

May 2026 Board of Education Regular Meeting  
Monday, May 11, 2026 7:30 PM  
Library--Superior High School, Superior, NE  
PO Box 288  
Superior, NE 68978

1. Routine Business
  - 1.1. Call Meeting to Order
  - 1.2. Pledge of Allegiance
  - 1.3. Roll Call
  - 1.4. Excuse Absent Board Member(s)
2. Regular Meeting Agenda
  - 2.1. Public Participation
  - 2.2. Student Ambassador Report
  - 2.3. Presentations - Staff/Students
  - 2.4. Principals' and Activities/Athletic Director's Reports
  - 2.5. Superintendent's Report
  - 2.6. Consent Agenda
    - 2.6.1. Approval of Previous Minutes
    - 2.6.2. Approval of Treasurer's Report
    - 2.6.3. Approval of School Activity Fund Report
    - 2.6.4. Approval of Revenue Budget Report
    - 2.6.5. Approval of Expense Budget Report
  - 2.7. Approval of Previous Months Claims
  - 2.8. Certified Substitute Rates

- 2.9. 2026-2027 Occupational Therapist Interlocal Agreement
- 2.10. 2026-2027 Curriculum Director Interlocal Agreement
- 2.11. Cooperative Agreements
- 2.12. Certified Resignation
- 2.13. Certified Hire
3. Discussion Items
  - 3.1. Report from Board Committees
  - 3.2. Review current policies 2007-2008; 5025-5043
4. Correspondence  
Board Quicks
5. Items for Next Board Meeting:  
Parental Involvement Policy Hearing  
BCBS Quarterly Report  
New Policies/Policy Changes
6. Executive Session
7. Reconvene to regular session
8. Adjournment

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011  
SUPERIOR PUBLIC SCHOOLS  
SUPERIOR, NEBRASKA  
April 13, 2026

Matt Bargaen: Absent, Brad Biltoft: Present, Peggy Meyer: Present, Luke Meyers: Absent, Matt Sullivan: Present, Krista Tatro: Present. Present: 4, Absent: 2. Matt Bargaen: Present. Present: 5, Absent: 1.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 04/03/2026 Superior Public Schools and <https://www.superiorwildcats.org/>  
04/09/2026 The Superior Express

## 1. Routine Business

### 1.1. Call Meeting to Order

Meeting was called to order at 5:30 p.m. by Peggy Meyer.

### 1.2. Pledge of Allegiance

### 1.3. Roll Call

Matt Bargaen arrived at 5:47 p.m.

### 1.4. Excuse Absent Board Member(s)

Motion to excuse absent board member Matt Bargaen and Luke Meyers carried with a motion by Matt Sullivan and a second by Krista Tatro.

Brad Biltoft: Aye, Peggy Meyer: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 4, Nay: 0

## 2. Regular Meeting Agenda

### 2.1. Public Participation

Andrew Miller gave a presentation of students visiting residents at Kingswood Court.

### 2.2. Student Ambassador Report

John read the student ambassador report detailing events happening at middle school and high school.

### 2.3. Presentations - Staff/Students - 5th Grade Community Project

5th grade students gave a presentation on their community project.

#### 2.4. Principals' and Activities/Athletic Director's Reports

Jodi gave the elementary report including Week of the Young Child, upcoming testing, and professional development. Audrey gave the secondary report consisting of state testing, field trips and education highlights. Steph gave updates of activities happening.

#### 2.5. Superintendent's Report

John gave the superintendent report about competitive substitute rates, legislative session has ended, and discussed strategic plan meeting.

#### 2.6. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Matt Bargaen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

##### 2.6.1. Approval of Previous Minutes

##### 2.6.2. Approval of Treasurer's Report

##### 2.6.3. Approval of School Activity Fund Report

##### 2.6.4. Approval of Revenue Budget Report

##### 2.6.5. Approval of Expense Budget Report

#### 2.7. Approval of Previous Months Claims

Motion to approve General Fund claims for April 2026 in the amount of \$690,892.36 carried with a motion by Matt Sullivan and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 2.8. Yellow Van Cleaning & Restoration

Motion to pay Yellow Van Cleaning & Restoration in the amount of \$5,685.29 from the Qualified Capital Purpose Fund carried with a motion by Matt Bargaen and a second by Matt Sullivan.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 2.9. 2026-2027 ESU 9 Contract

Motion to approve a 2026-2027 contract with Educational Service Unit # 9 carried with a motion by Matt Sullivan and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 2.10. Certified Hire

Motion to hire Trevor Kuhlman as a Secondary Teacher effective for the 2026-2027 school year carried with a motion by Matt Bargaen and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 2.11. Substitute Rates

John will check further on local rates and discuss at May meeting.

### 3. Discussion Items

#### 3.1. Report from Board Committees

Safety committee met and discussed water being testing for lead next year. Building and grounds met to talk about playground turf should be installed in June, electrical in the shop is close to completion. Updating of conference banners, secondary classroom updates, painting hallways, activity bus body work to be finished after May 18th. Football field to be aerated.

#### 3.2. Review current policies 5016-5017; 5019-5024

Board reviewed the policies and there are no changes.

### 4. Correspondence

Board Quicks

### 5. Items for Next Board Meeting:

- 2026-2027 Occupational Therapist Interlocal Agreement
- Curriculum Director Interlocal Agreement
- Cooperative Agreements
- Policy review
- Certified Resignation
- FAFSA status update

Certified Resignation, FAFSA status update

### 6. Executive Session

### 7. Reconvene to regular session

### 8. Adjournment

Meeting adjourned at 6:18 p.m. by Peggy Meyer.



INITIAL 2026-2027 OCCUPATIONAL THERAPIST  
INTERLOCAL AGREEMENT

This agreement is made and entered into under the provisions of the Nebraska Interlocal Cooperation Act, NEB. REV. STAT. SS 13-801 to 13-827, Lawrence-Nelson Public Schools District 65-0005, Sandy Creek Public Schools District 18-0501, Superior Public School District 65-0011 and Blue Hill Public Schools District 91-0074. The parties are referred to herein collectively as the “School Districts.”

1. **Duration and Termination.** This Interlocal Agreement (referred to herein as Agreement”) shall have duration of one year(s), commencing on August 1, 2026 and ending on July 31, 2027. Subsequently, this Agreement shall automatically renew from year to year for an additional one-year term unless one of the parties gives written notice to the other on or before March 1 of its intention to terminate the agreement at the conclusion of the then-current contract term. The School Districts’ Board of Education may terminate this Agreement at any time by mutual formal board action and written agreement.
2. **Purposes.** This Agreement is intended to permit the parties to employ and assign an occupational therapist (referred to herein as “Therapist”) for the following purposes:
  - a. To permit the School Districts to make the most efficient use of their powers and resources by cooperating with each other concerning the hiring of a Therapist who will provide services on a part-time basis to each School District;
  - b. To enhance the ability of the School Districts to attract and maintain a qualified Therapist by ensuring that such Therapist will have aggregate employment that exceeds the part-time employment at any one School District;
  - c. To facilitate the School Districts’, use of Therapist on a shared basis by providing for the scheduling of Therapist’s time for services to students in an efficient and effective manner; and
  - d. To enhance the School Districts’ services to students and to offer those services on a cost-effective basis for each School District.
3. **Organization.** This Agreement does not create any separate legal or administrative entity. The Lawrence-Nelson Superintendent shall be responsible for administering the cooperative undertaking described in this Agreement. The Superintendent shall have the general responsibility of supervising and overseeing Therapist’s work; for seeing to the payment of the Therapist’s salary and fringe benefits; for imposing appropriate discipline; for adjusting Therapist’s grievances;

and for managing and supervising Therapist in accordance with the School Districts' policies and subject to the direction of their Boards of Education.

4. **Nature of the Therapist's Employment.** Lawrence-Nelson has entered into a written employment agreement with Therapist whereby the Therapist will provide services during the 2026-2027 school year. For purposes of this Agreement, the Therapist shall be an employee of Lawrence-Nelson and will not be an employee of any of the other School Districts, or a 'joint employee' of the School Districts for any purpose.
5. **Payment for Therapist's Employment.** Lawrence-Nelson shall be responsible for administering Therapist's pay in accordance with state and federal regulations. Each school district shall pay for the hours of Therapist's services it uses at the rate of **\$76.00** per hour.
6. **Payment for Therapist's Benefits.** Each school district shall pay for their share of required benefit withholdings as they relate to the hours worked by the therapist.
7. **Payment of Mileage and Travel Time.** In addition to the payment described above, each School District will pay mileage at the current approved rate of **\$.725** per mile from Lawrence to the site of each district. In addition, travel time for round trips, base on an hourly rate of **\$48.00** per hour, to each location will be paid as follows:
  - a. Travel time reimbursement from Lawrence to Sandy Creek=\$32.00/trip
  - b. Travel time reimbursement from Lawrence to Superior = \$48.00/trip
8. **Scheduling of Payments.** Each school district shall make payment for Therapist's services in the following manner: As billed to Lawrence-Nelson.
9. **Therapist Not a Third-Party Beneficiary.** Therapist is not a third-party beneficiary of this Agreement, and this Agreement creates no enforceable rights in favor of such Therapist.
10. **No Joint Employment.** This Agreement shall not make the School Districts joint employers of Therapist for purposes of Workers' Compensation, unemployment compensation, liability, or for any other purpose.
11. **Management, Evaluation, Discipline and Discharge.** Lawrence-Nelson shall have the right to manage, evaluate, discipline, and discharge the Therapist in a manner consistent with the contract entered into between the Therapist and Lawrence-Nelson and as otherwise provided by law. The administration of each School District shall have the right to direct the Therapist in her work with respect to services performed by the Therapist for each School District.

12. **Termination during Term of Agreement.** Any party shall have the right to terminate this Agreement during the term of the Agreement if the Therapist serving at the commencement of this Agreement:
- a. Resigns with an effective date prior to the end of the school year and the resignation is accepted by the Lawrence-Nelson Board of Education;
  - b. Dies prior to the end of the school year.
13. **Entirety of Agreement.** This Agreement contains the entire agreement between the parties, and fully supersedes any and all prior agreements or understandings between the parties pertaining to the subject matter hereof.

Date: \_\_\_\_\_  
\_\_\_\_\_  
President, Lawrence-Nelson Board of Education

Date: \_\_\_\_\_  
\_\_\_\_\_  
President, Sandy Creek Board of Education

Date: \_\_\_\_\_  
\_\_\_\_\_  
President, Blue Hill Board of Education

Date: \_\_\_\_\_  
\_\_\_\_\_  
President, Superior Board of Education

## **INTERLOCAL AGREEMENT TO SHARE A CURRICULUM COORDINATOR**

This agreement is made and entered into under the provisions of the Nebraska Interlocal Cooperation Act, NEB. REV. STAT. §§ 13-801 to 13-827, by **Nuckolls County School District 65-0011**, commonly known as **Superior Public Schools** (referred to herein as "Superior"); and **Thayer County School District 85-0070**, commonly known as **Thayer Central Community Schools** (referred to herein as "Thayer Central").

WHEREAS, the Parties are political subdivisions of the State of Nebraska and desire to make the most efficient use of their taxing authority and other powers to enable them to cooperate with each other and other entities as further agreed on the basis of mutual advantage to provide goods, services, and facilities in a manner and pursuant to forms of governmental organization that will accord the best results in terms of geographic, economic, population, and other factors that will influence the needs and development of the Parties;

WHEREAS, the Parties have passed motions or resolutions authorizing each party to approve and enter into this Agreement;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, it is agreed by the parties as follows:

1. **No Separate Legal Entity.** This Agreement does not establish a separate legal or joint entity.
2. **Purposes.** The purposes of this agreement are:
  - A. To permit the school districts to make the most efficient use of their powers and resources by sharing the services of a Curriculum Coordinator who will provide services on a .40 Full-time Equivalent (FTE) basis to Thayer Central and on a .60 FTE basis to Superior.
  - B. To enhance the ability of the school districts to attract and maintain a qualified Curriculum Coordinator by ensuring that the Curriculum Coordinator will have full-time employment;
  - C. To facilitate the school districts' use of a Curriculum Coordinator on a shared basis by providing for the scheduling of the Curriculum Coordinator's time in a coherent and efficient manner; and

**D.** To enhance the school districts' services and programs, and to make increased educational opportunities and services available to the students of both school districts.

3. **Term.** This Agreement shall have a duration of one year, commencing with the 2026-27 school year, which shall begin on or about **August 1, 2026** and end on or about **July 31, 2027**. Subsequently, this Agreement shall automatically renew from year to year for an additional one-year term unless one of the parties gives written notice to the others on or before **March 1st** of its intention to terminate it at the conclusion of the then-current contract term. The parties may by mutual agreement terminate this agreement at any time prior to July 31, 2027. An updated Agreement will be sent each year to reflect the change in salary.

4. **Administration.** Superior's Superintendent and Thayer Central's Superintendent ("Administrators") shall be responsible for jointly administering the cooperative undertaking described in this Agreement. The Administrators may take any action authorized, either explicitly or implicitly, by the Interlocal Cooperation Act, including any action that may be necessary to perform the duties and functions as provided in this Agreement.

5. **Nature of the Curriculum Coordinator's Employment.** Superior shall employ a Curriculum Coordinator who possesses a Masters Degree in Curriculum and Instruction. The Curriculum Coordinator will be hired by Superior pursuant to its policies and practices. Superior shall be responsible for paying the Curriculum Coordinator's yearly salary and benefits. The employment contract between Superior and the Curriculum Coordinator is subject to the collective bargaining agreement between the Superior Board of Education and the Superior Education Association and shall include 185 days of contract service. Superior agrees to provide the services of the Curriculum Coordinator to Thayer Central on a .4 FTE basis. If services are desired or required from the Curriculum Coordinator in excess of 185 contract days, Superior shall enter into any necessary agreement with the Curriculum Coordinator for such services. Such additional service shall be paid by the requesting district at the curriculum stipend hourly rate (base salary divided by 185 days divided by 8 hours). For the purposes of this Agreement, the Curriculum Coordinator shall be an employee of Superior Public Schools and will not be an employee of Thayer Central or a "joint employee" of Superior and Thayer Central for any purpose.

6. **Sharing of Services Provided by Curriculum Coordinator.** The Curriculum Coordinator shall provide services to both school districts. The type of services to be provided by the Curriculum Coordinator to Thayer Central shall be the same as those which are described in the Curriculum Coordinator's contract and/or job description(s) with Superior. The parties

agree that to the extent practicable, the Curriculum Coordinator will on a weekly basis spend approximately 40% of his or her working time at Thayer Central tending to its affairs and approximately 60% of his or her working time at Superior tending to its affairs. Generally, the Curriculum Coordinator will spend 3 days in Superior and 2 days in Thayer Central. Thayer Central and Superior will cooperate in the scheduling of the Curriculum Coordinator so as to make it possible for the Curriculum Coordinator to perform services at both schools without conflict or, when conflict is unavoidable, in a manner that will minimize the conflict. The parties acknowledge and understand that in some cases special circumstances (holidays, conferences, training, testing, and/or other special circumstances) will require that the Curriculum Coordinator devote more time to the affairs of one of the parties to this Agreement than to the other during the course of a given week or weeks. The parties agree that in such cases, the schedule of the Curriculum Coordinator in the succeeding week or weeks shall be adjusted so that, for the 2026-27 school year, the amount of time spent by the Curriculum Coordinator in dealing with the affairs of each of the parties hereto shall be substantially equivalent to the 60/40% split. Schedule changes shall be arranged by e-mails between the school district's superintendents. If the movement of days should impact the days billed, the parties must have a written (e-mail) agreement detailing the change of days and billing amount approved by both the Superintendent of Superior and Thayer Central prior to the change occurring. Every reasonable effort will be made to swap days if necessary to equitably allocate benefit time (professional days, personal days and/or sick days, etc.) between the two entities on the agreed upon split.

**7. Curriculum Coordinator's Salary and Fringe Benefits.** Superior will pay the Curriculum Coordinator's salary for the 2026-27 school year pursuant to the terms of an employment contract (attached hereto as **Exhibit A**). The parties agree that, for the 2026-27 school year, Superior has established the amount of the Curriculum Coordinator's salary at \$76,285.00. Superior shall also provide the Curriculum Coordinator with those additional fringe benefits specified in the Curriculum Coordinator's Contract.

**8. Payment to Superior by Thayer Central.** Thayer Central shall make the following payments to Superior:

- A.** An amount equal to 40% of the Curriculum Coordinator's annual salary as set forth in paragraph 7 above.
- B.** An amount equal to 40% of all expenses incurred by Superior for worker's compensation premiums, FICA, FUTA, and retirement (NPERS), as a consequence of the Curriculum Coordinator's employment by Superior.
- C.** An amount equal to 40% of the cost of fringe benefits specified in the Curriculum Coordinator's Contract with Superior (which

includes, but is not necessarily limited to, Superior's share of premiums for group health, dental and life insurance).

- D. The parties shall share equally any costs for professional development expense (training), travel and/or mileage, and dues as agreed between the parties.

Superior shall bill Thayer Central on a monthly basis for all payments pursuant to this paragraph beginning in September 2026 and ending in August 2027. The first 12 payments shall be Thayer Central's share (40%) times the monthly cost of all amounts listed above. The amount billed is due on the 1st of each month and should be paid no later than the 20th of each month. All payments due under this Agreement shall be reconciled in August to account for any discrepancies in the amount of services actually rendered by the Curriculum Coordinator to Thayer Central, whether above or below the anticipated 60/40 split. Superior shall include all necessary adjustments caused by prior overpayment or underpayment in the final billing statement.

9. **Curriculum Coordinator Not a Third-Party Beneficiary.** This agreement does not create any enforceable rights in favor of the Curriculum Coordinator and she is not a third-party beneficiary of the agreement.

10. **No Joint Employment.** This agreement does not make the parties joint employers of the Curriculum Coordinator for purposes of liability, Workers' Compensation, unemployment compensation, or any other purpose.

11. **Management, Evaluation, Discipline and Discharge.** Superior shall have the right to manage, evaluate, discipline, and discharge the Curriculum Coordinator in a manner consistent with its employment contract, and as otherwise provided by law. The Thayer Central Superintendent shall have the right to direct the Curriculum Coordinator in his or her work with respect to the services he or she performs for Thayer Central. Superior shall evaluate the Curriculum Coordinator's as required by law and school policy, provided that it shall consider the positive and negative comments, if any, of the Thayer Central Superintendent or other representatives in preparing the Curriculum Coordinator's evaluation. Thayer Central's superintendent shall conduct at least one evaluation of the Curriculum Coordinator and participate in the Curriculum Coordinator's annual review.

12. **Provision of Classroom, Books, and Instruments.** Each party shall provide such supplies and equipment as are necessary for the Curriculum Coordinator's performance of services at its respective premises. Each school district will make a classroom or workspace available for Curriculum Coordinator's instruction of its students.

13. **Termination During Term of Agreement.** Either party may terminate this agreement during its term if the Curriculum Coordinator serving at its commencement:

- A. Submits a resignation with an effective date prior to the end of the term of the agreement, and the Superior Board of Education accepts the resignation.
- B. Dies prior to the end of the school year;
- C. Is discharged by the Superior Board of Education prior to the end of the school year.

14. **Manner of Acquiring, Holding, and Disposing of Real and Personal Property.** The Parties do not anticipate a need to acquire, hold, or dispose of real or personal property to accomplish the purposes of this Agreement. The Parties' respective governing boards shall determine the manner of acquiring, holding, or disposing of real or personal property in the event that such a need arises.

15. **Financing and Budgeting.** Each party will budget separately to pay the costs and expenses that it will reasonably and necessarily incur to fulfill its obligations under this agreement.

16. **Taxes.** This Agreement does not grant the school districts any authority to levy, collect, or account for any tax authorized under sections 13-318 through 13-326 or 13-2813 through 13-2816.

17. **Liability Insurance.** Each party shall obtain and pay for its own liability insurance coverage for their participation in this Agreement.

18. **Indemnification.** To the extent permitted by applicable law, but without waiving any rights under any applicable state governmental immunity act, the Parties hereto agree to indemnify each other from any and all liabilities, claims, expenses, losses or damages, including attorneys' fees, which may arise in connection with the execution of the work herein specified and which are caused, in whole or in part, by the negligent act or omission of the Indemnifying Party.

19. **Disposal of Property upon Termination.** The parties do not contemplate that this agreement will require the acquisition of any jointly held property. However, if it becomes necessary to dispose of property held jointly under this Agreement, it shall be divided and distributed as agreed between the school districts upon termination of this Agreement. If a dispute arises as to the value of such property or as to how it will be distributed, such property shall be sold by taking bids at public auction and selling said property to the highest bidder with the proceeds therefrom being distributed equally to the school districts.

20. **Nondiscrimination.** The school districts shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

21. **Employment Eligibility Verification.** The school districts shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If a school district employs or contracts with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

22. **Notice.** A school district giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or electronic mail (to the respective Superintendents, with receipt confirmed). Notice shall be sent to the following addressees at the following addresses:

Superior: Superior Public Schools  
Attn: Superintendent  
601 W. 8th St.  
Superior, NE 68978

Thayer Central: Thayer Central Public Schools  
Attn: Superintendent  
1020 Eads Avenue  
Hebron, NE 68370

Notice is effective only if the party giving the Notice has complied with this section.

23. **Amendment and/or Extension of Agreement.** The school districts may amend or extend this agreement. Any such amendment or extension shall require the approval of both boards of education and shall be in writing.

24. **Severability.** If any provision of this Agreement is determined to be unenforceable, the remaining provisions of this Agreement remain in full force, if the essential terms and conditions of this Agreement for each party remain enforceable.

25. **Counterparts.** The school districts may execute this Agreement in multiple counterparts, each of which constitutes an original, and all of which, collectively, constitute only one agreement. The signatures of all of the school districts need not appear on the same counterpart, and delivery of an executed counterpart signature page by facsimile or other electronic means is as effective as executing and delivering this Agreement in the presence of the other school district to this Agreement. This Agreement is effective upon delivery of one executed counterpart from each school district to the other. In proving this Agreement, a school district must produce or account only for the executed counterpart of the school district to be charged.

26. **Assignment.** The school district shall not assign or otherwise dispose of this Agreement or any duty, right, or responsibility contemplated in this Agreement to any other person or entity without the previous written consent of the other party.

27. **Reservation of Rights.** Each party reserves the right to enforce its own rights, obligations, or benefits of this Agreement.

28. **Entirety of Agreement.** This agreement contains the school districts' entire agreement. It fully supersedes any and all prior agreements or understandings between them pertaining to the subject matter hereof.

**THAYER CENTRAL PUBLIC SCHOOLS**

\_\_\_\_\_  
Board President

Date: \_\_\_\_\_, 2026

**SUPERIOR PUBLIC SCHOOLS**

\_\_\_\_\_  
Board President

Date: \_\_\_\_\_, 2026

**SUPERIOR PUBLIC SCHOOL DISTRICT  
2026-2027 CERTIFIED CONTRACT ADDENDUM**

**Teachers' Name: Tricia Kuhlmann**

This contract addendum is for the following assignment(s). An additional contract will be issued for any extra duty assignments.

**Assignment: Curriculum Coordinator**

2026-2027 BASE	\$40,150	
DEGREE/HRS	MA18	
SCHEDULE STEP	16G	
SCHEDULE INDEX	1.90	
FTE EQUIVALENCY	1.00	
SALARY		\$76,285

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# ELIZABETH JOHNSON •

## RESIGNATION LETTER

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**John Whetzal and Jodi Fierstein**

April 10, 2026

Superior Elementary School  
601 W 8<sup>th</sup> St. Superior, NE 68978

**John and Jodi,**

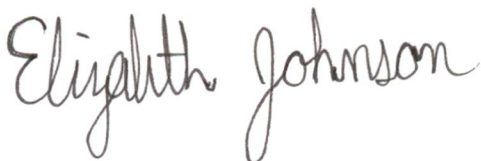
I am writing to formally resign from my position as 4<sup>th</sup> grade teacher at Superior Elementary School, effective after the 2025-2026 school year.

This decision was not an easy one, and I deeply value the opportunities for growth and development I have had while working at Superior Elementary and am truly grateful for the support, guidance, and encouragement provided by you and the entire school staff.

My husband and I have decided that the price of daycare, and time away from our children is not worth me continuing to work, especially when I don't have my masters degree.

Thank you once again for the opportunity to be a part of Superior Elementary School, I have truly loved it here. I look forward to staying in touch, and I hope our paths cross again in the future.

**Thank you,**



**Elizabeth Johnson**

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Phone  
402-224-2149

Email  
erjohnson1226@gmail.com

Address  
2030 3<sup>rd</sup> St. Nelson, NE 68961

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EDUCATOR

# ALEXIS VANWEY

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T: 402-746-3918 // E: alexismoodly@hotmail.com

## EXPERIENCE

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2023 - present

### **RED CLOUD PUBLIC SCHOOLS**

Substitute Teacher

Taught numerous grades and specific courses from grades PreK - 12<sup>th</sup> Grade.

2024 - present

### **AULD PUBLIC LIBRARY**

Librarian Assistant

I oversee the programming that happens at our library (the planning, developing and executing the events) for both children and adults each month. I also began a toddler time program that I do outside of the facility in a couple of daycares a few times during the month. I also take care of our advertising for social media.

2018 - 2019

### **DEPARTMENT OF HEALTH & HUMAN RESOURCES**

Initial Assessment Worker

I was trained to go in and investigate calls of child abuse on my own or with an officer. Depending on my judgement and the severity of the situation, I would either remove the child, come up with a plan to remedy the situation with the family or find the call unfounded. Everything that I did had to be documented and turned in to my supervisor for each case.

2007 - 2010

### **SHOEMAKER ELEMENTARY SCHOOL**

First Grade Teacher, Grand Island, NE

Member of the School Improvement Team as well as my Grade level representative for the district science team.

2001 - 2006

### **OFFICE ASSISTANT**

Jacobsen, Orr, Lindstrom & Holbrook P.C. L.L.O Attorneys at Law

Assisted with daily errands, anything in the office that needed attended to, any cleanup duties that needed seen to, and any other duties that needed help with.

## EDUCATION

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2001 - 2007

### UNIVERSITY OF NEBRASKA AT KEARNEY

#### **Bachelor of Arts in Education**

Endorsements:

**Elementary Education K-6 & Special Education Mild/Moderate K-6**

#### **Bachelor of Natural and Social Science**

Endorsements:

**Criminal Justice**

**Cumulative GPA: 3.5**

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## PROFILE

A dedicated and student-focused elementary teacher with a commitment to a positive, inclusive classroom environment. Skilled in developing engaging lesson plans that support diverse learning styles, promote critical thinking, and build foundational academic skills. Experienced in classroom management, differentiated instruction, and collaborative communication with parents and staff. Passionate about helping young learners grow academically, socially, and emotionally while cultivating a lifelong love

## SKILLS

- Excellent classroom management
- Great communication between students, parents and staff
- Great at teamwork
- Comfortable interacting with people over the phone and in person
- Microsoft Windows
- Word
- PowerPoint
- Excel
- Smart Boards
- Comfortable with Mac and PC computers along with their programs

## HONORS

- Kappa Delta Pi
- Dean's Academic List
- Member of Kearney USBC Women's Bowling Association
- Kearney USBC WBA Board Member/Director
- On the committee as a Reader for the Nebraska Golden Sower Board
- Member of a school improvement team
- Grade level representative for my district's science team

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of learning.

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance. All Dates & Locations Tentative & Subject to Change

JOIN US!

**Events & Networking** - <https://members.nasbonline.org/events>

LEARN MORE!

## Where Will NASBe This Month?\*

Chadron; Johnson County Central; Kearney; Omaha; Paxton; Perkins County; Thedford; and Westside

For ... Board Retreats, Engagement, Events, Strategic Planning, and more!

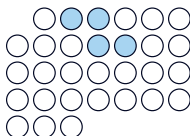
\*Items currently scheduled



## VOTE

Statewide Primary Election - Tuesday, May 12

SMTWTF S



JUNE 2026

JUNE



NASB Board Candidate Workshops - Tuesday, June 2 - Ainsworth, Hastings, and O'Neil

NASB Board Candidate Workshops - Wednesday, June 3 - Broken Bow, Ogallala, and Wayne

NASB Member Golf Outing - Wednesday, June 10 - Kearney Country Club

School Law Seminar - June 10-11 - Kearney\*

## JULY THROUGH SEPTEMBER

ALICAP Summer Workshops - July 7 in Gering; July 8 in Kearney; July 9 in Lincoln\*

NASB Board Candidate Workshops - Tuesday, August 4 - Alliance and Beatrice

NASB Board Candidate Workshops - Wednesday, August 5 - McCook and Omaha

Area Membership Meetings begin Tuesday, August 18th

See Page 2 for Dates and Locations

Labor Relations - September 29-30 - Lincoln

Continued on Page 2 - \*Registration is Open

Leadership

Innovation

Vision

Engagement

#liveNASB

NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

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## PAGE 2

### Area Membership Meetings begin Tuesday, August 18th

- Tuesday, August 18 - Cody-Kilgore
- Wednesday, August 19 - Gering
- Thursday, August 20 - Kearney
- Tuesday, August 25 - Nebraska City
- Wednesday, August 26 - South Sioux City
- Tuesday, September 1 - Omaha
- Wednesday, September 2 - North Platte
- Wednesday, September 9 - York
- Wednesday, September 23 - Fremont

## YOUR 2026 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit:

<https://members.nasbonline.org/about-us/affiliate-members>


Leadership Innovation Vision Engagement #liveNASB