

Regular Meeting of the Board of Education

Monday, March 9, 2026 6:00 PM

Dr. Joseph N. Siano
Administrative Services Center Room A
131 South Flood Avenue
Norman, OK 73069



Agenda

The Board reserves the right to consider, take up and take action on any agenda item in any order, except as to items I-III. The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, if possible, prior to the scheduled time of the Board meeting. The telephone number is 405-366-5825. The Board will consider and act upon the matters on the agenda as follows:

- I. **Call to Order and Establish a Quorum**
- II. **Pledge of Allegiance and Salute to the Oklahoma Flag**

Both will be led by Gwen Wilhelm, Ashlyn Gasaway, and Masen Harms from Reagan Elementary School.

- III. **Public Communications**

This is an open public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the Norman School District. As elected representatives of the voters and patrons of the District, the members of the Board of Education will be making decisions concerning the operation of the District. The agenda for Regular Meetings includes an opportunity for the public to address any item appearing on the agenda. Members of the public wishing to speak must sign in with the Clerk of the Board prior to the convening of the Board meeting. Statements to the Board by the public are limited to no more than 3 minutes per speaker. The Board reserves the right to limit repetitive comments, comments unrelated to the business of the Board or the total amount of time dedicated to public comment on a single evening. Board members cannot respond to questions or comments during public communications, but the Board President may refer matters of concern to the Superintendent for review and recommendations.

- IV. **Special Agenda Items**

- A. **Fine Arts Awards
Presented by Dr. Evelyn Kwanza**

OkMEA All-State Children's Choir
Piper Rainer - Alcott Middle School

OkMEA All-State Band
Liam Brittan, Tenor Sax, Norman North High School
Chase Holman, Contra Clarinet, Norman North High School
McKenzie McKinney, Clarinet, Norman North High School
Jamal Williamson, Jazz Trombone, Norman North High School
Liam Carr, Alto Sax, Norman High School

OkMEA All-State Orchestra
Avie Bales, Violin, Norman North High School
Eden Bales, Violin, Norman North High School
Lila Bales, Violin, Norman North High School
Elise Buyten, Violin, Norman North High School
Serena Cai, Violin, Norman North High School
Melody Chen, Violin, Norman North High School
Miranda Huang, Viola, Norman North High School
Jamie Kang, Cello, Norman North High School
Ian Barnes, Oboe, Norman North High School
Jonah Fletcher, Cello, Norman High School
Ely Gonzalez, Cello, Norman High School
Sophie Stoops, Violin, Norman High School

- V. **Disposition of Routine Business by Consent Action**
Action Item

The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent docket and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent docket, i.e., minutes to be submitted for approval; purchase orders to be submitted for acceptance; purchase request for approval; financial report; proposed transfer of funds between activity accounts; and fund raising event listing, by appointment, may be examined at the Office of the Clerk of the Board of Education at the Administrative Services Center at 131 South Flood Avenue, Norman, Oklahoma, at any time during regular business hours, which are Monday-Friday 7:45 AM-4:15 PM

- A. **Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2025-2026)**
Consent Item
- B. **Overage Report**
Consent Item
- C. **Purchase Requests**
Consent Item
 - 1. Replacement of the gym floor at Alcott Middle School from Vector Concepts.
- D. **Treasurer's Report**
Consent Item
- E. **Investment Report (presented for information only)**
Consent Item
- F. **Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)**
Consent Item
- G. **Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)**
Consent Item
- H. **Minutes of the Regular Meeting of the Board of Education on February 2, 2026 and the Special Meeting of the Board of Education on February 23, 2026.**
Consent Item
- I. **Agreements, Contracts and Renewals**
 - 1. **OPERATIONAL SERVICES (Justin Milner)**

Facilities Management
 - a. Addendum FY2026 Service Agreement with Logan Monks dba Monks Landscaping Management, LLC Service Agreement for Flower Bed Maintenance and Service.
 - b. FY 27 Agreements with Won-Door Corporation for Firedoor Service and Maintenance (Lincoln Elementary and Norman North High School).
 - c. FY 27 Renewal of Cenergistic LLC Services Agreement.
 - d. FY 27 Panco Service Agreement.**Transportation**
 - a. FY 27 Agreement with The Compliance Resource Group, Inc for Employee Drug Testing Services.
 - b. FY27 Agreement with Cleveland County Family YMCA regarding Transportation Services.
 - c. FY 27 Agreement with Midwest Bus Sales to provide Diagnostic Software Subscription.
 - 2. **TECHNOLOGY SERVICES (Christy Fisher)**

 - a. Agreements with Diamond Assets LLC for the sale and upcycle of used iPads.
 - b. FY 27 Master Lease Purchase Agreement with Apple Inc and related resolution.
 - c. FY 27 Cox Oklahoma Telecom Agreement for E-Rate Point to Point Connection with VPN FCC Form 470 #251021046.
 - d. FY 27 Cox Oklahoma Telecom Agreement for E-Rate Wide Area Network (WAN) Services - Data Renewal FCC Form 470 #251021046.
 - e. FY 27 Cox Oklahoma Telecom Agreement for E-Rate Internet Access Data Center-Primary Internet Connection FCC Form 470 #251021046.
 - 3. **BUSINESS SERVICES (Tyler Jones)**

 - a. FY 27 BLX Arbitrage Rebate Compliance Services Agreement.
 - b. FY 26 - FY 27 Lease agreement with Eureka Water Company for water cooler lease.
 - 4. **EDUCATIONAL SERVICES (Holly McKinney)**

- a. Collaborative Services Agreement between Norman Public Schools, Norman Properties LLC, and Grace Skilled Nursing and Therapy Norman for provision of services related to Bright Beginnings Academy for FY2027.
- b. AlphaBest Education, Inc. Extension Addendum Agreement for FY27 Before and After School Child Care Service and Summer Programs.

5. **STUDENT SERVICES (Jennifer Beer)**

- a. FY 27 Agreement with IGNITE 2 IGNITE, LLC to facilitate a Leadership Retreat for District Staff and Leaders.

6. **STUDENT SERVICES (Kristi Gray)**

- a. Services and sponsorship agreement with Teamspeak for E-Sports communication, at no cost to the District.

7. **ATHLETICS (TD O'Hara)**

- a. Agreements with Hudl, Inc. for athletic video services, live streaming capability, related software and subscriptions for Norman North and Norman High.

8. **ELEMENTARY STUDENT SERVICES (Tiffany Dixon)**

- a. YMCA Camp Classen Group Contract Madison Elementary Spring 2026.

J. **Authorization for transmission of petition for support employee bargaining organization to District Court for signature verification pursuant to 70 OS Section 509.2**

Consent Item

K. **Settlement Agreement with Oklahoma Schools Insurance Group Regarding Disputed Claim**

Consent Item

L. **Activity Funds**

Consent Item

M. **Open Transfer Law (Senate Bill 783)**

Consent Item

The open transfer law (Senate Bill 783) requires that each school site's grade-level capacity be approved by the Board of Education prior to the first day of January, April, July and October of each school year. The superintendent, or designee, shall determine the criteria to be used in determining grade capacity for each school site based on current enrollment and staffing. The recommended capacity numbers can be found at: <https://www.normanpublicschools.org/Page/3407>

VI. **Additional Agenda Items**

A. **Summer Programs Overview**

Presented by Holly McKinney

Information Item

B. **Eisenhower Elementary Bid Tabulations**

Presented by Justin Milner, Kenna Daniel, CWA Group, and Chris Hoggatt, Miller-Tippens

Action Item

C. **Kennedy Elementary Bid Tabulations**

Presented by Justin Milner, Kenna Daniel, CWA Group, and Chris Hoggatt, Miller-Tippens

Action Item

VII. **New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(10).**

VIII. **Administrative Staff Reports**

IX. **Board of Education Reports**

X. **Proposed Executive Session**

Action Item

Vote to enter into Executive Session pursuant to 25 Okla. Stat. § 307(B)(1) and (B)(7) to discuss the following employment matters for the 2026-2027 school fiscal year, after which the Board will return to open session to vote concerning one or more of these items:

1. Re-employment of the following Central Office administrators:
 - Holly Nevels, Associate Superintendent, Chief Human Resources Officer and Title IX Coordinator
 - Justin Milner, Associate Superintendent, Chief Operating Officer
 - Tyler Jones, Chief Financial Officer
 - Stephanie Williams, Executive Director of Student Services and Deputy Title IX Coordinator
 - Gayla Mears, Executive Director of Support Services
 - Holly McKinney, Executive Director of Teaching and Learning
 - Courtney Scott, Chief Communications Officer
 - Haley Drusen, General Counsel
2. Re-employment and/or re-assignment of Off-Scale Employees - See Attachment "C" (posted with the agenda)
3. Re-employment and/or re-assignment of the Site principals (Elementary, Middle, and High School) See Attachment "D" (posted with the agenda)

XI. **Vote to Return to Open Session**

Action Item

XII. **Statement of Executive Session Minutes**

Information Item

XIII. **Vote regarding:**

Action Item

1. Re-employment of the following Central Office administrators for the 2026-2027 school fiscal year:
 - Holly Nevels, Associate Superintendent, Chief Human Resources Officer and Title IX Coordinator
 - Justin Milner, Associate Superintendent, Chief Operating Officer
 - Tyler Jones, Chief Financial Officer
 - Stephanie Williams, Executive Director of Student Services and Deputy Title IX Coordinator
 - Gayla Mears, Executive Director of Support Services
 - Holly McKinney, Executive Director of Teaching and Learning
 - Courtney Scott, Chief Communications Officer
 - Haley Drusen, General Counsel
2. Re-employment and/or re-assignment of Off-Scale Employees for the 2026-2027 school fiscal year (See Attachment "C" posted with the agenda)
3. Re-employment and/or re-assignment of the Site principals (Elementary, Middle, and High School) for the 2026-2027 school fiscal year (See Attachment "D" posted with the agenda)

XIV. **Adjournment**

Name and Title of Person Posting this Notice and Agenda:
Savannah Todd, Board Clerk, Board of Education

Signature

CERTIFICATE OF POSTING

I, the undersigned, the duly qualified and acting Clerk of the Board of Education of Independent School District No. 29 of Cleveland County, Oklahoma, hereby certify that I posted a true and correct copy of the foregoing Public Notice and Agenda at the Dr. Joseph N. Siano Administrative Services Center Room A, 131 South Flood Avenue, in the City of Norman, on the _____ day of _____, 2026, at _____ o'clock _____.M.

Savannah Todd, Board Clerk, Board of Education

(Seal)