

ESU 15, as a partner with our area schools and communities, will provide leadership and services to support the improvement of teaching and learning.

REGULAR MEETING March 9, 2026 AT 12:00 PM

AGENDA

1. Opening Procedures
 - a. Call to Order
 - b. Pledge of Allegiance
 - c. Open Meetings Act
 - d. Verification of Publication and Notification
 - e. Roll Call
 - i. Excuse Absent Board Members
2. Comments from Guests
3. Staff Presentations
4. Action Items
 - a. Consent Agenda
 - i. Approve Minutes of February Meeting
 - ii. Approve March Bills
 - iii. Approve the February Treasurer's report
 - iv. Approve March Agenda
 - b. Approve the 2024-2025 Audit (Rauner & Associates will review)
 - c. Re-approve classified/non-index employee salaries
5. Discussion Items
 - a. Legislative Updates
 - b. Building Committee Update
6. Reports
 - a. Administrator
 - i. Recap ESUCC Legislator Day; Upcoming NRCSA Spring Conference; NRCSA Legislative Day- Feb. 26; All Staff Meeting, March 16
 - b. Board
 - c. Executive Session:
7. Adjournment

The Educational Service Unit Board of Directors reserves the right to go into closed session for purposes in accordance with LB 84-1410(1).

REGULAR MEETING

Monday, February 9, 2026 12:00 PM Central

ESU #15 - Trenton Office
PO Box 398
Trenton, NE 69044

Present: 9, Absent: 1. Present: 8, Absent: 2.

1. Opening Procedures

1.a. Call to Order

President Repass called the meeting to order at 12:00 pm.

1.b. Pledge of Allegiance

Pledge of Allegiance was cited.

1.c. Open Meetings Act

President Repass advised every one of the Open Meetings Act being posted and available.

1.d. Verification of Publication and Notification

President Repass confirmed the meeting was advertised according to policy.

1.e. Roll Call

Present were: Nathan Behlke, Marty Conroy, Mary Dueland, Michael Fisher, Mike Harris, Jason Loop, Kate Repass and Jesse Stevens. Lechtenburg joined at 12:03 PM.

1.e.i. Excuse Absent Board Members

A motion was made by Jesse Stevens to excuse absent board members: Lechtenberg & Sandman, seconded by Martin Conroy Motion Passed.

Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

Absent board members:

2. Comments from Guests

3. Staff Presentation

4. Action Items

4.a. Consent Agenda

A motion was made by Mary Dueland to approve the consent agenda, seconded by Martin Conroy Motion Passed.

Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 9, Nay: 0, Absent: 1

4.a.i. Approve Minutes of January Meeting

4.a.ii. Approve February Bills

February Payables of \$259,190.14 and Payroll of \$91,073.11.

4.a.iii. Approve the January Treasurer's report

4.a.iv. Approve February Agenda

4.b. Approve NASB Membership

A motion was made by Michael Harris to Approve NASB Membership, seconded by Mary Dueland Motion Passed.

Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 9, Nay: 0, Absent: 1

4.c. Approve 2026-2027 & 2027-2028 Negotiated Agreement Between ESU #15 Board of Directors and ESU #15 Education Association.

A motion was made by Michael Fisher to approve 2026-2027 & 2027-2028 Negotiated Agreement Between ESU #15 Board of Directors and ESU #15 Education Association, seconded by Jesse Stevens Motion Passed.

Jon Lechtenberg: Absent, Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 8, Nay: 0, Absent: 2

4.d. Approve recommended salary increases for contracted staff.

A motion was made by Martin Conroy to approve recommended salary increases for contracted staff, seconded by Nathan Behlke Motion Passed.

Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 9, Nay: 0, Absent: 1

4.e. Approve contract of Phillip Picquet, ESU 15 Administrator.

A motion was made by Michael Harris to approve contract of Phillip Picquet, ESU 15 Administrator, seconded by Jesse Stevens Motion Passed.

Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 9, Nay: 0, Absent: 1

4.f. Approve Rauner & Associates, P.C. Payment

A motion was made by Mary Dueland to approve Rauner & Associates, P.C. payment, seconded by Jason Loop Motion Passed.

Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea

Yea: 9, Nay: 0, Absent: 1

4.g. Approve McCook Public Schools Payment

A motion was made by Jason Loop to approve McCook Public Schools payment, seconded by Nathan Behlke Motion Passed.

Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea
Yea: 9, Nay: 0, Absent: 1

4.h. Approve the On The Bricks, LLC Payment

A motion was made by Martin Conroy to approve the On The Bricks, LLC payment, seconded by Michael Fisher Motion Passed.

Allison Sandman: Absent, Nathan Behlke: Yea, Martin Conroy: Yea, Mary Dueland: Yea, Michael Fisher: Yea, Michael Harris: Yea, Jon Lechtenberg: Yea, Jason Loop: Yea, Kate Repass: Yea, Jesse Stevens: Yea
Yea: 9, Nay: 0, Absent: 1

5. Discussion Items

5.a. Building Committee Meeting

Mr. Picquet updated the board on the Building Committee Meeting. The committee met last Wednesday and will be putting out a survey. Talking to the college to see what that would look like. The fifth floor of the Keystone building is open for sale at \$125,000. The question was brought up about how insurance would work for one floor.

5.b. Legislative Update

Mr. Picquet updated the board on the legislative session. The Senator's meet and greet is in Lincoln later in February.

5.c. Regional Literacy Coach and Professional Development Coordinator Duties.

Mr. Picquet updated the board on the Regional Literacy Coach and Professional Development Coordinator's duties. We have a contract with ESU 16, and we are looking at bringing in another Staff Developer to help out.

6. Reports

6.a. Administrator

6.b. Board

6.c. Executive Session:

7. Adjournment

The meeting adjourned at 12:31 pm and the next board meeting will be March 09, 2026, at The McCook Library @ 12:00 pm.

ESU 15

Check Listing Report

Payables - 3/09/2026

Check Date	Check Number	Payee	Description	Amount
03/09/2026	38261	Beavers, Halleigha	building maint-mccook cleaning	\$50.00
03/09/2026	38262	Beavers, Heather	mileage	\$984.55
03/09/2026	38263	Behlke, Nathan	board mileage	\$78.30
03/09/2026	38264	Burke, Sharriea	mileage	\$720.65
03/09/2026	38265	Calvert, Sara	mileage	\$759.80
03/09/2026	38266	CenturyLink (AZ)	telephone	\$83.24
03/09/2026	38267	Cooley, Dianna	mileage	\$1,616.75
03/09/2026	38268	Coppermill Steakhouse	meals	\$1,420.00
03/09/2026	38269	Cortney Crocker	mileage	\$395.85
03/09/2026	38270	Days Inn & Suites	motel-dickey	\$110.00
03/09/2026	38271	Dickey, Angie	mileage	\$1,007.85
03/09/2026	38272	Educational Service Unit 16	contract services-long-jan 2026	\$2,337.62
03/09/2026	38273	Educational Service Unit Coord Council	2026-27 sparq neg	\$1,000.00
03/09/2026	38274	Englot, Angie	mileage	\$611.18
03/09/2026	38275	Esch, Barb	mileage	\$550.28
03/09/2026	38276	Esu #15 Cafeteria/125 Plan	monthly fees	\$90.00
03/09/2026	38277	Evans, Makaley	cleaning-trenton	\$490.00
03/09/2026	38278	Fisher, Michael	board mileage	\$49.30
03/09/2026	38279	Graduate Lincoln	hotel-picquet/hanson	\$849.00
02/18/2026	38244	Great Plains Communications	telephone-trenton/mccook	\$303.87
03/09/2026	38280	Hanson, John	mileage	\$230.35
03/09/2026	38281	Harris, Michael	board mileage	\$17.40
03/09/2026	38282	Hometown Leasing	copier lease	\$303.88
03/09/2026	38283	Isom, Jean	migrant mileage	\$442.98
03/09/2026	38284	Krutsinger, Lisa	mileage	\$913.50
03/09/2026	38285	Kunemann, Carol	mileage	\$1,135.35
03/09/2026	38286	Lechtenberg, Jon	board mileage	\$89.90
03/09/2026	38287	Lopez, Aida	mileage	\$508.95
03/09/2026	38288	Lusk, Justen	migrant mileage	\$937.43
03/09/2026	38289	McCook Daily Gazette	legal notice/employment advertising	\$294.08
03/09/2026	38290	McCook Public Schools	hanson ins	\$937.54
02/18/2026	38247	NASB	additional insurance premium wc	\$754.00
02/18/2026	38246	NASB	annual membership dues	\$980.00
03/09/2026	38291	NASB	2026 legislative conf	\$150.00
03/09/2026	38292	Nauert, Breanna	mileage	\$1,138.98
03/09/2026	38293	NCS Pearson Inc.	q-interactive usage-psych	\$747.09
03/09/2026	38294	Occupational Therapy Services	ot services	\$8,747.00
03/09/2026	38295	Olsen, Tonya	mileage	\$703.25
03/09/2026	38296	Perry, Guthery, Haase & Gess.	legal fees	\$1,832.00
03/09/2026	38297	Picquet, Phillip	mileage	\$652.58
03/09/2026	38298	Repass, Kate	board mileage	\$55.10
03/09/2026	38299	Retirement Plan Consultants LLC	gov mandated amendment fee	\$400.00
03/09/2026	38300	Richardson, Cynthia	board mileage	\$37.70
03/09/2026	38301	Strand, Amy	mileage	\$233.45
03/09/2026	38302	USBANK	credit card	\$543.16
03/09/2026	38303	Verizon	telephone	\$159.90
02/18/2026	38245	Viaero	migrant-phone	\$83.82
03/09/2026	38304	Village Of Trenton	utilities	\$328.84
03/09/2026	38305	Walker, Kelcey	mileage	\$564.05
03/09/2026	38306	Weimer, Todd	mileage	\$249.40
03/09/2026	38307	Werkmeister, Jessica	mileage	\$395.13
03/09/2026	38308	West, Chelsey	contracted services-speech	\$1,235.20

03/02/2026	Liability	Aflac	Aflac After Tax	\$1,200.64
03/02/2026	Liability	Blue Cross And Blue Shield	BCBS EE+CH HSA	\$37,462.66
03/02/2026	Liability	KUNNEMANN HSA	HSA EE Carol Kunnemann	\$50.00
03/02/2026	Liability	Colonial Life & Accident Insurance Co.	Colonial Life & Acc Ins	\$42.75
03/02/2026	Liability	Community First Bank	NPERS	\$21,881.92
03/02/2026	Liability	Community First Bank-FICA	Federal Withholding	\$10,222.94
03/02/2026	Liability	Community First Bank-FICA	FICA	\$16,504.82
03/02/2026	Liability	Community First Bank-FICA	Medicare	\$3,859.98
03/02/2026	Liability	RICHARDSON HSA	HSA EE Cynthia Richardson	\$100.00
03/02/2026	Liability	Esu #15 Cafeteria/125 Plan	Cafeteria 125	\$2,266.68
03/02/2026	Liability	BRENNING HSA	HSA EE Laurie Brenning	\$241.51
03/02/2026	Liability	LegalShield, Inc	Pre-pd ID shield	\$71.80
03/02/2026	Liability	MG Trust Company	MG 403(b)	\$4,125.00
03/02/2026	Liability	Medical Air Services Association	MASA	\$70.00
03/02/2026	Liability	Nebraska Depart. Of Revenue	State Withholding - NE	\$4,137.90
03/02/2026	Liability	Principal Life Insurance Co.	LTD	\$528.09
03/02/2026	Liability	BURKE HSA	HSA EE SHARRIEA BURKE	\$160.00
03/02/2026	Liability	Vision Service Plan (CT)	Vision- Family- 125	\$229.72
			Total Payables	\$142,466.66
			Payroll	\$92,085.49
			Total Expenditures	\$234,552.15

2025-26

Taxes Collected

	Budget Amt.	September	October	November	December	January	February	March	April	May	June	July	Aug	% PAID	BALANCE
Chase	\$266,228.60	37,107.28	131,446.62	1,704.76	576.84	45,735.38	15,825.87							0.87	\$28,865.56
Dundy	\$162,452.47	30,002.70	11,247.31	2,050.04	264.53	27,559.74	15,947.84							0.54	\$75,380.31
Frontier	\$109,688.56	15,513.64	8,063.43	1,222.97	757.77	20,367.20	3,978.52							0.45	\$59,785.03
Furnas	\$18,120.47	1,886.98	696.58	94.72	389.83	3,815.14								0.38	\$11,237.22
Hayes	\$100,016.76	1,094.50	7,049.62		1,913.53	21,307.45	4,896.91							0.36	\$63,754.75
Hitchcock	\$142,169.43	22,440.04	8,987.50	1,539.40	451.84	24,836.52	14,143.30							0.51	\$69,770.83
Lincoln	\$46,001.09	7,685.74	3,980.73	81.33	199.51	7,363.39	1,868.30							0.46	\$24,822.09
Perkins	\$25.26	0.00	0.00	0.00	0.00	0.01	1.87							0.07	\$23.38
Red Willow	\$261,262.31	43,083.46	11,201.02	2,169.78	3,454.09	40,448.39	23,404.04							0.47	\$137,501.53
Total	\$1,105,964.97	158,814.34	182,672.81	8,863.00	8,007.94	191,433.22	80,066.65	0.00	0.00	0.00	0.00	0.00	0.00	57%	\$476,107.01

February 24, 2026

Treasurer Report

Balances as of February 24, 2025

Checking Account- ESU#15	\$ 995,284.35	Comm First Bank Balance-ESU#15	\$ 995,284.35
Money Market-Comm First Bank	\$ 342,254.44	-Outstanding checks	\$9,098.11
Flex Accts	\$2,000,000.00	March 2026 checks	\$ 234,552.15
Total	3,337,538.79	Total	\$ 751,634.09

Outstanding Checks

Date	Check #	Description	Amount
10/13/2025	37914	Angie Englot	\$371.70
11/10/2025	37975	2B Clean	\$80.00
11/10/2025	37993	Ember's Bakery & Cafe	\$220.50
11/10/2025	38022	Kate Repass	\$53.20
12/9/2025	38065	Angie Englot	\$1,037.89
12/9/2025	38090	Phillip Picquet	\$139.17
1/12/2026	38133	Angie Englot	\$534.10
1/12/2026	38159	Kimberly Pearson	\$32.20
2/9/2026	38188	Beavers, Heather	\$544.33
2/9/2026	38193	Chase County Schools	\$69.40
2/9/2026	38202	Angie Englot	\$215.85
2/9/2026	38204	Michael Fisher	\$49.30
2/9/2026	38207	Marc Harpham	\$260.00
2/9/2026	38216	Lexia Learning Systems LLC	\$2,999.00
2/9/2026	38217	Aida Lopez	\$198.65
2/9/2026	38226	Tonya Olsen	\$475.00
2/18/2026	38245	Viaero	\$83.82
2/18/2026	38247	NASB	\$754.00
2/18/2026	38246	NASB	\$980.00
			\$9,098.11

Receipts

Date	Description	Amount
2/3/2026	State of NE-Migrant	\$375,923.00
	State of NE-Title III	\$57,926.00
2/4/2026	State of NE-MIPS	\$4,260.10
2/6/2026	Perkins Co Treasurer	\$1.87
	Frontier Co Treasurer	\$3,978.52
2/10/2026	Lincoln Co Treasurer	\$1,868.30
	Hayes Center Schools	\$20,473.89
2/13/2026	Red Willow Co Treasurer	\$23,404.04
2/17/2026	Hitchcock Co Treasurer	\$14,143.30
	Dundy Co Treasurer	\$15,947.84
	Medicine Valley Schools	\$23,076.98
	McCook Schools	\$12,175.68
	Maywood Schools	\$21,535.75
	Hitchcock Co Schools	\$29,129.61
	Dundy Co Schools	\$35,886.89
2/18/2026	Chase Co Treasurer	\$15,825.87
	Wauneta/Palisade Schools	\$28,167.56
	SW Schools	\$24,221.40
2/19/2026	Medicine Valley Schools	\$23,076.98
	Hayes Co Treasurer	\$4,896.91
	CB Seamless Gutters	\$50.15
2/24/2026	Henderson State Bank	\$316.37
	Henderson State Bank-MM	\$380.28
	State of NE-MIPS	\$4,240.23
	Total Outstanding	\$740,907.52

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