

**Three Rivers Public Health Department**  
**June 26, 2025**  
**Three Rivers Public Health Department**  
**2400 N Lincoln Avenue,**  
**Fremont, NE 68025**



### **Agenda**

- I. Call to Order: Inform the public about the location of the Open Meetings Act and that it is accessible to the public (LB 898)
- II. Roll Call
- III. The Chairperson shall request all cell phones be turned off.
- IV. Approval of Meeting Minutes
  - IV.A. May 15, 2025
- V. Old Business
  - V.A. Nebraska State Auditor Request and Response Update
  - V.B. CPA Firm (HBE) Contract Update
  - V.C. Dodge County Public Spirited Board of Health Opening
  - V.D. Saunders County Public Spirited Board of Health Opening
  - V.E. PHAB Accreditation Update
  - V.F. Update: Nebraska NACO Benefits effective 7/1/2025
    - V.F.1. Specific to Health Insurance and Health Savings Account amounts continued by Three Rivers.
    - V.F.2. Health Insurance-Blue Cross Blue Shield High-Deductible Health Plan- Changing from \$6,100.00 single and \$12,100 Family Deductible to \$3,500.00 single and \$7,000.00 Family
      - Taking away the -Health Savings Account (HSA) Monthly Deposit (2nd Pay Period of the Month): The specified amount will be deposited monthly into each eligible employee's HSA as shown below.
      - The amount is prorated based on the employee's Full-Time Equivalent (FTE) status and hire date
      - The employee must contribute a minimum of \$10.00/pp to be eligible for the employer's contribution.
  - V.G. Reduction in Force Policy/Process Update
    - V.G.1. Executive Session
- VI. New Business
  - VI.A. 3RPHD Annual Audit Bid 2024-2025

- VI.B. Approval to Add PrEP (Pre-Exposure Prophylaxis) Services to Clinic Offerings
- VI.B.1. Approve HIV Policy and Procedure
  
- VI.B.2. Approve PrEP Policy and Procedure
- VI.C. Request for Approval to Explore Co-Location with CASA of the Midlands at the Blair Public Health Office
- VI.D. Organizational Approval for Doctoral Research Study: “Public Health Is For You: Awareness and Action Toolkit”-Terra Uhing
- VI.E. Flat Water Free Press FOIA Request
- VII. Directors Report
- VIII. Financial Report
  - VIII.A. July 1, 2024- May 31, 2025
- IX. Public Input
- X. Adjourn