



Meeting Norms

Stay focused and student centered | Listen actively, respectfully, and without judgment | Communicate with integrity
Honor board time with starting on-time and not being redundant | Limit sidebar conversations
Independent thought and one voice for decisions | Maintain confidentiality

AGENDA - WORK SESSION






Mancos School District Board of Education: The Mancos Public Schools Board of Education provides highly effective governance for our school's strategic student achievement efforts.

February 23, 2026

5:00 PM

HS Room #223 - Boardroom

1. Establish Quorum
2. Approval of Agenda
3. Review Norms
4. Strategic Plan
5. Linkage
6. Policy
7. Board- "Other" Work Session
8. Admin
 - A. Calendar Review
 - B. New Topics and Agenda Proposals
9. Adjournment

 Team Driven Shared Leadership
 Data Based Problem Solving and Decision Making
 Comprehensive Screening and Assessment System
 Layered Continuum of Supports (LCS)- Evidence Based Practices, Instruction, and Interventions
 Family, School, and Community Partnerships



DRAFT 2

MANCOS SCHOOL DISTRICT 2026-2027 ACADEMIC CALENDAR

August					September					October					November					December						
Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday		
New Staff 3	New Staff 4	New Staff 5	All Staff 6	All Staff 7		1	2	3	4					1	2	2	3	4	5	Fall Conferenc es 6			1	2	3	4
All Staff 10	All Staff 11	MS/HS Start 12	ES Welcome Day Confs 13	14	7	8	9	10	11	5	6	7	8	9	9	10	11	12	13	7	8	9	10	11		
ES Start 17	18	19	20	21	14	15	16	17	18	12	13	14	Q1 Ends 15	16	16	17	18	19	20	14	15	16	17	18		
ELC Start 24	25	26	27	28	21	22	23	24	25	Q2 Start 19	20	21	22	23	23	24	25	26	27	21	Q2/S1 Ends 22	23	24	25		
31				Days: HS/MS:11 ES: 9	28	29	30		Days: 17	26	27	28	29	Days: 17	30				Days: 13	28	29	30	31	Days: 13		
January					February					March					April					May						
Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday		
				1	1	2	3	4	5	1	2	3	4	5					Fall Conferenc es 2	3	4	5	6	7		
4	5	6	7	RC/ Work Day 8	8	9	10	11	12	8	9	10	Q3 Ends 11	12	5	6	7	8	9	10	11	12	13	RC/ Work Day 14		
Q3/S2 Start 11	12	13	14	15	15	16	17	18	19	Q4 Starts 15	16	17	18	19	12	13	14	15	16	17	18	19	20	GRAD 21		
18	19	20	21	22	22	23	24	25	26	22	23	24	25	26	19	20	21	22	23	24	25	Last Day of School 26	EOY Work Day 27	PD 28		
25	26	27	28	Days: 11 29					Days: 15	29	30	31		Days: 15	26	27	28	29	Days: 17 29	31				Days: 15		

Q1	37		
Q2	34	S1	71
Q3	34		
Q4	39	S2	73
Total Inst	144		
Total Staff	21		
	165		



DRAFT 2

MANCOS SCHOOL DISTRICT ACADEMIC CALENDAR 2027-2028

August					September					October					November					December					
Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	
New Staff 2	New Staff 3	New Staff 4	All Staff 5	All Staff 6			1	2	3	4	5	6	7	8	1	2	3	4	5				1	2	3
All Staff 9	All Staff 10	MS/HS Start 11	ES Welcome Day Confs 12	13	6	7	8	9	10	11	12	13	Q1 Ends 14	15	8	9	10	11	Fall Conferenc es 12	6	7	8	9	10	
ES Start 16	17	18	19	20	13	14	15	16	17	Q2 Start 18	19	20	21	22	15	16	17	18	19	13	14	15	16	17	
ELC Start 23	24	25	26	27	20	21	22	23	24	25	26	27	28	29	22	23	24	25	26	20	Q2/S1 Ends 21	22	23	24	
30	31			Days: MS/HS 12 ES 10	27	28	29	30	Days: 17					Days: 16	29	30			Days: 14	27	28	29	30	Days: 12 31	
January					February					March					April					May					
Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday	
3	4	5	6	7	1	2	3	4	5	6	7	8	9	10	3	4	5	6	7	1	2	3	4	5	
Q3/S2 Start 10	11	12	13	14	7	8	9	10	11	6	7	8	9	10	10	11	12	13	Spring Conferenc es 14	8	9	10	11	12	
17	18	19	20	21	14	15	16	17	18	13	14	15	Q3 Ends 16	17	17	18	19	20	21	15	16	17	18	19	
24	25	26	27	28	21	22	23	24	25	20	21	22	23	24	24	25	26	27	28	22	23	Last Day of School 24	25	26	
31				Days: 12	28	29			Days: 16	Q4 Start 27	28	29	30	Days: 14 31					Days: 16	29	30	31		Days: 15	

Q1	37		
Q2	34	S1	71
Q3	38		
Q4	35	S2	73
Total Inst	144		
Total Staff	21		
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School Year Calendar Committee Overview

For Development of 2026-27 and 2027-28 School Years

Updated February 23, 2023

Process

- Established Calendar Committee: Monica Ramirez, Alice Miller, Audrey Hazleton, November 2025
- Calendar Survey to staff and parents: December 10 - January 16, 2026
- Drafts developed by committee based on feedback: January 16-23, 2026
- Extended Calendar Committee reviews drafts for input: January 23, 2026
- Drafts shared with greater community (staff, parents) for feedback: February 4 - current
- Drafts discussed at BOE Work Session: February 9, 2026
- Final drafts shared with staff: Friday, February 20, 2026
- **Final drafts presented to BOE: February 23, 2026**

Overview of Drafts

Draft 1 Second Choice	Draft 2 Calendar Committee Proposal to BOE
<p>Total School Days: 144</p> <p>Total Staff Days: 165</p> <p>Total Friday Staff Days: 21</p> <p>Start Date:</p> <p>Secondary - August 10, 2026</p> <p>Elementary - August 12, 2026</p> <p>Preschool - August 17, 2026</p> <p>End Date: May 20, 2027</p> <p>Winter Break: Dec 21 - Dec 31, 2026</p> <p>Staggered Start for ES/Secondary:</p> <ul style="list-style-type: none"> • Systems and culture: Allows for incremental and calmer start to the new year • Family Partnerships: Addition of Elementary School Welcome Day for individual conferencing and readiness events <p>New Staff Onboarding: Not included in calendar or contract, 2-3 days before all staff start, stipend paid for time</p> <p>Conference Days: Proposed dates. Will be updated after staff and School Leadership Teams review.</p>	<p>Total School Days: 144</p> <p>Total Staff Days: 165</p> <p>Total Friday Staff Days: 21</p> <p>Start Date:</p> <p>Secondary - August 12, 2026</p> <p>Elementary - August 17, 2026</p> <p>Preschool - August 24, 2026</p> <p>End Date: May 26, 2027</p> <p>Winter Break: Dec 23 - Jan 7, 2027</p> <p>Staggered Start for ES/Secondary:</p> <ul style="list-style-type: none"> • Systems and culture: Allows for incremental and calmer start to the new year • Family Partnerships: Addition of Elementary School Welcome Day for individual conferencing and readiness events <p>New Staff Onboarding: Not included in calendar or contract, 2-3 days before all staff start, stipend paid for time</p> <p>Conference Days: Proposed dates. Will be updated after staff and School Leadership Teams review.</p>

If Draft 2 is approved, things to address and plan for:

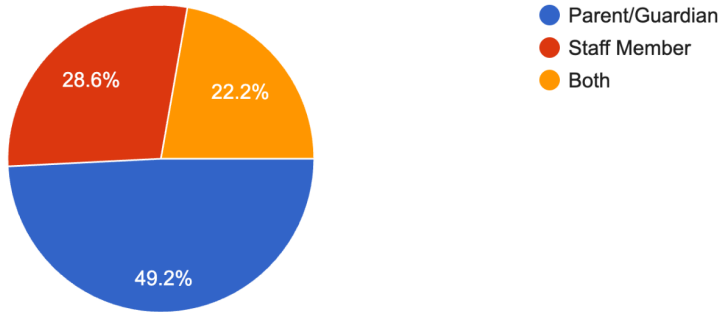
- Staggered start childcare options
- Food Service staffing and food preparation, options
- Welcome and orientation events
- End of year PD/planning day
- Conferencing and reporting schedule

Community Survey Feedback
**as of 12:00pm 2/19/26*

63 responses

Which best describes your connection to the school?

63 responses



After reviewing the different drafts, which do you prefer?

63 responses

