Agenda of Regular Board Meeting

The Board of Education
Brush School District

A Regular Board Meeting of the Board of Education of Brush School District will be held Monday, July 6, 2026, beginning at 6:00 PM in the District Office, 527 Industrial Park Road, Brush, CO 80723.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Opening Meeting
   1.1. Call to Order
   1.2. Roll Call
   1.3. Pledge of Allegiance
2. Approval/Modification of Agenda
3. Consent Agenda
   3.1. BOE Minutes 06.08.2026
4. Celebrations
5. Reports
6. Superintendent's Report
7. Community Comment
8. Action Items
   8.1. 2026-2027 Handbooks
   8.2. Science of Reading Updated Quote
   8.3. Personnel
   8.4. Maintenance Building Roof Contract
   8.5. Student Accident Insurance
   8.6. Retain Legal Counsel
   8.7. Audit Engagement Letter
   8.8. Resolution 2026-08: Dispose of 2005 Suburban
   8.9. Purchase of Vehicle to Replace Vehicle Needing to Come Out of Service (330,000+ miles) using Capital Reserves Fund
   8.10. Revised Activity CD purchase of Middle School Wrestling Mat
   8.11. Policies
9. Information Items
   9.1. Work Session & Special Board Meeting Monday, August 3, 2026, at 6:00 pm
   9.2. Regular Board Meeting Monday, August 17, 2026 6:00 pm
10. Debrief

    10.1. Clarification and/or Next Steps
11. Adjournment
    11.1. Meeting Adjourn

Brush School District RE-2J
Board of Education – Minutes
Monday, June 8, 2026
Brush CO

Regular Board Meeting 6:00 PM

Attendance:

Paul Chard:	Present
Lacy Garrett:	Present
April Hess:	Present
Jason Holdren:	Present
Bryson Miller:	Absent
Nichole Stone:	Absent
Shawn Tadolini:	Present

1. Opening Meeting

President Chard called the meeting to order at 6:01 pm.

1.1. Call to Order

1.2. Roll Call

1.3. Pledge of Allegiance

2. Approval/Modification of Agenda

I move to approve the agenda. This motion, made by Jason Holdren and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Absent
Nichole Stone:	Absent
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

3. Consent Agenda

I move to approve the consent agenda. This motion, made by April Hess and seconded by Lacy Garrett, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Absent
Nichole Stone:	Absent
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

3.1. BOE Minutes 05.18.2026

3.2. Disbursement Listing 05.01.2026 - 05.31.2026

3.3. Operating Statement 05.01.2026 - 05.31.2026

3.4. Cash Balances

Mrs. Stone and Mr. Miller joined the meeting at 6:05 pm.

4. 2026-2027 Budget Hearing

5. Presentation

5.1. TPS Projects - BBD & Director of Maintenance, Jamey Lorenzini

6. Executive Session

6.1. The Board of Education will retire into executive session pursuant to C.R.S. section 24-6-402(4)(b) to discuss the following legal matters with its attorney Steve Everall: (1) the settlement offer including the terms of the settlement agreement with Rocky Mountain Construction Company and MDZ Roofing in Morgan County District Court Case No. 2025CV30049; (2) the status of negotiations with Selective Insurance Company regarding the School District's hail damage claim; and (3) the status of the construction work for the repair of hail damaged buildings.

Jason Holdren moved that the Board of Education retire into executive session pursuant to C.R.S. section 24-6-402(4)(b) to discuss the following legal matters with its attorney Steve Everall: (1) the settlement offer including the terms of the settlement agreement with Rocky Mountain Construction Company and MDZ Roofing in Morgan County District Court Case No. 2025CV30049; (2) the status of negotiations with Selective Insurance Company regarding the School District's hail damage claim; and (3) the status of the construction work for the repair of hail damaged buildings. Also in attendance will be Superintendent Marsha Cody, Lacey Smith, Keith Yaich, and Jamey Lorenzini.
This motion was made by Jason Holdren and seconded by Shawn Tadolini.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

Jason Holdren moved that the Board of Education leave executive session.

This motion was made by Jason Holdren and seconded by April Hess.

Into Executive Session: 6:15pm Out of Executive Session: 8:05pm

Minutes spent on each topic
Rocky Mountain Construction Company Settlement - 27 Minutes
Selective Insurance Company - 72 Minutes
Status of Construction Work for the Repair of hail damage buildings - 10 minutes

7. Celebrations

The board took a moment to recognize and celebrate the successful 8th-grade trip to Washington D.C., and New York. Special acknowledgment was extended to the dedicated sponsors whose efforts made this experience possible, as well as to the broader community for their generous support. The board expressed sincere appreciation for all involved in bringing this memorable opportunity to the students.

8. Reports

8.1. Financial Report - Mr. Keith Yaich, CFOO

Mr. Yaich presented his financial report.

8.2. Board Reports

Finance Committee: The Finance Committee convened prior to the board meeting. All financial reports were reviewed and found to be consistent.

9. Superintendent's Report

Mrs. Cody shared her superintendent's report.
It was discussed that Paul Chard will serve as the BOE representative for Storm Damage negotiations and Bryson Miller will serve as the alternate

10. Community Comment

11. Action Items

11.1. Approval of RMCC and MDZ settlement offer in Morgan County District Case No. 2025 CV 30049

I hereby move that the Board of Education authorize the Superintendent and/or the Board President to execute a Settlement Agreement and Mutual Release with Rocky Mountain Construction Company and MDZ Roofing upon such terms and conditions that they deem acceptable and in the best interest of the Brush School District RE-2J provided that the Settlement Agreement (1) net $400,000 for the School District, (2) contain a mutual release of the parties for all claims, known and unknown, and (3) that the parties' claims in Morgan County District Court Case Number 2025CV30049 be dismissed with prejudice with the parties to bear their own attorney fees and costs. This motion, made by Jason Holdren and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.2. Non-Appropriation of Funds for Fiscal Year 2026–2027

I move that the Board of Education of Brush School District RE-2(J) adopt Resolution 2026-05, resolving that no funds are or will be appropriated for Vitality wellness services for the 2026-2027 fiscal year. This motion, made by Lacy Garrett and seconded by Nichole Stone, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.3. Adoption of Supplemental Appropriation Resolution 2026-06

I move that the Board of Education of Brush School District RE-2(J) adopts Supplemental Appropriation Resolution 2026-06 for fiscal year 2025-2026. This motion, made by April Hess and seconded by Nichole Stone, Carried.

Lacy Garrett: Yea

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.4. Adoption of the 2026-2027 Budget

I move that the Board of Education of Brush School District adopts the 2026-2027 Budget for fiscal year July 1, 2026 through June 30, 2027 as presented. This motion, made by Nichole Stone and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.5. Adopt Appropriation Resolution 2026-07

I move that the Board of Education of Brush School District in Morgan and Washington Counties, adopt Appropriation Resolution 2026-07, appropriating funds for the 2026-2027 fiscal year beginning July 1, 2026 and ending June 30, 2027. This motion, made by Bryson Miller and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.6. Approval of Insurance Coverage with Colorado School Districts Self Insurance Pool (CSDSIP)

I move that the Board of Education of Brush School District approve membership in and coverage through the Colorado School Districts Self Insurance Pool (CSDSIP) for the policy period July 1, 2026 through July 1, 2027, at a total annual contribution of $572,467, including Prior Acts Coverage for School Entity Liability, and authorize the Superintendent to execute all binding documents required to effectuate coverage. This motion, made by Nichole Stone and seconded by Shawn Tadolini.

Mr. Miller made a motion to amend the main motion to read I move that the Board of Education of Brush School District approve membership in and coverage through the Colorado School Districts Self Insurance Pool (CSDSIP) for the policy period July 1, 2026 through June 30, 2027, at a total annual contribution of $572,467, including Prior Acts Coverage for School Entity

Liability, and authorize the Superintendent to execute all binding documents required to effectuate coverage. This motion was made by Bryson Miller and seconded by April Hess.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

I move that the Board of Education of Brush School District approve membership in and coverage through the Colorado School Districts Self Insurance Pool (CSDSIP) for the policy period July 1, 2026 through June 30, 2027, at a total annual contribution of $572,467, including Prior Acts Coverage for School Entity Liability, and authorize the Superintendent to execute all binding documents required to effectuate coverage. This motion was made by Bryson Miller and seconded by April Hess. Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.7. Approval of 2026-2027 Employee Fringe Benefits Package

I move that the Board of Education of Brush School District RE-2(J) approves the 2026-2027 employee fringe benefits package for the fiscal year July 1, 2026 through June 30, 2027, as prepared by Five|50 Advisory, including dental coverage through Pacific Life, vision coverage through VSP, and basic Life and AD&D through Pacific Life. This motion, made by Nichole Stone and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.8. Coastal Administrative Services (CAS) Agreement

I move that the Board of Education of Brush School District authorizes the Superintendent to execute the Administrative Services Agreement, including the associated fee structure, and Business Associate Agreement with Coastal Administrative Services, as the District's Third-Party Administrator for its self-funded health benefit plan, pending completion of legal review and approval by district counsel. This motion, made by Lacy Garrett and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.9. Workers' Compensation

I move to approve workers' compensation insurance with Pinnacol Assurance for the 2026-2027 school year at a cost of $98,093.00. This motion, made by Shawn Tadolini and seconded by Bryson Miller, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea

Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.10. 2026-2027 Board Meeting Schedule

I move to approve the 2026-2027 Board of Education meeting schedule as presented. This motion, made by Bryson Miller and seconded by Jason Holdren, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.11. Personnel

I move to approve the personnel report as presented. This motion, made by Jason Holdren and seconded by Bryson Miller, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.12. 2026-2027 Staff Recommendations

I move to approve the 2026-2027 staff personnel list as presented, dated June 8, 2026, superseding all prior versions. This motion, made by Shawn Tadolini and seconded by Bryson Miller, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.13. Approval of Athletic & Activities 2026-2027 Staff

I move to approve the athletic and activities 2026-2027 staff as presented. This motion, made by Lacy Garrett and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.14. Approval of Athletic and Activity Purchases from Needham & Petteys Foundation and Activity CD Funds

I move that the Board of Education of Brush School District approves the following athletic and activity purchases for the 2026-2027 school year, funded through a combination of Foundation funds ($32,681) and Activity CD fund - Middle School athletic uniforms for all sports $26,408.00 - Wrestling room mats: $19,865.90 - Additional frames and cables for State Student-Athlete Recognition : $4,965.20 - Knowledge Bowl buzzer system : $849.00 - Knowledge Bowl team polos: $720.00. This motion, made by Bryson Miller and seconded by Jason Holdren, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea

Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.15. Copier Lease Agreement

I move that the Board of Education of Brush School District RE-2(J) authorize the Superintendent to execute the All Copy Products, Inc. Page Management Agreement including all presented documents on terms consistent with those presented to the Board. This motion, made by April Hess and seconded by Nichole Stone, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.16. Food Service Contract

I move that the Board of Education of Brush School District RE-2(J) approves the proposed Cost Reimbursable Food Service Management Company (FSMC) Contract for Child Nutrition Programs with Chartwells, effective July 1, 2026 through June 30, 2027, with the option to renew for up to four additional one-year terms upon mutual agreement, in accordance with Colorado Department of Education requirements and applicable Federal regulations. This motion, made by Jason Holdren and seconded by April Hess, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.17. Approval of Food Service Equipment Purchases

I move for the Board of Education of Brush School District to approve the purchase of food service equipment totaling $260,873.71 from Food Service Fund reserves as part of the approved Food Service spend-down plan, including two floor mixers from Grady's ($45,324.72), a BSC Condiment Station from Bargreen Ellingson ($28,272.38), kitchen equipment from Bargreen Ellingson ($140,136.98), and oven replacements from Bargreen Ellingson ($47,139.63), and authorizes the Superintendent or designee to execute all related purchase agreements. This motion, made by Nichole Stone and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

11.18. Policies

I move to adopt the policy changes as outlined in Exhibit A: Policy Action Summary, June 8, 2026, including all final approvals and advancements to third reading. This motion, made by April Hess and seconded by Shawn Tadolini, Carried.

Voting Detail:

Lacy Garrett:	Yea
April Hess:	Yea
Jason Holdren:	Yea
Bryson Miller:	Yea
Nichole Stone:	Yea
Shawn Tadolini:	Yea
Paul Chard:	Yea

Voting Summary: Yea: 7, Nay: 0, Absent: 0

Reference is made to Exhibit A (Policy Action Summary, June 8, 2026), attached to and made a part of these minutes.

12. Information Items

12.1. Work Session & Board Meeting Monday, July 6, 2026, at 6:00 pm

13. Debrief

13.1. Clarification and/or Next Steps

14. Adjournment

14.1. Meeting Adjourned

President Chard adjourned the meeting at 9:54 pm.

Minutes approved: July 6, 2026

Paul Chard

Paul Chard, President
Board of Education
Brush, Colorado

Lacey Smith

Lacey Smith, Secretary
Board of Education
Brush, Colorado

Exhibit A: Policy Action Summary

Meeting Date: June 8, 2026

This document serves as the formal reference for the omnibus motion regarding policy updates. By incorporating this exhibit by reference, the Board ensures a clear public record of all policy actions taken during this session.

I. Policies for Final Approval (Adoption)

The following policies have completed their required readings and are presented for final adoption into the District Policy Manual.

- GBGA - Staff Health
- GBQEB - Supplemental Employment of Retired Staff Members
- GBK - Staff Concerns/Complaints/Grievances as amended
- GBK-R - Staff Concerns/Complaints/Grievances
- JFBB - Inter-District Choice/Open Enrollment
- JFBB-R1 - Inter-District Choice/Open Enrollment Regulation 1
- JFBB R2 -Inter-District Choice/Open Enrollment: Procedures to Follow an Initial Non-Resident Student Attendance Request as amended
- JFBB R3 -Inter-District Choice/Open Enrollment: Procedure to Follow for Renewal/Non-Renewal of Non-Resident Student Enrollment

II. Policies for Advancement to Third Reading

The following policies have completed their second reading and are being advanced for final review at the next meeting.

- AD - Educational Philosophy/School District Mission
- CBA/CBC - Qualifications, Powers and Responsibilities of Superintendent

- CBI - Evaluation of Superintendent
- CBI-R - Evaluation of Superintendent (regulation)
- GBB-R - Meet and Confer Committee
- GCBA-R - Instructional Staff Contracts/Compensation/Salary Schedules

End of Exhibit A

Brush School District RE-2J
Board of Education
527 Industrial Park Road
Brush, CO 80723
July 6, 2026 Personnel Report

Recommendations:

1. Tracey Singley, Thomson Primary Interim Principal (Critical Shortage)
2. Brian Singley, BMS Interim Principal (Critical Shortage)
3. Joe Mattorano, Interim Co-Transportation Director (Critical Shortage)
4. Allen Spall, Interim Co-Transportation Director
5. Kristi Frazier, BVE Interim SpEd Teacher (Critical Shortage)
6. Cindy Albo, BMS Interim Math Teacher (Critical Shortage)
7. Penny Harbert, Interim Data & Technology Specialist (Critical Shortage)
8. Linda Horne, BVE 3rd Grade Teacher
9. Naomi Soleta, Transfer from BVE para to BVE Instructional 3rd Grade Teacher
10. Shelby Daughenbaugh, BMS Volleyball Assistant Coach
11. Yadira Madera, BMS/BHS Cheerleading Assistant Coach
12. Melissa Rocha, BMS Girls Basketball Assistant Coach
13. Daniel Wettstein, BHS Boys Golf Assistant Coach & BMS Boys Wrestling Assistant Coach
14. Cade Uhrick, BHS Football Volunteer
15. Spencer Rule, BHS Girls Softball Volunteer
16. Erin Kukus, BHS Girls Softball Volunteer & BHS Girls Basketball Volunteer
17. Wiley Eicher, Maintenance Technician
18. Evelin Hernandez Meza, Preschool Partnership/Floater
19. Arrica Trujillo, Substitute Custodian
20. Veronia Albo, Substitute Teacher

Exhibit A: Policy Action Summary

Meeting Date: July 6, 2026

This document serves as the formal reference for the omnibus motion regarding policy updates. By incorporating this exhibit by reference, the Board ensures a clear public record of all policy actions taken during this session.

I. Policies for Final Approval (Adoption)

The following policies have completed their required readings and are presented for final adoption into the District Policy Manual.

- AD - Educational Philosophy/School District Mission
- CBA/CBC - Qualifications, Powers and Responsibilities of Superintendent
- CBI - Evaluation of Superintendent
- CBI-R - Evaluation of Superintendent (regulation)
- GBB-R - Meet and Confer Committee*
- GCBA-R - Instructional Staff Contracts/Compensation/Salary Schedules

II. Policies for Advancement to Third Reading

The following policies have completed their second reading and are being advanced for final review at the next meeting.

- BE - School Board Meetings
    - BEAA Electronic Participation in Board Meetings
- BEDA - Notification of School Board Meetings
- BEDH - Public Participation at School Board Meetings
- GBEE - Staff Use of the Internet and Electronic Communications*
- GBEE-E1 - Staff Use of the Internet and Electronic Communications - Annual Acceptable Use Agreement*
- GBEE-E2 - Administrator Acceptable Use Agreement*
- IKF - Graduation Requirements

End of Exhibit A