



NOTICE IS HEREBY GIVEN THAT A SPECIAL MEETING OF THE BOARD OF EDUCATION OF THE IDABEL PUBLIC SCHOOLS DISTRICT I-005, MCCURTAIN COUNTY, OKLAHOMA WILL BE HELD IN THE CONFERENCE ROOM AT THE IDABEL PUBLIC LIBRARY 103 E MAIN STREET IDABEL, OKLAHOMA 74745, 200 NE AVE C , IDABEL, OKLAHOMA 74745 ON August 1, 2019 AT 10:30 AM WITH THE FOLLOWING ITEMS TO BE CONSIDERED:

**AGENDA**  
**SPECIAL MEETING OF THE BOARD OF EDUCATION**  
**August 1, 2019**

1. OPENING: CALL TO ORDER AND ROLL CALL OF MEMBERS A. PRESIDENT: BRENT BOLEN B. VICE-PRESIDENT: DONNIE BUTLER C. CLERK: CLAIRE LEHR-DOWNING D. MEMBER: DARRELL COURTNEY E. MEMBER: JERRY ROBINSON

2. MOTION TO ADOPT THE AGENDA AS PRESENTED

3. OPPORTUNITY FOR THE PUBLIC TO SPEAK ABOUT TRANSITION TO SOUTHWEST FOOD EXCELLENCE (SFE) SERVICE PROGRAM

4. DISCUSSION AND VOTE TO APPROVE OR NOT APPROVE ENTERING INTO A CONTRACT FOR THE OPERATION OF IDABEL PUBLIC SCHOOLS' FOOD SERVICE PROGRAM WITH SOUTHWEST FOOD EXCELLENCE (SFE) TO MANAGE ALL ASPECTS OF THE DISTRICTS FOOD SERVICE PROGRAM

5. ORDER OF PROCEDURE FOR REDUCTION-IN-FORCE HEARING FOR ALL FOOD SERVICE PERSONNEL

- A. A. OPENING STATEMENT BY SUPERINTENDENT
- B. OPENING STATEMENT BY FOOD SERVICE PERSONNEL
- C. PRESENTATION OF SUPERINTENDENT'S EVIDENCE FOLLOWED BY CROSS-EXAMINATION OF WITNESSES BY FOOD SERVICE PERSONNEL
- D. QUESTIONS BY BOARD MEMBERS
- E. REDIRECT, RECROSS, OR ADDITIONAL QUESTIONS BY BOARD MEMBERS
- F. PRESENTATION OF FOOD SERVICE PERSONNEL EVIDENCE
- G. CROSS-EXAMINATION OF FOOD SERVICE PERSONNEL WITNESSES BY SUPERINTENDENT
- H. QUESTIONS BY BOARD MEMBERS
- I. REDIRECT, RECROSS, OR ADDITIONAL QUESTIONS BY BOARD

**MEMBERS**

**J. PRESENTATION OF REBUTTAL AND SURREBUTTAL EVIDENCE AS NECESSARY**

**K. CLOSING ARGUMENT BY SUPERINTENDENT**

**L. CLOSING ARGUMENT BY ALL FOOD SERVICE PERSONNEL**

**6. PROPOSED EXECUTIVE SESSION TO DISCUSS POSSIBLE IMPLEMENTATION OF REDUCTION-IN-FORCE AND TO DELIBERATE POSSIBLE FINDINGS OF FACTS REGARDING EMPLOYMENT OF SOUTHWEST FOOD EXCELLENCE (SFE). 25 O.S. §307 (B)(1)**

**7. VOTE TO GO OR NOT TO GO INTO EXECUTIVE SESSION**

**8. VOTE TO RECONVENE IN OPEN SESSION**

**9. EXECUTIVE SESSION MINUTES COMPLIANCE ANNOUNCEMENT**

**10. VOTE TO ADOPT OR NOT TO ADOPT PROPOSED FINDINGS OF FACT CONCERNING SUPERINTENDENT'S RECOMMENDATION TO REDUCE ALL FOOD SERVICE PERSONNEL**

**11. VOTE TO DETERMINE WHETHER OR NOT A FINANCIAL BASIS EXISTS FOR A REDUCTION-IN-FORCE**

**12. VOTE TO DETERMINE WHETHER OR NOT ALL FOOD SERVICE PERSONNEL POSITIONS SHOULD BE ELIMINATED PURSUANT TO THE ADOPTED FINDINGS OF FACT**

**13. VOTE TO RENEW OR NOT RENEW ALL FOOD SERVICES PERSONNEL FOR 2019-2020 SCHOOL YEAR.**

**14. VOTE TO ADJOURN**

**NAME OF PERSON POSTING THIS NOTICE:**

\_\_\_\_\_  
**DAWN BOURNE, MINUTES CLERK**

**THIS AGENDA WAS POSTED ON THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, \_\_\_\_\_ at 11:00 A.M. IN THE FOYER OF THE ADMINISTRATION BUILDING AND THE FRONT WINDOW OF THE IDABEL PUBLIC LIBRARY, 103 EAST MAIN STREET, IDABEL OKLAHOMA**

**“Continuing Notice of Nondiscrimination”** Idabel Public Schools does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Doug Brown, Superintendent, Idabel Public Schools, 200 Northeast Avenue C, Idabel, Oklahoma, 74745, telephone (580)286-7639