



NOTICE IS HEREBY GIVEN THAT A REGULAR MEETING OF THE BOARD OF EDUCATION OF THE Idabel Public Schools DISTRICT I-005, MCCURTAIN COUNTY, OKLAHOMA WILL BE HELD IN THE CONFERENCE ROOM AT THE IDABEL HIGH SCHOOL LIBRARY, 901 LINCOLN ROAD, IDABEL, OK 74745 ON April 14, 2025 AT 5:30 PM WITH THE FOLLOWING ITEMS TO BE CONSIDERED:

AGENDA
REGULAR MEETING OF THE BOARD OF EDUCATION
April 14, 2025

1. **OPENING: CALL TO ORDER AND ROLL CALL OF MEMBERS.**
 - A. **PRESIDENT: DONNY BUTLER**
 - B. **VICE PRESIDENT: JERRY ROBINSON**
 - C. **CLERK: JAMES RALEY**
 - D. **MEMBER: ERIC NUBER**
 - E. **MEMBER: MADDIE BRILEY**

2. **VOTE TO APPROVE OR DISAPPROVE TO ADMINISTER AND SWEARING IN OF NEW BOARD MEMBER TO SEAT #2: MADDIE BRILEY & SEAT #5: JAMES RALEY**

3. **CONSENT AGENDA: VOTE TO APPROVE OR DISAPPROVE THE FOLLOWING ITEMS:**
MINUTES OF 3/10/25 REGULAR MEETING

TREASURER'S REPORT
ENCUMBRANCES

FUND NUMBERS:
GENERAL FUND 11 - #590-608
CHILD NUTRITION FUND 22- #22
SINKING FUND 41- #4

ACTIVITY FUND BALANCES/TRANSFERS

FUNDRAISERS:
GOLF FUNDRAISER
SENIOR PLACARDS

RESIGNATIONS AND RETIREMENTS:
LAUREN RIOS-MUSIC TEACHER-PRIMARY SOUTH
SHAYLEA TOLLIVER-CHEER COACH-MS
PAULA BRITTON-TEACHER-CENTRAL

**SHELBY LANG-MAINTENANCE/BUS BARN
KARESS AYERS-SECRETARY-HS
JEREMY BEAN-TEACHER/COACH-HS
KELLYE BLANKENSHIP BRYANT-TEACHER-HS
KAYLA DENTON-TEACHER/COACH-HS
AUSTIN LOARD-TEACHER-HS**

4. **PRINCIPALS/DIRECTORS REPORT
SUPERINTENDENTS REPORT**

5. **PRESENTATION BY SHELLEY EBERT FROM KIAMICHI TECH**

6. **VOTE TO APPROVE OR DISAPPROVE THE JENKINS & KEMPER 2025-2026 APPLICATION FOR
TEMPORARY APPROPRIATIONS.**

7. **VOTE TO APPROVE OR DISAPPROVE THE KIAMICHI TECH CONTRACTS FOR FY 2025-26
SCHOOL YEAR.
A. TRANSPORTATION CONTRACT
B. MATH/SCIENCE ACADEMIC CREDIT AGREEMENT
C. PRE-ETS AGREEMENT**

8. **VOTE TO APPROVE OR DISSAPPROVE SYLOGIST SOFTWARE SERVICE ORDER AGREEMENT
FOR YEAR 2025-2026
STUDENT INFORMATION SYSTEM
FINANCIAL SOFTWARE SERVICE**

9. **VOTE TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS:
AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1).
EMPLOYMENT OF:
NEW HIRES
KATIE SMITH-MUSIC TEACHER-HS & MS 2025-26 SCHOOL YEAR
KRISTIN VETTER-PARAPROFESSIONAL-PS
YASHMEIA DAVIS-PARAPROFESSIONAL-PS
DEWASKI DAVIS-ATHLETIC DIRECTOR FOR 2025-26 SCHOOL YEAR
BRAXTON KINCADE-HEAD FOOTBALL COACH FOR 2025-26 SCHOOL YEAR

REHIRES LISTED BY LOCATION:
SEE ATTACHED LISTS**

10. **ACKNOWLEDGE THAT THE BOARD HAS RETURNED TO OPEN SESSION.**

11. **EXECUTIVE SESSION MINUTES COMPLIANCE: STATEMENT BY BOARD PRESIDENT: THE IDABEL
BOARD OF EDUCATION MET IN EXECUTIVE SESSION FOR THE PURPOSE OF THE FOLLOWING:
NEW HIRES:**

**KATIE SMITH-MUSIC-HS & MS
KRISTIN VETTER-PARAPROFESSIONAL-PS
YASHMEIA DAVIS-PARAPROFESSIONAL-PS
DEWASKI DAVIS-ATHLETIC DIRECTOR FOR 2025-26 SCHOOL YEAR
BRAXTON KINCADE-HEAD FOOTBALL COACH FOR 2025-26 SCHOOL YEAR**

**REHIRES LISTED BY LOCATION:
SEE ATTACHED LISTS**

12. **VOTE TO APPROVE OR DISAPPROVE THE HIRING OF:
KATIE SMITH-MUSIC TEACHER-HS & MS
KRISTIN VETTER-PARAPROFESSIONAL-PS
YASHMEIA DAVIS-PARAPROFESSIONAL-PS
DEWASKI DAVIS-ATHLETIC DIRECTOR FOR 2025-26 SCHOOL YEAR
BRAXTON KINCADE-HEAD FOOTBALL COACH FOR 2025-26 SCHOOL YEAR**

**REHIRES LISTED BY LOCATION:
SEE ATTACHED LISTS**

13. **VOTE TO APPROVE OR DISAPPROVE PAYING DEWASKI DAVIS AT HIS DAILY RATE FOR DAYS WORKED THE REMAINDER OF THE 2024-2025 SCHOOL YEAR FOR THE PURPOSE OF TRANSITION TO HIS ROLE AS ATHLETIC DIRECTOR.**
14. **CONSIDER AND POSSIBLE ACTION ON ANY MATTER NOT KNOWN ABOUT OR WHICH COULD NOT HAVE BEEN REASONABLY FORSEEN PRIOR TO THE TIME OF PREPARATION OF THE AGENDA FOR THE REGULARLY SCHEDULED MEETING.**
15. **VOTE TO ADJOURN**

NAME OF PERSON POSTING THIS NOTICE:

VETA BURDINE, MINUTES CLERK

THIS AGENDA WAS POSTED ON THIS __ DAY OF ____, ____ at 11:00 A.M. IN THE FOYER OF THE ADMINISTRATION BUILDING 200 NE AVE C, AND AT IDABEL HIGH SCHOOL, 901 NE LINCOLN RD, IDABEL OKLAHOMA

"Continuing Notice of Nondiscrimination" Idabel Public Schools does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies:
Alan Bryant, Superintendent, Idabel Public Schools, 200 Northeast Avenue C, Idabel, Oklahoma, 74745, telephone (580)286-7639



**MINUTES OF
IDABEL PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
March 10, 2025**

THE IDABEL PUBLIC SCHOOLS, IDABEL INDEPENDENT SCHOOL DISTRICT
NUMBER FIVE, IDABEL, OKLAHOMA MET March 10, 2025, AT 5:30 PM WITH THE
FOLLOWING MEMBERS PRESENT:

Attendance Taken at 5:00 PM.

MADDIE BRILEY: Present

Donny Butler: Absent

ERIC NUBER: Present

James Raley: Present

Jerry Robinson: Present

1. OPENING: CALL TO ORDER AND ROLL CALL OF MEMBERS.

A. PRESIDENT: DONNY BUTLER

B. VICE PRESIDENT: JERRY ROBINSON

C. CLERK: JAMES RALEY

D. MEMBER: ERIC NUBER

E. MEMBER: MADDIE BRILEY

**2. CONSENT AGENDA: VOTE TO APPROVE OR DISAPPROVE THE FOLLOWING
ITEMS:**

MINUTES OF 2/10/2025 REGULAR MEETING

**TREASURER'S REPORT
ENCUMBRANCES**

FUND NUMBERS:

GENERAL FUND 11 - #557-589

5 MIL BUILDING FUND 21- #54-62

ACTIVITY FUND BALANCES/TRANSFERS

FUNDRAISER REQUESTS:

FAN PLEDGE-HS BAND & COLOR GUARD

RESIGNATIONS AND RETIREMENTS:

JENNA PRATT-CENTRAL

SCOTT PRATT-HIGH SCHOOL

CHEYENNE SIMPSON

KELLYE BLANKENSHIP BRYANT-HIGH SCHOOL

MOTION TO APPROVE THE CONSENT AGENDA Passed with a motion by James Raley and a second by MADDIE BRILEY.

MADDIE BRILEY: Yea

Donny Butler: Absent

ERIC NUBER: Yea

James Raley: Yea

Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

3. PRINCIPALS/DIRECTORS REPORT

RECOGNITION:

KRISTIN GREEN

BROOKE BOYD

VETA BURDINE

SUPERINTENDENTS REPORT

4. PRESENTATION OF SUPERINTENDENT'S RECOMMENDATION FOR THE DISMISSAL (NONREEMPLOYMENT) OF MARY BLANDON, A CERTIFIED TEACHER, FOLLOWED BY VOTE TO SCHEDULE A DATE, TIME, AND PLACE FOR A MEETING TO CONDUCT A DUE PROCESS HEARING FOR MS. BLANDON, AND TO DIRECT THAT A COPY OF THE SUPERINTENDENT'S RECOMMENDATION, ALONG WITH A NOTICE OF DUE PROCESS RIGHT, BE MAILED TO MS. BLANDON

MOTION-THE BOARD OF EDUCATION, HAVING RECEIVED THE SUPERINTENDENT'S RECOMMENDATION FOR THE DISMISSAL OF MARY LOUISE BLANDON FROM HER EMPLOYMENT WITH THE IDABEL PUBLIC SCHOOLS, I MOVE THAT A HEARING BE SCHEDULED BEFORE THE BOARD OF EDUCATION FOR THE 18TH DAY OF APRIL 2025, AT 2:00 PM, AT THE IDABEL PUBLIC SCHOOLS, SUPERINTENDENT'S OFFICE AND BOARD ROOM, 200 NE AVENUE C, IDABEL, OK, THAT A COPY OF THE SUPERINTENDENT'S RECOMMENDATION BE MAILED TO MS. BLANDON, ALONG WITH A NOTICE LETTER ADVISING HER OF HER RIGHTS. AT THE TIME OF HEARING, THE BOARD WILL CONSIDER WHETHER TO ACCEPT THE SUPERINTENDENT'S RECOMMENDATION AND DISMISS MS. BLANDON OR

NOT; THE DECISION OF THE BOARD SHALL BE FINAL AND NONAPPEALABLE.
Passed with a motion by ERIC NUBER and a second by James Raley.

MADDIE BRILEY: Yea

Donny Butler: Absent

ERIC NUBER: Yea

James Raley: Yea

Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

5. VOTE TO APPROVE OR DISAPPROVE JENKINS/KEMPER CONTRACT TO AUDIT FOR IDABEL PUBLIC SCHOOLS 2025/26 SCHOOL YEAR.

MOTION TO APPROVE JENKINS/KEMPER CONTRACT TO AUDIT FOR IDABEL PUBLIC SCHOOLS 2025/26 SCHOOL YEAR. Passed with a motion by James Raley and a second by MADDIE BRILEY.

MADDIE BRILEY: Yea

Donny Butler: Absent

ERIC NUBER: Yea

James Raley: Yea

Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

6. VOTE TO APPROVE OR DISAPPROVE THE NEW OKLAHOMA STATE FLAG PROTOCOL.

MOTION TO APPROVE THE NEW OKLAHOMA STATE FLAG PROTOCOL. Passed with a motion by ERIC NUBER and a second by MADDIE BRILEY.

MADDIE BRILEY: Yea

Donny Butler: Absent

ERIC NUBER: Yea

James Raley: Yea

Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

7. VOTE TO APPROVE OR DISAPPROVE THE BYLAWS OF THE IDABEL PUBLIC SCHOOL JOM PARENT COMMITTEE ANNUAL APPROVAL PROCESS FOR THE TITLE VI INDIAN EDUCATION EASIE GRANT.

MOTION TO APPROVE THE BYLAWS OF THE IDABEL PUBLIC SCHOOL JOM PARENT COMMITTEE ANNUAL APPROVAL PROCESS FOR THE TITLE VI INDIAN

EDUCATION EASIE GRANT. Passed with a motion by James Raley and a second by MADDIE BRILEY.

MADDIE BRILEY: Yea
Donny Butler: Absent
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

8. VOTE TO APPROVE OR DISAPPROVE THE 2024-25 AMENDED SCHOOL CALENDAR.

MOTION TO APPROVE THE 2024-25 AMENDED SCHOOL CALENDAR. Passed with a motion by ERIC NUBER and a second by James Raley.

MADDIE BRILEY: Yea
Donny Butler: Absent
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

**9. VOTE TO APPROVE OR DISAPPROVE THE FOLLOWING TEACHERS AS
ADJUNCT TEACHERS FOR 2024-2025 SCHOOL YEAR:
WHITTEN KENT-ADJUNCT-WORLD HISTORY
MADALYN LEHR-ADJUNCT-ENGLISH
RICHARD LOGAN-ADJUNCT-MUSIC
TREVOR MATLOCK-ADJUNCT-PHYSICAL SCIENCE
WYATT LANE WILLIAMS-ADJUNCT-SPEECH/DRAMA
JEFFERY JONES-ADJUNCT-MID LEVEL SOCIAL STUDIES & MID LEVEL
SCIENCE**

MOTION TO APPROVE THE FOLLOWING TEACHERS AS ADJUNCT TEACHERS FOR 2024-2025 SCHOOL YEAR:

WHITTEN KENT-ADJUNCT-WORLD HISTORY
MADALYN LEHR-ADJUNCT-ENGLISH
RICHARD LOGAN-ADJUNCT-MUSIC
TREVOR MATLOCK-ADJUNCT-PHYSICAL SCIENCE
WYATT LANE WILLIAMS-ADJUNCT-SPEECH/DRAMA
JEFFERY JONES-ADJUNCT-MID LEVEL SOCIAL STUDIES & MID LEVEL SCIENCE

Passed with a motion by ERIC NUBER and a second by James Raley.

MADDIE BRILEY: Yea

Donny Butler: Absent
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

10. VOTE TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS: AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1).

**A. EMPLOYMENT OF:
BRENNAN HILL-BAYER-HS CHEER COACH**

MOTION TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS: AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1) Passed with a motion by James Raley and a second by MADDIE BRILEY.

MADDIE BRILEY: Yea
Donny Butler: Absent
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

MOTION TO GO INTO PROPOSED EXECUTIVE SESSION TO DISCUSS THE FOLLOWING ITEMS: AUTHORIZED BY: 25 O.S. SECTION 307 (B)(1)

EMPLOYMENT OF:

BRENNAN HILL-BAYER-HS-CHEER Passed with a motion by James Raley and a second by MADDIE BRILEY.

MADDIE BRILEY: Yea
Donny Butler: Absent
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

11. ACKNOWLEDGE THAT THE BOARD HAS RETURNED TO OPEN SESSION.

12. EXECUTIVE SESSION MINUTES COMPLIANCE: STATEMENT BY BOARD PRESIDENT: THE IDABEL BOARD OF EDUCATION MET IN EXECUTIVE SESSION FOR THE PURPOSE OF THE FOLLOWING:

**A. EMPLOYMENT OF:
BRENNAN HILL-BAYER-HS CHEER COACH**

**13. VOTE TO APPROVE OR DISAPPROVE THE HIRING OF:
BRENNAN HILL-BAYER-HS CHEER COACH**

MOTION TO APPROVE THE HIRING OF BRENNAN HILL-BAYER-HS-CHEER COACH
Passed with a motion by MADDIE BRILEY and a second by James Raley.

MADDIE BRILEY: Yea
Donny Butler: Absent
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

**14. CONSIDER AND POSSIBLE ACTION ON ANY MATTER NOT KNOWN ABOUT
OR WHICH COULD NOT HAVE BEEN REASONABLY FORSEEN PRIOR TO THE
TIME OF PREPARATION OF THE AGENDA FOR THE REGULARLY SCHEDULED
MEETING.**

15. VOTE TO ADJOURN

Motion to adjourn at 7:30 PM Passed with a motion by ERIC NUBER and a second by James Raley.

MADDIE BRILEY: Yea
Donny Butler: Absent
ERIC NUBER: Yea
James Raley: Yea
Jerry Robinson: Yea

Yea: 4, Nay: 0, Absent: 1

DONNY BUTLER, PRESIDENT

VETA BURDINE, MINUTES CLERK

IDABEL PUBLIC SCHOOLS

Purchase Order Register

Options: Year: 2024-2025, Fund(s): GENERAL FUND FOR OP, Date Range: 7/1/2024 - 6/30/2025, PO Range: 590 - 1000

PO No	Date	Vendor No	Vendor	Description	Amount
590	03/13/2025	3703	AMAZON CAPITAL SERVICES	DISTRICT-SUPPLIESS	500.00
591	03/26/2025	8362	DEPARTMENT OF ENVIRONMENTAL QUALITY	HS-FEES	347.71
592	03/28/2025	142	IDABEL PUBLIC WORKS	DISTRICT-WATER	15,750.00
593	04/09/2025	80075	CONNI C. LYNCH	HOTEL CHARGES	290.00
594	04/09/2025	8353	VISA-ARVEST	HS OFFICE	150.00
595	04/09/2025	8353	VISA-ARVEST	HS-OFFICE	110.00
596	04/09/2025	32	QUILL	553 IMS SUMMER SCHOOL INSTRUCTIONAL SUPPLIES	1,500.00
597	04/09/2025	32	QUILL	554 IHS SUMMER SCHOOL INSTRUCTIONAL SUPPLIES	1,000.00
598	04/09/2025	3642	FCCLA OF AMERICA	FCS-HS	140.00
599	04/09/2025	3556	SOUTHERN WORKFORCE BOARD, INC.	WIOA FEE	600.00
600	04/09/2025	3155	PROFESSIONAL OKLAHOMA EDUCATORS	GENERAL-MS	560.00
601	04/09/2025	8353	VISA-ARVEST	STATE TRACK MEET HOTEL	2,200.00
602	04/09/2025	8409	MACCO PROMOTIONS,INC	WARM UPS	1,461.00
603	04/09/2025	177	OSSBA	GENERAL- MS	100.00
604	04/09/2025	80075	CONNI C. LYNCH	REIMBURSEMENT TO ATTEND CONFERENCE	310.00
605	04/09/2025	3598	RIVERSIDE INSIGHTS	WJ IV TESTS OF ACHIEVEMENT	341.00
606	04/09/2025	8353	VISA-ARVEST	STATE TRACK MEET MEALS	1,008.00
607	04/09/2025	3703	AMAZON CAPITAL SERVICES	412 - BMITE	290.00
608	04/09/2025	63	DATA RECOGNITION CORP	TESTING MATERIALS	3,320.00

Non-Payroll Total:	\$29,977.71
Payroll Total:	\$0.00
Report Total:	\$29,977.71

IDABEL PUBLIC SCHOOLS

Purchase Order Register

Options: Year: 2024-2025, Fund(s): CHILD NUTRITION FUND, Date Range: 7/1/2024 - 6/30/2025, PO Range: 22 - 200

PO No	Date	Vendor No	Vendor	Description	Amount
22	03/10/2025	3734	KEYSTONE FOOD SERVICE	CNP-FOOD	260,000.00
Non-Payroll Total:					\$260,000.00
Payroll Total:					\$0.00
Report Total:					\$260,000.00

Purchase Order Register

Options: Year: 2024-2025, Fund(s): SINKING FUND, Date Range: 7/1/2024 - 6/30/2025, PO Range: 4 - 4

PO No	Date	Vendor No	Vendor	Description	Amount
4	04/03/2025	342	UMB BANK	BOND-INTEREST	23,062.50
Non-Payroll Total:					\$23,062.50
Payroll Total:					\$0.00
Report Total:					\$23,062.50

IDABEL PUBLIC SCHOOLS

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 7/1/2024 - 6/30/2025

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
000 NON CATEGORICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,635.00	(\$1,635.00)
802 ANNUAL - HS	\$0.00	\$2,297.66	\$5,026.26	\$545.79	\$6,778.13	\$2,200.00	\$4,578.13
803 ALUMNI ASSOCIATION - HS	\$0.00	\$10.00	\$1,575.14	\$335.16	\$1,249.98	\$0.00	\$1,249.98
804 ART - HS	\$0.00	\$0.00	\$3.12	\$0.00	\$3.12	\$0.00	\$3.12
805 LEO CLUB - HS	\$0.00	\$0.00	\$702.76	\$0.00	\$702.76	\$0.00	\$702.76
806 BASEBALL FIELD PRO-HS	\$0.00	\$0.00	\$750.17	\$0.00	\$750.17	\$0.00	\$750.17
807 SPIRIT CLUB - HS	\$0.00	\$0.00	\$166.00	\$0.00	\$166.00	\$0.00	\$166.00
808 SPECIAL OLYMPICS- HS	\$0.00	\$21,691.37	\$835.54	\$7,789.06	\$14,737.85	\$2,717.86	\$12,019.99
809 BAND UNIFORMS - HS	\$0.00	\$0.00	\$0.34	\$0.00	\$0.34	\$0.00	\$0.34
810 ATHLETICS - HS	\$0.00	\$137,310.89	\$31,247.55	\$135,693.78	\$32,864.66	\$10,853.65	\$22,011.01
811 FOOTBALL LOCKERS - HS	\$0.00	\$0.00	\$541.83	\$0.00	\$541.83	\$0.00	\$541.83
812 BAND - HS	\$0.00	\$15,218.75	\$1,745.89	\$15,304.05	\$1,660.59	\$0.00	\$1,660.59
813 TRACK SURFACE - HS	\$0.00	\$0.00	\$8,170.00	\$388.82	\$7,781.18	\$1,611.18	\$6,170.00
815 ATHLETIC TRAINING-NFL GRANT - HS	\$0.00	\$0.00	\$9,886.22	\$1,500.00	\$8,386.22	\$500.00	\$7,886.22
818 CHEERLEADERS - HS	\$0.00	\$11,488.00	\$602.75	\$4,162.98	\$7,927.77	\$200.00	\$7,727.77
820 DANCE TEAM - HS	\$0.00	\$1,137.00	\$1,028.47	\$1,649.42	\$516.05	\$0.00	\$516.05
822 FACULTY CONCESSIONS - HS	\$0.00	\$370.35	\$233.49	\$383.99	\$219.85	\$65.00	\$154.85
826 FBLA (BPA) - HS	\$0.00	\$1,793.00	\$4,562.68	\$1,564.60	\$4,791.08	\$0.00	\$4,791.08
828 FCA - HS	\$0.00	\$0.00	\$209.25	\$0.00	\$209.25	\$0.00	\$209.25
830 FFA - HS	\$0.00	\$79,983.37	\$2,492.62	\$40,279.00	\$42,196.99	\$30,425.65	\$11,771.34
832 FHA (FCCLA) - HS	\$0.00	\$3,235.00	\$5,536.37	\$4,767.11	\$4,004.26	\$575.85	\$3,428.41
833 GUIDANCE - HS	\$0.00	\$260.00	\$2,205.36	\$85.14	\$2,380.22	\$0.00	\$2,380.22
837 KEY CLUB - HIGH SCHOOL	\$0.00	\$4,734.21	\$716.63	\$3,337.93	\$2,112.91	\$168.72	\$1,944.19
839 IHS ACADEMIC TEAM - HS	\$0.00	\$354.50	\$532.31	\$150.00	\$736.81	\$0.00	\$736.81
840 LIBRARY - HS	\$0.00	\$271.00	\$1,923.77	\$300.99	\$1,893.78	\$0.00	\$1,893.78
842 NATIVE AM CLUB - HS	\$0.00	\$0.00	\$678.87	\$0.00	\$678.87	\$0.00	\$678.87
843 JACKETS - HS	\$0.00	\$0.00	\$160.85	\$0.00	\$160.85	\$0.00	\$160.85
846 NAT'L HONOR SOC - HS	\$0.00	\$610.00	\$539.22	\$385.00	\$764.22	\$0.00	\$764.22
851 MISS I.H.S. - HS	\$0.00	\$1,910.00	\$3,442.62	\$3,148.13	\$2,204.49	\$0.00	\$2,204.49
852 POPTIME - HS	\$0.00	\$2,039.43	\$3,574.35	\$2,508.64	\$3,105.14	\$0.00	\$3,105.14
854 SENIORS 2025- HS	\$0.00	\$0.00	\$1,262.37	\$525.80	\$736.57	\$500.00	\$236.57
856 SENIORS 2023- HS	\$0.00	\$788.00	\$1,085.59	\$300.00	\$1,573.59	\$0.00	\$1,573.59
858 SENIORS 2022 - HS	\$0.00	\$2,296.00	\$1.00	\$244.00	\$2,053.00	\$477.87	\$1,575.13
859 SPANISH CLUB - HS	\$0.00	\$1,500.00	\$903.02	\$0.00	\$2,403.02	\$0.00	\$2,403.02
861 SENIORS 2024 - HS	\$0.00	\$263.00	\$0.00	\$0.00	\$263.00	\$0.00	\$263.00
862 STUDENT INCENTIVE - HS	\$0.00	\$7,541.87	\$2,481.68	\$6,280.32	\$3,743.23	\$2,580.63	\$1,162.60
866 STUDENT COUNCIL- HS	\$0.00	\$3,351.30	\$811.96	\$4,031.44	\$131.82	\$170.50	(\$38.68)
867 WARRIOR ACADEMY-HS	\$0.00	\$0.00	\$684.42	\$38.83	\$645.59	\$100.00	\$545.59
870 WARRIOR CLUB - HS	\$0.00	\$39,194.04	\$5,799.34	\$28,193.00	\$16,800.38	\$5,570.31	\$11,230.07
900 ART - MIDDLE SCHOOL	\$0.00	\$0.00	\$1.86	\$0.00	\$1.86	\$0.00	\$1.86
902 BAND - MIDDLE SCHOOL	\$0.00	\$1,734.48	\$579.18	\$953.75	\$1,359.91	\$118.05	\$1,241.86
903 CHEERLEADERS-MIDDLE SCHOOL	\$0.00	\$11,699.60	\$5,546.74	\$6,266.61	\$10,979.73	\$2,052.81	\$8,926.92
904 CHOIR - MIDDLE SCHOOL	\$0.00	\$0.00	\$5,585.93	\$1,178.17	\$4,407.76	\$0.00	\$4,407.76
905 COMP ATHLETICS - MIDDLE SCHOOL	\$0.00	\$30,428.66	\$18,976.50	\$28,516.88	\$20,888.28	\$5,338.00	\$15,550.28
906 FACULTY ACCOUNT-MIDDLE SCHOOL	\$0.00	\$975.75	\$1,722.05	\$1,999.31	\$698.49	\$0.00	\$698.49
907 NJ HONOR SOCIETY-MIDDLE SCHOOL	\$0.00	\$0.00	\$4,687.61	\$114.63	\$4,572.98	\$0.00	\$4,572.98
908 STEM - MIDDLE SCHOOL	\$0.00	\$159.00	\$3,161.21	\$0.00	\$3,320.21	\$0.00	\$3,320.21
909 LIBRARY MISC - MIDDLE SCHOOL	\$0.00	\$391.66	\$2,160.76	\$213.36	\$2,339.06	\$350.00	\$1,989.06
910 TIME TREKKERS - MIDDLE SCHOOL	\$0.00	\$9,663.33	\$23,366.11	\$6,479.54	\$26,549.90	\$13,070.75	\$13,479.15
911 QUIZ BOWL - MIDDLE SCHOOL	\$0.00	\$0.00	\$362.44	\$90.00	\$272.44	\$0.00	\$272.44
913 SCIENCE DEPT - MIDDLE SCHOOL	\$0.00	\$0.00	\$1,465.65	\$683.57	\$782.08	\$0.00	\$782.08
915 SPORT JACKET - MIDDLE SCHOOL	\$0.00	\$0.00	\$35.29	\$0.00	\$35.29	\$0.00	\$35.29
916 STUDENT CO - MIDDLE SCHOOL	\$0.00	\$3,206.41	\$1,051.87	\$2,516.07	\$1,742.21	\$0.00	\$1,742.21
921 MIDDLE SCHOOL SPECIAL - MS	\$0.00	\$13,059.38	\$13,024.71	\$13,522.43	\$12,561.66	\$5,974.46	\$6,587.20
922 HISPANIC CLUB - MIDDLE SCHOOL	\$0.00	\$0.00	\$307.57	\$0.00	\$307.57	\$0.00	\$307.57
927 YEARBOOK - MIDDLE SCHOOL	\$0.00	\$0.00	\$272.88	\$0.00	\$272.88	\$0.00	\$272.88
930 GENERAL STUDENT - CENTRAL	\$0.00	\$25,289.69	\$30,020.38	\$16,885.31	\$38,424.76	\$4,375.00	\$34,049.76

IDABEL PUBLIC SCHOOLS

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 7/1/2024 - 6/30/2025

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
931 BOOK FAIR - CENTRAL	\$0.00	\$5,589.00	\$8,678.27	\$5,093.52	\$9,173.75	\$709.13	\$8,464.62
932 COKE - CENTRAL	\$0.00	\$2,367.33	\$5,802.87	\$1,838.00	\$6,332.20	\$1,305.50	\$5,026.70
933 ARCHERY - CENTRAL	\$0.00	\$0.00	\$516.75	\$0.00	\$516.75	\$0.00	\$516.75
934 BROADWAY KIDS - CENTRAL	\$0.00	\$1,770.00	\$3,056.42	\$1,223.38	\$3,603.04	\$355.62	\$3,247.42
935 2ND GRADE - CENTRAL	\$0.00	\$0.00	\$889.12	\$400.00	\$489.12	\$0.00	\$489.12
936 5TH GRADE - CENTRAL	\$0.00	\$0.00	\$245.11	\$0.00	\$245.11	\$0.00	\$245.11
938 PTO - CENTRAL	\$0.00	\$13,878.54	\$5,151.98	\$5,532.76	\$13,497.76	\$2,217.87	\$11,279.89
939 MUSIC ED - CENTRAL	\$0.00	\$186.00	\$914.84	\$447.98	\$652.86	\$0.00	\$652.86
941 PSE LIBRARY - PRIMARY SOUTH	\$0.00	\$2,427.66	\$1,080.95	\$2,242.66	\$1,265.95	\$50.00	\$1,215.95
942 COKE - PRIMARY SOUTH	\$0.00	\$1,037.00	\$6,723.91	\$1,425.00	\$6,335.91	\$0.00	\$6,335.91
947 PTO - PRIMARY SOUTH	\$0.00	\$0.00	\$1,635.66	\$0.00	\$1,635.66	\$0.00	\$1,635.66
952 STUDENT SERV-PRIMARY SOUTH	\$0.00	\$770.52	\$1,947.27	\$479.83	\$2,237.96	\$0.00	\$2,237.96
953 SWEET SOUNDS-PRIMARY SOUTH	\$0.00	\$1,200.00	\$880.23	\$669.76	\$1,410.47	\$0.00	\$1,410.47
962 PRE K & K - PRIMARY SOUTH	\$0.00	\$23,007.33	\$18,935.06	\$19,413.88	\$22,528.51	\$4,004.15	\$18,524.36
980 GENERAL STUDENT - EVENSTART	\$0.00	\$265.00	\$1,567.97	\$1,187.29	\$645.68	\$147.09	\$498.59
983 GENERAL - ADMINISTRATION	\$0.00	\$5,081.67	\$1,557.05	\$5,739.71	\$899.01	\$2,838.34	(\$1,939.33)
984 DISTRICT TECH FEES - ADMINISTRATION	\$0.00	\$18,099.00	\$12,016.56	\$17,051.13	\$13,064.43	\$6,876.68	\$6,187.75
985 DRIVERS ED - ADMINISTRATION	\$0.00	\$10,875.00	\$0.00	\$150.00	\$10,725.00	\$0.00	\$10,725.00
986 REFUND ACCT - ALL SCHOOLS	\$0.00	\$2,962.50	\$0.00	\$0.00	\$2,962.50	\$0.00	\$2,962.50
987 CAFETERIA - REFUND ACCT	\$0.00	\$58.45	\$0.00	\$0.00	\$58.45	\$0.00	\$58.45
988 EVEN START CACFP CAFETERIA	\$0.00	\$1,337.79	\$0.00	\$0.00	\$1,337.79	\$0.00	\$1,337.79
Total	\$0.00	\$527,169.49	\$286,048.57	\$406,207.51	\$407,010.55	\$110,135.67	\$296,874.88

FUND-RAISER REQUEST

Date 3/24/25

Activity # 810-805

The sponsor is to complete the fund-raiser request form in duplicate and submit it to the building principal.

TO: Katedria Mosley BUILDING: IHS
(Principal)

Warrior Football PLANS TO RAISE FUNDS
(Club, Organization, Class, Activity)

Proposed Sales Project: Golf Fundraiser

Company and Address: Idabel Country Club

Representative: _____

Quantity to be Ordered: _____

Cost per Unit: \$300.00 Proposed Sale Price per Unit: _____

1. Date of the fund raising is June 2025

2. What are you going to use the money for? Gear & Equipment

3. How much are you trying to raise (dollar figure)? \$10,000.00

Requested by:

[Signature]
Sponsor Signature

[Signature]
Principal Signature

Board Action: Approved Date: _____ Disapproved: _____ Date: _____

Signature: |

FUND-RAISER REQUEST

Date 4/9/25

Activity # _____

The sponsor is to complete the fund-raiser request form in duplicate and submit it to the building principal.

TO: Kalednia Mosley BUILDING: High School
(Principal)

Student Council PLANS TO RAISE FUNDS
(Club, Organization, Class, Activity)

Proposed Sales Project: Senior Placards @ Graduation →

Company and Address: _____

Representative: _____

Quantity to be Ordered: 50

Cost per Unit: \$5-10 Proposed Sale Price per Unit: \$25-30

1. Date of the fund raising is when approved until May 15.

2. What are you going to use the money for? Senior Sunrise, Senior Sunset, Powder puff, Freshman Pool Party, 12 Days of Christmas, etc.

3. How much are you trying to raise (dollar figure)? _____

Requested by: [Signature]
Sponsor Signature

[Signature]
Principal Signature

Board Action: Approved Date: _____ Disapproved: _____ Date: _____

Signature: _____

Lauren Rios

121 Bonnie J Ranch Rd

Idabel, Oklahoma 74745

580-212-8591

lcoursey@yahoo.com

April 1, 2025

Dear Mrs. Ratcliff,

I am writing to formally resign from my position as the Pre-K - 1st grade STREAM and Music teacher at the conclusion of the 2024-2025 school year. It has been an honor and privilege to have the opportunity to work for Idabel Public Schools. I am grateful for the opportunity.

Sincerely,

Lauren Rios

To Whom It May Concern:

IT HAS BEEN AN HONOR AND PRIVILEGE TO HAVE HELPED WITH THE IDABEL MIDDLE SCHOOL CHEER TEAM. AT THIS TIME, I FEEL THAT IT IS IN MY BEST INTEREST TO STEP DOWN AS CO CHEER COACH FOR THE IDABEL MIDDLE SCHOOL CHEER TEAM EFFECTIVE IMMEDIATELY. THANK YOU FOR THIS OPPORTUNITY.

for the 24-25 school year.

THANK YOU

SHAYLEA TOLLIVER

Shaylea Tolliver 3/12/25.

March 28, 2025

Paula Britton
406 East Washington Street
Idabel, Oklahoma 74745

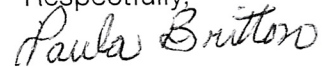
Idabel Public Schools
Office of the School Superintendent
200 North East Avenue C
Idabel, Oklahoma 74745

Dear Sir:

Please accept this letter as notice of my intentions not to return to the Idabel Public School System for the upcoming 2025-2026 school year. It is with deep sadness, I tender my resignation to be effective at the end of this school year.

I appreciate the opportunity I have had working in the system. I feel honored to have worked with the other teachers, while sharing a common goal to teach our students. In my heart, I shall always remain loyal and supportive to the Idabel Public School System, and wish everyone the best in the next school year.

Respectfully,



Paula Britton

APR 03 2025

To whom it may concern,

I do not wish to be on the list for rehires for the coming school year (2025-2026). I have enjoyed my time with Idabel Public Schools, and I am thankful for the opportunities it has given me. I am leaving at the end of the current school year (2024-2025), and I am thankful for the time I have had here.

With regards,

Zachariah Shelby Lang

Dr. Bryant and Coach Mosley,

I am writing this to inform Idabel Public Schools that I will not be returning as a teacher/coach effective at the end of the 2025 school year. I want to thank all administrators and colleagues that I have worked with over the last six years at Idabel Public Schools.

Sincerely, Jeremy Bean

Kellye Blankenship Bryant

Math Teacher

Idabel Public Schools

Kellye.bryant@idabelps.org

580 993 0467

March 6, 2025

Katrina Mosely

High School Principal

Idabel Public Schools

Subject: Resignation Notice

Dear Ms. Mosley,

I am writing to formally resign from my position as math teacher at Idabel Public Schools effective at the end of the 2024 – 2025 school year.

Sincerely,

Kellye Blankenship Bryant

Kayla Denton
110 Cherry Rd
Idabel, OK 74745
479-234-5679
Kaylandenton@gmail.com

March 28, 2025

To whom it may concern:

I want to start off by saying thank you to Marlin Coffman and Scott Pratt for believing in me, and supporting me through my 5 year tenure here at Idabel. With the right people in place, you can accomplish amazing things. I have grown as a person, and as a coach. I will forever be appreciative of what the Lady Warriors Basketball Program has accomplished.

I want to personally thank each and every player that has gone through this program. Without you, nothing would be possible. I have enjoyed watching our players succeed in life far beyond high school. Most have went on to colleges, universities, and nursing school.

Collectively, we were 97-35

District Champion Idabel 2022,2023,2024

Regional Consolation Idabel 2022

Regional Champion Idabel 2022,2023,2024

State Tournament Appearance:2022,2023,2024

Area Champion Idabel 2022,2024

Area Consolation Idabel 2023


State Tournament Runner-Up 2022

State Champion: 2024

I want to thank the community for welcoming me into Warrior Nation. Your support didn't go unnoticed. I am thankful we were able to bring a State Runner-Up silver ball, and the first ever State Champion gold ball to the town of Idabel.

With that being said I am officially resigning from my position as Head Girls' Basketball Coach and Teacher at Idabel Public Schools at the conclusion of the 2024/2025 school year.

Kayla Denton



To whom it may concern,

I, Austin Loard, will not return to Idabel Public School for the 2025-2026 school year. I will be resigning from my position as Geometry teacher and E sports coach effective the end of the 2025 school year.

The reason for my resignation is that I will be accepting a position with another school to teach a subject that aligns with my degrees, as well as coach.

Sincerely,

Austin Loard

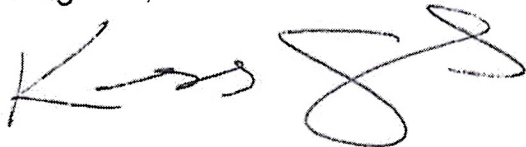
02/26/2025

Dear Katedria Mosley/ Idabel Public Schools

This is to inform you that I am resigning from my position as secretary, witch will be effective on **May 16, 2025** . Please let me know if I could be of any assistance in the transition process. I would be glad to help you in any way I can.

Thank you so much for the opportunity to work for and with you. Me and my family will forever be grateful for Idabel Public School. I wish the school nothing but success in the future.

Regards,

A handwritten signature in black ink, appearing to read 'Karess Ayers'. The signature is stylized with a large 'K' and a long, sweeping underline.

Karess Ayers



JENKINS & KEMPER
CERTIFIED PUBLIC ACCOUNTANTS, P.C.

JACK JENKINS, CPA
MICHAEL KEMPER, CPA

April 1, 2025

Idabel Public Schools
Attn: Dr. Alan Bryant
200 N.E. Ave. C
Idabel, OK 74745

Dear Dr. Bryant:

Attached is your 2025-2026 *Application for Temporary Appropriations*. You will need to have two copies signed at a board meeting. After approval at a board meeting, forward both copies to the county clerk, who will present them to the County Excise Board for approval at their next meeting.

These temporary appropriations are based on the 2024-25 fiscal year actual appropriations and should be sufficient to get you through until the actual appropriations are received and approved later in the summer. If you need these appropriations to include a Coop Fund adjustment, please let us know and we will provide you with a new form. If you have any questions, please do not hesitate to contact us.

Sincerely,

Jenkins & Kemper, CPAs P.C.

Jenkins & Kemper
Certified Public Accountants, P.C.

APPLICATION FOR TEMPORARY APPROPRIATIONS

WHEREAS: The needs of the Board of Education of Idabel Public Schools, No. I-005 of McCurtain County, require the immediate approval of temporary appropriations for the fiscal year 2025-26:

NOW, THEREFORE, BE IT RESOLVED, that the County Excise Board of McCurtain County be requested to approve temporary appropriations to the extent of and not to exceed one hundred percent (100%) of the total estimated funds available to said Board as follows:

REQUESTED APPROPRIATIONS

General Fund	
Current Expense	<u>\$ 14,170,186.00</u>
Building Fund	
Current Expense	<u>\$ 1,038,664.00</u>
Child Nutrition Fund	
Current Expense	<u>\$ 748,093.00</u>

APPROVED AND ADOPTED this _____ day of _____, 2025.

THE BOARD OF EDUCATION
Idabel Public Schools I-005
(Name of School District) (District No.)

ATTEST:

MCCURTAIN COUNTY, OKLAHOMA

Clerk

President

APPROVED by the McCurtain County Excise Board this _____ day of _____, 2025.

THE COUNTY EXCISE BOARD
MCCURTAIN COUNTY, OKLAHOMA

ATTEST:

County Clerk

Chairman

Member

Member

APPLICATION FOR TEMPORARY APPROPRIATIONS

WHEREAS: The needs of the Board of Education of Idabel Public Schools, No. I-005 of McCurtain County, require the immediate approval of temporary appropriations for the fiscal year 2025-26:

NOW, THEREFORE, BE IT RESOLVED, that the County Excise Board of McCurtain County be requested to approve temporary appropriations to the extent of and not to exceed one hundred percent (100%) of the total estimated funds available to said Board as follows:

REQUESTED APPROPRIATIONS

General Fund	
Current Expense	<u>\$ 14,170,186.00</u>
Building Fund	
Current Expense	<u>\$ 1,038,664.00</u>
Child Nutrition Fund	
Current Expense	<u>\$ 748,093.00</u>

APPROVED AND ADOPTED this _____ day of _____, 2025.

THE BOARD OF EDUCATION
Idabel Public Schools I-005
(Name of School District) (District No.)

ATTEST:

MCCURTAIN COUNTY, OKLAHOMA

Clerk

President

APPROVED by the McCurtain County Excise Board this _____ day of _____, 2025.

THE COUNTY EXCISE BOARD
MCCURTAIN COUNTY, OKLAHOMA

ATTEST:

County Clerk

Chairman

Member

Member

TRANSPORTATION CONTRACT – 2025-2026

This contract, made this 1st day of July, 2025, by and between Independent School District No. I-005, Idabel Public School of McCurtain County, Oklahoma, herein referred to as "Independent School District", and Kiamichi Technology Center School District No. 7, Latimer County, Oklahoma, hereinafter referred to as "KTC"

WITNESSETH:

Whereas, KTC is to furnish career tech education to certain of the Independent School District's students at KTC's campus located at Idabel, Oklahoma; and

Whereas, said students require transportation from the Independent School District's high school to the KTC campus; and

Whereas, the Independent School District is willing to furnish such transportation if compensated, and KTC is willing to make such compensation;

In consideration of the covenants and agreements hereinafter set forth, it is mutually agreed between the parties hereto, as follows:

That this contract is only for services rendered during the 2025-2026 school year.

That Independent School District agrees to furnish legal transportation for its students who are also enrolled in KTC classes. Said students are to be transported from the Independent School District's high school to the KTC campus in time for classes in which they are enrolled and are to be transported back to the Independent School District's high school at the end of class.

That the Independent School District also agrees to furnish transportation for students of N/A Independent School District No. N/A of McCurtain County, Oklahoma, who are enrolled in KTC classes. This transportation is on the schedule set out for the Independent School District's own students, except that the students of I-005 Independent School District No. N/A, are to be picked up at that School District's high school and returned to said high school.

That KTC agrees to pay the Independent School District the sum of \$3,538.08 as consideration for such transportation, said sum to be paid as follows:

December 2025	<u>\$1,769.04</u>
June 2026	<u>\$1,769.04</u>

In witness wherefore, the parties hereto have set their hands the day and year first above written.

ATTEST:

Kiamichi Technology Center

CLERK

By _____
PRESIDENT

NOTARY

My Commission Expires: _____
Commission Number: _____

Idabel Public School Independent SD I-005

CLERK

By _____
PRESIDENT

NOTARY

My Commission Expires: _____
Commission Number: _____

COMPUTATION:

$$\begin{array}{rclcl} \underline{1,944} & \times & \underline{\$1.82} & = & \underline{\$3,538.08} \\ \text{Mileage} & & \text{Rate/Mile} & & \text{Total Contract} \end{array}$$



Kiamichi Technology Centers
Idabel Campus

**ALL COURSES TAUGHT IN SCHOOL YEAR 2025-2026 THAT ARE ELIGIBLE FOR
MATH, SCIENCE, AND COMPUTER TECHNOLOGY ACADEMIC CREDIT**

MOU Purpose: To allow high school students who are enrolled at Kiamichi Technology Centers to take the following courses and receive academic credit. Courses are taught by an appropriately certified instructor, and grades are sent to sending schools to be transcribed on the student transcript for high school graduation credit, to meet the College Preparatory/Work Ready or Core Curriculum requirements.

NOTE: Highlighted courses are taught on a block semester schedule (120 seat hrs./semester) and should receive one full credit per semester. Non-highlighted courses will receive ½ credit per semester (60 seat hrs./semester).

SCHOOL YEAR 2025-2026		
Type of Credit	Course Name and OCAS Code	Course Meets the Requirements for
Mathematics Academic Credit	4412 Algebra II 4520 Geometry	College Prep/Work Ready & Core Curriculum Oklahoma Promise
Laboratory Science Academic Credit	5213 AP Physics I (Algebra Based) 5333 Anatomy & Physiology	College Prep/Work Ready & Core Curriculum Oklahoma Promise
Science Academic Credit	8715 PLTW Aerospace Engineering	CareerTech Course College Prep/Work Ready & Core Curriculum Oklahoma Promise

<p>Computer Technology Academic Credit</p>	<p>2535 AP Computer Science A 2536 AP Computer Science Principles 8103 Fundamentals of Administrative Technologies 8104 Administrative Technologies II 8105 Office Administration & Management 8109 Computerized Accounting 8125 Routing and Switching I 8130 Principles of Information Assurance (1/2 unit) 8131 Network Security (1/2 unit) 8132 Enterprise Security Management 8133 Secure Electronic Commerce (1/2 unit) 8134 Cyber Forensics (1/2 unit) 8136 Computer Repair and Troubleshooting I 8137 Computer Repair and Troubleshooting II 8149 Desktop Publishing & Graphic Design 8150 Multimedia & Image Management Techniques Digital Editing & Production Photography</p>	<p>8153 Fundamentals of Web Design 8154 Design Tools & Electronic Marketing Strategies 8155 Advanced Design Techniques 8156 Advanced Digital Animation 8157 Web Scripting Foundation 8159 Scripting Language Fundamentals 8160 Advanced Programming 8161 Systems Analysis, Design & Testing 8163 Software Configuration Management 8166 C# Programming 8169 Fundamentals of Technology 8191 Digital Media Production 8207 Fundamentals of 3D Motion Graphics 8208 3D Animation 8228 Fundamentals of Video Game Design 8245 Gaming Development Fundamentals 8246 Security Fundamentals 8709 PLTW Introduction to Engineering Design 8833 Robotics Engineering 8901 Advanced Desktop Publishing and Graphic Design</p>	<p>College Prep/Work Ready & Core Curriculum Oklahoma Promise</p>
<p>Elective Credit</p>	<p>CareerTech courses not included above are eligible for elective credit.</p>		
<p>CareerTech Courses Completed in the Local Program</p>			

Pursuant to 70 O.S. § 11-103.6(D)(2)(g), students on the Core Curriculum Pathway may satisfy one mathematics credit with either Computer Science or acceptance and successful completion of one (1) year of a full-time, three-hour career and technology program leading to an industry credential/certificate or college credit.



SIGNATURES

Shelby D. Free

03.12.2025

Superintendent (Kiamichi Technology Centers)

Date

Shelley Free

4/1/2025

Campus Director (Kiamichi Technology Centers)

Date

Superintendent (_____ Public Schools)

Date

Board Member (_____ Public Schools)

Date

**Pre-Employment Transition Services
Kiamichi Tech Pre-ETS - Idabel
Memorandum of Understanding FY 2026**

PURPOSE

This Memorandum of Understanding (MOU) effective as of the latest date of signature of all Parties or the 1st day of July, 2025 whichever is later, is entered into by and between the following Parties, also referred to herein as "Team Members" to promote collaboration in the delivery of Pre-Employment Transition Services (also referred to herein as Pre-ETS) for students with a documented disability transitioning from secondary school to post-secondary education programs and/or competitive employment; for individuals with disabilities who are enrolled in secondary education and are eligible, or potentially eligible, to receive vocational rehabilitation services (VR) provided by Oklahoma Department of Rehabilitation Services (DRS).

- **Idabel Public Schools** (also referred to herein as "Host School");

Pre-ETS activities are available to students with a documented disability. Students, ages 14-21, do not have to have an IEP (individual education program), a 504 plan or be a Vocational Rehabilitation client. Pre-ETS activities are an action step or service to assist students to achieve their transition goals.

The OBJECTIVE of this MOU seeks to:

- Increase coordination between the Parties to identify and prepare students with a documented disability to move to post-secondary education and/or competitive integrated employment; based on student need, considering strength, preferences, and interests.
- Improve transition planning by DRS and local education agencies (LEAs) for a student with disabilities to facilitate the development and implementation of that individual's education program.
- Strengthen the relationship between the Oklahoma State Department of Education (OSDE), Oklahoma Office of Workforce Development (OOWD), LEAs, higher education entities, and businesses to facilitate successful outcomes for students with a documented disability.
- Engage, involve and educate families to increase student success in post-school activities.
- Increase the number of students reaching their individual education plan (IEP) and the DRS individual plan for employment (IPE) goals.
- Increase professional learning opportunities and share resources.
- Increase job training and education opportunities for people who have traditionally faced barriers.

The following are examples of activities that fall into the five required *Pre-ETS* categories:

- **Job Exploration Counseling:** discussion, activities, vocational evaluations, or assessments on in-demand job opportunities intended to foster motivation and informed decision-making.
- **Work-Based Learning** – research and knowledge of work site tours, job shadowing, mentoring, internships, apprenticeships, short-term employment, volunteering, and on-the-job trainings.
- **Counseling on Post-Secondary Opportunities**—discussion and activities regarding college and other -post-secondary opportunities, academic and occupational training needed to succeed in the workplace, and providing resources that may be used to support individual student success in education and training, such as disability support services and financial aid.
- **Workplace Readiness Training** (can be in a simulated or "real" work setting) - teaching social skills and independent living skills necessary to prepare for eventual employment, such as communication and interpersonal skills, financial literacy, transportation options, job-seeking skills, understanding employer expectations, and other "soft" skills necessary for employment; and
- **Self-advocacy**—training on rights and responsibilities; how to request accommodations or services and supports; communicating thoughts, concerns, and needs; peer-mentoring opportunities; and participating in leadership activities offered in educational or community settings.

RESPONSIBILITIES:

The Host School:

The school plays a significant role in the success of providing and coordinating transition services, specifically employment readiness instruction for students with a documented disability. Schools are bound by the specific content in the Individuals with Disabilities Education Act (IDEA) for the provision of secondary transition services and by coordinating services with other agencies who will pay for or provide transition services. *Pre-Employment Transition Services are not meant to reduce the responsibility of schools to provide transition services. The intent is to enhance the resources available to students with a documented disability through collaboration. Host School understands and agrees that they will not be reimbursed by Kiamichi Tech for any costs incurred as part of the Pre-ETS program.*

The Host School will:

- allow Kiamichi Tech Pre-ETS staff access to DRS potentially eligible students with a documented disability and/or DRS client(s) (in a group setting or one-on-one) to whom they can provide Pre-ETS instructional activities;
- work with the local DRS counselors to identify, recruit, and refer students for vocational rehabilitation services;
- be responsible for collecting signed parent authorization to allow their student to participate in Pre-ETS activities.

- If parent signed authorization is unavailable, provide Kiamichi Tech a copy of the front page and/or Student identification page, transition goal page(s) and signature page(s) of the IEP (individual education program).
- If parent signed authorization form is unavailable, provide Kiamichi Tech a copy of the student 504 plan or other documentation to identify the student having a documented disability.
- communicate to the Kiamichi Tech Pre-ETS staff and DRS (if applicable) any concerns brought forth by a student;
- provide information to assist staff providing Pre-ETS activities that will support the learning needs, adaptations, and/or modifications of program participants;
- assist with outreach to identify students with a documented disability and assessment of their potential need for transition services and pre-employment transition services;
- share career assessment and planning information with DRS and Pre-ETS staff;
- work collaboratively to increase number of students obtaining their IEP and IPE goals;
- assist with the development of additional school sites by speaking with potential school leadership; and
- maintain confidentiality regarding program participants.

Kiamichi Tech will:

- work in collaboration with DRS counselor, school transition personnel, and other persons supporting DRS potentially eligible students with a documented disability and/or DRS client to provide Pre-ETS instructional activities in groups and/or individually;
- ensure its staff are trained and experienced in working with students with a documented disability as well as developing business relationships;
- ensure its staff have successfully passed a criminal background check; and will provide the Host School proof (if requested) prior to providing Pre-ETS activities;
- support the host school staff in planning for the transition of students with a documented disability from school to post-school activities;
- work in collaboration with the teacher and current transition curriculum;
- work to increase employment and/or post-secondary student success;
- work with local school districts to create greater access for students with a documented disability and remove barriers into transition programs and activities;
- assist with outreach to identify students with a documented disability and assessment of their potential need for transition services and pre-employment transition services;
- encourage community work experiences that provide the opportunity for students with a documented disability to participate in skill development in community settings;
- share career assessment and planning information with DRS and school staff;
- work with the local DRS counselors to identify, recruit, and refer students for vocational rehabilitation services;



Software Service Order Agreement

Term of Agreement: 2025-2026 Fiscal Year

Customer: IDABEL PUBLIC SCHOOLS

Addr: 200 NE AVENUE C
IDABEL OK 74745-0029

October Membership: 1239

SYLOGISTED, INC.

Addr: 908 EAST 35TH STREET
SHAWNEE, OK 74804

Phone: (800)749-5691 **Email:** accounts@sylogist.com

Re-Occurring Fiscal Year Charges

Re-Occurring Fiscal Year Charges are based on the membership (200 minimum) from the latest October 1 count.

Description	Total
Student Information	\$8,611.05
Gradebook	\$2,874.48
Lunch Room	\$2,874.48
Student Records Portal	\$2,155.86
Student Information Horizontal SIF® Agent - SIF® is a registered trademark of Schools Interoperability Framework Association.	\$731.01
Google Classroom™ Integration - Google Classroom™ is a registered trademark of Google Inc.	\$289.41
Rostering Integration	\$289.41
Student Information Admin -Additional Contact(s): 3 - Amount: \$750.00	\$750.00
Student Information Query Designer	\$826.88

Total 2025-2026 Fiscal Year Charges: \$19,402.58

Terms and Conditions

1. The software charge includes phone support for two (2) designated Student Information contacts per accredited site, one (1) designated Gradebook contact per accredited site, and one (1) designated Lunch Room contact per lunchroom site. Additional contacts can be added at an additional cost. SylogistEd, Inc. shall provide the phone support during normal business hours of 8:00 a.m. to 5:00 p.m. CST, Monday through Friday, exclusive of holidays. SylogistEd, Inc. shall have full and free access to the Customer equipment and software to provide support.
2. The software charge includes interactive online training via training videos and webinars.
3. On-site training (by appointment only) will be charged \$1000.00 per day from 9:30 a.m. through 3:30 p.m. CST and round-trip mileage at the current IRS rate. Additional time is \$165.00 per hour.
4. The Student Information software charge includes the SIF Agent for SIF 2.0r1 Wave Profile. Additional 2.0r1 Horizontal Agent Profiles can be added at an additional cost of \$ 0.56 per student X October membership.
5. Pre-defined query templates for use with the Query Designer can be purchased for a one-time fee of \$250.00 each.
6. For each renewal, the fees may, at SylogistEd's discretion, increase by an amount not to exceed 5%, no more than one time per annum.
7. Customer agrees that SylogistEd, Inc. shall not be liable to Customer for any incidental or consequential damages, loss, or other liabilities arising out of the use or inability to use the software.
8. The terms and conditions of this agreement supersede those of all previous agreements between the parties with respect to the use of the software and such use hereafter is subject to the terms and conditions of this agreement.
9. This agreement shall be governed by the Laws of the State of Oklahoma.

Software as a Service

1. Definitions.
 - (a) Application means the software and other material used by SylogistEd, Inc. to access, configure, and provide the Services. The Application(s) identified in the Service Order Agreement are licensed on a subscription basis and delivered as hosted online software using the Software as a Service (SaaS) model.
 - (b) Charges mean the fees payable by Customer pursuant to the Software Service Order Agreement.
 - (c) Customer Data means any data that Customer sends to the Service and any data that Customer receives from the Service in fulfillment of a request, excluding any content deemed to be Intellectual Property.
 - (d) Documentation means instructions and examples pertaining to appropriate integration with and proper use of the Services.
 - (e) Intellectual Property Rights means all intellectual property rights, including patents, trademarks, trade name, service mark, copyright, trade secrets, know-how, process, technology, development tool, ideas, concepts, design right, domain names, moral right, database right, methodology, algorithm and invention, and any other proprietary information (whether registered, unregistered, pending, or applied for).
 - (f) Privacy Policy and Terms of Service means the SylogistEd, Inc. Privacy Policy and Terms of Service in effect at the time of this Agreement, which is incorporated herein by reference and which is subject to change without notice.
 - (g) Service shall have the meaning set forth in the SylogistEd, Inc. Privacy Policy and Terms of Service.
 - (h) Service Order Agreement means the Software Service Order Agreement delivered by SylogistEd, Inc. to Customer which sets forth the service and fees for the current fiscal year.
 - (i) Usage Data means any data that SylogistEd, Inc. collects or generates during the performance of the Service, including non-confidential elements of Customer Data.
2. Service.
 - (a) SylogistEd, Inc. Obligations. SylogistEd, Inc. hereby agrees, subject to and during the term of this Agreement and the Privacy Policy and Terms of Service: (i) to provide the Service to Customer; (ii) to grant or procure a right for Customer to access and use the Application as a part of the Service only; (iii) to use all commercially reasonable efforts to prevent unauthorized access to, or use of, the Service; and (iv) to notify customer promptly of any such unauthorized access to, or use of, the Service that SylogistEd, Inc. becomes aware of (provided SylogistEd, Inc. is not required to actively monitor the Customer's account access).
 - (b) Customer Obligations. Customer hereby agrees, as allowed by Oklahoma constitution or law, subject to and during the term of this Agreement: (i) to comply with the Privacy Policy and Terms of Service; (ii) not to reverse-engineer the Application; (iii) to use an appropriate integration method for the volume and/or nature of queries to the Service; (iv) that it is solely responsible for all of its activities and for the accuracy, integrity, legality, reliability, and appropriateness of all Customer Data; (v) to use all commercially reasonable efforts to prevent unauthorized access to, or use of, the Service, and notify SylogistEd, Inc. promptly of any such unauthorized use; (vi) to comply with all applicable laws in using the Service, wherever such use occurs, and not use, or require SylogistEd, Inc. to use, any Customer Data obtained via the Service for any unlawful purpose; and (vii) to accurately represent Customer's use of the Service and data obtained from the Service.
3. Service Order Agreement. The Service Order Agreement will be effective only when signed by Customer and SylogistEd, Inc. Any modifications or changes to the Services under any executed Service Order Agreement will be effective only if and when memorialized in a mutually agreed written change order signed by both Parties.
4. Access to the Service, Attribution, and Charges.
 - (a) Customer Accounts. Customer must provide SylogistEd, Inc. with valid contact information prior to receiving access to the Service in compliance with the Privacy Policy and Terms of Service.
 - (b) Data Preparation & Configuration. Customer will ensure that: (i) Customer Data is in proper format as specified by the Documentation; and (ii) no other software, data, or equipment having an adverse impact on the Service has been introduced.
5. Availability, Maintenance, and Technical Support.

- (a) Availability & Maintenance. SylogistEd, Inc. will use commercially reasonable efforts to make the Service available. Downtime for maintenance, upgrades, enhancement, or any other reason, may be scheduled at any time.
- (b) Technical Support. Unless otherwise provided in the Service Order Agreement, SylogistEd, Inc. will offer technical and customer support on a first-come, first-served basis during regular business hours, Central Standard Time.
6. Third-Party Software Integration Acknowledgements, Representations, and Agreements. SylogistEd, Inc. will provide software as part of the Service that will allow the Customer to share data with third-party applications.
- (a) It is understood and agreed that SylogistEd, Inc. is not responsible for the security of the data once it has been provided by the Customer to a third party using the Service.
- (b) It is understood and agreed that SylogistEd, Inc. is not releasing this data to a third party. It is acknowledged and agreed that under no circumstance shall SylogistEd, Inc. be deemed to be a direct or indirect transferor of information/data to any third party. SylogistEd, Inc. is only providing software that will allow the Customer to share data with third-party applications.
- (c) Customer hereby represents that it is aware of all duties, requirements and restrictions set forth under The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99), Children's Online Privacy Protection Act (COPPA) (15 U.S.C. §§ 6501-6508), the Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITECH Act), and any other law, statute, or ordinance.
- (d) Customer hereby represents that it shall perform all duties and requirements set forth under The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99), Children's Online Privacy Protection Act (COPPA) (15 U.S.C. §§ 6501-6508), the Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITECH Act), and any other law, statute, or ordinance.
- (e) Customer hereby represents that it shall refrain from performing any act restricted under The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99), Children's Online Privacy Protection Act (COPPA) (15 U.S.C. §§ 6501-6508), the Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITECH Act), and any other law, statute, or ordinance.
- (f) Customer hereby agrees that it shall, as allowed by Oklahoma constitution or law, defend, indemnify, reimburse, and make whole in any manner, SylogistEd, Inc. for any form of damages sustained as a direct or indirect result of the Customer's failure to follow any duty, requirement, restriction or other that is mandated under The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99), Children's Online Privacy Protection Act (COPPA) (15 U.S.C. §§ 6501-6508), the Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITECH Act), and any other law, statute, or ordinance. This shall include any and all attorney fees, costs, expenses, expert fees, and other that SylogistEd, Inc. could incur.
- (g) Customer represents that it shall obtain all necessary authorizations (including authorizations from any parent/guardian, student or other interested third person) as required by law before any information/data is transferred by it to a third party.
7. Intellectual Property Rights.
- (a) SylogistEd, Inc. Intellectual Property. SylogistEd, Inc. and its third-party licensors (as appropriate) shall retain all Intellectual Property Rights in the Service and Usage Data. Except as expressly set forth herein, no SylogistEd, Inc. Intellectual Property Rights are granted to Customer. All pre-defined query templates are considered SylogistEd, Inc. Intellectual Property and are for the sole use of the intended school district and shall not be shared with any other entity.
- (b) Customer Intellectual Property. Customer retains all Intellectual Property Rights in Customer Data. Customer grants SylogistEd, Inc. a license: (i) to use the Customer Data to the extent necessary for the performance of the Services; (ii) to keep an archival copy subject to the provisions of the relevant data protection regulations; and (iii) to create Usage Data by collecting non-confidential elements of Customer Data, such as dates, location codes, equipment types, carriers, and other data as determined by SylogistEd, Inc. and in conjunction with automatically generated data such as IP address, time, and frequency of access.
- (c) Feedback Relating to Services. SylogistEd, Inc. shall have a perpetual, royalty-free, irrevocable, worldwide license to use and incorporate into the Services any suggestions, ideas, modification requests, feedback, or other recommendations related to the Services provided by or on behalf of Customer.
- (d) Derivatives and Compilations of Usage Data. SylogistEd, Inc. shall have a perpetual, royalty-free, irrevocable, world-wide license to use, sublicense, and publish derivative works and compilations resulting from collection and analysis of Usage Data.
8. Privacy and Personal Information. (a) SylogistEd, Inc.'s Privacy Policy. SylogistEd, Inc.'s Privacy Policy and Terms of Service, made a part hereof, is available at <https://www.sylogist.com/privacy-policy>.
9. Term; Termination.
- (a) Term. This Agreement is effective for the fiscal year set forth in the Software Service Order Agreement unless earlier terminated by either Customer or SylogistEd, Inc.
- (b) Termination Without Cause. Customer may terminate this Agreement by discontinuing use of the Service and paying any remaining charges. SylogistEd, Inc. may terminate this Agreement by discontinuing its provision of the Service to Customer, in which case Customer is not obligated to pay any remaining charges.
- (c) Breach. SylogistEd, Inc. may terminate this Agreement if Customer breaches any material obligation provided hereunder, including Customer's obligations specified in Section 2(b), which breach is not cured within five (5) days of SylogistEd, Inc.'s notice to Customer.
10. Confidential & Proprietary Information. For purposes of this Section, a Party receiving Confidential & Proprietary Information (as defined below) shall be the "Recipient" and the Party disclosing such information shall be the "Discloser."
- (a) Acknowledgment. Customer hereby acknowledges that the Service (including any Documentation, source code, translations, compilations, partial copies, and derivative works used in connection with the Services) is provided using confidential and proprietary information belonging exclusively to

SylogistEd, Inc. or its third-party licensor (as appropriate), and SylogistEd, Inc. hereby acknowledges that Customer Data contains confidential and proprietary information belonging exclusively to Customer or relating to its affairs (in each case, "Confidential & Proprietary Information"). Confidential & Proprietary Information does not include: (i) information already known or independently developed by Recipient outside the scope of this relationship by personnel not having access to any Confidential & Proprietary Information; (ii) information in the public domain through no wrongful act of Recipient, or (iii) information received by Recipient from a third-party who was free to disclose it.

(b) Covenant. Recipient hereby agrees that during the Term and at all times thereafter it shall not use, commercialize, or disclose such Confidential & Proprietary Information of the Discloser to any person or entity, except to its own employees and agents having a "need to know" (and who themselves are bound by similar nondisclosure restrictions), and to such other recipients as the Discloser may approve in writing; provided that all such recipients shall have first executed a confidentiality agreement in a form acceptable to Discloser. Recipient shall not: (i) alter or remove from any Confidential & Proprietary Information of the Discloser any proprietary legend, or (ii) decompile, disassemble, or reverse engineer the Confidential & Proprietary Information (and any information derived in violation of such covenant shall automatically be deemed Confidential & Proprietary Information owned exclusively by the Discloser). Recipient shall use at least the same degree of care in safeguarding the Confidential & Proprietary Information of the Discloser as it uses in safeguarding its own confidential information, but in any event at least reasonable care. Upon termination or expiration of this Agreement, and regardless of whether a dispute may exist, Recipient shall, upon request by Discloser, return or destroy (as instructed by Discloser) all Confidential & Proprietary Information of Discloser in its possession or control and cease all further use thereof.

(c) Injunctive Relief. Recipient acknowledges that violation of the provisions of this Section would cause irreparable harm to Discloser not adequately compensable by monetary damages. In addition to other relief, it is agreed that injunctive relief shall be available without necessity of posting bond to prevent any actual or threatened violation of such provisions.

11. Notices. Notices sent to either Party shall be effective when delivered in person or transmitted electronically, one (1) day after being sent by overnight courier, two (2) days after being sent by first class mail postage prepaid to a physical address provided by the Customer, or five (5) days after being sent by email from SylogistEd, Inc. to the address in the Customer account. A copy of this Agreement and notices generated in good form shall be treated as "original" documents admissible into evidence unless a document's authenticity is genuinely placed in question.
12. Survival. Termination shall have no effect on the Parties' rights or obligations under Section 8 ("Privacy and Personal Information"); Section 10 ("Confidential & Proprietary Information"), Section 13 ("Independent Contractor Status"), any payment obligations or any provision which by its nature should survive.
13. Independent Contractor Status. Each Party and its employees and agents are independent contractors in relation to the other Party with respect to all matters arising under this Agreement. Nothing herein shall be deemed to establish a partnership, joint venture, association, or employment relationship between the Parties. Each Party shall remain responsible and shall, as allowed by Oklahoma constitution or law, indemnify and hold harmless the other Party, for the withholding and payment of all federal, state and local personal income, wage, earnings, occupation, social security, worker's compensation, unemployment, sickness and disability insurance taxes, payroll levies, or employee benefit requirements now existing or hereafter enacted and attributable to themselves and their respective people.
14. Miscellaneous. This document and the documents incorporated herein constitute the entire agreement between the Parties with respect to the subject matter hereof and supersede all other communications, whether written or oral. SylogistEd, Inc. reserves all rights not specifically granted herein. Neither Party shall be liable for delays caused by events beyond its reasonable control, except non-payment of amounts due hereunder shall not be excused by this provision. Any provision hereof found by a tribunal of competent jurisdiction to be illegal or unenforceable shall be automatically conformed to the minimum requirements of law and all other provisions shall remain in full force and effect. Waiver of any provision hereof in one instance shall not preclude enforcement thereof on future occasions.

Prepared By: Grant McLarnon

Date Prepared: 3/28/2025

Accepted By (please circle one): Superintendent / Board President

Signature: _____

Date Accepted: _____



Software Service Order Agreement

Term of Agreement: 2025-2026 Fiscal Year

Customer: IDABEL PUBLIC SCHOOLS

Addr: 200 NE AVENUE C
IDABEL OK 74745-0029

October Membership: 1239

SYLOGISTED, INC.

Addr: 908 EAST 35TH STREET
SHAWNEE, OK 74804

Phone: (800)749-5691 **Email:** accounts@sylogist.com

Re-Occurring Fiscal Year Charges

Re-Occurring Fiscal Year Charges are based on the membership (200 minimum) from the latest October 1 count.

Description	Total
Appropriated Funds	\$7,173.81
Payroll	NA
- Usage Fee Included In Appropriated Funds	
Treasurer	\$1,305.00
Activity Funds	\$645.00
Personnel	\$1,305.00
Purchase Requisition	\$1,305.00
Fixed Assets	NA
Document Management	\$2,056.74
Time & Talent	\$4,224.99
Accounting Query Designer	NA
Total 2025-2026 Fiscal Year Charges:	
	\$18,015.54

Terms and Conditions

- The software charge includes phone support for one (1) designated contact per application, excluding Document Management. Additional contacts can be added at an additional cost. SylogistEd, Inc. shall provide the phone support during normal business hours of 8:00 a.m. to 5:00 p.m. CST, Monday through Friday, exclusive of holidays. SylogistEd, Inc. shall have full and free access to the Customer equipment and software to provide support.
- The software charge includes interactive online training via training videos and webinars.
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- For each renewal, the fees may, at SylogistEd's discretion, increase by an amount not to exceed 5%, no more than one time per annum.
- Customer agrees that SylogistEd, Inc. shall not be liable to Customer for any incidental or consequential damages, loss, or other liabilities arising out of the use or inability to use the software.
- The terms and conditions of this agreement supersede those of all previous agreements between the parties with respect to the use of the software and such use hereafter is subject to the terms and conditions of this agreement.
- This agreement shall be governed by the Laws of the State of Oklahoma.

Software as a Service

1. Definitions.
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 - (d) Documentation means instructions and examples pertaining to appropriate integration with and proper use of the Services.
 - (e) Intellectual Property Rights means all intellectual property rights, including patents, trademarks, trade name, service mark, copyright, trade secrets, know-how, process, technology, development tool, ideas, concepts, design right, domain names, moral right, database right, methodology, algorithm and invention, and any other proprietary information (whether registered, unregistered, pending, or applied for).
 - (f) Privacy Policy and Terms of Service means the SylogistEd, Inc. Privacy Policy and Terms of Service in effect at the time of this Agreement, which is incorporated herein by reference and which is subject to change without notice.
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 - (b) Customer Obligations. Customer hereby agrees, as allowed by Oklahoma constitution or law, subject to and during the term of this Agreement: (i) to comply with the Privacy Policy and Terms of Service; (ii) not to reverse-engineer the Application; (iii) to use an appropriate integration method for the volume and/or nature of queries to the Service; (iv) that it is solely responsible for all of its activities and for the accuracy, integrity, legality, reliability, and appropriateness of all Customer Data; (v) to use all commercially reasonable efforts to prevent unauthorized access to, or use of, the Service, and notify SylogistEd, Inc. promptly of any such unauthorized use; (vi) to comply with all applicable laws in using the Service, wherever such use occurs, and not use, or require SylogistEd, Inc. to use, any Customer Data obtained via the Service for any unlawful purpose; and (vii) to accurately represent Customer's use of the Service and data obtained from the Service.
3. Service Order Agreement. The Service Order Agreement will be effective only when signed by Customer and SylogistEd, Inc. Any modifications or changes to the Services under any executed Service Order Agreement will be effective only if and when memorialized in a mutually agreed written change order signed by both Parties.
4. Access to the Service, Attribution, and Charges.
 - (a) Customer Accounts. Customer must provide SylogistEd, Inc. with valid contact information prior to receiving access to the Service in compliance with the Privacy Policy and Terms of Service.
 - (b) Data Preparation & Configuration. Customer will ensure that: (i) Customer Data is in proper format as specified by the Documentation; and (ii) no other software, data, or equipment having an adverse impact on the Service has been introduced.
5. Availability, Maintenance, and Technical Support.
 - (a) Availability & Maintenance. SylogistEd, Inc. will use commercially reasonable efforts to make the Service available. Downtime for maintenance, upgrades, enhancement, or any other reason, may be scheduled at any time.
 - (b) Technical Support. Unless otherwise provided in the Service Order Agreement, SylogistEd, Inc. will offer technical and customer support on a first-come, first-served basis during regular business hours, Central Standard Time.
6. Third-Party Software Integration Acknowledgements, Representations, and Agreements. SylogistEd, Inc. will provide software as part of the Service that will allow the Customer to share data with third-party applications.
 - (a) It is understood and agreed that SylogistEd, Inc. is not responsible for the security of the data once it has been provided by the Customer to a third party using the Service.
 - (b) It is understood and agreed that SylogistEd, Inc. is not releasing this data to a third party. It is acknowledged and agreed that under no circumstance shall SylogistEd, Inc. be deemed to be a direct or indirect transferor of information/data to any third party. SylogistEd, Inc. is only providing software that will allow the Customer to share data with third-party applications.
 - (c) Customer hereby represents that it is aware of all duties, requirements and restrictions set forth under The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99), Children's Online Privacy Protection Act (COPPA) (15 U.S.C. §§ 6501-6508), the Health Insurance Portability and Accountability Act (HIPAA), the Health Information Technology for Economic and Clinical Health Act (HITECH Act), and any other law, statute, or ordinance.
 - (d) Customer hereby represents that it shall perform all duties and requirements set forth under The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99), Children's Online Privacy Protection Act (COPPA) (15 U.S.C. §§ 6501-6508), the Health Insurance

Portability and Accountability Act (HIPPA), the Health Information Technology for Economic and Clinical Health Act (HITECH Act), and any other law, statute, or ordinance.

(e) Customer hereby represents that it shall refrain from performing any act restricted under The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99), Children's Online Privacy Protection Act (COPPA) (15 U.S.C. §§ 6501-6508), the Health Insurance Portability and Accountability Act (HIPPA), the Health Information Technology for Economic and Clinical Health Act (HITECH Act), and any other law, statute, or ordinance.

(f) Customer hereby agrees that it shall, as allowed by Oklahoma constitution or law, defend, indemnify, reimburse, and make whole in any manner, SylogistEd, Inc. for any form of damages sustained as a direct or indirect result of the Customer's failure to follow any duty, requirement, restriction or other that is mandated under The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99), Children's Online Privacy Protection Act (COPPA) (15 U.S.C. §§ 6501-6508), the Health Insurance Portability and Accountability Act (HIPPA), the Health Information Technology for Economic and Clinical Health Act (HITECH Act), and any other law, statute, or ordinance. This shall include any and all attorney fees, costs, expenses, expert fees, and other that SylogistEd, Inc. could incur.

(g) Customer represents that it shall obtain all necessary authorizations (including authorizations from any parent/guardian, student or other interested third person) as required by law before any information/data is transferred by it to a third party.

7. Intellectual Property Rights.

(a) SylogistEd, Inc. Intellectual Property. SylogistEd, Inc. and its third-party licensors (as appropriate) shall retain all Intellectual Property Rights in the Service and Usage Data. Except as expressly set forth herein, no SylogistEd, Inc. Intellectual Property Rights are granted to Customer.

(b) Customer Intellectual Property. Customer retains all Intellectual Property Rights in Customer Data. Customer grants SylogistEd, Inc. a license: (i) to use the Customer Data to the extent necessary for the performance of the Services; (ii) to keep an archival copy subject to the provisions of the relevant data protection regulations; and (iii) to create Usage Data by collecting non-confidential elements of Customer Data, such as dates, location codes, equipment types, carriers, and other data as determined by SylogistEd, Inc. and in conjunction with automatically generated data such as IP address, time, and frequency of access.

(c) Feedback Relating to Services. SylogistEd, Inc. shall have a perpetual, royalty-free, irrevocable, worldwide license to use and incorporate into the Services any suggestions, ideas, modification requests, feedback, or other recommendations related to the Services provided by or on behalf of Customer.

(d) Derivatives and Compilations of Usage Data. SylogistEd, Inc. shall have a perpetual, royalty-free, irrevocable, world-wide license to use, sublicense, and publish derivative works and compilations resulting from collection and analysis of Usage Data.

8. Privacy and Personal Information. (a) SylogistEd, Inc.'s Privacy Policy. SylogistEd, Inc.'s Privacy Policy and Terms of Service, made a part hereof, is available at <https://www.sylogist.com/privacy-policy>.

9. Term; Termination.

(a) Term. This Agreement is effective for the fiscal year set forth in the Software Service Order Agreement unless earlier terminated by either Customer or SylogistEd, Inc.

(b) Termination Without Cause. Customer may terminate this Agreement by discontinuing use of the Service and paying any remaining charges. SylogistEd, Inc. may terminate this Agreement by discontinuing its provision of the Service to Customer, in which case Customer is not obligated to pay any remaining charges.

(c) Breach. SylogistEd, Inc. may terminate this Agreement if Customer breaches any material obligation provided hereunder, including Customer's obligations specified in Section 2(b), which breach is not cured within five (5) days of SylogistEd, Inc.'s notice to Customer.

10. Confidential & Proprietary Information. For purposes of this Section, a Party receiving Confidential & Proprietary Information (as defined below) shall be the "Recipient" and the Party disclosing such information shall be the "Discloser."

(a) Acknowledgment. Customer hereby acknowledges that the Service (including any Documentation, source code, translations, compilations, partial copies, and derivative works used in connection with the Services) is provided using confidential and proprietary information belonging exclusively to SylogistEd, Inc. or its third-party licensor (as appropriate), and SylogistEd, Inc. hereby acknowledges that Customer Data contains confidential and proprietary information belonging exclusively to Customer or relating to its affairs (in each case, "Confidential & Proprietary Information").

Confidential & Proprietary Information does not include: (i) information already known or independently developed by Recipient outside the scope of this relationship by personnel not having access to any Confidential & Proprietary Information; (ii) information in the public domain through no wrongful act of Recipient, or (iii) information received by Recipient from a third-party who was free to disclose it.

(b) Covenant. Recipient hereby agrees that during the Term and at all times thereafter it shall not use, commercialize, or disclose such Confidential & Proprietary Information of the Discloser to any person or entity, except to its own employees and agents having a "need to know" (and who themselves are bound by similar nondisclosure restrictions), and to such other recipients as the Discloser may approve in writing; provided that all such recipients shall have first executed a confidentiality agreement in a form acceptable to Discloser. Recipient shall not: (i) alter or remove from any Confidential & Proprietary Information of the Discloser any proprietary legend, or (ii) decompile, disassemble, or reverse engineer the Confidential & Proprietary Information (and any information derived in violation of such covenant shall automatically be deemed Confidential & Proprietary Information owned exclusively by the Discloser). Recipient shall use at least the same degree of care in safeguarding the Confidential & Proprietary Information of the Discloser as it uses in safeguarding its own confidential information, but in any event at least reasonable care. Upon termination or expiration of this Agreement, and regardless of whether a dispute may exist, Recipient shall, upon request by Discloser, return or destroy (as instructed by Discloser) all Confidential & Proprietary Information of Discloser in its possession or control and cease all further use thereof.

(c) Injunctive Relief. Recipient acknowledges that violation of the provisions of this Section would cause irreparable harm to Discloser not adequately compensable by monetary damages. In addition to other relief, it is agreed that injunctive relief shall be available without necessity of posting bond to prevent any actual or threatened violation of such provisions.

11. Notices. Notices sent to either Party shall be effective when delivered in person or transmitted electronically, one (1) day after being sent by overnight



courier, two (2) days after being sent by first class mail postage prepaid to a physical address provided by the Customer, or five (5) days after being sent by email from SylogistEd, Inc. to the address in the Customer account. A copy of this Agreement and notices generated in good form shall be treated as "original" documents admissible into evidence unless a document's authenticity is genuinely placed in question.

- 12. Survival. Termination shall have no effect on the Parties' rights or obligations under Section 8 ("Privacy and Personal Information"); Section 10 ("Confidential & Proprietary Information"), Section 13 ("Independent Contractor Status"), any payment obligations or any provision which by its nature should survive.
- 13. Independent Contractor Status. Each Party and its employees and agents are independent contractors in relation to the other Party with respect to all matters arising under this Agreement. Nothing herein shall be deemed to establish a partnership, joint venture, association, or employment relationship between the Parties. Each Party shall remain responsible and shall, as allowed by Oklahoma constitution or law, indemnify and hold harmless the other Party, for the withholding and payment of all federal, state and local personal income, wage, earnings, occupation, social security, worker's compensation, unemployment, sickness and disability insurance taxes, payroll levies, or employee benefit requirements now existing or hereafter enacted and attributable to themselves and their respective people.
- 14. Miscellaneous. This document and the documents incorporated herein constitute the entire agreement between the Parties with respect to the subject matter hereof and supersede all other communications, whether written or oral. SylogistEd, Inc. reserves all rights not specifically granted herein. Neither Party shall be liable for delays caused by events beyond its reasonable control, except non-payment of amounts due hereunder shall not be excused by this provision. Any provision hereof found by a tribunal of competent jurisdiction to be illegal or unenforceable shall be automatically conformed to the minimum requirements of law and all other provisions shall remain in full force and effect. Waiver of any provision hereof in one instance shall not preclude enforcement thereof on future occasions.

Prepared By: Grant McLarnon

Date Prepared: 3/28/2025

Accepted By (please circle one): Superintendent / Board President

Signature: _____

Date Accepted: _____

2025-2026
Idabel Public Schools Rehire List
Certified

District:

Nancy Copeland
Carrie Fletcher
Kia Crain

Even Start:

Ida Fabian
Melissa Shelton

Primary South:

Lisa Cox
Camille Crane
Sanda Gambol
Mary Gasway
Trudy Procell
Carrie Robbins
Hilda Martinez
Tanya Stuart
Rachel Surratt
Mayra Williston
Gena Wright
Hunter Bray
Donette LeForce
Jaqueline Warren
Patience Ott
Jaden Moran
Lauren Peek
McKayla Rozell

Central Elementary:

Krista Wilson
Shelly Fuller
Lanette Wood
Colinda Landers
Shannon Pond
Betty Warren
Morgan Thorne
Jessica Jackson

Regina Martin
Jill Martin
Hailie Gargano
Jasmine Thomas
Krystin Smith
Cora Ford
Bea Royal
Terri Johnson
Frances Cavinder
Randi McAtee
Cynthia Rodriguez
Kathy Garrison
Johnnita Bruner

Idabel Middle School:

Stephanie Armstrong
Cindy Bryant
Terrance Butler
Melissa Gammon
Lyndsey Hastings
Mary McKee
Larry McDowell
Kasey Phillips
Tammy Russell
Sara Shrouder
Mandy Steaveson
Callie Threadgill
RJ Threadgill
Shannon Tisho
Braindon Watkins
Lonnie Watson
Carlene White
Chris Willis

Idabel High School:

Danny Bell
Jeff Bell
Teresa Bell
Madelyn Lehr - Bushers
Dustin Clardy
Charla Clements
Cassie Edmondson
Bethany Farley
Sandra Franco
B.B. Griffin

Whit Kent
Braxton Kincade
Richard Logan
Seth Lorraine
Mallarey Matlock
Trevor Matlock
Brandon McClure
Katedria Mosley
Darren Rios
Lori Reesing
Becky Shaw
Michael Swafford
Carla Tatum
Robert Thornton
Marcus Wharry
Lane Williams
Linda Williams
Kevin Woodall
Lance Wyrick
Leon Jordan

2025-2026
Idabel Public Schools Rehire List
Support

District:

Beverly Stuart
Conner Gammon
Connor Daniel
Jhadi Harjo
Bobby Frady
Chris Gill
Vernon Mitchell
Cheryl Attaway
Brooke Boyd
Veta Burdine
Kristin Green
Amanda Wheeler

Even Start:

Patricia Frady
Anita Hill
Denise Holland
Jessica Salazar

Primary South:

Ashley Attaway
Kylie Yount
Patti Evans
Una Harley
Sylvia Goodwin
Ann Gragg
Carolyn Skelton
Bianca Segura
Breanna Cox
Marian McCulloch
Justy Pollard
Victoria Voss
Lindy Scott
Alica Reed
Elizabeth Surratt
Kira Harjo

Central Elementary:

Tracy Bates
Tiffany Compton
Lura Allen
Shirley Davis
Alyssa Bryant
Kayla Simpson
Marinda Carter
Jennifer Burrell
Gabrielle Knowles
Sache Cherry
Melissa Bridges

Idabel Middle School:

Mercedez Yanez
Glenda Heathman
Princes' Sai Johns
Jason McCue
Edna Mosiman
Alisha Pondexter
Shaylea Tolliver

Idabel High School:

Stacie Clark
Amber Hall
Kelvin Johnson
Kristi Manuel
Melanie Kilo
Tara Sarr
Zane Wyrick

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Morgan Thorne
Jessica Jackson

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Jill Martin
Hailie Gargano
Jasmine Thomas
Krystin Smith
Cora Ford
Bea Royal
Terri Johnson
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Randi McAtee
Cynthia Rodriguez
Kathy Garrison
Johnnita Bruner

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Larry McDowell
Kasey Phillips
Tammy Russell
Sara Shrouder
Mandy Steaveson
Callie Threadgill
RJ Threadgill
Shannon Tisho
Braindon Watkins
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Carlene White
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Sandra Franco
B.B. Griffin

Whit Kent
Braxton Kincade
Richard Logan
Seth Lorraine
Mallarey Matlock
Trevor Matlock
Brandon McClure
Katedria Mosley
Darren Rios
Lori Reesing
Becky Shaw
Michael Swafford
Carla Tatum
Robert Thornton
Marcus Wharry
Lane Williams
Linda Williams
Kevin Woodall
Lance Wyrick
Leon Jordan

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Breanna Cox
Marian McCulloch
Justy Pollard
Victoria Voss
Lindy Scott
Alica Reed
Elizabeth Surratt
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Kristi Manuel
Melanie Kilo
Tara Sarr
Zane Wyrick