



KIMBALL PUBLIC SCHOOLS
Administration Offices
901 South Nadine Street
Kimball, NE 69145

AGENDA

The following is the agenda for the meeting of the Board of Education to be held on Monday, March 9, 2020, at 6:30 PM in the Jr-Sr High School: Room W5, 901 South Nadine Street, Kimball, NE 69145

{{Name: Agenda Item Name}} {{AgendaItemEnd}}

1. Pledge of Allegiance
2. Call meeting to order (Open Meeting Law announcement)
3. "The Mission of Kimball Public Schools is to educate every student for a lifetime of success."
4. Roll Call
5. Excuse the Absence of Board Member
6. Approval of Agenda
7. Read and Approval of Minutes: February 17, 2020 and February 19, 2020
8. Reading and Approval of Board Bills
9. Treasurer's Report
10. Board Reports
11. Administrator's Reports
12. Continuous School Improvement Plan Progress
13. Cabinet Member Report: Mrs. Danessa Terrill Food Service Director
14. Correspondence
15. Recognition of Visitors - Public Comment (Policy 202.05)
16. Action Items:
 - A. Discuss, consider and take all necessary action with regard to resignation of Stephanie Scales
 - B. Discuss, consider and take all necessary action with regard to 2020 - 2021 School Calendar
 - C. Discuss, consider and take all necessary action with regard to Mary Lynch Roof Project
 - D. Discuss, consider and take all necessary action with regard to Ag Shop Light Project to remove all old light fixtures, installation of new conduit system for new lighting and replace 30 high bay lights in shop area
17. Discussion Items:
 - A. Community Engagement Forum: Thursday, March 26, 2020 or Monday, March 30, 2020
18. Next Meeting(s)/Opportunities:
 - A. Special Board Meeting: Friday, March 13, 2020 @ 7:30 a.m. at Jr-Sr HS Room W5
 - B. Regular Board Meeting: Monday, April 20, 2020 @ 6:30 p.m. at Jr-Sr HS Room W5
 - C. Upcoming NASB Events:
 - NAEP State Convention: March 31 - April 1 in Grand Island
 - NASB Summer Conference (Legal - Policy - Advocacy - Networking): June 11-12 in Kearney
 - *Candidate Webinars: July 27 | September 21 | October 12
 - Area Membership Meeting: August 25 in Gering
 - Labor Relations Conference: October 14-15 in Lincoln

*2020 State Education Conference: November 18-20 at CHI Health Center, Downtown Omaha
*New Board Member Workshop: December 2 in Gering

19. Motion to Adjourn

A meeting of the Board of Education of Kimball Public Schools was convened in open and public session on Wednesday, February 19, 2020 at 6:30 PM in the Jr-Sr High School: Room W5, 901 South Nadine Street, Kimball, NE 69145.

A notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The secretary for the Board maintains a list of the news media, of the time and place of the meeting and the subject to be discussed at the meeting. Availability of the agenda was communicated in the publicized notice. All proceedings of the Board of Education except as may be hereinafter noted were taken while the convened meeting was open to the attendance of the public.

Present: Travis Cook, Clint Cornils, Heather Norberg, Matthew Shoup, Carrie Tabor, **Absent:** Lynn Vogel.

Motion was made by Carrie Tabor, seconded by Matthew Shoup to excuse the absence of Lynn Vogel. After discussion and upon roll call vote, the Board voted as follows:

Lynn Vogel: Absent
Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye

Motion was made by Carrie Tabor, seconded by Matthew Shoup to approve the agenda. After discussion and upon roll call vote, the Board voted as follows:

Lynn Vogel: Absent
Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye

Motion was made by Travis Cook, seconded by Carrie Tabor to approve the minutes from February 15, 2020. After discussion and upon roll call vote, the Board voted as follows:

Lynn Vogel: Absent
Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye

Motion was made by Carrie Tabor, seconded by Clint Cornils to approve the contract of Mr. Trevor Anderson, Superintendent for the 2020-2021 and 2021-2022 school years. After discussion and upon roll call vote, the Board voted as follows:

Lynn Vogel: Absent
Travis Cook: Aye

Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye

Motion was made by Travis Cook, seconded by Carrie Tabor to adjourn the meeting at 6:35.
After discussion and upon roll call vote, the Board voted as follows:

Lynn Vogel: Absent
Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye

ATTEST:

SCHOOLS
SCHOOLS

HEATHER NORBERG
MATT SHOUP
KIMBALL PUBLIC
KIMBALL PUBLIC

BOARD OF EDUCATION
BOARD OF EDUCATION

A meeting of the Board of Education of Kimball Public Schools was convened in open and public session on Monday, February 17, 2020 at 6:30 PM in the Jr-Sr High School: Room W5, 901 South Nadine Street, Kimball, NE 69145.

A notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The secretary for the Board maintains a list of the news media, of the time and place of the meeting and the subject to be discussed at the meeting. Availability of the agenda was communicated in the publicized notice. All proceedings of the Board of Education except as may be hereinafter noted were taken while the convened meeting was open to the attendance of the public.

The Pledge of Allegiance was stated by all present.

The meeting was called to order by President Heather Norberg at 6:30 p.m. At the beginning of this meeting the President announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location. President Norberg read the mission statement of Kimball Public Schools.

The roll was called and the following Board members were present or absent.

Present: Travis Cook, Clint Cornils, Heather Norberg, Matthew Shoup, Carrie Tabor, Lynn Vogel.

Motion was made by Lynn Vogel, seconded by Carrie Tabor to approve the agenda. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook:	Aye
Clint Cornils:	Aye
Heather Norberg:	Aye
Matthew Shoup:	Aye
Carrie Tabor:	Aye
Lynn Vogel:	Aye

Motion was made by Carrie Tabor, seconded by Lynn Vogel to approve the minutes from January 8, 2020, January 13, 2020, January 14, 2020 #1, January 14, 2020 #2, January 27, 2020 and February 11, 2020. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook:	Aye
Clint Cornils:	Aye
Heather Norberg:	Aye
Matthew Shoup:	Aye
Carrie Tabor:	Aye
Lynn Vogel:	Aye

Motion was made by Lynn Vogel, seconded by Matthew Shoup to approve the current bills less the Norberg Automotive bills.. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Clint Cornils, seconded by Lynn Vogel to approve the Norberg Automotive bill.. After discussion and upon roll call vote, the Board voted as follows:

Heather Norberg: Abstain (With Conflict)
Travis Cook: Aye
Clint Cornils: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Lynn Vogel, seconded by Travis Cook to approve the Treasurer's Report. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

The Board reviewed written reports of Mr. Hanks, Jr-Sr High School Principal and Mrs. Soper, Mary Lynch Elementary Principal.

Mrs Reader talked about the Edgeinutiy program.

Greg disscussed issues with the bus doors, rule 91 revision, looking at replacing activity bus. Buildings and grounds, damage from storms, issues with boiler and air handler, auditorium renovation, tree trimming, and landscaping. Talked about the Mary Lynch and the imporvements there as well.

Motion was made by Carrie Tabor, seconded by Lynn Vogel to approve the Safety and Security Plan / Emergency Operation Plan. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye

Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Lynn Vogel, seconded by Clint Cornils to approve the upgrading of the network switch hardware pending erate funding for \$13,000. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

Motion was made by Lynn Vogel, seconded by Travis Cook to move the regular Board of Education meetings to Room W5 at the Jr-Sr High School. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

The next regular Board meeting will be held on Monday, March 9, 2020 at 6:30 p.m. in Room W5 at Kimball High School, 901 South Nadine Street, Kimball, Nebraska. An agenda for all meetings will be kept current in the office of the Superintendent of Schools.

Motion was made by Clint Cornils, seconded by Carrie Tabor to adjourn the meeting at 7:37. After discussion and upon roll call vote, the Board voted as follows:

Travis Cook: Aye
Clint Cornils: Aye
Heather Norberg: Aye
Matthew Shoup: Aye
Carrie Tabor: Aye
Lynn Vogel: Aye

ATTEST:

NORBERG
SHOUP

SCHOOLS
SCHOOLS

EDUCATION
EDUCATION

HEATHER
MATT

KIMBALL PUBLIC
KIMBALL PUBLIC

BOARD OF
BOARD OF

KPS Elementary Principal's Report

March 9th, 2020

- **I have completed all of my staff walk-throughs. My focus this month was on student engagement.**
- **I am preparing for NSCAS testing at ML. Mr. Pedersen and I will proctor all testing at ML.**
- **I attended special education training with my new special education teachers at ML and HS. Its focus was on completing the paperwork according to IDEA and Nebraska law.**
- **I attended the Chadron State College teacher fair to recruit teachers for the 2020/2021 school year.**
- **Our Be Kind month went very well!! We had a lot of great feedback from students and parents.**
- **During Math Interventions(K-6), we continue to stress Number Fluency to increase our NWEA scores.**
- **One of the focuses we decided to include this year was Cursive. We have made it a priority to make sure our students keep these skills while they are at ML.**
- **I will finish up all of my formative and summative evaluations on ML staff during the first week of March.**
- **This month at ELITE we will be surveying students, parents, and staff on the program. We will use this information to fulfill the requirements for the state and to improve the program.**
- **During this month's professional development time, I will lead my staff in the Marzano book study, PBIS staff survey, conversations on our Feb 19th in-service, and curriculum development. I am looking forward to this time to work on some great things that will ultimately increase student achievement.**

PROPOSAL



1328 AVENUE A
SCOTTSBLUFF, NE 69361

PHONE: (308) 632-6184 ~ (800) 658-0557
FAX: (308) 632-2950

www.fisherroofinginc.com

Proposal Submitted To: KIMBALL PUBLIC SCHOOLS - MARY LYNCH GYM	Phone 308-235-7261	Date 2/18/2020
Address: 901 SOUTH NADINE KIMBALL, NE 69145	Job Name / Location	
Contact: ATTN: COREY	Job Number	Page No. _____ of _____ Pages

We hereby submit specifications and estimates for:

ROOF REPAIRS - MARY LYNCH SCHOOLS

1. PREP ROOF FOR REPAIRS
2. INSTALL 5 SQ XPS MODIFIED ROOF SYSTEM TO VALLEY AREA
3. CHECK & REPAIR PERIMETER EDGE
4. CHECK & REPAIR SCUPPER BOX
5. APPLY FIBERED ALUMINUM TOP SURFACE PROTECTIVE COATING
6. CLEAN & DISPOSE OF ALL DEBRIS

TOTAL \$ 7,961.00

UPON COMPLETION A 10 YEAR WARRANTY WILL BE ISSUED
All Tax Exempt Organizations need to provide us with a Purchasing Agent Appointment - Form 17

We Propose hereby to furnish material and labor -- complete in accordance with above specifications, for the sum of:
SEVEN THOUSAND, NINE HUNDRED SIXTY- ONE AND NO/100'S ***** dollars (\$ **7,961.00**)

Payment to be made as follows:
UPON COMPLETION

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

Authorized
Signature _____

Note: This proposal may be
withdrawn by us if not accepted within **30** days.

Acceptance of Proposal --

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: _____

Date of Acceptance: _____

Signature: _____

KIMBALL PUBLIC SCHOOLS 2020-2021 CALENDAR DRAFT #4

AUGUST 2020

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

13 - New Employee Orientation
 14-17-18 - Inservice
 19 - First Day of School
 9 Student Days/12 Staff Days

SEPTEMBER 2020

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

4 - 12:00 p.m. out
 7 - Labor Day
 11 - 12:00 p.m. out (Cross Country Home Meet)
 21 Student Days/21 Staff Days

OCTOBER 2020

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

9- 12:00 p.m. out (Jr High Quiz Bowl)(Staff PD in PM)
 16- End of First Quarter (42)
 19 - Start of 2nd Quarter
 21-22 P-T Conference (4:30-8:00)
 23 - No School
 21 Student Days/21 Staff Days

NOVEMBER 2020

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

25-27- Thanksgiving Break
 18 Student Days/18 Staff Days

DECEMBER 2020

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

18- End of Second Quarter/1st Semester (41/83)
 23-31- Christmas Break
 14 Student Days/14 Staff Days

JANUARY 2021

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1- Christmas Break
 4- Start of Third Quarter
 20 Student Days/20 Staff Days

FEBRUARY 2021

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

15- Inservice
 19 Student Days/20 Staff Days

MARCH 2021

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

3- Inservice (FFA CDE)
 12- End of Third Quarter (48)
 15- Start of Fourth Quarter
 18- P-T Conference (4:30-8:00 Invitation Only)
 22 Student Days/23 Staff Days

APRIL 2021

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

2-5- Easter Break
 20 Student Days/20 Staff Days

MAY 2021

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

15- Graduation
 21- Last day of School (48/96)
 31- Memorial Day
 15 Student Days/15 Staff Days

- 2:00 p.m. Dismissals
- No School for Students/In-Service
- No School/Vacation Day
- Start of Quarter
- End of Quarter
- New Teacher Orientation
- Parent-Teacher Conferences
- Graduation 11:00 AM
- 12:00 Dismissal: Oct 11
- 1:00 Dismissal

Student Days = 179
Teacher Days = 184
Student Hours = 1,147.1
Days Over Minimum = 9.8
Staff Inservice/P-T Days = 5.5

Approved by School Board on: ??-??-????

Note: All make-up days extending the school year after May 21 are subject to the discretion of the Superintendent.

Note: Proposed Inservice dates are subject to revision, pending availability of consultants &/or district needs.



Alan R. Strauch
Licensed-Bonded-Insured
1465 Bonanza
Gering, NE 69341
strauchelec@yahoo.com
308-765-0575

We hereby submit specifications and estimates for; **Kimball Public Schools 901 S Nadine St. Kimball, NE 69145**

Scope of Work: Per your request and a comprehensive walkthrough and comprehension of blue prints we have comprised a complete list of objectives needed to complete the modifications. Included in this proposal, all labor, material and equipment needed to complete the following: ag shop lighting

- **Removal of all old lighting fixtures, installation of new conduit system for new lighting, (30 high bay lights in shop area)**

Exclusions- Any extras not discussed during walk thru, nor any light fixtures, nor scissor lift, nor any disposal of old lights and conduit, nor any unforeseen obstacles.

TOTAL PROJECT INVESTMENT: \$ 11,850.00

PAYMENT INFORMATION: 50% down before material can be ordered and work to start. Unless otherwise documented. Thereafter payments made on percentage of completion monthly or at completion.

STRAUCH ELECTRIC, LLC:


Alan R. Strauch

NOTE: This proposal may be withdrawn by Strauch Electric, LLC if not accepted within 30 days.

Acceptance of Proposal: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work specified. Payment will be made as outlined above.

Date of Acceptance: _____

Signature: _____

Stephanie Scales
404 S. High School St.
Kimball, NE 69145
February 9, 2020

Kimball Public Schools
901 E 6th Nadine St.
Kimball, NE 69145

Dear Dr. Owens and Mrs. Soper,

Please accept this letter as formal notice of my resignation as the 5th and 6th Grade Science Teacher at Mary Lynch Elementary, effective on May 27th, 2020.

I would like to thank you and the rest of the teachers at Kimball Public Schools for the support you have given in my year here. I have enjoyed working as a part of this team, and appreciate the opportunities that I have had for personal and professional development. I shall ensure that my remaining time working with the students of Mary Lynch Elementary School will be as successful.

Thank you again for the opportunity to be a part of your school, and the lives of the students at the school. I have learned a lot and will continue to keep learning.

Sincerely,

A handwritten signature in black ink that reads "Stephanie Scales". The signature is written in a cursive style with a large, sweeping initial 'S'.

Stephanie Scales
5th/6th Grade Science Teacher
sscales@kpslonghorns.org

March Board Meeting Principal's Report Jr/Sr High School

- February Students of the Month:
 - Lion's Club: Ethan Greenwood
 - WOLF: Saydi Schanaman
- Junior High Students of the 3rd Quarter will be selected later this week.
- Driver's Ed Program – This is the 4th year we have sponsored this class. This is a positive benefit for several of our students and their parents and currently does not cost the district anything other than a little wear and tear on the school car.
- Staff Evaluations – I will be finishing summative evaluations over the next two weeks.
- NHS will sponsor their annual Blood Drive on Thursday, March 12th.
- FFA will have their annual dinner and labor auction on Friday, March 13th at 5:00 pm
- The 4th Quarter will begin on March 16th – the school year has gone by quickly.
- District Speech will be on Wednesday, March 18th in North Platte and State Speech is the following Friday in Kearney.
- All juniors will be attending an ACT Workshop in Bridgeport on March 18th and the following day (March 19th) they will take a Pre-ACT Test.
- I will be attending my final Region V Principals Meeting in Sidney on Wednesday, March 18th.
- Parent/Teacher Conferences (Just one day):
 - Thursday, March 19th – 4:30 pm to 8:00 pm in the student center
- PROM – Will be on Saturday, March 21st. This year any student in grades 9-12 can attend prom.
- Our 1st Track Meet will be at home on Saturday, March 28th (weather permitting)
- Student Testing: All testing will take place during the month of April.
 - ACT for all Juniors on Tuesday, April 7th
 - Pre-ACT for all Sophomores on Tuesday, April 7th
 - State Assessments for 7th/8th Grade Students spread out over three weeks in April
- State FFA will be April 1-3. We will have a Tunnel Walk for these students as well as our cheer team on March 31st.



Eugene D. Hanks