

**MULLEN BOARD OF EDUCATION**

**April 8, 2019**

**Regular Board Meeting Agenda**

**7:30 PM**

1. Call to order, roll call, and excuse board member absences.

**Speaker(s):** President Bryan Starr

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2. Approval of the March 11 Board Workshop minutes and the March 11 Regular Board Meeting minutes.

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3. Approval of the Agenda.

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4. Approval of the following April claims: Payroll \$227,165.58, General Fund \$38,390.98, Lunch Fund \$3,049.97, Special Building Fund \$112.16, and Depreciation Fund \$14,981.97.

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5. Discuss, consider and take all necessary action to approve the resignation for Kelly Garcia effective at the end of the 2018-2019 school year.

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6. Discuss, consider and take all necessary action to approve the distance learning contract with Dominique Werner to teach 6-12 World Language-Spanish.

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7. Discuss, consider, and take all necessary action to approve option enrollment papers for Alli Loughran for the 2019-2020 school year.

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8. Teacher Presentation- Lori Vinton

**Speaker(s):** Lori Vinton

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9. Requests to address the Board-At this time the Board will hear from the public on any subject that has been previously addressed through the proper administrative channel.

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10. Discuss, consider and take all necessary action to approve revised classified staff wage/salary schedule with a 3% raise and approve all classified staff work agreements for the 2019-2020 school year.

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11. Discuss, consider and take all necessary action to approve the purchase of Edgenuity to be used for the Mullen Continuous Improvement Process.

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12. Discuss, consider and take all necessary action to approve Policy 3030 Automatic External Defibrillator Program

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13. Discuss, consider and take all necessary action to approve revised policy 6001 School Organization.

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14. Discuss, consider and take all necessary action to approve Policy 6035 Athletic Contest Participation by Sixth Graders.

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15. Nebraska Association of School Board Monthly Update

**Speaker(s):** Chris Kuncel

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16. Administrative Reports

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a. Mr. Moore- Elementary Principal Report

**Speaker(s):** Justin Moore

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b. Mr. Kvanvig- High School Principal Report

**Speaker(s):** Mike Kvanvig

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c. Mr. Kuncel- Superintendent Report

**Speaker(s):** Chris Kuncel

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d. Activities Director Report

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17. Board Reports

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18. Next Meeting - May 13, 2019 at 7:30 PM

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19. Adjournment

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The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION  
MINUTES  
March 11, 2019**

The regular meeting of the Mullen School Board was called to order at 7:15 p.m. by President Bryan Starr. He announced that the Open Meetings Act is posted on the west wall. Board members in attendance were  
**Present:** Jason Coble, Mike French, Travis Hampton, Liza Simonson, Bryan Starr, Barb Svoboda.

Superintendent Chris Kuncl, High School Principal Mike Kvanvig, Elementary School Principal Justin Moore, 2 staff members, and 6 patrons.

Motion to approve the agenda, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. This motion, made by Jason Coble and seconded by Liza Simonson, carried. Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: Absent  
yes: 5, no: 0, Absent: 1

Mr. Kuncl presented on possible upgrades to the weight room.

President Bryan Starr declared the meeting adjourned at 7:30 PM.

An agenda is kept continually current and is available for public inspection in the Superintendent's office during regular office hours.

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Chris Kuncl, Recording Secretary

**MULLEN BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
March 11, 2019**

The regular meeting of the Mullen School Board was called to order at 7:30 p.m. by President Bryan Starr. He announced that the Open Meetings Act is posted on the west wall. Board members in attendance were

Superintendent Chris Kuncl, High School Principal Mike Kvanvig, Elementary School Principal Justin Moore, 2 teachers, 4 patrons, ESU 16 Administrator Deb Paulman, 1 ESU 16 Board Member and 5 students.

Motion by Barb Svoboda, second by Travis Hampton to approve the minutes from the February 18, 2019 Board Workshop and the minutes from the February 18, 2019 Regular Board Meeting. Motion carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Mike French, second by Liza Simonson to approve the agenda, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. Motion carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Barb Svoboda, second by Liza Simonson to Approval of the following March claims: Payroll \$234,166.89, General Fund \$87,759.14, Lunch Fund \$22,343.78, Special Building Fund \$116.73, and Depreciation Fund \$10,325.00. Motion carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Jason Coble, second by Travis Hampton to approve the 2019-2020 teacher contracts. Motion carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Travis Hampton, second by Jason Coble to approve policies : 3037 Petty Cash Policy, 4013 Grievance Procedure, 5046 Title I Supplement, Not Supplant, and 6035 Athletic Contest Participation by Sixth Graders. Motion carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no:

Motion by Travis Hampton, second by Jason Coble to approve updates to the weight room flooring with AktivPro/Ultratile without logos. Motion carried.

Barb Svoboda: yes, Bryan Starr: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

The Nebraska Association of School Board provides the Mullen Public Schools with a monthly update on new happening throughout Nebraska.

Mr. Kuncl provided the Mullen Board of Education with the following updates.

- Resignation of Ryan Ridenour as the Lady Broncos Basketball coach effective immediately. Mr. Kuncl will begin the search for a replacement starting March 12.
- Walk-In Freezer will be installed at Mullen Elementary cafeteria during the week of May 20.
- K-8 Guidance Counselor search- The administrative team is looking for someone to help with counseling in the K-8 grades and hope to find someone with other endorsements to help the district.
- March 25, 2019- The Mullen administrative team will have an informational meeting on the upcoming changes for 2019-2020 mainly to discuss the creation of a 6-8 grade middle school.

Mr. Pfeiffer provided the school board with a detailed activities director report.

The Mullen Board of Education along with it's administration, staff, students and alumni would like to give a heartfelt thank you to Lady Broncos Coach Ryan Ridenour who submitted his resignation. Coach Ridenour, thank you for being such a positive, role model for the Lady Broncos over the past eight years. Thank you for your hard work, dedication, and leadership as you will be missed. All of us want to wish you the best in all future endeavors.

President Bryan Starr declared the meeting adjourned at 8:59 PM.

An agenda is kept continually current and is available for public inspection in the Superintendent's office during regular office hours.

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Chris Kuncl, Recording Secretary

# Mullen Public Schools April 2019

## Payroll Register Payments Report

Fund	Description	Amount
01	GENERAL FUND	\$222,945.09
06	LUNCH FUND	\$4,220.49
<b>Total</b>		<b>\$227,165.58</b>

## General Fund Check Listing Report

Check Date	Check Number	Payee	Type	Amount
04/08/2019	18311	A J Sheet Metal Inc	HS art room furnace maint	\$380.59
04/08/2019	18312	Amazon.com	supplies	\$224.04
04/08/2019	18313	ASI	administration fee	\$25.00
04/08/2019	18314	At&t	long distance phone	\$107.91
04/08/2019	18315	Bio Corporation	6th grade supplies	\$137.21
04/08/2019	18316	Brett Phipps	transportation	\$366.97
04/08/2019	18317	ByteSpeed	business manager computer	\$759.00
04/08/2019	18318	Chris Kuncel	cell phone reimb	\$100.00
04/08/2019	18319	Cody Kessler	transportation	\$190.92
04/08/2019	18320	Consolidated	phone service	\$514.70
04/08/2019	18321	CTL Corporation	chromebook adaptors	\$463.27
04/08/2019	18322	E.s.u. #16	SPED services;in-service workshops; HAL days	\$8,675.60
04/08/2019	18323	Eakes Office Solutions	copier lease	\$2,490.71
04/08/2019	18324	ESGI Software	Software K-2 & SPED assessments	\$276.00
04/08/2019	18325	Flinn Scientific Inc	Science supplies	\$37.10
04/08/2019	18326	Front Street Auto Glass LLC	windshield replacements/repair	\$611.71
04/08/2019	18327	Garrett Tires & Treads	tires	\$580.52
04/08/2019	18328	General Fund-petty Cash	misc reimbursement March	\$869.57
04/08/2019	18329	Handyman Hardware	custodial/maint supplies	\$21.11
04/08/2019	18330	Hometown Leasing	copier lease	\$743.55
04/08/2019	18331	Hondo Lanes Inc	Sophomore PE class bowling	\$106.00
04/08/2019	18332	Hooker County Tribune	notices/minutes	\$90.51
04/08/2019	18333	Ideal LInen Supply	custodial supplies	\$29.64
04/08/2019	18334	J W Pepper & Son Inc	sheet music	\$97.49
04/08/2019	18335	Jeremy Harris	transportation	\$396.72
04/08/2019	18336	KSB School Law PC LLO	legal services	\$31.50
04/08/2019	18337	Kwik Stop	gasoline	\$2,592.45
04/08/2019	18338	Lucy's	supplies	\$7.47
04/08/2019	18339	Macke's	supplies	\$169.66
04/08/2019	18340	Menards - North Platte	ind arts supplies	\$64.97
04/08/2019	18341	Mike French	Transportation	\$795.09
04/08/2019	18342	Mullen Auto & Diesel LLC	vehicle maint/repair	\$670.77
04/08/2019	18343	Mullen Motor Co	vehicle maint/repair; inspections	\$745.19
04/08/2019	18344	Music K-8	K-8 subscription	\$119.45
04/08/2019	18345	NASSP/NHS	NHS affiliation	\$385.00
04/08/2019	18346	Nebraska Life	HS library renewal	\$24.00
04/08/2019	18347	Presto X	pest maint	\$121.00
04/08/2019	18348	Ramada Midtown Conf Center	NAEP Conf lodging Forsen/Ginkens	\$179.90
04/08/2019	18349	Sandhill Oil Co, Inc	propane	\$8,734.89
04/08/2019	18350	Sandhills Family Medicine	bus driver physical	\$145.00
04/08/2019	18351	U.S. Bank	travel exp;conf registration	\$1,056.55
04/08/2019	18352	Village Of Mullen	utilities	\$4,202.25
04/08/2019	18353	Vinton Feed Store	snow removal	\$50.00
<b>Total</b>				<b>\$38,390.98</b>

**Lunch Fund Check Listing Report**

Check Date	Check Number	Payee	Description	Amount
04/08/2019	2861	Ashley Hegland	reimb dish washing gloves	\$14.91
04/08/2019	2862	Cash-wa Distributing	food & supplies	\$413.37
04/08/2019	2863	Food Distribution Program	food	\$306.08
04/08/2019	2864	Harris Sales	food	\$194.58
04/08/2019	2865	Macke's	food	\$1,318.23
04/08/2019	2866	US Foods dba The Thompson Co	food & supplies	\$802.80
<b>Total</b>				<b>\$3,049.97</b>

**Special Building Fund Check Listing Report**

Check Date	Check Number	Payee	Description	Amount
04/08/2019	1208	Village of Mullen	teacherage utilities	\$112.16

**Depreciation Fund Check Listing Report**

Check Date	Check Number	Payee	Description	Amount
04/08/2019	1327	NOVA Fitness Equipment	weight room flooring	\$14,981.97

# Mullen Public Schools

## Cash Summary Report March 2019

Fund	Description	Beginning Balance 3/1/2019	Revenue	Expenditure	Other	Ending Balance 3/31/2019	Encumbrances	Liabilities	Available
01	GENERAL FUND	\$820,774.01	\$76,453.45	(\$317,712.90)	\$0.00	\$579,514.56	(\$10,065.81)	\$0.00	\$569,448.75
02	DEPRECIATION FUND	\$183,791.66	\$107.19	(\$10,325.00)	\$0.00	\$173,573.85	\$0.00	\$0.00	\$173,573.85
03	EMPLOYEE BENEFIT FUND	\$71,761.76	\$42.76	\$0.00	\$0.00	\$71,804.52	\$0.00	\$0.00	\$71,804.52
06	LUNCH FUND	\$28,271.45	\$35,750.50	(\$26,556.91)	\$0.00	\$37,465.04	\$0.00	\$0.00	\$37,465.04
07	BOND FUND	\$253,235.22	\$992.53	\$0.00	\$0.00	\$254,227.75	\$0.00	\$0.00	\$254,227.75
08	SPECIAL BUILDING FUND	\$387,809.81	\$1,467.33	(\$116.73)	\$0.00	\$389,160.41	\$0.00	\$0.00	\$389,160.41
09	QUALIFIED SCHOOL	\$407,870.48	\$756.58	\$0.00	\$0.00	\$408,627.06	\$0.00	\$0.00	\$408,627.06
	CAFETERIA PLAN	\$7,182.31	\$345.94	\$50.00	\$0.00	\$7,478.25	\$0.00	\$0.00	\$7,478.25
	ACTIVITY FUND	\$249,666.40	\$7,269.93	\$17,248.13	\$0.00	\$239,688.20	\$0.00	\$0.00	\$239,688.20
	PETTY CASH FUND	\$6,243.34	\$3,051.68	\$3,594.56	\$0.00	\$5,700.46	\$0.00	\$0.00	\$5,700.46
<b>Total</b>		<b>\$2,416,606.44</b>	<b>\$126,237.89</b>	<b>(\$333,818.85)</b>	<b>\$0.00</b>	<b>\$2,167,240.10</b>	<b>(\$10,065.81)</b>	<b>\$0.00</b>	<b>\$2,157,174.29</b>

### COUNTY TREASURER'S REPORT

April 8, 2019

	GENERAL	BOND	SPECIAL BUILDING	QUALIFIED CAPITAL	TOTAL
HOOKER	\$42,345.95	\$1,286.24	\$1,234.22	\$803.18	\$45,669.59
CHERRY	\$18,586.79	\$386.05	\$593.92	\$620.15	\$20,186.91
THOMAS	\$967.68	\$26.79	\$25.95	\$16.78	\$1,037.20
TOTAL	\$61,900.42	\$1,699.08	\$1,854.09	\$1,440.11	\$66,893.70

SELECTED Data

# Activity Detail Report

Date Range: 03/01/2019 thru 03/31/2019

Arranged by:  
Group ID, Activity Number

Group ID and Description	Activity Number and Name	Reporting ID and Description	Sponsor
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**A GENERAL FUND**

**210 MISCELLANEOUS**

**Receipts**

Date	Receipt	Deposit From	Description	Amount
03/13/2019	000	MSD	misc reimb	70.00
03/19/2019	000	UNK	Education Fair cancel refund	65.00
<b>Receipts Total:</b>				<u>135.00</u>

**Expenditures**

Date	PO Number	Check Vendor	Description	Amount
03/05/2019		006889 Cash (Kris Forsen)	replenish HS postage petty cash	34.08
03/05/2019		006890 Mike Kvanvig	reimb car wash/meal state GBB	24.08
03/19/2019		006891 Bridgeport Public Schools	ACT workshop	30.00
03/19/2019		006892 Graduate Lincoln	State GBB lodging/Admin (3), AD	596.00
03/19/2019		006893 Justin Moore	reimb duct tape;State GBB meal	25.97
03/19/2019		006894 MID PLAINS COMMUNITY COLLEGE	Expanding Your Horizons Conf 7	56.00
03/19/2019		006895 Marci Roman	Midwest Spelling Bee expense stipend	125.00
03/19/2019		006896 SAM'S CLUB/Synchrony Bank	custodial supplies	43.44
<b>Expenditures Total:</b>				<u>934.57</u>

**Activity and Budget Totals**

Beginning Balance	-70.00
Receipts	135.00
Expenditures	934.57
Adjustments	0.00
Cash Balance	<u>-869.57</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-869.57</u>

**Group Totals**

Beginning Balance	-70.00
Receipts	135.00
Expenditures	934.57
Adjustments	0.00
Cash Balance	<u>-869.57</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-869.57</u>

ALL Data

# Current Cash Balance Report

Date: 03/01/2019 thru 03/31/2019

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>A GENERAL FUND</b>					
200 RETIREMENT	0.00	0.00	0.00	0.00	0.00
210 MISCELLANEOUS REIMBURSEMENT	-70.00	135.00	934.57	0.00	-869.57
300 POSTAGE	0.00	0.00	0.00	0.00	0.00
400 Insurance Premiums	1,265.35	2,913.06	2,659.99	0.00	1,518.42
500 BANKING	5,047.99	3.62	0.00	0.00	5,051.61
A GENERAL FUND Totals:	<u>6,243.34</u>	<u>3,051.68</u>	<u>3,594.56</u>	<u>0.00</u>	<u>5,700.46</u>
Report Totals:	<u>6,243.34</u>	<u>3,051.68</u>	<u>3,594.56</u>	<u>0.00</u>	<u>5,700.46</u>

ACTIVITY FUND

3/1/2019 thru 3/31/2019

Activity	Activity Name	Beginning C	Receipts	Disbursements	Adjustments	Cash Balance
100	ATHLETICS	5,688.60	2,011.93	5,611.00	631.57	2,721.10
120	Practice Gym	13,703.88	240.00	0.00	0.00	13,943.88
125	Weight Room	0.00	0.00	0.00	0.00	0.00
175	Doug Young Memorial	8,279.19	0.00	0.00	0.00	8,279.19
180	Dan Brost Memorial	12,464.66	0.00	63.10	0.00	12,401.56
185	Chuck Hafer Memorial	690.00	0.00	0.00	0.00	690.00
190	Keith Saults Memorial	72,882.96	0.00	0.00	0.00	72,882.96
250	Banking	665.63	148.58	0.00	0.00	814.21
300	Media	1,350.98	0.00	0.00	0.00	1,350.98
345	Play Production	577.95	0.00	0.00	0.00	577.95
350	Speech	1,659.23	30.00	414.81	542.59	1,817.01
400	CONCESSIONS	16,208.98	282.66	1,540.94	10,254.19	4,696.51
425	Pepsi Cola	2,009.62	0.00	0.00	0.00	2,009.62
430	Vending Machine	2,286.58	353.50	179.47	0.00	2,460.61
450	Wellness	4,938.64	0.00	11.72	0.00	4,926.92
500	FCCLA--LOCAL	8,765.81	956.80	1,230.73	1,826.32	10,318.20
520	FCCLA--NATIONAL	353.20	0.00	0.00	0.00	353.20
719	Class of 2019	861.50	0.00	0.00	70.30	931.80
720	Class of 2020	3,744.02	0.00	2,745.55	1,577.78	2,576.25
721	Class of 2021	929.44	0.00	0.00	801.93	1,731.37
722	Class of 2022	750.85	0.00	0.00	1,425.58	2,176.43
723	Class of 2023	636.31	0.00	0.00	820.33	1,456.64
724	Class of 2024	44.50	0.00	0.00	376.25	420.75
800	ANNUAL	7,212.01	530.00	0.00	0.00	7,742.01
825	Digital Yearbooks	1,138.21	0.00	0.00	0.00	1,138.21
850	Computer/Technology	2,462.43	0.00	0.00	0.00	2,462.43
900	MUSIC	414.37	3.00	0.00	0.00	417.37
950	BAND/MUSIC CLUB	1,449.05	0.00	0.00	0.00	1,449.05
1000	SHOP	4,212.82	0.00	0.00	0.00	4,212.82
1010	PlasmaCam/Power Drive	2,788.81	0.00	0.00	0.00	2,788.81
1050	FFA	5,761.51	554.74	95.00	0.00	6,221.25
1100	SUMMER & YOUTH RECREATION	6,017.04	0.00	0.00	0.00	6,017.04
1150	PLAYGROUND	5,465.36	0.00	0.00	0.00	5,465.36
1300	CHEERLEADERS	1,433.96	22.00	149.00	229.32	1,492.28
1400	SPANISH CLUB	3,312.55	10.00	0.00	0.00	3,322.55
1500	NATIONAL HONOR SOCIETY	3,966.06	0.00	0.00	0.00	3,966.06
1520	Quiz Bowl	1,661.36	0.00	75.00	108.16	1,694.52
1550	FLORIDA SCIENCE	581.97	0.00	0.00	0.00	581.97
1600	ART CLUB	3,291.33	0.00	384.49	529.33	3,436.17
1700	STUDENT COUNCIL	991.98	0.00	0.00	0.00	991.98
1800	M CLUB	3,293.10	0.00	0.00	250.17	3,543.27
1801	Broncos Cross Country	47.00	0.00	0.00	147.27	194.27
1802	Bronco Football	927.84	0.00	0.00	0.00	927.84
1805	Lady Bronco Volleyball Club	1,622.67	0.00	0.00	917.29	2,539.96
1806	Bronco Lady Basketball	1,644.35	1,745.00	1,760.49	0.00	1,628.86
1807	Bronco Basketball	5,219.08	357.00	357.00	0.00	5,219.08
1808	Bronco Wrestling	316.30	68.72	115.08	0.00	269.94
1809	Bronco Girls Track Team	539.89	0.00	0.00	0.00	539.89
1811	Boys Golf	4,028.30	0.00	0.00	0.00	4,028.30
1950	Scholarships	1,813.62	0.00	0.00	0.00	1,813.62
1955	Marilyn Downing Scholarship est 2019	8,884.78	0.00	0.00	0.00	8,884.78
2200	TURNER FOUNDATION	137.41	0.00	0.00	0.00	137.41
3000	MATH-SCIENCE COALITION	5,181.78	0.00	0.00	0.00	5,181.78
3100	STEM	4,356.93	0.00	2,514.75	0.00	1,842.18
	TOTALS	249,666.40	7,269.93	17,248.13	0.00	239,688.20

# Riley Rice

April 5, 2019

Chris Kuncl, Superintendent  
Mullen Public Schools

Dear Mr. Kuncl

It is with bittersweet emotions that I tender this letter of resignation leaving my position as a basketball coach with the Mullen Public Schools effective immediately. I have some other commitments that I would like to give more of my time to. I feel that these responsibilities are in the best interest of my career and this will be most beneficial to me.

Please let me know if or how I can be of assistance in search of a replacement

Sincerely,

  
Riley Rice

**TEACHER'S CONTRACT  
(Half-time or More, Less Than Full-Time)**

THIS CONTRACT is made by and between the **Board of Education of Hooker County School District 46-0001**, commonly known as **Mullen Public Schools**, referred to herein as the "Board" and "District" respectively, and **Dominique B. Werner**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about **August 9, 2019**, and conclude on or about **May 14, 2020** and shall consist of 184 days of service including approximately 175 teaching days. Teacher's assignment will be **62.5% percent** of a full-time teaching position or **.625 FTE**. Teacher accepts such employment at a salary based upon placement on step 2 of lane 2 (**BA + 9**) of the salary schedule. Total salary will be \$23,707.50.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the **1<sup>st</sup>** day of **September, 2019**, and the remaining installments shall be payable on the **1<sup>st</sup>** day of each month thereafter. **If the 1<sup>st</sup> day of the month is a holiday or weekend, payment will be made on the first business day following.**

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration as mostly distance learning education with some face to face contact with students. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel, amend, or terminate this contract during its term for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) physical or mental incapacity; (i) immorality; and (j) any conduct that interferes substantially with the teacher's continued performance of duties. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the

number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher shall be responsible to pay for damage to District property caused by the Teacher's reckless or intentional actions.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time.

**ELEVENTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before **April 15, 2019** shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

By: \_\_\_\_\_  
Teacher

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Board President

Date: \_\_\_\_\_

Attest: \_\_\_\_\_  
Board Secretary

Date: \_\_\_\_\_

**APPLICATION FOR STUDENT TRANSFER  
 NEBRASKA ENROLLMENT OPTION PROGRAM**  
2019-2020 SCHOOL YEAR

**SECTION 1: TO BE COMPLETED BY THE PARENT, LEGAL GUARDIAN, OR STUDENT (if an emancipated minor or age 19 or order)** requesting a transfer to attend a school district other than the district of residence.

- Between September 1 and March 15, this application must be sent, postmarked) or delivered to the **Option School District**.
- If after March 15, this application **MUST** be accompanied by a **WRITTEN** release (waiver) from an authorized official of the Resident District or Section 2 must be completed by the resident school district, unless the student relocated after February 1<sup>st</sup>.

Learning Community Open Enrollment Option Students - See Information for Completing Form note.

Student Name: (Last, First, M.I.) <b>Loughran, Alli, J</b>	
Student Birthdate: mm/dd/yyyy <b>10/07/2003</b>	Sex: F <input checked="" type="checkbox"/> M <input type="checkbox"/>
Parent/Guardian Name: (Last, First, M.I.) <b>Loughran, Mandi, J</b>	
Mailing Address: <b>PO Box 43</b>	
Residence Address: (if different) <b>102 Lakeshore Dr.</b>	
City: <b>Valentine</b>	Zip Code: <b>69201</b>
Telephone Number: (home/work/mobile) <b>402-269-5787, 402-560-1500</b>	Email: <b>mbwellness@yahoo.com</b>
Expected Grade Level at Time of Enrollment: K 1 2 3 4 5 6 7 8 9 <b>10</b> 11 12	
Does Student Require Special Education Services? (check one) Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
If Yes, Does the Student Have an Individualized Education Program (IEP)? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Is the Applicant a Sibling of a Current Option Student? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Has the Applicant Attended Option District for the Immediately Preceding 2 Years? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Did the Student Relocate After February 1 <sup>st</sup> ? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Does Applicant Qualify for Free or Reduced Price Lunches? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Resident District Name: <b>Valentine Community Schools</b>	Building Currently Attending: <b>Valentine High School</b>
Option District Name: <b>Mullen Public Schools</b>	Building Preference: <b>Mullen High School</b>
My signature below acknowledges that I am the person with legal or actual charge or control of the above-listed student, I am completing this Application for Student Transfer pursuant to Sections 79-232 through 79-246 R.R.S., understand enrollment option is available only once to each student prior to graduation unless the option meets one of the exclusion criteria (see note on instructions), and have read the related materials provided on the Department of Education's Enrollment Option Program website at <a href="https://www.education.ne.gov/fos/enrollment-option-application-instructions-faqs/">https://www.education.ne.gov/fos/enrollment-option-application-instructions-faqs/</a>	
Signature of Parent: <b>Mandi Loughran</b>	Date: <b>4/4/19</b>

**Application must be sent or delivered to the Option School District**

**SECTION 2: TO BE COMPLETED BY THE RESIDENT SCHOOL DISTRICT (only if this application is submitted by the parent, legal guardian or student after the March 15 deadline, and the student has not relocated after February 1<sup>st</sup>).**

<input checked="" type="checkbox"/> The resident district waives deadline dates	<input type="checkbox"/> The resident district will <u>not</u> waive deadline dates.
Reason for Denial (required):	
Name and Title of Authorized Official: <b>Jamie Isom Superintendent</b>	
Signature: <b>Jamie Isom</b>	Date: <b>4/5/19</b>

**SECTION 3: TO BE COMPLETED BY THE OPTION SCHOOL DISTRICT. Whether approved or denied, send photocopies to the Applicant and the Resident District.**

<b>OPTION SCHOOL DISTRICT NAME:</b>		
Date this Application Received:		
County:	County-District Number:	Phone Number:
The Option School District: <input type="checkbox"/> Approves this application		<input type="checkbox"/> Denies this application. Reason for Denial (required):
If district approves this application, date student will begin attending Option District: ____/____/____		
Name and Title of Authorized Official:		
Date Application Accepted/Rejected:	Signature:	

**CHANGE OF STATUS**

To be completed by an authorized official of the Option District (or parent) when the Option student quits the option, withdraws the application prior to attending or if the Option student's Resident District changes for any reason and the student continues attending the Option District (original resident). **Send photocopies to the Applicant and the Resident District.**

<b>The Status of This Student is Changed for the Following Reason(s):</b>		
	Withdrawal of the application prior to attending the present school year.	
	Cancellation of Enrollment Option during the present school year (Both Superintendents must sign below).	
	Has completed the grades offered in the Option District.	
	Attending High School in a district which is affiliated with the resident District.	
	Discontinuation of school attendance (moved away, deceased, etc.).	
	Other (Specify):	
Date Change of Status:		
New Mailing Address:		
City:	Zip Code:	
Telephone Number (home/work/mobile):		
Resident School District Name:		
County:	County District Number:	Telephone Number:
Name and Title of Option and Resident District Officials (or parent):		
Signature:		Date:
Signature:		Date:

**MullenPublic Schools  
Classified Staff Wage Guide  
2018-2019  
DRAFT**

**3% Increase**

Step	A	B	C	D	E	F	
1	\$9.27	\$10.04	\$10.56	\$11.07	\$12.62	\$13.91	A Food Service Substitute Summer Custodial - Student Activity Driver - Wait Time
2	\$9.50	\$10.29	\$10.82	\$11.35	\$12.93	\$14.25	B Food Service - Regular
3	\$9.74	\$10.55	\$11.09	\$11.63	\$13.26	\$14.61	C Elementary Secretary Paraprofessional - Tier I
4	\$9.98	\$10.81	\$11.37	\$11.92	\$13.59	\$14.97	Summer Custodial - Adult
5	\$10.23	\$11.09	\$11.65	\$12.22	\$13.93	\$15.35	D Food Service Director High School Secretary
6	\$10.49	\$11.36	\$11.94	\$12.53	\$14.28	\$15.73	Custodian Paraprofessional - Tier II
7	\$10.75	\$11.65	\$12.24	\$12.84	\$14.63	\$16.13	
8	\$11.02	\$11.94	\$12.55	\$13.16	\$15.00	\$16.53	E Bus Driver - Route Paraprofessional - Tier III
9	\$11.29	\$12.24	\$12.86	\$13.49	\$15.37	\$16.94	F Accompanist
10	\$11.58	\$12.54	\$13.18	\$13.83	\$15.76	\$17.37	*If an employee moves from one category to another, his/her wages will be adjusted accordingly.
11	\$11.87	\$12.86	\$13.51	\$14.17	\$16.15	\$17.80	*Determination of initial placement is at the discretion of the superintendent. (This includes placement of employees moving from one category to another)
12	\$12.16	\$13.18	\$13.85	\$14.53	\$16.56	\$18.24	
13	\$12.47	\$13.51	\$14.20	\$14.89	\$16.97	\$18.70	*The board will review the base each year for each category.
14	\$12.78	\$13.84	\$14.55	\$15.26	\$17.39	\$19.17	*There may be some positions which are not reflected on this schedule. Pay for these positions will be determined on an as needed basis. Sub paras & secretaries paid at base rate of category they are subbing for
15	\$13.10	\$14.19	\$14.92	\$15.65	\$17.83	\$19.65	
16	\$13.43	\$14.54	\$15.29	\$16.04	\$18.27	\$20.14	
17	\$13.76	\$14.91	\$15.67	\$16.44	\$18.73	\$20.64	*For new employees, step will coincide with years' experience; for current employees, this may or may not be the case.
18	\$14.11	\$15.28	\$16.06	\$16.85	\$19.20	\$21.16	*Substitute teacher pay: \$100/day. Activity driver pay: .33/mile. \$19.80/hr
19	\$14.46	\$15.66	\$16.47	\$17.27	\$19.68	\$21.69	*Employees must work a minimum of 17.5 hours per week to be eligible for health insurance. The district pays 1/2 of single premium for part-time employees, and full single premium for full-time employees, for the months worked.
20	\$14.82	\$16.05	\$16.88	\$17.70	\$20.17	\$22.23	
21	\$15.19	\$16.46	\$17.30	\$18.14	\$20.68	\$22.78	
22	\$15.57	\$16.87	\$17.73	\$18.60	\$21.19	\$23.35	*Custodians, Food Service Director, Para-Educators and Secretaries have 3 days annual sick leave, 2 days personal leave, and 2 days bereavement leave. A day shall be defined as 1/5 the average hour worked per week. The Maintenance Director and Business Manager each have 15 days annual vacation. Custodians and HS secretary have 10 days. If Food Service Director position remains split, each person will receive 4 sick days per year, 3 of which can be used for personal leave.
23	\$15.96	\$17.29	\$18.18	\$19.06	\$21.72	\$23.94	
24	\$16.36	\$17.72	\$18.63	\$19.54	\$22.26	\$24.54	
25	\$16.77	\$18.16	\$19.10	\$20.03	\$22.82	\$25.15	

**MullenPublic Schools**  
**Classified Staff Wage Guide**  
**2018-2019**  
**DRAFT**

**3% Increase**

<b>Step</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
1	\$9.27	\$10.04	\$10.56	\$11.07	\$12.62	\$13.91
2	\$9.50	\$10.29	\$10.82	\$11.35	\$12.93	\$14.25
3	\$9.74	\$10.55	\$11.09	\$11.63	\$13.26	\$14.61
4	\$9.98	\$10.81	\$11.37	\$11.92	\$13.59	\$14.97
5	\$10.23	\$11.09	\$11.65	\$12.22	\$13.93	\$15.35
6	\$10.49	\$11.36	\$11.94	\$12.53	\$14.28	\$15.73
7	\$10.75	\$11.65	\$12.24	\$12.84	\$14.63	\$16.13
8	\$11.02	\$11.94	\$12.55	\$13.16	\$15.00	\$16.53
9	\$11.29	\$12.24	\$12.86	\$13.49	\$15.37	\$16.94
10	\$11.58	\$12.54	\$13.18	\$13.83	\$15.76	\$17.37
11	\$11.87	\$12.86	\$13.51	\$14.17	\$16.15	\$17.80
12	\$12.16	\$13.18	\$13.85	\$14.53	\$16.56	\$18.24
13	\$12.47	\$13.51	\$14.20	\$14.89	\$16.97	\$18.70
14	\$12.78	\$13.84	\$14.55	\$15.26	\$17.39	\$19.17
15	\$13.10	\$14.19	\$14.92	\$15.65	\$17.83	\$19.65
16	\$13.43	\$14.54	\$15.29	\$16.04	\$18.27	\$20.14
17	\$13.76	\$14.91	\$15.67	\$16.44	\$18.73	\$20.64
18	\$14.11	\$15.28	\$16.06	\$16.85	\$19.20	\$21.16
19	\$14.46	\$15.66	\$16.47	\$17.27	\$19.68	\$21.69

20	\$14.82	\$16.05	\$16.88	\$17.70	\$20.17	\$22.23
			Millen Public Schools Classified Staff Wage Guide			
21	\$15.19	\$16.46	\$17.30	2018-2019 \$18.14	\$20.68	\$22.78
				DRAFT		
22	\$15.57	\$16.87	\$17.73	\$18.60	\$21.19	\$23.35
23	\$15.96	\$17.29	\$18.18	\$19.06	\$21.72	\$23.94
24	\$16.36	\$17.72	\$18.63	\$19.54	\$22.26	\$24.54
25	\$16.77	\$18.16	\$19.10	\$20.03	\$22.82	\$25.15

**MullenPublic Schools**  
**Classified Staff Wage Guide**  
**2018-2019**  
**DRAFT**

- A Food Service Substitute**  
Summer Custodial - Student  
Activity Driver - Wait Time
  
- B Food Service - Regular**
  
- C Elementary Secretary**  
Paraprofessional - Tier I  
Summer Custodial - Adult
  
- D Food Service Director**  
High School Secretary  
Custodian  
Paraprofessional - Tier II
  
- E Bus Driver - Route**  
Paraprofessional - Tier III
  
- F Accompanist**

**DISTRICT SALARY SCHEDULE FOR 2019-2020**

STEP	BA	10th year move vertical step; subsequently move a vertical step every 5 years;	Salary 2019-2020	Salary 2018-2019	% increase
1	1.00				
	\$34,800				
2	1.04				
	\$36,192				
3	1.08				
	\$37,584				
4	1.12				
	\$38,976	Business Manager - BS Degree Business/Finance			
5	1.16	Salary same as the 1st vertical step in column 1, prorated for days worked (260) or FLSA minimum, (\$47476) whichever is greater.	57,042.00	54,103.00	0.054322311
	\$40,368			55075.00	0.017965732
6	1.20	Head Maint/Custodian	54,288.00	51,272.00	0.058823529
	\$41,760.00	Teacher's base plus an additional 2.5% of the base per month OR FLSA minimum (\$47476) whichever is greater.		52478.40	0.023529412
7					
8		NOTE: moved a vertical step			if stay on same step
9					
10					
11					
12					
13					
14					



Edgenuity Inc.  
 8860 E. Chaparral Road  
 Suite 100  
 Scottsdale AZ 85250  
 877-725-4257

Payment Schedule		Contract Start	Contract End
		7/1/2019	6/30/2020

  

Site	Description	Comment	End Date	Qty
	Professional Development Webinar Training		06/30/2020	2
1. Mullen School District 1				

  

Site	Description	Comment	End Date	Qty
	Pathblazer K-5 Reading and Math Site License Under 100 Campus Enrollment		06/30/2020	1
	Pathblazer NWEA MAP Integration Annual Subscription		06/30/2020	1
1. Mullen Elementary School				

  

Site	Description	Comment	End Date	Qty
	MyPath NWEA MAP Integration Annual Subscription		06/30/2020	1
	MyPath Reading and Math Site License for Under 100 Campus Enrollment		06/30/2020	1
1. Mullen Jr Sr High School				

  

<b>Subtotal</b>	\$7,990.00
<b>Total</b>	\$7,990.00

Edgenuity will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Edgenuity will invoice the customer for the additional usage.

This quote is subject to Edgenuity Inc. Standard Terms and Conditions ("Terms and Conditions"). These Terms and Conditions are available [via this PDF document](#) and may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Edgenuity's written consent. If this Quote includes any Sophia™ Learning Inc. courses for purchase, the following language applies to any such purchase (and this language is also found in the above linked Terms and Conditions): "Use of any Sophia course is prohibited for all students under the age of 13 years."

**Mullen School District 1**

Signature: \_\_\_\_\_  
 Print Name: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Date: \_\_\_\_\_

**Edgenuity Inc. Representative**

Anna Meyerson  
 Account Executive | Edgenuity  
 e: [anna.meyerson@edgenuity.com](mailto:anna.meyerson@edgenuity.com)  
 p: 877.725.4257 ext. 1230

Your Partner in Education,

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to [AR@edgenuity.com](mailto:AR@edgenuity.com) or fax to 480-423-0213.

## **3030 Automatic External Defibrillator (AED) Program**

An automatic external defibrillator (AED) is a portable device used to induce electrical stimulation to the heart muscle in the event of a potential cardiac arrest. The school district has a limited number of AEDs in its facilities. The location of the AEDs will be determined by the AED Program Coordinator in consultation with members of the school district administration and the local fire/EMS department. The presence of AEDs in certain locations in selected district buildings does not imply that AEDs will generally be available in all locations or in all district buildings. Likewise, the district does not make any promise, express or implied, that a trained staff member will be available to operate the AED in the event of a potential cardiac arrest.

### **1. Equipment**

Equipment shall be an automated external defibrillator in working condition that meets standards established by the Federal Food and Drug Administration and is in compliance with the manufacturer's maintenance schedule. Gifts, grants and donations, including in-kind donations, designated for obtaining an automated external defibrillator, or for inspection, maintenance or training in the use of an automated external defibrillator will be accepted and placed into a special district account to assist in obtaining and maintaining AEDs.

When the school acquires an AED it will notify the local emergency medical service of the existence, location, and type of the AED, and will notify EMS of any change in the location of such defibrillator. If an AED is located in a bus or other school vehicle, only the primary site where the vehicle or object is located will be reported to EMS.

### **2. Program Coordinator**

a. The School District's AED Program Coordinator is Belinda Coble, RN.

b. The Program Coordinator shall:

- Consult with the school's administration and the medical advisor to develop a written protocol for the use of AEDs, and post such protocol near each AED
- Select employees for AED training

- Arrange for appropriate training of anticipated users at least annually
- Maintain a training schedule that includes the names of those trained and dates both of current training and dates for recertification.
- Check equipment according to the manufacturer's guidelines and take appropriate action in the event of any variance or need
- Maintain on file a specification sheet on each approved AED model
- Monitor the effectiveness of this system
- Communicate with medical director on issues related to medical emergency response program including post-event reviews
- Coordinate with the local fire department and police department
- Take appropriate steps after an AED event, including sharing of data with appropriate medical and EMS personnel, cleaning, replacing or recharging components of the AED as appropriate.

### 3. Medical Oversight

- a. The medical advisor of the AED program is Dr. Margaret Boyer, MD.
- b. The medical advisor has ongoing responsibility for:

- Providing medical direction for use of AEDs
- Writing a prescription for AEDs
- Reviewing and approving guidelines for emergency procedures related to use of AEDs and cardio pulmonary resuscitation
- Evaluation of post-event review forms and digital files downloaded from the AED

### 4. Volunteer Responders

Anyone may, at their discretion, provide voluntary assistance to victims of medical emergencies. The extent to which these individuals respond shall be appropriate to their training and experience, and may include CPR, AED or medical first aid.

Adopted on: April 8, 2019

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**6001**  
**School Organization**

The school district shall be organized under a system, reported to the Nebraska Department of Education, whereby kindergarten through 5th grade shall be designated the elementary school, 6<sup>th</sup> through 8<sup>th</sup> grade shall be considered Middle School and 9th grade through 12th grade shall be designated the high school.

Adopted on: October 8, 2018

Revised on: 2019

Reviewed on: \_\_\_\_\_

## **6035**

### **Athletic Contest Participation by Sixth Graders**

If there are fewer than 12 boys or 12 girls in the combined enrollment of the seventh and eighth grades, sixth grade students may participate in athletic contests between schools, within a school system, or between school systems if the school administration judges that it is appropriate after taking into consideration the competition's nature and value to the students, its physical requirements and dangers, and the sixth grade students' ages, physical and mental abilities, maturity, skills, and preparation for the competition. Otherwise, pupils in kindergarten through the sixth grade may not participate in any kinds of athletic contests between schools, within a school system, or between school systems except as provided in this policy or as otherwise allowed by law. This prohibition does not apply to annual field or play days.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **6035**

### **Athletic Contest Participation by Sixth Graders**

If there are fewer than 6 boys or 6 girls in the combined enrollment of the seventh and eighth grades, sixth grade students may participate in athletic contests between schools, within a school system, or between school systems if the school administration judges that it is appropriate after taking into consideration the competition's nature and value to the students, its physical requirements and dangers, and the sixth grade students' ages, physical and mental abilities, maturity, skills, and preparation for the competition. Otherwise, pupils in kindergarten through the sixth grade may not participate in any kinds of athletic contests between schools, within a school system, or between school systems except as provided in this policy or as otherwise allowed by law. This prohibition does not apply to annual field or play days.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## NASB Monthly Update for Board Meetings

Agenda Item: APRIL 2019

### **“NASB Update”**

Welcome to April. The Legislature is over half of the way through and are now into full days with Committee Hearings being over. Priority Bills have been chosen, so keep close tabs on NASB’s Advocacy efforts. As specific bills come to the floor for full debate, we may be needing your help in contacting your Senators to explain both the good and bad of particular bills.

In late March, NASB facilitated meetings with members of the Revenue Committee, and school board members from their district. The meetings were very successful, and something we look at doing in the future with other committees. With that, mark your calendars and join us:

- **Thursday, April 25** ... NASB Legislative Lunch & Meeting with Senators, 11a to 130p ... RSVP now to [mbelka@NASBonline.org](mailto:mbelka@NASBonline.org)

With a lot of movement and updates daily now ... stay up to speed on all bills, most of which have constant movement, bookmark “Bills to Follow” at the Government Relations section of [www.NASBonline.org](http://www.NASBonline.org)

<https://nasb.envisiams.com/legislative-bills>

It is important to know how each specific bill impacts your specific district and community in both the short term, and long term. Note the talking points on specific bills under the “Summary” tab as well. Please let NASB know how we can help.

April will see the **Spring Legal Workshops** titled ‘School Law for Board Members – A Primer and Legislative Update’

- April 16 | Gering Civic Center
- April 17 | Holiday Inn Express - North Platte
- April 24 | ESU 3 - La Vista

Mark Your Calendar for **NASB’s June networking and events** as well: Registration, and more detailed information is coming soon!

- June 13 | New Board Member Follow-Up Retreat | Kearney
- June 13 | NASB Member Golf Outing | Kearney (RSVP to [sendorf@NASBonline.org](mailto:sendorf@NASBonline.org))
- June 13-14 | School Law Seminar | Kearney

**You can learn more, and register for the above events at [www.NASBonline.org](http://www.NASBonline.org)**

Stay engaged online at [www.NASBonline.org](http://www.NASBonline.org)

Follow NASB on twitter at [www.twitter.com/NASBonline](http://www.twitter.com/NASBonline) using the hashtag #liveNASB and on facebook at [www.facebook.com/NASBonline](http://www.facebook.com/NASBonline)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.

**Principal's Report**  
**Mullen Elementary School**  
**Justin Moore**  
**April 8, 2019**

**HAL**

The HAL students have created an escape room and plan to have an open house for people to go through on \_\_\_\_\_. They would love to have you attend and try to escape.

**Curriculum**

Teachers are working diligently on priority standards for ELA and Science.

**Learning Walk**

We had our last learning walk of the year on April 1st and it went well with no pranks.

**MAPS Testing**

The students were challenged for reaching their individual goals for MAPS and each student that reached that goal earned a piece of tape to tape me to the wall-a motivational strategy. There were 121 pieces of tape! If you have not seen it you can check out our social media page. All students take at least 2 test and the older grades take 4, so for each test they reached their goal, then they received a piece of tape.

**CIP**

At our last meeting we selected Edgenuity for our K-12 program. We have evaluated Edmentum and Thrively as other options as well, but the team decided that Edgenuity fit our needs better than the others. We are still working through the process to create our teams and getting the process finalized, which we will go over with the entire school team at the start of the year. All of this information in idea was presented to the entire school team at the January 4th meeting this year and they were all in favor of the proposed process and goal.

**MTSS**

Multi-Tiered Support Systems is being developed and a strategy used to help identify students that need additional support-either because they are above average or below average. We are using Review360 as our social-emotional screener and then using it to help develop plans for possible at risk students in social-emotional areas. We are working on developing the academic side of MTSS for HAL and SPED students. This has been a long process, but we want it to be sure and do it right and thorough.

**Conferences Attended**

I attended the Leadership Summit and NETA conference on March 27-29. It was a great conference and I learned a lot. Main take away for me was we need to sell our story because if we are not telling our story, then other people are based on their experiences-whether good or bad.

I also attended the ASD conference on April 4-5.

**Dates:**

4/9-10-Threat Assessment & Crisis Training

4/9-NSCAS Testing starts

4/11-Kindergarten Roundup

4/16-Arbor Day Presentations

4/18-MTSS Training (North Platte), Earth Day Cleanup around school grounds

4/19 & 22-No School

4/23-24-5th grade Henry Doorly Zoo Trip

5/2-Spring Concert

5/3-5th Grade Leadership Day

5/6-Elementary Field Day

5/7-Kindergarten & 1st Field Trip to Golden Spike

5/16-Last Day of School

## **Principal's Report**

April 2019

Mike Kvanvig

### **Graduation**

We will need the Board's help in the graduation proceedings. Also, we will need Board Officers to sign diplomas and 1-2 on Stage.

### **Art Show**

Posted on Facebook

### **MOB**

Any ideas on ways to promote? Still have shirts and stickers.

### **Treat Assesment and Crisis Training**

Taking a Team to Fair Grounds for 2 days of training.

### **Concessions**

Contacted Cooley about getting plumbing ran, will talk with Brian about block work and plan on using shop classes for most of the work.

### **Upcoming Dates**

11- Kindergarten roudup

11- 26 NSCAS Testing

12 - Chadron Scholastic / Track @ Bertrand

25 - MNAC Golf @ Hyannis

26 - MNAC Track @ Arnold

29 - Honors Night

## **Sign Diplomas**

## Administrative Report – April 2019

### Agenda Items:

**5. Approve the resignation for Kelly Garcia effective at the end of the 2018-2019 school year.-** Kelly has been selected as the World Language Curriculum developer at ESU 5 in Beatrice. *I recommend approval of Mrs. Garcia's resignation.*

**6. Approve the distance learning contract for Dominique Werner to teach World Language-Spanish-** Doe will be an awesome asset for Mullen Public Schools and we are very lucky to have her. *I recommend approval of the DL contract with Dominique Werner to teach World Language-Spanish.*

**9. Approve revised classified staff wage/salary schedule with a 3% raise and approve all classified staff work agreements for the 2019-2020 school year.** After conversations with Pam and the negotiations team, it has been suggested to propose a 3% increase to the classified staff. Also, this allows Pam and I to get the work agreements out to the classified staff. I am going to request that they return them by May 1, 2019. *I recommend/request approval of the 3% increase of the classified wage scale and approval of all classified work agreements.*

**10. Approve the purchase of Edgenuity to be used for the Mullen Continuous Improvement Process.-** Edgenuity is the program that is being suggested by the 9 person Continuous Improvement Team. This program will allow administrators to input all NWEA Map data into the program and it comes up with a plan for kids who need both enrichment and intervention. It is stronger on the intervention piece. Justin will talk more about the program at the meeting. *I recommend approval to purchase and utilize Edgenuity.*

**11. Policy 3030 Automatic External Defibrillator Program-** This is a policy that states that the school has an AED and that the director is Belinda Coble and the prescribing physician is Dr. Margaret Boyer. *I recommend approval of Policy 3030.*

**12. Policy 6001 School Organization-** This is the policy that we classify our reporting for curriculum and assessment for NDE. It is the request of the administrative team to report assessments grades K-5, 6-8, and 9-12. I sent Steve Williams at KSB Law an email to clarify and he said "The grade designation is all Rule 10 driven" which is accreditation driven which is curriculum and assessment accountability. *I recommend approval of revised Policy 6001.*

**13. 6035 Athletic Participation by Sixth Graders-** If there are fewer than 12 boys or 12 girls (meaning 11 or less students) combined in the 7<sup>th</sup> and 8<sup>th</sup> grade classes, 6<sup>th</sup> grade students may participate in athletic contests between schools. *Please remember that the NSAA does not sanction middle school athletics and does not oversee this portion of athletics. These 6<sup>th</sup> grade students can still participate in youth sports such as youth football as those programs are relegated by age.*

*My recommendation is to adopt the 6035 Athletic Participation by Sixth grade. My recommendation would be to make the number fewer than 6 boys and 6 Girls (meaning 5 or less students). With the 6<sup>th</sup> grade moving to middle school, I believe it would be best to have something in policy but also do not think they should participate in sport unless it is in dire conditions.*

# Administrative Report – April 2019

## Non Agenda Items

**Wishlist-** The wishlist is coming together nicely and next month I am hoping to get approval from the board on some of the higher end projects, mainly HVAC. Some of the lower end projects, we will take care of at each building level.

**ADCO Meeting-** ESU 15 and ESU 16 superintendents met in Ogallala on March 26. The topics that were discussed were providing each ESU with more mental health resources, Rule 10 suggested changes, and NDE AQuESST accountability. Lane Carr, accountability specialist from NDE, talked about the ranking system and his suggestions for schools. One of his main suggestions was to grade ban K-5, 6-8, and 9-12 for assessment purposes. There were several schools who did not do well in 7-8 due to low numbers where a few kids did not test well and brought down the entire grade ban. This was another reason for the revision of policy 6001.

**Hazard Mitigation Planning-** We have our next hazard mitigation planning meeting on April 23<sup>rd</sup>. This is a meeting with the village board members, village maintenance Tony Corbin, Sheriff Wynn Wiens, NRD Rep. Anna Baum, and other community members.

### **Mullen Early Childhood Meeting**

Mr. Moore and myself have a meeting scheduled for Wednesday April 7 (Weather Pending) with Denise Brauer, early childhood specialist from ESU 16, and most of the Mullen community daycare providers to become more familiar of how the daycare providers and the school can work together to do what is best for our kids.

### **Threat Assessment Training**

On April 9 and 10, our threat assessment team consisting of Justin Moore, Mike Kvanvig, Megan Andersen, Mark Ewoldt, Sarah Gentry, Wynn Wiens, Josh Barnes, Pam Ginkens, and myself will attend a 2-day threat assessment that is being held at the Hooker County fairgrounds.

### **Boys Basketball-**

Riley Rice has turned in his letter of resignation to concentrate on his career. After some concerns were brought forward, Riley decided it would be best to step down from his coaching position. I have offered the head coaching position to Brad Wright and I am waiting for Brad to give me a response. He told me he would let me know by early next week. I have also let staff know if anyone is interested. I most likely will have a conversation with Trevor Ginkens about an assistant position and I am going to reach out to Gabe Connealy to gauge his interest. Rusty Moore will still be involved but cannot commit his full effort throughout his battle with cancer.

**Athletic Director's Monthly Report**  
**April 2019**

The Boys Golf Team has 7 members this season. So far they have competed in the Stapleton and So. Loup Meets. They finished 2nd in the So. Loup Meet last Friday.

The Boys Track Team finished 1st at the Mullen Meet and 2nd at the So. Loup Meet.

The Girls Track Team finished 1st at the Mullen Meet and 3rd at the So. Loup Meet.

Jr. High Girls and Boys competed in the Paxton JH Meet last Tuesday and will compete in the Hershey/St. Pats Meet on April 9th.