

## MULLEN BOARD OF EDUCATION

February 14, 2022

### Regular Board Meeting Agenda

7:00 PM

1. Call to order, roll call, and excuse board member absences.
2. Approval of the January 10, 2022 Board Meeting minutes and the minutes from the January 31, 2022 Community Engagement Meeting.
3. Approval of the Agenda.
4. Discuss, consider and take all necessary action to approve membership with the Nebraska Association of School Boards for 2022-23 school year.
5. Discuss, consider and take all necessary action to approve the purchase of a wrestling mat through Dollamur Sport Surfaces.
6. Discuss, consider and take all necessary action to approve the purchase of a 2004 Dodge 1500 ST 4.7 Hemi pickup from Vinton Feed store.
7. Approval of the following February claims: Payroll \$242,829.45, General Fund \$58,618.51, Lunch Fund \$7,291.69, and January Activity Claims \$23,567.92.
8. Discuss, consider and take all necessary action to approve the letter of resignation for Hope Wachtel.
9. Teacher Presentation- Mr. Ron Taylor and Ms. Jennifer Moore on a CPM Update and Ms. Melody McDowell on a Reveal Math update.
10. Requests to address the Board
11. Board Goal Review: Objective: To provide opportunities to engage stakeholders in the development and design of the district's purpose and direction, which will ensure students are engaged through equitable, challenging, creative, and rigorous curriculum and instruction.  
Strategy I. Review the district's mission and vision to support the long-term goals to develop and grow learning for all students.
12. Discuss, consider and take all necessary action to approve the Mullen Public Schools Calendar for 2022-2023.
13. Discuss, consider and take all necessary action to review and approve revisions to Policy 6004 Curriculum Development
14. Discuss, consider and take all necessary action to approve the 6-12 principal contract for Mike Kvanvig for the 2022-2023 school year.
15. Discuss, consider and take all necessary action to approve the contract for Phil Hoyt as activities director and teacher for the 2022-2023 school year.
16. Discuss, consider and take all necessary action to approve the following 2022-2023 contracts from ESU 16: special education early childhood and special education school age services contract, SNDEN contract, and the licensed mental health practitioner services contract.
17. Nebraska Association of School Board Monthly Update
18. Administrative Reports
  - 18.a. Mr. Kvanvig- High School Principal Report
  - 18.b. Mr. Kuncl- Superintendent Report
  - 18.c. Mr. Hoyt- Activities Report
19. Board Reports
20. Next Meeting - March 14, 2022 at 7:30 PM in the 6-12 Library

## 21. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION  
MINUTES  
January 10, 2022**

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Bryan Starr. He announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Jason Coble, Mike French, Travis Hampton, Dane Peterson, Liza Simonson, Bryan Starr. Also in attendance were 2 administrators, 1 staff member, 1 student, and 1 patron.

Motion by Liza Simonson, second by Dane Peterson to keep the offices the same for 2022 with Bryan Starr-President, Jason Coble- Vice President, Liza Simonson-Treasurer, and Mike French-Secretary. Motion carried. Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

**2022 Committees**

**Negotiations/Finance Committee** - *Travis Hampton, Jason Coble, Liza Simonson*

**High School Building/Transportation Committee** - *Bryan Starr, Jason Coble, Travis Hampton*

**Elementary School Building/Technology Committee** - *Dane Peterson, Liza Simonson, Mike French*

**Curriculum & Instruction Committee** - *Liza Simonson (CIP Board Rep), Dane Peterson*

**Policy/Americanism Committee** - *Bryan Starr, Mike French, Dane Peterson*

Motion by Mike French, second by Liza Simonson to approve the 2022 board committee assignments as presented. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Dane Peterson, second by Jason Coble to approve the December 13, 2021 Board Workshop and the December 13, 2021 Regular Board Meeting minutes. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Mike French, second by Dane Peterson to approve the agenda, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Liza Simonson, second by Travis Hampton to Approval of the following January claims: Payroll \$263,584.11, General Fund \$63,861.87, Lunch Fund \$3,692.74, Special Building Fund \$194.58, and December Activity Fund Claims \$18,916.45. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Liza Simonson, second by Jason Coble to declare policy 2012 Board Code of Ethics reviewed.  
Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Mike French, second by Travis Hampton to declare policy 3035 Chain of Command reviewed.  
Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Dane Peterson, second by Liza Simonson to approve the 2022 Mullen School Board Calendar.  
Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Liza Simonson, second by Jason Coble to approve the 2022-2023 Negotiated agreement with the Mullen Education Association for certified staff. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Mike French, second by Travis Hampton to approve the superintendent evaluation for Chris Kuncel for December 2021. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Dane Peterson, second by Liza Simonson to approve the superintendent contract for Chris Kuncel for the 2022-2023 school year. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Dane Peterson, second by Mike French to approve the elementary principal contract for Brett Mauler for the 2022-2023 school year. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Liza Simonson, second by Jason Coble to approve First State Bank to be designated as the depository bank for Mullen Public Schools for the year 2022. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Jason Coble, second by Liza Simonson to approve KSB School Law to be designated as the legal counsel for Mullen Public Schools for the year 2022. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Mike French, second by Travis Hampton to approve the Hooker County Tribune as the official newspaper for Mullen Public Schools for advertisement. Motion carried.

Bryan Starr: yes, Dane Peterson: Abstain (With Conflict), Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 5, no: 0, Abstain (With Conflict): 1

Motion by Liza Simonson, second by Dane Peterson to approve Mullen Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2023-2024 contract year. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Travis Hampton, second by Dane Peterson to to declare the MPS Pandemic plan reviewed for use during the 2022 Spring semester. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

The Nebraska Association of School Boards provides the Mullen Public School Board of Education with a monthly update on new happenings throughout Nebraska.

Mr. Kvanvig provided the school board with a detailed principal report.

Mr. Kuncl provided the school board with a detailed district report.

Mr. Phil Hoyt provided the school board with a detailed activities report.

Senior Samuel Coble provided the board with a detailed report on student happenings at Mullen High School.

Bryan Starr provided a report on board ethics and proper etiquette. Mike French provided a report on the gubernatorial event held at Hyannis.

President Bryan Starr declared the meeting adjourned at 8:19 PM

An agenda is kept continually current and is available for public inspection in the Superintendent's office during regular office hours.

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Chris Kuncl, Recording Secretary

**MULLEN BOARD OF EDUCATION**  
**MINUTES**  
**January 31, 2022**

The regular meeting of the Mullen School Board was called to order at 6:30 p.m. by President Bryan Starr. He announced that the Open Meetings Act is posted on the west wall. Board members in attendance were Bryan Starr, Jason Coble, Mike French, Liza Simonson, Travis Hampton, and Dane Peterson. Also, in attendance were Superintendent Chris Kuncl, 6-12 Principal Mike Kvanvig, K-5 Principal elect Brett Mauler, AD Phil Hoyt, 9 staff members, and 23 patrons.

The Mullen Board of Education partnered with the Nebraska Association of School boards to host and facilitate a 90-minute focus group with the stakeholders of the Mullen Public School District. Marcia Herring of NASB was present to facilitate discussion on the following questions:

- **Identify the challenges facing the community of Mullen and the school district that may impact student learning over the next three to five years.**
- **Identify the knowledge and skills a student should possess as a graduate of the Mullen Public school district.**
- **How can the Board/District Administration/Teachers improve communication to inform patrons of the district's needs and priorities?**

The attendees along with the board members were split into 6 groups to discuss the presented questions. After a table discussion was completed, each table shared out the information that was talked about. This board workshop and community engagement meeting was held to collect and utilize data for strategic planning. No action was taken. Once the data has been compiled, it will be released and advertised on the MPS website.

President Bryan Starr declared the meeting adjourned at 7:54 p.m.

All agendas of all past meetings are kept continually current on the MPS website and can be requested for public inspection from the Superintendent's office during regular office hours.

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Chris Kuncl, Recording Secretary

# MEMBERSHIP DUES INVOICE

in account with

## Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

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**Name:** Mullen Public Schools

**County:** Hooker

**NASB Region:** 15

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2022	<b>Annual Membership Dues</b> for NASB Fiscal Year 4/1/2022 to 3/31/2023	<b>\$3,351</b>
	Pay by 4/1/2022 to receive a 2% discount.	<b>\$67</b>
	<b>TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2022</b>	<b><u>\$3,284</u></b>

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**Thank you for your support and participation in NASB.**

Dear Chris Kuncl,

Despite the chaos the pandemic caused over the last two years, NASB never stopped pursuing its mission to support school board members in Nebraska!

Marcia is still doing board retreats. Colby is still at the Capitol. Megan and ALICAP are still providing excellent insurance coverage. Shari is still running effective superintendent searches. Sharon and her team still offer learning and networking opportunities. Jim is still working on policy. The Sparq team continues to provide state of the art technology solutions. Belka likely sent you an email and twittered minutes ago!

While that's simply how we are wired, you made that task easier as day after day, we looked out to see YOU never stopped either! 2021 brought new challenges both in and outside of your buildings and board rooms. From recalls to regulations, standards and mandates, local control and your ability to lead was constantly challenged, yet you never stopped. Being a school board member is not easy, but you didn't put your name on the ballot for easy.

Well before the latest round of obstacles, the job of the local school board member was to make decisions based on what's best for the youth attending our public schools. What some see as a couple hours, one night a month, don't see the amount of time and effort it takes to do the job properly. But they don't see how truly rewarding it is either.

Plain and simple, through all the obstacles of the past few years, Nebraska school boards have continued to deliver. That makes it incredibly easy and rewarding for us to want to continue to deliver for you! The NASB board and staff will continue to be here for you in 2022. We will travel to your towns to see you and others in our education community, to provide you the money-saving programs, information-sharing services, and events you need to thrive.

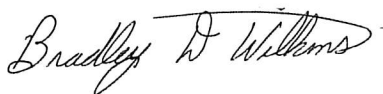
Thank You. Thank you for being bold, remaining calm, and not losing sight of what matters to kids and to your community. Thank you for giving it more than just a couple hours, one night a month. Nebraska is a better place because of you. Don't ever stop!

Membership renewal notices are going out now to your district/ESU and we look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please give us a call at 800-422-4572, or email [schoolboards@NASBonline.org](mailto:schoolboards@NASBonline.org). Once again, we are offering a 2% discount for all annual dues received prior to April 1.

Sincerely,



John Spatz  
NASB Executive Director



Brad Wilkins  
2022 NASB Board President

Dollamur, LP  
 1734 East El Paso Street  
 Suite 110  
 Fort Worth, TX 76102  
 USA



Phone: 817-534-3344  
 Fax: 888-531-6964

**Sales Order Acknowledgement**

Page: 1 of 1

**Sales Order: 127333**

<p><b>Sold To: 104700</b>          Mike Kvanvig          Mullen Public Schools          PO Box 127          Mullen NE 69152          USA</p> <p style="text-align: right;"><b>Phone:</b>          308-546-2223</p> <p><b>Email:</b> mike.kvanvig@mullenpubl</p>	<p><b>Ship To:</b>          Mike Kvanvig          NE State Tournament          Omaha NE          USA</p> <p style="text-align: right;"><b>Phone:</b>          308-546-2223</p>
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Order Date: 12/20/2021	PO Number: NEO - 022019	FOB: FOB Destination-Prepaid
Need By: 2/14/2022	Sales Person: Troy Reiter	Terms: Net 30 Days
Ship By: 2/16/2022	Ship Via: Full Truckload	

USD

Line	Part Number/Description	Rev	Order Qty	Unit Price	Ext. Price
1	158SBLKA40FCP 6'x40'x1 5/8" Black w\Flexi-Connect w\Paint	A	7.00 ROLL	1,212.00/1	8,484.00
	<b>Rel Date</b>		<b>Quantity</b>		
	1 2/14/2022		7.00		
2	WRCS-30 10' Circle and 30' Circle w\Start Marks		1.00 EACH	0.00/1	0.00
	<b>Rel Date</b>		<b>Quantity</b>		
	1 2/14/2022		1.00		
3	LOGO-DIG Logo On One Roll		1.00 EACH	400.00/1	400.00
	<b>Rel Date</b>		<b>Quantity</b>		
	1 2/14/2022		1.00		
4	EVENT FRT Event Freight		1.00 EACH	400.00/1	400.00
	<b>Rel Date</b>		<b>Quantity</b>		
	1 2/14/2022		1.00		

Line Total:	9,284.00
Line Miscellaneous Charges:	0.00
Total Tax:	0.00
Order Miscellaneous Charges:	0.00

OrderAck:001:00

**Order Total 9,284.00**

# Mullen Public Schools

February Claims 2/14/2022

Fund	Description	Amount
01	GENERAL FUND	\$238,556.54
06	LUNCH FUND	\$4,272.91
<b>Total</b>		<b>\$242,829.45</b>

## GENERAL FUND

Check Number	Payee	Description	Amount
20216	Amazon.com PBI	classroom/office supplies	\$656.90
20217	At&t	long distance phone	\$110.21
20218	Brett Phipps	mileage	\$421.34
20219	Budget Challenge	classroom simulation	\$300.00
20220	Chris KuncI	cell phone reimb	\$100.00
20221	Consolidated	phone service	\$524.51
20222	Daly Enterprises Shop	classroom supplies	\$673.76
20223	E.s.u. #16	SPED/ECSE Services	\$23,986.88
20224	Eakes Office Solutions	copier contract billing 10/15/2021-01/14/2022	\$811.18
20225	General Fund-petty Cash	postage	\$26.75
20226	Handyman Hardware	maint, classroom supplies	\$113.81
20227	HireRight LLC	DOT tests bus drivers	\$62.80
20228	Hometown Leasing	copiers lease	\$746.58
20229	Hooker County Tribune	minutes/claims	\$97.24
20230	Ideal/Bluffs Facility Solutions	custodial supplies	\$257.22
20231	KSB School Law PC LLO	legal services	\$162.50
20232	Kwik Stop	gasoline, fuel	\$4,386.09
20233	Macke's	supplies	\$379.47
20234	Menards - North Platte	custodial & classroom supplies	\$247.74
20235	Mike Kvanvig	cell phone reimb	\$75.00
20236	Mullen Auto & Diesel LLC	bus maint/repair parts	\$671.90
20237	NASB ALICAP	WorkComp payroll audit amount due	\$2,100.00
20238	Nebr Assoc Of School Boards	annual membership dues 2022-23	\$3,284.00
20239	NE Council on Economic Education	Stock Market Game for Accounting Classes	\$90.00
20240	News 2 You LLC	Yearly News2You Subscription	\$219.65
20241	Presto X	pest control service	\$286.00
20242	Sandhill Oil Co, Inc	propane	\$6,454.67
20243	Teachers Synergy, LLC	1984 Teacher's Guide	\$3.00
20244	U.S. Bank	classroom online material/supplies, gas	\$793.29
20245	Village Of Mullen	HS/MS utilities	\$4,952.32
20246	Vinton Feed Store	2004 pickup, ice melt	\$5,623.70
		<b>TOTAL</b>	<b>\$58,618.51</b>

## LUNCH FUND

Check Number	Payee	Description	Amount
3255	Bernard Food Industries Inc	food	\$457.34
3256	Cash-wa Distributing	food & supplies	\$1,477.70
3257	Harris Sales	food	\$252.94
3258	Macke's	Food	\$1,686.35
3259	Mid Nebraska Ice Inc	walk in freezer maint	\$1,608.79
3260	Steakmaster Inc	beef processing	\$573.78
3261	US Foods dba The Thompson Co	food & supplies	\$1,864.79
		<b>TOTAL</b>	<b>\$7,921.69</b>

SELECTED Data

# Activity Detail Report

Arranged by:

Date Range: 01/01/2022 thru 01/31/2022

Group ID, Activity Number

Group ID and Description	Activity Number and Name	Reporting ID and Description	Sponsor
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**A GENERAL FUND**

**210 MISCELLANEOUS**

**Receipts**

Date	Receipt	Deposit From	Description	Amount
01/11/2022	000000	MSD	misc reimb	164.81

**Expenditures**

Date	PO Number	Check Vendor	Description	Amount
01/18/2022		007059 Superior Public Schools	time clock shipping	26.75

**Activity and Budget Totals**

Beginning Balance	-164.81
Receipts	164.81
Expenditures	26.75
Adjustments	0.00
Cash Balance	<u>-26.75</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-26.75</u>

**Group Totals**

Beginning Balance	-164.81
Receipts	164.81
Expenditures	26.75
Adjustments	0.00
Cash Balance	<u>-26.75</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-26.75</u>

## ACTIVITY FUND CHECK SUMMARY JANUARY 2022

Check Number	Check Date	Vendor Name	Description	Amount
012EFT	1/10/2022	PEPSI COLA OF WESTERN NE	concessions pop	\$1,257.50
012EFT	1/10/2022	PEPSI COLA OF WESTERN NE	HS workroom pop	\$91.70
012EFT	1/10/2022	PEPSI COLA OF WESTERN NE	elem workroom pop	\$45.80
37821	1/4/2022	HONDO LANES	donation staff holiday potluck	\$100.00
37822	1/5/2022	Tim Andersen	Fall Activities Help	\$30.00
37823	1/5/2022	Brandon Boyer	Fall Activities Help	\$180.00
37824	1/5/2022	Terra Boyer	Fall Activities Help	\$45.00
37825	1/5/2022	DOUG DEIBLER	Fall Activities Help	\$180.00
37826	1/5/2022	Steven Dent	Fall Activities Help	\$25.00
37827	1/5/2022	Shauna Donohoe	Fall Activities Help	\$30.00
37828	1/5/2022	Jessica Hampton	Fall Activities Help	\$40.00
37829	1/5/2022	Lacie Hanks	Fall Activities Help	\$40.00
37830	1/5/2022	Caleb Hoyt	Fall Activities Help	\$30.00
37831	1/5/2022	SCOTT JONES	Fall Activities Help	\$180.00
37832	1/5/2022	Kayden Licking	Fall Activities Help	\$275.00
37833	1/5/2022	LARRY RIDENOUR	Fall Activities Help	\$180.00
37834	1/5/2022	Ryan Ridenour	Fall Activities Help	\$270.00
37835	1/5/2022	Liza Simonson	Fall Activities Help	\$55.00
37836	1/5/2022	Matthew Stichka	Fall Activities Help	\$300.00
37837	1/5/2022	4 Seasons Fund Raising	FFA fundraiser	\$37.25
			Wrestling shirts, GBB shooting	
37838	1/5/2022	4J Designs Janelle Jennings	shirts	\$830.00
37839	1/5/2022	MACKES GROCERY	FCCLA fruit fundraiser	\$2,945.69
37840	1/5/2022	OGALLALA PUBLIC SCHOOLS	wrestling entry fee	\$125.00
37841	1/5/2022	A.J. Abbott	BB vs Wallace official	\$150.00
37842	1/5/2022	Brandon Arens	BB vs Wallace official	\$150.00
37843	1/5/2022	Randy Kluender	BB vs Wallace official	\$150.00
37844	1/5/2022	Colton Albrecht	BB vs NP St Pats official	\$150.00
37845	1/5/2022	Arlan Paxton	BB vs NP St Pats official	\$150.00
37846	1/5/2022	Aaron Weismann	BB vs NP St Pats official	\$150.00
37847	1/11/2022	Amazon Capital Services, Inc	Adv Bio supplies, WIN prizes	\$167.13
37848	1/11/2022	CASH-WA DISTRIBUTING CO	concession supplies	\$222.19
37849	1/11/2022	Cobblestone Inn & Suites Cambridge	Cambridge BB Tourney lodging	\$1,361.70
			NHS share digital citizenship	
37850	1/11/2022	KSB School Law	presentation	\$800.00
			wrestling, art club, NHS,	
37851	1/11/2022	MACKES GROCERY	concessions	\$844.35
37852	1/11/2022	PERKINS COUNTY HS	JV wrestling entry	\$20.00
			concessions, vending, Spanish	
			Club, youth singlets, christmas	
37853	1/11/2022	U.S. Bank	trees	\$1,290.82
37854	1/11/2022	Dan Helberg	BB vs Arthur official	\$150.00
37855	1/11/2022	Jared Sullivan	BB vs Arthur official	\$150.00
37856	1/11/2022	Collin Swedberg	BB vs Arthur official	\$150.00
37857	1/11/2022	Matthew Skiles	Wrestling triangular official	\$200.00
37858	1/18/2022	Prairie Industries Inc	water	\$156.00
37859	1/18/2022	SAMS CLUB/Synchrony Bank	vending supplies	\$135.56
37860	1/18/2022	South Loup Bobcats	wrestling entry fee	\$100.00
			reimb Cambridge Tourney	
37861	1/18/2022	Clint Svoboda	groceries GBB	\$39.39
37862	1/18/2022	WorldStrides	2022 trip payment	\$5,040.00
37863	1/18/2022	Seth Adam	BB vs Twin Loup official	\$150.00
37864	1/18/2022	Matt Blackford	BB vs Twin Loup official	\$150.00
37865	1/18/2022	Adam Christen	BB vs Twin Loup official	\$150.00
37866	1/18/2022	A.J. Abbott	BB vs Gordon Rushville official	\$150.00
37867	1/18/2022	Brandon Arens	BB vs Gordon Rushville official	\$150.00
37868	1/18/2022	Randy Kluender	BB vs Gordon Rushville official	\$150.00

37869	1/18/2022	Nicholas D. Brost	Wrestling Invite official	\$260.00
37870	1/18/2022	Matthew Skiles	Wrestling Invite official	\$260.00
37871	1/20/2022	Cash Pam Ginkens	Wellness: PHA completion incentives	\$600.00
37872	1/20/2022	District 10 FCCLA	STAR event registration (13)	\$130.00
37873	1/20/2022	JOSTEN'S	wrestling medals	\$313.08
37874	1/26/2022	Central Valley Public Schools	wrestling entry	\$115.00
37875	1/26/2022	Champion Teamwear AR	Cheerleading uniforms	\$955.76
37876	1/26/2022	Mid-Nebraska Activities Conference	Boys BB Quarterfinals Admission 1/24/22	\$564.00
37877	1/27/2022	Cody Lee	BB vs Hershey official	\$150.00
37878	1/27/2022	Joshua R. Sexson	BB vs Hershey official	\$150.00
37879	1/27/2022	Brent Turner	BB vs Hershey official	\$150.00
				\$23,567.92

# Current Cash Balance Report

SELECTED Data

Arranged by:

Date: 01/01/2022 thru 01/31/2022

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>A ACTIVITIES</b>					
120 Hill Top Gym & Weight Room	17,198.85	15.00	0.00	0.00	17,213.85
175 Doug Young Memorial	6,350.77	0.00	0.00	0.00	6,350.77
180 Dan Brost Memorial	9,760.80	0.00	0.00	0.00	9,760.80
185 Chuck Hafer Memorial	864.02	0.00	0.00	0.00	864.02
190 Keith Saults Memorial	35,406.57	0.00	0.00	0.00	35,406.57
195 Lee Isom Memorial	630.00	50.00	0.00	0.00	680.00
250 Banking	1,872.60	58.26	0.00	0.00	1,930.86
300 Media	5,419.01	0.00	99.00	-150.00	5,170.01
400 CONCESSIONS	11,611.64	6,268.40	2,503.14	225.00	15,601.90
425 Pepsi Cola	5,011.94	0.00	0.00	0.00	5,011.94
430 Vending Machine	917.02	192.00	381.39	0.00	727.63
450 Wellness	3,507.26	500.00	839.88	0.00	3,167.38
500 FCCLA--LOCAL	11,237.20	0.00	3,160.71	150.00	8,226.49
520 FCCLA--NATIONAL	325.17	0.00	0.00	0.00	325.17
721 Class of 2021	0.00	0.00	0.00	0.00	0.00
722 Class of 2022	854.55	0.00	0.00	0.00	854.55
723 Class of 2023	2,629.07	0.00	0.00	0.00	2,629.07
724 Class of 2024	1,521.29	0.00	0.00	0.00	1,521.29
725 Class of 2025	1,548.84	0.00	0.00	0.00	1,548.84
726 Class of 2026	1,807.28	0.00	0.00	0.00	1,807.28
727 Class of 2027	682.24	0.00	0.00	0.00	682.24
728 Class of 2028	28.50	0.00	0.00	0.00	28.50
800 ANNUAL	4,988.46	20.00	0.00	0.00	5,008.46
825 Digital Yearbooks	523.24	0.00	0.00	0.00	523.24
850 Computer/Technology	2,582.43	16.00	0.00	0.00	2,598.43
900 MUSIC	191.99	0.00	0.00	0.00	191.99
950 BAND/MUSIC CLUB	1,449.05	0.00	0.00	0.00	1,449.05
1000 SHOP	4,667.95	0.00	0.00	0.00	4,667.95
1010 PlasmaCam/Power Drive	3,389.74	0.00	0.00	0.00	3,389.74
1050 FFA	10,779.96	0.00	37.25	0.00	10,742.71
1100 SUMMER & YOUTH RECREATION	6,416.77	0.00	0.00	0.00	6,416.77
1150 PLAYGROUND	5,916.80	31.10	0.00	0.00	5,947.90
1300 CHEERLEADERS	3,267.11	0.00	955.76	0.00	2,311.35
1400 SPANISH CLUB	3,148.04	0.00	71.88	0.00	3,076.16
1500 NATIONAL HONOR SOCIETY	4,983.84	0.00	853.36	0.00	4,130.48
1520 Quiz Bowl	1,561.56	0.00	0.00	0.00	1,561.56
1550 FLORIDA SCIENCE	7,186.83	0.00	5,040.00	0.00	2,146.83
1600 ART CLUB	3,368.60	0.00	86.06	0.00	3,282.54
1700 STUDENT COUNCIL	982.51	0.00	0.00	0.00	982.51
1800 M CLUB	2,483.06	0.00	0.00	0.00	2,483.06
1801 Broncos Cross Country	1,113.69	0.00	0.00	0.00	1,113.69
1802 Bronco Football	568.19	0.00	0.00	0.00	568.19
1804 Bronco Girls Golf	0.00	0.00	0.00	0.00	0.00
1805 Lady Bronco Volleyball Club	409.01	0.00	0.00	0.00	409.01
1806 Bronco Lady Basketball	5,870.33	242.50	1,050.19	0.00	5,062.64
1807 Bronco Basketball	2,890.93	242.50	640.80	0.00	2,492.63
1808 Bronco Wrestling	8,865.92	1,577.00	1,233.20	0.00	9,209.72
1809 Bronco Track Team	757.18	0.00	0.00	0.00	757.18
1811 Bronco Boys Golf	4,722.25	0.00	0.00	0.00	4,722.25
1820 Bronco Play Production	338.95	0.00	0.00	0.00	338.95
1825 Bronco Speech	581.23	0.00	0.00	0.00	581.23

# Current Cash Balance Report

SELECTED Data

Date: 01/01/2022 thru 01/31/2022

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
1950 Scholarships	1,145.62	0.00	0.00	0.00	1,145.62
1955 Marilyn Downing Scholarship est 2019	7,384.78	0.00	0.00	0.00	7,384.78
2200 TURNER FOUNDATION	759.28	0.00	0.00	0.00	759.28
3000 MATH-SCIENCE COALITION	5,480.62	0.00	115.21	0.00	5,365.41
3100 STEM	1,981.86	0.00	0.00	0.00	1,981.86
<b>A ACTIVITIES Totals:</b>	229,942.40	9,212.76	17,067.83	225.00	222,312.33
<b>B NSAA Activities</b>					
100330 Employee Training/Development	0.00	0.00	0.00	0.00	0.00
100580 Employee Travel	-1,387.41	0.00	80.10	0.00	-1,467.51
100610 Supplies	-780.32	0.00	0.00	0.00	-780.32
100810 Dues/Fees	-1,840.00	0.00	-155.00	0.00	-1,685.00
100890 Misc Expense	2,285.38	0.00	0.00	0.00	2,285.38
1001710 Admissions Activity Tickets	1,770.00	0.00	0.00	0.00	1,770.00
1005200 Transfer from GL	0.00	0.00	0.00	0.00	0.00
1005690 Non Revenue Receipts	3,598.00	0.00	0.00	0.00	3,598.00
<b>B NSAA Activities Totals:</b>	3,645.65	0.00	-74.90	0.00	3,720.55
<b>C Cross Country</b>					
5010580 Cross Country Travel	0.00	0.00	0.00	0.00	0.00
5010610 Cross Country Supplies	-25.90	0.00	0.00	0.00	-25.90
5010810 Cross Country Dues/Fees	-415.00	0.00	0.00	0.00	-415.00
5010890 Cross Country Misc Exp	0.00	0.00	0.00	0.00	0.00
5015200 Cross Country transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>C Cross Country Totals:</b>	-440.90	0.00	0.00	0.00	-440.90
<b>D Football</b>					
5020340 Football Officials	-3,340.00	0.00	0.00	0.00	-3,340.00
5020580 Football Travel	-146.50	0.00	0.00	0.00	-146.50
5020610 Football Supplies	-4,258.68	0.00	0.00	0.00	-4,258.68
5020810 Football Dues/Fees	-3,719.82	0.00	0.00	0.00	-3,719.82
5020890 Football Misc Exp	-33.75	0.00	1,650.00	90.00	-1,593.75
5021710 Football Admissions	8,845.00	0.00	0.00	0.00	8,845.00
5025200 Football transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>D Football Totals:</b>	-2,653.75	0.00	1,650.00	90.00	-4,213.75
<b>E Girls Golf</b>					
5040580 Girls Golf Travel	-179.98	0.00	0.00	0.00	-179.98
5040610 Girls Golf Supplies	0.00	0.00	0.00	0.00	0.00
5040810 Girls Golf Dues/Fees	-370.00	0.00	0.00	0.00	-370.00
5040890 Girls Golf Misc Exp	0.00	0.00	0.00	0.00	0.00
5045200 Girls Golf transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>E Girls Golf Totals:</b>	-549.98	0.00	0.00	0.00	-549.98
<b>F Volleyball</b>					
5050171 Volleyball Admissions	2,270.00	0.00	0.00	0.00	2,270.00
5050340 Volleyball Officials	-1,560.00	0.00	0.00	0.00	-1,560.00
5050580 Volleyball Travel	185.10	0.00	0.00	0.00	185.10
5050610 Volleyball Supplies	-888.05	0.00	0.00	0.00	-888.05
5050810 Volleyball Dues/Fees	-681.67	0.00	0.00	0.00	-681.67
5050890 Volleyball Misc Exp	-2.50	0.00	210.00	-90.00	-302.50
5055200 Volleyball transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>F Volleyball Totals:</b>	-677.12	0.00	210.00	-90.00	-977.12
<b>G Girls Basketball</b>					
5060340 Girls Basketball Officials	-450.00	0.00	1,350.00	0.00	-1,800.00
5060580 Girls Basketball Travel	0.00	0.00	0.00	0.00	0.00
5060610 Girls Basketball Supplies	-702.75	0.00	9.97	0.00	-712.72

# Current Cash Balance Report

SELECTED Data

Date: 01/01/2022 thru 01/31/2022

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5060810 Girls Basketball Dues/Fees	-540.00	0.00	0.00	0.00	-540.00
5060890 Girls Basketball Misc Exp	0.00	0.00	0.00	0.00	0.00
5061710 Girls Basketball Admissions	499.00	1,185.00	0.00	0.00	1,684.00
5065200 Girls Basketball transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>G Girls Basketball Totals:</b>	<b>-1,193.75</b>	<b>1,185.00</b>	<b>1,359.97</b>	<b>0.00</b>	<b>-1,368.72</b>
<b>H Boys Basketball</b>					
5070340 Boys Basketball Officials	-450.00	0.00	1,350.00	0.00	-1,800.00
5070580 Boys Basketball Travel	0.00	0.00	0.00	0.00	0.00
5070610 Boys Basketball Supplies	-250.40	0.00	0.00	0.00	-250.40
5070810 Boys Basketball Dues/Fees	-540.00	0.00	0.00	0.00	-540.00
5070890 Boys Basketball Misc Exp	0.00	0.00	0.00	-75.00	-75.00
5071710 Boys Basketball Admissions	499.00	1,749.00	564.00	0.00	1,684.00
5075200 Boys Basketball transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>H Boys Basketball Totals:</b>	<b>-741.40</b>	<b>1,749.00</b>	<b>1,914.00</b>	<b>-75.00</b>	<b>-981.40</b>
<b>I Wrestling</b>					
5080340 Wrestling Officials	-780.00	0.00	720.00	0.00	-1,500.00
5080580 Wrestling Travel	0.00	0.00	0.00	0.00	0.00
5080610 Wrestling Supplies	-369.50	4,862.00	0.00	0.00	4,492.50
5080810 Wrestling Dues/Fees	775.00	340.00	360.00	0.00	755.00
5080890 Wrestling Misc Exp	-768.09	0.00	361.02	-150.00	-1,279.11
5081710 Wrestling Admissions	1,557.00	280.00	0.00	0.00	1,837.00
5085200 Wrestling transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>I Wrestling Totals:</b>	<b>414.41</b>	<b>5,482.00</b>	<b>1,441.02</b>	<b>-150.00</b>	<b>4,305.39</b>
<b>J Track &amp; Field</b>					
5090580 Track Travel	0.00	0.00	0.00	0.00	0.00
5090610 Track Supplies	-161.44	0.00	0.00	0.00	-161.44
5090810 Track Dues/Fees	0.00	0.00	0.00	0.00	0.00
5090890 Track Misc Exp	0.00	0.00	0.00	0.00	0.00
5095200 Track transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>J Track &amp; Field Totals:</b>	<b>-161.44</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-161.44</b>
<b>K Boys Golf</b>					
5110580 Boys Golf Travel	0.00	0.00	0.00	0.00	0.00
5110610 Boys Golf Supplies	0.00	0.00	0.00	0.00	0.00
5110810 Boys Golf Dues/Fees	0.00	0.00	0.00	0.00	0.00
5110890 Boys Golf Misc Exp	0.00	0.00	0.00	0.00	0.00
5115200 Boys Golf Transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>K Boys Golf Totals:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>L Play Production</b>					
5120580 Play Production Travel	0.00	0.00	0.00	0.00	0.00
5120610 Play Production Supplies	-76.00	0.00	0.00	0.00	-76.00
5120810 Play Production Dues/Fees	-105.00	0.00	0.00	0.00	-105.00
5120890 Play Production Misc Exp	0.00	0.00	0.00	0.00	0.00
5125200 Play Production transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>L Play Production Totals:</b>	<b>-181.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-181.00</b>
<b>M Speech</b>					
5130340 Speech Judges	0.00	0.00	0.00	0.00	0.00
5130580 Speech Travel	0.00	0.00	0.00	0.00	0.00
5130610 Speech Supplies	-77.50	0.00	0.00	0.00	-77.50
5130810 Speech Dues/Fees	0.00	0.00	0.00	0.00	0.00
5130890 Speech Misc Exp	0.00	0.00	0.00	0.00	0.00
5135200 Speech transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>M Speech Totals:</b>	<b>-77.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-77.50</b>

Report Totals:	227,325.62	17,628.76	23,567.92	0.00	221,386.46
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# Mullen Public Schools

## Rollup Report

Cycle: FY21-22; 1st Detail Element: FUND; 1st Detail Level: Highest; 2nd Detail Element: FUNCTION; 2nd Detail Level: Lower; 3rd Detail Element: OBJECT; 3rd Detail Level: None; 4th Detail Element: None; 4th Detail None; 5th Detail Element: None; 5th Detail Level: None; Account Expression: ([FUND] >= "01") AND ([FUNCTION] >= "01100") AND ([OBJECT] >= "000") ; 1st Subtotal Element: FUND; 1st Subtotal Rollup Level: None; 2nd Subtotal Element: None; 2nd Subtotal Rollup Level: None; 3rd Subtotal Element: None; 3rd Subtotal Rollup Level: None; 4th Subtotal Element: None; 4th Subtotal Rollup Level: None; 5th Subtotal Element: None; 5th Subtotal Rollup Level: None

FUND	FUNCTION	OBJECT	Adopted Budget	Actuals (YTD)	Available	% of Budget
01 - GENERAL FUND	01100 - Regular Instruction	111 - Salary Teacher/Professional Staff	\$1,054,686.00	\$382,453.63	\$672,232.37	36.26
01 - GENERAL FUND	01100 - Regular Instruction	112 - Salary Instructional Aides	\$11,000.00	\$0.00	\$11,000.00	0.00
01 - GENERAL FUND	01100 - Regular Instruction	120 - Salary Temporary Non-Instructional	\$22,869.00	\$19,852.65	\$3,016.35	86.81
01 - GENERAL FUND	01100 - Regular Instruction	123 - Salary Substitute Teachers	\$19,050.00	\$11,415.00	\$7,635.00	59.92
01 - GENERAL FUND	01100 - Regular Instruction	132 - Overtime Instructional Aide		\$118.91	(\$118.91)	
01 - GENERAL FUND	01100 - Regular Instruction	151 - Add'l Compensation Teachers/Professional Staff	\$61,458.00	\$27,142.68	\$34,315.32	44.16
01 - GENERAL FUND	01100 - Regular Instruction	152 - Add'l Compensation Instructional Aide	\$7,945.00	\$861.71	\$7,083.29	10.85
01 - GENERAL FUND	01100 - Regular Instruction	211 - Group Insurance Teachers/Professional Staff	\$277,509.00	\$126,692.10	\$150,816.90	45.65
01 - GENERAL FUND	01100 - Regular Instruction	220 - FICA Non-Instructional	\$1,750.00	\$1,518.70	\$231.30	86.78
01 - GENERAL FUND	01100 - Regular Instruction	221 - FICA Teachers/Professional Staff	\$125,245.00	\$30,605.25	\$94,639.75	24.44
01 - GENERAL FUND	01100 - Regular Instruction	222 - FICA Instructional Aide	\$4,386.00	\$69.52	\$4,316.48	1.59
01 - GENERAL FUND	01100 - Regular Instruction	223 - FICA Substitute Teachers	\$1,597.00	\$914.45	\$682.55	57.26
01 - GENERAL FUND	01100 - Regular Instruction	230 - Retirement Non-Instructional	\$2,259.00	\$373.68	\$1,885.32	16.54
01 - GENERAL FUND	01100 - Regular Instruction	231 - Retirement Teachers/Professional Staff	\$85,897.00	\$29,983.66	\$55,913.34	34.91
01 - GENERAL FUND	01100 - Regular Instruction	232 - Retirement Instructional Aides	\$3,347.00	\$72.10	\$3,274.90	2.15
01 - GENERAL FUND	01100 - Regular Instruction	233 - Retirement Substitute Teachers	\$1,142.00	\$116.92	\$1,025.08	10.24
01 - GENERAL FUND	01100 - Regular Instruction	237 - Increased Retirement contribution		\$10,489.78	(\$10,489.78)	
01 - GENERAL FUND	01100 - Regular Instruction	291 - Other Employee Benefits Teachers/Professional Staff	\$7,000.00	\$2,940.35	\$4,059.65	42.01
01 - GENERAL FUND	01100 - Regular Instruction	333 - Mileage Paid to Staff	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	01100 - Regular Instruction	443 - Rental of Computers/Related Equipment	\$15,500.00	\$4,565.40	\$10,934.60	29.45
01 - GENERAL FUND	01100 - Regular Instruction	580 - Travel	\$4,600.00	\$96.00	\$4,504.00	2.09
01 - GENERAL FUND	01100 - Regular Instruction	590 - Interagency Purchased Services	\$500.00	\$192.00	\$308.00	38.40
01 - GENERAL FUND	01100 - Regular Instruction	610 - General Supplies	\$34,750.00	\$15,185.77	\$13,140.40	43.70
01 - GENERAL FUND	01100 - Regular Instruction	640 - Books & Periodicals	\$4,250.00	\$353.72	\$3,175.94	8.32
01 - GENERAL FUND	01100 - Regular Instruction	641 - E-Books	\$1,200.00	\$203.21	\$889.93	16.93
01 - GENERAL FUND	01100 - Regular Instruction	642 - Audio-Visual Materials		\$0.00	(\$113.85)	
01 - GENERAL FUND	01100 - Regular Instruction	643 - Web/Cloud Base Software	\$2,000.00	\$1,222.00	(\$1,289.55)	61.10
01 - GENERAL FUND	01100 - Regular Instruction	650 - Supplies Technology Related	\$2,750.00	\$854.07	\$1,715.94	31.06
01 - GENERAL FUND	01100 - Regular Instruction	733 - Furniture & Fixtures	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	01100 - Regular Instruction	734 - Technology Related Hardware	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - GENERAL FUND	01100 - Regular Instruction	810 - Dues & Fees	\$5,500.00	\$185.00	\$5,315.00	3.36
01 - GENERAL FUND	01100 - Regular Instruction	890 - Misc Expenditures	\$3,546.00	\$58.72	\$3,487.28	1.66
01 - GENERAL FUND	01200 - SPED Instruction School Age	111 - Salary Teacher/Professional Staff	\$98,736.00	\$42,701.25	\$56,034.75	43.25
01 - GENERAL FUND	01200 - SPED Instruction School Age	112 - Salary Instructional Aides	\$105,000.00	\$40,715.09	\$64,284.91	38.78
01 - GENERAL FUND	01200 - SPED Instruction School Age	122 - Salary Temporary Instructional Aide	\$2,900.00	\$1,442.54	\$1,457.46	49.74
01 - GENERAL FUND	01200 - SPED Instruction School Age	123 - Salary Substitute Teachers	\$1,400.00	\$840.00	\$560.00	60.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	132 - Overtime Instructional Aide	\$900.00	\$335.26	\$564.74	37.25
01 - GENERAL FUND	01200 - SPED Instruction School Age	151 - Add'l Compensation Teachers/Professional Staff	\$3,000.00	\$0.00	\$3,000.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	211 - Group Insurance Teachers/Professional Staff	\$33,833.00	\$16,724.95	\$17,108.05	49.43
01 - GENERAL FUND	01200 - SPED Instruction School Age	212 - Group Insurance Instructional Aide	\$8,566.00	\$4,427.46	\$4,138.54	51.69

01 - GENERAL FUND	01200 - SPED Instruction School Age	221 - FICA Teachers/Professional Staff	\$7,553.00	\$3,155.80	\$4,397.20	41.78
01 - GENERAL FUND	01200 - SPED Instruction School Age	222 - FICA Instructional Aide	\$8,033.00	\$3,095.36	\$4,937.64	38.53
01 - GENERAL FUND	01200 - SPED Instruction School Age	223 - FICA Substitute Teachers	\$350.00	\$71.11	\$278.89	20.32
01 - GENERAL FUND	01200 - SPED Instruction School Age	231 - Retirement Teachers/Professional Staff	\$9,755.00	\$3,139.72	\$6,615.28	32.19
01 - GENERAL FUND	01200 - SPED Instruction School Age	232 - Retirement Instructional Aides	\$10,374.00	\$3,025.06	\$7,348.94	29.16
01 - GENERAL FUND	01200 - SPED Instruction School Age	233 - Retirement Substitute Teachers		\$6.62	(\$6.62)	
01 - GENERAL FUND	01200 - SPED Instruction School Age	237 - Increased Retirement contribution		\$2,116.98	(\$2,116.98)	
01 - GENERAL FUND	01200 - SPED Instruction School Age	291 - Other Employee Benefits Teachers/Professional Staff	\$468.00	\$329.76	\$138.24	70.46
01 - GENERAL FUND	01200 - SPED Instruction School Age	330 - Employee Training/Development Services	\$1,500.00	\$991.50	\$508.50	66.10
01 - GENERAL FUND	01200 - SPED Instruction School Age	443 - Rental of Computers/Related Equipment	\$2,000.00	\$69.19	\$1,930.81	3.46
01 - GENERAL FUND	01200 - SPED Instruction School Age	580 - Travel	\$1,255.00	\$453.50	\$801.50	36.14
01 - GENERAL FUND	01200 - SPED Instruction School Age	591 - Services Purchased from ESU or another NE district	\$43,000.00	\$20,520.96	\$22,479.04	47.72
01 - GENERAL FUND	01200 - SPED Instruction School Age	610 - General Supplies	\$2,000.00	\$696.50	\$1,303.50	34.83
01 - GENERAL FUND	01200 - SPED Instruction School Age	626 - Gasoline		\$172.19	(\$172.19)	
01 - GENERAL FUND	01200 - SPED Instruction School Age	640 - Books & Periodicals	\$2,000.00	\$989.64	\$945.66	49.48
01 - GENERAL FUND	01200 - SPED Instruction School Age	641 - E-Books	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	642 - Audio-Visual Materials	\$300.00	\$0.00	\$300.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	643 - Web/Cloud Base Software	\$1,000.00	\$115.00	\$665.35	11.50
01 - GENERAL FUND	01200 - SPED Instruction School Age	650 - Supplies Technology Related	\$300.00	\$11.99	\$288.01	4.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	733 - Furniture & Fixtures	\$7,000.00	\$0.00	\$7,000.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	734 - Technology Related Hardware	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - GENERAL FUND	01200 - SPED Instruction School Age	810 - Dues & Fees	\$1,000.00	\$241.50	\$758.50	24.15
01 - GENERAL FUND	01200 - SPED Instruction School Age	890 - Misc Expenditures	\$4,000.00	\$190.38	\$3,809.62	4.76
01 - GENERAL FUND	01291 - SPED Instruction Ages 3-5	591 - Services Purchased from ESU or another NE district	\$14,000.00	\$382.37	\$13,617.63	2.73
01 - GENERAL FUND	01292 - SPED Instruction Ages 0-2	591 - Services Purchased from ESU or another NE district	\$15,502.00	\$92.63	\$15,409.37	0.60
01 - GENERAL FUND	02110 - Attendance & Social Work Services	591 - Services Purchased from ESU or another NE district	\$5,500.00	\$4,600.00	\$900.00	83.64
01 - GENERAL FUND	02110 - Attendance & Social Work Services	643 - Web/Cloud Base Software	\$6,500.00	\$0.00	\$6,500.00	0.00
01 - GENERAL FUND	02120 - Guidance Services	111 - Salary Teacher/Professional Staff	\$37,455.00	\$14,141.90	\$23,313.10	37.76
01 - GENERAL FUND	02120 - Guidance Services	112 - Salary Instructional Aides	\$15,000.00	\$0.00	\$15,000.00	0.00
01 - GENERAL FUND	02120 - Guidance Services	151 - Add'l Compensation Teachers/Professional Staff		\$1,612.86	(\$1,612.86)	
01 - GENERAL FUND	02120 - Guidance Services	211 - Group Insurance Teachers/Professional Staff	\$8,845.00	\$5,608.26	\$3,236.74	63.41
01 - GENERAL FUND	02120 - Guidance Services	221 - FICA Teachers/Professional Staff	\$2,865.00	\$1,144.15	\$1,720.85	39.94
01 - GENERAL FUND	02120 - Guidance Services	222 - FICA Instructional Aide	\$1,148.00	\$0.00	\$1,148.00	0.00
01 - GENERAL FUND	02120 - Guidance Services	231 - Retirement Teachers/Professional Staff	\$3,701.00	\$1,158.42	\$2,542.58	31.30
01 - GENERAL FUND	02120 - Guidance Services	232 - Retirement Instructional Aides	\$1,482.00	\$0.00	\$1,482.00	0.00
01 - GENERAL FUND	02120 - Guidance Services	237 - Increased Retirement contribution		\$397.81	(\$397.81)	
01 - GENERAL FUND	02120 - Guidance Services	291 - Other Employee Benefits Teachers/Professional Staff	\$4,541.00	\$102.69	\$4,438.31	2.26
01 - GENERAL FUND	02120 - Guidance Services	580 - Travel	\$300.00	\$0.00	\$300.00	0.00
01 - GENERAL FUND	02120 - Guidance Services	610 - General Supplies	\$500.00	\$100.85	\$399.15	20.17
01 - GENERAL FUND	02120 - Guidance Services	643 - Web/Cloud Base Software	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	02120 - Guidance Services	810 - Dues & Fees	\$300.00	\$0.00	\$300.00	0.00
01 - GENERAL FUND	02120 - Guidance Services	890 - Misc Expenditures		\$60.00	(\$60.00)	
01 - GENERAL FUND	02130 - Health Services	116 - Salary Professional Non-Certificated	\$8,000.00	\$1,687.25	\$6,312.75	21.09
01 - GENERAL FUND	02130 - Health Services	226 - FICA Professional Non-Certificated Staff	\$612.00	\$129.07	\$482.93	21.09
01 - GENERAL FUND	02130 - Health Services	236 - Retirement Professional Non-Certificated	\$791.00	\$0.00	\$791.00	0.00

01 - GENERAL FUND	02130 - Health Services	330 - Employee Training/Development Services	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	02130 - Health Services	580 - Travel	\$180.00	\$0.00	\$180.00	0.00
01 - GENERAL FUND	02130 - Health Services	610 - General Supplies	\$200.00	\$183.99	\$16.01	92.00
01 - GENERAL FUND	02140 - Psychological Services regular education	591 - Services Purchased from ESU or another NE district		\$4,943.52	(\$4,943.52)	
01 - GENERAL FUND	02141 - Psychological Services SPED school age	591 - Services Purchased from ESU or another NE district	\$15,207.00	\$19,138.48	(\$3,931.48)	125.85
01 - GENERAL FUND	02151 - Speech Pathology/Audiology SPED School Age	591 - Services Purchased from ESU or another NE district	\$53,353.00	\$26,235.52	\$27,117.48	49.17
01 - GENERAL FUND	02161 - Occupational Therapy SPED School Age	591 - Services Purchased from ESU or another NE district	\$15,994.00	\$7,997.04	\$7,996.96	50.00
01 - GENERAL FUND	02171 - Physical Therapy SPED school age	591 - Services Purchased from ESU or another NE district	\$4,721.00	\$2,360.48	\$2,360.52	50.00
01 - GENERAL FUND	02181 - Visual Services SPED School Age	320 - Professional Educational Services	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	02190 - Support Services Non-SPED	110 - Salary Non Instructional	\$4,000.00	\$2,640.00	\$1,360.00	66.00
01 - GENERAL FUND	02190 - Support Services Non-SPED	120 - Salary Temporary Non-Instructional	\$1,000.00	\$1,775.00	(\$775.00)	177.50
01 - GENERAL FUND	02190 - Support Services Non-SPED	150 - Add'l Compensation Non-Instructional	\$500.00	\$70.00	\$430.00	14.00
01 - GENERAL FUND	02190 - Support Services Non-SPED	151 - Add'l Compensation Teachers/Professional Staff	\$2,500.00	\$1,682.50	\$817.50	67.30
01 - GENERAL FUND	02190 - Support Services Non-SPED	152 - Add'l Compensation Instructional Aide	\$500.00	\$297.50	\$202.50	59.50
01 - GENERAL FUND	02190 - Support Services Non-SPED	220 - FICA Non-Instructional		\$343.13	(\$343.13)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	221 - FICA Teachers/Professional Staff		\$126.38	(\$126.38)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	222 - FICA Instructional Aide		\$21.89	(\$21.89)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	230 - Retirement Non-Instructional		\$208.08	(\$208.08)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	231 - Retirement Teachers/Professional Staff		\$123.73	(\$123.73)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	232 - Retirement Instructional Aides		\$21.86	(\$21.86)	
01 - GENERAL FUND	02190 - Support Services Non-SPED	237 - Increased Retirement contribution		\$121.44	(\$121.44)	
01 - GENERAL FUND	02210 - Improvement of Instruction	151 - Add'l Compensation Teachers/Professional Staff		\$575.00	(\$575.00)	
01 - GENERAL FUND	02210 - Improvement of Instruction	221 - FICA Teachers/Professional Staff		\$42.98	(\$42.98)	
01 - GENERAL FUND	02210 - Improvement of Instruction	231 - Retirement Teachers/Professional Staff		\$42.31	(\$42.31)	
01 - GENERAL FUND	02210 - Improvement of Instruction	237 - Increased Retirement contribution		\$14.52	(\$14.52)	
01 - GENERAL FUND	02211 - School Improvement	643 - Web/Cloud Base Software		(\$450.00)	\$450.00	
01 - GENERAL FUND	02213 - Instructional Staff Training	123 - Salary Substitute Teachers	\$8,000.00	\$1,387.50	\$6,612.50	17.34
01 - GENERAL FUND	02213 - Instructional Staff Training	223 - FICA Substitute Teachers	\$612.00	\$106.13	\$505.87	17.34
01 - GENERAL FUND	02213 - Instructional Staff Training	233 - Retirement Substitute Teachers		\$22.62	(\$22.62)	
01 - GENERAL FUND	02213 - Instructional Staff Training	237 - Increased Retirement contribution		\$7.78	(\$7.78)	
01 - GENERAL FUND	02213 - Instructional Staff Training	330 - Employee Training/Development Services	\$8,000.00	\$1,081.00	\$6,919.00	13.51
01 - GENERAL FUND	02213 - Instructional Staff Training	580 - Travel		\$356.05	(\$356.05)	
01 - GENERAL FUND	02213 - Instructional Staff Training	626 - Gasoline		\$417.48	(\$417.48)	
01 - GENERAL FUND	02220 - Library/Media Services	111 - Salary Teacher/Professional Staff	\$60,720.00	\$24,200.00	\$36,520.00	39.86
01 - GENERAL FUND	02220 - Library/Media Services	123 - Salary Substitute Teachers	\$200.00	\$0.00	\$200.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	211 - Group Insurance Teachers/Professional Staff	\$17,650.00	\$7,364.65	\$10,285.35	41.73
01 - GENERAL FUND	02220 - Library/Media Services	221 - FICA Teachers/Professional Staff	\$4,645.00	\$1,831.50	\$2,813.50	39.43
01 - GENERAL FUND	02220 - Library/Media Services	223 - FICA Substitute Teachers	\$16.00	\$0.00	\$16.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	231 - Retirement Teachers/Professional Staff	\$5,999.00	\$1,779.37	\$4,219.63	29.66
01 - GENERAL FUND	02220 - Library/Media Services	237 - Increased Retirement contribution		\$611.05	(\$611.05)	
01 - GENERAL FUND	02220 - Library/Media Services	291 - Other Employee Benefits	\$300.00	\$168.85	\$131.15	56.28
01 - GENERAL FUND	02220 - Library/Media Services	Teachers/Professional Staff				
01 - GENERAL FUND	02220 - Library/Media Services	530 - Communications Purchased Service	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	580 - Travel	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	610 - General Supplies	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	640 - Books & Periodicals	\$5,500.00	\$3,479.70	\$2,020.30	63.27

01 - GENERAL FUND	02220 - Library/Media Services	642 - Audio-Visual Materials	\$200.00	\$0.00	\$200.00	0.00
01 - GENERAL FUND	02220 - Library/Media Services	650 - Supplies Technology Related	\$700.00	\$0.00	\$700.00	0.00
01 - GENERAL FUND	02224 - Educational Television Services	382 - Distance Education/Telecommunications	\$24,000.00	\$0.00	\$24,000.00	0.00
01 - GENERAL FUND	02230 - Instruction Related Technology	114 - Salary Technical Staff	\$36,553.00	\$13,482.25	\$23,070.75	36.88
01 - GENERAL FUND	02230 - Instruction Related Technology	214 - Group Insurance Technical Staff	\$9,394.00	\$4,145.59	\$5,248.41	44.13
01 - GENERAL FUND	02230 - Instruction Related Technology	224 - FICA Technical Staff	\$2,796.00	\$994.10	\$1,801.90	35.55
01 - GENERAL FUND	02230 - Instruction Related Technology	234 - Retirement Technical Staff	\$3,611.00	\$991.35	\$2,619.65	27.45
01 - GENERAL FUND	02230 - Instruction Related Technology	237 - Increased Retirement contribution		\$340.42	(\$340.42)	
01 - GENERAL FUND	02230 - Instruction Related Technology	294 - Other Employee Benefit Technical Staff	\$200.00	\$88.70	\$111.30	44.35
01 - GENERAL FUND	02230 - Instruction Related Technology	643 - Web/Cloud Base Software		\$0.00	(\$1,500.00)	
01 - GENERAL FUND	02230 - Instruction Related Technology	650 - Supplies Technology Related	\$45,000.00	\$0.00	\$45,000.00	0.00
01 - GENERAL FUND	02310 - Board of Education	315 - Accounting/Auditing Services	\$6,500.00	\$7,200.00	(\$700.00)	110.77
01 - GENERAL FUND	02310 - Board of Education	320 - Professional Educational Services	\$1,750.00	\$970.74	\$779.26	55.47
01 - GENERAL FUND	02310 - Board of Education	520 - Insurance	\$8,500.00	\$5,347.53	\$3,152.47	62.91
01 - GENERAL FUND	02310 - Board of Education	540 - Advertising	\$1,500.00	\$561.71	\$938.29	37.45
01 - GENERAL FUND	02310 - Board of Education	580 - Travel	\$1,500.00	\$302.00	\$1,198.00	20.13
01 - GENERAL FUND	02310 - Board of Education	610 - General Supplies	\$300.00	\$0.00	\$300.00	0.00
01 - GENERAL FUND	02310 - Board of Education	643 - Web/Cloud Base Software	\$5,000.00	\$2,100.00	\$2,900.00	42.00
01 - GENERAL FUND	02310 - Board of Education	810 - Dues & Fees	\$7,000.00	\$1,114.00	\$5,886.00	15.91
01 - GENERAL FUND	02310 - Board of Education	890 - Misc Expenditures	\$334,658.55	\$34.98	\$334,623.57	0.01
01 - GENERAL FUND	02320 - Executive Administration	105 - Salary Superintendent	\$120,000.00	\$50,000.00	\$70,000.00	41.67
01 - GENERAL FUND	02320 - Executive Administration	215 - Group Insurance Superintendent	\$23,586.00	\$10,106.95	\$13,479.05	42.85
01 - GENERAL FUND	02320 - Executive Administration	225 - FICA Superintendent	\$9,180.00	\$3,727.15	\$5,452.85	40.60
01 - GENERAL FUND	02320 - Executive Administration	235 - Retirement Superintendent	\$11,856.00	\$3,676.40	\$8,179.60	31.01
01 - GENERAL FUND	02320 - Executive Administration	237 - Increased Retirement contribution		\$1,262.50	(\$1,262.50)	
01 - GENERAL FUND	02320 - Executive Administration	275 - Workers Comp Superintendent		\$164.86	(\$164.86)	
01 - GENERAL FUND	02320 - Executive Administration	295 - Other Employee Benefits Superintendent	\$1,200.00	\$802.02	\$397.98	66.84
01 - GENERAL FUND	02320 - Executive Administration	333 - Mileage Paid to Staff	\$250.00	\$0.00	\$250.00	0.00
01 - GENERAL FUND	02320 - Executive Administration	580 - Travel	\$3,000.00	\$596.26	\$2,403.74	19.88
01 - GENERAL FUND	02320 - Executive Administration	610 - General Supplies	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - GENERAL FUND	02320 - Executive Administration	650 - Supplies Technology Related	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	02320 - Executive Administration	810 - Dues & Fees	\$2,500.00	\$654.00	\$1,846.00	26.16
01 - GENERAL FUND	02320 - Executive Administration	890 - Misc Expenditures	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - GENERAL FUND	02330 - District Legal Services	317 - Contracted Legal Services	\$30,000.00	\$3,500.10	\$26,499.90	11.67
01 - GENERAL FUND	02410 - Office of the Principal	110 - Salary Non Instructional	\$40,000.00	\$19,732.09	\$20,267.91	49.33
01 - GENERAL FUND	02410 - Office of the Principal	111 - Salary Teacher/Professional Staff	\$154,000.00	\$59,857.67	\$94,142.33	38.87
01 - GENERAL FUND	02410 - Office of the Principal	120 - Salary Temporary Non-Instructional	\$500.00	\$368.96	\$131.04	73.79
01 - GENERAL FUND	02410 - Office of the Principal	130 - Overtime Non-Instructional		\$28.30	(\$28.30)	
01 - GENERAL FUND	02410 - Office of the Principal	210 - Group Insurance Non-Instructional	\$17,154.00	\$7,530.40	\$9,623.60	43.90
01 - GENERAL FUND	02410 - Office of the Principal	211 - Group Insurance Teachers/Professional Staff	\$42,456.00	\$16,269.86	\$26,186.14	38.32
01 - GENERAL FUND	02410 - Office of the Principal	220 - FICA Non-Instructional	\$3,060.00	\$1,432.48	\$1,627.52	46.81
01 - GENERAL FUND	02410 - Office of the Principal	221 - FICA Teachers/Professional Staff	\$11,781.00	\$4,484.67	\$7,296.33	38.07
01 - GENERAL FUND	02410 - Office of the Principal	230 - Retirement Non-Instructional	\$3,841.00	\$1,452.96	\$2,388.04	37.83
01 - GENERAL FUND	02410 - Office of the Principal	231 - Retirement Teachers/Professional Staff	\$15,215.00	\$4,401.20	\$10,813.80	28.93
01 - GENERAL FUND	02410 - Office of the Principal	237 - Increased Retirement contribution		\$2,010.34	(\$2,010.34)	
01 - GENERAL FUND	02410 - Office of the Principal	281 - Health Benefits HSA contribution Teachers/Professional Staff	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - GENERAL FUND	02410 - Office of the Principal	291 - Other Employee Benefits Teachers/Professional Staff	\$1,750.00	\$958.75	\$791.25	54.79

01 - GENERAL FUND	02410 - Office of the Principal	443 - Rental of Computers/Related Equipment	\$1,400.00	\$136.09	\$1,263.91	9.72
01 - GENERAL FUND	02410 - Office of the Principal	580 - Travel	\$1,250.00	\$339.86	\$910.14	27.19
01 - GENERAL FUND	02410 - Office of the Principal	610 - General Supplies	\$4,000.00	\$956.25	\$2,994.87	23.91
01 - GENERAL FUND	02410 - Office of the Principal	650 - Supplies Technology Related	\$500.00	\$108.45	\$391.55	21.69
01 - GENERAL FUND	02410 - Office of the Principal	810 - Dues & Fees	\$2,000.00	\$605.00	\$1,395.00	30.25
01 - GENERAL FUND	02490 - School Administration-Other	111 - Salary Teacher/Professional Staff	\$20,625.00	\$10,043.75	\$10,581.25	48.70
01 - GENERAL FUND	02490 - School Administration-Other	211 - Group Insurance Teachers/Professional Staff	\$6,619.00	\$2,761.75	\$3,857.25	41.72
01 - GENERAL FUND	02490 - School Administration-Other	221 - FICA Teachers/Professional Staff	\$1,577.00	\$752.47	\$824.53	47.72
01 - GENERAL FUND	02490 - School Administration-Other	231 - Retirement Teachers/Professional Staff	\$2,038.00	\$738.49	\$1,299.51	36.24
01 - GENERAL FUND	02490 - School Administration-Other	237 - Increased Retirement contribution		\$253.62	(\$253.62)	
01 - GENERAL FUND	02490 - School Administration-Other	291 - Other Employee Benefits Teachers/Professional Staff		\$60.48	(\$60.48)	
01 - GENERAL FUND	02490 - School Administration-Other	580 - Travel	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	02490 - School Administration-Other	810 - Dues & Fees	\$750.00	\$335.00	\$415.00	44.67
01 - GENERAL FUND	02510 - Fiscal Services	116 - Salary Professional Non-Certificated	\$61,533.00	\$25,647.10	\$35,885.90	41.68
01 - GENERAL FUND	02510 - Fiscal Services	216 - Group Insurance Professional Non-Certificated Staff	\$23,586.00	\$10,106.95	\$13,479.05	42.85
01 - GENERAL FUND	02510 - Fiscal Services	226 - FICA Professional Non-Certificated Staff	\$4,707.00	\$1,867.20	\$2,839.80	39.67
01 - GENERAL FUND	02510 - Fiscal Services	236 - Retirement Professional Non-Certificated	\$6,079.00	\$1,885.80	\$4,193.20	31.02
01 - GENERAL FUND	02510 - Fiscal Services	237 - Increased Retirement contribution		\$647.60	(\$647.60)	
01 - GENERAL FUND	02510 - Fiscal Services	270 - Workers Comp Non-Instructional		\$5,905.93	(\$5,905.93)	
01 - GENERAL FUND	02510 - Fiscal Services	271 - Workers Comp Teachers/Professional Staff	\$20,000.00	\$4,010.10	\$15,989.90	20.05
01 - GENERAL FUND	02510 - Fiscal Services	272 - Workers Comp Instructional Aides		\$1,097.66	(\$1,097.66)	
01 - GENERAL FUND	02510 - Fiscal Services	273 - Workers Comp Substitute Teachers		\$2,394.51	(\$2,394.51)	
01 - GENERAL FUND	02510 - Fiscal Services	276 - Workers Comp Professional Non-Certificated Staff		\$164.86	(\$164.86)	
01 - GENERAL FUND	02510 - Fiscal Services	296 - Other Employee Benefits Professional Non-Cert Staff	\$400.00	\$208.26	\$191.74	52.07
01 - GENERAL FUND	02510 - Fiscal Services	315 - Accounting/Auditing Services	\$15,000.00	\$3,831.74	\$7,023.26	25.54
01 - GENERAL FUND	02510 - Fiscal Services	530 - Communications Purchased Service	\$12,000.00	\$3,270.77	\$8,729.23	27.26
01 - GENERAL FUND	02510 - Fiscal Services	531 - Postage	\$3,000.00	\$1,183.59	\$1,816.41	39.45
01 - GENERAL FUND	02510 - Fiscal Services	540 - Advertising	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - GENERAL FUND	02510 - Fiscal Services	591 - Services Purchased from ESU or another NE district		\$330.00	(\$330.00)	
01 - GENERAL FUND	02510 - Fiscal Services	610 - General Supplies	\$2,800.00	\$820.70	\$1,930.22	29.31
01 - GENERAL FUND	02510 - Fiscal Services	650 - Supplies Technology Related	\$2,700.00	\$0.00	\$2,700.00	0.00
01 - GENERAL FUND	02510 - Fiscal Services	735 - Technology Software	\$3,000.00	\$0.00	\$3,000.00	0.00
01 - GENERAL FUND	02510 - Fiscal Services	890 - Misc Expenditures	\$4,000.00	\$0.00	\$4,000.00	0.00
01 - GENERAL FUND	02560 - Public Information Services	643 - Web/Cloud Base Software		\$3,500.00	(\$3,500.00)	
01 - GENERAL FUND	02570 - Personnel Services	330 - Employee Training/Development Services		\$20.00	(\$20.00)	
01 - GENERAL FUND	02580 - Administrative Technology Services	116 - Salary Professional Non-Certificated	\$11,035.00	\$4,598.00	\$6,437.00	41.67
01 - GENERAL FUND	02580 - Administrative Technology Services	216 - Group Insurance Professional Non-Certificated Staff	\$3,118.00	\$1,481.98	\$1,636.02	47.53
01 - GENERAL FUND	02580 - Administrative Technology Services	226 - FICA Professional Non-Certificated Staff		\$338.39	(\$338.39)	
01 - GENERAL FUND	02580 - Administrative Technology Services	236 - Retirement Professional Non-Certificated		\$338.06	(\$338.06)	
01 - GENERAL FUND	02580 - Administrative Technology Services	237 - Increased Retirement contribution		\$116.10	(\$116.10)	
01 - GENERAL FUND	02580 - Administrative Technology Services	296 - Other Employee Benefits Professional Non-Cert Staff		\$32.50	(\$32.50)	
01 - GENERAL FUND	02580 - Administrative Technology Services	650 - Supplies Technology Related		\$269.52	(\$269.52)	
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	410 - Utility Service	\$6,800.00	\$4,681.40	\$2,118.60	68.84
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	490 - Other Purchased Property Services	\$2,800.00	\$1,287.00	\$1,513.00	45.96
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	520 - Insurance	\$12,000.00	\$20,446.46	(\$8,446.46)	170.39

01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	610 - General Supplies	\$29,000.00	\$12,719.55	\$16,200.49	43.86
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	621 - Utility Energy Services(electricity,propane)		\$34,748.61	(\$34,748.61)	
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	622 - Electricity	\$53,000.00	\$0.00	\$53,000.00	0.00
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	623 - Propane	\$50,715.00	\$0.00	\$50,715.00	0.00
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	731 - Machinery	\$22,500.00	\$0.00	\$22,500.00	0.00
01 - GENERAL FUND	02610 - Operation of Buildings/Custodial	890 - Misc Expenditures	\$1,500.00	\$0.00	\$1,500.00	0.00
01 - GENERAL FUND	02620 - Maintenance of Buildings	110 - Salary Non Instructional	\$118,988.00	\$51,422.89	\$67,565.11	43.22
01 - GENERAL FUND	02620 - Maintenance of Buildings	120 - Salary Temporary Non-Instructional	\$1,001.00	\$0.00	\$1,001.00	0.00
01 - GENERAL FUND	02620 - Maintenance of Buildings	130 - Overtime Non-Instructional	\$2,500.00	\$3,107.10	(\$607.10)	124.28
01 - GENERAL FUND	02620 - Maintenance of Buildings	150 - Add'l Compensation Non-Instructional		\$1,781.43	(\$1,781.43)	
01 - GENERAL FUND	02620 - Maintenance of Buildings	210 - Group Insurance Non-Instructional	\$34,804.00	\$15,256.35	\$19,547.65	43.84
01 - GENERAL FUND	02620 - Maintenance of Buildings	220 - FICA Non-Instructional	\$9,101.00	\$3,926.56	\$5,174.44	43.14
01 - GENERAL FUND	02620 - Maintenance of Buildings	230 - Retirement Non-Instructional	\$11,756.00	\$4,039.14	\$7,716.86	34.36
01 - GENERAL FUND	02620 - Maintenance of Buildings	237 - Increased Retirement contribution		\$1,387.05	(\$1,387.05)	
01 - GENERAL FUND	02620 - Maintenance of Buildings	290 - Other Employee Benefits Non-Instructional		\$168.80	(\$168.80)	
01 - GENERAL FUND	02620 - Maintenance of Buildings	430 - Repairs/Maint Services	\$75,500.00	\$228.41	\$75,271.59	0.30
01 - GENERAL FUND	02620 - Maintenance of Buildings	610 - General Supplies	\$25,000.00	\$590.07	\$24,409.93	2.36
01 - GENERAL FUND	02620 - Maintenance of Buildings	731 - Machinery	\$75,000.00	\$0.00	\$75,000.00	0.00
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	420 - Cleaning Service	\$2,000.00	\$0.00	\$2,000.00	0.00
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	430 - Repairs/Maint Services	\$3,000.00	\$0.00	\$3,000.00	0.00
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	442 - Rental of Equipment & Vehicles		\$5,200.00	(\$5,200.00)	
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	610 - General Supplies	\$4,200.00	\$16.43	\$4,183.57	0.39
01 - GENERAL FUND	02630 - Grounds Care/Upkeep	626 - Gasoline	\$1,500.00	\$1,011.95	\$488.05	67.46
01 - GENERAL FUND	02650 - Vehicle Operation/Maint/Purchase (non student transport)	431 - Repairs/Maintenance Non-Technology Related		\$195.63	(\$195.63)	
01 - GENERAL FUND	02650 - Vehicle Operation/Maint/Purchase (non student transport)	626 - Gasoline		\$1,933.09	(\$1,933.09)	
01 - GENERAL FUND	02660 - Security	430 - Repairs/Maint Services	\$20,000.00	\$0.00	\$20,000.00	0.00
01 - GENERAL FUND	02660 - Security	610 - General Supplies	\$5,000.00	\$178.50	\$4,821.50	3.57
01 - GENERAL FUND	02660 - Security	650 - Supplies Technology Related	\$5,000.00	\$0.00	\$5,000.00	0.00
01 - GENERAL FUND	02670 - Safety	430 - Repairs/Maint Services	\$15,000.00	\$0.00	\$15,000.00	0.00
01 - GENERAL FUND	02670 - Safety	431 - Repairs/Maintenance Non-Technology Related		\$2,389.00	(\$2,389.00)	
01 - GENERAL FUND	02670 - Safety	610 - General Supplies	\$5,500.00	\$257.92	\$5,242.08	4.69
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	110 - Salary Non Instructional	\$107,000.00	\$43,187.53	\$63,812.47	40.36
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	120 - Salary Temporary Non-Instructional	\$6,000.00	\$2,602.09	\$3,397.91	43.37
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	150 - Add'l Compensation Non-Instructional	\$450.00	\$20.00	\$430.00	4.44
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	151 - Add'l Compensation Teachers/Professional Staff	\$4,050.00	\$644.89	\$3,405.11	15.92
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	210 - Group Insurance Non-Instructional	\$10,000.00	\$1,882.60	\$8,117.40	18.83
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	220 - FICA Non-Instructional	\$8,186.00	\$3,363.99	\$4,822.01	41.09
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	221 - FICA Teachers/Professional Staff		\$48.88	(\$48.88)	
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	230 - Retirement Non-Instructional	\$10,571.00	\$3,125.48	\$7,445.52	29.57
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	231 - Retirement Teachers/Professional Staff		\$37.12	(\$37.12)	
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	237 - Increased Retirement contribution		\$1,086.02	(\$1,086.02)	
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	330 - Employee Training/Development Services		\$800.00	(\$800.00)	

01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	332 - Mileage Paid to Parents		\$4,609.24	(\$4,609.24)	
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	340 - Other Professional Services (doctors/lawyers/navigation agents)	\$3,500.00	\$791.94	\$2,708.06	22.63
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	430 - Repairs/Maint Services	\$13,200.00	\$0.00	\$13,200.00	0.00
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	520 - Insurance	\$4,500.00	\$5,662.09	(\$1,162.09)	125.82
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	590 - Interagency Purchased Services	\$750.00	\$349.00	\$401.00	46.53
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	610 - General Supplies	\$8,000.00	\$1,001.41	\$6,998.59	12.52
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	626 - Gasoline	\$38,000.00	\$18,034.49	\$19,965.51	47.46
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	732 - Vehicles	\$100,000.00	\$0.00	\$100,000.00	0.00
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	810 - Dues & Fees	\$4,000.00	\$59.36	\$3,940.64	1.48
01 - GENERAL FUND	02710 - Vehicle Operation/Purchase - Regular Education	890 - Misc Expenditures	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	02730 - Vehicle Service/Maint Regular Education	431 - Repairs/Maintenance Non-Technology Related		\$8,418.82	(\$8,418.82)	
01 - GENERAL FUND	02730 - Vehicle Service/Maint Regular	610 - General Supplies		\$25.91	(\$25.91)	
01 - GENERAL FUND	03535 - High Ability Learners	112 - Salary Instructional Aides		\$44.02	(\$44.02)	
01 - GENERAL FUND	03535 - High Ability Learners	123 - Salary Substitute Teachers	\$500.00	\$0.00	\$500.00	0.00
01 - GENERAL FUND	03535 - High Ability Learners	151 - Add'l Compensation Teachers/Professional Staff		\$500.00	(\$500.00)	
01 - GENERAL FUND	03535 - High Ability Learners	221 - FICA Teachers/Professional Staff		\$36.88	(\$36.88)	
01 - GENERAL FUND	03535 - High Ability Learners	222 - FICA Instructional Aide		\$3.38	(\$3.38)	
01 - GENERAL FUND	03535 - High Ability Learners	231 - Retirement Teachers/Professional Staff		\$36.76	(\$36.76)	
01 - GENERAL FUND	03535 - High Ability Learners	232 - Retirement Instructional Aides		\$3.24	(\$3.24)	
01 - GENERAL FUND	03535 - High Ability Learners	237 - Increased Retirement contribution		\$13.75	(\$13.75)	
01 - GENERAL FUND	03535 - High Ability Learners	580 - Travel	\$1,800.00	\$0.00	\$1,800.00	0.00
01 - GENERAL FUND	03535 - High Ability Learners	610 - General Supplies	\$1,000.00	\$361.07	\$638.93	36.11
01 - GENERAL FUND	03535 - High Ability Learners	810 - Dues & Fees	\$800.00	\$0.00	\$800.00	0.00
01 - GENERAL FUND	06200 - Title I Part A	111 - Salary Teacher/Professional Staff	\$21,925.00	\$16,460.22	\$5,464.78	75.08
01 - GENERAL FUND	06200 - Title I Part A	211 - Group Insurance Teachers/Professional Staff	\$10,024.00	\$0.00	\$10,024.00	0.00
01 - GENERAL FUND	06200 - Title I Part A	221 - FICA Teachers/Professional Staff	\$1,678.00	\$1,373.32	\$304.68	81.84
01 - GENERAL FUND	06200 - Title I Part A	231 - Retirement Teachers/Professional Staff	\$2,166.00	\$1,343.43	\$822.57	62.02
01 - GENERAL FUND	06200 - Title I Part A	237 - Increased Retirement contribution		\$461.35	(\$461.35)	
01 - GENERAL FUND	06200 - Title I Part A	291 - Other Employee Benefits Teachers/Professional Staff	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	06200 - Title I Part A	395 - contract payment administrative cost		\$1,707.68	(\$1,707.68)	
01 - GENERAL FUND	06310 - Title II Part A	151 - Add'l Compensation Teachers/Professional Staff		\$372.26	(\$372.26)	
01 - GENERAL FUND	06310 - Title II Part A	221 - FICA Teachers/Professional Staff		\$28.27	(\$28.27)	
01 - GENERAL FUND	06310 - Title II Part A	231 - Retirement Teachers/Professional Staff		\$27.37	(\$27.37)	
01 - GENERAL FUND	06310 - Title II Part A	237 - Increased Retirement contribution		\$9.41	(\$9.41)	
01 - GENERAL FUND	06403 - IDEA Part B(611)Base Allocation School Age	591 - Services Purchased from ESU or another NE district	\$1,000.00	\$0.00	\$1,000.00	0.00
01 - GENERAL FUND	06404 - IDEA Part B(611) Base Allocation B-4	591 - Services Purchased from ESU or another NE district	\$13,000.00	\$0.00	\$13,000.00	0.00
01 - GENERAL FUND	06406 - IDEA Preschool (619) Base Allocation	591 - Services Purchased from ESU or another NE district	\$2,000.00	\$1,515.00	\$485.00	75.75
01 - GENERAL FUND	06408 - IDEA Part B(611) Base/Enrollment Poverty Age 0-21	591 - Services Purchased from ESU or another NE district	\$23,515.00	\$12,761.52	\$10,753.48	54.27
01 - GENERAL FUND	06410 - IDEA Enrollment/Poverty (611)	591 - Services Purchased from ESU or another NE district	\$14,000.00	\$0.00	\$14,000.00	0.00
01 - GENERAL FUND	06421 - IDEA ARP Base&EP Age -21	610 - General Supplies		\$53.31	(\$53.31)	

01 - GENERAL FUND	06421 - IDEA ARP Base&EP Age -21	640 - Books & Periodicals		\$735.36	(\$735.36)	
01 - GENERAL FUND	06421 - IDEA ARP Base&EP Age -21	643 - Web/Cloud Base Software		\$207.92	(\$207.92)	
01 - GENERAL FUND	06992 - REAP	643 - Web/Cloud Base Software		\$0.00	(\$1,190.85)	
01 - GENERAL FUND	06992 - REAP	650 - Supplies Technology Related	\$17,100.00	\$3,258.00	\$13,842.00	19.05
01 - GENERAL FUND	06998 - Elem & Sec School Emergency Relief	112 - Salary Instructional Aides		\$20,401.02	(\$20,401.02)	
01 - GENERAL FUND	06998 - Elem & Sec School Emergency Relief	132 - Overtime Instructional Aide		\$133.03	(\$133.03)	
01 - GENERAL FUND	06998 - Elem & Sec School Emergency Relief	222 - FICA Instructional Aide		\$1,570.82	(\$1,570.82)	
01 - GENERAL FUND	06998 - Elem & Sec School Emergency Relief	232 - Retirement Instructional Aides		\$1,509.80	(\$1,509.80)	
01 - GENERAL FUND	06998 - Elem & Sec School Emergency Relief	237 - Increased Retirement contribution		\$518.49	(\$518.49)	
01 - GENERAL FUND	06998 - Elem & Sec School Emergency Relief	610 - General Supplies		\$281.50	(\$281.50)	
01 - GENERAL FUND	06998 - Elem & Sec School Emergency Relief	640 - Books & Periodicals		\$1,463.43	(\$1,463.43)	
01 - GENERAL FUND	06998 - Elem & Sec School Emergency Relief	650 - Supplies Technology Related		\$7,312.00	(\$7,312.00)	
01 - GENERAL FUND	08000 - Transfers-Outgoing	912 - Fund Transfer to School Nutrition Fund	\$15,000.00	\$0.00	\$15,000.00	0.00
01 - GENERAL FUND	08000 - Transfers-Outgoing	913 - Fund Transfer to Activities Fund	\$25,000.00	\$0.00	\$25,000.00	0.00
<b>Subtotal of Account Type:</b>				<b>\$4,737,386.55</b>	<b>\$1,616,741.21</b>	<b>\$3,103,734.80</b>
<b>Subtotal of Element:</b>				<b>\$4,737,386.55</b>	<b>\$1,616,741.21</b>	<b>\$3,103,734.80</b>
<b>IFUN01 - GENERAL</b>						
02 - DEPRECIATION	02900 - Other Support Services	431 - Repairs/Maintenance Non-Technology Related	\$200,000.00	\$0.00	\$200,000.00	0.00
02 - DEPRECIATION	02900 - Other Support Services	450 - Construction Services		\$14,568.96	(\$14,568.96)	
02 - DEPRECIATION	02900 - Other Support Services	731 - Machinery	\$92,834.80	\$0.00	\$92,834.80	0.00
02 - DEPRECIATION	02900 - Other Support Services	732 - Vehicles	\$200,000.00	\$101,590.00	\$98,410.00	50.80
<b>Subtotal of Account Type:</b>				<b>\$492,834.80</b>	<b>\$116,158.96</b>	<b>\$376,675.84</b>
<b>Subtotal of Element:</b>				<b>\$492,834.80</b>	<b>\$116,158.96</b>	<b>\$376,675.84</b>
<b>IFUN02 -</b>						
03 - EMPLOYEE BENEFIT	02900 - Other Support Services	890 - Misc Expenditures	\$72,992.44	\$0.00	\$72,992.44	0.00
<b>Subtotal of Account Type:</b>				<b>\$72,992.44</b>	<b>\$0.00</b>	<b>\$72,992.44</b>
<b>Subtotal of Element:</b>				<b>\$72,992.44</b>	<b>\$0.00</b>	<b>\$72,992.44</b>
<b>IFUN03 - EMPLOYEE</b>						
06 - LUNCH FUND	03100 - Food Service Operations	110 - Salary Non Instructional	\$42,386.07	\$19,924.69	\$22,461.38	47.01
06 - LUNCH FUND	03100 - Food Service Operations	120 - Salary Temporary Non-Instructional	\$3,500.00	\$1,112.41	\$2,387.59	31.78
06 - LUNCH FUND	03100 - Food Service Operations	130 - Overtime Non-Instructional		\$20.39	(\$20.39)	
06 - LUNCH FUND	03100 - Food Service Operations	210 - Group Insurance Non-Instructional	\$11,500.00	\$3,765.20	\$7,734.80	32.74
06 - LUNCH FUND	03100 - Food Service Operations	220 - FICA Non-Instructional	\$3,500.00	\$1,369.98	\$2,130.02	39.14
06 - LUNCH FUND	03100 - Food Service Operations	230 - Retirement Non-Instructional	\$2,000.00	\$1,031.13	\$968.87	51.56
06 - LUNCH FUND	03100 - Food Service Operations	237 - Increased Retirement contribution		\$354.10	(\$354.10)	
06 - LUNCH FUND	03100 - Food Service Operations	290 - Other Employee Benefits Non-Instructional		\$31.25	(\$31.25)	
06 - LUNCH FUND	03100 - Food Service Operations	330 - Employee Training/Development Services	\$1,000.00	\$0.00	\$1,000.00	0.00
06 - LUNCH FUND	03100 - Food Service Operations	430 - Repairs/Maint Services	\$1,000.00	\$0.00	\$1,000.00	0.00
06 - LUNCH FUND	03100 - Food Service Operations	431 - Repairs/Maintenance Non-Technology Related		\$1,780.84	(\$1,780.84)	
06 - LUNCH FUND	03100 - Food Service Operations	610 - General Supplies	\$6,000.00	\$5,618.33	\$381.67	93.64
06 - LUNCH FUND	03100 - Food Service Operations	630 - Food	\$38,000.00	\$28,413.30	\$9,586.70	74.77
06 - LUNCH FUND	03100 - Food Service Operations	643 - Web/Cloud Base Software	\$600.00	\$0.00	\$600.00	0.00
06 - LUNCH FUND	03100 - Food Service Operations	731 - Machinery	\$20,000.00	\$0.00	\$20,000.00	0.00
06 - LUNCH FUND	03100 - Food Service Operations	810 - Dues & Fees	\$750.00	\$54.00	\$696.00	7.20
06 - LUNCH FUND	03100 - Food Service Operations	890 - Misc Expenditures	\$3,150.00	\$879.60	\$2,270.40	27.92
<b>Subtotal of Account Type:</b>				<b>\$133,386.07</b>	<b>\$64,355.22</b>	<b>\$69,030.85</b>
<b>Subtotal of Element:</b>				<b>\$133,386.07</b>	<b>\$64,355.22</b>	<b>\$69,030.85</b>
07 - BOND FUND	05000 - Debt Service	831 - Redemption of Principal	\$181,444.84	\$95,000.00	\$86,444.84	52.36
07 - BOND FUND	05000 - Debt Service	832 - Interest on Long Term Debt	\$5,201.25	\$2,137.50	\$3,063.75	41.10

<b>Subtotal of Account Type:</b>			<b>\$186,646.09</b>	<b>\$97,137.50</b>	<b>\$89,508.59</b>	
<b>Subtotal of Element:</b>			<b>\$186,646.09</b>	<b>\$97,137.50</b>	<b>\$89,508.59</b>	
08 - SPECIAL BUILDING	02610 - Operation of Buildings/Custodial	890 - Misc Expenditures		\$194.58	(\$194.58)	
08 - SPECIAL BUILDING	04700 - Building Improvements	450 - Construction Services	\$448,164.77	\$0.00	\$448,164.77	0.00
08 - SPECIAL BUILDING	05000 - Debt Service	830 - Other Debt Related Expenses		\$200.00	(\$200.00)	
<b>Subtotal of Account Type:</b>			<b>\$448,164.77</b>	<b>\$394.58</b>	<b>\$447,770.19</b>	
<b>Subtotal of Element:</b>			<b>\$448,164.77</b>	<b>\$394.58</b>	<b>\$447,770.19</b>	
<b>REVENUE - SPECIAL</b>						
09 - QUALIFIED SCHOOL	05000 - Debt Service	832 - Interest on Long Term Debt	\$536,767.90	\$10,518.75	\$526,249.15	1.96
<b>Subtotal of Account Type:</b>			<b>\$536,767.90</b>	<b>\$10,518.75</b>	<b>\$526,249.15</b>	
<b>Subtotal of Element:</b>			<b>\$536,767.90</b>	<b>\$10,518.75</b>	<b>\$526,249.15</b>	
<b>REVENUE - QUALIFIED</b>						
<b>Grand Total</b>			<b>\$6,608,178.62</b>	<b>\$1,905,306.22</b>	<b>\$4,685,961.86</b>	

# Mullen Public Schools

## Cash Summary Report January 2022

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$1,180,508.14	\$688,334.01	(\$322,015.83)	\$1,546,826.32
02	DEPRECIATION FUND	\$224,037.22	\$57.08	\$0.00	\$224,094.30
03	EMPLOYEE BENEFIT FUND	\$72,854.72	\$18.56	\$0.00	\$72,873.28
06	LUNCH FUND	\$43,466.57	\$776.97	(\$9,122.89)	\$35,120.65
07	BOND FUND	\$79,301.67	\$20.21	\$0.00	\$79,321.88
08	SPECIAL BUILDING FUND	\$444,880.83	\$113.32	(\$194.58)	\$444,799.57
09	QUAL SCHOOL CONSTR	\$504,625.12	\$128.58	\$0.00	\$504,753.70
05	ACTIVITY FUND	\$227,325.62	\$17,628.76	(\$23,567.92)	\$221,386.46
	PETTY CASH FUND	\$6,292.95	\$5,420.22	(\$4,917.59)	\$6,795.58
	CAFETERIA PLAN	\$7,960.03	\$677.09	(\$738.03)	\$7,899.09
		<b>\$2,791,252.87</b>	<b>\$713,174.80</b>	<b>(\$360,556.84)</b>	<b>\$3,143,870.83</b>

## County Treasurer's Report February 2022 Collections

	GENERAL	BOND	SPEC BUILDING	QSCB	TOTAL
HOOKER	\$160,390.83				\$160,390.83
CHERRY	\$99,288.92				\$99,288.92
THOMAS	\$18,460.88				\$18,460.88
<b>TOTAL</b>	<b>\$278,140.63</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$278,140.63</b>

## Cash Summary Report YTD 2021-2022

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$1,215,937.91	\$1,949,523.55	(\$1,618,635.14)	\$1,546,826.32
02	DEPRECIATION FUND	\$339,877.12	\$376.14	(\$116,158.96)	\$224,094.30
03	EMPLOYEE BENEFIT FUND	\$72,781.71	\$91.57	\$0.00	\$72,873.28
06	LUNCH FUND	\$51,123.29	\$48,352.58	(\$64,355.22)	\$35,120.65
07	BOND FUND	\$176,271.26	\$188.12	(\$97,137.50)	\$79,321.88
08	SPECIAL BUILDING FUND	\$444,634.83	\$559.32	(\$394.58)	\$444,799.57
09	QUAL SCHOOL CONSTR	\$504,709.66	\$10,562.79	(\$10,518.75)	\$504,753.70
05	ACTIVITY FUND	\$224,744.12	\$87,255.49	(\$90,613.15)	\$221,386.46
	PETTY CASH FUND	\$5,000.00	\$28,734.31	(\$26,938.73)	\$6,795.58
	CAFETERIA PLAN	\$7,835.14	\$3,384.32	(\$3,320.37)	\$7,899.09
		<b>\$3,042,915.04</b>	<b>\$1,415,853.39</b>	<b>(\$1,667,515.56)</b>	<b>\$3,143,870.83</b>

ALL Data

# Check Summary Report

Arranged by:  
Check Number

Date: 01/01/2022 thru 01/31/2022

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
007058	C	01/04/2022	BLUE CROSS BLUE SHIELD		French, Starr, Vinton January	4,890.84
007059	C	01/18/2022	Superior Public Schools		time clock shipping	26.75

**Report Total:** 4,917.59

Hope Wachtel

102 & ½ NE 1<sup>st</sup> Street

Mullen, Nebraska 69152

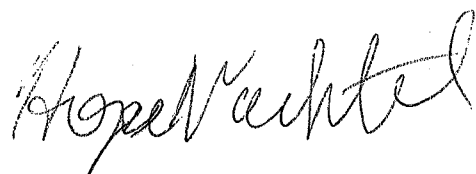
02/09/22

To whom it may concern:

I have made the difficult decision to resign from my position at the end of the 2021-2022 school year. I will not be returning in the 2022-2023 school year, thank you for the opportunity to teach here.

Sincerely

Hope Wachtel

A handwritten signature in black ink that reads "Hope Wachtel". The signature is written in a cursive style with a large, looping initial "H".

**1003**  
**Mission Statement, Vision Statement, & Tagline Statement**

The Mission of **M**ullen **P**ublic **S**chools is

to **B**uild a Foundation  
through Meaningful **R**elationships, Relevant and Challenging Coursework;  
to Create **O**pportunities for Learning  
in a Safe and **N**urturing Environment;  
to Encourage Confidence, **C**ritical Thinking, and Creativity  
in **O**ur Students so they will  
become **S**uccessful and Productive Members of Society.

The Vision of **M**ullen **P**ublic **S**chools is

To prepare for the future by learning today.

The Tagline of **M**ullen **P**ublic **S**chools is



Adopted on: March 14, 2016

Revised on: September 14, 2020

Reviewed on: \_\_\_\_\_

Year	Month	Start Day	Calendar Title
2022	8	1 1:Sun, 2:Mon	Mullen Public Schools Master Calendar

Please do not resubmit this template or any modified version of this template to the Google Docs template gallery.

## Mullen Public Schools Master Calendar

### 2022-2023

August 2022							September 2022							October 2022							Date	Event
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		
	1	2	3	4	5	6					1	2	3							1	8-Aug	Teachers Inservice/Fall Practices begin
7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8	9-Aug	Teacher Workday
14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15	10-Aug	First Day of School-2:00 Dismissal
21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22	11-Aug	First FULL day of School
28	29	30	31				25	26	27	28	29	30		23	24	25	26	27	28	29	12-Aug	PLC Day at ESU 16- No School
			15 days						21 days					30	31					Q1 45	5-Sep	Labor Day
														Q1 9 days	Q2 11						28-Sep	Parent/Teacher Conferences 2:00 Dismissal 2:30 PM-6:00 PM
November 2022							December 2022							January 2023								
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7	10-Oct	No School- PLC Day at ESU 16
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	14-Oct	End of First Quarter
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	23-Nov	2:00 Dismissal
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	24-Nov	Thanksgiving
27	28	29	30				25	26	27	28	29	30	31	29	30	31					25-Nov	Thanksgiving Break
20 days							14 days	Q2 45	S1 90							19 days					9-Dec	No School K-5 Only- Teacher Data Day
																					20-Dec	End of 2Q & S1: 2:00 Dismissal
February 2023							March 2023							April 2023								
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		
			1	2	3	4				1	2	3	4							1	20-Feb	PLC Day at ESU 16- No School
5	6	7	8	9	10	11	5	6	7	8	9	10	11	2	3	4	5	6	7	8	16-Mar	End of Third Quarter
12	13	14	15	16	17	18	12	13	14	15	16	17	18	9	10	11	12	13	14	15	April 14-17	Spring Break
19	20	21	22	23	24	25	19	20	21	22	23	24	25	16	17	18	19	20	21	22	6-May	Graduation
26	27	28					26	27	28	29	30	31		23	24	25	26	27	28	29	12- May	End of Sem. 2 - 12:00 Dismissal
19 days							7 days	Q3 45					18 days									
							15 days	Q4														
May 2023							June 2023							July 2023								
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa		
	1	2	3	4	5	6					1	2	3							1		
7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8		
14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15		
21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22		
28	29	30	31				25	26	27	28	29	30		23	24	25	26	27	28	29		
														30	31							
10 days				Q4 43																		
First Semester =					90		Q 1 45															
Second Semester =					88		Q 2 45															
Teacher Days =					5		Q 3 45															
Total Calendar =					183		Q 4 43															
36- 2:00 Dismissals																						
142- Regular Days																					Kindergarten will be off Fridays through September 2, 2022	

## **6004 Curriculum Development**

The superintendent shall be responsible to oversee the building principal(s) in providing and directing system-wide planning for curriculum, instruction, assessment and staff development.

The curriculum shall be standards-driven and accountability-based. The standards shall be the same as the measurable model academic content standards adopted by or required by the State Board of Education and shall cover at least the same grade levels required by the State Board. The curriculum shall be articulated to include all programs and grade levels offered within the district, K-12 and, if applicable, shall include a preschool program. The curriculum shall reflect the comprehensive plan of the school district. All professional staff members are responsible for implementing the curriculum.

The superintendent or his/her designee will present this curriculum to the board for approval or modification.

The superintendent or his/her designee shall be responsible for establishing curriculum guides to articulate and coordinate the written curriculum, and to provide consistency of the written curriculum from one level of the district to the next. Curriculum guides shall provide for the development of the school district's curriculum and shall set academic standards, identify essential educational outcome criteria, and provide for the implementation, monitoring and evaluation of student learning.

Teachers are responsible for following the curriculum guides and teaching the written curriculum. Principals are responsible for monitoring the curriculum and evaluating teachers to ensure that they are teaching in compliance with the curriculum guides and written curriculum. The superintendent shall ensure that principals monitor the curriculum and evaluate teachers.

Adopted on: October 8, 2018

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **6004 Curriculum Development**

The superintendent shall be responsible to oversee the building principal(s) in providing and directing system-wide planning for curriculum, instruction, assessment and staff development.

The curriculum shall be standards-driven and accountability-based. The standards shall be the same as the measurable model academic content standards adopted by or required by the State Board of Education and shall cover at least the same grade levels required by the State Board. The curriculum shall be articulated to include all programs and grade levels offered within the district, K-12 and, if applicable, shall include a preschool program. The curriculum shall reflect the comprehensive plan of the school district. All professional staff members are responsible for implementing the curriculum.

The superintendent or his/her designee will present this curriculum to the board for approval or modification.

The building principals in conjunction with the teachers shall be responsible for establishing curriculum guides to articulate and coordinate the written curriculum, and to provide consistency of the written curriculum from one level of the district to the next. Curriculum guides shall provide for the development of the school district's curriculum and shall set academic standards, identify essential educational outcome criteria, and provide for the implementation, monitoring and evaluation of student learning.

Teachers are responsible for following the curriculum guides and teaching the written curriculum. Principals are responsible for monitoring the curriculum and evaluating teachers to ensure that they are teaching in compliance with the curriculum guides and written curriculum. The superintendent shall ensure that principals monitor the curriculum and evaluate teachers.

Adopted on: October 8, 2018

Revised on: February 14, 2022

Reviewed on: \_\_\_\_\_

SCOTT JONES  
Network Operations Director

ALISON SMITH  
Teaching & Learning Director

MOLLY WALZ  
Director of Special Services



DEB PAULMAN  
Administrator

314 West 1st Street  
Ogallala, NE 69153

Phone: (308) 284-8481  
Fax: (308) 284-8483

1221 West 17th Street  
North Platte, NE 69101

Phone: (308) 534-2416  
Fax: (308) 534-5870

DATE: December 29, 2021

TO: School Districts with Special Services Contracts with ESU 16

FROM: Molly Walz, ESU 16 Director of Special Services  
Deb Paulman, Administrator

SUBJECT: Special Services Contracts for the 2022-2023 School Year

**NOTE: PLEASE RETURN BY MARCH 1, 2022**

Enclosed is the Special Services contract for your school district for the 2022-2023 school year. The contract blanks have been filled in showing contract costs for the school year beginning September 1, 2022. The contracts are being extended based on December 1st enrollment in programs being contracted from ESU 16 during the 2021-2022 school year. This contract is also reflective of the verbal conversation that your superintendent had with Molly Walz regarding services.

Please return the enclosed contract by March 1, 2022 to Educational Service Unit 16 signed by the Board or officer of the school district designated by the Board. The contract format requires the administrative representative to sign in **two** locations. The administrative representative will need to sign the **main contract** and **exhibit A**. A copy of the signed contract will then be signed by the ESU 16 Board or designated representative and returned to your district. Note: No notary is required.

**Exhibits are for your file.** The Educational Service Unit 16 Board needs this information to determine staff requirements for the contracted programs for school districts requesting the appropriate Special Services programs.

Each school district approves all purchases for instructional material and equipment. All material approved will become and remain the property of the school district, except for the \$400.00 allocated to regional purchase. In-service training is included in the contract, but will only be invoiced when district staff attend training.

**Please remember that school districts receive state reimbursement for special education expenditures at a rate of approximately \$.48 to every dollar spent on special education.** This reimbursement is claimed through completion of the SPEDFRS financial report in October of every year. If you have any questions concerning your special services contract with ESU 16 or would like a representative to speak to your school board, please call Molly Walz at (308) 530-9792 or Deb Paulman at (308) 284-8481. Thank you.

BOARD OF DIRECTORS BY DISTRICT:

# 1 Julie Boettcher, Hershey  
# 2 Rodney Rayburn, Brady  
# 3 Bill McGahan, North Platte  
# 4 Robert Jones, Stapleton

# 5 Nikki Bergeron, North Platte  
# 6 Judy Thompson, North Platte  
# 7 Mel McNea, North Platte  
# 8 Margaret "Sooky" Marks, Mullen

# 9 Judy Seger, Wallace  
# 10 Bill Eakins, Paxton  
# 11 John Frates, Brule  
# 12 Claudia Melvin, Arthur



**2022-2023 SPECIAL EDUCATION SERVICE AGREEMENT  
EDUCATIONAL SERVICE UNIT NO. 16**

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 ("ESU"), and Mullen Public Schools ("District").

In consideration of mutual covenants, the parties agree as follows:

1. **Term.** This Agreement is effective for the 2022-2023 school year which begins on or about August 15, 2022 and shall continue until 12:00 midnight (CST) on or about May 30, 2023, unless terminated earlier as provided by this Agreement or by law.
2. **Payment Terms/Payment Schedule.** The District shall pay for services that the District elects to be made available by the ESU and for services rendered, including those on the terms and payment schedule as set forth in **Exhibit A** which is attached hereto and incorporated herein by this reference. **The parties shall sign Exhibit A.**
3. **Scope of the Contract.** The ESU shall provide and make available to the District the special education services as defined and specified in the exhibits which are attached hereto and incorporated herein.
4. **Acknowledgment.** The parties acknowledge that although state law authorizes the District to contract with the ESU to provide special education programs and support services, state law also indicates that **the District ultimately remains responsible for compliance with state and federal laws and regulations for programs for children with disabilities.**
5. **Termination.**
  - A. Each party may terminate this Agreement on 60 days' notice if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the non defaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

- B. If the ESU is unable to render the services contracted for because it is unable to employ personnel who meet the criteria for employment of the ESU and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the ESU to be valid, the ESU may terminate this contract by providing notice to the District no later than September 1<sup>st</sup> of the contracted school year. The ESU will not assume liability for those services contracted for but not provided.
6. **Indemnification.** The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.
7. **Public Records.** The parties acknowledge that both parties must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.
8. **Nondiscrimination.** The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
9. **Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
10. **Notice.** Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU: ESU 16  
Attn: Administrator  
314 West 1st Street  
Ogallala, NE 69153

District: Mullen Public Schools  
Attn: Superintendent - Chris Kuncel  
PO Box 127  
Mullen, NE 69152

Notice is effective only if the party giving the Notice has complied with this section.

11. **Governing Law.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.
12. **Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.
13. **Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
14. **Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.
15. **Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.
16. **Miscellaneous.**
  - A. All special education and related services provided under the terms of this Agreement shall be by staff who are licensed and endorsed to provide such services in accordance with Nebraska state law, rules and regulations, or who are otherwise qualified, trained, or authorized by law to provide such services.

- B. A student's special education program shall not be changed or terminated by the ESU without a meeting of the student's IEP/IFSP Team which results in changes to or termination of the student's IEP/IFSP.
- C. The ESU and the District agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in 92 NAC 51, 92 NAC 52, Regulations and Standards for Special Education Programs Nebraska State Department of Education, Federal Regulations 20 U.S.C. 1401 *et seq.* (Individuals with Disabilities Education Act, (IDEA)).
- D. Special education programs or services which extend beyond the regular school year will be provided by the ESU upon request by the District. Said costs of such extended programs are not included in the cost schedule identified in item two of this contract. Extended programs shall be covered by separate contract.

IN WITNESS WHEREOF the parties have executed this Agreement on the last \_\_\_\_\_ date written below.



**ESU 16**

By: \_\_\_\_\_  
 Name: Deb Paulman  
 Title: Administrator  
 Date: \_\_\_\_\_

**DISTRICT**

By: \_\_\_\_\_  
 Name: \_\_\_\_\_  
 Title: Superintendent  
 Date: \_\_\_\_\_

## AMENDED2 SPED EXHIBIT A

### 1. Payments/Payment Schedule

A. The District will pay for the services that the District elects to be made available by the ESU to the District and for services rendered as follows:

(1) The estimated total cost of the services that the ESU will provide to the district is \$184,565. The District shall pay one-eighth of this amount (or \$23,070.63) to be invoiced on the 25th of each month, beginning September 25, 2022 through April 25, 2023.

(2) By March 1, 2022, the District shall notify the ESU of the services that the District desires to be made available to the District by the ESU. If the District elects to have services made available, then the ESU shall notify the District of the District's anticipated proportionate expense, and the District shall pay over seven months its proportionate share of such services.

(3) The District shall also pay for the actual cost of services rendered under this Agreement. Therefore, on the final bill, invoiced on April 25th, the ESU shall make any necessary adjustments caused by prior overpayment or underpayment and issue a final billing statement accordingly.

(4) The final billing statement to the District shall serve as a final reconciliation of the amounts due from the District to the ESU.

B. The District agrees to pay the ESU for all amounts due within thirty (30) days of receipt of invoice.

C. The procedure for billing and payment for services products and deliverable shall be as specified in this exhibit.

## 2. Service Rates

### EARLY CHILDHOOD SERVICES

<u>SERVICE</u>	<u>SERVICE CODE</u>	<u>AMOUNT</u>
Early Childhood Special Education Team	4011	\$38167
Indirect Costs	N/A	\$950
Program Supervision	0001	\$2758
	<i>CONTRACT TOTAL:</i>	<i>\$41,875</i>

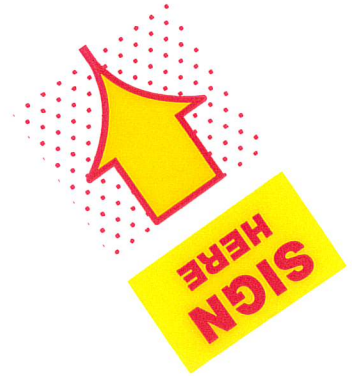
### LEVEL I SERVICES

<u>SERVICE</u>	<u>SERVICE CODE</u>	<u>AMOUNT</u>
Speech Therapy	4001	\$51929
Speech Therapy Supplies Speech Therapy Equipment	N/A	\$1200 \$1200
Psychological Services	1002	\$26682
Teacher Consultant	2001	\$0
Audiology	1003	\$1191
Deaf Education Consultant	2014	\$0
Transition Consultant	2012	\$23376
Occupational Therapy	4006	\$18195
Physical Therapy	4005	\$5913
Inservice	7001	\$500
Indirect Costs	N/A	\$748
Program Supervision	0001	\$11267
Student Record System (SRS)	7003	\$489
	<i>CONTRACT TOTAL:</i>	<i>\$142,690</i>

**CONTRACT GRAND TOTAL: \$184,565**

District Superintendent Signature: \_\_\_\_\_

ESU Administrator Signature: \_\_\_\_\_





## EXHIBIT B

### EARLY CHILDHOOD SPECIAL EDUCATION (ECSE) PROGRAM

1. The ESU shall employ and provide an ECSE teacher, speech pathologist, occupational therapist, physical therapist, and school psychologist to provide services to the District's qualified children as required by each child's Individualized Family Service Plan (IFSP)/Individual Education Program (IEP), applicable laws and regulations, the Agreement, and this Exhibit. These are special education programs and related services designed to serve children below age five with verified disabilities, including: preschool classroom instruction, home instruction, instruction in hospitals and institutions and in other settings by the Early Childhood Special Education Team and evaluation, assessment, identification, and verification by the team.
2. Services that are ***not included*** in the ECSE Program but that are available under the Collaborative Program Agreement include audiology services, behavior consultant, and deaf education. Other special education services or other services required by or listed in Rule 51 or Rule 52 that are not listed in this Exhibit or any other Exhibit are not part of the Agreement.
3. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the ECSE teams instructional services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of children and the average cost of services per child for the District. Preparation time will be the same as that of the District's teaching staff. The special education services provided under the ECSE Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.
4. Instructional materials and equipment will be purchased by the ESU for use by the ESU employees providing services under this Agreement. All instructional materials and equipment will be purchased for use on a regional basis with all school districts receiving ECSE services from the ESU.
5. The ESU shall assist with the development and submission of reports, budget documents, and payment applications to NDE as requested by the District.



## EXHIBIT C

### SPEECH THERAPY

1. The ESU will employ and provide a speech language pathologist (SLP) and additional qualified individuals to provide speech therapy services to the District's qualified students as required by each student's Individualized Family Service Plan (IFSP)/Individual Education Program (IEP), applicable laws and regulations, the Agreement, and this Exhibit. The SLP will provide assistance to the District to develop, review, and revise IEPs and IFSPs. This includes attendance at all required IEP/IFSP meetings by the SLP as required by Rules 51/52 or as reasonably requested by the District.
2. The District will provide the necessary space for the ESU employee to provide the services to identified students. The District shall draft a schedule for the ESU employee which shall be subject to ESU approval.
3. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the SLP's instructional services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of children and the average cost of services per child for the District. Preparation time will be the same as that of the District's teaching staff. The special education services provided under the SLP Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.
4. The ESU will provide a list of students served and lessons taught to the District upon request.
5. School districts shall be responsible for providing, arranging, and/or paying for any student transportation if speech therapy services are provided at non-District locations.
6. A collaborative service delivery model will be provided upon the District's request. If the collaborative model is implemented, the District will provide the necessary release time to assure success of the program.
7. Speech-language pathologists will be subject to the direction of the District administrators while providing services to the District under the Agreement or this Exhibit.

## EXHIBIT C

8. As part of the Agreement cost/charge, the ESU will budget and bill up to \$50.00 per enrolled student for instructional materials and up to \$50.00 per enrolled pupil for equipment. An additional \$400.00 will be included for regional purchase of materials and equipment. The District shall be responsible for the purchase and/or cost of any materials or equipment that are required to provide speech therapy to its students. The ESU will make purchases on behalf of the District upon request and upon submission of a requisition sheet. Monthly billings from the ESU will reflect instructional materials and equipment purchased for the District along with other contract costs. The district may increase or decrease the budgeted amounts, and this increase or decrease will be reflected in the charge to the District. Only District-approved amounts will be purchased with your projected budget for instructional materials and equipment. Only instructional materials or equipment that are not included in the regional buy become and remain the property of your school district. Consumable materials necessary for instruction including, but not necessarily limited to, paper and writing utensils, will be made available by the schools requiring the materials.

## EXHIBIT D

### SCHOOL PSYCHOLOGY

1. The ESU will provide assistance to the District with the identification of children with disabilities, multidisciplinary teams and reporting of diagnostic data for ages birth through 21 by a school psychologist. These services include child find, initial evaluation and assessment, reevaluation as allowed by Rules 51/52 and requested by the District and/or required by Rule 51/52, verification/eligibility determination, and multidisciplinary evaluation team (MDT) requirements.
2. The District, with assistance from the ESU, shall obtain informed consent from the parent of the child as required by Rule 51/52 before any evaluation is conducted.
3. A school psychologist, in collaboration with the Behavior Consultant, will assist the District in conducting Manifestation Determinations and Functional Behavioral Assessments in the context of Disciplinary Removals of Children with Disabilities.
4. All testing instruments and materials necessary for evaluation, assessment, identification, and verification shall be provided by the ESU without any additional cost or charge to the District.
5. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the School Psychologist's services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The amount of services contracted will be based on the number of children and the average cost of services per child for the District. Preparation time will be the same as that of the District's teaching staff. The special education services provided under the School Psychologist Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## **EXHIBIT F**

### **AUDIOLOGY**

1. The ESU will provide assistance to the District with students who might have hearing concerns. The Audiologist is responsible for providing a comprehensive diagnostic evaluation.
2. The District, with assistance from the ESU, shall obtain informed consent from the parent of the child as required by Rule 51/52 before any comprehensive diagnostic testing is done in a soundproof booth.
3. All testing instruments and materials necessary for evaluation, assessment, identification, and verification shall be provided by the ESU without any additional cost or charge to the District.
4. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the Audiology services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the Audiology Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT G

### COLLABORATIVE CONSULTANT AGREEMENT PROGRAMS

1. The ESU shall employ and provide Special Education Consultants in the areas of: Deaf Education and Inclusion/Transition Facilitator. These consultants provide consultation to District Staff in meeting the unique needs of students, for program planning and compliance with students with low-incidence disabilities IEP and applicable laws and regulations.
2. These services can include but are not necessarily limited to, the following:
  - Assist paraprofessionals and classroom teachers in program planning, conduct staffings, inservice training, observation, consultation and collaboration, modify curriculum and provide resources for checkout and evaluating the effectiveness.
  - Assist resource teachers with the development of transition plans, coordinate career assessments, and consult with area agency personnel.
  - Assist with verification and accommodation for students who are deaf and hard of hearing. Assess the needs of a sign language interpreter.
  - Provide assistance to the District to develop, review and revise IEPs and IFSPs. This includes attendance at all required IEP/IFSP meetings by an ESU representative as required by Rule 51/52 or as reasonably requested by the District.
  - Provide direct services, when needed, to students based upon an IEP team decision.
3. Consultation services will be coordinated with the Administrator for each district.
4. The ESU will provide the District with a detailed description of the program and services offered and the number of students receiving such service upon District request.
5. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the Collaborative Consultant services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the Collaborative Consultant Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT H

### LEVEL I OT/PT

1. The ESU will contract and provide an Occupational Therapist & Physical Therapist and additional qualified individuals to provide evaluation and services to the District's qualified students in the area of fine and gross motor movement as required by each student's Individualized Family Service Plan (IFSP)/Individual Education Program (IEP), applicable laws and regulations, the Agreement, and this Exhibit. The OT/PT will provide assistance to the District to develop, review, and revise IEPs and IFSPs. This includes attendance at all required IEP/IFSP meetings by the OT/PT as required by Rules 51/52 or as reasonably requested by the District.
2. The District will provide the necessary space for the ESU employee to provide the services to identified students.
3. The ESU will provide a list of students served and service provided to the District upon request.
4. School districts shall be responsible for providing, arranging, and/or paying for any student transportation if OT/PT services are provided at non-District locations.
5. Services will be provided in a direct and indirect model. Collaboration is done with regular classroom teachers and resource teachers, parents, and paraeducators.
6. OT/PT will be subject to the direction of the District administrators while providing services to the District under the Agreement or this Exhibit.
7. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the OT/PT services. The OT/PT services are contracted through the ESU from an outside agency. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the OT/PT Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



## EXHIBIT I

### IN-SERVICE TRAINING

1. The ESU shall employ, retain, and/or provide a qualified individual or individuals to train District employees regarding the requirements of 92 NAC 51, 92 NAC 52, the Special Education Act (NEB. REV. STAT. § 79-1110 through 79-1167), the Individuals with Disabilities Education Act (IDEA - 20 U.S.C. 1401 *et seq.*), and corresponding regulations.
2. The District will coordinate the release time necessary for ESU and District personnel to attend and participate in In-Service Training.
3. The District administration will assist the ESU to arrange specific onsite in-service activities for District personnel.
4. The ESU will prepare any additional contracts necessary to provide In-Service Training to District employees.
5. The ESU will make payments to workshop presenters, including mileage, meal allowance, presenter fees, and necessary workshop materials. The actual cost of the workshop will be reflected in the registration fee that is billed by the ESU to the District.
6. The ESU will provide In-Service Training only to a District that has children who have been identified and verified and are receiving special education.
7. The ESU's suggested budget of \$500.00 per school will entitle the District to about ten hours of special education In-Service Training. Special expenditures qualifying for an estimated 48% reimbursement. The district may increase or decrease the budgeted amounts, and this increase or decrease will be reflected in the charge to the District. Inservice training will only be billed to districts when staff attend a training session.
8. An additional amount for the technology cost for the Student Record System (SRS) will be charged, based on the number of students in your District. The SRS fee is billed to the ESU through the Educational Service Unit Coordinating Council (ESUCC), and that fee is then charged to each district.



## EXHIBIT J

### INDIRECT COSTS

1. The District will share in the costs of special education services that are non-reimbursable through the Department of Education. Examples of non-reimbursable costs include, but are not limited to, building rentals and office equipment used for administrative purposes.

2. The Nebraska Department of Education outlines the allowable and reimbursable costs for Special Education services in Rule 51. The allowable and reimbursable costs for special education services are restricted to the following items (as may be amended or modified by NDE), which shall be documented and are subject to audit:

- A. Salaries of special education personnel as per 92 NAC 51-010 and clerical personnel directly associated with special education services;
- B. School district or approved cooperative share of fringe benefits for the special education staff:
  - a. Fringe benefits shall be limited to social security, retirement programs, workers' compensation, health, life, long term disability and unemployment insurance.
- C. Inservice costs directly related to the special education programs provided that:
  - a. Allowable inservice expenditures are costs directly related to special education programs. Allowable activities must be designed to contribute to the professional growth and competence of staff serving children with a disability and their parents through workshops, demonstrations, and school visits. Tuition and expenses of attending special education courses for college credit are not allowed.
  - b. Allowable costs include: presenter fees and expenses; mileage; board and room of staff to attend inservice programs; costs of substitutes for staff attending inservice programs; cost of inservice programs which directly assist special and regular educators in providing appropriate programs for children with a verified disability in their classrooms; and costs of special education workshop attendance.
  - c. Costs of attending meetings conducted by organizations where only organizational business is conducted is not an allowable reimbursable expense.
- D. Travel costs incurred by the ESU's special education staff in delivering the special education program and services.

## EXHIBIT J

E. Instructional equipment including assistive technology devices and equipment, supplies and publications necessary to aid the child in accomplishing the goals and objectives of the individual education program (IEP)/IFSP are allowable reimbursable costs under this Chapter. The equipment, supplies and publications shall be used by the child in association with the implementation of the child's IEP or evaluation. This shall also include equipment, supplies and publications used by staff when instructing a child with a verified disability; when evaluating a child who is suspected of having a disability; or when reevaluating a child with a verified disability. Allowable and reimbursable costs shall include printing, publication and postage costs that are necessary to carry out the provisions of this Chapter. This shall not include equipment, supplies and publications used by staff for administrative purposes. This shall not include personal equipment and supplies or life support equipment. When equipment is used for purposes other than for special education, the school district or approved cooperative shall only claim the applicable prorated portion for special education payment.

## EXHIBIT K

### SPECIAL EDUCATION DIRECTOR FOR PROGRAM SUPERVISION

1. The ESU will employ, retain, and/or provide a qualified individual or individuals to serve as the District's Special Education Director and to provide the District with Program Supervision regarding the District's special education programs established and maintained under 92 NAC 51, 92 NAC 52, the Special Education Act (NEB. REV. STAT. § 79-1110 through 79-1167), the Individuals with Disabilities Education Act (IDEA - 20 U.S.C. 1401 *et seq.*), and corresponding regulations.
2. The Special Education Director will provide the following services:
  - A. Special assistance and information in completion of necessary forms for final financial reimbursement and budgets, IDEA Consolidated Grant, Maintenance of Effort (MOE) reports, SRS/ADVISED upload, etc. for each school year, as required by NDE.
  - B. Coordinates all special education services available through the ESU such as assistance on referrals, placement, student progress and transportation.
  - C. Arrange appropriate staffing in each of the Special Education programs provided by the ESU.
  - D. Assist District special education teachers with concerns that arise from student IEPs, curriculum planning, caseload size, SATs, transition requirements, Rule 51 compliance, SRS, etc.
  - E. Supervision and evaluation of all ESU personnel involved in the delivery of special education services.
  - F. Additional services required by Rule 51, Rule 52, IDEA, or the Nebraska Special Education Act or otherwise reasonably requested by the District.
3. The ESU will provide the District with a more detailed description of the program and services offered under this Exhibit upon District request.
4. The cost of this service is 8% of the District's entire cost of services provided by the ESU pursuant to the Agreement.
5. Districts with their own Director of Special Education will pay for services outlined in paragraph 2.E. only. The cost of this service will be 4% of the District's entire cost of services provided by the ESU pursuant to the Agreement.



**2022-2023 LICENSED MENTAL HEALTH PROFESSIONAL SERVICE AGREEMENT  
EDUCATIONAL SERVICE UNIT NO. 16**

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 ("ESU"), and Mullen Public Schools ("District").

In consideration of mutual covenants, the parties agree as follows:

1. **Term.** This Agreement is effective for the 2022-2023 school year which begins on or about August 1, 2022 and shall continue until 12:00 midnight (CST) on or about July 31, 2023, unless terminated earlier as provided by this Agreement or by law.
2. **Payment Terms/Payment Schedule.** The District shall pay for services that the District elects to be made available by the ESU and for services rendered, including those on the terms and payment schedule as set forth in **Exhibit A** which is attached hereto and incorporated herein by this reference. **The parties shall sign Exhibit A.**
3. **Scope of the Contract.** The ESU shall provide and make available to the District the special education services as defined and specified in the exhibits which are attached hereto and incorporated herein.
4. **Acknowledgment.** The parties acknowledge that although state law authorizes the District to contract with the ESU to provide special education programs and support services, state law also indicates that **the District ultimately remains responsible for compliance with state and federal laws and regulations for programs for children with disabilities.**
5. **Termination.**
  - A. Each party may terminate this Agreement on 60 days' notice if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the non defaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

- B. If the ESU is unable to render the services contracted for because it is unable to employ personnel who meet the criteria for employment of the ESU and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the ESU to be valid, the ESU may terminate this contract by providing notice to the District no later than September 1<sup>st</sup> of the contracted school year. The ESU will not assume liability for those services contracted for but not provided.
6. **Indemnification.** The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.
7. **Public Records.** The parties acknowledge that both parties must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.
8. **Nondiscrimination.** The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
9. **Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.
10. **Notice.** Each party giving any Notice (“Notice”) under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU: ESU 16  
Attn: Administrator  
314 West 1st Street  
Ogallala, NE 69153

District: Mullen Public Schools  
Attn: Superintendent - Chris Kuncel  
PO Box 127  
Mullen, NE 69152

Notice is effective only if the party giving the Notice has complied with this section.

11. **Governing Law.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.
12. **Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.
13. **Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
14. **Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.
15. **Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.
16. **Miscellaneous.**
  - A. Mental Health counseling services provided under the terms of this Agreement shall be by staff who are licensed and endorsed to provide such services in accordance with Nebraska state law, rules and regulations, or who are otherwise qualified, trained, or authorized by law

to provide such services.

- B. A student whose special education program determined mental health counseling is needed for a free Appropriate Public Education shall not have his/her program changed or terminated by the ESU without a meeting of the student's IEP/IFSP Team which results in changes to or termination of the student's IEP/IFSP.
- C. The ESU and the District agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in 92 NAC 51, 92 NAC 52, Regulations and Standards for Special Education Programs Nebraska State Department of Education, Federal Regulations 20 U.S.C. 1401 et seq. (Individuals with Disabilities Education Act, (IDEA)).
- D. Mental health counseling services will extend beyond the regular school year provided by the ESU. Said costs of such extended programs are included in the cost schedule identified in item two of this contract.

IN WITNESS WHEREOF the parties have executed this Agreement on the last date written below.

**ESU 16**

By: \_\_\_\_\_

Name: Deb Paulman

Title: Administrator

Date: \_\_\_\_\_

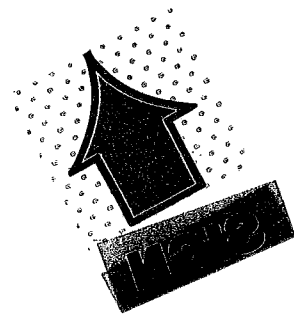
**DISTRICT**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: Superintendent

Date: \_\_\_\_\_



## **LMHP EXHIBIT A**

### **1. Payments/Payment Schedule**

A. The District will pay for the services that the District elects to be made available by the ESU to the District and for services rendered as follows:

(1) The estimated total cost of the services that the ESU will provide to the district is \$38,314. The District shall pay one-eighth of this amount (or \$4,789.25) to be invoiced on the 25th of each month, beginning September 25, 2022 through April 25, 2023.

(2) By March 1, 2022, the District shall notify the ESU of the services that the District desires to be made available to the District by the ESU. If the District elects to have services made available, then the ESU shall notify the District of the District's anticipated proportionate expense, and the District shall pay over seven months its proportionate share of such services.

(3) The District shall also pay for the actual cost of services rendered under this Agreement. Therefore, on the final bill, invoiced on April 25th, the ESU shall make any necessary adjustments caused by prior overpayment or underpayment and issue a final billing statement accordingly.

(4) The final billing statement to the District shall serve as a final reconciliation of the amounts due from the District to the ESU.

B. The District agrees to pay the ESU for all amounts due within thirty (30) days of receipt of invoice.

C. The procedure for billing and payment for services products and deliverable shall be as specified in this exhibit.

## 2. Service Rates

<b><u>LEVEL I SERVICES</u></b>		
<b><u>SERVICE</u></b>	<b><u>SERVICE CODE</u></b>	<b><u>AMOUNT</u></b>
Mental Health	4071	\$38314
	<i>CONTRACT TOTAL:</i>	<i>\$38,314</i>

**CONTRACT GRAND TOTAL: \$38,314**

District Superintendent Signature: \_\_\_\_\_

ESU Administrator Signature: \_\_\_\_\_



## EXHIBIT L

### LICENSED MENTAL HEALTH PROFESSIONAL (LMHP)

1. The ESU will provide assistance to the District with the identification of children with mental health problems. These services include individual counseling for students with a verified mental health diagnosis and in need of counseling above the level of a school counselor.
2. The District, with assistance from ESU, shall obtain informed consent from the parent of the child as required by Rule 51 before any evaluation is conducted.
3. The LMHP will collaborate with the District educators, parents and other professionals to create a safe, healthy and supportive learning environment.
4. All testing instruments and materials necessary for evaluation, assessment, identification, and verification shall be provided by the ESU without any additional cost or charge to the District.
5. The District shall pay its proportionate share for the costs incurred by the ESU to provide and make available the LMHP services, which shall include salary, all applicable taxes, retirement, mileage, fringe benefits, and professional development. The formula distribution is based on the District's October 1 membership, and includes a weighted student formula. The special education services provided under the LMHP Program shall be billed at NDE's approved rate or, if none, as provided in Exhibit A.



SCOTT JONES  
*Network Operations Director*

ALISON SMITH  
*Teaching & Learning Director*

MOLLY WALZ  
*Director of Special Services*



DEB PAULMAN  
*Administrator*

314 West 1st Street  
Ogallala, NE 69153

Phone: (308) 284-8481  
Fax: (308) 284-8483

1221 West 17th Street  
North Platte, NE 69101

Phone: (308) 534-2416  
Fax: (308) 534-5870

RE: 2022-23 Contract for Distance Educational Services with Southwest Nebraska  
Distance Education Network.

Enclosed is a contract for Distance Educational Services with ESU 16.

ESU 16 will continue to contract for the Distance Educational Services offered by the Southwest Nebraska Distance Education Network. Contract pricing will remain at the same rate as the 2021-22 contracting.

We look forward to any input you have in regard to the network and would like to thank you in advance for your continued involvement with SNDEN.

Thank you,

Scott Jones  
SNDEN Director

Enclosures (1) Contract for Distance Educational Services

BOARD OF DIRECTORS BY DISTRICT:

# 1 Julie Boettcher, Hershey  
# 2 Rodney Rayburn, Brady  
# 3 Bill McGahan, North Platte  
# 4 Robert Jones, Stapleton

# 5 Nikki Bergeron, North Platte  
# 6 Judy Thompson, North Platte  
# 7 Mel McNea, North Platte  
# 8 Margaret "Sooky" Marks, Mullen

# 9 Judy Seger, Wallace  
# 10 Bill Eakins, Paxton  
# 11 John Frates, Brule  
# 12 Claudia Melvin, Arthur



## EDUCATIONAL SERVICE UNIT NO. 16

### Telecommunications/Distance Education Contract

#### ESU 16- (Southwest Nebraska Distance Education Network)

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 ("ESU 16"), and Mullen Public Schools ("District").

In consideration of the mutual covenants, the parties agree as follows:

**1. Scope of the Contract.** ESU 16 shall provide to the District "Distance Educational Services" which may include, but are not limited to, the following:

- Maintaining and supporting the transport of audio and video on the IP network.*
- Maintaining and supporting IP codec.*
- Maintaining and supporting distance education classroom equipment including all other related hardware.*
- Maintaining and supporting the scheduling and clearinghouse software in the distance learning classroom.*
- Providing network and program coordination.*
- Providing network scheduling of classes and events.*
- Providing instructor training for teachers, administrators, other staff, and community members using the distance learning classroom.*
- Providing troubleshooting expertise on IP video network.*

**2. Payment Terms/Payment Schedule.** The District shall pay ESU 16 for the 2022-23 school year TWENTY-THREE THOUSAND DOLLARS (\$23,000.00) per distance learning site used by the District no later than September 15, 2022. The District has one distance learning site(s), and thus, the District shall pay ESU 16 a total of \$23,000.00 for the 2022-23 school year ("Yearly Payment"). Upon mutual written agreement, the parties may adjust the Yearly Payment before such payment is due to reflect the prospective costs ESU 16 may incur in providing Distance Learning Services to the District during the next coming year. **[Note: The Yearly Payments are**

**in consideration for only the Distance Educational Services provided by ESU 16 as set forth in section 1 of this Agreement. ESU 16 may, to the extent allowed by law, pass through to the District the non-discount charges billed to ESU 16 by other service providers for telecommunications and Internet access services rendered to the District pursuant to the District's participation in the ESU 16 Distance Learning E-rate Agreement, as authorized by the District in a Letter of Agency.]**

**3. Reconciliation.** If, at the end of the term, the total amount paid by the District pursuant to this Agreement exceeds the costs incurred by ESU 16 in providing Distance Learning Services to the District during the entire term, then ESU 16 shall transfer said funds into the depreciation account for the amount in which the District's payments exceed ESU 16's costs. If, at the end of the term, the costs incurred by ESU 16 in providing Distance Learning Services to the District during the entire term exceed the amount paid by the District pursuant to this Agreement, then upon request by ESU 16, the District shall pay ESU 16 the amount in which such costs exceed the District's payments.

**4. Term.** This Agreement is effective beginning

July 1, 2022, and shall continue until 12:00 midnight (CST) on June 30, 2023, unless terminated earlier as provided by this Agreement or by law.

**5. Termination.**

A. Each party may terminate this Agreement if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the non-defaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other

party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

B. ESU 16 may terminate this Agreement without cause and cease offering Distance Learning Services at any time by providing thirty (30) days written notice to the District. Upon termination under this subparagraph, ESU 16 shall reimburse the District in an amount equal to the difference between (1) the total amount the District has paid to ESU 16 pursuant to the Agreement, minus (2) the total costs incurred by ESU 16 for the Distance Learning Services provided to the District. ESU 16 shall not otherwise be liable to the District.

C. The District may terminate this Agreement without cause at any time by providing thirty (30) days written notice to ESU 16. In the event the District terminates this Agreement under this paragraph 8, the District shall immediately pay ESU 16 an amount equal to the difference between (1) the sum of (a) all Yearly Payments that have become due, plus (b) all Yearly Payments that would become due if this Agreement had not been terminated hereunder, minus (2) the total amount the District has paid to ESU 16 pursuant to the Agreement.

**6. Indemnification.** The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.

**7. Public Records.** The parties acknowledge that both parties must comply with Neb. Rev. Stat. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.

**8. Nondiscrimination.** The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms,

conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

**9. Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

**10. Notice.** Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU:           ESU No. 16  
  
                  Attn: Administrator  
  
                  314 W. First Street  
  
                  Ogallala, NE 69153

District:       Mullen Public Schools  
  
                  Attn: Superintendent  
  
                  P.O. Box 127  
  
                  Mullen, NE 69152

Notice is effective only if the party giving the Notice has complied with this section.

**11. Governing Law.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.

**12. Entire Agreement.** The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.

**13. Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.

**14. Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.

**15. Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.

IN WITNESS WHEREOF the parties have executed this Agreement on the last date written below.

**[FOLLOWING PAGE IS SIGNATURE PAGE]**

ESU

DISTRICT

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: Debra Paulman

Name: Chris Kuncel

Title: Administrator

Title: Superintendent

Date: \_\_\_\_\_

Date: \_\_\_\_\_

ESU 16-(Southwest Nebraska Distance Education Network)



LEADERSHIP

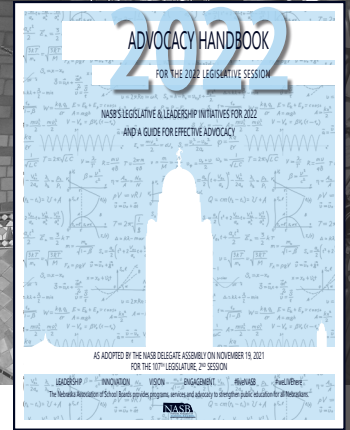
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VISION

ENGAGEMENT

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#weLIVEhere



## BACK TO THE DRAWING BOARD

### RESOURCES TO HELP YOU ADVOCATE FOR YOUR SCHOOLS & COMMUNITIES AS THE LEGISLATURE RECONVENES

We are through the first 10 days of the 107th Legislature, 2nd Session, meaning all bills and Constitutional Amendments for the year have been introduced. With the dust settled, 615 new items were introduced this session. Of those, NASB is currently following around 85. Those can be tracked here ...

<https://nasb.envisiams.com/legislative-bills>

Hearings began on Tuesday, January 18, with NASB weighing in on two already that afternoon, supporting both (LB 758 to change provisions relating to the Nebraska Farm-to-School Program Act & LB 838 to require the State Department of Education to create an aid program relating to the early childhood workforce.) Look for a more detailed rundown in the latest edition of *NASB's Legislative Notes*, join us January 30-31 for this year's *Legislative Issues Conference* and download your *2022 Advocacy Handbook* now at:

<http://members.nasbonline.org/index.php/advocacy-handbook>

We anticipate a busy 60-day session, with a lot of offense and defense. If there is a topic or issue you feel passionate about and would like to help through in-person testimony, or contacting Senators, please let us know. As always, never forget that you, the locally elected school board member, representing your district, your community and Nebraska as a whole, can be heard and make an impact.

*Share Your Story*

*Know Your District's Data*

*Understand the Data that Will Make a Difference*

Ask yourself, how can you best share your district's story? Always remember, Legislators care about your opinion. Remind them that you are their neighbor, and that the same voters who put them in office, put you in office. You have an influential role in your community and know better than anyone the effects of their decisions.

Communicate with your Senator(s) about particular bills of interest and how they could impact what is going on in your buildings. Share your story and stay engaged in all of the bills NASB is following. Reach out to us on all of the ways in which you can be heard.

## KEY ADVOCACY RESOURCES

<http://members.nasbonline.org/index.php/government-relations>

<https://nasb.envisiams.com/legislative-bills>

[www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

[www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline)

<http://members.nasbonline.org/index.php/news-resources/videos>

<https://nebraskalegislature.gov/>

# NASB TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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Join NASB, as we travel the state for various workshops, meetings and events throughout the year.  
To learn more, and register, visit the Events tab of [www.NASBonline.org](http://www.NASBonline.org)

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.  
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



<http://members.nasbonline.org/index.php/news-resources/videos>



## JANUARY

LEGISLATIVE ISSUES CONFERENCE - JANUARY 30-31 - LINCOLN

SCHOOL BOARD RECOGNITION WEEK IN NEBRASKA - JANUARY 30 TO FEBRUARY 5



## FEBRUARY

NEEDS - RESOURCES WORKSHOPS - FEBRUARY 3 - SEWARD

NASB BOARD PRESIDENT RETREAT - FEBRUARY 6-7 - NORFOLK

NEEDS - RESOURCES WORKSHOPS - FEBRUARY 9 - AUBURN

NEEDS - RESOURCES WORKSHOPS - FEBRUARY 15 - BLAIR

NEEDS - RESOURCES WORKSHOPS - FEBRUARY 23 - GRAND ISLAND



## MARCH

BUDGET & FINANCE WORKSHOP - MARCH 1 - YORK

BUDGET & FINANCE WORKSHOP - MARCH 23 - OGALLALA

NAEP STATE CONVENTION - MARCH 29-30 - GRAND ISLAND



## APRIL

MAKE YOUR MEETINGS MATTER - APRIL 7 - WEST POINT

MAKE YOUR MEETINGS MATTER - APRIL 12 - GERING

MAKE YOUR MEETINGS MATTER - APRIL 7 - WEST POINT



**PARTICIPATING IN THE LINCOLN HALF MARATHON ON MAY 1<sup>ST</sup>?**

LET MATT OR MEGAN KNOW IF YOU'D LIKE TO BE INCLUDED IN THE UNOFFICIAL SCHOOL BOARD MEMBER "GROUP" FOR PHOTOS, A CHEERING SECTION, T-SHIRTS, ETC. THE DAY OF.

# YOUR 2022 NASB LEGISLATION COMMITTEE



**LEADERSHIP      INNOVATION      VISION      ENGAGEMENT      #liveNASB      #weLIVEhere**



Kim Burry (Chair)  
NASB President-Elect  
Bayard



Brad Wilkins  
NASB President  
Ainsworth



Sandy Noffsinger  
NASB Vice President  
Dundy County Stratton



Member 1  
Shavonna Holman  
Omaha



Member 2  
Jane Erdenberger  
Omaha



Member 3  
Spencer Head  
Omaha



Member 4  
Connie Duncan  
Lincoln



Member 5  
Kathy Danek  
Lincoln



Member 6  
Amanda McGill Johnson  
Millard



Member 7  
Sarah Centineo  
Bellevue



Member 8  
Beth Morrisette  
Westside



Member 9  
Skip Altig  
North Platte



Member 10  
Marla Grier  
South Sioux City



Member 11  
Laura Schneider  
Hastings



Member 12  
Ryne Seaman  
Seward



Member 13  
Suzanne Sapp  
Ashland-Greenwood



Member 14  
Lisa Wagner  
Central City



Member 15  
Steve Koch  
Hershey



Member 16  
Jim Vlach  
Lyons-Decatur



Member 17  
Christopher Waddle  
Giltner



Member 18  
Judy Thompson  
ESU 16



Appointed Member  
Lisa Albers  
Grand Island



Appointed Member  
Jayson Bishop  
Perkins County



Appointed Member  
Drew Blessing  
Kearney



Appointed Member  
Steve Blocher  
West Point



Appointed Member  
Kyle Fisher  
Springfield Platteview



Appointed Member  
Stacie Higgins  
Nebraska City



Appointed Member  
Amie Kopcho  
York



Appointed Member  
Stephanie Summers  
David City

**For Odd Numbered  
Members, Term Ends 2022  
For Even Number  
Members, Term Ends 2024  
Appointed Members Serve  
One-Year Term**

## LEGISLATIVE ISSUES CONFERENCE - JANUARY 30-31, 2022 - CORNHUSKER MARRIOTT HOTEL LINCOLN

SUNDAY, JANUARY 30 - 6:00 PM - RECEPTION, DINNER & PROGRAM - SENATOR MIKE FLOOD  
"Reflections on Education Policy and the Legislature After Two Terms Away"  
*Hospitality event to follow hosted by First National Capital Markets*

MONDAY, JANUARY 31 - 8:30 AM - Welcome & Introductions followed by key Committee Chairs and a number of other Senators sharing their respective views throughout the morning. Get a first hand look at all of the bills introduced that will have an impact on public education in Nebraska during this year's legislative session. Lunch with the Senators follows.



# NASB'S ANNUAL MEMBERSHIP DRIVE COMING SOON

LEADERSHIP

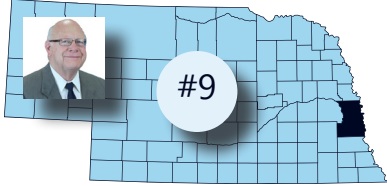
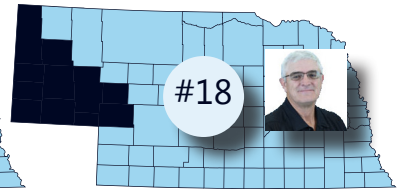
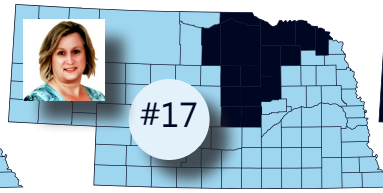
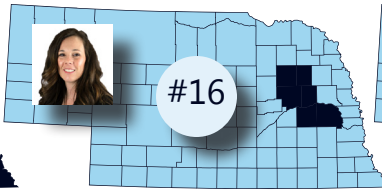
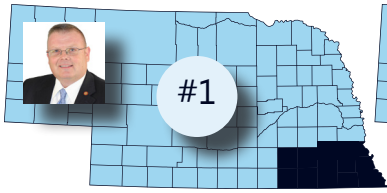
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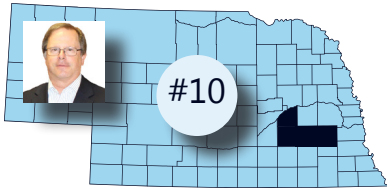
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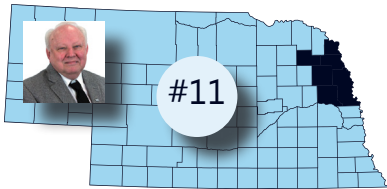


Despite the chaos the pandemic caused over the last two years, NASB never stopped pursuing its mission to support school board members in Nebraska!

Marcia is still doing board retreats. Colby is still at the Capitol. Megan and ALICAP are still providing excellent insurance coverage. Shari is still running effective superintendent searches. Sharon and her team still offer learning and networking opportunities. Jim is still working on policy. The Sparq team continues to provide state of the art technology solutions. And Belka likely sent you an email and twittered minutes ago!

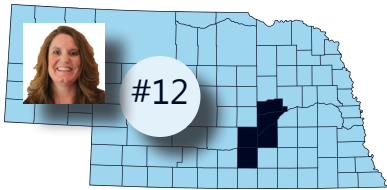


While that's simply how we are wired, you made that task easier as day after day, we looked out to see YOU never stopped either!



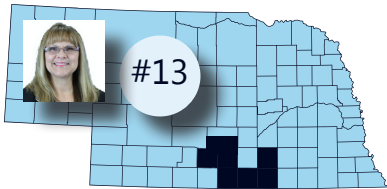
2021 brought new challenges both in and outside of your buildings and board rooms. From recalls to regulations, standards and mandates, local control and your ability to lead was constantly challenged, yet you never stopped.

Being a school board member is not easy, but you didn't put your name on the ballot for easy.

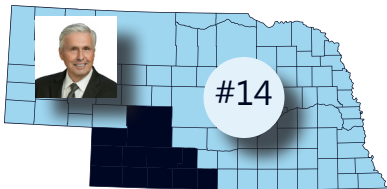


Well before the latest round of obstacles, the job of the local school board member was to make decisions based on what's best for the youth attending our public schools. What some see as just a couple hours, one night a month, don't see the amount of time and effort it actually takes to do the job properly. They don't see how truly rewarding it is either.

Plain and simple, through all of the obstacles of the past few years, Nebraska school boards have continued to deliver. That makes it incredibly easy and rewarding for us to want to continue to deliver for you!

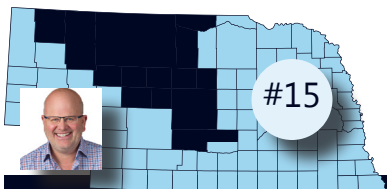


The NASB board and staff will continue to be here for you in 2022. Traveling to your towns to see you and others in our education community, to provide you the money-saving programs and information-sharing services and events you need to thrive.



Thank You. Thank you for being bold, remaining calm, and not losing sight of what matters to kids and to your community. Thank you for giving it more than simply just a couple hours, one night a month.

Nebraska is a better place because of you. Don't ever stop!



Membership renewal notices are going out now to your district/ESU and we look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please give us a call at 800-422-4572, or email [schoolboards@NASBonline.org](mailto:schoolboards@NASBonline.org). Once again, we are offering a 2% discount for all annual dues received prior to April 1.

WATCH YOUR MAILBOX FOR MEMBERSHIP DRIVE INFO SOON!

Region 2 = Bellevue & Westside    Region 3, 6 & 7 = Omaha & ESU 19    Region 4 & 5 = Lincoln & ESU 18  
Region 8 = Papillion La Vista & Ralston    Region 19 = Millard

# CREATE A COMPLETE, CUSTOMIZED POLICY MANUAL



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This is a great time to begin a Board Policy Manual Customization to give your board and administrators a much more accurate, complete and user-friendly Policy Manual for the start of the next school year. The goal of the NASB Policy Customization Service is to create a completed, customized policy manual (in hard copies and electronic format) with legal referencing and indexing that reflects in writing how your individual district actually operates.

We will evaluate a district's existing board policy manual, check for consistency and provide your board with a "road map" of expectations for the governance of your district. Your district has its own unique history and, over the years, has chosen to make different operating decisions than your neighboring districts. We will rewrite your existing board policy manual, keeping the decisions of your board in place, not throwing them out to be replaced by a generic set of policies.



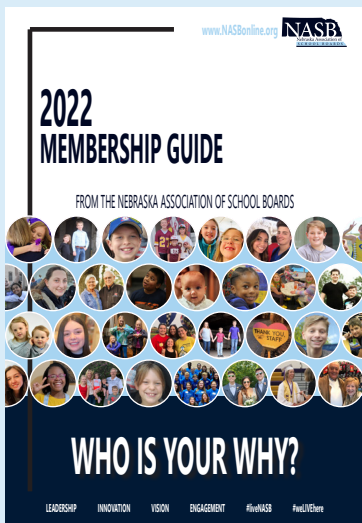
Through this process we will be able to highlight the areas that are presently omitted and add the policies that most experienced boards and administrators believe are necessary for setting out the basic expectations for the operation and governance of your district. When these new policies are brought into your reorganized and updated manual, they are reviewed with your administrators and board policy committee to ensure the language and intent is appropriate to your local needs.

NASB wants your policies to be clearly written and easily understood by the people using them. Many Board Policy Manuals contain policies that are overly detailed, redundant, and confusing. If your School Board is using a Policy Manual that is disorganized, poorly written and difficult to understand, our manual customization process can correct that for you. This is a time intensive process on our part, but the result is to make your manual easier to use, clearer to follow, and simpler to update in future years.

## FOR MORE INFORMATION:

Jim Luebbe - Director of Policy Services  
800-422-4572 - [jluebbe@NASBonline.org](mailto:jluebbe@NASBonline.org)

## YOUR 2022 MEMBERSHIP GUIDE IS ARRIVING SHORTLY!



Thirty-two pages of all NASB is and does, for you, our members, will be arriving to your district/ESU in the upcoming weeks.

Throughout this year's Membership Guide, you will see and learn about the people, programs, services and vision that bring value to your board, your district, and your community. From the NASB staff, to the Board of Directors, to the Legislation Committee, to your fellow board members across the state. This year's focus is Who Is Your Why? Every photo in our Guide was sent to us as being someone's WHY!

This is a great reference to keep close throughout the year, as it includes the history of NASB and school boards in Nebraska, all of the organizations for which NASB is responsible, advocacy, engagement, awards, your NASB programs, services and staff, School Board Member of the Year info, and more!

Thank you for making Nebraska a great place to LIVE!

## BOARD SELF-ASSESSMENT

Many boards review the superintendent evaluation summary in November or December. Now that the board has checked the task as complete, the Association advocates for the board to administer a board-self assessment. The board that expects to operate effectively will periodically engage in some form of reflection. Conducting a board self-assessment is an opportunity for the board to evaluate how well it is functioning as a body while also focusing on the board-superintendent working relationship as well. The assessment will assist in the identification of strengths and areas of improvement. The board must consider ensuring that board members are unilaterally engaged and serve to improve and grow learning for all students.

### PRINCIPLES OF BOARD SELF-ASSESSMENT

- Assures the board is accountable
- Enables each board member to look within
- Improves communication
- Provides an outlet to address concerns pertaining to the board’s role and responsibilities
- Presents an opportunity for growth of leadership and work with the superintendent

Should the board decide to complete a Board Self-Assessment, the Association provides a tool and will administer it through the Online Survey Service. The Board Leadership staff will:

- Work collaboratively with the board president to establish an assessment timeline that best aligns with the board’s schedule
- Distribute a link to each board member to complete the assessment
- Allow a ten-day period for board members to complete the assessment
- Send gentle reminders to board members who have not yet completed their assessment
- Develop a summary report and forward to the board for review

Following the review of the assessment, the board will isolate two to three areas of growth and develop goals and successful strategies for how the board will measure progress in the areas of need.

Interested or have questions? Contact Katie Coble, NASB Board Leadership Associate  
[kcoble@NASBonline.org](mailto:kcoble@NASBonline.org) - 402-817-0225

## BOARD CALENDAR AGENDA ITEMS FOR YOUR FEBRUARY MEETINGS

View the full, detailed calendar at: <http://members.nasbonline.org/index.php/resources>

- MISSION, VISION, & GOALS - Strategic Plan Update; District Goals Update.
- POLICY GOVERNANCE - Review, update, and adopt policy.
- ACCOUNTABILITY & STUDENT ACHIEVEMENT - Review each school performance score and district performance score measured by graduation rates, student growth and student improvement. Review the district adopted Mentor Teacher Program.
- ADVOCACY - Review 2022 Legislative Calendar, discuss NASB Legislative Updates and Legislative Committee Report.
- DISTRICT/ESU RESOURCES [BUDGET] - Collective Bargaining. On or before March 25. Negotiations, mediation, and fact-finding shall end. If no agreement is reached by this date, either party may, within 14 days after such date, file a petition with the commission. Board Finance Committee Report.
- REPORTS - Board Committees; Superintendent; Administrators.
- BOARD LEADERSHIP DEVELOPMENT - Review NASB Board Self-Assessment Summary. NASB Legislation Committee Meeting & Legislative Issues Conference. NASB President Retreats. NASB Needs - Resources Workshops.
- LEARNING COMMUNITY - Diversity plan; limitations; school building maximum capacity; attendance areas; school board; duties. The board shall provide notice to parent whose student is currently attending a school outside of the attendance area stating what school the student shall be allowed to attend as a continuing student.

# TODAY AND EVERY DAY ... THANK YOU SCHOOL BOARDS!!!



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# Thank you

THIS WEEK!

The week of January 30 to February 5, 2022 will serve as School Board Recognition Week in Nebraska.

Thanks to the 1,700 locally elected volunteers who make up the Board of Education for Nebraska's Public Schools and ESUs. Through their leadership, innovation, vision and engagement, they make Nebraska a better place to live.



## IN-SCHOOL SAVINGS BANKS

Since 2001, Nebraska elementary students have saved for the future and improved their financial literacy by participating in deposit-only bank branches at their school.



NEBRASKA BANKERS ASSOCIATION



NEBRASKA COUNCIL ON ECONOMIC EDUCATION



DID YOU KNOW ... Nebraska banks have partnered with over 30 Nebraska elementary schools to develop in-school savings banks.

Students deposit their savings at school and the money is safely held at the partner bank. The program teaches students the importance of building a savings habit and builds a solid foundation of financial literacy.

If your school is interested in an in-school savings bank, contact Kara Heideman at the Nebraska Bankers Association at [kara.heideman@nebankers.org](mailto:kara.heideman@nebankers.org) or Jennifer Davidson at the Nebraska Council on Economic Education at [jdavidson2@unl.edu](mailto:jdavidson2@unl.edu).

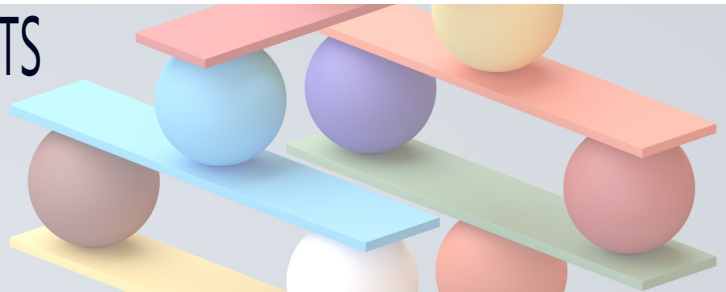
Learn more at <https://business.unl.edu/outreach/econ-ed/nebraska-council-on-economic-education/student-programs/in-school-savings-program/>

- LEGISLATIVE ISSUES CONFERENCE
- NASB BOARD PRESIDENT RETREATS
- NEEDS – RESOURCES WORKSHOPS
- BUDGET & FINANCE WORKSHOPS
- MAKE YOUR MEETINGS MATTER

## NASB BOARD PRESIDENT RETREATS

FEBRUARY 6-7 - NORFOLK

SUGGESTED AUDIENCE:  
Board Presidents, Aspiring Presidents,  
Superintendents and/or ESU Administrators



## NEEDS - RESOURCES WORKSHOPS: UNDERSTANDING HOW THE STATE FUNDS YOUR DISTRICT

FEBRUARY 3 - SEWARD


FEBRUARY 9 - AUBURN

FEBRUARY 15 - BLAIR

FEBRUARY 23 - GRAND ISLAND

PARTICIPANTS WILL LEARN

How "Needs" are calculated; How "Resources", both State and Local are calculated; A historical perspective of how school funding has changed; The Legislative "levers" that are manipulated to achieve school funding outcomes; Past and current legislative initiatives that could impact school funding.



## BUDGET & FINANCE WORKSHOPS

MARCH 1 - YORK    MARCH 23 - OGALLALA

School finance is a complex task. The Leadership Team, comprised of both the board and Superintendent/ESU Administrator is responsible for managing the finances within their district/ESU. This evening workshop will feature school finance experts, who will structure the presentation around all aspects of the school district finances.

## MAKE YOUR MEETINGS MATTER

BUILDING EFFECTIVE BOARD MEETINGS FOR YOUR DISTRICT AND COMMUNITY

APRIL 7 - WEST POINT

APRIL 12 - GERING

APRIL 13 - KEARNEY

School board meetings are changing at a rapid pace. These unique meetings where boards and superintendents conduct the business of the district are governed by the Nebraska Open Meetings Law. Community interest in and attendance at school board meetings has greatly increased in recent months. Attend this workshop to learn how to best educate your community about your meetings and how you can include them while still adhering to the Open Meetings Law.

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Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.

The beginning of a new calendar year presents an opportunity to look to the future with a sense of hope and optimism. Over the past several years, however, it has been difficult at times to believe that tomorrow will be a better day because of the continuing disruption to our schools and society due to the occurrence and reoccurrences of COVID-19. The unpredictable nature of the virus has forced school leaders to focus on responding to immediate and ever-changing needs required to keep students, staff, and the community safe and to keep students in schools as much as possible.

A Gallup study revealed that the most important impact leaders have on their employees is helping them feel hopeful about the future. Educational research shows that hope is directly related to teacher and student engagement and motivation.

Hope is relevant to school board work because the actions we take as leaders have the potential to give teachers, staff, and students something to look forward to as they navigate difficult times. During times when immediate responses are demanded, it is reassuring that school leaders have not forgotten that they need to identify and implement initiatives that keep schools moving forward. For example, some schools have hired additional mental health providers, used COVID relief funds to develop innovative instructional strategies that individualize learning, and considered how classrooms might operate differently in the future. These kinds of changes convey a sincere desire to make things better and thus initiate a sense of hope.

In January, many Nebraska school boards, including the Nebraska State Board of Education organized for the year by electing officers, appointing committee members, revisiting strategic plan goals, and discussing ways forward. State Board of Education actions taken at the January meeting, that give me hope for the future, included restructuring State Board of Education Committees and reviewing plans for how remaining Nebraska Department of Education COVID-related funds will be used so schools can implement goals that are future-directed.

The seven existing committees were reduced to four, aligning committee responsibilities with the Nebraska State Board of Education duties as the policy making, planning and evaluating body for Nebraska schools and as the body responsible for establishing rules and regulations for school systems. The new committee structure and responsibilities, in combination with operating through the circumstances of a pandemic, afford Nebraska State Board members the chance to consider what schools need in the future, to imagine how learning environments might “look” different, and to identify operational flexibilities that enable schools to function in ways that best serve their students and communities.

The Commissioner’s proposed plan for the use of American Rescue Plan funds was developed after receiving input from local school leaders. It includes funds to meet current and future education needs such as providing comprehensive mental health supports for staff, students, and communities, improving parent and community engagement in schools, developing strategies to address unfinished student learning and to accelerate learning, designing strategies to address the education workforce shortage, and updating information and data systems.

Albert Einstein said “Learn from yesterday, live for today, and hope for tomorrow...” One of the greatest challenges for education leaders is the ability to continue efforts so teachers, staff, students, and the community are engaged, motivated, and enthusiastic about the future.

*Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.*



**Paul Grieger**  
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pgrieger@dadco.com



**Cody Wickham**  
(866) 809-5596  
cwickham@dadco.com



**Andy Forney**  
(866) 809-5443  
aforney@dadco.com

## Building a Better Future with Nebraska’s Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we’re most proud of are the relationships we’ve nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

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- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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## ... ADVOCACY & GOVERNMENT RELATIONS

The 107<sup>th</sup> Legislature, 2nd Session is underway with 615 new bills and Constitutional Amendments introduced. Of those, NASB is focusing on roughly 85. Check out the annual *Advocacy Handbook* which includes NASB's Legislative & Leadership Initiatives for 2022 and a guide for effective advocacy.

Join us for the annual Legislative Issues Conference, in Lincoln at the Cornhusker Marriott, January 30-31. Online registration for this event is closed, but you can always register onsite

Stay engaged with NASB's Bills page, and the Government Relations page at: <http://members.nasbonline.org/index.php/government-relations>

Call Colby & Matt with any questions!  
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## ... MEMBER ENGAGEMENT

Recent district visits include Doniphan-Trumbull, Ravenna, Pleasanton, Amherst, McCool Junction, Friend, Lyons-Decatur, Wakefield, Ponca, Tekamah-Herman, Nebraska City & Auburn.

Now is the perfect time to start the new year off on the right foot with professional development! I'm looking forward to seeing you at events in the next few weeks:

- Legislative Issues Conference
- Presidents' Retreat
- Needs-Resources Workshops
- Budget & Finance Workshops

See Page 8 for dates and registration.

Sharon

## ... DATA ANALYTICS

The depopulation of Nebraska's rural villages has continued since the 1890s and about three-fourths of Nebraska's counties reached their peak population before the decade of the 1930s. If you and your neighboring districts are exploring the possibility of a consolidation, NASB can do a Feasibility Study to supply your boards with the data needed to analyze your options. We make no recommendation since that must be your own district's decision, but having good, thorough information provides a solid framework for constructive discussions.

Contact Jim to learn more!

## ... SEARCH, STRENGTHS & AWARDS

### EDUCATION LEADERSHIP SEARCH SERVICE

Deadlines approaching for Superintendent openings at Hemingford, Logan View & Twin River. Visit the site at

<https://nasb.myrevelus.com/>

Contact Shari for questions about your application, best practice for superintendent searches, or a proposal to fill your superintendent vacancy [sbecker@nasbonline.org](mailto:sbecker@nasbonline.org)

### GALLUP STRENGTHSFINDER

Setting goals for the new year? Strength-based goals offer a new approach – one that allows you to look realistically at what's important to you, how you want to grow, and what changes you want to see. Contact Shari for a code to complete your CliftonStrengths Assessment.

- Shari -

## ... BOARD LEADERSHIP

Check out "At the Board Table" on page 6.

Marcia, Tori, Kari & Katie

## ... ENERGY PURCHASING

As spring approaches, we are again getting several requests for information and forms to sign up for our gas purchasing Interlocals, NJUMP and CJUMP. We take the time and worry out of locking down a competitive and secure gas supply for your administrators and have been saving districts several percent off their utility bills for the past 15 years. Contact Jim Luebbe at NASB to start signing up now.

Contact Jim to learn more!



## ... ALICAP & INSURANCE

ALICAP's Loss Control Team is out making visits to our 180 schools. If you're an ALICAP member, and you haven't heard from our Loss Control Consultant yet this year, don't worry, he or she will be reaching out soon! Let's make 2022 as safe as possible.

Thanks, Megan!

## ... POLICY

Nebraska Statute 79-530 requires every district to have a policy to provide full access to the parent and family members of every student to review textbooks, tests, curriculum and instructional materials, their student's records when not otherwise prohibited by law, and to any surveys of students done by the school district. This policy shall be reviewed and adopted annually following a hearing to receive public comments and suggestions.

*Contact Jim to learn more!*

## ... TECHNOLOGY

Districts are starting to settle. Make sure you update and upload your new Negotiated Agreement into the Contract Settlement form for 2022-2023. Reach out to Darion or Nicole with any questions!

New enhancements have been made to the Sparq Meetings platform! Watch for the newsletter with more information.

Welcome to our New Meetings Subscriber!  
Shickley Public Schools

Darion - [dmiller@NASBonline.org](mailto:dmiller@NASBonline.org)

Nicole - [nkobus@NASBonline.org](mailto:nkobus@NASBonline.org)

[www.sparqdata.com](http://www.sparqdata.com)



Start the **New Year** off Right by Making

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[onesourcebackground.com](http://onesourcebackground.com)



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Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

## YOUR NASB LEADERSHIP TEAM



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President  
Ainsworth



**Kim Burry**  
President-Elect  
Bayard



**Sandy Noffsinger**  
Vice President  
Dundy County Stratton



**Stacie Higgins**  
Past President  
Nebraska City

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Neal Kanel  
HTRS



**Region 2**  
Sarah Centineo  
Bellevue



**Regions 3, 6 & 7**  
Shavonna Holman  
Omaha



**Regions 3, 6 & 7**  
Tracy Casady  
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**Regions 3, 6 & 7**  
Nancy Kratky  
Omaha



**Regions 4 & 5**  
Bob Rauner  
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**Regions 4 & 5**  
Annie Mumgaard  
Lincoln



**Region 8**  
Robin Richards  
Ralston



**Region 9**  
Alan Moore  
ESU 3



**Region 10**  
Ed Swotek  
Malcolm



**Region 11**  
Jim Vlach  
Lyons-Decatur Northeast



**Region 12**  
Lisa Wagner  
Central City



**Region 13**  
Marilyn Bohn  
ESU 10



**Region 14**  
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Hershey



**Region 15**  
Joel Carlson  
Cozad



**Region 16**  
Stephanie Summers  
David City



**Region 17**  
Michelle Reikofski  
Osmond



**Region 18**  
Doug Keener  
Mitchell



**Region 19**  
Stacy Jolley  
Millard

## YOUR NASB STAFF

**John Spatz**  
Executive Director



**Makenzie Barry**  
ALICAP Data &  
Financial Specialist



**Shari Becker**  
Director of Education  
Leadership Search Service



**Matt Belka**  
Director of Marketing,  
Communications & Advocacy



**Megan Boldt**  
Associate Executive Director/  
Director of ALICAP



**Craig Caples**  
Director of Technology



**Abi Carlson**  
Event & Search Service  
Associate



**Colby Coash**  
Associate Executive Director/  
Dir. of Government Relations



**Katie Coble**  
Board Leadership Associate



**Sharon Endorf**  
Director of  
Member Engagement



**Marcia Herring**  
Director of Board Leadership



**Sallie Horky**  
Chief Operating Officer



**Rachel Horstman**  
Business Manager



**Nicole Kraus**  
Events & Engagement  
Associate



**Kem Loecker**  
Executive Administrative  
Assistant



**Jim Luebke**  
Director of Policy Services



**Tori Pierce**  
Board Leadership Associate



**Kari Stephens**  
Board Leadership Associate



**Lindsey Wooton**  
Administrative Specialist



# YOUR 2022 NASB AFFILIATES



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## YOUR 2022 PLATINUM AFFILIATES


## YOUR 2022 GOLD AFFILIATES


## ACCOUNTING

Watts and Hershberger, P.C.  
 Jim Watts  
 402-483-7512 - jw1cpa@aol.com - <https://gowh.com/>  
 (CPA, Accounting)

## ARCHITECTS

BCDM Architects  
 Pat Carson - 402-384-6422  
 pcarson@bcdm.net - [www.bcdm.net](http://www.bcdm.net)  
 (Creating environments that form people)  
 \* PLATINUM LEVEL AFFILIATE

BVH Architecture  
 Cleve Reeves - 402-475-4551  
 creeves@bvh.com - [www.bvh.com](http://www.bvh.com)  
 (A design-centered critical practice embracing a creative and collaborative process to design architecture that enhances the community in which it serves.)  
 \* PLATINUM LEVEL AFFILIATE

## ARCHITECTS

Clark & Enersen  
 Steve Miller - 402-477-9291  
 steve.miller@clarkenersen.com - [www.clarkenersen.com](http://www.clarkenersen.com)  
 (From the very beginning, partnership has defined us.)  
 \* PLATINUM LEVEL AFFILIATE

CMBA Architects  
 Jim Brisnehan - [brisnehan.j@cmbaarchitects.com](mailto:brisnehan.j@cmbaarchitects.com)  
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Carlson West Povondra Architects  
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 \* GOLD LEVEL AFFILIATE

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 Vanessa Schutte - 402-393-4100  
 vschutte@dlrgroup.com - [www.dlrgroup.com](http://www.dlrgroup.com)  
 (Architecture, engineering, Ed. facility planning)

## AWARDS & PLAQUES

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 tmoravec@awardsunlimited.com  
[www.awardsunlimited.com](http://www.awardsunlimited.com)  
 (Trophies, awards, plaques, etc.)

## BUILDING CONTROLS/SERVICES

Control Management Inc.  
 Nathan Haug - 402-571-9454  
 nathan@cmiomaha.com - [www.cmiomaha.com](http://www.cmiomaha.com)  
 (Building Automation, Security and Energy Optimization for New and Existing Systems)

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## CONSULTING

Akagi Consulting LLC  
Mark Akagi  
markakagi3@gmail.com

## CONSTRUCTION SERVICES

BD Construction  
Marsha Wilkerson  
308-234-1836 - mwilkerson@bdconstruction.com  
www.BDconstruction.com

(Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement)  
\*GOLD LEVEL AFFILIATE

Boyd Jones Construction  
Emily Bannick - 402-550-1808  
ebannick@boydjones.biz - www.boydjones.biz  
(Construction Management, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)  
\* PLATINUM LEVEL AFFILIATE

Cheever Construction  
Douglas Klute - 402-477-6745  
dklute@cheeverconstruction.com  
www.cheeverconstruction.com  
\* GOLD LEVEL AFFILIATE

Kingery Construction Co  
Rod Berens - 402-465-4400  
rodb@kccobuilders.com - www.kccobuilders.com  
(Design-Bid-Build, Design-Build, Construction Management, General Contractor, Pre-Bond/Pre-Construction Assistance)  
\* GOLD LEVEL AFFILIATE

MCL Construction  
Heather Fredrick - 402-339-2221  
haf@mclconstruction.com - www.mclconstruction.com  
(Navigating the entire construction process)  
\* GOLD LEVEL AFFILIATE

Nemaha Sports Construction Inc  
Don Traska - 402-434-5488  
don.traska@nemaha.net - www.nemaha.net  
(Athletic Fields, Parks & Recreation, Hardscapes)  
\* GOLD LEVEL AFFILIATE

Tetrad Property Group  
Cassie Paben - 402-580-2355  
cpaben@tetradpropertygroup.com  
www.tetradpropertygroup.com  
(Owner's Representative, Facility Planning, Site Selection, Pre-Bond Community Education, Stakeholder Engagement, Facility Management)

W. A. Klinger  
Matt Thompson - 712-233-3233  
mthompson@waklinger.com - www.waklinger.com  
(Pre-Construction, Construction Management, Design-Build, and General Contracting Services.)

## DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services  
Dan Kunzman - 402-479-6663  
dank@fes.org - www.filamentservices.org  
(SOCS websites+apps, Marketing/Branding/Video, Data, Filament Essential Services is a new division of FES)  
\* PLATINUM LEVEL AFFILIATE

## DESIGN BUILD

Ayars & Ayars, Inc.  
Darl Naumann - 402-435-8600 - 402-570-9214  
dnaumann@ayarsayars.com - www.ayarsayars.com  
(Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects)  
\*GOLD LEVEL AFFILIATE

## ENERGY SERVICES

Community Building Solutions  
Jacob Hurla - 785-580-3014  
jhurla@communitybuildingsolutions.com  
(Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)  
\* PLATINUM LEVEL AFFILIATE

Facility Advocates  
Dave Raymond - 402-206-8777  
draymond@facilityadvocates.com  
www.facilityadvocates.com  
(Building Construction & Energy Services)  
\* GOLD LEVEL AFFILIATE

Navitas  
Nick Rosenberry - 402-840-0370  
nrosenberry@navitas.us.com - https://navitas.us.com/  
(Energy Savings, Building Construction, Energy Management, Guaranteed Results)  
\* GOLD LEVEL AFFILIATE

Optimized Systems  
Mike Taylor - 402-981-1005  
mike.taylor@optimized-systems.com  
www.Optimized-Systems.com  
(Energy Optimization, Energy Management, Commissioning, Metering, Energy Studies, Mechanical System Assessments, Troubleshooting)  
\* GOLD LEVEL AFFILIATE

## FINANCIAL SERVICES

Ameritas Investment Company  
Jennifer Kobza - 402-214-2118  
jennifer.kobza@ameritas.com - (Public Finance)  
\* PLATINUM LEVEL AFFILIATE

D.A. Davidson & Co.  
Paul Grieger - 402-392-7986 - pgrieger@dadco.com  
Cody Wickham - 402-392-7989 - cwickham@dadco.com  
Andy Forney - 402-392-7988 - aforney@dadco.com  
www.dadavidson.com  
(Bonds/Election Services, Lease Purchase)  
\* PLATINUM LEVEL AFFILIATE

## FINANCIAL SERVICES

First National Capital Markets  
Tobin Buchanan - 308-352-8328 - tbuchanan@fnni.com  
Carl Dietz - 308-289-3920 carldietz@fnni.com  
Matt Fisher - 308-380-3831 mfisher@fnni.com  
www.fncapitalmarkets.com  
(Public Finance, Election Guidance)  
\* GOLD LEVEL AFFILIATE

Nebraska Liquid Asset Fund - NLAF  
Barry Ballou - 402-705-0350  
balloub@pfm.com - www.NLAFpool.org  
(Liquid Asset Fund, financing programs)  
\* GOLD LEVEL AFFILIATE

Piper Sandler  
Jay Spearman - 402-599-0307  
jay.spearman@psc.com  
(Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase)  
\* PLATINUM LEVEL AFFILIATE

## FOOD SERVICE

Lunchtime Solutions  
Susan Gracey - 402-984-4546  
s.gracey@lunchtimesolutions.com  
www.lunchtimesolutions.com  
(Progressive Food Service Management)  
\* GOLD LEVEL AFFILIATE

Opa! Food Management of Nebraska  
Greg Frost - 816-210-9359  
gfrost@opaafod.com - www.opaafod.com  
(Contract Food Service Management)

## FUNDRAISING

Omaha Public Schools Foundation  
Toba Cohen-Dunning  
402-502-3003 - toba.cohendunning@ops.org  
https://omahapublicschoolsfoundation.org  
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.)

## INSURANCE SERVICES

American Fidelity  
Ryan Wedel  
785-783-0375 - ryan.wedel@americanfidelity.com  
www.americanfidelity.com/nebraska  
(Solutions built for the education community)  
\* PLATINUM LEVEL AFFILIATE

Blue Shield of Nebraska  
Cortney Ray - 402-458-4823  
cortney.ray@nebraskablue.com  
www.nebraskablue.com  
(Group health insurance)  
\* GOLD LEVEL AFFILIATE

National Insurance Services  
Steve Ott - 800-627-3660  
sott@nisbenefits.com - www.nisbenefits.com  
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

# YOUR 2022 NASB AFFILIATES



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## INSURANCE SERVICES

Public Risk Management  
Sheri Shonka - 402-884-3751 - 877-649-4612  
sheri.shonka@prmne.com - www.alicap.org  
(ALICAP, Insurance services)  
\* PLATINUM LEVEL AFFILIATE

## LEGAL SERVICES

Mueller Robak, LLC  
William Mueller - 402-434-3399  
mueller@muellerrobak.com  
(Lobby firm)

## MENTORING

TeamMates Mentoring  
Hannah Miller - 319-610-8538  
hannah@teammates.org - www.teammates.org  
(Together we transform lives)  
\* Silver Level Affiliate

## PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC  
Julie Kutilek - 402-614-4606 - 800-266-1250  
julie@creativesitesllc.com  
(Playground equipment and site furnishings)  
\* GOLD LEVEL AFFILIATE

Crouch Recreation  
Eric Crouch - 402-496-2669  
eric@crouchrec.com - www.crouchrec.com  
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)  
\* PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc.  
Jordan Fisher - 800-432-3191 - 515-432-3191  
jfisher@fishertracks.com - www.fishertracks.com  
(Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products  
Shane Steinhoff - 402-289-0400 - Shane@outdoorrec.net  
www.outdoorrecreationproducts.com  
(Your choice for a reputable playground and splashpad company serving Nebraska)  
\* GOLD LEVEL AFFILIATE

## SAFETY & SECURITY SERVICES

One Source The Background Check Company  
Neal Josten - 402-933-9999  
njosten@onesourcebackground.com  
www.onesourcebackground.com  
(Employment, Volunteer, Contractor Screening)  
\* GOLD LEVEL AFFILIATE

## TECHNOLOGY CONSULTING

PRISM advisors  
Jason Richards - 402-593-8911  
jprichards@prism-advisors.com  
www.prism-advisors.com  
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

## TECHNOLOGY/SOFTWARE

JMC  
Shelby Valkos - 800-524-8182  
shelby@jmcinc.com - https://www.jmcinc.com/  
(Smart software for even smarter schools)  
\* PLATINUM LEVEL AFFILIATE

Midwest Alarm Services  
Mike Wells - 402-331-6111 - 402-474-3737  
Mike.Wells@mw-as.com  
(Life Safety Systems provider)  
\* GOLD LEVEL AFFILIATE

Sparq Data Solutions  
Craig Caples - 402-423-4951  
ccaples@sparqdata.com - www.sparqdata.com  
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning, Online Policy)  
\* PLATINUM LEVEL AFFILIATE

## THERAPY SERVICES

Central Nebraska Rehabilitation Services  
Mary Walsh-Sterup - 308-675-1853 ext. 3222  
mary@cnrehab.com - www.cnrehab.com  
(Providing PT, OT and Speech therapy in the school system)

## TRANSPORTATION

Cornhusker International  
Russ Folts - 402-466-8461 ext 206  
russ.folts@cornhuskerinternational.com  
www.cornhuskerinternational.com  
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models)  
\* GOLD LEVEL AFFILIATE

Master's Transportation  
Mariya Goodbrake - 800-783-3613  
mgoodbrake@masterstransportation.com  
www.masterstransportation.com  
(Your trusted source for safe, reliable, and innovative group transportation solutions.)  
\* GOLD LEVEL AFFILIATE

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# You are invited

WEDNESDAY, FEBRUARY 23  
9:30 TO 10:30 AM CT

**AMERICAN FIDELITY**   
a different opinion

Join American Fidelity to learn how to get the most out of your employee benefits investment.

While you may not be able to change the amount of stress teachers experience, what if you could help support them in another way, or do something that could cause a teacher to reconsider leaving? Structuring your benefit offerings the right way can generate savings that could go towards supporting your teachers in the classroom.

This webinar focuses on getting the most out of your employee benefits investment, focusing on the below:

- COVID Relief bill and its impact on your Section 125 plan in 2022
- The importance of benefits education in today's world
- Bringing clarity to FSAs and HSAs



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RETURN SERVICE REQUESTED



# NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



**LEADERSHIP      INNOVATION      VISION      ENGAGEMENT      #liveNASB      #weLIVEhere**

### IN THIS EDITION

BACK TO THE DRAWING BOARD - RESOURCES TO HELP YOU ADVOCATE  
TRAINING, NETWORKING, ENGAGEMENT & EVENTS  
YOUR 2022 NASB LEGISLATION COMMITTEE  
NASB'S ANNUAL MEMBERSHIP DRIVE COMING SOON  
CREATE A COMPLETE, CUSTOMIZED POLICY MANUAL  
YOUR 2022 MEMBERSHIP GUIDE IS ARRIVING SHORTLY!  
AT THE BOARD TABLE - BOARD SELF-ASSESSMENT  
TODAY, AND EVERY DAY ... THANK YOU SCHOOL BOARDS!!!  
LEARN FROM YESTERDAY, LIVE FOR TODAY, HOPE FOR TOMORROW  
YOUR NASB BOARD OF DIRECTORS & STAFF  
YOUR 2022 NASB AFFILIATES  
... AND MUCH MORE!

### AS WELL AS "THIS MONTH IN ..."

... ADVOCACY & GOVERNMENT RELATIONS  
... ALICAP & INSURANCE  
... BOARD LEADERSHIP  
... DATA ANALYTICS  
... ENERGY PURCHASING  
... MEMBER ENGAGEMENT  
... POLICY  
... SEARCH, STRENGTHS & AWARDS  
... TECHNOLOGY



## NASB Monthly Update for Board Meeting Agenda Item

February 2022

**WATCH: Don't Ever Stop ... which premiered at the 2021 State Education Conference**

<http://members.nasbonline.org/index.php/news-resources/videos>

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### **Latest 'Board Notes' – Monthly Newsletters**

(www.NASBonline.org - News & Resources - Board Notes)

- *Back to the Drawing Board - Resources to Help you Advocate*
  - *Your 2022 NASB Legislation Committee*
  - *NASB's Annual Membership Drive Coming Soon*
  - *Create A Complete, Customized Policy Manual*
  - *Your 2022 Membership Guide is Arriving Shortly!*
  - *At The Board Table - Board Self-Assessment*
  - *Today, and Every Day ... Thank You School Boards!!!*
  - *Learn from Yesterday, Live for Today, Hope for Tomorrow*
  - *Your NASB Board of Directors & Staff*
  - *Your 2022 NASB Affiliates*
  - *... And Much More!*
- 

### **"NASB Update – Annual Board Calendar Summary"**

**View the full detailed calendar at:** <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

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As a board, some items you should do, or have on the monthly agenda include:

#### MISSION, VISION & GOALS

Strategic Plan Update; District Goals Update

#### POLICY GOVERNANCE

Review, update, and adopt policy.

#### ACCOUNTABILITY & STUDENT ACHIEVEMENT

Review each school performance score and district performance score measured by graduation rates, student growth and student improvement. Review the district adopted Mentor Teacher Program.

## ADVOCACY

Review 2022 Legislative Calendar, discuss NASB Legislative Updates and Legislative Committee Report.

## DISTRICT/ESU RESOURCES [BUDGET]

Collective Bargaining. On or before March 25. Negotiations, mediation, and fact-finding shall end. If no agreement is reached by this date, either party may, within 14 days after such date, file a petition with the commission.

Board Finance Committee Report.

## REPORTS

Board Committees; Superintendent; Administrators.

## BOARD LEADERSHIP DEVELOPMENT

Review NASB Board Self-Assessment Summary. NASB Legislation Committee Meeting & Legislative Issues Conference. NASB President Retreats. NASB Needs - Resources Workshops.

## LEARNING COMMUNITY

Diversity plan; limitations; school building maximum capacity; attendance areas; school board; duties. The board shall provide notice to parent whose student is currently attending a school outside of the attendance area stating what school the student shall be allowed to attend as a continuing student.

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### **NASB's Video Resources:**

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

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### **Networking & Events ... Register Now**

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

- **Needs – Resources: Understanding How the State Funds Your District**
  - February 3 – Seward
  - February 9 – Auburn/ESU 4
  - February 15 – Blair
  - February 23 – Grand Island
  
- **Budget & Finance Workshops**
  - March 1 – York
  - March 23 – Ogallala
  
- **Make Your Meetings Matter: Building Effective Board Meetings For Your District & Community**
  - April 7 – West Point
  - April 12 – Gering
  - April 13 – Kearney

- **NSBA Annual Conference**
    - April 2-4 – San Diego
- 

## **NASB Member Zooms**

<http://members.nasbonline.org/index.php/nasb-member-zooms>

(www.NASBonline.org – Events – NASB Member Zooms)

- **NASB Member Zoom with UNMC was January 18**
  - **Previous Member Zooms Available to Watch Include:**
    - Tough Times & Tough Meetings: The Board’s Role in Navigating Hot Button Issues
    - NASB Member Zoom w/ UNMC – Back to School Guidance, Decoupling, Infection Rates Among Children, Myths, & Q&A
    - NASB Member Zoom w/ NDE – The Local Board’s Role in ESSER Investments
    - NASB Member Zoom w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC
    - NASB Member Zoom w/ Bryce Wilson of NDE – Cares Act Funds Q&A for School Boards
    - And More ...
- 

## **Advocacy/2021-22 Legislative Session**

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

- The 2022 legislative session began Wednesday, January 5. Keep tabs with all things pertinent to your school at NASB’s Govt Relations.
- 

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and on Facebook at [www.facebook.com/NASBonline](http://www.facebook.com/NASBonline)

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>  
(www.NASBonline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

(www.NASBonline.org - News & Resources - Board Notes)

## **Principal's Report**

February 14, 2022

Mike Kvanvig

### **Learning Walks**

In progress

### **Formative Evaluations**

Complete this month

### **Summative Evaluations**

We have not started summative evaluations yet, but we should be done with all by the end of March.

### **Housing**

Outbid on Wilson's house.

Joan Evans called about her house.

### **Notable Dates**

Feb 15-17: Girls Subs at Thedford

Feb 17-19: State Wrestling

Feb 21: MNAC Speech

Feb 21: No School - PLC Day

Feb 22-24: BBB Subs @ Hyannis (Unofficial)

Feb 25: GBB Dist

Feb 25: Best of the West Speech Contest

Feb 26: BBB Dist

Feb 28: Quizbowl MNAC

March 9: Dist Speech

March 4: MHS Blood Drive

March 7: JH MNAC Quizbowl.

March 7-12 - State BB

*February 14, 2022 Board Meeting*

## **NHS Student Representative Report**

The 3rd quarter is always a busy, but fun time for students at MHS. The results of the student body report summary reflected this with many simple but positive expressions over how individuals felt the past month went. Junior High and High School students alike have been busy and active in Wrestling, Basketball, FFA, FCCLA, and Speech this month. Many students are excited for State Wrestling, and District Basketball, but also a fresh start in the 4th quarter and for Track and Field to finally begin.

Very few complaints were mentioned in the survey; those that need attention include bullying in Junior high. Since I have not been in school for a while, I hadn't noticed this, but with younger students, it is always good to keep a close eye from far away. This may be something the administration could shoot a quick email to teachers about, this being said, as always the Bronco app provides a space for anonymous reports that students can utilize if things are bad enough. The only other negative comment was in relation to prom time changes. Since the last board meeting on January 10th, there have been several wrestling meets, many high schools and junior high basketball games, as well as 2 speech meets, FFA state interviews and FCCLA district star, and of course the Spelling Bee.

In exciting news regarding extracurriculars, all of FCCLA's district STAR participants qualified for the State Competition that will be held the second week of April. This week (February 11-18th) is FCCLA week nationwide, and in celebration of that the MHS chapter is having a "guess how many hearts in the jar" "steal the heart day" and "find the FCCLA logos in the halls". Each of these days helps boost school morale and raise awareness of FCCLA among students.

FFA also had a very successful winter quarter with Chapter President Faith Miller being selected as part of the State FFA Choir! Alli Loughran and Faith Miller also both interviewed to earn their State Degree, both of them had successful interviews and AET (agricultural experience tracker) profiles which will give them recognition at the FFA State conference, also in April. FFA CDE round one was held in Valentine last week, and I believe Mullen had great success as a team at that as well. Next week will be FFA week nationally.

Mullen Wrestlers have had an outstanding season to remember this year, and will continue to do so at state later this week, they had 9 wrestlers qualify individually, and last weekend the team placed 2nd at state duals. Girls basketball subdistricts start tomorrow, round one will be played in Thedford, and Boys will begin next week, the bracket has not been announced yet. The MHS speech team has a busy week ahead with a large meet at Ainsworth this Saturday and MNAC in Thedford on Monday.

The 5th-8th grade class competes in the spelling bee each year, and the overall winner is given the opportunity to go onto the state competition. The overall winner was Riley Hegland. Class winners were, 8th Grade Champion - Alex Werner 7th Grade Champion - Riley Hegland (Overall Champion) 6th Grade Champion - Jenna Donohoe (Overall Runner-up) 5th Grade Champion - Hayden Morrison. Other exciting happenings include the Dress Exchange held last Friday, sponsored by Mrs. Andersen and organized by Seniors Alli Loughran and Shelby Welsh. Quiz bowl has also started for HS and JH, Senior Night was held on last Thursday, and bloodmobile meeting was held last Wednesday.

I hope that was an adequate report, I apologize for missing this month's meeting.



# **M**ullen **P**ublic **S**CHOOLS

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## 2021-22 Board-District Goals

**Mr. Chris Kuncl**  
**Superintendent**

# Mullen Board of Education

**Bryan Starr, President**  
**Jason Coble, Vice President**  
**Mike French**  
**Travis Hampton**  
**Dane Peterson**  
**Liza Simonson**

Mullen Vision Statement  
Prepare for the future by learning today.

# Mullen Public Schools ... Every Student, Every Day, the Bronco Way.

## Priorities Identified

- 🐾 Study and consider the value of providing Early Childhood learning opportunities (district-based preschool)
- 🐾 Communications (Engage stakeholders, mentor new board members, pre and post-board meeting; maintain superintendent weekly updates;
- 🐾 Measure student success
- 🐾 Superintendent evaluation tools
- 🐾 Measuring student learning success and engage graduates through survey to assess strengths/concerns of education received at Mullen
- 🐾 Continue to support student learning and curriculum development in all curriculum areas.
- 🐾 Policy Review

## Goal I: Board Goals

Objective: To provide opportunities to engage stakeholders in the development and design of the district’s purpose and direction that will ensure students are engaged through equitable, challenging, creative, and rigorous curriculum and instruction.

**Strategy I. Review the district’s mission and vision to support the long-term goals to develop and grow learning for all students.** *(Adopted April 2021)*

P e r f o r m a n c e I n d i c a t o r s	<p>a. Conduct community engagement to enable the board to engage stakeholders in the identification of needs and priorities to support the long-term goals, decision-making, and forward progress and growth of the school district.</p>		<p><b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b></p>
	<b>Timeline</b>	<b>Responsible</b>	
	Fall 2022	<b>Board members and administration</b>	
	<p>b. Work with NASB to facilitate the engagement of internal and external stakeholders through Strategic Planning to assess and identify the long-term needs and priorities to be addressed to support the growth and progress of the school district.</p>		<p><b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b></p>
	<b>Timeline</b>	<b>Responsible</b>	
	Spring 2022	<b>Board members and administration</b>	

## Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

**Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students.** *(Adopted March 2021)*

p e r f o r m a n c e I n d i c a t o r s	a. Participate in board leadership learning opportunities to expand our knowledge and support of initiatives to improve learning through district retreats, regional workshops, and state and national conferences focused on best practice board governance and leadership.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	
	b. Update the superintendent evaluation tools to ensure the resources align to the approved job description, assigned duties, and responsibilities to provide purposeful and attainable accountability.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
<b>Timeline</b>	<b>Responsible</b>		
Fall 2022	<b>Board members and Superintendent</b>		

## Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

**Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students. (Adopted April 2021)**

P e r f o r m a n c e I n d i c a t o r s	c. Explore opportunities to engage newly elected or appointed board members through a mentor support system to assist in the transition into the new role.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	
	d. Adopt and commit to a methodology to support the review and update of board policies that ensures all board policies are reviewed every one to three years.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	

## Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide support through shared accountability for progressing school improvement goals and initiatives to develop and grow student achievement.

### Strategy I. Dedicate time, resources, and staff to meet the goals and expectations as defined in the continuous improvement initiatives.

*(Adopted April 2021)*

P e r f o r m a n c e I n d i c a t o r s	a. Study and consider the value of providing a district-based Early Childhood Development program.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Summer 2021 to Fall 2022	Board members and Administration	
	b. Provide the support needed to ensure that every student is a successful graduate of Mullen Public Schools and is given the opportunity to assess their learning experience at MPS.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Spring 2022	Administration, Guidance Counselor who will report to the Superintendent and the Board of Education	

## Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide a rigorous curriculum and expanded learning opportunities to ensure a diverse learning experience for the students at Mullen Public Schools.

### Strategy II. Explore opportunities to support rigorous curriculum and opportunities to meet the diverse needs and interests of our students.

*(Adopted April 2021)*

p e r f o r m a n c e I n d i c a t o r s	c. Continue to support both staff and administration in their work to update curriculum that best fits the needs of the MPS student population		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	Board members, administration, & staff	
	d. Engage the board in the review and analysis of district academic data to measure quality instruction and student learning success.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	Staff and Administration	

### Goal III: District Culture Goal

Objective: To sustain a positive and progressive district culture that is recognized, valued, and modeled by all through our commitment to provide a quality education for all students.

#### Strategy I. Continually engage both internal and external stakeholders to sustain a positive district culture that supports learning for all students at Mullen Public Schools.

*(Adopted April 2021)*

p e r f o r m a n c e I n d i c a t o r s	a. Expand communication efforts to inform and promote the success of the district with patrons and the community to grow awareness of the quality educational activities, expanded learning opportunities and academic success of the district and students.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	<b>Continuous throughout the school year</b>	<b>Board members, administration and staff</b>	
	b. Sustain the superintendent weekly updates and pre-post board meeting information.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	<b>Continuous throughout the school year</b>	<b>Superintendent</b>	



Mullen Public Schools  
Home of the Broncos  
404 N Blaine Ave  
Mullen Nebraska 69152  
308-546-2223



## **Administration Professional Goals**

**August 2021-July 2024**

### **Communication/Visibility/Public Relations**

- Be a visible and supportive presence in all Mullen Public School facilities.
- Visit and meet with staff members to discuss building expectations and discover what assistance and support they need to meet district goals at Mullen.
  - Be visible and approachable at all school activities and within the community
- Continue to increase the involvement of the Board of Education to continue and enhance committee work to aid in the district's efforts when planning future upgrades to the school system.
- Send weekly email updates to both the board and the staff.
- Make our staff and community aware of the great things going on in MPS.
  - Utilize columns in the paper, use of social media, use of Apptegy Thrillshare, email, phone calls, handwritten notes, and other methods of communication.
  - Solicit input from all stakeholders through:
    - Face to face meetings for all staff members
    - Surveys for students and staff
    - Surveys for parents and community members
- Continue to foster a climate of positivity that is conducive to student learning and a positive work environment where staff members enjoy coming to school every day.
- Continue to emphasize school safety initiatives and disaster plans by working hand in hand with local law enforcement and local entities to ensure we are on the same page.
- For all employees and students, be role models that exhibit honesty and integrity, a strong work ethic, high expectations of self and others, and energy & enthusiasm.

### **Instructional Leadership**

- Work directly with the continuous improvement team in order to advance student achievement.
  - Work to support and achieve goals set by the CIP committee
- Guide students and staff to develop to follow the mission statement of MPS
  - Continue to work and support the homegrown "instructional model" that has been developed by our district.
  - Continue to evaluate curriculum and instructional materials and upgrade when necessary.
- Enhance the professional development plan and provide teachers with meaningful opportunities to enhance their instruction. Continue the Academic Learning walks throughout all buildings.
  - Continue to participate in the ESU 16 Professional Learning Communities
  - Continue to organize and facilitate ALP Learning Walks for both buildings.
- Continue to support WIN time in an effort to improve achievement scores on local, state and national assessments.
- Help ensure quality teacher evaluation is completed
  - Maintain high expectations for high quality instruction and student learning.
  - Challenge and support teachers to become instructional leaders.

### **Financial Leadership**

- Make sure we end each fiscal year with more money received than spent.
- Communicate effectively with all stakeholders about the school budget and what we are spending and receiving each month.
- Be sure to apply for all appropriate grants that we may be able to receive and utilize.
- Continue to grow the depreciation fund and continue to maintain a sufficient cash reserve.
- Tell the story of school finance to be as transparent as possible to the taxpayers.

Repair/Improvement	Building	Priority	1-2 Yrs	3-5 Yrs	Long Term/ "Wish List"	Completed
Concession Stand/Restrooms	Activity Fields	X				
Roofing- 6-12, K-1, & Lariat	All	X				
Playground Upgrades	All	X				
Update Teacherage for SPED	MS/HS	X				
Reinforce retaining wall	Elementary		X			
Hallway Flooring	HS		X			
Storage Shed	Elementary			X		
Handicap Restroom	HS			X		
Dishwasher	Elementary			X		
Sink in the Kitchen Area	Kitchen			X		
Kitchen Cabinets & Shelving	Kitchen			X		
Hallway-Concession to South Gym	HS			X		
Elementary Intercom System	Elementary				X	
Backing on Bleachers	Hilltop Gym				X	
Locker Room Addition	Hilltop Gym				X	
Officials Quarters	Hilltop Gym				X	
Staff Restrooms	Both				X	
Track					X	
K-12 Facility					X	

Other items:

**Completed-Summer 2021**

Improve HVAC	HS	X				Summer 2021
Football Field Lights	HS	X				Summer 2021

**Completed-Summer 2020**

Cameras-Outside connection	HS	X				Summer 2020
Trim Trees	Elementary	X				Summer 2020
Playground Resurfacing	Elementary	X				Summer 2020
Update HS Infrastructure	HS	X				Summer 2020

**Completed-Summer 2019**

Water coolers/Dispensers	Both	X				Summer 2019
HVAC-SPED, Science, Music	HS	X				Summer 2019
New Flooring in Weight Room	HS	X				Summer 2019
Walk In Freezer	Elementary	X				Summer 2019
Upgrade Cafeteria Restroom	Elementary	X				Summer 2019

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Proposed January 2022**

**JANUARY**

Regular Business

- Reorganization of the Board
- Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Issuance and Approval of Superintendent's Contract
- Review/Appoint Title IX Coordinator and Non-Discrimination Compliance Coordinator
- Designate Depository, Attorney and Newspaper
- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations.
- Review, revise, adopt Board Code of Conduct
- Review, revise, adopt Chain of Command

Professional Growth/Board Activity

- NASB Legislative Issues Conference
- ESU 16 Board Workshop
- NASB President's Retreat

**FEBRUARY**

Workshop

High School/Transportation Committee workshop

Regular Business

- Issuance and Approval of Administrative Contracts
- Consider and Adopt ESU 16 Contracts
- Consider/Adopt Academic Calendar for Following Year(s)
- Policy Review/Approval: 6004 Curriculum Development

Professional Growth/Board Activity

- NASA/NASB Education Forum
- Board Retreat

**MARCH**

Workshop

Elementary School/Technology Committee workshop

Regular Business

- Review NASB Board Awards of Achievement
- Policy Review/Approval
- Negotiated Agreement Must be Approved by March 25
- Teacher Contract Issuance and Approval

Professional Growth/Board Activity

- Back to the Basics of School Law for Board Members (2017)

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Proposed January 2022**

**APRIL**

Workshop

- Americanism Committee

Regular Business

- Policy Review/Approval
- Review/Approve Summer Project List
- Review/Approve Proposed Classified Salary Scale
- Review/Approve Proposed Classified Staff Agreements for next school year.

**MAY**

Regular Business

- Review/Approve Extra Duty Positions/Contracts
- Approve Meal Prices
- Policy Review/Approval

**JUNE**

Regular Business

- Review/Approve Substitute Rate
- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar

**JULY**

Regular Business

- 5045 Student Fees Hearing and Policy Review
- 5018 Parent Involvement Policy – Public Hearing and Review/Revise
- 5057 District Title 1 Parent and Family Engagement-Public Hearing and Review/Revise
- Review policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and 5054 Student Bullying.
- Approval of District Handbooks

Professional Growth/Board Activity

- NASB School Finance Workshop

**AUGUST**

Workshop

Elementary School/Technology Committee workshop

Board Budget Workshop – early in September/Late August

Regular Business

- Review/Adopt District Goals

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Proposed January 2022**

- Certification of District's Assessed Valuation – August 20
- Budget development
- Policy Review/Approval

**SEPTEMBER**

Workshop

High School/Transportation Committee workshop

Regular Business

- Board Budget Workshop – early in September/Late August
- Public Budget Hearing/Adopt Budget
- Tax Request Hearing and Consider Resolution
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference
- NASB Area Membership Meetings

**OCTOBER**

Workshop

Negotiations Committee workshop

Americanism Committee Presentation

- Review Enrollment- Principals
- Appoint Delegate Assembly Representative
- Policy Review/Approval

**NOVEMBER**

Workshop

Negotiations Committee workshop

Regular Business

- Annual Audit Review and Approval
- Review/Approve Winter Break Project List
- Distribute Board Self-Evaluation Form
- Policy Review/Approval

Professional Growth/Board Activity

- NASB/NASA State Education Conference

**DECEMBER**

Workshop

Superintendent Evaluation

Regular Business

- Annual Report
- Approve Bobcat Lease
- Complete Board Self-Evaluation
- Policy Review/Approval

# Administrative Report – February 2022

## Agenda Items:

### 4. NASB Membership

This is our annual membership to the Nebraska Association of School Boards. *I recommend approval of the NASB membership for 2022-2023.*

**5. Purchase wrestling mats from Dollamur Mats-** One of our wrestling mats has seen better days and the youth wrestling organization has agreed to pay for half of the new mat. By using our mat at NSAA Wrestling championship, we received a \$1,000 discount. There is enough money in the Dan Brost memorial fund and the Keith Saults memorial fund to pay for the mat outright. **I recommend approval**

**6. Approve purchase of 2004 Dodge 1500 ST pickup from Vinton Feed Store for \$5,600.** Mark has been without his Chevy pickup for about 3 months now. The computer went out of the pickup and it does not run very well. Mullen Auto has tried 2 rebuilt computers and neither have worked, and they cannot find another computer. In purchasing the 2004, not only would we get much newer but it also has 4-wheel drive. *I recommend approval.*

**8. Ms. Melody McDowell will present on the Reveal Math curriculum and Mr. Ron Taylor will present on the CPM math curriculum.**

### 10. Board Goal Review- Questions to be answered

- How did we feel about the NASB Community Engagement meeting?
- Review the mission statement: Does it still fit our overall goals?

**11. Review and Revise Policy 6004 Curriculum Development-** The only change that has been made was to put the building principals in charge of developing curriculum guides. The Superintendent oversees the building principals who oversee the research and recommend adoption of curriculum. With the building principals completed all certified teacher evaluations, it makes the most sense to have them in charge of curriculum guides and mapping of scope and sequence which is to be overseen by the superintendent. **I recommend approval of revised policy 6004 Curriculum Development.**

**12. 2022-2023 Calendar-** Very similar to this school year. *I recommend approving the 2021-2022 Calendar.*

### 13.-14.. Approval of Principal and AD Contracts

Mr. Kvanvig's salary increase for next year would be \$4,000, and no other changes were made. Mr. Hoyt will get AD pay which would be a \$4,400 raise which I believe he has earned. *I recommend/request approval of the contracts for Mr. Kvanvig and Mr. Hoyt.*

**15. Approval of the ESU 16 Contracts-** After long discussions with Molly Wallz, director of SPED at ESU 16, I think we have come to a compromise. I believe the numbers are as low as we can get them while maintaining the services we need for our Special Education students. Molly Wallz, Sara Gentry (Mental Health), and Lou Cox-Fornander (Transition) will be here to present to the board about what services are provided with the contracts.

*I recommend approving the contracts as presented with ESU 16.*

## Non Agenda Information

**NRCSA Conference-** This conference is held in Kearney at the Holiday Inn and they do a great job of providing some great sessions. Please let me know if you would like to attend. It is March 16-18. I am on a couple of committees for this and will be very busy, but I think this is a worthwhile conference for anyone who would like to attend. I realize it is a busy time of year with calving and taxes, but wanted all of you to know this opportunity is available.

## **Mullen Activities Monthly Report**

**Feb 14, 2022**

The girls and boys basketball teams have continued to battle through January and February. The girls finished 4th in the MNAC Conference Tournament with a win over Twin Loup before being defeated by South Loup and Sandhills Thedford. The boys finished as the MNAC Conference Champions with wins over Arthur, Anselmo-Merna and Hyannis. Both Teams played their final regular season games on Feb 10 vs Twin Loup. The girls have compiled a 10-13 record going into the D2-10 Subdistrict on Tuesday Feb 15. They are the second seed and will play Arthur County in their first game starting at 6:30 MT. The boys have compiled a 15-8 record this season. Sub-district Boys Pairings will come out the week of Feb 14. Good Luck to the basketball teams and their coaches as they continue through Subdistrict competition.

The high school wrestling team has been competing well as they come to the end of their season. They finished as the MNAC Conference Runner-up Champions on Feb 1 and finished as the Class D 2022 State Runner-up Dual Champions on Feb 5 with wins over Alma and Pender before being defeated by Sutherland in the finals. The team will compete in the Class D District Championships in Bridgeport on Friday and Saturday Feb 11-12. Mullen ended up qualifying 9 guys. The top 4 in each weight class qualified for the State Championships on Feb 17-19 in Omaha. Good Luck to the team and their coaches as they compete the next 2 weeks.

Senior Recognition Night for Basketball and Wrestling was Thursday Feb 10. Congrats to these athletes and their parents for all their success and efforts throughout High School.

The Mullen Speech Team's 5 members have been competing in meets through Jan and into February. They competed at North Platte on Jan 17, and will compete at North Platte again on Feb 12, Ainsworth on Feb 19, MNAC Feb 21 and the Best of the West Speech Meet on Feb 25. . Good luck to the team as they continue their season.

Jr. high girls and boys basketball finished their season at Cody-Kilgore on February 8th. Congrats to the players and coaches on their season.

High School Track Season will begin soon as the first day of practice can start Feb 28.