

**MULLEN BOARD OF EDUCATION**  
**November 14, 2022**  
**Regular Board Meeting Agenda**  
**7:00 PM**

1. Call to order, roll call, and excuse board member absences.  
**Speaker(s):** President Bryan Starr
2. Approval of the October 10, 2022 Board Meeting minutes.
3. Approval of the Agenda.
4. Approval of the following November claims: Payroll \$278,095.88, General Fund \$62,905.47, Lunch Fund \$6,731.29, Special Building Fund \$6,975.34, and October Activity Fund \$12,164.02.
5. High Ability Learners Presentation
6. Discuss, consider and take all necessary action to approve the 2021-2022 Financial Audit for Mullen Public Schools by Niedhart & Associates.
7. Nebraska Association of School Board Monthly Update
8. Mullen Student Body Update
9. Administrative Reports
  - 9.a. Mr. Hoyt- Activities Director Report
  - 9.b. Mr. Mauler- Elementary Principal Report
  - 9.c. Mr. Kvanvig- 6-12 Principal Report
  - 9.d. Mr. Kuncl- Superintendent Report
10. Board Reports
11. Next Meeting - December 12, 2022 starting at 7:00 PM
12. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION**  
**MINUTES**  
**October 10, 2022**

The regular meeting of the Mullen School Board was called to order at 7:30 p.m. by President Bryan Starr. He announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Jason Coble, Mike French, Travis Hampton, Dane Peterson, Liza Simonson, Bryan Starr. Also present were Superintendent Chris Kunch, Principal Mike Kvanvig, Principal Brett Mauler, Michael Stichka, Casey Phillips, Arla Kvanvig, Bob Teters, Jill Coble, 8 staff members, and 3 students.

Motion by Mike French, second by Dane Peterson to approve the minutes from the September 12, 2022 Regular Board Meeting. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Motion by Liza Simonson, second by Travis Hampton to approve the agenda, and verify that notice of the meeting was published in the Hooker County Tribune, and posted according to board policy. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Discussion was had on the partitions for the bathroom at the new football/softball field concessions stand. Mr. Kvanvig provided information on the project to the board.

Motion by Dane Peterson, second by Liza Simonson to approve the quote from Decker equipment for the football/softball field concessions stand bathrooms to be paid from the Special Building Fund. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

October claims were discussed.

Motion by Liza Simonson, second by Jason Coble to the following October claims: Payroll \$290,234.49, General Fund \$51,547.38, Lunch Fund \$7,267.02, Special Building Fund \$214.40, and September Activity Fund \$21,847.77. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes  
yes: 6, no: 0

Ms. Melody McDowell, Ms. Emily Brown, Mr. Ron Taylor, Mr. Brett Mauler, and Mr. Mike Kvanvig provided a detailed presentation on K-12 Math curriculum alignment and the adoption of Nebraska's Mathematics Standards revision.

The Americanism Hearing was opened at 7:44 PM

Mrs. Vest, Miss Ady, and a few American Government students gave a presentation on the MPS American Government class and the MPS social studies curriculum.

No public testimony was heard.

The Americanism Hearing was closed at 7:49 PM

Discussion was provided in the presentation for the board.

Motion by Liza Simonson, second by Dane Peterson to approve the revisions to Nebraska's College and Career Ready Standards for Mathematics. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

Discussion was had over the purchase of 3 new Chevrolet Suburbans for the 2023-2024 school year from Gateway Motors in Broken Bow, Nebraska.

Motion by Travis Hampton, second by Dane Peterson to approve the bids from Gateway Motors for 3 Chevrolet Suburbans for the 2023-2024 school year to be purchased with the depreciation fund. Motion carried.

Bryan Starr: yes, Dane Peterson: yes, Jason Coble: yes, Liza Simonson: yes, Mike French: yes, Travis Hampton: yes

yes: 6, no: 0

The Nebraska Association of School Boards provides the Mullen Public School Board of Education with a monthly update on new happenings throughout Nebraska.

Deacon DeNaeyer provided a student report to the board of education.

Mr. Phil Hoyt provided the school board with a detailed activities report.

Mr. Mauler provided the school board with a detailed principal report.

Mr. Kvanvig provided the school board with a detailed 6-12 principal report.

Mr. Kuncl provided the board of education with a detailed district report.

President Bryan Starr declared the meeting adjourned at 8:14 PM.

As soon as the next month's meeting notice is posted on the Mullen Public Schools website, an agenda will be available for public inspection on both the school website and on the SPARQ meetings site.

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Chris Kuncl, Recording Secretary

# Mullen Public Schools

November Claims 11/14/2022

Fund	Description	Amount
01	GENERAL FUND	\$271,158.16
06	LUNCH FUND	\$6,937.72
<b>Total</b>		<b>\$278,095.88</b>

## GENERAL FUND

Check Number	Payee	Description	Amount
20701	Amazon.com PBI	books, supplies	\$1,342.58
20702	At&t	long distance phone service	\$110.93
20703	Brett Mauler	cell phone	\$75.00
20704	Brett Phipps	transportation/mileage	\$480.94
20705	Chris Kuncl	cell phone	\$100.00
20706	Cody Kessler	transportation/mileage	\$1,563.05
20707	Consolidated	phone service	\$483.87
20708	Demco	Library book ends	\$145.31
20709	E.s.u. #10	Teach/Learn ALP workshop-Durfee	\$75.00
20710	E.s.u. #16	SPED/ECSE services, workshops	\$26,971.56
20711	Eakes Office Solutions	Contract billing-copies BW & Color	\$1,459.47
20712	General Fund-petty Cash	Misc Reimb:CIP,postage,workshops,supplies	\$722.66
20713	Handyman Hardware	Maintenance supplies	\$79.41
20714	High Noon Books	Elem SPED books	\$168.30
20715	Hometown Leasing	copier lease contract	\$746.58
20716	Hooker County Tribune	minutes/claims, meeting notices	\$128.76
20717	HWY2 BBQ LLC	External Team visit meal	\$376.12
20718	Ideal/Bluffs Facility Solutions	custodial supplies	\$723.64
20719	Illuminate Education	Educlimber	\$1,275.00
20720	J W Pepper & Son Inc	Music worksheets	\$12.00
20721	Kwik Stop	gasoline/diesel, pizza	\$4,716.71
20722	Lincoln Marriott Cornhusker	Kuncl Labor Relations Conf	\$109.00
20723	Macke's	supplies	\$261.77
20724	Mike Kvanvig	cell phone	\$75.00
20725	Mullen Auto & Diesel LLC	vehicle maint/repair	\$123.94
20726	Mullen Motor Co	suburban maint	\$84.00
20727	Nebraska Council School Admin	Fall Ed TEch Conference Registration (4)	\$556.00
20728	Nebraska Schoolmasters Club	2022-23 dues Kvanvig	\$30.00
20729	Neidhardt CPA, PC	2021-22 audit	\$9,000.00
20730	PowerSchool Group LLC	PowerSchool renewal	\$3,995.95
20731	Presto X	pest control maint	\$161.59
20732	Sandhills Motel & Canoe Rental	CIP External Team lodging	\$240.00
20733	SparqData Solutions	web based negotiations software	\$1,800.00
20734	Teachers Synergy, LLC	English teaching materials	\$96.19
20735	U.S. Bank	classroom, travel, postage expenses	\$484.08
20736	Village Of Mullen	Utilities	\$4,006.06
20737	Western Nebraska Administrators	Dues 2022-2023	\$125.00
		<b>TOTAL</b>	<b>\$62,905.47</b>

## LUNCH FUND

Check Number	Payee	Description	Amount
3361	Cash-wa Distributing	food & supplies	\$1,786.59
3362	Harris Sales	food	\$286.80
3363	Macke's	food	\$1,713.18
3364	Nicole Spencer	refund balance	\$10.30
3365	US Foods	food & supplies	\$2,934.42
		<b>TOTAL</b>	<b>\$6,731.29</b>

## SPECIAL BUILDING FUND

Check Number	Payee	Description	Amount
1262	Decker Equipment Inc	FB concessions bathroom stalls	\$4,040.47
1263	Handyman Hardware	FB concessions electrical materials/labor	\$2,852.86
1264	Menards	FB concessions materials	\$82.01
		<b>TOTAL</b>	<b>\$6,975.34</b>

SELECTED Data

# Activity Detail Report

Arranged by:

Date Range: 10/01/2022 thru 10/31/2022

Group ID, Activity Number

Group ID and Description	Activity Number and Name	Reporting ID and Description	Sponsor
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**A GENERAL FUND**

**210 MISCELLANEOUS**

**Receipts**

Date	Receipt	Deposit From	Description	Amount
10/11/2022	000000	MSD	misc reimb	1,091.59

**Expenditures**

Date	PO Number	Check Vendor	Description	Amount
10/05/2022		007093 CASH (PAM GINKENS)	replenish HS postage petty cash	32.46
10/05/2022		007094 Caroline Durfee	purchase used electric piano & stand for	25.00
10/05/2022		007095 NE Association of Teachers of Science	NATS fall convention Hardin & Jewell	205.00
10/20/2022		007072 Region V Principals Assoc	leadership day/ 12 students @\$20	-240.00
10/20/2022		007096 Region V Principals Assoc	leadership day 2022-replace lost	240.00
10/25/2022		007097 MULLEN SCHOOLS--ACTIVITY ACCT	CIP external team visit drinks from	25.00
10/25/2022		007098 MULLEN SCHOOL HOT LUNCH FUND	CIP external visit meals (9 adults/1	39.25
10/25/2022		007099 Jeff McQuistan	CIP external visit mileage	93.75
10/25/2022		007100 Ashlen Schaneman	CIP external visit mileage	176.25
10/25/2022		007101 Chris KuncI	reimb CIP dinner supplies	25.95
10/25/2022		007102 Pioneer Memorial Nursing Home	misc custodial supplies purchased	100.00

Expenditures Total: 722.66

**Activity and Budget Totals**

Beginning Balance	-1,091.59
Receipts	1,091.59
Expenditures	722.66
Adjustments	0.00
Cash Balance	<u>-722.66</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-722.66</u>

**Group Totals**

Beginning Balance	-1,091.59
Receipts	1,091.59
Expenditures	722.66
Adjustments	0.00
Cash Balance	<u>-722.66</u>
Outstanding POs	0.00
Unencumbered Balance	<u>-722.66</u>

ACTIVITY FUND CHECK SUMMARY OCTOBER 2022

Check #	Check Date	Vendor Name	PO #	Description	Amount
009EFT	10/12/2022	PEPSI COLA OF WESTERN NE		pop	\$592.47
009EFT	10/12/2022	PEPSI COLA OF WESTERN NE		HS pop	\$81.13
38127	10/5/2022	Rex Beguin		FB vs South Loup officials	\$750.00
38128	10/5/2022	Callaway Public Schools FCCLA		FLW Attendance(Dist 10 FCCLA)	\$75.00
38129	10/5/2022	Cozad Public Schools FCCLA		FLW Attendance(Dist 10 FCCLA)	\$75.00
38130	10/5/2022	Nebraska FFA Association		State/National dues	\$450.00
38131	10/5/2022	Overton Public Schools FCCLA		FLW Attendance(Dist 10 FCCLA)	\$75.00
38132	10/5/2022	rSchoolToday (DWC)		Activity Scheduler 11/22 thru10/23	\$300.00
38133	10/5/2022	Theford Public Schools FCCLA		FLW Attendance(Dist 10 FCCLA)	\$75.00
				yearbook/journalism camera,lens,cards etc;	
38134	10/10/2022	Amazon Capital Services, Inc	23010	Art Club supplies	\$1,086.27
38135	10/10/2022	CASH-WA DISTRIBUTING CO		concession supplies	\$518.23
38136	10/10/2022	HANDYMAN HARDWARE		homecoming flowers	\$92.00
38137	10/10/2022	MACKES GROCERY		FCCLA, FB, homecoming supplies	\$348.90
				Coons NFHS coach classes, MNAC Admin mtg	
38138	10/10/2022	U.S. Bank		meal	\$174.00
38139	10/10/2022	MACKES GROCERY		concession supplies	\$475.49
38140	10/10/2022	ANSELMO MERNA PUBLIC SCHOOLS		VB tourney entry fee	\$50.00
38141	10/10/2022	COMFORT INN - Kearney		FCCLA Fall Leadership lodging	\$245.80
38142	10/10/2022	GOTHENBURG HIGH SCHOOL		One Act Festival entry fee	\$150.00
38143	10/10/2022	North Platte Public Schools Activities		NPHS one act invitational entry fee	\$150.00
38144	10/10/2022	Stadium Sports	22041 &22042	FB, VB supplies, pullovers	\$816.30
38145	10/10/2022	Roy Fitzgibbon		FB vs Sandhills Theford official	\$125.00
38146	10/10/2022	Sawyer Haag		FB vs Sandhills Theford official	\$125.00
38147	10/10/2022	Charlie Marsh		FB vs Sandhills Theford official	\$125.00
38148	10/10/2022	Chase Mestas		FB vs Sandhills Theford official	\$125.00
38149	10/10/2022	Alan Toof		FB vs Sandhills Theford official	\$275.00
38150	10/11/2022	BRIDGEPORT PUBLIC SCHOOLS		District Cross Country entry fee	\$60.00
38151	10/11/2022	SAMS CLUB/Synchrony Bank		vending & concession supplies	\$245.64
38152	10/11/2022	Ron Taylor		reimb district girls golf lodging	\$179.98
38153	10/19/2022	AATSP National Office		SHH Student Induction Fee 7	\$35.00
38154	10/19/2022	Kay M. Dent		reimb GBB coaches pullovers (Bronco GBB)	\$94.96
38155	10/19/2022	Elm Creek Public Schools		FB playoffs 1/2 STRIV fee	\$50.00
38156	10/19/2022	Imperial		FB caps sold @ Sand Hills fundraiser(Bronco B)	\$1,472.56
38157	10/19/2022	Pioneer Memorial Nursing Home		purch ice cream machine concessions	\$200.00
38158	10/19/2022	Samantha Walker		reimb coaching classes	\$115.00
38159	10/20/2022	4J Designs Janelle Jennings		VB warmups (8) imprints (Bronco VB)	\$112.00
38160	10/20/2022	GARDEN COUNTY SCHOOLS		STRIV fee subdistrict VB Monday matches	\$20.00
38161	10/20/2022	Jennifer Moore		reimb VB warmups (5) (Bronco VB)	\$93.29
38162	10/25/2022	Custom Sports		DLC t-shirts (Dist 10 FCCLA)	\$1,434.00
38163	10/25/2022	FAMILY, CAREER AND COMMUNITY		State & Natl dues 31 students/1 advisor	\$416.00
38164	10/25/2022	Hershey Public Schools		Jr High wrestling entry fee	\$100.00
38165	10/25/2022	NE EIGHT MAN FB COACHES ASSN		Wade Marsh dues	\$75.00
38166	10/25/2022	United Cultures Inc		Justo Lamas Concert tickets (7) Spanish Club	\$105.00
					\$12,164.02

# Check Summary Report

Date: 10/01/2022 thru 10/31/2022

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
007072	V	10/20/2022	Region V Principals Assoc		leadership day/ 12 students	-240.00
007092	C	10/05/2022	BLUE CROSS BLUE SHIELD		Board & L Vinton	5,393.60
007093	C	10/05/2022	CASH (PAM GINKENS)		replenish HS postage petty	32.46
007094	C	10/05/2022	Caroline Durfee		purchase used electric piano &	25.00
007095	O	10/05/2022	NE Association of Teachers of		NATS fall convention Hardin &	205.00
007096	C	10/20/2022	Region V Principals Assoc		leadership day 2022-replace	240.00
007097	C	10/25/2022	MULLEN SCHOOLS--ACTIVITY		CIP external team visit drinks	25.00
007098	C	10/25/2022	MULLEN SCHOOL HOT		CIP external visit meals (9	39.25
007099	C	10/25/2022	Jeff McQuistan		CIP external visit mileage	93.75
007100	O	10/25/2022	Ashlen Schaneman		CIP external visit mileage	176.25
007101	O	10/25/2022	Chris Kuncl		reimb CIP dinner supplies	25.95
007102	C	10/25/2022	Pioneer Memorial Nursing		misc custodial supplies	100.00

**Report Total:** 6,116.26

# Current Cash Balance Report

SELECTED Data

Date: 10/01/2022 thru 10/31/2022

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>A ACTIVITIES</b>					
120 Hill Top Gym & Weight Room	18,649.31	120.00	0.00	0.00	18,769.31
175 Doug Young Memorial	5,928.66	0.00	0.00	0.00	5,928.66
180 Dan Brost Memorial	5,052.37	0.00	0.00	0.00	5,052.37
185 Chuck Hafer Memorial	864.02	0.00	0.00	0.00	864.02
190 Keith Saults Memorial	30,168.43	0.00	0.00	0.00	30,168.43
195 Lee Isom Memorial	730.00	0.00	0.00	0.00	730.00
250 Banking	2,486.24	128.03	0.00	0.00	2,614.27
300 Media	3,402.21	0.00	70.00	-95.00	3,237.21
400 CONCESSIONS	2,281.91	2,139.93	2,004.84	113.75	2,530.75
425 Pepsi Cola	5,011.94	1,000.00	0.00	0.00	6,011.94
430 Vending Machine	-182.13	187.00	108.12	0.00	-103.25
450 Wellness	4,417.33	261.99	0.00	-18.75	4,660.57
500 FCCLA--LOCAL	7,024.23	0.00	841.94	-529.00	5,653.29
510 FCCLA--DISTRICT 10	1,051.69	191.00	1,734.00	529.00	37.69
520 FCCLA--NATIONAL	-4.60	1,594.00	0.00	0.00	1,589.40
721 Class of 2021	0.00	0.00	0.00	0.00	0.00
722 Class of 2022	974.54	0.00	0.00	0.00	974.54
723 Class of 2023	1,668.47	0.00	0.00	0.00	1,668.47
724 Class of 2024	2,976.98	0.00	16.79	0.00	2,960.19
725 Class of 2025	3,005.88	0.00	0.00	0.00	3,005.88
726 Class of 2026	3,855.41	0.00	0.00	0.00	3,855.41
727 Class of 2027	2,244.71	0.00	0.00	0.00	2,244.71
728 Class of 2028	1,158.53	0.00	0.00	0.00	1,158.53
729 Class of 2029	0.00	0.00	15.47	0.00	-15.47
800 ANNUAL	2,036.47	0.00	327.23	0.00	1,709.24
825 Digital Yearbooks	3,523.24	0.00	0.00	0.00	3,523.24
850 Computer/Technology	2,598.43	0.00	0.00	0.00	2,598.43
900 MUSIC	691.99	0.00	0.00	0.00	691.99
950 BAND/MUSIC CLUB	1,449.05	0.00	0.00	0.00	1,449.05
1000 SHOP	6,031.89	218.00	0.00	0.00	6,249.89
1010 PlasmaCam/Power Drive	3,448.28	100.00	0.00	0.00	3,548.28
1050 FFA	9,111.20	101.00	450.00	0.00	8,762.20
1100 SUMMER & YOUTH RECREATION	6,237.73	0.00	0.00	0.00	6,237.73
1150 PLAYGROUND	5,761.75	0.00	0.00	0.00	5,761.75
1300 CHEERLEADERS	2,351.35	0.00	0.00	0.00	2,351.35
1400 SPANISH CLUB	2,914.16	0.00	140.00	0.00	2,774.16
1500 NATIONAL HONOR SOCIETY	4,081.83	0.00	0.00	0.00	4,081.83
1520 Quiz Bowl	1,304.56	0.00	0.00	0.00	1,304.56
1550 FLORIDA SCIENCE	1,026.83	0.00	0.00	0.00	1,026.83
1600 ART CLUB	2,422.16	0.00	431.82	0.00	1,990.34
1700 STUDENT COUNCIL	736.51	0.00	0.00	0.00	736.51
1800 M CLUB	2,333.06	0.00	92.00	0.00	2,241.06
1801 Broncos Cross Country	1,118.69	0.00	0.00	0.00	1,118.69
1802 Bronco Football	3,731.19	0.00	0.00	0.00	3,731.19
1804 Bronco Girls Golf	0.00	0.00	0.00	0.00	0.00
1805 Lady Bronco Volleyball Club	1,348.55	185.00	205.29	0.00	1,328.26
1806 Bronco Lady Basketball	5,162.21	100.00	94.96	0.00	5,167.25
1807 Bronco Basketball	2,209.83	0.00	0.00	0.00	2,209.83
1808 Bronco Wrestling	8,164.58	0.00	0.00	0.00	8,164.58
1809 Bronco Track Team	569.38	0.00	0.00	0.00	569.38
1811 Bronco Boys Golf	7,132.24	260.00	1,472.56	0.00	5,919.68

# Current Cash Balance Report

SELECTED Data

Date: 10/01/2022 thru 10/31/2022

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
1820 Bronco Play Production	338.95	0.00	0.00	0.00	338.95
1825 Bronco Speech	493.83	0.00	0.00	0.00	493.83
1840 Bronco Journalism	-52.98	0.00	0.00	0.00	-52.98
1950 Scholarships	1,145.62	0.00	0.00	0.00	1,145.62
1955 Marilyn Downing Scholarship est 2019	7,384.78	0.00	0.00	0.00	7,384.78
2200 TURNER FOUNDATION	814.99	0.00	0.00	0.00	814.99
3000 MATH-SCIENCE COALITION	3,940.88	0.00	0.00	0.00	3,940.88
3100 STEM	1,922.66	0.00	0.00	0.00	1,922.66
<b>A ACTIVITIES Totals:</b>	<b>206,252.02</b>	<b>6,585.95</b>	<b>8,005.02</b>	<b>0.00</b>	<b>204,832.95</b>
<b>B NSAA Activities</b>					
100330 Employee Training/Development	0.00	0.00	0.00	0.00	0.00
100580 Employee Travel	-756.37	0.00	0.00	0.00	-756.37
100610 Supplies	-1,485.38	0.00	10.18	0.00	-1,495.56
100810 Dues/Fees	-3,667.50	0.00	530.00	0.00	-4,197.50
100890 Misc Expense	2,943.80	0.00	370.40	0.00	2,573.40
1001710 Admissions Activity Tickets	730.00	0.00	0.00	0.00	730.00
1005200 Transfer from GL	0.00	0.00	0.00	0.00	0.00
1005690 Non Revenue Receipts	0.00	0.00	0.00	0.00	0.00
<b>B NSAA Activities Totals:</b>	<b>-2,235.45</b>	<b>0.00</b>	<b>910.58</b>	<b>0.00</b>	<b>-3,146.03</b>
<b>C Cross Country</b>					
5010580 Cross Country Travel	0.00	0.00	0.00	0.00	0.00
5010610 Cross Country Supplies	-25.84	0.00	0.00	0.00	-25.84
5010810 Cross Country Dues/Fees	-268.00	0.00	60.00	0.00	-328.00
5010890 Cross Country Misc Exp	0.00	0.00	0.00	0.00	0.00
5015200 Cross Country transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>C Cross Country Totals:</b>	<b>-293.84</b>	<b>0.00</b>	<b>60.00</b>	<b>0.00</b>	<b>-353.84</b>
<b>D Football</b>					
5020340 Football Officials	-1,475.00	0.00	1,525.00	0.00	-3,000.00
5020580 Football Travel	0.00	0.00	0.00	0.00	0.00
5020610 Football Supplies	-1,568.60	0.00	473.75	0.00	-2,042.35
5020810 Football Dues/Fees	0.00	0.00	75.00	0.00	-75.00
5020890 Football Misc Exp	0.00	0.00	0.00	0.00	0.00
5021710 Football Admissions	1,130.00	1,806.00	0.00	0.00	2,936.00
5025200 Football transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>D Football Totals:</b>	<b>-1,913.60</b>	<b>1,806.00</b>	<b>2,073.75</b>	<b>0.00</b>	<b>-2,181.35</b>
<b>E Girls Golf</b>					
5040580 Girls Golf Travel	0.00	0.00	179.98	0.00	-179.98
5040610 Girls Golf Supplies	0.00	0.00	0.00	0.00	0.00
5040810 Girls Golf Dues/Fees	-400.00	0.00	0.00	0.00	-400.00
5040890 Girls Golf Misc Exp	6.00	0.00	61.67	0.00	-55.67
5045200 Girls Golf transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>E Girls Golf Totals:</b>	<b>-394.00</b>	<b>0.00</b>	<b>241.65</b>	<b>0.00</b>	<b>-635.65</b>
<b>F Volleyball</b>					
5050171 Volleyball Admissions	1,013.00	0.00	0.00	0.00	1,013.00
5050340 Volleyball Officials	-560.00	0.00	0.00	0.00	-560.00
5050580 Volleyball Travel	0.00	0.00	0.00	0.00	0.00
5050610 Volleyball Supplies	-250.05	0.00	95.80	0.00	-345.85
5050810 Volleyball Dues/Fees	-100.00	0.00	50.00	0.00	-150.00
5050890 Volleyball Misc Exp	0.00	0.00	0.00	0.00	0.00
5055200 Volleyball transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>F Volleyball Totals:</b>	<b>102.95</b>	<b>0.00</b>	<b>145.80</b>	<b>0.00</b>	<b>-42.85</b>

# Current Cash Balance Report

SELECTED Data

Date: 10/01/2022 thru 10/31/2022

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
<b>G Girls Basketball</b>					
5060340 Girls Basketball Officials	0.00	0.00	0.00	0.00	0.00
5060580 Girls Basketball Travel	0.00	0.00	0.00	0.00	0.00
5060610 Girls Basketball Supplies	-383.10	0.00	0.00	0.00	-383.10
5060810 Girls Basketball Dues/Fees	0.00	0.00	0.00	0.00	0.00
5060890 Girls Basketball Misc Exp	0.00	0.00	0.00	0.00	0.00
5061710 Girls Basketball Admissions	0.00	0.00	0.00	0.00	0.00
5065200 Girls Basketball transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>G Girls Basketball Totals:</b>	<b>-383.10</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-383.10</b>
<b>H Boys Basketball</b>					
5070340 Boys Basketball Officials	0.00	0.00	0.00	0.00	0.00
5070580 Boys Basketball Travel	0.00	0.00	0.00	0.00	0.00
5070610 Boys Basketball Supplies	-288.30	0.00	0.00	0.00	-288.30
5070810 Boys Basketball Dues/Fees	0.00	0.00	0.00	0.00	0.00
5070890 Boys Basketball Misc Exp	0.00	0.00	0.00	0.00	0.00
5071710 Boys Basketball Admissions	0.00	0.00	0.00	0.00	0.00
5075200 Boys Basketball transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>H Boys Basketball Totals:</b>	<b>-288.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-288.30</b>
<b>I Wrestling</b>					
5080340 Wrestling Officials	0.00	0.00	0.00	0.00	0.00
5080580 Wrestling Travel	0.00	0.00	0.00	0.00	0.00
5080610 Wrestling Supplies	-232.58	0.00	0.00	0.00	-232.58
5080810 Wrestling Dues/Fees	0.00	0.00	100.00	0.00	-100.00
5080890 Wrestling Misc Exp	-166.85	0.00	0.00	0.00	-166.85
5081710 Wrestling Admissions	0.00	0.00	0.00	0.00	0.00
5085200 Wrestling transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>I Wrestling Totals:</b>	<b>-399.43</b>	<b>0.00</b>	<b>100.00</b>	<b>0.00</b>	<b>-499.43</b>
<b>J Track &amp; Field</b>					
5090580 Track Travel	0.00	0.00	0.00	0.00	0.00
5090610 Track Supplies	0.00	0.00	0.00	0.00	0.00
5090810 Track Dues/Fees	0.00	0.00	0.00	0.00	0.00
5090890 Track Misc Exp	0.00	0.00	0.00	0.00	0.00
5095200 Track transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>J Track &amp; Field Totals:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>K Boys Golf</b>					
5110580 Boys Golf Travel	0.00	0.00	0.00	0.00	0.00
5110610 Boys Golf Supplies	0.00	0.00	0.00	0.00	0.00
5110810 Boys Golf Dues/Fees	0.00	0.00	0.00	0.00	0.00
5110890 Boys Golf Misc Exp	0.00	0.00	0.00	0.00	0.00
5115200 Boys Golf Transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>K Boys Golf Totals:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>L Play Production</b>					
5120580 Play Production Travel	0.00	0.00	0.00	0.00	0.00
5120610 Play Production Supplies	0.00	0.00	0.00	0.00	0.00
5120810 Play Production Dues/Fees	-175.00	0.00	300.00	0.00	-475.00
5120890 Play Production Misc Exp	0.00	0.00	0.00	0.00	0.00
5125200 Play Production transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>L Play Production Totals:</b>	<b>-175.00</b>	<b>0.00</b>	<b>300.00</b>	<b>0.00</b>	<b>-475.00</b>
<b>M Speech</b>					
5130340 Speech Judges	0.00	0.00	0.00	0.00	0.00
5130580 Speech Travel	0.00	0.00	0.00	0.00	0.00
5130610 Speech Supplies	0.00	0.00	0.00	0.00	0.00

# Current Cash Balance Report

SELECTED Data

Date: 10/01/2022 thru 10/31/2022

Arranged by:  
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
5130810 Speech Dues/Fees	0.00	0.00	0.00	0.00	0.00
5130890 Speech Misc Exp	0.00	0.00	0.00	0.00	0.00
5135200 Speech transfer from GL	0.00	0.00	0.00	0.00	0.00
<b>M Speech Totals:</b>	0.00	0.00	0.00	0.00	0.00
<b>N Journalism</b>					
5140200 Journalism transfer from GL	0.00	0.00	0.00	0.00	0.00
5140580 Journalism Travel	0.00	0.00	0.00	0.00	0.00
5140610 Journalism Supplies	0.00	0.00	327.22	0.00	-327.22
5140810 Journalism Dues & Fees	0.00	0.00	0.00	0.00	0.00
5140890 Journalism Misc Exp	0.00	0.00	0.00	0.00	0.00
<b>N Journalism Totals:</b>	0.00	0.00	327.22	0.00	-327.22
<b>Report Totals:</b>	200,272.25	8,391.95	12,164.02	0.00	196,500.18

# Mullen Public Schools

## Cash Summary Report October 2022

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$1,758,984.71	\$223,217.52	(\$332,997.82)	\$1,649,204.41
02	DEPRECIATION FUND	\$367,816.69	\$234.29	\$0.00	\$368,050.98
03	EMPLOYEE BENEFIT FUND	\$73,093.58	\$46.56	\$0.00	\$73,140.14
06	LUNCH FUND	\$48,397.16	\$15,706.85	(\$16,051.07)	\$48,052.94
07	BOND FUND	\$78,445.58	\$49.97	\$0.00	\$78,495.55
08	SPECIAL BUILDING FUND	\$423,893.22	\$10,272.21	(\$214.40)	\$433,951.03
09	QUAL SCHOOL CONSTR	\$505,685.00	\$322.11	\$0.00	\$506,007.11
05	ACTIVITY FUND	\$200,272.25	\$8,391.95	(\$12,164.02)	\$196,500.18
	PETTY CASH FUND	\$4,402.38	\$5,858.88	(\$6,456.50)	\$3,804.76
	CAFETERIA PLAN	\$6,668.17	\$729.62	(\$274.39)	\$7,123.40
		<b>\$3,467,658.74</b>	<b>\$264,829.96</b>	<b>(\$368,158.20)</b>	<b>\$3,364,330.50</b>

## County Treasurer's Report November 2022 Receipts (October collections)

	GENERAL	BOND	SPEC BUILDING	QSCB	TOTAL
HOOKER	\$57,099.75				\$57,099.75
CHERRY	\$7,669.89				\$7,669.89
THOMAS	\$3,007.84				\$3,007.84
<b>TOTAL</b>	<b>\$67,777.48</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$67,777.48</b>

## Cash Summary Report YTD 2021-2022

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance
01	GENERAL FUND	\$1,322,378.34	\$1,043,233.28	(\$716,407.21)	\$1,649,204.41
02	DEPRECIATION FUND	\$367,590.09	\$460.89	\$0.00	\$368,050.98
03	EMPLOYEE BENEFIT FUND	\$73,048.55	\$91.59	\$0.00	\$73,140.14
06	LUNCH FUND	\$53,351.43	\$22,054.64	(\$27,353.13)	\$48,052.94
07	BOND FUND	\$78,397.25	\$98.30	\$0.00	\$78,495.55
08	SPECIAL BUILDING FUND	\$427,713.00	\$10,534.93	(\$4,296.90)	\$433,951.03
09	QUAL SCHOOL CONSTR	\$505,373.47	\$633.64	\$0.00	\$506,007.11
05	ACTIVITY FUND	\$209,643.89	\$20,868.08	(\$34,011.79)	\$196,500.18
	PETTY CASH FUND	\$5,000.00	\$11,717.76	(\$12,913.00)	\$3,804.76
	CAFETERIA PLAN	\$7,075.98	\$1,459.06	(\$1,411.64)	\$7,123.40
		<b>\$3,049,572.00</b>	<b>\$1,111,152.17</b>	<b>(\$796,393.67)</b>	<b>\$3,364,330.50</b>



# Neidhardt CPA P.C.

*Certified Public Accountant*

121 West 2nd St.  
North Platte NE 69101

Phone: 308-534-2525

Fax: 308-534-2626

E-mail: tom@neidhardtcpa.com

September 24, 2022

Management, Board President and Board of Education  
Mullen School District No. 1  
Mullen, Nebraska

Management, Board President and Board Members:

Upon completion of the annual audit of the financial statements we noted the following matters:

1. Due to the limited size of the reportable entity, there is an absence of appropriate segregation of duties consistent with appropriate control objectives within the District's accounting system.
2. Due to the limited size of the reportable entity, the District does not have management that is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting.
3. We discovered a check that was only signed by one individual. We recommend that all checks be signed in accordance with banking and board policies.

These findings were the result of audit procedures performed based on risk assessment procedures and not all deficiencies or weaknesses in controls may have been identified.

Any significant deficiencies are also reported in the Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters that is included in the financial statements.

**Nebraska State Auditor and Nebraska Department of Education has requested that we provide the responses to these comments to them along with the submission of the audit. Please provide written responses to us in time to upload before November 1 deadline.**

It has been a pleasure working with Mullen School District No. 1, the Board of Education, the Superintendent, and the office personnel. We want to take this opportunity to thank you for all your help and patience.

Respectfully yours,

# NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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## TWO BOARDS RECEIVE PRESIDENT'S BOARD AWARD ELEVEN OTHERS RECEIVE THE BOARD OF EXCELLENCE AWARD 38 SBMs SEE THEIR NAMES ETCHED IN STONE

<http://members.nasbonline.org/index.php/programs-services/awards-of-achievement-program>

As NASB wraps up our annual Area Membership Meetings, we would like to take a moment to highlight this year's boards who were honored for their collective volunteer time and commitment to education. This year, ESU 3 and Gretna Public Schools achieved NASB's highest full-board honor, earning the President's Board Award. Some of the criteria for this award include: having a voting delegate participate in the annual NASB Delegate Assembly; members of the board must each attend a minimum of three learning opportunities during the year, and each board member must participate in at least one local leadership team planning retreat per year. The full criteria can be found on the "President's Board Award" page at the link above.



ESU 3  
STUART DORNAN, BRETT KUHN, ALAN MOORE, RON PEARSON, MARY SCARBOROUGH,  
BRENDA SHERMAN, TED STILWILL & STAN TURNER. ESU ADMINISTRATOR, DAN SCHNOES



GRETNA PUBLIC SCHOOLS  
DAVID GULIZIA, MARK HAUPTMAN, RICK HOLLENDIECK, KYLE JANSSEN,  
DAWN STOCK & ANN WRIGHT. SUPERINTENDENT: RICH BERAN

In addition to the two President's Board Award winners, 11 boards received the Board of Excellence Award. Some of the criteria for this award includes having a voting delegate participate in the annual NASB Delegate Assembly; members must each attend a minimum of two learning opportunities during the year; and board members must participate in at least one local leadership team planning retreat per year. The full criteria can be found on the "Board of Excellence Criteria" page at the link above.

AINSWORTH COMMUNITY SCHOOLS - CEDAR BLUFFS PUBLIC SCHOOLS - GERING PUBLIC SCHOOLS - HEARTLAND COMMUNITY SCHOOLS - HERSHEY PUBLIC SCHOOLS  
LINCOLN PUBLIC SCHOOLS - NORRIS SCHOOL DISTRICT 160 - OSCEOLA PUBLIC SCHOOLS - RALSTON PUBLIC SCHOOLS - ST. PAUL PUBLIC SCHOOLS - YORK PUBLIC SCHOOLS



CONTINUED ON PAGE 3

# TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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<http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



WATCH: NASB Member Virtual w/ Gubernatorial Candidates Pillen & Blood from October 17

WATCH: State Board of Education Candidate Video Quick Q&As ... Recorded in October



Statewide General Election - November 8

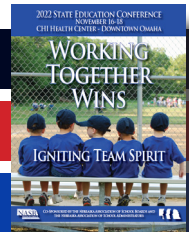
Sparq Data Solutions Open House - November 15 - Omaha

State Education Conference - November 16-18 - Omaha

2022 NASB Delegate Assembly - Friday, November 18 - 8:00 AM CT - Omaha

View and Download the 2022 Advocacy Handout for the Delegate Assembly now at:

<http://members.nasbonline.org/index.php/advocacy-handbook>



13th Annual Nebraska Children's Health & Education Summit - November 30 - Boys Town



New Board Member Workshops - December

DECEMBER 5 - GERING

DECEMBER 6 - NORTH PLATTE

DECEMBER 7 - KEARNEY

DECEMBER 8 - YORK

DECEMBER 13 - LA VISTA

DECEMBER 14 - NORFOLK



Check out dates for 2023 at <http://members.nasbonline.org/index.php/events>

# 38 SBMs SEE THEIR NAMES ETCHED IN STONE ...

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260 Member Districts/ESUs

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CONTINUED FROM PAGE 1

<http://members.nasbonline.org/index.php/programs-services/awards-of-achievement-program>

Technically it is glass, wood and metal, but yes, this year 38 locally elected, volunteer school board and ESU members serving their districts and communities were recognized as a Level VII, VIII, IX or X during this year's Area Membership Meetings for achieving new levels of success during the awards year. Board members are awarded for their advocacy efforts, participation in NASB Services and Programs, as well as attendance at NASB workshops and events. Just as board members have made a commitment to provide a quality education for students in their districts, NASB strives to provide quality resources and opportunities for its members. There are ten total levels.

## **CONGRATULATIONS TO THE ONE LEVEL X RECIPIENT FOR 2022**

Kurt Moore - Cross County Community Schools

## **CONGRATULATIONS TO THE LEVEL XI RECIPIENTS FOR 2022**

Mark Johnson - Ainsworth Community Schools, Brenda Sherman - ESU 3, Cheri Wirthele - ESU 4

Terry Brown - Grand Island Public Schools, David Gulizia - Gretna Public Schools, Dave Welsch - Milford Public Schools

Kathy Wolfe - Palmer Public Schools, John Mandl - Stanton Community Schools, Cheryl Landon - Waverly School District 145

## **CONGRATULATIONS TO THE LEVEL VIII RECIPIENTS FOR 2022**

Brad Wilkins - Ainsworth Community Schools, Kim Burry - Bayard Public Schools, Jon Zimmerman - Beatrice Public Schools  
Stephanie Summers - David City Public Schools, Don Ellison - ESU 7, Richard Stephens - ESU 7, Jim Vlach - Lyons-Decatur Northeast  
Casey Meyer - Maxwell Public Schools, Keith Rudeen - Overton Public Schools

## **CONGRATULATIONS TO THE LEVEL VII RECIPIENTS FOR 2022**

Jim Arens - Ainsworth Community Schools, Garlyn Grosse - Cedar Bluffs Public Schools, Shad Stamm - Dundy County Stratton Schools  
Lynette Mitchell - Elm Creek Public Schools, Stuart Dornan - ESU 3, Sharon Ebke - Fairbury Public Schools  
Mary Winn - Gering Public Schools, Dan Brosz - Grand Island Public Schools, Lisa Albers - Grand Island Public Schools  
Kent Allen - Heartland Community Schools, Don Mayhew - Lincoln Public Schools, Cindy Ericson - Loup City Public Schools  
Wayne Klein - Loup City Public Schools, Jeff Jenkins - Mitchell Public Schools, Teri Stukenholtz - Nebraska City Public Schools  
Jennifer Boruch - Osceola Public Schools, Ken Winters - Plattsmouth Community Schools, Matt Glup - Plattsmouth Community Schools  
Marcia Mahon - South Sioux City Community Schools

## **TWENTY-TWO BOARD MEMBERS HAVE REACHED LEVEL X**

Wayne Heine - Centennial, Kent Malm - Central City  
Kurt Moore - Cross County, Ron Pearson - ESU 3  
Glen Larsen - ESU 9, Marilyn Bohn - ESU 10/Ravenna  
Richard Zimmerman - Fairbury, Kathy Bartek - Falls City  
Jacqueline Maynard - Hastings, Steve Koch - Hershey  
Julie Agard - Kearney, Brian Holcomb - Laurel-Concord-Coleridge  
Kathy Danek - Lincoln, Linda Poole - Millard  
Patty Bentzinger - Norris, Nancy Kratky - Omaha  
Sandra Jensen - Omaha, Linda Richards - Ralston  
Kyle Fisher - Springfield Plattview, Suzan DeCamp - St. Paul  
Lila Koop - Wallace, Robert Sykes - Wilber-Clatonia



# AT THE BOARD TABLE

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1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

## BOARD CALENDAR AGENDA ITEMS FOR YOUR NOVEMBER MEETINGS

<http://members.nasbonline.org/index.php/board-leadership>

Each month, this space reflects the recommended and required upcoming agenda items to be included in the regular board meeting agenda. If you have questions about the monthly board meeting agenda items or recommendations for improving the Annual Board Calendar, please never hesitate to contact Marcia at 800-422-4572 or [mherring@NASBonline.org](mailto:mherring@NASBonline.org). View the full calendar at: <http://members.nasbonline.org/index.php/resources>

### MISSION, VISION & GOALS

- Strategic Plan Update; District Goals Update

### POLICY GOVERNANCE

- Review, update, and adopt policy

### DISTRICT/ESU RESOURCES (BUDGET)

- Review District Audit Report

### BOARD-SUPERINTENDENT RELATIONS

- Distribute the superintendent evaluation to be completed by each board member. \*NASB Online Survey System, direct the Association to distribute links to each individual board member to complete the superintendent evaluation. Note: Review board policy and superintendent contract to ensure the board is meeting the directives of both documents. Reminder to Superintendents and Board Members:
  - review the current superintendent contract for language pertaining to the superintendent reminder in writing to evaluate and discuss contract renewal
  - review deadline dates for the renewal of the superintendent contract
  - post proposed contract and Schedule D on website per Superintendent Transparency Act

### REPORTS

- November 8, 2022, Statewide General Election - Register newly elected board members for State Conference and the Conference Board
- Mentor/Mentee Session Thursday, November 17, 2022, at 7:15 a.m.
- Board Committees; Superintendent; Administrators

### BOARD LEADERSHIP DEVELOPMENT

- Review and discuss Board Governance Standard IX. Professional Development
- NASA/NASB State Education Conference
- NASB Delegate Assembly

### 2022 NEW BOARD MEMBER WORKSHOPS

Monday, December 5 - Gering Civic Center  
Tuesday, December 6 - North Platte - Venue 304  
Wednesday, December 7 - Kearney Holiday Inn  
Thursday, December 8 - York - Holthus Center  
*Register By Tuesday, November 29*

Tuesday, December 13 - La Vista - Embassy Suites  
Wednesday, December 14 Norfolk Country Club  
*Register By Wednesday, December 7*

The workshop agenda will include Open Meetings Law, Public Comment, Conflict of Interest, Closed Session, Policy, Community/Stakeholder Engagement, social media, Accountability and Student Achievement, Rule 10, Advocacy, Budget Finance, Board Meeting Protocols and Procedures, Superintendent Evaluation, and Board Self-Assessment, breakout session for ESU board members, and more. Register at [www.NASBonline.org](http://www.NASBonline.org).

Questions regarding the NBMW, please contact Marcia Herring, NASB Director of Board Leadership at [mherring@NASBonline.org](mailto:mherring@NASBonline.org) or 402-817-0296.



# STATE EDUCATION CONFERENCE UPDATE

REG NOW!

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<http://members.nasbonline.org/index.php/state-education-conference>

## WEDNESDAY, NOVEMBER 16

PRE-CONFERENCE SESSIONS - 1:00 TO 4:00 PM

EXHIBITOR RECEPTION - 4:00 TO 5:30 PM

## THURSDAY, NOVEMBER 17

BOARD MEMBER/MENTOR COLLABORATION - 7:15 TO 8:15 AM

OPENING KEYNOTE SPEAKER - 8:30 TO 9:45 AM

A - BREAKOUT SESSIONS - 10:00 TO 11:00 AM

B - BREAKOUT SESSIONS - 11:30 AM TO 12:30 PM

THURSDAY LUNCHEON KEYNOTE SPEAKER - 12:45 TO 2:00 PM

C - BREAKOUT SESSIONS - 2:15 TO 3:15 PM

D - BREAKOUT SESSIONS - 3:30 TO 4:30 PM

## FRIDAY, NOVEMBER 18

CLASSROOM SHOWCASE - 7:30 TO 11:30 AM

NASB DELEGATE ASSEMBLY - 8:00 TO 9:30 AM

E - BREAKOUT SESSIONS - 9:15 TO 10:15 AM

F - BREAKOUT SESSIONS - 10:30 TO 11:30 AM

FRIDAY LUNCHEON KEYNOTE SPEAKER - 11:45 AM TO 1:15 PM



## WEDNESDAY, NOVEMBER 16

PRE-CONFERENCE SESSIONS

**EDUCATOR SHORTAGE:  
TAKING CARE OF BUSINESS**

**A CIVIL DISCOURSE: BOARD,  
ADMINISTRATION, AND INDIVIDUAL  
RESPONSES IN TENSE SITUATIONS**



## KEYNOTES

### **GUIDING THROUGH THE STORM - JEFF EVANS**

Jeff's skills have been acquired not only on the highest peaks around the world, but also through guiding blind climber Erik Weihenmayer on extraordinarily challenging objectives including the summit of Mt Everest and a 2nd place finish on ABC's adventure series, Expedition Impossible. Jeff reminds us that, in fact, we are all guides in some capacity...professionally and personally. These experiences highlight the importance of adopting an expeditionary mindset necessary to succeed in our current VUCA (Volatile, Uncertain, Complex, and Ambiguous) world, which often involves the ability to evaluate and adjust the ever-changing route up the mountain, the tools in your pack and the trajectory of the team.

### **STATE OF THE ASSOCIATIONS ADDRESS - NASB & NCSA LEADERSHIP**

### **CREATING THE CHAMPION WITHIN - MOLLY KENNEDY**

Her heart's work is to inspire you to paradigm shift your way to developing a resilient mindset that breeds confidence and success. Molly's message will empower you to get UNstuck from any challenge or transition life throws at you. You'll learn practical, user-friendly strategies applicable to every aspect of life. This message will stick to your ribs! She 'walks the walk' when it comes to resiliency, grit and perseverance. Molly grew up in a dysfunctional family with addiction, divorce, abuse, neglect, abandonment, suffered from an eating disorder, was suicidal and a runaway at 15 years old. Prepare yourself for a message of how to overcome obstacles, reach goals and create the best version of yourself!

**BE SURE TO INVITE YOUR NEWLY ELECTED BOARD MEMBERS TO ATTEND THE STATE EDUCATION CONFERENCE. HERE ARE A FEW REASONS WHY: THERE IS A LEARNING TRACK FOR NEWLY ELECTED BOARD MEMBERS. NETWORKING WITH OTHER BOARD MEMBERS. LEARNING FROM EXPERTS. NEW BOARD MEMBER MENTOR PROGRAM.**

**NEWLY ELECTED BOARD MEMBERS CAN REGISTER ONSITE FOR \$175.**

# CHOOSING YOUR BOARD'S DELEGATE

Leadership

Innovation

Vision

Engagement

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<http://members.nasbonline.org/index.php/advocacy-handbook>

## CHOOSING YOUR BOARD'S DELEGATE FOR THE 2022 DELEGATE ASSEMBLY

This year's Delegate Assembly will take place Friday, November 18, at 8:00 AM, in conjunction with the State Education Conference, at the CHI Health Center - downtown Omaha. Per the NASB Bylaws, each member district and ESU board of education is allowed and encouraged to have one board member as their voting delegate. As a reminder, having a representative of your board attend Delegate Assembly is a requirement for all boards working towards either the Board of Excellence Award or the President's Board Award highlights on page 1.

All items within the *Advocacy Handout* will be considered by this Assembly. The NASB Advocacy Handout of proposed changes to the bylaws, standing positions and legislative resolutions for your review prior to the 2022 Delegate Assembly is now posted at the NASB website. To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring this Handout with you to Omaha.

<http://members.nasbonline.org/index.php/advocacy-handbook>

If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate, although multiple members from each board may attend. As a school board member, this is YOUR chance to be heard and help craft the 2023 legislative and leadership initiatives for NASB.



## 2022 NASB MEMBER DELEGATE ASSEMBLY - FRIDAY, NOVEMBER 18 - 8:00 AM - OMAHA

### WHY IS IT IMPORTANT FOR YOUR DISTRICT TO BE REPRESENTED AT THE DELEGATE ASSEMBLY?

The Delegate Assembly determines NASB's annual legislative and leadership agenda.

The Delegate Assembly is a key cog in securing laws, regulations, and a vision in Nebraska to benefit public education.

The Delegate Assembly is where your voice can be heard.

The Delegate Assembly is your governance meeting for the entire year.

The Delegate Assembly allows for equal representation. One district. One vote.



# LEADERSHIP CHOICES OF EFFECTIVE ELECTED OFFICIALS

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*Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.*

Effective elected leaders possess not only typical skills associated with leadership such as open-mindedness, sound decision-making and empowerment of others, but also qualities that are derived from conscious or subconscious choices they make.

Consider the choice of providing public service versus promoting oneself. Service is contributing time and effort for the betterment of something without the expectation of getting something in return. For example, State Board of Education service is focused on “leading and supporting the preparation of all Nebraskans for learning, earning, and living.” Service is contrary to choosing to participate with the expectation of personal gain or predetermined outcomes. Effective public servants choose to *serve*.



Elected officials are on public display because of the Public Records statutes and because they are recognized in public spaces. That is, text messages, phone conversations, and emails may be subject to public records requests if they contain business communications. Elected officials can choose to communicate in professional ways that model qualities such as respect, integrity, and honesty, or choose to communicate in ways that fuel anger, foster mistrust, are disrespectful, or erode credibility.

Leaders are often recognized and scrutinized when in public spaces. The line between private and public life becomes blurred. Elected officials have opportunities, through the choices they make and because of their visibility, to model admirable qualities or open themselves up to criticism.

For example, when I taught prospective teachers, I stressed that parents and community members view teachers as teachers no matter where they are or what they are doing. I encouraged prospective teachers to use that visibility to model exemplary behaviors they hope to develop and experience with students they teach.

I was reminded of the blurred line between private and public life some years ago when the co-ed volleyball team I played with went to a bar after a game to socialize and have a drink. One of my college students happened to be in the same establishment. She came over to our table to say hello. Her first comment was “Dr. Gubbels, what are *you* doing here?” I responded by saying, “Josi, what are *you* doing here?” Then we had a conversation about the importance of recognizing when you are in the public eye your behaviors influence how others “see” you.

Finally, public servants can choose to be conscientious, by trying to do the right thing and expressing genuine regret when they have made a mistake or said something hurtful. Or, elected officials can choose thinly veiled apologies that truly express regret at being caught in a wrongful act.

I am grateful for public servants who serve because they believe they have an obligation to help, who give others respect and dignity, who model professionalism, who try to do the right thing and have the courtesy to apologize when they make mistakes. As a civilized society we should expect and accept nothing less from our elected leaders.

*Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.*

**“Service is contributing time and effort for the betterment of something without the expectation of getting something in return. Effective public servants choose to serve.”**

# NASB'S CANDIDATE RESOURCES LEADING UP TO NOV 8

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<http://members.nasbonline.org/index.php/government-relations>

## LEGISLATIVE ... GUBERNATORIAL ... STATE BOARD GET TO KNOW YOUR CANDIDATES

With the November 8th General Election coming up, Nebraska's 1,700 locally elected school board members are eager to learn more about the views and opinions of their fellow elected leaders and candidates running for the Legislature, Governor and the State Board of Education, many of whom we will be working with come January. Here are the resources, pages, links, and upcoming dates to keep you as informed as possible heading into November.

### NASB Member Virtual w/ Gubernatorial Candidates Pillen & Blood

RECORDED OCTOBER 17

<http://members.nasbonline.org/index.php/government-relations>

See The Nebraska Examiner's Q&A with the Candidates as well ...

<https://nebraskaexaminer.com/2022/10/19/q-and-a-in-nebraska-governors-race-pillen-blood-talk-about-education-property-taxes/>

### State Board of Education Candidate Video Quick Q&As

RECORDED THROUGHOUT OCTOBER

<http://members.nasbonline.org/index.php/government-relations>

### Legislative Candidate Questionnaires

SURVEYS ARE POSTED AT:

<http://members.nasbonline.org/index.php/2022-legislative-candidate-questionnaire>

### Legislative Meet & Greets

<http://members.nasbonline.org/index.php/legislative-lunches>

NASB has hosted Meet & Greets with District 42 Candidate Jacobson in North Platte, D44 Candidate Ibach in Lexington, D34 Candidate Lippincott in Central City, D36 Candidate Holdcroft in Springfield, D24 Candidate Hughes in York, D36 Candidate Lauritsen in Papillion, D48 Candidate Lease II in Scottsbluff, D40 Candidate DeKay in Plainview, D18 Candidate Young in Elkhorn, D24 Candidate Hotovy in Stromsburg, D48 Candidate Hardin in Scottsbluff, and D16 Candidate Petersen in Blair.



# VOTE

NASB does not endorse candidates and does not make recommendations to members, or anyone, on whom to support for election. NASB may, from time to time, provide opportunities for candidates for elected office to meet with or communicate with its membership. Any NASB event allowing candidates for office to meet or communicate with its membership should not be considered a direct or passive endorsement of any candidate.

# SAMSUNG'S SOLVE FOR TOMORROW STEM COMPETITION

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<https://news.samsung.com/us/samsung-solve-for-tomorrow-annual-2-million-contest-passion-stem-education/>

## Samsung Opens Applications for Annual \$2 million Solve for Tomorrow Contest Igniting Passion for STEM Education

Nebraska School Districts, are you aware of Samsung's Solve for Tomorrow STEM Competition? The competition challenges students in grades 6 to 12 to use STEM to create innovative, sustainable solutions that transform location communities. Public school teachers can apply for the program through November 2. Samsung will award \$2 million in technology and supplies to classrooms in every state as part of the program. To learn more information about the competition visit

<https://news.samsung.com/us/samsung-solve-for-tomorrow-annual-2-million-contest-passion-stem-education/>

**SPARQ DATA SOLUTIONS**

**Tuesday, November 15 | 7-11 p.m.**

The Old Mattress Factory Bar & Grill  
501 North 13th Street  
Omaha, NE 68102

JOIN US FOR OUR  
**OPEN HOUSE**

GIFT CARD GIVEAWAYS EVERY HOUR  
APPETIZERS AND DRINKS ALL SPONSORED BY SPARQ

RSVP to Nicole at [nkobus@nasbonline.org](mailto:nkobus@nasbonline.org)

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## ... SEARCH, STRENGTHS & AWARDS

### EDUCATION LEADERSHIP SEARCH SERVICE

Contact us with questions on superintendent search protocol, to schedule a proposal, or inquire about a vacancy. The deadline is approaching for Anselmo-Merna, followed by Boone Central, Cambridge and Osmond.

<https://nasb.myrevelus.com>

### GALLUP STRENGTHSFINDER

Authentic leaders are always investing in strengths – their own strengths as well as those of their staff members. Consider a Gallup Strengthsfinder team session to gain valuable insight on individual and team strengths. If you have *Activator* in your Top 5, you may be described as catalytic, influential, and dynamic.

Email [sbecker@NASBonline.org](mailto:sbecker@NASBonline.org) for these programs/services.

- Shari -

## ... BOARD LEADERSHIP

Check out “*At the Board Table*” on page 4.

### NEW BOARD MEMBER WORKSHOPS

- December 5 - Gering
- December 6 - North Platte
- December 7 - Kearney
- December 8 - York
- December 13 - La Vista
- December 14 - Norfolk

Marcia, Kari, Katie, Caden & Spencer

## ... ADVOCACY & GOVERNMENT RELATIONS

Local Control, School Funding, The Role of Education in the State, Educational Workforce, Mandates & more! See how this year’s candidates for the Legislature, Governor & State Board of Education feel about these topics at: <http://members.nasbonline.org/index.php/government-relations>

NASB Delegate Assembly  
Friday, November 18, at 8:00 AM

Each member district/ESU is allowed and encouraged to have one board member as their voting delegate. If you haven’t already, select your representative now! This is your chance to help craft NASB’s legislative and leadership initiatives for 2023.

*Call Colby & Matt with any questions!*

## ... POLICY

As many of you have found, state and federal agencies are doing far more monitoring lately of your district’s fiscal policies whenever project grants and ESSER funds are being handled. It’s well worth your time to make certain these are updated and kept together for each grant or federal funding disbursement you receive. Although they do require significant time, it’s important that your records be kept current as the projects progress so all project mandates can be met on a timely and accurate basis by the final deadlines.

*Contact Jim to learn more!*

## ... ENERGY PURCHASING

With the end of the long summer heat waves, one of the nation’s major natural gas export facilities not yet online from last winter’s fire damage, and a temporary stabilizing of the Ukraine war, storage volumes are finally rising a bit. These unpredictable elements in the natural gas supplies are another good reason for joining our NJUMP and CJUMP gas purchasing consortiums to help stretch your scarce resource dollars and provide budget certainty for utility costs. Your NJUMP and CJUMP gas purchasing consortiums have already locked in large quantities of gas for this winter providing protection for your scarce budget resources.

*Contact Jim to learn more!*

## ... DATA ANALYTICS

Now that your budget is set for the year, taking a look at the changes in your levy rates, per pupil costs, mobility and poverty rates compared with nearby districts or districts of a similar size can tell you much about the future your own district may face. Good planning needs to be a continual process, and understanding the direction of your district is basic to all your decisions. We are here to help you examine that data.

*Contact Jim to learn more!*

## ... MEMBER ENGAGEMENT

We are less than 30 days until the State Education Conference! Can’t wait to see you there!

Sharon

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## ... ALICAP & INSURANCE

### ATTENTION ALICAP MEMBERS

The Annual ALICAP Membership Meeting is scheduled for Wednesday, November 16th from 4:00-5:00 at the CHI Center in Omaha, Room 210!

All ALICAP Administrators and School Board Members are invited to attend.

We hope to see many of you there!!!

*Thanks, Megan!*

## ... SOCIAL MEDIA

### SOCIAL MEDIA EXPLAINED WITH DONUTS

FACEBOOK = I like donuts

TWITTER = I'm eating a #donut

INSTAGRAM = Here's the perfect photo of my donut

SNAPCHAT = Hi! Here's me currently chewing a donut

TIKTOK = Watch me shove a dozen donuts in my mouth

LINKEDIN = My skills include donut eating

PINTEREST = Here's a wedding cake MADE of donuts

WHATEVER PLATFORM YOU USE ... POST/SHARE WITH A PURPOSE!

Be strategic ... Be helpful ... Be judicious ... Be careful ...

Follow and tag @NASBOnline on social media at:

[www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline)

[www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

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## ... TECHNOLOGY

### MARK YOUR CALENDARS

Join us for appetizers and drinks at the Old Mattress Factory Bar and Grill on Tuesday, November 15 from 7-11 pm.

We hope to see you there!

### WELCOME NEW SUBSCRIBERS

North Bend Central Public Schools

Newman Grove Public Schools

Mullen Public Schools

Elmwood-Murdock Public Schools

Darion - [dmiller@NASBOnline.org](mailto:dmiller@NASBOnline.org)

Nicole - [nkobus@NASBOnline.org](mailto:nkobus@NASBOnline.org)

[www.sparqdata.com](http://www.sparqdata.com)



**Paul Grieger**  
(800) 528-5145  
[pgrieger@dadco.com](mailto:pgrieger@dadco.com)



**Cody Wickham**  
(866) 809-5596  
[cwickham@dadco.com](mailto:cwickham@dadco.com)



**Andy Forney**  
(866) 809-5443  
[aforney@dadco.com](mailto:aforney@dadco.com)

## Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

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- Tax Anticipation / Construction Notes
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- QCPUF Bonds
- Refinancing Bond Issues



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Nebraska Association of School Boards  
1311 Stockwell Street - Lincoln, NE 68502  
Matt Belka, Editor - John Spatz, Publisher

# YOUR NASB BOARD OF DIRECTORS & STAFF

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## YOUR NASB OFFICERS

<http://members.nasbonline.org/index.php/brdofdirectors>



Brad Wilkins - President  
Ainsworth



Kim Burry - President-Elect  
Bayard



Sandy Noffsinger - Vice President  
Dundy County Stratton



Stacie Higgins - Past President  
Nebraska City

## YOUR NASB REGION DIRECTORS

<http://members.nasbonline.org/index.php/brdofdirectors>



Region 1 - Neal Kanel  
HTRS



Region 2 - Sarah Centineo  
Bellevue



Region 3 - Robin Richards  
Ralston



Region 4 - Alan Moore  
ESU 3



Region 5 - Shavonna Holman  
Omaha



Region 6 - Tracy Casady  
Omaha



Region 7 - Nancy Kratky  
Omaha



Region 8 - Bob Rauner  
Lincoln



Region 9 - Annie Mumgaard  
Lincoln



Region 10 - Ed Swotek  
Malcolm



Region 11 - Jim Vlach  
Lyons-Decatur Northeast



Region 12 - Lisa Wagner  
Central City



Region 13 - Marilyn Bohn  
ESU 10



Region 14 - Steve Koch  
Hershey



Region 15 - Joel Carlson  
Cozad



Region 16 - Stephanie Summers  
David City



Region 17 - Michelle Reikofski  
Osmond



Region 18 - Doug Keener  
Mitchell



Region 19 - Stacy Jolley  
Millard

## YOUR NASB STAFF

<http://members.nasbonline.org/index.php/nasb-staff>

John Spatz  
Executive Director



Makenzie Barry  
ALICAP Data &  
Financial Specialist



Shari Becker  
Director of Education  
Leadership Search Service



Matt Belka  
Director of Marketing,  
Communications & Advocacy



Megan Boldt  
Associate Executive Director/  
Director of ALICAP



Craig Caples  
Director of Technology



Abi Carlson  
Event & Search Service  
Associate



Colby Coash  
Associate Executive Director/  
Dir. of Government Relations



Katie Coble  
Board Leadership Associate



Sharon Endorf  
Director of  
Member Engagement



Caden Frank  
Board Leadership Associate



Marcia Herring  
Director of Board Leadership



Sallie Horky  
Chief Operating Officer



Rachel Horstman  
Business Manager



Nicole Kraus  
Events & Engagement  
Associate



Kem Loecker  
Executive Administrative  
Assistant



Jim Luebbe  
Director of Policy Services



Kari Stephens  
Board Leadership Associate



Spencer Vogt  
Board Leadership Data Analyst



Lindsey Wooton  
Administrative Specialist



# YOUR 2022 NASB AFFILIATES

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## YOUR 2022 PLATINUM AFFILIATES

<http://members.nasbonline.org/index.php/affiliate-member>


## YOUR 2022 GOLD AFFILIATES


### ACCOUNTING

Watts and Hershberger, P.C.  
 Jim Watts  
 402-483-7512 - [jw1cpa@aol.com](mailto:jw1cpa@aol.com) - <https://gowh.com/>  
 (CPA, Accounting)

### ARCHITECTS

BCDM Architects  
 Pat Carson - 402-384-6422  
[pcarson@bcdm.net](mailto:pcarson@bcdm.net) - [www.bcdm.net](http://www.bcdm.net)  
 (Creating environments that form people)  
 \* PLATINUM LEVEL AFFILIATE

BVH Architecture  
 Cleve Reeves - 402-475-4551  
[creeves@bvh.com](mailto:creeves@bvh.com) - [www.bvh.com](http://www.bvh.com)  
 (A design-centered critical practice embracing a creative and collaborative process to design architecture that enhances the community in which it serves.)  
 \* PLATINUM LEVEL AFFILIATE

### ARCHITECTS

Clark & Enersen  
 Steve Miller - 402-477-9291  
[steve.miller@clarkenersen.com](mailto:steve.miller@clarkenersen.com) - [www.clarkenersen.com](http://www.clarkenersen.com)  
 (From the very beginning, partnership has defined us.)  
 \* PLATINUM LEVEL AFFILIATE

CMBA Architects  
 Jim Brisnehan - [brisnehan.j@cmbaarchitects.com](mailto:brisnehan.j@cmbaarchitects.com)  
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 308-384-4444 - [www.cmbaarchitects.com](http://www.cmbaarchitects.com)  
 (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement)  
 \* PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects  
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[jeckmann@cwparchitects.com](mailto:jeckmann@cwparchitects.com) - [www.cwparchitects.com](http://www.cwparchitects.com)  
 (Architecture, planning, feasibility studies)  
 \* GOLD LEVEL AFFILIATE

### ARCHITECTS

DLR Group  
 Vanessa Schutte - 402-393-4100  
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 (Architecture, engineering, Ed. facility planning)

### AWARDS & PLAQUES

Awards Unlimited  
 Tim Moravec - 402-474-0815  
[tmoravec@awardsunlimited.com](mailto:tmoravec@awardsunlimited.com)  
[www.awardsunlimited.com](http://www.awardsunlimited.com)  
 (Trophies, awards, plaques, etc.)

### BUILDING CONTROLS/SERVICES

Control Management Inc.  
 Nathan Haug - 402-571-9454  
[nathan@cmiomaha.com](mailto:nathan@cmiomaha.com) - [www.cmiomaha.com](http://www.cmiomaha.com)  
 (Building Automation, Security and Energy Optimization for New and Existing Systems)

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## CONSULTING

Akagi Consulting LLC  
Mark Akagi - markakagi3@gmail.com

## CONSTRUCTION SERVICES

BD Construction  
Marsha Wilkerson - 308-234-1836  
mwilkerson@bdconstruction.com - BDconstruction.com  
(Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement)  
\*GOLD LEVEL AFFILIATE

Boyd Jones Construction  
Emily Bannick - 402-550-1808  
ebannick@boydjones.biz - www.boydjones.biz  
(Construction Mgmt, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)  
\* PLATINUM LEVEL AFFILIATE

Cheever Construction  
Douglas Klute - 402-477-6745  
dklute@cheeverconstruction.com  
www.cheeverconstruction.com  
\* GOLD LEVEL AFFILIATE

Kingery Construction Co  
Rod Berens - 402-465-4400  
rodb@kccobuilders.com - www.kccobuilders.com  
(Design-Bid-Build, Design-Build, Construction Mgmt, General Contractor, Pre-Bond/Pre-Construction)  
\* GOLD LEVEL AFFILIATE

MCL Construction  
Heather Fredrick - 402-339-2221  
haf@mcconstruction.com - www.mcconstruction.com  
(Navigating the entire construction process)  
\* GOLD LEVEL AFFILIATE

Nemaha Sports Construction Inc  
Don Traska - 402-434-5488  
don.traska@nemaha.net - www.nemaha.net  
(Athletic Fields, Parks & Recreation, Hardscapes)  
\* GOLD LEVEL AFFILIATE

Tetrad Property Group  
Cassie Paben - 402-580-2355  
cpaben@tetradpropertygroup.com - tetradpropertygroup.com  
(Owner's Representative, Facility Planning, Site Selection, Pre-Bond Community Education, Stakeholder Engagement, Facility Management)

W. A. Klinger  
Matt Thompson - 712-233-3233  
mthompson@waklinger.com - www.waklinger.com  
(Pre-Construction, Construction Management, Design-Build, and General Contracting Services.)

## DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services  
Lisa Lewis - 402-479-6661  
lisa@fes.org - www.filamentservices.org  
(SOCS websites+apps, Marketing/Branding/Video, Data, Filament Essential Services is a new division of FES)  
\* PLATINUM LEVEL AFFILIATE

## DESIGN BUILD

Ayars & Ayars, Inc.  
Darl Naumann - 402-435-8600 - 402-570-9214  
dnaumann@ayarsayars.com - www.ayarsayars.com  
(Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects)  
\*GOLD LEVEL AFFILIATE

## ENERGY SERVICES

Community Building Solutions  
Jacob Hurla - 785-580-3014  
jhurla@communitybuildingsolutions.com  
(Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)  
\* PLATINUM LEVEL AFFILIATE

Facility Advocates  
Dave Raymond - 402-206-8777  
draymond@facilityadvocates.com  
www.facilityadvocates.com  
(Building Construction & Energy Services)  
\* GOLD LEVEL AFFILIATE

Navitas  
Nick Rosenberry - 402-840-0370  
nrosenberry@navitas.us.com - https://navitas.us.com/  
(Energy Savings, Building Construction, Energy Management, Guaranteed Results)  
\* GOLD LEVEL AFFILIATE

Optimized Systems  
Peter Larson - 605-212-0783  
peter.larson@optimized-systems.com  
www.Optimized-Systems.com  
(Energy Optimization, Energy Management, Commissioning, Metering, Energy Studies, Mechanical System Assessments, Troubleshooting)  
\* GOLD LEVEL AFFILIATE

TRANE  
Matt Foertsch - 402-596-8007  
mfoertsch@trane.com - www.trane.com/omaha  
(Building Construction & Energy Services. A global provider of indoor comfort systems)  
\* GOLD LEVEL AFFILIATE

## FINANCIAL SERVICES

Ameritas Investment Company  
Jennifer Kobza - 402-214-2118  
jennifer.kobza@ameritas.com - (Public Finance)  
\* PLATINUM LEVEL AFFILIATE

D.A. Davidson & Co.  
Paul Grieger - 402-392-7986 - pgrieger@dadco.com  
Cody Wickham - 402-392-7989 - cwickham@dadco.com  
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www.dadavidson.com  
(Bonds/Election Services, Lease Purchase)  
\* PLATINUM LEVEL AFFILIATE

## FINANCIAL SERVICES

First National Capital Markets  
Tobin Buchanan - 308-352-8328 - tbuchanan@fnni.com  
Carl Dietz - 308-289-3920 carldietz@fnni.com  
Matt Fisher - 308-380-3831 mfisher@fnni.com  
www.fncapitalmarkets.com  
(Public Finance, Election Guidance)  
\* GOLD LEVEL AFFILIATE

Nebraska Liquid Asset Fund - NLAF  
Barry Ballou - 402-705-0350  
balloub@pfmam.com - www.NLAFpool.org  
(Liquid Asset Fund, financing programs)  
\* PLATINUM LEVEL AFFILIATE

Piper Sandler  
Jay Spearman - 402-599-0307  
jay.spearman@psc.com  
(Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase)  
\* PLATINUM LEVEL AFFILIATE

## FOOD SERVICE

Lunchtime Solutions  
Susan Gracey - 402-984-4546  
s.gracey@lunchtimesolutions.com  
www.lunchtimesolutions.com  
(Progressive Food Service Management)  
\* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska  
Greg Frost - 816-210-9359  
gfrost@opaafod.com - www.opaafod.com  
(Contract Food Service Management)

## FUNDRAISING

Omaha Public Schools Foundation  
Toba Cohen-Dunning  
402-502-3003 - toba.cohendunning@ops.org  
https://omahapublicschoolsfoundation.org  
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.)

## INSURANCE SERVICES

American Fidelity  
Stacey Anderson  
402-432-2251 - Stacey.anderson@americanfidelity.com  
www.americanfidelity.com/nebraska  
(Solutions built for the education community)  
\* PLATINUM LEVEL AFFILIATE

Blue Shield of Nebraska  
Cortney Ray - 402-458-4823  
cortney.ray@nebraskablue.com  
www.nebraskablue.com  
(Group health insurance)  
\* GOLD LEVEL AFFILIATE

National Insurance Services  
Steve Ott - 800-627-3660  
sott@nisbenefits.com - www.nisbenefits.com  
(Group LTD, Life, Vision, Special Pay Plans, HRAs)

# YOUR 2022 NASB AFFILIATES

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## INSURANCE SERVICES

Public Risk Management  
Sheri Shonka - 402-884-3751 - 877-649-4612  
sheri.shonka@prmne.com - www.alicap.org  
(ALICAP, Insurance services)  
\* PLATINUM LEVEL AFFILIATE

## LEGAL SERVICES

Mueller Robak, LLC  
William Mueller - 402-434-3399  
mueller@muellerrobak.com  
(Lobby firm)

## MENTORING

TeamMates Mentoring  
Hannah Miller - 319-610-8538  
hannah@teammates.org - www.teammates.org  
(Together we transform lives)  
\* Silver Level Affiliate

## PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC  
Julie Kutilek - 402-614-4606 - 800-266-1250  
julie@creativesitesllc.com  
(Playground equipment and site furnishings)  
\* GOLD LEVEL AFFILIATE

Crouch Recreation  
Eric Crouch - 402-496-2669  
eric@crouchrec.com - www.crouchrec.com  
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)  
\* PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc.  
Jordan Fisher - 800-432-3191 - 515-432-3191  
jfisher@fishertracks.com - www.fishertracks.com  
(Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products  
Don Wilson - 402-289-0400 - don@outdoorrec.net  
www.outdoorrecreationproducts.com  
(Your choice for a reputable playground and splashpad company serving Nebraska)  
\* GOLD LEVEL AFFILIATE

## SAFETY & SECURITY SERVICES

One Source The Background Check Company  
Neal Josten - 402-933-9999  
njosten@onesourcebackground.com  
www.onesourcebackground.com  
(Employment, Volunteer, Contractor Screening)  
\* GOLD LEVEL AFFILIATE

## TECHNOLOGY CONSULTING

PRISM advisors  
Jason Richards - 402-593-8911  
jprichards@prism-advisors.com  
www.prism-advisors.com  
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

## TECHNOLOGY/SOFTWARE

JMC  
Shelby Valkos - 800-524-8182  
shelby@jmcinc.com - https://www.jmcinc.com/  
(Smart software for even smarter schools)  
\* PLATINUM LEVEL AFFILIATE

Midwest Alarm Services  
Mike Wells - 402-331-6111 - 402-474-3737  
Mike.Wells@mw-as.com  
(Life Safety Systems provider)  
\* GOLD LEVEL AFFILIATE

Sparq Data Solutions  
Craig Caples - 402-423-4951  
ccaples@sparqdata.com - www.sparqdata.com  
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning, Online Policy)  
\* PLATINUM LEVEL AFFILIATE

## THERAPY SERVICES

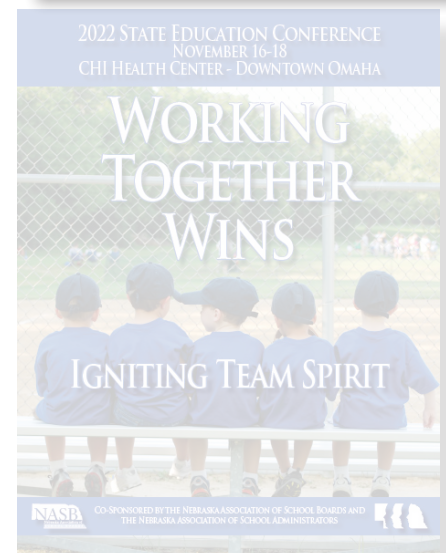
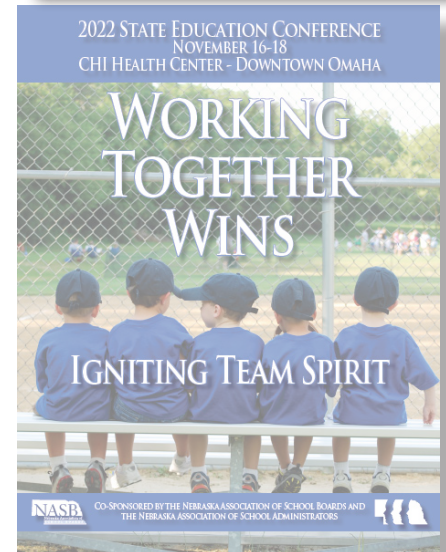
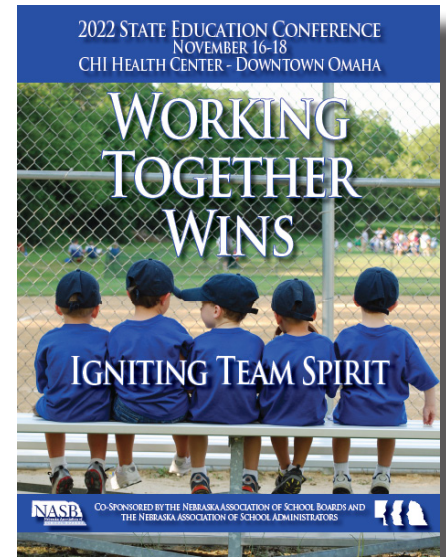
Central Nebraska Rehabilitation Services  
Mary Walsh-Sterup - 308-675-1853 ext. 3222  
mary@cnrehab.com - www.cnrehab.com  
(Providing PT, OT and Speech therapy in the school system)

## TRANSPORTATION

Cornhusker International  
Russ Folts - 402-466-8461 ext 206  
russ.folts@cornhuskerinternational.com  
www.cornhuskerinternational.com  
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models)  
\* GOLD LEVEL AFFILIATE

Master's Transportation  
Mariya Goodbrake - 800-783-3613  
mgoodbrake@masterstransportation.com  
www.masterstransportation.com  
(Your trusted source for safe, reliable, and innovative group transportation solutions.)  
\* GOLD LEVEL AFFILIATE

BOARD NOTES IS PUBLISHED ON A MONTHLY BASIS AS A MEMBER SERVICE. ADVERTISING IS AVAILABLE IN EVERY ISSUE. TO ADVERTISE OR BECOME AN AFFILIATE, PLEASE CONTACT MATT BELKA FOR FURTHER INFORMATION. ARTICLES OR ADVERTISING CONTAINED HEREIN DO NOT NECESSARILY REPRESENT THE VIEWS OR POLICIES OF NASB.





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# NASB BOARD NOTES



A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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**TWO BOARDS RECEIVE PRESIDENT'S BOARD AWARD ... ELEVEN OTHERS RECEIVE THE BOARD OF EXCELLENCE AWARD**

**38 SBMs SEE THEIR NAMES ETCHED IN STONE**

**AT THE BOARD TABLE: BOARD CALENDAR AGENDA ITEMS FOR YOUR NOVEMBER MEETINGS**

**STATE EDUCATION CONFERENCE UPDATE ... CHOOSING YOUR BOARD'S DELEGATE**

**LEADERSHIP CHOICES OF EFFECTIVE ELECTED OFFICIALS**

**NASB'S CANDIDATE RESOURCES LEADING UP TO NOV 8**

**SAMSUNG'S SOLVE FOR TOMORROW STEM COMPETITION**

**THIS MONTH IN ...**

**... AND MUCH MORE!**

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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Join NASB, as we travel the state for various workshops, meetings and events throughout the year. To learn more and register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.

**Events & Networking - <http://members.nasbonline.org/index.php/events>**



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



## Statewide General Election - November 8

WATCH our State Board of Education Candidate Video Quick Q&As  
WATCH our NASB Member Virtual w/ Gubernatorial Candidates Blood & Pillen  
READ our Candidate Questionnaires with this year's Legislative Candidates

<http://members.nasbonline.org/index.php/government-relations>

Sparq Data Solutions Open House - November 15 - Omaha

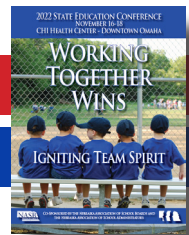
State Education Conference - November 16-18 - Omaha

<http://members.nasbonline.org/index.php/state-education-conference>

2022 NASB Delegate Assembly - Friday, November 18 - 8:00 AM CT - Omaha

View and Download the 2022 Advocacy Handout for the Delegate Assembly now at:

<http://members.nasbonline.org/index.php/advocacy-handbook>



13th Annual Nebraska Children's Health & Education Summit - November 30 - Boys Town



New Board Member Workshops - See Page 2



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PAGE 2



## New Board Member Workshops - December

DECEMBER 5 - GERING    DECEMBER 6 - NORTH PLATTE    DECEMBER 7 - KEARNEY  
DECEMBER 8 - YORK    DECEMBER 13 - LA VISTA    DECEMBER 14 - NORFOLK



NASB's Legislative Issues Conference - January 22-23 - Lincoln

NASB Board President Retreat - January 29-30 - York



NASB Board President Retreat - February 5-6 - Ogallala

Budget & Finance Workshop - February 8 - Kearney

Budget & Finance Workshop - February 15 - La Vista

## YOUR 2022 PLATINUM AFFILIATES



Ameritas Investment Corp.  
Member FINRA/SIPC



If your business would like to become an Affiliate Member of NASB, please visit: <http://members.nasbonline.org/index.php/affiliate-member>



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## TWO BOARDS RECEIVE PRESIDENT'S BOARD AWARD ELEVEN OTHERS RECEIVE THE BOARD OF EXCELLENCE AWARD 38 SBMs SEE THEIR NAMES ETCHED IN STONE

<http://members.nasbonline.org/index.php/programs-services/awards-of-achievement-program>

As NASB wraps up our annual Area Membership Meetings, we would like to take a moment to highlight this year's boards who were honored for their collective volunteer time and commitment to education. This year, ESU 3 and Gretna Public Schools achieved NASB's highest full-board honor, earning the President's Board Award. Some of the criteria for this award include: having a voting delegate participate in the annual NASB Delegate Assembly; members of the board must each attend a minimum of three learning opportunities during the year, and each board member must participate in at least one local leadership team planning retreat per year. The full criteria can be found on the "President's Board Award" page at the link above.



### ESU 3

STUART DORNAN, BRETT KUHN, ALAN MOORE, RON PEARSON, MARY SCARBOROUGH, BRENDA SHERMAN, TED STILWILL & STAN TURNER. ESU ADMINISTRATOR, DAN SCHNOES

### GRETNA PUBLIC SCHOOLS

DAVID GULIZIA, MARK HAUPTMAN, RICK HOLLENDIECK, KYLE JANSSEN, DAWN STOCK & ANN WRIGHT. SUPERINTENDENT: RICH BERAN



In addition to the two President's Board Award winners, 11 boards received the Board of Excellence Award. Some of the criteria for this award includes having a voting delegate participate in the annual NASB Delegate Assembly; members must each attend a minimum of two learning opportunities during the year; and board members must participate in at least one local leadership team planning retreat per year. The full criteria can be found on the "Board of Excellence Criteria" page at the link above.

AINSWORTH COMMUNITY SCHOOLS - CEDAR BLUFFS PUBLIC SCHOOLS - GERING PUBLIC SCHOOLS - HEARTLAND COMMUNITY SCHOOLS - HERSHEY PUBLIC SCHOOLS  
LINCOLN PUBLIC SCHOOLS - NORRIS SCHOOL DISTRICT 160 - OSCEOLA PUBLIC SCHOOLS - RALSTON PUBLIC SCHOOLS - ST. PAUL PUBLIC SCHOOLS - YORK PUBLIC SCHOOLS



CONTINUED ON PAGE 3

# TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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<http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



WATCH: NASB Member Virtual w/ Gubernatorial Candidates Pillen & Blood from October 17

WATCH: State Board of Education Candidate Video Quick Q&As ... Recorded in October



Statewide General Election - November 8

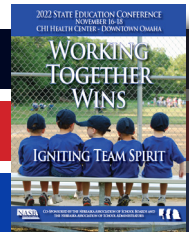
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13th Annual Nebraska Children's Health & Education Summit - November 30 - Boys Town



New Board Member Workshops - December

DECEMBER 5 - GERIING

DECEMBER 6 - NORTH PLATTE

DECEMBER 7 - KEARNEY

DECEMBER 8 - YORK

DECEMBER 13 - LA VISTA

DECEMBER 14 - NORFOLK



Check out dates for 2023 at <http://members.nasbonline.org/index.php/events>

# 38 SBMs SEE THEIR NAMES ETCHED IN STONE ...

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CONTINUED FROM PAGE 1

<http://members.nasbonline.org/index.php/programs-services/awards-of-achievement-program>

Technically it is glass, wood and metal, but yes, this year 38 locally elected, volunteer school board and ESU members serving their districts and communities were recognized as a Level VII, VIII, IX or X during this year's Area Membership Meetings for achieving new levels of success during the awards year. Board members are awarded for their advocacy efforts, participation in NASB Services and Programs, as well as attendance at NASB workshops and events. Just as board members have made a commitment to provide a quality education for students in their districts, NASB strives to provide quality resources and opportunities for its members. There are ten total levels.

## **CONGRATULATIONS TO THE ONE LEVEL X RECIPIENT FOR 2022**

Kurt Moore - Cross County Community Schools

## **CONGRATULATIONS TO THE LEVEL XI RECIPIENTS FOR 2022**

Mark Johnson - Ainsworth Community Schools, Brenda Sherman - ESU 3, Cheri Wirthele - ESU 4

Terry Brown - Grand Island Public Schools, David Gulizia - Gretna Public Schools, Dave Welsch - Milford Public Schools

Kathy Wolfe - Palmer Public Schools, John Mandl - Stanton Community Schools, Cheryl Landon - Waverly School District 145

## **CONGRATULATIONS TO THE LEVEL VIII RECIPIENTS FOR 2022**

Brad Wilkins - Ainsworth Community Schools, Kim Burry - Bayard Public Schools, Jon Zimmerman - Beatrice Public Schools  
Stephanie Summers - David City Public Schools, Don Ellison - ESU 7, Richard Stephens - ESU 7, Jim Vlach - Lyons-Decatur Northeast  
Casey Meyer - Maxwell Public Schools, Keith Rudeen - Overton Public Schools

## **CONGRATULATIONS TO THE LEVEL VII RECIPIENTS FOR 2022**

Jim Arens - Ainsworth Community Schools, Garlyn Grosse - Cedar Bluffs Public Schools, Shad Stamm - Dundy County Stratton Schools  
Lynette Mitchell - Elm Creek Public Schools, Stuart Dornan - ESU 3, Sharon Ebke - Fairbury Public Schools  
Mary Winn - Gering Public Schools, Dan Brosz - Grand Island Public Schools, Lisa Albers - Grand Island Public Schools  
Kent Allen - Heartland Community Schools, Don Mayhew - Lincoln Public Schools, Cindy Ericson - Loup City Public Schools  
Wayne Klein - Loup City Public Schools, Jeff Jenkins - Mitchell Public Schools, Teri Stukenholtz - Nebraska City Public Schools  
Jennifer Boruch - Osceola Public Schools, Ken Winters - Plattsmouth Community Schools, Matt Glup - Plattsmouth Community Schools  
Marcia Mahon - South Sioux City Community Schools

## **TWENTY-TWO BOARD MEMBERS HAVE REACHED LEVEL X**

Wayne Heine - Centennial, Kent Malm - Central City  
Kurt Moore - Cross County, Ron Pearson - ESU 3  
Glen Larsen - ESU 9, Marilyn Bohn - ESU 10/Ravenna  
Richard Zimmerman - Fairbury, Kathy Bartek - Falls City  
Jacqueline Maynard - Hastings, Steve Koch - Hershey  
Julie Agard - Kearney, Brian Holcomb - Laurel-Concord-Coleridge  
Kathy Danek - Lincoln, Linda Poole - Millard  
Patty Bentzinger - Norris, Nancy Kratky - Omaha  
Sandra Jensen - Omaha, Linda Richards - Ralston  
Kyle Fisher - Springfield Plattview, Suzan DeCamp - St. Paul  
Lila Koop - Wallace, Robert Sykes - Wilber-Clatonia



# AT THE BOARD TABLE

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## BOARD CALENDAR AGENDA ITEMS FOR YOUR NOVEMBER MEETINGS

<http://members.nasbonline.org/index.php/board-leadership>

Each month, this space reflects the recommended and required upcoming agenda items to be included in the regular board meeting agenda. If you have questions about the monthly board meeting agenda items or recommendations for improving the Annual Board Calendar, please never hesitate to contact Marcia at 800-422-4572 or [mherring@NASBonline.org](mailto:mherring@NASBonline.org). View the full calendar at: <http://members.nasbonline.org/index.php/resources>

### MISSION, VISION & GOALS

- Strategic Plan Update; District Goals Update

### POLICY GOVERNANCE

- Review, update, and adopt policy

### DISTRICT/ESU RESOURCES (BUDGET)

- Review District Audit Report

### BOARD-SUPERINTENDENT RELATIONS

- Distribute the superintendent evaluation to be completed by each board member. \*NASB Online Survey System, direct the Association to distribute links to each individual board member to complete the superintendent evaluation. Note: Review board policy and superintendent contract to ensure the board is meeting the directives of both documents. Reminder to Superintendents and Board Members:
  - review the current superintendent contract for language pertaining to the superintendent reminder in writing to evaluate and discuss contract renewal
  - review deadline dates for the renewal of the superintendent contract
  - post proposed contract and Schedule D on website per Superintendent Transparency Act

### REPORTS

- November 8, 2022, Statewide General Election - Register newly elected board members for State Conference and the Conference Board
- Mentor/Mentee Session Thursday, November 17, 2022, at 7:15 a.m.
- Board Committees; Superintendent; Administrators

### BOARD LEADERSHIP DEVELOPMENT

- Review and discuss Board Governance Standard IX. Professional Development
- NASA/NASB State Education Conference
- NASB Delegate Assembly

### 2022 NEW BOARD MEMBER WORKSHOPS

Monday, December 5 - Gering Civic Center  
Tuesday, December 6 - North Platte - Venue 304  
Wednesday, December 7 - Kearney Holiday Inn  
Thursday, December 8 - York - Holthus Center  
*Register By Tuesday, November 29*

Tuesday, December 13 - La Vista - Embassy Suites  
Wednesday, December 14 Norfolk Country Club  
*Register By Wednesday, December 7*

The workshop agenda will include Open Meetings Law, Public Comment, Conflict of Interest, Closed Session, Policy, Community/Stakeholder Engagement, social media, Accountability and Student Achievement, Rule 10, Advocacy, Budget Finance, Board Meeting Protocols and Procedures, Superintendent Evaluation, and Board Self-Assessment, breakout session for ESU board members, and more. Register at [www.NASBonline.org](http://www.NASBonline.org).

Questions regarding the NBMW, please contact Marcia Herring, NASB Director of Board Leadership at [mherring@NASBonline.org](mailto:mherring@NASBonline.org) or 402-817-0296.



# STATE EDUCATION CONFERENCE UPDATE

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<http://members.nasbonline.org/index.php/state-education-conference>

## WEDNESDAY, NOVEMBER 16

PRE-CONFERENCE SESSIONS - 1:00 TO 4:00 PM

EXHIBITOR RECEPTION - 4:00 TO 5:30 PM

## THURSDAY, NOVEMBER 17

BOARD MEMBER/MENTOR COLLABORATION - 7:15 TO 8:15 AM

OPENING KEYNOTE SPEAKER - 8:30 TO 9:45 AM

A - BREAKOUT SESSIONS - 10:00 TO 11:00 AM

B - BREAKOUT SESSIONS - 11:30 AM TO 12:30 PM

THURSDAY LUNCHEON KEYNOTE SPEAKER - 12:45 TO 2:00 PM

C - BREAKOUT SESSIONS - 2:15 TO 3:15 PM

D - BREAKOUT SESSIONS - 3:30 TO 4:30 PM

## FRIDAY, NOVEMBER 18

CLASSROOM SHOWCASE - 7:30 TO 11:30 AM

NASB DELEGATE ASSEMBLY - 8:00 TO 9:30 AM

E - BREAKOUT SESSIONS - 9:15 TO 10:15 AM

F - BREAKOUT SESSIONS - 10:30 TO 11:30 AM

FRIDAY LUNCHEON KEYNOTE SPEAKER - 11:45 AM TO 1:15 PM



## WEDNESDAY, NOVEMBER 16

PRE-CONFERENCE SESSIONS

**EDUCATOR SHORTAGE:  
TAKING CARE OF BUSINESS**

**A CIVIL DISCOURSE: BOARD,  
ADMINISTRATION, AND INDIVIDUAL  
RESPONSES IN TENSE SITUATIONS**



## KEYNOTES

### **GUIDING THROUGH THE STORM - JEFF EVANS**

Jeff's skills have been acquired not only on the highest peaks around the world, but also through guiding blind climber Erik Weihenmayer on extraordinarily challenging objectives including the summit of Mt Everest and a 2nd place finish on ABC's adventure series, Expedition Impossible. Jeff reminds us that, in fact, we are all guides in some capacity...professionally and personally. These experiences highlight the importance of adopting an expeditionary mindset necessary to succeed in our current VUCA (Volatile, Uncertain, Complex, and Ambiguous) world, which often involves the ability to evaluate and adjust the ever-changing route up the mountain, the tools in your pack and the trajectory of the team.

### **STATE OF THE ASSOCIATIONS ADDRESS - NASB & NCSA LEADERSHIP**

### **CREATING THE CHAMPION WITHIN - MOLLY KENNEDY**

Her heart's work is to inspire you to paradigm shift your way to developing a resilient mindset that breeds confidence and success. Molly's message will empower you to get UNstuck from any challenge or transition life throws at you. You'll learn practical, user-friendly strategies applicable to every aspect of life. This message will stick to your ribs! She 'walks the walk' when it comes to resiliency, grit and perseverance. Molly grew up in a dysfunctional family with addiction, divorce, abuse, neglect, abandonment, suffered from an eating disorder, was suicidal and a runaway at 15 years old. Prepare yourself for a message of how to overcome obstacles, reach goals and create the best version of yourself!

**BE SURE TO INVITE YOUR NEWLY ELECTED BOARD MEMBERS TO ATTEND THE STATE EDUCATION CONFERENCE. HERE ARE A FEW REASONS WHY: THERE IS A LEARNING TRACK FOR NEWLY ELECTED BOARD MEMBERS. NETWORKING WITH OTHER BOARD MEMBERS. LEARNING FROM EXPERTS. NEW BOARD MEMBER MENTOR PROGRAM.**

**NEWLY ELECTED BOARD MEMBERS CAN REGISTER ONSITE FOR \$175.**

# CHOOSING YOUR BOARD'S DELEGATE

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<http://members.nasbonline.org/index.php/advocacy-handbook>

## CHOOSING YOUR BOARD'S DELEGATE FOR THE 2022 DELEGATE ASSEMBLY

This year's Delegate Assembly will take place Friday, November 18, at 8:00 AM, in conjunction with the State Education Conference, at the CHI Health Center - downtown Omaha. Per the NASB Bylaws, each member district and ESU board of education is allowed and encouraged to have one board member as their voting delegate. As a reminder, having a representative of your board attend Delegate Assembly is a requirement for all boards working towards either the Board of Excellence Award or the President's Board Award highlights on page 1.

All items within the *Advocacy Handout* will be considered by this Assembly. The NASB Advocacy Handout of proposed changes to the bylaws, standing positions and legislative resolutions for your review prior to the 2022 Delegate Assembly is now posted at the NASB website. To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring this Handout with you to Omaha.

<http://members.nasbonline.org/index.php/advocacy-handbook>

If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate, although multiple members from each board may attend. As a school board member, this is YOUR chance to be heard and help craft the 2023 legislative and leadership initiatives for NASB.



## 2022 NASB MEMBER DELEGATE ASSEMBLY - FRIDAY, NOVEMBER 18 - 8:00 AM - OMAHA

### WHY IS IT IMPORTANT FOR YOUR DISTRICT TO BE REPRESENTED AT THE DELEGATE ASSEMBLY?

The Delegate Assembly determines NASB's annual legislative and leadership agenda.

The Delegate Assembly is a key cog in securing laws, regulations, and a vision in Nebraska to benefit public education.

The Delegate Assembly is where your voice can be heard.

The Delegate Assembly is your governance meeting for the entire year.

The Delegate Assembly allows for equal representation. One district. One vote.



# LEADERSHIP CHOICES OF EFFECTIVE ELECTED OFFICIALS

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*Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.*



Effective elected leaders possess not only typical skills associated with leadership such as open-mindedness, sound decision-making and empowerment of others, but also qualities that are derived from conscious or subconscious choices they make.

Consider the choice of providing public service versus promoting oneself. Service is contributing time and effort for the betterment of something without the expectation of getting something in return. For example, State Board of Education service is focused on “leading and supporting the preparation of all Nebraskans for learning, earning, and living.” Service is contrary to choosing to participate with the expectation of personal gain or predetermined outcomes. Effective public servants choose to *serve*.

Elected officials are on public display because of the Public Records statutes and because they are recognized in public spaces. That is, text messages, phone conversations, and emails may be subject to public records requests if they contain business communications. Elected officials can choose to communicate in professional ways that model qualities such as respect, integrity, and honesty, or choose to communicate in ways that fuel anger, foster mistrust, are disrespectful, or erode credibility.

Leaders are often recognized and scrutinized when in public spaces. The line between private and public life becomes blurred. Elected officials have opportunities, through the choices they make and because of their visibility, to model admirable qualities or open themselves up to criticism.

For example, when I taught prospective teachers, I stressed that parents and community members view teachers as teachers no matter where they are or what they are doing. I encouraged prospective teachers to use that visibility to model exemplary behaviors they hope to develop and experience with students they teach.

I was reminded of the blurred line between private and public life some years ago when the co-ed volleyball team I played with went to a bar after a game to socialize and have a drink. One of my college students happened to be in the same establishment. She came over to our table to say hello. Her first comment was “Dr. Gubbels, what are *you* doing here?” I responded by saying, “Josi, what are *you* doing here?” Then we had a conversation about the importance of recognizing when you are in the public eye your behaviors influence how others “see” you.

Finally, public servants can choose to be conscientious, by trying to do the right thing and expressing genuine regret when they have made a mistake or said something hurtful. Or, elected officials can choose thinly veiled apologies that truly express regret at being caught in a wrongful act.

I am grateful for public servants who serve because they believe they have an obligation to help, who give others respect and dignity, who model professionalism, who try to do the right thing and have the courtesy to apologize when they make mistakes. As a civilized society we should expect and accept nothing less from our elected leaders.

*Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.*

**“Service is contributing time and effort for the betterment of something without the expectation of getting something in return. Effective public servants choose to serve.”**

# NASB'S CANDIDATE RESOURCES LEADING UP TO NOV 8

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<http://members.nasbonline.org/index.php/government-relations>

## LEGISLATIVE ... GUBERNATORIAL ... STATE BOARD GET TO KNOW YOUR CANDIDATES

With the November 8th General Election coming up, Nebraska's 1,700 locally elected school board members are eager to learn more about the views and opinions of their fellow elected leaders and candidates running for the Legislature, Governor and the State Board of Education, many of whom we will be working with come January. Here are the resources, pages, links, and upcoming dates to keep you as informed as possible heading into November.

### NASB Member Virtual w/ Gubernatorial Candidates Pillen & Blood

RECORDED OCTOBER 17

<http://members.nasbonline.org/index.php/government-relations>

See The Nebraska Examiner's Q&A with the Candidates as well ...

<https://nebraskaexaminer.com/2022/10/19/q-and-a-in-nebraska-governors-race-pillen-blood-talk-about-education-property-taxes/>

### State Board of Education Candidate Video Quick Q&As

RECORDED THROUGHOUT OCTOBER

<http://members.nasbonline.org/index.php/government-relations>

### Legislative Candidate Questionnaires

SURVEYS ARE POSTED AT:

<http://members.nasbonline.org/index.php/2022-legislative-candidate-questionnaire>

### Legislative Meet & Greets

<http://members.nasbonline.org/index.php/legislative-lunches>

NASB has hosted Meet & Greets with District 42 Candidate Jacobson in North Platte, D44 Candidate Ibach in Lexington, D34 Candidate Lippincott in Central City, D36 Candidate Holdcroft in Springfield, D24 Candidate Hughes in York, D36 Candidate Lauritsen in Papillion, D48 Candidate Lease II in Scottsbluff, D40 Candidate DeKay in Plainview, D18 Candidate Young in Elkhorn, D24 Candidate Hotovy in Stromsburg, D48 Candidate Hardin in Scottsbluff, and D16 Candidate Petersen in Blair.



# VOTE

NASB does not endorse candidates and does not make recommendations to members, or anyone, on whom to support for election. NASB may, from time to time, provide opportunities for candidates for elected office to meet with or communicate with its membership. Any NASB event allowing candidates for office to meet or communicate with its membership should not be considered a direct or passive endorsement of any candidate.

# SAMSUNG'S SOLVE FOR TOMORROW STEM COMPETITION

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<https://news.samsung.com/us/samsung-solve-for-tomorrow-annual-2-million-contest-passion-stem-education/>

## Samsung Opens Applications for Annual \$2 million Solve for Tomorrow Contest Igniting Passion for STEM Education

Nebraska School Districts, are you aware of Samsung's Solve for Tomorrow STEM Competition? The competition challenges students in grades 6 to 12 to use STEM to create innovative, sustainable solutions that transform location communities. Public school teachers can apply for the program through November 2. Samsung will award \$2 million in technology and supplies to classrooms in every state as part of the program. To learn more information about the competition visit

<https://news.samsung.com/us/samsung-solve-for-tomorrow-annual-2-million-contest-passion-stem-education/>

 **SPARQ DATA SOLUTIONS**

**Tuesday, November 15 | 7-11 p.m.**

The Old Mattress Factory Bar & Grill  
501 North 13th Street  
Omaha, NE 68102

JOIN US FOR OUR  
**OPEN HOUSE**

GIFT CARD GIVEAWAYS EVERY HOUR  
APPETIZERS AND DRINKS ALL SPONSORED BY SPARQ

RSVP to Nicole at [nkobus@nasbonline.org](mailto:nkobus@nasbonline.org)

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## ... SEARCH, STRENGTHS & AWARDS

### EDUCATION LEADERSHIP SEARCH SERVICE

Contact us with questions on superintendent search protocol, to schedule a proposal, or inquire about a vacancy. The deadline is approaching for Anselmo-Merna, followed by Boone Central, Cambridge and Osmond.

<https://nasb.myrevelus.com>

### GALLUP STRENGTHSFINDER

Authentic leaders are always investing in strengths – their own strengths as well as those of their staff members. Consider a Gallup Strengthsfinder team session to gain valuable insight on individual and team strengths. If you have *Activator* in your Top 5, you may be described as catalytic, influential, and dynamic.

Email [sbecker@NASBonline.org](mailto:sbecker@NASBonline.org) for these programs/services.

- Shari -

## ... BOARD LEADERSHIP

Check out “*At the Board Table*” on page 4.

### NEW BOARD MEMBER WORKSHOPS

- December 5 - Gering
- December 6 - North Platte
- December 7 - Kearney
- December 8 - York
- December 13 - La Vista
- December 14 - Norfolk

Marcia, Kari, Katie, Caden & Spencer

## ... ADVOCACY & GOVERNMENT RELATIONS

Local Control, School Funding, The Role of Education in the State, Educational Workforce, Mandates & more! See how this year’s candidates for the Legislature, Governor & State Board of Education feel about these topics at: <http://members.nasbonline.org/index.php/government-relations>

NASB Delegate Assembly  
Friday, November 18, at 8:00 AM

Each member district/ESU is allowed and encouraged to have one board member as their voting delegate. If you haven’t already, select your representative now! This is your chance to help craft NASB’s legislative and leadership initiatives for 2023.

*Call Colby & Matt with any questions!*

## ... POLICY

As many of you have found, state and federal agencies are doing far more monitoring lately of your district’s fiscal policies whenever project grants and ESSER funds are being handled. It’s well worth your time to make certain these are updated and kept together for each grant or federal funding disbursement you receive. Although they do require significant time, it’s important that your records be kept current as the projects progress so all project mandates can be met on a timely and accurate basis by the final deadlines.

*Contact Jim to learn more!*

## ... ENERGY PURCHASING

With the end of the long summer heat waves, one of the nation’s major natural gas export facilities not yet online from last winter’s fire damage, and a temporary stabilizing of the Ukraine war, storage volumes are finally rising a bit. These unpredictable elements in the natural gas supplies are another good reason for joining our NJUMP and CJUMP gas purchasing consortiums to help stretch your scarce resource dollars and provide budget certainty for utility costs. Your NJUMP and CJUMP gas purchasing consortiums have already locked in large quantities of gas for this winter providing protection for your scarce budget resources.

*Contact Jim to learn more!*

## ... DATA ANALYTICS

Now that your budget is set for the year, taking a look at the changes in your levy rates, per pupil costs, mobility and poverty rates compared with nearby districts or districts of a similar size can tell you much about the future your own district may face. Good planning needs to be a continual process, and understanding the direction of your district is basic to all your decisions. We are here to help you examine that data.

*Contact Jim to learn more!*

## ... MEMBER ENGAGEMENT

We are less than 30 days until the State Education Conference! Can’t wait to see you there!

Sharon

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## ... ALICAP & INSURANCE

### ATTENTION ALICAP MEMBERS

The Annual ALICAP Membership Meeting is scheduled for Wednesday, November 16th from 4:00-5:00 at the CHI Center in Omaha, Room 210!

All ALICAP Administrators and School Board Members are invited to attend.

We hope to see many of you there!!!

*Thanks, Megan!*

## ... SOCIAL MEDIA

### SOCIAL MEDIA EXPLAINED WITH DONUTS

FACEBOOK = I like donuts

TWITTER = I'm eating a #donut

INSTAGRAM = Here's the perfect photo of my donut

SNAPCHAT = Hi! Here's me currently chewing a donut

TIKTOK = Watch me shove a dozen donuts in my mouth

LINKEDIN = My skills include donut eating

PINTEREST = Here's a wedding cake MADE of donuts

WHATEVER PLATFORM YOU USE ... POST/SHARE WITH A PURPOSE!

Be strategic ... Be helpful ... Be judicious ... Be careful ...

Follow and tag @NASBOnline on social media at:

[www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline)

[www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

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## ... TECHNOLOGY

### MARK YOUR CALENDARS

Join us for appetizers and drinks at the Old Mattress Factory Bar and Grill on Tuesday, November 15 from 7-11 pm.

We hope to see you there!

### WELCOME NEW SUBSCRIBERS

North Bend Central Public Schools

Newman Grove Public Schools

Mullen Public Schools

Elmwood-Murdock Public Schools

Darion - [dmiller@NASBOnline.org](mailto:dmiller@NASBOnline.org)

Nicole - [nkobus@NASBOnline.org](mailto:nkobus@NASBOnline.org)

[www.sparqdata.com](http://www.sparqdata.com)



**Paul Grieger**  
(800) 528-5145  
[pgrieger@dadco.com](mailto:pgrieger@dadco.com)



**Cody Wickham**  
(866) 809-5596  
[cwickham@dadco.com](mailto:cwickham@dadco.com)



**Andy Forney**  
(866) 809-5443  
[aforney@dadco.com](mailto:aforney@dadco.com)

## Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

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- Tax Anticipation / Construction Notes
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- QCPUF Bonds
- Refinancing Bond Issues



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[dadavidson.com](http://dadavidson.com) | D.A. Davidson & Co. member FINRA and SIPC

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Nebraska Association of School Boards  
1311 Stockwell Street - Lincoln, NE 68502  
Matt Belka, Editor - John Spatz, Publisher

# YOUR NASB BOARD OF DIRECTORS & STAFF

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## YOUR NASB OFFICERS

<http://members.nasbonline.org/index.php/brdofdirectors>



Brad Wilkins - President  
Ainsworth



Kim Burry - President-Elect  
Bayard



Sandy Noffsinger - Vice President  
Dundy County Stratton



Stacie Higgins - Past President  
Nebraska City

## YOUR NASB REGION DIRECTORS

<http://members.nasbonline.org/index.php/brdofdirectors>



Region 1 - Neal Kanel  
HTRS



Region 2 - Sarah Centineo  
Bellevue



Region 3 - Robin Richards  
Ralston



Region 4 - Alan Moore  
ESU 3



Region 5 - Shavonna Holman  
Omaha



Region 6 - Tracy Casady  
Omaha



Region 7 - Nancy Kratky  
Omaha



Region 8 - Bob Rauner  
Lincoln



Region 9 - Annie Mumgaard  
Lincoln



Region 10 - Ed Swotek  
Malcolm



Region 11 - Jim Vlach  
Lyons-Decatur Northeast



Region 12 - Lisa Wagner  
Central City



Region 13 - Marilyn Bohn  
ESU 10



Region 14 - Steve Koch  
Hershey



Region 15 - Joel Carlson  
Cozad



Region 16 - Stephanie Summers  
David City



Region 17 - Michelle Reikofski  
Osmond



Region 18 - Doug Keener  
Mitchell



Region 19 - Stacy Jolley  
Millard

## YOUR NASB STAFF

<http://members.nasbonline.org/index.php/nasb-staff>

John Spatz  
Executive Director



Makenzie Barry  
ALICAP Data &  
Financial Specialist



Shari Becker  
Director of Education  
Leadership Search Service



Matt Belka  
Director of Marketing,  
Communications & Advocacy



Megan Boldt  
Associate Executive Director/  
Director of ALICAP



Craig Caples  
Director of Technology



Abi Carlson  
Event & Search Service  
Associate



Colby Coash  
Associate Executive Director/  
Dir. of Government Relations



Katie Coble  
Board Leadership Associate



Sharon Endorf  
Director of  
Member Engagement



Caden Frank  
Board Leadership Associate



Marcia Herring  
Director of Board Leadership



Sallie Horky  
Chief Operating Officer



Rachel Horstman  
Business Manager



Nicole Kraus  
Events & Engagement  
Associate



Kem Loecker  
Executive Administrative  
Assistant



Jim Luebbe  
Director of Policy Services



Kari Stephens  
Board Leadership Associate



Spencer Vogt  
Board Leadership Data Analyst



Lindsey Wooton  
Administrative Specialist



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## YOUR 2022 PLATINUM AFFILIATES

<http://members.nasbonline.org/index.php/affiliate-member>


## YOUR 2022 GOLD AFFILIATES


### ACCOUNTING

Watts and Hershberger, P.C.  
 Jim Watts  
 402-483-7512 - [jw1cpa@aol.com](mailto:jw1cpa@aol.com) - <https://gowh.com/>  
 (CPA, Accounting)

### ARCHITECTS

BCDM Architects  
 Pat Carson - 402-384-6422  
[pcarson@bcdm.net](mailto:pcarson@bcdm.net) - [www.bcdm.net](http://www.bcdm.net)  
 (Creating environments that form people)  
 \* PLATINUM LEVEL AFFILIATE

BVH Architecture  
 Cleve Reeves - 402-475-4551  
[creeves@bvh.com](mailto:creeves@bvh.com) - [www.bvh.com](http://www.bvh.com)  
 (A design-centered critical practice embracing a creative and collaborative process to design architecture that enhances the community in which it serves.)  
 \* PLATINUM LEVEL AFFILIATE

### ARCHITECTS

Clark & Enersen  
 Steve Miller - 402-477-9291  
[steve.miller@clarkenersen.com](mailto:steve.miller@clarkenersen.com) - [www.clarkenersen.com](http://www.clarkenersen.com)  
 (From the very beginning, partnership has defined us.)  
 \* PLATINUM LEVEL AFFILIATE

CMBA Architects  
 Jim Brisnehan - [brisnehan.j@cmbaarchitects.com](mailto:brisnehan.j@cmbaarchitects.com)  
 Troy Keilig - [keilig.t@cmbaarchitects.com](mailto:keilig.t@cmbaarchitects.com)  
 Courtney Koch - [koch.c@cmbaarchitects.com](mailto:koch.c@cmbaarchitects.com)  
 308-384-4444 - [www.cmbaarchitects.com](http://www.cmbaarchitects.com)  
 (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement)  
 \* PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects  
 Jamie Eckmann - 402-551-1500  
[jeckmann@cwparhitects.com](mailto:jeckmann@cwparhitects.com) - [www.cwparhitects.com](http://www.cwparhitects.com)  
 (Architecture, planning, feasibility studies)  
 \* GOLD LEVEL AFFILIATE

### ARCHITECTS

DLR Group  
 Vanessa Schutte - 402-393-4100  
[vschutte@dlrgroup.com](mailto:vschutte@dlrgroup.com) - [www.dlrgroup.com](http://www.dlrgroup.com)  
 (Architecture, engineering, Ed. facility planning)

### AWARDS & PLAQUES

Awards Unlimited  
 Tim Moravec - 402-474-0815  
[tmoravec@awardsunlimited.com](mailto:tmoravec@awardsunlimited.com)  
[www.awardsunlimited.com](http://www.awardsunlimited.com)  
 (Trophies, awards, plaques, etc.)

### BUILDING CONTROLS/SERVICES

Control Management Inc.  
 Nathan Haug - 402-571-9454  
[nathan@cmiomaha.com](mailto:nathan@cmiomaha.com) - [www.cmiomaha.com](http://www.cmiomaha.com)  
 (Building Automation, Security and Energy Optimization for New and Existing Systems)

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## CONSULTING

Akagi Consulting LLC  
Mark Akagi - markakagi3@gmail.com

## CONSTRUCTION SERVICES

BD Construction  
Marsha Wilkerson - 308-234-1836  
mwilkerson@bdconstruction.com - BDconstruction.com  
(Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement)  
\*GOLD LEVEL AFFILIATE

Boyd Jones Construction  
Emily Bannick - 402-550-1808  
ebannick@boydjones.biz - www.boydjones.biz  
(Construction Mgmt, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)  
\* PLATINUM LEVEL AFFILIATE

Cheever Construction  
Douglas Klute - 402-477-6745  
dklute@cheeverconstruction.com  
www.cheeverconstruction.com  
\* GOLD LEVEL AFFILIATE

Kingery Construction Co  
Rod Berens - 402-465-4400  
rodb@kccobuilders.com - www.kccobuilders.com  
(Design-Bid-Build, Design-Build, Construction Mgmt, General Contractor, Pre-Bond/Pre-Construction)  
\* GOLD LEVEL AFFILIATE

MCL Construction  
Heather Fredrick - 402-339-2221  
haf@mcconstruction.com - www.mcconstruction.com  
(Navigating the entire construction process)  
\* GOLD LEVEL AFFILIATE

Nemaha Sports Construction Inc  
Don Traska - 402-434-5488  
don.traska@nemaha.net - www.nemaha.net  
(Athletic Fields, Parks & Recreation, Hardscapes)  
\* GOLD LEVEL AFFILIATE

Tetrad Property Group  
Cassie Paben - 402-580-2355  
cpaben@tetradpropertygroup.com - tetradpropertygroup.com  
(Owner's Representative, Facility Planning, Site Selection, Pre-Bond Community Education, Stakeholder Engagement, Facility Management)

W. A. Klinger  
Matt Thompson - 712-233-3233  
mthompson@waklinger.com - www.waklinger.com  
(Pre-Construction, Construction Management, Design-Build, and General Contracting Services.)

## DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services  
Lisa Lewis - 402-479-6661  
lisa@fes.org - www.filamentservices.org  
(SOCS websites+apps, Marketing/Branding/Video, Data, Filament Essential Services is a new division of FES)  
\* PLATINUM LEVEL AFFILIATE

## DESIGN BUILD

Ayars & Ayars, Inc.  
Darl Naumann - 402-435-8600 - 402-570-9214  
dnaumann@ayarsayars.com - www.ayarsayars.com  
(Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects)  
\*GOLD LEVEL AFFILIATE

## ENERGY SERVICES

Community Building Solutions  
Jacob Hurla - 785-580-3014  
jhurla@communitybuildingsolutions.com  
(Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)  
\* PLATINUM LEVEL AFFILIATE

Facility Advocates  
Dave Raymond - 402-206-8777  
draymond@facilityadvocates.com  
www.facilityadvocates.com  
(Building Construction & Energy Services)  
\* GOLD LEVEL AFFILIATE

Navitas  
Nick Rosenberry - 402-840-0370  
nrosenberry@navitas.us.com - https://navitas.us.com/  
(Energy Savings, Building Construction, Energy Management, Guaranteed Results)  
\* GOLD LEVEL AFFILIATE

Optimized Systems  
Peter Larson - 605-212-0783  
peter.larson@optimized-systems.com  
www.Optimized-Systems.com  
(Energy Optimization, Energy Management, Commissioning, Metering, Energy Studies, Mechanical System Assessments, Troubleshooting)  
\* GOLD LEVEL AFFILIATE

TRANE  
Matt Foertsch - 402-596-8007  
mfoertsch@trane.com - www.trane.com/omaha  
(Building Construction & Energy Services. A global provider of indoor comfort systems)  
\* GOLD LEVEL AFFILIATE

## FINANCIAL SERVICES

Ameritas Investment Company  
Jennifer Kobza - 402-214-2118  
jennifer.kobza@ameritas.com - (Public Finance)  
\* PLATINUM LEVEL AFFILIATE

D.A. Davidson & Co.  
Paul Grieger - 402-392-7986 - pgrieger@dadco.com  
Cody Wickham - 402-392-7989 - cwickham@dadco.com  
Andy Forney - 402-392-7988 - aforney@dadco.com  
www.dadavidson.com  
(Bonds/Election Services, Lease Purchase)  
\* PLATINUM LEVEL AFFILIATE

## FINANCIAL SERVICES

First National Capital Markets  
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Carl Dietz - 308-289-3920 carldietz@fnni.com  
Matt Fisher - 308-380-3831 mfisher@fnni.com  
www.fncapitalmarkets.com  
(Public Finance, Election Guidance)  
\* GOLD LEVEL AFFILIATE

Nebraska Liquid Asset Fund - NLAF  
Barry Ballou - 402-705-0350  
balloub@pfmam.com - www.NLAFpool.org  
(Liquid Asset Fund, financing programs)  
\* PLATINUM LEVEL AFFILIATE

Piper Sandler  
Jay Spearman - 402-599-0307  
jay.spearman@psc.com  
(Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase)  
\* PLATINUM LEVEL AFFILIATE

## FOOD SERVICE

Lunchtime Solutions  
Susan Gracey - 402-984-4546  
s.gracey@lunchtimesolutions.com  
www.lunchtimesolutions.com  
(Progressive Food Service Management)  
\* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska  
Greg Frost - 816-210-9359  
gfrost@opaafod.com - www.opaafod.com  
(Contract Food Service Management)

## FUNDRAISING

Omaha Public Schools Foundation  
Toba Cohen-Dunning  
402-502-3003 - toba.cohendunning@ops.org  
https://omahapublicschoolsfoundation.org  
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.)

## INSURANCE SERVICES

American Fidelity  
Stacey Anderson  
402-432-2251 - Stacey.anderson@americanfidelity.com  
www.americanfidelity.com/nebraska  
(Solutions built for the education community)  
\* PLATINUM LEVEL AFFILIATE

Blue Shield of Nebraska  
Cortney Ray - 402-458-4823  
cortney.ray@nebraskablue.com  
www.nebraskablue.com  
(Group health insurance)  
\* GOLD LEVEL AFFILIATE

National Insurance Services  
Steve Ott - 800-627-3660  
sott@nisbenefits.com - www.nisbenefits.com  
(Group LTD, Life, Vision, Special Pay Plans, HRAs)

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## INSURANCE SERVICES

Public Risk Management  
Sheri Shonka - 402-884-3751 - 877-649-4612  
sheri.shonka@prmne.com - www.alicap.org  
(ALICAP, Insurance services)  
\* PLATINUM LEVEL AFFILIATE

## LEGAL SERVICES

Mueller Robak, LLC  
William Mueller - 402-434-3399  
mueller@muellerrobak.com  
(Lobby firm)

## MENTORING

TeamMates Mentoring  
Hannah Miller - 319-610-8538  
hannah@teammates.org - www.teammates.org  
(Together we transform lives)  
\* Silver Level Affiliate

## PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC  
Julie Kutilek - 402-614-4606 - 800-266-1250  
julie@creativesitesllc.com  
(Playground equipment and site furnishings)  
\* GOLD LEVEL AFFILIATE

Crouch Recreation  
Eric Crouch - 402-496-2669  
eric@crouchrec.com - www.crouchrec.com  
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)  
\* PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc.  
Jordan Fisher - 800-432-3191 - 515-432-3191  
jfisher@fishertracks.com - www.fishertracks.com  
(Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products  
Don Wilson - 402-289-0400 - don@outdoorrec.net  
www.outdoorrecreationproducts.com  
(Your choice for a reputable playground and splashpad company serving Nebraska)  
\* GOLD LEVEL AFFILIATE

## SAFETY & SECURITY SERVICES

One Source The Background Check Company  
Neal Josten - 402-933-9999  
njosten@onesourcebackground.com  
www.onesourcebackground.com  
(Employment, Volunteer, Contractor Screening)  
\* GOLD LEVEL AFFILIATE

## TECHNOLOGY CONSULTING

PRISM advisors  
Jason Richards - 402-593-8911  
jprichards@prism-advisors.com  
www.prism-advisors.com  
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

## TECHNOLOGY/SOFTWARE

JMC  
Shelby Valkos - 800-524-8182  
shelby@jmcinc.com - https://www.jmcinc.com/  
(Smart software for even smarter schools)  
\* PLATINUM LEVEL AFFILIATE

Midwest Alarm Services  
Mike Wells - 402-331-6111 - 402-474-3737  
Mike.Wells@mw-as.com  
(Life Safety Systems provider)  
\* GOLD LEVEL AFFILIATE

Sparq Data Solutions  
Craig Caples - 402-423-4951  
ccaples@sparqdata.com - www.sparqdata.com  
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning, Online Policy)  
\* PLATINUM LEVEL AFFILIATE

## THERAPY SERVICES

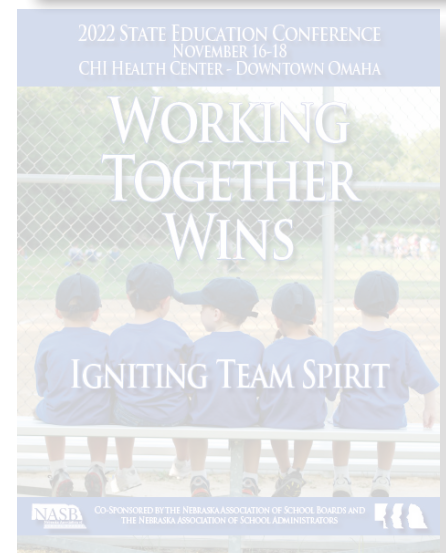
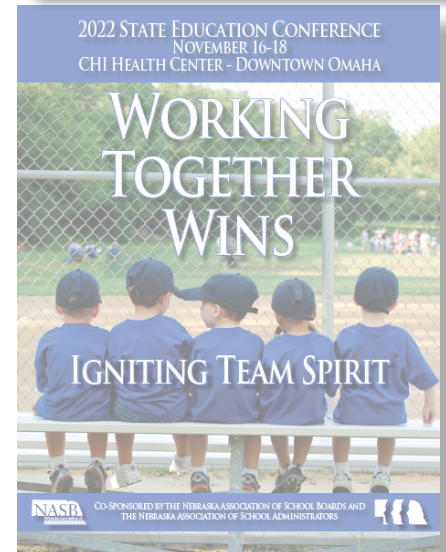
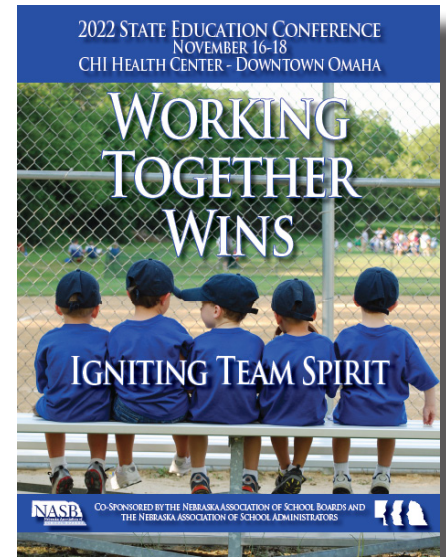
Central Nebraska Rehabilitation Services  
Mary Walsh-Sterup - 308-675-1853 ext. 3222  
mary@cnrehab.com - www.cnrehab.com  
(Providing PT, OT and Speech therapy in the school system)

## TRANSPORTATION

Cornhusker International  
Russ Folts - 402-466-8461 ext 206  
russ.folts@cornhuskerinternational.com  
www.cornhuskerinternational.com  
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models)  
\* GOLD LEVEL AFFILIATE

Master's Transportation  
Mariya Goodbrake - 800-783-3613  
mgoodbrake@masterstransportation.com  
www.masterstransportation.com  
(Your trusted source for safe, reliable, and innovative group transportation solutions.)  
\* GOLD LEVEL AFFILIATE

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# NASB BOARD NOTES



A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

**TWO BOARDS RECEIVE PRESIDENT'S BOARD AWARD ... ELEVEN OTHERS RECEIVE THE BOARD OF EXCELLENCE AWARD**

**38 SBMs SEE THEIR NAMES ETCHED IN STONE**

**AT THE BOARD TABLE: BOARD CALENDAR AGENDA ITEMS FOR YOUR NOVEMBER MEETINGS**

**STATE EDUCATION CONFERENCE UPDATE ... CHOOSING YOUR BOARD'S DELEGATE**

**LEADERSHIP CHOICES OF EFFECTIVE ELECTED OFFICIALS**

**NASB'S CANDIDATE RESOURCES LEADING UP TO NOV 8**

**SAMSUNG'S SOLVE FOR TOMORROW STEM COMPETITION**

**THIS MONTH IN ...**

**... AND MUCH MORE!**

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# **Activities Monthly Report**

**Nov 14, 2022**

The fall sports teams have all completed their seasons as we move into November and the winter sports seasons begin. The fall teams worked hard, and we can be proud of those students and coaches for their efforts. The winter seasons have started for Junior High Wrestling, and Play Production. FFA and FCCLA continue to work hard and build their programs.

## **1. Fall Sports update:**

- a. Football finished at 4-5 after losing in the First Round of the D2 playoffs on Oct 20, in the 32 team bracket of the qualifying teams to Elm Creek 8-52 The young men and their coaches can be proud of their season and look forward to 2022. Post-season All District/State Football selections will be coming up later this month.**
  
- b. Volleyball finished their season at 1-26. The team finished at the D2 -10 Sub District Volleyball Tournament at Garden County on Oct 24. They were defeated in their first game against Hyannis going all 5 sets. This was a tough season for the young ladies and their coaches and we look forward to 2023.  
Post season honors include:  
Mid-Nebraska Activities Conference 2022 All-Conference Volleyball Honorable Mention : Tierston Moore and Erika Massey**
  
- c. The HS Cross Country Team competed at the D-6 District in Bridgeport on Thursday Oct 13. For the boys, Junior Kyle Finney finished 14 and was a State Qualifier in his first year of Cross Country. Senior Alex Moore ran well but didn't place in the competition. For the girls, Sophomore Peyton Paxton finished 3rd and qualified for the State Meet.  
Results of the 2022 State Cross Country Meet held in Kearney on Oct 21 were:  
Boys Division - Kyle Finney finished 66 out of 128 runners.  
Girls Division - Peyton Paxton was a State Medalist finishing 13th out of 124 runners  
Congrats to the Cross Country boys, girls and their coach this year and look forward to 2023.**

## Activities Monthly Report

Nov 14, 2022

2. The JH Wrestling season has started. The team competed at Sutherland on Nov 3. The Meet at South Lou was canceled on Thursday Nov 10 due to weather and they will compete at North Platte St Pats on Monday Nov 14. Mullen hosts their JH Wrestling Invitational on Friday Nov 18 at the Lariat starting at 10:00. Good luck to the team and their Coach for the rest of their season.
3. The Play Production Team and its 16 members are practicing hard under the direction of Cee Cee Coons and Assistant Kyler Horn. They performed the play "10 Ways To Survive The Zombie Apocalypse" at the One Act Festival in Gothenburg on Saturday Oct 5.

Results are:

### Gothenburg One-Act Results

November 5 th , 2022

Bracket B

Mullen received Recognition For "Outstanding Technical Production"

### Outstanding Performers Honors

Malia Oltmer-Narrator 1

Tate Kvanig- Zombie

Alex Werner- Zombie

Sydnee Cheever- Narrator 2

Samantha Cheever- Christy

Ashlyn Simonson- Jimmy

### All-Star Cast Honor:

Malia Oltmer

### North Platte One Act Results

November 12, 2022

### 7 Outstanding Performers:

Tierston Moore

Mercedes Garner

Alex Werner

Tate Kvanvig

Mia Flores Green

Fayth Brown

Lauren Schoonveld

## **Activities Monthly Report**

**Nov 14, 2022**

The Play Production Team will compete on Tuesday Nov 15 at the MNAC One-Act Play Competition at Thedford. One Act Public Performance will be on Monday Nov 28 followed by District Play Production at the D2-5 Districts at Gothenburg on Wednesday Nov 30. The District Champion will qualify for the NSAA State Play Production Championships at the Johnny Carson Theatre in Norfolk, Nebraska.

**Contest Dates: Wednesday, December 7 – Classes D2 & D1**

**Good Luck to the Play Production Team and their coaches for the rest of their season.**

- 4. The FFA students and their sponsor Kelsey Phillips are continuing to participate in activities this month and a group will be attending the Nebraska Beef Industry Scholars Summit next Thursday the 17th. This is a chance for them to listen to different sessions related to the beef industry and learn about the current events and issues happening. More events will be happening this winter and good luck to these students and their sponsor.**
  
- 5. The FCCLA Program and their sponsor Kelli Walz have been busy this fall. Here are a few things they have been doing so far. Good luck to all the members and their sponsor on their activities coming up this winter.  
September 19th in Kearney - FCCLA Fall Leadership Workshop in Kearney  
Wednesday, October 19th - District Leadership Conference in North Platte  
Friday , October 28 - FCCLA Read-A-Thon  
Tuesday, November 08 - FCCLA Spotlight on STAR  
Monday, November 21- FCCLA STAR Commissioners Recognition  
@Lincoln (Invite Only)**
  
- 6. Winter sports season for basketball and wrestling will begin on Monday Nov 14. Preliminary numbers are Girls Basketball 19, Boys Basketball 10 and Wrestling 12. We look forward to watching our boys and girls compete this winter and wish the kids and their coaches the best of luck. First competitions are JV/V Girls and Boys Basketball on Thursday December 1 at home vs Sutherland. Wrestling kicks off on Saturday December 3 here for the Mullen Wrestling Invite.**

## **Activities Monthly Report**

**Nov 14, 2022**

- 7. The NSAA has no restrictions for COVID for the winter sports at this time and they are continuing with activities on time and plan to have a full, productive, healthy winter sports season and create a great experience for our students.**
  
- 8. The Nebraska Coaches Association Sportsmanship & Leadership Summit is being held in Alliance next Tuesday, November 15. Mullen will be sending 8 High School Students to this event to represent Mullen including 2 students from each grade 9-12.**

***“Individual, Team, School & Community Growth”* is the theme for the 2022 Sportsmanship Summit. The summit will individually and collectively challenge students to work towards each sessions’ objectives. Featured presenters/content will include:**

- Rob Miller, Proactive Coaching**
- Lori Thomas, Proactive Coaching**
- Kevin Kush, Author & Speaker**
- Neptune Navigate – Sportsmanship in a Digital World**
- NSAA Student Advisory Committee**

**Mullen Public Schools will continue to remind patrons to demonstrate good sportsmanship with a sportsmanship reading prior to all varsity games. We would ask all coaches, players, parents, patrons and fans to demonstrate Good Positive Sportsmanship Behavior at our contests this winter. Thanks ahead of time for everyone's cooperation and support.**

## Principal's Report

November 2022

Brett Mauler

-All Formal Evaluations are done for the first semester.

-We completed Fire Safety Day on October 18th

-HAL Update-We just had a very successful HAL trip to the Becton Dickinson Medical Factory and Adams Land and Cattle in Broken Bow. I thought the trip was a lot of fun for the students and BD and Adams hospitality was 1st class.

-Playground Committee-Gaga Ball Pit is here and the kids are pumped up!

-We had a successful Veterans Day program where all K-5 students got to sing and participate.

-Pizza with the Principal Winners (Elementary Student of the month)

K-Aislynn Connealy

1st-Eli Barnes

2nd-Ella Walz

3rd-Duke Miller

4th-Ava Walz

5th-Ava Kvanvig

-On November 14th Mike and I did some work towards the mental health institute of Mullen Public Schools with Sara Gentry and Loree Cain of ESU 16. We observed 11 classrooms between elementary and high school and looked for SEL(Social and Emotional Learning). We are doing this for the grant that we have been working on this summer to improve our social and emotional support that we give students. Our day went great and we need to look at our data to figure out our next steps to our improvement with Sara and Loree.

- We got a great school review in our External Visit and I am excited to help lead the next 5 year process.

Important Dates:

-December 13th-Elementary Christmas Program at 6:00pm

# Principal's Report

Mike Kvanvig

November 2022

## **Teacher Evaluations**

All evaluations have been completed for this semester.

## **Teacher Tool Time**

Every evaluation observed, I see teachers using these great learning tools that they have found on their own. Tool time is once a month to get all staff together and share these strategies to show others how to utilize them in their classrooms.

## **Learning Walks**

Looking at the schedule, we will start them after the holiday break.

## **Upcoming Events**

12 MNAC Play Production @ Thedford

18 JH Wrestling @ Mullen

22- Sports Pictures

24-25 Thanksgiving Break

28 - Soup Supper @ 5:30 & One Act Public Performance @ 7:00

30- NSAA District Play Production @ Gothenburg

Dec 1- BB vs Sutherland

Dec 2 - Leadership Council

Dec 3 - Bronco Wrestling Invite

Dec 6- BB @ Valentine

Dec 7- NSAA State Play Production @ Norfolk

Dec 8- JV Wrestling @ Hershey

Dec 8- BB vs Hyannis

Dec 9- K-5 No School for K-12 ELA Curriculum Alignment

Dec 10- ACT @ Mullen

Dec 10- Wrestling @ Gordon Rushville



Mullen Public Schools  
Home of the Broncos  
404 N Blaine Ave  
Mullen Nebraska 69152  
308-546-2223



## **Administration Professional Goals**

**August 2021-July 2024**

### **Communication/Visibility/Public Relations**

- Be a visible and supportive presence in all Mullen Public School facilities.
- Visit and meet with staff members to discuss building expectations and discover what assistance and support they need to meet district goals at Mullen.
  - Be visible and approachable at all school activities and within the community
- Continue to increase the involvement of the Board of Education to continue and enhance committee work to aid in the district's efforts when planning future upgrades to the school system.
- Send weekly email updates to both the board and the staff.
- Make our staff and community aware of the great things going on in MPS.
  - Utilize columns in the paper, use of social media, use of Apptegy Thrillshare, email, phone calls, handwritten notes, and other methods of communication.
  - Solicit input from all stakeholders through:
    - Face to face meetings for all staff members
    - Surveys for students and staff
    - Surveys for parents and community members
- Continue to foster a climate of positivity that is conducive to student learning and a positive work environment where staff members enjoy coming to school every day.
- Continue to emphasize school safety initiatives and disaster plans by working hand in hand with local law enforcement and local entities to ensure we are on the same page.
- For all employees and students, be role models that exhibit honesty and integrity, a strong work ethic, high expectations of self and others, and energy & enthusiasm.

### **Instructional Leadership**

- Work directly with the continuous improvement team in order to advance student achievement.
  - Work to support and achieve goals set by the CIP committee
- Guide students and staff to develop to follow the mission statement of MPS
  - Continue to work and support the homegrown "instructional model" that has been developed by our district.
  - Continue to evaluate curriculum/instructional materials and upgrade when necessary.
- Enhance the professional development plan and provide teachers with meaningful opportunities to enhance their instruction. Continue the Academic Learning walks throughout all buildings.
  - Continue to work with ESU 16 to align all curricular areas K-12.
  - Continue to work to involve all staff in committee work that directly affect the school.
- Continue to support WIN time in an effort to improve achievement scores on local, state and national assessments.
- Help ensure quality teacher evaluation is completed
  - Maintain high expectations for high quality instruction and student learning.
  - Challenge and support teachers to become instructional leaders.

### **Financial Leadership**

- Make sure we end each fiscal year with more money received than spent.
- Communicate effectively with all stakeholders about the school budget and what we are spending and receiving each month.
- Be sure to apply for all appropriate grants that we may be able to receive and utilize.
- Continue to grow the depreciation fund and continue to maintain a sufficient cash reserve.
- Tell the story of school finance to be as transparent as possible to the taxpayers.

Repair/Improvement	Building	Priority	1-2 Yrs	3-5 Yrs	Long Term/ "Wish List"	Complete
Playground Upgrades	All	X				
Reinforce retaining wall	Elementary		X			
Hallway Flooring	HS		X			
Locker Room Flooring	HS		X			
Storage Shed	Elementary			X		
Handicap Restroom	HS			X		
Dishwasher	Kitchen			X		
Sink in the Kitchen Area	Kitchen			X		
Kitchen Cabinets & Shelving	Kitchen			X		
Hallway-Concession to South Gym	HS			X		
Elementary Intercom System	Elementary				X	
Backing on Bleachers	Hilltop Gym				X	
Locker Room Addition	Hilltop Gym				X	
Officials Quarters	Hilltop Gym				X	
Staff Restrooms	Both				X	
Track					X	
K-12 Facility					X	

Other items:

**Completed-Summer 2021**

Improve HVAC	HS					X
Football Field Lights	HS					X

**Completed-Summer 2020**

Cameras-Outside connection	HS					X
Trim Trees	Elementary					X
Playground Resurfacing	Elementary					X
Update HS Infrastructure	HS					X

**Completed-Summer 2019**

Water coolers/Dispensers	Both					X
HVAC-SPED, Science, Music	HS					X
New Flooring in Weight Room	HS					X
Walk In Freezer	Elementary					X

**Completed-Fall 2022**

Upgrade Cafeteria Restroom	Elementary					X
Concession Stand/Restrooms	Activity Fields					X
Roofing- 6-12, K-1, & Lariat	All					X
Update Teacherage for SPED	MS/HS					X
Sprinkler System on FB/SB Field	Activity Fields					X

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Proposed January 2022**

**JANUARY**

Regular Business

- Reorganization of the Board
- Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Issuance and Approval of Superintendent's Contract
- Review/Appoint Title IX Coordinator and Non-Discrimination Compliance Coordinator
- Designate Depository, Attorney and Newspaper
- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations.
- Review, revise, adopt Board Code of Conduct
- Review, revise, adopt Chain of Command
- Review/Adopt District Goals

Professional Growth/Board Activity

- NASB Legislative Issues Conference
- ESU 16 Board Workshop
- NASB President's Retreat
- Board report on Participation in Insurance

**FEBRUARY**

Workshop

High School/Transportation Committee workshop

Regular Business

- Public Comment
- Issuance and Approval of Administrative Contracts
- Consider and Adopt ESU 16 Contracts
- Consider/Adopt Academic Calendar for Following Year(s)
- Policy Review/Approval: 6004 Curriculum Development

Professional Growth/Board Activity

- NASA/NASB Education Forum
- Board Retreat

**MARCH**

Workshop

Elementary School/Technology Committee workshop

Regular Business

- Review NASB Board Awards of Achievement
- Policy Review/Approval
- Negotiated Agreement Must be Approved by March 25
- Teacher Contract Issuance and Approval

Professional Growth/Board Activity

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Proposed January 2022**

- Back to the Basics of School Law for Board Members (2017)

**APRIL**

Workshop

- Americanism Committee

Regular Business

- Public Comment
- Policy Review/Approval
- Review/Approve Summer Project List
- Review/Approve Proposed Classified Salary Scale
- Review/Approve Substitute Rate
- Review/Approve Proposed Classified Staff Agreements for next school year.

**MAY**

Regular Business

- Review/Approve Extra Duty Positions/Contracts
- Approve Meal Prices
- Policy Review/Approval

**JUNE**

Regular Business

- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar

**JULY**

Regular Business

- Public Comment
- 5045 Student Fees Hearing and Policy Review
- 5018 Parent Involvement Policy – Public Hearing and Review/Revise
- 5057 District Title 1 Parent and Family Engagement-Public Hearing and Review/Revise
- Review policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and 5054 Student Bullying.
- Approval of District Handbooks
- Accept Propane Bid

Professional Growth/Board Activity

- NASB School Finance Workshop

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Proposed January 2022**

**AUGUST**

Workshop

Elementary School/Technology Committee workshop

Board Budget Workshop – early in September/Late August

Regular Business

- Certification of District’s Assessed Valuation – August 20
- Budget development
- Policy Review/Approval

**SEPTEMBER**

Workshop

High School/Transportation Committee workshop

Regular Business

- Board Budget Workshop – early in September/Late August
- Public Budget Hearing/Adopt Budget
- Tax Request Hearing and Consider Resolution
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference
- NASB Area Membership Meetings

**OCTOBER**

Workshop

Negotiations Committee workshop

Americanism Committee Presentation

- Public Comment
- Review Enrollment- Principals
- Appoint Delegate Assembly Representative
- Policy Review/Approval

**NOVEMBER**

Workshop

Negotiations Committee workshop

Regular Business

- Annual Audit Review and Approval
- Review/Approve Winter Break Project List
- Distribute Board Self-Evaluation Form
- Policy Review/Approval

Professional Growth/Board Activity

- NASB/NASA State Education Conference

**DECEMBER**

Workshop

Superintendent Evaluation

**Mullen Public Schools  
Board of Education  
Annual Board Calendar  
Proposed January 2022**

Regular Business

- Annual Report
- Approve Bobcat Lease
- Complete Board Self-Evaluation
- Policy Review/Approval



# **M**ullen **P**ublic **S**CHOOLS

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## 2021-22 Board-District Goals

**Mr. Chris Kuncl**  
**Superintendent**

# Mullen Board of Education

**Bryan Starr, President**  
**Jason Coble, Vice President**  
**Mike French**  
**Travis Hampton**  
**Dane Peterson**  
**Liza Simonson**

Mullen Vision Statement  
Prepare for the future by learning today.

# Mullen Public Schools ... Every Student, Every Day, the Bronco Way.

## Priorities Identified

- 🐎 Study and consider the value of providing Early Childhood learning opportunities (district-based preschool)
- 🐎 Communications (Engage stakeholders, mentor new board members, pre and post-board meeting; maintain superintendent weekly updates;
- 🐎 Measure student success
- 🐎 Superintendent evaluation tools
- 🐎 Measuring student learning success and engage graduates through survey to assess strengths/concerns of education received at Mullen
- 🐎 Continue to support student learning and curriculum development in all curriculum areas.
- 🐎 Policy Review

## Goal I: Board Goals

Objective: To provide opportunities to engage stakeholders in the development and design of the district’s purpose and direction that will ensure students are engaged through equitable, challenging, creative, and rigorous curriculum and instruction.

**Strategy I. Review the district’s mission and vision to support the long-term goals to develop and grow learning for all students.** *(Adopted April 2021)*

P e r f o r m a n c e I n d i c a t o r s	<p>a. Conduct community engagement to enable the board to engage stakeholders in the identification of needs and priorities to support the long-term goals, decision-making, and forward progress and growth of the school district.</p>		<p><b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b></p>
	<b>Timeline</b>	<b>Responsible</b>	
	Fall 2022	<b>Board members and administration</b>	
	<p>b. Work with NASB to facilitate the engagement of internal and external stakeholders through Strategic Planning to assess and identify the long-term needs and priorities to be addressed to support the growth and progress of the school district.</p>		<p><b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b></p>
	<b>Timeline</b>	<b>Responsible</b>	
	Spring 2022	<b>Board members and administration</b>	

## Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

**Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students.** *(Adopted March 2021)*

p e r f o r m a n c e I n d i c a t o r s	a. Participate in board leadership learning opportunities to expand our knowledge and support of initiatives to improve learning through district retreats, regional workshops, and state and national conferences focused on best practice board governance and leadership.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	
	b. Update the superintendent evaluation tools to ensure the resources align to the approved job description, assigned duties, and responsibilities to provide purposeful and attainable accountability.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
<b>Timeline</b>	<b>Responsible</b>		
Fall 2022	<b>Board members and Superintendent</b>		

## Goal I: Board Goals

Objective: To collectively commit to the growth and advancement of effective and cohesive board leadership and governance.

**Strategy I. Build upon the strength and qualities of each board member to engage in purposeful leadership and governance best practice to advance instruction and learning for all students. (Adopted April 2021)**

P e r f o r m a n c e I n d i c a t o r s	c. Explore opportunities to engage newly elected or appointed board members through a mentor support system to assist in the transition into the new role.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	
	d. Adopt and commit to a methodology to support the review and update of board policies that ensures all board policies are reviewed every one to three years.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members and Superintendent</b>	

## Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide support through shared accountability for progressing school improvement goals and initiatives to develop and grow student achievement.

### Strategy I. Dedicate time, resources, and staff to meet the goals and expectations as defined in the continuous improvement initiatives.

*(Adopted April 2021)*

P e r f o r m a n c e I n d i c a t o r s	a. Study and consider the value of providing a district-based Early Childhood Development program.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Summer 2021 to Fall 2022	Board members and Administration	
	b. Provide the support needed to ensure that every student is a successful graduate of Mullen Public Schools and is given the opportunity to assess their learning experience at MPS.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Spring 2022	Administration, Guidance Counselor who will report to the Superintendent and the Board of Education	

## Goal II: Curriculum, Instruction, and Student Learning

Objective: To provide a rigorous curriculum and expanded learning opportunities to ensure a diverse learning experience for the students at Mullen Public Schools.

### Strategy II. Explore opportunities to support rigorous curriculum and opportunities to meet the diverse needs and interests of our students.

*(Adopted April 2021)*

p e r f o r m a n c e I n d i c a t o r s	c. Continue to support both staff and administration in their work to update curriculum that best fits the needs of the MPS student population		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	Board members, administration, & staff	
	d. Engage the board in the review and analysis of district academic data to measure quality instruction and student learning success.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	Staff and Administration	

### Goal III: District Culture Goal

Objective: To sustain a positive and progressive district culture that is recognized, valued, and modeled by all through our commitment to provide a quality education for all students.

#### Strategy I. Continually engage both internal and external stakeholders to sustain a positive district culture that supports learning for all students at Mullen Public Schools.

*(Adopted April 2021)*

p e r f o r m a n c e I n d i c a t o r s	a. Expand communication efforts to inform and promote the success of the district with patrons and the community to grow awareness of the quality educational activities, expanded learning opportunities and academic success of the district and students.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Board members, administration and staff</b>	
	b. Sustain the superintendent weekly updates and pre-post board meeting information.		<b>Action Steps (S.M.A.R.T. Goals), Data, and Evidence of Progress</b>
	<b>Timeline</b>	<b>Responsible</b>	
	Continuous throughout the school year	<b>Superintendent</b>	

## NASB ALICAP Summary Report

Mullen Public Schools    October 27, 2022

Chris Kuncl, Superintendent    [chris.kuncl@mullenpublicschools.org](mailto:chris.kuncl@mullenpublicschools.org)    (308)546-2223

Jamie Isom, ALICAP Loss Control Consultant,    [jisom@nasbonline.org](mailto:jisom@nasbonline.org)    (402)376-5781

### **Observations of buildings and grounds:**

Mullen High Schools sits in the northwest part of the community near the football field. The elementary building is approximately three blocks southeast of the high school. The buildings are in excellent condition. A gymnasium was added to the high school in 2014. Both building have controlled entry and are well taken care of and in good condition.

Classrooms and hallways are extremely clean with few obstructions. Signage was visible showing exit routes and location of tornado shelters in hallways and classrooms. The boiler at the high school building was recently inspected. The coal boiler at the elementary has been eliminated and an updated HVAC system has been installed. The coal storage space is now used as a walk-in freezer for the hot lunch program. This space also provides storage for the hot lunch program and other various items.

Fire extinguishers had been inspected monthly check completed signified by a signature on the back of the inspection tag at both buildings.

The high school Science classroom has an eye wash station, fire extinguisher, fire blanket, and first aid kit. Acids and flammable chemicals are stored in a locked cabinet. The gas shut offs in the chemistry room are in the base of each of the workstations. Consideration could be given to the addition of a gas shut off added that would shut off gas for the entire room in one spot.

The kilns at the high school building are vented and in a separate area. The art rooms are in good order and appear to be well organized and appropriately used.

The industrial tech room is in good order with equipment and materials being stored appropriately. Wrestling and weight rooms are well kept with equipment in good order and stored appropriately.

Room numbers were visible inside each of the buildings.

The gym and outdoor fields are in good condition. It is reported that bleachers are inspected regularly along with emergency/exit lights. Please document these inspections and keep the documentation for future reference. Safety straps are on each of the basketball hoops in the gymnasium area.

The Industrial Technology class is constructing a new concessions building along with assistance from other local professionals, such as a local electrician. It is anticipated that it will be completed in time for the 2023-2024 fall sports season.

An appropriate amount of fill material of pea gravel is in place around the playground equipment. Playground equipment is in good repair, and it was reported that weekly inspections are taking place and being documented.

Two large trees that were in poor condition have been removed and plans are being made to update the playground perhaps adding some green space.

Concrete around both buildings appeared to be in good condition.

Buses and/or school vehicles were not reviewed during this visit, but it was reported that all have a first aid kit, bodily fluid clean-up kit, fire extinguishers, belt cutting device and emergency markers available. Please place the updated Safe Pupil Transportation manual in each school vehicle.

**Notes from administrative interview and walk through:**

The Mullen Experience Modifier for the current year is .81. It was .81 for 2021-2022 as well.

Mullen is already quite familiar with the ALICAP dashboard and uses it frequently. The district uses Safe Schools online training programs with staff members completing 254 courses during the past year and 218 so far in the 22-23 school year. Additional Safe Schools courses have been added so please review new additions. High Risk Activities were discussed.

The district has anonymous reporting available for school personnel, students, and the community through the Thrill Share application that is available on their website.

NDE required transportation training has been completed by most staff members using the UNK Safety Center materials. Safe Schools trainings have also been used for drivers in the district.

The district has worked with NDE to develop an Emergency Operations Plan and have reorganized committees so that safety committees are part of the overall school improvement process. The safety and security portion meets a minimum of four times per year. Agendas and notes are kept for all meetings. Representative staff and local law enforcement, fire, and emergency responders are part of the committee. Appropriate drills are planned and carried out such as fire and tornado drills.

“I Love You Guys” standard response protocol signage was posted throughout the buildings. Maps with emergency exits and tornado shelters are posted in each classroom

Monthly “Risk Alerts” are forwarded to all employees.

The staff has completed the required NDE Suicide Prevention training. Staff development includes orientation to address sexual harassment and abuse of staff and students.

The district does have some multifactor authentication in place and continues to work with technology practices towards implementing protocols relating to cyber security and ransomware guidelines.

It is apparent that safety and security of students and staff is a priority in this districts.

Disclaimer Because it is solely your responsibility to make safety and health inspections and take whatever actions may be necessary to prevent losses, enforce safety procedures, detect and eliminate hazardous conditions and comply with any federal, state or local law, annual Rule 10 review or any other rule or regulation concerning safety or health, we must advise you that by conduction of surveys and issuing recommendations or reports, ALICAP does not undertake to render services or assume a duty to you or for your benefit or to any third person or for that person's benefit. ALICAP's surveys, recommendations and reports are made solely for the purpose of aiding us in reducing our losses and are not intended to detect or point out all the hazardous conditions on your property or in your operations. There may be hazardous conditions on your property or in your operations which have not been either detected or pointed out to you. You must not rely solely on ALICAP's surveys, recommendations or reports to discover any hazardous conditions on your property, or in your operation, nor rely on ALICAP to remedy any such hazardous conditions as it is your responsibility to do so.

# Administrative Report – November 2022

## Regular Agenda Items:

**7. Discuss, consider and take all necessary action to approve the 2021-2022 Mullen Public Schools Financial Audit.** Overall the audit went well, Neidhardt was quite impressed. Overall, I believe Pam is doing a fantastic job with the books and I think MPS is in very good shape. **I recommend approval.**

## Non-Agenda Items

**October 23/24-** Micki Charf of NDE, James McGown of Brady, Jeff McQuistan of ESU 17, and Ashlyn Schaneman of Scottsbluff were here to complete the MPS External visit. The team expressed that they felt they had a fantastic visit and MPS has a lot of good things going on. They seemed to be very impressed with our district and gave us several commendations and a few recommendations. The report should be back to us by Nov 18<sup>th</sup>.

**October 27, 2022-** Jamie Isom, our ALICAP Loss Control Consultant, visited our buildings and she appeared to be quite impressed with all of our improvements.

**NRCSA Teacher Shortage Committee-** As you may know I am the co-chair of this committee through NRCSA and we had two meetings since the previous board meeting. Right now, we are trying to find a way to recruit more people into education whether than be through the traditional path of college or the non-traditional path through transitions to teaching or para professional to the classroom. We are throwing around some ideas of a “So, you want to be a teacher?” day where we can possibly recruit more people into the field and create more interest in the rural schools.

**November 8, 2022-** Congratulations to for being elected to the Mullen Board of Education. Welcome to Casey Phillips and Patrick Wright who will be sworn in on January 9, 2023. Congrats to incumbent Liza Simonson on being voted onto the board of education for another term.

**Mr. Mauler’s first evaluation** was completed in October. I believe that he is doing a tremendous job in his first year as an administrator and he is an absolute asset to MPS.

**NASB State Convention** on November 16- 18 in Omaha. I am the only one attending.

**January 20, 2023-** No School for a Teacher In-Service day. Training will be on identifying mental health needs and on staff health and well being with Ricky Robertson who is an expert on mental health out of Los Angeles, CA and the ESU 16 mental health team. This is a part of Mental Health Grant that we received through NDE.

## Superintendent Evaluation- Timing and Structure

1. **Wed. Nov. 16<sup>th</sup> – Sun. Nov. 27<sup>th</sup>:** NASB will send Supt. Self Evaluation result that I have completed. I have provided lengthy responses to all that we have done to meet the objectives listed on the evaluation. Board members will then complete their evaluations
2. Final Report & Executive Summary will be emailed to the board president by **Fri. Dec. 2<sup>nd</sup>**
3. On December 12, 2022, a board workshop will be conducted to go over the results of the evaluation.

**Superintendent Contract-** Well it is almost that time of year again for contracts to start up, I thoroughly enjoy working for the Community of Mullen, Mullen Public School District and all of you as a collective board of education. I strongly believe that we have one of the best school districts in the state and I would be honored to continue to serve as your Superintendent. As stated in the superintendent contract, I need to make you aware of the clause below that is taken directly from the superintendent contract.

If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board’s intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract (June 30, 2023). The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **January** board meeting during each year of this contract.