

MULLEN BOARD OF EDUCATION

January 12, 2026

Regular Board Meeting Agenda

7:00 PM

1. Call to order, roll call, and excuse board member absences.
2. Reorganization of the Board
3. Assignment of Board Committees
4. Approval of the December 8, 2025 Board Meeting minutes.
5. Discuss, consider and take all necessary action to approve payment to JEO consulting group for the schematic design of the gym locker room/infill project using the Special Building Fund.
6. Discuss, consider and take all necessary action to approve payment to Creative Sites for the Preschool Playground Structure using General Fund and NDE State Preschool Grant Funding.
7. Discuss, consider and take all necessary action to approve the claim from the Hooker County Tribune for \$91.44.
8. Approval of the following January claims: Payroll \$349,945.31, General Fund \$132,219.07, Lunch Fund \$4,387.04, Special Building Fund \$22,950.00, and December Activity Fund \$21,946.60.
9. Public Comment
10. Discuss, consider and take all necessary action to reaffirm policy 2001 Role of the Board of Education.
11. Discuss, consider and take all necessary action to review and reaffirm policy 2006 Complaint Procedure.
12. Discuss, consider and take all necessary action to reaffirm Policy 2012 Board Code of Ethics.
13. Discuss, consider and take all necessary action to reaffirm Policy 3035 Chain of Command.
14. Discuss, consider and take all necessary action to approve the 2026 Mullen Board of Education Calendar.
15. Discuss, consider and take all necessary action to approve Dayspring Bank in Mullen the designated depository bank for Mullen Public Schools for the year 2026.
16. Discuss, consider and take all necessary action to approve the Hooker County Tribune as publication newspaper for Mullen Public Schools for the year 2026.
17. Discuss, consider and take all necessary action to approve KSB School Law as legal representation for Mullen Public Schools for the year 2026.
18. Administrative Reports
 - 18.a. Mr. Hoyt- Activities Director Report
 - 18.b. Mr. Mauler- Elementary Principal Report
 - 18.c. Mr. Kvanvig- 6-12 Principal Report
 - 18.d. Mr. Kuncl- Superintendent Report
19. Board Reports
20. Next Meeting — February 9, 2026 at 7:00 PM in the 6-12 Library.
21. Adjournment

Please follow the board meeting at <https://meeting.sparqdata.com/Public/Organization/393>

The Mullen Board of Education reserves the right to go into Closed Session for purposes in accordance with LB 84-1410(1)

**MULLEN BOARD OF EDUCATION
MINUTES
December 8, 2025**

The regular meeting of the Mullen School Board was called to order at 7:00 p.m. by President Liza Simonson She announced that the Open Meetings Act is posted on the west wall. Board members in attendance were **Present:** Mike French, Dane Peterson, Casey Phillips, Liza Simonson, Michael Stichka, Patrick Wright. Also present were 3 administrators, 4 staff, 6 students, and 2 patrons

Motion by Mike French, second by Dane Peterson to approve the minutes from the November 10, 2025 Board Workshop and Regular Board Meeting. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes

yes: 6, no: 0

Motion by Patrick Wright, second by Michael Stichka to approve the claim from the Hooker County Tribune for \$106.89. Motion carried.

Casey Phillips: yes, Dane Peterson: Abstain (With Conflict), Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes

yes: 5, no: 0, Abstain (With Conflict): 1

Motion by Casey Phillips, second by Dane Peterson to Approval of the following December claims: Payroll \$338,637.62, General Fund \$56,054.77, Lunch Fund \$8,123.01, and November Activity Fund \$22,960.21.

Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes

yes: 6, no: 0

Colby Coash with the Nebraska Association of School Boards presented to the board of education about his role in the legislation via Zoom. Colby thanked the board for their service and mentioned how proud he was of the Mrs. Sarah Hardin on her selection as the 2026 Nebraska Teacher of the Year. Colby talked to the board about future legislation that is happening at the capitol currently and in the future.

Harper Andersen, Ady Hampton, and Daniel Wright. presented on the Hugh O'Brien Youth Leadership camp that they attended in the Summer of 2025.

Public Comment was offered

Brooke McIntosh spoke to the board about event parking overflowing onto their property and she would like the school to put in some private signs to notify their property line to prevent this happening.

The board discussed the sale of the 1991 bus through Big Iron. Motion by Patrick Wright, second by Dane Peterson to approve the sale of the 1991 bus using Big Iron. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes

yes: 6, no: 0

Motion by Mike French, second by Michael Stichka to approve the 2026-2027 teaching contracts for Kelsey Goodban-Spies and Tye Spies. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes

yes: 6, no: 0

The 2025 Mullen Public Schools Annual Report was presented by Mr. Kuncl and discussed by the board of education. Motion by Casey Phillips, second by Patrick Wright to approve the 2025 Mullen Public Schools Annual Report. Motion carried.

Casey Phillips: yes, Dane Peterson: yes, Liza Simonson: yes, Michael Stichka: yes, Mike French: yes, Patrick Wright: yes

yes: 6, no: 0

The National Honor Society students, Harper Anderson, Hailey Donohoe and Kalli Licking, provided the board of education with a student body update on the climate and culture of the school through the eyes of the students.

Mr. Phil Hoyt provided the school board with a detailed activities report.

Mr. Mauler provided the school board with a detailed principal report.

Mr. Kvanvig provided the school board with a detailed 6-12 principal report.

Mr. Kuncl provided the board of education with a detailed district report.

Next Meeting - January 12, 2026 at 7:00 PM in the 6-12 Library.

President Liza Simonson declared the meeting adjourned at 8:29 PM.

As soon as the next month's meeting notice is posted on the Mullen Public Schools website, an agenda will be available for public inspection on both the school website and on the SPARQ meetings site.

Chris Kuncl, Recording Secretary



Invoice

December 9, 2025
Project No: R251051.00
Invoice No: 169957
Invoice Amount: 22,950.00

Chris Kuncel
Mullen Public Schools
PO Box 127
Mullen, NE 69152

Project Manager Jarred Meyer

Project R251051.00 Mullen Public Schools Locker Room Addition & Gym Link Connection

Professional Services through November 28, 2025

	Contract Amount	Percent Complete	Billed-to-Date	Previous Billing	Current Billing
Lump Sum Phase(s)					
Schematic Design	\$30,600.00	75%	\$22,950.00	0.00	\$22,950.00
Design Development	\$62,000.00	0%	0.00	0.00	0.00
Construction Documents	\$125,600.00	0%	0.00	0.00	0.00
Bidding and Negotiation	\$11,600.00	0%	0.00	0.00	0.00
Construction Administration	\$57,000.00	0%	0.00	0.00	0.00
Hourly Phase(s)					
Reimbursable Expenses			0.00	0.00	0.00
Total	\$286,800.00		\$22,950.00	0.00	\$22,950.00

Total Amount Due Upon Receipt : \$22,950.00 *Cuc*

Special Building

SHEET SIZE: ARCH E1 (24.0 x 36.00 INCHES)

CONTRACT DOCUMENTS FOR THE:

MULLEN LOCKER ROOM ADDITION AND GYM LINK

MULLEN PUBLIC SCHOOLS
404 N BLAINE AVE
MULLEN, NE 69152

JEO PROJECT NO.: 251051.00

BUILDING PERSPECTIVE



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S003	STRUCTURAL NOTES
S004	STRUCTURAL NOTES
S005	STRUCTURAL NOTES
S010	STRUCTURAL PLAN NOTES
S100	GROUND LEVEL FOUNDATION PLAN
S101	ROOF LEVEL FRAMING PLAN
ARCHITECTURAL	
A101	ARCHITECTURAL FLOOR PLAN
A111	REFLECTED CEILING PLAN
A121	FLOOR FINISH PLAN
A131	ROOF PLAN
A201	BUILDING ELEVATIONS
A301	BUILDING SECTIONS
A302	BUILDING & WALL SECTIONS
A304	WALL SECTIONS
A305	WALL SECTIONS
A401	ENLARGED PLANS & INTERIOR ELEVATIONS
A402	ENLARGED PLANS & INTERIOR ELEVATIONS
A501	ARCHITECTURAL DETAILS
A601	ARCHITECTURAL SCHEDULES
PLUMBING	
P001	FIRE SUPPRESSION SYMBOLS LEGEND AND GENERAL NOTES
F011	FIRST LEVEL FIRE SUPPRESSION DEMOLITION PLAN
F101	FIRST LEVEL FIRE SUPPRESSION PLAN
F401	FIRE SUPPRESSION LARGE-SCALE PLANS
P011	FOUNDATION PLUMBING DEMOLITION PLAN
P012	FIRST LEVEL PLUMBING DEMOLITION PLAN
P101	FOUNDATION PLUMBING PLAN
P102	FIRST LEVEL PLUMBING PLAN
P301	PLUMBING FIXTURES
P501	PLUMBING DETAILS
P701	PLUMBING SCHEDULES
MECHANICAL	
M001	MECHANICAL SYMBOLS LEGEND AND GENERAL NOTES
M011	FIRST LEVEL MECHANICAL DEMOLITION PLAN
M012	ROOF MECHANICAL DEMOLITION PLAN
M101	FIRST LEVEL HVAC PLAN
M102	ROOF MECHANICAL PLAN
M501	MECHANICAL DETAILS
M701	MECHANICAL SCHEDULES
ELECTRICAL	
E001	ELECTRICAL SYMBOLS LEGEND AND GENERAL NOTES
E002	ELECTRICAL SPECIFICATIONS
E011	FIRST LEVEL ELECTRICAL DEMOLITION PLAN
E101	FIRST LEVEL LIGHTING PLAN
E111	FIRST LEVEL POWER AND SPECIAL SYSTEMS PLAN
E112	ROOF ELECTRICAL PLAN

STANDARD ABBREVIATIONS

A/E	ARCHITECT/ENGINEER	MFR	MANUFACTURER
ACT	ACOUSTIC CEILING TILE	MIN	MINUTES
AFF	ABOVE FINISHED FLOOR	MISC	MISCELLANEOUS
ALUM	ALUMINUM	NIC	NOT IN CONTRACT
ALT	ALTERNATE	NTS	NOT TO SCALE
ASPH	ASPHALT	OC	ON CENTER
BD	BOARD	OFCI	OWNER FURNISHED/ CONTRACTOR INSTALLED
BLDG	BUILDING	OFOI	OWNER FURNISHED/ OWNER INSTALLED
B.O.	BOTTOM OF	OH	OVERHEAD
CFOI	CONTRACTOR FURNISHED / CONTRACTOR INSTALLED	PNT	PAINT
C.T.	CERAMIC TILE	PLAM	PLASTIC LAMINATE
CJ	CONTROL JOINT	PLYWD	PLYWOOD
CL	CENTER LINE	PREFAB	PREFABRICATED
CLR	CLEAR	PRE-FIN.	PRE-FINISHED
CMU	CONCRETE MASONRY UNIT	PVMT	PAVEMENT
COL	COLUMN	RB	RESILIENT BASE
CONC	CONCRETE	REF	REFERENCE
CONT	CONTINUOUS	REINF	REINFORCEMENT
CPT	CARPET	REQ	REQUIRED
DEMO	DEMOLISH/DEMOLITION	SALV	SALVAGE
DIST	DISTANCE	SC	SOLID CORE
DS	DOWNSPOUT	SCHED	SCHEDULE
EIFS	EXT INSUL & FINISH SYSTEM	SEAL	SEALANT/ SEALER
EA	EACH	SF	SQUARE FOOT
ELEC	ELECTRICAL	SIM	SIMILAR
ELEV	ELEVATOR	SPEC	SPECIFICATION
ENGR	ENGINEER	S. SURF	SOLID SURFACE
EQ	EQUAL	SS	STAINLESS STEEL
EQUIP	EQUIPMENT	ST	STAIN
EQUIV	EQUIVALENT	STD	STANDARD
EW	EACH WAY	STOR	STORAGE
EXIST	EXISTING	STRUCT	STRUCTURAL
EXH-FN	EXHAUST FAN	T&B	TOP AND BOTTOM
EXT	EXTERIOR	T&G	TONGUE AND GROOVE
FD	FLOOR DRAIN	T&D	TO BE DETERMINED
FE	FIRE EXTINGUISHER	TD	TRENCH DRAIN
FEC	FIRE EXTINGUISHER CABINET	TEMP	TEMPORARY
FIN	FINISH	TO	TOP OF
GALV	GALVANIZED	TOT	TOTAL
GLU LAM	GLUE LAMINATED	TRYP	TYPICAL
GYP	GYPSPUM BOARD	UNFIN	UNFINISHED
HW	HARDWARE	UNO	UNLESS NOTED OTHERWISE
HM	HOLLOW METAL	UTIL	UTILITY
HORIZ	HORIZONTAL	VERT	VERTICAL
HT	HEIGHT	VT	VINYL TILE
INSUL	INSULATION	WI	WITH
INT	INTERIOR	W/O	WITHOUT
LAV	LAVATORY	W/R	WATER RESISTANT
LF	LINEAR FOOT	WC	WATER CLOSET
MAINT	MAINTENANCE	WD	WOOD
MAX	MAXIMUM	WMT	WALK-OFF MAT
MECH	MECHANICAL		
MEZZ	MEZZANINE		

CONTACTS

OWNER:

Address:
MULLEN PUBLIC SCHOOLS
404 N BLAINE, PO Box 127
MULLEN, NE 69152

Contact Info:
CHRIS KUNCL,
SUPERINTENDENT
CHRIS.KUNCL@MULLENPUBLICSCHOOLS.ORG
P: 308.546.2223

COORDINATING PROFESSIONAL

Address:
JEO CONSULTING GROUP
120 EAST 16TH STREET
SCOTTSBLUFF, NE 69361

Contact Info:
KELLY R. MILES
KMILES@JEO.COM
P: 308.632.3123

I, KELLY R. MILES AM THE COORDINATING PROFESSIONAL ON THE MULLEN LOCKER ROOM ADDITION & GYM LINK PROJECT

CIVIL ENGINEER:

Address:
JEO CONSULTING GROUP
11213 DAVENPORT ST, SUITE 200
OMAHA, NE 68154

Contact Info:
SPENCER OLSON
SOLSON@JEO.COM
P: 402.964.3975

STRUCTURAL ENGINEER

Address:
KLAAS STRUCTURAL ENGINEERING,
LLC
18 SITZMAN COURT
SCOTTSBLUFF, NE 69361

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SKLAAS@SCOTTSBLUFF.NET
P: 308.631.3873

ARCHITECT

Address:
JEO CONSULTING GROUP
120 EAST 16TH ST.
SCOTTSBLUFF, NE 69361

Contact Info:
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KMILES@JEO.COM
P: 308.632.3123

MECHANICAL ENGINEER:

Address:
FARRIS ENGINEERING
844 11TH AVE
SIDNEY, NE 69162

Contact Info:
BEN SCHMITT
BSCHMITT@FARRIS-USA.COM
P: 402.697.5041

ELECTRICAL ENGINEER:

Address:
FARRIS ENGINEERING
12700 WEST DODGE RD.
OMAHA, NE 68154

Contact Info:
DEREK BROOKS
DBROOKS@FARRIS.USA.COM
P: 308.340.1460

GENERAL CONSTRUCTION NOTES

- General notes apply to all trades working on the project.
- Do not scale drawings.
- Verify all dimensions and required clearances between existing conditions and shop drawings prior to fabrication and installation.
- The drawings show existing conditions as accurately as possible based on available information. Contractor(s) shall field verify all dimensions, locations, utilities, equipment, etc. prior to the start of demolition or new construction. Report any discrepancies to the Architect before proceeding with the work.
- Conduct operations so as to permit public access around the site. Walks and driveways to be used by the public shall be maintained in a safe condition and shall be kept free and clear of the Contractor's equipment, materials and debris.
- Contractor(s) shall cooperate with the Owner in the scheduling and execution of the work and use of the site. Contractor(s) shall notify the Owner a minimum of 48 hours before commencement of any work operation for which testing or special observation is required.
- Contractor's operations and storage of materials shall be confined to the minimum area(s) of the site necessary to accomplish the work. The location of the area(s) shall be approved by the Owner.
- Contractor(s) shall exercise all reasonable precautions for the protection of persons and property on site. Safety provisions of applicable laws and building and construction codes shall be observed.
- Contractor(s) shall protect their work, the work of others, and existing items shown to remain. Do not damage materials shown to remain in place. Any work damaged by Contractor(s) shall be returned to the condition prior to damage and equal to adjacent surfaces.
- Security shall be maintained in all situations. Make provisions so the normal functions of the site can be maintained through the construction period.
- Contractor(s) shall provide temporary fences and barricades as required to protect the public.
- Verify all existing conditions are as indicated on the drawings prior to start of construction. Any discrepancies shall be reported to the Architect who will render a decision on any required revisions.
- All work shall be completed in accordance with all National, State, and local codes having jurisdiction.

SCALE: N.T.S

SYMBOLS

	REFERENCED DEMOLITION NOTE		REFERENCED NOTE
	COLUMN REFERENCE GRID LINES		BUILDING SECTION
	ROOM NAME & NO.		WALL SECTION
	DOOR NO.		DETAIL
	STOREFRONT / CURTAIN WALL TYPE		INTERIOR ELEVATIONS
	WINDOW TYPE		ENLARGED DETAIL
	WALL TYPE		REVISION
	EQUIPMENT OR FIXTURE		PHOTOGRAPH REFERENCE
	ELEVATION		



JEO ARCHITECTURE INC

1937 N CHESTNUT ST
WAHOO, NE 68066
800.723.8567 | jeo.com

ORGANIZATION CERTIFICATION OF
AUTHORIZATION NUMBER: CA-3929

CONSULTANT TITLE AND DISCIPLINE
ORGANIZATION CERTIFICATE OF
AUTHORIZATION NUMBER: XX-000
ADDRESS
CITY, ST 00000
000.000.0000

PRELIMINARY
NOT FOR
CONSTRUCTION
DATE:
PRELIMINARY

ISSUE

MARK DATE DESCRIPTION

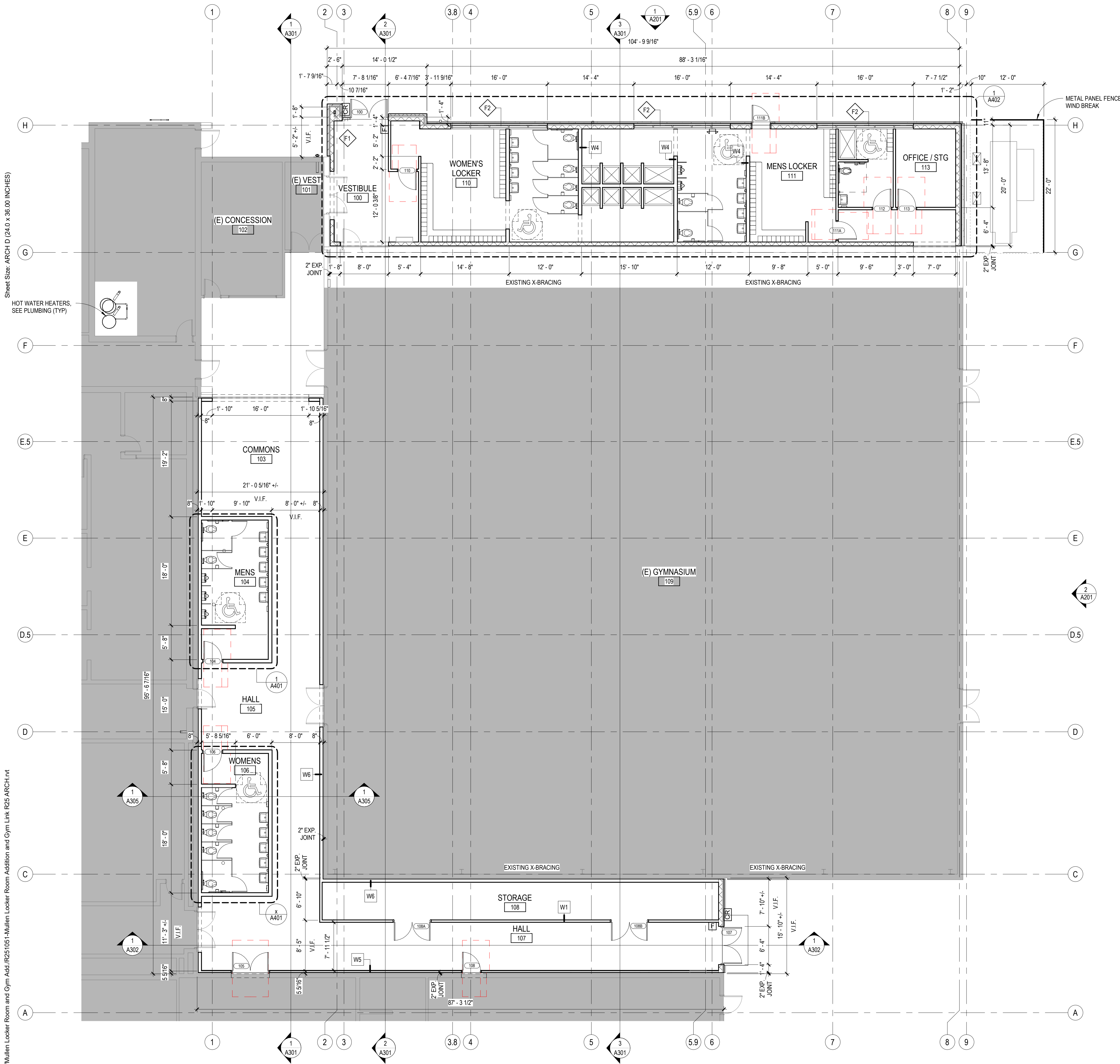
MULLEN LOCKER ROOM ADDITION AND GYM LINK

MULLEN PUBLIC SCHOOLS
404 N BLAINE AVE
MULLEN, NE 69152

JEO PROJECT NO: 251051.00
DRAWN BY: KM
QAQC: ML
SHEET SIZE: 24" x 36"
DATE: 12.19.2025

COVER SHEET, SHEET INDEX, & GENERAL NOTES

Autodesk Docs://Mullen Locker Room and Gym Add./R251051--Mullen Locker Room Addition and Gym Link R25 ARCH.rvt



GENERAL PLAN NOTES

- ALL WALL TYPES TO BE "W1" U.N.O. SEE AXXX FOR OTHER PARTITION TYPES.
- ALL EXTERIOR DIMENSIONS ARE REFERENCED FROM:
 PEMB: OUT TO OUT OF STEEL.
 MASONRY: OUT TO OUT OF MASONRY.
 WOOD/METAL STUD FRAMING: OUT TO OUT OF SHEATHING.
- ALL INTERIOR DIMENSIONS ARE REFERENCED FROM FACE OF STUD TO FACE OF STUD.
- REFER TO THE CODE REVIEW PLANS ON SHEET G102 FOR ALL DESIGNATED WALL RATINGS.
- WHEN PARTITIONS OF DIFFERENT RATINGS ARE LOCATED ALONG THE SAME WALL, ALIGN FINISH FACE OR WALL AS REQUIRED.
- REFER TO THE ROOM FINISH SCHEDULE FOR ALL INTERIOR FINISHES.
- PROVIDE CONTINUOUS 2x BLOCKING IN WALLS AS REQUIRED FOR ALL WALL MOUNTED CASEWORK, FIXTURES, ACCESSORIES, AND EQUIPMENT. ANCHOR BLOCKING BETWEEN THE STUDS AT THE FACE OF THE STUDS FOR THE ENTIRE WIDTH OF THE ITEM TO BE MOUNTED TO THE WALL. COORDINATE THE VERTICAL LOCATION OF THE BLOCKING WITH THE MOUNTING HEIGHT OF THE ITEM TO BE MOUNTED.
- FIRE EXTINGUISHER TO BE MOUNTED 4'-0" ABOVE FINISHED FLOOR TO TOP OF FIRE EXTINGUISHER HANDLE.



JEO ARCHITECTURE INC

1937 N CHESTNUT ST
 WAHOO, NE 68066
 800.723.8567 | jeo.com

ORGANIZATION CERTIFICATION OF:
 AUTHORIZATION NUMBER: CA-3929

PRELIMINARY
 NOT FOR
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 DATE:
 PRELIMINARY

ISSUE

MARK	DATE	DESCRIPTION
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MULLEN LOCKER ROOM ADDITION AND GYM LINK

MULLEN PUBLIC SCHOOLS
 404 N BLAINE AVE
 MULLEN, NE 69152

JEO PROJECT NO: 251051.00
 DATE: 12.19.2025
 QA/QC: ML
 DRAWN BY: KM
 SHEET SIZE: 24" x 36"

ARCHITECTURAL FLOOR PLAN

Sheet Size: ARCH D (24.0 x 36.00 INCHES)

HOT WATER HEATERS,
 SEE PLUMBING (TYP)

Autodesk Docs://Mullen Locker Room and Gym Add./R251051-Mullen Locker Room Addition and Gym Link R25 ARCH.rvt

Invoice



Date: 12/17/2025
Invoice No.: 10169
Due Date: 01/16/2026

Creative Sites

11506 Pierce Street
Omaha, Ne 68144
Julie Kutilek
402-614-4606
julie@creativesitesllc.com

Bill To:

Mullen Public Schools
106 NE 2nd Street
Mullen, Ne 69152

Qty	Item	Description	Unit Price	Total
1		NUIN Ply Structure	\$39,873.00	\$39,873.00
1		Nido Spinner	\$4,250.00	\$4,250.00
1		Market Discovery	\$3,994.00	\$3,994.00
1		Percussion Play Instruments	\$15,000.00	\$15,000.00
1		Freight	\$4,980.00	\$4,980.00

Total \$68,097.00

Balance Due \$68,097.00

Thank you for your order!

Please contact us for more information about payment options.

Thank you for your business.

Mullen Public Schools

January Claims 01/12/2026

PAYROLL

Fund	Description	Amount
01	GENERAL FUND	\$337,480.20
06	LUNCH FUND	\$12,465.11
Total		\$349,945.31

GENERAL FUND-Hooker County Tribune

Check Number	Payee	Description	Amount
22716	Hooker County Tribune	published meeting notices, minutes/claims	\$91.44

GENERAL FUND

Check Number	Payee	Description	Amount
22700	AmazonE	classroom/maint/office supplies	\$2,975.43
22701	At&t	long distance phone service	\$119.84
22702	Brett Mauler	cell phone	\$75.00
22703	Brett Phipps	transportation Qtr2	\$490.77
22704	Central Nebraska Bobcat	bobcat skidsteer annual rental	\$9,000.00
22705	Chris KuncI	cell phone	\$100.00
22706	Cody Kessler	transportation Qtr2	\$1,517.20
22707	Consolidated	phone service	\$422.41
22708	Creative Ideas	PreK playground equip/freight	\$68,097.00
22709	Daly Enterprises Shop	shop supplies	\$42.28
22710	Eakes Office Solutions	elem hall copier staples	\$81.69
22711	ESU #16	SPED/EC/mental health Services, workshop	\$21,839.77
22712	Garrett Tires & Treads	white malibu tires, install, fees	\$501.42
22713	General Fund-petty Cash	misc reimb: HPELC Fall Conf	\$40.00
22714	Harris Forms	bookkeeping checks	\$623.16
22715	Hometown Leasing	copier lease payment	\$848.07
22717	Hot Lunch Fund	staff on duty lunches	\$262.00
22718	Ideal/Bluffs Facility Solutions	custodial supplies	\$878.84
22719	Integrated Security Solutions	fire alarm system & sprinkler inspections 2026 HS	\$2,100.00
22720	KSB School Law PC LLO	attorney fees	\$308.00
22721	Kwik Stop	gas	\$2,651.91
22722	Macke's	supplies	\$314.73
22723	Menards - North Platte	maint supplies, washing machine	\$814.75
22724	Mike Kvanvig	cell phone	\$75.00
22725	Mullen Auto & Diesel LLC	vehicle maint	\$188.93
22726	Ne Rural Comm Schools Assoc	KuncI Legislative Forum	\$100.00
22727	Neal Oil & Auto Center Inc	propane	\$2,609.25
22728	Nebraska Council School Admin	KuncI Legislative Preview	\$120.00
22729	Pam Ginkens	cell phone	\$75.00
22730	Quill Corporation	copier paper	\$439.90
22731	SparqData Solutions	Sparq Meeting & Negotiations Subscriptions renewal	\$4,100.00
22732	Tyler Gracey	cell phone	\$75.00
22733	U.S. Bank	credit card exp: door system, travel, classroom	\$4,821.71
22734	Village Of Mullen	utilities	\$4,899.54
22735	Xavier Garza	Transportation Qtr 2	\$610.47
		TOTAL	\$132,219.07
		GENERAL FUND TOTAL	\$132,310.51

LUNCH FUND

Check Number	Payee	Description	Amount
3739	Eakes Office Solutions	kitchen supplies	\$10.76
3740	Macke's	food	\$584.51
3741	Mullen Schools Activity Fund	PreK snacks from Sam's Club	\$123.46
3742	Sysco Lincoln	food & supplies	\$3,668.31
		TOTAL	\$4,387.04

SPECIAL BUILDING FUND

Check Number	Payee	Description	Amount
1275	JEO Consulting Group	locker room/link addition professional services	\$22,950.00
		TOTAL	\$22,950.00

SELECTED Data

Activity Detail Report

Arranged by:

Date Range: 12/01/2025 thru 12/31/2025

Group ID, Activity Number

Group ID and Description	Activity Number and Name	Reporting ID and Description	Sponsor
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A GENERAL FUND

210 MISCELLANEOUS

Expenditures

Date	PO Number	Check Vendor	Description	Amount
12/01/2025		007216 Jessica Myers	reimb HPELC Fall Conf registration	40.00

Activity and Budget Totals

Beginning Balance	0.00
Receipts	0.00
Expenditures	40.00
Adjustments	0.00
Cash Balance	-40.00
Outstanding POs	0.00
Unencumbered Balance	-40.00

Group Totals

Beginning Balance	0.00
Receipts	0.00
Expenditures	40.00
Adjustments	0.00
Cash Balance	-40.00
Outstanding POs	0.00
Unencumbered Balance	-40.00

ALL Data

Check Summary Report

Arranged by:
Check Number

Date: 12/01/2025 thru 12/31/2025

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
007216	O	12/01/2025	Jessica Myers		reimb HPELC Fall Conf	40.00
007217	O	12/01/2025	BLUE CROSS BLUE SHIELD		Andersen	643.78
Report Total:						683.78

Check Summary

Sorted by Check Number.
From 12/01/2025 to 12/31/2025.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
039566	Mullen	Void	12/04/2025	THEDFORD PUBLIC SCHOOL		D2-10 VB Subs	Streaming Fee D2-10VB subdistricts (Mon/Tues)	-70.00
039617	Mullen	Printed	12/01/2025	Cash Pam Ginkens		15 Days	15 Days Before Holiday Break gift cards	150.00
039618	Mullen	Printed	12/04/2025	Sandhills Thedford Knights		D2-10 VB Subs replace lost check	Streaming Fee D2-10 VB subs (Mon/Tues)	70.00
039619	Mullen	Printed	12/04/2025	Allteam Sportswear		009558	FB jerseys 25 gold/25 black	4,300.00
039620	Mullen	Printed	12/04/2025	HOBYS Registration		206856	Chloe Newman 2026 HOBYS leadership seminar	325.00
039621	Mullen	Printed	12/04/2025	Nicholas D. Brost		12/6/2025	Mullen Wrestling Invite official	350.00
039622	Mullen	Printed	12/04/2025	Colter Julian		12/6/2025	Mullen Wrestling Invite official	350.00
039623	Mullen	Printed	12/04/2025	Kolby Larson		12/6/2025	Mullen Wrestling Invite official	400.00
039624	Mullen	Printed	12/04/2025	Matthew Skiles		12/6/2025	Mullen Wrestling Invite official	350.00
039625	Mullen	Printed	12/04/2025	Cody Kostman		12/9/2025	BB vs Valentine official	170.00
039626	Mullen	Printed	12/04/2025	Seth Adam		12/9/2025	BB vs Valentine official	170.00
039627	Mullen	Printed	12/04/2025	Jayden Vinton		12/9/2025	BB vs Valentine official	170.00
039628	Mullen	Printed	12/09/2025	Amazon Capital Services, Inc	A26-014	C1DN	IPAD tripod mounts	63.71
039629	Mullen	Printed	12/09/2025	CASH-WA DISTRIBUTING CO		14913050	concession supplies	568.92
039630	Mullen	Printed	12/09/2025	HANDYMAN HARDWARE		Nov 10	supplies	186.23
039631	Mullen	Printed	12/09/2025	MACKES GROCERY		1938	supplies	224.30
039632	Mullen	Printed	12/09/2025	MENARDS		24581	Art Club supplies	25.97
039633	Mullen	Printed	12/09/2025	U.S. Bank		November 2025	credit card:service trip, travel, dues	4,024.40
039634	Mullen	Printed	12/09/2025	Kwik Stop		November 2025	pizzas	149.90
039635	Mullen	Printed	12/09/2025	SAMS CLUB/Synchrony Bank		November 2025	supplies	1,203.30
039636	Mullen	Printed	12/09/2025	GIRL SCOUTS		12/7/2025 Wrestling	Wrestling lunch for help/officials	496.00
039637	Mullen	Printed	12/09/2025	Gordon-Rushville Public Schools		12/13/2025	wrestling entry fee	120.00
039638	Mullen	Printed	12/09/2025	STAPLETON PUBLIC SCHOOLS		12/13/2025	Girls Wrestling entry fee	105.00
039639	Mullen	Printed	12/09/2025	Valentine High School		12/19/2025	Girls Wrestling entry fee	150.00
039640	Mullen	Printed	12/09/2025	Valentine High School		12/20/2025	wrestling entry fee	150.00
039641	Mullen	Printed	12/17/2025	4J Designs		274	GBB 10K shot club t-shirts	528.00
039642	Mullen	Printed	12/17/2025	4 Seasons Fund Raising		10108357.1	fundraiser	3,614.68
039643	Mullen	Printed	12/17/2025	AWARDS UNLIMITED INC		314680	artshow rosettes,JH WR medals, JV golf medals	319.99
039644	Mullen	Printed	12/17/2025	HONDO LANES		12/13/25	Staff bowling/party	145.00
039645	Mullen	Printed	12/17/2025	OGALLALA PUBLIC SCHOOLS		01/10/2026	wrestling dual tournament entry fee	150.00

Check Summary

Sorted by Check Number.
From 12/01/2025 to 12/31/2025.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
039646	Mullen	Printed	12/17/2025	SUTHERLAND HIGH SCHOOL		12/19/2025	wrestling entry fee	150.00
039647	Mullen	Printed	12/17/2025	A.J. Abbott		12/18/2025	BB vs A-M official	170.00
039648	Mullen	Printed	12/17/2025	Gavin Higgins		12/18/2025	BB vs A-M official	170.00
039649	Mullen	Printed	12/17/2025	Brandon Arens		12/18/2025	BB vs A-M official	170.00
039650	Mullen	Printed	12/19/2025	MACKES GROCERY		1930 FCCLA Fruit	FCCLA Fruit sales	2,284.20
039651	Mullen	Printed	12/19/2025	Kara Connealy		FFA 4 Seasons	4 Seasons fundraiser items missing refund	42.00
							Report Total:	<u>21,946.60</u>

Check Detail

Sorted by Check Number, Site ID.
From 12/01/2025 to 12/31/2025.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039566 Void	10/28/2025 12/04/2025	THEDFORD PUBLIC SCHOOL Mullen 0300	No D2-10 VB Subs Media	Pam Ginkens Streaming Fee D2-10VB subdistricts (Mon/Tues)	Pam Ginkens	Pam Ginkens	-70.00
039617 Printed	12/01/2025 12/01/2025	Cash Pam Ginkens Mullen 0450	No 15 Days Wellness	Pam Ginkens 15 Days Before Holiday Break gift cards	Pam Ginkens	Pam Ginkens	150.00
039618 Printed	12/04/2025 12/04/2025	Sandhills Thedford Knights Mullen 0300	No D2-10 VB Subs replace lost check Media	Pam Ginkens Streaming Fee D2-10 VB subs (Mon/Tues)	Pam Ginkens	Pam Ginkens	70.00
039619 Printed	12/04/2025 12/04/2025	Allteam Sportswear Mullen 5002 5002	No 009558 Football Football	Pam Ginkens FB jerseys 25 gold/25 black	Pam Ginkens	Pam Ginkens	4,250.00 50.00 <hr/> 4,300.00
039620 Printed	12/04/2025 12/04/2025	HOBYS Registration Mullen 0175	No 206856 Doug Young Memorial	Pam Ginkens Chloe Newman 2026 HOBY leadership seminar	Pam Ginkens	Pam Ginkens	325.00
039621 Printed	12/04/2025 12/04/2025	Nicholas D. Brost Mullen 5060	Yes 12/6/2025 Officials	Pam Ginkens Mullen Wrestling Invite official	Pam Ginkens	Pam Ginkens	350.00
039622 Printed	12/04/2025 12/04/2025	Colter Julian Mullen 5060	Yes 12/6/2025 Officials	Pam Ginkens Mullen Wrestling Invite official	Pam Ginkens	Pam Ginkens	350.00
039623 Printed	12/04/2025 12/04/2025	Kolby Larson Mullen 5060	Yes 12/6/2025 Officials	Pam Ginkens Mullen Wrestling Invite official	Pam Ginkens	Pam Ginkens	400.00
039624 Printed	12/04/2025 12/04/2025	Matthew Skiles Mullen 5060	Yes 12/6/2025 Officials	Pam Ginkens Mullen Wrestling Invite official	Pam Ginkens	Pam Ginkens	350.00
039625 Printed	12/04/2025 12/04/2025	Cody Kostman Mullen 5060	Yes 12/9/2025 Officials	Pam Ginkens BB vs Valentine official	Pam Ginkens	Pam Ginkens	170.00
039626 Printed	12/04/2025 12/04/2025	Seth Adam Mullen 5060	Yes 12/9/2025 Officials	Pam Ginkens BB vs Valentine official	Pam Ginkens	Pam Ginkens	170.00
039627 Printed	12/04/2025 12/04/2025	Jayden Vinton Mullen 5060	Yes 12/9/2025 Officials	Pam Ginkens BB vs Valentine official	Pam Ginkens	Pam Ginkens	170.00
039628 Printed	12/09/2025 12/09/2025 A26-014	Amazon Capital Services, Inc Mullen 0300	No C1DN Media	Pam Ginkens IPAD tripod mounts	Pam Ginkens	Pam Ginkens	35.67

Check Detail

Sorted by Check Number, Site ID.
From 12/01/2025 to 12/31/2025.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039628 Printed	12/09/2025 12/09/2025 A26-013	Amazon Capital Services, Inc Mullen 3200	No 7FGH Green House Project	Pam Ginkens drip irrigation for greenhouse	Pam Ginkens	Pam Ginkens	28.04
039629 Printed	12/09/2025 12/09/2025	CASH-WA DISTRIBUTING CO Mullen 0400	No 14913050 CONCESSIONS	Pam Ginkens concession supplies	Pam Ginkens	Pam Ginkens	568.92
039630 Printed	12/09/2025 12/09/2025	HANDYMAN HARDWARE Mullen 3100 3200	No Nov 2025 STEM Green House Project	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	14.40 153.58 <hr/> 167.98
039630 Printed	12/09/2025 12/09/2025	HANDYMAN HARDWARE Mullen 3200	No Nov 10 Green House Project	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	18.25
039631 Printed	12/09/2025 12/09/2025	MACKES GROCERY Mullen 0400	No 1928 CONCESSIONS	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	112.66
039631 Printed	12/09/2025 12/09/2025	MACKES GROCERY Mullen 1500	No 1938 NATIONAL HONOR SOCIETY	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	58.04
039631 Printed	12/09/2025 12/09/2025	MACKES GROCERY Mullen 1600	No 1925 ART CLUB	Pam Ginkens Art Club supplies	Pam Ginkens	Pam Ginkens	7.96
039631 Printed	12/09/2025 12/09/2025	MACKES GROCERY Mullen 1600	No 1938 ART CLUB	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	45.64
039632 Printed	12/09/2025 12/09/2025	MENARDS Mullen 1600	No 24581 ART CLUB	Pam Ginkens Art Club supplies	Pam Ginkens	Pam Ginkens	25.97
039633 Printed	12/09/2025 12/09/2025	U.S. Bank Mullen 0500 1020 1500 1802 1805 3200 5000 5005	No November 2025 FCCLA--LOCAL Mullen Markings (Engraving Business) NATIONAL HONOR SOCIETY Bronco Football Bronco Volleyball Green House Project NSAA Activities Volleyball	Pam Ginkens credit card:service trip, travel, dues	Pam Ginkens	Pam Ginkens	885.00 132.25 1,102.91 373.95 801.97 21.07 65.00 642.25 <hr/> 4,024.40
039634 Printed	12/09/2025 12/09/2025	Kwik Stop Mullen 1125 1600 1820	No November 2025 ELEMENTARY ACTIVITIES ART CLUB Bronco Play Production	Pam Ginkens pizzas	Pam Ginkens	Pam Ginkens	29.98 44.97 74.95 <hr/> 149.90

Check Detail

Sorted by Check Number, Site ID.
From 12/01/2025 to 12/31/2025.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
039635 Printed	12/09/2025 12/09/2025	SAMS CLUB/Synchrony Bank Mullen 0400 0430	No November 2025 CONCESSIONS Vending Machine	Pam Ginkens supplies	Pam Ginkens	Pam Ginkens	844.62 358.68 <hr/> 1,203.30
039636 Printed	12/09/2025 12/09/2025	GIRL SCOUTS Mullen 5008	No 12/7/2025 Wrestling Wrestling	Pam Ginkens Wrestling lunch for help/officials	Pam Ginkens	Pam Ginkens	496.00
039637 Printed	12/09/2025 12/09/2025	Gordon-Rushville Public Schools Mullen 5070	No 12/13/2025 Dues & Fees	Pam Ginkens wrestling entry fee	Pam Ginkens	Pam Ginkens	120.00
039638 Printed	12/09/2025 12/09/2025	STAPLETON PUBLIC SCHOOLS Mullen 5070	No 12/13/2025 Dues & Fees	Pam Ginkens Girls Wrestling entry fee	Pam Ginkens	Pam Ginkens	105.00
039639 Printed	12/09/2025 12/09/2025	Valentine High School Mullen 5070	No 12/19/2025 Dues & Fees	Pam Ginkens Girls Wrestling entry fee	Pam Ginkens	Pam Ginkens	150.00
039640 Printed	12/09/2025 12/09/2025	Valentine High School Mullen 5070	No 12/20/2025 Dues & Fees	Pam Ginkens wrestling entry fee	Pam Ginkens	Pam Ginkens	150.00
039641 Printed	12/17/2025 12/17/2025	4J Designs Mullen 1806	No 274 Bronco Lady Basketball	Pam Ginkens GBB 10K shot club t-shirts	Pam Ginkens	Pam Ginkens	306.00
039641 Printed	12/17/2025 12/17/2025	4J Designs Mullen 1808	No 270 Bronco Wrestling	Pam Ginkens wrestling tees	Pam Ginkens	Pam Ginkens	222.00
039642 Printed	12/17/2025 12/17/2025	4 Seasons Fund Raising Mullen 1050	No 10111779 FFA	Pam Ginkens fundraiser	Pam Ginkens	Pam Ginkens	63.83
039642 Printed	12/17/2025 12/17/2025	4 Seasons Fund Raising Mullen 1050	No 10108357.1 FFA	Pam Ginkens fundraiser	Pam Ginkens	Pam Ginkens	3,550.85
039643 Printed	12/17/2025 12/17/2025	AWARDS UNLIMITED INC Mullen 1600 5008 5011	No 314680 ART CLUB Wrestling Boys Golf	Pam Ginkens artshow rosettes, JH WR medals, JV golf medals	Pam Ginkens	Pam Ginkens	26.00 194.05 99.94 <hr/> 319.99
039644 Printed	12/17/2025 12/17/2025	HONDO LANES Mullen 0450	No 12/13/25 Wellness	Pam Ginkens Staff bowling/party	Pam Ginkens	Pam Ginkens	145.00
039645 Printed	12/17/2025 12/17/2025	OGALLALA PUBLIC SCHOOLS Mullen	No 01/10/2026	Pam Ginkens wrestling dual tournament entry fee	Pam Ginkens	Pam Ginkens	

Check Detail

Sorted by Check Number, Site ID.
From 12/01/2025 to 12/31/2025.

Check # Status	Issue Date Status Date PO Number	Vendor Name Site ID Activity ID	1099? Invoice Number Activity Name	Creator Description	Approver	Printer	Amount
		5070	Dues & Fees				150.00
039646 Printed	12/17/2025 12/17/2025	SUTHERLAND HIGH SCHOOL Mullen 5070	No 12/19/2025 Dues & Fees	Pam Ginkens wrestling entry fee	Pam Ginkens	Pam Ginkens	150.00
039647 Printed	12/17/2025 12/17/2025	A.J. Abbott Mullen 5060	Yes 12/18/2025 Officials	Pam Ginkens BB vs A-M official	Pam Ginkens	Pam Ginkens	170.00
039648 Printed	12/17/2025 12/17/2025	Gavin Higgins Mullen 5060	Yes 12/18/2025 Officials	Pam Ginkens BB vs A-M official	Pam Ginkens	Pam Ginkens	170.00
039649 Printed	12/17/2025 12/17/2025	Brandon Arens Mullen 5060	Yes 12/18/2025 Officials	Pam Ginkens BB vs A-M official	Pam Ginkens	Pam Ginkens	170.00
039650 Printed	12/19/2025 12/19/2025	MACKES GROCERY Mullen 0500	No 1930 FCCLA Fruit FCCLA--LOCAL	Pam Ginkens FCCLA Fruit sales	Pam Ginkens	Pam Ginkens	2,284.20
039651 Printed	12/19/2025 12/19/2025	Kara Connealy Mullen 1050	No FFA 4 Seasons FFA	Pam Ginkens 4 Seasons fundraiser items missing refund	Pam Ginkens	Pam Ginkens	42.00

Grand Total : 21,946.60

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.
From 12/01/2025 to 12/31/2025.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Mullen	Mullen Public Schools Activities Fund							
A	ACTIVITIES							
0100	Fund Transfers In			0.00	0.00	0.00	0.00	0.00
0120	Hill Top Gym & Weight Room			13,404.53	100.00	0.00	0.00	13,504.53
0130	Wrestling Clocks			550.04	150.00	0.00	0.00	700.04
0175	Doug Young Memorial			5,064.16	0.00	325.00	0.00	4,739.16
0180	Dan Brost Memorial			1,925.85	0.00	0.00	0.00	1,925.85
0185	Chuck Hafer Memorial			696.97	0.00	0.00	0.00	696.97
0190	Keith Sauls Memorial			4,446.22	0.00	0.00	0.00	4,446.22
0195	Lee Isom Memorial			730.00	0.00	0.00	0.00	730.00
0250	Banking			11,820.85	634.40	0.00	0.00	12,455.25
0300	Media			16,989.60	0.00	35.67	0.00	16,953.93
0400	CONCESSIONS			9,552.64	5,393.00	1,526.20	0.00	13,419.44
0425	Pepsi Cola			8,545.06	154.30	0.00	0.00	8,699.36
0430	Vending Machine			1,519.31	438.22	358.68	0.00	1,598.85
0450	Wellness			2,921.24	0.00	295.00	0.00	2,626.24
0455	ELEVATE			6,826.85	0.00	0.00	0.00	6,826.85
0500	FCCLA--LOCAL			3,375.11	2,278.00	3,169.20	0.00	2,483.91
0510	FCCLA--DISTRICT 10			1,812.86	439.00	0.00	0.00	2,251.86
0520	FCCLA--NATIONAL			375.66	0.00	0.00	0.00	375.66
0725	Class of 2025			0.00	0.00	0.00	0.00	0.00
0726	Class of 2026			1,916.69	0.00	0.00	0.00	1,916.69
0727	Class of 2027			6,042.38	0.00	0.00	0.00	6,042.38
0728	Class of 2028			3,063.74	0.00	0.00	0.00	3,063.74
0729	Class of 2029			4,320.14	0.00	0.00	0.00	4,320.14
0730	Class of 2030			2,429.71	0.00	0.00	0.00	2,429.71
0731	Class of 2031			930.86	0.00	0.00	0.00	930.86
0800	ANNUAL			3,482.37	40.00	0.00	0.00	3,522.37
0825	Digital Yearbooks			0.00	0.00	0.00	0.00	0.00
0850	Computer/Technology			2,797.17	0.00	0.00	0.00	2,797.17
0900	MUSIC			711.99	0.00	0.00	0.00	711.99
0950	BAND/MUSIC CLUB			1,519.05	0.00	0.00	0.00	1,519.05
1000	SHOP			6,243.91	0.00	0.00	0.00	6,243.91
1010	PlasmaCam/Power Drive			6,201.51	0.00	0.00	0.00	6,201.51
1020	Mullen Markings (Engraving Business)			343.79	20.00	132.25	0.00	231.54
1050	FFA			11,238.84	5,774.00	3,656.68	0.00	13,356.16
1100	SUMMER & YOUTH RECREATION			5,966.98	0.00	0.00	0.00	5,966.98
1125	ELEMENTARY ACTIVITIES			817.30	280.00	29.98	0.00	1,067.32
1150	PLAYGROUND			1,409.28	0.00	0.00	0.00	1,409.28
1400	SPANISH CLUB			2,426.58	0.00	0.00	0.00	2,426.58
1500	NATIONAL HONOR SOCIETY			3,184.16	1,101.00	1,160.95	0.00	3,124.21
1520	Quiz Bowl			1,146.23	0.00	0.00	0.00	1,146.23
1550	SCIENCE FIELD TRIP			1,782.86	0.00	0.00	0.00	1,782.86
1600	ART CLUB			4,202.13	0.00	150.54	0.00	4,051.59
1700	STUDENT COUNCIL			1,513.42	0.00	0.00	0.00	1,513.42

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.
From 12/01/2025 to 12/31/2025.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
1750	Bronco Brew			1,679.90	0.00	0.00	0.00	1,679.90
1800	M CLUB			1,983.79	0.00	0.00	0.00	1,983.79
1801	Broncos Cross Country			3,487.75	0.00	0.00	0.00	3,487.75
1802	Bronco Football			10,529.21	0.00	373.95	0.00	10,155.26
1804	Bronco Girls Golf			200.00	0.00	0.00	0.00	200.00
1805	Bronco Volleyball			10,120.89	0.00	801.97	0.00	9,318.92
1806	Bronco Lady Basketball			7,858.42	235.00	306.00	0.00	7,787.42
1807	Bronco Basketball			2,961.46	0.00	0.00	0.00	2,961.46
1808	Bronco Wrestling			10,054.76	0.00	222.00	0.00	9,832.76
1809	Bronco Track Team			1,453.94	0.00	0.00	0.00	1,453.94
1811	Bronco Boys Golf			10,951.74	0.00	0.00	0.00	10,951.74
1820	Bronco Play Production			1,666.14	0.00	74.95	0.00	1,591.19
1825	Bronco Speech			1,634.71	0.00	0.00	0.00	1,634.71
1840	Bronco Journalism			0.00	0.00	0.00	0.00	0.00
1950	Scholarships			1,145.62	0.00	0.00	0.00	1,145.62
1955	Marilyn Downing Scholarship est 2019			5,884.78	0.00	0.00	0.00	5,884.78
2200	TURNER FOUNDATION			833.49	0.00	0.00	0.00	833.49
3000	MATH-SCIENCE COALITION			3,704.36	0.00	0.00	0.00	3,704.36
3100	STEM			2,379.91	0.00	14.40	0.00	2,365.51
3200	Green House Project			14,560.73	0.00	220.94	0.00	14,339.79
A Totals:				257,339.64	17,036.92	12,854.36	0.00	261,522.20
B	NSAA Activities							
5000	NSAA Activities			-2,041.42	0.00	65.00	0.00	-2,106.42
5001	Cross Country			-651.93	0.00	0.00	0.00	-651.93
5002	Football			556.69	0.00	4,300.00	0.00	-3,743.31
5004	Girls Golf			-449.74	0.00	0.00	0.00	-449.74
5005	Volleyball			0.00	151.35	642.25	0.00	-490.90
5006	Girls Basketball			0.00	0.00	0.00	0.00	0.00
5007	Boys Basketball			0.00	0.00	0.00	0.00	0.00
5008	Wrestling			-1,436.00	1,960.00	690.05	480.00	313.95
5009	Track & Field			0.00	0.00	0.00	0.00	0.00
5011	Boys Golf			0.00	0.00	99.94	0.00	-99.94
5012	Play Production			-817.19	0.00	0.00	0.00	-817.19
5013	Speech			0.00	0.00	0.00	0.00	0.00
5014	Journalism			0.00	0.00	0.00	0.00	0.00
5050	Admissions			10,784.93	2,219.75	0.00	0.00	13,004.68
5060	Officials			-6,105.00	0.00	2,470.00	0.00	-8,575.00
5065	Travel			-4,929.00	0.00	0.00	0.00	-4,929.00
5070	Dues & Fees			-2,964.52	0.00	825.00	-480.00	-4,269.52
B Totals:				-8,053.18	4,331.10	9,092.24	0.00	-12,814.32

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.
From 12/01/2025 to 12/31/2025.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
Mullen Activity Totals:		249,286.46	21,368.02	21,946.60	0.00	248,707.88

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
Mullen Checking:			21,368.02	21,946.60		
Mullen Investment:						
Mullen Bank Balances:	249,286.46		21,368.02	21,946.60	0.00	248,707.88

Report Activity Totals:	249,286.46	21,368.02	21,946.60	0.00	248,707.88
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Mullen Public Schools

Cash Summary Report December 2025

Fund	Description	Beginning Balance	Revenue	Expenditure	interfund transfer	Ending Balance
01	GENERAL FUND	\$1,109,807.95	\$130,408.69	(\$384,027.21)		\$856,189.43
02	DEPRECIATION FUND	\$287,297.25	\$5,841.10			\$293,138.35
03	EMPLOYEE BENEFIT FUND	\$80,593.92	\$200.38			\$80,794.30
06	LUNCH FUND	\$27,966.48	\$16,293.69	(\$18,895.08)		\$25,365.09
08	SPECIAL BUILDING FUND	\$462,767.83	\$1,150.58			\$463,918.41
05	ACTIVITY FUND	\$249,286.46	\$21,368.02	(\$21,946.60)		\$248,707.88
	PETTY CASH FUND	\$8,338.50	\$1,296.48	(\$683.78)		\$8,951.20
	CAFETERIA PLAN	\$5,813.10	\$600.82			\$6,413.92
		\$2,231,871.49	\$177,159.76	(\$425,552.67)	\$0.00	\$1,983,478.58

County Treasurer's Report January 2026 Receipts (December collections)

	GENERAL	BUILDING
HOOKER	\$167,498.97	\$7,406.63
CHERRY	\$199,776.00	\$9,275.65
THOMAS		
TOTAL	\$367,274.97	\$16,682.28

Cash Summary Report YTD 2025-2026

Fund	Description	Beginning Balance	Revenue	Expenditure	interfund transfer	Ending Balance
01	GENERAL FUND	\$1,655,077.42	\$855,055.64	(\$1,623,943.63)	(\$30,000.00)	\$886,189.43
02	DEPRECIATION FUND	\$380,964.61	\$8,136.24	(\$95,962.50)		\$293,138.35
03	EMPLOYEE BENEFIT FUND	\$79,991.95	\$807.35	(\$5.00)		\$80,794.30
06	LUNCH FUND	\$23,826.06	\$50,343.35	(\$78,804.32)	\$30,000.00	(\$4,634.91)
08	SPECIAL BUILDING FUND	\$459,311.29	\$4,607.12	\$0.00		\$463,918.41
05	ACTIVITY FUND	\$266,146.59	\$69,894.04	(\$87,332.75)		\$248,707.88
	PETTY CASH FUND	\$5,000.00	\$12,719.54	(\$8,768.34)		\$8,951.20
	CAFETERIA PLAN	\$7,111.93	\$2,396.19	(\$3,094.20)		\$6,413.92
		\$2,877,429.85	\$1,003,959.47	(\$1,897,910.74)	\$0.00	\$1,983,478.58

Mullen Public Schools

Cash Summary Report December 2025

Fund	Description	Beginning Balance	Revenue	Expenditure	interfund transfer	Ending Balance
01	GENERAL FUND	\$1,109,807.95	\$130,408.69	(\$384,027.21)		\$856,189.43
02	DEPRECIATION FUND	\$287,297.25	\$5,841.10			\$293,138.35
03	EMPLOYEE BENEFIT FUND	\$80,593.92	\$200.38			\$80,794.30
06	LUNCH FUND	\$27,966.48	\$16,293.69	(\$18,895.08)		\$25,365.09
08	SPECIAL BUILDING FUND	\$462,767.83	\$1,150.58			\$463,918.41
05	ACTIVITY FUND	\$249,286.46	\$21,368.02	(\$21,946.60)		\$248,707.88
	PETTY CASH FUND	\$8,338.50	\$1,296.48	(\$683.78)		\$8,951.20
	CAFETERIA PLAN	\$5,813.10	\$600.82			\$6,413.92
		\$2,231,871.49	\$177,159.76	(\$425,552.67)	\$0.00	\$1,983,478.58

County Treasurer's Report January 2026 Receipts (December collections)

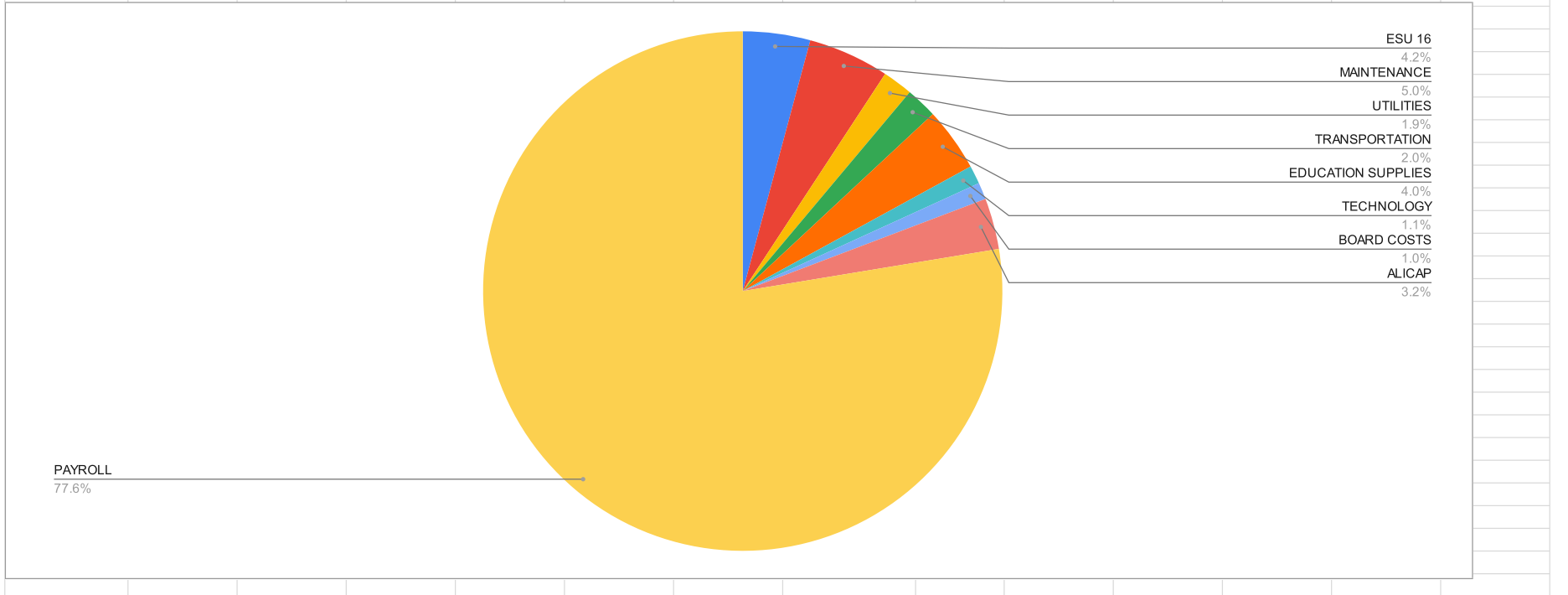
	GENERAL	BUILDING
HOOKER	\$167,498.97	\$7,406.63
CHERRY	\$199,776.00	\$9,275.65
THOMAS	\$17,487.85	\$785.92
TOTAL	\$384,762.82	\$17,468.20

Cash Summary Report YTD 2025-2026

Fund	Description	Beginning Balance	Revenue	Expenditure	interfund transfer	Ending Balance
01	GENERAL FUND	\$1,655,077.42	\$855,055.64	(\$1,623,943.63)	(\$30,000.00)	\$886,189.43
02	DEPRECIATION FUND	\$380,964.61	\$8,136.24	(\$95,962.50)		\$293,138.35
03	EMPLOYEE BENEFIT FUND	\$79,991.95	\$807.35	(\$5.00)		\$80,794.30
06	LUNCH FUND	\$23,826.06	\$50,343.35	(\$78,804.32)	\$30,000.00	(\$4,634.91)
08	SPECIAL BUILDING FUND	\$459,311.29	\$4,607.12	\$0.00		\$463,918.41
05	ACTIVITY FUND	\$266,146.59	\$69,894.04	(\$87,332.75)		\$248,707.88
	PETTY CASH FUND	\$5,000.00	\$12,719.54	(\$8,768.34)		\$8,951.20
	CAFETERIA PLAN	\$7,111.93	\$2,396.19	(\$3,094.20)		\$6,413.92
		\$2,877,429.85	\$1,003,959.47	(\$1,897,910.74)	\$0.00	\$1,983,478.58

2025-2026 MULLEN PUBLIC SCHOOLS GENERAL FUND EXPENDITURE DATA

	ESU 16	Maintenance	Utilities	Transportation	Ed Supplies	Tech Supplies	Board/Admin Costs	Insurance	Payroll	Bills	Total	Transfers	
September 2025	\$0.00	\$16,786.04	\$7,396.77	\$4,277.21	\$37,839.65	\$16,056.72	\$2,141.15	\$66,436.00	\$311,237.36	\$150,933.54	\$462,170.90	\$0.00	
October 2025	\$22,397.13	\$2,972.02	\$6,797.42	\$12,776.32	\$13,900.35	\$568.00	\$1,842.81	\$0.00	\$322,797.66	\$61,254.05	\$384,051.71	\$0.00	
November 2025	\$21,432.02	\$3,361.69	\$6,057.33	\$12,010.41	\$5,687.87	\$7,218.99	\$12,580.11	\$0.00	\$325,137.05	\$68,348.42	\$393,485.47	\$0.00	
December 2025	\$22,136.97	\$2,427.80	\$10,637.08	\$5,858.72	\$14,413.20	\$0.00	\$687.89	\$0.00	\$327,865.55	\$56,161.66	\$384,027.21	\$0.00	
January 2026	\$21,839.77	\$80,118.12	\$8,451.04	\$5,960.70	\$11,221.44	\$0.00	\$4,719.44	\$0.00	\$337,480.20	\$132,310.51	\$469,790.71	\$0.00	
February 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
March 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
April 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
May 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
June 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
July 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
August 2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$310,000.00
	\$87,805.89	\$105,665.67	\$39,339.64	\$40,883.36	\$83,062.51	\$23,843.71	\$21,971.40	\$66,436.00	\$1,624,517.82	\$469,008.18	\$2,093,526.00	\$310,000.00	\$779,008.18
	0.042	0.050	0.019	0.020	0.040	0.011	0.010	0.032	0.776	0.224			
Budgeted Amount	\$190,000.00	\$150,000.00	\$150,000.00	\$125,000.00	\$150,000.00	\$100,000.00	\$50,000.00	\$85,000.00	\$3,750,000.00	\$1,000,000.00	\$4,750,000.00	\$310,000.00	\$5,060,000.00
Remaining	\$102,194.11	\$44,334.33	\$110,660.36	\$84,116.64	\$66,937.49	\$76,156.29	\$28,028.60	\$18,564.00	\$2,125,482.18	\$530,991.82	\$2,656,474.00	\$0.00	\$2,656,474.00



PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** After signing in at the meeting, you will be recognized. When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedure to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

2001 Role of the Board of Education

The board of education (board) is charged by the Legislature with the duty of providing public elementary and secondary education to the citizens of the district. The Legislature has also created the State Board of Education and the State Department of Education, and has delegated certain regulatory and advisory functions to them. The board is responsible to these agencies as specified by law.

The board's primary duties are: (1) to establish a mission, goals, and policies; (2) to establish and maintain school facilities; (3) to select a superintendent; (4) to adopt a fiscally responsible budget; and (5) to evaluate programs.

1. Establishment of Mission, Goals and Policies

The board shall concern itself with broad questions of mission, goals and policy, rather than administrative details. The application of policies is an administrative task to be performed by the superintendent of schools and his or her administrative staff, who shall be held responsible for the effective administration and supervision of the entire school district.

2. Establishment and Maintenance of School Facilities and Other Resources

The board is the legal agency through which the community works to provide the physical facilities, curriculum, instructional supplies and staff to enable the district's mission and objectives to be carried out. The board will establish and maintain school facilities necessary to educate the students of the district.

3. Selection of the Superintendent of Schools

The board will employ a superintendent of schools as the chief executive to whom it will delegate the administration of the school program. As the chief administrator for the board, the superintendent will implement board policies and supervise the day-to-day operation of the school system. The superintendent will keep the board informed of the implementation of the plans and policies, and will recommend changes to policies as necessary. The superintendent will furnish educational leadership to the board, the school staff, and the community.

4. Fiscally Responsible Budget

The board will annually adopt a fiscally responsible budget that will permit the district to accomplish its goals and objectives. The management of the financial program and the development of the proposed budget for the district is delegated to the superintendent.

The board will work for adequate and dependable financial support of the public schools, promotion of effective and efficient organization, and administration of the district.

5. Evaluation of Program

The board will evaluate, or cause to be evaluated, the progress and results of the educational program on a continuous basis. In making these evaluations, the board will seek and give appropriate weight to the superintendent's analysis and recommendations.

Adopted on: March 14, 2016

Revised on: _____

Reviewed on: January 12, 2026

2006 Complaint Procedure

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to complaints unless the complaint is subject to a different procedure required by law, policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems at the lowest level of the chain of command. When those efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth in any specific policy addressing those areas or the procedures set forth below. Allegations of sex discrimination covered by Title IX will be addressed through the board's Title IX policy.

References to "coordinator" in this policy refer to the board-designated coordinator for the applicable area, such as the Section 504 Coordinator for allegations of disability-based discrimination.

Under this policy, factual conclusions will be based on a preponderance of the evidence.

Complaint and Appeal Process.

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant reasonably believes speaking directly to the person would subject complainant or complainant's student to discrimination or harassment.
2. The second step is for the complainant to speak to the building principal, coordinator, superintendent, or president of the board of education, as set forth below. Anyone with questions about the appropriate person to speak with may request clarification from the superintendent.
 - a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.

- b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.
 - c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
 - d) Complaints involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age may be submitted to the applicable coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.
3. When a complainant submits a complaint to an administrator or coordinator, the administrator or coordinator shall first determine whether another applicable procedure is required by policy or law and if so, direct the complaint to the appropriate person to follow that procedure. If not, the administrator or coordinator will promptly and thoroughly investigate the complaint, and shall:
- a) Determine whether the complainant has discussed the matter with the respondent.
 - 1) If the complainant has not, urge the complainant to discuss the matter directly with the respondent, if appropriate.
 - 2) If the complainant refuses to discuss the matter with the respondent, the administrator or coordinator shall, in his or her sole discretion, determine whether the complaint should or must be pursued further.
 - b) Strongly encourage the complainant to reduce his or her concerns to writing.
 - c) Interview the complainant and, if necessary, the respondent against whom the complaint is filed, to determine:
 - 1) All relevant details of the complaint;

- 2) All witnesses and documents which the complainant believes support the complaint;
 - 3) The action or solution which the complainant seeks.
 - d) Respond to the complainant. If the complaint involves discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the administrator or coordinator receives the complaint.
4. If either the complainant or the respondent is not satisfied with the decision, he or she may appeal the decision to the superintendent. The superintendent may assign a qualified designee to hear any appeal.
 - a) The appeal must be in writing.
 - b) This appeal must be received by the superintendent no later than three (3) calendar days from the date of the decision.
 - c) For complaints addressed through other applicable procedures that do not include a separate investigatory process, the superintendent will investigate as he or she deems appropriate.
 - d) The superintendent will prepare a written decision and provide it to the complainant and any other person entitled by law to receive the appeal decision. For complaints involving discrimination or harassment, the superintendent shall submit the decision within 180 calendar days after the superintendent received complainant's written appeal. Appeals to the superintendent from complaints involving discrimination or harassment are final once the superintendent delivers the written decision, as are all other appeals/complaints to the superintendent unless the complaint can be appealed on the limited grounds to appeal to the board below.
5. The board's role is to set policy, establish and implement a budget, and evaluate the superintendent. The board does not manage the daily operations of the school district entrusted to its administration unless required by law or policy. Because of the board's statutory roles, it does not hear complaints or appeals that

may involve oversight or discipline of students, staff, or others, unless those involve allegations against the superintendent as discussed below. The board does not hear complaints or appeals based on allegations of discrimination or harassment unless otherwise required by law. The board will hear appeals only in the following circumstances:

- a) When the complaint is about a board policy, not implementation of the policy;
- b) When the complaint involves the budget or school expenditures that have been or must be approved by the board; or
- c) When the board is required by law, policy, or contract to hear a complaint or appeal.

If a complaint involves those limited grounds and a party is not satisfied with the superintendent's decision regarding the complaint or appeal, he or she may appeal the decision to the board.

- d) This appeal must be in writing.
- e) This appeal must be received by the board president no later than ten (10) calendar days from the date the superintendent communicated the decision to the complainant.
- f) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint or appeal. However, all matters involving discrimination or harassment allegations against the superintendent shall be promptly and thoroughly investigated by the board president or a designee.
- g) The board president will notify the complainant and any other person legally required to receive the decision in writing of the decision. If the complaint involves discrimination or harassment allegations against the Superintendent, the board president shall submit the decision within 180 calendar days after receiving the written appeal.
- h) There is no appeal from any decision of the board unless authorized by law.

6. Formal complaints about the superintendent shall be filed with the president of the board. However, complaints about the superintendent do not include disagreement with the superintendent's decision on appeal based on a complaint of discrimination, harassment, or action of any other employee who is not the superintendent. Upon receipt of a complaint, the board president or his or her designee shall promptly and thoroughly investigate the complaint, and shall:
 - a) Coordinate with school district staff, other than the superintendent, to determine if another procedure in policy or law requires the complaint against the superintendent to follow another procedure. If so, the board president will coordinate handling the complaint through that procedure. If another procedure applies, such as in the case of allegations of sex discrimination against the superintendent, the board president or, at his or her discretion, the full board will serve only to hear any appeal by a party to the complaint.
 - b) Determine whether the complainant has discussed the matter with the superintendent.
 - 1) If the complainant has not, the board president or designee will urge or require the complainant to discuss the matter directly with the superintendent, if appropriate or required.
 - 2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should or must be pursued further.
 - c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting by the full board.
 - d) Respond to the complainant or appeal. If the complaint or appeal involves discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the president received the complaint.

- e) Appoint or contract with other individuals qualified to assist the board through this process or any other applicable procedure used to address allegations against the superintendent.

No Retaliation. The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Special Rules Regarding Educational Services and Related Services to Students with Disabilities. Students with disabilities and their families have specific rights outlined in state and federal law, including administrative processes by which they may challenge the educational services being provided by the school district. Therefore, the appeal process contained in this policy may not be used to challenge decisions made by a student's individualized education plan (IEP) team or 504 team.

Complaints about the educational services provided a student with a disability, including but not limited to services provided to a student with an IEP, access to curricular and extracurricular activities, and educational placement must be submitted to the school district's Director of Special Education. The Director of Special Education will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of IDEA Parental Rights promulgated by the Nebraska Department of Education.

Complaints about the educational services provided a student with a disability pursuant to a Section 504 plan must be submitted to the school district's 504 Coordinator. The 504 Coordinator will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of Section 504 Parental Rights adopted by the board of education.

Complaints about the educational services provided to a student who is suspected of having a disability must be submitted in writing to the school district's Director of Special Education or to the district's 504 Coordinator. The Director of Special Education or 504 Coordinator will either refer the student for possible verification as a student with a disability or will provide prior written notice of the district's refusal to do so.

Bad Faith or Serial Filings. The purpose of the complaint procedure is to resolve complaints at the lowest level possible within the chain of

command. Individuals who file complaints (a) without a good faith intention to attempt to resolve the issues raised; (b) for the purpose of adding administrative burden; (c) at a volume unreasonable to expect satisfactory resolution; or (d) for purposes inconsistent with the efficient operations of the district may be dismissed by the superintendent or board president without providing final resolution other than noting the dismissal. There is no appeal from dismissals made pursuant to this section.

Adopted on: March 16, 2016

Revised on: July 14, 2025

Reviewed on: January 12, 2026

2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: March 14, 2016

Revised on: _____

Reviewed on: January 12, 2026

3035

Chain of Command – District Administration

The superintendent shall be in control of all school district operations except as provided by another policy or as otherwise provided by law. Following is the administrative chain of command working from the lowest level on the chain upward.

Student Discipline:	1. Classroom Teacher 2. Principal/Assistant Principal 3. Superintendent
Instruction or Curriculum:	1. Teacher 2. Principal/Curriculum Director 3. Superintendent
Transportation:	1. Bus Driver 2. Principal/Assistant Principal 3. Superintendent
Facilities, Grounds, or Maintenance:	1. Custodial staff 2. Head custodian 3. Superintendent
Policy or Handbook:	1. Principal 2. Superintendent
Athletics:	1. Coach 2. Activities Director 3. Principal 4. Superintendent
Personnel:	1. Employee in question 2. Principal 3. Superintendent
All Other Matters	1. Building Principal 2. Superintendent

Absent extraordinary circumstances, each matter must be addressed at whatever level the initial action occurred. If the matter is not resolved, the individual may raise it with the next person on the chain of command. This policy does not supersede any individual's right to contact Board members

directly. However, whenever a matter is brought directly to the Board as a whole or to a Board member as an individual, it will be referred to the appropriate individual in the chain of command for study and resolution. The most effective means of initial communication is a personal conference, e-mail, or telephone conversation. E-mail addresses and phone numbers can be found on the school district's website at mullenpublicschools.org.

Adopted on: December 10, 2018

Revised on: _____

Reviewed on: January 12, 2026

**Mullen Public Schools
Board of Education
Annual Board Calendar
Revised January 2026**

Regular Board Meetings are on the second Monday of each month at 7:00 PM MDT

JANUARY

Regular Business

- Reorganization of the Board and Board Committee Assignments
- Signatures on Potential Conflict of Interest Form if needed
- Adopt Annual Board Calendar and set board meeting dates.
- Designate Depository, Attorney and Newspaper
- Issuance and Approval of Administrative Contracts for Principals if necessary
- Review, revise, adopt or reaffirm Role of the Board of Education
- Review, revise, adopt or reaffirm
- Review, revise, adopt or reaffirm Board Code of Conduct
- Review, revise, adopt or reaffirm Chain of Command

Professional Growth/Board Activity

- NASB Legislative Issues Conference in Lincoln
- ESU 16 Board Workshop in North Platte
- NASB President's Retreat in Ogallala if necessary
- Board report on Participation in Insurance if necessary

FEBRUARY

Regular Business

- Consider/Adopt Academic School Calendar for Following Next School Year
- Review/Change/Adopt District Board of Education Goals
 - Board Workshop if needed
- Teacher Contract Issuance and Approval
- Consider and Adopt ESU 16 Contracts
- Policy Review/Approval: 6004 Curriculum Development

Professional Growth/Board Activity

- NRCSA Legislative Forum

MARCH

Workshop- Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Review/Approve Proposed Classified Salary Scale and Substitute Rate
- Review/Approve Proposed Classified Staff Agreements for next school year.
- Negotiated Agreement Must be Approved by March 25

Professional Growth/Board Activity

- NRCSA State Conference

APRIL

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Regular Business

- Review/Approve Extra Duty Positions/Contracts

**Mullen Public Schools
Board of Education
Annual Board Calendar
Revised January 2026**

Regular Board Meetings are on the second Monday of each month at 7:00 PM MDT

MAY

Workshop Prior to the Regular Board meeting at 6:00 PM

- Americanism Committee

Regular Business

JUNE

Regular Business

- Begin Review of District Handbooks
- Policy Review/Approval
- Appoint Superintendent as District Representative – including Non-discrimination Compliance Coordinator
- Review NASB Board Awards of Achievement

Professional Growth/Board Activity

- School Law Seminar in Kearney

JULY

Regular Business

- Review/Revise 5045 Student Fees Hearing and Policy- Include Meal Prices
- Review/Revise 5018 Parent Involvement Policy
- Review/Revise 5057 District Title 1 Parent & Family Engagement-Public Hearing
- Review/Revise policy 5001 Compulsory Attendance and Excessive Absenteeism, policy 5035 Student Discipline and policy 5054 Student Bullying.
- Approval of District Handbooks
- Accept Propane Bid

Professional Growth/Board Activity

- NASB School Finance Workshop

AUGUST

Workshop Prior to the Regular Board meeting at 6:00 PM

Elementary School/Technology Committee workshop

Board Budget Workshop – early in September/Late August on separate date.

- Budget development

Regular Business

- Certification of District's Assessed Valuation – August 20
- Policy Review/Approval
- Approve Handbooks

SEPTEMBER

Workshop Prior to the Regular Board meeting at 6:00 PM

High School/Transportation Committee workshop

Regular Business

- Designate Mullen Education Association as exclusive bargaining agent for next year's negotiations if applicable.

**Mullen Public Schools
Board of Education
Annual Board Calendar
Revised January 2026**

Regular Board Meetings are on the second Monday of each month at 7:00 PM MDT

- Tax Request Hearing and Consider Resolution
- Public Budget Hearing/Adopt Budget
- Policy Review/Approval

Professional Growth/Board Activity

- Labor Relations Conference in Lincoln
- NASB Area Membership Meetings

OCTOBER

Workshop Prior to the Regular Board meeting at 6:00 PM

Negotiations Committee workshop

Americanism Committee Presentation during Regular meeting

- Review Enrollment- Principals Report
- Set Option Enrollment for next year
- Policy Review/Approval

NOVEMBER

Workshop Prior to the Superintendent Evaluation Workshop at 4:00 PM

Negotiations Committee workshop if needed

Workshop Prior to the Regular Board meeting at TBD

Superintendent Evaluation

Regular Business

- Annual Audit Review and Approval
- Approve Bobcat Lease
- Policy Review/Approval
- Approve the completion of the Superintendent Evaluation.

Professional Growth/Board Activity

- NASB/NASA State Education Conference

DECEMBER

Regular Business

- Annual Report
- Issuance and Approval of Superintendent's Contract
- Distribute Board Self-Evaluation Form if necessary
- Policy Review/Approval



Dayspring Bank

November 5, 2025

Mr. Chris Kuncl
Superintendent
PO Box 127
Mullen, NE 69152

Dear Mr. Kuncl:

Please accept this letter as our request that Dayspring Bank be designated as a depository bank for the Mullen School District for 2026.

Dayspring Bank agrees to secure these funds in accordance with the statutes of the State of Nebraska.

We look forward to continuing to be of service to you in 2026. If you have any further questions, please feel free to contact me at 308-546-0600.

Sincerely,

Deanna Simonson

AVP of Operations/Branch Manager



Member FDIC

dayspring.bank



Mullen Activities Monthly Report

Jan 12, 2026

Post Season Fall Sports Update:

Congratulations to Tate Kvanvig D2 1st Team Offense (OL) 2025 Lincoln Journal Star All State Football Team and Nick Gonzalez 1st Team Offense (K) 2025 Lincoln Journal Star and Omaha World Herald All State Football Teams. Tate Kvanvig, Alex Werner, Cayden Hampton, Jason Kraus and Daniel Wright were on the Omaha World Herald D2 Defensive Team Honorable Mention in Football.

Congratulations to Kalli Licking, Ella Rice, Jenna Donohoe. Haley Donohoe and Brynne McCully were also selected for the Omaha World Herald Honorable Mention Volleyball Team for Class D2.

2025 NCPA Fall Academic All State honors have been announced. Each year the Nebraska School Activities Association and the Nebraska Chiropractic Physicians Association recognize students who have been nominated by their schools, based on their individual academic excellence, leadership, and significant contributions made to their NSAA activity. The following students from Mullen were honored. A nominated student must be a varsity player or organizational leader who has played a significant role on the team or in the organizational activity during the seasons for which nominations are accepted. A nominated student must have a minimum cumulative Grade Point Average, in all curricular subjects, of 93% on a 100 point scale or the equivalent, (3.7-4.0) or A-, etc.).

Girls Cross-Country

Ady Hampton and Riley Hegland

Football

Alex Werner and Cayden Hampton

Girls Golf

Hope Miller and Maci Walz

Play Production

Tate Kvanvig and Ella Rice

Volleyball

Haley Donohoe and Sydnee Cheever

Jr. High basketball has begun practice with 12 girls and 12 boys. They will compete at home with Anselmo-Merna on Jan 14, home with Sandhills-Thedford on Jan 22, at Sandhills Valley on Jan 28, home with Arthur on Feb 4 and at Cody Kilgore on Feb 5. Good Luck to the teams and their coaches this season.

Mullen Activities Monthly Report

Jan 12, 2026

The girls and boys basketball teams have competed well through December and have continued playing in January. The Girls are currently 6-3 and currently sitting 3rd in D2 prior to Saturdays game with Arapahoe. The boys are 5-2. They played Brady on Jan 8 ,the girls at the Nebraska Girls Showcase Invite in Kearney vs Arapahoe on Sat Jan 10, here with Arthur on Jan 15, at Medicine Valley on Jan 16, here with Twin Loup on Jan 20, here with Gordon Rushville on Jan 23. They will begin the MNAC Basketball Tournament on Jan 26 through Jan 31. Good luck to the basketball teams throughout the next few weeks.

The boys high school wrestling team competed at the Mullen Invite on Dec 6, Gordon Rushville Invite Dec 13, Sutherland Wrestling Invite on Dec 29, Valentine Invite on Dec 20, and at the Ogallala Dual Invite on Jan 10. They will compete at the Maxwell Triangular w/Brady on Jan 15, Mullen a Quad with Hyannis,Hemingford and Hershey on Jan 16 before attending the Sandhills-Thedford Wrestling Invite on Jan 17. They go to Callaway on Jan 23, Neligh Oakdale Invite on Jan 24, and Greeley Central Valley Invite on Jan 30th.. The roster this year is Oaks Miller 106 (1-6), Cody Walker 126(5-7), Bo Pettit 132(11-3), Jaylon Forsen - 132(10-8), Colby Kessler - 144(10-6),, Jason Kraus 157(15-3), Cooper Walker - 165(10-6), and Tate Kvanvig 215(11-0). Good luck to these young men the rest of January.

The girls high school wrestling team in its first ever season in school history have been competing throughout Dec and Jan. They competed at Southwest Invite on Dec 5, Sandhills Valley Invite on Dec 13, and Valentine Invite on Dec 19. They will compete at the Garden County Invite on Jan 10 Perkins County Invite on Jan 13, Mullen Quad on Jan 16, Knights Invite on Jan 17, Hemingford Invite on Jan 23, Ainsworth Invite on Jan 30, and Districts at Ogallala on Feb 6-7. The roster this year is Audrabel Werth 100(4-8), Georgia Wingeback 130(5-4), Hope Miller 135(0-9), Cassidy Cheever 145(5-8). Best of luck to these girls the rest of their season.

The Mullen Speech Team's 11 members have been preparing for their season to begin and competed in their first meets Jan 17 at Valentine, Jan 31 at Perkins County, and Feb 7at Gothenburg. Members include Harper Anderson, Cian Connealy, Hope Miller, Cassidy Cheever, Sydney Cheever, Hunter Brown, Maci Walz, Lola Wingeback, Georgia Wingeback and Daniel Wright. Good luck to the team as they start their season.

Mullen Activities Monthly Report

Jan 12, 2026

FCCLA will be at FFA Star at Callaway on Jan 22nd.

FFA will attend CDE at North Platte on Jan 28th.

JH and HS Quiz Bowl starts this month. JH at AM on the 21 and HS at AM on Jan 28.

The District VI NSAA Meeting in Alliance on Wed Jan 15.

*The meeting will include reports from NSAA Board of Directors, NSAA Staff, NSIAAA, Nebraska Coaches Association, and other NSAA Activity Groups. *District Music Sites will be reviewed for this spring and Election of Officers for 2026-27 will be held.

*Voting will be held on the 47 new NSAA Constitution/Bylaw Proposals for the 2026-27 School Year and each school will have one vote per proposal. Those Constitution/Bylaw Proposals passing three or more districts will advance to Representative Assembly. All Approved Ruling proposals will be placed on the April NSAA Board of Directors agenda as action items regardless of the number of districts that passed them.

Elementary Principal's Report

January 12th, 2026

Observations:

All formal observations for non-tenured teachers are scheduled to be completed over the next month.

Hooker County Spelling Bee: Will take place on Wednesday February 4th. The finals will be at 1:45pm at the Hilltop.

Report Cards:Elementary report cards have been sent home.

Pre-K Update:

2026-2027: Possibly up to 14 (3 year olds) if everyone sends (Depends on Redshirt students)
Also we are having to get creative with our space)

3 Year Old-6 (We may be up to 7 by the end of the year)

4 Year Old-11 (We may be up to 12 by the end of the year)

Things Happening

January 27th-NAEP (National Assessment Educational Progress) Testing will take place for our 4th grade students

Principal's Report
January 12, 2026

SECOND SEMESTER ENROLLMENT

We are currently at 90 students

Teacher Learning Walks

In Progress

2nd Semester Teacher Evaluations

I will begin following winter state events, and before the track season begins.

Door Systems/Cameras

New System up and running well. Adding a camera to the south side of the school.

Greenhouse

Wifi hooked up to run sprinklers and control HVAC.

Upcoming Events

- 13- JV Wrestling @ Perkins Co.
- 14- Jh BB vs AM
- 15 -BB vs Arthur, Wrestling @ Maxwell
- 16- Mullen wrestling quad, BB @ Med Valley
- 17- Wrestling @ Dunning
- 20- BB vs Twin Loup
- 21 - JH Quizbowl @ AM
- 22- JH BB vs ST
- 23- BB vs GR / Callaway Wrestling / Girls Wrestling @ Hemingford
- 24- Wrestling @ Neligh-Oakdale Youth BB Tournament @ Mullen
- 26-1 - MNAC BBB
- 26- JH BB @ Hyannis
- 27 - MNAC GBB
- 28- JH BB @ Sandhills Valley/ FFA @ NP/ HS Quizbowl @ AM
- 29 - MNAC BB @ BB
- 30 - Wrestling @ Central Valley/ MNAC BB @ BB
- 31 - MNAC BB @ BB, Speech @ PC

Take pictures for the yearbook and paper.

Administrative Report – January 2026

Agenda Items:

3. Reorganization of the Board

There are several motions prepared.

The first is a motion to keep officers the same for 2026 as they were for 2025.

The other motions are as follows:

The Superintendent will begin by asking for nominations for the office of president. (A nomination does not require a second.) If there are two or more nominations for president, the board will vote via secret ballot (voting for board leadership is the only vote allowed by secret ballot.) If there is only one nomination, a board member can move that nominations cease, and a unanimous ballot be cast for that nominee (or elect that person by acclamation). Such a motion **does** require a second. The same process will occur for Vice President, Secretary, and Treasurer.

4. Assignment of Board Committees 2025 Committee members are in italic.

Negotiations/Finance Committee – *Dane Peterson, Liza Simonson, Patrick Wright*

High School Building/Transportation Committee – *Michael Stichka, Casey Phillips, Patrick Wright*

Elementary School Building/Technology Committee – *Liza Simonson, Mike French, Dane Peterson*

Curriculum & Instruction Committee – *Liza Simonson and Dane Peterson*

Policy/Americanism Committee – *Mike French and Michael Stichka*

We can make a motion to keep it the same or we can make a motion to approve the committees as presented.

5) Discuss, consider and take all necessary action to approve payment to JEO consulting group for the schematic design of the gym locker room/infill project using the Special Building Fund. This is to pay for the first installment for the Mullen Locker Room/Infill project. ***I recommend approval***

6) Discuss, consider and take all necessary action to approve payment to Creative Sites for the Preschool Playground Structure using General Fund and NDE State Preschool Grant Funding. This is to pay for the PK equipment that has been delivered, and we will receive 50% back from the PK grant. We will have another payment when installation happens. ***I recommend approval.***

10) Discuss, consider and take all necessary action to approve review of policy 2001 Role of the Board of Education. This policy is on our board calendar for review for January. ***I recommend reaffirming policy 2001.***

11) Discuss, consider and take all necessary action to review and reaffirm policy 2006 Complaint Procedure. With several complaints during the Fall 2025 semester not following policy, it is a good idea to reaffirm policy 2006 as a reminder of the appropriate channels for complaints. ***I recommend reaffirming policy 2006.***

12) Discuss, consider and take all necessary action to approve renewal of policy 2012 Board Code of Ethics. The Mullen BOE has approved the renewal of this policy every January. ***I recommend reaffirming policy 2012.***

13) Discuss, consider and take all necessary action to approve renewal of policy 3035 Chain of Command The Mullen BOE has approved the renewal of this policy every January.

Administrative Report – January 2026

Please note this is the chain of command policy for complaints. ***I recommend reaffirming Policy 3035.***

14) Discuss, consider and take all necessary action to approve the 2026 Mullen School Board Calendar. This is so we can have a monthly agenda of items that we approve or look into each month of the year. ***I recommend approval***

15) Discuss, consider and take all necessary action to designate Dayspring Bank of Mullen as the official depository for district funds for 2026. ***I recommend designating Dayspring Bank of Mullen the official depository for 2026.***

16) Discuss, consider and take all necessary action to designate KSB School Law to be designated legal counsel for Mullen Public Schools for the year 2026 ***I recommend designating KSB School law our designated legal counsel***

17) Discuss, consider and take all necessary action to designate the Hooker County Tribune to be designated the official newspaper for Mullen Public Schools for the year 2026. ***I recommend designating Hooker County Tribune as MPS official newspaper.***

Non-Agenda Items

For the remainder of January, I am planning to work with Mr. Kvanvig and Mr. Mauler to start planning for the 2025-2026 school year. I would like to get a plan in place for the district calendar, schedules and the program offerings at Mullen Public Schools.

Letters of intent went out to the staff on January 12 and due back by January 31. Hopefully this will give us a good idea of who we may have to replace and who is returning. Nonetheless, this is not a binding contract so we might not get any sort of an idea.

Early Childhood Grant- We have submitted all expenses from first semester and waiting on approval and reimbursement.

January 13, 2026- This is ESU 16's Board Workshop- It is held in North Platte. Everyone but Casey is able to attend which is fantastic.

March 18,19,20, 2026- This is the NRCSA State Conference in Kearney. Please let me know ASAP if you plan on attending so I can get you lodging accommodations. Right now, Mr. Kvanvig and myself are planning to attend.

February 9, 2026, Workshop- I would like to have the High School/Transportation committee meet prior to the meeting. Meet at 6:00 pm for a walk around with Kelley Carr, Tyler Gracey, Mr. Kvanvig, and myself on what we would like to look at accomplishing during the Summer of 2026 and talk about plans for transportation.

March Workshop- I would like to have the Elementary School/Technology committee meet prior to the meeting. Meet at 6:00 pm for a walk around with Tyler Gracey, Emmy Peterson, Mr. Mauler, and myself on what we would like to look at accomplishing at the elementary school during the Summer of 2026. I would like to conclude this around 6:30 pm and meet with Ms. Donohoe at the high school to go over technology planning for 2026-2027.

April Workshop- I would like to have an Americanism Workshop at 6:45 pm to meet with Mrs. Vest and some of her students to meet the Nebraska State Statute.

2026 School/ESU Board Election Information

January 5, 2026

- First day a person may file for office to have their name placed on the ballot as a candidate at the 2026 election. (§32-606)

January 5, 2026

- Last day for political subdivisions [the school board] to notify the Secretary of State, County Clerks, or Election Commissioners of offices to be filled, terms, vacancies, votes to cast, and filing deadlines for each office. (§32-404 and §32-601)

February 17, 2026

- Last day for incumbents (any current office holder) to file for office on the primary ballot. (§32-606)

March 2, 2026

- Last day for non-incumbents (new filers) to file for office on primary election. (§32- 606)

May 12, 2026

Statewide Primary Election (§32-401)

June 15, 2026

- ESUs holding elections in conjunction with the statewide general election must notify the Secretary of State, County Clerks, or Election Commissioners of offices to be filled, terms, vacancies, votes to cast, and filing deadlines for each office. (§32-404 and §32-601)

July 15, 2026

- Last day for incumbents (any current office holder) not on the Primary Ballot to file. (§32-606) Educational Service Unit Board Members.

August 3, 2026

- Last day for non-incumbents (new filers) to file for office. (§32-606) Educational Service Unit Board Members.

October 23, 2026

- Last day for write-in candidate to file notarized affidavit and filing fee with the filing officer. (§32-615)

November 3, 2026

Statewide General Election (§32-403)

Repair/Improvement	Building	Priority	1-2 Yrs	3-5 Yrs	Long Term/ "Wish List"	Complete
Reinforce retaining wall	Elementary	X				
Flooring	K-5 & 6-12	X				
Preschool Playground	PK Building	X				
Locker Room Flooring	HS			X		
6-12 Intercom System Upgrade	6-12th				X	
Elementary Intercom System	K-5				X	
Hallway-Concession to South Gym	HS				X	
Handicap Restroom	HS				X	
Backing on Bleachers	Hilltop Gym				X	
Locker Room Addition	Hilltop Gym				X	
Officials Quarters	Hilltop Gym				X	
Staff Restrooms	Both				X	
Track					X	
K-12 Facility					X	
Upgrade Lighting to LED	6-12th					X
Playground Upgrades	All					X
Kitchen Cabinets & Shelving	Kitchen					X
Sink in the Kitchen Area	Kitchen					X
Dishwasher	Kitchen					X

Set to be completed in Summer 2025

Trying to complete some each year/4th grade room completed Summer 2025. Science lab needs first priority.

Most likely Spring 2026

The cost is over \$30,000

Have ideas from JEO/Getting ideas from Hackel Construction

Could tie into the Hallway project

The cost is over \$15,000

Have ideas from JEO/Getting ideas from Hackel Construction

Completed July 2025

Completed Summer 2024

Completed Fall 2024

Completed Fall 2024

Completed Fall 2025

Repair/Improvement	Building	Priority	1-2 Yrs	3-5 Yrs	Complete
Completed-Summer 2021					
Improve HVAC	HS				X
Football Field Lights	HS				X
Completed-Summer 2020					
Cameras-Outside connection	HS				X
Trim Trees	Elementary				X
Playground Resurfacing	Elementary				X
Update HS Infrastructure	HS				X
Completed-Summer 2019					
Water coolers/Dispensers	Both				X
HVAC-SPED, Science, Music	HS				X
New Flooring in Weight Room	HS				X
Walk In Freezer	Elementary				X
Completed-Fall 2022					
Upgrade Cafeteria Restroom	Elementary				X
Concession Stand/Restrooms	Activity Fields				X
Roofing- 6-12, K-1, & Lariat	All				X
Update Teacherage for SPED	MS/HS				X
Sprinkler System on FB/SB Field	Activity Fields				X



Mullen Board of Education Goals 2025-2028

#1 Support all Staff Members

Retain and Recruit HQ Staff

Continued support for health and wellness

Support and Encourage Professional Development Opportunities

Celebrate Staff Success and Achievement

#2 Facilities

Maintain and Update Facilities

#3 Achievement

Maintain a High Achieving Culture

Grow and Maintain Curriculum Options and Opportunities for all students

Implement a PreSchool Program within 2 years

Celebrate Student Success