

Arapahoe Public School Board Meeting Agenda
Arapahoe Public School Board Room
Monday, December 12, 2022 at 7:00 PM
610 Walnut St., Arapahoe, NE 68922

Mission Statement

Arapahoe Public Schools is equipped to motivate students in a safe and positive environment while preparing them to be successful and responsible citizens within a global society.

Belief Statement

The Arapahoe Public Schools believes that education must serve the individual pupil in light of his/her capacities and abilities as well as provide a suitable and well-balanced learning environment in the areas of physical, mental, emotional, cultural, social, moral and spiritual maturity.

About the Agenda

- 1) Opening the Meeting
 - a) Call to Order
 - b) Pledge of Allegiance (Whipple)
 - c) Nebraska Open Meetings Act
 - d) Publication of Meeting/Sign Acknowledgement of Receipt of Meeting Notice
 - e) Roll Call
 - f) Excuse Board Member Absences
- 2) Welcome Visitors
- 3) Approval of agenda as presented
- 4) Reports
 - a) Board Committee(s)
 - b) Board Member(s)
 - c) Student Representatives
 - d) Elem. Principal
 - e) Sec. Principal
 - f) Superintendent

- g) Teacher Presentations - Heidi Thomas (Language of Special Education)
- 5) Discussion Item(s)
 - a) Superintendent Evaluation
- 6) Action Item(s)
 - a) Consent Agenda, including Minutes and Financial Reports
 - b) Claims
 - c) Discuss, consider, and take action on approving Board Policies from KSB School Law as presented, with implementation according to board resolution.
 - d) Discuss, consider, and take action on approval of the Continuous Curriculum Review Process for AHPS as presented.
- 7) Personnel - Executive Session for Update on Negotiations for 2023-24
- 8) Future Meetings
 - a) Finance Committee Mtg - January 9, 2023. 6:30pm
 - b) Regular Board Meeting - January 9, 2023 7:00pm
- 9) Adjourn

* **Closed Session:** If during the course of the meeting, discussion of any agenda item should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

1. Protection of the public interest; or
2. The prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.
3. Negotiations

Copy of Open Meetings Act: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the North wall of the meeting room.

** **Sequence of Agenda:** The sequence of the agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

Getting Started: When it is your turn to speak during the public forum portion of the agenda, please stand and state your name and current address to the Board of Education.

Time Limit: You may speak only one time and must limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

Arapahoe Public Schools

December 2022 Board Meeting Report

Gentry

Past Events

- FCCLA and FFA put up the Christmas tree in the commons. These organizations worked with the elementary students by decorating the tree with colored ornaments or crafts they had made in class. The students get excited when they walk by and can see their ornament.
- Think Before You Post Presentation was a great presentation that students will hopefully use the information we learned for good. Students were commended for the respect and attention that they gave.
- Girl's and Boys' Basketball are up and going, both teams are showing a lot of potential for the rest of the season. The Cattle Trail tournament in McCook is what both teams have focused on the past week. The girls ended up with a ___ record, and the boys ended up with a ___ record.
- The annual Quiz Bowl Meet was held, and the team did very well and qualified for the final round but sadly lost. The team is very young and is showing a lot of potential.
- Wrestling has had a few meets, the start has been rocky not exactly what they expected. But the boys are determined to keep working hard. They have two big meets coming up in Cambridge and Pleasington.

Berkley Warner

Upcoming Events

Not much for upcoming events...as Christmas break is nearing

- Semester ends in a week and a half so everyone is getting their stuff in and preparing for semester tests next week. Semester tests will be next week. Winter NSCAS testing is this week and that is for grades _____.
- Basketball, bowling, and wrestling continues to have a busy schedule before Christmas break. Bowling has their last meet before the end of the year on the 15 at Hastings. Sports Moratorium is December 23-27 and then basketball hosts their Holiday tournament on the 29 and 30. Wrestling travels to Pleasonton on the 30 for their Holiday Meet.
- Christmas Activities have been planned and organized for all age groups at the school. National Honor Society is hosting their annual Brain Bowl competition for junior high and high school on the last day of school before break. FCCLA has also been very busy with Toys for Kindness activity--each student from pre-k to 6th grade is able to have their own gift with all the donors we had this year. We have been busily organizing and wrapping all the gifts and will deliver them to the students before break as well. Student Council is also doing something new this year where they are selling Little Debbie Christmas grams.

Elementary Principal Report

School Safety Conference:

(Standard Response Protocol (SRP) / Standard Reunification Method Train the Trainer Workshop)

Wed., Nov. 16th in Kearney

Attended by Mr. Ellis and Mr. Kronhofman

This conference focused on the I Love U Guys response actions of Hold, Secure, Lockdown, Evacuate, and Shelter. The presenters went into detail about the Standard Reunification Method. So far this school year, we have practiced Evacuate (Fire Drill), Lockdown, Shelter (Tornado Drill), Secure, and Hold.

State Principals Conference:

Wed/Thurs., Dec. 7 & 8 in Lincoln

Attended by Mr. Ellis and Mr. Perez

The keynote speaker, Todd Nesloney, spoke about building a positive school culture. One take away that I want to implement is positive phone calls home. I plan to bring this to our SEL committee and have a discussion as to how this would look and work for us.

Elementary Music Program

Rescheduled: Tuesday, Dec. 13th @ 7pm

Sister City Newsletter Exchange (Ozu, Japan)

Mr. Henderson's fourth grade class is working on a newsletter to exchange with Ozu Elementary. In the newsletter, our students write about the things they like, favorite sports, favorite recess activities, and the school day.

ELEMENTARY MOVIE (THE GRINCH)

Tuesday, Dec. 20th

K-3 Movie starts at 9:00 am

4-6 Movie starts at 1:45 pm

Students worked with their Buddies to make Christmas cards for the residents of Prairie Pines, Fire Department, and Sheriff's Department. This fulfilled the requirements of a grant that Connie Hoefs was able to get to help defray the cost of the movie and refreshments. I wanted to reward the students for trying their best on the Winter NSCAS assessment.

Public Library Day

Tuesday, Dec. 20th

Grades 4-6 will visit the library in the morning while the k-3 students will go in the afternoon. I would like to thank the Arapahoe Public Library for hosting us and sharing their books and love of reading with our students.

Rocket Math

Rocket Math is a supplemental learning program that focuses on basic facts and number sense. We will be implementing this program in our k-6 classrooms starting second semester.

Where in the US is Mr. Ellis?

Each week I post photographic clues of places that I have been to in the United States. Throughout the week, students submit guesses as to where I am. On Friday, a winner is drawn. Students in grades 2-6 have participated in this activity. This is a fun way for students to learn some geography and get to know me as well. Here are the places that I have posted so far this year: The King Center in Atlanta, GA; Mt. Rushmore in SD; Mt. Vernon in VA; Grand Ole Opry in Nashville, TN; Field of Dreams in Dyersville, IA; Sequoia National Park in CA; Ronald Reagan Presidential Library and Museum in Simi Valley, CA; Chimney Rock in NE; Harry S. Truman Presidential Library and Museum in Independence, MO; Ft. Bridger in WY; Arbor Lodge in Nebraska City, NE; World's Largest Ball of Twine in Cawker City, KS; Dwight. D. Eisenhower Presidential Library and Museum in Abilene, KS; Joshua Tree National Park in CA; Mesa Verde National Park in CO.

Summer School:

Summer school will be from June 5th to June 30th (Mon. - Thurs.) 8:00-12:00.

Right now the teacher will be Shasta Hambidge assisted by Lesli Weatherwax and Chelsey Zodrow.

Principal's Report
Mr. Perez
12/12/2022

The first semester is just about over, so I would like to share the end of the semester schedule for the first semester and some possible policy changes for the upcoming second semester and beyond.

First, I would like to share with you, the end-of-the-semester schedule for the first semester:

Monday, December 19, 2022

PERIOD	1 - Normal Class - Semester Test Study Session	8:00-8:51
PERIOD	2 - SEMESTER TEST	8:53-9:41
PERIOD	3 - Normal Class - Semester Test Study Session	9:43-10:31
PERIOD	4 - SEMESTER TEST	10:33-11:21
PERIOD	5 -- Normal Class - Semester Test Study Session	11:23-11:48
PERIOD	6 - SEMESTER TEST	11:50-1:10
	JH LUNCH Group #1	12:00-12:30
	JH LUNCH Group #2	12:05-12:35
	HS LUNCH Group #1	12:15-12:45
	HS LUNCH Group #2	12:20-12:50
	HS LUNCH Group #3	12:25-12:55
PERIOD	7 - Normal Class - Semester Test Study Session	1:12-2:01
PERIOD	8 - SEMESTER TEST	2:03-2:50
PERIOD	9.-- Normal Class - Semester Test Study Session	2:52-3:40

Tuesday, December 20, 2022

PERIOD	1 - SEMESTER TEST	8:00-8:51
PERIOD	2 - Normal Class - Semester Test Study Session	8:53-9:41
PERIOD	3 - SEMESTER TEST	9:43-10:31
PERIOD	4 - Normal Class - Semester Test Study Session	10:33-11:21
PERIOD	5 -- SEMESTER TEST	11:23-11:48
PERIOD	6 - Normal Class - Semester Test Study Session	11:50-1:10
	JH LUNCH Group #1	12:00-12:30
	JH LUNCH Group #2	12:05-12:35
	HS LUNCH Group #1	12:15-12:45
	HS LUNCH Group #2	12:20-12:50
	HS LUNCH Group #3	12:25-12:55
PERIOD	7 - SEMESTER TEST	1:12-2:01
PERIOD	8 - Normal Class - Semester Test Study Session	2:03-2:50
PERIOD	9.-- SEMESTER TEST	2:52-3:40

Wednesday, December 21 - 2:30 Dismissal

8:00 am - Student report to first period for attendance and lunch count

***** STUDENTS WHO HAVE SEMESTER FINALS TO MAKE UP WILL REPORT TO THE OFFICE TO TAKE THEIR TEST/S.**

8:15 -10:00 am = Battle of the Brains Bowl for Grades 7th & 8th

Christmas Movies for grades 9th -12th

- Class sponsors will choose a movie and location for their class to report to.

10:15 am - 12:00 pm = Battle of the Brains Bowl for 9th - 12th grade

Christmas Movie for grades 7th and 8th

- Mrs. Crosley will have 7th grade
- Mrs. Eman will have 8th grade
- After competition is over, students will report to their normal 6th period class.

12:00 - 12:30 pm - JH Lunch

12:30 - 1:00 pm - JH Hallway and Locker Clean out

- Mrs. Leising and Mrs. Gardner will be in charge of hallway lockers.
- Mrs. Collins and Mrs Helms will be in charge of locker rooms.
- When finished students will report to the classroom they would normally have on this day.

12:20 - 1:00 pm - Regular High School Lunch

1:00 - 2:30 pm - Dodgeball Tourney

- JH in North Gym (Leising, Gardner, Collins and Helms will Supervise)
 - Mr. Blackmore will run the tourney.
- HS in South Gym (Eman, Stagemeyer, Crosley, Strand will supervise one side of the gym.)
- Snyder, Dirgo, Spaulding, Huxoll, will supervise the other side of the gym.
 - Mr. Kronhofman will run the tourney.

Semester Finals - 2nd Semester 2022-2023

Semester finals will take place the last 3 days of the semester. They will be schedule on a odd/even basis the first two days and then Make Up Finals on Day #3.

Student can earn an exemption from Finals by attaining the following:

1. Attendance Rate - 90-95 percent (School activity absences not included)
 - a. **TEACHERS voted 78.6 % to 21.4% for the 95% attendance rate.**
2. No detentions
 - a. A student with one detention may "buy it" back by serving 30 minutes of school service. School service will be arranged by the Building Principal.

- b. A student with two detentions may “buy it” back by serving 60 minutes of school service. School service will be arranged by the Building Principal.

i. TEACHERS voted 64.3% to 35.7% for the One Detention Criteria.

3. No missing Assignments.

Students who have earned exemption from Finals may take their Final in any class if it may raise their grade. Taking the Final cannot lower the student’s semester grade.

Students who have a “D” or failing grade in any class must take the final for that class, regardless of whether they have earned the exemption.

The following student cannot earn exemption from finals

1. Does not meet attendance requirements.
2. Has two/three or more detentions.
 - a. Does not “buy back” detentions, if available.
3. Has been assigned ISS or OSS during the semester.

No early finals will be allowed. If a student has an emergency, they may appeal to the Building Principal. **Vacations will not be an appealable reason.** Students who missed their assigned Final, will need to take it during the Make Up day. Students who do not complete their semester finals, must come to school on the first day of the second semester to make up all finals. If this occurs during the second semester, the finals must be completed on a date determined by the building principal. Any final not completed will receive a grade of zero.

Semester finals will count for no more than 10% of the student’s semester grade.

In School Suspension Rules and Procedures

A student who has been assigned In School Suspension will not be eligible to participate in any school activities while serving their suspension. A student will report at 7:45 am and will turn in their computer and cell phone or other devices that can access the internet or cell service. If a student arrives late, they will make up the time at the end of the day. The ISS day ends at 4:00 pm, unless time is to be added for arriving late. The student’s teachers will be notified on the pending ISS and will utilize the ISS Homework Spreadsheet to enter the student’s assignment/s for the day. The student’s classroom teachers will visit the student in the ISS room during their Plan Period to check in with the student about their assignment. The assignment will be sufficient to keep the student busy for their class period. When assignment is completed, the assignment will be placed in the teacher’s mailbox and it will be noted on the ISS Homework spreadsheet. If a student does NOT complete all assignments while In School Suspension, the student will report to the office the next school day at 7:45 am to hand in completed assignments. If assignments are not completed the student will remain in ISS until all assignments are completed. Once completed, the student will return to their regular schedule.

Graduation Attire

1. Decorating Graduation Caps
 - a. TEACHERS voted 92.9% to 7.1% not to allow.
2. Only Academic Awards to include:
 - a. National Honor Society
 - b. Academic Honor Cords
 - c. CCC
3. FFA
4. FCCLA
5. Red Cross
 - a. TEACHERS voted 92.9% to 7.1% not to allow.
6. TeamMates
 - a. TEACHERS voted 78.6% to 21.4% not to allow.
7. Military
 - a. TEACHERS voted 71.4% to 21.4% not to allow.

Summer School for Grades 7th-12th

Will be available to any APS student to make up credit from proceeding school year/s. It will be run for 4 weeks during the month of June. Attendance is mandatory and will run from 8:00am-12:00pm, Monday thru Thursday. The curriculum will be online using Edgenuity. Students will have a timeline so that they will know how they should progress in order to complete their class by the end of the program. The class will meet in the Distance Learning Room at APS.

Cost of the program will be \$100, regardless of the number of credits being recovered. If a student successfully completes their class before the end of the program, 75% of their fee will be refunded.

If a student cannot complete their class/es by the end of the program, an extension appeal may be made to the building principal. No extension will be granted past the end of July.

If a student has to take credit recovery due to excessive classroom absences, the fee will be based on the amount of credit to be made up:

½ credit - \$25

1 credit - \$35

2 credits - \$50

Students must attend every day until the class is completed and they have made up the time they have missed. The time will be determined by the Building Principal.

The Building Principal will work with the classroom teacher to determine the adequate units of instruction that will be assigned that will correspond with the time of instruction that the student missed.

Arapahoe-Holbrook Public Schools
Superintendent Report to Board of Education
Dec. 12, 2022

Building & Grounds

1. HVAC Project - The project has been going well. I still see a target of early January as the completion pending delivery of a few components yet. The rooms are all basically wired and ready, as are the hallways. They are waiting on a couple junction boxes for the system to communicate with controllers, and we are awaiting NPPD connecting the 3 phase power to the units. Instead of putting a new pole on our property and running the 3-phase from the south side of 4th St, they decided to bore under the street. Trenching back to the units and connections are ready as soon as the boring is completed. I do not yet have a cost on the 3-phase element.
2. Garbage/Recycling - Our plan is to move the dumpsters to the south side of the bus barn (in front of the fuel tank) to see if that's the best option. If it makes sense after a few weeks, we'll get estimates on some concrete work to set the dumpsters on and for the areas around, including a couple drives to the maintenance building. The Building/Grounds meeting will need to get together after the turn of the year to look at this and a couple other items.
3. Clearing of Bus Barn - There are a few items we could sell out of the bus barn, but most of the rest are items that will be thrown out. Instead of waiting for Schaben to get us a dumpster, we'll start using our own dump trailer and make trips on our own. That process will begin the week of Dec. 19.
4. Playground Equipment - The "no compete" clause that Crouch Recreation is operating under ends the 2nd week of January, 2023. I believe it's after we have our board meeting on the 9th, so we probably can't bring estimates on the price until the February meeting. Once we have that, the discussion can begin on the amount of funds the district will dedicate beyond those raised by the Gala event.

Technology

1. Mimio Boards - We will be looking to update our technology in the building over a number of years by replacing worn out SmartBoards with Mimio Touch Screens. The current plan will be to budget for 2 replacements per year. The boards cost in the neighborhood of \$3500 each, with the possibility of getting some discounts if we buy 5 or more. A thorough evaluation of our current SmartBoard status will help us identify those most in need of replacement, so we can prioritize the change-outs.
2. Website - We visited as an Admin Team & Tech Coordinator with the Apptegy representative on Monday, Dec. 5. The product looks exactly like what we want to improve both ends (front and back) on our website, and it also allows us to expand our digital presence with "single source" information (meaning the exact same info will go out through multiple methods of social media) and a very easy to

use mobile app connected to AHPS. The cost per year is almost twice what we pay SOCS, but we get much more functionality for it. This is a key aspect of the goal to clarify and promote our “brand” to the patrons and surrounding area. If we commit to this before the conclusion of the 2022 calendar year, we will save 80% on their migration and set up fees (\$1900 instead of & \$9500). I’ll be able to speak about this a bit more after our follow up visit on the morning of the board meeting.

Other

1. SRP Training - A Lockdown drill was completed on November 16, 2022. There will likely be another drill for that particular SRP action during 2nd semester. We need to clarify some details on our Evacuation sites should the entire building need to be emptied for a longer period of time, and we will need to run a reunification exercise during the year as well. This practice is probably more critical to elementary students than secondary, as they are more dependent upon others for mobility/transportation.
2. Emergency Backpacks - We now have our first aid kits for the Emergency Backpacks, and will have them distributed and in place by the end of the week. They will include current rosters (even though only a couple weeks left in semester) and the first aid kits. They’ll be updated with new rosters at the start of 2nd semester, and we may add other items to the packs as well.
3. Curriculum Review Cycle - NDE is in a state of flux right now, so my recommendation is to adopt the proposed Continuous Curriculum Review Process as presented, so we can begin to organize to rotate our curriculum materials purchases.
4. NASB Meetings - Arapahoe was well represented at this year’s State Education Conference with me, Chad and Erick, as well as future board members Nancy Schutz and Leigh Zodrow. The sessions were informative and networking was good. The most valuable element from my perspective was to connect with current and future board members, so that we can tackle problems as a team. In addition to the State Educ. Conf, Nancy was also able to attend the New Board Member workshop in North Platte on Dec. 6.
5. Board Leadership - With Lisa and Brad leaving the board, we’ll need move new people into board leadership roles for 2023 at the January meeting. In addition to this, we plan to formally thank Lisa and Brad for their years of service to AHPS.

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
FINANCE COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Finance Committee was convened on November 14th, 2022, at 6:30 pm in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Lisa Anderson, Chad Carpenter, and Brad Schutz.

Board Member(s) Absent: None.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

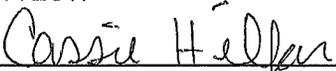
The committee reviewed the documents/reports provided.

The committee discussed the following items/topics:

- Cash Flow.
- Bond Payment.
- Claims.
- Closing the QCPUF Fund.
- Copier lease, condition of copy machines, copier management.
- Jeff Spaulding.
- Counselor position filled.

The meeting ended at approximately 6:55 pm.

ATTEST:



Cassie Hilker, Secretary

MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools was convened in open and public session on Monday, November 14, 2022, at 7:00 PM in the Distance Learning Room, 610 Walnut Street, Arapahoe, NE 68922. The roll was called and the following Board members were present or absent: Lisa Anderson: Present, Chad Carpenter: Present, Erick Lee: Present, Brad Schutz: Present, Dan Warner: Present, Rodney Whipple: Absent. Also present was Mr. Bob Drews, Superintendent, Mr. Rudy Perez, 7-12 Principal, Mr. Benjamin Ellis, PK-6 Principal, Cassie Hilker, Board Secretary, and Student Board Representative Berkley Warner. Visitors were present. Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Opening the Meeting:

Call to Order: President Anderson called the meeting to order at 7:00 pm.

Pledge of Allegiance (Warner): Warner led the Pledge of Allegiance.

Nebraska Open Meetings Act: At the beginning of the meeting, President Anderson announced and informed the public that a current copy of the Open Meetings Act was posted on the wall of the meeting room and directed the public to its location.

Publication of Meeting/Sign Acknowledgement of Receipt of Meeting Notice:

Roll Call:

Excuse Board Member Absences:

Motion was made by Brad Schutz and seconded by Erick Lee to excuse Rodney Whipple.

The motion Carried.

Anderson: Yea, Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Absent

Yea: 5, Nay: 0, Absent: 1

Welcome Visitors: Heidi Thomas stated that she was attending the meeting to represent AEA. Juliana Hanzlick stated that she was attending the meeting to fulfill a graduation requirement.

Approval of agenda as presented:

Motion was made by Chad Carpenter and seconded by Erick Lee to approve the agenda as presented.

The motion Carried.

Anderson: Yea, Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Absent

Yea: 5, Nay: 0, Absent: 1

Reports:

Student Representatives: Berkley Warner presented the Student Board Representative Report.

Discussion Item(s):

Auditor Report for 2021-2022: Gene Ulmer with Dana Cole presented a summary of the audit report for the 2021-22 fiscal year.

Reports, Cont'd:

Teacher Presentations - Elizabeth Klein (Assessment): Elizabeth Klein shared with the Board a proposed mission statement for the new School Improvement cycle. She also shared a report on testing data for our students and how our students compare to the state average.

Board Committee(s): Anderson reported that the Finance Committee met prior to tonight's meeting and discussed claims (Rasmussen claim). A bond payment is also being made this month. Schutz reported that the Negotiations Committee met and that topic will be discussed further under Personnel later in the meeting.

Board Member(s): Anderson stated that she and Schutz would be meeting with Mr. Drews to discuss the Superintendent Evaluation on November 28th. She would like evaluations from board members a few days prior to that meeting. She also reported that Dan Warner, Leigh Zodrow, and Nancy Schutz were the winners of the school board election. Anderson also recommended the New Board Member Workshop coming up in December for the new board members.

Elementary Principal: Mr. Benjamin Ellis presented the Elementary Principal Report.

Secondary Principal: Mr. Rudy Perez presented the Secondary Principal Report.

Superintendent: Mr. Bob Drews presented the Superintendent Report.

Action Item(s):

Consent Agenda, including Minutes and Financial Reports:

Motion was made by Chad Carpenter and seconded by Brad Schutz to approve the consent agenda as presented.

The motion Carried.

Anderson: Yea, Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Absent

Yea: 5, Nay: 0, Absent: 1

Claims:

Motion was made by Brad Schutz and seconded by Chad Carpenter to approve the expenditures and payments totaling \$1,405,246.19 as submitted by administration to the Board.

The motion Carried.

Anderson: Yea, Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Absent
Yea: 5, Nay: 0, Absent: 1

QCPUF Fund:

Motion was made by Brad Schutz and seconded by Dan Warner to approve the closing of the QCPUF Fund and moving any remaining balance to the General Fund.

The motion Carried.

Anderson: Yea, Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Absent
Yea: 5, Nay: 0, Absent: 1

Update School Mission Statement:

Motion was made by Erick Lee and seconded by Chad Carpenter to approve the updated mission statement for Arapahoe-Holbrook Public Schools as presented.

The motion Carried.

Anderson: Yea, Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Absent
Yea: 5, Nay: 0, Absent: 1

Board Policies from KSB School Law:

Motion was made by Chad Carpenter and seconded by Dan Warner to approve board policies 4002, 4003, 4004, 4005, 4006, 4007, 4008, 4011, 4011.1, 4012, 4013, 4016, 4017, 4018, 4019, 4020, 4022, 4023, 4024, 4027, 4028, and 4029 from KSB School Law as presented with implementation according to the board resolution.

The motion Carried.

Anderson: Yea, Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Absent
Yea: 5, Nay: 0, Absent: 1

Personnel: Drews stated that LeAndra Monie will be the School Counselor for the 22-23 school year. Breinig will continue for one more year to assist with the transition.

Executive Session:

Motion was made by Brad Schutz and seconded by Chad Carpenter to enter into executive session for the purpose of negotiations at 8:46 pm.

The motion Carried.

Anderson: Yea, Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Absent
Yea: 5, Nay: 0, Absent: 1

Motion was made by Dan Warner and seconded by Chad Carpenter to exit executive session at 9:31 pm.

Future Meetings: Finance Comm Mtg - Dec 12, 2022 at 6:30pm; Regular Board Meeting - Dec. 12, 2022 at 7:00pm.

Adjourn:

Motion was made by Erick Lee and seconded by Dan Warner to adjourn the meeting at 9:33 pm.

The motion Carried.

Anderson: Yea, Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Absent
Yea: 5, Nay: 0, Absent: 1

The meeting was duly adjourned.

DATED this Monday, November 14, 2022

ARAPHAOE-HOLBROOK PUBLIC SCHOOLS

BY:



Lisa Anderson, President

ATTEST:



Cassie Hilker, Secretary

**Arapahoe Public Schools - Dist 18 Treasurer's Report
November 30, 2022**

General Fund

Beginning Balance November 1, 2022	\$	882,563.13
Receipts:		
Frontier County Treasurer	\$	-
Furnas County Treasurer	\$	54,120.49
Gosper County Treasurer	\$	5,580.45
Interest	\$	827.18
State of Nebraska	\$	231,886.00
EHA Wellness	\$	-
Preschool	\$	-
ESU Unit #11 and #10	\$	-
Phelps Memorial Hospital	\$	-
General Clearing	\$	4,825.33
Section 125	\$	2,118.99
Equipment Sales	\$	450.00
EOY Adj-Section 125	\$	-
	\$	299,808.44
Disbursements:	\$	549,946.18
Closing Balance November 30, 2022	\$	<u>632,425.39</u>

ACCOUNTS:

Cash Account	\$	257,407.46
Clearing Cash Account	\$	9,785.79
Section 125 Cash Account	\$	7,277.14
First Central CD	\$	357,955.00
	\$	<u>632,425.39</u>

Building Fund

Beginning Balance November 1, 2022	\$	138,634.59
Receipts:	\$	145.84
Disbursements:	\$	3,020.00
Closing Balance November 30, 2022	\$	<u>135,760.43</u>

ACCOUNTS:

Cash Account-First Central	\$	0.43
MM Account-First State	\$	-
First Central CD	\$	135,760.00
First State CD	\$	-
	\$	<u>135,760.43</u>

Bond Fund

Beginning Balance November 1, 2022	\$	969,551.10
Receipts:	\$	12,710.48
Disbursements:	\$	831,524.89
Closing Balance November 30, 2022	\$	<u>150,736.69</u>

ACCOUNTS:

Cash Account-First Central	\$	1,901.69
First Central CD	\$	148,835.00
First State CD	\$	-
	\$	<u>150,736.69</u>

Depreciation

Beginning Balance November 1, 2022	\$	212,744.70
Receipts:	\$	223.81
Disbursements:	\$	-
Closing Balance November 30, 2022	\$	<u>212,968.51</u>

ACCOUNTS:

Cash Account	\$	3.51
First Central CD	\$	212,965.00
First State CD	\$	-
	\$	<u>212,968.51</u>

Qualified Capital Purpose Undertaking

Beginning Balance November 1, 2022	\$	55.65
Receipts:	\$	-
Disbursements:	\$	-
Closing Balance November 30, 2022	\$	<u>55.65</u>

ACCOUNTS:

Cash Account	\$	55.65
First Central CD	\$	-
First State CD	\$	-
	\$	<u>55.65</u>

Employee Benefit

Beginning Balance November 1, 2022	\$ 5,453.15
Receipts:	\$ 5.73
Disbursements:	\$ 2,300.00
Closing Balance November 30, 2022	<u>\$ 3,158.88</u>

ACCOUNTS:

Cash Account	\$ 3.88
First Central CD	\$ 3,155.00
First State CD	\$ -
	<u>\$ 3,158.88</u>

Student Fees

Beginning Balance November 1, 2022	\$ 19,345.85
Receipts:	\$ -
Disbursements:	\$ 48.00
Closing Balance November 30, 2022	<u>\$ 19,297.85</u>

ACCOUNTS:

Cash Account	\$ 19,297.85
First Central CD	\$ -
First State CD	\$ -
	<u>\$ 19,297.85</u>

School Lunch

Beginning Balance November 1, 2022	\$ 39,044.55
Receipts:	\$ 10,295.88
Disbursements:	\$ 24,850.96
Closing Balance November 30, 2022	<u>\$ 24,489.47</u>

ACCOUNTS:

Cash Account	\$ 24,489.47
First Central CD	\$ -
First State CD	\$ -
	<u>\$ 24,489.47</u>

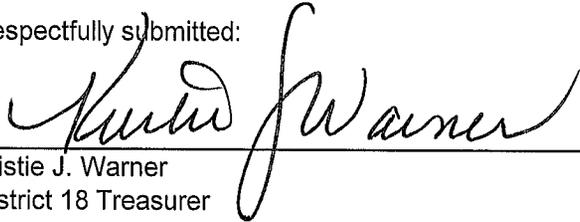
Activities

Beginning Balance November 1, 2022	\$ 133,134.46
Receipts:	\$ 30,554.68
Disbursements:	\$ 18,317.69
Closing Balance November 30, 2022	<u>\$ 145,371.45</u>

ACCOUNTS:

Cash Account	\$ 145,371.45
First Central CD	\$ -
First State CD	\$ -
	<u>\$ 145,371.45</u>

Respectfully submitted:



Kristie J. Warner
District 18 Treasurer

Arapahoe Public School District

Account Balance Report

September 2022 - August 2023

	Sep-22	Oct-22	Nov-22	Dec-22	YTD Average	Change in Balance	Aug-22
Fund Cash Accounts							
01-General	264,615	81,286	257,407	50,367	163,419	168,589	88,819
01-General Clearing	10,035	9,844	10,111	10,111	10,025	111	10,000
01-General Section 125	6,621	6,478	6,952	6,803	6,714	2,163	4,790
02-Depreciation	0	5	4	1	2	(99,998)	100,002
03-Employee Benefit	5	8	4	8	6	1	3
05-Activities	139,101	133,134	145,371	154,220	142,957	(2,344)	147,715
06-Nutrition	40,163	39,045	24,489	(10,136)	23,390	(26,304)	50,793
07-Bond	45,972	8,691	1,902	1	14,141	(10,527)	12,428
08-Building (FCB)	4	10	0	3	4	(2,759)	2,759
08-Building (FSB)	-	-	-	-	-	-	-
09-QCPUF	56	56	56	-	42	-	56
12-Student Fee	19,346	19,346	19,298	19,258	19,312	257	19,041
Total - Cash	\$ 525,919	\$ 297,902	\$ 465,594	\$ 230,635	\$ 138,186	\$ 29,189	\$ 436,406
CD Accounts							
01-General (First Central)	958,955	784,955	357,955	183,955	571,455	(256,000)	613,955
01-General (First State)	-	-	-	-	-	-	-
02-Depreciation	213,995	212,740	212,965	213,230	213,233	99,010	113,955
03-Employee Benefit	5,445	5,445	3,155	3,155	4,300	(2,290)	5,445
07-Bond	913,375	960,860	148,835	152,215	543,821	(630,880)	779,715
08-Building	170,350	138,625	135,760	132,905	144,410	(40,625)	176,385
09-QCPUF	-	-	-	-	-	-	-
Total - CD	\$ 2,262,120	\$ 2,102,625	\$ 858,670	\$ 685,460	\$ 537,170	\$ (830,785)	\$ 1,689,455
Total - All	\$ 2,788,039	\$ 2,400,527	\$ 1,324,264	\$ 916,095	\$ 675,357	\$ (801,596)	\$ 2,125,861

Arapahoe Public School District
Account Balance Report by Fund
September 2022 - August 2023

	Sep-22	Oct-22	Nov-22	Dec-22	YTD Average	Change in Balance	Aug-22
01-General							
01-General Cash	264,615	81,286	257,407	50,367	163,419	168,589	88,819
01-General Clearing	10,035	9,844	10,111	10,111	10,025	111	10,000
01-General Section 125	6,621	6,478	6,952	6,803	6,714	2,163	4,790
01-General CD (First Central)	958,955	784,955	357,955	183,955	571,455	(256,000)	613,955
01-General CD (First State)	-	-	-	-	-	-	-
Total - General	\$ 1,240,227	\$ 882,563	\$ 632,425	\$ 251,236	\$ 751,613	\$ (85,138)	\$ 717,564
02-Depreciation							
02-Depreciation Cash	0	5	4	1	2	(99,998)	100,002
02-Depreciation CD	213,995	212,740	212,965	213,230	213,233	99,010	113,955
Total - Depreciation	\$ 213,995	\$ 212,745	\$ 212,969	\$ 213,231	\$ 213,235	\$ (988)	\$ 213,957
03-Employee Benefit							
03-Employee Benefit Cash	5	8	4	8	6	1	3
03-Employee Benefit CD	5,445	5,445	3,155	3,155	4,300	(2,290)	5,445
Total - Employee Benefit	\$ 5,450	\$ 5,453	\$ 3,159	\$ 3,163	\$ 4,306	\$ (2,289)	\$ 5,448
05-Activities							
05-Activities Cash	139,101	133,134	145,371	154,220	142,957	(2,344)	147,715
Total - Activities	\$ 139,101	\$ 133,134	\$ 145,371	\$ 154,220	\$ 142,957	\$ (2,344)	\$ 147,715
06-Nutrition							
06-Nutrition Cash	40,163	39,045	24,489	(10,136)	23,390	(26,304)	50,793
Total - Nutrition	\$ 40,163	\$ 39,045	\$ 24,489	\$ (10,136)	\$ 23,390	\$ (26,304)	\$ 50,793
07-Bond							
07-Bond Cash	45,972	8,691	1,902	1	14,141	(10,527)	12,428
07-Bond CD	913,375	960,860	148,835	152,215	543,821	(630,880)	779,715
Total - Bond	\$ 959,347	\$ 969,551	\$ 150,737	\$ 152,216	\$ 557,963	\$ (641,407)	\$ 792,143
08-Building							
08-Building Cash (FCB)	4	10	0	3	4	(2,759)	2,759
08-Building Cash (FSB)	-	-	-	-	-	-	-
08-Building CD	170,350	138,625	135,760	132,905	144,410	(40,625)	176,385
Total - Building	\$ 170,354	\$ 138,635	\$ 135,760	\$ 132,908	\$ 144,414	\$ (43,384)	\$ 179,144
09-QCPUF							
09-QCPUF Cash	56	56	56	-	42	-	56
09-QCPUF CD	-	-	-	-	-	-	-
Total - QCPUF	\$ 56	\$ 56	\$ 56	\$ -	\$ 42	\$ -	\$ 56
12-Student Fee							
12-Student Fee Cash	19,346	19,346	19,298	19,258	19,312	257	19,041
Total - Student Fee	\$ 19,346	\$ 19,346	\$ 19,298	\$ 19,258	\$ 19,312	\$ 257	\$ 19,041
Total - All	\$ 2,788,039	\$ 2,400,527	\$ 1,324,264	\$ 916,095	\$ 1,857,231	\$ (801,596)	\$ 2,125,861

**Arapahoe Public School District
Receipt / Expenditure Report
September 2022 - August 2023**

	Sep-22	Oct-22	Nov-22	Dec-22	YTD Average	YTD Actual	YTD Budget	% Remaining	Over Budget / (Under Budget)
Receipts									
01-General	913,233	61,610	299,808	21,961	324,153	1,296,612	5,217,060	75.15%	(3,920,448)
02-Depreciation	39	119	224	263	161	644	243,983	99.74%	(243,339)
03-Employee Benefit	2	3	6	4	4	15	18	19.44%	(4)
05-Activities	11,759	14,328	30,555	20,677	19,330	77,319	191,850	59.70%	(114,531)
06-Nutrition	26,525	32,592	10,296	1,958	17,843	71,371	356,878	80.00%	(285,507)
07-Bond	167,204	10,204	12,710	1,479	47,899	191,597	817,575	76.57%	(625,978)
08-Building (FCB)	60	95	146	167	117	468	200,720	99.77%	(200,252)
08-Building (FSB)	-	-	-	-	-	-	-	-	-
09-QCPIUF	-	-	-	-	-	-	5,000	92.32%	(4,616)
12-Student Fee	305	79	-	-	96	384	-	-	-
Total Receipts	\$ 1,119,126	\$ 119,029	\$ 353,745	\$ 46,509	\$ 409,602	\$ 1,638,409	\$ 7,033,084	76.70%	\$ (5,394,675)
Expenditures									
01-General	390,570	419,273	549,946	403,150	440,735	1,762,939	6,618,423	73.36%	(4,855,484)
02-Depreciation	-	1,370	-	-	342	1,370	457,939	99.70%	(456,569)
03-Employee Benefit	-	-	2,300	-	575	2,300	5,465	57.91%	(3,165)
05-Activities	20,373	20,294	18,318	11,829	17,704	70,814	346,031	79.54%	(275,217)
06-Nutrition	37,155	33,710	24,851	36,584	33,075	132,300	403,501	67.21%	(271,201)
07-Bond	-	-	831,525	-	207,881	831,525	1,705,177	51.24%	(873,652)
08-Building (FCB)	8,850	31,814	3,020	3,020	11,676	46,704	377,109	87.62%	(330,405)
08-Building (FSB)	-	-	-	-	14	56	56	0.63%	(0)
09-QCPIUF	-	-	-	56	42	167	24,007	99.30%	(23,840)
12-Student Fee	-	79	48	40	42	167	-	-	-
Total Expenditures	\$ 456,948	\$ 506,541	\$ 1,430,008	\$ 454,679	\$ 712,044	\$ 2,848,175	\$ 9,937,708	71.34%	\$ (7,089,533)

Additional Information:											
	Sep-22	Oct-22	Nov-22	Dec-22	Total Sep- Dec	Total Jan- Aug	Total Sep- Aug				
General Fund Only											
Frontier County Taxes Coll'd	15,061	-	-	-	\$ 15,061	\$ -	\$ 15,061				
Furnas County Taxes Coll'd	481,594	7,723	39,961	2,431	\$ 531,710	\$ -	\$ 531,710				
Gosper County Taxes Coll'd	206,968	-	4,768	2,814	\$ 214,550	\$ -	\$ 214,550				
Interest on RE/PP Frontier Co. Taxes Coll'd	-	-	-	-	\$ -	\$ -	\$ -				
Interest on RE/PP Furnas Co. Taxes Coll'd	322	325	914	88	\$ 1,649	\$ -	\$ 1,649				
Interest on RE/PP Gosper Co. Taxes Coll'd	193	-	211	112	\$ 517	\$ -	\$ 517				
Carlina Taxes (All Counties)	609	-	-	-	\$ 609	\$ -	\$ 609				
Motor Vehicle Taxes (All Counties)	23,866	13,112	10,855	12,980	\$ 60,813	\$ -	\$ 60,813				
Fines & Licenses (All Counties)	1,678	2,361	2,991	1,536	\$ 8,566	\$ -	\$ 8,566				
Homestead (All Counties)	-	-	-	-	\$ -	\$ -	\$ -				
Prop/Pers Prop Tax Credit (All Counties)	-	-	-	-	\$ -	\$ -	\$ -				
Pro Rate MV (All Counties)	-	827	-	-	\$ 827	\$ -	\$ 827				
State Aid	15,898	15,869	-	15,869	\$ 47,636	\$ -	\$ 47,636				
SPED SA Reimb FY 20-21 (Approx. 43%)	-	-	-	-	\$ -	\$ -	\$ -				
Apportionment (School Land)	-	-	-	-	\$ -	\$ -	\$ -				
Inter-Fund Loan	-	-	-	-	\$ -	\$ -	\$ -				
All other receipts	167,044	21,392	240,108	(13,869)	\$ 414,673	\$ -	\$ 414,673				
Total Taxes Coll'd	703,624	7,723	44,729	5,245	\$ 761,321	\$ -	\$ 761,321				
Expenditures-Payroll/Benefits	330,004	328,923	328,579	327,619	\$ 1,315,124	\$ -	\$ 1,315,124				
Expenditures-All Other	60,566	90,350	221,368	75,531	\$ 447,815	\$ -	\$ 447,815				
Inter-Fund Loan Repayment XX/XX/XX	-	-	-	-	\$ -	\$ -	\$ -				
Running Balance	\$ 1,240,227	\$ 882,563	\$ 632,425	\$ 251,236							
\$ 717,564											
^ Cash on Hand as of 8/31/22											
Number of Months the District could operate with the monthly cash balances based on average expenditures of \$400k	3.10	2.21	1.58	0.63							
Nutrition Fund Only											
State of NE Reimb	15,514	20,292	1,006	-	\$ 36,813	\$ -	\$ 36,813				
Xir from General Fund	-	-	-	-	\$ -	\$ -	\$ -				
All other receipts	11,010	12,300	9,290	1,958	\$ 34,558	\$ -	\$ 34,558				
Expenditures-Payroll/Benefits	9,564	10,779	8,114	10,139	\$ 38,597	\$ -	\$ 38,597				
Expenditures-All Other	27,591	22,931	16,737	26,445	\$ 93,703	\$ -	\$ 93,703				
Running Balance	\$ 40,163	\$ 39,045	\$ 24,489	\$ (10,136)							
\$ 50,793											
^ Cash on Hand as of 8/31/22											
Number of Months the District could operate with the monthly cash balances based on average expenditures of \$32.5K	1.24	1.20	0.75	(0.31)							

	Sep-22	Oct-22	Nov-22	Dec-22	Total Sep- Dec	Total Jan- Aug	Total Sep- Aug
	Building (FCB) Fund Only						
Frontier County Taxes Coll'd	-	-	-	-	\$ -	\$ -	\$ -
Furnas County Taxes Coll'd	-	-	-	-	\$ -	\$ -	\$ -
Gosper County Taxes Coll'd	-	-	-	-	\$ -	\$ -	\$ -
Interest on RE/PP Frontier Co. Taxes Coll'd	-	-	-	-	\$ -	\$ -	\$ -
Interest on RE/PP Furnas Co. Taxes Coll'd	-	-	-	-	\$ -	\$ -	\$ -
Interest on RE/PP Gosper Co. Taxes Coll'd	-	-	-	-	\$ -	\$ -	\$ -
Inter-Fund Loan	-	-	-	-	\$ -	\$ -	\$ -
All other receipts	60	95	146	167	\$ 468	\$ -	\$ 468
Total Taxes Coll'd	-	-	-	-	\$ -	\$ -	\$ -
Expenditures-All Other	8,850	31,814	3,020	3,020	\$ 46,704	\$ -	\$ 46,704
Inter-Fund Loan to General Fund	-	-	-	-	\$ -	\$ -	\$ -
Running Balance	\$ 170,354	\$ 138,635	\$ 135,760	\$ 132,908			
\$ 179,144							
^ Cash on Hand as of 8/31/22							
Bond Fund Only							
Frontier County Taxes Coll'd	2,885	693	-	-	\$ 3,578	\$ -	\$ 3,578
Furnas County Taxes Coll'd	114,553	1,821	9,507	578	\$ 126,460	\$ -	\$ 126,460
Gosper County Taxes Coll'd	49,237	6,835	1,925	669	\$ 58,667	\$ -	\$ 58,667
Interest on RE/PP Frontier Co. Taxes Coll'd	-	-	-	-	\$ -	\$ -	\$ -
Interest on RE/PP Furnas Co. Taxes Coll'd	74	72	217	21	\$ 384	\$ -	\$ 384
Interest on RE/PP Gosper Co. Taxes Coll'd	46	14	50	27	\$ 137	\$ -	\$ 137
Carlisle (All Counties)	145	-	-	-	\$ 145	\$ -	\$ 145
Homestead (All Counties)	-	-	-	-	\$ -	\$ -	\$ -
Prop/Pers Prop Tax Credit (All Counties)	-	-	-	-	\$ -	\$ -	\$ -
Pro Rate MV (All Counties)	-	260	-	-	\$ 260	\$ -	\$ 260
Transfer from General Fund	-	-	-	-	\$ -	\$ -	\$ -
All other receipts	265	508	1,011	184	\$ 1,967	\$ -	\$ 1,967
Total Taxes Coll'd	166,675	9,350	11,432	1,248	\$ 188,704	\$ -	\$ 188,704
Expenditures-All Other	-	-	831,525	-	\$ 831,525	\$ -	\$ 831,525
Running Balance	\$ 959,347	\$ 969,551	\$ 150,737	\$ 152,216			
\$ 792,143							
^ Cash on Hand as of 8/31/22							

Arapahoe Public School District #18

Cash Receipts Customer History Report - November 2022

Customer Name				
1 - Furnas County Treasurer				
Batch No.	Receipt No.	Date	Description	Amount
003105	00003	11/7/2022	Fines (Gen)	\$2,698.64
003106	00001	11/7/2022	Interest / Penalties (Bond)	\$181.44
003105	00002	11/7/2022	Interest / Penalties (Gen)	\$762.62
003105	00001	11/7/2022	MV (Gen)	\$10,546.92
003106	00002	11/7/2022	Taxes (Bond)	\$8,383.18
003105	00004	11/7/2022	Taxes (Gen)	\$35,239.07
003147	00001	11/18/2022	Interest / Penalties (Bond)	\$35.99
003146	00001	11/18/2022	Interest / Penalties (Gen)	\$151.26
003147	00002	11/18/2022	Taxes (Bond)	\$1,123.32
003146	00002	11/18/2022	Taxes (Gen)	\$4,721.98
Sub Total				\$63,844.42

Customer Name				
10 - State of NE-Lunch				
Batch No.	Receipt No.	Date	Description	Amount
003101	00001	11/8/2022	State Breakfast FY 2022 (Nut)	\$509.05
003107	00001	11/10/2022	State Lunch FY 2022 (Nut)	\$497.30
Sub Total				\$1,006.35

Customer Name				
14 - State of NE				
Batch No.	Receipt No.	Date	Description	Amount
003087	00001	11/1/2022	Title II Reimb (Gen)	\$22,710.00
003144	00001	11/16/2022	IDEA (Gen)	\$14,110.00
003156	00001	11/23/2022	ESSER II (Gen)	\$156,146.00
003156	00002	11/23/2022	ESSER III (Gen)	\$8,375.00
003156	00003	11/23/2022	High Ability Base Pmt (Gen)	\$2,342.00
003156	00004	11/23/2022	High Ability Matching Pmt (Gen)	\$2,195.00
Sub Total				\$205,878.00

Customer Name				
2 - Gosper County Treasurer				
Batch No.	Receipt No.	Date	Description	Amount
003103	00004	11/3/2022	Fines (Gen)	\$95.56
003104	00001	11/3/2022	Interest / Penalties (Bond)	\$25.41
003103	00002	11/3/2022	Interest / Penalties (Gen)	\$106.80
003103	00003	11/3/2022	Liquor Licenses (Gen)	\$24.40
003103	00001	11/3/2022	MV (Gen)	\$307.99
003104	00002	11/3/2022	Taxes (Bond)	\$1,210.25
003103	00005	11/3/2022	Taxes (Gen)	\$1,762.23
003142	00002	11/17/2022	Fines (Gen)	\$172.82
003143	00001	11/17/2022	Interest / Penalties (Bond)	\$24.90
003142	00001	11/17/2022	Interest / Penalties (Gen)	\$104.67
003143	00002	11/17/2022	Taxes (Bond)	\$715.11
003142	00003	11/17/2022	Taxes (Gen)	\$3,005.98

Sub Total				\$7,556.12
------------------	--	--	--	-------------------

Customer Name
5 - State of Nebraska-State Aid

Batch No.	Receipt No.	Date	Description	Amount
003161	00001	11/30/2022	State Aid (Gen)	\$15,869.00
Sub Total				\$15,869.00

Customer Name
7 - First Central Bank

Batch No.	Receipt No.	Date	Description	Amount
003115	00001	11/15/2022	CD Int (Bldg)	\$145.84
003116	00001	11/15/2022	CD Int (Bond)	\$1,010.88
003117	00001	11/15/2022	CD Int (Dep)	\$223.81
003118	00001	11/15/2022	CD Int (Emp Ben)	\$5.73
003114	00001	11/15/2022	CD Int (Gen)	\$825.82
003169	00001	11/30/2022	Interest (Gen)	\$1.36
Sub Total				\$2,213.44

Customer Name
8 - Various / Miscellaneous

Batch No.	Receipt No.	Date	Description	Amount
003087	00002	11/1/2022	Title II Reimb (Gen)	\$10,139.00
003099	00001	11/2/2022	11/2/22 Meal Deposit (Nut)	\$75.00
003091	00001	11/3/2022	Class of 2023- Chocolate Sales	\$780.05
003092	00001	11/3/2022	Football - Moving in new residents	\$300.00
003094	00001	11/4/2022	Crosley-Reimb APS food purch'd (Nut)	\$36.00
003093	00001	11/4/2022	Little Caesar FR (Act)	\$3,950.00
003093	00002	11/4/2022	Little Caesar FR (Act)	\$150.00
003095	00001	11/4/2022	Musical Shirts (Act)	\$926.00
003100	00001	11/7/2022	11/7/22 Meal Deposit (Nut)	\$200.00
003102	00001	11/8/2022	11/8/22 Meal Deposit (Nut)	\$50.00
003119	00001	11/9/2022	11/9/22 Meal Deposit (Nut)	\$100.00
003120	00001	11/9/2022	11/9/22 Meal Deposit (Nut)	\$500.00
003098	00001	11/9/2022	Donation from Class of 2020 (Act)	\$101.48
003098	00002	11/9/2022	Donation from Class of 2022 (Act)	\$111.74
003097	00001	11/9/2022	FCCLA - Butterbraids Fundraiser	\$60.00
003096	00001	11/9/2022	Football - Playoff Reimb	\$488.86
003111	00002	11/10/2022	10/27/22-11/2/22 Meal Deposits (Nut)	\$890.00
003111	00001	11/10/2022	10/27/22-11/2/22 Sales (Nut)	\$5.00
003121	00001	11/10/2022	11/10/22 Meal Deposit (Nut)	\$325.00
003111	00004	11/10/2022	11/3/22 Meal Deposits (Nut)	\$626.25
003111	00003	11/10/2022	11/3/22 Sales (Nut)	\$1.25
003111	00006	11/10/2022	11/4/22-11/7/22 Meal Deposits (Nut)	\$552.50
003111	00005	11/10/2022	11/4/22-11/7/22 Sales (Nut)	\$5.00
003110	00001	11/10/2022	Donation-JT Anderson Trucking (Act)	\$2,500.00
003108	00001	11/10/2022	Elementary Quiz Bowl Shirts (Act)	\$120.00
003109	00001	11/10/2022	Justo Lamas-Student Portion Reimb (Gen-Clrng)	\$70.00
003127	00002	11/14/2022	11/10/22 Meal Deposits (Nut)	\$200.00
003127	00001	11/14/2022	11/10/22 Sales (Nut)	\$2.50
003133	00001	11/14/2022	11/14/22 Meal Deposit (Nut)	\$240.00
003134	00001	11/14/2022	11/14/22 Meal Deposit (Nut)	\$45.00

003113	00002	11/14/2022	11/8/22-11/9/22 Meal Deposits (Nut)	\$1,290.40
003113	00001	11/14/2022	11/8/22-11/9/22 Sales (Nut)	\$5.40
003123	00001	11/14/2022	Backpack Program - MNB Insurance Donation	\$1,300.42
003123	00002	11/14/2022	Backpack Program - Warner Donation	\$200.00
003122	00001	11/14/2022	Class of 2023 - Chocolate Sales	\$60.00
003125	00001	11/14/2022	FFA Extra Shirts (Act)	\$110.00
003112	00001	11/14/2022	HS Quiz Bowl Entry Fees (Act)	\$125.00
003129	00001	11/14/2022	JH/HS Quiz Bowl Shirts (Act)	\$391.00
003128	00001	11/14/2022	Musical Ticket Sales (Act)	\$3,423.00
003126	00001	11/14/2022	Thomas-Computer Repair Reimb (Gen)	\$150.00
003124	00001	11/14/2022	Volleyball - Profit Share for District VB	\$140.59
003131	00001	11/15/2022	Helms, K-DCA (Sect 125)	\$375.00
003131	00002	11/15/2022	Strand, J-DCA (Sect 125)	\$100.00
003131	00003	11/15/2022	Rawson, M-DCA (Sect 125)	\$416.66
003131	00004	11/15/2022	Thomas, H-DCA (Sect 125)	\$333.33
003131	00005	11/15/2022	Breinig, P-FSA (Sect 125)	\$170.00
003131	00006	11/15/2022	Eman, K-FSA (Sect 125)	\$99.00
003131	00007	11/15/2022	Foley, M-FSA (Sect 125)	\$100.00
003131	00008	11/15/2022	Johansen, T-FSA (Sect 125)	\$50.00
003131	00009	11/15/2022	Monie, L-FSA (Sect 125)	\$237.50
003131	00010	11/15/2022	Perez, R-FSA (Sect 125)	\$237.50
003145	00001	11/16/2022	11/16/22 Meal Deposit (Nut)	\$220.00
003130	00003	11/16/2022	Anderson-Insurance-Nov (Gen-Clrng)	\$2,087.93
003132	00001	11/16/2022	Computer Sales (Gen)	\$220.00
003136	00001	11/16/2022	FFA - Bull Fry Fundraiser	\$2,261.04
003137	00001	11/16/2022	FFA - Labor Auction Fundraiser	\$7,850.00
003130	00009	11/16/2022	Justo Lamas (Gen-Clrng)	\$155.00
003130	00004	11/16/2022	Lambert, J-BCBS (Gen-Clrng)	\$5.90
003130	00005	11/16/2022	Maaske, C-BCBS (Gen-Clrng)	\$5.90
003130	00001	11/16/2022	Schutz-Insurance-Nov (Gen-Clrng)	\$1,321.63
003130	00008	11/16/2022	Sitorius, S-BCBS (Gen-Clrng)	\$7.42
003130	00006	11/16/2022	Weatherwax, Le-BCBS (Gen-Clrng)	\$16.65
003130	00002	11/16/2022	Weatherwax, L-Insurance-Nov (Gen-Clrng)	\$1,149.00
003130	00007	11/16/2022	Weatherwax, Ly-BCBS (Gen-Clrng)	\$5.90
003140	00002	11/17/2022	11/11/22-11/14/22 Meal Deposits (Nut)	\$640.00
003140	00001	11/17/2022	11/11/22-11/14/22 Sales (Nut)	\$6.25
003140	00004	11/17/2022	11/15/22 Meal Deposits (Nut)	\$289.60
003140	00003	11/17/2022	11/15/22 Sales (Nut)	\$8.50
003160	00001	11/17/2022	11/17/22 Meal Deposit (Nut)	\$20.00
003141	00001	11/17/2022	Carlson, J-Shirt (Act)	\$10.00
003139	00001	11/17/2022	Little Caesar FR (Act)	\$112.00
003135	00001	11/17/2022	McCarty's-Yogurt Donation (Nut)	\$440.22
003138	00001	11/17/2022	Quiz Bowl Fees (Act)	\$75.00
003135	00002	11/17/2022	Staff Purch'd Food Reimbursement (Nut)	\$53.41
003159	00001	11/18/2022	11/18/22 Meal Deposit (Nut)	\$200.00
003157	00001	11/21/2022	11/21/22 Meal Deposit (Nut)	\$155.00
003158	00001	11/21/2022	11/21/22 Meal Deposit (Nut)	\$210.00
003153	00001	11/22/2022	Backpack Program - Donation (Shari Mues)	\$200.00
003150	00001	11/22/2022	Class of 2024 - Chocolate Sales	\$251.00
003151	00001	11/22/2022	FCCLA - Toys for Kindness Donation (Arapahoe Area Investment Fund)	\$110.00
003152	00001	11/22/2022	FCCLA - Toys for Kindness Donations (Warner, Warner, Larson)	\$690.00

003149	00001	11/22/2022	GBB/BBB Online BSN Gear FR (Act)	\$120.00
003148	00001	11/22/2022	Youth BB Shirt Donations (Act)	\$250.00
003155	00002	11/25/2022	11/16/22-11/17/22 Meal Deposits (Nut)	\$487.25
003155	00001	11/25/2022	11/16/22-11/17/22 Sales (Nut)	\$1.25
003155	00004	11/25/2022	11/18/22-11/22/22 Meal Deposits (Nut)	\$537.50
003155	00003	11/25/2022	11/18/22-11/22/22 Sales (Nut)	\$3.75
003155	00005	11/25/2022	11/23/22 Sales (Nut)	\$1.25
003166	00001	11/25/2022	11/25/22 Meal Deposit (Nut)	\$350.00
003154	00001	11/25/2022	State Wrestling Tickets (Act)	\$2,638.50
003164	00002	11/30/2022	11/28/22 Meal Deposits (Nut)	\$515.00
003164	00001	11/30/2022	11/28/22 Sales (Nut)	\$1.25
003165	00003	11/30/2022	Chocolate Bar Sales (Act)	\$60.00
003163	00001	11/30/2022	Computer Sales (Gen)	\$80.00
003162	00001	11/30/2022	Gate-Jamboree Game-GBB/BBB vs HiLine 11/28 (Act)	\$648.00
003165	00002	11/30/2022	Pizza FR-Spanish Club (Act)	\$24.00
003165	00001	11/30/2022	Quiz Bowl Shirt Money (Act)	\$17.00
Sub Total				\$57,377.53
Grand Total				\$353,744.86

Arapahoe Public School District
Check Payments by Fund Report
December 15, 2022

Fund	Amount	Percent
01-General (Claims)	\$ 75,382.23	17.03%
01-General (Payroll & Benefits)	\$ 327,619.01	74.01%
02-Depreciation	\$ -	
03-Employee Benefit	\$ -	
06-Nutrition (Claims)	\$ 26,444.54	5.97%
06-Nutrition (Payroll & Benefits)	\$ 10,138.98	2.29%
07-Bond	\$ -	
08-Building (FCB)	\$ 3,020.00	0.68%
08-Building (FSB)	\$ -	
09-QCPUF	\$ -	
12-Student Fee	\$ 40.00	0.01%
Total Claims	\$ 104,886.77	23.70%
Total Payroll	\$ 337,757.99	76.30%
Total Claims & Payroll	\$ 442,644.76	

* A motion is needed to approve the claims including the General Fund, Nutrition Fund, Building Fund, and Student Fee Fund totaling \$442,644.76.

* Carpenter abstaining from Claim No. 35728 for \$113.60 to W&J Repair.

* Whipple abstaining from Claim No. 35686 to Arapahoe Telephone Company (ATC) for \$359.07.

Arapahoe Public School District #18

Check Listing Report 12/15/2022

Check Date	Check Number	Payee	Amount
12/09/2022	PR	Payroll & Benefits	\$337,757.99
12/15/2022	35678	Accelerate Learning Inc.	\$4,247.64
12/15/2022	35679	Ag Valley Cooperative Non-Stock	\$3,684.62
12/15/2022	35681	Amazon Capital Services	\$1,703.49
12/15/2022	35682	Ambience Counseling Center, LLC	\$3,912.50
12/15/2022	35683	Amy Huxoll	\$63.00
12/15/2022	35684	Arapahoe Utilities	\$9,629.75
12/15/2022	35685	AT& T	\$128.74
12/15/2022	35686	ATC Communications	\$359.07
12/15/2022	35687	Black Hills Energy	\$3,454.58
12/15/2022	35688	CAMAS Publishing, LLC	\$224.55
12/15/2022	35690	Cash-Wa Distributing Company of Kearney, Inc.	\$10,456.31
12/15/2022	35691	Computer Hardware	\$40.00
12/15/2022	35692	Copycat Printing	\$1,086.70
12/15/2022	35693	Cornhusker State Industries	\$3,020.00
12/15/2022	35694	Culligan Water Conditioning	\$65.00
12/15/2022	35695	D & D Service	\$122.00
12/15/2022	35696	D & N	\$70.00
12/15/2022	35697	DANA F. COLE & COMPANY, LLP	\$2,448.00
12/15/2022	35698	DICK BLICK ART MATERIALS	\$62.18
12/15/2022	35699	District 18 Nutrition Fund	\$110.90
12/15/2022	35702	Eakes Office Solutions	\$1,156.53
12/15/2022	35703	ESU #10	\$344.25
12/15/2022	35704	ESU #11	\$16,773.04
12/15/2022	35705	First Central Bank	\$10.80
12/15/2022	35706	HARRIS SCHOOL SOLUTIONS	\$77.20
12/15/2022	35707	Hemelstrand's Inc.	\$211.58
12/15/2022	35708	Hometown Leasing	\$1,698.34
12/15/2022	35709	J.W. PEPPER & SON, INC	\$262.49
12/15/2022	35710	Julie Eidson	\$179.90
12/15/2022	35711	JULIE STAGEMEYER	\$300.00
12/15/2022	ACH	Katharine E Sisson	\$9,440.50
12/15/2022	35712	LYNN CROSLEY	\$175.90
12/15/2022	35713	Midwest Connect	\$262.00
12/15/2022	35714	NE Safety Center & UNK	\$225.00
12/15/2022	35715	Nebraska Association of School Boards (NASB)	\$175.00
12/15/2022	35716	One Source the Background Check Company	\$73.00
12/15/2022	35717	Raoul Perez	\$11.25
12/15/2022	35718	S & W Auto Parts	\$23.99
12/15/2022	35719	School Specialty, LLC	\$663.26
12/15/2022	ACH	Schutz Jennifer A OTR-L	\$5,013.34
12/15/2022	35720	Sysco Lincoln	\$2,669.94
12/15/2022	35721	Teacher Synergy, LLC	\$73.22
12/15/2022	35722	TwoPTurf, LLC	\$1,760.62
12/15/2022	ACH	U.S. Bank	\$3,861.72
12/15/2022	35723	Union Bank & Trust Company	\$74.00
12/15/2022	35724	UNITED STATES POSTAL SERVICE	\$119.15

12/15/2022	35725	US Foods	\$13,216.52
12/15/2022	35726	Village Uniform	\$687.57
12/15/2022	35727	VVS, Inc.	\$118.86
12/15/2022	35728	W&J Repair	\$113.60
12/15/2022	35729	Wagner's Supermarket, Inc.	\$103.17
12/15/2022	35730	WOODWARD'S DISPOSAL SERVICE, INC.	\$35.00
12/15/2022	35731	Yanda's Music & Pro Audio	\$87.00
Sub Total			\$442,644.76

Arapahoe Public School District #18

Check Listing Report 12/15/2022

Check Date	Check Number	Payee	Description	Amount
12/15/2022	PR	Payroll & Benefits	Payroll & Benefits	\$337,757.99
12/15/2022	35678	Accelerate Learning Inc.	STEMscopes Hands on Kits-Grades 4, 5, 6	\$4,247.64
12/15/2022	35679	Ag Valley Cooperative Non-Stock	Fuel	\$3,684.62
12/15/2022	35681	Amazon Capital Services	Dirgo-(10) Student Dictionary	\$63.74
12/15/2022	35681	Amazon Capital Services	Drews-(40) First Aid Kits	\$392.00
12/15/2022	35681	Amazon Capital Services	Ellis-Highlighters, Play-Doh, Stapler, Construction Paper	\$62.96
12/15/2022	35681	Amazon Capital Services	Franssen-Liquid Ice Melt	\$167.13
12/15/2022	35681	Amazon Capital Services	Franssen-Refund-Hopper Cover Returned, Wrong Size	(\$34.35)
12/15/2022	35681	Amazon Capital Services	Franssen-Spreader Grate Kit, Spreader Cover	\$43.02
12/15/2022	35681	Amazon Capital Services	Franssen-Trailer Ball Lock for Dump Trailer	\$25.87
12/15/2022	35681	Amazon Capital Services	Hambidge, S-(6) Thanksgiving on Thursday Magic Tree House Books	\$35.94
12/15/2022	35681	Amazon Capital Services	Hambidge, S-Organizer	\$84.13
12/15/2022	35681	Amazon Capital Services	Helms, C-Staff ID/Access Cards	\$220.38
12/15/2022	35681	Amazon Capital Services	Huxoll, S-Disposable Ice Bags	\$132.99
12/15/2022	35681	Amazon Capital Services	Huxoll, S-Hex High Tork Screwdriver	\$7.00
12/15/2022	35681	Amazon Capital Services	Huxoll, S-Storage Shelf Unit for Costume Storage Closet	\$169.99
12/15/2022	35681	Amazon Capital Services	Johansen-Language Arts Grade 5 Practice Workbook, Chasing Lincoln's Killer, Daily Word Ladder Books	\$51.51
12/15/2022	35681	Amazon Capital Services	Johansen-Study Guide: Chasing Lincoln's Killer	\$11.95
12/15/2022	35681	Amazon Capital Services	Snyder-(10) Calculators for Classroom	\$129.99
12/15/2022	35681	Amazon Capital Services	Snyder-Binders	\$84.25
12/15/2022	35681	Amazon Capital Services	Stagemeyer, R-Canon Camera Batteries	\$54.99
12/15/2022	35682	Ambience Counseling Center, LLC	Counseling; Psych - Oct	\$3,912.50
12/15/2022	35683	Amy Huxoll	EHA Grant	\$63.00
12/15/2022	35684	Arapahoe Utilities	Water & Sewer; Electricity; Trash	\$9,629.75
12/15/2022	35685	AT& T	Long Distance	\$128.74
12/15/2022	35686	ATC Communications	Local Phone	\$359.07
12/15/2022	35687	Black Hills Energy	Gas Service	\$3,454.58
12/15/2022	35688	CAMAS Publishing, LLC	11/14 Claims	\$109.07
12/15/2022	35688	CAMAS Publishing, LLC	11/14 Regular Meeting Minutes	\$115.48
12/15/2022	35690	Cash-Wa Distributing Company of Kearney, Inc.	Food / Milk (Supply Chain Assistance)	\$812.38
12/15/2022	35690	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies	\$2,597.47
12/15/2022	35690	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies / Milk (Supply Chain Assistance)	\$1,264.05
12/15/2022	35690	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies / Milk (Supply Chain Assistance)	\$1,811.49
12/15/2022	35690	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies / Milk (Supply Chain Assistance)	\$3,819.10
12/15/2022	35690	Cash-Wa Distributing Company of Kearney, Inc.	PK Snacks	\$151.82
12/15/2022	35691	Computer Hardware	Unit locked up, found damage to audio board, do not repair-Jones, T (No Charge to Student)	\$40.00
12/15/2022	35692	Copycat Printing	Deisley-Envelopes	\$1,086.70
12/15/2022	35693	Cornhusker State Industries	(1) Desk-Superintendent	\$3,020.00
12/15/2022	35694	Culligan Water Conditioning	Rent	\$65.00
12/15/2022	35695	D & D Service	'07 Chevy Express Van-Mount & Balance Front Tires	\$82.00
12/15/2022	35695	D & D Service	'18B Suburban-Tire Repair	\$20.00
12/15/2022	35695	D & D Service	'18B Suburban-Tire Repair	\$20.00
12/15/2022	35696	D & N	11/10 Unit tripped out due to a high limit, Reset unit	\$70.00
12/15/2022	35697	DANA F. COLE & COMPANY, LLP	FINAL Billing-Accounting & Auditing Services; Travel & Out-of-Pocket Expenses	\$2,448.00

12/15/2022	35698	DICK BLICK ART MATERIALS	Woolsley-Crayon Set	\$62.18
12/15/2022	35699	District 18 Nutrition Fund	Teammate Meals-Nov	\$110.90
12/15/2022	35702	Eakes Office Solutions	Huxoll, S-Pro-Bowl Cleaner, Paper Towels, Toilet Paper, Gloves	\$1,156.53
12/15/2022	35703	ESU #10	Deaf Ed / SPED Supervision	\$344.25
12/15/2022	35704	ESU #11	Q1 Services	\$15,354.47
12/15/2022	35704	ESU #11	Qtr 1 Inservices; IXL Upgrade	\$1,418.57
12/15/2022	35705	First Central Bank	11/10/22 Payroll CD	\$10.80
12/15/2022	35706	HARRIS SCHOOL SOLUTIONS	Hilker-EOY Tax Forms	\$77.20
12/15/2022	35707	Hemelstrand's Inc.	Huxoll, S-Carpet Fresh, Toilet Drop Ins, Batteries, Command Hooks/Strips, Lightbulbs	\$69.23
12/15/2022	35707	Hemelstrand's Inc.	Repairs & Maintenance	\$142.35
12/15/2022	35708	Hometown Leasing	Copier Lease Pmt 030	\$1,698.34
12/15/2022	35709	J.W. PEPPER & SON, INC	Leising-(3) pieces for RPAC Choir	\$262.49
12/15/2022	35710	Julie Eidson	EHA Grant	\$179.90
12/15/2022	35711	JULIE STAGEMEYER	EHA Grant	\$300.00
12/15/2022	ACH	Katharine E Sisson	Speech-Nov	\$9,440.50
12/15/2022	35712	LYNN CROSLEY	EHA Grant	\$175.90
12/15/2022	35713	Midwest Connect	Hilker-Postage Machine Ink Cartridge, Postage Machine Labels	\$262.00
12/15/2022	35714	NE Safety Center & UNK	Level 1 Pupil Transportation Course (11-hours) 10/26 & 10/27	\$225.00
12/15/2022	35715	Nebraska Association of School Boards (NASB)	New Board Member Workshop-Drews, Schutz, Zodrow	\$175.00
12/15/2022	35716	One Source the Background Check Company	Background Checks-Nov	\$46.50
12/15/2022	35716	One Source the Background Check Company	Background Checks-Nov (Volunteer)	\$26.50
12/15/2022	35717	Raoul Perez	Reimb Perez-City of Lincoln-Parking-State Principal Conference-Perez/Ellis	\$11.25
12/15/2022	35718	S & W Auto Parts	'07 Suburban-Windshield Wiper Blade	\$23.99
12/15/2022	35719	School Specialty, LLC	Deisley-(4) Rolls White Paper; (1) Roll Black Paper; (1) Roll Blue Paper; (1) Roll Green Paper	\$663.26
12/15/2022	ACH	Schutz Jennifer A OTR-L	OT-Nov	\$5,013.34
12/15/2022	35720	Sysco Lincoln	Food	\$1,339.53
12/15/2022	35720	Sysco Lincoln	Yogurt (Reimb'd by McCarty Farms) / Food	\$1,330.41
12/15/2022	35721	Teacher Synergy, LLC	Ellis, K-Digital Figurative Language Activities	\$13.72
12/15/2022	35721	Teacher Synergy, LLC	Hambidge, S-Monthly & Seasonal Project Bundle	\$36.40
12/15/2022	35721	Teacher Synergy, LLC	Snyder-3D Holiday Ornament STEM & STEAM Activity Set	\$7.00
12/15/2022	35721	Teacher Synergy, LLC	Snyder-Ionic Bonding Manipulative Activity; Ionic Bonding Task Cards	\$10.50
12/15/2022	35721	Teacher Synergy, LLC	Snyder-Thanksgiving Science Chemistry Game	\$5.60
12/15/2022	35722	TwoPTurf, LLC	Aerate FB Field & Practice Field; Winterize Sprinkler System; Replace (12) heads	\$1,760.62
12/15/2022	ACH	U.S. Bank	Burlington Car Wash-Wash School Vehicle	\$11.00
12/15/2022	ACH	U.S. Bank	Dirgo-Amazon-Speech Binders	\$59.63
12/15/2022	ACH	U.S. Bank	Drews-Arbys-Meal w/ Board-State Ed Conference	\$39.33
12/15/2022	ACH	U.S. Bank	Drews-Cenex-Fuel-State Ed Conference	\$61.77
12/15/2022	ACH	U.S. Bank	Drews-Goldbergs-Meal w/ Board-State Ed Conference	\$182.15
12/15/2022	ACH	U.S. Bank	Drews-Zio's Pizzeria-Meal w/ Board-State Ed Conference	\$17.54
12/15/2022	ACH	U.S. Bank	Drews-Zio's Pizzeria-Meal w/ Board-State Ed Conference	\$103.12
12/15/2022	ACH	U.S. Bank	Ellis, B-Cunninghams-Meal-Kronhofman/Ellis-SRP Training	\$41.90
12/15/2022	ACH	U.S. Bank	Eman-Amazon-(4) Plastic Pencil Boxes	\$29.98
12/15/2022	ACH	U.S. Bank	Eman-Amazon-Counters, Pencils	\$42.17
12/15/2022	ACH	U.S. Bank	Franssen-Orschelns-Tow Spreader for Ice Melt	\$249.99
12/15/2022	ACH	U.S. Bank	Hilton Omaha-Hotel-State Ed Conference-Carpenter, Drews, Lee, Schutz, Zodrow	\$1,910.00
12/15/2022	ACH	U.S. Bank	Huxoll, A-Kahoot-Annual Subscription	\$47.94

12/15/2022	ACH	U.S. Bank	Klein-Early Chapter Books, Middle Grade Books, Christmas Around the World Books	\$415.78
12/15/2022	ACH	U.S. Bank	Leising-Pilot-Fuel-Middle Level Honor Choir	\$15.21
12/15/2022	ACH	U.S. Bank	Leising-The Graduate Hotel-NMEA Convention	\$312.88
12/15/2022	ACH	U.S. Bank	Sisson-mycoughdrop.com-Monthly Subscription-Austin, S	\$6.00
12/15/2022	ACH	U.S. Bank	Stagemeyer, R-Amazon-Aux Cables	\$52.44
12/15/2022	ACH	U.S. Bank	Stagemeyer-Amazon-(2) Replacement batteries for cameras	\$54.99
12/15/2022	ACH	U.S. Bank	Stagemeyer-Storage Shelf Unit, Filament, Monitor Stand, Wireless Microphones	\$207.90
12/15/2022	35723	Union Bank & Trust Company	DCA (4); FSA (6) - Nov	\$40.00
12/15/2022	35723	Union Bank & Trust Company	HSA (17) - Nov	\$34.00
12/15/2022	35724	UNITED STATES POSTAL SERVICE	Newsletter postage	\$119.15
12/15/2022	35725	US Foods	Food	\$2,917.21
12/15/2022	35725	US Foods	Food	\$2,964.07
12/15/2022	35725	US Foods	Food / Supplies	\$2,354.92
12/15/2022	35725	US Foods	Food / Supplies	\$2,854.42
12/15/2022	35725	US Foods	Food / Supplies / Staff Purch'd Food (Reimb'd AHPS)	\$2,125.90
12/15/2022	35726	Village Uniform	Aprons / Bar Towels / Mats	\$84.53
12/15/2022	35726	Village Uniform	Aprons / Bar Towels / Mats	\$84.53
12/15/2022	35726	Village Uniform	Aprons / Bar Towels / Mats	\$84.53
12/15/2022	35726	Village Uniform	Mops / Mats	\$144.66
12/15/2022	35726	Village Uniform	Mops / Mats	\$144.66
12/15/2022	35726	Village Uniform	Mops / Mats	\$144.66
12/15/2022	35727	VVS, Inc.	Coffee	\$118.86
12/15/2022	35728	W&J Repair	'16 Bus-Def	\$23.67
12/15/2022	35728	W&J Repair	'16 Bus-Dismount/Mount New Tire, Balance Beads, Def	\$89.93
12/15/2022	35729	Wagner's Supermarket, Inc.	Crosley-Meat & Cheese Tray (EHA)	\$50.00
12/15/2022	35729	Wagner's Supermarket, Inc.	Schutz, J-Cook Group Food / Supplies	\$17.35
12/15/2022	35729	Wagner's Supermarket, Inc.	Spaulding-Foods Class - Egg Lab Supplies	\$35.82
12/15/2022	35730	WOODWARD'S DISPOSAL SERVICE, INC.	Shredding	\$35.00
12/15/2022	35731	Yanda's Music & Pro Audio	Leising-Foam Pieces for Microphones	\$87.00
Sub Total				\$442,644.76

Arapahoe Public School District #18

Check Payments By Fund Report

Sorted By	Description				
Fund	General Fund				
Check Number	Check Date	Payee	Account Code	Reason	Amount
ACH	12/15/2022	403b	01-941-000	Liability Payment	\$4,987.21
35678	12/15/2022	Accelerate Learning Inc.	01-2-01100-610-002-0105	Henderson-STEMscopes Grade 4 Hands on Kit	\$1,378.62
35678	12/15/2022	Accelerate Learning Inc.	01-2-01100-610-002-0106	Mues-STEMscopes Grade 5 Hands on Kit	\$1,391.04
35678	12/15/2022	Accelerate Learning Inc.	01-2-01100-610-002-0106	Mues-STEMscopes Grade 6 Hands on Kit	\$1,477.98
35668	12/15/2022	AFLAC	01-941-000	Liability Payment	\$3,071.39
35679	12/15/2022	Ag Valley Cooperative Non-Stock	01-2-02710-626-001-0000	Diesel	\$56.11
35679	12/15/2022	Ag Valley Cooperative Non-Stock	01-2-02710-626-002-0000	Diesel	\$68.58
35679	12/15/2022	Ag Valley Cooperative Non-Stock	01-2-02630-626-001-0000	Fuel for Custodial/Maintenance	\$29.23
35679	12/15/2022	Ag Valley Cooperative Non-Stock	01-2-02630-626-002-0000	Fuel for Custodial/Maintenance	\$35.73
35679	12/15/2022	Ag Valley Cooperative Non-Stock	01-2-02710-626-001-0000	Gas	\$923.54
35679	12/15/2022	Ag Valley Cooperative Non-Stock	01-2-02710-626-002-0000	Gas	\$1,128.78
35679	12/15/2022	Ag Valley Cooperative Non-Stock	01-2-02710-626-001-0000	Propane	\$649.20
35679	12/15/2022	Ag Valley Cooperative Non-Stock	01-2-02710-626-002-0000	Propane	\$793.45
35681	12/15/2022	Amazon Capital Services	01-2-01100-610-001-0121	Dirgo-(10) Student Dictionary	\$63.74
35681	12/15/2022	Amazon Capital Services	01-2-02670-890-001-0000	Drews-(40) First Aid Kits	\$155.58
35681	12/15/2022	Amazon Capital Services	01-2-02670-890-002-0000	Drews-(40) First Aid Kits	\$190.16
35681	12/15/2022	Amazon Capital Services	01-2-03400-890-001-0000	Drews-(40) First Aid Kits	\$20.82
35681	12/15/2022	Amazon Capital Services	01-2-03400-890-002-0000	Drews-(40) First Aid Kits	\$25.44
35681	12/15/2022	Amazon Capital Services	01-2-01100-610-002-0104	Ellis-Highlighters, Play-Doh, Stapler, Construction Paper	\$62.96
35681	12/15/2022	Amazon Capital Services	01-2-02630-610-001-0000	Franssen-Liquid Ice Melt	\$75.21
35681	12/15/2022	Amazon Capital Services	01-2-02630-610-002-0000	Franssen-Liquid Ice Melt	\$91.92
35681	12/15/2022	Amazon Capital Services	01-2-02630-610-001-0000	Franssen-Refund-Hopper Cover Returned, Wrong Size	(\$15.46)
35681	12/15/2022	Amazon Capital Services	01-2-02630-610-002-0000	Franssen-Refund-Hopper Cover Returned, Wrong Size	(\$18.89)
35681	12/15/2022	Amazon Capital Services	01-2-02630-610-001-0000	Franssen-Spreader Grate Kit, Spreader Cover	\$19.36
35681	12/15/2022	Amazon Capital Services	01-2-02630-610-002-0000	Franssen-Spreader Grate Kit, Spreader Cover	\$23.66
35681	12/15/2022	Amazon Capital Services	01-2-02610-610-001-0000	Franssen-Trailer Ball Lock for Dump Trailer	\$11.64
35681	12/15/2022	Amazon Capital Services	01-2-02610-610-002-0000	Franssen-Trailer Ball Lock for Dump Trailer	\$14.23
35681	12/15/2022	Amazon Capital Services	01-2-01100-610-002-0103	Hambidge, S-(6) Thanksgiving on Thursday Magic Tree House Books	\$35.94
35681	12/15/2022	Amazon Capital Services	01-2-01100-610-002-0103	Hambidge, S-Organizer	\$84.13
35681	12/15/2022	Amazon Capital Services	01-2-02610-610-001-0000	Helms, C-Staff ID/Access Cards	\$99.17
35681	12/15/2022	Amazon Capital Services	01-2-02610-610-002-0000	Helms, C-Staff ID/Access Cards	\$121.21
35681	12/15/2022	Amazon Capital Services	01-2-02610-610-001-0000	Huxoll, S-Disposable Ice Bags	\$132.99
35681	12/15/2022	Amazon Capital Services	01-2-02610-610-001-0000	Huxoll, S-Hex High Torq Screwdriver	\$3.15
35681	12/15/2022	Amazon Capital Services	01-2-02610-610-002-0000	Huxoll, S-Hex High Torq Screwdriver	\$3.85
35681	12/15/2022	Amazon Capital Services	01-2-02610-610-001-0000	Huxoll, S-Storage Shelf Unit for Costume Storage Closet	\$169.99
35681	12/15/2022	Amazon Capital Services	01-2-01100-610-002-0107	Johansen-Language Arts Grade 5 Practice Workbook, Chasing Lincoln's Killer, Daily Word Ladder Books	\$51.51
35681	12/15/2022	Amazon Capital Services	01-2-01100-610-002-0107	Johansen-Study Guide: Chasing Lincoln's Killer	\$11.95
35681	12/15/2022	Amazon Capital Services	01-2-01100-610-001-0114	Snyder-(10) Calculators for Classroom	\$129.99
35681	12/15/2022	Amazon Capital Services	01-2-01100-610-001-0114	Snyder-Binders	\$84.25
35681	12/15/2022	Amazon Capital Services	01-2-02230-650-001-0126	Stagemeyer, R-Canon Camera Batteries	\$24.74
35681	12/15/2022	Amazon Capital Services	01-2-02230-650-002-0126	Stagemeyer, R-Canon Camera Batteries	\$30.25
35682	12/15/2022	Ambience Counseling Center, LLC	01-2-06998-320-001-0000	Counseling - Oct	\$1,472.00
35682	12/15/2022	Ambience Counseling Center, LLC	01-2-06998-320-002-0000	Counseling - Oct	\$678.00
35682	12/15/2022	Ambience Counseling Center, LLC	01-2-06998-320-001-0000	Psych - Oct	\$937.50
35682	12/15/2022	Ambience Counseling Center, LLC	01-2-06998-320-002-0000	Psych - Oct	\$825.00
35683	12/15/2022	Amy Huxoll	01-2-03400-890-001-0000	EHA Grant	\$63.00
35684	12/15/2022	Arapahoe Utilities	01-2-02610-621-001-0000	Electricity	\$3,652.21
35684	12/15/2022	Arapahoe Utilities	01-2-02610-621-002-0000	Electricity	\$4,464.01
35684	12/15/2022	Arapahoe Utilities	01-2-02610-420-001-0000	Trash	\$211.63
35684	12/15/2022	Arapahoe Utilities	01-2-02610-420-002-0000	Trash	\$258.67
35684	12/15/2022	Arapahoe Utilities	01-2-02610-410-001-0000	Water & Sewer	\$469.44
35684	12/15/2022	Arapahoe Utilities	01-2-02610-410-002-0000	Water & Sewer	\$573.79
35685	12/15/2022	AT&T	01-2-02580-530-001-0000	Long Distance	\$57.93
35685	12/15/2022	AT&T	01-2-02580-530-002-0000	Long Distance	\$70.81
35686	12/15/2022	ATC Communications	01-2-02580-530-001-0000	Local Phone	\$161.58

35686	12/15/2022	ATC Communications	01-2-02580-530-002-0000	Local Phone	\$197.49
ACH	12/15/2022	Banner Capital Bank	01-941-000	Liability Payment	\$363.28
35687	12/15/2022	Black Hills Energy	01-2-02610-621-001-0000	Gas Service	\$1,554.53
35687	12/15/2022	Black Hills Energy	01-2-02610-621-002-0000	Gas Service	\$1,900.05
35689	12/15/2022	Blue Cross Blue Shield of Nebraska	01-941-000	Liability Payment	\$54,208.97
35688	12/15/2022	CAMAS Publishing, LLC	01-2-02560-540-001-0000	11/14 Claims	\$49.00
35688	12/15/2022	CAMAS Publishing, LLC	01-2-02560-540-002-0000	11/14 Claims	\$60.07
35688	12/15/2022	CAMAS Publishing, LLC	01-2-02560-540-001-0000	11/14 Regular Meeting Minutes	\$51.88
35688	12/15/2022	CAMAS Publishing, LLC	01-2-02560-540-002-0000	11/14 Regular Meeting Minutes	\$63.60
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	01-2-01190-610-002-0100	PK Snacks	\$151.82
35692	12/15/2022	Copycat Printing	01-2-01100-610-001-0000	Deisley-Envelopes	\$489.02
35692	12/15/2022	Copycat Printing	01-2-01100-610-002-0000	Deisley-Envelopes	\$597.68
35671	12/15/2022	CREDIT MANAGEMENT-BF	01-941-000	Liability Payment	\$385.99
35673	12/15/2022	CREDIT MANAGEMENT-CM	01-941-000	Liability Payment	\$236.21
35670	12/15/2022	CREDIT MANAGEMENT-DO	01-941-000	Liability Payment	\$356.85
35672	12/15/2022	CREDIT MANAGEMENT-JL	01-941-000	Liability Payment	\$228.16
35694	12/15/2022	Culligan Water Conditioning	01-2-02610-410-001-0000	Rent	\$29.25
35694	12/15/2022	Culligan Water Conditioning	01-2-02610-410-002-0000	Rent	\$35.75
35695	12/15/2022	D & D Service	01-2-02730-431-001-0000	'07 Chevy Express Van-Mount & Balance Front Tires	\$36.90
35695	12/15/2022	D & D Service	01-2-02730-431-002-0000	'07 Chevy Express Van-Mount & Balance Front Tires	\$45.10
35695	12/15/2022	D & D Service	01-2-02730-431-001-0000	'18B Suburban-Tire Repair	\$18.00
35695	12/15/2022	D & D Service	01-2-02730-431-002-0000	'18B Suburban-Tire Repair	\$22.00
35696	12/15/2022	D & N	01-2-02640-431-001-0000	11/10 Unit tripped out due to a high limit, Reset unit	\$31.50
35696	12/15/2022	D & N	01-2-02640-431-002-0000	11/10 Unit tripped out due to a high limit, Reset unit	\$38.50
35697	12/15/2022	DANA F. COLE & COMPANY, LLP	01-2-02510-315-001-0000	FINAL Billing-Accounting & Auditing Services	\$1,035.00
35697	12/15/2022	DANA F. COLE & COMPANY, LLP	01-2-02510-315-002-0000	FINAL Billing-Accounting & Auditing Services	\$1,265.00
35697	12/15/2022	DANA F. COLE & COMPANY, LLP	01-2-02510-315-001-0000	FINAL Billing-Travel & Out-of-Pocket Expenses	\$66.60
35697	12/15/2022	DANA F. COLE & COMPANY, LLP	01-2-02510-315-002-0000	FINAL Billing-Travel & Out-of-Pocket Expenses	\$81.40
ACH	12/15/2022	Department Of Revenue	01-941-000	Liability Payment	\$7,594.74
35698	12/15/2022	DICK BLICK ART MATERIALS	01-2-01100-610-001-0113	Woosley-Crayon Set	\$27.98
35698	12/15/2022	DICK BLICK ART MATERIALS	01-2-01100-610-002-0113	Woosley-Crayon Set	\$34.20
35674	12/15/2022	District 18 General Fund Clearing	01-941-000	Liability Payment	\$41.73
35675	12/15/2022	District 18 Nutrition Fund	01-941-000	Liability Payment	\$90.20
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Nov-Anderson, JD	\$1.91
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Nov-Anderson, JD	\$2.34
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Nov-Einspahr, C	\$3.82
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Nov-Einspahr, C	\$4.68
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Nov-Einspahr, J	\$3.82
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Nov-Einspahr, J	\$4.68
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Nov-Hermes, R	\$3.82
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Nov-Hermes, R	\$4.68
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Nov-Huxoll, C	\$5.73
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Nov-Huxoll, C	\$7.02
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Nov-Koller, J	\$1.91
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Nov-Koller, J	\$2.34
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Nov-Probasco, G	\$1.91
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Nov-Probasco, G	\$2.34
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Nov-Soncksen, I	\$5.73
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Nov-Soncksen, I	\$7.02
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meals-Nov-Bergman, D	\$3.82
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meals-Nov-Bergman, D	\$4.68
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meals-Nov-Helms, Sue	\$5.73
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meals-Nov-Helms, Sue	\$7.02
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meals-Nov-Roskop, D	\$3.83
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meals-Nov-Roskop, D	\$4.67
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meals-Nov-tenBensel, Drew	\$4.00
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meals-Nov-tenBensel, Drew	\$4.90
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meals-Nov-tenBensel, Kylea	\$3.82
35699	12/15/2022	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meals-Nov-tenBensel, Kylea	\$4.68
ACH	12/15/2022	District 18 Section 125 Acct	01-941-000	Liability Payment	\$2,118.99
35702	12/15/2022	Eakes Office Solutions	01-2-02610-610-001-0000	Huxoll, S-Pro-Bowl Cleaner, Paper Towels, Toilet Paper, Gloves	\$520.44
35702	12/15/2022	Eakes Office Solutions	01-2-02610-610-002-0000	Huxoll, S-Pro-Bowl Cleaner, Paper Towels, Toilet Paper, Gloves	\$636.09
ACH	12/15/2022	EFTPS	01-941-000	Liability Payment	\$49,410.91
35703	12/15/2022	ESU #10	01-2-02151-591-001-0000	Deaf Ed	\$320.59

35703	12/15/2022	ESU #10	01-2-01200-591-001-0000	SPED Supervision	\$23.66
35704	12/15/2022	ESU #11	01-2-01100-810-001-0117	10/11 Social Studies PLC-Foley	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-001-0120	10/11 Social Studies PLC-Kronhofman	\$25.00
35704	12/15/2022	ESU #11	01-2-02120-810-001-0000	10/18 Connect the Dots-Breinig	\$79.50
35704	12/15/2022	ESU #11	01-2-01200-810-001-0000	10/19 10th Grade Transition-Huxoll, A	\$8.22
35704	12/15/2022	ESU #11	01-2-01200-810-001-0000	10/19 11th Grade Transition-Huxoll, A	\$6.76
35704	12/15/2022	ESU #11	01-2-01100-810-001-0000	10/24 NDE CIP Workshop-Helms, K; Stagemeyer, J; Ellis, B; Perez, R; Klein, E	\$56.25
35704	12/15/2022	ESU #11	01-2-01100-810-002-0000	10/24 NDE CIP Workshop-Helms, K; Stagemeyer, J; Ellis, B; Perez, R; Klein, E	\$68.75
35704	12/15/2022	ESU #11	01-2-02120-810-001-0000	10/25 Counselor Workshop-Breinig	\$11.25
35704	12/15/2022	ESU #11	01-2-02120-810-002-0000	10/25 Counselor Workshop-Breinig	\$13.75
35704	12/15/2022	ESU #11	01-2-02220-810-001-0000	10/26 Librarian Workshop-Klein	\$11.25
35704	12/15/2022	ESU #11	01-2-02220-810-002-0000	10/26 Librarian Workshop-Klein	\$13.75
35704	12/15/2022	ESU #11	01-2-01100-810-001-0121	10/4 7-12 ELA PLC-Dirgo	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-001-0122	10/4 7-12 ELA PLC-Rawson	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-001-0126	10/5 LAN Managers Workshop-Stagemeyer	\$11.25
35704	12/15/2022	ESU #11	01-2-01100-810-002-0126	10/5 LAN Managers Workshop-Stagemeyer	\$13.75
35704	12/15/2022	ESU #11	01-2-01100-810-002-0105	8/2 Entry Year #1 Workshop-Henderson	\$150.00
35704	12/15/2022	ESU #11	01-2-01100-810-001-0113	8/2 Power School Intro Workshop-Collins	\$4.29
35704	12/15/2022	ESU #11	01-2-01100-810-002-0113	8/2 Power School Intro Workshop-Collins	\$5.24
35704	12/15/2022	ESU #11	01-2-01100-810-002-0105	8/2 Power School Intro Workshop-Henderson	\$9.52
35704	12/15/2022	ESU #11	01-2-01100-810-001-0114	8/2 Power School Intro Workshop-Snyder	\$9.52
35704	12/15/2022	ESU #11	01-2-01200-810-001-0000	8/24 DD Peer Workshop - Maaske, Sitorius	\$13.40
35704	12/15/2022	ESU #11	01-2-02320-810-001-0000	8/24 ESSA Workday-Drews	\$11.25
35704	12/15/2022	ESU #11	01-2-02320-810-002-0000	8/24 ESSA Workday-Drews	\$13.75
35704	12/15/2022	ESU #11	01-2-01100-810-002-0102	9/20 1st Grade Math PLC-Schutz	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-002-0101	9/20 K Math PLC-Stagemeyer	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-002-0103	9/21 2nd Grade Math PLC-Hambidge	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-002-0104	9/21 3rd Grade Math PLC-Ellis	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-002-0105	9/28 4th Grade Math PLC-Henderson	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-002-0106	9/28 5th/6th Grade Math PLC-Mues	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-001-0123	9/29 7-12 Math PLC-Eman	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-001-0124	9/29 7-12 Math PLC-Strand	\$25.00
35704	12/15/2022	ESU #11	01-2-02410-810-002-0000	9/6 Principal Workshop-Ellis, B	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-001-0121	9/7 Camera Doctor Workshop-Dirgo	\$185.50
35704	12/15/2022	ESU #11	01-2-01100-810-002-0105	9/8 Entry Year #2 Workshop-Henderson	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-001-0114	9/8 Entry Year #2 Workshop-Snyder	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-001-0125	9/8 Entry Year #2 Workshop-Spaudling	\$25.00
35704	12/15/2022	ESU #11	01-2-01100-810-002-0000	Add Science & Social Studies IXL Access	\$350.00
35704	12/15/2022	ESU #11	01-2-01200-810-001-0000	ESU Wide SPED Meeting-Huxoll, A; Ellis, B; Perez; Monie; Thomas	\$129.60
35704	12/15/2022	ESU #11	01-2-01200-810-002-0000	ESU Wide SPED Meeting-Huxoll, A; Ellis, B; Perez; Monie; Thomas	\$158.40
35704	12/15/2022	ESU #11	01-2-01200-591-001-0000	Program Supervision Q1	\$501.27
35704	12/15/2022	ESU #11	01-2-01200-591-002-0000	Program Supervision Q1	\$612.66
35704	12/15/2022	ESU #11	01-2-01200-591-001-0000	Resource Services Q1	\$1,892.89
35704	12/15/2022	ESU #11	01-2-01200-591-002-0000	Resource Services Q1	\$9,241.75
35704	12/15/2022	ESU #11	01-2-01291-591-002-0000	Resource Services Q1	\$710.72
35704	12/15/2022	ESU #11	01-2-01200-591-001-0000	Transition Services Q1	\$2,078.80
35705	12/15/2022	First Central Bank	01-2-02510-351-001-0000	11/10/22 Payroll CD	\$4.86
35705	12/15/2022	First Central Bank	01-2-02510-351-002-0000	11/10/22 Payroll CD	\$5.94
ACH	12/15/2022	First State Bank-Holdrege KGardner	01-941-000	Liability Payment	\$111.11
ACH	12/15/2022	First State Bank-Holdrege RDrews	01-941-000	Liability Payment	\$613.28
35706	12/15/2022	HARRIS SCHOOL SOLUTIONS	01-2-02510-610-001-0000	Hilker-EOY Tax Forms	\$34.74
35706	12/15/2022	HARRIS SCHOOL SOLUTIONS	01-2-02510-610-002-0000	Hilker-EOY Tax Forms	\$42.46
35707	12/15/2022	Hemelstrand's Inc.	01-2-02610-610-001-0000	Franssen-Caulk, Washers, Anchors, Drill Bits, Ant Killer, Straps, Box Cutters & Blades, Heater, Fuses, Screws	\$64.06
35707	12/15/2022	Hemelstrand's Inc.	01-2-02610-610-002-0000	Franssen-Caulk, Washers, Anchors, Drill Bits, Ant Killer, Straps, Box Cutters & Blades, Heater, Fuses, Screws	\$78.29
35707	12/15/2022	Hemelstrand's Inc.	01-2-02610-610-001-0000	Huxoll, S-Carpet Fresh, Toilet Drop Ins, Batteries, Command Hooks/Strips, Lightbulbs	\$31.15
35707	12/15/2022	Hemelstrand's Inc.	01-2-02610-610-002-0000	Huxoll, S-Carpet Fresh, Toilet Drop Ins, Batteries, Command Hooks/Strips, Lightbulbs	\$38.08
35708	12/15/2022	Hometown Leasing	01-2-02230-443-001-0000	Copier Lease Pmt 030	\$764.25
35708	12/15/2022	Hometown Leasing	01-2-02230-443-002-0000	Copier Lease Pmt 030	\$934.09
35709	12/15/2022	J.W. PEPPER & SON, INC	01-2-01100-610-001-0112	Leising-(3) pieces for RPAC Choir	\$262.49
35710	12/15/2022	Julie Eldson	01-2-03400-890-001-0000	EHA Grant	\$80.96

35710	12/15/2022	Julie Eldson	01-2-03400-890-002-0000	EHA Grant	\$98.94
35711	12/15/2022	JULIE STAGEMEYER	01-2-03400-890-002-0000	EHA Grant	\$300.00
ACH	12/15/2022	Katharine E Sisson	01-2-02151-320-001-0000	Speech-Nov	\$1,469.40
ACH	12/15/2022	Katharine E Sisson	01-2-02151-320-002-0000	Speech-Nov	\$5,574.77
ACH	12/15/2022	Katharine E Sisson	01-2-02152-320-002-0000	Speech-Nov	\$2,291.00
ACH	12/15/2022	Katharine E Sisson	01-2-02153-320-002-0000	Speech-Nov	\$79.00
ACH	12/15/2022	Katharine E Sisson	01-2-02150-320-002-0000	Speech-Nov (RTI, Non-SPED Students)	\$26.33
35712	12/15/2022	LYNN CROSLLEY	01-2-03400-890-001-0000	EHA Grant	\$175.90
ACH	12/15/2022	MCCOOK JS	01-941-000	Liability Payment	\$700.66
35713	12/15/2022	Midwest Connect	01-2-01100-610-001-0000	Hilker-Postage Machine Ink Cartridge, Postage Machine Labels	\$117.90
35713	12/15/2022	Midwest Connect	01-2-01100-610-002-0000	Hilker-Postage Machine Ink Cartridge, Postage Machine Labels	\$144.10
35714	12/15/2022	NE Safety Center & UNK	01-2-02710-810-001-0000	Level 1 Pupil Transportation Course (11-hours) 10/26 & 10/27-Kayla Helms	\$225.00
35715	12/15/2022	Nebraska Association of School Boards (NASB)	01-2-02320-810-001-0000	New Board Member Workshop-Drews-Cancellation Fee	\$11.25
35715	12/15/2022	Nebraska Association of School Boards (NASB)	01-2-02320-810-002-0000	New Board Member Workshop-Drews-Cancellation Fee	\$13.75
35715	12/15/2022	Nebraska Association of School Boards (NASB)	01-2-02310-810-001-0000	New Board Member Workshop-Schutz	\$56.25
35715	12/15/2022	Nebraska Association of School Boards (NASB)	01-2-02310-810-002-0000	New Board Member Workshop-Schutz	\$68.75
35715	12/15/2022	Nebraska Association of School Boards (NASB)	01-2-02310-810-001-0000	New Board Member Workshop-Zodrow-Cancellation Fee	\$11.25
35715	12/15/2022	Nebraska Association of School Boards (NASB)	01-2-02310-810-002-0000	New Board Member Workshop-Zodrow-Cancellation Fee	\$13.75
ACH	12/15/2022	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	01-941-000	Liability Payment	\$41,064.61
35716	12/15/2022	One Source the Background Check Company	01-2-02510-810-001-0000	Background Checks-Nov-Adams, T	\$14.18
35716	12/15/2022	One Source the Background Check Company	01-2-02510-810-002-0000	Background Checks-Nov-Adams, T	\$17.32
35716	12/15/2022	One Source the Background Check Company	01-2-02510-810-001-0000	Background Checks-Nov-Franssen, E	\$2.25
35716	12/15/2022	One Source the Background Check Company	01-2-02510-810-002-0000	Background Checks-Nov-Franssen, E	\$2.75
35716	12/15/2022	One Source the Background Check Company	01-2-02510-810-001-0000	Background Checks-Nov-Jenkins, W	\$11.92
35716	12/15/2022	One Source the Background Check Company	01-2-02510-810-002-0000	Background Checks-Nov-Jenkins, W	\$14.58
35716	12/15/2022	One Source the Background Check Company	01-2-02510-810-001-0000	Background Checks-Nov-Taylor, A	\$4.50
35716	12/15/2022	One Source the Background Check Company	01-2-02510-810-002-0000	Background Checks-Nov-Taylor, A	\$5.50
ACH	12/15/2022	PR Dir Deposit	01-941-000	Liability Payment	\$156,055.48
35676	12/15/2022	Principal Life Insurance Company	01-941-000	Liability Payment	\$1,184.83
35717	12/15/2022	Raoul Perez	01-2-02410-580-001-0000	Reimb Perez-City of Lincoln-Parking-State Princpal Conference-Perez/Ellis	\$5.63
35717	12/15/2022	Raoul Perez	01-2-02410-580-002-0000	Reimb Perez-City of Lincoln-Parking-State Princpal Conference-Perez/Ellis	\$5.62
35718	12/15/2022	S & W Auto Parts	01-2-02730-431-001-0000	'07 Suburban-Windshield Wiper Blade	\$10.80
35718	12/15/2022	S & W Auto Parts	01-2-02730-431-002-0000	'07 Suburban-Windshield Wiper Blade	\$13.19
35719	12/15/2022	School Specialty, LLC	01-2-01100-610-001-0000	Deisley-(4) Rolls White Paper; (1) Roll Black Paper; (1) Roll Blue Paper; (1) Roll Green Paper	\$298.47
35719	12/15/2022	School Specialty, LLC	01-2-01100-610-002-0000	Deisley-(4) Rolls White Paper; (1) Roll Black Paper; (1) Roll Blue Paper; (1) Roll Green Paper	\$364.79
ACH	12/15/2022	Schutz Jennifer A OTR-L	01-2-02161-320-001-0000	OT-Nov	\$495.33
ACH	12/15/2022	Schutz Jennifer A OTR-L	01-2-02161-320-002-0000	OT-Nov	\$3,525.78
ACH	12/15/2022	Schutz Jennifer A OTR-L	01-2-02162-320-002-0000	OT-Nov	\$799.48
ACH	12/15/2022	Schutz Jennifer A OTR-L	01-2-02163-320-002-0000	OT-Nov	\$192.75
35721	12/15/2022	Teacher Synergy, LLC	01-2-01100-610-002-0104	Ellis, K-Digital Figurative Language Activities	\$13.72
35721	12/15/2022	Teacher Synergy, LLC	01-2-01100-610-002-0103	Hambldge, S-Monthly & Seasonal Project Bundle	\$36.40
35721	12/15/2022	Teacher Synergy, LLC	01-2-01100-610-002-0103	Snyder-3D Holiday Ornament STEM & STEAM Activity Set	\$7.00
35721	12/15/2022	Teacher Synergy, LLC	01-2-01100-610-001-0114	Snyder-Ionic Bonding Manipulative Activity; Ionic Bonding Task Cards	\$10.50
35721	12/15/2022	Teacher Synergy, LLC	01-2-01100-610-001-0114	Snyder-Thanksgiving Science Chemistry Game	\$5.60
35722	12/15/2022	TwoPTurf, LLC	01-2-02630-431-001-0000	Aerate FB Field & Practice Field; Winterize Sprinkler System; Replace (12) heads	\$792.28
35722	12/15/2022	TwoPTurf, LLC	01-2-02630-431-002-0000	Aerate FB Field & Practice Field; Winterize Sprinkler System; Replace (12) heads	\$968.34
ACH	12/15/2022	U.S. Bank	01-2-02730-431-001-0000	Burlington Car Wash-Wash School Vehicle	\$4.95
ACH	12/15/2022	U.S. Bank	01-2-02730-431-002-0000	Burlington Car Wash-Wash School Vehicle	\$6.05
ACH	12/15/2022	U.S. Bank	01-2-01100-610-001-0121	Dirgo-Amazon-Speech Blinders	\$59.63
ACH	12/15/2022	U.S. Bank	01-2-02320-580-001-0000	Drews-Arbys-Meal w/ Board-State Ed Conference	\$17.70
ACH	12/15/2022	U.S. Bank	01-2-02320-580-002-0000	Drews-Arbys-Meal w/ Board-State Ed Conference	\$21.63
ACH	12/15/2022	U.S. Bank	01-2-02650-626-001-0000	Drews-Cenex-Fuel-State Ed Conference	\$27.80
ACH	12/15/2022	U.S. Bank	01-2-02650-626-002-0000	Drews-Cenex-Fuel-State Ed Conference	\$33.97
ACH	12/15/2022	U.S. Bank	01-2-02320-580-001-0000	Drews-Goldbergs-Meal w/ Board-State Ed Conference	\$81.93
ACH	12/15/2022	U.S. Bank	01-2-02320-580-002-0000	Drews-Goldbergs-Meal w/ Board-State Ed Conference	\$100.22
ACH	12/15/2022	U.S. Bank	01-2-02320-580-001-0000	Drews-Zio's Pizzeria-Meal w/ Board-State Ed Conference	\$54.28

ACH	12/15/2022	U.S. Bank	01-2-02320-580-002-0000	Drews-Zlo's Pizzeria-Meal w/ Board-State Ed Conference	\$66.38
ACH	12/15/2022	U.S. Bank	01-2-02410-580-002-0000	Ellis, B-Cunninghams-Meal-Kronhofman/Ellis-SRP Training	\$41.90
ACH	12/15/2022	U.S. Bank	01-2-01100-610-001-0123	Eman-Amazon-(4) Plastic Pencil Boxes	\$29.98
ACH	12/15/2022	U.S. Bank	01-2-01100-610-001-0123	Eman-Amazon-Counters, Pencils	\$42.17
ACH	12/15/2022	U.S. Bank	01-2-02630-610-001-0000	Franssen-Orschelns-Tow Spreader for Ice Melt	\$112.50
ACH	12/15/2022	U.S. Bank	01-2-02630-610-002-0000	Franssen-Orschelns-Tow Spreader for Ice Melt	\$137.49
ACH	12/15/2022	U.S. Bank	01-2-02310-580-001-0000	Hilton Omaha-Hotel-State Ed Conference-Carpenter	\$135.90
ACH	12/15/2022	U.S. Bank	01-2-02310-580-002-0000	Hilton Omaha-Hotel-State Ed Conference-Carpenter	\$166.10
ACH	12/15/2022	U.S. Bank	01-2-02320-580-001-0000	Hilton Omaha-Hotel-State Ed Conference-Drews	\$135.90
ACH	12/15/2022	U.S. Bank	01-2-02320-580-002-0000	Hilton Omaha-Hotel-State Ed Conference-Drews	\$166.10
ACH	12/15/2022	U.S. Bank	01-2-02310-580-001-0000	Hilton Omaha-Hotel-State Ed Conference-Lee	\$135.90
ACH	12/15/2022	U.S. Bank	01-2-02310-580-002-0000	Hilton Omaha-Hotel-State Ed Conference-Lee	\$166.10
ACH	12/15/2022	U.S. Bank	01-2-02310-580-001-0000	Hilton Omaha-Hotel-State Ed Conference-Schutz	\$135.90
ACH	12/15/2022	U.S. Bank	01-2-02310-580-002-0000	Hilton Omaha-Hotel-State Ed Conference-Schutz	\$166.10
ACH	12/15/2022	U.S. Bank	01-2-02310-580-001-0000	Hilton Omaha-Hotel-State Ed Conference-Zodrow	\$135.90
ACH	12/15/2022	U.S. Bank	01-2-02310-580-002-0000	Hilton Omaha-Hotel-State Ed Conference-Zodrow	\$166.10
ACH	12/15/2022	U.S. Bank	01-2-02310-580-001-0000	Hilton Omaha-Miscellaneous-State Ed Conference-Carpenter	\$66.60
ACH	12/15/2022	U.S. Bank	01-2-02310-580-002-0000	Hilton Omaha-Miscellaneous-State Ed Conference-Carpenter	\$81.40
ACH	12/15/2022	U.S. Bank	01-2-02320-580-001-0000	Hilton Omaha-Miscellaneous-State Ed Conference-Drews	\$40.05
ACH	12/15/2022	U.S. Bank	01-2-02320-580-002-0000	Hilton Omaha-Miscellaneous-State Ed Conference-Drews	\$48.95
ACH	12/15/2022	U.S. Bank	01-2-02310-580-001-0000	Hilton Omaha-Miscellaneous-State Ed Conference-Lee	\$6.75
ACH	12/15/2022	U.S. Bank	01-2-02310-580-002-0000	Hilton Omaha-Miscellaneous-State Ed Conference-Lee	\$8.25
ACH	12/15/2022	U.S. Bank	01-2-02310-580-001-0000	Hilton Omaha-Miscellaneous-State Ed Conference-Schutz	\$66.60
ACH	12/15/2022	U.S. Bank	01-2-02310-580-002-0000	Hilton Omaha-Miscellaneous-State Ed Conference-Schutz	\$81.40
ACH	12/15/2022	U.S. Bank	01-2-01100-810-001-0114	Huxoll, A-Kahoot-Annual Subscription	\$47.94
ACH	12/15/2022	U.S. Bank	01-2-02220-640-002-0128	Klein-Early Chapter Books, Middle Grade Books, Christmas Around the World Books	\$415.78
ACH	12/15/2022	U.S. Bank	01-2-02710-626-002-0000	Leising-Pilot-Fuel-Middle Level Honor Choir	\$15.21
ACH	12/15/2022	U.S. Bank	01-2-01100-580-001-0112	Leising-The Graduate Hotel-NMEA Convention	\$140.80
ACH	12/15/2022	U.S. Bank	01-2-01100-580-002-0112	Leising-The Graduate Hotel-NMEA Convention	\$172.08
ACH	12/15/2022	U.S. Bank	01-2-01200-890-002-0130	Sisson-mycoughdrop.com-Monthly Subscription-Austin, S	\$6.00
ACH	12/15/2022	U.S. Bank	01-2-02230-650-001-0126	Stagemeyer, R-Amazon-Aux Cables	\$23.60
ACH	12/15/2022	U.S. Bank	01-2-02230-650-002-0126	Stagemeyer, R-Amazon-Aux Cables	\$28.84
ACH	12/15/2022	U.S. Bank	01-2-01100-610-001-0126	Stagemeyer-Amazon-(2) Replacement batteries for cameras	\$54.99
ACH	12/15/2022	U.S. Bank	01-2-01100-610-001-0126	Stagemeyer-Storage Shelf Unit, Filament, Monitor Stand, Wireless Microphones	\$207.90
ACH	12/15/2022	UB&T AHuxoll	01-941-000	Liability Payment	\$413.28
ACH	12/15/2022	UB&T BMues	01-941-000	Liability Payment	\$313.28
ACH	12/15/2022	UB&T CHAMBIDGE	01-941-000	Liability Payment	\$173.35
ACH	12/15/2022	UB&T CHelms	01-941-000	Liability Payment	\$136.11
ACH	12/15/2022	UB&T CHilker	01-941-000	Liability Payment	\$313.28
ACH	12/15/2022	UB&T DKronhofman	01-941-000	Liability Payment	\$186.11
ACH	12/15/2022	UB&T HThomas	01-941-000	Liability Payment	\$703.74
ACH	12/15/2022	UB&T JStrand	01-941-000	Liability Payment	\$363.28
ACH	12/15/2022	UB&T KDaisley	01-941-000	Liability Payment	\$111.11
ACH	12/15/2022	UB&T KHelms	01-941-000	Liability Payment	\$313.28
ACH	12/15/2022	UB&T KSpaulding	01-941-000	Liability Payment	\$313.28
ACH	12/15/2022	UB&T LCrosley	01-941-000	Liability Payment	\$313.28
ACH	12/15/2022	UB&T LSchutz	01-941-000	Liability Payment	\$233.31
ACH	12/15/2022	UB&T LWeatherwax	01-941-000	Liability Payment	\$111.11
ACH	12/15/2022	UB&T LyWeatherwax	01-941-000	Liability Payment	\$111.11
ACH	12/15/2022	UB&T MRawson	01-941-000	Liability Payment	\$463.28
ACH	12/15/2022	UB&T PBlackmore	01-941-000	Liability Payment	\$111.11
ACH	12/15/2022	UB&T RStagemeyer	01-941-000	Liability Payment	\$111.11
35723	12/15/2022	Union Bank & Trust Company	01-2-02510-351-001-0000	DCA (4); FSA (6) - Nov	\$18.00
35723	12/15/2022	Union Bank & Trust Company	01-2-02510-351-002-0000	DCA (4); FSA (6) - Nov	\$22.00
35723	12/15/2022	Union Bank & Trust Company	01-2-02510-351-001-0000	HSA (17) - Nov	\$15.30
35723	12/15/2022	Union Bank & Trust Company	01-2-02510-351-002-0000	HSA (17) - Nov	\$18.70
35724	12/15/2022	UNITED STATES POSTAL SERVICE	01-2-02560-531-001-0000	Newsletter postage	\$53.62
35724	12/15/2022	UNITED STATES POSTAL SERVICE	01-2-02560-531-002-0000	Newsletter postage	\$65.53

35726	12/15/2022	Village Uniform	01-2-02610-420-001-0000	Mops / Mats	\$65.10
35726	12/15/2022	Village Uniform	01-2-02610-420-001-0000	Mops / Mats	\$130.20
35726	12/15/2022	Village Uniform	01-2-02610-420-002-0000	Mops / Mats	\$79.56
35726	12/15/2022	Village Uniform	01-2-02610-420-002-0000	Mops / Mats	\$159.12
35727	12/15/2022	VVS, Inc.	01-2-02320-890-001-0000	Coffee	\$53.49
35727	12/15/2022	VVS, Inc.	01-2-02320-890-002-0000	Coffee	\$65.37
35728	12/15/2022	W&J Repair	01-2-02730-431-001-0000	*16 Bus-Def	\$10.65
35728	12/15/2022	W&J Repair	01-2-02730-431-002-0000	*16 Bus-Def	\$13.02
35728	12/15/2022	W&J Repair	01-2-02730-431-001-0000	*16 Bus-Dismount/Mount New Tire, Balance Beads, Def	\$40.45
35728	12/15/2022	W&J Repair	01-2-02730-431-002-0000	*16 Bus-Dismount/Mount New Tire, Balance Beads, Def	\$49.48
35729	12/15/2022	Wagner's Supermarket, Inc.	01-2-03400-890-001-0000	Crosley-Meat & Cheese Tray (EHA)	\$22.50
35729	12/15/2022	Wagner's Supermarket, Inc.	01-2-03400-890-002-0000	Crosley-Meat & Cheese Tray (EHA)	\$27.50
35729	12/15/2022	Wagner's Supermarket, Inc.	01-2-01200-610-001-0129	Schutz, J-Cook Group Food / Supplies	\$17.35
35729	12/15/2022	Wagner's Supermarket, Inc.	01-2-01100-610-001-0125	Spaulding-Foods Class - Egg Lab Supplies	\$35.82
35730	12/15/2022	WOODWARD'S DISPOSAL SERVICE, INC.	01-2-02610-420-001-0000	Shredding	\$15.75
35730	12/15/2022	WOODWARD'S DISPOSAL SERVICE, INC.	01-2-02610-420-002-0000	Shredding	\$19.25
35731	12/15/2022	Yanda's Music & Pro Audio	01-2-01100-610-001-0112	Leising-Foam Pieces for Microphones	\$87.00
Sub Total					\$403,001.24

Sorted By Description
Fund School Nutrition Fund

Check Number	Check Date	Payee	Account Code	Reason	Amount
35668	12/15/2022	AFLAC	06-941-000	Liability Payment	\$57.64
35669	12/15/2022	Blue Cross Blue Shield of Nebraska	06-941-000	Liability Payment	\$777.88
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-001-0000	Food	\$1,143.06
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-001-0000	Food	\$2,301.98
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-002-0000	Food	\$1,397.07
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-002-0000	Food	\$2,813.52
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-001-0000	Gloves, Plastic Forks, Plastic Spoons, Napkins, Foam Containers	\$177.77
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-002-0000	Gloves, Plastic Forks, Plastic Spoons, Napkins, Foam Containers	\$217.16
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-001-0002	Milk (Supply Chain Assistance)	\$857.76
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-002-0002	Milk (Supply Chain Assistance)	\$1,048.38
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-001-0000	Napkins	\$25.80
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-002-0000	Napkins	\$31.54
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-001-0000	Plastic Forks, Plastic Spoons, Food Trays	\$130.74
35690	12/15/2022	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-002-0000	Plastic Forks, Plastic Spoons, Food Trays	\$159.71
ACH	12/15/2022	Department Of Revenue	06-941-000	Liability Payment	\$87.35
35675	12/15/2022	District 18 Nutrition Fund	06-941-000	Liability Payment	\$15.35
ACH	12/15/2022	EFTPS	06-941-000	Liability Payment	\$1,380.93
ACH	12/15/2022	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	06-941-000	Liability Payment	\$1,280.03
ACH	12/15/2022	PR Dir Deposit	06-941-000	Liability Payment	\$6,478.20
35676	12/15/2022	Principal Life Insurance Company	06-941-000	Liability Payment	\$81.60
35720	12/15/2022	Sysco Lincoln	06-2-03100-630-001-0000	Food	\$999.39
35720	12/15/2022	Sysco Lincoln	06-2-03100-630-002-0000	Food	\$1,221.59
35720	12/15/2022	Sysco Lincoln	06-2-03100-630-001-0000	Yogurt (Reimb'd by McCarty Farms)	\$202.02
35720	12/15/2022	Sysco Lincoln	06-2-03100-630-002-0000	Yogurt (Reimb'd by McCarty Farms)	\$246.94
35725	12/15/2022	US Foods	06-2-03100-630-001-0000	Food	\$1,038.42
35725	12/15/2022	US Foods	06-2-03100-630-001-0000	Food	\$4,827.55
35725	12/15/2022	US Foods	06-2-03100-630-002-0000	Food	\$1,269.18
35725	12/15/2022	US Foods	06-2-03100-630-002-0000	Food	\$5,900.68
35725	12/15/2022	US Foods	06-2-03100-610-001-0000	Food Liners	\$21.29
35725	12/15/2022	US Foods	06-2-03100-610-002-0000	Food Liners	\$26.03
35725	12/15/2022	US Foods	06-2-03100-610-001-0000	Plastic Forks	\$31.12
35725	12/15/2022	US Foods	06-2-03100-610-002-0000	Plastic Forks	\$38.04
35725	12/15/2022	US Foods	06-2-03100-610-001-0000	Spatulas	\$4.86
35725	12/15/2022	US Foods	06-2-03100-610-002-0000	Spatulas	\$5.94
35725	12/15/2022	US Foods	06-2-03100-890-001-0000	Staff Purch'd Food (Reimb'd AHPS)	\$24.03
35725	12/15/2022	US Foods	06-2-03100-890-002-0000	Staff Purch'd Food (Reimb'd AHPS)	\$29.38
35726	12/15/2022	Village Uniform	06-2-03100-610-001-0000	Aprons / Bar Towels / Mats	\$38.04
35726	12/15/2022	Village Uniform	06-2-03100-610-001-0000	Aprons / Bar Towels / Mats	\$76.08
35726	12/15/2022	Village Uniform	06-2-03100-610-002-0000	Aprons / Bar Towels / Mats	\$46.49
35726	12/15/2022	Village Uniform	06-2-03100-610-002-0000	Aprons / Bar Towels / Mats	\$92.98
Sub Total					\$36,583.52

Sorted By		Description			
Fund		Special Building Fund			
Check Number	Check Date	Payee	Account Code	Reason	Amount
35693	12/15/2022	Cornhusker State Industries	08-2-04700-610-001-0000	(1) Desk-Superintendent	\$1,359.00
35693	12/15/2022	Cornhusker State Industries	08-2-04700-610-002-0000	(1) Desk-Superintendent	\$1,661.00
Sub Total					\$3,020.00

Sorted By		Description			
Fund		Student Fees Fund			
Check Number	Check Date	Payee	Account Code	Reason	Amount
35691	12/15/2022	Computer Hardware	12-2-02190-350-001-0000	Unit locked up, found damage to audio board, do not repair-Jones, T (No Charge to Student)	\$40.00
Sub Total					\$40.00
Grand Total					\$442,644.76

4030 Evaluation of Certificated Employees

All certificated employees to be evaluated shall be notified annually in writing of the evaluation process. A certificated administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certificated employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only. The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

The school district will train administrators in evaluation annually through meetings with the superintendent or other administrator, attendance at regional, state or national workshops, or any other method approved by the superintendent.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certificated employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual

observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting. When a certificated employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that are typical of his or her position.

This policy and the evaluation instrument shall be included in the teacher handbook which will be distributed to staff members upon their employment and annually thereafter.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4031

Evaluation of Probationary Certified Employees

A certificated administrator will observe and evaluate each probationary certified employee for a full instructional period once each semester. The administrator will provide each employee with a written list of deficiencies, concrete suggestions for improvement, and sufficient time to improve.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

Entire Instructional Period. For certified employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

Actual Classroom Observation. Actual classroom observation consists of observing the certified employee in any activities in a classroom setting. When a certified employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certified employee performing activities that are typical of his or her position.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4032
Professional Growth

Every six years, permanent certificated employees shall give evidence of professional growth. Six semester hours of college credit shall be accepted as evidence of professional growth.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

No professional growth units will be awarded if the applicant has been paid for a non-college activity either by released time or by an additional amount paid by the school district.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4034
Staff Handbook

The superintendent or designee shall annually formulate, review and revise a staff handbook that will contain information about the district's employment policies and practices. The staff handbook is an extension of these policies and has the force and effect of board policy when approved by the board of education.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4038
Classified Staff Defined

The term "classified staff" means all employees other than certificated teachers and administrators. Classified staff employees are employed at will, and their employment may be amended or terminated at any time and without any cause.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4039
Employment of Classified Staff

The superintendent or designee shall hire classified staff to meet personnel needs consistent with the district's budget, instructional needs, and non-instructional operations. The superintendent or designee may, but is not required to, conduct a criminal background check on any classified staff applicant, provided that such check shall occur only after the school district has determined that the applicant meets the minimum employment qualifications. This policy shall not prevent the school district from requiring an applicant to disclose his or her criminal record or history relating to sexual or physical abuse prior to any minimum employment qualification determination.

The superintendent or designee shall discipline and discharge classified staff as appropriate.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4042
Employee Social Security Numbers

Nebraska law prohibits employers from using or publishing an employee's social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees' social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee's social security number as an employee identification number or in any other reasonable manner.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4044 Political Activity by Staff Members

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

The following activities are prohibited during an employee's work time (including duty-free lunch and planning periods):

1. Soliciting votes or contributions for or against a particular candidate or ballot proposition.
2. Discussing with students opinions regarding a political candidate or ballot proposition unless the topic is part of the approved curriculum.
3. Preparing, displaying, wearing or distributing campaign literature, materials, or signs for or against a candidate or ballot proposition (this prohibition does not apply to bumper stickers on personal vehicles).
4. Soliciting volunteers to assist with a campaign for or against a political candidate or ballot proposition.
5. Preparing for, organizing, or participating in any political meeting, petition, rally, or event.
6. Other prohibited political activity as defined by state law.

The following activities are prohibited at all times:

1. Using any school district resources including, but not limited to, facsimile machines, copy machines, computers or e-mail accounts, for political campaign activities.
2. Using school district property or facilities for any political campaign activities, unless such use is approved pursuant to school board rules or policy.

3. Spending district funds to urge votes to vote for or against a candidate or ballot proposition
4. Requiring employees to engage in political campaign activities as part of their job duties.
5. Providing employees with additional compensation or benefits for engaging in political activities.
6. Representing an employee's personal political position as the position of the school district or the board of education.
7. Engaging in any other activity prohibited by state law.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4045
Milk Expression

The district will provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4046

Internet Searches Regarding Potential Employees

Members of the administrative team or of a hiring committee (hereinafter "the committee") may conduct internet research about job applicants by using the following protocol, except that no criminal history record information check shall be made until the school district has determined that the applicant meets the minimum employment qualifications:

1. The committee may conduct internet searches using candidates' full names and any aliases. The committee may also search candidates' full names and any aliases on Facebook, Instagram, LinkedIn, Twitter, YouTube, and other social networking websites.
2. All applicants or all finalists must have the same research conducted about them. For example, if the committee conducts a search on Google using the name of one applicant in order to determine whether to include that applicant in the list of finalists, the committee must also conduct an identical search of all applicants' names.
3. The committee may not use deception to gain access to applicants' social networking pages, blogs, or other on-line media and will not require applicants for employment to provide the district with their username or password to personal social media accounts.
4. The committee must take reasonable steps to verify the reliability of the information obtained in the search, including consulting with the applicant for confirmation of accuracy, if appropriate.
5. The committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:
 - a. Disparaging remarks made about current or former co-workers, supervisors, or employers;
 - b. Discriminatory, harassing, or demeaning behavior or comments;
 - c. Unprofessional, lewd, or obscene behavior or remarks;

- d. Criminal activity;
 - e. Information which indicates the applicant will or will not be able to perform the essential functions of the position sought; and
 - f. Information which indicates that the applicant is particularly suited or unsuited to the position sought.
6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4048
Assessment Administration and Security

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

1. Assessment Responsibilities

- a. Each building principal, in consultation with the Superintendent and classroom teachers, will be responsible for:
 - overseeing the scheduling of state administered assessments, training all staff who administer assessments, and ensuring that all assessments, including make-up testing, is completed within required testing windows;
 - obtaining Standards, Assessment and Accountability Updates from the Department of Education and circulating the relevant portions of those updates to other staff members;
 - informing the board of education of changes to the Nebraska Student-Centered Assessment System Security Procedures; and
 - signing and enforcing the Nebraska Student-Centered Assessment System Security Agreement.
- b. Every classroom teacher or other staff member who administers assessments is responsible for:
 - complying with the Nebraska Student-Centered Assessment System Security Procedures;
 - taking all reasonable and prudent steps to ensure the accuracy and integrity of all academic testing, including statewide assessments; and

- ensuring the security of all test materials.

2. Security Violations and Cheating

a. Classroom assessments

Staff members who suspect students of having cheated on a classroom assessment should conduct a reasonable inquiry and impose consequences on the student consistent with classroom rules and the student handbook.

b. State Accountability Tests

Staff members who suspect a breach of security on State Accountability Tests, must promptly report their suspicions to the building principal or superintendent. The superintendent must notify the Department of Education's Statewide Assessment Office and follow the Department's protocol for Reporting and Investigating Test Security Violations.

Staff members who engage in or enable students to engage in academic dishonesty in any testing or assessment will be subject to discipline up to and including the immediate cancellation of their employment contract.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4050
Overtime and Compensatory Time

Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

The district may grant compensatory time in lieu of overtime pay at a rate of one and one-half (1½) hours off for each hour of overtime the employee worked. Employees may accrue a maximum of 240 hours of compensatory time, which represents 160 hours of actual overtime worked. When an employee has accrued 240 hours of compensatory time, the district shall pay him/her at the rate of one and one-half (1½) times his/her regular rate of pay for each additional hour of overtime. An employee who asks to use compensatory time shall be permitted to use it within a reasonable period after the request if its use does not unduly disrupt the district's operations.

Upon termination of employment, an employee shall be paid for unused compensatory time at a rate of compensation not less than: (1) the average regular hourly rate paid to the employee during the last three years of his/her employment, or (2) the final regular hourly rate paid to the employee, whichever is higher.

Payment for unused compensatory time shall be at the employee's regular rate of pay for each hour of compensatory time, not one and one-half (1½) times the regular rate of pay.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4051 Staff and District Social Media Use

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The district also uses social media accounts to provide information to district stakeholders. This policy is intended to ensure (1) appropriate use of social media by staff and (2) appropriate control of social media accounts belonging to or affiliated with the district. Staff should also refer to the district's policy on Staff Computer and Internet Usage.

I. Personal Versus School-Affiliated Social Media Use

A. Personal Social Media Use

1. The school district will not require staff members or applicants for employment to provide the district with their username and password to personal social media accounts.
2. The district will not require staff to add anyone to the list of contacts associated with the staff member's personal social media accounts or require a staff member to change the settings on his or her personal social media accounts so that others can or cannot view their accounts.
3. Staff members whose personal social media use interferes with the orderly operation of the school or who use social media in ways that are not protected by the First Amendment may be subject to discipline by the district.
4. Staff members who wish to begin using or to continue using the school district name, programs, mascot, image or likeness as part of any social media profile must notify their supervising administrator of the use, and must secure the administrator's permission to do so.

B. School-Affiliated Social Media Use

1. Any social media account which purports to be “the official” account of the school district (e.g., “Warrior Wrestling”), or any of its programs, classes or entities will be considered to be an account that is used exclusively for the school district’s business purpose. Staff members may not use “official” accounts for personal use.
2. Staff may be required to provide their supervising administrator with the username and password to school-affiliated social media accounts.
3. Staff may be required to interact with specified individuals on school-affiliated social media accounts.
4. When staff use school-affiliated social media accounts to comment on school-related matters, they do not do so as private citizens and are therefore not entitled to First Amendment protections.

II. Staff Expectations in Use of Social Media – Applicable to Both Personal and School-Affiliated Use

A. General Use and Conditions

Staff must comply with all board policies, contract provisions, and applicable rules of professional conduct in their social media usage. They must comply with the board’s policy on professional boundaries between staff and students at all times and in both physical and digital environments.

Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information in order to make sure that the publication does not violate the Federal Education Records Privacy Act or any other laws. Staff must also comply with all applicable state and federal record retention requirements, even with regard to personal social media usage.

Staff must comply with all applicable laws prohibiting the use or disclosure of impermissible content, such as copyright laws, accountability and disclosure laws, and any other law governing the use of resources of a political subdivision. Questions about

appropriate content should be referred to the staff member's supervising administrator.

B. Acceptable Use

1. Staff may use social media for instructional purposes.
2. Staff may use social media for school-related communication with fellow educators, students, parents, and patrons.
3. Teachers should integrate the use of electronic resources, which may include social media, into the classroom. As the quality and integrity of content on social media is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter.

C. Unacceptable Use

1. Staff shall not access obscene or pornographic material while at school, on school-owned device or on school-affiliated social media accounts.
2. Staff shall not engage in any illegal activities, including the downloading and reproduction of copyrighted materials.
3. Staff shall not access social media networking sites such as Facebook, Twitter, and Instagram on school-owned devices or during school time unless such access is for an educational activity which has been preapproved by the staff member's immediate supervisor. This prohibition extends to using chat rooms, message boards, or instant messaging in social media applications and includes posting on social networking sites using personal electronic devices.

III. School-Affiliated Digital Content

A. General Use and Conditions for School-Affiliated Accounts

Staff must obtain the permission of their supervising administration prior to creating, publishing, or using any school-affiliated web pages, microblogs, social media pages or handles, or any other digital content which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any content which identifies the school district by name in the account name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated accounts and must only publish content appropriate for the school setting. Staff may not provide the username and password to school-affiliated accounts to any unauthorized individual, including students and volunteers.

B. Moderation of Third Party Content

The purpose of school-related social media accounts is to disseminate information. No school-related or school-affiliated social media account covered by this policy shall permit comments by the public unless otherwise approved by the superintendent. All comment functions for applications such as Facebook and Instagram must be turned to "off" without this approval.

In the event the superintendent permits content created by anyone other than the administrator of the account to appear on the account's pages, such as comments made by students, parents, and patrons, the account administrator must monitor the content to ensure it complies with this policy. Posts, comments, or any other content made on the account's pages may be removed when the content meets any of the following conditions:

1. Is obscene, lewd, or appeals to prurient interests;
2. Contains information relating to a student matter or personnel matter which is protected under or prohibited by state or federal law;

3. Contains threatening, harassing, or discriminatory words or phrases;
4. Incites or is reasonably anticipated to incite violence, illegal activity, or a material and substantial disruption to school operations or activities; or
5. Contains any other threat to the safety of students and staff.

Every account administrator must keep a copy of any removed content and must provide a copy to the superintendent along with written notification for the reason the post has been removed. All questions about the appropriateness of removal must be directed to the superintendent.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4052
Job References to Prospective Employers

All requests for employment-related references or employment history by prospective employers of current or former employees must be referred to a member of the administrative team. The administrator will either provide a reference in compliance with this policy or will forward the request to the superintendent.

If the school district is subject to a written separation agreement regarding a particular employee, the terms of that agreement will govern the district's response to requests for information, regardless of any written consent provided to the school district.

If the school district is not bound by a separation agreement and receives a legally enforceable written consent to release information, the district may provide the information authorized by that document. The school district may provide additional truthful information to prospective employers of current and former employees in accordance with this policy.

Employees Suspected of Sexual Misconduct Against a Minor or Student

Apart from the routine transmission of administrative and personnel files or unless otherwise permitted by law, the district and any employee, contractor, or agent of the school district is prohibited from providing any employee any assistance in obtaining a new job if the school district or the individual acting for the school district has probable cause to believe said employee has engaged in sexual misconduct with a student or minor in violation of the law.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4053 Conflict of Interest

Any school district employee who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For the purposes of this policy:
 - a. Business with which an employee is associated shall include the following:
 - (1) A business in which the employee or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
 - (2) A business in which the employee or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or he or she, or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the employee reports the name and address of the company and stockbroker.
 - b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
2. Contracts with the School District.
 - a. No employee or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular business hours the proposals considered and the contract awarded.

- b. The existence of any conflict of interest in any contract in which the employee has an interest and in which the school district is a party, or the failure to make public the employee's interest known, may render a contract null and void.
 - c. The prohibition of a conflict of interest or requirement for public notice shall apply when the employee, or his or her immediate family (parent, spouse, or child) has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
3. Employing Members of the Immediate Family.
- a. An employee may employ or recommend or supervise the employment of an immediate family member if:
 - (1) The employee does not abuse his or her position.
 - (a) Abuse of official position shall include, but not be limited to, employing an immediate family member:
 - (i) who is not qualified for and able to perform the duties of the position;
 - (ii) for any unreasonably high salary;
 - (iii) who is not required to perform the duties of the position.
 - (2) The employee makes a reasonable solicitation and consideration of applications for employment.
 - (3) The employee makes a full disclosure on the record to the governing body of the school district and to the secretary of the board.
 - (4) The board approves the employment or supervisory position.
 - b. The employee shall not terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment

a. No employee shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:

(1) a public official, public employee, or candidate.

(2) a member of the immediate family of an individual listed in Subparagraph 'a' above.

(3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.

b. No employee shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the employee would thereby be influenced.

c. An employee shall not use or authorize the use of his or her public employment or any confidential information received through the public employment to obtain financial gain, other than compensation provided by law, for himself or herself or a member of his or her immediate family, or a business with which he or she is associated.

d. An employee shall not use or authorize the use of personnel, resources, property, or funds under that person's official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items for personal financial gain, other than compensation provided by law.

5. Conflict of Interest Relating to Campaigning or Political Issues

a. Except as provided below, an employee shall not authorize the use of school district personnel, property, resources, or funds for the purpose of campaigning for or against the

nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.

- b. This does not prohibit an employee from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
 - c. This does not prohibit an employee from discussing and voting upon a resolution supporting or opposing a ballot question.
 - d. This does not prohibit an employee under the direct supervision of a public official from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
 - e. An employee may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the school district. However, this shall not be done during a time that the individual is engaged in his or her official duties.
6. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4054 Reporting Child Abuse or Neglect

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a situation that endangers his or her life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

Reporting Procedure. School employees who have reasonable cause to believe that a child has been subjected to child abuse or neglect or observe a child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect will report the suspected abuse or neglect according to the following procedure.

1. Any school employee who has reasonable cause to believe that a child has been abused or neglected shall report the suspicion to the building principal immediately. Employees shall also personally report or cause a report to be made to local law enforcement or to the Department of Health and Human Services.
2. When the principal makes a report of suspected child abuse or neglect, he/she shall inform the employee(s) who made the initial report.
3. Nothing in the paragraph above shall hinder a school employee from fulfilling his/her/their obligation to report suspected abuse or neglect if he, she or they have reasonable cause to believe that a child has been abused or neglected.
4. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged, keeping in mind that prompt reporting is essential.

Contents of the Report. The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

Legal Immunity. Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4058
Confidentiality in Counseling and Guidance

The school district provides students with a certificated school guidance counselor. Information that students provide to counselors is confidential but not legally privileged. The counselor will attempt to respect the privacy of student disclosures, but will share all relevant information with other education professionals as appropriate or as directed. The counselor will also contact parents and law enforcement officials as appropriate.

Records of the counseling relationship, including interview notes, test data, correspondence, tape recordings and other documents, are to be considered professional information for use in counseling, not part of the student's education record.

When a counselor is in doubt about what information to release, he or she should discuss the matter with the building principal or with the superintendent.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4061

Workplace or Non-Workplace Injuries or Illness and Return to Work

Reporting Workplace Injuries. Staff members who are injured while performing duties or who witness workplace injuries must report them to the superintendent or superintendent's designee as soon as possible after being injured or witnessing an injury. Staff members must prepare written statements regarding the injuries they sustained or witnessed when they are asked to do so by the school district. Failure to report a workplace injury as a witness will constitute insubordination and neglect of duty and may result in adverse employment action up to and including termination or cancellation of employment. Failure to report workplace injuries may also result in delayed or forfeited benefits to which an employee may otherwise be entitled.

Returning to Work after Workplace Injuries or Non-Workplace Injuries or Illness. Staff members whose injuries or illness prevent them from completing any or all of their duties, whether or not incurred at work, may be permitted to continue working or may be offered modified duty positions as required by law or as determined appropriate by the superintendent. This policy does not guarantee a limited or modified assignment during the recovery period unless it is otherwise required by law. The employee may be required to provide a return to work certification or report from their treating physician which delineates any restrictions, modifications, or accommodations needed to allow the employee to perform the essential functions of their position.

Termination After Workplace Injuries or Illness. Unless otherwise covered in an individual employment contract, employees may be terminated after suffering a workplace injury or illness when the district has a legitimate, nondiscriminatory reason for doing so. Such reasons include but are not limited to:

- Necessity to fill the position to maintain continuous services as required by law or district policy or standards;
- Performance deficiencies of the employee unrelated to the injury or illness;
- Unavailability of substitute or replacement employees;
- When the absence will negatively impact students' educational experience or opportunities; or
- Any other reason not otherwise prohibited by law.

The district may make such employment determinations regardless of whether the employee has returned to work and regardless of whether a

medical professional has certified that the employee has reached maximum medical improvement. In the event the injury or illness lasts beyond the amount of leave time provided by the district and by the Family Medical Leave Act, which is generally no greater than 12 weeks, the employee may be terminated even if the employee remains eligible for Workers' Compensation under state law or short or long-term disability under a policy available through the district. In no event will an employee be terminated as retaliation for filing a Workers' Compensation claim.

Termination After Non-Workplace Injuries. Unless otherwise covered in an individual employment contract or prohibited by law, employees who are unable to perform any of the essential functions of their positions with reasonable accommodation(s) due to injury or illness occurring outside of the workplace may be terminated. The employee's position or a similar position will be held open only as required by law, such as the Family Medical Leave Act.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4064

Transporting Students in Employee Vehicles

With the permission of the superintendent, school employees may transport students in the employee's personal vehicle even if those students do not live within the employee's household. School employees who transport students in their personal vehicles and those children do not live within the employee's household must comply with the board's policies on pupil transportation and school vehicle use, including Pupil Transportation Driver Qualification Criteria.

APS Policy Update List

4030	Evaluation of Certificated Employees	12/12/22	Follows state statutes
4031	Evaluation of Probationary Certificated Employees	12/12/22	Follows state statutes
4032	Professional Growth	12/12/22	State statutes and flexibility for district to allow growth for individual activities determined by admin (or board)
4034	Staff Handbook	12/12/22	Handbook has force of board policy
4038	Classified Staff Defined	12/12/22	"employed at will" - differentiated from certified
4039	Employment of Classified Staff	12/12/22	Allows for background checks
4042	Employee Social Security Numbers	12/12/22	Protect SS #s of staff (allows use of last 4 for an ID # if desired)
4044	Staff Election Conduct	12/12/22	Per NE Accountability & Disclosure - limits regarding use of school property of resources for ballot issues
4045	Milk Expression	12/12/22	Up to 1 year after childbirth - other than a bathroom
4046	Internet Searches Regarding Potential Employees	12/12/22	Can do web searches - Cannot require usernames and passwords
4048	Assessment Administration and Security	12/12/22	Standard wording regarding obligations and requirements set by state
4050	Overtime and Compensatory Time	12/12/22	Fed law followed - also allows for compensatory time (1.5 hrs each hour) for overtime worked
4051	Use of Social Media by School District Employees	12/12/22	Allows social media use by staff within limits if connected to school
4052	Job References to Prospective Employers	12/12/22	Boundaries for references by school personnel
4053	Conflict of Interest	12/12/22	Employee guidelines on conflict of interest
4054	Reporting Child Abuse or Neglect	12/12/22	Reporting procedures required by law
4058	Confidentiality in Counseling and Guidance	12/12/22	Counselor must report child abuse as well
4061	Workplace or Non-Workplace Injuries or Illness and Return to Work	12/12/22	Protocols for returning to work after workplace injury or ability to terminate if unable to fulfill duties
4064	Transporting Students in Employee Vehicles	12/12/22	Allowed if follow all other district policy

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You

Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. An official of a city or village holding elective office who has a potential conflict of interest. An official of the cities of Lincoln or Omaha holding elective office who has a potential conflict of interest should not file this form, but instead should use Form C-2.
- B. An official of a school district holding elective office who has a potential conflict of interest.
- C. An elective office is a public office normally filled by an election. A person appointed to fill a vacancy in a public office normally filled by election holds an elective office.

III. When and Where to File:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision made.

- B. This form should be filed with the person who normally keeps records for the governing body of the official holding elective office. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form does not need to be filed with the Commission.**
- C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest. However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest requiring abstention or non-participation, he or she may send a copy of the form to the Commission along with request for an opinion.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

NEBRASKA
ACCOUNTABILITY AND
DISCLOSURE COMMISSION
11th Floor, State Capitol
P.O. Box 95086
Lincoln, NE 68509
(402) 471-2522

CONTRACTUAL INTEREST STATEMENT

NADC FORM C-3

POSTMARK
DATE _____
MICROFILM
NUMBER _____

OFFICE USE ONLY

BEFORE COMPLETING THIS FORM
READ THE FILING REQUIREMENTS ON
PAGE 3

- A local officer with an interest in any contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the governing body responsible for approving the contract, or in writing by filing this form.
- File with the person charged with keeping records for the governing body involved in the contract **prior** to official consideration of the contract.
- Persons who fail to disclose their interests or otherwise do not comply with the law are subject to penalties.

ITEM 1 | **YOUR NAME ADDRESS AND PHONE NUMBER**

Name _____ Telephone No. _____
Last First Middle
Address _____
STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE

ITEM 2 | **OFFICE OR POSITION, ADDRESS, PHONE, TERM OF OFFICE**

Office or Position: _____ Term: _____
Name of City, County, District, Village, etc: _____
Address _____ Phone _____

ITEM 3 | **CONTRACT IN WHICH YOU HAVE AN INTEREST**

A. Names of Contracting Parties: _____
B. Body Which Will Consider the Contract: _____
C. Date Set for Consideration: _____
D. Subject Matter and Basic Terms: _____

ITEM 4	NATURE AND EXTENT OF YOUR INTEREST IN THE CONTRACT AND AMOUNT OF CONTRACT (Use ITEM 5, CONTINUATION, if necessary)
--------	--

ITEM 5	CONTINUATION
--------	--------------

(Signature)

(Date)

General Information - Filing Requirements

I. Who Must File:

A local officer with an interest in a contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the body responsible for approving the contract, or in writing by filing this form.

II When to File:

An officer must declare his or her interest in a contract and the nature and extent of the interest **prior** to official consideration of the contract. The information concerning the contract listed in ITEM 3 of this form must be provided to the person in charge of keeping records of the governing body within 10 days after the contract is signed by both parties.

III. Where to File:

File with the person charged with keeping records for the governing body involved in the contract. For example, members of a County Board of Commissioners file with the County Clerk.

Disclosure of Potential Conflict of Interest by State Executive Branch Officials, Employees, and Others required to file Statements of Financial Interest. If you are disclosing a potential conflict of interest under section 49-1499 of the Accountability Act, use NADC Form C-2, Potential Conflict of Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Officer means a member of the board of directors of a natural resources district, a member of any board or commission of any county, school district, city or village which spends and administers its own funds, who is dealing with a contract made by such board or commission, and any elected county, school district, educational service unit, city, or village official, and a member of any board of directors or trustees of a district hospital as provided by the Nebraska Local Hospital District Act or a county hospital as provided by sections 23-343 to 23-343.19. Officer shall **not** mean volunteer firefighters or ambulance drivers with respect to their duties as firefighters or ambulance drivers.

Governing Body means the board of directors of a natural resources district, the board of supervisors or the board of commissioners of any county, a school district board, the board of an educational service unit, the city council of a city, the village board of a village, the board of directors or trustees of a district hospital as provided by the Nebraska Local Hospital District Act, sections 23-343.20 to 23-343.47, or a county hospital as provided by sections 23-343 to 23-343.19, or any board or commission of any county, school district, city or village which spends and administers its own funds.

An officer has an **interest** in a contract when the officer or his or her spouse, parent, or child: (a) has a business association as defined in sections 49-1408 and 49-14,103.01(5) with the business involved in the contract, or (b) will receive a direct pecuniary fee or commission as a result of the contract. An officer interested in a contract with his or her governing body may not: (1) vote on the matter of granting the contract, or (2) act for the governing body as to inspection or performance under the contract.

An **open account** established for the benefit of any governing body with a business in which an officer has an interest is considered a contract subject to disclosure requirements.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Receiving deposits, cashing checks, and buying and selling warrants and bonds of indebtedness of a governing body by a financial institution is **not** considered a contract.

Any governing body as defined below may prohibit officers from having an interest in contracts over a specific dollar amount. A governing body may also exempt from disclosure requirements contracts for one hundred dollars or less in which an officer of the body has an interest.

Definitions

Business means any corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint stock company, receivership, trust, activity or entity.

Business with which you are associated means a business: (1) in which you are a partner, director or officer; or (2) in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Statutory Authority: Section 49-14,103.01 R.S. Supp., 1987, and sections 49-14,103.02 to 49-14,103.07 R.S. Supp., 1986.

<p style="text-align: center;">NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION 11th Floor, State Capitol P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522</p> <hr/> <p style="text-align: center;">BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3</p>	<h2 style="margin: 0;">EMPLOYMENT OF IMMEDIATE FAMILY MEMBERS DISCLOSURE STATEMENT</h2> <p style="margin: 10px 0 0 0;">NADC FORM C-4</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 2px;">POSTMARK DATE _____</td> <td style="width: 50%; padding: 2px;">MICROFILM NUMBER _____</td> </tr> <tr> <td colspan="2" style="text-align: center; padding: 2px;">OFFICE USE ONLY</td> </tr> </table>	POSTMARK DATE _____	MICROFILM NUMBER _____	OFFICE USE ONLY	
POSTMARK DATE _____	MICROFILM NUMBER _____					
OFFICE USE ONLY						

- Local public officials and employees employing, recommending employment, or supervising the employment of an immediate family member must disclose the employment either in writing or on the record to the governing body employing the immediate family member. **This form should not be used by state officials or employees.**
- File this form or other written disclosure with the person in charge of keeping records for the governing body employing the immediate family member.
- Persons who fail to disclose the employment of immediate family members or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER OF PUBLIC OFFICIAL OR PUBLIC EMPLOYEE
---------------	---

Name	_____	Telephone No.	_____
	Last First Middle		
Address	_____		_____
	STREET ADDRESS OR RURAL ROUTE	City	STATE ZIP CODE

ITEM 2	OFFICE OR POSITION, ADDRESS, TELEPHONE, TERM OF OFFICE
---------------	---

Office or Position: _____	Term: _____
Identify City, County or District: _____	
Address: _____	Telephone _____

ITEM 3	MEMBER OF YOUR IMMEDIATE FAMILY WHOM YOU INTEND TO EMPLOY, RECOMMEND FOR EMPLOYMENT, OR SUPERVISE (Use ITEM 5 CONTINUATION, if necessary)
---------------	--

A. Name _____	Relationship _____
Position _____	Employer (IDENTIFY CITY, COUNTY, OR DISTRICT) _____
B. Name _____	Relationship _____
Position _____	Employer (IDENTIFY CITY, COUNTY OR DISTRICT) _____
C. Name _____	Relationship _____
Position _____	Employer (IDENTIFY CITY, COUNTY OR DISTRICT) _____

ITEM 4 | FOR NEWLY ELECTED OR APPOINTED PUBLIC OFFICIALS AND EMPLOYEES

List members of your immediate family who were employed before your election or appointment and who are now employed or supervised by you.

A. Name _____ Relationship _____

Position _____ Employer _____
(IDENTIFY CITY, COUNTY OR DISTRICT)

Date Hired _____

B. Name _____ Relationship _____

Position _____ Employer _____
(IDENTIFY CITY, COUNTY OR DISTRICT)

Date Hired _____

(Use ITEM 5, CONTINUATION, if necessary)

ITEM 5 | CONTINUATION

(Signature)

(Date)

General Information - Filing Requirements

A public official or public employee of a political subdivision may employ, recommend the employment of, or supervise the employment of an immediate family member if:

- 1) he or she does not abuse his or her official position; and
- 2) makes a written disclosure with the person in charge of keeping records for the governing body or a disclosure on the record to the governing body; and
- 3) he or she has first made a reasonable solicitation and consideration of applications for such employment:

NOTE: Examples of abuse of one's position could include, but are not limited to, (1) providing an unreasonably high salary, (2) not requiring the employee to actually perform the duties of his or her position, (3) terminating another employee to make a position available for an immediate family member, (4) hiring an immediate family member who is not qualified to hold the position.

I. Who Must File:

- A. Public officials and employees of political subdivisions employing, recommending employment, or supervising the employment of an immediate family member must make a disclosure to the person in charge of keeping records for the governing body of the entity. Where applicable the disclosure may be made on the record to the governing body of the entity in lieu of a written disclosure.
- B. Public officials and employees who currently employ or supervise an immediate family member(s) employed prior to the election or appointment of the public official or public employee.

II. When to File:

- A. Public officials and employees must file prior to employing, recommending employment, or supervising the employment of an immediate family member.

- B. Newly elected or appointed public officials or employees shall file prior to or as soon as reasonably possible after the official date of taking office.

III. Where to File:

This form or other written disclosure should be filed with the person in charge of keeping records for the governing body of the entity served. (i.e., officials and employees of public power districts file with the district office; county officials and employees file with the county clerk; city or village officials or employees file with the city or village clerk; officials and employees of natural resource districts file with the office of the district manager; school district officials and employees file with the district superintendent or secretary of the school board. **Disclosure need not be made to the Nebraska Accountability and Disclosure Commission.**

Disclosure of Contractual Interests by Local Officers. If you are disclosing an interest in a contract to which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of Potential Conflict of Interest by Officials, Employees, and Others Required to file Statements of Financial Interests. If you are disclosing a potential conflict of interest use NADC Form C-2, or NADC Form C-2A Potential Conflict of Interest Statement.

NOTE: This form should not be used by State officials or State employees. See §49-1499.07 of the Nebraska Revised Statutes or contact the Commission.

Definitions

Governing body means the village board of a village, the city council of a city, the board of commissioners or board of supervisors of a county, the board of directors of a public power district, or any body with the ultimate power to determine the entity's policies and control its activities.

Immediate Family Member means a child residing in an individual's household, a spouse of an individual, or an individual claimed by the public official or employee or his or her spouse as a dependent for federal income tax purposes.

Statutory Authority: Section 49-1499.04 Revised Statutes of Nebraska.

Return to Work Form

To be completed by healthcare provider prior to returning to work.

_____ has been treated by me for _____
(Patient) (Condition)

I have examined the Patient named above and reviewed the Patient's job description, if provided. I certify that in accordance with this patient's physical capability (check all that apply)

Restrictions

- Patient may resume work immediately, no restrictions
- Patient may resume work immediately with the following restrictions:
 - Sedentary work (sitting, occasional walking, standing, lifting less than 10 lbs.)
 - Light work (lifting less than 20 lbs.)
 - Medium work (lifting less than 50 lbs.)
 - Heavy work (lifting less than 100 lbs.)
 - Other*: _____
 - Other*: _____

**If "Other" is selected, on a separate sheet of paper address the details of the restriction, the particular duties which are affected, why they are affected, and any accommodations which would allow the employee to perform the duties.*

Hours/Shifts

- He/She is released to work
 - Hours per day: _____
 - His/her normal shift
- He/She may return to work at full duty on _____ (date)
- He/She has a return appointment on _____ (date) at _____ (time)

Other Medically Significant Information the Employer Should Know:

Healthcare Provider's Signature

Date

Printed Name of Healthcare Provider

Telephone Number

Address

Type of Practice

[School District Letterhead]

[Date]

[Name]
[Address]
[City, State Zip]

Dear [Name]:

In your application for employment, you indicated that you qualify under Nebraska law for a Veterans Preference, and you supplied the necessary paperwork to substantiate your eligibility. After applying the requirements of the law and assessing the qualifications of all applicants, we will not be offering you the position.

There are no appeal rights at the school district level. However, if you would like to discuss your rights, including any rights to appeal, you should consult your regular attorney or contact the Nebraska Department of Labor. Their contact information and more information on Nebraska's Veterans Preference can be found on their website: www.dol.nebraska.gov.

Sincerely,

[Superintendent Name], Superintendent

CONTINUOUS CURRICULUM REVIEW PROCESS

Phase	2023-24 School Year	2024-25 School Year	2025-26 School Year	2026-27 School Year	2027-28 School Year	2028-29 School Year	2029-30 School Year
1 - Research & Recommend Purchases	Lang. Arts, Speech	Science, Health	Phys. Educ., Foreign Lang., Business	Social Studies	Math	Art, Music	Ag Educ., Guidance, FCS, Industrial Tech
2 - Review/Revise Curriculum Guide	Ag Educ., Guidance, FCS, Industrial Tech	Lang. Arts, Speech	Science, Health	Phys. Educ., Foreign Lang., Business	Social Studies	Math	Art, Music
3 - Educational Resources/Materials Evaluation	Art, Music	Ag Educ., Guidance, FCS, Industrial Tech	Lang. Arts, Speech	Science, Health	Phys. Educ., Foreign Lang., Business	Social Studies	Math
4 - Implement Curriculum Revisions, Textbook & Materials, Professional Development & Inservice	All PK-12th Grade Teachers implement curriculum revisions and new curriculum materials						
Curriculum Committees	Elem	Elem	Sec	Sec	Sec		
ELA	T. Johansen	S. Hambidge	M.Rawson	R.Dirgo	A. Huxoll		
Science	D. Henderson	J. Stagemeyer	C. Snyder		A. Huxoll		
Math	B. Mues	L. Schutz	K.Eman	J.Strand	A. Huxoll		
Social Science	K. Helms	K. Ellis	D.Kronhofman	M.Foley	A. Huxoll		
PE/Health			P.Blackmore				
Fine Arts			V.Leising	K.Gardner	A.Woosley		
CTE			L.Crosley	C.Hambidge	K.Spaulding		