

Arapahoe Public School Board Meeting Agenda
Arapahoe Public School Board Room
Monday, February 13, 2023 at 7:00 PM
610 Walnut St., Arapahoe, NE 68922

Mission Statement

Arapahoe Public Schools is equipped to motivate students in a safe and positive environment while preparing them to be successful and responsible citizens within a global society.

Belief Statement

The Arapahoe Public Schools believes that education must serve the individual pupil in light of his/her capacities and abilities as well as provide a suitable and well-balanced learning environment in the areas of physical, mental, emotional, cultural, social, moral and spiritual maturity.

About the Agenda

- 1) Opening the Meeting
 - a) Call to Order
 - b) Pledge of Allegiance (Lee)
 - c) Nebraska Open Meetings Act
 - d) Publication of Meeting/Sign Acknowledgement of Receipt of Meeting Notice
 - e) Roll Call
 - f) Excuse Board Member Absences
- 2) Welcome Visitors
- 3) Approval of agenda as presented
- 4) Reports
 - a) Board Committee(s)
 - b) Board Member(s)
 - c) Student Representatives
 - d) Elem Principal
 - e) Secondary Principal
 - f) Superintendent

- g) Teacher Presentations - Valerie Leising (Vocal Music)
- 5) Discussion Item(s)
 - a) Commencement Ceremony Guidelines
- 6) Action Item(s)
 - a) Consent Agenda, including Minutes and Financial Reports
 - b) Claims
 - c) Discuss, consider, and take action on the 2023-2024 Negotiated Agreement with Arapahoe Education Association.
 - d) Discuss, consider, and take action on the ESU 11 Master Service Agreement for 2023-24.
 - e) Discuss, consider, and take action on the ESU 16 Southwest NE Distance Education Network Agreement for 2023-24.
 - f) Discuss, consider, and take action on approval of agreement with ESU 10 for Deaf/Hard of Hearing services 2023-24.
 - g) Discuss, consider, and take action on approving Board Policies from KSB School Law as presented, with implementation according to board resolution.
- 7) Personnel
 - a) Discuss, consider and take action on the resignation of Terri Johansen effective at the conclusion of the 2022-2023 school year.
 - b) Discuss, consider and take action on the approval of a contract with Molly Wendland as an Elementary teacher for the 2023-2024 school year.
 - c) Discuss, consider and take action on the approval of a contract with Emily Pearson as an Elementary teacher for the 2023-2024 school year.
 - d) Discuss, consider and take action on salary of Superintendent Robert Drews for the 2023-2024 school year.
- 8) Future Meetings
 - a) Regular Board Meeting
 - b) Finance Committee Mtg - March 13, 2023 6:30pm
 - c) Regular Board Meeting - March 13, 2023 7:00pm
- 9) Adjourn

* **Closed Session:** If during the course of the meeting, discussion of any agenda item should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

1. Protection of the public interest; or
2. The prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.
3. Negotiations

Copy of Open Meetings Act: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the North wall of the meeting room.

** **Sequence of Agenda:** The sequence of the agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

Getting Started: When it is your turn to speak during the public forum portion of the agenda, please stand and state your name and current address to the Board of Education.

Time Limit: You may speak only one time and must limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

Arapahoe Public Schools

Student Representative Board Report February 2023

Gentry: Past Events

FFA: Participated in CDE#2, our agronomy team qualified for state. Cooper Cambell Dylan and Rafe were the members of the team

State Degrees: Gentry, Cooper, and Campbell interviewed for their state degree. These individuals will walk across the stage and be given their degree at State FFA.

FCCLA: District Competitions

All competitors that competed, qualified for State

- *Gold Medalists*
 - *Gentry, Berkley, Sage, Cadence, Haiden Garey*
- *Silver Medalist*
 - *McKenzie Holliday*

National FCCLA week is in full swing. On your way out walk through the commons and check out the posters and decorations

Basketball: The girls record is 11- 10 The boys record 9-13. They are going into subs this week.

Speech: Speech has been doing well with medalists at every meet. They also have a RPAC speech Wednesday.

Berkley Warner Upcoming Events

FCCLA Week: Every day is based on a different theme. The five themes for the days are: Incredible members, incredible FCCLA, incredible service, incredible educators, incredible skills. The FCCLA members are doing activities with the staff and students each day.

Parent teacher conferences are tomorrow. National Honor Society is doing their child care in the commons area that they do every year.

Winter Sports ending: Girls basketball competes in Subdistricts tomorrow in Alma. They play Elm Creek at 7:30. The boys also play on Thursday for their last regular season game--at home vs. Alma. Boys sub districts are the following week. State Wrestling is in Omaha at the end of this week. The boys competing there are _____.

Next Monday there is no school due to a Staff Inservice.

FFA has a welding competition in McCook on the 20th and a Freshman/Sophomore competition in Eustis on the 28th.

Elementary Principal Report

February 2023

Summer School Update:

16 Days / 3 ½ hours a days (Monday-Thursday)
June 5-8; 12-15; 19-22; 26-29

Daily Schedule:

7:30 Breakfast
8:00-8:10 Warm-up
8:15-9:30 Math Stations
9:30-9:45 Break
9:45-11:00 Reading Stations
11:00-11:20 Writing Activity
11:20-11:30 Clean-up
11:30-12:00 Lunch

Instructor: Shasta Hambidge

Paras: Chelsey Zodrow, Lesli Weatherwax

SPED: Heidi Thomas (available first 2 weeks)

Teachers are currently working on referrals and contacting parents. We are anticipating 25 to 35 students.

County Spelling Bee:

The following students will be representing our school at the County Spelling Bee to be held at Southern Valley on February 15th at 1pm: Thomas Magorian, Ruby McCune, Grace Andrews, Desi Farner, Wyatt Soncksen, Cydney Carlson, Natalie Breinig, Romalie Williamson, Amelia Blickenstaff, and Elizabeth Magorian.

The students will participate in a written round to qualify for the oral round. The top 6 in the oral round will be awarded a medal. The first place winner will compete at the state competition in Omaha.

Parent-Teacher Conferences:

Conferences will be held on February 14th from 2:30-5:00 and 5:30-8:00. Teachers have met and assigned conference times for each of their students. Parents do have the option to reschedule a different time if the assigned time doesn't work for them.

Playground / Gala Update:

The Donation Committee is wrapping up its work, and the community support has been fantastic. There will be some great packages to bid on during the event. The Gala will be held on April 15th at the Ella Missing Community Center. The proceeds from the Gala Event will go directly towards the playground project. We are working with Crouch Recreation to develop a playground designed to meet our needs. The plan is to have the playground in place before the next school year. As we get closer to purchasing the equipment, we will ask for volunteers to help with the installation.

Staff In-Service: February 20th

This will be a full day in-service for our certified staff. The morning will be spent analyzing data for the purpose of developing a new school improvement goal. ESU 11 Staff Development Director, Kate Hatch, will be here to provide assistance and direction with this process. In the afternoon, ESU 11 Director of Special Education, Lona Nelson, will be here to work with our special education department.

Principal's Report
February 10, 2023

The end of the winter sports season is upon us. I want to congratulate Coach Moore and her bowling teams on a fine season. The girls team became the first State team qualifiers for APS and Jacob Moore once again qualified for the individual competition. On the girls side, Courtney Eidson and Lauren Moore qualified for the individual and Lauren became our first state medalist, placing 5th. It was great to be able to watch this event.

On Monday, January 16 we hosted the RPAC East Vocal Clinic. We were able to hear many great performances from our area choirs, as well as a mass choir performance.

On January 28 we hosted the Darrell Barnes Wrestling Invitational Tournament. It was a very competitive tournament. A big thank you to Mr. Kronhofman for managing the tournament and the wrestling parents for an awesome hospitality room.

Mrs. Foley took her World History class to Nicodemus, Kansas to tour the first African-American settlement in Kansas. The students will use this experience to help them prepare for their National History Day projects.

On February 14, we will have our Parent/Teachers conferences. Unfortunately we will have a JH basketball game as well as a Girls Sub District Basketball game that will affect our turnout. We will sue Sign Up Genius for parents to sign up for conferences. The links have been shared.

On February 20 we will have an Inservice day. We will begin the day with Kate Hatch from ESU #11, determining what our Continuous School Improvement goal will be for our next cycle. Following that, she will meet with our Steering Committee to give them directions on how we will go about reaching our CIS goal. In the afternoon, we will have a meeting with our Special Education department to address our students' needs. After that meeting, I will be meeting with Central Community College and our Cambridge instructor to discuss our Dual Credit English Comp class.

During the week of March 6, we will conduct MAPS testing with our students.

Due to the situations in our JH and HS locker rooms, I have decided to lock them during the day. Students are hanging out in the locker rooms during class time and students have reported to me that students are vaping in the locker rooms. These are unsupervised areas so in order to keep the building safe and secure, I will keep them locked. It is my understanding that before moving into the new building that the locker rooms were locked during school hours.

It is my understanding that there have been some questions on social media regarding graduation attire. I developed a survey regarding that concern the evening after it was brought up at an earlier Board Meeting. I have shared that survey with Mr. Drews.

Summer School for Grades 7th-12th

Will be available to any APS student to make up credit from proceeding school year/s. It will be run for 4 weeks during the month of June. Attendance is mandatory and will run from 8:00am-12:00pm, Monday thru Thursday. The curriculum will be online using Edgenuity. Students will have a timeline so that they will know how they should progress in order to complete their class by the end of the program. The class will meet in the Distance Learning Room at APS.

Cost of the program will be \$100, regardless of the number of credits being recovered. If a student successfully completes their class by the end of the program their fee will be refunded.

If a student cannot complete their class/es by the end of the program, an extension appeal may be made to the building principal. No extension will be granted past the end of July. Students who are granted an extension will not have their fee refunded.

If a student has to take credit recovery due to excessive classroom absences, the fee will be based on the amount of credit to be made up:

½ credit - \$25

1 credit - \$35

2 credits - \$50

Students must attend every day until the class is completed and they have made up the time they have missed. The time will be determined by the Building Principal.

The Building Principal will work with the classroom teacher to determine the adequate units of instruction that will be assigned that will correspond with the time of instruction that the student missed. There will be no refund if a student is making up credit due to excessive classroom absences,

Arapahoe-Holbrook Public Schools
Superintendent Report to Board of Education
February 13, 2023

Building & Grounds

1. HVAC Project Update - Pressurization tests will finish this week (all good so far), and all materials are on site. We are waiting for the contractor to bore power under the street for our 3-Phase needs. This project is next on the list for the sub-contractor. When power is hooked up, they can start switching the ductwork connections and fire up the new system by room, so no area will be without heat. When everything is up and running, they'll have a little demo of the old system left in the mechanical room and outside. Rasmussen figures it will be a 2 week process to completion when the power is connected.
2. Playground Equipment - Mr. Ellis and I met with the rep from Crouch Recreation last Monday to talk about the bid on our new playground equipment. The initial bid had some great play elements included, but it was a bit higher than we were targeting. We will have a final project set ready to go soon with images that can be used for Arapahoe Gala advertising. The event is scheduled for Saturday April 15. If the bid for the amount is ready, I'll have it to present at the board meeting on Feb. 13.

Technology

1. Elem Updates (MimioScreen/iPads/Chromebooks) - We have identified the 2 SmartBoards that are most in need of replacing, and our discussions have finalized the targets for types of technology at the K-4 level. Kindergarten and 1st Grade will continue to use iPads, 2nd and 3rd grade will move to touchscreen Chromebooks, and 4th grade will use regular Chromebooks like the 5th-12th grade students. When Mr. Stagemeyer has pricing for those updates, we'll convene the Technology Committee to plan for our next purchase(s).
2. Website -Mr. Stagemeyer, Mr. Perez, Mr. Ellis and I have undergone a number of short trainings to learn how to use the software for updates and postings on our new website. The mobile app is already available for people to download, and there is some information posted to it, but it will become much more comprehensive as soon as we open the website. We may go live with the site on Feb. 10, but if not then, it will be within about 10 days, so we'll be pushing the information out to everyone about the time of our PT Conferences on the 13th.

Other

1. Perceptual Surveys - The perceptual surveys have been open for a few weeks, and we have a good number of responses. All the surveys cover the same basic concepts about climate, programming and practices, but in slightly different wording for the separate groups (Elem Students / Secondary Students / Parents-Guardians / Support Staff / Certified Staff). We'll pull the reports on those and analyze the data before the March meeting in preparation to provide the board a summary. The info will be used as part of our School Improvement Process data as well. The long term plan is to use this survey (provided by NDE) every year, but we can talk about exact timing at the start of the 23-24 school year.
2. Board Training/Development -
 - a. Feb 8 NASB Budget/Finance Workshop @ Kearney Holiday Inn - Review of school finance process and guidelines as well as updates on recent changes - Dinner at 5:30 with workshop to follow (Chad/Nancy/Dan/Leigh)
 - b. NE Legislative Advocacy Day - Lincoln - April 17 - from NASB - *"Come spend the morning learning the status of bills important to the board room and classroom. Gain tools for advocacy, then head to the Capitol after lunch to put those tools to use as we engage with Senators and watch the floor debate."* Deadline to register is April 11

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on January 6th, 2023, at 7:00 am in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Brad Schutz and Dan Warner.

Board Member(s) Absent: Erick Lee.

AEA Member(s) Present: Lynn Crosley and John Strand.

AEA Member(s) Absent: Dustin Kronhofman.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

The board committee reviewed the documents/reports provided and discussed the following items/topics:

- Discretionary Leave.
- Base Salary Increase.
- Salary Placement for 1st year teacher.

The board committee and AEA committee met at 7:33 am and discussed the following items/topics:

- Insurance: Both agreed with no changes to insurance. DONE.
- Discretionary Days: Board would like to stay with their offer of \$600 to certified staff that use 6 or fewer days of discretionary leave per year, paid out in June paycheck.
- Salary Index: Both agreed with no changes to salary index. DONE.
- Base Salary: AEA previously requested an increase of \$2,000. The Board countered with an increase of \$850.
- 13-month pay contract for 1st year teacher: Both agreed with this addition. DONE.
- Initial placement on salary schedule for 1st year teacher at Level 3: AEA requested to wait on this item until the discretionary leave item is resolved and agreed upon.
- Change placement of FFA/FCCLA on Extra Duty Schedule: Both agreed to keep placement where it currently is. DONE.
- Add StuCo to Extra Duty Schedule: Both agreed to not adding StuCo to the Extra Duty Schedule. DONE.
- Eliminate wording on payment months for certified on the Extra Duty Schedule: Both agreed to this. DONE.
- JH Sports Extra Duty: This item was dropped and will not be changed. DONE.

The AEA Committee will share what the Board offered to their group and respond via email to Mr. Drews.

The meeting ended at approximately 7:55 am.

ATTEST:



Cassie Hilker, Secretary

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on January 11th, 2023, at 3:45 pm in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Erick Lee and Brad Schutz.

Board Member(s) Absent: Dan Warner.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

The board committee reviewed the documents/reports provided and discussed the following items/topics:

- Discretionary Leave.
- Base Salary Increase.
- Salary Placement for 1st year teacher.

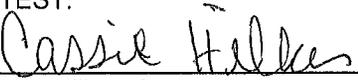
AEA countered via email with Mr. Drews an offer for a \$1,500 increase to the base salary.

The board committee asked Mr. Drews to share the below offer with the AEA committee:

- Discretionary Days: Payment for up to 8 discretionary leave days at 80% of the base substitute rate. Something like – *Teachers that end the year with enough discretionary leave days, whereby adding twelve (12) discretionary leave days for the next year will put their discretionary leave balance above 40 days, will be reimbursed by the Board of Education for up to eight (8) days at the rate of 80% of the current base substitute rate and will be paid with the August payroll.*
- Base Salary: No counter from the Board at this time.
- Initial placement on salary schedule for 1st year teacher at Level 3.

The meeting ended at approximately 4:45 pm.

ATTEST:



Cassie Hilker, Secretary

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
FINANCE COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Finance Committee was convened on January 12th, 2023, at 6:30 pm in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Lisa Anderson and Chad Carpenter.

Board Member(s) Absent: Brad Schutz.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

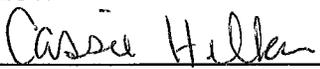
The committee reviewed the documents/reports provided.

The committee discussed the following items/topics:

- Claims.
- Monthly meetings vs. as needed meetings. It is not a requirement to meet monthly, but it is good practice.
- Cash Flow.
- HVAC Project Update.
- Nutrition Fund Update.
- Bus Lease.

The meeting ended at approximately 6:50 pm.

ATTEST:



Cassie Hilker, Secretary

MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools was convened in open and public session on Thursday, January 12, 2023, at 7:00 PM in the Distance Learning Room, 610 Walnut Street, Arapahoe, NE 68922. The roll was called and the following Board members were present or absent: Lisa Anderson: Present, Chad Carpenter: Present, Erick Lee: Present, Brad Schutz:

Present, Dan Warner: Present, Rodney Whipple: Present.

Also present was Mr. Bob Drews, Superintendent, Mr. Rudy Perez, 7-12 Principal, Mr. Benjamin Ellis, PK-6 Principal, Cassie Hilker, Board Secretary, and Student Board Representatives Gentry and Berkley Warner. Visitors were present.

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Opening the Meeting:

Call to Order: President Anderson called the meeting to order at 7:00 pm.

Pledge of Allegiance (Carpenter): Carpenter led the Pledge of Allegiance.

Nebraska Open Meetings Act: At the beginning of the meeting, President Anderson announced and informed the public that a current copy of the Open Meetings Act was posted on the wall of the meeting room and directed the public to its location.

Publication of Meeting/Sign Acknowledgement of Receipt of Meeting Notice:

Roll Call:

Excuse Board Member Absences: N/A.

Installation of New Board Members / Recognition of Outgoing Board Members:

Oath of Office for New Board Members: Leigh Zodrow and Nancy Schutz recited the Oath of Office for New Board Members.

Recognition of Lisa Anderson and Brad Schutz: Drews recognized Lisa Anderson and Brad Schutz for their years of service as board members of Arapahoe-Holbrook Public School.

Election of Officers: President Anderson turned the meeting over to Mr. Drews for the election of officers.

President: Drews asked for nominations for Board President. Motion was made by Whipple and seconded by Carpenter to nominate Dan Warner for Board President. Motion was made by Carpenter and seconded by Whipple to cease nominations.

The motion Carried.

Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Yea, Zodrow: Yea

Yea: 6, Nay: 0

Vice-President: President Warner asked for nominations for Board Vice President. Motion was made by Whipple and seconded by Lee to nominate Chad Carpenter for Board Vice President. Motion was made by Schutz and seconded by Lee to cease nominations.

The motion Carried.

Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Yea, Zodrow: Yea

Yea: 6, Nay: 0

Treasurer of the Board: Motion was made by Erick Lee and seconded by Rodney Whipple to elect Jennifer Schroeder as Treasurer of the Board.

The motion Carried.

Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Yea, Zodrow: Yea

Yea: 6, Nay: 0

Clerk of the Board (Cassie Hilker, incumbent): Motion was made by Rodney Whipple and seconded by Chad Carpenter to elect Cassie Hilker as Clerk of the Board.

The motion Carried.

Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Yea, Zodrow: Yea

Yea: 6, Nay: 0

Welcome Visitors: Heidi Thomas stated that she was attending the meeting to represent AEA. Amy Huxoll stated that she was attending the meeting to represent AEA and as a sponsor to the Senior Class. The following students were attending the meeting for graduation requirements: Landen Hoefs, Patrick Rathbun, Nolen Garey, Haiden Garey, Emma Strand, Brooke Wendland, Makenna Schrock, Jordan Holstein, Chloe Gooden, Campbell Schutz, Sage Larson, Dylan Bahe, Rylee Bahe, Naomi Gutierrez, Kyle Elliott, Jacob Moore, Cooper Wendland, McKenzie Holliday, Ander Wasenius, Taylor Jones, Haiden Van Houtan, Hunter Jorschumb, Lael Rathbun.

Approval of agenda as presented: Motion was made by Chad Carpenter and seconded by Erick Lee to approve the agenda as presented. The motion Carried.

Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Yea, Zodrow: Yea
Yea: 6, Nay: 0

Approval of Committees, Positions and Designations: The Board reorganized the Board Committees for 2023 as follows: Negotiations-Erick Lee (Chair), Dan Warner, Nancy Schutz; Finance-Chad Carpenter, Dan Warner, Leigh Zodrow; American Civics-Chad Carpenter, Erick Lee, Rodney Whipple; Technology-Chad Carpenter, Nancy Schutz, Rodney Whipple; Transportation-Chad Carpenter, Rodney Whipple, Leigh Zodrow; Building & Grounds-Chad Carpenter, Dan Warner, Leigh Zodrow; Community Relations-Erick Lee, Dan Warner, Rodney Whipple; Shared Resources-Nancy Schutz, Dan Warner, Rodney Whipple; Administrative Review-Dan Warner, Rodney Whipple, Leigh Zodrow; Curr./Prog./Act.-Erick Lee, Nancy Schutz, Dan Warner.

Reports:

Board Committee(s): Carpenter stated that the Finance Committee met prior to tonight's meeting and everything was fine. Lee stated that Negotiations met and will be discussed later in tonight's meeting.

Board Member(s): None.

Student Representatives: Gentry and Berkley Warner presented the Student Board Representative Report.

Elementary Principal: Mr. Benjamin Ellis presented the Elementary Principal Report.

Secondary Principal: Mr. Rudy Perez presented the Secondary Principal Report.

Superintendent: Mr. Bob Drews presented the Superintendent Report. Landen Hoefs approached the Board about constructing a Gaga Ball Pit for the District as part of his Eagle Scout Project. Drews stated that this could be included with the new playground equipment. Mr. Drews also gave each Board Member the Conflict of Interest Form to complete and return.

Teacher Presentation - LeAndra Monie (Pre-K Program): Mrs. LeAndra Monie shared some information regarding special education rules for birth to 5 year olds in our District (Rule 51 Part B, Rule 11, Rule 52 Part C).

Action Item(s):

Consent Agenda, including Minutes and Financial Reports: Motion was made by Chad Carpenter and seconded by Rodney Whipple to approve the consent agenda as presented.

The motion Carried.

Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Yea, Zodrow: Yea
Yea: 6, Nay: 0

Claims: Motion was made by Rodney Whipple and seconded by Erick Lee to approve the expenditures and payments totaling \$398,731.04 as submitted by administration to the Board.

The motion Carried.

Carpenter: Yea, Lee: Yea, Schutz: Abstain (Claim #35825 to Hemelstrand's for \$140.01), Warner: Yea, Whipple: Abstain (Claim #35808 to ATC for \$287.22), Zodrow: Yea
Yea: 4, Nay: 0, Abstain (With Conflict): 2

Board Policies from KSB School Law: Motion was made by Rodney Whipple and seconded by Chad Carpenter to approve board policies 4043, 4062, 5002.1, 5003, 5006, 5007, 5008, 5009, 5010, 5011, 5012, 5014, 5015, 5017, 5018, 5019, 5020, 5023, 5024, 5025, 5028, 5030, 5031, 5033, and 5034 from KSB School Law as presented with implementation according to the board resolution.

The motion Carried.

Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Yea, Zodrow: Yea
Yea: 6, Nay: 0

Personnel:

Resignation of Cassidy Snyder: Motion was made by Rodney Whipple and seconded by Chad Carpenter to accept the resignation of Cassidy Snyder at the conclusion of the 2022-2023 school year.

The motion Carried.

Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Yea, Zodrow: Yea
Yea: 6, Nay: 0

Executive Session: Motion was made by Dan Warner and seconded by Chad Carpenter to enter into executive session at 8:05 pm for the purpose of negotiations and the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

The motion Carried.

Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Yea, Zodrow: Yea
Yea: 6, Nay: 0

Motion was made by Chad Carpenter and seconded by Erick Lee to exit executive session at 9:07 pm.

Future Meetings: Finance Committee Mtg - February 13, 2023 at 6:30pm; Regular Board Meeting - February 13, 2023 at 7:00pm.

Adjourn: Motion was made by Chad Carpenter and seconded by Rodney Whipple to adjourn the meeting at 9:11 pm.

The motion Carried.

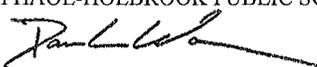
Carpenter: Yea, Lee: Yea, Schutz: Yea, Warner: Yea, Whipple: Yea, Zodrow: Yea

Yea: 6, Nay: 0

The meeting was duly adjourned.

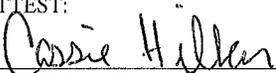
DATED this Thursday, January 12, 2023

ARAPHAOE-HOLBROOK PUBLIC SCHOOLS

BY: 

Dan Warner, President

ATTEST:



Cassie Hilker, Secretary

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
NEGOTIATIONS COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on January 16th, 2023, at 7:30 am in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Erick Lee (Chair), Nancy Schutz, and Dan Warner.

Board Member(s) Absent: None.

AEA Member(s) Present: Lynn Crosley, Dustin Kronhofman, and John Strand.

AEA Member(s) Absent: None.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

Board Offer:

- Base Salary Increase of \$1,050 (\$37,700).
- Incentive for new hire bonus-looking for input from AEA on a percentage.
- Discretionary Days-AEA is in agreement with the following verbiage/concept: Certified staff who end the year with enough discretionary days, whereby adding twelve (12) discretionary days for the start of the next year will put their discretionary leave balance above the limit of 40 days, will be reimbursed up to eight (8) days by the district at 80% of the base substitute rate times the number of days above 40. Payments will occur in August of each year, beginning 2023. DONE via email correspondence between AEA Committee & Superintendent.

AEA Offer:

- Base Salary Increase of \$1,250 (\$37,900).
- Incentive for new hire bonus=5% of base or \$1,500 flat rate w/ 3-year commitment.

Board Offer via phone call to Lynn:

- Base Salary Increase of \$1,100 (\$37,750).
- Incentive for new hire bonus=8% of base w/ 2-year commitment.

AEA (Lynn) Offer via phone call to Board:

- Base Salary Increase of \$1,225 (\$37,875).
- Incentive for new hire bonus=5% of base paid out in whatever manner we determine w/ 3-year commitment.

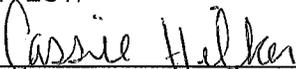
Board Offer via phone call to Lynn:

- Base Salary Increase of \$1,100 (\$37,750).
- Incentive for new hire bonus=5% of base paid out immediately w/ 3-year commitment/payback guidelines.

Lynn will share the offer with the AEA Committee and continue correspondence with Mr. Drews via email/phone.

The meeting ended at approximately 8:30 am.

ATTEST:



Cassie Hilker, Secretary

Negotiations Committee Meeting 2.2.23
9:00am AHPS Board Conf Room

Present: BDrews/ELee/DWarner/NSchutz

Confirmation of AEA Agreement

- Settled at \$37750 for 23-24 base with other provisions
- Approve/Sign at Feb Bd Mtg
- Forecast for next year's negotiations?
 - Salary Schedule will return
 - 40k base within a couple more years

Current Legislation

- ELee discussed possible national legislation for minimum teacher salaries
- BDrews discussed Unicameral bills in regards to school funding

Administrative Compensation

- Perez: 23-24 last year of 3 yr contract - continue Sec Prin multi year structure?
- Ellis: 23-24 last year of 2 yr contract - continue Elem Prin multi year structure?
- Drews: Discussion on contract extension - Decision to maintain current contract and amend salary for 23-24 at \$138,000 - Amendment to contract will be on Feb Bd agenda

Classified Compensation

- Discussion on current base classified rate (\$12.50) and future target
- Examination of classified pay increase offered to board Oct 2022
- Discussion about options to increase base rate to \$15 range and timing for such
- Admin preference was to split costs between fiscal years and make change in compensation for classified ASAP with another increase to hit target at start of 23-24
- Agreed on 2 step jump - \$14 then another for Sept (\$15?) - Admin collect info for board to approve ASAP
- Discussion on some type of Recognition Program for Classified (Para of the Month? / Custodian of the Month? / Media postings and small appreciations-gifts)

Mtg Adjourned 10:20am

**Arapahoe Public Schools - Dist 18 Treasurer's Report
January 31, 2023**

General Fund

Beginning Balance January 1, 2023	\$ 577,510.26
Receipts:	
Frontier County Treasurer	\$ 50,505.53
Furnas County Treasurer	\$ 379,127.58
Gosper County Treasurer	\$ 376,845.91
Interest	\$ 219.24
State of Nebraska	\$ 42,914.00
Close Qualified Capital Account	\$ -
Preschool	\$ 1,029.00
SPED Bowling	\$ 9.00
NASB All Cap	\$ 686.00
General Clearing	\$ 3,288.54
Section 125	\$ 2,118.99
Equipment Sales	\$ 80.00
EOY Adj-Section 125	\$ -
	\$ 856,827.04
Disbursements:	\$ 385,258.82
Closing Balance January 31, 2023	<u>\$ 1,049,078.48</u>

ACCOUNTS:

Cash Account	\$ 191,928.81
Clearing Cash Account	\$ 10,072.40
Section 125 Cash Account	\$ 6,127.27
First Central CD	\$ 840,950.00
	<u>\$ 1,049,078.48</u>

Building Fund

Beginning Balance January 1, 2023	\$ 148,843.61
Receipts:	\$ 44,841.42
Disbursements:	\$ -
Closing Balance January 31, 2023	<u>\$ 193,685.03</u>

ACCOUNTS:

Cash Account-First Central	\$ 5,180.03
MM Account-First State	\$ -
First Central CD	\$ 188,505.00
First State CD	\$ -
	<u>\$ 193,685.03</u>

Bond Fund

Beginning Balance January 1, 2023	\$ 218,997.55
Receipts:	\$ 187,813.13
Disbursements:	\$ -
 Closing Balance January 31, 2023	 <u>\$ 406,810.68</u>

ACCOUNTS:

Cash Account-First Central	\$ 22,955.68
First Central CD	\$ 383,855.00
First State CD	\$ -
	<u>\$ 406,810.68</u>

Depreciation

Beginning Balance January 1, 2023	\$ 213,231.07
Receipts:	\$ 254.12
Disbursements:	\$ -
 Closing Balance January 31, 2023	 <u>\$ 213,485.19</u>

ACCOUNTS:

Cash Account	\$ 0.19
First Central CD	\$ 213,485.00
First State CD	\$ -
	<u>\$ 213,485.19</u>

Qualified Capital Purpose Undertaking
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Beginning Balance January 1, 2023	\$ -
Receipts:	\$ -
Disbursements:	\$ -
 Closing Balance January 31, 2023	 <u>\$ -</u>

ACCOUNTS:

Cash Account	\$ -
First Central CD	\$ -
First State CD	\$ -
	<u>\$ -</u>

Employee Benefit

Beginning Balance January 1, 2023	\$ 3,162.77
Receipts:	\$ 3.76
Disbursements:	\$ -
Closing Balance January 31, 2023	<u>\$ 3,166.53</u>

ACCOUNTS:

Cash Account	\$ 11.53
First Central CD	\$ 3,155.00
First State CD	\$ -
	<u>\$ 3,166.53</u>

Student Fees

Beginning Balance January 1, 2023	\$ 19,257.85
Receipts:	\$ 35.00
Disbursements:	\$ -
Closing Balance January 31, 2023	<u>\$ 19,292.85</u>

ACCOUNTS:

Cash Account	\$ 19,292.85
First Central CD	\$ -
First State CD	\$ -
	<u>\$ 19,292.85</u>

School Lunch

Beginning Balance January 1, 2023	\$ 43,234.52
Receipts:	\$ 19,668.81
Disbursements:	\$ 20,514.73
Closing Balance January 31, 2023	<u>\$ 42,388.60</u>

ACCOUNTS:

Cash Account	\$ 42,388.60
First Central CD	\$ -
First State CD	\$ -
	<u>\$ 42,388.60</u>

Activities

Beginning Balance January 1, 2023	\$ 142,677.94
Receipts:	\$ 31,766.74
Disbursements:	\$ 15,647.62
Closing Balance January 31, 2023	<u>\$ 158,797.06</u>

ACCOUNTS:

Cash Account	\$ 158,797.06
First Central CD	\$ -
First State CD	\$ -
	<u>\$ 158,797.06</u>

Respectfully submitted:



Jennifer L. Schroeder
District 18 Treasurer

Arapahoe Public School District

Account Balance Report

September 2022 - August 2023

	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	YTD Average	Change in Balance	Aug-22
Fund Cash Accounts									
01-General	264,615	81,286	257,407	375,651	191,929	50,052	203,490	103,110	88,819
01-General Clearing	10,035	9,844	10,111	10,153	10,072	10,072	10,048	72	10,000
01-General Section 125	6,621	6,478	6,952	7,752	6,127	5,919	6,642	1,338	4,790
02-Depreciation	0	5	4	1	0	4	2	(100,001)	100,002
03-Employee Benefit	5	8	4	8	12	18	9	8	3
05-Activities	139,101	133,134	145,371	142,678	158,797	155,895	145,830	11,082	147,715
06-Nutrition	40,163	39,045	24,489	43,235	42,389	13,184	33,751	(8,405)	50,793
07-Bond	45,972	8,691	1,902	66,783	22,956	2	24,384	10,527	12,428
08-Building (FCB)	4	10	0	15,939	5,180	0	3,522	2,421	2,759
08-Building (FSB)	-	-	-	-	-	-	-	-	-
09-QCPIUF	56	56	56	-	-	-	28	(56)	56
12-Student Fee	19,346	19,346	19,298	19,258	19,293	19,323	19,311	252	19,041
Total - Cash	\$ 525,919	\$ 297,902	\$ 465,594	\$ 681,456	\$ 456,754	\$ 254,470	\$ 243,827	\$ 20,349	\$ 436,406
CD Accounts									
01-General (First Central)	958,955	784,955	357,955	183,955	840,950	791,450	653,037	226,995	613,955
01-General (First State)	-	-	-	-	-	-	-	-	-
02-Depreciation	213,995	212,740	212,965	213,230	213,485	213,915	213,388	99,530	113,955
03-Employee Benefit	5,445	5,445	3,155	3,155	3,155	3,155	3,918	(2,290)	5,445
07-Bond	913,375	960,860	148,835	152,215	383,855	429,680	498,137	(395,860)	779,715
08-Building	170,350	138,625	135,760	132,905	188,505	194,825	160,162	12,120	176,385
09-QCPIUF	-	-	-	-	-	-	-	-	-
Total - CD	\$ 2,262,120	\$ 2,102,625	\$ 858,670	\$ 685,460	\$ 1,629,950	\$ 1,633,025	\$ 833,805	\$ (59,505)	\$ 1,689,455
Total - All	\$ 2,788,039	\$ 2,400,527	\$ 1,324,264	\$ 1,366,916	\$ 2,086,704	\$ 1,887,495	\$ 1,077,631	\$ (39,156)	\$ 2,125,861

**Arapahoe Public School District
Account Balance Report by Fund
September 2022 - August 2023**

	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	YTD Average	Change in Balance	Aug-22
01-General									
01-General Cash	264,615	81,286	257,407	375,651	191,929	50,052	203,490	103,110	88,819
01-General Clearing	10,035	9,844	10,111	10,153	10,072	10,072	10,048	72	10,000
01-General Section 125	6,621	6,478	6,952	7,752	6,127	5,919	6,642	1,338	4,790
01-General CD (First Central)	958,955	784,955	357,955	183,955	840,950	791,450	653,037	226,995	613,955
01-General CD (First State)	-	-	-	-	-	-	-	-	-
Total - General	\$ 1,240,227	\$ 882,563	\$ 632,425	\$ 577,510	\$ 1,049,078	\$ 857,493	\$ 873,216	\$ 331,515	\$ 717,564
02-Depreciation									
02-Depreciation Cash	0	5	4	1	0	4	2	(100,001)	100,002
02-Depreciation CD	213,995	212,740	212,965	213,230	213,485	213,915	213,388	99,530	113,955
Total - Depreciation	\$ 213,995	\$ 212,745	\$ 212,969	\$ 213,231	\$ 213,485	\$ 213,919	\$ 213,391	\$ (471)	\$ 213,957
03-Employee Benefit									
03-Employee Benefit Cash	5	8	4	8	12	18	9	8	3
03-Employee Benefit CD	5,445	5,445	3,155	3,155	3,155	3,155	3,918	(2,290)	5,445
Total - Employee Benefit	\$ 5,450	\$ 5,453	\$ 3,159	\$ 3,163	\$ 3,167	\$ 3,173	\$ 3,927	\$ (2,282)	\$ 5,448
05-Activities									
05-Activities Cash	139,101	133,134	145,371	142,678	158,797	155,895	145,830	11,082	147,715
Total - Activities	\$ 139,101	\$ 133,134	\$ 145,371	\$ 142,678	\$ 158,797	\$ 155,895	\$ 145,830	\$ 11,082	\$ 147,715
06-Nutrition									
06-Nutrition Cash	40,163	39,045	24,489	43,235	42,389	13,184	33,751	(8,405)	50,793
Total - Nutrition	\$ 40,163	\$ 39,045	\$ 24,489	\$ 43,235	\$ 42,389	\$ 13,184	\$ 33,751	\$ (8,405)	\$ 50,793
07-Bond									
07-Bond Cash	45,972	8,691	1,902	66,783	22,956	2	24,384	10,527	12,428
07-Bond CD	913,375	960,860	148,835	152,215	383,855	429,680	498,137	(395,860)	779,715
Total - Bond	\$ 959,347	\$ 969,551	\$ 150,737	\$ 218,998	\$ 406,811	\$ 429,682	\$ 522,521	\$ (385,333)	\$ 792,143
08-Building									
08-Building Cash (FCB)	4	10	0	15,939	5,180	0	3,522	2,421	2,759
08-Building Cash (FSB)	-	-	-	-	-	-	-	-	-
08-Building CD	170,350	138,625	135,760	132,905	188,505	194,825	160,162	12,120	176,385
Total - Building	\$ 170,354	\$ 138,635	\$ 135,760	\$ 148,844	\$ 193,685	\$ 194,825	\$ 163,684	\$ 14,541	\$ 179,144
09-QCPIUF									
09-QCPIUF Cash	56	56	56	-	-	-	28	(56)	56
09-QCPIUF CD	-	-	-	-	-	-	-	-	-
Total - QCPIUF	\$ 56	\$ 56	\$ 56	\$ -	\$ -	\$ -	\$ 28	\$ (56)	\$ 56
12-Student Fee									
12-Student Fee Cash	19,346	19,346	19,298	19,258	19,293	19,323	19,311	252	19,041
Total - Student Fee	\$ 19,346	\$ 19,346	\$ 19,298	\$ 19,258	\$ 19,293	\$ 19,323	\$ 19,311	\$ 252	\$ 19,041
Total - All	\$ 2,788,039	\$ 2,400,527	\$ 1,324,264	\$ 1,366,916	\$ 2,086,704	\$ 1,887,495	\$ 1,975,658	\$ (39,156)	\$ 2,125,861

**Arapahoe Public School District
Receipt / Expenditure Report
September 2022 - August 2023**

	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	YTD Average	YTD Actual	YTD Budget	% Remaining	Over Budget / (Under Budget)
Receipts											
01-General	913,233	61,610	299,808	354,252	856,827	211,916	449,608	2,697,846	5,217,060	48.29%	(2,519,414)
02-Depreciation	39	119	224	263	254	434	222	1,333	243,983	99.45%	(242,651)
03-Employee Benefit	2	3	6	4	4	6	4	25	18	-37.11%	7
05-Activities	11,759	14,328	30,555	28,080	31,767	4,009	20,083	120,496	191,850	37.19%	(71,354)
06-Nutrition	26,525	32,592	10,296	55,329	19,669	8,460	25,478	152,870	356,878	57.16%	(204,008)
07-Bond	167,204	10,204	12,710	68,261	187,813	22,871	78,177	469,064	817,575	42.63%	(348,511)
08-Building (FCB)	60	95	146	16,103	44,841	5,680	11,154	66,925	200,720	66.66%	(133,795)
08-Building (FSB)	-	-	-	-	-	-	-	-	-	-	-
09-QCPIF	-	-	-	-	-	-	-	-	-	-	-
12-Student Fee	305	79	-	-	35	30	75	449	5,000	91.02%	(4,551)
Total Receipts	\$1,119,128	\$119,029	\$ 353,745	\$522,291	\$1,141,210	\$253,407	\$ 584,801	\$3,508,807	\$ 7,033,084	50.11%	\$ (3,524,277)
Expenditures											
01-General	390,570	419,273	549,946	409,167	385,259	403,502	426,286	2,557,717	6,618,423	61.35%	(4,060,706)
02-Depreciation	-	1,370	-	-	-	-	228	1,370	457,939	99.70%	(456,569)
03-Employee Benefit	-	-	2,300	-	-	-	383	2,300	5,465	57.91%	(3,165)
05-Activities	20,373	20,294	18,318	30,773	15,648	6,910	18,719	112,316	346,031	67.54%	(233,715)
06-Nutrition	37,155	33,710	24,851	36,584	20,515	37,664	31,746	190,479	403,501	52.79%	(213,022)
07-Bond	-	-	831,525	-	-	-	138,587	831,525	1,705,177	51.24%	(873,652)
08-Building (FCB)	8,850	31,814	3,020	3,020	-	4,540	8,541	51,244	377,109	86.41%	(325,865)
08-Building (FSB)	-	-	-	-	-	-	-	-	-	-	-
09-QCPIF	-	-	-	56	-	-	9	56	56	0.63%	(0)
12-Student Fee	-	79	48	40	-	-	28	167	24,007	99.30%	(23,840)
Total Expenditures	\$ 456,948	\$506,541	\$1,430,008	\$479,639	\$ 421,421	\$452,617	\$ 624,529	\$3,747,173	\$ 9,937,708	62.29%	\$ (6,190,535)

Additional Information:											
	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Total Sep-Dec	Total Jan-Aug	Total Sep-Aug		
General Fund Only											
Frontier County Taxes Coll'd	15,061	-	-	-	50,503	6,722	\$ 72,286	\$ 57,225	\$ 72,286		
Fumas County Taxes Coll'd	481,594	7,723	39,961	187,643	363,172	33,412	\$ 1,113,504	\$ 396,583	\$ 1,113,504		
Gosper County Taxes Coll'd	206,968	-	4,768	98,276	376,022	4,219	\$ 690,253	\$ 380,241	\$ 690,253		
Interest on RE/PP Frontier Co. Taxes Coll'd	-	-	-	-	-	-	\$ -	\$ -	\$ -		
Interest on RE/PP Fumas Co. Taxes Coll'd	322	325	914	335	1,198	451	\$ 3,545	\$ 1,649	\$ 3,545		
Interest on RE/PP Gosper Co. Taxes Coll'd	193	-	211	112	527	-	\$ 1,044	\$ 527	\$ 1,044		
Carline Taxes (All Counties)	609	-	-	-	-	-	\$ 609	\$ -	\$ 609		
Motor Vehicle Taxes (All Counties)	23,866	13,112	10,855	12,980	12,501	58,309	\$ 60,813	\$ 70,811	\$ 131,624		
Fines & Licenses (All Counties)	1,678	2,361	2,991	1,743	1,621	1,382	\$ 8,773	\$ 3,003	\$ 11,776		
Homestead (All Counties)	-	-	-	-	-	559	\$ 559	\$ 559	\$ 559		
Prop/Pers Prop Tax Credit (All Counties)	-	-	-	-	-	52,213	\$ 52,213	\$ 52,213	\$ 52,213		
Pro Rate MV (All Counties)	-	827	-	-	935	22	\$ 827	\$ 957	\$ 1,784		
State Aid	15,898	15,869	-	15,869	15,869	-	\$ 63,505	\$ 15,869	\$ 63,505		
SPED SA Reimb FY 21-22 (Approx. 43%)	-	-	-	27,045	27,045	-	\$ 54,090	\$ 27,045	\$ 54,090		
Appointment (School Land)	-	-	-	-	-	51,595	\$ 51,595	\$ 51,595	\$ 51,595		
Inter-Fund Loan	-	-	-	-	-	-	\$ -	\$ -	\$ -		
All other receipts	167,044	21,392	240,108	10,250	7,434	3,032	\$ 438,793	\$ 10,466	\$ 449,258		
Total Taxes Coll'd	703,624	7,723	44,729	285,918	789,697	44,353	\$ 1,041,994	\$ 834,049	\$ 1,876,043		
Expenditures-Payroll/Benefits	330,004	328,923	328,579	327,619	318,306	325,558	\$ 1,958,988	\$ 643,864	\$ 1,958,988		
Expenditures-All Other	60,566	90,350	221,368	81,548	66,953	77,944	\$ 453,832	\$ 144,898	\$ 598,729		
Inter-Fund Loan Repayment XX/XXX	-	-	-	-	-	-	\$ -	\$ -	\$ -		
Running Balance	\$ 1,240,227	\$ 882,563	\$ 632,425	\$ 577,510	\$ 1,049,078	\$ 857,493					
\$											
^ Cash on Hand as of 8/31/22											
Number of Months the District could operate with the monthly cash balances based on average expenditures of \$400k	3.10	2.21	1.58	1.44	2.62	2.14					
Nutrition Fund Only											
State of NE Reimb	15,514	20,292	1,006	34,607	11,987	-	\$ 83,407	\$ 11,987	\$ 83,407		
Xir from General Fund	-	-	-	-	-	-	\$ -	\$ -	\$ -		
All other receipts	11,010	12,300	9,290	20,722	7,682	8,460	\$ 53,321	\$ 16,142	\$ 69,463		
Expenditures-Payroll/Benefits	9,564	10,779	8,114	10,139	8,861	10,489	\$ 57,947	\$ 19,350	\$ 57,947		
Expenditures-All Other	27,591	22,931	16,737	26,445	11,653	27,175	\$ 93,703	\$ 38,829	\$ 132,532		
Running Balance	\$ 40,163	\$ 39,045	\$ 24,489	\$ 43,235	\$ 42,389	\$ 13,184					
\$											
^ Cash on Hand as of 8/31/22											
Number of Months the District could operate with the monthly cash balances based on average expenditures of \$32.5K	1.24	1.20	0.75	1.33	1.30	0.41					

Arapahoe Public School District #18

Cash Receipts Customer History Report - January 2023

Customer Name				
1 - Furnas County Treasurer				
Batch No.	Receipt No.	Date	Description	Amount
003254	00001	1/9/2023	Interest / Penalties (Bond)	\$190.02
003253	00002	1/9/2023	Interest / Penalties (Gen)	\$802.01
003253	00001	1/9/2023	MV (Gen)	\$12,501.43
003255	00001	1/9/2023	Taxes (Bldg)	\$18,277.99
003254	00002	1/9/2023	Taxes (Bond)	\$77,015.83
003253	00003	1/9/2023	Taxes (Gen)	\$323,976.24
003310	00004	1/23/2023	Court Fines & Licenses (Gen)	\$1,382.42
003311	00001	1/23/2023	Interest / Penalties (Bond)	\$87.17
003310	00001	1/23/2023	Interest / Penalties (Gen)	\$395.84
003310	00003	1/23/2023	Municipal Fines & Licenses (Gen)	\$151.00
003311	00002	1/23/2023	Pro-Rate MV (Bond)	\$172.03
003310	00002	1/23/2023	Pro-Rate MV (Gen)	\$723.14
003312	00001	1/23/2023	Taxes (Bldg)	\$2,059.72
003311	00003	1/23/2023	Taxes (Bond)	\$9,285.49
003310	00005	1/23/2023	Taxes (Gen)	\$39,195.50
Sub Total				\$486,215.83

Customer Name				
10 - State of NE-Lunch				
Batch No.	Receipt No.	Date	Description	Amount
003295	00003	1/18/2023	Breakfast FY 2023 (Nut)	\$1,977.92
003295	00004	1/18/2023	Lunch-Sect 4 6cent FY2023 (Nut)	\$288.24
003295	00002	1/18/2023	Lunch-Section 11 FY 2023 (Nut)	\$6,874.52
003295	00001	1/18/2023	Lunch-Section 4 FY 2023 (Nut)	\$2,846.37
Sub Total				\$11,987.05

Customer Name				
11 - State of NE-SPED				
Batch No.	Receipt No.	Date	Description	Amount
003309	00001	1/23/2023	SPED SA FFR Reimb 21-22 (Gen)	\$27,045.00
Sub Total				\$27,045.00

Customer Name				
2 - Gosper County Treasurer				
Batch No.	Receipt No.	Date	Description	Amount
003257	00001	1/6/2023	Interest / Penalties (Bond)	\$74.78
003256	00001	1/6/2023	Interest / Penalties (Gen)	\$314.29
003258	00001	1/6/2023	Pro-Rate MV (Bldg)	\$12.43
003257	00002	1/6/2023	Pro-Rate MV (Bond)	\$50.42
003256	00003	1/6/2023	Pro-Rate MV (Gen)	\$212.12
003258	00002	1/6/2023	Taxes (Bldg)	\$18,255.74
003257	00003	1/6/2023	Taxes (Bond)	\$75,337.49
003256	00004	1/6/2023	Taxes (Gen)	\$319,831.68
003256	00002	1/6/2023	Tobacco License (Gen)	\$0.81

003313	00003	1/23/2023	Fines (Gen)	\$82.60
003314	00001	1/23/2023	Interest / Penalties (Bond)	\$50.54
003313	00001	1/23/2023	Interest / Penalties (Gen)	\$212.44
003315	00001	1/23/2023	Taxes (Bldg)	\$3,117.45
003314	00002	1/23/2023	Taxes (Bond)	\$13,358.04
003313	00004	1/23/2023	Taxes (Gen)	\$56,190.17
003313	00002	1/23/2023	Tobacco License (Gen)	\$1.80
Sub Total				\$487,102.80

Customer Name
3 - Frontier County Treasurer

Batch No.	Receipt No.	Date	Description	Amount
003259	00001	1/10/2023	Fines (Gen)	\$2.38
003261	00001	1/10/2023	Taxes (Bldg)	\$2,959.70
003260	00001	1/10/2023	Taxes (Bond)	\$12,009.91
003259	00002	1/10/2023	Taxes (Gen)	\$50,503.15
Sub Total				\$65,475.14

Customer Name
5 - State of Nebraska-State Aid

Batch No.	Receipt No.	Date	Description	Amount
003329	00001	1/31/2023	State Aid (Gen)	\$15,869.00
Sub Total				\$15,869.00

Customer Name
7 - First Central Bank

Batch No.	Receipt No.	Date	Description	Amount
003278	00001	1/13/2023	CD Int (Bldg)	\$158.39
003277	00001	1/13/2023	CD Int (Bond)	\$181.41
003276	00001	1/13/2023	CD Int (Dep)	\$254.12
003275	00001	1/13/2023	CD Int (Emp Ben)	\$3.76
003279	00001	1/13/2023	CD Int (Gen)	\$219.24
003331	00001	1/31/2023	Interest (Gen)	\$3.25
Sub Total				\$820.17

Customer Name
8 - Various / Miscellaneous

Batch No.	Receipt No.	Date	Description	Amount
003249	00001	1/3/2023	Sysco Rebate (Nut)	\$134.82
003242	00001	1/4/2023	Computer Sales (Gen)	\$80.00
003246	00001	1/4/2023	Concessions-Holiday BB Tournament (Act)	\$3,283.14
003269	00001	1/4/2023	PK (Gen)	\$1,029.00
003241	00001	1/4/2023	Youth BB Shirt Donation (Act)	\$100.00
003270	00001	1/5/2023	1/5/23 Meal Deposit (Nut)	\$20.00
003248	00001	1/5/2023	Boys Basketball - 1/2 Gate/Admissions 12/30 & 12/31 Holiday Tournament	\$1,501.00
003252	00001	1/5/2023	FFA - Fruit Sales Fundraiser	\$315.00
003248	00002	1/5/2023	Girls Basketball - 1/2 Gate/Admissions 12/30 & 12/31 Holiday Tournament	\$1,501.00
003251	00001	1/5/2023	Girls Basketball - 9/10/22 Entry Fee	\$100.00
003250	00001	1/5/2023	Wrestling - JH Meet Entry Fees	\$200.00

003271	00001	1/6/2023	1/6/23 Meal Deposit (Nut)	\$100.00
003272	00001	1/9/2023	1/9/23 Meal Deposit (Nut)	\$395.00
003273	00001	1/10/2023	1/10/23 Meal Deposit (Nut)	\$200.00
003264	00002	1/10/2023	1/4/23-1/6/23 Meal Deposits (Nut)	\$1,366.40
003264	00001	1/10/2023	1/4/23-1/6/23 Sales (Nut)	\$16.75
003263	00003	1/10/2023	Box Tops (Act)	\$23.30
003263	00001	1/10/2023	Cozad League Prmts (Act)	\$75.00
003263	00002	1/10/2023	JH/HS Quizbowl Entry Fee (Act)	\$25.00
003262	00001	1/10/2023	SPED Bowling-Cash Ret'd (Gen)	\$9.00
003274	00001	1/11/2023	1/11/23 Meal Deposit (Nut)	\$40.00
003268	00002	1/11/2023	1/9/23-1/10/23 Meal Deposits (Nut)	\$577.25
003268	00001	1/11/2023	1/9/23-1/10/23 Sales (Nut)	\$6.25
003282	00001	1/11/2023	Boys Basketball - 1/2 Gate/Admissions 1/10/23 APS vs Loomis	\$383.00
003283	00001	1/11/2023	Boys Basketball - Girls A-Club Entry Fee	\$50.00
003267	00001	1/11/2023	Chocolate Bar Sales FR (Act)	\$120.00
003265	00001	1/11/2023	Elem QuizBowl Entry Fees (Act)	\$75.00
003285	00001	1/11/2023	FCCLA - Candygrams Fundraiser	\$108.00
003286	00001	1/11/2023	FFA - Farm Credit Grant	\$2,000.00
003284	00001	1/11/2023	Football - Pizza Fundraiser 1/10/23	\$436.00
003282	00002	1/11/2023	Girls Basketball - 1/2 Gate/Admissions 1/10/23 APS vs Loomis	\$383.00
003265	00002	1/11/2023	JH QuizBowl Entry Fees (Act)	\$125.00
003266	00001	1/11/2023	NHS 3 Pt Shot Fundraiser (Act)	\$45.75
003281	00001	1/11/2023	Volleyball - BSN Fundraiser	\$134.00
003280	00001	1/11/2023	Yearbook/Journalism - Ad Sales	\$290.00
003294	00001	1/12/2023	1/12/23 Meal Deposit (Nut)	\$850.00
003290	00002	1/13/2023	1/11/23-1/12/23 Meal Deposits (Nut)	\$460.00
003290	00001	1/13/2023	1/11/23-1/12/23 Sales (Nut)	\$4.25
003291	00003	1/13/2023	23-24 Activity Pass (Act)	\$70.00
003287	00003	1/13/2023	Anderson-Insurance-Jan (Gen-Clrng)	\$2,087.93
003292	00001	1/13/2023	Bowling Shirts (Act)	\$1,381.00
003289	00001	1/13/2023	Computer CheckOut Fee-Diaz, C (Stud Fee)	\$35.00
003288	00006	1/13/2023	Franssen, E-BCBS (Gen-Clrng)	\$9.88
003290	00003	1/13/2023	Franssen, E-Reimb AHPS-Food (Nut)	\$99.21
003288	00001	1/13/2023	Lambert, J-BCBS (Gen-Clrng)	\$5.90
003288	00002	1/13/2023	Maaske, C-BCBS (Gen-Clrng)	\$5.90
003291	00002	1/13/2023	Pizza Sales (Act)	\$48.00
003288	00005	1/13/2023	Sitorius, S-BCBS (Gen-Clrng)	\$7.38
003291	00001	1/13/2023	Sunshine Village Servers (Act)	\$185.00
003288	00003	1/13/2023	Weatherwax, Le-BCBS (Gen-Clrng)	\$16.65
003287	00002	1/13/2023	Weatherwax, L-Insurance-Jan (Gen-Clrng)	\$1,149.00
003288	00004	1/13/2023	Weatherwax, Ly-BCBS (Gen-Clrng)	\$5.90
003293	00001	1/13/2023	Helms, K-DCA (Sect 125)	\$375.00
003293	00002	1/13/2023	Strand, J-DCA (Sect 125)	\$100.00
003293	00003	1/13/2023	Rawson, M-DCA (Sect 125)	\$416.66
003293	00004	1/13/2023	Thomas, H-DCA (Sect 125)	\$333.33
003293	00005	1/13/2023	Breinig, P-FSA (Sect 125)	\$170.00
003293	00006	1/13/2023	Eman, K-FSA (Sect 125)	\$99.00
003293	00007	1/13/2023	Foley, M-FSA (Sect 125)	\$100.00
003293	00008	1/13/2023	Johansen, T-FSA (Sect 125)	\$50.00

003293	00009	1/13/2023	Monie, L-FSA (Sect 125)	\$237.50
003293	00010	1/13/2023	Perez, R-FSA (Sect 125)	\$237.50
003296	00002	1/17/2023	1/14 Profit-Gate-Youth BB (Act)	\$497.00
003298	00001	1/17/2023	1/14 Start Cash-Concessions-Youth BB (Act)	\$600.00
003296	00001	1/17/2023	1/14 Start Cash-Gate-Youth BB (Act)	\$1,000.00
003299	00002	1/17/2023	1/15 Profit-Concessions-Youth BB (Act)	\$2,336.05
003297	00002	1/17/2023	1/15 Profit-Gate-Youth BB (Act)	\$1,294.01
003299	00001	1/17/2023	1/15 Start Cash-Concessions-Youth BB (Act)	\$600.00
003297	00001	1/17/2023	1/15 Start Cash-Gate-Youth BB (Act)	\$1,000.00
003300	00001	1/17/2023	Ellis-JH GBB Shirts (Act)	\$344.00
003301	00001	1/17/2023	Youth BB Tournament Registrations (Act)	\$3,150.00
003318	00001	1/18/2023	1/18/23 Meal Deposit (Nut)	\$100.00
003319	00001	1/18/2023	1/18/23 Meal Deposit (Nut)	\$100.00
003320	00001	1/19/2023	1/19/23 Meal Deposit (Nut)	\$385.00
003305	00002	1/23/2023	1/13/23 Meal Deposits (Nut)	\$810.40
003321	00001	1/23/2023	1/23/23 Meal Deposit (Nut)	\$100.00
003306	00001	1/23/2023	Chocolate Bar Sales (Act)	\$171.00
003305	00008	1/23/2023	McCarty's-Yogurt Donation (Nut)	\$1,566.43
003308	00001	1/23/2023	NASB-Alicap 21-22 Audit WC Premium Excess Paid (Gen)	\$686.00
003307	00001	1/23/2023	NHS-Soda Donations (Act)	\$55.57
003303	00001	1/23/2023	RPAC Vocal Student Meal Reimb-Other Schools (Act)	\$398.00
003302	00001	1/23/2023	RPAC Vocal-APS Student Meals (Act)	\$162.00
003304	00001	1/23/2023	Youth BB Shirt Donation (Act)	\$100.00
003317	00001	1/24/2023	Backpack Program Donation - Reg & Mark K Warner	\$195.00
003316	00001	1/24/2023	FCCLA - Candygrams Fundraiser	\$252.00
003316	00002	1/24/2023	FCCLA - Candygrams Fundraiser	\$112.00
003322	00001	1/25/2023	FCCLA - Candygrams Fundraiser	\$429.00
003326	00001	1/27/2023	1/27/23 Meal Deposit (Nut)	\$50.00
003327	00001	1/27/2023	1/27/23 Meal Deposit (Nut)	\$100.00
003328	00001	1/30/2023	1/30/23 Meal Deposit (Nut)	\$200.00
003325	00002	1/30/2023	Cheer - 1/2 Concessions @ 1/28/23 Wrestling Invitational	\$1,439.83
003325	00001	1/30/2023	Cross Country - 1/2 Concessions @ 1/28/23 Wrestling Invitational	\$1,439.84
003323	00001	1/30/2023	Cross Country - 1/28/23 Wrestling Invitational Pizza Fundraiser	\$579.00
003324	00001	1/30/2023	Wrestling - 1/28/23 Invitational Gate/Admissions	\$2,655.25
Sub Total				\$46,695.03
Grand Total				\$1,141,210.02

Arapahoe Public School District
Check Payments by Fund Report
February 15, 2023

Fund	Amount	Percent
01-General (Claims)	\$ 77,735.89	17.45%
01-General (Payroll & Benefits)	\$ 325,557.90	73.08%
02-Depreciation	\$ -	
03-Employee Benefit	\$ -	
06-Nutrition (Claims)	\$ 27,175.40	6.10%
06-Nutrition (Payroll & Benefits)	\$ 10,488.85	2.35%
07-Bond	\$ -	
08-Building (FCB)	\$ 4,540.00	1.02%
08-Building (FSB)	\$ -	
09-QCPUF	\$ -	
12-Student Fee	\$ -	
Total Claims	\$ 109,451.29	24.57%
Total Payroll	\$ 336,046.75	75.43%
Total Claims & Payroll	\$ 445,498.04	

* A motion is needed to approve the claims including the General Fund, Nutrition Fund, and Building Fund totaling \$445,498.04.

* Whipple abstaining from Claim No. 35931 to Arapahoe Telephone Company (ATC) for \$362.22.

* Schutz abstaining from Claim No. 35951 to Hemelstrand's for \$1,416.55.

Arapahoe Public School District #18

Check Listing Report 02/15/2023

Check Date	Check Number	Payee	Amount
02/15/2023	PR	Payroll & Benefits	\$336,046.75
02/15/2023	35924	Ag Valley Cooperative Non-Stock	\$3,737.25
02/15/2023	35925	Amazon Capital Services	\$1,299.61
02/15/2023	35926	Ambience Counseling Center, LLC	\$6,882.30
02/15/2023	35927	Amy Huxoll	\$237.00
02/15/2023	35928	Apptegy, Inc.	\$9,150.00
02/15/2023	35929	Arapahoe Utilities	\$10,167.99
02/15/2023	35930	AT&T	\$134.92
02/15/2023	35931	ATC Communications	\$362.22
02/15/2023	35932	Bishop Electric Inc.	\$329.50
02/15/2023	35933	Black Hills Energy	\$6,847.02
02/15/2023	35934	CAMAS Publishing, LLC	\$235.38
02/15/2023	35935	Cash-Wa Distributing Company of Kearney, Inc.	\$19,100.73
02/15/2023	35936	Christina Maaske	\$300.00
02/15/2023	35937	Copycat Printing	\$458.10
02/15/2023	35938	Culligan Water Conditioning	\$180.00
02/15/2023	35939	D & D Service	\$415.43
02/15/2023	35940	District 18 General Fund Clearing	\$131.73
02/15/2023	35941	District 18 Nutrition Fund	\$89.25
02/15/2023	35942	Dollar General	\$36.70
02/15/2023	35943	Eakes Office Solutions	\$1,697.36
02/15/2023	35944	EduTrak, LLC	\$1,430.71
02/15/2023	35945	ESU #10	\$134.82
02/15/2023	35946	Farber's Piano Tuning & Repair	\$278.00
02/15/2023	35947	First Central Bank	\$10.30
02/15/2023	35948	Furnas County Clerk	\$178.71
02/15/2023	35949	GIEC Communications	\$330.00
02/15/2023	35950	GOSPER COUNTY CLERK	\$283.61
02/15/2023	35951	Hemelstrand's Inc.	\$1,416.55
02/15/2023	35952	Hometown Leasing	\$1,698.34
02/15/2023	35953	J.W. PEPPER & SON, INC	\$544.63
02/15/2023	35954	Jostens Inc	\$193.95
02/15/2023	ACH	Katharine E Sisson	\$8,611.00
02/15/2023	35955	KSB School Law, PC, LLO	\$65.00
02/15/2023	35956	Lakeshore	\$159.00
02/15/2023	35957	Marcia Foley	\$289.74
02/15/2023	35958	McGraw-Hill Education, Inc.	\$148.64
02/15/2023	35959	Midwest Door & Hardware	\$329.00
02/15/2023	35960	NE Safety Center & UNK	\$375.00
02/15/2023	35961	Nebraska Association of School Boards (NASB)	\$4,043.00
02/15/2023	35962	One Source the Background Check Company	\$26.50
02/15/2023	35963	PAM BREINIG	\$300.00
02/15/2023	35964	Quadient	\$500.00
02/15/2023	35965	QuaverMusic.com, LLC	\$3,000.00
02/15/2023	35966	Read Naturally Inc	\$174.00
02/15/2023	ACH	Schutz Jennifer A OTR-L	\$5,018.83

Check Date	Check Number	Payee	Amount
02/15/2023	35967	Snyder Lawn Service	\$4,310.00
02/15/2023	35968	State Line Awards & Custom Design	\$76.66
02/15/2023	35969	Subway	\$12.96
02/15/2023	35970	Sysco Lincoln	\$1,703.55
02/15/2023	35971	Teachers Pay Teachers	\$262.28
02/15/2023	35972	Thersa Shearer	\$170.01
02/15/2023	ACH	U.S. Bank	\$1,042.78
02/15/2023	35973	Union Bank & Trust Company	\$148.00
02/15/2023	35974	UNITED STATES POSTAL SERVICE	\$132.72
02/15/2023	35975	US Foods	\$4,819.16
02/15/2023	35976	Village Uniform	\$685.32
02/15/2023	35977	VVS, Inc.	\$121.86
02/15/2023	35978	Wagner's Supermarket, Inc.	\$54.17
02/15/2023	35981	Weathercraft Co of North Platte	\$4,540.00
02/15/2023	35979	WOODWARD'S DISPOSAL SERVICE, INC.	\$40.00
Sub Total			\$445,498.04

Arapahoe Public School District #18

Check Listing Report 02/15/2023

Check Date	Check Number	Payee	Description	Amount
02/15/2023	PR	Payroll & Benefits	Payroll & Benefits	\$336,046.75
02/15/2023	35924	Ag Valley Cooperative Non-Stock	Fuel	\$3,737.25
02/15/2023	35925	Amazon Capital Services	Deisley-Brass Fasteners, Red Pens, Packing Tape, Folders, Masking Tape, Stikki Clips, Pencils, Scotch Tape	\$363.43
02/15/2023	35925	Amazon Capital Services	Deisley-Laminating Pouches (Safety Manuals)	\$30.12
02/15/2023	35925	Amazon Capital Services	Deisley-S&H Refund	(\$2.16)
02/15/2023	35925	Amazon Capital Services	Deisley-S&H Refund	(\$3.83)
02/15/2023	35925	Amazon Capital Services	Drews-Green Expansion Pocket Folders	\$10.81
02/15/2023	35925	Amazon Capital Services	Drews-Green Expansion Pocket Folders REFUND	(\$10.81)
02/15/2023	35925	Amazon Capital Services	Drews-Pocket Folders; Eman-Pencil Sharpener	\$51.49
02/15/2023	35925	Amazon Capital Services	Ellis, B-Book (Kids Deserve It!); Ellis, B-ELL Materials for 1st grade	\$35.19
02/15/2023	35925	Amazon Capital Services	Ellis-Orbeez, Stickers	\$27.77
02/15/2023	35925	Amazon Capital Services	Huxoll, S-Traffic Cones, Restroom Sign	\$250.98
02/15/2023	35925	Amazon Capital Services	Huxoll, S-Trashbags, Restroom Signs, Disposable Cups	\$130.69
02/15/2023	35925	Amazon Capital Services	Klein-Dog Tag Chains for AR	\$6.99
02/15/2023	35925	Amazon Capital Services	Klein-Library Books (Seasonal, Dr. Seuss, Misc)	\$267.07
02/15/2023	35925	Amazon Capital Services	Signature Stamp-Carpenter	\$25.95
02/15/2023	35925	Amazon Capital Services	Signature Stamp-Warner	\$25.95
02/15/2023	35925	Amazon Capital Services	Snyder-(3) Sheep Brain Specimens	\$95.96
02/15/2023	35925	Amazon Capital Services	Snyder-(3) Sheep Brain Specimens-Refund S&H	(\$3.99)
02/15/2023	35925	Amazon Capital Services	Snyder-(3) Sheep Brain Specimens-Refund S&H	(\$2.00)
02/15/2023	35926	Ambience Counseling Center, LLC	Counseling; Psych - Dec	\$3,481.05
02/15/2023	35926	Ambience Counseling Center, LLC	Counseling; Psych - Nov	\$3,401.25
02/15/2023	35927	Amy Huxoll	EHA Grant	\$237.00
02/15/2023	35928	Apptegy, Inc.	Thrillshare; Service (New Website)	\$9,150.00
02/15/2023	35929	Arapahoe Utilities	Water & Sewer; Electricity; Trash	\$10,167.99
02/15/2023	35930	AT&T	Long Distance	\$134.92
02/15/2023	35931	ATC Communications	Local Phone	\$362.22
02/15/2023	35932	Bishop Electric Inc.	9/19 & 10/18 Exhaust Fan	\$329.50
02/15/2023	35933	Black Hills Energy	Gas Service	\$6,847.02
02/15/2023	35934	CAMAS Publishing, LLC	1/12 Claims	\$78.99
02/15/2023	35934	CAMAS Publishing, LLC	1/12 Meeting Notice	\$8.02
02/15/2023	35934	CAMAS Publishing, LLC	1/12 Regular Meeting Minutes	\$148.37
02/15/2023	35935	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies / Milk (Supply Chain Assistance)	\$4,289.57
02/15/2023	35935	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies / Milk (Supply Chain Assistance)	\$1,663.66
02/15/2023	35935	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies / Milk (Supply Chain Assistance) / Goshert-Food (Reimb'd AHPS)	\$5,030.06
02/15/2023	35935	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies / Milk (Supply Chain Assistance) / RPAC Choir-Cookies	\$2,945.15
02/15/2023	35935	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies / Milk (Supply Chain Assistance) / Wrestling Hospitality Food	\$5,172.29
02/15/2023	35936	Christina Maaske	EHA Grant	\$300.00
02/15/2023	35937	Copycat Printing	Deisley-Report Card Envelopes	\$351.18
02/15/2023	35937	Copycat Printing	Deisley-Window Envelopes	\$106.92
02/15/2023	35938	Culligan Water Conditioning	Cups	\$115.00
02/15/2023	35938	Culligan Water Conditioning	Rent	\$65.00
02/15/2023	35939	D & D Service	'07 Chevy Express Van-Service	\$66.86
02/15/2023	35939	D & D Service	'11 Silver Dodge Caravan-Service, Rotate Tires	\$115.48

Check Date	Check Number	Payee	Description	Amount
02/15/2023	35939	D & D Service	'18A Chevy Suburban-Service	\$82.23
02/15/2023	35939	D & D Service	'19B Chevy Midbus-Service, Diagnose Rear AC not turning on-Tightened main power connection & checked fuses	\$150.86
02/15/2023	35940	District 18 General Fund Clearing	Reimb Clrng-AT&T-Long Distance	\$131.73
02/15/2023	35941	District 18 Nutrition Fund	Meals-Jan	\$4.25
02/15/2023	35941	District 18 Nutrition Fund	Teammate Meals-Jan	\$85.00
02/15/2023	35942	Dollar General	Huxoll, A-Toothpaste, Nail Clippers, Nail Brush, Deoderant-Transition	\$6.00
02/15/2023	35942	Dollar General	Huxoll, S-Cleaning Supplies	\$18.00
02/15/2023	35942	Dollar General	Huxoll, S-Laundry Detergent	\$12.70
02/15/2023	35943	Eakes Office Solutions	Huxoll, S-Paper Towels, Toilet Paper, Defoamer	\$879.64
02/15/2023	35943	Eakes Office Solutions	Huxoll, S-Toilet Paper, Paper Towels, Defoamer, Pro-Bowl Cleaner	\$817.72
02/15/2023	35944	EduTrak, LLC	Annual Service & Support-Meal Program	\$1,430.71
02/15/2023	35945	ESU #10	Deaf Ed / SPED Supervision	\$134.82
02/15/2023	35946	Farber's Piano Tuning & Repair	Tune (2) Pianos	\$278.00
02/15/2023	35947	First Central Bank	1/11/23 Payroll CD	\$10.30
02/15/2023	35948	Furnas County Clerk	General Election 11/8/22	\$178.71
02/15/2023	35949	GIEC Communications	Alarm Monitoring	\$330.00
02/15/2023	35950	GOSPER COUNTY CLERK	General Election 11/8/22	\$283.61
02/15/2023	35951	Hemelstrand's Inc.	Repairs & Maintenance	\$1,416.55
02/15/2023	35952	Hometown Leasing	Copier Lease Pmt 032	\$1,698.34
02/15/2023	35953	J.W. PEPPER & SON, INC	Gardner-Pops Concert/RPAC Clinic Music	\$262.99
02/15/2023	35953	J.W. PEPPER & SON, INC	Leising-Music for Henderson Vocal Clinic & Contest; Music for 5/6 Contest	\$281.64
02/15/2023	35954	Jostens Inc	Perez-(20) Diploma Covers	\$193.95
02/15/2023	ACH	Katharine E Sisson	Speech-Jan	\$8,611.00
02/15/2023	35955	KSB School Law, PC, LLO	Emails w/ Drews RE: Negotiations	\$65.00
02/15/2023	35956	Lakeshore	Monie-CD/Cassette Player	\$159.00
02/15/2023	35957	Marcia Foley	EHA Grant	\$143.00
02/15/2023	35957	Marcia Foley	EHA Grant	\$146.74
02/15/2023	35958	McGraw-Hill Education, Inc.	Wonders Workbooks 23-24 Grades K-6 - Add'l S&H	\$148.64
02/15/2023	35959	Midwest Door & Hardware	Franssen-New Deadbolt-Locker Room Door	\$329.00
02/15/2023	35960	NE Safety Center & UNK	Level 2 Distance Ed Pupil Transportation Course 12/7	\$375.00
02/15/2023	35961	Nebraska Association of School Boards (NASB)	2023 Budget & Finance Workshop-Carpenter, C	\$68.00
02/15/2023	35961	Nebraska Association of School Boards (NASB)	2023 Budget & Finance Workshop-Drews, B	\$68.00
02/15/2023	35961	Nebraska Association of School Boards (NASB)	2023 Budget & Finance Workshop-Schutz, N	\$68.00
02/15/2023	35961	Nebraska Association of School Boards (NASB)	2023 Budget & Finance Workshop-Warner, D	\$68.00
02/15/2023	35961	Nebraska Association of School Boards (NASB)	2023 Budget & Finance Workshop-Zodrow, L	\$68.00
02/15/2023	35961	Nebraska Association of School Boards (NASB)	2023-2024 Annual Membership Dues (4/1-3/31)	\$3,703.00
02/15/2023	35962	One Source the Background Check Company	Background Checks-Jan (Volunteer)	\$26.50
02/15/2023	35963	PAM BREINIG	EHA Grant	\$300.00
02/15/2023	35964	Quadient	Postage	\$500.00
02/15/2023	35965	QuaverMusic.com, LLC	Leising-Online Music Curriculum K-8	\$3,000.00
02/15/2023	35966	Read Naturally Inc	Helms, K-(6) Read Live Licenses 1/6/23 thru 1/6/24	\$174.00
02/15/2023	ACH	Schutz Jennifer A OTR-L	OT-Jan	\$5,018.83
02/15/2023	35967	Snyder Lawn Service	Snow Removal; Salting	\$4,310.00
02/15/2023	35968	State Line Awards & Custom Design	Retirement Plaques-Lisa Anderson, Kristie Warner, Brad Schutz	\$76.66
02/15/2023	35969	Subway	Drews, B-Sandwiches-Meeting w/ Berkley (Student Board Rep)	\$12.96
02/15/2023	35970	Sysco Lincoln	Yogurt (Reimb'd by McCarty Farms)	\$707.55

Check Date	Check Number	Payee	Description	Amount
02/15/2023	35970	Sysco Lincoln	Yogurt (Reimb'd by McCarty Farms)	\$671.01
02/15/2023	35970	Sysco Lincoln	Yogurt (Reimb'd by McCarty Farms); Gloves	\$324.99
02/15/2023	35971	Teachers Pay Teachers	Ellis-100th Day of School Activities Bundle; Martin Luther King Jr Activities	\$17.50
02/15/2023	35971	Teachers Pay Teachers	Ellis-50 States & Capitals Bundle	\$28.35
02/15/2023	35971	Teachers Pay Teachers	Ellis-Daily Math Review, Daily Reading Review, Math Center Games, Daily 5 Digital Slides w/ Timers	\$151.20
02/15/2023	35971	Teachers Pay Teachers	Ellis-Good Manners Lessons; Editable Daily Agenda Slide Templates w/ Timers	\$21.00
02/15/2023	35971	Teachers Pay Teachers	Ellis-Math & Literacy Anchor Chart Bundle	\$19.03
02/15/2023	35971	Teachers Pay Teachers	Schutz-Teacher & Student Visual Cue Cards (ELL); Basic English/Spanish Communication Board	\$8.40
02/15/2023	35971	Teachers Pay Teachers	Snyder-Counting by Weighing Lab Activity; Hydrate Lab; Gram & Mole Conversions Lab & Practice Bundle	\$16.80
02/15/2023	35972	Thersa Shearer	EHA Grant	\$170.01
02/15/2023	ACH	U.S. Bank	Eidson-U-Haul-Propane-Bowling @ GI	\$86.20
02/15/2023	ACH	U.S. Bank	Eman-Amazon-Lectern Podium Stand	\$66.99
02/15/2023	ACH	U.S. Bank	Foley-Box Man-(10) NHD Exhibit Boards	\$281.73
02/15/2023	ACH	U.S. Bank	Franssen-heartsmart.com-AED Battery	\$387.00
02/15/2023	ACH	U.S. Bank	Gardner-Manhattan Beach Music-RPAC Clinic Music	\$50.00
02/15/2023	ACH	U.S. Bank	Helms, C-NE Secretary of State-Education Foundation Filing Fees (Foundation Reimb'd AHPS)	\$28.00
02/15/2023	ACH	U.S. Bank	Huxoll, A-Runza-Meals-ESU Activity	\$52.53
02/15/2023	ACH	U.S. Bank	Mues-McGraw Hill-Grade 5 Math Books (Spanish Version)	\$51.83
02/15/2023	ACH	U.S. Bank	Sisson-mycoughdrop.com-Monthly Subscription-Austin, S	\$6.00
02/15/2023	ACH	U.S. Bank	Stagemeyer, R-Amazon-Lens Wipes	\$25.90
02/15/2023	ACH	U.S. Bank	Thomas-Etsy-Bilingual Communication Board English/Spanish	\$6.60
02/15/2023	35973	Union Bank & Trust Company	DCA (4); FSA (6) - Dec	\$40.00
02/15/2023	35973	Union Bank & Trust Company	DCA (4); FSA (6) - Jan	\$40.00
02/15/2023	35973	Union Bank & Trust Company	HSA (17) - Dec	\$34.00
02/15/2023	35973	Union Bank & Trust Company	HSA (17) - Jan	\$34.00
02/15/2023	35974	UNITED STATES POSTAL SERVICE	Newsletter postage	\$132.72
02/15/2023	35975	US Foods	Food	\$1,081.00
02/15/2023	35975	US Foods	Food / Goshert, B (Reimb'd AHPS)	\$1,294.24
02/15/2023	35975	US Foods	Food / Supplies	\$1,165.82
02/15/2023	35975	US Foods	Food / Supplies	\$1,288.90
02/15/2023	35975	US Foods	Refund Spatulas	(\$10.80)
02/15/2023	35976	Village Uniform	Aprons / Bar Towels / Mats	\$84.53
02/15/2023	35976	Village Uniform	Aprons / Bar Towels / Mats	\$87.82
02/15/2023	35976	Village Uniform	Aprons / Bar Towels / Mats	\$87.82
02/15/2023	35976	Village Uniform	Mops / Mats	\$147.03
02/15/2023	35976	Village Uniform	Mops / Mats	\$151.94
02/15/2023	35976	Village Uniform	Mops / Mats	\$151.94
02/15/2023	35976	Village Uniform	Refund delivery fee-Did not deliver due to weather 12/22	(\$15.76)
02/15/2023	35976	Village Uniform	Refund delivery fee-Did not deliver due to weather 12/22	(\$10.00)
02/15/2023	35977	VVS, Inc.	Coffee	\$121.86
02/15/2023	35978	Wagner's Supermarket, Inc.	Crosley-Meat & Cheese Tray (EHA)	\$50.00
02/15/2023	35978	Wagner's Supermarket, Inc.	Custodial-Elastic for Trash Cans	\$4.17

Check Date	Check Number	Payee	Description	Amount
02/15/2023	35981	Weathercraft Co of North Platte	Installed new gutters & downspouts (High School)	\$4,540.00
02/15/2023	35979	WOODWARD'S DISPOSAL SERVICE, INC.	Shredding	\$40.00
Sub Total				\$445,498.04

Arapahoe Public School District #18

Check Payments By Fund Report

Sorted By	Description				
Fund	General Fund				
Check Number	Check Date	Payee	Account Code	Reason	Amount
ACH	2/15/2023	403b	01-941-000	Liability Payment	\$4,958.17
35909	2/15/2023	AFLAC	01-941-000	Liability Payment	\$3,068.52
35924	2/15/2023	Ag Valley Cooperative Non-Stock	01-2-02710-626-001-0000	Diesel	\$281.76
35924	2/15/2023	Ag Valley Cooperative Non-Stock	01-2-02710-626-002-0000	Diesel	\$344.38
35924	2/15/2023	Ag Valley Cooperative Non-Stock	01-2-02710-626-001-0000	Gas	\$869.53
35924	2/15/2023	Ag Valley Cooperative Non-Stock	01-2-02710-626-002-0000	Gas	\$1,062.78
35924	2/15/2023	Ag Valley Cooperative Non-Stock	01-2-02710-626-001-0000	Propane	\$530.46
35924	2/15/2023	Ag Valley Cooperative Non-Stock	01-2-02710-626-002-0000	Propane	\$648.34
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-001-0000	Deisley-Brass Fasteners, Red Pens, Packing Tape, Folders, Masking Tape, Stikki Clips, Pencils, Scotch Tape	\$163.54
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-002-0000	Deisley-Brass Fasteners, Red Pens, Packing Tape, Folders, Masking Tape, Stikki Clips, Pencils, Scotch Tape	\$199.89
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-001-0000	Deisley-Laminating Pouches (Safety Manuals)	\$13.55
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-002-0000	Deisley-Laminating Pouches (Safety Manuals)	\$16.57
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-001-0000	Deisley-S&H Refund	(\$2.69)
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-002-0000	Deisley-S&H Refund	(\$3.30)
35925	2/15/2023	Amazon Capital Services	01-2-02320-610-001-0000	Drews-Green Expansion Pocket Folders	\$4.86
35925	2/15/2023	Amazon Capital Services	01-2-02320-610-002-0000	Drews-Green Expansion Pocket Folders	\$5.95
35925	2/15/2023	Amazon Capital Services	01-2-02320-610-001-0000	Drews-Green Expansion Pocket Folders REFUND	(\$4.86)
35925	2/15/2023	Amazon Capital Services	01-2-02320-610-002-0000	Drews-Green Expansion Pocket Folders REFUND	(\$5.95)
35925	2/15/2023	Amazon Capital Services	01-2-02320-610-001-0000	Drews-Pocket Folders	\$12.37
35925	2/15/2023	Amazon Capital Services	01-2-02320-610-002-0000	Drews-Pocket Folders	\$15.12
35925	2/15/2023	Amazon Capital Services	01-2-02410-610-002-0000	Ellis, B-Book (Kids Deserve It!)	\$13.79
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-002-0102	Ellis, B-ELL Materials for 1st grade	\$21.40
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-002-0104	Ellis-Orbeez, Stickers	\$27.77
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-001-0123	Eman-Pencil Sharpener	\$24.00
35925	2/15/2023	Amazon Capital Services	01-2-02610-610-001-0000	Huxoll, S-Traffic Cones, Restroom Sign	\$112.94
35925	2/15/2023	Amazon Capital Services	01-2-02610-610-002-0000	Huxoll, S-Traffic Cones, Restroom Sign	\$138.04
35925	2/15/2023	Amazon Capital Services	01-2-02610-610-001-0000	Huxoll, S-Trashbags, Restroom Signs	\$38.12
35925	2/15/2023	Amazon Capital Services	01-2-02610-610-002-0000	Huxoll, S-Trashbags, Restroom Signs	\$46.59
35925	2/15/2023	Amazon Capital Services	01-2-02220-610-002-0128	Klein-Dog Tag Chains for AR	\$6.99
35925	2/15/2023	Amazon Capital Services	01-2-02220-610-002-0128	Klein-Library Books (Seasonal, Dr. Seuss, Misc)	\$267.07
35925	2/15/2023	Amazon Capital Services	01-2-02310-610-001-0000	Signature Stamp-Carpenter	\$11.68
35925	2/15/2023	Amazon Capital Services	01-2-02310-610-002-0000	Signature Stamp-Carpenter	\$14.27
35925	2/15/2023	Amazon Capital Services	01-2-02310-610-001-0000	Signature Stamp-Warner	\$11.68
35925	2/15/2023	Amazon Capital Services	01-2-02310-610-002-0000	Signature Stamp-Warner	\$14.27
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-001-0114	Snyder-(3) Sheep Brain Specimens	\$95.96
35925	2/15/2023	Amazon Capital Services	01-2-01100-610-001-0114	Snyder-(3) Sheep Brain Specimens-Refund S&H	(\$5.99)
35926	2/15/2023	Ambience Counseling Center, LLC	01-2-02141-610-001-0000	Andrews-Pearson-Vineland-3 Tests, WAIS-IV Tests	\$128.55
35926	2/15/2023	Ambience Counseling Center, LLC	01-2-02141-610-002-0000	Andrews-Pearson-WPPSI Tests	\$26.25
35926	2/15/2023	Ambience Counseling Center, LLC	01-2-06998-320-001-0000	Counseling - Dec	\$992.87
35926	2/15/2023	Ambience Counseling Center, LLC	01-2-06998-320-002-0000	Counseling - Dec	\$559.63
35926	2/15/2023	Ambience Counseling Center, LLC	01-2-06998-320-001-0000	Counseling - Nov	\$820.00
35926	2/15/2023	Ambience Counseling Center, LLC	01-2-06998-320-002-0000	Counseling - Nov	\$1,505.00
35926	2/15/2023	Ambience Counseling Center, LLC	01-2-06998-320-001-0000	Psych - Dec	\$1,800.00
35926	2/15/2023	Ambience Counseling Center, LLC	01-2-06998-320-001-0000	Psych - Nov	\$600.00
35926	2/15/2023	Ambience Counseling Center, LLC	01-2-06998-320-002-0000	Psych - Nov	\$450.00
35927	2/15/2023	Amy Huxoll	01-2-03400-890-001-0000	EHA Grant	\$237.00
35928	2/15/2023	Apptegy, Inc.	01-2-02560-540-001-0000	Service (New Website)	\$855.00
35928	2/15/2023	Apptegy, Inc.	01-2-02560-540-002-0000	Service (New Website)	\$1,045.00
35928	2/15/2023	Apptegy, Inc.	01-2-02560-540-001-0000	Thrillshare (New Website)	\$3,262.50
35928	2/15/2023	Apptegy, Inc.	01-2-02560-540-002-0000	Thrillshare (New Website)	\$3,987.50
35929	2/15/2023	Arapahoe Utilities	01-2-02610-621-001-0000	Electricity	\$4,277.64
35929	2/15/2023	Arapahoe Utilities	01-2-02610-621-002-0000	Electricity	\$5,228.47
35929	2/15/2023	Arapahoe Utilities	01-2-02610-420-001-0000	Trash	\$232.42
35929	2/15/2023	Arapahoe Utilities	01-2-02610-420-002-0000	Trash	\$284.08
35929	2/15/2023	Arapahoe Utilities	01-2-02610-410-001-0000	Water & Sewer	\$65.42
35929	2/15/2023	Arapahoe Utilities	01-2-02610-410-002-0000	Water & Sewer	\$79.96
35930	2/15/2023	AT&T	01-2-02580-530-001-0000	Long Distance	\$60.71
35930	2/15/2023	AT&T	01-2-02580-530-002-0000	Long Distance	\$74.21
35931	2/15/2023	ATC Communications	01-2-02580-530-001-0000	Local Phone	\$163.00

35931	2/15/2023	ATC Communications	01-2-02580-530-002-0000	Local Phone	\$199.22
ACH	2/15/2023	Banner Capital Bank	01-941-000	Liability Payment	\$363.28
35932	2/15/2023	Bishop Electric Inc.	01-2-02640-431-001-0000	9/19 & 10/18 Exhaust Fan	\$148.25
35932	2/15/2023	Bishop Electric Inc.	01-2-02640-431-002-0000	9/19 & 10/18 Exhaust Fan	\$181.25
35933	2/15/2023	Black Hills Energy	01-2-02610-621-001-0000	Gas Service	\$3,081.11
35933	2/15/2023	Black Hills Energy	01-2-02610-621-002-0000	Gas Service	\$3,765.91
35910	2/15/2023	Blue Cross Blue Shield of Nebraska	01-941-000	Liability Payment	\$54,949.43
35934	2/15/2023	CAMAS Publishing, LLC	01-2-02560-540-001-0000	1/12 Claims	\$35.48
35934	2/15/2023	CAMAS Publishing, LLC	01-2-02560-540-002-0000	1/12 Claims	\$43.51
35934	2/15/2023	CAMAS Publishing, LLC	01-2-02560-540-001-0000	1/12 Meeting Notice	\$3.60
35934	2/15/2023	CAMAS Publishing, LLC	01-2-02560-540-002-0000	1/12 Meeting Notice	\$4.42
35934	2/15/2023	CAMAS Publishing, LLC	01-2-02560-540-001-0000	1/12 Regular Meeting Minutes	\$66.65
35934	2/15/2023	CAMAS Publishing, LLC	01-2-02560-540-002-0000	1/12 Regular Meeting Minutes	\$81.72
35936	2/15/2023	Christina Maaske	01-2-03400-890-001-0000	EHA Grant	\$300.00
35937	2/15/2023	Copycat Printing	01-2-01100-610-001-0000	Deisley-Report Card Envelopes	\$158.02
35937	2/15/2023	Copycat Printing	01-2-01100-610-002-0000	Deisley-Report Card Envelopes	\$193.16
35937	2/15/2023	Copycat Printing	01-2-01100-610-001-0000	Deisley-Window Envelopes	\$48.11
35937	2/15/2023	Copycat Printing	01-2-01100-610-002-0000	Deisley-Window Envelopes	\$58.81
35912	2/15/2023	CREDIT MANAGEMENT-BF	01-941-000	Liability Payment	\$338.51
35911	2/15/2023	CREDIT MANAGEMENT-DO	01-941-000	Liability Payment	\$429.69
35914	2/15/2023	CREDIT MANAGEMENT-JL	01-941-000	Liability Payment	\$208.01
35913	2/15/2023	CREDIT MANAGEMENT-TJ	01-941-000	Liability Payment	\$35.09
35938	2/15/2023	Culligan Water Conditioning	01-2-02610-410-001-0000	Cups	\$51.75
35938	2/15/2023	Culligan Water Conditioning	01-2-02610-410-002-0000	Cups	\$63.25
35938	2/15/2023	Culligan Water Conditioning	01-2-02610-410-001-0000	Rent	\$29.25
35938	2/15/2023	Culligan Water Conditioning	01-2-02610-410-002-0000	Rent	\$35.75
35939	2/15/2023	D & D Service	01-2-02730-431-001-0000	*07 Chevy Express Van-Service	\$30.09
35939	2/15/2023	D & D Service	01-2-02730-431-002-0000	*07 Chevy Express Van-Service	\$36.77
35939	2/15/2023	D & D Service	01-2-02730-431-001-0000	*11 Silver Dodge Caravan-Service, Rotate Tires	\$51.97
35939	2/15/2023	D & D Service	01-2-02730-431-002-0000	*11 Silver Dodge Caravan-Service, Rotate Tires	\$63.51
35939	2/15/2023	D & D Service	01-2-02730-431-001-0000	*18A Chevy Suburban-Service	\$37.00
35939	2/15/2023	D & D Service	01-2-02730-431-002-0000	*18A Chevy Suburban-Service	\$45.23
35939	2/15/2023	D & D Service	01-2-02730-431-001-0000	*19B Chevy Midbus-Service, Diagnose Rear AC not turning on-Tightened main power connection & checked fuses	\$67.89
35939	2/15/2023	D & D Service	01-2-02730-431-002-0000	*19B Chevy Midbus-Service, Diagnose Rear AC not turning on-Tightened main power connection & checked fuses	\$82.97
ACH	2/15/2023	Department Of Revenue	01-941-000	Liability Payment	\$7,071.75
35915	2/15/2023	District 18 General Fund Clearing	01-941-000	Liability Payment	\$41.88
35940	2/15/2023	District 18 General Fund Clearing	01-2-02580-530-001-0000	Reimb Cling-AT&T-Long Distance	\$59.28
35940	2/15/2023	District 18 General Fund Clearing	01-2-02580-530-002-0000	Reimb Cling-AT&T-Long Distance	\$72.45
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Helms, K-Jan Meal	\$1.91
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Helms, K-Jan Meal	\$2.34
35916	2/15/2023	District 18 Nutrition Fund	01-941-000	Liability Payment	\$72.25
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Jan-Anderson, JD	\$1.91
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Jan-Anderson, JD	\$2.34
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Jan-Einspahr, J	\$1.91
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Jan-Einspahr, J	\$2.34
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Jan-Hermes, R	\$1.91
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Jan-Hermes, R	\$2.34
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Jan-Huxoll, C	\$3.82
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Jan-Huxoll, C	\$4.68
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Jan-Koller, J	\$1.91
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Jan-Koller, J	\$2.34
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Jan-Probasco, G	\$3.82
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Jan-Probasco, G	\$4.68
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meal-Jan-Soncksen, I	\$5.73
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meal-Jan-Soncksen, I	\$7.02
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meals-Jan-Bergman, D	\$1.91
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meals-Jan-Bergman, D	\$2.34
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meals-Jan-Helms, Sue	\$1.91
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meals-Jan-Helms, Sue	\$2.34
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meals-Jan-Roskop, D	\$3.84
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meals-Jan-Roskop, D	\$4.66
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meals-Jan-tenBensel, Drew	\$3.82
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meals-Jan-tenBensel, Drew	\$4.68
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-001-0000	Teammate Meals-Jan-tenBensel, Kylea	\$5.73
35941	2/15/2023	District 18 Nutrition Fund	01-2-02320-890-002-0000	Teammate Meals-Jan-tenBensel, Kylea	\$7.02

ACH	2/15/2023	District 18 Section 125 Acct	01-941-000	Liability Payment	\$2,116.54
35942	2/15/2023	Dollar General	01-2-01200-610-001-0119	Huxoll, A-Toothpaste, Nail Clippers, Nail Brush, Deoderant-Transllton	\$6.00
35942	2/15/2023	Dollar General	01-2-02610-610-001-0000	Huxoll, S-Cleaning Supplies	\$8.10
35942	2/15/2023	Dollar General	01-2-02610-610-002-0000	Huxoll, S-Cleaning Supplies	\$9.90
35942	2/15/2023	Dollar General	01-2-02610-610-001-0000	Huxoll, S-Laundry Detergent	\$5.71
35942	2/15/2023	Dollar General	01-2-02610-610-002-0000	Huxoll, S-Laundry Detergent	\$6.99
35943	2/15/2023	Eakes Office Solutions	01-2-02610-610-001-0000	Huxoll, S-Paper Towels, Toilet Paper, Defoamer	\$395.84
35943	2/15/2023	Eakes Office Solutions	01-2-02610-610-002-0000	Huxoll, S-Paper Towels, Toilet Paper, Defoamer	\$483.80
35943	2/15/2023	Eakes Office Solutions	01-2-02610-610-001-0000	Huxoll, S-Toilet Paper, Paper Towels, Defoamer, Pro-Bowl Cleaner	\$367.97
35943	2/15/2023	Eakes Office Solutions	01-2-02610-610-002-0000	Huxoll, S-Toilet Paper, Paper Towels, Defoamer, Pro-Bowl Cleaner	\$449.75
ACH	2/15/2023	EFTPS	01-941-000	Liability Payment	\$47,326.77
35945	2/15/2023	ESU #10	01-2-02151-591-001-0000	Deaf Ed	\$111.16
35945	2/15/2023	ESU #10	01-2-01200-591-001-0000	SPED Supervision	\$23.66
35946	2/15/2023	Farber's Piano Tuning & Repair	01-2-01100-810-001-0000	Tune (2) Planos	\$125.10
35946	2/15/2023	Farber's Piano Tuning & Repair	01-2-01100-810-002-0000	Tune (2) Planos	\$152.90
35947	2/15/2023	First Central Bank	01-2-02510-351-001-0000	1/11/23 Payroll CD	\$4.84
35947	2/15/2023	First Central Bank	01-2-02510-351-002-0000	1/11/23 Payroll CD	\$5.66
ACH	2/15/2023	First State Bank-Holdrege KGardner	01-941-000	Liability Payment	\$111.11
ACH	2/15/2023	First State Bank-Holdrege RDrews	01-941-000	Liability Payment	\$613.28
35948	2/15/2023	Furnas County Clerk	01-2-02310-810-001-0000	General Election 11/8/22	\$80.42
35948	2/15/2023	Furnas County Clerk	01-2-02310-810-002-0000	General Election 11/8/22	\$98.29
35949	2/15/2023	GIEC Communications	01-2-02610-352-001-0000	Alarm Monitoring	\$148.50
35949	2/15/2023	GIEC Communications	01-2-02610-352-002-0000	Alarm Monitoring	\$181.50
35950	2/15/2023	GOSPER COUNTY CLERK	01-2-02310-810-001-0000	General Election 11/8/22	\$127.63
35950	2/15/2023	GOSPER COUNTY CLERK	01-2-02310-810-002-0000	General Election 11/8/22	\$155.98
35951	2/15/2023	Hemelstrand's Inc.	01-2-02630-610-001-0000	Franssen-Ice Melt, Scrapers	\$605.82
35951	2/15/2023	Hemelstrand's Inc.	01-2-02630-610-002-0000	Franssen-Ice Melt, Scrapers	\$740.45
35951	2/15/2023	Hemelstrand's Inc.	01-2-02610-610-001-0000	Franssen-Plates, Outlets, Box Cutter Blades, Razor Scrapers, Razor Blades, WD40, Goo Gone	\$31.63
35951	2/15/2023	Hemelstrand's Inc.	01-2-02610-610-002-0000	Franssen-Plates, Outlets, Box Cutter Blades, Razor Scrapers, Razor Blades, WD40, Goo Gone	\$38.65
35952	2/15/2023	Hometown Leasing	01-2-02230-443-001-0000	Copier Lease Pmt 032	\$764.25
35952	2/15/2023	Hometown Leasing	01-2-02230-443-002-0000	Copier Lease Pmt 032	\$934.09
35953	2/15/2023	J.W. PEPPER & SON, INC	01-2-01100-610-001-0111	Gardner-Pops Concert/RPAC Clinic Music	\$262.99
35953	2/15/2023	J.W. PEPPER & SON, INC	01-2-01100-610-002-0112	Leising-Music for 5/6 Contest	\$123.75
35953	2/15/2023	J.W. PEPPER & SON, INC	01-2-01100-610-001-0112	Leising-Music for Henderson Vocal Clinic & Contest	\$157.89
35954	2/15/2023	Jostens Inc	01-2-02410-610-001-0000	Perez-(20) Diploma Covers	\$193.95
ACH	2/15/2023	Katharine E Sisson	01-2-02151-320-001-0000	Speech-Jan	\$1,230.03
ACH	2/15/2023	Katharine E Sisson	01-2-02151-320-002-0000	Speech-Jan	\$5,070.22
ACH	2/15/2023	Katharine E Sisson	01-2-02152-320-002-0000	Speech-Jan	\$1,994.75
ACH	2/15/2023	Katharine E Sisson	01-2-02150-320-001-0000	Speech-Jan (RTI, Non-SPED Students)	\$138.25
ACH	2/15/2023	Katharine E Sisson	01-2-02150-320-002-0000	Speech-Jan (RTI, Non-SPED Students)	\$177.75
35955	2/15/2023	KSB School Law, PC, LLO	01-2-02330-317-001-0000	Emails w/ Drews RE: Negotiations	\$29.25
35955	2/15/2023	KSB School Law, PC, LLO	01-2-02330-317-002-0000	Emails w/ Drews RE: Negotiations	\$35.75
35956	2/15/2023	Lakeshore	01-2-01190-610-002-0100	Monie-CD/Cassette Player	\$159.00
35957	2/15/2023	Marcla Foley	01-2-03400-890-001-0000	EHA Grant	\$289.74
ACH	2/15/2023	MCCOOK JS	01-941-000	Liability Payment	\$722.16
35958	2/15/2023	McGraw-Hill Education, Inc.	01-2-01100-610-002-0102	Wonders Workbooks 23-24 Grade 1 - Add'l S&H	\$21.23
35958	2/15/2023	McGraw-Hill Education, Inc.	01-2-01100-610-002-0103	Wonders Workbooks 23-24 Grade 2 - Add'l S&H	\$21.23
35958	2/15/2023	McGraw-Hill Education, Inc.	01-2-01100-610-002-0104	Wonders Workbooks 23-24 Grade 3 - Add'l S&H	\$21.23
35958	2/15/2023	McGraw-Hill Education, Inc.	01-2-01100-610-002-0105	Wonders Workbooks 23-24 Grade 4 - Add'l S&H	\$21.23
35958	2/15/2023	McGraw-Hill Education, Inc.	01-2-01100-610-002-0107	Wonders Workbooks 23-24 Grade 5 - Add'l S&H	\$21.23
35958	2/15/2023	McGraw-Hill Education, Inc.	01-2-01100-610-002-0107	Wonders Workbooks 23-24 Grade 6 - Add'l S&H	\$21.26
35958	2/15/2023	McGraw-Hill Education, Inc.	01-2-01100-610-002-0101	Wonders Workbooks 23-24 Grade K - Add'l S&H	\$21.23
35959	2/15/2023	Midwest Door & Hardware	01-2-02620-431-001-0000	Franssen-New Deadbolt-Locker Room Door	\$329.00
35960	2/15/2023	NE Safety Center & UNK	01-2-02710-810-001-0000	Level 2 Distance Ed Pupil Transportation Course 12/7	\$168.75
35960	2/15/2023	NE Safety Center & UNK	01-2-02710-810-002-0000	Level 2 Distance Ed Pupil Transportation Course 12/7	\$206.25
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02310-810-001-0000	2023 Budget & Finance Workshop-Carpenter, C	\$30.60
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02310-810-002-0000	2023 Budget & Finance Workshop-Carpenter, C	\$37.40
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02320-810-001-0000	2023 Budget & Finance Workshop-Drews, B	\$30.60
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02320-810-002-0000	2023 Budget & Finance Workshop-Drews, B	\$37.40
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02310-810-001-0000	2023 Budget & Finance Workshop-Schutz, N	\$30.60
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02310-810-002-0000	2023 Budget & Finance Workshop-Schutz, N	\$37.40
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02310-810-001-0000	2023 Budget & Finance Workshop-Warner, D	\$30.60
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02310-810-002-0000	2023 Budget & Finance Workshop-Warner, D	\$37.40
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02310-810-001-0000	2023 Budget & Finance Workshop-Zodrow, L	\$30.60
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02310-810-002-0000	2023 Budget & Finance Workshop-Zodrow, L	\$37.40

35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02310-810-001-0000	2023-2024 Annual Membership Dues (4/1-3/31)	\$1,666.35
35961	2/15/2023	Nebraska Association of School Boards (NASB)	01-2-02310-810-002-0000	2023-2024 Annual Membership Dues (4/1-3/31)	\$2,036.65
ACH	2/15/2023	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	01-941-000	Liability Payment	\$41,147.27
35962	2/15/2023	One Source the Background Check Company	01-2-02510-810-001-0000	Background Checks-Jan-Smith, Jordan	\$11.92
35962	2/15/2023	One Source the Background Check Company	01-2-02510-810-002-0000	Background Checks-Jan-Smith, Jordan	\$14.58
35963	2/15/2023	PAM BREINIG	01-2-03400-890-001-0000	EHA Grant	\$135.01
35963	2/15/2023	PAM BREINIG	01-2-03400-890-002-0000	EHA Grant	\$164.99
ACH	2/15/2023	PR Dir Deposit	01-941-000	Liability Payment	\$156,013.13
35917	2/15/2023	Principal Life Insurance Company	01-941-000	Liability Payment	\$1,158.49
35964	2/15/2023	Quadient	01-2-02560-531-001-0000	Postage	\$225.00
35964	2/15/2023	Quadient	01-2-02560-531-002-0000	Postage	\$275.00
35965	2/15/2023	QuaverMusic.com, LLC	01-2-01100-643-001-0112	Leising-Online Music Curriculum K-8	\$750.00
35965	2/15/2023	QuaverMusic.com, LLC	01-2-01100-643-002-0112	Leising-Online Music Curriculum K-8	\$2,250.00
35966	2/15/2023	Read Naturally Inc	01-2-06200-810-002-0108	Helms, K-(6) Read Live Licenses 1/6/23 thru 1/6/24	\$174.00
ACH	2/15/2023	Schutz Jennifer A OTR-L	01-2-02161-320-001-0000	OT-Jan	\$822.39
ACH	2/15/2023	Schutz Jennifer A OTR-L	01-2-02161-320-002-0000	OT-Jan	\$3,334.59
ACH	2/15/2023	Schutz Jennifer A OTR-L	01-2-02162-320-002-0000	OT-Jan	\$755.24
ACH	2/15/2023	Schutz Jennifer A OTR-L	01-2-02163-320-002-0000	OT-Jan	\$106.61
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-001-0000	1/18 Snow Removal-Parking lots	\$810.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-002-0000	1/18 Snow Removal-Parking lots	\$990.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-001-0000	1/2 Salt north two parking lots	\$90.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-002-0000	1/2 Salt north two parking lots	\$110.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-001-0000	1/20 Hauling off snow	\$630.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-002-0000	1/20 Hauling off snow	\$770.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-001-0000	1/3 Snow Removal-Parking lots	\$202.50
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-002-0000	1/3 Snow Removal-Parking lots	\$247.50
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-001-0000	1/4 Salt playground & sidewalks	\$36.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-002-0000	1/4 Salt playground & sidewalks	\$44.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-001-0000	1/4 Snow Removal-Parking lots	\$81.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-002-0000	1/4 Snow Removal-Parking lots	\$99.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-001-0000	12/30 Salt north two parking lots	\$90.00
35967	2/15/2023	Snyder Lawn Service	01-2-02630-431-002-0000	12/30 Salt north two parking lots	\$110.00
35968	2/15/2023	State Line Awards & Custom Design	01-2-02310-610-001-0000	Retirement Plaques-Lisa Anderson, Kristie Warner, Brad Schutz	\$34.50
35968	2/15/2023	State Line Awards & Custom Design	01-2-02310-610-002-0000	Retirement Plaques-Lisa Anderson, Kristie Warner, Brad Schutz	\$42.16
35969	2/15/2023	Subway	01-2-02320-890-001-0000	Drews, B-Sandwiches-Meeting w/ Berkley (Student Board Rep)	\$12.96
35970	2/15/2023	Sysco Lincoln	01-2-02610-610-001-0000	Gloves	\$78.70
35970	2/15/2023	Sysco Lincoln	01-2-02610-610-002-0000	Gloves	\$96.20
35971	2/15/2023	Teachers Pay Teachers	01-2-01100-610-002-0104	Ellis-100th Day of School Activities Bundle; Martin Luther King Jr Activities	\$17.50
35971	2/15/2023	Teachers Pay Teachers	01-2-01100-610-002-0104	Ellis-50 States & Capitals Bundle	\$28.35
35971	2/15/2023	Teachers Pay Teachers	01-2-01100-610-002-0104	Ellis-Daily Math Review, Daily Reading Review, Math Center Games, Daily 5 Digital Slides w/ Timers	\$151.20
35971	2/15/2023	Teachers Pay Teachers	01-2-01100-610-002-0104	Ellis-Good Manners Lessons; Editable Daily Agenda Slide Templates w/ Timers	\$21.00
35971	2/15/2023	Teachers Pay Teachers	01-2-01100-610-002-0104	Ellis-Math & Literacy Anchor Chart Bundle	\$19.03
35971	2/15/2023	Teachers Pay Teachers	01-2-01100-610-002-0102	Schutz-Teacher & Student Visual Cue Cards (ELL); Basic English/Spanish Communication Board	\$8.40
35971	2/15/2023	Teachers Pay Teachers	01-2-01100-610-001-0114	Snyder-Counting by Weighing Lab Activity; Hydrate Lab; Gram & Mole Conversions Lab & Practice Bundle	\$16.80
35972	2/15/2023	Thersa Shearer	01-2-03400-890-001-0000	EHA Grant	\$76.51
35972	2/15/2023	Thersa Shearer	01-2-03400-890-002-0000	EHA Grant	\$93.50
ACH	2/15/2023	U.S. Bank	01-2-02710-626-001-0000	Eidson-U-Haul-Propane-Bowling @ GI	\$86.20
ACH	2/15/2023	U.S. Bank	01-2-01100-610-001-0123	Eman-Amazon-Lectern Podium Stand	\$66.99
ACH	2/15/2023	U.S. Bank	01-2-01100-610-001-0117	Foley-Box Man-(10) NHD Exhibit Boards	\$281.73
ACH	2/15/2023	U.S. Bank	01-2-02670-610-001-0000	Franssen-heartsmart.com-AED Battery	\$174.15
ACH	2/15/2023	U.S. Bank	01-2-02670-610-002-0000	Franssen-heartsmart.com-AED Battery	\$212.85
ACH	2/15/2023	U.S. Bank	01-2-01100-610-001-0111	Gardner-Manhattan Beach Music-RPAC Clinic Music	\$50.00
ACH	2/15/2023	U.S. Bank	01-2-02320-890-001-0000	Helms, C-NE Secretary of State-Education Foundation Filing Fees (Foundation Reimb'd AHPS)	\$28.00
ACH	2/15/2023	U.S. Bank	01-2-01200-610-001-0119	Huxoll, A-Runza-Meals-ESU Activity	\$52.53
ACH	2/15/2023	U.S. Bank	01-2-01100-610-002-0106	Mues-McGraw Hill-Grade 5 Math Books (Spanish Version)	\$51.83
ACH	2/15/2023	U.S. Bank	01-2-01200-890-002-0130	Sisson-mycoughdrop.com-Monthly Subscription-Austin, S	\$6.00
ACH	2/15/2023	U.S. Bank	01-2-01100-650-001-0126	Stagemeyer, R-Amazon-Lens Wipes	\$11.65
ACH	2/15/2023	U.S. Bank	01-2-01100-650-002-0126	Stagemeyer, R-Amazon-Lens Wipes	\$14.25
ACH	2/15/2023	U.S. Bank	01-2-01150-640-002-0109	Thomas-Etsy-Bilingual Communication Board English/Spanish	\$6.60
ACH	2/15/2023	UB&T AHuxoll	01-941-000	Liability Payment	\$413.28
ACH	2/15/2023	UB&T BMues	01-941-000	Liability Payment	\$313.28

ACH	2/15/2023	UB&T CHAMBIDGE	01-941-000	Liability Payment	\$173.61
ACH	2/15/2023	UB&T CHelms	01-941-000	Liability Payment	\$136.11
ACH	2/15/2023	UB&T CHilker	01-941-000	Liability Payment	\$313.28
ACH	2/15/2023	UB&T DKronhofman	01-941-000	Liability Payment	\$186.11
ACH	2/15/2023	UB&T HThomas	01-941-000	Liability Payment	\$721.64
ACH	2/15/2023	UB&T JStrand	01-941-000	Liability Payment	\$363.28
ACH	2/15/2023	UB&T KDelsley	01-941-000	Liability Payment	\$111.11
ACH	2/15/2023	UB&T KHelms	01-941-000	Liability Payment	\$313.28
ACH	2/15/2023	UB&T KSpaulding	01-941-000	Liability Payment	\$313.28
ACH	2/15/2023	UB&T LCrosley	01-941-000	Liability Payment	\$313.28
ACH	2/15/2023	UB&T LSchutz	01-941-000	Liability Payment	\$233.31
ACH	2/15/2023	UB&T LWeatherwax	01-941-000	Liability Payment	\$111.11
ACH	2/15/2023	UB&T LyWeatherwax	01-941-000	Liability Payment	\$111.11
ACH	2/15/2023	UB&T MRawson	01-941-000	Liability Payment	\$463.28
ACH	2/15/2023	UB&T PBlackmore	01-941-000	Liability Payment	\$111.11
ACH	2/15/2023	UB&T RStagemeyer	01-941-000	Liability Payment	\$111.11
35973	2/15/2023	Union Bank & Trust Company	01-2-02510-351-001-0000	DCA (4); FSA (6) - Dec	\$18.00
35973	2/15/2023	Union Bank & Trust Company	01-2-02510-351-002-0000	DCA (4); FSA (6) - Dec	\$22.00
35973	2/15/2023	Union Bank & Trust Company	01-2-02510-351-001-0000	DCA (4); FSA (6) - Jan	\$18.00
35973	2/15/2023	Union Bank & Trust Company	01-2-02510-351-002-0000	DCA (4); FSA (6) - Jan	\$22.00
35973	2/15/2023	Union Bank & Trust Company	01-2-02510-351-001-0000	HSA (17) - Dec	\$15.30
35973	2/15/2023	Union Bank & Trust Company	01-2-02510-351-002-0000	HSA (17) - Dec	\$18.70
35973	2/15/2023	Union Bank & Trust Company	01-2-02510-351-001-0000	HSA (17) - Jan	\$15.30
35973	2/15/2023	Union Bank & Trust Company	01-2-02510-351-002-0000	HSA (17) - Jan	\$18.70
35974	2/15/2023	UNITED STATES POSTAL SERVICE	01-2-02560-531-001-0000	Newsletter postage	\$59.76
35974	2/15/2023	UNITED STATES POSTAL SERVICE	01-2-02560-531-002-0000	Newsletter postage	\$72.96
35976	2/15/2023	Village Uniform	01-2-02610-420-001-0000	Mops / Mats	\$202.93
35976	2/15/2023	Village Uniform	01-2-02610-420-002-0000	Mops / Mats	\$247.98
35976	2/15/2023	Village Uniform	01-2-02610-420-001-0000	Refund delivery fee-Did not deliver due to weather 12/22	(\$7.09)
35976	2/15/2023	Village Uniform	01-2-02610-420-002-0000	Refund delivery fee-Did not deliver due to weather 12/22	(\$8.67)
35977	2/15/2023	VVS, Inc.	01-2-02320-890-001-0000	Coffee	\$54.84
35977	2/15/2023	VVS, Inc.	01-2-02320-890-002-0000	Coffee	\$67.02
35978	2/15/2023	Wagner's Supermarket, Inc.	01-2-03400-890-001-0000	Crosley-Meat & Cheese Tray (EHA)	\$22.50
35978	2/15/2023	Wagner's Supermarket, Inc.	01-2-03400-890-002-0000	Crosley-Meat & Cheese Tray (EHA)	\$27.50
35978	2/15/2023	Wagner's Supermarket, Inc.	01-2-02610-610-001-0000	Custodial-Elastic for Trash Cans	\$1.88
35978	2/15/2023	Wagner's Supermarket, Inc.	01-2-02610-610-002-0000	Custodial-Elastic for Trash Cans	\$2.29
35979	2/15/2023	WOODWARD'S DISPOSAL SERVICE, INC.	01-2-02610-420-001-0000	Shredding	\$18.00
35979	2/15/2023	WOODWARD'S DISPOSAL SERVICE, INC.	01-2-02610-420-002-0000	Shredding	\$22.00
Sub Total					\$403,293.79

Sorted By Description
Fund School Nutrition Fund

Check Number	Check Date	Payee	Account Code	Reason	Amount
35909	2/15/2023	AFLAC	06-941-000	Liability Payment	\$57.64
35925	2/15/2023	Amazon Capital Services	06-2-03100-610-001-0000	Huxoll, S-Disposable Cups	\$20.69
35925	2/15/2023	Amazon Capital Services	06-2-03100-610-002-0000	Huxoll, S-Disposable Cups	\$25.29
35910	2/15/2023	Blue Cross Blue Shield of Nebraska	06-941-000	Liability Payment	\$1,555.30
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-001-0000	Detergent, Rinse, Sanitizer, Napkins, Foam Containers	\$384.05
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-002-0000	Detergent, Rinse, Sanitizer, Napkins, Foam Containers	\$469.43
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-001-0000	Food	\$436.15
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-001-0000	Food	\$6,245.63
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-002-0000	Food	\$533.08
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-002-0000	Food	\$7,633.55
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-001-0000	Gloves, Pan Liners	\$186.46
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-002-0000	Gloves, Pan Liners	\$227.89
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-890-001-0000	Goshert-Food (Reimb'd AHPS)	\$29.11
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-890-002-0000	Goshert-Food (Reimb'd AHPS)	\$35.57
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-001-0002	Milk (Supply Chain Assistance)	\$239.50
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-001-0002	Milk (Supply Chain Assistance)	\$828.35
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-002-0002	Milk (Supply Chain Assistance)	\$292.73
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-002-0002	Milk (Supply Chain Assistance)	\$1,012.49
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-001-0000	Napkins, Foam Containers	\$64.50
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-002-0000	Napkins, Foam Containers	\$78.84
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-001-0000	Pan Liners	\$72.98
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-002-0000	Pan Liners	\$89.22
35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-001-0000	Plastic Forks & Spoons	\$108.54

35935	2/15/2023	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-002-0000	Plastic Forks & Spoons	\$132.66
ACH	2/15/2023	Department Of Revenue	06-941-000	Liability Payment	\$78.44
35915	2/15/2023	District 18 General Fund Clearing	06-941-000	Liability Payment	\$9.89
35916	2/15/2023	District 18 Nutrition Fund	06-941-000	Liability Payment	\$4.25
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-001-0000	5% Discount If paid by April 1	(\$33.88)
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-002-0000	5% Discount If paid by April 1	(\$41.42)
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-001-0000	Base Service	\$125.73
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-002-0000	Base Service	\$153.67
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-001-0000	DataBridge Service	\$88.02
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-002-0000	DataBridge Service	\$107.58
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-001-0000	Email Notices, 0-500 Students	\$136.80
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-002-0000	Email Notices, 0-500 Students	\$167.20
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-001-0000	Food Service	\$119.43
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-002-0000	Food Service	\$145.97
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-001-0000	Free & Reduced Service	\$62.86
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-002-0000	Free & Reduced Service	\$76.84
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-001-0000	Line License 3 Pack-Per Line	\$83.25
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-002-0000	Line License 3 Pack-Per Line	\$101.75
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-001-0000	PowerSchool Integration Fee	\$61.61
35944	2/15/2023	EduTrak, LLC	06-2-03100-643-002-0000	PowerSchool Integration Fee	\$75.30
ACH	2/15/2023	EFTPS	06-941-000	Liability Payment	\$1,310.31
ACH	2/15/2023	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	06-941-000	Liability Payment	\$1,204.57
ACH	2/15/2023	PR Dir Deposit	06-941-000	Liability Payment	\$6,220.26
35917	2/15/2023	Principal Life Insurance Company	06-941-000	Liability Payment	\$48.39
35970	2/15/2023	Sysco Lincoln	06-2-03100-630-001-0000	Yogurt (Reimb'd by McCarty Farms)	\$687.88
35970	2/15/2023	Sysco Lincoln	06-2-03100-630-002-0000	Yogurt (Reimb'd by McCarty Farms)	\$840.77
35975	2/15/2023	US Foods	06-2-03100-610-001-0000	Aluminum Foil, Foam Containers	\$85.08
35975	2/15/2023	US Foods	06-2-03100-610-002-0000	Aluminum Foil, Foam Containers	\$104.00
35975	2/15/2023	US Foods	06-2-03100-630-001-0000	Food	\$558.83
35975	2/15/2023	US Foods	06-2-03100-630-001-0000	Food	\$1,499.28
35975	2/15/2023	US Foods	06-2-03100-630-002-0000	Food	\$683.02
35975	2/15/2023	US Foods	06-2-03100-630-002-0000	Food	\$1,832.47
35975	2/15/2023	US Foods	06-2-03100-610-001-0000	Food Trays	\$21.17
35975	2/15/2023	US Foods	06-2-03100-610-002-0000	Food Trays	\$25.88
35975	2/15/2023	US Foods	06-2-03100-890-001-0000	Goshert, B (Reimb'd AHPS)	\$9.10
35975	2/15/2023	US Foods	06-2-03100-890-002-0000	Goshert, B (Reimb'd AHPS)	\$11.13
35975	2/15/2023	US Foods	06-2-03100-610-001-0000	Refund Spatulas	(\$4.86)
35975	2/15/2023	US Foods	06-2-03100-610-002-0000	Refund Spatulas	(\$5.94)
35976	2/15/2023	Village Uniform	06-2-03100-610-001-0000	Aprons / Bar Towels / Mats	\$117.08
35976	2/15/2023	Village Uniform	06-2-03100-610-002-0000	Aprons / Bar Towels / Mats	\$143.09
35976	2/15/2023	Village Uniform	06-2-03100-610-001-0000	Refund delivery fee-Did not deliver due to weather 12/22	(\$4.50)
35976	2/15/2023	Village Uniform	06-2-03100-610-002-0000	Refund delivery fee-Did not deliver due to weather 12/22	(\$5.50)
Sub Total					\$37,664.25

Sorted By	Description	Account Code	Reason	Amount	
Fund	Special Building Fund				
Check Number	Check Date	Payee	Account Code	Reason	Amount
35981	2/15/2023	Weathercraft Co of North Platte	08-2-04700-450-001-0000	Installed new gutters & downspouts (High School)	\$4,540.00
Sub Total					\$4,540.00
Grand Total					\$445,498.04

ARAPAHOE-HOLBROOK PUBLIC SCHOOL

610 WALNUT STREET, ARAPAHOE, NEBRASKA 68922

PROFESSIONAL NEGOTIATIONS AGREEMENT

Section I. Salary Schedule

- 1) The salary schedule, which is attached and marked "Exhibit A", shall be effective for the 2023-2024 school year with the following stipulations:
 - a) Vertical advancement will be permitted with a maximum of one-step per year.
 - b) Horizontal advancement will be permitted with a maximum of one-step per year.
 - c) Incentive for Hiring – The Board is authorized at its sole discretion to offer incentive pay to attract suitable teacher applicants or to secure a particular suitable teacher applicant. Such incentive pay, to be offered one time only, shall be 5% of the base salary on the salary schedule at the time of hire, payable the following August after approval of a contract by the Board. If a teacher receiving incentive pay fails to remain employed for three (3) full school years for any reason other than the new employee's death or reduction in force, resigns his or her employment with the District for any reason other than termination of the teacher's contract due to reduction in force or death, the teacher shall at once become liable to reimburse the District for such incentive pay via payroll deduction as follows:
 - i) If the teacher completes less than one full year of the three year obligation, the teacher shall fully reimburse the District for all incentive monies paid to the teacher.
 - ii) If the teacher completes one full year but less than two full years of the three year obligation, the teacher shall fully reimburse the District in an amount equal to two-thirds of the incentive monies paid to the teacher.
 - iii) If the teacher completes two full years, but less than three full years of the three year obligation, the teacher shall reimburse the District an amount equal to one-third of the incentive monies paid to the teacher.
- 2) The Extra-Duty schedule, which is attached and marked "Exhibit B", shall be effective for the 2023-2024 school year.

Section II. Insurance

1. The board shall provide health insurance coverage for all professional staff. The District is offering the following health insurance (Blue Cross and Blue Shield) for 2023 - 2024:
 - The school health plan shall consist of the District paying the following premium cost for the employee choice between two Blue Cross Blue Shield policies:

○ \$1,050 health deductible coverage and single dental:

2023-2024 Rates	Employee	Employee & Children	Employee & Spouse	Employee, Spouse, & Children
Health Premium	\$762.11	\$1,409.92	\$1,600.44	\$2,148.98
Dental Premium	\$ 29.54	\$ 29.54	\$ 29.54	\$ 29.54
Total	\$791.65	\$1,439.46	\$1,629.98	\$2,178.52

○ OR \$3,800 health deductible HSA-Eligible and single dental:

2023-2024 Rates	Employee	Employee & Children	Employee & Spouse	Employee, Spouse, & Children
Health Premium	\$643.00	\$1,189.59	\$1,350.33	\$1,813.14
Dental Premium	\$ 29.54	\$ 29.54	\$ 29.54	\$ 29.54
HSA Contribution	\$119.11	\$220.33	\$250.11	\$335.84
Total	\$791.65	\$1,439.46	\$1,629.98	\$2,178.52

- This District will pay a maximum of one-half of the family health insurance rate per month to the spouse's insurance carrier if employed by another school and the couple elects to use that carrier. The District will not contribute to a plan that constitutes double coverage.

- If both spouses are certificated employees in the District, the District will pay for family dental according to the four-tier system.
2. In the event of accidental death on the job on the school premises, the remainder of an employee's current annual salary will be paid to the next of kin.
 3. Income protection insurance will be paid in full.

Section III. Leave

1. Discretionary leave – 12 days annually, accumulative to 40 days. Leave may only be taken in 2-hour/0.25 day, 4-hour/0.50 day, or 8-hour/1.00 day increments.
 - Certified staff who end the year with enough discretionary days, whereby adding twelve (12) discretionary days for the start of the next year will put their discretionary balance above the limit of 40 days, will be reimbursed up to eight (8) days by the district at 80% of the base substitute rate up to the number of days above 40. Payments will occur in August of each year, beginning 2023.
 - Upon retirement, unused discretionary days will be paid out at half the base substitute rate to retiring teachers that have served the District 12 or more years.
2. Work day – one day for teachers at the end of the first semester, non-accumulative.

Section IV. Benefits for Less Than Full Time Teachers

Less than full time employees will receive salary and benefits, including insurance and leave benefits to which they may be entitled on a pro rata basis equal to their full time equivalency (F.T.E.) as a certificated employee of the District.

For example, a .75 F.T.E. employee would receive 75% of the annual salary provided for in the applicable column of the salary schedule, 75% of health insurance benefits otherwise available (e.g., one-fourth of the premium would be paid by the employee each month) and 75% of the leave days available (e.g., 12 discretionary days at three-fourths time, not 12 discretionary days at full-time).

Section V. Payroll Checks

All teachers will be paid on the 15th of the month beginning in September each school year, with the exception that teachers just beginning their educational experience (1st year overall) will have the option to receive their yearly salary over a 13 month period beginning in August of the year they initiate service with AHPS.

Section VI. Physical Examinations

The Board will no longer require physicals of teachers on staff, but reserve the right to request physicals for teachers on staff at the Board's expense.

Section VII. Extra Duty:

The Arapahoe-Holbrook School Board will honor all extra-duty sponsorships (including head and assistant) pay as long as there is enough participants to fulfill the requirements to compete in competitions in the current school year in junior high football, cheerleading, FCCLA, junior high track, FFA, one-act play, flag team, math-counts, academic teams (elementary, junior high, high school), school musical, junior high volleyball, junior high basketball, junior high wrestling, speech team, cross country, high school track, golf, vocal music, high school football, high school wrestling, high school basketball, instrumental music, high school volleyball, annual, summer weights, athletic director, prom director, high school bowling, and unified high school bowling.

Section VIII. Crisis Management:

The selection of teachers to serve on the Crisis Management Team will be selected by the current members of the Crisis Management Team.

Section IX. Mandatory On-Line Training Courses:

- o Coursework will be made available to staff no later than 7/15.
- o One work-day at the beginning of each school year will be entirely dedicated to the mandatory on-line training coursework.
- o If staff have completed all of the on-line mandatory training coursework, they do not need to be present for the mandatory on-line training course work-day.
- o The deadline for the mandatory on-line training coursework is the end of the work-day dedicated to the mandatory on-line training coursework.

Section X. Compensation for Substituting for another Teacher during Plan Period:

The District will pay when Administration asks a teacher to give up their Plan Period to substitute for another teacher. The rate for all periods except 5th period aka Warrior Time/Student Advisory will be 1/the number of periods in a regular school day, currently 8.5 * the base substitute rate; 5th period aka Warrior Time/Student Advisory will be (1/the number of periods in a regular school day, currently 8.5 * the base substitute rate)/2.

**ARAPAHOE-HOLBROOK PUBLIC SCHOOL
SALARY SCHEDULE (4x4)
2023 - 2024**

"EXHIBIT A"

37,750	BA	BA+9	BA+18	BA+27	BA+36/MA	MA+9	MA+18
0	1.0000 37,750	1.0400 39,260	1.0800 40,770	1.1200 42,280	1.1600 43,790	1.2000 45,300	1.2400 46,810
1	1.0400 39,260	1.0800 40,770	1.1200 42,280	1.1600 43,790	1.2000 45,300	1.2400 46,810	1.2800 48,320
2	1.0800 40,770	1.1200 42,280	1.1600 43,790	1.2000 45,300	1.2400 46,810	1.2800 48,320	1.3200 49,830
3	1.1200 42,280	1.1600 43,790	1.2000 45,300	1.2400 46,810	1.2800 48,320	1.3200 49,830	1.3600 51,340
4	1.1600 43,790	1.2000 45,300	1.2400 46,810	1.2800 48,320	1.3200 49,830	1.3600 51,340	1.4000 52,850
5	1.2000 45,300	1.2400 46,810	1.2800 48,320	1.3200 49,830	1.3600 51,340	1.4000 52,850	1.4400 54,360
6		1.2800 48,320	1.3200 49,830	1.3600 51,340	1.4000 52,850	1.4400 54,360	1.4800 55,870
7		1.3200 49,830	1.3600 51,340	1.4000 52,850	1.4400 54,360	1.4800 55,870	1.5200 57,380
8			1.4000 52,850	1.4400 54,360	1.4800 55,870	1.5200 57,380	1.5600 58,890
9				1.4800 55,870	1.5200 57,380	1.5600 58,890	1.6000 60,400
10				1.5200 57,380	1.5600 58,890	1.6000 60,400	1.6400 61,910
11					1.6000 60,400	1.6400 61,910	1.6800 63,420
12					1.6400 61,910	1.6800 63,420	1.7200 64,930
13					1.6800 63,420	1.7200 64,930	1.7600 66,440
14					1.7200 64,930	1.7600 66,440	1.8000 67,950
15						1.8000 67,950	1.8400 69,460
16							1.8800 70,970

**ARAPAHOE-HOLBROOK PUBLIC SCHOOL
EXTRA DUTY SALARY SCHEDULE
2023-2024**

	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	LEVEL V	LEVEL VI
ATHLETIC DIRECTOR (1) **Sept/May	ASST JH FBALL (1) **Sept/Oct	HD JH FBALL (1) **Sept/Oct	HD JH TRACK (B/G) W/ ASST (2) **Mar/May	ASST VAR FBALL (2) **Sept/Nov	HD CROSS COUNTRY (1) **Sept/Oct	HD VAR FBALL (1) **Sept/Nov
			(B) (G)		(G/B)	
PROM DIRECTOR (1) **Sept/Mar	ASST JH VBALL (1) **Sept/Oct	HD JH VBALL (1) **Sept/Oct	ASST CROSS COUNTRY** (1) **Sept/Oct	ASST VAR VBALL (1) **Sept/Nov	HD GOLF (1) **Mar/May	HD VAR VBALL (1) **Sept/Nov
	N/A if APS Employee is Head Coach		**Only if 10 or more participate			
	ASST JH BBALL (1-B, 1-G) ** (B) Dec/Feb, (G) Oct/Jan	HD JH BBALL (1-B, 1-G) ** (B) Dec/Feb, (G) Oct/Jan	ANNUAL (1) **Sept/May	ASST VAR BBALL (1-B, 1-G) **Nov/Mar		HD WRESTLING (1) **Nov/Feb
	(B) (G)	(B) (G)		(B) (G)		
	ASST JH TRACK (2) **Mar/May	HD JH WRESTLING (1) **Oct/Dec	ALL SCHOOL PLAY/MUSICAL (1) **Oct/Dec	ASST VAR TRACK (2) **Mar/May		HD BBALL (1-B, 1-G) **Nov/Mar
	(B) (G)			(G/B) (G/B)		(B) (G)
	ONE ACT PLAY (1) **Oct/Dec	CHEERLEADERS (1) **Sept/May	ASST GOLF** (1) **Mar/May	HD JH TRACK (B/G) W/ NO ASST (1) **Mar/May		HD TRACK (1) **Mar/May
			**Only if 10 or more participate		N/A	
	FLAG TEAM (1) **Sept/May	FOCLA (1) **Sept/May		ASST VAR WRESTLING (1) **Nov/Feb		SPEECH TEAM (1) **Nov/Mar
	MATHCOUNTS (1) **Sept/May	FFA (1) **Sept/May		INSTRUMENTAL MUSIC (1) **Sept/May		
	N/A					
	ELEM ACADEMIC TEAM (1) **Oct/Apr	VOCAL MUSIC (1) **Sept/May				
	JH ACADEMIC TEAM (1) **Oct/Apr	HS BOWLING (1) **Nov/Feb				
	HS ACADEMIC TEAM (1) **Oct/Apr	SUMMER WEIGHT TRAINING (1-B, 1-G)				
		XXXXX will be paid \$20/Hour and is not to exceed 90 hours from the day school ends until the day school begins.				
	HS UNIFIED BOWLING (1) **Oct/Dec	XXXXX will be paid \$20/Hour and is not to exceed 90 hours from the day school ends until the day school begins.				

YEARS EXPERIENCE	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	LEVEL V	LEVEL VI
0-1	2 UNITS	3 UNITS	4 UNITS	6 UNITS	8 UNITS	10 UNITS
	\$755.00	\$1,132.50	\$1,510.00	\$2,265.00	\$3,020.00	\$3,775.00
2-3	3 UNITS	4 UNITS	5 UNITS	7 UNITS	9 UNITS	11 UNITS
	\$1,132.50	\$1,510.00	\$1,887.50	\$2,642.50	\$3,397.50	\$4,152.50
4-5		5 UNITS	6 UNITS	8 UNITS	10 UNITS	12 UNITS
		\$1,887.50	\$2,265.00	\$3,020.00	\$3,775.00	\$4,530.00
6-7			7 UNITS	9 UNITS	11 UNITS	13 UNITS
			\$2,642.50	\$3,397.50	\$4,152.50	\$4,907.50

** The position of Assistant Cross Country Coach is only to be filled if / when one coach cannot transport the team. A van can hold 10 passengers plus a driver.

** The position of Assistant Golf Coach is only to be filled if / when one coach cannot transport the team. A van can hold 10 passengers plus a driver.

Certified staff will be paid over the 12 months that coincide with their teaching salary. Community coaches will be paid over the particular season for which they are coaching/sponsoring. The only exception is the position of Summer Weight Training which is paid hourly.

If coaching 2 or less Junior High Activities listed on the Extra Duty Schedule and practice takes place in a period identified as such on the Master Schedule during the school day the employee may choose to have no plan period during the particular season they have agreed to coach/sponsor and receive compensation per the Extra Duty Schedule for the assignment OR the employee may request a plan period and not receive compensation for practices that take place in a period identified as such on the Master Schedule during the school day. If coaching 3 or more Junior High Activities listed on the Extra Duty Schedule, the employee will be given a plan period and will receive compensation per the Extra Duty Schedule for the assignments where practices take place in a period identified as such on the Master Schedule during the school day.

The following Extra Duty Hourly Rate is for work after 4:00 pm on a regular school day and 3:00 pm on a Friday schedule.

Due to IRS Regulations All Extra Duty Pay Must be Paid Through Payroll.

Gate	\$10.00 per Hour	Bookkeeper	\$10.00 per Hour
Line Judge	\$10.00 per Hour	Officiating	\$20.00 per Hour
Clock Operator	\$10.00 per Hour	Speech Judge	\$50.00 per Meet

**2023-2024 Master Services Agreement Between the
EDUCATIONAL SERVICE UNIT #11 (ESU11)
and
SCHOOL DISTRICTS within ESU 11 Boundaries**

THIS MASTER SERVICES AGREEMENT (“Agreement”) is entered into this 13th day of February, 2023 (“effective date”) by and between THE EDUCATIONAL SERVICE UNIT 11, a political subdivision of the State of Nebraska, hereinafter referred to as “ESU 11”, and Arapahoe-Holbrook Public School, a political subdivision of the State of Nebraska referred to as “the DISTRICT.”

Recitals

Whereas, ESU 11 by NEB. REV. STAT. § 79-1204 may contract to provide services;

Whereas, the DISTRICT wishes to receive certain services and participate in certain Projects that are conducted by the ESU 11; and

Whereas, the DISTRICT wishes to have certain services and initiatives made available to its school district.

Now, therefore, the ESU 11 and the DISTRICT agree as follows:

I. General Provisions

1. Purpose. The purpose of this Agreement is to establish the general terms and conditions applicable to the education initiatives, services and projects (collectively “Projects”) which ESU 11 supplies to the DISTRICT for the 2023-2024 school year. This Agreement is intended to serve as a framework for the provision of services under one or more of the ESU 11’s Projects.

2. Participation in Individual Projects. This Agreement outlines several Projects which ESU 11 has undertaken for the benefit of their member school districts. The DISTRICT may choose to participate in some, but not all of the Projects referenced by this Agreement. The DISTRICT shall indicate its intention to participate in a particular Project by marking, where indicated, each Project in which it wishes to participate in for 2023-2024. ESU 11 is only obligated to provide services to the DISTRICT for the Projects which the DISTRICT has marked as provided herein.

3. Term. The term of this Agreement shall be one (1) year, commencing on August 1, 2023 and ending on July 31, 2024.

4. Provision of Services by ESU 11's Agents. The ESU 11 may contract with third parties to provide some or all of the services described in this Agreement. The DISTRICT hereby expressly agrees to the provision of those services by said third-party agents and agrees to cooperate with all agents of ESU 11 in the implementation of such Projects including, but not limited to, invoicing, payment and administration necessary for the delivery of Project services in the name of ESU 11.

5. Compliance with State Law. Each Party will comply with applicable laws in its performance hereunder and will advise the other of changes in laws that concern the conduct of the Projects and services contemplated by this Agreement. Each Party shall obtain and maintain all approvals required to perform its obligations under this Agreement.

6. New Projects. In the event ESU 11 determines to offer a new Project during the term of this Agreement and the DISTRICT wishes to participate in said new Project, the parties may describe the new Project in writing and incorporate that writing as a formal addendum to this Agreement.

7. Amendments in Writing. Notwithstanding any provision of this Agreement to the contrary, any amendment to this Agreement must be in writing and signed by an authorized representative of each Party. No oral understanding or agreement not incorporated in this Agreement is binding on any of the Parties.

8. Entire Agreement. This Agreement supersedes and replaces all prior agreements or understandings and constitutes the entire agreement between the Parties concerning the subject matter hereof; there are no other agreements, understandings, or representations, whether written or oral, between the DISTRICT and ESU 11 concerning the subject matter addressed herein.

9. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Nebraska.

II. Technology Services

CONTRACT FOR TECHNOLOGY SERVICES & SUPPORT

1. ESU 11 agrees to deliver Local Area Network management via on site, the web, email, and phone, per a scheduled basis to the organization between July 1, 2023 and June 30, 2024 based on the support package selected below.
2. DISTRICT agrees to pay ESU 11 for the service used (**select one or more options**) and to budget for payment of:

TECHNOLOGY SUPPORT

	RATE	
<input type="checkbox"/> 200 hours	\$11,500	(\$57.50/hour)
<input type="checkbox"/> 150 hours	\$ 9,000	(\$60.00/hour)
<input checked="" type="checkbox"/> 50 hours	\$ 3,250	(\$65.00/hour)
<input type="checkbox"/> Hourly Rate		(\$80.00/hour)

OTHER SERVICES

- OverDrive Nebraska Shared Collection (eBooks & Audiobooks) - \$.62 per K-12 student*
- Universal Service Fund E-Rate Filing (transport services only) \$ 500.00

* Prices are subject to change based on how many districts choose to participate. Pricing listed above is based on participation from the prior year.

- The DISTRICT wishes to contract for technology services and support as checked above.**

Educational Service Unit #11

For the 2023-2024 school year, our school is interested in purchasing the following via ESU #11 Volume Purchasing

School: Arapahoe-Holbrook

(See attached document for a list of schools who currently use each program.)

IXL: (2023-2024 pricing) As a consortium, with 2500 licenses and up, prices are as follows:
(Pricing will be going up for 2023-24)

1 subject	2 subjects	3 subjects	4 subjects
\$8.25	\$12.25	\$16.25	\$18.25

Our school will purchase IXL as part of a consortium as follows:

Subject(s):	Grades:	# of Students
Math	K-12	170
ELA	K-12	170
Science		
Social Studies		
Spanish		

No, our school doesn't plan to participate in IXL .

On to College w/John Baylor:

The pricing chart attached is 2023-2024 pricing.

Middle School was added at no additional cost (+MS)

Yes, number of Grade 9-12 students: 100

No, our school does not plan to participate in On to College w/John Baylor.

BrainPOP: These are still 2022-23 pricing. I have not received updated pricing for 2023-24 yet.

OPTION #1 (24/7 Access, BrainPOP, BrainPOP Jr. & BrainPOP Espanol)

Brain POP Combo \$2,600 for schools 250 enrollment or less.

Brain POP Combo \$3,250 for schools over 250 enrollment.

OPTION #2 (Purchase either BrainPOP Jr. or BrainPOP without Espanol)

Brain POP Junior K-2 \$1,595 for schools 250 enrollment or less.

Brain POP 3-12 \$1,925 for schools 250 enrollment or less.

Brain POP 3-12 \$2,395 for schools over 250 students.

No, our school does not plan to participate in BrainPop.

Mystery Science: (2023-2024 pricing) The price will vary depending on the number of schools participating. (If all schools participate, it would be \$581 per school for K-5th grade teachers.)

Yes, our school would like to participate in Mystery Science.

No, our school does not plan to participate in Mystery Science.

SeeSaw: (2023-2024 pricing)

Please let Jody Bauer know if you are interested in purchasing SeeSaw. Pricing will vary depending on number of schools.

The attached VP document has pricing for current schools who purchased a 3 year contract.

Turnitin: (Plagiarism Checking Tool) (2023-2024 pricing - \$5.50 per student)

Yes _____ # of students Our school does plan to participate in Turnitin.

No, our school does not plan to participate in Turnitin.

If you have any questions about ESU #11 Volume Purchasing, please contact:
Jody Bauer, ESU 11, Technology Curriculum Consultant

III. Special Education

Student Records System (SRS): SRS is an online special education record keeping system. It creates all special education documents required by Rule 51, including IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides easy access to files from anywhere via the internet. SRS training is provided across the state for district staff and college and university staff.

SRS Fee. DISTRICTS participating in the SPED SRS Project must pay an additional fee to receive access to SRS. Fees will be assessed in accordance with the State established yearly cost per DISTRICT.

The DISTRICT wishes to participate in the SRS Special Education Project.

IV. Contracted Special Education Services

1. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services which meet the requirements of the State Department of Education. All rates are subject to the approval of the State Department of Education, and will be provided to the DISTRICT prior to the DISTRICT'S budget preparation.

2. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services as follows:

A. Program Supervisory Services will be provided at a rate not to exceed eight percent of your special education program costs in accord with State Department of Education allowable costs.

B. Psychological Services
0 _____ Days per week

C. Speech Language Services
0 _____ Days per week

D. Transition Services
13 _____ Days per year

E. Occupational Therapy Services
0 _____ Days per week

F. Behavior/Mental Health Services

0 Days per week

G. Early Childhood Education Services -- Homebase Birth through Age 5

Yes No

H. Resource Teacher – provide direct services as indicated on IEPs for students eligible for special education services.

0 Days per week

I. Special Education Instructional Coach – assist in the coordination of age and developmentally appropriate educational programming for special education students.

2 per week Days per year

J. Paraprofessional Services

0 Days per week

K. In-Service Training will be billed out based on your staff/student participation in programs sponsored by ESU 11.

L. Special Education Final Financial Reports

Yes No

M. Teacher of the Deaf and Hard of Hearing

Based on Service Time

3. Services shall be provided only to children who qualify for such service as specified in State Department of Education, Special Education Rules and Regulations.

4. ESU 11 shall supply to the DISTRICT a copy of the plan of service for each service provided.

5. ESU 11 shall supply recorded information on each child for whom services are contracted. ESU 11 agrees that it will confer with the DISTRICT personnel for purposes of evaluating each child's progress.

6. The placing of a child in said program shall be made by joint decision of ESU 11, the DISTRICT and the parent/s or guardian/s of said child.

7. ESU 11 agrees to perform the services, and the DISTRICT agrees that it will repay in accordance with ESU 11 rate schedule as approved by the Nebraska State Board of Education. This schedule shall be in full force and effect during the school year of 2023-2024 commencing not earlier than August 11, 2023, and ending not later than May 30, 2024.

8. ESU 11 retains the right to designate personnel to provide the services. All personnel provided by ESU 11 shall be fully endorsed to provide their respective services.

9. Policies regarding sick leave, personal leave, and professional leave shall be determined by ESU 11 for personnel providing services to the DISTRICT.

10. If for any reason the DISTRICT does not pay as agreed, ESU 11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU 11 to the said DISTRICT to date of termination of service.

11. The School DISTRICT agrees that its payments will be made quarterly upon receipt of billings from ESU 11 in December, March, June, and August. The first three quarterly bills shall each reflect 1/4 of the estimated cost with the final quarterly billing adjusted to actual cost.

12. It is understood and agreed that in the event for any reason this contract does not comply with the State's requirements, it will be changed in accordance therewith, upon written notice by ESU 11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

The DISTRICT wishes to participate in Contracted Special Education Services as detailed above.

V. High Ability Learner

ESU #11 HIGH ABILITY LEARNER EDUCATION CONSORTIUM Payment Categories for Participating Schools 2023-2024

Activity	HAL Consortium
ESU #11 Consultant/Enrichment Testing Service from Instructor of High Ability Learner	Included
Summer Honors Program	No cost to School & Each student pays \$200
Academic Quiz Bowl	Included
Future Problem Solving Seminar	Included
Invention Convention	Included
ESU #11 HAL Instructor directed enrichment activities	Included

High Ability Learner Education Consortium

- DISTRICT will participate in ESU #11 High Ability Learner Consortium (100% remittance of State Funds)
- DISTRICT does not receive state funds and agrees to pay ESU #11 for the service(s) used (select one or more options) and budget for payment of:
- Enrichment Activities \$73.60/hour
 - Consultant/Enrichment Testing Services from Instructor of High Ability Learner at \$200 per testing session
 - Participate in ESU #11 Academic Quiz Bowl at \$130
 - ESU #11 Future Problem Solving Seminar at \$100/FPS Seminar (Plus the cost of lunch)
 - ESU #11 Invention Convention at \$110

VI. Nursing

CONTRACTED SERVICE AGREEMENTS:

A. Nurse Services - Regularly Scheduled or On-Call Services - 2023-2024

1. THAT ESU #11 does hereby agree that it will provide the DISTRICT with the services of a fully qualified School Nurse during the 2023 - 2024 school year for the amount of time as specified below:

A. As needed (on call) YES NO

2. THAT ESU #11 does hereby agree to provide School Nurse services to the DISTRICT, and said DISTRICT does hereby agree to pay for said services in accordance with the provisions as set forth in Item 5 of this agreement. Said provisions shall be in full force and effect during the 2023 - 2024 school year.
3. THAT ESU #11 does hereby retain the right to designate personnel to provide the School Nurse services to the DISTRICT.
4. THAT ESU #11 does hereby agree to provide the DISTRICT with an itemized billing statement at the end of the year for the School Nurse services that were delivered during the year.
5. THAT the DISTRICT does hereby agree to make payment to ESU #11 upon receipt of a yearly-itemized billing from said ESU #11. The hourly rate for the service will be established by ESU #11 and provided to the DISTRICT after the budget for ESU #11's 2023-2024 fiscal year is determined.
6. THAT if for any reason the DISTRICT does not pay ESU #11 for the School Nurse services as agreed upon according to the provisions of this agreement, said ESU #11 may cancel this agreement and forthwith without notice refuse further service to said DISTRICT, but said DISTRICT shall not be relieved from paying for services rendered by said ESU #11 to said DISTRICT to date of termination of service.

DISTRICT will participate in the 2023-2024 ESU #11 School Nurse Services - Regularly Scheduled or On-Call Services.

B. School Nurse Services - Student Health Appraisals

1. That ESU #11 does hereby agree that it will provide the DISTRICT with the following described School Nurse Services, which meet the requirements of the Nebraska State Department of Education and the Nebraska State Department of Health.
 - A. A Certificated School Nurse assigned by ESU #11 to administer individual student health appraisals at the locations of the DISTRICT'S elementary and secondary attendance centers at a mutually agreed upon time during the months of September - April, 2024. The student health appraisals and all related reports will be completed by a certificated School Nurse employed by ESU #11 in accordance with the requirements of the Nebraska State Department of Health and the DISTRICT.
2. THAT the contract rate for the School Nurse services described herein is \$10.50 per student for each individual student health appraisal.
3. THAT ESU #11 retains the right to designate personnel to provide the services. All School Nurses provided by ESU #11 shall be fully certificated by the Nebraska Department of Education to provide their services.
4. THAT policies regarding sick leave, personal leave, and professional leave shall be determined by ESU #11 for personnel providing services to the DISTRICT.
5. THAT the DISTRICT will be billed by ESU #11 following completion of the student health appraisals and all required reports. The amount billed to the DISTRICT will be the number of individual student health appraisals completed by the School Nurse multiplied by the contract rate as specified in Section 2 of this Agreement.
6. THAT if for any reason the DISTRICT does not remit payment for services provided as agreed, ESU #11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU #11 to the said DISTRICT to date of termination of service.
7. THAT the School DISTRICT agrees to pay with one payment to be made within thirty days of receipt of the billing from ESU #11.
8. THAT it is understood and agreed that in the event for any reason this contract does not comply with the State of Nebraska Department of Education or the State of Nebraska Department of Health requirements, it will be changed in accordance therewith, upon written notice by ESU #11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

DISTRICT will participate in Nurse Services-Student Health Appraisals.

VII. Title I Cooperative

ESU 11 Title I Consultant provides compliance support and assists Title I Staff in preparing for monitoring visits and other required reports. The schools are also supported by contact with the Title I Staff through e-mails and school visits. ESU 11's fee is 6% of the DISTRICT'S Title I allocation for the fiscal year.

DISTRICT will participate in the 2023-2024 ESU 11 Title 1 Consultant Services.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers.

FOR Arapahoe-Holbrook Public School DISTRICT

I certify that I have checked the relevant boxes above indicate the Projects in which the DISTRICT wishes to participate.

OR

I certify that the DISTRICT Wishes to Participate in ALL of the above projects.

(Signature)

Robert Drews - Superintendent

(Print Name and Title)

FOR THE **EDUCATIONAL SERVICE UNIT # 11:**

(Signature)

John Poppert, ESU 11 Administrator

EDUCATIONAL SERVICE UNIT NO. 16

Telecommunications/Distance Education Contract

ESU 16- (Southwest Nebraska Distance Education Network)

THIS AGREEMENT is entered into by and between Educational Service Unit No. 16 ("ESU 16"), and Arapahoe Public Schools ("District").

In consideration of the mutual covenants, the parties agree as follows:

1. Scope of the Contract. ESU 16 shall provide to the District "Distance Educational Services" which may include, but are not limited to, the following:

- *Maintaining and supporting the transport of audio and video on the IP network.*
- *Maintaining and supporting IP codec.*
- *Maintaining and supporting distance education classroom equipment including all other related hardware.*
- *Maintaining and supporting the scheduling and clearinghouse software in the distance learning classroom.*
- *Providing network and program coordination.*
- *Providing network scheduling of classes and events.*
- *Providing instructor training for teachers, administrators, other staff, and community members using the distance learning classroom.*
- *Providing troubleshooting expertise on IP video network.*

2. Payment Terms/Payment Schedule. The District shall pay ESU 16 for the 2023-24 school year TWENTY-THREE THOUSAND DOLLARS (\$23,000.00) per distance learning site used by the District no later than September 15, 2023. The District has one distance learning site(s), and thus, the District shall pay ESU 16 a total of \$23,000.00 for the 2023-24 school year ("Yearly Payment"). Upon mutual written agreement, the parties may adjust the Yearly Payment before such payment is due to reflect the prospective costs ESU 16 may incur in providing Distance Learning Services to the District during the next coming year. **[Note: The Yearly Payments are**

in consideration for only the Distance Educational Services provided by ESU 16 as set forth in section 1 of this Agreement. ESU 16 may, to the extent allowed by law, pass through to the District the non-discount charges billed to ESU 16 by other service providers for telecommunications and Internet access services rendered to the District pursuant to the District's participation in the ESU 16 Distance Learning E-rate Agreement, as authorized by the District in a Letter of Agency.]

3. Reconciliation. If, at the end of the term, the total amount paid by the District pursuant to this Agreement exceeds the costs incurred by ESU 16 in providing Distance Learning Services to the District during the entire term, then ESU 16 shall transfer said funds into the depreciation account for the amount in which the District's payments exceed ESU 16's costs. If, at the end of the term, the costs incurred by ESU 16 in providing Distance Learning Services to the District during the entire term exceed the amount paid by the District pursuant to this Agreement, then upon request by ESU 16, the District shall pay ESU 16 the amount in which such costs exceed the District's payments.

4. Term. This Agreement is effective beginning

July 1, 2023, and shall continue until 12:00 midnight (CST) on June 30, 2024, unless terminated earlier as provided by this Agreement or by law.

5. Termination.

A. Each party may terminate this Agreement if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the non-defaulting party may authorize in writing. Upon the termination of this Agreement, each party shall promptly return to the other party all papers, materials and other property of the other

party then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the other party.

B. ESU 16 may terminate this Agreement without cause and cease offering Distance Learning Services at any time by providing thirty (30) days written notice to the District. Upon termination under this subparagraph, ESU 16 shall reimburse the District in an amount equal to the difference between (1) the total amount the District has paid to ESU 16 pursuant to the Agreement, minus (2) the total costs incurred by ESU 16 for the Distance Learning Services provided to the District. ESU 16 shall not otherwise be liable to the District.

C. The District may terminate this Agreement without cause at any time by providing thirty (30) days written notice to ESU 16. In the event the District terminates this Agreement under this paragraph 8, the District shall immediately pay ESU 16 an amount equal to the difference between (1) the sum of (a) all Yearly Payments that have become due, plus (b) all Yearly Payments that would become due if this Agreement had not been terminated hereunder, minus (2) the total amount the District has paid to ESU 16 pursuant to the Agreement.

6. Indemnification. The parties agree to indemnify, defend, and hold each other harmless from any and all costs and liabilities arising from a breach or noncompliance of their obligations under this Agreement. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Agreement.

7. Public Records. The parties acknowledge that both parties must comply with Neb. Rev. Stat. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.

8. Nondiscrimination. The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms,

conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

9. Employment Eligibility Verification. The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement, the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

10. Notice. Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

ESU: ESU No. 16

 Attn: Administrator

 314 W. First Street

 Ogallala, NE 69153

District: Arapahoe Public Schools

 Attn: Superintendent

 P.O. Box 360

 Arapahoe, NE 68922

Notice is effective only if the party giving the Notice has complied with this section.

11. Governing Law. This Agreement is governed by and construed in accordance with the laws of the State of Nebraska.

12. Entire Agreement. The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.

13. Amendments and Modifications. The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.

14. Third Party Beneficiaries. This Agreement does not and is not intended to confer any rights or remedies upon any person other than the signatories.

15. Authority to Execute Agreement. The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.

IN WITNESS WHEREOF the parties have executed this Agreement on the last date written below.

[FOLLOWING PAGE IS SIGNATURE PAGE]

ESU

Signature: 

Name: Debra Paulman

Title: Administrator

Date: 1/30/23

DISTRICT

Signature: 

Name: Robert Drews

Title: Superintendent

Date: 1/17/23

ESU 16-(Southwest Nebraska Distance Education Network)

**EDUCATIONAL SERVICE UNIT 10
CONTRACT FOR
SPECIAL EDUCATION SERVICES**

THIS AGREEMENT, made and entered into this 29th day of January, 2023, by and between **EDUCATIONAL SERVICE UNIT 10** of the State of Nebraska hereinafter called "**SERVICING AGENCY,**" and **ARAPAHOE PUBLIC SCHOOLS**, called "**DISTRICT.**"

WITNESSETH:

The District does hereby agree to hire the Servicing Agency to service its age-eligible students with disabilities during the school year 2023-24, and the Servicing Agency agrees to act as such Servicing Agency, for the consideration and under the terms and conditions as hereinafter set forth:

1. A description of the program of special education and related services to be provided to District students shall be as set forth in Schedule "A" hereto attached, including full-time equivalency (FTE) provided in 2022-23 and anticipated in 2023-24 unless district notifies servicing agency otherwise.
2. The District shall pay the Servicing Agency for said special education and related services in accordance with Schedule A. This Schedule shall be in full force and effect during the school year of 2023-24, commencing not earlier than August 1, 2023, and ending not later than August 20, 2024. The total dollar amount of this contract will be submitted to the district on or before July 1, 2023, or as soon as the budgets are set for the Servicing Agency, whichever is later.
3. The District agrees that the costs for the actual services rendered will be reconciled by the Service Agency, and the amount payable for those special education services to be delivered by the Servicing Agency shall be paid in full. All programs and services will be billed based on the actual services delivered as outlined in Schedule A, based on the structure in Schedule B.
4. The District agrees that the amount payable for special education services the first month of the school year will be one-tenth (1/10) of the budgeted cost with payment due on or before October 16, 2023.
5. The Servicing Agency agrees to bill the District for the actual cost of special education services rendered and to reconcile prior overpayment or underpayment based on actual services rendered.
6. The Servicing Agency agrees to provide the District with the final billing, a complete reconciliation of the actual costs of services rendered, and the actual rate for cost of services. The final billing to the District shall serve as a final reconciliation of the amount of payment previously agreed upon in item two of this contract.
7. The District agrees that the final billing for special education services submitted to the District by the Servicing Agency for actual services rendered during the contract period shall be considered as an amendment to the original contract and shall be included in full by this reference. If the District does not dispute any of the amounts or services contained in the final billing within 30 days, the parties agree that it will be incorporated in full as an amendment to this contract.
8. Special education programs or services which extend beyond the regular school year will be provided by the Servicing Agency upon request by the District. Extended programs shall be covered by separate contract.
9. It is further agreed that in the event the District does not pay the Servicing Agency as herein set forth, the Servicing Agency may cancel this contract and refuse further service. In the event of such Cancellation, the Servicing Agency may recover any past due amounts and exercise any other rights that may exist by law.
10. The Servicing Agency shall record and supply to the District, upon request, information on each child for whom services are contracted, including time-and-effort logs detailing the services provided, the name of the provider, the duration of the services, and the date on which services were provided. The Servicing Agency agrees to confer with the District for purposes of evaluating such child's progress and the District's compliance with applicable laws.

11. The Servicing Agency shall assist the District with the preparation of plan and budget, financial reports and other procedures, artifacts, and obligations required by NDE Rule 51 or 52.
12. The District and the Servicing Agency agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in NDE Rules 51 and 52, Regulations and Standards for Special Education Programs, Nebraska State Department of Education, and the current Federal Regulations implementing IDEA.
13. The District hereby agrees that changes or modifications in the program or children served shall be mutually agreed upon before said change or modifications are implemented.
14. Should the Servicing Agency be unable to render the services contracted because of the Servicing Agency's inability to employ personnel who meet the criteria for employment of the Servicing Agency and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the Servicing Agency to be valid, the Servicing Agency has no obligation to provide services contracted for but not provided or reimburse the District for any additional cost incurred to procure those services. The Servicing Agency values its collaborative relationship with the District and will give reasonable efforts to assist the District in procuring those services. The District will be notified no later than September 1, 2023 of the Service Agency's inability to provide any services under this contract.
15. The District agrees that any act intentionally and unilaterally done which may cause litigation against the Servicing Agent shall be defended at the sole expense of the District and any damages assessed against the District for the Servicing Agency or either of them shall be borne entirely by the District. This paragraph shall not operate to indemnify or relieve the Servicing Agency of any liability otherwise attaching to it under any applicable state or federal law, nor to any action undertaken by the District in the provision of special education services or related services which are undertaken in consultation with the Servicing Agency or in a good faith effort by the District to comply with lawful obligations of the District.
- 16. The District agrees that in the event the District desires to change the services provided by this contract for a subsequent year whether by change in full-time equivalency, staffing, change in percentage FTE of any area of endorsement held by personnel presently assigned to the District, or to eliminate any program or service being provided pursuant to this contract, the District shall notify the Servicing Agency administrator in writing of such requested change on or before March 1, 2023 (next preceding the starting date of the school year to be affected by any changes) as are described in this paragraph.**
- 17. The District agrees that in the event that no such written notice is made to the Servicing Agency on or before March 1, that the Servicing Agency shall be entitled to assume that the District desires the same FTE in all areas of endorsement, certification or other qualification, and in all programs it had through this contract with the Servicing Agency, including in Schedule A. In the event the District should later notify the Servicing Agency of a diminished request for FTE in any area of endorsement, certification or other qualification, or in any program or service provided by this contract, the Servicing Agency shall use its best effort to find other employment for such affected personnel, provided, however, that in the event such personnel cannot be reassigned and to the extent that such personnel constitute a cost to the Servicing Agency that cannot be passed through by way of contract or otherwise, the District agrees to pay any cost incurred by the Servicing Agency for such personnel.**
18. This contract may be renegotiated or amended by mutual agreement.

ACCEPTED FOR **ARAPAHOE PUBLIC SCHOOLS** AS **DISTRICT**

THIS _____ DAY OF _____ 2023

BY _____
President or Secretary of Board

ACCEPTED FOR **EDUCATIONAL SERVICE UNIT 10** AS SERVICING AGENCY

THIS _____ DAY OF _____ 2023

BY _____

Secretary of the Board of Education, ESU 10

Schedule B

Special Education Services are billed in 3 different ways. They are explained below including the rationale for the way the different services are billed.

FTE

Speech Language Pathology (SLP) is billed by FTE. The FTE amount is calculated by taking the total budget for the SLP program and dividing it by the amount of SLP FTE employed by the service unit for that fiscal year. Districts are billed based on the percentage of FTE they contract for.

Rationale for billing it this way: Historically, districts have requested a specific number of days of SLP time according to their districts' needs and duties of their SLP. Billing by FTE guarantees that they are able to secure the time they desire. SLPs spend more consistent time in a district than other disciplines.

ADM

Audiology, Physical Therapy, Occupational Therapy, School Psychology, and Supervision are billed as cooperative programs. This means that the programs are joined by school districts and the cost of the program is billed to the school district based on their Average Daily Membership (ADM) as submitted annually to NDE.

Rationale for billing this way: The needs in these programs ebb and flow as often as week by week so billing them in this manner means that districts can have their needs met as they come up without budget adjustments week by week. It allows for flexibility for districts and ESU staff to respond more immediately to whatever needs arise. Logically, a district with more students is going to have more needs so they have more time in the staff member's schedule. Because districts pay based on ADM, larger districts will have higher charges and smaller districts will have lower charges.

Per Student

Deaf Education (DHH) and Vision Education (VI) are billed on a per student cost according to the caseload of the provider. The budget or costs for the month are divided by the number of students on a service provider's caseload and that gives us the per student cost. The per student cost is multiplied by the number of students on the caseload in that specific district and then billed to the district.

Rationale for billing this way: Students who are DHH or VI are a very low incidence disability so there is not a need to bill by FTE and it is inequitable to bill by ADM. The low incidence of these disabilities and the size of ESU 10 districts make it unlikely that statistically it would fit the ADM pattern so we bill these programs on a per student basis to the districts who need the service.

Schedule A

EDUCATIONAL SERVICE UNIT 10 BUDGET FORM
2023-2024
Agency Code--950010

District Name: Arapahoe Public Schools

Contracted Reimbursable School Age Services	NDE Service Code	2022-23 Percent Per District	2023-24 Percent Per District
Speech Teacher School Age - Secondary	4001	-	-
Speech Teacher School Age - Elementary		-	-
SpEd Supplemental Super School Age - Secondary	0001	0.100	0.1000
SpEd Supervision School Age - Elementary		-	-
D/E Audiology School Age - Secondary	1003	-	-
D/E Audiology School Age - Elementary		-	-
Deaf Education Services School Age - Secondary	2014	0.024	0.0265
Deaf Education Services School Age - Elementary		-	-
D/E Psychology School Age - Secondary	1002	-	-
D/E Psychology School Age - Elementary		-	-
Occupational Therapy School Age - Secondary	4006	-	-
Occupational Therapy School Age - Elementary		-	-
Physical Therapy School Age - Secondary	4005	-	-
Physical Therapy School Age - Elementary		-	-
Vision Services School Age - Secondary	2008	-	-
Vision Services School Age - Elementary		-	-
Vocational	4012	-	-
Licensed Mental Health Provider Service - Secondary		-	-
Licensed Mental Health Provider Service- Elementary		-	-

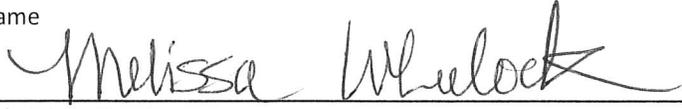
Contracted Nonreimbursable Preschool Services		2022-23 Percent Per District	2023-24 Percent Per District
Speech Teacher Ages 3 - 4	4001	-	-
Speech Teacher Birth - 2		-	-
SpEd Supervision Ages 3 - 4	0001	-	-
SpEd Supervision Birth - 2		-	-
D/E Audiology Ages 3 - 4	1003	-	-
D/E Audiology Birth - 2		-	-
Deaf Education Services Ages 3 - 4	2014	-	-
Deaf Education Services Birth - 2		-	-
D/E Psychology Ages 3 - 4	1002	-	-
D/E Psychology Birth - 2		-	-
Occupational Therapy Ages 3 - 4	4006	-	-
Occupational Therapy Birth - 2		-	-
Physical Therapy Ages 3 - 4	4005	-	-
Physical Therapy Birth - 2		-	-
Vision Services Ages 3 - 4	2008	-	-
Vision Services Birth - 2		-	-

signature of authorized school representative

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION
COOPERATIVE PROGRAM AGREEMENT
SCHOOL YEAR 2023-2024

Cooperative Program Name: ESU 10 Supplement Supervision Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU ESU Number 950010
Address:	P.O. Box 850 Kearney, NE 68848	
Phone:	308-237-5927	
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator	
Name / Title of Contact Person:	Jean Anderson, Special Education Director	
Address:	Same	
Phone:	Same	
Signature:		Date: 01 / 18 , 2023
	Administrative Agency	

Part VI:

Cooperative Program Participant:	Arapahoe Public School	School District or ESU Number: 33-0018
Address:	610 Walnut St. PO Box 360 Arapahoe, NE 68922-0360	
Phone:	308-962-5458	
Name / Title of Cooperative Program Participant Representative:	Robert Drews, Superintendent	
Name / Title of Contact Person:	Same	
Address:	Same	
Phone:	Same	
Signature:	_____	Date: _____
	Cooperative Program Participant Representative	

APS Policy Update List

Student Discipline	2/13/23	Follows NE Student Discipline Act
Lockers	2/13/23	School property - may be searched
Student Internet and Computer Access	2/13/23	School property - limits apply - follows Childrens Online Privacy Protection Act (COPPA)
Fundraising Activities	2/13/23	Need admin approval
Work Permits	2/13/23	Follow state law - sign off for youth work permits
Student Government	2/13/23	Authorize and encourage student government groups under direction of Admin
Bulletin Boards	2/13/23	Only items approved by Admin ("community board" will be established to help w/ public posting)
School-Sponsored Publications	2/13/23	Part of instructional program and subject to oversight - not public forums
Student Fees	2/13/23	Required by law - match to previous practices - approved items/rates each year prior to school start
Secret Organizations	2/13/23	Prohibited (remnant of early 1900's issues)
Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions (ANAPHYLAXIS)	2/13/23	Epi Pen policy required by law
Firearms and Weapons	2/13/23	State laws defined for schools
Reporting Related to Exempt (Home) Schools	2/13/23	Defines "home schools" and Supt responsibilities to report
School Wellness Policy	2/13/23	Requirements in state statute & NDE regulations
Self-Management of Diabetes or Asthma/Anaphylaxis	2/13/23	Followed Epi Pen laws
Student Bullying	2/13/23	Required by law - This policy delineates between NE Student Discipline Act limits and Title IX expectations (as they currently stand)
Free Expression by Students	2/13/23	Students don't have unlimited free speech - board may preserve order to provide education / "true threat" can result in discipline
District Title 1 Parent and Family Engagement Policy	2/13/23	Meets legal obligations (under current laws - watch LB 374 in NE Legislature for changes?)
Emergency Medial Treatment	2/13/23	School will provide aid and call for help when appropriate
Audio and Video Recording	2/13/23	Limits on recordings at school (educational purposes or for safety security)
Title 1 Supplement, Not Supplant	2/13/23	Federal funds used to enhance and not replace state/local funds
Early Graduation	2/13/23	Board position? - timeline(current Feb of Jr yr application) - transfer in credits (current 5 per area 20 max) - eligibility (currently none after completed) - commencement (currently allowed)
Student Assistance Team Procedures	2/13/23	Follows NDE regulations - All staff will assist and implement as directed

5035 Student Discipline

Administrative and teaching personnel may take actions regarding student behavior, other than those specifically provided in this policy and the Student Discipline Act, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but need not be limited to, counseling of students, parent conferences, referral to restorative justice practices or services, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. Disciplinary consequences may also include in-school suspension, Saturday School, and any other consequence authorized by law. District administrators may develop building-specific protocols for the imposition of student discipline.

In this policy, references to "Principal" shall include building principals, the principal's designee, or other appropriate school district administrators.

Any statement, notice, recommendation, determination, or similar action specified in this policy shall be effectively given at the time written evidence thereof is delivered personally to or upon receipt of certified or registered mail or upon actual knowledge by a student or his or her parent or guardian.

Any student who is suspended or expelled from school pursuant to this policy may not participate in any school activity during the duration of that exclusion including adjacent school holidays and weekends. The student activity eligibility of a student who is mandatorily reassigned shall be determined on a case-by-case basis by the principal of the building to which the student is reassigned.

Short-Term Suspension

The Principal may exclude students from school or any school function for a period of up to five school days (short-term suspension) on the following grounds:

1. Conduct constituting grounds for expulsion as hereinafter set forth; or,
2. Other violations of rules and standards of behavior adopted by the Board of Education or the administrative or teaching staff of the school, that occur on or off school grounds, if such conduct interferes

with school purposes or there is a connection between such conduct and school.

The following process applies to short-term suspension:

1. The Principal shall make a reasonable investigation of the facts and circumstances. Short-term suspension shall be imposed only after a determination that the suspension is necessary to help any student, to further school purposes, or to prevent an interference with school purposes.
2. Prior to commencement of the short-term suspension, the student will be given oral or written notice of the charges against the student. The student will be advised of what he or she is accused of having done, be given an explanation of the evidence the authorities have, and be given an opportunity to explain the student's version of the facts.
3. Within 24 hours or such additional time as is reasonably necessary following the suspension, the Principal will send a written statement to the student, and the student's parent or guardian, describing the student's conduct, misconduct or violation of the rule or standard and the reasons for the action taken. An opportunity will be given to the student, and the student's parent or guardian, to have a conference with the Principal ordering the short-term suspension before or at the time the student returns to school. The Principal shall determine who, in addition to the parent or guardian, is to attend the conference.
4. Students who are short-term suspended will be given the opportunity to complete classwork, including but not limited to examinations, under the following conditions: determined by Administration per incident.

Emergency Exclusion

Students may be emergency excluded from school pursuant to the board's separate policy on emergency exclusion or state law.

Weapons and/or Firearms

Students may be disciplined for the possession of weapons and/or firearms pursuant to the board's separate policy on weapons and firearms or state law.

Long-Term Suspension

Students may be excluded by the Principal from school or any school function for a period of more than five school days but less than twenty school days (long-term suspension) for any conduct constituting grounds for expulsion as hereinafter set forth. The process for long-term suspension is set forth below.

Expulsion

1. **Meaning of Expulsion.** Expulsion means exclusion from attendance in all schools, grounds and activities of or within the system for a period not to exceed the remainder of the semester in which it took effect unless the misconduct occurred (a) within ten school days prior to the end of the first semester, in which case the expulsion shall remain in effect through the second semester, or (b) within ten school days prior to the end of the second semester, in which case the expulsion shall remain in effect for summer school and the first semester of the following school year, or (c) unless the expulsion is for conduct specified in these rules or in law as permitting or requiring a longer removal, in which case the expulsion shall remain in effect for the period specified therein. Such action may be modified or terminated by the school district at any time during the expulsion period.
2. **Summer Review.** Any expulsion that will remain in effect during the first semester of the following school year will be automatically scheduled for review before the beginning of the school year. The review will be conducted by the hearing officer who conducted the initial expulsion hearing, or a hearing officer appointed by the Superintendent in the event no hearing was previously held or the initial hearing officer is no longer available or willing to serve, after the hearing officer has given notice of the review to the student and the student's parent or guardian. This review shall be limited to newly discovered evidence or evidence of changes in the student's circumstances occurring since the original hearing. This review may lead to a recommendation by the hearing officer that the student be readmitted for the upcoming school year. If the school board or board of education or a committee of such board took the final action to expel the student, the student may be readmitted only by action of the board. Otherwise the student may be readmitted by action of the Superintendent.
3. **Suspension of Enforcement of an Expulsion:** Enforcement of an expulsion action may be suspended (i.e., "stayed") for a period of not more than one full semester in addition to the balance of the semester

in which the expulsion takes effect, and as a condition of such suspended action, the student may be assigned to a school, class, or program/plan and to such other consequences which the school district deems appropriate.

4. **Alternative School or Pre-expulsion Procedures.** The school shall either provide an alternative school, class or educational program for expelled students or shall follow the pre-expulsion procedures outlined in NEB. REV. STAT. 79-266.

Grounds for Long-Term Suspension, Expulsion or Mandatory Reassignment:

The following conduct constitutes grounds for long-term suspension, expulsion, or mandatory reassignment, subject to the procedural provisions of the Student Discipline Act, NEB. REV. STAT. § 79-254 through 79-296, when such activity occurs on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by his or her designee, or at a school-sponsored activity or athletic event:

1. Use of violence, force, coercion, threat, intimidation, or similar conduct in a manner that constitutes a substantial interference with school purposes;
2. Willfully causing or attempting to cause substantial damage to property, stealing or attempting to steal property of substantial value, or repeated damage or theft involving property;
3. Causing or attempting to cause personal injury to a school employee, to a school volunteer, or to any student. Personal injury caused by accident, self-defense, or other action undertaken on the reasonable belief that it was necessary to protect some other person shall not constitute a violation of this subdivision;
4. Threatening or intimidating any student for the purpose of or with the intent of obtaining money or anything of value from such student;
5. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a weapon (*see also board policy on weapons and firearms*);
6. Engaging in the unlawful possession, selling, dispensing, or use of a controlled substance or an imitation controlled substance, as defined in section 28-401, a substance represented to be a controlled substance, or alcoholic liquor as defined in section 53-103.02 or being under the influence of a controlled substance or alcoholic liquor (*note: the term "under the influence" for school purposes has a less strict meaning than it does under criminal law; for school purposes, the term means any level of impairment and includes even the odor of alcohol on the*

- breath or person of a student; also, it includes being impaired by reason of the abuse of any material used as a stimulant);*
7. Public indecency as defined in section 28-806, except that this prohibition shall apply only to students at least twelve years of age but less than nineteen years of age;
 8. Engaging in bullying as defined in section 79-2,137 and in these policies;
 9. Sexually assaulting or attempting to sexually assault any person if a complaint has been filed by a prosecutor in a court of competent jurisdiction alleging that the student has sexually assaulted or attempted to sexually assault any person, including sexual assaults or attempted sexual assaults which occur off school grounds not at a school function, activity, or event. For purposes of this subdivision, sexual assault means sexual assault in the first degree as defined in section 28-319, sexual assault in the second degree as defined in section 28-320, sexual assault of a child in the second or third degree as defined in section 28-320.01, or sexual assault of a child in the first degree as defined in section 28-319.01, as such sections now provide or may hereafter from time to time be amended;
 10. Engaging in any other activity forbidden by the laws of the State of Nebraska which activity constitutes a danger to other students or interferes with school purposes; or
 11. A repeated violation of any of the following rules if such violations constitute a substantial interference with school purposes:
 - a. The use of language, written or oral, or conduct, including gestures, which is profane or abusive to students or staff members. Profane or abusive language or conduct includes, but is not limited to, that which is commonly understood and intended to be derogatory toward a group or individual based upon race, gender, national origin, or religion;
 - b. Dressing or grooming in a manner which violates the school district's dress code and/or is dangerous to the student's health and safety, a danger to the health and safety of others, or which is disruptive, distracting or indecent to the extent that it interferes with the learning and educational process;
 - c. Violating school bus rules as set by the school district or district staff;
 - d. Possessing, using, selling, or dispensing tobacco, drug paraphernalia, an electronic nicotine delivery system, or a tobacco imitation substance or packaging, regardless of form, including cigars, cigarettes, chewing tobacco, and any other form of tobacco, tobacco derivative product or imitation or electronic cigarettes, vapor pens, etc.;

- e. Possessing, using, selling, or dispensing any drug paraphernalia or imitation of a controlled substance regardless of whether the actual substance possessed is a controlled substance by Nebraska law;
- f. Possession of pornography;
- g. Sexting or the possession of sexting images (a combination of sex and texting - the act of sending sexually explicit messages or photos electronically);
- h. Engaging in hazing, defined as any activity expected of someone joining a group, team, or activity that humiliates, degrades or risks emotional and/or physical harm, regardless of the person's willingness to participate. Hazing activities are generally considered to be: physically abusive, hazardous, and/or sexually violating and include but are not limited to the following: personal servitude; sleep deprivation and restrictions on personal hygiene; yelling, swearing and insulting new members/rookies; being forced to wear embarrassing or humiliating attire in public; consumption of vile substances or smearing of such on one's skin; branding; physical beatings; binge drinking and drinking games; sexual simulation and sexual assault;
- i. Bullying which shall include cyberbullying, defined as the use of the internet, including but not limited to social networking sites such as Facebook, cell phones or other devices to send, post or text message images and material intended to hurt or embarrass another person. This may include, but is not limited to; continuing to send e-mail to someone who has said they want no further contact with the sender; sending or posting threats, sexual remarks or pejorative labels (i.e., hate speech); ganging up on victims by making them the subject of ridicule in forums, and posting false statements as fact intended to humiliate the victim; disclosure of personal data, such as the victim's real name, address, or school at websites or forums; posing as the identity of the victim for the purpose of publishing material in their name that defames or ridicules them; sending threatening and harassing text, instant messages or emails to the victims; and posting or sending rumors or gossip to instigate others to dislike and gang up on the target;
- j. Violation of the district's computer acceptable computer use policy are subject to discipline, up to and including expulsion;
- k. Knowingly possessing, handling, or transmitting any object or material that is ordinarily or generally considered a simulated or "look-a-like" weapon;
- l. Using any object to simulate possession of a weapon;

- m. Knowingly making a false statement or knowingly submitting false information during the Title IX grievance process or any other school investigation or making a materially false statement in bad faith in the course of a Title IX grievance proceeding or any other school investigation; and
- n. Any other violation of a rule or regulation established by a school district staff member pursuant to authority delegated by the board.

Due Process Afforded to Students Facing Long-term Suspension or Expulsion

The following procedures shall be followed regarding any long-term suspension, expulsion or mandatory reassignment

1. On the date of the decision to discipline, the Principal shall file with the Superintendent a written charge and a summary of the evidence supporting such charge.
2. The Principal shall serve the student and the student's parents or guardian with a written notice by registered or certified mail or personal service within two school days of the date of the decision to recommend long-term suspension or expulsion. The notice shall include the following:
 - a. The rule or standard of conduct allegedly violated and the acts of the student alleged to constitute a cause for long-term suspension, expulsion, or mandatory reassignment, including a summary of the evidence to be presented against the student;
 - b. The penalty, if any, which the principal has recommended in the charge and any other penalty to which the student may be subject;
 - c. A statement that, before long-term suspension, expulsion, or mandatory reassignment for disciplinary purposes can be invoked, the student has a right to a hearing, upon request, on the specified charges;
 - d. A description of the hearing procedures provided by the act, along with procedures for appealing any decision rendered at the hearing;
 - e. A statement that the principal, legal counsel for the school, the student, the student's parent, or the student's representative or guardian has the right (i) to examine the student's academic and disciplinary records and any affidavits to be used at the hearing concerning the alleged misconduct and (ii) to know the identity

of the witnesses to appear at the hearing and the substance of their testimony; and

- f. A form on which the student, the student's parent, or the student's guardian may request a hearing, to be signed by such parties and delivered to the principal or superintendent in person or by registered or certified mail.
3. When a notice of intent to discipline a student by long-term suspension, expulsion, or mandatory reassignment is filed with the superintendent, the student may be suspended by the principal until the date the long-term suspension, expulsion, or mandatory reassignment takes effect if no hearing is requested or, if a hearing is requested, the date the hearing examiner makes the report of his or her findings and a recommendation of the action to be taken to the superintendent, if the principal determines that the student must be suspended immediately to prevent or substantially reduce the risk of (a) interference with an educational function or school purpose or (b) a personal injury to the student himself or herself, other students, school employees, or school volunteers.
 4. Nothing in this policy shall preclude the student, student's parents, guardian or representative from discussing and settling the matter with appropriate school personnel prior to the hearing stage.
 5. If a hearing is requested within five days after receipt of the notice, the Superintendent shall appoint a hearing officer who shall follow the "hearing procedures" outlined below.
 6. If a hearing is requested more than five school days following the receipt of the written notice, but not more than thirty calendar days after receipt, the Superintendent shall appoint a hearing officer who shall follow the "hearing procedures" outlined below, except that the time constraints set forth may differ as provided by law and this policy. The student shall be entitled to a hearing but the consequence imposed may continue in effect pending final determination.
 7. If a request for hearing is not received within thirty calendar days following the mailing or delivery of the written notice, the student shall not be entitled to a hearing.

In the event a hearing is requested, the hearing, hearing procedures, the student's rights and any appeals or judicial review permitted by law shall be governed by the applicable provisions of the Nebraska Student Discipline Act (NEB. REV. STAT. § 79-254 to 79-294). The school district will provide parents with copies of the relevant statutes upon request.

Reporting Requirement to Law Enforcement

Violations of this section will result in a report to law enforcement if:

1. The violation includes possession of a firearm;
2. The violation results in child abuse;
3. It is a violation of the Nebraska Criminal Code that the administration believes cannot be adequately addressed solely by discipline from the school district;
4. It is a violation of the Nebraska Criminal Code that endangers the health and welfare of staff or students;
5. It is a violation of the Nebraska Criminal Code that interferes with school purposes;
6. The report is required or requested by law enforcement or the county attorney.

Adopted on: _____

Revised on: _____

Reviewed on: _____

**5036
Lockers**

Lockers are the property of the school district and students are permitted to use them without charge. The assignment of a locker is on a temporary basis and may be revoked at any time. School officials may inspect student lockers without any particularized suspicion or reasonable cause.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5037
Student Internet and Computer Access

Students are expected to use computers and the Internet as an educational resource. The following procedures and guidelines govern the use of computers and the Internet at school.

I. Student Expectations in the Use of the Internet

A. Acceptable Use

1. Students may use the Internet to conduct research assigned by teachers.
2. Students may use the Internet to conduct research for classroom projects.
3. Students may use the Internet to gain access to information about current events.
4. Students may use the Internet to conduct research for school-related activities.
5. Students may use the Internet for appropriate educational purposes.

B. Unacceptable Use

1. Students shall not use school computers to gain access to material that is obscene, pornographic, harmful to minors, or otherwise inappropriate for educational uses.
2. Students shall not engage in any illegal or inappropriate activities on school computers, including the downloading and copying of copyrighted material.
3. Students shall not use e-mail, chat rooms, instant messaging, or other forms of direct electronic communications on school computers for any unauthorized or unlawful purpose or in violation of any school policy or directive.
4. Students shall not use school computers to participate in on-line auctions, on-line gaming or mp3/mp4 sharing systems.
5. Students shall not disclose personal information, such as their names, school, addresses, or telephone numbers outside the school network.
6. Students shall not use school computers for commercial advertising or political advocacy of any kind without the express written permission of the system administrator.
7. Students shall not publish web pages that purport to represent the school district or the work of students at the school district without the express

written permission of the system administrator.

8. Students shall not erase, rename or make unusable anyone else's computer files, programs or disks.
9. Students shall not share their passwords with fellow students, school volunteers or any other individuals, and shall not use, or try to discover, another user's password.
10. Students shall not copy, change or transfer any software or documentation provided by the school district, teachers or another student without permission from the system administrator.
11. Students shall not write, produce, generate, copy, propagate or attempt to introduce any computer code designed to self-replicate, damage, or otherwise hinder the performance of any computer's memory, file system, or software. Such software is often called, but is not limited to, a bug, virus, worm, or Trojan Horse.
12. Students shall not configure or troubleshoot computers, networks, printers or other associated equipment, except as directed by a teacher or the system administrator.
13. Students shall not take home technology equipment (hardware or software) without permission of the system administrator.
 14. Students shall not forge electronic mail messages or web pages.

II. **Enforcement**

A. **Methods of Enforcement**

1. The district monitors all Internet communications, Internet usage and patterns of Internet usage. Students have no right of privacy to any Internet communications or other electronic files. The computer system is owned by the school district. As with any school property, any electronic files on the system are subject to search and inspection at any time.
2. The school district uses a technology protection measure that blocks access to some Internet sites that are not in accordance with the policy of the school district. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
3. Due to the nature of filtering technology, the filter may at times filter pages that are appropriate for student research. The system administrator may override the technology protection measure for the student to access a site with legitimate educational value that is wrongly blocked.

4. The school district staff will monitor students' use of the Internet through direct supervision and by monitoring Internet use history to ensure enforcement of the policy.

B. Consequences for Violation of this Policy

1. Access to the school's computer system and to the Internet is a privilege, not a right. Any violation of school policy and rules may result in:
 - a. Loss of computer privileges;
 - b. Short-term suspension;
 - c. Long-term suspension or expulsion in accordance with the Nebraska Student Discipline Act; and
 - d. Other discipline as school administration and the school board deem appropriate.
2. Students who use school computer systems without permission and for non-school purposes may be guilty of a criminal violation and will be prosecuted.

III. Children's Online Privacy Protection Act (COPPA)

- A. The school will not allow companies to collect personal information from children under 13 for commercial purposes. The school will make reasonable efforts to disable advertising in educational computer applications.
- B. This policy allows the school to act as an agent for parents in the collection of information within the school context. The school's use of student information is solely for education purposes.

Adopted on: _____
Revised on: _____
Reviewed on: _____

5039
Fundraising Activities

All fundraising activities shall require authorization by an administrator.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5040
Work Permits

The building principal or other authorized school official shall be responsible for the issuance of work permits for children in accordance with state law.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5041
Student Government

Students are encouraged to formulate and participate in elective and representative student government activities. The organization, operation and scope of the student government shall be administered by the superintendent or designee.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5042
Bulletin Boards

Bulletin boards and other electronic publishing spaces of the district may be provided for the use of students and student organizations for purposes of notifications related to student activities and student groups. The following general limitations apply to all posting or publishing:

1. All postings must be approved by the appropriate building principal or designee. Students may not post any material containing any statement or expression that is libelous, obscene, or vulgar; that would violate board of education policies, including the student code of conduct; or that is otherwise inappropriate for the school environment.
2. All postings must identify the student or the student organization posting or publishing the notice.
3. Published material may be removed after a reasonable time.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5043
School-Sponsored Publications

School-sponsored student publications and electronic media productions are part of the school district's instructional program. The board of education supports the development of student communication skills through school-sponsored newspapers, annuals, magazines, and electronic media including computer, video and digital productions.

Student publications and productions must conform to all good scholastic and professional journalistic standards. The board delegates to the superintendent of schools the right to prohibit dissemination of any school-sponsored publication or media production that does not conform to these standards, or which the superintendent or designee deems inappropriate for the school environment.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5045 Student Fees

The school district shall provide free instruction in accordance with the Nebraska State Constitution and the Nebraska statutes. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

A. Definitions.

- 1.** "Students" means students, their parents, guardians or other legal representatives.
- 2.** "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.
- 3.** "Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District.

1. Guidelines for Clothing Required for Specified Courses and Activities.

Students are responsible for complying with the district's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

2. Safety Equipment and Attire.

The district will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such equipment is available in the appropriate classes and areas of the school buildings, (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. Personal or Consumable Items.

The district does not provide students with personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks. Students who wish to supply their own personal or consumable items may do so, as long as those items comply with the requirements of the district. The district will provide students with facilities, equipment, materials and supplies, including books. Students are responsible for the careful and appropriate use of such property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose.

4. Materials Required for Course Projects.

The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

5. Technological Devices

The district will provide students with the technological devices necessary to complete all basic curricular projects. To the extent that a student is not required by the district's curriculum to utilize a device off district property, the district may charge students a convenience fee to take the device off district property. The maximum dollar amount of this convenience fee charged by the district will be \$50.00.

As with all school property, students may be charged for damage to such devices. To protect against such potential losses, students and parents may, but are not required, to purchase insurance coverage for the devices. The district may also charge a damage deposit which will be returned or may be rolled to cover the damage deposit for the next year if it is not needed to cover the costs of any damage to the device. The maximum dollar amount of this damage deposit will be \$50.00.

6. Extracurricular Activities.

The district may charge students a fee to participate in extracurricular activities to cover the district's reasonable costs in offering such activities. The district may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of district-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor will provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity.

The following list details the maximum dollar amount of all extracurricular activities fees and the specifications for any equipment or attire required for participation in extracurricular activities:

- Student Activity Card: \$25.00
 - Covers admission to all regular season and non-tournament extracurricular events
- Student Participation Fee: \$25.00
 - Required of all students who participate in athletics and/or other extracurricular activities
- National Honor Society: \$50.00
- Cheerleading, Drill Team, Flag Corps: \$50.00
 - Students must purchase uniforms and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the school district for these items will be: \$500.00
- Football: \$ 25.00
 - Students must provide their own football shoes, undergarments, and mouthguards

- Golf: \$25.00
 - Students must provide their own golf shoes, undergarments, and clubs
- Track, Volleyball, and Wrestling: \$25.00
 - Students must provide their own shoes and undergarments
- Future Farmers of America: \$50.00
 - Students must purchase their own jackets and pay dues
- FCCLA: \$50.00
- Spanish Club: \$25.00

7. Post-Secondary Education Costs.

Some students enroll in postsecondary courses while still enrolled in the district's high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive high school credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the district shall offer the course without charge for tuition, transportation, books, or other fees. Students who chose to apply for post-secondary education credit for these courses must pay tuition and all other fees associated with obtaining credits from a post-secondary educational institution.

8. Transportation Costs.

The district will charge students reasonable fees for transportation services provided by the district to the extent permitted by federal and state statutes and regulations.

The maximum dollar amount of the transportation fee charged by this district shall be \$100.00.

9. Copies of Student Files or Records.

The district will charge a fee for making copies of a student's files or records for the parents or guardians of such student. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Parents of students have the right to inspect and review the students' files or records without the payment of a fee, and the district shall not charge a fee to search for or retrieve any student's files or records.

The district will charge a fee of \$0.15 per page for reproduction of student records.

10. Participation in Before-and-After-School or Pre-Kindergarten Services.

The district will charge reasonable fees for participation in before-and-after school or pre-kindergarten services offered by the district pursuant to statute.

The maximum dollar amount charged by the district for these services shall be \$6.00/per day.

11. Participation in Summer School or Night School.

The district will charge reasonable fees for participation in summer school or night school and may charge reasonable fees for correspondence courses.

The maximum dollar amount charged by the district for summer and night school shall be \$100.00.

12. Charges for Food Consumed by Students.

The district will charge for items that students purchase from the district's breakfast and lunch programs. The fees charged for these items will be set according to applicable federal and state statutes and regulations. The district will charge students for the cost of food, beverages, and the like that students purchase from a school store, vending machine, booster club or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

The maximum dollar amount charged by the district for the breakfast and lunch programs is as follows:

- Breakfast Program – Grades K-6
 - Regular Price \$ 1.90
 - Reduced Price \$ 0.30
- Breakfast Program – Grades 7-12
 - Regular Price \$ 2.10
 - Reduced Price \$ 0.30
- Lunch Program – Grades K-6
 - Regular Price \$ 3.05
 - Reduced Price \$ 0.40

- Lunch Program – Grades 7-12
 - Regular Price \$ 3.30
 - Reduced Price \$ 0.40
- Seconds \$ 1.25
- Extra Milk \$ 0.40

13. Charges for Musical Extracurricular Activities.

Students who qualify for fee waivers under this policy will be provided, at no charge, the use of a musical instrument in optional music courses that are not extracurricular activities. The following list details the maximum dollar amount of all musical extracurricular activities fees and the equipment or attire required for participation in musical extracurricular activities:

- Band: \$25.00
 - Students must provide their own instruments and marching band shoes, which must be white, rubber-soled sneakers
- Swing Choir: \$25.00
 - Students must purchase outfits and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the district for these materials will be \$____

14. Contributions for Junior and Senior Class Extracurricular Activities.

Students are eligible to participate in a number of unique extracurricular activities during their last two years in high school, including prom, various senior recognitions, and graduation. In order to fund these extracurricular activities, the school district will ask each student to make a contribution to their class’s fund. This contribution is completely voluntary. Students who chose not to contribute to the class fund are still eligible to participate in the extra activities. The suggested donation to the class fund will not exceed \$50.00 per year.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waivers

provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal.

D. Distribution of Policy.

This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

E. Voluntary Contributions to Defray Costs.

The district will, when appropriate, request donations of money, materials, equipment or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements and staff members of the district are directed to clearly communicate that fact to students, parents and patrons.

F. Fund-Raising Activities

Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

G. Student Fee Fund.

The school board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund that will not be funded by tax revenue, and that will serve a depository for all monies collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school courses. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

Adopted on: _____
Revised on: _____
Reviewed on: _____

5046
Secret Organizations

Secret organizations are prohibited. School officials shall not allow any person or representative of any such organization to enter upon school grounds or school buildings for the purpose of rushing or soliciting students to participate in any secret fraternity, society or association.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5048
Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions (ANAPHYLAXIS)

School employees will comply with the requirements of "Protocol: Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions (Anaphylaxis)". The district shall procure and maintain the equipment and medication necessary to implement the protocol.

The superintendent shall obtain the required signature(s) of one or more physicians licensed to practice medicine in Nebraska on the form entitled "Protocol: Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions (Anaphylaxis)" ("Protocol"). The superintendent shall publish this policy and Protocol in each employee handbook.

The superintendent shall arrange to have a qualified medical person train employees, and for training updates as necessary.

Adopted on: _____
Revised on: _____
Reviewed on: _____

5049
Firearms and Weapons

Weapons. No student may possess, handle, or transmit any weapon while on school grounds or at any school activity or event off school grounds except as permitted by this policy. No visitor under the age of 18 may possess, handle, or transmit any weapon while on school grounds or at any school activity or event off school grounds except as permitted by this policy.

Definition of Weapon. The term "weapon" means any object, device, instrument, material, or substance which is capable of causing injury in the manner it is used or intended to be used.

Firearms. No person may bring, possess, handle or transmit a firearm on school grounds, in a school owned vehicle, or at a school activity or event off school grounds, except as permitted by this policy. **Definition of Firearm.**

The term "firearm, as defined in 18 U.S.C. 921, means any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or firearm silencer, or any destructive device (excluding an antique firearm).

Exceptions Regarding Firearms. The prohibition against firearms does not apply to:

1. The issuance of firearms to or possession by members of the armed forces of the United States, active or reserve, National Guard of this State, or Reserve Officers Training Corps or peace officers or other duly authorized law enforcement officers when on duty or training; or
2. Firearms that may lawfully be possessed by a person who is receiving instruction at the school under the immediate supervision of an adult instructor;
3. Firearms which may lawfully be possessed by a person for the purpose of using them, with the approval of the school, in a historical reenactment, in a hunter education program, or as part of an honor guard;
4. Firearms contained within a private vehicle **operated by a nonstudent adult** that are not loaded **and** are encased or are in a locked firearm rack that is on a motor vehicle; or

5. A handgun carried as a concealed handgun by a nonstudent adult who holds a valid permit issued under the Concealed Handgun Permit Act in a vehicle or on his or her person while riding in or on a vehicle into or onto any parking area, which is open to the public and used by the school if, prior to exiting the vehicle, the handgun is locked inside the glove box, trunk, or other compartment of the vehicle, a storage box securely attached to the vehicle, or, if the vehicle is a motorcycle, a hardened compartment securely attached to the motorcycle while the vehicle is in or on such parking area, except as prohibited by federal law.

Definition of Encased. The term "encased" means enclosed in a case that is expressly made for the purpose of containing a firearm and that is completely zipped, snapped, buckled, tied, or otherwise fastened with no part of the firearm exposed.

Exceptions for Students. The only exceptions for a student to bring or possess a weapon, including a firearm, are as follows:

1. The firearm or weapon has been brought to school grounds or to an activity or event off school grounds for some educational purpose;
2. The person bringing the firearm or weapon has requested and received the prior approval of both the instructor and the building principal to do so; and
3. All arrangements to use and store the firearm or weapon safely while it is on school premises have been agreed to and carried out.

Consequences - Firearm. Any student who brings a firearm, as that term is defined in 18 United States Code 921, to school will be expelled from school for one calendar year. The superintendent of schools and the board of education shall have the authority to modify the expulsion requirement on a case-by-case basis.

Consequences - Weapon. State law and this policy provide that any student who violates this policy by knowingly bringing, possessing, handling or transmitting a weapon, other than a firearm, on school grounds, in a school owned vehicle, or at a school activity or event off school grounds may be suspended on a long-term basis, mandatorily reassigned, or expelled for the remainder of the school year in which the expulsion takes effect (if the

misconduct occurs during the first semester) or the remainder of the second semester, summer school, and the first semester of the following school year (if the misconduct occurs during the second semester).

Confiscation of Firearms. Administrative and teaching personnel are statutorily authorized, without a warrant, to confiscate any firearm possessed in violation of this policy. By statute, any firearm that is confiscated by school personnel shall be delivered to a peace officer as soon as practicable. Such firearms are subject to being destroyed by law enforcement authorities.

Report to Law Enforcement Authorities. All school personnel are required to report any violation of this policy to a principal or the superintendent of schools. Pursuant to state and federal law, school personnel are required to report to law enforcement authorities when a student brings a firearm or weapon to school.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5050
Reporting Related to Exempt (Home) Schools

Students in Nebraska may choose to be educated at an exempt (home) school that meets the requirements of statute and the Nebraska Department of Education.

Pursuant to state law, the school district's administration will inform the appropriate agency of the names of all students who are school age and known not to be in attendance at a public, private, parochial or denominational school that has met the requirements for legal operation prescribed in statute and the rules of the Nebraska Department of Education.

Adopted on: _____
Revised on: _____
Reviewed on: _____

5052 School Wellness Policy

The school district is committed to providing a school environment that enhances learning and the development of lifelong wellness. The goals outlined in this policy were determined and selected after reviewing and considering evidence-based strategies.*

1. Goals for Nutrition Promotion and Education

- a. The district will promote healthy food and beverage choices for all students, as well as encourage participation in school meal programs by such methods as implementing evidence-based healthy food promotion techniques through the school meal programs and promoting foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards.
- b. The health curriculum will include information on good nutrition and healthy living habits.
- c. Teachers will incorporate information on nutrition and wellness into the classroom curriculum as appropriate.
- d. The district will collaborate with public and private entities to promote student wellness.
- e. Water will be made available to students throughout the school day.

2. Goals for Physical Activity

- a. The school district's curriculums shall include instruction on physical activity and habits for healthy living.
- b. Students will be encouraged to engage in physical activities throughout the school day and will be provided with opportunities to do so.
- c. The district encourages parents and guardians to support their children's participation in physical activity, to be physically active role models, and to include physical activity in family events.

3. Goals for Other School-Based Activities Designed to Promote Student Wellness

- a. The district will participate in state and federal child nutrition programs as appropriate.
- b. The district will provide professional development, support, and resources for staff about student wellness.
- c. Students will be provided sufficient time in which to eat school-provided meals.
- d. The district's lunchrooms will be attractive and well-lighted.
- e. The district will allow other health-related entities to use school facilities for activities such as health clinics and screenings so long as the activities meet the district's requirements and criteria for the use of facilities.
- f. The district may partner with other individuals or entities in the community to support the implementation of this policy.
- g. The district will strive to provide physical activity breaks for all students, recess for elementary students, and before and after school activities, as well as encourage students to use active transport (walking, biking, etc.)
- h. The district will use evidence-based strategies to develop, structure, and support student wellness.

4. Standards and Nutrition Guidelines for All Foods and Beverages Sold to Students on the School Campus and During the School Day

- a. The district will ensure that student access to foods and beverages meet federal, state and local laws and guidelines including, but not limited to:
 - i. USDA National School Lunch and School Breakfast nutrition standards

- ii. USDA Smart Snacks in School nutrition standards.
- b. The district will offer students a variety of age-appropriate, healthy food and beverage selections with plenty of fruits, vegetables, and whole grains aimed at meeting the nutrition needs of students within their calorie requirements in order to promote student health and reduce childhood obesity.

5. Standards for All Foods and Beverages Provided, But Not Sold to Students During the School Day

The district may provide a list of healthy party ideas or food and beverage alternatives to parents, teachers, and students for classroom parties, rewards and incentives, or classroom snacks. The district discourages the use of food and beverages as a reward or incentive for performance or behavior.

6. Food and Beverage Marketing

Marketing and advertising is only allowed on school grounds or at school activities for foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards, except as follows:

- a. This requirement does not apply to marketing that occurs at events outside of school hours such as after school sporting or any other events, including school fundraising events.
- b. The district will not immediately replace menu boards, coolers, tray liners, beverage cups, and other food service equipment with depictions of noncompliant products or logos to comply with the new USDA Smart Snacks in Schools nutrition requirements. All previously purchased products will be used, and all existing contracts honored.
- c. All equipment that currently displays noncompliant marketing materials will not be removed or replaced (e.g., a score board with a Coca-Cola logo). However, as the district reviews and considers new contracts, and as scoreboards or other such durable equipment are replaced or updated over time, any products that are marketed and advertised will meet or exceed the USDA Smart Snacks in School nutrition standards

7. Public Participation

Parents, students, representatives of the school food authority, teachers, school health professionals, board members, school administrators, and members of the general public shall be allowed to provide their input to the school district during the wellness policy adoption and review process.

8. Competitive Foods (Includes Food and Beverages Sold in Vending Machines, School Stores, Fundraisers or in Competition with the National School Lunch and Breakfast Programs)

- a. Except as otherwise allowed by the Nebraska Department of Education (NDE), all foods and beverages sold during the school day as part of a fundraiser or for any other purpose in competition with the National School Lunch and Breakfast Programs must meet the nutrition standards of those programs.
- b. Fundraiser food or beverages are NOT exempt from the USDA Smart Snacks in School nutrition standards. Therefore, if food is sold as a fundraiser:
 - (1) It shall not be sold in competition with school meals in the food service area during the meal service.
 - (2) It shall not be sold or otherwise made available to students anywhere on school premises during the period beginning one half hour prior to the serving period for breakfast and/or lunch and lasting until one half hour after the serving of breakfast and/or lunch.
 - (3) The sale of food items during the school day shall meet the USDA Smart Snacks in School nutrition requirements
 - (4) This restriction does not apply to food sold during non-school hours, weekends, and off-campus fundraising events such as concessions during after-school sporting events, school plays or

concerts; or to bulk food items that are sold for consumption at home. (Ex: frozen pizzas, cookie dough tubs, etc.)

9. Triennial Assessment

The school board shall assess and review this policy at least every three years to determine:

- a. Compliance with this policy;
- b. How this policy compares to NDE model wellness policies;
- c. Progress made in attaining the goals of this policy.

The school board will update or modify this policy as appropriate.

10. Public Notice

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of this policy at least annually to the public and other stakeholders identified in this policy by one or more of the following methods: on its webpage, in its newsletter, in the student and employee handbooks, newspaper advertisements, direct mailings, electronic mail, and public postings.

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of the Triennial Assessment and progress reports towards meeting the goals in this policy using one or more of those same methods.

11. Recordkeeping

The District will retain records to document compliance with the requirements of the wellness policy at its central office.

12. Operational Responsibility

The superintendent is responsible for coordinating the implementation of this policy and for monitoring the district's progress in meeting the goals established by this policy. The superintendent will periodically report to the board on the district's progress in implementing this policy.

* These strategies include, but are not necessarily limited to, those cited in the Alliance for a Healthier Generation's Model Wellness Policy (Updated 9/2016 to Reflect the USDA Final Rule) found at

https://www.healthiergeneration.org/_asset/wtgdwu/14-6372_ModelWellnessPolicy.doc.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5053

Self-Management of Diabetes or Asthma/Anaphylaxis

Upon receiving the written request of a student's parent or guardian and the written medical authorization described in the applicable provisions below, , the school district will work with the parent or guardian in consultation with appropriate medical professionals to develop a medical management plan for a student with diabetes, asthma, or anaphylaxis (referred to herein as "medical condition").

A student with diabetes must obtain written authorization to self-manage from the student's physician. The plan for a student with diabetes will (a) identify the health care services the student may receive at school, (b) evaluate the student's understanding of and ability to self-manage his or her medical condition, (c) permit regular monitoring of the student's self-management by an appropriately credentialed health care professional, and (d) be signed by the student's parent or guardian and the physician responsible for the student's medical condition.

A student with asthma or anaphylaxis must obtain written authorization to self-manage from the student's physician or from the health care professional who prescribed the medication for treatment of the student's condition. The plan for a student with asthma or anaphylaxis will (a) identify the health care services the student may receive at school, (b) evaluate the student's understanding of and ability to self-manage his or her medical condition, (c) permit regular monitoring of the student's self-management by an appropriately credentialed health care professional, (d) include the name, purpose, and dosage of the prescription asthma or anaphylaxis medication prescribed for such student, (e) include procedures for storage and access to backup supplies of such prescription asthma or anaphylaxis medication, and (f) be signed by the student's parent or guardian and the physician or other health care professional responsible for the student's medical condition.

The plan will permit the students to self-manage his or her medical condition in any part of the school or on school grounds during any school-related activity, or in a private location. The parent or guardian of a student for whom such a medical management plan has been developed shall sign a statement acknowledging that (a) the school and its employees and agents are not liable for any injury or death arising from a student's self-management of his or her medical condition and (b) the parent or guardian will indemnify and hold harmless the school district and its employees and agents against any claim arising from a student's self-management of his or her medical condition. The student's parent or guardian will be personally responsible for any and all costs associated with

any injury to school personnel or another student resulting from the a student's misuse of necessary medical supplies.

The district may prohibit a student who is self-managing his or her diabetic condition from possessing medical supplies for self-management and may establish other necessary and appropriate restrictions or conditions when the district determines that the student has endangered himself, herself, or others through misuse or threatened misuse of such medical supplies. The district will promptly notify the parent or guardian of any such prohibition, restriction, or condition.

The district may impose disciplinary consequences on a student with asthma or anaphylaxis who uses his or her prescription asthma or anaphylaxis medication other than prescribed. These disciplinary consequences shall not include limitations on the student's access to necessary medication. The district will promptly notify the parent or guardian of any disciplinary action imposed.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5054 Student Bullying

Definition of Bullying. Nebraska statute defines bullying as “an ongoing pattern of physical, verbal or electronic abuse.” The Centers for Disease Control and Prevention defines bullying as “any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated.” The school district’s administrators will consider these definitions when determining whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

Bullying Prohibited. Students are prohibited from engaging in any form of bullying behavior.

Reporting Bullying. Students who experience or observe bullying behavior must immediately report what happened to a teacher or administrator. Students may always confer with their parents or guardians about bullying they experience or witness, but the students must also ultimately report the situation to a teacher or administrator.

Bullying Investigations. School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

Disciplinary Consequences. The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the educational environment, the district’s day-to-day operations, or the education process, regardless of where the student is at the time

of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

Bullying Based on Protected Class Status. Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district’s antidiscrimination policies.

Support for Students Who Have Experienced Bullying. Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district’s student assistance team.

Bullying Prevention and Education. Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

Policy Review. The school district shall review this policy annually.

Adopted on: _____
Revised on: _____
Reviewed on: _____

5056
Free Expression by Students

The board of education recognizes that students do not shed their constitutional rights at the schoolhouse gate. However, the board of education is responsible for balancing those rights against its responsibility to provide a program of education for students in this district. The board is authorized to preserve order so that the system may function properly.

Students may not engage in any expressive conduct that causes a material and substantial disruption to the educational program; that is lewd, obscene, profane, defamatory, threatening or contains "fighting words;" that advocates the use of substances that are illegal to minors; that incites violence or constitutes a "true threat;" or that urges the violation of law or school rules. Violators will be disciplined in accordance with law and board policy.

Adopted on: _____
Revised on: _____
Reviewed on: _____

5057

District Title I Parent and Family Engagement Policy

The school district will jointly develop with parents a School-Parent-Student Compact that outlines how the parents, school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards.

The written District Parent and Family Engagement Policy will be jointly developed and distributed to parents and family members of participating children and the local community in an understandable format and to the extent practicable, in a language the parents can understand. An annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy will be used to design evidence-based strategies for more effective parental involvement, to revise the Parent and Family Engagement Policy and to remove barriers to participation.

The school district recognizes the unique needs of students who are being served in its Title I program, and the importance of parent and family engagement in the Title I program. Parent and family engagement in the Title I Program shall include, but is not limited to:

1. An annual meeting to which all parents of participating children will be invited to inform parents of their school's participation under this part, to explain the requirements of this part, and the right of the parents to be involved. Invitations may take the form of notes sent with students or announcements in the school newsletter. Additional meetings may be scheduled, based upon need and interest for such meetings.
2. An explanation of the details for the child's and parents' participation, including but not limited to: curriculum objectives, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards, type and extent of participation, parental input in educational decisions, coordination and integration with other Federal, State, and district programs, and evaluations of progress.
3. Opportunities for participation in parent involvement activities such as training to help parents work with their children to

improve achievement. A goal of parent activities is to provide parents with opportunities to participate in decisions relating to the education of their students, where appropriate.

4. The district will, to the extent practicable, provide parents of limited English proficiency, parents with disabilities, parents with limited literacy, are economically disadvantaged, are of a racial or minority background or parents of migratory children with opportunities for involvement in the Title I Program. Communication to parents about student progress and the district's other Title I Program communications will be provided in the language used in the home to the extent practicable. Responses to parent concerns will be provided in a timely manner.
5. Opportunities for parent-teacher conferences, in addition to those regularly scheduled by the school district, if requested by the parents or as deemed necessary by school district staff.
6. The district will coordinate and integrate parental involvement programs and activities with other programs in the community. These may include cooperation with other community programs such as Head Start and preschools and other community services such as the public library.
7. Educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to reach out to, communicate with and work with parents as equal partners.

This policy shall be reviewed annually at the annual meeting where concerned parties can have a conversation about possible changes to the Parent and Family Engagement Policy.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5059
Emergency Medical Treatment

If a child becomes ill or is injured while at school or while being supervised by a member of the school district's staff, the staff member shall take reasonable steps to render assistance and, when appropriate, summon medical assistance. Staff will notify a student's parent or guardian when a student needs medical attention.

The school district is not qualified under law to comply with directives to physicians limiting medical treatment and will not accept such directives. School district staff members will not honor "do not resuscitate/do not intubate" (DNR/DNI) orders, requests for transport to particular medical facilities, and any similar requests. Parents/Guardians must arrange for all such requests with rescue squad and medical providers directly.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5063 Audio and Video Recording

Students and their parents or guardians should assume that any class in which students are enrolled may be recorded by the school district or other students for legitimate educational purposes. Recordings permitted pursuant to this policy may only be used for authorized purposes and may not be republished without additional, written consent from a school administrator. For purposes of this policy "recording" includes still photographs, video, audio, and other similar data captured in any medium.

Recordings Made by The District. The district may use cameras or other devices for purposes of making security, safety, or other recordings without a specific purpose or for a specific purpose when such recordings are deemed necessary or appropriate by the administration. The district will not maintain the recordings unless the recording is purposefully copied and saved, and the recordings will only be available for review for a limited time based on the district's then-current recording capacity. The district administrators estimate that this is approximately 10 days but may change at any time.

Classroom Recordings by Staff. Staff members may make audio and video recordings of classroom instruction and school activities upon authorization of the superintendent or supervising administrator.

Prohibited Recordings by Students. Unless otherwise authorized by this policy or law, students are prohibited from making audio or video recordings during the school day on school grounds; when being transported to and from school activities or programs in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or by his or her designee; or at a school-sponsored activity or athletic event, unless the recording is made in a manner permitted by the school for members of the public. In such an instance, the students remain subject to the district's appropriate use and student discipline policies.

For example, this policy does not prohibit students from making recordings of an athletic event for their personal use similar to a parent or other patron, subject to other applicable board policy. However, this policy generally prohibits students from using smart-speakers or other devices which actively or passively create or transmit audio or video recordings, including Google Home, Amazon Alexa, Apple HomePod, and AngelSense devices.

Permitted Classroom Recordings by Students. Students may make audio or video recordings of classroom lectures or discussions:

- (1) For their convenience after providing notice to the classroom teacher and receiving the teacher's permission;
- (2) For the benefit of another student who is absent after providing notice to the classroom teacher and receiving the teacher's permission;
- (3) If recording is necessary to accommodate the student's disability and is required by the student's Individualized Education Plan (IEP) or Section 504 Plan.

Staff may revoke permission to record if the recording distracts from or disrupts the classroom environment, unless the recording is necessary to accommodate a student's disability.

Permitted Non-classroom Recordings. Students may make audio or video recordings otherwise prohibited by this policy outside the classroom only with the permission of a teacher or school administrator, provided that such recordings otherwise comply with any applicable state and federal laws and district policy. In no event shall photographs or video recordings be taken or made in restrooms, locker rooms, or other areas where there is a reasonable expectation of privacy.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5064
Title I Supplement, Not Supplant

The district will use Title I funds to Supplement, Not Supplant, state and local funds that would, in the absence of Title I funds, be spent on Title I programs. The district will ensure that Title I funds will not be used to provide services which otherwise take the place of public education services that are to be provided to all students.

The district maintains records of the professional development provided at the district level that is funded with Title I funds. The Superintendent will ensure that professional development is aligned with the needs of the district's Title I programs. Title I professional development will not duplicate that which the district provides for non-Title I purposes which, in the absence of Title I funds, would be provided to all staff.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5066 Early Graduation

General Policy. Students most effectively obtain the skills and experience necessary to graduate from high school by completing grades 9 through 12 over the course of 4 years. Unless otherwise permitted by Board policy or other applicable law, students must finish all 4 grade levels in order to graduate.

Requirements for Application. In unique circumstances, the Board may waive the four-year attendance requirement for high school graduation, provided that the student has met the requirements of this policy.

Students must make an application to the high school principal by the specified date during the school year prior to seeking permission to graduate early from the Board. The principal may consult with appropriate instructional and guidance staff members in making the determination. The student's application must include:

1. Proof that the student will meet all academic requirements necessary to graduate on or before the proposed graduation date;
2. A transcript showing that the student has no grade lower than "C" in any required course at the time of application;
3. A detailed essay that (a) addresses the reasons for seeking early graduation and (b) articulates the student's post-graduation plans, including goals and objectives justifying the need to graduate early; and
4. A letter from a parent/guardian supporting the application.

The student may submit any additional materials which support the student's efforts to graduate early. Such materials may include, but are not required to include: letters of support from staff and community members; proof of admission in a postsecondary program; and/or any other materials which the student believes to support the student's application.

Consideration by the Board of Education. The principal will make a written recommendation to the Board based on the submitted application from the student. The Board will consider but is not bound by the principal's recommendation. Along with the application, the Board may consult with members of the administration, staff, or anyone else the Board deems appropriate. The Board will grant a student's application only if it determines that the student is best served by permitting the student to graduate early.

Participation in District Activities. Early graduates will be considered graduates of the district at the time the Board confers such status upon them. Therefore, early graduates will no longer be considered members of the student body and will forfeit those rights and privileges accorded such students.

Adopted on: _____

Revised on: _____

Reviewed on: _____

5067

Student Assistance Team or Comparable Problem Solving Team

Pursuant to the Rules of the Nebraska Department of Education, the school district uses a general education student assistance team ("SAT") or a comparable problem solving team ("Team"). The SAT or Team will use and document problem-solving and intervention strategies to assist teachers in the provision of general education and to meet the needs of students who may be struggling in the general curriculum or who are struggling to comply with the student code of conduct or to meet acceptable behavioral and social norms.

If the SAT or Team feels that all viable alternatives have been explored, a referral for multidisciplinary evaluation shall be completed. The referral shall comply with the requirements of the Rules of the Nebraska Department of Education.

All teaching staff must:

- 1) Support the SAT or Team process by appropriately referring students who may benefit from the SAT or Team process; and
- 2) Faithfully and consistently implementing the intervention strategies recommended by the SAT or Team.

The failure to support the SAT or Team process is a serious matter and may constitute just cause for terminating or canceling a teacher's employment.

Adopted on: _____

Revised on: _____

Reviewed on: _____

[SCHOOL NAME]

School-Parent-Student Compact 20__-20__

The [School] ("District") and the parents of students participating in activities, services, and programs funded by Title I have jointly developed this Compact which outlines how the parents, school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards.

School Responsibilities:

The faculty and staff of the District, will:

- Provide high quality curriculum and instruction in a supportive and effective learning environment to enable children to meet the challenging State academic standards.
- Consider the promises made in the Compact at parent-teacher conferences.
- Provide parents with frequent progress reports pursuant to district policy.
- Communicate and work with families to support students' learning.

Parent Responsibilities:

The parent(s) will support their child's learning in the following ways:

- Communicate and work with teachers and school staff on an ongoing basis to be involved and support my child's learning.
- Value and support my child's attendance at school.
- Ensure that homework is completed.
- Promote positive use of my child's extracurricular time.
- Participate in parent groups that support the district's students.
- Endeavor to stay informed about my student's progress and request updates as needed.

Student Responsibilities:

The student will share the responsibility to improve his or her academic achievement in the following ways:

- Cooperate with my teachers in school and be responsible for my behavior.
- Complete all of my homework assignments on time.
- Participate to the best of my ability in all of my classes.
- Participate in extracurricular activities which will help me become a better student and stay active in my school and community.
- Let my teachers and family know when I need help.

EMERGENCY RESPONSE TO LIFE-THREATENING ASTHMA OR SYSTEMIC ALLERGIC REACTIONS (ANAPHYLAXIS)

DEFINITION: Life-threatening asthma consists of an acute episode of worsening airflow obstruction. Immediate action and monitoring are necessary.

A systemic allergic reaction (anaphylaxis) is a severe response resulting in cardiovascular collapse (shock) after the injection of an antigen (e.g. bee or other insect sting), ingestion of a food or medication, or exposure to other allergens, such as animal fur, chemical irritants, pollens or molds, among others. The blood pressure falls, the pulse becomes weak **AND DEATH CAN OCCUR.** Immediate allergic reactions may require emergency treatment and medications.

LIFE-THREATENING ASTHMA SYMPTOMS: Any of these symptoms may occur:

- Chest tightness
- Wheezing
- Severe shortness of breath
- Retractions (chest or neck "sucked in")
- Cyanosis (lips and nail beds exhibit a grayish or bluish color)
- Change in mental status, such as agitation, anxiety, or lethargy
- A hunched-over position
- Breathlessness causing speech in one-to-two word phrases or complete inability to speak

ANAPHYLACTIC SYMPTOMS OF BODY SYSTEM: Any of the symptoms may occur within seconds. The more immediate the reactions, the more severe the reaction may become. Any of the symptoms present requires several hours of monitoring.

- Skin: warmth, itching, and/or tingling of underarms/groin, flushing, hives
- Abdominal: pain, nausea and vomiting, diarrhea
- Oral/Respiratory: sneezing, swelling of face (lips, mouth, tongue, throat), lump or tightness in the throat, hoarseness, difficulty inhaling, shortness of breath, decrease in peak flow meter reading, wheezing reaction
- Cardiovascular: headache, low blood pressure (shock), lightheadedness, fainting, loss of consciousness, rapid heart rate, ventricular fibrillation (no pulse)
- Mental status: apprehension, anxiety, restlessness, irritability

EMERGENCY PROTOCOL:

1. CALL 911
2. Summon school nurse if available. If not, summon designated trained, nonmedical staff to implement emergency protocol
3. Check airway patency, breathing, respiratory rate, and pulse
4. Administer medications (EpiPen and albuterol) per standing order
5. Determine cause as quickly as possible
6. Monitor vital signs (pulse, respiration, etc.)
7. Contact parents immediately and physician as soon as possible
8. Any individual treated for symptoms with epinephrine at school will be transferred to medical facility

STANDING ORDERS FOR RESPONSE TO LIFETHREATENING ASTHMA OR ANAPHYLAXIS:

- Administer an IM EpiPenJr. for a child less than 50 pounds or an adult EpiPen for any individual over 50 pounds
- Follow with nebulized albuterol (premixed) while awaiting EMS. If not better, may repeat times two, backtoback
- Administer CPR, if indicated

(PHYSICIAN)

Date

Student Fee Waiver Application

The school district will waive certain fees for students who qualify for free and reduced lunches under the income guidelines of the United States Department of Agriculture. If you would like the school district to waive specific student fees for your student, you must fill this form out in its entirety and submit it, along with any required documentation, to the office of the Superintendent of Schools.

Part 1: Name of the student on behalf of whom you are requesting a fee waiver: _____

Part 2: Specific fee(s) for which you are requesting a waiver:

Part 3: Eligibility. Select ONE of the following:

- Check here if your student is eligible for fee waivers because he or she is a foster child. Please attach official documentation from the agency sponsoring the child.
- Check here if your student is eligible for fee waivers because you receive Food Stamps, FDPIR or TANF for the child. Please attach a copy of one of the following:
 - o A Food Stamp, FDPIR or TANF Certification Notice that shows dates of certification
 - o A letter from Food Stamp or Welfare Office confirming your receipt of Food Stamps, FDPIR or TANF
 - o An ATP (Authorization to Participate) card with an expiration date. Do not send your EBT card
- Check here if your student is eligible because your household income is less than 180% of poverty level.

1. Name 2. (list everyone in your household)	Last month's income and how often it was received Example: \$100/monthly \$100/twice a month \$100/every other week				Check if no income
	_____/_____ _____	_____/_____ _____	_____/_____ _____	_____/_____ _____	
	_____/_____ _____	_____/_____ _____	_____/_____ _____	_____/_____ _____	G
	_____/_____ _____	_____/_____ _____	_____/_____ _____	_____/_____ _____	G
	_____/_____ _____	_____/_____ _____	_____/_____ _____	_____/_____ _____	G
	_____/_____ _____	_____/_____ _____	_____/_____ _____	_____/_____ _____	G
	\$_____/_____ _____	\$_____/_____ _____	\$_____/_____ _____	\$_____/_____ _____	G

Please attach documents verifying the amount of money your household received last month from each source. The documents you provide must show the name of the person who received the income, the date it was received, how much was received and how often it was received.

Acceptable documentation includes:

Jobs: current paycheck stub or pay envelope that shows how often pay is received; letter from employer stating gross wages and how often they are paid; or business or farming papers, such as a ledger or tax books.

Social Security, Pensions, or Retirement: A notice of eligibility from state employment security office, check stub, or letter from Workers= Compensation Court.

Welfare Payments: A benefit letter from a welfare agency.

Child Support or Alimony: A court decree, agreement, or copies of checks received.

Other income (such as rental income): Information that shows the amount of income received, how often it is received, and the date received.

No income: A brief note explaining how you provide food, clothing and housing for your household and when you expect an income.

Part 4. Signature and Verification

An adult household member must sign this application.

PLEASE READ THIS CERTIFICATION BEFORE SIGNING:

I certify that all information on this application is true and that all income is reported. By my signature on this document, I give school authorities permission to disclose my student's eligibility for fee waivers to school personnel as necessary to effect the fee waiver. I understand that any clothing, equipment, or other materials used by my student during his or her participation in the activity for which student fees have been waived are and will remain the property of the school district.

Sign: _____

Date: _____

NOTICE OF POLICY ON OPTING OUT OF ASSESSMENTS

The Board of Education has adopted a policy on approval and denial of state and federal assessment opt-out requests, which is based on requirements in law. The policy can be requested by contacting the Superintendent of Schools at [or can be viewed online by visiting: {hyperlink}].

NOTE: Provide this notice at the beginning of the school year to parents of students attending schools receiving Title I funds. It can be included in handbooks or sent as a stand-alone document.

**PARENTAL AUTHORIZATION AND RELEASE FORM
ADMINISTRATION OF NON- PRESCRIPTION DRUGS TO STUDENTS**

While the administration of medications to students should be scheduled outside of school hours whenever possible, occasionally it may be necessary for school personnel to administer nonprescription drugs to a student as authorized by the student's parents, guardians, or medical professionals and state law. School personnel will only dispense those nonprescription drugs which have been approved by state and federal law for use as a drug and meet the definition of nonprescription drugs in Nebraska's Medication Aide law which states:

Nonprescription drugs means nonnarcotic medicines or drugs which may be sold without a medical order and which are prepackaged for use by the consumer and labeled in accordance with the requirements of the laws and regulations of this state and the federal government.

In order for students to be administered nonprescription medication by school personnel, a parent or guardian must:

- Complete and return this authorization form.
- Provide the district with any nonprescription drugs you wish to be administered in its original container from the manufacturer, which must include legible, unadulterated manufacturer instructions. The container must be labeled with the student's name.
- Provide the district with specific written instructions regarding the requested nonprescription drug's administration, including the date(s) the student is to be administered the drug, the dosage to be administered, the frequency of administration, and any other details or conditions relevant to administration.

School personnel will not administer nonprescription drugs in a manner inconsistent with the manufacturer instructions or state law. School personnel will not administer non-prescription drugs that is expired.

The undersigned are the parent(s), guardian(s), or person(s) in charge of

_____.
(name of the student)

I authorize and request school personnel to administer nonprescription drugs to my student. I release the school district, its officials, and employees from any and all liability concerning the administration of nonprescription drugs to my student.

DATED this _____ day of _____, 20__.

Parent/Guardian

**PARENTAL AUTHORIZATION AND RELEASE FORM
ADMINISTRATION OF PRESCRIPTION DRUGS TO STUDENTS**

The undersigned are the parent(s), guardian(s), or person(s) in charge of

(name of the student)

It is necessary that the student receive (name of drug) _____, a physician-prescribed drug, during school intervals beginning on (date) _____ and continuing through _____ (date)

I hereby request that the School District, or its authorized representative, administer the drug named above to my child named above, in accordance with the prescribing physician's instructions, and agree to:

1. Submit this request to the teacher.
2. Make certain the Physician's Request for the Administration of Prescription Medication by School Personnel is submitted to the teacher.
3. Make sure personally that the drug is received by the teacher and/or county nursing service administering it, in the container in which it was dispensed by the prescribing physician or licensed pharmacist.
4. Make sure personally that the container in which the drug is dispensed is marked with the drug name, dosage, interval dosage, and date after which no administration should be given.
5. Submit a REVISED STATEMENT signed by the physician prescribing the drug to the teacher IF ANY OF THE INFORMATION PROVIDED BY THE PHYSICIAN CHANGES.
6. Release the School District and the Board of Education of the School District and all employees, agents, and the representatives of the School District from any liability concerning the giving or non-giving of the drug to the student.

DATED this _____ day of _____, 20__.

Parent/Guardian

**ADMINISTRATION OF MEDICATION TO STUDENTS
PHYSICIAN'S REQUEST FOR ADMINISTRATION OF PRESCRIPTION
MEDICATIONS BY SCHOOL PERSONNEL**

DATE _____

CHILD'S FULL NAME _____ is under my care and must take medication which I have prescribed during the school day.

Name of medication (as it appears on container in which the drug is stored)

Dosage _____ and time _____

Date _____ administration _____ of _____ drug _____ is _____ to _____ begin

Possible adverse reactions to be reported to physician _____

Special instructions for the administration and storage of the drug _____

I or my designee(s) have trained school personnel or approved alternative training as adequate to administer the medication, have evaluated the situation, the general administration plan and if applicable, the self administration plan or emergency care plan, and deemed each to be safe and appropriate, and if applicable authorize the use of hypodermic syringes and needles or similar medical terms.

Name of Physician and Designee

Print or Type

Primary Phone Number

Secondary Phone Number

Signature of Physician

One Copy to Employee
One Copy to Nebraska Department of Labor
One Copy to Issuing Officer

Federal Hour Restrictions
Not more than 3 Hours on a School Day
Not more than 18 Hours in a School Week
Not More than 8 Hours on a Nonschool Day
Not more than 40 Hours in a Nonschool Week
Not Before 7 a.m. nor After 7 p.m.
(9 p.m. from June 1st through Labor Day)

Nebraska Hour Restrictions
Not More than 8 hours in One Day
Not More than 48 Hours in One Week
Not Before 6 a.m. nor After 10 p.m.

NEBRASKA WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR

5723 "F" Street * Omaha, Nebraska 68117-1898 * (402) 595-3095

Employment Certificate (For Minors 14 and 15 Years of Age)

- Employment During School Year
 Employment During School Vacations

Date of Issue _____,

20 _____

This certificate authorizes the employment of _____
(NAME OF MINOR)

_____ by _____
(ADDRESS OF MINOR) (NAME OF EMPLOYER)

_____ (ADDRESS OF EMPLOYER) _____ (NATURE OF BUSINESS)

_____ (EMPLOYER'S TELEPHONE NUMBER) _____ (WORK TO BE DONE BY MINOR)

_____ Days per week; _____ Hours per week; _____ Hours per day \$ _____ Hourly wage

Day's work to start at _____ A.M. P.M. Minor's Sex: Female Male

Day's work to end at _____ A.M. P.M. Minor's Age _____ Date of Birth _____

Certificate valid from _____, 20 _____ to _____, 20 _____

Evidence of age accepted _____ Grade Completed _____
(Specify)

Place of Birth _____ (City) _____ (State)

Color of Hair _____ Color of Eyes _____ Height _____ feet _____ inches Weight _____ pounds

Distinguishing facial marks

Name of Parent(s) _____ Telephone Number _____

Certificate is valid for one year.

Sign here _____
(SIGNATURE OF MINOR)

* * * * *

This is to certify that I have examined, approved and filed the papers required, and that the minor has been examined and has signed this certificate in my presence.

NOTE: State and Federal Child Labor Laws are different. It is the responsibility of the employer to be aware of which law applies and to be governed by the more restrictive. Information regarding Federal Child Labor Laws may be obtained from the U.S. Department of Labor, Wage and Hour Division, Omaha, NE, (402) 221-4682.

(Issuing Officer's Signature)

(Title) (Telephone No.)

(Name of School) (County)

(Address of School)

(City) (Zip)

RESIGNATION

I hereby voluntarily resign from my employment contract and contractual relations with Arapahoe-Holbrook Public School effective at the end of the 2022 - 2023 contract year and waive any right to a hearing on the notice of proposed nonrenewal.

Dated this 13th day of January, 2023.
Terrill J. Johnson
TEACHER NAME

TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Furnas County School District 33-0018, a/k/a Arapahoe-Holbrook Public Schools, hereinafter referred to as the District and Molly Wendland, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 4, 2023 and end on or about May 17, 2024 and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of Elementary Teacher, which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2023-2024 contract year being as follows: Column MA, Step 8. Such employment being under the following terms and conditions:

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2023, and the remaining installments shall be payable on the 15th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote full time during days of school and days of assigned duties to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as are defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: The Contract of the Teacher may be cancelled or amended for any of the following reasons: (a) upon cancellation, termination, revocation, or suspension of the Teacher's certificate by the State Board of Education or Teacher otherwise becoming legally disqualified to teach in the State of Nebraska; (b) breach of any of the material provisions of this Contract or any act or failure to act which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the Teacher's duties, including without limitation participation in any fraud, causing any intentional damage to property or engaging in any unlawful act; (c) for any of the reasons set forth in this employment contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity. The procedures for cancellation during the term of the contract shall be in accordance with the applicable Nebraska Revised Statutes. Contract renewal, non-renewal or termination shall also be subject to the requirements of the applicable Nebraska Revised Statutes. Nothing contained herein shall prevent the suspension of the teacher, with pay, for the Teacher's duties.

FIFTH: Upon termination of this contract for any reason, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

SEVENTH: The Teacher affirms that: (1) the Teacher holds or will hold a valid and appropriate certificate to act as a teacher in the State of Nebraska throughout the term of this Contract and any extensions of this Contract (with such endorsements as are required by accreditation regulations or Board policy for the Teacher's assignment); (2) the required certificate to act as a Teacher of Schools in the State of Nebraska shall be registered as required by law and the Teacher shall not be compensated for any services performed prior to or without registration of such required certificate; and (3) the Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract. It is further agreed that there shall be no penalty for release or resignation by the Teacher from this Contract, provided that no resignation shall become effective until the close of the school year unless accepted by the Board of Education and the Board shall fix the time at which the resignation is to take effect. It is understood that this contract is subject to provisions of the School Employees Retirement Act.

EIGHTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

NINTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent or the Secretary of the Board of Education within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15.

TENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before February 20, 2023 shall constitute a rejection by the Teacher of the offer of employment.

Executed February 13, 2023
Molly Wendland
Teacher

Executed _____, 2023
School District of Arapahoe, No. 18, County of Furnas
By _____
President of School Board
Attest: _____
Secretary of School Board

TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Furnas County School District 33-0018, a/k/a Arapahoe-Holbrook Public Schools, hereinafter referred to as the District and Emily Pearson, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about August 4, 2023 and end on or about May 17, 2024 and shall consist of 184 days of service including at least 177 teaching days and that the Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of Elementary Teacher, which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2023-2024 contract year being as follows: Column BA, Step 2. Such employment being under the following terms and conditions:

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2023, and the remaining installments shall be payable on the 15th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote full time during days of school and days of assigned duties to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as are defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: The Contract of the Teacher may be cancelled or amended for any of the following reasons: (a) upon cancellation, termination, revocation, or suspension of the Teacher's certificate by the State Board of Education or Teacher otherwise becoming legally disqualified to teach in the State of Nebraska; (b) breach of any of the material provisions of this Contract or any act or failure to act which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the Teacher's duties, including without limitation participation in any fraud, causing any intentional damage to property or engaging in any unlawful act; (c) for any of the reasons set forth in this employment contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity. The procedures for cancellation during the term of the contract shall be in accordance with the applicable Nebraska Revised Statutes. Contract renewal, non-renewal or termination shall also be subject to the requirements of the applicable Nebraska Revised Statutes. Nothing contained herein shall prevent the suspension of the teacher, with pay, for the Teacher's duties.

FIFTH: Upon termination of this contract for any reason, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

SEVENTH: The Teacher affirms that: (1) the Teacher holds or will hold a valid and appropriate certificate to act as a teacher in the State of Nebraska throughout the term of this Contract and any extensions of this Contract (with such endorsements as are required by accreditation regulations or Board policy for the Teacher's assignment); (2) the required certificate to act as a Teacher of Schools in the State of Nebraska shall be registered as required by law and the Teacher shall not be compensated for any services performed prior to or without registration of such required certificate; and (3) the Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract. It is further agreed that there shall be no penalty for release or resignation by the Teacher from this Contract, provided that no resignation shall become effective until the close of the school year unless accepted by the Board of Education and the Board shall fix the time at which the resignation is to take effect. It is understood that this contract is subject to provisions of the School Employees Retirement Act.

EIGHTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

NINTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent or the Secretary of the Board of Education within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15.

TENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before February 13, 2023 shall constitute a rejection by the Teacher of the offer of employment.

Executed February 13th, 2023
Emily Pearson
Teacher

Executed _____, 2023
School District of Arapahoe, No. 18, County of Furnas
By _____
President of School Board
Attest: _____
Secretary of School Board

AMENDED CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the Furnas County School District 33·0018, a.k.a. Arapahoe Public Schools, hereinafter referred to as "the Board," and Robert Drews, hereinafter referred to as "the Superintendent."

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meetings held on the 14th day of March 2022, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

1. **Term of Contract:** This Contract is for a term of two (2) years, beginning on the 1st day of July, 2022, and expiring on the 30th day of June, 2024 (the "Amended Term"), that can be extended in one (1) year increments in accordance with law. A "contract year" for purposes of this Contract shall be from July 1 to June 30. Notice of intent to non-renew in the final year of the Contract shall be given to the Superintendent on or before April 15 of the final year of the contract.
2. **Salary:** The annual salary shall be: One Hundred Thirty-Four Thousand Dollars (\$ 134,000.00) for 2022-2023 and One Hundred Thirty-Eight Thousand Dollars (\$138,000.00) for 2023-2024. The salary and benefits are apportioned with respect to the Superintendent's duties as follows:

Service	Salary	Benefits
Superintendent Services	\$134,000.00 Per Year (2022-2023)	Health Ins: Employee/Spouse/Child(ren) \$22,664.16 Per Year.
	\$138,000 Per Year (2023-2024)	Dental Ins: Employee/Spouse/Child(ren) \$999.48 Per Year
		Disability Ins: \$600.00 Per Year
		Retirement: \$13,236.25 Per Year

Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of professional staff employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The School District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the School District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees' Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

3. **Benefits:** As further consideration for the services to be performed by the Superintendent, it is agreed as follows:
 - a. Vacation Leave Benefits: The Superintendent shall be allowed 20 working days of vacation leave during each contract year to be used in a manner and at times selected by the Superintendent; provided that such

vacation leave shall not be taken such as to interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year). Since the Board feels that periodic vacation is beneficial to "recharge," the Superintendent shall use vacation and this vacation leave shall not be allowed to accrue from year to year. The maximum number of vacation days that can be accumulated is 20. Once the maximum vacation is accumulated, no further vacation days are earned or granted until the accumulated vacation days is less than the maximum, and then only to the extent necessary to restore the vacation time to the maximum. In addition, the Superintendent is not expected to work during scheduled school breaks.

- b. Discretionary Leave Benefits: The Superintendent shall further be entitled to 12 days annually, accumulative to 40 days of discretionary leave. Leave may only be taken in 2-hour/0.25 day, 4-hour/0.50 day, or 8-hour/1.00 day increments. Unused discretionary days will be paid out at half the substitute rate to retiring Administrators that have served the District 12 or more years. The Superintendent shall maintain a current log of used vacation and discretionary leave days with the Board President.
 - c. Health and Dental Insurance: The Superintendent shall be provided group health, family dental insurance, and long-term disability benefits in the same manner as granted to teachers of the District.
 - d. Meetings and Dues: The Superintendent shall attend appropriate professional meetings at the local, state and national levels provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, District shall pay Superintendent's annual dues to the Nebraska Council of School Administrators and to the American School Superintendent's Association (ASSA).
 - e. Transportation Expenses: The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel.
 - f. Indemnity: The Board agrees to indemnify and hold the Superintendent harmless from any expense or liability the Superintendent may incur, in the Superintendent's individual capacity or as an agent and employee of the School District, as the result of claims, demands, suits, actions, and other legal proceedings asserted against the Superintendent and arising out of actions taken within the scope of the Superintendent's authority and employment duties. Appropriate liability insurance coverage shall be provided, at School District expense, for the benefit of the Superintendent. In no event will individual Board members be personally liable for indemnifying the Superintendent under the provisions of this paragraph. If a conflict exists between the legal position of the Superintendent and the legal position of the School District, the Superintendent may, with the consent of the Board, engage separate counsel for the Superintendent's defense. In that event, the School District will pay all attorneys' fees and other expenses incurred for defense of the Superintendent.
 - g. Other Benefits. Cell phone stipend of \$35/month. The Superintendent may be provided such other benefits as are provided to certificated employees of the District in the Board's discretion, except as otherwise provided herein, provided the Superintendent meets the conditions and eligibility requirements for such benefits.
4. **Duties**: The Superintendent is employed as the Superintendent for the District. The Superintendent shall perform the duties of such positions as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. The Superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education of the District. The Superintendent shall in all respects diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable, in-person attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the

Superintendent's position.

5. **Board-Superintendent Relationship:** The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.
6. **Evaluation of the Superintendent:** The Superintendent shall be evaluated twice during the first contract year and once during each subsequent year, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. The Superintendent shall notify the President of the Board by October 1 each year to remind the Board of the need to evaluate. The Superintendent shall notify the President of the Board by March 1, 2023 to remind the Board of Education of the need to evaluate the Superintendent in the second semester of the Superintendent's first year in the District.
7. **Contract Termination:** In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to:
 - (1) becoming legally disqualified to perform as a superintendent or elementary principal in the State of Nebraska;
 - (2) participation in any fraud;
 - (3) causing any intentional damage to property;
 - (4) engaging in any unlawful act;
 - (5) any representations in this Contract being determined to be false or incorrect;
 - (6) "the Superintendent's failure to notify in writing the President of the Board of Education that the Superintendent intends to continue employment as Superintendent in the District by March 15th of the final year of the Contract or any extension of the Contract term;" and
 - (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount that bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent in accordance with applicable law at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical capacity or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the positions for which the Superintendent is employed, the Board of Education may, at its option, terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

8. **Representations and Legal Requirements:** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate

to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows:

(1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately;

(2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and

(3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

- 9. **Residency within the District:** By December 1, 2022, the Superintendent shall move into and continually reside within the School District's boundaries during the term of this Contract and any Contract extensions.
- 10. **Governing Laws:** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.
- 11. **Amendments & Severability:** This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

<p>Executed this 13th day of February 2023. Board of Education of Furnas County School District 33-0018, a/Ida Arapahoe Public School</p> <hr/> <p>Superintendent</p>	<p>Executed this 13th day of February 2023. Board of Education of Furnas County School District 33-0018, a/Ida Arapahoe Public Schools</p> <hr/> <p>Board President</p> <hr/> <p>Board Clerk</p>
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