



Creek Valley Public Schools
Preparing Today's Students for Tomorrow's World!

Board of Education Regular Meeting
February 10, 2026 - Elementary School Library

Section 1: Call to Order

1. Pledge of Allegiance
2. Roll Call
3. Publication of Meeting
Notification published in the February 5th edition of the Chappell Register
4. Notice of Open Meetings Act (Poster Updated June 2025)

Section 2: Consent Agenda

All items listed under the Consent Agenda may be acted on in a single motion. Items may be moved from the Consent Agenda by request of any board member.

1. Personnel Recommendations
 - 1.A. Hiring- None
 - 1.B. Resignations/Retirements/Separations
 - Katelin Riley- 1st Grade (.5 FTE)
 - 1.C.
2. Financial Reports
3. Minutes of January 13, 2026 Regular Board Meeting
4. Approval of General Fund, and Depreciation Fund Bills
5. Option Enrollment
 - 5.A. In: 0 Out: 0

Section 3: Audience Communications

*This portion of the agenda provides an opportunity for members of the community to speak to the board on items of interest and concern that may or may not be on the agenda. **The Creek Valley Board of Education requires any member of the public desiring to address the board to identify himself or herself, including an address and the name of any organization represented by such person, unless the address requirement is waived to protect the security of the individual.** Open discussion of personnel issues will be closely monitored. The President of the Board may limit the total amount of time available for Audience Communication or for each person to speak to three minutes so that all who wish to address the board will have time to do so. The board may choose to not respond during the current meeting to statements or questions presented during this segment of the agenda. The President may direct the administration to respond at a later date to your comments or the President may also contact you at a later date to respond on behalf of the Board of Education to your requests, comments, questions, or concerns. The period of time during Audience Communication is the only time allotted for community members to speak. The remaining portions of the meeting are reserved exclusively for board participation.*

Section 4: Items for Discussion and/or Consideration:

1.
 - Superintendent's Report:
 - Maintenance Supervisor- Sam Cheramie
 - HR Update- Hiring and Open Positions
 - 4-Day Weekly Schedule- Information
 - 26-27 Calendar Discussion- Fair Dates and School Start
- 2.
3. Principal's Report
4. Board Reports:
 - 4.A. Chair
 - 4.B. Committees
 - 4.B.a. Foundation/Finance
 - 4.B.b. Negotiations
 - 4.C. Other Members
5. Board Action to Approve 2026-2027 CVEA Contract

6. Board Action to Approve 2026-2027 and 2027-2028 Hourly Employee Salary Framework
7. Board Action to Approve Recommendations for Classified Employee Health Insurance Offerings for New Employees in 2026-2027
8. Policy Review

Section 5: Executive Session (As Needed)

Creek Valley School District's Board of Education is authorized by state statute to enter into executive session. Executive sessions may be held when it is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: Strategy sessions with respect to collective bargaining, real estate matters, pending litigation, investigative proceedings regarding allegations of criminal misconduct, evaluation of the job performance of a person to prevent needless injury to the reputation of this person and if the person has not requested a public meeting, and or to receive legal advice.

Section 6: Adjournment

DIST #25 CLEARING FUND								
THROUGH AUGUST 31, 2026								
DATE	ENTRY	CHECK	CODE	EXPEND.	DEPOSITS	EXPENSES	BALANCE	BALANCE DATE
9.1.2025	BEG BALANCE						27,515.67	
9.18.2025	NPERS			31,562.42		31,562.42		
9.19.2025	NPERS Reimbursement				33,810.71		29,763.96	Sept. 30, 2025
10.3.2025	Referee Check BC	4585		115.00		115.00		
10.6.2025	Referee Check WH	4584		115.00		115.00		
10.7.2025	Referee Check DF	4587		150.00		150.00		
10.7.2025	Referee Check CG	4589		150.00		150.00		
10.9.2025	Referee Check TU	4586		230.00		230.00		
10.10.2025	Referee Check CS	4588		150.00		150.00		
10.15.2025	All American OF	4591		200.00		200.00		
10.16.2025	NPERS Reimbursement				36,747.95		65,401.91	
10.22.2025	Activity and General Reimbursements				1,260.00		66,661.91	Oct. 31, 2025
11.7.2025	NPERS			31,562.45		31,562.45		
11.14.2025	NPERS Reimbursement				36,877.95		71,977.41	Nov. 28, 2025
12.3.2025	NPERS			36,642.43		36,642.43		
12.16.2025	NPERS Reimbursement				35,514.85			
12.19.2025	NPERS			35,514.85		35,514.85		
12.23.2025	Banner County Schools	4592		96.00		96.00		
12.26.2025	Central NE Heat Treatment	4593		3,649.62		3,649.62	31,589.36	Dec. 31, 2025
1.20.2026	NPERS REimbursement				36,051.70			
1.29.2026	NPERS			35,205.76		35,205.76	32,435.30	Jan. 30, 2026
	YEAR TO DATE			175,343.53	180,263.16			
	BALANCE - 12/23/2025				32,435.30			
	MONTH TO DATE			35,205.76				

**Creek Valley Schools
Interest Earning
13 Months Showing**

	1/30/2026	12/31/2025	11/30/2025	10/31/2025	9/30/2025	8/29/2025	7/31/2025	6/30/2025	5/31/2025	4/30/2025	3/31/2025	2/28/2025	1/31/2025
General Fund	\$ 6,096.57 2.7000%	\$ 6,827.41 2.7191%	\$ 9,984.79 4.2500%	\$ 11,876.77 4.3300%	\$ 11,945.36 4.3700%	\$ 11,606.19 4.3900%	\$ 13,385.71 4.3900%	\$ 14,353.21 4.3900%	\$ 11,238.25 4.3900%	\$ 10,087.61 4.3000%	\$ 10,638.24 4.3900%	\$ 8,817.22 4.3000%	\$ 9,024.39 4.3900%
Building - Checking	\$ 11.36 0.3500%	\$ 10.37 0.3500%	\$ 9.11 0.3500%	\$ 9.57 0.3500%	\$ 5.94 0.3500%	\$ 1.29 0.2000%	\$ 0.94 0.1800%	\$ 1.53 0.1500%	\$ 11.03 0.3900%	\$ 6.83 0.4000%	\$ 17.74 0.4900%	\$ 11.01 0.4900%	\$ 4.92 0.4900%
Building - ICS	\$ 915.53 3.0000%	\$ 913.21 3.0000%	\$ 881.52 3.0000%	\$ 908.64 3.0000%	\$ 877.14 3.0000%	\$ 904.10 3.0000%	\$ 901.80 3.0000%	\$ 881.80 3.0000%	\$ 1,055.98 3.0000%	\$ 1,010.86 3.0000%	\$ 1,041.91 3.0000%	\$ 938.81 3.0000%	\$ 1,028.99 3.0000%
Depreciation - Checking	\$ 3.99 0.3500%	\$ 4.39 0.3500%	\$ 3.72 0.3500%	\$ 4.12 0.3500%	\$ 4.69 0.3900%	\$ 4.40 0.4000%	\$ 4.70 0.4000%	\$ 4.70 0.4000%	\$ 1.60 0.3500%	\$ 0.16 0.1300%	\$ 0.32 0.2500%	\$ 0.29 0.2500%	\$ 0.32 0.2500%
Depreciation - ICS	\$ 1,564.69 3.0000%	\$ 1,560.72 3.0000%	\$ 1,506.56 3.0000%	\$ 1,552.91 3.0000%	\$ 1,499.04 3.0000%	\$ 1,545.13 3.0000%	\$ 1,541.22 3.0000%	\$ 1,487.75 3.0000%	\$ 1,533.49 3.0000%	\$ 1,480.32 3.0000%	\$ 1,526.18 3.0000%	\$ 1,377.75 3.0000%	\$ 1,526.04 3.0000%
Activity Fund	\$ 32.00 1.6208%	\$ 44.65 1.7280%	\$ 98.27 4.2002%	\$ 125.23 4.2800%	\$ 229.92 4.3200%	\$ 233.49 4.3300%	\$ 242.60 4.3300%	\$ 266.71 4.3300%	\$ 299.47 4.3300%	\$ 306.50 4.2500%	\$ 311.51 4.3300%	\$ 293.62 4.2500%	\$ 340.16 4.3300%
Lunch - Checking	\$ 5.70 0.3500%	\$ 10.71 0.3500%	\$ 5.27 0.3400%	\$ 2.29 0.2700%	\$ 1.65 0.2500%	\$ 3.03 0.3800%	\$ 1.77 0.3500%	\$ 4.14 0.3800%	\$ 5.07 0.4000%	\$ 5.10 0.4200%	\$ 7.49 0.5000%	\$ 8.53 0.5000%	\$ 9.46 0.5000%
Lunch - ICS	\$ 0.06 0.1000%	\$ 0.07 0.1000%	\$ 0.06 0.1000%	\$ 0.05 0.1000%	\$ 0.05 0.1000%	\$ 0.05 0.1000%	\$ 0.05 0.1000%	\$ 0.23 0.1000%	\$ 0.23 0.1000%	\$ 0.28 0.1000%	\$ 0.64 0.2500%	\$ 0.58 0.2500%	\$ 0.64 0.2500%

Change from prior month

CREEK VALLEY SCHOOLS
 Monthly County Treasurer Collections Tracking
GENERAL FUND - Deuel, Garden and Cheyenne Counties
 2025-2026 Fiscal Year

LAST DAY OF THE MONTH OF	TAXES	INTEREST	HOMESTEAD EXEMPTION	PERS PROP TAX CREDIT	VEHICLE PRO-RATE	FINES AND LICENSES	COURTS FINES & FEES	MOTOR VEHICLE	CARLINE TAXES	SCHOOL TAX CREDIT	TRANSFER INTER-FUND	STATE FINES	IN LIEU OF TAX		LESS		BALANCE AVAILABLE	
													HOUSING AUTHORITY	HOMESTEAD EXEMP COMM	TREASURER COMMISSION			
SEPTEMBER																		
Deuel Co.	\$65,260.51	\$760.46			\$439.08			\$10,462.42			\$3,663.93					\$660.21	\$79,926.19	
Garden Co.	\$10,319.04	\$179.37			\$42.53	\$2.85		\$54.68								\$104.98	\$10,493.49	
Cheyenne Co.	\$19,060.60	\$185.80			\$248.21		\$502.05	\$5,887.10								\$192.46	\$25,691.30	
OCTOBER																		
Deuel Co.	\$17,025.48	\$678.59						\$9,247.41			\$3,939.80					\$177.04	\$30,714.24	
Garden Co.	\$2,320.80	\$103.23				\$8.06		\$1,049.72								\$24.24	\$3,457.57	
Cheyenne Co.	\$6,827.43	\$275.53				\$5.68	\$518.94	\$2,348.16				\$104.18				\$71.03	\$10,008.89	
NOVEMBER																		
Deuel Co.	\$538.88	\$19.15						\$12,184.16			\$2,848.76					\$5.58	\$15,585.37	
Garden Co.	\$5.81	\$0.28				\$2.69		\$1,626.06								\$0.06	\$1,634.78	
Cheyenne Co.	\$6,579.91	\$242.69					\$679.91	\$3,130.84								\$68.23	\$10,565.12	
DECEMBER																		
Deuel Co.	\$194,712.59	\$316.34			\$1,201.83			\$15,012.83			\$4,706.85					\$1,950.29	\$214,000.15	
Garden Co.	\$63,600.14	\$352.59			\$116.29	\$7.13		\$859.63								\$639.53	\$64,296.25	
Cheyenne Co.	\$140,376.18	\$1,133.23			\$678.68		\$423.05	\$5,183.03								\$1,415.09	\$146,379.08	
JANUARY																		
Deuel Co.																	\$0.00	
Garden Co.																	\$0.00	
Cheyenne Co.																	\$0.00	
FEBRUARY																		
Deuel Co.																	\$0.00	
Garden Co.																	\$0.00	
Cheyenne Co.																	\$0.00	
MARCH																		
Deuel Co.																	\$0.00	
Garden Co.																	\$0.00	
Cheyenne Co.																	\$0.00	
APRIL																		
Deuel Co.																	\$0.00	
Garden Co.																	\$0.00	
Cheyenne Co.																	\$0.00	
MAY																		
Deuel Co.																	\$0.00	
Garden Co.																	\$0.00	
Cheyenne Co.																	\$0.00	
JUNE																		
Deuel Co.																	\$0.00	
Garden Co.																	\$0.00	
Cheyenne Co.																	\$0.00	
JULY																		
Deuel Co.																	\$0.00	
Garden Co.																	\$0.00	
Cheyenne Co.																	\$0.00	
AUGUST																		
Deuel Co.																	\$0.00	
Garden Co.																	\$0.00	
Cheyenne Co.																	\$0.00	
TOTAL	\$526,627.37	\$4,247.26	\$0.00	\$0.00	\$2,726.62	\$26.41	\$2,123.95	\$67,046.04	\$0.00	\$0.00	\$15,159.34		\$0.00	\$0.00	\$0.00	\$5,308.74	\$612,752.43	

CREEK VALLEY SCHOOLS
 Monthly County Treasurer Collections Tracking
BUILDING FUND - Deuel, Garden and Cheyenne Counties
 2025-2026 Fiscal Year

LAST DAY OF MONTH OF	TAXES	INTEREST	HOMESTEAD EXEMPTION	PERS PROP TAX CREDIT	VEHICLE PRO-RATE	FINES AND LICENSES	CARLINE TAXES	SCHOOL TAX CREDIT	IN LIEU OF TAX HOUSING AUTHORITY	HOMESTEAD EXEMP COMM	LESS TREASURER COMMISSION	BALANCE AVAILABLE
SEPTEMBER												
Deuel Co.	\$2,380.25	\$28.61			\$15.97						\$24.09	\$2,400.74
Garden Co.	\$375.40	\$6.52			\$1.55						\$3.82	\$379.65
Cheyenne Co.	\$693.38	\$6.72			\$9.03						\$7.00	\$702.13
OCTOBER												
Deuel Co.	\$619.37	\$24.71									\$6.44	\$637.64
Garden Co.	\$84.42	\$3.75									\$0.88	\$87.29
Cheyenne Co.	\$250.14	\$10.25									\$2.60	\$257.79
NOVEMBER												
Deuel Co.	\$19.61	\$0.70									\$0.20	\$20.11
Garden Co.	\$0.21	\$0.01										\$0.22
Cheyenne Co.	\$239.39	\$8.82									\$2.48	\$245.73
DECEMBER												
Deuel Co.	\$7,115.66	\$11.51			\$43.93						\$71.27	\$7,099.83
Garden Co.	\$2,323.69	\$12.83			\$4.23						\$23.37	\$2,317.38
Cheyenne Co.	\$5,133.83	\$42.45			\$24.69						\$51.76	\$5,149.21
JANUARY												
Deuel Co.												\$0.00
Garden Co.												\$0.00
Cheyenne Co.												\$0.00
FEBRUARY												
Deuel Co.												\$0.00
Garden Co.												\$0.00
Cheyenne Co.												\$0.00
MARCH												
Deuel Co.												\$0.00
Garden Co.												\$0.00
Cheyenne Co.												\$0.00
APRIL												
Deuel Co.												\$0.00
Garden Co.												\$0.00
Cheyenne Co.												\$0.00
MAY												
Deuel Co.												\$0.00
Garden Co.												\$0.00
Cheyenne Co.												\$0.00
JUNE												
Deuel Co.												\$0.00
Garden Co.												\$0.00
Cheyenne Co.												\$0.00
JULY												
Deuel Co.												\$0.00
Garden Co.												\$0.00
Cheyenne Co.												\$0.00
AUGUST												
Deuel Co.												\$0.00
Garden Co.												\$0.00
Cheyenne Co.												\$0.00
TOTAL	\$19,235.35	\$156.88	\$0.00	\$0.00	\$99.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193.91	\$19,297.72

CREEK VALLEY SCHOOLS				
Month of: JANUARY 2026				
	BANK BALANCE ON FIRST BUSINESS DAY OF THIS MONTH			BANK BALANCE ON LAST BUSINESS DAY OF THIS MONTH
<u>FUND</u>		<u>RECEIPTS</u>	<u>DISBURSED</u>	
General Fund	\$2,723,526.01	\$658,651.69	\$494,343.85	\$2,887,833.85
Building Fund	\$391,708.71	\$15,493.31	\$0.00	\$407,202.02
Clearing Fund	\$31,589.36	\$36,051.70	\$35,205.76	\$32,435.30
Cafeteria Fund	\$34,005.03	\$450.00	\$73.87	\$34,381.16
Depreciation Fund	\$627,220.75	\$1,568.68	\$0.00	\$628,789.43
Lunch Fund	\$23,194.11	\$9,669.74	\$11,943.79	\$20,920.06
Activity Fund	\$23,917.53	\$7,923.04	\$9,534.74	\$22,305.83

Creek Valley Public Schools

Trial Balance Report - Lunch Fund

Cycle: FY25-26; End Date: 01/31/2026; Account Expression: ([FUND] = "06") ; Subtotal By Account Type: No; Created On: 2/4/2026 2:58:32 PM

Fund		Fund Description	
06		LUNCH	
Account Code	Account Description	Debit	Credit
06-1-01510-000	Lunch Interest Received		\$25.96
06-1-01611-000	Student Lunch Sales		\$7,816.12
06-1-01620-000	Adult Lunch Sales		\$57.80
06-1-01990-000	Miscellaneous Local Revenue		\$5,126.40
06-1-03150-000	State Reimbursement		\$41,413.57
06-1-05200-000	District Contribution - General Fun		\$20,000.00
06-2-03100-110-001	Food Service - Regular Employee, 7-	\$10,513.33	
06-2-03100-110-003	Food Service - Reg Employee K-6	\$10,513.29	
06-2-03100-220-001	FICA - Dist Share 7-12	\$804.32	
06-2-03100-220-003	Fica-dist Share K-6	\$804.22	
06-2-03100-230-001	Retirement - Dist share 7-12	\$564.22	
06-2-03100-230-003	Retirement-dist Share K-6	\$564.23	
06-2-03100-290-001	Other Benefits Food Service 7-12	\$15.00	
06-2-03100-290-003	Other Benefits Food Serv K-6	\$15.00	
06-2-03100-630-001	Expended Food 7-12	\$19,363.17	
06-2-03100-630-003	Expended Food K-6	\$19,363.03	
06-2-03100-643-001	Food Services Operations	\$390.93	
06-2-03100-643-003	Food Services Operations	\$390.87	
06-2-03100-950-003	Expended Food - Snacks K-6	\$2,958.44	
06-901	Cash Account	\$20,310.19	
06-965	Fund Equity		\$12,130.39
Sub Total		\$86,570.24	\$86,570.24
Grand Total		\$86,570.24	\$86,570.24

Creek Valley Public Schools

Period Activity Report - Summary - Lunch Fund

Cycle: FY25-26; Fund: 06; Begin Date: 01/01/2026; End Date: 01/31/2026; Account Type: All Accounts; Transaction Type: Actual; Include All Non-Zero Balance Accounts: No; Created On: 2/4/2026 3:01:55 PM

Fund					
06					
Account Code	Account Name	Beginning Balance	Debits	Credits	Ending Balance
06-1-01510-000	Lunch Interest Received	(\$20.20)	\$0.00	\$5.76	(\$25.96)
06-1-01611-000	Student Lunch Sales	(\$5,776.12)	\$0.00	\$2,040.00	(\$7,816.12)
06-1-01990-000	Miscellaneous Local Revenue	(\$5,026.30)	\$0.00	\$100.10	(\$5,126.40)
06-1-03150-000	State Reimbursement	(\$33,889.69)	\$0.00	\$7,523.88	(\$41,413.57)
06-2-03100-110-001	Food Service - Regular Employee, 7-	\$8,414.13	\$2,099.20	\$0.00	\$10,513.33
06-2-03100-110-003	Food Service - Reg Emplpyee K-6	\$8,414.11	\$2,099.18	\$0.00	\$10,513.29
06-2-03100-220-001	FICA - Dist Share 7-12	\$643.72	\$160.60	\$0.00	\$804.32
06-2-03100-220-003	Fica-dist Share K-6	\$643.64	\$160.58	\$0.00	\$804.22
06-2-03100-230-001	Retirement - Dist share 7-12	\$435.65	\$128.57	\$0.00	\$564.22
06-2-03100-230-003	Retirement-dist Share K-6	\$435.66	\$128.57	\$0.00	\$564.23
06-2-03100-290-001	Other Benefits Food Service 7-12	\$12.00	\$3.00	\$0.00	\$15.00
06-2-03100-290-003	Other Benefits Food Serv K-6	\$12.00	\$3.00	\$0.00	\$15.00
06-2-03100-630-001	Expended Food 7-12	\$15,866.60	\$3,496.57	\$0.00	\$19,363.17
06-2-03100-630-003	Expended Food K-6	\$15,866.49	\$3,496.54	\$0.00	\$19,363.03
06-2-03100-643-001	Food Services Operations	\$328.84	\$62.09	\$0.00	\$390.93
06-2-03100-643-003	Food Services Operations	\$328.79	\$62.08	\$0.00	\$390.87
06-2-03100-950-003	Expended Food - Snacks K-6	\$2,304.76	\$653.68	\$0.00	\$2,958.44
06-901	Cash Account	\$23,194.11	\$9,669.74	\$12,553.66	\$20,310.19
06-931	Payable Account	\$0.00	\$8,088.98	\$8,088.98	\$0.00
06-940	Salary & Wages Payable	\$0.00	\$2,762.66	\$2,762.66	\$0.00
06-941	Payroll Payables	\$0.00	\$4,464.68	\$4,464.68	\$0.00
Sub Total		\$32,188.19	\$37,539.72	\$37,539.72	\$32,188.19
Grand Total		\$32,188.19	\$37,539.72	\$37,539.72	\$32,188.19

Current Cash Balance Report

SELECTED Data

Date: 01/01/2026 thru 01/31/2026

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ATHLETICS					
1000 ATHLETICS	-33,055.10	450.00	5,383.60	-600.00	-38,588.70
1005 FOOTBALL FUND	-7,205.75	0.00	1,992.00	0.00	-9,197.75
1006 CROSS COUNTY	756.72	0.00	0.00	0.00	756.72
1007 BASKETBALL	-1,058.46	0.00	0.00	0.00	-1,058.46
1008 TRACK	-6,441.84	0.00	0.00	0.00	-6,441.84
1009 VOLLEYBALL	387.01	0.00	0.00	0.00	387.01
1010 GIRL'S BASKETBALL	3,065.95	0.00	0.00	0.00	3,065.95
1012 GOLF	-505.79	0.00	0.00	0.00	-505.79
1020 ACTIVITY PASSES	1,830.00	0.00	0.00	0.00	1,830.00
A ATHLETICS Totals:	-42,227.26	450.00	7,375.60	-600.00	-49,752.86
B CLUBS & ORGANIZATIONS					
1520 DRAMA	0.00	0.00	78.75	0.00	-78.75
1530 NATIONAL HONOR SOCIETY	70.35	0.00	0.00	0.00	70.35
1540 SPEECH	-62.25	0.00	94.00	0.00	-156.25
1550 7-12 STUCO	35.26	186.00	115.03	0.00	106.23
1555 MS STUCO	0.00	0.00	0.00	0.00	0.00
5080 INTERACT CLUB	905.04	0.00	0.00	0.00	905.04
B CLUBS & ORGANIZATIONS Totals:	948.40	186.00	287.78	0.00	846.62
C GRADUATING CLASSES					
3568 CLASS OF 2026 - SENIORS	777.61	340.00	0.00	0.00	1,117.61
3569 CLASS OF 2027 - JUNIORS	434.88	0.00	0.00	0.00	434.88
3570 CLASS OF 2028 - SOPHOMORES	78.00	0.00	0.00	0.00	78.00
3571 CLASS OF 2029 - FRESHMAN	0.00	0.00	0.00	0.00	0.00
3572 CLASS OF 2030 - 8TH GRADERS	0.00	0.00	0.00	0.00	0.00
C GRADUATING CLASSES Totals:	1,290.49	340.00	0.00	0.00	1,630.49
D DISTRICT MONIES					
2500 ADMIN DISCRETIONARY	-601.59	0.00	0.00	0.00	-601.59
2505 CLASS DONATIONS	2,855.42	0.00	0.00	0.00	2,855.42
2510 COMMUNITY DONATIONS	-1,100.09	0.00	0.00	0.00	-1,100.09
2515 PEOPLE OF ACTION	780.80	0.00	0.00	0.00	780.80
2520 STUDENT USER FEES	0.00	0.00	0.00	0.00	0.00
2525 CONCESSIONS	502.92	4,253.29	2,355.69	-1,050.00	1,350.52
2530 POP MACHINES	0.00	0.00	0.00	0.00	0.00
3010 JR/SR HIGH SCHOOL	95.40	0.00	0.00	0.00	95.40
3020 TRANSITION COSTS, SALES	0.00	0.00	0.00	0.00	0.00
3030 RESALE ITEMS	101.18	0.00	0.00	0.00	101.18
3040 CHROMEBOOKS	2,413.67	0.00	0.00	0.00	2,413.67
3050 JEANS FOR STUDENTS	171.30	0.00	0.00	0.00	171.30
3060 CVELC - Preschool	4,922.90	0.00	0.00	0.00	4,922.90
3065 CVELC - Childcare	4,355.06	0.00	0.00	0.00	4,355.06
3070 OUTSIDE PRIVATE GRANTS	7,153.29	0.00	0.00	0.00	7,153.29
D DISTRICT MONIES Totals:	21,650.26	4,253.29	2,355.69	-1,050.00	22,497.86
E ELEMENTARY SCHOOL					
3000 ELEMENTARY SCHOOL	1,012.48	0.00	0.00	0.00	1,012.48
3100 BIG G BOX TOP DRIVE	1,015.26	0.00	0.00	0.00	1,015.26
3200 CHARACTER COUNTS	4.73	0.00	0.00	0.00	4.73
E ELEMENTARY SCHOOL Totals:	2,032.47	0.00	0.00	0.00	2,032.47
F JR. HIGH SCHOOL					
3530 JR. HIGH CHEERLEADERS	154.42	0.00	0.00	0.00	154.42
F JR. HIGH SCHOOL Totals:	154.42	0.00	0.00	0.00	154.42

Current Cash Balance Report

SELECTED Data

Date: 01/01/2026 thru 01/31/2026

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
G MISCELLANEOUS					
3005 MIDDLE SCHOOL	-50.00	0.00	0.00	0.00	-50.00
4000 FACULTY	95.45	0.00	0.00	0.00	95.45
4005 FACULTY - ELEMENTARY	3.94	0.00	0.00	0.00	3.94
4010 VOCAL MUSIC	2.65	0.00	0.00	0.00	2.65
4020 ANNUAL	-6,973.39	0.00	0.00	0.00	-6,973.39
4030 LIBRARY	914.22	0.00	0.00	0.00	914.22
4040 INTEREST CHECK ACCT	8,695.58	44.65	0.00	0.00	8,740.23
4060 HOPE SQUAD	206.43	0.00	0.00	0.00	206.43
G MISCELLANEOUS Totals:	2,894.88	44.65	0.00	0.00	2,939.53
H SCHOLARSHIPS					
4500 SCHOLARSHIPS	928.19	0.00	0.00	0.00	928.19
H SCHOLARSHIPS Totals:	928.19	0.00	0.00	0.00	928.19
I VOCATIONAL ORGANIZATIONS					
5000 FFA	8,634.76	898.50	215.50	0.00	9,317.76
5005 FFA NATIONAL CONVENTION	-3,004.40	0.00	1,202.00	0.00	-4,206.40
5010 FCCLA	672.45	0.00	0.00	0.00	672.45
5015 STORM BREW COFFEE SHOP	2,254.69	0.00	0.00	0.00	2,254.69
5020 TRADES & INDUSTRIAL	4,866.22	0.00	0.00	0.00	4,866.22
5025 IA-ELECTRONIC CAR PROJECT	27.19	0.00	0.00	0.00	27.19
5030 VO AG	62.01	0.00	76.00	0.00	-13.99
5040 HOME EC	671.32	0.00	0.00	0.00	671.32
5050 FBLA	2,145.17	0.00	0.00	0.00	2,145.17
5060 ART CLUB	1,810.95	0.00	0.00	0.00	1,810.95
5070 FRANISH-SPENCH CLUB	256.07	0.00	0.00	0.00	256.07
5090 ROBOTICS	5,700.17	500.00	259.52	0.00	5,940.65
6200 ESports	-740.68	0.00	125.00	0.00	-865.68
I VOCATIONAL ORGANIZATIONS Totals:	23,355.92	1,398.50	1,878.02	0.00	22,876.40
J ACADEMIC GROUPS					
5500 ENRICHMENT	1,205.13	0.00	0.00	0.00	1,205.13
5510 SCIENCE	74.71	0.00	0.00	0.00	74.71
5515 HIGH ABILITY LEARNERS	81.41	0.00	0.00	0.00	81.41
J ACADEMIC GROUPS Totals:	1,361.25	0.00	0.00	0.00	1,361.25
K ATHLETIC SUPPORT GROUPS					
6000 SR. HIGH CHEERLEADERS	861.75	0.00	1,632.15	0.00	-770.40
6006 SH CHEER - DASH TO BASH	0.49	0.00	0.00	0.00	0.49
6008 MAC VB - SERVE FOR THE CURE	0.00	0.00	0.00	0.00	0.00
6100 TORNADO ALLEY COUNCIL	94.70	0.00	0.00	0.00	94.70
K ATHLETIC SUPPORT GROUPS Totals:	956.94	0.00	1,632.15	0.00	-675.21
L MUSIC					
1560 SENIOR HIGH SHOW CHOIR	125.00	0.00	0.00	0.00	125.00
6500 BAND	824.45	0.00	0.00	0.00	824.45
L MUSIC Totals:	949.45	0.00	0.00	0.00	949.45
Report Totals:	14,295.41	6,672.44	13,529.24	-1,650.00	5,788.61

CREEK VALLEY SCHOOLS
2025-2026 General Fund Expenditures

<u>MONTH</u>	<u>TRANSFERS TO OTHER FUNDS</u>	<u>OTHER</u>	<u>MONTHLY BILLS ONLY</u>	<u>MONTHLY PAYROLL ONLY</u>	<u>MONTHLY TOTAL SPENT</u>	<u>YEAR TO DATE CUMULATIVE TOTAL SPENT</u>	<u>BUDGETED AUTHORITY AMOUNT LEFT</u>
Beginning adopted and budgeted spending authority balance							\$7,627,424.00
September			\$98,071.63	\$340,978.88	\$439,050.51	\$439,050.51	\$7,188,373.49
October			\$40,875.06	\$364,522.05	\$405,397.11	\$844,447.62	\$6,782,976.38
November			\$87,647.69	\$383,315.57	\$470,963.26	\$1,315,410.88	\$6,312,013.12
December			\$111,001.98	\$357,469.56	\$468,471.54	\$1,783,882.42	\$5,843,541.58
January			\$79,382.00	\$357,278.56	\$436,660.56	\$2,220,542.98	\$5,406,881.02
February							
March							
April							
May							
June							
July							
August							

<u>BALANCE SHOWN ABOVE</u>	<u>AVAILABLE TO USE IN THE NEXT MONTHS</u>	<u>AVERAGE AMOUNT TO USE EACH MONTH</u>
\$7,188,373.49	11	\$653,488.50
\$6,782,976.38	10	\$678,297.64
\$6,312,013.12	9	\$701,334.79
\$5,843,541.58	8	\$730,442.70
\$5,406,881.02	7	\$772,411.57
	6	
	5	
	4	
	3	
	2	
	1	
	0	

Creek Valley Public Schools

Account Summary Break Report

Cycle: FY25-26; Begin Date: 09/01/2025; End Date: 08/31/2026; Account Type: Revenue; Subtotal Element: [None]; Break By Element: [None]; Account Expression: [All]; Subtotal By Account Type: No; Budget Category: [All]

Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Encumbrance (YTD)	Available (YTD)	% of Budget
01-1-01100-000	Taxes Levied/Assessed by School Dis	(\$1,104,603.70)	\$0.00	(\$1,104,603.70)	\$0.00	\$1,104,603.70	0.00
01-1-01115-000	CARLINE TAXES	(\$2,350.86)	\$0.00	(\$2,350.86)	\$0.00	\$2,350.86	0.00
01-1-01125-000	MOTOR VEHICLE TAXES	(\$87,129.60)	\$0.00	(\$87,129.60)	\$0.00	\$87,129.60	0.00
01-1-01210-000	Revenue from other Government Units	(\$5,395.66)	\$0.00	(\$5,395.66)	\$0.00	\$5,395.66	0.00
01-1-01370-000	Preschool Tuition & Fees	(\$48,497.56)	\$0.00	(\$48,497.56)	\$0.00	\$48,497.56	0.00
01-1-01510-000	Interest on Investments	(\$45,266.53)	\$0.00	(\$45,266.53)	\$0.00	\$45,266.53	0.00
01-1-01911-000	Local License Fees	(\$14.49)	\$0.00	(\$14.49)	\$0.00	\$14.49	0.00
01-1-01920-000	Contribution and Donations Private	(\$50,225.00)	\$0.00	(\$50,225.00)	\$0.00	\$50,225.00	0.00
01-1-01960-000	Revenue - Other Local Governmental	(\$13,167.88)	\$0.00	(\$13,167.88)	\$0.00	\$13,167.88	0.00
01-1-01990-000	Miscellaneous Local Revenue	(\$496.40)	\$0.00	(\$496.40)	\$0.00	\$496.40	0.00
01-1-02110-000	COUNTY FINES AND LICENSE FEES	(\$3,172.47)	\$0.00	(\$3,172.47)	\$0.00	\$3,172.47	0.00
01-1-02130-000	OTHER COUNTY RECEIPTS	(\$11,495.41)	\$0.00	(\$11,495.41)	\$0.00	\$11,495.41	0.00
01-1-02210-000	ESU Receipts	(\$25,654.64)	\$0.00	(\$25,654.64)	\$0.00	\$25,654.64	0.00
01-1-03110-000	STATE AID	(\$90,967.77)	\$0.00	(\$90,967.77)	\$0.00	\$90,967.77	0.00
01-1-03130-000	HOMESTEAD EXEMPTION	(\$3,987.97)	\$0.00	(\$3,987.97)	\$0.00	\$3,987.97	0.00
01-1-03180-000	Pro Rata Motor Vehicle	(\$2,726.62)	\$0.00	(\$2,726.62)	\$0.00	\$2,726.62	0.00
01-1-03512-000	DISTANCE EDUCATION INCENTIVE PAYMENTS	(\$3,000.00)	\$0.00	(\$3,000.00)	\$0.00	\$3,000.00	0.00
01-1-03540-000	State Early Childhood	(\$80,244.42)	\$0.00	(\$80,244.42)	\$0.00	\$80,244.42	0.00
01-1-03551-000	CAREER EDUCATION	(\$7,500.00)	\$0.00	(\$7,500.00)	\$0.00	\$7,500.00	0.00
01-1-03990-000	OTHER STATE RECEIPTS	(\$63,317.04)	\$0.00	(\$63,317.04)	\$0.00	\$63,317.04	0.00
01-1-04505-000	Title I, Part A	(\$49,570.00)	\$0.00	(\$49,570.00)	\$0.00	\$49,570.00	0.00
01-1-04509-000	Title II, Part A	(\$11,574.00)	\$0.00	(\$11,574.00)	\$0.00	\$11,574.00	0.00
01-1-04516-000	IDEA Pre-School	(\$1,092.00)	\$0.00	(\$1,092.00)	\$0.00	\$1,092.00	0.00
01-1-04518-000	IDEA PART B BASE & ENROLLMENT POVERTY ALLOCATION	(\$50,520.00)	\$0.00	(\$50,520.00)	\$0.00	\$50,520.00	0.00
01-1-04521-000	IDEA PART B PROPORTIONATE SHARE	(\$2,331.00)	\$0.00	(\$2,331.00)	\$0.00	\$2,331.00	0.00
01-1-04708-000	Medicaid In Public Schools	(\$942.59)	\$0.00	(\$942.59)	\$0.00	\$942.59	0.00
01-1-04969-000	TITLE IV, PART A	(\$10,000.00)	\$0.00	(\$10,000.00)	\$0.00	\$10,000.00	0.00
01-1-05301-000	Insurance Adjustments	(\$140.32)	\$0.00	(\$140.32)	\$0.00	\$140.32	0.00
01-1-09000-000	Non- Program Receipts	(\$556.34)	\$0.00	(\$556.34)	\$0.00	\$556.34	0.00
02-1-01510-000	Interest Rec'd	(\$9,254.36)	\$0.00	(\$9,254.36)	\$0.00	\$9,254.36	0.00
02-1-05690-000	OTHER NON-REVENUE RECEIPTS	\$0.00	\$0.00	\$621,084.60	\$0.00	(\$621,084.60)	0.00
06-1-01510-000	Lunch Interest Received	(\$25.96)	\$0.00	(\$25.96)	\$0.00	\$25.96	0.00
06-1-01611-000	Student Lunch Sales	(\$7,816.12)	\$0.00	(\$7,816.12)	\$0.00	\$7,816.12	0.00

Creek Valley Public Schools

Account Summary Break Report

Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Encumbrance (YTD)	Available (YTD)	% of Budget
06-1-01620-000	Adult Lunch Sales	(\$57.80)	\$0.00	(\$57.80)	\$0.00	\$57.80	0.00
06-1-01990-000	Miscellaneous Local Revenue	(\$5,126.40)	\$0.00	(\$5,126.40)	\$0.00	\$5,126.40	0.00
06-1-03150-000	State Reimbursement	(\$41,413.57)	\$0.00	(\$41,413.57)	\$0.00	\$41,413.57	0.00
06-1-05200-000	District Contribution - General Fun	(\$20,000.00)	\$0.00	(\$20,000.00)	\$0.00	\$20,000.00	0.00
08-1-01100-000	Taxes Levied/Assessed by the School	(\$40,261.29)	\$0.00	(\$40,261.29)	\$0.00	\$40,261.29	0.00
08-1-01115-000	CARLINE TAXES	(\$85.52)	\$0.00	(\$85.52)	\$0.00	\$85.52	0.00
08-1-01510-000	Interest Received	(\$4,713.40)	\$0.00	(\$4,713.40)	\$0.00	\$4,713.40	0.00
08-1-03130-000	HOMESTEAD EXEMPTION	(\$145.07)	\$0.00	(\$145.07)	\$0.00	\$145.07	0.00
08-1-03180-000	Pro Rate	(\$99.40)	\$0.00	(\$99.40)	\$0.00	\$99.40	0.00
08-1-05690-000	OTHER NON-REVENUE RECEIPTS	(\$148.89)	\$0.00	(\$148.89)	\$0.00	\$148.89	0.00
Sub Total		(\$1,905,088.05)	\$0.00	(\$1,284,003.45)	\$0.00	\$1,284,003.45	0.00

Creek Valley Public Schools

Account Summary Break Report

Cycle: FY25-26; Begin Date: 09/01/2025; End Date: 08/31/2026; Account Type: Expenditure; Subtotal Element: [None]; Break By Element: [None]; Account Expression: [All]; Subtotal By Account Type: No; Budget Category: [All]

Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Encumbrance (YTD)	Available (YTD)	% of Budget
01-2-01100-111-001	Reg 7-12 Salaries	\$231,461.30	\$0.00	\$231,461.30	\$0.00	(\$231,461.30)	0.00
01-2-01100-111-003	Reg K-6 Salaries	\$217,116.95	\$0.00	\$217,116.95	\$0.00	(\$217,116.95)	0.00
01-2-01100-113-001	Subs 7-12 Salaries	\$15,692.29	\$0.00	\$15,692.29	\$0.00	(\$15,692.29)	0.00
01-2-01100-113-003	Subs K-6 Salaries	\$15,746.69	\$0.00	\$15,746.69	\$0.00	(\$15,746.69)	0.00
01-2-01100-150-001	Regular Instruction - Additional Compensation - Non-Instructional, 7-12	\$27,673.87	\$0.00	\$27,673.87	\$0.00	(\$27,673.87)	0.00
01-2-01100-150-003	Regular Instruction - Additional Compensation - Non-Instructional, K-6	\$290.00	\$0.00	\$290.00	\$0.00	(\$290.00)	0.00
01-2-01100-151-001	Regular Instruction - Additional Compensation - Teachers/Professional Staff, 7-12	\$32,626.85	\$0.00	\$32,626.85	\$0.00	(\$32,626.85)	0.00
01-2-01100-151-003	Regular Instruction - Additional Compensation - Teachers/Professional Staff, K-6	\$2,326.65	\$0.00	\$2,326.65	\$0.00	(\$2,326.65)	0.00
01-2-01100-220-001	Regular Instruction	\$2,154.89	\$0.00	\$2,154.89	\$0.00	(\$2,154.89)	0.00
01-2-01100-220-003	Regular Instruction	\$22.08	\$0.00	\$22.08	\$0.00	(\$22.08)	0.00
01-2-01100-221-001	Social Security for Teachers 7-12	\$19,910.32	\$0.00	\$19,910.32	\$0.00	(\$19,910.32)	0.00
01-2-01100-221-003	Social Security for Teachers K-6	\$16,340.43	\$0.00	\$16,340.43	\$0.00	(\$16,340.43)	0.00
01-2-01100-223-001	Social Security for Subs 7-12	\$1,199.57	\$0.00	\$1,199.57	\$0.00	(\$1,199.57)	0.00
01-2-01100-223-003	Social Security for Subs K-6	\$1,201.64	\$0.00	\$1,201.64	\$0.00	(\$1,201.64)	0.00
01-2-01100-230-001	Regular Instruction	\$353.28	\$0.00	\$353.28	\$0.00	(\$353.28)	0.00
01-2-01100-230-003	Regular Instruction	\$23.43	\$0.00	\$23.43	\$0.00	(\$23.43)	0.00
01-2-01100-231-001	Retirement for Teachers 9-12	\$21,406.94	\$0.00	\$21,406.94	\$0.00	(\$21,406.94)	0.00
01-2-01100-231-003	Retirement for Teachers K-5	\$17,731.12	\$0.00	\$17,731.12	\$0.00	(\$17,731.12)	0.00
01-2-01100-233-001	Retirement for Subs 9-12	\$52.73	\$0.00	\$52.73	\$0.00	(\$52.73)	0.00
01-2-01100-233-003	Retirement for Subs K-5	\$210.94	\$0.00	\$210.94	\$0.00	(\$210.94)	0.00
01-2-01100-280-001	Regular Instruction	\$1,741.84	\$0.00	\$1,741.84	\$0.00	(\$1,741.84)	0.00
01-2-01100-281-001	Health Benefits for Teachers 9-12	\$71,195.28	\$0.00	\$71,195.28	\$0.00	(\$71,195.28)	0.00
01-2-01100-281-003	Health Benefits for Teachers K-5	\$92,271.97	\$0.00	\$92,271.97	\$0.00	(\$92,271.97)	0.00
01-2-01100-282-001	Health Benefits for Aides 9-12	\$852.78	\$0.00	\$852.78	\$0.00	(\$852.78)	0.00
01-2-01100-282-003	Health Benefits for Aides K-5	\$947.40	\$0.00	\$947.40	\$0.00	(\$947.40)	0.00
01-2-01100-290-001	Regular Instruction	\$4.35	\$0.00	\$4.35	\$0.00	(\$4.35)	0.00
01-2-01100-291-001	Other Benefits for Teachers 9-12	\$432.50	\$0.00	\$432.50	\$0.00	(\$432.50)	0.00
01-2-01100-291-003	Other Benefits for Teachers K-5	\$375.00	\$0.00	\$375.00	\$0.00	(\$375.00)	0.00
01-2-01100-333-001	Mileage Paid to Staff, 7-12	\$27.30	\$0.00	\$27.30	\$0.00	(\$27.30)	0.00
01-2-01100-333-003	Mileage Paid to Staff, K-6	\$27.30	\$0.00	\$27.30	\$0.00	(\$27.30)	0.00
01-2-01100-334-001	Regular Instruction	\$248.15	\$0.00	\$248.15	\$0.00	(\$248.15)	0.00

Creek Valley Public Schools

Account Summary Break Report

Account Code	Description	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Encumbrance (YTD)	Available (YTD)	% of Budget
01-2-01100-334-003	Mileage Paid - Other	\$248.15	\$0.00	\$248.15	\$0.00	(\$248.15)	0.00
01-2-01100-382-001	Distance Learning 7-12	\$768.00	\$0.00	\$768.00	\$0.00	(\$768.00)	0.00
01-2-01100-431-001	Regular Instruction - Non-Technology Related Repairs & Maintenance, 7-12	\$867.50	\$0.00	\$867.50	\$0.00	(\$867.50)	0.00
01-2-01100-431-003	Regular Instruction - Non-Technology Related Repairs & Maintenance, K-6	\$712.50	\$0.00	\$712.50	\$0.00	(\$712.50)	0.00
01-2-01100-580-001	Regular Instruction - Travel, 7-12	\$621.31	\$0.00	\$621.31	\$0.00	(\$621.31)	0.00
01-2-01100-591-003	Regular Instruction	\$275.00	\$0.00	\$275.00	\$0.00	(\$275.00)	0.00
01-2-01100-610-001	General Supplies, 7-12	\$23,207.06	\$0.00	\$23,207.06	\$0.00	(\$23,207.06)	0.00
01-2-01100-610-003	General Supplies, K-6	\$10,214.65	\$0.00	\$10,214.65	\$0.00	(\$10,214.65)	0.00
01-2-01100-640-001	Textbooks, Workbooks, Periodicals 7	\$20,253.90	\$0.00	\$20,253.90	\$0.00	(\$20,253.90)	0.00
01-2-01100-640-003	Textbooks, Workbooks, Periodicals K	\$3,674.15	\$0.00	\$3,674.15	\$0.00	(\$3,674.15)	0.00
01-2-01100-642-001	Audio-Visual Materials, 7-12	\$4,868.07	\$0.00	\$4,868.07	\$0.00	(\$4,868.07)	0.00
01-2-01100-642-003	Audio-Visual Materials, K-6	\$1,770.24	\$0.00	\$1,770.24	\$0.00	(\$1,770.24)	0.00
01-2-01100-643-001	Regular Instruction - Web/Cloud Base Software, 7-12	\$22,352.92	\$0.00	\$22,352.92	\$0.00	(\$22,352.92)	0.00
01-2-01100-643-003	Regular Instruction - Web/Cloud Base Software, K-6	\$10,644.56	\$0.00	\$10,644.56	\$0.00	(\$10,644.56)	0.00
01-2-01100-733-003	Furniture and Fixtures, K-6	\$1,986.54	\$0.00	\$1,986.54	\$0.00	(\$1,986.54)	0.00
01-2-01100-734-001	Computer Hardware, 7-12	\$4,965.00	\$0.00	\$4,965.00	\$0.00	(\$4,965.00)	0.00
01-2-01100-810-001	Regular Instruction - Dues & Fees, 7-12	\$60.00	\$0.00	\$60.00	\$0.00	(\$60.00)	0.00
01-2-01100-890-001	Miscellaneous Expenditures, 7-12	\$634.09	\$0.00	\$634.09	\$0.00	(\$634.09)	0.00
01-2-01100-890-003	Miscellaneous Expenditures, K-6	\$361.75	\$0.00	\$361.75	\$0.00	(\$361.75)	0.00
01-2-01190-110-003	Early Childhood Educational Programs - Salaries of Regular Employees Paid to Non-Instructional, 0-5	\$6,915.68	\$0.00	\$6,915.68	\$0.00	(\$6,915.68)	0.00
01-2-01190-111-003	Early Childhood Educational Programs - Salaries of Regular Employees Paid to Teachers/Professional Staff, 0-5	\$70,887.33	\$0.00	\$70,887.33	\$0.00	(\$70,887.33)	0.00
01-2-01190-112-003	Early Childhood Educational Programs - Salaries of Regular Employees Paid to Instructional Aides & Assistants, 0-5	\$24,421.91	\$0.00	\$24,421.91	\$0.00	(\$24,421.91)	0.00
01-2-01190-113-003	Early Childhood Educational Programs - Salaries of Regular Employees Paid to Substitute Teachers, 0-5	\$4,882.50	\$0.00	\$4,882.50	\$0.00	(\$4,882.50)	0.00
01-2-01190-220-003	Early Childhood Educational Programs	\$526.46	\$0.00	\$526.46	\$0.00	(\$526.46)	0.00
01-2-01190-221-003	Early Childhood Educational Programs - Social Security Payments for Teachers/Professional Staff, 0-5	\$5,233.12	\$0.00	\$5,233.12	\$0.00	(\$5,233.12)	0.00
01-2-01190-222-003	Early Childhood Educational Programs - Social Security Payments for Instructional Aides & Assistants, 0-5	\$1,863.21	\$0.00	\$1,863.21	\$0.00	(\$1,863.21)	0.00

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01-2-01190-223-003	Early Childhood Educational Programs - Social Security Payments for Substitute Teachers, 0-5	\$373.51	\$0.00	\$373.51	\$0.00	(\$373.51)	0.00
01-2-01190-230-003	Early Childhood Educational Programs	\$115.60	\$0.00	\$115.60	\$0.00	(\$115.60)	0.00
01-2-01190-231-003	Early Childhood Educational Programs - Retirement Contributions for Teachers/Professional Staff, 0-5	\$5,727.67	\$0.00	\$5,727.67	\$0.00	(\$5,727.67)	0.00
01-2-01190-232-003	Early Childhood Educational Programs - Retirement Contributions for Instructional Aides & Assistants, 0-5	\$1,973.30	\$0.00	\$1,973.30	\$0.00	(\$1,973.30)	0.00
01-2-01190-280-003	Early Childhood Educational Programs	\$585.21	\$0.00	\$585.21	\$0.00	(\$585.21)	0.00
01-2-01190-281-003	Early Childhood Educational Programs - Health Benefits for Teachers/Professional Staff, 0-5	\$30,644.55	\$0.00	\$30,644.55	\$0.00	(\$30,644.55)	0.00
01-2-01190-282-003	Early Childhood Educational Programs - Health Benefits for Instructional Aides & Assistants, 0-5	\$3,926.28	\$0.00	\$3,926.28	\$0.00	(\$3,926.28)	0.00
01-2-01190-290-003	Early Childhood Educational Programs	\$1.95	\$0.00	\$1.95	\$0.00	(\$1.95)	0.00
01-2-01190-291-003	Early Childhood Educational Programs - Other Employee Benefits Paid for Teachers/Professional Staff, 0-5	\$76.74	\$0.00	\$76.74	\$0.00	(\$76.74)	0.00
01-2-01190-292-003	Early Childhood Educational Programs - Other Employee Benefits Paid for Instructional Aides & Assistants, 0-5	\$25.00	\$0.00	\$25.00	\$0.00	(\$25.00)	0.00
01-2-01190-610-003	Early Childhood Educational Programs - General Supplies, 0-5	\$11,015.10	\$0.00	\$11,015.10	\$0.00	(\$11,015.10)	0.00
01-2-01190-643-003	Early Childhood Educational Programs - Web/Cloud Based Software, 0-5	\$1,064.75	\$0.00	\$1,064.75	\$0.00	(\$1,064.75)	0.00
01-2-01190-890-003	Early Childhood Educational Programs - Miscellaneous Expenditures, 0-5	\$4,777.03	\$0.00	\$4,777.03	\$0.00	(\$4,777.03)	0.00
01-2-01194-260-001		\$595.78	\$0.00	\$595.78	\$0.00	(\$595.78)	0.00
01-2-01200-111-001	SPED SA Teacher Salaries, 7-12	\$38,301.40	\$0.00	\$38,301.40	\$0.00	(\$38,301.40)	0.00
01-2-01200-111-003	SPED SA Teacher Salaries, K-6	\$31,928.05	\$0.00	\$31,928.05	\$0.00	(\$31,928.05)	0.00
01-2-01200-112-001	SPED SA Aides, 7-12	\$56,598.66	\$0.00	\$56,598.66	\$0.00	(\$56,598.66)	0.00
01-2-01200-112-003	SPED SA Aides, K-6	\$48,390.59	\$0.00	\$48,390.59	\$0.00	(\$48,390.59)	0.00
01-2-01200-113-001	SPED Substitutes, 7-12	\$3,990.00	\$0.00	\$3,990.00	\$0.00	(\$3,990.00)	0.00
01-2-01200-113-003	SPED Substitutes, K-6	\$2,962.50	\$0.00	\$2,962.50	\$0.00	(\$2,962.50)	0.00
01-2-01200-221-001	Social Security SPED Teacher, 7-12	\$2,899.12	\$0.00	\$2,899.12	\$0.00	(\$2,899.12)	0.00
01-2-01200-221-003	Social Security, SPED Teachers, K-6	\$2,440.29	\$0.00	\$2,440.29	\$0.00	(\$2,440.29)	0.00
01-2-01200-222-001	Social Security SPED Aides, 7-12	\$4,139.88	\$0.00	\$4,139.88	\$0.00	(\$4,139.88)	0.00
01-2-01200-222-003	Social Security SPED Aides, K-6	\$3,602.16	\$0.00	\$3,602.16	\$0.00	(\$3,602.16)	0.00
01-2-01200-223-001	Social Security SPED Subs, 7-12	\$305.25	\$0.00	\$305.25	\$0.00	(\$305.25)	0.00
01-2-01200-223-003	Social Security SPED Subs, K-6	\$226.64	\$0.00	\$226.64	\$0.00	(\$226.64)	0.00
01-2-01200-231-001	Retirement, SPED Teachers, 7-12	\$3,094.75	\$0.00	\$3,094.75	\$0.00	(\$3,094.75)	0.00
01-2-01200-231-003	Retirement, SPED Teachers, K-6	\$2,579.80	\$0.00	\$2,579.80	\$0.00	(\$2,579.80)	0.00

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01-2-01200-232-001	Retirement, SPED Aides, 7-12	\$4,573.14	\$0.00	\$4,573.14	\$0.00	(\$4,573.14)	0.00
01-2-01200-232-003	Retirement, SPED Aides, K-6	\$3,502.91	\$0.00	\$3,502.91	\$0.00	(\$3,502.91)	0.00
01-2-01200-281-001	SPED Instructional Programs S.A., Teachers/Professional - Health Benefits, 7-12	\$11,405.95	\$0.00	\$11,405.95	\$0.00	(\$11,405.95)	0.00
01-2-01200-281-003	SPED Instructional Programs S.A., Teachers/Professional - Health Benefits, K-6	\$11,405.95	\$0.00	\$11,405.95	\$0.00	(\$11,405.95)	0.00
01-2-01200-282-001	SPED Instructional Programs S.A., Aides - Health Benefits, 7-12	\$40,633.75	\$0.00	\$40,633.75	\$0.00	(\$40,633.75)	0.00
01-2-01200-282-003	SPED Instructional Programs S.A., Aides - Health Benefits, K-6	\$24,839.01	\$0.00	\$24,839.01	\$0.00	(\$24,839.01)	0.00
01-2-01200-291-001	SPED Instructional Programs S.A., Teachers/Professional - Other Benefits, 7-12	\$25.00	\$0.00	\$25.00	\$0.00	(\$25.00)	0.00
01-2-01200-291-003	SPED Instructional Programs S.A., Teachers/Professional - Other Benefits, K-6	\$25.00	\$0.00	\$25.00	\$0.00	(\$25.00)	0.00
01-2-01200-292-001	SPED Instructional Programs S.A., Aides - Other Benefits, 7-12	\$141.85	\$0.00	\$141.85	\$0.00	(\$141.85)	0.00
01-2-01200-292-003	SPED Instructional Programs S.A., Aides - Other Benefits, K-6	\$104.60	\$0.00	\$104.60	\$0.00	(\$104.60)	0.00
01-2-01200-330-003	Special Education Instructional Programs - School Age - Employee Training and Developmental Services, K-6	\$610.00	\$0.00	\$610.00	\$0.00	(\$610.00)	0.00
01-2-01200-591-003	SPED Instructional Programs S.A. - Services Purchased from ESU, K-6	\$44,545.03	\$0.00	\$44,545.03	\$0.00	(\$44,545.03)	0.00
01-2-01200-610-001	General SPED Supplies, 7-12	\$41.80	\$0.00	\$41.80	\$0.00	(\$41.80)	0.00
01-2-01200-610-003	General SPED Supplies, K-6	\$562.37	\$0.00	\$562.37	\$0.00	(\$562.37)	0.00
01-2-02120-111-001	Salary - Guidance, 7-12	\$28,461.65	\$0.00	\$28,461.65	\$0.00	(\$28,461.65)	0.00
01-2-02120-111-003	Salary - Guidance, K-6	\$33,773.19	\$0.00	\$33,773.19	\$0.00	(\$33,773.19)	0.00
01-2-02120-151-001	Guidance Services	\$1,538.45	\$0.00	\$1,538.45	\$0.00	(\$1,538.45)	0.00
01-2-02120-221-001	Social Security, Guidance, 7-12	\$2,295.00	\$0.00	\$2,295.00	\$0.00	(\$2,295.00)	0.00
01-2-02120-221-003	Social Security, Guidance, K-6	\$2,582.27	\$0.00	\$2,582.27	\$0.00	(\$2,582.27)	0.00
01-2-02120-231-001	Retirement, Guidance, 7-12	\$2,424.00	\$0.00	\$2,424.00	\$0.00	(\$2,424.00)	0.00
01-2-02120-231-003	Retirement, Guidance, K-6	\$2,728.87	\$0.00	\$2,728.87	\$0.00	(\$2,728.87)	0.00
01-2-02120-281-001	Health Benefits, Guidance, 7-12	\$11,405.95	\$0.00	\$11,405.95	\$0.00	(\$11,405.95)	0.00
01-2-02120-291-001	Other Benefits, Guidance, 7-12	\$25.00	\$0.00	\$25.00	\$0.00	(\$25.00)	0.00
01-2-02120-291-003	Other Benefits, Guidance, K-6	\$25.00	\$0.00	\$25.00	\$0.00	(\$25.00)	0.00
01-2-02120-610-001	General Supplies, Guidance, 7-12	\$277.37	\$0.00	\$277.37	\$0.00	(\$277.37)	0.00
01-2-02120-610-003	General Supplies, Guidance, K-6	\$277.37	\$0.00	\$277.37	\$0.00	(\$277.37)	0.00
01-2-02120-890-001	Miscellaneous Exp, Guidance, 7-12	\$249.68	\$0.00	\$249.68	\$0.00	(\$249.68)	0.00
01-2-02120-890-003	Miscellaneous Exp, Guidance, K-6	\$249.67	\$0.00	\$249.67	\$0.00	(\$249.67)	0.00
01-2-02141-111-001	SPED Psychological Services - Salaries paid to Teachers/Professional Staff, 6-12	\$4,687.50	\$0.00	\$4,687.50	\$0.00	(\$4,687.50)	0.00

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01-2-02141-111-003	SPED Psychological Services - Salaries paid to Teachers/Professional Staff, PK-5	\$4,687.50	\$0.00	\$4,687.50	\$0.00	(\$4,687.50)	0.00
01-2-02141-221-001	Psychological Services - SPED - School Age	\$358.46	\$0.00	\$358.46	\$0.00	(\$358.46)	0.00
01-2-02141-221-003	Psychological Services - SPED - School Age	\$358.37	\$0.00	\$358.37	\$0.00	(\$358.37)	0.00
01-2-02141-231-001	Psychological Services - SPED - School Age	\$378.75	\$0.00	\$378.75	\$0.00	(\$378.75)	0.00
01-2-02141-231-003	Psychological Services - SPED - School Age	\$378.75	\$0.00	\$378.75	\$0.00	(\$378.75)	0.00
01-2-02141-320-001	SPED Psychological Services, 7-12	\$335.70	\$0.00	\$335.70	\$0.00	(\$335.70)	0.00
01-2-02141-320-003	SPED Psychological Services, K-6	\$335.69	\$0.00	\$335.69	\$0.00	(\$335.69)	0.00
01-2-02151-320-001	SPED Speech, Audiology Services, 7-	\$121.49	\$0.00	\$121.49	\$0.00	(\$121.49)	0.00
01-2-02151-320-003	SPED Speech, Audiology Services, K-	\$121.49	\$0.00	\$121.49	\$0.00	(\$121.49)	0.00
01-2-02161-320-001	SPED O/T Services, 7-12	\$1,250.50	\$0.00	\$1,250.50	\$0.00	(\$1,250.50)	0.00
01-2-02161-320-003	SPED O/T Services, K-6	\$3,177.50	\$0.00	\$3,177.50	\$0.00	(\$3,177.50)	0.00
01-2-02162-320-000	SPED O/T Services, 3-5	\$2,357.50	\$0.00	\$2,357.50	\$0.00	(\$2,357.50)	0.00
01-2-02171-320-001	SPED P/T Services, 7-12	\$9,640.47	\$0.00	\$9,640.47	\$0.00	(\$9,640.47)	0.00
01-2-02171-334-001	Physical Therapy-Related Services - SPED - School Age - Mileage Paid - Other, 7-12	\$675.50	\$0.00	\$675.50	\$0.00	(\$675.50)	0.00
01-2-02172-320-000	SPED P/T Services, 3-5	\$4,844.83	\$0.00	\$4,844.83	\$0.00	(\$4,844.83)	0.00
01-2-02172-334-000	Physical Therapy-Related Services - SPED - Ages 3-5 - Mileage Paid - Other	\$317.10	\$0.00	\$317.10	\$0.00	(\$317.10)	0.00
01-2-02173-320-000	SPED P/T Services, 0-2	\$608.16	\$0.00	\$608.16	\$0.00	(\$608.16)	0.00
01-2-02210-330-001	Improvement of Instruction	\$853.35	\$0.00	\$853.35	\$0.00	(\$853.35)	0.00
01-2-02210-330-003	Improvement of Instruction	\$853.34	\$0.00	\$853.34	\$0.00	(\$853.34)	0.00
01-2-02213-330-001	Instructional Staff Training - Employee Training & Development Services, 7-12	\$275.00	\$0.00	\$275.00	\$0.00	(\$275.00)	0.00
01-2-02213-330-003	Instructional Staff Training - Employee Training & Development Services, K-6	\$80.00	\$0.00	\$80.00	\$0.00	(\$80.00)	0.00
01-2-02220-111-001	Regular Salaries, Library, 7-12	\$9,722.25	\$0.00	\$9,722.25	\$0.00	(\$9,722.25)	0.00
01-2-02220-111-003	Regular Salaries, Library, K-6	\$9,722.30	\$0.00	\$9,722.30	\$0.00	(\$9,722.30)	0.00
01-2-02220-221-001	Social Security, Library Teacher, 7	\$724.20	\$0.00	\$724.20	\$0.00	(\$724.20)	0.00
01-2-02220-221-003	Social Security, Library Teacher, K	\$724.30	\$0.00	\$724.30	\$0.00	(\$724.30)	0.00
01-2-02220-231-001	Retirement, Library Teacher, 7-12	\$785.60	\$0.00	\$785.60	\$0.00	(\$785.60)	0.00
01-2-02220-231-003	Retirement, Library Teacher, K-6	\$785.55	\$0.00	\$785.55	\$0.00	(\$785.55)	0.00
01-2-02220-281-001	Health Benefits, Library Teacher, 7	\$3,992.07	\$0.00	\$3,992.07	\$0.00	(\$3,992.07)	0.00
01-2-02220-281-003	Health Benefits, Library Teacher, K	\$3,992.09	\$0.00	\$3,992.09	\$0.00	(\$3,992.09)	0.00
01-2-02220-291-001	Other Benefits, Library Teacher, 7-	\$8.75	\$0.00	\$8.75	\$0.00	(\$8.75)	0.00
01-2-02220-291-003	Other Benefits, Library Teacher, K-	\$8.75	\$0.00	\$8.75	\$0.00	(\$8.75)	0.00
01-2-02220-610-001	General Supplies, Library, 7-12	\$190.12	\$0.00	\$190.12	\$0.00	(\$190.12)	0.00

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01-2-02220-610-003	General Supplies, Library, K-6	\$169.55	\$0.00	\$169.55	\$0.00	(\$169.55)	0.00
01-2-02220-640-001	Books and Periodicals, 7-12	\$67.64	\$0.00	\$67.64	\$0.00	(\$67.64)	0.00
01-2-02220-640-003	Books and Periodicals, K-6	\$67.63	\$0.00	\$67.63	\$0.00	(\$67.63)	0.00
01-2-02230-350-001	Instruction-Related Technology - Technical Services, 7-12	\$9,314.70	\$0.00	\$9,314.70	\$0.00	(\$9,314.70)	0.00
01-2-02230-350-003	Instruction-Related Technology - Technical Services, 7-12	\$9,314.70	\$0.00	\$9,314.70	\$0.00	(\$9,314.70)	0.00
01-2-02230-650-001	Instruction-Related Technology - Supplies - Technology Related, 7-12	\$8,742.50	\$0.00	\$8,742.50	\$0.00	(\$8,742.50)	0.00
01-2-02230-650-003	Instruction-Related Technology - Supplies - Technology Related, K-6	\$8,637.50	\$0.00	\$8,637.50	\$0.00	(\$8,637.50)	0.00
01-2-02310-320-001	Board of Education	\$450.00	\$0.00	\$450.00	\$0.00	(\$450.00)	0.00
01-2-02310-320-003	Board of Education	\$450.00	\$0.00	\$450.00	\$0.00	(\$450.00)	0.00
01-2-02310-540-001	Board of Education - Advertising, 7-12	\$477.39	\$0.00	\$477.39	\$0.00	(\$477.39)	0.00
01-2-02310-540-003	Board of Education - Advertising, K-6	\$477.29	\$0.00	\$477.29	\$0.00	(\$477.29)	0.00
01-2-02310-580-001	Travel, K-12	\$93.67	\$0.00	\$93.67	\$0.00	(\$93.67)	0.00
01-2-02310-580-003	Travel, K-6	\$93.68	\$0.00	\$93.68	\$0.00	(\$93.68)	0.00
01-2-02310-643-001	Board of Education - Web/Cloud Base Software, 7-12	\$7,121.99	\$0.00	\$7,121.99	\$0.00	(\$7,121.99)	0.00
01-2-02310-643-003	Board of Education - Web/Cloud Base Software, K-6	\$7,121.99	\$0.00	\$7,121.99	\$0.00	(\$7,121.99)	0.00
01-2-02310-810-001	Dues and Fees, 7-12	\$457.50	\$0.00	\$457.50	\$0.00	(\$457.50)	0.00
01-2-02310-810-003	Dues and Fees, K-6	\$457.50	\$0.00	\$457.50	\$0.00	(\$457.50)	0.00
01-2-02310-890-001	Miscellaneous Expenditures, 7-12	\$1,763.00	\$0.00	\$1,763.00	\$0.00	(\$1,763.00)	0.00
01-2-02310-890-003	Miscellaneous Expenditures, K-6	\$1,463.00	\$0.00	\$1,463.00	\$0.00	(\$1,463.00)	0.00
01-2-02320-105-001	Salaries paid to Superintendent, 7-	\$25,833.30	\$0.00	\$25,833.30	\$0.00	(\$25,833.30)	0.00
01-2-02320-105-003	Salaries paid to Superintendent, K-	\$25,833.35	\$0.00	\$25,833.35	\$0.00	(\$25,833.35)	0.00
01-2-02320-116-001	Salaries paid to Business Manager,	\$12,083.30	\$0.00	\$12,083.30	\$0.00	(\$12,083.30)	0.00
01-2-02320-116-003	Salaries paid to Business Manager,	\$12,083.35	\$0.00	\$12,083.35	\$0.00	(\$12,083.35)	0.00
01-2-02320-225-001	Social Security - Superintendent, 7	\$1,962.65	\$0.00	\$1,962.65	\$0.00	(\$1,962.65)	0.00
01-2-02320-225-003	Social Security - Superintendent, K	\$1,962.75	\$0.00	\$1,962.75	\$0.00	(\$1,962.75)	0.00
01-2-02320-226-001	Social Security - Business Manager,	\$913.13	\$0.00	\$913.13	\$0.00	(\$913.13)	0.00
01-2-02320-226-003	Social Security - Business Manager,	\$913.18	\$0.00	\$913.18	\$0.00	(\$913.18)	0.00
01-2-02320-235-001	Retirement - Superintendent, 7-12	\$2,087.30	\$0.00	\$2,087.30	\$0.00	(\$2,087.30)	0.00
01-2-02320-235-003	Retirement - Superintendent, K-6	\$2,087.35	\$0.00	\$2,087.35	\$0.00	(\$2,087.35)	0.00
01-2-02320-236-001	Retirement - Business Manager, 7-12	\$976.30	\$0.00	\$976.30	\$0.00	(\$976.30)	0.00
01-2-02320-236-003	Retirement - Business Manager, K-6	\$976.35	\$0.00	\$976.35	\$0.00	(\$976.35)	0.00
01-2-02320-285-001	Health Benefits - Superintendent, 7	\$4,279.63	\$0.00	\$4,279.63	\$0.00	(\$4,279.63)	0.00

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01-2-02320-285-003	Health Benefits - Superintendent, K	\$4,279.67	\$0.00	\$4,279.67	\$0.00	(\$4,279.67)	0.00
01-2-02320-286-001	Health Benefits - Business Manager,	\$5,702.95	\$0.00	\$5,702.95	\$0.00	(\$5,702.95)	0.00
01-2-02320-286-003	Health Benefits - Business Manager,	\$5,703.00	\$0.00	\$5,703.00	\$0.00	(\$5,703.00)	0.00
01-2-02320-295-001	Other Benefits - Superintendent, 7-	\$117.50	\$0.00	\$117.50	\$0.00	(\$117.50)	0.00
01-2-02320-295-003	Other Benefits - Superintendent, K-	\$117.50	\$0.00	\$117.50	\$0.00	(\$117.50)	0.00
01-2-02320-296-001	Other Benefits - Business Manager,	\$12.50	\$0.00	\$12.50	\$0.00	(\$12.50)	0.00
01-2-02320-296-003	Other Benefits - Business Manager,	\$12.50	\$0.00	\$12.50	\$0.00	(\$12.50)	0.00
01-2-02320-382-001	Executive Administration - Distance Education/Telecomm, 7-12	\$1,669.67	\$0.00	\$1,669.67	\$0.00	(\$1,669.67)	0.00
01-2-02320-382-003	Executive Administration - Distance Education/Telecomm, K-6	\$1,669.69	\$0.00	\$1,669.69	\$0.00	(\$1,669.69)	0.00
01-2-02320-440-001	Executive Administration - Rentals - Other, 7-12	\$1,745.00	\$0.00	\$1,745.00	\$0.00	(\$1,745.00)	0.00
01-2-02320-440-003	Executive Administration - Rentals - Other, K-6	\$1,745.00	\$0.00	\$1,745.00	\$0.00	(\$1,745.00)	0.00
01-2-02320-531-001	Postage, 7-12	\$311.00	\$0.00	\$311.00	\$0.00	(\$311.00)	0.00
01-2-02320-890-001	Miscellaneous Expenditures, 7-12	\$408.15	\$0.00	\$408.15	\$0.00	(\$408.15)	0.00
01-2-02320-890-003	Miscellaneous Expenditures, K-6	\$408.10	\$0.00	\$408.10	\$0.00	(\$408.10)	0.00
01-2-02330-317-001	Contracted Legal Services, 7-12	\$621.00	\$0.00	\$621.00	\$0.00	(\$621.00)	0.00
01-2-02330-317-003	Contracted Legal Services, K-6	\$621.00	\$0.00	\$621.00	\$0.00	(\$621.00)	0.00
01-2-02410-111-001	Salaries - Principal,7-12	\$20,656.25	\$0.00	\$20,656.25	\$0.00	(\$20,656.25)	0.00
01-2-02410-111-003	Salaries - Principal, K-6	\$20,656.25	\$0.00	\$20,656.25	\$0.00	(\$20,656.25)	0.00
01-2-02410-112-001	Salaries - Office Manager, 7-12	\$14,149.91	\$0.00	\$14,149.91	\$0.00	(\$14,149.91)	0.00
01-2-02410-112-003	Salaries - Office Manager, K-6	\$13,745.90	\$0.00	\$13,745.90	\$0.00	(\$13,745.90)	0.00
01-2-02410-221-001	Social Security - Principal, 7-12	\$1,569.62	\$0.00	\$1,569.62	\$0.00	(\$1,569.62)	0.00
01-2-02410-221-003	Social Security - Principal, K-6	\$1,569.61	\$0.00	\$1,569.61	\$0.00	(\$1,569.61)	0.00
01-2-02410-222-001	Social Security - Office Manager, 7	\$1,049.27	\$0.00	\$1,049.27	\$0.00	(\$1,049.27)	0.00
01-2-02410-222-003	Social Security - Office Manager, K	\$1,051.54	\$0.00	\$1,051.54	\$0.00	(\$1,051.54)	0.00
01-2-02410-231-001	Retirement - Principal7-12	\$1,669.01	\$0.00	\$1,669.01	\$0.00	(\$1,669.01)	0.00
01-2-02410-231-003	Retirement - Principal, K-6	\$1,669.04	\$0.00	\$1,669.04	\$0.00	(\$1,669.04)	0.00
01-2-02410-232-001	Employer Retirement - Office Mgr	\$1,143.31	\$0.00	\$1,143.31	\$0.00	(\$1,143.31)	0.00
01-2-02410-232-003	Employer Retirement - Office Mgr K	\$1,110.66	\$0.00	\$1,110.66	\$0.00	(\$1,110.66)	0.00
01-2-02410-281-001	Health Benefits - Principal, 7-12	\$3,982.63	\$0.00	\$3,982.63	\$0.00	(\$3,982.63)	0.00
01-2-02410-281-003	Health Benefits - Principal, K-6	\$3,982.63	\$0.00	\$3,982.63	\$0.00	(\$3,982.63)	0.00
01-2-02410-282-001	Health Benefits - Office Manager, 7	\$8,559.30	\$0.00	\$8,559.30	\$0.00	(\$8,559.30)	0.00
01-2-02410-282-003	Health Benefits - Office Manager, K	\$11,405.95	\$0.00	\$11,405.95	\$0.00	(\$11,405.95)	0.00
01-2-02410-291-001	Other Benefits - Principal, 7-12	\$12.50	\$0.00	\$12.50	\$0.00	(\$12.50)	0.00
01-2-02410-291-003	Other Benefits - Principal, K-6	\$12.50	\$0.00	\$12.50	\$0.00	(\$12.50)	0.00

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01-2-02410-292-003	Other Benefits - Office Manager, K-	\$30.00	\$0.00	\$30.00	\$0.00	(\$30.00)	0.00
01-2-02410-580-001	Travel, 7-12	\$1,119.60	\$0.00	\$1,119.60	\$0.00	(\$1,119.60)	0.00
01-2-02410-580-003	Travel, K-6	\$1,119.60	\$0.00	\$1,119.60	\$0.00	(\$1,119.60)	0.00
01-2-02410-810-001	Dues and Fees, 7-12	\$322.50	\$0.00	\$322.50	\$0.00	(\$322.50)	0.00
01-2-02410-810-003	Dues and Fees, K-6	\$322.50	\$0.00	\$322.50	\$0.00	(\$322.50)	0.00
01-2-02510-315-001	Auditing, 7-12	\$6,459.85	\$0.00	\$6,459.85	\$0.00	(\$6,459.85)	0.00
01-2-02510-315-003	Auditing, K-6	\$6,459.85	\$0.00	\$6,459.85	\$0.00	(\$6,459.85)	0.00
01-2-02570-330-001	Personnel Services - Employee Training & Developmental Services, 7-12	\$132.40	\$0.00	\$132.40	\$0.00	(\$132.40)	0.00
01-2-02570-330-003	Personnel Services - Employee Training & Developmental Services, K-6	\$132.40	\$0.00	\$132.40	\$0.00	(\$132.40)	0.00
01-2-02570-643-001	Personnel Services - Web/Cloud Base Software, 6-12	\$2,479.28	\$0.00	\$2,479.28	\$0.00	(\$2,479.28)	0.00
01-2-02570-643-003	Personnel Services - Web/Cloud Base Software, Pk-5	\$2,479.28	\$0.00	\$2,479.28	\$0.00	(\$2,479.28)	0.00
01-2-02610-110-001	Salaries - Custodian, 7-12	\$17,514.53	\$0.00	\$17,514.53	\$0.00	(\$17,514.53)	0.00
01-2-02610-110-003	Salaries - Custodian, K-6	\$8,321.24	\$0.00	\$8,321.24	\$0.00	(\$8,321.24)	0.00
01-2-02610-220-001	Social Security - Custodian, 7-12	\$1,309.63	\$0.00	\$1,309.63	\$0.00	(\$1,309.63)	0.00
01-2-02610-220-003	Social Security - Custodian, K-6	\$616.62	\$0.00	\$616.62	\$0.00	(\$616.62)	0.00
01-2-02610-230-001	Retirement - Custodian, 7-12	\$1,415.17	\$0.00	\$1,415.17	\$0.00	(\$1,415.17)	0.00
01-2-02610-230-003	Retirement - Custodian, K-6	\$672.36	\$0.00	\$672.36	\$0.00	(\$672.36)	0.00
01-2-02610-280-001	Health Benefits - Custodian, 7-12	\$12,901.96	\$0.00	\$12,901.96	\$0.00	(\$12,901.96)	0.00
01-2-02610-280-003	Health Benefits - Custodian, K-6	\$5,331.21	\$0.00	\$5,331.21	\$0.00	(\$5,331.21)	0.00
01-2-02610-290-001	Other Benefits - Custodian, 7-12	\$27.50	\$0.00	\$27.50	\$0.00	(\$27.50)	0.00
01-2-02610-290-003	Other Benefits - Custodian, K-6	\$2.50	\$0.00	\$2.50	\$0.00	(\$2.50)	0.00
01-2-02610-410-001	Utility Services, 7-12	\$5,941.75	\$0.00	\$5,941.75	\$0.00	(\$5,941.75)	0.00
01-2-02610-410-003	Utility Services, K-6	\$1,751.70	\$0.00	\$1,751.70	\$0.00	(\$1,751.70)	0.00
01-2-02610-610-001	Supplies, 7-12	\$6,193.68	\$0.00	\$6,193.68	\$0.00	(\$6,193.68)	0.00
01-2-02610-610-003	Supplies, K-6	\$4,931.81	\$0.00	\$4,931.81	\$0.00	(\$4,931.81)	0.00
01-2-02610-621-001	Utility Energy Services, 7-12	\$16,960.36	\$0.00	\$16,960.36	\$0.00	(\$16,960.36)	0.00
01-2-02610-621-003	Utility Energy Services, K-6	\$12,471.70	\$0.00	\$12,471.70	\$0.00	(\$12,471.70)	0.00
01-2-02620-110-001	Maintenance of Buildings - Regular Non-Instructional, 7-12	\$684.12	\$0.00	\$684.12	\$0.00	(\$684.12)	0.00
01-2-02620-110-003	Maintenance of Buildings - Regular Non-Instructional, K-6	\$16,830.59	\$0.00	\$16,830.59	\$0.00	(\$16,830.59)	0.00
01-2-02620-130-003	Maintenance of Buildings - Overtime Non-Instructional, K-6	\$133.19	\$0.00	\$133.19	\$0.00	(\$133.19)	0.00
01-2-02620-220-001	Maintenance of Buildings - Non-Instructional - Social Security, 7-12	\$23.11	\$0.00	\$23.11	\$0.00	(\$23.11)	0.00

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01-2-02620-220-003	Maintenance of Buildings - Non-Instructional - Social Security, K-6	\$1,215.66	\$0.00	\$1,215.66	\$0.00	(\$1,215.66)	0.00
01-2-02620-230-001	Maintenance of Buildings - Non-Instructional - Retirement, 7-12	\$24.55	\$0.00	\$24.55	\$0.00	(\$24.55)	0.00
01-2-02620-230-003	Maintenance of Buildings - Non-Instructional - Retirement, K-6	\$1,284.14	\$0.00	\$1,284.14	\$0.00	(\$1,284.14)	0.00
01-2-02620-280-001	Maintenance of Buildings - Non-Instructional - Health Benefits, 7-12	\$73.23	\$0.00	\$73.23	\$0.00	(\$73.23)	0.00
01-2-02620-280-003	Maintenance of Buildings - Non-Instructional - Health Benefits, K-6	\$4,282.25	\$0.00	\$4,282.25	\$0.00	(\$4,282.25)	0.00
01-2-02620-290-001	Maintenance of Buildings - Non-Instructional - Other Benefits, 7-12	\$425.25	\$0.00	\$425.25	\$0.00	(\$425.25)	0.00
01-2-02620-290-003	Maintenance of Buildings - Non-Instructional - Other Benefits, K-12	\$450.26	\$0.00	\$450.26	\$0.00	(\$450.26)	0.00
01-2-02620-340-001	Maintenance of Buildings - Other Professional Services, 7-12	\$182.50	\$0.00	\$182.50	\$0.00	(\$182.50)	0.00
01-2-02620-340-003	Maintenance of Buildings - Other Professional Services, K-6	\$182.50	\$0.00	\$182.50	\$0.00	(\$182.50)	0.00
01-2-02620-430-001	Repairs and Maintenance Services, 7	\$165.00	\$0.00	\$165.00	\$0.00	(\$165.00)	0.00
01-2-02620-431-001	Non-Technology-Related Repairs and Maintenance, 7-12	\$31,640.38	\$0.00	\$31,640.38	\$0.00	(\$31,640.38)	0.00
01-2-02620-431-003	Non-Technology-Related Repairs and Maintenance, K-6	\$16,212.36	\$0.00	\$16,212.36	\$0.00	(\$16,212.36)	0.00
01-2-02620-610-001	Maintenance of Buildings - General Supplies, 7-12	\$1,074.13	\$0.00	\$1,074.13	\$0.00	(\$1,074.13)	0.00
01-2-02620-610-003	Maintenance of Buildings - General Supplies, K-6	\$928.62	\$0.00	\$928.62	\$0.00	(\$928.62)	0.00
01-2-02630-220-001	CARE & UPKEEP OF GROUNDS	\$478.80	\$0.00	\$478.80	\$0.00	(\$478.80)	0.00
01-2-02630-220-003	CARE & UPKEEP OF GROUNDS	\$478.79	\$0.00	\$478.79	\$0.00	(\$478.79)	0.00
01-2-02630-420-001	Care & Upkeep of Grounds - Cleaning Services, 7-12	\$674.80	\$0.00	\$674.80	\$0.00	(\$674.80)	0.00
01-2-02630-420-003	Care & Upkeep of Grounds - Cleaning Services, K-6	\$674.82	\$0.00	\$674.82	\$0.00	(\$674.82)	0.00
01-2-02630-431-001	Care & Upkeep of Grounds - Non-Technology Related Repairs & Maintenance, 7-12	\$3,370.00	\$0.00	\$3,370.00	\$0.00	(\$3,370.00)	0.00
01-2-02630-431-003	Care & Upkeep of Grounds - Non-Technology Related Repairs & Maintenance, K-6	\$400.00	\$0.00	\$400.00	\$0.00	(\$400.00)	0.00
01-2-02630-490-001	Care & Upkeep of Grounds - Other Purchases Property Services, 7-12	\$2,565.00	\$0.00	\$2,565.00	\$0.00	(\$2,565.00)	0.00
01-2-02630-610-001	Care & Upkeep of Grounds - Supplies, 7-12	\$508.24	\$0.00	\$508.24	\$0.00	(\$508.24)	0.00
01-2-02630-610-003	Care & Upkeep of Grounds - Supplies, K-6	\$523.66	\$0.00	\$523.66	\$0.00	(\$523.66)	0.00
01-2-02630-890-001	Care & Upkeep of Grounds - Miscellaneous Expenditures, 7-12	\$2,058.11	\$0.00	\$2,058.11	\$0.00	(\$2,058.11)	0.00
01-2-02630-890-003	Care & Upkeep of Grounds - Miscellaneous Expenditures, K-6	\$2,058.12	\$0.00	\$2,058.12	\$0.00	(\$2,058.12)	0.00
01-2-02670-350-001	Safety - Technical Services, 7-12	\$705.00	\$0.00	\$705.00	\$0.00	(\$705.00)	0.00
01-2-02670-350-003	Safety - Technical Services, K-6	\$705.00	\$0.00	\$705.00	\$0.00	(\$705.00)	0.00

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01-2-02710-110-001	Bus Driver Salaries, 7-12	\$9,515.48	\$0.00	\$9,515.48	\$0.00	(\$9,515.48)	0.00
01-2-02710-110-003	Bus Driver Salaries, K-6	\$5,127.78	\$0.00	\$5,127.78	\$0.00	(\$5,127.78)	0.00
01-2-02710-220-001	Social Security Bus Drivers, 7-12	\$727.95	\$0.00	\$727.95	\$0.00	(\$727.95)	0.00
01-2-02710-220-003	Social Security Bus Drivers, K-6	\$392.26	\$0.00	\$392.26	\$0.00	(\$392.26)	0.00
01-2-02710-430-001	Bus Repairs/Maintenance, 7-12	\$147.00	\$0.00	\$147.00	\$0.00	(\$147.00)	0.00
01-2-02710-626-001	Gasoline, 7-12	\$4,027.58	\$0.00	\$4,027.58	\$0.00	(\$4,027.58)	0.00
01-2-02710-626-003	Gasoline, K-6	\$4,027.50	\$0.00	\$4,027.50	\$0.00	(\$4,027.50)	0.00
01-2-02710-890-001	Miscellaneous Expenditures, 7-12	\$14.20	\$0.00	\$14.20	\$0.00	(\$14.20)	0.00
01-2-02730-431-001	Non-Technology-Related Repairs and Maintenance, 7-12	\$3,931.89	\$0.00	\$3,931.89	\$0.00	(\$3,931.89)	0.00
01-2-02730-431-003	Non-Technology-Related Repairs and Maintenance, K-6	\$188.14	\$0.00	\$188.14	\$0.00	(\$188.14)	0.00
01-2-03100-610-001	Food Services Operations	\$39.50	\$0.00	\$39.50	\$0.00	(\$39.50)	0.00
01-2-03535-111-001	HAL Teacher Salaries, 7-12	\$348.44	\$0.00	\$348.44	\$0.00	(\$348.44)	0.00
01-2-03535-221-001	Social Security HAL Teachers, 7-12	\$26.65	\$0.00	\$26.65	\$0.00	(\$26.65)	0.00
01-2-03535-231-001	Retirement - HAL - K-6	\$28.16	\$0.00	\$28.16	\$0.00	(\$28.16)	0.00
01-2-03540-111-003	State Early Childhood - Salaries of Regular Employees Paid to Teachers/Professional Staff, 0-5	\$17,849.40	\$0.00	\$17,849.40	\$0.00	(\$17,849.40)	0.00
01-2-03540-112-003	State Early Childhood - Salaries of Regular Employees Paid to Instructional Aides & Assistants, 0-5	\$10,203.96	\$0.00	\$10,203.96	\$0.00	(\$10,203.96)	0.00
01-2-03540-221-003	State Early Childhood - Social Security Payments for Teachers/Professional Staff, 0-5	\$1,344.85	\$0.00	\$1,344.85	\$0.00	(\$1,344.85)	0.00
01-2-03540-222-003	State Early Childhood - Social Security Payments for Instructional Aides & Assistants, 0-5	\$708.51	\$0.00	\$708.51	\$0.00	(\$708.51)	0.00
01-2-03540-231-003	State Early Childhood - Retirement Contributions for Teachers/Professional Staff, 0-5	\$1,442.25	\$0.00	\$1,442.25	\$0.00	(\$1,442.25)	0.00
01-2-03540-232-003	State Early Childhood - Retirement Contributions for Instructional Aides & Assistants, 0-5	\$738.09	\$0.00	\$738.09	\$0.00	(\$738.09)	0.00
01-2-03540-281-003	State Early Childhood - Health Benefits for Teachers/Professional Staff, 0-5	\$7,570.79	\$0.00	\$7,570.79	\$0.00	(\$7,570.79)	0.00
01-2-03540-282-003	State Early Childhood - Health Benefits for Instructional Aides & Assistants, 0-5,	\$10,418.67	\$0.00	\$10,418.67	\$0.00	(\$10,418.67)	0.00
01-2-03540-291-003	State Early Childhood - Other Employee Benefits Paid for Teachers/Professional Staff, 0-5	\$25.00	\$0.00	\$25.00	\$0.00	(\$25.00)	0.00
01-2-03540-292-003	State Early Childhood - Other Employee Benefits Paid for Instructional Aides & Assistants, 0-5	\$25.00	\$0.00	\$25.00	\$0.00	(\$25.00)	0.00
01-2-03540-591-003	State Early Childhood - Services Purchased From Another School District or Educational Services Agency Within the State, PK-6	\$109.36	\$0.00	\$109.36	\$0.00	(\$109.36)	0.00
01-2-03540-610-003	State Early Childhood - General Supplies, 0-5	\$2,172.65	\$0.00	\$2,172.65	\$0.00	(\$2,172.65)	0.00
01-2-03551-610-001	Career Education	\$4,721.47	\$0.00	\$4,721.47	\$0.00	(\$4,721.47)	0.00

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01-2-06200-111-003	Title I, Part A Teacher Salaries, K	\$33,009.80	\$0.00	\$33,009.80	\$0.00	(\$33,009.80)	0.00
01-2-06200-113-003	Title I, Part A Substitute Salaries	\$1,500.00	\$0.00	\$1,500.00	\$0.00	(\$1,500.00)	0.00
01-2-06200-221-003	Social Security, Title I, Part A Te	\$2,504.65	\$0.00	\$2,504.65	\$0.00	(\$2,504.65)	0.00
01-2-06200-223-003	Social Security, Title I, Part Aide	\$114.76	\$0.00	\$114.76	\$0.00	(\$114.76)	0.00
01-2-06200-231-003	Retirement, Title I, Part A Teacher	\$2,667.20	\$0.00	\$2,667.20	\$0.00	(\$2,667.20)	0.00
01-2-06200-281-003	Health Benefits, Title I, Part A Te	\$11,366.07	\$0.00	\$11,366.07	\$0.00	(\$11,366.07)	0.00
01-2-06200-291-003	Other Benefits, Title I, Part A Tea	\$25.00	\$0.00	\$25.00	\$0.00	(\$25.00)	0.00
01-2-08000-912-001	Fund Transfer to Lunch Fund, 7-12	\$10,000.00	\$0.00	\$10,000.00	\$0.00	(\$10,000.00)	0.00
01-2-08000-912-003	Fund Transfer to Lunch Fund, K-6	\$10,000.00	\$0.00	\$10,000.00	\$0.00	(\$10,000.00)	0.00
06-2-03100-110-001	Food Service - Regular Employee, 7-	\$10,513.33	\$0.00	\$10,513.33	\$0.00	(\$10,513.33)	0.00
06-2-03100-110-003	Food Service - Reg Employee K-6	\$10,513.29	\$0.00	\$10,513.29	\$0.00	(\$10,513.29)	0.00
06-2-03100-220-001	FICA - Dist Share 7-12	\$804.32	\$0.00	\$804.32	\$0.00	(\$804.32)	0.00
06-2-03100-220-003	Fica-dist Share K-6	\$804.22	\$0.00	\$804.22	\$0.00	(\$804.22)	0.00
06-2-03100-230-001	Retirement - Dist share 7-12	\$564.22	\$0.00	\$564.22	\$0.00	(\$564.22)	0.00
06-2-03100-230-003	Retirement-dist Share K-6	\$564.23	\$0.00	\$564.23	\$0.00	(\$564.23)	0.00
06-2-03100-290-001	Other Benefits Food Service 7-12	\$15.00	\$0.00	\$15.00	\$0.00	(\$15.00)	0.00
06-2-03100-290-003	Other Benefits Food Serv K-6	\$15.00	\$0.00	\$15.00	\$0.00	(\$15.00)	0.00
06-2-03100-630-001	Expended Food 7-12	\$19,363.17	\$0.00	\$19,363.17	\$0.00	(\$19,363.17)	0.00
06-2-03100-630-003	Expended Food K-6	\$19,363.03	\$0.00	\$19,363.03	\$0.00	(\$19,363.03)	0.00
06-2-03100-643-001	Food Services Operations	\$390.93	\$0.00	\$390.93	\$0.00	(\$390.93)	0.00
06-2-03100-643-003	Food Services Operations	\$390.87	\$0.00	\$390.87	\$0.00	(\$390.87)	0.00
06-2-03100-950-003	Expended Food - Snacks K-6	\$2,958.44	\$0.00	\$2,958.44	\$0.00	(\$2,958.44)	0.00
08-2-05000-832-001	Debt Service - Interest on Long-Term Debt, 7-12	\$1,802.50	\$0.00	\$1,802.50	\$0.00	(\$1,802.50)	0.00
Sub Total		\$2,288,754.76	\$0.00	\$2,288,754.76	\$0.00	(\$2,288,754.76)	0.00

Creek Valley Public Schools

General Fund Bills_Feb2026

Check Date	Payee	Description	Amount
02/06/2026	20/20 TECHNOLOGIES LLC	Monthly Tech Support	\$3,733.88
02/06/2026	BLACK HILLS ENERGY	Monthly Energy Bill	\$4,734.69
02/06/2026	BLUFFS FACILITY SOLUTIONS	Custodial Supplies	\$1,383.97
02/06/2026	CENTURYLINK	Local Phone Service	\$178.68
02/06/2026	CHAPPELL LUMBER	Maintenance & Repair	\$1,024.40
02/06/2026	CHAPPELL REGISTER	Printing & Advertising	\$146.83
02/06/2026	CHAPPELL SUPER FOODS	CVS Account #3310	\$108.98
02/06/2026	Container ONE	20' Standard Container	\$3,591.00
02/06/2026	CRANMORE PEST CONTROL	Pest Control	\$320.00
02/06/2026	CREEK VALLEY SCHOOLS - LUNCH FUND	CVELC Meals	\$1,436.60
02/06/2026	CREEK VALLEY SCHOOLS - LUNCH FUND	PreK Meals	\$138.80
02/06/2026	DAS STATE ACCOUNTING	Networking Fees	\$317.87
02/06/2026	EAKES OFFICE SOLUTIONS	Copy & Fax Charges	\$1,599.83
02/06/2026	Esu #13	ESU 13 SPED Services	\$6,488.26
02/06/2026	HANSEN'S PETROLEUM LLC	Fuel	\$1,428.30
02/06/2026	HOMETOWN LEASING	Copier Lease	\$536.00
02/06/2026	Ideal Linen Supply	Custodial Supplies	\$1,019.96
02/06/2026	MATHESON TRI-GAS INC	Welding Supplies	\$437.15
02/06/2026	MCI	Long Distance	\$80.41
02/06/2026	MUNICIPAL UTILITIES	Utilities	\$4,935.36
02/06/2026	NACIA	2025-26 Membership - AM	\$40.00
02/06/2026	NASB	NASB Membership Dues	\$4,226.00
02/06/2026	NASB ALICAP	2024-2025 WC Premium Adjustment	\$277.00
02/06/2026	Nebraska State Fire Marshal Agency	Annual Boiler Inspection	\$81.00
02/06/2026	OCCUPATIONAL THERAPY SERVICES, LLC	OT Services	\$2,091.00
02/06/2026	PREMIER AUTO PARTS AND SERVICE	Maintenance Supplies	\$48.11
02/06/2026	PROTEX CENTRAL, INC	Fire Alarm Inspection & Service	\$578.00
02/06/2026	Riverside Insights	Assessments	\$563.82
02/06/2026	SUPERIOR TEXT	Instructional Materials	\$323.40
2/6/2026	US Bank	CC Bill	\$22,394.51
02/06/2026	Valley Repair	HS Supplies	\$852.80
02/06/2026	WAGeworks	CAFETERIA FUND FEES	\$107.75
Sub Total			\$65,224.36

Chappell, Nebraska
Regular Meeting
January 13, 2026

A regular meeting of the Board of Education, School District #25, Chappell, Nebraska, was held on January 13, 2026, in the Library at the Creek Valley Elementary School. Notice of the meeting was published as required by law. The meeting was called to order at 6:02 p.m. by President Klingman.

The Pledge of Allegiance was recited by all present.

Present and voting were Board of Education members Matt Klingman, Doug Mashek, Troy Isenbart, Deann Speirs, Stephanie Owen, and Lucas Hanson. Also present were Superintendent, Loren Engel; Principal, Barry Schaeffer; and Business Manager, Carrie Lutkehus.

Members of the Creek Valley Robotics Team attended the meeting to thank the Board for the support of their successful Boosting Engineering Science & Technology (BEST) Robotics season. Five students and two advisors attended the meeting to share highlights of their trip to BEST Regionals in Wichita, KS and to share more about how the BEST competition is organized. The Board shared congratulations with the Team and applauded their efforts.

Officer Elections began with L. Hanson nominating D. Mashek for the office of President. M. Klingman seconded the nomination. A vote was taken on the nomination of Douglas Mashek for Board President. Voting aye: M. Klingman, D. Speirs, L. Hanson, T. Isenbart and S. Owen; voting nay: none; D. Mashek abstained from the vote.

For the office of Vice President, S. Owen nominated D. Speirs, and M. Klingman seconded the nomination. A vote was taken on the nomination of Deann Speirs for Board Vice President. Voting aye: M. Klingman, D. Mashek, L. Hanson, T. Isenbart and S. Owen; voting nay: none; D. Speirs abstained from the vote.

L. Hanson nominated T. Isenbart for the office of Secretary and S. Owen seconded the nomination. A vote was taken on the nomination of Troy Isenbart for Board Secretary. Voting aye: M. Klingman, D. Mashek, L. Hanson, D. Speirs, and S. Owen; voting nay: none; T. Isenbart abstained from the vote.

M. Klingman moved to accept the consent agenda as presented. D. Speirs seconded the motion.

Personnel Recommendations

A. Hiring: None

B. Resignations/Retirements/Separations:

- Jessica Cabela- Special Education

Financial Reports

Minutes of the December 9, 2025, Regular Board Meeting

Approval of General Fund Bills

20/20 TECHNOLOGIES LLC	Monthly Tech Support	\$3,733.88
ANTHONY MANNINO	Deductible Payout	\$850.00
BEST PLUMBING	Mini-Split Repair - HS	\$975.00
BEST PLUMBING	Thermostat Repair - HS	\$485.00
BEST PLUMBING	Ice Machine - HS	\$6,890.27
BEST PLUMBING	Furnace Inspection & Repair - HS	\$750.00
BEST PLUMBING	New system install - HS Ag Building	\$10,585.96
BEST PLUMBING	Gas delivery system update - HS	\$1,762.21
BEST PLUMBING	Inspection - ES	\$422.00
BLACK HILLS ENERGY	Monthly Energy Bill (2 mos)	\$5,703.32
BLUFFS FACILITY SOLUTIONS	Custodial Supplies	\$1,523.56
CENTURYLINK	Local Phone Service	\$178.72
CHADRON STATE COLLEGE	Band/Choir Auditions	\$60.00
CHAPPELL LUMBER	Maintenance & Repair	\$824.74
CHAPPELL REGISTER	Printing & Advertising	\$453.70
CHAPPELL SUPER FOODS	CVS Account #3310	\$355.38
CRANMORE PEST CONTROL	Pest Control	\$160.00
CREEK VALLEY - LUNCH FUND	PreK Meals	\$100.10
DAS STATE ACCOUNTING	Networking Fees	\$635.74
E3 Diagnostics	Service Testing Equipment	\$242.98
EAKES OFFICE SOLUTIONS	Fax Charges & Supplies	\$258.42
ESSENTIAL SCREENS	Background Checks	\$80.50
Esu #13	ESU 13 SPED Services	\$8,272.83
Finneys	Maintenance Supplies	\$164.27

HANSEN'S PETROLEUM LLC	Fuel	\$1,491.54
HARRIS SCHOOL SOLUTIONS	Software Fee (timekeeping)	\$2,816.16
HOMETOWN LEASING	Copier Lease	\$536.00
Ideal Linen Supply	Custodial Supplies	\$764.97
MATHESON TRI-GAS INC	Welding Supplies	\$287.61
Mcgraw-hill, Inc.	Subscription fee	\$260.34
MUNICIPAL UTILITIES	Utilities	\$5,298.76
NASB	State Ed Conf.	\$2,748.00
NCSA	Membership Dues_AM	\$125.00
OCCUPATIONAL THERAPY SERVICES, LLC	OT Services	\$3,177.50
PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.	Contracted Legal Services	\$810.00
POPPE'S	Bus Repair	\$457.50
PREMIER AUTO PARTS AND SERVICE	Maintenance Supplies	\$280.65
PROTEX CENTRAL, INC	Fire Alarm Service	\$365.00
RETIREMENT PLAN CONSULTANTS, LLC	Cycle 2 Restatement	\$400.00
RON's CHAPPELL AUTO REPAIR	Vehicle Maintenance	\$2,314.91
SOAR PEDIATRIC THERAPY, LLC	Physical Therapy Services	\$7,561.23
SPARQDATA DATA SOLUTIONS	Software Subscription	\$4,100.00
WAGeworks	CAFETERIA FUND FEES	\$118.25
Sub Total		\$79,382.00

Option Enrollment: 0 In, 0 Out

Designate Poppe's Truck & Diesel Repair of Ogallala as Bus Mechanic for Required Bus Inspections

Designate Coach Master's Inc. - Kearney and Poppe's Truck & Diesel Repair of Ogallala as Designated Bus Mechanics for mandated bus inspection

Designate Loren Engel as Authorized Representative for State and Federal Programs

Appoint Loren Engel as district Non-Discrimination Compliance Coordinator

Appoint Loren Engel as district Title 9 Coordinator

Designate Carrie Lutkehus as Board Recording Secretary

Designate Perry Law Firm/Justin Knight as Legal Counsel to the Board

Designate the Chappell Register as the District Newspaper of Record

Designate Publishing in the Chappell Register as the official district Method of Publicizing Meetings

Approve current Board of Education Policies

Appoint Carrie Lutkehus as district Treasurer

Designate Points West, Adams Bank & Trust, and the Nebraska Liquid Asset Fund as Fund Depositories

Voice vote indicated motion carried.

There was no audience communication.

Policy 0202.01- Code of Ethics was read aloud by all Board Members and Policy 0202.04: Ethical Violations was recognized.

Dr. L. Engel presented the Superintendent's Report, highlighting positive happenings of the First Semester; reporting on updates to Conflict of Interest Statutes and reviewing forms necessary to disclose potential conflicts; and describing the NE Department of Education's reVISION process related to Career and Technical Education (CTE) and Perkin's Grant funding.

B. Schaeffer presented the Principal's Report, expanding on reVISION and work being completed to continue accessing CTE funds; highlighting upcoming activities and recapping the first two weeks of Second Semester.

The Board Chair report included main points of the Superintendent Evaluation. The Negotiations Committee reported on the status of their meetings. Board Members reviewed committee assignments and M. Klingman moved to approve 2026 Board Committee Assignments as follows: Transportation/Buildings & Grounds Committee: D.Mashek (Chair), M. Klingman and T. Isenbart; Curriculum/Americanism (Civics) Committee: S. Owen (Chair), D. Speirs and L.Hanson; Foundation/Finance Committee: S.Owen (Chair), M.Klingman and D. Speirs; Negotiations/360 Evaluation Committee: D. Speirs (Chair), T. Isenbart and D. Mashek; Early Learning Center Committee: L. Hanson (Chair), M. Klingman and D. Mashek. T. Isenbart seconded the motion and discussion followed. Voice vote indicated motion carried.

M. Klingman moved and L. Hanson seconded the motion to approve Policy 718: Fiscal Controls as presented, including changes required by the federal government. Voice vote indicated motion carried.

L. Hanson moved and M. Klingman seconded the motion to approve Policy 802.07: School Food Procurement as presented, including changes required by the federal government. Voice vote indicated motion carried.

No Executive Session was needed.

L. Hanson moved and M. Klingman seconded a motion to adjourn the meeting. Voice vote indicated the motion carried and the meeting adjourned at 7:24p.m.

The next regular meeting will be held on February 10, 2026 at Creek Valley Elementary School.

Troy Isenbart
Secretary

CREEK VALLEY PUBLIC SCHOOLS**2025 - 2026 Enrollment Statistics**

	<u>Male</u>	<u>Female</u>	<u>Total</u>
Childcare - Infants	3	4	7
Childcare - Toddlers	4	5	9
Preschool and Childcare	3	6	9
Preschool Only	10	6	16
PreK TOTALS	20	21	41

	<u>Male</u>	<u>Female</u>	<u>Total</u>
Kindergarten	7	2	9
Grade 1	3	7	10
Grade 2	5	6	11
Grade 3	6	7	13
Grade 4	7	8	15
Grade 5	11	8	19
ELEMENTARY TOTALS	39	38	77

	<u>Male</u>	<u>Female</u>	<u>Total</u>
Grade 6	5	14	19
Grade 7	11	8	19
Grade 8	7	3	10
Grade 9	7	6	13
Grade 10	6	3	9
Grade 11	8	5	13
Grade 12	12	7	19
MIDDLE / SECONDARY TOTALS	56	46	102

NEW K-12 TOTALS	95	84	179
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Previous Totals	95	86	181
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Difference	0	-2	-2
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Pros: The Case for 4 Days

- **Teacher Recruitment & Retention:** The shorter week serves as a powerful non-monetary benefit, helping schools attract and keep staff in a competitive market.
- **Reduced Burnout:** Both students and teachers report improved morale and lower stress levels thanks to the extra day to "reset".
- **Increased Attendance:** Families can schedule doctor appointments or errands on the off-day, reducing chronic absenteeism.
- **Better School Climate:** Some research suggests a decline in behavioral issues, including bullying and fighting.
- **Flexible Instruction:** Longer school days allow for more in-depth labs, small-group discussions, and hands-on learning that standard 50-minute periods may not permit.

Cons: The Drawbacks to Consider

- **Childcare Burdens:** For many working parents, finding (and paying for) childcare on the fifth day is a significant financial and logistical headache.
- **Academic Impact:** Research is mixed, but several studies indicate a potential decline in math and reading scores, as the longer weekend can lead to more "learning loss".
- **Student Fatigue:** To meet state requirements, the four remaining days are often much longer, which can tax the attention spans of younger students.
- **Food Insecurity:** Students who rely on school lunch programs may miss out on nutritious meals on the extra day off.
- **Minimal Cost Savings:** While districts save on fuel and energy, the actual savings are often only **0.4% to 2.5%** of the total budget, as teacher salaries (the largest expense) remain the same.

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MASTER CONTRACT BETWEEN THE CREEK VALLEY EDUCATION ASSOCIATION
AND THE CREEK VALLEY BOARD OF EDUCATION
Effective August 1, 2026 - July 31, 2027

PREAMBLE

This Agreement is made and entered into this and between the Board of Education of the School District of Creek Valley, in the County of Deuel, in the State of Nebraska (hereinafter referred to as the "Board") and the Creek Valley Education Association (hereinafter referred to as the "Association").

GENERAL PURPOSE

The Board and the Association recognize that the development of a quality educational program for the children attending the public schools of Creek Valley is a joint responsibility which can best be achieved by agreement that all parties should work toward common goals. The Board and the Association's experience, creativity, and judgment are necessary to reach the educational needs of the community.

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective bargaining representative for all teachers employed by the District. The word "teacher" shall mean all certificated teaching personnel employed by the Creek Valley Public Schools.

ARTICLE II

Teacher Rights

Nothing contained in this Agreement shall be construed to deny any teacher those rights provided under Nebraska Law or other applicable laws and regulations. Rights granted to teachers herein shall be deemed to be in addition to those provided elsewhere.

The Board will not discriminate against any teacher with respect to terms and conditions of employment by reason of membership in the Association and its affiliates, participation in collective negotiations with the Board, or institution of a grievance under the terms of this Agreement.

ARTICLE III

Association Rights

A. Payroll Deduction of Dues:

The Board agrees to deduct from the salaries of the teachers, dues for the Association and the National Education Association or any one of the combination of such organizations as said teachers individually and voluntarily authorize the Board to deduct. The Board agrees to deduct from the final paycheck of each teacher whatever amount is necessary to complete the annual obligation to the Association.

B. Association Use of the District Property:

1. Representatives of the Association and its affiliates shall be allowed to conduct Association business on school property, provided such business does not cause undue interruption of the school program.
2. The association shall be allowed the use of the school building for meetings, provided that such use does not result in unscheduled maintenance costs, in which case an appropriate fee for that use will be negotiated between the parties for this Agreement.
3. The Association shall be allowed the use of school equipment, including computers, typewriters, copying machines, audio-visual equipment, and standard office equipment, provided that the Board may assess the Association a reasonable fee for expendable supplies consumed during such use.
4. The Association shall be allowed to make reasonable use of the school's communication system, including the teacher's mailboxes, intercom, teacher bulletins, etc. Such use shall not cause unnecessary interruption of the education program of the school.

ARTICLE IV

Grievance Procedure

A. Definitions:

1. A "grievance" is an alleged violation of this Agreement or the teacher's Contract.
2. A "grievant" is a teaching employee who files a grievance.
3. "Day" means a calendar day. Saturday, Sunday, and State-mandated legal holidays are excluded as the last day of any grievance time limit.
4. "Representative" is a person or agent designated to represent either part in the grievance procedure.
5. "Party in Interest" is a person, agent, or agency with an interest in the grievance.
6. "Class Grievance" is a formal grievance by two employees, each in a separate building.

B. Procedure:

1. Grievances shall be processed promptly and expeditiously by the employee's Principal.
2. Grievances shall be adjudicated by the employee's immediate supervisor and according to the terms of this Agreement, time notwithstanding.
3. Formal grievances shall be filed in writing with the Principal. The Principal shall immediately notify the Superintendent of all grievances received.

4. Communications and decisions concerning formal grievances shall be in writing.
5. Grievances filed, but not resolved, under the terms of this procedure shall be resolved according to an agreed time structure.
6. Parties in Interest shall be permitted representatives, limited to two (2) persons at all levels of the procedures, and witnesses determined by the hearing officer, providing requests for such are filed two (2) days prior to the hearing.
7. There shall be one (1) designated employee grievance representative in each school building.
8. There shall be no additional evidence submitted during the grievance process, once a formal grievance has been filed.
9. Failure by a grievant to process a grievance within the specified time limits, renders the grievance as settled in favor of the Board.
10. Failure of the Principal or the Superintendent or the Board of Education to issue a decision within the specified time limit shall mean that the grievance is settled in favor of the grievant.
11. Class grievances shall be only filed at Level III and within ten (10) days of the occurrence.
12. A grievant may withdraw a grievance at any level, and the grievance process will automatically stop.

C. Progression Through the Grievance Process:

1. Level I - Informal Grievances

A grievant shall discuss his/her grievance informally with his/her immediate supervisor regarding any alleged mis-interpretation of this Agreement and/or Contract within three (3) days of such occurrence, in order to attempt to resolve the grievance. Failure to resolve the grievance at this Level shall automatically advance the grievance to Level II.

2. Level II - Formal Grievances

A grievant shall file a formal grievance with the Principal within seven (7) days of the occurrence and shall specify the clause of this Agreement, the nature of the grievance, the evidence, and the desired remedy. Failure to resolve the grievance at this Level shall automatically move the grievance to Level III.

3. Level III - Appeals to the Superintendent

- a. Within five (5) days of the decision at Level II by the Principal, the grievant may request an appeal to the Superintendent. The appeal shall include all materials previously submitted.
- b. The Superintendent shall establish a hearing date within ten (10) days following such request and notify the grievant at least five (5) days prior to the hearing date.
- c. After conducting a hearing, the Superintendent shall render a decision within five (5) days.

- d. The grievant may appeal the decision of the Superintendent by notifying the Superintendent of their intention to appeal to the Board of Education at Level IV. Such notification shall be made to the Superintendent within five (5) days after receipt of the Superintendent's decision at Level III.

4. Level IV - Appeals to the Board of Education

- a. Grievances appealed to the Board shall be processed as in Level III, except that the Board will establish a hearing date within thirty (30) days.
- b. The appeal request to the Board must be made in writing and specify the list of items that the grievant wishes to discuss. These items are the only ones which will be discussed at the Board of Education hearing.
- c. The Board of Education will hold a special meeting to conduct a hearing. The hearing will follow the Nebraska Open Meetings Law 84-1408 through 84-1414.
- d. By majority vote of the Board, the Board may conduct the hearing in closed session; but formal action, if required, will be taken in open session.

5. Other Provisions

- a. No prejudice will attend any party in interest by reason of utilization of participation in the grievance process.
- b. The pendency of any grievance shall not impede the normal management and operation of the schools.
- c. All forms generated and associated with the processing of any grievance matter shall be mutually agreed to by all parties associated with the Master Contract and prior to the use of such forms. The Association will be responsible for the distribution of the "Official and Formal Grievance Form" (fm125) when and as appropriate.
- d. One "Official and Formal Grievance Form" (fm125) shall be completed for each grievance action filed.
- e. Parties in Interest will cooperate in investigating and providing pertinent information concerning a grievance being processed.

ARTICLE V

Salaries

A. Salary Schedules:

The salary of each teacher covered by this Agreement shall be determined by the Salary Schedules, attached as Appendix A.

B. Schedule Conditions:

1. All teachers in the system with a degree shall be placed on the Salary Schedule. When a teacher reaches the last lane and step on the Schedule, salary increases will be limited to Salary Schedule changes only, unless the Board makes special provision for other additional salary increases.
2. The Salary Schedule presented is a minimum Salary Schedule only and the Board reserves the right to pay sums in excess when in its discretion it may seem necessary in certain specialized fields and/or when a shortage of teachers might exist in any school year. Five years of teaching experience will be normally allowed incoming teachers on the Schedule, but more years of actual teaching experience may be allowed at the discretion of the Superintendent of Schools.
3. The Schedule will be reviewed each year by the Board and Association salary committees selected from the faculty, in an effort to determine if revisions of the existing Schedule are in order or if a new Salary Schedule should be generated through the formal negotiations process.
4. It shall be noted on the individual teacher's Contract that there are 185 working days during the school year. The normal work day will include an 8 hour on duty time, dependent on the teacher's schedule.
5. It shall be necessary that an official transcript of all college work, as well as a record of any applicable teaching experience outside this system, be on file in the Central Office before the teacher is placed on the Salary Schedule. All additional credits must be reported to the Central Office by September 1 of each school year in order to be recognized and for movement to take place on the Salary Schedule in time for inclusion on the September paycheck. For purposes of establishing professional growth (additional hours or degrees), the District will accept grade reports, college instructor's letter affirming course completion, photocopy of diploma, affidavit, until an official transcript is received by the Central Office.
6. Teachers will have one full planning period per day with six or fewer preps per day, ("preps" meaning a class a teacher must prepare for where no other class which meets in that same day, and has the same teacher and corresponding material.) Elementary shared specials (P.E., Music, Art., Library, etc.) will not be given an overload for an extra preparation period as long as they have one full planning period. In the case where teachers are asked to teach seven separate preps per day such an overload will be compensated at 5% of the base salary, since extra preparation is required.
7. Horizontal Movement on the Salary Schedule:
 - a. Hours earned by teachers to satisfy specific skill requirements or to prepare for subject areas which will be implemented into the curriculum at a later date, will be accepted immediately when specifically requested by the Board of Education and/or the Superintendent.
 - b. All hours must be graduate hours and meet at least one of the following criteria: 1. Hours earned are in the subject being taught or assigned duties. 2. Hours earned are in the teacher's major field. 3. Hours earned in a Master's program which is active. In order to insure that the hours earned meet the established criteria and will help the teacher advance on the salary schedule, all hours are to be submitted by the teacher for administrative review and approval.

- c. Teachers must actually earn the specified number of hours to move horizontally on the schedule.
- d. After completing all institutional requirements for the Master's Degree program or the completion of 36 hours of approved credit, the teacher may then advance to the BA 36/Master's column on the salary schedule.
- e. If a teacher is asked to complete work which will result in an additional endorsement for the teacher due to teaching duties assigned by the administration which are outside of the teacher's endorsed areas, Creek Valley Schools will reimburse tuition and fees required to complete said endorsement upon the completion of each class. Prior approval of such college/university work shall be received from the Board of Education as well as a recommendation from the Superintendent that such work is both necessary and desired.

8. Vertical Movement on the Salary Schedule:

- a. Teachers shall be placed on the proper vertical step in accordance with their experience in the District plus credited prior experience.

9. Extra Duty:

- a. When a contractual agreement has been reached between the individual teacher and the District relating to the performance of an extra duty, the salary paid shall be in accordance with the provisions of the Extra Duty Salary Schedule, attached as Appendix B.

ARTICLE VI

Insurance and Annuities

The Board will pay the group premiums on the Educators Health Alliance Blue Cross/Blue Shield Traditional Plan as well as the Educators Health Alliance Blue Cross/Blue Shield High Deductible Health Plan. The \$1900 deductible/\$3800 deductible HSA plan with pre-admission certification has four tiers available for employee selection: Employee Only; Employee and Child(ren); Employee and Spouse; Employee, Spouse and Child(ren). The Board also pays the premium for a single Blue Cross/Blue Shield dental plan (100% A, 75% B, and 50% C). In order to be eligible for health insurance, a new employee will have to meet the criteria outlined in the Affordable Health Care Act. Dental insurance shall be available for the entire family, but the premium for other family members must be paid by the employee. In a calendar year any Traditional Plan deductible amount met, above \$1050, will be reimbursed dollar for dollar up to \$1900, per deductible. This would be a maximum of \$850, per deductible. Staff are responsible for submitting reimbursement claims to the district business manager. All claims for the calendar year must be submitted by January 31st of the following year. Reimbursements will be included in staff monthly paychecks and subject to tax, retirement, and FICA. The employee will be required to bring in a summary of benefits from BCBS showing that the deductible has been met.

Staff that choose the Educators Health Alliance Blue Cross/Blue Shield High Deductible Health Plan are not eligible for deductible reimbursement. Instead, the district will contribute the difference between the cost of the Traditional Plan premium and the High Deductible Plan premium to the employee's Health Savings Account.

The Board will pay \$ 5.00 per month, per teacher, for a disability plan of the teacher's choice when the teacher is working at least half-time. A teacher working less than half-time shall receive a prorated portion of the \$ 5.00.

ARTICLE VII

Teacher Employment

A. Teacher's Contract:

Upon initial employment, the Teaching Contract issued to employees, who will be subject to this Agreement, shall be reduced to writing. A copy of a recommended original Contract form is attached as Appendix D and is incorporated by reference. After the first year of employment, an annual "Renewal Agreement" (fm72) as shown in Appendix E shall be used.

B. Release from Contract:

A teacher shall be released from his/her Contract according to the terms of the Board of Education policies and procedures.

ARTICLE VIII

Leaves

A. Sick Leave:

Teachers shall be granted ten days of sick leave for each year of service to the school system. Unused sick leave accumulates to fifty (50) days. It is possible, however, for a teacher to accumulate a maximum of sixty (60) days of sick leave. Sick leave will be approved by the administration for the employee, the employee's family, the employee's spouse, and/or the employee's spouse's family. The Board may require proof of illness in any prolonged absence of any teacher. Any abuse of the sick leave policy may result in forfeiture of pay for the period of time involved, including the Bereavement Leave and Maternity Leave. A sick leave bank will be made available on a case by case basis, as the need arises. It will be set up by the Superintendent and the CVEA President.

B. Professional Leave:

Teaching personnel who are requested by a recognized state educational agency or any other educational agency to serve on a committee or as a delegate shall be granted such leave without loss of pay and without such leave time being charged against said teacher. Such leave cannot be used for personal pleasure.

C. Personal Leave:

Four days per year, non-accumulative, will be granted for situations not specified in Article VIII (A) above. Personal leave may be accumulated above four days if a teacher would choose to accept personal leave day compensation for each in-house substitute instance (See Article VIII, section I). Personal Leave includes leave for duties that cannot be done by anyone else or at any other time. Personal Leave will be requested at least 5 days in advance. Personal leave that is taken immediately prior to or after a

scheduled vacation period or during the first two weeks or the last two weeks of the school year, will be granted based on a first come, first serve basis and will depend on the availability of a substitute. The teacher will forfeit 1/183 of his/her total compensation after all personal leave days have been exhausted. Unused personal leave will be compensated at the certified substitute pay rate and will be paid in the August payroll.

D. Temporary Military Leave:

Teachers called into temporary active duty of any unit of the United States Reserves or the Nebraska National Guard, shall be paid their regular pay, in addition to any pay which they receive from the state or federal government. Any teacher having served two years in the armed service and having received an honorable discharge shall be entitled to one vertical step when first contracted to the school district.

E. Jury Duty:

Teachers called into jury duty shall be paid their regular compensation in addition to any compensation they receive for serving on a jury.

F. Sick Leave Payback program

After being employed by the Creek Valley Public Schools for a total of five (5) continuous years, a teacher shall be considered vested in the Program. Upon leaving the system, each vested teacher may request and receive an amount of money equal to 35% of the current, full-day, substitute teacher pay rate times the number of accumulated, unused sick leave days. A maximum of 50 days will be allowed.

The provisions of the Sick Leave Payback Program may be changed but only through the negotiations process.

G. Bereavement Leave:

Sick leave days may be used for bereavement leave purposes as long as substitutes are available and/or other classroom coverage can be arranged.

H. Maternity Leave:

Sick leave days may be used in the event of childbirth or adoption.

I. Compensation For In-house Subbing

Certified staff will be compensated for subbing within the district in the following ways:

- a. Subbing for one class period in the secondary grades - \$15 or 1/8 of a personal day, per period
- b. Subbing for 30 minutes or for a specials class in the elementary grades - \$15 or 1/8 of a personal day, per 30 minutes or specials class

ARTICLE IX

Mileage

If school vehicles are not available, Creek Valley Public Schools will pay mileage that is equal to the rate as set by the State of Nebraska, when any teacher uses his/her own personal car for official school business. Those concerned must file appropriate claims at the Central Office to secure reimbursements.

ARTICLE X

Noon Duty

All teachers who must remain on duty at the school over the noon hour will receive their noon lunch free of charge.

ARTICLE XI

Miscellaneous Provisions

A Non-discrimination:

The Board and the Association agree that there shall be no discrimination, and that all practices, procedures, and policies of the Creek Valley Public Schools shall clearly demonstrate that there is no discrimination in the hiring, training, assignment, promotion, transfer, or discipline of teachers or in the application or administration of this Agreement on the basis of race, creed, color, religion, national origin, sex, domicile, or marital status.

B. Board of Education Policy and Procedures:

This Agreement constitutes Board policy for the term of said Agreement, and the Board agrees to carry out the commitments contained herein and give them full force and effect. The Board shall provide to the Association and all teaching employees, access to the Board policies dealing with employment practices.

C. Separability:

If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law. All other provisions or applications shall continue in full force and effect.

D. Compliance Between Individual Teacher Contracts and the Master Contract:

Any individual contract between the Board and an individual teacher, heretofore or hereafter executed, shall be subject to and consistent with the terms and conditions of this Agreement. If an individual teaching and/or extra duty Contract contains any language inconsistent with the Agreement, this Agreement shall be controlling during its duration.

E. Posting Agreement:

Copies of this Agreement shall be posted on the district website after agreement with the Association, and within thirty (30) days, after the Agreement is signed.

F. Handbooks

The Board, through delegation to the administrative team, will ensure that the wording of handbooks and the negotiated agreement are correct with regard to and as the negotiated agreement pertains to previously written policy and procedure. In cases of discrepancy, the language from the Negotiated Agreement/Master Contract should be used.

ARTICLE XII

Personnel File

Personnel files are maintained by the District for teachers. The following understandings shall apply:

1. Upon his/her request, a teacher may have access to his/her personnel file during normal business hours.
2. Only school officials in carrying out their duties shall be granted access to a teacher's records. However, a teacher may in writing authorize any other person to have access to his/her file.
3. A teacher may attach a written response to any item in the file.
4. Recommendation (the credentials file) with regard to a teacher shall not be accessible to a teacher unless the credential file is an open file and not regarded as a confidential file by the placement office issuing the credential file.
5. Any material to be placed in a teacher's personnel file must first be reviewed by said teacher, before being placed into said teacher's personnel file. The teacher shall acknowledge that he/she had the opportunity to review the material by affixing their signature to such materials to be filed, with the express understanding that such signature in no way indicates agreement or disagreement with the contents of such materials.

ARTICLE XIII

Safety

The parties agree that it is the responsibility of the Board to provide and maintain a safe place of employment. Consistent with the teacher's assignment, it is the responsibility of the teacher to report observed unsafe, or hazardous practices or conditions to the Administration and to the official Safety Committee. The Administration will contact duly qualified personnel who will in turn make a timely inspection and take steps to remedy the condition. Teachers shall not be required to work under reported conditions found to be detrimental to their health, safety or well-being.

Teachers shall not be required to perform tasks which endanger the personal health, safety and well-being of their pupils.

ARTICLE XIV

Contract Duration & Review

A: This Contract shall be effective as of August 1, 2026, and shall continue in effect until July 31, 2027. If a new and substitute Contract has not been duly entered into prior to February 8, 2027, the terms of this Contract shall continue in full force and effect until such substitute Contract is adopted, which shall be fully retro-active to August 1, 2026.

B: It is agreed that the Master Contract language will be reviewed and updated annually if necessary. Salary and fringe benefits considerations will be reviewed annually.

CREEK VALLEY EDUCATION ASSOCIATION

CREEK VALLEY PUBLIC SCHOOLS

By: _____
Bobbie Jenik, Chief Negotiator

By: _____
Matt Klingman
Negotiating Committee

By: _____
Doug Mashek
Negotiating Committee

Ratified by the Creek Valley Education Association on: January XX , 2026.

Ratified by the Creek Valley Board of Education on: February 10, 2026.

APPENDIX INDEX

APPENDIX A: The Salary Schedule (fm1)

APPENDIX B: The Extra Duty Activities Pay Schedule (fm80)

APPENDIX C: Recommended Original Employment Contract Form

APPENDIX D: Recommended Renewal Agreement Contract Form (fm73)

APPENDIX E: Official and Formal Grievance Form (fm125)

Hourly Employee Salary Recommendation February 2026

Rationale:

In November 2022, Nebraska voters approved Initiative 433 which raised the minimum wage from \$9 to \$15 in 2026 in annual increments of \$1.50. As of January 1, 2026, the minimum wage in Nebraska for hourly work is \$15. Beginning January 1, 2027, the rate will adjust annually for inflation based on the Consumer Price Index (CPI-U) for the Midwest Region.

In 2022-2023, Creek Valley Schools base hourly wage was \$10. This was raised in January 2024 to \$15. While public schools are specifically exempt from the state minimum wage requirement, we compete with non-exempt employers for the same group of people. Until raising our rate above the state minimum, we struggled to find qualified and mature adults to fill these important student support roles. Our pool changed dramatically when we raised our base to \$15. Because of the Initiative 433 annual increases we are once again a minimum wage employer. We will be a sub-minimum wage employer for many positions by the end of 2026. It is in our interest to remain an above-minimum wage workplace.

Recommendation:

- Increase base compensation to \$16/hr beginning with the new school year in August 2026.
- Plan to increase base compensation to \$16.50 beginning in August 2027. Revisit if the CPI-U mandates an increase above \$.50

Impact:

- This recommendation will cost the district \$35,744 in increased employee costs between August 2026 and July 2027.
- Estimated additional cost of \$17,872 between August 2027 and July 2028.

Classified Employee Insurance Offerings- MAC Schools January/February 2026

Banner County

12-Month Employees= Full Family
10-Month Employees= Single

Bayard

12-Month Employees= Full Family
10-Month Employees= Single

Creek Valley

Full Family for All

Garden County

Single Insurance or \$\$ in lieu

Leyton

12-Month Employees= Full Family
Others= Nothing

Minatare

Single Insurance or 90% of Employee/Spouse or Employee/Children

Potter-Dix

Single Insurance

South Platte

12-Month Employees= Full Family
Others= Nothing

Recommendations

- *12-Month Employees remain Full Family*
 - *Standard across MAC*
- *Future Hired 10- Month Employees= Employee+Spouse OR Employee+Children*
 - *Greater than most MAC*
 - *Compensates for a lower hourly rate*
 - *82% (14/17) of current classified staff choose these options*

Savings for Each Classified Employee & Total Group Over Current

	Cost Per	Cost Per	Cost Per
Employees	Full Family	Plus Spouse	Plus Children
17	\$2,300	\$1,712	\$1,509
	\$469,200	\$349,248	\$307,836
Annual Savings Each	XX	\$7,056	\$9,492
Annual Savings All	XX	\$119,952	\$161,364