

**North Bend Central Public Schools
Regular Board of Education Meeting
NBC Board of Education Room
Monday, November 10, 2025
7:00 PM**

- I. **SECTION I OPENING**
 - I.A. Call Meeting to Order
 - I.B. Pledge of Allegiance
 - I.C. Roll Call
 - I.D. Excuse Absent Board Members
 - I.E. Acknowledge Posted Open Meeting Act
- II. **SECTION II REVIEW OF THE AGENDA**
 - II.A. Publication of Notice
 - II.A.a. Changes/Approval of Agenda
 - II.A.b. Notes Regarding Agenda
- III. **SECTION III CELEBRATION OF EXCELLENCE**
- IV. **SECTION IV RECOGNITION OF VISITORS/PUBLIC COMMENT**
- V. **SECTION V BUSINESS ITEMS**
 - V.A. Approval of Prior Minutes:
 - V.B. Review of Financial Statements
 - V.B.a. Activity Fund
 - V.C. Approval of Bills
 - V.C.a. Check Listing Report
- VI. **SECTION VI REPORTS**
 - VI.A. SUPERINTENDENT REPORT
 - VI.B. HIGH SCHOOL PRINCIPAL REPORT
 - VI.C. ELEMENTARY PRINCIPAL REPORT
 - VI.D. ACTIVITIES DIRECTOR REPORT
- VII. **SECTION VII BUSINESS ITEMS**
 - VII.A. Presentation from Dr. Dennison Bhola and Dr. Galen Boldt on staff climate survey results
 - VII.B. Presentation from Caden Frank, NASB, on implementing a board self-assessment
 - VII.C. Approve contract with Elk Ridge for construction of the RR/Concession stand at Tiger Stadium
 - VII.D. Approve the Early Retirement Incentive Program (ERIP) for the 2025-2026 school year
 - VII.E. Approve our school audit for the 2024-2025 school year
 - VII.F. Approve the Apptegy renewal for the 2025-2026 school year
 - VII.G. Review of board policy, policy numbers 5007-5019
- VIII. **SECTION VIII PERSONNEL**
 - VIII.A. Approve hiring Ann Brodd, part-time elementary office assistant
 - VIII.B. Approve hiring Kathleen Kirschenmann, secondary paraeducator
- IX. **SECTION IX REMINDERS AND DATES**

IX.A. Next Meetings:

Board Work Session - Monday, November 24, 6 pm, City Library

Regular Meeting - Monday, December 8, 7 pm, Tiger Den

X. **Adjourn**

(The agenda contains a list of subjects known at the time of distribution on November 7, 2025. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the High School office. Except for items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled commencement of the meeting.)

MINUTES OF BOARD OF EDUCATION

<u>Regular</u>	<u>North Bend Central – Media Center</u>	<u>7:30 P.M.</u>	<u>October 13, 2025</u>
<u>Kind of Meeting</u>	<u>Meeting Place</u>	<u>Time</u>	<u>Date</u>

	PRESENT	ABSENT
President.....	Doug Hoops	
Vice Pres.....	Bob Feurer	
Secretary.....	Andy Swanson	
Treasurer.....	Justin Taylor	
Member.....		Nick Emanuel
Member.....	Amy Williams	
Superintendent.....	Patrick Ningen	
Recording Secretary.....	Kyrsten Mottl	

OPENING:

- A. CALL TO ORDER:** President Hoops called the Regular Board Meeting to order at 7:30p.m.
- B. PLEDGE OF ALLEGIANCE**
- C. ROLL CALL:** Present: Doug Hoops, Andy Swanson, Bob Feurer, Justin Taylor, Amy Williams &
- D. EXCUSE ABSENT BOARD MEMBERS:** Nick Emanuel
- E. ACKNOWLEDGE POSTED OPEN MEETING ACT:** President Hoops announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.

REVIEW OF THE AGENDA:

A. PUBLICATION NOTICE: Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education and published in the October 8, 2025 edition of the "North Bend Eagle". The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A.a. Changes to the agenda: none

A.b. Notes regarding agenda: none

- 3. CELEBRATION OF EXCELLENCE:** Our Ag/FFA students competed in the Northeast Area Land Judging Contest last Wednesday, and earned a district championship! The team (Kylah H, Regan P, Jaxon T, and Jade N), along with Mr. Mottl, will compete at the state competition in Wahoo later this month.

Our Tiger Band has been competing in marching band competitions the last two weeks, and earned a superior rating at the Palmyra Bluez Marching Invitational last week. Congrats to Mr. Baldwin and his hard-working students!

- 4. RECOGNITION OF VISITORS/PUBLIC COMMENT:** No public comment.

5. BUSINESS ITEMS:

- A. APPROVAL OF PRIOR MINUTES:** The Board reviewed the minutes from the September 9, 2025 Regular Board Meeting, Budget Hearing, Tax Request Hearing and the September 25, 2025 Special Board Meeting. The Board approved all meeting minutes from September 9th and September 25th. Motion Carried. 5-0-1.
- B. REVIEW OF FINANCIAL STATEMENTS:** The Board reviewed the financial statements and the Activity Fund statements.
- C. APPROVAL OF BILLS:** Motion (Williams) Second (Feurer) to approve the October bills as follows: General Fund – \$215,457.11 Motion Carried 5-0-1.

6. REPORTS:

A. SUPERINTENDENT REPORT: Mr. Ningen shared with the board:

- He is working on his Community Connection Teams, and would like to have a board member on each team, if possible. The teams are: students, teachers, classified staff, parents, and community business people. Each group will

meet once a quarter, where I will pose questions to gain a pulse of the community. Each group will have 5-7 members, except for the student group, which could have up to 10-12.

- We sold our 2015 bus through an online auction with Darrin Bjorkland. We received around \$10,000.
- Planning for our initial Negotiations meeting, it will be Monday, October 27th, at 7:15 am in the MS/HS conference room.
- Our staff climate survey opened on Tuesday, September 23rd and closed on Wednesday, October 1st. Two versions were made, one for teachers and one for classified staff. Dennison will be going over the results with staff on October 20th at our inservice. They will also be shared with the board after they are shared with the staff.
- Mr. Ningen would like to have a Board Workshop in November. Date to be determined.
- Upcoming board professional development opportunities: State Education Conference in Omaha - November 19-21

B. HIGH SCHOOL PRINCIPAL REPORT:

Mrs. Petersen reported October is a big month in regards to Careers and Technical Education and College Preparation.

- Perkins Grant - We consort Perkins fund through the ESU#2 each year. The ESU#2 asks for a request from each school and then has a committee that looks at the request and determines how the total will be divided. This last year we requested a few items, and we were awarded La Marzocco Linea Mini Espresso Machine. Mrs. Nelson, through her classroom, would like to start a small business where her classes can sell coffee to the staff on designated days. The ESU#2 puts together the grant application and submits it to the state. October 1st is the first day we are allowed to purchase items to get reimbursement through the grant. Mrs. Nelson is very excited about adding this to her already spectacular classroom.
- NEW CTE conferences -Pathways to Possibility - Igniting innovation in CTE ESU 1, 2, 7, 8 and 17, collaborated to create a day of learning for CTE teachers. The event will be held, October 21st at Northeast Community College. Participants will have the opportunity to hear keynotes on CTE updates and AL and the future of CTE, along with breakout sessions.
- College Readiness- October is also a big month in regards to college readiness. Mrs. Wess has established two nights to prepare seniors who intend to further their education with information to begin the process. At the end of September, she had an opportunity for parents/students to hear from Education Quest via a live webinar which covered college options and basic financial aid. The next parent meeting will be specific to the FASFA completion process which is required for graduation. Seniors have also been active in attending college visits and participating in Apply2College Month; where they did activities and received assistance in applying to colleges.
- Professional Development- We have a full in-service planned this month that will include a presentation by Dept. White on drug and alcohol awareness. We also will have Dennison present the survey results to the staff, along with our School Improvement and mentioning meetings.
- Leadership Learning Walks-This year, I am again participating in the ESU#2 leadership learning walks. This year I will be working with a team from Yutan, Oakland-Craig, and the ESU#2. Principals visit other schools to observe and share best practices in a collaborative, non-evaluative format. These walks are focused on specific instructional goals, such as set forth by the host district, and are designed to support continuous improvement rather than formal evaluation. Staff will have some classroom time to work on the upcoming curriculum as well as prepare for Parent Teachers Conferences, which will be held October 22nd and 29th from 5:30PM to 8:30PM

C.ELEMENTARY PRINCIPAL REPORT:

- Fire Prevention Week- The North Bend Fire Department will come for a school wide assembly on October 13th and talk with students about developing evacuation plans for their homes and testing smoke detectors. They also will visit kindergarten and preschool classrooms and let kids spray the fire hose and discover the trucks.
- Parent Teacher Conferences will be held on Oct. 22nd & 29th. We always look forward to sharing with parents the great progress made by their children during the 1st quarter of school.
- Fall Festival will be held in the afternoon on Thursday, October 30th This annual event, sponsored by the PTA, is filled with fun and kids look forward to the day each year!
- Raffle winners were announced by the PTA. There were some pretty nice gift cards awarded to the winners.
- High Five Friday's are going great! The high school students are being great role models for our students and engaging very positively with them as well.
- Activities & Field Trips- 5th grade to Morrill Hall; 1st grade to the NBC Greenhouse & Arboretum; 2nd grade to Morrill Hall; Preschool to Harvest Moon; Preschool to North Bend businesses.

D.ACTIVITIES DIRECTOR REPORT: *No report*

7. BUSINESS ITEMS:

- A. **DISCUSS, SELECT AND APPROVE A CONSTRUCTION COMPANY FOR THE RESTROOM/CONCESSION STAND PROJECT FOR TIGER STADIUM:** Elk Ridge Construction and Hartley Builders LLC presented their proposal to the Board. The Board discussed both proposals. Motion (Feurer), Second (Swanson) to accept Elk Ridge Construction Services LLC for the restroom/concession stand project. Motion Carried 5-0-1.
 - B. **DISCUSS CHANGE ORDER FOR OLD GYM ROOF PROJECT: Bob Soukup and Aroldo from Turbo Roofing shared that** When tearing off the old roof, Turbo found a vapor barrier under the insulation barrier. This was not in Bob's plans when he sent it for bids. This caused Turbo to stop work until a solution was found. The conversation went back and forth. Do we need a vapor barrier? What will the cost be? To go back with the same barrier design, Turbo submitted a cost of \$80,000. This was deemed unacceptable by Bob, Roy, and Mr. Ningen. Bob went back to Turbo, and worked with Versico, to come up with a cheaper alternative. It was determined that a vapor barrier of some type is needed for our base roof system. A cheaper alternative that would allow for the warranty to stay intact would come at a cost of just under \$40,000. With our \$10,000 contingency requirement, that would mean a cost of just under \$30,000. Bob Soukup stated the cost for this change would be \$39,348.52. Motion (Taylor) Second (Swanson) to move forward with the change order to remedy the problem. Motion Carried 5-0-1.
 - C. **DISCUSS AND APPROVE THE EMC INSURANCE PROPOSAL FOR THE 2025-2026 SCHOOL YEAR:** Motion (Feurer), Second (Taylor) to accept the policy proposal as outlined by Mr. Grueber. Motion Carried 5-0-1.
 - D. **DISCUSS AND APPROVE OPTION ENROLLMENT NUMERIC CAPACITY RESOLUTION FOR THE 2026-2027 SCHOOL YEAR:** The board had discussion about the numeric capacity, the board was concerned this number changes each year. Tabled until December meeting after additional information is collected.
 - E. **APPROVE PURCHASE OF DIGITAL SIGNAGE FOR ELEMENTARY AND SECONDARY BUILDINGS:** Bob Feurer asked for more bids to be submitted before a decision is made. Tabled until the November meeting.
 - F. **APPROVE REPLACEMENT OF DOOR ENTRANCE SYSTEM AND CAMERAS AT THE MS/HS BUILDINGS:** Motion (Swanson) Second (Williams) to approve replacement of the door entrance system and cameras at the MS/HS buildings. Motion Carried 5-0-1.
 - G. **APPROVE RENEWAL OF APTEGY, OUR WEBSITE, AND NOTIFICATION SYSTEM SOLUTION:** The Board asked if there is an option of a multi-year contract at a lower rate. Tabled until November.
 - H. **APPROVE SNOW REMOVAL BID FOR THE ELEMENTARY SCHOOL:** Motion (Taylor) Second (Feurer) to approve Mike Settles as the snow removal company for Elementary School. Motion Carried 5-0-1.
 - I. **REVIEW OF BOARD POLICY, POLICY NUMBERS 4058-5006:** Motion (Williams) Second (Feurer) to approve the updated superintendent and cell phone policy. Motion Carried 5-0-1
 - J. **DISCUSS RAISING COST THRESHOLD FOR NEEDING BOARD APPROVAL:** Motion (Feurer) Second (Williams) to approve the cost threshold to \$7500 before needing board approval. Motion Carried 4-1-1
 - K. **DISCUSS THE POSSIBILITY OF UTILIZING A BOARD SELF-ASSESSMENT:** The board will look at adding a board self-assessment. They will look at using it for their first quarter workshop.
 - L. **DISCUSS PURCHASE OF STUDENT TRANSPORTATION VEHICLES USING REIMBURSED SPED FUNDS:** Mr. Ningen shared information on how we can utilize SPED funds to purchase a new vehicle to replace the SPED van. He will gather more information and share with the board at a later date.
8. **PERSONNEL:**
- A. **REVIEW SUPERINTENDENT EVALUATION PROCESS AND TIMELINE:** Mr. Ningen will update his self appraisal for the November meeting and will have it for the December meeting.
 - B. **APPROVE HIRING A PART-TIME OFFICE ASSISTANT FOR THE ELEMENTARY SCHOOL:** Motion (Swanson) Second (Williams) to approve a part-time office assistant for the Elementary School. Motion Carried 5-0-1.
9. **REMINDERS AND DATES:**
- A. **NEXT MEETING: MONDAY, NOVEMBER 10, 2025:** The next regular monthly Board Meeting is scheduled for Monday, November 10, 2025 starting at 7:00p.m.

10. ADJOURNMENT: Motion (Williams), Second (Swanson) to adjourn the meeting at 11:04pm. Motion Carried 5-0-1

Respectfully submitted,

Doug Hoops, President

Andy Swanson, Secretary

BALANCES AS OF SEPTEMBER 30, 2025			
	General Fund Checking		\$47,951.83
	General Fund MM		\$2,129,530.35
	General Fund Reimbursement Fund		\$4,864.78
	General Fund Payroll		\$42,075.71
	General Fund Special MM		\$1,504,944.35
	GRAND TOTAL BALANCE		\$3,729,367.02
CURRENT MONTH RECEIPTS AND TRANSFERS			
Date	Description	Deposit	Withdrawal
10/1/2025	State of NE - MAC	\$773.03	
10/3/2025	Online Preschool & ASP Payments	\$600.00	
10/3/2025	Colfax Co Treas- Taxes	\$1,538.14	
10/7/2025	Online Preschool & ASP Payments	\$925.99	
10/13/2025	OCT GF MM to PAYROLL		\$767,271.32
10/14/2025	October Transfer from Special General Fund to GF MM	\$4,944.35	
10/14/2025	October Transfer from GF MM to GF CK		\$215,457.11
10/14/2025	Transfer from GF MM to Depreciation Fund		\$99,850.00
10/14/2025	Moving student LF balance to ASP-A.W.	\$30.50	
10/14/2025	Saunders Co. Treas. - Taxes	\$18,240.23	
10/15/2025	Disposal of Tilt Skillet	\$50.00	
10/15/2025	Disposal of Bus #15	\$10,904.00	
10/15/2025	Disposal of Old Computers	\$5,153.00	
10/15/2025	Online Preschool & ASP Payments	\$335.00	
10/15/2025	Dodge Co. Treas. - Taxes	\$52,955.08	
10/16/2025	State of NE - High Ability Learners	\$6,182.00	
10/21/2025	Online Preschool & ASP Payments	\$1,225.00	
10/22/2025	Transfer to Activity Fund-Skills USA for concrete work		\$4,800.00
10/23/2025	ESU #2-Reimbursement	\$1,226.46	
10/27/2025	Money recv'd for Equip Grant-Moved to Lunch Fund		\$12,341.34
10/28/2025	Online Preschool & ASP Payments	\$10.00	
10/28/2025	State of NE - Equipment Grant	\$12,341.34	
10/28/2025	State of NE- Career Education	\$3,213.00	
10/30/2025	Saunders Co. Treas. - Taxes	\$6,497.70	
10/30/2025	Dodge Co. Treas. - Taxes	\$12,631.91	
10/30/2025	Preschool & ASP Payments	\$2,787.00	
10/31/2025	State of NE - State Aid	\$166,352.00	
10/31/2025	State of NE - MIPS	\$1,608.95	
10/31/2025	PVB - GF MM Interest	\$3,137.61	
10/31/2025	PVB - GF Gen Re Interest	\$1.23	
10/31/2025	PVB - GF Payroll Interest	\$23.09	
10/31/2025	PVB-GF Special MM Interest	\$4,784.00	
10/31/2025	PVB-GF Checking Interest	\$25.99	
	GF Gen Re Transactions		\$16.36
	GF CK Transactions		\$13,739.50
	Payroll Transactions	\$210.02	
	Special GF MM Transactions		\$4,944.35
		\$318,706.62	\$1,118,419.98
BALANCES AS OF OCTOBER 31, 2025			
	General Fund Checking		\$34,238.32
	General Fund MM		\$1,343,472.87
	General Reimbursement Fund		\$4,849.65
	General Fund Payroll		\$42,308.82
	General Fund Special MM		\$1,504,784.00
	GRAND TOTAL OF ALL GEN FUND ACCTS		\$2,929,653.66

North Bend Ctrl Pub Schools

Check Listing Report-General Fund

Check Date	Payee	Description	Amount
11/10/2025	Amazon Capital Services, Inc.	Library Books & General Supplies/all	\$845.17
11/10/2025	Amazon Capital Services, Inc.	Maintenance Supplies/Elem.	\$230.04
11/10/2025	Amazon Capital Services, Inc.	Supt. & Office Supplies/HS	\$83.72
11/10/2025	Apple Inc.	Computer-Server Room/MS-HS	\$499.00
11/10/2025	Associated Repairs	2025 Ford Expedition #43/DOT Inspection	\$55.00
11/10/2025	Associated Repairs	2015 Chevy Impala/Changed Oil	\$108.50
11/10/2025	Associated Repairs	2015 Chevy Suburban/filled A/C refrigerant	\$193.30
11/10/2025	Associated Repairs	#34 Chevy Express Van/repaired right rear tire	\$20.00
11/10/2025	Associated Repairs	2020 Thomas Bus #20/replaced 6 new tires, disposed of the old ones	\$3,050.86
11/10/2025	Associated Repairs	2003 Grand Caravan #28/repaired right front tire	\$20.00
11/10/2025	Associated Repairs	2026 Thomas Bus #25/DOT Inspection	\$75.00
11/10/2025	Associated Repairs	2008 Thomas Bus #18/replaced & installed new drivers seat belt, changed oil and DOT Inspection	\$581.62
11/10/2025	Associated Repairs	#13 Pickup/ DOT Inspection	\$75.00
11/10/2025	Associated Repairs	2015 Chevy Impala/DOT Inspection	\$55.00
11/10/2025	Associated Repairs	2017 Thomas Bus #17/DOT Inspection and oil change	\$415.20
11/10/2025	Associated Repairs	2025 Ford Expedition #43/Changed oil	\$93.71
11/10/2025	Associated Repairs	2009 Caravan #28-replaced and installed new right rear blinker bulb	\$78.58
11/10/2025	Associated Repairs	2015 Freightliner Bus #15/DOT Inspection and changed oil	\$369.52
11/10/2025	Black Hills Energy	Utility Services	\$428.43
11/10/2025	CDW Government,LLC	Technology Supplies	\$1,774.00
11/10/2025	Chromy, Cheyenne H	Mileage Reimbursement	\$25.90
11/10/2025	City Of North Bend	Water & Sewer/Elem.	\$354.70
11/10/2025	City Of North Bend	Water & Sewer/HS-MS	\$704.35
11/10/2025	Computer Information Concepts	Software: Peopleware, Infinite Campus, Food service & Support.	\$15,822.00
11/10/2025	Constellation Newenergy - Gas Division LLC	Utility Services	\$700.33
11/10/2025	Culligan of Omaha	Maintenance Supplies/MS-HS	\$574.21
11/10/2025	D&T Shirtified LLC	Staff Gear	\$468.75
11/10/2025	Dalton Chiropractic, LLC	Bus Driver Drug Testing	\$200.00
11/10/2025	Dan's Tree Service	Tree Removal -4	\$1,500.00
11/10/2025	DAS State Acctg - Central Finance OCIO	E-rate Circuit Cost Recovery/all	\$359.31
11/10/2025	Eakes Office Plus Inc.	Maintenance Supplies/HS-MS	\$570.80
11/10/2025	Eakes Office Plus Inc.	Paper & Office Supplies/MS-HS	\$174.56
11/10/2025	Educational Service Unit #2	PreK Professional Development	\$80.00
11/10/2025	Educational Service Unit #2	ELA Cohort/HS	\$25.00
11/10/2025	Educational Service Unit #2	Principal Supplies/HS-MS	\$59.95
11/10/2025	Emergent 3	E3 Safety App and Services	\$3,000.00
11/10/2025	Frontier Cooperative	Gasoline	\$1,320.21
11/10/2025	GLS Land Surveying	Elevation Certificate and Site Plan-Concession Stand Project	\$650.00
11/10/2025	Grainger	Maintenance Supplies/Elem.	\$157.46
11/10/2025	Great Plains Communications	Telephone/ ELEM	\$543.09
11/10/2025	Great Plains Communications	Telephone/ MS-HS	\$488.35
11/10/2025	HD Supply	Maintenance Supplies/Elem.	\$1,898.14
11/10/2025	Hometown Leasing	Copier Lease/all	\$1,311.61
11/10/2025	Hunke Oil Co.	Fuel	\$5,733.06
11/10/2025	Hy-Vee Accounts Receivable	Guidance Supplies-HS	\$63.05
11/10/2025	Impact Suite	Annual Impact Suite Package Software and onboarding fee	\$7,235.35
11/10/2025	IXL Learning	Curriculum Adoption-Math Software	\$11,107.50
11/10/2025	Jackson Services, Inc.	Maintenance Supplies/Elem.	\$57.86
11/10/2025	KSB School Law, PC LLO	Legal Services/all	\$719.00
11/10/2025	Lampo Group, LLC	Classroom Supplies-MS	\$109.89
11/10/2025	learn2move	Brooke Cheleen PT Services - School Age	\$196.30
11/10/2025	Lee's Refrigeration	Serviced Floral Cooler in Greenhouse	\$369.04

11/10/2025	Lee's Refrigeration	WIF-replaced capacitor, compressor and drier	\$4,680.56
11/10/2025	Lee's Refrigeration	WIF-Installed new control board	\$891.94
11/10/2025	Limbach Electric	Replace burnt meter jaw-Elem. out building meter socket	\$375.00
11/10/2025	Matheson Tri-Gas Inc.	Ind. Tech-Supplies	\$1,317.09
11/10/2025	Matheson Tri-Gas Inc.	Rentals	\$45.65
11/10/2025	Medical Enterprises, Inc.	Drug Screening/Bus Drivers	\$175.00
11/10/2025	Menards	Maintenance Supplies/HS-MS	\$146.54
11/10/2025	Midwest Screening	Drug Screening Collection/all	\$285.00
11/10/2025	Music in Motion	Instructional Supplies/Music	\$474.08
11/10/2025	Nebraska Council of School Administrators	Membership Renewal-BL	\$435.00
11/10/2025	North Bend Insurance Agency	1st Quarter Installment Premiums	\$59,513.25
11/10/2025	NWEA - Houghton Mifflin Harcourt	MAPS Testing	\$3,833.75
11/10/2025	Omaha Public Power District	Utility Energy Services	\$14,100.58
11/10/2025	Platte Valley Equipment Co.	Tractor Rental	\$400.00
11/10/2025	Presto X	Contracted Services/MS-HS	\$147.86
11/10/2025	Prime Secured, Inc.	Technology Related Repairs-Elem.	\$1,725.00
11/10/2025	Prime Secured, Inc.	Security Equipment-HS/MS	\$6,207.36
11/10/2025	Rutt's Heating & A/C Inc.	Replaced thermostat in kitchen units	\$501.50
11/10/2025	Rutt's Heating & A/C Inc.	Replace motors-rooftop unit	\$3,120.00
11/10/2025	Rutt's Heating & A/C Inc.	Compressor Replacement/Elem.	\$4,285.00
11/10/2025	ServiceMaster by Shevlin	Cleaning Services	\$12,706.80
11/10/2025	ServiceMaster by Shevlin	Cleaning Supplies/MS-HS	\$141.52
11/10/2025	Trane Company, The	RTU 3 compressor serviced	\$803.00
11/10/2025	Turf Tank	Paint/Care & Upkeep of Grounds	\$1,428.60
11/10/2025	U.S. Bank	Supplies-all	\$1,691.35
11/10/2025	U.S. Bank	Background Checks, Dues & Fees	\$49.99
11/10/2025	U.S. Bank	Travel, Safety & Gasoline/all	\$135.13
11/10/2025	U.S. Bank	Technology software;tuition dues & fees	\$169.50
11/10/2025	Waste Connections of NE, Inc.	Garbage Service/MS-HS	\$1,760.98
Sub Total			\$187,178.45

North Bend Ctrl Pub Schools

Check Listing Report- Building Fund

Check Date	Payee	Description	Amount
11/10/2025	ARPS Red-E-Mix Co	Concrete (Schuyler)	\$1,174.69
11/10/2025	ARPS Red-E-Mix Co	Concrete (Fremont)	\$1,174.69
11/10/2025	Carlson West Povondra Architects	Roof Dues and Fees & printing	\$10,134.68
11/10/25	Elk Ridge Construction Services, LLC	Concessions Project #1	\$32,883.93
11/10/2025	Turbo Roofing & Construction LLC	HS Roof Payment #1	\$135,000.00
Sub Total			\$180,367.99

North Bend Ctrl Pub Schools

Check Listing Report-QSCB

Check Date	Payee	Description	Amount
11/10/2025	BOKF, NA	Bond Repayment	\$14,894.05
Sub Total			\$14,894.05

North Bend Ctrl Pub Schools

Check Listing Report- Bond Fund

Check Date	Payee	Description	Amount
11/10/2025	BOKF, NA	Bond Repayment	\$37,460.00
Sub Total			\$37,460.00

November

November in-service

We kick off American Education week with breakfast provided by the Board of Education. A Big Thank You as I know our staff will greatly appreciate a nice breakfast to start the busy day. We again have a full plate with mentoring meetings, state required training such as NSCAS testing and Title IX training. We also have Brad and Makenzie coming from the ESU#2 to provide some training and discussion for our paraeducators. The School Improvement team will continue working on providing guidance on our school improvement goals and the CTE staff will start on our Perkins Refresh planning. Again, our staff is very thankful to have this dedicated time available to meet and continue to grow as educators.

Veterans Day

Mr. Streff with the assistance of many staff members and many departments again will put on a Veterans Day program during TAP for our school and community. The program will take place in the new gym with a luncheon to follow for our veterans and families in the old gym. This event is always well attended.

Friendsgiving is BACK!

Friendsgiving will be back this year as it is a great way to join together as a district. Mrs. Streff and Mrs. Miller have been the building leader to hammer out the nuts and bolts of this day and the activities. The staff of both buildings really enjoyed this event last year, so are very excited to be able to do it again this year.

Academic Pep Rally

Planning has begun for the academic pep rally we host every year on the afternoon of the day before Thanksgiving break. During this pep rally, we recognize students in Math Counts, FPS, FFA events, 30+ ACT scores along many more. Another way to promote all the great things that are happening here at NBC for our school and students.

Math Curriculum development

On November 6th and 20th, we continue to monitor our math curriculum implication. We will host two webinars during the month of November to assist the staff in answering questions and getting more into the nitty-gritty of the resources available to us within the new curriculum items we received.

Semester test schedule

In the past, our semester test schedule was spread out over three days, with one day designated for a single test followed by multiple study sessions and two additional days of testing. After reviewing this process as a staff, we recognized that the schedule was not utilizing instructional time effectively and created significant downtime for students. Therefore, we will be moving to a two-day semester testing schedule this year. Students will take four tests on Day 1 and three tests on Day 2, and we will eliminate one of the previous study sessions. To support

this transition and ensure students are well-prepared, staff are encouraged to begin semester review and preparation on December 15, with semester tests scheduled for December 18 and 19.

November- Elementary School Board Report

Veterans Day Program This year our 1st and 3rd grade students will have a program for the Veterans at 2:30 pm in the elementary gym. Their parents are also invited to attend.

Friendsgiving! Every year during the 2nd quarter we have a school wide behavior challenge connected to PBIS. This year we are focusing on Kindness with daily activities; Play with someone new at recess, share with a friend, give a compliment, help clean up the classroom. As an added twist we are partnering with the high school and middle school Tap groups. Elementary classrooms have been paired with Taps and have begun to write notes, draw pictures, or zoom to make connections.

On Nov. 26th, all MS/HS students will come to the elementary for Friendsgiving and meet up with their elementary classrooms for games, crafts, and snacks. Our goal is to make connections and build positive relationships between all NBC students!

New Admin Assistant Hire- We offered the part-time position to Ann Brodd and she did accept. She has begun working while completing her current temporary position. Right now she is working 3 days a week and beginning in December it will be every day until 12:00. This has helped tremendously especially with the beginning of the day.

Activities & Field Trips

1st & 3rd Grade Veterans Program

Book Fair

Friendsgiving

Board Notes

We have concluded our Fall Sports Season. There were many great accomplishments from our NBC student athletes. Would like to congratulate all of them on completing their respective seasons and thank our coaches for helping our kids grow as people and players in whatever area they chose to participate.

A special shout out to Coach Amy Sterup as this season she won here 500th career game! That is a great accomplishment by Coach Sterup and obviously the student athletes she has been able to coach.

I would like to thank Mr. Ryan Baldwin and Mrs. Randi Mimick for all they did for the fall to engage our fans and students during games and provide a great atmosphere. Appreciate all the time and effort that was put in.

We have some great performance opportunities for our One Acts Cast and Crew coming up. They will be performing for the public on the 15th of November at 7:00 p.m. and then again on 16th of November at 2:00 p.m. Looking forward to seeing them perform their production that they have been working on.

Some FFA highlights from both the National Convention and State events are as follows:

Kylah Huscher, Regan Petersen, Jaxon Thiesen and Jade Nietfeld competed at the State Land Judging contest at Lake Wanahoo. They got to represent North Bend after finishing 1st at the Northeast Area Contest that was held by Wisner. Kylah was district individual champion and placed 7th overall at the state contest. Regan 67th at the state contest and received a pink ribbon. Jaxon finished 85th and Jade was 93rd. Overall, at the state contest the team finished 9th out of 35 teams. North Bend had 35 students compete at the area contest and 27 earned ribbons, only the top half of contestants earn ribbons.

13 students attended the National FFA Convention as delegates representing North Bend FFA. They were able to experience national level speakers, participate in the expo which features business, industry and colleges from across the country as well as represent North Bend FFA during workshops and general sessions.

We are very fortunate that we have pretty strong overall numbers currently in our sports programs and our Activities which shows a pretty high level of involvement from our student body in regards to their participation. Some of these numbers could change a big, but this is our prelim numbers.

Junior High Girls Wrestling – 8
Junior High Boys Basketball - 15
Boys Basketball - 26
Girls Basketball - 18
Boys Wrestling - 10
Girls Wrestling – 5
Unified Bowling – 19
Girls Bowling – 7
Boys Bowling - 8
Speech – 13
One Acts – 35

In the near future, we would like to look at removing old equipment that is no longer used or usable with our current students. This could be old uniforms, practice gear, barbells, etc.