

Sargent Public Schools

SARGENT, NEBRASKA 68874

PHONE: 527-4119 or 527-4184

SCHOOL DISTRICT #84

To: Board of Education
From: Office of the Superintendent
Subject: Regular Board Meeting Monday, August 11, 2025 @ 7:00 PM

AGENDA

1. Sargent Public Schools Board of Education Information

More Information: *The meeting agenda will be kept current and available for public inspection at the Superintendent's Office during regular working hours.*

District Vision: *We are proud of who we are, united by our community, and driven by purpose. With modern facilities, a strong curriculum, and a focus on leadership, we prepare every student for a successful Future.*

District Mission: *Sargent Public Schools is committed to providing an education to prepare students to be productive and thrive in tomorrow's world.*

Core Values:

- 1. STUDENTS FIRST**
- 2. SARGENT STRONG**
- 3. COMMUNITY SUPPORT**
- 4. INVESTING IN THE FUTURE**

The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of matters to be considered at the meeting. The Board of Education releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the Superintendent of Schools.

If anyone in attendance is interested in addressing our Board, you are welcome to do so. We simply request that you complete the appropriate form and turn it in to us now, so that you may be recognized during the 'Public Comment' section of our meeting.

Agenda items are subject to reordering at the discretion of the board president. Board members may request specific agenda item(s) be moved to a different place on the agenda. Please attend the entire meeting to ensure you hear discussion on a particular agenda item.

2. Opening Procedures:



HOME OF THE WOLVES

Sargent Public Schools

SARGENT, NEBRASKA 68874

PHONE: 527-4119 or 527-4184

SCHOOL DISTRICT #84

2.1. Call to Order

More Information: The Board of Education reserves the right to enter into Executive Session for the protection of the public interest, or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

2.2. Roll Call

2.3. Pledge of Allegiance

2.4. Excused absence of Board Member

2.5. Open Meetings Act

More Information: Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted by the landing of the entrance to the Library.

Notice of this meeting was published in the Sargent Leader and placed at the Sargent Community Center and First National Bank in Sargent.

3. Consent Agenda

More Information: At this time, any Board member may request that any item on the consent agenda be removed from the consent agenda and be considered and voted on separately.

3.1. Approval of Agenda

3.2. Approve minutes of the Regular Board Meeting of July 14th, 2025.

3.3. Approve Financial Reports

3.4. Approval of Claims/Bills

3.5. Board Policy Adoption

3.5.1. First Reading of Board Policies

3.5.1.a. Policy 4004 review/revise Duty Hours of Employees

3.5.1.b. Policy 4003, 4003a, and 4003b

review and revise name change from Rod Richardson to Byron Olsen, Jr.

3.5.1.c. Policy 4150 Evaluation of Teachers

3.5.2. Second Reading of Board Policy See Reviewed policies

3.6. Personnel Items

3.6.1. New Hire(s)

Kristyn Saner Elementary Para

3.6.2. Staff Resignation(s)

4. Parental and Family Engagement Public Hearing

4.1. Public Hearing for the purpose of hearing support, opposition, criticism, suggestions, or observations by taxpayers relating to the reviewing of Policy - "Parental Involvement in Schools", Policy - 6400 "District Title I Parent and Family Engagement", and Policy 6410

5. Student Fees Public Hearing



HOME OF THE WOLVES

Sargent Public Schools

SARGENT, NEBRASKA 68874

PHONE: 527-4119 or 527-4184

SCHOOL DISTRICT #84

- 5.1. Public Hearing for the purpose of hearing support, opposition, criticism, suggestions, or observations by taxpayers relating to setting the Student Fee Schedule. Policy 5416
6. Bully Prevention Public Hearing
 - 6.1. Public Hearing for the purpose of hearing support, opposition, criticism, suggestions, or observations by taxpayers relating to the reviewing of Policy -5415 "Bullying Prevention".
7. RECOGNITION OF EXCELLENCE
8. Reports and Discussion Items
 - 8.1. Board Committee Reports
 - 8.2. Principal Report
 - 8.3. Superintendent Report
9. Discuss, consider, and take any necessary action on the following:
 - 9.1. Discuss consider take action. On hiring a third wrestling coach to accommodate girls wrestling
 - 9.2. Discuss, consider, take action on a correction to Meal Prices

9.3.	9.4. Lunch	9.5. Breakfast
9.6. Elementary	9.7. \$3.85	9.8. \$1.75
9.9. Secondary	9.10. \$3.95	9.11. \$1.75

9.12.

9.13.	9.14. Lunch	9.15. Breakfast
9.16. Elementary	9.17. \$2.85	9.18. \$1.75
9.19. Secondary	9.20. \$2.95	9.21. \$1.75

- 9.22. Discuss, consider, take action on approving 2025-2026 Student Handbook.
- 9.23. Discuss, consider, and take action on using the NASB superintendent evaluation tool.
- 9.24. Approval of Resolution LB243.
10. Visitors and Guests Public Comments
11. Board Comments
12. Tentative Upcoming Board Meeting/Event Dates **Future Board Meetings**
Regular Meetings:
September 8th at 7:00PM
Budget Hearing September 8th
Tax Request Hearing September 8th

October 13th at 7:00PM



HOME OF THE WOLVES

Sargent Public Schools

SARGENT, NEBRASKA 68874

PHONE: 527-4119 or 527-4184

SCHOOL DISTRICT #84

Tentative Committee Meeting Dates:

Policy Committee: **September 2 @ 7:00PM** (Supt. Office)

Finance/Facilities/Transportation Committee: **September 4th @ 7:00PM** (Supt. Office)

Upcoming Event Highlights:

Events -

NASB Area Membership Meetings - Thursday, August 21st at 4:30 PM Kearney Younes South Conference Center

All activities are located on our website, www.sargentpublicschools.org home page or on the App in the calendar.

13. Adjournment

*Executive Session: If during the meeting, a discussion of any item on the agenda should be held in Executive Session, the board will conduct a closed meeting per the Nebraska Open Meetings Law.

**Sequence of Agenda: The sequence of agenda topics is subject to change at the discretion of the board.

***Action item: The board reserves the right to take action on an item listed on the board agenda.



HOME OF THE WOLVES

Sargent Public Schools

SARGENT, NEBRASKA 68874

PHONE: 308-527-4119

SCHOOL DISTRICT #84

Legal and public notice being duly given that the regular meeting of the Sargent Public School Board of Education was called to order on Monday, July 14, 2025 at 7:00 PM in the Sargent School Library, 400 N 5th Street, Sargent, NE 68874. President Stefka announced that the Sargent Board of Education abides by the Nebraska Open Meetings Act and then the members stood for the Pledge of Allegiance.

Roll call of members: Beran: Present, Clayton: Present, Gibbens: Present, Grint: Present, Myers: Present, Stefka: Present.

Rolland Stefka –President

Byron Olsen - Superintendent

Cory Grint moved followed by a second from Rob Myers to approve the consent agenda which includes paying the bills in the amount of \$311,339.53. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Mrs. Jan Osborn talked about how the National FBLA qualifiers did in Anaheim.

Finance gave a report on what has been, currently being, and what will be done in the summer or what's left. Mr. Slingsby introduced himself and was looking forward to the school year. Mr. Olsen gave a recap of what he has been doing and working on and also what projects have been completed.

Cory Beran moved followed by a second from Cory Grint to approve the Twin Loup Coop Handbook. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Cory Grint moved followed by a second from Cory Beran to approve the student breakfast and lunch prices for 25-26 school year. Student Breakfast-\$1.75 Elem Lunch -\$3.85, 7-12 Lunch-\$3.95. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Larry Gibbens moved followed by a second from Madeline Clayton to approve the substitution rate of \$150 with a free lunch. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Abstain (With Conflict), Myers: Yea, Stefka: Yea

Cory Grint moved followed by a second from Cory Beran to approve calendar A amendment. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Larry Gibbens moved followed by a second from Madeline Clayton to approve the following signatures of Robin Dowse, Byron Olsen, and Jamie Slingsby to sign Student Activities, ECA, and Lunch accounts. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Cory Beran moved followed by a second from Rob Myers to approve the following signatures of Holli Smith, Byron Olsen, and Jamie Slingsby to sign Petty Cash and Flexible Spending. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Cory Grint moved followed by a second from Larry Gibbens to enter into executive session to discuss the 2025 NASB Superintendent evaluation report. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea Larry Gibbens moved followed by a second from Cory Beran moved to come out of executive session at 8:11 pm. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Larry Gibbens moved followed by a second from Cory Beran to adjourn at 8:20 pm. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Yea, Stefka: Yea

Rolland Stefka, President

Robert Myers, Secretary

County of Custer School District # **Board Report - Newspaper-Brd Mtg**

08/07/2025 01:11 Unposted

Number	Vendor Name	Invoice Description	Amount
10255	ACT EDUCATION CORP	PreACT	\$ 252.00
10256	BLACK HILLS ENERGY	Maint	\$ 330.94
10216	BLICK ART MATERIALS	Art	\$ 1,263.93
10217	BURWELL PUBLIC SCHOOL	Nurse	\$ 3,397.98
10218	BURWELL TRIBUNE	Prints	\$ 191.25
10219	CENTER FOR INTERNET SECURITY INC	Tech	\$ 995.00
10220	CHEMSEARCH	Maint	\$ 449.95
10221	TEACHER A	105 Plan	\$ 1,200.00
10222	DAS STATE ACCOUNTING - CENTRAL FI D.	Learn	\$ 398.76
10223	TEACHER B	105 Plan	\$ 1,200.00
10224	ECA ACCOUNT	Twin Loup Transfer	\$ 10,000.00
10225	EDUCATIONAL SERVICE UNIT # 10	Sped, Train, Tech,	\$ 1,186.69
10226	ESU COORDINATING COUNCIL	Lib	\$ 1,354.61
10227	FLINN SCIENTIFIC	Sci	\$ 14.86
10228	GAME ONE	Field Paint	\$ 3,078.40
10229	GENERAL FUND PETTY CASH	Post, Fuel	\$ 303.41
10230	HIRERIGHT LLC	Bus	\$ 77.10
10231	HOMETOWN LEASING	Copiers	\$ 404.93
10232	INNOVATIVE OFFICE SOLUTIONS LLC	Supplies	\$ 2,934.80
10233	INTEGRATED SECURITY SOLUTIONS	Maint	\$ 657.00
10234	JOURNEYED.COM INC	Adobe	\$ 500.00
10257	KETTLEBOROUGH, BRENDA	Mileage	\$ 145.60
10235	TEACHER C	105 Plan	\$ 1,200.00
10236	LOUP COUNTY PUBLIC SCHOOLS	Spanish	\$ 1,457.38
10237	MENARDS - KEARNEY	Maint	\$ 356.36
10238	MYSTERY SCIENCE INC	Sci Packs	\$ 1,560.00
10239	NCTC COMPANY	Phone	\$ 273.87
10240	NEBRASKA ASSOCIATION OF SCHOOL L	Leadership Wkshp	\$ 178.00
10241	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	Admin Days	\$ 562.00
10242	ORD QUIZ	Advertising	\$ 136.00
10243	PERRY LAW FIRM	Legal	\$ 298.80
10244	POWER SOLUTIONS LLC	Bus	\$ 1,236.59
10245	PRESTO-X-COMPANY	Maint	\$ 100.68
10246	QUAVERED INC	Music	\$ 1,200.00
10247	REALLY GOOD STUFF LLC	Elem	\$ 154.99
10248	SARGENT TIRE LLC	Bus	\$ 1,225.67
10249	SARGENT UTILITIES	Maint	\$ 2,357.02
10250	SCHOLASTIC INC	Elem	\$ 1,658.71
10251	SCHOOL MATE	Planners	\$ 273.00
10252	STAPLES ADVANTAGE	Elem	\$ 114.24
10258	TAYLOR HEATING & COOLING INC	Kitchen	\$ 1,714.60
10253	TEACHER SYNERGY LLC	Elem	\$ 113.33
10254	TEAM PHYSICAL THERAPY P.C.	PT	\$ 541.46
10259	U.S. Bank	Bus,PreK,Sped,Admin,Elem,Sec,Lib	\$ 3,772.37
10260	ALICAP	Workers Comp, Property & Liability	\$ 48,411.00
Checking 1	Fund 01	GENERAL FUND	Inv Amt \$ 99,233.28
PAYROLL		AUGUST	\$ 241,485.46
		Total	\$ 340,718.74