

Sargent Public Schools

SARGENT, NEBRASKA 68874

PHONE: 527-4119 or 527-4184

SCHOOL DISTRICT #84

To: Board of Education
From: Office of the Superintendent
Subject: Regular Board Meeting Thursday, September 25, 2025 @ 7:00 PM

AGENDA

1. Sargent Public Schools Board of Education Information

More Information: *The meeting agenda will be kept current and available for public inspection at the Superintendent's Office during regular working hours.*

District Vision: *We are proud of who we are, united by our community, and driven by purpose. With modern facilities, a strong curriculum, and a focus on leadership, we prepare every student for a successful Future.*

District Mission: *Sargent Public Schools is committed to providing an education to prepare students to be productive and thrive in tomorrow's world.*

Core Values:

- 1. STUDENTS FIRST**
- 2. SARGENT STRONG**
- 3. COMMUNITY SUPPORT**
- 4. INVESTING IN THE FUTURE**

The Open Meetings Act requires and the intention of the Board is that agenda items be sufficiently descriptive to give the public reasonable notice of matters to be considered at the meeting. The Board of Education releases its agenda well in advance of most meetings and desires that all interested persons are fully informed. Any interested person who has a question or needs clarification about the sufficiency of a descriptive item should contact the Office of the Superintendent of Schools.

If anyone in attendance is interested in addressing our Board, you are welcome to do so. We simply request that you complete the appropriate form and turn it in to us now, so that you may be recognized during the 'Public Comment' section of our meeting.

Agenda items are subject to reordering at the discretion of the board president. Board members may request specific agenda item(s) be moved to a different place on the agenda. Please attend the entire meeting to ensure you hear discussion on a particular agenda item.

2. Opening Procedures:



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2.1. Call to Order

More Information: The Board of Education reserves the right to enter into Executive Session for the protection of the public interest, or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.

2.2. Roll Call

2.3. Pledge of Allegiance

2.4. Excused absence of Board Member

2.5. Open Meetings Act

More Information: Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted by the landing of the entrance to the Library.

Notice of this meeting was published in the Sargent Leader and placed at the Sargent Community Center and First National Bank in Sargent.

3. Consent Agenda

More Information: At this time, any Board member may request that any item on the consent agenda be removed from the consent agenda and be considered and voted on separately.

3.1. Approval of Agenda

3.2. Approve minutes of the Regular Board Meeting of August 11th, 2025

3.3. Approve Financial Reports

3.4. Approval of Claims/Bills

3.5. Personnel Items

3.5.1. New Hire(s)

Gwenda Bye - Para Professional

4. RECOGNITION OF EXCELLENCE

Scoreboard Sponsors

Trotters Inc

Sargent Corner Market

Custer County Foundation

Valley County Health

Hamilton Communications

Mosier Families

Sargent Packing

First National Bank

Drake Transportation

Broken Bow Animal Hospital

Dolly and Jerry Grause

Karla Koziel

Josh and Camryn Hall

Beran Brothers



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- and the many others who gave to the scoreboard efforts for the benefit of the Bulldog Education Foundation
- 4.1. 2025-26 Budget Presentation - Byron Olsen
 5. Annual Budget Hearing 2025-2026
 6. Purpose of Special Hearing is to hear support, oppositon, criticism, suggestions, or observations of taxpayers relating to the proposed budget and to consider amendments relative therto.
 - 7.
 8. Reports and Discussion Items
 - 8.1. Board Committee Reports
 - 8.2. Principal Report
 - 8.3. Superintendent Report
 9. Discuss, consider, and take any necessary action on the following:
 - 9.1. Discuss, consider, and take action on approving the board meeting schedule
 - 9.2. Approve 2025-26 Lease of a skidsteer from Central Ne Bobcat
 - 9.3. Discuss, consider and take action on the recognition of the Sargent Education Association as the bargaining Agent for the 2027-2028 contract year.
 - 9.4. Discuss, Consider, and take action on using the Danielson evaluation tool for Sargent Public Schools teacher evaluation.
 - 9.5. Discuss, consider, and approve the certified staff handbook.
 - 9.6. Annual staff training
 - 9.7. Annual adoption of Emergency Safety Plan 2025-2026 School Year
 - 9.8. Discuss, consider and take action on the Approval of Resolution LB243.
 - 9.9. Discuss, consider, and take action regarding the final approval of the 2025-26 school budget.
 - 9.10. Approve Property Tax Resolution
 10. Visitors and Guests Public Comments
 11. Board Comments
 12. Tentative Upcoming Board Meeting/Event Dates **Future Board Meetings**
Regular Meetings:
October 13, 2025 7:00 PM Library
November 10, 2025 7:00 PM Library

Tentative Committee Meeting Dates:

Policy Committee: **10/7 @ 7:00PM** (Supt. Office)

Finance/Facilities/Transportation Review Committee: **10/9 @ 7:00PM** (Supt. Office)



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Upcoming Event Highlights:

Events -

A. Labor Relations October 1-2

B. State Education Conference November 19-21

All activities are located on our website, www.sargentpublicschools.org home page or on the App in the calendar.

13. Adjournment

*Executive Session: If during the meeting, a discussion of any item on the agenda should be held in Executive Session, the board will conduct a closed meeting per the Nebraska Open Meetings Law.

**Sequence of Agenda: The sequence of agenda topics is subject to change at the discretion of the board.

***Action item: The board reserves the right to take action on an item listed on the board agenda.



HOME OF THE WOLVES

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PHONE: 308-527-4119

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Legal and public notice being duly given that the regular meeting of the Sargent Public School Board of Education was called to order on Monday, August 11, 2025 at 7:00 PM in the Sargent School Library, 400 N 5th Street, Sargent, NE 68874. President Stefka announced that the Sargent Board of Education abides by the Nebraska Open Meetings Act and then the members stood for the Pledge of Allegiance.

Roll call of members: Beran: Present, Clayton: Present, Gibbens: Present, Grint: Present, Myers: Absent, Stefka: Present.

Rolland Stefka –President

Byron Olsen - Superintendent

Larry Gibbens moved followed by a second from Cory Beran to excuse Myers from the board meeting. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea

Cory Beran moved followed by a second from Cory Grint to approve the consent agenda which includes paying the bills in the amount of \$340,718.74. Also, policy readings of 4004, 4003, 4003a, 4003b and 4150. Kristyn Saner was a new hire for elementary para. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea

Cory Grint moved followed by a second from Cory Beran to approve opening the parental and family engagement public hearing at 7:06 pm. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea Cory Beran moved followed by a second from Cory Grint to approve closing the parental and family engagement public hearing at 7:09 pm. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea

Mr. Olsen gave an overview of policy 6400 and 6410. These both explain to parents how we engage and communicate to families.

Cory Beran moved followed by a second from Cory Grint to approve opening the student fees public hearing. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea Cory Beran moved followed by a second from Larry Gibbens to close the student fees public hearing at 7:12 pm. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea

Mr. Olsen explained policy 5416 which deals with student fees.

Cory Beran moved followed by a second from Larry Gibbens to approve opening the bully prevention public hearing at 7:13 pm. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea Cory Beran moved followed by a second from Cory Grint to close the bully prevention public hearing at 7:16 pm. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea

Mr. Olsen explained policy 5415 that deals with bully prevention.

Mr. Olsen recognized our custodial staff for having the building ready for school to start.

Each board committee gave a report on what was talked about at their meeting. Mr. Slingsby gave his principal report followed by Mr. Olsen's superintendent report.

It was discussed hiring a third wrestling coach to accommodate girls' wrestling.

Cory Grint moved followed by a second from Cory Beran to approve the correction of elementary and high school lunch and breakfast prices as presented. The corrected prices are Elementary

lunch is \$2.85 and Secondary lunch is \$2.95 and breakfast for both are \$1.75. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea Larry Gibbens moved followed by a second from Cory Beran to approve the 2025-26 student handbook. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea

Larry Gibbens moved followed by a second from Cory Beran to approve the 2025-26 Student Handbook. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea

Cory Grint moved followed by a second from Cory Beran to approve using the NASB superintendent evaluation tool. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea

Cory Beran moved followed by a second from Cory Grint to table the approval of Resolution LB243. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea

There were a few staff and community members present to stay informed. Jan Osborn invited the board to the Leadership meeting on August 21st at the community center.

The board commended the maintenance and summer help on a job well done on getting the school ready for the new year.

The next regular board meeting will be on Monday, September 8th at 7:00 pm.

Cory Grint moved followed by a second from Cory Beran to adjourned the meeting at 8:17 pm. Roll call - . Beran: Yea, Clayton: Yea, Gibbens: Yea, Grint: Yea, Myers: Absent, Stefka: Yea

Rolland Stefka, President

Robert Myers, Secretary

County of Custer School District # **Board Report - Newspaper-Brd Mtg**

09/09/2025 02:50 F Posted - All; Check Date 09/18/2025; Processing Month 09/2025

Number	Vendor Name	Invoice Description	Amount
10263	APPEARA	Maint	\$ 71.60
10264	BLACK HILLS ENERGY	Maint	\$ 362.21
10265	BRIGHTARROW TECHNOLOGIES INC	Alerts	\$ 1,000.00
10266	BURWELL FAMILY PRACTICE	Bus	\$ 496.00
10267	BURWELL PUBLIC SCHOOL	Nurse	\$ 3,397.98
10268	BURWELL TRIBUNE	Prints/Ads	\$ 175.06
10269	TEACHER A	105 Plan	\$ 1,200.00
10270	CANDLEWOOD SUITES-KEARNEY	Conference	\$ 559.80
10271	CENGAGE LEARNING	Business	\$ 148.50
10272	CENTRAL NEBRASKA ELECTRIC, INC	Gym Projector Outlet	\$ 1,572.94
10273	CLAYTON, TIM	Mileage	\$ 70.00
10274	TEACHER B	105 Plan	\$ 1,200.00
10275	CORNER MARKET	Open House, Life	\$ 201.09
10276	CUSTER COUNTY CHIEF	Ads	\$ 1,794.60
10277	DEMCO	Lib, Supplies	\$ 1,898.16
10278	EAKES OFFICE	Elem	\$ 4,729.84
10279	EDUCATIONAL SERVICE UNIT # 10	Spe,Sped, HAL, Title I, Wkshp	\$ 2,831.98
10280	EDUCATIONAL SERVICE UNIT # 11	Edgenuity	\$ 650.00
10281	EDUTYPING.COM	Business	\$ 559.44
10282	GRINT FARM SUPPLY	Maint,Shop	\$ 162.55
10283	HOMETOWN LEASING	Copiers	\$ 404.93
10284	INNOVATIVE OFFICE SOLUTIONS LLC	Supplies	\$ 5.60
10285	ISLAND SUPPLY WELDING	Shop	\$ 497.17
10286	LOUP COUNTY PUBLIC SCHOOLS	Spanish	\$ 1,457.38
10287	LYNE'S	AC	\$ 599.00
10288	MCGRAW-HILL SCHOOL EDUCATION HC LLC	Sped/Title	\$ 530.42
10289	MELHAM MEDICAL CENTER	Bus	\$ 168.00
10290	MENARDS - KEARNEY	Maint	\$ 851.20
10291	MIDAMERICA BOOKS	Lib	\$ 552.05
10292	NCTC COMPANY	Phone	\$ 383.87
10293	NEBRASKA ASSOCIATION OF SCHOOL	Brd Membership	\$ 688.00
10294	TEACHER C	105 Plan	\$ 1,200.00
10295	TEACHER D	105 Plan	\$ 1,200.00
10296	POWER SOLUTIONS LLC	19 Freightliner	\$ 1,599.27
10297	PRESTO-X-COMPANY	Maint	\$ 100.68
10298	PYRAMID SCHOOL PRODUCTS	Secondary	\$ 34.85
10299	SARGENT UTILITIES	Maint	\$ 4,307.59
10300	SCHNEIDER'S PARTS HOUSE	Maint	\$ 101.94
10301	TEACHER E	105 Plan	\$ 1,200.00
10302	SPELTS LUMBER CO.	Maint	\$ 52.99
10303	TEACHER F	105 Plan	\$ 1,200.00
10304	SUPREME SCHOOL SUPPLY CO.	Office	\$ 58.65
10305	TEACHER SYNERGY LLC	Sped	\$ 254.23
10306	TEAM PHYSICAL THERAPY P.C.	PT	\$ 531.52
10307	TROTTER'S WHOA & GO	Bus	\$ 1,425.67
10308	U.S. Bank	Supplies,Sped,Admin,Travel	\$ 5,575.22
10309	WEATHERCRAFT OF NORTH PLATTE	Roof Repair	\$ 345.00
10310	WHITE OAK COACHING & CONSULTING	Strategic Plan	\$ 6,750.00
10311	ZANER-BLOSER Inc	Elem Handwriting	\$ 1,425.93
10314	TEACHER G	105 Plan	\$ 490.12
10315	GENERAL FUND PETTY CASH	Staff,Supplies,Bus,Fuel,	\$ 2,044.05
10316	TEACHER H	105 Plan	\$ 1,200.00
10317	TEACHER SYNERGY LLC	Sped	\$ 2.10
10318	TEAM PHYSICAL THERAPY P.C.	PT	\$ 559.58

10312 THRASHER BASEMENT	Basement		\$ 811.50
Checking / 1	GENERAL FUND	Inv Amt \$ 61,690.26	
Fund 01	SEPTEMBER		\$ 266,283.36
PAYROLL		TOTAL \$ 327,973.62	
Late August Bill			
10313 DEPRECIATION FUND	Bus		\$ 240,000.00