

**WEeping WATER SCHOOL
DISTRICT #13-0022-CASS COUNTY, NEBRASKA
BOARD OF EDUCATION MEETING
WEeping WATER PUBLIC SCHOOLS BUSINESS ROOM**

NOTICE for this meeting was posted in the identified locations as per district policy.

1. AGENDA
 - 1.a. Call the meeting to order
 - 1.b. Roll Call
 - 1.c. Acknowledgement of Nebraska Open Meetings Act posted
 - 1.d. Excuse absent board members
 - 1.e. Approval of consent agenda
 - 1.e.a. Approval of previous meetings minutes
 - 1.e.b. Notification of meeting publication site, date, and time
 - 1.e.c. Financial Reports and Payment of Bills
 - 1.e.d. Next regular meeting date - April 20, 2026 at 6:00 pm.
2. Communications
3. Visitors/Open Forum and staff and program presentations
4. Action Items
 - 4.a. Discuss, consider, and take all necessary action to give approval to Scott Rezac's contract and compensation.
 - 4.b. Discuss, consider, and take all necessary action to give approval to Mary Mozena's contract and compensation.
 - 4.c. Discuss, consider, and take all necessary action to give approval to Michelle Heath's contract and compensation.
 - 4.d. Discuss, consider, and take all necessary action to give approval to Staci Noehren's contract as Director of Special Education.
 - 4.d.a. Discuss, consider, and take all necessary action to approve Cerris Maintenance Contract.
5. Personnel
 - 5.a. Discuss, consider, and take all necessary action to accept resignation of employee.
 - 5.b. Discuss, consider, and take all necessary action to approve Sarah Shipp's Elementary Special Education contract for the 2026-27 school year.
6. Discussion:
 - 6.a. Discuss, consider, and take all necessary action to give approval to policies to be reviewed
 - 6.b. Discuss a potential Cooperate FFA Chapter with Louisville for the 2026-27 school year.
7. Reports
 - 7.a. Administration Reports
 - 7.b. Board Reports
8. Adjournment

** Members of the board of education may move to enter "closed" session or adjust the order of the agenda at any point during the regular meeting.

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION, SCHOOL DISTRICT #22, CASS COUNTY,
WEEPING WATER, NEBRASKA
February 16, 2026

President Adam DeMike called the meeting to order at 5:00 PM in the Weeping Water Public School Conference Room.

Board members attendance at roll call were **Present:** Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Brandon Nash, Mark Rathe.

1. AGENDA

1.a. Call the meeting to order

1.b. Roll Call

Also present were Superintendent Adrian Allen, Secondary Principal, Scott Rezac, Elementary Principal Mary Mozena, and Asst. Principal/AD Michelle Heath.

1.c. Acknowledgement of Nebraska Open Meetings Act posted
The BOE President acknowledged the posting of the Nebraska Meetings Act.

1.d. Excuse absent board members

1.e. Approval of consent agenda

Present: Haley Dehne, Adam DeMike, Betty Harms, Neil Huskey, Doug Meyer, Brandon Nash, Mark Rathe. Brandon Nash moved to approve the consent agenda, which includes the minutes of the last regular meeting, Notification of meeting publication site, date, and time, financial report and payment of general funds bills, and the next regular meeting date Monday, March 16, 2026 at 6:00 pm. Haley Dehne seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 7, Nay: 0

1.e.a. Approval of previous meetings minutes

1.e.b. Notification of meeting publication site, date, and time.
The meeting date, time, and location was published in the Southeast Nebraska Voice

1.e.c. Financial Reports and Payment of Bills
No bills that are out of the ordinary.

1.e.d. Next regular meeting date - Monday, March 16, 2026 at 6:00 pm.

2. Communications

3. Visitors/Open Forum and staff and program presentations

Visitors may address the board during this portion of the meeting. Each speaker is limited to 5 minutes. Multiple speakers for the same subject should appoint a single spokesperson to address the board for a maximum of 5 minutes.

4. Action Items

4.a. Discuss, consider, and take all necessary action to give approval to policies to be reviewed. Haley Dehne moved to give approval to review policies Betty Harms seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 7, Nay: 0The following policies meet KSB's recommendations:

4.b. Discuss, consider, and take all necessary action to give approval to policy 5048: Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions.

Neil Huskey moved to to give approval to revise Policies 5048: Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions effective July 1, 2026. Haley Dehne seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 7, Nay: 0The following policies need to be revised to meet KSB recommendations:

4.c. Discuss, consider, and take all necessary action to approve the 2026-2027 School Calendar.

Haley Dehne moved to take all necessary action to approve the 2026-27 school calendar as presented. Neil Huskey seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea
Yea: 7, Nay: 0

5. Personnel

Neil Huskey moved to take all necessary action to approve the resignation of Kristie Hicks at the end of the 2025-26 school year. Haley Dehne seconded the motion. Motion Passed

Haley Dehne: Yea, Adam DeMike: Yea, Betty Harms: Yea, Neil Huskey: Yea, Doug Meyer: Yea, Brandon Nash: Yea, Mark Rathe: Yea

Yea: 7, Nay: 0Discus, consider, and take all necessary action to approve the resignation of a current staff member.

6. Reports

6.a. Administration Reports

Activities Director / Asst. Principal

Elementary Principal

Secondary Principal

Superintendent

6.b. Board Reports

7. Adjournment

Respectfully submitted,

Board Secretary



**Weeping Water Public School
Financial Report for Board
March 2026**

FISCAL BUDGET USE PER MONTH

2025-2026 UPDATED: 3/13/2026

MONTH END	FISCAL 24 % USED 24 Budget =	General/Food Service FISCAL 24 \$ USED	FISCAL 25 % USED 25 Budget =	General/Food Service FISCAL 25 \$ USED	FISCAL 26 % USED 26 Budget =	General/Food Service FISCAL 26 \$ USED
September	8.12%	\$ 511,449.49	8.99%	\$ 571,200.15	8.40%	\$ 616,887.08
October	7.91%	\$ 498,609.88	8.74%	\$ 555,398.19	7.93%	\$ 582,891.24
November	8.16%	\$ 514,462.24	7.94%	\$ 504,353.13	7.37%	\$ 541,282.24
December	8.96%	\$ 564,744.90	8.77%	\$ 557,212.46	7.87%	\$ 577,849.28
January	7.87%	\$ 496,131.19	8.33%	\$ 529,401.56	7.35%	\$ 539,729.58
February	8.66%	\$ 545,845.39	8.37%	\$ 532,055.60	7.47%	\$ 549,081.47
March	7.95%	\$ 501,182.62	9.19%	\$ 583,995.02	0.00%	\$ -
April	8.58%	\$ 540,623.33	9.03%	\$ 573,447.06	0.00%	\$ -
May	9.01%	\$ 567,500.40	9.20%	\$ 584,223.92	0.00%	\$ -
June	7.92%	\$ 499,229.48	8.02%	\$ 509,307.71	0.00%	\$ -
July	7.50%	\$ 472,429.00	8.26%	\$ 524,490.07	0.00%	\$ -
August	10.44%	\$ 657,714.61	10.53%	\$ 669,109.62	0.00%	\$ -
Cumulative	101.09%	\$6,369,922.53	105.37%	\$6,694,194.49	46.39%	\$3,407,720.89

	2024		2025		2026
OPERATING BUDGET	\$5,948,300.00	OPERATING BUDGET	\$6,000,000.00	OPERATING BUDGET	\$6,993,458.00
W/ SIXPENCE	\$6,301,300.00	W/ SIXPENCE	\$6,353,000.00	W/ SIXPENCE	\$7,346,458.00

Weeping Water Public School

Claims for Payment

Signed off by:

Adam DeMike, President of the Board

Date

Account Code	Payment Vendor	Invoice Total	Invoice Description
Multiple	Adrian Allen	\$100.00	Mileage/Cell Phone Reimb
01-2-01200-610-002	Amazon E-Commerce	\$137.02	SPED Elementary Supplies
01-2-02510-610-000	Amazon E-Commerce	\$101.71	Office Supplies
01-2-02620-610-000	Amazon E-Commerce	\$518.92	Maintenance/Custodial Supplies
01-2-01100-610-002	Amazon E-Commerce	\$47.86	Elementary Supplies
01-2-03300-610-000	Amazon E-Commerce	\$65.26	Childcare Supplies
01-2-02130-610-000	Amazon E-Commerce	\$79.13	Nursing Supplies
Multiple	Amazon E-Commerce	\$237.32	Secondary Supplies
01-2-01100-610-001	Amazon E-Commerce	\$64.98	Secondary Supplies
01-2-02710-350-000	C&C Truck Repair, Inc.	\$9,207.33	Bus Repair (13 International)
01-2-02710-350-000	C&C Truck Repair, Inc.	\$3,928.46	Bus Repair (09 International)
01-2-02710-350-000	C&C Truck Repair, Inc.	\$319.06	Bus Repair (14 International)
01-2-02710-350-000	C&C Truck Repair, Inc.	\$75.00	Bus Repair (25 Thomas)
01-2-02710-350-000	C&C Truck Repair, Inc.	\$75.00	Inspection (24 Bus)
01-2-02710-350-000	C&C Truck Repair, Inc.	\$75.00	Inspection (23 Bluebird)
01-2-02510-443-000	Capital Business Systems, Inc. (Lease)	\$2,152.63	Copier Lease: 0271825924-001
01-2-02510-643-000	Capital Business Systems, Inc. (Subscription)	\$59.02	Poster Printer Subscription: CONT18251-01; ACCT WW07
01-2-02310-810-000	Carole's Flowers & Vintage Finds	\$55.00	DAnderson Service
01-2-02620-431-000	Cerris Systems North Central, Inc.	\$4,134.00	Winter Preventative Maintenance
01-2-02620-431-000	Cerris Systems North Central, Inc.	\$4,713.99	HP 10 E-4-01 Error Code
01-2-02610-410-000	City Of Weeping Water	\$1,051.77	Monthly Water/Sewer/Trash
Multiple	City Of Weeping Water	\$6,153.23	Annual - Football Field Usage and Services
06-2-03100-630-000	Cody Knopp	\$148.50	Ground Beef for Kitchen
Multiple	Community Memorial Hospital DBA Syracuse Area Health	\$4,935.20	OT/PT Services
06-2-03100-630-000	CWD	(\$214.84)	Scholar Dollar
06-2-03100-630-000	CWD	\$1,680.04	Kitchen Food
06-2-03100-630-000	CWD	\$1,428.58	Kitchen Food
06-2-03100-630-000	CWD	(\$467.60)	Kitchen Food CM
06-2-03100-630-000	CWD	\$743.13	Kitchen Food
06-2-03100-630-000	CWD	\$745.99	Kitchen Food
01-2-01100-610-001	Cyrgus Co. LLC	\$43.35	Remaining shipping on science supplies
01-2-02710-431-000	Dawn Bickford	\$107.30	Mileage
01-2-02610-610-000	Eakes Office Solutions	\$199.15	Laundry Detergent
01-2-02610-610-000	Eakes Office Solutions	\$147.76	Liners
01-2-01100-330-001	Educational Service Unit 3	\$25.00	HPeters - Visible Instruction
Multiple	Educational Service Unit 3	\$14,422.00	Psych Services + SPED Coord (Jan)
Multiple	Educational Service Unit 3	\$250.00	Staff UDL
01-2-01100-580-001	Embassy Suites by Hilton	\$358.00	Guest Room References: 5598439 & 5599068 (Direct Bill 5599238)
01-2-01100-382-000	Fiber Platform, LLC	\$558.68	ACCT:WEE3254_2255 (Network)
01-2-02610-340-000	Genie Pest Control	\$160.00	Acct 111192 - Monthly Pest Control
06-2-03100-630-000	Hiland Dairy	\$1,510.26	Milk
01-2-02630-340-000	Hoss's Lawn Care & Snow Removal	\$1,700.00	Snow Removal
01-2-02710-350-000	Keckler Oil Co Inc	\$560.65	2019 Ford Transit Repair
01-2-02510-530-000	Kinetic Business by Windstream	\$660.57	ACCT: 090073839
Multiple	Mary Mozena	\$97.07	Cell Phone/Mileage Reimbursement
01-2-01100-626-001	Matheson Tri-Gas Inc	\$239.84	ACCT: 46263 - Gas Fill
01-2-02710-610-000	Meeske Auto Parts	\$25.92	Transportation Supplies
01-2-02710-610-000	Meeske Auto Parts	\$19.58	Transportation Supplies
Multiple	Meeske Hardware Inc	\$1,951.25	District Supplies
Multiple	Michelle Heath	\$336.75	Cell Phone/Mileage Reimbursement
Multiple	National Insurance Services	\$1,209.44	Monthly LTD Premiums
01-2-02710-626-000	Nebraska Iowa Supply Co., Inc.	\$3,249.25	Fuel - Unleaded
01-2-02620-340-000	NMMKS Securities LLC	\$1,200.00	Adding Double Deadbolt
01-2-02610-621-000	Omaha Public Power District	\$8,069.57	ACCT: 1333000080
01-2-01100-810-001	PHS Band	\$80.00	Entry Fee
01-2-02510-340-000	Prime Secured	\$14,237.80	Genetec Advantage Support Renewal
01-2-02510-340-000	Prime Secured	\$390.00	WEWA Service Ticket

01-2-02510-531-000	Quadient Inc.	\$400.50	Ink Cart for Postage Machine
01-2-02510-650-000	Rise Vision, Inc.	\$504.00	Media Player
01-2-02230-432-000	Riverside Technologies, Inc (RTI)	\$369.00	Break Fix
Multiple	Scott Rezac	\$398.08	Cell Phone/Mileage Reimbursement
01-2-02710-810-000	Sumali LLC DBA Diversified Safety & Compliance	\$210.00	Clearinghouse Renewal
01-2-02310-540-000	The Voice News	\$162.19	Public Record Ads
Multiple	US BANK	\$2,963.63	Monthly CC Expenses
01-2-01100-530-000	Verizon Wireless LLC	\$60.08	Cell Acct: 342439595-0001
01-2-01100-530-000	Verizon Wireless LLC	\$79.88	Cell Acct: 942359001-00001
01-1-01990-000	Weeping Water Public Schools - Activity Fund	\$53.29	Reimburse Act Fund For Secondary Gen Fund Supplies
01-1-01990-000	Weeping Water Public Schools - Activity Fund	\$130.87	Vending Machine CC Sales Due Activity Fund (POS 422104642)
01-2-02710-626-000	WEX Bank	\$12.00	ACCT: 0464-00-633620-0 (Fuel)

March 2026 Claims for Payment	\$99,503.40
March 2026 Payroll	\$449,578.07
March 2026 (General Fund/Food Service Fund)	\$549,081.47

Account Code	Payment Vendor	Invoice Total	Invoice Description
08-2-02610-720-000	Genesis Contracting Group, LLC	\$229,680.00	HVAC Contractor Payment

Total March 2026 Claims for Payment	\$778,761.47
--------------------------------------------	---------------------

CASH ASSETS

CASH ASSET REPORT

DATE: 03/13/2026

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 03/14/2025
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 910,571.93	\$ 837,971.08
TOTAL GENERAL FUND				\$ 910,571.93	\$ 837,971.08
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 74,154.09	\$ 96,500.35
OUTSIDE OF ACTIVITY FUND	ELEMENTARY SAVINGS PROGRAM	XXX7959	First Nebraska Bank	\$ 6,451.79	\$ 3,089.66
CLOSING ACCOUNT	LIMESTONE COFFEE (Moved to 4190)	300474478	Farmers & Merchants	\$ -	\$ 9,365.22
TOTAL ACTIVITY FUND				\$ 81,845.88	\$ 110,195.23
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 383,966.51	\$ 486,579.23
TOTAL BOND FUND				\$ 383,966.51	\$ 486,579.23
QCPUF FUND	CHECKING	86483570	First Nebraska Bank	\$ 94,561.25	\$ 31,922.16
TOTAL QCPU FUND				\$ 94,561.25	\$ 31,922.16
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 5,231,768.69	\$ 26,998.22
TOTAL BUILDING FUND				\$ 5,231,768.69	\$ 26,998.22
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 83,899.55	\$ 83,899.55
TOTAL DEPRECIATION FUND				\$ 83,899.55	\$ 83,899.55
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 8,971.65	\$ 9,213.32
TOTAL EMPLOYEE BENEFITS FUND				\$ 8,971.65	\$ 9,213.32
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 20,275.76	\$ 25,474.83
TOTAL STUDENT FEES FUND				\$ 20,275.76	\$ 25,474.83
TOTAL				\$ 6,815,861.22	\$ 1,612,253.62



Weeping Water Public School

March 2026

Activity Checks 02/12/2026 - 03/13/2026

Check Summary

Sorted by Check Number.
From 02/12/2026 to 03/13/2026.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
012131	WWPS	Void	02/28/2026	Louisville Public School		WR012326	Entry Fee	-350.00
012183	WWPS	Printed	02/12/2026	Nebraska Strength Coaches Organization		2026	Strength Coach Clinic	110.00
012184	WWPS	Printed	02/12/2026	USBANK		01/26/2026	Monthly CC Purchases	5,390.45
012185	WWPS	Printed	02/12/2026	Amazon Capital Services		1W44-D7TM-1FLJ	Monthly Amazon Purchases	314.48
012186	WWPS	Printed	02/12/2026	J.W. PEPPER & SON, INC.		368246492	Ragtime Music	73.99
012187	WWPS	Printed	02/12/2026	Mead Public Schools		GBB.020326	ECNC Profit	102.50
012188	WWPS	Printed	02/12/2026	Caelen Wipf		CWipf - Feb2026	GWR District Help	65.00
012189	WWPS	Printed	02/12/2026	Matt Cover		MCover - Feb2026	GWR District Help	135.00
012190	WWPS	Printed	02/12/2026	Sysco Lincoln		661792350	Concessions	715.16
012191	WWPS	Printed	02/12/2026	Pepsi Beverage Company		56822203	Concessions	412.50
012192	WWPS	Printed	02/12/2026	Tyson Bodlak		GBB021626-1	BB Official	84.67
012193	WWPS	Printed	02/12/2026	Thomas Hansmeyer		GBB021626-2	BB Official	84.67
012194	WWPS	Printed	02/12/2026	Kevin S Mar		GBB021626-3	BB Official	84.67
012195	WWPS	Printed	02/12/2026	Scott Bandars		BBB021626-1	BB Official	165.00
012196	WWPS	Printed	02/12/2026	Stephan Harris		BBB021626-2	BB Official	165.00
012197	WWPS	Printed	02/12/2026	Brian Bock		BBB021626-3	BB Official	165.00
012198	WWPS	Printed	02/17/2026	Terry A Graver		GBB021726-1	BB Official	159.00
012199	WWPS	Printed	02/17/2026	Bo Krivohlavek		GBB021726-2	BB Official	159.00
012200	WWPS	Printed	02/17/2026	Seth Krivohlavek		GBB021726-3	BB Official	159.00
012201	WWPS	Printed	02/17/2026	Erich Whitmore		BB021726-1	BB Official	135.00
012202	WWPS	Printed	02/17/2026	Jack Mar		BB021726-2	BB Official	135.00
012203	WWPS	Printed	02/17/2026	Johnny Heng		BB021726-3	BB Official	135.00
012204	WWPS	Printed	02/17/2026	Arlington Public Schools		Arlington	Dist B-3 WR Financial Report	108.09
012205	WWPS	Printed	02/17/2026	Bancroft-Rosalie Public School		Bancroft/Rosalie	Dist B-3 WR Financial Report	62.33
012206	WWPS	Printed	02/17/2026	Archbishop Bergan Catholic School		Bergan	Dist B-3 WR Financial Report	67.48
012207	WWPS	Printed	02/17/2026	Cedar Bluffs Public School		Cedar Bluffs	Dist B-3 WR Financial Report	32.68
012208	WWPS	Printed	02/17/2026	Cedar Catholic High School		Cedar Catholic	Dist B-3 WR Financial Report	57.49
012209	WWPS	Printed	02/17/2026	Centennial Public School		Centennial	Dist B-3 WR Financial Report	97.14
012210	WWPS	Printed	02/17/2026	Conestoga Public School		Conestoga	Dist B-3 WR Financial Report	9.47
012211	WWPS	Printed	02/17/2026	Crofton High School		Crofton	Dist B-3 WR Financial Report	140.32
012212	WWPS	Printed	02/17/2026	Dorchester High School		Dorchester	Dist B-3 WR Financial Report	37.83
012213	WWPS	Printed	02/17/2026	Elgin Public School		Elgin	Dist B-3 WR Financial Report	52.98
012214	WWPS	Printed	02/17/2026	Elkhorn Valley Schools		Elkhorn Valley	Dist B-3 WR Financial Report	54.91
012215	WWPS	Printed	02/17/2026	EMF Public School		EMF	Dist B-3 WR Financial Report	43.63
012216	WWPS	Printed	02/17/2026	Fairbury High School		Fairbury	Dist B-3 WR Financial	124.21

Check Summary

Sorted by Check Number.
From 02/12/2026 to 03/13/2026.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
012217	WWPS	Printed	02/17/2026	Giltner Public Schools		Giltner	Report Dist B-3 WR Financial Report	46.21
012218	WWPS	Printed	02/17/2026	Grand Island Central Catholic		Central Catholic	Dist B-3 WR Financial Report	47.50
012219	WWPS	Printed	02/17/2026	HTRS Public Schools		HTRS	Dist B-3 WR Financial Report	34.61
012220	WWPS	Printed	02/17/2026	Loomis Public School		Loomis	Dist B-3 WR Financial Report	144.84
012221	WWPS	Printed	02/17/2026	Louisville Public School		Louisville	Dist B-3 WR Financial Report	1.74
012222	WWPS	Printed	02/17/2026	Lyons-Decatur NE High School		Lyons/Decatur	Dist B-3 WR Financial Report	55.88
012223	WWPS	Printed	02/17/2026	Malcolm Public Schools		Malcolm	Dist B-3 WR Financial Report	26.23
012224	WWPS	Printed	02/17/2026	Meridian Public Schools		Meridian	Dist B-3 WR Financial Report	60.39
012225	WWPS	Printed	02/17/2026	Gross Catholic High School		Gross	Dist B-3 WR Financial Report	15.27
012226	WWPS	Printed	02/17/2026	Palmyra Public Schools		Palmyra	Dist B-3 WR Financial Report	30.10
012227	WWPS	Printed	02/17/2026	Pierce Public Schools		Pierce	Dist B-3 WR Financial Report	108.74
012228	WWPS	Printed	02/17/2026	Platteview Public Schools		Platteview	Dist B-3 WR Financial Report	7.54
012229	WWPS	Printed	02/17/2026	Sandy Creek High School		Sandy Creek	Dist B-3 WR Financial Report	51.05
012230	WWPS	Printed	02/17/2026	Shelton High School		Shelton	Dist B-3 WR Financial Report	166.11
012231	WWPS	Printed	02/17/2026	Southern High School		Southern	Dist B-3 WR Financial Report	42.35
012232	WWPS	Printed	02/17/2026	Thayer Central Community Schools		Thayer Central	Dist B-3 WR Financial Report	93.91
012233	WWPS	Printed	02/17/2026	Wahoo Public School		Wahoo	Dist B-3 WR Financial Report	90.69
012234	WWPS	Printed	02/17/2026	West Holt Public Schools		Westholt	Dist B-3 WR Financial Report	249.26
012235	WWPS	Printed	02/17/2026	Wilbur/Clatonia Public School		Wilbur/Clatonia	Dist B-3 WR Financial Report	88.11
012236	WWPS	Printed	02/17/2026	Wood River Rural Schools		Wood River	Dist B-3 WR Financial Report	159.34
012237	WWPS	Printed	02/17/2026	Nebraska School Activities Association		NSAA	Dist B-3 WR Financial Report	2,546.93
012238	WWPS	Printed	02/18/2026	Lincoln Lutheran Schools		Feb2026	Weight Room Equipment	3,000.00
012239	WWPS	Printed	02/17/2026	Brian Bock		GBB021926-1	BB Official	78.20
012240	WWPS	Printed	02/17/2026	Lucas Froeschl		GBB021926-2	BB Official	106.90
012241	WWPS	Void	02/23/2026	Carter Montgomery		GBB021926-3	BB Official	0.00
012242	WWPS	Printed	02/19/2026	Conestoga Public School		SPEECH022126	Speech Entry Fees	32.00
012243	WWPS	Printed	02/23/2026	Jacob Miller		GBB021926-3a	BB Official	106.90
012244	WWPS	Printed	02/23/2026	East Butler Public Schools		2026	Streaming Fee	80.00
012245	WWPS	Printed	02/23/2026	Larry Bleach		BB022426-1	BB Official	120.00

Check Summary

Sorted by Check Number.
From 02/12/2026 to 03/13/2026.

Check Number	Site ID	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
012246	WWPS	Printed	02/23/2026	James Garner		BB022426-2	BB Official	120.00
012247	WWPS	Printed	02/23/2026	Gerald Daniel Feser		WR022726-1	WR Official	275.00
012248	WWPS	Printed	02/23/2026	Chris Sidzyik		WR022726-2	WR Official	275.00
012249	WWPS	Printed	02/23/2026	Steven Cooley		WR022726-3	WR Official	275.00
012251	WWPS	Printed	02/23/2026	Malcolm Public Schools		JHWR030326	Entry Fee	125.00
012252	WWPS	Printed	02/23/2026	Midland University FBLA Collegiate		WWPSFBLA	Entry Fee	120.00
012253	WWPS	Printed	02/23/2026	Dave Walton		WR022726-4	WR Official	275.00
012254	WWPS	Printed	02/24/2026	Sysco Lincoln		661814851	Concessions	905.84
012255	WWPS	Printed	02/24/2026	Chad Heath		CHeath-Jan/Feb26	Announce/Clock/Supervise	855.00
012256	WWPS	Printed	02/24/2026	Nebraska FBLA Foundation Trust		Donation	Ribbon Project	100.00
012257	WWPS	Printed	02/24/2026	Pepsi Beverage Company		58909004	Concessions	812.87
012258	WWPS	Printed	02/24/2026	HTRS Public Schools		HTRS-GBB	Subdistrict D1 Financial Report	56.56
012259	WWPS	Printed	02/24/2026	Lourdes Central Catholic		LORDES - GBB	Subdistrict D1 Financial Report	51.08
012260	WWPS	Printed	02/24/2026	Pawnee City Public Schools		PAWNEE - GBB	Subdistrict D1 Financial Report	51.08
012261	WWPS	Printed	02/24/2026	Sterling Public Schools		STERLING - GBB	Subdistrict D1 Financial Report	80.27
012262	WWPS	Printed	02/24/2026	Nebraska School Activities Association		NSAA - GBB - SUBDIST	Subdistrict D1 Financial Report	1,235.51
012263	WWPS	Printed	02/24/2026	CUSTOM SPORTS		43536	Dist GWR Tees	1,253.00
012264	WWPS	Printed	02/24/2026	Jennifer Sargent Photography		0000008	Winter Sport Banners	340.00
012265	WWPS	Printed	02/24/2026	Weeping Water Public School		MHauschild-Jan2026	Hrs Worked Toward Childcare Expenses	140.00
012266	WWPS	Printed	02/24/2026	Harco Athletic Reconditioning, Inc.		31799	Helmet Recons	1,107.00
012267	WWPS	Printed	02/24/2026	Nebraska FBLA		SLC26-113	State FBLA Registration	639.00
012268	WWPS	Printed	02/24/2026	Plattsmouth High School - ATTN Luke Chadwell		SPEECH022826	Entry Fees	64.00
012269	WWPS	Printed	03/04/2026	National Concerts		3rd Installment	Carnegie Hall Trip	38,765.00
012270	WWPS	Printed	03/06/2026	Freeman Public Schools		ECNC Lunches	Quiz Bowl Lunches	154.00
012271	WWPS	Printed	03/10/2026	Neal Stepanek		WR031026	WR Official	275.00
012272	WWPS	Printed	02/12/2026	Hampton Inn - Norfolk		Group C-WWP	5 Rooms Jan 30	645.00
012273	WWPS	Printed	03/10/2026	Neal Stepanek		WR031226-1	WR Official	275.00
012274	WWPS	Printed	03/10/2026	Russel Aken		WR031226-2	WR Official	275.00
012275	WWPS	Printed	03/12/2026	Auburn Public School		JHBB022826	Entry Fee	70.00
012276	WWPS	Printed	03/12/2026	Fort Calhoun Public Schools		JHBWR030626	Entry Fee	150.00
012277	WWPS	Printed	03/12/2026	Syracuse Public School		JHBWR031626	Entry Fee	100.00
012278	WWPS	Printed	03/12/2026	Syracuse Public School		SPEECH031326	Entry Fee	101.00
012279	WWPS	Printed	03/12/2026	Ashland-Greenwood Public Schools		SPEECH030726	Entry Fee	56.00

Report Total: 67,101.66



Maintenance Agreement – PM-2795

Prepared for:

Name: Weeping Water Public School Date: 02/26/2026
Address: 204 West O Street City/State: Weeping Water, NE 68463
Contact: Adrian Allen Phone: 402-267-2445
Email: aallen@weepingwaterps.org

Maintenance Schedule:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
X			X			X	X		X		

Equipment Date and Duration

This Agreement shall become effective upon the date of acceptance by the Purchaser or by the Seller, whichever is the later, shall remain in effect one year and shall be reviewed annually, unless this Agreement is otherwise terminated or changed. Either party may terminate this Agreement provided that written notice has been received within (30) thirty days of termination.

Service Hours

All planned, preventative maintenance service work under this agreement is to be performed during the regular working hours of our regular working day.

Parts and Materials

The agreement price includes all routine lubricants, oil filters and miscellaneous material necessary to perform the specified scope of services for the covered equipment.

Equipment Information:

Equipment	Quantity	TAG	Manufacturer	Model	Location	Serves
Air Cooled Condensing Unit	1	CU-1	Aaon	CC-C-0223-3-A-2	Area Roof	AHU-1
Air Cooled Condensing Unit	1	CU-2	Aaon	CC-C-0223-3-A-2	Wood Shop Roof	AHU-2
Air Handler	1	AHU-1	Aaon	MH2-H-014-R-3-A-B	Below Auditorium	Auditorium
Air Handler	1	AHU-2	Aaon	MH2-H-014-R-3-A-B	Mezzaneen	Gymnasium B144
Backflow	2					
Energy Recovery Ventilator	1	ERV-1	Aaon	RN-026	Roof	
Energy Recovery Ventilator	1	ERV-2	Aaon	RN-006	Roof	
Energy Recovery Ventilator	1	ERV-3	Aaon	RN-016	Roof	
Energy Recovery Ventilator	1	ERV-4	Aaon	RN-009	Roof	
Energy Recovery Ventilator	1	ERV-5	Aaon	RN-011	Roof	
Energy Recovery Ventilator	1	ERV-6	Aaon	RN-016	Roof	
Exhaust Fan	1	EF-1	Greenheck	CUE 101-A	Roof	H-4, 5, 6
Exhaust Fan	1	EF-2	Greenheck	CUE 101-A	Roof	H-4, 5, 6
Exhaust Fan	1	EF-3	Greenheck	CW-060-VG	Exterior Wall	Grinding Room
Exhaust Fan	1	EF-4	Greenheck	SE1-12-426-D	Thru Wall	Metal Shop
Gas Fired RTU	1	RTU-1	Aaon	RN-025	Roof	
Gas Fired RTU	1	RTU-2	Aaon	RN-025	Roof	
VRF Heat Pump	1	HP-1	Daikin	xxxx360xxxx	Roof	FC-1, 2, 3, 4, 41, 42, 43, 44, 69
VRF Heat Pump	1	HP-2	Daikin	xxxx240xxxx	Roof	FC-45, 46, 47, 48, 49, 50, 51, 52, 53
VRF Heat Pump	1	HP-3	Daikin	xxxx360xxxx	Roof	FC-5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 70
VRF Heat Pump	1	HP-4	Daikin	xxxx144xxxx	Roof	FC-16, 17, 18, 19, 54, 55, 80
VRF Heat Pump	1	HP-5	Daikin	xxxx144xxxx	Roof	FC-20, 21, 22, 23, 24, 25, 26
VRF Heat Pump	1	HP-6	Daikin	xxxx216xxxx	Roof	FCU-27, 28, 29, 71
VRF Heat Pump	1	HP-7	Daikin	xxxx121xxxx	Roof	FC-56, 57, 58, 59, 60, 61, 62
VRF Heat Pump	1	HP-8	Daikin	xxxx336xxxx	Roof	FC-38, 39, 40, 72, 73, 74, 75, 76, 77, 78, 79
VRF Heat Pump	1	HP-9	Daikin	xxxx288xxxx	Roof	FCU-30, 31, 32, 33, 34, 35, 36, 37
VRF Heat Pump	1	HP-10	Daikin	xxxx168xxxx	Roof	FC-63, 64, 65, 66, 67, 68
Mixing Valve	1	MV-1	Leonard	Megatron 6N-LF		
Gas Fired Water Heater	1	GWH-1	A.O. Smith	BTH 300	Mech C034B	
Gas Fired Water Heater	1	GWH-2	A.O. Smith	BTH 300	Mech C034B	
Gas Fired Water Heater	1	GWH-3	A.O. Smith	BTH 300	Mech C034B	Domestic Hot Water Recirc
Pump	1	DP-1	Taco	2400-10	Mech A013C	Domestic Hot Water Recirc
Pump	1	DP-1	Taco	2400-10	Mech A034B	tbd
VRF Fan Coil Units (7)	7	FC 23, 25, 28, 37, 67, 75, 79	Daikin	xxxx073xxxx	tbd	tbd
VRF Fan Coil Units (9)	9	FC 07, 10, 12, 16, 18, 21, 22, 38, 49	Daikin	xxxx123xxxx	tbd	tbd
VRF Fan Coil Units (4)	4	FC 13, 20, 70, 71	Daikin	xxxx153xxxx	tbd	tbd
VRF Fan Coil Units (6)	6	FC 14, 51, 57, 58, 72, 80	Daikin	xxxx183xxxx	tbd	tbd
VRF Fan Coil Units (6)	6	FC 17, 19, 26, 27, 60, 63	Daikin	xxxx243xxxx	tbd	tbd
VRF Fan Coil Units (6)	6	FC 62, 64, 65, 76, 77, 78	Daikin	xxxx283xxxx	tbd	tbd
VRF Fan Coil Units (10)	10	FC 09, 24, 34, 35, 39, 40, 48, 61, 66, 68	Daikin	xxxx363xxxx	tbd	tbd
VRF Fan Coil Units (15)	15	FC 1, 2, 3, 4, 5, 6, 8, 30, 31, 32, 33, 50, 55, 58, 69	Daikin	xxxx363xxxx	tbd	tbd
VRF Fan Coil Units (2)	2	FC 11, 29	Daikin	xxxx423xxxx	tbd	tbd
VRF Fan Coil Units (13)	13	FC 236, 41, 42, 43, 44, 45, 46, 47, 52, 53, 59, 73, 74	Daikin	xxxx483xxxx	tbd	tbd
VRF Fan Coil Units (2)	2	FC 15, 54	Daikin	FXMQ54PAVJU	tbd	tbd

Scope of Work

Maintenance Tasks & Frequency

Rooftop Units – SPRING / FALL

- Lubricate fan & motor bearings
- Check sheaves & belts; adjust tension as needed
- Lubricate & adjust dampers as required
- Check heating / cooling coils
- Check operating & safety controls
- Check & tighten electrical connections
- Check drain pan for standing water. Clean as needed

Air-Cooled Condensing Units – SPRING / FALL

- Clean condensers
- Check condenser fan operation
- Check contactors for pitting/burning
- Check refrigerant level through sight glass
- Check suction & discharge pressures
- Check suction line superheat
- Visually check for refrigerant leaks
- Check for oil leaks
- Check electrical connections & tighten as needed
- Check disconnect & test for proper operation
- Check amperage of components, record readings against data plate

Air Handling Units – SPRING / FALL

- Check control panel, auxiliary boxes, wiring & electrical connections
- Check contactor, controller & safeties
- Measure & record amperage of components
- Check damper blades & linkages; lubricate as needed
- Check filter section & change filters as needed (furnished by owner)
- Check fan & motor bearings; lubricate as required
- Check sheaves & belts; adjust tension as needed
- Check coil for refrigerant leaks
- Check drain line & pan for standing water; clean as needed

Exhaust Fans - SUMMER

- Lubricate motor & drive bearings
- Check & tighten all electrical connections
- Check all control operations
- Check damper blades & linkages; lubricate as needed
- Check motor shaft, mounts, & drives
- Check pulleys, belts & sheaves; adjust as needed
- Check disconnect & wiring
- Check fan wheel & wipe clean

Backflow Preventer – SPRING

- Perform Annual Backflow inspection on (2) backflow devices
- Submit documentation to local authority

Energy Recovery Ventilator (EV) – SUMMER/WINTER

- Check recovery wheel operation & motor
- Check fresh air/ exhaust fan blower motor operation, record amperage
- Check heating/cooling operation
- Check damper blades & linkages; lubricate as needed
- Check sheaves & belts; adjust tension as needed
- Lubricate motor/fan/shaft bearings
- Check electrical connections & tighten as needed
- Check operation of auxiliary heat
- Inspect filters if applicable, and replace with new filters (furnished by owner)

VRF System Outdoor Units – SUMMER/WINTER

- Measure & record voltages & amperages
- Check electrical connections & tighten as needed
- Check units for proper operation

VRF System Indoor Units – SUMMER/WINTER

- Brush or vacuum grilles, coils, fans, etc.
- Lubricate fan & motor bearings where applicable
- Check belts & sheaves
- Check drain line & pan for standing water; clear obstructions & clean pan.
Includes additional Mid-Summer Drain Cleaning
- Check strainers where applicable
- Check & tighten all electrical connections
- Check all control operations
- Check damper blades & linkages; lubricate as needed
- Measure & record volts/amps
- Check heat exchanger for leaks
- Inspect filters if applicable, and replace with new filters (furnished by owner) as needed

VRF System Indoor Units – Mid-SUMMER

- Check drain line & pan for standing water; clear obstructions & clean pan.
-

Water Heaters – FALL

- Measure & record temperature & check safety settings
- Check safety relief valves for leaks
- Check operation of unit
- Check for leaky pipe connections
- Check operation of pressure relief valve

DHW Recirculating Pumps – FALL

- Check control panel & terminal connections
- Check & test controller
- Check mounting hardware
- Check housing & seals
- Check shaft & coupling
- Measure & record voltage & amperage
- Lubricate bearings when necessary
- Check & record gauge readings

Inspection Plan

The Cerris Systems North Central, Inc. provides (5) inspections outlined above.

Should corrective measures or repairs above authorized limit be indicated during inspections, a proposal may be furnished to the Purchaser with recommendations, upon request. Emergency service is not included in the inspection plan.

Additional Services, emergency service, parts and/or replacements will be invoiced in accordance with the Seller’s current rates for performing such services.

Price

The quoted price set forth herein does not include the cost impact of any tariffs or other taxes or embargos which may be imposed by the United States or any of its trading partners. To the extent the cost of any materials/equipment/items procured in furtherance of a subcontract or purchase order based upon this quotation/proposal/bid (collectively, "Bid") is impacted by the imposition of any tariffs, tax or embargo, the actual documented cost of such shall be billed to, and be reimbursed by, Weeping Water Public School, along with any schedule adjustments necessitated thereby. This Bid is expressly contingent upon the right to recovery of cost escalation set forth above. By accepting this Bid, Weeping Water Public School agrees that the resulting contract will include language providing for such right to recovery, and that such right of recovery will not be conditioned upon Weeping Water Public School’s own recovery from a higher-tier contracting party.

Price for materials and labor is \$21,080.00 per year, or \$4,216.00 per inspection, plus all applicable taxes.

Purchaser’s Acceptance:

Purchaser: _____

Address: _____

By: _____

Title: _____

Date: _____

Seller’s Acceptance:

Cerris Systems North Central, Inc. _____

4833 North 32nd Street, Lincoln, NE 68504 _____

By: Justin Mommens _____

Title: Senior Service Account Manager _____

Date: 02/26/2026 _____

**Thank you for choosing
Cerris Systems**

Additional information:

- Labor rates includes wages, fringes, burden, truck cost, truck fuel & fee on labor
- A \$15.00 MISC. charge and \$20.00 TRUCK charge will be added to each job above the labor rate
- As a contract customer, WWPS shall receive preferred rates on all materials at a 12% discount
- The Cerris Systems North Central, Inc. will invoice Purchaser for all materials delivered and for all work performed onsite & off-site. Purchaser agrees to pay Cerris Systems the amount invoiced within 30-days of its issuance.

Lead Service Representatives

- Alex Hansen Lincoln Service Manager
- Roy Buchanan Lincoln HVAC Technician

Upon execution of the Maintenance Agreement, the above rates shall be applicable in conjunction with the Terms of the Mechanical Systems Agreement.

Sincerely,

Justin Mommens

Justin Mommens
Sr. Service Account Manager

Terms and Conditions

The following terms and conditions are incorporated into and a part of the agreement between Contractor and Customer (the "Agreement"):

1. Customer shall permit Contractor free and timely access to areas and equipment and allow Contractor to start and stop the equipment as necessary to perform required services. All planned work under this Agreement will be performed during the Contractor's normal working hours.
2. The contractor warrants that the workmanship hereunder shall be free from defects for thirty (30) days from the date of installation. If any replacement part or item of equipment proves defective, Contractor will extend to Customer the benefits of any warranty Contractor has received from the manufacturer. Removal and reinstallation of any equipment or materials repaired or replaced under a manufacturer's warranty will be at the Customer's expense and at the rates in effect. CONTRACTOR MAKES NO OTHER WARRANTIES, EXCEPT AS DESCRIBED HEREIN, AND EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING THE WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.
3. Contractor may invoice Customer monthly. Customer will promptly pay invoices within thirty (30) days of receipt. Should a payment become thirty (30) days or more delinquent, Contractor may stop all work under this Agreement without notice and/or cancel this Agreement, and the entire Agreement amount shall become due and payable immediately without notice or demand. In addition, if Contractor does not receive payment of a properly submitted invoice within thirty (30) days, Customer shall accrue a late charge on the balance outstanding at the lesser of (a) 1 1/2% per month of (b) the highest rate allowed by law, in each case compounded monthly to the extent allowed by law.
4. Any alteration to, or deviation from this Agreement involving extra work, cost of materials or labor will become an additional charge (fixed price amount to be negotiated or on a time-and-materials basis at Contractor's rates then in effect) over the sum stated in this Agreement.
5. In the event Contractor must commence legal action in order to recover any amount payable or owed to Contractor under this Agreement, Customer shall pay Contractor all court costs and attorneys' fees incurred by Contractor.
6. In the event of a breach by Contractor of the terms of this Agreement, including without limitation Section 2, or in the event Customer incurs any liability in connection with the rendering of services by Contractor, Customer's sole remedy against Contractor shall be for Contractor to re-perform the services in accordance with the warranty or, if such services cannot be re-performed or such re-performance does not cure the breach or the liability, to refund to Customer the amount paid to Contractor under this Agreement, up to Customer's direct damages caused by such breach or liability. Notwithstanding the foregoing, in no event shall the liability of Contractor in connection with any products or services, whether by reason of breach of contract, tort (including without limitation negligence), statute or otherwise exceed the amount of fees paid by Customer to Contractor for those products or services.

7. Further, in no event shall Contractor have any liability for loss of profits, loss of business, indirect, incidental, consequential, special, punitive, indirect or exemplary damages, even if Contractor has been advised of the possibility of such damages. In furtherance and not in limitation of the foregoing, Contractor shall not be liable in respect of any decisions made by Customer as a result of Contractor's services. Any action, regardless of form, against the Contractor relating to this Agreement, or the breach thereof, must be commenced within one (1) year from the date of the work.
8. Contractor shall not be liable for any delay, loss, damage or detention caused by acts or circumstances beyond its control including, without limitation, unavailability of machinery, equipment or materials, delay of carriers, strikes, including those by Contractor's employees, lockouts, civil or military authority, priority regulations, insurrection or riot, war, acts of terrorism, action of the elements, forces of nature, or by any cause beyond its control.
9. Cerris Systems shall not be liable for any delay in the performance of the work resulting from or attributed to acts or circumstances beyond Cerris' control, including, but not limited to, acts of God, fire, riots, labor disputes, acts or omissions of the Purchaser, Owner or other Contractors or delays caused by suppliers or subcontractors of Cerris Systems.
10. To the fullest extent permitted by law, Customer shall indemnify and hold harmless Contractor, its agent and employees from and against all claims, liabilities, damages, losses and expenses (including but not limited to attorneys' fees) arising out of or resulting from the performance of work hereunder or any act or omission arising out of or related to this Agreement, provided that such claim, damage, loss or expense is caused in whole or in part by an active or passive act or omission of Customer, anyone directly or indirectly employed by Customer, or anyone for whose acts Customer may be liable, regardless of whether it is caused in part by the negligence of Contractor. Further, and notwithstanding the preceding sentence, Contractor shall be held harmless and shall not be liable to Customer for any claims, liabilities, damages, losses and expenses related to mold or to the creation of mold at Customer's location(s) and shall have no obligation to treat, identify or remove such mold.
11. Customer shall make available to Contractor's personnel all pertinent Material Safety Data Sheets (MSDS) pursuant to OSHA'S Hazard Communication Standard Regulations.
12. Customer shall be responsible for all taxes applicable to the services and/or materials hereunder.
13. Contractor's obligation under this proposal and any subsequent contract does not include the identification, abatement or removal of asbestos, mold or any other toxic or hazardous substances, hazardous wastes or hazardous materials. In the event such substances, wastes and materials are encountered, Contractor's shall have the right thereafter to suspend its work until such substances, wastes or materials and the resultant hazards are removed. The time for completion of the work shall be extended to the extent caused by the suspension and the contract price equitably adjusted. As previously provided, Contractor shall be held harmless and shall not be liable for any claims, liabilities, damages, losses and expenses related to such substances, wastes and materials, including the failure to identify or notify Customer of such substances, wastes and materials.

14. This Agreement is between Contractor and Customer alone, and neither intends that there be any third-party beneficiaries to this Agreement. Without limiting the generality of the foregoing, by entering into this Agreement and providing services on Customer's behalf, Contractor is not assuming any duty or obligation to any of Customer's employees, vendors, clients, subcontractors, agents, shareholders, partners or members. Customer agrees to indemnify and hold Contractor harmless from and against any and all liabilities, losses, claims, costs, expenses, and damages (including without limitation reasonable attorneys' fees) incurred by Contractor by reason of a claim brought against Contractor by any of Customer's employees, vendors, clients, subcontractors, agents, shareholders, partners or members with respect to the services provided by Contractor on Customer's behalf.
15. Each of the parties hereto is an independent contractor and neither party is, nor shall be considered to be, an agent, distributor, or representative of the other. Neither party shall act or present itself, directly or indirectly, as an agent of the other or in any manner assume or create any obligation on behalf of, or in the name of, the other.
16. These terms and conditions, together with the attached documents, constitutes the entire agreement and understanding among the parties hereto and supersedes any and all prior agreements and understandings, oral or written, relating to the subject matter hereof. It sets forth the terms for the provision of any products or services Contractor may provide Customer, whether in connection with the particular engagement that is identified as the subject of this Agreement or otherwise, unless and until a written instrument is signed by an authorized representative of Contractor agreeing to different terms. This Agreement shall not be assignable by Customer and Contractor without the express prior written consent of either party. This Agreement shall be governed by and construed in accordance with the laws of the State of the Contractor's headquarters are located, without giving effect to that State's conflicts of laws principles.
17. This Agreement may be cancelled by either party upon 30-day written notice. Customer shall be liable for all incurred expenses at the time of cancellation.
18. If paying with credit card a 3% surcharge will be added to the total project price.

**ADDITIONAL SERVICES:
Limits of Liability**

1. Cerris Systems will not be responsible for emergency service repairs, replacement parts, miscellaneous materials, or refrigerants.
2. The Inspection Maintenance Agreement shall in no way bind Cerris Systems to make corrections, replacements, or repairs necessitated by (a) Purchaser's improper operation or misuse of the equipment or systems, (b) by negligence of others, or (c) by faulty design of the equipment.
3. Cerris Systems shall not be required under the Inspection Maintenance Agreement to make safety tests or to install new attachments or additional controls or equipment recommended or directed by any insurance company, laboratory, or governmental authority.
4. The Inspection Maintenance Agreement does not include the maintenance, repair or replacement of electrical disconnect switches, casing or cabinets, ductwork, insulation of any equipment not covered under this Agreement, damage from freezing, corrosion, electrolysis, drain stoppage or plumbing beyond equipment, gas lines, domestic water lines, or nonmoving parts of heating, cooling and ventilating equipment.



Weeping Water Public Schools

204 WEST O STREET, PO BOX 206

WEeping WATER NE 68463

PHONE: 402-267-2445 FAX: 402-267-5217

Dear Mr. Allen and whomever it may concern,

I am writing to formally resign from my position as Preschool teacher at Weeping Water Public School, effective May, 29, 2026.

This decision was not made lightly, and after careful consideration, I have determined that this is the right choice for my family and my future at this time. I am deeply grateful for the opportunities, support, and professional growth I have experienced during my time at Weeping Water. Working with the students and staff has been a truly rewarding experience.

I am committed to ensuring a smooth transition and will do everything possible to support my students and colleagues during this period.

Thank you for the opportunity to be a part of the Weeping Water community. I wish the school continued success in the future.

Sincerely,
Abby Barnhart

March 20, 2026

Board of Education
Adrian Allen, Superintendent
Staff
Weeping Water Public School

Please accept this letter as formal notification of my retirement from my position as Business Manager at Weeping Water Public School. My last day of work will be June 30, 2026, fulfilling my current year contract.

After much reflection, I have decided that it is time for me to transition into a new chapter of life. Between my three children in three states, a new grandchild, and my aging mother who is beginning to need more assistance in yet another state, I feel my attention is now needed elsewhere.

I have truly enjoyed working at WWPS. I am grateful for the opportunities I have had to learn and grow professionally. What is most difficult about this decision is not being around the great people I have had the pleasure of working with on a daily basis.

To ensure a seamless transition, I am committed to training my successor. I have spent the last year documenting monthly duties and lists to help any new person who may step into this role. If you are in need of me beyond June 30, 2026 to help train or consult, I will be happy to arrange this at an agreed upon rate and time. Please let me know how I can best support this process during my remaining time here.

Thank you for your leadership and support throughout my tenure. I wish you all and WWPS continued success.

Thank you,

Sherri Weinmaster



4012 Staff Internet and Computer Use

Internet access is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching and learning skills. The following procedures and guidelines are intended to ensure appropriate use of the Internet at the school by the district's faculty and staff. Staff should also refer to the district's policy on Staff and District Social Media Use.

I. Staff Expectations in Use of the Internet

A. Acceptable Use While on Duty or on School Property

1. Staff shall be restricted to use the Internet to conduct research for instructional purposes.
2. Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents, and patrons.
3. Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.
4. Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

B. Unacceptable Use While on Duty or on School Property

1. Staff shall not access obscene or pornographic material.
2. Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.

3. Staff shall not use school computers or district internet access to use peer-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.
4. The only political advocacy allowed by staff on school computers or district internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.
5. Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

II. School Affiliated Websites

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated web page which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-affiliated websites and must comply with the board's policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personality-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

III. Enforcement

A. Methods of Enforcement

The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any

electronic communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

1. The district uses a technology protection measure that blocks access to some sites that are not in accordance with the district's policy. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
2. Due to the nature of technology, the filter may sometimes block pages that are appropriate for staff research. The system administrator may override the technology protection measures that blocks or filters Internet access for staff access to a site with legitimate educational value that is wrongly blocked.
3. The district will monitor staff use of the Internet by monitoring Internet use history to ensure enforcement of this policy.

B. Any violation of school policy and rules may result in that staff member facing:

1. Discharge from employment or such other discipline as the administration and/or the board deem appropriate;
2. The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member;
3. When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

IV. Off-Duty Personal Use

School employees may use the internet, school computers, and other school technology while not on duty for personal use as long as such use is (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education "Rule 27"), and (3) is reported as compensation in accordance with the Internal Revenue Code of 1986,

as amended, and taxes, if any, are paid. All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school's internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

Adopted on: July 19, 2018

Revised on: May 18, 2020

Reviewed on: 5/15/23; 3/16/26

4013 Grievance Procedure

Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

Procedural Steps. The procedure for handling grievances is as set forth below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory

to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed

to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Requirement to Grieve. This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

Bad Faith or Serial Filings. The purpose of the grievance procedure is to resolve complaints and grievances regarding covered matters at the lowest level possible within the chain of command. Grievances filed without any intention to attempt to resolve the issues raised; for the purpose of adding administrative burden; or for purposes inconsistent with the professional obligations of district staff members may be dismissed by the superintendent without providing final resolution other than noting the dismissal on a basis in this section.

Adopted on: May 14, 2014

Revised on: 5/18/20

Reviewed on: 5/15/23; 3/16/26

4016
Jury Duty or Service as Witness in Court

An employee who has been called to serve as a juror will be granted paid leave. Employees must sign over to the district the compensation they receive for jury duty, but not compensation for expenses.

An employee who has been subpoenaed to testify as a witness in a court proceeding shall be entitled to one day of paid leave. To receive paid leave, the employee must sign over to the district his or her witness fee.

Adopted on: May 14, 2014

Revised on: 5/18/20

Reviewed on: 5/15/23; 3/16/26

4017

Relations with Employee Collective Bargaining Associations

The board of education recognizes the right of staff members to belong to organizations for bargaining purposes pursuant to state statutes. The board will negotiate with employee associations that have been established in accordance with public employee bargaining statutes and will negotiate with local collective bargaining unit representatives at mutually agreeable times.

To facilitate an amicable relationship between the district and any local employee associations, the district will allow associations to make reasonable use of district facilities for meetings outside the school's and the employees' work hours. With administrative approval, associations may use district resources, post notices of meetings and other information on bulletin boards designated for this purpose, and use district e-mail and mail boxes for delivery of employment-related information. Associations must pay for all supplies used, damage caused, or the loss or theft of borrowed property.

Adopted on: May 14, 2014

Revised on: 5/18/20

Reviewed on: 5/15/23; 3/16/26

5018
Parent Involvement in Education Practices

For purposes of this policy, “parent” includes a parent, guardian, or educational decisionmaker (a person designated or ordered by a court to make educational decisions on behalf of a student).

The school district recognizes the importance of parental involvement in the education of their children. To the extent practicable, the school district will make a reasonable effort to make any learning materials, including original materials, available for inspection by a parent upon request.

The school district will take the following steps to ensure that the rights of parents to participate in the education of their children are preserved.

1. Parents will be provided access to textbooks, tests, activities information; digital materials; websites or applications used for learning; training materials for teachers, administrators, and staff; procedures for the review and approval of training materials, learning materials, and activities; and other curriculum materials (“curricular materials”) as follows:
 - a. A parental request to review specific curricular materials (written, visual, or audio) should be made to the principal of the building where the curricular materials are used.
 - b. The building principal will assess the request and determine the allowable volume and time frame of the review to prevent disruption to the efficient operations of the district.
 - c. The purpose of this provision is to allow reasonable access to the extent practicable. Individuals who make requests (a) for the purpose of adding staff burden; (b) at an unreasonable frequency or volume; or (c) for purposes inconsistent with the efficient operations of the district may be denied access to materials.
 - d. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In

the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.

2. Parents will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.
 - a. Parents are invited to make appointments with the building principal to visit classes, assemblies, and other instructional activities. The principal shall give permission after determining that parental observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be permitted absent unusual circumstances, in the sole discretion of the building principal.
 - b. Parents may contact the building principal to request permission to attend counseling sessions in which their child is involved.
3. Parents may request that their children be excused from testing (except as provided below), classroom instruction, learning materials, activities, guest speaker events, and other school experiences ("school events") that parents find objectionable.
 - a. Parents must submit this request in writing to the building principal for consideration.
 - b. Building principals may excuse a student from any school events at the parent's written request if, in the principal's professional judgment, excusal from the activity would not result in diminution of the student's educational experience.
 - c. When the building principal determines it appropriate, alternative experiences may be provided for the student by the school.
4. Parents will be informed through the student handbook and district policies of the manner that the district will provide access to records of students.
5. Parents will be informed of the standardized and criterion-referenced district testing program. Parents may request additional information from the building principal.

6. Parents will be informed of the circumstances under which they may opt-out of state and federal assessments.

a. In accordance with federal law, at the beginning of the school year, the District shall provide notice of the right to request a copy of this policy to parents of students attending schools receiving Title I funds. The District will provide a copy of this policy to a requesting parent in a timely manner.

b. State Assessments

State and federal law simultaneously require students to take state assessments, with few exceptions, but also permit parents to request to opt their students out of these assessments. Approval of opt out requests is contrary to the mandatory testing laws, so the District cannot “approve” the request. Parents who do not present their child for testing will result in the child receiving the lowest score possible on the assessment.

c. National Assessment of Educational Progress

As a condition of receiving federal funds, the District participates in the National Assessment of Educational Progress (NAEP). To help ensure that the District has a representative sample of students taking the NAEP, which will allow the District to assess the quality and effectiveness of its programming on a national level, the District strongly encourages all eligible students to participate. However, student participation in NAEP is voluntary.

The District shall provide parents of eligible students with reasonable notice prior to the exam being administered. Parents wishing to opt their students out of the NAEP assessment must notify the district in writing at least **three** days prior to the exam date to ensure that the District can coordinate supervision and alternative activities for students who have opted out.

7. Parents will be notified of their right to remove their children from surveys prior to district participation in surveys.

- a. The principal must approve all surveys intended to gather information from students before they are administered to students.
- b. Students' participation in surveys is voluntary. Parents may restrict their child from participating in any survey.
- c. If the school administers (1) a survey requesting that students provide sexual information, mental health information, medical information, information on health-risk behaviors, religious information, information of political affiliation, or any other information that the school board deems to be sensitive in nature or (2) a non-anonymous survey requesting students provide information relating to drug, vape, alcohol, or tobacco use, the school district shall, at least fifteen days prior to the administration of the survey, notify parents, guardians, and educational decisionmakers of students that are to receive such survey. The notice will be made through the school's electronic notification system or by physical mail to the address on file for the student. The notice will describe the nature and types of questions included in the survey, the purposes and age-appropriateness of the survey, how information collected by the survey will be used, who will have access to such information, the steps that will be taken to protect student privacy, and whether and how any findings or results of such survey will be disclosed.
- d. Parents have the right to: (1) request that a copy of the survey be sent through the school's electronic notification system or physical mail to the address on file for the student, (2) review the survey in person at the school, and (3) exempt their child from participating in the survey.
- e. Unless required by federal or state law or regulation, school personnel administering any survey shall not disclose personally identifiable information of a child.
- f. No survey requesting sexual information of a student shall be administered to any student in kindergarten through grade six.
- g. The district will also comply with any survey requirements found in the district's policy on Protection of Pupil Rights.

8. The district will make this policy accessible by a prominently displayed link on its public website. Any amended policy will be made accessible within a reasonable time of its amendment.

Adopted on: July 12, 2017

Revised on: 11/16/20; 6/15/24

Reviewed on: 6/12/18; 7/10/19; 9/19/23; 7/15/24; 3/16/26

6038 Artificial Intelligence

As used in this policy, artificial intelligence tools (“AI Tools”) mean machine-based resources that use computer science, algorithms, large language models, and/or machine learning to perform tasks, answer questions, collect information, and respond to human-directed tasks, queries, and objectives. AI Tools include, but are not necessarily limited to, commercially-available resources like ChaptGPT, Google Bard, and other chatbots.

The board recognizes that among other resources, when properly used, AI Tools may provide valuable source information to students and teachers in relation to the district’s academic curriculum and assignments. Student use of AI Tools should focus on using such tools as a resource and for background material, rather than using the AI Tools to complete the assignment. Therefore, AI Tools may only be used by students in accordance with the following requirements:

1. Unless an individual teacher affirmatively communicates to students that AI Tools may be used for a specific assignment, then AI Tools may not be used. Individual teachers will decide for each individual assignment the extent to which students may use AI Tools for such assignment. Teachers are encouraged to make such a decision in advance of students being given the individual assignment in question.
2. Teachers will communicate to all students responsible for completing an assignment the extent to which such students may use AI Tools in connection with such assignment. Teachers will endeavor to include in such communications examples of permissible and impermissible uses of AI Tools.
3. If a student uses any AI Tools in connection with a school assignment, the student must comply with the following:
 - a. The student must explicitly disclose to the teacher in writing that the student used an AI Tool and the specific AI Tool used.
 - b. In any student work (whether hard copy, electronic, digital, or otherwise), the student shall give proper attribution to the AI Tool(s) used to the same extent that students are expected to give proper attribution to other sources of information such as books, texts, encyclopedias, secondary sources, and other traditional media. Such attribution may include, but is not

necessarily limited to, accurate quotations, citations, footnotes, endnotes, and/or bibliography entries.

- c. In no instance may the output from one or more AI Tools be copied and placed within a student's work as if the student wrote such section himself or herself. For example and not limitation, students may not outsource the organization or the writing of any written work to any AI Tool.
4. A student's failure to meet the requirements stated in this policy will constitute a violation of the district's prohibitions against cheating plagiarism and/or academic dishonesty, including but not necessarily limited to such prohibitions stated in the Student Handbook, which violation will subject the student to discipline up to and including expulsion.
5. The student requirements stated above are the minimum requirements for any student assignment. An individual teacher may impose more stringent requirements for any specific academic assignment or coursework.

Adopted on: June 19, 2023

Revised on: _____

Reviewed on: 3/16/26

March Board Notes

PreK-5 Principal/CIP Coordinator

- Attendance Hero for February
 - K-2nd-28 of 52= 54% Mira Rogge, Reagan Price, Addison Peters, Khloe Fiala
 - 3rd-5th 23 of 54 = 41% Kamden Sampson, Delaney Garey, Olivia Crawford, Hunter Ramer
 - Perfect attendance Aug. through Feb. we had 7 of 106 =7%
- 2nd Semester Formals are complete
- Started meeting with my 3rd-5th Grade students to set NSCAS Goals
 - Currently completed with the 5th graders
 - Plan to do NSCAS Raffles at the end based on student growth results
- Scott, Chris Meeske and I attended an IPG training at ESU3 on March 11th
 - This is a tool the state is expecting us to use in our walkthroughs to evaluate how teachers are instructing to meet state standards
- Expectation of Use document for our curriculum complete

AD / Childcare

- March 24 is Testing Day for 9-11 High School Students (PreACT, ASVAB, & ACT).
 - Supervisors and Classroom assignments have been completed and shared today with staff
 - John Baylor visited last week for in person ACT tips
- Winter All-Conference Honorees - Wrestling has been completed, Basketball meets this week
- Meeting with winter coaches to review their seasons and plan for next year
- Congratulations to Cheer on their championship at state last month
- The School Musical is on Thursday and Friday this week.
- State, FFA, FCCLA and FBLA competitions coming up in the next few weeks
- District Speech was today
- Spring sports officially start on Thursday
- Softball Co-op is up for renewal
- Childcare is fully staffed
- ITERS evaluation went well
- Staff are working to improve our Step Up to Quality Rating
- Continuous Quality Improvement (CQI) visit is planned for April 1st

MS/HS Principal

- 23 MS Students with perfect attendance in February
- 16 HS Students with perfect attendance in February
- Juniors class average was 18.6 on practice ACT
- Mrs. Heath and I met with each Junior to goal set for the real ACT this month.
- Attended IPG Training at ESU 3 on March 11th.

Superintendent

- Maintenance
 - Will be dropping the ceiling in the corridor
 - Main office will be a priority to get demo and install done this summer
 - Units will be labeled in the breaker box by room #.
 - Need to move the graduation pictures - any suggestions?
 - Epoxy bathroom floors
 - Cap the plumbing in jr. high girls locker room due to leaks
 - Will be pulling the old AC unit off the kitchen when the crane is here
- Legislation
 - **LB 1050:** Third Grade Reading Proficiency - for school years prior to the 2028-29 school year, the school of any student who is identified as having a reading deficiency must notify the student's parents or guardians either in writing or by electronic communication no later than 15 working days after the identification of the reading deficiency that the student has been identified as having a reading deficiency and that an "individualized reading improvement plan" will be established and shared with the parents or guardians. Beginning with the 2028-29 school year, for any student who is identified as having a reading deficiency or who remains identified as having a reading deficiency, the school must provide a notice to the parents or guardians of the student either in writing or by electronic communication no later than 15 working days after the results of such assessment are received by the school. The notification must include an acknowledgement for the parents or guardians to sign and return to the school.
 - **LB 1219:** which would provide for a hard cap of 2% on property tax raises compared to the prior year for most political subdivisions, school districts included. There is no method provided to recoup lost funding in the case of reduced State funding. This would be very difficult for almost any political subdivision to deal with. The bill was voted out of committee last week and has received priority designation by Senator Ben Hansen. It

appeared that Sen. von Gillern, chair of the Revenue Committee, would add some form of 1219 in a Revenue Committee priority bill, but he has made it known that the 1219 will be on its own. Currently Sen. Brandt and Sen. Hansen are trying to figure out a path forward. It would be great for school leaders, especially Board of Education members, to contact their Senator(s) to voice their concerns. If you could especially show how items such as negotiations would make it very difficult to live under a 2% (or a 2.5% as has been rumored) hard cap it would be very enlightening.