

DATE:
TO: ESU #1 Board of Directors
FROM: Bill Heimann, Administrator
RE: Tuesday, March 10, 2020 Board Meeting

There will be a meeting of the ESU #1 Board of Directors, on Tuesday, March 10, 2020, at 5:30 PM in the

ESU #1 Conference Room
211 Tenth Street
Wakefield, NE 68784-5014

Consideration, discussion and any action necessary will be taken on the following items.

- A. Notification of Open Meetings Law
- B. Roll Call*
- C. Approve Agenda*
- D. Consent Agenda*
 - 1. Previous Minutes (copy attached)
 - 2. Financial Reports*
 - a. Revenue Report/Treasurer's Report
 - b. Cash Summary/Expenditure Report
 - 3. Bills for March 2020
 - 4. Administrator's Monthly Report
 - a. RealCare Babies
 - b. Power School Training
 - c. Preparation for Next Year
 - d. Infectious Disease Protocol
- E. Public Comment
- F. Calendar for 2020-21 School Year
- G. ESU #1 Internet Bandwidth
- H. Educational Service Unit Standards
- I. Legislative Update
- J. April Board Meeting
- K. Electronic Meeting Training - SPARQ
- L. Personnel*
 - 1. Consider, discuss, and take necessary action on employee contracts and personnel changes.
 - a. Resignation(s)
 - b. New Hire(s)
 - c. Contract Change(s)
 - d. Termination(s)
- M. Adjournment

ESU #1 BOARD MEETING
February 11, 2020

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, February 11, 2020, at 5:30 p.m. at ESU #1 in Wakefield, Nebraska.

Present: Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Traci Haglund and Tucker Hight; **Absent:** Tom Luxford and Rhonda Heise

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Call Meeting to Order.

A. Announcement of Open Meetings Act Posting

At the beginning of this meeting, President Dave Dowling announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site.

B. Board Member Roll Call. Motion by Hight, second by Sorensen, to excuse the absence of members: Tom Luxford and Rhonda Heise. After discussion and on roll call vote, the Board voted as follows:

For: Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen and Tucker Hight; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

C. Approval of Agenda. Motion by Sorensen, second by Oswald, to approve the February 11, 2020 agenda as presented. After discussion and on roll call vote, the Board voted as follows:

For: Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen and Tucker Hight; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

D. Consent Agenda. Motion by Johnson, second by Hight, to approve all items on the consent agenda as provided (January 14, Minutes with correction on Agenda Item P. (Adjournment) ~ Vice-President AJ Johnson declared the meeting adjourned at 6:06 p.m.; Financial Reports; Treasurer's Report; February bills of \$918,948.87; and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

For: Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.

E. Public Comment.

F. Board Committee Assignments. President Dowling confirmed the following Board committee assignments.

Insurance - Rhonda Heise, A.J. Johnson, Terry Pinkelman
Board Policy - Sally Reinert, Dave Dowling, Tom Luxford
Negotiations - Helen Sorensen, Dave Dowling, Traci Haglund
Building and Grounds - Tucker Hight, Tom Luxford, Terry Pinkelman
Legislative - Rhonda Heise, Sally Reinert, Robby Thompson
Mutual Concerns - Lana Oswald, A.J. Johnson, Traci Haglund

The President serves as an Ex-Officio member of all committees

- G. Nebraska Association of School Board Membership. Motion by Reinert, second by Sorensen, to renew ESU #1's membership in NASB at a cost of \$750 (\$735 if paid by April 1). After discussion and on roll call vote, the Board voted as follows:
- For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.
- H. Financial Audit 2019. Motion by Johnson, second by Pinkelman, to accept the 2018-19 Audit report as presented. After discussion and on roll call vote, the Board voted as follows:
- For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.
- I. Legislative Update. Administrator Heimann and Board Member AJ Johnson provided information on bills presented that will have potential effect on schools and/or ESUs.
- J. ESU #1 Employee of the Year. Administrator Heimann informed the Board that ESU #1 School Psychologist Alecia Heimes was named the Employee of the Year at the January 31, All Staff Day. Alecia has been employed by ESU #1 since 2012 and is currently assigned to Hartington Public School.
- K. Contract Service Requests for 2020-21. Special Education Director Stuart Clark gave a brief overview of the projected staffing requirements for academic year 2020-21 and how billing rates are established.
- L. Personnel. Motion by Haglund, second by Hight, to approve the 2020-21 employment contract for School Psychologist Intern Kelsey Lunneborg (190 days). After discussion and on roll call vote, the Board voted as follows:
- For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.
- The Board was informed of the following Classified staff changes:
 Resignation ~ Migrant Education Service Provider Veronica Reyes Herwig effective February 10, 2020
 New Hire ~ Tower Paraeducator Amanda Heath (part-time) effective February 11, 2020
- Motion by Sorensen, second by Haglund, to approve the 2020-21 employment contracts for Intermediate staff as presented, which include the following classifications: Core Service, Licensed, Specialty and Professional staff. After discussion and on roll call vote, the Board voted as follows:
- For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.
- Motion by Hight, second by Reinert, to approve the 2020-21 employment contracts for the Administrative team as presented. After discussion and on roll call vote, the Board voted as follows:
- For:** Dave Dowling, Adrian (AJ) Johnson, Lana Oswald, Sally Reinert, Terry Pinkelman, Robby Thompson, Helen Sorensen, Tucker Hight and Traci Haglund; **Against:** None; **Not Voting:** None; **Motion Carried:** 9-0.
- M. Adjournment. As there were no additional agenda items, President Dave Dowling declared the meeting adjourned at 6:28 p.m.



Lisa Salmon, Recording Secretary

Helen Sorensen, Board Secretary

Next Meeting ~ Tuesday, March 10, 2020 @ 5:30 p.m.

ESU #1 RECONCILED ACCOUNT BALANCE SUMMARY

MONTH:	February 28, 2020
BankFirst MMA & NOW Accounts	\$ 2,946,338.66
Security Bank (Allen)	\$ 2,095,246.06
State Nebraska Bank (Wayne)	\$ 2,219,527.22
CASH SUMMARY SUBTOTAL	\$ 7,261,111.94
Administrative Account	\$ 723.89
Unemployment Account	\$ 21,760.02
TOTAL	\$ 7,283,595.85
Flex Plan Employee Benefit Account*	42,352.48

*Includes \$400 of General Fund Money

Educational Service Unit One

February 2020 Treasurer and Revenue Report

Description	Feb-20	Budget	Actual (YTD)	Available (YTD)	% of Budget
Property Tax & In-Lieu Tax	(\$73,919.00)	(\$1,628,562.00)	(\$801,497.11)	(\$827,064.89)	49.22
Carline Taxes	\$0.00	\$0.00	(\$47.59)	\$47.59	0.00
Penalties/Int	(\$664.18)	\$0.00	(\$2,359.06)	\$2,359.06	0.00
Tower Reimb/Non-Reimb	(\$207,640.00)	(\$1,174,130.00)	(\$468,000.50)	(\$706,129.50)	39.86
Adult Ed Tuition & Fees	\$0.00	(\$40,000.00)	\$0.00	(\$40,000.00)	0.00
SPED Contracts EC	(\$292,183.00)	(\$1,459,300.00)	(\$668,868.50)	(\$790,431.50)	45.83
SPED Contracts SA	(\$1,225,334.31)	(\$5,117,270.00)	(\$2,564,231.64)	(\$2,553,038.36)	50.11
Regular Ed EC	(\$10,937.50)	(\$45,000.00)	(\$10,937.50)	(\$34,062.50)	24.30
Interest on Investments	(\$2,748.33)	(\$70,073.00)	(\$46,073.41)	(\$23,999.59)	49.84
Hot Lunch Program (Students)	(\$529.41)	\$0.00	(\$3,010.00)	\$3,010.00	0.00
Hot Lunch Program (Staff)	(\$318.75)	(\$3,000.00)	(\$1,314.70)	(\$1,685.30)	43.82
Internet Service	\$0.00	(\$135,000.00)	\$0.00	(\$135,000.00)	0.00
Rentals	\$0.00	(\$25,500.00)	\$0.00	(\$25,500.00)	0.00
Distance Education	\$0.00	\$0.00	(\$90,277.60)	\$90,277.60	0.00
Miscellaneous Local Inc.	(\$31,404.42)	(\$335,800.00)	(\$139,535.73)	(\$196,264.27)	41.55
Homestead Exemption	(\$839.91)	\$0.00	(\$839.91)	\$839.91	0.00
Property Tax Credit	(\$10,031.01)	\$0.00	(\$10,031.75)	\$10,031.75	0.00
Personal Property Tax Credit	(\$10,804.81)	\$0.00	(\$10,804.76)	\$10,804.76	0.00
Nameplate Capacity	(\$464.03)	(\$1,580.00)	(\$948.64)	(\$631.36)	60.04
Pro-Rate Motor Vehicle	(\$78.73)	(\$2,100.00)	(\$814.77)	(\$1,285.23)	38.80
State Revenue Other	(\$26,736.05)	(\$250,000.00)	(\$63,516.05)	(\$186,483.95)	25.41
EDN	(\$12,274.35)	(\$265,000.00)	(\$122,004.09)	(\$142,995.91)	46.04
Core Services	\$0.00	(\$249,980.00)	(\$124,990.25)	(\$124,989.75)	50.00
Federal- Hot Lunch	(\$964.26)	(\$14,000.00)	(\$5,125.16)	(\$8,874.84)	36.60
PEaK Grant	\$0.00	(\$86,500.00)	(\$28,818.39)	(\$57,681.61)	33.31
PRT Grant	\$0.00	(\$20,000.00)	(\$6,675.00)	(\$13,325.00)	33.37
Miscellaneous Feder Inc.	(\$1,000.00)	(\$208,500.00)	(\$5,000.00)	(\$203,500.00)	2.40
Carl Perkins Grant	(\$23,803.00)	(\$85,000.00)	(\$23,803.00)	(\$61,197.00)	28.00
Migrant Education Grant	\$0.00	(\$350,000.00)	(\$310,916.00)	(\$39,084.00)	88.83
BIRSST Grant	\$0.00	(\$3,000.00)	\$0.00	(\$3,000.00)	0.00
ELC Grant	\$0.00	(\$120,000.00)	(\$45,379.94)	(\$74,620.06)	37.81
Grand Total Revenue	(\$1,932,675.05)	(\$11,689,295.00)	(\$5,555,821.05)	(\$6,133,473.95)	47.53
Total on Hand	\$ 1,933,675.05				
Feb Expenditures	\$ 918,948.87				
Account Fee	\$ 10.00				
Voided Check	\$ 260.00				
Total February Expenditures Adj	\$ 918,698.87				
Revenue over Expenses	\$ 1,014,976.18				
Balance on Hand	\$ 1,000.00				
				Total:	\$ 4,852,200

Pledges:	(Includes FDIC & Letters of Credit)
BankFirst Bank	\$ 402,200
Security Bank	\$ 2,155,000
State NE Bank	\$ 2,295,000
	Total: \$ 4,852,200

Interest Rates:

BankFirst Now Acct	1.60%
BankFirst MMA Acct	1.60%
State NE Bank Now Acct	1.35%
Security Bank CD #1	1.01%
Security Bank CD #2	0.82%

Outstanding Checks GF \$ 134,446.36

Educational Service Unit One

February Cash Summary & Expenditure Report

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
01	GENERAL FUND	\$1,329,993.49	\$1,904,251.78	(\$834,348.40)	\$0.00	\$2,399,896.87	(\$43,297.22)	\$0.00	\$2,356,599.65
06	HOT LUNCH PROGRAM	\$3,563.45	\$1,812.42	(\$1,292.00)	\$0.00	\$4,083.87	\$0.00	\$0.00	\$4,083.87
11	EARLY DEVELOPMENT NETWORK	\$278,653.96	\$0.00	(\$18,694.66)	\$0.00	\$259,969.30	(\$304.76)	\$0.00	\$259,664.54
15	PEAK GRANT	(\$16,350.12)	\$0.00	(\$4,898.81)	\$0.00	(\$21,248.93)	(\$3,125.00)	\$0.00	(\$24,373.93)
16	EARLY LRNG CONNECTION PRO DEV	(\$16,987.07)	\$0.00	(\$8,772.25)	\$0.00	(\$25,759.32)	(\$35.00)	\$0.00	(\$25,794.32)
17	NATIVE AMERICAN SCHOOLS CONSO	\$353,605.26	\$0.00	(\$3,234.40)	\$0.00	\$350,370.86	\$0.00	\$0.00	\$350,370.86
18	4720-CARL PERKINS	(\$23,802.98)	\$23,803.00	(\$16,218.66)	\$0.00	(\$16,218.64)	(\$62.64)	\$0.00	(\$16,281.28)
20	3040-LITTER REDUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
21	PLANNING REGION TEAM GRANT	(\$4,563.76)	\$0.00	\$0.00	\$0.00	(\$4,563.76)	(\$90.00)	\$0.00	(\$4,653.76)
38	reVISION Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51	ECPD ADMINISTRATION FUNDS	\$25,487.38	\$2,096.00	(\$3,598.92)	\$0.00	\$23,984.46	(\$386.40)	\$0.00	\$23,598.06
52	CAREER ACADEMY PROJECT	\$160,775.07	\$1,000.00	(\$3,036.52)	\$0.00	\$158,738.55	\$0.00	\$0.00	\$158,738.55
56	NNNC SUMMER TECH INSTITUTE	\$3,353.29	\$0.00	\$0.00	\$0.00	\$3,353.29	\$0.00	\$0.00	\$3,353.29
62	BIRSST REGIONAL GRANT	(\$711.32)	\$0.00	\$0.00	\$0.00	(\$711.32)	\$0.00	\$0.00	(\$711.32)
70	S.T.A.R. GRANT (NA DEMO GRANT)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
75	MIGRANT EDUCATION GRANT	(\$160,692.32)	\$0.00	(\$24,864.25)	\$0.00	(\$185,556.57)	(\$271.26)	\$0.00	(\$185,827.83)
98	SECURITY BANK-CDS	\$2,095,246.06	\$0.00	\$0.00	\$0.00	\$2,095,246.06	\$0.00	\$0.00	\$2,095,246.06
99	STATE NEBRASKA MMA ACCT	\$2,217,169.40	\$2,367.82	(\$10.00)	\$0.00	\$2,219,527.22	\$0.00	\$0.00	\$2,219,527.22
Sub Total		\$6,244,739.79	\$1,935,331.02	(\$918,958.87)	\$0.00	\$7,261,111.94	(\$47,572.28)	\$0.00	\$7,213,539.66

February 2020 Expenditures	Actual (Date Range)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
Grand Total	\$918,948.87	\$13,889,295.00	\$5,413,618.43	\$8,428,104.29	38.98

Educational Service Unit One

Check Report

Begin Date: 03/01/2020; End Date: 03/31/2020; Check Type: Accounts Payable and Payroll Liability; Payee: [All]; Bank: BANKFIRST; Accounting Cycle: FY19-20; Limit Results to This Cycle: No; Account Code Expression: [All]; Show Detail by Voucher: Yes; Created On: 3/6/2020 12:15:14 PM

Payee	Check Date	Check Number	Description	Type	Amount
ABAGAIL ENGEL	03/13/2020		MILEAGE 03/20	Accounts Payable	\$796.95
ADAJ CORPORATION	03/13/2020	2791	ACT WRITING ROLLS	Accounts Payable	\$12.00
ADAJ CORPORATION	03/13/2020	2791	KSB & MTSS ROLLS	Accounts Payable	\$45.00
ADAJ CORPORATION	03/13/2020	2791	LAN MNGR ROLLS	Accounts Payable	\$27.00
ALECIA A HEIMES	03/13/2020		MILEAGE 03/20	Accounts Payable	\$16.10
AMANDA NEWTON	03/13/2020		MILEAGE 03/20	Accounts Payable	\$11.50
AMGL	03/13/2020	2792	FLEX PLAN	Accounts Payable	\$342.00
AMY MUNDIL	03/13/2020		MILEAGE 03/20	Accounts Payable	\$281.75
ANGELA M WORTMAN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$313.95
ANGELA MARIE HANSEN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$213.33
ANITA L MULLER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$334.08
ANNA A DAWSON	03/13/2020		MILEAGE 03/20	Accounts Payable	\$42.55
ANNE MARIE RONHOVDE	03/13/2020		MILEAGE 03/20	Accounts Payable	\$23.69
APPLE COMPUTER INC	03/13/2020	2793	CLARK COMPUTER	Accounts Payable	\$2,959.00
APPLE COMPUTER INC	03/13/2020	2793	COMPUTER REPAIR	Accounts Payable	\$355.95
APPLE COMPUTER INC	03/13/2020	2793	COMPUTER REPAIR CREDIT	Accounts Payable	(\$19.80)
APPLE COMPUTER INC	03/13/2020	2793	COMPUTER REPAIRS	Accounts Payable	\$156.95
ASHLEY LYNN KERKMAN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$87.98
BECKY RIEKEN	03/13/2020		COMPUTER BAG REIMB.	Accounts Payable	\$35.00
BECKY RIEKEN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$354.43
BEKINS FIRE AND SAFETY SERVICES	03/13/2020	2794	CENTRAL OFFICE FIRE EXTINGUISHER INSP.	Accounts Payable	\$96.75
BEVERLIN SAHAGUN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$85.96
BILL R. HEIMANN	03/13/2020		CELL PHONE REIMB.	Accounts Payable	\$75.00
BILL R. HEIMANN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$424.35
BILLIE JO SITZMANN	03/13/2020		AIM MILEAGE REIMB.	Accounts Payable	\$56.35
BILLIE JO SITZMANN	03/13/2020		CAREER FAIR REIMB.	Accounts Payable	\$259.90
BLOOMFIELD MEDICAL CLINIC PC	03/13/2020	2795	MEP PHYSICAL	Accounts Payable	\$196.11
BLUE CROSS/BLUE SHIELD OF NEBRASKA	03/13/2020	2778	Health-125	Payroll Liability	\$22,850.67
BLUE CROSS/BLUE SHIELD OF NEBRASKA	03/13/2020	2778	Health-board	Payroll Liability	\$78,080.72
BLUE CROSS/BLUE SHIELD OF NEBRASKA	03/13/2020	2778	Health-ded	Payroll Liability	\$625.69
BOBBI J HIGHTREE-COMSTOCK	03/13/2020		AIM MILEAGE	Accounts Payable	\$48.72
BOBBI J HIGHTREE-COMSTOCK	03/13/2020		MILEAGE 03/20	Accounts Payable	\$34.79
BRANDI NICOLE URWILER-SETTJE	03/13/2020		MILEAGE 03/20	Accounts Payable	\$115.00
BRANDY PRICE	03/13/2020	2796	GETTING DOWN TO BUSI. 02/08/20	Accounts Payable	\$685.84
CALEB JON WIEGMANN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$19.55
CANON FINANCIAL SERVICES INC	03/13/2020	2797	COPIER LEASE	Accounts Payable	\$248.52
CAROL JESSICA MCGUIRE	03/13/2020		EXPREIMB 03/20	Accounts Payable	\$87.40
CAROL JESSICA MCGUIRE	03/13/2020		MILEAGE 03/20	Accounts Payable	\$294.98
CASEY HURNER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$138.00
CATHERINE ANNE SCHROEDER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$10.35
CENTERPOINT ENERGY SVCS RETAIL LLC	03/13/2020	2798	UTILITIES	Accounts Payable	\$1,386.20
CENTURY LINK	03/13/2020	2799	TELECOMMUNICATIONS	Accounts Payable	\$641.77
CHANTELLE R NELSEN	03/13/2020		EXPREIMB 03/20	Accounts Payable	\$462.41
CHANTELLE R NELSEN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$792.29
CHARTWELLS DINING SERVICES	03/13/2020	2800	ALL STAFF DAY CATERING	Accounts Payable	\$1,359.73
CHARTWELLS DINING SERVICES	03/13/2020	2800	MTSS	Accounts Payable	\$239.65
CHELSEA UMSCHIED	03/13/2020		MILEAGE 03/20	Accounts Payable	\$79.87
CHERI LYNN MATTHEWS	03/13/2020		MILEAGE 03/20	Accounts Payable	\$288.66

CHRISTINE ANNE HANSON-HARDER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$51.46
CHRISTINE L. GOOD	03/13/2020		MILEAGE 03/20	Accounts Payable	\$344.14
CHRISTINE L. GOOD	03/13/2020		TLT WORKSHOP	Accounts Payable	\$62.48
CITY OF WAKEFIELD	03/13/2020	2801	UTILITIES	Accounts Payable	\$755.87
CODY MCAFFEE	03/13/2020	2802	FEBRUARY SNOW REMOVAL	Accounts Payable	\$270.00
COGNIA	03/13/2020	2803	GOOD REGISTRATION FROM 07/2019	Accounts Payable	\$125.00
COGNIA	03/13/2020	2803	KELLEN CONROY REGISTRATION	Accounts Payable	\$171.00
CORNERSTONE LLC	03/13/2020	2804	TOWER STORAGE	Accounts Payable	\$55.00
COUNTY LINE LANES & DINING	03/13/2020	2805	COOKIES PRINCIPAL & SUPERINTENDENT MTG	Accounts Payable	\$50.00
CREDIT BUREAU SERVICES, INC.	03/13/2020	2779	GARNISHMENT-WAYNE COUNTY	Payroll Liability	\$230.12
CRYSTAL BRUMMELS	03/13/2020		MILEAGE 03/20	Accounts Payable	\$793.50
CUBBYS INC	03/13/2020	2806	WORKSHOP SUPPLIES/CATERING	Accounts Payable	\$47.94
DAPHNE DARTER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$55.20
DAS STATE ACCOUNTING	03/13/2020	2807	TELECOMMUNICATIONS	Accounts Payable	\$5,274.36
DAWN MURPHY	03/13/2020	2808	ELG MATH 02/03 & 02/10	Accounts Payable	\$589.20
DEAN WILLIAM JACOBS	03/13/2020	2809	SANTEE VISIT	Accounts Payable	\$1,672.84
DOLGENCORP, LLC	03/13/2020	2810	ELC SUPPLIES	Accounts Payable	\$3.00
DOLGENCORP, LLC	03/13/2020	2810	MEP SUPPLIES	Accounts Payable	\$65.51
DOLGENCORP, LLC	03/13/2020	2810	TOWER/OFFICE GENERAL SUPPLIES	Accounts Payable	\$52.92
DURHAM SCHOOL SERVICES	03/13/2020	2811	MEP TRANSPORTATION	Accounts Payable	\$400.00
EASY TIME CLOCK, LLC	03/13/2020	2812	TIMECLOCK	Accounts Payable	\$32.00
EMILY GREEN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$18.40
ERIKA FINK	03/13/2020		EXPREIMB 03/20	Accounts Payable	\$21.29
ERIKA FINK	03/13/2020		MILEAGE 03/20	Accounts Payable	\$433.55
ESU #1 ADMINISTRATIVE ACCOUNT	03/13/2020	2813	FEB TRANSFER	Accounts Payable	\$6.94
ESU #1 ADMINISTRATIVE ACCOUNT	03/13/2020	2813	WORKSHOP/OFFICE SUPPLIES	Accounts Payable	\$269.17
ESU #1 CAFETERIA PLAN ACCOUNT	03/13/2020	2780	Flex Bene-childcare	Payroll Liability	\$4,724.95
ESU #1 CAFETERIA PLAN ACCOUNT	03/13/2020	2780	Flex Benefit-medl	Payroll Liability	\$4,668.19
ESU #1 GENERAL FUND	03/13/2020	2814	AIM TRAINING PSYCHS	Accounts Payable	\$160.00
ESU #1 GENERAL FUND	03/13/2020	2814	CONLEY COMPUTER REPAIR	Accounts Payable	\$204.00
ESU #1 GENERAL FUND	03/13/2020	2814	MEP POSTAGE	Accounts Payable	\$82.50
ESU #1 GENERAL FUND	03/13/2020	2814	TOWER SCHOOL AIM TRNING	Accounts Payable	\$400.00
ESU #1 GENERAL FUND	03/13/2020	2814	WINTER LAN MNGR MTG	Accounts Payable	\$40.00
ESU #7	03/13/2020	2815	JAIXEN & MCGUIRE REGISTRATION	Accounts Payable	\$40.00
ESU #8	03/13/2020	2816	COLD CONFERENCE EXP	Accounts Payable	\$346.88
ESU COORDINATING COUNCIL	03/13/2020	2817	LEARN 360 ANNUAL FEE	Accounts Payable	\$6,539.80
FAIRFIELD INN	03/13/2020	2818	SITZMANN HOTEL STAY	Accounts Payable	\$96.00
FAITH REGIONAL PHYSICIANS SERVICES	03/13/2020	2819	MEP PHYSICAL	Accounts Payable	\$150.00
Federal Reserve KC	03/13/2020	EFT	Direct Deposit	Payroll Liability	\$372,853.53
FUN AND FUNCTION	03/13/2020	2820	OT/PT EQUIP.	Accounts Payable	\$216.87
GEORGE R HEFNER	03/13/2020	2821	COMPUTER REPAIR CREDIT	Accounts Payable	\$118.80
GEORGE R HEFNER	03/13/2020	2821	FEBRUARY SERVICES	Accounts Payable	\$36.28
GILL HAULING INC	03/13/2020	2822	TRASH REMOVAL	Accounts Payable	\$110.00
HALEY JO SCHMIDT	03/13/2020		MILEAGE 03/20	Accounts Payable	\$51.75
HALEY SCHNOOR	03/13/2020		MILEAGE 03/20	Accounts Payable	\$74.75
HANNAH L. FUCHS	03/13/2020		AIM MILEAGE REIMB.	Accounts Payable	\$41.40
HANNAH L. FUCHS	03/13/2020		MILEAGE 03/20	Accounts Payable	\$44.85
HANNAH PANKO	03/13/2020		MILEAGE 03/20	Accounts Payable	\$115.58
HANNAH PRITCHETT	03/13/2020		MILEAGE 03/20	Accounts Payable	\$14.38
HASTINGS HOSPITALITY INC	03/13/2020	2823	CONTRERAS & HOPKINS HOTEL STAY	Accounts Payable	\$288.00
HEARTLAND FIRE PROTECTION COMPANY INC	03/13/2020	2824	FIRE EXTINGUISHER INSP.	Accounts Payable	\$265.65
HEATHER BARRON-GALVAN	03/13/2020		EXPREIMB 03/20	Accounts Payable	\$90.85

HEATHER HACKETT	03/13/2020		EXPREIMB 03/20	Accounts Payable	\$68.95
HEATHER HACKETT	03/13/2020		MILEAGE 03/20	Accounts Payable	\$11.50
HOLLY PEDERSEN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$66.70
HUSE PUBLISHING COMPANY	03/13/2020	2825	MEP SERVICE PROVIDER ADVERTISING	Accounts Payable	\$24.42
INFINITY CHILD CARE	03/13/2020	2826	ELG SOCIAL EMOTIONAL REFUND	Accounts Payable	\$90.00
IOWA NEBRASKA STATE BANK-PY	03/13/2020	2781	Federal Withholding	Payroll Liability	\$48,446.67
IOWA NEBRASKA STATE BANK-PY	03/13/2020	2781	FICA	Payroll Liability	\$68,790.56
IOWA NEBRASKA STATE BANK-PY	03/13/2020	2781	Medicare	Payroll Liability	\$16,088.24
JAIMI NICHOLSON	03/13/2020		MILEAGE 03/20	Accounts Payable	\$51.98
JANSSEN NIELSEN	03/13/2020		AIM MILEAGE REIMB.	Accounts Payable	\$42.55
JEANNE M HILL	03/13/2020		MILEAGE 03/20	Accounts Payable	\$43.47
JEFFREY L ELLIS	03/13/2020	2827	CENTRAL OFFICE FROZEN PIPES	Accounts Payable	\$150.00
JEFFREY L ELLIS	03/13/2020	2827	TOWER SCHOOL	Accounts Payable	\$151.85
JESSICA J FISCHER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$297.85
JIM GUNSOLLEY	03/13/2020		EXPREIMB 03/20	Accounts Payable	\$404.54
JIM GUNSOLLEY	03/13/2020		MILEAGE 03/20	Accounts Payable	\$223.10
JULIANA M PAQUETTE	03/13/2020		MILEAGE 03/20	Accounts Payable	\$127.65
JUSTINA BENSCOTER	03/13/2020	2828	APPROACHES TO LEARNING 02/29/20	Accounts Payable	\$504.52
KAREN ELLEN WALL	03/13/2020		EXPREIMB 03/20 HOTEL AT NASP	Accounts Payable	\$1,362.51
KARLA ANNE DROTZMANN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$1.38
KASSIDY A BROKAW	03/13/2020		MILEAGE 03/20	Accounts Payable	\$82.80
KELLEN CONROY	03/13/2020		MILEAGE 03/20	Accounts Payable	\$474.38
KERI J MESSERSMITH	03/13/2020		AIM TRAINING MILEAGE	Accounts Payable	\$27.60
KERI J MESSERSMITH	03/13/2020		MILEAGE 03/20	Accounts Payable	\$28.18
KIMMY LEE MICKELSON	03/13/2020		MILEAGE 03/20	Accounts Payable	\$23.58
KLINT G CONROY	03/13/2020		MILEAGE 03/20	Accounts Payable	\$57.73
KRISTINE MARIE KLEVE	03/13/2020		MILEAGE 03/20	Accounts Payable	\$360.53
LAURA NUNO	03/13/2020		MILEAGE 03/20	Accounts Payable	\$165.03
LAUREL CONCORD COLERIDGE PUBLIC SCHOOLS	03/13/2020	2829	PERKINS EQUIPMENT	Accounts Payable	\$878.00
LAUREN PINKELMAN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$340.40
LAVISTA ES CATERING CO, INC	03/13/2020	2830	FINK HOTEL STAY	Accounts Payable	\$119.70
LINPEPCO - SIOUXLAND	03/13/2020	2831	POP MACHINE	Accounts Payable	\$129.60
LISA A. SALMON	03/13/2020	2832	WORKSHOP SUPPLIES	Accounts Payable	\$48.26
LOFFLER COMPANIES	03/13/2020	2833	COPIER COPIES	Accounts Payable	\$379.74
LOFFLER COMPANIES	03/13/2020	2833	TOWER SCHOOL COPIER LEASE	Accounts Payable	\$640.00
MADISON NATIONAL DISABILITY	03/13/2020	2783	Disability	Payroll Liability	\$2,681.77
MADISON NATIONAL DISABILITY	03/13/2020	2783	Disability Hourly	Payroll Liability	\$393.96
MADISON NATIONAL LIFE	03/13/2020	2782	Life-125	Payroll Liability	\$143.50
MADISON NATIONAL LIFE	03/13/2020	2782	Life-ded	Payroll Liability	\$127.50
MADISON NATIONAL LIFE	03/13/2020	2782	Madison Life-board	Payroll Liability	\$1,457.75
MANHATTANLIFE ASSURANCE COMPANY OF AMERICA	03/13/2020	2784	ManhattanLife Assurance Co	Payroll Liability	\$188.30
MARLENE GRENIER	03/13/2020	2834	CREATIVE ARTS 0218 & 02/25	Accounts Payable	\$484.80
MARY ROSE BARTELS	03/13/2020	2835	MILEAGE 03/20	Accounts Payable	\$11.12
MEGAN MARIE PRATT	03/13/2020		MILEAGE 03/20	Accounts Payable	\$85.96
MELISSA HENRICH	03/13/2020	2836	MILEAGE 03/20	Accounts Payable	\$25.30
MG TRUST CO LLC	03/13/2020	2785	403(b) Pretax	Payroll Liability	\$3,579.00
MG TRUST CO LLC	03/13/2020	2785	403(B) ROTH	Payroll Liability	\$6,859.86
MISSOURI VALLEY EDUCATION CONSULTING LLC	03/13/2020	2837	FEBRUARY SERVICES	Accounts Payable	\$7,103.93
NEBRASKA ASSOCIATION OF SCHOOL BOARDS	03/13/2020	2838	NASB DUES	Accounts Payable	\$735.00
NEBRASKA CHILD SUPPORT PAYMENT CENTER	03/13/2020	2786	Nebraska Child Support Payment Center	Payroll Liability	\$899.00

NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	03/13/2020	2839	2020 NASES CLARK & HANSE	Accounts Payable	\$250.00
NEBRASKA DEPT OF REVENUE	03/13/2020	2787	State Withholding - NE	Payroll Liability	\$20,909.29
NEBRASKA DEPT OF REVENUE	03/13/2020	2840	MISSOURI VALLEY TAXES 03/20	Accounts Payable	\$295.99
NEBRASKA EXTENSION IN DIXON COUNTY	03/13/2020	2841	TRAINING	Accounts Payable	\$485.65
NEBRASKA RETIREMENT SYSTEM	03/13/2020	2788	Retirement	Payroll Liability	\$109,806.12
NEOPOST USA INC	03/13/2020	2842	POST MACHINE REPAIR	Accounts Payable	\$21.78
NEST ADVISOR COLLEGE SAVINGS PLAN	03/13/2020	2789	College Savings Pln	Payroll Liability	\$50.00
NICOLE R SWAIN	03/13/2020		AIM MILEAGE	Accounts Payable	\$41.63
NICOLE R SWAIN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$3.45
NORTHEAST COMMUNITY COLLEGE	03/13/2020	2843	SPRING CLASS FOR YATZIRI LOYA-BARRAZA	Accounts Payable	\$147.00
OMAHA WORLD HERALD COMPANY	03/13/2020	2844	ADVERTISING	Accounts Payable	\$2,405.00
ONE SOURCE, THE BACKGROUND CHECK CO INC	03/13/2020	2845	BACKGROUND CHECKS	Accounts Payable	\$20.00
PAC N SAVE INC	03/13/2020	2846	TOWER STUDENT ACTIVITIES/SUPPLIES	Accounts Payable	\$92.26
PEGGY A TRIGGS	03/13/2020	2847	SAFE W/ YOU TRAINING 02/22/20	Accounts Payable	\$311.50
PENNY LAURIE GILDEA	03/13/2020	2848	CDA 02/14/20	Accounts Payable	\$752.50
PONCA PUBLIC SCHOOL	03/13/2020	2849	PERKINS EQUIP	Accounts Payable	\$699.99
QUADIENT LEASING USA, INC	03/13/2020	2850	POST MACHINE LEASE	Accounts Payable	\$533.13
RACHEL KERBY	03/13/2020		AIM MILEAGE	Accounts Payable	\$63.25
RACHEL KERBY	03/13/2020		MILEAGE 03/20	Accounts Payable	\$3.97
REBECCA A RIDGWAY	03/13/2020		MILEAGE 03/20	Accounts Payable	\$326.60
REBECCA DIANNE JEPSEN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$11.50
REBECCA RIPPE	03/13/2020		MILEAGE 03/20	Accounts Payable	\$71.88
REGINA R DUTCHER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$1,058.00
RHONDA LEE JINDRA	03/13/2020		EXPREIMB 03/20	Accounts Payable	\$19.43
RHONDA LEE JINDRA	03/13/2020		MILEAGE 03/20	Accounts Payable	\$476.68
ROGER KRAFT	03/13/2020	2851	ACT WRITING	Accounts Payable	\$131.75
ROGER KRAFT	03/13/2020	2851	AIM TRAINING	Accounts Payable	\$253.75
ROGER KRAFT	03/13/2020	2851	BOARD MTG	Accounts Payable	\$99.75
ROGER KRAFT	03/13/2020	2851	ELG CDA	Accounts Payable	\$68.00
ROGER KRAFT	03/13/2020	2851	LAN MNGR MTG	Accounts Payable	\$186.00
ROGER KRAFT	03/13/2020	2851	MTP ELC	Accounts Payable	\$69.00
ROGER KRAFT	03/13/2020	2851	MTSS & KSB	Accounts Payable	\$372.00
ROGER KRAFT	03/13/2020	2851	MTSS & LCC BLENDED	Accounts Payable	\$368.00
ROGER KRAFT	03/13/2020	2851	NDE SCHOOL SAFETY	Accounts Payable	\$171.50
ROGER KRAFT	03/13/2020	2851	POWERSCHOOL	Accounts Payable	\$159.50
SANTEE COMMUNITY SCHOOL	03/13/2020	2852	PERKINS EQUIPMENT	Accounts Payable	\$1,837.00
SARA LYNNE JAIXEN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$538.78
SARA M LEMMER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$43.70
SARA M RUWE	03/13/2020		MILEAGE 03/20	Accounts Payable	\$387.32
SARAH ELIZABETH HANSEN	03/13/2020		EXPREIMB 03/20	Accounts Payable	\$40.03
SARAH ELIZABETH HANSEN	03/13/2020		HANSEN CELL PHONE REIMB.	Accounts Payable	\$75.00
SARAH ELIZABETH HANSEN	03/13/2020		MILEAGE 03/20	Accounts Payable	\$578.45
SHARON S. VAN CLEAVE	03/13/2020	2853	FEBRUARY SERVICES	Accounts Payable	\$450.00
SHEILA MARIE BECKER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$104.65
SIoux CITY JOURNAL	03/13/2020	2854	SPED SUPERVISOR ADVERTISING	Accounts Payable	\$694.75
SPARQ DATA SOLUTIONS	03/13/2020	2855	SUBSCRIPTION APRIL-MARCH	Accounts Payable	\$1,500.00
SSC SCHOOL CO-OP FUND	03/13/2020	2856	SPEAKER JAN HOEGH JAN DATES	Accounts Payable	\$12,800.00
STACEY A RICHART	03/13/2020		MILEAGE 03/20	Accounts Payable	\$578.22
STACI ANN GREUNKE	03/13/2020		MILEAGE 03/20	Accounts Payable	\$46.56
STACI LEANN FETHKENHER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$55.20
STEPHANIE A KANALY	03/13/2020		MILEAGE 03/20	Accounts Payable	\$112.70
STEPHANIE MCDONALD	03/13/2020	2857	MTP 02/13/20	Accounts Payable	\$542.28

STEVEN LEE TAYLOR	03/13/2020	2858	FEB SERVICES	Accounts Payable	\$675.00
STUART JAMES CLARK	03/13/2020		CELL PHONE REIMB.	Accounts Payable	\$75.00
STUART JAMES CLARK	03/13/2020		MILEAGE 03/20	Accounts Payable	\$957.95
SUSANA VALLADARES	03/13/2020		MILEAGE 03/20	Accounts Payable	\$1,017.18
TAMMY DEE CLODFELTER	03/13/2020		EXPREIMB 03/20 NASP	Accounts Payable	\$1,750.00
TAMMY DEE CLODFELTER	03/13/2020		MILEAGE 03/20	Accounts Payable	\$14.81
THE CORNHUSKER MARRIOTT HOTEL	03/13/2020	2859	HANSEN HOTEL	Accounts Payable	\$338.00
THE WAKEFIELD REPUBLICAN	03/13/2020	2860	MEP AD	Accounts Payable	\$49.00
TRACEY ANDERSON	03/13/2020	2861	MILEAGE 03/20	Accounts Payable	\$44.85
VERNAE I LUHR	03/13/2020		MILEAGE 03/20	Accounts Payable	\$922.88
VERONICA R. REYES HERWIG	03/13/2020		MILEAGE 03/20	Accounts Payable	\$140.30
VISA ADMIN	03/13/2020	2862	BOARD IPAD CHARGING STATIONS	Accounts Payable	\$79.98
VISA ADMIN	03/13/2020	2862	GOOD HOTEL STAY	Accounts Payable	\$112.07
VISA ADMIN	03/13/2020	2862	HANSEN REGISTRATION	Accounts Payable	\$190.00
VISA ADMIN	03/13/2020	2862	HEIMANN HOTEL	Accounts Payable	\$94.00
VISA ADMIN	03/13/2020	2862	NA CONSORT. MEAL	Accounts Payable	\$166.59
VISA ADMIN	03/13/2020	2862	PRIME MEMBERSHIP	Accounts Payable	\$12.99
VISA ADMIN	03/13/2020	2862	WAYNE SUPT MEAL	Accounts Payable	\$29.04
VISA GRANT	03/13/2020	2863	BLEND ED BOOKS	Accounts Payable	\$62.64
VISA GRANT	03/13/2020	2863	EDN PORTABLE PRINTER	Accounts Payable	\$290.77
VISA GRANT	03/13/2020	2863	ELC BEE STILL MEDITATION BOOKS	Accounts Payable	\$386.40
VISA GRANT	03/13/2020	2863	FINK REGISTRATION	Accounts Payable	\$35.00
VISA GRANT	03/13/2020	2863	SATURDAY SCHOOL SUPPLIES	Accounts Payable	\$42.63
VISION SERVICE PLAN	03/13/2020	2790	Vision Insurance-Deduction	Payroll Liability	\$37.68
VISION SERVICE PLAN	03/13/2020	2790	Vision Insurance-Reduction	Payroll Liability	\$1,068.23
VOLKMAN PLUMBING AND HEATING	03/13/2020	2864	HVAC SERVICE	Accounts Payable	\$692.89
WAKEFIELD CIVIC CENTER	03/13/2020	2865	RENTAL FEE	Accounts Payable	\$175.00
WASTE CONNECTIONS OF NE	03/13/2020	2866	TRASH REMOVAL	Accounts Payable	\$65.58
WAYNE SCHOOL LUNCH PROGRAM	03/13/2020	2867	TOWER LUNCHES	Accounts Payable	\$1,405.50
WENDY ELLEN SUDBECK	03/13/2020		MILEAGE 03/20	Accounts Payable	\$181.13
WENDY S CONSOLI	03/13/2020		MILEAGE 03/20	Accounts Payable	\$427.23
WINNEBAGO PUBLIC SCHOOLS	03/13/2020	2868	INSERVICE W/ OMAHA NATION, SANTEE & WALTHILL	Accounts Payable	\$1,545.95
WYNOT PUBLIC SCHOOL	03/13/2020	2869	PERKINS EQUIPMENT	Accounts Payable	\$2,486.91
Sub Total					\$861,874.93

RealCare Babies

In April, 2019, ESU #1 purchased ten new RealCare Babies, a Shaken Baby Simulator, and two charging cases on wheels. These items are being utilized in area schools on a regular basis. Thanks to the babies, students are learning the physical, emotional, and social responsibilities of taking care of a child and being a teen parent. Students are given the opportunity to take the baby home, tend to its every need, and still attend school, work, and other regular activities.



2019-2020 Check Outs

School	RealCare Babies	Shaken Baby Simulator	Empathy Belly	Dates	Days Reserved
Emerson-Hubbard	5			Sep 5-11	6
Hartington-Newcastle	10	X	X	Sep 16-Oct 3	17
Creighton	3	X	X	Oct 9-16	7
Wayne	10	X	X	Oct 21-Nov 19	29
Wausa		X	X	Dec 2-5	3
Ponca	10	X	X	Dec 6-13	7
Niobrara	2			Dec 13-20	7
Santee	2	X	X	Jan 13-Feb 4	22
Winside	10	X	X	Feb 17-Mar 3	15
Wausa		X	X	Mar 9-12	3
Laurel-Concord-Coleridge	10	X	X	Mar 5-23	18
Creighton	7	X	X	Mar 25-Apr 2	8
Crofton	10		X	Apr 14-May 4	20

The Shaken Baby Simulator is now being used in classrooms as well.

During a demonstration by the teacher, students can see first hand, the severe and permanent effects of Shaken Baby Syndrome.



What students are saying...

"The RealCare babies were very realistic and beneficial for me. It showed me how much responsibility comes along with having a child."

"I think that the RealCare baby showed me that having a baby takes a lot of planning and being patient. Also showed me that it is not something you should rush into if you're not ready."

"This experience has made me come to the conclusion that I am not ready to be a parent and it would be much easier if two people were involved in caring for the realcare baby."

The babies come with curriculum to help teachers utilize these resources as effectively as possible. The hands-on experience, though, is really what makes this project so impactful.







Course Catalog

Course Number	Course Title	Credits
101	Introduction to Psychology	3
102	Developmental Psychology	3
103	Biological Psychology	3
104	Abnormal Psychology	3
105	Research Methods in Psychology	3
106	Statistics for Behavioral Sciences	3
107	History and Systems of Psychology	3
108	Psychology of Women	3
109	Psychology of Aging	3
110	Psychology of Health	3
111	Psychology of Learning and Motivation	3
112	Psychology of Language	3
113	Psychology of Music	3
114	Psychology of Art	3
115	Psychology of Film	3
116	Psychology of Literature	3
117	Psychology of Theater	3
118	Psychology of Dance	3
119	Psychology of Music Education	3
120	Psychology of Art Education	3
121	Psychology of Theater Education	3
122	Psychology of Dance Education	3
123	Psychology of Music Therapy	3
124	Psychology of Art Therapy	3
125	Psychology of Theater Therapy	3
126	Psychology of Dance Therapy	3
127	Psychology of Music and Health	3
128	Psychology of Art and Health	3
129	Psychology of Theater and Health	3
130	Psychology of Dance and Health	3

2020-21 Calendar

ESU #1 Central Office

August						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

4 & 5 New Staff Orientation @ Central Office
6 All Staff Day @ WSC

September						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

7 Labor Day ~ Office Closed
17 SPED Meeting

October						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	*25	26	27	28
29	30					

11 SPED Meeting
25 Central Office closes @ 2pm
26-27 Thanksgiving Break ~ Office Closed

December						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

23-31 Holiday Break ~ Office Closed

January						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
27	25	26	27	28	29	30
31						

1 Holiday Break ~ Office Closed
22 All Staff Day @ WSC

2020-21 Calendar

ESU #1 Central Office

February						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

16 SPED Meeting

April						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

2 & 5 Holiday Break ~ Office Closed

19 SPED Meeting

31 Memorial Day ~ Office Closed

June						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July						
Sun	Mon	Tues	Wed	Thurs	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

5 Independence Day ~ Office Closed

EDUCATIONAL SERVICE UNIT 01

Billed Entity EDUCATIONAL SERVICE UNIT 01 Company American Broadband 943.67 200 Last years bandwidth

Results of State-wide RFP (Request For Proposals) process for ISP (Internet Service Provider) Vendor contract renewals. BEandchosen
 Effective date of contract service is July 1, 2020 - June 30, 2024 20-21 Proposed Company American Broadband

School: EDUCATIONAL SERVICE UNIT 01 Comment
 Current Monthly Access Charges (@ 200.00 mg): \$943.67
 Vendor with lowest RFP bid at 200 mg price point: **American Broadband at \$14,400.00** over a 48 month period.
 Summary of incremental Price Points & One-Time (non-recurring) charges:

Bandwidth	Nebraska Link			Total Package	American Broadband			Great Plains			
	Non-recurring	Monthly	Tax		Non-recurring	Monthly	Tax	Non-recurring	Monthly	Tax	
?											
200	0.00	0.00	0.00	0.00	0.00	300.00	0	14,400.00	0.00	0.00	0.00
300	0.00	0.00	0.00	0.00	0.00	400.00	0	19,200.00	0.00	0.00	0.00
500	0.00	0.00	0.00	0.00	0.00	600.00	0	28,800.00	0.00	0.00	0.00
800	0.00	0.00	0.00	0.00	0.00	700.00	0	33,600.00	0.00	0.00	0.00
1000	0.00	0.00	0.00	0.00	0.00	800.00	0	38,400.00	0.00	0.00	0.00
?				0.00				134,400.00			0.00

Bandwidth	Fibercomm			CenturyLink		
	Non-recurring	Monthly	Total Package	Non-recurring	Monthly	Tax Total Package
?						
200	0.00	0.00	0.00	0.00	440.00	^{52.80} 23,654.40
300	0.00	0.00	0.00	0.00	445.00	^{53.40} 23,923.20
500	0.00	0.00	0.00	0.00	530.00	^{63.60} 28,492.80
800	0.00	0.00	0.00	0.00	700.00	^{84.00} 37,632.00
1000	0.00	0.00	0.00	0.00	800.00	^{96.00} 43,008.00
?			0.00			156,710.40

EDUCATIONAL SERVICE UNIT 01

Last Time 2016

	Nebraska Link			Non-recurring	Century Link			Great Plains		
	Non-recurring	Monthly	Total Package		Monthly	Total Package	Non-recurring	Monthly	Total Package	
<input type="checkbox"/>	40	400.00	900.00	43,600.00	42,721.84	603.40	71,685.04			0.00
<input type="checkbox"/>	50	400.00	1,000.00	48,400.00	36,285.79	637.99	66,909.31			0.00
<input type="checkbox"/>	100	400.00	1,550.00	74,800.00	29,849.74	804.64	68,472.46			0.00
<input type="checkbox"/>	150	400.00	1,750.00	84,400.00	23,413.69	874.16	65,373.37			0.00
<input checked="" type="checkbox"/>	200	400.00	1,800.00	86,800.00	16,977.64	943.67	62,273.80			0.00

BOLD STEP ONE: ESU STANDARDS

Timelines

September 2019

- Provide update to Executive Committee (DONE)
- Provide brief update to ESUCC Board (DONE)
- Develop feedback loop from the ESUCC Board (Due 3rd week of Sept) (DONE: Sent out on 9-10-19)
- Next Bold Step One Committee Meeting: September 23rd, 2019 via Zoom at 9:00 am (DONE)

October 2019

- Committee meet October 1 at 10:00 am (Zoom) to develop video outline (DONE)
- Provide revised draft to Executive Committee - October 1 (DONE)
- Provide revised draft to ESUCC Board - October 2 (DONE)
- Share with Affiliate Leadership - by October 31 (target date - Oct 24, 2019 at 10:00 am) (DONE)
- Develop presentation / Google Survey to share information and gather feedback from Affiliates (DONE)

November 2019

- Bold Step One Committee meeting in November 12, 2019 at 9:00 am (DONE)
- Present update to ESUCC Board at November 19 & 20 Meetings (DONE)

December 2019

- Subcommittee work on Domains using survey feedback by December 1, 2019 (Working)
- Bold Step One Committee Meeting to review progress on December 12, 2019 at 3:00 pm (Working)
- Goal: Finalize the document

January 2020

- Present update to ESUCC Board on January 13 & 14, 2020
- Provide final draft to PDO on January 15 & 16, 2020

February 2020

- Final Bold Step One: ESU Standards approved by ESUCC Board

ESU Standards (Draft 1) August 2019

Educational Service Unit Standards of Performance and Practice

Some Context

Educational service units (ESU) were established in 1965 by the Nebraska legislature to “provide for economy, efficiency, and cost-effectiveness in the cooperative delivery of educational services.” Nebraska state statute (79-1204) particularly tasks service units with

- Provision of core services in the following service areas in order of priority:
 - Staff development
 - Technology, including distance education services
 - Instructional materials services
- Provision of other services as requested by member school districts
- Provision of educational services through leadership, research, and development in elementary and secondary education
- Take action in cooperation with and support of the State Department of Education

Rule 84 (79-318; 79-1204) further requires that each ESU be evaluated and accredited to assure a level of quality in the educational programs and services provided to school districts by the educational service units.

Process

In February, 2018 the Educational Service Unit Coordinating Council (ESUCC) comprised of administrators from each of the 17 ESUs along with representatives from the Staff Development Affiliate, Teaching and Learning Team Affiliate, Network Operations Affiliate, ESU Special Education Directors Affiliate and the Nebraska Department of Education engaged in an ESUCC organizational redesign process facilitated by Dr. Susan Leddick. The redesign group identified Five Bold Action Steps necessary to enable ESUs to work together effectively, efficiently and equitably to accomplish common goals and deliver high value to the state’s education system.

Five Bold Steps

1. Develop ESU Standards
2. Develop joint decision-making parameters
3. Complete SIMPL inventory
4. Develop value-add metric
5. Develop ESUCC Value Proposition

The Coordinating Council appointed a Bold Step 1 ESU Standards sub-committee of representative ESU administrators and affiliate membership to develop a draft set of standards of performance and practice specific to Nebraska's ESUs. This preliminary draft is intended for review and subject to input from the entirety of the ESUCC, the ESU Affiliate leadership as well as the ESU Affiliate membership.

Purpose

The purpose of the Educational Service Unit Standards of Performance and Practice is to define the knowledge, skills, practices and dispositions necessary for ESUs to provide quality programs and services to Nebraska schools (see Rule 84). The standards promote a common language that fosters an understanding of what it means to be a member of the ESU statewide network and can be used to inform the improvement efforts of individual agencies. The preliminary draft has identified four essential domains: purpose and leadership, programs and services, stakeholder relationships and communication, and resource capacity. The Bold Step 1 sub-committee anticipates that either a rubric or a set of indicators will be developed subsequent to ESUCC approval of a final set of standards that have been vetted by the affiliate groups.

A Guiding Framework

The Educational Service Unit Standards of Performance and Practice are intended to fill a void. There are no state or national standards of performance for educational service units. They are provided as one definition of effective practice for Nebraska's service units. Use of these standards to guide the continuous improvement efforts of individual ESUs is voluntary. The ESUCC recognizes that while there are common components to providing regional programs and services, the implementation of those components will be specific to the needs of the member districts of each service unit.

Please see folder for all the data.

Notes: **Yellow** - needs a more thorough review
Green - pretty light review

Feel free to change these designations after you review the data.

Blue is the revised standard using the feedback suggested.

Domain 1: Purpose and Leadership (Dan and John)

- A1: The ESU commits to a vision, purpose, and a core set of beliefs about providing programs and services that meets the expectations of the ESU and its member districts.
- A2: The ESU engages in a continuous improvement process that improves professional practice, effectiveness, and results.
- A3: ESU leadership establishes a strategic plan, as well as processes, procedures and conditions to support agency effectiveness.
- A4: The ESU establishes conditions to support the development of individual and collective knowledge, skills and professionalism.
- A5: The ESU provides professional growth opportunities for internal and district staff in leadership positions.
- A6: The ESU uses a comprehensive process for staff evaluation.
- A7: The ESU demonstrates actions that ensure the achievement of the ESUCC's purpose.
- A8: The ESU Board, through board policies, understands and practices its defined roles and responsibilities to maintain an effective agency.
- A9: The ESU fulfills the requirements of Rule 84

Domain 2: Programs and Services Melissa and Marci

- B1: ESUs use a data-driven process to systematically identify the needs of districts to develop an agency service plan.
- B2: The ESU ensures its services are developed and delivered, have clear and measurable outcomes, and are aligned with evidence-based practices.
- B3: The ESU has established a process to assess implementation of targeted programs and services to inform decision-making.
- B4: Learning opportunities are provided to ESU staff in order to develop and enhance the skills necessary for delivering the agency service plan.
- B5: The ESU fosters an innovative and collaborative culture to optimize program and service delivery

Domain 3: Stakeholder Relationships and Communication Deb and Andrew

- C2: ESU staff provide internal and external stakeholders with opportunities to collaborate and inform the development of the agency's purpose, programs, and services.
- C3: ESU staff communicate efficiently and effectively with internal and external stakeholders.
- C4: The ESU provides an induction process to their service agency for new district leadership.
- C5: The ESU is an active partner in activities and initiatives of the ESUCC and formally engages with and collaborates with the Nebraska Department of Education.

Domain 4: Resource Capacity Deb and Andrew

- D1 - The ESU utilizes strategic planning to align human, material, and fiscal resources to meet the short and long term goals of the agency.
- D2: The ESU allocates human, material, and fiscal resources to optimize agency efficiency and effectiveness.
- D3: The ESU recruits, employs and retains highly qualified staff.
- D4: The ESU provides induction, mentoring, professional learning opportunities for staff to grow and improve.



COLLABORATION MEMBERS

Nebraska Council of School Administrators

Nebraska Association of School Boards

Nebraska State Education Association

Schools Taking Action for Children's Education (STANCE)

Greater Nebraska Schools Association

Nebraska Rural Community Schools Association

Educational Service Units Coordinating Council

Stand for Schools

DATE: February 27, 2020

TO: Members of the Nebraska Legislature

RE: **Opposition to LB974, Support for property tax relief that does not hurt schools**

Dear Senators:

If it's bad for schools, it's bad for Nebraska.

Following last week's debate on the floor for LB 974, we know and appreciate that Sen. Linehan has regrouped and is attempting to negotiate compromises with schools. Individuals and groups have met, from schools as large as Westside, Lincoln and Omaha, to more rural districts such as David City, McCool Junction and Exeter-Milligan.

We believe it is important to let you know these meetings have not satisfied the very serious concerns of local school boards, administrators, teachers and others. We appreciate the senator's efforts; however, we have not seen new language or models that illustrate the true impact of this proposed legislation, both short and long term. We have not had success in reaching a compromise.

LB 974 remains a bill that is bad for our schools and that would negatively affect the education of children. With that, as a unified voice, members of the education community including Nebraska Association of School Boards (NASB), Nebraska Council of School Administrators (NCSA), Nebraska State Education Association (NSEA), Nebraska Rural Community Schools Association (NRCSA), Greater Nebraska School Associations (GNSA), Schools Taking Action for Nebraska Children's Education (STANCE), Educational Service Units Coordinating Council (ESUCC), and Stand for Schools continue to oppose LB 974.

Do not confuse our opposition to this one bill as an opposition to property tax relief. We support property tax relief – but not at the expense of our children's future. Using revenue growth based on projected increases, LB 974 provides unstable funding as a source of tax relief at the expense of our children's future. As a group, we will continue to advocate for solutions that can accomplish property tax relief without harming schools, such as increasing funding to special education which would affect every school district, and the property tax relief fund which would impact all property taxpayers.

While the efforts of Sen. Linehan have been appreciated, this type of collaborative work and research to find solutions for the far-reaching and complicated results of such major changes to funding our public schools and addressing the property tax issue would be best served prior to legislation being drafted.



106th Legislature, 2nd Session

YOUR 2020 EDUCATION COMMITTEE

SEN. MIKE GROENE, CHAIR
SEN. TOM BREWER
SEN. RICK KOLOWSKI
SEN. LOU ANN LINEHAN
SEN. ADAM MORFELD
SEN. DAVE MURMAN
SEN. PATTY PANSING BROOKS
SEN. LYNNE WALZ

DURING SESSION, THE EDUCATION COMMITTEE MEETS ON MONDAYS AND TUESDAYS IN ROOM 1525 ON THE 1ST FLOOR OF THE CAPITOL

UPCOMING LEGISLATIVE LUNCHES

March 16 | Holdrege
12:00 PM - JB's Sports Bar

March 16 | York
5:30 PM - Chances "R"

STAY UP TO DATE WITH THE LATEST ON ALL BILLS NASB IS FOLLOWING & DOWNLOAD YOUR COPY OF THE 'ADVOCACY HANDBOOK' UNDER THE GOVERNMENT RELATIONS TAB OF WWW.NASBONLINE.ORG

SHARE YOUR STORY

KNOW YOUR DISTRICT'S DATA

UNDERSTAND THE DATA THAT WILL MAKE A DIFFERENCE

NASB LEGISLATIVE TEAM

COLBY COASH, JOHN SPATZ,
MATT BELKA & VICKI WALTER-WINTERS

DAY 31 - PRIORITY BILL UPDATE ...

Day 31 of 60. We are officially past the halfway point of this year's session.

Committee hearings end this week, full debate begins after a long weekend on Tuesday. Priority Bills have all been selected, which primarily map out what items will see the floor in the 2nd half of the session currently scheduled to end April 23.



There are 102 Priority Bills each Legislative Session. Each of the 49 Senators chose one Priority, the 14 Committees each select two, and the Speaker then gets an additional 25. Here are the bills that NASB has on our radar that have either been Prioritized, or will be amended into a bill that has been Prioritized.



LB 147 (Groene) - Change the Student Discipline Act to provide for use by a teacher or administrator of necessary physical contact or physical restraint and provide procedures and grounds for removal from a class in response to student behavior (General File)*

*Once AM 1803 is adopted, NASB is no longer opposed to LB 147



LB 998 (Murman) - Require behavioral awareness and intervention training and points of contact, transfer funds, and change the Tax Equity and Educational Opportunities Support Act (To be amended into LB 147)

LB 751 (Blood) - Provide for a mental health exception to compulsory education requirements (General File)



LB 920 (Groene) - Change provisions for the distribution of lottery funds used for education, to transfer powers and duties, and to create new funds (General File)

LB 965 (McDonnell) - Establish a language assessment program for children who are deaf or hard of hearing (General File)



LB 839 (Wishart) - Recognize American Sign Language and provide for the teaching of American Sign Language in schools (Amended into LB 965 as AM 2234)



LB 974 (Revenue Committee) - Change taxation and school funding provisions (General File) Senators Linehan and Groene continue to meet with schools

LB 1055 (Brewer) - Change provisions for voting by mail in certain counties



LB 1119 & 1120 (La Grone) - Restrict special elections under the Election Act as prescribed (General File) (Both amended into LB 1055 as AM 2573)

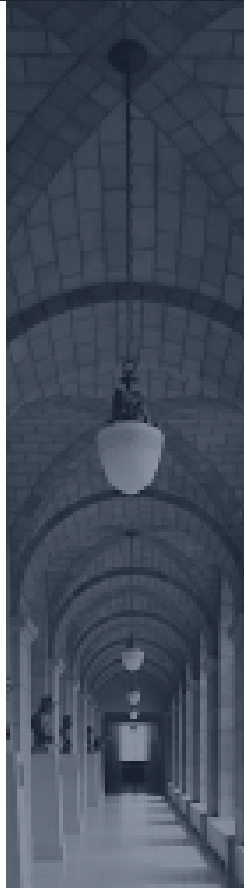
LB 1064 (Briese) - Change provisions relating to the sale and use of tobacco products










LB 1073 (DeBoer) - Create the School Financing Review Commission, add basic funding aid, and change adjusted valuations, the local effort rate, and certification dates



106th Legislature, 2nd Session



CONTINUED FROM PAGE 1

-  LB 1080 (Lathrop) - Require school policies that prohibit sexual conduct with students and former students (General File)
-  LB 1089 (Vargas) Require students to complete the FAFSA prior to graduation from high school
- LB 1131 (Groene) - Change provisions relating to education (General File)
-  LB 640 (Howard) - Include study relative to the Holocaust and other genocides in provisions relating to multicultural education (Amended into LB 1131)*
*NASB opposed this bill in 2019 based on our Standing Positions of NDE Authority & Legislative Mandates
- LB 950 (Murman) - Change eligibility requirements for the Access College Early Scholarship Program (Amended into LB 1131)
- LB 1001 (Crawford) - Require suicide prevention phone numbers on student identification cards (Amended into LB 1131 as AM 2638)
-  LB 1166 (Brewer) - Change school district membership requirements as prescribed (General File)
-  LB 1186 (Hilgers) - Require salary to be paid to injured school employees as prescribed (General File)
- LB 1188 (Howard) - Provide duties for the Office of Juvenile Services relating to education and change the definition of interim program school
-  LB 1202 (Linehan) - Adopt the Opportunity Scholarships Act and provide for tax credits
-  LR 306 (Wishart) - Urge Congress and the President of the United States to enact H. R. 1878 to fully fund the Individuals with Disabilities Education Act (General File)

Throughout the session, look to NASB to keep you informed on pertinent information regarding key bills and topics important to your schools, public education, advocacy, and local school governance through these Legislative Notes updates, on our Twitter and Facebook pages, and always online at www.NASBonline.org

THANK YOU to all of you who have come to Lincoln or done your part from home to speak with your Senator(s), advocate for your kids, and share your stories!!! We will continue to reach out, and will need your help as we finish the session. Stay tuned ...



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