

**DATE:**

**TO:** ESU #1 Board of Directors

**FROM:** Bill Heimann, Administrator

**RE:** Tuesday, April 14, 2026 Board Meeting

There will be a meeting of the ESU #1 Board of Directors, on Tuesday, April 14, 2026, at 5:30 PM in the

ESU #1 Conference Room  
211 Tenth Street  
Wakefield, NE 68784-5014

Consideration, discussion and any action necessary will be taken on the following items.

- A. Notification of Open Meetings Law
- B. Roll Call\*
- C. Consent Agenda\*
  - C.1. Previous Minutes (copy attached)
  - C.2. Financial Reports\*
    - C.2.a. Revenue Report/Treasurer's Report
    - C.2.b. Cash Summary/Expenditure Report
  - C.3. Bills for April
  - C.4. Administrator's Monthly Report
    - C.4.a. Federal Programs
    - C.4.b. Superintendent Meeting
    - C.4.c. Board Election Districts
    - C.4.d. Physical and Occupational Therapy Presentation
- D. Public Comment
- E. Legislative Update
- F. 2026-27 Calendar
- G. Classified Staff Compensation\*
- H. Resignation of the Director of Special Education
- I. Consider, Discuss, and take any necessary action to approve a contract for the Director of Special Education effective July 1, 2026
- J. Personnel\*
  - J.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.
    - J.1.a. Resignation(s)
    - J.1.b. New Hire(s)
    - J.1.c. Contract Change(s)
    - J.1.d. Termination(s)
- K. Adjournment

This agenda contains a list of subjects known at the time of its distribution on . A copy of the agenda reflecting any changes will be kept in the ESU #1 Administrative office and will be readily available for public inspection during normal office hours. Except for items of emergency nature, the agenda will not be enlarged later than twenty-four hours before the

scheduled commencement of the meeting. The Board reserves the right to change the order of business discussed.

\*Action Items

# Nebraska Open Meetings Act

**84-1407. Act, how cited.** Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

**84-1408. Declaration of intent; meetings open to public.** It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

**84-1409. Terms, defined.** For purposes of the Open Meetings Act, unless the context otherwise requires:

- (1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and
- (b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;
- (2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and
- (3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

**84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.**

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

- (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;
- (b) Discussion regarding deployment of security personnel or devices;
- (c) Investigative proceedings regarding allegations of criminal misconduct;
- (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;
- (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or
- (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

**84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.**

(1)(a) Except as provided in subsection (9) of this section, each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

- (A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and
- (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or
- (B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

- (A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;
- (B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be

finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

- (C) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) request the newspaper submit a post on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting pursuant to subdivision (1)(b)(iv)(A) and (C) of this section and a written record of the request to the newspaper pursuant to subdivision (1)(b)(iv)(B) of this section. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

- (i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;
- (ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;
- (iii) The governing body of a public power district having a chartered territory of more than one county in this state;
- (iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;
- (v) An educational service unit;
- (vi) The Educational Service Unit Coordinating Council;
- (vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;
- (viii) A community college board of governors;
- (ix) The Nebraska Brand Committee;
- (x) A local public health department;
- (xi) A metropolitan utilities district;
- (xii) A regional metropolitan transit authority; and
- (xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if:

- (a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;
- (b) No action is taken by the public body at the virtual meeting; and
- (c) The public body complies with subdivisions (2)(b)(i) and (ii) of this section.

**84-1412. Meetings of public body; rights of public; public body; powers and duties.**

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

- (a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;
- (b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;
- (c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;
- (d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;
- (e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and
- (f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

**84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.**

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

**84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.**

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 06/2025

# Educational Service Unit One

## Check Report

Begin Date: 04/01/2026; End Date: 04/30/2026; Accounting Cycle: FY2025-26; Check Type: Accounts Payable and Payroll Liability; Payee: [All]; Bank: BANKFIRST; Account Expression: [All]; Show Detail by Voucher: Yes; Created On: 4/9/2026 3:09:09 PM

Payee	Check Date	Check Number	Description	Type	Amount
ABAGAIL GUSTAD	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$94.25
ACE HARDWARE & HOME	04/15/2026	9104	Carbon Monoxide Detector for Tower School	Accounts Payable	\$48.99
ADMIN CHASE CREDIT CARD	04/15/2026	9105	SPED DAY, TRAINING SUPPLIES, OFFICE SUPPLIES, REGISTRATIONS FOR JEN DAVIS, ABBIE GUSTAD, MARISSA SIMS, BEVERLIN SAHAGUN, TRISTA MATTHEWS, CASSIE HORAK, CHERI MATTHEWS, KARY PFIEL, SARAH HANSEN, BILL HEIMANN TRAVEL EXPENSES, NOTARY STAMPS FOR B. HAMPL AND	Accounts Payable	\$3,825.06
AISHA SAEED	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$61.77
ALECIA BARNES	04/15/2026	9106	INTERPRETER SPED DAY	Accounts Payable	\$33.60
ALISHA TECH	04/15/2026		CONTRACT HOURS 2/1-2/28	Accounts Payable	\$1,727.25
ALISHA TECH	04/15/2026		CONTRACT HOURS 3/1-3/31	Accounts Payable	\$1,760.08
ALLO COMMUNICATIONS	04/15/2026	9107	telephone billing	Accounts Payable	\$251.04
AMAZON CAPITAL SERVICES	04/15/2026	9108	anti-itch creme, eye wash solution, medicine cups, would cleanser, paper cups and ice packs	Accounts Payable	\$115.22
AMAZON CAPITAL SERVICES	04/15/2026	9108	COACHING CARDS	Accounts Payable	\$575.40
AMAZON CAPITAL SERVICES	04/15/2026	9108	CUTTING BLADES AND CUTTING MATS	Accounts Payable	\$34.77
AMAZON CAPITAL SERVICES	04/15/2026	9108	DAILY POCKET SCHEDULER, LOCKING MEDICINE CABINET	Accounts Payable	\$42.03
AMAZON CAPITAL SERVICES	04/15/2026	9108	ELC EMPLOYEE APPRECIATION GIFTS	Accounts Payable	\$137.97
AMAZON CAPITAL SERVICES	04/15/2026	9108	EXERCISE BALL	Accounts Payable	\$28.73
AMAZON CAPITAL SERVICES	04/15/2026	9108	INK CARTRIDGES	Accounts Payable	\$222.80
AMAZON CAPITAL SERVICES	04/15/2026	9108	MR. SKETCH MARKERS, MEASURING CYLINDER, MINI EASEL PADS, BLUETOOTH SPEAKER, CYLINDRICAL MAGNETS, MINI STICKY NOTES, BINDERS AND LAB MEASURING CUPS	Accounts Payable	\$329.65
AMAZON CAPITAL SERVICES	04/15/2026	9108	NAME BADGE HOLDERS, EXPANDING LETTER SIZE WALLET, FELT TIP PENS AND MR. SKETCH SENTED MARKERS	Accounts Payable	\$152.70

AMAZON CAPITAL SERVICES	04/15/2026	9108	STRESS RELIEF TOYS, BEAN BAG CHAIR FOR ADULTS, SLINKYS, EXERCISE BALL, MUSCLE ROLLER, NECK PILLOW, HANDHELD MINI MASSAGER, SPIKY MASSAGE ROLLER, SENSORY PILLOW. ALL FOR TOWER SCHOOL	Accounts Payable	\$262.66
AMAZON CAPITAL SERVICES	04/15/2026	9108	TONER CARTRIDGE	Accounts Payable	\$71.95
AMAZON CAPITAL SERVICES	04/15/2026	9108	TRIPLE DOCKING STATION AND WALL ADAPTER TRANSFORMER	Accounts Payable	\$220.89
AMAZON CAPITAL SERVICES	04/15/2026	9108	TWO HOLE PUNCH, VERTICAL BADGE HOLDER	Accounts Payable	\$33.86
AMBER KILBURN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$6.53
AMPLIFY	04/15/2026	9109	mClass Dibels	Accounts Payable	\$1,500.00
AMY MUNDIL	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$321.90
ANDREA LOPEZ	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$463.28
ANDREW CONTRERAS	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$138.77
ANGELA MARIE HANSEN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$23.93
ANGELINA CARDENAS DE FREGOSO	04/15/2026		CENTRAL OFFICE CLEANING	Accounts Payable	\$2,500.00
ASHLEY LYNN KERKMAN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$518.38
ASHLEY TAPPER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$92.80
BE THINK, PLLC	04/15/2026	9110	Supervision of Amber Kilburn	Accounts Payable	\$1,250.00
BECKY RIEKEN	04/15/2026		MIDWEST CVI CONFERENCE IN WICHITA, KS	Accounts Payable	\$424.71
BECKY RIEKEN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$241.93
BECKY RIEKEN	04/15/2026		NCECBVI FALL CONFERENCE	Accounts Payable	\$325.29
BEVERLIN SAHAGUN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$133.76
BILL R. HEIMANN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$696.00
BILL R. HEIMANN	04/15/2026		TELEPHONE REIMBURSEMENT	Accounts Payable	\$75.00
BILLIE JO SITZMANN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$34.80
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof 1050 Flex Health & Dental - Single	Payroll Liability	\$3,579.52
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof 1050 Flex Health & Dental - Emp & Child	Payroll Liability	\$1,655.52
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof 1050 Flex Health & Dental - Family	Payroll Liability	\$2,523.37
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof 1050 Health & Dental - Single	Payroll Liability	\$894.88
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof 2500 Flex Health & Dental - Emp & Child	Payroll Liability	\$1,405.99
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof 2500Health & Dental - Emp & Child	Payroll Liability	\$2,811.98
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof Dental -Emp & Child	Payroll Liability	\$117.52
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof Dental Flex - Family	Payroll Liability	\$89.61

BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof Dental Flex -Emp & Child	Payroll Liability	\$58.76
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof Health 1050 Flex - Single	Payroll Liability	\$2,589.30
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Admin/Lic/Prof Health 2500 Flex - Family	Payroll Liability	\$2,053.42
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 1050 Flex Health & Dental - Emp & Child	Payroll Liability	\$8,277.60
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 1050 Flex Health & Dental - Family	Payroll Liability	\$10,093.48
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 1050 Flex Health & Dental - Single	Payroll Liability	\$10,738.56
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 1050 Flex Health - Single	Payroll Liability	\$863.11
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 1050 Health & Dental - Family	Payroll Liability	\$2,523.37
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 1050 Health & Dental - Single	Payroll Liability	\$1,789.76
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 2500 Flex Health & Dental - Emp & Child	Payroll Liability	\$2,811.98
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 2500 Flex Health & Dental - Emp & Spouse	Payroll Liability	\$6,383.92
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 2500 Flex Health & Dental - Family	Payroll Liability	\$23,573.33
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 2500 Flex Health & Dental - Single	Payroll Liability	\$2,279.97
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 2500 Flex Health - Emp & Child	Payroll Liability	\$4,041.69
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 2500 Flex Health- Family	Payroll Liability	\$6,160.26
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 2500 Health & Dental - Single	Payroll Liability	\$1,519.98
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec 2500 Health & Dental - Family	Payroll Liability	\$4,286.06
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec Dental 1050 Flex - Emp & Child	Payroll Liability	\$58.76
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec Flex 1050 Dental - Single	Payroll Liability	\$95.34
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec Flex 1050 Dental - Emp & Spouse	Payroll Liability	\$133.40
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec Flex 1050 Health - Single	Payroll Liability	\$863.11
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec Flex 2500 Dental - Emp & Spouse	Payroll Liability	\$66.70
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec Flex 2500 Dental - Single	Payroll Liability	\$63.56

BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec Flex 2500 Dental- Family	Payroll Liability	\$89.61
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Cert/Spec Health & Dental 2500 - Emp & Child	Payroll Liability	\$1,405.99
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class <12 Dental - Emp & Child	Payroll Liability	\$58.76
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class <12 Dental Flex - Emp & Child	Payroll Liability	\$58.76
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class <12 Health & Dental 1050 - Single	Payroll Liability	\$894.88
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class <12 Health & Dental 2500 - Single	Payroll Liability	\$2,279.97
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class <12 Health & Dental Flex 1050 - Single	Payroll Liability	\$1,789.76
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class <12 Health & Dental Flex 2500 - Emp & Child	Payroll Liability	\$2,811.98
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class <12 Health & Dental Flex 2500 - Emp & Spouse	Payroll Liability	\$1,595.98
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class <12 Health & Dental Flex 2500 - Single	Payroll Liability	\$3,039.96
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class <12 Health Flex 2500 - Single	Payroll Liability	\$728.21
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Dental - Family	Payroll Liability	\$89.61
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Dental Flex - Emp & Child	Payroll Liability	\$58.76
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Dental Flex - Family	Payroll Liability	\$89.61
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Health & Dental 1050 - Emp & Spouse	Payroll Liability	\$1,879.22
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Health & Dental 1050 Flex - Family	Payroll Liability	\$5,046.74
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Health & Dental 1050 Flex - Single	Payroll Liability	\$894.88
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Health & Dental 2500 - Emp & Child	Payroll Liability	\$1,405.99
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Health & Dental 2500 - Single	Payroll Liability	\$1,519.98
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Health & Dental 2500 Flex - Family	Payroll Liability	\$4,286.06
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Health & Dental 2500 Flex - Single	Payroll Liability	\$759.99
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Class12 Health 2500 Flex - Single	Payroll Liability	\$1,456.42
BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Health-125	Payroll Liability	\$910.97

BLUE CROSS/BLUE SHIELD OF NEBRASKA	04/15/2026	9095	Health-board	Payroll Liability	\$5,921.41
BLYTHE REINERT	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$129.05
BOBBI J HIGHTREE	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$11.24
BRANDY PRICE	04/15/2026		ACTIVE SUPERVISION OF CHILDREN	Accounts Payable	\$170.00
BRANDY PRICE	04/15/2026		ELG Creative Arts (Full Training)	Accounts Payable	\$510.00
BRIANNA LANGE	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$33.35
BRITTNEY HAMPL	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$14.50
BRITTNEY HAMPL	04/15/2026		NAEP KEARNEY	Accounts Payable	\$23.49
BRITTNEY HAMPL	04/15/2026		NOTARY STAMP	Accounts Payable	\$32.50
BROOKE GEBERS	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$793.15
CAROL JESSICA MCGUIRE	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$596.68
CARRIE ROERIG	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$131.95
CASEY HURNER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$136.30
CASSANDRA HORAK	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$1,227.14
CATHERINE ANNE SCHROEDER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$9.43
CEDAR COUNTY COMMUNITIES FOR KIDS	04/15/2026	9111	CECO CONFERENCE	Accounts Payable	\$1,440.00
CEDAR COUNTY TREASURER	04/15/2026	9112	MILEAGE CDA TRAINING SERIES SESSION 7	Accounts Payable	\$70.00
CENTURY LINK	04/15/2026	9113	telephone charges	Accounts Payable	\$59.97
CHANTELLE R NELSEN	04/15/2026		LEVEL 3 LEADERS AT BOYS TOWN	Accounts Payable	\$136.30
CHANTELLE R NELSEN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$379.83
CHELSEA UMSCHIED	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$136.37
CHERI LYNN MATTHEWS	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$124.70
CHRISTINE ANNE HANSON-HARDER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$33.71
CHRISTOPHER PIEPER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$651.05
CITLALI RAMIREZ	04/15/2026		ELG Language & Literacy 2	Accounts Payable	\$255.00
CITY OF WAKEFIELD	04/15/2026	9114	CENTRAL OFFICE UTILITITES	Accounts Payable	\$850.98
CITY OF WAYNE	04/15/2026	9115	Tower School Utilities	Accounts Payable	\$496.06
CITY OF WAYNE_2	04/15/2026	9116	MARCH TOWER TRANSPORTATION	Accounts Payable	\$6.00
CITY OF WAYNE_2	04/15/2026	9116	TOWER TRANSIT FOR FEBRUARY	Accounts Payable	\$27.00
CODY A SMITH	04/15/2026		TRI STATE SPED LAW	Accounts Payable	\$750.00
CODY MCAFEE	04/15/2026	9117	snow removal at the central office	Accounts Payable	\$172.50
CORNERSTONE LLC	04/15/2026	9118	TOWER STORAGE UNIT STORAGE	Accounts Payable	\$65.00
COUNTRY NURSERY INC	04/15/2026	9119	Cleanup and spraying at Tower School	Accounts Payable	\$659.50
CRISIS PREVENTION INSTITUTE	04/15/2026	9120	Nonviolent Crisis Intervention	Accounts Payable	\$326.34
CUBBYS INC	04/15/2026	9121	INTERPRETER TRAINING	Accounts Payable	\$62.97
CULLIGAN	04/15/2026	9122	Salt delivery at the Central Office	Accounts Payable	\$70.50
CULLIGAN	04/15/2026	9122	Tower school softner salt	Accounts Payable	\$70.50

DAPHNE DARTER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$14.50
DAS STATE ACCOUNTING	04/15/2026	9123	FEBRUARY BILLING	Accounts Payable	\$7,311.01
DAWN MURPHY	04/15/2026		ELG Creative Arts (Full Training)	Accounts Payable	\$510.00
DAWN MURPHY	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$91.35
DAWN MURPHY	04/15/2026		Safe with You (full training)	Accounts Payable	\$340.00
DEREK LAHM	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$179.08
DIVISION FOR EARLY CHILDHOOD	04/15/2026	9124	ERIKA FINK CONFERENCE REGISTRATION	Accounts Payable	\$595.00
DOLGENCORP, LLC	04/15/2026	9125	ELC AND MEP SUPPLIES	Accounts Payable	\$48.75
DONNA KRAFT	04/15/2026	9126	ELC PARTNERSHIP MEETING	Accounts Payable	\$243.75
DONNA KRAFT	04/15/2026	9126	INTERPRETER TRAINING AND HAL PROGRAM PLANNING	Accounts Payable	\$563.75
DONNA KRAFT	04/15/2026	9126	LEAD AS 1 LUNCH	Accounts Payable	\$214.50
DONNA KRAFT	04/15/2026	9126	SPED Day	Accounts Payable	\$975.00
DONNA KRAFT	04/15/2026	9126	SPED Directors and Pyramid Training	Accounts Payable	\$234.00
DONNA KRAFT	04/15/2026	9126	TIP WORKDAY	Accounts Payable	\$625.00
ECHO RUDLOFF	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$18.85
ELBA OLVERA	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$1,421.23
ERIKA FINK	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$410.35
ERIN C. MEYERS	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$288.55
ESU #1 CAFETERIA PLAN ACCOUNT	04/15/2026	9096	Flex Bene-childcare	Payroll Liability	\$5,348.30
ESU #1 CAFETERIA PLAN ACCOUNT	04/15/2026	9096	Flex Benefit-medl	Payroll Liability	\$7,494.17
ESU #1 GENERAL FUND	04/15/2026	9127	TIP WORKDAY FOR BROOKE GEBERS AND CASEY HURNER	Accounts Payable	\$50.00
ESU #10	04/15/2026	9128	Kayla Varley- training	Accounts Payable	\$20.00
ESU #2	04/15/2026	9129	1ST SEMESTER NNNC BILLING	Accounts Payable	\$11,422.52
ESU #2	04/15/2026	9129	NNNC 3RD QUARTER BILLING	Accounts Payable	\$6,211.35
ESU #6	04/15/2026	9130	BUSINESS CARDS FOR LAURA PEREZ	Accounts Payable	\$361.58
ESU COORDINATING COUNCIL	04/15/2026	9131	BOARD MEETING FOR BILL HEIMANN	Accounts Payable	\$25.00
Federal Reserve KC	04/15/2026	EFT	Direct Deposit	Payroll Liability	\$585,568.58
GAY MCTATE	04/15/2026	9132	ELC TRAINING	Accounts Payable	\$750.00
GEORGE R HEFNER	04/15/2026	9133	REPAIR SERVICES	Accounts Payable	\$896.95
GRACIE T HANSEN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$87.00
GRANT CHASE CREDIT CARD	04/15/2026	9134	EYE APPOINTMENT FOR MEP, AIRLINE TICKETS FOR ERIKA FINK, CANVA CARDS FOR KARY PFIEL	Accounts Payable	\$1,093.25
GRANT MILLER	04/15/2026	9135	MISCELLANEOUS WORK AT TOWER SCHOOL FROM SEPTEMBER '25-MARCH '26	Accounts Payable	\$475.00
HALEY JACKSON PEREZ CONSULTING, LLC	04/15/2026	9136	Playful pathways to literacy : fostering early language & literacy through play.	Accounts Payable	\$368.00
HALEY JO SCHMIDT	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$100.78

HALEY KUHL	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$8.70
HAMPTON INN - KEARNEY	04/15/2026	9137	Hotel rooms for Bill Heimann and Kayla Varley	Accounts Payable	\$695.00
HANNAH L. CURRY	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$57.28
HEATHER BERNT-SANTY	04/15/2026		FULL DAY PRESENTATION NORTHERN ELC CONFERENCE	Accounts Payable	\$4,000.00
HELEN JULISA RODAS	04/15/2026		ELG Language and Literacy Part 1	Accounts Payable	\$135.00
HIS BAKING CO LLC	04/15/2026	9138	HAL Program and AI in the Classroom	Accounts Payable	\$43.50
HOLIDAY INN- KEARNEY, NE	04/15/2026	9139	BRITTNEY HAMPL HOTEL	Accounts Payable	\$149.95
HOLIDAY INN- KEARNEY, NE	04/15/2026	9139	JODY STARZL HOTEL ROOM	Accounts Payable	\$149.95
HOLLY PEDERSEN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$12.33
HSER LAR KPAW HTOO	04/15/2026		NASP CONFERENCE	Accounts Payable	\$750.00
HUBERT	04/15/2026	9140	TRASH BAGS- CENTRAL OFFICE	Accounts Payable	\$137.71
IOWA NEBRASKA STATE BANK-PY	04/15/2026	9097	Federal Withholding	Payroll Liability	\$65,137.71
IOWA NEBRASKA STATE BANK-PY	04/15/2026	9097	FICA	Payroll Liability	\$102,506.90
IOWA NEBRASKA STATE BANK-PY	04/15/2026	9097	Medicare	Payroll Liability	\$23,973.38
JENNIFER BENSEN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$61.26
JENNIFER DAVIS	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$244.33
JESSICA HENRICH	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$11.60
JESSICA J FISCHER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$26.10
JESSICA VACHA	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$55.83
JIMMY JOHNS #4356	04/15/2026	9141	INTERPRETER TRAINING	Accounts Payable	\$334.56
JIMMY JOHNS #4356	04/15/2026	9141	LEADERSHIP CADRE	Accounts Payable	\$133.48
JIMMY JOHNS #4356	04/15/2026	9141	STRATEGIES FOR SUCCESSFUL TEACHING	Accounts Payable	\$331.26
JODY STARZL	04/15/2026		NAEP ANNUAL CONVENTION	Accounts Payable	\$348.96
JULIANA M PAQUETTE	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$13.05
JUSTINE SCOTT	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$99.26
JUSTINE SCOTT	04/15/2026		SENSATIONAL BRAIN WEBINAR	Accounts Payable	\$50.00
JUSTINE SCOTT	04/15/2026		TOILETING AND INCEPTION WEBINAR	Accounts Payable	\$79.00
KAESER & BLAIR INCORPORATED	04/15/2026	9142	BUBBLES	Accounts Payable	\$191.59
KAESER & BLAIR INCORPORATED	04/15/2026	9142	Lip Blam	Accounts Payable	\$341.21
KAESER & BLAIR INCORPORATED	04/15/2026	9142	MEP Die cut bag	Accounts Payable	\$980.58
KAESER & BLAIR INCORPORATED	04/15/2026	9142	Pens for PRT	Accounts Payable	\$261.56
KAESER & BLAIR INCORPORATED	04/15/2026	9142	PRT BEACHBALLS	Accounts Payable	\$365.88
KAESER & BLAIR INCORPORATED	04/15/2026	9142	TABLE COVERINGS	Accounts Payable	\$327.48
KARLA ANNE DROTMANN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$8.70
KARY J. PFEIL	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$388.60
KARY J. PFEIL	04/15/2026		RBEI COACH TRAINING	Accounts Payable	\$55.07
KAYLA VARLEY	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$413.25

KELLEN CONROY	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$342.93
KELSEY JOHNSON	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$270.43
KELSIE SINGHISEN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$426.66
KRISTINE MARIE KLEVE	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$100.41
KSB SCHOOL LAW	04/15/2026	9143	Webinar for Rebecca Eckhardt	Accounts Payable	\$150.00
LAURA NUNO	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$47.85
LESSONPIX, INC	04/15/2026	9144	Lesson Pix Annual Subscription renewal	Accounts Payable	\$979.20
LOFFLER COMPANIES	04/15/2026	9145	copiers for tower school and central office	Accounts Payable	\$569.57
LOFFLER COMPANIES -POSTAGE	04/15/2026	9146	postage machine	Accounts Payable	\$140.55
LYNN MARIE SULLIVAN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$42.78
MADISON NATIONAL DISABILITY	04/15/2026	9099	Disability	Payroll Liability	\$3,621.72
MADISON NATIONAL DISABILITY	04/15/2026	9099	Disability Hourly	Payroll Liability	\$585.81
MADISON NATIONAL LIFE	04/15/2026	9098	Life-125	Payroll Liability	\$182.00
MADISON NATIONAL LIFE	04/15/2026	9098	Life-ded	Payroll Liability	\$157.25
MADISON NATIONAL LIFE	04/15/2026	9098	Madison Life-board	Payroll Liability	\$1,725.50
MARIA NUNO	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$369.03
MARISSA SIMS	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$1,058.50
MARLENE GRENIER	04/15/2026		ELG HEALTH & PHYSICAL PART 1	Accounts Payable	\$255.00
MARLENE GRENIER	04/15/2026		ELG HEALTH & PHYSICAL PART 2	Accounts Payable	\$255.00
MEAGAN RODRIGUEZ	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$700.35
MEGAN MARIE PRATT	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$23.93
MEGAN WEGHER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$129.78
MEGHAN BRANDOW	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$231.28
MG TRUST CO LLC	04/15/2026	9100	403(b) Pretax	Payroll Liability	\$3,878.11
MG TRUST CO LLC	04/15/2026	9100	403(B) ROTH	Payroll Liability	\$9,066.40
MG TRUST CO LLC	04/15/2026	9100	403(B) ROTH Percentage	Payroll Liability	\$341.53
MICHELLE MARTINDALE	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$619.88
MIDWEST SPEAKER SERVICES	04/15/2026	9147	Juli Burney Speaking Fee All Staff Day	Accounts Payable	\$4,000.00
MIRIAN BALCAZAR RUIZ	04/15/2026		ELG Language & Literacy Part 1	Accounts Payable	\$255.00
MIRIAN BALCAZAR RUIZ	04/15/2026		ELG LANGUAGE AND LTERACY PART 2	Accounts Payable	\$135.00
NEBRASKA ASSOCIATION OF SCHOOL BOARDS	04/15/2026	9148	NAEP CONVENTION FOR JODY STARZL AND BRITTNEY HAMPL	Accounts Payable	\$240.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	04/15/2026	9149	Erin Meyers PDO Celebration	Accounts Payable	\$35.00
NEBRASKA DEPT OF REVENUE	04/15/2026	9101	State Withholding - NE	Payroll Liability	\$26,097.72
NEBRASKA EXTENSION IN CEDAR COUNTY	04/15/2026	9150	CDA TRAINING SESSION 7	Accounts Payable	\$510.00
NEBRASKA EXTENSION IN MADISON COUNTY	04/15/2026	9151	CECO CONFERENCE	Accounts Payable	\$170.00

NEBRASKA LITERACY ASSOCIATION	04/15/2026	9152	AMY MUNDIL REGISTRATION	Accounts Payable	\$99.00
NEBRASKA LITERACY ASSOCIATION	04/15/2026	9152	BROOKE GEBERS REGISTRATION	Accounts Payable	\$150.00
NEBRASKA LITERACY ASSOCIATION	04/15/2026	9152	ERIN MEYERS REGISTRATION	Accounts Payable	\$99.00
NEBRASKA RETIREMENT SYSTEM	04/15/2026	9102	Retirement	Payroll Liability	\$130,717.90
NICKI SWATEK	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$63.80
NICOLE R SWAIN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$85.55
OMNIFY BENEFITS	04/15/2026	9153	JANUARY AND FEBRUARY	Accounts Payable	\$580.00
ONE SOURCE, THE BACKGROUND CHECK CO INC	04/15/2026	9154	billing for background checks	Accounts Payable	\$83.00
PAC N SAVE INC	04/15/2026	9155	monthly tower groceries and breakfast for Leadership Cadre	Accounts Payable	\$227.87
PROPIO LS LLC	04/15/2026	9156	MEP Interpretation	Accounts Payable	\$35.96
QHA CLEANING, LLC	04/15/2026	9157	Tower Janitorial Services	Accounts Payable	\$2,650.00
RACHEL KERBY	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$22.66
REBECCA DIANNE JEPSEN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$1,376.92
REBECCA ECKHARDT	04/15/2026		ASHA CERTIFICATION	Accounts Payable	\$400.00
REBECCA ECKHARDT	04/15/2026		DOLLAR TREE	Accounts Payable	\$8.29
REBECCA ECKHARDT	04/15/2026		NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES	Accounts Payable	\$175.00
REGINA R DUTCHER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$988.18
REYNA SIBRIAN	04/15/2026	9158	MILEAGE REIMBURSEMENT	Accounts Payable	\$52.20
RITA WEINREICH	04/15/2026		SPED DAY INTREPRETER	Accounts Payable	\$477.93
RODEWAY INN	04/15/2026	9159	HOTEL FOR ERIKA FINK	Accounts Payable	\$110.00
SALLY VICKERY	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$409.63
SAMANTHA SACHAU	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$535.78
SARA LYNNE JAIXEN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$665.55
SARA M BOULWARE	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$4.35
SARA ORTIZ	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$150.08
SARAH ELIZABETH HANSEN	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$84.10
SARAH ELIZABETH HANSEN	04/15/2026		TELEPHONE REIMBURSEMENT	Accounts Payable	\$75.00
SHELBY HADER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$126.08
STACEY A RICHART	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$386.79
STACEY A RICHART	04/15/2026		NCECBVI MID WINTER CONFERENCE	Accounts Payable	\$279.58
STACI LEANN FETHKENHER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$326.25
STEPHANIE ELLIS	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$570.58
STEPHANIE MCDONALD	04/15/2026		EARLY CHILDHOOD LEADERSHIP TRAINING SERIES MODULE 4 STAFF RETENTION	Accounts Payable	\$106.25
STEPHANIE MCDONALD	04/15/2026		Early Childhood Leadership Training Series Module 6 - Governing Boards	Accounts Payable	\$255.00

STEPHANIE MCDONALD	04/15/2026		EARLY CHILDHOOD LEADERSHIP TRAINING SERIES MODULE 7 - FINANCIAL	Accounts Payable	\$255.00
STEPHANIE MCDONALD	04/15/2026		Management Training Program - Managing Challenging Situations Details Module 7	Accounts Payable	\$510.00
STERLING COMPUTERS	04/15/2026	9160	FORTIGATE 201G HARDWARE PLUS FORTICARE PREMIUM AND FORTIGUARD UNIFIED PROTECTION	Accounts Payable	\$12,726.53
STERLING COMPUTERS	04/15/2026	9160	FORTIGATE HARDWARE	Accounts Payable	\$35,294.50
STERLING COMPUTERS	04/15/2026	9160	UTM Protection	Accounts Payable	\$7,552.12
STUART JAMES CLARK	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$557.53
STUART JAMES CLARK	04/15/2026		TELEPHONE REIMBURSEMENT	Accounts Payable	\$75.00
SUE ANN BANTER	04/15/2026	9161	CAROL MCGUIRE AND BEVERLIN SAHAGUN REVIEW AND COACHING	Accounts Payable	\$250.00
TAMMY DEE CLODFELTER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$7.61
TATIANA MACHADO	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$1,018.05
TESSA LEICESTER	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$1.74
TUCKER HIGHT	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$295.80
UNL-PIERCE COUNTY EXTENTION	04/15/2026	9162	TRAINING FOR MONICA WARNER - TOWER SCHOOL	Accounts Payable	\$155.00
VERIZON WIRELESS SERVICES LLC	04/15/2026	9163	cellular billing	Accounts Payable	\$1,079.03
VIRGELINA SIERRA-RIOS	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$925.83
VISION SERVICE PLAN	04/15/2026	9103	Vision Insurance - 125	Payroll Liability	\$1,028.66
VISION SERVICE PLAN	04/15/2026	9103	Vision Insurance-Deduction	Payroll Liability	\$308.84
WAKEFIELD PROGRESSIVE INC.	04/15/2026	9164	FOOD FOR THE IMMIGRATION CLINIC	Accounts Payable	\$211.90
WASTE CONNECTIONS OF NE	04/15/2026	9165	Trash Removal at Central Office	Accounts Payable	\$146.00
WASTE CONNECTIONS OF NE	04/15/2026	9165	Trash Removal at Tower School	Accounts Payable	\$183.75
WAYNE HERALD	04/15/2026	9166	MEETING NOTICES	Accounts Payable	\$34.00
WAYNE STATE COLLEGE CAREER SERVICES	04/15/2026	9167	College Fair	Accounts Payable	\$50.00
WENDY ELLEN SUDBECK	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$67.43
WILLIAM J DAVID	04/15/2026		MILEAGE REIMBURSEMENT	Accounts Payable	\$540.85
Woodriver Energy, LLC	04/15/2026	9168	NATURAL GAS UTILITIES FOR TOWER SCHOOL AND CENTRAL OFFICE	Accounts Payable	\$2,293.75
<b>Sub Total</b>					<b>\$1,275,816.66</b>

# 2026-27 Calendar

# ESU #1 Central Office

AUGUST						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- 4 New Staff Orientation @ Central Office
- 5 All Staff Day @ WSC
- 6 Continued New Staff Orientation @ Central Office

SEPTEMBER						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

- 7 Labor Day ~ Office Closed
- 25 SPED Department Meeting @ ESU 1

OCTOBER						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- 25 Central Office closed at 2pm
- 26-27 Holiday Break ~ Office Closed

DECEMBER						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 8 SPED Department Meeting @ ESU 1
- 22 Central Office closed at 2pm
- 23-31 Holiday Break ~ Office Closed

JANUARY						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 1-3 Holiday Break ~ Office Closed
- 4 Central Office opens @ 8am

# 2026-27 Calendar

# ESU #1 Central Office

FEBRUARY						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

5 All Staff Day @ WSC

MARCH						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

24 SPED Department Meeting @ ESU 1

26-29 Holiday Break ~ Office Closed

APRIL						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

18 SPED Department Meeting @ ESU 1

31 Memorial Holiday ~ Office Closed

JUNE						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JULY						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

5 Independence Holiday ~ Office Closed

# 2026-27 Tower School Calendar

Staff 200 days/Students 194 days

Staff Hours 8:00 am to 3:00 pm

Student Hours 8:30 am to 2:30 pm

AUGUST							17/13
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
						1	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

- 5 All Staff Day @ WSC
- 6 Staff In-Service @ Tower
- 7 Staff In-Service @ Central Office (CPI)
- 12 Staff In-Service, Open House 3:30-7:30 PM
- 13 First Student Day
- 26 1:00 Student Dismissal

SEPTEMBER							21/21
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				

- 7 Labor Day ~ School Closed
- 30 1:00 Student Dismissal

OCTOBER							21/21
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

- 16 No School
- 28 1:00 School Dismissal

NOVEMBER							19/19
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30						

- 25 1:00 School Dismissal / 2:00 Staff Dismissal
- 26-27 Holiday Break

DECEMBER							15/15
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

- 16 1:00 Student Dismissal
- 21 1:00 Student Dismissal / 2:00 Staff Dismissal
- 22-31 Holiday Break

JANUARY							19/19
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							

- 1-4 Holiday Break
- 5 School Resumes for Staff & Students
- 27 1:00 Student Dismissal

# 2026-27 Tower School Calendar

Staff 200 days/Students 194 days

Staff Hours 8:00 am to 3:00 pm

Student Hours 8:30 am to 2:30 pm

FEBRUARY							19/17
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28							

- 5 All Staff Day @ WSC, No School Students
- 18 No School Students - Teacher In-Service
- 19 No School
- 24 1:00 Student Dismissal

MARCH							20/20
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

- 12 No School
- 25 1:00 Student Dismissal / 2:00 Staff Dismissal
- 26-29 Holiday Break
- 31 1:00 Student Dismissal

APRIL							21/21
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30		

- 23 No School
- 28 1:00 Student Dismissal

MAY							12/12
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
						1	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

- 12 1:00 Student Dismissal
- Last Student Day-1:00 Student Dismissal / 2:00 Staff Dismissal
- 18 Staff Dismissal
- 31 Holiday Break

JUNE							15/15
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				

- 7 Summer Program
- 30 1:00 Student Dismissal

JULY							1/1
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

- 1 Last Day of Summer Program
- 5 Holiday Break

**TOWER SCHOOL CLASSIFIED STAFF  
2026-27**

Hourly Base: **\$15.45**

Step	Index	A	Index	A+27	Index	A+AA	Index	BA/BS	Cash Benefit
1	1.000	\$15.45	1.050	\$16.22	1.070	\$16.53	1.100	\$17.00	\$1,250.00
2	1.020	\$15.76	1.070	\$16.53	1.090	\$16.84	1.120	\$17.30	\$1,250.00
3	1.040	\$16.07	1.090	\$16.84	1.110	\$17.15	1.140	\$17.61	\$1,250.00
4	1.060	\$16.38	1.110	\$17.15	1.130	\$17.46	1.160	\$17.92	\$1,250.00
5	1.080	\$16.69	1.130	\$17.46	1.150	\$17.77	1.180	\$18.23	\$1,250.00
6	1.100	\$17.00	1.150	\$17.77	1.170	\$18.08	1.200	\$18.54	\$1,400.00
7	1.120	\$17.30	1.170	\$18.08	1.190	\$18.39	1.220	\$18.85	\$1,400.00
8	1.140	\$17.61	1.190	\$18.39	1.210	\$18.69	1.240	\$19.16	\$1,400.00
9	1.160	\$17.92	1.210	\$18.69	1.230	\$19.00	1.260	\$19.47	\$1,400.00
10	1.180	\$18.23	1.230	\$19.00	1.250	\$19.31	1.280	\$19.78	\$1,400.00
11	1.210	\$18.69	1.260	\$19.47	1.280	\$19.78	1.310	\$20.24	\$1,650.00
12	1.240	\$19.16	1.290	\$19.93	1.310	\$20.24	1.340	\$20.70	\$1,650.00
13	1.270	\$19.62	1.320	\$20.39	1.340	\$20.70	1.370	\$21.17	\$1,650.00
14	1.300	\$20.09	1.350	\$20.86	1.370	\$21.17	1.400	\$21.63	\$1,650.00
15	1.330	\$20.55	1.380	\$21.32	1.400	\$21.63	1.430	\$22.09	\$1,650.00
16	1.365	\$21.09	1.415	\$21.86	1.435	\$22.17	1.465	\$22.63	\$2,000.00
17	1.400	\$21.63	1.450	\$22.40	1.470	\$22.71	1.500	\$23.18	\$2,000.00
18	1.435	\$22.17	1.485	\$22.94	1.505	\$23.25	1.535	\$23.72	\$2,000.00
19	1.470	\$22.71	1.520	\$23.48	1.540	\$23.79	1.570	\$24.26	\$2,000.00
20	1.505	\$23.25	1.555	\$24.02	1.575	\$24.33	1.605	\$24.80	\$2,000.00

Positions are 1,500 hours or less

**Schedule Changes:**

Hourly Base increase from \$15.00 to \$15.45

**Cash Benefit Eligibility:**

Employed through the final calendar staff day in May.

Meet 1,160 service hours to receive 100% of the benefit.

Meet 900 to 1,160 services hours to receive 70% of the benefit.

**Longevity Schedule (separate schedule):**

Eligible after 16 years of "ESU #1 Experience".

Employees receive 3 personal days and 14 sick days

After 5 years, employee will receive 1 paid Holiday (Memorial Day) and after 10 years, receive 2 paid Holidays (Thanksgiving & Memorial Day)

Snow Days Paid = Up to 4 days if building is closed due to inclement weather

**Apr 1, 2026**

Dear Dr. Heimann and ESU #1 Board of Directors,

Please accept this letter as notice of my formal resignation from my position as Director of Special Education at ESU #1, effective at the conclusion of my current contract.

This decision was not made lightly. Serving in this role since 2006 has been one of the greatest privileges of my professional life. I have truly loved my work and the opportunity to collaborate with such dedicated educators, staff, and school partners.

After much reflection, I have decided to step away in order to prioritize time with my family and to support my wife in our business, which will also allow me to continue my passion for serving children with disabilities (autism).

I am deeply grateful for the trust and support I have received over the years. It has been an honor to serve our schools and staff and, most importantly, to advocate for students with disabilities.

Thank you for the opportunity to be part of ESU #1 and for the relationships and experiences that have shaped my career. I am committed to ensuring a smooth transition and will gladly assist in any way possible during this time.

With deepest appreciation,

Stuart Clark

