

BOARD OF EDUCATIONAL SERVICE UNIT NO. 13 (ESU 13)

Our Mission

Serve, support, and empower

Our Vision and Beliefs

Achieving educational excellence for all learners through strong partnerships,
service, and leadership by...

Collaborating with schools, families, and communities

Serving with equity, efficiency, and integrity

Communicating effectively

Leading with innovation

Agenda

Tuesday, February 17, 2026

Location - ESU 13 Main Office, 4215 Avenue I, Scottsbluff, NE 69361

Dinner - 6:30 PM

Regular Meeting - 7:00 PM

A. Call to Order

1. The ESU 13 Board reserves the right to convene an executive session in accordance with § 84-1410.
2. Meeting is governed by the Nebraska Open Meetings Act as posted.
3. The ESU 13 Board reserves the right to rearrange the order of the agenda.

B. Excuse Absent Board Member(s)

C. Approval of Agenda

1. Consent Action Items
 - a. Minutes of meeting (January regular meeting)
 - b. Treasurer's Report
 - c. Fund Balance
 - d. Budget Report
 - e. Claims for Disbursement

- f. Approval of Certificated Staff Resignation - Sierra Ostdiek
- g. Approval of Certificated Staff Resignation- Megan Macy

D. Calendar

- February 18, 2026 - Administrative Advisory Council - 10:00 AM
- March 4, 2026 - VALTS Graduation - HARMS Center - 12:00 PM
- March 11, 2026 - All Staff Inservice - Civic Center 9:00 AM
- March 12-13, 2026 - Offices Closed for Winter break
- March 17, 2026 - Regular Board meeting - 7:00 PM Main Office
- March 18-20, 2026 - NRCSA Spring Conference - Kearney

E. Public Forum:

Time limit for each person is three (3) minutes; no response or action taken by the Board.

F. Board Member Candidates District 12

1. Question and Answer Session
Interview the candidate for District 12 board member vacancy.
2. Appointment of Board Member
Review, discussion, and possible action regarding the appointment to ESU 13's Board of Education to represent Election District 12.

G. Reports

1. Legislative Issues Conference - January 26-27
2. Head Start Director's Report, Policy Council, and Financial Reports
 - a. School Readiness Goals and Fall 2025 Child Outcomes
 - b. Eligibility Recruitment Selection Enrollment Attendance (ERSEA) Training
Annual Training as required by Head Start
3. Administrator's Report
4. Board Committee Reports
 - a. Buildings/Grounds Committee - January 30, 2026
 - b. Personnel Committee - February 10, 2026
5. Board Member Comments

H. Business

1. Proposed ESU 13 Academic Year Calendar for 2026-2027
The ESU 13 2026-2027 Academic Calendar is ready for approval.
2. Vehicle Purchase

A Request for Public Bid was sent out on January 30, 2026 for used 5 Passenger Mid-Size AWD SUV, under 30,000 Miles. Deliverable to ESU 13 within 60 Days. Eight bids were received. Below is the bid information for the new vehicles that fell within our \$30,000 budget:

Dealer	Make and Model	Price	Mileage
Valley Auto Locators	2025 Ford Escape	\$26,995	16,000
Valley Auto Locators	2025 Chevy Equinox	\$26,951	23,413
Team Auto Center	2025 Chevy Trailblazer	\$26,406	Unknown
Team Auto Center	2025 Chevy Equinox	\$28,999	19,533
Team Auto Center	2019 Toyota RAV 4	\$27,999	Unknown

The Administrator is recommending purchasing the 2025 Equinox from Team Chevrolet and 2025 Equinox from Valley Auto Locators.

3. Classified Employee Salaries

Discuss, consider, and take all necessary action with regard to the recommendation of the Personnel/Negotiations Committee in granting a 4.11% total package increase to classified personnel.

- Increase from 80% to 90% single health/dental high deductible plan
- 2.842% salary increase
- Total cost: \$115,787.83

4. Leadership Salaries

Discuss, consider, and take all necessary action with regard to the recommendation of the Personnel/Negotiations Committee in granting a 3.14% total package increase to the leadership personnel.

- \$635 increase in flat salary
- 2.657% salary increase
- Total Cost: \$32,439.02

5. Proposed Administrator's Contract of Employment

Discuss, consider, and take all necessary action with regard to the proposed Administrator's Contract of Employment. The Personnel/Negotiations Committee met on February 10, 2026.

I. **Adjournment**

Nebraska Open Meetings Act

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

- (1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and
- (b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;
- (2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and
- (3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

- (1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:
 - (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;
 - (b) Discussion regarding deployment of security personnel or devices;
 - (c) Investigative proceedings regarding allegations of criminal misconduct;
 - (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;
 - (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or
 - (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

- (2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

- (3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

- (4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

- (5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

- (1)(a) Except as provided in subsection (9) of this section, each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

- (b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

- (A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or
- (B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

- (ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:
 - (A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;
 - (B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be

finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or (C) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

- (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

- (iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) request the newspaper submit a post on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting pursuant to subdivision (1)(b)(iv)(A) and (C) of this section and a written record of the request to the newspaper pursuant to subdivision (1)(b)(iv)(B) of this section. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

- (c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

- (d) Each public body shall record the methods and dates of such notice in its minutes.

- (e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

- (2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

- (i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;
- (ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;
- (iii) The governing body of a public power district having a chartered territory of more than one county in this state;
- (iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;
- (v) An educational service unit;
- (vi) The Educational Service Unit Coordinating Council;
- (vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;
- (viii) A community college board of governors;
- (ix) The Nebraska Brand Committee;
- (x) A local public health department;
- (xi) A metropolitan utilities district;
- (xii) A regional metropolitan transit authority; and
- (xiii) A natural resources district.

- (b) The requirements for holding a meeting by means of virtual conferencing are as follows:

- (i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

- (ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

- (iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

- (iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

- (3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

- (4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

- (5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

- (6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

- (7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

- (b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

- (c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

- (8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if:

- (a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;
- (b) No action is taken by the public body at the virtual meeting; and
- (c) The public body complies with subdivisions (2)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

- (1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

- (2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

- (3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

- (4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

- (5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

- (6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

- (a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

- (b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

- (c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

- (d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

- (e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

- (f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

- (7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

- (8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

- (1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.
- (2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

- (3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

- (4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

- (5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

- (6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

- (1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

- (2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

- (3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

- (4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 06/2025

OFFICIAL MINUTES, BOARD OF EDUCATIONAL SERVICE UNIT NO. 13

Tuesday, January 20, 2026

The regular meeting of the Board of Educational Service Unit No. 13 (ESU 13) was called to order by President Mark Sinner on Tuesday, January 20, 2026 at 7:00 PM at the ESU 13 Main Office, 4215 Avenue I, Scottsbluff, NE 69361. This meeting was also held by video conference. The meeting notice was published in the Star-Herald on January 15, 2026.

Present: Diane Coon, Patricia Jones, Ronda Kinsey, Scott Marsh, Kim Marx, Tom Millette, Mandy Plog, Ray Richards, Mark Sinner, Dr. Caroline Winchester, **Absent:** Eric Packer.

The Administrator referenced the Nebraska Open Meetings Act as posted and noted that the Board reserves the right to rearrange the order of the agenda and to convene an executive session in accordance with § 84-1410.

Moved by Millette, seconded by Marx that absent Board member Eric Packer be excused. Coon: Aye, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Absent, Plog: Aye, Richards: Aye, Sinner: Aye, Winchester: Aye. Motion passed.

Dr. Barrett called for nominations from the floor for president. Richards nominated Sinner for president. Moved by Richards, seconded by Marx that nominations for president cease. Coon: Aye, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Absent, Plog: Aye, Richards: Aye, Sinner: Aye, Winchester: Aye. Motion passed.

President Sinner called for nominations from the floor for vice president. Marsh nominated Marx for vice president. Moved by Marsh, seconded by Winchester that nominations for vice president cease. Coon: Aye, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Absent, Plog: Aye, Richards: Aye, Sinner: Aye, Winchester: Aye. Motion passed.

President Sinner called for nominations from the floor for secretary. Marsh nominated Millette for secretary. Moved by Marsh, seconded by Marx that nominations for secretary cease. Coon: Aye, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Absent, Plog: Aye, Richards: Aye, Sinner: Aye, Winchester: Aye. Motion passed.

Conflict of Interest Statues, and Code of Ethics for Board Members was presented.

Moved by Kinsey, seconded by Marsh that the agenda be approved as listed. Coon: Aye, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Absent, Plog: Aye, Richards: Aye, Sinner: Aye, Winchester: Aye. Motion passed.

Moved by Millette, seconded by Kinsey that consent action items (minutes of December meeting, treasurer's report, fund balance, budget report, claims for disbursement, ESU 13 legal counsel, ESU 13 depositories, claims between board meetings, ESU 13 memberships, designate newspaper of record, board policy review process, ESU 13 Title IX/Non-Discrimination Compliance Coordinator, approval of certificated staff hire- Jaime Cawley, approval of certificated staff resignation - Dr. Julie Downing) be approved as listed. Coon: Aye, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Absent, Plog: Aye, Richards: Aye, Sinner: Aye, Winchester: Aye. Motion passed.

1/20/2026 Approved Claims	
Salaries, Benefits,	\$1,028,788.60
Prof. & Tech. Services; Mileage	\$ 242,858.24

Leases, Utilities & Maintenance	\$ 20,891.60
Copies, Postage, Telephone & Travel	\$ 57,044.51
Supplies, Materials, Software & other Util.	\$ 80,188.14
Bldg. Improvements, Furn., Equipment, Hardware, Vehicle Acquisition	\$ 0.00
Dues, Fees & Ind. Costs	\$ 4,042.60
Total	\$1,433,813.69

President Sinner reviewed committee assignments. Kinsey will be removed from personnel committee and added to Head Start policy council liaisons.

Calendar:

- January 25-26, 2026 - Legislative Issues Conference - Lincoln (Millette)
- January 25-31, 2026 - School Board Member week in Nebraska
- February 16, 2026 - Midwinter Conference
- February 16, 2026 - NASB President's Retreat (Sinner)
- February 17, 2026 - Regular Board meeting
- February 18, 2026 - Administrative Advisory Council - Conference Room B/C - 10:00 AM (MST)
- March 10, 2026 - Budget & Finance Workshop - Seward
- March 18-20, 2026 - NRCSA Spring Conference - Kearney

No public forum.

Reports:

Head Start Director's Report and Financial Reports (Policy Council did not meet in December) - no discussion.

Administrator's Report:

- External visit - the 5 year Continuous Improvement External Visit has been set for October 21-22, 2026 as required in Rule 84.
- School-Based Mental Health Services Grant Project was discussed.
- Dr. Barrett provided information on the Professional to Educator (P2E) Program.
- State and Federal Legislative Issues were discussed.

Board Committee Reports:

The Finance Committee met with the auditor prior to the meeting. President Sinner summarized the results. The personnel committee discussed wage increases for the classified and leadership positions and will bring it to the full board for approval in February. Extra duty pay was discussed for paras. The committee will meet on Feb. 10th for Dr. Barrett's contract.

Business:

Moved by Kinsey, seconded by Marsh that the Board approve the payments to Diane Coon, Patricia Jones, and Kim Marx. Coon: Abstain (With Conflict), Jones: Abstain (With Conflict), Kinsey: Aye, Marsh: Aye, Marx: Abstain (With Conflict), Millette: Aye, Packer: Absent, Plog: Aye, Richards: Aye, Sinner: Aye, Winchester: Aye. Motion passed.

Moved by Kinsey, seconded by Marsh that the Board approve payments to Tom Millette, Eric Packer, Mandy Plog, and Caroline Winchester. Coon: Aye, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Abstain (With Conflict), Packer: Absent, Plog: Abstain (With Conflict), Richards: Aye, Sinner: Aye, Winchester: Abstain (With Conflict). Motion passed.

Moved by Millette, seconded by Kinsey that the Board approve the recommendation of the Finance Committee to approve the 2024-2025 financial audit. Coon: Aye, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Absent, Plog: Aye, Richards: Aye, Sinner: Aye, Winchester: Aye. Motion passed.

President Sinner adjourned the meeting at 7:53 pm. The next regular meeting will be held on Tuesday, February 17, 2026, at the ESU 13 main office 4215 Aveune I, Scottsbluff. The meeting will also be held by video conference.

President

Secretary

TREASURER'S REPORT		
January 2026		
GENERAL FUND: Platte Valley Bank		
Balance - Balance December 31, 2025	\$362,844.57	
Revenue - December	\$1,633,086.54	
Checks/ACH Payments - January	\$1,412,502.20	
HS Rent: (\$2965.00); HS CDC Meal Reimbursement (\$0.00); Indirect Costs: \$18,337.92; Interest (NLAF): \$10,734.60; Professional Learning Registration Fees: \$50.00; Insurance Adjustment (\$1897.70)	-\$24,259.82	
Voided check# 24524 to Hilton Garden Inn dated 12/16/25 for \$2,286.00	\$2,286.00	
BALANCE GENERAL FUND - January 31, 2026		\$561,455.09
PETTY CASH FUND (Scottsbluff site): Riverstone Bank		
Cash on hand - December 31, 2025	\$425.00	
Cash received - January	\$75.00	
Cash available - January	\$500.00	
Cash paid out - January	\$0.00	
Cash on hand - January 31, 2026	\$500.00	
TOTAL ACCOUNTED FOR IN PETTY CASH (Scottsbluff site)	\$500.00	
PETTY CASH FUND (Sidney site): Security First Bank		
Cash on Hand - December 31, 2025	\$300.00	
Cash received - January	\$0.00	
Cash available - January	\$300.00	
Cash paid out - January	\$0.00	
Cash on hand - January 31, 2026	\$300.00	
TOTAL ACCOUNTED FOR IN PETTY CASH (Sidney site)	\$300.00	
GENERAL FUND INVESTMENTS		
First National Bank (FNBO) (Scottsbluff)		
Money Market Checking #...1011	\$400,050.95	
Nebraska Liquid Asset Fund (NLAF):		
CD-First State Bank of Dequeen, Dequeen, AR	\$239,000.00	
CD-Bank of China, New York, NY	\$241,000.00	
CD-Gbank, Las Vegas, NV	\$242,000.00	
CD-Flagstar Bank, Fsb, Troy, MI	\$234,000.00	
CD-Mission National Bank, San Francisco, CA	\$239,000.00	
CD-First Capital Bank, Charleston, SC	\$226,000.00	
CD-Tab Bank, Ogden, UT	\$242,000.00	
CD-Cornerstone Bank, Nebraska, York, NE	\$234,000.00	
CD-Solera National Bank, Lakewood, CO	\$239,000.00	
CD-Royal Business Bank, Los Angeles, CA	\$239,000.00	
CD-First Priority Bank, Pryor, OK	\$230,000.00	
CD-High Plains Bank, Keyes, OK (3.75%)	\$242,000.00	
CD-Farmers & Merchants Union Bank, Columbus, WI	\$234,000.00	
CD-Financial Federal Savings Bank, Memphis, TN	\$235,000.00	
CD-American Commercial Bank & Trust, Ottawa, IL	\$200,000.00	
CD-Nano Banc, Irvine, CA	\$230,000.00	

NLAF General Fund	\$8,359.63	
Security First Bank (Sidney): CD# 10050664	\$173,785.58	
BALANCE GENERAL FUND INVESTMENTS - January 31, 2026		\$4,328,196.16
TOTAL FUNDS AVAILABLE GENERAL FUND - January 31, 2026		\$4,889,651.25
PAYROLL CHECKING: Platte Valley Bank		
Balance - December 31, 2025	\$7,283.61	
Deposits (includes Interest) - January	\$1,028,825.39	
Expense - (Includes transfer of Interest to General Fund) - January	\$1,028,825.39	
BALANCE PAYROLL CHECKING - January 31, 2026		\$7,283.61
SECTION 125 FUND		
Balance - December 31, 2025	\$648.74	
Deposits - January	\$3,885.74	
Payments - January	<u>\$2,683.38</u>	
BALANCE SECTION 125 FUND, First National Bank of Omaha	\$1,851.10	
Balance at BanCorp for Benecards	\$2,330.13	
TOTAL BALANCE OF FUNDS FOR SECTION 125 - January 31, 2026	\$4,181.23	
TOTAL FUNDS AVAILABLE PAYROLL FUND - January 31, 2026		\$7,283.61
REVENUE SOURCES	THIS MONTH	YEAR TO DATE
Property Taxes	\$304,393.23	\$986,266.99
School Contracts	\$631,600.99	\$2,095,012.14
Professional Learning	\$5,251.00	\$41,546.52
Laminating/Copies	\$0.00	\$12.01
State/Federal Sources	\$530,839.12	\$2,774,006.36
Interest on Investments	\$11,587.68	\$68,093.62
Core Services/Technology Infrastructure	\$86,897.75	\$434,488.75
Insurance Adjustments/Other Non-Revenue Receipts	\$62,516.77	\$602,652.61
TOTAL	\$1,633,086.54	\$7,002,079.00

02/04/2026 3:38 PM

Posted; Checking Account ID 1; Processing Month 01/2026

User ID: JJW

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
24595	01/05/2026	X			ESU13PR	ED SERVICE UNIT NO 13	1,028,788.60
24596	01/07/2026	X			VISASID	VISA	2,929.53
24597	01/07/2026	X			ALLOCOMHS	ALLO COMMUNICATIONS	550.79
24598	01/07/2026	X			BLACKHILLS	BLACK HILLS ENERGY	3,039.90
24599	01/07/2026	X			CITYOFBR	CITY OF BRIDGEPORT	303.48
24600	01/07/2026	X			CITYOFSC1	CITY OF SCOTTSBLUFF	472.86
24601	01/07/2026	X			CITYOFSCHS	CITY OF SCOTTSBLUFF	238.28
24602	01/07/2026	X			CITYOFSI	CITY OF SIDNEY	4,415.17
24603	01/07/2026	X	X	01/07/2026	NPPDHEAD	NEBRASKA PUBLIC POWER DISTRICT	789.14
24604	01/07/2026	X	X	01/07/2026	NPPD	NPPD	3,063.10
24605	01/07/2026	X			NPPDHEAD	NEBRASKA PUBLIC POWER DISTRICT	789.14
24606	01/07/2026	X			NPPD	NPPD	3,063.10
24607	01/13/2026	X			QUADIENT	Quadient Leasing USA, Inc.	41.32
24608	01/13/2026	X			VERIZON898	VERIZON WIRELESS	1,387.08
24609	01/20/2026				ACRPROPERT	ACR Properties LLC	520.00
24610	01/20/2026	X			AUTOZONE	AUTOZONE, INC	133.80
24611	01/20/2026	X			BAINTER	Sue Bainter	100.00
24612	01/20/2026	X			BAYPUBHEAD	BAYARD PUBLIC SCHOOLS	3,039.00
24613	01/20/2026	X			BENZELHS	BENZEL PEST CONTROL	168.00
24614	01/20/2026	X			BENZELPES	BENZEL PEST CONTROL	451.00
24615	01/20/2026	X			BOXBUTTEGE	Box Butte General Hospital	120.00
24616	01/20/2026	X			BRIDGPUBLI	BRIDGEPORT PUBLIC SCHOOLS	2,802.00
24617	01/20/2026	X			CASHWADI1	CASH-WA DISTRIBUTING	5,628.97
24618	01/20/2026	X			CHAPPELLRE	THE CHAPPELL REGISTER	17.18
24619	01/20/2026				CHARTER	CHARTER COMMUNICATIONS	48.98
24620	01/20/2026	X			CITYOFSCHS	CITY OF SCOTTSBLUFF	465.16
24621	01/20/2026	X			COMPLCARE	COMPLETE CARE FAMILY PRACTICE, LLC	101.00
24622	01/20/2026	X			CULLIGANSB	CULLIGAN OF SCOTTSBLUFF	32.23
24623	01/20/2026	X			DENNISSUP	DENNIS SUPPLY CO	161.52
24624	01/20/2026	X			DOCUSHREDL	DOCU-SHRED, LLC	35.00
24625	01/20/2026				EDSERVICE3	ED SERVICE UNIT NO 3	10,000.00
24626	01/20/2026	X			EDSERVIC10	ED SERVICE UNIT NO 10	40.00
24627	01/20/2026	X			EDSERVICE6	ED SERVICE UNIT NO 6	200.00
24628	01/20/2026				DIEMOZST	STEVE DIEMOZ	679.70
24629	01/20/2026	X			ESU13PCASH	ESU #13 Petty Cash	75.00
24630	01/20/2026				ESUCOCOUN1	ESU COORDINATE COUNCIL	682.65
24631	01/20/2026	X			FINNEYSIN	FINNEYS INC	11.98
24632	01/20/2026				FOOS	Brandy Foos	17.50
24633	01/20/2026	X			FRENCHMAN	FRENCHMAN VALLEY COOP	491.02
24634	01/20/2026	X			GERINGPDT	GERING PUBLIC SCHOOLS	252.50
24635	01/20/2026	X			GERPUBHSPT	GERING PUBLIC SCHOOLS	11,567.00
24636	01/20/2026				GORDONRUS	GORDON-RUSHVILLE PUBLIC SCHOOLS	1,170.00
24637	01/20/2026				GRADUATELI	Graduate - Lincoln	116.00
24638	01/20/2026	X			GUERUECY	CYNTHIA GUERUE	1,431.00
24639	01/20/2026				HAMPTONSI	HAMPTON INN SIDNEY	99.00
24640	01/20/2026				HOLIDAYIN3	HOLIDAY INN EXPRESS & SUITES CHADRON	550.00
24641	01/20/2026				HOMEDEPOT	HOME DEPOT CREDIT SERVICES	79.00
24642	01/20/2026	X			HX3HANDYMA	HX3 HANDYMAN SERVICE LLC	1,466.25
24643	01/20/2026				INMINDSERV	Joshua MacNeill	8,000.00
24644	01/20/2026				JAYMARBUSI	Jaymar Business Forms Inc.	61.76
24645	01/20/2026	X			JEOCONSULT	JEO Consulting Group, Inc.	26,317.50
24646	01/20/2026				JONESPAT	PATRICIA JONES	746.90
24647	01/20/2026	X			KENYBETTY	ELIZABETH KENYON	105.00
24648	01/20/2026	X			KSBSCHOOL	KSB SCHOOL LAW, PC LLO	350.00
24649	01/20/2026	X			LEYTONPUB	LEYTON PUBLIC SCHOOLS	1,554.00
24650	01/20/2026	X			LIFEFIRSTL	Life First Learning LLC	245.00
24651	01/20/2026				MARXKIM	KIM MARX	1,282.40
24652	01/20/2026				MASONDEB	DEBRA MASON	750.00

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
24653	01/20/2026	X			MENARDS	MENARDS	126.38
24654	01/20/2026	X			MENARDSHS	Menards	838.30
24655	01/20/2026	X			MINATAREHS	MINATARE PUBLIC SCHOOLS	2,849.00
24656	01/20/2026	X			MITCHELLHS	MITCHELL PUBLIC SCHOOLS	4,205.00
24657	01/20/2026	X			MORRILLPHS	MORRILL PUBLIC SCHOOLS	2,886.00
24658	01/20/2026	X			DOMINOSP	MOUNTAIN VISION PIZZA dba DOMINO'S	99.20
24659	01/20/2026	X			PEARSONED	NCS PEARSON, INC.	620.36
24660	01/20/2026	X			NCSA	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	1,863.00
24661	01/20/2026				NEDEPTED1	NEBRASKA DEPARTMENT OF EDUCATION	20.00
24662	01/20/2026	X			NEBRASKAR1	Nebraska Rural Radio Association	175.00
24663	01/20/2026				NELSON1	Andrea Nelson	200.00
24664	01/20/2026				CASPER	Casper Ningen	224.00
24665	01/20/2026	X			NKCTIRE	NKC Tire Group (NebraskaLand Tire & Service)	185.50
24666	01/20/2026	X			NPPD	NPPD	47.20
24667	01/20/2026				OCHOASAR	SARAH OCHOA	1,211.00
24668	01/20/2026	X			OPTKNETWOR	OPTK Networks	6,101.95
24669	01/20/2026	X			PANHANDLE1	Panhandle Partnership	150.00
24670	01/20/2026	X			PERRYGUTH	PERRY, GUTHERY, HAASE & GESSFORD, P.C.	478.80
24671	01/20/2026	X			PLATTERIVE	Platte River Glass	519.00
24672	01/20/2026				PLATTEVAL	PLATTE VALLEY CREAMERY	653.00
24673	01/20/2026				PRAIRIEWI	PRAIRIE WINDS COMMUNITY CENTER	140.00
24674	01/20/2026	X			RAPIDFIREP	Rapid Fire Protection INC	330.00
24675	01/20/2026	X			RODEWAYINH	Rodeway Inn	220.00
24676	01/20/2026	X			ROTARYCLU	ROTARY CLUB OF SB-GERING	360.00
24677	01/20/2026	X			SBFAMYMCA	SCOTTSBUFF FAMIL YMCA	440.00
24678	01/20/2026	X			SBPUBLIC	SCOTTSBUFF PUBLIC SCHOOLS	1,426.50
24679	01/20/2026	X			SBPUBLICHS	SCOTTSBUFF PUBLIC SCHOOLS	21,635.00
24680	01/20/2026	X			SBGERINGUC	SCOTTSBUFF/GERING UNITED CHAMBER OF COMMERCE	215.00
24681	01/20/2026	X			SIDNEYSUN	SIDNEY SUN-TELEGRAPH	21.48
24682	01/20/2026				SIOUXCOUNT	Sioux County Public Schools	400.00
24683	01/20/2026	X			SONNYSBRI	SONNY'S SUPER FOODS/BRIDGEPORT	979.36
24684	01/20/2026				STUDIOBLUE	Studio Blue LLC	6,500.00
24685	01/20/2026				TALKINGTON	Ashley Talkington	150.00
24686	01/20/2026	X			TEAMCHEVR	TEAM CHEVROLET	474.03
24687	01/20/2026	X			UNIVNERENT	THE UNIVERSITY OF NEBRASKA - LINCOLN	3,042.00
24688	01/20/2026	X			UNIVERSIT4	University of NE-Lincoln	200.00
24689	01/20/2026	X			VERIZONHS	VERIZON WIRELESS	164.85
24690	01/20/2026				WADAS	Marie Wadas	270.00
24691	01/20/2026				WASTECONNE	Waste Connections of Nebraska, Inc	56.85
24692	01/20/2026	X			WESTERNCO	WESTERN COOPERATIVE COMPANY	57.24
24693	01/20/2026	X			WNCCFOOD	WESTERN NEBRASKA COMMUNITY COLLEGE	952.00
24694	01/20/2026	X			WNCCRENT	WNCC, Treasurer	3,365.00
24695	01/28/2026	X			VISA	VISA	11,731.95
Check Type Total:			Check			Void Total: 3,852.24	Total without Voids: 1,204,768.20

Checking Account ID: 1

Check Type: Direct Deposit

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
2470	01/20/2026	X			PACKER	Eric Packer	550.90
2471	01/20/2026	X			SNELLSERV	SNELL SERVICES	3,042.68
2472	01/20/2026	X			TOTALLYTOT	Totally Tots LLC	150.00
2473	01/20/2026	X			308PLUMBIN	Brock Manley	800.00
2474	01/20/2026	X			ALLMAKES	ALL MAKES OFFICE EQUIPMENT CO.	5,306.55
2475	01/20/2026	X			AMUNDDEIR	Deirdre Amundsen	50.00
2476	01/20/2026	X			ANDERAMAN	Amanda Anderson	588.00
2477	01/20/2026	X			BARRELAUR	Laura Barrett	100.00
2478	01/20/2026	X			BRODEJESS1	Jessica Broderick	50.00
2479	01/20/2026	X			CAPITALDAL	CAPITAL BUSINESS	2,986.96

Checking Account ID: 1

Check Type: Direct Deposit

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount	
2480	01/20/2026	X			CAPITALCHE	CAPITAL BUSINESS SYSTEMS	1,401.82	
2481	01/20/2026	X			CARPENTERC	Carpenter Center	5,200.00	
2482	01/20/2026	X			COON	Diane Coon	391.30	
2483	01/20/2026	X			CRISWJADE	Jaden Criswell	179.20	
2484	01/20/2026	X			DASSTATE	DAS STATE ACCOUNTING - CENTRAL FINANCE	592.87	
2485	01/20/2026	X			ESCAMRUTH	Ruth Escamilla	77.70	
2486	01/20/2026	X			FBGSERVICE	FBG SERVICE CORPORATION	1,158.00	
2487	01/20/2026	X			GARNENANC	Nancy Garner	249.20	
2488	01/20/2026	X			GROUNDUPCO	Anna Gamboa	4,622.00	
2489	01/20/2026	X			HILTONOMAH	Hilton Omaha	2,286.00	
2490	01/20/2026	X			HOBBYLOBBY	HOBBY LOBBY	14.97	
2491	01/20/2026	X			HOHNSKRYS	Krystie Hohnstein	50.00	
2492	01/20/2026	X			HORN1	Tim Horn	100.80	
2493	01/20/2026	X			HUMPHROXA	Roxane Humphrey	40.01	
2494	01/20/2026	X			IDEALLINSU	IDEAL LINEN SUPPLY	85.15	
2495	01/20/2026	X			IDEALBLUHS	Ideal Linen/Bluffs	1,334.94	
2496	01/20/2026	X			IDEALLINEN	Ideal Linen/Bluffs	420.22	
2497	01/20/2026	X			JULIUDENI	Denita Julius	407.01	
2498	01/20/2026	X			LEGACYCOOP	LEGACY COOPERATIVE	3,961.53	
2499	01/20/2026	X			LOPEZJENN	Jennifer Lopez	342.30	
2500	01/20/2026	X			LR4LLC	LR4, LLC	600.00	
2501	01/20/2026	X			MOSEMBOBB	Bobbie Moseman	556.50	
2502	01/20/2026	X			MURPHY	Nicole Murphy	258.58	
2503	01/20/2026	X			TNTP	The New Teachers Project Inv	119,391.50	
2504	01/20/2026	X			NYBERJADE	Jaden Nyberg	33.60	
2505	01/20/2026	X			ODRUNKARI	Karisa Deandra Odrunia	109.62	
2506	01/20/2026	X			OMAHAMARRI	Omaha Marriott Downtown Capitol District	1,454.00	
2507	01/20/2026	X			ONESOURCE	ONE SOURCE	138.50	
2508	01/20/2026	X			PLOG	Mandy Plog	552.47	
2509	01/20/2026	X			QUALTRICSL	Qualtrics, LLC	25,525.00	
2510	01/20/2026	X			RUSTSAMA	Samantha Rust	456.70	
2511	01/20/2026	X			SMITHRUSS	RUSSELL SMITH	2,250.00	
2512	01/20/2026	X			SOARPEDIA	MICHELLE WEIMER	5,584.50	
2513	01/20/2026	X			SPARQDATAS	SparQ Data Solutions	2,700.00	
2514	01/20/2026	X			STERLINGCO	Sterling Computers Corporation	4,578.27	
2515	01/20/2026	X			TERREDAWN	Dawn Terrell	2,258.91	
2516	01/20/2026	X			TRAMPALLI	Allison Tramp	683.20	
2517	01/20/2026	X			TWOSMOKING	Two Smokin Grills	770.00	
2518	01/20/2026	X			WALKEJODI	Jodi Walker	75.60	
2519	01/20/2026	X			WINCHESTER	Caroline Winchester	1,714.30	
2520	01/20/2026	X			PLOG	Mandy Plog	810.20	
2521	01/20/2026	X			SCHUBBETT	Betty Schubauer	692.44	
Check Type Total:		Direct Deposit			Void Total:	0.00	Total without Voids:	207,734.00
Checking Account Total:		1			Void Total:	3,852.24	Total without Voids:	1,412,502.20
Grand Total:					Void Total:	3,852.24	Total without Voids:	1,412,502.20

FUND BALANCE: January 31, 2026	
Board Meeting: February 17, 2026	
	GENERAL FUND
Total Fund Balance, 9/1/2025	\$6,005,361.62
Revenue YTD	\$7,002,079.00
Available Funds	\$13,007,440.62
Expenses YTD include Jan. adjustments: HS Rent: \$2965.00; HS CDC Meal Reimbursement (\$0.00); Indirect Costs: \$18,337.92; Professional Learning Registration Fees: \$50.00; Insurance Adjustment \$1897.70 voided check total: (\$2286.00)	\$8,117,789.37
TOTAL FUND BALANCE January 31, 2026	\$4,889,651.25
General Fund Checking	\$561,455.09
Money Market Checking (FNBO)	\$400,050.95
Certificates of Deposit	\$3,928,145.21
TOTAL FUND BALANCE December 31, 2025	\$4,889,651.25

Board of Education Summary

January 2026

Function	Sub Account	Program	Adopted Budget	Expended During January 2026	YTD Total for 2025-2026
1100	1100	VALTS	293,043	23,057.34	123,943.74
1100	1110	NEVA - NE ED VIRTUAL ACADEMY	183,218	14,962.48	74,966.45
1190	3544	SIXPENCE CCP GERING JULY-AUG 2026	66,409	0.00	0.00
1190	3545	SIXPENCE CCP GERING SEPT. 25-JUNE 26	332,050	27,578.01	142,736.03
1200	1212	TRANSITION PROGRAM	69,675	4,971.87	26,851.82
1200	1232	MERIDIAN	1,231,027	85,478.09	448,042.32
1200	1234	LIFELINK	286,743	23,958.04	117,561.53
1200	3402	PANHANDLE BEGINNINGS	678,820	48,326.71	251,696.64
1296	1217	EARLY CHILDHOOD EDUCATOR	213,196	17,296.92	88,415.55
2120	1241	SUPERVISION PROGRAM	298,839	24,133.23	130,700.15
2120	2160	IOP	4,723	0.00	1,776.27
2141	2140	PSYCHOLOGICAL SERVICES SCHOOL AGE	1,010,454	74,318.38	405,956.83
2146	2140	PSYCHOLOGICAL SERVICES BELOW AGE 5	49,237	3,837.83	20,437.60
2151	1216	SPEECH/LANGUAGE PROGRAM SCHOOL AGE	636,818	47,499.66	241,867.29
2156	1216	SPEECH/LANGUAGE PROGRAM BELOW AGE 5	258,086	18,469.13	95,454.15
2151	1218	DEAF EDUCATION SCHOOL AGE	146,825	12,351.39	57,090.16
2156	1218	DEAF EDUCATION BELOW AGE 5	49,736	4,214.11	19,308.01
2161	1214	OCCUPATIONAL THERAPY SCHOOL AGE	208,099	15,957.12	83,586.43
2166	1214	OCCUPATIONAL THERAPY BELOW AGE 5	12,900	751.17	4,160.15
2171	1215	PHYSICAL THERAPY SCHOOL AGE	49,000	3,504.97	21,976.18
2176	1215	PHYSICAL THERAPY BELOW AGE 5	11,000	2,079.53	14,481.46
2181	1211	VISUALLY IMPAIRED SCHOOL AGE	135,175	7,508.45	55,913.41
2186	1211	VISUALLY IMPAIRED BELOW AGE 5	29,980	1,637.76	13,371.20
2190	1232	MERIDIAN ACTIVITY ACCOUNT	5,700	150.00	150.00
2190	1234	LIFELINK ACTIVITY ACCOUNT	2,484	0.00	198.21
2190	2501	HS/EHS NON GRANT EXPENDITURES	14,281	0.00	35.45
2190	2502	BUFFINGTON MEM HS SCHOLARSHIP	2,870	0.00	247.50
2190	2550	MEDICAID IN PUBLIC SCHOOLS	32,721	4,937.14	4,996.36
2213	1970	STAFF TRAINING FLOW THROUGH	1,500	0.00	0.00
2213	2192	ASD TRAININGS	13,412	0.00	0.00
2213	2193	Transition Trainings	2,000	0.00	0.00
2213	2200	Literacy Project	101,818	7,457.22	46,849.07
2213	3551	CORE Professional Learning	1,189,044	106,286.46	466,045.74
2290	2230	SCHOOL SPECIAL EDUCATION INSERVICE	24,449	1,148.18	6,114.39
2310	2310	BOARD OF EDUCATION	154,242	20,302.72	86,604.99
2320	2320	EXECUTIVE ADMINISTRATION	263,534	27,193.36	111,253.08
2320	2321	ADMINISTRATION - SATELLITE OFFICES	82,367	6,235.80	31,591.73
2510	2508	GRANT ADMINISTRATION	465,000	48,465.52	147,699.25
2510	2510	GENERAL BUSINESS	165,450	9,985.08	47,808.50
2520	2223	PURCHASING, WAREHOUSING AND DIST.	18,824	319.77	15,839.76
2560	2560	Public Information	67,768	5,020.54	26,812.72
2570	2570	PERSONNEL SERVICES	43,866	2,966.43	24,398.32
2580	2226	DL INTERLOCAL SCHOOL CONSORTIUM	137,319	9,709.01	61,167.45
2580	2227	DL EQUIPMENT REPLACEMENT	299,220	(250.00)	165,269.39
2580	2228	E-RATE CONSORTIUM	307,758	10,650.19	105,742.62
2580	2231	SCHOOL TECHNOLOGY INSERVICE (SRS)	44,000	0.00	6,000.00
2590	2509	CENTRAL SUPPORT	160,819	9,841.40	57,737.34
2590	5614	Staff Fund	2,962	182.34	574.61
2590	5615	Sidney Vending	428	0.00	0.00
2590	5617	SB Vending	936	0.00	627.09
2610	2610	OPERATION OF SCOTTSBLUFF BUILDING	112,000	5,078.89	81,076.38
2610	2611	OPERATION OF SIDNEY BUILDING	55,000	5,573.17	23,361.21
2610	2612	OPERATION OF HATC BUILDING	40,000	0.00	0.00
2620	2620	MAINTENANCE OF FACILITY	197,634	16,075.37	80,488.90
2630	2610	CARE AND UPKEEP OF GROUNDS	13,200	523.08	3,739.75
2650	2525	UNIT TRANSPORTATION	244,702	(5,161.26)	1,710.60
2670	2125	ELLEY PRESENTATION CONSORTIUM	16,311	0.00	2,091.00
2712	2760	SCHOOL AGE TRANSPORTATION	23,261	583.28	6,093.66

3100	2190	LUNCH PROGRAM	42,151	2,378.50	14,242.25
3300	2191	PELC TRAININGS	9,310	203.90	3,547.46
3300	2194	ELC Coach Consultant Trainings	3,230	0.00	0.00
3300	2210	PANHANDLE PARTNERSHIP Systems of Care	4,000	349.08	1,753.26
3400	3400	ROOTED IN RELATIONS JULY-AUGUST 2026	23,340	(32.54)	0.00
3400	3401	ROOTED IN RELATIONS SEPT. 25-JUNE 26	126,660	6,808.11	48,758.05
3400	3403	United Healthcare Transition Grant	5,203	0.00	0.00
3400	3404	Healthy Snacks For Schools Funds	1,689	237.64	802.96
3512	0000	DL INCENTIVES	27,169	2,550.95	12,754.75
3599	0005	Step Up To Quality	23,250	0.00	0.00
3599	3500	EARLY DEVELOPMENT NETWORK	357,083	26,983.96	135,363.84
3599	3552	CORE TECHNOLOGY	378,701	22,954.08	136,993.71
3599	3553	EIHFT	100,000	6,488.63	31,946.35
3599	3900	NDE SCHOOL MENTAL HEALTH GRANT	104,908	8,834.97	54,558.10
3599	3905	Region I Grant	9,900	0.00	0.00
3599	3908	TRANSITION SUMMER PROGRAM 2026-VR	13,000	0.00	0.00
3599	3910	TRANSITION SUMMER PROGRAM 2025-VR	5,703	0.00	714.42
3599	3995	STATE FUNDED GRANTS	500,000	0.00	0.00
4500	4500	Building Construction	3,200,000	26,317.50	37,387.50
4700	4700	Building Improvements	50,000	0.00	40,686.00
5000	2515	TECH CENTER-WNCC LEASE PURCHASE	113,361	0.00	110,998.13
6301	6301	Comprehensive Literacy State Development	880,000	119,021.91	159,332.94
6415	4403	ELC Coach Consultant Sept. 2025-May 2026	96,000	11,334.16	45,322.05
6415	4404	ELC Coach Consultant June-August 2026	32,000	0.00	1,477.90
6415	4414	NeMTSS Regional Grant 2025-2026	162,000	13,726.19	58,591.26
6415	4415	NeMTSS Regional Grant 2024-2025	31,742	0.00	2,490.97
6415	4520	Teacher Retention Grant 2025-2026	138,800	9,314.18	50,543.66
6415	4521	Teacher Retention Grant 2024-2025	21,987	0.00	10,352.02
6415	4950	WEST REGION ASD PROJECT 2025-2026	219,490	17,986.61	86,165.60
6415	4951	WEST REGION ASD PROJECT 2024-2025	21,209	0.00	6,584.20
6415	4955	WESTERN REGION ASD Part C 2024-2025	2,356	0.00	731.64
6416	4905	SPED PRT #13 2025-2026	22,000	1,600.09	4,614.77
6416	4906	SPED PRT #13 2024-2025	10,839	0.00	24.87
6416	4907	SPED PRT #14 2025-2026	15,250	762.46	2,532.88
6416	4908	SPED PRT #14 2024-2025	4,995	0.00	6.38
6417	4830	WEST REG TRANSITION SEPT. 25-JULY 26	120,640	8,172.88	45,539.83
6417	4832	WEST REG TRANSITION AUGUST 2026	10,053	0.00	3,072.12
6418	4980	PEAK/JOURNEY TO INCLUSION AUG. 26	7,919	0.00	(4,155.35)
6418	4981	JOURNEY TO INCLUSION SEPT. 25-JULY 26	95,025	5,409.86	27,684.63
6690	4940	EARLY LRNG CONNECT SEPT. 25-MAY 26	152,901	13,868.80	52,374.84
6690	4942	EARLY LRNG CONNECT JUNE-AUG. 2026	42,182	0.00	0.00
6700	4705	CARL PERKINS JULY-AUGUST 2026	16,886	0.00	(273.65)
6700	4706	CARL PERKINS 2025-2026	101,316	0.00	50,164.82
6915	4915	TITLE I, PART C OCT. 2025-AUG. 2026	700,000	40,897.53	115,470.83
6915	4916	TITLE I, PART C-SEPT. 2025	322,970	4,407.11	90,537.50
6925	4925	TITLE III LEP 2025-2026	67,784	252.50	8,754.72
6925	4927	TITLE III LEP 2024-2025	32,083	0.00	30,568.80
6925	4928	Title III Immigrant Education	2,500	0.00	0.00
6926	4928	Title III Immigrant Education	0	0.00	2,638.00
6940	4941	HEAD START SEPT. 2025-MARCH 2026	1,381,170	153,688.10	827,526.47
6940	4943	EARLY HEAD START SEPT. 2025-MAR. 2026	1,136,518	139,198.33	794,069.88
6940	4944	HEAD START APRIL-AUGUST 2026	683,947	0.00	0.00
6940	4945	HEAD START T&TA SEPT. 2025-MARCH 2026	22,443	1,117.63	7,214.59
6940	4946	EARLY HEAD START T&TA SEPT. 25-MAR. 26	19,463	771.26	8,042.45
6940	4947	EARLY HS APRIL-AUGUST 2026	569,119	0.00	0.00
6940	4948	HEAD START T&TA APRIL-AUGUST 2026	8,977	0.00	0.00
6940	4949	EARLY HS T&TA APRIL-AUGUST 2026	7,785	0.00	0.00
6940	4957	Head Start One Time Funds	124,277	0.00	0.00
6945	4803	FEDERAL NUTRITION PROGRAMS	154,335	9,995.55	50,962.23
6969	4966	TITLE IV PART A OCT. 2025-AUG. 2026	160,000	7,317.41	29,782.43
6969	4967	TITLE IV PART A SEPTEMBER 2025	20,000	368.00	6,693.47
6990	3500	EARLY DEVELOPMENT NETWORK	199,521	3,103.37	16,297.83

6990	3558	USDA Rural Utility Grant	973,345	0.00	840,678.93
6990	3901	Stronger Connections	153,000	0.00	0.00
6990	4455	NEBMAC	34,370	2,186.83	2,247.64
6990	4999	FEDERAL FUNDED GRANTS	1,000,000	0.00	0.00
TOTAL			25,639,788	1,423,741.42	8,117,789.37

5 of 12 months are complete

The budget should be at 42%. Without grants the budget is at 31%.

Expenditure Report

January 2026

Sub Account	Program	Revised Budget	Expended During Month	Expenditures to Date
1100	REGULAR EDUCATION			
1100	VALTS	293,043.00	23,057.34	123,943.74
1110	NEVA - NE ED VIRTUAL ACADEMY	183,218.00	14,962.48	74,966.45
1100	REGULAR EDUCATION	476,261.00	38,019.82	198,910.19
1190	EARLY CHILDHOOD EDUCATIONAL PROGRAMS			
3544	SIXPENCE CCP GERING JULY-AUG 2026	66,409.00	0.00	0.00
3545	SIXPENCE CCP GERING SEPT. 25-JUNE 26	332,050.00	27,578.01	142,736.03
1190	EARLY CHILDHOOD EDUCATIONAL PROGRAMS	398,459.00	27,578.01	142,736.03
1200	SPSPED ED INSTRUCTIONAL SCHOOL AGE			
1212	TRANSITION PROGRAM	69,675.00	4,971.87	26,851.82
1232	MERIDIAN	1,231,027.00	85,478.09	448,042.32
1234	LIFELINK	286,743.00	23,958.04	117,561.53
3402	PANHANDLE BEGINNINGS	678,820.00	48,326.71	251,696.64
1200	SPSPED ED INSTRUCTIONAL SCHOOL AGE	2,266,265.00	162,734.71	844,152.31
1296	SPED-INSTRUCTIONAL BELOW AGE 5			
1217	EARLY CHILDHOOD EDUCATOR	213,196.00	17,296.92	88,415.55
1296	SPED-INSTRUCTIONAL BELOW AGE 5	213,196.00	17,296.92	88,415.55
2120	GUIDANCE SERVICES			
1241	SUPERVISION PROGRAM	298,839.00	24,133.23	130,700.15
2160	IOP	4,723.00	0.00	1,776.27
2120	GUIDANCE SERVICES	303,562.00	24,133.23	132,476.42
2141	PSYCH SERVICES-SPED-SCHOOL AGE			
2140	PSYCHOLOGICAL SERVICES	1,010,454.00	74,318.38	405,956.83
2141	PSYCH SERVICES-SPED-SCHOOL AGE	1,010,454.00	74,318.38	405,956.83
2146	PSYCH-SPED-BELOW AGE 5			
2140	PSYCHOLOGICAL SERVICES	49,237.00	3,837.83	20,437.60
2146	PSYCH-SPED-BELOW AGE 5	49,237.00	3,837.83	20,437.60
2151	SPEECH/AUDIOLOGY - SPED -SCHOOL AGE			
1216	SPEECH/LANGUAGE PROGRAM	636,818.00	47,499.66	241,867.29
1218	DEAF EDUCATION	146,825.00	12,351.39	57,090.16
2151	SPEECH/AUDIOLOGY - SPED -SCHOOL AGE	783,643.00	59,851.05	298,957.45
2156	SPEECH/AUDIOLOGY-SPED-BELOW AGE 5			
1216	SPEECH/LANGUAGE PROGRAM	258,086.00	18,469.13	95,454.15
1218	DEAF EDUCATION	49,736.00	4,214.11	19,308.01
2156	SPEECH/AUDIOLOGY-SPED-BELOW AGE 5	307,822.00	22,683.24	114,762.16
2161	OT - SPED - School Age			
1214	OCCUPATIONAL THERAPY	208,099.00	15,957.12	83,586.43
2161	OT - SPED - School Age	208,099.00	15,957.12	83,586.43
2166	OT-SPED-BELOW AGE 5			
1214	OCCUPATIONAL THERAPY	12,900.00	751.17	4,160.15

2166	OT-SPED-BELOW AGE 5		12,900.00	751.17	4,160.15
2171	PT - SPED - School Age				
1215	PHYSICAL THERAPY		49,000.00	3,504.97	21,976.18
2171	PT - SPED - School Age		49,000.00	3,504.97	21,976.18
2176	PT-SPED-BELOW AGE 5				
1215	PHYSICAL THERAPY		11,000.00	2,079.53	14,481.46
2176	PT-SPED-BELOW AGE 5		11,000.00	2,079.53	14,481.46
2181	Visually Impaired-SPED-School Age				
1211	VISUALLY IMPAIRED		135,175.00	7,508.45	55,913.41
2181	Visually Impaired-SPED-School Age		135,175.00	7,508.45	55,913.41
2186	Visually Impaired-SPED-Below Age 5				
1211	VISUALLY IMPAIRED		29,980.00	1,637.76	13,371.20
2186	Visually Impaired-SPED-Below Age 5		29,980.00	1,637.76	13,371.20
2190	STUDENT SUPPORT SERVICES NON-SPED				
1232	MERIDIAN ACTIVITY ACCOUNT		5,700.00	150.00	150.00
1234	LIFELINK ACTIVITY ACCOUNT		2,484.00	0.00	198.21
2501	HS/EHS NON GRANT EXPENDITURES		14,281.00	0.00	35.45
2502	BUFFINGTON MEM HS SCHOLARSHIP		2,870.00	0.00	247.50
2550	MEDICAID IN PUBLIC SCHOOLS		32,721.00	4,937.14	4,996.36
2190	STUDENT SUPPORT SERVICES NON-SPED		58,056.00	5,087.14	5,627.52
2213	INSTRUCTIONAL STAFF TRAINING				
1970	STAFF TRAINING FLOW THROUGH		1,500.00	0.00	0.00
2192	ASD TRAININGS		13,412.00	0.00	0.00
2193	TRANSITION TRAININGS		2,000.00	0.00	0.00
2200	LITERACY PROJECT		101,818.00	7,457.22	46,849.07
3551	CORE PROFESSIONAL LEARNING		1,189,044.00	106,286.46	466,045.74
2213	INSTRUCTIONAL STAFF TRAINING		1,307,774.00	113,743.68	512,894.81
2290	INSTRUCTIONAL STAFF				
2230	SCHOOL SPECIAL EDUCATION INSERVICE		24,449.00	1,148.18	6,114.39
2290	INSTRUCTIONAL STAFF		24,449.00	1,148.18	6,114.39
2310	BOARD OF EDUCATION				
2310	BOARD OF EDUCATION		154,242.00	20,302.72	86,604.99
2310	BOARD OF EDUCATION		154,242.00	20,302.72	86,604.99
2320	EXECUTIVE ADMINISTRATION				
2320	EXECUTIVE ADMINISTRATION		263,534.00	27,193.36	111,253.08
2321	ADMINISTRATION - SATELLITE OFFICES		82,367.00	6,235.80	31,591.73
2320	EXECUTIVE ADMINISTRATION		345,901.00	33,429.16	142,844.81
2510	CENTRAL/FISCAL SERVICES				
2508	GRANT ADMINISTRATION		465,000.00	48,465.52	147,699.25
2510	GENERAL BUSINESS		165,450.00	9,985.08	47,808.50
2510	CENTRAL/FISCAL SERVICES		630,450.00	58,450.60	195,507.75
2520	PURCHASING/WAREHOUSE/DISTRIBUTION				
2223	PURCHASING, WAREHOUSING AND DIST.	18	18,824.00	319.77	15,839.76
2520	PURCHASING/WAREHOUSE/DISTRIBUTION		18,824.00	319.77	15,839.76
2560	PUBLIC INFORMATION				

2560	PUBLIC INFORMATION		67,768.00	5,020.54	26,812.72
2560	PUBLIC INFORMATION		67,768.00	5,020.54	26,812.72
2570	PERSONNEL SERVICES				
2570	PERSONNEL SERVICES		43,866.00	2,966.43	24,398.32
2570	PERSONNEL SERVICES		43,866.00	2,966.43	24,398.32
2580	ADMINISTRATIVE TECH SERVICES				
2226	DL INTERLOCAL SCHOOL CONSORTIUM		137,319.00	9,709.01	61,167.45
2227	DL EQUIPMENT REPLACEMENT		299,220.00	(250.00)	165,269.39
2228	E-RATE CONSORTIUM		307,758.00	10,650.19	105,742.62
2231	SCHOOL TECHNOLOGY INSERVICE (SRS)		44,000.00	0.00	6,000.00
2580	ADMINISTRATIVE TECH SERVICES		788,297.00	20,109.20	338,179.46
2590	CENTRAL SERVICES OTHER				
2509	CENTRAL SUPPORT		160,819.00	9,841.40	57,737.34
5614	STAFF FUND		2,962.00	182.34	574.61
5615	SIDNEY VENDING		428.00	0.00	0.00
5617	SB VENDING		936.00	0.00	627.09
2590	CENTRAL SERVICES OTHER		165,145.00	10,023.74	58,939.04
2610	OPERATION OF BUILDINGS				
2610	OPERATION OF SCOTTSBLUFF BUILDING		112,000.00	5,078.89	81,076.38
2611	OPERATION OF SIDNEY BUILDING		55,000.00	5,573.17	23,361.21
2612	OPERATION OF HATC BUILDING		40,000.00	0.00	0.00
2610	OPERATION OF BUILDINGS		207,000.00	10,652.06	104,437.59
2620	MAINTENANCE OF BUILDINGS				
2620	MAINTENANCE OF FACILITY		197,634.00	16,075.37	80,488.90
2620	MAINTENANCE OF BUILDINGS		197,634.00	16,075.37	80,488.90
2630	CARE & UPKEEP OF GROUNDS				
2610	OPERATION OF SCOTTSBLUFF BUILDING		13,200.00	523.08	3,739.75
2630	CARE & UPKEEP OF GROUNDS		13,200.00	523.08	3,739.75
2650	VEHICLE OPERATION & MAINT(NON STUDENT)				
2525	UNIT TRANSPORTATION		244,702.00	(5,161.26)	1,710.60
2650	VEHICLE OPERATION & MAINT(NON STUDENT)		244,702.00	(5,161.26)	1,710.60
2670	ELLEY PRESENTATION CONSORTIUM				
2125	ELLEY PRESENTATION CONSORTIUM		16,311.00	0.00	2,091.00
2670	ELLEY PRESENTATION CONSORTIUM		16,311.00	0.00	2,091.00
2712	STUDENT TRANSPORT/OPERATION/SPED-SCHOOL				
2760	SCHOOL AGE TRANSPORTATION		23,261.00	583.28	6,093.66
2712	STUDENT TRANSPORT/OPERATION/SPED-SCHOOL		23,261.00	583.28	6,093.66
3100	FOOD SERVICES OPERATIONS				
2190	LUNCH PROGRAM		42,151.00	2,378.50	14,242.25
3100	FOOD SERVICES OPERATIONS		42,151.00	2,378.50	14,242.25
3300	COMMUNITY SERVICES OPERATIONS				
2191	PELC TRAININGS		9,310.00	203.90	3,547.46
2194	ELC COACH CONSULTANT TRAININGS	19	3,230.00	0.00	0.00
2210	PANHANDLE PARTNERSHIP SOC		4,000.00	349.08	1,753.26
3300	COMMUNITY SERVICES OPERATIONS		16,540.00	552.98	5,300.72

3400	CATEGORICAL GRANTS FROM CORP/PRIVATE			
3400	ROOTED IN RELATIONS JULY-AUGUST 2026	23,340.00	(32.54)	0.00
3401	ROOTED IN RELATIONS SEPT. 25-JUNE 26	126,660.00	6,808.11	48,758.05
3403	UNITED HEALTHCARE TRANSITION GRANT	5,203.00	0.00	0.00
3404	HEALTHY SNACKS FOR SCHOOLS FUNDS	1,689.00	237.64	802.96
3400	CATEGORICAL GRANTS FROM CORP/PRIVATE	156,892.00	7,013.21	49,561.01
3512	DISTANCE EDUCATION INCENTIVE PAYMENTS			
0000	DL INCENTIVES	27,169.00	2,550.95	12,754.75
3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	27,169.00	2,550.95	12,754.75
3599	OTHER STATE CATEGORICAL PROGRAMS			
0005	STEP UP TO QUALITY	23,250.00	0.00	0.00
3500	EARLY DEVELOPMENT NETWORK	357,083.00	26,983.96	135,363.84
3552	CORE TECHNOLOGY	378,701.00	22,954.08	136,993.71
3553	EIHFT	100,000.00	6,488.63	31,946.35
3900	NDE SCHOOL MENTAL HEALTH GRANT	104,908.00	8,834.97	54,558.10
3905	REGION I GRANT	9,900.00	0.00	0.00
3908	TRANSITION SUMMER PROGRAM 2026-VR	13,000.00	0.00	0.00
3910	TRANSITION SUMMER PROGRAM 2025-VR	5,703.00	0.00	714.42
3995	STATE FUNDED GRANTS	500,000.00	0.00	0.00
3599	OTHER STATE CATEGORICAL PROGRAMS	1,492,545.00	65,261.64	359,576.42
4500	BUILDING CONSTRUCTION			
4500	BUILDING CONSTRUCTION	3,200,000.00	26,317.50	37,387.50
4500	BUILDING CONSTRUCTION	3,200,000.00	26,317.50	37,387.50
4700	BUILDING IMPROVEMENTS			
4700	BUILDING IMPROVEMENTS	50,000.00	0.00	40,686.00
4700	BUILDING IMPROVEMENTS	50,000.00	0.00	40,686.00
5000	DEBT SERVICE			
2515	TECH CENTER-WNCC LEASE PURCHASE	113,361.00	0.00	110,998.13
5000	DEBT SERVICE	113,361.00	0.00	110,998.13
6301	COMPREHENSIVE LITERACY STATE DEVELOPMENT (CLSD)			
6301	COMPREHENSIVE LITERACY STATE DEVELOPMENT (CLSD)	880,000.00	119,021.91	159,332.94
6301	COMPREHENSIVE LITERACY STATE DEVELOPMENT (CLSD)	880,000.00	119,021.91	159,332.94
6415	IDEA SPECIAL PROJECTS			
4403	ELC COACH CONSULTANT Sept. 2025-May 2026	96,000.00	11,334.16	45,322.05
4404	ELC COACH CONSULTANT June-August 2026	32,000.00	0.00	1,477.90
4414	NeMTSS REGIONAL GRANT 2025-2026	162,000.00	13,726.19	58,591.26
4415	NeMTSS REGIONAL GRANT 2024-2025	31,742.00	0.00	2,490.97
4520	TEACHER RETENTION GRANT 2025-2026	138,800.00	9,314.18	50,543.66
4521	TEACHER RETENTION GRANT 2024-2025	21,987.00	0.00	10,352.02
4950	WEST REGION ASD PROJECT 2025-2026	219,490.00	17,986.61	86,165.60
4951	WEST REGION ASD PROJECT 2024-2025	21,209.00	0.00	6,584.20
4955	WESTERN REGION ASD Part C 2024-2025	2,356.00	0.00	731.64
6415	IDEA SPECIAL PROJECTS	20	725,584.00	52,361.14
6416	PLANNING REGION TEAM GRANT			
4905	SPED PRT #13 2025-2026	22,000.00	1,600.09	4,614.77

4906	SPED PRT #13 2024-2025		10,839.00	0.00	24.87
4907	SPED PRT #14 2025-2026		15,250.00	762.46	2,532.88
4908	SPED PRT #14 2024-2025		4,995.00	0.00	6.38
6416	PLANNING REGION TEAM GRANT		53,084.00	2,362.55	7,178.90
6417	IDEA PART B TRANSITION				
4830	WEST REG TRANSITION SEPT. 25-JULY 26		120,640.00	8,172.88	45,539.83
4832	WEST REG TRANSITION AUGUST 2026		10,053.00	0.00	3,072.12
6417	IDEA PART B TRANSITION		130,693.00	8,172.88	48,611.95
6418	IDEA PART B PEAK				
4980	PEAK/JOURNEY TO INCLUSION AUG. 26		7,919.00	0.00	(4,155.35)
4981	JOURNEY TO INCLUSION SEPT. 25-JULY 26		95,025.00	5,409.86	27,684.63
6418	IDEA PART B PEAK		102,944.00	5,409.86	23,529.28
6690	OTHER FED NON-CATEGORICAL EXPENDITURES				
4940	EARLY LRNG CONNECT SEPT. 25-MAY 26		152,901.00	13,868.80	52,374.84
4942	EARLY LRNG CONNECT JUNE-AUG. 2026		42,182.00	0.00	0.00
6690	OTHER FED NON-CATEGORICAL EXPENDITURES		195,083.00	13,868.80	52,374.84
6700	CARL PERKINS				
4705	CARL PERKINS JULY-AUGUST 2026		16,886.00	0.00	(273.65)
4706	CARL PERKINS 2025-2026		101,316.00	0.00	50,164.82
6700	CARL PERKINS		118,202.00	0.00	49,891.17
6915	TITLE I, PART C-MIGRANT EDUCATION				
4915	TITLE I, PART C OCT. 2025-AUG. 2026		700,000.00	40,897.53	115,470.83
4916	TITLE I, PART C-SEPT. 2025		322,970.00	4,407.11	90,537.50
6915	TITLE I, PART C-MIGRANT EDUCATION		1,022,970.00	45,304.64	206,008.33
6925	TITLE III ESSA				
4925	TITLE III LEP 2025-2026		67,784.00	252.50	8,754.72
4927	TITLE III LEP 2024-2025		32,083.00	0.00	30,568.80
4928	TITLE III IMMIGRANT EDUCATION		2,500.00	0.00	0.00
6925	TITLE III ESSA		102,367.00	252.50	39,323.52
6926	Title III ESEA/ESSA IMMIGRANT EDUCATION				
4928	Title III IMMIGRANT EDUCATION		0.00	0.00	2,638.00
6926	Title III ESEA/ESSA IMMIGRANT EDUCATION		0.00	0.00	2,638.00
6940	FED SERVICES-HEAD START				
4941	HEAD START SEPT. 2025-MARCH 2026		1,381,170.00	153,688.10	827,526.47
4943	EARLY HEAD START SEPT. 2025-MAR. 2026		1,136,518.00	139,198.33	794,069.88
4944	HEAD START APRIL-AUGUST 2026		683,947.00	0.00	0.00
4945	HEAD START T&TA SEPT. 2025-MARCH 2026		22,443.00	1,117.63	7,214.59
4946	EARLY HEAD START T&TA SEPT. 25-MAR. 2026		19,463.00	771.26	8,042.45
4947	EARLY HS APRIL-AUGUST 2026		569,119.00	0.00	0.00
4948	HEAD START T&TA APRIL-AUGUST 2026		8,977.00	0.00	0.00
4949	EARLY HS T&TA APRIL-AUGUST 2026		7,785.00	0.00	0.00
4957	HEAD START ONE TIME FUNDS		124,277.00	0.00	0.00
6940	FED SERVICES-HEAD START	21	3,953,699.00	294,775.32	1,636,853.39
6945	FEDERAL CHILD & ADULT CARE FOOD PROG				
4803	FEDERAL NUTRITION PROGRAMS		154,335.00	9,995.55	50,962.23

6945	FEDERAL CHILD & ADULT CARE FOOD PROG	154,335.00	9,995.55	50,962.23
6969	TITLE IV PART A ESEA/ESSA STUDENT SUPPRT			
4966	TITLE IV PART A OCT. 2025-AUG. 2026	160,000.00	7,317.41	29,782.43
4967	TITLE IV PART A SEPTEMBER 2025	20,000.00	368.00	6,693.47
6969	TITLE IV PART A ESEA/ESSA STUDENT SUPPRT	180,000.00	7,685.41	36,475.90
6990	FED SERVICES-OTHER FED CATEGORICAL REC			
3500	EARLY DEVELOPMENT NETWORK	199,521.00	3,103.37	16,297.83
3558	USDA RURAL UTILITY GRANT	973,345.00	0.00	840,678.93
3901	STRONGER CONNECTIONS	153,000.00	0.00	0.00
4455	NEBMAC	34,370.00	2,186.83	2,247.64
4999	FEDERAL FUNDED GRANTS	1,000,000.00	0.00	0.00
6990	FED SERVICES-OTHER FED CATEGORICAL REC	2,360,236.00	5,290.20	859,224.40
TOTAL		25,639,788.00	1,423,741.42	8,117,789.37

% of Budget
42.49
40.92
41.89
16.67
45.04
40.31
38.98
36.94
41.08
37.11
37.58
41.79
41.79
44.67
37.61
44.56
40.37
40.37
42.81
42.81
38.26
38.88
38.38
37.01
38.82
37.30
40.23
40.23
32.27

32.27
44.85
44.85
131.65
131.65
41.93
41.93
44.60
44.60
2.63
7.98
0.25
8.62
15.27
9.69
0.00
0.00
0.00
46.01
41.27
41.10
25.01
25.01
56.80
56.80
42.75
38.43
41.73
31.77
28.97
31.04
84.15
84.15

39.57
39.57
76.71
76.71
44.54
57.34
35.05
13.64
43.97
41.46
19.40
0.00
73.29
41.13
72.39
42.47
0.00
50.45
41.25
41.25
36.20
36.20
0.87
0.87
12.82
12.82
26.20
26.20
33.79
33.79
38.95
0.00
43.83
32.52

0.36
38.90
0.00
57.47
32.49
46.95
46.95
0.00
37.99
45.46
32.83
52.01
0.00
0.00
12.53
0.00
26.53
1.17
1.17
81.37
81.37
97.92
97.92
18.11
18.11
47.21
6.74
36.33
7.85
38.96
54.28
42.24
34.55
31.55
38.00
37.07

4.17
31.19
5.11
25.66
38.77
30.56
38.14
(52.47)
29.83
23.50
34.99
0.33
27.49
(1.62)
49.51
42.21
16.60
30.10
20.86
25.11
134.41
0.00
58.75
0.00
0.00
62.28
70.58
3.00
32.15
41.32
1.11
4.89
12.18
0.00
43.19
36.25

37.73
18.61
33.47
20.26
8.17
86.37
0.00
6.54
0.00
36.40
32.67

CHECK LISTING FEBRUARY 17, 2026

<u>CHECK#</u>	<u>DATE</u>	<u>VENDOR NAME</u>	<u>DESCRIPTION</u>	<u>Amount</u>
24695	01/28/2026	VISA	MULTIPLE TRANSACTIONS	11,731.95
24696	02/02/2026	CENTURYLINK COMMUNICATIONS	TELECOMMUNICATION	588.23
24697	02/02/2026	CENTURYLINK COMMUNICATIONS	TELECOMMUNICATION	786.09
24698	02/02/2026	Charter Communications	TELECOMMUNICATION	2,065.88
24699	02/02/2026	NPPD	UTILITIES	2,919.85
24700	02/02/2026	VERIZON WIRELESS	TELECOMMUNICATION	1,351.80
24701	02/06/2026	VISA	MULTIPLE TRANSACTIONS	5,090.86
24702	02/05/2026	Allo Communications	TELECOMMUNICATION	2,274.79
24703	02/05/2026	ALLO COMMUNICATIONS	TELECOMMUNICATION	589.79
24704	02/05/2026	BLACK HILLS ENERGY	UTILITIES	1,483.70
24705	02/05/2026	CITY OF BRIDGEPORT	UTILITIES	276.58
24706	02/05/2026	CITY OF SCOTTSBLUFF	UTILITIES	212.76
24707	02/05/2026	ED SERVICE UNIT NO 13	PAYROLL	1,046,731.12
24708	02/05/2026	NEBRASKA PUBLIC POWER DISTRICT	UTILITIES	774.65
24709	02/05/2026	NPPD	UTILITIES	2,919.85
24710	02/05/2026	VERIZON WIRELESS	TELECOMMUNICATION	164.85
24711	02/05/2026	VIAERO WIRELESS	TELECOMMUNICATION	186.01
24712	02/09/2026	Allo Communications	TELECOMMUNICATION	208.42
24713	02/09/2026	CITY OF SIDNEY	UTILITIES	4,666.00
24714	02/17/2026	ACR Properties LLC	RENT - RPAD APT	520.00
24715	02/17/2026	Michaela Babic	MIDWINTER CONF PRESENTER	150.00
24716	02/17/2026	BAYARD PUBLIC SCHOOLS	HS TUITION	3,039.00
24717	02/17/2026	VOID	VOID	0.00
24718	02/17/2026	BENZEL PEST CONTROL	PROFESSIONAL SERVICES	104.50
24719	02/17/2026	BIG MACK HVAC	PROFESSIONAL SERVICES	360.00
24720	02/17/2026	Box Butte General Hospital	SIXPENCE REIMBURSEMENT	160.00
24721	02/17/2026	BRIDGEPORT PUBLIC SCHOOLS	HS TUITION	777.00
24722	02/17/2026	CASH-WA DISTRIBUTING	HS SUPPLIES	12,135.63
24723	02/17/2026	CENTURYLINK COMMUNICATIONS	TELECOMMUNICATION	524.06
24724	02/17/2026	CHADRON PUBLIC SCHOOLS	PERKINS REIMBURSE	2,944.00
24725	02/17/2026	CHADRON STATE COLLEGE	FACILITY RENT	11,307.00
24726	02/17/2026	CHADRON STATE COLLEGE	PERKINS REIMBURSE	3,255.00
24727	02/17/2026	Charter Communications	TELECOMMUNICATION	2,065.88
24728	02/17/2026	CITY OF SCOTTSBLUFF	UTILITIES	430.38
24729	02/17/2026	COMFORT INN - KEARNEY	LODGING	220.00
24730	02/17/2026	COMPLETE CARE FAMILY PRACTICE, LLC	PROFESSIONAL SERVICES	101.00
24731	02/17/2026	CORNHUSKER MARRIOTT HOTEL	LODGING	370.50
24732	02/17/2026	CREEK VALLEY PUBLIC SCHOOLS	PROFESSIONAL SERVICES	14,263.50
24733	02/17/2026	CULLIGAN OF SCOTTSBLUFF	PROFESSIONAL SERVICES	69.50
24734	02/17/2026	ESU #13 Petty Cash	PETTY CASH	25.00
24735	02/17/2026	ESU COORDINATE COUNCIL	PROFESSIONAL SERVICES	1,050.00
24736	02/17/2026	FRENCHMAN VALLEY COOP	FUEL	510.55
24737	02/17/2026	GERING PUBLIC SCHOOLS	PROFESSIONAL SERVICES	3,793.30
24738	02/17/2026	GERING PUBLIC SCHOOLS	HS TUITION	11,650.00
24739	02/17/2026	HAMPTON INN - KEARNEY	LODGING	139.00
24740	02/17/2026	Holiday Inn Express - McCook	LODGING	110.00
24741	02/17/2026	HOLIDAY INN EXPRESS & SUITES CHADRON	LODGING	330.00
24742	02/17/2026	Holiday Inn Express & Suites Scottsbluff	LODGING	330.00
24743	02/17/2026	Holiday Inn Express Alliance	LODGING	110.00
24744	02/17/2026	Shelia Hollander-Brodersen	MIDWINTER CONF PRESENTER	137.50
24745	02/17/2026	HULLINGER GLASS AND LOCKS	PROFESSIONAL SERVICES	18.00
24746	02/17/2026	JEO Consulting Group, Inc.	PROFESSIONAL SERVICES	79,750.25
24747	02/17/2026	LEYTON PUBLIC SCHOOLS	HS TUITION	1,554.00
24748	02/17/2026	Marketing Consultants	PROFESSIONAL SERVICES	23.00
24749	02/17/2026	Marzano Resources, LLC	MIDWINTER CONF PRESENTER	5,200.00
24750	02/17/2026	DEBRA MASON	PROFESSIONAL SERVICES	750.00
24751	02/17/2026	Matthew Bender & Company Inc (dba LexisNexis)	SUPPLIES	119.43
24752	02/17/2026	MENARDS	SUPPLIES	244.33
24753	02/17/2026	Menards	HS SUPPLIES	138.07
24754	02/17/2026	Jeffery Steele - Mighty Ducts	PROFESSIONAL SERVICES	785.00
24755	02/17/2026	MINATARE PUBLIC SCHOOLS	HS TUITION	2,849.00
24756	02/17/2026	MITCHELL PUBLIC SCHOOLS	HS TUITION	4,205.00
24757	02/17/2026	MORRILL PUBLIC SCHOOLS	HS TUITION	2,886.00
24758	02/17/2026	NCS PEARSON, INC.	SUPPLIES	667.38
24759	02/17/2026	NEBRASKA ASSOCIATION OF SCHOOL	PROFESSIONAL SERVICES	1,200.00
24760	02/17/2026	Nebraska Rural Radio Association	PROFESSIONAL SERVICES	175.00
24761	02/17/2026	NKC Tire Group (NebraskaLand Tire & Service)	PROFESSIONAL SERVICES	32.10
24762	02/17/2026	NPPD	UTILITIES	59.45

24763	02/17/2026	OPTK Networks	TELECOMMUNICATION	6,104.29
24764	02/17/2026	O'REILLY AUTOMOTIVE	SUPPLIES	285.82
24765	02/17/2026	Panhandle Partnership	PROFESSIONAL SERVICES	4,052.50
24766	02/17/2026	PANHANDLE PUBLIC HEALTH DISTRICT	PROFESSIONAL SERVICES	40.00
24767	02/17/2026	PLATTE VALLEY CREAMERY	HS SUPPLIES	998.90
24768	02/17/2026	PRINT EXPRESS OF SCOTTSBLUFF	SUPPLIES	49.11
24769	02/17/2026	Quadient Leasing USA, Inc.	POSTAGE	39.83
24770	02/17/2026	RAPID FIRE PROTECTION INC	PROFESSIONAL SERVICES	285.00
24771	02/17/2026	Rapid Fire Protection INC	PROFESSIONAL SERVICES	3,420.00
24772	02/17/2026	ROSETTA STONE	PROFESSIONAL SERVICES	675.00
24773	02/17/2026	ROTARY CLUB OF SB-GERING	DUES & FEES	300.00
24774	02/17/2026	Lee Salas Sr	PROFESSIONAL SERVICES	300.00
24775	02/17/2026	Sauder's Automotive	SUPPLIES	492.75
24776	02/17/2026	SCOTTS BLUFF COUNTRY CLUB	PROFESSIONAL SERVICES	2,340.00
24777	02/17/2026	SCOTTS BLUFF COUNTY CONSOLIDATED 911	PROFESSIONAL SERVICES	465.00
24778	02/17/2026	SCOTTSBLUFF FAMILY YMCA	FACILITY RENT	490.00
24779	02/17/2026	SCOTTSBLUFF PUBLIC SCHOOLS	PROFESSIONAL SERVICES	1,767.50
24780	02/17/2026	SCOTTSBLUFF PUBLIC SCHOOLS	HS TUITION	22,155.00
24781	02/17/2026	Seidlitz Education, LLC	PROFESSIONAL SERVICES	4,609.17
24782	02/17/2026	SONNY'S SUPER FOODS/BRIDGEPORT	HS SUPPLIES	1,941.31
24783	02/17/2026	TEAM CHEVROLET	PROFESSIONAL SERVICES	142.23
24784	02/17/2026	Thinking Collaborative, LLC	SUPPLIES	20.50
24785	02/17/2026	THE UNIVERSITY OF NEBRASKA - LINCOLN	RENT	3,042.00
24786	02/17/2026	UNL Bursar	SCIENCE OF READING SCHOOL CONSORTIUM	97,925.00
24787	02/17/2026	VERIZON WIRELESS	TELECOMMUNICATION	951.08
24788	02/17/2026	Vosaic	PROFESSIONAL SERVICES	4,275.00
24789	02/17/2026	Wash-It LLC DBA Hi Performance Car Wash	PROFESSIONAL SERVICES	29.59
24790	02/17/2026	WESTERN COOPERATIVE COMPANY	FUEL	111.90
24791	02/17/2026	WESTERN NEBRASKA COMMUNITY COLLEGE	PROFESSIONAL SERVICES	1,249.50
24792	02/17/2026	WNCC, Treasurer	RENT	3,365.00
24793	02/17/2026	WNHRMA	DUES & FEES	50.00
24794	02/17/2026	BENZEL PEST CONTROL	PROFESSIONAL SERVICES	96.80
DIRECT DEPOSIT				
2522	02/02/2026	GREAT PLAINS COMMUNICATIONS	TELECOMMUNICATION	1,065.94
2523	02/17/2026	LORI KOUBA	SIXPENCE REIMBURSEMENT	230.00
2524	02/17/2026	Aha! Process, Inc.	PROFESSIONAL SERVICES	7,000.00
2525	02/17/2026	Deirdre Amundsen	CELL REIMBURSE	50.00
2526	02/17/2026	Amanda Anderson	MILEAGE REIMBURSE	974.40
2527	02/17/2026	Bayard Tiger Cub Childcare Center	SIXPENCE REIMBURSEMENT	170.00
2528	02/17/2026	Jessica Broderick	CELL REIMBURSE	50.00
2529	02/17/2026	CAPITAL BUSINESS	PROFESSIONAL SERVICES	2,582.38
2530	02/17/2026	CAPITAL BUSINESS SYSTEMS	PROFESSIONAL SERVICES	1,123.68
2531	02/17/2026	Carpenter Center	RENT	5,200.00
2532	02/17/2026	CHUCK ELLEY PRESENTATIONS	PROFESSIONAL SERVICES	500.00
2533	02/17/2026	Community Christian School	SIXPENCE REIMBURSEMENT	80.00
2534	02/17/2026	Jaden Criswell	MILEAGE REIMBURSE	272.60
2535	02/17/2026	Virginia Daly	MILEAGE REIMBURSE	15.95
2536	02/17/2026	DAS STATE ACCOUNTING - CENTRAL	TELECOMMUNICATION	592.87
2537	02/17/2026	DOUGLAS, KELLY, OSTDIEK & OSSIAN, P.C.	PROFESSIONAL SERVICES	250.00
2538	02/17/2026	FBG SERVICE CORPORATION	PROFESSIONAL SERVICES	1,158.00
2539	02/17/2026	Tessa Fraass	MILEAGE REIMBURSE	555.21
2540	02/17/2026	Meggin Funk	MILEAGE REIMBURSE	178.35
2541	02/17/2026	Nancy Garner	MILEAGE REIMBURSE	104.11
2542	02/17/2026	Amy Garza	MILEAGE REIMBURSE	206.26
2543	02/17/2026	Anna Gamboa	PROFESSIONAL SERVICES	4,622.00
2544	02/17/2026	ELISE GURROLA	TUITION REIMBURSEMENT	5,335.00
2545	02/17/2026	HOBBY LOBBY	SUPPLIES	69.25
2546	02/17/2026	Krystie Hohnstein	CELL REIMBURSE	50.00
2547	02/17/2026	Roxane Humphrey	CELL REIMBURSE	78.58
2548	02/17/2026	IDEAL LINEN SUPPLY	SUPPLIES	85.15
2549	02/17/2026	Ideal Linen/Bluffs	HS SUPPLIES	630.40
2550	02/17/2026	Ideal Linen/Bluffs	SUPPLIES	618.18
2551	02/17/2026	Johnson Controls Building Solutions LLC	PROFESSIONAL SERVICES	691.25
2552	02/17/2026	Denita Julius	MILEAGE REIMBURSE	693.10
2553	02/17/2026	Keys To Literacy	SUPPLIES	49.00
2554	02/17/2026	Megan Lantis	MILEAGE REIMBURSE	66.41
2555	02/17/2026	LEGACY COOPERATIVE	FUEL	4,144.25
2556	02/17/2026	Kathy Weber	SIXPENCE REIMBURSEMENT	70.00
2557	02/17/2026	Jennifer Lopez	MILEAGE REIMBURSE	302.33
2558	02/17/2026	LR4, LLC	RENT	600.00
2559	02/17/2026	Renee Miller	MILEAGE REIMBURSE	47.85
2560	02/17/2026	Bobbie Moseman	MILEAGE REIMBURSE	837.38

2561	02/17/2026	Nicole Murphy	MILEAGE REIMBURSE	266.37
2562	02/17/2026	Karisa Deandra Odrunia	MILEAGE REIMBURSE	113.61
2563	02/17/2026	ONE SOURCE	PROFESSIONAL SERVICES	216.00
2564	02/17/2026	Danielle Parker	HS MILEAGE REIMBURSE	40.60
2565	02/17/2026	Quadient Finance USA, Inc.	POSTAGE	505.52
2566	02/17/2026	Leah Reed	MILEAGE REIMBURSE	632.20
2567	02/17/2026	Irma Rios	REIMBURSEMENT	359.29
2568	02/17/2026	Samantha Rust	MILEAGE REIMBURSE	700.32
2569	02/17/2026	Kaycee Schmidt	MILEAGE REIMBURSE	21.61
2570	02/17/2026	Betty Schubauer	MILEAGE REIMBURSE	704.41
2571	02/17/2026	SHERWIN-WILLIAMS CO	SUPPLIES	521.57
2572	02/17/2026	RUSSELL SMITH	RENT	2,250.00
2573	02/17/2026	MICHELLE WEIMER	PROFESSIONAL SERVICES	6,303.22
2574	02/17/2026	Sterling Computers Corporation	SUPPLIES	8,221.26
2575	02/17/2026	Dawn Terrell	MILEAGE REIMBURSE	263.54
2576	02/17/2026	Emily Thomas	MILEAGE REIMBURSE	316.10
2577	02/17/2026	Kalyn Tisue	MILEAGE REIMBURSE	318.28
2578	02/17/2026	Totally Tots LLC	SIXPENCE REIMBURSEMENT	190.00
2579	02/17/2026	Allison Tramp	MILEAGE REIMBURSE	981.65
2580	02/17/2026	Two Smokin Grills	PROFESSIONAL SERVICES	520.00
2581	02/17/2026	Angela Luppen	SIXPENCE REIMBURSEMENT	200.00
TOTAL				1,483,726.70

HEAD START DIRECTOR PERFORMANCE REPORT

MONTH OF: January 2026

PREPARED BY: Krystie Hohnstein, Director

Program	Funding Source	Funding Period	Performance Required	Performance Indicators
Early Head Start <small>*fully enrolled with one EHS slot accepted waiting on orientation to be completed.</small>	HHS	4/1/25-3/31/26	72 children 55% income eligible 35% mid-over-income 10% over-income 10% disabilities 85% attendance	72 Children* 93% income eligible 6% mid-over-income 1% over-income 11.3% disabilities 88.1% attendance
Head Start Preschool <small>*fully enrolled with one partnership slot accepted waiting on orientation to be completed.</small>	HHS	4/1/25-3/31/26	202 children 55% income eligible 35% mid-over-income 10% over-income 10% disabilities 85% attendance	202 Children* 78% income eligible 10% mid-over-income 12% over-income 21% disabilities 92.5% attendance

HHS Requirements	Preschool	EHS	NOTES	Target
Developmental Screenings	99.5%	94%	New Students	100% 45 day
Social-Emotional Screenings	99.5%	100%	New Student	100% 45 day
Vision Screenings	100%	94% ⁰ %	New Students	100% 45 day
Hearing Screenings	99.5%	94%	New Students	100% 45 day
Speech Screenings	97%	NA	New Students	100% 45 day
Dental Exams	45%	51%		100% 90 day
Dental Screenings	54%	97%		100% 45 day
Physical Exams/Well-child checks	39%	46%		100% 90 day
Immunizations Up-to-Date	84%	64%		100% on-going
Lead Screenings	36%	54%		100% 90 day
1 st Teacher Home Visit	95%	98%	New Students	100% within 2 weeks of enrollment
2 nd Teacher Home Visit				100%
1 st Parent Teacher Conf.	97%	100%		100%
2 nd Parent Teacher Conf.				100%
Bus Evacuations	2		8/21/25 11/17/25	3 per year
Family Partnership Agreements/ Set Goals	90%	76%	In Progress w/new enrollments	80-100%
Family Goals Met (YTD)	7%	1%	In Progress	80-100%
Family Development Referrals (YTD)	20%	27%		As needed per family needs
Family Needs Assessments Completed	94%	83%	In Progress w/new enrollments	80-100% 3-4 times/year

Capacity Development

Current issues impacting work:

Grants Submitted:

Policy Council/Policy & Procedure Approval: No meeting in December

Staff Development & Accomplishments:

In-House Training Provided: Family Lutheran Services provided program information to the Family Services staff about classes offered through their agency.

Circle of Security Parenting starts February 5th and continues for 8 sessions through March 26th.

January 5th all staff training - team building and strategic priority work

January 23rd - Head Start and Partnership professional development on Science of Reading in Early Childhood

CHIME started January 14 and continues through early March

Training Attended: A Family Advocate staff took part in a Title IX Compliance Overview.

Intensive Coaching:

Number of Coaches: 1 Number of Coachees: 7 Goals Completed: 30

CLASS Observations Completed: Pre-K: 2/17 spring complete. Spring observations will not be done for classrooms that met the Quality Thresholds in the fall. Toddler:

Behavioral Health Observations Completed: 39/40 observations completed for 1st semester. One was not completed due to late scheduling/rescheduling and a new teacher starting in the classroom in January. Feedback is specific to staff, so the decision was made to wait until the new staff started to support them moving forward. All feedback reports were provided before Christmas Break.

2nd Semester observations are scheduled to start the week of January 26th and will continue through Spring.

Partnerships & Collaborations

Program Coordination:

Public Schools – Partnership Agreements for the 2026-27 school year are being completed. MOU's will be completed later this spring.

Intra-Agency – ESU 13 Professional Learning presented at January 23rd training - part of their Comprehensive Literacy State Development (CLSD) grant

Inter-Agency –Other – Referrals for Families made to Legal Aide, Housing Authority, Carseat Safety Checks, WIC, CAPWN and WNCC

ELC and CDC both have classrooms participating in the LENA Grow project through our partnership with the Nebraska Head Start Association's CLSD grant.

Community Involvement:

Parent Community Projects – ELC (Canned Food Drive for Our Lady Of Guadalupe Center/Cards Made for Nursing Home)

Parent Meetings – Lincoln (Health Habits/Reading), Mitchell (Gingerbread Houses, Backpack Connection/How to Manage Disappointment), Morrill (Winter Activities and Tips to Help Children

HEAD START DIRECTOR PERFORMANCE REPORT

MONTH OF: January 2026

PREPARED BY: Krystie Hohnstein, Director

Have a Great Holiday), Bridgeport Standalone (Clothing Exchange/Self-Care Education), Leyton (Gingerbread Houses/Self-Care), CDC (Ways to Spend Time as a Family/Made Ornaments)

Father/Mother Engagement: Mother Engagement: Minatare (Muffins with mom, bed time routines and "what are we doing today"), Lincoln (Concert and Meltdown Avoidance), Morrill (Tea Party and Daily Self-Care Checklist for Moms), ELC (Sip and Paint Event/Cards Made for the Nursing Home/Motor Skills Development),

Father Engagement: Lincoln (Concert and Meltdown Avoidance),

Recruitment- The program took part in the Community Baby Shower event hosted by CAPWN/WIC on January 24th. Items and program information were handed out to participants. Planning for other events is in process. Partnerships are setting up open houses for the 26/27 school year.

In-kind

Classroom/Site Name	April	May	June	July	August	September	October	November	December	Goal
Bayard	\$32.62	\$32.62	\$32.62	\$149.39	\$382.95	\$703.20	\$891.60	\$1,107.38	\$1,286.86	\$31,440
Gering	\$402.14	\$402.14	\$402.14	\$697.00	\$3,310.93	\$4,265.29	\$5,641.64	\$7,648.65	\$15,092.81	\$94,320
Minatare	\$0.00	\$0.00	\$0.00	\$0.00	\$1,853.87	\$1,857.87	\$2,042.40	\$2,042.40	\$2,042.40	\$31,440
Mitchell	\$103.19	\$103.19	\$103.19	\$190.82	\$264.28	\$1,273.03	\$1,556.31	\$2,225.15	\$2,225.15	\$53,448
Scottsbluff	\$84.99	\$84.99	\$84.99	\$84.99	\$1,164.17	\$2,694.90	\$4,013.09	\$7,906.19	\$9,887.53	\$144,624
Morrill	\$0.00	\$0.00	\$0.00	\$0.00	\$178.58	\$451.12	\$3,100.56	\$5,497.10	\$5,913.16	\$62,880
CDC 101	\$3,620.82	\$9,504.65	\$14,136.69	\$15,555.66	\$22,226.45	\$28,266.01	\$31,691.11	\$35,980.64	\$42,537.26	\$25,152
CDC 102	\$2,850.19	\$5,932.78	\$9,284.50	\$10,210.10	\$11,205.02	\$12,334.49	\$12,334.49	\$13,671.92	\$13,671.92	\$25,152
CDC 103	\$169.98	\$169.98	\$283.30	\$339.96	\$1,207.63	\$2,564.16	\$5,583.92	\$6,866.64	\$9,769.86	\$25,152
CDC 104	\$3,297.89	\$10,486.59	\$15,026.38	\$19,295.56	\$21,346.13	\$27,242.23	\$32,194.69	\$35,582.29	\$40,968.73	\$25,152
CDC 105	\$0.00	\$5,064.28	\$7,796.23	\$8,583.19	\$9,928.77	\$12,624.01	\$13,077.29	\$19,353.69	\$22,240.58	\$25,152
CDC 108	\$248.73	\$248.73	\$248.73	\$248.73	\$1,023.46	\$2,556.61	\$2,813.25	\$4,545.36	\$6,384.33	\$53,448
ELC Combo 1	\$5,325.25	\$9,058.70	\$13,658.16	\$16,333.04	\$18,163.86	\$24,451.38	\$31,640.07	\$36,239.51	\$37,214.05	\$25,152
ELC Combo 2	\$8,644.33	\$13,794.22	\$22,650.57	\$26,887.10	\$30,581.60	\$35,095.40	\$41,976.53	\$49,197.79	\$49,850.19	\$25,152
ELC Combo 3	\$2,210.02	\$2,210.02	\$5,504.01	\$7,897.10	\$10,355.42	\$14,857.01	\$18,959.01	\$22,221.03	\$26,331.19	\$25,152
ELC Preschool	\$104.06	\$104.06	\$6,993.79	\$7,083.68	\$7,159.41	\$8,482.85	\$8,631.50	\$13,071.93	\$14,923.12	\$59,736
Bridgeport HS	\$113.32	\$537.39	\$1,267.78	\$1,267.78	\$1,267.78	\$2,462.19	\$2,462.19	\$3,069.80	\$3,069.80	\$56,592
Bridgeport EHS	\$1,092.78	\$1,661.02	\$7,846.62	\$11,324.73	\$11,961.35	\$18,346.77	\$23,390.70	\$27,456.00	\$28,344.89	\$25,152
Leyton	\$280.67	\$280.67	\$280.67	\$680.42	\$872.51	\$872.51	\$1,443.45	\$1,573.94	\$1,573.94	\$18,864
Bridgeport Public Schools	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,432
Policy Council In-Kind	\$1,440.49	\$1,440.49	\$1,775.64	\$3,660.07	\$6,707.47	\$7,808.21	\$10,689.59	\$12,682.16	\$12,682.16	
Total	\$30,021.47	\$61,116.52	\$107,376.01	\$130,489.32	\$161,161.64	\$209,209.24	\$254,133.39	\$307,939.57	\$346,009.93	
Needed	\$930,794.00	\$930,794.00	\$930,794.00	\$930,794.00	\$930,794.00	\$930,794.00	\$930,794.00	\$930,794.00	\$930,794.00	
% Complete	3%	7%	12%	14%	17%	22%	27%	33%	37%	
At this time last year:	\$42,675.14	\$85,451.90	\$117,519.59	\$133,804.39	\$162,980.04	\$206,522.64	\$249,464.34	\$279,176.89	\$314,929.91	

Pd 1/28/2026

Chk #24695



Platte Valley Bank
A Platte Valley Company

Cardholder Name and Account Number

KRYSTIE HOHNSTEIN
4215 AVENUE I
XXXX-XXXX-XXXX-9158



Page 1 of 2

Account Information			Account Summary		
Statement Closing Date		01/02/2026	Previous Balance		\$0.00
Transactions					
Post Date	Trans Date	Reference	Description	Amount	
12/04	12/03	2401134AH2X8GA894	PYRAMIDNTI* UNIVERSITY PYRAMIDMODEL.MT MCC: 8299 MERCHANT ZIP: 59802 SALES TAX: \$ 0.00 TAX INCLUDED: 2	\$1,280.00	
12/04	12/03	2444500AJBLL9VW1K	WM SUPERCENTER #867 SCOTTSBLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0 CUSTOMER CODE: 000000272836	\$127.64	
12/05	12/03	2407314AJS66J4YW2	TEACHSTONE INC 866-9988352 VA MCC: 8299 MERCHANT ZIP: 22911 SALES TAX: \$ 0.00 TAX INCLUDED: 2	\$150.00	
12/12	12/11	2445501AT447XT81V	WAL-MART #0867 SCOTTS BLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 2	\$19.97	
12/15	12/14	2469216AW347740ZS	AMAZON MKTPL*TS8BR7BM3 Amzn.com/billWA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H25-14267	\$14.43	
12/16	12/15	2422638AY0GSRF270	WAL-MART #0867 SCOTTSBLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0	\$43.92	
12/16	12/15	2471705AYJP9TJ7E4	UNL MARKETPLACE 402-4722002 NE MCC: 8220 MERCHANT ZIP: 68508 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: 0CMJB6PB	\$397.89	
12/17	12/16	2400077AY2X5455F3	INSURANCE* HPSO INDIVI HPSOCOVER.COMPA MCC: 6300 MERCHANT ZIP: 19034 SALES TAX: \$ 0.00 TAX INCLUDED:	\$147.00	
12/17	12/16	2444500AZBLLNNGDS	WM SUPERCENTER #867 SCOTTSBLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0 CUSTOMER CODE: 000000916745	\$46.96	
01/02	01/02	000000000000COMPC	TOTAL PURCHASES \$2,227.81 TOTAL \$2,227.81 TOTAL FEES FOR THIS PERIOD TOTAL INTEREST FOR THIS PERIOD TOTAL *FINANCE CHARGE* BILLED IN 2025 \$0.00		



Platte Valley Bank
A Platte Valley Company

Cardholder Name and Account Number

HEAD START 2
4215 AVENUE I
XXXX-XXXX-XXXX-9273



Account Information		Account Summary	
Statement Closing Date	01/02/2026	Previous Balance	\$0.00

Transactions				
Post Date	Trans Date	Reference	Description	Amount
12/04	12/03	2444500AJ00REPKE	DOLLARTREE SCOTTSBLUFF NE MCC: 5331 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0	\$20.00
12/09	12/08	2444500APBLD62XH	WM SUPERCENTER #867 SCOTTSBLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0 CUSTOMER CODE: 000000926582	\$51.48
12/12	12/10	2413746AT5SGLVPA5	HOBBY-LOBBY #639 SCOTTSBLUFF NE MCC: 5945 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0	\$41.81
01/02	01/02	000000000000COMPC	TOTAL PURCHASES \$113.29 TOTAL \$113.29 TOTAL FEES FOR THIS PERIOD TOTAL INTEREST FOR THIS PERIOD TOTAL *FINANCE CHARGE* BILLED IN 2025 \$0.00	

PP3-1 6940-4941					
HEAD START - OPERATING					
JANUARY 2026					
		CURRENT	PREVIOUS	Budget Period	2025-2026 BUDGET
		MONTH	MONTH	YTD	
Account Number	Account Description	January 2026	December 2025	04/01/25 - 3/31/26	04/01/25 - 3/31/26
01 6940 4941 110 000 000	Non-Instructional / Staff	\$ 24,053.07	\$ 24,053.07	\$ 222,382.46	
01 6940 4941 110 000 000 2	Non-Instructional / Staff	\$ 2,152.80	\$ 2,152.80	\$ 19,125.60	
01 6940 4941 111 000 000	Certificated / Salaries	\$ 6,049.07	\$ 6,049.07	\$ 53,786.13	
01 6940 4941 112 000 000	Instructional Aides	\$ 19,390.41	\$ 19,188.66	\$ 186,384.40	
01 6940 4941 113 000 000	Substitute	\$ -	\$ -	\$ -	
01 6940 4941 116 000 000	Professional Non-Certificated /Staff	\$ 17,925.06	\$ 17,925.13	\$ 164,966.26	
01 6940 4941 116 000 000 2	Professional Non-Certificated /Staff	\$ 9,971.52	\$ 9,971.52	\$ 88,589.28	
01 6940 4941 210 000 000	Non Instructional / Group Insurance	\$ 2,896.96	\$ 2,765.27	\$ 21,667.65	
01 6940 4941 210 000 000 2	Non Instructional / Group Insurance	\$ 408.16	\$ 408.16	\$ 3,506.16	
01 6940 4941 211 000 000	Certificated / Group Insurance	\$ 31.96	\$ 31.96	\$ 284.76	
01 6940 4941 212 000 000	Instructional Aides / Group Insurance	\$ 824.55	\$ 1,378.01	\$ 13,316.11	
01 6940 4941 216 000 000	Professional Non-Certificated / Group Insurance	\$ 1,227.34	\$ 1,245.19	\$ 9,756.39	
01 6940 4941 216 000 000 2	Professional Non-Certificated / Group Insurance	\$ 794.99	\$ 794.99	\$ 6,911.87	
01 6940 4941 220 000 000	Non-Instructional / FICA	\$ 1,687.40	\$ 1,701.13	\$ 15,937.83	
01 6940 4941 220 000 000 2	Non-Instructional / FICA	\$ 156.67	\$ 156.67	\$ 1,386.09	
01 6940 4941 221 000 000	Certificated / FICA	\$ 462.75	\$ 462.75	\$ 4,114.63	
01 6940 4941 222 000 000	Instructional Aides / FICA	\$ 1,458.42	\$ 1,433.01	\$ 13,895.54	
01 6940 4941 223 000 000	Substitutes / FICA	\$ -	\$ -	\$ -	
01 6940 4941 226 000 000	Professional Non-Certificated / FICA	\$ 1,296.62	\$ 1,286.66	\$ 12,097.74	
01 6940 4941 226 000 000 2	Professional Non-Certificated / FICA	\$ 725.55	\$ 725.55	\$ 6,439.70	
01 6940 4941 230 000 000	Non-Instructional / Retirement	\$ 1,943.50	\$ 1,943.49	\$ 18,968.80	
01 6940 4941 230 000 000 2	Non-Instructional / Retirement	\$ 173.95	\$ 173.95	\$ 1,620.97	
01 6940 4941 231 000 000	Certificated / Retirement	\$ 488.76	\$ 488.76	\$ 4,557.50	
01 6940 4941 232 000 000	Instructional Aides /Retirement	\$ 1,566.76	\$ 1,550.44	\$ 15,242.04	
01 6940 4941 236 000 000	Professional Non-Certificated / Retirement	\$ 1,448.34	\$ 1,448.34	\$ 14,010.36	
01 6940 4941 236 000 000 2	Professional Non-Certificated / Retirement	\$ 805.70	\$ 805.70	\$ 7,508.24	
01 6940 4941 262 000 000	Instructional Aides / Unemployment	\$ -	\$ -	\$ -	
01 6940 4941 270 000 000	Non Instructional Work Comp	\$ -	\$ -	\$ 3,566.17	
01 6940 4941 270 000 000 2	Non Instructional Work Comp	\$ -	\$ -	\$ 65.39	
01 6940 4941 272 000 000	Instructional Aides / Workers Comp	\$ -	\$ -	\$ 847.61	
01 6940 4941 276 000 000	Proff Non Cert Work Comp	\$ -	\$ -	\$ 532.11	
01 6940 4941 276 000 000 2	Professional Non-Certificated / Workers Comp	\$ -	\$ -	\$ 252.93	
01 6940 4941 290 000 000	Non Instructional / Other Benefits	\$ 3.58	\$ 3.58	\$ 175.77	
01 6940 4941 290 000 000 2	Non Instructional / Other Benefits	\$ -	\$ -	\$ -	
01 6940 4941 291 000 000	Certificated / Other Benefits	\$ -	\$ -	\$ 21.75	
01 6940 4941 292 000 000	Instructional Aides / Other Benefits	\$ -	\$ -	\$ 154.21	
01 6940 4941 296 000 000	Professional Non-Certificated / Other Benefits	\$ 1.10	\$ 1.10	\$ 119.74	
01 6940 4941 296 000 000 2	Professional Non-Certificated / Other Benefits	\$ 3.58	\$ 3.58	\$ 74.63	
01 6940 4941 330 000 000	Employee Training and Development	\$ -	\$ -	\$ -	
01 6940 4941 333 000 000	Staff Mileage Reimbursement	\$ -	\$ -	\$ -	
01 6940 4941 340 000 000	Professional Services - Miscellaneous	\$ 163.80	\$ -	\$ 628.55	
01 6940 4941 340 317 000	Professional Services - Legal Services	\$ -	\$ -	\$ -	
01 6940 4941 340 430 000	Professional Services - Vehicle Maintenance	\$ 64.20	\$ 450.22	\$ 2,162.93	
01 6940 4941 340 497 000	Professional Services - Building Maintenance	\$ 136.00	\$ -	\$ 543.30	
01 6940 4941 340 540 000	Professional Services - Advertising	\$ -	\$ -	\$ -	
01 6940 4941 340 591 000	Professional Services - School District	\$ -	\$ -	\$ -	
01 6940 4941 340 683 000	Professional Services - Employee Health	\$ 17.17	\$ -	\$ 668.50	
01 6940 4941 340 685 000	Professional Services - Background Checks	\$ 76.00	\$ -	\$ 346.32	
01 6940 4941 340 685 000 2	Other Professional Services	\$ -	\$ -	\$ -	
01 6940 4941 382 000 000	Distance Education and Telecommunications	\$ 334.43	\$ 334.43	\$ 3,852.56	
01 6940 4941 382 000 000 2	Distance Education and Telecommunications	\$ 32.50	\$ 32.50	\$ 292.50	
01 6940 4941 490 000 000	Other Purchased Property Services	\$ 1,137.85	\$ 1,138.45	\$ 10,517.22	
01 6940 4941 490 410 000	Other Purchased Property Services - Supplies	\$ -	\$ -	\$ -	
01 6940 4941 490 441 000	Rentals of Land and Buildings	\$ 2,854.55	\$ 2,854.55	\$ 28,065.61	
01 6940 4941 490 441 000 2	Rentals of Land and Buildings	\$ 444.85	\$ 444.85	\$ 4,330.45	
01 6940 4941 490 497 000	Other Supplies and Materials	\$ -	\$ -	\$ -	
01 6940 4941 531 000 000	Postage	\$ 22.94	\$ 50.72	\$ 693.24	
01 6940 4941 550 000 000	Printing and Binding	\$ 193.35	\$ 165.29	\$ 1,580.63	
01 6940 4941 550 000 000 2	Printing and Binding	\$ 54.38	\$ 46.49	\$ 444.57	
01 6940 4941 569 000 000	Tuition to Other School Districts	\$ 48,512.00	\$ 48,835.65	\$ 288,425.41	
01 6940 4941 580 471 000	Travel Expense - Parent Engagement	\$ -	\$ 37.80	\$ 286.58	
01 6940 4941 580 520 000	Insurance-Auto/Liability	\$ -	\$ -	\$ 10,892.10	
01 6940 4941 580 670 000	Travel Expense - Local Travel	\$ 163.78	\$ 184.23	\$ 2,893.25	
01 6940 4941 580 670 000 2	Travel Expense - Local Travel	\$ -	\$ -	\$ -	
01 6940 4941 610 000 000	Supplies	\$ -	\$ -	\$ -	
01 6940 4941 610 000 000 2	Supplies	\$ -	\$ -	\$ -	
01 6940 4941 610 410 000	Supplies - General Supplies	\$ 313.05	\$ 354.92	\$ 4,230.04	
01 6940 4941 610 412 000	Supplies - Office Supplies	\$ 3.61	\$ -	\$ 169.62	
01 6940 4941 610 412 000 2	Supplies - Office Supplies	\$ -	\$ -	\$ -	
01 6940 4941 610 415 000	Supplies - Co-Op Purchases	\$ -	\$ -	\$ -	
01 6940 4941 610 428 000	Supplies - Classroom Supplies	\$ 9.72	\$ 110.45	\$ 2,578.75	
01 6940 4941 610 430 000	Supplies - Vehicle Repair	\$ -	\$ 191.88	\$ 288.31	
01 6940 4941 610 471 000	Supplies - Policy Council /Socialization	\$ 64.34	\$ 250.00	\$ 2,284.76	
01 6940 4941 610 471 000 2	Supplies - Policy Council /Socialization	\$ -	\$ -	\$ 38.25	
01 6940 4941 610 495 000	Supplies - Nursery Supplies	\$ 19.97	\$ 111.77	\$ 554.47	
01 6940 4941 610 497 000	Supplies - Building Maintenance	\$ 19.58	\$ 135.12	\$ 1,637.62	
01 6940 4941 610 540 000	Supplies - Advertising	\$ -	\$ -	\$ -	
01 6940 4941 610 621 000	Supplies - Utility Services	\$ 815.54	\$ 428.17	\$ 6,432.25	
01 6940 4941 610 626 000	Supplies - Bus Fuel	\$ 285.92	\$ 393.39	\$ 2,134.57	
01 6940 4941 610 643 000	Web/Cloud Based Software	\$ -	\$ -	\$ 8,832.24	
01 6940 4941 650 460 000	Technology - Computer Hardware	\$ -	\$ -	\$ -	
01 6940 4941 650 460 000 2	Technology - Computer Hardware	\$ -	\$ -	\$ -	
01 6940 4941 650 465 000	Technology - Computer Software	\$ -	\$ -	\$ -	
01 6940 4941 739 000 000	Machinery	\$ -	\$ -	\$ -	
01 6940 4941 810 000 000	Dues and Fees	\$ -	\$ 37.44	\$ 3,124.63	
01 6940 4941 810 430 000	Dues and Fees - Auto Supplies	\$ -	\$ -	\$ -	
01 6940 4941 950 000 000 2	Indirect Costs	\$ -	\$ 33,350.86	\$ 82,643.64	
		\$ 153,688.10	\$ 188,087.72	\$ 1,383,839.69	\$ 2,051,842.00
01 6940 4941 xxx xxx xxx 2	Notates ADMINISTRATIVE Expense				
	\$223,192.02 ADMINISTRATIVE Expense YTD TOTAL		Percent of Budget Period (10 of 12 mo)	Percent Expended	
			83.3%	67.4%	

	PP3-1 6940-4945				
	HEAD START - TTA				
	(Training and Technical Assistance)				
	JANUARY 2026				
		CURRENT	PREVIOUS	YTD	2025-2026 BUDGET TTA HEAD START
		MONTH	MONTH	BUDGET PERIOD	
Account Number	Account Description	January 2026	December 2025	04/01/25 - 3/31/26	
01 6940 4945 330 675 000	Employee Development	\$ 1,117.63	\$ 180.00	\$ 7,195.02	
01 6940 4945 330 675 000 2	Employee Development	\$ -	\$ 80.60	\$ 1,351.18	
01 6940 4945 330 692 000	Dues and Fees	\$ -	\$ -	\$ 217.97	
01 6940 4945 330 692 000 2	Dues and Fees	\$ -	\$ 42.90	\$ 42.90	
01 6940 4945 340 000 000	Professional Services	\$ -	\$ -	\$ -	
01 6940 4945 340 675 000	Employee Development - Conference Registration	\$ -	\$ -	\$ -	
01 6940 4945 340 675 000 2	Employee Development - Conference Registration	\$ -	\$ -	\$ -	
01 6940 4945 340 692 000	Employee Development - Tuition Expense	\$ -	\$ -	\$ 1,953.00	
01 6940 4945 340 692 000 2	Employee Development - Tuition Expense	\$ -	\$ -	\$ -	
01 6940 4945 610 410 000	Supplies - Material Costs	\$ -	\$ 4.36	\$ 4.36	
01 6940 4945 610 490 000	Supplies - Food Costs	\$ -	\$ -	\$ -	
		\$ 1,117.63	\$ 307.86	\$ 10,764.43	\$ 26,931.00
01 6940 4945 xxx xxx xxx 2	Notates ADMINISTRATIVE Expense				
			Percent of Budget Period (10 of 12 mo)	Percent Expended	
	\$1,394.08 ADMINISTRATIVE Expense YTD TOTAL		83.3%	40.0%	

PP3-1 6940-4943					
EARLY HEAD START - OPERATING					
JANUARY 2026					
		CURRENT	PREVIOUS	Budget Period	2025-2026 BUDGET
		MONTH	MONTH	YTD	
Account Number	Account Description	January 2026	December 2025	04/01/25 - 3/31/26	04/01/25 - 3/31/26
01 6940 4943 110 000 000	Non-Instructional / Staff	\$ 20,199.16	\$ 19,936.29	\$ 159,160.34	
01 6940 4943 110 000 000 2	Non-Instructional / Staff	\$ 1,159.20	\$ 1,159.20	\$ 10,298.40	
01 6940 4943 112 000 000	Instructional Aides	\$ 66,131.13	\$ 65,684.28	\$ 614,070.94	
01 6940 4943 116 000 000	Professional Non-Certificated /Staff	\$ 14,188.33	\$ 14,188.37	\$ 128,566.35	
01 6940 4943 116 000 000 2	Professional Non-Certificated /Staff	\$ 4,846.02	\$ 4,846.02	\$ 43,053.03	
01 6940 4943 210 000 000	Non Instructional / Group Insurance	\$ 1,316.99	\$ 1,315.67	\$ 9,852.76	
01 6940 4943 210 000 000 2	Non Instructional / Group Insurance	\$ 219.78	\$ 219.78	\$ 1,887.94	
01 6940 4943 212 000 000	Instructional Aides / Group Insurance	\$ 2,338.20	\$ 3,854.21	\$ 27,260.32	
01 6940 4943 216 000 000	Professional Non-Certificated / Group Insurance	\$ 1,436.46	\$ 1,444.11	\$ 10,573.89	
01 6940 4943 216 000 000 2	Professional Non-Certificated / Group Insurance	\$ 382.85	\$ 382.85	\$ 3,332.89	
01 6940 4943 220 000 000	Non-Instructional / FICA	\$ 1,493.62	\$ 1,473.52	\$ 11,762.98	
01 6940 4943 220 000 000 2	Non-Instructional / FICA	\$ 84.37	\$ 84.37	\$ 746.39	
01 6940 4943 222 000 000	Instructional Aides / FICA	\$ 4,979.22	\$ 4,945.04	\$ 46,295.49	
01 6940 4943 226 000 000	Professional Non-Certificated / FICA	\$ 997.15	\$ 991.82	\$ 9,188.46	
01 6940 4943 226 000 000 2	Professional Non-Certificated / FICA	\$ 351.55	\$ 351.55	\$ 3,120.56	
01 6940 4943 230 000 000	Non-Instructional / Retirement	\$ 1,632.11	\$ 1,610.87	\$ 13,468.71	
01 6940 4943 230 000 000 2	Non-Instructional / Retirement	\$ 93.66	\$ 93.66	\$ 872.81	
01 6940 4943 232 000 000	Instructional Aides /Retirement	\$ 5,343.42	\$ 5,307.31	\$ 51,554.65	
01 6940 4943 236 000 000	Professional Non-Certificated / Retirement	\$ 1,146.42	\$ 1,146.42	\$ 10,915.94	
01 6940 4943 236 000 000 2	Professional Non-Certificated / Retirement	\$ 391.56	\$ 391.56	\$ 3,648.91	
01 6940 4943 262 000 000	Instructional Aides / Unemployment	\$ -	\$ -	\$ -	
01 6940 4943 270 000 000	Non Instructional Work Comp	\$ -	\$ -	\$ 1,610.06	
01 6940 4943 270 000 000 2	Non Instructional Work Comp	\$ -	\$ -	\$ 35.21	
01 6940 4943 272 000 000	Instructional Aides / Workers Comp	\$ -	\$ -	\$ 1,958.11	
01 6940 4943 276 000 000	Prof Non Cert Work Comp	\$ -	\$ -	\$ 497.03	
01 6940 4943 276 000 000 2	Professional Non-Certificated / Workers Comp	\$ -	\$ -	\$ 197.15	
01 6940 4943 290 000 000	Non-Instructional / Other Benefits	\$ 1.92	\$ 1.92	\$ 130.38	
01 6940 4943 290 000 000 2	Non-Instructional / Other Benefits	\$ -	\$ -	\$ -	
01 6940 4943 292 000 000	Instructional Aides / Other Benefits	\$ -	\$ -	\$ 541.79	
01 6940 4943 296 000 000	Professional Non-Certificated / Other Benefits	\$ 4.40	\$ 4.40	\$ 103.76	
01 6940 4943 296 000 000 2	Professional Non-Certificated / Other Benefits	\$ 1.92	\$ 1.92	\$ 38.60	
01 6940 4943 330 000 000	Employee Training and Development	\$ -	\$ -	\$ -	
01 6940 4943 333 000 000	Staff Mileage Reimbursement	\$ -	\$ -	\$ -	
01 6940 4943 340 000 000	Professional Services - Miscellaneous	\$ 88.20	\$ -	\$ 1,258.45	
01 6940 4943 340 317 000	Professional Services - Legal Services	\$ -	\$ -	\$ -	
01 6940 4943 340 430 000	Professional Services - Vehicle Maintenance	\$ -	\$ 170.00	\$ 398.94	
01 6940 4943 340 471 000	Other Professional Services	\$ -	\$ -	\$ -	
01 6940 4943 340 497 000	Professional Services - Building Maintenance	\$ 664.00	\$ -	\$ 1,706.85	
01 6940 4943 340 540 000	Professional Services - Advertising	\$ -	\$ -	\$ -	
01 6940 4943 340 683 000	Professional Services - Employee Health	\$ 83.83	\$ -	\$ 1,053.03	
01 6940 4943 340 685 000	Professional Services - Background Checks	\$ 22.50	\$ -	\$ 445.68	
01 6940 4943 340 685 000 2	Other Professional Services	\$ -	\$ -	\$ -	
01 6940 4943 382 000 000	Distance Education and Telecommunications	\$ 421.22	\$ 421.22	\$ 5,843.37	
01 6940 4943 382 000 000 2	Distance Education and Telecommunications	\$ 17.50	\$ 17.50	\$ 140.00	
01 6940 4943 490 000 000	Other Purchased Property Services	\$ 2,326.75	\$ 2,308.15	\$ 20,293.08	
01 6940 4943 490 441 000	Rentals of Land and Buildings	\$ 3,339.50	\$ 2,949.50	\$ 33,627.85	
01 6940 4943 490 441 000 2	Rentals of Land and Buildings	\$ 135.30	\$ 135.30	\$ 1,317.09	
01 6940 4943 490 497 000	Other Supplies and Materials	\$ -	\$ -	\$ -	
01 6940 4943 531 000 000	Postage	\$ -	\$ -	\$ 55.00	
01 6940 4943 550 000 000	Printing and Binding	\$ 320.24	\$ 273.75	\$ 2,617.86	
01 6940 4943 550 000 000 2	Printing and Binding	\$ 36.26	\$ 30.99	\$ 296.37	
01 6940 4943 580 471 000	Travel Expense - Parent Engagement	\$ -	\$ -	\$ -	
01 6940 4943 580 520 000	Insurance-Auto/Liability	\$ -	\$ -	\$ 2,186.15	
01 6940 4943 580 670 000	Travel Expense - Local Travel	\$ -	\$ -	\$ 635.43	
01 6940 4943 580 670 000 2	Travel Expense - Local Travel	\$ -	\$ -	\$ -	
01 6940 4943 610 000 000	Supplies	\$ -	\$ -	\$ -	
01 6940 4943 610 000 000 2	Supplies	\$ -	\$ -	\$ -	
01 6940 4943 610 410 000	Supplies - General Supplies	\$ 795.09	\$ 968.15	\$ 10,291.39	
01 6940 4943 610 412 000	Supplies - Office Supplies	\$ 10.82	\$ -	\$ 149.70	
01 6940 4943 610 412 000 2	Supplies - Office Supplies	\$ -	\$ -	\$ -	
01 6940 4943 610 428 000	Supplies - Classroom Supplies	\$ -	\$ -	\$ 3,697.01	
01 6940 4943 610 430 000	Supplies - Vehicle Repair	\$ -	\$ -	\$ -	
01 6940 4943 610 471 000	Supplies - Policy Council /Socialization	\$ 139.83	\$ 134.62	\$ 2,153.73	
01 6940 4943 610 471 000 2	Supplies - Policy Council /Socialization	\$ -	\$ -	\$ 20.59	
01 6940 4943 610 495 000	Supplies - Nursery Supplies	\$ 127.64	\$ 890.31	\$ 5,171.79	
01 6940 4943 610 497 000	Supplies - Building Maintenance	\$ 19.72	\$ 201.17	\$ 2,606.49	
01 6940 4943 610 540 000	Supplies - Advertising	\$ -	\$ -	\$ -	
01 6940 4943 610 621 000	Supplies - Utility Services	\$ 1,910.49	\$ 775.58	\$ 12,674.97	
01 6940 4943 610 643 000	Technology - Software	\$ -	\$ -	\$ 6,421.74	
01 6940 4943 650 460 000	Technology - Computer Hardware	\$ -	\$ -	\$ -	
01 6940 4943 650 460 000 2	Technology - Computer Hardware	\$ -	\$ -	\$ -	
01 6940 4943 650 465 000	Technology - Computer Software	\$ -	\$ -	\$ -	
01 6940 4943 739 000 000	Machinery	\$ -	\$ -	\$ -	
01 6940 4943 810 000 000	Dues and Fees	\$ -	\$ 20.16	\$ 1,762.85	
01 6940 4943 950 000 000 2	Indirect Costs	\$ -	\$ 30,702.23	\$ 82,413.99	
		\$ 139,198.33	\$ 169,433.77	\$ 1,363,983.25	\$ 1,707,358.00
01 6940 4943 xxx xxx xxx 2	Notates ADMINISTRATIVE Expense				
	\$151,399.34 ADMINISTRATIVE Expense YTD TOTAL	39	Percent of Budget Period (10 of 12 mo)	83.3%	Percent Expended 79.9%

PP3-1 6940-4946					
EARLY HEAD START - TTA					
(Training and Technical Assistance)					
JANUARY 2026					
		CURRENT	PREVIOUS	YTD	2025-2026 BUDGET
		MONTH	MONTH	BUDGET PERIOD	TTA
Account Number	Account Description	January 2026	December 2025	04/01/25 - 3/31/26	EARLY HEAD START
01 6940 4946 330 675 000	Employee Development	\$ 771.26	\$ (287.44)	\$ 3,243.74	
01 6940 4946 330 675 000 2	Employee Development	\$ -	\$ 43.40	\$ 355.30	
01 6940 4946 330 692 000	TUITION EXPENSE FOR EMPLOYEES	\$ -	\$ -	\$ -	
01 6940 4946 330 692 000 2	TUITION EXPENSE FOR EMPLOYEES	\$ -	\$ 23.10	\$ 23.10	
01 6940 4946 340 000 000	Professional Services	\$ -	\$ -	\$ -	
01 6940 4946 340 675 000	Employee Development - Conference Registration	\$ -	\$ -	\$ -	
01 6940 4946 340 675 000 2	Employee Development - Conference Registration	\$ -	\$ -	\$ -	
01 6940 4946 340 692 000	Employee Development - Tuition Expense	\$ -	\$ -	\$ 4,615.45	
01 6940 4946 340 692 000 2	Employee Development - Tuition Expense	\$ -	\$ -	\$ -	
01 6940 4946 610 410 000	Supplies - Material Costs	\$ -	\$ 13.09	\$ 13.09	
01 6940 4946 610 490 000	Supplies - Food Costs	\$ -	\$ -	\$ -	
		\$ 771.26	\$ (207.85)	\$ 8,250.68	\$ 23,356.00
01 6940 4946 xxx xxx xxx 2	Notates ADMINISTRATIVE Expense				
	\$378.40 ADMINISTRATIVE Expense YTD TOTAL			Percent of Budget Period (10 of 12 mo) 83.3%	Percent Expended 35.3%

**2025-2026 Budget Period
HS/EHS Administrative Percentage
As of January 31, 2026**

Head Start Operating ADMIN Expenses YTD	\$	223,192.02
Head Start TTA ADMIN Expenses YTD	\$	1,394.08
Early Head Start Operating ADMIN Expenses YTD	\$	151,399.34
Early Head Start TTA ADMIN Expenses YTD	\$	378.40
TOTAL ADMIN EXPENSES YTD	\$	376,363.84

TOTAL Head Start Operating Expenses YTD	\$	1,383,839.69
TOTAL Head Start TTA Expenses YTD	\$	10,764.43
TOTAL Early Head Start Operating Expenses YTD	\$	1,363,983.25
TOTAL Early Head Start TTA Expenses YTD	\$	8,250.68
HS/EHS Inkind YTD	\$	344,807.50
TOTAL PROGRAM EXPENSES YTD	\$	3,111,645.55

YTD ADMINISTRATIVE PERCENTAGE **12.10%**
(Total Admin Expense YTD/Total Program Expense YTD)

School Readiness Goals and Fall 2025 Child Outcomes

Metas de preparación escolar y Resultados infantiles del otoño de 2025

Policy Council Presentation
January 27, 2026

Presentación del Consejo de Políticas
27 de enero de 2026

ESU 13 Head Start School Readiness Goals

ESU 13 Metas de preparación escolar de Head Start

- **Goal 1:** All children will have the ability to think, reason, demonstrate flexibility, and use information to acquire knowledge to understand the world around them and make appropriate decisions.
- **Meta 1:** Todos los niños tendrán la capacidad de pensar, razonar, demostrar flexibilidad y utilizar la información para adquirir conocimientos para comprender el mundo que los rodea y tomar las decisiones adecuadas.

ESU 13 Head Start School Readiness Goals

ESU 13 Metas de preparación escolar de Head Start

- **Goal 2:** All children will have the ability to imagine and express themselves creatively.
- **Meta 2:** Todos los niños tendrán la capacidad para la imaginación y para expresarse de forma creativa.

ESU 13 Head Start School Readiness Goals

ESU 13 Metas de preparación escolar de Head Start

- **Goal 3:** All children will develop self-help skills, gain confidence in their abilities, express their feelings, needs, and thoughts, and build secure relationships with adults and peers thus establishing a strong identity that is rooted in their family and culture.
- **Meta 3:** Todos los niños desarrollarán habilidades de autoayuda, ganarán confianza en sus habilidades, expresarán sus sentimientos, necesidades y pensamientos, y construirán relaciones seguras con adultos y compañeros, estableciendo así una identidad sólida arraigada en su familia y cultura.

ESU 13 Head Start School Readiness Goals

ESU 13 Metas de preparación escolar de Head Start

- **Goal 4:** All children will increase their ability to use, attend to, and understand English and their home language.
- **Meta 4:** Todos los niños aumentarán su capacidad para usar, prestar atención y comprender el inglés y su idioma materno.

ESU 13 Head Start School Readiness Goals

ESU 13 Metas de preparación escolar de Head Start

- **Goal 5:** All children will develop emergent literacy skills.
- **Meta 5:** Todos los niños desarrollarán habilidades emergentes de alfabetización (lecto-escritura).

ESU 13 Head Start School Readiness Goals

ESU 13 Metas de preparación escolar de Head Start

- **Goal 6:** All children will grow in their ability to use mathematical and scientific reasoning to observe, question, manipulate, predict, experiment, and problem solve to gain a better understanding of their world.
- **Meta 6:** Todos los niños desarrollarán su capacidad de usar el razonamiento matemático y científico para observar, cuestionar, manipular, predecir, experimentar y resolver problemas para obtener una mejor comprensión de su mundo.

ESU 13 Head Start School Readiness Goals

ESU 13 Metas de preparación escolar de Head Start

- **Goal 7:** All children will develop physical well-being including growth in gross and fine motor skills and awareness of health, mental health, safety, and nutrition.
- **Meta 7:** Todos los niños desarrollarán su bienestar físico, incluyendo el crecimiento de la motricidad fina y gruesa y la conciencia de la salud, la salud mental, la seguridad y la nutrición.

ESU 13 Head Start School Readiness Goals

ESU 13 Metas de preparación escolar de Head Start

Our goals are aligned with:

- Head Start Early Learning Outcomes Framework (ELOF)
- Teaching Strategies GOLD Assessment
- The Creative Curriculum
- Second Step Social-Emotional Curriculum
- Nebraska Early Learning Guidelines, Nebraska Rule 11, and Nebraska Kindergarten Standards

Nuestros objetivos están alineados con:

- Marco de resultados de aprendizaje temprano de Head Start (ELOF)
- Estrategias de enseñanza GOLD Evaluación
- El Currículo Creativo
- Second Step plan de estudios para el desarrollo socioemocional
- Estándares de desarrollo y aprendizaje desde el nacimiento hasta los cinco años en Nebraska, Regla 11 de Nebraska, y⁵⁰ Estándares de jardín de infantes de Nebraska

Head Start Early Learning Outcomes Framework (ELOF)

Marco de resultados de aprendizaje temprano de Head Start (ELOF)

- Is a guide that describes what young children should know and be able to do to succeed in school
- Describes the progression across areas of learning and development
- Helps us to understand what we should be doing to provide effective learning experiences that support these early learning outcomes

- Es una guía que describe lo que los niños pequeños deben saber y poder hacer para tener éxito en la escuela.
- Describe la progresión a través de áreas de aprendizaje y desarrollo.
- Nos ayuda a comprender lo que deberíamos hacer para brindar experiencias de aprendizaje efectivas que respalden estos resultados del aprendizaje temprano.

Teaching Strategies GOLD

Estrategias de enseñanza GOLD

- Is an assessment tool used to identify where a child falls in the progression of learning and development
- Includes
 - Domain Areas (subject areas)
 - Objectives (specific items that are assessed individually)

- Es una herramienta de evaluación que se utiliza para identificar dónde se ubica un niño en la progresión del aprendizaje y el desarrollo.
- Incluye
 - Áreas de dominio (áreas temáticas)
 - Objetivos (elementos específicos que se evalúan individualmente)

GOLD Domains

Dominios GOLD

- Social-Emotional
- Physical
- Language
- Cognitive
- Literacy
- Mathematics
- Science & Technology
- Social Studies
- The Arts
- Acquisition of English Language

- Socioemocional
- Físico
- Lenguaje
- Cognitivo
- Lectoescritura
- Matemáticas
- Ciencia y tecnología
- Estudios sociales
- Artes
- Adquisición del inglés

GOLD Outcomes

Resultados GOLD

- Are done three times per year with children that attend for 9 months and four times per year with children who attend for 12 months
- Are used, along with parent input, to guide education staff in the development of individualized plans for each child
- Are linked to the Creative Curriculum to identify developmentally appropriate activities for individual children and small groups according to their developmental progressions

- Se realizan tres veces al año con niños que asisten durante 9 meses y cuatro veces al año con niños que asisten durante 12 meses.
- Se utilizan, junto con las aportaciones de los padres, para guiar al personal educativo en el desarrollo de planes individualizados para cada niño.
- Están vinculados al el Currículo Creativo para identificar actividades apropiadas para el desarrollo de niños individuales y grupos pequeños de acuerdo con su progresiones de desarrollo.

The Creative Curriculum

El Currículo Creativo

- Infants, Toddlers and Twos; Preschool
- Aligns with ELOF by guiding education staff in providing activities that meet the needs of each child according to their level of progression within each developmental area
- Aligns with GOLD by providing guidance as to which activities are developmentally appropriate for children within each level of their developmental progression
- Helps education staff build both individualized and group lesson plans that will provide learning experiences that are achievable, yet challenge the children and support higher-order thinking to foster growth

- Bebés, niños pequeños y dos años; Preescolar
- Se alinea con ELOF al guiar al personal educativo a brindar actividades que satisfagan las necesidades de cada niño de acuerdo con su nivel de progresión dentro de cada área de desarrollo.
- Se alinea con GOLD al brindar orientación sobre qué actividades son apropiadas para el desarrollo de los niños dentro de cada nivel de su progresión de desarrollo.
- Ayuda al personal educativo a crear planes de lecciones tanto individualizados como grupales que brindarán experiencias de aprendizaje que sean alcanzables, pero que desafíen a los niños y respalden el pensamiento de orden superior para fomentar el crecimiento.

Fall 2025 Child Outcomes GOLD Widely Held Expectations

Resultados infantiles del otoño de 2025 GOLD Expectativas ampliamente mantenidas

4-year-olds <i>Niños de 4 años</i>	<i>Below</i> <i>Debajo</i>	<i>Meeting</i> <i>Entre</i>	<i>Exceeding</i> <i>Encima</i>
Social-Emotional <i>Socioemocional</i>	51%	49%	
Physical <i>Físico</i>	33%	66%	1%
Language <i>Lenguaje</i>	43%	57%	
Cognitive <i>Cognitivo</i>	45%	55%	
Literacy <i>Lectoescritura</i>	49%	51%	
Mathematics <i>Matemáticas</i>	68%	32%	

3-year-olds <i>Niños de 3 años</i>	<i>Below</i> <i>Debajo</i>	<i>Meeting</i> <i>Entre</i>	<i>Exceeding</i> <i>Encima</i>
Social-Emotional <i>Socioemocional</i>	24%	72%	4%
Physical <i>Físico</i>	11%	81%	9%
Language <i>Lenguaje</i>	29%	65%	6%
Cognitive <i>Cognitivo</i>	27%	68%	5%
Literacy <i>Lectoescritura</i>	48%	50%	2%
Mathematics <i>Matemáticas</i>	40%	54%	7%

Data includes scores for Head Start children in both stand-alone and public school partnership sites.

Los datos incluyen puntajes para los niños de Head Start tanto en sitios independientes como en sitios de asociación de escuelas públicas.

Fall 2025 Child Outcomes GOLD Widely Held Expectations

Resultados infantiles del otoño de 2025 GOLD Expectativas ampliamente mantenidas

2-year-olds <i>Niños de 2 años</i>	<i>Below Debajo</i>	<i>Meeting Entre</i>	<i>Exceeding Encima</i>
Social-Emotional <i>Socioemocional</i>	17%	83%	
Physical <i>Físico</i>	21%	79%	
Language <i>Lenguaje</i>	31%	69%	
Cognitive <i>Cognitivo</i>	17%	83%	
Literacy <i>Lectoescritura</i>	24%	76%	
Mathematics <i>Matemáticas</i>	38%	62%	

1-year-olds <i>Niños de 1 año</i>	<i>Below Debajo</i>	<i>Meeting Entre</i>	<i>Exceeding Encima</i>
Social-Emotional <i>Socioemocional</i>	15%	82%	4%
Physical <i>Físico</i>	22%	74%	4%
Language <i>Lenguaje</i>	33%	63%	4%
Cognitive <i>Cognitivo</i>	11%	85%	4%
Literacy <i>Lectoescritura</i>	4%	93%	4%
Mathematics <i>Matemáticas</i>	22%	78%	

Par |





ERSEA

Policy Council Training 2026

WHAT DOES ERSEA MEAN??

E=ELIGIBILITY

R=RECRUITMENT

S=SELECTION

E=ENROLLMENT

A=ATTENDANCE

Eligibility: What qualifies applicants to be eligible???

- Age: Children 6 weeks-5 years old (cannot be 5 before July 31 NO exceptions)
- Income Eligible Below 100% Poverty or Categorically Eligible
- 35% of total enrollments can be within 100-130% Poverty Guidelines (Mid-Income)
- At Least 10% of Children attending should be diagnosed with special needs
- The Office of Head Start policies state that 10% over-income children can possibly accepted into our program.



How is Income Calculated?...

- ONE MONTH'S WORTH OF PAY STUBS, W2 OR 1040 TAX FORM
- WRITTEN AND SIGNED STATEMENT FROM THEIR EMPLOYER
- SELF-DECLARATION FORM (must be signed and dated)

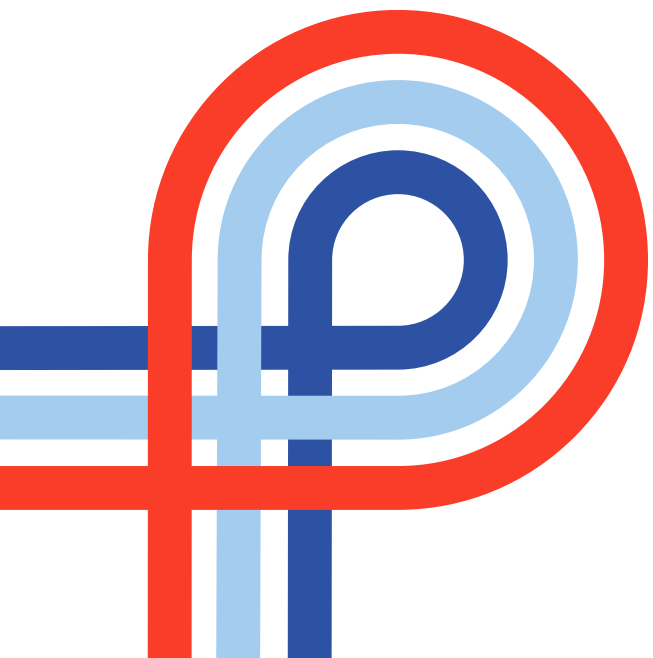
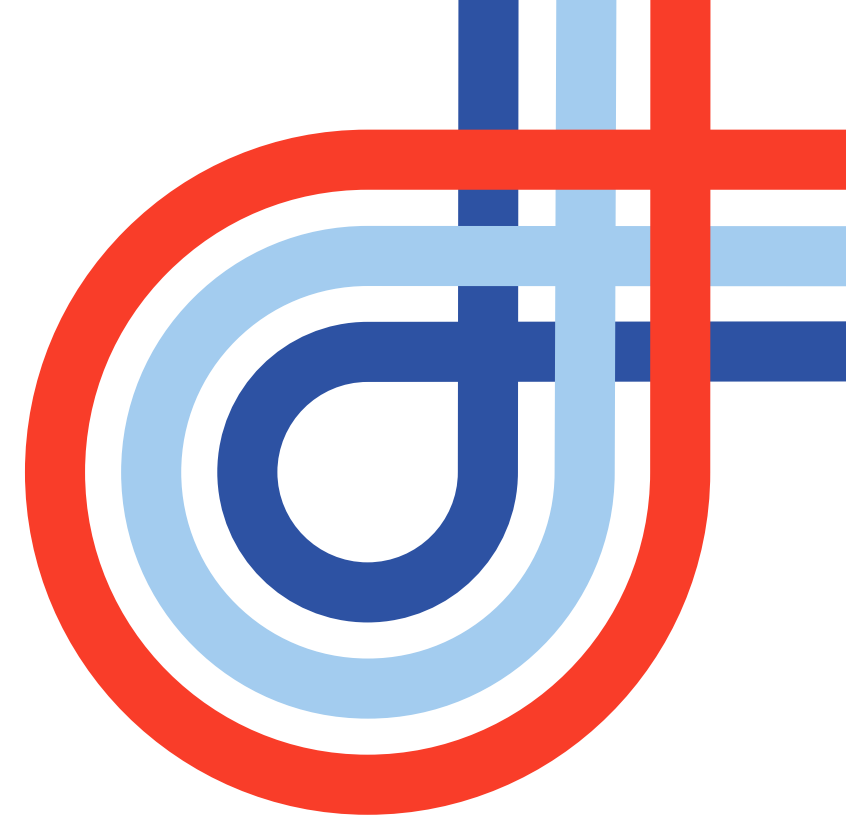
*EVERY CASE IS INDIVIDUAL AND MAY REQUIRE DIFFERENT TYPES OF DOCUMENTATION

NEW UPDATES.....

OFFICE OF HEAD START HAS RECENTLY DEFINED THE SPECIFIC ITEMS THAT ARE COUNTABLE FOR INCOME:

- **WAGES**
- **BUSINESS INCOME**
- **UNEMPLOYMENT**
- **PENSIONS OR ANNUITIES**
- **TAXABLE GIFTS**
- **MILITARY INCOME**

***Families that are over income can also submit their housing costs to be calculated
If this amount is over 30% of the gross household income that amount may be subtracted**





Categorically Eligible?

What is it and how do we prove it??

- SNAP
 - Copy of the letter of benefits or a copy of the front and back of the EBT Card
- TANF
 - Copy of the letter of benefits or proof of amount received
- ADC
 - Copy of the letter of benefits or proof of amount received
- SSI
 - Copy of the letter of benefits or proof of amount received
- HOMELESS
 - Written Signed statement of no housing or proof of kinship care guardianship
- FOSTER CARE
 - Official Proof of child being in⁶³ foster care

RECRUITMENT:

Recruitment happens all year long to ensure the most up to date, full waitlist possible

- Billboards/Theater Advertising
- Flyers
- Door to Door
- Word of Mouth
- Community Partners
- Public Events
- Parades



*recruitment is a program requirement and everyone is expected to support it

Selection is a process....

The information documented on the application is processed by the enrollment manager through the selection criteria form to assign applicant's position on the waitlist

When an opening is available the selection committee then selects a recipient from the waitlist to be enrolled.

The Selection Criteria is kept confidential to ensure that the waitlist is accurate, honest, up to date and list possible.

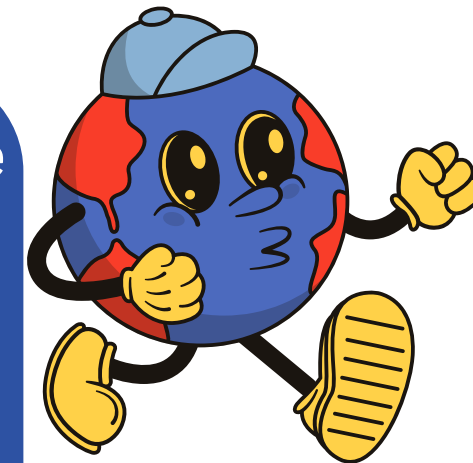
***WE WILL TAKE A CLOSER LOOK AT THE SELECTION CRITERIA SHEET FOR APPROVAL AFTER THE ERSEA TRAINING**

Steps to Enrollment:

Application is completed interview style by staff

Information along with income and other verification are processed by the enrollment manager and the applicant is assigned a position on the waitlist

The selection committee determines who will be accepted based on all criteria and aspects of the applicant



Information and files are created for the child and orientation is completed with the family advocate or teacher

The child then has their first day in the classroom and are now officially enrolled

A FEW MORE ENROLLMENT FACTS...

At least 10% of enrollments must be on an IFSP (Individual Family Service Plan) or an IEP (Individual Education Plan)

Children who are enrolled, age and income eligible, will be considered as a roll-over enrollment at the completion of the school year depending on the number of years the child has been in the program

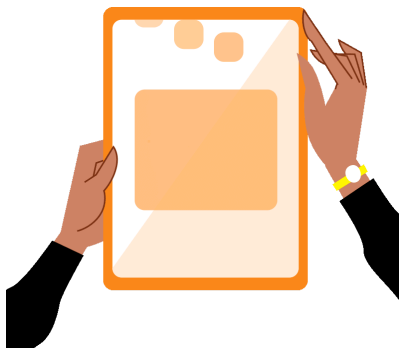
All open enrollment positions must be filled within 30 days including those who drop throughout the program year

Attendance Regulations:

- OHS policy states that a child's attendance rate can not fall under 85% average daily attendance.
- It is easy to fall behind but it can be very hard to rebuild if the child has a high percentage of absent days.
- It has been proven that children that are chronically absent from their early childhood education classes are more likely to struggle with their academic performance throughout the rest of their schooling.
- Our Team has steps and guidelines in place to ensure we best support our family's attendance.
- OHS monitors attendance closely and expects the guidelines to be met and detailed documentation to support all efforts.
- The enrollment manager and staff document attendance issues and follow through with support and notification of parents. As a last effort an action plan may be necessary to show all levels of support have been exhausted before a student is up for release from the program.



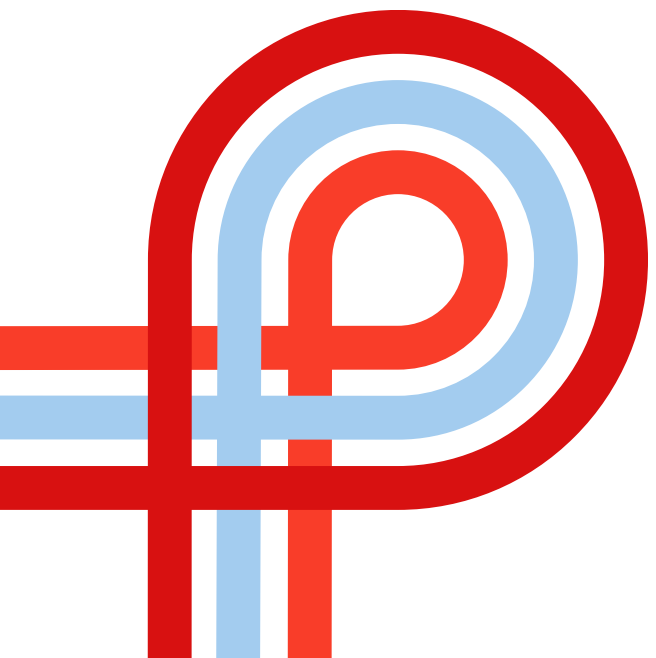
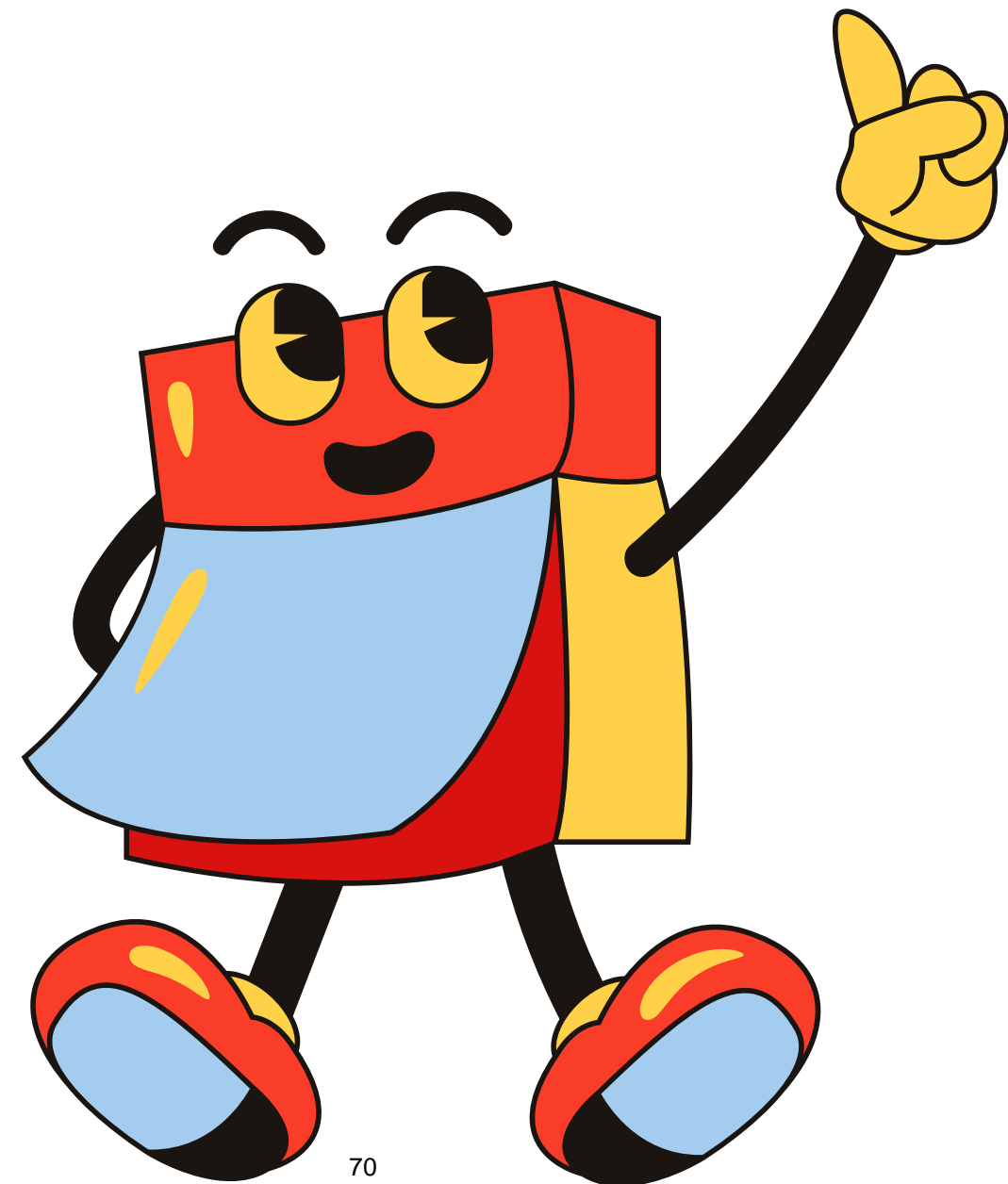
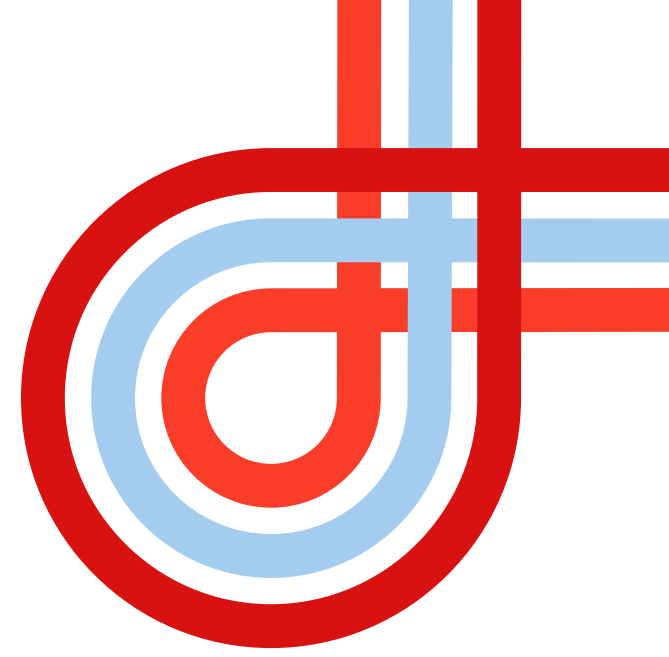
Most Recent Policy Updates from OHS:



- examine barriers to enrollment including transportation
- use advancements in digital and alternative means to support the ease of applying for services
- defined income considerations
- excessive housing cost adjustment option
- utilize up to date recruitment options in all service areas
- give consideration for children of employees of ESUI3 Head Start
- data from community assessment will be utilized to identify eligible populations
- examine barriers for attendance issues
- clear procedures in place for children with behaviors and mental health concerns



Any Questions?



ESU 13 Calendar 2026-2027

August 26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 27						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Yellow: Staff In-Service/Professional Development
 Red: No School for Students & Staff (Offices Closed)
 Orange: Department Meetings/Work Day

Scottsbluff Office
 4215 Avenue I
 Scottsbluff, NE 69361
 Phone 308-635-3696
 Fax 308-633-3752

Sidney Office
 361 College Drive
 Sidney, NE 69162
 Phone 308-254-4677
 Fax 308-254-5371

Chadron Office
 Burkhiser Complex
 Chadron State College
 1000 Main Street
 Chadron, NE 69337



**ESU 13 Calendar
2026-2027
SPECIAL DATES**

AUG 4 - New Employee Orientation

AUG 11 - First Day 185-day staff

AUG 12 - Staff In-Service

SEPT 7 - Labor Day Holiday

OCT 16 - Staff In-Service

OCT 23 - Fall Break

NOV 25-27 - Thanksgiving Break

DEC 21 - Jan 1 - Winter Break

JAN 4 - Department Meetings/Work Day

FEB 12 - Mid-Winter Break

FEB 15 - ESU 13 Mid-Winter Conference

MARCH 8 - Staff In-Service

MARCH 26 & 29 - Easter Break

May 20 - Staff In-Service/Last Day 185 Day Staff

May 31 - Memorial Day Holiday

July 5 - Fourth of July Holiday (observed)

ESU Administrator Pay Transparency Notice—Contract for Dr. Laura Barrett

Proposed for consideration

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

2

ESU Administrator Contract covers the following year(s): 2026-27, 2027-28, 2028-29

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 199,966.03	\$ 387,805.52	\$ 587,771.55

Compensation for activities outside of the regular salary:

• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by ESU

• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 10,614.43	\$ 23,122.90	\$ 33,737.33
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU</i>			\$ -
• <i>ESU's share of retirement, FICA and Medicare</i>	\$ 29,934.91	\$ 65,766.24	\$ 95,701.15
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>	\$ 4,165.96	\$ 8,697.36	\$ 12,863.32
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,664.00	\$ 3,328.00	\$ 4,992.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 600.00	\$ 1,200.00	\$ 1,800.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>		73	\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 246,945.33	\$ 489,920.02	\$ 736,865.35

**PROPOSED EDUCATIONAL SERVICE UNIT 13
ADMINISTRATOR'S CONTRACT OF EMPLOYMENT**

THIS CONTRACT is made by and between the Board of Educational Service Unit No. 13 of the State of Nebraska, and referred to as “the Board” or “the ESU”, and Dr. Laura Barrett referred to herein as “the Administrator.” In accordance with its action taken and recorded in the minutes of a duly advertised Board meeting, the Board agrees to employ the Administrator, and the Administrator agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Administrator shall be employed for a period of three years beginning on July 1, 2026, and expiring on June 30, 2029. References to “contract year” shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11.

Section 2. Renewal of Contract. If a Board representative does not inform the Administrator in writing on or before the seventh day after the regular December Board meeting of the Board’s intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of one year from and after the expiration date provided in section 1 of this contract. The Administrator shall remind the Board in writing of this provision no later than its regular November meeting of each year of this contract and shall make the renewal of her employment contract an agenda item for the regular February Board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Administrator shall be responsible for taking all necessary steps to ensure that the ESU has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Administrator’s salary shall be \$199,966.03 for the 2026-2027 contract year. The salary shall be paid in 12 equal monthly installments beginning in July 2026. The Board shall not reduce the Administrator’s salary during the term of the contract, but may increase it and/or the benefits during the term of the contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation. The ESU shall withhold other deductions as the Administrator and Board may agree. This contract is subject to the provisions of the State Employees Retirement Act.

Section 5. Professional Status and Representations. The Administrator affirms that she is not under contract with any other Board of education or educational service unit covering any part or all of the term provided in this contract. Throughout the contract term, she will hold a valid and appropriate certificate to act as an Educational Service Unit Administrator in the State of Nebraska which she will register and maintain on file in the ESU's central administrative office. This contract shall not be valid and the Board will not compensate the Administrator for any service performed prior to the date that she registers her certificate. The Administrator represents that: (1) all information she provided in connection with her application for employment with the ESU was true and accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board

immediately, (2) she has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code, and (3) she has not had any professional licenses or certificates suspended or revoked.

Section 6. Administrator's Duties. The Administrator's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Administrator agrees to devote her time, skill, labor and attention to her duties throughout the contract term. She shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to her. By agreement with the Board, she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the ESU.

Section 7. Board- Administrator Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Administrator shall be the chief administrative officer for the ESU and shall be responsible for implementing Board policy. She shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. She is responsible for administering the business affairs of the ESU. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Administrator for action, study, and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Administrator's Nebraska Administrative and Supervisory Certificate by the State Board of Education; (b) the breach of any of the material provisions of this contract; (c) incompetence; (d) neglect of duty; (e) unprofessional conduct; (f) insubordination; (g) conduct involving moral turpitude; (h) physical or mental incapacity; (i) immorality; (j) felony conviction; (k) any conduct that substantially interferes with the Administrator's continued performance of her duties; (l) any arrest, criminal charge, or criminal conviction of the Administrator or the failure to report the same; (m) any filing against the Administrator under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (n) knowingly falsifying ESU records or documents; (o) misrepresentation of fact to the ESU and its personnel in the conduct of the ESU's official business; (p) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (q) being under the influence of illegal drugs, controlled substances, or alcohol while on ESU or member schools grounds, at ESU events, or in a vehicle owned, leased or contracted by the ESU except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with State statutes. The parties agree that the Administrator's failure to comply with her duties under Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Administrator is unable to perform her duties by reason of illness, accident or other disability beyond her control, and the disability continues for a period of more than

120 days or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid the Administrator under any insurance coverage furnished by the ESU.

Section 10. Transportation. The Board shall provide the Administrator with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

Section 11. Fringe benefits. The Board shall provide the Administrator with the following fringe benefits:

- a. Insurance. The Board shall pay the full single premium for the high deductible health and dental insurance benefits, plus LTD and Life Insurance.
- b. Sick leave. The Administrator shall be entitled to twelve (12) days of sick leave per year which may accumulate to a total of sixty (60) days. Sick leave may be used only for personal illness or as otherwise provided in ESU policy. The Administrator shall not be compensated for unused days of sick leave upon the ending of her employment with the ESU, unless the Administrator resigns with at least twenty (20) years of successful employment experience, she will receive \$100 for each unused sick day for up to 30 days.
- c. Vacation. The Administrator shall be allowed twenty (20) vacation days each contract year, subject to the maximum accrual. Administrator may receive salary compensation for five (5) days and carry over five (5) days of unused vacation each year. Vacation days may be accumulated up to a maximum of thirty (30) days. Upon termination of employment of the Administrator, ESU 13 agrees to pay the Administrator for any unused vacation days, at her then existing salary rate per working day. The Administrator shall utilize the ESU 13 online system to maintain vacation and sick leave records which shall be available to the Board for review upon request. She may use the vacation days at times she chooses as long as her absence does not interfere with the proper performance of her duties. Any extended vacation period while member schools are in session will require advance approval by the Board.

The Administrator's "working days" shall not include any Saturday, Sunday, or legal holiday or those days off work afforded other professional staff which occurs during the regular school term.

- d. Professional Development. The Administrator is expected to continue her professional development and to participate in relevant learning experiences. With the approval of the Board, she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance.

- e. Professional/Membership Dues. The ESU will pay the annual dues for the Administrator's membership in AASA, NCSA, and Scottsbluff/Gering Rotary Club.
- f. Bereavement Leave. The Administrator shall be permitted bereavement leave as provided in ESU policy.
- g. Holidays. The Administrator shall receive paid holidays as provided in ESU policy.
- h. Expense Reimbursement. The Board shall pay or reimburse the Administrator for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, workshops, conferences, training programs, official ESU functions, hearings or meetings, provided that (1) such payment of expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. 13-2201 et seq) or some other provision of law, and (2) the Administrator shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,000 or more.
- i. Cell Phone Stipend. Administrator shall receive monthly phone stipend of \$50/month, which is not subject to taxes or retirement.

Section 12. Residence/Domicile in ESU. The Administrator shall have her domicile and principal residence within the boundaries of the ESU as they exist on the first duty day for the Administrator under the terms of this contract; and, the Administrator shall maintain her domicile and residence within the boundaries of the ESU during the term of the agreement, or any renewal, amendment, or continuation thereof. The purposes of this paragraph are to encourage the Administrator: (1) to be highly motivated and deeply committed to the ESU's educational system; (2) to speak to and vote on ballot issues affecting the ESU as a legal voter of the ESU; (3) to be involved in the ESU and activities bringing her in contacts with patrons and community leaders; and (4) to gain sympathy and understanding for the cultural basis of the communities within the ESU, and the social, economic, and environmental problems of the children of the ESU school communities.

Section 13. No penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Administrator from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination. Upon Lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Administrator shall refund any portion of the salary she has been paid but had not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Administrator as provided in Board policy, which requires a formal appraisal of the job performance of the administrator of ESU #13 be conducted annually. The evaluation shall be completed on or before the February Board meeting.

Section 16. Legal Actions. The Board will support the Administrator if there is a legal dispute caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Administrator as a result of her performance of her duties or her position as Administrator of the ESU, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the ESU, and with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

Section 17. Physical or Mental Examination. The Administrator agrees that, at the request of the Board, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Administrator is able to perform the "essential functions" of her position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Administrator on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the ESU to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Administrator without pay for a period not to exceed thirty (30) working days. Prior to suspending the Administrator without pay, the Board president or secretary shall deliver a written notice to the Administrator advising her of the alleged reasons for the proposed action and provided the opportunity to present her version of the facts. Within seven (7) calendar days after receipt of such notice, the Administrator may make a written request to the secretary of the Board for a hearing under sections 79-1234 through 79-1239. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 17th day of February, 2026.

Board President

Board Secretary

Executed by the Administrator this 17th day of February, 2026.

Administrator