

Shickley Public Schools
July 13, 2026
7:00 PM: Regular Board of Education Meeting
School Lobby

1. **Preliminary Procedures**
 - 1.1. Call to Order
 - 1.2. Roll Call
 - 1.3. Pledge of Allegiance
 - 1.4. Public Notice of the Meeting and Notification of Open Meeting Law
 - 1.5. Approve Board Member Absence(s)
 - 1.6. Approve the Agenda
2. Consent Agenda
3. Financial Reports
4. Claims and Bills
5. **Welcome Visitors**
 - 5.1. Public Comments not on agenda items
 - 5.2. Public Comments on agenda items
6. Committee Reports
7. **Discussion Items: Consider and Discuss - No Action to be Taken**
 - 7.1. Strategic Plan
 - 7.2. Review of Mission and Belief Statements
8. **Action Items: Consider, Discuss, and Take all Necessary Action**
 - 8.1. Transportation Fleet
9. **Informational Items**
 - 9.1. Maintenance and Construction Updates
 - 9.2. Principal Reports
10. Establish Future Board of Education Meeting Date(s) and Time(s)
11. Adjournment

84-1407. Act, how cited.

Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

Source: Laws 2004, LB 821, § 34.

84-1408. Declaration of intent; meetings open to public.

It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

Source: Laws 1975, LB 325, § 1; Laws 1996, LB 900, § 1071; Laws 2004, LB 821, § 35.

Annotations

- Nebraska's public meetings laws do not apply to school board deliberations pertaining solely to disputed adjudicative facts. *McQuinn v. Douglas Cty. Sch. Dist. No. 66*, 259 Neb. 720, 612 N.W.2d 198 (2000).
- The primary purpose of the public meetings law is to ensure that public policy is formulated at open meetings. *Marks v. Judicial Nominating Comm.*, 236 Neb. 429, 461 N.W.2d 551 (1990).
- The public meetings law is broadly interpreted and liberally construed to obtain the objective of openness in favor of the public, and provisions permitting closed sessions must be narrowly and strictly construed. *Grein v. Board of Education of Fremont*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Although a committee was a subcommittee of a natural resources district board, it was not subject to the Open Meetings Act because there was never a quorum of board members in attendance and the committee did not hold hearings, make policy, or take formal action on behalf of the board. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- A county board of equalization is a public body whose meetings shall be open to the public. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1409. Terms, defined.

For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of

any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

Source: Laws 1975, LB 325, § 2; Laws 1983, LB 43, § 1; Laws 1989, LB 429, § 42; Laws 1989, LB 311, § 14; Laws 1992, LB 1019, § 124; Laws 1993, LB 635, § 1; Laws 1996, LB 1044, § 978; Laws 1997, LB 798, § 37; Laws 2004, LB 821, § 36; Laws 2007, LB296, § 810; Laws 2011, LB366, § 2; Laws 2021, LB83, § 11.

Effective Date: April 22, 2021

Annotations

- A township is a political subdivision, and as such, a township board is subject to the provisions of the public meetings laws. *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- A county agricultural society is a public body to which the provisions of the Nebraska public meetings law are applicable. *Nixon v. Madison Co. Ag. Soc'y*, 217 Neb. 37, 348 N.W.2d 119 (1984).
- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- Although a committee was a subcommittee of a natural resources district board, it was not subject to the Open Meetings Act because there was never a quorum of board members in attendance and the committee did not hold hearings, make policy, or take formal action on behalf of the board. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- Although the Open Meetings Act does not define "subcommittee," a subcommittee is generally defined as a group within a committee to which the committee may refer business. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- The Open Meetings Act does not require policymakers to remain ignorant of the issues they must decide until the moment the public is invited to comment on a proposed policy. By excluding nonquorum subgroups from the definition of a public body, the Legislature has balanced the public's need to be heard on matters of public policy with a practical accommodation for a public body's need for information to conduct business. *Koch v. Lower Loup NRD*, 27 Neb. App. 301, 931 N.W.2d 160 (2019).
- As an administrative agency of the county, a county board of equalization is a public body. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- The electors of a township at their annual meeting are a public body under the Open Meetings Act. *State ex rel. Newman v. Columbus Township Bd.*, 15 Neb. App. 656, 735 N.W.2d 399 (2007).

- The meeting at issue in this case was a "meeting" within the parameters of subsection (2) of this section because it involved the discussion of public business, the formation of tentative policy, or the taking of any action of the public power district. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).
- Informational sessions in which the governmental body hears reports are briefings. *Johnson v. Nebraska Environmental Control Council*, 2 Neb. App. 263, 509 N.W.2d 21 (1993).

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

Source: Laws 1975, LB 325, § 3; Laws 1983, LB 43, § 2; Laws 1985, LB 117, § 1; Laws 1992, LB 1019, § 125; Laws 1994, LB 621, § 1; Laws 1996, LB 900, § 1072; Laws 2004, LB 821, § 37; Laws 2004, LB 1179, § 1; Laws 2006, LB 898, § 1; Laws 2011, LB390, § 29; Laws 2012, LB995, § 17.

Annotations

- There is no absolute discovery privilege for communications that occur during a closed session. *State ex rel. Upper Republican NRD v. District Judges*, 273 Neb. 148, 728 N.W.2d 275 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- The public interest mentioned in this section is that shared by citizens in general and by the community at large concerning pecuniary or legal rights and liabilities. *Grein v. Board of Education*, 216 Neb. 158, 343 N.W.2d 718 (1984).
- Hearing in closed executive session was contrary to this section since there was no showing of necessity or reason under subdivision (1)(a), (b), or (c), but did not result in reversal of board decision. *Simonds v. Board of Examiners*, 213 Neb. 259, 329 N.W.2d 92 (1983).
- Negotiations for the purchase of land need not be conducted at an open meeting but the deliberations of a city council as to whether an offer to purchase real estate should be made should take place in an open meeting. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Public meeting law was not violated where the Board of Regents of the University of Nebraska voted to hold a closed session to consider the university president's resignation, and also discussed the appointment of an interim president during such session. *Meyer v. Board of Regents*, 1 Neb. App. 893, 510 N.W.2d 450 (1993).

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority;

(xiii) A natural resources district; and

(xiv) The Judicial Resources Commission.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, the organization may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing. The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by virtual conferencing if the governing body's quarterly meetings are not held by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsections (5) and (6) of section 84-1413.

Source: Laws 1975, LB 325, § 4; Laws 1983, LB 43, § 3; Laws 1987, LB 663, § 25; Laws 1993, LB 635, § 2; Laws 1996, LB 469, § 6; Laws 1996, LB 1161, § 1; Laws 1999, LB 47, § 2; Laws 1999, LB 87, § 100; Laws 1999, LB 461, § 1; Laws 2000, LB 968, § 85; Laws 2004, LB 821, § 38; Laws 2004, LB 1179, § 2; Laws 2006, LB 898, § 2; Laws 2007, LB199, § 9; Laws 2009, LB361, § 2; Laws 2012, LB735, § 1; Laws 2013, LB510, § 1; Laws 2017, LB318, § 1; Laws 2019, LB212, § 5; Laws 2020, LB148, § 3; Laws 2021, LB83, § 12.

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Cross References

- **Emergency Management Act**, see section 81-829.36.
- **Intergovernmental Risk Management Act**, see section 44-4301.
- **Interlocal Cooperation Act**, see section 13-801.
- **Joint Public Agency Act**, see section 13-2501.
- **Municipal Cooperative Financing Act**, see section 18-2401.

Annotations

- Under subsection (1) of this section, the Legislature has imposed only two conditions on the public body's notification method of a public meeting: (1) It must give reasonable

advance publicized notice of the time and place of each meeting and (2) it must be recorded in the public body's minutes. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).

- An emergency is "(a)ny event or occasional combination of circumstances which calls for immediate action or remedy; pressing necessity; exigency; a sudden or unexpected happening; an unforeseen occurrence or condition." *Steenblock v. Elkhorn Township Bd.*, 245 Neb. 722, 515 N.W.2d 128 (1994).
- An agenda which gives reasonable notice of the matters to be considered at a meeting of a city council complies with the requirements of this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- When notice is required, a notice of a special meeting of a city council posted in three public places at 10:00 p.m. on the day preceding the meeting is not reasonable advance publicized notice of a meeting as is required by this section. *Pokorny v. City of Schuyler*, 202 Neb. 334, 275 N.W.2d 281 (1979).
- Teacher waived right to object to lack of public notice in board of education employment hearing by voluntary participation in the hearing without objection. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- A county board of commissioners and a county board of equalization are not required to give separate notices when the notice states only the time and place that the boards meet and directs a citizen to where the agendas for each board can be found. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- A county board of equalization is a public body which is required to give advanced publicized notice of its meetings. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Notice of recessed and reconvened meetings must be given in the same fashion as the original meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- True notice of a meeting is not given by burying such in the minutes of a prior board proceeding. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- An agenda notice which merely stated "work order reports" was an inadequate notice under this section because it did not give interested persons knowledge that plans for a 345 kv transmission line through the district was going to be discussed and voted upon at the meeting. Inadequate agenda notice under this section meant there was a substantial violation of the public meeting laws; however, later actions by the board of directors cured the defects in notice, and such actions were in substantial compliance with the statute. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify

himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

Source: Laws 1975, LB 325, § 5; Laws 1983, LB 43, § 4; Laws 1985, LB 117, § 2; Laws 1987, LB 324, § 5; Laws 1996, LB 900, § 1073; Laws 2001, LB 250, § 2; Laws 2004, LB 821, § 39; Laws 2006, LB 898, § 3; Laws 2008, LB962, § 1; Laws 2021, LB83, § 13.

Effective Date: April 22, 2021

Annotations

- To preserve an objection that a public body failed to make documents available at a public meeting as required by subsection (8) of this section, a person who attends a public meeting must not only object to the violation, but must make that objection to the public body or to a member of the public body. *Stoetzel & Sons v. City of Hastings*, 265 Neb. 637, 658 N.W.2d 636 (2003).

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

(7) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

Source: Laws 1975, LB 325, § 6; Laws 1978, LB 609, § 3; Laws 1979, LB 86, § 9; Laws 1987, LB 663, § 26; Laws 2005, LB 501, § 1; Laws 2009, LB361, § 3; Laws 2015, LB365, § 2; Laws 2016, LB876, § 1; Laws 2021, LB83, § 14.

Effective Date: April 22, 2021

Annotations

- Under prior law, if a person present at a meeting observes and fails to object to an alleged public meetings laws violation in the form of a failure to conduct rollcall votes before taking actions on questions or motions pending, that person waives his or her right to object at a later date. *Hauser v. Nebraska Police Stds. Adv. Council*, 264 Neb. 944, 653 N.W.2d 240 (2002).
- Subsection (2) of this section does not require the record to state that the vote was by roll call, but requires only that the record show if and how each member voted. Neither does the statute set a time limit for recording the results of a vote, after which no corrections of the record can be made. If no intervening rights of third persons have arisen, a board of county commissioners has power to correct the record of the proceedings had at a previous

meeting so as to make them speak the truth, particularly where the correction supplies some omitted fact or action and is done not to contradict or change the original record but to have the record show that a certain action was taken or thing done, which the original record fails to show. *State ex rel. Schuler v. Dunbar*, 214 Neb. 85, 333 N.W.2d 652 (1983).

- Failure by a public governing body, as defined under section 84-1409, R.R.S.1943, to take and record a roll call vote on an action, as required by section 84-1413(2), R.S.Supp.,1980, grants any citizen the right to sue for the purpose of having the action declared void. In this case such failure could not be later corrected by a nunc pro tunc order because there was no showing that a roll call vote on the disputed action was actually taken, and even if it was the record showed it was not recorded until over a year later. Sections 23-1301, R.R.S.1943, and 23-1302, R.R.S.1943, make it the duty of the county clerk to record proceedings of the board of county commissioners. *State ex rel. Schuler v. Dunbar*, 208 Neb. 69, 302 N.W.2d 674 (1981).
- There is no requirement that a public body make a record of where notice was published or posted. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Source: Laws 1975, LB 325, § 9; Laws 1977, LB 39, § 318; Laws 1983, LB 43, § 5; Laws 1992, LB 1019, § 126; Laws 1994, LB 621, § 2; Laws 1996, LB 900, § 1074; Laws 2004, LB 821, § 40; Laws 2006, LB 898, § 4.

Annotations

- The Legislature has granted standing to a broad scope of its citizens for the very limited purpose of challenging meetings allegedly in violation of the Open Meetings Act, so that they may help police the public policy embodied by the act. *Schauer v. Grooms*, 280 Neb. 426, 786 N.W.2d 909 (2010).

- Any citizen of the state may commence an action to declare a public body's action void. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- The reading of ordinances constitutes a formal action under subsection (1) of this section. *City of Elkhorn v. City of Omaha*, 272 Neb. 867, 725 N.W.2d 792 (2007).
- If a person present at a meeting observes a public meetings law violation in the form of an improper closed session and fails to object, that person waives his or her right to object at a later date. *Wasikowski v. Nebraska Quality Jobs Bd.*, 264 Neb. 403, 648 N.W.2d 756 (2002).
- Under the Public Meetings Act, a county lacks capacity to maintain an action to declare its official conduct "void" for noncompliance with the act. *County of York v. Johnson*, 230 Neb. 403, 432 N.W.2d 215 (1988).
- When a petitioner under this section is successful in the district court, that court may allow attorney fees. *Tracy Corp. II v. Nebraska Pub. Serv. Comm.*, 218 Neb. 900, 360 N.W.2d 485 (1984).
- Informal discussions between the Tax Commissioner and the State Board of Equalization in which instructions were clarified, with such clarification leading to the amendment of hearing notices, did not constitute a public meeting subject to the provisions of this section. *Box Butte County v. State Board of Equalization and Assessment*, 206 Neb. 696, 295 N.W.2d 670 (1980).
- The right to collaterally attack an order made in contravention of the Public Meeting Act must occur within a period of one year as is specifically provided by this section. *Witt v. School District No. 70*, 202 Neb. 63, 273 N.W.2d 669 (1979).
- Statutory change, requiring "publicized notice" for board of education employment hearings, occurring between dates meeting scheduled and conducted, held not to void proceedings. *Alexander v. School Dist. No. 17*, 197 Neb. 251, 248 N.W.2d 335 (1976).
- Voiding an entire meeting is a proper remedy for violations of the Open Meetings Act. Once a meeting has been declared void pursuant to Nebraska's public meetings law, board members are prohibited from considering any information obtained at the illegal meeting. *Wolf v. Grubbs*, 17 Neb. App. 292, 759 N.W.2d 499 (2009).
- Actions by the board of directors were merely voidable under this section, and not void. Pursuant to subsection (3) of this section, the plaintiffs were awarded partial attorney fees because they were successful in having the court declare that the board of directors was in substantial violation of the statute, even though the plaintiffs did not get the relief requested of having the board's actions declared void. *Hansmeyer v. Nebraska Pub. Power Dist.*, 6 Neb. App. 889, 578 N.W.2d 476 (1998).

Regular Board of Education Meeting

Monday, June 15, 2026 7:00 PM Central

School Lobby 104 East Murray Shickley, NE 68436-0407

All members present: Ambur Hinrichs, Jered Kempf, Megan Loy, Wendell Nelson, Randy Noel, Cassie Schlegel. President Noel called the meeting to order and roll call was taken. The Pledge of Allegiance was recited and the Open Meetings Law noted. Kempf moved and Nelson seconded a motion to approve the agenda. Carried: Yes: 6, No: 0. Nelson moved and Schlegel seconded a motion to approve the consent agenda. Carried: Yes: 6, No: 0. Schlegel moved and Kempf seconded a motion to approve the financial reports as presented. Carried: Yes: 6, No: 0. Nelson moved and Kempf seconded a motion to approve the claims and bills as presented. Carried; Yes: 6, No: 0. Visitors were welcomed. There were no public comments. John Plock provided an update on Meat Boosters and the ongoing financial need for donations. Dr. Essink presented information regarding the Feasibility Study the district has participated in with Bruning Davenport Schools. The finance committee met prior to the board meeting to review the monthly finances. The Building and Grounds committee highlighted summer maintenance projects. The Strategic Plan was discussed. Newly purchased vans were discussed along with the need to acquire one more new van to meet federal regulations. Kempf moved and Schlegel seconded a motion to approve continued discussion of a feasibility study with Bruning Davenport. Carried: Yes: 6, No: 0. Nelson moved and Schlegel seconded a motion to approve the proposed .4 FTE certified contract of John Schneider. Carried: Yes: 6, No: 0. Schlegel moved and Kempf seconded a motion to approve proposed policies. Carried: Yes: 6, No: 0. Kempf moved and Schlegel seconded a motion to rescind policies: 503.02, 503.04, 505.03, and 505.04. Carried: Yes: 6, No: 0. Nelson moved and Loy seconded a motion to approve the proposed 26-27 handbooks. Carried: Yes: 6, No: 0. Reports were provided by principals Eberhardt and Schroeder. The next regular board meeting will be held on July 13, 2026, at 7:00 pm. Kempf moved and Nelson seconded a motion to adjourn the meeting at 7:47 pm. Carried: Yes: 6, No: 0.

General Fund Cash Flow Report

July 13, 2026

Shickley Public Schools - General Fund

Statement of Cash Flows

For the 1 Month and 10 Months Ended June 30, 2026

	1 Month Ended June 30, 2026	10 Months Ended June 30, 2026
Cash Flows from Operating Activities		
Cash Received	\$ 202,770.38	\$ 5,065,941.54
Cash Paid - Salaries and Wages	(198,166.81)	(2,112,345.18)
Cash Paid - Group Insurance	(43,237.20)	(429,220.92)
Cash Paid - FICA	(15,060.90)	(158,949.01)
Cash Paid - Retirement	(15,214.04)	(159,253.40)
Cash Paid - Health Benefits	0.00	(47,920.38)
Cash Paid - Other Benefits	(732.00)	(9,669.28)
Cash Paid - Vendors	(71,809.51)	(1,002,931.63)
	<u>(141,450.08)</u>	<u>1,145,651.74</u>
Net Cash Received (Paid) for Operating Activities	<u>(141,450.08)</u>	<u>1,145,651.74</u>
 Net Increase (Decrease) In Cash	 (141,450.08)	 1,145,651.74
 Beginning Cash	 <u>3,747,319.53</u>	 <u>2,460,217.71</u>
 Ending Cash	 <u>\$ 3,605,869.45</u>	 <u>\$ 3,605,869.45</u>

Reconciliation of Net Income (Loss) To Cash Received (Paid) for Operating Activities

Net Income (Loss)	\$ (141,450.08)	\$ 1,145,848.53
<i>Increase (Decrease) in Operating Liabilities:</i>		
Other Withholdings	<u>0.00</u>	<u>(196.79)</u>
Total Adjustments	<u>0.00</u>	<u>502,411.34</u>
Net Cash Received (Paid) for Operating Activities	<u>\$ (141,450.08)</u>	<u>\$ 1,648,259.87</u>

Treasurer's Report

July 13, 2026

General Fund

Depreciation Fund

Activity Fund

School Nutrition Fund

Special Building Fund

Qualified Capital Purpose
Undertaking Fund (QCPUF)

Shickley Public Schools - General Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of June 30, 2026 and 2025

	2026	2025
Current Assets		
General Fund Checking	\$ 3,492,371.12	\$ 3,142,499.58
General Fund Savings	113,498.33	113,865.21
Due from Employee	<u>0.00</u>	<u>258.48</u>
Total Current Assets	<u>3,605,869.45</u>	<u>3,256,623.27</u>
Total Assets	<u>\$ 3,605,869.45</u>	<u>\$ 3,256,623.27</u>

Liabilities and Fund Balance

	2026	2025
Current Liabilities		
Other Withholdings	\$ (196.79)	\$ 0.00
Total Current Liabilities	<u>(196.79)</u>	<u>0.00</u>
Total Liabilities	<u>(196.79)</u>	<u>0.00</u>
Fund Balance		
Fund Balance	2,460,217.71	1,658,978.63
Net Income	<u>1,145,848.53</u>	<u>1,597,644.64</u>
Total Fund Balance	<u>3,606,066.24</u>	<u>3,256,623.27</u>
Total Liabilities and Fund Balance	<u>\$ 3,605,869.45</u>	<u>\$ 3,256,623.27</u>

Shickley Public Schools - General Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 10 Months ended 06/30/26

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Taxes Levied by the School	\$ 85,773.03	\$ 135,284.46	\$ 3,417,892.48	\$ 2,620,075.98		
Public Power District Sales Tax	0.00	0.00	1,888.72	1,907.20		
Motor Vehicle Taxes	6,302.80	5,584.95	116,542.56	112,838.85		
Penalties & Interest on Taxes	124.37	121.75	1,683.89	1,987.45		
Other Taxes Levied by the School	0.00	0.00	0.00	1,004,525.64		
Tuition - Preschool	693.00	12,544.00	94,184.50	112,616.00		
Interest on Investments	981.07	1,323.57	7,591.73	8,426.28		
Misc Revenue - Other School Districts	0.00	13,331.28	0.00	13,331.28		
Postsecondary Receipts	0.00	0.00	2,921.30	5,808.00		
Miscellaneous Local Receipts	0.00	18.20	0.00	18.20		
County Fines & Licenses	1,027.61	261.79	6,173.59	3,945.20		
ESU Receipts	0.00	1,349.00	3,444.80	10,481.60		
State Aid	38,161.00	36,527.00	383,614.98	365,306.00		
SPED - School Age	47,852.00	125,189.00	389,712.00	429,022.00		
Homestead Exemption	1,111.76	1,235.22	4,447.04	5,170.46		
Property Tax Credit	0.00	0.00	487,427.18	476,149.56		
Pro-Rate Motor Vehicle	0.00	0.00	5,349.42	4,758.15		
State Apportionment	0.00	0.00	28,516.95	41,223.02		
Payments for High Ability Learners	0.00	0.00	3,284.00	0.00		
Career Education	0.00	(566.00)	0.00	(566.00)		
Other State Receipts	1,801.74	0.00	23,385.30	38,202.54		
Title V - Part B - ESSA - REAP	18,942.00	0.00	18,942.00	0.00		
Title I - Part A - ESSA - Improving Basic Programs	0.00	0.00	15,614.00	0.00		
Title II - Part A - Effective Instruction	0.00	0.00	4,138.00	0.00		
IDEA - Preschool - (619) Base & Enrollment	0.00	0.00	2,016.00	2,021.00		
IDEA - Part B - (611) Base & Enrollment	0.00	0.00	34,385.00	34,841.00		
Title IV - Part A	0.00	0.00	10,000.00	0.00		
Other Non-Revenue Receipts	0.00	22,416.00	2,786.10	23,939.14		
Total Receipts	<u>202,770.38</u>	<u>354,620.22</u>	<u>5,065,941.54</u>	<u>5,316,028.55</u>	<u>5,138,273.00</u>	<u>98.59%</u>
Disbursements						
Salaries	189,434.34	180,750.68	2,004,624.68	1,834,692.01		
Additional Compensation	8,732.47	8,150.03	107,720.50	112,087.61		
Group Insurance	43,237.20	40,967.97	429,220.92	407,820.22		
Social Security	15,060.90	14,176.25	158,949.01	146,935.31		
Retirement	15,214.04	17,238.33	159,253.40	175,532.45		
Health Benefits	0.00	0.00	47,920.38	45,514.60		
Other Benefits	732.00	740.00	9,669.28	10,214.23		

Shickley Public Schools - General Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 10 Months ended 06/30/26

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Accounting/Auditing Services	1,950.00	1,950.00	37,172.72	33,543.30		
Contracted Legal Services	200.00	240.00	1,581.00	2,260.00		
Professional Educational Services	1,250.00	1,325.00	9,308.45	8,428.80		
Employee Training & Development	4,127.00	1,315.00	16,151.26	16,318.06		
Mileage Paid to Staff	0.00	0.00	5,947.30	4,002.71		
Other Professional Services	10,054.95	8,887.30	93,518.70	91,850.09		
Technical Services	1,129.35	11,955.42	30,608.13	20,911.22		
Distance Education & Telecommunication	0.00	0.00	8,800.00	9,600.00		
Utility Services	4,130.83	3,858.69	44,251.02	41,022.89		
Non-Technology Repairs & Maintenance	3,244.50	10,776.59	110,006.01	69,736.24		
Technology Related Repairs & Maintenance	5,853.62	2,950.52	58,543.72	32,662.94		
Rentals of Land & Buildings	170.00	170.00	1,700.00	1,700.00		
Other Purchased Property Services	32.50	33.50	325.00	313.50		
Student Transportation Services Purchased	0.00	0.00	10,677.38	0.00		
Insurance	0.00	8,727.30	103,459.00	109,462.47		
Communications	53.78	234.14	1,217.53	2,189.26		
Postage	7.91	0.00	2,131.88	2,125.00		
Advertising	88.41	77.34	1,110.14	1,456.41		
Printing & Binding	1,746.17	1,630.42	17,461.70	16,304.20		
Tuition - Other Districts in State	0.00	0.00	47,093.13	55,554.00		
Tuition - Postsecondary Schools	0.00	0.00	14,715.69	14,347.60		
Tuition - Other	5,460.00	5,200.00	43,478.00	42,900.00		
Travel	160.29	0.00	3,929.14	3,862.44		
General Supplies	23,141.01	17,523.63	85,177.46	122,302.57		
Utility Energy Services	621.60	652.54	26,631.60	28,231.24		
Fuels	4,070.58	2,847.53	26,541.45	26,663.37		
Books & Periodicals	767.94	383.07	7,056.69	20,981.93		
Digital Instruction Materials	0.00	0.00	10,978.68	14,455.04		
Web/Cloud Based Software	3,333.00	299.00	13,120.00	21,359.65		
Technology Supplies	25.89	0.00	1,698.62	7,094.48		
Machinery	0.00	0.00	0.00	7,620.00		
Technology Related Hardware	0.00	18,826.00	59,972.41	26,316.29		
Technology Software	0.00	0.00	11,576.91	14,889.00		
Dues & Fees	190.18	269.41	6,794.12	5,122.78		
Miscellaneous Expenditures	0.00	50,000.00	0.00	50,000.00		
Fund Transfers to Lunch Fund	0.00	0.00	90,000.00	60,000.00		
Total Disbursements	<u>344,220.46</u>	<u>412,155.66</u>	<u>3,920,093.01</u>	<u>3,718,383.91</u>	<u>6,575,000.00</u>	<u>59.62%</u>
Net Income (Loss)	<u>\$ (141,450.08)</u>	<u>\$ (57,535.44)</u>	<u>\$ 1,145,848.53</u>	<u>\$ 1,597,644.64</u>		

Shickley Public Schools - General Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 10 Months ended 06/30/26

Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
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Shickley Public Schools - Depreciation Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of June 30, 2026 and 2025

	2026	2025
Current Assets		
Depreciation Fund Checking	\$ 5,174.45	\$ 5,174.45
Depreciation Fund Savings	<u>136,573.04</u>	<u>232,272.57</u>
Total Current Assets	<u>141,747.49</u>	<u>237,447.02</u>
Total Assets	<u>\$ 141,747.49</u>	<u>\$ 237,447.02</u>

Liabilities and Fund Balance

	2026	2025
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	332,790.06	415,911.68
Net Income	<u>(191,042.57)</u>	<u>(178,464.66)</u>
Total Fund Balance	<u>141,747.49</u>	<u>237,447.02</u>
Total Liabilities and Fund Balance	<u>\$ 141,747.49</u>	<u>\$ 237,447.02</u>

Shickley Public Schools - Depreciation Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 10 Months ended 06/30/26

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Interest on Investments	\$ 64.54	\$ 157.71	\$ 1,289.43	\$ 2,183.94		
Total Receipts	64.54	157.71	1,289.43	2,183.94	202,500.00	0.64%
Disbursements						
Other Professional Services	20.00	0.00	20.00	73,635.00		
Rentals - Vehicles and Equipment	0.00	0.00	0.00	3,000.00		
Vehicles	192,312.00	0.00	192,312.00	96,000.00		
Technology-Related Hardware	0.00	0.00	0.00	8,013.60		
Total Disbursements	192,332.00	0.00	192,332.00	180,648.60	535,284.00	35.93%
Net Income (Loss)	<u><u>\$ (192,267.46)</u></u>	<u><u>\$ 157.71</u></u>	<u><u>\$ (191,042.57)</u></u>	<u><u>\$ (178,464.66)</u></u>		

Shickley Public Schools - Activities Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of June 30, 2026 and 2025

	2026	2025
Current Assets		
Activities Fund Checking	\$ 111,469.02	\$ 109,410.95
Total Current Assets	<u>111,469.02</u>	<u>109,410.95</u>
Total Assets	<u>\$ 111,469.02</u>	<u>\$ 109,410.95</u>

Liabilities and Fund Balance

	2026	2025
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	<u>111,469.02</u>	<u>109,410.95</u>
Total Fund Balance	<u>111,469.02</u>	<u>109,410.95</u>
Total Liabilities and Fund Balance	<u>\$ 111,469.02</u>	<u>\$ 109,410.95</u>

Shickley Public Schools - Activities Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 10 Months ended 06/30/26

	Beginning Balance	Receipts	Transfers	Disbursements	Ending Balance
Activities					
Annual	\$ 12,511.90	\$ 4,075.00	\$ -	\$ (4,213.48)	\$ 12,373.42
Athletics	(2,566.03)	11,729.00	632.40	(26,665.69)	(16,870.32)
Athletics - Golf	205.00	-	-	-	205.00
Class of 2026	4,232.51	-	(2,496.62)	(2,099.69)	(363.80)
Class of 2027	9,940.00	2,340.55	-	(5,425.61)	6,854.94
Class of 2028	1,814.00	871.16	-	(29.91)	2,655.25
Class of 2029	1,714.14	1,043.37	-	(30.00)	2,727.51
Class of 2030	966.92	1,068.61	-	-	2,035.53
Class of 2031	-	1,156.18	-	-	1,156.18
College Access	991.14	2,500.00	-	(1,558.99)	1,932.15
Concessions	2,486.63	16,343.92	(5,661.20)	(8,124.21)	5,045.14
Drama	2,315.65	9,328.95	-	(7,671.17)	3,973.43
Educators Rising	2,349.40	-	-	(75.00)	2,274.40
FBLA	3,683.88	1,083.28	910.00	(1,682.98)	3,994.18
FFA	4,805.01	30,320.00	724.40	(28,915.60)	6,933.81
Grants	24,116.28	7,000.00	-	(10,713.46)	20,402.82
Interest	378.51	248.09	-	-	626.60
Library	1,622.46	-	-	(359.93)	1,262.53
Music	9,738.95	168.00	642.00	(1,413.73)	9,135.22
National Honor Society	721.80	500.00	-	(885.00)	336.80
Post Prom	93.29	1,600.00	2,496.62	(2,782.32)	1,407.59
School Culture	3,357.88	2,963.00	1,437.20	(3,284.84)	4,473.24
Special Projects	18,450.70	18,153.00	341.84	(22,021.86)	14,923.68
Speech	1,950.84	-	875.60	(813.77)	2,012.67
Striv	9,405.00	6,300.00	-	-	15,705.00
Student Council	3,386.85	-	439.60	(574.53)	3,251.92
Swimming Pool	341.84	-	(341.84)	-	-
Teacher Scholarship	1,400.00	-	-	(1,000.00)	400.00
Wellness	2,892.26	2,010.00	-	(2,298.13)	2,604.13
Total Activities	<u>\$ 123,306.81</u>	<u>\$ 120,802.11</u>	<u>\$ -</u>	<u>\$ (132,639.90)</u>	<u>\$ 111,469.02</u>
Activities Budget	<u>\$ 123,307.00</u>	<u>\$ 265,000.00</u>	<u>\$ -</u>	<u>\$ 300,000.00</u>	<u>\$ 88,307.00</u>

Shickley Public Schools - Lunch Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of June 30, 2026 and 2025

	2026	2025
Current Assets		
Lunch Fund Checking	\$ 11,041.55	\$ 19,933.33
Total Current Assets	11,041.55	19,933.33
Total Assets	\$ 11,041.55	\$ 19,933.33

Liabilities and Fund Balance

	2026	2025
Total Liabilities	0.00	0.00
Fund Balance		
Fund Balance	19,648.51	24,596.23
Net Income	(8,606.96)	(4,662.90)
Total Fund Balance	11,041.55	19,933.33
Total Liabilities and Fund Balance	\$ 11,041.55	\$ 19,933.33

Shickley Public Schools - Lunch Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 10 Months ended 06/30/26

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Interest on Investments	\$ 1.49	\$ 5.55	\$ 34.62	\$ 50.96		
Daily Sales - School Lunch	226.05	0.00	56,100.05	52,075.38		
Daily Sales - Non-Reimbursable Programs	492.00	580.00	7,269.28	7,677.60		
Federal Nutrition Programs	0.00	2,324.01	55.18	31,730.58		
Fund Transfers In	0.00	0.00	90,000.00	60,000.00		
Other Non-Revenue Receipts	0.00	0.00	646.76	0.00		
Total Receipts	719.54	2,909.56	154,105.89	151,534.52	275,539.00	55.93%
Disbursements						
Salaries	4,635.22	4,610.49	59,467.26	61,955.17		
Additional Compensation	286.80	1,154.00	6,328.40	6,524.00		
Group Insurance	435.47	990.74	7,629.38	9,481.07		
Social Security	371.00	435.47	4,978.98	5,183.36		
Retirement	331.85	375.25	4,141.69	4,837.33		
General Supplies	0.00	0.00	39.24	163.50		
Food	3,195.17	2,521.11	80,127.90	67,923.38		
Dues & Fees	0.00	0.00	0.00	129.61		
Total Disbursements	9,255.51	10,087.06	162,712.85	156,197.42	275,000.00	59.17%
Net Income (Loss)	<u>\$ (8,535.97)</u>	<u>\$ (7,177.50)</u>	<u>\$ (8,606.96)</u>	<u>\$ (4,662.90)</u>		

Shickley Public Schools - Building Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of June 30, 2026 and 2025

	2026	2025
Current Assets		
Building Fund Checking	\$ 479.61	\$ 241.61
Building Fund Savings	<u>550,648.71</u>	<u>505,185.62</u>
Total Current Assets	<u>551,128.32</u>	<u>505,427.23</u>
Total Assets	<u>\$ 551,128.32</u>	<u>\$ 505,427.23</u>

Liabilities and Fund Balance

	2026	2025
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	426,073.13	450,472.82
Net Income	<u>125,055.19</u>	<u>54,954.41</u>
Total Fund Balance	<u>551,128.32</u>	<u>505,427.23</u>
Total Liabilities and Fund Balance	<u>\$ 551,128.32</u>	<u>\$ 505,427.23</u>

Shickley Public Schools - Building Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 10 Months ended 06/30/26

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Taxes Levied by the School	\$ 8,887.06	\$ 10,701.65	\$ 337,565.50	\$ 152,405.91		
Public Power District Sales Tax	0.00	0.00	195.52	150.79		
Penalties and Interest on Taxes	12.85	9.59	133.91	151.10		
Other Taxes Levied by the School	0.00	0.00	0.00	79,462.48		
Interest on Investments	193.73	351.00	2,040.31	3,212.45		
Homestead Exemption	115.19	97.71	460.76	410.03		
Property Tax Credit	0.00	0.00	50,502.66	37,665.56		
Pro-Rate Motor Vehicle	0.00	0.00	506.53	368.23		
Total Receipts	<u>9,208.83</u>	<u>11,159.95</u>	<u>391,405.19</u>	<u>273,826.55</u>	<u>407,150.00</u>	<u>96.13%</u>
Disbursements						
Buildings	11,651.25	50,000.00	266,350.00	140,000.00		
Furniture & Fixtures	0.00	0.00	0.00	11,711.75		
Technology Hardware	0.00	0.00	0.00	67,160.39		
Total Disbursements	<u>11,651.25</u>	<u>50,000.00</u>	<u>266,350.00</u>	<u>218,872.14</u>	<u>858,681.00</u>	<u>31.02%</u>
Net Income (Loss)	<u>\$ (2,442.42)</u>	<u>\$ (38,840.05)</u>	<u>\$ 125,055.19</u>	<u>\$ 54,954.41</u>		

Shickley Public Schools - QCPUF Fund

Shickley, Nebraska

Statement of Assets, Liabilities, and Fund Balance

As of June 30, 2026 and 2025

	2026	2025
Current Assets		
QCPUF Savings	\$ 264,521.96	\$ 269,878.99
Total Current Assets	<u>264,521.96</u>	<u>269,878.99</u>
Total Assets	<u>\$ 264,521.96</u>	<u>\$ 269,878.99</u>

Liabilities and Fund Balance

	2026	2025
Total Liabilities	<u>0.00</u>	<u>0.00</u>
Fund Balance		
Fund Balance	270,965.05	287,675.27
Net Income	<u>(6,443.09)</u>	<u>(17,796.28)</u>
Total Fund Balance	<u>264,521.96</u>	<u>269,878.99</u>
Total Liabilities and Fund Balance	<u>\$ 264,521.96</u>	<u>\$ 269,878.99</u>

Shickley Public Schools - QCPUF Fund

Shickley, Nebraska

Statement of Receipts and Disbursements

For the 1 Month and 10 Months ended 06/30/26

	Current Month	Prior Year	Year to Date	Prior Year to Date	Total Fiscal Year Budget	% of Budget
Receipts						
Taxes Levied by the School	\$ 4,982.11	\$ 8,480.50	\$ 202,122.18	\$ 121,716.25		
Public Power District Sales Tax	0.00	0.00	109.61	119.50		
Penalties & Interest on Taxes	7.23	7.63	106.61	124.22		
Other Taxes Levied by the School	0.00	0.00	0.00	62,970.26		
Interest on Investments	91.90	181.28	931.47	1,448.68		
Homestead Exemption	64.58	77.44	258.32	323.57		
Property Tax Credit	0.00	0.00	27,831.53	29,848.18		
Pro-Rate Motor Vehicle	0.00	0.00	319.69	298.06		
Total Receipts	<u>5,145.82</u>	<u>8,746.85</u>	<u>231,679.41</u>	<u>216,848.72</u>	<u>228,280.00</u>	<u>101.49%</u>
Disbursements						
Debt Related Expenses	0.00	0.00	220.00	230.00		
Redemption of Principal	0.00	0.00	235,000.00	231,762.50		
Interest on Long Term Debt	0.00	0.00	2,902.50	2,652.50		
Total Disbursements	<u>0.00</u>	<u>0.00</u>	<u>238,122.50</u>	<u>234,645.00</u>	<u>242,703.00</u>	<u>98.11%</u>
Net Income (Loss)	<u>\$ 5,145.82</u>	<u>\$ 8,746.85</u>	<u>\$ (6,443.09)</u>	<u>\$ (17,796.28)</u>		

Accounts

LUNCH FUND XX0648	Available balance \$11,349.71
ACTIVITIES FUND XX3527	Available balance \$113,427.20
GENERAL FUND XX3840	Available balance \$3,513,679.07
DEPRECIATION FUND XXX4158	Available balance \$5,174.45
BUILDING FUND XXX0725	Available balance \$479.61
DEPRECIATION FUND SAVINGS XX0614	Available balance \$136,573.04
BUILDING FUND SAVINGS XX8121	Available balance \$550,648.71
QCPUF FUND SAVINGS XX1116	Available balance \$264,521.96
GENERAL FUND SAVINGS XXXX5040	Available balance \$113,498.33

Claims and Bills Report

July 13, 2026

Shickley Public Schools - General Fund

School - ESSA Bills

General Fund Checking
July 1, 2026 - July 31, 2026

Date	Ref	Account #	Account Description	Name	Description	Amount
07/01/26	ACCT	01-2-02510-315-000	Accounting/Auditing Services	Krista Swartzendruber, CPA	Accounting/Payroll Services	2,000.00
						2,000.00
07/01/26	OMNIFY	01-2-02510-810-000	Dues & Fees	Omnify Benefits	Omnify Benefits Charge	3.00
						3.00
07/08/26	38447	01-2-01200-569-000	Tuition - Other	Boys Town - Father Flanagan's Boys Home	SPED Tuition	3,380.00
						3,380.00
07/08/26	38448	01-2-02680-410-000	Utility Services	Burton Enterprises	Trash Service	170.00
						170.00
07/08/26	38449	01-2-02213-330-000	Employee Training & Development	Educational Service Unit #11	NDE Workshop	50.00
						50.00
07/08/26	38450	01-2-02230-432-002	Technology Related Repairs & Maintenance	Educational Service Unit #6	Technology Contracted Services	4,788.67
07/08/26	38450	01-2-02213-330-000	Employee Training & Development	Educational Service Unit #6	Professional Development	180.00
07/08/26	38450	01-2-01200-561-002	Tuition - Other Districts in State	Educational Service Unit #6	Success/Crave	21,752.33
07/08/26	38450	01-2-02142-340-002	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges (3-5)	483.34
07/08/26	38450	01-2-02141-340-002	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges (Elementary)	1,450.01
07/08/26	38450	01-2-02141-340-001	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges (JH)	483.34
07/08/26	38450	01-2-02141-340-001	Other Professional Services	Educational Service Unit #6	Diagnostic/Psych Charges (HS)	2,416.69
07/08/26	38450	01-2-02151-340-002	Other Professional Services	Educational Service Unit #6	Hearing Resource Charges (Elementary)	1,526.70
						33,081.08
07/08/26	38451	01-2-01100-735-000	Technology Software	Filament Essential Service	Website	1,200.00
						1,200.00
07/08/26	38452	01-2-02190-340-000	Other Professional Services	Fillmore County Hospital	District - Contracted Services	2,500.00
						2,500.00
07/08/26	38453	01-2-02610-621-000	Utility Energy Services	Galyen Energy	Propane	666.00
						666.00
07/08/26	38454	01-2-01100-610-000	General Supplies	Geneva Floral	Graduation Flowers	270.00
						270.00
07/08/26	38455	01-2-02161-340-002	Other Professional Services	GO Physical Therapy, LLC	OT Rehab Services - Elementary	1,469.05
07/08/26	38455	01-2-02161-340-001	Other Professional Services	GO Physical Therapy, LLC	OT Rehab Services - Secondary	749.05
07/08/26	38455	01-2-02173-340-002	Other Professional Services	GO Physical Therapy, LLC	PT Rehab Services - 0-2	40.00
07/08/26	38455	01-2-02171-340-002	Other Professional Services	GO Physical Therapy, LLC	PT Rehab Services - Elementary	579.53
07/08/26	38455	01-2-02183-340-002	Other Professional Services	GO Physical Therapy, LLC	Vision Services - 0-2	163.45

**Shickley Public Schools - General Fund
School - ESSA Bills**

General Fund Checking
July 1, 2026 - July 31, 2026

Date	Ref	Account #	Account Description	Name	Description	Amount
07/08/26	38455	01-2-02182-340-002	Other Professional Services	GO Physical Therapy, LLC	Vision Services - 3-5	37.45
07/08/26	38455	01-2-02181-340-002	Other Professional Services	GO Physical Therapy, LLC	Vision Services - Elementary	565.15
						<u>3,603.68</u>
07/08/26	38456	01-2-01100-550-000	Printing & Binding	Hometown Leasing	Copier Lease	1,746.17
						<u>1,746.17</u>
07/08/26	38457	01-2-01100-640-001	Books & Periodicals	Houghton Mifflin Company	Books	226.68
						<u>226.68</u>
07/08/26	38458	01-2-02580-530-000	Communications	Intermedia	Telephone	53.79
						<u>53.79</u>
07/08/26	38459	01-2-02610-610-000	General Supplies	Jensen Publishing Inc	Huskerland Preps	25.00
						<u>25.00</u>
07/08/26	38460	01-2-01100-610-000	General Supplies	Matheson Tri-Gas, Inc.	Welding	109.09
						<u>109.09</u>
07/08/26	38461	01-2-02640-431-000	Non-Technology Repairs & Maintenance	Mighty Ducts	Kitchen Exhaust Cleaning	675.00
						<u>675.00</u>
07/08/26	38462	01-2-02320-330-000	Employee Training & Development	NASB	Candidates Workshop	25.00
						<u>25.00</u>
07/08/26	38463	01-2-02310-540-000	Advertising	Nebraska Signal	Board Proceedings	62.26
						<u>62.26</u>
07/08/26	38464	01-2-02640-431-000	Non-Technology Repairs & Maintenance	Nick's Farm Store	Mower Service	929.21
						<u>929.21</u>
07/08/26	38465	01-2-02630-350-000	Technical Services	Noel Lawn Care	Application	495.75
						<u>495.75</u>
07/08/26	38466	01-2-01100-610-001	General Supplies	On to College	ACT Prep	1,426.00
						<u>1,426.00</u>
07/08/26	38467	01-2-01100-610-000	General Supplies	Quill	Supplies	202.29
						<u>202.29</u>
07/08/26	38468	01-2-02610-441-000	Rentals of Land & Buildings	River Road Units	Storage Units	170.00
						<u>170.00</u>

Shickley Public Schools - General Fund

School - ESSA Bills

General Fund Checking
July 1, 2026 - July 31, 2026

Date	Ref	Account #	Account Description	Name	Description	Amount
07/08/26	38469	01-2-02230-432-000	Technology Related Repairs & Maintenance	Segra	Internet	429.21
						<u>429.21</u>
07/08/26	38470	01-2-02620-610-000	General Supplies	Shickley Lumber Company	Supplies	721.74
						<u>721.74</u>
07/08/26	38471	01-2-01100-610-000	General Supplies	Staples	Office Supplies	106.71
						<u>106.71</u>
07/08/26	38472	01-2-01100-641-001	Digital Instruction Materials	Striv	Digital HS Curriculum	995.00
						<u>995.00</u>
07/08/26	38473	01-2-01100-610-000	General Supplies	US Bank	School Supplies	2,021.28
07/08/26	38473	01-2-01100-650-000	Technology Supplies	US Bank	Tech Supplies	202.34
07/08/26	38473	01-2-02213-330-000	Employee Training & Development	US Bank	Instructional Staff Training	190.00
07/08/26	38473	01-2-02630-610-000	General Supplies	US Bank	Maintenance Supplies	179.95
07/08/26	38473	01-2-03300-610-000	General Supplies	US Bank	Ballfield Scoreboard	1,225.00
						<u>3,818.57</u>
07/08/26	38474	01-2-02680-410-001	Utility Services	Village of Shickley	Utilities - Secondary	1,389.06
07/08/26	38474	01-2-02680-410-002	Utility Services	Village of Shickley	Utilities - Elementary	2,266.36
07/08/26	38474	01-2-02680-410-001	Utility Services	Village of Shickley	Utilities - Greenhouse	411.53
						<u>4,066.95</u>
07/08/26	38475	01-2-02680-490-000	Other Purchased Property Services	Woodward's Disposal Service	Document Disposal	32.50
						<u>32.50</u>
07/08/26	38476	01-2-01100-610-002	General Supplies	Zaner Bloser	Elementary Education Materials	557.26
						<u>557.26</u>
Total Paid						<u>63,797.94</u>

Check count = 32

Shickley Public Schools - Lunch Fund
School - ESSA Bills

Lunch Fund Checking
July 1, 2026 - July 31, 2026

Date	Ref	Account #	Account Description	Name	Description	Amount
07/13/26	8087	06-2-03100-110-000	Salaries - Non-Instructional	Shickley Public School - General Fund	Regular Wages	2,188.23
07/13/26	8087	06-2-03100-210-000	Group Insurance - Non-Instructional	Shickley Public School - General Fund	Health Insurance	851.73
07/13/26	8087	06-2-03100-220-000	Social Security - Non-Instructional	Shickley Public School - General Fund	FICA	167.40
07/13/26	8087	06-2-03100-230-000	Retirement - Non-Instructional	Shickley Public School - General Fund	Retirement	160.24
07/13/26	8087	06-2-03100-290-000	Other Employee Benefits - Non-Instructional	Shickley Public School - General Fund	Colonial Life	196.79
						<u>3,564.39</u>

Total Paid 3,564.39

Check count = 1

Payroll Summary Report

July 13, 2026

Shickley Public Schools - General Fund

Payroll Cash Requirements

July 20, 2026

Description	Amount	Total
Cash Required for Net Pay and Electronic Funds Transfer (EFT)		
Net Pay Distributions		
Net Direct Deposits	140,108.36	
Net Pay		140,108.36
Employee Taxes		
FICA-SS	11,455.70	
FICA-MED	2,679.19	
FIT	10,523.32	
Nebraska SIT	5,676.35	
Employer Taxes		
ERFICA-SS	11,455.70	
ERFICA-MED	2,679.19	
Taxes Total		44,469.45
Payroll Total		184,577.81
Cash Required for Balance of Payroll		
<u>Employee Deductions</u>		
DENTAL	818.87	
HSA	1,458.88	
FSA - MED	1,091.65	
FSA - DCB	416.50	
VISION	354.64	
LEGAL	256.40	
DISABILITY - POST-TAX	204.64	
ACCIDENT - PRE-TAX	68.84	
WHOLE LIFE	223.32	
RETIREMENT	13,604.57	
PURCHASE OF SERV	558.51	
<u>Employer Contributions</u>		
HEALTH INSURANCE	41,609.37	
SCHOOL DENTAL	884.11	
SCHOOL RETIREMENT	13,741.54	
SUPPLEMENTAL INS	175.72	
Payroll Total		75,467.56
Cash Required for Billing Detail		
	Qty	
Payroll Fees		
Direct Deposit Fee	37	74.00
Total Payroll Fees		74.00
Total Cash Required		260,119.37

Shickley Public Schools - General Fund
Payroll Liabilities Paid

July 1, 2026 - July 31, 2026

Date	Ref	Name	Description	Amount
07/07/26		Nebraska Public Employees Retirement Systems	Retirement Withholding	27,904.62
				<u>27,904.62</u>
07/07/26		Colonial Life	Other Withholdings	496.80
				<u>496.80</u>
07/07/26		Heartland Bank	HSA Withholding	1,458.88
				<u>1,458.88</u>
07/07/26	38443	Ameritas	Medical/Dental Withholding	354.64
				<u>354.64</u>
07/07/26	38444	Blue Cross Blue Shield	Medical/Dental Withholding	44,164.08
				<u>44,164.08</u>
07/07/26	38445	First Concord Benefits Group	125 Plan Withholding	1,508.15
07/07/26	38445	First Concord Benefits Group	Dues & Fees	37.50
				<u>1,545.65</u>
07/07/26	38446	Pre-Paid Legal Services	Pre-Paid Legal Withholding	293.30
				<u>293.30</u>
07/20/26		Internal Revenue Service	FICA Withholding	28,269.78
07/20/26		Internal Revenue Service	Federal Withholding	10,523.32
				<u>38,793.10</u>
07/20/26		Nebraska Department of Revenue	State Withholding	5,676.35
				<u>5,676.35</u>
07/20/26	38447	John M Schneider	Medical/Dental Withholding	175.72
				<u>175.72</u>

Total Paid 120,863.14

Check count = 10

SHICKLEY PUBLIC SCHOOLS

2025-2030 Strategic Plan

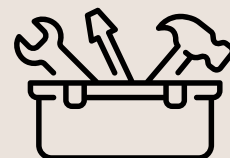


Our Areas of Focus

PERSONNEL EFFECTIVENESS

SPS Objective: Ensure the district provides staff resources, including professional development and mentoring to support students academically, personally, and mentally as well as building and sustaining cohesion and unity among staff.

Supporting the professional growth of effective staff and school leaders.



Relationships among staff, students, and families are the foundation a school's culture and climate



DISTRICT CULTURE AND CLIMATE

SPS Objective: Ensure that every student and staff member are personally connected to the school and provide a supportive, safe, and nurturing environment

ACADEMIC LEARNING AND SUCCESS

SPS Objective: To implement a challenging, relevant, evidence-based curriculum, aligned both horizontally and vertically, using an instructional framework that ensures depth of understanding and student-centered learning.



A balanced learning process that includes instructional methods to improves learning and growth for each student.

Align and manage district resources to meet needs and goals.



DISTRICT RESOURCES

SPS Objective: To sustain effective and efficient use of resources, focused on maintenance and improvement, safe and effective learning facilities, and highly effective staff to support students.

Our Strategies for Success

I. PERSONNEL EFFECTIVENESS

Strategy 1.1:

- Professional Development that aligns with district goals and objectives
- Allocate district calendar and resources for professional development
- Provide regular updates

Strategy 1.2

- Develop formal onboarding for new staff
- Engage community groups in welcoming new staff
- Create onboarding process for new school board members

II. DISTRICT CULTURE AND CLIMATE

Strategy 2.1:

- Continue to improve administrative communication and district efforts to inform the public.
- Pursue opportunities for the board to learn more about staff and the school environment
- Professional Development for administration to lead district initiatives.

Strategy 2.2

- Refine the elementary MTSS process
- Develop and implement MTSS in 7-12 grades
- Implement school improvement plans and goals and provide progress updates and information.

III. ACADEMIC LEARNING AND SUCCESS

Strategy 3.1:

- Align Professional Development strategies to address School Improvement goals and dedicate time for data utilization to achieve set goals.
- Board will carryout curriculum policies and allocate resources for curriculum purchase and replacement
- The administration will lead efforts to align both curriculum and instruction across the district with fidelity and staff input.
- The Board and Administration will allocate appropriate time and resources to ensure alignment

IV. DISTRICT RESOURCES

Strategy 4.1:

- The board will utilize committees to bring forth and prioritize long-term facilities and curriculum recommendations.
- The board will engage in a long-term facility planning, including consideration of: functional learning spaces, bathroom access, HVAC, vehicles, and technology.



Shickley Public Schools - Strategic Planning Strategic Overview Committee Meeting I — 9/18/24

Mission and BELIEFS Review

Mission (Purpose) Statement Review *(Who are we? What is our purpose?)*

Current Mission Statement:

Preparing Students for Success

Proposed New Mission Statement:

Empowering Students to Live, Learn, and Earn

Other Drafts:

- Advancing Students to the next Step
- Creating a community of excellence by honoring our past and preparing for the future.
- Shickley Public Schools strives to develop individuals with character, empathy, and critical thinking
- Preparing Students for Achievement

Belief Statement Review (Committee supported No changes to current statements)

Shickley Public Schools believe . . .

- In each student's ability to learn and develop the knowledge, understanding, skills and processes needed for life
- in fostering the growth and development of each student intellectually, physically, emotionally, and socially
- in providing a challenging curriculum
- in providing the most effective educational opportunities through continual improvement at each staff and faculty position
- in sharing the responsibility of educating our students with the family and community
- in continuing and strengthening the relationship between the school and the community
- in providing continual communication with all stakeholders
- in providing a safe environment where all stakeholders believe success can exist, and is celebrated
- and in doing what's best for the student

DATE 06/18/2026		DEALERSHIPWoodhouse Ford, Inc 2546 S. HWY 30 Blair, NE 68008	
VIN 1FBAX9Y82TKA41631		STOCK # T260440	
YEAR 2026	MAKE FORD	MODEL TRANSIT-350	
BODY PASSENGER-	COLOR WHITE	ODOMETER 18	
SALES REP STACI BAKER		SALES REP N/A	
FINANCE REP STACI BAKER		ENTER ORDER AS ☐ LEASE ☒ NEW ☐ USED	

	BUYER INITIAL		CO-BUYER INITIAL
--	---------------	--	------------------

TRADE-IN #1	VIN		YEAR
	MAKE		MODEL
	BODY		COLOR
	ENGINE		ODOMETER
	BALANCE OWED TO		PAYOFF ☐ LEASE ☐ RETAIL
TRADE-IN #2	VIN		YEAR
	MAKE		MODEL
	BODY		COLOR
	ENGINE		ODOMETER
	BALANCE OWED TO		PAYOFF ☐ LEASE ☐ RETAIL
TRADE-IN #3	VIN		YEAR
	MAKE		MODEL
	BODY		COLOR
	ENGINE		ODOMETER
	BALANCE OWED TO		PAYOFF ☐ LEASE ☐ RETAIL

BUYER SHICKLEY PUBLIC SCHOOL		
ADDRESS 104 E MURRAY STREET		
CITY SHICKLEY	STATE NE	ZIP 68436
COUNTY FILLMORE	PHONE N/A	
EMAIL N/A		
CO-BUYER		
ADDRESS N/A		
CITY N/A	STATE N/A	ZIP N/A
COUNTY N/A	PHONE N/A	
EMAIL N/A		

CASH PRICE OF VEHICLE	66,136.00
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DOCUMENTARY FEE - SEE PAGE 2 #8 N/A

STATE AND LOCAL TAXES

LICENSE, LICENSE TRANSFER, TITLE, REGISTRATION FEE	N/A
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USED TRADE-IN ALLOWANCE	N/A
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BALANCE OWED ON TRADE-IN	N/A
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DOWN PAYMENT	
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REBATE	
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REBATE	
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REBATE	
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UNPAID CASH BALANCE DUE ON DELIVERY	68,136.00
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Summer Maintenance/Construction

HVAC Project with Facility Advocates: Replacement of VRF system for multi-story area is nearly complete. Contractors just need to run additional lines to each unit to finish that project.

Roofing Project: The north gym and attached classrooms to the east. Supplies are here, although the insulation that arrived was initially the wrong size. This puts them about two weeks behind schedule.

Plumbing Issues: The restroom in the upper elementary wing has a broken pipe under the floor. This will need to be torn up to fix.

Painting: Custodial staff has been very busy painting lobby and hallways throughout the summer. The kitchen saw updates as well.

Carpet: Scheduled to be put in one of the rooms upstairs.

Main Gym: Floor resurfaced early this summer.

Damage from Flooding

Track: The track has been stripped, filled in where needed, and resurfaced.

Pole Vault and Long Jump Mats: Being replaced from water damage.

Cornstalk Cleanup: Completed shortly after flooding.

Discus Poles: Four to be pulled and concrete replaced.

All expenses covered by insurance.

Street Water Leak

Leak in Road at the end of the street near the football field. The Village is planning to work on this soon. This could affect access or ability to water the football field.

Principal Report - July 2026 Board Meeting

Preparing for Fall

- Opening Day Schedules and Planning time for Mandatory Trainings.
- Established ACT Dates for both Fall and Spring - 10/21/2026 and 03/24/2027
 - Fall will be provided by the District.
- Looking at how to navigate IPG Implementation (CSLD Grant) and time necessary to accomplish this.
- External Visit Preparation.
- Orientation Days for new staff.
- Opening presentations and first day schedules for staff and students.
- Anticipating a busy year.

JULY *Board Report*



Upcoming Training:

- DIBELS
- Preschool: Gold for Administrators
- Admin Days

Summer School and Music Lessons:

- Mrs. Menke has been busy teaching summer school throughout June and July, focusing on student reading and writing. She's got a great group of students she works with.
- Mrs. Hazelton has been teaching music lessons two days a week this summer, with fourteen students signed up for lessons.

It has been fun seeing students coming and going all summer, hearing about their activities, and learning what they are excited about for the upcoming year.

We owe a tremendous ***thank you*** to our custodial team for their hard work throughout this summer. From deep cleaning to painting, their continuous efforts keep our school looking its absolute best.

Looking forward/planning

- DIBELS training for staff in Geneva through ESU 6
- New teacher orientation
- Intervention training for teachers
- CIP planning
- PD planning for start of the year

