



Saline County Board of Commissioners

Meeting Agenda

AGENDA

SALINE COUNTY BOARD OF COMMISSIONERS

SALINE COUNTY COURTHOUSE

Wilber, NE

9:30 AM

DATE: December 9, 2025

This agenda is kept on a daily basis and may change from day to day as requests come in to the County Clerk's office. Requests to be on the agenda must be in the County Clerk's office 24 hours prior to the start of the meeting as stated above. This agenda is considered current on the day of the meeting and cannot be changed or altered except for an emergency.

The Board reserves the right to go into executive session if such session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual.

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES OF THE PREVIOUS MEETING

CITIZENS FORUM - In compliance with the Open Meetings Act and Saline County Resolution #2023-34 a rule of five (5) minutes per person to speak has been established.

CORRESPONDENCE

REPORT OF OFFICIALS

BUSINESS FOR ACTION

Scott Davis, Veteran Services - Veteran of the month Gary Heinemann

Discuss/Take Action Fiscal Year 2027 Grant application

Discuss/Take Action Anita Stougard position change from county contractor to county employee

10:00 a.m. Discuss Brad Eisenhauer, IT Director, Jefferson County

Discuss/Take Action creating a Committee to interview the County Treasurer

Review process for Wage Ordinance

Discuss/Take Action 4-H Administrative Aid — Taylor Tyser. (Ingrid Lindal)

Discuss/Take Action Resolution #2025-106 Release of Pledged Collateral at Pinnacle Bank

Discuss/Take Action Clerk of the District Court November Fees \$20,164.43

Discuss/Take Action Sheriff November Fees — \$3,426.65

Discuss/Take Action Clerk Fees November 2025 — \$25,605.01

RESOLUTIONS TO TRANSFER FUNDS

Discuss/Take Action Resolution #2025-102 to transfer \$238,830.00 from the Inheritance Fund to the General Fund

Discuss/Take Action Resolution #2025-103 to transfer \$138,000.00 from the General Fund to the Road & Bridge fund

Discuss/Take Action Resolution #2025-104 to transfer \$2,010.00 from the General Fund to the Grant Fund, to be reimbursed when funds are available

Discuss/Take Action Resolution #2025-105 to transfer \$3,820.00 from the General Fund to the Juvenile Services Aid Program Fund, to be reimbursed when funds are available

HIGHWAY SUPERINTENDENT - ROAD AND BRIDGE MATTERS

Discuss/Take Action Road Study, setting hearing date

CLAIMS APPROVAL

11:30 COUNTY GENERAL ASSISTANCE AND CLOSED SESSION MATTERS

ADJOURNMENT

NEBRASKA CRIME COMMISSION
FY2027 Community-based Juvenile Services Aid
[CB] Application
 Nebraska Revised Statute §43-2404.02

Lead County/Tribe:	Saline County	Phone: (402) 251-4174
Address of Applicant:	Address: 306 W. 3rd Street	
	City: Wilber	State: NE Zip Code: 68465 – 0978
List of Partnering Counties/Tribes:	N/A	
Lead Project Contact:	Name: Anita Stougard	
	Title: Youth Diversion Coordinator	
	Phone: (402) 251-4174	
	Email: astougard@salinecountyne.gov	
	Address: 306 W. 3 rd Street	
Secondary Project Contact: (optional)	City: Wilber	
	State: NE Zip Code: 68465 – 0978	
	Name: David Solheim	
	Title: County Attorney	
	Phone: (402) 821-2531	
Financial Contact:	Email: dsolheim@salinecountyne.gov	
	Address: 204 S. High Street	
	City: Wilber	
	State: NE Zip Code: 68465 – 0865	
	Name: Deb Spanyers	
Authorized Official:	Title: Saline County Treasurer	
	Phone: (402) 821-2375	
	Email: salinetreas@diodenet.com	
	Address: 204 S. High Street	
	City: Wilber	
Authorized Official:	State: NE Zip Code: 68465 – 0865	
	Name: Stephanie Krivohlavek	
	Title: Chair, Saline County Board of Commissioners	
	Phone: (402) 215-4615	
	Email: commissioner2@salinecountyne.gov	
Authorized Official:	Address: 204 S. High Street	
	City: Wilber	
	State: NE Zip Code: 68465 – 0865	

SECTION I: COMMUNITY PLANNING INFORMATION

Comprehensive Juvenile Services Community Plan: REQUIRED FOR FUNDING

This application is accepted only for communities with an approved Comprehensive Juvenile Services Community Plan submitted with the Nebraska Crime Commission. If your community does not have a comprehensive juvenile services plan, please contact the Nebraska Crime Commission.

1. Was the community plan utilized in drafting the grant application to ensure the requests align with and address the priorities outlined in the plan? Yes No
2. How do the requests in this application align with the strategies to address the priorities in the community plan? Reducing recidivism, providing services that will help to reduce the likelihood of future offending, reducing system costs, increasing school attendance, increasing conflict resolution skills, increase in pro-social attitudes and behaviors, increase in decision making skills, increase in development and maintenance of relationships with positive caring adults
3. List the current priorities in the community plan:
 - a. Strengthen collaboration and distribute responsibilities for community betterment among communities, public organizations, private organizations, government entities and all interested parties via collective impact
 - b. Support the current Diversion Program
 - c. Support a system of school-based mental health services for students
 - d. Support Alternatives to Detention for pre-adjudicated youth to minimize costs to the county
4. What steps have been taken towards addressing these priorities? A) to reach a 75% response rate to ensure active participation in planning issues B) all eligible youth are referred to the diversion program directly from the county attorney reducing the entry rate in to the juvenile justice system C) Therapy services provided directly in the school eliminates family barriers due to insurance, cost, and transportation issues, and/or time for therapy D) Providing funding for pr-adjudicated youth for the need of EM, CYC will defer costs to the county
5. How is the community team evaluating progress with the needs and priorities in the community plan? Updates include grant funding discussion and which areas finding is being allocated, update of data concerning diversion. This is done at meetings when possible
6. Was the community plan reviewed for progress or updates at any other times throughout the year? Yes No If yes, how often was the community plan reviewed? Be specific.
7. Have changes been made to the community plan since the last submission to the Crime Commission? Yes No If yes, describe:

If yes, please submit a community plan addendum adding the new priority(s).
8. Do changes need to be made to the community plan regarding any priority, including adding new priorities, to align with the requests in this application? Yes No
If yes, explain:
9. Did the community team vote and approve the requests in this application: Yes No
 - a. If no, how was this decision made: Decision was made by program coordinator/director and the County Attorney.
 - b. Provide the meeting date and agenda when the application was approved: 12-9-25

REFER TO PAGE 12 OF THE RFA FOR INSTRUCTIONS

PROGRAM NARRATIVE

Fill out separately for each program or service listed in the Program Type Table

PROGRAM TITLE: Saline County Youth Diversion

1. If awarded, these funds will (check only one):
 - Create a new service/activity
 - Enhance an existing program funded by the grant
 - Continue an existing program funded by the grant
 - Expand, continue, or enhance an existing project not funded under the grant in the previous year
2. What allowable program type request on page 5 of the Request for Application does this program fall under:
Diversion
3. Is this program or service currently funded by any Crime Commission grant, state or federal? Do not include other programs or services within the agency that receives funding: Yes No
If yes, provide grant number(s): 26-CB-0524
4. Describe the sustainability status of the proposed project, including efforts undertaken toward maintaining sustainability and cost savings (if the program is not funded in future years, will it continue to succeed?): working closely with the county attorney to have all eligible youth referred directly. This has increased the number of referrals considerably. Cost savings to the county is about \$500/youth enrolled in the program. FY26 at this point has seen cost savings to the county of \$3,500. If the program is not funded, it could continue to be effective as this program could become part of the county programming under the County Attorney office.
5. Provide a concise statement highlighting the major aspects of the proposed project (150 words or less): The Saline County diversion program was established to prevent youth offenders ranging in age from 11-18 years, of certain crimes from going through the court system. This benefits the offender in that he/she does not have a conviction for their offense on their record once they successfully complete the program. Provides youth an opportunity to work together through guided activities that will enhance life skills and improve interpersonal relationships as well as promote alcohol and other drug prevention/awareness, encourage positive coping mechanisms for boredom, frustration and low self-esteem, proactive individual decision making skills for self, family and community, identify areas of personal value, conflict and confusion, identify strengths of the individual through communication, problem solving, responsibility and family interaction
6. Provide a concise description of the social problem(s), community issue(s), and/or community need(s) the project will address. Include relevant local data specific to the applicant county/tribe describing the community need or issue that will be addressed by the proposed project (400 words or less): Data from the 2023 NRFSS show that illegal substance use, tobacco use, and underage drinking are concerns in our community. 8th graders report that tobacco uses at higher rates compared to the state, 10th graders report higher than the state in alcohol, cigarettes, electronic vapor product, marijuana, smokeless tobacco, LSD/other psychedelics and prescription drug use. 12th graders are also reporting higher than the state in areas of use with smokeless tobacco, marijuana, LSD/other psychedelics prescription drugs and marijuana. All grades indicated these are easily obtainable.
7. Is the issue above a stated issue in the comprehensive juvenile services plan? Yes No
Provide page number in community plan where this issue is referenced? Page 8
8. Describe the intended impact of the program or service on the youth/family and the community. How will this be measured? The resulting value of the Saline County youth diversion program allows the involved youth and their parent(s)/guardian(s) to learn from the mistake made and prevents an otherwise single mistake to negatively impact their future. Youth can avoid travelling through the juvenile justice system for their first-time offense. Youth enrolling in the program and successfully completing saves the county approximately \$500/youth enrolled thus allowing the courts to focus on more serious arrests.

9. List, by agency name, up to five other programs/services operating within the community or service area that contribute to the solution of the stated problem, issue, or need. Indicate how this project coordinates with those programs/services:

	Agency Name	Description of Coordination
1	Blue Valley Behavioral Health	Assessments, Mental health services/Behavioral therapy and substance abuse treatment, telehealth services and YAP (Youth assistance program)
2	Region V: Loss Teams	Suicide Prevention/postvention
3	Saline County CURB Prevention Coalition	Circle of Security: Parenting course
4	CCLC programs (at all 4 school locations in the Crete Public School District)	Although this is not a special program, this is support for children/youth who don't have anyone at home after school hours. Provides a safe place, food, activities and homework help
5		

10. Describe how the proposed program or service will operate from beginning to end:

- a. What agency(s) will implement this program: Saline County
- b. Age, Gender, and Race/Ethnicity targeted by this program: Youth ages 11-18, all gender and race/ethnicity, all inclusive
- c. Explain how a referral is made to the program or service. Include who can make referrals, what the referral process looks like, etc. All eligible referrals come directly from the County Attorney. A letter is sent informing youth and parents of the program along with a brochure outlining what the diversion program is and the benefits of enrolling in the program. Youth then have 10 days from the date of the referral letter to contact program coordinator and se an intake appointment. If youth do not contact the program coordinator for enrollment, the county attorney's office is notified, and petition is then filed
- d. Do all referrals get accepted? Yes No If no, explain: If youth is over 18 years of age and out of high school, or under age 11 they are not eligible. If the youth have previous prior convictions, they may not be eligible. All referrals are at discretion of the county attorney
- e. Explain the criteria to determine if the youth is appropriate after receiving the referral. Include the screening and/or assessment tools used to determine program eligibility, program appropriateness, and programming needs: All referrals should already meet the criteria for eligibility. The NSAT is administered to youth at intake appointment to assess his/her risks and needs. Programming is then based on youth's risk and needs as well as violated laws. Each youth will have a contract outlining the requirements of the program. Each contract program requirement is designed specifically for each youth enrolled.
- f. What is the maximum capacity of youth this program can serve at one time? There is no maximum number of youths that can be served by this program if they fall into eligibility criteria for diversion
- g. How many youths are anticipated to be served by this program during the project period: 35
- h. Describe the services/programming activities that will be provided for this funded program (do not include other activities your agency provides): Journaling in 1 or more workbooks, depending on individual needs/risks, 4–8-hour personal class time, and community service of 10-20 hours required, again based on each individual youth. The diversion program is a 90—day program. Flexibility is given to ensure successful completion, but most youth enrolled complete in 90 days or less. Average completion for FY 25 was 60 days
- i. What type of programming and/or practices are you utilizing? Check all that apply. Refer to page 13 of the RFA for additional information about programming.
 - Evidence-based
 - Promising
 - Culturally based

Research-based

Practice-based

- j. Provide specific examples of the programming/practices selected above. Do not just cite research articles. If utilizing practice-based programming, include the positive results you have seen in the community NSAT to determine level of risk, evidence-based curriculum from The Change Companies. Workbooks used are: What about Marijuana?? Re-Think Now-Responsible Choices, Forward Thinking-Responsible Behavior, Alternative Youth Diversion Education Program: Alcohol and drug related workbook, 4–8-hour education class tailored to individual participant risks and needs, considering participants input and cultural considerations. Practice-based programming: In-person interactions. All intake appointments and classes are done on an in-person basis. No electronics are allowed during classes, thus allowing minimization of misconduct that could be the result of texting or email. All correspondence to participants and/or parent/guardian is done via text, email or phone calls using the program designated phone number. There is no interaction with program participants through any personal accounts on social media platforms. All texts to participants are saved until youth completes program. All emails are printed and put in the participants file, whether it be to/from program coordinator, participant and/or parent/guardian. Any email correspondence from the county attorney regarding participating youth is also printed and put in the participant file. Clear parameters such as acceptable behavior and consequence for failure to abide by the requirements of the program are shared with youth and parent/guardian during the intake process. All required paperwork must have a signature from the participant and parent/guardian when applicable.
- k. Describe the ways youth leave the program. What does termination look like? Completion? Successful completion? Successful completion means youth 100% completed all requirements, completion means youth completed 85% of requirements, termination if youth receive another citation while enrolled in the program or if they voluntarily leave the program or did not complete any requirements within the 90-day period. If youth are terminated or voluntarily leave the program, notification is sent to the county attorney for filing of a petition. Successful completion/completion is also sent to county attorney for dismissal of charges
- l. Describe the outreach efforts the program will use and how outreach to marginalized and underserved populations will be accomplished: The program will reach youth ages 11-18 years of age who have an eligible offense, and meets the eligibility requirements regardless of race, ethnicity, gender or income, all-inclusive program. Law enforcement and public schools in Saline County are aware this program is available to youth
- m. Is there a cost for youth and/or families to participate in this program or service? Yes No Amount: \$ 150.00
If yes, explain what steps are taken to ensure costs are not a barrier to program participation: Fee amount is not to be a barrier for enrollment. Fee can be decreased or waived. The use of the USDA free and reduced lunch income eligibility is used to reduce or waive fee and is considered after the state statistics form is filled out. Regardless of ability to pay, cost is never a factor for participation in the program
- n. Describe how feedback about services received will be gathered from program participants and how this feedback will be integrated into service delivery? Coordinator asks for input and feedback about the program services they receive. All information is considered when implementing programming for youth and future programming needs. Questionnaire development is still in progress.
- o. Do you evaluate this program or service on a regular basis (do not include the EB-NE UNO Juvenile Justice Institute evaluation)? Yes No
If yes, describe:

11. Refer to the Risk, Criminogenic, and Protective factors listed in Appendix B in the RFA. Identify up to three protective factors and explain how your program or service targets them. Include key activities or services to be provided, and the skills and knowledge to be gained by the youth: Using the NSAT to assess youths' risks and needs. Through journaling workbooks, the youth will be able to better understand use of positive coping skills, constructive use of time, healthy/positive peer relationships. Using educational materials, youth will be able to learn how to challenge their own thinking, increase communication skills, better understanding of decision-making process, improved goal setting ability,

build and establish positive relationships in their family and community, increased knowledge of substance uses and responsibility. Community service will help them to increase pro-social behavior within their community

12. *If the program currently operates, regardless of funding source:*

- a. How long has this program been operating? 17 years, however, this program began to apply for funding in 2016. Current program coordinator has been involved with this program since December of 2014 as additional support, but was then asked to facilitate the entire program in 2015
- b. Provide a narrative that highlights the progress made by this program or service toward the above stated community need: All eligible youth are now being referred to this program directly from the county attorney. Eligible youth are enrolling in the program at a higher rate than before. FY25 90% enrollment rate, and at this point in FY26 86% of referrals have enrolled in the program
- c. How does this program continue to address the above stated need in the community and why is continued funding necessary? Direct referral from the county attorney is reaching all eligible youth and returning much higher enrollment numbers than in years prior to FY23. This program is a great benefit to the community by decreasing costs to the county for juveniles having to appear in court for a misdemeanor first time offense. This program relies solely on grant funding to operate

SECTION III: BUDGET

Category	Requested Amount
Personnel (County/Tribe)	\$ 48,365
Travel (County/Tribe)	\$ 384
Operating Expenses (County/Tribe)	\$ 2,760
Contract Fee for Service (County/Tribe)	\$
Sub-Awards Total	\$
TOTAL AMOUNT REQUESTED	\$ 51,509

Program Income
<p>Note: Program income earned and not disclosed during the application process will use the deduction method from the original award amount. Program income must be used for the original purpose of the grant, used during the period of performance, and must be expended before requesting grant funds.</p>
<p>1. How much program income is estimated to be generated by a supported activity or earned as a result of this grant award? \$2,000</p>
<p>2. What is the anticipated source(s) of income? Example: Diversion fees, insurance reimbursement for therapy, etc. Diversion fees</p>
<p>3. How will the program income earned be used? To support program with additional allocable operating expenses should it be necessary.</p>

Budget Requirements	
All budget requests must be:	
DIRECT	All costs must be direct expenses. No indirect organizational costs may be requested.
ALLOCABLE	Costs can be allocated to the grant to the extent they support grant-funded activities. Grant funds cannot provide general support to the operations/programs of the organization receiving funding.
ACTUAL	Only actual expenses may be charged to the grant. Charges cannot be based upon budgeted or estimated amounts. EXAMPLE: The project budget anticipates the portion of the project coordinator's time spent on the grant funded activity will be 10% or 4 hours/week. The actual weekly time spent fluctuates between 0 hours and 2.5 hours/week. The actual time spent each week and not the budgeted cost is the amount that can be charged to the grant and time sheets must justify the hours.
REASONABLE	The cost is considered reasonable if the nature of and the price paid for the goods or services reflects the action that a practical person would have taken given the circumstances. In determining the reasonableness of a particular cost, the following criteria will be considered: • In accordance with generally accepted accounting principles and business practices • An "arm's length" transaction • Consistent with established practices of the grantee • Consistent with market prices for comparable goods or services in your area.

NECESSARY

All expenses must be necessary to achieve the outcomes of the program. Expenses must be directly related to the program, be necessary to carry out the function of the program or service and must be necessary to effectively meet the program goals and outcomes.

PERSONNEL TABLE BUDGET BREAKDOWN

Fill out for each position listed in the table above

1. Program Title and Position Title: Saline County Youth Diversion, Program Coordinator

2. Is this position new or existing: New Existing

3. If existing, describe how this position is currently funded and the need to fund the position by this funding source:
 Program Coordinator is currently funded by CB-26-0524 grant. Need to change status to an employee as opposed to a consultant/contract per IRS guidelines and the Nebraska Crime Commission

4. Does this position spend 100% of their time on the proposed project? Yes No

a. If no, what percentage of this position's time is dedicated to this proposed project?

b. What are the other duties of this position not included in proposed project? N/A

5. Provide all funding sources and amounts currently contributing to this **position**. The percentage of total column should equal 100%: See RFA page 15 for example.

Funding Source	Percent of Total	Dollar Amount
CBA grant 26-CB-0524	100%	\$43,235

6. Are existing funds currently allocated to the support of this position that will be used for a different purpose if this request is awarded? Yes No

Briefly describe how this request complies with the non-supplanting requirement (*the replacing of existing funds that currently support this position with these grant funds*): This program relies solely on grant funds and no other funding sources are used.

7. Provide job description (If existing position, paste in the official job description. If new, type a brief summary of the anticipated duties.): Youth Diversion Coordinator is responsible for managing programming that provide alternatives to the formal juvenile justice system for first-time juvenile offenders. The role involves case management, program development and implementation, and collaboration with courts, law enforcement, families, and community partners to promote accountability and prevent future offenses.

8. Was there an annual salary increase: Yes No

If yes, what percentage: This is not a salaried position. Hourly wage has increased to reflect all the job duties this position requires. There is only one person handling all responsibilities of this program. The current position will be changing status to a county employee for this FY. This increase in hourly wage is in line with what the state average is for similar positions.

a. If yes, did the governing board determine the annual salary increase: Yes No

i. If yes, attach the governing board meeting minutes supporting the salary increase.

b. If the governing board did not approve the annual salary increase, provide explanation for the salary increase: I am the sole person responsible for facilitating all aspects of this program. Grant funding will determine whether to increase annual salary amount. I have been in this role since 2015, and the increase would be in line with other positions in the state with my job duties, along with cost of living. The county does not contribute to my hourly wage/annual salary. There is no specific average percentage increase for Saline County, Nebraska employees, but general state increases provide context. Nebraska state employees with satisfactory performance can expect salary increases between 6.5-20+% with some specific job classifications seeing even higher minimums.

9. Provide a personnel budget breakdown on the following:

1. Breakdown of wages for this position: Hours 2080 x hourly rate 21.60= (total)\$44,925

2. Breakdown of employers cost of basic fringe benefits for this position pro-rated based on the amount of grant dollars requested.
 - i. FICA: \$3,437
 - ii. Retirement: 0
 - iii. Insurance: 0
 - iv. Other (such as LTD, LIFE, ADD, etc.): Fringe Type: 0 Amount: 0

REFER TO PAGE 18 OF THE RFA FOR INSTRUCTIONS

TRAVEL (COUNTY / TRIBE)

This section is travel requested for county/tribe employees.

Position Traveling ¹	Travel Purpose ²	Mileage (# of Miles x 0.70)		Meals ³	Lodging ⁴ (# of Nights x per diem amount)		Requested Total
Program Coordinator	NJJA Conference	548 x.70	\$384	\$0	0 x \$0	\$0	\$384
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$
		x.70	\$	\$	x \$	\$	\$

SUB-AWARD TRAVEL REQUESTED TOTAL \$384

1. Position Traveling: If the county/tribe has more than one funded program, also include program type.
2. Travel Purpose: examples include personal vehicle to serve youth, NJJA conference, etc.
3. Meals: Meal reimbursement must follow [NE DAS policy](#) and utilize the NE DAS [expense reimbursement form](#) to calculate total expense.
4. Lodging: [Per Diem Lookup](#)

OPERATING EXPENSES (COUNTY / TRIBE)

All operating expenses must be necessary for program function and directly related to effectively meeting the program goals and outcomes. Operating expenses cannot be overarching expenses of an office, but rather for the program or service only.
 Pro-rate operating expenses accordingly. All allowable operating expenses will be reviewed on a case-by-case basis.
 DO NOT CHANGE OR ADD CATEGORIES

Program Title: Saline County Youth Diversion	Detailed Breakdown of Costs	Amount Requested
Examples: Communication Conference Registration Educational Materials Incentives Postage Transportation for Youth	Verizon Wireless Cellphone \$40/month X 12 months = \$480. NJJA conference \$150 registration x 2 = \$300 3 rd Millennium Classes 65 x \$30/class = \$1963 Sonic 15 @ \$5.00 = \$75 Subway 15 @ \$5.00 = \$75 2 rolls of stamps x \$60/roll = \$120 Gas Vouchers 45 @ \$10.00 = \$450	
Communication	Verizon Wireless Cellphone \$50/month x 12 months = \$600.00	\$600
Conference Registration	NJJA Conference Registration	\$175
Dues & Subscriptions	Microsoft Office 365 software license	\$268
Educational & Program Materials	Journaling workbooks from The Change Companies: Alt. to Det-100X^620=\$620.00, Re-Think Now Responsible Choices100x\$690=\$690.00, Forward Thinking-Responsible Behaviors 50x\$7.50=\$375.00	\$1,685
External Fees for Youth		\$
Food for Youth		\$
Incentives for Youth		\$
Postage	2 books of stamps \$.78x40=\$31.20	\$32
Program Equipment		\$
Transportation for Youth		\$
OPERATING EXPENSES TOTAL		\$2,760.00

1. For each operating expense requested above, explain the following:

a. How is each request necessary to meet the goals and outcomes of the program? A cell phone is necessary for the program coordinator to have contact with diversion participants, as this is the primary contact phone number for the program; The NJJA conference would give the opportunity for new/updated program information around the state and to hear success stories of youth, as well as improve/implement programming that would be beneficial to youth. Need software licensing to have the programs I use in conjunction with Diversion. Program materials are necessary for the youth to have a successful outcome by being able to understand their thinking, evaluating their substance use, and learning the skills to make changes to their behaviors. Postage is necessary so that completion certificates can be mailed to youth, or to mail any forms for community service projects.

b. How is each request reasonable and cost effective? A cell phone is cost effective in that the program coordinator would be able to have contact with participants outside of business hours. It would also allow for immediate contact with county clerk/court staff and the county attorney when program coordinator is out of the office. NJJA conference cost is effective for training/educational opportunities in one setting. Program materials are cost effective in that it saves money on having multiple speakers come in to talk about the assorted topics included in the materials.

2. If requesting program equipment, provide the following:

a. List each item requested and purpose:

b. Purchase date of equipment being replaced:

c. Date and description of most recent program equipment request:

d. Include three quotes:

REFER TO PAGE 20 OF THE RFA FOR ALLOWABLE/UNALLOWABLE EXPENSES

Section IV: Memorandums of Understanding

Counties or tribes applying as a group must submit a current copy of the MOU signed by each participating county board chair or tribal council chair confirming their commitment to the proposed joint project(s) in this application and agreeing to join with the Lead county/tribe. It is preferred that MOUs include the electronic signature of each county or tribe's respective signature. If not possible, a scanned copy will be accepted with the application.

Section V: Electronic Submission

As Lead Project Contact of this grant application, I assure that this electronic PDF submitted to the Nebraska Crime Commission is the final document which will be signed by the Authorized Official. I acknowledge I am required to submit an electronic copy to the Nebraska Crime Commission. The electronic copy must be submitted as a PDF version of the original Microsoft Word document. I acknowledge that a scanned version of the electronic copy will not be accepted.

Anita Stougard

12-5-25

Typed Name of Lead Project Contact

Date

Section VI: Signature

CERTIFICATION

I certify the information in this application is accurate and as the Authorized Official for this project, hereby agree to comply with all provisions of the grant program, requirements outlined in the Request for Application, requirements of the Nebraska Crime Commission, and all other applicable federal and state laws.

I authorize the lead project contact, secondary project contact and financial contact to act on behalf of the Authorized Official for grant management purposes and fulfillment of the grant program.

Note: The Authorized Official must be the County Board Chair or Tribal Council Chair. If more than one county or tribe is participating in the grant application than the signature of the Lead County Board Chair or Tribal Council Chair is required.

Name and Title of Authorized Official: Stephanie Krivohlavek, Chair, Saline County Board of Commissioners

Signature of Authorized Official:

Date: 12-9-25

Saline County Youth Diversion Program Coordinator: Job Description/Responsibilities

A Youth Diversion Coordinator is responsible for managing programs that provide alternatives to the formal juvenile justice system for first-time offenders ranging in age from 11 to 18. The role involves case management, program development and implementation, and collaboration with courts, law enforcement, families, and community partners to promote accountability and prevent future offenses.

Key Responsibilities

Manage and execute all aspects of the grant application process to secure funding, as well as creating and updating the Saline County Comprehensive Youth Services Plan every 5 years.

Case Management

Conduct an initial risk and needs assessment with the youth and their families. Complete intake and assessment forms necessary to maintain accurate case documentation and statistics. Evaluate findings and determine goals and objectives of a diversion plan.

Program Coordination

Determine individualized programming parameters appropriate for each client. Develop an individualized, comprehensive diversion plan based on the type of offense committed and the needs of the youth with the goal of keeping the youth and their families out of the juvenile court system and reducing recidivism. Refer clients to the appropriate services which may include community service, or other relevant community programs and classes. Develop and maintain effective working relationships with outside agencies and individuals that serve the needs of the client.

Coordinate and manage a caseload and monitor each client's diversion plan's goals and outcomes. Maintain regular contact with youth engaged in a diversion plan to assist them in meeting deadlines and objectives of program criteria. Determine when or if the diversion program is ineffective to individual youth and refer the case back to the county attorney for potential charges.

Community Collaboration: Act as a liaison between law enforcement, courts, schools, and social service agencies to facilitate services, and build strong community partnerships, conduct quarterly regular meetings with stakeholders and community team members to address any concerns or possible implementation of new criteria to meet youth's needs.

Data and Reporting: Maintain accurate and confidential case files and records, track statistical data on program activities and outcomes, and prepare reports for funding sources and state/local agencies. Complete thorough data input in JCMS throughout the lifecycle of each client's diversion plan to ensure accurate documentation and

recordkeeping. Build and maintain relationships with stakeholders to utilize programming standards. Input all financial expenses for reimbursement into Amplifund, maintain financial reports and monitor grant variance and expenses monthly.

Skills:

Strong communication (verbal and written), organizational, and problem-solving skills are essential. The ability to work independently, manage a high stress environment, and maintain professional boundaries and confidentiality is also critical.

Other:

Flexible hours (evenings, weekends) are a common requirement.

RESOLUTION #2025-106

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF
SALINE COUNTY, NEBRASKA

WHEREAS, **Pinnacle Bank**
is a duly authorized bank of the State of Nebraska; and

WHEREAS, **Pinnacle Bank** asked for release of pledged securities in the amount of
\$680,000.00 CUSIP #731299BT9

WHEREAS, the County Treasurer of Saline County, Nebraska asked that the securities
be released and returned to **Pinnacle Bank** as requested.

NOW THEREFORE BE IT RESOLVED that the Board of Commissioners of Saline
County, State of Nebraska, hereby delegates authority to the County Treasurer of Saline
County, State of Nebraska, to release and return to **Pinnacle Bank**, the pledged securities
hereinabove, upon her receipt on behalf of Saline County, of valid securities pledged if so
needed.

DATED this 9TH day of December, 2025

Board of Commissioners for Saline County, State of Nebraska

Chairman

Attest:

County Clerk, Saline County

Saline County Board
Monthly Fees/Fines Report
From 11/01/2025 to 11/30/2025

Account Description	Total Amount
Petition	210.00
Information	35.00
Automation Fee	56.00
NSC Education Fee	7.00
Dispute Resolution Fee	5.25
Indigent Defense Fee	21.00
Uniform Data Analysis Fee	7.00
PSC Supervision Fee	25.00
PSC Local Fee	10.00
PSC Substance Abuse Testing-St	15.00
Dissolution Fee	75.00
Parenting Act Fund	250.00
J.R.F.	84.00
Filing Fee-JRF	49.00
Crime Victim Fund	1.00
Legal Aid/Services Fund	30.00
Legal Aid/Services Fund	43.75
Issuance of Writ	5.00
Seal Cert/Auth Copies	2.00
Comp Rec/Records Management Fe	93.00
Photocopy Fees	41.75
Interest on Bank Account	11.88
County Court Fees	50.00
Postage	66.80
Spousal Support/Alimony	2,500.00
Property Settlement	500.00
Passport Processing Fee-County	805.00
HHS Account	5,850.00
Bindover Ten Percent Bond	9,315.00
Grand Total	20,164.43

State of Nebraska } ss
Saline County
Filed in the County Clerk
office Saline County, Nebraska

DEC - 1 2025

at ___ o'clock and ___ minute
County Clerk

SALINE COUNTY DISTRICT COURT
 Cases Filed Report
 For the Month of November , 2025

Cases Filed	Prior Pending	New Filings	Reopened Cases	Disposed Cases	Current Pending	Appealed Cases	Assign Co. Judge
Criminal							
Felony - Filed	0	0	0	0	0	0	
Felony - Bindovers	58	4	0	11	51	0	
Miscellaneous	0	0	0	0	0	0	
Misdemeanor	0	0	0	0	0	0	
Appeals - Trial Court	0	0	0	0	0	0	
	-----	-----	-----	-----	-----	-----	
Total Criminal	58	4	0	11	51	0	
Traffic							
Appeals - Trial Court	0	0	0	0	0	0	
	-----	-----	-----	-----	-----	-----	
Total Traffic	0	0	0	0	0	0	
Civil							
Tort	7	0	0	1	6	0	
Contract	4	1	1	0	6	0	
Real Property	1	0	0	0	1	0	
Miscellaneous	10	1	2	0	13	0	
Condemnation	0	0	0	0	0	0	
Appeals - Admin Agency	0	0	0	0	0	0	
Appeals - Trial Court	1	0	0	0	1	0	
	-----	-----	-----	-----	-----	-----	
Total Civil	23	2	3	1	27	0	
Domestic Relations							
Marriage Dissolution	34	2	0	2	34	0	0
Support/Custody	18	1	0	3	16	0	0
Paternity	18	3	0	3	18	0	0
URESA	1	0	0	0	1	0	0
Protection Orders	0	4	1	4	1	0	4
Miscellaneous	0	0	0	0	0	0	0
Appeals - Trial Court	0	0	0	0	0	0	0
	-----	-----	-----	-----	-----	-----	-----
Total Domestic Relations	71	10	1	12	70	0	4
Estate							
Appeals - Trial Court	0	0	0	0	0	0	
	-----	-----	-----	-----	-----	-----	
Total Estate	0	0	0	0	0	0	
Subtotal	152	16	4	24	148	0	
Juvenile							
Misdemeanor/Infraction	0	0	0	0	0	0	
Felony	0	0	0	0	0	0	
Neglected/Dependent	0	0	0	0	0	0	
Status Offender	0	0	0	0	0	0	
Mentally Ill and Dangerous	0	0	0	0	0	0	
Parental	0	0	0	0	0	0	
	-----	-----	-----	-----	-----	-----	
Total Juvenile	0	0	0	0	0	0	
	-----	-----	-----	-----	-----	-----	
Total Cases Filed	152	16	4	24	148	0	

Disposition	Civil	Small Claims	Dom. Rel.	Appeals From Trial Court/Admin		Total
				Probate	Agency	
Jury-Verdict Issued	0	0	0	0	0	0
Jury-Disposed Before Verdict	0	0	0	0	0	0
Tried to Court	0	0	2	0	0	2
Uncontested/Default	0	0	4	0	0	4
Dismissed by Party	1	0	2	0	0	3
Dismissed by Court	0	0	4	0	0	4
Suggestion of Bankruptcy	0	0	0	0	0	0
Transferred	0	0	0	0	0	0
Stipulation Agreement/Payment (CC O	0	0	0	0	0	0
Total	1	0	12	0	0	13

Month of November, 2025

Date: 12/01/2025

CRIMINAL - TRAFFIC - JUVENILE DISPOSITIONS

Time: 08:51:27

Disposition	Felony	Misdemeanor	Traffic	Juvenile	Appeals from Trial Court	Total

Jury Impaneled:						
a. Verdict Issued	0	0	0	0	0	0
b. Disposed Prior to Verdict	0	0	0	0	0	0
Tried to Court	0	0	0	0	0	0
Preliminary Hearing Held:						
a. Bound Over	0	0	0	0	0	0
b. Dismissed by Court	0	0	0	0	0	0
Preliminary Hearing Waived	0	0	0	0	0	0
Felony Reduced to Misdemeanor	0	0	0	0	0	0
Dismissed by Prosecutor	3	0	0	0	0	3
Dismissed by Court Prior to Trial	0	0	0	0	0	0
Transferred	0	0	0	0	0	0
Guilty Plea in Court	8	0	0	0	0	8
Guilty Plea by Waiver	0	0	0	0	0	0

Total Dispositions	11	0	0	0	0	11

Saline County Clerk REPORT OF FEES

November 2025

Copies	\$	51.50
Emails	\$	6.00
Marriage Licenses	\$	136.00
Real Estate	\$	5,168.00
Election Fees	\$	21.63
Overweight/Moving Permits	\$	75.00
Documentary Stamp Tax	\$	20,146.88

TOTAL \$ 25,605.01

Approved

This 9th day of December, 2025

County Board

RESOLUTION #2025-102

BE IT HEREBY RESOLVED, by the Board of Commissioners of Saline County, NE,
that the sum of \$238,830.00 be transferred from the Inheritance Fund #2700 to the
General Fund #0100.

Motion made by Commissioner _____, seconded by Commissioner
_____, to adopt the foregoing Resolution. All members present
voting as follows:

Yeas: _____

Nays: _____

Abstentions: _____

Absent: _____

Chairman

SUBSCRIBED AND SWORN TO before me this 9th day of December, 2025,

SEAL

Saline County Clerk

RESOLUTION #2025-103

BE IT HEREBY RESOLVED, by the Board of Commissioners of Saline County, NE,
that the sum of \$138,000.00 be transferred from the General Fund #0100 to the Road &
Bridge Fund #0300.

Motion made by Commissioner _____, seconded by Commissioner
_____, to adopt the foregoing Resolution. All members present
voting as follows:

Yeas: _____

Nays: _____

Abstentions: _____

Absent: _____

Chairman

SUBSCRIBED AND SWORN TO before me this 9th day of December, 2025

SEAL

Saline County Clerk

RESOLUTION #2025-104

BE IT HEREBY RESOLVED, by the Board of Commissioners of Saline County, NE,
that the sum of \$2,010.00 be transferred from the General Fund #0100 to the Grant Fund
#2500, to be reimbursed when funds are available.

Motion made by Commissioner _____, seconded by Commissioner
_____, to adopt the foregoing Resolution. All members present
voting as follows:

Yeas: _____

Nays: _____

Abstentions: _____

Absent: _____

Chairman

SUBSCRIBED AND SWORN TO before me this 9th day of December, 2025

SEAL

Saline County Clerk

RESOLUTION #2025-105

BE IT HEREBY RESOLVED, by the Board of Commissioners of Saline County, NE, that the sum of \$3,820.00 be transferred from the General Fund #0100 to the Juvenile Services Aid Program Fund #2516, to be reimbursed when funds are available.

Motion made by Commissioner _____, seconded by Commissioner _____, to adopt the foregoing Resolution. All members present voting as follows:

Yeas: _____

Nays: _____

Abstentions: _____

Absent: _____

Chairman

SUBSCRIBED AND SWORN TO before me this 9th day of December, 2025.

SEAL

Saline County Clerk



SALINE COUNTY

P.O. Box 865 WILBER, NEBRASKA 68465

BRUCE H. FILIPI

PH: 402-821-3975

Saline County Highway Superintendent

Board of Commissioners
Saline County Courthouse
Wilber, Ne. 68465

December 9, 2025

Commissioners:

At the November 10, 2025 Saline County Commissioners Meeting, the County Board requested that I do a study on the use of the public road located between Section 4 & 9 T7N-R2E also known as County Road H between County Road 900 & County Road 1000, in Saline County.

The purpose of this review was to determine the possibility of closing or abandoning a segment of this county road.

Remarks:

This mile segment of County Road has a dirt surface with a timber bridge, located approximately 200' from the west end of the mile which has been closed off for about 6 weeks due to deteriorated condition which is beyond repair. From the west end of the mile, it is trees and creek on both sides adjacent to the road for approximately 575' to the east side of the bridge then farmable ground (Hay and crop) for the rest of the mile. From the bridge east approximately 370' there is a driveway to a farm field on the south side of the road.

I have visited with the landowners and some of the renters that have property along that mile. Four of the landowners are in favor of closing the West portion of county road H. One of the landowners does not want this segment of road closed because it splits the farm he owns and he uses it for checking cattle and making hay on a regular basis. It has been a low tonnage bridge since 1980. In 1980 it was rated at 5 ton. In 2008 it was lowered to a 3-ton bridge and presently is still rated a 3-ton bridge. Also, from the intersection top to the bridge deck there is a 15' elevation difference making it a more complex intersection for trucks and pickups with trailers to turn and navigate from the stop sign.

I hereby recommend removing the 47' timber bridge on the west end of the mile and closing and abandon approximately 605' of the west end of County Road H between County Road 900 & County Road 1000.

Respectfully,

A handwritten signature in blue ink that reads "Bruce H Filipi".

Bruce H. Filipi

Saline County Highway Superintendent

SALINE
BOARD PREAPPROVAL REPORT
GENERAL
FROM 12/12/2025 TO 12/12/2025

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
601-00 BOARD					
00-3-0101	OFFICE SUPPLIES	392.43	BEAR GRAPHICS INC	INV 0969561	25120003

	601-00 BOARD	392.43			

602-00 CLERK					
00-2-0100	POSTAL SERVICES	249.51	QUADIENT LEASING USA, INC	INV Q2081389	25120047
00-2-1704	MILEAGE ALLOWANCE	15.40	DEE DRAKE	MILEAGE	25120012
00-3-0101	OFFICE SUPPLIES	130.81	BEAR GRAPHICS INC	INV 0969561	25120003
00-3-0101	OFFICE SUPPLIES	7.83	QUADIENT INC	INV 17864073	25120046

	602-00 CLERK	403.55			

603-00 TREASURER					
00-2-0100	POSTAL SERVICES	15.68	QUADIENT INC	INV 17864073	25120046
00-2-0100	POSTAL SERVICES	499.02	QUADIENT LEASING USA, INC	INV Q2081389	25120047
00-2-2000	PRINTING AND PUBLISHING	220.72	FIRST STATE BANK	DEPOSIT BOOKS	25120024

	603-00 TREASURER	735.42			

605-00 ASSESSOR					
00-5-0500	OFFICE EQUIPMENT	7.84	QUADIENT INC	INV 17864073	25120046
00-5-0500	OFFICE EQUIPMENT	249.51	QUADIENT LEASING USA, INC	INV Q2081389	25120047

	605-00 ASSESSOR	257.35			

607-00 ELECTION					
00-1-0309	ELECTION WORKER PAY	50.63	MARJORIE RHYNALDS	CRETE SP ELEC	25120017
00-1-0309	ELECTION WORKER PAY	50.63	JO SCHACHENMEYER	CRETE SP ELEC	25120018
00-1-0309	ELECTION WORKER PAY	50.63	SHARON KASTANEK	CRETE SP ELEC	25120019
00-1-0309	ELECTION WORKER PAY	33.75	MELODY NOVOTNY	CRETE SP ELEC	25120020
00-2-1704	MILEAGE ALLOWANCE	38.50	DEE DRAKE	MILEAGE	25120012

	607-00 ELECTION	224.14			

608-00 PLANNING-ZONING COMMISSION					
00-1-0424	ZONING & BUILDING P/T SALARY	34.60	JOHNNY BARTA	P&Z 11/18/25	25120002
00-1-0424	ZONING & BUILDING P/T SALARY	57.00	ALLEN BRUNTZ	P&Z 11/18/25	25120005
00-1-0424	ZONING & BUILDING P/T SALARY	65.40	MARK DUE	P&Z 11/18/25	25120013
00-1-0424	ZONING & BUILDING P/T SALARY	33.90	DAVID LYNN HERMSMEIER	P&Z 11/18/25	25120028

SALINE
BOARD PREAPPROVAL REPORT
GENERAL
FROM 12/12/2025 TO 12/12/2025

Account # 1099	Description	Account Amt	Vendor	Invoice Description	Claim #
00-1-0424	ZONING & BUILDING P/T SALARY	19.90	KEITH L MULLER	P&Z 11/18/25	25120036
00-1-0424	ZONING & BUILDING P/T SALARY	39.50	TROY STEUER	P&Z 11/18/25	25120054
00-1-0424	ZONING & BUILDING P/T SALARY	43.70	JOEL A WEBER	P&Z 11/18/25	25120066
00-1-0424	ZONING & BUILDING P/T SALARY	65.40	MARY JO WEBER	P&Z 11/18/25	25120067
00-1-0424	ZONING & BUILDING P/T SALARY	34.60	DAN ZOUBEK	P&Z 11/18/25	25120069
00-2-1801	DUES, REG, SUBS	40.00	NACO PLANNING & ZONING	L. WEBER DUES	25120037
608-00 PLANNING-ZONING COMMISSION		434.00			
610-00	VOICE/DATA SERVICES				
00-4-0201	DATA PROCESSING-MIPS	484.00	STATE OF NE-DEPT OF ADMIN	INV 1494261 INV 1502098	25120052
00-4-0203	INTERNET SERVICES	118.87	NEXTLINK INTERNET	B125429979-9 11/25-12/24/25	25120041
00-4-0204	LANDLINE SERVICES	1,409.53	WINDSTREAM	ACCT 090935389	25120068
00-4-0205	MOBILE PHONE SERVICES	2,253.29	VERIZON WIRELESS	INV 6128180545 INV 61289618	25120059
610-00 VOICE/DATA SERVICES		4,265.69			
631-00	CLERK OF DIST. COURT CHILD SUPPORT				
00-3-0101	OFFICE SUPPLIES	17.52	EAKES OFFICE SOLUTIONS	INV 9235647-0 INV 9239384-	25120014
631-00 CLERK OF DIST. COURT CHILD SUPPORT		17.52			
641-00	BUILDING & GROUNDS (COURT HOUSE)				
00-1-0406	CUSTODIAL P/T SALARY	48.00	SANDRA JOHNSON	11/1-14/25	25120030
00-2-0503	HEATING/FUELS	109.40	BLACK HILLS ENERGY	9947 0482 76 2148 1560 72	25120004
00-2-4100	LAWN CARE	9.49	SACK LUMBER COMPANY	INV 2510124272 INV 25111306	25120048
00-3-0103	JANITORIAL SUPPLIES	76.50	DOLLAR GENERAL CHARGE SAL	ACCT 899593338	25120011
00-3-0103	JANITORIAL SUPPLIES	152.25	HD SUPPLY	INV 902066265	25120026
00-3-0119	BUILDING SUPPLIES	498.07	FILTER SHOP	INV 264634 INV 264881	25120023
00-5-0230	BUILDING IMPROVEMENTS	1,280.00	NICKLES PAINTING	INV 943887	25120042
00-5-0230	BUILDING IMPROVEMENTS	379.56	TK ELEVATOR CORPORATION	INV 3008977326	25120057
641-00 BUILDING & GROUNDS (COURT HOUSE)		2,553.27			
645-00	EXTENSION OFFICE				
00-1-0101	SALARY - BOARD MEMBERS	39.50	JAMIE KARL	EXT BD 11/19	25120031
00-1-0101	SALARY - BOARD MEMBERS	40.20	KAY KOTTAS	EXT BD 11/19	25120033
00-1-0101	SALARY - BOARD MEMBERS	35.30	LYNN STEUER	EXT BD 11/19	25120053
00-1-0101	SALARY - BOARD MEMBERS	30.40	THERESA VERNON	EXT BD 11/19	25120060
00-2-1700	TRAVEL EXPENSES	124.95	FAIRFIELD INN & SUITES	F# 52283	25120022
645-00 EXTENSION OFFICE		270.35			

SALINE
BOARD PREAPPROVAL REPORT
GENERAL
FROM 12/12/2025 TO 12/12/2025

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #

651-00	SHERIFF				
00-1-1100	UNIFORM ALLOWANCE	256.24	PINNACLE BANK	ACCT 5417	25120062
00-2-1200	OFFICE EQUIPMENT REPAIR	24.95	PINNACLE BANK	ACCT 5417	25120062
00-2-1801	DUES, SUB, REG, & TRAINING	593.60	PINNACLE BANK	ACCT 5417	25120062
00-2-9900	MISCELLANEOUS	64.60	LOTHROP ANIMAL CLINIC	INV 23981	25120035
00-2-9900	MISCELLANEOUS	83.99	PINNACLE BANK	ACCT 5417	25120062
00-3-0101	OFFICE SUPPLIES	215.00	L-TRON CORPORATION	INV 688770	25120034
00-3-0101	OFFICE SUPPLIES	35.97	PINNACLE BANK	ACCT 5417	25120062
00-3-0212	EQUIPMENT REPAIRS-COMMERCIAL	379.00	PINNACLE BANK	ACCT 5417	25120062

651-00 SHERIFF		1,653.35	*****		

662-00	ATTORNEY-CHILD SUPPORT				
00-2-1801	DUES, SUB, REG, & TRAINING	1,034.14	EQUIFAX WORKFORCE SOLUTIO	INV 2068408840	25120021

662-00 ATTORNEY-CHILD SUPPORT		1,034.14	*****		

671-00	JAIL				
00-1-1100	UNIFORM ALLOWANCE	42.00	HEATH SPORTS AND TEES	INV E38091	25120027
00-1-1100	UNIFORM ALLOWANCE	259.97	JENNIFER WARNING	REIMBURSE	25120065
00-2-0103	GAS	910.03	BLACK HILLS ENERGY	9947 0482 76 2148 1560 72	25120004
00-2-0609	MAINTENANCE CONTRACTS/REPAIRS	1,300.00	CRETE GLASS PROFESSIONALS	INV 3647	25120009
00-2-0609	MAINTENANCE CONTRACTS/REPAIRS	155.00	CULLIGAN OF CRETE	INV 66994 INV 66940	25120010
00-2-1200	OFFICE EQUIPMENT REPAIR	929.49	US BANK EQUIPMENT FINANCE	INV 568885370	25120058
00-2-1700	TRAVEL EXPENSES	27.55	PINNACLE BANK	ACCT 6282	25120063
00-2-1801	DUES, SUB, REG, & TRAINING	1,089.19	PINNACLE BANK	ACCT 5417	25120062
00-2-1900	BOARD OF PRISONERS-MEALS	14,013.49	SUMMIT FOOD SERVICE LLC	INV2000258666 INV200025814	25120055
00-2-4100	WEED CONTROL-LAWN	550.00	IRRIGATION PLUS	INV 1431	25120029
00-2-4110	PEST CONTROL	204.31	ECOLAB PEST ELIMINATION I	INV 9528297	25120016
00-2-9900	MISCELLANEOUS	314.00	CRETE AREA MEDICAL CENTER	ACCT 16373288 H1663354201	25120008
00-2-9900	MISCELLANEOUS	218.27	SACK LUMBER COMPANY	INV 2510124272 INV 25111306	25120048
00-2-9900	MISCELLANEOUS	38.80	PINNACLE BANK	ACCT 5417	25120062
00-3-0100	SUPPLIES & MATERIALS-LINENS ET	453.80	CULLIGAN OF CRETE	INV 66994 INV 66940	25120010
00-3-0101	OFFICE SUPPLIES	84.16	EAKES OFFICE SOLUTIONS	INV 9235647-0 INV 9239384-	25120014
00-3-0103	JANITORIAL SUPPLIES	13.99	CRETE ACE HARDWARE #82123	ACCT 212111	25120007
00-3-0103	JANITORIAL SUPPLIES	72.03	ECOLAB	INV 6355982853 INV 63559689	25120015
00-3-0103	JANITORIAL SUPPLIES	64.71	WALKER UNIFORM RENTAL	INV 1439371	25120064
00-3-0119	BUILDING SUPPLIES	29.40	CRETE ACE HARDWARE #82123	ACCT 212111	25120007
00-3-0134	LAUNDRY SUPPLIES	918.12	ECOLAB	INV 6355982853 INV 63559689	25120015
00-5-0500	OFFICE EQUIPMENT	113.99	PINNACLE BANK	ACCT 5417	25120062

671-00 JAIL		21,802.30	*****		

690-00	911 EMERGENCY SERVICES				
00-1-1100	UNIFORM ALLOWANCE	207.92	PINNACLE BANK	ACCT 5417	25120062

SALINE
BOARD PREAPPROVAL REPORT
GENERAL
FROM 12/12/2025 TO 12/12/2025

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #

690-00	911 EMERGENCY SERVICES	207.92			

693-00	EMERGENCY MANAGEMENT (CIVIL DEF)				
00-2-0500	TOWER ELECTRICITY	161.00	NORRIS PUBLIC POWER	ACCT 157245100 ACCT 1572450	25120043

693-00	EMERGENCY MANAGEMENT (CIVIL DEF)	161.00			

733-00	WEED CONTROL				
00-2-1801	DUES, SUB, REG & TRAINING	125.00	NEBRASKA WEED CONTROL ASS	L. WEBER DUES	25120040
00-2-9900	MISCELLANEOUS	19.75	VILLAGE OF DEWITT	ACCT 16150	25120061

733-00	WEED CONTROL	144.75			

970-00	MISCELLANEOUS & MISC. COURTS				
00-1-1400	MISCELLANEOUS INS	604.50	POINT C	INV 000029818	25120045
00-2-2411	DISTRICT COURT ATTORNEY FEES	2,509.84	MATTHEW K KOSMICKI	CR 25 35	25120032
00-2-2411	DISTRICT COURT ATTORNEY FEES	631.75	CHRISTINA THORNTON	CR 24 124 CR 24 121	25120056
00-2-2412	COUNTY COURT ATTORNEY	750.50	SCOTT RYAN GROPP, ATTORNE	CR 24 534 DECEMBER 2025	25120025
00-2-2412	COUNTY COURT ATTORNEY	991.70	NAYLOR & RAPPL LAW OFFICE	JV 25 7	25120038
00-2-2414	JUVENILE ATTORNEY	3,577.50	REBECCA ANDERSON	JV 21 22 JV 25 19	25120001
00-2-2502	PROFESSIONAL FEE: HUMAN RESOUR	1,497.00	SOARIN GROUP LLC	INV INV-16061	25120051
00-2-2515	CONTRACTUAL SERVICES (PUBLIC D	12,350.00	SCOTT RYAN GROPP, ATTORNE	CR 24 534 DECEMBER 2025	25120025
00-2-2601	DISTRICT COURT COSTS	56.69	SALINE COUNTY ATTORNEY PE	REIMBURSE	25120049
00-2-2601	DISTRICT COURT COSTS	306.00	SALINE COUNTY DISTRICT CO	CLAIM 1830 CLAIM 1829	25120050
00-2-2602	COUNTY COURT COSTS	105.00	NEBRASKA PUBLIC HEALTH EN	INV 597044	25120039
00-2-2700	MENTAL HEALTH BOARD COSTS	2,114.28	CRETE AREA MEDICAL CENTER	ACCT 16373288 H1663354201	25120008
00-2-9900	MISCELLANEOUS	2,875.00	PHYSICIANS LABORATORY PC	INV 6829838	25120044

970-00	MISCELLANEOUS & MISC. COURTS	28,369.76			

0100	GENERAL FUND	62,926.94			

705-00	BRIDGE/ROAD MAINTENANCE				
00-2-0502	WATER	29.00	VILLAGE OF DEWITT	ACCT 16150	25120078
00-2-0502	WATER	44.80	VILLAGE OF TOBIAS	NOVEMBER 2025	25120079
00-2-0503	HEATING FUELS	580.34	BLACK HILLS ENERGY	0036 9146 38	25120071
00-2-0504	SEWER	55.06	VILLAGE OF DEWITT	ACCT 16150	25120078
00-2-0504	SEWER	12.00	VILLAGE OF TOBIAS	NOVEMBER 2025	25120079

SALINE
BOARD PREAPPROVAL REPORT
ROAD & BRIDGE
FROM 12/12/2025 TO 12/12/2025

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
00-2-1400	ROAD EQUIPMENT REPAIR PARTS	376.90	CNH INDUSTRIAL ACCOUNTS	INVPS1002526-1	25120074
00-3-0202	GRAVEL AND BORROW	16,223.08	BEATRICE CONCRETE CO INC	INV C1 745635 INV S1 21094	25120070
00-3-0202	GRAVEL AND BORROW	19,644.94	SOUTHWEST GRAVEL PRODUCTS	INV 2025-31 INV 2025-32 INV	25120076
00-3-0202	GRAVEL AND BORROW	25,526.64	VOGT TRUCKING & TRANSPORT	INV 254627 INV 254628 INV 2	25120080
00-3-0207	STEEL PRODUCTS	104.90	SACK LUMBER COMPANY	INV 2511131247	25120075
00-5-1205	BITUMINOUS SURFACING	287.25	MENARDS LINCOLN STORE SOU	INV 32451	25120073
00-5-1302	ENGINEERING FEES	7,470.00	BOWMAN CONSULTING GROUP L	INV 14593 INV 14629 INV 146	25120077
00-5-1306	DRUG TESTING FEES & SUPPLIES	207.00	CRETE AREA MEDICAL CENTER	ACCT 16373016	25120072
705-00 BRIDGE/ROAD MAINTENANCE		70,561.91	*****		
0300 ROAD & BRIDGE FUND		70,561.91	*****		
630-00 DISTRICT COURT-BAILIFF					
00-2-1704	MILEAGE	387.80	KATHY HOMOLKA	NOV MILEAGE	25120081
630-00 DISTRICT COURT-BAILIFF		387.80	*****		
0900 DISTRICT COURT-BAILIFF FUND		387.80	*****		
879-00 VISITORS PROMOTION					
00-2-6040	VISITOR PROMOTION	1,473.64	VILLAGE OF DEWITT	REIMBURSE	25120082
879-00 VISITORS PROMOTION		1,473.64	*****		
0990 VISITORS PROMOTION FUND		1,473.64	*****		
604-00 REGISTER OF DEEDS					
00-2-9900	MISCELLANEOUS	1,046.53	BEAR GRAPHICS INC	INV 0969561	25120083
604-00 REGISTER OF DEEDS		1,046.53	*****		
1150 REGISTER OF DEEDS FUND		1,046.53	*****		

SALINE
BOARD PREAPPROVAL REPORT
REGISTER OF DEEDS
FROM 12/12/2025 TO 12/12/2025

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
837-00	AGING SERVICES				
00-1-1400	PROGRAM EXPENSE	161.25	MARCIA EMAL	NOV MILEAGE FRIEND FT CLNC	25120084
00-1-1400	PROGRAM EXPENSE	450.00	SAMANTHA MOLDENHAUER	11/13-26/25	25120087
00-1-1400	PROGRAM EXPENSE	123.75	DARLENE PRIBYL	NOV MILEAGE CRETE FT CLNC	25120088
00-2-1200	HISPANIC OUTREACH	200.00	MAYRA GARCIA	NOVEMBER 2025	25120085
00-2-1200	HISPANIC OUTREACH	160.00	NEREYDA ZAMBRAND	NOVEMBER 2025	25120091
00-2-1704	MILEAGE ALLOWANCE	56.70	MARCIA EMAL	NOV MILEAGE FRIEND FT CLNC	25120084
00-2-1704	MILEAGE ALLOWANCE	88.62	LORI GUDE	MILEAGE 11/19,21,24/25	25120086
00-2-1704	MILEAGE ALLOWANCE	20.30	DARLENE PRIBYL	NOV MILEAGE CRETE FT CLNC	25120088
00-2-1704	MILEAGE ALLOWANCE	64.82	DONNA ZLAB-KOVAR	MILEAGE 10/3,10,12/25	25120092
00-2-2000	PRINTING & PUBLISHING	108.00	SWEET TEA MEDIA LLC	INV 227152	25120089
00-3-0400	USDA RAW FOODS	588.00	WILBER CARE CENTER	AUGUST 2025 SEPT LNCHN OCT	25120090
	837-00 AGING SERVICES	2,021.44			
	2250 AGING SERVICES FUND	2,021.44			
672-00	DRUG COURT				
00-2-2515	CONTRACTED SERVICES	1,300.00	KALKWARF & SMITH LAW OFFI	DECEMBER 2025	25120093
	672-00 DRUG COURT	1,300.00			
	2390 DRUG COURT FUND	1,300.00			
652-00	VICTIM/WITNESS GRANT (ATTYS OFFICE)				
00-1-0100	VICTIM/WITNESS GRANT	40.02	VERIZON WIRELESS	INV 6128180545	25120094
	652-00 VICTIM/WITNESS GRANT (ATTYS OFFICE)	40.02			
	2513 VICTIM/WITNESS GRANT FUND	40.02			
666-00	JUVENILE SERVICES AID PROGRAM GRANT				
00-1-0200	SALARIES	1,589.25	ANITA STOUGARD	11/12-25/25	25120096
00-1-0201	MENTAL HEALTH COUNSELING	2,540.00	FAMILY SERVICE ASSC OF LI	052411302025	25120095
00-2-9900	MISCELLANEOUS	40.02	VERIZON WIRELESS	INV 6128961879	25120097

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12/04/25
9:15:43

SALINE
BOARD PREAPPROVAL REPORT
JUVENILE SERVICES AID PROGRAM GRA
FROM 12/12/2025 TO 12/12/2025

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #

666-00	JUVENILE SERVICES AID PROGRAM GRANT	4,169.27			

2516	JUVENILE SERVICES AID PROGRAM GRANT FUND	4,169.27			

600-00 911	WIRELESS SERVICE FUND				
00-5-1217	911 WIRELESS SERVICE FUND	4,559.52	CENTURYLINK	INV 760645672 INV 76065009	25120098

600-00 911	WIRELESS SERVICE FUND	4,559.52			

2913 911	WIRELESS SERVICE FUND	4,559.52			

600-00	FINANCE/ADMINISTRATION				
00-2-2900	LAW ENFORCEMENT COSTS	2,379.30	SLED DISTRIBUTION	INV MMW8232	25120099
00-2-2900	LAW ENFORCEMENT COSTS	38.97	PINNACLE BANK	ACCT 5417	25120100

600-00	FINANCE/ADMINISTRATION	2,418.27			

2960	CRIME PREVENTION (LAW ENFORCEMENT) FUND	2,418.27			

665-00	LAW ENFORCEMENT COMMISSARY				
00-2-1900	FOOD	3,866.81	SUMMIT FOOD SERVICE LLC	INV2000258346 INV200025886	25120103
00-2-1904	CLOTHING	428.40	CHARM-TEX INC	INV 0425404-IN	25120101
00-2-9900	MISCELLANEOUS	248.70	CHARM-TEX INC	INV 0425404-IN	25120101
00-2-9900	MISCELLANEOUS	482.99	EAKES OFFICE SOLUTIONS	INV 9235647-0 INV 9239384-	25120102
00-2-9900	MISCELLANEOUS	1,293.76	SUMMIT FOOD SERVICE LLC	INV2000258346 INV200025886	25120103

665-00	LAW ENFORCEMENT COMMISSARY	6,320.66			

2965	LAW ENFORCEMENT COMMISSARY FUND	6,320.66			

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SALINE
BOARD PREAPPROVAL REPORT
LAW ENFORCEMENT COMMISSARY
FROM 12/12/2025 TO 12/12/2025

Account #	Description	Account Amt	Vendor	Invoice Description	Claim #
900-00	COURTHOUSE BUILDING BONDS-DEBT SERV				
00-6-0100	PRINCIPAL PAYMENTS	480,000.00	UNION BANK & TRUST	ACCT 2005082 BOND PMT	25120104
00-6-0200	INTEREST PAYMENTS	30,481.25	UNION BANK & TRUST	ACCT 2005082 BOND PMT	25120104
00-6-0302	DEBT SERVICE INTEREST (MARKET	54.60-	UNION BANK & TRUST	ACCT 2005082 BOND PMT	25120104

900-00	COURTHOUSE BUILDING BONDS-DEBT SERV	510,426.65			

3402	COURTHOUSE BUILDING-DEBT SERVICE FUND	510,426.65			

	GRAND	667,652.65			

Pay Period

12 #1

Pay Date:

12/12/2025

Direct Deposits	\$211,415.96
Tax Liabilities	\$73,889.31
Third Party Liabilities	
Third Party Electronic Payments	\$290.62
Payroll Billing	\$2,867.15
Total amount to be debited or wired	\$288,463.04

Totals for Meeting Minutes

Ameritas – <i>Group Retirement</i>	\$34,909.53
Medica (#5359)	\$109,302.14
Point C	\$13,284.67
Principal (#5240)	\$3,577.84
Madison National Life (#3270)	\$1,206.97
AFLAC (#155)	\$896.96
Empower Retirement (#5207)	\$1,965.44
Colonial Supplement Ins. (#3334)	\$106.72
Teamsters Local Union No. 554 (#4366)	\$336.00
New York Life (#4741)	\$78.95
Saline County Court	\$517.69
Lancaster County Court	\$254.85

Approved this 9th day of December, 2025

County Board

Chairman
