

ESU 3 Regular Meeting

Tuesday, November 18, 2025 7:00 PM

6949 S. 110th St.
Omaha, NE 68128-5721

1. Call to Order and Roll Call

1.1. Excused Board Members, if Applicable

2. Nebraska Open Meetings Act Notice; Location of Posted Information

3. Recognition of Visitors

4. Public Comments

5. Approval of Consent Agenda

5.1. Approval of Previous Board Meeting Minutes

5.2. Personnel Report

5.2.1. Hired

5.2.2. Resigned/Terminated

5.3. Contract Report

5.4. Approval of National Travel and/or Lodging Expenses Exceeding the Applicable Federal Rate Report

5.5. Items for Disposal, Asset Change, or For Sale

5.6. Board Member Insurance Coverage

5.7. Head Start Leadership Reports, Policy Council Updates, Contracts, Etc.

6. Approval of Treasurer's Report

7. Approval of Bills

8. Administrative Report

9. New Business Agenda Items

9.1. Review and Accept the 2024-25 Fiscal Year Audit

9.2. 2026 Election Review and 2026 Legislative Outlook

9.3. Approve Restatement for Educational Service Unit #3 403(b) Plan

9.4. Approve District Service Plans for 2025-2026

9.5. Set Date and Location for December Board Meeting

9.6. Executive Session

9.6.1. Reconvene to Regular Session

9.7. Approval to Rescind Future CEO Appointment

9.8. Review of ESU #3 Administrator Evaluation Process

10. Adjournment