

Johnson City Board of Education Regular Meeting
December 4, 2023 6:00 PM
Central Office

1. CALL TO ORDER AND OPENING

1.A. Call to Order and Welcome

Mrs. Kathy Hall, Board Chair

1.B. Moment of Silence

Mrs. Kathy Hall, Board Chair

1.C. Pledge of allegiance to the flag

Students from Woodland

1.D. Opening

Students from Woodland

1.E. Art work on display

Students from Woodland

1.F. Update on Woodland

Dr. Karen Reach, Principal

1.G. Election of Board Officers

1.H. Board Members' Ethics Contract

2. RECOGNITIONS

3. ADOPTION OF AGENDA

4. CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS

5. REPORTS FROM SUPERINTENDENT AND STAFF

5.A. Building Projects Update

Mr. Brian Ross

5.B. Financial Report Ending October 31, 2023

Ms. Leia Valley

5.C. Update on Sales Tax - PEP

Ms. Leia Valley

5.D. 22-23 Internal Schools Audit Report

6. UNFINISHED BUSINESS

6.A. Track Design for ITMS

7. CONSENT AGENDA

7.A. Approval of Minutes

7.B. Overnight Field Trip Requests

7.C. Request to write checks over \$5,000

7.D. Request to Transfer Funds

7.E. Proposed Fundraiser Activities

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

8.A. First Reading - Policies - Section 1 (School Board Operations), Section 3

8.B. Change to Hourly Pay Scale - Language Specialist/Sign Language Interpreter Position

8.C. Supplement Pay Scale – Addition of Middle School Asst. Coach

8.D. Funding for Access Control for External Doors and Door Position Sensors

9. NEW BUSINESS

9.A. 2024 Board Committee Assignments

9.B. BOE Workshop for January or February

9.C. Current Meeting Communication Follow Up

10. INFORMATION ITEMS

10.A. BOE Calendar of Events

10.B. Personnel Items

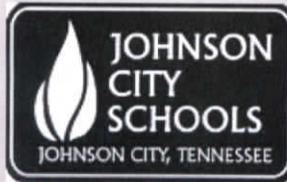
10.C. Donations

11. COMMITTEE REPORTS

12. **BOARD UPDATES AND DISCUSSION**

13. **MEETING DATES**

14. **ADJOURNMENT**



BELIEFS

To be successful, Johnson City Schools must...

- Provide the highest quality public education to all students;
- Attract, develop, and retain the very best teachers and staff;
- Engage families, business, community, and government;
- Stay on the cutting edge of educational leadership and practice; and
- Foster a caring, safe, and inclusive environment.

MISSION

To enable all students to achieve excellence.

VISION

To be a progressive school system that is globally competitive in all areas. All students have an equal opportunity to learn and be successful while meeting high expectations and are provided the resources to be healthy, productive citizens and lifelong learners.

GOAL

Advance student achievement in all curricular and extra-curricular programs

GOAL

Pursue and efficiently manage internal and external school funding

GOAL

Promote physical and mental health and wellness in a safe and secure environment

GOAL

Improve communication, collaboration, and involvement

GOAL

Champion innovation and the effective use of technology

JOHNSON CITY BOARD OF EDUCATION ETHICS CONTRACT December 4, 2023

The Board adopts this Code of Ethics as recommended by the Tennessee School Boards Association and the State of Tennessee as a guide to its members as they provide educational leadership for the youth of our state. The Board further agrees that ethical issues regarding the Board or its members may be referred to the TSBA Ethics Advisory Council.

MY RELATIONS TO THE CHILDREN

- I will at all times think in terms of “children first,” always determining other important things according to how they affect education and training of children.
- I will seek to provide equal educational opportunities for all children regardless of ability, race, color, sex, gender, creed or location of residence.

ARTICLE II. MY RELATIONS TO MY COMMUNITY

- I will support the employment of those persons best qualified to serve as employees and will insist on a regular and impartial evaluation of all staff.
- I will support and protect personnel in performance of their duties.
- I will not criticize employees publicly but will make such criticism to the Superintendent of Schools for investigation and action if necessary.

MY RELATIONS WITH OTHER BOARD MEMBERS

- I will recognize that authority rests only with the Board in official meetings and that the individual member has no legal status as a board member outside of such meetings.
- I will refuse to make promises as to how I will vote on a matter which should properly come before the Board as a whole.
- I will respect the opinion of other members and will accept the principle of “majority rule.”

MY RELATIONS WITH THE SUPERINTENDENT OF SCHOOLS

- I will support full administrative authority as well as responsibility for the Superintendent of Schools to properly discharge all professional duties.
- I will support Superintendent of Schools’ accountability for working and requiring staff to work within the framework of policies set by the Board.
- I will refer all complaints and concerns to the Superintendent of Schools

MY RELATIONS TO MYSELF

- I will inform myself about my duties and responsibilities and current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national school boards associations.
- I will avoid being placed in a position of conflict of interest, and will refrain from using my board position for personal or partisan gain.

CONTRACT AGREEMENT

As members of the Johnson City Board of Education, we also commit ourselves collectively and individually to uphold the following contract, which is to be renewed after each Board of Education election of officers:

- To abide by the code of ethics of the Tennessee School Boards Association.
- To strive sincerely to build better relationships with one another and with the Superintendent of Schools.
- To vote on individual convictions and do what we can to prevent or destroy fractionalism on the Board.
- To refuse to become involved in micromanagement.
- To emphasize planning, policy making, and public relations rather than becoming involved in management of the schools.
- To prepare ourselves carefully before each board meeting so that when we have the floor, we can make comments that are concise, organized, and clear.
- To listen carefully and with courtesy when other people have the floor and are speaking during board meetings.
- To set clear goals for the Superintendent of Schools.
- To support the Superintendent of Schools and to help them be as effective as possible as long as they are the Superintendent.
- To establish goals for our school district and to make sure the community is aware of those goals.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest possible practical opportunity.

Dr. Ginger Carter

Mr. Herb Greenlee

Mr. Thomas Hager

Mrs. Kathy Hall

Mr. Jonathan Kinnick

Mrs. Beth Simpson

Mrs. Paula Treece

Signed December 4, 2023



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

December Board of Education Recognitions

The following teachers earned tenure during the October Board of Education

Gabriel Bilicki-Roy	Heather Miller Souders	Amy Rigsby	Mark Pickering
Richard Hutson	Erika Patterson	Stephanie Elliot	Elizabeth Still
Matthew Brickey	Hannah Wilson	Jennifer Galloway	Anne Timbs
Ann Ferenbach	Hannah Barnett	Elvin Iglesias	
Rachel Jones Miller	Kristi Presley (Waddle)	Kurt Dauksch	
Kathy Baker	Glenna Russell	Elizabeth Davenport	
Allecia Frizzell	Jordan Collins	Holly English	
LaDawn Hudgins	Robert Grunder	Hunter Graybeal	

ORISE Competition - September Winner

- Towne Acres, Alice Keaton

Holiday Card Artwork:

- Caroline Ning, Eighth Grade student at Liberty Bell Middle School.



BOARD OF EDUCATION

Kathy Hall, Chair Jonathan Kinnick, Vice Chair Paula Treece, Secretary
 Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Beth Simpson

The mission of the Johnson City Schools is to enable all students to achieve excellence.



JOHNSON CITY SCHOOLS

11/20/23

Science Hill High – Science Labs, Restrooms, CDC Rooms Renovation

- Phase 5/6 (Six Labs): Punch list and final inspections in progress; Expected to be available for move in by Thanksgiving
- Replacement doors expected to arrive in February
- Project Completion: December 2023

Indian Trail Middle – Field House Renovation

- Lighting/Electrical installation in progress
- Plumbing upgrades in progress to provide hot water to restrooms
- JCS to source and install lockers or other FF&E

Towne Acres Elementary – New School

- RFQ for A/E services has been sent to COJC Purchasing for advertisement
- Anticipate having an architect contracted by January 2024

Secure Foyer Improvements

- Meeting planned between JCS/COJC reps and school safety consultant
- RFQ draft for A/E services at Mountain View, North Side, and Cherokee is ready, pending review with consultant
- Improvements at other schools to be coordinated by JCS maintenance staff

SHHS Gate Update from Joe Barnes:

The gate has been installed, however the electronics have not arrived yet, The guard shack cut sheet and design from architect was 80k are going to construct which won't take as long as ordering. We should be able to start the electrical beginning of next week.

**SCHOOL BOARD AGENDA ITEM
DECEMBER 2023 MEETING**

ACTION ITEM

TOPIC: Financial Report for the month ending October 31, 2023.

BACKGROUND INFORMATION:

The un-audited financial report for the month ending October 31, 2023 is attached for your review.

Revenues:

Revenues received the month of October totaled \$8,123,662, primarily consisting of the State of TN TISA payment, Local Option Sales Tax, Current Property Tax and the monthly appropriation from the City. Local Option Sales Tax received for the month was \$1,666,083. Through October, Local Option Sales Tax collections has seen an increase of .1% above last year.

At the end of October, revenues totaled \$26,339,098 for the year. Total Revenues were up 13.6% from October 2022 primarily due to TISA. Total revenues received through October were at 27.9% of the budget. This is comparable to October 2022, which was at 27.8% of the budget.

Expenditures:

Expenditures for the month of October totaled \$8,948,395. Total expenditures for the year through October were \$28,615,590. Total expenditures were 18% above October 2022. This is primarily due the 6% raise, additional positions added with the 23-24 budget, the timing of the purchase of Chromebooks, and the SHHS Classroom Renovation Project. Total expenditures at the end of October were at 28.1% of the budget. This is slightly higher than October 2022 in which total expenditures were at 27.4% of the budget.

Fund Balance:

The General Purpose School Fund Balance has a net decrease through October 31, 2023 of \$2,276,491. For the year, total Fund Balance is budgeted to decrease \$7,442,585. Total Fund Balance as of October 31, 2023 was \$17,925,651. Fund balance exceeded the fund balance target by \$2,360,047.

Tax Rate Information:

Included is the tax rates for the surrounding systems. These are the updated rates for 2023. In addition to the City of Johnson City's property tax increase, a handful of other districts also had increases. The year 2023 was a reappraisal year for Greene County. Washington County is scheduled for a reappraisal year in 2024.

Please feel free to call me if you have questions. (434-5212)

Respectfully Submitted: *Leia Valley*

Johnson City Schools
Year To Date Comparisons
For the Month Ending October 31, 2023

	<u>Y-T-D</u> <u>10/31/22</u>	<u>Y-T-D</u> <u>10/31/23</u>	<u>Difference in</u> <u>Dollars</u>	<u>Difference in</u> <u>Percentage</u>	<u>FY23 Actual</u>	<u>FY24 Budget</u>
Revenues:						
County Property Tax - Current	\$ 382,442	\$ 804,997	\$ 422,555	110.49%	\$ 12,829,125	\$ 12,412,095
Local Option Sales Tax	7,111,075	7,115,387	4,312	0.06%	21,240,025	19,545,087
TISA (Previously BEP)	10,776,600	13,435,434	2,658,834	24.67%	36,232,267	44,784,779
Tuition	104,333	103,372	(961)	-0.92%	228,529	250,000
All Other Revenues	4,803,081	4,879,908	76,827	1.60%	17,788,109	17,536,293
Total Revenues	<u>\$ 23,177,531</u>	<u>\$ 26,339,098</u>	<u>\$ 3,161,567</u>	<u>13.64%</u>	<u>\$ 88,318,055</u>	<u>\$ 94,528,254</u>
Percentage of Revenue Budget Collected to Date		27.86%				
Percentage/Dollar Amount of Revenue Budget left to be Collected		72.14%				<u>\$ 68,189,156</u>
Expenditures:						
Salaries	\$ 15,085,884	\$ 17,334,581	\$ 2,248,697	14.91%	\$ 54,416,510	\$ 61,953,117
Benefits	4,893,583	5,387,932	494,349	10.10%	16,349,016	17,822,241
Electricity	567,107	535,532	(31,575)	-5.57%	1,873,578	1,900,000
Water/Sewer	74,181	85,766	11,585	15.62%	284,274	300,000
Natural Gas	30,542	21,152	(9,390)	-30.75%	332,090	275,000
Disposal Fees	34,603	36,049	1,446	4.18%	141,220	130,000
Gasoline	8,635	2,113	(6,522)	-75.53%	45,415	50,000
Technology/Instructional Equipment	151,683	962,711	811,028	534.69%	351,212	2,213,989
Capital Outlay	394,583	698,361	303,778	76.99%	732,871	3,842,187
All Other Expenditures	3,000,960	3,551,394	550,434	18.34%	11,571,968	13,484,303
Total Expenditures	<u>\$ 24,241,761</u>	<u>\$ 28,615,590</u>	<u>\$ 4,373,829</u>	<u>18.04%</u>	<u>\$ 86,098,154</u>	<u>\$ 101,970,837</u>
Percentage of Expenditure Budget Spent to Date		28.06%				
Percentage/Dollar Amount of Expenditure Budget remaining		71.94%				<u>\$ 73,355,248</u>
Year-To-Date Revenues Over (Under) Expenditures	<u>\$ (1,064,230)</u>	<u>\$ (2,276,491)</u>	<u>\$ (1,212,261)</u>	<u>113.91%</u>	<u>\$ 2,219,900</u>	<u>\$ (7,442,583)</u>
% of Fiscal Year Complete		33.33%				
% of Fiscal Year Remaining		66.67%				

BOE POLICY 2.100 RESERVE FUNDS

Total Expenditure Budget - FY24 Budget	\$	101,970,839
Less:		
Operating Transfers	\$	62,739
Debt Service	\$	2,973,720
Capital Outlay	\$	3,842,187
Early Childhood	\$	394,445
Educare	\$	1,304,122
Total to deduct	\$	<u>8,577,213</u>
 Total Operating Budget	 \$	 93,393,626
 16% of the General Purpose School Fund Operating Budget	 \$	 <u><u>15,565,916</u></u>
 Monthly Operating Expense:		
Annual Operating Expense Budget	\$	93,393,626
 Monthly Operating Expenses Budgeted	 \$	 7,782,802
2 Months Operating Expenses Budgeted	\$	<u><u>15,565,604</u></u>

<p>BOE Policy 2.100 as revised at the 5 o'clock 2-3-2014 BOE Meeting First reading April 2014 Second reading May 2014</p>
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Current Standing on Target Fund Balance		
*Target Unrestricted Fund Balance (as recommended at 2-3-2014 BOE Policy Meeting) 2 Months Operating Expenditures	\$	15,565,604
Current Fund Balance:		
3% Fund Balance	\$	2,783,872
Beginning of the Year Undesignated	\$	13,975,428
Current Revenues vs Expenditures	\$	(2,276,491)
Other Reserves	\$	3,442,842
Total Fund Balance	\$	<u>17,925,651</u>
 Target Overage as of 10/31/23	 \$	 <u>2,360,047</u>

Locality	2018 Rate	Increase	2019 Rate	Increase	2020 Rate	Increase	2021 Rate	Increase	2022 Rate	Residents	Increase	2023 Rate	Residents
										Combined Rate			Combined Rate
Washington County	\$ 2.3798	\$ (0.2298)	\$ 2.1500	\$ -	\$ 2.1500	\$ -	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500
Watauga	\$ 0.7000	\$ -	\$ 0.7000	\$ -	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.7200	\$ -	\$ 0.5700	\$ 2.7200
Jonesborough	\$ 1.3105	\$ (0.1105)	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ 3.3500	\$ 0.2500	\$ 1.4500	\$ 3.6000
Johnson City	\$ 1.8900	\$ (0.1800)	\$ 1.7100	\$ -	\$ 1.7100	\$ 0.0200	\$ 1.7300	\$ -	\$ 1.7300	\$ 3.8800	\$ 0.2500	\$ 1.9800	\$ 4.1300
Unicoi County	\$ 2.6838	\$ -	\$ 2.6838	\$ 0.1700	\$ 2.8538	\$ -	\$ 2.8538	\$ (0.5033)	\$ 2.3505	\$ 2.3505	\$ 0.2600	\$ 2.6105	\$ 2.6105
Erwin	\$ 1.4620	\$ 0.4000	\$ 1.8620	\$ -	\$ 1.8620	\$ -	\$ 1.8620	\$ (0.3108)	\$ 1.5512	\$ 3.9017	\$ -	\$ 1.5512	\$ 4.1617
Sullivan County	\$ 2.5500	\$ 0.0200	\$ 2.5700	\$ -	\$ 2.5700	\$ (0.1638)	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062
Bluff City	\$ 1.2800	\$ -	\$ 1.2800	\$ -	\$ 1.2800	\$ (0.1010)	\$ 1.1790	\$ -	\$ 1.1790	\$ 3.5852	\$ 0.1210	\$ 1.3000	\$ 3.7062
Bristol	\$ 2.1612	\$ -	\$ 2.1612	\$ -	\$ 2.1612	\$ (0.1749)	\$ 1.9863	\$ -	\$ 1.9863	\$ 4.3925	\$ -	\$ 1.9863	\$ 4.3925
Johnson City	\$ 1.8400	\$ 0.1100	\$ 1.9500	\$ -	\$ 1.9500	\$ (0.4000)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.9562	\$ 0.2500	\$ 1.8000	\$ 4.2062
Kingsport	\$ 1.9750	\$ 0.0893	\$ 2.0643	\$ -	\$ 2.0643	\$ (0.1860)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.4045	\$ -	\$ 1.9983	\$ 4.4045
Carter County	\$ 2.4700	\$ -	\$ 2.4700	\$ -	\$ 2.4700	\$ (0.4400)	\$ 2.0300	\$ -	\$ 2.0300	\$ 2.0300	\$ 0.1500	\$ 2.1800	\$ 2.1800
Elizabethton	\$ 1.7900	\$ 0.0600	\$ 1.8500	\$ -	\$ 1.8500	\$ (0.2800)	\$ 1.5700	\$ -	\$ 1.5700	\$ 3.6000	\$ 0.0800	\$ 1.6500	\$ 3.8300
Johnson City	\$ 1.8400	\$ (0.0100)	\$ 1.8300	\$ -	\$ 1.8300	\$ (0.2800)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.5800	\$ 0.2500	\$ 1.8000	\$ 3.9800
Watauga	\$ 0.7000	\$ -	\$ 0.7000	\$ -	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.6000	\$ -	\$ 0.5700	\$ 2.7500
Greene County	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ 2.0145	\$ (0.3645)	\$ 1.6500	\$ 1.6500
Greene County for City Residents	\$ 1.8551	\$ 0.1294	\$ 1.9845	\$ -	\$ 1.9845	\$ -	\$ 1.9845	\$ -	\$ 1.9845	\$ 4.1620	\$ (0.3445)	\$ 1.6400	\$ 3.3471
Greeneville City	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ 4.1620	\$ (0.4704)	\$ 1.7071	\$ 3.3471
Hawkins County	\$ 2.5323	\$ -	\$ 2.5323	\$ -	\$ 2.5323	\$ (0.3646)	\$ 2.1677	\$ 0.1500	\$ 2.3177	\$ 2.3177	\$ 0.0070	\$ 2.3247	\$ 2.3247
Rogersville City	\$ 1.6700	\$ -	\$ 1.6700	\$ -	\$ 1.6700	\$ (0.1835)	\$ 1.4865	\$ -	\$ 1.4865	\$ 3.8042	\$ -	\$ 1.4865	\$ 3.8112
Bulls Gap	\$ 0.7000	\$ 0.0200	\$ 0.7200	\$ -	\$ 0.7200	\$ (0.0636)	\$ 0.6564	\$ 0.0036	\$ 0.6600	\$ 2.9777	\$ 0.2000	\$ 0.8600	\$ 3.1847
Church Hill	\$ 1.1034	\$ -	\$ 1.1034	\$ -	\$ 1.1034	\$ (0.1418)	\$ 0.9616	\$ -	\$ 0.9616	\$ 3.2793	\$ -	\$ 0.9616	\$ 3.2863
Kingsport	\$ 1.9750	\$ (0.0850)	\$ 1.8900	\$ -	\$ 1.8900	\$ (0.0117)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.3160	\$ -	\$ 1.9983	\$ 4.3230
Mount Carmel	\$ 1.6700	\$ -	\$ 1.6700	\$ -	\$ 1.6700	\$ (0.2803)	\$ 1.3897	\$ -	\$ 1.3897	\$ 3.7074	\$ 0.2000	\$ 1.5897	\$ 3.9144
Surgoinsville	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ (0.2370)	\$ 0.9630	\$ 0.0033	\$ 0.9663	\$ 3.2840	\$ -	\$ 0.9663	\$ 3.2910

JOHNSON CITY SCHOOLS					
Statement of Revenues, Expenditures, and Changes in Fund Balance					
For the Period Ended October 31, 2023					
					33.33%
		Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
Revenues					
40110	Current Property Tax - Washington Co.	\$ 12,068,386	803,530	\$ 11,264,856	6.66%
40110	Current Property Tax - Sullivan Co.	\$ 238,036	713	\$ 237,323	0.30%
40110	Current Property Tax - Carter Co.	\$ 105,673	754	\$ 104,919	0.71%
40120	Trustee's Collections - Prior Year	\$ 354,555	68,700	\$ 285,855	19.38%
40130	Circuit Clk./Clk. & Master Coll. - Prior Yr	\$ 100,000	27,470	\$ 72,530	27.47%
40140	Interest & Penalty	\$ 150,000	18,919	\$ 131,081	12.61%
40150	Pick-Up Taxes	\$ 5,500	33	\$ 5,467	0.59%
40162	Payments in Lieu of Taxes - Local Utilities	\$ 215,000	231,635	\$ (16,635)	107.74%
40163	Payments in Lieu of Taxes - Other	\$ 18,000	9,941	\$ 8,059	55.23%
40210	Local Option Sales Tax - Washington Co.	\$ 19,245,101	7,010,073	\$ 12,235,028	36.43%
40210	Local Option Sales Tax - Sullivan Co.	\$ 173,220	57,565	\$ 115,655	33.23%
40210	Local Option Sales Tax - Carter Co.	\$ 126,766	47,748	\$ 79,018	37.67%
40270	Business Tax	\$ 443,000	153,323	\$ 289,677	34.61%
40275	Mixed Drink Tax	\$ 3,500	31	\$ 3,469	0.88%
40320	Bank Excise Tax	\$ 80,000	-	\$ 80,000	0.00%
	Total County Taxes	\$ 33,326,737	\$ 8,430,436	\$ 24,896,301	25.30%
41110	Marriage Licenses	\$ 1,500	649	\$ 851	43.30%
	Total Licenses and Permits	\$ 1,500	\$ 649	\$ 851	43.30%
43511	Tuition - Regular Day Students	\$ 250,000	103,372	\$ 146,628	41.35%
43517	Tuition - Online Learning	\$ -	2,000	\$ (2,000)	#DIV/0!
43581	Tuition - EDUCARE	\$ 1,108,800	319,095	\$ 789,705	28.78%
43581	Tuition - ECLC	\$ 300,000	61,052	\$ 238,948	20.35%
43990	Other Charges for Services - Fingerprints	\$ 21,000	3,225	\$ 17,776	15.35%
43990	Print Shop Enterprise Account	\$ 20,000	13,826	\$ 6,174	69.13%
	Total Charges for Current Services	\$ 1,699,800	\$ 502,570	\$ 1,197,230	29.57%
44110	Interest Earned	\$ -	-	\$ -	#DIV/0!
44120	Leases/Rentals	\$ -	-	\$ -	#DIV/0!
44160	Retirees' Insurance Payments	\$ 15,000	7,799	\$ 7,201	51.99%
44170	Miscellaneous Refunds	\$ -	3,767	\$ (3,767)	#DIV/0!
44570	Contributions	\$ -	22,500	\$ (22,500)	#DIV/0!
44570	Contributions - Shoe Fund	\$ 10,000	-	\$ 10,000	0.00%
44570	Contributions - Homeless Fund	\$ -	-	\$ -	#DIV/0!
44990	Other Local Revenue (STEAM 536)	\$ 1,000	-	\$ 1,000	0.00%
44990	Other Local Revenue (Misc)	\$ -	152	\$ (152)	#DIV/0!
	Total Other Local Revenues	\$ 26,000	\$ 34,218	\$ (8,218)	131.61%
46510	Tennessee Investment in Student Achievement (TISA)	\$ 44,784,779	13,435,434	\$ 31,349,345	30.00%
46550	Driver Education	\$ 9,000	-	\$ 9,000	0.00%
46610	Career Ladder	\$ 89,279	44,100	\$ 45,179	49.40%
	Total State Education Funds	\$ 44,883,058	\$ 13,479,534	\$ 31,403,524	30.03%
47640	ROTC Reimbursement	\$ 55,000	16,112	\$ 38,888	29.29%
	Total Direct Federal Government	\$ 55,000	\$ 16,112	\$ 38,888	29.29%
48610	Donations	\$ -	1	\$ (1)	#DIV/0!
49800	Operating Transfers	\$ -	-	\$ -	#DIV/0!
49810	City General Fund Transfer - Operations	\$ 11,626,736	3,875,579	\$ 7,751,157	33.33%
49810	City General Fund Transfer - Transportation	\$ 2,909,423	-	\$ 2,909,423	0.00%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended October 31, 2023						
						33.33%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
		Total Other Sources	\$ 14,536,159	\$ 3,875,580	\$ 10,660,579	26.66%
		Total Revenues	\$ 94,528,254	\$ 26,339,098	\$ 68,189,156	27.86%
		APPROPRIATIONS (Expenditures)	Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
		INSTRUCTION				
71100	116	Teachers	\$ 32,817,200	8,857,735	\$ 23,959,465	26.99%
71100	116	Safety Net Program (1-031)	\$ 49,000	0	\$ 49,000	0.00%
71100	116	RTI (534)	\$ 152,833	176,196	\$ (23,363)	115.29%
71100	116	Four-Year Transition Plan (2-301)	\$ 6,000	-	\$ 6,000	0.00%
71100	116	Local Extended Contract (1-578)	\$ 239,971	16,592	\$ 223,379	6.91%
71100	116	Mountain View Orchestra (9-581)	\$ 8,825	-	\$ 8,825	0.00%
71100	116	Curriculum Development (538)	\$ 22,000	18,030	\$ 3,970	81.95%
71100	116	Teacher Stipends for Online Learning (555)	\$ 20,000	7,045	\$ 12,955	35.23%
71100	117	Career Ladder	\$ 44,000	-	\$ 44,000	0.00%
71100	163	Educational Assistants	\$ 1,156,700	293,717	\$ 862,983	25.39%
71100	163	Educational Assistants - RTI	\$ 546,000	-	\$ 546,000	0.00%
71100	189	Other Salaries & Wages	\$ -	10,472	\$ (10,472)	#DIV/0!
71100	195	Substitute Teachers Certified	\$ 168,500	31,938	\$ 136,563	18.95%
71100	198	Substitute Teachers - Non Certified	\$ 450,000	107,335	\$ 342,665	23.85%
71100	201	Social Security	\$ 2,171,136	553,008	\$ 1,618,128	25.47%
71100	204	Retirement	\$ 2,551,820	655,714	\$ 1,896,106	25.70%
71100	206	Life Insurance	\$ 6,889	20,794	\$ (13,905)	301.85%
71100	207	Medical Insurance	\$ 4,014,070	1,354,111	\$ 2,659,959	33.73%
71100	208	Dental Insurance	\$ 176,685	58,933	\$ 117,752	33.35%
71100	210	Unemployment	\$ 50,000	2,670	\$ 47,330	5.34%
71100	211	Local Retirement	\$ -	3,245	\$ (3,245)	#DIV/0!
71100	212	Medicare	\$ 516,749	130,440	\$ 386,309	25.24%
71100	216	Other Post Employment Benefits (Retiree Insurance)	\$ 600,000	212,186	\$ 387,814	35.36%
71100	217	Retirement-Hybrid Stabilization	\$ 117,300	36,497	\$ 80,803	31.11%
71100	336	Performing Music Maintenance and Repair Equipment	\$ 21,614	3,913	\$ 17,701	18.10%
71100	356	Tuition	\$ 3,000	-	\$ 3,000	0.00%
71100	399	Other Contracted Services (Site-Based check-copiers)	\$ 85,468	85,468	\$ -	100.00%
71100	399	RTI (1-534)	\$ 20,000	24,795	\$ (4,795)	123.98%
71100	399	Edmentum (Credit Recovery) 1-519	\$ 61,000	60,083	\$ 917	98.50%
71100	399	Public Chapter 426, Public Acts of 2011 (1-532)	\$ 40,000	-	\$ 40,000	0.00%
71100	399	Subscription Renewal - Nearpod (1-536)	\$ 38,000	-	\$ 38,000	0.00%
71100	399	Subscription Renewal - Brain Pop (1-536)	\$ 27,000	29,979	\$ (2,979)	111.03%
71100	399	Subscription Renewal - Hapara	\$ 29,000	28,100	\$ 901	96.89%
71100	399	Subscription Renewal - Neptune Navigate	\$ 3,000	2,750	\$ 250	91.67%
71100	399	Subscription Renewal - Canvas	\$ 58,000	-	\$ 58,000	0.00%
71100	399	Subscription - Generation Genius	\$ 9,000	8,955	\$ 45	99.50%
71100	399	Subscription Renewal - Mystery Science	\$ 10,000	11,160	\$ (1,160)	111.60%
71100	399	Subscription Renewal - Explore Learning	\$ 29,000	32,403	\$ (3,403)	111.73%
71100	399	Subscription Renewal - My Reading Academy	\$ 60,000	-	\$ 60,000	0.00%
71100	399	Subscription Renewal - Study Island	\$ 21,000	15,625	\$ 5,375	74.40%
71100	399	Subscription - Quiz	\$ 20,000	20,000	\$ -	100.00%
71100	399	Subscription - Vocabulary.com	\$ -	21,700	\$ (21,700)	#DIV/0!
71100	399	Virtual Program Instruction	\$ -	216,675	\$ (216,675)	#DIV/0!
71100	399	Other Contracted Services	\$ -	574	\$ (574)	#DIV/0!
71100	429	Instructional Supplies and Materials	\$ 226,844	228,085	\$ (1,241)	100.55%
71100	429	Forward Funding	\$ 41,362	41,362	\$ -	100.00%
71100	429	Summer School Supplies (1-033)	\$ 5,000	-	\$ 5,000	0.00%
71100	429	AP - Instructional Supplies (2-583)	\$ 7,500	251	\$ 7,249	3.34%
71100	429	RTI - (1-534)	\$ 12,000	1,449	\$ 10,551	12.08%
71100	429	Instructional Supplies - Science Materials	\$ 21,296	21,296	\$ -	100.00%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended October 31, 2023						
						33.33%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
71100	429	Instructional Supplies - STEAM (536) +1K Donation	\$ 15,000	1,416	\$ 13,584	9.44%
71100	429	Instructional Supplies - Special Budget Request	\$ 35,000	-	\$ 35,000	0.00%
71100	449	Textbooks	\$ 782,800	93,785	\$ 689,015	11.98%
71100	449	Textbooks - Reserved for Encumbrances	\$ 488,001	486,291	\$ 1,710	99.65%
71100	471	Software Maintenance	\$ 100,000	45,203	\$ 54,798	45.20%
71100	499	Other Supplies and Materials	\$ -	-	\$ -	#DIV/0!
71100	535	Fee Waiver Student Fees	\$ 125,898	125,898	\$ -	100.00%
71100	535	Fee Waiver Student Performing Music	\$ 7,550	7,550	\$ -	100.00%
71100	722	Regular Instruction Equipment	\$ 73,017	12,049	\$ 60,968	16.50%
71100	722	Performing Music Equipment	\$ 43,614	7,223	\$ 36,391	16.56%
71100	722	Instruction Equipment - Special Budget Request	\$ 837,358	-	\$ 837,358	0.00%
71100	722	Technology - BOE Tech Plan (568)	\$ 1,260,000	943,438	\$ 316,562	74.88%
		Total Instruction	\$ 50,503,000	\$ 15,124,133	\$ 35,378,867	29.95%
		Alternative Instruction Program				
71150	116	Teachers	\$ 751,907	259,941	\$ 491,966	34.57%
71150	163	Educational Assistants	\$ 153,000	35,287	\$ 117,713	23.06%
71150	201	Social Security	\$ 55,199	17,180	\$ 38,019	31.12%
71150	204	Retirement	\$ 83,899	26,617	\$ 57,282	31.72%
71150	206	Life Insurance	\$ 2,172	640	\$ 1,532	29.48%
71150	207	Medical Insurance	\$ 104,000	44,775	\$ 59,225	43.05%
71150	208	Dental Insurance	\$ 3,163	1,239	\$ 1,924	39.17%
71150	211	Local Retirement	\$ -	688	\$ (688)	#DIV/0!
71150	212	Medicare	\$ 13,121	4,018	\$ 9,103	30.62%
71150	217	Retirement-Hybrid Stabilization	\$ 2,173	514	\$ 1,659	23.67%
71150	399	Other Contracted Services	\$ 5,908	5,908	\$ -	100.00%
71150	429	Instructional Supplies and Materials	\$ 15,356	15,356	\$ -	100.00%
71150	499	Other Supplies and Materials	\$ 3,046	3,046	\$ -	100.00%
71150	722	Regular Instruction Equipment	\$ 12,848	8,000	\$ 4,848	62.27%
		Total Alternative Instruction	\$ 1,205,792	\$ 423,209	\$ 782,583	35.10%
		SPECIAL EDUCATION				
71200	116	Teachers	\$ 3,261,443	885,242	\$ 2,376,201	27.14%
71200	117	Career Ladder	\$ 9,000	-	\$ 9,000	0.00%
71200	163	Educational Assistants	\$ 750,000	229,039	\$ 520,961	30.54%
71200	171	Speech Pathologist	\$ 539,951	146,149	\$ 393,802	27.07%
71200	198	Non Certified Substitutes	\$ 20,475	-	\$ 20,475	0.00%
71200	201	Social Security	\$ 279,433	73,742	\$ 205,691	26.39%
71200	204	Retirement	\$ 340,446	95,099	\$ 245,347	27.93%
71200	206	Life Insurance	\$ 10,994	3,106	\$ 7,888	28.25%
71200	207	Medical Insurance	\$ 501,000	174,215	\$ 326,785	34.77%
71200	208	Dental Insurance	\$ 18,016	6,132	\$ 11,884	34.04%
71200	211	Local Retirement	\$ -	1,651	\$ (1,651)	#DIV/0!
71200	212	Medicare	\$ 66,423	17,306	\$ 49,117	26.05%
71200	217	Retirement-Hybrid Stabilization	\$ 19,209	6,929	\$ 12,280	36.07%
71200	312	Contracts w/Private Agencies	\$ -	17,594	\$ (17,594)	#DIV/0!
71200	429	Instructional Supplies and Materials	\$ 17,650	5,974	\$ 11,676	33.85%
71200	499	Other Supplies and Materials	\$ -	113	\$ (113)	#DIV/0!
		Total Special Education	\$ 5,834,040	\$ 1,662,291	\$ 4,171,749	28.49%
		VOCATIONAL INSTRUCTION				
71300	116	Teachers	\$ 1,689,878	453,515	\$ 1,236,363	26.84%
71300	117	Career Ladder	\$ 4,000	-	\$ 4,000	0.00%
71300	163	Educational Assistants	\$ 80,500	18,752	\$ 61,748	23.29%
71300	201	Social Security	\$ 108,239	27,445	\$ 80,794	25.36%
71300	204	Retirement	\$ 131,571	35,187	\$ 96,384	26.74%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended October 31, 2023						
						33.33%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
71300	206	Life Insurance	\$ 4,259	1,052	\$ 3,207	24.69%
71300	207	Medical Insurance	\$ 212,000	74,860	\$ 137,141	35.31%
71300	208	Dental Insurance	\$ 6,624	2,372	\$ 4,252	35.82%
71300	211	Local Retirement	\$ -	-	\$ -	#DIV/0!
71300	212	Medicare	\$ 25,728	6,418	\$ 19,310	24.95%
71300	217	Retirement-Hybrid Stabilization	\$ 6,999	2,118	\$ 4,881	30.26%
71300	399	Other Contracted Services	\$ 1,617	1,617	\$ -	100.00%
71300	429	Instructional Supplies and Materials	\$ 39,240	10,658	\$ 28,582	27.16%
71300	429	Forward Funding	\$ 1,617	1,617	\$ -	100.00%
71300	730	Vocational Equipment	\$ 4,389	-	\$ 4,389	0.00%
		Total Vocational Instruction	\$ 2,316,661	\$ 635,611	\$ 1,681,050	27.44%
		ATTENDANCE				
72110	189	Other Salaries and Wages	\$ 212,330	63,502	\$ 148,828	29.91%
72110	201	Social Security	\$ 12,952	3,603	\$ 9,349	27.82%
72110	204	State Retirement	\$ 16,880	4,280	\$ 12,600	25.36%
72110	206	Life Insurance	\$ 510	69	\$ 441	13.56%
72110	207	Medical Insurance	\$ 33,278	11,245	\$ 22,033	33.79%
72110	208	Dental Insurance	\$ 1,910	321	\$ 1,589	16.79%
72110	211	Local Retirement	\$ -	380	\$ (380)	#DIV/0!
72110	212	Medicare	\$ 3,079	843	\$ 2,236	27.37%
72110	217	Retirement - Hybrid Stabilization	\$ 2,229	714	\$ 1,515	32.04%
72110	471	Software Maintenance	\$ 52,672	-	\$ 52,672	0.00%
		Total Attendance	\$ 335,840	\$ 84,957	\$ 250,882	25.30%
		HEALTH SERVICES				
72120	131	Medical Personnel	\$ 689,484	193,523	\$ 495,961	28.07%
72120	201	Social Security	\$ 42,103	11,278	\$ 30,825	26.79%
72120	204	Retirement	\$ 54,814	14,863	\$ 39,951	27.12%
72120	206	Life Insurance	\$ 1,655	377	\$ 1,278	22.76%
72120	207	Medical Insurance	\$ 100,000	27,470	\$ 72,530	27.47%
72120	208	Dental Insurance	\$ 3,000	715	\$ 2,285	23.82%
72120	212	Medicare	\$ 9,998	2,638	\$ 7,360	26.38%
72120	217	Retirement-Hybrid Stabilization	\$ 7,240	1,288	\$ 5,952	17.79%
72120	355	Travel	\$ 1,800	132	\$ 1,668	7.34%
72120	399	Other Contracted Services	\$ 8,320	165	\$ 8,155	1.98%
72120	413	Drugs & Medical Supplies	\$ 3,580	-	\$ 3,580	0.00%
72120	422	Food Supplies	\$ -	-	\$ -	#DIV/0!
72120	499	Other Supplies & Materials	\$ 15,700	5,917	\$ 9,783	37.69%
72120	524	Staff Development	\$ 1,000	5,193	\$ (4,193)	519.29%
72120	599	CSH - Donations	\$ 100,000	-	\$ 100,000	0.00%
72120	735	Health Equipment	\$ 500	-	\$ 500	0.00%
		Total Health Services	\$ 1,039,194	\$ 263,557	\$ 775,638	25.36%
		STUDENT SUPPORT				
72130	117	Career Ladder	\$ 2,000	-	\$ 2,000	0.00%
72130	123	Guidance Personnel	\$ 1,517,961	475,127	\$ 1,042,834	31.30%
72130	161	Secretary	\$ 49,500	16,404	\$ 33,096	33.14%
72130	189	Other Salaries & Benefits	\$ 961,939	230,022	\$ 731,917	23.91%
72130	201	Social Security	\$ 154,416	42,230	\$ 112,186	27.35%
72130	204	Retirement	\$ 202,141	56,666	\$ 145,475	28.03%
72130	206	Life Insurance	\$ 6,075	1,387	\$ 4,688	22.82%
72130	207	Medical Insurance	\$ 357,960	91,904	\$ 266,056	25.67%
72130	208	Dental Insurance	\$ 12,187	2,722	\$ 9,465	22.33%
72130	211	Local Retirement	\$ -	768	\$ (768)	#DIV/0!
72130	212	Medicare	\$ 36,705	9,876	\$ 26,829	26.91%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended October 31, 2023						
						33.33%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72130	217	Retirement-Hybrid Stabilization	\$ 14,522	4,523	\$ 9,999	31.14%
72130	322	Evaluation & Testing	\$ 30,000	-	\$ 30,000	0.00%
72130	322	AP Testing (2-583)	\$ 105,000	-	\$ 105,000	0.00%
72130	399	Other Contracted Services - Pre-ACT Assessment	\$ 8,000	-	\$ 8,000	0.00%
72130	524	Inservice/Staff Development	\$ -	1,464	\$ (1,464)	#DIV/0!
72130	599	Other Charges	\$ -	-	\$ -	#DIV/0!
72130	790	Reserved for Encumbrances	\$ -	-	\$ -	#DIV/0!
72130	790	Other Equipment (1-529)	\$ 2,500	-	\$ 2,500	0.00%
		Total Student Support	\$ 3,460,906	\$ 933,093	\$ 2,527,813	26.96%
		INSTRUCTION SUPPORT				
72210	105	Administration	\$ 728,452	244,450	\$ 484,002	33.56%
72210	117	Career Ladder	\$ 8,000	-	\$ 8,000	0.00%
72210	129	Librarians	\$ 850,322	229,204	\$ 621,118	26.95%
72210	137	Educational Media Personnel	\$ 329,000	92,117	\$ 236,884	28.00%
72210	161	Secretary	\$ 124,500	38,675	\$ 85,825	31.06%
72210	189	Other Salaries and Wages	\$ 1,181,111	370,506	\$ 810,605	31.37%
72210	189	Other Salaries and Wages - Tech Teacher Leader	\$ 30,500	-	\$ 30,500	0.00%
72210	201	Social Security	\$ 198,365	59,352	\$ 139,013	29.92%
72210	204	Retirement	\$ 250,581	74,810	\$ 175,771	29.85%
72210	206	Life Insurance	\$ 7,805	1,912	\$ 5,893	24.50%
72210	207	Medical Insurance	\$ 310,378	101,479	\$ 208,899	32.70%
72210	208	Dental Insurance	\$ 10,183	3,410	\$ 6,773	33.48%
72210	211	Local Retirement	\$ -	1,520	\$ (1,520)	#DIV/0!
72210	212	Medicare	\$ 47,152	13,083	\$ 34,069	27.75%
72210	217	Retirement-Hybrid Stabilization	\$ 6,911	1,020	\$ 5,891	14.76%
72210	355	Travel	\$ 11,500	1,227	\$ 10,273	10.67%
72210	355	Travel Academic Competitions - Robotics Team (5K) (16-57)	\$ 10,000	-	\$ 10,000	0.00%
72210	399	Niswonger Class Fees (555)	\$ 5,000	500	\$ 4,500	10.00%
72210	399	Contracted Services Niswonger Consortium Fee (555)	\$ 15,200	20,034	\$ (4,834)	131.80%
72210	399	Other Contracted Services (5\$ Transact)	\$ 9,000	-	\$ 9,000	0.00%
72210	399	Other Contracted Services-Safety Net Program (1-031)	\$ 41,000	-	\$ 41,000	0.00%
72210	399	Other Contracted Services - Frontline	\$ 28,000	28,980	\$ (980)	103.50%
72210	399	Other Contracted Services - Robotics Team (16-572)	\$ 1,000	1,500	\$ (500)	150.00%
72210	399	Other Contracted Services - Bloomz	\$ 16,500	-	\$ 16,500	0.00%
72210	399	Other Contracted Services - 504 Online System	\$ 5,000	-	\$ 5,000	0.00%
72210	399	Other Contracted Services - Major Clarity	\$ 7,000	7,630	\$ (630)	109.00%
72210	399	At-Risk Services (1-964)	\$ 1,000	-	\$ 1,000	0.00%
72210	399	Random Drug Testing (DOT Physicals)	\$ 16,000	1,255	\$ 14,745	7.84%
72210	399	Technology (1-053)	\$ -	-	\$ -	#DIV/0!
72210	399	Other Contracted Services - Renaissance Learning	\$ -	39,600	\$ (39,600)	#DIV/0!
72210	399	Contracted Services - RC (1-030)	\$ 2,400	-	\$ 2,400	0.00%
72210	399	Internal Assessment Platform - Illuminate	\$ 55,000	-	\$ 55,000	0.00%
72210	399	Other Contracted Services - STEM 536	\$ -	950	\$ (950)	#DIV/0!
72210	399	Other Contracted Services (Misc)	\$ 20,000	7,168	\$ 12,832	35.84%
72210	432	Library Books Media	\$ 42,472	40,010	\$ 2,462	94.20%
72210	471	Software Maintenance	\$ -	4,614	\$ (4,614)	#DIV/0!
72210	471	Software Maintenance - Library Software	\$ 15,000	-	\$ 15,000	0.00%
72210	499	Other Supplies & Materials	\$ 10,000	3,059	\$ 6,941	30.59%
72210	499	Mclass Amplify Program (1-524)	\$ 26,000	23,880	\$ 2,120	91.85%
72210	499	Other Supplies & Materials-RC (1-030)	\$ 7,700	-	\$ 7,700	0.00%
72210	499	Other Supplies and Materials - Robotics Team (16-572)	\$ 5,000	-	\$ 5,000	0.00%
72210	499	Shoe Fund (1-520)	\$ 15,725	7,293	\$ 8,432	46.38%
72210	499	Raptor (964)	\$ 2,400	-	\$ 2,400	0.00%
72210	499	Homeless Donations (701)	\$ 11,678	2,333	\$ 9,345	19.98%
72210	524	Teacher Leadership Academy (537)	\$ 44,500	13,680	\$ 30,820	30.74%
72210	524	In-service Staff Dev. System Wide/School Based	\$ 148,780	56,186	\$ 92,594	37.76%
72210	524	AP Staff Development (2-583)	\$ 10,000	-	\$ 10,000	0.00%
72210	599	Non Revenue Producing Sports \$30K (25/5)	\$ 35,000	12,805	\$ 22,195	36.58%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended October 31, 2023						
						33.33%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
72210	599	Non Revenue Producing Sports - Reserved for Encumbrance	\$ 17,723	13,472	\$ 4,252	76.01%
72210	599	Other Scharges - MS Competition Fees	\$ 3,000	-	\$ 3,000	0.00%
72210	599	Other Charges	\$ 4,000	-	\$ 4,000	0.00%
72210	790	Non Revenue Producing Sports - Arts \$20K (15/5)	\$ 25,000	3,555	\$ 21,445	14.22%
72210	790	Other Equipment - Special Budget Request	\$ 179,352	53,806	\$ 125,546	30.00%
72210	790	Safety - Radios (1-964) - Elementary	\$ 5,000	-	\$ 5,000	0.00%
72210	790	Other Equipment	\$ 5,000	-	\$ 5,000	0.00%
		Total Instruction Support	\$ 4,940,190	\$ 1,575,074	\$ 3,365,116	31.88%
		ALTERNATIVE INSTRUCTIONAL SUPPORT				
72215	161	Secretaries	\$ 37,000	10,488	\$ 26,512	28.35%
72215	201	Social Security	\$ 2,255	551	\$ 1,704	24.43%
72215	204	Retirement	\$ 2,942	794	\$ 2,148	26.99%
72215	206	Life Insurance	\$ 89	15	\$ 74	16.63%
72215	207	Medical Insurance	\$ 9,700	4,064	\$ 5,636	41.89%
72215	208	Dental Insurance	\$ 145	6	\$ 139	4.15%
72215	211	Local Retirement	\$ -	-	\$ -	#DIV/0!
72215	212	Medicare	\$ 537	129	\$ 408	23.99%
72215	217	Retirement - Hybrid Stabilization	\$ 389	175	\$ 214	45.03%
72215	336	Maintenance and Repair Services - Equipment	\$ -	-	\$ -	#DIV/0!
72215	355	Travel	\$ -	-	\$ -	#DIV/0!
72215	435	Office Supplies	\$ 2,462	2,462	\$ -	100.00%
72215	524	In-Service/Staff Development	\$ 2,000	-	\$ 2,000	0.00%
		Total Alternative Instruction Support	\$ 57,519	\$ 18,684	\$ 38,835	32.48%
		SPECIAL EDUCATION SUPPORT				
72220	105	Administration	\$ 132,081	33,020	\$ 99,061	25.00%
72220	117	Career Ladder	\$ 1,000	-	\$ 1,000	0.00%
72220	124	Psychological Personnel	\$ 78,324	21,361	\$ 56,963	27.27%
72220	131	Physical Therapist	\$ 175,147	75,792	\$ 99,355	43.27%
72220	161	Secretary	\$ 106,000	32,761	\$ 73,239	30.91%
72220	189	Other Salaries & Wages	\$ -	14,377	\$ (14,377)	#DIV/0!
72220	201	Social Security	\$ 30,047	10,349	\$ 19,698	34.44%
72220	204	Retirement	\$ 43,742	14,922	\$ 28,820	34.11%
72220	206	Life Insurance	\$ 1,182	350	\$ 832	29.61%
72220	207	Medical Insurance	\$ 72,000	26,523	\$ 45,477	36.84%
72220	208	Dental Insurance	\$ 2,424	932	\$ 1,492	38.43%
72220	211	Local Retirement	\$ -	165	\$ (165)	#DIV/0!
72220	212	Medicare	\$ 7,142	2,420	\$ 4,722	33.89%
72220	217	Retirement-Hybrid Stabilization	\$ 2,166	1,224	\$ 942	56.49%
72220	312	Contracts with Private Agencies	\$ 10,000	7,163	\$ 2,837	71.63%
72220	314	Contracts with Public Carriers	\$ 2,000	-	\$ 2,000	0.00%
72220	336	Maintenance & Repair Services - Equipment	\$ 500	-	\$ 500	0.00%
72220	355	Travel	\$ 5,000	1,921	\$ 3,079	38.41%
72220	499	Other Supplies & Materials	\$ 5,000	679	\$ 4,321	13.58%
72220	524	In Service/Staff Development	\$ 10,000	10,813	\$ (813)	108.13%
		Total Special Education Support	\$ 683,755	\$ 254,771	\$ 428,984	37.26%
		VOCATIONAL INSTRUCTION SUPPORT				
72230	105	Administration	\$ 127,665	42,555	\$ 85,110	33.33%
72230	117	Career Ladder	\$ 3,000	-	\$ 3,000	0.00%
72230	161	Secretary	\$ 37,500	10,403	\$ 27,097	27.74%
72230	201	Social Security	\$ 10,258	3,083	\$ 7,175	30.06%
72230	204	Retirement	\$ 11,880	3,685	\$ 8,195	31.02%
72230	206	Life Insurance	\$ 404	135	\$ 269	33.53%
72230	207	Medical Insurance	\$ 20,500	6,530	\$ 13,970	31.85%
72230	208	Dental Insurance	\$ 558	185	\$ 373	33.12%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended October 31, 2023						
						33.33%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
72230	212	Medicare	\$ 2,438	721	\$ 1,717	29.58%
72230	217	Retirement - Hybrid Stabilization	\$ 394	177	\$ 217	44.86%
72230	355	Travel	\$ 154	154	\$ -	100.00%
72230	399	Other Contracted Services	\$ 41,000	11,368	\$ 29,632	27.73%
72230	435	Office Supplies	\$ 154	154	\$ -	100.00%
72230	499	Print Shop Enterprise Account	\$ 10,000	-	\$ 10,000	0.00%
72230	499	Other Supplies & Materials PRINT SHOP	\$ 100,000	49,165	\$ 50,835	49.17%
72230	524	In-Service/Staff Development	\$ -	135	\$ (135)	#DIV/0!
		Total Vocational Instruction Support	\$ 365,905	\$ 128,451	\$ 152,344	35.10%
		TECHNOLOGY				
72250	105	Administration	\$ 103,880	34,608	\$ 69,272	33.32%
72250	121	Technicians	\$ 1,047,316	332,574	\$ 714,742	31.75%
72250	201	Social Security	\$ 70,223	21,181	\$ 49,042	30.16%
72250	204	Retirement	\$ 161,354	48,406	\$ 112,948	30.00%
72250	206	Life Insurance	\$ 2,763	746	\$ 2,017	26.99%
72250	207	Medical Insurance	\$ 175,000	53,111	\$ 121,890	30.35%
72250	208	Dental Insurance	\$ 5,809	1,857	\$ 3,952	31.96%
72250	211	Local Retirement	\$ -	2,586	\$ (2,586)	#DIV/0!
72250	212	Medicare	\$ 16,692	4,954	\$ 11,738	29.68%
72250	217	Retirement - Hybrid Stabilization	\$ 2,092	2,044	\$ 48	97.69%
72250	307	Technology Communications	\$ 6,300	894	\$ 5,406	14.20%
72250	320	Dues and Memberships	\$ 900	-	\$ 900	0.00%
72250	350	Other Charges-Internet/ENA	\$ 200,000	57,283	\$ 142,717	28.64%
72250	355	Travel Technology	\$ 3,000	-	\$ 3,000	0.00%
72250	399	Contracted Services	\$ 44,200	124	\$ 44,076	0.28%
72250	411	Data Processing Supplies	\$ 11,500	1,226	\$ 10,274	10.66%
72250	435	Office Supplies Technology	\$ 1,700	778	\$ 923	45.74%
72250	471	Software Maintenance - Content Filter	\$ 26,000	-	\$ 26,000	0.00%
72250	471	Software Maintenance - Endpoint Protection - Trend	\$ 35,000	-	\$ 35,000	0.00%
72250	471	Subscription Renewal - ID Auto	\$ 28,000	-	\$ 28,000	0.00%
72250	471	Subscription Renewal - iBoss Cloud Storage	\$ -	23,999	\$ (23,999)	#DIV/0!
72250	471	Subscription Renewal - School Messenger	\$ 14,000	-	\$ 14,000	0.00%
72250	471	Software Maintenance - Jatheon/Email Archive	\$ 5,000	-	\$ 5,000	0.00%
72250	471	Software Maintenance - KnowBe4	\$ 22,000	-	\$ 22,000	0.00%
72250	471	Software Maintenance - TeamViewer	\$ 11,000	-	\$ 11,000	0.00%
72250	471	Software Maintenance - VXRail	\$ 26,000	-	\$ 26,000	0.00%
72250	471	Software Maintenance - Microsoft EES - OS and Office L	\$ 36,000	38,265	\$ (2,265)	106.29%
72250	471	Software Maintenance - Cisco Prime & ISE - Wireless net	\$ 36,000	-	\$ 36,000	0.00%
72250	471	Software Maintenance - Veeam	\$ 6,200	5,097	\$ 1,103	82.21%
72250	471	Software Maintenance - Help Desk	\$ 25,000	24,624	\$ 376	98.50%
72250	471	Software Maintenance - VMWare	\$ 12,000	-	\$ 12,000	0.00%
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	\$ 15,000	-	\$ 15,000	0.00%
72250	471	Software Maintenance - SonicWall - Firewall	\$ 10,000	24,346	\$ (14,346)	243.46%
72250	471	Software Maintenance - KACE	\$ 1,300	-	\$ 1,300	0.00%
72250	471	Software Maintenance - Identity Automation Rapid	\$ 50,000	-	\$ 50,000	0.00%
72250	471	Software Hosting Services	\$ 16,000	15,476	\$ 524	96.73%
72250	471	Software Maintenance - Other	\$ 5,000	205	\$ 4,795	4.10%
72250	499	Other Supplies & Materials Technology	\$ 10,500	107	\$ 10,393	1.02%
72250	499	Other Supplies & Materials Technology - Chromebooks	\$ 67,261	-	\$ 67,261	0.00%
72250	524	In-service Staff Development - Technology	\$ 10,000	-	\$ 10,000	0.00%
72250	709	Data Processing Equipment Technology	\$ 30,000	17,813	\$ 12,187	59.38%
		Total Technology	\$ 2,349,990	\$ 712,303	\$ 1,637,687	30.31%
		BOARD OF EDUCATION				
72310	189	Other Salaries & Wages - Attorney	\$ -	3,517	\$ (3,517)	#DIV/0!

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended October 31, 2023						
						33.33%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72310	206	Life Insurance	\$ 420	54	\$ 366	12.86%
72310	207	Medical Insurance	\$ 27,000	8,608	\$ 18,392	31.88%
72310	212	Employer Medicare	\$ -	51	\$ (51)	#DIV/0!
72310	305	Audit Service	\$ 20,000	20,800	\$ (800)	104.00%
72310	320	Dues and Memberships	\$ 14,000	9,131	\$ 4,869	65.22%
72310	331	Legal Services	\$ 10,000	-	\$ 10,000	0.00%
72310	355	Travel	\$ 2,000	-	\$ 2,000	0.00%
72310	399	Other Contracted Services	\$ 10,000	6,250	\$ 3,750	62.50%
72310	499	Other Supplies & Materials	\$ 2,000	291	\$ 1,709	14.56%
72310	506	Liability Insurance	\$ 89,952	-	\$ 89,952	0.00%
72310	506	*Athletic Liability Insurance	\$ 40,000	40,942	\$ (942)	102.36%
72310	508	Corporate Surety Bonds	\$ 150	144	\$ 6	96.00%
72310	510	Trustee's Commission	\$ 520,000	93,351	\$ 426,649	17.95%
72310	513	Workman's Compensation Insurance	\$ 403,032	-	\$ 403,032	0.00%
72310	524	In-service Staff Development	\$ 25,500	10,619	\$ 14,881	41.64%
72310	599	Other Charges	\$ 30,000	627	\$ 29,374	2.09%
72310	599	Athletics/Band Travel	\$ 80,000	-	\$ 80,000	0.00%
		Total Board of Education	\$ 1,274,054	\$ 194,385	\$ 1,079,669	15.26%
		Superintendent				
72320	101	Superintendent	\$ 184,787	61,667	\$ 123,120	33.37%
72320	117	Career Ladder	\$ 1,000	-	\$ 1,000	0.00%
72320	161	Secretary	\$ 53,000	18,055	\$ 34,945	34.07%
72320	201	Social Security	\$ 15,742	5,040	\$ 10,702	32.01%
72320	204	Retirement	\$ 18,840	6,092	\$ 12,748	32.34%
72320	206	Life Insurance	\$ 573	170	\$ 403	29.65%
72320	207	Medical Insurance	\$ 31,000	9,940	\$ 21,060	32.06%
72320	208	Dental Insurance	\$ 820	273	\$ 547	33.33%
72320	211	Local Retirement	\$ -	-	\$ -	#DIV/0!
72320	212	Medicare	\$ 3,883	1,201	\$ 2,682	30.93%
72320	217	Retirement - Hybrid Stabilization	\$ 557	258	\$ 299	46.35%
72320	299	Other Fringe Benefits	\$ 10,000	4,000	\$ 6,000	40.00%
72320	306	Bank Charges	\$ 5,000	-	\$ 5,000	0.00%
72320	307	Communications	\$ 79,457	13,793	\$ 65,664	17.36%
72320	320	Dues & Memberships	\$ 12,000	10,563	\$ 1,437	88.03%
72320	348	Postal Charges	\$ 10,000	2,496	\$ 7,505	24.96%
72320	355	Travel	\$ 1,000	-	\$ 1,000	0.00%
72320	399	Other Contracted Services	\$ 21,200	6,087	\$ 15,113	28.71%
72320	435	Office Supplies	\$ 7,000	479	\$ 6,521	6.85%
72320	524	Staff Development - Leadership Program	\$ 11,000	1,907	\$ 9,093	17.33%
72320	599	Other Charges	\$ 13,000	-	\$ 13,000	0.00%
72320	701	Administrative Equipment	\$ 2,000	-	\$ 2,000	0.00%
		Total Director of Schools	\$ 481,859	\$ 142,021	\$ 339,838	29.47%
		OFFICE OF THE PRINCIPAL				
72410	104	Principals	\$ 1,358,575	436,135	\$ 922,440	32.10%
72410	117	Career Ladder	\$ 1,000	-	\$ 1,000	0.00%
72410	119	Bookkeepers	\$ 480,000	140,233	\$ 339,767	29.22%
72410	121	Data Processing Personnel	\$ 68,389	22,796	\$ 45,593	33.33%
72410	139	Assistant Principals	\$ 1,760,803	620,131	\$ 1,140,672	35.22%
72410	161	Secretary	\$ 1,074,000	334,170	\$ 739,830	31.11%
72410	201	Social Security	\$ 289,309	90,562	\$ 198,747	31.30%
72410	204	Retirement	\$ 392,890	121,446	\$ 271,444	30.91%
72410	206	Life Insurance	\$ 11,383	3,228	\$ 8,155	28.36%
72410	207	Medical Insurance	\$ 520,000	193,664	\$ 326,336	37.24%
72410	208	Dental Insurance	\$ 16,015	6,165	\$ 9,850	38.49%
72410	211	Local Retirement	\$ -	3,642	\$ (3,642)	#DIV/0!

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended October 31, 2023						
						33.33%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72410	212	Medicare	\$ 68,770	21,180	\$ 47,590	30.80%
72410	217	Retirement - Hybrid Stabilization	\$ 13,912	5,202	\$ 8,710	37.39%
72410	307	Communication	\$ 100,000	14,816	\$ 85,184	14.82%
72410	320	Dues & Memberships	\$ 2,214	2,214	\$ -	100.00%
72410	348	Postal Charges	\$ 7,067	6,825	\$ 242	96.57%
72410	355	Travel	\$ 2,384	2,384	\$ -	100.00%
72410	399	Other Contracted Services	\$ -	-	\$ -	#DIV/0!
72410	435	Office Supplies	\$ 5,887	5,887	\$ -	100.00%
72410	471	Software Maintenance - Raptor	\$ 14,500	-	\$ 14,500	0.00%
72410	524	In-service/Staff Development	\$ 912	-	\$ 912	0.00%
72410	599	Safety Grant	\$ 131,700	-	\$ 131,700	0.00%
72410	701	Administrative Equipment	\$ -	2,149	\$ (2,149)	#DIV/0!
		Total Office of the Principal	\$ 6,319,710	\$ 2,032,829	\$ 4,286,881	32.17%
		FISCAL SERVICES				
72510	105	Administration	\$ 118,413	38,974	\$ 79,439	32.91%
72510	119	Bookkeepers	\$ 308,812	91,683	\$ 217,129	29.69%
72510	201	Social Security	\$ 26,059	8,276	\$ 17,783	31.76%
72510	204	Retirement	\$ 64,837	20,208	\$ 44,629	31.17%
72510	206	Life Insurance	\$ 1,025	273	\$ 752	26.64%
72510	207	Medical Insurance	\$ 46,100	14,916	\$ 31,184	32.35%
72510	208	Dental Insurance	\$ 1,250	466	\$ 784	37.27%
72510	211	Local Retirement	\$ -	1,181	\$ (1,181)	#DIV/0!
72510	212	Medicare	\$ 6,195	1,920	\$ 4,275	30.99%
72510	217	Retirement - Hybrid Stabilization	\$ 1,915	637	\$ 1,278	33.25%
72510	320	Dues & Memberships	\$ 1,500	-	\$ 1,500	0.00%
72510	355	Travel	\$ 100	53	\$ 47	53.06%
72510	399	Other Contracted Services	\$ 50,000	590	\$ 49,410	1.18%
72510	411	Data Processing Supplies	\$ 4,500	4,054	\$ 446	90.08%
72510	435	Office Supplies	\$ 4,000	1,044	\$ 2,956	26.10%
72510	499	Other Supplies and Materials	\$ 1,000	90	\$ 910	9.00%
72510	524	Staff Development	\$ 5,000	140	\$ 4,860	2.79%
72510	599	Other Charges	\$ 250	-	\$ 250	0.00%
72510	701	Administrative Equipment	\$ 3,000	-	\$ 3,000	0.00%
		Total Fiscal Services	\$ 643,956	\$ 184,503	\$ 459,453	28.65%
		HUMAN RESOURCES				
72520	105	Supervisor/Director	\$ 113,420	22,914	\$ 90,506	20.20%
72520	161	Secretary	\$ 79,000	26,641	\$ 52,359	33.72%
72520	189	Other Salaries & Wages	\$ -	3,517	\$ (3,517)	#DIV/0!
72520	201	Social Security	\$ 11,737	2,861	\$ 8,876	24.37%
72520	204	State Retirement	\$ 20,311	5,487	\$ 14,824	27.02%
72520	206	Life Insurance	\$ 462	61	\$ 401	13.14%
72520	207	Medical Insurance	\$ 18,252	6,880	\$ 11,372	37.70%
72520	208	Dental Insurance	\$ 820	239	\$ 581	29.17%
72520	212	Medicare	\$ 2,790	720	\$ 2,070	25.81%
72520	217	Retirement - Hybrid Stabilization	\$ 1,191	328	\$ 863	27.51%
72520	320	Dues and Memberships	\$ 600	-	\$ 600	0.00%
72520	355	Travel	\$ 1,000	-	\$ 1,000	0.00%
72520	399	Other Contracted Services	\$ 300	-	\$ 300	0.00%
72520	435	Office Supplies	\$ 1,000	1,331	\$ (331)	133.10%
72520	524	Staff Development	\$ 1,250	483	\$ 767	38.60%
72520	599	Other Charges	\$ -	-	\$ -	#DIV/0!
72520	701	Administrative Equipment	\$ 1,250	2,000	\$ (750)	160.00%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended October 31, 2023							
						33.33%	
				Amended	Actual	Budget Amount	Percentage
				Budget	Amounts	Remaining	of Budget to Date
Total Human Resources				\$ 253,383	\$ 73,461	\$ 179,922	28.99%
OPERATION OF PLANT							
72610	160	Guards	\$ 211,108	35,062	\$ 176,046	16.61%	
72610	166	Custodial Personnel	\$ 1,897,500	569,586	\$ 1,327,914	30.02%	
72610	166	Summer Worker (510)	\$ 16,960	-	\$ 16,960	0.00%	
72610	166	Custodian Overtime	\$ 5,000	11,631	\$ (6,631)	232.63%	
72610	201	Social Security	\$ 129,964	35,399	\$ 94,565	27.24%	
72610	204	Retirement	\$ 244,179	64,796	\$ 179,383	26.54%	
72610	206	Life Insurance	\$ 5,113	1,053	\$ 4,060	20.60%	
72610	207	Medical Insurance	\$ 289,000	95,093	\$ 193,907	32.90%	
72610	208	Dental Insurance	\$ 9,100	3,083	\$ 6,017	33.88%	
72610	211	Local Retirement	\$ -	5,525	\$ (5,525)	#DIV/0!	
72610	212	Medicare	\$ 30,893	8,278	\$ 22,615	26.80%	
72610	217	Retirement - Hybrid Stabilization	\$ -	3,540	\$ (3,540)	#DIV/0!	
72610	359	Disposal Fees	\$ 130,000	36,049	\$ 93,951	27.73%	
72610	399	Other Contracted Services	\$ -	11,177	\$ (11,177)	#DIV/0!	
72610	410	Custodial Supplies	\$ 150,000	62,745	\$ 87,255	41.83%	
72610	415	Electricity	\$ 1,900,000	535,532	\$ 1,364,468	28.19%	
72610	434	Natural Gas	\$ 275,000	21,152	\$ 253,848	7.69%	
72610	454	Water & Sewer	\$ 300,000	85,766	\$ 214,234	28.59%	
72610	499	Other Supplies & Materials	\$ 5,000	2,645	\$ 2,355	52.91%	
72610	720	Plant Operating Equipment	\$ 5,000	150	\$ 4,850	3.00%	
Total Operation of Plant			\$ 5,603,817	\$ 1,588,264	\$ 4,015,553	28.34%	
MAINTENANCE OF PLANT							
72620	105	Administration	\$ 90,274	30,091	\$ 60,183	33.33%	
72620	161	Secretary	\$ 45,000	12,668	\$ 32,332	28.15%	
72620	167	Maintenance Personnel	\$ 1,148,396	342,012	\$ 806,384	29.78%	
72620	201	Social Security	\$ 78,302	21,524	\$ 56,778	27.49%	
72620	204	Retirement	\$ 206,237	58,211	\$ 148,026	28.23%	
72620	206	Life Insurance	\$ 3,081	801	\$ 2,280	25.98%	
72620	207	Medical Insurance	\$ 213,000	68,864	\$ 144,136	32.33%	
72620	208	Dental Insurance	\$ 6,393	2,083	\$ 4,310	32.58%	
72620	211	Local Retirement	\$ -	1,488	\$ (1,488)	#DIV/0!	
72620	212	Medicare	\$ 18,613	5,034	\$ 13,579	27.05%	
72620	217	Retirement - Hybrid Stabilization	\$ 4,819	1,780	\$ 3,039	36.93%	
72620	307	Communications	\$ 12,000	1,380	\$ 10,620	11.50%	
72620	336	Maint & Repair Service - Equipment	\$ 7,500	9,799	\$ (2,299)	130.66%	
72620	399	Other Contracted Services	\$ 115,000	22,205	\$ 92,795	19.31%	
72620	399	ESG M&V Services	\$ 17,000	-	\$ 17,000	0.00%	
72620	399	Other Contracted Svcs - Rsvrd for Encmbrnc	\$ 22,893	10,505	\$ 12,388	45.89%	
72620	499	Other Supplies & Materials	\$ 260,000	87,111	\$ 172,889	33.50%	
72620	499	Other Supplies & Materials - Rsvrd for Enmn	\$ 5,422	3,482	\$ 1,940	64.23%	
72620	499	Other Supplies & Materials - Special Budget Requests	\$ 6,500	-	\$ 6,500	0.00%	
72620	599	Other Charges-In-service/Staff Development.	\$ 3,000	-	\$ 3,000	0.00%	
72620	717	Plant Maintenance Equipment	\$ 40,000	-	\$ 40,000	0.00%	
Total Maintenance of Plant			\$ 2,303,431	\$ 679,037	\$ 1,624,393	29.48%	
TRANSPORTATION							
72710	189	Other Salaries & Wages - Bus Assistants	\$ 38,600	484	\$ 38,116	1.25%	
72710	201	Social Security	\$ 2,393	29	\$ 2,364	1.21%	
72710	204	Retirement	\$ 4,270	39	\$ 4,231	0.91%	
72710	211	Local Retirement	\$ 300	-	\$ 300	0.00%	
72710	212	Medicare	\$ 560	7	\$ 553	1.21%	
72710	217	Retirement - Hybrid Stabilization	\$ -	-	\$ -	#DIV/0!	
72710	314	Contracts w/Public Carrier	\$ 2,909,423	-	\$ 2,909,423	0.00%	

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended October 31, 2023						
						33.33%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
72710	338	Maint & Repair Service	\$ 15,000	(441)	\$ 15,441	-2.94%
72710	425	Gasoline	\$ 50,000	2,113	\$ 47,887	4.23%
72710	450	Tires & Tubes	\$ 5,000	-	\$ 5,000	0.00%
72710	453	Vehicle Parts	\$ 9,000	643	\$ 8,357	7.15%
72710	729	Transportation Equipment	\$ 260,000	-	\$ 260,000	0.00%
		Total Transportation	\$ 3,294,546	\$ 2,874	\$ 3,291,672	0.09%
		PUBLIC RELATIONS				
72810	189	Other Salaries and Wages	\$ 70,440	23,480	\$ 46,960	33.33%
72810	201	Social Security	\$ 4,297	1,293	\$ 3,004	30.09%
72810	204	Retirement	\$ 5,600	1,777	\$ 3,823	31.74%
72810	206	Life Insurance	\$ 169	51	\$ 118	30.01%
72810	207	Medical Insurance	\$ 15,500	4,970	\$ 10,530	32.06%
72810	208	Dental Insurance	\$ 410	137	\$ 273	33.33%
72810	211	Local Retirement	\$ -	-	\$ -	#DIV/0!
72810	212	Medicare	\$ 1,021	302	\$ 719	29.62%
72810	217	Retirement - Hybrid Stabilization	\$ 740	336	\$ 404	45.37%
72810	320	Dues and memberships	\$ -	50	\$ (50)	#DIV/0!
72810	355	Travel Public Relations	\$ 2,000	-	\$ 2,000	0.00%
72810	399	Contracted Services Public Relations	\$ 11,000	10,719	\$ 281	97.44%
72810	435	Office Supplies Public Relations	\$ 1,500	-	\$ 1,500	0.00%
72810	499	Other Supplies & Materials-Public Relations	\$ 4,200	139	\$ 4,061	3.31%
72810	524	In-service Staff Development - Public Relations	\$ 4,200	2,413	\$ 1,787	57.45%
72810	599	Other Charges Public Relations	\$ 2,000	892	\$ 1,108	44.60%
72810	709	Data Processing Equipment Public Relations	\$ 3,000	-	\$ 3,000	0.00%
		Total Public Relations	\$ 126,077	\$ 46,558	\$ 79,519	36.93%
		COMMUNITY SERVICE				
73300	105	Supervisor/Director	\$ 309,500	92,226	\$ 217,274	29.80%
73300	166	Custodial Personnel	\$ 22,000	7,614	\$ 14,386	34.61%
73300	189	Other Salaries and Wages	\$ 690,500	183,442	\$ 507,058	26.57%
73300	201	Social Security	\$ 63,200	17,332	\$ 45,868	27.42%
73300	204	Retirement	\$ 12,200	4,863	\$ 7,337	39.86%
73300	206	Life Insurance	\$ 290	106	\$ 184	36.48%
73300	207	Medical Insurance	\$ 18,480	7,412	\$ 11,068	40.11%
73300	208	Dental Insurance	\$ 730	244	\$ 486	33.48%
73300	211	Local Retirement	\$ 9,330	32	\$ 9,298	0.34%
73300	212	Medicare	\$ 14,778	4,053	\$ 10,725	27.43%
73300	217	Hybrid Stabilization	\$ -	679	\$ (679)	#DIV/0!
73300	307	Communications	\$ 2,400	183	\$ 2,217	7.64%
73300	355	Travel	\$ 5,200	-	\$ 5,200	0.00%
73300	399	Other Contracted Services	\$ 9,550	337	\$ 9,213	3.53%
73300	422	Food Supplies	\$ 46,143	5,429	\$ 40,714	11.77%
73300	429	Instructional Supplies and Materials	\$ -	-	\$ -	#DIV/0!
73300	499	Other Supplies	\$ 56,221	7,675	\$ 48,546	13.65%
73300	509	Refunds	\$ 1,150	975	\$ 176	84.74%
73300	524	Staff Development	\$ 4,900	340	\$ 4,560	6.94%
73300	599	Other Charges	\$ 25,550	9,438	\$ 16,112	36.94%
73300	790	Other Equipment	\$ 12,000	2,834	\$ 9,166	23.61%
		Total Community Services	\$ 1,304,122	\$ 345,213	\$ 958,909	26.47%
		EARLY CHILDHOOD EDUCATION				
73400	105	Supervisor/Director	\$ 21,500	10,517	\$ 10,983	48.92%
73400	116	Teachers	\$ 63,745	35,353	\$ 28,392	55.46%
73400	163	Educational Assistants	\$ 19,500	3,627	\$ 15,873	18.60%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended October 31, 2023						
						33.33%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
73400	189	Other Salaries & Wages	\$ 226,700	47,901	\$ 178,799	21.13%
73400	201	Social Security	\$ 19,497	5,906	\$ 13,591	30.29%
73400	204	Retirement	\$ 5,068	2,675	\$ 2,393	52.78%
73400	206	Life Insurance	\$ 150	101	\$ 49	67.12%
73400	207	Medical Insurance	\$ 14,144	2,135	\$ 12,009	15.09%
73400	208	Dental Insurance	\$ 410	191	\$ 219	46.54%
73400	211	Local Retirement	\$ 425	-	\$ 425	0.00%
73400	212	Medicare	\$ 5,182	1,381	\$ 3,801	26.66%
73400	217	Retirement - Hybrid Stabilization	\$ 874	441	\$ 433	50.46%
73400	307	Communications	\$ 50	12	\$ 38	24.00%
73400	356	Tuition	\$ -	-	\$ -	#DIV/0!
73400	399	Other Contracted Services	\$ 900	-	\$ 900	0.00%
73400	422	Food Supplies	\$ -	995	\$ (995)	#DIV/0!
73400	429	Instructional Supplies	\$ -	574	\$ (574)	#DIV/0!
73400	499	Other Supplies & Materials	\$ 8,500	416	\$ 8,084	4.89%
73400	509	Refunds	\$ 800	150	\$ 650	18.75%
73400	524	Staff Development	\$ 2,000	-	\$ 2,000	0.00%
73400	599	Other Charges	\$ 3,000	142	\$ 2,858	4.73%
73400	790	Other Equipment	\$ 2,000	-	\$ 2,000	0.00%
		Total Early Childhood Education	\$ 394,445	\$ 112,515	\$ 281,930	28.52%
		CAPITAL OUTLAY				
76100	314	Architectural Services	\$ -	12,347	\$ (12,347)	#DIV/0!
76100	599	Summer Painting and Improvement (510)	\$ 10,000	-	\$ 10,000	0.00%
76100	599	Non-Capital Building Improvements	\$ 60,000	-	\$ 60,000	0.00%
76100	707	Building Improvements	\$ 190,000	19,999	\$ 170,001	10.53%
76100	707	Building Improvements - Special Budget Requests	\$ 695,500	-	\$ 695,500	0.00%
76100	707	Reserved For Capital Outlay	\$ 507,396	-	\$ 507,396	0.00%
76100	707	SHHS Classroom Renovation Project	\$ 1,164,918	584,841	\$ 580,077	50.20%
76100	707	Reserved for Encumbrances	\$ 64,556	64,556	\$ -	100.00%
76100	799	Other Capital Outlay	\$ 1,128,000	16,618	\$ 1,111,382	1.47%
76100	799	Other Capital Outlay - Special Budget Requests	\$ 18,000	-	\$ 18,000	0.00%
76100	799	Other Capital Outlay - Reserved for Encumbrances	\$ 3,817	-	\$ 3,817	0.00%
		Total Capital Outlay	\$ 3,842,187	\$ 698,361	\$ 3,143,826	18.18%
		DEBT SERVICE				
82130	601	Sales Tax Trust Fund	\$ 1,924,510	693,997	\$ 1,230,513	36.06%
82130	601	ESG Bond Principal Payments	\$ 477,000	-	\$ 477,000	0.00%
82130	601	ESG Bond Principal Payments 2017 Issue	\$ 390,000	-	\$ 390,000	0.00%
82230	603	ESG Bond Interest Payments	\$ 14,310	4,618	\$ 9,692	32.27%
82230	603	ESG Bond Interest Payments - 2017 Issue	\$ 158,900	-	\$ 158,900	0.00%
82230	699	ESG Bond Other Services/Fees Payments	\$ 9,000	822	\$ 8,178	9.13%
		Total Debt Service	\$ 2,973,720	\$ 699,437	\$ 2,274,283	23.52%
		TRANSFERS				
99100	590	Operating Transfers (CSH, PREK, HOMELESS)	\$ 52,739	-	\$ 52,739	0.00%
99100	590	Operating Transfer - SRO Overtime	\$ 10,000	-	\$ 10,000	0.00%
		Total Transfers	\$ 62,739	\$ -	\$ 62,739	0.00%
		TOTAL EXPENDITURES	\$ 101,970,839	\$ 28,615,590	\$ 73,019,255	28.06%

JOHNSON CITY SCHOOLS					
Statement of Revenues, Expenditures, and Changes in Fund Balance					
For the Period Ended October 31, 2023					
					33.33%
		Amended	Actual	Budget Amount	Percentage
		Budget	Amounts	Remaining	of Budget to Date
	NET CHANGE IN FUND BALANCE	\$ (7,442,585)	\$ (2,276,491)	\$ (4,830,098)	
	NET CHANGE IN FUND BALANCE BREAKDOWN				
	UNDESIGNATED				
	One-Time Special Budget Requests	\$ 1,113,152	\$ 53,806	\$ 1,059,346	
	22-23 Year-End Reserves	\$ 3,291,229	\$ 1,302,026	\$ 1,989,203	
	Technology Equipment	\$ 1,260,000	\$ 221,080	\$ 1,038,920	
	Indian Trail Field Improvements	\$ 1,100,000	\$ -	\$ 1,100,000	
	Textbooks	\$ 500,221	\$ 93,785	\$ 406,436	
	Total Undesignated Fund Balance	\$ 7,264,602	\$ 1,670,697	\$ 5,593,905	
	EDUCARE	\$ 177,983	\$ 30,245	\$ 147,738	
	Total Net Change in Fund Balance	\$ 7,442,585	\$ 2,187,233	\$ 5,255,352	

Acct	Acct	AMOUNT
A	Asset	
11130	CASH IN BANK	13,185,057.81
11131	FOOD SERVICE CASH	-603.22
11133	RETAINAGE ESCROW ACCOUNT	290,648.95
11200	INVENTORIES	71,163.59
11300	INVESTMENTS	856,075.37
11410	ACCOUNTS RECEIVABLE	247.82
11420	DUE FROM WASHINGTON CO GASB 33	18,705,286.00
11430	DUE FROM OTHER GOVERNMENTS	5,853,757.71
11440	DUE FROM OTHER FUNDS	0.00
11460	DUE FROM CITY GENERAL FUND	0.00
48610	DONATIONS	0.00
71100	REGULAR INSTRUCTION PROGRAM	0.00
-----	Asset	38,961,634.03
		=====

L	Liability	
21100	ACCOUNTS PAYABLE	-897.16
21200	ACCRUED PAYROLL	-1,163,477.40
21310	INCOME TAX WITHHELD AND UNPAID	-25.33
21311	STATE INCOME TAX	25.33
21320	SOCIAL SECURITY TAX	-72,135.57
21325	EMPLOYEE MEDICARE DEDUCTION	-16,864.27
21330	RETIREMENT CONTRIBUTIONS	-76,930.13
21331	THE TRUST COMPANY	-1,138.95
21332	GREAT WEST DC PLAN	2,380.76
21340	FAMILY HEALTH INSURANCE	0.00
21341	MEDICAL INSURANCE	31,448.40
21342	SECTION 125	-74,412.37
21344	PAYROLL DEDUCTIONS	-236.31
21345	JCEA	0.00
21346	NTA	0.00
21347	NAS INC	0.00
21348	DENTAL INSURANCE	13,521.98
21350	TAX SHELTER ANNUITIES	0.00
21351	HEALTH SAVINGS ACCOUNT	0.00
21360	GARNISHMENTS AND LEVIES	0.00
21370	EXTENSION SERVICE PAYROLL DEDU	0.00
21390	OTHER PAYROLL DEDUCTIONS	-3,802.12
21410	CONSTRUCTION RETAINAGE PAYABLE	-176,226.09
21500	DUE TO OTHER FUNDS	0.00
21518	DEFERRED REVENUE	-18,705,641.02
21520	DUE TO FOOD SERVICE	-259,650.29
21521	REVTRAK CLEARING ACCOUNT	-231.56
21540	DUE TO DEBT SERVICE FUND 1/4 C	-531,691.10
21555	DUE TO OTHER GOVERNMENTS	0.00
-----	Liability	-21,035,983.20
		=====

Acct	Acct	AMOUNT
Q	Equity	
34110	RESERVED FOR ENCUMBRANCES - CU	-1,330,679.17
34130	RESERVED FOR CHROMEBOOKS	-67,260.52
34141	RESERVED FOR SITE-BASED	0.00
34142	RESERVED FOR THE ARTS	0.00
34143	RESERVED FOR ADULT EDUCATION	0.00
34144	LOCAL EXTENDED CONTRACT	0.00
34145	RESERVED FOR BOILER - MAINTENA	0.00
34147	RESERVED FOR MAINTENANCE EQUIP	0.00
34150	RESERVED FOR INVENTORY	-73,263.04
34170	RESERVED FOR PROJECT SMILE	0.00
34179	LOCAL EXTENDED CONTRACTS	-47,071.26
34180	RESERVED FOR SUMMER SCHOOL	0.00
34181	RESERVED FOR LOCAL DONATIONS	-17,402.55
34379	RESERVED FOR EXTENDED CONTRACT	0.00
34380	RESERVED FOR CAREER LADDER PRO	4,054.74
34381	RESERVED FOR BEP CLASSROOM	0.00
34383	RESERVED FOR TECHNOLOGY	0.00
34384	RESERVED FOR TEXTBOOKS	0.00
34385	RESERVED FOR STAFF DEVELOPMENT	0.00
34390	OTHER STATE EDUCATION RESERVES	0.00
34391	RESERVED FOR SUMMER YOUTH	0.00
34392	RESERVED FOR TECH CENTER AUCTI	0.00
34393	RESERVED FOR CAPITAL OUTLAY	-1,672,314.17
34394	RESERVE FOR HVAC	0.00
34395	RESERVE FOR SPECIAL BUDGET REQ	-156,500.00
34400	RESERVED FOR COMPENSATED ABSEN	-82,405.51
34450	RESERVED FOR GOLLONG	0.00
35110	DESIGNATED FOR 0.03 FUND BALAN	-2,783,872.44
35120	DESIGNATED FOR STIMULUS RECOVER	0.00
39000	UNDESIGNATED FUND BALANCE	-11,698,936.91
-----	Equity	-17,925,650.83
		=====
-----		0.00
Grand Asset Totals		38,961,634.03
Grand Liability Totals		-21,035,983.20
Grand Equity Totals		-17,925,650.83
Grand Totals		0.00

Number of Accounts: 429

***** End of report *****

Fnd Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED	
40000							
141	40110	CURRENT PROPERTY TAX	12,412,095.00	731,132.20	804,997.33	11,607,097.67	6.49%
141	40120	TRUSTEE'S COLLECTIONS - PRIOR	354,555.00	18,061.97	68,699.87	285,855.13	19.38%
141	40130	CIRCUIT CLERK/CLERK & MASTER C	100,000.00	11,024.36	27,470.04	72,529.96	27.47%
141	40140	INTEREST AND PENALTY	150,000.00	5,605.22	18,919.13	131,080.87	12.61%
141	40150	PICK-UP TAXES	5,500.00	0.00	32.69	5,467.31	0.59%
141	40162	PAYMENTS IN LIEU OF TAXES - LO	215,000.00	0.00	231,634.89	-16,634.89	107.74%
141	40163	PAYMENTS IN LIEU OF TAXES - OT	18,000.00	0.00	9,941.45	8,058.55	55.23%
141	40210	LOCAL OPTION SALES TAX	19,545,087.00	1,666,083.08	7,115,386.72	12,429,700.28	36.40%
141	40270	BUSINESS TAX	443,000.00	10,358.31	153,322.72	289,677.28	34.61%
141	40275	MIXED DRINK TAX	3,500.00	7.83	30.81	3,469.19	0.88%
141	40320	BANK EXCISE TAX	80,000.00	0.00	0.00	80,000.00	0.00%
141	40350	INTERSTATE TELECOMMUNICATIONS	0.00	0.00	0.00	0.00	0.00%
141	40390	OTHER STATUTORY LOCAL TAXES	0.00	0.00	0.00	0.00	0.00%
141	40---		33,326,737.00	2,442,272.97	8,430,435.65	24,896,301.35	25.30%
41000							
141	41110	MARRIAGE LICENSE	1,500.00	161.18	649.48	850.52	43.30%
141	41---		1,500.00	161.18	649.48	850.52	43.30%
43000							
141	43511	TUITION - REGULAR DAY STUDENTS	250,000.00	17,901.42	103,372.03	146,627.97	41.35%
141	43512	TUITION - ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00%
141	43513	TUITION - SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00%
141	43517	TUITION - ONLINE LEARNING	0.00	50.00	2,000.00	-2,000.00	0.00%
141	43581	COMMUNITY SERVICE FEES-CHILDRE	1,408,800.00	147,196.37	380,147.29	1,028,652.71	26.98%
141	43990	OTHER CHARGES FOR SERVICES	41,000.00	12,362.61	39,550.61	1,449.39	96.46%
141	43---		1,699,800.00	177,510.40	525,069.93	1,174,730.07	30.89%
44000							
141	44110	INTEREST EARNED	0.00	0.00	0.00	0.00	0.00%
141	44120	LEASE / RENTALS	0.00	0.00	0.00	0.00	0.00%
141	44146	E-RATE FUNDING	0.00	0.00	0.00	0.00	0.00%
141	44160	RETIREEES' INSURANCE PAYMENTS	15,000.00	4,221.42	7,798.64	7,201.36	51.99%
141	44170	MISCELLANEOUS REFUNDS	0.00	1,711.57	3,766.82	-3,766.82	0.00%
141	44530	SALE OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00%
141	44570	CONTRIBUTIONS	10,000.00	0.00	0.00	10,000.00	0.00%
141	44990	OTHER LOCAL REVENUES	1,000.00	34.40	152.24	847.76	15.22%
141	44---		26,000.00	5,967.39	11,717.70	14,282.30	45.07%
46000							
141	46510	TISA	44,784,779.00	4,478,477.88	13,435,433.63	31,349,345.37	30.00%
141	46511	BASIC EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00%
141	46512	BEP ARRA	0.00	0.00	0.00	0.00	0.00%

<u>Fnd Acct</u>	<u>Acct</u>	<u>AMENDED BUDGET</u>	<u>MONTH-TO-DATE COLLECTIONS</u>	<u>YEAR-TO-DATE COLLECTIONS</u>	<u>UNCOLLECTED REVENUES</u>	<u>PERCENT COLLECTED</u>
46000						
141	46530	0.00	0.00	0.00	0.00	0.00%
141	46550	9,000.00	0.00	0.00	9,000.00	0.00%
141	46590	0.00	0.00	0.00	0.00	0.00%
141	46592	0.00	0.00	0.00	0.00	0.00%
141	46610	89,279.00	44,100.01	44,100.01	45,178.99	49.40%
141	46612	0.00	0.00	0.00	0.00	0.00%
141	46615	0.00	0.00	0.00	0.00	0.00%
141	46690	0.00	0.00	0.00	0.00	0.00%
141	46850	0.00	0.00	0.00	0.00	0.00%
141	46980	0.00	0.00	0.00	0.00	0.00%
141	46990	0.00	0.00	0.00	0.00	0.00%
141	46---	44,883,058.00	4,522,577.89	13,479,533.64	31,403,524.36	30.03%
47000						
141	47304	0.00	0.00	0.00	0.00	0.00%
141	47590	0.00	0.00	0.00	0.00	0.00%
141	47640	55,000.00	6,277.48	16,112.20	38,887.80	29.29%
141	47---	55,000.00	6,277.48	16,112.20	38,887.80	29.29%
48000						
141	48610	0.00	0.00	0.92	-0.92	0.00%
141	48---	0.00	0.00	0.92	-0.92	0.00%
49000						
141	49800	0.00	0.00	0.00	0.00	0.00%
141	49810	14,536,159.00	968,894.67	3,875,578.68	10,660,580.32	26.66%
141	49---	14,536,159.00	968,894.67	3,875,578.68	10,660,580.32	26.66%
Grand Revenue Totals		94,528,254.00	8,123,661.98	26,339,098.20	68,189,155.80	27.86%

Number of Accounts: 175

***** End of report *****

Fnd Acct	Acct	AMENDED BUDGET AMOUNT	MONTH-TO-DATE EXPENDITURES	YEAR-TO-DATE EXPENDITURES	OUTSTANDING ENCUMBRANCES	2023-24 FYTD Unencumbered Bal	Percent of Budget Remaining	
141	71100	REGULAR INSTRUCTION PROGRAM	50,503,000.33	4,784,371.13	15,112,972.83	289,853.10	35,100,174.40	69.50
141	71150	ALTERNATIVE INSTRUCTION PROGRA	1,205,792.00	127,199.80	423,209.47	0.00	782,582.53	64.90
141	71200	SPECIAL EDUCATION PROGRAM	5,834,040.00	539,612.43	1,662,291.17	1,247.40	4,170,501.43	71.49
141	71300	VOCATION EDUCATION PROGRAM	2,316,661.00	198,807.54	635,610.63	0.00	1,681,050.37	72.56
141	71600	ADULT EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141	72110	ATTENDANCE	335,839.59	29,273.26	84,957.17	4,171.59	246,710.83	73.46
141	72120	HEALTH SERVICES	1,039,194.00	84,547.21	263,557.45	2,546.21	773,090.34	74.39
141	72130	OTHER STUDENT SUPPORT	3,460,906.00	295,359.33	933,092.79	107.50	2,527,705.71	73.04
141	72210	REGULAR INSTRUCTION PROGRAM	4,940,190.00	385,665.14	1,586,233.67	144,793.13	3,209,163.20	64.96
141	72215	ALTERNATIVE INSTRUCTION PROGRA	57,519.00	5,128.88	18,683.60	0.00	38,835.40	67.52
141	72220	SPECIAL EDUCATION PROGRAM	683,755.00	67,773.13	254,771.01	1,451.52	427,532.47	62.53
141	72230	VOCATION EDUCATION PROGRAM	365,905.00	41,077.01	128,450.83	105,441.66	132,012.51	36.08
141	72250	TECHNOLOGY	2,349,989.52	153,277.69	712,303.44	100,386.40	1,537,299.68	65.42
141	72260	ADULT PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
141	72310	BOARD OF EDUCATION	1,274,054.00	47,891.06	194,384.77	62,800.00	1,016,869.23	79.81
141	72320	OFFICE OF THE SUPERINTENDENT	481,859.00	35,292.14	142,020.55	1,773.06	338,065.39	70.16
141	72410	OFFICE OF THE PRINCIPAL	6,319,710.00	554,952.65	2,032,829.08	1,432.74	4,285,448.18	67.81
141	72510	FISCAL SERVICES	643,956.00	48,834.68	184,502.75	2,120.92	457,332.33	71.02
141	72520	HUMAN RESOURCES	253,383.00	19,100.38	73,460.64	150.00	179,772.36	70.95
141	72610	OPERATION OF PLANT	5,603,817.00	450,251.11	1,588,263.66	0.00	4,015,553.34	71.66
141	72620	MAINTENANCE OF PLANT	2,303,430.61	179,233.62	679,037.00	32,813.45	1,591,580.16	69.10
141	72710	TRANSPORTATION	3,294,546.00	-1,623.89	2,873.94	0.00	3,291,672.06	99.91
141	72810	CENTRAL AND OTHER	126,077.00	8,120.99	46,558.23	1,508.10	78,010.67	61.88
141	73300	COMMUNITY SERVICES	1,304,122.29	108,967.50	345,212.73	9,192.12	949,717.44	72.82
141	73400	EARLY CHILDHOOD EDUCATION	394,445.00	34,136.01	112,514.71	7,425.53	274,504.76	69.59
141	76100	REGULAR CAPITAL OUTLAY	3,842,186.90	584,841.02	698,360.62	289,388.18	2,854,438.10	74.29
141	82130	PRINCIPAL	2,791,510.00	162,306.16	693,997.26	0.00	2,097,512.74	75.14
141	82230	INTEREST	182,210.00	3,999.35	5,439.61	0.00	176,770.39	97.01
141	99100	TRANSFERS TO OTHER FUNDS	62,739.00	0.00	0.00	0.00	62,739.00	100.00
Grand Expense Totals		101,970,837.24	8,948,395.33	28,615,589.61	1,058,602.61	72,296,645.02	70.90	

Number of Accounts: 5994

***** End of report *****

**SCHOOL BOARD AGENDA ITEM
DECEMBER 2023 MEETING**

TOPIC: PEP – SALES TAX “Educational Facilities Trust Fund”

BACKGROUND INFORMATION:

PEP – Sales Tax Acct:

As of October 31, 2023, the Educational Facilities bank account had a balance of \$7,830,493. Sales Tax deposits for October consisted of \$264,487 for the City portion (August Sales) and \$162,306 for the School portion (July Sales). Collections received for the year are \$50,159 above 2022-2023 (2.9% increase).

Interest earnings of \$3046, for September was posted to the account in October.

Disbursements for October consisted of the monthly interest payment for the 2010 Series VII-I-1 Bond.

Attached is the Debt Service Schedule for the PEP (Educational Facilities) Fund as of June 30, 2022. Last fiscal year (ending June 30, 2023) the 2019 General Obligation Library Roof Bond, the 2019 Refunding Bond, and the 2020 Refunding Bond rolled off of the debt schedule. That was approximately \$790,197 that is no longer on the debt schedule. However, the 2010 Series VII-I-1 was structured that when those bonds were paid off in FY23, the principal payment increased from \$885,000 in FY23 to \$1,790,000 in FY24 (\$905,000 increase). The increase in the 2010 Series payment offset any savings from the payoff of the other three bonds.

For this year and next year, the total debt payments from the PEP Fund (Educational Facilities) is approximately \$4.7 million each year. In 2025-2026, total debt payments will decrease approximately \$844,650 to \$3.87 million. The 2020 General Obligation Bond was structured with larger principal payments the first few years. The 2020 General Obligation will roll off at the end of 2032-2033. The following year, 2033-2034, the 2010 Series VII-I-1 Bond will be paid off.

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*

PEP Sales Tax Account (Educational Facilities Trust)
October 31, 2023

	FY24 Budget	October, 2023	September, 2023	August, 2023	July, 2023	Current Year to Date	% of Budget	Previous Year to Date
Beginning Bank Balance		\$ 7,490,625.46	\$ 7,124,473.48	\$ 6,753,022.90	\$ 6,843,433.73	\$ 6,843,433.73		\$ 6,453,533.32
Revenues								
City Sales Tax	\$ 3,342,000.00	\$ 264,186.69	\$ 276,575.63	\$ 282,472.95	\$ 285,330.94	\$ 1,108,566.21	33.17%	\$ 1,063,484.26
School Sales Tax	1,900,000.00	162,306.16	165,665.01	184,274.49	181,751.60	\$ 693,997.26	36.53%	\$ 688,920.57
ADA Adjustment	-				-	\$ -	#DIV/0!	\$ 42,237.30
Interest	4,000.00	3,045.96	3,034.17	4,067.10	4,392.09	\$ 14,539.32	363.48%	\$ 683.23
Total Revenues	5,246,000.00	429,538.81	445,274.81	470,814.54	471,474.63	1,817,102.79	34.64%	1,795,325.36
Expenditures								
2010 Series VII-I-1 Principal	1,790,000.00					-	0.00%	-
2010 Series VII-I-1 Interest	705,150.00	89,671.22	79,122.83	99,363.96	71,730.07	339,888.08	48.20%	94,844.59
2019 GO Bond Library Roof- Principal	-					-	#DIV/0!	-
2019 Library Roof GO Bond - Interest	-					-	#DIV/0!	-
2019 GO Refunding Principal	-					-	#DIV/0!	-
2019 GO Refunding Interest	-				177,108.48	177,108.48	#DIV/0!	-
2020 Refunding Principal	-					-	#DIV/0!	-
2020 GO Refunding Interest	-					-	#DIV/0!	41,528.91
2020 GO - Elem Additions Principal	1,540,000.00					-	0.00%	-
2020 GO - Elem Additions Interest	523,550.00				268,796.91	268,796.91	51.34%	631,675.00
2022 GO Bond - Principal	60,000.00					-	0.00%	-
2022 GO Bond - Interest	84,250.00				44,250.00	44,250.00	52.52%	28,600.00
Bank Services Charges	9,000.00					-	0.00%	767.33
Total Expenditures	4,711,950.00	89,671.22	79,122.83	99,363.96	561,885.46	830,043.47	17.62%	797,415.83
Total Net	\$ 534,050.00	\$ 339,867.59	\$ 366,151.98	\$ 371,450.58	\$ (90,410.83)	\$ 987,059.32		\$ 997,909.53
Ending Balance		\$ 7,830,493.05	\$ 7,490,625.46	\$ 7,124,473.48	\$ 6,753,022.90	\$ 7,830,493.05		\$ 7,451,442.85
Statement Balance		\$ 7,830,493.05	\$ 7,490,625.46	\$ 7,124,473.48				
Difference		\$ -	\$ -	\$ -				

City of Johnson City
Debt Service Schedule by Fund
As of June 30, 2022

Description	FY2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	FY 2037 and Beyond	Total
Governmental Funds (continued)																
GP School Fund - Principal																
2008 TMBF Variable Rate Loan - Schools	454,000	477,000														931,000
2016A GO School Energy Imp.	370,000	390,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000							4,035,000
Total GP School Fund - Principal	824,000	867,000	410,000	430,000	450,000	470,000	485,000	505,000	525,000	-	-	-	-	-	-	4,966,000
GP School Fund - Interest																
2008 TMBF Variable Rate Loan - Schools**	27,930	14,310														42,240
2016A GO School Energy Imp.	177,400	158,900	139,400	118,900	97,400	79,400	60,600	41,200	21,000							894,200
Total GP School Fund - Interest	205,330	173,210	139,400	118,900	97,400	79,400	60,600	41,200	21,000	-	-	-	-	-	-	936,440
Total GP School Fund Debt Service	1,029,330	1,040,210	549,400	548,900	547,400	549,400	545,600	546,200	546,000	-	-	-	-	-	-	5,902,440
Med Tech Park - Principal																
2020 GO Refunding	96,965	92,851	97,170													286,986
Total Med Tech Park - Principal	96,965	92,851	97,170	-	-	-	-	-	286,986							
Med Tech Park - Interest																
2020 GO Refunding	9,738	9,501	4,858													24,097
Total Med Tech Park - Interest	9,738	9,501	4,858	-	-	-	-	-	24,097							
Total Med Tech Park Debt Service	106,703	102,352	102,028	-	-	-	-	-	311,083							
Educational Facilities - Principal																
2010 Series VII-I-1 (Variable)	885,000	1,790,000	1,855,000	1,920,000	1,985,000	2,055,000	2,125,000	2,200,000	2,280,000	2,355,000	2,440,000	2,500,000				24,390,000
2019 GO Library Roof	75,000															75,000
2019 Refunding	275,000															275,000
2020 Refunding	390,822															390,822
2020 GO	1,465,000	1,540,000	1,615,000	840,000	880,000	925,000	975,000	1,020,000	1,070,000	1,115,000	1,160,000	-	-	-	-	12,605,000
2022 GO	75,000	60,000	65,000	70,000	70,000	75,000	80,000	85,000	90,000	90,000	95,000	100,000	105,000	110,000	765,000	1,935,000
Total Educ. Facilities Principal	3,165,822	3,390,000	3,535,000	2,830,000	2,935,000	3,055,000	3,180,000	3,305,000	3,440,000	3,560,000	3,695,000	2,600,000	105,000	110,000	765,000	39,670,822
Educational Facilities - Interest																
2010 Series VII-I-1 (Variable)	731,700	705,150	651,450	595,800	538,200	478,650	417,000	353,250	287,250	218,850	148,200	75,000				5,200,500
2019 GO Library Roof	3,750															3,750
2019 Refunding	13,750															13,750
2020 Refunding	31,875															31,875
2020 GO	596,800	523,550	446,550	365,800	323,800	279,800	233,550	184,800	133,800	91,000	46,400	-	-	-	-	3,225,850
2022 GO	72,600	84,250	81,250	78,000	74,500	71,000	67,250	63,250	59,000	54,500	50,000	45,250	40,250	35,000	110,600	986,700
Total Educ. Facilities Interest	1,450,475	1,312,950	1,179,250	1,039,600	936,500	829,450	717,800	601,300	480,050	364,350	244,600	120,250	40,250	35,000	110,600	9,462,425
Total Educ. Facilities Debt Service	4,616,297	4,702,950	4,714,250	3,869,600	3,871,500	3,884,450	3,897,800	3,906,300	3,920,050	3,924,350	3,939,600	2,720,250	145,250	145,000	875,600	49,133,247
Total Governmental Fund Principal	10,704,012	10,543,633	10,259,997	8,912,826	8,608,836	8,898,949	9,200,466	8,599,370	8,844,156	8,076,408	8,423,605	7,543,802	5,276,132	5,429,462	22,925,951	142,247,605
Total Governmental Fund Interest	5,643,598	5,519,751	5,089,621	4,661,373	4,191,794	3,834,645	3,471,522	3,096,793	2,736,832	2,379,148	2,051,610	1,709,595	1,401,880	1,159,549	3,126,596	50,074,306
Total Gov. Fund Debt Service	16,347,610	16,063,383	15,349,618	13,574,199	12,800,630	12,733,594	12,671,988	11,696,163	11,580,988	10,455,556	10,475,215	9,253,397	6,678,012	6,589,011	26,052,547	192,321,911

Proprietary Funds



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

To: Dr. Steve Barnett, Superintendent
Johnson City Board of Education

From: Leia Valley, Supervisor of Finance

Subject: Internal School Funds Audit 2022-23

Date: November 15, 2023

Please accept this as a request to approve the 2022-23 Internal School Funds Audit for the Johnson City Schools. The audit has been issued with the opinion that our financial statements present fairly, in all material respects, the financial position of our schools as of June 30, 2023, in accordance with the financial reporting provision of the *Tennessee Internal School Uniform Accounting Policy Manual*. There were four significant deficiencies in internal control identified. Three of the four were repeat findings from the previous year, however each of the schools had changeover in the bookkeeper position during 22-23. Hard copies of the audit will be given to you at the board meeting.

The auditor's report and notation of the findings can be found starting on page 49 of the Internal School Funds Audit. The Matrix of Findings by School can be found on page 54.

Liberty Bell Middle School, Indian Trail Middle School, North Side Elementary, South Side Elementary, Lake Ridge Elementary, Mountain View Elementary, Fairmont Elementary, Towne Acres Elementary, and Cherokee Elementary had no findings for the 22-23 fiscal year.

The schools combined collected and accounted for a total of \$2,099,915 during 22-23 and expended \$2,154,938. The schools started the year with a combined fund balance of \$1,588,617 and ended the year with \$1,533,594.

Please let me know if you have questions.



BOARD OF EDUCATION

Kathy Hall, Chair Jonathan Kinnick, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Beth Simpson

The mission of the Johnson City Schools is to enable all students to achieve excellence.





Science Hill High School

1509 John Exum Parkway, Johnson City, TN 37604

Ph: 423-232-2190 Fax: 423-434-5570

Dr. Josh T. Carter - Principal

September 26, 2023

Rodefer Moss & Co, PLLC
Knoxville, TN

RE: Audit Findings

Current Year Audit Findings

Condition: Purchase orders were dated after the invoice date.

Planned Corrective Action:

We will communicate to all faculty and staff that purchase orders should be completed and dated before the invoice date to insure authorization to make the purchase. In this situation, check #16483, the invoice was a quote from the company, however, this was overlooked by the bookkeeper.

Checks number 15248 and 15286 were for purchases made the previous year without the former bookkeeper having purchase orders for the invoices.

Check #16750 for cheer camp purchases was an oversight as well. The cheer coach has been communicated to regarding this matter.

Dr. Josh Carter, Principal

Sandra McInturff, Bookkeeper



WOODLAND ELEMENTARY SCHOOL

2303 Indian Ridge Road
Johnson City, TN 37604
Phone: 423-434-5267
Fax: 423-434-5298

**Dr. Karen Reach
Principal**

**Kirstie Bolton
Secretary**

September 27, 2023

Dear Mrs. Valley:

Thank you for bringing our 2022/23 audit findings to our prompt attention. We are working strategically with the establishment of additional support processes to negate any future findings in this regard.

First: with respect to the missing disbursement receipts:

- As Woodland principal, I will re-communicate to all team members that receipts are required for all school purchases.
- These receipts must be presented to the bookkeeper following any Woodland purchase.
- These purchases are also specific to all Educare purchases.
- In addition, our purchasing procedures are also included within Woodland's Faculty and Staff Handbook which are discussed during our opening Pre-Service with all Woodland teachers as well as during our fall connections with all support team members.
- Further, our Woodland bookkeeper will attach all receipts with each corresponding purchase order.

Secondly: with respect to our missing Educare documentation.

As you may know, Woodland experienced a change of Educare directors following the July 4th holiday. Prior to that time, our former Educare Director submitted our June auditing items to the district financial office without my consultation; therefore, I was not positioned to assist our director with the necessary auditing specifics. In moving forward with our new Educare Director, we will continue to meet in partnership each Monday to review our Educare, PK/ECLC, and Topper Tots enrollment and financial specifics.

Specific to the missing Educare forms, our Educare Director will now maintain three confidential binders with respect to our Educare, PK, and Topper Tots enrollment forms. Each binder will be located as follows:

- One binder within the Educare Director's office.
- One binder within the main office at Woodland.
- One binder within the Educare classroom.

It is noted that our Educare enrollment paperwork can be difficult from a filing perspective if not strategically organized. We are thinking that two of the four missing enrollment forms may have been filed with PK/ECLC only and not within the Educare file. That process will now be clearly organized within each binder. As always, please reach out if additional clarifications are needed.

Respectfully submitted,

Dr. Karen Reach

CC: Mrs. Brenda Tipton/Woodland Bookkeeper

JOHNSON CITY, TENNESSEE SCHOOL BOARD -
INTERNAL SCHOOL FUNDS
Regulatory Basis

Financial Statements and Supplementary Information

Year Ended June 30, 2023

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS REGULATORY BASIS
Financial Statements and Supplementary Information
Year Ended June 30, 2023

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JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS REGULATORY BASIS
Financial Statements and Supplementary Information (Continued)

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INTRODUCTORY SECTION

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Roster of School Officials

June 30, 2023

Superintendent of Schools

Dr. Steve Barnett

Director of Finance

Leia Valley, CPA

Board of Education

Kathy Hall - Chair

Jonathan Kinnick - Vice Chair

Paula Treece - Secretary

Thomas Hager, Jr.

Dr. Ginger Carter

Beth Simpson

Herb Greenlee

Schools

Science Hill High

Indian Trail Middle

Liberty Bell Middle

Cherokee Elementary

Fairmont Elementary

Lake Ridge Elementary

Mountain View Elementary

North Side Elementary

South Side Elementary

Towne Acres Elementary

Woodland Elementary

Johnson City Virtual Academy

Principals

Josh Carter

Dr. James Jacobs

Dr. Holly Flora

Richard Hutson

Carol McGill

Dr. Carolyn Renee Wood

Dr. Melissa Stukes

Dr. Allecia Frizzell

Kaytee Jones

Dr. Josh Simmons

Dr. Karen Reach

George Lao

FINANCIAL SECTION



Independent Auditors' Report

Chairman and Members of the
Johnson City, Tennessee School Board
Johnson City, Tennessee

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying combined balance sheet - regulatory basis of Johnson City, Tennessee School Board - Internal School Funds ("School Funds") as of June 30, 2023, and the related combined statement of revenues and expenditures and changes in fund balances - regulatory basis for the year then ended, and the related notes to the financial statements, which collectively comprise the School Funds' financial statements, as listed in the table of contents. We have also audited the individual school balance sheets - regulatory basis, and the individual school statements of revenues, expenditures and changes in fund balances - regulatory basis presented as supplementary information in the accompanying individual school financial statements as of and for the year ended June 30, 2023, as listed in the table of contents.

Unmodified Opinions on Regulatory Basis of Accounting

In our opinion, the accompanying combined financial statements referred to in the first paragraph present fairly, in all material respects, the assets, liabilities and fund balances of the School Funds as of June 30, 2023, and the related revenues, expenditures and changes in fund balances for the year then ended, in accordance with the financial reporting provisions of the *Tennessee Internal School Uniform Accounting Policy Manual* described in Note 2. In addition, in our opinion, the accompanying individual school financial statements referred to in the first paragraph present fairly, in all material respects, the assets, liabilities and fund balances of the School Funds as of June 30, 2023, and the related revenues, expenditures and changes in fund balances for the year then ended, in accordance with the financial reporting provisions of the *Tennessee Internal School Uniform Accounting Policy Manual* described in Note 2.

Adverse Opinion on U.S. Generally Accepted Accounting Principles

In our opinion, because of the significance of the matter discussed in the Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles section of our report, the accompanying financial statements referred to in the first paragraph do not present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of the School Funds as of June 30, 2023, or the changes in financial position for the year then ended.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* (*Government Auditing Standards*), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Schools Funds, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles

As described in Note 2 of the financial statements, the financial statements are prepared by the Schools Funds on the basis of the financial reporting provisions of the *Tennessee Internal School Uniform Accounting Policy Manual*, which is a basis of accounting other than accounting principles generally accepted in the United

States of America, to meet the requirements of the State of Tennessee. The effects on the financial statements of the variances between the regulatory basis of accounting described in Note 2 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material and pervasive.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the financial reporting provisions of the *Tennessee Internal School Uniform Accounting Policy Manual*, as described in Note 2. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School Funds' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School Funds' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the combined financial statements - regulatory basis that collectively comprise the School Funds' basic financial statements. In addition, our audit was conducted for the purpose of forming an opinion on the individual school financial statements - regulatory basis, presented as supplementary information. The schedule of fidelity bond coverage and schedule of salary supplements, as listed in the table of contents, are presented for purposes of additional analysis and are not

a required part of the basic financial statements - regulatory basis of the schools. As described in Note 2 of the financial statements, the supplementary schedules, as listed in the table of contents, are prepared by the School Funds on the basis of the financial reporting provisions of the *Tennessee Internal School Uniform Accounting Policy Manual*, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements - regulatory basis. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements - regulatory basis and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements - regulatory basis or to the basic financial statements - regulatory basis themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of fidelity bond coverage and schedule of salary supplements, as listed in the table of contents, are fairly stated, in all material respects, in relation to the basic financial statements - regulatory basis as a whole.

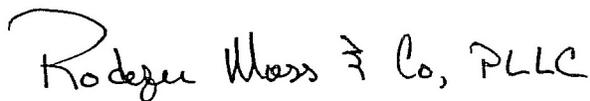
Other Information

Management is responsible for the other information included in the annual financial report. The other information comprises the introductory section but does not include the basic financial statements - regulatory basis and our auditors' report thereon. Our opinions on the basic financial statements - regulatory basis do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements - regulatory basis, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements - regulatory basis, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 27, 2023 on our consideration of the School Funds' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School Funds' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School Funds' internal control over financial reporting and compliance.



Greeneville, Tennessee
September 27, 2023

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
 Combined Balance Sheet - Regulatory Basis - All Schools
 June 30, 2023

	Science Hill High School and Vocational Center		Indian Trail Middle School	Liberty Bell Middle School	Cherokee Elementary	Fairmont Elementary	Lake Ridge Elementary	Mountain View Elementary	North Side Elementary	South Side Elementary	Towne Acres Elementary	Woodland Elementary	Johnson City Virtual Academy	Total
ASSETS														
Cash in checking	\$ 964,654	\$ 85,411	\$ 83,418	\$ 64,862	\$ 15,783	\$ 115,874	\$ 42,164	\$ 25,439	\$ 60,732	\$ 43,721	\$ 19,868	\$ 6,533	\$ 1,528,459	
Accounts receivable	16,930	98	-	-	-	5,971	419	-	1,006	-	38	-	24,462	
Total assets	\$ 981,584	\$ 85,509	\$ 83,418	\$ 64,862	\$ 15,783	\$ 121,845	\$ 42,583	\$ 25,439	\$ 61,738	\$ 43,721	\$ 19,906	\$ 6,533	\$ 1,552,921	
LIABILITIES AND FUND BALANCES														
Accounts payable	\$ 192	\$ 218	\$ -	\$ 382	\$ 1	\$ -	\$ 139	\$ 131	\$ 7,527	\$ 1,253	\$ 9,484	\$ -	\$ 19,327	
Fund Balances:														
General Fund														
Unassigned	46,012	23,489	31,575	46,889	6,356	96,313	13,924	17,364	26,698	26,216	7	-	334,843	
Restricted Fund														
Restricted	119,288	12,356	7,261	2,082	1,873	6,634	19,507	4,471	7,572	3,007	4,513	-	188,564	
Assigned	816,092	49,446	44,582	15,509	7,553	18,898	9,013	3,473	19,941	13,245	5,902	6,533	1,010,187	
Total restricted fund	935,380	61,802	51,843	17,591	9,426	25,532	28,520	7,944	27,513	16,252	10,415	6,533	1,198,751	
Total fund balances	981,392	85,291	83,418	64,480	15,782	121,845	42,444	25,308	54,211	42,468	10,422	6,533	1,533,594	
Total liabilities and fund balances	\$ 981,584	\$ 85,509	\$ 83,418	\$ 64,862	\$ 15,783	\$ 121,845	\$ 42,583	\$ 25,439	\$ 61,738	\$ 43,721	\$ 19,906	\$ 6,533	\$ 1,552,921	

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
 Combined Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis - All Schools
 Year Ended June 30, 2023

	Science Hill High School And Vocational Center	Indian Trail Middle School	Liberty Bell Middle School	Cherokee Elementary	Fairmont Elementary	Lake Ridge Elementary	Mountain View Elementary	North Side Elementary	South Side Elementary	Towne Acres Elementary	Woodland Elementary	Johnson City Virtual Academy	Total
Fund Balances, July 1, 2022	\$ 1,055,873	\$ 71,861	\$ 95,817	\$ 66,133	\$ 10,390	\$ 115,854	\$ 45,241	\$ 16,491	\$ 51,518	\$ 34,678	\$ 16,289	\$ 8,472	\$ 1,588,617
Revenues	1,159,607	175,751	217,772	52,676	67,420	113,833	62,336	45,683	61,068	71,942	63,540	8,287	2,099,915
Expenditures	1,234,088	158,570	213,803	56,471	65,399	110,686	67,450	38,446	60,587	67,277	71,935	10,226	2,154,938
Excess of revenues over (under) expenditures	(74,481)	17,181	3,969	(3,795)	2,021	3,147	(5,114)	7,237	481	4,665	(8,395)	(1,939)	(55,023)
Other financing sources (uses):													
Operating transfers in	-	36,106	20,738	2,142	3,371	2,844	2,867	1,580	2,212	3,125	2,528	-	77,513
Operating transfers out	-	(39,857)	(37,106)	-	-	-	(550)	-	-	-	-	-	(77,513)
Total other financial sources (uses)	-	(3,751)	(16,368)	2,142	3,371	2,844	2,317	1,580	2,212	3,125	2,528	-	-
Excess of revenues over (under) expenditures and other uses	(74,481)	13,430	(12,399)	(1,653)	5,392	5,991	(2,797)	8,817	2,693	7,790	(5,867)	(1,939)	(55,023)
Fund balances, June 30, 2023	\$ 981,392	\$ 85,291	\$ 83,418	\$ 64,480	\$ 15,782	\$ 121,845	\$ 42,444	\$ 25,308	\$ 54,211	\$ 42,468	\$ 10,422	\$ 6,533	\$ 1,533,594

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Notes to Financial Statements
June 30, 2023

NOTE 1 - BACKGROUND

Section 49-2-110, *Tennessee Code Annotated*, provides for internal school funds, establishes responsibility for those funds, and requires schools to adopt and follow a uniform accounting manual.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Reporting Entity - This report includes only the internal school funds of the Johnson City, Tennessee School Board. Internal school funds consist of financial resources accounted for at the individual schools.

Internal School Funds - Internal school funds reported in the accompanying financial statements include donations and grants made to individual schools; fees collected by schools; funds raised through cooperative agreements; rental fees; and student activity funds.

Student Activity Funds - Student activity funds include all money received from any source for school-sponsored student activities or school-sponsored events held at or in connection with a school, and specifically include, but are not limited to funds:

- Derived from a school-sponsored academic, art, athletic, or social event involving students;
- Raised by school-sponsored clubs involving students;
- Raised by school-sponsored fundraisers involving students who are under the supervision of a school employee;
- Received from a commission for the direct sale of items to students pursuant to a cooperative agreement between the school and outside organization;
- Received for the direct sale of items to students from a school-run bookstore located on school grounds;
- Raised from fees charged to students;
- Obtained from interest from any account that contains student activity funds;
- Obtained from any related school-sponsored activity that involves the use of school personnel, students, and property during the school day.

Other Comprehensive Basis of Accounting ("OCBOA") - The accounting and financial reporting requirements for internal school funds are set forth in the *Tennessee Internal School Uniform Accounting Policy Manual*, issued by the Tennessee Department of Education. The requirements established in the *Tennessee Internal School Uniform Accounting Policy Manual* differ from generally accepted accounting principles primarily in the presentation of the financial statements and restricted fund revenue and expenditure accounting and reporting. The following is a summary of the basic requirements of this other comprehensive basis of accounting.

The financial statements consist of balance sheets and statements of revenues, expenditures and changes in fund balances.

The combined financial statements present all of the individual schools in a columnar format and are required to be presented before the notes to the financial statements. These statements focus on each of the individual schools rather than the funds within the schools. In keeping with that focus, the columnar headings identify individual schools rather than the funds.

The individual school financial statements present the detailed fund activity in each school and are included after the notes to the financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Notes to Financial Statements (Continued)

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenues are classified by source and expenditures are classified by either function or object for the general fund but not the restricted fund. Revenues and expenditures of the restricted fund are recorded based on the specific group or activity which will benefit or expend the funds. The activity in the restricted "accounts" is presented as total revenues and transfers in and total expenditures and transfers out for each account. A corresponding "fund balance" is presented for each account. Although the restricted fund is a single fund, each account within the fund must present its portion of the restricted fund balance. Transfers reported on the financial statements represent authorized movements between restricted accounts as well as between the general fund and restricted fund.

Measurement Focus/Basis of Accounting - The accompanying financial statements are reported using the current financial resources measurement focus. Accordingly, only current assets and current liabilities are included on the balance sheets and the fund balances report only spendable resources. Internal school funds use the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when they become both measurable and available. Management policies define available as collectible within 60 days after the fiscal year end. Expenditures are generally recognized when the related fund liability is incurred, if measurable.

Fund Structure - The accounts of the individual schools are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which are comprised of the fund's assets, liabilities, fund equity, revenues and expenditures. The funds are grouped in the accompanying financial statements as follows:

General Fund - The general fund is used to account for all money to be used for the general operation of the school or for the welfare of the student body. Revenues and expenditures in this fund are not restricted to any specific group or activity.

Restricted Fund - The restricted fund is used to account for all money that is restricted for the use of a specific segment of the school population or legally restricted for a specific purpose and not intended to benefit the general school population.

Fund Balances

Restricted Fund Balance - Fund balances reported as restricted are the result of externally imposed restrictions placed upon certain resources accounted for in the restricted funds. This includes BEP (Basic Education Program) funds and grant funds.

When both restricted and unrestricted resources are available for use, it is the school system's policy to use restricted resources first, then unrestricted resources as they are needed.

Assigned Fund Balance - Amounts that are constrained by each school's intent to be used for specific purposes are reflected as assigned in the accompanying financial statements. This includes accounts reported in the restricted fund at each school, except for those that account for externally restricted resources as described above. The principal is the official authorized to assign all other amounts to a specific purpose. Authorization is established by the *Tennessee Internal School Uniform Accounting Policy Manual*.

Unassigned Fund Balance - In accordance with generally accepted accounting principles, the general fund is the only fund at each school that reports amounts for unassigned fund balance. This classification represents fund balance that is not restricted and has not been assigned to specific purposes within the general fund.

When both assigned and unassigned resources are available for use, it is the school system's policy to use assigned resources first, then unassigned resources as they are needed.

The fund balance detail for the Johnson City, Tennessee School Board Internal School Funds is reflected on the individual school financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Notes to Financial Statements (Continued)

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Date of Management's Review - Management has evaluated events and transactions occurring subsequent to the balance sheet date for items that should potentially be recognized or disclosed in these financial statements. The evaluation was conducted through the date of the independent auditors' report, which is the date these financial statements were available to be issued.

NOTE 3 - DEPOSITS

Legal Provisions - All deposits with financial institutions in excess of FDIC limits are required to be secured by one of two methods. Excess funds can be deposited with a financial institution(s) that participates in the State of Tennessee Bank Collateral Pool administered by the state treasurer. For deposits with financial institutions that do not participate in the bank collateral pool, state statutes require that all deposits be collateralized with collateral whose market value is equal to 105 percent of the uninsured amount of the deposits.

Cash Deposits - Cash in bank represents funds on deposit in various depositories.

Custodial Credit Risk - Custodial credit risk is the risk that in the event of a bank failure, the school's deposits may not be returned to it. None of the school's deposits were exposed to custodial credit risk because all balances were entirely insured by the FDIC or through the Bank Collateral Pool with the State of Tennessee.

NOTE 4 - CAPITAL ASSETS

Capital assets acquired by the individual schools are recorded as expenditures at the time of purchase. Title and accountability for fixed assets purchased pass automatically to the Johnson City School Board.

NOTE 5 - TRANSFER OF FUNDS BETWEEN SCHOOLS

During 2022, all elementary schools were transitioned from K-4th grade to K-5th grade schools. Indian Trail Intermediate transitioned from 5th-6th grade to 6th-8th grade and also changed the name of the school to Indian Trail Middle School becoming the second middle school. Liberty Bell Middle School transitioned from 7th-8th grade to 6th-8th grade. The schedule below provides the detail of transfers between schools:

	From Indian Trail Middle School	From Liberty Bell Middle School
Lake Ridge Elementary	\$ 2,844	\$ -
Cherokee Elementary	2,142	-
Mountain View Elementary	2,317	-
Fairmont Elementary	3,371	-
Towne Acres Elementary	3,125	-
Woodland Elementary	2,528	-
South Side Elementary	2,212	-
Liberty Bell Middle School	19,738	-
North Side Elementary	1,580	-
Indian Trail Middle School	-	36,106
	\$ 39,857	\$ 36,106

SUPPLEMENTARY INFORMATION

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

Science Hill High School and Vocational Center

June 30, 2023

	ASSETS			LIABILITIES AND FUND BALANCES					
				LIABILITIES	FUND BALANCES			Total	
	Cash in Checking	Accounts Receivable	Total Assets	Accounts Payable	Unassigned	Assigned	Restricted	Total Fund Balances	Total Liabilities and Fund Balances
General fund	\$ 46,012	\$ -	\$ 46,012	\$ -	\$ 46,012	\$ -	\$ -	\$ 46,012	\$ 46,012
Restricted fund:									
Athletic fund	232,709	-	232,709	-	-	232,709	-	232,709	232,709
Board of Education allocations	136,459	-	136,459	-	-	136,459	-	136,459	136,459
Clubs:									
Coke rebates	9,749	-	9,749	-	-	9,749	-	9,749	9,749
ALC	86	-	86	-	-	86	-	86	86
Amnesty international	203	-	203	-	-	203	-	203	203
Baseball donation	14,873	-	14,873	-	-	-	14,873	14,873	14,873
Basketball donation - boys	18,244	-	18,244	-	-	-	18,244	18,244	18,244
Basketball donation - girls	1,985	-	1,985	-	-	-	1,985	1,985	1,985
Beta club	493	-	493	-	-	493	-	493	493
BPA/FBLA	1,400	-	1,400	-	-	1,400	-	1,400	1,400
Building trades	1,624	-	1,624	-	-	1,624	-	1,624	1,624
Career ladder	151	-	151	-	-	151	-	151	151
Criminal justice	51	-	51	-	-	51	-	51	51
Donation #4	6,822	-	6,822	-	-	-	6,822	6,822	6,822
Skills USA cosmetology	222	-	222	-	-	222	-	222	222
Skills USA automotive	5,994	-	5,994	-	-	5,994	-	5,994	5,994
Skills USA construction	9,292	-	9,292	-	-	9,292	-	9,292	9,292
Skills culinary	48	-	48	-	-	48	-	48	48
Forensic club	139	-	139	-	-	139	-	139	139
Cross country boys donation	13	-	13	-	-	-	13	13	13
Cross country girls donation	2,049	-	2,049	-	-	-	2,049	2,049	2,049
Dance team	390	-	390	-	-	390	-	390	390

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis (Continued)

Science Hill High School and Vocational Center

June 30, 2023

	ASSETS			LIABILITIES AND FUND BALANCES					Total Liabilities and Fund Balances
	Cash in Checking	Accounts Receivable	Total Assets	LIABILITIES		FUND BALANCES			
				Accounts Payable	Unassigned	Assigned	Restricted	Total Fund Balances	
Clubs (Continued):									
Topper dance team	\$ 301	\$ -	\$ 301	\$ -	\$ -	\$ 301	\$ -	\$ 301	\$ 301
Skills USA drafting	725	-	725	-	-	725	-	725	725
FCA	1,582	-	1,582	-	-	1,582	-	1,582	1,582
FFA	3,011	-	3,011	-	-	3,011	-	3,011	3,011
FCCLA - pace	1,142	-	1,142	-	-	1,142	-	1,142	1,142
Football donation	11,813	-	11,813	-	-	-	11,813	11,813	11,813
French club	431	-	431	-	-	431	-	431	431
JCS Foundation grants	64	-	64	-	-	-	64	64	64
Hospitality and tourism	110	-	110	-	-	110	-	110	110
Graduation	2,709	-	2,709	-	-	2,709	-	2,709	2,709
German club	81	-	81	-	-	81	-	81	81
Golf donation	2,354	-	2,354	-	-	-	2,354	2,354	2,354
Health science	1,747	-	1,747	-	-	1,747	-	1,747	1,747
HOSA	997	-	997	-	-	997	-	997	997
Junior chef academy	289	-	289	-	-	289	-	289	289
Latin club	332	-	332	-	-	332	-	332	332
9-12 leadership	78	-	78	-	-	78	-	78	78
Skills USA welding	1,245	-	1,245	-	-	1,245	-	1,245	1,245
Medieval battle	291	-	291	-	-	291	-	291	291
Med tech	1,279	-	1,279	-	-	1,279	-	1,279	1,279
Mu alpha theta	500	-	500	-	-	500	-	500	500
Quidditch team	24	-	24	-	-	24	-	24	24
Robotics club	9,062	-	9,062	-	-	9,062	-	9,062	9,062

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis (Continued)

Science Hill High School and Vocational Center

June 30, 2023

	ASSETS			LIABILITIES AND FUND BALANCES					Total Liabilities and Fund Balances
	Cash in Checking	Accounts Receivable	Total Assets	LIABILITIES	FUND BALANCES			Total Fund Balances	
				Accounts Payable	Unassigned	Assigned	Restricted		
Clubs (Continued):									
RHO Kappa National Honor Society	\$ 34	\$ -	\$ 34	\$ -	\$ -	\$ 34	\$ -	\$ 34	\$ 34
Scholar's bowl	745	-	745	-	-	745	-	745	745
Scoreboard stadium	142,771	-	142,771	-	-	142,771	-	142,771	142,771
Soccer girls donation	3,262	-	3,262	-	-	-	3,262	3,262	3,262
Softball donation	1,757	-	1,757	-	-	-	1,757	1,757	1,757
Spanish club	775	-	775	-	-	775	-	775	775
Poetry society	63	-	63	-	-	63	-	63	63
Random acts of kindness	10	-	10	-	-	10	-	10	10
Swimming donation	5,887	-	5,887	-	-	-	5,887	5,887	5,887
Tennis boys donation	3,881	-	3,881	-	-	-	3,881	3,881	3,881
Tennis girls donation	1,310	-	1,310	-	-	-	1,310	1,310	1,310
Track donation	1,128	-	1,128	-	-	-	1,128	1,128	1,128
Topper cheer squad	45	-	45	-	-	45	-	45	45
Volleyball donation	10,529	-	10,529	-	-	-	10,529	10,529	10,529
Volunteer Science Hill	598	-	598	-	-	598	-	598	598
Field house donation	498	-	498	-	-	-	498	498	498
Wrestling donation	2,983	-	2,983	-	-	-	2,983	2,983	2,983
Total club fund	290,271	-	290,271	-	-	200,819	89,452	290,271	290,271

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
 Balance Sheet - Regulatory Basis (Continued)
 Science Hill High School and Vocational Center
 June 30, 2023

	ASSETS			LIABILITIES AND FUND BALANCES					Total Liabilities and Fund Balances
				LIABILITIES	FUND BALANCES			Total Fund Balances	
	Cash in Checking	Accounts Receivable	Total Assets	Accounts Payable	Unassigned	Assigned	Restricted		
Classes:									
Agriculture	\$ 765	\$ -	\$ 765	\$ -	\$ -	\$ 765	\$ -	\$ 765	\$ 765
Anatomy and physiology	298	-	298	-	-	298	-	298	298
AP exams	10,701	-	10,701	-	-	10,701	-	10,701	10,701
Art	4,669	-	4,669	-	-	4,669	-	4,669	4,669
Auditorium rental	335	-	335	-	-	335	-	335	335
Band	16,277	-	16,277	-	-	16,277	-	16,277	16,277
Beauty and fashion	79	-	79	-	-	79	-	79	79
Biology	68	-	68	-	-	68	-	68	68
Bookstore	28,050	-	28,050	-	-	28,050	-	28,050	28,050
Business education	894	-	894	-	-	894	-	894	894
Canvas online course fee	1,600	-	1,600	-	-	1,600	-	1,600	1,600
Cheerleading varsity	2,927	-	2,927	-	-	2,927	-	2,927	2,927
Cheerleading junior varsity	380	-	380	-	-	380	-	380	380
Chemistry	41	-	41	-	-	41	-	41	41
Chromebook rental	(197)	197	-	-	-	-	-	-	-
Choral department	479	-	479	-	-	479	-	479	479
Computer technology	484	-	484	-	-	484	-	484	484
Construction tech	4,868	-	4,868	-	-	4,868	-	4,868	4,868
Counseling and mental health	361	-	361	-	-	361	-	361	361
Culinary catering	1,500	-	1,500	-	-	1,500	-	1,500	1,500
9th grade enrichment	247	-	247	-	-	247	-	247	247
Theater	387	-	387	-	-	387	-	387	387
Drama	2,119	-	2,119	-	-	2,119	-	2,119	2,119
Driver education	2,250	-	2,250	-	-	2,250	-	2,250	2,250
Grant #1	405	-	405	-	-	-	405	405	405

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis (Continued)

Science Hill High School and Vocational Center

June 30, 2023

	ASSETS			LIABILITIES AND FUND BALANCES					Total Liabilities and Fund Balances
	Cash in Checking	Accounts Receivable	Total Assets	LIABILITIES	FUND BALANCES			Total Fund Balances	
				Accounts Payable	Unassigned	Assigned	Restricted		
Classes (Continued):									
CAD	\$ 849	\$ -	\$ 849	\$ -	\$ -	\$ 849	\$ -	\$ 849	\$ 849
English	2,358	-	2,358	-	-	2,358	-	2,358	2,358
English dual enrollment	5,100	-	5,100	-	-	5,100	-	5,100	5,100
French	132	-	132	-	-	132	-	132	132
German	17	-	17	-	-	17	-	17	17
Donation #2	19,212	-	19,212	-	-	-	19,212	19,212	19,212
Topper mentors attendance	1,108	-	1,108	-	-	1,108	-	1,108	1,108
Junior-Senior prom	32,375	-	32,375	-	-	32,375	-	32,375	32,375
Latin	24	-	24	-	-	24	-	24	24
Library	1,011	-	1,011	-	-	1,011	-	1,011	1,011
Lost and damaged books	7,140	-	7,140	-	-	7,140	-	7,140	7,140
Marquis sign	57	-	57	-	-	57	-	57	57
Mathematics	803	-	803	-	-	803	-	803	803
Niswonger grants	139	-	139	-	-	-	139	139	139
Orchestra	39	-	39	-	-	39	-	39	39
Physical education/wellness	613	-	613	-	-	613	-	613	613
Physics	168	-	168	-	-	168	-	168	168
Donation #3	8,573	-	8,573	-	-	-	8,573	8,573	8,573
Donation #5	672	-	672	-	-	-	672	672	672

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
 Balance Sheet - Regulatory Basis (Continued)
 Science Hill High School and Vocational Center
 June 30, 2023

	ASSETS			LIABILITIES AND FUND BALANCES					Total Liabilities and Fund Balances
	Cash in Checking	Accounts Receivable	Total Assets	LIABILITIES		FUND BALANCES			
				Accounts Payable	Unassigned	Assigned	Restricted	Total Fund Balances	
Classes (Continued):									
Donation #6	\$ 835	\$ -	\$ 835	\$ -	\$ -	\$ -	\$ 835	\$ 835	\$ 835
Weightlifting	2,634	-	2,634	-	-	2,634	-	2,634	2,634
Spanish	708	-	708	-	-	708	-	708	708
Special education	4,051	-	4,051	-	-	4,051	-	4,051	4,051
Stadium rental	900	-	900	-	-	900	-	900	900
Statistics	3,951	-	3,951	-	-	3,951	-	3,951	3,951
Stem 1 foundation	1,578	-	1,578	-	-	1,578	-	1,578	1,578
Student activities council	2,436	-	2,436	-	-	2,436	-	2,436	2,436
Teaching as a profession	35	-	35	-	-	35	-	35	35
Topper creations	1,372	-	1,372	-	-	1,372	-	1,372	1,372
Culinary arts	23	-	23	-	-	23	-	23	23
Wataugan yearbook	79,841	16,733	96,574	-	-	96,574	-	96,574	96,574
Rev Trak	192	-	192	192	-	-	-	-	192
Welding	270	-	270	-	-	270	-	270	270
Total classes	<u>259,203</u>	<u>16,930</u>	<u>276,133</u>	<u>192</u>	<u>-</u>	<u>246,105</u>	<u>29,836</u>	<u>275,941</u>	<u>276,133</u>
Total restricted fund	<u>918,642</u>	<u>16,930</u>	<u>935,572</u>	<u>192</u>	<u>-</u>	<u>816,092</u>	<u>119,288</u>	<u>935,380</u>	<u>935,572</u>
Total general and restricted funds	<u>\$ 964,654</u>	<u>\$ 16,930</u>	<u>\$ 981,584</u>	<u>\$ 192</u>	<u>\$ 46,012</u>	<u>\$ 816,092</u>	<u>\$ 119,288</u>	<u>\$ 981,392</u>	<u>\$ 981,584</u>

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis
Science Hill High School and Vocational Center
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Fund Balances June 30, 2023
General fund:				
Administration	\$ -	\$ -	\$ 9,521	\$ -
Donations		1,379	-	
Instruction		-	5,137	
Instructional equipment		-	2,668	
Operation and maintenance		-	10,234	
Parking fees		55	-	
Picture commission		3,844	-	
Postage		-	2,079	
Rebate/charges for services		3,417	-	
Service charges		-	3,645	
Student shirts		-	25,594	
Testing		2,619	2,142	
Vending		3,281	-	
	<u>92,437</u>	<u>14,595</u>	<u>61,020</u>	<u>46,012</u>
Total general fund				
Restricted funds:				
Athletic fund:				
Administration		600	9,177	
Awards		-	643	
Baseball		16,006	16,623	
Basketball		59,141	27,131	
Cheerleaders		-	2,915	
Clinics		-	980	
Concessions		25,052	17,671	
Contracted services		-	4,654	
Cross country		-	5,255	
Dance		-	2,976	
Donations		7,197	-	
Equipment		-	15,193	
Football		130,880	69,780	
Game workers		-	26,078	
Golf		-	2,866	
Hall of fame		-	1,540	
Insurance		-	12,926	
Maintenance		289	60	
Participation fee		1,175	939	
Resale		4,054	-	
Royalties		102	-	

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis (Continued)
Science Hill High School and Vocational Center
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Fund Balances June 30, 2023
Athletic fund (Continued):				
Security	\$ -	\$ -	\$ 29,577	\$ -
Soccer		7,634	14,745	
Softball		2,517	2,147	
Sports passes		350	-	
Swimming		-	11,009	
Substitutes		-	2,535	
Tennis		873	4,702	
Tournaments		46,724	24,338	
Track		9,177	13,880	
Training room		-	6,704	
Transportation		3,182	10,011	
Travel		-	2,208	
Vending rebates		2,952	-	
Volleyball		12,452	8,838	
Wrestling		3,440	16,575	
Total Athletics	263,588	333,797	364,676	232,709
Board of Education allocations:				
Copier	17,748	25,000	23,193	19,555
Instructional supplies and materials	15,295	65,019	79,591	723
Forward funding	2,715	22,131	19,860	4,986
Science materials	110	4,200	4,146	164
Fee waivers	24,893	27,208	19,585	32,516
AC copier	16,109	4,528	1,931	18,706
AC instructional supplies and materials	21,509	5,549	15,054	12,004
ALC forward funding	4,073	13,584	2,623	15,034
AC other supplies and materials	4,253	2,264	4,898	1,619
AC other charges	10,338	7	5,599	4,746
CTE copier	5,632	1,538	2,441	4,729
CTE instructional supplies and materials	2,906	8,790	6,368	5,328
CTE forward funding	908	1,538	2,100	346

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis (Continued)
Science Hill High School and Vocational Center
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Fund Balances June 30, 2023
Board of Education allocations (Continued):				
AC office supplies	\$ 4,769	\$ 2,264	\$ 2,063	\$ 4,970
CTE travel	-	147	-	147
AC travel	4,461	-	-	4,461
CTE office supplies	471	147	147	471
Athletic insurance	-	20,000	20,000	-
Dues and memberships	535	400	-	935
Travel	2,699	3,000	3,856	1,843
Office supplies	3,198	2,260	2,282	3,176
Appropriation	1,148	-	1,148	-
Total board of education allocations	143,770	209,574	216,885	136,459
Club funds:				
Academic honors	-	5,553	5,553	-
Coke rebates	17,813	-	8,064	9,749
ALC	86	-	-	86
Amnesty international	203	-	-	203
Auto service	49	223	272	-
Baseball donation	14,638	94,861	94,626	14,873
Basketball donation - boys	28,664	21,165	31,585	18,244
Basketball donation - girls	2,963	5,233	6,211	1,985
Beta club	731	1,405	1,643	493
BPA/FBLA	570	3,537	2,707	1,400
Building trades	524	1,100	-	1,624
Career ladder	151	-	-	151
Criminal justice	81	10	40	51
Donation #4	6,930	-	108	6,822
Skills USA cosmetology	417	-	195	222
Skills USA automotive	5,728	1,999	1,733	5,994
Skills USA construction	7,115	4,825	2,648	9,292
Skills culinary	20	140	112	48
Forensic club	182	-	43	139
Cross country boys donation	-	13	-	13
Cross country girls donation	3,775	1,124	2,850	2,049
Dance team	390	-	-	390

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis (Continued)
Science Hill High School and Vocational Center
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Fund Balances June 30, 2023
Club funds (Continued):				
Topper dance team	\$ 301	\$ -	\$ -	\$ 301
Skills USA drafting	725	-	-	725
FCA	88	2,500	1,006	1,582
FFA	2,647	2,520	2,156	3,011
FCCLA - pace	1,044	439	341	1,142
Football donation	2,620	18,244	9,051	11,813
French club	619	132	320	431
JCS Foundation grants	272	5,670	5,878	64
Hospitality and tourism	110	-	-	110
Graduation	3,233	36,899	37,423	2,709
German club	123	-	42	81
Golf donation	3,281	1,340	2,267	2,354
Health science	1,819	960	1,032	1,747
HOSA	872	1,823	1,698	997
Junior chef academy	289	-	-	289
Latin club	332	-	-	332
9-12 leadership	78	-	-	78
Skills USA welding	1,245	-	-	1,245
Medieval battle	291	-	-	291
Med tech	1,549	100	370	1,279
Mu alpha theta	500	-	-	500
Quidditch team	24	-	-	24
Robotics club	12,685	8,829	12,452	9,062
RHO Kappa National Honor Society	184	-	150	34
Scholar's bowl	903	800	958	745
Scoreboard stadium	146,242	7,000	10,471	142,771
Soccer boys donation	825	5,969	6,794	-
Soccer girls donation	2,994	7,972	7,704	3,262
Softball donation	1,389	15,678	15,310	1,757
Spanish club	775	-	-	775
Poetry society	63	-	-	63
Random acts of kindness	10	-	-	10

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis (Continued)
Science Hill High School and Vocational Center
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Fund Balances June 30, 2023
Club funds (Continued):				
Swimming donation	\$ 171	\$ 9,223	\$ 3,507	\$ 5,887
Tennis boys donation	3,881	-	-	3,881
Tennis girls donation	2,691	111	1,492	1,310
Grant #3	401	4,499	4,900	-
Track donation	3,392	950	3,214	1,128
Topper cheer squad	45	-	-	45
Volleyball donation	8,634	20,609	18,714	10,529
Volunteer Science Hill	598	-	-	598
Field house donation	498	-	-	498
Wrestling donation	4,089	-	1,106	2,983
	<u>303,562</u>	<u>293,455</u>	<u>306,746</u>	<u>290,271</u>
Total club funds				
Class funds:				
Agriculture	520	245	-	765
Anatomy and physiology	298	-	-	298
AP exams	11,788	4,333	5,420	10,701
Art	3,186	9,910	8,427	4,669
Auditorium rental	335	-	-	335
Band	9,098	28,790	21,611	16,277
Beauty and fashion	379	-	300	79
Biology	469	55	456	68
Bookstore	18,067	38,984	29,001	28,050
Business education	887	75	68	894
Canvas online course fee	14,400	19,750	32,550	1,600
Cheerleading varsity	7,164	19,918	24,155	2,927
Cheerleading junior varsity	838	177	635	380
Chemistry	608	15	582	41
Chromebook rental	-	197	197	-
Chromebook damage	-	7,553	7,553	-
Choral department	-	1,410	931	479
Computer technology	484	-	-	484
Construction tech	228	5,541	901	4,868
Counseling and mental health	361	-	-	361
Culinary catering	4,670	6,502	9,672	1,500
9th grade enrichment	247	-	-	247
Theater	367	20	-	387
Drama	3,182	24,186	25,249	2,119
Driver education	1,100	1,150	-	2,250
Grant #1	405	-	-	405
Eastman grants	-	550	550	-
Ecology	-	509	509	-

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis (Continued)
Science Hill High School and Vocational Center
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Fund Balances June 30, 2023
Class funds (Continued):				
CAD	\$ 913	\$ 40	\$ 104	\$ 849
English	3,915	662	2,219	2,358
English dual enrollment	2,400	2,700	-	5,100
French	595	15	478	132
German	259	20	262	17
IB program	6,821	-	6,821	-
Donation #2	18,161	4,700	3,649	19,212
Topper mentors attendance	-	1,850	742	1,108
Junior-Senior prom	23,549	21,189	12,363	32,375
Junior ROTC	816	51	867	-
Latin	9	15	-	24
Library	1,401	858	1,248	1,011
Lost and damaged books	7,057	83	-	7,140
Marquis sign	57	-	-	57
Mathematics	1,175	-	372	803
Niswonger grants	100	908	869	139
Orchestra	-	64	25	39
Physical education/wellness	1,157	1,295	1,839	613
Physical science	20	-	20	-
Physics	365	45	242	168
Donation #3	5,573	4,000	1,000	8,573
Donation #5	672	-	-	672
Donation #6	835	-	-	835
Weightlifting	-	2,634	-	2,634
Social studies	389	115	504	-
Spanish	1,760	220	1,272	708
Special education	258	8,494	4,701	4,051
Stadium rental	900	-	-	900
Statistics	5,717	-	1,766	3,951
Stem 1 foundation	1,778	204	404	1,578
Student government association	6,293	-	6,293	-
Student activities council	-	3,050	614	2,436
Teaching as a profession	-	75	40	35
Topper creations	-	2,059	687	1,372
Culinary arts	1,364	40	1,381	23
Wataugan yearbook	78,856	82,930	65,212	96,574
Welding	270	-	-	270
Total class funds	<u>252,516</u>	<u>308,186</u>	<u>284,761</u>	<u>275,941</u>
Total restricted funds	<u>963,436</u>	<u>1,145,012</u>	<u>1,173,068</u>	<u>935,380</u>
Total general and restricted funds	<u>\$ 1,055,873</u>	<u>\$ 1,159,607</u>	<u>\$ 1,234,088</u>	<u>\$ 981,392</u>

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

Indian Trail Middle School

June 30, 2023

	ASSETS			LIABILITIES AND FUND BALANCES					Total Liabilities and Fund Balances
	Cash in Checking	Accounts Receivable	Total Assets	LIABILITIES	FUND BALANCES			Fund Balances	
				Accounts Payable	Unassigned	Assigned	Restricted		
General fund	\$ 23,489	\$ -	\$ 23,489	\$ -	\$ 23,489	\$ -	\$ -	\$ 23,489	\$ 23,489
Restricted fund:									
Board of Education allocations:									
Instructional supplies and materials	2,373	-	2,373	-	-	2,373	-	2,373	2,373
Library books	14	-	14	-	-	14	-	14	14
Forward funding	123	-	123	-	-	123	-	123	123
Fee waivers	8,161	-	8,161	-	-	8,161	-	8,161	8,161
Performing music fee waivers	409	-	409	-	-	409	-	409	409
Total board of education allocations	11,080	-	11,080	-	-	11,080	-	11,080	11,080
Miscellaneous restricted funds:									
Educare	(98)	98	-	-	-	-	-	-	-
Rev Trak	218	-	218	218	-	-	-	-	218
Donations #1	3,402	-	3,402	-	-	-	3,402	3,402	3,402
Donations #2	1,224	-	1,224	-	-	-	1,224	1,224	1,224
Donations #3	3,055	-	3,055	-	-	-	3,055	3,055	3,055
Donations #4	4,616	-	4,616	-	-	-	4,616	4,616	4,616
Grant #3	59	-	59	-	-	-	59	59	59
Library	1,339	-	1,339	-	-	1,339	-	1,339	1,339
Jr beta club	1,224	-	1,224	-	-	1,224	-	1,224	1,224
Blue grass club	122	-	122	-	-	122	-	122	122
Pep club	127	-	127	-	-	127	-	127	127
Robotics club	679	-	679	-	-	679	-	679	679
Total miscellaneous restricted funds	15,967	98	16,065	218	-	3,491	12,356	15,847	16,065
Class funds:									
Athletics	17,690	-	17,690	-	-	17,690	-	17,690	17,690
Baseball	6,368	-	6,368	-	-	6,368	-	6,368	6,368
Band	4,353	-	4,353	-	-	4,353	-	4,353	4,353
Chorus	3,945	-	3,945	-	-	3,945	-	3,945	3,945
Mathletes	3	-	3	-	-	3	-	3	3
Orchestra	1,413	-	1,413	-	-	1,413	-	1,413	1,413
Science	44	-	44	-	-	44	-	44	44
Steam academy	1,059	-	1,059	-	-	1,059	-	1,059	1,059
Total class funds	34,875	-	34,875	-	-	34,875	-	34,875	34,875
Total restricted fund	61,922	98	62,020	218	-	49,446	12,356	61,802	62,020
Total general and restricted funds	\$ 85,411	\$ 98	\$ 85,509	\$ 218	\$ 23,489	\$ 49,446	\$ 12,356	\$ 85,291	\$ 85,509

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis
Indian Trail Middle School
Year Ended June 30, 2023

	Fund Balances		Other Financing Sources (Uses)		Fund Balances
	July 1, 2022	Revenues	Expenditures	Transfers In (Out)	June 30, 2023
General fund:					
Administrative	\$ -	\$ -	\$ 10,893	\$ -	\$ -
Class fees		5,378	-	-	
Instructional supplies and materials		-	3,043	-	
Instructional equipment		-	159	-	
Maintenance		-	678	-	
Field trips		5,155	4,805	-	
Service charges		-	226	-	
Pictures		1,674	-	-	
Vending		287	-	-	
Yearbooks		-	9,000	-	
		<u>11,970</u>	<u>9,000</u>	<u>-</u>	<u>-</u>
Total general fund	<u>37,887</u>	<u>24,464</u>	<u>28,804</u>	<u>(10,058)</u>	<u>23,489</u>
Restricted fund:					
Board of Education allocations:					
Copier	-	6,619	6,793	174	-
Instructional supplies and materials	-	21,007	18,546	(88)	2,373
Alternative instructional supplies	-	843	843	-	-
Alternative other supplies	-	281	281	-	-
Library books	-	4,270	4,270	14	14
Forward funding	374	8,428	9,478	799	123
Fee waivers	-	24,777	16,616	-	8,161
Performing music fee waivers	-	3,297	2,791	(97)	409
Dues and memberships	-	908	908	-	-
Science materials	-	1,068	1,068	-	-
Office supplies	1	427	428	-	-
	<u>375</u>	<u>71,925</u>	<u>62,022</u>	<u>802</u>	<u>11,080</u>
Total board of education allocations	<u>375</u>	<u>71,925</u>	<u>62,022</u>	<u>802</u>	<u>11,080</u>

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis (Continued)
Indian Trail Middle School
Year Ended June 30, 2023

	Fund Balances		Other Financing Sources (Uses)		Fund Balances
	July 1,	Revenues	Expenditures	Transfers	June 30,
	2022			In (Out)	2023
Other restricted funds:					
Donations #1	\$ 4,657	\$ 207	\$ 1,462	\$ -	\$ 3,402
Donations #2	1,756	-	532	-	1,224
Donations #3	3,115	960	1,020	-	3,055
Donations #4	3,794	2,809	1,987	-	4,616
JCS Foundation grants	-	1,598	1,598	-	-
Grant #3	59	-	-	-	59
Chromebook damage	-	2,531	2,531	-	-
Library	2,396	6,685	6,535	(1,207)	1,339
Jr beta club	-	2,030	1,828	1,022	1,224
Blue grass club	-	122	-	-	122
Pep club	-	377	250	-	127
Robotics club	-	241	-	438	679
Total other restricted funds	15,777	17,560	17,743	253	15,847
Class funds:					
Athletics	\$ -	\$ 44,472	\$ 36,835	\$ 10,053	\$ 17,690
Baseball	-	12,350	5,982	-	6,368
Band	4,246	1,944	758	(1,079)	4,353
Chorus	8,220	2,022	5,054	(1,243)	3,945
Mathletes	6	-	-	(3)	3
Orchestra	3,078	1,014	1,372	(1,307)	1,413
Science	90	-	-	(46)	44
Steam academy	2,182	-	-	(1,123)	1,059
Total class funds	17,822	61,802	50,001	5,252	34,875
Total restricted fund	33,974	151,287	129,766	6,307	61,802
Total general and restricted funds	\$ 71,861	\$ 175,751	\$ 158,570	\$ (3,751)	\$ 85,291

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

Liberty Bell Middle School

June 30, 2023

	ASSETS		FUND BALANCES		
	Cash in Checking	Unassigned	Assigned	Restricted	Fund Balances
General fund	\$ 31,575	\$ 31,575	\$ -	\$ -	\$ 31,575
Restricted funds:					
Board of Education allocations:					
Library books	13	-	13	-	13
Total board of education allocations	13	-	13	-	13
Miscellaneous restricted funds:					
Donation #2	113	-	-	113	113
Science	46	-	-	46	46
Drama	5,104	-	5,104	-	5,104
Beta club	81	-	81	-	81
CDC Patriot puppy treats	240	-	240	-	240
Library	3,424	-	3,424	-	3,424
Mathletes	3	-	3	-	3
Robotics club	2,500	-	2,500	-	2,500
SGA	2,320	-	2,320	-	2,320
Steam academy	1,123	-	1,123	-	1,123
Coffee cart	211	-	211	-	211
Total miscellaneous restricted funds	15,165	-	15,006	159	15,165
Class funds:					
Athletics	18,739	-	18,739	-	18,739
Baseball donation	7,102	-	-	7,102	7,102
Band	1,808	-	1,808	-	1,808
Cheerleading - 8th	21	-	21	-	21
Chorus	5,870	-	5,870	-	5,870
Dance	9	-	9	-	9
Orchestra	3,116	-	3,116	-	3,116
Total class funds	36,665	-	29,563	7,102	36,665
Total restricted funds	51,843	-	44,582	7,261	51,843
Total general and restricted funds	\$ 83,418	\$ 31,575	\$ 44,582	\$ 7,261	\$ 83,418

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis
Liberty Bell Middle School
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Other Financing Sources (Uses) Transfers In (Out)	Fund Balances June 30, 2023
General fund:					
Administrative	\$ -	\$ -	\$ 2,432	\$ -	\$ -
Field trips		12,833	12,559	-	
Fines, fees and dues		7,002	-	-	
Instructional supplies and materials		-	1,030	-	
Maintenance		-	6,724	-	
Pictures		990	-	-	
Vending		1,434	-	-	
Yearbooks		13,125	11,851	-	
	<u>39,477</u>	<u>35,384</u>	<u>34,596</u>	<u>(8,690)</u>	<u>31,575</u>
Restricted funds:					
Board of Education allocations:					
Copier	579	12,060	13,465	826	-
AC copier	-	500	500	-	-
Instructional supplies and materials	-	25,953	25,953	-	-
AC instructional supplies and materials	-	342	342	-	-
AC other supplies and materials	-	342	342	-	-
Forward funding	-	4,885	4,885	-	-
Science materials	-	1,140	1,140	-	-
Library books	30	4,560	4,563	(14)	13
Fee waivers	1,702	12,344	12,247	(1,799)	-
	<u>2,311</u>	<u>62,126</u>	<u>63,437</u>	<u>(987)</u>	<u>13</u>
Miscellaneous restricted funds:					
Donation #1	489	2,517	3,006	-	-
Donation #2	1,558	915	2,360	-	113
Science	-	-	-	46	46
Drama	4,814	1,595	1,305	-	5,104
Beta club	2,176	2,956	4,029	(1,022)	81
Chromebook damage	-	2,937	2,937	-	-
CDC Patriot puppy treats	280	790	830	-	240
Eastman grants	-	550	550	-	-
Library	1,283	7,308	5,188	21	3,424
JCS Foundation grant	-	7,622	7,622	-	-
Mathletes	-	-	-	3	3
Robotics club	932	2,450	444	(438)	2,500
SGA	2,056	1,031	767	-	2,320
Steam academy	-	-	-	1,123	1,123
Coffee cart	300	1,387	1,476	-	211
	<u>13,888</u>	<u>32,058</u>	<u>30,514</u>	<u>(267)</u>	<u>15,165</u>

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis (Continued)
Liberty Bell Middle School
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Other Financing Sources (Uses) Transfers In (Out)	Fund Balances June 30, 2023
Class funds:					
Athletics	\$ 21,407	\$ 61,988	\$ 54,603	\$ (10,053)	\$ 18,739
Baseball donation	9,411	17,450	19,759	-	7,102
Band	2,354	2,865	4,490	1,079	1,808
Cheerleading - 8th	21	631	631	-	21
Chorus	6,359	2,699	4,431	1,243	5,870
Dance	-	1,136	1,127	-	9
Orchestra	589	1,435	215	1,307	3,116
Total class funds	<u>40,141</u>	<u>88,204</u>	<u>85,256</u>	<u>(6,424)</u>	<u>36,665</u>
Total restricted funds	<u>56,340</u>	<u>182,388</u>	<u>179,207</u>	<u>(7,678)</u>	<u>51,843</u>
Total general and restricted funds	<u>\$ 95,817</u>	<u>\$ 217,772</u>	<u>\$ 213,803</u>	<u>\$ (16,368)</u>	<u>\$ 83,418</u>

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

Cherokee Elementary School

June 30, 2023

	ASSETS		LIABILITIES AND FUND BALANCES					
			LIABILITIES		FUND BALANCES			Total
	Cash in Checking	Accounts Payable	Unassigned	Assigned	Restricted	Total Fund Balances	Liabilities and Fund Balances	
General fund	\$ 46,889	\$ -	\$ 46,889	\$ -	\$ -	\$ 46,889	\$ 46,889	
Restricted funds:								
Board of Education allocations:								
Copier	3,463	-	-	3,463	-	3,463	3,463	
Dues and memberships	950	-	-	950	-	950	950	
Instructional supplies and materials	2,458	-	-	2,458	-	2,458	2,458	
Forward funding	553	-	-	553	-	553	553	
Fee waivers	3,088	-	-	3,088	-	3,088	3,088	
Library books	1,671	-	-	1,671	-	1,671	1,671	
Science materials	8	-	-	8	-	8	8	
Travel	192	-	-	192	-	192	192	
Postal charges	788	-	-	788	-	788	788	
Total board of education allocations	13,171	-	-	13,171	-	13,171	13,171	
Miscellaneous restricted funds:								
Educare	362	362	-	-	-	-	362	
Field trip donation	65	-	-	-	65	65	65	
Rev Trak	20	20	-	-	-	-	20	
Donation #1	561	-	-	-	561	561	561	
Donation #2	228	-	-	-	228	228	228	
Donation #3	5	-	-	-	5	5	5	
Donation #4	10	-	-	-	10	10	10	
Grant #1	209	-	-	-	209	209	209	
Grant #3	585	-	-	-	585	585	585	
Eastman grant	295	-	-	-	295	295	295	
JC Foundation wish list	124	-	-	-	124	124	124	
Library	2,338	-	-	2,338	-	2,338	2,338	
Total miscellaneous restricted funds	4,802	382	-	2,338	2,082	4,420	4,802	
Total restricted funds	17,973	382	-	15,509	2,082	17,591	17,973	
Total general and restricted funds	\$ 64,862	\$ 382	\$ 46,889	\$ 15,509	\$ 2,082	\$ 64,480	\$ 64,862	

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis
Cherokee Elementary School
Year Ended June 30, 2023

	Fund Balances		Other Financing Sources (Uses)		Fund Balances
	July 1, 2022	Revenues	Expenditures	Transfers In (Out)	June 30, 2023
General fund:					
Administrative expense	\$ -	\$ -	\$ 311	\$ -	\$ -
Field trips		3,430	3,362	-	
Fines, fees and dues		2,805	-	-	
Lost/damaged textbooks		123	-	-	
Instructional supplies and materials		-	2,584	-	
Interest		8	-	-	
Operations/maintenance equipment		-	1,135	-	
Pictures		3,014	-	-	
Service charges		-	12	-	
Yearbook		5,040	4,346	-	
		<u>14,420</u>	<u>11,750</u>	<u>1,996</u>	<u>46,889</u>
Total general fund	<u>42,223</u>	<u>14,420</u>	<u>11,750</u>	<u>1,996</u>	<u>46,889</u>
Restricted fund:					
Board of Education allocations:					
Copier	4,669	5,318	6,524	-	3,463
Dues and memberships	450	500	-	-	950
Instructional supplies and materials	425	11,828	9,795	-	2,458
Forward funding	2,729	1,981	4,177	20	553
Fee waivers	6,160	6,293	9,365	-	3,088
Library books	1,379	1,885	1,593	-	1,671
Office supplies	34	189	223	-	-
Science materials	9	482	483	-	8
Travel	192	-	-	-	192
Postal charges	663	566	441	-	788
	<u>16,710</u>	<u>29,042</u>	<u>32,601</u>	<u>20</u>	<u>13,171</u>
Total board of education allocations	<u>16,710</u>	<u>29,042</u>	<u>32,601</u>	<u>20</u>	<u>13,171</u>
Miscellaneous restricted funds:					
Field trip donation	65	1,000	1,000	-	65
Donation #1	1,332	1,005	1,776	-	561
Donation #2	-	228	-	-	228
Donation #3	-	804	799	-	5
Donation #4	10	-	-	-	10
Grant #1	209	-	-	-	209
Grant #3	1,184	-	599	-	585
Eastman grant	295	550	550	-	295
JC Foundation wish list	2,702	-	2,578	-	124
Library	1,403	5,627	4,818	126	2,338
	<u>7,200</u>	<u>9,214</u>	<u>12,120</u>	<u>126</u>	<u>4,420</u>
Total miscellaneous restricted funds	<u>7,200</u>	<u>9,214</u>	<u>12,120</u>	<u>126</u>	<u>4,420</u>
Total restricted fund	<u>23,910</u>	<u>38,256</u>	<u>44,721</u>	<u>146</u>	<u>17,591</u>
Total general and restricted funds	<u>\$ 66,133</u>	<u>\$ 52,676</u>	<u>\$ 56,471</u>	<u>\$ 2,142</u>	<u>\$ 64,480</u>

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

Fairmont Elementary School

June 30, 2023

	ASSETS		LIABILITIES AND FUND BALANCES				
	Cash in Checking	Accounts Payable	FUND BALANCES			Total Fund Balances	Total Liabilities and Fund Balances
			Unassigned	Assigned	Restricted		
General fund	\$ 6,356	\$ -	\$ 6,356	\$ -	\$ -	\$ 6,356	\$ 6,356
Restricted fund:							
Board of Education allocations:							
Copier	1	-	-	1	-	1	1
Instructional supplies and materials	51	-	-	51	-	51	51
Forward funding	929	-	-	929	-	929	929
Fee waivers	4,053	-	-	4,053	-	4,053	4,053
Library books	579	-	-	579	-	579	579
Science materials	37	-	-	37	-	37	37
Office supplies	21	-	-	21	-	21	21
Total board of education allocations	5,671	-	-	5,671	-	5,671	5,671
Miscellaneous restricted funds:							
Educare	1	1	-	-	-	-	1
Donation #2	637	-	-	-	637	637	637
Eastman grant	1,236	-	-	-	1,236	1,236	1,236
Library	1,882	-	-	1,882	-	1,882	1,882
Total miscellaneous restricted funds	3,756	1	-	1,882	1,873	3,755	3,756
Total restricted funds	9,427	1	-	7,553	1,873	9,426	9,427
Total general and restricted funds	\$ 15,783	\$ 1	\$ 6,356	\$ 7,553	\$ 1,873	\$ 15,782	\$ 15,783

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis
Fairmont Elementary School
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Other Financing Sources (Uses) Transfers In (Out)	Fund Balances June 30, 2023
General fund:					
Administrative expense	\$ -	\$ -	\$ 2,242	\$ -	\$ -
Accelerated reader awards		-	1,948	-	
Field trips		5,183	4,814	-	
Fines, fees and dues		479	-	-	
Instructional supplies and materials		-	126	-	
Instruction equipment		-	516	-	
Pictures		5,027	-	-	
Service charges		-	37	-	
Total general fund	<u>2,209</u>	<u>10,689</u>	<u>9,683</u>	<u>3,141</u>	<u>6,356</u>
Restricted fund:					
Board of Education allocations:					
Copier	-	6,542	6,541	-	1
Instructional supplies and materials	-	20,115	20,064	-	51
Forward funding	192	2,786	2,080	31	929
Fee waivers	4,834	9,896	10,677	-	4,053
Library books	-	2,654	2,075	-	579
Science materials	-	664	627	-	37
Office supplies	-	265	244	-	21
Total board of education allocations	<u>5,026</u>	<u>42,922</u>	<u>42,308</u>	<u>31</u>	<u>5,671</u>
Miscellaneous restricted funds:					
Donation #2	1,550	4,651	5,564	-	637
Eastman grant	1,250	-	14	-	1,236
Library	355	9,158	7,830	199	1,882
Total miscellaneous restricted funds	<u>3,155</u>	<u>13,809</u>	<u>13,408</u>	<u>199</u>	<u>3,755</u>
Total restricted fund	<u>8,181</u>	<u>56,731</u>	<u>55,716</u>	<u>230</u>	<u>9,426</u>
Total general and restricted funds	<u>\$ 10,390</u>	<u>\$ 67,420</u>	<u>\$ 65,399</u>	<u>\$ 3,371</u>	<u>\$ 15,782</u>

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

Lake Ridge Elementary School

June 30, 2023

	ASSETS			FUND BALANCES			Total Liabilities and Fund Balances	
	Cash in Checking	Accounts Receivable	Total Assets	Unassigned	Assigned	Restricted		Fund Balances
General fund	\$ 96,313	\$ -	\$ 96,313	\$ 96,313	\$ -	\$ -	\$ 96,313	\$ 96,313
Restricted funds:								
Board of Education allocations:								
Copier	3,222	-	3,222	-	3,222	-	3,222	3,222
Instructional supplies and materials	2,971	-	2,971	-	2,971	-	2,971	2,971
Forward funding	3,334	-	3,334	-	3,334	-	3,334	3,334
Office supplies	164	-	164	-	164	-	164	164
Fee waivers	6,364	-	6,364	-	6,364	-	6,364	6,364
Science materials	1	-	1	-	1	-	1	1
Postal charges	315	-	315	-	315	-	315	315
Travel	301	-	301	-	301	-	301	301
Total board of education allocations	16,672	-	16,672	-	16,672	-	16,672	16,672
Miscellaneous restricted funds:								
Educare	(5,971)	5,971	-	-	-	-	-	-
Grant #1	38	-	38	-	-	38	38	38
Donation #1	208	-	208	-	-	208	208	208
Donation #2	50	-	50	-	-	50	50	50
Donation #3	1,180	-	1,180	-	-	1,180	1,180	1,180
Donation #4	139	-	139	-	-	139	139	139
TVA grant	312	-	312	-	-	312	312	312
Donation - Eastman	3,568	-	3,568	-	-	3,568	3,568	3,568
Library	2,226	-	2,226	-	2,226	-	2,226	2,226
JCS Foundation Grant	1,139	-	1,139	-	-	1,139	1,139	1,139
Total miscellaneous restricted funds	2,889	5,971	8,860	-	2,226	6,634	8,860	8,860
Total restricted funds	19,561	5,971	25,532	-	18,898	6,634	25,532	25,532
Total general and restricted funds	\$ 115,874	\$ 5,971	\$ 121,845	\$ 96,313	\$ 18,898	\$ 6,634	\$ 121,845	\$ 121,845

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis
Lake Ridge Elementary School
Year Ended June 30, 2023

	Fund Balances		Other Financing Sources (Uses)		Fund Balances
	July 1,	Revenues	Expenditures	Transfers	June 30,
	2022			In (Out)	2023
General fund:					
Administration	\$ -	\$ -	\$ 140	\$ -	\$ -
Awards			169	-	
Field trips		13,664	11,480	-	
Fines, fees and dues		10,950		-	
Instruction		-	7,205	-	
Maintenance		-	61	-	
Interest		38	-	-	
Pictures		5,973	-	-	
Service charges		40	424	-	
Yearbook		13,810	9,380	-	
Total general fund	<u>78,047</u>	<u>44,475</u>	<u>28,859</u>	<u>2,650</u>	<u>96,313</u>
Restricted fund:					
Board of Education allocations:					
Copier	2,163	8,968	7,909	-	3,222
Instructional supplies and materials	6,423	16,110	19,562	-	2,971
Forward funding	3,577	3,164	3,433	26	3,334
Office supplies	-	301	137	-	164
Fee waivers	4,406	3,830	1,872	-	6,364
Science materials	497	753	1,249	-	1
Library books	-	3,013	3,013	-	-
Postal charges	245	454	384	-	315
Travel	-	301	-	-	301
Total board of education allocations	<u>17,311</u>	<u>36,894</u>	<u>37,559</u>	<u>26</u>	<u>16,672</u>
Miscellaneous restricted funds:					
Grant #1	-	5,350	5,312	-	38
Grant #3	-	2,000	2,000	-	-
Donation #1	208	-	-	-	208
Donation #2	50	-	-	-	50
Donation #3	10,000	-	8,820	-	1,180
Donation #4	9	300	170	-	139
TVA grant	312	-	-	-	312
Donation - Eastman	3,406	1,100	938	-	3,568
Library	5,372	23,714	27,028	168	2,226
JCS Foundation Grant	1,139	-	-	-	1,139
Total miscellaneous restricted funds	<u>20,496</u>	<u>32,464</u>	<u>44,268</u>	<u>168</u>	<u>8,860</u>
Total restricted fund	<u>37,807</u>	<u>69,358</u>	<u>81,827</u>	<u>194</u>	<u>25,532</u>
Total general and restricted funds	<u>\$ 115,854</u>	<u>\$ 113,833</u>	<u>\$ 110,686</u>	<u>\$ 2,844</u>	<u>\$ 121,845</u>

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

Mountain View Elementary School

June 30, 2023

	ASSETS			LIABILITIES AND FUND BALANCES					Total Liabilities and Fund Balances
	Cash in Checking	Accounts Receivable	Total Assets	LIABILITIES	FUND BALANCES			Fund Balances	
				Accounts Payable	Unassigned	Assigned	Restricted		
General fund	\$ 13,505	\$ 419	\$ 13,924	\$ -	\$ 13,924	\$ -	\$ -	\$ 13,924	\$ 13,924
Restricted funds:									
Board of Education allocations:									
Copier	1,922	-	1,922	-	-	1,922	-	1,922	1,922
Dues and memberships	76	-	76	-	-	76	-	76	76
Instructional supplies and materials	112	-	112	-	-	112	-	112	112
Forward funding	1,844	-	1,844	-	-	1,844	-	1,844	1,844
Science materials	362	-	362	-	-	362	-	362	362
Other supplies	372	-	372	-	-	372	-	372	372
Library books	11	-	11	-	-	11	-	11	11
Postal charges	602	-	602	-	-	602	-	602	602
Travel	35	-	35	-	-	35	-	35	35
Office supplies	31	-	31	-	-	31	-	31	31
Total board of education allocations	5,367	-	5,367	-	-	5,367	-	5,367	5,367
Miscellaneous restricted funds:									
Rev Trak	34	-	34	34	-	-	-	-	34
Educare	105	-	105	105	-	-	-	-	105
Eastman grant	1,195	-	1,195	-	-	-	1,195	1,195	1,195
Field trip donation	79	-	79	-	-	-	79	79	79
Donation #1	859	-	859	-	-	-	859	859	859
Donation #2	3,827	-	3,827	-	-	-	3,827	3,827	3,827
Donation #3	12,696	-	12,696	-	-	-	12,696	12,696	12,696
Donation #4	97	-	97	-	-	-	97	97	97
Outdoor classroom grant	348	-	348	-	-	-	348	348	348
Grant #1	15	-	15	-	-	-	15	15	15
Grant #3	82	-	82	-	-	-	82	82	82
JC Foundation grant	309	-	309	-	-	-	309	309	309
Library	3,646	-	3,646	-	-	3,646	-	3,646	3,646
Total miscellaneous restricted funds	23,292	-	23,292	139	-	3,646	19,507	23,153	23,292
Total restricted funds	28,659	-	28,659	139	-	9,013	19,507	28,520	28,659
Total general and restricted funds	\$ 42,164	\$ 419	\$ 42,583	\$ 139	\$ 13,924	\$ 9,013	\$ 19,507	\$ 42,444	\$ 42,583

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis
Mountain View Elementary School
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Other Financing Sources (Uses) Transfers In (Out)	Fund Balances June 30, 2023
General fund:					
Administration	\$ -	\$ -	\$ 2,264	\$ -	\$ -
Field trips		6,027	5,914	-	
Fines, fees and dues		320	-	-	
Instruction		-	556	-	
Interest		7	-	-	
Service charges		-	141	-	
Vending		150	-	-	
Pictures		3,467	-	-	
Total general fund	<u>10,669</u>	<u>9,971</u>	<u>8,875</u>	<u>2,159</u>	<u>13,924</u>
Restricted fund:					
Board of Education allocations:					
Copier	3,653	7,000	8,731	-	1,922
Dues and memberships	75	500	499	-	76
Instructional supplies and materials	1,026	10,000	10,914	-	112
Forward funding	2,500	2,512	3,189	21	1,844
Science materials	3	500	691	550	362
Other supplies	811	1,000	1,439	-	372
Fee waivers	2,154	11,000	12,604	(550)	-
Library books	1	2,170	2,160	-	11
Postal charges	439	650	487	-	602
Travel	250	-	215	-	35
Office supplies	1	350	320	-	31
Total board of education allocations	<u>10,913</u>	<u>35,682</u>	<u>41,249</u>	<u>21</u>	<u>5,367</u>
Miscellaneous restricted funds:					
Eastman grant	1,488	1,100	1,393	-	1,195
Field trip donation	419	476	816	-	79
Donation #1	3,426	1,193	3,760	-	859
Donation #2	1,302	3,337	812	-	3,827
Donation #3	12,696	-	-	-	12,696
Donation #4	97	-	-	-	97
Outdoor classroom grant	348	-	-	-	348
Grant #1	15	-	-	-	15
Grant #3	82	-	-	-	82
JC Foundation grant	288	4,400	4,379	-	309
Library	3,498	6,177	6,166	137	3,646
Total miscellaneous restricted funds	<u>23,659</u>	<u>16,683</u>	<u>17,326</u>	<u>137</u>	<u>23,153</u>
Total restricted fund	<u>34,572</u>	<u>52,365</u>	<u>58,575</u>	<u>158</u>	<u>28,520</u>
Total general and restricted funds	<u>\$ 45,241</u>	<u>\$ 62,336</u>	<u>\$ 67,450</u>	<u>\$ 2,317</u>	<u>\$ 42,444</u>

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

North Side Elementary School

June 30, 2023

	ASSETS		LIABILITIES AND FUND BALANCES				
			LIABILITIES	FUND BALANCES			Total
	Cash in Checking	Accounts Payable	Unassigned	Assigned	Restricted	Total Fund Balances	Liabilities and Fund Balances
General fund	\$ 17,364	\$ -	\$ 17,364	\$ -	\$ -	\$ 17,364	\$ 17,364
Restricted funds:							
Board of Education allocations:							
Instructional supplies and materials	437	-	-	437	-	437	437
Forward funding	14	-	-	14	-	14	14
Science materials	45	-	-	45	-	45	45
Fee waivers	2,180	-	-	2,180	-	2,180	2,180
Postal charges	614	-	-	614	-	614	614
Office supplies	2	-	-	2	-	2	2
Total board of education allocations	3,292	-	-	3,292	-	3,292	3,292
Miscellaneous restricted funds:							
Rev Trak	25	25	-	-	-	-	25
Educare	106	106	-	-	-	-	106
Eastman grant	9	-	-	-	9	9	9
Field trip donations	50	-	-	-	50	50	50
Donations #1	3,530	-	-	-	3,530	3,530	3,530
Donations #2	432	-	-	-	432	432	432
Donations #3	301	-	-	-	301	301	301
Donations #4	131	-	-	-	131	131	131
Grant #1	18	-	-	-	18	18	18
Library	181	-	-	181	-	181	181
Total miscellaneous restricted funds	4,783	131	-	181	4,471	4,652	4,783
Total general and restricted funds	\$ 25,439	\$ 131	\$ 17,364	\$ 3,473	\$ 4,471	\$ 25,308	\$ 25,439

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis

North Side Elementary School
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Other Financing Sources (Uses) Transfers In (Out)	Fund Balances June 30, 2023
General fund:					
Administration	\$ -	\$ -	\$ 116	\$ -	\$ -
Field trips		1,503	1,147	-	
Fines, fees and dues		1,695	-	-	
Instruction		-	1,301	-	
Maintenance		-	471	-	
Pictures		3,237	-	-	
Service charges		-	311	-	
Yearbook		2,659	2,400	-	
Total general fund	<u>12,544</u>	<u>9,094</u>	<u>5,746</u>	<u>1,472</u>	<u>17,364</u>
Restricted fund:					
Board of Education allocations:					
Copier	4	4,366	4,370	-	-
Instructional supplies and materials	23	7,803	7,389	-	437
Forward funding	-	1,235	1,236	15	14
Science materials	-	365	320	-	45
Fee waivers	405	7,531	5,756	-	2,180
Library books	-	1,462	1,462	-	-
Postal charges	452	500	338	-	614
Office supplies	-	231	229	-	2
Total board of education allocations	<u>884</u>	<u>23,493</u>	<u>21,100</u>	<u>15</u>	<u>3,292</u>
Miscellaneous restricted funds:					
Eastman grant	-	1,100	1,091	-	9
Field trip donations	-	50	-	-	50
Donations #1	1,527	3,033	1,030	-	3,530
Donations #2	432	-	-	-	432
Donations #3	500	750	949	-	301
Donations #4	498	-	367	-	131
Grant #1	18	-	-	-	18
JCS Foundation grant	-	3,852	3,852	-	-
Library	88	4,311	4,311	93	181
Total miscellaneous restricted funds	<u>3,063</u>	<u>13,096</u>	<u>11,600</u>	<u>93</u>	<u>4,652</u>
Total restricted funds	<u>3,947</u>	<u>36,589</u>	<u>32,700</u>	<u>108</u>	<u>7,944</u>
Total general and restricted funds	<u>\$ 16,491</u>	<u>\$ 45,683</u>	<u>\$ 38,446</u>	<u>\$ 1,580</u>	<u>\$ 25,308</u>

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

South Side Elementary School

June 30, 2023

	ASSETS			LIABILITIES AND FUND BALANCES					Total Liabilities and Fund Balances
	Cash in Checking	Accounts Receivable	Total Assets	LIABILITIES	FUND BALANCES			Total Fund Balances	
				Accounts Payable	Unassigned	Assigned	Restricted		
General fund	\$ 29,148	\$ 1,006	\$ 30,154	\$ 3,456	\$ 26,698	\$ -	\$ -	\$ 26,698	\$ 30,154
Restricted fund:									
Board of Education allocations:									
Copier	1,549	-	1,549	-	-	1,549	-	1,549	1,549
Instructional supplies and materials	658	-	658	-	-	658	-	658	658
Forward funding	113	-	113	-	-	113	-	113	113
Science materials	74	-	74	-	-	74	-	74	74
Fee waivers	12,481	-	12,481	-	-	12,481	-	12,481	12,481
Library books	1,447	-	1,447	-	-	1,447	-	1,447	1,447
Dues and memberships	1,237	-	1,237	-	-	1,237	-	1,237	1,237
Office supplies	73	-	73	-	-	73	-	73	73
Postal charges	100	-	100	-	-	100	-	100	100
Total board of education allocations	17,732	-	17,732	-	-	17,732	-	17,732	17,732
Miscellaneous restricted funds:									
Educare	4,071	-	4,071	4,071	-	-	-	-	4,071
Donation #1	77	-	77	-	-	-	77	77	77
Donation #2	363	-	363	-	-	-	363	363	363
Donation #3	367	-	367	-	-	-	367	367	367
Donation #4	495	-	495	-	-	-	495	495	495
Grant #1	2,335	-	2,335	-	-	-	2,335	2,335	2,335
Eastman grant	1,859	-	1,859	-	-	-	1,859	1,859	1,859
JCS Foundation grant	2,076	-	2,076	-	-	-	2,076	2,076	2,076
Library	2,209	-	2,209	-	-	2,209	-	2,209	2,209
Total miscellaneous restricted funds	13,852	-	13,852	4,071	-	2,209	7,572	9,781	13,852
Total restricted funds	31,584	-	31,584	4,071	-	19,941	7,572	27,513	31,584
Total general and restricted funds	\$ 60,732	\$ 1,006	\$ 61,738	\$ 7,527	\$ 26,698	\$ 19,941	\$ 7,572	\$ 54,211	\$ 61,738

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis
South Side Elementary School
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Other Financing Sources (Uses) Transfers In (Out)	Fund Balances June 30, 2023
General fund:					
Administration	\$ -	\$ -	\$ 460	\$ -	\$ -
Field trips		4,646	4,360	-	
Fines, fees and dues		525	-	-	
Instruction		-	282	-	
Service charge		-	9	-	
Vending		28	-	-	
Yearbooks		4,875	5,221	-	
Pictures		4,204	-	-	
	<u>20,691</u>	<u>14,278</u>	<u>10,332</u>	<u>2,061</u>	<u>26,698</u>
Restricted funds:					
Board of Education allocations:					
Copier	780	5,000	4,231	-	1,549
Instructional supplies and materials	41	10,765	10,148	-	658
Forward funding	183	2,061	2,151	20	113
Science materials	213	491	630	-	74
Fee waivers	15,769	7,296	10,584	-	12,481
Library books	350	1,962	996	131	1,447
Dues and memberships	1,237	-	-	-	1,237
Office supplies	12	150	89	-	73
Postal charges	-	100	-	-	100
	<u>18,585</u>	<u>27,825</u>	<u>28,829</u>	<u>151</u>	<u>17,732</u>
Miscellaneous restricted funds:					
Donation #1	4,255	-	4,178	-	77
Donation #2	363	-	-	-	363
Donation #3	367	-	-	-	367
Donation #4	495	400	400	-	495
Grant #1	2,499	1,773	1,937	-	2,335
Eastman grant	1,309	550	-	-	1,859
JCS Foundation grant	667	5,038	3,629	-	2,076
Library	2,287	11,204	11,282	-	2,209
	<u>12,242</u>	<u>18,965</u>	<u>21,426</u>	<u>-</u>	<u>9,781</u>
Total miscellaneous restricted funds	<u>12,242</u>	<u>18,965</u>	<u>21,426</u>	<u>-</u>	<u>9,781</u>
Total restricted funds	<u>30,827</u>	<u>46,790</u>	<u>50,255</u>	<u>151</u>	<u>27,513</u>
Total general and restricted funds	<u>\$ 51,518</u>	<u>\$ 61,068</u>	<u>\$ 60,587</u>	<u>\$ 2,212</u>	<u>\$ 54,211</u>

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

Towne Acres Elementary School

June 30, 2023

	ASSETS		LIABILITIES AND FUND BALANCES				
	Cash in Checking	Accounts Payable	FUND BALANCES				Total
			Unassigned	Assigned	Restricted	Total Fund Balances	Liabilities and Fund Balances
General fund	\$ 26,216	\$ -	\$ 26,216	\$ -	\$ -	\$ 26,216	\$ 26,216
Restricted fund:							
Board of Education allocations:							
Copier	982	-	-	982	-	982	982
Instructional supplies and materials	2,483	-	-	2,483	-	2,483	2,483
Science materials	883	-	-	883	-	883	883
Fee waivers	4,719	-	-	4,719	-	4,719	4,719
Forward funding	29	-	-	29	-	29	29
Library books	1,784	-	-	1,784	-	1,784	1,784
Dues and memberships	140	-	-	140	-	140	140
Total board of education allocations	11,020	-	-	11,020	-	11,020	11,020
Miscellaneous restricted funds:							
Educare	1,253	1,253	-	-	-	-	1,253
JCS Foundation grant	249	-	-	-	249	249	249
Eastman grant	1,072	-	-	-	1,072	1,072	1,072
Library	2,225	-	-	2,225	-	2,225	2,225
Donation #1	1,659	-	-	-	1,659	1,659	1,659
Donation #3	20	-	-	-	20	20	20
Donation #4	7	-	-	-	7	7	7
Total miscellaneous restricted funds	6,485	1,253	-	2,225	3,007	5,232	6,485
Total restricted funds	17,505	1,253	-	13,245	3,007	16,252	17,505
Total general and restricted funds	\$ 43,721	\$ 1,253	\$ 26,216	\$ 13,245	\$ 3,007	\$ 42,468	\$ 43,721

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis
Towne Acres Elementary School
Year Ended June 30, 2023

	Fund Balances		Other Financing Sources (Uses)		Fund Balances
	July 1,	Revenues	Expenditures	Transfers	June 30,
	2022			In (Out)	2023
General fund:					
Administration	\$ -	\$ -	\$ 1,571	\$ -	\$ -
Service charges		-	68	-	
Field trips		14,191	12,673	-	
Fines, fees and dues		9,675	-	-	
Instruction		-	6,420	-	
Pictures		4,179	-	-	
Total general fund	15,991	28,045	20,732	2,912	26,216
Restricted fund:					
Board of Education allocations:					
Copier	2,697	7,500	9,215	-	982
Instructional supplies and materials	2,490	11,468	11,475	-	2,483
Science materials	215	1,600	932	-	883
Fee waivers	6,037	2,782	4,100	-	4,719
Forward funding	-	-	-	29	29
Library books	1,381	2,211	1,992	184	1,784
Dues and memberships	139	500	499	-	140
Postal charges	8	250	258	-	-
Office supplies	179	355	534	-	-
Total board of education allocations	13,146	26,666	29,005	213	11,020
Miscellaneous restricted funds:					
JCS Foundation grant	1,299	-	1,050	-	249
Eastman grant	703	1,100	731	-	1,072
Library	1,960	5,371	5,106	-	2,225
Donation #1	1,572	4,660	4,573	-	1,659
Donation #2	-	500	500	-	-
Donation #3	-	5,600	5,580	-	20
Donation #4	7	-	-	-	7
Total miscellaneous restricted funds	5,541	17,231	17,540	-	5,232
Total restricted fund	18,687	43,897	46,545	213	16,252
Total general and restricted funds	\$ 34,678	\$ 71,942	\$ 67,277	\$ 3,125	\$ 42,468

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

Woodland Elementary School

June 30, 2023

	ASSETS			LIABILITIES AND FUND BALANCES				Total Liabilities and Fund Balances	
	Cash in Checking	Accounts Receivable	Total Assets	LIABILITIES	FUND BALANCES				
				Accounts Payable	Unassigned	Assigned	Restricted		Fund Balances
General fund	\$ 6,132	\$ -	\$ 6,132	\$ 6,125	\$ 7	\$ -	\$ -	\$ 7	\$ 6,132
Restricted fund:									
Board of Education allocations:									
Copier	-	-	-	-	-	-	-	-	-
Instructional supplies and materials	1,741	-	-	-	-	1,741	-	1,741	1,741
Forward funding	25	-	-	-	-	25	-	25	25
Science materials	1	-	1	-	-	1	-	1	1
Fee waivers	28	-	28	-	-	28	-	28	28
Library books	-	-	-	-	-	-	-	-	-
Dues and memberships	64	-	64	-	-	64	-	64	64
Postal charges	23	-	23	-	-	23	-	23	23
Travel	395	-	395	-	-	395	-	395	395
Office supplies	277	-	277	-	-	277	-	277	277
Total board of education allocations	2,554	-	2,554	-	-	2,554	-	2,554	2,554
Miscellaneous restricted funds:									
Educare	3,137	38	3,175	3,175	-	-	-	-	3,175
Topper tots	35	-	35	35	-	-	-	-	35
ECLC	149	-	149	149	-	-	-	-	149
Donation - field trip	196	-	196	-	-	-	196	196	196
Donations #1	59	-	59	-	-	-	59	59	59
Donations #2	1,477	-	1,477	-	-	-	1,477	1,477	1,477
Donations #3	105	-	105	-	-	-	105	105	105
Donations #5	260	-	260	-	-	-	260	260	260
Donations #6	5	-	5	-	-	-	5	5	5
Tim Andies Shoe Fund	338	-	338	-	-	-	338	338	338
Eastman Grant	2,073	-	2,073	-	-	-	2,073	2,073	2,073
Library	3,348	-	3,348	-	-	3,348	-	3,348	3,348
Total miscellaneous restricted funds	11,182	38	11,220	3,359	-	3,348	4,513	7,861	11,220
Total restricted funds	13,736	38	13,774	3,359	-	5,902	4,513	10,415	13,774
Total general and restricted funds	\$ 19,868	\$ 38	\$ 19,906	\$ 9,484	\$ 7	\$ 5,902	\$ 4,513	\$ 10,422	\$ 19,906

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis

Woodland Elementary School
Year Ended June 30, 2023

	Fund Balances		Other Financing Sources (Uses)		Fund Balances
	July 1,	Revenues	Expenditures	Transfers	June 30,
	2022			In (Out)	2023
General fund:					
Administration	\$ -	\$ -	\$ 1,113	\$ -	\$ -
Field trips		4,357	4,461	-	
Fines, fees and dues		3,975	-	-	
Instruction		-	15,241	-	
Maintenance		-	14	-	
Pictures		3,959	-	-	
Service charges		-	252	-	
Yearbooks		8,133	6,125	-	
Total general fund	<u>4,433</u>	<u>20,424</u>	<u>27,206</u>	<u>2,356</u>	<u>7</u>
Restricted funds:					
Board of Education allocations:					
Copier	302	4,000	4,302	-	-
Instructional supplies and materials	322	15,941	14,522	-	1,741
Forward funding	115	2,459	2,572	23	25
Science materials	28	485	512	-	1
Fee waivers	130	5,700	5,802	-	28
Library books	523	2,342	2,865	-	-
Dues and memberships	53	100	89	-	64
Postal charges	27	500	504	-	23
Travel	230	234	69	-	395
Office supplies	11	537	271	-	277
Total board of education allocations	<u>1,741</u>	<u>32,298</u>	<u>31,508</u>	<u>23</u>	<u>2,554</u>
Miscellaneous restricted funds:					
Donation - field trip	89	3,618	3,511	-	196
Donations #1	59	-	-	-	59
Donations #2	1,545	-	68	-	1,477
Donations #3	105	-	-	-	105
Donations #5	250	304	294	-	260
Donations #6	-	100	95	-	5
Tim Andies Shoe Fund	338	-	-	-	338
Grant #1	-	1,598	1,598	-	-
Eastman Grant	2,336	550	813	-	2,073
Library	5,393	4,648	6,842	149	3,348
Total miscellaneous restricted funds	<u>10,115</u>	<u>10,818</u>	<u>13,221</u>	<u>149</u>	<u>7,861</u>
Total restricted fund	<u>11,856</u>	<u>43,116</u>	<u>44,729</u>	<u>172</u>	<u>10,415</u>
Total general and restricted funds	<u>\$ 16,289</u>	<u>\$ 63,540</u>	<u>\$ 71,935</u>	<u>\$ 2,528</u>	<u>\$ 10,422</u>

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Balance Sheet - Regulatory Basis

Johnson City Virtual Academy

June 30, 2023

	ASSETS	LIABILITIES AND FUND BALANCES				Total Liabilities and Fund Balances
		FUND BALANCES				
	Cash in Checking	Unassigned	Assigned	Restricted	Fund Balances	
General fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Restricted fund:						
Board of Education allocations:						
Copier	1,132	-	1,132	-	1,132	1,132
Instructional supplies and materials	1,293	-	1,293	-	1,293	1,293
Forward funding	387	-	387	-	387	387
Fee waivers	3,048	-	3,048	-	3,048	3,048
Postal charges	472	-	472	-	472	472
Travel	194	-	194	-	194	194
Office supplies	7	-	7	-	7	7
Total restricted funds	<u>6,533</u>	-	<u>6,533</u>	-	<u>6,533</u>	<u>6,533</u>
Total general and restricted funds	<u>\$ 6,533</u>	<u>\$ -</u>	<u>\$ 6,533</u>	<u>\$ -</u>	<u>\$ 6,533</u>	<u>\$ 6,533</u>

See accompanying notes to financial statements.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Statement of Revenues, Expenditures, and Changes in Fund Balances - Regulatory Basis
Johnson City Virtual Academy
Year Ended June 30, 2023

	Fund Balances July 1, 2022	Revenues	Expenditures	Other Financing Sources (Uses) Transfers In (Out)	Fund Balances June 30, 2023
General fund:					
Administration	\$ -	\$ -	\$ 14	\$ -	\$ -
Total general fund	<u>14</u>	<u>-</u>	<u>14</u>	<u>-</u>	<u>-</u>
Restricted funds:					
Board of Education allocations:					
Copier	1,743	1,062	1,673	-	1,132
Instructional supplies and materials	3,113	4,829	6,649	-	1,293
Forward funding	387	-	-	-	387
Fee waivers	1,850	2,052	854	-	3,048
Postal charges	351	206	85	-	472
Travel	125	69	-	-	194
Office supplies	669	69	731	-	7
Total board of education allocations	<u>8,238</u>	<u>8,287</u>	<u>9,992</u>	<u>-</u>	<u>6,533</u>
Miscellaneous restricted funds:					
Chromebook rental	220	-	220	-	-
Total miscellaneous restricted funds	<u>220</u>	<u>-</u>	<u>220</u>	<u>-</u>	<u>-</u>
Total restricted fund	<u>8,458</u>	<u>8,287</u>	<u>10,212</u>	<u>-</u>	<u>6,533</u>
Total general and restricted funds	<u>\$ 8,472</u>	<u>\$ 8,287</u>	<u>\$ 10,226</u>	<u>\$ -</u>	<u>\$ 6,533</u>

SUPPLEMENTARY SCHEDULES AND OTHER INFORMATION

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Schedule of Fidelity Bond Coverage

June 30, 2023

Company:	Western Security/CNA Security
Type of Coverage	Employee Fidelity Bond
Amount:	\$40,000 each and every loss
Period Covered	08/26/22 - 08/26/23
Positions Covered:	All Employees

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Schedule of Salary Supplements

Year Ended June 30, 2023

Employee	Amount	Source of funds	Proper Withholding	Approved by Board
<u>Science Hill High</u>				
M. Austin	\$ 59	Athletic Fund	Yes	Yes
K. Bare	174	Athletic Fund	Yes	Yes
K. Conner	315	Athletic Fund	Yes	Yes
L. Cook	68	Athletic Fund	Yes	Yes
J. Delahoussaye	838	Athletic Fund	Yes	Yes
S. Douglas	10,115	Athletic Fund	Yes	Yes
H. English	120	Athletic Fund	Yes	Yes
C. Ford	1,791	Athletic Fund	Yes	Yes
G. Goulds	623	Athletic Fund	Yes	Yes
B. Haudlren	147	Athletic Fund	Yes	Yes
J. Higgins	1,844	Athletic Fund	Yes	Yes
A. Jones	585	Athletic Fund	Yes	Yes
G. Lyon	80	Athletic Fund	Yes	Yes
D. Marable	1,120	Athletic Fund	Yes	Yes
E. Mattes	48	Athletic Fund	Yes	Yes
M. McDonald	115	Athletic Fund	Yes	Yes
M. McGue	83	Athletic Fund	Yes	Yes
A. Morrison	1,689	Athletic Fund	Yes	Yes
C. Mosier	123	Athletic Fund	Yes	Yes
S. Nelson	119	Athletic Fund	Yes	Yes
A. Nichols	720	Athletic Fund	Yes	Yes
L. Oxendine	146	Athletic Fund	Yes	Yes
S. Peterson	1,916	Athletic Fund	Yes	Yes
J. Phillips	4,302	Athletic Fund	Yes	Yes
F. Ponder	2,068	Athletic Fund	Yes	Yes
W. Ratliff	480	Athletic Fund	Yes	Yes
M. Ridley	475	Athletic Fund	Yes	Yes
L. Smith	372	Athletic Fund	Yes	Yes
A. Stanley	169	Athletic Fund	Yes	Yes
B. Tolley	101	Athletic Fund	Yes	Yes
K. Turner	440	Athletic Fund	Yes	Yes
M. Watterson	42	Athletic Fund	Yes	Yes
D. Whaley	98	Athletic Fund	Yes	Yes
C. Williams	10,837	Athletic Fund	Yes	Yes
	<u>\$ 42,222</u>			

(Continued)

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS

Schedule of Salary Supplements (Continued)

Employee	Amount	Source of funds	Proper Withholding	Approved by Board
<u>Liberty Bell Middle School</u>				
J. Delahoussaye	\$ 34	Athletic Fund	Yes	Yes
C. Henegar	199	Athletic Fund	Yes	Yes
H. Hoffman	93	Athletic Fund	Yes	Yes
N. Layton	68	Athletic Fund	Yes	Yes
H. Leveau	199	Athletic Fund	Yes	Yes
L. Marena	97	Athletic Fund	Yes	Yes
C. McAdoo	350	Athletic Fund	Yes	Yes
A. Morrison	981	Athletic Fund	Yes	Yes
A. Nichols	1,232	Athletic Fund	Yes	Yes
D. Nutter	145	Athletic Fund	Yes	Yes
L. Oxendine	145	Athletic Fund	Yes	Yes
E. Poff	86	Athletic Fund	Yes	Yes
B. Remine	160	Athletic Fund	Yes	Yes
M. Rogers	770	Athletic Fund	Yes	Yes
M. Thompson	27	Athletic Fund	Yes	Yes
	<u>\$ 4,586</u>			
<u>Indian Trail Middle School</u>				
M. Baker	\$ 73	Athletic Fund	Yes	Yes
J. Cornejo	451	Athletic Fund	Yes	Yes
T. Harmon	70	Athletic Fund	Yes	Yes
K. Holt	24	Athletic Fund	Yes	Yes
H. Kane	51	Athletic Fund	Yes	Yes
K. Leonard	29	Athletic Fund	Yes	Yes
L. Lilly	29	Athletic Fund	Yes	Yes
K. Markland	56	Athletic Fund	Yes	Yes
C. Osborne	105	Athletic Fund	Yes	Yes
Y. Pagan	48	Athletic Fund	Yes	Yes
L. Rogers	36	Athletic Fund	Yes	Yes
T. Rogers	105	Athletic Fund	Yes	Yes
A. Russell	393	Athletic Fund	Yes	Yes
M. Russell	30	Athletic Fund	Yes	Yes
B. Sanchez	264	Athletic Fund	Yes	Yes
K. Stetz	37	Athletic Fund	Yes	Yes
J. Watson	300	Athletic Fund	Yes	Yes
C. Williams	78	Athletic Fund	Yes	Yes
	<u>\$ 2,179</u>			

COMPLIANCE AND INTERNAL CONTROL



Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and
Other Matters Based on an Audit of Financial Statements Performed
in Accordance with *Government Auditing Standards*

Chairman and Members of the
Johnson City, Tennessee School Board
Johnson City, Tennessee

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Johnson City, Tennessee School Board - Internal School Funds ("School Funds"), which comprise the combined and individual school balance sheets - regulatory basis as of June 30, 2023, and the related combined and individual school statements of revenue, expenditures and changes in fund balances - regulatory basis for the year then ended, and the related notes to the financial statements, which collectively comprise the School Funds' basic financial statements. We have issued our report thereon dated September 27, 2023. Our report on the School Funds' financial statements was adverse in relation to conformity with accounting principles generally accepted in the United States of America and was unmodified in relation to the financial statements prepared in conformity with the accounting principles prescribed by the *Tennessee Internal School Uniform Accounting Policy Manual*, which is a comprehensive basis of accounting other than generally accepted accounting principles in the United States of America.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School Funds' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School Funds' internal control. Accordingly, we do not express an opinion on the effectiveness of the School Funds' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the School Funds' financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and responses as items 2023-001 - 2023-004 that we consider to be significant deficiencies.

Report on Compliance and Other Matters

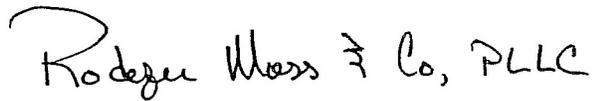
As part of obtaining reasonable assurance about whether the School Funds' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Johnson City, Tennessee School Board's Responses to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the Johnson City, Tennessee School Board's responses to the findings identified in our audit and described in the accompanying schedule of findings and responses. The Johnson City, Tennessee School Board's responses were not subjected to the other auditing procedures applied in the audit of the financial statements, and, accordingly, we express no opinion on the responses.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School Funds' internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School Funds' internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Roderick Mass & Co, PLLC". The signature is written in a cursive, slightly slanted style.

Greeneville, Tennessee
September 27, 2023

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Schedule of Prior Year Findings
Year Ended June 30, 2023

Finding Number	<u>Finding Title</u>	<u>Status</u>
2022-001	Significant Deficiency - Items were not marked as received (original finding #2021-001)	Corrected
2022-002	Significant Deficiency - Purchase orders (original finding #2022-002)	Repeated/2023-001
2022-003	Significant Deficiency - Missing supporting disbursement documentation (original finding #2022-003)	Repeated/2023-002
2022-004	Significant Deficiency - Deposits (original finding #2022-004)	Corrected
2022-005	Significant Deficiency - Sales tax (original finding #2022-005)	Corrected
2022-006	Significant Deficiency - Expenditures were not for the welfare of the student body (original finding #2022-006)	Corrected
2022-007	Significant Deficiency - Educare (original finding #2022-007)	Repeated/2023-004
2022-008	Significant Deficiency - Donations (original finding #2022-008)	Corrected
2022-009	Significant Deficiency - Fundraiser authorizations (original finding #2022-009)	Corrected

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Schedule of Findings and Responses
Year Ended June 30, 2023

Current Year Audit Findings

2023-001 Significant Deficiency - Purchase Orders

Criteria: As required by Section 5: Title 3, Purchasing of the *Tennessee Internal School Uniform Accounting Policy Manual (the Manual)*, a purchase order should be completed and authorized by the Principal before a purchase is made.

Condition: Purchase orders were dated after the invoice date.

Effect: The effect of these issues causes the schools to not comply with the internal control procedures for cash disbursements as prescribed by *the Manual*.

Recommendation: As required by Section 5: Title 3 of *the Manual*, a purchase authorization should be completed and dated before the invoice date to insure authorization to make the purchase. When the exact amounts are not known for the invoice until the invoice arrives, a purchase order should be initiated with a do not exceed amount.

Management's Response: Management concurs and has communicated these procedures to the bookkeepers and faculty so that proper procedures are followed in accordance with *the Manual*.

2023-002 Significant Deficiency - Missing Supporting Disbursement Documentation

Criteria: As required by Section 4, Title 2, Internal Control of the *Tennessee Internal School Uniform Accounting Policy Manual (the Manual)*, disbursements for purchases are supported by adequate documentation.

Condition: Invoices for two disbursements could not be located.

Effect: The effect of this issue causes the schools to not be in compliance with the internal control procedures as prescribed by *the Manual*.

Recommendation: Original receipts or other adequate documentation should be attached to all disbursements paid.

Management Response: Management concurs and has communicated these procedures to the bookkeepers and faculty so that proper procedures are followed in accordance with *the Manual*.

2023-003 Check signatures

Criteria: As required by Section 5, Title 3, Purchasing of the *Tennessee Internal School Uniform Accounting Policy Manual (the Manual)*, two signatures are required for all checks.

Condition: Checks were only signed by one authorized signer.

Effect: The effect of this issue causes the schools to not be in compliance with the internal control procedures as prescribed by *the Manual*.

Recommendation: All checks will include two signatures by authorized signers.

Management Response: Management concurs and has communicated these procedures to the bookkeepers and faculty so that proper procedures are followed in accordance with *the Manual*.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS
Schedule of Findings and Responses (Continued)

2023-004 Significant Deficiency - Educare

Criteria: As required by the Section 4: Title 6 Retention and Disposal of Records of the *Tennessee Internal School Uniform Accounting Policy Manual (the Manual)*, registration forms should be completed for students attending Educare and kept on file.

Condition: Registration forms were not located for four students whom were the children of Johnson City Board of Education employees.

Effect: The effect of this issue can cause the schools to not be in compliance with the internal control procedures as prescribed by *the Manual*.

Recommendation: We recommend that registration forms are completed for all students attending Educare.

Management Response: Management concurs and has communicated to bookkeepers that these registration forms are completed in the future.

JOHNSON CITY, TENNESSEE SCHOOL BOARD - INTERNAL SCHOOL FUNDS REGULATORY BASIS

Matrix of Findings By School

Year Ended June 30, 2023

Science Hill High School	Woodland	Virtual Academy
-----------------------------	----------	--------------------

x		
	x	
		x
	x	

Internal Control

2023-001 - Purchase Orders

2023-002 - Missing supporting disbursement documentation

2023-003 - Checks signatures

2023-004 - Educare



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

We reviewed the school financial statements, audit findings, and recommendations with management to provide an opportunity for their response. Management's corrective action plans for all financial statement findings are presented below:

2023-001 Significant Deficiency - Purchase Orders

Response and Corrective Action Plan Prepared by: Josh Carter
Person responsible for Implementing the Corrective Action: Same
Anticipated Completion Date of Corrective Action: Immediate
Repeat Finding: Yes
Reason Why Corrective Action was not taken in prior year: Human error resulted in the finding

Planned Corrective Action:

Management will communicate to all faculty and bookkeepers that purchase orders should be completed and dated before the invoice date to insure authorization to make the purchase. When the exact amounts are not known for the invoice until the invoice arrives, a purchase order should be initiated with a do not exceed amount. Also, the Principal has submitted corrective action plans to the Director of Finance of the Johnson City, Tennessee School Board. The Johnson City, Tennessee School Board also provided training to all bookkeepers on the *Tennessee Internal School Uniform Accounting Policy Manual*.

2023-002 Significant Deficiency - Missing Supporting Disbursement Documentation

Response and Corrective Action Plan Prepared by: Dr. Karen Reach
Person responsible for Implementing the Corrective Action: Same
Anticipated Completion Date of Corrective Action: Immediate
Repeat Finding: Yes
Reason Why Corrective Action was not taken in prior year: Human error resulted in the finding

Planned Corrective Action:

Management will communicate to all faculty and bookkeepers that original receipts or other adequate documentation should be attached to all disbursements paid. Also, the Principal has submitted a corrective action plan to the Director of Finance of the Johnson City, Tennessee School Board. The Johnson City, Tennessee School Board also provided training to all bookkeepers on the *Tennessee Internal School Uniform Accounting Policy Manual*.

2023-003 Significant Deficiency - Check Signatures

Response and Corrective Action Plan Prepared by: George Laoo
Person responsible for Implementing the Corrective Action: Same
Anticipated Completion Date of Corrective Action: Immediate

Repeat Finding:

BOARD OF EDUCATION
No

Kathy Hall, Chair Jonathan Kinnick, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Beth Simpson

The mission of the Johnson City Schools is to enable all students to achieve excellence.





JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

2023-003 Significant Deficiency – Check Signatures (Continued)

Reason Why Corrective Action was not taken in prior year: Not applicable

Planned Corrective Action:

Management will communicate to all principals and bookkeepers will verify that all checks include two signatures by authorized signers before being mailed. Also, the Principal has submitted a corrective action plan to the Director of Finance of the Johnson City, Tennessee School Board. The Johnson City, Tennessee School Board also provided training to all bookkeepers on the *Tennessee Internal School Uniform Accounting Policy Manual*.

2023-004 Significant Deficiency – Educare

Response and Corrective Action Plan Prepared by: Dr. Karen Reach

Person responsible for Implementing the Corrective Action: Same
Anticipated Completion Date of Corrective Action: Immediate

Repeat Finding: Yes
Reason Why Corrective Action was not taken in prior year: Not applicable

Planned Corrective Action:

Management will communicate to all principals and bookkeepers that registration forms for all students attending Educare are to be kept on file. Also, the Principal has submitted a corrective action plan to the Director of Finance of the Johnson City, Tennessee School Board. The Johnson City, Tennessee School Board also provided training to all bookkeepers on the *Tennessee Internal School Uniform Accounting Policy Manual*.

Sincerely,

Leia Valley, CPA
Director of Finance



BOARD OF EDUCATION

Kathy Hall, Chair Jonathan Kinnick, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Beth Simpson

The mission of the Johnson City Schools is to enable all students to achieve excellence.





August 23, 2023

Mr. Randy Trivette
City of Johnson City
601 E. Main Street
Johnson City, TN 37061

RE: Proposal for Professional Services – Indian Trail Middle School – Track Replacement
CHA Proposal No.: X84359

CHA is pleased to submit this proposal for track replacement at Indian Trail Middle School.

SCOPE OF SERVICES (EXHIBIT A)

Program

Based on the completion of turf field design within the track oval, CHA will provide design and construction phase services for the reconstruction of the running track, D-zone areas and field event venues including:

- Reconstruction of the eight-lane track
- Convert D-Zone areas support High Jump, long jump and discus (Design Complete)
- Shot Put throws area (Design Complete)
- Coordination with existing turf field.
- SWPPP / Stormwater management plan (Complete)

DESIGN/PERMITTING

Program Confirmation:

- A. CHA will conduct an initial meeting to confirm program elements required. These will include:
- Project budget
 - Number of Lanes Required
 - Track surface Material
 - Venue access
 - Seating requirements
 - Lighting Requirements

Schematic Design:

- A. CHA will prepare schematic design plans for the project based on the approved master plan and budget for the proposed work. The schematic design documents shall develop the plans to 30% completion and illustrate the project components, materials, and quality.
- B. The schematic design documents shall include typical details and outline specifications for the proposed work, and establish quality levels for equipment, systems, and materials.

- C. CHA will prepare schematic design drawings for the proposed facilities. The plans will include the following for each project/phase as applicable:
 - Existing Condition Plans
 - Demolition Plans
 - Layout / Site Plans
 - Grading and Drainage Plans
 - Temporary Sediment and Erosion Control Plans
 - Construction Details
- D. CHA will develop and submit a list of technical specifications sections to Client for review.
- E. CHA will prepare schematic cost estimates for the proposed work.
- F. CHA will make any minor updates the SWPPP and the SWM report since it was prepared and approved for the turf field project.

Design Development:

- A. CHA will prepare design development documents on the approved schematic plans and construction budget. The documents shall detail the design of the project.
- B. The design development documents will provide details of the material and systems selected for the proposed improvements. The design development documents will include details and specifications for the improvements and establish quality levels for equipment, systems, and materials.
- C. The design development documents will include the following:
 - Existing Condition Plans
 - Demolition Plans
 - Layout / Site Plans
 - Grading and Drainage Plans
 - Landscape Plans
 - Temporary Sediment and Erosion Control Plans
 - Site Construction Details
 - Draft Technical Specifications
- D. CHA will provide an updated construction cost estimate based on the design development documents and will review this estimate with Client.
- E. CHA will resubmit the SWPP plan and SWM report for the project scope of work.
- F. CHA assumes that one interim meeting will be virtual.

Permitting:

- A. We will meet with the School District/city with schematic plans to inquire about any concerns the permitting agencies may have.
- B. At the completion of Final, CHA will submit Plans and Reports to the City Portal to obtain all Plan approvals.
 - a. Stamped site plans will be submitted with completed application.
 - b. A Stormwater Pollution Prevention Plan (SWPPP) will be prepared and submitted to the permitting agencies.

Construction Documents:

- A. CHA will prepare stamped Construction Documents for all work based on the Design Development Documents and updated budget for the cost of the work. The Construction Documents are anticipated to include:
 - Existing Conditions Plan



- Demolition Plans
- Layout / Site Plans
- Grading and Drainage Plans
- Landscaping Plans
 - Temporary Sediment and Erosion Control Plans
- Construction Details
- Project Manual
- Final Cost Estimate

- B. CHA will provide one digital set of stamp construction documents to the Owner along with a final construction budget.

Bid Procurement Services:

- A. CHA will provide final project documents to the City for on-line distribution.
- B. CHA will attend the Pre-Bid meeting.
- C. CHA will answer questions during the bidding period.
- D. CHA will prepare addenda as necessary.
- E. CHA will assist in the review of the bids for the proposed improvements.

Construction Administration Services:

- A. CHA will provide construction administration services for work within our design scope including the following tasks:
 - Attendance at preconstruction meeting
 - Issuing written clarifications or interpretations of the Contract Documents
 - Review of Submittals
 - Periodic biweekly site construction observation and attendance at construction meetings. CHA assumes 10 biweekly meetings based on a 20-week construction schedule. This assumes construction in 2024-25.
 - Substantial completion inspection and preparation of punch lists of remaining corrective items
 - Final Inspection and documentation
 - Review and approve O&M manuals, warranties, and other closeout documents.
 - Review and approve Training Materials
 - Prepare letter of Substantial Completion of site work
 - Review of Contractor's record drawings

Contract Assumptions:

- A. Existing SWM feature can be enlarged to provide required SWM measures for increase impervious areas.
- B. All permit fees will be reimbursed to the design team.

SCHEDULE (EXHIBIT B)

The design will be completed by December 1, 2023. Construction is scheduled to run from April 1, 2024 through August 30, 2024.



PROFESSIONAL FEES (EXHIBIT C)

CHA proposes to be compensated at a rate of 5.5% of the construction value for Design through Construction Administration; therefore, with a construction value of \$1,100,000.00 and roughly \$200,000 (The D-Zones) already designed our fee based on a \$900,000.00 remaining construction value will be \$49,500.00.

We look forward to working with you again. Please let me know if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Edw J O'Hara".

Edward J. O'Hara
Vice President



Purchase Order	JC-14730
Order Date	06-JAN-2023
Change Order	0
Change Order Date	06-JAN-2023
Purchase Order Total	31,900.00 USD

<p>Sold To City of Johnson City, Tennessee 2735 East Oakland Ave Johnson City, TN 37601 Brian Ross 423.434.5718</p> <p>Bill To Johnson City Facilities Management P.O. Box 2150 Johnson City, TN 37605</p> <p>Department Facilities Management</p> <p>Notes Pricing per proposal dated 12/12/22</p> <p>Scope of work includes: Construction Documents - \$22,800 Bidding - \$1,900 Construction Administration - \$7,200</p> <p>Insurance documents as required are on file for this project.</p> <p>City Manager signed contract - 12/29/22</p>	<p>Supplier CHA PO Box 845746 Boston, MA 02284Suffolk</p> <p>Ship To City of Johnson City -Facilities Management 2735 E Oakland Ave Johnson City, TN 37601</p>
---	--

Supplier Number	Payment Terms	Freight Terms	FOB	Shipping Method
10444	Net 30		Destination	
Buyer		Requester		
Valerie Harless vharless@johnsoncitytn.org 1-423-975-2716		Amy Ford aford@johnsoncitytn.org		

Attachments			
Type	File Name or URL	Title	Description
File	12.29.22 Agreement with CHA for Indian Trails Middle School.pdf	12.29.22 Agreement with CHA fo	

Line	Description/Part No.	Charge Account	Unit Cost	Quantity	UOM	Cost
1	Indian Trail Middle School - Turf Conversion: Replacement of natural turf to artificial turf field inside the existing track at Indian Trail Middle	315.47511.52540.36000.000.00000.00000	31,900.00			31,900.00



Purchase Order JC-14730

Line	Description/Part No.	Charge Account	Unit Cost	Quantity	UOM	Cost
	School.					
Total						31,900.00



Purchase Order JC-14730

Debra Dillern

SIGNED for and on behalf of City of Johnson City Tennessee

Terms and Conditions

1. Separate invoices are required for each purchase order and for each shipment when partial deliveries are made.
2. All suppliers purchased here under are subject to inspection upon receipt by the City. Rejected materials may be returned at the supplier's expense. The City's count shall be final and conclusive on all shipments not accompanied by a packing list.
3. Seller warrants that the merchandise is free and clear of liens and encumbrances that the sale or use of this merchandise will not infringe or contribute to the infringement of any patents, copyrights, or trademarks.
4. Seller shall be responsible for all loss or damage to merchandise until delivered to the purchaser at the FOB point specified on this order, FOB:

Destination, Freight Prepaid and Allowed.
5. The City may cancel any order or part thereof if the material is not shipped as promised, if any terms or conditions of purchase are changed by the seller and not agreed to by the City, or if the need or funding for the item no longer exists.
6. Modification to this order may only be made through a written change order issued by the Purchasing Department.
7. All costs billed shall be as stated on this order unless authorized in writing by the City.
8. Acceptance of this order includes acceptance of all terms, prices, delivery instructions, specifications, and conditions stated herein or in a referenced document.
9. Payment terms are Net 30 unless otherwise stated.
10. Federal, state, local and use taxes are not applicable to this purchase which is for the exclusive use of a municipality.
11. Packing list must accompany all shipments showing purchase order number and contents.

**CHA
SHORT FORM AGREEMENT**

THIS AGREEMENT is made this 21st day of December, 2022 by and between CHA Consulting, Inc. (hereinafter "CHA") and City of Johnson City (hereinafter "Client"). Client and CHA, for the consideration hereinafter set forth, hereby agree as follows:

1. Services of CHA

CHA agrees to provide the professional services described in Exhibit A (hereinafter the "Services") attached and incorporated by reference.

2. Schedule of Services

CHA shall use its best efforts to complete the Services in a timely fashion to meet Client's requirements. If the parties have agreed to a specific project schedule and specific milestone dates, such information will be set forth in Exhibit B attached hereto.

3. Responsibilities of Client

Client shall furnish or make available to CHA any and all of its records, maps, or other data which are pertinent to CHA's work. Client shall authorize and assist CHA in obtaining any such pertinent information from other public and private sources. CHA shall be entitled to use and rely upon, without reverification, the accuracy, reliability and completeness of said records, maps and all other data provided by Client or its employees, agents, officers, or consultants in conjunction with CHA's performance of the Services.

4. Compensation

As compensation for the performance of the Services, Client shall pay CHA its fees and expenses in accordance with Exhibit C. Payments are due at the address appearing on the invoice within 30 days following the invoice date. Invoices not paid within 30 days will accrue interest from the 31st day at the rate of 1% per month (12% per annum).

In the event that Client disputes any portion of an invoice submitted by CHA, Client shall notify CHA within fourteen (14) days of the invoice date, identify the cause of the disagreement, and timely pay any amounts not in dispute. The parties agree to use their best efforts to resolve the dispute within thirty (30) days of Client's notice to CHA. Client's failure to dispute an invoice within fourteen (14) days of the invoice date shall be deemed a waiver of all claims pertaining to that invoice.

5. Termination

This Agreement may be terminated by either party upon not less than seven (7) days written notice. CHA shall be compensated for all Services performed until the receipt of notice plus any fees and/or costs reasonably necessary to properly terminate the project.

6. Use of Documents

All documents produced by CHA pursuant to this Agreement are instruments of service and shall remain CHA's property. Submission or distribution of any said instruments of service to meet statutory or regulatory requirements or for other purposes in connection with the Project shall not constitute publication or otherwise affect CHA's reserved rights with respect to said documents. Provided that the Client meets its obligations under this Agreement including, but not limited to, payment, CHA shall grant to the Client a nonexclusive license to use said instruments of service, and shall provide the Client with reproducible copies of Schematic Design, Design Development and final Bidding Drawings, and copies of reports, cost estimates, specifications, and other final documents that Client may request. Documents or computerized materials provided to Client are for Client's use only, for the purposes disclosed to CHA, and Client shall not transfer them to others or use them or permit them to be used for an extension of Services or any other project or purpose for which they were not prepared, without CHA's express written

consent. If this Agreement shall be terminated prior to completion of CHA's Services, the Client shall pay a licensing fee to CHA for the Client's continued use of CHA's drawings, plans or other documents for purposes of the Project. Client, to the extent permitted by Tennessee law, and CHA agree to indemnify and defend one another for any unauthorized use of any document or computerized materials.

7. Relationship of Parties

CHA is and shall at all times during the term of this Agreement be an independent contractor of Client. This Agreement and the relationship of the parties shall not be deemed to create or be one of employment, agency, partnership, joint venture or any other association.

8. Assignment

This Agreement is binding on the heirs, successors, and assigns of the parties hereto. This Agreement may not be assigned by Client or CHA without the prior written consent of the other. Any assignment without written consent of the other party shall be null and void.

9. Standard of Care

The standard of care for all professional engineering and related Services performed or furnished by CHA under this Agreement will be the care and skill ordinarily used by the members of CHA's profession practicing under similar conditions at the same time and in the same locality. CHA makes no warranties, express or implied, under this Agreement or otherwise, in connection with CHA's Services.

10. Insurance

CHA shall procure and maintain insurance in accordance with the requirements of Exhibit D attached hereto.

11. Indemnification

CHA shall indemnify and hold harmless Client, its officers, directors, shareholders, partners, agents and employees from and against those damages and costs (including reasonable attorney's fees) that Client is legally obligated to pay as a result of a third party claim concerning the death or bodily injury to any person or the destruction or damage to any property, but only to the extent caused by the negligent act, error or omission of CHA subject to any limitations of liability contained in this Agreement. In no event shall the indemnification obligation extend beyond the date when the institution of legal or equitable proceedings for professional negligence would be barred by any applicable statute of repose or statute of limitations.

To the extent permitted by law, Client shall indemnify and hold harmless CHA, its officers, directors, shareholders, partners, agents and employees from and against those damages and costs (including reasonable attorney's fees) that CHA is legally obligated to pay as a result of a third party claim concerning the death or bodily injury to any person or the destruction or damage to any property, but only to the extent caused by the negligent act, error or omission of Client subject to any limitations of liability contained in this Agreement.

12. Limitation on Liability

The total liability of CHA and its officers, directors, shareholders, partners, employees and agents to Client and any one claiming by, through or under Client for any and all injuries, claims, losses, expenses or damages whatsoever arising out of, or in any way related to, the Services of this Agreement from any cause or causes whatsoever including, but not limited to, negligence, errors, omissions, strict liability or breach of contract shall not exceed the total compensation received by CHA under this Agreement or the total amount of \$1,000,000, whichever is greater.

13. No Personal Liability

Notwithstanding any other provision of this Agreement to the contrary, CHA’s officers, directors, shareholders, partners, employees, or agents shall not be personally liable, regardless of the cause of action asserted including breach of contract, warranty, guarantee, products liability, negligence, tort, strict liability, or any other cause pertaining to CHA’s performance or non-performance of the Agreement. Client will look solely to CHA for its remedy for any claim arising out of or related to this Agreement

14. Waiver of Consequential Damages

In no event shall CHA be liable to Client or the Client to CHA for consequential, special or indirect damages, including but not limited to, loss of profits or revenue, loss of use of equipment, loss of production, additional expenses incurred in the use of the equipment and facilities and claims of customers of the Client. This disclaimer shall apply to consequential damages based upon any cause of action whatsoever asserted including, but not limited to, ones arising out of any breach of contract, warranty, guarantee, products liability, negligence, tort, strict liability, or any other cause arising out of the performance or non-performance of the contract by Client/CHA.

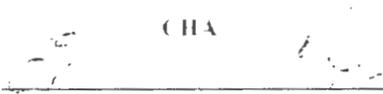
15. Mediation

The parties, as a condition precedent to commencing litigation (other than for the non- payment of CHA’s fees), shall endeavor to resolve their claims by mediation which, shall be in accordance with the Construction Industry Mediation Rules of the American Arbitration Association currently in effect. Request for mediation shall be filed in writing with the other party to the contract and with the American Arbitration Association.

16. Other Agreements

(a) The services to be performed by CHA are intended solely for the benefit of Client and no benefit is conferred on, nor any contractual relationship established with any person or entity not a party to this Agreement; (b) Any provision or part thereof of this Agreement held to be void or unenforceable under any law shall be deemed stricken and all remaining provisions shall continue to be valid and binding upon the parties; (c) This Agreement represents the entire understanding of the parties as to those matters contained herein. No prior oral or written understanding shall be of any force or effect with respect to those matters; (d) This Agreement shall not be amended, modified, supplemented or rescinded in any manner except by written agreement executed by the parties; (e) This Agreement shall be governed by and construed in accordance with the laws of the state where the project is located; (f) CHA shall not be liable for any failure to perform or delay in the performance of the Services due to circumstances beyond its reasonable control; (g) No waiver by CHA or Client of any power, right or remedy hereunder or under applicable law with respect to any event or occurrence shall prevent the subsequent exercise of such power, right or remedy with respect to any other or subsequent occurrence.

IN WITNESS WHEREOF, the parties have entered into this Agreement as of the date set forth above.

By: 
Name: Edward J. O'Hara
Title: Vice President
Date: December 21, 2022

By: 
Name: Cathy D. Ball
Title: City Manager
Date: 12/29/22

Rev
03-2017



December 12, 2022

Mr. Randy Trivette
City of Johnson City
601 E. Main Street
Johnson City, TN 37601

**RE: Proposal for Professional Services – Indian Trails Middle School – Turf Conversion
CHA Proposal No.: X**

Dear Mr. Trivette,

CHA is pleased to submit this proposal for the replacement of natural turf to artificial turf field inside the existing track at Indian Trails Middle School.

PROJECT UNDERSTANDING

Indian Trails Middle School has an existing natural turf field inside of the track and they desire to have this replaced with an artificial turf field.

SCOPE OF SERVICES (Exhibit A)

1. Project Initiation:

CHA will conduct a kickoff meeting the project team which will include members of the stakeholder group to review the existing facility and discuss any modifications to the facilities inside the track.

2. Base Map

The City will provide a digital survey.

3. Construction Documents

- a. CHA will assist the City in preparation of the front-end bid documents.
- b. CHA will prepare Technical Specifications to complete bid comparable synthetic turf systems.
- c. CHA will prepare a layout plan of the new synthetic turf with a color graphic of all the line markings, logos and colored areas.
- d. CHA will prepare a grading and drainage plan.
- e. CHA will prepare an Erosion and Sediment Control plan.
- f. CHA will prepare a Stormwater Management Plan that will be submitted for a permit.
- g. CHA will prepare a construction cost estimate.
- h. CHA will prepare a digital package of the entire construction document for public bidding.

- i. CHA will prepare a project schedule to discuss available construction windows to install the turf and identify those dates in the project manual.

4. Bidding

- a. CHA will assist the City with the bid advertising and distribution of the documents.
- b. CHA will review substitution requests from turf manufacturers.
- c. CHA will review bids received and recommend award to a turf company and a product that meets the specifications.

5. Construction Administration

- a. CHA will assist the city in gathering the information and getting the project awarded.
- b. CHA will attend a preconstruction meeting to discuss project protocol and schedule for work and access to the site.
- c. CHA will review RFIs and shop drawings.
- d. CHA will review payment applications.
- e. CHA will perform five inspections during the turf installation to observe the installation and then to prepare a final inspection after the infill has been placed.

PROJECT SCHEDULE (Exhibit B)

CHA proposes to put the project out to bid within two weeks of Notice to Proceed.

PROJECT FEE (Exhibit C)

CHA proposes to be compensated on a lump sum basis for the above Scope of Work:

Construction Documents	\$22,800
Bidding	\$ 1,900
Construction Administration	\$ 7,200
	<hr/>
	\$31,900

We look forward to working with you again. Please let me know if you have any questions.

Sincerely,



Edward J. O'Hara
Vice President



EXHIBIT D - INSURANCE

1. General Insurance Requirements:

1.1 The Contractor shall not start work under this contract until the Contractor has obtained at its own expense all of the insurance called for hereunder and such insurance has been approved by the City; nor shall the Contractor allow any subcontractor to start work on any subcontract until all insurance required of the subcontractor has been so obtained and approved by the Contractor.

1.2 No acceptance and/or approval of any insurance by the City shall be construed as relieving or excusing the Contractor, or the surety, or its bond, from any liability or obligation imposed upon either or both of them by the provisions of the Contract Documents.

1.3 The City of Johnson City (including its elected and appointed officials, agents, and employees) is to be named as an additional insured under all coverage except Worker's Compensation, Automobile Liability, and Professional Liability and the Certificate of Insurance or the certified policy, if requested, must so state. Coverage afforded under this paragraph shall be primary as respects the City, its elected and appointed officials, agents and employees. The following definition of the term "City" applies to all policies issued under the contract:

"The City of Johnson City, Tennessee together with all of its various departments, bureaus, and agencies, as well as any affiliated or subsidiary board, committee, or authority, including but not limited to the City of Johnson City, Dept. of Education (A.K.A "Johnson City Schools")."

1.4 The contractor shall provide insurance as specified in the Insurance Checklist contained in this document.

1.5 Insurance coverage required in these specifications shall be in force throughout the Contract Term. If the Contractor fails to provide acceptable evidence of current insurance within ten days of written notice at any time during the Contract Term, the City shall have absolute right to terminate the Contract without any further obligation to the Contractor and the Contractor shall be liable to the City for the entire additional cost of procuring performance by another vendor and the cost of performing the incomplete portion of the Contract at time of termination. **Contractor** is required to provide the City with notice of cancellation, non-renewal, or material change in coverage at least thirty (30) days prior to cancellation, non-renewal, or material change in coverage."

1.6 If a Contractor can not meet the insurance requirements contained in a bid, proposal, or project description, alternate insurance coverage may be considered. Written requests for consideration of alternate coverage must be received by the Director of Purchasing at least ten working days prior to the date set for receipt of bids or proposals. If the City denies the request for alternate coverage, the specified coverage will be required to be submitted. If the City permits alternate coverage, an amendment to the Insurance Requirement will be prepared and distributed prior to the time and date set for receipt of bids or proposals.

1.7 All required insurance coverage must be acquired from insurers authorized to do business in the State of Tennessee, and acceptable to the City. The insurers must also have

policyholders' rating of "B++" or better, and a financial size of "Class V" or better in the latest edition of Best's Insurance Reports, unless the City grants specific approval for an exception in the same manner as described in 1.11 above.

1.8. The City may consider deductible amounts as part of its review of financial stability. The Contractor shall assume all deductibles.

2. Contractor's Insurance – Occurrence Basis:

2.1 The Contractor shall purchase the following insurance coverage, including the terms, provisions and limits shown in the Checklist:

- **Commercial General Liability** – The Commercial General Liability policy shall include any or all of the following as indicated on the Checklist:
 - i. General aggregate limit is to apply per project;
 - ii. Premises/Operations;
 - iii. Action of Independent Contractors;
 - iv. Contractual Liability including protection for the Contractor from claims arising out of liability assumed under this contract;
 - v. Personal Injury Liability including coverage for offenses related to employment;
 - vi. Explosion, Collapse, or Underground (XCU) hazards.
- **Professional Liability/Miscellaneous Errors and Omissions** insurance which will pay for injuries arising out of errors or omissions in the rendering, or failure to render, professional services under the contract, in the amount shown in the Checklist.
- **Business Automobile Liability** including coverage for any owned, hired, or non-owned motor vehicles, Uninsured Motorists insurance, and Automobile Contractual Liability.
- **Worker's Compensation** – statutory benefits as required by the State of Tennessee, or other laws as required by labor union agreements, including standard Other States coverage; Employers' Liability coverage.

3. Commercial General or other Liability Insurance – Claims-made Basis:

If Commercial General or other liability insurance purchased by the Contractor has been issued on a claims-made basis, the Contractor must comply with the following additional conditions. The limits of liability and the extensions to be included as described in the Checklist remain the same. The Contractor must either:

- i. Agree to provide certificates of insurance evidencing the above coverage for a period of three years for Professional Liability; two years for CGL and other Liability, after final payment for the contract. Such

certificates shall evidence a retroactive date, no later than the beginning of the Contractors or subcontractors' work under this contract, or

- ii. Purchase an extended (minimum three years for Professional Liability; two years for CGL and other Liability) reporting period endorsement for the policy or policies in force during the term of this contract and evidence the purchase of this extended reporting period endorsement by means of a certificate of insurance or a copy of the endorsement itself.

4. Alternative Coverage (Self Insurance)

Notwithstanding any of the above, the Contractor may satisfy its obligations under this section by means of self-insurance for all or any part of the insurance required, provided that the alternative coverage is acceptable to the City.

5. Limits of Liability Coverage

Specific limits of liability coverage on the Insurance Checklist may be adjusted according to project risk if the adjustment is deemed appropriate and the amended amount is approved by the City Manager.

601 E. Main Street
P. O. Box 2150
Johnson City, Tennessee 37605
Ph.: 423-434-6010
Fax: 423-232-7145

City of Johnson City, Tennessee

Memo

To: Valerie Harless

From: Joy Baker, Dir. of Risk Mgmt.

Date: 12/21/2022

Re: CHA Consulting, Inc.

CC:

Urgent **For Review** **Please Comment** **Please Reply** **Please Recycle**

● **Comments:**

I have reviewed the Certificate of Insurance, dated 12/20/2022. Coverage requirements appear to be met.

Feel free to call me if you have any questions. Thank you!

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED – AUTOMATIC STATUS IF REQUIRED BY WRITTEN CONTRACT (CONTRACTORS)

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

The following is added to **SECTION II – WHO IS AN INSURED**:

Any person or organization that:

- a. You agree in a written contract or agreement to include as an additional insured on this Coverage Part; and
- b. Has not been added as an additional insured for the same project by attachment of an endorsement under this Coverage Part which includes such person or organization in the endorsement's schedule;

is an insured, but:

- a. Only with respect to liability for "bodily injury" or "property damage" that occurs, or for "personal injury" caused by an offense that is committed, subsequent to the signing of that contract or agreement and while that part of the contract or agreement is in effect; and
- b. Only as described in Paragraph (1), (2) or (3) below, whichever applies:
 - (1) If the written contract or agreement specifically requires you to provide additional insured coverage to that person or organization by the use of:
 - (a) The Additional Insured – Owners, Lessees or Contractors – (Form B) endorsement CG 20 10 11 85; or
 - (b) Either or both of the following: the Additional Insured – Owners, Lessees or Contractors – Scheduled Person Or Organization endorsement CG 20 10 10 01, or the Additional Insured – Owners, Lessees or Contractors – Completed Operations endorsement CG 20 37 10 01;

the person or organization is an additional insured only if the injury or damage arises out of "your work" to which the written contract or agreement applies;

- (2) If the written contract or agreement specifically requires you to provide additional insured coverage to that person or organization by the use of:

- (a) The Additional Insured – Owners, Lessees or Contractors – Scheduled Person or Organization endorsement CG 20 10 07 04 or CG 20 10 04 13, the Additional Insured – Owners, Lessees or Contractors – Completed Operations endorsement CG 20 37 07 04 or CG 20 37 04 13, or both of such endorsements with either of those edition dates; or

- (b) Either or both of the following: the Additional Insured – Owners, Lessees or Contractors – Scheduled Person Or Organization endorsement CG 20 10, or the Additional Insured – Owners, Lessees or Contractors – Completed Operations endorsement CG 20 37, without an edition date of such endorsement specified;

the person or organization is an additional insured only if the injury or damage is caused, in whole or in part, by acts or omissions of you or your subcontractor in the performance of "your work" to which the written contract or agreement applies; or

- (3) If neither Paragraph (1) nor (2) above applies:
 - (a) The person or organization is an additional insured only if, and to the extent that, the injury or damage is caused by acts or omissions of you or your subcontractor in the performance of "your work" to which the written contract or agreement applies; and
 - (b) Such person or organization does not qualify as an additional insured with respect to the independent acts or omissions of such person or organization.

The insurance provided to such additional insured is subject to the following provisions:

- a. If the Limits of Insurance of this Coverage Part shown in the Declarations exceed the minimum limits required by the written contract or agreement, the insurance provided to the additional insured will be limited to such minimum required limits. For the purposes of determining whether

COMMERCIAL GENERAL LIABILITY

this limitation applies, the minimum limits required by the written contract or agreement will be considered to include the minimum limits of any Umbrella or Excess liability coverage required for the additional insured by that written contract or agreement. This provision will not increase the limits of insurance described in Section III – Limits Of Insurance.

- b.** The insurance provided to such additional insured does not apply to:
- (1)** Any "bodily injury", "property damage" or "personal injury" arising out of the providing, or failure to provide, any professional architectural, engineering or surveying services, including:
 - (a)** The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders or change orders, or the preparing, approving, or failing to prepare or approve, drawings and specifications; and
 - (b)** Supervisory, inspection, architectural or engineering activities.
 - (2)** Any "bodily injury" or "property damage" caused by "your work" and included in the "products-completed operations hazard" unless the written contract or agreement specifically requires you to provide such coverage for that additional insured during the policy period.
- c.** The additional insured must comply with the following duties:
- (1)** Give us written notice as soon as practicable of an "occurrence" or an offense which may

result in a claim. To the extent possible, such notice should include:

- (a)** How, when and where the "occurrence" or offense took place;
 - (b)** The names and addresses of any injured persons and witnesses; and
 - (c)** The nature and location of any injury or damage arising out of the "occurrence" or offense.
- (2)** If a claim is made or "suit" is brought against the additional insured:
- (a)** Immediately record the specifics of the claim or "suit" and the date received; and
 - (b)** Notify us as soon as practicable and see to it that we receive written notice of the claim or "suit" as soon as practicable.
- (3)** Immediately send us copies of all legal papers received in connection with the claim or "suit", cooperate with us in the investigation or settlement of the claim or defense against the "suit", and otherwise comply with all policy conditions.
- (4)** Tender the defense and indemnity of any claim or "suit" to any provider of other insurance which would cover such additional insured for a loss we cover. However, this condition does not affect whether the insurance provided to such additional insured is primary to other insurance available to such additional insured which covers that person or organization as a named insured as described in Paragraph 4., Other Insurance, of Section IV – Commercial General Liability Conditions.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED ENTITY – NOTICE OF CANCELLATION/NONRENEWAL PROVIDED BY US

This endorsement modifies insurance provided under the following:

ALL COVERAGE PARTS INCLUDED IN THIS POLICY

SCHEDULE

CANCELLATION: Number of Days Notice of Cancellation: 30
NONRENEWAL: Number of Days Notice of Nonrenewal: 30

PERSON OR ORGANIZATION:

ANY PERSON OR ORGANIZATION TO WHOM YOU HAVE AGREED IN A WRITTEN CONTRACT THAT NOTICE OF CANCELLATION OF THIS POLICY WILL BE GIVEN, BUT ONLY IF:

1. YOU SEND US A WRITTEN REQUEST TO PROVIDE SUCH NOTICE, INCLUDING THE NAME AND ADDRESS OF SUCH PERSON OR ORGANIZATION, AFTER THE FIRST NAMED INSURED SHOWN IN THE DECLARATIONS RECEIVES NOTICE FROM US OF THE CANCELLATION OF THIS POLICY; AND

2. WE RECEIVE SUCH WRITTEN REQUEST AT LEAST 14 DAYS BEFORE THE BEGINNING OF THE APPLICABLE NUMBER OF DAYS SHOWN IN THIS SCHEDULE.

ADDRESS:

THE ADDRESS FOR THAT PERSON OR ORGANIZATION INCLUDED IN SUCH WRITTEN REQUEST FROM YOU TO US.

PROVISIONS:

A. If we cancel this policy for any statutorily permitted reason other than nonpayment of premium, and a number of days is shown for cancellation in the schedule above, we will mail notice of cancellation to the person or organization shown in the schedule above. We will mail such notice to the address shown in the schedule above at least the number of days shown for cancellation in the schedule above before the effective date of cancellation.

B. If we decide to not renew this policy for any statutorily permitted reason, and a number of days is shown for nonrenewal in the schedule above, we will mail notice of the nonrenewal to the person or organization shown in the schedule above. We will mail such notice to the address shown in the schedule above at least the number of days shown for nonrenewal in the schedule above before the expiration date.

occupational therapist or occupational therapy assistant, physical therapist or speech-language pathologist; or

- (b) First aid or "Good Samaritan services" by any of your "employees" or "volunteer workers", other than an employed or volunteer doctor. Any such "employees" or "volunteer workers" providing or failing to provide first aid or "Good Samaritan services" during their work hours for you will be deemed to be acting within the scope of their employment by you or performing duties related to the conduct of your business.
3. The following replaces the last sentence of Paragraph 5. of **SECTION III – LIMITS OF INSURANCE**:
- For the purposes of determining the applicable Each Occurrence Limit, all related acts or omissions committed in providing or failing to provide "incidental medical services", first aid or "Good Samaritan services" to any one person will be deemed to be one "occurrence".
4. The following exclusion is added to Paragraph 2., **Exclusions**, of **SECTION I – COVERAGES – COVERAGE A – BODILY INJURY AND PROPERTY DAMAGE LIABILITY**:
- Sale Of Pharmaceuticals**
- "Bodily injury" or "property damage" arising out of the violation of a penal statute or ordinance relating to the sale of pharmaceuticals committed by, or with the knowledge or consent of the insured.
5. The following is added to the **DEFINITIONS** Section:
- "Incidental medical services" means:
- Medical, surgical, dental, laboratory, x-ray or nursing service or treatment, advice or instruction, or the related furnishing of food or beverages; or
 - The furnishing or dispensing of drugs or medical, dental, or surgical supplies or appliances.
6. The following is added to Paragraph 4.b., **Excess Insurance**, of **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**:
- This insurance is excess over any valid and collectible other insurance, whether primary, excess, contingent or on any other basis,

that is available to any of your "employees" for "bodily injury" that arises out of providing or failing to provide "incidental medical services" to any person to the extent not subject to Paragraph 2.a.(1) of Section II – Who Is An Insured.

K. MEDICAL PAYMENTS – INCREASED LIMIT

The following replaces Paragraph 7. of **SECTION III – LIMITS OF INSURANCE**:

7. Subject to Paragraph 5. above, the Medical Expense Limit is the most we will pay under Coverage C for all medical expenses because of "bodily injury" sustained by any one person, and will be the higher of:
- \$10,000; or
 - The amount shown in the Declarations of this Coverage Part for Medical Expense Limit.

L. AMENDMENT OF EXCESS INSURANCE CONDITION – PROFESSIONAL LIABILITY

The following is added to Paragraph 4.b., **Excess Insurance**, of **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**:

This insurance is excess over any of the other insurance, whether primary, excess, contingent or on any other basis, that is Professional Liability or similar coverage, to the extent the loss is not subject to the professional services exclusion of Coverage A or Coverage B.

M. BLANKET WAIVER OF SUBROGATION – WHEN REQUIRED BY WRITTEN CONTRACT OR AGREEMENT

The following is added to Paragraph 8., **Transfer Of Rights Of Recovery Against Others To Us**, of **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**:

If the insured has agreed in a written contract or agreement to waive that insured's right of recovery against any person or organization, we waive our right of recovery against such person or organization, but only for payments we make because of:

- "Bodily injury" or "property damage" that occurs; or
 - "Personal and advertising injury" caused by an offense that is committed;
- subsequent to the signing of that contract or agreement.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED – PRIMARY AND NON-CONTRIBUTORY WITH OTHER INSURANCE – CONTRACTORS

This endorsement modifies insurance provided under the following:
BUSINESS AUTO COVERAGE FORM

PROVISIONS

- 1. The following is added to Paragraph c. in A.1., Who Is An Insured, of SECTION II – COVERED AUTOS LIABILITY COVERAGE:**

This includes any person or organization who you are required under a written contract or agreement, that is signed by you before the "bodily injury" or "property damage" occurs and that is in effect during the policy period, to name as an additional insured for Covered Autos Liability Coverage, but only for damages to which this insurance applies and only to the extent of that person's or organization's liability for the conduct of another "insured".
- 2. The following is added to Paragraph B.5., Other Insurance of SECTION IV – BUSINESS AUTO CONDITIONS:**

Regardless of the provisions of paragraph a. and paragraph d. of this part 5. **Other Insurance**, this insurance is primary to and non-contributory with applicable other insurance under which an additional insured person or organization is a named insured when a written contract or agreement with you, that is signed by you before the "bodily injury" or "property damage" occurs and that is in effect during the policy period, requires this insurance to be primary and non-contributory.

possible of the "accident" or "loss" applies only when the "accident" or "loss" is known to:

- (a) You (if you are an individual);
- (b) A partner (if you are a partnership);
- (c) A member (if you are a limited liability company);
- (d) An executive officer, director or insurance manager (if you are a corporation or other organization); or
- (e) Any "employee" authorized by you to give notice of the "accident" or "loss".

L. BLANKET WAIVER OF SUBROGATION

The following replaces Paragraph A.5., **Transfer Of Rights Of Recovery Against Others To Us**, of **SECTION IV – BUSINESS AUTO CONDITIONS**:

- 5. Transfer Of Rights Of Recovery Against Others To Us**

We waive any right of recovery we may have against any person or organization to the extent required of you by a written contract signed and executed prior to any "accident" or "loss", provided that the "accident" or "loss" arises out of operations contemplated by such contract. The waiver applies only to the person or organization designated in such contract.

M. UNINTENTIONAL ERRORS OR OMISSIONS

The following is added to Paragraph B.2., **Concealment, Misrepresentation, Or Fraud**, of **SECTION IV – BUSINESS AUTO CONDITIONS**:

The unintentional omission of, or unintentional error in, any information given by you shall not prejudice your rights under this insurance. However this provision does not affect our right to collect additional premium or exercise our right of cancellation or non-renewal.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED PERSON OR ORGANIZATION – NOTICE OF CANCELLATION PROVIDED BY US

This endorsement modifies insurance provided under the following:

ALL COVERAGE PARTS INCLUDED IN THIS POLICY

SCHEDULE

CANCELLATION: **Number of Days Notice:** 30

PERSON OR ORGANIZATION:

ANY PERSON OR ORGANIZATION TO WHOM YOU HAVE AGREED IN A WRITTEN CONTRACT THAT NOTICE OF CANCELLATION OF THIS POLICY WILL BE GIVEN, BUT ONLY IF:

1. YOU SEND US A WRITTEN REQUEST TO PROVIDE SUCH NOTICE, INCLUDING THE NAME AND ADDRESS OF SUCH PERSON OR ORGANIZATION, AFTER THE FIRST NAMED INSURED RECEIVES NOTICE FROM US OF THE CANCELLATION OF THIS POLICY; AND
2. WE RECEIVE SUCH WRITTEN REQUEST AT LEAST 14 DAYS BEFORE THE BEGINNING OF THE APPLICABLE NUMBER OF DAYS SHOWN IN THIS SCHEDULE.

ADDRESS:

THE ADDRESS FOR THAT PERSON OR ORGANIZATION INCLUDED IN SUCH WRITTEN REQUEST FROM YOU TO US.

PROVISIONS

If we cancel this policy for any legally permitted reason other than nonpayment of premium, and a number of days is shown for Cancellation in the Schedule above, we will mail notice of cancellation to the person or organization shown in such Schedule. We will mail such notice to the address shown in the Schedule above at least the number of days shown for Cancellation in such Schedule before the effective date of cancellation.

EXCESS FOLLOW-FORM AND UMBRELLA LIABILITY INSURANCE

THIS POLICY, IN PART, PROVIDES FOLLOW-FORM LIABILITY COVERAGE. COVERAGE WILL APPLY ON A CLAIMS-MADE BASIS WHEN FOLLOWING CLAIMS-MADE UNDERLYING INSURANCE.

COVERAGE WILL APPLY ON A DEFENSE-WITHIN-LIMITS BASIS WHEN FOLLOWING UNDERLYING INSURANCE UNDER WHICH DEFENSE EXPENSES ARE PAYABLE WITHIN, AND NOT IN ADDITION TO, THE LIMITS OF INSURANCE. WHEN FOLLOWING SUCH UNDERLYING INSURANCE, PAYMENT OF DEFENSE EXPENSES UNDER THIS POLICY WILL REDUCE, AND MAY EXHAUST, THE LIMITS OF INSURANCE OF THIS POLICY.

PLEASE READ THE ENTIRE POLICY CAREFULLY.

Various provisions in this policy restrict coverage. Read the entire policy carefully to determine rights, duties and what is and is not covered.

Throughout this policy, the words "you" and "your" refer to the Named Insured shown in the Declarations and any other person or organization qualifying as a Named Insured under this policy. The words "we", "us" and "our" refer to the company providing this insurance.

The word "insured" means any person or organization qualifying as such under **SECTION II - WHO IS AN INSURED.**

Other words and phrases that appear in quotation marks have special meaning. Refer to **SECTION VI - DEFINITIONS.**

SECTION I - COVERAGES

A. COVERAGE A - EXCESS FOLLOW-FORM LIABILITY

1. We will pay on behalf of the insured those sums, in excess of the "applicable underlying limit", that the insured becomes legally obligated to pay as damages to which Coverage A of this insurance applies, provided that the "underlying insurance" would apply to such damages but for the exhaustion of its applicable limits of insurance. If a sublimit is specified in any "underlying insurance", Coverage A of this insurance applies to damages that are in excess of that sublimit only if such sublimit is shown for that "underlying insurance" in the Schedule Of Underlying Insurance.
2. Coverage A of this insurance is subject to the same terms, conditions, agreements, exclusions and definitions as the "underlying insurance", except with respect to any provisions to the contrary contained in this insurance.
3. The amount we will pay for damages is limited as described in **SECTION III - LIMITS OF INSURANCE.**
4. For the purposes of Paragraph 1. above:

a. The applicable limit of insurance stated for the policies of "underlying insurance" in the Schedule Of Underlying Insurance will be considered to be reduced or exhausted only by the following payments:

- (1) Payments of judgments or settlements for damages that are covered by that "underlying insurance". However, if such "underlying insurance" has a policy period which differs from the policy period of this Excess Follow-Form And Umbrella Liability Insurance, any such payments for damages that would not be covered by this Excess Follow-Form And Umbrella Liability Insurance because of its different policy period will not reduce or exhaust the applicable limit of insurance stated for such "underlying insurance";
- (2) Payments of "medical expenses" that are covered by that "underlying insurance" and are incurred for "bodily injury" caused by an accident that takes place during the policy period of this Excess Follow-Form And Umbrella Liability Insurance; or

- b. To sue us on this insurance unless all of its terms have been fully complied with.
2. A person or organization may sue us to recover on an agreed settlement or on a final judgment against an insured. We will not be liable for damages that:
- a. Are not payable under the terms of this insurance; or
 - b. Are in excess of the applicable limit of insurance.

An agreed settlement means a settlement and release of liability signed by us, the insured and the claimant or the claimant's legal representative.

L. MAINTENANCE OF UNDERLYING INSURANCE

1. The insurance afforded by each policy of "underlying insurance" will be maintained for the full policy period of this Excess Follow-Form And Umbrella Liability Insurance. This provision does not apply to the reduction or exhaustion of the aggregate limit or limits of such "underlying insurance" solely by payments as permitted in Paragraphs 4.a.(1), (2) and (3) of **COVERAGE A - EXCESS FOLLOW-FORM LIABILITY OF SECTION I - COVERAGES**. As such policies expire, you will renew them at limits and with coverage at least equal to the expiring limits of insurance. If you fail to comply with the above requirements, Coverage A is not invalidated. However, in the event of a loss, we will pay only to the extent that we would have paid had you complied with the above requirements.
2. The first Named Insured shown in the Declarations must give us written notice of any change in the "underlying insurance" as respects:
- a. Coverage;
 - b. Limits of insurance;
 - c. Termination of any coverage; or
 - d. Exhaustion of aggregate limits.
3. If you are unable to recover from any "underlying insurer" because you fail to comply with any term or condition of the "underlying insurance", Coverage A is not invalidated. However, we will pay for any loss only to the extent that we would have paid had you complied with that term or condition in that "underlying insurance".

M. OTHER INSURANCE

This insurance is excess over any valid and collectible "other insurance" whether such "other insurance" is stated to be primary, contributing, excess, contingent or otherwise. This provision does not apply to a policy bought specifically to apply as excess of this insurance.

However, if you specifically agree in a written contract or agreement that the insurance provided to any person or organization that qualifies as an insured under this insurance must apply on a primary basis, or a primary and non-contributory basis, then insurance provided under Coverage A is subject to the following provisions:

- 1. This insurance will apply before any "other insurance" that is available to such additional insured which covers that person or organization as a named insured, and we will not share with that "other insurance", provided that the injury or damage for which coverage is sought is caused by an "event" that takes place or is committed subsequent to the signing of that contract or agreement by you.
- 2. This insurance is still excess over any valid and collectible "other insurance", whether primary, excess, contingent or otherwise, which covers that person or organization as an additional insured or as any other insured that does not qualify as a named insured.

N. PREMIUM

- 1. The first Named Insured shown in the Declarations is responsible for the payment of all premiums and will be the payee for any return premiums.
- 2. If the premium is a flat charge, it is not subject to adjustment except as provided in Paragraph 4. below.
- 3. If the premium is other than a flat charge, it is an advance premium only. The earned premium will be computed at the end of the policy period, or at the end of each year of the policy period if the policy period is two years or longer, at the rate shown in the Declarations, subject to the Minimum Premium.
- 4. Additional premium may become payable when coverage is provided for additional insureds under the provisions of **SECTION II - WHO IS AN INSURED**.

O. PREMIUM AUDIT

The premium for this policy is the amount stated in Item 5. of the Declarations. The premium is a flat

UMBRELLA

charge unless it is specified in the Declarations as adjustable.

P. PROHIBITED COVERAGE - UNLICENSED INSURANCE

1. With respect to loss sustained by any insured in a country or jurisdiction in which we are not licensed to provide this insurance, this insurance does not apply to the extent that insuring such loss would violate the laws or regulations of such country or jurisdiction.
2. We do not assume responsibility for:
 - a. The payment of any fine, fee, penalty or other charge that may be imposed on any person or organization in any country or jurisdiction because we are not licensed to provide insurance in such country or jurisdiction; or
 - b. The furnishing of certificates or other evidence of insurance in any country or jurisdiction in which we are not licensed to provide insurance.

Q. PROHIBITED COVERAGE - TRADE OR ECONOMIC SANCTIONS

We will provide coverage for any loss, or otherwise will provide any benefit, only to the extent that providing such coverage or benefit does not expose us or any of our affiliated or parent companies to:

1. Any trade or economic sanction under any law or regulation of the United States of America; or
2. Any other applicable trade or economic sanction, prohibition or restriction.

R. REPRESENTATIONS

By accepting this insurance, you agree:

1. The statements in the Declarations and any subsequent notice relating to "underlying insurance" are accurate and complete;
2. Those statements are based upon representations you made to us; and
3. We have issued this insurance in reliance upon your representations.

S. SEPARATION OF INSURED

Except with respect to the Limits of Insurance, and any rights or duties specifically assigned in this policy to the first Named Insured shown in the Declarations, this insurance applies:

1. As if each Named Insured were the only Named Insured; and

2. Separately to each insured against whom claim is made or "suit" is brought.

T. WAIVER OR TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

1. If the insured has rights to recover all or part of any payment we have made under this insurance, those rights are transferred to us and the insured must do nothing after loss to impair them. At our request, the insured will bring suit or transfer those rights to us and help us, and with respect to Coverage A, the "underlying insurer", enforce them.

If the insured has agreed in a contract or agreement to waive that insured's right of recovery against any person or organization, we waive our right of recovery against that person or organization, but only for payments we make because of an "event" that takes place or is committed subsequent to the execution of that contract or agreement by such insured.

2. Reimbursement of any amount recovered will be made in the following order:
 - a. First, to any person or organization (including us or the insured) who has paid any amount in excess of the applicable limit of insurance;
 - b. Next, to us; and
 - c. Then, to any person or organization (including the insured and with respect to Coverage A, the "underlying insurer") that is entitled to claim the remainder, if any.
3. Expenses incurred in the process of recovery will be divided among all persons or organizations receiving amounts recovered according to the ratio of their respective recoveries.

U. TRANSFER OF YOUR RIGHTS AND DUTIES UNDER THIS INSURANCE

1. Your rights and duties under this insurance may not be transferred without our written consent except in the case of death of an individual Named Insured.
2. If you die, your rights and duties will be transferred to your legal representative but only while acting within the scope of duties as your legal representative. Until your legal representative is appointed, anyone having proper temporary custody of your property will have your rights and duties but only with respect to that property.



POLICY NUMBER: UB-4S429322

NOTICE OF CANCELLATION OR NONRENEWAL TO DESIGNATED PERSONS OR ORGANIZATIONS

The following is added to PART SIX – CONDITIONS :

Notice Of Cancellation Or Nonrenewal To Designated Persons Or Organizations

If we cancel or non-renew this policy for any reason other than non-payment of premium by you, we will provide notice of such cancellation or non-renewal to each person or organization designated in the Schedule below. We will mail or deliver such notice to each person or organization at its listed address at least the number of days shown for that person or organization before the cancellation or nonrenewal is to take effect.

You are responsible for providing us with the information necessary to accurately complete the Schedule below. If we cannot mail or deliver a notice of cancellation or nonrenewal to a designated person or organization because the name or address of such designated person or organization provided to us is not accurate or complete, we have no responsibility to mail, deliver or otherwise notify such designated person or organization of the cancellation or nonrenewal.

SCHEDULE

Table with 2 columns: Name and Address of Designated Persons or Organizations; Number of Days Notice. Row 1: ANY PERSON OR ORGANIZATION WITH WHOM YOU HAVE AGREED IN A WRITTEN CONTRACT THAT NOTICE OF CANCELLATION OR NONRENEWAL OF THIS POLICY WILL BE GIVEN, BUT ONLY IF: 60

- 1. YOU SEE TO IT THAT WE RECEIVE A WRITTEN REQUEST TO PROVIDE SUCH NOTICE, INCLUDING THE NAME AND ADDRESS OF SUCH PERSON OR ORGANIZATION, AFTER THE FIRST NAMED INSURED RECEIVES NOTICE FROM US OF THE CANCELLATION OR NONRENEWAL OF THIS POLICY; AND
2. WE RECEIVE SUCH WRITTEN REQUEST AT LEAST 14 DAYS BEFORE THE BEGINNING OF THE APPLICABLE NUMBER OF DAYS SHOWN IN THIS ENDORSEMENT.

ADDRESS: THE ADDRESS FOR THAT PERSON OR ORGANIZATION INCLUDED IN SUCH WRITTEN REQUEST FROM YOU TO US.

All other terms and conditions of this policy remain unchanged.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective Insured Policy No. Endorsement No. Premium \$ Insurance Company DATE OF ISSUE: 08-01-22 Countersigned by MP

POLICY NUMBER: **UB-4S429322**

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit any one not named in the Schedule.

SCHEDULE

DESIGNATED PERSON:

DESIGNATED ORGANIZATION:

**ANY PERSON OR ORGANIZATION FOR WHICH THE INSURED HAS AGREED
BY WRITTEN CONTRACT EXECUTED PRIOR TO LOSS TO FURNISH THIS
WAIVER.**

Any person or organization for which the employer has agreed by written contract, executed prior to loss, may execute a waiver of subrogation. However, for purposes of work performed by the employer in Missouri, this waiver of subrogation does not apply to any construction group of classifications as designated by the waiver of right to recover from others (subrogation) rule in our manual.

INSURANCE CHECKLIST

(Architectural/Engineering Services – ITMS – Artificial Turf Project)

REQUIRED COVERAGE (marked by "x")

MINIMUM LIMITS

- 1. Worker's Compensation (proprietor/partners/executive officers exclusion not allowed) Statutory limits of Tennessee and Employer's Liability \$100,000/accident, \$100,000/disease, \$500,000/disease policy limit
- 2. Commercial General Liability (including Premises/Operations) \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 3. Automobile Liability & Owned/Hired/Non-Owned Vehicles \$500,000 BI/PD each accident, Uninsured Motorist
- 4. Independent Contractors \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 5. Products/Completed Operations \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 6. Contractual Liability \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 7. Personal and Advertising Injury Liability \$1,000,000 each offense, \$1 Million annual aggregate
- 8. Umbrella Liability \$1 Million Bodily Injury, Property Damage and Personal Injury
- 9. Per Project Aggregate
- 10. Professional Liability
 - a. Architects and Engineers \$1 Million per occurrence/claim
 - b. Asbestos Removal Liability \$2 Million per occurrence/claim
 - c. Medical Malpractice \$1 Million per occurrence/claim
 - d. Medical Professional Liability \$1 Million per occurrence/claim
- 11. Miscellaneous E & O \$1 Million per occurrence/claim
- 12. Motor Carrier Act End. (MCS-90) \$1 Million BI/PD each accident, Uninsured Motorist
- 13. Motor Cargo Insurance
- 14. Garage Liability \$1 Million Bodily Injury, Property Damage per occurrence
- 15. Garagekeepers Liability \$500,000 Comprehensive, \$500,000 Collision
- 16. Inland Marine-Bailee's Insurance \$ _____
- 17. Moving and Rigging Floater Endorsement to CGL
- 18. Dishonesty Bond \$ _____
- 19. Builder's Risk/Installation Floater Provide coverage in the full amount of contract
- 20. XCU Coverage Endorsement to CGL
- 21. Carrier Rating shall be Best's Rating of B++V or better or its equivalent
- 22. Notice of cancellation, non-renewal or material change in coverage shall be provided to City at least **30 days** prior to action. Worker's Compensation and/or non-payment of premium - notification may be **10 days** prior to action.
- 23. The City of Johnson City shall be named as Additional Insured on all policies except Worker's Compensation and Professional Liability. **Per Acord 25 (2009/01), policies must be endorsed to incl. on-going & completed operations; must submit copy of endorsement(s).** (Cert. Holder: City of Johnson City, Attn: Purchasing, P.O. Box 2150, Johnson City, TN 37605. Email: purchasing@johnsoncitytn.org.)
- 24. Certificate of Insurance shall show project number or other contract identifier used by the City.
- 25. OTHER INSURANCE REQUIRED _____

INSURANCE AGENT'S STATEMENT:

I have reviewed the above requirements with the bidder named below. The bidder has coverage with this agency for all of the areas marked with the exception of the following numbers:

Comments: _____

- Is Professional Liability excluded under General Liability? Yes No
- Is Contractual Liability excluded under Comm. General Liability? Yes No
- Is Independent Contractors excluded under Comm. General Liability? Yes No

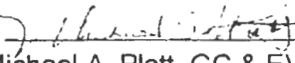
Carrier ratings: Insurer A A++XV; Insurer B A++ XV; Insurer C A++ XV; Insurer D A XV

AGENCY NAME: Ames & Gough AUTHORIZED SIGNATURE: Christine Reinhardt, CRIS, CLCS, SBCS

Date: December 16, 2022

CONTRACTOR'S STATEMENT:

I have reviewed the above requirements with my insurance agent(s) and, if awarded a contract, will provide all coverage marked.

CONTRACTOR'S NAME: CHA Consulting, Inc. AUTHORIZED SIGNATURE 

Date: December 19, 2022 AUTHORIZED (Printed) Michael A. Platt, GC & EVP

Bid Number: _____

Bid or Project Name: Indian Trail Middle School Turf Project

This form and the General Contract Form must be signed and returned with the bid package (if applicable). The Certificate of Insurance must be provided to Purchasing prior to contract award.

EXHIBIT D - INSURANCE

1. General Insurance Requirements:

1.1 The Contractor shall not start work under this contract until the Contractor has obtained at its own expense all of the insurance called for hereunder and such insurance has been approved by the City; nor shall the Contractor allow any subcontractor to start work on any subcontract until all insurance required of the subcontractor has been so obtained and approved by the Contractor.

1.2 No acceptance and/or approval of any insurance by the City shall be construed as relieving or excusing the Contractor, or the surety, or its bond, from any liability or obligation imposed upon either or both of them by the provisions of the Contract Documents.

1.3 The City of Johnson City (including its elected and appointed officials, agents, and employees) is to be named as an additional insured under all coverage except Worker's Compensation, Automobile Liability, and Professional Liability and the Certificate of Insurance or the certified policy, if requested, must so state. Coverage afforded under this paragraph shall be primary as respects the City, its elected and appointed officials, agents and employees. The following definition of the term "City" applies to all policies issued under the contract:

"The City of Johnson City, Tennessee together with all of its various departments, bureaus, and agencies, as well as any affiliated or subsidiary board, committee, or authority, including but not limited to the City of Johnson City, Dept. of Education (A.K.A "Johnson City Schools")."

1.4 The contractor shall provide insurance as specified in the Insurance Checklist contained in this document.

1.5 Insurance coverage required in these specifications shall be in force throughout the Contract Term. If the Contractor fails to provide acceptable evidence of current insurance within ten days of written notice at any time during the Contract Term, the City shall have absolute right to terminate the Contract without any further obligation to the Contractor and the Contractor shall be liable to the City for the entire additional cost of procuring performance by another vendor and the cost of performing the incomplete portion of the Contract at time of termination. **Contractor** is required to provide the City with notice of cancellation, non-renewal, or material change in coverage at least thirty (30) days prior to cancellation, non-renewal, or material change in coverage."

1.6 If a Contractor can not meet the insurance requirements contained in a bid, proposal, or project description, alternate insurance coverage may be considered. Written requests for consideration of alternate coverage must be received by the Director of Purchasing at least ten working days prior to the date set for receipt of bids or proposals. If the City denies the request for alternate coverage, the specified coverage will be required to be submitted. If the City permits alternate coverage, an amendment to the Insurance Requirement will be prepared and distributed prior to the time and date set for receipt of bids or proposals.

1.7 All required insurance coverage must be acquired from insurers authorized to do business in the State of Tennessee, and acceptable to the City. The insurers must also have

policyholders' rating of "B++" or better, and a financial size of "Class V" or better in the latest edition of Best's Insurance Reports, unless the City grants specific approval for an exception in the same manner as described in 1.11 above.

1.8. The City may consider deductible amounts as part of its review of financial stability. The Contractor shall assume all deductibles.

2. Contractor's Insurance – Occurrence Basis:

2.1 The Contractor shall purchase the following insurance coverage, including the terms, provisions and limits shown in the Checklist:

- **Commercial General Liability** – The Commercial General Liability policy shall include any or all of the following as indicated on the Checklist:
 - i. General aggregate limit is to apply per project;
 - ii. Premises/Operations;
 - iii. Action of Independent Contractors;
 - iv. Contractual Liability including protection for the Contractor from claims arising out of liability assumed under this contract;
 - v. Personal Injury Liability including coverage for offenses related to employment;
 - vi. Explosion, Collapse, or Underground (XCU) hazards.
- **Professional Liability/Miscellaneous Errors and Omissions** insurance which will pay for injuries arising out of errors or omissions in the rendering, or failure to render, professional services under the contract, in the amount shown in the Checklist.
- **Business Automobile Liability** including coverage for any owned, hired, or non-owned motor vehicles, Uninsured Motorists insurance, and Automobile Contractual Liability.
- **Worker's Compensation** – statutory benefits as required by the State of Tennessee, or other laws as required by labor union agreements, including standard Other States coverage; Employers' Liability coverage.

3. Commercial General or other Liability Insurance – Claims-made Basis:

If Commercial General or other liability insurance purchased by the Contractor has been issued on a claims-made basis, the Contractor must comply with the following additional conditions. The limits of liability and the extensions to be included as described in the Checklist remain the same. The Contractor must either:

- i. Agree to provide certificates of insurance evidencing the above coverage for a period of three years for Professional Liability; two years for CGL and other Liability, after final payment for the contract. Such

certificates shall evidence a retroactive date, no later than the beginning of the Contractors or subcontractors' work under this contract, or

- ii. Purchase an extended (minimum three years for Professional Liability; two years for CGL and other Liability) reporting period endorsement for the policy or policies in force during the term of this contract and evidence the purchase of this extended reporting period endorsement by means of a certificate of insurance or a copy of the endorsement itself.

4. Alternative Coverage (Self Insurance)

Notwithstanding any of the above, the Contractor may satisfy its obligations under this section by means of self-insurance for all or any part of the insurance required, provided that the alternative coverage is acceptable to the City.

5. Limits of Liability Coverage

Specific limits of liability coverage on the Insurance Checklist may be adjusted according to project risk if the adjustment is deemed appropriate and the amended amount is approved by the City Manager.



Indian Trail Middle School

Track and Field Schematic Design Estimate

8/28/2023

Item	Description	Notes	Quantity	Unit	Cost	Total
1.00	Demolition/Earthwork					\$66,500
1.01		Remove Existing Full Depth Track Pavement (12")	1,800	CY	\$30.00	\$54,000
1.02		Earthwork (Cut and Fill)	500	CY	\$25.00	\$12,500
2.00	Sitework					\$20,000
2.01		Topsoil and Seed Remaining Disturbed Areas	1	LS	\$20,000.00	\$20,000
4.00	Track and Field Events					\$774,310
4.01		Laser Grade Subgrade	65,500	SF	\$0.20	\$13,100
4.02		Precast Channel Drain/Curb	660	LF	\$75.00	\$49,500
4.03		Geotextile	7,275	SY	\$1.40	\$10,185
4.04		8" Aggregate Stone Base	1,615	CY	\$45.00	\$72,675
4.05		2.5" Asphalt Binder Course - 19.5 mm	7,275	SY	\$20.00	\$145,500
4.06		1.5" Asphalt Surface Course - 9.5 mm	7,275	SY	\$18.00	\$130,950
4.07		Track Synthetic Surfacing 1/2" on Oval	4,900	SY	\$40.00	\$196,000
4.08		Track Synthetic Surfacing 1/2" in D-Zones	2,375	SY	\$40.00	\$95,000
4.09		Long/Triple Jump Sand Pit	2	EA	\$10,000.00	\$20,000
4.10		Long Jump Take Off Board	4	EA	\$750.00	\$3,000
4.11		Mesh Sand Pit Covers	2	EA	\$700.00	\$1,400
4.12		Shotput Circle, Pad and Landing Area	1	LS	\$15,000.00	\$15,000
4.13		Discus Circle, Concrete Pad and Cage	1	LS	\$22,000.00	\$22,000
5.00	Utilities					\$11,700
5.01		Power/Comm Boxes at Common Finish Line and Home 50 Yard Line	1	EA	\$1,200.00	\$1,200
5.02		Conduit/Wiring for Comm Boxes	1	LS	\$10,500.00	\$10,500
6.00	Total BASE BID Costs					
6.01		Construction Subtotal				\$872,510
6.02		8% General Conditions				\$69,801
6.03		5% Design Contingency				\$43,626
6.04						
6.05		Total Construction Cost				\$985,936
6.06		5% Construction Contingency				\$49,297
6.07		6% Soft Costs				\$59,156
6.08						
6.09		Total BASE BID Project Cost				\$1,094,389

Assumptions

1. There are no existing utilities under the field that will require relocation.
2. New synthetic turf will be a dual fiber type turf with thatch zone and virgin EPDM rubber infill.
3. Existing subsoils do not require any overexcavation or chemical stabilization.
4. These costs are based on early 2023 conditions and are subject to annual escalation

CHA
SHORT FORM AGREEMENT

THIS AGREEMENT is made this **23rd day of August, 2023** by and between **CHA Consulting, Inc.** (hereinafter “CHA”) and **City of Johnson City** (hereinafter “Client”). Client and CHA, for the consideration hereinafter set forth, hereby agree as follows:

1. Services of CHA

CHA agrees to provide the professional services described in Exhibit A (hereinafter the “Services”) attached and incorporated by reference.

2. Schedule of Services

CHA shall use its best efforts to complete the Services in a timely fashion to meet Client’s requirements. If the parties have agreed to a specific project schedule and specific milestone dates, such information will be set forth in Exhibit B attached hereto.

3. Responsibilities of Client

Client shall furnish or make available to CHA any and all of its records, maps, or other data which are pertinent to CHA’s work. Client shall authorize and assist CHA in obtaining any such pertinent information from other public and private sources. CHA shall be entitled to use and rely upon, without reverification, the accuracy, reliability and completeness of said records, maps and all other data provided by Client or its employees, agents, officers, or consultants in conjunction with CHA’s performance of the Services.

4. Compensation

As compensation for the performance of the Services, Client shall pay CHA its fees and expenses in accordance with Exhibit C. Payments are due at the address appearing on the invoice within 30 days following the invoice date. Invoices not paid within 30 days will accrue interest from the 31st day at the rate of 1% per month (12% per annum).

In the event that Client disputes any portion of an invoice submitted by CHA, Client shall notify CHA within fourteen (14) days of the invoice date, identify the cause of the disagreement, and timely pay any amounts not in dispute. The parties agree to use their best efforts to resolve the dispute within thirty (30) days of Client’s notice to CHA. Client’s failure to dispute an invoice within fourteen (14) days of the invoice date shall be deemed a waiver of all claims pertaining to that invoice.

5. Termination

This Agreement may be terminated by either party upon not less than seven (7) days written notice. CHA shall be compensated for all Services performed until the receipt of notice plus any fees and/or costs reasonably necessary to properly terminate the project.

6. Use of Documents

All documents produced by CHA pursuant to this Agreement are instruments of service and shall remain CHA’s property. Submission or distribution of any said instruments of service to meet statutory or regulatory requirements or for other purposes in connection with the Project shall not constitute publication or otherwise affect CHA’s reserved rights with respect to said documents. Provided that the Client meets its obligations under this Agreement including, but not limited to, payment, CHA shall grant to the Client a nonexclusive license to use said instruments of service, and shall provide the Client with reproducible copies of Schematic Design, Design Development and final Bidding Drawings, and copies of reports, cost estimates, specifications, and other final documents that Client may request. Documents or computerized materials provided to Client are



for Client's use only, for the purposes disclosed to CHA, and Client shall not transfer them to others or use them or permit them to be used for an extension of Services or any other project or purpose for which they were not prepared, without CHA's express written consent. If this Agreement shall be terminated prior to completion of CHA's Services, the Client shall pay a licensing fee to CHA for the Client's continued use of CHA's drawings, plans or other documents for purposes of the Project. Client and CHA agree to indemnify and defend one another for any unauthorized use of any document or computerized materials.

7. Relationship of Parties

CHA is and shall at all times during the term of this Agreement be an independent contractor of Client. This Agreement and the relationship of the parties shall not be deemed to create or be one of employment, agency, partnership, joint venture or any other association.

8. Assignment

This Agreement is binding on the heirs, successors, and assigns of the parties hereto. This Agreement may not be assigned by Client or CHA without the prior written consent of the other. Any assignment without written consent of the other party shall be null and void.

9. Standard of Care

The standard of care for all professional engineering and related Services performed or furnished by CHA under this Agreement will be the care and skill ordinarily used by the members of CHA's profession practicing under similar conditions at the same time and in the same locality. CHA makes no warranties, express or implied, under this Agreement or otherwise, in connection with CHA's Services.

10. Insurance

CHA shall procure and maintain worker's compensation and employer's liability insurance in accordance with requirements of Exhibit D attached hereto.

11. Indemnification

CHA shall indemnify and hold harmless Client, its officers, directors, shareholders, partners, agents and employees from and against those damages and costs (including reasonable attorney's fees) that Client is legally obligated to pay as a result of a third party claim concerning the death or bodily injury to any person or the destruction or damage to any property, but only to the extent caused by the negligent act, error or omission of CHA subject to any limitations of liability contained in this Agreement. In no event shall the indemnification obligation extend beyond the date when the institution of legal or equitable proceedings for professional negligence would be barred by any applicable statute of repose or statute of limitations.

Client shall indemnify and hold harmless CHA, its officers, directors, shareholders, partners, agents and employees from and against those damages and costs (including reasonable attorney's fees) that CHA is legally obligated to pay as a result of a third party claim concerning the death or bodily injury to any person or the destruction or damage to any property, but only to the extent caused by the negligent act, error or omission of Client subject to any limitations of liability contained in this Agreement.

12. Limitation on Liability

The total liability of CHA and its officers, directors, shareholders, partners, employees and agents to Client and any one claiming by, through or under Client for any and all injuries, claims, losses, expenses or damages whatsoever arising out of, or in any way related to, the Services of this Agreement from any cause or causes



whatsoever including, but not limited to, negligence, errors, omissions, strict liability or breach of contract shall not exceed the total compensation received by CHA under this Agreement or the total amount of \$1,000,000, whichever is greater.

13. No Personal Liability

Notwithstanding any other provision of this Agreement to the contrary, CHA’s officers, directors, shareholders, partners, employees, or agents shall not be personally liable, regardless of the cause of action asserted including breach of contract, warranty, guarantee, products liability, negligence, tort, strict liability, or any other cause pertaining to CHA’s performance or non-performance of the Agreement. Client will look solely to CHA for its remedy for any claim arising out of or related to this Agreement.

14. Waiver of Consequential Damages

In no event shall CHA be liable to Client or the Client to CHA for consequential, special or indirect damages, including but not limited to, loss of profits or revenue, loss of use of equipment, loss of production, additional expenses incurred in the use of the equipment and facilities and claims of customers of the Client. This disclaimer shall apply to consequential damages based upon any cause of action whatsoever asserted including, but not limited to, ones arising out of any breach of contract, warranty, guarantee, products liability, negligence, tort, strict liability, or any other cause arising out of the performance or non-performance of the contract by Client/CHA.

15. Mediation

The parties, as a condition precedent to commencing litigation (other than for the non- payment of CHA’s fees), shall endeavor to resolve their claims by mediation which, shall be in accordance with the Construction Industry Mediation Rules of the American Arbitration Association currently in effect. Request for mediation shall be filed in writing with the other party to the contract and with the American Arbitration Association.

16. Other Agreements

(a) The services to be performed by CHA are intended solely for the benefit of Client and no benefit is conferred on, nor any contractual relationship established with any person or entity not a party to this Agreement; (b) Any provision or part thereof of this Agreement held to be void or unenforceable under any law shall be deemed stricken and all remaining provisions shall continue to be valid and binding upon the parties; (c) This Agreement represents the entire understanding of the parties as to those matters contained herein. No prior oral or written understanding shall be of any force or effect with respect to those matters; (d) This Agreement shall not be amended, modified, supplemented or rescinded in any manner except by written agreement executed by the parties; (e) This Agreement shall be governed by and construed in accordance with the laws of the state where the project is located; (f) CHA shall not be liable for any failure to perform or delay in the performance of the Services due to circumstances beyond its reasonable control; (g) No waiver by CHA or Client of any power, right or remedy hereunder or under applicable law with respect to any event or occurrence shall prevent the subsequent exercise of such power, right or remedy with respect to any other or subsequent occurrence.

IN WITNESS WHEREOF, the parties have entered into this Agreement as of the date set forth above.

CHA

CITY OF JOHNSON CITY

By: 
Name: Edward J. O'Hara
Title: Vice President
Date: August 23, 2023

By: _____
Name: _____
Title: _____
Date: _____

Rev.





JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

Indian Trail Track and Field Improvements

Good morning,

1. The Indian Trail Track project is being funded by JC Schools from Fund Balance. The budgeted cost is \$1.1 million.
2. The Indian Trail Field project the last I had total bid amount for the project is \$1,515,444. The City is funding \$1.1 million and the remaining \$415,444 is being funded by JC Schools out of Fund Balance. We have not been invoiced for this yet.
3. The Indian Trail Field House improvements is being done in house. The City's crew has been doing the work and covering the cost of materials related to construction. It will be JC Schools responsibility to furnish with any equipment needed (lockers).

If you have any more questions let me know.

Thank you,
Leia



BOARD OF EDUCATION

Kathy Hall, Chair Jonathan Kinnick, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Beth Simpson

The mission of the Johnson City Schools is to enable all students to achieve excellence.





Johnson City Board of Education Regular Meeting

November 6, 2023

The Johnson City Board of Education met in regular session on November 6, 2023, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:00 PM.

Dr. Ginger Carter: Present
Mr. Herb Greenlee: Present
Mr. Tom Hager: Present
Mrs. Kathy Hall: Present
Mr. Jonathan Kinnick: Present
Mrs. Beth Simpson: Present
Mrs. Paula Treece: Present

Present: 7.

1. CALL TO ORDER AND OPENING

- A. Call to Order and Welcome
- B. Moment of Silence
- C. Pledge of allegiance to the flag
- D. Opening

1. Welcome, Mr. Steve Willis, Northeast District Director and chairman of the Unicoi County Board of Education

- Mr. Willis presented the JCS Board of Education with the TSBA Board of Distinction plaque.

- E. Art work on display
- F. Update on South Side

2. RECOGNITIONS

3. ADOPTION OF AGENDA

- Motion to Adopt the Agenda. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Beth Simpson, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

4. CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS

- Dr. Steven Lawhon spoke in regards to the Family Life Curriculum.

5. REPORTS FROM SUPERINTENDENT AND STAFF

A. Building Projects Update

B. Family Life Curriculum Selection Process Update

- Dr. Ginger Carter shared her thoughts in regards to the Family Life Curriculum Selection Process.

C. Financial Report ending September 30, 2023

- Motion to approve the Financial Report ending September 30, 2023 as submitted by Ms. Leia Valley. With a motion by Mrs. Beth Simpson and a second by Mr. Jonathan Kinnick, the motion passed.

Dr. Ginger Carter: YES

Mr. Herb Greenlee: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Beth Simpson: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

D. Update on Sales Tax - PEP

6. UNFINISHED BUSINESS

7. CONSENT AGENDA

- Motion to approve the Consent Agenda. Dr. Ginger Carter pulled #7.C and #7.E. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Herb Greenlee: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Beth Simpson: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

A. Approval of Minutes

B. Request to write checks over \$5,000

C. Overnight Field Trip Requests

- After clarification, Motion to approve #7C. Overnight Field Trip Requests. With a motion by Dr. Ginger Carter and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

D. Proposed Fundraiser Activities

E. Contract with Attorney, Chris W. McCarty / LEWIS THOMASON, P.C.

- After clarification, Motion to approve #7. Contract with Attorney, Chris W. McCarty / Lewis Thomason, P.C. With a motion by Dr. Ginger Carter and a second by Mr. Jonathan Kinnick, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

A. TISA Accountability Report

- Motion to approve the TISA Accountability Report. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES
Mr. Herb Greenlee: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Beth Simpson: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

B. Tenure Recommendations 2023

- Motion to approve the Tenure Recommendations 2023. With a motion by Mr. Jonathan Kinnick and a second by Mrs. Beth Simpson, the motion passed.

Dr. Ginger Carter: YES

Mr. Herb Greenlee: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Beth Simpson: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

9. NEW BUSINESS

A. Current Meeting Communication Follow Up

- Tenure Recommendations
- BOE Student Reps
- Family Life Curriculum - Update and Time Line

10. INFORMATION ITEMS

A. BOE Calendar of Events

B. Personnel Items

C. Donations

11. COMMITTEE REPORTS

12. BOARD UPDATES AND DISCUSSION

13. MEETING DATES

14. ADJOURNMENT

7:21 PM

Chairman

Board Secretary



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968

Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School Science Hill CTE Teacher Sasha Johnson

Grade/Class/Club Participating Culinary Arts

Destination Disney's Pop Century Resort Orlando, Florida

Purpose of Trip Participate and Compete in the Cook Around the World Culinary Competition

Names of Chaperones Josh Jarnigan (SHHS Counselor) and Sasha Johnson (SHHS Teacher)

TRANSPORTATION INFORMATION

Number of students attending 10 Date of Trip 4/25/24-4/29/24 Day(s) of Week Thursday - Monday

Cost per child \$2100 Registration, Stay, Airfare Means of Transportation Flight from TriCities to Orlando Transit confirmation Final flight information available after second deposit is made. Should be made available in January

Expected Time of Departure 4/25/24 Morning Expected time of return 4/29/24 Evening

CURRICULUM

- To what subject area of the curriculum does this trip relate?
All aspects of industry for culinary arts
- What are pupils expected to gain from the trip? (Be specific)
Students will learn from a top celebrity chef, hear from speakers in the hospitality industry, visit with college and career representatives.
- What follow up activities will be used to evaluate and supplement the field trip?
Meeting with introductory students and program recruitment opportunities.

APPROVAL

Teacher Sasha Johnson Date 4/27/23 Principal [Signature] Date 4-27-23

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Rev 9/22 Resubmitted per Dr. Barnett

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

25% which can be raised through fundraising opportunities

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity? **Baking and catering events.**

Number of Eligible Students for Field Trip 10

Number of Student Attending the Field Trip 9-10

What measures are in place to enable all students to participate? **Allowing students to participate in fundraising opportunities and regional competitive events**

STATEMENT
World Class Vacations

7540 Windsor Dr, Ste 202
Nashville, TN 37204
HOURS: 9:00AM-5:00PM (EST)
Phone: 1-800-222-4432
OR 1-615-381-5084
Fax: 1-615-381-5086
Email: cook@wcv.com



INVOICE TO
DATE
11/21/2023

Johnson, Sasha
251 Cooby Jones Lane null
Johnson City TN 37604
E-mail: Sasha.Johnson@cook.com
Phone: (423) 557-5559

TRIP NAME	GROUP NAME	PRIMARY PAYING MEMBER	PARTY ID	HOTEL	DATES OF STAY	TOTALS
Cook Around The World 2024	Seacora Hill High School	Sasha Johnson	13454	Disney's Pop Century Resort	1 x 04/25/2024 — 04/29/2024 (3 nights) 1 x 04/26/2024 — 04/29/2024 (3 nights) 3 x 04/28/2024 — 04/29/2024 (3 nights) 2 x 04/28/2024 — 04/29/2024 (3 nights) 2 x 04/28/2024 — 04/29/2024 (3 nights)	\$1,639.00
Traveler	Tour Role	Occupancy	Room	Base Rate	Disney Dining Card - Chaperone	Disney Dining Card - Student
Sasha Johnson	Chaperone	Single	Sasha Johnson	\$1,639.00	\$200.00	\$1,639.00
Joshua Jamigan	Chaperone	Single	Joshua Jamigan	\$1,639.00	\$200.00	\$1,639.00
Anna Jelison	Student	Triple	Anna Jelison	\$1,245.00		\$200.00
Savannah Rose	Student	Triple	Anna Jelison	\$1,245.00		\$200.00
Karlie Cox	Student	Triple	Anna Jelison	\$1,245.00		\$200.00
Emmanuel Tomas	Student	Double	Emmanuel Tomas	\$1,349.00		\$200.00
Davonta Trusty	Student	Double	Emmanuel Tomas	\$1,349.00		\$200.00
Daniel Morrell	Student	Double	Daniel Morrell	\$1,349.00		\$200.00
Nathan Prunbard	Student	Double	Daniel Morrell	\$1,349.00		\$200.00
SUB-TOTAL						\$14,221.00
= TOTAL						\$14,221.00
PAYMENT (on 11/03/2023 by E-CHECK)						\$2,655.00
= BALANCE DUE						\$11,566.00

A WORLD CLASS VACATIONS EXCLUSIVE EVENT!

PAYMENT SCHEDULE:

Payment schedule below is based on paying deposits reflected on the schedule. You can pay installments along the way to lower the overall balance. Please refer to your "Balance Due" above in the chart to see current balance after any payments have been applied. All changes are subject to availability at time of inquiry and are not guaranteed. All changes need to be emailed to cook@wcv.com. If cancelling a traveler, please see Cancellation Policy below.

ALL pricing and fees are in U.S. Dollars.

1st Deposit of \$295 per person is due in our office no later than October 25, 2023.
2nd Deposit of \$295 per person is due in our office no later than December 08, 2023.
Final Payment of \$665 per person is due in our office no later than February 02, 2024.
You can make installment payments along the way as long as you meet the necessary deposit schedules listed above.

Canada Residents: Checks or Money Orders need to be in U.S. Dollars and have a 9 digit ABA round number. We are unable to process 5-7 digit checks or money orders. Please make payable to World Class Vacations and mail to address on your invoice.

CANCELLATION POLICY:

Cancellations must be emailed to cook@wcv.com

- Notice of cancellation prior to December 8, 2023 will incur NO PENALTY
- Notice of cancellation between December 9, 2023 and February 2, 2024 will incur a \$695.00 PER PERSON PENALTY
- Notice of cancellation between February 3, 2024 and departure date will result in NO REFUND

OPTIONAL INSURANCE INFORMATION:

Here is one of many Travel Protection options:

United States Residents - <http://www.travelinsured.com/agency?agency=53033>

NOTE: Travel Protection cannot be purchased once final payment is made.

TERMS AND CONDITIONS:

The trip is under the operation and management of World Class Vacations by WorldStrides® (Travel Provider), who will be responsible for supplying all the services outlined in this agreement, except to the extent that supplying such services as outlined cannot be supplied due to causes beyond the control of World Class Vacations by WorldStrides®. In the absence of negligence by WorldStrides®, School and their participants waive any claims for any damages, loss of property, or injury due to acts of negligence or any reason or any other person or company providing services for this trip. The same understanding would apply for any optional air transportation provided by any airline. Should World Class Vacations by WorldStrides® not be able to supply trip inclusions as outlined in this agreement, an appropriate refund will be provided. WorldStrides® reserves the right to cancel the Cook Around The World by WorldStrides® event should the required participation minimum not be reached by December 8, 2023. In which case, all monies collected will be returned in full and World Class Vacations by WorldStrides® will have no further obligation.

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World Class Vacations



School Request Form

Board Approval to issue Checks over \$5,000

School: Fairmont

From: Beth Baldwin

Date: 10/30/23

Check Amount: 12,687.60

Vendor: Johnson City Schools

Reason/Purpose: October Educare Sweep

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

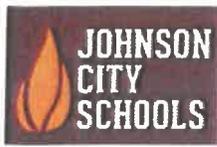
Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Renee Wood Date: 10/27/23

Check Amount: \$29054.51 Vendor: Johnson City Schools

Reason/Purpose: October ECLC/Educare Sweep

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Mountain View Elementary School

From: Dr. Melissa Stukes MS

Date: 11/17/2023

Check Amount: \$ 6,523.43 Vendor: Johnson City Schools

Reason/Purpose: Educare sweep for October 2023

Check Amount: \$ 7,123.50 Vendor: Johnson City Schools

Reason/Purpose: Educare sweep for November 2023

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: North Side Elementary

From: Sarah Fried

Date: 11/17/2023

Check Amount: \$ 9,000.00 Vendor: Johnson City Schools

Reason/Purpose: We request Board Approval to cut a check for January 2024 Educare sweeps for an estimated \$9000.00.

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: South Side Elementary

From: Leah Knotts

Date: 10/30/2023

Check Amount: \$ 12,705.25 **Vendor:** Johnson City Schools

Reason/Purpose: Request Board Approval to cut Educare sweep check for October 2023 for \$12705.25

Check Amount: _____ **Vendor:** _____

Reason/Purpose: _____

Check Amount: _____ **Vendor:** _____

Reason/Purpose: _____

Check Amount: _____ **Vendor:** _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 11/02/2023

Kelsey Walker
11/02/2023

Check Amount: \$ 5,660.40 Vendor: BSN Sports

Reason/Purpose: Boys basketball varsity and JV uniforms

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: SCIENCE HILL HIGH SCHOOL

From: S. MCINTURFF

Date: November 2023

Check Amount: \$16,016.95 Vendor: JCS Schools

Reason/Purpose: Personal service contracts
Milik McGue + Scott Nelson

Check Amount: \$7,098.00 Vendor: JN Office Supply

Reason/Purpose: 200 Cases Paper

Check Amount: \$9,291.11 Vendor: BSN

Reason/Purpose: Baseball uniforms + items

Check Amount: 11,258.02 Vendor: JCS Schools

Reason/Purpose: Educare Sweep to JCS Schools

LAKE RIDGE SCHOOL

1001 Lake Ridge Square, Johnson City, TN 37601

Phone: (423) 610-6030 Fax: (423) 610-6033

www.jcschools.org/lakeridge

*Renee Wood, Principal
Jessica Adams, Assistant Principal*

*Carolyn Lemery, Administrative Secretary
Maria Lawry, School Secretary*

Date: November 17, 2023
To: Steve Barnette, Leia Valley
From: Dr. Renee' Wood, Donna Lambert

RE: Funds Transfer

We request approval to transfer the following:
\$500.00 from L72210 432 000 00600 000 Library Books to be transferred to
L 71100 429 Instructional Materials.

These funds will be used to purchase gym equipment.

Thank you!

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell

Fund/Club/Class/Account Name: General athletics

Proposed Fundraising Activity: Inter Squad Dual

Dates for Proposed Activity: 12/13/23

Proposed Uses of Funds Raised: General athletics

Expected Student Involvement (school-wide or specific school organization):

All Liberty Bell wrestlers - Additional mat time,
(and ITMS)

Method By Which School Will Receive Profit: Admission

Requested By: Javelle Gillespie Head LBMS wrestling Date: 11/17/23
(Name & Title)

Approved By: [Signature] Date: 11/20/23
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PROPOSED FUNDRAISING ACTIVITY

School: **Liberty Bell Middle School**

Fund/Club/Class/Account Name: **8th Grade Patriot Players**

Proposed Fundraising Activity: **Performance of Play**

Dates for Proposed Activity: **2/23 & 2/24, 2024 OR 3/1 & 3/2, 2024**

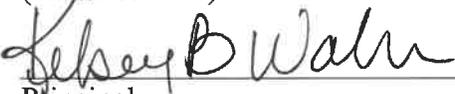
Proposed Uses of Funds Raised: **To cover the expense of producing the show including but not limited to paying royalty fees, purchasing scripts, set supplies, props, costumes, etc.**

Expected Student Involvement (school-wide or specific school organization):

School-wide student involvement is anticipated.

Method By Which School Will Receive Profit: **Ticket Sales**

Requested By: **Rebecca Greasby, Theatre Teacher** Date: **11/20/23**
(Name & Title)

Approved By:  Date: **11/20/23**
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

**Science Hill High School
PROPOSED FUNDRAISING ACTIVITY**

Fund / Club / Class Account Name: Science Hill Weightlifting Club

Proposed Fundraising Activity: T-shirt Sales (T-shirts were donated to the club by Emily Danner)
L8D139

Dates for Proposed Activity: 01/01/2024 - 05/01/2024

Proposed Uses of Funds Raised: Weightlifting Equipment

Expected Student Involvement (school-wide or specific school organization):
Science Hill Weightlifting Club will be selling T-shirts to friends, family, etc.

Method By Which School Will Receive Profit: Cash and Check delivered to Cashier

Requested By: Jackson Rhudy Date: 11/2/23
Name

Strength coach + weightlifting club sponsor
Title

Approved By: [Signature] Date: 11/2/23
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

**Science Hill High School
PROPOSED FUNDRAISING ACTIVITY**

Fund / Club / Class Account Name: Showstoppers #70107

Proposed Fundraising Activity: Improv Team Spring Performances

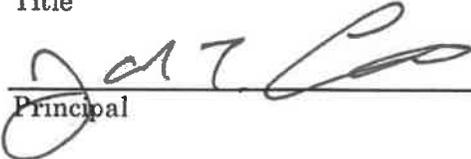
Dates for Proposed Activity: 1/19/24, 2/23/24, 3/07/24, 4/12/24 (benefit show), 5/10/24

Proposed Uses of Funds Raised: Showstopper Team Travel/Expenses

Expected Student Involvement (school-wide or specific school organization):
10 to 12 Showstopper Improv Team Members

Method By Which School Will Receive Profit: Ticket Sales \$5.00 per ticket

Requested By: Richard Marshall Date: 10/25/23
Name
Showstopper Director
Title

Approved By:  Date: 10/26/23
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

**Science Hill High School
PROPOSED FUNDRAISING ACTIVITY**

Fund / Club / Class Account Name: Showstoppers #70107

Proposed Fundraising Activity: Spring Production

Dates for Proposed Activity: 3/22/24 -- 3/23/24

Proposed Uses of Funds Raised: Showstopper Team Travel/Expenses

Expected Student Involvement (school-wide or specific school organization):
15 to 25 Students

Method By Which School Will Receive Profit: Ticket Sales \$5.00 per ticket

Requested By: Richard Marshall Date: 10/25/23
Name

Showstopper Director
Title

Approved By:  Date: 10/26/23
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

Johnson City Board of Education

Monitoring: Review Annually, in September	School District-School Board Legal Status and Authority	Descriptor 1.100	Issue Date 1/3/2022
		Rescinds 1.100	Issued 7/1/2000

1 The legal basis for education in Tennessee is expressed in the state Constitution and state statutes, as
2 interpreted by the courts. Boards are instruments of the state, and members of the Board are state officers
3 representing local citizens and the state in the management of the public schools.¹
4

5 The governing body shall be the Board of Education, serving residents within the boundaries of the school
6 system and non-residents under conditions specified by state law and the Board.²
7

8 All powers of the Board lie in its action as a group; therefore, individual board members exercise their
9 authority over school system affairs only as they vote to take action at an official meeting of the Board.
10

11 In other instances, an individual board member, including the chairman, shall have power only when specified
12 by state law or when the Board, by vote, has delegated authority to them.
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33
34 Legal References:

- 35
36 1. TCA 49-1-01; TCA 49-1-102; TCA 49-1-103
37 2. TCA 49-6-3104
38
39

Johnson City Board of Education

Monitoring: Review Annually, in September	Board Members Legal Status	Descriptor 1.102	Issue Date 11/7/2022
		Rescinds 1.102	Issued 1/3/2022

The legal status of board members shall be as follows:¹

NUMBER

The Board shall be composed of seven (7) members.

QUALIFICATIONS

Members of the Board shall be **and must remain** residents of the City of Johnson City and shall be citizens of recognized integrity, intelligence, and ability to administer the duties of the office.² To qualify as a candidate, an individual must show proof of: ~~graduation from high school or receipt of a G.E.D. No member of the city or county legislative body nor any other city or county governmental official shall be eligible for election as a member of the city or county Board of Education.~~³

1. Graduation from high school or receipt of a high school equivalency credential approved by the State Board of Education;² and
2. Being a qualified voter and resident in the city for one year prior to the qualifying deadline for running as a candidate.²

TERMS OF OFFICE

Members of the Board shall serve a term consisting of four (4) years.¹

VACANCIES

Vacancies shall be declared to exist on account of death, resignation, ceasing to be a resident of the city,⁴ or through due process proceedings.³

When a vacancy occurs, the Board of Education shall have the power to make an appointment for the unexpired term.⁴ If the Board elects to make an appointment, the Board shall take applications from interested and qualified citizens. The Board will, at the next regular scheduled Board meeting following the deadline for submitting applications, vote on the appointment. Such appointment shall continue until the next regular election.⁵

Legal References:

- TCA 49-2-201
- TCA 49-2-202(a)(1)
- TCA 8-47-101
- TCA 49-2-202(e); TCA 8-48-101
- Tennessee Constitution, Article VII, Section 2

Johnson City Board of Education

Monitoring: Review Annually, in September	Boardmanship Code of Conduct	Descriptor 1.106	Issue Date 11/7/2022
		Rescinds 1.106	Issued 12/9/2019

The Board adopts this Code of Ethics as recommended by the Tennessee School Boards Association and the State of Tennessee as a guide to its members as they provide educational leadership for the youth of our state. The Board further agrees that ethical issues regarding the Board or its members may be referred to the TSBA Ethics Advisory Council.

ARTICLE I. MY RELATIONS TO THE CHILDREN

Section 1. I will at all times think in terms of “children first,” always determining other important things according to how they affect education and training of children.

Section 2. I will seek to provide equal educational opportunities for all children regardless of **race, color, religion, sex, gender, disabilities, national origin or location of residence.**

ARTICLE II. MY RELATIONS TO MY COMMUNITY

Section 1. I will endeavor to appraise fairly both the present and future educational needs of the community and to support improvements as finances permit.

Section 2. I will represent at all times the entire school community and refuse to represent special interests or partisan politics.

Section 3. I will endeavor to keep the community informed about the progress and needs of the schools.

ARTICLE III. MY RELATIONS TO TEACHERS AND PERSONNEL

Section 1. I will support the employment of those persons best qualified to serve as employees and will insist on a regular and impartial evaluation of all staff.

Section 2. I will support and protect personnel in performance of their duties.

Section 3. I will not criticize employees publicly but will make such criticism to the Superintendent of Schools for investigation and action if necessary.

ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS

Section 1. I will recognize that authority rests only with the Board in official meetings and that the individual member has no legal status as a board member outside of such meetings.

- 1 Section 2. I will refuse to make promises as to how I will vote on a matter which should
2 properly come before the Board as a whole.
3
- 4 Section 3. I will make decisions only after full discussion of matters at a Board meeting.
5
- 6 Section 4. I will respect the opinion of other members and will accept the principle of
7 "majority rule."
8

9 **ARTICLE V. MY RELATIONS WITH THE SUPERINTENDENT OF SCHOOLS**

- 10
- 11 Section 1. I will support full administrative authority as well as responsibility for the
12 Superintendent of Schools to properly discharge all professional duties.
13
- 14 Section 2. I will support Superintendent of Schools' accountability for working and
15 requiring staff to work within the framework of policies set by the Board.
16
- 17 Section 3. I will refer all complaints and concerns to the Superintendent of Schools.
18

19 **ARTICLE VI. MY RELATIONS TO MYSELF**

- 20
- 21 Section 1. I will inform myself about my duties and responsibilities and current edu-
22 cational issues by individual study and through participation in programs
23 providing needed information, such as those sponsored by my state and
24 national school boards associations.
25
- 26 Section 2. I will avoid being placed in a position of conflict of interest, and will refrain
27 from using my board position for personal or partisan gain.
28

29 **CONTRACT AGREEMENT**

30

31 As members of the Johnson City Board of Education, we also commit ourselves collectively and indi-
32 vidually to uphold the following contract, which is to be renewed after each Board of Education election
33 of officers:
34

- 35 1. To abide by the code of ethics of the Tennessee School Boards Association.
36
- 37 2. To strive sincerely to build better relationships with one another and with the Superintendent
38 of Schools.
39
- 40 3. To vote on individual convictions and do what we can to prevent or destroy fractionalism on the
41 Board.
42
- 43 4. To refuse to become involved in micromanagement.
44
- 45 5. To emphasize planning, policy making, and public relations rather than becoming involved in
46 management of the schools.
47
- 48 6. To prepare ourselves carefully before each board meeting so that when we have the floor, we can
49 make comments that are concise, organized, and clear.
50
- 51 7. To listen carefully and with courtesy when other people have the floor and are speaking during

1 board meetings.
2

3 8. To set clear goals for the Superintendent of Schools.
4

5 9. To support the Superintendent of Schools and to help them be as effective as possible as long as
6 they are the Superintendent.
7

8 10. To establish goals for our school district and to make sure the community is aware of those
9 goals.
10

11 If any board member feels that another board member has violated any provision of this agreement, that
12 board member shall personally talk with the offending board member in an attempt to resolve the issue. If
13 the attempt fails, the board member who feels that another board member has violated this agreement shall
14 bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the
15 earliest possible practical opportunity.
16

17
18
19

Cross References

20 Code of Ethics 1.1061

21 Board Member Conflict of Interest 1.107
22

Johnson City Board of Education

Monitoring: Review Annually, in September	Nepotism	Descriptor 1.108	Issue Date 12/7/2020
		Rescinds 1.108	Issued 12/9/2019

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Whenever a person is considered by the Superintendent of schools for initial employment in the system and that person is related to a member of the Board, the Superintendent of schools, an administrator in the system, a city or county commissioner, or any appointed or elected city or county official, the relationship shall be made known to the Board prior to the employment of such person.¹

If a member of the Board has a relative who is an employee in the system, prior to voting on any matter of business that may have an effect upon the employment of the relative, the member shall declare such relationship. In making such a declaration, the member shall certify that their vote on the pending matter will be in the best interest of the school system.¹

No employee will be under the supervision of a member of ~~his~~ their immediate family. Supervision is defined as having direct responsibility for evaluation.

This policy shall not apply to any person within such relationship or relationships who has been regularly employed by the Board prior to the inception of the relationship, the adoption of this policy, or a board member's election.

For purposes of this policy, the terms “related to” and "relative" include the following relationships: spouse, parent, parent-in-law, child, son-in-law, daughter-in-law, grandparent, grandchild, brother, sister, uncle, aunt, nephew, niece, or any person who resides in the same household. Step relationships shall be included in the definitions of “related to” and “relative”.

Legal References

1. TCA 49-2-202(a)(3)

Cross References

Assignment/Transfer of Personnel 5.115

28
29

Johnson City Board of Education

Monitoring: Review Annually, in September	Method of Election of Officers	Descriptor 1.200	Issue Date 3/4/2019
		Rescinds 1.200	Issued 2/7/2017

1 The Board shall hold election for officers at its first regular meeting in December. At such meetings the Board
2 shall organize by electing a **chair chairman**,¹ a vice **chair chairman** and a secretary to serve one-year terms
3 or until a successor is named or they are no longer members of the Board. Each board officer shall be eligible
4 for re-election. Any member may vote in the election of officers.
5

6 Voting shall be for each individual office; slates of officers shall not be permitted.

7 If no officer of the Board is serving at the time of the organizational meeting, the Superintendent shall call the
8 meeting to order and preside until a **chair chairman** is elected as the first order of business.
9

10 If the office of **chair chairman** is vacated prior to the expiration of the annual term, the vice **chair chairman**
11 shall assume all responsibilities of the **chair chairman** until a new **chair chairman** is elected.
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31 _____
32 Legal Reference:

33 1. TCA 49-2-202(c)(2)
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Johnson City Board of Education

Monitoring: Review Annually, in September	Duties of Officers	Descriptor 1.201	Issue Date 1/3/2022
		Rescinds 1.201	Issued 12/09/2019

CHAIRMAN

The ~~chairman~~ of the Board shall have the following duties:

1. To assist the Superintendent of Schools in preparing meeting agendas;
2. To preside at all meeting of the Board;¹
3. To appoint committees authorized by the Board;¹
4. To function serve as ~~chairman~~ of the executive committee;¹
5. To countersign all warrants authorized by the Board and issued by the Superintendent of Schools for all expenditures of the school system;¹
6. To conduct Board hearings;²
7. To prepare the school budget with the Superintendent of Schools;³
8. To authorize the use of mechanical checkwriting equipment;⁴
9. To certify the value of surplus property valued less than \$250;⁵
10. To certify the official copy of approved minutes for each regular and special meeting of the Board; and
11. To carry out other such duties as may be assigned by the Board.

VICE CHAIRMAN

The vice ~~chairman~~ shall assume the duties of the ~~chairman~~ in their absence or function as the ~~chairman~~ until a new ~~chairman~~ can be elected in the event the ~~chairman~~ is incapacitated or the office becomes vacant. The vice ~~chairman~~ shall also chair the Superintendent’s Compensation Committee.

SECRETARY

The secretary shall conduct all correspondence of the Board, keep and preserve all of its records, receive all reports acquired by the Board, and see that such reports are in proper form⁶.

The Board may assign some or all of these duties to a clerk; however, the responsibility resides with the secretary.

CHAIRMAN PRO TEM

At any meeting where neither the ~~chairman~~ nor the vice ~~chairman~~ is present a ~~chairman~~-pro tem shall be elected to preside.

Legal References:

1. TCA 49-2-205
2. TCA 49-5-512(5)
3. TCA 49-2-203(a)(10)
4. TCA 49-2-113
5. TCA 59-6-2007

Cross References:

- Duties and Powers of the Board 1.101
- Duties of Board Members 1.202

Johnson City Board of Education

Monitoring: Review Annually, in September	New Member Orientation	Descriptor 1.203	Issue Date 3/5/2019
		Rescinds 1.203	Issued 10/6/2008

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The Board considers board member development to be an ongoing process for all Board members and a vital responsibility for effective Board membership.

Board members are responsible for becoming knowledgeable about the operations and functions of the school system. This should be achieved through attendance at board meetings, participation in orientation/training sessions conducted by the Tennessee School Boards Association (TSBA), and study of the Policy Manual of the Board of Education and applicable law and regulations.

It shall be the responsibility of the Superintendent of Schools to provide to each new Board member access to the Board's Policy Manual and any other materials, which in the opinion of the Superintendent, will acquaint the new member with the operation of the school system and board service.

An orientation for new Board members shall be conducted no later than thirty (30) days after new Board members take office. The chairman of the board and the Superintendent of Schools shall arrange and plan for such an orientation which may include a mentoring program.

Johnson City Board of Education

Monitoring: Review Annually, in September	Board Committees	Descriptor 1.300	Issue Date 12/7/2020
		Rescinds 1.300	Issued 12/9/2019

1 The Board may operate without standing committees, except for the Executive Committee. The Chair~~man~~ of
 2 the Board and the Superintendent of Schools constitute the Executive Committee of the Board of Education.¹
 3 Special committees, such as the Policy, Finance, Facilities and Superintendent Compensation Committee,
 4 shall be composed of Board members as may be appointed by the chair~~man~~ at the direction of the Board and
 5 as the needs of the Board shall require.² Such committees shall be discharged when the work is finished or
 6 earlier by a majority vote of the entire Board. All reports by special committees shall be made directly to the
 7 Board.

- 9 1. A special committee serving in an advisory capacity shall ordinarily consist of less than a
 10 quorum of board members;
- 11 2. The committee will be advisory only;
- 12 3. Parameters of the work of the committee must be approved in advance by the entire Board;
- 13 4. A committee shall serve no longer than the annual organization meeting of the Board unless
 14 reappointed to finish a designated task; and
- 15 5. Committee meetings shall be held in accordance with the Open Meetings law.³

16 Anyone desiring to address a committee must notify the chair~~man~~ prior to the day of the meeting and indicate
 17 the topic to be addressed. **Only topics on the agenda may be addressed at the meeting.** Each topic
 18 addressed will be limited to five minutes except with the consent of the committee for an extension to the
 19 time. The chair~~man~~ may defer public participation to a future meeting in order to effect an efficient schedule
 20 as long as no recommendation on the topic of interest will be made before an opportunity to participate is
 21 provided.

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36 Legal References:
 37 1. TCA 49-2-206
 38 2. TCA 49-2-205(2)
 39 3. TCA 8-44-102(b)

36 Cross References:
 37 School Board Meetings 1.400
 38 Public Hearings 1.401

Johnson City Board of Education

Monitoring: Review Annually, in September	Executive Committee	Descriptor 1.301	Issue Date 7/01/2000
		Rescinds	Issued

The ~~eChairman~~ of the Board and the Superintendent of Schools shall constitute the executive committee of the Board, with the ~~eChairman~~ of the Board serving as the chairman of the executive committee.¹ The duties shall be:

1. To prepare an agenda for each meeting of the Board;
2. To prepare the annual budget on forms furnished by the Commissioner of Education, to be submitted to the Board for its approval;²
3. To meet at the office of the Superintendent of Schools as often as necessary to perform the duties required;
4. To advertise for bids and let contracts authorized by the Board;
5. To serve as the purchasing agent for the Board;
6. To examine all accounts authorized by the Board and ensure that the approved budget is not exceeded;
7. To submit for approval at each regular meeting of the Board a full report of all business transacted since the last regular meeting; and
8. To transact any other business assigned to the committee by the Board.¹

Legal References:

1. TCA 49-2-206; TCA 49-2-205(3)
2. TCA 49-2-203(a)(11)

Cross References:

- Duties of Officers 1.201
- Annual Operating Budget 2.200
- Purchasing 2.805
- Bids and Quotations 2.806
- Duties of the Superintendent of Schools 5.802

Johnson City Board of Education

Monitoring: Review Annually, in September	School Board Meetings	Descriptor 1.400	Issue Date 11/7/2022
		Rescinds 1.400	Issued 12/7/2020

1 The Board will transact all business at official meetings which may be either regular or special.

2
3 Every meeting of the board shall be open to the public, except for those meetings in which the law
4 allows closed sessions.¹ Open meetings will be physically accessible to all students, employees, and
5 interested citizens.²

6
7 The Board may restrict the recording of Board meetings via camera, camcorder or other photographic
8 equipment when such recording creates a threat to public safety and welfare or impedes the conducting
9 of efficient and orderly public meetings.³

10 11 **REGULAR MEETINGS**

12
13 Regular meetings of the Board shall be held on the first Monday of the month at 6:00 p.m. in the
14 Columbus Powell Building (Central Office) or at another location as announced.

15
16 In instances when any regular meeting date falls on a legal holiday or in other special circumstances,
17 the meeting shall be held on the following day or rescheduled by the Superintendent of Schools and the
18 chair~~man~~. If rescheduled, adequate public notice of such meetings must be given.

19 20 **SPECIAL MEETINGS**

21
22 The Board shall hold special meetings as necessary to transact the business of the Board. Such
23 meetings shall be called by the chair~~man~~ or Superintendent of Schools whenever the interests of the
24 schools require it, or when requested to do so by a majority of the Board.⁴

25
26 Only business related to the call of the meeting, and details related to agenda items shall be discussed
27 or transacted by the Board at a special meeting. A written copy of the notice shall be placed on file in
28 the Superintendent of Schools' office.

29 30 **ELECTRONIC ATTENDANCE**⁵

31
32 The following requirements apply to all electronic attendance, regardless of the reason for the
33 member's absence:

- 34 1. A quorum of the Board must be physically present at the meeting in order for any member to
35 attend electronically.;
- 36 2. Any **Board** member wishing to participate electronically must do so using technology which
37 allows the Chair~~man~~ to visually identify the member.;

- 1 3. The responsibility for the connection lies with the **Board** member wishing to participate
2 electronically. No more than three (3) attempts to connect shall be made, unless the Board
3 chooses to make additional attempts.
4

5 Absent Board members may attend a regular or special meeting by electronic means **for certain**
6 **qualifying reasons**. ~~if the member is absent because of work, a family emergency, or the~~
7 ~~member's military service. If a board member is absent due to military service, he/she may~~
8 ~~participate electronically as often as he/she is able to do so. However, a board member may not~~
9 ~~participate electronically more than two (2) times per year for absences due to work and/or~~
10 ~~family emergencies.~~

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13 *General Requirements*

14

15

16 *Work Related Absence*

17 **A Board member may attend a meeting by electronic means if out of the county due to work;**
18 **however, they may only participate electronically two (2) times per year for this reason. The**
19 **Board member shall give the Chair and Director of Schools at least five (5) days' notice prior to**
20 **the meeting of the Board member's intention to participate electronically.**

21

22

23 ~~The following requirements apply to electronic attendance due to a work related absence:~~

- 24 ~~1. The Board member must be absent from the county due to work.~~
- 25 ~~2. The member wishing to participate must give the Chair and Superintendent at least five~~
- 26 ~~(5) days notice prior to the meeting of the member's desire to participate electronically~~
- 27

28 *Sickness or Period of Convalescence*

29 **A Board member may attend a meeting by electronic means if sick or in a period of**
30 **convalescence on the advice of a healthcare professional; however, they may only participate**
31 **electronically three (3) times per year for this reason.**

32 *Inclement Weather or Natural Disaster*

33

34 **A Board member may attend a meeting by electronic means due to inclement weather or natural**
35 **disaster if the schools in the school district are closed; however, they may only participate**
36 **electronically three (3) times per year for this reason.**

37

38

39 *Family Emergency*

40

1 **A Board member may attend a meeting by electronic means if there is a family emergency that**
 2 **prevents them from attending in person. The absence shall be due to the hospitalization of the**
 3 **Board member or the death or hospitalization of the member's spouse, father, mother, son,**
 4 **daughter, brother, sister, son-in-law, daughter-in-law, stepson, stepdaughter, father-in-law,**
 5 **mother-in-law, brother-in-law, or sister-in-law. The Board member may only participate**
 6 **electronically two (2) times per year for this reason.**

7
 8 ~~The following requirement applies to electronic attendance due to a family emergency:~~

9
 10 ~~The member must be absent due to the hospitalization of the member or the death or~~
 11 ~~hospitalization of the member's spouse, partner, father, mother, son, daughter, brother,~~
 12 ~~sister, son-in-law, daughter-in-law, step-son, step-daughter, father-in-law, mother-in-law,~~
 13 ~~brother-in-law, or sister-in-law.~~

14 **Military Service**

15 **A Board member may attend a meeting by electronic means if out of the county due to military service.**
 16 **The Board member may participate electronically as often as they are able to do so.**

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 Legal References:

- 21 1. TCA 8-44-102 49-6-804(b)
- 22 2. 28 CFR § 36.201(a); 36.202
- 23 3. Tenn. Att’y Gen. Op. No. 95-126
- 24 4. TCA 49-2-202(c)(1)
- 25 5. TCA 49-2-203(c), Public Acts of 2023, Chpt
- 26 No. 350

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 28 _____
 Cross References:

- School Board Legal Status and Authority 1.100
- Public Hearings 1.401
- Grievances & the Americans with Disabilities Act

Johnson City Board of Education

Monitoring: Review Annually, in September	Notification of Meetings	Descriptor 1.402	Issue Date 12/7/2020
		Rescinds 1.402	Issued 1/4/2016

1 Adequate notice of meetings¹ in the case of regular meetings shall consist of the approval of a schedule of all
 2 regular meetings for the Board for a year and subsequent posting of this list in the Board/Superintendent of
 3 schools' office, ~~each school~~ **and on the school system's website**. The schedule shall also be sent to the
 4 president of any local education association,² the president of the PTA Council and to the local news media for
 5 periodic announcement. No other notice of regular meetings shall be necessary beyond those stated and the
 6 holding of the particular regular meetings at the appointed times, if the date and time of the next regular
 7 meeting was announced at the last held board meeting.

8
 9 In the case of special board meetings, notice shall be posted in the same locations with notice sent to the local
 10 news media and the president of the local education association, as in the case of regular meetings, at least two
 11 (2) days prior to the meeting.

12
 13 The only exception permitted is in case of emergency, defined for this policy as “a sudden, generally
 14 unexpected occurrence or set of circumstances demanding immediate action.” In such exceptions, notice shall
 15 be given to all appropriate parties as is practical.
 16

17 **Notice of all meetings with actionable items on the agenda, with the exception of teacher disciplinary**
 18 **hearings, shall include information on how community members can participate in the public comment**
 19 **portion of the board meeting.**³

20
 21 **Notice of intent to extend the contract of the Superintendent of Schools will be given at least fifteen (15)**
 22 **calendar days prior to the scheduled meeting at which action will be taken.**⁴

23
 24 All notices of special board meetings shall state the time, place and purpose of the meeting.
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34 Legal References:
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 36 1. TCA 8-44-103
 37 2. TCA 49-2-202(c)(1)
 38 3. **Public Acts of 2023, Chapter No. 300**
 39 4. **TCA 49-2-203 (a)(13)(C)**
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 Cross References

School Board Meetings 1.400

Johnson City Board of Education

Monitoring: Review Annually, in September	Agendas	Descriptor 1.403	Issue Date 1/3/2022
		Rescinds 1.403	Issued 7/1/2000

1 The Executive Committee of the Board shall be responsible for reviewing and developing the final agenda for
2 each board meeting at least one (1) week prior to the board meeting. Any board member may place items on
3 the agenda for discussion. The particular order may vary from meeting to meeting in keeping with the business
4 at hand.

5
6 For a regular board meeting, the agenda (which shall include the consent agenda), together with supporting
7 materials, shall be distributed to board members at least four (4) days prior to the scheduled date of the
8 meeting. The agenda shall be available for public inspection and/or distribution when it is distributed to the
9 board members. At the beginning of each meeting the Board shall, by a majority vote, approve the agenda for
10 the meeting, which may involve the addition to or deletion of items previously included on the agenda. The
11 Board, however, shall not revise board policies or adopt new ones, unless such action has been scheduled.

12
13 Staff members or citizens of the district may suggest items for the agenda.

14
15 Items under consideration for inclusion on the agenda must be received in the Superintendent of Schools'
16 office two (2) weeks prior to the scheduled date of the meeting. The person(s) requesting an item on the
17 agenda shall forward any background information to the Superintendent of Schools' office so that the material
18 will be included in the delivery to the board members prior to the meeting.

19 20 **CONSENT AGENDA**

21
22 While developing the agenda, the Chair~~man~~ and Superintendent of Schools shall identify routine or non-
23 controversial items to be placed on the consent agenda, which shall become a part of the regular agenda. If
24 any member objects to including an item on the consent agenda, that item shall be moved to the regular
25 agenda as an action item requiring discussion. The remaining consent items shall be adopted in a single vote
26 without discussion.

27 28 **TIMED AGENDA**

29
30 The Executive Committee may assign to each item a certain amount of time determined to be sufficient for
31 disposing of each item on the agenda.

32 33 **ANNUAL AGENDA**

34
35 At the beginning of each fiscal year, the Board shall adopt an annual planning calendar, stating month-by-
36 month actions required by law and those required to carry out the Board's annual goals and objectives and the
37 State Board of Education's performance standards.

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40 Cross References:

41 Appearances Before the Board 1.404
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Johnson City Board of Education

Monitoring: Review Annually, in September	Appearances Before the Board	Descriptor 1.404	Issue Date 1/3/2022
		Rescinds 1.404	Issued 1/4/2021

The Board desires that all matters be settled at the lowest level of responsibility and will not hear complaints or concerns which have not advanced through the proper administrative procedure from the point of origin.

APPEARING BEFORE THE BOARD

Individuals desiring to have an item placed on the Board Agenda must submit a written request with descriptive materials to the office of the Superintendent of Schools at least two (2) weeks before the meeting for consideration by the Executive Committee. If the request is approved by the Executive Committee, the item will be placed on the agenda. Individuals who have an item placed on the agenda will be recognized at the beginning of the meeting and given time to speak when their topic of interest is addressed on the agenda. All approved requests will be included in the board packet.

PUBLIC COMMENT DURING MEETINGS

The public shall be given an opportunity to address the Board at each regularly scheduled monthly Board meeting about items on that month's agenda, **with the exception of teacher disciplinary hearings**. Public comments will be only be allowed during the time designated on the agenda and will allocated a total time of thirty (30) minutes.

Only those persons who are currently enrolled or have children currently enrolled in Johnson City Schools, are currently employed by the System, are residents of the City of Johnson City or are bona fide property taxpayers to the City of Johnson City will be allowed to address the Board during the public comments section of the agenda.

If an individual wishes to address the Board they must complete and submit the required form by the end of the last business day before the the day of the board meeting. Delegations must select only one individual to speak on their behalf unless otherwise allowed by the Board.

The chair~~man~~ may recognize individuals who wish to address the Board and who have not previously signed the required form if they determines that such is in the public interest. A majority vote of members present can overrule the decision of the chair~~man~~.

Individuals speaking to the Board shall address remarks to the chair~~man~~. Each person speaking shall state their name, affiliation to the school system and subject of presentation. Remarks will be limited to three (3) minutes unless time is altered by the Board. No speaker may yield their time to another speaker.

The chair~~man~~ shall have the authority to terminate the remarks of any individual who is disruptive, **violates state law** or does not adhere to Board rules.¹ Unless a majority of members present vote to do otherwise, the members of the Board will not engage in dialogue with those people addressing the Board.

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Individuals desiring additional information about any item on the agenda shall direct such inquiries to the office of the Superintendent of Schools.

Legal Reference:

- 1. TCA 39-17-306

Cross References:

- School Board Meetings 1.400
- Agendas 1.403
- Complaints About School Personnel 5.502

Johnson City Board of Education

Monitoring: Review Annually, in September	Rules of Order	Descriptor 1.405	Issue Date 12/9/2019
		Rescinds 1.405	Issued 3/4/2019

The rules contained in the current edition of *Robert's Rules Of Order, Newly Revised*, shall govern the Board in all cases to which they are applicable, except as otherwise provided by any statutes¹ applicable to the Board, or by policies of this Board including the following exceptions:

VOTING METHOD

When a formal vote is taken on any question brought before the Board, the decision shall be made on the basis of a majority of the membership of the Board.² A majority of all of the members constituting the Board, and not merely a majority of the quorum, shall be required to transact all business coming before the Board in regular or special meetings.

Votes on all motions and resolutions shall be "yes" or "no". No vote shall be taken by secret ballot.³

Roll call votes will be used when required by law and at the discretion of the chairman or upon the request of any board member. Each member's vote shall be recorded in the minutes on a roll call vote. Upon request, any member's individual vote may be recorded in the minutes.

During a roll call vote on a motion, a member may register one "pass," but must register a "yes" or "no" vote upon a second call of the roll for the same motion.

CHAIRMAN'S PARTICIPATION

The person chairing a meeting may participate in discussion, make motions, and vote on all issues as any other member without relinquishing the chair.⁴ The chairman will vote on all issues.

SUSPENSION OF RULES

Rules of order may be suspended by a majority vote at any regular or special meeting.⁵

Legal Reference:

1. TCA 49-5-409(b)(1)
2. TCA 49-2-202 (2)(g)
3. TCA 8-44-104(b)
4. *Reeder v. Trotter*, 142 Tennessee 37 (1919)
5. TN Atty Gen' Op 14-102

Cross Reference:

Board Member Conflict of Interest 1.107

Johnson City Board of Education

Monitoring: Review Annually, in September	Minutes	Descriptor 1.406	Issue Date 10/6/2008
		Rescinds 1.406	Issued 10/1/2007

1 The Superintendent of Schools shall keep, or cause to be kept, complete and accurate minutes of all meetings
2 of the Board.¹ The draft of the minutes of previous meetings shall be sent to all Board members in a timely
3 fashion. Following their approval by the Board, the minutes shall be signed by the ~~chairman~~ and the secretary
4 of the Board.² The minutes shall become permanent records of the Board and shall be made available to
5 interested citizens and the news media upon request.^{3,4} A copy shall be provided to all Board members, the
6 president of the local education association, and to each of the schools no more than thirty (30) days after
7 approval by the Board.⁵

8
9 The minutes shall include:

- 10
11 1. The nature of the meeting (regular or special), time, place, date, Board members present or
12 absent, and the approval of the minutes of the preceding meeting;^{2,3}
- 13
14 2. A record of all motions, proposals, and resolutions passed or denied by the Board, together
15 with the names of the members making and seconding the motions, and a record of the
16 members voting yes and no in the event of a roll call vote;^{2,3}
- 17
18 3. Reports, documents and objects relating to a formal motion may be omitted from the
19 minutes, if they are referred to and identified by title and date;⁶
- 20
21 4. Names of persons addressing the Board and the purpose of their remarks; and
- 22
23 5. A brief account of those items discussed, and whether or not any motions were made
24 regarding those items.

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Legal References:

- 33
34 1. TCA 49-2-301(f)(C)(D)
 - 35 2. Robert's Rules of Order, Article VII, Paragraph 41
 - 36 3. TCA 8-44-104
 - 37 4. TCA 10-7-503
 - 38 5. TCA 49-2-203(a)(12)
 - 39 6. OP Tenn. Atty. Gen. 79-284 (June 11, 1979)
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Johnson City Board of Education

Monitoring: Review Annually, in September	School Board Records	Descriptor 1.407	Issue Date 1/3/2022
		Rescinds 1.407	Issued 3/4/2019

1 The Superintendent of Schools shall maintain all school system records required by law, regulation and Board
 2 policy.¹ Any citizen of Tennessee, state official or other authorized person shall be permitted, upon written
 3 request, at a reasonable time, to inspect all records maintained by the school system unless otherwise
 4 prohibited by law, regulation or board policy. A person who has the right to inspect a record may request in
 5 writing and receive copies of the documents subject to the payment of reasonable cost.^{1,2,3,4}

6
 7 No records pertaining to individual students will be released for inspection by the public or any unauthorized
 8 persons. In addition, information, records and plans related to security and safety will not be released for
 9 public inspection.⁵

10
 11 All requests to inspect or receive copies of records shall be submitted to the ~~Director of~~ Human Resources
 12 **Department**, the system’s public records request coordinator and records custodian.⁶

13 Prior to producing any record, the records custodian shall ensure confidential information is redacted. Original
 14 documents shall remain intact and confidential information in copies produced for a requestor shall be
 15 redacted. The Superintendent of Schools shall develop a procedure to redact confidential information.

16
 17 **REQUESTS FOR INSPECTION²**

18
 19 Citizens requesting to inspect public records shall submit their request and a government issued photo
 20 identification card with the citizen’s address to the system’s public records request coordinator during normal
 21 business hours. Requests may be made in person, in writing, or by electronic mail (email). The coordinator
 22 shall submit the information to the appropriate records custodian. The records custodian will contact the
 23 citizen and indicate when the records will be available to inspect.

24 If the records cannot be made available within seven (7) business days, the records custodian shall provide a
 25 records production letter indicating the time needed to complete the request.

26
 27 If the request to inspect is denied, the records custodian shall provide the citizen with a records request denial
 28 letter indicating the basis for the denial.

29
 30 **REQUESTS FOR COPIES²**

31 Citizens requesting copies of public records shall complete and submit the Records Request Form and a
 32 government issued photo identification card with the citizen’s address to the district’s public records request
 33 coordinator during normal business hours. The coordinator shall submit the Records Request Form to the
 34 appropriate records custodian.

35 The records custodian shall provide an estimate of the reasonable costs to produce the requested records. The
 36 Tennessee Comptroller of the Treasury, Office of Open Records Counsel Schedule of Reasonable Charges
 37 found at <https://www.comptroller.tn.gov/openrecords/forms.asp> shall be used to determine the reasonable cost.

1 The records custodian will provide the citizen with an invoice detailing the charges. The citizen shall pay the
2 estimated reasonable costs by cash or check prior to the district producing the copies.

3 If the records cannot be made available within seven (7) business days, the records custodian shall provide a
4 records production letter indicating the time needed to complete the request.

5 If the request for copies is denied, the records the records custodian shall provide the citizen with a records
6 request denial letter detailing the basis for the denial.

7 **FREQUENT AND MULTIPLE REQUESTS**

8 When the total number of requests for copies made by a requestor within a calendar month exceeds four (4),
9 the requestor may be charged a fee for any and all labor that is reasonably necessary to produce copies of the
10 requested records. Prior to charging a reasonable fee, the requestor shall be notified of this policy and
11 provided with a Notice of Aggregation of Multiple Requestors form. The Tennessee Comptroller of the
12 Treasury, Office of Open Records Counsel Schedule of Reasonable Charges found at
13 <https://www.comptroller.tn.gov/openrecords/forms.asp> shall be used to determine the reasonable cost. Further,
14 the names of persons inspecting records and the date of inspection shall be recorded.

15 **DENYING REQUESTS FOR NONCOMPLIANCE⁷**

16 ***Requests to Inspect a Public Record***

17 The system shall deny a request to inspect a public record from any citizen that has:

- 18 a. Made two (2) or more requests to view a public record within a six-month period; and
- 19
- 20 b. For each request failed to view the record within fifteen (15) business days of receiving notification
21 that the record was available.

22 Requests from this citizen shall be denied for up to six (6) months from the date of the second records request.
23 The district's public records request coordinator may waive this denial if they determine that failure to view
24 the record was for good cause.

25 ***Requests for Copies of Public Records***

26 The system shall deny a request for copies of a public record from any citizen that has:

- 27 a. Been provided with an estimate of the reasonable cost to produce the requested records;
- 28 b. Agrees to pay such estimated reasonable cost prior to production of the records; and
- 29 c. Fails to pay the actual cost after the records have been produced.

30 Additional requests from this citizen shall be denied until the original cost is paid.

31 **RECORDS RETENTION**

32 The Superintendent of Schools and/or their designee(s) shall retain and dispose of school system records in
33 accordance with the following guidelines: ^{2,4}

1. The Superintendent of Schools and/or their designee(s) will determine if a particular record is of permanent or temporary value in accordance with regulations promulgated by County Public Records Commission and the Tennessee Institute for Public Services records manual;^{8,9}
2. Temporary value records which have been kept beyond the required time may be recommended to the Public Records Commission for destruction;^{10,11}
3. The records that the State Librarian and Archivist desire to preserve in their facilities will be transferred to the State Library and Archives. The temporary value records rejected by the State Library and Archives may be transferred to another institution or destroyed;^{10,11,12}
4. Permanent records will be kept in some usable form (digital, printed, microfilm, etc.). If the Superintendent of Schools desires to destroy the original permanent record, these records must be reproduced by microfilming or some other permanent reproduction method. Permission to destroy any original permanent record after microfilming follows the same procedure noted above for temporary records;^{9,11} and
5. The Superintendent of Schools shall establish procedures to safeguard against the unlawful destruction, removal or loss of records.¹³

DISTRICT PUBLIC RECORDS REQUEST COORDINATOR¹⁴

Name: Amber Forbes ~~Lee Patterson~~

Title: Supervisor of Human Resources ~~Director~~

Contact Information: 423-549-4274; forbesa@icschools.org 232-5384; pattersonl@jcschools.org

Legal References:

Cross References:

- | | |
|--|--|
| <ol style="list-style-type: none"> 1. TCA 49-2-301(b)(1)(Z) 2. TCA 10-7-503 3. TCA 10-7-506(a) 4. TCA 49-2-104 5. TCA 10-7-504(p) 6. <i>Policy Related to Reasonable Charges a Records Custodian May Charge for Frequent and Multiple Requests for Public Records</i>, Tennessee Comptroller of the Treasury, available at https://www.comptroller.tn.gov/content/dam/cot/orc/documents/oorc/policies-and-guidelines/ScheduleofReasonableCharges.pdf; TCA 10-7-503(a)(1)(B),(C) 7. TCA 10-7-503(a)(7)(A)(vii) 8. TCA 10-7-401 9. TCA 10-7-406 10. TCA 10-7-404 11. TCA 10-7-413 12. TCA 10-7-414 13. TCA 39-16-504 14. TCA 10-7-503(g)(1)(D) | <p>Financial Reports and Records 2.701
 Personnel Records 5.114
 Student Records 6.600</p> |
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Johnson City Board of Education

Monitoring: Review Annually, in September	Board-Community Relations	Descriptor 1.500	Issue Date 12/9/2019
		Rescinds 1.500	Issued 1/5/2015

In order to promote school-community interaction relating to the policy and operation of the schools, the Board will:

1. Strive to keep citizens of the school system regularly informed about through channels of communication, its own efforts, and the office of the Superintendent of Schools;
2. Direct all school employees, including teachers, administrators and support service personnel to participate in positive school-community interaction by:
 - a. Transmitting pertinent and correct information to citizens upon request or upon initiative of school employees;
 - b. Seeking ways to improve school-community relations; and
3. Recognize the right of news media to inquire, research and report to the public information about local schools.

The principal of each school shall be responsible for the development of a public relations program and shall promote programs which involve parents and the community with the school.

The Superintendent of Schools shall be responsible for leadership in school-community relations. Through the use of ~~his~~ their staff, ~~he~~ they will promote a program to best coordinate the involvement of the schools and community.

Cross References:

- Board Meeting News Coverage 1.609
- Crisis Management 3.205
- Community Use of School Facilities 3.208
- Visitors to the Schools 3.209
- Advertising & Distribution of Materials in Schools 3.212
- Staff Community Relations 5.606

Johnson City Board of Education

Monitoring: Review Annually, in September	Board Meeting News Coverage	Descriptor 1.502	Issue Date 11/7/2022
		Rescinds 1.502	Issued 12/7/2020

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A copy of the agenda and agenda materials will be sent in advance to members of the news media as requested. Additionally, all reports approved by the Board shall be made available to the media. However, reports-in-progress on which the Board has taken no final action shall be released only upon the Board's authority as "tentative reports."

A press table shall be provided to enable reporters to follow discussion without difficulty.

The press will be provided with working copies of the agenda and agenda materials upon request.

In order that the Board may transact its business with dispatch, questions from the press will not be entertained while meetings are in progress.

The ~~Chairman~~ of the Board and/or the Superintendent of Schools will be available after each meeting to answer questions and to clarify points of discussion and action.

When individual Board members receive requests from news media representatives for information about Board meetings in regard to their own statements or actions, the members may choose to respond or refer the media to the Board ~~chairman~~, who is the spokesperson for the Board, except as they specifically delegates this responsibility to others.

Cross References:

- Board-Community Relations 1.500
- News Releases, Conferences and Interviews 1.503

Johnson City Board of Education

Monitoring: Review Annually, in September	News Releases, News Conferences and Interviews	Descriptor 1.503	Issue Date 11/7/2022
		Rescinds 1.503	Issued 12/5/2005

The release of official news from the system and schools shall be coordinated as follows:

1. The Board Chair~~man~~ will be the official spokesperson for the Board, except as this duty is delegated to others;
2. News releases which are of a systemwide nature or pertain to established system policy are the responsibility of the Superintendent of Schools or a designated member of the administrative staff; and
3. News releases which are of concern to only one school or to an organization of one school shall be coordinated by the principal of that particular school.

When individual Board members or the Superintendent of Schools express their views on any issue which is in opposition to a view expressed in Board policy, they have the duty to make clear that the view expressed is not the official view of the Board or school system.

Cross References:

Board-Community Relations 1.500
 Board Meeting News Coverage 1.502
 Crisis Management 3.203

Johnson City Board of Education

Monitoring: Review Annually, in September	Grievance Procedures for Qualified Individuals with Disabilities	Descriptor 1.802	Issue Date 1/3/2022
		Rescinds 1.802	Issued 3/4/2019

The Board is committed to maintaining equitable employment/educational practices, services, programs and activities that are accessible and usable by qualified individuals with disabilities.

DEFINITION

Section 504 of the Rehabilitation Act of 1973 provides that: No otherwise qualified individual with handicaps in the United States...solely by reason of his/her handicap, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.¹

Title II of the Americans with Disabilities Act, 1990 and the *ADA Amendments Act* provide that: No otherwise qualified individual with a disability shall be discriminated against in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training and other terms, conditions, and privileges of employment.²

COORDINATOR³

The Board shall designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under the Americans with Disabilities Act (ADA), the ADA Amendments Act (ADAAA) and Section 504, including any investigation of any complaint alleging non-compliance with the Acts or alleging any actions that would be prohibited by the Acts.

NOTICE⁴

The name, office address and telephone number of the ADA/Section 504 coordinator is:

Dr. Robbie Anderson
Johnson City Schools
P.O. Box 1517
Johnson City, TN 37605-1517
(423) 434-5200

Notification of the public of the ADA/Section 504 Coordinator may be through the posting of notices, publication in newspapers and student and employee handbooks and distribution of memoranda or other written communications.

COMPLAINT PROCEDURES⁵

The coordinator will hear ADA/Section 504 complaints. Complaints may be submitted orally or in writing to the coordinator who will endeavor to accomplish prompt and equitable resolution of complaints alleging any action that would be prohibited by the ADA/Section 504. The coordinator will respond to all complaints

1 within twenty (20) days with a written response as well as information on further grievance procedures that
2 may be followed if the complaining party is not satisfied with the coordinator's proposed resolution.

3 4 **DUE PROCESS HEARING PROCEDURES**

5
6 Section 504 of the Rehabilitation Act of 1973 provides the right to an impartial due process hearing if a parent
7 wishes to contest any action of the school system with regard to a child's identification, evaluation, and
8 placement under Section 504.⁶ If a parent/guardian requests a Section 504 hearing, the parent/guardian has the
9 right to personally participate and to be represented at the hearing by an attorney or advocate at the parent's
10 expense. Contested actions or omissions that are appropriate for a Section 504 hearing should involve
11 identification, evaluation, or placement issues involving a child who has or is believed to have a disability.

12 13 ***Written Request for Hearing***

14 A parent/guardian who wishes to challenge an action or omission with regard to the identification, evaluation,
15 or placement of a student who has or is believed to have a disability as defined by Section 504, shall make a
16 written request for a due process hearing to the Section 504 coordinator. The written request must be made on
17 a form provided through the Central Office.

18 19 ***Impartial Hearing Officer***

20 The Superintendent of Schools or their designee shall appoint an impartial hearing officer to preside over the
21 hearing and issue a decision. Such appointment will be made within fifteen (15) days of the date of receipt of a
22 request for a due process hearing. The hearing officer will be hired as an independent contractor at no expense
23 to the parent. The hearing officer that is appointed shall not be a current employee of the school system and
24 shall not be related to any member of the Board of Education. The hearing officer need not be an attorney but
25 shall be familiar with the requirements of Section 504 and the hearing procedures under Section 504. The
26 choice of an impartial hearing officer is final and may not be presented as an issue at the due process hearing
27 since such an issue would not relate to the identification, evaluation, or placement of a disabled child under
28 Section 504. If a parent/guardian disputes the impartiality of the appointed hearing officer, ~~he/she~~ **they** may
29 raise such issue in a review of the hearing officer's opinion by a court of competent jurisdiction or in a
30 complaint to the Office for Civil Rights.

31
32 Office for Civil Rights
33 U.S. Department of Education
34 61 Forsyth St. S.W., Suite 19T10
35 Atlanta, GA 30303-8927
36 Telephone: 404-974-9406; TDD: 877-521-2172
37 Email: OCR.Atlanta@ed.gov

38 39 ***Scheduling of Hearing***

40 The appointed hearing officer shall set a date for the hearing within fifteen (15) days of their appointment and
41 provide this information in writing to the parent/guardian and the Section 504 coordinator. The hearing shall
42 take place at a mutually agreeable time and place.

43 44 ***Continuances***

45 Upon a showing of good cause, the hearing officer, at their discretion may grant a continuance of the hearing
46 date and set a new hearing date.

47 48 ***Legal Representation at Hearing***

49 If a parent/guardian is represented by a licensed attorney at the due process hearing, they must inform the
50 Section 504 coordinator and the appointed hearing officer of that fact, in writing, at least seven (7) calendar
51 days prior to the hearing date, or the hearing can be continued upon the coordinator's request. The school

1 system shall not have legal representation at the hearing unless the parent provides notice that they will have
2 legal representation.
3

4 ***Pre-Hearing Conference***

5 The hearing officer may order a Pre-Hearing Conference during which the parent/guardian or their
6 representative will state and clarify the issues to be addressed at the hearing. The Pre-Hearing Conference will
7 also serve to resolve preliminary matters, clarify jurisdictional issues, and answer the parties' questions
8 regarding the hearing process. The Pre-Hearing Conference can be held via telephone or in person depending
9 on the hearing officer's decision based on the convenience to both parties.
10

11 ***Dismissals***

12 If, after the Pre-Hearing Conference, the hearing officer finds that the parent, as a matter of law, alleges and/or
13 raises no factual claims or legal issues that come within their jurisdiction as a Section 504 hearing officer, they
14 may dismiss the hearing and issue an order to that effect explaining the basis for such finding.
15

16 ***Hearing***

17 The hearing shall be conducted in an informal, non-adversarial manner. The hearing shall be closed to the
18 public unless the parent/guardian requests an open hearing. The hearing officer may reasonably limit
19 testimony and introduction of exhibits for reasons or relevance.
20

21 ***Recording***

22 Instead of a formal written transcript produced by a court reporter, the entire due process hearing will be video
23 recorded. The school system shall provide a copy of the recording to the parent/guardian upon request. In
24 order for an accurate recording to be made, the parties and witnesses shall introduce themselves at the
25 beginning of their presentations. If a parent/guardian appeals the decision of the hearing officer to a court of
26 competent jurisdiction, the school system shall prepare a written transcript of the hearing to be offered to the
27 court as an exhibit.
28

29 ***Witnesses***

30 Witnesses will present their information in narrative form, without the traditional question and answer format
31 of legal proceedings. Cross-examination of witnesses will not be allowed, but a party may request that the
32 hearing officer, at their discretion, ask a witness a certain question.
33

34 ***Format of Presentation***

35 Each side will have an equal amount of time to present their positions as determined by the hearing officer.
36 The parent/guardian will present their case first by making an opening statement outlining the issues, calling
37 witnesses, and making a closing argument. The school system will present its side next. At the end of the
38 school system's presentation, the parent/guardian may offer a short response. Each side may present
39 personally or through their representatives.
40

41 ***Submission of Exhibits***

42 As part of their presentations and at the discretion of the hearing officer, the parties may submit any reports,
43 evaluations, correspondence, notes, or any other documents that may support their positions. Exhibits
44 submitted to the hearing officer by either party must be marked. The hearing officer may, in the exercise of
45 their discretion, reasonably limit the number of documents to be submitted for their review, as well as the
46 number of witnesses and the length and/or scope of their presentations or statements.
47

48 ***Closing Arguments***

49 The hearing officer may allow or request written closing arguments summarizing and characterizing the
50 information presented at the hearing.
51

Decision

The hearing officer may make an oral ruling at the conclusion of the hearing or take the case under advisement and issue a written opinion. Such decision shall address all of the issues raised by the parent/guardian as well as any corrective actions, if any, the school system must take. Any issue or claim raised by the parent/guardian that is left unaddressed by the hearing officer in their decision will be deemed to have been denied. The decision must be issued within forty-five (45) days after the date the Request for a Due Process Hearing is received by the district. The hearing officer may not award attorneys' fees as a part of the relief granted to a parent/guardian or the district.

Review Procedure/Appeal

If the parent/guardian is not satisfied by the decision of the hearing officer, they may seek review of the decision in a court of competent jurisdiction.

Legal Reference:

- 1. 34 CFR § 104.4(a)
- 2. 42 USCA §12112(a)
- 3. 28 CFR § 35.107
- 4. 28 CFR § 35.106; 34 CFR § 104.8
- 5. 28 CFR § 35.170;172
- 6. 34 CFR §104.36

Johnson City Board of Education

Monitoring: Review Annually, in September	Tobacco-Free Schools	Descriptor 1.803	Issue Date 1/3/2022
		Rescinds 1.803	Issued 12/7/2020

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All uses of tobacco, tobacco products and smoking devices, including smokeless tobacco and electronic cigarettes and vaping products, are prohibited in all of the school system’s buildings and on school grounds.¹ Smoking and the use of smokeless tobacco and electronic or any other simulated cigarettes shall be prohibited in any public seating areas, including but not limited to, bleachers used for sporting events, or public restrooms.²

The use of tobacco, tobacco products and smoking devices, including smokeless tobacco, vaporizers and electronic cigarettes, is prohibited in all vehicles, owned, leased or operated by the system.

School system employees and students enrolled in the system’s schools will not be permitted to use tobacco, tobacco products or smoking devices, including smokeless tobacco and electronic cigarettes and vaping products, while they are participants in any class or activity in which they represent the school system.

Any student who possesses tobacco products on school grounds ~~shall~~ may be issued a citation by the school principal/resource officer.³ The Superintendent of Schools, in cooperation with the juvenile court and the local (police/~~sheriff's~~ department), is responsible for developing procedures for issuance of the citations which shall include the form and content of citations and methods of handling completed citations.

Parents and students shall be notified of this citation requirement at the beginning of each school year.

Signs will be posted throughout the system’s facilities to notify students, employees and all other persons visiting the school that the use of tobacco and tobacco products is forbidden.¹ The following notice shall be prominently posted (including at each ticket booth) for elementary or secondary school sporting events:
*Smoking is prohibited by law in seating areas and in restrooms.*²

Employees who are found to violate this policy shall be subject to routine disciplinary action including reprimand, leave without pay, and dismissal for cause.

Legal Reference:

- 1. Section 1042 of the Environmental Tobacco Smoke/Pro-Children Act of 1994
- 2. TCA 39-17-1604(6)(10); TCA 39-17-1605; TCA 39-17-1606
- ~~3. TCA 39-17-1505~~

Johnson City Board of Education

Monitoring: Review Annually, in September	Advertising and Distribution of Materials in the Schools	Descriptor 1.806	Issue Date 1/3/2022
		Rescinds 1.806	Issued 12/7/2020

No part of the school system, including the facilities, the name, the staff, and the students, shall be used for advertising or promoting the interests of any commercial, political, religious or other non-school agency or organization except that:

1. The school may cooperate in furthering the work of any non-profit, community-wide social service agency, provided that such cooperation does not restrict or impair the educational programs of the schools;
2. The school may participate in radio or television programs under acceptable commercial sponsorship when such programs are educationally beneficial;
3. Community, educational, charitable, recreational and other similar **not for profit** civic groups may advertise events pertinent to students' interests or involvement. Such advertisement, including the distribution of materials, shall be subject to any procedures related to time, place and manner established by the principal;
4. All materials shall be screened prior to distribution to ensure their appropriateness. The system may prohibit materials that:
 - a. would likely cause substantial disruption of the operation of the school;
 - b. violate the rights of others;
 - c. are obscene, lewd or sexually explicit; or
 - d. students would reasonably believe to be sponsored or endorsed by the school.
5. The school may, upon approval of the Superintendent of Schools, cooperate with any governmental agency in promoting activities which advance the education or other best interests of the students;
6. Political literature shall not be distributed through the school to students, nor sent home to parents, nor placed in teachers' mail boxes, lounges, or on school premises;
7. Political signs for people who are running for public office shall not be allowed on school property except ~~those being held by poll workers~~ on election day; and
8. School publications may accept and publish paid advertising under procedures established by the Superintendent of Schools.

This policy shall not be construed as preventing a teacher from using instructional or informational materials even though the materials might include reference to a brand, product or a service.

Cross References:

Board-Community Relations 1.500
Vendor Relations 2.809

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Staff-Community Relations 5.606
Student Publications 6.704

Johnson City Board of Education

Monitoring: Review Annually, in September	Code of Ethics	Descriptor 1.1061	Issue Date 11/7/2022
		Rescinds 1.1061	Issued 12/1/2008

CODE OF ETHICS
JOHNSON CITY SCHOOL DISTRICT

Section 1. Definitions:¹

- (1) "School district" means Johnson City School District, which was duly created by a public or private act of the General Assembly; and which includes all boards, committees, commissions, authorities, corporations or other instrumentalities appointed or created by the school district or an official of the school district.
- (2) "Officials and employees" means and includes any official, whether elected or appointed, officer, employee or servant, or any member of any board, agency, commission, authority or corporation (whether compensated or not), or any officer, employee or servant thereof, of the school district.
- (3) "Personal interest" means, for the purpose of disclosure of personal interests in accordance with this Code of Ethics, a financial interest of the official or employee, or a financial interest of the official's or employee's spouse or child living in the same household, in the matter to be voted upon, regulated, supervised, or otherwise acted upon in an official capacity.

Section 2. Disclosure of personal interest in voting matters. An official or employee with the responsibility to vote on a measure shall disclose during the meeting at which the vote takes place, before the vote and to be included in the minutes, any personal interest that affects or that would lead a reasonable person to infer that it affects the official's or employee's vote on the measure. In addition, the official or employee may, to the extent allowed by law, recuse themselves from voting on the measure.

Section 3. Disclosure of personal interest in non-voting matters. An official or employee who must exercise discretion relative to any matter other than casting a vote and who has a personal interest in the matter that affects or that would lead a reasonable person to infer that it affects the exercise of the discretion shall disclose, before the exercise of the discretion when possible, the interest on an approved disclosure form and file the disclosure form with the school district's central office. In addition, the official or employee may, to the extent allowed by law, recuse themselves from the exercise of discretion in the matter.

Section 4. Acceptance of gifts and other things of value. An official or employee, or an official's or employee's spouse or child living in the same household, may not accept, directly or indirectly, any gift, money, gratuity, or other consideration or favor of any kind from anyone other than the school district that a reasonable person would understand was intended to influence the vote, official action or judgment of the official or employee in executing decision-making authority affecting the school district.

It shall not be considered a violation of this policy for an official or employee to receive entertainment, food, refreshments, meals, health screenings, amenities, foodstuffs, or beverages that are provided in connection with a conference sponsored by an established or recognized statewide association of school board officials or by an umbrella or affiliate organization of such statewide association of school board officials.

Section 5. Ethics Complaints. The school district may create a School District Ethics Committee (the “Ethics Committee”) consisting of three members who will be appointed to one-year terms by the Chairman of the Board of Education with confirmation by the Board of Education. At least two members of the committee shall be members of the board of education. The Ethics Committee shall convene as soon as practicable after its appointment and elect a chair and a secretary. The records of the Ethics Committee shall be maintained by the secretary and shall be filed in the office of the Superintendent of Schools, where they shall be open to public inspection.

Questions and complaints regarding violations of this Code of Ethics or of any violation of state law governing ethical conduct should be directed to the chair of the Ethics Committee. Complaints shall be in writing and signed by the person making the complaint, and shall set forth in reasonable detail the facts upon which the complaint is based.

The School District Ethics Committee may investigate any credible complaint against an official or employee charging any violation of this Code of Ethics, or may undertake an investigation on its own initiative when it acquires information indicating a possible violation, and make recommendations for action to end or seek retribution for any activity that, in the Committee’s judgment, constitutes a violation of this Code of Ethics. If a member of the Committee is the subject of a complaint, such member shall recuse themselves from all proceedings involving such complaint.

The Committee may:

- (1) Refer the matter to the Board Attorney for a legal opinion and/or recommendation for action;
- (2) In the case of an official, refer the matter to the school board body for possible public censure if the board body finds such an action warranted;
- (3) In the case of an employee, refer the matter to the official responsible for supervision of the employee for possible disciplinary action if the official finds discipline warranted; or
- (4) In a case involving possible violation of state statutes, refer the matter to the district attorney for possible ouster or criminal prosecution.

The interpretation that a reasonable person in the circumstances would apply shall be used in interpreting this Code of Ethics. When a violation of this Code of Ethics also constitutes a violation of a personnel policy or a civil service policy, the violation shall be dealt with as a violation of the personnel or civil service provisions rather than as a violation of this Code of Ethics.

POINT OF CONTACT²

The Board Chair shall serve as the point of contact for the Tennessee Ethics Commission. The Superintendent of Schools shall provide the contact information to the Commission and ensure that any changes are submitted within thirty (30) calendar days.

Legal References

1. TCA 87-17-103
2. Public Acts of 2023, Chapter No. 37

Cross References

- Code of Ethics 1.1061
- Board Member Conflict of Interest 1.107

Johnson City Board of Education

Monitoring: Review Annually, in September	Emergency Closings	Descriptor 1.8011	Issue Date 2/7/2022
		Rescinds 1.8011	Issued 3/4/2019

1 The Board authorizes the Superintendent of Schools or their designee to close schools, certain schools or
2 individual classrooms in the event of hazardous weather or any other emergency which presents a threat to the
3 safety or health of students, staff members or school property.¹
4

5 As soon as the decision to close schools is made, the Superintendent of Schools will notify the public media
6 and request that an announcement be made. Closings and schedule adjustments will also be posted on the
7 system's website and on social media and other available communication lines.
8

9 If school is not in session or is dismissed early due to snow or inclement weather, most scheduled activities in
10 which students are involved will be postponed or cancelled. Athletic events may or may not be postponed,
11 depending on weather near **game the event start** time.
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Legal References:

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31 1. TCA 49-6-3004(e)(1); TRR/MS 0520-1-3-.02(1)(b)
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Johnson City Board of Education

Monitoring: Review Annually, in October	Buildings and Grounds Management	Descriptor 3.200	Issue Date 1/3/2022
		Rescinds 3.200	Issued 8/26/2019

The care, custody, and safekeeping of all school property shall be the responsibility of the Superintendent of Schools. The following responsibilities may be assigned as needed:

1. The review of school building needs and the supervision of new construction when a building program has been approved by the Board;
2. Maintenance of school property and the operation of school plants;
3. The employment and training of maintenance personnel;
4. Compliance with all federal, state and local building codes; and
5. Compliance with requirements set forth by appropriate agencies regarding construction, installation, renovation and operation of all equipment, playground devices and/or other materials that could impact the safety of students and employees.

Facilities in the Johnson City School System are property of the City of Johnson City. All city property is insured for liability purposes through the Tennessee Municipal League (TML) and is subject to the guidelines set forth in policy arrangements with TML. Any agency performing work at a school facility must provide proof of insurability at a minimum of \$1,000,000 and name the City of Johnson City as a named insured.

Within each individual school, the principal shall be responsible for the care and upkeep of the building and for the supervision of the school custodial services. Each principal shall direct the efforts of the custodian(s) toward proper care of the building. The buildings and grounds management provided by the school system through the maintenance supervisor shall be considered a supplementary and coordinating service. Request for this service shall be made by the principal following the procedure established by the Superintendent of Schools.

Any alterations to school property shall be initiated only after approval of the building principal, **Maintenance Supervisor**, and the Superintendent of Schools. This includes, but is not limited to, landscaping, plantings, walkways, fences, playgrounds, signs, casework, painting, wall hangings, electrical or technical alterations.

Any such alterations shall be reviewed by the ~~Supervisor of~~ Maintenance **Supervisor** to determine the ancillary cost of such alterations and the labor required for installations. All alterations, with the exception of minor landscaping changes and plantings, shall be made or installed by the Maintenance Department or an approved outside contractor. Any person making unauthorized alterations will be charged for the cost of returning the property to its original condition.

Any alterations become the property of the school system and as such the school system shall assume all liability and maintenance of such.

1
2 All school properties shall be maintained in a safe and clean condition and with as much comfort and
3 convenience as the facilities will permit or as use requires.
4

5 The City Commission shall be responsible for the cost of maintenance and repair of any property leased
6 by any agent of the City Commission for commission use.
7

8 Testing of lead levels in drinking water sources at school facilities shall be conducted as required by
9 Tennessee Code Annotated. If unacceptable levels of lead are found in any drinking water source, that source
10 will be immediately removed from service and required notices to state and local officials will be made.
11 Parent and guardians of students enrolled at the effected school facility will be notified with five (5) bsuiness
12 days of the test results.¹
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Legal References:

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36 1. TCA 49-2-133
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Johnson City Board of Education

Monitoring: Review Annually, in October	Emergency Preparedness Plan	Descriptor 3.202	Issue Date 1/9/2023
		Rescinds 3.202	Issued 12/7/2020

The Superintendent of Schools shall be responsible for developing, maintaining and acquiring Board approval of the district Emergency Preparedness Plan,¹ which shall include procedures for bomb threats, civil disturbances, armed intruders, earthquakes, fire, tornados, and other severe weather and medical emergencies such as pandemic outbreaks.

Emergency preparedness drills will be developed and implemented by each principal, with approval of the Superintendent of Schools, and when appropriate, be held in conjunction with emergency response agencies. Drill procedures shall be published and distributed to all staff, students and parents.

The emergency preparedness plan shall be reviewed and updated annually and distributed to law enforcement and other emergency personnel as needed.

FIRE AND SAFETY DRILLS

The principal shall ensure that one (1) fire drill requiring full evacuation is given every thirty (30) school days, with two (2) fire drills occurring during the first thirty (30) full days of the school year. Additionally, they shall ensure that four (4) fire safety educational announcements are conducted throughout the year.²

The principal shall ensure that three (3) additional safety drills are given during the school year.³ These drills may cover inclement weather, earthquakes, armed intruders, or other emergency drills that do not require full evacuation. A record of all fire or safety drills, including the time and date, shall be kept in each school's office.³

The principal/designee shall regularly check the quantity, locations, and conditions of fire extinguishers and shall give all school personnel instructions on how to properly use fire extinguishers.

~~ARMED INTRUDER DRILLS~~

~~The Superintendent of Schools or their designee shall ensure that each school safety team conducts at least one (1) armed intruder drill annually in coordination with local law enforcement.⁴~~

ANNUAL DRILLS⁴

The principal shall ensure that the school safety team conducts each of the following type of drills annually:

- 1. An armed intruder drill in coordination with local law enforcement:**
- 2. An incident command drill:**

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3. An emergency safety bus drill.

AED DRILLS

Schools shall conduct a CPR and an AED drill to ensure students are aware of the steps that must be taken in the event of a medical emergency. The principal shall be responsible for ensuring the drill occurs.⁵

The Superintendent of Schools shall develop the necessary administrative procedures on AED and CPR training, planning, notification and maintenance to comply with laws.

MEDICAL EMERGENCIES/PANDEMIC/FLU⁶

In the event of medical emergencies, such as a pandemic flu outbreak, school officials shall cooperate and consult with the local and state health departments and other local emergency or healthcare providers in protecting students and the community from further infection. The Superintendent of Schools shall develop procedures for health emergencies in accordance with state law and regulations.⁴

~~The emergency preparedness plan shall be reviewed and updated annually and distributed to law enforcement and other emergency personnel as needed.~~

REMOTE LEARNING DRILLS⁷

At least once each school year, a remote learning drill shall be conducted. The drill shall accurately reflect how students will transition to remote learning in the event of a disruption to school operations. Students shall not be asked or required to transition to remote learning at any time during the drill.

Legal Reference:

- 1. TRR/MS 0520-1-02-.30(2); TCA 49-6-804; 805(8)
- 2. TCA 68-102137(b)
- 3. TCA 68-102-137(f)
- 4. TCA 49-6-807
- 5. TCA 49-2-122; 49-6-1208
- 6. TCA 49-6-3004(a), e; TCA 49-5-404
- 7. Public Act of 2022, Chapter No. 936

Cross Reference:

- Emergency Closings 1.8011
- Safety 3.201
- Community Use of School Facilities 3.206

Johnson City Board of Education

Monitoring: Review Annually, in October	Facility Expansion - Goals	Descriptor 3.207	Issue Date 1/3/2012
		Rescinds 3.207	Issued 11/3/2008

1 The Board, in conjunction with the City, shall authorize the construction of a sufficient number of school
2 buildings to meet the demands of present and future enrollments.

3
4 The Board establishes these broad goals for development of facilities:

- 5 1. To integrate facilities planning with educational programming;
- 6 2. To base educational specifications for facilities on identifiable learner needs;¹
- 7 3. To involve the community, school staff, and authorities on school construction and design and
8 to use the latest developments and research in building plans and specifications; and
- 9 4. To design school buildings for maximum potential community use while keeping educational
10 needs the first priority.
- 11 ~~5. To design school buildings for maximum potential community use while keeping~~
12 ~~educational needs the first priority.~~

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19 In order for the Board to meet the established broad goals for development of facilities, it is necessary to
20 obtain information concerning student population. Accordingly, principals shall be required to submit, on
21 a yearly basis, student/grade level population reports of their respective schools. The Board will take such
22 reports and determine if a plan is needed to contend with future growth. If necessary, the Board will begin
23 research and implement a long-range plan addressing the need to keep the respective school within the
24 capacity guidelines.

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32 Legal Reference:

- 33 1. TRR/MS 0520-1-4-.01
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Johnson City Board of Education

Monitoring: Review Annually, in October	Long Range Facilities Planning	Descriptor 3.208	Issue Date 1/9/2023
		Rescinds 3.208	Issued 1/3/2022

1 The Board will develop a long range facilities plan which will be designed to meet the needs of the school
2 system in the future. This plan shall be reviewed annually.

3
4 The objectives of such a plan shall be:

- 5
6 1. To improve the educational environment for students and teachers by raising the physical
7 standards in all buildings to match the most effective facilities already existing in the district;
- 8
9 2. To establish priorities based upon the established need and financial resources available; **and**
- 10
11 3. To create school complexes which are the best possible balance of effective grouping of
12 educational resources, effective management and operations, and community concerns for the
13 character of the school system; **and**
- 14
15 4. To coordinate school facilities planning with the Master Plan of the City of Johnson
16 City Facility Planning.

17
18 Planning for new facility construction or facility renovation or expansion shall begin as soon as a need is
19 recognized. Needs shall be based upon student population, enrollment, condition of existing facilities and
20 equality in physical standards. Once a need has been recognized, the Board shall begin planning the project,
21 in accordance with the school program, and with the involvement of all stakeholders who will be served by the
22 facility.

23
24 All equipment, fixtures and furniture purchases for any new, renovated or expanded facility shall be approved
25 by the Board pursuant to normal purchasing procedures.

Johnson City Board of Education

Monitoring: Review Annually, in October	Naming New Schools/Facilities	Descriptor 3.210	Issue Date 8/1/2011
		Rescinds 3.210	Issued 12/5/2005

1 The Superintendent of Schools will be responsible for soliciting suggestions for names from staff, students,
 2 the community, and other interested parties and will prepare for approval of the Board a procedure to follow in
 3 the naming of school properties. The procedure will include a timetable for the naming process. Schools
 4 should be named before construction begins.

6 The Board will name a school after the name of the geographic section which it serves. The name should be
 7 easily identifiable with the school and should not be in conflict with names of other schools in the system. The
 8 name should have significance for the students who will attend the school.

10 Names of the following people shall be placed on the building plaque of each facility in recognition of
 11 contributions to the building projects:

- 13 1. Superintendent of Schools,
- 14 2. Principal,
- 15 3. Contractor,
- 16 4. Architect,
- 17 5. Members of the Board of Education that initiated the project
- 18 **6. Members of the Board of Education that complete the project**
- 19 7. City Manager, and
- 20 8. Members of the City Commission that funded the project.

22 Facilities on school properties will not be given a separate name, but will be referenced by the school's name
 23 unless 2/3 of the Board votes in favor of specifically naming a facility. Any vote to name a facility will be
 24 taken before specific names are recommended.

Johnson City Board of Education

Monitoring: Review Annually, in October	Retirement of Facilities	Descriptor 3.216	Issue Date 1/3/2022
		Rescinds 3.216	Issued 1/4/2016

1 As population matures or shifts, and as educational needs evolve, school buildings and campuses may no
2 longer be needed and may be released to the city. In determining retirement of facilities, the Board will be
3 guided by the following:

- 4 1. Ability of building to house a modern and flexible educational program;
- 5 2. Proximity to population served;
- 6 3. Enrollment capacity;
- 7 4. Cost of upkeep and maintenance; and
- 8 5. Ability of building to meet safety **and accessibility** standards for public buildings, ~~including~~
9 ~~state fire code.~~

10 The Board will seek professional advice and community input before making a final decision regarding
11 retirement of a school facility. Retired facilities will remain the property of the city of Johnson City.
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Johnson City Board of Education

Monitoring: Review Annually, in October	Furniture, Equipment and Supplies Management	Descriptor 3.300	Issue Date 1/3/2022
		Rescinds 3.300	Issued 12/7/2020

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All equipment and materials permanently placed in school facilities by any group or organization shall become the property of the **Board Johnson City School System**. The Board reserves the right to transfer property to other facilities if the facility in which it was originally placed is no longer in service to the school system or if there is no longer any need for the equipment or materials where originally placed.

The Superintendent of Schools shall develop procedures which promote the useful life of equipment and supplies. Adequate insurance coverage shall be maintained. Equipment management shall be in accordance with federal and state laws, regulations and guidelines.

Each employee of the system shall be responsible for the materials, equipment and supplies assigned to them. In addition, they are responsible for the preservation and protection of materials, equipment and supplies not under their direct control when they are aware that such are endangered and when the system employee having direct control is not present or is otherwise unable to act.

The Board will develop a long range furniture, equipment, and supplies plan which will be designed to meet the needs of the school system in the future.

Cross Reference:

Code Of Ethics 1.1061
Inventories 2.702

Johnson City Board of Education

Monitoring: Review Annually, in October	Automated External Defibrillator (AED)	Descriptor 3.304	Issue Date 12/7/2020
		Rescinds 3.304	Issued 2/7/2017

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All schools within the system shall have personnel trained in the use of AEDs. Such training shall be in accordance with the State of Tennessee Department of Health Division of Emergency Medical Services Automated External Defibrillator Program. ~~Trained personnel shall follow the established protocol for the use of the AED. Trained personnel~~ Users shall be held harmless by the school system for appropriate use of an AED.

Upon any use of an AED documentation and reports, as required by the Department of Health Defibrillator Program, shall be filed by the employee that uses the AED with their building administrator.

All equipment and accessories necessary for support of AED usage shall be maintained in a state of readiness as outlined by the Department of Health.¹

A notebook containing training procedures and protocols, names of and documentation records on trained personnel, records of required examinations and maintenance of AEDs, and AED physical location information will be maintained and available in the office of System-Wide School Nurses at Columbus Powell Service Center.

Secondary school students (grades ~~7~~ 6-12) will be made aware of the steps to be taken if an event should occur that requires the use of an AED.²

Legal References:

1. TCA 49-2-122
2. TCA 49-6-1208

Cross Reference:

Emergency Preparedness Plan 3.202

Johnson City Board of Education

Monitoring: Review Annually, in October	Student Transportation Management	Descriptor 3.400	Issue Date 1/9/2023
		Rescinds 3.400	Issued 1/3/2022

The city of Johnson City Transit Authority shall be responsible for providing student transportation services, and shall be in compliance with all federal and state laws, rules and regulations¹ as outlined in this policy.

Each bus shall be equipped with the phone number for reporting safety complaints. This number shall appear on the rear bumper.²

All accidents, regardless of the damage involved, must be reported to the transportation supervisor, including incidents in which any part of the bus contacts any other object or vehicle.

The Superintendent of Schools shall develop procedures to ensure compliance with the statutory and regulatory requirements for the transportation program.

RESPONSIBILITIES OF BUS OWNERS

In the event the Johnson City Transit Authority hires an outside bus company to provide transportation, the following will apply:

1. Each school bus and all related equipment shall be maintained in condition to operate safely at all times during the school year and shall conform to specifications as set forth by the State Board of Education¹ and National Highway Traffic Safety Administration.
2. Each bus driver shall obey all applicable state rules and regulations.
3. A school bus owner shall give four weeks written notice to the board when they wish to terminate their bus operation contract.
4. A school bus owner shall secure the approval of the Superintendent of Schools before they may sell a bus during the period of their contract. The sale of a bus does not obligate the Superintendent of schools to enter into contract with the new owner.
5. Each school bus owner shall have on file in the Superintendent of Schools' office a current statement of liability and property damage insurance coverage carried on the bus.
6. Each school bus owner must specify for the Superintendent of Schools' approval the name of the designated driver and at least one substitute driver of their bus.
7. Each school bus driver shall submit to the Superintendent of Schools the results of their latest physical examination.
8. By the end of the first month of each school year, each bus owner shall file with the Superintendent of Schools, on forms approved by the board, a report giving an accurate record of the names of all students transported on their bus and the school to which each student is transported.

1 9. Participate fully in the complaint process as outlined below.

2
3 10. Comply with recordkeeping requirements as outlined below. This includes the responsibility to furnish
4 the transportation supervisor with all necessary records on a regular basis.
5

6 7 **TRANSPORTATION SUPERVISOR³**

8
9 The Superintendent of Schools shall appoint a Transportation Supervisor for the system. They shall be
10 responsible for the monitoring and oversight of transportation services for the system.

11
12 The Transportation Supervisor shall complete a student transportation management training program upon
13 appointment. The Transportation Supervisor shall complete a minimum of four (4) hours of training annually.

14
15 The Superintendent of Schools shall ensure that training is completed and provide the state department of
16 education with appropriate documentation.
17

18 Any individual may contact the Transportation Supervisor at any time using the information below:

19 Title: Dr. Greg Wallace

20 Mailing address: P.O. Box 1517, Johnson City, Tennessee 37605

21 Phone number: 423-434-5200

22 Email: wallaceg@jcschools.org
23
24

25 **COMPLAINT PROCESS⁴**

26
27 The following procedure will govern how students, teachers, staff, and community members shall submit bus
28 safety complaints:
29

- 30 1. All complaints shall be submitted to the Transportation Supervisor; and
- 31
32 2. Complaints may be submitted in person, via phone call, mail, or email. ~~Written complaints shall be~~
33 ~~submitted on forms located on the system's website. In the case of a complaint received via~~
34 ~~phone, the person receiving the phone call shall be responsible for filling out the form and~~
35 ~~submitting it to the Transportation Supervisor.~~
36

37 The Transportation Supervisor shall begin an investigation of all bus safety complaints within twenty-four
38 (24) hours of receipt.
39

40 Within forty-eight (48) hours of receipt of the initial complaint, the Transportation Supervisor shall submit a
41 preliminary report to the Superintendent of schools. This report shall include:
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- 43 1. The time and date the complaint was received;
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45 2. The name of the bus driver;
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- 3. A copy or summary of the complaint; and
- 4. Any prior complaints or disciplinary actions taken against the driver.

Within sixty (60) school days of receiving the initial complaint, the Transportation Supervisor shall submit a final written report to the Superintendent of Schools that details the investigation’s findings as well as the action taken in response to the complaint.

An annual notice of this complaint process shall be provided to parents and students. This information shall be made available in the student handbook.

RECORDKEEPING⁵

The Transportation Supervisor shall be responsible for the collection and maintenance of the following records:

- 1. Bus maintenance and inspections forms;
- 2. Bus driver credentials, including required background checks, health records, and performance reviews;
- 3. Driver training records; and
- 4. Complaints received and any records related to the investigation and complaints.

Legal Reference:

- 1. TCA 49-6-2101 through 2113; TRR/MS 0520-1-5-.01(4)
- 2. TCA 49-6-2116(d)(3)
- 3. TCA 49-6-2116
- 4. TCA 49-6-2116(d)
- 5. TCA 49-6-2116(d)(5)

Cross Reference:

Bus Management and Objectives 3.100

Johnson City Board of Education

Monitoring: Review Annually, in October	Transportation Scheduling and Routing	Descriptor 3.401	Issue Date 1/3/2022
		Rescinds 3.401	Issued 12/7/2020

1 Transportation will be provided by the city of Johnson City for all students residing at a distance of one and
2 one-half (1-1/2) miles or more from any school to which they are assigned, or from an elementary school
3 which is designated as a pick up point for secondary students or from the closest school bus stop to a student
4 residence. Transportation shall be furnished for shorter distances if, in the opinion of the City Transportation
5 Division, a shorter distance is logistically possible based on street configurations and student safety.
6

7 Required transportation for special education students or students assigned to schools outside the zone of their
8 residence will be arranged by the school system.
9

10 The Director of Johnson City Transit/designee shall be responsible for periodically surveying all bus routes
11 and scheduling bus transportation, including the determination of bus stops and the assignment of students.
12

13 Appeals of transportation decisions shall be made to the Director of Johnson City Transit/designee.
14

15 Students shall not be in transit to and from school more than one and one-half hours each way.¹ Under
16 no circumstances shall students be transported past their assigned school.
17

18 Students who ride school buses shall attend their designated school. If a parent chooses to send **his their** child
19 to another school in the system, the parent must provide transportation to and from that school.
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28 Legal References:

29 1. TCA 49-6-2105
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Cross Reference:
Bus Conduct 6.308
Student Assignments 6.205

Johnson City Board of Education

Monitoring: Review Annually, in October	Traffic and Parking Controls	Descriptor 3.403	Issue Date 2/7/2017
		Rescinds 3.403	Issued 7/1/2000

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The **Johnson City School System principal of each school** shall develop and implement a plan to ensure maximum vehicular and pedestrian safety for his their campus ~~and shall submit it to the Superintendent of Schools for approval~~. The plan shall include a sketch showing various parking areas, traffic flow, areas reserved for school bus loading and unloading; the location of any safety hazards as areas to be avoided by vehicles or students; and dismissal times for car and bus students.

Students who ride bicycles or drive motor vehicles to school must leave the vehicles parked in designated areas until the end of the school day, unless permission is obtained from the principal/designee to use said vehicle during school hours.

Parking regulations for each school will be developed by the **Johnson City School System principal** and published in the school handbook.

Cross References:

Code of Behavior and Discipline 6.300
Interrogations and Searches 6.303

Johnson City Board of Education

Monitoring: Review Annually, in October	Private Vehicles	Descriptor 3.404	Issue Date 10/3/2022
		Rescinds 3.404	Issued 1/3/2022

EMPLOYEE DRIVERS

The Board recognizes that certain employees may need to use their private vehicles for school purposes. With the use of private vehicles, the following policy shall be observed:

- 1) To use a private vehicle for school purposes, the employee must have the permission of the Superintendent of Schools or their designee (which permission may be in the form of an approved leave request, a job description or pursuant to a specific directive). The employee's personal insurance will be in effect while using their personal vehicle for school related purposes. The school system shall assume no responsibility for liability in case of accident, unless the employee has the proper authorization. The following documents must be submitted before use:
 - a) A valid driver's license;
 - b) Proof of vehicle liability insurance coverage in the form of an insurance certificate issued to the insured indicating liability limits of at least \$25,000/50,000/15,000;¹
 - c) specific permit for each trip involving students, including field trips; and
 - d) A completed Employee Use of Private Vehicle Authorization form (~~3.404.1~~), which shall be kept by the employee's supervisor, shall serve as a standing permit for employees who use their own vehicles for school purposes. Additionally, it shall serve as a permit to be used on a one-time or as-needed basis. This document shall state the particular purpose of the trip.
- 2) Privately-owned school buses and drivers of such shall meet all requirements of state law and state Board Rules, Regulations, and Minimum Standards.²
- 3) No student shall be sent on errands during the school day by school personnel, whether personal or school-related, in a vehicle owned by the student, an employee, or the school system.
- 4) No employee may ask for or give permission to students to transport other students to and from any school or school-related activity without written parental permission and proof of student insurance.

EMPLOYEE DRIVERS OF STUDENTS

The Board recognizes that certain employees may at times need to use their private vehicles to transport students to a school-related event. With the use of private vehicles, the following policy shall be observed:

- 1) To use a private vehicle for transportation of students for school purposes, the employee must have written permission from the Superintendent of Schools/designee. Employee's personal insurance will be in effect

- 1 for using their personal vehicle for transporting students for a school-related event. However, as noted
- 2 below, a higher level of liability coverage is required. The following documents will be necessary:
- 3 a) Valid driver’s license.
- 4 b) Proof of vehicle liability insurance coverage in the form of an insurance certificate issued to the
- 5 insured indicating liability limits of at least \$100,000/300,000/50,000.
- 6 c) The Employee Use of Private Vehicle Authorization form ~~(3.404.1)~~ shall serve as a permit for
- 7 employees transporting students and shall state the purpose of the trip.
- 8 2) The school system shall assume no responsibility for legal liability in case of accident.
- 9 3) The Board specifically forbids any employee to transport students for school purposes without prior
- 10 authorization by the Superintendent of Schools/designee.
- 11 4) A completed parental Student Field Trip Permission Form ~~(3.404)~~ must be on file.

12 Authorization granted by a school to drive for school purposes shall be effective for the academic year, partial
 13 year or sports season for which it was granted unless revoked at the sole discretion of the school. Verification
 14 forms shall be retained by the school for the effective time period.

15 Authorized employee drivers are under a continuing obligation to notify the school of any change in status
 16 regarding their driver’s license or vehicle liability insurance.

17 **Additional Guidelines for Employees**

- 18 1) Privately owned buses and drivers of such shall meet all requirements of State law and State Board Rules,
- 19 Regulations and Minimum Standards.1 Charter bus companies must be approved in advance by the
- 20 Supervisor of Transportation. A passenger van designed to carry more than 10 persons shall not be used to
- 21 transport students.
- 22 2) No student shall be sent on errands, personal or school-related, in a vehicle owned by the student, an
- 23 employee, or the school system.
- 24 3) No employee may ask for or give permission to students to transport other students to and from any school
- 25 or school-related activity without written parental permission and proof of student insurance.

26 **VOLUNTEER PARENT DRIVERS**

27 The Board recognizes that volunteer parent drivers are often needed to use their private vehicles for school
 28 purposes or to transport students for a school-related event. In order to use their private vehicle to drive for
 29 school purposes, a parent shall be authorized by the school. Such authorization will be approved by the
 30 principal of the school only when the parent driver submits the following forms which will be kept on file in
 31 the school office:

- 32 (a) Valid driver’s license
- 33 (b) Proof of vehicle liability insurance coverage in the form of an insurance certificate issued to the
- 34 insured indicating liability limits of at least \$100,000/300,000/50,000 will be necessary.2
- 35 (c) Volunteer Personal Automobile Use Form ~~(3.404.2)~~.

36 The school system shall assume no responsibility for legal liability in case of accident.

37 Authorization granted by a school to drive for school purposes shall be effective for the academic year, partial
 38 year or sports season for which it was granted unless revoked at the sole discretion of the school. Verification
 39 forms shall be retained by the school for the effective time period.

1 Authorized volunteer parent drivers are under a continuing obligation to notify the school of any change in
2 status regarding their driver’s license or vehicle liability insurance.

3 A completed parental Student Field Trip Permission Form (3.404) must be on file for each student transported
4 by a parent volunteer. Each event will require a separate parental Student Field Trip Permission form.

5 **STUDENT DRIVERS**

6 **Credit-Bearing Courses**

7 The Board also recognizes that students may need to drive themselves for school-related, credit-bearing
8 courses in their own private vehicles. The student drivers must provide the following:

- 9 a) Proof of a valid driver’s license;
- 10 b) Proof of vehicle liability insurance coverage in the form of an insurance certificate issued to the
11 insured or their parent/guardian indicating limits of at least \$25,000/\$50,000/\$15,000;
- 12 c) The Student Use of Private Vehicle Authorization Form (~~3.404.3~~).

13 **All Other Occasions**

14 The Board also recognizes that students may need to drive themselves for school-related events in their own
15 private vehicles. The student drivers must provide the following:

- 16 a) Proof of a valid driver’s license;
- 17 b) Proof of vehicle liability insurance coverage in the form of an insurance certificate issued to the
18 insured or their parent/guardian indicating limits of at least \$100,000/\$300,000/\$50,000;
- 19 c) The Student Use of Private Vehicle Authorization form (~~3.404.3~~).

20 The school system shall assume no responsibility for legal liability in case of accident.

21 Student drivers are not approved to drive other students to such events, except when the other student is a
22 member of the driver’s immediate family.

23 Authorization granted by a school to drive for school purposes shall be effective for the academic year, partial
24 year or sports season for which it was granted unless revoked at the sole discretion of the school. Verification
25 forms shall be retained by the school for the effective time period.

26 Authorized student drivers are under a continuing obligation to notify the school of any change in status
27 regarding their driver’s license or vehicle liability insurance.

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30 Legal Reference:

- 31 1. TCA55-12-102; OP Tenn. Atty. Gen. 04-136 (August 24, 2004)
- 32 2. TRR/MS 0520-1-5
- 33

Cross References:
Field Trips 4.302

Johnson City Board of Education

Monitoring: Review Annually, in October	Energy Conservation	Descriptor 3.2001	Issue Date 12/7/2020
		Rescinds 3.2001	Issued 3/4/2019

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~~It is the philosophy of the Johnson City Public Schools that~~ Every effort should be made to conserve utilities and help our environment. It is the responsibility of every administrator, staff member, maintenance employee, custodian and student to minimize utility consumption (electricity, gas and water.) All such stakeholders will be expected to be an energy saver.

The Supervisor of the Maintenance Department will be responsible for monitoring the energy conservation processes at school facilities. This Supervisor shall report to the District Energy Manager on an as needed basis. Specific energy checklists to assist in the minimization of energy consumption will be developed for each facility. Best practices for energy conservation shall be followed and equipment shall be operated at maximum efficiency.

Johnson City Schools shall amend its policies and action plans as required to strive for continuing compliance with the most recent adoption of the American Society of Heating, Refrigeration, and Air-Conditioning Engineers.

The District Energy Manager will provide reports on a quarterly basis to school principals, district administration and the Board of Education. The goal of the reports will be to recognize successful conservation practices and to focus attention on underperforming areas.

Each school should make an effort to emphasize energy education and recognition of Earth Day activities.

Cross References:

Project Planning Educational Specifications 3.213

Johnson City Board of Education

Monitoring: Review Annually, in November	Summer School	Descriptor 4.204	Issue Date 1/9/2023
		Rescinds 4.204	Issued 1/3/2022

~~Summer schools shall be organized and operated as a part of the public school program, shall be under the control and management of the Board, and shall comply with rules and regulations of the State Board of Education.^{1,2}~~

~~The summer school program, subject to annual approval by the Board, shall provide opportunities for remedial instruction at the elementary and middle school levels. At the secondary level, students may take classes in the summer for the first time and for credit recovery purposes.~~

General

The following programs will be made available to students:^{1,2}

1. Traditional summer school;
2. Learning loss bridge camps;
3. After-school learning mini camps; and
4. Summer learning camps.

These programs shall be organized and operated in accordance with state law as well as guidelines provided by the Tennessee Department of Education. Funding for all programming shall be provided for in the annual budget and take into account any available grants. The Board may adopt tuition rates for those students attending a traditional summer school program.³

SUMMER PROGRAMMING²

The Superintendent of Schools shall present a recommended summer programming plan to the Board each year, no later than the end of the regular school year, outlining the following:

1. Courses offered;
2. Transportation;
3. Class size ratios;
4. Budget, including staff compensation;
5. School nutrition needs;
6. Staffing;

1 7. Enrollment criteria; and

2
3 8. Any additional necessary information.

4 ATTENDANCE REQUIREMENTS²

5 Priority students, as defined by state law, are strongly encouraged, but shall not be required to attend
6 summer programs.

7 The Superintendent of Schools shall be responsible for developing administrative procedures regarding
8 the attendance requirements of priority students in each program.

9 THIRD GRADE PROMOTION/RETENTION LAW & MAKE UP DAYS

10 Students who are required to attend summer programming in order to be promoted to fourth grade
11 shall attend with a ninety percent (90%) attendance rate. Students shall attend eighteen (18) days out of
12 the twenty (20) days required for summer school attendance.

13 Parents shall be provided information on the summer program attendance policy. The Superintendent
14 of Schools/designee shall develop administrative procedures regarding the documentation of student
15 attendance including make up days and the administration of the post-test for students who participate
16 in summer programming.

17
18
19 No more than two (2) high school credits shall be earned during any summer school session.

20
21 The library, laboratories, and other facilities shall be made available to all students enrolled in the summer
22 school program.

23
24 ~~Summer school tuition rates may be set when appropriate.³~~

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33 _____
34 Legal Reference:

- 35 1. TRR/MS 0520-1-3-.03(6)
36 2. TCA 49-6-1501, et. seq.
37 3. TCA 49-6-3003(b)(1)

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Cross Reference:

Promotion and Retention 4.603
Extended Contracts 5.112

Johnson City Board of Education

Monitoring: Review Annually, in November	Work Based Learning Program	Descriptor 4.212	Issue Date 1/4/2018
		Rescinds	Issued

1 Students shall have access to a system of structured work-based learning (WBL) experiences that allow them
2 to apply classroom theories to practical problems as well as explore career options.¹

3 4 General

5
6 **Students that participate in a work-based learning program may be authorized to perform support**
7 **service within the school as an intern or apprentice. These support services must be supervised by a**
8 **teacher, administrator or other approved school employee. Services performed by the student must**
9 **follow the work-based learning policies of the Tennessee Department of Education.**

10 11 12 Scope

13
14 **Students may be asked to perform duties which are normally performed by school system staff, but those**
15 **duties must be related to their internship or apprenticeship, and the student must be under the**
16 **supervision of a designated system employee when performing the duties. The supervising employee is**
17 **responsible for ensuring all work performed follows the work based policies of the Tennessee**
18 **Department of Education and of the Johnson City Board of Education.**

19 20 Safety

21
22 **Students are not authorized to use their personal devices, email addresses or other social media**
23 **accounts to address the public in regard to their work-based learning duties. Before work-based**
24 **learning students release any information to the public, the release must be approved by authorized**
25 **school system staff. This includes, but is not limited to, emails, flyers and social media postings.**

26
27 **Work-based learning students may be allowed to have keys to school buildings as necessary for**
28 **performing their internship or apprenticeship. Students will be required to sign for keys to school**
29 **buildings on a daily basis. Students may not be in possession of keys overnight.**

30
31 **Work-based learning students are not allowed to have electronic access to school buildings.**

32 33 34 35 36 37 Legal References:

38
39 1. State Board of Education Policy 2.103; TCA 49-7-1205

Johnson City Board of Education

Monitoring: Review Annually, in November	Extracurricular Activities	Descriptor 4.300	Issue Date 1/9/2023
		Rescinds 4.300	Issued 1/3/2022

The following guidelines shall be followed in administering the student extracurricular activities program:

1. The Superintendent or Designee shall initially approve each specific extracurricular activity so that proper support and supervision may be assured;
2. The principal, after obtaining the recommendation of the faculty and approval of the Superintendent of Schools, shall determine which clubs and organizations will be permitted;
3. Student activities must be under the guidance and direction of a staff member;
4. Student activities occurring before or after regularly scheduled school hours must be under the supervision of the principal or their designee;
5. Secret organizations shall not be operated in any school;
6. A student shall not be required to attend a school-sponsored student activity that is scheduled at a time which conflicts with ~~his~~ their religious practices;¹
7. School-sponsored student activities during vacation periods shall be restricted to regularly scheduled athletic programs and major events which cannot be scheduled otherwise;
8. Student groups shall not participate in state or national activities which are not listed as approved activities by regional accrediting associations or state and national principals' associations without the approval of the Superintendent of Schools;
9. A student on out-of-school suspension/expulsion or a health related quarantine shall not be permitted to participate in school-sponsored activities;
10. Activities which restrict participation because of race, color, religion, sex, gender, disabilities, or national origin are forbidden;² and
11. Activities sponsored by outside groups or agents ~~will~~ may be approved only if they are co-ordinated with by the school.

STUDENT CLUBS & ORGANIZATIONS³

All students under the age of eighteen (18) shall present a signed and dated statement from their parent/guardian before joining any club or organization or participating in activities of a club or organization. The Superintendent of Schools shall develop administrative procedures outlining this recordkeeping process.

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Legal Reference:

1. TCA 49-6-1002(c)
2. 34 CFR § 106.41
3. Public Acts of 2023, Chapter 353

Cross References:

- Interscholastic Athletics 4.301
- Field Trips and Excursions 4.302
- Student Clubs and Organizations 6.702

Johnson City Board of Education

Monitoring: Review Annually, in November	School Volunteers	Descriptor 4.501	Issued Date 12/4/2020
		Rescinds 4.501	Issued 3/4/2019

1 The Board endorses a volunteer program in the schools¹ and authorizes principals to develop a volunteer
2 program for each school.

3
4 All volunteers must be approved by the principal/designee and shall serve under the supervision and direction
5 of the professional personnel of the school to which they are assigned. Volunteers shall assist professional
6 personnel in the performance of their teaching and administrative responsibilities. They may not teach but
7 may reinforce skills taught by the professional staff.

8
9 All volunteers must sign a Volunteer Agreement regarding confidentiality.

10
11 All volunteers must submit to a routine background check before beginning working with students in an
12 unsupervised or one-on-one setting.

13
14 The principal/designee shall identify appropriate tasks for volunteers and shall be responsible for planning and
15 conducting orientation programs and regular in-service training sessions.

16
17 Volunteers shall serve without compensation but shall be insured by the Board against loss or damage in the
18 performance of their duties.²

19
20 The principal shall ensure that appropriate recognition of volunteer services is made annually.

21
22 No volunteer shall perform the job duties of professional personnel on a regular basis.

23 **STUDENT VOLUNTEERS**

24 **General**

25
26
27 **Students may be authorized to perform volunteer support services within the schools. These services shall be under**
28 **the supervision of a teacher, administrator, or other school employee and may not interfere with the student's**
29 **academic or extracurricular schedule.**

30 **SCOPE**

31
32 **Student volunteers shall assist district personnel. They may not perform the duties of district staff but may assist in**
33 **limited capacities as deemed appropriate by the Superintendent.**

34 **SAFETY**

35
36 **Student volunteers are not authorized to be in possession of keys to school buildings and may not perform**
37 **unsupervised work. Student volunteers will follow all school district and individual facility rules and regulations**
38 **while volunteering. Students volunteering as part of a school club, organization, or athletic team will follow all the**
39 **rules and regulations of their club, organization, or team.**

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Legal References:

1. TCA 49-6-7001
2. TCA 29-20-310(e)

Cross Reference:

Visitors to the School 1.501

Johnson City Board of Education [Click here to choose a school board.](#)

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Authorizing Principles	Descriptor Code: 1.900	Issued Date:
		Rescinds:	Issued:

1 The Johnson City Board of Education shall ensure that only high-quality charter schools are authorized
2 to operate within the district and adhere to the State Board of Education’s quality charter authorizing
3 standards. To accomplish this, the Board shall adopt the following authorizing principles that require
4 charter schools to maintain high standards, while upholding school autonomy and protecting student
5 and public interests.¹

6 **MAINTAINING HIGH STANDARDS**

7 Charter schools shall be held accountable for meeting the performance standards and targets set forth
8 in their charter agreement. The Board shall maintain high standards for the charter school(s) it oversees
9 and close any charter school that fails to meet the standards and targets established in the charter
10 agreement or set by state law.²

11 **UPHOLDING SCHOOL AUTONOMY**

12 Charter school governing boards shall be independent of the Board and have the authority to make
13 instructional programming, financial, personnel, school culture, and scheduling decisions. The Board
14 shall assume responsibility not for the success or failure of individual schools but for holding schools
15 accountable for their performance.

16 The Board shall only impose requirements on charter schools in its portfolio when there is a legal basis
17 or compelling reason to do so.

18 **PROTECTING STUDENT AND PUBLIC INTERESTS**

19 The Board shall ensure clarity, consistency, and public transparency in authorizing policies, practices,
20 and decisions regarding any charter school. The Board shall hold charter school governing boards
21 accountable for being fiscally responsible and transparent.

22 Charter schools are part of the public education program and shall adhere to non-selective,
23 nondiscriminatory practices and ensure the fair treatment of all students. They shall provide
24 appropriate services to all enrolled students in accordance with state and federal laws.³ Charter school
25 governing boards shall ensure fiscal responsibility and transparency.

Legal References

1. TCA 49-13-108(f); State Board of Education Policy 6.111; TRR/MS 0520-14-01-.01
2. TCA 49-13-111, TCA 49-13-120, TCA 49-13-122
3. TCA 49-13-111

Johnson City Board of Education [Click here to choose a school board.](#)

Monitoring: Review: Annually, in September	Descriptor Term: Threat Assessment Team	Descriptor Code: 3.204	Issued Date:
		Rescinds:	Issued:

1 *General¹*

2 A threat assessment team shall be created within the school district to develop intervention-based
3 approaches to prevent violence, manage reports of potential threats, and create a system that fosters a
4 safe, supportive, and effective school environment. The Superintendent of Schools shall appoint the
5 members of the threat assessment team.

6 The Superintendent of Schools shall develop administrative procedures regarding the training and
7 operations of the team to comply with state law and State Board of Education rules and regulations.

8 **TEAM MEETINGS**

9 All threat assessment team meetings shall be closed to the public.²

10 **RECORDKEEPING³**

11 The team shall document all behaviors and incidents deemed to pose a risk to school safety or that
12 resulted in intervention and shall provide the information to the Superintendent of Schools.

13 A report of the activities of the threat assessment team will be compiled and shared with the Board
14 before each regular meeting.

15 Documents produced or obtained regarding these assessment activities will not be open for public
16 inspection.

Legal References

1. TCA 49-6-2701 *et seq.*; Public Chapter 2023, Chapter No. 367
2. TCA 49-6-2701(f)
3. TCA 49-6-2702

Cross References

- School District Records 1.407
- Safety 3.201
- Security 3.205
- Student Records 6.600

Johnson City Board of Education

Monitoring: Review Annually, in October	Security	Descriptor 3.205	Issue Date 1/3/2022
		Rescinds 3.205	Issued 1/4/2018

The Superintendent of Schools shall establish procedures as required to adequately protect school property which shall include, but not be limited to¹:

- 1.
1. Closing and securing teacher work areas when left unattended or at the end of the day;
2. ~~Supervising students in the classrooms, laboratories, gymnasiums or other school facilities or equipment; Denying students permission to use the classrooms, laboratories, gymnasiums, or other school facilities or equipment without appropriate supervision;~~
3. Controlling the issuance of building keys, master keys, keycards, entry codes and other means of building access; and
4. Developing procedures which contribute to the proper care and use of school facilities and equipment.

Equipment purchased with Federal funds shall be managed as directed by federal and state law.²

~~The principal shall call law enforcement officials in cases involving illegal entry, theft or vandalism and shall notify the Superintendent of Schools immediately after each case of vandalism, theft, building damage and illegal entry.~~

~~The Superintendent of Schools, or their designee, is authorized to sign a criminal complaint and to press charges against perpetrators of illegal activity.~~

All exterior doors leading into a school building shall be locked at all times and access to school buildings is limited to the school's primary entrance during the school day as well as when students are present outside of regular school hours.³ If there is a need to open or unlock doors for student access or safety reasons, monitoring of the doors will comply with the Emergency Operations Manual.

The principal shall call law enforcement officials in cases involving illegal entry, building damage, theft, or vandalism. The principal shall notify the Superintendent of Schools as soon as practical, but no longer than twenty-four (24) hours, after a case of vandalism, theft, building damage, and/or illegal entry. The Superintendent of Schools/designee is authorized to sign a criminal complaint and press charges and shall report all signing of such complaints to the Board.

SCHOOL POLICING¹

The Board may enter into a memorandum of understanding with a chief of a law enforcement agency to provide school policing. Any memorandum of understanding shall address, at a minimum, the following issues: ²

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1. Any School Resource Officer (SRO) assigned under a memorandum must be in compliance with all laws, regulations and rules of the Peace Officer Standards and Training Commission at the time of assignment and remain compliant throughout the tenure of their assignment;
2. As a condition of assignment, any SRO must participate in forty (40) hours of basic training in school policing within twelve (12) months of assignment. Every year thereafter the SRO shall participate in a minimum of sixteen (16) hours of training specific to school policing. All training programs shall be approved by the Peace Officers Standards and Training Commission.⁵
3. Any SRO assigned under the memorandum remains an employee of the law enforcement agency, subject to that agency’s direction, control, supervision and discipline, though the Board may agree to indemnify and reimburse the law enforcement agency for any part or all of the increased costs incurred by the law enforcement agency as a result of the assignment of the SROs.
4. No officer shall be assigned to a school, or continue in such an assignment, without the consent of the Superintendent.
5. In the event that more than one SRO is assigned to a school system, the law enforcement agency shall designate one of the SROs as the senior SRO, or such other, appropriate title. The duties of the senior SRO, however designated, shall include, but not be limited to, the following:
 - a. To represent and carry out the policies of the law enforcement agency assigning the SROs.
 - b. To supervise the SROs in the performance of their duties;
 - c. To consult with the Superintendent regarding the best use of the available resources for school policing; and
 - d. To resolve disputes between the SROs and students or faculty members.
6. The memorandum may be effective for any length of time, including continuing until terminated by the parties, and may contain any reasonable notice requirement for the termination of the memorandum. However, the memorandum shall contain a provision allowing the Superintendent to suspend the active participation of the SROs in the event that the Superintendent certifies that the health, safety or well being of the students or faculty members require the immediate suspension.

CYBERSECURITY⁶

The Superintendent of Schools/designee shall develop an administrative procedure regarding the district’s cybersecurity plan to identify cybersecurity risks, implement mitigation planning, and protect cyberinfrastructure against cyberattacks and other cybersecurity threats and incidents.

Legal References:

1. TCA 49-6-805(3)
2. 2 CFR § 200.313
3. Public Acts of 2023, Chapter 367
4. TCA 49-6-817 (b)
5. TCA 49-6-4217
6. TCA 49-6-805(9)

Cross References:

- Visitors to the Schools 1.501
- Care of School Property 6.311



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

To: Board of Education and Dr. Steve Barnett, Superintendent
From: Dr. Allecia Frizzell, Supervisor of Special Education, Amber Forbes, Supervisor of Human Resources, and Leia Valley, Supervisor of Finance
Re: Change to Hourly Pay Scale
Date: November 27, 2023

Submitted for your approval is to move the Language Specialist/Sign Language Interpreter position from lane 6 to lane 8 on the Hourly Pay Scale. This adjustment in pay is a better reflection of the level of responsibility and skill required for interpreters. The Language Specialist/Sign Language Interpreter is a specialized position and historically has been difficult to fill. In the past, Johnson City Schools had on staff three Language Specialists. Currently, JC Schools has one Language Specialist on staff and due to being unable to fill vacancies, we are contracting for the services needed. The current contract is at a higher rate than employing an interpreter with benefits on lane 8 of the pay scale would be. Lane 8 was selected because another neighboring school system was able to hire an interpreter at a comparable rate as lane 8. By changing the pay lane, we feel that we would be able to attract high quality candidates with the necessary credentials.



BOARD OF EDUCATION

Kathy Hall, Chair Jonathan Kinnick, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Beth Simpson

The mission of the Johnson City Schools is to enable all students to achieve excellence.



**JOHNSON CITY SCHOOLS
2023-2024 Updated**

YEARS	1	2	3	4	5	6	7	8
0	\$ 13.18	\$ 15.00	\$ 16.20	\$ 17.50	\$ 18.90	\$ 21.98	\$ 23.08	\$ 30.00
1	\$ 13.34	\$ 15.16	\$ 16.37	\$ 17.68	\$ 19.10	\$ 22.19	\$ 23.30	\$ 30.27
2	\$ 13.48	\$ 15.32	\$ 16.55	\$ 17.87	\$ 19.30	\$ 22.40	\$ 23.52	\$ 30.56
3	\$ 13.60	\$ 15.46	\$ 16.70	\$ 18.03	\$ 19.48	\$ 22.61	\$ 23.74	\$ 30.85
4	\$ 13.77	\$ 15.61	\$ 16.86	\$ 18.21	\$ 19.67	\$ 22.83	\$ 23.97	\$ 31.16
5	\$ 13.90	\$ 15.78	\$ 17.05	\$ 18.41	\$ 19.88	\$ 23.04	\$ 24.20	\$ 31.45
6	\$ 14.06	\$ 15.90	\$ 17.17	\$ 18.54	\$ 20.03	\$ 23.27	\$ 24.43	\$ 31.75
7	\$ 14.20	\$ 16.06	\$ 17.35	\$ 18.73	\$ 20.23	\$ 23.49	\$ 24.66	\$ 32.05
8	\$ 14.36	\$ 16.22	\$ 17.52	\$ 18.92	\$ 20.44	\$ 23.71	\$ 24.90	\$ 32.36
9	\$ 14.50	\$ 16.36	\$ 17.67	\$ 19.08	\$ 20.61	\$ 23.93	\$ 25.13	\$ 32.66
10	\$ 14.65	\$ 16.51	\$ 17.83	\$ 19.26	\$ 20.80	\$ 24.14	\$ 25.34	\$ 32.94
11	\$ 14.79	\$ 16.67	\$ 18.01	\$ 19.45	\$ 21.00	\$ 24.36	\$ 25.58	\$ 33.24
12	\$ 14.93	\$ 16.83	\$ 18.18	\$ 19.63	\$ 21.20	\$ 24.58	\$ 25.81	\$ 33.54
13	\$ 15.09	\$ 16.95	\$ 18.30	\$ 19.77	\$ 21.35	\$ 24.79	\$ 26.03	\$ 33.83
14	\$ 15.23	\$ 17.12	\$ 18.49	\$ 19.97	\$ 21.57	\$ 25.02	\$ 26.27	\$ 34.14
15	\$ 15.39	\$ 17.27	\$ 18.65	\$ 20.15	\$ 21.76	\$ 25.25	\$ 26.51	\$ 34.46
16	\$ 15.51	\$ 17.41	\$ 18.80	\$ 20.31	\$ 21.93	\$ 25.47	\$ 26.75	\$ 34.76
17	\$ 15.69	\$ 17.57	\$ 18.98	\$ 20.49	\$ 22.13	\$ 25.72	\$ 27.00	\$ 35.09
18	\$ 15.81	\$ 17.73	\$ 19.15	\$ 20.68	\$ 22.34	\$ 25.95	\$ 27.25	\$ 35.41
19	\$ 15.96	\$ 17.87	\$ 19.30	\$ 20.84	\$ 22.51	\$ 26.17	\$ 27.48	\$ 35.71
20	\$ 16.12	\$ 18.01	\$ 19.45	\$ 21.01	\$ 22.69	\$ 26.42	\$ 27.74	\$ 36.05
21	\$ 16.26	\$ 18.18	\$ 19.64	\$ 21.21	\$ 22.90	\$ 26.64	\$ 27.97	\$ 36.35
22	\$ 16.41	\$ 18.31	\$ 19.77	\$ 21.36	\$ 23.06	\$ 26.86	\$ 28.20	\$ 36.65
23	\$ 16.54	\$ 18.46	\$ 19.94	\$ 21.53	\$ 23.25	\$ 27.09	\$ 28.45	\$ 36.97
24	\$ 16.70	\$ 18.62	\$ 20.11	\$ 21.72	\$ 23.46	\$ 27.32	\$ 28.68	\$ 37.28
25	\$ 16.84	\$ 18.78	\$ 20.28	\$ 21.91	\$ 23.66	\$ 27.55	\$ 28.93	\$ 37.59

JOB	SCALE
Educare Care Givers hired after 2-7-11	1
Care Giver (Educare Hired before 2-7-11 and all ECLC)	2
Clerk	2
Crossing Guard	2
Custodian	2
Food Service Asst. Courier	2
Food Service Café Workers	2
Food Service Courier	3
Guard	3
Mentor	3
Permanent Substitute	3
Print Shop Clerk/Copy Clerk	3
Secretary	3
Educational Assistant/RTI/RTI-B	4
Educational Media	4
Elementary Bookkeeper/Tech Asst	4
Elementary Food Service Café Manager	4
Administrative Secretary	5
Educare Assistant Director	5
Elementary Head Custodian	5
Food Service Manager	5
Middle Bookkeeper/Tech Asst	5
Print Shop Asst. Manager	5
Secondary Food Service Café Manager	5
Central Office Bookkeeper	6
Educare Director	6
Food Service Accountant	6
HS Bookkeeper/Tech Asst	6
MS & HS Head Custodian	6
Accounts Payable Accountant	7
Payroll Accountant	7
RTI-B Lead	7
Care Counselor (Master's Degree)	8
Language Specialist	8



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

To: Board of Education and Dr. Steve Barnett, Superintendent
From: Leia Valley, Supervisor of Finance
Re: Supplement Pay Scale – Addition of Middle School Asst. Coach
Date: November 27, 2023

Submitted for your approval is the addition of a middle school assistant coach position for Wrestling. This recommendation was discussed at the Athletic Committee meeting due to increased student numbers in the middle school wrestling program.



BOARD OF EDUCATION

Kathy Hall, Chair Jonathan Kinnick, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Beth Simpson

The mission of the Johnson City Schools is to enable all students to achieve excellence.



2023-2024 Supplemental Salary Scale Updated

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
ATHLETIC DIRECTOR	2	\$ 8,096	\$ 8,501	\$ 8,905	\$ 9,309	\$ 9,715	\$ 10,120	\$ 10,524	\$ 10,930	\$ 11,334	\$ 11,739	\$ 12,144	\$ 12,549	\$ 12,953	\$ 13,359	\$ 13,763
ATHLETIC DIRECTOR - MIDDLE SCHOOL	29	\$ 4,331	\$ 4,573	\$ 4,817	\$ 5,059	\$ 5,301	\$ 5,543	\$ 5,787	\$ 6,033	\$ 6,275	\$ 6,517	\$ 6,761	\$ 7,003	\$ 7,247	\$ 7,489	\$ 7,732
ATHLETIC DIRECTOR - MIDDLE SCHOOL	29	\$ 4,331	\$ 4,573	\$ 4,817	\$ 5,059	\$ 5,301	\$ 5,543	\$ 5,787	\$ 6,033	\$ 6,275	\$ 6,517	\$ 6,761	\$ 7,003	\$ 7,247	\$ 7,489	\$ 7,732
BAND 8th GRADE DIRECTOR	5	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
BAND 8th GRADE DIRECTOR	5	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
BAND HS ASSISTANT	68	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
BAND HS ASSISTANT	68	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
BAND HS DIRECTOR	4	\$ 6,315	\$ 6,637	\$ 6,965	\$ 7,288	\$ 7,609	\$ 7,931	\$ 8,259	\$ 8,581	\$ 8,904	\$ 9,232	\$ 9,556	\$ 9,880	\$ 10,203	\$ 10,527	\$ 10,851
BASEBALL 7TH GR	9	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BASEBALL 7TH GR	9	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BASEBALL 8TH GR	8	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BASEBALL 8TH GR	8	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BASEBALL 9TH GR	8	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BASEBALL ASST COACH	7	\$ 2,591	\$ 2,754	\$ 2,914	\$ 3,078	\$ 3,238	\$ 3,402	\$ 3,562	\$ 3,725	\$ 3,886	\$ 4,049	\$ 4,211	\$ 4,373	\$ 4,535	\$ 4,697	\$ 4,859
BASEBALL ASST COACH	7	\$ 2,591	\$ 2,754	\$ 2,914	\$ 3,078	\$ 3,238	\$ 3,402	\$ 3,562	\$ 3,725	\$ 3,886	\$ 4,049	\$ 4,211	\$ 4,373	\$ 4,535	\$ 4,697	\$ 4,859
BASEBALL ASST COACH (JV)	7	\$ 2,591	\$ 2,754	\$ 2,914	\$ 3,078	\$ 3,238	\$ 3,402	\$ 3,562	\$ 3,725	\$ 3,886	\$ 4,049	\$ 4,211	\$ 4,373	\$ 4,535	\$ 4,697	\$ 4,859
BASEBALL HS HEAD COACH	6	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
BOWLING HS BOY HEAD COACH	19	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,481	\$ 3,644	\$ 3,805	\$ 3,968	\$ 4,131	\$ 4,293
BOWLING HS GIRL HEAD COACH	20	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,481	\$ 3,644	\$ 3,805	\$ 3,968	\$ 4,131	\$ 4,293
BSKB 7TH GR BOYS	17	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BSKB 7TH GR GIRLS	18	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BSKB 8TH GR BOYS	15	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BSKB 8TH GR GIRLS	16	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BSKB 7TH GR BOYS	17	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BSKB 7TH GR GIRLS	18	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BSKB 8TH GR BOYS	15	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BSKB 8TH GR GIRLS	16	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
BSKB 9TH GR BOYS	14	\$ 2,185	\$ 2,347	\$ 2,509	\$ 2,671	\$ 2,831	\$ 2,993	\$ 3,155	\$ 3,319	\$ 3,480	\$ 3,642	\$ 3,804	\$ 3,966	\$ 4,128	\$ 4,290	\$ 4,452
BSKB 9TH GR GIRLS	14	\$ 2,185	\$ 2,347	\$ 2,509	\$ 2,671	\$ 2,831	\$ 2,993	\$ 3,155	\$ 3,319	\$ 3,480	\$ 3,642	\$ 3,804	\$ 3,966	\$ 4,128	\$ 4,290	\$ 4,452
BSKB HS HEAD COACH-BOY	10	\$ 6,315	\$ 6,637	\$ 6,965	\$ 7,288	\$ 7,609	\$ 7,931	\$ 8,259	\$ 8,581	\$ 8,904	\$ 9,232	\$ 9,556	\$ 9,880	\$ 10,203	\$ 10,527	\$ 10,851
BSKB HS HEAD COACH-GIRL	11	\$ 6,315	\$ 6,637	\$ 6,965	\$ 7,288	\$ 7,609	\$ 7,931	\$ 8,259	\$ 8,581	\$ 8,904	\$ 9,232	\$ 9,556	\$ 9,880	\$ 10,203	\$ 10,527	\$ 10,851
BSKB HS-ASST-BOY	12	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
BSKB HS-ASST-BOY	12	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
BSKB HS-ASST-GIRL	13	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
BSKB HS-ASST-GIRL	13	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
CC 7TH GR BOYS ASST	72	\$ 800	\$ 875	\$ 949	\$ 1,024	\$ 1,097	\$ 1,172	\$ 1,245	\$ 1,320	\$ 1,394	\$ 1,469	\$ 1,543	\$ 1,617	\$ 1,691	\$ 1,766	\$ 1,840
CC 7TH GR GIRLS ASST	72	\$ 800	\$ 875	\$ 949	\$ 1,024	\$ 1,097	\$ 1,172	\$ 1,245	\$ 1,320	\$ 1,394	\$ 1,469	\$ 1,543	\$ 1,617	\$ 1,691	\$ 1,766	\$ 1,840
CC 8TH GR BOYS	21	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
CC 8TH GR GIRLS	21	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
CC 7TH GR BOYS ASST	72	\$ 800	\$ 875	\$ 949	\$ 1,024	\$ 1,097	\$ 1,172	\$ 1,245	\$ 1,320	\$ 1,394	\$ 1,469	\$ 1,543	\$ 1,617	\$ 1,691	\$ 1,766	\$ 1,840
CC 7TH GR GIRLS ASST	72	\$ 800	\$ 875	\$ 949	\$ 1,024	\$ 1,097	\$ 1,172	\$ 1,245	\$ 1,320	\$ 1,394	\$ 1,469	\$ 1,543	\$ 1,617	\$ 1,691	\$ 1,766	\$ 1,840
CC 8TH GR BOYS	21	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
CC 8TH GR GIRLS	21	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
CC HS BOY HEAD C	19	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
CC HS GIRL HEAD C	20	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
CC JV	79	\$ 1,563	\$ 1,667	\$ 1,774	\$ 1,878	\$ 1,984	\$ 2,089	\$ 2,194	\$ 2,301	\$ 2,405	\$ 2,510	\$ 2,615	\$ 2,720	\$ 2,826	\$ 2,931	\$ 3,036
CHEERLEADER 7TH GR	25	\$ 1,295	\$ 1,366	\$ 1,436	\$ 1,507	\$ 1,577	\$ 1,647	\$ 1,718	\$ 1,788	\$ 1,858	\$ 1,929	\$ 1,999	\$ 2,070	\$ 2,140	\$ 2,210	\$ 2,281
CHEERLEADER 8TH GR	76	\$ 1,408	\$ 1,514	\$ 1,619	\$ 1,725	\$ 1,830	\$ 1,936	\$ 2,042	\$ 2,147	\$ 2,253	\$ 2,358	\$ 2,464	\$ 2,569	\$ 2,675	\$ 2,781	\$ 2,886
CHEERLEADER 7TH GR	25	\$ 1,295	\$ 1,366	\$ 1,436	\$ 1,507	\$ 1,577	\$ 1,647	\$ 1,718	\$ 1,788	\$ 1,858	\$ 1,929	\$ 1,999	\$ 2,070	\$ 2,140	\$ 2,210	\$ 2,281
CHEERLEADER 8TH GR	76	\$ 1,408	\$ 1,514	\$ 1,619	\$ 1,725	\$ 1,830	\$ 1,936	\$ 2,042	\$ 2,147	\$ 2,253	\$ 2,358	\$ 2,464	\$ 2,569	\$ 2,675	\$ 2,781	\$ 2,886

2023-2024 Supplemental Salary Scale Updated

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CHEERLEADER 9TH GR	24	\$ 1,619	\$ 1,760	\$ 1,901	\$ 2,042	\$ 2,182	\$ 2,323	\$ 2,464	\$ 2,605	\$ 2,745	\$ 2,886	\$ 3,027	\$ 3,168	\$ 3,309	\$ 3,449	\$ 3,590
CHEERLEADER HS-HEAD COACH	22	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
CHEERLEADER JV	23	\$ 2,591	\$ 2,754	\$ 2,914	\$ 3,078	\$ 3,238	\$ 3,402	\$ 3,562	\$ 3,725	\$ 3,886	\$ 4,049	\$ 4,211	\$ 4,373	\$ 4,535	\$ 4,697	\$ 4,859
CHOIR HS DIRECTOR	26	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
DANCE ITMS	78	\$ 1,295	\$ 1,366	\$ 1,436	\$ 1,507	\$ 1,577	\$ 1,647	\$ 1,718	\$ 1,788	\$ 1,858	\$ 1,929	\$ 1,999	\$ 2,070	\$ 2,140	\$ 2,210	\$ 2,281
DANCE LBMS	78	\$ 1,295	\$ 1,366	\$ 1,436	\$ 1,507	\$ 1,577	\$ 1,647	\$ 1,718	\$ 1,788	\$ 1,858	\$ 1,929	\$ 1,999	\$ 2,070	\$ 2,140	\$ 2,210	\$ 2,281
DANCE SHHS	77	\$ 1,619	\$ 1,760	\$ 1,901	\$ 2,042	\$ 2,182	\$ 2,323	\$ 2,464	\$ 2,605	\$ 2,745	\$ 2,886	\$ 3,027	\$ 3,168	\$ 3,309	\$ 3,449	\$ 3,590
DRAMA ASSISTANT	69	\$ 986	\$ 1,077	\$ 1,169	\$ 1,260	\$ 1,352	\$ 1,443	\$ 1,535	\$ 1,626	\$ 1,718	\$ 1,809	\$ 1,809	\$ 1,809	\$ 1,809	\$ 1,809	\$ 1,809
DRAMA SPONSOR	27	\$ 1,619	\$ 1,740	\$ 1,863	\$ 1,984	\$ 2,105	\$ 2,226	\$ 2,348	\$ 2,470	\$ 2,591	\$ 2,712	\$ 2,834	\$ 2,955	\$ 3,076	\$ 3,197	\$ 3,320
FTBL 7TH GR ASST	35	\$ 1,563	\$ 1,667	\$ 1,774	\$ 1,878	\$ 1,984	\$ 2,089	\$ 2,194	\$ 2,301	\$ 2,405	\$ 2,510	\$ 2,615	\$ 2,720	\$ 2,826	\$ 2,931	\$ 3,036
FTBL 7TH GR ASST	35	\$ 1,563	\$ 1,667	\$ 1,774	\$ 1,878	\$ 1,984	\$ 2,089	\$ 2,194	\$ 2,301	\$ 2,405	\$ 2,510	\$ 2,615	\$ 2,720	\$ 2,826	\$ 2,931	\$ 3,036
FTBL 7TH GR HEAD C	34	\$ 2,226	\$ 2,388	\$ 2,548	\$ 2,712	\$ 2,874	\$ 3,036	\$ 3,196	\$ 3,359	\$ 3,521	\$ 3,685	\$ 3,847	\$ 4,008	\$ 4,170	\$ 4,331	\$ 4,493
FTBL 8th GR ASST	35	\$ 1,563	\$ 1,667	\$ 1,774	\$ 1,878	\$ 1,984	\$ 2,089	\$ 2,194	\$ 2,301	\$ 2,405	\$ 2,510	\$ 2,615	\$ 2,720	\$ 2,826	\$ 2,931	\$ 3,036
FTBL 8th GR ASST	35	\$ 1,563	\$ 1,667	\$ 1,774	\$ 1,878	\$ 1,984	\$ 2,089	\$ 2,194	\$ 2,301	\$ 2,405	\$ 2,510	\$ 2,615	\$ 2,720	\$ 2,826	\$ 2,931	\$ 3,036
FTBL 8TH GR HEAD C	32	\$ 2,591	\$ 2,754	\$ 2,914	\$ 3,078	\$ 3,238	\$ 3,402	\$ 3,562	\$ 3,725	\$ 3,886	\$ 4,049	\$ 4,211	\$ 4,373	\$ 4,535	\$ 4,697	\$ 4,859
FTBL 7TH GR ASST	35	\$ 1,563	\$ 1,667	\$ 1,774	\$ 1,878	\$ 1,984	\$ 2,089	\$ 2,194	\$ 2,301	\$ 2,405	\$ 2,510	\$ 2,615	\$ 2,720	\$ 2,826	\$ 2,931	\$ 3,036
FTBL 7TH GR ASST	35	\$ 1,563	\$ 1,667	\$ 1,774	\$ 1,878	\$ 1,984	\$ 2,089	\$ 2,194	\$ 2,301	\$ 2,405	\$ 2,510	\$ 2,615	\$ 2,720	\$ 2,826	\$ 2,931	\$ 3,036
FTBL 7TH GR HEAD C	34	\$ 2,226	\$ 2,388	\$ 2,548	\$ 2,712	\$ 2,874	\$ 3,036	\$ 3,196	\$ 3,359	\$ 3,521	\$ 3,685	\$ 3,847	\$ 4,008	\$ 4,170	\$ 4,331	\$ 4,493
FTBL 8th GR ASST	35	\$ 1,563	\$ 1,667	\$ 1,774	\$ 1,878	\$ 1,984	\$ 2,089	\$ 2,194	\$ 2,301	\$ 2,405	\$ 2,510	\$ 2,615	\$ 2,720	\$ 2,826	\$ 2,931	\$ 3,036
FTBL 8th GR ASST	35	\$ 1,563	\$ 1,667	\$ 1,774	\$ 1,878	\$ 1,984	\$ 2,089	\$ 2,194	\$ 2,301	\$ 2,405	\$ 2,510	\$ 2,615	\$ 2,720	\$ 2,826	\$ 2,931	\$ 3,036
FTBL 8TH GR HEAD C	32	\$ 2,591	\$ 2,754	\$ 2,914	\$ 3,078	\$ 3,238	\$ 3,402	\$ 3,562	\$ 3,725	\$ 3,886	\$ 4,049	\$ 4,211	\$ 4,373	\$ 4,535	\$ 4,697	\$ 4,859
FTBL 9TH GR ASST	33	\$ 2,347	\$ 2,509	\$ 2,671	\$ 2,833	\$ 2,995	\$ 3,157	\$ 3,319	\$ 3,480	\$ 3,642	\$ 3,804	\$ 3,966	\$ 4,128	\$ 4,290	\$ 4,452	\$ 4,614
FTBL 9TH GR ASST	33	\$ 2,347	\$ 2,509	\$ 2,671	\$ 2,833	\$ 2,995	\$ 3,157	\$ 3,319	\$ 3,480	\$ 3,642	\$ 3,804	\$ 3,966	\$ 4,128	\$ 4,290	\$ 4,452	\$ 4,614
FTBL 9TH GR-HEAD C	32	\$ 2,591	\$ 2,754	\$ 2,914	\$ 3,078	\$ 3,238	\$ 3,402	\$ 3,562	\$ 3,725	\$ 3,886	\$ 4,049	\$ 4,211	\$ 4,373	\$ 4,535	\$ 4,697	\$ 4,859
FTBL HS-ASST COACH	31	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
FTBL HS-ASST COACH	31	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
FTBL HS-ASST COACH	31	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
FTBL HS-ASST COACH	31	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
FTBL HS-DEFENS COORD	29	\$ 4,331	\$ 4,573	\$ 4,817	\$ 5,059	\$ 5,301	\$ 5,543	\$ 5,787	\$ 6,033	\$ 6,275	\$ 6,517	\$ 6,761	\$ 7,003	\$ 7,247	\$ 7,489	\$ 7,732
FTBL HS-HEAD COACH	28	\$ 6,315	\$ 6,637	\$ 6,965	\$ 7,288	\$ 7,609	\$ 7,931	\$ 8,259	\$ 8,581	\$ 8,904	\$ 9,232	\$ 9,556	\$ 9,880	\$ 10,203	\$ 10,527	\$ 10,851
FTBL HS-OFFENS COORD	30	\$ 4,331	\$ 4,573	\$ 4,817	\$ 5,059	\$ 5,301	\$ 5,543	\$ 5,787	\$ 6,033	\$ 6,275	\$ 6,517	\$ 6,761	\$ 7,003	\$ 7,247	\$ 7,489	\$ 7,732
GOLF ASST COACH	37	\$ 1,295	\$ 1,366	\$ 1,436	\$ 1,507	\$ 1,577	\$ 1,647	\$ 1,718	\$ 1,788	\$ 1,858	\$ 1,929	\$ 1,999	\$ 2,070	\$ 2,140	\$ 2,210	\$ 2,281
GOLF- ITMS	70	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
GOLF- LBMS	70	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
GOLF-BOY & GIRL	50	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
INTRAMURALS - INDIAN TRAIL	44	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
INTRAMURALS - INDIAN TRAIL	44	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
INTRAMURALS - LIBERTY BELL	44	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
INTRAMURALS - LIBERTY BELL	44	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
LACROSSE HS ASST - BOY	44	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
LACROSSE HS ASST - GIRL	44	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
LACROSSE HS HEAD C - BOY	42	\$ 3,036	\$ 3,278	\$ 3,521	\$ 3,763	\$ 4,007	\$ 4,249	\$ 4,493	\$ 4,735	\$ 4,978	\$ 5,221	\$ 5,464	\$ 5,706	\$ 5,950	\$ 6,192	\$ 6,436
LACROSSE HS HEAD C - GIRL	42	\$ 3,036	\$ 3,278	\$ 3,521	\$ 3,763	\$ 4,007	\$ 4,249	\$ 4,493	\$ 4,735	\$ 4,978	\$ 5,221	\$ 5,464	\$ 5,706	\$ 5,950	\$ 6,192	\$ 6,436
MOUNTAIN BIKING HEAD C	8	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
MOUNTAIN BIKING ASST COACH	8	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
ORCHESTRA DIRECTOR	38	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
ORCHESTRA ASST	8	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
ROBOTICS	74	\$ 1,012	\$ 1,094	\$ 1,174	\$ 1,256	\$ 1,336	\$ 1,418	\$ 1,498	\$ 1,580	\$ 1,660	\$ 1,742	\$ 1,822	\$ 1,904	\$ 1,984	\$ 2,065	\$ 2,146
ROBOTICS	74	\$ 1,012	\$ 1,094	\$ 1,174	\$ 1,256	\$ 1,336	\$ 1,418	\$ 1,498	\$ 1,580	\$ 1,660	\$ 1,742	\$ 1,822	\$ 1,904	\$ 1,984	\$ 2,065	\$ 2,146
ROBOTICS	74	\$ 1,012	\$ 1,094	\$ 1,174	\$ 1,256	\$ 1,336	\$ 1,418	\$ 1,498	\$ 1,580	\$ 1,660	\$ 1,742	\$ 1,822	\$ 1,904	\$ 1,984	\$ 2,065	\$ 2,146

2023-2024 Supplemental Salary Scale Updated

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
SCHOLAR'S BOWL SPONSOR	40	\$ 1,012	\$ 1,094	\$ 1,174	\$ 1,256	\$ 1,336	\$ 1,418	\$ 1,498	\$ 1,580	\$ 1,660	\$ 1,742	\$ 1,822	\$ 1,904	\$ 1,984	\$ 2,065	\$ 2,146
SOCCER JV BOYS	44	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SOCCER JV GIRL	44	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SOCCER ASST BOYS- ITMS	72	\$ 800	\$ 875	\$ 949	\$ 1,024	\$ 1,097	\$ 1,172	\$ 1,245	\$ 1,320	\$ 1,394	\$ 1,469	\$ 1,543	\$ 1,617	\$ 1,691	\$ 1,766	\$ 1,840
SOCCER ASST GIRLS - ITMS	72	\$ 800	\$ 875	\$ 949	\$ 1,024	\$ 1,097	\$ 1,172	\$ 1,245	\$ 1,320	\$ 1,394	\$ 1,469	\$ 1,543	\$ 1,617	\$ 1,691	\$ 1,766	\$ 1,840
SOCCER HEAD BOYS - ITMS	75	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
SOCCER HEAD GIRLS - ITMS	75	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
SOCCER ASST BOYS- LBMS	72	\$ 800	\$ 875	\$ 949	\$ 1,024	\$ 1,097	\$ 1,172	\$ 1,245	\$ 1,320	\$ 1,394	\$ 1,469	\$ 1,543	\$ 1,617	\$ 1,691	\$ 1,766	\$ 1,840
SOCCER ASST GIRLS - LBMS	72	\$ 800	\$ 875	\$ 949	\$ 1,024	\$ 1,097	\$ 1,172	\$ 1,245	\$ 1,320	\$ 1,394	\$ 1,469	\$ 1,543	\$ 1,617	\$ 1,691	\$ 1,766	\$ 1,840
SOCCER HEAD BOYS - LBMS	75	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
SOCCER HEAD GIRLS - LBMS	75	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
SOCCER HS ASST-BOY	44	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SOCCER HS ASST-GIRL	44	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SOCCER HS HEAD C-BOY	42	\$ 3,036	\$ 3,278	\$ 3,521	\$ 3,763	\$ 4,007	\$ 4,249	\$ 4,493	\$ 4,735	\$ 4,978	\$ 5,221	\$ 5,464	\$ 5,706	\$ 5,950	\$ 6,192	\$ 6,436
SOCCER HS HEAD C-GIRL	42	\$ 3,036	\$ 3,278	\$ 3,521	\$ 3,763	\$ 4,007	\$ 4,249	\$ 4,493	\$ 4,735	\$ 4,978	\$ 5,221	\$ 5,464	\$ 5,706	\$ 5,950	\$ 6,192	\$ 6,436
SOFTBALL - 9TH	8	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SOFTBALL-7TH GR	9	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SOFTBALL-8TH GR	8	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SOFTBALL-7TH GR	9	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SOFTBALL-8TH GR	8	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SOFTBALL-HS-ASST	46	\$ 2,591	\$ 2,754	\$ 2,914	\$ 3,078	\$ 3,238	\$ 3,402	\$ 3,562	\$ 3,725	\$ 3,886	\$ 4,049	\$ 4,211	\$ 4,373	\$ 4,535	\$ 4,697	\$ 4,859
SOFTBALL-HS-ASST	46	\$ 2,591	\$ 2,754	\$ 2,914	\$ 3,078	\$ 3,238	\$ 3,402	\$ 3,562	\$ 3,725	\$ 3,886	\$ 4,049	\$ 4,211	\$ 4,373	\$ 4,535	\$ 4,697	\$ 4,859
SOFTBALL-HS-HEAD COACH	45	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
SWIMMING ASST COACH	49	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SWIMMING ASST COACH	71	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
SWIMMING-BOY & GIRL	48	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
SWIMMING ITMS	75	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
SWIMMING LBMS	75	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
TENNIS ASST - LBMS	72	\$ 800	\$ 864	\$ 928	\$ 992	\$ 1,056	\$ 1,120	\$ 1,184	\$ 1,248	\$ 1,312	\$ 1,376	\$ 1,440	\$ 1,504	\$ 1,568	\$ 1,632	\$ 1,696
TENNIS ASST - ITMS	72	\$ 800	\$ 864	\$ 928	\$ 992	\$ 1,056	\$ 1,120	\$ 1,184	\$ 1,248	\$ 1,312	\$ 1,376	\$ 1,440	\$ 1,504	\$ 1,568	\$ 1,632	\$ 1,696
TENNIS-BOYS COACH	50	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
TENNIS-GIRLS COACH	51	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
TRACK ASST - ITMS	56	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
TRACK ASST - LBMS	57	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
TRACK ASST - LBMS	56	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
TRACK HEAD - ITMS	54	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
TRACK HEAD - LBMS	54	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
TRACK HS ASST-BOY	54	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
TRACK HS ASST-BOY	54	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
TRACK HS ASST-BOY	54	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
TRACK HS ASST-GIRL	55	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
TRACK HS ASST-GIRL	55	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
TRACK HS ASST-GIRL	55	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
TRACK HS HEAD -BOY	52	\$ 3,036	\$ 3,278	\$ 3,521	\$ 3,763	\$ 4,007	\$ 4,249	\$ 4,493	\$ 4,735	\$ 4,978	\$ 5,221	\$ 5,464	\$ 5,706	\$ 5,950	\$ 6,192	\$ 6,436
TRACK HS HEAD -GIRL	53	\$ 3,036	\$ 3,278	\$ 3,521	\$ 3,763	\$ 4,007	\$ 4,249	\$ 4,493	\$ 4,735	\$ 4,978	\$ 5,221	\$ 5,464	\$ 5,706	\$ 5,950	\$ 6,192	\$ 6,436
VOLLEYBALL-7TH GR	60	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
VOLLEYBALL-8TH GR	60	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
VOLLEYBALL-7TH GR	60	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
VOLLEYBALL-8TH GR	60	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608

2023-2024 Supplemental Salary Scale Updated

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
VOLLEYBALL-9TH GR	65	\$ 1,563	\$ 1,667	\$ 1,774	\$ 1,878	\$ 1,984	\$ 2,089	\$ 2,194	\$ 2,301	\$ 2,405	\$ 2,510	\$ 2,615	\$ 2,720	\$ 2,826	\$ 2,931	\$ 3,036
VOLLEYBALL-HS ASST	59	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
VOLLEYBALL-HS ASST	59	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
VOLLEYBALL-HS HEAD COACH	58	\$ 3,036	\$ 3,278	\$ 3,521	\$ 3,763	\$ 4,007	\$ 4,249	\$ 4,493	\$ 4,735	\$ 4,978	\$ 5,221	\$ 5,464	\$ 5,706	\$ 5,950	\$ 6,192	\$ 6,436
WEIGHT ROOM COORDINATOR	61	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
WRESTLING - BOYS	62	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
WRESTLING - GIRLS	62	\$ 3,845	\$ 4,087	\$ 4,329	\$ 4,572	\$ 4,818	\$ 5,060	\$ 5,302	\$ 5,544	\$ 5,787	\$ 6,029	\$ 6,272	\$ 6,515	\$ 6,758	\$ 7,000	\$ 7,244
WRESTLING ASST	63	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
WRESTLING ASST	63	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
WRESTLING ASST	63	\$ 2,025	\$ 2,187	\$ 2,348	\$ 2,510	\$ 2,672	\$ 2,834	\$ 2,996	\$ 3,158	\$ 3,320	\$ 3,482	\$ 3,644	\$ 3,806	\$ 3,968	\$ 4,131	\$ 4,293
WRESTLING MIDDLE SCHOOL HC	75	\$ 1,133	\$ 1,239	\$ 1,345	\$ 1,450	\$ 1,554	\$ 1,660	\$ 1,764	\$ 1,870	\$ 1,975	\$ 2,081	\$ 2,187	\$ 2,291	\$ 2,396	\$ 2,502	\$ 2,608
WRESTLING MIDDLE SCHOOL ASST C	72	\$ 800	\$ 875	\$ 949	\$ 1,024	\$ 1,097	\$ 1,172	\$ 1,245	\$ 1,320	\$ 1,394	\$ 1,469	\$ 1,543	\$ 1,617	\$ 1,691	\$ 1,766	\$ 1,840
YEARBOOK SPONSOR	64	\$ 2,112	\$ 2,253	\$ 2,394	\$ 2,534	\$ 2,675	\$ 2,816	\$ 2,957	\$ 3,097	\$ 3,238	\$ 3,379	\$ 3,520	\$ 3,661	\$ 3,801	\$ 3,942	\$ 4,083
MNGT CC TEAM CHIEF	65	\$1,943	\$2,105	\$2,267	\$2,429	\$2,591	\$2,752	\$2,915	\$3,076	\$3,239	\$3,400	\$3,562	\$3,724	\$3,885	\$4,048	\$4,209
MNGT CC TEAM MBR	66	\$1,133	\$1,239	\$1,343	\$1,450	\$1,555	\$1,659	\$1,764	\$1,870	\$1,976	\$2,080	\$2,187	\$2,291	\$2,396	\$2,502	\$2,608



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Steve Barnett, Superintendent of Schools

To: Board of Education and Dr. Steve Barnett, Superintendent
From: Leia Valley, Supervisor of Finance
Re: Funding for Access Control for External Doors and Door Position Sensors
Date: November 30, 2023

Attached is the estimated cost to add access control to designated external doors and door position sensors to remaining external doors. The total cost is \$228,835. There is \$85,000 available in the Public School Security Grant that could be used towards this project. Submitted for approval is to fund the remaining balance of \$143,835 from fund balance in the General Purpose School Fund.



BOARD OF EDUCATION

Kathy Hall, Chair Jonathan Kinnick, Vice Chair Paula Treece, Secretary
Dr. Ginger Carter Herb Greenlee Thomas Hager, Jr Beth Simpson

The mission of the Johnson City Schools is to enable all students to achieve excellence.



**Costs to Add Access Control to Designated External Doors
And Door Position Sensors to Remaining External Doors**

Add access control to exterior doors (4 @ each location) currently without access control	\$107,725.00
Add door position sensors to remainder of external doors all locations	\$ 86,360.00
Additional external doors (\$3475.00 per door) x 10	<u>\$ 34,750.00</u>
Total	\$228,835.00

BOARD OF EDUCATION CALENDAR OF EVENTS

DECEMBER 2023

December 4, 2023	Regular Board Meeting, 6 p.m., Board Room
December 20, 2023	(1/2 day for students)
December 21-22, 2023	Holidays for all 12-month employees
December 25, 2023	Holiday for all 12-month employees
December 21–Jan.3, 2024	Vacation for students
December 29, 2023	Holidays for all 12-month employees
TBD	BOE Retreat for January or February

JANUARY 2024

January 1, 2024	Holidays for all 12-month employees
January 1, 2024	Holiday for all schools
January 3, 2024	Administrative Day
January 8, 2024	Regular Board Meeting, 6 p.m., Board Room
January 15, 2024	Holiday for All Schools and All 12-month employees

FEBRUARY 2024

February 2, 2024	Built In Snow Day
February 5, 2024	Special Session to Review Policy, 5 p.m., Maple Room
February 5, 2024	Regular Board Meeting, 6 p.m., Board Room
February 19, 2024	Built In Snow Day
February 2023 (TBD)	TSBA Legislative and Legal Institute

MARCH 2024

March 4, 2024	Regular Board Meeting, 6 p.m., Board Room
March 11-15, 2024	Spring Break
March 25, 2024 (TBD)	SHHS Awards Program (hosted by BOE), 6 p.m., SH Auditorium

April 2024

April 1, 2024	Built-in Snow Day
April 1, 2024	Regular Board Meeting, 6 p.m., Board Room

May 2024

May 6, 2024	Regular Board Meeting, 6 p.m., Board Room
May 22, 2024	Last Day of School for 19-20 SY – ½ day for students
May 25, 2024	Administrative Day
May 25, 2024 (TBD)	SHHS Graduation, 10 a.m.
May 27, 2024	Holiday for All Schools and All 12-month employees

June 2024

June 3, 2024	Regular Board Meeting, 6 p.m., Board Room
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July 2024

July 1, 2024 (TBD)	Regular Board Meeting, 6 p.m., Board Room (Subject to change)
July 4, 2024	Independence Day Holiday for all 12-month employees

<i>December 7, 2023</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>December 21, 2023</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>December 21 – Jan 3, 2023</i>	<i>JCS Winter Break</i>
<i>December 25, 2023</i>	<i>Christmas Day</i>
<i>December 31, 2023</i>	<i>New Year's Eve</i>
<i>January 1, 2024</i>	<i>New Year's Day</i>
<i>January 4, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>January 18, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>January 15, 2024</i>	<i>Martin Luther King Jr. Day</i>
<i>February 1, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>February 14, 2024</i>	<i>Valentine's Day</i>
<i>February 15, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>February 19, 2024</i>	<i>President's Day</i>
<i>March 7, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>March 11-15, 2024</i>	<i>Johnson City Schools Spring Break</i>
<i>March 10, 2024</i>	<i>Daylight Savings Time Begins</i>
<i>March 17, 2024</i>	<i>St. Patrick's Day</i>
<i>March 21, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>March 29, 2024</i>	<i>Good Friday</i>
<i>March 31, 2024</i>	<i>Easter Sunday</i>
<i>April 4, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>April 25, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>May 2, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>May 5, 2024</i>	<i>Cinco de Mayo</i>
<i>May 12, 2024</i>	<i>Mother's Day</i>
<i>May 23, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>May 27, 2024</i>	<i>Memorial Day</i>
<i>June 6, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>June 20, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>June 16, 2024</i>	<i>Fathers' Day</i>
<i>July 4, 2024</i>	<i>Independence Day</i>
<i>July 11, 2024 (TBD)</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>July 25, 2024</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>

CERTIFIED LEAVE

Graham, Jaden	Sped Pre-K Teacher North Side Elementary 11/27---3/1/2024
Sluder, Brent	Welding Teacher Science Hill – CTE 11/3---11/10/2023
Cross, David	Resource Teacher Cherokee Elementary 11/10---11/21/2023

CERTIFIED TEMPORARIES

Dugger, Blake	PE Teacher South Side Elementary Replace: Richard Pelton (transfer)
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CERTIFIED RESIGNATION

Frizzell, Allecia	Principal North Side Elementary 11/1/2023
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CERTIFIED HIRES

Moore, Chad	Principal North Side Elementary Replace: Dr. Frizzell
Hogan, Sean	Assistant Principal Fairmont Elementary Replace: Chad Moore

CLASSIFIED LEAVE

Coggins, Berry	Maintenance II Full Time Systemwide 10/31---1/23/2024
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Bolton, Kirstie	Administrative Secretary Full Time Woodland Elementary 10/25---11/27/2023
Cornett, Ezekiel	Campus Monitor Science Hill 10/12 Full Time 11/23---10/8/2023
Manning, Joseph	Custodian Fairmont Elementary Full Time 10/1---12/1/2023
Phillips, Mechille	Food Service Manager Full Time 12/18---3/21/2024

CLASSIFIED RESIGNATIONS

Coley, Juanita	Sped RTI-B Assistant Full Time Mtn. View Elementary 10/30/2023
Statzer, Christa	Special Education Assistant Full Time Woodland Elementary 1/5/2024
Conley, William	Instructional Assistant Full Time Topper Academy 11/10/2023
McGuire, Landrie	EduCare Assistant Part Time Lake Ridge Elementary 11/6/2023

Sparks, Tori
EduCare Assistant
Part Time
Towne Acres Elementary
1/8/2024

Powell, Mackenzie
EduCare Assistant
Part Time
Towne Acres Elementary
1/23/2024

Phillips, Misty
Food Service Worker
Full Time
Mtn. View Elementary
11/13/2023

CLASSIFIED RETIREMENT

Statzer, Christa
Special Education Assistant
Full Time
Woodland Elementary
1/5/2024

CLASSIFIED INTERIM

Arwood, Elizabeth
Special Education Assistant
Full Time
Science Hill 10/12
9/15---12/20/2023
For: Cindy Holmes

Coggin, Andrea
Instructional Assistant
Part Time
Woodland Elementary
10/16---12/20/2023
For: Caitlin Cross

Mason, Kristy
Care Counselor
Full Time
Towne Acres Elementary
11/30---1/10/2024
For Hannah Shannon

CLASSIFIED HIRES

Hunter, William	Head Track Coach Part Time Liberty Bell Middle
Moon, Tanner	Wrestling Coach Part Time Science Hill 10/12
Dean, Thomas	Permanent Substitute Teacher Full Time Indian Trail Middle Replace: K. Marshall
Aldridge, Tembra	Permanent Substitute Teacher Full Time Liberty Bell Middle Replace: Ella Rimmer
Richardson, Chris	Evening Custodian Full Time Liberty Bell Middle Replace: Jeffrey Saults
Miller, Melissa	Special Education Assistant Full Time Science Hill 10/12
Dockery, Michael	Gym Attendant Part Time South Side Elementary
Day, Michelle	Gym Attendant Part Time Woodland Elementary
Daniels, Kourtney	RTI Instructor Part Time Cherokee Elementary

Willis, Kristin	RTI Instructor Part Time Woodland Elementary
Bickford, Zachary	Instructional Assistant Full Time Indian Trail Middle Replace: Kellie Coakley
Hall, Kathleen	Evening Custodian Full Time Indian Trail Middle Replace: Jody Davis
Burleson, Jessica	Café Manager Full Time Fairmont Elementary
Abernathy, Anna	Café Manager Full Time Liberty Bell Middle
Poore, Cindy	Café Worker Full Time Science Hill 10/12
Henderson, Susan	Café Worker Full Time Mtn. View Elementary

**Substitute Teacher Training
October 31, 2023**

Susan McCollum-Symonds
Jasmine Davis
Madison Dotson
Caden Torraca
Marc Steelman
Amanda Walton
Molly Rhudy
Emma Kiser

Brittney Lopez
Brad Johnson
Colleen Condor
Sarah Shelton-Johnson
Tessa Norris



Donation Submittal to BOE Form

School/Program: Cherokee Elementary

From: JSPSP

Date: 10/25/23

Amount: \$399.88

Donor: JSPSP

JCPSF - Johnson City Public Schools Foundation

Donation Stipulation/Restriction:

S Pugh - Art \$ 199.98

D Cross - Resource \$ 199.90



Donation Submittal to BOE Form

School/Program: Cherokee Elementary

From: Bookkeeper

Date: 10/31/23

Amount: \$1,000.00

Donor: JMC Mangement

JMC - Donation from Tracy Fleenor, associated with Mitch Cox, to sponsor 5th grade students going to Camp Explore.

Donation Stipulation/Restriction:

5th Grade Camp Explore fieldtrip



Donation Submittal to BOE Form

School/Program: Cherokee Elementary

From: Bookkeeper

Date: 10/31/23

Amount: \$1,675.00

Donor: Chadwick Thomas

Donation Stipulation/Restriction:

5th grade Camp Explore Field Trip



Donation Submittal to BOE Form

School/Program: Cherokee Elementary

From: Bookkeeper

Date: 10/31/23

Amount: \$45.00

Donor: Melody & James Wroblewski

Donation Stipulation/Restriction:

5th Grade Camp Explore trip



Donation Submittal to BOE Form

School/Program: Cherokee Elementary

From: Bookkeeper Danielle Bowling Date: 11/8/03

Amount: \$ 45.00

Donor: Bryan Morton

Donation Stipulation/Restriction:

5th Grade Camp Explore Field Trip



Donation Submittal to BOE Form

School/Program: Cherokee Elementary

From: Bookkeeper Danielle Bowling Date: 11/3/23

Amount: \$1200.00

Donor: Cherokee PTA

Donation Stipulation/Restriction:

5th Grade Camp Explore field trip



Donation Submittal to BOE Form

School/Program: Fairmont

From: Beth Baldwin **Date:** 11/8/23

Amount: 1,000.00 **Donor:** Harman

Harmon Ice Company

Donation Stipulation/Restriction:
Purchase student needs personal, food or
household needs and Christmas



Donation Submittal to BOE Form

School/Program: Lake Ridge Elementary School

From: Renee' Wood

Date: 11/21/23

Amount: \$ 99.00

Donor: Walmart (Browns Mill JC)

Donation Stipulation/Restriction:

Walmart on Browns Mill in Johnson City donated a Grinch costume to Mr. Pugh.



Donation Submittal to BOE Form

School/Program: Lake Ridge Elementary School

From: Renee' Wood

Date: 10/24/23

Amount: \$5754.50

Donor: Johnson City Public Schools Foundation

Donation Stipulation/Restriction:

Ann Ferenbach- weaving looms (\$1775.00)

Matthew Brickey- Ukulele's & tuners (\$2000.00)

Joey Pugh- Science lab materials (\$1980.00)



Donation Submittal to BOE Form

School/Program: Mountain View Elementary

From: Dr. Melissa Stukes MS Date: 11/17/23

Amount: \$ 2,600.00 Donor: JCPSF

Donation Stipulation/Restriction:

Two teachers applied for and was awarded grant money from JCPSF. Lauren McIntire-Johnson was awarded 600.00 for her classroom and Stephanie Cronan was awarded \$2000.00 for her classroom. See attached documentation.



To: *Dr. Stoots ~ Mountain View ICPS* *u Reg ✓*
 From: JCPS Foundation Grant Committee
 Re: Your teachers' grant requests

Thank you for encouraging your teachers to apply for a grant through the Johnson City Public Schools Foundation. It is my pleasure to inform you that some of your teacher's grant requests have been funded!

School	Teacher	Grant Title	Amount Funded
<i>MV</i>	<i>Lauren McIntire Johnson</i>	<i>Steaming for Steam</i>	<i>\$600.⁰⁰</i>
<i>MV</i>	<i>Stephanie Cronan</i>	<i>Building a Bilingual Bibli-</i> <i>Telev</i>	<i>\$200.⁰⁰</i>

The grant committee felt that these grant requests represented a real need in the classrooms and school. A check for \$ *2600.⁰⁰* is enclosed.

Teachers have been instructed to make their purchases through your school bookkeeper using normal school purchasing procedures. All purchases should be completed before May 1, 2024. We ask that the teachers submit to the Johnson City Public Schools Foundation an evaluation by **December 15, 2023**, including proof of purchase for their grant (copy of the purchase order or other documentation).

Failure to submit this evaluation and proof of purchase will result in the teacher being ineligible for future grants.

These grant purchases become the property of Johnson City Schools and should be entered in your school's inventory. If a teacher transfers from your school, grant purchases are to remain at the original school site. Please assist us in helping them understand this.



Donation Submittal to BOE Form

School/Program: North Side Elementary

From: Sarah Fried

Date: 11/17/23

Amount: \$ 60.00

Donor: Bautista Chiguichon Family

Donation Stipulation/Restriction:

We request Board Approval to accept the \$60 donation
from the Bautista family to be used at the discretion of the Principal for the benefit
of North Side students. (117 W 8th Ave. Johnson City, TN 37604)



Donation Submittal to BOE Form

School/Program: NORTH SIDE ELEMENTARY

From: Sarah Fried

Date: 11/3/23

Amount: _____

Donor: Anonymous

Donation Stipulation/Restriction:

We request Board Approval to accept the anonymous donation of winter coats and socks (estimated value of \$250.00) for the students of North Side.



Donation Submittal to BOE Form

School/Program: North Side Elementary

From: Sarah Fried

Date: 11/20/23

Amount: _____

Donor: Anonymous

Donation Stipulation/Restriction:

We request Board Approval to accept the anonymous donation
of clothing for the clothes closet. (Estimated value \$75.)



Donation Submittal to BOE Form

School/Program: North Side Elementary

From: Sarah Fried

Date: 11/3/23

Amount: _____

Donor: Otterbein Church

Donation Stipulation/Restriction:

We request Board Approval to accept a donation of tissues (est. value \$150)
from Otterbein Church for the students of North Side Elementary.



Donation Submittal to BOE Form

School/Program: South Side School

From: Kaytee Jones/Leah Knotts

Date: 10/25/23

Amount: \$ 798.26

Donor: JCPSF

Donation Stipulation/Restriction:

Teacher grants were given to Keisha Scott and Deidra Lamb to purchase materials for their classrooms.

Teachers have been instructed to make purchase through
the school bookkeeper.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle School

From: Alice A. Goodman

Date: November 1, 2023

Amount: \$500.00

Donor: Steven and Luanne Love

Donation Stipulation/Restriction:

This donation is designated for items for Anna's Closet.

Anna's Closet supplies clothing, school supplies and other items for
student needs.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle School

From: Alice A. Goodman

Date: November 3, 2023

Amount: \$378

Donor: ITMS ATHLETIC BOOSTER CLUB

Donation Stipulation/Restriction:

This donation will be used to purchase shirts for the girls basketball team.



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 10/25/23

Kelsey Walker
10/26/23

Amount: \$ 5,871.65

Donor: JC Public Schools Foundation

Donation Stipulation/Restriction:

To fulfill teacher grant requests



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 11/10/23

Kelsey Walker
11/10/23

Amount: \$ 1,272.00

Donor: LBMS Basketball Booster Club

Donation Stipulation/Restriction:

To offset the cost of boys and girls basketball shooting shirts



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 11/17/23

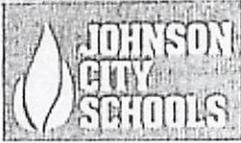
K Walker

Amount: \$ 1,344.08

Donor: Basketball booster club

Donation Stipulation/Restriction:

To offset the cost of boys basketball hoodies & joggers



Donation Submittal to BOE form

School/Program: SCIENCE HILL HIGH SCHOOL

From: Hunter Graybeal

Date: 11/13/23

Amount: \$100.00

Donor: Mary Campbell

address: 6418 Noble Rock Ct
Clifton, VA 20124

Donation Stipulation/Restriction:

<u>For Theatre - Acct. # 70107</u>	\$0.00
	\$0.00
	\$0.00
	\$0.00

E-MAILED
11-13-23



Donation Submittal to BOE Form

School/Program: Baseball - 95000 5th/5

From: Ryan Edwards
[Signature]

Date: 11-16-23

Amount: 500.00

Donor: Daniel Norris Sandra Norris

Donation Stipulation/Restriction:

General Baseball Operations



Donation Submittal to BOE Form

School/Program: Baseball - 95000 5th/5

From: Ryan Edwards
[Signature]

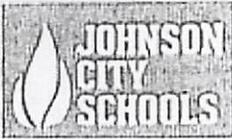
Date: 11-16-23

Amount: 500.00

Donor: Daniel Norris Sandra Norris

Donation Stipulation/Restriction:

General Baseball Operations



Donation Submittal to BOE form

School/Program: SCIENCE HILL HIGH SCHOOL

From: Michael Laviano

Date: 11/16/23

Amount : \$500.00

Donor: East TN PBS Scholars Bowl

address: N/A

Donation Stipulation/Restriction:

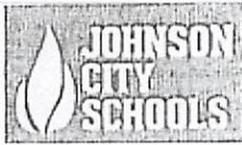
\$0.00

\$0.00

\$0.00

\$0.00

E-MAILED
11/21/23



Donation Submittal to BOE form

School/Program: SCIENCE HILL HIGH SCHOOL

From: Janet Phillips

Date: 11/8/23

Athletic Royalty

Amount : \$440.29

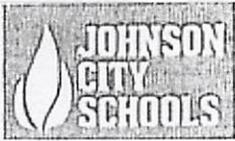
Donor: Pell Industries

address:

Donation Stipulation/Restriction:

Athletic Donation	I60107	\$440.29
		\$0.00
		\$0.00
		\$0.00

E-MAILED
NOV 13 2023



Donation Submittal to BOE form

School/Program: SCIENCE HILL HIGH SCHOOL

From: SANDY MCINTURFF

Date: 11/9/23

Cooper Family

Amount : \$200.00

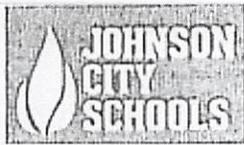
Donor: Raymond James Charitable

address: PO Box 23559
St. Petersburg, FL
33742

Donation Stipulation/Restriction:

TOPPER ACADEMY L90002		\$100.00
SHHS	L90002	\$100.00
		\$0.00
		\$0.00

E-MAILED
NOV 13 2023



Donation Submittal to BOE form

School/Program: SCIENCE HILL HIGH SCHOOL

From: SANDY MCINTURFF

Date: 11/13/23

Amount : \$1,500.00

Donor: College Board

address: 250 Vesey St
New York, NY 10271

Donation Stipulation/Restriction:

AP Class	L92008	\$1,500.00
		\$0.00
		\$0.00
		\$0.00

E-MAILED
NOV 13 2023



Donation Submittal to BOE Form

School/Program: SHHS Robotics

Brad Menzies
From: Bank of Tennessee

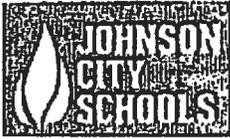
Date: 10/24/23

Amount: \$ 250.00

Donor: Bank of Tennessee

Donation Stipulation/Restriction:

Support the Robotics Team



Donation Submittal to BOE form

School/Program: SCIENCE HILL HIGH SCHOOL

From: Kevin Vannoy

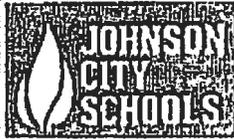
Date: 10/31/23

Amount : \$2,700.00

Donor: SHHS Golf Boosters

Donation Stipulation/Restriction:

any use for golf	\$2,700.00
	\$0.00
	\$0.00
	\$0.00



Donation Submittal to BOE form

School/Program: SCIENCE HILL HIGH SCHOOL

From: Sandy McInturff Date: 11/7/23

Amount : \$7,500.00 Donor: Pepsico Bottling Group
address:

Donation Stipulation/Restriction:

Pepsi Rebates	L95019	\$7,500.00
		\$0.00
		\$0.00
		\$0.00

2023 Board Committee Reports

1. Athletic Committee – Herb Greenlee, Jonathan Kinnick and Paula Treece
2. Communications Committee – Kathy Hall and Beth Simpson
3. Curriculum Council: (Usually the 4th Tuesday of every month from 4-6 p.m. but dates are subject to change - no meeting in June, July, or December)
 - January 23, 2024 – Beth Simpson
 - February 27, 2024 – Dr. Ginger Carter
 - March 26, 2024 – Herb Greenlee
 - April 23, 2024 – Kathy Hall
 - May 14, 2024 – Paula Treece
 - August 29, 2023 – Jonathan Kinnick
 - September 26, 2023 – Tom Hager
 - October 24, 2023 – Beth Simpson
 - November 28, 2023 – Kathy Hall
4. Facilities/Capital Improvements/Site Selection Committee – Dr. Ginger Carter, Herb Greenlee, Kathy Hall and Jonathan Kinnick
5. Finance Committee – Tom Hager, Kathy Hall, Jonathan Kinnick, and Paula Treece
6. Foundation Board – Kathy Hall and Beth Simpson
7. Policy Committee – Kathy Hall, plus one other Board Member:

<u>Section</u>	<u>Committee Meets</u>	<u>Board Review 5:00 p.m.</u>	<u>Board Member</u>
Five – Personnel	January	February	Beth Simpson
One – School Board Operations	August	November	Herb Greenlee
Three – Support Services	September	November	Dr. Ginger Carter
Four – Instructional Services	October	November	Tom Hager
Two – Fiscal Management	November	February	Paula Treece
Six – Students	December	February	Jonathan Kinnick

8. School Zone Assignment Advisory Committee – Tom Hager and Paula Treece
9. Sick Leave Bank Trustee (Second year of a three-year term) – Tom Hager
10. Superintendent’s Compensation Committee – Jonathan Kinnick (Chair) and Kathy Hall
11. Tennessee Legislative Network (TLN) – Beth Simpson
12. Safety Security Committee - Dr. Ginger Carter, Herb Greenlee, Kathy Hall and Jonathan Kinnick
13. Student Activities Ad Hoc Committee - Kathy Hall, Beth Simpson and Paula Treece
14. Ad Hoc Foyers Committee - Kathy Hall, Beth Simpson and Paula Treece
15. JC Council of PTAs Committee - Beth Simpson, Kathy Hall, Paula Treece and Tom Hager
November 8, February 7, and May 1.

***JOHNSON CITY
BOARD OF EDUCATION
UPCOMING MEETINGS***

- **December 4, 2023 Regular Board Meeting, 6 p.m., Board Room**
- **January 8, 2024 Regular Board Meeting, 6 p.m., Board Room**
- **February 5, 2024 Special Session to Review Policy, 5 p.m., Maple Room**
- **February 5, 2024 Regular Board Meeting, 6 p.m., Board Room**
- **March 4, 2024 Regular Board Meeting, 6 p.m., Board Room**
- **April 1, 2024 Regular Board Meeting, 6 p.m., Board Room**
- **May 6, 2024 Regular Board Meeting, 6 p.m., Board Room**
- **June 3, 2024 Regular Board Meeting, 6 p.m., Board Room**
- **July - (TBD) Regular Board Meeting, 6 p.m., Board Room (Subject to change)**

December 2023

EVENT DAY & TIME

12.02.2023

Sun _____ Mon _____ Tue _____ Wed _____ Thu _____ Fri _____ Sat _____



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>Lot B - Vic Young - Toys for Tots</p> <p>3</p>	<p>LBMS BB / Aux Gym 2:30 - 5pm</p> <p>JC Volleyball / Aux Gym 5:30 - 9:30 pm</p> <p>4</p>	<p>LBMS BB / Aux Gym 2:30 - 5pm</p> <p>TricitiesSS / Aux Gym 5:30 - 9:30 pm</p> <p>5</p>	<p>LBMS BB / Aux Gym 2:30 - 5pm</p> <p>JC Volleyball / Aux Gym 5:30 - 9:30 pm</p> <p>6</p>	<p>Project Healing Waters Cafe / 6:00-8:00 pm</p> <p>JC Volleyball / Aux Gym 5:30 - 9:30 pm</p> <p>7</p>	<p>FIREFIGHTERS CONCERT KEITH ANDERSON 8:00 PM</p> <p>1</p>	<p>SKILLET & THEORY OF A DEADMAN 7:00 PM</p> <p>2</p>
<p>ETSU BASKETBALL 1:30 PM - WOMEN vs LEES MCRAE 4:00 PM - MEN vs TN TECH</p> <p>10</p>	<p>JC Volleyball / Aux Gym 5:30 - 9:30 pm</p> <p>11</p>	<p>LBMS BB / Aux Gym 2:30 - 5pm</p> <p>Tricities SS / Aux Gym 5:30 - 9:30 pm</p> <p>12</p>	<p>LBMS BB / Aux Gym 2:30 - 5pm</p> <p>JC Volleyball / Aux Gym 5:30 - 9:30 pm</p> <p>13</p>	<p>JC Volleyball / Aux Gym 5:30 - 9:30 pm</p> <p>14</p>	<p>2023 DOUBLE TREE ROUND BALL Game times: 4:00, 5:30, 7:00 & 8:30 pm</p> <p>8</p>	<p>2023 DOUBLE TREE ROUND BALL Game times: 12:00, 1:30, 3:00, 4:30 & 6:00 pm</p> <p>9</p>
<p>FROSTY THE SNOWMAN</p> <p>17</p>	<p>LBMS BB / Aux Gym 2:30 - 5pm</p> <p>JC Volleyball / Aux Gym 5:30 - 9:30 pm</p> <p>18</p>	<p>ETSU PRACTICE LBMS BB / Aux Gym 2:30 - 5pm</p> <p>JC Volleyball / Aux Gym 5:50 - 9:30 pm</p> <p>19</p>	<p>ETSU BASKETBALL 5:00 PM - WOMEN vs GARDNER-WEBB 7:30 PM - MEN vs UMKC</p> <p>20</p>	<p>FIRST RESPONDERS DINNER 7:30 PM</p> <p>Tricities SS / Aux Gym 5:30 - 9:30 pm</p> <p>21</p>	<p>ETSU vs TUSCULUM 7:00 PM</p> <p>15</p>	<p>JC Volleyball / Aux Gym 8:00am - 8:00 pm</p> <p>16</p>
<p>Twaa the Night before Christmas...</p> <p>24</p>	<p>Christmas</p> <p>25</p>	<p>26</p>	<p>27</p>	<p>28</p>	<p>29</p>	<p>30</p>
<p>31</p>						

