

Johnson City Board of Education Regular Meeting

May 5, 2025 6:00 PM

Central Office

1. CALL TO ORDER AND OPENING

1.A. Call to Order and Welcome

Mr. Jonathan Kinnick, Board Chair

1.B. Moment of Silence

Mr. Jonathan Kinnick, Board Chair

1.C. Pledge of allegiance to the flag

Students from Lake Ridge

1.D. Opening

Students from Lake Ridge

1.E. Art work on display

Students from Lake Ridge

1.F. Update on Lake Ridge

Dr. Tiffany Hibbitts

2. RECOGNITIONS

3. ADOPTION OF AGENDA

4. CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS

5. REPORTS FROM SUPERINTENDENT AND STAFF

5.A. Building Projects Update

Mr. Brian Ross

5.B. Financial Report Ending March 31, 2025

Ms. Leia Valley

5.C. Update on Sales Tax - PEP

Ms. Leia Valley

6. UNFINISHED BUSINESS

6.A. Community Support Letter

6.B. Identigo - Fingerprinintig System

6.C. Payment Agreement / Contracts - Woodland Little Eagle Learning Center

7. CONSENT AGENDA

- 7.A. Approval of Minutes
- 7.B. Proposed Fundraising Activities
- 7.C. Check Requests over \$5,000
- 7.D. Overnight Field Trip Requests
- 7.E. 25-26 Consolidated Federal Application
- 7.F. Second Reading

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

- 8.A. Tenure Recommendations 2024

9. NEW BUSINESS

- 9.A. Communications Update

10. INFORMATION ITEMS

- 10.A. BOE Calendar of Events
- 10.B. Personnel Items
- 10.C. Donations
- 10.D. Professional Development

11. COMMITTEE REPORTS

12. BOARD UPDATES AND DISCUSSION

13. MEETING DATES

14. ADJOURNMENT



BELIEFS

To be successful, Johnson City Schools must...

- Provide the highest quality public education to all students;
- Attract, develop, and retain the very best teachers and staff;
- Engage families, business, community, and government;
- Stay on the cutting edge of educational leadership and practice; and
- Foster a caring, safe, and inclusive environment.

MISSION

To enable all students to achieve excellence.

VISION

To be a progressive school system that is globally competitive in all areas. All students have an equal opportunity to learn and be successful while meeting high expectations and are provided the resources to be healthy, productive citizens and lifelong learners.

GOAL

Advance student achievement in all curricular and extra-curricular programs

GOAL

Pursue and efficiently manage internal and external school funding

GOAL

Promote physical and mental health and wellness in a safe and secure environment

GOAL

Improve communication, collaboration, and involvement

GOAL

Champion innovation and the effective use of technology



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Greg Wallace, Interim Superintendent of Schools

Recommendations for Recognitions for JCBOE School Board Meeting May 5, 2025

1. Towne Acres-

- Cooper Glennon- 2nd place in the state in the Tennessee's Civics Essay Contest
- Swetank Bangaru- 2nd place in the state for the spelling bee
- Alice Keaton- January Orise STEM competition winner
- Helen Keaton- January Orise STEM competition winner

2. Science Hill-

- a. Three Science Hill students earned perfect ACT Scores:
 - i. Sarah Leerssen
 - ii. Zoe Norman
 - iii. Christian Zarate
- b. Three Science Hill students have earned Academic All-American Honors from the National Speech and Debate Association:
 - i. Olivia Castillo
 - ii. Taylor Robey
 - iii. Amy Li

3. Lake Ridge- The following students competed in the 2024-2025 Destination Imagination tournament and finished in 2nd place for the state:

- a. Olivia Earley
- b. Keshav Amin
- c. Cora Kneisley
- d. Mason Montagnari
- e. Keira Clemons
- f. Asher Jolley
- g. Corbin Dean

*Destination Imagination teacher (Ms. Jeana Hughes)



BOARD OF EDUCATION

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Dr. Ginger Carter Thomas Hager, Jr Kathy Hall Celia Martin

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4. Teacher Leaders 2024-2025-(Robin Murphy will speak for the group)

First name	Last name	School	Cohort
Laura	Mays	Fairmont	Cohort 9
Leslie	Snapp	Fairmont	Cohort 9
Catherine	Whitson	Fairmont	Cohort 9
Emily	Dye	Lake Ridge	Cohort 9
Ashlea	Martin	Lake Ridge	Cohort 9
Courtney	Egbert	Liberty Bell	Cohort 9
Lynne	Johnson	Liberty Bell	Cohort 9
Taylor	Freeman	Mountain View	Cohort 9
Haley	Klug	Mountain View	Cohort 9
Jessica	Laws	Mountain View	Cohort 9
Rachel	Miller	Mountain View	Cohort 9
Jessi	Hoffman	North Side	Cohort 9
Robin	Murphy	North Side	Cohort 9
Ian	Herrin	Science Hill - CTE	Cohort 9
Micah	Ridley	Science Hill - CTE	Cohort 9
Wendy	Whitmore	Science Hill - CTE	Cohort 9
Jaime	Andrews	Science Hill - Main Campus	Cohort 9
Sarah	Little	Science Hill - Main Campus	Cohort 9
Amy	Rigsby	Science Hill - Main Campus	Cohort 9
Larissa	Trivette	Science Hill - Main Campus	Cohort 9
Melissa	Gavin	Woodland	Cohort 9



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New Towne Acres Elementary – \$45M project budget for design, construction, and site improvements

- Aiming to solicit bids this June but precise timeline is unknown

Secure Vestibule Improvements – Cherokee, North Side, Mountain View, Topper Academy

- Construction contract awarded to Skilled Services
- Pre-construction meetings scheduled for 4/17 and 4/30

Window Security Film – All 12 school facilities

- Topper Academy, Science Hill, Liberty Bell, Indian Trail are complete
- Fairmont is in progress
- Mountain View, Towne Acres are next

South Side HVAC Improvements

- Duct cleaning, sanitizing, filter changes, cooling tower, boilers are complete
- Remaining rooftop units to be replaced this summer

LBMS Steps Repair

- Complete

Mountain View Brick Column Repair

- PO issued Maston Construction
- Pre-construction meeting scheduled for 4/28

**SCHOOL BOARD AGENDA ITEM
MAY 5, 2025 Meeting**

ACTION ITEM

TOPIC: Financial Report for the month ending March 31,2025.

BACKGROUND INFORMATION:

The un-audited financial report for the month ending March 31, 2025 is attached for your review.

Revenues:

Revenues received the month of March totaled \$11,461,737, primarily consisting of the State of TN TISA payment, Local Option Sales Tax, Property Tax and the monthly appropriation from the City.

Current property tax collections received in March totaled \$3,532,731. For the year, property tax collections are \$99,642 above what was received through March 31, 2024 of last year. That is an increase of 0.8%.

Local Option Sales Tax receipted for the month was \$2,078,147. Through the month of March, Local Option Sales Tax collections has seen an increase of 0.8% compared to March, 2024. The July and August 2023 receipts still included the additional 50% funding from Washington County. Adjusted for the Washington County Funding percentage change, Local Option Sales Tax receipts have seen a 3% increase for the year compared to March 31, 2024.

At the end of March, revenues totaled \$76,905,644 for the year. Total Revenues were up 1.9% from March 2024. Total revenues received through March 31, 2025 were at 79.5% of the budget. In comparison, last year total revenues received through March 31, 2024 were at 79.1% of the budget.

Expenditures:

Expenditures for the month of March totaled \$8,281,799. Legal services paid in March totaled \$13,598 for services received in January and February. Capital expenditures of \$86,803 were paid out for the door access controls project, the Science Hill and Liberty Bell foyers, and payment of retainage for the Indian Trail track project. These projects were approved and began in 2023-2024.

Total expenditures for the year through March were \$69,573,222. Total expenditures as of March 31, 2025 were at 68.3% of the budget. In comparison, expenditures as of March 31, 2024 were at 67.4% of the budget.

Fund Balance:

The General Purpose School Fund Balance had a net increase through March 31, 2025 of \$7,332,422. For the year, total Fund Balance is budgeted to decrease \$5,153,109. Total Fund Balance at the end of March was \$25, 461,266. Fund balance exceeded the fund balance target by \$9,735,457.

Tax Rate Information:

Included is the tax rates for the surrounding systems. These are the updated rates for 2024. Washington County had a tax increase, however due to the county also experiencing a reappraisal year, the property tax rate is less than the previous year. Other localities with increases include Sullivan County, Hawkins County, Bristol, and a number of municipalities in Hawkins County. Sullivan County is currently being reappraised.

Please feel free to call me if you have questions. (434-5212)

Respectfully Submitted: *Leia Valley*

Johnson City Schools
Year To Date Comparisons
For the Month Ending March 31, 2025

	<u>Y-T-D</u> <u>3/31/24</u>	<u>Y-T-D</u> <u>3/31/25</u>	<u>Difference in</u> <u>Dollars</u>	<u>Difference in</u> <u>Percentage</u>	<u>FY24 Actual</u>	<u>FY25 Budget</u>
Revenues:						
County Property Tax - Current	\$ 11,818,454	\$ 11,918,096	\$ 99,642	0.84%	\$ 13,025,608	\$ 12,587,095
Local Option Sales Tax	15,913,434	16,039,390	125,956	0.79%	20,452,380	20,285,391
TISA (Previously BEP)	36,755,295	37,707,668	952,373	2.59%	45,600,346	45,733,085
Tuition	180,712	213,466	32,754	18.13%	232,881	250,000
All Other Revenues	10,830,839	11,027,023	196,184	1.81%	17,816,473	17,866,922
Total Revenues	<u>\$ 75,498,733</u>	<u>\$ 76,905,644</u>	<u>\$ 1,406,910</u>	<u>1.86%</u>	<u>\$ 97,127,687</u>	<u>\$ 96,722,493</u>
Percentage of Revenue Budget Collected to Date		79.51%				
Percentage/Dollar Amount of Revenue Budget left to be Collected		20.49%				<u>\$ 19,816,849</u>
Expenditures:						
Salaries	\$ 45,241,024	\$ 46,715,643	\$ 1,474,619	3.26%	\$ 62,469,259	\$ 64,159,474
Benefits	12,901,852	13,690,693	788,841	6.11%	17,464,091	19,186,766
Electricity	1,252,040	1,326,515	74,475	5.95%	1,842,362	1,900,000
Water/Sewer	189,250	230,294	41,044	21.69%	278,093	300,000
Natural Gas	165,971	157,250	(8,721)	-5.25%	217,563	275,000
Disposal Fees	98,239	88,173	(10,066)	-10.25%	146,187	130,000
Gasoline	34,761	28,882	(5,879)	-16.91%	52,714	51,000
Technology/Instructional Equipment	1,248,280	139,152	(1,109,128)	-88.85%	2,192,616	195,895
Capital Outlay	1,304,442	1,285,439	(19,003)	-1.46%	2,469,449	3,263,374
All Other Expenditures	6,920,357	5,911,179	(1,009,178)	-14.58%	12,511,636	12,414,092
Total Expenditures	<u>\$ 69,356,216</u>	<u>\$ 69,573,222</u>	<u>\$ 217,006</u>	<u>0.31%</u>	<u>\$ 99,643,971</u>	<u>\$ 101,875,602</u>
Percentage of Expenditure Budget Spent to Date		68.29%				
Percentage/Dollar Amount of Expenditure Budget remaining		31.71%				<u>\$ 32,302,380</u>
Year-To-Date Revenues Over (Under) Expenditures	<u>\$ 6,142,517</u>	<u>\$ 7,332,422</u>	<u>\$ 1,189,905</u>	<u>19.37%</u>	<u>\$ (2,516,284)</u>	<u>\$ (5,153,109)</u>
% of Fiscal Year Complete	75.00%					
% of Fiscal Year Remaining	25.00%					

BOE POLICY 2.100 RESERVE FUNDS

Total Expenditure Budget - FY25 Budget	\$	101,875,602
Less:		
Operating Transfers	\$	62,739
Debt Service	\$	2,273,910
Capital Outlay	\$	3,263,374
Early Childhood	\$	554,091
Educare	\$	1,366,632
Total to deduct	\$	<u>7,520,746</u>
 Total Operating Budget	 \$	 94,354,856
 16% of the General Purpose School Fund Operating Budget	 \$	 <u><u>15,726,124</u></u>
 Monthly Operating Expense:		
Annual Operating Expense Budget	\$	94,354,856
 Monthly Operating Expenses Budgeted	 \$	 7,862,905
2 Months Operating Expenses Budgeted	\$	<u><u>15,725,809</u></u>

<p>BOE Policy 2.100 as revised at the 5 o'clock 2-3-2014 BOE Meeting First reading April 2014 Second reading May 2014</p>
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Current Standing on Target Fund Balance		
*Target Unrestricted Fund Balance (as recommended at 2-3-2014 BOE Policy Meeting) 2 Months Operating Expenditures	\$	15,725,809
Current Fund Balance:		
3% Fund Balance	\$	2,808,843
Beginning of the Year Undesignated	\$	11,910,391
Current Revenues vs Expenditures	\$	7,332,422
Other Reserves	\$	3,409,610
Total Fund Balance	\$	<u>25,461,266</u>
 Target Overage as of 3/31/25	 \$	 <u><u>9,735,457</u></u>

Locality	2019 Rate	Increase	2020 Rate	Increase	2021 Rate	Increase	2022 Rate	Residents	Increase	2023 Rate	Residents	Increase	2024	Residents
								Combined Rate			Combined Rate			Combined Rate
Washington County	\$ 2.1500	\$ -	\$ 2.1500	\$ -	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500	\$ (0.4400)	\$ 1.7100	\$ 1.7100
Watauga	\$ 0.7000	\$ -	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.7200	\$ -	\$ 0.5700	\$ 2.7200	\$ (0.1600)	\$ 0.4100	\$ 2.1200
Jonesborough	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ 3.3500	\$ 0.2500	\$ 1.4500	\$ 3.6000	\$ (0.4838)	\$ 0.9662	\$ 2.6762
Johnson City	\$ 1.7100	\$ -	\$ 1.7100	\$ 0.0200	\$ 1.7300	\$ -	\$ 1.7300	\$ 3.8800	\$ 0.2500	\$ 1.9800	\$ 4.1300	\$ (0.6259)	\$ 1.3541	\$ 3.0641
Unicoi County	\$ 2.6838	\$ 0.1700	\$ 2.8538	\$ -	\$ 2.8538	\$ (0.5033)	\$ 2.3505	\$ 2.3505	\$ 0.2600	\$ 2.6105	\$ 2.6105	\$ -	\$ 2.6105	\$ 2.6105
Erwin	\$ 1.8620	\$ -	\$ 1.8620	\$ -	\$ 1.8620	\$ (0.3108)	\$ 1.5512	\$ 3.9017	\$ -	\$ 1.5512	\$ 4.1617	\$ -	\$ 1.5512	\$ 4.1617
Sullivan County	\$ 2.5700	\$ -	\$ 2.5700	\$ (0.1638)	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062	\$ 0.0900	\$ 2.4962	\$ 2.4962
Bluff City	\$ 1.2800	\$ -	\$ 1.2800	\$ (0.1010)	\$ 1.1790	\$ -	\$ 1.1790	\$ 3.5852	\$ 0.1210	\$ 1.3000	\$ 3.7062	\$ -	\$ 1.3000	\$ 3.7962
Bristol	\$ 2.1612	\$ -	\$ 2.1612	\$ (0.1749)	\$ 1.9863	\$ -	\$ 1.9863	\$ 4.3925	\$ -	\$ 1.9863	\$ 4.3925	\$ 0.2637	\$ 2.2500	\$ 4.7462
Johnson City	\$ 1.9500	\$ -	\$ 1.9500	\$ (0.4000)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.9562	\$ 0.2500	\$ 1.8000	\$ 4.2062	\$ 0.2298	\$ 2.0298	\$ 4.5260
Kingsport	\$ 2.0643	\$ -	\$ 2.0643	\$ (0.1860)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.4045	\$ -	\$ 1.9983	\$ 4.4045	\$ -	\$ 1.9983	\$ 4.4945
Carter County	\$ 2.4700	\$ -	\$ 2.4700	\$ (0.4400)	\$ 2.0300	\$ -	\$ 2.0300	\$ 2.0300	\$ 0.1500	\$ 2.1800	\$ 2.1800	\$ -	\$ 2.1800	\$ 2.1800
Elizabethton	\$ 1.8500	\$ -	\$ 1.8500	\$ (0.2800)	\$ 1.5700	\$ -	\$ 1.5700	\$ 3.6000	\$ 0.0800	\$ 1.6500	\$ 3.8300	\$ -	\$ 1.6500	\$ 3.8300
Johnson City	\$ 1.8300	\$ -	\$ 1.8300	\$ (0.2800)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.5800	\$ 0.2500	\$ 1.8000	\$ 3.9800	\$ 0.0775	\$ 1.8775	\$ 4.0575
Watauga	\$ 0.7000	\$ -	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.6000	\$ -	\$ 0.5700	\$ 2.7500	\$ -	\$ 0.5700	\$ 2.7500
Greene County	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ 2.0145	\$ (0.3645)	\$ 1.6500	\$ 1.6500	\$ -	\$ 1.6500	\$ 1.6500
Greene County for City Residents	\$ 1.9845	\$ -	\$ 1.9845	\$ -	\$ 1.9845	\$ -	\$ 1.9845	\$ 4.1620	\$ (0.3445)	\$ 1.6400	\$ 3.3471	\$ -	\$ 1.6400	\$ 3.3471
Greeneville City	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ 4.1620	\$ (0.4704)	\$ 1.7071	\$ 3.3471	\$ -	\$ 1.7071	\$ 3.3471
Hawkins County	\$ 2.5323	\$ -	\$ 2.5323	\$ (0.3646)	\$ 2.1677	\$ 0.1500	\$ 2.3177	\$ 2.3177	\$ 0.0070	\$ 2.3247	\$ 2.3247	\$ 0.2299	\$ 2.5546	\$ 2.5546
Rogersville City	\$ 1.6700	\$ -	\$ 1.6700	\$ (0.1835)	\$ 1.4865	\$ -	\$ 1.4865	\$ 3.8042	\$ -	\$ 1.4865	\$ 3.8112	\$ 0.3500	\$ 1.8365	\$ 4.3911
Bulls Gap	\$ 0.7200	\$ -	\$ 0.7200	\$ (0.0636)	\$ 0.6564	\$ 0.0036	\$ 0.6600	\$ 2.9777	\$ 0.2000	\$ 0.8600	\$ 3.1847	\$ 0.1300	\$ 0.9900	\$ 3.5446
Church Hill	\$ 1.1034	\$ -	\$ 1.1034	\$ (0.1418)	\$ 0.9616	\$ -	\$ 0.9616	\$ 3.2793	\$ -	\$ 0.9616	\$ 3.2863	\$ 0.0484	\$ 1.0100	\$ 3.5646
Kingsport	\$ 1.8900	\$ -	\$ 1.8900	\$ (0.0117)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.3160	\$ -	\$ 1.9983	\$ 4.3230	\$ -	\$ 1.9983	\$ 4.5529
Mount Carmel	\$ 1.6700	\$ -	\$ 1.6700	\$ (0.2803)	\$ 1.3897	\$ -	\$ 1.3897	\$ 3.7074	\$ 0.2000	\$ 1.5897	\$ 3.9144	\$ -	\$ 1.5897	\$ 4.1443
Surgoinsville	\$ 1.2000	\$ -	\$ 1.2000	\$ (0.2370)	\$ 0.9630	\$ 0.0033	\$ 0.9663	\$ 3.2840	\$ -	\$ 0.9663	\$ 3.2910	\$ 0.1337	\$ 1.1000	\$ 3.6546

JOHNSON CITY SCHOOLS					
Statement of Revenues, Expenditures, and Changes in Fund Balance					
For the Period Ended March 31, 2025					
					75.00%
		Amended	Actual	Budget Amount	Percentage
		Budget	Amounts	Remaining	of Budget to Date
Revenues					
40110	Current Property Tax - Washington Co.	\$ 12,243,386	11,788,999	\$ 454,387	96.29%
40110	Current Property Tax - Sullivan Co.	\$ 238,036	20,390	\$ 217,646	8.57%
40110	Current Property Tax - Carter Co.	\$ 105,673	108,706	\$ (3,033)	102.87%
40120	Trustee's Collections - Prior Year	\$ 280,555	61,776	\$ 218,779	22.02%
40130	Circuit Clk./Clk. & Master Coll. - Prior Yr	\$ 100,000	43,598	\$ 56,402	43.60%
40140	Interest & Penalty	\$ 135,000	35,156	\$ 99,844	26.04%
40150	Pick-Up Taxes	\$ 5,500	735	\$ 4,765	13.36%
40162	Payments in Lieu of Taxes - Local Utilities	\$ 215,000	204,353	\$ 10,647	95.05%
40163	Payments in Lieu of Taxes - Other	\$ 18,000	13,400	\$ 4,600	74.44%
40210	Local Option Sales Tax - Washington Co.	\$ 19,980,455	15,741,266	\$ 4,239,189	78.78%
40210	Local Option Sales Tax - Sullivan Co.	\$ 176,648	152,150	\$ 24,498	86.13%
40210	Local Option Sales Tax - Carter Co.	\$ 128,288	145,974	\$ (17,686)	113.79%
40270	Business Tax	\$ 517,000	226,084	\$ 290,916	43.73%
40275	Mixed Drink Tax	\$ 3,500	88	\$ 3,412	2.51%
40320	Bank Excise Tax	\$ 95,000	-	\$ 95,000	0.00%
	Total County Taxes	\$ 34,242,041	\$ 28,542,676	\$ 5,699,365	83.36%
41110	Marriage Licenses	\$ 1,700	1,209	\$ 491	71.13%
	Total Licenses and Permits	\$ 1,700	\$ 1,209	\$ 491	71.13%
43511	Tuition - Regular Day Students	\$ 250,000	213,466	\$ 36,534	85.39%
43517	Tuition - Online Learning	\$ 5,500	9,570	\$ (4,070)	174.00%
43581	Tuition - EDUCARE	\$ 1,198,679	932,355	\$ 266,324	77.78%
43581	Tuition - ECLC	\$ 275,000	266,952	\$ 8,048	97.07%
43990	Other Charges for Services - Fingerprints	\$ 21,000	9,859	\$ 11,141	46.95%
43990	Print Shop Enterprise Account	\$ 40,000	47,632	\$ (7,632)	119.08%
	Total Charges for Current Services	\$ 1,790,179	\$ 1,479,833	\$ 310,346	82.66%
44120	Leases/Rentals	\$ -	2,533	\$ (2,533)	#DIV/0!
44160	Retirees' Insurance Payments	\$ 18,000	20,313	\$ (2,313)	112.85%
44170	Miscellaneous Refunds	\$ -	20,964	\$ (20,964)	#DIV/0!
44570	Contributions	\$ 19,135	92,338	\$ (73,203)	482.56%
44570	Contributions - Shoe Fund	\$ 10,000	5,387	\$ 4,613	53.87%
44570	Contributions - Homeless Fund	\$ -	3,908	\$ (3,908)	#DIV/0!
44570	Contributions - TVA South Side Grant	\$ 25,000	24,998	\$ 2	99.99%
44570	Contributions - Battelle	\$ -	12,000	\$ (12,000)	#DIV/0!
44990	Other Local Revenue (STEAM 536)	\$ 1,000	600	\$ 400	60.00%
44990	Other Local Revenue (Misc)	\$ -	285	\$ (285)	#DIV/0!
	Total Other Local Revenues	\$ 73,135	\$ 183,325	\$ (110,190)	250.67%
46510	Tennessee Investment in Student Achievement (TISA)	\$ 45,394,947	36,919,513	\$ 8,475,434	81.33%
46510	TISA Outcomes	\$ 338,138	788,155	\$ (450,017)	233.09%
46550	Driver Education	\$ 11,000	-	\$ 11,000	0.00%
46590	Other State Educational Funds	\$ -	-	\$ -	#DIV/0!
46610	Career Ladder	\$ 70,686	37,646	\$ 33,040	53.26%
46596	Paid Parental Leave	\$ 55,500	137,920	\$ (82,420)	248.50%
	Total State Education Funds	\$ 45,870,271	\$ 37,883,235	\$ 7,987,036	82.59%
47143	Education of the Handicapped Act - IDEA	\$ -	43,484	\$ (43,484)	#DIV/0!
	Total Federal Through State	\$ -	\$ 43,484	\$ -	#DIV/0!
47640	ROTC Reimbursement	\$ 75,000	51,828	\$ 23,172	69.10%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2025						
						75.00%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
71200	336	Equipment Repairs and Maintenance	\$ 500	130	\$ 370	26.00%
71200	429	Instructional Supplies and Materials	\$ 25,150	11,568	\$ 13,582	46.00%
71200	499	Other Supplies and Materials	\$ 3,000	2,618	\$ 382	87.28%
71200	725	Special Education Instruction Equipment	\$ 2,000	12,845	\$ (10,845)	642.23%
		Total Special Education	\$ 5,682,303	\$ 4,220,554	\$ 1,461,749	74.28%
		VOCATIONAL INSTRUCTION				
71300	116	Teachers	\$ 1,749,168	1,281,569	\$ 467,599	73.27%
71300	117	Career Ladder	\$ 4,000	2,000	\$ 2,000	50.00%
71300	163	Educational Assistants	\$ 82,620	59,896	\$ 22,724	72.50%
71300	201	Social Security	\$ 111,978	78,331	\$ 33,647	69.95%
71300	204	Retirement	\$ 130,874	95,907	\$ 34,967	73.28%
71300	206	Life Insurance	\$ 4,404	2,741	\$ 1,663	62.25%
71300	207	Medical Insurance	\$ 259,173	181,589	\$ 77,584	70.06%
71300	208	Dental Insurance	\$ 6,632	5,120	\$ 1,512	77.20%
71300	212	Medicare	\$ 26,618	18,319	\$ 8,299	68.82%
71300	217	Retirement-Hybrid Stabilization	\$ 6,806	4,902	\$ 1,904	72.02%
71300	399	Other Contracted Services	\$ 1,696	1,696	\$ -	100.00%
71300	429	Instructional Supplies and Materials	\$ 39,690	21,867	\$ 17,823	55.09%
71300	429	Forward Funding	\$ 1,696	1,696	\$ -	100.00%
71300	730	Vocational Equipment	\$ 4,603	-	\$ 4,603	0.00%
		Total Vocational Instruction	\$ 2,429,958	\$ 1,755,634	\$ 674,324	72.25%
		ATTENDANCE				
72110	189	Other Salaries and Wages	\$ 241,740	166,746	\$ 74,994	68.98%
72110	201	Social Security	\$ 14,746	9,402	\$ 5,344	63.76%
72110	204	State Retirement	\$ 16,369	10,785	\$ 5,584	65.89%
72110	206	Life Insurance	\$ 580	199	\$ 381	34.39%
72110	207	Medical Insurance	\$ 57,004	37,022	\$ 19,982	64.95%
72110	208	Dental Insurance	\$ 1,910	974	\$ 936	50.99%
72110	211	Local Retirement	\$ 1,250	1,214	\$ 36	97.09%
72110	212	Medicare	\$ 3,505	2,199	\$ 1,306	62.74%
72110	217	Retirement - Hybrid Stabilization	\$ 3,092	2,084	\$ 1,008	67.40%
72110	471	Software Maintenance	\$ 48,500	54,580	\$ (6,080)	112.54%
		Total Attendance	\$ 388,696	\$ 285,205	\$ 103,491	73.37%
		HEALTH SERVICES				
72120	131	Medical Personnel	\$ 770,556	546,871	\$ 223,685	70.97%
72120	201	Social Security	\$ 47,004	31,422	\$ 15,582	66.85%
72120	204	Retirement	\$ 61,259	44,602	\$ 16,657	72.81%
72120	206	Life Insurance	\$ 1,849	1,006	\$ 843	54.38%
72120	207	Medical Insurance	\$ 118,434	86,133	\$ 32,301	72.73%
72120	208	Dental Insurance	\$ 3,000	2,822	\$ 178	94.06%
72120	212	Medicare	\$ 11,173	7,349	\$ 3,824	65.77%
72120	217	Retirement-Hybrid Stabilization	\$ 8,091	5,776	\$ 2,315	71.39%
72120	355	Travel	\$ 500	372	\$ 128	74.36%
72120	399	Other Contracted Services	\$ 8,000	577	\$ 7,423	7.21%
72120	399	Other Contracted Services - Coordinated School Health	\$ 26,000	165	\$ 25,835	0.63%
72120	413	Drugs & Medical Supplies	\$ 4,000	1,800	\$ 2,200	45.00%
72120	499	Other Supplies & Materials	\$ 15,000	8,729	\$ 6,271	58.19%
72120	499	Other Supplies & Materials - Coordinated School Health	\$ 28,500	6,810	\$ 21,690	23.89%
72120	524	Staff Development	\$ 2,900	-	\$ 2,900	0.00%
72120	524	Staff Development - Coordinated School Health	\$ 4,000	2,244	\$ 1,756	56.09%
72120	735	Health Equipment	\$ 500	-	\$ 500	0.00%
		Total Health Services	\$ 1,110,766	\$ 746,677	\$ 364,090	67.22%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2025						
						75.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72210	471	Software Maintenance - Hapara	\$ -	62,855	\$ (62,855)	#DIV/0!
72210	471	Software Maintenance - Library Software	\$ 35,703	20,702	\$ 15,001	57.99%
72210	471	Software Maintenance - Renaissance Learning Item Bank	\$ -	3,696	\$ (3,696)	#DIV/0!
72210	499	Other Supplies & Materials	\$ 10,000	6,086	\$ 3,914	60.86%
72210	499	Other Supplies & Materials - Special Budget Requests	\$ 1,000	87	\$ 913	8.73%
72210	499	Mclass Amplify Program (1-524)	\$ 26,000	23,880	\$ 2,120	91.85%
72210	499	Other Supplies & Materials-RC (1-030)	\$ 7,700	1,706	\$ 5,994	22.15%
72210	499	Other Supplies and Materials - Robotics Team (16-572)	\$ 5,000	-	\$ 5,000	0.00%
72210	499	Shoe Fund (1-520)	\$ 25,362	8,318	\$ 17,044	32.80%
72210	499	Centegix Supplies (964)	\$ 2,400	510	\$ 1,890	21.25%
72210	499	Homeless Donations (701)	\$ 11,132	12,424	\$ (1,292)	111.60%
72210	499	Other Supplies & Materials - Safe Schools	\$ 2,000	4,522	\$ (2,522)	226.09%
72210	524	Teacher Leadership Academy (537)	\$ 44,500	40,578	\$ 3,922	91.19%
72210	524	In-service Staff Dev. System Wide/School Based	\$ 148,709	58,340	\$ 90,369	39.23%
72210	524	Staff Development - Safe Schools	\$ 55,000	41,761	\$ 13,239	75.93%
72210	524	Staff Development - Coordinated School Health	\$ 1,500	1,428	\$ 72	95.22%
72210	524	AP Staff Development (2-583)	\$ 10,000	663	\$ 9,337	6.63%
72210	599	Non Revenue Producing Sports \$30K (25/5)	\$ 85,270	52,115	\$ 33,155	61.12%
72210	599	Non Revenue Producing Sports - Reserved for Encumbrance	\$ 1,075	1,075	\$ 0	99.99%
72210	599	Other Charges - MS Competition Fees	\$ 3,000	1,110	\$ 1,890	37.00%
72210	599	Other Charges - Safe Schools	\$ 12,200	1,000	\$ 11,200	8.20%
72210	599	Other Charges	\$ 4,000	69	\$ 3,931	1.73%
72210	790	Non Revenue Producing Sports - Arts \$20K (15/5)	\$ 24,730	9,599	\$ 15,131	38.81%
72210	790	Other Equipment - Safe Schools	\$ 35,000	4,591	\$ 30,409	13.12%
72210	790	Safety - Radios (1-964) - Elementary	\$ 5,000	3,814	\$ 1,186	76.27%
72210	790	Other Equipment	\$ 5,000	-	\$ 5,000	0.00%
		Total Instruction Support	\$ 5,248,809	\$ 3,912,442	\$ 1,336,367	74.54%
		ALTERNATIVE INSTRUCTIONAL SUPPORT				
72215	161	Secretaries	\$ 40,800	28,585	\$ 12,215	70.06%
72215	189	Other Salaries & Wages	\$ -	2,547	\$ (2,547)	#DIV/0!
72215	201	Social Security	\$ 2,489	1,642	\$ 847	65.96%
72215	204	Retirement	\$ 3,089	2,164	\$ 925	70.05%
72215	206	Life Insurance	\$ 98	60	\$ 38	61.33%
72215	207	Medical Insurance	\$ 14,066	10,943	\$ 3,123	77.80%
72215	208	Dental Insurance	\$ 145	327	\$ (182)	225.31%
72215	212	Medicare	\$ 592	384	\$ 208	64.86%
72215	217	Retirement - Hybrid Stabilization	\$ 583	420	\$ 163	72.13%
72215	435	Office Supplies	\$ 2,431	2,431	\$ -	100.00%
72215	524	In-Service/Staff Development	\$ 2,000	2,063	\$ (63)	103.17%
		Total Alternative Instruction Support	\$ 66,293	\$ 51,567	\$ 14,726	77.79%
		SPECIAL EDUCATION SUPPORT				
72220	105	Administration	\$ 114,651	86,989	\$ 27,662	75.87%
72220	124	Psychological Personnel	\$ 79,890	58,103	\$ 21,787	72.73%
72220	131	Physical Therapist	\$ 219,326	203,028	\$ 16,298	92.57%
72220	135	Diagnosticians	\$ 369,332	83,222	\$ 286,110	22.53%
72220	161	Secretary	\$ 111,180	82,558	\$ 28,622	74.26%
72220	189	Other Salaries & Wages	\$ 54,898	39,889	\$ 15,009	72.66%
72220	201	Social Security	\$ 57,906	32,198	\$ 25,708	55.60%
72220	204	Retirement	\$ 54,558	46,076	\$ 8,482	84.45%
72220	206	Life Insurance	\$ 2,278	1,057	\$ 1,221	46.40%
72220	207	Medical Insurance	\$ 88,770	77,368	\$ 11,402	87.16%
72220	208	Dental Insurance	\$ 2,424	2,160	\$ 264	89.11%
72220	212	Medicare	\$ 13,765	7,530	\$ 6,235	54.71%
72220	217	Retirement-Hybrid Stabilization	\$ 4,701	3,041	\$ 1,660	64.70%
72220	312	Contracts with Private Agencies	\$ 29,969	62,753	\$ (32,784)	209.39%
72220	322	Testing Materials	\$ 5,000	4,067	\$ 933	81.34%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2025						
						75.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72220	336	Maintenance & Repair Services - Equipment	\$ 1,300	1,409	\$ (109)	108.38%
72220	355	Travel	\$ 6,000	5,720	\$ 280	95.33%
72220	499	Other Supplies & Materials	\$ 2,000	2,386	\$ (386)	119.32%
72220	524	In Service/Staff Development	\$ 4,000	4,504	\$ (504)	112.60%
72220	725	Special Education Equipment	\$ -	695	-695	#DIV/0!
		Total Special Education Support	\$ 1,221,948	\$ 804,752	\$ 417,196	65.86%
		VOCATIONAL INSTRUCTION SUPPORT				
72230	105	Administration	\$ 130,218	95,906	\$ 34,312	73.65%
72230	117	Career Ladder	\$ 3,000	1,500	\$ 1,500	50.00%
72230	161	Secretary	\$ 39,780	27,746	\$ 12,034	69.75%
72230	201	Social Security	\$ 10,553	7,330	\$ 3,223	69.46%
72230	204	Retirement	\$ 11,484	8,295	\$ 3,189	72.23%
72230	206	Life Insurance	\$ 415	266	\$ 149	64.21%
72230	207	Medical Insurance	\$ 21,012	15,630	\$ 5,382	74.39%
72230	208	Dental Insurance	\$ 558	413	\$ 145	74.08%
72230	212	Medicare	\$ 2,508	1,714	\$ 794	68.34%
72230	217	Retirement - Hybrid Stabilization	\$ 569	408	\$ 161	71.68%
72230	355	Travel	\$ 162	423	\$ (261)	260.93%
72230	399	Other Contracted Services	\$ 41,000	28,536	\$ 12,464	69.60%
72230	435	Office Supplies	\$ 162	162	\$ -	100.00%
72230	499	Print Shop Enterprise Account	\$ 10,000	-	\$ 10,000	0.00%
72230	499	Other Supplies & Materials PRINT SHOP	\$ 100,000	86,441	\$ 13,559	86.44%
72230	524	In-Service/Staff Development	\$ -	476	\$ (476)	#DIV/0!
		Total Vocational Instruction Support	\$ 371,421	\$ 275,245	\$ 61,864	74.11%
		TECHNOLOGY				
72250	105	Administration	\$ 105,902	79,412	\$ 26,490	74.99%
72250	121	Technicians	\$ 1,094,737	814,033	\$ 280,704	74.36%
72250	201	Social Security	\$ 73,239	51,256	\$ 21,983	69.98%
72250	204	Retirement	\$ 159,408	115,545	\$ 43,863	72.48%
72250	206	Life Insurance	\$ 2,882	1,832	\$ 1,050	63.56%
72250	207	Medical Insurance	\$ 174,004	134,617	\$ 39,387	77.36%
72250	208	Dental Insurance	\$ 5,809	4,101	\$ 1,708	70.60%
72250	211	Local Retirement	\$ -	5,951	\$ (5,951)	#DIV/0!
72250	212	Medicare	\$ 17,409	11,987	\$ 5,422	68.86%
72250	217	Retirement - Hybrid Stabilization	\$ 7,528	5,166	\$ 2,362	68.62%
72250	307	Technology Communications	\$ 6,300	2,868	\$ 3,432	45.52%
72250	320	Dues and Memberships	\$ 900	567	\$ 333	62.99%
72250	336	Maintenance and Repair Services	\$ -	360	\$ (360)	#DIV/0!
72250	350	Other Charges-Internet/ENA	\$ 235,000	81,031	\$ 153,969	34.48%
72250	355	Travel Technology	\$ 3,000	95	\$ 2,905	3.16%
72250	399	Contracted Services	\$ 26,573	17,949	\$ 8,624	67.55%
72250	411	Data Processing Supplies	\$ 11,500	1,223	\$ 10,277	10.64%
72250	435	Office Supplies Technology	\$ 1,700	828	\$ 872	48.73%
72250	471	Software Maintenance - Content Filter	\$ 26,000	-	\$ 26,000	0.00%
72250	471	Software Maintenance - Endpoint Protection - Trend	\$ 60,000	60,825	\$ (825)	101.38%
72250	471	Subscription Renewal - School Messenger	\$ 14,000	-	\$ 14,000	0.00%
72250	471	Software Maintenance - Jatheon/Email Archive	\$ 5,000	-	\$ 5,000	0.00%
72250	471	Software Maintenance - KnowBe4	\$ 24,000	7,352	\$ 16,648	30.63%
72250	471	Software Maintenance - TeamViewer	\$ 11,000	10,965	\$ 35	99.68%
72250	471	Software Maintenance - VXRail	\$ 26,000	-	\$ 26,000	0.00%
72250	471	Software Maintenance - Microsoft EES - OS and Office L	\$ 39,000	43,662	\$ (4,662)	111.95%
72250	471	Software Maintenance - Cisco Smartnet	\$ 20,000	7,737	\$ 12,263	38.68%
72250	471	Software Maintenance - Veeam	\$ 6,200	6,270	\$ (70)	101.13%
72250	471	Software Maintenance - Help Desk	\$ 25,000	26,587	\$ (1,587)	106.35%
72250	471	Software Maintenance - VMWare	\$ 12,000	-	\$ 12,000	0.00%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2025						
						75.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	\$ 15,000	-	\$ 15,000	0.00%
72250	471	Software Maintenance - SonicWall - Firewall	\$ 10,000	6,445	\$ 3,556	64.45%
72250	471	Software Maintenance - KACE	\$ 1,500	1,444	\$ 56	96.24%
72250	471	Software Maintenance - Identity Automation Rapid	\$ 58,000	-	\$ 58,000	0.00%
72250	471	Software Maintenance - Tipping Point	\$ 93,000	92,520	\$ 480	99.48%
72250	471	Software Hosting Services	\$ 16,000	19,345	\$ (3,345)	120.91%
72250	471	Software Maintenance - Aruba Clearpass	\$ 9,000	14,461	\$ (5,461)	160.68%
72250	471	Software Maintenance - Badgepass	\$ 10,000	-	\$ 10,000	0.00%
72250	471	Software Maintenance -Firewall Upgrade	\$ 6,445	-	\$ 6,445	0.00%
72250	471	Software Maintenance - Other	\$ 5,000	1,339	\$ 3,661	26.78%
72250	499	Other Supplies & Materials Technology	\$ 10,500	3,488	\$ 7,012	33.22%
72250	524	In-service Staff Development - Technology	\$ 10,000	2,699	\$ 7,301	26.99%
72250	614	Principal - Subscription Based Information Tech Agreemen	\$ 8,834	32,168	\$ (23,334)	364.14%
72250	615	Interest - Subscription Based Information Tech Agreemen	\$ -	665	\$ (665)	#DIV/0!
72250	709	Data Processing Equipment - Firewall Upgrade	\$ 82,717	82,717	\$ -	100.00%
72250	709	Data Processing Equipment Technology	\$ 10,000	837	\$ 9,163	8.37%
		Total Technology	\$ 2,540,087	\$ 1,750,345	\$ 789,742	68.91%
		BOARD OF EDUCATION				
72310	206	Life Insurance	\$ 420	270	\$ 150	64.29%
72310	207	Medical Insurance	\$ 28,000	21,261	\$ 6,739	75.93%
72310	208	Dental Insurance	\$ -	92	\$ (92)	#DIV/0!
72310	305	Audit Service	\$ 20,000	20,800	\$ (800)	104.00%
72310	320	Dues and Memberships	\$ 14,000	8,698	\$ 5,302	62.13%
72310	331	Legal Services	\$ 10,000	47,408	\$ (37,408)	474.08%
72310	355	Travel	\$ 2,000	-	\$ 2,000	0.00%
72310	399	Other Contracted Services	\$ 10,000	14,750	\$ (4,750)	147.50%
72310	499	Other Supplies & Materials	\$ 2,000	1,343	\$ 657	67.13%
72310	506	Liability Insurance	\$ 76,115	-	\$ 76,115	0.00%
72310	506	*Athletic Liability Insurance	\$ 40,000	40,942	\$ (942)	102.36%
72310	508	Corporate Surety Bonds	\$ 150	144	\$ 6	96.00%
72310	510	Trustee's Commission	\$ 500,000	405,941	\$ 94,059	81.19%
72310	513	Workman's Compensation Insurance	\$ 562,484	-	\$ 562,484	0.00%
72310	524	In-service Staff Development	\$ 25,500	20,560	\$ 4,940	80.63%
72310	599	Other Charges	\$ 30,000	16,081	\$ 13,919	53.60%
72310	599	Athletics/Band Travel	\$ 80,000	34,841	\$ 45,159	43.55%
		Total Board of Education	\$ 1,400,669	\$ 633,130	\$ 767,539	45.20%
		Superintendent				
72320	101	Superintendent	\$ 188,700	159,963	\$ 28,737	84.77%
72320	117	Career Ladder	\$ -	-	\$ -	#DIV/0!
72320	161	Secretary	\$ 55,080	40,802	\$ 14,278	74.08%
72320	201	Social Security	\$ 16,359	10,427	\$ 5,932	63.74%
72320	204	Retirement	\$ 17,697	12,702	\$ 4,995	71.78%
72320	206	Life Insurance	\$ 585	368	\$ 217	62.99%
72320	207	Medical Insurance	\$ 32,049	21,734	\$ 10,315	67.81%
72320	208	Dental Insurance	\$ 820	555	\$ 265	67.73%
72320	212	Medicare	\$ 3,883	2,980	\$ 903	76.74%
72320	217	Retirement - Hybrid Stabilization	\$ 788	586	\$ 202	74.36%
72320	299	Other Fringe Benefits	\$ 12,000	7,000	\$ 5,000	58.33%
72320	306	Bank Charges	\$ 5,000	-	\$ 5,000	0.00%
72320	307	Communications	\$ 60,000	34,975	\$ 25,025	58.29%
72320	320	Dues & Memberships	\$ 12,000	10,248	\$ 1,752	85.40%
72320	348	Postal Charges	\$ 10,000	6,690	\$ 3,310	66.90%
72320	355	Travel	\$ 1,000	262	\$ 738	26.17%
72320	399	Other Contracted Services	\$ 21,200	10,577	\$ 10,623	49.89%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2025						
						75.00%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
72320	435	Office Supplies	\$ 7,000	3,657	\$ 3,343	52.25%
72320	499	Other Supplies and Materials	\$ -	491	\$ (491)	#DIV/0!
72320	524	Staff Development - Leadership Program	\$ 11,000	4,781	\$ 6,219	43.47%
72320	599	Other Charges	\$ 13,000	700	\$ 12,300	5.38%
72320	701	Administrative Equipment	\$ 2,000	1,334	\$ 666	66.70%
		Total Director of Schools	\$ 470,161	\$ 330,833	\$ 139,328	70.37%
		OFFICE OF THE PRINCIPAL				
72410	104	Principals	\$ 1,313,723	979,511	\$ 334,212	74.56%
72410	117	Career Ladder	\$ 1,000	1,000	\$ -	100.00%
72410	119	Bookkeepers	\$ 499,800	361,533	\$ 138,267	72.34%
72410	139	Assistant Principals	\$ 2,043,844	1,519,657	\$ 524,187	74.35%
72410	161	Secretary	\$ 1,113,840	832,052	\$ 281,788	74.70%
72410	189	Data Processing Personnel	\$ 71,849	53,887	\$ 17,962	75.00%
72410	201	Social Security	\$ 307,564	220,266	\$ 87,298	71.62%
72410	204	Retirement	\$ 382,643	275,389	\$ 107,254	71.97%
72410	206	Life Insurance	\$ 12,093	7,727	\$ 4,366	63.89%
72410	207	Medical Insurance	\$ 576,610	421,298	\$ 155,312	73.06%
72410	208	Dental Insurance	\$ 16,028	12,794	\$ 3,234	79.82%
72410	211	Local Retirement	\$ 11,138	9,125	\$ 2,013	81.92%
72410	212	Medicare	\$ 73,139	51,582	\$ 21,557	70.53%
72410	217	Retirement - Hybrid Stabilization	\$ 205,143	14,054	\$ 191,089	6.85%
72410	307	Communication	\$ 80,000	58,585	\$ 21,415	73.23%
72410	320	Dues & Memberships	\$ 1,250	1,250	\$ -	100.00%
72410	348	Postal Charges	\$ 6,414	6,591	\$ (177)	102.76%
72410	355	Travel	\$ 2,682	2,682	\$ -	100.00%
72410	435	Office Supplies	\$ 6,537	6,537	\$ -	100.00%
72410	524	In-service/Staff Development	\$ 912	-	\$ 912	0.00%
72410	701	Administrative Equipment	\$ -	4,928	\$ (4,928)	#DIV/0!
		Total Office of the Principal	\$ 6,726,209	\$ 4,840,446	\$ 1,885,763	71.96%
		FISCAL SERVICES				
72510	105	Administration	\$ 119,260	89,437	\$ 29,823	74.99%
72510	119	Bookkeepers	\$ 321,577	240,524	\$ 81,053	74.80%
72510	201	Social Security	\$ 26,889	19,311	\$ 7,578	71.82%
72510	204	Retirement	\$ 61,569	45,719	\$ 15,850	74.26%
72510	206	Life Insurance	\$ 1,058	703	\$ 355	66.42%
72510	207	Medical Insurance	\$ 48,723	32,943	\$ 15,780	67.61%
72510	208	Dental Insurance	\$ 1,250	948	\$ 302	75.85%
72510	211	Local Retirement	\$ 4,243	3,171	\$ 1,072	74.73%
72510	212	Medicare	\$ 6,392	4,517	\$ 1,875	70.66%
72510	217	Retirement - Hybrid Stabilization	\$ 27,677	1,499	\$ 26,178	5.41%
72510	320	Dues & Memberships	\$ 1,500	500	\$ 1,000	33.33%
72510	355	Travel	\$ 100	-	\$ 100	0.00%
72510	399	Other Contracted Services	\$ 50,000	3,428	\$ 46,572	6.86%
72510	411	Data Processing Supplies	\$ 4,500	3,505	\$ 995	77.88%
72510	435	Office Supplies	\$ 4,000	864	\$ 3,136	21.60%
72510	499	Other Supplies and Materials	\$ 2,400	1,763	\$ 637	73.45%
72510	524	Staff Development	\$ 5,000	3,981	\$ 1,019	79.61%
72510	599	Other Charges	\$ 250	10	\$ 240	4.05%
72510	701	Administrative Equipment	\$ 3,000	-	\$ 3,000	0.00%
		Total Fiscal Services	\$ 689,388	\$ 452,822	\$ 236,566	65.68%
		HUMAN RESOURCES				
72520	105	Supervisor/Director	\$ 88,018	66,653	\$ 21,365	75.73%
72520	161	Secretary	\$ 145,413	103,727	\$ 41,686	71.33%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2025						
						75.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72520	201	Social Security	\$ 14,239	9,860	\$ 4,379	69.24%
72520	204	State Retirement	\$ 26,093	19,215	\$ 6,878	73.64%
72520	206	Life Insurance	\$ 560	237	\$ 323	42.29%
72520	207	Medical Insurance	\$ 32,358	24,024	\$ 8,334	74.24%
72520	208	Dental Insurance	\$ 820	755	\$ 65	92.03%
72520	212	Medicare	\$ 3,385	2,306	\$ 1,079	68.12%
72520	217	Retirement - Hybrid Stabilization	\$ 2,374	1,729	\$ 645	72.81%
72520	320	Dues and Memberships	\$ 600	50	\$ 550	8.33%
72520	355	Travel	\$ 1,000	-	\$ 1,000	0.00%
72520	399	Other Contracted Services	\$ 300	4,445	\$ (4,145)	1481.56%
72520	435	Office Supplies	\$ 1,000	1,540	\$ (540)	153.97%
72520	499	Other Supplies	\$ 1,400	1,409	\$ (9)	100.61%
72520	524	Staff Development	\$ 1,250	4,009	\$ (2,759)	320.72%
72520	599	Other Charges	\$ -	150	\$ (150)	#DIV/0!
72520	701	Administrative Equipment	\$ 1,250	-	\$ 1,250	0.00%
		Total Human Resources	\$ 320,060	\$ 240,106	\$ 79,954	75.02%
		OPERATION OF PLANT				
72610	160	Guards	\$ 209,610	122,187	\$ 87,423	58.29%
72610	166	Custodial Personnel	\$ 2,032,860	1,400,917	\$ 631,943	68.91%
72610	166	Summer Worker (510)	\$ 16,320	-	\$ 16,320	0.00%
72610	166	Custodian Overtime	\$ 6,000	13,605	\$ (7,605)	226.76%
72610	201	Social Security	\$ 138,152	88,172	\$ 49,980	63.82%
72610	204	Retirement	\$ 218,454	151,934	\$ 66,520	69.55%
72610	206	Life Insurance	\$ 5,435	2,607	\$ 2,828	47.97%
72610	207	Medical Insurance	\$ 310,014	230,559	\$ 79,455	74.37%
72610	208	Dental Insurance	\$ 9,100	6,852	\$ 2,248	75.30%
72610	211	Local Retirement	\$ 11,550	11,410	\$ 140	98.79%
72610	212	Medicare	\$ 32,839	20,687	\$ 12,152	62.99%
72610	217	Retirement - Hybrid Stabilization	\$ 17,824	11,048	\$ 6,776	61.99%
72610	359	Disposal Fees	\$ 130,000	88,173	\$ 41,827	67.83%
72610	399	Other Contracted Services	\$ -	77,779	\$ (77,779)	#DIV/0!
72610	410	Custodial Supplies	\$ 150,000	140,376	\$ 9,624	93.58%
72610	415	Electricity	\$ 1,900,000	1,326,515	\$ 573,485	69.82%
72610	434	Natural Gas	\$ 275,000	157,250	\$ 117,750	57.18%
72610	454	Water & Sewer	\$ 300,000	230,294	\$ 69,706	76.76%
72610	499	Other Supplies & Materials	\$ 5,000	15,071	\$ (10,071)	301.42%
72610	720	Plant Operating Equipment	\$ 5,000	-	\$ 5,000	0.00%
		Total Operation of Plant	\$ 5,773,158	\$ 4,095,439	\$ 1,677,719	70.94%
		MAINTENANCE OF PLANT				
72620	105	Administration	\$ 92,079	69,043	\$ 23,036	74.98%
72620	161	Secretary	\$ 46,920	34,101	\$ 12,819	72.68%
72620	167	Maintenance Personnel	\$ 1,183,680	804,944	\$ 378,736	68.00%
72620	201	Social Security	\$ 80,683	51,006	\$ 29,677	63.22%
72620	204	Retirement	\$ 193,574	132,262	\$ 61,312	68.33%
72620	206	Life Insurance	\$ 3,174	1,830	\$ 1,344	57.65%
72620	207	Medical Insurance	\$ 206,400	163,115	\$ 43,285	79.03%
72620	208	Dental Insurance	\$ 6,393	4,338	\$ 2,055	67.85%
72620	211	Local Retirement	\$ 4,120	3,231	\$ 889	78.42%
72620	212	Medicare	\$ 19,179	11,929	\$ 7,250	62.20%
72620	217	Retirement - Hybrid Stabilization	\$ 6,128	4,809	\$ 1,319	78.48%
72620	307	Communications	\$ 12,000	4,211	\$ 7,789	35.09%
72620	336	Maint & Repair Service - Equipment	\$ 7,500	8,926	\$ (1,426)	119.01%
72620	399	Other Contracted Services	\$ 115,000	58,007	\$ 56,993	50.44%
72620	399	ESG M & V Services	\$ 17,000	-	\$ 17,000	0.00%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2025						
						75.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72620	399	Other Contracted Svcs - Rsvrd for Encmbrnc	\$ 23,470	22,167	\$ 1,303	94.45%
72620	499	Other Supplies & Materials	\$ 245,000	239,519	\$ 5,481	97.76%
72620	499	Other Supplies & Materials - Rsvrd for Encumbrances	\$ 5,013	-	\$ 5,013	0.00%
72620	599	Other Charges-In-service/Staff Development.	\$ 3,000	-	\$ 3,000	0.00%
		Total Maintenance of Plant	\$ 2,270,313	\$ 1,613,438	\$ 656,875	71.07%
		TRANSPORTATION				
72710	189	Other Salaries & Wages - Bus Assistants	\$ 38,600	9,275	\$ 29,325	24.03%
72710	201	Social Security	\$ 2,393	538	\$ 1,855	22.49%
72710	204	Retirement	\$ 4,270	616	\$ 3,654	14.42%
72710	211	Local Retirement	\$ 300	-	\$ 300	0.00%
72710	212	Medicare	\$ 560	126	\$ 434	22.47%
72710	217	Retirement - Hybrid Stabilization	\$ -	31	\$ (31)	#DIV/0!
72710	312	Special Education Transportation	\$ 2,000	476	\$ 1,524	23.80%
72710	314	Contracts w/Public Carrier	\$ 3,043,431	-	\$ 3,043,431	0.00%
72710	338	Maint & Repair Service	\$ 15,000	11,391	\$ 3,609	75.94%
72710	355	Travel	\$ -	3,193	\$ (3,193)	#DIV/0!
72710	399	Other Contracted Services	\$ -	3,443	\$ (3,443)	#DIV/0!
72710	425	Gasoline	\$ 51,000	28,882	\$ 22,118	56.63%
72710	450	Tires & Tubes	\$ 5,000	994	\$ 4,006	19.88%
72710	453	Vehicle Parts	\$ 9,000	11,018	\$ (2,018)	122.43%
72710	729	Transportation Equipment	\$ 120,000	-	\$ 120,000	0.00%
		Total Transportation	\$ 3,291,554	\$ 69,983	\$ 3,221,571	2.13%
		PUBLIC RELATIONS				
72810	189	Other Salaries and Wages	\$ 73,943	62,385	\$ 11,558	84.37%
72810	201	Social Security	\$ 4,511	3,465	\$ 1,046	76.81%
72810	204	Retirement	\$ 5,597	4,722	\$ 875	84.37%
72810	206	Life Insurance	\$ 177	129	\$ 48	72.70%
72810	207	Medical Insurance	\$ 16,031	11,897	\$ 4,135	74.21%
72810	208	Dental Insurance	\$ 410	302	\$ 108	73.64%
72810	212	Medicare	\$ 1,072	810	\$ 262	75.59%
72810	217	Retirement - Hybrid Stabilization	\$ 1,057	864	\$ 193	81.72%
72810	355	Travel Public Relations	\$ 2,000	-	\$ 2,000	0.00%
72810	399	Contracted Services Public Relations	\$ 11,000	15,097	\$ (4,097)	137.24%
72810	435	Office Supplies Public Relations	\$ 1,500	-	\$ 1,500	0.00%
72810	499	Other Supplies & Materials-Public Relations	\$ 4,200	2,496	\$ 1,704	59.42%
72810	524	In-service Staff Development - Public Relations	\$ 4,200	2,415	\$ 1,785	57.50%
72810	599	Other Charges Public Relations	\$ 2,000	1,288	\$ 713	64.38%
72810	709	Data Processing Equipment Public Relations	\$ 3,000	5,299	\$ (2,299)	176.63%
		Total Public Relations	\$ 130,698	\$ 111,167	\$ 19,531	85.06%
		COMMUNITY SERVICE				
73300	105	Supervisor/Director	\$ 343,200	254,468	\$ 88,732	74.15%
73300	189	Other Salaries and Wages	\$ 730,000	561,248	\$ 168,752	76.88%
73300	201	Social Security	\$ 67,340	48,110	\$ 19,230	71.44%
73300	204	Retirement	\$ 16,500	11,205	\$ 5,295	67.91%
73300	206	Life Insurance	\$ 6,300	247	\$ 6,053	3.92%
73300	207	Medical Insurance	\$ 38,500	22,254	\$ 16,246	57.80%
73300	208	Dental Insurance	\$ 3,300	725	\$ 2,575	21.96%
73300	211	Local Retirement	\$ 4,300	70	\$ 4,230	1.63%
73300	212	Medicare	\$ 16,043	11,658	\$ 4,385	72.66%
73300	217	Hybrid Stabilization	\$ 1,000	1,762	\$ (762)	176.16%
73300	307	Communications	\$ 2,350	1,362	\$ 988	57.96%
73300	355	Travel	\$ 2,700	-	\$ 2,700	0.00%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2025						
						75.00%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
73300	399	Other Contracted Services	\$ 5,900	10,092	\$ (4,192)	171.06%
73300	422	Food Supplies	\$ 49,699	14,390	\$ 35,309	28.95%
73300	429	Instructional Supplies and Materials	\$ -	181	\$ (181)	#DIV/0!
73300	499	Other Supplies	\$ 49,100	28,398	\$ 20,702	57.84%
73300	509	Refunds	\$ 1,550	1,810	\$ (260)	116.79%
73300	524	Staff Development	\$ 4,350	-	\$ 4,350	0.00%
73300	599	Other Charges	\$ 19,500	8,173	\$ 11,327	41.91%
73300	790	Other Equipment	\$ 5,000	1,962	\$ 3,038	39.24%
		Total Community Services	\$ 1,366,632	\$ 978,114	\$ 388,518	71.57%
		EARLY CHILDHOOD EDUCATION				
73400	105	Supervisor/Director	\$ 50,000	32,895	\$ 17,105	65.79%
73400	116	Teachers	\$ 184,643	110,214	\$ 74,429	59.69%
73400	163	Educational Assistants	\$ 39,890	27,070	\$ 12,820	67.86%
73400	189	Other Salaries & Wages	\$ 190,000	131,080	\$ 58,920	68.99%
73400	201	Social Security	\$ 28,136	18,278	\$ 9,858	64.96%
73400	204	Retirement	\$ 14,699	8,708	\$ 5,991	59.25%
73400	206	Life Insurance	\$ 443	508	\$ (65)	114.76%
73400	207	Medical Insurance	\$ 12,000	15,255	\$ (3,255)	127.12%
73400	208	Dental Insurance	\$ 410	334	\$ 76	81.39%
73400	211	Local Retirement	\$ -	-	\$ -	#DIV/0!
73400	212	Medicare	\$ 12,231	4,275	\$ 7,956	34.95%
73400	217	Retirement - Hybrid Stabilization	\$ 1,939	1,173	\$ 766	60.50%
73400	307	Communications	\$ 100	32	\$ 68	32.00%
73400	399	Other Contracted Services	\$ 1,900	1,800	\$ 100	94.74%
73400	422	Food Supplies	\$ 2,500	998	\$ 1,502	39.91%
73400	429	Instructional Supplies	\$ -	1,036	\$ (1,036)	#DIV/0!
73400	499	Other Supplies & Materials	\$ 7,500	3,609	\$ 3,891	48.12%
73400	509	Refunds	\$ 700	-	\$ 700	0.00%
73400	524	Staff Development	\$ 2,000	-	\$ 2,000	0.00%
73400	599	Other Charges	\$ 3,000	336	\$ 2,664	11.19%
73400	790	Other Equipment	\$ 2,000	-	\$ 2,000	0.00%
		Total Early Childhood Education	\$ 554,091	\$ 357,600	\$ 196,491	64.54%
		CAPITAL OUTLAY				
76100	599	Summer Painting and Improvement (510)	\$ 10,000	-	\$ 10,000	0.00%
76100	599	Non-Capital Building Improvements	\$ 60,000	-	\$ 60,000	0.00%
76100	707	Building Improvements	\$ 190,000	17,460	\$ 172,540	9.19%
76100	707	Building Improvements - Special Budget Requests	\$ 727,759	245,385	\$ 482,374	33.72%
76100	707	Building Improvements - Reserved for Capital Outlay	\$ 270,810	18,861	\$ 251,949	6.96%
76100	707	Reserved for Encumbrances	\$ 597,949	365,161	\$ 232,788	61.07%
76100	799	Other Capital Outlay - Reserved for Encumbrances	\$ 1,150,856	626,035	\$ 524,821	54.40%
76100	799	Other Capital Outlay - Coordinated School Health	\$ 40,000	12,536	\$ 27,464	31.34%
76100	799	Other Capital Outlay - Special Budget Requests	\$ 188,000	-	\$ 188,000	0.00%
76100	799	Other Capital Outlay	\$ 28,000	-	\$ 28,000	0.00%
		Total Capital Outlay	\$ 3,263,374	\$ 1,285,439	\$ 1,977,935	39.39%
		DEBT SERVICE				
82130	601	Sales Tax Trust Fund	\$ 1,724,510	1,558,165	\$ 166,345	90.35%
82130	601	ESG Bond Principal Payments	\$ -	-	\$ -	#DIV/0!
82130	601	ESG Bond Principal Payments 2017 Issue	\$ 410,000	-	\$ 410,000	0.00%
82230	603	ESG Bond Interest Payments	\$ -	-	\$ -	#DIV/0!
82230	603	ESG Bond Interest Payments - 2017 Issue	\$ 139,400	70,540	\$ 68,860	50.60%
82230	699	ESG Bond Other Services/Fees Payments	\$ -	1,818	\$ (1,818)	#DIV/0!

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended March 31, 2025						
					75.00%	
			Amended	Actual	Budget Amount	
			Budget	Amounts	Remaining	
					Percentage	
					of Budget to Date	
		Total Debt Service	\$ 2,273,910	\$ 1,630,523	\$ 643,387	71.71%
		TRANSFERS				
99100	590	Operating Transfers (CSH, PREK, HOMELESS)	\$ 52,739	2,864	\$ 49,875	5.43%
99100	590	Operating Transfer - SRO Overtime	\$ 10,000	4,207	\$ 5,793	42.07%
		Total Transfers	\$ 62,739	\$ 7,070	\$ 55,669	11.27%
		TOTAL EXPENDITURES	\$ 101,875,602	\$ 69,573,222	\$ 32,164,578	68.29%
		NET CHANGE IN FUND BALANCE	\$ (5,153,109)	\$ 7,332,422	\$ (12,304,244)	
		NET CHANGE IN FUND BALANCE BREAKDOWN				
		UNDESIGNATED				
		Textbooks	\$ 939,035	\$ 59,779	\$ 879,256	
		Encumbrances	\$ 1,818,678	\$ 1,054,754	\$ 763,924	
		Special Budget Requests	\$ 812,800	\$ 274,383	\$ 538,417	
		Capital	\$ 856,769	\$ 17,460	\$ 839,309	
		Local Extended Contracts	\$ 96,065	\$ -	\$ 96,065	
		Local Donations	\$ 16,857	\$ 12,424	\$ 4,433	
		Equipment	\$ 265,261	\$ 167,413	\$ 97,848	
		Professional Development	\$ 180,470	\$ 106,148	\$ 74,322	
		Total Undesignated Fund Balance	\$ 4,985,935	\$ 1,692,361	\$ 3,293,574	
		EDUCARE	\$ 167,174	\$ (46,721)	\$ 213,895	
		Total Net Change in Fund Balance	\$ 5,153,109	\$ 1,645,639	\$ 3,507,470	

Acct	Acct	AMOUNT
A	Asset	
11130	CASH IN BANK	23,390,492.91
11131	FOOD SERVICE CASH	-16.03
11133	RETAINAGE ESCROW ACCOUNT	7,954.79
11200	INVENTORIES	45,081.02
11300	INVESTMENTS	1,189,657.06
11410	ACCOUNTS RECEIVABLE	1,675.32
11420	DUE FROM WASHINGTON CO GASB 33	19,417,284.00
11430	DUE FROM OTHER GOVERNMENTS	5,479,560.98
11440	DUE FROM OTHER FUNDS	134.84
11460	DUE FROM CITY GENERAL FUND	0.00
48610	DONATIONS	0.00
71100	REGULAR INSTRUCTION PROGRAM	0.00
-----	Asset	49,531,824.89
		=====
L	Liability	
21100	ACCOUNTS PAYABLE	-105,553.18
21200	ACCRUED PAYROLL	-3,176,259.36
21310	INCOME TAX WITHHELD AND UNPAID	0.00
21311	STATE INCOME TAX	0.00
21320	SOCIAL SECURITY TAX	-196,928.08
21325	EMPLOYEE MEDICARE DEDUCTION	-46,055.76
21330	RETIREMENT CONTRIBUTIONS	-220,552.74
21331	THE TRUST COMPANY	-2,231.36
21332	GREAT WEST DC PLAN	152.01
21340	FAMILY HEALTH INSURANCE	0.00
21341	MEDICAL INSURANCE	11,977.07
21342	SECTION 125	-97,514.69
21344	PAYROLL DEDUCTIONS	4,044.41
21345	JCEA	0.00
21346	NTA	0.00
21347	NAS INC	0.00
21348	DENTAL INSURANCE	68,365.84
21350	TAX SHELTER ANNUITIES	-555.00
21351	HEALTH SAVINGS ACCOUNT	555.00
21360	GARNISHMENTS AND LEVIES	0.00
21370	EXTENSION SERVICE PAYROLL DEDU	0.00
21390	OTHER PAYROLL DEDUCTIONS	-3,802.12
21410	CONSTRUCTION RETAINAGE PAYABLE	-7,954.79
21500	DUE TO OTHER FUNDS	-50.00
21518	DEFERRED REVENUE	-19,417,287.00
21520	DUE TO FOOD SERVICE	-381,218.97
21521	REVTRAK CLEARING ACCOUNT	-621.21
21540	DUE TO DEBT SERVICE FUND 1/4 C	-499,069.01
21555	DUE TO OTHER GOVERNMENTS	0.00
-----	Liability	-24,070,558.94
		=====

Acct	Acct	AMOUNT
Q	Equity	
34110	RESERVED FOR ENCUMBRANCES - CU	-1,842,485.05
34130	RESERVED FOR CHROMEBOOKS	-73,600.67
34141	RESERVED FOR SITE-BASED	0.00
34142	RESERVED FOR THE ARTS	0.00
34143	RESERVED FOR ADULT EDUCATION	0.00
34144	LOCAL EXTENDED CONTRACT	0.00
34145	RESERVED FOR BOILER - MAINTENA	0.00
34147	RESERVED FOR MAINTENANCE EQUIP	0.00
34150	RESERVED FOR INVENTORY	-62,083.62
34170	RESERVED FOR PROJECT SMILE	0.00
34179	LOCAL EXTENDED CONTRACTS	-96,064.98
34180	RESERVED FOR SUMMER SCHOOL	0.00
34181	RESERVED FOR LOCAL DONATIONS	-17,402.55
34379	RESERVED FOR EXTENDED CONTRACT	545.51
34380	RESERVED FOR CAREER LADDER PRO	4,395.78
34381	RESERVED FOR BEP CLASSROOM	0.00
34383	RESERVED FOR TECHNOLOGY	0.00
34384	RESERVED FOR TEXTBOOKS	-162,834.97
34385	RESERVED FOR STAFF DEVELOPMENT	0.00
34390	OTHER STATE EDUCATION RESERVES	0.00
34391	RESERVED FOR SUMMER YOUTH	0.00
34392	RESERVED FOR TECH CENTER AUCTI	0.00
34393	RESERVED FOR CAPITAL OUTLAY	-270,810.25
34394	RESERVE FOR HVAC	0.00
34395	RESERVE FOR SPECIAL BUDGET REQ	-812,800.00
34400	RESERVED FOR COMPENSATED ABSEN	-76,918.85
34450	RESERVED FOR GOLLONG	0.00
35110	DESIGNATED FOR 0.03 FUND BALAN	-2,808,843.11
35120	DESIGNATED FOR STIMULUS RECOVE	0.00
39000	UNDESIGNATED FUND BALANCE	-19,242,363.19
-----	Equity	-25,461,265.95
		=====
-----		0.00
	Grand Asset Totals	49,531,824.89
	Grand Liability Totals	-24,070,558.94
	Grand Equity Totals	-25,461,265.95
	Grand Totals	0.00

Number of Accounts: 445

***** End of report *****

Fnd Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED	
40000							
141	40110	CURRENT PROPERTY TAX	12,587,095.00	3,532,730.99	11,918,095.89	668,999.11	94.69%
141	40120	TRUSTEE'S COLLECTIONS - PRIOR	280,555.00	27,305.64	61,776.30	218,778.70	22.02%
141	40130	CIRCUIT CLERK/CLERK & MASTER C	100,000.00	3,127.88	43,598.00	56,402.00	43.60%
141	40140	INTEREST AND PENALTY	135,000.00	6,349.49	35,155.82	99,844.18	26.04%
141	40150	PICK-UP TAXES	5,500.00	452.65	734.71	4,765.29	13.36%
141	40162	PAYMENTS IN LIEU OF TAXES - LO	215,000.00	0.00	204,353.49	10,646.51	95.05%
141	40163	PAYMENTS IN LIEU OF TAXES - OT	18,000.00	1,942.40	13,399.70	4,600.30	74.44%
141	40210	LOCAL OPTION SALES TAX	20,285,391.00	2,078,146.73	16,039,390.22	4,246,000.78	79.07%
141	40270	BUSINESS TAX	517,000.00	30,151.50	226,084.31	290,915.69	43.73%
141	40275	MIXED DRINK TAX	3,500.00	9.69	87.80	3,412.20	2.51%
141	40320	BANK EXCISE TAX	95,000.00	0.00	0.00	95,000.00	0.00%
141	40350	INTERSTATE TELECOMMUNICATIONS	0.00	0.00	0.00	0.00	0.00%
141	40390	OTHER STATUTORY LOCAL TAXES	0.00	0.00	0.00	0.00	0.00%
141	40---		34,242,041.00	5,680,216.97	28,542,676.24	5,699,364.76	83.36%
41000							
141	41110	MARRIAGE LICENSE	1,700.00	78.74	1,209.28	490.72	71.13%
141	41---		1,700.00	78.74	1,209.28	490.72	71.13%
43000							
141	43511	TUITION - REGULAR DAY STUDENTS	250,000.00	17,652.33	213,466.41	36,533.59	85.39%
141	43512	TUITION - ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00%
141	43513	TUITION - SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00%
141	43517	TUITION - ONLINE LEARNING	5,500.00	9,150.00	9,570.00	-4,070.00	174.00%
141	43542	CNTRCT FOR INSTR SVCS W/LEA'S	0.00	0.00	0.00	0.00	0.00%
141	43581	COMMUNITY SERVICE FEES-CHILDRE	1,473,679.00	156,316.16	1,199,306.60	274,372.40	81.38%
141	43990	OTHER CHARGES FOR SERVICES	61,000.00	6,073.49	70,590.38	-9,590.38	115.72%
141	43---		1,790,179.00	189,191.98	1,492,933.39	297,245.61	83.40%
44000							
141	44110	INTEREST EARNED	0.00	0.00	0.00	0.00	0.00%
141	44120	LEASE / RENTALS	0.00	0.00	2,532.61	-2,532.61	0.00%
141	44146	E-RATE FUNDING	0.00	0.00	0.00	0.00	0.00%
141	44160	RETIRES' INSURANCE PAYMENTS	18,000.00	2,880.38	20,312.98	-2,312.98	112.85%
141	44170	MISCELLANEOUS REFUNDS	0.00	570.00	20,964.30	-20,964.30	0.00%
141	44530	SALE OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00%
141	44570	CONTRIBUTIONS	54,135.00	2,180.00	126,130.51	-71,995.51	232.99%
141	44990	OTHER LOCAL REVENUES	1,000.00	34.29	284.95	715.05	28.50%
141	44---		73,135.00	5,664.67	170,225.35	-97,090.35	232.75%

Fnd Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED
46000						
141	46510 TISA	45,733,085.00	4,528,459.33	37,707,668.15	8,025,416.85	82.45%
141	46511 BASIC EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00%
141	46512 BEP ARRA	0.00	0.00	0.00	0.00	0.00%
141	46513 TISA ON-BEHALF PAYMENTS	0.00	0.00	0.00	0.00	0.00%
141	46530 ENGERY EFFICIENT SCHOOLS	0.00	0.00	0.00	0.00	0.00%
141	46550 DRIVER EDUCATION	11,000.00	0.00	0.00	11,000.00	0.00%
141	46590 OTHER STATE EDUCATION FUNDS	0.00	0.00	0.00	0.00	0.00%
141	46592 INTERNET CONNECTIVITY	0.00	0.00	0.00	0.00	0.00%
141	46596 PAID PARENTAL LEAVE	55,500.00	0.00	0.00	55,500.00	0.00%
141	46610 CAREER LADDER PROGRAM	70,686.00	0.00	37,646.45	33,039.55	53.26%
141	46612 EXTENDED CONTRACT	0.00	0.00	0.00	0.00	0.00%
141	46615 EXTENDED CONTRACT ARRA	0.00	0.00	0.00	0.00	0.00%
141	46690 TEST FEE	0.00	0.00	0.00	0.00	0.00%
141	46850 MIXED DRINK TAX	0.00	0.00	0.00	0.00	0.00%
141	46980 OTHER STATE GRANTS	0.00	0.00	0.00	0.00	0.00%
141	46990 OTHER STATE REVENUES	0.00	82,350.48	137,920.15	-137,920.15	0.00%
141	46---	45,870,271.00	4,610,809.81	37,883,234.75	7,987,036.25	82.59%
47000						
141	47143 EDUCATION OF THE HANDICAPPED A	0.00	0.00	43,483.86	-43,483.86	0.00%
141	47304 REMOTE TECHNOLOGY GRANT	0.00	0.00	0.00	0.00	0.00%
141	47590 OTHER FEDERAL THROUGH STATE	0.00	0.00	0.00	0.00	0.00%
141	47640 ROTC REIMBURSEMENT	75,000.00	6,879.79	51,827.75	23,172.25	69.10%
141	47---	75,000.00	6,879.79	95,311.61	-20,311.61	127.08%
48000						
141	48610 DONATIONS	0.00	0.00	1.36	-1.36	0.00%
141	48---	0.00	0.00	1.36	-1.36	0.00%
49000						
141	49800 OPERATING TRANSFERS	0.00	0.00	0.00	0.00	0.00%
141	49810 CITY GENERAL FUND TRANSFER	14,670,167.00	968,894.67	8,720,052.03	5,950,114.97	59.44%
141	49---	14,670,167.00	968,894.67	8,720,052.03	5,950,114.97	59.44%
Grand Revenue Totals		96,722,493.00	11,461,736.63	76,905,644.01	19,816,848.99	79.51%

Number of Accounts: 186

Fnd	Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE	YEAR-TO-DATE	OUTSTANDING	2024-25 FYTD	Percent of
			AMOUNT	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	Unencumbered Bal	Budget Remaining
141	71100	REGULAR INSTRUCTION PROGRAM	49,167,730.45	4,195,023.61	35,561,165.55	72,834.22	13,533,730.68	27.53
141	71150	ALTERNATIVE INSTRUCTION PROGRA	1,520,074.00	130,503.19	1,090,402.25	0.00	429,671.75	28.27
141	71200	SPECIAL EDUCATION PROGRAM	5,682,303.00	539,180.39	4,220,554.44	0.00	1,461,748.56	25.72
141	71300	VOCATION EDUCATION PROGRAM	2,429,958.00	215,434.13	1,755,634.47	8,072.45	666,251.08	27.42
141	71600	ADULT EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141	72110	ATTENDANCE	388,696.00	24,469.61	285,204.96	0.00	103,491.04	26.63
141	72120	HEALTH SERVICES	1,110,766.00	90,856.50	746,676.75	19,051.00	345,038.25	31.06
141	72130	OTHER STUDENT SUPPORT	3,534,561.00	303,425.12	2,473,123.09	0.00	1,061,437.91	30.03
141	72210	REGULAR INSTRUCTION PROGRAM	5,248,808.58	460,644.41	3,912,442.09	36,637.25	1,299,729.24	24.76
141	72215	ALTERNATIVE INSTRUCTION PROGRA	66,293.00	9,628.09	51,566.74	0.00	14,726.26	22.21
141	72220	SPECIAL EDUCATION PROGRAM	1,221,948.00	104,474.38	804,752.30	2,230.71	414,964.99	33.96
141	72230	VOCATION EDUCATION PROGRAM	371,421.00	29,725.24	275,244.64	14,778.92	81,397.44	21.92
141	72250	TECHNOLOGY	2,540,086.50	227,979.61	1,750,345.28	18,461.38	771,279.84	30.36
141	72260	ADULT PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
141	72310	BOARD OF EDUCATION	1,400,669.00	116,775.80	633,130.19	6,954.55	760,584.26	54.30
141	72320	OFFICE OF THE SUPERINTENDENT	470,161.00	29,105.02	330,832.76	882.93	138,445.31	29.45
141	72410	OFFICE OF THE PRINCIPAL	6,726,209.00	551,292.87	4,840,446.08	0.00	1,885,762.92	28.04
141	72510	FISCAL SERVICES	689,387.54	51,228.77	452,821.55	1,191.38	235,374.61	34.14
141	72520	HUMAN RESOURCES	320,059.53	26,883.96	240,105.56	0.00	79,953.97	24.98
141	72610	OPERATION OF PLANT	5,773,158.00	487,671.11	4,095,438.77	2,060.00	1,675,659.23	29.03
141	72620	MAINTENANCE OF PLANT	2,270,313.28	212,104.22	1,613,437.77	61,510.54	595,364.97	26.22
141	72710	TRANSPORTATION	3,291,554.00	10,484.31	69,982.68	0.00	3,221,571.32	97.87
141	72810	CENTRAL AND OTHER	130,698.00	10,047.45	111,167.11	1,094.00	18,436.89	14.11
141	73300	COMMUNITY SERVICES	1,366,632.00	116,096.76	978,114.20	8,116.11	380,401.69	27.83
141	73400	EARLY CHILDHOOD EDUCATION	554,091.00	47,936.46	357,599.92	345.57	196,145.51	35.40
141	76100	REGULAR CAPITAL OUTLAY	3,263,374.16	86,803.07	1,285,439.14	699,506.87	1,278,428.15	39.18
141	82130	PRINCIPAL	2,134,510.00	201,891.43	1,558,164.90	0.00	576,345.10	27.00
141	82230	INTEREST	139,400.00	274.89	72,358.56	0.00	67,041.44	48.09
141	99100	TRANSFERS TO OTHER FUNDS	62,739.00	1,859.01	7,070.36	0.00	55,668.64	88.73
Grand Expense Totals			101,875,601.04	8,281,799.41	69,573,222.11	953,727.88	31,348,651.05	30.77

Number of Accounts: 6559

***** End of report *****

SCHOOL BOARD AGENDA ITEM
May 5, 2025 Meeting

TOPIC: PEP – SALES TAX “Educational Facilities Trust Fund”

BACKGROUND INFORMATION:

PEP – Sales Tax Acct:

The City’s sales tax deposit received in March was \$257,926. This was for January’s sales. The School’s sales tax deposit received in March was \$201,891. This was December’s sales. Total local option sales tax received for the year is 2.2% higher than received last year through March 31, 2024.

Interest earnings for February was transferred into the account in March totaling \$3,408. However, interest earnings of \$30,333 posted to the account for the year was transferred out of the account. In January 2024, the City changed the interest and fee structure of the City’s bank accounts. From what I understand, the bank looks at the cumulative interest earnings and fees over the course of a year across of the City’s bank accounts. The accounts do not actually earn interest. It saves the City approximately \$10,000 in bank fees annually. The City has been posting entries to the Educational Facilities account thinking at year end the bank would post interest for the year. However, since the protentional interest earned offset the bank services charges, no interest was actually posted to the bank accounts. Since reaching out to the City’s Finance department, the City’s finance department is working with the bank to see if the interest and fee structure can be changed so that the PEP account and the Insurance fund will earn interest.

Expenditures transferred from the account include the monthly interest for the 2010 Series VII-I-1 Bond payment was transferred totaling \$66,240 and agent fees of \$67.01. Also, \$303.70 in agent fees was transferred back into the PEP account that was transferred out in January in error.

The account had a balance March 31, 2025 of \$9,603,062.

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*

PEP Sales Tax Account (Educational Facilities Trust)
March 31, 2025

	FY25 Budget	March, 2025	February, 2024	January, 2025	2nd Quarter	1st Quarter	Current Year to Date	% of Budget	Previous Year to Date
Beginning Bank Balance		\$ 9,236,173.13	\$ 8,281,852.21	\$ 10,030,713.00	\$ 8,931,201.79	\$ 7,744,987.41	\$ 7,744,987.41		\$ 6,843,433.73
Revenues									
City Sales Tax	\$ 3,342,000.00	\$ 257,926.16	\$ 343,165.04	\$ 295,176.30	\$ 873,725.52	\$ 863,140.84	\$ 2,633,133.86	78.79%	\$ 2,551,370.29
School Sales Tax	1,900,000.00	201,891.43	175,331.45	180,652.83	501,220.18	499,069.01	\$ 1,558,164.90	82.01%	\$ 1,551,665.32
ADA Adjustment	-				-	-	\$ -	#DIV/0!	\$ -
Washington County Payment			500,000.00				\$ 500,000.00		\$ -
Interest	38,000.00	(26,925.47)	4,143.91	4,255.15	11,487.83	10,642.82	\$ 3,604.24	9.48%	\$ 31,287.11
Total Revenues	5,280,000.00	432,892.12	1,022,640.40	480,084.28	1,386,433.53	1,372,852.67	4,694,903.00	88.92%	4,134,322.72
Expenditures									
2010 Series VII-I-1 Principal	1,855,000.00				-	-	-	0.00%	-
2010 Series VII-I-1 Interest	651,450.00	66,239.70	68,319.48	61,418.10	286,922.32	155,127.36	638,026.96	97.94%	769,779.12
2019 GO Bond Library Roof- Principal	-				-	-	-	#DIV/0!	-
2019 Library Roof GO Bond - Interest	-				-	-	-	#DIV/0!	177,108.48
2019 GO Refunding Principal	-				-	-	-	#DIV/0!	-
2019 GO Refunding Interest	-				-	-	-	#DIV/0!	-
2020 Refunding Principal	-				-	-	-	#DIV/0!	-
2020 GO Refunding Interest	-				-	-	-	#DIV/0!	-
2020 GO - Elem Additions Principal	1,615,000.00			1,615,000.00	-	-	1,615,000.00	100.00%	1,540,000.00
2020 GO - Elem Additions Interest	446,550.00			446,550.00	-	-	446,550.00	100.00%	530,571.90
2022 GO Bond - Principal	65,000.00			65,000.00	-	-	65,000.00	100.00%	60,000.00
2022 GO Bond - Interest	81,250.00			40,625.00	-	31,478.10	72,103.10	88.74%	86,375.00
Correction for FY23	-				-	-	-	#DIV/0!	-
Bank Services Charges	50,000.00	(236.69)		351.97	-	32.83	148.11	0.30%	115.28
Total Expenditures	4,764,250.00	66,003.01	68,319.48	2,228,945.07	286,922.32	186,638.29	2,836,828.17	59.54%	3,163,949.78
Total Net	\$ 515,750.00	\$ 366,889.11	\$ 954,320.92	\$ (1,748,860.79)	\$ 1,099,511.21	\$ 1,186,214.38	\$ 1,858,074.83		\$ 970,372.94
Ending Balance		\$ 9,603,062.24	\$ 9,236,173.13	\$ 8,281,852.21	\$ 10,030,713.00	\$ 8,931,201.79	\$ 9,603,062.24		\$ 7,813,806.67
Statement Balance		9,603,062.24	9,236,173.13	\$ 8,281,852.21		\$ 8,642,239.59			
Difference		\$ -	\$ -	\$ -		\$ (288,962.20)			



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Greg Wallace, Interim Superintendent of Schools

Dear Business Owner,

The Johnson City Board of Education would like to extend our appreciation to you for your support of our schools and our students. As a symbol of our gratitude to our community partners, we are providing window clings and inviting you to display your support for Johnson City Schools at your home or business.

The Johnson City community plays a pivotal role in the success of our schools. Our community's ongoing support, through volunteerism, donations, partnerships, and advocacy, enriches the educational experiences and resources available to our students. We recognize and appreciate the dedication and commitment demonstrated by our partners.

During our Board of Education meeting in April, we passed a resolution to underscore the vital partnership between our school district and the community. Support from businesses like yours plays an important role in the success of our students.

We hope you display this window cling to show your pride for Johnson City Schools. Thank you once again for your ongoing support and partnership. Together, we can continue to make a difference in the lives of our students and the future of our community.

Sincerely,

Johnson City Schools Board of Education



BOARD OF EDUCATION

Jonathan Kinnick, Chair Paula Treece, Vice Chair Rick Smith, Secretary
Dr. Ginger Carter Thomas Hager, Jr Kathy Hall Celia Martin

The mission of the Johnson City Schools is to enable all students to achieve excellence.





Johnson City Board of Education Regular Meeting

April 7, 2025

The Johnson City Board of Education met in regular session on April 7, 2025, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:02 PM.

Dr. Ginger Carter: Present
Mr. Tom Hager: Present
Mrs. Kathy Hall: Present
Mr. Jonathan Kinnick: Present
Mrs. Celia Martin: Present
Mr. Rick Smith: Present
Mrs. Paula Treece: Present

Present: 7.

1. CALL TO ORDER AND OPENING

- A. Call to Order and Welcome
- B. Moment of Silence
- C. Pledge of allegiance to the flag
- D. Opening
- E. Artwork on display
- F. Update on Indian Trail

2. RECOGNITIONS

3. ADOPTION OF AGENDA

- Motion to adopt the agenda. With a motion by Dr. Ginger Carter and a second by Mrs. Celia Martin, the motion passed.
Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES
YES: 7, NO: 0
- Student Board Representative, Ms. Kate Carter & Mr. Akshay Vashist attended.

4. CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS

- Mr. Joe Crabtree - Educator bonus from section 4 of the Education Freedom Act.
- Mrs. Jane Tester - Concerns regarding the Educare Fee list 25-26SY & program at Woodland.
- Mrs. LaDawn Hudgins - Concerns regarding the Educare Fee list 25-26SY.

5. REPORTS FROM SUPERINTENDENT AND STAFF

A. Building Projects Update

B. TSBA SCOPE Conference Report 2025 Update

- Kate Carter (President)
- Akshay Vashist
- Addison Pumphrey
- Ensley Baker
- Owen King

C. Financial Report for February 28, 2025

- Motion to approve Financial Report for February 28, 2025 as submitted by Mrs. Leia Valley. With a motion by Mrs. Kathy Hall and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

D. Update on Sales Tax - PEP

E. 23-24 City of Johnson City Audit, School Funds

- Motion to approve 23-24 City of Johnson City Audit, School Funds as submitted by Ms. Leia Valley. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

F. Approval of Day 7 of SHHS Family Life Curriculum (Online Safety)

- Motion to approve the Approval of Day 7 of SHHS Family Life Curriculum (Online Safety) as submitted by Dr. David Timbs. With a motion by Mrs. Paula Treece and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

6. UNFINISHED BUSINESS

A. Superintendent's Contract

- Motion to approve the Superintendent's Contract. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

7. CONSENT AGENDA

- Motion to approve the Consent Agenda. Mrs. Kathy Hall pulled #7.F and Dr. Ginger Carter pulled #7.C & #7.G. With a motion by Mrs. Paula Treece and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

A. Approval of Minutes

B. Proposed Fundraiser Activities

C. Overnight Field Trip Requests

- After a discussion regarding transportation, dates & funding, Motion to approve #7.C. Overnight Field Trip Requests. With a motion by Dr. Ginger Carter and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

D. Request to write checks over \$5,000

E. Second Reading

F. Educare Fee list 25-26SY

- Motion to postpone the item #7. Educare Fee list 25-26SY to the May 1st Special Called Finance Meeting. With a motion by Mrs. Kathy Hall and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

- Mrs. Kathy Hall made a motion to change/increase the fee to \$25 this year then another \$25 next year, with a second by Mr. Tom Hager. After discussion, both Mrs. Hall and Mr. Hager agreed to withdrawal the motion.

G. Code of Conduct 25-26SY

- After discussion, regarding pages 30 & 37. Motion to approve the Code of Conduct 25-26SY with the exception regarding web publishing for employees; the same policy/process as the student's opt-out option. With a motion by Dr. Ginger Carter and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

H. Recommendation for Copier Contract

I. Request to Transfer Funds

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

A. Proposed Calendar 26-27 SY

- Motion to approve. With a motion by Mrs. Kathy Hall and a second by Mr. Tom Hager, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

B. Policies - First Reading

- Motion to approve. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

9. NEW BUSINESS

A. Johnson City Schools Board of Education Resolution Affirming Participation in Section Four of the Education Freedom Act of 2025 for Teachers to Receive One-Time \$2,000 Bonus

- Motion to approve the Johnson City Schools Board of Education Resolution Affirming Participation in Section Four of the Education Freedom Act of 2025 for Teachers to Receive One-Time \$2,000 Bonus with an additional word “some” on paragraph 3: WHEREAS, the Tennessee General Assembly passed the "Education Freedom Act of 2025" during the first Extraordinary Session of the 114th General Assembly and this Act includes a provision providing one-time bonuses of no less than \$2,000 to some public school teachers in the state;. With a motion by Dr. Ginger Carter and a second by Mr. Tom Hager, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

B. Communications Update:

- Johnson City Schools Board of Education Resolution Affirming Participation in Section Four of the Education Freedom Act of 2025 for Teachers to Receive One-Time \$2,000 Bonus
- Day 7 of SHHS Family Life Curriculum (Online Safety)
- Science Hill High School 1 of 4 in the state performing above a pre-pandemic level and 1 of 100 nationally.

10. **INFORMATION ITEMS**

- A. BOE Calendar of Events
- B. Personnel Items
- C. Donations
- D. Professional Development

11. **COMMITTEE REPORTS**

12. **BOARD UPDATES AND DISCUSSION**

13. **MEETING DATES**

14. **ADJOURNMENT**

7:46 PM

Chairman

Board Secretary



Johnson City Board of Education Regular Meeting

March 3, 2025

The Johnson City Board of Education met in regular session on March 3, 2025, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:01 PM.

Dr. Ginger Carter: Present
Mr. Tom Hager: Present
Mrs. Kathy Hall: Present
Mr. Jonathan Kinnick: Present
Mrs. Celia Martin: Present
Mr. Rick Smith: Present
Mrs. Paula Treece: Present

Present: 7.

- Student Board Representative, Ms. Kate Carter & Mr. Akshay Vashist attended.

1. CALL TO ORDER AND OPENING

- A. Call to Order and Welcome
- B. Moment of Silence
- C. Pledge of allegiance to the flag
- D. Opening
- E. Art work on display
- F. Update on Cherokee

2. RECOGNITIONS

3. ADOPTION OF AGENDA

- Motion to adopt the agenda. With a motion by Dr. Ginger Carter and a second by Mrs. Kathy Hall, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

4. CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS

5. UNFINISHED BUSINESS

- A. Tennessee School Board Association: Johnson City Superintendent Search
- TSBA received 21 applications for the JCS Superintendent Position.
 - The top three candidates that were selected:
 - Dr. Josh Carter - Principal of Science Hill High School in Johnson City
 - Dr. Corey Gardenhour - Principal of Ross N. Robinson Middle School in Kingsport
 - Dr. Erin Slater - Superintendent of Fort Madison Community School District in Iowa

6. REPORTS FROM SUPERINTENDENT AND STAFF

A. Building Projects Update

B. Financial Report Ending January 31, 2025

- Motion to approve the Financial Report Ending January 31, 2025 as submitted by Ms. Leia Valley. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

C. Update on Sales Tax - PEP

D. 2024-2025 BUDGET AMENDMENT #3

- Motion to approve the 2024-2025 BUDGET AMENDMENT #3 as submitted by Ms. Leia Valley. With a motion by Dr. Ginger Carter and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

7. CONSENT AGENDA

- Motion to approve the Consent Agenda Mrs. Paula Treece pulled #7. F. With a motion by Mrs. Kathy Hall and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

A. Approval of Minutes

B. Proposed Fundraising Activities

C. Request to write checks over \$5,000

D. Overnight Fieldtrip Requests

E. Available Spaces for In-Zone Transfers for the 2025-2026 School Year

F. Fee Lists 2025-26SY

- After clarification, Motion to Approve #7. F Fee Lists 2025-2026 SY. With a motion by Mrs. Paula Treece and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

G. Recommendations for Science Textbook Adoption

H. February 20, 2025, Closure due to Inclement Weather

I. Recommendation for Tenure

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

A. Recommendation for Tuition Schools for 2025-2026 School Year

- Motion to approve the Recommendation for Tuition Schools for 2025-2026 School Year. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

B. Recommendation for the 2025-2026 Tuition Rates

- Motion to approve Recommendation for the 2025-2026 Tuition Rates. With a motion by Mr. Rick Smith and a second by Mrs. Celia Martin, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

C. Policies for First Reading

- Motion to approve. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

9. NEW BUSINESS

A. Current Meeting Communication Follow Up

- JCS Superintendent Position - The top three candidates.
- Tuition Schools for 2025-2026 School Year

10. INFORMATION ITEMS

- A. BOE Calendar of Events
- B. Personnel Items
- C. Donations
- D. Professional Development

11. COMMITTEE REPORTS

12. BOARD UPDATES AND DISCUSSION

13. MEETING DATES

14. ADJOURNMENT

7:02PM

Chairman

Board Secretary



Johnson City Board of Education Special Meeting

March 3, 2025

The Johnson City Board of Education met in special session on March 3, 2025, at 5:00 PM in the Board Room at the Central Office.

1. CALL TO ORDER AND PURPOSE OF MEETING

A. Policy Review

1. 1.901 - Charter School Applications
2. 1.906 - Charter School Revocation
3. 4.403 - Library Materials
4. 6.100 - Student Educational Programs
5. 6.200 - Attendance
6. 6.201 - Compulsory Attendance Ages
7. 6.202 - Home Schools
8. 6.204 - Attendance of Non-Resident Students
9. 6.205 - Student Assignment
10. 6.206 - Transfers Within the System
11. 6.207 - Withdrawals
12. 6.209 - Child Custody/Parental Access
13. 6.301 - Rights and Responsibilities
14. 6.304 - Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation
15. 6.306 - Disruption of School and Student Activities
16. 6.311 - Care of School Property
17. 6.312 - Use of Personal Communication Devices in School
18. 6.316 - Suspension/Expulsion/Remand
19. 6.316 - Suspension
20. 6.318 - Admission of Suspended or Expelled Students
21. 6.319 - Alternative School Programs
22. 6.405 - Medicines
23. 6.407 - Student Social Services
24. 6.411 - Coordinated School Health
25. 6.412 - Emergency Allergy Response Plan
26. 6.415 - Student Suicide Prevention
27. 6.602 - Student Records Inspection & Correction Procedure
28. 6.603 - Student Records Use of Records
29. 6.700 - Student Activities
30. 6.702 - Student Organizations

31. 6.703 - Student Government
32. 6.706 - Community Sponsored Activities
33. 6.712 - In-School Employment
34. 6.3041 - Title IX & Sexual Harassment
35. 6.3071 - Student Alcohol and Drug Testing
36. 6.4001 - Student Surveys, Analyses, and Evaluations
37. 6.4052 - Opioid Antagonist
38. 6.4081 - Safe Relocation of a Student

2. ADJOURNMENT

5:36 PM

Chairman

Board Secretary

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: LBMS cheer

Proposed Fundraising Activity: "Pick a pom pom to sponsor"

Dates for Proposed Activity: May - June 20th

Proposed Uses of Funds Raised: cover costs of cheerleading expenses: camp, poms, practice gear, bows, etc.

Expected Student Involvement (school-wide or specific school organization):

cheer team

Method By Which School Will Receive Profit: Families will turn in what they fundraised

Requested By: Kaitlyn Greenwell coach Date: 4/11/2025
(Name & Title)

Approved By: Kelsey Bukler Date: 4/16/25
Principal

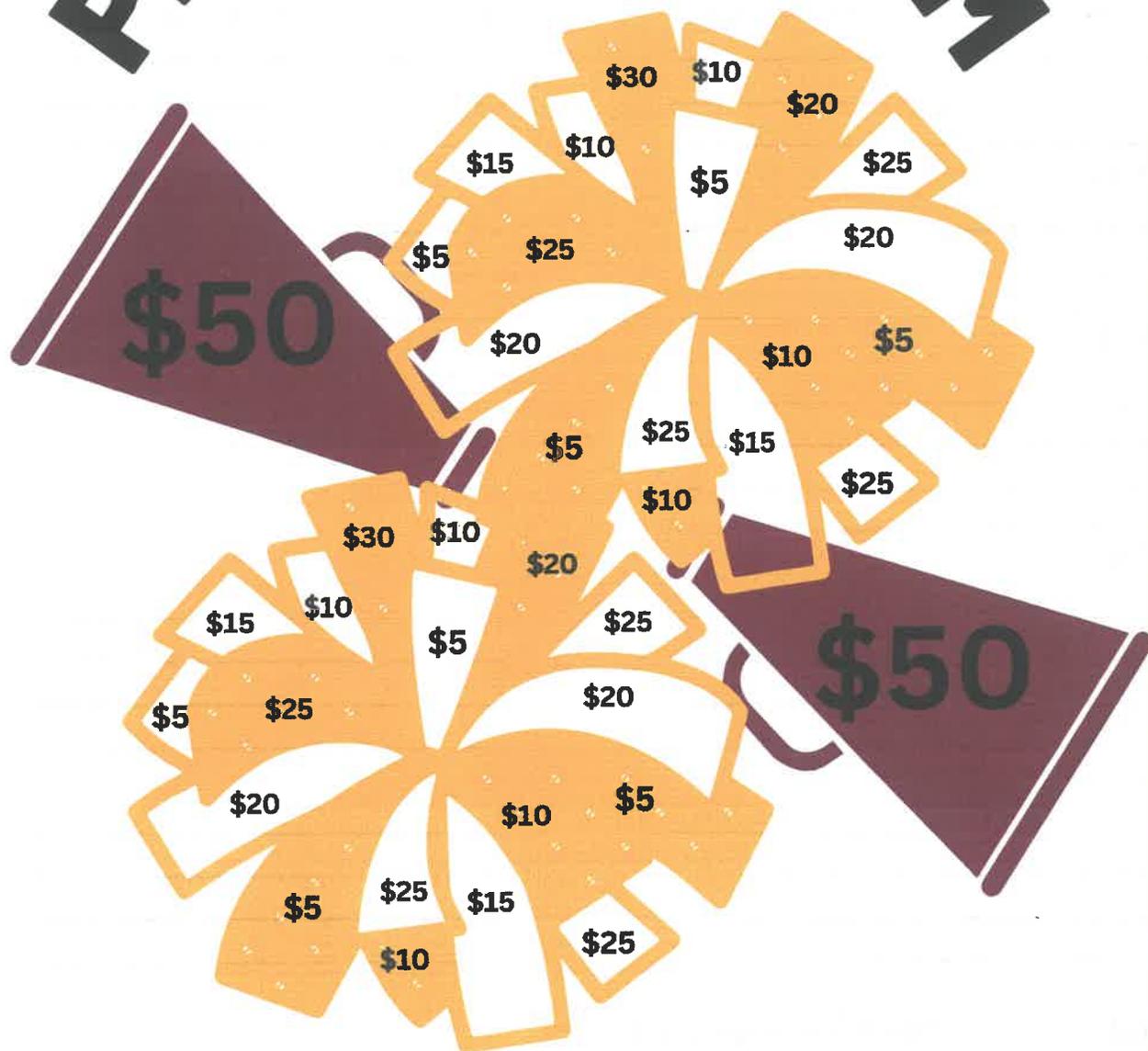
Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PICK A POM POM



SPONSOR MY CHEER SEASON!

Choose a pom pom strand to donate for the
LBMS Cheerleading fundraiser.
Thank you for your support!

**Science Hill High School
PROPOSED FUNDRAISING ACTIVITY**

Fund / Club / Class Account Name: 80712

Skills USA Cosmetology

Proposed Fundraising Activity: Appalachian Fair Winnings

Dates for Proposed Activity: July 1, 2025 to August 31, 2025

Proposed Uses of Funds Raised: To use in Cosmetology class and in Skills USA
Cosmetology club for purchasing of items to include but not limited to supplies and materials needed.

Expected Student Involvement (school-wide or specific school organization):
Students will submit fair projects in various categories for Cosmetology
for the Appalachian Fair.

Method By Which School Will Receive Profit: Checks

Requested By: Charlene Hogg Date: 04/23/2025

Name

Cosmetology Teacher

Title

Approved By:  Date: 4-23-25

Principal

Approved By: _____ Date: _____

Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

**Science Hill High School
PROPOSED FUNDRAISING ACTIVITY**

Fund / Club / Class Account Name: Future Business Leaders of America 80122

Proposed Fundraising Activity: Students want to raise money for an organization called Micro Financing. Proposal Attached

Dates for Proposed Activity: MAY 8TH ~~March 24 - April 4th~~

Proposed Uses of Funds Raised: All donated to micro financing

Expected Student Involvement (school-wide or specific school organization):
Science Hill FBLA (Future Business Leaders of America)

Method By Which School Will Receive Profit: None

Requested By: Justin Snyder Date: 2-26-25
Name

Teacher CTE
Title

Approved By: [Signature] Date: 2-26-25
Principal

Approved By: [Signature] Date: 3/4/25
Superintendent of Schools *

Approved By the Board of Education: 3/31/25
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: SHHS Varsity Dance
81002

Proposed Fundraising Activity: Dance Camp + sell
old gear

Dates for Proposed Activity: July 7-8

Proposed Uses of Funds Raised: Dance Team Expenses
for 2025-2026 season.

Expected Student Involvement (school-wide or specific school organization):
SHHS Dance Team

Method By Which School Will Receive Profit: Community Involvement
+ mentorship

Requested By: Elizabeth Bennett Date: 3/14/25
Name
Dance Sponsor
Title

Approved By: _____ Date: _____
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
MAR 31 2025

**Science Hill High School
PROPOSED FUNDRAISING ACTIVITY**

Fund / Club / Class Account Name: GENERAL FUND ACCT# R30600

Proposed Fundraising Activity: PICTURES

Dates for Proposed Activity: JULY 2025- MAY 2026

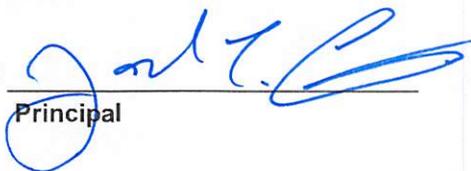
Proposed Uses of Funds Raised: GENERAL OPERATING EXPENSES OR BENEFIT OF THE
STUDENT BODY.

Expected Student Involvement (school-wide or specific school organization):
100%

SCHOOL RECEIVES COMMISSION CHECKS FROM SALES PURCHASED BY STUDENTS

Method By Which School Will Receive Profit:
COMMISSION CHECKS BASED ON SALES

Requested By:  Date: 4-17-25
Name
BOOKKEEPER
Title

Approved By:  Date: 4/17/25
Principal

Approved By: _____ Date: _____
Superintendent of Schools*

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
APR 17 2025

✓

**Science Hill High School
PROPOSED FUNDRAISING ACTIVITY**

Fund / Club / Class Account Name: Boys Basketball
195001

Proposed Fundraising Activity: Topper Basketball Camp

Dates for Proposed Activity: May 27-29th

Proposed Uses of Funds Raised: For travel Expenses &
Practice Uniforms

Expected Student Involvement (school-wide or specific school organization):
Players will be Camp Instructors
any child K-8 can be Involved in the Camp

Method By Which School Will Receive Profit: Checks & Cash

Requested By: Jon Higgins Date: 4-4-25
Name
Head Boys Basketball Coach
Title

Approved By: [Signature] Date: 4/8/25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
APR 10 2025

✓

**Science Hill High School
PROPOSED FUNDRAISING ACTIVITY**

Fund / Club / Class Account Name: Science Hill Volleyball
95014

Proposed Fundraising Activity: Little Topper VB Camp

Dates for Proposed Activity: July 28-30, 2025

Proposed Uses of Funds Raised: purchase equipment &
fund VB team gear, travel, & other program
needs

Expected Student Involvement (school-wide or specific school organization):
SH girls & boys VB teams 50 student-athletes

Method By Which School Will Receive Profit: Camp fee cash/check

Requested By: Laura Cook Date: 4-4-25
Name
Volleyball coach
Title

Approved By: [Signature] Date: 4/8/25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
APR 10 2025

Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: Science Hill Volleyball
95014

Proposed Fundraising Activity: Volleyball Tournament

Dates for Proposed Activity: ~~Sept.~~ Aug. 30, 2025

Proposed Uses of Funds Raised: purchase equipment &
fund VB program expenses

Expected Student Involvement (school-wide or specific school organization):
SH girls VB team

Method By Which School Will Receive Profit: tournament entry
fee

Requested By: Laura Cook Date: 4/4/25
Name
Volleyball coach
Title

Approved By: [Signature] Date: 4/8/25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
APR 10 2025

Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: VENDING MACHINES ACCT# R30430

Proposed Fundraising Activity: VENDING MACHINE SALES FROM FACULTY & STUDENTS

Dates for Proposed Activity: JULY 2025- MAY 2026

Proposed Uses of Funds Raised: GENERAL OPERATING EXPENSES OR BENEFIT OF THE
STUDENT BODY.

Expected Student Involvement (school-wide or specific school organization):
100%

Method By Which School Will Receive Profit:
SCHOOL RECEIVES COMMISSION CHECKS FROM SALES,% DETERMINED BY CENTRAL OFFICE.

Requested By: *Sandy McIntyre* Date: 4/14/25
Name
BOOKKEEPER
Title

Approved By: *Jody C.* Date: 4/15/25
Principal

Approved By: _____ Date: _____
Superintendent of Schools*

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: YEARBOOK SALES ACCT# R30530

Proposed Fundraising Activity: SALE OF YEARBOOKS TO STUDENTS

Dates for Proposed Activity: JULY 2025- MAY 2026

Proposed Uses of Funds Raised: GENERAL OPERATING EXPENSES OR BENEFIT OF THE STUDENT BODY.

Expected Student Involvement (school-wide or specific school organization):
100%

SCHOOL RECEIVES COMMISSION CHECKS FROM SALES PURCHASED BY STUDENTS

Method By Which School Will Receive Profit:
COMMISSION CHECKS BASED ON SALES

Requested By: *Sandy McIntyre* Date: 4/14/25
Name
BOOKKEEPER
Title

Approved By: *John Y. Cas* Date: 4/15/25
Principal

Approved By: _____ Date: _____
Superintendent of Schools*

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.



School Request Form

Board Approval to issue Checks over \$5,000

School: Indian Trail Middle School

From: Alice Anne Goodman

Date: 04/21/2025

Check Amount: \$ 13,826.00 Vendor: Legacy Studios

Reason/Purpose: To purchase yearbooks.

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 03/26/2025

A handwritten signature in black ink, appearing to be "KLU", is written over the "From" field. The signature is enclosed within a hand-drawn circle.

Check Amount: \$ 17,170.42 Vendor: New Vision Fundraising

Reason/Purpose: To pay for band fundraiser items

Check Amount: \$ 5,068.79 Vendor: Scholastic Book Fairs

Reason/Purpose: Book Fair sales

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 04/10/2025

KW, 4/11/25

Check Amount: \$ 13,416.66

Vendor: Shutterfly Lifetouch, LLC

Reason/Purpose: _____

To purchase 2024-2025 yearbooks

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 04/03/2025

A handwritten signature in black ink, appearing to read "K Walker", is written over the "From:" field and is circled in black.

Check Amount: \$ 9,000.00 Vendor: Trills & Thrills Music Festival

Reason/Purpose: The band is going to Dollywood for a music festival and the check written could be up to \$9000.00

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: SCIENCE HILL HIGH SCHOOL

From: S. MCINTURFF

Date: March 2025
(April 2025)

Check Amount: 20,000.00 estimated Vendor: JL Schools

Reason/Purpose: Educare Sweep

Check Amount: ^{approved} 22,000.00 Vendor: Varsity Spirit

Reason/Purpose: Camp gear + Cheer supplies for
Summer Camp - Varsity + JV Cheerleaders

Check Amount: 8,776.40 Vendor: TSSAA

Reason/Purpose: Financial Reports Post Season Activities

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

E-MAILED
APR 21 2025



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.icschools.org (423) 434-5200 Fax: (423) 218-4968

Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School Indian Trail Middle school Teacher Jeremy Page
 Grade/Class/Club Participating Golf Team
 Destination Nashville, TN
 Purpose of Trip Golf state Tournament
 Names of Chaperones Jeremy Page

TRANSPORTATION INFORMATION

Number of students attending 1-5 Date of Trip 5/12-5/13 Day(s) of Week 5/12 Monday, 5/13 Tuesday
 Cost per child 0 Means of Transportation Parent Transit confirmation _____
 Expected Time of Departure 12pm (5/12) Expected time of return 8pm (5/13)

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Golf
- What are pupils expected to gain from the trip? (Be specific)
Sport development, team cohesion
- What follow up activities will be used to evaluate and supplement the field trip?
Review with coach, review of progress.

APPROVAL

Teacher Jeremy Page Date 04-21-25 Principal [Signature] Date 4-21-25
 Superintendent (If required) _____ Date _____
 Nurse notified [Signature] Date 4/21/25 Transit notified _____ Date _____
 Cafeteria notified [Signature] Date _____ Permission slips sent-Date _____

Extra Questions for Overnight Field Trips:

In addition to cost per student: $\$0$

Is it self-funded from student? what percentage?

School funded

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility?

Not Applicable

Are any students excluded from this trip based on inability to secure funding for the trip? How many?

Not Applicable

Number of students going in the group requesting the trip... Number of students total in group.

1-5 depending on results at Sectional Tournament.



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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School Indian Trail Middle School Teacher Madeline Bemis and Matt Williams

Grade/Class/Club Participating ITMS Track and Field

Destination Clarksville, TN Austin Peay University

Purpose of Trip Middle School Track and Field State Championship

Names of Chaperones Madeline Bemis and Matt Williams

TRANSPORTATION INFORMATION

Number of students attending 16 Date of Trip 5-17/5-18 Day(s) of Week 2

Cost per child _____ Means of Transportation Johnson City Schools Activity Bus Transit confirmation _____

Expected Time of Departure 5-17 9Am Expected time of return 5-18 11pm

CURRICULUM

- To what subject area of the curriculum does this trip relate? This is to determine the winners of the middle school track championship
- What are pupils expected to gain from the trip? (Be specific) They will gain the knowledge of competing at a higher level than just the Johnson City area
- What follow up activities will be used to evaluate and supplement the field trip? Continue to improve ITMS overall track program and be more competitive in the future.

APPROVAL

Teacher [Signature] Date 1/27/25 Principal [Signature] Date _____

Superintendent (If required) _____ Date _____

Nurse notified Kristine RN Date 1/27/25 Transit notified _____ Date _____

Cafeteria notified Maely Egg Date 1/27/25 Permission slips sent-Date _____

Extra Questions for Overnight Field Trips:

In addition to cost per student:

Is it self-funded from student? what percentage?

This trip is not self-funded by the student athlete.

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility?

Fundraising is not used for the purpose of this field trip.

Are any students excluded from this trip based on inability to secure funding for the trip? How many?

No student athlete that has won the Track and Field Sectional meet will be excluded from this trip.

Number of students going in the group requesting the trip... Number of students total in group.

There will be 16 student athletes in the group going on this trip.



JOHNSON CITY SCHOOLS

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In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School Science Hill High School Coach Ron Kindel, Cant Patteson
 Teacher
 Grade/Class/Club Participating Girls V+JV Soccer
 Destination Lexington, KY
 Purpose of Trip Soccer ~~team~~ games
 Names of Chaperones Ron Kindel, Cant Patteson

TRANSPORTATION INFORMATION

Number of students attending 40-44 Date of Trip 8/29-8/30 Day(s) of Week Friday/Saturday
 Cost per child 0 Means of Transportation activity bus Transit confirmation _____
 Expected Time of Departure ~8am Expected time of return ~4pm → Drivers Cant Patteson
Karin Conner??

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Soccer games vs high quality opponents to improve our teams
- What are pupils expected to gain from the trip? (Be specific)
maturity of following guidelines while travelling, Great competition and sportsmanship.
- What follow up activities will be used to evaluate and supplement the field trip?
Practices and games.

APPROVAL

Teacher [Signature] Date 4/18/25 Principal [Signature] Date 4/15/2025
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

FAXED EMAILED
 BY [Signature] DATE 4-15

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

Students pay zero Booster club pays bill.

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

Booster club raises funds so students aren't responsible.

Number of Eligible Students for Field Trip

approximately 40-44

Number of Student Attending the Field Trip

40-44

What measures are in place to enable all students to participate?

All soccer players can participate unless they get in trouble at school or parents don't want them to attend.



JOHNSON CITY SCHOOLS

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Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School Science Hill High School Teacher Hunter Graybeal

Grade/Class/Club Participating Science Hill High School Showstoppers

Destination Des Moines, Iowa

Purpose of Trip Attend National Speech and Debate Association's National Tournament

Names of Chaperones Hunter Graybeal and a Parent

TRANSPORTATION INFORMATION

Number of students attending 3 Date of Trip 6/14 - 6/20/25 Day(s) of Week Saturday - Friday

Cost per child \$800 - \$1000 Means of Transportation Flights/Car Transit confirmation When approved

Expected Time of Departure 12:00 p.m. Expected time of return 10:00 p.m.

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Theater
- What are pupils expected to gain from the trip? (Be specific)
National Tournament Competition for The National Speech and Debate Association
- What follow up activities will be used to evaluate and supplement the field trip?
Continued Competition

APPROVAL

Teacher Hunter Graybeal Date 4/15/25 Principal [Signature] Date 4/15/2025

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

A flat fee that will help pay for rooms and partially transportation. Showstoppers will be paying for entry fees and remainder of the transportation. This equates to the student paying less than 50% of the total cost of the trip.

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

The Showstoppers account has been established to support Showstoppers travel and the profit from fundraisers from throughout the year allow us the opportunity to fund travel for the students. If a student does not have the ability to pay for their trip, the Showstoppers account can be used for that purpose. Fundraisers throughout the year include Improv Shows, The Showstopper Invitational Tournament, and the Fall and Spring Productions

Number of Eligible Students for Field Trip 3

Number of Student Attending the Field Trip 3

What measures are in place to enable all students to participate?

All students who are traveling qualified for nationals by competing in the NSDA National Qualifying Tournament in March.



JOHNSON CITY SCHOOLS

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Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School Science Hill High School Teacher Laura Cook
 Grade/Class/Club Participating Volleyball
 Destination Louisville, Ky - University of Louisville
 Purpose of Trip Team Camp - Learn from U of L volleyball staffs
 Names of Chaperones Laura Cook, Wendy Ratliff, Brittany Hensley

TRANSPORTATION INFORMATION

Number of students attending 15 Date of Trip 7/10-7/12, 2025 Day(s) of Week Thurs- Sat
 Cost per child \$0 Means of Transportation Activity Bus Transit confirmation
 Expected Time of Departure 7:00 am Expected time of return 11:00 pm
 DRIVER: RANDY HOOPER

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Focused skill training & development, team bonding, team travel
- What are pupils expected to gain from the trip? (Be specific)
Education of participation itself, learn from top college program in Nation, Roles & Responsibilities, team work, goal setting
- What follow up activities will be used to evaluate and supplement the field trip?
Implement drills & game strategies learned from camp into daily practices, journal & reflection

APPROVAL

Teacher Laura Cook Date 4/16/25 Principal T Vanthournout Date 4-16-2025
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified N/A Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? *Spending money.*

Booster Club pays:

Per Diem - Bus - Hotel - meals - Camp Fee

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity? *yes, Booster Club*

Camps, Concessions, Banners, Tournament, Money Polly

Number of Eligible Students for Field Trip

15

Number of Student Attending the Field Trip

15

What measures are in place to enable all students to participate?

Booster Club covers all costs.



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968

Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School Science Hill High School Teacher Laura Cook

Grade/Class/Club Participating Volleyball

Destination Knoxville, TN

Purpose of Trip Team Camp - compete against top teams in TN

Names of Chaperones Laura Cook, Wendy Ratliff, Brittany Hensley

TRANSPORTATION INFORMATION

Number of students attending 15 Date of Trip 7/17-7/18, 2025 Day(s) of Week Th-Fri

Cost per child 0 Means of Transportation Activity Bus Transit confirmation

Expected Time of Departure 6:00 am Expected time of return 9:00 pm
DRIVER: WENDY RATLIFF / JOSIE JARVIS

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Sport Psychology - team travel - team bonding - compete against top teams in TN
- What are pupils expected to gain from the trip? (Be specific)
Education of participation itself, teamwork, goal setting, team roles & responsibilities
- What follow up activities will be used to evaluate and supplement the field trip?
Implement drills learned from camp into daily practices, journal & reflection

APPROVAL

Teacher Laura Cook Date 7/16/25 Principal T. Vanthournout Date 7-16-2025

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified N/A Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? *Spending money*

Booster Club pays:

Per Diem - Bus - Hotel - meals - Camp Fee

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity? *Yes, Booster Club*

Camps, concessions, Banners, money policy, tournament

Number of Eligible Students for Field Trip

15

Number of Student Attending the Field Trip

15

What measures are in place to enable all students to participate?

Booster Club covers all costs.



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GENERAL INFORMATION:

School Science Hill High School Teacher Laura Cook

Grade/Class/Club Participating Volleyball

Destination Knoxville, TN

Purpose of Trip Volleyball Tournament

Names of Chaperones Laura Cook, Wendy Ratliff, Brittany Hensley

TRANSPORTATION INFORMATION

Number of students attending 15 Date of Trip 8-22/8-23, 2025 Day(s) of Week Fri-Sat

Cost per child 0 Means of Transportation Activity Bus Transit confirmation

Expected Time of Departure 11:00 am Expected time of return 9:00 pm

DRIVER: WENDY RATLIFF / JESSA JARVIS

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Sport Psychology, team travel, team bonding, compete against top teams in TN
- What are pupils expected to gain from the trip? (Be specific)
Education of participation - teamwork, goal setting, sportsmanship, mental toughness, confidence
- What follow up activities will be used to evaluate and supplement the field trip?
HUPL video technology review & stat breakdown - Group discussion & review - Goals met reflection

APPROVAL

Teacher Laura Cook Date 4/16/25 Principal Vanthournout Date 4-16-2025

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified will notify Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? *spending money*

Booster Club Pays:

Per Diem - Bus - Hotel - meals - entry Fee

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity? *Yes, Booster Club*

Camps, concessions, Banners, money Dolly, tournament

Number of Eligible Students for Field Trip

15

Number of Student Attending the Field Trip

15

What measures are in place to enable all students to participate?

Booster Club covers all cost.



JOHNSON CITY SCHOOLS

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Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School Science Hill High School Teacher Laura Cook
 Grade/Class/Club Participating Volleyball
 Destination Guntersville, AL
 Purpose of Trip Volleyball Tournament
 Names of Chaperones Laura Cook, Wendy Ratliff, Brittany Hensley

TRANSPORTATION INFORMATION

Number of students attending 15 Date of Trip 9/5-9/6, 2025 Day(s) of Week Fri-Sat
 Cost per child 0 Means of Transportation Charter bus Transit confirmation -
 Expected Time of Departure 9:00am Expected time of return 10:00 pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Sport Psychology - team travel - team bonding
Compete against elite teams from Southeast
- What are pupils expected to gain from the trip? (Be specific)
Education of participation - teamwork, goal setting, sportsmanship,
mental toughness, confidence
- What follow up activities will be used to evaluate and supplement the field trip?
HUDL video technology review & stat breakdown - group
discussion & review - Goals met reflection

APPROVAL

Teacher Laura Cook Date 9/16/25 Principal T Vanthournout Date 9/16/2025
 Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? *spending money*

Booster Club pays:

per diem, bus, hotel, meals, Entry Fee

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity? *Yes, Booster Club*

Camps, concessions, Banners, tournament, money Dolly

Number of Eligible Students for Field Trip

15

Number of Student Attending the Field Trip

15

What measures are in place to enable all students to participate?

Booster Club covers all costs.



JOHNSON CITY SCHOOLS

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Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

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GENERAL INFORMATION:

School Science Hill High School Teacher Laura Cook
 Grade/Class/Club Participating Volleyball
 Destination Atlanta, GA
 Purpose of Trip Volleyball Tournament
 Names of Chaperones Laura Cook, Wendy Ratliff, Brittany Hensley

TRANSPORTATION INFORMATION

Number of students attending 15 Date of Trip 9/12-9/13-2025 Day(s) of Week Fri-Sat
 Cost per child 0 Means of Transportation Charter bus Transit confirmation -
 Expected Time of Departure 9:00 am Expected time of return 10:00 pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Sport Psychology - team travel - team bonding
Compete against top teams in Georgia
- What are pupils expected to gain from the trip? (Be specific)
Education of participation - team work - goal setting -
sportsmanship - mental toughness - confidence
- What follow up activities will be used to evaluate and supplement the field trip?
HUDL video technology review & stat breakdown -
group discussion & review - Goals met reflection

APPROVAL

Teacher Laura Cook Date 9/16/25 Principal Thurnout Date 9-16-2025
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? *spending money*

Booster Club Pays:

per diem, bus, hotel, meals, Entry Fee

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity? *Yes, Booster Club*

Camps, concessions, Banners, tournament, money Dolly

Number of Eligible Students for Field Trip

15

Number of Student Attending the Field Trip

15

What measures are in place to enable all students to participate?

Booster Club covers all costs.



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GENERAL INFORMATION:

School Liberty Bell Middle Teacher Arnold, Lance
 Grade/Class/Club Participating 6th, 7th, 8th / Baseball
 Destination Knoxville / Chattanooga
 Purpose of Trip TMSAA Sectional Tournament
 Names of Chaperones Lance Arnold, Kevin Conner, Kevin Vannoy

TRANSPORTATION INFORMATION

Number of students attending 15 Date of Trip 5/9-10/25 Day(s) of Week Fr-Sa
 Cost per child 0 Means of Transportation Activity Bus Transit confirmation _____
 Expected Time of Departure 5/9 8am Expected time of return 5/10 10pm

CURRICULUM

Driver: Kevin Conner

- To what subject area of the curriculum does this trip relate?
Extracurricular - Athletics - Baseball
- What are pupils expected to gain from the trip? (Be specific)
Experience - Leadership - Community
- What follow up activities will be used to evaluate and supplement the field trip?
Continued success in our schools, classrooms, and athletics

APPROVAL

Teacher [Signature] Date 4/30/25 Principal [Signature] Date 4/30/25

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Extra Questions for Overnight Field Trips:

In addition to cost per student: **None.**

Is it self-funded from student? what percentage? **No, 0%.**

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility?

N/A. Students are not financially responsible for this trip.

Are any students excluded from this trip based on inability to secure funding for the trip? How many?

No. All baseball players on the qualifying team will attend.

Number of students going in the group requesting the trip... Number of students total in group.

15.



JOHNSON CITY SCHOOLS

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GENERAL INFORMATION:

School Liberty Bell Middle Teacher Kaitlyn Greenwell

Grade/Class/Club Participating LBMS Track and Field

Destination Austin Peay State University

Purpose of Trip State Meet

Names of Chaperones Kaitlyn Greenwell, Will Hunter, Sarah Johnson, Melissa Erwin

TRANSPORTATION INFORMATION

Number of students attending ~7-15 Date of Trip 5/16 - 5/18 Day(s) of Week Fri-Sun

Cost per child 0 Means of Transportat activity bus if available or van

Expected Time of Departure 9am Expected time of return 5/18 tba
rentals driven by coaches (still waiting to confirm availability)

CURRICULUM

1. To what subject area of the curriculum does this trip relate?

Track

2. What are pupils expected to gain from the trip? (Be specific)

3. What follow up activities will be used to evaluate and supplement the field trip?

APPROVAL

Teacher Kaitlyn Greenwell Date 4/30/25 Principal Kelsey B. [Signature] Date 4/30/25

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Extra Questions for Overnight Field Trips:

In addition to cost per student: **None.**

Is it self-funded from student? What percentage? **No, 0%.**

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility?
N/A. Students are not financially responsible for this trip.

Are any students excluded from this trip based on inability to secure funding for the trip? How many?
No. All qualifying students will be able to attend.

Number of students going in the group requesting the trip... Number of students total in group.

This number is an estimate as it depends on who qualifies for state at the sectional meet on Saturday, May 3rd. We guesstimate between 7-15 students.

FY2026 Consolidated Application Approval for IDEA/ESEA School Year 2025-2026

901
LEA #

Johnson City Schools
LEA Name (Legal Name of Agency):

PO Box 1517
LEA Legal Mailing Address

100 E. Maple Street
Street Address

Johnson City
City

TN
State

37605
Zip

Consolidated Project begins July 1, 2025 and ends June 30, 2026

The facts, figures, and representations made in this application, including exhibits, attachments, and assurances herein, are true and correct to the best of my knowledge.

The Board of Education has reviewed and approved this project year application for filing.

This action is recorded in the official minutes of the Agency's Board meeting held on the date entered below:

May 5, 2025
Board Meeting Date

Director of Schools (Signature)

Board of Education Official (Signature)

Director of Schools (Print Name)

Board of Education Official (Print Name)

Date Signed

Date Signed

Johnson City (901) Public District - FY 2026 - Consolidated - Rev 0 - Allocations

Allocation Type	(1) ESEA Con. Admin (2)	Title I-A (3) Title I-A Neglected (4)	Title I-C (5)	Title ID LEA (6)	Title I-D SA (7)	Title II-A (8)	Title III (9)	Title IV (10)	Title V (11) Schoolwide Pool (12) IDEA, Part B (13) IDEA Preschool	Total
	CFDA: 84.010A	CFDA: 84.010A	CFDA: 84.013A	CFDA: 84.010A	CFDA: 84.013A	CFDA: 84.387A	CFDA: 84.385A	CFDA: 84.424A	CFDA: 84.027A (12) IDEA, Part B (13) IDEA Preschool	CFDA: 84.173A
Original	\$0.00	\$1,970,246.66	\$0.00	\$15,815.13	\$0.00	\$383,157.87	\$51,897.55	\$149,402.20	\$0.00	\$54,117.00
Incoming Carryover	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Outgoing Carryover	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Reallocated	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Additional	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Released	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Consortium	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Special Award	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
FER Released	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$0.00	\$1,970,246.66	\$0.00	\$15,815.13	\$0.00	\$383,157.87	\$51,897.55	\$149,402.20	\$0.00	\$54,117.00
Allocation Transfers										
(1) ESEA Con. Admin (2)	Title I-A (3) Title I-A Neglected (4)	Title I-C (5)	Title ID LEA (6)	Title I-D SA (7)	Title II-A (8)	Title III (9)	Title IV (10)	Title V (11) Schoolwide Pool (12) IDEA, Part B (13) IDEA Preschool	Total	
CFDA: 84.010A	CFDA: 84.010A	CFDA: 84.013A	CFDA: 84.010A	CFDA: 84.013A	CFDA: 84.387A	CFDA: 84.385A	CFDA: 84.424A	CFDA: 84.027A (12) IDEA, Part B (13) IDEA Preschool	CFDA: 84.173A	
From Title I-A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
From Title I-C	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
From Title I-D LEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
From Title I-A	Original	Original	Original	Original	Original	Original	Original	Original	Original	Original
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
From Title II	Original	Original	Original	Original	Original	Original	Original	Original	Original	Original
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
From Title IV	Original	Original	Original	Original	Original	Original	Original	Original	Original	Original
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
From Title V	Original	Original	Original	Original	Original	Original	Original	Original	Original	Original
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
From IDEA, Part B	Original	Original	Original	Original	Original	Original	Original	Original	Original	Original
	\$0.00	\$1,970,246.66	\$0.00	\$15,815.13	\$0.00	\$383,157.87	\$51,897.55	\$149,402.20	\$0.00	\$54,117.00
	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover	Carryover
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$0.00	\$1,970,246.66	\$0.00	\$15,815.13	\$0.00	\$383,157.87	\$51,897.55	\$149,402.20	\$0.00	\$54,117.00

Johnson City Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Charter Schools	Descriptor Code: 1.704	Issued Date: 08/26/19
		Rescinds: 1.704	Issued: 03/05/19

1 Pursuant to ~~Tennessee Public Charter Schools Act of 2002~~, Johnson City Board of Education shall
2 have the authority to approve applications to establish public charter schools and renew public charter
3 school agreements.¹

4 A charter school shall be a public, nonsectarian, non-religious, non-homebase school which operates
5 within a public school district. It shall be subject to all state and federal laws and constitutional
6 provisions prohibiting discrimination on the basis of disability, race, creed, color, sex, gender, national
7 origin, religion, ancestry or need for special education services.

8 The Board of Education shall give preference to applications that demonstrate the capability to meet
9 the needs of the following groups of students:

- 10 1. ~~Students who are assigned to, or were previously enrolled in, a school identified as a priority~~
11 ~~school, as defined by the state's accountability system;~~
- 12
13 2. ~~Students who, in the previous school year, failed to test proficient in the subjects of~~
14 ~~reading/language arts or mathematics in grades three through eight (3-8) on the Tennessee~~
15 ~~comprehensive assessment program examinations;~~
- 16
17 3. ~~Students who, in the previous school year, failed to test proficient in the subjects of~~
18 ~~reading/language arts or mathematics on the end of course assessments in grades nine through~~
19 ~~twelve (9-12); or~~
- 20
21 4. ~~Students who are eligible for free or reduced-price lunch;~~

22 Charter schools may be formed to:

- 23 1. ~~Provide alternatives for students in schools failing to make adequate yearly progress.~~
- 24
25 2. ~~Address the unique needs of students eligible for special education services.~~
- 26
27 3. ~~Provide local school systems the option to work in concert with the state's public higher~~
28 ~~education teacher training institutions.~~

29 Any sponsor seeking to establish a public charter school shall file with the Board, on or before April 1st
30 of the calendar year preceding the calendar year in which the proposed charter school plans to begin
31 operation a written application with required supporting documents. Each application shall be
32 accompanied by a \$2,500 application fee. The Board may withhold 1% of the charter school's funds

- 1 (up to \$20,000) per year for the first four years of operation for payment of services provided by the
- 2 Board.²

Legal References

1. Tennessee Public Charter Schools Act of 2002
2. TCA 49-13-112(b)

Click here to choose a school board.

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Applications	Descriptor Code: 1.901	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 **This policy shall apply to sponsors and potential sponsors of charter schools. It shall not apply to**
2 **charter schools converting from existing public schools. Proposals from existing charter school**
3 **operators or replicators and applicants proposing to contract with educational service providers**
4 **shall be in accordance with state law.¹**

5 **APPLICATION PROCESS**

6 **A prospective charter school sponsor shall send notice to the Superintendent of Schools/designee**
7 **of its intent sixty (60) calendar days prior to February 1st of the year preceding the year in which**
8 **the proposed charter school plans to begin operation as a charter school. The Superintendent of**
9 **Schools/designee shall determine whether the sponsor has selected the correct application**
10 **category within ten (10) business days of receiving the letter of intent and notify the sponsor**
11 **within five (5) business days of a determination that the incorrect application category has been**
12 **selected.²**

13 **A sponsor seeking board approval of an initial charter school application shall complete the**
14 **forms provided by the Department of Education. The application shall provide all the**
15 **information required by state law. The sponsor shall demonstrate that the proposed charter**
16 **school meets the purpose prescribed by state law for the formation of a charter school, and the**
17 **proposed charter school will be able to implement a viable program of quality education for its**
18 **students.**

19 **Electronic copies of applications shall be submitted to the Board of Education and the Tennessee**
20 **Department of Education on or before 11:59 p.m. Central Time on February 1st of the year**
21 **preceding the year in which the proposed charter school plans to begin operation as a charter**
22 **school. If the 1st of February falls on a Saturday, Sunday, or holiday on which the school district**
23 **offices are closed, applications will be accepted on the next business day on or before 11:59 p.m.**
24 **Late applications will not be accepted, without exception. The sponsor shall pay an application**
25 **fee of \$2,500.00.²**

26 **The Board shall determine whether an application is complete within ten (10) business days of**
27 **receiving the application and shall notify the sponsor within five (5) business days of the**
28 **determination if the application is determined to be incomplete.³**

29
30 **REVIEW TEAM¹**

1 If necessary, the Superintendent of Schools/designee shall appoint a review team to assist in
2 reviewing and evaluating charter school applications. The team shall be comprised of members
3 of the administrative staff for the district, community members with relevant educational,
4 organizational, financial, and legal experience. At the board meeting in December of each year,
5 the Superintendent of Schools/designee shall make a recommendation to the Board on which
6 members of their administrative staff should be appointed to the team. The Board shall name the
7 members of the team at its meeting in January of each year. The Board shall designate a Chair
8 of the review team as the contact person for answering questions about the application process
9 and receiving applications. The Superintendent of Schools/designee shall develop an orientation
10 for the team to ensure consistent evaluation standards and the elimination of real or perceived
11 conflicts of interest.

12 The Board shall require the Superintendent of Schools/designee to develop a procedure for
13 receiving, reviewing, and ruling on applications for the establishment of charter schools by the
14 review team. The procedure shall include a timeline for the application and review process. A
15 copy of the procedure, including the review criteria, shall be available on the district's website.

16 The review team shall:

- 17 1. Evaluate all charter school applications based on the review criteria established by state
18 law; and
- 19 2. Recommend one of the following options to the Board for each application: approve,
20 reject, or reject with stipulations for reconsideration.⁴

23 APPROVAL/DENIAL OF APPLICATION⁵

24 The Board shall rule by resolution on the approval or denial of an initial charter school
25 application within ninety (90) calendar days of receipt of the completed application, or the
26 application shall be deemed approved by state law. The Superintendent of Schools/designee shall
27 report the action taken by the Board to the Department of Education.

28 Approval

29 The sponsor of a charter school that is approved by the Board shall enter into a written
30 agreement with the Board which shall be binding on the charter school's governing body. The
31 charter school agreement shall be in writing and signed by the sponsor and the Board.

32 The Board will receive an annual authorizer fee of three percent (3%) of the annual per student
33 state and local allocations or thirty-five thousand dollars (\$35,000), whichever is less.⁶

34 Charter schools approved by the Board are expected to implement the application as submitted
35 and approved. Material variations in operations from the approved application require
36 amendment pursuant to state law and the charter school agreement.⁷

37 The Board shall not provide services to charter schools that are not requested during the
38 application process except for those services that are required under state or federal law.

1 **Services agreed to be provided to the charter school by the Board shall be provided at the**
2 **Board's actual cost. The Board and charter school shall execute a service contract for any**
3 **additional services.**

4 **New charter school agreements are approved for a ten (10) year period.⁸ The Board may revoke**
5 **or deny renewal of a charter school agreement for any of the reasons enumerated in state law.⁹**

6 **Denial**

7 **If the initial charter school application is denied, the Board shall notify the sponsor in writing**
8 **within ten (10) calendar days, specifying the objective reasons for the denial and the deadline by**
9 **which the sponsor may submit an amended application. Upon written receipt of the grounds for**
10 **denial, the sponsor shall have thirty (30) calendar days within which to submit an amended**
11 **application to correct the deficiencies. The Board shall have sixty (60) calendar days either to**
12 **deny or to approve the amended application, or the application shall be deemed approved by**
13 **state law.⁵**

If the amended charter school application is denied, the Board shall notify the sponsor in writing
within five (5) calendar days, specifying the objective reasons for denial and the sponsor's right
to an appeal. Within ten (10) calendar days of final denial, an appeal may be filed with the
Tennessee Public Charter School Commission.¹⁰

Legal References

1. [TCA 49-13-106; State Board of Education Policy 6.111](#)
2. [TCA 49-13-107; TCA 1-3-102; TCA 49-13-108; TRR/MS 0520-14-01-.01\(1\)\(b\),\(e\)](#)
3. [TRR/MS 0520-14-01-.01\(1\)\(i\)](#)
4. [TRR/MS 0520-14-01](#)
5. [TCA 49-13-108; TRR/MSS 0520-14-01](#)
6. [TCA 49-13-128](#)
7. [TCA 49-13-110\(d\)-\(e\); TRR/MSS 0520-14-01](#)

8. [TCA 49-13-110\(c\)](#)
9. [TCA 49-13-122](#)
10. [TCA 49-13-108\(b\)\(5\)](#)

Click here to choose a school board.

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Renewal	Descriptor Code: 1.905	Issued Date:
		Rescinds:	Issued:

1 **INTERIM REVIEW**

2 **The Superintendent of Schools/designee shall conduct an interim review of a charter school in**
3 **the fifth year of a charter term in accordance with guidelines developed by the Department of**
4 **Education. As part of this process, the charter school shall submit a report on the progress of the**
5 **school in achieving the goals and objectives set forth in the charter agreement.**¹

6 **CUMULATIVE PERFORMANCE REPORT**

7 **Three (3) months prior to the date on which a charter school is required to submit a renewal**
8 **application, the Superintendent of Schools/designee shall submit a performance report to the**
9 **charter school that summarizes the school's performance record over the charter term and**
10 **states the summative findings concerning the school's performance and prospects for renewal.**²

11 **APPLICATION AND EVALUATION**

12 **No later than April 1st of the year prior to the year in which the charter school agreement**
13 **expires, the governing body of a charter school shall submit a renewal application to the Board**
14 **of Education.**³

15 **The Superintendent of Schools/designee shall conduct a renewal evaluation site visit to each**
16 **charter school that submits a charter school renewal application.**

17 **The Board will make renewal decisions by February 1st in the year the charter school agreement**
18 **expires.**

19 **RENEWAL CRITERIA**⁴

20 **The Board shall define and communicate with schools the criteria for renewal that is consistent**
21 **with the charter agreement. The Board shall make its renewal decision based on the renewal**
22 **application, annual progress reports, and renewal performance report.**

23 **Within ten (10) days of the Board voting by resolution on a renewal application, the**
24 **Superintendent of Schools/designee shall promptly notify a school of its renewal**
25 **recommendation and decision, including the reasons for the decision and any rights to an appeal.**
26 **The Superintendent of Schools/designee shall promptly communicate renewal decisions to the**
27 **school community and public.**

Legal References

1. [TCA 49-13-121\(k\)](#)
2. [State Board of Education Policy 6.111](#)
3. [TCA 49-13-121\(a\)](#)
4. [TCA 49-13-121](#); [State Board of Education Policy 6.111](#)

Click here to choose a school board.

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Revocation	Descriptor Code: 1.906	Issued Date:
		Rescinds:	Issued:

The Board of Education shall revoke a charter school agreement if the charter school:¹

- 1. Failed to meet or make sufficient progress toward the performance expectations set forth in the charter school agreement;**
- 2. Committed a material violation of any of the conditions, standards, or procedures set forth in the charter school agreement;**
- 3. Failed to meet generally accepted standards of fiscal management; or**
- 4. Performed any of the acts that are conditions for non-approval of charter schools under state law.**

NOTICE

The Superintendent of Schools/designee shall notify the charter school of the Board's intent to revoke the charter school agreement in writing at least thirty (30) days prior to the revocation.²

Within ten (10) days of the Board voting to renew, not renew, or revoke a charter school agreement, the Superintendent of Schools/designee shall report the Board's decision to the Department of Education. The Superintendent of Schools/designee shall also provide the charter school a copy of the Board's resolution setting forth the decision and the reasons for the decisions, and an explanation of the right to appeal.³

REVOCATION DUE TO PRIORITY STATUS

The Board may revoke a charter school agreement if the charter school is identified as a priority school under state law. Revocation shall take effect immediately following the close of the school year in which the charter school is identified as a priority school.⁴

The Board shall revoke a charter school agreement if the charter school is identified as a priority school for two consecutive cycles (beginning in 2017). Revocation shall occur immediately after the close of the school year in which the charter school is identified as a priority school for the second consecutive cycle.

PROCEDURES FOR CLOSURE

The Superintendent of Schools/designee shall develop administrative procedures regarding charter school closures prior to the Board denying renewal or revoking a charter school

- 1 **agreement.⁵ These procedures shall outline a detailed protocol that will ensure timely**
- 2 **notification to parents, orderly transition of students and student records, and disposition of**
- 3 **school funds, property, and assets in accordance with state law.**

Legal References

1. [TCA 49-13-122\(b\); State Board of Education Policy 6.111](#)
2. [TCA 49-13-122\(e\)](#)
3. [State Board of Education Policy 6.111](#)
4. [TCA 49-13-122\(a\)](#)
5. [TCA 49-13-130](#)

Johnson City Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Library Materials	Descriptor Code: 4.403	Issued Date:
		Rescinds:	Issued:

1 The Secondary Supervisor shall be responsible for library collection development. **They shall post the**
2 **list of library materials online. Library materials shall be reviewed to ensure the content aligns**
3 **with state law. Prior to the purchase of new materials, librarians shall review the age and maturity**
4 **level along with the reading level of the selected items for suitability.**¹ **A list of new materials shall**
5 **be reviewed by the Secondary Supervisor.**

6 The Secondary Supervisor shall be responsible for periodically reviewing the district's library collection
7 in line with the standards established below. **Any materials found to be out of alignment with the**
8 **standards shall be removed, and this action shall be documented in writing and presented to the**
9 **Superintendent of Schools and the Board of Education.**

10 STANDARDS²

11 The library collection shall adhere to the following criteria:

- 12 1. Materials shall be suitable for and consistent with the educational mission of the school;
- 13
- 14 2. Materials shall be appropriate for the age and maturity levels of the students who may access
- 15 them. The determining factor will be based on an assessment of any mature themes or content
- 16 (i.e., violence, sexual content, vulgar language, substance abuse);
- 17
- 18 3. Materials shall contain literary, historical, scientific, and/or artistic value and merit; and
- 19
- 20 4. The collection as a whole shall offer a variety of viewpoints.

21 **Any materials that meet the following criteria shall be removed and excluded from the district's**
22 **library collection:**

- 23 1. **Contains nudity, descriptions or depictions of sexual excitement, sexual conduct, excess**
24 **violence, or sadomasochistic abuse as defined in state law³;**
- 25
- 26 2. **Are patently offensive as defined in state law; or**
- 27
- 28 3. **Appeal to the prurient interest as defined in state law.**

29 **The Board shall be notified when any library materials are challenged or removed pursuant to**
30 **this policy.**

1 COMPLAINTS⁴

2 If a complaint is made by an employee, student, or parent/guardian, the person receiving the complaint
3 shall:

- 4 1. Inform the complainant of the selection procedures and make no commitments.
- 5
- 6 2. Request the complainant to submit a Request for Reconsideration of Library Materials form.
- 7
- 8 3. Inform the principal (and other appropriate personnel).
- 9
- 10 4. Keep challenged materials available for use during the reconsideration process.

11 **Upon receipt of the completed form, the principal shall notify the Superintendent of Schools. The**
12 **principal may request review of the challenged materials by an ad hoc materials review**
13 **committee within thirty (30) days. If the principal appoints a review committee, it should include**
14 **certified library media personnel, representatives from classroom teachers, and one or more**
15 **parents.**

16 The review committee shall take the following steps after receiving the challenged materials:

- 17 1. Read, view, or listen to the contested material in its entirety;
- 18
- 19 2. Check general acceptance of the material by reading recognized and evaluative reviews;
- 20
- 21 3. Determine the extent to which the material is appropriate for the age and maturity levels of the
- 22 students who have access to the materials and whether the material is suitable for, and
- 23 consistent with, the educational mission of the school; and
- 24
- 25 4. Complete the appropriate Checklist for Reconsideration of Library Materials, judging the
- 26 material for its strength and value.

27 **The principal shall present a recommendation to the Superintendent of Schools. The**
28 **Superintendent of Schools shall assess the findings along with the recommendation of the**
29 **principal and present a recommendation to the Board.**

The Board shall evaluate the recommendations of the principal and the Director of Schools along
with the material to determine whether it is appropriate for the age and maturity levels of the
students who have access to the materials and whether the material is suitable for, and consistent
with, the educational mission of the school. The Board shall review the findings and affirm,
overturn, or modify the decision within sixty (60) days from which the feedback was received.

30 **REMOVAL OF LIBRARY MATERIALS**

31 **If it is determined that the material is not appropriate for the age and maturity levels of the**
32 **students who have access to them or is not suitable for, and consistent with, the educational**
33 **mission of the school, the material shall be removed from the library collection.**

Legal References

1. [Board of Education, Island Trees Union Free School District No. 26 v. Pico, 457 U.S. 853, 102 S. Ct. 2799 \(1982\); TCA 49-6-3803](#)
2. [Public Acts of 2024, Chapter No. 782](#)
3. [TCA 39-17-901](#)
4. [TCA 49-6-3803](#)

Cross References

Textbooks and Instructional Materials 4.400
School and System Websites 4.407
Controversial Materials 4.801

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <h2 style="text-align: center;">Student Educational Programs</h2>	Descriptor Code: <h3 style="text-align: center;">6.100</h3>	Issued Date: <h3 style="text-align: center;">06/04/24</h3>
		Rescinds: <h3 style="text-align: center;">6.100</h3>	Issued: <h3 style="text-align: center;">04/04/22</h3>

1 In order to establish an environment conducive to learning for each student, the Board of Education
 2 establishes the following goals for the system’s educational programs:

- 3 1. To assure all students the same educational opportunities and learning environment regardless
 4 of race, color, creed, religion, ethnic origin, sex, gender, sexual orientation **creed, color, sex,**
 5 **gender, religion, national origin** or disabilities;¹
 6
- 7 2. To protect and observe the legal rights of students;
 8
- 9 3. To enhance the self-image of each student by helping them feel respected and worthy through a
 10 learning environment which provides positive encouragement for frequent success;
 11
- 12 4. To provide an environment in which students can learn personal and civic responsibility for
 13 their actions through meaningful experiences as school citizens;
 14
- 15 5. To manage matters of student discipline in a fair, consistent and constructive manner;
 16
- 17 6. To provide for the safety, health and welfare of students;
 18
- 19 7. To promote regular attendance and excellence in work; and
 20
- 21 8. To prepare students to be healthy, productive citizens.

Legal References

1. [20 USCA § 1703](#); [TCA 49-6-3109](#)

Cross References

- School District Goals 1.700
 Instructional Program 4.100
 Student Discrimination, Harassment, Bullying, Cyber-
 bullying, and Intimidation 6.304

Johnson City Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Attendance	Descriptor Code: 6.200	Issued Date: 05/07/24
		Rescinds: 6.200	Issued: 04/03/23

1 ~~General~~

2
3 Attendance is a key factor in student achievement; therefore, students are expected to be present each
4 day school is in session.

5
6 The Superintendent of Schools/designee shall ensure that this policy is posted in each school building
7 and disseminated to all students, parent(s)/guardian(s), teachers, and administrative staff.

8
9 The Attendance Supervisor shall oversee the entire attendance program which shall include:¹

- 10
11 1. All accounting and reporting procedures and their dissemination;
- 12
13 2. Alternative program options for students who severely fail to meet minimum attendance
14 requirements;
- 15
16 3. Ensuring that all school age children attend school;
- 17
18
19 4. Providing documentation of enrollment status upon request for students applying for new or
20 reinstatement of driver's permit or license; and
- 21
22 4. Notifying the Department of Safety whenever a student with a driver's permit or license
23 withdraws from school.²

24
25 Student attendance records shall be given the same level of confidentiality as other student
26 records. Only authorized school officials with legitimate educational purposes may have access to
27 student information without the consent of the student or parent(s)/guardian(s).³

28
29 Absences shall be classified as either excused or unexcused as determined by the
30 principal/designee. Excused absences shall include:⁴

- 31
32 1. Personal illness/injury;
- 33
34 2. Illness of immediate family member;
- 35
36 3. Death in the family;
- 37
38 4. Extreme weather conditions;
- 39

- 1 5. Religious observances;⁵
- 2
- 3 6. Pregnancy;
- 4
- 5 7. School-endorsed activities;
- 6
- 7 8. Summons, subpoena, or court order; or
- 8
- 9 9. Circumstances which in the judgment of the principal create emergencies over which
- 10 the student has no control.
- 11

12 The principal shall be responsible for ensuring that:⁶

- 13
- 14 1. Attendance is checked and reported daily for each class;
- 15
- 16 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or
- 17 absent for the majority of the day;
- 18
- 19 3. All student absences are verified;
- 20
- 21 4. Written excuses are submitted for absences and tardiness; and
- 22
- 23 5. System-wide procedures for accounting and reporting are followed.
- 24

25 **TRUANCY**

26

27 Annually, the Superintendent of Schools/designee will provide written notice to parent(s)/guardian(s)

28 that attendance at school is required. Students shall be present at least fifty percent (50%) of the

29 scheduled school day in order to be counted present. Students may attend part-time days, alternating

30 days, or for a specific amount of time as indicated in their Individualized Education Plan or 504 Plan

31 and shall be considered present for school attendance purposes. If a student is required to participate in

32 a remedial instruction program outside of the regular school day where there is no cost to the

33 parent(s)/guardian(s) and the school district provides transportation, unexcused absences from these

34 programs shall be reported in the same manner.⁷

35

36 A student who is absent five (5) days without adequate excuse shall be reported to the Superintendent

37 of Schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the

38 student's absence. If a parent/guardian does not provide documentation within adequate time excusing

39 those absences or request an attendance hearing, then the Superintendent of Schools shall implement

40 tier two of the progressive truancy plan described below prior to referral to juvenile court.

41

42 *Progressive Truancy Plan*⁸

43

44 Tier I of the progressive truancy plan shall apply to all students within the district and include

45 schoolwide prevention-oriented supports to assist with satisfactory attendance. These supports shall

46 include, but are not limited to, a family school coordinator at each school to assist with attendance

47 monitoring, messages to parents when students are absent, parents must agree to attendance policies

1 and procedures when registering their child for school, flyers, incentives for attendance, annual
2 attendance week, and a weekly school spotlight for attendance.

3
4 Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5)
5 unexcused absences, but before referral to juvenile court, and includes the following:

- 6
7 1. A conference with the student and the student's parent(s)/guardian(s);
- 8
9 2. An attendance contract, based on the conference, signed by the student, the
10 parent(s)/guardian(s), and the Attendance Supervisor/designee. The contract shall include:
 - 11
12 a. A specific description of the school's attendance expectations for the student;
 - 13 b. The period for which the contract is effective; and
 - 14 c. Penalties for additional absences and alleged school offenses, including
15 additional disciplinary action and potential referral to juvenile court.
- 16
17 3. Regularly scheduled follow-up meetings to discuss the student's progress; and
- 18
19 4. A school employee shall conduct an individualized assessment detailing the reasons a
20 student has been absent from school. The employee may refer the student to counseling,
21 community-based services, or other services to address the student's attendance problems.

22
23 Tier III shall be implemented if the truancy interventions under Tier II are unsuccessful. Tier III shall
24 consist of the following interventions: referral to Johnson City Schools Truancy Board. The
25 interventions shall address students' needs in an age-appropriate manner. Finalized plans shall be
26 approved by the Superintendent of Schools/designee.

27 28 **MAKE-UP WORK**

29
30 Each teacher will communicate make-up work procedures to parents.

31 32 **STATE-MANDATED ASSESSMENT**

33 Students who are absent the day of the scheduled end-of-course (EOC) exams shall present a signed
34 doctor's excuse or shall have been given an excused release by the principal prior to testing to receive
35 an excused absence. Students who have excused absences will be allowed to take a make-up exam.
36 Excused students will receive an incomplete in the course until they have taken the EOC exam.
37 Students who have an unexcused absence shall receive a failing grade on the EOC exam which shall be
38 averaged into their final grade.

39 40 **CREDIT/PROMOTION DENIAL**

41
42 Credit/promotion denial determinations may include student attendance; however, student attendance
43 may not be the sole criterion.⁹ If attendance is a factor prior to credit/promotion denial, the following
44 shall occur:
45

1 1. The student and the parent(s)/guardian(s) shall be advised if the student is in danger of
2 credit/promotion denial due to excessive absenteeism; and

3
4 2. Procedures in due process are available to the student when credit or promotion is
5 denied.

6
7 **DRIVER'S LICENSE REVOCATION²**

8
9 ~~A student who has more than ten (10) consecutive or fifteen (15) unexcused absences during any~~
10 ~~semester shall be ineligible to retain a driver's permit or license.~~

11
12 **ATTENDANCE HEARING¹⁰**

13
14 Students with excessive (more than five (5)) unexcused absences or those in danger of
15 credit/promotion denial shall have the opportunity to appeal to an attendance hearing committee
16 appointed by the principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s)
17 shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to
18 address the committee. The committee will conduct a hearing to determine if any extenuating
19 circumstances exist to excuse an absence(s) or to determine if the student has met attendance
20 requirements that will allow him/her to pass the course or be promoted. Upon notification of the
21 attendance committee decision, the principal shall send written notification to the ~~Director~~
22 **Superintendent** of Schools/designee and the parent(s)/guardian(s) of the student of any action taken
23 regarding the excessive unexcused absences. The notification shall advise parent(s)/guardian(s) of their
24 right to appeal such action within two (2) school days to the ~~Director~~ **Superintendent** of
25 Schools/designee.

26
27 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

28
29 Within five (5) school days of the ~~Director~~ **Superintendent** of Schools/designee rendering a decision,
30 the student's parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the
31 record. Following the review, the Board may affirm or overturn the decision of the ~~Director~~
32 **Superintendent** of Schools/designee. The action of the Board shall be final.

33

Legal References

1. [TCA 49-6-3006](#)
2. [TCA 49-6-3017\(c\)](#)
3. [20 USCA § 1232g](#)
4. [TRR/MS 0520-01-02-.17\(5\)](#); [State Board of Education Policy 4.100](#)
5. [TCA 49-6-2904\(b\)\(5\)](#)
6. [TCA 49-6-3007](#)
7. [TCA 49-6-3021](#)
8. [TCA 49-6-3007](#); [TCA 49-6-3009](#)
9. [TCA 49-2-203\(b\)\(7\)](#); [TCA 49-6-3002\(b\)](#)
10. [TRR/MS 0520-01-02-.17\(7\)](#)

Cross References

- School Calendar 1.800
- Extracurricular Activities 4.300
- Interscholastic Athletics 4.301
- Field Trips/Excursions/Competitions 4.302
- Reporting Student Progress 4.601
- Promotion and Retention 4.603
- Recognition of Religious Beliefs, Customs, & Holidays 4.803
- Voluntary Pre-K Attendance 6.2011
- Homeless Students 6.503
- Students in Foster Care 6.505
- Students from Military Families 6.506
- Student Records 6.600

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Compulsory Attendance Ages	Descriptor Code: 6.201	Issued Date: 06/04/24
		Rescinds: 6.201	Issued: 04/04/22

1 Children between the ages of six (6) and seventeen (17) years, both inclusive, must attend a public or
2 ~~private~~ **nonpublic** school.¹ A parent or legal custodian who believes that their child is not ready to attend
3 school at the designated age of mandatory attendance may make application to the principal of the public
4 school which the child would attend for a one year deferral in required attendance. Any such deferral
5 shall be reported to the Superintendent of Schools by the principal.² Under certain circumstances the
6 Board of Education may temporarily excuse students from complying with the provisions of the
7 compulsory attendance law.³

8 Any child residing within the city of Johnson City, who will be five (5) years of age on or before August
9 15 and who makes application for admission shall be enrolled in the school designated by the Board.⁴

10 If a child turns five (5) years of age after August 15th or on or before September 30, such child's parent
11 or legal guardian may request that the child be admitted into kindergarten.⁵ Upon a request, the
12 Superintendent of Schools/designee shall administer an evaluation and examination. If the results
13 indicate that the child is sufficiently mature emotionally and academically, then the child may be enrolled
14 in kindergarten. The Superintendent of Schools shall develop procedures and forms to implement the
15 provisions of this policy.

16 No child shall be eligible to enter first grade without having attended an approved kindergarten program
17 or unless otherwise provided by law.⁶

18 A child entering a special education program shall be no less than three (3) years of age.⁷

19 A person eighteen (18) years of age or older who applies for admission must have the application
20 approved by the principal and Superintendent of Schools when:

- 21 1. The applicant fails to enroll within thirty (30) calendar days after school officially starts; or
- 22 2. The applicant has dropped out of school and wants to re-enter.

23 The compulsory attendance law shall not apply to the following:

- 24 1. A student who has received a diploma or other certificate of graduation;
- 25 2. A student who is enrolled and making satisfactory progress in a course leading to a GED; or
- 26 3. A student enrolled in a home school who has reached the age of seventeen (17).

Legal References

1. [TCA 49-6-3001\(c\)\(1\)](#)
2. [TCA 49-6-3001\(c\)\(5\)](#)
3. [TCA 49-6-3005](#); [TCA 49-6-3001](#)
4. [TCA 49-6-201\(b\)\(3\)](#); [TCA 49-6-3001\(b\)\(1\)](#)
5. [TCA 49-6-3001\(b\)\(2\)\(B\)](#)
6. [TCA 49-6-201\(d\)](#)
7. [20 USCA § 1401\(3\)\(B\)](#)

Cross References

Special Education 4.202
Adult Education Program 4.208
Home Schools 6.202
Special Education Students 6.500

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Home Schools	Descriptor Code: 6.202	Issued Date: 05/07/24
		Rescinds: 6.202	Issued: 04/03/23

1 A "home school" is a school conducted or directed by parent(s) for their own children. Home schools
2 which teach K-12 where the parents are associated with and students are enrolled in a church-related
3 schools¹ (as defined by TCA §49-50-801); which are supervised by such organization; and which
4 administer or offer standardized achievement tests at the same time tests are given in their regular day
5 schools are exempt from the following provisions, but must follow procedures issued by the State
6 Department of Education.

7 A parent wishing to conduct a home school shall meet the following requirements:²

- 8 1. Provide notice to the Superintendent of Schools each school year of the intent to conduct a
9 home school;
- 10 2. Submit to the Superintendent of Schools the name, age, grade level of children involved,
11 location of the school, curriculum to be offered, proposed hours of instruction, qualifications
12 of the parent/teacher, and a description of the courses to be taught each year;
- 13 3. Maintain attendance records, subject to inspection of the local Superintendent of Schools;
- 14 4. Submit attendance records to the Superintendent of Schools at the end of each school year;
- 15 5. Provide instruction for at least four (4) hours per day for the same number of instructional days
16 as are required by state law for public schools;³
- 17 6. Possess a high school diploma or GED, HISET⁴ or pass a high school equivalency test in order
18 to conduct a home school;
- 19 7. Cooperate in the administration to home school students of appropriate tests as determined by
20 the Commissioner of Education, their designee or by a professional testing service;
- 21 8. Take action, including remediation, according to state law if home school student falls behind
22 appropriate grade level;
- 23 ~~9. Submit proof to the Superintendent of Schools that the home school student has been
24 vaccinated as required by law;⁵~~
- 25 ~~10. Submit proof to the Superintendent of Schools that other health services and examinations as
26 required by law have been received by the home school student; and~~

1 ~~11. In the event of illness or inadequacy of the home school parent teacher to teach a specific~~
 2 ~~subject, engage a tutor having the same qualifications as required of parent/teacher.~~

3 If one or more of these requirements are not met, the Board of Education authorizes the Superintendent
 4 of Schools to take formal action to bring the child into compliance with the Compulsory Attendance
 5 Law (until the child has reached age 17), either in the home school or in a public, private or church-
 6 related school.

7 Johnson City school facilities shall be available for the instruction of home school students only when
 8 *all* of the following conditions exist:

- 9 1. Special needs courses are being taught which require services unavailable to the home school
 10 student and these services cannot be provided through any means other than the public schools;
 11
- 12 2. Requests for services are made known by the home school parent when notice is given to the
 13 Superintendent of Schools of the intent to conduct a home school;
 14
- 15 3. The Superintendent of Schools investigates the request and makes recommendations to the
 16 Board;
 17
- 18 4. No overcrowding, additional expenses, including providing of transportation or other special
 19 situations which interfere with the normal operation of the school system, shall be incurred; and
 20
- 21 5. Approval by the Board on a case-by-case basis.

22 The Superintendent of Schools, ~~through the attendance supervisor,~~ designee shall have the attendance
 23 records of the home school inspected at the end of each school year in order to provide assistance in
 24 implementing the Compulsory Attendance Law.

25 Home school students are not permitted to participate in non-athletic extracurricular programs within
 26 Johnson City Schools. Students must enroll and attend schools under the supervision and control of the
 27 Johnson City Schools Board of Education to be permitted to participate in student organizations/extra-
 28 curricular activities. Home school students may participate in TSSAA athletic programs (pursuant to
 29 Article II, Section 25 of the TSSAA Bylaws) by notifying the Superintendent of Schools by August 1
 30 of the school and the principal by August 15 of the school year.

Legal References

1. [TCA 49-50-801\(a\)](#)
2. [TCA 49-6-3050\(b\), \(c\)](#)
3. [TCA 49-6-3004\(a\); TCA 49-6-3050\(b\)\(3\)](#)
4. [TCA 49-6-3050\(b\)\(4\)](#)

Cross References

Compulsory Attendance Ages 6.201

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Attendance of Non-Resident Students	Descriptor Code: 6.204	Issued Date: 05/07/24
		Rescinds: 6.204	Issued: 04/03/23

1 Students residing outside the boundaries of the school system may attend Johnson City School System.
 2 The following conditions shall apply to non-resident students:

- 3 1. They must be approved by the Superintendent of Schools/designee;¹
- 4
- 5 2. They must pay a tuition fee established annually by the Board of Education. Tuition may not
- 6 exceed per student, per annum, an amount equal to the amount of funds actually used for school
- 7 purposes by the school system per student during the preceding school year minus any funds
- 8 received from the state or from the student's resident system;²
- 9
- 10 3. They must make **an** application at least two (2) weeks prior to the first day of school. The
- 11 Board may choose to institute an earlier application deadline. After two (2) weeks prior to the
- 12 beginning of school and thereafter during the remainder of the school year, students wishing to
- 13 transfer into the system must also have the approval of the sending system; ¹
- 14
- 15 4. They will be assigned to city schools only when space is available after all resident students
- 16 have been assigned;
- 17
- 18 5. They will be refunded any unused portion of the tuition on a pro-rata basis if they become
- 19 residents of the school system;
- 20
- 21 6. They shall be excluded from future attendance until all prior and current tuition is paid, when
- 22 payment is not made on all or any part of the required tuition for a previous year;
- 23
- 24 7. The parent furnishes transportation for the student. (No transportation will be provided by the
- 25 school system for non-resident students.);
- 26
- 27 8. Acceptance of non-resident students is on an annual basis and acceptance one year does not
- 28 guarantee subsequent years; and
- 29
- 30 9. Failure to abide by school system rules and regulations may result in loss of attendance
- 31 privileges.

32 Tuition students may be admitted after the start of the school year on a space available basis with the
 33 approval of the Superintendent **of Schools**/designee.

Legal References

1. [TCA 49-6-3104](#)
2. [TCA 49-6-3003](#); [TCA 49-6-403\(f\)](#)

Cross References

Revenues 2.400
Foreign Exchange Students 6.502

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Student Assignment	Descriptor Code: 6.205	Issued Date: 05/07/24
		Rescinds: 6.205	Issued: 04/04/22

1 TO SCHOOLS

2 Kindergarten through grade 12 students are expected to attend the school to which they are assigned by
3 virtue of their residence. Students will be enrolled in the appropriate grade at their assigned school.¹

4 Subject to system rules parents may apply to enroll their children in any school in the school system as
5 provided in Board of Education Policy.

6 ~~All transfer applications must be submitted to the receiving school principal. Final approval shall~~
7 ~~reside with the Superintendent of Schools.~~

8 Pupil assignments shall be on a space available basis:

9	1st Priority	In zone students
10	2nd Priority	Transfer students already enrolled and in good standing
11	3rd Priority	Siblings of enrolled transfer students
12	4th Priority	New transfer students
13	5th Priority	Tuition students already enrolled and in good standing
14	6th Priority	New tuition students (Includes siblings of present students)

15 Parents who are dissatisfied with the assignment of their children may, within ten (10) days after the
16 assignment, make application to the Board for a hearing requesting a transfer to another school.²

17 All children of school system certified personnel will be afforded the rights of in-district priority
18 related to applications, admissions and transfers, but will be subject to the payment of tuition when
19 applicable.

20 TO CLASSES

21 The principal shall be responsible for assigning all students to classes.

22 Students who enter the system from another school system are to be placed by the principal in the
23 grade and/or level as indicated by records from the former school. If the student's placement is
24 inappropriate in the grade or level assigned, they may be reassigned by the principal to another grade
25 level. Parents shall be advised of placement.

Legal References

1. [TCA 49-6-3102, 3103](#)
2. [TCA 49-6-3201](#)

Cross References

Transfers Within the System 6.206

Johnson City Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Transfers Within the System	Descriptor Code: 6.206	Issued Date: 05/07/24
		Rescinds: 6.206	Issued: 04/04/22

1 *General*¹

2 Each year, the Superintendent of Schools/designee shall review the number of spaces available in each
3 school by grade, class, and program levels. This information shall be posted on the district's website
4 along with the dates of the district's open enrollment period. The open enrollment period shall last for
5 thirty (30) days and information about the number of seats available shall be posted for at least fourteen
6 (14) days prior. The Superintendent of Schools/designee shall reserve a reasonable number of enrollment
7 spaces at each school to account for the enrollment of zoned students, siblings of students, and students
8 who have a parent/guardian employed at the school.^{1,2}

9 During the district's open enrollment period each year, a parent/guardian may request that ~~his/her~~ **their**
10 child attend a school within the district other than the one to which the child is zoned. The ~~Director~~
11 **Superintendent** of Schools/designee shall review such requests, and if adequate space is available, grant
12 such transfers. If the number of requests exceeds the number of available spaces, the Superintendent of
13 Schools/designee shall implement a lottery to fill the available spaces.

14 The open enrollment process shall be completed before other nonresident transfers are approved.

15 **POST ENROLLMENT**¹

16 Once accepted, the student shall provide their own transportation to and from the school. The student
17 must maintain satisfactory attendance, behavior, and effort to remain in the new school.

18 **CHANGE IN RESIDENCE**¹

19 Students whose families transfer their residence to another school area after the first month of school
20 may complete the school year at their former school. Students who present evidence that they will move
21 during the school year and who desire to enroll in a new school in the new area may do so with prior
22 written request for a change of school area.

23 **[NOTE: Not effective in the event of a federally mandated desegregation order.]**³

Legal References

Cross References

1. [TCA 49-2-128](#)
2. [TCA 49-6-3113](#)
3. [34 C.F.R. § 100.4](#)

Student Assignments 6.205
Homeless Students 6.503
Students in Foster Care 6.505

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Withdrawals	Descriptor Code: 6.207	Issued Date: 04/13/20
		Rescinds: 6.207	Issued: 04/04/19

- 1 It shall be the responsibility of parent(s)/guardian(s) to withdraw their child from school by providing
2 written notice to the school.
- 3 If a student drops a class or withdraws from school during a grading period, each teacher will record
4 on the withdrawal form, grade sheet, and permanent record the grade attained as of the date of
5 withdrawal.
- 6 The principal will ensure that all information is completed on a student's records before a transcript is
7 sent to another school.
- 8 Any student under age 18 is considered to have withdrawn after ten **(10)** consecutive days or fifteen
9 **(15)** unexcused absences in a single semester. ¹

Legal References

1. TCA 49-6-3017

Cross References

Attendance 6.200
Compulsory Attendance Ages 6.201
Student Records 6.600

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <h2 style="text-align: center;">Child Custody/Parental Access</h2>	Descriptor Code: <h3 style="text-align: center;">6.209</h3>	Issued Date: <h3 style="text-align: center;">05/07/24</h3>
		Rescinds: <h3 style="text-align: center;">6.209</h3>	Issued: <h3 style="text-align: center;">04/03/23</h3>

1 The Board of Education presumes that the person who enrolls a student in school is the student's custodial
 2 parent when there is no reasonable evidence to bring this presumption into question. Unless a Tennessee
 3 court specifies otherwise, the custodial parent shall be the one whom the school district holds responsible
 4 for the education and welfare of that child.

5 Parents ~~or~~ /guardians shall have the right to receive information contained in school records concerning
 6 their minor child.¹ The Board, unless informed otherwise, assumes there are no restrictions regarding the
 7 non-custodial parent's right to be kept informed of the student's progress and activities. If restrictions are
 8 made relative to the rights of the non-custodial parent, the custodial parent must submit a certified copy
 9 of the court order which curtails these specific rights.

10 Unless there are specific court-imposed restrictions, the non-custodial parent, upon request, shall be
 11 given access to all of the student's educational records including but not limited to the student's
 12 cumulative file and the student's special education file, if applicable.²

13 No principal or teacher shall permit a change in the physical custody of a child at school unless:

- 14 1. The person seeking custody of the child presents the school official with a certified copy of a
 15 valid court order from a Tennessee court designating the person who has custody of the child;
 16 and
 17
- 18 2. The person seeking custody shall give the school official reasonable advance notice of his
 19 intent to take custody of the child at school;³ and
 20
- 21 3. The person seeking custody adequately identifies themselves.

Legal References

1. [20 USCA § 1232g\(a\)\(1\)\(A\)](#)
2. [TCA 49-6-902\(a\)](#)
3. [TCA 36-6-105](#)

Cross References

Student Records 6.600

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Rights and Responsibilities	Descriptor Code: 6.301	Issued Date: 05/07/24
		Rescinds: 6.301	Issued: 04/03/23

1 The Board of Education expects all school staff, students and parents to assume the responsibility for
2 appropriate behaviors in the school or at school-sponsored activities. Each student's parent/guardian
3 will receive and sign for a copy of the Code of Conduct at the beginning of each school year.

4 Each student has the right to:

- 5 1. Have the opportunity for a free education in the most appropriate learning environment;
- 6 2. Be secure in their person, papers and effects against unreasonable searches and seizure;
- 7 3. Expect that the school will be a safe place;
- 8 4. Have an appropriate environment conducive to learning;
- 9 5. Not be discriminated against on the basis of ~~sex, race, color, gender, creed,~~ **race, creed, color,**
10 **sex, gender,** religion, national origin or disabilities¹;
- 11 6. Be fully informed of school rules and regulations;
- 12 7. Freedom of speech (including the right to pray, express religious viewpoints, distribute
13 religious literature, etc.) and assembly; and
- 14 8. Freedom to publish.

15 Each student has the responsibility to know and adhere to reasonable rules and regulations established
16 by the Board and set forth in the Student Code of Conduct, including but not limited to:²

- 17 1. Respect the human dignity and worth of every other individual;
- 18 2. Refrain from libel, slanderous remarks, and obscenity in verbal, written and electronic
19 expression;
- 20 3. Study and maintain the best possible level of academic achievement;
- 21 4. Be punctual and present in the regular school program;
- 22 5. Dress and groom in a manner that meets reasonable standards of health, cleanliness, modesty
23 and safety;
- 24 6. Maintain and/or improve the school environment, preserve school and private property, and
25 exercise care while using school facilities;
- 26 7. Refrain from bullying or any other behavior which would lead to physical or emotional harm or
27 disrupts the educational process;
- 28 8. Respect the authority of school administrators, teachers and other authorized personnel in
29 maintaining discipline in the school and at school-sponsored activities;
- 30 9. Obey the law and school rules as to the possession or the use of alcohol, illegal drugs and other
31 unauthorized substances or materials;
- 32 10. Possess on school grounds only those materials which are acceptable under the law and accept
33 the consequences for articles stored in one's locker or vehicle; and
- 34 11. Know and adhere to school rules regarding the distribution of literature.

Legal References

1. [20 USCA § 1703](#)
2. [TCA 49-6-3401](#)

Cross References

- 6.304 Student Discrimination, Harassment, Bullying
- 6.305 Student Concerns, Complaints, & Grievances
- 6.310 Dress Code

Johnson City Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation	Descriptor Code: 6.304	Issued Date: 05/07/24
		Rescinds: 6.304	Issued: 04/03/23

1 The Johnson City Board of Education has determined that a safe, civil, and supportive environment in
2 school is necessary for students to learn and achieve high academic standards. In order to maintain that
3 environment, acts of bullying, cyber-bullying, discrimination, harassment, hazing or any other
4 victimization of students, based on any actual or perceived traits or characteristics, are prohibited.¹

5 This policy shall be disseminated annually to all school staff, students, and parents.² This policy shall
6 cover employees, employees' behaviors, students and students' behaviors while on school property, at
7 any school-sponsored activity, on school-provided equipment or transportation, or at any official school
8 bus stop. If the act takes place off school property or outside of a school-sponsored activity, this policy
9 is in effect only if the conduct is directed specifically at a student or students and has the effect of creating
10 a hostile educational environment or otherwise creating a substantial disruption to the education
11 environment or learning process.

12 Building administrators are responsible for educating and training their respective staff and students as
13 to the definition and recognition of discrimination/harassment.³

14 **DEFINITIONS⁴**

15 Bullying is when someone repeatedly and on purpose says or does mean or hurtful things to another
16 person who has a hard time defending themselves.

17 Bullying/Intimidation/Harassment – can take the form of an act that substantially interferes with a
18 student's educational benefits, opportunities, or performance, and the act has the effect of:

- 19 • Physically harming a student or damaging a student's property;
- 20
- 21 • Knowingly placing a student or students in reasonable fear of physical harm to the
22 student or damage to the student's property;
- 23
- 24 • Causing emotional distress to a student or students; or
- 25
- 26 • Creating a hostile educational environment.

27 Bullying, intimidation, or harassment may also be unwelcome conduct based on a protected class
28 (race, color, religion, sex, gender, disabilities, national origin, or age) that is severe, pervasive, or
29 persistent and creates a hostile environment.

1 Cyber-bullying - A form of bullying undertaken through the use of electronic devices. Electronic
2 devices include, but are not limited to, telephones, cellular phones or other wireless telecommunication
3 devices, text messaging, emails, social networking sites, instant messaging, videos, web sites, or fake
4 profiles

5 Hazing - An intentional or reckless act by a student or group of students that is directed against any
6 other student(s) that endangers the mental or physical health or safety of the student(s) or that induces
7 or coerces a student to endanger his/her mental or physical health or safety. Coaches and other
8 employees of the school district shall not encourage, permit, condone or tolerate hazing activities.³

9 “Hazing” does not include customary athletic events or similar contest or competitions and is limited
10 to those actions taken and situations created in connection with initiation into or affiliation with any
11 organization.⁵

12 **COMPLAINTS AND INVESTIGATIONS**

13 Alleged victims of the above-referenced offenses shall report these incidents immediately to a teacher,
14 counselor or building administrator.⁶ All school employees are required to report alleged violations of
15 this policy to the principal/designee. All other members of the school community, including students,
16 parents, volunteers, and visitors, are encouraged to report any act that may be a violation of this
17 policy.⁶

18 While reports may be made anonymously, an individual's need for confidentiality must be balanced
19 with obligations to cooperate with police investigations or legal proceedings, to provide due process to
20 the accused, to conduct a thorough investigation or to take necessary actions to resolve a complaint,
21 and the identity of parties and witnesses may be disclosed in appropriate circumstances to individuals
22 with a need to know.

23 The principal/designee at each school shall be responsible for investigating and resolving complaints.
24 Once a complaint is received, the principal/designee shall initiate an investigation within forty-eight
25 (48) hours of receipt of the report. If a report is not initiated within forty-eight (48) hours, the
26 principal/designee shall provide the Superintendent of Schools with appropriate documentation
27 detailing the reasons why the investigation was not initiated within the required timeframe.⁷

28 The principal/designee shall notify the parent/legal guardian when a student is involved in an act of
29 discrimination, harassment, intimidation, bullying, or cyber-bullying. The principal/designee shall
30 provide information on district counseling and support services. Students involved in an act of
31 discrimination, harassment, intimidation, bullying, or cyber-bullying shall be referred to the
32 appropriate school counselor by the principal/designee when deemed necessary.⁸

33 The principal/designee is responsible for determining whether an alleged act constitutes a violation of
34 this policy, and such act shall be held to violate this policy when it meets one of the following
35 conditions:

- 1 1. It places the student in reasonable fear ~~or~~ **of** harm for the student's person or property;
- 2
- 3 2. It has a substantially detrimental effect on the student's physical or mental health;
- 4
- 5 3. It has the effect of substantially interfering with the student's academic performance; or
- 6
- 7 4. It has the effect of substantially interfering with the student's ability to participate in or benefit
- 8 from the services, activities, or privileges provided by a school.

9 Upon the determination of a violation, the principal/designee shall conduct a prompt, thorough, and
10 complete investigation of each alleged incident. All investigations shall be completed and appropriate
11 intervention taken within twenty (20) calendar days from the receipt of the initial report.⁴ If the
12 investigation is not complete or intervention has not taken place within twenty (20) calendar days, the
13 principal/designee shall provide the Superintendent of Schools with appropriate documentation
14 detailing the reasons why the investigation has not been completed or the appropriate intervention has
15 not taken place.⁷ Within the parameters of the federal Family Educational Rights and Privacy Act⁹
16 (FERPA) at 20 U.S.C. § 1232g, a written report on the investigation will be delivered to the parents of
17 the complainant, parents of the accused students and to the Superintendent of Schools.

18 **RESPONSE AND PREVENTION**¹⁰

19 School administrators shall consider the nature and circumstances of the incident, the age of the
20 violator, the degree of harm, previous incidences or patterns of behavior, or any other factors, as
21 appropriate to properly respond to each situation.

22 A substantiated charge against an employee shall result in disciplinary action up to and including
23 termination. A substantiated charge against a student may result in corrective or disciplinary action up
24 to and including suspension/expulsion.

25 An employee disciplined for violation of this policy may appeal the decision by contacting a System
26 Complaint Manager. Any student disciplined for violation of this policy may appeal the decision in
27 accordance with disciplinary policies and procedures.

28 **REPORTS**

29 When a complaint is filed alleging a violation of this policy where there is physical harm or the threat
30 of physical harm to a student or a student's property, the principal/designee of each school shall report
31 the findings and any disciplinary actions taken to the Superintendent of Schools and the Chair of the
32 Board of Education and other members of the Board if it is determined they have a need to know.¹¹

33 By July 1 of each year, the Superintendent of Schools/designee shall prepare a report of all of the
34 bullying cases brought to the attention of school officials during the prior academic year. The report
35 shall also indicate how the cases were resolved and/or the reasons they are still pending. This report

1 shall be presented to the Board at either its July or August **safety** meeting, and it shall be submitted to
2 the state department of education by August 1.¹²

3 The Superintendent of Schools shall develop forms and procedures to ensure compliance with the
4 requirements of this policy and TCA 49-6-4503.

5 **RETALIATION AND FALSE ACCUSATIONS**

6 Retaliation against any person who reports or assists in any investigation of an act alleged in this
7 policy is prohibited. The consequences and appropriate remedial action for a person who engages in
8 retaliation shall be determined by the administrator after consideration of the nature, severity, and
9 circumstances of the act.¹³

10 False accusations accusing another person of having committed an act prohibited under this policy are
11 prohibited. The consequences and appropriate remedial action for a person found to have falsely
12 accused another may range from positive behavioral interventions up to and including suspension and
13 expulsion.¹⁴

Legal References

1. [TCA 49-6-4503\(a\), \(b\)\(3\); 20 USCA §§ 1681 to 1686](#)
2. [TCA 49-6-4503\(b\)\(11\)](#)
3. [TCA 49-6-4503\(b\)\(12\)](#)
4. [TCA 49-6-4503\(b\)\(2\), \(13\)](#)
5. [TCA 49-2-120](#)
6. [TCA 49-6-4503\(b\)\(5\)](#)
7. [TCA 49-6-4503\(b\)\(6\)](#)
8. [TCA 49-6-4503\(b\)\(14\)](#)
9. [20 USCA § 1232g](#)
10. [TCA 49-6-4503\(b\)\(4\), \(7\)-\(8\)](#)
11. [TCA 49-6-4503\(d\)\(3\)](#)
12. [TCA 49-6-4503\(c\)\(2\)\(B\)](#)
13. [TCA 49-6-4503\(b\)\(9\)](#)
14. [TCA 49-6-4503\(b\)\(10\)](#)

Cross References

Appeals to and Appearances Before the Board 1.608
Grievance Procedures for Qualified Individuals with
Disabilities 1.802
Staff-Student Relations 5.610
Student Concerns 6.305
Methods of Discipline 6.313

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Disruption of School and Student Activities	Descriptor Code: 6.306	Issued Date: 04/04/22
		Rescinds: 6.306	Issued: 04/05/21

- 1 A student shall not cause the disruption, interference or obstruction of any school ~~purpose~~ activity while
2 on school property, during virtual instruction, in school vehicles or buses, or at any school-sponsored
3 activity, function or event, whether on or off campus. Neither shall they urge others to engage in such
4 conduct.
- 5 Harassment, intimidation, and other conduct that may be considered “bullying” will not be tolerated.
6 Students shall not engage in conduct that has the effect of unreasonably interfering with another student’s
7 academic development or that creates a hostile or offensive learning environment.
- 8 The staff is authorized to take reasonable measures to establish appropriate school behavior. Any
9 employee shall have the authority to control the conduct of any student while under the supervision of
10 the school system.¹ This authority shall extend to all activities of the school, including all games and
11 public performances of athletic teams and other school groups, trips, excursions and all other activities
12 under school sponsorship and direction.
- 13 Such measures may include the use of reasonable force to restrain or correct students and maintain order.
- 14 A student found guilty of misbehavior may receive punishment ranging from verbal reprimand to
15 suspension or expulsion dependent on the severity of the offense and the offender's prior record.²

Legal References

1. TCA 49-6-4102
2. TCA 49-6-3401

Cross References

Student Discrimination/Harassment and
Bullying/Intimidation 6.304

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Use of Personal Communication Devices in School	Descriptor Code: 6.312	Issued Date: 07/29/24
		Rescinds: 6.312	Issued: 04/01/24

1

2 **Elementary and Middle Schools**

3 Students at elementary and middle schools are not permitted to use personal communication devices
4 including, but not limited to, cell phones, smart watches, wireless earbuds or headphones, and tablets,
5 on school property during school hours. Wired earbuds or headphones may be used for appropriate
6 classroom activities with permission from the teacher. The use of personal communication devices is
7 permitted by students at these schools at extracurricular school activities on or off school property.
8 The use of personal communication devices is strictly prohibited in any restroom or locker room
9 whether on school grounds or while attending any school related event or activity. Personal
10 communication devices used in violation of this policy will be subject to confiscation at any time.
11 Disciplinary action will be taken against students who violate this rule.

12 **Science Hill High School**

13 Use of personal communication devices including, but not limited to, cell phones, smart watches, and
14 tablets, is prohibited during classes and at other times as announced. This includes text messaging.
15 The use of ~~wireless~~ earbuds or headphones is prohibited on school property during school hours. Wired
16 earbuds or headphones may be used for appropriate classroom activities with permission from the
17 teacher. Students who have personal communication devices in class are responsible for having them
18 turned off or otherwise silenced so that notifications will not interfere with instruction. The use of
19 personal communication devices is strictly prohibited in any restroom or locker room whether on
20 school grounds or while attending any school related event or activity.

21 The use of personal communication devices for the purpose of cheating is strictly prohibited. As a
22 means of protecting instructional time and/or providing test security, teachers may elect to collect
23 students' personal communication devices during any class and return them at the end of the period.
24 Personal communication devices used in violation of this policy will be subject to confiscation at any
25 time. Disciplinary action will be taken against students who violate this rule.

26 The administration of Science Hill High School, or any Science Hill campus, can impose stricter
27 guidelines for use at any time, including mandatory, secure storage of devices during the school day to
28 include non-instructional time.

29 **Employee Use of Personal Communication Devices**

1 Employees are prohibited from using personal communication devices for personal reasons during
2 regular instructional periods except in an emergency. Additionally, personal devices may be used
3 exclusively for two-factor authentication purposes during instructional periods. Employee personal
4 communication devices must be off or in mute mode during class times. Employees are prohibited
5 from using a personal communication device while operating heavy equipment or while on a work site
6 that requires close attention. Employees must follow all state and federal laws related to use of
7 personal communication devices while operating school owned vehicles.

Cross References

Student Code of Conduct 6.300
Methods of Discipline 6.313

Johnson City Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: <h2 style="margin: 0;">Suspension</h2>	Descriptor Code: 6.316	Issued Date:
		Rescinds:	Issued:

1 **DEFINITIONS:¹**

2 **Suspension:** dismissal from attendance at school for any reason for not more than ten (10)
 3 consecutive days. Multiple suspensions shall not run consecutively, nor shall multiple suspensions be
 4 applied to avoid expulsion from school.

5 **Expulsion:** removal from attendance for more than ten (10) consecutive days or more than fifteen (15)
 6 days in a month of school attendance. Multiple suspensions that occur consecutively shall constitute
 7 expulsion.

8 **Remand:** assignment to an alternative school.

9 **REASONS FOR SUSPENSION/EXPULSION:**

10 For any infraction occurring at school or at a school related event, any principal or their designee, or
 11 assistant principal (herein called principal) may suspend/expel any student from attendance at school
 12 or any school-related activity on or off campus (out-of-school suspension) or from attendance at a
 13 specific class or classes, or from riding a school bus, without suspending such student from attendance
 14 at school (in-school suspension), for good and sufficient reasons including, but not limited to:¹

15 Students may be suspended for good and sufficient reasons including, but not limited to:¹

- 16 1. Willful and persistent violation of the rules of the school;
- 17 2. Immoral or disreputable conduct, including vulgar or profane language;
- 18 3. Violence or threatened violence against the person of any personnel attending or assigned to any
 19 school;
- 20 4. Willful or malicious damage to real or personal property of the school or the property of any
 21 person attending or assigned to the school;
- 22 5. Inciting, advising, or counseling of others to engage in any of the action that would justify
 23 suspension;
- 24 6. Marking, defacing, or destroying school property;
- 25 7. Possession of a pistol, gun, or firearm on school property;²
- 26 8. Possession of a knife or other weapons, as defined in state law, on school property;³

- 1 9. Assaulting a principal, teacher, school bus driver, or other school personnel with vulgar,
2 obscene, or threatening language;
- 3 10. Unlawful use or possession of barbitol or legend drugs as defined in state law;⁴
- 4 11. Engaging in behavior which disrupts a class or school-sponsored activity;
- 5 12. Making a threat, including a false report, to use a bomb, dynamite, or any other deadly
6 explosive or destructive device including chemical weapons on school property or at a school-
7 sponsored event, or an invalid threat of mass violence;⁵
- 8 13. ~~Two (2)~~ **One (1)** or more students initiating a physical attack on an individual student on school
9 property or at a school activity, including travel to and from school;
- 10 **14. Assault against a school employee as defined in state law;**⁶
- 11 15. Off-campus criminal behavior resulting in felony charges;
- 12 16. When behavior poses a danger to persons or property or disrupts the educational process;
- 13 17. Any other conduct prejudicial to good order or discipline in any school.

14 **Except in an emergency, a principal shall not suspend any student until that student has been**
15 **advised of the nature of their misconduct, questioned about it, and allowed to give an**
16 **explanation.**

17 **If, as a result of an investigation, a principal/designee finds that a student acted in self-defense**
18 **under a reasonable belief that the student, or another to whom the student was coming to the**
19 **defense of, may have been facing the threat of imminent danger of death or serious bodily injury,**
20 **then the student may not face any disciplinary action.**⁵

21 **When a student is suspended, the principal shall notify the parent(s)/guardian(s) and the**
22 **Superintendent of Schools/designee of the following:**

- 23 1. **Student's suspension;**
- 24
- 25 2. **Cause for the suspension; and**
- 26
- 27 3. **Any conditions for readmission which may include a meeting of the parent(s)/guardian(s),**
28 **student, and the principal.**

29 **If a student is suspended during the last ten (10) days of any term or semester, they shall be**
30 **permitted to take such final examinations or submit such required work as necessary to complete**
31 **the course of instruction for that semester, subject to conditions prescribed by the principal.**⁶

32 **IN-SCHOOL SUSPENSION⁷**

33 **In-school suspension shall be offered to students as an alternative program (if applicable) to**
34 **complete academic assignments and receive credit for work completed.**

1 Students given an in-school suspension in excess of one (1) day from classes shall attend special
2 classes attended only by students guilty of misconduct or be placed in an isolated area appropriate for
3 study. Personnel responsible for in-school suspension shall ensure that each student is supervised at all
4 times and has textbooks and classwork assignments from their regular teachers.

5 **SUMMARY SUSPENSION:**

6 If the principal witnesses or has knowledge of any serious student misconduct and they think that
7 immediate removal of the student is necessary to restore order or to protect the persons on the school
8 grounds, they may suspend the student immediately for not more than two (2) school days. In such
9 cases, the principal is not required to conduct the investigation before he suspends, but they shall carry
10 out such an investigation and decide on further disciplinary action, if any, at least by the end of the
11 school day following the summary suspension.

12 **SUSPENSIONS LONGER THAN FIVE DAYS⁸**

13 If a suspension is longer than five (5) days, the principal shall develop and implement a plan for
14 improving the student's behavior.

15 **SUSPENSIONS LONGER THAN TEN DAYS⁹**

16 If the principal suspends a student for longer than ten (10) days, they shall immediately give written
17 notice to the parent(s)/guardian(s) and the student of the right to appeal the decision. All appeals shall
18 be filed within five (5) days of receipt of the notice. These appeals may be filed by the
19 parent(s)/guardian(s), the student, or any person holding a teaching license who is employed by the
20 school district if requested by the student.

21 The appeal from this decision shall be to the Disciplinary Hearing Authority appointed by the Board. If
22 a Disciplinary Hearing Authority has not been appointed, then the appeal shall be to the Board.

23 **SCHOOL-SPONSORED EVENTS⁶**

24 If a student assaults an employee, they shall be suspended from school-sponsored events for one (1)
25 calendar year unless modified by the Superintendent of Schools. A school-sponsored event is an
26 activity that is not directly related to a student's grade in a course of instruction.

Legal References

1. [TCA 49-2-203\(a\)\(7\)](#); [TCA 49-6-3401\(a\)](#)
2. [TCA 39-17-1309\(b\)](#)
3. [TCA 39-17-1309](#)
4. [TCA 53-10-101](#); [TCA 39-17-454](#)
5. [Public Acts of 2024, Chapter No. 882](#)
6. [Public Acts of 2024, Chapter No. 915](#); [TCA 39-13-101](#)
7. [TCA 49-6-3401\(i\)](#)
8. [TCA 49-6-3401\(d\)](#)
9. [TCA 49-6-3401\(b\)](#)
10. [TCA 49-6-3401\(c\)\(3\)](#)
11. [TCA 49-6-3401\(a\)-\(c\)](#); *Goss v. Lopez*, 419 U.S. 565 (1975); [20 USCA § 1415](#)

Cross References

Traffic and Parking Controls 3.403
Code of Conduct 6.300
Procedural Due Process 6.302
Interference/Disruption of School Activities 6.306
Drug-Free Schools 6.307
Bus Safety and Conduct 6.308
Zero Tolerance Offenses 6.309
Dress Code 6.310
Student Disciplinary Hearing Authority 6.317
Alternative Education 6.319

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: <h2 style="text-align: center;">Admission of Suspended or Expelled Students</h2>	Descriptor Code: <h3 style="text-align: center;">6.318</h3>	Issued Date: <h3 style="text-align: center;">07/29/24</h3>
		Rescinds: <h3 style="text-align: center;">6.318</h3>	Issued: <h3 style="text-align: center;">05/07/24</h3>

- 1 The Board **of Education** may deny admission of any student (except those in state custody) who has
- 2 been expelled or suspended from another school system in Tennessee or another state even though the
- 3 student has established residency in the system in which they seek enrollment.

- 4 After a request for enrollment is made, the Superintendent of Schools/designee shall investigate the
- 5 facts surrounding the suspension/expulsion from the former school system. The principal may ask the
- 6 parent(s)/guardian(s) in writing if their student has been adjudicated delinquent for an offense listed in
- 7 TCA 49-6-3051 and submit any records to the Superintendent of Schools.¹ Based on the results of the
- 8 investigation, the Superintendent of Schools shall make a recommendation to the Board to approve or
- 9 deny the request.

- 10 The Board shall not deny enrollment beyond the length of the imposed suspension/expulsion.

- 11 Any school system that accepts enrollment of a student from another school system may dismiss the
- 12 student if it is determined subsequent to the enrollment that the student has been suspended or expelled
- 13 from the former school system.²

- 14 Students who have been expelled or suspended may be assigned to an Alternative School.

Legal References

1. [Public Acts of 2024, Chapter No. 721](#)
2. [TCA 49-6-3401\(f\); 20 USCA § 1232g\(b\)\(4\), \(h\)](#)

Cross References

- School Admissions 6.203
 Student Records 6.600-604

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Alternative School Programs	Descriptor Code: 6.319	Issued Date: 06/04/24
		Rescinds: 6.319	Issued: 04/04/22

1 *General*¹

2 The Board of Education shall operate an alternative school and/or program for students in grades six
3 through twelve (6-12) who have been suspended or expelled from the regular school program, or when
4 it is determined that alternative placement is best to meet the needs of the student.

5 An alternative school is a short-term intervention program designed to provide educational services
6 outside the regular school program for students who have been suspended or expelled. The alternative
7 school is located in a separate facility from the regular school program.

8 An alternative program is a short-term intervention program designed to provide educational services
9 outside the regular school program for students who have been suspended or expelled. Alternative
10 programs may be located within the regular school or be a self-contained program within a school.

11 The alternative school and/or program shall be operated in accordance with state laws and the rules of
12 the State Board of Education, and instruction shall proceed as nearly as practicable in accordance with
13 the instructional program at the student's regular school. The Superintendent of Schools shall develop
14 procedures that provide appropriate educational opportunities for all students assigned to the
15 alternative school or program. These educational opportunities shall adhere to Tennessee's academic
16 standards.^{1,2}

17 **ASSIGNMENT**

18
19
20 Students who have been suspended for more than ten (10) days or expelled shall be assigned to the
21 alternative school or program if there is staff and space available.³ Availability of staff and space shall
22 be determined at the time the disciplinary decision is rendered. The Superintendent of Schools/designee
23 shall make this determination by evaluating factors including, but not limited to, the following:

- 24
25 1. Level of supervision available;
- 26
27 2. Safety considerations; and
- 28
29 3. Type of infraction.

30
31 The Superintendent of Schools/designee is not required to assign a student to the alternative school or
32 program if the student committed one of the following:

- 33
34 1. A zero-tolerance offense;⁴ or
- 35

2. An offense of violence or threatened violence, or an offense that threatened the safety of other students at the school if the location of the alternative school or program is on the same grounds as the school from which the student was disciplined or assigning the student to that location would endanger the safety of the students or staff.⁵

Consideration to assign these students to the alternative school or program will be determined by the Superintendent of Schools/designee on a case-by-case basis.

Prior to the assignment of the student to the alternative school or program, the Superintendent of Schools/designee shall provide written notice to the student's parent/guardian stating the reason for the student's placement.⁶

If a student has an active Individualized Education Plan, a 504 plan, or is suspected of having a disability, all state and federal laws and rules and regulations related to special education shall be followed. The Superintendent of Schools/designee shall develop procedures regarding placement of students in the program, taking into consideration the impact of exclusionary discipline practices.⁷ The Superintendent of Schools/designee shall monitor and regularly evaluate the academic progress of each student enrolled in the alternative school.

REMOVAL⁸

A student may be removed from the alternative school or program if:

1. ~~He/she~~ **They** violates the rules of the alternative school or program; or
2. ~~He/she is~~ **They are** not benefitting from the assignment and all interventions have been exhausted unsuccessfully.

ADDITIONAL OFFENSES⁹

Any new disciplinary offense committed during a student's original suspension or expulsion period shall be treated as a new and separate offense. These offenses shall not constitute an extension of the original suspension or expulsion.

TRANSITION PLAN¹⁰

The Superintendent of Schools/designee shall develop procedures regarding the implementation of transition plans for the integration of students assigned to the alternative school.

Legal References

1. TCA 49-6-3402; TRR/MS 0520-01-02-.09
2. TRR/MS 0520-01-02-.09(9)(a)
3. TCA 49-6-3402(c)(1)(A)
4. TRR/MS 0520-01-02-.09(6)(a); TCA 49-6-3402(c)(1)(B)

Cross References

- Special Education 4.202
 Student Disciplinary Hearing Authority 6.317
 Special Education Students 6.500

5. [TCA 49-6-3402\(c\)\(1\)\(C\)](#)
6. [TRR/MS 0520-01-02-.09\(9\)\(i\)](#)
7. [TRR/MS 0520-01-02-.09\(9\)\(h\)](#)
8. [TCA 49-6-3402\(c\)\(2\)\(B\)](#)
9. [TRR/MS 0520-01-02-.09\(9\)\(g\)\(2\)](#)
10. [TRR/MS 0520-01-02-.09\(9\)\(m\)](#)

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Medicines	Descriptor Code: 6.405	Issued Date: 05/07/24
		Rescinds: 6.405	Issued: 04/03/23

1 If a student is required to take non-prescription or prescription medication during school hours and the
2 parent/guardian cannot be at school to administer the medication, the principal/designee will assist in
3 self-administration of the medication in compliance with the following guidelines.¹

4 Written instructions signed by the parent/guardian are required and shall include:

- 5 1. Child's name;
- 6
- 7 2. Name of medication;
- 8
- 9 3. Name of physician;
- 10
- 11 4. Time to be self-administered;
- 12
- 13 5. Dosage and directions for self-administration (non-prescription medicines shall have label
14 directions);
- 15
- 16 6. Possible side effects, if known;
- 17
- 18 7. Termination date for self-administration of the medication; and
- 19
- 20 8. A statement certifying the student is competent to self-administer medication with assistance.

21 Students with asthma shall be permitted to **carry and** self-administer prescribed, metered dosage
22 asthma-reliever inhalers if the additional information is provided by a parent/guardian:

- 23 1. Written statement from the prescribing health care practitioner that the student suffers from
24 asthma and has been instructed in self-administration; and
- 25
- 26 2. Purpose of the medication.

27 The medication shall be delivered to the principal's office in person by the parent/guardian of the
28 student unless the medication is retained by the student for immediate self-administration.

29 The principal/designee will:

- 30 1. Inform appropriate school personnel of the medication to be self-administered;
- 31 2. Keep written instructions from the parent/guardian in the student's record;

- 1 3. Keep an accurate record of the self-administration of the medication;
- 2 4. Keep all medication in a locked cabinet except medication retained by a student per physician's
- 3 order;
- 4 5. Return unused prescription to the parent/guardian only; and
- 5 6. Ensure that all guidelines developed by the Department of Health and the Department of
- 6 Education are followed.

7 The parent/guardian is responsible for informing the designated official of any change in the student's

8 health or change in medication.

9 A copy of this policy shall be provided to a parent/guardian upon receipt of a request for long-term

10 administration of medication.

11 **BLOOD GLUCOSE SELF-CHECKS²**

12 Upon written request of a parent/guardian and if included in the student's medical management plan and

13 in the Individualized Healthcare Plan (IHP), a student with diabetes shall be permitted to perform a blood

14 glucose check or administer insulin using any necessary diabetes monitoring and treatment supplies,

15 including sharps. The student shall be permitted to perform the testing in any area of the school or school

16 grounds at any time necessary.

17 Sharps shall be stored in a secure, but accessible location, including the student's person, until use of

18 such sharps is appropriate.

19 Use and disposal of sharps shall be in compliance with the guidelines set forth by the Tennessee

20 Occupational Safety and Health Administration (TOSHA).³

21 **STUDENTS WITH PANCREATIC INSUFFICIENCY OR CYSTIC FIBROSIS⁴**

22 Students diagnosed with pancreatic insufficiency or cystic fibrosis shall be permitted to self-manage

23 their prescribed medication in a manner directed by a licensed health care provider without additional

24 assistance or direction. The Superintendent of Schools shall develop procedures for the development of

25 an IHP for every student that wishes to self-administer.

26 **STUDENTS WITH ADRENAL INSUFFICIENCY⁵**

27 The parent/guardian of a student diagnosed with adrenal insufficiency shall notify the school district of

28 the student's diagnosis. Once notified, the district shall observe the following guidelines:

- 29 1. The district shall train school personnel who will be responsible for administering the
- 30 medication for the treatment of adrenal insufficiency and any who volunteer to administer the
- 31 medication;
- 32

- 1 2. The district shall maintain a record of all school personnel who have completed this training;
2 and
3
4 3. If a student is suffering from an adrenal crisis, a school nurse or other licensed health care
5 professional may administer the prescribed medication to the student. If a school nurse or other
6 licensed health care professional is not immediately available, trained school personnel may
7 administer the prescribed medication.
- 8 The Superintendent of Schools shall develop procedures on the administration of medications that treat
9 adrenal insufficiency, including the treatment of an adrenal crisis while on school transportation and
10 during activities such as field trips, and recordkeeping per state law.

Legal References

1. [TCA 49-50-1602; TRR/MS 0520-01-13-.03](#)
2. [TCA 49-50-1602\(d\)\(7\)](#)
3. [State Board of Education Policy 4.205; TRR/MS 0800-01-10](#)
4. [TCA 49-50-1601](#)
5. [TRR/MS 0520-01-13-.04; State Board of Education Policy 4.205](#)

Cross References

- [Promoting Student Welfare 6.400](#)
[Emergency Allergy Response Plan 6.412](#)

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Student Social Services	Descriptor Code: 6.407	Issued Date: 05/07/18
		Rescinds: 6.407	Issued: 06/03/02

1 Each school shall provide a social service program for all students through the cooperative efforts of
2 the principal, teachers, and ~~school counselor~~ **counseling staff**.¹

3 The principal shall develop a program of social services which shall include such services and
4 activities as:

- 5 1. Orientation of parents and students to the school program;
- 6
- 7 2. Student referral and/or welfare provisions;
- 8
- 9 3. Collection and maintenance of student data and record systems;
- 10
- 11 4. Educational information for use by students, parents and teachers;
- 12
- 13 5. Conflict resolution techniques; and
- 14
- 15 6. Referral information and/or outlets for referral for drug abuse counseling, pregnancy
16 counseling, and psychological services.

17 The classroom teacher, because of close contacts with the student, shall be a key person in the social
18 services program.

19 School administrators are authorized to work with recognized groups who may furnish special services
20 to students. Such alliances shall be approved in advance of the provision of services by the
21 Superintendent of Schools

Legal References

1. TSS/MS 0520-01-3-.08(1)(d)

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Coordinated School Health	Descriptor Code: 6.411	Issued Date: 04/04/22
		Rescinds: 6.411	Issued: 04/13/20

1 **POLICY INTENT**

2 Johnson City Schools is committed to the optimal development of every student. The ~~District~~ **School**
3 **System** believes that for students to have the opportunity to achieve personal, academic,
4 developmental and social success, we need to create positive, safe and health-promoting learning
5 environments at every level, in every setting, throughout the school year.

6 The Board recongnizes the link between nutrition, physical activity and learning. In order to
7 implement overall wellness for students, the plan below shall be followed by all schools in the district.¹

8 **COMMITMENT TO COORDINATED SCHOOL HEALTH**

9 All schools shall implement the CDC’s Coordinated School Health approach to managing new and
10 existing wellness related programs and services in schools and the surrounding community based on
11 State law and State Board of Education CSH standards and guidelines. The ~~district~~ **School System**’s
12 Coordinated School Health Coordinator shall be responsible for overseeing compliance with State
13 Board of Education CSH standards and guidelines in the school district.

14 **SCHOOL HEALTH ADVISORY COUNCIL^{2,3}**

15 The district will establish a School Health Advisory Council to serve as a resource to school sites for
16 implementing policies and programs and develop an active working relationship with the county health
17 council. The council shall consist of individuals representing the school and community, including
18 parents, students, teachers, school administrators, school board members, health professionals, school
19 food service representatives, and members of the public. The primary responsibilities of the council
20 include but are not limited to:

- 21 1. Developing, implementing, monitoring, reviewing as necessary, making recommendations as to
22 physical activity and nutrition policies;
- 23 2. Ensuring that all schools within the district create and implement an action plan related to the
24 modules from the School Health Index;
- 25 3. Ensuring that the results of the action plan are annually reported to the council; and
- 26 4. Ensuring that school level results include measures of progress on each indicator of the School
27 Health Index.

28 The State Board of Education’s Physical Education Policy shall be used as guidance by the Council to
29 make recommendations. The Board may consider recommendations of the Council in making policy
30 changes or revisions.

1 Additionally, each school will have a Healthy School Team consisting of teachers, students, parents,
2 and administrators.² The team will hold Healthy School Team meetings during the school year to
3 assess needs and oversee planning and implementation of school health efforts.

4 The Superintendent of schools will ensure compliance with the school Wellness Policy, to include an
5 assessment of the implementation of the Wellness Policy and the progress made in attaining the policy
6 goals. The assessment will be made to the public.

7 **COMMITMENT TO NUTRITION**

8 All schools shall offer school meal and snack programs with menus that meet or exceed the patterns
9 and nutrition standards established by the U.S. Department of Agriculture and State Board of
10 Education's Minimum Nutritional Standards For Individual Food Items Sold Or Offered For Sale To
11 Pupils In Pre-K Through Eight. The coordinated school health counselor shall be responsible for
12 overseeing the school district's compliance with the State Board of Education Rules and Regulations
13 for sale of food items in the school district and that this Wellness Policy is being fulfilled by all
14 schools in the district. They shall register with the State Department of Education.

15 The goals shall be to give students an adequate time to enjoy healthy meals and relax in a pleasant
16 environment. Meals shall be accessible to all students in a non-stigmatizing manner. Good nutritional
17 habits shall be encouraged.

18 All food including vending machines, fundraising items, and concessions must meet guidelines set
19 forth by the Healthy Hunger-free Kids Act, 2010, Smart Snacks in Schools.^{4,5,6}

20 **DISTRICT GOALS**

21 The district will promote healthy nutrition through various activities, including nutrition related
22 newsletters, informational links on the district website, healthy eating posters and bulletin boards in
23 dining areas, and informational booths at various community functions.

24 Education will be offered as part of a standards based program designed to provide students with the
25 knowledge and skills needed to promote and protect their health as outlined in the State Board of
26 Education and Lifetime Wellness Standards OR Nutrition Education. Nutrition Education will
27 discourage teachers from using high fat, sugar, and sodium foods as rewards and encourage students to
28 start each day with a healthy breakfast.

29 **EVALUATION OF EFFECTIVENESS OF NUTRITION PROGRAM**

30 The Board shall monitor the effectiveness of the school nutrition program within a wide-range of
31 student constituency groups. Factors to be considered shall include, but are not limited to:

- 32 1. Participation rates in school meal programs;
- 33 2. Student satisfaction surveys to monitor the effects of consumption of healthy snacks on
34 children's health, behavior, and school performance and to monitor satisfaction with snack
35 choices;

- 1 3. Parent satisfaction surveys to monitor the effects of consumption of healthy snacks on
- 2 children's health, behavior, and school performance and to monitor satisfaction with snack
- 3 choices;
- 4 4. Frequency and types of health problems noted on school nurse logs;
- 5 5. Frequency and types of mental health and behavioral problems note on counselor logs;
- 6 6. Incidence of student behavior infractions;
- 7 7. Teacher surveys of student's classroom behavior, attention span and memory; and
- 8 8. Test scores.³

9 **PHYSICAL ACTIVITY**⁷

10 The Board recognizes that physical activity is extremely important to the overall health of a child.
11 Schools shall support and promote physical activity. Physical activity may be integrated into any areas
12 of the school program. Physical Education classes shall be offered as part of a standards based
13 program designed to provide developmentally appropriate, moderate to vigorous physical activity as an
14 integral part of the class. Students shall be encouraged by staff whenever possible to be physically
15 active.

16 Supervised recess should be offered daily to all elementary school children. Physical activity shall not
17 be employed as a form of discipline or punishment. Schools shall continue to offer after school sports
18 and activities.

19 **CURRICULUM**³

20 All applicable courses of study should be based on Lifetime Wellness Curriculum Standards, the K-8
21 Healthful Living Curriculum Standards, and the K-12 Physical Education Curriculum Standards.

22 **SCHOOL HEALTH INDEX**³

23 Beginning July 1, 2006, each school will begin implementation of the School Health Index. The State
24 Board of Education Policy on Implementation of School Health Index shall be followed by each school
25 within the district. (*See, Tenn. State Board of Ed. Physical Activity Policy, Aug. 18, 2005*).

26 All schools within the district shall annually administer a baseline assessment on each of the
27 recommended School Health Index modules. Results shall be submitted to the School Health Advisory
28 Council and reported to the State Department of Education.

29 **RECORDS COMPLIANCE**

30 The Coordinated School Health Coordinator shall ensure that records demonstrating compliance with
31 community involvement requirements are maintained. The Coordinated School Health Coordinator
32 shall additionally document that the school wellness policy and triennial assessments are made
33 available to the public.⁸

1 TRIENNIAL ASSESSMENT

- 2 An assessment of policy will be completed at a minimum of every three years. This assessment will
3 determine: Compliance with the wellness policy, how the wellness policy compares to model wellness
4 policies, and progress made in attaining the goals of the wellness policy.

Legal References

1. TCA 49-6-1022
2. State Board of Education Policy 4.204
3. State Board of Education Policy 4.206
4. 42 USCA § 1758b
5. TRR/MS 0520-01-06
6. 7 CFR § 210; 7 CFR § 220
7. TCA 49-6-1021
8. 7 CFR § 210.31(f)

Cross References

Student Suicide Prevention 6.415

Johnson City Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Emergency Allergy Response Plan	Descriptor Code: 6.412	Issued Date: 05/07/24
		Rescinds:	Issued:

1
2 The Superintendent of Schools/ **Designee** shall develop and maintain an emergency allergy response
3 plan that meets state guidelines for managing students with life-threatening allergies. The plan shall
4 include measures to reduce exposure to allergens and procedures to treat allergic reactions. Components
5 of the plan shall include, but are not limited to, education and training of personnel, record
6 keeping/documentation, development and reviews of the allergy action plan, and protocols for
7 classrooms and cafeterias that include strategies to reduce exposure to allergens.¹

8
9 Using the state food allergy guidelines plan as a guide, the Superintendent of Schools shall also develop
10 a process to identify all students with food allergies and develop and implement an individualized health
11 care plan (IHCP) with an allergy action plan for each specific student.²

12 13 EPINEPHRINE AUTO-INJECTORS

14
15 Each school shall maintain epinephrine auto-injectors in at least two (2) unlocked, secure locations
16 including, but not limited to, the school office and the school cafeteria. If written in the students' IHCP,
17 the student may be allowed to carry an epinephrine auto-injector with them.

18
19 In the event of such a reaction, the school nurse or other trained school personnel shall utilize these
20 epinephrine auto-injectors to respond, under a standing protocol from a physician.

21
22 The Superintendent of Schools/designee is authorized to seek the auto-injectors through a prescription
23 written to Johnson City Schools. Upon the issuance of the auto-injectors, the Superintendent of
24 Schools shall ensure that they are placed within each school and that any needed trainings are
25 conducted for staff.

26 27

Legal References

1. [TCA 49-50-1602\(f\)](#)
2. [Guidelines for Use of Health Care Professionals and Health Care Procedures in a School Setting \(Tennessee Department of Education and Tennessee Department of Health, 2023, pg. 90\)](#)

Cross References

Medicines 6.405

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Student Suicide Prevention	Descriptor Code: 6.415	Issued Date: 05/07/24
		Rescinds: 6.415	Issued: 04/04/22

1 The Board of Education is committed to protecting the health and well-being of all students and
2 understands that physical, behavioral, and emotional health are integral components of student
3 achievement. Students are strongly encouraged to report if they, or a friend, are feeling suicidal or in
4 need of help. Students will be provided information regarding The National Suicide Prevention
5 Lifeline – 988.

6 **PREVENTION¹**

7 All ~~district~~ **school system** employees shall attend either the annual in-service training in suicide
8 prevention or participate in other equivalent training approved by the Superintendent of Schools. The
9 training shall include, but not be limited to, identification of risk factors, warning signs, intervention
10 and response procedures, referrals, and postvention.

11 The Superintendent of Schools shall identify a district suicide prevention coordinator responsible for
12 planning and coordinating the implementation of this policy. Each school principal shall designate a
13 school suicide prevention coordinator to act as a point of contact in each school for issues relating to
14 suicide prevention and policy implementation.

15 **INTERVENTION¹**

16 Any employee who has reason to believe that a student is at imminent risk of suicide shall report such
17 belief to the principal or designee. Belief that a student is at imminent risk of suicide shall include, but
18 not be limited to, the student verbalizing the desire to commit suicide, evidence of self-harm, or a
19 student self-refers.

20 Upon notification, the principal or designee shall ensure the student is placed under adult supervision.
21 Emergency medical services shall be contacted immediately if an in-school suicide attempt occurs. The
22 principal or designee shall contact the Superintendent of Schools or designee as soon as practicable.

23 Prior to contacting the student's parent/guardian, the Superintendent of Schools or designee shall
24 determine if there could be further risk of harm resulting from parent/guardian notification. If
25 parent/guardian notification could result in further risk of harm or endanger the health or well-being of
26 the student, then local law enforcement and the Department of Children's Services shall be contacted.²

27 If appropriate, the Superintendent of Schools or designee shall contact the student's parent/guardian
28 and provide the following information:

- 1 1. Inform the parent/guardian that there is reason to believe the student is at imminent risk of
- 2 suicide;
- 3 2. Assure the parent/guardian that the student is currently safe or inform the parent/guardian that
- 4 emergency medical services were contacted;
- 5 3. Ask the parent/guardian whether they are aware of the student's mental state;
- 6 4. Ask the parent/guardian whether they wish to obtain or have obtained mental health counseling
- 7 for the student;
- 8 5. Provide the names of community mental health counseling resources.
- 9 6. Offer on-campus counseling services.

10 The Superintendent of Schools or designee will seek parental permission to communicate with outside
11 mental health care providers regarding a student. If the student is under the age of 18 and the
12 parent/guardian refuses to seek appropriate assistance, the Superintendent of Schools or designee shall
13 contact the Department of Children's Services.²

14 The Superintendent of Schools or designee shall document the contact with the parent/guardian by
15 recording:

- 16 1. The time and date of the contact;
- 17 2. The individual contacted;
- 18 3. The parent/guardian's response; and
- 19 4. Anticipated follow-up.

20 The Superintendent of Schools or designee shall ensure the student is under adult supervision until a
21 parent/guardian or other authorized individual accepts responsibility for the student's safety.

22 Prior to a student returning to school, the Superintendent of Schools or designee and/or principal shall
23 meet with the student's parent/guardian, and student if appropriate. The parent/guardian shall provide
24 documentation from a mental health care provider stating that the student has received care. The
25 principal will identify an employee to periodically check in with the student to ensure the student's
26 safety and address any problems with re-entry.

27 **POSTVENTION¹**

28 Immediately following a student suicide death, the Crisis Team shall meet and implement the Crisis
29 Management plan. At a minimum, the Crisis Management plan shall address the following:

- 30 1. Verification of death;
- 31 2. Preparation of postvention response to include support services;
- 32 3. Informing faculty and staff of a student death;
- 33 4. Informing students that a death has occurred;
- 34 5. Providing information on the resources available to students;

- 1 The Crisis Team shall work with teachers to identify the students most likely to be impacted by the
- 2 death in order to provide additional assistance and counseling if needed. Additionally, staff and faculty
- 3 will immediately review suicide warning signs and reporting requirements. The Superintendent of
- 4 Schools or designee shall be responsible for all media inquiries.

Legal References

1. [TCA 49-6-1901 et seq.](#)
2. [TCA 37-1-403](#)

Cross References

News Releases, News Conferences and Interview 1.503
Crisis Management 3.203
Student Discrimination, Harassment, Bullying, Cyber-
bullying and Intimidation 6.304
Promoting Student Welfare 6.400
Student Wellness 6.411

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Student Records Inspection & Correction Procedure	Descriptor Code: 6.602	Issued Date: 05/07/24
		Rescinds: 6.602	Issued: 04/04/22

1 INSPECTION PROCEDURE

2 Parent(s)/ **Guardian(s)** of students and students may inspect and review the student's education
3 records upon written request.¹

4 Parent(s)/ **Guardian(s)** or students shall submit to the records custodian a request which identifies as
5 precisely as possible the record(s) that they wish to inspect, and the records custodian will determine
6 how access will best be arranged as promptly and practicably as possible. This inspection procedure
7 must be completed within 45 days or less from the receipt of the request.

8 The right to inspect and review educational records includes the right to a response from school
9 officials concerning requests for explanation and interpretation of the data. School officials shall
10 presume that the parent/ **guardian** has the authority to inspect and review records relating to their child
11 unless the school system has been advised that the parent / **guardian** does not have the authority under
12 applicable state law governing guardianship, separation, and divorce and provides documentation to
13 that effect.²

14 When a record contains information about students other than the parent's/ **guardian's** child, the
15 parent(s)/ **guardian(s)** may not inspect and review that information.²

16 FEES FOR COPIES

17 A reasonable fee for copies provided to parent(s) will be determined by the Superintendent of Schools.
18 A maximum of three (3) copies of the transcript will be provided free of charge. If the fee represents
19 an unusual hardship, it may be waived in part or entirely by the records custodian.³

20 CORRECTION PROCEDURES

21 Parent(s)/ **Guardian(s)** may seek to change any part of the student's record they believe to be
22 incorrect.⁴ The Superintendent of Schools shall develop an acceptable procedure to establish an
23 orderly process to review and correct an education record.

Legal References

1. [34 CFR §§ 99.3, 99.10; TCA 49-1-704](#)
2. [34 CFR § 99.4](#)
3. [34 CFR § 99.11](#)
4. [34 CFR §§ 99.20, 99.21, 99.22](#)
5. [34 CFR §§ 99.3, 99.5; TCA 49-1-704](#)

Cross References

Child Custody/Parental Access 6.209
Bus Safety and Conduct 6.308

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Student Records Use of Records	Descriptor Code: 6.603	Issued Date: 04/03/23
		Rescinds: 6.603	Issued: 04/13/20

~~Authorized school officials will have access to and permit access to student education records for legitimate educational purposes.¹ A "legitimate educational purpose" is the official's need to know information in order to:~~

- ~~1. Perform required administrative tasks;~~
- ~~2. Perform a supervisory or instructional task directly related to the student's education;~~
- ~~3. Perform a service or benefit for the student or the student's family such as health care, counseling, student job placement, or student financial aid.~~

~~Authorized school officials may release information from or permit access to a student's education record without the parent(s) or student's prior written consent in the following instances:~~

- ~~1. To comply with a judicial order or lawfully issued subpoena. The school system will make a reasonable effort to notify the student's parent(s) or the eligible student before making a disclosure;~~
- ~~2. To comply with the requirements of child abuse reports to the extent known by the school officials including the name, address and age of the child, the name and address of the person responsible for the care of the child, and the facts requiring the report;²~~
- ~~3. When authorized federal and state officials need information in order to audit or enforce legal conditions related to federally supported education programs in the school system;~~
- ~~4. When the school system has entered into a contract or written agreement for an organization to conduct scientific research on the system's behalf to develop tests or improve instruction, such studies shall be conducted in a manner which will not permit the personal identification of students and their parents by individuals other than representatives of the organization. The information will be destroyed when no longer needed for the purpose for which the study was conducted;³~~
- ~~5. To appropriate officials if the parent(s) claim the student as a dependent as defined by the Internal Revenue Code of 1954;⁴~~
- ~~6. To accrediting organizations to carry out their accrediting functions;~~
- ~~7. When a student seeks or intends to enroll in another school district or a post-secondary school. Parent(s) of students or students have a right to obtain copies of records transferred under this provision;⁵~~
- ~~8. To financial institutions or government agencies that provide or may provide financial aid to a student in order to establish eligibility, to determine the amount of financial aid, to establish conditions for the receipt of financial aid and to enforce financial aid agreements.~~

1 ~~9. To make the needed disclosure in a health or safety emergency when warranted by the~~
2 ~~seriousness, of the threat to the student or other persons, when the information is necessary and~~
3 ~~needed to meet the emergency, when time is an important and limiting factor; and when the~~
4 ~~persons to whom the information is to be disclosed are qualified and in a position to deal with~~
5 ~~the emergency.~~

6 ~~10. To the Attorney General or his designee for official purposes related to the investigation or~~
7 ~~prosecution of an act of domestic or international terrorism. An educational agency that, in~~
8 ~~good faith, produces education records in accordance with an order issued under this Act shall~~
9 ~~not be liable to any person for that production.⁶~~

10 ~~Authorized school officials may release information from a student's education record if the eligible~~
11 ~~student or student's parent(s) give written consent for the disclosure. The written consent must~~
12 ~~include:~~

13 ~~1. A specification of the records to be released;~~

14 ~~2. The reasons for the disclosure;~~

15 ~~3. The person, organization, or class of persons or organizations to whom the disclosure is to be~~
16 ~~made;~~

17 ~~4. The signature of the parent(s) or eligible student;~~

18 ~~5. The date of the consent and, if appropriate, a date when the consent is to be terminated. The~~
19 ~~student's parent(s) or the eligible student may obtain a copy of any records disclosed under this~~
20 ~~provision.~~

21 ~~The school system will maintain an accurate record of all requests (1) to disclose information from and~~
22 ~~(2) to permit access to a student's education records. The system will maintain this record as long as it~~
23 ~~maintains the student's education record.~~

24 ~~The record will include at least:~~

25 ~~1. The name of the person or agency that makes the request;~~

26 ~~2. The interest the person or agency has in the information;~~

27 ~~3. The date the person or agency makes the request; and~~

28 ~~4. Whether the request is granted and, if it is, the date access is permitted or the disclosure is~~
29 ~~made.~~

Legal References

1. ~~USCA 20 1232g; TCA 10-7-503; TCA 10-7-504~~
2. ~~TCA 37-1-403~~
3. ~~TRR/MS 0520-01-03-.09(5)(e)(7)~~
4. ~~1979 Internal Revenue Code (1954 Amendment),
Sections 151 and 170~~
5. ~~TRR/MS 0520-01-03-.03(11)~~
6. ~~USA Patriot Act of 2001 § 507~~

Cross References

~~Student Surveys 6.401
Student Records 6.600
Student Records Inspection & Correction
Procedures 6.602~~

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Student Activities	Descriptor Code: 6.700	Issued Date: 07/01/00
		Rescinds:	Issued:

- 1 The student activity program and organizations are an extension of the academic curriculum and are
- 2 intended to complement the basic instructional program. Each sponsor will treat student activities with
- 3 the same attention given regular classes; i. e., plan and evaluate the activity and make
- 4 recommendations concerning changes, continuance, or deletion from the school's activity program.

Cross References

Extracurricular Activities 4.300
Interscholastic Athletics 4.301

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Student Organizations	Descriptor Code: 6.702	Issued Date: 05/07/24
		Rescinds: 6.702	Issued: 04/03/23

1 Student organizations ~~organizations~~ are an extension of the academic curriculum and are intended to
2 complement the basic instructional program.

3 The principal, in cooperation with the faculty and student body representatives, shall approve all
4 organizations within the school.

5 One or more staff members will serve as sponsors of each organization and will attend all meetings
6 and events. A volunteer may be utilized during the organization's activities in lieu of one or more staff
7 members provided such volunteer has signed a confidentiality agreement, undergone a background
8 search satisfactory to the Board and has been subsequently approved by the Superintendent of Schools/
9 designee. Each sponsor will evaluate ~~his~~ **their** organization annually and make recommendations
10 concerning changes, continuance, or deletion from the school's activity program.

11 An approved copy of the aims, objectives, and constitution or bylaws for each organization will be
12 kept on file in the principal's office.

13 The Superintendent of Schools shall approve all requirements imposed by organizations which have
14 restricted membership.

15 The nature of any initiation shall be outlined and presented in writing to the organization sponsor and
16 the principal of the school for approval prior to the actual initiation. Hazing by students acting alone
17 or with others is strictly prohibited. Any organization which permits an initiation to go beyond the
18 scope of activities planned and previously approved will be suspended until reinstated by the
19 principal.¹

20 Sororities, fraternities, and all secret organizations are prohibited.

21 School groups, either continuing or ad hoc, are not permitted to use the school name in participating in
22 public demonstrations or other activities outside the school unless prior written permission has been
23 granted by the principal or their designated representative. In case of violation, appropriate action will
24 be taken when in the judgment of the Superintendent of Schools circumstances warrant.

25

Legal References

Cross References

1. [TCA 49-2-120](#); [TCA 49-6-3401](#)

Extracurricular Activities 4.300
Student Harassment, Bullying, Cyber-bullying, and
Intimidation 6.304

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Student Government	Descriptor Code: 6.703	Issued Date: 04/04/22
		Rescinds: 6.703	Issued: 04/05/16

- 1 Each school may establish an elected student government/~~council~~.
- 2 The ~~council~~ **student government** shall be governed by its own constitution which shall be approved
3 by the principal and faculty of the school. Defining the council's jurisdiction shall be a joint and
4 cooperative effort of the principal, teachers, students, and the student government constitution.
- 5 General purposes of the ~~council~~ **student government** shall be:
- 6 1. To promote better relationships between staff and students;
7
 - 8 2. To provide a communication channel for student opinion;
9
 - 10 3. To promote organizational services for students and faculty;
11
 - 12 4. To encourage positive attitudes, leadership, and citizenship; and
13
 - 14 5. To contribute to the total educational growth of students.
- 15 Suggestions from the student ~~council~~ **government** shall be given administrative consideration for
16 adoption and/or implementation.

Cross References

Student Involvement in Decision making 6.3051

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Community Performances/Projects Sponsored Activities	Descriptor Code: 6.706	Issued Date: 06/03/02
		Rescinds: 6.706	Issued: 07/01/00

- 1 The following guidelines shall be used by principals in determining whether or not students may
 2 participate in community-sponsored activities during school hours:
 3
- 4 1. The participation in the project will not deprive students of time needed for acquiring basic
 5 skills.
 - 6 2. The regular schedule will not be interrupted unless the majority of the students benefit through
 7 their participation.
 - 8 3. Neither an individual nor the school as a whole shall be permitted to use school time in
 9 working on community-sponsored ~~projects~~ **activities** unless such an undertaking is contributing
 10 to the educational program.
 - 11 4. If the performance is school-sponsored and is open to the public, it shall be physically
 12 accessible to all students, their parents and other interested citizens.¹

Legal References

1. 28 CFR § 201-202

Cross References

- Section 504 & ADA Greivance Procedures 1.802
 Textbooks and Instructional Materials 4.400
 Graduation Activities 4.606
 Care of School Property 6.311

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: In-School Employment	Descriptor Code: 6.712	Issued Date: 04/01/13
		Rescinds: 6.712	Issued: 06/03/02

- 1 Student employment by the school during the school day is allowed but shall not interfere with the
- 2 student's regular class work.
- 3
- 4 The ~~principal~~ **Superintendent of Schools** will approve all employment of students within the school.

Johnson City Board of Education

	Descriptor Term: Title IX & Sexual Harassment	Descriptor Code: 6.3041	Issued Date: 05/07/24
		Rescinds: 6.3041	Issued: 4/3/2023

1 *General*

2 In order to maintain a safe, civil, and supportive learning environment, all forms of sexual harassment
3 and discrimination on the basis of sex are prohibited.¹ This policy shall cover employees, employees'
4 behaviors, students, and students' behaviors while on school property, at any school-sponsored activity,
5 on school-provided equipment or transportation, or at any official school bus stop in accordance with
6 federal law. This policy shall be disseminated annually to all school staff, students, and
7 parent(s)/guardian(s).² The Title IX Coordinator as well as any personnel chosen to facilitate the
8 grievance process shall not have a conflict of interest against any party of the complaint.³ These
9 individuals shall receive training as to how to promptly and equitably resolve student and employee
10 complaints.³

11 All employees shall receive training on complying with this policy and federal law.⁴

12 **TITLE IX COORDINATOR⁵**

13 The Title IX Coordinator shall respond promptly to all general reports as well as formal complaints of
14 sexual harassment. They shall be kept informed by school-level personnel of all investigations and shall
15 provide input on an ongoing basis as appropriate.

16 Any individual may contact the Title IX Coordinator at any time using the information below:

17 Students:

18 Title: Ms. Tammy Pearce

19 Email: pearcet@jcschools.org

20

21 Phone number: 423-434-5200

22 Mailing address: P.O. Box 1517, Johnson City, Tennessee 37605

Employees:

Title: Ms. Amber Forbes

Email: hr-info@jcschools.org

23 **DEFINITIONS⁴**

24 “Complainant” is an individual who is alleged to be the victim of conduct that could constitute sexual
25 harassment.

26 “Respondent” is an individual who is reported to be the perpetrator of conduct that could constitute
27 sexual harassment.

28 “Sexual harassment” is conduct on the basis of sex that satisfies one or more of the following:³

- 1 1. A school district employee conditioning an aid, benefit, or service of an education program or
2 activity on an individual's participation in unwelcome sexual conduct;
- 3
- 4 2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and
5 objectively offensive that it effectively denies a person equal access to the education program
6 or activity; or
- 7 3. Sexual assault,⁶ dating violence,⁷ domestic violence,⁸ or stalking⁹ as defined in state and federal
8 law.

9 Behaviors that constitute sexual harassment may include, but are not limited to:

- 10 1. Sexually suggestive remarks;
- 11
- 12 2. Verbal harassment or abuse;
- 13
- 14 3. Sexually suggestive pictures;
- 15
- 16 4. Sexually suggestive gesturing;
- 17
- 18 5. Harassing or sexually suggestive or offensive messages that are written or electronic;
- 19
- 20 6. Subtle or direct propositions for sexual favors; and
- 21
- 22 7. Touching of a sexual nature.
- 23
- 24 8. Repeated unwanted contact either in person or electronically.

25 Sexual harassment may be directed against a particular person or persons, or a group, whether of the
26 opposite sex or the same sex.

27 "Supportive measures" are non-disciplinary, non-punitive, individualized services and shall be offered
28 to the complainant and the respondent, as appropriate. These measures may include, but are not limited
29 to, the following:

- 30 1. Counseling;
- 31
- 32 2. Course modifications;
- 33
- 34 3. Schedule changes; and
- 35
- 36 4. Increased monitoring or supervision.

37 The measures offered to the complainant and the respondent shall remain confidential to the extent that
38 maintaining such confidentiality would not impair the ability of the school district to provide the
39 supportive measures.

1 **GRIEVANCE PROCESS**

2 Upon learning of an instance of alleged sexual harassment, even if no formal complaint is filed, the
3 Title IX Coordinator shall:

- 4 1. Promptly contact the complainant to discuss the availability of supportive measures;
- 5
- 6 2. Consider the complainant's wishes with respect to supportive measures;
- 7
- 8 3. Inform the complainant of the availability of supportive measures; and
- 9
- 10 4. Explain the process for filing a formal complaint.¹⁰

11 While the school district will respect the confidentiality of the complainant and the respondent as much
12 as possible, some information may need to be disclosed to appropriate individuals. All disclosures shall
13 be consistent with the school district's legal obligations and the necessity to investigate allegations of
14 harassment and take disciplinary action.

15 Disciplinary consequences or sanctions shall not be initiated against the respondent until the grievance
16 process has been completed. Unless there is an immediate threat to the physical health or safety of any
17 student arising from the allegation of sexual harassment that justifies removal, the respondent's
18 placement shall not be changed.¹¹ If the respondent is an employee, they may be placed on
19 administrative leave during the pendency of the grievance process.¹² The Title IX Coordinator shall
20 keep the Superintendent of Schools informed of any employee respondents so that they can make any
21 necessary reports to the State Board of Education in compliance with state law.¹³

22 **Complaints**

23 Any individual who has knowledge of behaviors that may constitute a violation of this policy shall
24 immediately report such information to the Title IX Coordinator, however, nothing in this policy requires
25 a complainant to either report or file a formal complaint within a certain timeframe. If the complaint
26 involves the Title IX Coordinator, the complaint shall be filed with the Superintendent of Schools.

27 If a complaint involves allegations of child abuse, including child abuse on school grounds, appropriate
28 notification shall be made per the board policy on reporting child abuse.

29 Upon receipt of a formal complaint, the Title IX Coordinator shall promptly:¹⁴

- 30 1. Provide written notice of the allegations, and the grievance process to all known parties to give
31 the respondent time to prepare a response before an initial interview;
- 32
- 33 2. Inform the parties of the prohibition against making false statement or knowingly submitting
34 false information;
- 35
- 36 3. Inform the parties that they may have an advisor present during any subsequent meetings; and
- 37
- 38 4. Offer supportive measures in an equitable manner to both parties.

1 If the Title IX Coordinator dismisses a complaint, written notice, including the reasons for dismissal,
2 shall be provided to both parties simultaneously.¹⁵

3 **Investigations**¹⁶

4 The Title IX Coordinator shall serve as the investigator and be responsible for investigating complaints
5 in an equitable manner that involves an objective evaluation of all relevant evidence. The burden for
6 obtaining evidence sufficient to reach a determination regarding responsibility rests on the school district
7 and not the complainant or respondent.

8 Once a complaint is received, the investigator shall initiate an investigation within forty-eight (48) hours
9 of receipt of the complaint. If an investigation is not initiated within forty-eight (48) hours, the
10 investigator shall provide the Title IX Coordinator with appropriate documentation detailing the reasons
11 why the investigation was not initiated within the required timeframe.

12 All investigations shall be completed within twenty (20) calendar days from the receipt of the initial
13 complaint. If the investigation is not complete within twenty (20) calendar days, the investigator shall
14 provide the Title IX Coordinator with appropriate documentation detailing the reasons why the
15 investigation has not been completed.

16 All investigations shall:

- 17 1. Provide an equal opportunity for the parties to present witnesses and evidence;
 - 18 2. Not restrict the ability of either party to discuss the allegations under investigation or gather
19 and present relevant evidence;
 - 20 3. Refrain from requiring, allowing, relying upon, or otherwise using questions or evidence that
21 seek disclosure of information protected under a legally recognized privilege unless such
22 privilege has been waived;¹⁷
 - 23 4. Provide the parties with the same opportunities to have others present during any grievance
24 proceeding;
 - 25 5. Provide to parties whose participation is requested written notice of the date, time, location,
26 participants, and purpose of all investigative interviews, or other meetings, with sufficient time
27 for the party to prepare to participate;
 - 28 6. Provide both parties an equal opportunity to inspect and review any evidence directly related to
29 the allegations in the formal complaint; and
 - 30 7. Result in the creation of an investigative report that fairly summarizes relevant evidence.
 - 31 a. Prior to the completion of the investigative report, the investigator shall send to each
32 party the evidence subject to inspection and review. All parties shall have at least ten
33 (10) days to submit a written response which shall be taken into consideration in
34 creating the final report.
- 35
36
37
38
39
40
41

1 Within the parameters of the federal Family Educational Rights and Privacy Act,¹⁸ the Title IX
2 Coordinator shall keep the complainant and the respondent informed of the status of the investigation
3 process. At the close of the investigation, a written final report on the investigation will be delivered to
4 the parent(s)/guardian(s) of the complainant, parent(s)/guardian(s) of the respondent, and to the
5 Superintendent of Schools.

6 **Determination of Responsibility**¹⁹

7 The respondent is presumed not responsible for the alleged conduct until a determination regarding
8 responsibility is made at the conclusion of the grievance process.²⁰ The preponderance of the evidence
9 standard shall be used in making this determination.²¹

10 The Title IX Coordinator shall act as the decision-maker. They shall receive the final report of the
11 investigation and allow each party the opportunity to submit written questions that ~~he/she~~ **they** wants
12 asked of any party or witness prior to ~~the~~ determining responsibility.

13 The decision-maker shall make a determination regarding responsibility and provide the written
14 determination to the parties simultaneously along with information about how to file an appeal.

15 A substantiated charge against a student may result in corrective or disciplinary action up to and
16 including expulsion. A substantiated charge against an employee shall result in disciplinary action up to
17 and including termination.

18 After a determination of responsibility is made, the Title IX Coordinator shall work with the complainant
19 to determine if further supportive measures are necessary. The Title IX Coordinator shall also determine
20 whether any other actions are necessary to prevent reoccurrence of the harassment.

21 **APPEALS**²²

22 Either party may appeal from a determination of responsibility based on a procedural irregularity that
23 affected the outcome, new evidence that was not reasonably available at the time of the determination
24 that could affect the outcome, or an alleged conflict of interest on the part of the Title IX Coordinator or
25 any personnel chosen to facilitate the grievance process. Appeals shall be submitted to the Title IX
26 Coordinator within ten (10) days of a determination of responsibility.

27 Upon receipt of an appeal, the Title IX Coordinator shall:

- 28 1. Assign an impartial hearing officer within five (5) days of receipt of the appeal; and
- 29 2. Notify the parties in writing.

31 During the appeal process, the parties shall have a reasonable, equal opportunity to submit written
32 statements. Within ten (10) calendar days, the hearing officer shall issue a written decision describing
33 the result of the appeal and the rationale for the result. The written decision shall be provided
34 simultaneously to both parties.

35 **RETALIATION**²³

- 1 Retaliation against any person who makes a report or complaint or assists, participates, or refuses to
- 2 participate in any investigation of an act alleged in this policy is prohibited.

Legal References

1. [34 CFR § 106.1](#)
2. [34 CFR § 106.8\(b\),\(c\)](#)
3. [34 CFR § 106.45\(b\)\(1\)\(iii\)](#); [34 CFR § 106.45\(b\)\(10\)\(D\)](#)
4. ~~[34 CFR § 106.30\(a\)](#)~~
5. [34 CFR § 106.8\(a\)](#)
6. [20 USCA 1092\(f\)\(6\)\(A\)\(v\)](#); [TCA 36-3-601\(10\)](#); [TCA 71-6-302](#)
7. [34 USCA 12291\(a\)\(10\)](#)
8. [34 USCA 12291\(a\)\(8\)](#); [TCA 40-14-109](#)
9. [34 USCA 12291\(a\)\(30\)](#); [TCA 39-17-315](#); [TCA 36-3-601\(11\)](#)
10. [34 CFR § 106.44\(a\)](#)
11. [34 CFR § 106.44\(c\)](#)
12. [34 CFR § 106.44\(d\)](#)
13. [TRR/MS 0520-02-03-.09\(2\)](#); [TCA 49-5-417\(c\)](#)
14. [34 CFR § 106.45\(b\)\(2\)](#)
15. [34 CFR § 106.45\(b\)\(3\)](#)
16. [34 CFR § 106.45\(b\)\(5\)](#); [34 CFR § 106.45\(b\)\(1\)\(v\)](#)
17. [34 CFR § 106.45\(b\)\(1\)\(x\)](#)
18. [20 USCA § 1232g](#)
19. [34 CFR § 106.45\(b\)\(7\)](#)
20. [34 CFR § 106.45\(b\)\(1\)\(iv\)](#)
21. [34 CFR § 106.45\(b\)\(1\)\(vii\)](#)
22. [34 CFR § 106.45\(b\)\(8\)](#)
23. [34 CFR § 106.71](#)

Cross References

Section 504 and ADA Grievance Procedures 1.802
Discrimination/Harassment of Employees (Sexual, Racial,
Ethnic, Religious) 5.500
Complaints and Grievances 5.501
Staff-Student Relations 5.610
Code of Conduct 6.300
Student Discrimination, Harassment, Bullying, Cyber-
bullying, and Intimidation 6.304
Student Concerns 6.305
Reporting Child Abuse 6.409

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Student Alcohol and Drug Testing	Descriptor Code: 6.3071	Issued Date: 06/04/24
		Rescinds: 6.3071	Issued: 04/03/23

1 Students **and parents/guardians** will be notified in writing at the beginning of each school year or at
2 the time of enrollment that ~~they~~ **students** are subject to testing for drugs and alcohol during the school
3 year.¹ Principals are authorized to order drug tests for individual students when there is a reasonable
4 cause to believe that:²

- 5 1. The school board policy on alcohol and drug use has been violated;
- 6
- 7 2. A search of lockers, vehicles, persons, and/or containers will produce evidence of the presence
8 of drugs and/or alcohol;
- 9
- 10 3. Through observation or other reasonable information reported by a teacher, staff member or
11 other student that a student is using drugs and/or alcohol on school property.

12 Upon receiving reasonable information, the principal shall take the following steps:

- 13 1. Call the student into the principal's office or another private place;
- 14
- 15 2. Summon an appropriate witness to the proceeding and to assist in furtherance of the
16 proceeding;
- 17
- 18 3. Inform the student of the information available to them which is the basis for the determination
19 that a test is necessary;
- 20
- 21 4. Inform the student of the procedures which are followed in administering the test;
- 22
- 23 5. Give the student an opportunity to decline the test and inform the student that if the test is not
24 taken the penalty is suspension from school;
- 25
- 26 6. Notify the parent or guardian of the student of the impending test.

27 Reasonable effort should be made to complete drug testing within 24 hours of parent contact. Results
28 of tests not completed within the 24-hour time frame may not be accepted by school personnel.
29 Students and their parents/guardians have the right to refuse drug testing and/or related cooperation
30 during the school investigatory process, with the understanding that such a failure to comply/
31 cooperate can be considered and relied upon by school personnel to move forward with disciplinary
32 action.

1 The specimen shall be forwarded for analysis to a laboratory accredited by the Tennessee Department
2 of Health and Environment ~~and designated by the Board of Education.~~

3 Upon receiving a written, certified copy of the analysis from the laboratory, the principal shall do one
4 of the following:³

- 5 1. If the results of the analysis are negative, all evidence of the individual test, including all
6 records in the school that the test was ordered and the reasons, therefore, shall be destroyed.
7
- 8 2. If the results of the analysis are positive, the student and parents or guardian shall be given the
9 written notice of the result. In addition, they shall receive referral information which shall
10 include in-patient, out-patient, and community-based drug and alcohol treatment programs.

11 In the case of positive results of the analysis, the principal shall suspend the student and take further
12 action as necessary.

13 **RANDOM DRUG TESTING⁴**

14 Participation in athletics, extra-curricular activities and driving on campus are privileges and not rights.
15 High School students taking part in such activities may be subject to random drug testing as long as
16 they participate in the activity.

17 Testing procedures will be approved by the Board. It is the intent of the Board that the procedures be
18 carried out uniformly, fairly and confidentially to ensure the reliability and validity of the plan.
19 Regulations and procedures developed to carry out this policy will be on file at the school and at the
20 Superintendent of School's office.

Legal References

1. TCA 49-6-4213
2. TCA 49-6-4213(a)(1)
3. TCA 49-6-4213(j)-(k)
4. TCA 49-6-4213(a)(2)

Cross References

Alcohol & Drugs in the Workplace 1.804
Drug-Free Schools 6.307
Disciplinary Hearing Authority 6.317

Johnson City Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Student Surveys, Analyses, and Evaluations	Descriptor Code: 6.4001	Issued Date: 05/07/24
		Rescinds: 6.4001	Issued: 04/13/20

1 Surveys, analyses and evaluations for research purposes shall be allowed by the Board of Education
2 when the project is viewed as contributory to greater understanding of the teaching-learning process, the
3 project does not violate the goals of the Board and the disruption of the regular school program is
4 minimal. The Superintendent of Schools shall develop administrative procedures for approving requests
5 for conducting surveys, analyses or evaluations by agencies, organizations or individuals. The requests
6 shall outline what is to be done, who is to be involved and how the results will be used and distributed.¹

7 Prior to the dissemination of a survey, analysis, or evaluation to students, parents shall be notified of
8 their ability to review the materials.¹ Such notification shall include information indicating the purpose
9 of the survey, analysis, or evaluation as well as who will have access to the results. The survey, analysis,
10 or evaluation shall only be administered to students under the age of eighteen (18) whose parent(s) or
11 guardian(s) provide written, informed, and voluntarily signed consent. A student who is eighteen (18)
12 years of age or older may participate after he-she provides written, informed, and voluntarily signed
13 consent. The Superintendent of Schools shall develop procedures for granting such parental requests.¹

14 No student shall be required, as part of any program, to submit to a survey, analysis or evaluation that
15 reveals information concerning: ^{1,2}

- 16 1. mental or psychological problems of the student or the student's family;
- 17 2. sexual behavior or attitudes;
- 18 3. illegal, anti-social, self-incriminating, or demeaning behavior;
- 19 4. critical appraisals of other individuals with whom respondents have close family relationships;
- 20 5. legally privileged relationships;
- 21 6. income; or
- 22 7. the collection of student biometric data involving the analysis of facial expressions, EEG brain
23 wave patterns, skin conductance, galvanic skin response, heart-rate variability, pulse, blood
24 volume, posture, and eye-tracking³ without the prior consent of the student (if the student is an
25 adult or emancipated minor), or in the case of an unemancipated minor, without the prior written
26 consent of the parent.

27 The collection of the following student data is strictly prohibited:⁴

- 28 1. political affiliation or voting history;
- 29 2. religious practices; and
- 30 3. firearm ownership.

31

1 COLLECTING, DISCLOSING OR USING INFORMATION FOR MARKETING⁵

2 In general, ~~†~~The district **school system** will not collect, disclose or use personal student information for
3 the purpose of marketing or selling that information or otherwise providing that information to others
4 for that purpose.

5 ~~If any collected information is to be marketed or sold, parents will be directly notified at least annually~~
6 ~~at the beginning of the school year of the specific or approximate dates when such information will be~~
7 ~~collected. Parents or guardians, upon request, may inspect any instrument used to collect personal~~
8 ~~information for the purpose of marketing or selling that information before the instrument is~~
9 ~~administered or distributed to the student. All parents or guardians and students of appropriate age may~~
10 ~~decline to provide the information requested.~~

11 This portion of the policy does not apply to the collection, disclosure or use of personal information
12 collected from students for the exclusive purpose of developing, evaluating or providing educational
13 products or services for or to students or educational institutions to the extent allowed by law, such as
14 the following:

- 15 • College or other postsecondary education recruitment or military recruitment.
- 16 • Book clubs, magazines and programs providing access to low-cost literary products.
- 17 • Tests and assessments used by elementary schools and secondary schools to provide cognitive,
18 evaluative, diagnostic, clinical, aptitude or achievement information about students (or to
19 generate other statistically useful data for the purpose of securing such tests and assessments)
20 and the subsequent analysis and public release of the aggregate data from such tests and
21 assessments.
- 22 • The sale by students of products or services to raise funds for school-related or education-
23 related activities.
- Student recognition programs.

Legal References

1. [TCA 49-2-211](#)
2. [20 USCA § 1232h](#)
3. [TCA 49-1-706](#)
4. [TCA 49-1-705](#)
5. [20 USCA § 1232h\(c\)\(1\), \(4\)](#)

Cross References

Testing Programs 4.700
Educational Research 4.210
Student Records, Notification of Rights 6.601

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Opioid Antagonist	Descriptor Code: 6.4052	Issued Date: 07/29/24
		Rescinds:	Issued:

1 *General*

2 The school ~~district~~ **system** shall maintain an opioid antagonist, such as Narcan, at each school in at
3 least two (2) unlocked, secure locations to be administered to any one student believed to be having a
4 drug overdose **on school property or while attending a school system activity or event.**¹ The opioid
5 antagonist shall be stored in accordance with the manufacturer's instructions.² School nurses and other
6 school personnel expected to provide emergency care to students shall be trained according to the
7 Tennessee Department of Health guidelines. The school nurse or other trained school personnel may
8 utilize the school's supply of opioid antagonists to respond to a drug overdose under a standing
9 protocol from a physician.

10 School district staff shall not prohibit a student, employee, or visitor from possessing an opioid
11 antagonist while the person is on school property or attending a school-sponsored activity held at a
12 location that is not school property.²

13 **PARENTAL NOTIFICATION**

14 The school district shall notify the parent(s)/guardian(s) of any student to whom an opioid antagonist
15 has been administered.

16 **PROCEDURES**

17 The Superintendent of Schools shall develop procedures for the maintenance and usage of opioid
18 antagonists as well as procedures regarding record keeping and reporting after any incident.

Legal References

1. [State Board of Education Policy 4.205; TCA 49-50-1604](#)
2. [Public Acts of 2024, Chapter No. 629](#)

Johnson City Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Safe Relocation of a Student	Descriptor Code: 6.4081	Issued Date: 05/07/24
		Rescinds: 6.4081	Issued: 04/03/23

1 Employees who are directly responsible for a student’s education or who otherwise interact within the scope of
2 their assigned duties may relocate a student from the student’s present location to another location when such
3 relocation is necessary for the student’s safety or the safety of others.¹ Such employees may also intervene in a
4 physical altercation between two or more students or between a student and an employee. Reasonable force may
5 be used to physically relocate or intervene in a conflict if a student is unwilling to cooperate.² If an employee is
6 unable to resolve the matter with the use of reasonable or justifiable force as required, the student shall be allowed
7 to remain in place until such a time as local law enforcement officers or school resource officers can be summoned
8 to relocate the student or take the student into custody until such a time as a parent or guardian can retrieve the
9 student.

10 In the event that physical relocation becomes necessary, the teacher shall immediately file a brief report of the
11 incident with the building principal. If the student's behavior constitutes a violation of the board's zero tolerance
12 policy, then the report shall be placed in the student's permanent record. Otherwise, the report shall be kept in the
13 student's discipline record, and not become a part of that student's permanent record. The principal or the
14 principal’s designee shall notify the teacher involved of the actions taken to address the behavior of the relocated
15 student.

16 The Superintendent of Schools shall create procedures to implement this policy consistent with State and Federal
17 law. Each building principal shall fully support the employees' authority under this policy and fully implement
18 the policy and procedures of the system.

Legal References

1. [TCA 49-6-2802](#)
2. [TCA 39-11-603](#); [TCA 39-11-609 to 614](#)

Cross References

Code of Conduct 6.300
Interference/Disruption of School Activities 6.306
Zero Tolerance Offenses 6.309
Special Education Students 6.500

Amber Forbes
Supervisor of Human Resources
Johnson City Schools
100 East Maple Street – P.O. Box 1517
Johnson City, Tennessee 37601
Phone 423-232-5384
e-mail: forbesa@jcschools.org

MEMORANDUM

The following teachers are currently eligible for Tenure with the Johnson City School system based upon their years of service and their evaluations scores:

Chirica	Bettina	Cherokee
Campbell	Lori	Fairmont
DeSousa	Daniela	Fairmont
Huff	Lindsey	Fairmont
Manookian	Rebecca	Fairmont
Weems	Rebecca	Lake Ridge
Cicero	Jessica	Mountain View
Bearden	Carrie	Mountain View
Klug Helsley	Haley	Mountain View
Dosher	Terri	North Side
Murphy	Robin	North Side
LaClair	Monet	South Side
Norwood	Jordyn	South Side
Grindstaff	Cynthia	South Side
Robinette	Stephanie	Towne Acres
Boone	Ladonna	Woodland
Lamb	Dedra	Woodland
Maiden	Christina	Indian Trail
Burchette	Andrea	Liberty Bell
Greasby	Rebecca	Liberty Bell
Mazoff	Damon	Liberty Bell
Veal-Raby	Sacha	Liberty Bell
Herrin	Ian	SHHS
Andrews Hise	Jamie	SHHS
Jones	Wesley	SHHS
Kinder	Alex	SHHS

Mazoff	Rebecca	SHHS
Minatel	Russell	SHHS
Norris	Rachel	SHHS
Rado	Morgan	SHHS
Smith	Wesley	SHHS
Thompson	Kimberly	SHHS
Gentry	Brad	SHHS
Faust	Tina	SHHS

BOARD OF EDUCATION CALENDAR OF EVENTS

May 2025

May 5, 2025	Regular Board Meeting, 6 p.m., Board Room
May 23, 2025	Last Day of School for 2024-2025 SY – ½ day for students
May 24, 2025	Administrative Day
May 24, 2025	SHHS Graduation, 10 a.m. Freedom Hall
May 26, 2025	Holiday for All Schools and All 12-month employees

June 2025

June 2, 2025	Regular Board Meeting, 6 p.m., Board Room
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July 2025

July 4, 2025	Independence Day Holiday for all 12-month employees
July 7, 2025 (TBD)	Regular Board Meeting, 6 p.m., Board Room (Subject to change)
July 17-19, 2025	TSBA Summer Law

xx

<i>May 1, 2025</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>May 5, 2025</i>	<i>Cinco de Mayo</i>
<i>May 11, 2025</i>	<i>Mother's Day</i>
<i>May 22, 2025</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>May 26, 2025</i>	<i>Memorial Day</i>
<i>June 5, 2025</i>	<i>City Commission Meeting, 6 p.m., City Hal</i>
<i>June 19, 2025</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>June 15, 2025</i>	<i>Fathers' Day</i>
<i>July 4, 2025</i>	<i>Independence Day</i>
<i>July 10, 2025 (TBD)</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>July 24, 2025</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>

CERTIFIED LEAVE

Mullikin, April	8 th Grade Science Teacher Liberty Bell Middle 04/14/2025- ESY 2025
Maiden, Christina	7 th Grade Science/ SS Teacher Indian Trail Middle 04/07/2025- 05/14/2025
Patterson, Cody	PE Teacher North Side Elementary 03/31/2025- ESY 2024-2025
Strickland, Rachel	6 th Grade Teacher Liberty Bell Middle 05/06/2025- 05/19/2025
Tyree, Millie	3 rd Grade Teacher Towne Acres Elementary 05/17/2025- ESY 2024/2025
Webb, Paige	8 th Grade Teacher Indian Trail Middle 04/23/2025- ESY 2024-2025
Leonard, Katherine	6 th Grade Teacher Indian Trail Middle 03/11/2025- 05/01/2025

CERTIFIED RESIGNATIONS

Hare, Hannah	Pre-K Teacher Cherokee Elementary ESY 2024-2025
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Haynes, Lori
Pre-K Teacher
Woodland Elementary
ESY 2024-2025

Renfro, Haley
8th Grade ELA Teacher
Indian Trail Middle
ESY 2024-2025

CERTIFIED RETIREES

Hogg, Charlene
Cosmetology Instructor
Science Hill CTE
ESY 2024-2025

Ford, Chris
SPED Teacher
Lake Ridge Elementary
3/14/2025

Seaver, Karen
Kindergarten Teacher
Mountain View Elementary
ESY 2024-2025

Compton, Aleta
8th Grade Math Teacher
Liberty Bell Middle
ESY 2024-2025

Rainwater, Laura
1st Grade Teacher
Woodland Elementary
ESY 2024-2025

Miles, Nancy
Science/ STEM Coach
Liberty Bell Middle
ESY 2024-2025

Bolton, Susan
SPED Teacher
Fairmont Elementary
ESY 2024-2025

Botts, Cathy
Multi Age K-2 Teacher
Lake Ridge Elementary
ESY 2024-2025

Banner, Deborah

Math Teacher
Topper Academy
ESY 2024-2025

Marshall, Richard

Fine Arts Teacher
Science Hill
ESY 2024-2025

CERTIFIED HIRES

Tomlinson, Cynthia

Interim Kindergarten Teacher
North Side Elementary
Replace: Jessica Hoffman
Through ESY 2024-2025

Rozhkova, Galina

8th Grade SS Teacher
Liberty Bell Middle
Replace: Aleta Compton
Transfer from ITMS

Haag, Gwendolyn

Interim PE Teacher
North Side Elementary
Replace: Cody Patterson
Through ESY 2024-2025

Tomlinson, Cynthia

Interim Kindergarten Teacher
North Side Elementary
Replace: Jessica Hoffman
Through ESY 2024-2025

Price, Jessica

SPED Summer School Teacher
Woodland Elementary

Boles, Lori

SPED Summer School Teacher
Woodland Elementary

Miller, Bethany

SPED Summer School Teacher
Fairmont Elementary

White, Sarah

SPED Summer School Teacher
Indian Trail Middle

Russell, Alison	SPED Summer School Teacher Science Hill
Iglesias, Elvin	SPED Summer School Teacher Homebound
McAdoo, Christina	SPED Summer School Teacher District Wide
Sams, Whitney	SPED Summer School Teacher District Wide
Silvers, Maisie	Interim 3 rd Grade Teacher Towne Acres Elementary Replace: Millie Tyree 04/17/2025- ESY 2024-2025

CLASSIFIED LEAVE

Conley, Kara	Instructional Assistant North Side Elementary 05/13/2025- 07/11/2025
Grant, Deborah	SPED Assistant Indian Trail Middle 03/05/2025- 08/01/2025
Bowling, Danielle	Bookkeeper Cherokee Elementary 04/22/2025- ESY 2024-2025

CLASSIFIED RESIGNATIONS

Meunier, Abbie	Care Counselor/ EduCare Assistant Full Time/ Part Time Lake Ridge Elementary ESY 2024-2025
Bennett, Claudette	RTI Assistant Full Time Fairmont Elementary 05/12/2025

Slone, Kaci	Nurse Full Time Indian Trail Middle ESY 2024-2025
Burchette, Daniel	Technology Assistant Full Time Science Hill CTE 04/18/2025
Osborne, Emily	Topper Tots Assistant Part Time Woodland Elementary 04/18/2025
Honeycutt, Keaton	SPED Assistant Full Time Fairmont Elementary 04/30/2025
Whaley, David	Head Girls Basketball Coach Seasonal Science Hill 03/05/2025
McAmis, Alexandria	Attendance Interventionist Full Time Liberty Bell Middle 03/26/2025
Kelley, Emily	Cheerleading Coach Seasonal ITMS 03/13/2025
Clark, Eeva	JV Soccer Coach Seasonal Science Hill 04/08/2025

CLASSIFIED RETIREES

Courtney, Janet	Administrative Secretary Full Time Mountain View Elementary 06/30/2025
McInturff, Sandra	Bookkeeper Full Time Science Hill 07/31/2025
Fatherree, Pattie	Administrative Assistant Full Time Central Office 07/31/2025
Townsend, Brenda	Instructional Assistant Full Time Mountain View Elementary ESY 2024-2025
Lane, Deanna	SPED Assistant Full Time Indian Trail Middle ESY 2024-2025
Estep, Joe	Head Custodian Full Time South Side Elementary 04/30/2025

CLASSIFIED HIRES

Fitts, Daryl	Assistant Track Coach Seasonal Science Hill Replace: Johnny Tucker
Mathes, Jimmy	Assistant Track Coach Seasonal Science Hill Replace: Gabha Yudehwehe
Mrozek, Tennessee	Head Girls Soccer Coach Seasonal Liberty Bell Middle Replace: Becky Earp
Stasney, Joseph	Custodian Full Time Liberty Bell Middle Replace: Shaylei Auman
Dunnavant, Amber	Attendance Interventionist Full Time Liberty Bell Middle Replace: Alex McAmis
Cox, Angel	SPED Assistant Part Time South Side Elementary New Position
Brock, Lily	Pre-K SPED Assistant Part Time North Side Elementary New Position
Robinson, Christy	Payroll Accountant Full Time Central Office Replace: Jan Mominee

Lyons, Ashley

Head Cheer Coach
Seasonal
Indian Trail Middle
Replace: Emily Kelley

Williams, Stephen

Girls Basketball Head Coach
Seasonal
Liberty Bell Middle
Replace: Laura Schell

Hauldren, Beau

Girls Basketball Head Coach
Seasonal
Indian Trail Middle
Replace: David Whaley

Ferrell, Taylor

Crossing Guard
Part Time
Towne Acres Elementary
Replace: Camille Smith

Long, Brian

Boys Basketball Head Coach
Seasonal
Indian Trail Middle
Replace: Malik McGue

Stevens, Danielle

SPED Assistant
Full Time
Fairmont Elementary
Replace: Keaton Honeycutt



Donation Submittal to BOE Form

School/Program: Cherokee Elementary School

From: Danielle Bowling - Bookkeeper Date: 3/31/25

Amount: 3/31/25 200.00

Donor: Cherokee School PTA

Donation Stipulation/Restriction:

Donation for snacks for our Clinic



Donation Submittal to BOE Form

School/Program: Fairmont

From: Beth Baldwin

Date: 4-17-25

Amount: \$100.00

Donor: Betty Jo Harman

Donation Stipulation/Restriction: Anything for the kids,
Students needs



Donation Submittal to BOE Form

School/Program: North Side Elementary School

From: Munsey

Date: 4-21-25

Amount: \$201.30

Donor: Munsey

Donation Stipulation/Restriction:

Munsey made a donation to get a rubbermaid Utility Cart for the front office to use.



Donation Submittal to BOE Form

School/Program: South Side

From: PTA Grant

Date: 4/18/25

Amount: \$ 1,421.00

Donor: PTA

Donation Stipulation/Restriction:

This grant represents the many hours our kids spent reading as a component
of our annual Read-a-thon. These funds are to be used to
sponsor "book bucks" which are redeemable at the Spring 25 book fair.



Donation Submittal to BOE Form

School/Program: Towne Acres

From: Josh Simmons / Hunter Tester

Date: 4/7/2025

Check Amount: \$333.27

Vendor: Kroger

Reason / Purpose:

General donation from Kroger's Community Reward program.



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 3/26/25

A handwritten signature in black ink, appearing to be "Kemo", written over a horizontal line.

Amount: \$ 1,574.10

Donor: LBMS Softball Booster club

Donation Stipulation/Restriction:

This donation is to be used to cover the cost of new softball pants



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 4/1/25

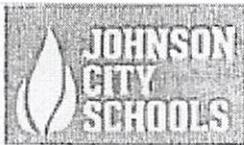
A handwritten signature in black ink, circled in red, is positioned over the signature line.

Amount: \$ 200.00

Donor: Alexander Cooley (parent)

Donation Stipulation/Restriction:

To provide a pizza party for the students on team Turquoise



Donation Submittal to BOE form

School/Program: SHHS

Deposit code: L91002

From: Sandy McInturff

Date: 4/15/25

Amount :

~~\$12,000.00~~
2,000.00

Donor: JCPDSF

address:

PO BOX 1517

JC, TN 37605

Donation Stipulation/Restriction:

BASEBALL

\$1,000.00

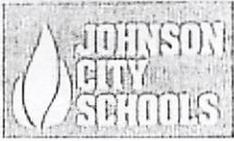
BENNY TOLLY FUND

\$1,000.00

SHHS BRIDGE PROGRAM

\$10,000.00

\$0.00



Donation Submittal to BOE form

School/Program: SHHS

Deposit code: L90002

From: Sandy McInturff

Date: FISCAL YEAR 2024-25

Amount : \$ 400.00

~~-\$0.00~~

Donor: Raymond James Charitable

address:

Cooper Family

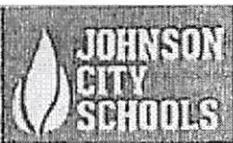
PO Box 23559

St. Petersburg, FL 33742

Donation Stipulation/Restriction:

TA	L90002	\$0.00
SHHS	L90002	\$0.00
		\$0.00
		\$0.00

E-MAILED
APR 22 2025



Donation Submittal to BOE form

School/Program: SHHS

Deposit code: L90002

From: Sandy McInturff

Date: multiple dates

Amount : \$ 1,400.00 ~~-\$0.00~~

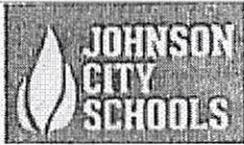
Donor: National Christian Found.

address: 6070 Poplar Ave, Ste 150
Memphis, TN 38119

Donation Stipulation/Restriction:

SHHS	\$100.00
Topper Ac.	\$100.00
	\$0.00
	\$0.00

E-MAILED
APR 22 2025



Donation Submittal to BOE form

School/Program: SHHS

Deposit code: R31300

From: Sandy McInturff

Date: FISCAL YEAR 2024-25

Amount : \$ 279.24 \$0.00

Donor: OHIOPYLE PRINTS, CIN

address: 410 DINNERBELL RD
OHIOPYLE, PA 15470

Donation Stipulation/Restriction:

NONE

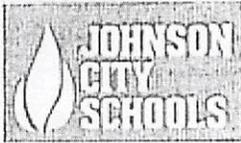
\$0.00

\$0.00

\$0.00

\$0.00

E-MAILED
APR 22 2025



Donation Submittal to BOE form

School/Program: SHHS - Soda Rebates

Deposit code: L 95019

From: Sandy McInturff

Date: Aug. 2024

Amount: 7,414.50

Donor: Pepsi Co

address:

Donation Stipulation/Restriction:

	\$0.00
	\$0.00
	\$0.00
	\$0.00

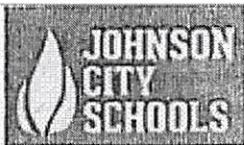
~~E-MAILED~~

~~AUG 09 2024~~

AUG 09 2024

E-MAILED

APR 22 2025



Donation Submittal to BOE form

School/Program: SHHS Deposit code: L60102

From: Sandy McInturff Date: FISCAL YEAR 2024-25

Amount : 412.36 ~~\$0.00~~ Donor: PEL INDUSTRIES, INC
address: 2001 WEST DR
ROGERS, AR 72756

Donation Stipulation/Restriction:

NONE	\$0.00
	\$0.00
	\$0.00
	\$0.00

E-MAILED
APR 22 2025



Donation Submittal to BOE Form

School/Program: SHMS Topper Academy

From: Rebecca Lewis

Date: 3/25/25

Amount: \$160.00

Donor: K-VAT Food Stores
(Food City)

Donation Stipulation/Restriction:

Topper Academy 90008

E-MAILED
MAR 31 2025

PDP Awarded Professional Learning Events May 1-May 23, 2025 as of April 21, 2025

Event Title	Event Status	Event Categories	Event Start Date	Instructor	Location	Confirmed	Cancelled	Attended	Evaluations Completed
SHHS Integrating A/V Production: Cross-Curricular Learning	Active	All Classes EdTech Related Arts	5/6/2025	Ian Herrin; Micah Ridley	Science Hill High School	0	0	0	0
Stop the Bleed	Active	All Classes	5/13/2025	Clint Philbrick	Science Hill High School (CTE)	0	0	0	0
SHHS IXL Assessment and Enrichment	Active	All Classes EdTech	5/15/2025	Celia Street; Russ Minatel	Science Hill High School	0	0	0	0
SHHS - Mastering AI: Effective LLM Prompting for Teachers	Active	All Classes EdTech	5/22/2025	Chad Salyer; Hunter Graybeal	Science Hill High School	0	0	0	0
						0	0	0	0

2025 Board Committee Reports

1. **Athletic Committee** – Rick Smith, Jonathan Kinnick and Paula Treece
2. **Communications Committee** – Celia Martin and Paula Treece
3. **Collaborative Learning Council (CLC):**
(Usually, the 4th Tuesday of every month from 3:30-5:30 pm)
 - January 2026 TBD
 - February 2026 TBD
 - March 2026 TBD
 - April 2026 TBD
 - May 2025 TBD
 - August 2025 TBD – Dr. Ginger Carter – (Location: Board Room)
 - September 2025 TBD – Tom Hager – (Location: North Side)
 - October 2025 TBD – Celia Martin – (Location: Liberty Bell)
 - November 2025 TBD – Kathy Hall – (Location: Science Hill)
4. **Facilities/Capital Improvements/Site Selection Committee** – Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
5. **Finance Committee** – Rick Smith, Tom Hager, Kathy Hall, and Jonathan Kinnick
6. **Foundation Board** – Celia Martin and Kathy Hall
7. **Policy Committee** – Kathy Hall, plus one other Board Member:

<u>Section</u>	<u>Committee Meets</u>	<u>Board Review 5:00 p.m.</u>	<u>Board Member</u>
One – School Board Operations	August	November	Jonathan Kinnick
Three – Support Services	September	November	Dr. Ginger Carter
Four – Instructional Services	October	November	Tom Hager
Six – Students	January	February	Celia Martin & Rick Smith Student Reps
Two – Fiscal Management	November	March	Paula Treece
Five – Personnel	December	March	Celia Martin & Rick Smith

8. **School Zone Assignment Advisory Committee** – Celia Martin, Tom Hager and Paula Treece
9. **Sick Leave Bank Trustee** – Tom Hager
10. **Superintendent’s Compensation Committee** – Paula Treece (Chair) and Jonathan Kinnick
11. **Legislative Liaison** – Paula Treece
12. **Safety Security Committee** - Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
13. **Student Activities Committee** – Rick Smith, Kathy Hall, and Paula Treece
14. **JC Council of PTAs Committee** - Paula Treece
15. **Hall of Fame Committee** – Paula Treece

***JOHNSON CITY
BOARD OF EDUCATION
UPCOMING MEETINGS***

- **May 5, 2025, Regular Board Meeting, 6 p.m., Board Room**
- **June 2, 2025, Regular Board Meeting, 6 p.m., Board Room**
- **July 7, 2025 (TBD) Regular Board Meeting, 6 p.m., Board Room
(Subject to change)**

May 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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4	5	6	7	8	9	10
ARENNA CLOSED	ARENNA CLOSED	ARENNA CLOSED	ARENNA CLOSED	ARENNA CLOSED	ARENNA CLOSED	AWAKEN AMERICA PRAISE RALLY 6:30 PM
JC Volleyball / Aux Gym Noon - 8:00 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym Noon - 8:00 pm
11	12	13	14	15	16	17
Mother's Day	JC Volleyball / Aux Gym 5:30 - 9:30 pm	FIREFIGHTER TRAINING	FIREFIGHTER TRAINING	FIREFIGHTER TRAINING	JC Volleyball / Aux Gym 5:30 - 9:30 pm	
JC Volleyball / Aux Gym Noon - 8:00 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	
18	19	20	21	22	23	24
	JC Volleyball / Aux Gym 5:30 - 9:30 pm	ARENNA SETUP	ARENNA SETUP	GRADUATION MOVE-IN	GRADUATION REHEARSAL	SHHS GRADUATION
JC Volleyball / Aux Gym Noon - 8:00 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	
25	26	27	28	29	30	31
JC Volleyball / Aux Gym Noon - 8:00 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	JC Volleyball / Aux Gym 5:30 - 9:30 pm	HOLD EVENT
	City Offices Closed					
	 MEMORIAL DAY					

Sun Mon Tue Wed Thu Fri Sat

	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
				ARENA SETUP	EVENT MOVE-IN	Jehovah's Witnesses Convention English	Jehovah's Witnesses Convention English
Jehovah's Witnesses Convention English	15	16	17	18	19	20	21
					EVENT MOVE-IN	Jehovah's Witnesses Convention English	Jehovah's Witnesses Convention English
Father's Day							
Jehovah's Witnesses Convention English	22	23	24	25	26	27	28
				Whiskey Myers Concert Postponed from 10/20/24	ARENA SETUP & EVENT MOVE-IN	Jehovah's Witnesses Convention Spanish	Jehovah's Witnesses Convention Spanish
Jehovah's Witnesses Convention Spanish	29	30					
		ARENA TEARDOWN					



July 2025

EVENT & TIME 04.28.2025

Sun Mon Tue Wed Thu Fri Sat

		1	2	3	4	5
		UJ Summer Dance Camp / Aux Gym 9:00 am - 2:45 PM			 Independence Day	
6	7	8	9	10	11	12
HOLD EVENT	HOLD EVENT	HOLD EVENT	HOLD EVENT	HOLD EVENT	HOLD EVENT	HOLD EVENT
13	14	15	16	17	18	19
HOLD EVENT						
20	21	22	23	24	25	26
27	28	29	30	31		