

Johnson City Board of Education Regular Meeting

June 2, 2025 6:00 PM

Central Office

1. CALL TO ORDER AND OPENING

1.A. Call to Order and Welcome

Mr. Jonathan Kinnick, Board Chair

1.B. Moment of Silence

Mr. Jonathan Kinnick, Board Chair

1.C. Pledge of allegiance to the flag

Students from LBMS

1.D. Opening

Students from LBMS

1.E. Art work on display

Students from LBMS

1.F. Update on LBMS

Dr. Kelsey Walker, Principal

2. RECOGNITIONS

3. ADOPTION OF AGENDA

4. CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS

5. REPORTS FROM SUPERINTENDENT AND STAFF

5.A. Building Projects Update

Mr. Brian Ross

5.B. Financial Report Ending April 30, 2025

Ms. Leia Valley

5.C. Update on Sales Tax - PEP

Ms. Leia Valley

5.D. 2024-2025 Encumbrances

Ms. Leia Valley

5.E. 2024-2025 BUDGET AMENDMENT #4

Ms. Leia Valley

5.F. Internal Activity Funds, Site-Based Funds, and Educare/ECLC Budgets for 2025-2026

Ms. Leia Valley

5.G. 2025-2026 Budget and Payscale

Ms. Leia Valley

5.H. Approval of Market Street School

6. UNFINISHED BUSINESS

7. CONSENT AGENDA

7.A. Approval of Minutes

7.B. Proposed Fundraising Activities

7.C. Overnight Field trip Requests

7.D. Requests to write checks over \$5,000

7.E. Request for Meal Price Increase for 2025-2026SY

7.F. Request to Purchase Serving Line Equipment

7.G. Proposed changes to Superintendent contract term dates, changing from July 1, 2025, ending June 30, 2029, to June 30, 2025, ending June 29, 2029

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

8.A. Recommendation Regarding Disciplinary Hearing Board for the 2025-2026 SY

8.B. Recommendation Regarding Collaborative Conferencing Management Team for the 2025-2026 SY

9. NEW BUSINESS

9.A. July Board Meeting

9.B. Proposed BOE Calendar of Events & Annual Agenda 2025-2026 SY

9.C. Communications Update

10. INFORMATION ITEMS

10.A. BOE Calendar of Events

10.B. Personnel Items

10.C. Donations

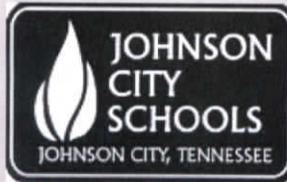
10.D. Professional Development

11. **COMMITTEE REPORTS**

12. **BOARD UPDATES AND DISCUSSION**

13. **MEETING DATES**

14. **ADJOURNMENT**



BELIEFS

To be successful, Johnson City Schools must...

- Provide the highest quality public education to all students;
- Attract, develop, and retain the very best teachers and staff;
- Engage families, business, community, and government;
- Stay on the cutting edge of educational leadership and practice; and
- Foster a caring, safe, and inclusive environment.

MISSION

To enable all students to achieve excellence.

VISION

To be a progressive school system that is globally competitive in all areas. All students have an equal opportunity to learn and be successful while meeting high expectations and are provided the resources to be healthy, productive citizens and lifelong learners.

GOAL

Advance student achievement in all curricular and extra-curricular programs

GOAL

Pursue and efficiently manage internal and external school funding

GOAL

Promote physical and mental health and wellness in a safe and secure environment

GOAL

Improve communication, collaboration, and involvement

GOAL

Champion innovation and the effective use of technology



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968
Dr. Greg Wallace, Interim Superintendent of Schools

Recognitions for JCBOE School Board Meeting June 2, 2025

1. Science Hill senior, Sophie Young, earned Academic All-American Honors from the National Speech and Debate Association.
2. The Science Hill Showstoppers came away with 5 state titles at the Tennessee High School Speech and Drama League State Championship Tournament at the end of April. The winners by category are:

Students' Names	Title/Place
Aubrey Christie Kendall Chapman Rylei Foster Sawyer Franklin Avery Gillert Fritz Hagemeyer Carrie Ledford	1 st Place in Interpreter's Theatre
Spider Smotherman	1 st Place in After-Dinner Speaking
Carrie Ledford	1 st Place in Dramatic Interpretation
Haley Hadden	1 st Place in Solo Acting
Sawyer Franklin	1 st Place in Storytelling

3. Science Hill Tennis
 - SH Girls Tennis/state runner-up
 - SH Boys Tennis/state runner-up
 - Newton Raff was a state runner-up in the boys' doubles
 - Shreeyan Papireddy was a state runner-up in the boy's doubles
4. The following Johnson City teachers have been named by ETSU as "Outstanding Mentor Teachers of the Year 2025"
 - a. Hannah Barnett (Woodland Elementary School)
 - b. Allison Russell (Indian Trail Middle School)
 - c. Amber Vaughn (South Side Elementary School)



BOARD OF EDUCATION

Jonathan Kinnick, Chair Paula Treece, Vice Chair Rick Smith, Secretary
 Dr. Ginger Carter Thomas Hager, Jr Kathy Hall Celia Martin

The mission of the Johnson City Schools is to enable all students to achieve excellence.



New Towne Acres Elementary – \$45M project budget for design, construction, and site improvements

- Anticipate bid documents ready by end of June for solicitation in July
- Tentative revised schedule:

Bid & Preconstruction	07/01/25	09/29/25
Phase 1: Construct New Building	09/30/25	03/24/27
Furnish & Move	03/25/27	04/24/27
Phase 2: Demolish Existing Building	04/25/27	10/22/27

Secure Vestibule Improvements – Cherokee, North Side, Mountain View, Topper Academy

- Contractor will begin at Mountain View and Cherokee on 5/27 and begin at North Side on 6/2
- The first regular progress meeting will be 6/10 at 9:00 am at Mountain View
- Subsequent meetings will be every other Tuesday at 9:00 am, rotating locations

Window Security Film – All 12 school facilities

- Topper Academy, Science Hill, Liberty Bell, Indian Trail, Fairmont are complete
- Mountain View is in progress
- Cherokee, Towne Acres South Side, Woodland, North Side, Lake Ridge are next

South Side HVAC Improvements

- Duct cleaning, sanitizing, filter changes, cooling tower, boilers are complete
- Remaining rooftop units to be replaced this summer

Mountain View Brick Column Repair

- PO issued to Maston Construction
- Pre-construction meeting conducted 4/28
- Contractor will begin and complete work over summer break

SCHOOL BOARD AGENDA ITEM
June 2, 2025 Meeting

ACTION ITEM

TOPIC: Financial Report for the month ending April 30,2025.

BACKGROUND INFORMATION:

The un-audited financial report for the month ending April 30, 2025 is attached for your review.

Revenues:

Revenues received the month of April totaled \$8,502,458, primarily consisting of the State of TN TISA payment, Local Option Sales Tax, Property Tax and the monthly appropriation from the City.

Current property tax collections received in April totaled \$1,043,644. For the year, property tax collections are \$247,980 above what was received through April 30, 2024 of last year. That is an increase of 1.95%.

Local Option Sales Tax receipted for the month was \$1,581,269. Through the month of April, Local Option Sales Tax collections has seen an increase of 1.4% compared to April, 2024. The July and August 2023 receipts still included the additional 50% funding from Washington County. Adjusted for the Washington County Funding percentage change, Local Option Sales Tax receipts have seen a 3.4% increase for the year compared to April 30, 2024.

At the end of April, revenues totaled \$85,408,103 for the year. Total Revenues were up 2.2% from April 2024. Total revenues received through April 30, 2025 were at 88.3% of the budget. In comparison, last year total revenues received through April 30, 2024 were at 87.6% of the budget.

Expenditures:

Expenditures for the month of April totaled \$8,865,631. Legal services paid in April totaled \$2,465 for services received in February and March. Capital expenditures of \$90,812 were paid out for the door access controls project, replacement of a water heater at the SHHS CTE building, and the final design payment on the Indian Trail Track project. Also expensed was the window shades for Science Hill and weight room equipment, both were previously approved special budget requests.

The City maintains the Insurance Fund for Liability insurance and Workers Compensation. In the month of April, the Schools annual transfer to the Insurance Fund was processed. JC Schools transferred \$76,115 for liability insurance and \$562,484 for workers compensation.

Total expenditures for the year through April were \$78,438,853. Total expenditures as of April 30, 2025 were at 77% of the budget. In comparison, expenditures as of April 30, 2024 were at 74.9% of the budget.

Fund Balance:

The General Purpose School Fund Balance had a net increase through April 30, 2025 of \$6,969,249. For the year, total Fund Balance is budgeted to decrease \$5,153,109. Total Fund Balance at the end of April was \$25,098,093. Fund balance exceeded the fund balance target by \$9,372,284.

Insurance Fund:

Attached is the City of Johnson City's April Financial Report for the Insurance Fund. Liability and Workers Compensation Insurance are tracked separately.

- Liability Insurance
 - o Revenues: \$76,115 (transfer in from JC Schools)
 - o Expenditures: \$16,996
 - o Interest Income: \$7,950
 - o Balance as of 4/30/25: \$918,046
- Workers Compensation
 - o Revenues: \$562,484 (transfer in from JC Schools)
 - o Expenditures: \$295,719
 - o Interest Income: \$5,369
 - o Balance as of 4/30/25: \$665,308

Tax Rate Information:

Included is the tax rates for the surrounding systems. These are the updated rates for 2024. Washington County had a tax increase, however due to the county also experiencing a reappraisal year, the property tax rate is less than the previous year. Other localities with increases include Sullivan County, Hawkins County, Bristol, and a number of municipalities in Hawkins County. Sullivan County is currently being reappraised.

Please feel free to call me if you have questions. (434-5212)

Respectfully Submitted: *Leia Valley*

Johnson City Schools
Year To Date Comparisons
For the Month Ending April 30, 2025

	<u>Y-T-D</u> <u>4/30/24</u>	<u>Y-T-D</u> <u>4/30/25</u>	<u>Difference in</u> <u>Dollars</u>	<u>Difference in</u> <u>Percentage</u>	<u>FY24 Actual</u>	<u>FY25 Budget</u>
Revenues:						
County Property Tax - Current	\$ 12,713,760	\$ 12,961,740	\$ 247,980	1.95%	\$ 13,025,608	\$ 12,587,095
Local Option Sales Tax	17,369,849	17,620,659	250,810	1.44%	20,452,380	20,285,391
TISA (Previously BEP)	41,233,773	42,236,127	1,002,354	2.43%	45,600,346	45,733,085
Tuition	199,430	230,727	31,297	15.69%	232,881	250,000
All Other Revenues	12,065,433	12,358,849	293,416	2.43%	17,816,473	17,866,922
Total Revenues	<u>\$ 83,582,245</u>	<u>\$ 85,408,103</u>	<u>\$ 1,825,858</u>	<u>2.18%</u>	<u>\$ 97,127,687</u>	<u>\$ 96,722,493</u>
Percentage of Revenue Budget Collected to Date		88.30%				
Percentage/Dollar Amount of Revenue Budget left to be Collected		11.70%				<u>\$ 11,314,391</u>
Expenditures:						
Salaries	\$ 50,803,897	\$ 52,461,772	\$ 1,657,875	3.26%	\$ 62,469,259	\$ 64,159,474
Benefits	14,474,257	15,355,356	881,099	6.09%	17,464,091	19,186,766
Electricity	1,389,896	1,489,715	99,819	7.18%	1,842,362	1,900,000
Water/Sewer	208,494	261,017	52,523	25.19%	278,093	300,000
Natural Gas	188,828	187,599	(1,229)	-0.65%	217,563	275,000
Disposal Fees	108,756	104,467	(4,289)	-3.94%	146,187	130,000
Gasoline	34,761	32,868	(1,893)	-5.45%	52,714	51,000
Technology/Instructional Equipment	1,258,796	151,525	(1,107,271)	-87.96%	2,192,616	195,895
Capital Outlay	1,304,442	1,376,251	71,809	5.50%	2,469,449	3,263,374
All Other Expenditures	7,326,617	7,018,284	(308,333)	-4.21%	12,511,636	12,414,092
Total Expenditures	<u>\$ 77,098,743</u>	<u>\$ 78,438,853</u>	<u>\$ 1,340,110</u>	<u>1.74%</u>	<u>\$ 99,643,971</u>	<u>\$ 101,875,602</u>
Percentage of Expenditure Budget Spent to Date		76.99%				
Percentage/Dollar Amount of Expenditure Budget remaining		23.01%				<u>\$ 23,436,749</u>
Year-To-Date Revenues Over (Under) Expenditures	<u>\$ 6,483,502</u>	<u>\$ 6,969,249</u>	<u>\$ 485,747</u>	<u>7.49%</u>	<u>\$ (2,516,284)</u>	<u>\$ (5,153,109)</u>
% of Fiscal Year Complete		83.33%				
% of Fiscal Year Remaining		16.67%				

BOE POLICY 2.100 RESERVE FUNDS

Total Expenditure Budget - FY25 Budget	\$	101,875,602
Less:		
Operating Transfers	\$	62,739
Debt Service	\$	2,273,910
Capital Outlay	\$	3,263,374
Early Childhood	\$	554,091
Educare	\$	1,366,632
Total to deduct	\$	<u>7,520,746</u>
 Total Operating Budget	 \$	 94,354,856
 16% of the General Purpose School Fund Operating Budget	 \$	 <u><u>15,726,124</u></u>
 Monthly Operating Expense:		
Annual Operating Expense Budget	\$	94,354,856
 Monthly Operating Expenses Budgeted	 \$	 7,862,905
2 Months Operating Expenses Budgeted	\$	<u><u>15,725,809</u></u>

<p>BOE Policy 2.100 as revised at the 5 o'clock 2-3-2014 BOE Meeting First reading April 2014 Second reading May 2014</p>
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Current Standing on Target Fund Balance		
*Target Unrestricted Fund Balance (as recommended at 2-3-2014 BOE Policy Meeting) 2 Months Operating Expenditures	\$	15,725,809
Current Fund Balance:		
3% Fund Balance	\$	2,808,843
Beginning of the Year Undesignated	\$	11,910,391
Current Revenues vs Expenditures	\$	6,969,249
Other Reserves	\$	3,409,610
Total Fund Balance	\$	<u>25,098,093</u>
 Target Overage as of 4/30/25	 \$	 <u>9,372,284</u>

JOHNSON CITY SCHOOLS					
Statement of Revenues, Expenditures, and Changes in Fund Balance					
For the Period Ended April 30, 2025					
					83.33%
		Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
Revenues					
40110	Current Property Tax - Washington Co.	\$ 12,243,386	12,759,800	\$ (516,414)	104.22%
40110	Current Property Tax - Sullivan Co.	\$ 238,036	21,642	\$ 216,394	9.09%
40110	Current Property Tax - Carter Co.	\$ 105,673	180,298	\$ (74,625)	170.62%
40120	Trustee's Collections - Prior Year	\$ 280,555	86,612	\$ 193,943	30.87%
40130	Circuit Clk./Clk. & Master Coll. - Prior Yr	\$ 100,000	51,134	\$ 48,866	51.13%
40140	Interest & Penalty	\$ 135,000	48,300	\$ 86,700	35.78%
40150	Pick-Up Taxes	\$ 5,500	741	\$ 4,759	13.48%
40162	Payments in Lieu of Taxes - Local Utilities	\$ 215,000	204,353	\$ 10,647	95.05%
40163	Payments in Lieu of Taxes - Other	\$ 18,000	13,447	\$ 4,553	74.70%
40210	Local Option Sales Tax - Washington Co.	\$ 19,980,455	17,271,013	\$ 2,709,442	86.44%
40210	Local Option Sales Tax - Sullivan Co.	\$ 176,648	166,572	\$ 10,076	94.30%
40210	Local Option Sales Tax - Carter Co.	\$ 128,288	183,074	\$ (54,786)	142.71%
40270	Business Tax	\$ 517,000	236,137	\$ 280,863	45.67%
40275	Mixed Drink Tax	\$ 3,500	110	\$ 3,390	3.15%
40320	Bank Excise Tax	\$ 95,000	67,002	\$ 27,998	70.53%
	Total County Taxes	\$ 34,242,041	\$ 31,290,236	\$ 2,951,805	91.38%
41110	Marriage Licenses	\$ 1,700	1,273	\$ 427	74.86%
	Total Licenses and Permits	\$ 1,700	\$ 1,273	\$ 427	74.86%
43511	Tuition - Regular Day Students	\$ 250,000	230,727	\$ 19,273	92.29%
43517	Tuition - Online Learning	\$ 5,500	16,070	\$ (10,570)	292.18%
43581	Tuition - EDUCARE	\$ 1,198,679	1,069,040	\$ 129,639	89.18%
43581	Tuition - ECLC	\$ 275,000	304,654	\$ (29,654)	110.78%
43990	Other Charges for Services - Fingerprints	\$ 21,000	11,194	\$ 9,806	53.30%
43990	Print Shop Enterprise Account	\$ 40,000	50,503	\$ (10,503)	126.26%
	Total Charges for Current Services	\$ 1,790,179	\$ 1,682,187	\$ 107,992	93.97%
44120	Leases/Rentals	\$ -	2,533	\$ (2,533)	#DIV/0!
44160	Retirees' Insurance Payments	\$ 18,000	22,508	\$ (4,508)	125.05%
44170	Miscellaneous Refunds	\$ -	22,382	\$ (22,382)	#DIV/0!
44570	Contributions	\$ 19,135	92,338	\$ (73,203)	482.56%
44570	Contributions - Shoe Fund	\$ 10,000	5,387	\$ 4,613	53.87%
44570	Contributions - Homeless Fund	\$ -	7,778	\$ (7,778)	#DIV/0!
44570	Contributions - TVA South Side Grant	\$ 25,000	24,998	\$ 2	99.99%
44570	Contributions - Battelle	\$ -	12,000	\$ (12,000)	#DIV/0!
44990	Other Local Revenue (STEAM 536)	\$ 1,000	600	\$ 400	60.00%
44990	Other Local Revenue (Misc)	\$ -	353	\$ (353)	#DIV/0!
	Total Other Local Revenues	\$ 73,135	\$ 190,876	\$ (117,741)	260.99%
46510	Tennessee Investment in Student Achievement (TISA)	\$ 45,394,947	41,447,972	\$ 3,946,975	91.31%
46510	TISA Outcomes	\$ 338,138	788,155	\$ (450,017)	233.09%
46550	Driver Education	\$ 11,000	12,518	\$ (1,518)	113.80%
46590	Other State Educational Funds	\$ -	-	\$ -	#DIV/0!
46610	Career Ladder	\$ 70,686	65,824	\$ 4,862	93.12%
46596	Paid Parental Leave	\$ 55,500	137,920	\$ (82,420)	248.50%
	Total State Education Funds	\$ 45,870,271	\$ 42,452,390	\$ 3,417,881	92.55%
47143	Education of the Handicapped Act - IDEA	\$ -	43,484	\$ (43,484)	#DIV/0!
	Total Federal Through State	\$ -	\$ 43,484	\$ -	#DIV/0!
47640	ROTC Reimbursement	\$ 75,000	58,708	\$ 16,292	78.28%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended April 30, 2025						
						83.33%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
71200	336	Equipment Repairs and Maintenance	\$ 500	196	\$ 304	39.20%
71200	429	Instructional Supplies and Materials	\$ 25,150	11,637	\$ 13,513	46.27%
71200	499	Other Supplies and Materials	\$ 3,000	2,618	\$ 382	87.28%
71200	725	Special Education Instruction Equipment	\$ 2,000	12,875	\$ (10,875)	643.73%
		Total Special Education	\$ 5,682,303	\$ 4,482,654	\$ 1,199,649	78.89%
		VOCATIONAL INSTRUCTION				
71300	116	Teachers	\$ 1,749,168	1,507,816	\$ 241,352	86.20%
71300	117	Career Ladder	\$ 4,000	2,000	\$ 2,000	50.00%
71300	163	Educational Assistants	\$ 82,620	67,474	\$ 15,146	81.67%
71300	201	Social Security	\$ 111,978	92,164	\$ 19,814	82.31%
71300	204	Retirement	\$ 130,874	112,092	\$ 18,782	85.65%
71300	206	Life Insurance	\$ 4,404	3,048	\$ 1,356	69.22%
71300	207	Medical Insurance	\$ 259,173	201,872	\$ 57,301	77.89%
71300	208	Dental Insurance	\$ 6,632	5,634	\$ 998	84.95%
71300	212	Medicare	\$ 26,618	21,554	\$ 5,064	80.98%
71300	217	Retirement-Hybrid Stabilization	\$ 6,806	5,446	\$ 1,360	80.02%
71300	399	Other Contracted Services	\$ 1,696	1,696	\$ -	100.00%
71300	429	Instructional Supplies and Materials	\$ 39,690	23,477	\$ 16,213	59.15%
71300	429	Forward Funding	\$ 1,696	1,696	\$ -	100.00%
71300	730	Vocational Equipment	\$ 4,603	2,039	\$ 2,564	44.30%
		Total Vocational Instruction	\$ 2,429,958	\$ 2,048,009	\$ 381,949	84.28%
		ATTENDANCE				
72110	189	Other Salaries and Wages	\$ 241,740	187,280	\$ 54,460	77.47%
72110	201	Social Security	\$ 14,746	10,606	\$ 4,140	71.93%
72110	204	State Retirement	\$ 16,369	12,015	\$ 4,354	73.40%
72110	206	Life Insurance	\$ 580	220	\$ 360	38.00%
72110	207	Medical Insurance	\$ 57,004	39,440	\$ 17,564	69.19%
72110	208	Dental Insurance	\$ 1,910	1,046	\$ 864	54.74%
72110	211	Local Retirement	\$ 1,250	1,428	\$ (178)	114.24%
72110	212	Medicare	\$ 3,505	2,480	\$ 1,025	70.77%
72110	217	Retirement - Hybrid Stabilization	\$ 3,092	2,293	\$ 799	74.17%
72110	471	Software Maintenance	\$ 48,500	54,580	\$ (6,080)	112.54%
		Total Attendance	\$ 388,696	\$ 311,389	\$ 77,307	80.11%
		HEALTH SERVICES				
72120	131	Medical Personnel	\$ 770,556	614,186	\$ 156,370	79.71%
72120	201	Social Security	\$ 47,004	35,264	\$ 11,740	75.02%
72120	204	Retirement	\$ 61,259	50,095	\$ 11,164	81.78%
72120	206	Life Insurance	\$ 1,849	1,123	\$ 726	60.76%
72120	207	Medical Insurance	\$ 118,434	96,246	\$ 22,189	81.27%
72120	208	Dental Insurance	\$ 3,000	3,158	\$ (158)	105.27%
72120	212	Medicare	\$ 11,173	8,247	\$ 2,926	73.81%
72120	217	Retirement-Hybrid Stabilization	\$ 8,091	6,407	\$ 1,684	79.19%
72120	355	Travel	\$ 500	531	\$ (31)	106.18%
72120	399	Other Contracted Services	\$ 8,000	622	\$ 7,378	7.78%
72120	399	Other Contracted Services - Coordinated School Health	\$ 26,000	2,273	\$ 23,728	8.74%
72120	413	Drugs & Medical Supplies	\$ 4,000	1,800	\$ 2,200	45.00%
72120	499	Other Supplies & Materials	\$ 15,000	10,106	\$ 4,894	67.37%
72120	499	Other Supplies & Materials - Coordinated School Health	\$ 28,500	8,624	\$ 19,876	30.26%
72120	524	Staff Development	\$ 2,900	-	\$ 2,900	0.00%
72120	524	Staff Development - Coordinated School Health	\$ 4,000	4,837	\$ (837)	120.91%
72120	735	Health Equipment	\$ 500	-	\$ 500	0.00%
		Total Health Services	\$ 1,110,766	\$ 843,517	\$ 267,250	75.94%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended April 30, 2025						
						83.33%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72210	399	Other Contracted Services (Misc)	\$ 20,000	15,618	\$ 4,382	78.09%
72210	432	Library Books Media	\$ 37,288	37,288	\$ -	100.00%
72210	471	Software Maintenance - Hapara	\$ -	62,855	\$ (62,855)	#DIV/0!
72210	471	Software Maintenance - Library Software	\$ 35,703	20,702	\$ 15,001	57.99%
72210	471	Software Maintenance - Renaissance Learning Item Bank	\$ -	3,696	\$ (3,696)	#DIV/0!
72210	499	Other Supplies & Materials	\$ 10,000	6,086	\$ 3,914	60.86%
72210	499	Other Supplies & Materials - Special Budget Requests	\$ 1,000	87	\$ 913	8.73%
72210	499	Mclass Amplify Program (1-524)	\$ 26,000	23,880	\$ 2,120	91.85%
72210	499	Other Supplies & Materials-RC (1-030)	\$ 7,700	1,870	\$ 5,830	24.29%
72210	499	Other Supplies and Materials - Robotics Team (16-572)	\$ 5,000	-	\$ 5,000	0.00%
72210	499	Shoe Fund (1-520)	\$ 25,362	8,318	\$ 17,044	32.80%
72210	499	Centegix Supplies (964)	\$ 2,400	510	\$ 1,890	21.25%
72210	499	Homeless Donations (701)	\$ 11,132	14,323	\$ (3,191)	128.67%
72210	499	Other Supplies & Materials - Safe Schools	\$ 2,000	4,732	\$ (2,732)	236.59%
72210	524	Teacher Leadership Academy (537)	\$ 44,500	43,003	\$ 1,497	96.64%
72210	524	In-service Staff Dev. System Wide/School Based	\$ 148,709	66,346	\$ 82,363	44.61%
72210	524	Staff Development - Safe Schools	\$ 55,000	46,693	\$ 8,307	84.90%
72210	524	Staff Development - Coordinated School Health	\$ 1,500	1,428	\$ 72	95.22%
72210	524	AP Staff Development (2-583)	\$ 10,000	663	\$ 9,337	6.63%
72210	599	Non Revenue Producing Sports \$30K (25/5)	\$ 85,270	76,763	\$ 8,507	90.02%
72210	599	Non Revenue Producing Sports - Reserved for Encumbrance	\$ 1,075	1,075	\$ 0	99.99%
72210	599	Other Charges - MS Competition Fees	\$ 3,000	1,110	\$ 1,890	37.00%
72210	599	Other Charges - Safe Schools	\$ 12,200	1,000	\$ 11,200	8.20%
72210	599	Other Charges	\$ 4,000	69	\$ 3,931	1.73%
72210	790	Non Revenue Producing Sports - Arts \$20K (15/5)	\$ 24,730	9,599	\$ 15,131	38.81%
72210	790	Other Equipment - Safe Schools	\$ 35,000	4,591	\$ 30,409	13.12%
72210	790	Safety - Radios (1-964) - Elementary	\$ 5,000	3,814	\$ 1,186	76.27%
72210	790	Other Equipment	\$ 5,000	2,189	\$ 2,811	43.78%
		Total Instruction Support	\$ 5,248,809	\$ 4,358,855	\$ 889,954	83.04%
		ALTERNATIVE INSTRUCTIONAL SUPPORT				
72215	161	Secretaries	\$ 40,800	32,156	\$ 8,644	78.81%
72215	189	Other Salaries & Wages	\$ -	7,421	\$ (7,421)	#DIV/0!
72215	201	Social Security	\$ 2,489	2,126	\$ 363	85.43%
72215	204	Retirement	\$ 3,089	2,434	\$ 655	78.80%
72215	206	Life Insurance	\$ 98	67	\$ 31	68.54%
72215	207	Medical Insurance	\$ 14,066	12,316	\$ 1,750	87.56%
72215	208	Dental Insurance	\$ 145	367	\$ (222)	253.30%
72215	212	Medicare	\$ 592	497	\$ 95	84.00%
72215	217	Retirement - Hybrid Stabilization	\$ 583	467	\$ 116	80.15%
72215	435	Office Supplies	\$ 2,431	2,431	\$ -	100.00%
72215	524	In-Service/Staff Development	\$ 2,000	2,063	\$ (63)	103.17%
		Total Alternative Instruction Support	\$ 66,293	\$ 62,346	\$ 3,947	94.05%
		SPECIAL EDUCATION SUPPORT				
72220	105	Administration	\$ 114,651	97,044	\$ 17,607	84.64%
72220	124	Psychological Personnel	\$ 79,890	65,365	\$ 14,525	81.82%
72220	131	Physical Therapist	\$ 219,326	228,406	\$ (9,080)	104.14%
72220	135	Diagnosticians	\$ 369,332	300,337	\$ 68,995	81.32%
72220	161	Secretary	\$ 111,180	92,338	\$ 18,842	83.05%
72220	189	Other Salaries & Wages	\$ 54,898	44,875	\$ 10,023	81.74%
72220	201	Social Security	\$ 57,906	48,169	\$ 9,737	83.18%
72220	204	Retirement	\$ 54,558	64,820	\$ (10,262)	118.81%
72220	206	Life Insurance	\$ 2,278	1,179	\$ 1,099	51.76%
72220	207	Medical Insurance	\$ 88,770	113,835	\$ (25,065)	128.24%
72220	208	Dental Insurance	\$ 2,424	2,903	\$ (479)	119.76%
72220	212	Medicare	\$ 13,765	11,265	\$ 2,500	81.84%
72220	217	Retirement-Hybrid Stabilization	\$ 4,701	3,391	\$ 1,310	72.13%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended April 30, 2025						
						83.33%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
72220	312	Contracts with Private Agencies	\$ 29,969	78,602	\$ (48,633)	262.28%
72220	322	Testing Materials	\$ 5,000	4,152	\$ 848	83.05%
72220	336	Maintenance & Repair Services - Equipment	\$ 1,300	1,409	\$ (109)	108.38%
72220	355	Travel	\$ 6,000	6,496	\$ (496)	108.26%
72220	499	Other Supplies & Materials	\$ 2,000	3,063	\$ (1,063)	153.14%
72220	524	In Service/Staff Development	\$ 4,000	5,311	\$ (1,311)	132.78%
72220	790	Other Equipment	\$ -	4,060	-4059.88	#DIV/0!
		Total Special Education Support	\$ 1,221,948	\$ 1,177,019	\$ 44,929	96.32%
		VOCATIONAL INSTRUCTION SUPPORT				
72230	105	Administration	\$ 130,218	106,562	\$ 23,656	81.83%
72230	117	Career Ladder	\$ 3,000	1,500	\$ 1,500	50.00%
72230	161	Secretary	\$ 39,780	31,214	\$ 8,566	78.47%
72230	201	Social Security	\$ 10,553	8,136	\$ 2,417	77.09%
72230	204	Retirement	\$ 11,484	9,236	\$ 2,248	80.42%
72230	206	Life Insurance	\$ 415	296	\$ 119	71.34%
72230	207	Medical Insurance	\$ 21,012	17,434	\$ 3,578	82.97%
72230	208	Dental Insurance	\$ 558	459	\$ 99	82.22%
72230	212	Medicare	\$ 2,508	1,903	\$ 605	75.86%
72230	217	Retirement - Hybrid Stabilization	\$ 569	453	\$ 116	79.67%
72230	355	Travel	\$ 162	423	\$ (261)	260.93%
72230	399	Other Contracted Services	\$ 41,000	31,867	\$ 9,133	77.72%
72230	435	Office Supplies	\$ 162	162	\$ -	100.00%
72230	499	Print Shop Enterprise Account	\$ 10,000	-	\$ 10,000	0.00%
72230	499	Other Supplies & Materials PRINT SHOP	\$ 100,000	91,584	\$ 8,416	91.58%
72230	524	In-Service/Staff Development	\$ -	476	\$ (476)	#DIV/0!
		Total Vocational Instruction Support	\$ 371,421	\$ 301,703	\$ 46,062	81.23%
		TECHNOLOGY				
72250	105	Administration	\$ 105,902	88,236	\$ 17,666	83.32%
72250	121	Technicians	\$ 1,094,737	905,462	\$ 189,275	82.71%
72250	201	Social Security	\$ 73,239	56,950	\$ 16,289	77.76%
72250	204	Retirement	\$ 159,408	128,441	\$ 30,967	80.57%
72250	206	Life Insurance	\$ 2,882	2,040	\$ 842	70.77%
72250	207	Medical Insurance	\$ 174,004	150,563	\$ 23,441	86.53%
72250	208	Dental Insurance	\$ 5,809	4,550	\$ 1,259	78.32%
72250	211	Local Retirement	\$ -	6,626	\$ (6,626)	#DIV/0!
72250	212	Medicare	\$ 17,409	13,319	\$ 4,090	76.50%
72250	217	Retirement - Hybrid Stabilization	\$ 7,528	5,724	\$ 1,804	76.04%
72250	307	Technology Communications	\$ 6,300	3,203	\$ 3,097	50.83%
72250	320	Dues and Memberships	\$ 900	567	\$ 333	62.99%
72250	336	Maintenance and Repair Services	\$ -	360	\$ (360)	#DIV/0!
72250	350	Other Charges-Internet/ENA	\$ 235,000	91,160	\$ 143,841	38.79%
72250	355	Travel Technology	\$ 3,000	300	\$ 2,700	9.99%
72250	399	Contracted Services	\$ 26,573	17,949	\$ 8,624	67.55%
72250	411	Data Processing Supplies	\$ 11,500	1,595	\$ 9,905	13.87%
72250	435	Office Supplies Technology	\$ 1,700	828	\$ 872	48.73%
72250	471	Software Maintenance - Content Filter	\$ 26,000	-	\$ 26,000	0.00%
72250	471	Software Maintenance - Endpoint Protection - Trend	\$ 60,000	60,825	\$ (825)	101.38%
72250	471	Subscription Renewal - School Messenger	\$ 14,000	-	\$ 14,000	0.00%
72250	471	Software Maintenance - Jatheon/Email Archive	\$ 5,000	3,948	\$ 1,052	78.96%
72250	471	Software Maintenance - KnowBe4	\$ 24,000	24,167	\$ (167)	100.70%
72250	471	Software Maintenance - TeamViewer	\$ 11,000	10,965	\$ 35	99.68%
72250	471	Software Maintenance - VXRail	\$ 26,000	-	\$ 26,000	0.00%
72250	471	Software Maintenance - Microsoft EES - OS and Office L	\$ 39,000	43,662	\$ (4,662)	111.95%
72250	471	Software Maintenance - Cisco Smartnet	\$ 20,000	7,737	\$ 12,263	38.68%
72250	471	Software Maintenance - Veeam	\$ 6,200	6,270	\$ (70)	101.13%

JOHNSON CITY SCHOOLS							
Statement of Revenues, Expenditures, and Changes in Fund Balance							
For the Period Ended April 30, 2025							
						83.33%	
				Amended	Actual	Budget Amount	Percentage
				Budget	Amounts	Remaining	of Budget to Date
72250	471	Software Maintenance - Help Desk	\$ 25,000	26,587	\$ (1,587)	106.35%	
72250	471	Software Maintenance - VMWare	\$ 12,000	-	\$ 12,000	0.00%	
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	\$ 15,000	10,296	\$ 4,704	68.64%	
72250	471	Software Maintenance - SonicWall - Firewall	\$ 10,000	6,445	\$ 3,556	64.45%	
72250	471	Software Maintenance - KACE	\$ 1,500	1,444	\$ 56	96.24%	
72250	471	Software Maintenance - Identity Automation Rapid	\$ 58,000	-	\$ 58,000	0.00%	
72250	471	Software Maintenance - Tipping Point	\$ 93,000	92,520	\$ 480	99.48%	
72250	471	Software Hosting Services	\$ 16,000	19,345	\$ (3,345)	120.91%	
72250	471	Software Maintenance - Aruba Clearpass	\$ 9,000	14,461	\$ (5,461)	160.68%	
72250	471	Software Maintenance - Badgepass	\$ 10,000	-	\$ 10,000	0.00%	
72250	471	Software Maintenance -Firewall Upgrade	\$ 6,445	-	\$ 6,445	0.00%	
72250	471	Software Maintenance - Other	\$ 5,000	1,339	\$ 3,661	26.78%	
72250	499	Other Supplies & Materials Technology	\$ 10,500	3,488	\$ 7,012	33.22%	
72250	524	In-service Staff Development - Technology	\$ 10,000	4,491	\$ 5,509	44.91%	
72250	614	Principal - Subscription Based Information Tech Agreement	\$ 8,834	32,168	\$ (23,334)	364.14%	
72250	615	Interest - Subscription Based Information Tech Agreement	\$ -	665	\$ (665)	#DIV/0!	
72250	709	Data Processing Equipment - Firewall Upgrade	\$ 82,717	82,717	\$ -	100.00%	
72250	709	Data Processing Equipment Technology	\$ 10,000	837	\$ 9,163	8.37%	
Total Technology			\$ 2,540,087	\$ 1,932,248	\$ 607,839	76.07%	
BOARD OF EDUCATION							
72310	206	Life Insurance	\$ 420	302	\$ 119	71.79%	
72310	207	Medical Insurance	\$ 28,000	23,714	\$ 4,286	84.69%	
72310	208	Dental Insurance	\$ -	92	\$ (92)	#DIV/0!	
72310	305	Audit Service	\$ 20,000	20,800	\$ (800)	104.00%	
72310	320	Dues and Memberships	\$ 14,000	8,698	\$ 5,302	62.13%	
72310	331	Legal Services	\$ 10,000	49,872	\$ (39,872)	498.72%	
72310	355	Travel	\$ 2,000	-	\$ 2,000	0.00%	
72310	399	Other Contracted Services	\$ 10,000	14,750	\$ (4,750)	147.50%	
72310	499	Other Supplies & Materials	\$ 2,000	1,386	\$ 614	69.32%	
72310	506	Liability Insurance	\$ 76,115	76,115	\$ -	100.00%	
72310	506	*Athletic Liability Insurance	\$ 40,000	40,942	\$ (942)	102.36%	
72310	508	Corporate Surety Bonds	\$ 150	144	\$ 6	96.00%	
72310	510	Trustee's Commission	\$ 500,000	443,629	\$ 56,371	88.73%	
72310	513	Workman's Compensation Insurance	\$ 562,484	562,484	\$ -	100.00%	
72310	524	In-service Staff Development	\$ 25,500	22,935	\$ 2,565	89.94%	
72310	599	Other Charges	\$ 30,000	18,566	\$ 11,434	61.89%	
72310	599	Athletics/Band Travel	\$ 80,000	33,911	\$ 46,089	42.39%	
Total Board of Education			\$ 1,400,669	\$ 1,318,340	\$ 82,329	94.12%	
Superintendent							
72320	101	Superintendent	\$ 188,700	172,514	\$ 16,186	91.42%	
72320	117	Career Ladder	\$ -	-	\$ -	#DIV/0!	
72320	161	Secretary	\$ 55,080	45,990	\$ 9,090	83.50%	
72320	201	Social Security	\$ 16,359	11,444	\$ 4,915	69.96%	
72320	204	Retirement	\$ 17,697	13,893	\$ 3,804	78.51%	
72320	206	Life Insurance	\$ 585	405	\$ 180	69.28%	
72320	207	Medical Insurance	\$ 32,049	23,107	\$ 8,942	72.10%	
72320	208	Dental Insurance	\$ 820	588	\$ 232	71.67%	
72320	212	Medicare	\$ 3,883	3,218	\$ 665	82.87%	
72320	217	Retirement - Hybrid Stabilization	\$ 788	660	\$ 128	83.78%	
72320	299	Other Fringe Benefits	\$ 12,000	7,000	\$ 5,000	58.33%	
72320	306	Bank Charges	\$ 5,000	-	\$ 5,000	0.00%	
72320	307	Communications	\$ 60,000	39,110	\$ 20,890	65.18%	
72320	320	Dues & Memberships	\$ 12,000	10,248	\$ 1,752	85.40%	
72320	348	Postal Charges	\$ 10,000	7,154	\$ 2,846	71.54%	

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended April 30, 2025						
						83.33%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
72320	355	Travel	\$ 1,000	1,513	\$ (513)	151.33%
72320	399	Other Contracted Services	\$ 21,200	10,776	\$ 10,424	50.83%
72320	435	Office Supplies	\$ 7,000	3,712	\$ 3,288	53.03%
72320	499	Other Supplies and Materials	\$ -	491	\$ (491)	#DIV/0!
72320	524	Staff Development - Leadership Program	\$ 11,000	4,781	\$ 6,219	43.47%
72320	599	Other Charges	\$ 13,000	1,190	\$ 11,810	9.15%
72320	701	Administrative Equipment	\$ 2,000	1,334	\$ 666	66.70%
		Total Director of Schools	\$ 470,161	\$ 359,129	\$ 111,032	76.38%
		OFFICE OF THE PRINCIPAL				
72410	104	Principals	\$ 1,313,723	1,088,351	\$ 225,372	82.84%
72410	117	Career Ladder	\$ 1,000	1,000	\$ -	100.00%
72410	119	Bookkeepers	\$ 499,800	404,242	\$ 95,558	80.88%
72410	139	Assistant Principals	\$ 2,043,844	1,694,758	\$ 349,086	82.92%
72410	161	Secretary	\$ 1,113,840	930,785	\$ 183,055	83.57%
72410	189	Data Processing Personnel	\$ 71,849	59,874	\$ 11,975	83.33%
72410	201	Social Security	\$ 307,564	245,439	\$ 62,125	79.80%
72410	204	Retirement	\$ 382,643	307,334	\$ 75,309	80.32%
72410	206	Life Insurance	\$ 12,093	8,587	\$ 3,506	71.01%
72410	207	Medical Insurance	\$ 576,610	469,751	\$ 106,859	81.47%
72410	208	Dental Insurance	\$ 16,028	14,080	\$ 1,948	87.84%
72410	211	Local Retirement	\$ 11,138	10,118	\$ 1,020	90.84%
72410	212	Medicare	\$ 73,139	57,469	\$ 15,670	78.57%
72410	217	Retirement - Hybrid Stabilization	\$ 205,143	15,647	\$ 189,496	7.63%
72410	307	Communication	\$ 80,000	63,566	\$ 16,434	79.46%
72410	320	Dues & Memberships	\$ 1,250	1,250	\$ -	100.00%
72410	348	Postal Charges	\$ 6,414	6,633	\$ (219)	103.42%
72410	355	Travel	\$ 2,682	2,682	\$ -	100.00%
72410	435	Office Supplies	\$ 6,537	6,537	\$ -	100.00%
72410	524	In-service/Staff Development	\$ 912	-	\$ 912	0.00%
72410	701	Administrative Equipment	\$ -	4,928	\$ (4,928)	#DIV/0!
		Total Office of the Principal	\$ 6,726,209	\$ 5,393,031	\$ 1,333,178	80.18%
		FISCAL SERVICES				
72510	105	Administration	\$ 119,260	99,374	\$ 19,886	83.33%
72510	119	Bookkeepers	\$ 321,577	268,697	\$ 52,880	83.56%
72510	201	Social Security	\$ 26,889	21,538	\$ 5,351	80.10%
72510	204	Retirement	\$ 61,569	50,829	\$ 10,740	82.56%
72510	206	Life Insurance	\$ 1,058	782	\$ 276	73.90%
72510	207	Medical Insurance	\$ 48,723	36,456	\$ 12,267	74.82%
72510	208	Dental Insurance	\$ 1,250	1,046	\$ 204	83.67%
72510	211	Local Retirement	\$ 4,243	3,577	\$ 666	84.29%
72510	212	Medicare	\$ 6,392	5,038	\$ 1,354	78.81%
72510	217	Retirement - Hybrid Stabilization	\$ 27,677	1,679	\$ 25,998	6.07%
72510	320	Dues & Memberships	\$ 1,500	500	\$ 1,000	33.33%
72510	355	Travel	\$ 100	22	\$ 78	22.33%
72510	399	Other Contracted Services	\$ 50,000	3,574	\$ 46,426	7.15%
72510	411	Data Processing Supplies	\$ 4,500	4,052	\$ 448	90.05%
72510	435	Office Supplies	\$ 4,000	886	\$ 3,114	22.16%
72510	499	Other Supplies and Materials	\$ 2,400	1,843	\$ 557	76.79%
72510	524	Staff Development	\$ 5,000	3,981	\$ 1,019	79.61%
72510	599	Other Charges	\$ 250	10	\$ 240	4.05%
72510	701	Administrative Equipment	\$ 3,000	-	\$ 3,000	0.00%
		Total Fiscal Services	\$ 689,388	\$ 503,884	\$ 185,504	73.09%
		HUMAN RESOURCES				

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended April 30, 2025						
						83.33%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
72520	105	Supervisor/Director	\$ 88,018	74,307	\$ 13,711	84.42%
72520	161	Secretary	\$ 145,413	116,162	\$ 29,251	79.88%
72520	201	Social Security	\$ 14,239	11,032	\$ 3,207	77.48%
72520	204	State Retirement	\$ 26,093	21,437	\$ 4,656	82.16%
72520	206	Life Insurance	\$ 560	264	\$ 296	47.06%
72520	207	Medical Insurance	\$ 32,358	26,454	\$ 5,904	81.75%
72520	208	Dental Insurance	\$ 820	829	\$ (9)	101.12%
72520	212	Medicare	\$ 3,385	2,580	\$ 805	76.23%
72520	217	Retirement - Hybrid Stabilization	\$ 2,374	1,930	\$ 444	81.30%
72520	320	Dues and Memberships	\$ 600	50	\$ 550	8.33%
72520	355	Travel	\$ 1,000	-	\$ 1,000	0.00%
72520	399	Other Contracted Services	\$ 300	4,445	\$ (4,145)	1481.56%
72520	435	Office Supplies	\$ 1,000	1,739	\$ (739)	173.87%
72520	499	Other Supplies	\$ 1,400	1,409	\$ (9)	100.61%
72520	524	Staff Development	\$ 1,250	4,352	\$ (3,102)	348.20%
72520	599	Other Charges	\$ -	150	\$ (150)	#DIV/0!
72520	701	Administrative Equipment	\$ 1,250	-	\$ 1,250	0.00%
		Total Human Resources	\$ 320,060	\$ 267,140	\$ 52,920	83.47%
		OPERATION OF PLANT				
72610	160	Guards	\$ 209,610	136,813	\$ 72,797	65.27%
72610	166	Custodial Personnel	\$ 2,032,860	1,562,880	\$ 469,980	76.88%
72610	166	Summer Worker (510)	\$ 16,320	-	\$ 16,320	0.00%
72610	166	Custodian Overtime	\$ 6,000	13,605	\$ (7,605)	226.76%
72610	201	Social Security	\$ 138,152	98,170	\$ 39,982	71.06%
72610	204	Retirement	\$ 218,454	169,591	\$ 48,863	77.63%
72610	206	Life Insurance	\$ 5,435	2,913	\$ 2,522	53.59%
72610	207	Medical Insurance	\$ 310,014	257,317	\$ 52,698	83.00%
72610	208	Dental Insurance	\$ 9,100	7,390	\$ 1,710	81.21%
72610	211	Local Retirement	\$ 11,550	12,539	\$ (989)	108.56%
72610	212	Medicare	\$ 32,839	23,056	\$ 9,783	70.21%
72610	217	Retirement - Hybrid Stabilization	\$ 17,824	12,289	\$ 5,535	68.95%
72610	359	Disposal Fees	\$ 130,000	104,467	\$ 25,533	80.36%
72610	399	Other Contracted Services	\$ -	89,904	\$ (89,904)	#DIV/0!
72610	410	Custodial Supplies	\$ 150,000	140,376	\$ 9,624	93.58%
72610	415	Electricity	\$ 1,900,000	1,489,715	\$ 410,285	78.41%
72610	434	Natural Gas	\$ 275,000	187,599	\$ 87,401	68.22%
72610	454	Water & Sewer	\$ 300,000	261,017	\$ 38,983	87.01%
72610	499	Other Supplies & Materials	\$ 5,000	15,071	\$ (10,071)	301.42%
72610	599	Other Charges	\$ -	2,060	\$ (2,060)	#DIV/0!
72610	720	Plant Operating Equipment	\$ 5,000	-	\$ 5,000	0.00%
		Total Operation of Plant	\$ 5,773,158	\$ 4,586,772	\$ 1,186,386	79.45%
		MAINTENANCE OF PLANT				
72620	105	Administration	\$ 92,079	76,714	\$ 15,365	83.31%
72620	161	Secretary	\$ 46,920	38,320	\$ 8,600	81.67%
72620	167	Maintenance Personnel	\$ 1,183,680	894,461	\$ 289,219	75.57%
72620	201	Social Security	\$ 80,683	56,646	\$ 24,037	70.21%
72620	204	Retirement	\$ 193,574	147,041	\$ 46,533	75.96%
72620	206	Life Insurance	\$ 3,174	2,037	\$ 1,137	64.19%
72620	207	Medical Insurance	\$ 206,400	182,397	\$ 24,003	88.37%
72620	208	Dental Insurance	\$ 6,393	4,819	\$ 1,574	75.37%
72620	211	Local Retirement	\$ 4,120	3,574	\$ 546	86.74%
72620	212	Medicare	\$ 19,179	13,248	\$ 5,931	69.07%
72620	217	Retirement - Hybrid Stabilization	\$ 6,128	5,354	\$ 774	87.38%
72620	307	Communications	\$ 12,000	4,663	\$ 7,337	38.86%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended April 30, 2025						
						83.33%
			Amended Budget	Actual Amounts	Budget Amount Remaining	Percentage of Budget to Date
72620	336	Maint & Repair Service - Equipment	\$ 7,500	11,917	\$ (4,417)	158.89%
72620	399	Other Contracted Services	\$ 115,000	69,638	\$ 45,362	60.55%
72620	399	ESG M& V Services	\$ 17,000	-	\$ 17,000	0.00%
72620	399	Other Contracted Svcs - Rsvrd for Encmbrnc	\$ 23,470	23,109	\$ 361	98.46%
72620	499	Other Supplies & Materials	\$ 245,000	280,103	\$ (35,103)	114.33%
72620	499	Other Supplies & Materials - Rsvrd for Encumbrances	\$ 5,013	-	\$ 5,013	0.00%
72620	599	Other Charges-In-service/Staff Development.	\$ 3,000	-	\$ 3,000	0.00%
		Total Maintenance of Plant	\$ 2,270,313	\$ 1,814,042	\$ 456,271	79.90%
		TRANSPORTATION				
72710	189	Other Salaries & Wages - Bus Assistants	\$ 38,600	14,247	\$ 24,353	36.91%
72710	201	Social Security	\$ 2,393	826	\$ 1,567	34.52%
72710	204	Retirement	\$ 4,270	945	\$ 3,325	22.12%
72710	211	Local Retirement	\$ 300	-	\$ 300	0.00%
72710	212	Medicare	\$ 560	193	\$ 367	34.49%
72710	217	Retirement - Hybrid Stabilization	\$ -	45	\$ (45)	#DIV/0!
72710	312	Special Education Transportation	\$ 2,000	1,275	\$ 725	63.75%
72710	314	Contracts w/Public Carrier	\$ 3,043,431	-	\$ 3,043,431	0.00%
72710	338	Maint & Repair Service	\$ 15,000	21,453	\$ (6,453)	143.02%
72710	355	Travel	\$ -	5,391	\$ (5,391)	#DIV/0!
72710	399	Other Contracted Services	\$ -	3,443	\$ (3,443)	#DIV/0!
72710	425	Gasoline	\$ 51,000	32,868	\$ 18,132	64.45%
72710	450	Tires & Tubes	\$ 5,000	994	\$ 4,006	19.88%
72710	453	Vehicle Parts	\$ 9,000	11,169	\$ (2,169)	124.10%
72710	729	Transportation Equipment	\$ 120,000	-	\$ 120,000	0.00%
		Total Transportation	\$ 3,291,554	\$ 92,850	\$ 3,198,704	2.82%
		PUBLIC RELATIONS				
72810	189	Other Salaries and Wages	\$ 73,943	69,344	\$ 4,599	93.78%
72810	201	Social Security	\$ 4,511	3,850	\$ 661	85.34%
72810	204	Retirement	\$ 5,597	5,249	\$ 348	93.79%
72810	206	Life Insurance	\$ 177	143	\$ 34	80.89%
72810	207	Medical Insurance	\$ 16,031	13,269	\$ 2,762	82.77%
72810	208	Dental Insurance	\$ 410	334	\$ 76	81.52%
72810	212	Medicare	\$ 1,072	900	\$ 172	83.99%
72810	217	Retirement - Hybrid Stabilization	\$ 1,057	960	\$ 97	90.81%
72810	355	Travel Public Relations	\$ 2,000	-	\$ 2,000	0.00%
72810	399	Contracted Services Public Relations	\$ 11,000	15,097	\$ (4,097)	137.24%
72810	435	Office Supplies Public Relations	\$ 1,500	-	\$ 1,500	0.00%
72810	499	Other Supplies & Materials-Public Relations	\$ 4,200	2,496	\$ 1,704	59.42%
72810	524	In-service Staff Development - Public Relations	\$ 4,200	3,163	\$ 1,037	75.31%
72810	599	Other Charges Public Relations	\$ 2,000	1,415	\$ 585	70.75%
72810	709	Data Processing Equipment Public Relations	\$ 3,000	5,299	\$ (2,299)	176.63%
		Total Public Relations	\$ 130,698	\$ 121,519	\$ 9,179	92.98%
		COMMUNITY SERVICE				
73300	105	Supervisor/Director	\$ 343,200	286,268	\$ 56,932	83.41%
73300	189	Other Salaries and Wages	\$ 730,000	635,277	\$ 94,723	87.02%
73300	201	Social Security	\$ 67,340	54,347	\$ 12,993	80.70%
73300	204	Retirement	\$ 16,500	12,439	\$ 4,061	75.39%
73300	206	Life Insurance	\$ 6,300	281	\$ 6,019	4.46%
73300	207	Medical Insurance	\$ 38,500	25,026	\$ 13,474	65.00%
73300	208	Dental Insurance	\$ 3,300	803	\$ 2,497	24.32%
73300	211	Local Retirement	\$ 4,300	74	\$ 4,226	1.72%
73300	212	Medicare	\$ 16,043	13,170	\$ 2,873	82.09%

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended April 30, 2025						
						83.33%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
73300	217	Hybrid Stabilization	\$ 1,000	1,966	\$ (966)	196.56%
73300	307	Communications	\$ 2,350	1,422	\$ 928	60.52%
73300	355	Travel	\$ 2,700	-	\$ 2,700	0.00%
73300	399	Other Contracted Services	\$ 5,900	10,296	\$ (4,396)	174.51%
73300	422	Food Supplies	\$ 49,699	15,523	\$ 34,176	31.23%
73300	429	Instructional Supplies and Materials	\$ -	181	\$ (181)	#DIV/0!
73300	499	Other Supplies	\$ 49,100	32,743	\$ 16,357	66.69%
73300	509	Refunds	\$ 1,550	2,541	\$ (991)	163.95%
73300	524	Staff Development	\$ 4,350	-	\$ 4,350	0.00%
73300	599	Other Charges	\$ 19,500	8,186	\$ 11,314	41.98%
73300	790	Other Equipment	\$ 5,000	1,962	\$ 3,038	39.24%
		Total Community Services	\$ 1,366,632	\$ 1,102,504	\$ 264,128	80.67%
		EARLY CHILDHOOD EDUCATION				
73400	105	Supervisor/Director	\$ 50,000	36,783	\$ 13,217	73.57%
73400	116	Teachers	\$ 184,643	115,208	\$ 69,435	62.39%
73400	163	Educational Assistants	\$ 39,890	30,649	\$ 9,241	76.83%
73400	189	Other Salaries & Wages	\$ 190,000	146,295	\$ 43,705	77.00%
73400	201	Social Security	\$ 28,136	19,962	\$ 8,174	70.95%
73400	204	Retirement	\$ 14,699	9,108	\$ 5,591	61.96%
73400	206	Life Insurance	\$ 443	573	\$ (130)	129.28%
73400	207	Medical Insurance	\$ 12,000	16,260	\$ (4,260)	135.50%
73400	208	Dental Insurance	\$ 410	346	\$ 64	84.48%
73400	211	Local Retirement	\$ -	-	\$ -	#DIV/0!
73400	212	Medicare	\$ 12,231	4,669	\$ 7,562	38.17%
73400	217	Retirement - Hybrid Stabilization	\$ 1,939	1,213	\$ 726	62.56%
73400	307	Communications	\$ 100	36	\$ 64	36.00%
73400	399	Other Contracted Services	\$ 1,900	1,800	\$ 100	94.74%
73400	422	Food Supplies	\$ 2,500	1,494	\$ 1,006	59.78%
73400	429	Instructional Supplies	\$ -	1,036	\$ (1,036)	#DIV/0!
73400	499	Other Supplies & Materials	\$ 7,500	3,609	\$ 3,891	48.12%
73400	509	Refunds	\$ 700	-	\$ 700	0.00%
73400	524	Staff Development	\$ 2,000	-	\$ 2,000	0.00%
73400	599	Other Charges	\$ 3,000	880	\$ 2,120	29.32%
73400	790	Other Equipment	\$ 2,000	-	\$ 2,000	0.00%
		Total Early Childhood Education	\$ 554,091	\$ 389,920	\$ 164,171	70.37%
		CAPITAL OUTLAY				
76100	599	Summer Painting and Improvement (510)	\$ 10,000	-	\$ 10,000	0.00%
76100	599	Non-Capital Building Improvements	\$ 60,000	-	\$ 60,000	0.00%
76100	707	Building Improvements	\$ 190,000	28,629	\$ 161,371	15.07%
76100	707	Building Improvements - Special Budget Requests	\$ 727,759	282,595	\$ 445,164	38.83%
76100	707	Building Improvements - Reserved for Capital Outlay	\$ 270,810	18,861	\$ 251,949	6.96%
76100	707	Reserved for Encumbrances	\$ 597,949	384,217	\$ 213,732	64.26%
76100	799	Other Capital Outlay - Reserved for Encumbrances	\$ 1,150,856	632,535	\$ 518,321	54.96%
76100	799	Other Capital Outlay - Coordinated School Health	\$ 40,000	12,536	\$ 27,464	31.34%
76100	799	Other Capital Outlay - Special Budget Requests	\$ 188,000	16,876	\$ 171,124	8.98%
76100	799	Other Capital Outlay	\$ 28,000	-	\$ 28,000	0.00%
		Total Capital Outlay	\$ 3,263,374	\$ 1,376,251	\$ 1,887,123	42.17%
		DEBT SERVICE				
82130	601	Sales Tax Trust Fund	\$ 1,724,510	1,709,610	\$ 14,900	99.14%
82130	601	ESG Bond Principal Payments	\$ -	-	\$ -	#DIV/0!
82130	601	ESG Bond Principal Payments 2017 Issue	\$ 410,000	-	\$ 410,000	0.00%
82230	603	ESG Bond Interest Payments	\$ -	959	\$ (959)	#DIV/0!

JOHNSON CITY SCHOOLS						
Statement of Revenues, Expenditures, and Changes in Fund Balance						
For the Period Ended April 30, 2025						
						83.33%
			Amended	Actual	Budget Amount	Percentage
			Budget	Amounts	Remaining	of Budget to Date
82230	603	ESG Bond Interest Payments - 2017 Issue	\$ 139,400	69,700	\$ 69,700	50.00%
82230	699	ESG Bond Other Services/Fees Payments	\$ -	2,002	\$ (2,002)	#DIV/0!
		Total Debt Service	\$ 2,273,910	\$ 1,782,271	\$ 491,639	78.38%
		TRANSFERS				
99100	590	Operating Transfers (CSH, PREK, HOMELESS)	\$ 52,739	2,864	\$ 49,875	5.43%
99100	590	Operating Transfer - SRO Overtime	\$ 10,000	5,333	\$ 4,667	53.33%
		Total Transfers	\$ 62,739	\$ 8,197	\$ 54,542	13.07%
		TOTAL EXPENDITURES	\$ 101,875,602	\$ 78,438,853	\$ 23,335,787	76.99%
		NET CHANGE IN FUND BALANCE	\$ (5,153,109)	\$ 6,969,249	\$ (11,977,912)	
		NET CHANGE IN FUND BALANCE BREAKDOWN				
		UNDESIGNATED				
		Textbooks	\$ 939,035	\$ 66,376	\$ 872,659	
		Encumbrances	\$ 1,818,678	\$ 1,081,253	\$ 737,425	
		Special Budget Requests	\$ 812,800	\$ 328,469	\$ 484,331	
		Capital	\$ 856,769	\$ 28,629	\$ 828,140	
		Local Extended Contracts	\$ 96,065	\$ -	\$ 96,065	
		Local Donations	\$ 16,857	\$ 14,323	\$ 2,534	
		Equipment	\$ 265,261	\$ 186,232	\$ 79,029	
		Professional Development	\$ 180,470	\$ 117,386	\$ 63,084	
		Total Undesignated Fund Balance	\$ 4,985,935	\$ 1,822,669	\$ 3,163,266	
		EDUCARE	\$ 167,174	\$ (74,649)	\$ 241,823	
		Total Net Change in Fund Balance	\$ 5,153,109	\$ 1,748,020	\$ 3,405,089	

CITY OF JOHNSON CITY, TENNESSEE

LIABILITY RETENTION FUND

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - YTD

For the Ten Months Ended April 30, 2025

(NOT PUBLISHED)

Revenues:

Local Government:

Employer Contribution	<u>\$ 851,478</u>	
Total Revenues - Local Government		851,478

Schools:

Employer Contribution	<u>76,115</u>	
Total Revenues - Schools		<u>76,115</u>

Total Revenues		927,593
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Expenditures:

Local Government:

Claims	452,659	
Other Insurance		
Other Professional Services	253,711	
Wages and Employee Benefits	<u>102,712</u>	
Total Expenditures - Local Government		809,081

Schools:

Claims	16,996	
Other Professional Services		
Total Expenditures - Schools		<u>16,996</u>

Total Expenditures		<u>826,077</u>
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Excess of Revenues Over Expenditures before Other Income		101,515
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Other Income (Expense):

Interest - Local Government		345
Interest - Schools		<u>7,950</u>

Total Other Income (Expense)		8,295
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Excess of Revenues Over Expenditures		109,811
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Beginning Fund Balance, AUDITED	<u>918,046</u>	change to Audited after audit
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New Beginning Fund Balance	<u>\$ 918,046</u>
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Ending Fund Balance	\$ 1,027,857
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Fund Balance - Local Government	\$ 42,741
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Fund Balance - Schools	<u>985,116</u>
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Total	<u>\$ 1,027,857</u>
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CITY OF JOHNSON CITY, TENNESSEE
WORKERS COMPENSATION FUND
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - YTD
For the Ten Months Ended April 30, 2025

(NOT PUBLISHED)

Revenues:

Local Government:		
Employer Contribution	\$ 1,015,198	
Other-Refunds	-	
Total Revenues - Local Government		1,015,198
Schools:		
Employer Contribution	562,484	
Total Revenues - Schools		<u>562,484</u>
Total Revenues		1,577,682

Expenditures:

Local Government:		
Claims	583,017	
Other Professional Services	38,018	
Other Insurance	155,803	
Wages and Employee Benefits	172,042	
Surety Bond	4,034	
Total Expenditures - Local Government		952,914
Schools:		
Claims	204,744	
Other Professional Services	17,413	
Other Insurance	71,705	
Surety Bond	1,857	
Total Expenditures - Schools		<u>295,719</u>
Total Expenditures		<u>1,248,633</u>
Excess of Revenues Over Expenditures before Other Income		329,049
Other Income (Expense):		
Interest - Local Government		507
Interest - Schools		<u>5,369</u>
Total Other Income (Expense)		5,876
Excess of Revenues Over Expenditures		334,925

Beginning Fund Balance, AUDITED	<u>393,174</u>	change to Audited after audit
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New Beginning Fund Balance	<u>\$ 393,174</u>
Ending Fund Balance	728,099
Fund Balance - Local Government	\$ 62,791
Fund Balance - Schools	665,308
Total	<u>\$ 728,099</u>

Locality	2019 Rate	Increase	2020 Rate	Increase	2021 Rate	Increase	2022 Rate	Residents	Increase	2023 Rate	Residents	Increase	2024	Residents
								Combined Rate			Combined Rate			Combined Rate
Washington County	\$ 2.1500	\$ -	\$ 2.1500	\$ -	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500	\$ -	\$ 2.1500	\$ 2.1500	\$ (0.4400)	\$ 1.7100	\$ 1.7100
Watauga	\$ 0.7000	\$ -	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.7200	\$ -	\$ 0.5700	\$ 2.7200	\$ (0.1600)	\$ 0.4100	\$ 2.1200
Jonesborough	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ -	\$ 1.2000	\$ 3.3500	\$ 0.2500	\$ 1.4500	\$ 3.6000	\$ (0.4838)	\$ 0.9662	\$ 2.6762
Johnson City	\$ 1.7100	\$ -	\$ 1.7100	\$ 0.0200	\$ 1.7300	\$ -	\$ 1.7300	\$ 3.8800	\$ 0.2500	\$ 1.9800	\$ 4.1300	\$ (0.6259)	\$ 1.3541	\$ 3.0641
Unicoi County	\$ 2.6838	\$ 0.1700	\$ 2.8538	\$ -	\$ 2.8538	\$ (0.5033)	\$ 2.3505	\$ 2.3505	\$ 0.2600	\$ 2.6105	\$ 2.6105	\$ -	\$ 2.6105	\$ 2.6105
Erwin	\$ 1.8620	\$ -	\$ 1.8620	\$ -	\$ 1.8620	\$ (0.3108)	\$ 1.5512	\$ 3.9017	\$ -	\$ 1.5512	\$ 4.1617	\$ -	\$ 1.5512	\$ 4.1617
Sullivan County	\$ 2.5700	\$ -	\$ 2.5700	\$ (0.1638)	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062	\$ -	\$ 2.4062	\$ 2.4062	\$ 0.0900	\$ 2.4962	\$ 2.4962
Bluff City	\$ 1.2800	\$ -	\$ 1.2800	\$ (0.1010)	\$ 1.1790	\$ -	\$ 1.1790	\$ 3.5852	\$ 0.1210	\$ 1.3000	\$ 3.7062	\$ -	\$ 1.3000	\$ 3.7962
Bristol	\$ 2.1612	\$ -	\$ 2.1612	\$ (0.1749)	\$ 1.9863	\$ -	\$ 1.9863	\$ 4.3925	\$ -	\$ 1.9863	\$ 4.3925	\$ 0.2637	\$ 2.2500	\$ 4.7462
Johnson City	\$ 1.9500	\$ -	\$ 1.9500	\$ (0.4000)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.9562	\$ 0.2500	\$ 1.8000	\$ 4.2062	\$ 0.2298	\$ 2.0298	\$ 4.5260
Kingsport	\$ 2.0643	\$ -	\$ 2.0643	\$ (0.1860)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.4045	\$ -	\$ 1.9983	\$ 4.4045	\$ -	\$ 1.9983	\$ 4.4945
Carter County	\$ 2.4700	\$ -	\$ 2.4700	\$ (0.4400)	\$ 2.0300	\$ -	\$ 2.0300	\$ 2.0300	\$ 0.1500	\$ 2.1800	\$ 2.1800	\$ -	\$ 2.1800	\$ 2.1800
Elizabethton	\$ 1.8500	\$ -	\$ 1.8500	\$ (0.2800)	\$ 1.5700	\$ -	\$ 1.5700	\$ 3.6000	\$ 0.0800	\$ 1.6500	\$ 3.8300	\$ -	\$ 1.6500	\$ 3.8300
Johnson City	\$ 1.8300	\$ -	\$ 1.8300	\$ (0.2800)	\$ 1.5500	\$ -	\$ 1.5500	\$ 3.5800	\$ 0.2500	\$ 1.8000	\$ 3.9800	\$ 0.0775	\$ 1.8775	\$ 4.0575
Watauga	\$ 0.7000	\$ -	\$ 0.7000	\$ (0.1300)	\$ 0.5700	\$ -	\$ 0.5700	\$ 2.6000	\$ -	\$ 0.5700	\$ 2.7500	\$ -	\$ 0.5700	\$ 2.7500
Greene County	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ -	\$ 2.0145	\$ 2.0145	\$ (0.3645)	\$ 1.6500	\$ 1.6500	\$ -	\$ 1.6500	\$ 1.6500
Greene County for City Residents	\$ 1.9845	\$ -	\$ 1.9845	\$ -	\$ 1.9845	\$ -	\$ 1.9845	\$ 4.1620	\$ (0.3445)	\$ 1.6400	\$ 3.3471	\$ -	\$ 1.6400	\$ 3.3471
Greeneville City	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ -	\$ 2.1775	\$ 4.1620	\$ (0.4704)	\$ 1.7071	\$ 3.3471	\$ -	\$ 1.7071	\$ 3.3471
Hawkins County	\$ 2.5323	\$ -	\$ 2.5323	\$ (0.3646)	\$ 2.1677	\$ 0.1500	\$ 2.3177	\$ 2.3177	\$ 0.0070	\$ 2.3247	\$ 2.3247	\$ 0.2299	\$ 2.5546	\$ 2.5546
Rogersville City	\$ 1.6700	\$ -	\$ 1.6700	\$ (0.1835)	\$ 1.4865	\$ -	\$ 1.4865	\$ 3.8042	\$ -	\$ 1.4865	\$ 3.8112	\$ 0.3500	\$ 1.8365	\$ 4.3911
Bulls Gap	\$ 0.7200	\$ -	\$ 0.7200	\$ (0.0636)	\$ 0.6564	\$ 0.0036	\$ 0.6600	\$ 2.9777	\$ 0.2000	\$ 0.8600	\$ 3.1847	\$ 0.1300	\$ 0.9900	\$ 3.5446
Church Hill	\$ 1.1034	\$ -	\$ 1.1034	\$ (0.1418)	\$ 0.9616	\$ -	\$ 0.9616	\$ 3.2793	\$ -	\$ 0.9616	\$ 3.2863	\$ 0.0484	\$ 1.0100	\$ 3.5646
Kingsport	\$ 1.8900	\$ -	\$ 1.8900	\$ (0.0117)	\$ 1.8783	\$ 0.1200	\$ 1.9983	\$ 4.3160	\$ -	\$ 1.9983	\$ 4.3230	\$ -	\$ 1.9983	\$ 4.5529
Mount Carmel	\$ 1.6700	\$ -	\$ 1.6700	\$ (0.2803)	\$ 1.3897	\$ -	\$ 1.3897	\$ 3.7074	\$ 0.2000	\$ 1.5897	\$ 3.9144	\$ -	\$ 1.5897	\$ 4.1443
Surgoinsville	\$ 1.2000	\$ -	\$ 1.2000	\$ (0.2370)	\$ 0.9630	\$ 0.0033	\$ 0.9663	\$ 3.2840	\$ -	\$ 0.9663	\$ 3.2910	\$ 0.1337	\$ 1.1000	\$ 3.6546

Acct	Acct	AMOUNT
A	Asset	
11130	CASH IN BANK	23,416,016.50
11131	FOOD SERVICE CASH	-16.03
11133	RETAINAGE ESCROW ACCOUNT	7,954.79
11200	INVENTORIES	75,004.13
11300	INVESTMENTS	1,189,657.06
11410	ACCOUNTS RECEIVABLE	-94.96
11420	DUE FROM WASHINGTON CO GASB 33	19,417,284.00
11430	DUE FROM OTHER GOVERNMENTS	5,479,560.98
11440	DUE FROM OTHER FUNDS	134.84
11460	DUE FROM CITY GENERAL FUND	0.00
48610	DONATIONS	0.00
71100	REGULAR INSTRUCTION PROGRAM	0.00
-----	Asset	49,585,501.31
		=====

L	Liability	
21100	ACCOUNTS PAYABLE	-105,553.18
21200	ACCRUED PAYROLL	-3,573,291.78
21310	INCOME TAX WITHHELD AND UNPAID	0.00
21311	STATE INCOME TAX	0.00
21320	SOCIAL SECURITY TAX	-221,544.09
21325	EMPLOYEE MEDICARE DEDUCTION	-51,812.73
21330	RETIREMENT CONTRIBUTIONS	-248,131.16
21331	THE TRUST COMPANY	-2,510.28
21332	GREAT WEST DC PLAN	152.01
21340	FAMILY HEALTH INSURANCE	0.00
21341	MEDICAL INSURANCE	7,614.99
21342	SECTION 125	-91,987.50
21344	PAYROLL DEDUCTIONS	-29,603.32
21345	JCEA	0.00
21346	NTA	0.00
21347	NAS INC	-888.87
21348	DENTAL INSURANCE	75,366.95
21350	TAX SHELTER ANNUITIES	-555.00
21351	HEALTH SAVINGS ACCOUNT	555.00
21360	GARNISHMENTS AND LEVIES	0.00
21370	EXTENSION SERVICE PAYROLL DEDU	0.00
21390	OTHER PAYROLL DEDUCTIONS	-3,802.12
21410	CONSTRUCTION RETAINAGE PAYABLE	-7,954.79
21500	DUE TO OTHER FUNDS	-50.00
21518	DEFERRED REVENUE	-19,417,287.00
21520	DUE TO FOOD SERVICE	-316,488.50
21521	REVTRAK CLEARING ACCOUNT	-567.59
21540	DUE TO DEBT SERVICE FUND 1/4 C	-499,069.01
21555	DUE TO OTHER GOVERNMENTS	0.00
-----	Liability	-24,487,407.97
		=====

Acct	Acct	AMOUNT
Q	Equity	
34110	RESERVED FOR ENCUMBRANCES - CU	-1,842,485.05
34130	RESERVED FOR CHROMEBOOKS	-73,600.67
34141	RESERVED FOR SITE-BASED	0.00
34142	RESERVED FOR THE ARTS	0.00
34143	RESERVED FOR ADULT EDUCATION	0.00
34144	LOCAL EXTENDED CONTRACT	0.00
34145	RESERVED FOR BOILER - MAINTENA	0.00
34147	RESERVED FOR MAINTENANCE EQUIP	0.00
34150	RESERVED FOR INVENTORY	-62,083.62
34170	RESERVED FOR PROJECT SMILE	0.00
34179	LOCAL EXTENDED CONTRACTS	-96,064.98
34180	RESERVED FOR SUMMER SCHOOL	0.00
34181	RESERVED FOR LOCAL DONATIONS	-17,402.55
34379	RESERVED FOR EXTENDED CONTRACT	545.51
34380	RESERVED FOR CAREER LADDER PRO	4,395.78
34381	RESERVED FOR BEP CLASSROOM	0.00
34383	RESERVED FOR TECHNOLOGY	0.00
34384	RESERVED FOR TEXTBOOKS	-162,834.97
34385	RESERVED FOR STAFF DEVELOPMENT	0.00
34390	OTHER STATE EDUCATION RESERVES	0.00
34391	RESERVED FOR SUMMER YOUTH	0.00
34392	RESERVED FOR TECH CENTER AUCTI	0.00
34393	RESERVED FOR CAPITAL OUTLAY	-270,810.25
34394	RESERVE FOR HVAC	0.00
34395	RESERVE FOR SPECIAL BUDGET REQ	-812,800.00
34400	RESERVED FOR COMPENSATED ABSEN	-76,918.85
34450	RESERVED FOR GOLLONG	0.00
35110	DESIGNATED FOR 0.03 FUND BALAN	-2,808,843.11
35120	DESIGNATED FOR STIMULUS RECOVER	0.00
39000	UNDESIGNATED FUND BALANCE	-18,879,190.58
-----	Equity	-25,098,093.34
		=====
-----		0.00
	Grand Asset Totals	49,585,501.31
	Grand Liability Totals	-24,487,407.97
	Grand Equity Totals	-25,098,093.34
	Grand Totals	0.00

Number of Accounts: 446

***** End of report *****

Fnd Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED	
40000							
141	40110	CURRENT PROPERTY TAX	12,587,095.00	1,043,644.28	12,961,740.17	-374,645.17	102.98%
141	40120	TRUSTEE'S COLLECTIONS - PRIOR	280,555.00	24,835.25	86,611.55	193,943.45	30.87%
141	40130	CIRCUIT CLERK/CLERK & MASTER C	100,000.00	7,536.19	51,134.19	48,865.81	51.13%
141	40140	INTEREST AND PENALTY	135,000.00	13,144.42	48,300.24	86,699.76	35.78%
141	40150	PICK-UP TAXES	5,500.00	6.43	741.14	4,758.86	13.48%
141	40162	PAYMENTS IN LIEU OF TAXES - LO	215,000.00	0.00	204,353.49	10,646.51	95.05%
141	40163	PAYMENTS IN LIEU OF TAXES - OT	18,000.00	47.09	13,446.79	4,553.21	74.70%
141	40210	LOCAL OPTION SALES TAX	20,285,391.00	1,581,268.95	17,620,659.17	2,664,731.83	86.86%
141	40270	BUSINESS TAX	517,000.00	10,053.05	236,137.36	280,862.64	45.67%
141	40275	MIXED DRINK TAX	3,500.00	22.57	110.37	3,389.63	3.15%
141	40320	BANK EXCISE TAX	95,000.00	67,001.70	67,001.70	27,998.30	70.53%
141	40350	INTERSTATE TELECOMMUNICATIONS	0.00	0.00	0.00	0.00	0.00%
141	40390	OTHER STATUTORY LOCAL TAXES	0.00	0.00	0.00	0.00	0.00%
141	40---		34,242,041.00	2,747,559.93	31,290,236.17	2,951,804.83	91.38%
41000							
141	41110	MARRIAGE LICENSE	1,700.00	63.27	1,272.55	427.45	74.86%
141	41---		1,700.00	63.27	1,272.55	427.45	74.86%
43000							
141	43511	TUITION - REGULAR DAY STUDENTS	250,000.00	17,260.61	230,727.02	19,272.98	92.29%
141	43512	TUITION - ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00%
141	43513	TUITION - SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00%
141	43517	TUITION - ONLINE LEARNING	5,500.00	6,500.00	16,070.00	-10,570.00	292.18%
141	43542	CNTRCT FOR INSTR SVCS W/LEA'S	0.00	0.00	0.00	0.00	0.00%
141	43581	COMMUNITY SERVICE FEES-CHILDRE	1,473,679.00	174,386.72	1,373,693.32	99,985.68	93.22%
141	43990	OTHER CHARGES FOR SERVICES	61,000.00	4,206.63	74,797.01	-13,797.01	122.62%
141	43---		1,790,179.00	202,353.96	1,695,287.35	94,891.65	94.70%
44000							
141	44110	INTEREST EARNED	0.00	0.00	0.00	0.00	0.00%
141	44120	LEASE / RENTALS	0.00	0.00	2,532.61	-2,532.61	0.00%
141	44146	E-RATE FUNDING	0.00	0.00	0.00	0.00	0.00%
141	44160	RETIRES' INSURANCE PAYMENTS	18,000.00	2,195.39	22,508.37	-4,508.37	125.05%
141	44170	MISCELLANEOUS REFUNDS	0.00	1,417.58	22,381.88	-22,381.88	0.00%
141	44530	SALE OF EQUIPMENT	0.00	0.00	0.00	0.00	0.00%
141	44570	CONTRIBUTIONS	54,135.00	3,870.00	130,000.51	-75,865.51	240.14%
141	44990	OTHER LOCAL REVENUES	1,000.00	67.59	352.54	647.46	35.25%
141	44---		73,135.00	7,550.56	177,775.91	-104,640.91	243.08%

Fnd Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE COLLECTIONS	YEAR-TO-DATE COLLECTIONS	UNCOLLECTED REVENUES	PERCENT COLLECTED
46000						
141	46510 TISA	45,733,085.00	4,528,459.34	42,236,127.49	3,496,957.51	92.35%
141	46511 BASIC EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00%
141	46512 BEP ARRA	0.00	0.00	0.00	0.00	0.00%
141	46513 TISA ON-BEHALF PAYMENTS	0.00	0.00	0.00	0.00	0.00%
141	46530 ENGERY EFFICIENT SCHOOLS	0.00	0.00	0.00	0.00	0.00%
141	46550 DRIVER EDUCATION	11,000.00	12,518.37	12,518.37	-1,518.37	113.80%
141	46590 OTHER STATE EDUCATION FUNDS	0.00	0.00	0.00	0.00	0.00%
141	46592 INTERNET CONNECTIVITY	0.00	0.00	0.00	0.00	0.00%
141	46596 PAID PARENTAL LEAVE	55,500.00	0.00	0.00	55,500.00	0.00%
141	46610 CAREER LADDER PROGRAM	70,686.00	28,177.92	65,824.37	4,861.63	93.12%
141	46612 EXTENDED CONTRACT	0.00	0.00	0.00	0.00	0.00%
141	46615 EXTENDED CONTRACT ARRA	0.00	0.00	0.00	0.00	0.00%
141	46690 TEST FEE	0.00	0.00	0.00	0.00	0.00%
141	46850 MIXED DRINK TAX	0.00	0.00	0.00	0.00	0.00%
141	46980 OTHER STATE GRANTS	0.00	0.00	0.00	0.00	0.00%
141	46990 OTHER STATE REVENUES	0.00	0.00	137,920.15	-137,920.15	0.00%
141	46---	45,870,271.00	4,569,155.63	42,452,390.38	3,417,880.62	92.55%
47000						
141	47143 EDUCATION OF THE HANDICAPPED A	0.00	0.00	43,483.86	-43,483.86	0.00%
141	47304 REMOTE TECHNOLOGY GRANT	0.00	0.00	0.00	0.00	0.00%
141	47590 OTHER FEDERAL THROUGH STATE	0.00	0.00	0.00	0.00	0.00%
141	47640 ROTC REIMBURSEMENT	75,000.00	6,879.79	58,707.54	16,292.46	78.28%
141	47---	75,000.00	6,879.79	102,191.40	-27,191.40	136.26%
48000						
141	48610 DONATIONS	0.00	0.68	2.04	-2.04	0.00%
141	48---	0.00	0.68	2.04	-2.04	0.00%
49000						
141	49800 OPERATING TRANSFERS	0.00	0.00	0.00	0.00	0.00%
141	49810 CITY GENERAL FUND TRANSFER	14,670,167.00	968,894.67	9,688,946.70	4,981,220.30	66.05%
141	49---	14,670,167.00	968,894.67	9,688,946.70	4,981,220.30	66.05%
Grand Revenue Totals		96,722,493.00	8,502,458.49	85,408,102.50	11,314,390.50	88.30%

Number of Accounts: 186

Fnd	Acct	Acct	AMENDED BUDGET	MONTH-TO-DATE	YEAR-TO-DATE	OUTSTANDING	2024-25 FYTD	Percent of
			AMOUNT	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	Unencumbered Bal	Budget Remaining
141	70106	CONSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00
141	71100	REGULAR INSTRUCTION PROGRAM	49,167,730.45	4,215,546.18	39,776,711.73	873,868.96	8,517,149.76	17.32
141	71150	ALTERNATIVE INSTRUCTION PROGRA	1,520,074.00	156,676.86	1,247,079.11	5,665.41	267,329.48	17.59
141	71200	SPECIAL EDUCATION PROGRAM	5,682,303.00	262,099.19	4,482,653.63	268.40	1,199,380.97	21.11
141	71300	VOCATION EDUCATION PROGRAM	2,429,958.00	292,374.97	2,048,009.44	13,413.45	368,535.11	15.17
141	71600	ADULT EDUCATION PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
141	72110	ATTENDANCE	388,696.00	26,184.36	311,389.32	0.00	77,306.68	19.89
141	72120	HEALTH SERVICES	1,110,766.00	96,839.93	843,516.68	24,080.67	243,168.65	21.89
141	72130	OTHER STUDENT SUPPORT	3,534,561.00	310,307.14	2,783,430.23	0.00	751,130.77	21.25
141	72210	REGULAR INSTRUCTION PROGRAM	5,248,808.58	444,455.15	4,356,897.24	87,841.22	804,070.12	15.32
141	72215	ALTERNATIVE INSTRUCTION PROGRA	66,293.00	10,779.30	62,346.04	0.00	3,946.96	5.95
141	72220	SPECIAL EDUCATION PROGRAM	1,221,948.00	372,266.85	1,177,019.15	493.16	44,435.69	3.64
141	72230	VOCATION EDUCATION PROGRAM	371,421.00	26,457.98	301,702.62	23,383.66	46,334.72	12.47
141	72250	TECHNOLOGY	2,540,086.50	181,902.84	1,932,248.12	3,788.71	604,049.67	23.78
141	72260	ADULT PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00
141	72310	BOARD OF EDUCATION	1,400,669.00	685,209.82	1,318,340.01	6,910.85	75,418.14	5.38
141	72320	OFFICE OF THE SUPERINTENDENT	470,161.00	28,296.36	359,129.12	746.60	110,285.28	23.46
141	72410	OFFICE OF THE PRINCIPAL	6,726,209.00	552,584.69	5,393,030.77	9,935.42	1,323,242.81	19.67
141	72510	FISCAL SERVICES	689,387.54	51,062.30	503,883.85	1,826.84	183,676.85	26.64
141	72520	HUMAN RESOURCES	320,059.53	27,034.31	267,139.87	0.00	52,919.66	16.53
141	72610	OPERATION OF PLANT	5,773,158.00	491,333.62	4,586,772.39	0.00	1,186,385.61	20.55
141	72620	MAINTENANCE OF PLANT	2,270,313.28	200,604.69	1,814,042.46	49,781.66	406,489.16	17.90
141	72710	TRANSPORTATION	3,291,554.00	22,867.33	92,850.01	0.00	3,198,703.99	97.18
141	72810	CENTRAL AND OTHER	130,698.00	10,351.92	121,519.03	866.50	8,312.47	6.36
141	73300	COMMUNITY SERVICES	1,366,632.00	124,389.63	1,102,503.83	7,074.95	257,053.22	18.81
141	73400	EARLY CHILDHOOD EDUCATION	554,091.00	32,320.25	389,920.17	1,257.83	162,913.00	29.40
141	76100	REGULAR CAPITAL OUTLAY	3,263,374.16	90,811.63	1,376,250.77	634,400.04	1,252,723.35	38.39
141	82130	PRINCIPAL	2,134,510.00	151,445.01	1,709,609.91	0.00	424,900.09	19.91
141	82230	INTEREST	139,400.00	302.08	72,660.64	0.00	66,739.36	47.88
141	99100	TRANSFERS TO OTHER FUNDS	62,739.00	1,126.71	8,197.07	0.00	54,541.93	86.93
Grand Expense Totals			101,875,601.04	8,865,631.10	78,438,853.21	1,745,604.33	21,691,143.50	21.29

Number of Accounts: 6576

***** End of report *****

SCHOOL BOARD AGENDA ITEM
June 2, 2025 Meeting

TOPIC: PEP – SALES TAX “Educational Facilities Trust Fund”

BACKGROUND INFORMATION:

PEP – Sales Tax Acct:

The City did not receive the check from the Washington County Trustee until May 1st. The City’s sales tax deposit in April should have been \$261,586 and will be reflected in May. This was for February’s sales. The School’s sales tax deposit received in April was \$151,445. This was January’s sales. Total local option sales tax received for the year is 2.1% higher than received last year through April 30, 2024.

The City’s Finance department reached out to First Horizon and had the PEP account set up to earn interest again. First Horizon calculated and deposited interest earned from January 2024 to April 2025 totaling \$30,843.

The monthly interest payment for the 2010 Series VII-I-1 Bond payment was transferred totaling \$83,429.

The account had a balance April 30, 2025 of \$9,701,922. If the City had received the check from Washington County in April like it should have, the balance in the account would have been \$9,963,507.

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*

PEP Sales Tax Account (Educational Facilities Trust)
April 30, 2025

	FY25 Budget	April, 2025	3rd Quarter	2nd Quarter	1st Quarter	Current Year to Date	% of Budget	Previous Year to Date
Beginning Bank Balance		\$ 9,603,062.24	\$ 10,030,713.00	\$ 8,931,201.79	\$ 7,744,987.41	\$ 7,744,987.41		\$ 6,843,433.73
Revenues								
City Sales Tax	\$ 3,342,000.00	\$ 261,585.63	\$ 896,267.50	\$ 873,725.52	\$ 863,140.84	\$ 2,894,719.49	86.62%	\$ 2,812,594.13
School Sales Tax	1,900,000.00	151,445.00	557,875.71	501,220.18	499,069.01	\$ 1,709,609.90	89.98%	\$ 1,697,091.25
ADA Adjustment	-		-	-	-	\$ -	#DIV/0!	\$ (1,240.80)
Washington County Payment			500,000.00			\$ 500,000.00		\$ -
Interest	38,000.00	30,843.15	(18,526.41)	11,487.83	10,642.82	\$ 34,447.39	90.65%	\$ 34,602.90
Total Revenues	5,280,000.00	443,873.78	1,935,616.80	1,386,433.53	1,372,852.67	5,138,776.78	97.33%	4,543,047.48
Expenditures								
2010 Series VII-I-1 Principal	1,855,000.00		-	-	-	-	0.00%	-
2010 Series VII-I-1 Interest	651,450.00	83,428.79	195,977.28	286,922.32	155,127.36	721,455.75	110.75%	853,974.39
2019 GO Bond Library Roof- Principal	-		-	-	-	-	#DIV/0!	-
2019 Library Roof GO Bond - Interest	-		-	-	-	-	#DIV/0!	177,108.48
2019 GO Refunding Principal	-		-	-	-	-	#DIV/0!	-
2019 GO Refunding Interest	-		-	-	-	-	#DIV/0!	-
2020 Refunding Principal	-		-	-	-	-	#DIV/0!	-
2020 GO Refunding Interest	-		-	-	-	-	#DIV/0!	-
2020 GO - Elem Additions Principal	1,615,000.00		1,615,000.00	-	-	1,615,000.00	100.00%	1,540,000.00
2020 GO - Elem Additions Interest	446,550.00		446,550.00	-	-	446,550.00	100.00%	530,571.90
2022 GO Bond - Principal	65,000.00		65,000.00	-	-	65,000.00	100.00%	60,000.00
2022 GO Bond - Interest	81,250.00		40,625.00	-	31,478.10	72,103.10	88.74%	86,375.00
Correction for FY23	-		-	-	-	-	#DIV/0!	-
Bank Services Charges	50,000.00		115.28	-	32.83	148.11	0.30%	115.28
Total Expenditures	4,764,250.00	83,428.79	2,363,267.56	286,922.32	186,638.29	2,920,256.96	61.30%	3,248,145.05
Total Net	\$ 515,750.00	\$ 360,444.99	\$ (427,650.76)	\$ 1,099,511.21	\$ 1,186,214.38	\$ 2,218,519.82		\$ 1,294,902.43
Ending Balance		\$ 9,963,507.23	\$ 9,603,062.24	\$ 10,030,713.00	\$ 8,931,201.79	\$ 9,963,507.23		\$ 8,138,336.16
Statement Balance		\$ 9,701,921.87			\$ 8,642,239.59			
Difference		\$ 261,585.36			\$ (288,962.20)			

**SCHOOL BOARD AGENDA ITEM
JUNE 2025 MEETING**

TOPIC: 2024-2025 Encumbrances

BACKGROUND INFORMATION:

The Internal School Funds Manual requires the Board of Education to approve any accounts payable that will not be liquidated during the current fiscal year. Please approved the attached lists of encumbrances that our schools believe will not be paid before June 30, 2025.

RECOMMENDATION:

I recommend approving the encumbrances of our individual schools as presented.

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*



Science Hill High School

1509 John Exum Parkway, Johnson City, TN 37604

Ph: 423-232-2190 Fax: 423-434-5570

Dr. Josh T. Carter - Principal

TO: LEIA VALLEY

FROM: SANDRA MCINTURFF

DATE: MAY 16, 2025

RE: ENCUMBRANCES AS OF 6-30-2025

ENCUMBRANCES				
Possibly as of...		6/30/2025		
VENDOR	AMOUNT	ACCOUNT	PURCHASE ORDER #	
BSN	\$9,259.42	L60401 Football	2600003817	
BSN	\$3,370.80	L60401 Football	2600003861	
BSN	\$900.00	L95001 Basketball	2600008783	
BSN	\$4707.80	L95008 L60501 soccer	2000008699	
BSN	\$2,238.98	L60201 Basketball	2600003854	
BankCard- Graybeal	\$1,145.16	L70107 DRAMA	2000008802	
BankCard- Graybeal	\$175.14	L70107 DRAMA	2000008803	
EAN-Enterprise	\$500.00	L70107 DRAMA	2000008809	
Konica	blanket for meter readings	L71100,71300, 71150	2000006698	
Canon	blanket-lease	L71100,71300, 71150	2000008808	
TOTAL	\$22,296.50			

Dr. Kelsey Walker, Principal
Assistant Principals:
Jennifer Moore
Damon Mazoff
Lucretia Stephens



718 Morningside Drive
Johnson City, TN 37604
Phone: (423)-232-2192
Fax: (423)-232-0551

Liberty Bell Middle School
Established July 1, 2011

MEMO

TO: Leia Valley

FROM: Heather Lonon

DATE: May 9th, 2025

RE: Encumbrances as of 6-30-25

This is a list of encumbrances I may have on 6-30-25:

3000005236 Axis Security/Blanket PO (\$1000.00)

3000005237 Axis Security/Blanket PO (\$4,000.00)

3000005688 Cannon/Blanket PO

Varsity Spirit for cheer (I don't have the details yet)

Varsity Spirit for dance (I don't have the details yet)

Thank you,

Heather Lonon

Bookkeeper

(423) 794-2295



Indian Trail Middle School

307 Car-Mol Drive • Johnson City, Tennessee 37601 • Phone 423-610-6000 • Fax 423-610-6010

Dr. James Jacobs
Principal

Dr. Chris Feathers
Assistant Principal

Mrs. Whitney Pearson
Assistant Principal

Mrs. Christy Nelson
Assistant Principal

May 16, 2025

To: Leia Valley

From: Alice Anne Goodman

RE: Encumbrances as of 6-30-25

This is the list of encumbrances I may have on June 30, 2025.

VENDOR	PO NUMBER	AMOUNT
MULTIPLE - ATHLETICS	4000005047	5,000
KONICA MINOLTA - CLICKS OFFICE	4000005339	700
KONICA MINOLTA WORKROOMS CLICKS	4000005338	1,524.60
MULTIPLE ATHLETICS	4000004600	5,000.00
KONICA MINOLTA - RENT	4000004596	234.04
KONICA MINOLTA - RENT WORKROOM COPIERS	4000004591	2,307.26
BSN SPORTS	4000005353	1,717.20
BSN SPORTS	4000005352	2,423.16
BSN SPORTS	4000005360	691.22
BSN SPORTS	4000005327	371.00
BSN SPORTS	Pending	731.40
BANKCARD - ROBOTICS	4000005354	5,000.00
CANON COPIERS	4000005357	1,200
MULTIPLE - BAND CAMP	4000005291	6,400
MULTIPLE - BAND INSTRUMENT FITTERS	4000005292	4,000
VENDOR TO BE DETERMINED FOR FOOTBALL UNIFORMS	Pending	12,000.00
STOCK POT	Pending	6,000.00
SOUTHWEST STRING	4000005297	1,316.44
MUSIC DOCTORS	4000005294	500.00
JW PEPPER	4000005012	500.00
JW PEPPER	4000005013	214.84
MULTIPLE - CBLACKBURN MEMORIAL	4000005319	2,056.62
TOMMY SMITH	4000005018	1,000.00
JC SCHOOLS CHROMEBOOK SWEEPS	4000005043	4,000.00
IMAGE SOLUTIONS	4000005329	559.80
IMAGE SOLUTIONS	4000005343	239.90

Thank you,

Alice A. Goodman

Bookkeeper

423-610-6004

goodmana@jcschools.org



Dr. Sean Hogan
Assistant Principal

Fairmont Elementary School

A National Blue Ribbon School of Excellence 2011, 2023
National Title I Distinguished School 2012, 2017
Tennessee Reward School 2013, 2015, 2017, 2021, 2022
1405 Lester Harris Road, Johnson City, Tennessee 37601
Phone (423) 434-5275 Fax (423) 434-5278

Dr. JoDee Dotson
Principal



Scott Rawles
Admin. Secretary

5/14/2025

Konica Minolta- Monthly Copier Rental -\$545.12
Purchase order number - 10000002787

Konica Minolta Business Solutions- Monthly Meter Reads \$250.00
Purchase order number - 10000002786

LAKE RIDGE SCHOOL

1001 Lake Ridge Square, Johnson City, TN 37601

Phone: (423) 610-6030 Fax: (423) 610-6033

www.jcschools.org/lakeridge

*Tiffany Hibbitts, Principal
Jessica Adams, Assistant Principal*

*Carolyn Lemery, Administrative Secretary
Maria Lawry, School Secretary*

May 16, 2025

To: Leia Valley
From: Tiffany Hibbitts
RE: Encumbrances for SY 2024/2025

Due to current situation, approval is requested to encumber the following invoices for Lake Ridge School:

PO# 6000002648- Konica Minolta- Blanket PO fund L 71100 399

PO# 6000002649- Konica Minolta Blanket PO fund L 7100 399

PO# 6000002650- Ricoh USA Inc Blanket PO fund L 7100 399

Thank you for your consideration of this request.



MOUNTAIN VIEW MUSTANGS

TO: LEIA VALLEY

FROM: ANGELA TURNER

DATE: May 15, 2025

RE: ENCUMBRANCES AS OF 5/18/2025

THIS IS A LIST OF ENCUMBRANCES I MAY HAVE ON 6/30/2025:

9000003100 – JC PRINT SHOP - \$26.80 BLANKET PO
9000003100 – KONICA MINOLTA - \$1341.69 BLANKET PO
9000003102 – KONICA MINOLTA – \$1759.43 BLANKET PO
9000003305 – BANKCARD CENTER – \$294.55
9000003310 – KROGER - \$268.29 NOT TO EXCEED
9000003311 – KROGER - \$128.29 NOT TO
9000003315 – JOHNSON CITY TRANSIT - \$340.00
9000003316 – JOHNSON CITY TRANSIT - \$340.00
9000003317 – JOHNSON CITY TRANSIT – 340.00
9000003318 – KROGER - \$314.00 NOT TO EXCEED
9000003320 – KROGER - \$154.00 NOT TO EXCEED
9000003322 – AMAZON - \$126.24
9000003323 – AMAZON - \$28.97
9000003324 – AMAZON - \$187.46
9000003325 – BANKCARD CENTER - \$67.40
9000003326 – END OF YEAR LUNCHEON FOR FACULTY /STAFF NOT TO EXCEED - \$50.00
9000003327 – RETIREMENT PLAQUES FOR 4 RETIREES - \$124.00

THANK YOU!

ANGELA TURNER, BOOKKEEPER

907 King Springs Road
Johnson City, TN 37601

Mountain View Elementary School

Chelsea Lee, Ed.D. Principal
Haley Klug, Assistant Principal
Derek Murphy, Assistant Principal
Janet Courtney, Administrative Assistant

Phone: 423-434-5260

Fax: 423-434-5596



North Side Navigators

1000 North Roan Street, Johnson City, TN 37601 (423)434-5249 Fax: (423) 434-5295

Mr. Chad Moore, Principal

MEMO TO: Leia Valley

FROM: Madison Olson

Date: May 16, 2024

RE: Encumbrances as of 6-30-2024

This is a list of encumbrances I may have on 6-30-24:

PO # 005000001776 Konica Minolta Rental (\$212.00)

PO # 005000001778 Konica Minolta Clicks (\$375.00)

PO # 005000001907 Coole School Primary Planners (\$917.15)

PO # 005000001908 Coole School Elementary Planners (\$917.15)

PO # 005000001782 JC Transit Field Trip (\$530.00)

To my knowledge, there are no other Site Based, Title I or CO funded encumbrances that will carry over into the next fiscal year.

Thank you,

Madison Olson



South Side School

Our vision for South Side School is one of shared commitment to every learner. We strive to provide an environment of high expectations where all children's needs are met in a caring way as they achieve, on a journey towards excellence.

Kaytee Jones, Ed.S.
Principal

1011 Southwest Ave.
Johnson City, TN 37604
Phone: 423-434-5290
Fax: 423-434-5291

Jami Luzadder
Administrative Assistant

To: Dr. Greg Wallace, Interim Superintendent and the Board of Education

From: Kaytee Jones, Principal/ Leah Knotts, Bookkeeper

Subject: Request for Board Approval

Date: May 16, 2025

South Side School will have the following outstanding purchase orders:

Konica Minolta (Copier Rental) PO #7000002981 - \$158.77

Konica Minolta (Copier Rental) PO #7000002981 – est. \$420.16

For March, April, May, & June

Konica Minolta (Copier Maintenance) PO # 7000002983 - \$12.00

Konica Minolta (Copies) PO # 7000002982 – est. \$400.00

Cannon USA INC (Copier) PO #7000003177- est. \$475.00

Follett Content Solutions PO #7000003125 - \$731.96

Towne Acres Elementary School

Dr. Josh Simmons
Principal

2310 Larkspur Drive
Johnson City, TN 37604
(423)854-4800

Melinda D. Powell
Secretary

TO: Leia Valley

FROM: Josh Simmons / Hunter Tester, Bookkeeper

RE: Encumbrances for SY 2024-2025

List of encumbrances Towne Acres Elementary School may have on 6/30/2025

<u>VENDOR</u>	<u>PO NUMBER</u>	<u>AMOUNT</u>
Konica Minolta: Copier rental	13000001845	\$385.12
Konica Minolta: Copier usage	13000001846	\$400.00
Johnson City Transit: Field trip transportation	13000001847	\$1,000.00
Johnson City Schools: Educare sweeps	13000001848	Varies Monthly
JC Schools Print Shop	13000001849	\$500.00

Thank you,

Hunter Tester
Bookkeeper
(423)-854-4800



WOODLAND ELEMENTARY SCHOOL

2303 Indian Ridge Road
Johnson City, TN 37604
Phone: 423-434-5267
Fax: 423-434-5298

Dr. Karen Reach
Principal

Kirstie Bolton
Secretary

To: Dr. Greg Wallace, Interim Superintendent and the Board of Education
From: Dr. Karen Reach, Principal/ Brenda Tipton, Bookkeeper
Subject: Request for Board Approval
Date: May 16, 2025

Woodland Elementary School will have the following outstanding purchase orders:

Konica Minolta (Copier Rental) PO#11000002733 - \$291.61
Konica Minolta (Copies) PO#11000002734 - est. \$300.00

**SCHOOL BOARD AGENDA ITEM
JUNE 2, 2025 MEETING**

ACTION ITEM

TOPIC: 2024-2025 BUDGET AMENDMENT #4 for the following funds:
General Purpose School Fund
School Food Service Fund
School Federal Projects Fund
School State Projects Funds

General Purpose School Fund:

Attached you will find the fourth budget amendment for the 2024-2025 budget. The Amendment reflects an increase in revenues totaling \$1,703,816 and an increase in appropriations totaling \$1,703,816, resulting in no change to fund balance. With approval, revenues budgeted for 2024-2025 would total \$99,309,672, expenditures would total \$104,462,781 and total budgeted to come from fund balance would remain at \$5,153,109.

Revenues

The following budgeted revenue sources have been increased:

TISA Growth Funds	\$873,000
TN State Parental Leave	\$210,000
Contributions	
Project On Track	\$145,000
First TN Dev District	\$25,700
Battelle Grant	\$12,000
Educare	\$114,600
IDEA High Cost Reimb	\$43,484
Print Shop	<u>\$10,000</u>
Total	\$1,433,784

Also, Generally Accepted Accounting Principals (GAAP), require that when a new subscription-based information technology agreement (SBITA) is issued and the agreement is for more than a year (a multi-year contract) the full present value of the agreement must be recognized as an other financing source and an offset expenditure is recorded. The revenue source "SBITA issued" was increased \$270,032 to account for the Edmentum 5-year software agreement.

Expenditures

The 24-25 budgeted appropriations have been increased to match the increased revenues of \$1,703,816. Adjustments have been made in each expenditure category to adjust for actual staffing (vacancies/new hire experience and education) compared to what was originally budgeted.

Local option sales tax is projected to come in above budget. Because of that, the budget for the Trustee's Commission was increased \$60,000 and Debt Service (the PEP account transfer) was increased \$417,100. Increased cost in Utilities and Maintenance Supplies and Repairs increased appropriations for operations and maintenance of plant \$190,400.

Also increased was transfers to other funds. Each year funds are transferred to the Federal and State grant funds if needed at year-end to keep the fund from having a negative cash balance. All of the

grants received by Johnson City Schools are reimbursement grants. The school system must incur the expense first and then receive reimbursement from the State of TN. Funds are transferred from the General Purpose School Fund to the Federal and State grant funds until the funds are received from the State of TN. The increase in the budget for Transfer to Other Funds is in anticipation of an increase reimbursements pending as of June 30, 2025 that will be received in July 2025.

The amended budget for the General Purpose School Fund reflects a total of \$99,309,672 budgeted revenues, \$104,462,781 budgeted expenditures and \$5,153,109 to be funded from fund balance. Local Option Sales Tax Revenues and County revenues are projected to come above budget approximately \$1,200,000. However, the revenue budget is not increased for this because it would increase the required Maintenance of Effort. City and County Local Revenues budgeted amounts are normally only increased with the original budget for the year.

School Food Services Fund:

The final budget amendment for School Food Services Fund is for an increase in revenues of \$102,000 and \$655,670 in budgeted expenditures, resulting in \$553,670 to be funded from fund balance. The cost of food and supplies increased this year. Also, with the adoption of the USDA Community Eligibility Provision (CEP) Program, the school system knew that there would be the possibility that fund balance would be used. The fund began the year with a fund balance almost equal to a year of expenditures.

The budget amendment will result in total budgeted revenues to be \$3,714,580, total budgeted expenditures to be \$4,799,250, and a decrease in Fund Balance of \$553,670.

School Federal Projects Fund:

The final budget amendment for Federal Projects is for a decrease in Federal Grant funds totaling \$12,186. The decrease in revenues is to match the budget to the actual grant allocations. Expenditures were increased totaling \$20,536 and transfers in were increased \$32,772 to account for increased salary and benefits expenses for positions funded through Title I-D and McKinney Vento grant funds that are not fully funded by the grant.

The budget amendment will result in total budgeted revenues and expenditures to be \$6,824,226.

School Special Projects (State) Fund:

The final budget amendment for School Special Projects is for an increase of \$87,364 in State grant funds. The increase is to match the budget to actual grant allocations. Expenditures were increased \$145,809 and transfers in were increased \$58,445 for increased salary and benefits cost for Voluntary Pre-K grant. The position was originally budgeted in the General Fund budget but was miscoded and should have been charged to the grant so the early learning budget was reduced in the General Fund but increased the transfer to the Special Projects Fund from the General Fund.

The budget amendment will result in total budgeted revenues and expenditures to be \$3,112,220.

RECOMMENDATION: I recommend approving the fourth budget amendment for the 2024-2025 budget as presented. If approved tonight, I will submit the amendments to the City Commission for their approval. Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*

GENERAL PURPOSE SCHOOL FUND SUMMARY
2024-2025 BUDGET

	Original Budget	Amendment #1	Amendment #2	Amendment #3	Amendment #4	Amended Budget
REVENUES						
County Taxes/Licenses	33,503,672	736,569	0	0	0	34,240,241
Charges for Service	1,790,179	0	0	0	124,600	1,914,779
Other Local Revenue	29,000	0	44,135	0	182,700	255,835
State Education Funds	45,839,572	(21,301)	55,500	883,363	1,083,000	47,840,134
Federal Funds Through State	75,000	0	0	0	(31,516)	43,484
Direct Federal Funds	0	0	0	0	75,000	75,000
TOTAL REVENUES	81,237,423	715,268	99,635	883,363	1,433,784	84,369,473
EXPENDITURES						
Instruction:						
Regular Education Instruction	48,375,948	517,064	274,718	796,251	877,083	50,841,064
Alternative Instruction	1,508,095	11,979	0	0	0	1,520,074
Special Education Instruction	5,636,257	46,046	0	0	(133,500)	5,548,803
Vocational Educational Instruction	2,409,522	19,173	1,263	0	112,580	2,542,538
Total Instruction	57,929,822	594,262	275,981	796,251	856,163	60,452,479
Support Services:						
Attendance	386,448	2,248	0	0	(23,700)	364,996
Health Services	1,144,510	7,756	(41,500)	0	(10,300)	1,100,466
Student Support	3,498,580	27,294	8,687	36,668	61,900	3,633,129
Instruction Support	5,043,197	(20,361)	225,973	0	336,200	5,585,009
Alternative Support	66,259	34	0	0	27,700	93,993
Special Education Support	1,202,565	19,383	0	0	235,400	1,457,348
Vocational Education Support	369,996	1,425	0	0	3,700	375,121
Technology	2,425,190	10,328	104,569	0	(79,100)	2,460,987
Board of Education	1,400,669	0	0	0	139,700	1,540,369
Superintendent	467,869	2,292	0	0	(11,600)	458,561
Office of the Principal	6,841,071	10,364	(125,226)	0	(122,500)	6,603,709
Fiscal Services	682,692	5,296	1,400	0	(12,400)	676,988
Human Resources	310,070	8,590	1,400	0	10,550	330,610
Operation of Plant	5,755,001	18,157	0	0	192,000	5,965,158
Maintenance of Plant	2,216,329	25,501	28,483	0	(1,600)	2,268,713
Transportation	3,171,554	0	120,000	0	(99,600)	3,191,954
Public Relations	130,322	376	0	0	22,960	153,658
Total Support Services	35,112,322	118,683	323,786	36,668	669,310	36,260,769
Non-Instructional Services:						
Debt Service	2,273,910	0	0	0	417,100	2,691,010
Early Childhood Education	551,768	2,323	0	0	(39,700)	514,391
Community Services	1,361,733	0	4,899	0	114,600	1,481,232
Regular Capital Outlay	585,959	0	2,677,415	50,444	(453,657)	2,860,161
Operating Transfers	62,739	0	0	0	140,000	202,739
Total Non-Instructional Services	4,836,109	2,323	2,682,314	50,444	178,343	7,749,533
GRAND TOTAL EXPENDITURES	97,878,253	715,268	3,282,081	883,363	1,703,816	104,462,781
Excess (Deficiency) of Revenues and Other Sources Over (Under) Expenditures	(16,640,830)	0	(3,182,446)	0	(270,032)	(20,093,308)
OTHER SOURCES OF FUNDS						
School Funds	0	0	0	0	0	0
SBITA Issued	0	0	0	0	270,032	270,032
City Appropriation	11,626,736	0	0	0	0	11,626,736
Transfer from City General Fund for Transportation	3,043,431	0	0	0	0	3,043,431
TOTAL OTHER SOURCES OF FUNDS	14,670,167	0	0	0	270,032	14,940,199
Net Change in Fund Balance	(1,970,663)	0	(3,182,446)	0	0	(5,153,109)
FUND BALANCE (BEGINNING)	17,786,715	0	0	0	0	17,786,715
Prior Period Adjustment	0	0	0	0	0	0
FUND BALANCE (ENDING)	15,816,052	0	0	0	0	12,633,606
Final	95,907,590	715,268	99,635	883,363	1,703,816	99,309,672

SCHOOL FOOD SERVICES FUND SUMMARY
2024-2025 BUDGET

	<u>Original Budget</u>	<u>Amendment #4</u>	<u>Amended Budget</u>
<u>REVENUES</u>			
Charges for Services	673,000	(213,000)	460,000
Other Local Revenue	41,000	0	41,000
State Matching Food Service Funds	30,000	0	30,000
Federal Funds Through State	<u>3,399,580</u>	<u>315,000</u>	<u>3,714,580</u>
 Total Revenues	 <u>4,143,580</u>	 <u>102,000</u>	 <u>4,245,580</u>
<u>EXPENDITURES</u>			
School Food Service	3,951,330	755,670	4,707,000
Capital Outlay	<u>192,250</u>	<u>(100,000)</u>	<u>92,250</u>
 Total Expenditures	 <u>4,143,580</u>	 <u>655,670</u>	 <u>4,799,250</u>
 Excess (Deficiency) of Revenues Over (Under) Expenditures	 0	 (553,670)	 (553,670)
 FUND BALANCE (BEGINNING)	 <u>4,046,910</u>	 <u>0</u>	 <u>4,046,910</u>
 Purchase Method Inventory adj.	 0	 0	 0
 FUND BALNCE (ENDING)	 <u><u>4,046,910</u></u>	 <u><u>0</u></u>	 <u><u>3,493,240</u></u>

SCHOOL FEDERAL PROJECTS FUND
2024-2025 BUDGET

	Original Budget	Amendment #2	Amendment #4	Amended Budget
<u>REVENUES</u>				
Federal Funds Direct and through State	5,770,767	1,006,923	(12,186)	6,765,504
Total Revenues	5,770,767	1,006,923	(12,186)	6,765,504
<u>EXPENDITURES</u>				
Title I	1,970,303	0	(56)	1,970,247
Title I Carryover	0	147,234	0	147,234
Title I-C	1,908	(1,908)	0	0
Title I-D	15,816	0	26,300	42,116
Title I-D Carryover	0	61	0	61
Title II	363,722	0	2,840	366,562
Title II Carryover	3,404	95,904	0	99,308
Title III	51,070	0	921	51,991
Title III Carryover	0	22,162	0	22,162
Title IV	153,231	0	0	153,231
Title IV Carryover	3,829	12,696	0	16,525
21st Century Cohort 2024	0	122,725	0	122,725
21st Century Cohort 2022	149,651	0	0	149,651
McKinney Homeless	0	87,104	6,421	93,525
Carl Perkins	163,163	2,494	0	165,657
CTE Perkins Reserve	50,000	0	0	50,000
IDEA	1,897,146	0	(17,634)	1,879,512
IDEA Carryover	0	300,267	0	300,267
IDEA Preschool	54,374	0	(257)	54,117
IDEA Preschool Carryover	0	6,808	0	6,808
IDEA Partnership for Systematic Change K-12	0	100,000	0	100,000
ESSER 3.0	0	151,956	2,000	153,956
ARP Homeless 1.0 Carryover	0	1,121	0	1,121
ARP Homeless 2.0 Carryover	0	1,078	0	1,078
ARP Homeless 2.0 Reallocated	0	5,178	1	5,179
Literacy Training Stipend	14,000	(14,000)	0	0
Stronger Connections	905,150	(33,957)	0	871,193
Total Expenditures	5,796,767	1,006,923	20,536	6,824,226
Excess (Deficiency) of Revenues Over (Under) Expenditures	(26,000)	0	(32,722)	(58,722)
<u>OTHER FINANCING SOURCES (USES)</u>				
Transfer In	26,000	0	32,722	58,722
Transfer Out	0	0	0	0
Total Other Financing Sources (Uses)	26,000	0	32,722	58,722
Net Change in Fund Balance	0	0	0	0
FUND BALANCE (BEGINNING)	1,271,228	0	0	1,271,228
FUND BALANCE (ENDING)	1,271,228	0	0	1,271,228

**SCHOOL SPECIAL PROJECTS FUND
2024-2025 BUDGET**

	<u>Original Budget</u>	<u>Amendment #2</u>	<u>Amendment #4</u>	<u>Amended Budget</u>
<u>REVENUES</u>				
Federal Funds Direct and through State	<u>2,593,083</u>	<u>353,789</u>	<u>87,364</u>	<u>3,034,236</u>
Total Revenues	<u>2,593,083</u>	<u>353,789</u>	<u>87,364</u>	<u>3,034,236</u>
<u>EXPENDITURES</u>				
Lottery Pre-K	416,000	1,297	77,983	495,280
Public School Security Grant	0	224,695	0	224,695
State Special Education Preschool	113,823	45,489	0	159,312
State Special Educ Preschool Carryover	0	12,115	0	12,115
Learning Camps	813,915	0	0	813,915
Leaning Camps Transportation	79,796	0	67,826	147,622
Innovative School Model Grant	<u>1,189,087</u>	<u>70,193</u>	<u>0</u>	<u>1,259,280</u>
Total Expenditures	<u>2,612,622</u>	<u>353,789</u>	<u>145,809</u>	<u>3,112,220</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	(19,539)	0	(58,445)	(77,984)
<u>Other Financing Sources (Uses)</u>				
Transfer In	<u>19,539</u>	<u>0</u>	<u>58,445</u>	<u>77,984</u>
Net Change in Fund Balance	0	0	0	0
FUND BALANCE (BEGINNING)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
FUND BALANCE (ENDING)	<u><u>0</u></u>	<u><u>0</u></u>	<u><u>0</u></u>	<u><u>0</u></u>

JOHNSON CITY SCHOOLS				
2024 - 2025 Budget				
		Amended Budget	amendment	Amended Budget
		2024-2025	#4	2024-2025
	Beginning Fund Balance:			
	Designated for 3% Fund Balance	2,808,059		2,808,059
	Educare Reserves	1,173,810		1,173,810
	Undesignated	10,953,592	\$ -	10,953,592
	Designated for Inventory and Compensated Absences	160,000	\$ -	160,000
	Other Reserves/Designations	43,000	\$ -	43,000
	Designated and Undesignated Fund Balance	\$ 15,138,461	\$ -	\$ 15,138,461
	GRAND TOTAL ALL FUND BALANCE AND RESERVES	\$ 15,138,461	\$ -	\$ 15,138,461
40110	Current Property Tax - Wash Co	12,243,386		12,243,386
40110	Current Property Tax - Sullivan Co	238,036		238,036
40110	Current Property Tax - Carter Co	105,673		105,673
40120	Trustee's Collections - Prior Year	280,555		280,555
40130	Circuit Clk./Clk. & Master Coll. - Prior Yr	100,000		100,000
40140	Interest & Penalty	135,000		135,000
40150	Pick-Up Taxes	5,500		5,500
40162	Payments in Lieu of Taxes - Local Utilities	215,000		215,000
40163	Payments in Lieu of Taxes - Other	18,000		18,000
40210	Local Option Sales Tax - Wash Co	19,980,455		19,980,455
40210	Local Option Sales Tax - Sullivan Co	176,648		176,648
40210	Local Option Sales Tax - Carter Co	128,288		128,288
40270	Business Tax	517,000		517,000
40275	Mixed Drink Tax	3,500		3,500
40320	Bank Excise Tax	95,000		95,000
	Total County Taxes	\$ 34,242,041	\$ -	\$ 34,242,041
41110	Marriage Licenses	1,700		1,700
	Total Licenses and Permits	\$ 1,700	\$ -	\$ 1,700
43511	Tuition - Regular Day Students	250,000		250,000
43517	Tuition - Online Learning	5,500		5,500
43581	Tuition - EDUCARE	1,198,679	114,600	1,313,279
43581	Tuition - ECLC	275,000		275,000
43990	Other Charges for Services	21,000	-	21,000
43990	Print Shop Enterprise Account	40,000	10,000	50,000
	Total Charges for Current Services	\$ 1,790,179	\$ 124,600	\$ 1,914,779
44160	Retirees' Insurance Payments	18,000		18,000
44570	Contributions - United Way	10,000		10,000
44570	South Side TVA Grant	25,000	-	25,000
44570	Contributions	19,135	182,700	201,835
44990	Other Local Revenue (STEAM 536)	1,000		1,000
	Total Other Local Revenues	\$ 73,135	\$ 182,700	\$ 255,835
46510	Tennessee Investment in Student Achievement (TISA)	45,828,293	873,000	46,701,293
46510	TISA Outcomes	788,155	-	788,155
46550	Driver Education	11,000		11,000
46610	Career Ladder	70,686		70,686
46596	State Paid Parental Leave	55,500	210,000	265,500
	Total State Education Funds	\$ 46,753,634	\$ 1,083,000	\$ 47,836,634
47143	Education of the Handicapped Act - IDEA	-	43,484	43,484
	Total Federal Through State	\$ -	\$ 43,484	\$ 43,484
47640	ROTC Reimbursement	75,000		75,000
	Total Direct Federal Government	\$ 75,000	\$ -	\$ 75,000
49316	SBITA Issued	-	270,032	270,032
49810	City General Fund Transfer - Operations	11,626,736		11,626,736
49810	City General Fund Transfer - Transportation	3,043,431		3,043,431
	Total Other Sources	\$ 14,670,167	\$ 270,032	\$ 14,940,199
	Total Revenues	\$ 97,605,856	\$ 1,703,816	\$ 99,309,672

JOHNSON CITY SCHOOLS					
2024 - 2025 Budget					
			Amended Budget	amendment	Amended Budget
			2024-2025	#4	2024-2025
HEALTH SERVICES					
72120	131	Medical Personnel	770,556	(10,000)	760,556
72120	201	Social Security	47,004		47,004
72120	204	Retirement	61,259		61,259
72120	206	Life Insurance	1,849		1,849
72120	207	Medical Insurance	118,434	(1,000)	117,434
72120	208	Dental Insurance	3,000	1,000	4,000
72120	212	Medicare	11,173		11,173
72120	217	Hybrid Stabilization	8,091		8,091
72120	355	Travel	500	200	700
72120	399	Other Contracted Services	8,000		8,000
72120	399	Other Contracted Services - Coordinated School Health	26,000		26,000
72120	413	Drugs & Medical Supplies	4,000		4,000
72120	499	Other Supplies & Materials	15,000	(10,000)	5,000
72120	499	Other Supplies & Materials - Coordinated School Health	28,500		28,500
72120	524	Staff Development	2,900		2,900
72120	524	Staff Development - Coordinated School Health	4,000		4,000
72120	599	Coordinated School Health	-		-
72120	735	Health Equipment	500	9,500	10,000
TOTAL HEALTH SERVICES			\$ 1,110,766	\$ (10,300)	\$ 1,100,466
STUDENT SUPPORT					
72130	117	Career Ladder	2,000		2,000
72130	123	Guidance Personnel	1,716,756		1,716,756
72130	161	Secretary	40,800	20,000	60,800
72130	189	Other Salaries	879,443	25,000	904,443
72130	201	Social Security	161,048	(5,000)	156,048
72130	204	Retirement	196,675	-	196,675
72130	206	Life Insurance	6,301	-	6,301
72130	207	Medical Insurance	346,572	25,000	371,572
72130	208	Dental Insurance	12,387	(100)	12,287
72130	211	Local Retirement		2,500	2,500
72130	212	Medicare	38,261	-	38,261
72130	217	Retirement - Hybrid Stabilization	18,247	-	18,247
72130	322	Evaluation & Testing (1-529)	30,000	(30,000)	-
72130	322	AP Testing (2-583)	105,000	35,000	140,000
72130	399	PreACT Assessment	8,000	(8,000)	-
72130	499	Other Supplies - Safe Schools	6,000		6,000
72130	499	Other Supplies & Materials - South Side TVA Grant	1,239		1,239
72130	790	Other Equipment	2,500	(2,500)	-
TOTAL OTHER STUDENT SUPPORT			\$ 3,571,229	\$ 61,900	\$ 3,633,129

JOHNSON CITY SCHOOLS					
2024 - 2025 Budget					
			Amended Budget	amendment	Amended Budget
			2024-2025	#4	2024-2025
SUPERINTENDENT					
72320	101	Superintendent	188,700	10,000	198,700
72320	161	Secretary	55,080	100	55,180
72320	201	Social Security	16,359	(2,300)	14,059
72320	204	Retirement	17,697		17,697
72320	206	Life Insurance	585		585
72320	207	Medical Insurance	32,049	(5,000)	27,049
72320	208	Dental Insurance	820		820
72320	212	Medicare	3,883		3,883
72320	217	Hybrid Stabilization	788	-	788
72320	299	Other Fringe Benefits	12,000	(5,000)	7,000
72320	306	Bank Charges	5,000	(5,000)	-
72320	307	Communications	60,000		60,000
72320	320	Dues & Memberships	12,000		12,000
72320	348	Postal Charges	10,000	1,600	11,600
72320	355	Travel	1,000	2,500	3,500
72320	399	Other Contracted Services	21,200	(5,000)	16,200
72320	435	Office Supplies	7,000	(2,000)	5,000
72320	499	Other Supplies and Materials	-	1,000	1,000
72320	524	Staff Development - Leadership Program	11,000	(2,500)	8,500
72320	599	Other Charges	13,000	(500)	12,500
72320	701	Administrative Equipment	2,000	500	2,500
TOTAL SUPERINTENDENT			\$ 470,161	\$ (11,600)	\$ 458,561
OFFICE OF THE PRINCIPAL					
72410	104	Principals	1,313,723	(1,000)	1,312,723
72410	117	Career Ladder	1,000	1,000	2,000
72410	119	Bookkeepers	499,800	(5,500)	494,300
72410	189	Data Processing Personnel	71,849	-	71,849
72410	139	Assistant Principals	2,043,844	5,500	2,049,344
72410	161	Secretary	1,113,840	35,000	1,148,840
72410	201	Social Security	307,564		307,564
72410	204	Retirement	382,643	1,000	383,643
72410	206	Life Insurance	12,093	(1,000)	11,093
72410	207	Medical Insurance	576,610	(9,000)	567,610
72410	208	Dental Insurance	16,028	1,000	17,028
72410	211	Local Retirement	11,138	1,200	12,338
72410	212	Medicare	73,139	2,700	75,839
72410	217	Retirement - Hybrid Stabilization Funds	205,143	(186,000)	19,143
72410	307	Communication	80,000	15,000	95,000
72410	320	Dues & Memberships	1,250		1,250
72410	348	Postal Charges	6,414	2,600	9,014
72410	355	Travel	2,682		2,682
72410	435	Office Supplies	6,537		6,537
72410	524	In-service/Staff Development	912		912
72410	599	Safety Grant	-		-
72410	701	Administration Equipment - Reserved for Encumbrances	-	15,000	15,000
TOTAL OFFICE OF PRINCIPAL			\$ 6,726,209	\$ (122,500)	\$ 6,603,709
FISCAL SERVICES					
72510	105	Administration	119,260		119,260
72510	119	Bookkeepers	321,577	2,500	324,077
72510	201	Social Security	26,889		26,889
72510	204	Retirement	61,569	(500)	61,069
72510	206	Life Insurance	1,058		1,058
72510	207	Medical Insurance	48,723	(3,000)	45,723
72510	208	Dental Insurance	1,250	100	1,350
72510	211	Local Retirement	4,243		4,243
72510	212	Medicare	6,392		6,392
72510	217	Retirement - Hybrid Stabilization	27,677	(25,000)	2,677
72510	320	Dues & Memberships	1,500		1,500
72510	355	Travel	100		100
72510	399	Other Contracted Services	50,000	11,000	61,000
72510	411	Data Processing Supplies	4,500	1,500	6,000
72510	435	Office Supplies	4,000		4,000
72510	499	Other Supplies and Materials	2,400		2,400
72510	524	Staff Development	5,000	1,000	6,000
72510	599	Other Charges	250		250
72510	701	Administrative Equipment	3,000		3,000
TOTAL FISCAL SERVICES			\$ 689,388	\$ (12,400)	\$ 676,988

**SCHOOL BOARD AGENDA ITEM
JUNE 2, 2025**

TOPIC:

Internal Activity Funds, Site-Based Funds, and Educare/ECLC Budgets for 2025-2026

BACKGROUND INFORMATION:

The Internal School Funds Manual requires each school to furnish the Board of Education an Internal Activity Fund Budget each year for board information and approval.

The significance of the budget is primarily a legal requirement in that board approval is required before the principal and school can spend these funds. In addition, it is for board information so you will know the approximate amount of internal school budgets, site-based budgets, and Educare/ECLC budgets including fund balances, estimated revenues and expenditures.

RECOMMENDATION:

I recommend approving the individual school's budgets.

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: *Leia Valley*

Site-Based Budgets

SCHOOL NAME: SCIENCE HILL HIGH SCHOOL

TYPE OF BUDGET: Site-Based

PRINCIPAL NAME: Dr. Josh Carter

DATE: 4/25/2025

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE	ESTIMATED REVENUES	ESTIMATED EXPENDITURES	ESTIMATED ENDING BAL.
		2025-2026	2025-2026	2025-2026	2025-2026
71100.189	Duty Free Lunch				\$ -
71100.336	Maintenance & Repair Equipment				\$ -
71100.336	Audio Visual Maintenance & Repair Equipment				\$ -
71100.336	Performing Music Maintenance & Repair Equipment		\$ 2,960.00	\$ 2,960.00	\$ -
71100.399	Other Contracted Services	\$ 3,500.00	\$ 18,352.00	\$ 18,352.00	\$ 3,500.00
71100.429	Instructional Supplies and Materials	\$ 20,000.00	\$ 71,040.00	\$ 80,000.00	\$ 11,040.00
71100.429	Forward Funding	\$ 3,000.00	\$ 12,432.00	\$ 12,432.00	\$ 3,000.00
71100.429	Science Materials	\$ 1,000.00	\$ 5,920.00	\$ 5,920.00	\$ 1,000.00
71100.449	Textbooks	\$ -	\$ 236,800.00	\$ 236,800.00	\$ -
71100.499	Other Supplies and Materials	\$ -	\$ -	\$ -	\$ -
71100.535	Fee Waiver Student Fees	\$ 29,000.00	\$ 38,798.00	\$ 45,000.00	\$ 22,798.00
71100.535	Fee Waiver Student Performing Music	\$ 1,000.00	\$ 5,105.00	\$ 5,105.00	\$ 1,000.00
71100.599	Other Charges				\$ -
71100.722	Regular Instructional Materials		\$ 33,744.00	\$ 33,744.00	\$ -
71100.722	Performing Music Equipment		\$ 2,368.00	\$ 2,368.00	\$ -
72210.432	Library Books				
72410.307	Communication				\$ -
72410.320	Dues and Memberships	\$ 935.00			\$ 935.00
72410.336	Maintenance & Repair Services - Equipment	\$ -			\$ -
72410.348	Postal Charges	\$ -	\$ 3,552.00	\$ 3,552.00	\$ -
72410.355	Travel	\$ 1,500.00	\$ 1,184.00	\$ 1,200.00	\$ 1,484.00
72410.399	Other Contracted Services	\$ -			\$ -
72410.435	Office Supplies	\$ 4,000.00	\$ 1,184.00	\$ 2,500.00	\$ 2,684.00
72410.499	Other Supplies & Materials				\$ -
71150.399	AC Copier Expense	\$ 9,000.00	\$ 4,736.00	\$ 5,500.00	\$ 8,236.00
71150.429	AC Instructional Supplies	\$ 11,000.00	\$ 14,208.00	\$ 15,000.00	\$ 10,208.00
71150.499	AC Other Supplies and Materials	\$ 10,000.00	\$ 2,368.00	\$ 3,000.00	\$ 9,368.00
71150.599	AC Other Charges	\$ 3,000.00		\$ 1,500.00	\$ 1,500.00
72250.72	AC Equipment	\$ -	\$ 11,840.00	\$ 11,840.00	\$ -
72215.355	AC Travel	\$ 3,000.00		\$ 500.00	\$ 2,500.00

72215.435	AC Office Supplies	\$ 4,000.00	\$ 2,368.00	\$ 2,500.00	\$ 3,868.00
71300.399	CTE Copier Expense	\$ 100.00	\$ 1,612.00	\$ 1,612.00	\$ 100.00
71300.429	CTE Instructional Supplies	\$ 3,000.00	\$ 9,210.00	\$ 10,000.00	\$ 2,210.00
71300.429	CTE Forward Funding	\$ -	\$ 1,612.00	\$ 1,612.00	\$ -
71300.722	CTE Instructional Equipment	\$ -	\$ 4,375.00	\$ 4,375.00	\$ -
72230.355	CTE Travel	\$ 300.00	\$ 154.00	\$ 200.00	\$ 254.00
72230.435	CTE Office Supplies	\$ 500.00	\$ 154.00	\$ 200.00	\$ 454.00
					\$ -
	GRAND TOTALS:	<u>\$ 107,835.00</u>	<u>\$ 486,076.00</u>	<u>\$ 507,772.00</u>	<u>\$ 86,139.00</u>
	GRAND TOTAL CHECK				<u>\$ 86,139.00</u>

SCHOOL NAME: Indian Trail Middle

TYPE OF BUDGET: Site-Based

PRINCIPAL NAME: James Jacobs

DATE: May 8, 2025

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE	ESTIMATED REVENUES	ESTIMATED EXPENDITURES	ESTIMATED ENDING BAL.
		2025-2026	2025-2026	2025-2026	2025-2026
71100.189	Duty Free Lunch				\$ -
71100.336	Maintenance & Repair Equipment				\$ -
71100.336	Audio Visual Maintenance & Repair Equipment				\$ -
71100.336	Performing Music Maintenance & Repair Equipment		\$ 8,316.00	\$ 8,316.00	\$ -
71100.399	Other Contracted Services	\$ -	\$ 6,138.00	\$ 6,138.00	\$ -
71100.429	Instructional Supplies and Materials	\$ 1,000.00	\$ 19,539.00	\$ 20,539.00	\$ -
71100.429	Forward Funding	\$ -	\$ 12,600.00	\$ 12,600.00	\$ -
71100.429	Science Materials	\$ -	\$ 1,980.00	\$ 1,980.00	\$ -
71100.449	Textbooks		\$ 79,200.00	\$ 79,200.00	\$ -
71100.499	Other Supplies and Materials				\$ -
71100.535	Fee Waiver Student Fees	\$ 2,500.00	\$ 19,757.00	\$ 22,257.00	\$ -
71100.535	Fee Waiver Student Performing Music	\$ 500.00	\$ 3,155.00	\$ 3,655.00	\$ -
71100.599	Other Charges				\$ -
71100.722	Regular Instructional Materials		\$ 11,286.00	\$ 11,286.00	\$ -
71100.722	Performing Music Equipment		\$ 6,138.00	\$ 6,138.00	\$ -
72210.432	Library Books	\$ -	\$ 5,742.00	\$ 5,742.00	\$ -
72410.307	Communication				\$ -
72410.320	Dues and Memberships				\$ -
72410.336	Maintenance & Repair Services - Equipment				\$ -
72410.348	Postal Charges	\$ -	\$ 1,188.00	\$ 1,188.00	\$ -
72410.355	Travel				\$ -
72410.399	Other Contracted Services				\$ -
72410.435	Office Supplies	\$ -	\$ 792.00	\$ 792.00	\$ -
72410.499	Other Supplies & Materials				\$ -
72410.524	In-service/Staff Development				\$ -
	GRAND TOTALS:	\$ 4,000.00	\$ 175,831.00	\$ 179,831.00	\$ -
	GRAND TOTAL CHECK				\$ -

SCHOOL NAME: FAIRMONT

TYPE OF BUDGET: Site-Based

PRINCIPAL NAME: DR. JODEE DOTSON

DATE: 5/7/2025

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE	ESTIMATED REVENUES	ESTIMATED EXPENDITURES	ESTIMATED ENDING BAL.
		2025-2026	2025-2026	2025-2026	2025-2026
71100.189	Duty Free Lunch				\$ -
71100.336	Maintenance & Repair Equipment				\$ -
71100.336	Audio Visual Maintenance & Repair Equipment				\$ -
71100.336	Performing Music Maintenance & Repair Equipment				\$ -
71100.399	Other Contracted Services		\$ 6,542.00	\$ 6,542.00	\$ -
71100.429	Instructional Supplies and Materials		\$ 16,938.00	\$ 16,938.00	\$ -
71100.429	Forward Funding		\$ 2,699.00	\$ 2,699.00	\$ -
71100.429	Science Materials		\$ 1,285.00	\$ 1,285.00	\$ -
71100.449	Textbooks		\$ 51,400.00	\$ 51,400.00	\$ -
71100.499	Other Supplies and Materials				\$ -
71100.535	Fee Waiver Student Fees		\$ 11,058.00	\$ 11,058.00	
71100.535	Fee Waiver Student Performing Music				\$ -
71100.599	Other Charges				\$ -
71100.722	Regular Instructional Materials		\$ 4,000.00	\$ 4,000.00	\$ -
71100.722	Performing Music Equipment				\$ -
72210.432	Library Books		\$ 3,727.00	\$ 3,727.00	
72410.307	Communication				\$ -
72410.320	Dues and Memberships				\$ -
72410.336	Maintenance & Repair Services - Equipment				\$ -
72410.348	Postal Charges		\$ 234.00	\$ 234.00	\$ -
72410.355	Travel				\$ -
72410.399	Other Contracted Services				\$ -
72410.435	Office Supplies		\$ 300.00	\$ 300.00	\$ -
72410.499	Other Supplies & Materials				\$ -
72410.524	In-service/Staff Development				\$ -
	GRAND TOTALS:	\$ -	\$ 98,183.00	\$ 98,183.00	\$ -
	GRAND TOTAL CHECK				\$ -

SCHOOL NAME: Lake Ridge Elementary

TYPE OF BUDGET: Site-Based

PRINCIPAL NAME: Dr. Tiffany Hibbitts

DATE: 5/5/2025

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE	ESTIMATED REVENUES	ESTIMATED EXPENDITURES	ESTIMATED ENDING BAL.
		2025-2026	2025-2026	2025-2026	2025-2026
71100.189	Duty Free Lunch				\$ -
71100.336	Maintenance & Repair Equipment				\$ -
71100.336	Audio Visual Maintenance & Repair Equipment				\$ -
71100.336	Performing Music Maintenance & Repair Equipment				\$ -
71100.399	Other Contracted Services	\$ 3,069.69	\$ 8,800.00	\$ 9,000.00	\$ 2,869.69
71100.429	Instructional Supplies and Materials	\$ 5,360.76	\$ 18,000.00	\$ 20,000.00	\$ 3,360.76
71100.429	Forward Funding	\$ 3,310.54	\$ 3,360.00	\$ 5,000.00	\$ 1,670.54
71100.429	Science Materials	\$ -	\$ 1,600.00	\$ 1,600.00	\$ -
71100.449	Textbooks		\$ 64,000.00	\$ 64,000.00	\$ -
71100.499	Other Supplies and Materials				\$ -
71100.535	Fee Waiver Student Fees	\$ 12,214.28	\$ 5,434.00	\$ 6,500.00	\$ 11,148.28
71100.535	Fee Waiver Student Performing Music				\$ -
71100.599	Other Charges				\$ -
71100.722	Regular Instructional Materials		\$ 7,500.00	\$ 7,500.00	\$ -
71100.722	Performing Music Equipment				\$ -
72210.432	Library Books	\$ 47.48	\$ 4,640.00	\$ 4,687.48	\$ -
72410.307	Communication				\$ -
72410.320	Dues and Memberships				\$ -
72410.336	Maintenance & Repair Services - Equipment				\$ -
72410.348	Postal Charges	\$ 314.73	\$ 280.00	\$ 350.00	\$ 244.73
72410.355	Travel	\$ 676.00	\$ 100.00	\$ 150.00	\$ 626.00
72410.399	Other Contracted Services				\$ -
72410.435	Office Supplies	\$ 314.39	\$ 200.00	\$ 300.00	\$ 214.39
72410.499	Other Supplies & Materials				\$ -
72410.524	In-service/Staff Development				\$ -
	GRAND TOTALS:	\$ 25,307.87	\$ 113,914.00	\$ 119,087.48	\$ 20,134.39
	GRAND TOTAL CHECK				\$ 20,134.39

SCHOOL NAME: Mountain View Elementary School

TYPE OF BUDGET: Site-Based

PRINCIPAL NAME: Dr. Chelsea Lee

DATE: 5/7/2025

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE	ESTIMATED REVENUES	ESTIMATED EXPENDITURES	ESTIMATED ENDING BAL.
		2025-2026	2025-2026	2025-2026	2025-2026
71100.189	Duty Free Lunch				\$ -
71100.336	Maintenance & Repair Equipment				\$ -
71100.336	Audio Visual Maintenance & Repair Equipment				\$ -
71100.336	Performing Music Maintenance & Repair Equipment				\$ -
71100.399	Other Contracted Services	\$ 767.00	\$ 7,000.00	\$ 7,767.00	\$ -
71100.429	Instructional Supplies and Materials	\$ 3,971.00	\$ 14,036.00	\$ 16,000.00	\$ 2,007.00
71100.429	Forward Funding	\$ 57.00	\$ 2,500.00	\$ 2,557.00	\$ -
71100.429	Science Materials	\$ 205.00	\$ 1,200.00	\$ 1,300.00	\$ 105.00
71100.449	Textbooks		\$ 46,000.00	\$ 46,000.00	\$ -
71100.499	Other Supplies and Materials				\$ -
71100.535	Fee Waiver Student Fees	\$ 6,703.00	\$ 15,000.00	\$ 18,000.00	\$ 3,703.00
71100.535	Fee Waiver Student Performing Music				\$ -
71100.599	Other Charges				\$ -
71100.722	Regular Instructional Materials	\$ -	\$ 2,500.00	\$ 2,500.00	\$ -
71100.722	Performing Music Equipment				\$ -
72210.432	Library Books	\$ -	\$ 1,500.00	\$ 1,500.00	
72410.307	Communication				\$ -
72410.320	Dues and Memberships	\$ 1.00	\$ 1,450.00	\$ 1,451.00	\$ -
72410.336	Maintenance & Repair Services - Equipment				\$ -
72410.348	Postal Charges				\$ -
72410.355	Travel	\$ 1.33	\$ 300.00	\$ 301.33	\$ -
72410.399	Other Contracted Services				\$ -
72410.435	Office Supplies	\$ 2.72	\$ 1,000.00	\$ 1,002.72	\$ -
72410.499	Other Supplies & Materials				\$ -
72410.524	In-service/Staff Development				\$ -
	GRAND TOTALS:	\$ 11,708.05	\$ 92,486.00	\$ 98,379.05	\$ 5,815.00
	GRAND TOTAL CHECK				\$ 5,815.00

SCHOOL NAME: North Side Elementary School

TYPE OF BUDGET: Site-Based

PRINCIPAL NAME: Chad Moore

DATE: 5/7/2025

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE	ESTIMATED REVENUES	ESTIMATED EXPENDITURES	ESTIMATED ENDING BAL.
		2025-2026	2025-2026	2025-2026	2025-2026
71100.189	Duty Free Lunch				\$ -
71100.336	Maintenance & Repair Equipment				\$ -
71100.336	Audio Visual Maintenance & Repair Equipment				\$ -
71100.336	Performing Music Maintenance & Repair Equipment				\$ -
71100.399	Other Contracted Services	\$ 2,000.00	\$ 2,395.00	\$2,500.00	\$ 1,895.00
71100.429	Instructional Supplies and Materials	\$ 2,300.00	\$ 9,270.00	\$10,000.00	\$ 1,570.00
71100.429	Forward Funding	\$ 1,000.00	\$ 1,622.00	\$2,000.00	\$ 622.00
71100.429	Science Materials	\$ 500.00	\$ 773.00	\$1,200.00	\$ 73.00
71100.449	Textbooks		\$ 30,900.00	\$30,900.00	\$ -
71100.499	Other Supplies and Materials				\$ -
71100.535	Fee Waiver Student Fees	\$ 3,000.00	\$ 6,954.00	\$6,500.00	\$ 3,454.00
71100.535	Fee Waiver Student Performing Music				\$ -
71100.599	Other Charges				\$ -
71100.722	Regular Instructional Materials		\$ 4,403.00	\$4,403.00	\$ -
71100.722	Performing Music Equipment				\$ -
72210.432	Library Books	\$ 100.00	\$ 2,240.00	\$2,340.00	\$ -
72410.307	Communication				
72410.320	Dues and Memberships				\$ -
72410.336	Maintenance & Repair Services - Equipment				\$ -
72410.348	Postal Charges	\$ 1,000.00		\$ 500.00	\$ 500.00
72410.355	Travel				\$ -
72410.399	Other Contracted Services				\$ -
72410.435	Office Supplies		\$ 774.00	\$774.00	\$ -
72410.499	Other Supplies & Materials				\$ -
72410.524	In-service/Staff Development				\$ -
	GRAND TOTALS:	\$ 9,900.00	\$ 59,331.00	\$ 61,117.00	\$ 8,114.00
	GRAND TOTAL CHECK				\$ 8,114.00

SCHOOL NAME: South Side Elementary School

TYPE OF BUDGET: Site-Based

PRINCIPAL NAME: Kaytee Jones

DATE: 5/9/2025

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE	ESTIMATED REVENUES	ESTIMATED EXPENDITURES	ESTIMATED ENDING BAL.
		2025-2026	2025-2026	2025-2026	2025-2026
71100.189	Duty Free Lunch				\$ -
71100.336	Maintenance & Repair Equipment				\$ -
71100.336	Audio Visual Maintenance & Repair Equipment				\$ -
71100.336	Performing Music Maintenance & Repair Equipment				\$ -
71100.399	Other Contracted Services	\$ 500.00	\$ 2,837.00	\$ 3,337.00	\$ -
71100.429	Instructional Supplies and Materials	\$ 5,000.00	\$ 14,879.00	\$ 19,879.00	\$ -
71100.429	Forward Funding	\$ 300.00	\$ 1,922.00	\$ 2,222.00	\$ -
71100.429	Science Materials	\$ 480.00	\$ 915.00	\$ 1,395.00	\$ -
71100.449	Textbooks		\$ 36,600.00	\$ 36,600.00	\$ -
71100.499	Other Supplies and Materials				\$ -
71100.535	Fee Waiver Student Fees	\$ 3,300.00	\$ 3,000.00	\$ 6,300.00	\$ -
71100.535	Fee Waiver Student Performing Music				\$ -
71100.599	Other Charges				\$ -
71100.722	Regular Instructional Materials		\$ 5,216.00	\$ 5,216.00	\$ -
71100.722	Performing Music Equipment				\$ -
72210.432	Library Books	\$ 18.00	\$ 2,654.00	\$ 2,672.00	
72410.307	Communication				\$ -
72410.320	Dues and Memberships				\$ -
72410.336	Maintenance & Repair Services - Equipment				\$ -
72410.348	Postal Charges	\$ 24.00	\$ 300.00	\$ 324.00	\$ -
72410.355	Travel				\$ -
72410.399	Other Contracted Services				\$ -
72410.435	Office Supplies	\$ 8.00	\$ 100.00	\$ 108.00	\$ -
72410.499	Other Supplies & Materials				\$ -
72410.524	In-service/Staff Development				\$ -
	GRAND TOTALS:	\$ 9,630.00	\$ 68,423.00	\$ 78,053.00	\$ -
	GRAND TOTAL CHECK				\$ -

SCHOOL NAME: _____Woodland Elementary_____

TYPE OF BUDGET: Site-Based

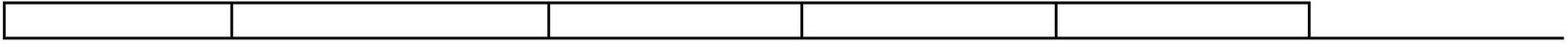
PRINCIPAL NAME: Dr. Karen Reach _____

DATE: _____5/7/2025_____

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE	ESTIMATED REVENUES	ESTIMATED EXPENDITURES	ESTIMATED ENDING BAL.
		2025-2026	2025-2026	2025-2026	2025-2026
71100.189	Duty Free Lunch				\$ -
71100.336	Maintenance & Repair Equipment				\$ -
71100.336	Audio Visual Maintenance & Repair Equipment				\$ -
71100.336	Performing Music Maintenance & Repair Equipment				\$ -
71100.399	Other Contracted Services	\$ 2,500.00	\$ 9,500.00	\$ 9,000.00	\$ 3,000.00
71100.429	Instructional Supplies and Materials	\$ 1,000.00	\$ 12,712.00	\$ 12,000.00	\$ 1,712.00
71100.429	Forward Funding	\$ 1,000.00	\$ 8,100.00	\$ 7,900.00	\$ 1,200.00
71100.429	Science Materials	\$ 250.00	\$ 1,315.00	\$ 1,150.00	\$ 415.00
71100.449	Textbooks		\$ 52,600.00	\$ 52,600.00	\$ -
71100.499	Other Supplies and Materials				\$ -
71100.535	Fee Waiver Student Fees	\$ 500.00	\$ 6,000.00	\$ 5,900.00	\$ 600.00
71100.535	Fee Waiver Student Performing Music				\$ -
71100.599	Other Charges				\$ -
71100.722	Regular Instructional Materials		\$ 2,000.00	\$ 1,975.00	\$ 25.00
71100.722	Performing Music Equipment				\$ -
72210.432	Library Books	\$ -	\$ 3,814.00	\$ 3,814.00	
72410.307	Communication				\$ -
72410.320	Dues and Memberships	\$ 286.00			\$ 286.00
72410.336	Maintenance & Repair Services - Equipment				\$ -
72410.348	Postal Charges	\$ 50.00	\$ 550.00	\$ 575.00	\$ 25.00
72410.355	Travel	\$ 603.84	\$ 100.00	\$ 100.00	\$ 603.84
72410.399	Other Contracted Services				\$ -
72410.435	Office Supplies	\$ -	\$ 600.00	\$ 600.00	\$ -
72410.499	Other Supplies & Materials				\$ -
72410.524	In-service/Staff Development				\$ -
	GRAND TOTALS:	\$ 6,189.84	\$ 97,291.00	\$ 95,614.00	\$ 7,866.84
	GRAND TOTAL CHECK				\$ 7,866.84

Internal Activity Funds

	GRAND TOTALS:	<u>\$ 132,747.00</u>	<u>\$ 21,035.00</u>	<u>\$ 32,125.00</u>	<u>\$ 121,657.00</u>



SCHOOL NAME: SCIENCE HILL HIGH SCHOOL

TYPE OF BUDGET: Internal Activity Fund - Restricted

PRINCIPAL NAME: DR. JOSH CARTER

DATE: 4/25/2025

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE		ESTIMATED REVENUES		ESTIMATED EXPENDITURES		ESTIMATED ENDING BAL.	
		2025-2026	177,969.00	2025-2026	2025-2026	2025-2026	2025-2026	2025-2026	
60100	ATHLETICS - ENDING	\$	177,969.00	\$	-	\$	-	\$	177,969.00
60101	CONCESSIONS	\$	-	\$	27,000.00	\$	-	\$	27,000.00
60102	ROYALTIES	\$	-	\$	425.00	\$	-	\$	425.00
60103	ALL SPORTS PASSES	\$	-	\$	600.00	\$	-	\$	600.00
60104	SPORTS CHANGE FUND	\$	-	\$	-	\$	-	\$	-
60105	TOURNAMENTS	\$	25,206.00	\$	77,175.00	\$	-	\$	102,381.00
60106	STADIUM EXPENSES	\$	-	\$	88.00	\$	-	\$	88.00
60107	ATHLETIC DONATIONS	\$	-	\$	3,300.00	\$	-	\$	3,300.00
60108	VENDING REBATES	\$	-	\$	-	\$	-	\$	-
10109	EQUIPMENT EXPENSES	\$	-	\$	-	\$	-	\$	-
60110	ACCOUNTS RECEIVABLE	\$	-	\$	-	\$	-	\$	-
60111	AWARDS EXPENSES	\$	-	\$	-	\$	1,110.00	\$	(1,110.00)
60112	CLINIC EXPENSES	\$	-	\$	-	\$	1,640.00	\$	(1,640.00)
60113	DUES EXPENSE	\$	-	\$	-	\$	2,599.00	\$	(2,599.00)
60114	GAME WORKERS	\$	-	\$	-	\$	25,967.00	\$	(25,967.00)
60115	INSURANCE EXPENSE	\$	-	\$	-	\$	-	\$	-
60116	PHYSICALS EXPENSE	\$	-	\$	-	\$	-	\$	-
60117	SECURITY EXPENSE	\$	-	\$	26,673.00	\$	26,673.00	\$	-
60118	TICKETS EXPENSE	\$	-	\$	-	\$	-	\$	-
60119	VEHICLE RENTAL	\$	-	\$	-	\$	355.00	\$	(355.00)
60120	TRAINING ROOM EXPENSES	\$	-	\$	-	\$	14,143.00	\$	(14,143.00)
60121	TRANSPORTATION EXPENSES	\$	-	\$	-	\$	2,196.00	\$	(2,196.00)
60122	TRAVEL EXPENSES	\$	-	\$	-	\$	-	\$	-
60123	HALL OF FAME EXPENSES	\$	-	\$	-	\$	-	\$	-
60124	SUBSTITUTE EXPENSES	\$	-	\$	-	\$	-	\$	-
60125	MAINTENANCE EXPENSES	\$	-	\$	-	\$	-	\$	-
60126	ADMINISTRATION EXPENSES	\$	-	\$	17,500.00	\$	16,000.00	\$	1,500.00
60127	CONTRACTED SERVICES	\$	-	\$	-	\$	13,300.00	\$	(13,300.00)
60128	EQUIPMENT EXPENSES	\$	-	\$	-	\$	-	\$	-
60129	RE-SALE ITEMS	\$	-	\$	4,030.00	\$	-	\$	4,030.00
60130	PARTICIPATION FEE	\$	-	\$	250.00	\$	-	\$	250.00
60200	BASKETBALL GATE RECEIPTS	\$	-	\$	62,572.00	\$	-	\$	62,572.00
60201	BASKETBALL EXPENSES	\$	-	\$	-	\$	14,720.00	\$	(14,720.00)
60202	BASKETBALL OFFICIALS	\$	-	\$	-	\$	16,000.00	\$	(16,000.00)
60203	BASKETBALL TOURNAMENTS	\$	-	\$	-	\$	-	\$	-
60300	BASEBALL GATE RECEIPTS	\$	-	\$	16,500.00	\$	-	\$	16,500.00
60301	BASEBALL EXPENSES	\$	-	\$	-	\$	8,500.00	\$	(8,500.00)
60302	BASEBALL OFFICIALS	\$	-	\$	-	\$	6,000.00	\$	(6,000.00)

60400	FOOTBALL GATE RECEIPTS	\$	134,226.00	\$	-	\$	134,226.00
60401	FOOTBALL EXPENSES	\$	-	\$	32,420.00	\$	(32,420.00)
60402	FOOTBALL OFFICIALS	\$	-	\$	9,970.00	\$	(9,970.00)
60403	FOOTBALL NEXT SEASON PASSES	\$	-	\$	-	\$	-
60500	SOCCER GATE RECEIPTS	\$	6,248.00	\$	-	\$	6,248.00
60501	SOCCER EXPENSES	\$	-	\$	6,000.00	\$	(6,000.00)
60502	SOCCER OFFICIALS	\$	-	\$	6,000.00	\$	(6,000.00)
60503	SOCCER TOURNAMENTS	\$	-	\$	-	\$	-
60600	SOFTBALL GATE RECEIPTS	\$	4,000.00	\$	-	\$	4,000.00
60601	SOFTBALL EXPENSES	\$	-	\$	6,224.00	\$	(6,224.00)
60602	SOFTBALL OFFICIALS	\$	-	\$	3,000.00	\$	(3,000.00)
60603	SOFTBALL TOURNAMENTS	\$	-	\$	-	\$	-
60701	SWIMMING EXPENSES	\$	-	\$	9,230.00	\$	(9,230.00)
60800	TRACK GATE RECEIPTS	\$	2,000.00	\$	-	\$	2,000.00
60801	TRACK EXPENSES	\$	-	\$	1,000.00	\$	(1,000.00)
60900	VOLLEYBALL GATE RECEIPTS	\$	13,000.00	\$	-	\$	13,000.00
60901	VOLLEYBALL EXPENSES	\$	-	\$	5,000.00	\$	(5,000.00)
60902	VOLLEYBALL OFFICIALS	\$	-	\$	7,800.00	\$	(7,800.00)
61000	WRESTLING GATE RECEIPTS	\$	3,854.00	\$	-	\$	3,854.00
61001	WRESTLING EXPENSES	\$	-	\$	8,321.00	\$	(8,321.00)
61002	WRESTLING OFFICIALS	\$	-	\$	2,132.00	\$	(2,132.00)
61003	WRESTLING TOURNAMENTS	\$	-	\$	-	\$	-
61101	CROSS COUNTRY EXPENSES	\$	250.00	\$	5,391.00	\$	(5,141.00)
61103	CROSS COUNTRY TOURNAMENTS	\$	-	\$	-	\$	-
61201	GOLF EXPENSES	\$	-	\$	3,000.00	\$	(3,000.00)
61301	TENNIS EXPENSES	\$	-	\$	2,500.00	\$	(2,500.00)
61401	CHEERLEADING EXPENSES	\$	-	\$	3,000.00	\$	(3,000.00)
61501	DANCE EXPENSES	\$	-	\$	3,000.00	\$	(3,000.00)
61601	LACROSSE GATE	\$	4,000.00	\$	-	\$	4,000.00
61602	LACROSSE EXPENSES	\$	-	\$	8,000.00	\$	(8,000.00)
61603	LACROSSE OFFICIALS	\$	-	\$	4,000.00	\$	(4,000.00)
61604	LACROSSE TOURNAMENTS	\$	500.00	\$	-	\$	500.00
TOTAL		\$	203,175.00	\$	275,191.00	\$	328,175.00

SCHOOL NAME: SCIENCE HILL HIGH SCHOOL

TYPE OF BUDGET: Internal Activity Fund - Restricted

PRINCIPAL NAME: DR. JOSH CARTER

DATE: _____

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE	ESTIMATED REVENUES	ESTIMATED EXPENDITURES	ESTIMATED ENDING BAL.
		2025-2026	2025-2026	2025-2026	2025-2026
70100	BUSINESS EDUCATION	\$ 1,800.00	\$ 1,800.00	\$ 2,000.00	\$ 1,600.00
70101	STATISTICS	\$ 3,951.00	\$ -	\$ 2,000.00	\$ 1,951.00
70102	CHEMISTRY	\$ 140.00	\$ 200.00	\$ 300.00	\$ 40.00
70104	CHORUS	\$ 1,200.00	\$ 2,300.00	\$ 3,000.00	\$ 500.00
70106	CONSTRUCTION	\$ 5,009.00	\$ 7,000.00	\$ 11,000.00	\$ 1,009.00
70107	DRAMA	\$ 8,900.00	\$ 27,000.00	\$ 35,000.00	\$ 900.00
70108	DRIVER'S EDUCATION	\$ 3,800.00	\$ 300.00	\$ 500.00	\$ 3,600.00
70112	STEM 1: FOUNDATION	\$ 6,275.00	\$ 4,200.00	\$ 5,000.00	\$ 5,475.00
70119	PE/WELLNESS	\$ 454.00	\$ 1,800.00	\$ 1,800.00	\$ 454.00
70123	CULINARY ARTS	\$ 223.00	\$ -	\$ 223.00	\$ -
70124	CULINARY CATERING	\$ 0.24	\$ -	\$ 0.24	\$ -
70128	CAD	\$ 849.00	\$ -	\$ 849.00	\$ -
70129	BAND	\$ 4,521.00	\$ 18,000.00	\$ 19,000.00	\$ 3,521.00
70130	BUILDING TRADES	\$ 2,378.00	\$ 1,100.00	\$ 1,500.00	\$ 1,978.00
70136	HOSPITALITY & TOURISM	\$ 110.00	\$ -	\$ 110.00	\$ -
70137	JUNIOR CHEF ACADEMY	\$ 289.00	\$ -	\$ 289.00	\$ -
70139	TEACHING AS A PROFESSION	\$ 127.00	\$ 250.00	\$ 300.00	\$ 77.00
70141	MED TECH	\$ 1,245.00	\$ -	\$ 1,245.00	\$ -
70142.000	HEALTH SCIENCE	\$ 3,980.00	\$ 100.00	\$ 500.00	\$ 3,580.00
70143	ORCHESTRA	\$ 500.00	\$ 700.00	\$ 800.00	\$ 400.00
70145	ART	\$ -	\$ 11,000.00	\$ 11,000.00	\$ -
70146	BEAUTY & FASHION	\$ 80.00	\$ -	\$ 80.00	\$ -
70148	COMPUTER TECHNOLOGY	\$ 5,197.00	\$ 4,000.00	\$ 7,500.00	\$ 1,697.00
70149	JROTC	\$ 191.00	\$ 700.00	\$ 700.00	\$ 191.00
70150	SOCIAL STUDIES	\$ -	\$ 260.00	\$ 260.00	\$ -
70151	SPECIAL EDUCATION	\$ 5,553.00	\$ 10,732.00	\$ 11,381.00	\$ 4,904.00
70155	WELDING	\$ 242.00	\$ -	\$ 242.00	\$ -
70158	AGRICULTURE	\$ 765.00	\$ -	\$ 765.00	\$ -
70159	ANATOMY & PHYSIOLOGY	\$ 3.00	\$ -	\$ 3.00	\$ -
70161	ENGLISH- DUAL ENROLLMENT	\$ 5,196.00	\$ 2,700.00	\$ 6,500.00	\$ 1,396.00
80100	BETA CLUB	\$ 552.00	\$ 2,300.00	\$ 2,400.00	\$ 452.00
80101	AMNESTY INTERNATIONAL	\$ 203.00	\$ -	\$ 203.00	\$ -
80102	FCA	\$ 1,060.00	\$ 500.00	\$ 750.00	\$ 810.00
80104	FRENCH CLUB	\$ 433.00	\$ 150.00	\$ 300.00	\$ 283.00
80105	GERMAN CLUB	\$ 81.00	\$ -	\$ 81.00	\$ -
80108	MU ALPHA THETA	\$ 500.00	\$ -	\$ 500.00	\$ -
80109	SCHOLARS BOWL	\$ 285.00	\$ 600.00	\$ 600.00	\$ 285.00
80110	SPANISH CLUB	\$ 775.00	\$ -	\$ 775.00	\$ -
80112	HOSA	\$ 1,604.00	\$ 2,500.00	\$ 2,600.00	\$ 1,504.00

80114	MEDIEVAL BATTLE	\$ 291.00	\$ -	\$ 291.00	\$ -
80116	FCCLA PACE	\$ 1,201.00	\$ 1,100.00	\$ 1,200.00	\$ 1,101.00
80121	SKILLS USA-WELDING	\$ 245.00	\$ -	\$ 245.00	\$ -
80122	BPLA/FBLA	\$ 7,102.00	\$ 9,300.00	\$ 7,000.00	\$ 9,402.00
70126	ROBOTICS CLUB	\$ 10,747.00	\$ 11,000.00	\$ 12,000.00	\$ 9,747.00
80134	STUDENTS ACTIVITIES COUNCIL	\$ 442.00	\$ 2,300.00	\$ 2,400.00	\$ 342.00
80135	TOPPER MENTORS ATTENDANCE	\$ 2,195.00	\$ 2,300.00	\$ 2,300.00	\$ 2,195.00
80136	MODEL UNITED NATIONS CLUB	\$ 259.00	\$ -	\$ 259.00	\$ -
80139	WEIGHTLIFTING	\$ 2,500.00	\$ -	\$ 2,500.00	\$ -
80143	SCIENCE NATIONAL HONORS SOCIETY	\$ -	\$ 300.00	\$ 300.00	\$ -
80200	FFA	\$ 2,800.00	\$ 3,750.00	\$ 4,000.00	\$ 2,550.00
80705	SKILLS CULINARY	\$ 442.00	\$ 375.00	\$ 500.00	\$ 317.00
80710	SKILLS USA-TSA DRAFTING	\$ 725.00	\$ -	\$ 725.00	\$ -
80712	SKILLS USA COSMETOLOGY	\$ 621.00	\$ -	\$ 621.00	\$ -
80713	SKILLS USA AUTOMOTIVE	\$ 2,670.00	\$ 1,600.00	\$ 2,000.00	\$ 2,270.00
80714	SKILLS USA CONSTRUCTION	\$ 2,803.00	\$ 5,000.00	\$ 7,000.00	\$ 803.00
80715	FORENSICS CLUB	\$ 139.00	\$ -	\$ 139.00	\$ -
80716	RHO KAPPA SS NATL HONORS	\$ 34.00	\$ -	\$ 34.00	\$ -
81000	CHEERLEADING VARSITY	\$ 12,850.00	\$ 16,000.00	\$ 23,000.00	\$ 5,850.00
81001	CHEERLEADERS JV	\$ 15.00	\$ -	\$ 15.00	\$ -
81002	DANCE TEAM	\$ 1,179.00	\$ 8,500.00	\$ 9,000.00	\$ 679.00
81003	TOPPER CHEER SQUAD	\$ 45.00	\$ -	\$ 45.00	\$ -
90002	DONATIONS #2	\$ 21,600.00	\$ 2,000.00	\$ 5,000.00	\$ 18,600.00
90003	DONATIONS #3	\$ 5,073.00	\$ 3,500.00	\$ 4,000.00	\$ 4,573.00
90004	DONATIONS #4	\$ 5,816.00	\$ -	\$ 1,000.00	\$ 4,816.00
90005	DONATIONS #5	\$ 185.00	\$ 125.00	\$ 310.00	\$ -
90008	DONATIONS #6	\$ 1,300.00	\$ 1,100.00	\$ 1,500.00	\$ 900.00
91001	GRANT #1	\$ 405.00	\$ -	\$ 405.00	\$ -
91002	JCS FOUNDATION GRANTS	\$ 2,100.00	\$ 18,000.00	\$ 19,000.00	\$ 1,100.00
91005	NISWONGER GRANTS	\$ 150.00	\$ 250.00	\$ 300.00	\$ 100.00
92000	LIBRARY	\$ 600.00	\$ 500.00	\$ 1,100.00	\$ -
92003	BOOKSTORE/HILLSIDE CAFÉ	\$ 38,000.00	\$ 65,000.00	\$ 53,000.00	\$ 50,000.00
92005	LOST & DAMAGED TEXTBOOKS	\$ 894.00	\$ 700.00	\$ 1,500.00	\$ 94.00
92008	AP EXAMS	\$ 11,000.00	\$ 2,600.00	\$ 3,000.00	\$ 10,600.00
92011	CAREER LADDER	\$ 151.00	\$ -	\$ 151.00	\$ -
92015	JR/SR PROM	\$ 40,000.00	\$ 25,000.00	\$ 30,000.00	\$ 35,000.00
95000	BASEBALL FR/DON	\$ 28,000.00	\$ 65,000.00	\$ 66,000.00	\$ 27,000.00
95001	BBALL BOYS FR/DON	\$ 12,500.00	\$ 16,000.00	\$ 20,000.00	\$ 8,500.00
95002	BBALL GIRLS FR/DON	\$ 50.00	\$ 3,000.00	\$ 3,050.00	\$ -
95003	CROSS COUNTRY BOYS FR/DON	\$ 80.00	\$ 2,000.00	\$ 2,080.00	\$ -
95004	CROSS COUNTRY GIRLS FR/DON	\$ 100.00	\$ 3,000.00	\$ 3,100.00	\$ -
95005	FOOTBALL FR/DON	\$ 5,400.00	\$ 15,000.00	\$ 16,000.00	\$ 4,400.00
95006	GOLF FR/DON	\$ 3,400.00	\$ 8,000.00	\$ 9,000.00	\$ 2,400.00
95007	SOCCER BOYS FR/DON	\$ 450.00	\$ 10,500.00	\$ 10,800.00	\$ 150.00
95008	SOCCER GIRLS FR/DON	\$ 3,262.00	\$ -	\$ 3,262.00	\$ -
95009	SOFTBALL FR/DON	\$ 5,150.00	\$ 19,000.00	\$ 20,000.00	\$ 4,150.00
95010	SWIMMING FR/DON	\$ 3,600.00	\$ 500.00	\$ 2,500.00	\$ 1,600.00
95011	TENNIS BOYS FR/DON	\$ 800.00	\$ -	\$ 500.00	\$ 300.00
95012	TENNIS GIRLS FR/DON	\$ 1,300.00	\$ -	\$ 1,300.00	\$ -

95013	TRACK FR/DON	\$ 800.00	\$ 50.00	\$ 700.00	\$ 150.00
95014	VOLLEYBALL FR/DON	\$ 5,700.00	\$ 17,000.00	\$ 20,000.00	\$ 2,700.00
95015	WRESTLING FR/DON	\$ 760.00	\$ 500.00	\$ 1,000.00	\$ 260.00
95016	SCOREBOARD STADIUM	\$ 95,000.00	\$ 22,000.00	\$ 50,000.00	\$ 67,000.00
95018	FIELD HOUSE DONATIONS	\$ 500.00	\$ -	\$ 500.00	\$ -
95019	SODA REBATES	\$ 22,800.00	\$ 10,000.00	\$ 11,000.00	\$ 21,800.00
95020	STADIUM RENTAL	\$ 900.00	\$ -	\$ 900.00	\$ -
95021	LACROSEE BOYS FR/DON	\$ 360.00	\$ 8,500.00	\$ 8,000.00	\$ 860.00
					\$ -
					\$ -
					\$ -
					\$ -
	GRAND TOTALS:	<u>\$ 435,962.24</u>	<u>\$ 480,542.00</u>	<u>\$ 577,588.24</u>	<u>\$ 338,916.00</u>
	GRAND TOTAL CHECK				<u>\$ 338,916.00</u>

SCHOOL NAME: Mountain View

TYPE OF BUDGET: Educare

PRINCIPAL NAME: Dr. Chelsea Lee

DATE: 5/7/2025

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE 2025-2026	ESTIMATED REVENUES 2025-2026	ESTIMATED EXPENDITURES 2025-2026	ESTIMATED ENDING BAL. 2025-2026
REVENUE					
	Beginning Balance	\$ 50,000.00			\$ 50,000.00
43581	Tuition		\$ 80,000.00		\$ 80,000.00
APPROPRIATIONS					
73300-105	Educare Director			\$ 42,000.00	\$ 42,000.00
73300-162-	Clerical Personnel				\$ -
73300-166-	Custodial Personnel				\$ -
73300-189-	Salaries & Wages			\$ 28,000.00	\$ 28,000.00
73300-201-	Social Security			\$ 1,736.00	\$ 1,736.00
73300-204-	State Retirement			\$ -	\$ -
73300-206	Life Insurance			\$ -	\$ -
73300-207	Medical Insurance			\$ -	\$ -
73300-208	Dental Insurance			\$ -	\$ -
73300-211	Local Retirement			\$ -	\$ -
73300-212-	Medicare			\$ 1,015.00	\$ 1,015.00
73300-307-	Communication			\$ 500.00	\$ 500.00
73300-355-	Travel			\$ 200.00	\$ 200.00
73300-399	Other Contracted Services			\$ 1,000.00	\$ 1,000.00
73300-422-	Food Supplies			\$ 2,500.00	\$ 2,500.00
73300-499-	Other Supplies/Material			\$ 3,000.00	\$ 3,000.00
73300-509	Refunds			\$ 300.00	\$ 300.00
73300-524	Staff Development			\$ 200.00	\$ 200.00
73300-599-	Other Charges/Field Trips			\$ 200.00	\$ 200.00
73300-790	Equipment			\$ 2,000.00	\$ 2,000.00
	GRAND TOTALS:	\$ 50,000.00	\$ 80,000.00	\$ 82,651.00	\$ 47,349.00

Educare and ECLC Budgets

SCHOOL NAME: Mountain View

TYPE OF BUDGET: Educare

PRINCIPAL NAME: Dr. Chelsea Lee

DATE: 5/7/2025

ACCOUNT#	ACCOUNT NAME	EST. BEG. BALANCE 2025-2026	ESTIMATED REVENUES 2025-2026	ESTIMATED EXPENDITURES 2025-2026	ESTIMATED ENDING BAL. 2025-2026
REVENUE					
	Beginning Balance	\$ 50,000.00			\$ 50,000.00
43581	Tuition		\$ 80,000.00		\$ 80,000.00
APPROPRIATIONS					
73300-105	Educare Director			\$ 42,000.00	\$ 42,000.00
73300-162-	Clerical Personnel				\$ -
73300-166-	Custodial Personnel				\$ -
73300-189-	Salaries & Wages			\$ 28,000.00	\$ 28,000.00
73300-201-	Social Security			\$ 1,736.00	\$ 1,736.00
73300-204-	State Retirement			\$ -	\$ -
73300-206	Life Insurance			\$ -	\$ -
73300-207	Medical Insurance			\$ -	\$ -
73300-208	Dental Insurance			\$ -	\$ -
73300-211	Local Retirement			\$ -	\$ -
73300-212-	Medicare			\$ 1,015.00	\$ 1,015.00
73300-307-	Communication			\$ 500.00	\$ 500.00
73300-355-	Travel			\$ 200.00	\$ 200.00
73300-399	Other Contracted Services			\$ 1,000.00	\$ 1,000.00
73300-422-	Food Supplies			\$ 2,500.00	\$ 2,500.00
73300-499-	Other Supplies/Material			\$ 3,000.00	\$ 3,000.00
73300-509	Refunds			\$ 300.00	\$ 300.00
73300-524	Staff Development			\$ 200.00	\$ 200.00
73300-599-	Other Charges/Field Trips			\$ 200.00	\$ 200.00
73300-790	Equipment			\$ 2,000.00	\$ 2,000.00
	GRAND TOTALS:	\$ 50,000.00	\$ 80,000.00	\$ 82,651.00	\$ 47,349.00

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**SCHOOL BOARD AGENDA ITEM
JUNE 2, 2025**

TOPIC: 2025-2026 Budget Approval

GENERAL PURPOSE SCHOOL FUND:

The budget has been updated and submitted for your approval. This budget reflects a 2% raise and step increase in salaries and an adjustment to the teacher pay scale. Also included is a one-time bonus for all staff ending the 2024-2025 year with Johnson City Schools. For those receiving the bonus not funded from the State of TN 24-25 Teacher Bonus, the funding will come from fund balance. Total budgeted expenditures for 2025-2026 is \$106,173,647. Budgeted revenues for 2025-2026 total \$102,390,271 and the use of fund balance budgeted is \$3,783,376. The use of Fund Balance is for:

Chromebooks	\$800,000
Textbooks	\$768,700
One-Time Budget Requests	\$517,000
Capital Outlay	\$223,552
Educare Reserves	\$153,624
One-Time Bonus	\$1,320,500

Salary Scales are updated and attached. Included is a budget recap reflecting the discussed budget.

SCHOOL FOOD SERVICES FUND:

Budgeted revenues for 2025-2026 total \$4,233,500. Budgeted expenditures for 2025-2026 is \$5,424,700 and budgeted from fund balance is \$1,191,200. Fund balance is budgeted to be used to replace the serving line at Science Hill High School and to offset costs of the Community Eligibility Provision (CEP) program that will provide free breakfast and lunch at all of JC Schools elementary schools for 2025-2026.

SCHOOL FEDERAL PROJECTS FUND:

Budgeted expenditures for 2025-2026 total \$5,897,705. Budgeted revenues total \$5,871,705 and transfers in total \$26,000. This is an estimate because we do not yet have final grant allocations. In the fall, a budget amendment will be submitted for your approval to match final allocations.

SCHOOL STATE PROJECTS FUND:

Budgeted expenditures for 2025-2026 total \$2,286,958. Budgeted revenues total \$2,267,419 and transfers in total \$19,539. This is an estimate because we do not yet have final grant allocations. In the fall, a budget amendment will be submitted for your approval to match final allocations.

Please feel free to call me if you have questions (434-5212).

RESPECTFULLY SUBMITTED: [**Leia Valley**](#)

Budget Recap 2025 - 2026 2% Scenario

Funding Sources:	Increase (Decrease)	Information
TISA	\$ 3,235,796	March Estimate, increase in base amount and increase in Economically Disadvantaged student numbers
Sales Tax	\$ 405,708	City is figuring 2% budget to budget
Property Tax	\$ 151,045	City is figuring 1.2% increase for natural growth
Fund Balance	\$ 3,629,752	Chromebooks, Textbooks, Capital, One-Time Priority 1 Budget Requests, One-Time Bonus
State of TN Teacher Bonus	\$ 1,390,518	0
Print Shop	\$ 20,000	
Retiree Insurance Payments	\$ 23,000	
Total	\$ 8,855,819	
New Needs:		
2% Raise	\$ 1,447,000	Cost of 1% Raise is \$723,500
Step Increase	\$ 525,000	
Adjustment to teacher scale	\$ 200,000	
24-25 Expenses funded by Fund Balance	\$ 1,474,528	
Instructional Technology Equipment Plan	\$ 800,000.00	
Utilities	\$ 60,000	
Bonus	\$ 2,711,018	
Medical Insurance	\$ 443,116	5% increase January 2026
Band Uniforms	\$ 74,000	
Board Room Renovations	\$ 60,000	
Retiree Insurance	\$ 40,000	
Site-Based Allocation	\$ (27,145)	
Liability Ins and Worker's Comp Increase	\$ (98,930)	
PEP Quarter Cent - Increase	\$ 106,892	
Total	\$ 7,815,479	
Funding Available for Requests	\$ 1,040,340	
Reoccurring Priority 1 Requests	\$ 657,340	
Amount Needed to Balance	\$ 383,000	
One-time Priority 1 Requests	\$ 383,000	
Amount Needed to Balance	\$ -	

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
GENERAL PURPOSE SCHOOL FUND SUMMARY**

	Actual FY 2023	Actual FY 2024	Budget FY 2025	Projected FY 2025	Budget FY 2026	Bdgt. 26 vs. Proj. 25	% Change
REVENUES							
County Taxes/Licenses	35,722,705	34,702,197	33,503,672	35,467,124	34,858,194	(608,930)	(1.7)
Charges for Service	1,792,615	1,799,531	1,790,179	1,931,417	2,057,900	126,483	6.5
Other Local Revenue	279,777	384,394	29,000	244,013	34,000	(210,013)	(86.1)
State Education Funds	36,343,217	46,241,713	45,839,572	47,885,500	50,701,172	2,815,672	5.9
Direct Federal Funds	266,527	73,984	75,000	118,484	75,000	(43,484)	(36.7)
TOTAL REVENUES	74,404,841	83,201,819	81,237,423	85,646,538	87,726,266	2,079,728	2.4
EXPENDITURES							
Instruction:						0	#DIV/0!
Regular Education Instruction	44,509,102	49,724,593	48,375,948	49,470,902	53,420,659	3,949,757	8.0
Alternative Instruction	1,091,013	1,459,869	1,508,095	1,571,364	1,642,486	71,122	4.5
Special Education Instruction	5,137,427	5,808,440	5,636,257	5,494,485	5,783,154	288,669	5.3
Vocational Educational Instruction	2,087,243	2,314,834	2,409,522	2,527,619	2,786,436	258,817	10.2
Total Instruction	52,824,785	59,307,736	57,929,822	59,064,370	63,632,735	4,568,365	7.7
Support Services:							
Attendance	143,047	440,412	386,448	450,412	479,969	29,557	6.6
Health Services	406,409	1,033,014	1,144,510	1,062,221	1,186,701	124,480	11.7
Student Support	2,134,774	3,402,503	3,498,580	3,582,799	3,783,537	200,738	5.6
Instruction Support	4,033,558	5,384,560	5,043,197	5,358,898	5,845,365	486,467	9.1
Alternative Support	51,453	59,731	66,259	81,085	71,659	(9,426)	(11.6)
Special Education Support	656,256	792,628	1,202,565	1,445,543	1,543,932	98,389	6.8
Vocational Education Support	359,266	376,317	369,996	359,896	228,452	(131,444)	(36.5)
Technology	2,640,168	2,313,094	2,425,190	2,380,895	2,526,205	145,310	6.1
Board of Education	1,180,970	1,224,747	1,400,669	1,430,809	1,310,011	(120,798)	(8.4)
Office of the Director of Schools	422,152	424,735	467,869	426,505	462,054	35,549	8.3
Office of the Principal	5,698,480	6,417,996	6,841,071	6,506,290	7,067,669	561,379	8.6
Fiscal Services	583,041	636,150	682,692	659,740	673,581	13,841	2.1
Human Resources	248,638	244,046	310,070	326,650	346,134	19,484	6.0
Operation of Plant	5,139,091	5,432,744	5,755,001	5,792,139	6,074,729	282,590	4.9
Maintenance of Plant	2,118,712	2,153,549	2,216,329	2,177,163	2,381,042	203,879	9.4
Transportation	2,462,795	2,693,785	3,171,554	3,160,434	3,379,392	218,958	6.9
Central Services	122,309	129,893	130,322	166,987	188,180	21,193	12.7
Total Support Services	28,401,119	33,159,904	35,112,322	35,368,466	37,548,612	2,180,146	6.2
Non-Instructional Services:							
Debt Service	2,907,046	3,290,974	2,273,910	2,607,356	2,386,055	(221,301)	(8.5)
Early Childhood Education	379,836	490,716	551,768	464,431	458,369	(6,062)	(1.3)
Community Services	1,168,274	1,336,699	1,361,733	1,434,537	1,628,637	194,100	13.5
Regular Capital Outlay	732,870	2,469,450	585,959	2,073,500	456,500	(1,617,000)	(78.0)
Operating Transfers	169,549	41,401	62,739	160,000	62,739	(97,261)	(60.8)

Total Non-Instructional Services	5,357,575	7,629,240	4,836,109	6,739,824	4,992,300	(1,747,524)	(25.9)
GRAND TOTAL EXPENDITURES	86,583,479	100,096,880	97,878,253	101,172,660	106,173,647	5,000,987	4.9
Excess (Deficiency) of Revenues and Other Sources Over (Under) Expenditures	(12,178,638)	(16,895,061)	(16,640,830)	(15,526,122)	(18,447,381)	(2,921,259)	18.8
<u>OTHER SOURCES OF FUNDS</u>							
School Funds	461,102	86,109	0	0	0	0	#DIV/0!
Sale of Equipment	0	430,325	0	0	0	0	#DIV/0!
Subscription Issuance	621,803	160,293	0	0	0	0	#DIV/0!
City Appropriation	11,626,736	11,626,736	11,626,736	11,626,736	11,626,736	0	0.0
Transfer from City General Fund for Transportation	2,354,279	2,520,188	3,043,431	3,043,431	3,037,269	(6,162)	(0.2)
TOTAL OTHER SOURCES OF FUNDS	15,063,920	14,823,651	14,670,167	14,670,167	14,664,005	(6,162)	(0.0)
Net Change in Fund Balance	2,885,283	(2,071,410)	(1,970,663)	(855,955)	(3,783,376)	(2,927,421)	342.0
FUND BALANCE (BEGINNING)	17,314,970	20,200,253	15,138,461	18,128,843	17,272,888	(855,955)	(4.7)
FUND BALANCE (ENDING)	20,200,253	18,128,843	13,167,798	17,272,888	13,489,512	(3,783,376)	(21.9)

GENERAL PURPOSE SCHOOL FUND REVENUE SUMMARY

	Actual FY 2023	Actual FY 2024	Budget FY 2025	Projected FY 2025	Budget FY 2026	Bdgt. 26 vs. Proj. 25	%
							Change
<u>LOCAL TAXES</u>							
Current Property Tax	12,829,123	13,025,608	12,587,095	13,241,294	12,738,140	(503,154)	(3.8)
Trustee's Collections - Prior Year	247,335	217,570	280,555	217,570	280,555	62,985	28.9
Circuit Clerk/Clerk & Master Collection - Prior	56,634	67,358	100,000	67,358	100,000	32,642	48.5
Interest and Penalty	62,197	66,945	135,000	63,000	135,000	72,000	114.3
Pick-up Taxes	5,541	4,686	5,500	5,000	5,500	500	10.0
Payments in Lieu of Taxes - Local Utilities	231,598	204,282	215,000	215,000	215,000	0	0.0
Payments in Lieu of Taxes - Other	17,788	3,560	18,000	5,000	18,000	13,000	260.0
Local Option Sales Tax	21,657,577	20,452,380	19,548,822	21,001,252	20,752,299	(248,953)	(1.2)
Business Tax	517,414	552,958	517,000	550,000	517,000	(33,000)	(6.0)
Bank Excise Tax	95,818	105,197	95,000	100,000	95,000	(5,000)	(5.0)
TOTAL LOCAL TAXES	35,721,022	34,700,543	33,501,972	35,465,474	34,856,494	(608,980)	(1.7)
<u>LICENSES AND PERMITS</u>							
Marriage Licenses	1,683	1,654	1,700	1,650	1,700	50	3.0
TOTAL LICENSES AND PERMITS	1,683	1,654	1,700	1,650	1,700	50	3.0
<u>CHARGES FOR SERVICES</u>							
Tuition - Regular Day Students	228,529	238,027	250,000	250,000	250,000	0	0.0
Tuition - Online Learning	35,685	29,625	5,500	30,000	30,000	0	0.0
Contract for Instructional Svcs w/LEA's	0	33,497	0	0	0		
Tuition - Educare & ECLC	1,488,605	1,422,084	1,473,679	1,576,417	1,696,900	120,483	7.6
Other Charges for Services	39,796	76,299	61,000	75,000	81,000	6,000	8.0
TOTAL CHARGES FOR SERVICES	1,792,615	1,799,531	1,790,179	1,931,417	2,057,900	126,483	6.5
<u>OTHER LOCAL REVENUE</u>							
Interest Earned	50,949	96,005	0		0	0	#DIV/0!
Lease/Rentals	195	0	0	2,533	0	(2,533)	(100.0)
Retiree's Insurance Payments	18,527	21,968	18,000	23,000	23,000	0	0.0
Miscellaneous Refunds	190,391	125,590	0	20,964	0	(20,964)	(100.0)
Contributions and Gifts	19,348	140,479	10,000	196,631	11,000	(185,631)	(94.4)
Other Local Revenue	366	352	1,000	885	0	(885)	(100.0)
TOTAL OTHER LOCAL REVENUE	279,777	384,394	29,000	244,013	34,000	(210,013)	(86.1)
<u>STATE EDUCATION FUNDS</u>							

Basic Education Program	36,232,267	0	0	0	0	0	#DIV/0!
Tennessee Investment in Student Achievement	0	45,600,346	45,754,386	47,336,166	49,179,893	1,843,727	3.9
TISA On-Behalf Payments	0	220,834	0	220,834	52,761		
Career Ladder	95,490	76,376	70,686	75,000	63,500	(11,500)	(15.3)
Driver Education	11,221	11,736	11,000	11,000	11,000	0	0.0
Mixed Drink Tax	4,240	4,518	3,500	4,500	3,500	(1,000)	(22.2)
State Paid Parental Leave	0	327,903	0	238,000	0	(238,000)	(100.0)
Other State Education Funds	0		0	0	1,390,518	1,390,518	#DIV/0!
TOTAL STATE EDUCATION FUNDS	36,343,217	46,241,713	45,839,572	47,885,500	50,701,172	2,815,672	5.9
<u>DIRECT FEDERAL GOVERNMENT</u>							
Other Federal through State	207,763	0	0	43,484	0	(43,484)	(100.0)
ROTC Reimbursement	58,764	73,984	75,000	75,000	75,000	0	0.0
TOTAL DIRECT FEDERAL GOVERNMENT	266,527	73,984	75,000	118,484	75,000	(43,484)	(36.7)
<u>OTHER SOURCES - TRANSFERS IN</u>							
School Funds	461,102	86,109	0	0	0	0	#DIV/0!
Sale of Equipment	0	430,325	0	0	0	0	#DIV/0!
Subscription Issuance	621,803	160,293	0	0	0	0	#DIV/0!
City General Fund Transfer - Operations	11,626,736	11,626,736	11,626,736	11,626,736	11,626,736	0	0.0
City General Fund Transfer - Transportation	2,354,279	2,520,188	3,043,431	3,043,431	3,037,269	(6,162)	(0.2)
TOTAL OTHER SOURCES - TRANSFER	15,063,920	14,823,651	14,670,167	14,670,167	14,664,005	(6,162)	(0.0)
TOTAL GENERAL PURPOSE SCHOOL FUND	89,468,761	98,025,470	95,907,590	100,316,705	102,390,271	2,073,566	2.1
FUND BALANCE APPROPRIATION			1,970,663			0	#DIV/0!
TOTAL REVENUES	89,468,761	98,025,470	97,878,253	100,316,705	102,390,271	2,073,566	2.1

**GENERAL PURPOSE SCHOOL FUND
MONTHLY CASH ANALYSIS SUMMARY**

	Budget FY 2026	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	TOTAL
Total Receipts	102,390,271	4,324,843	7,827,461	7,819,679	8,480,679	8,778,429	9,040,528	10,411,679	11,467,679	11,700,679	8,757,429	3,058,475	7,632,681	99,300,241
Total Payments	106,173,647	8,590,301	8,590,301	8,590,301	8,590,301	8,590,301	8,590,301	8,590,301	8,590,301	8,590,301	8,590,301	8,590,301	8,590,306	103,083,617
Excess (Deficiency) of Revenues & Other Sources Over Expenditures	(3,783,376)	(4,265,458)	(762,840)	(770,622)	(109,622)	188,128	450,227	1,821,378	2,877,378	3,110,378	167,128	(5,531,826)	(957,625)	(3,783,376)
Other Financing Sources														
Net Increase (Decrease) in Cash & Cash Equivalents	(3,783,376)	(4,265,458)	(762,840)	(770,622)	(109,622)	188,128	450,227	1,821,378	2,877,378	3,110,378	167,128	(5,531,826)	(957,625)	(3,783,376)
Cash & Cash Equivalents (Beginning)	<u>16,487,942</u>	<u>16,487,942</u>	<u>12,222,484</u>	<u>11,459,644</u>	<u>10,689,022</u>	<u>10,579,400</u>	<u>10,767,528</u>	<u>11,217,755</u>	<u>13,039,133</u>	<u>15,916,511</u>	<u>19,026,889</u>	<u>19,194,017</u>	<u>13,662,191</u>	
Cash & Cash Equivalents	<u><u>12,704,566</u></u>	<u><u>12,222,484</u></u>	<u><u>11,459,644</u></u>	<u><u>10,689,022</u></u>	<u><u>10,579,400</u></u>	<u><u>10,767,528</u></u>	<u><u>11,217,755</u></u>	<u><u>13,039,133</u></u>	<u><u>15,916,511</u></u>	<u><u>19,026,889</u></u>	<u><u>19,194,017</u></u>	<u><u>13,662,191</u></u>	<u><u>12,704,566</u></u>	

JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM SCHOOL FOOD SERVICES FUND SUMMARY

	Actual FY 2023	Actual FY 2024	Budget FY 2025	Projected FY 2025	Budget FY 2026	Bdgt. 26 vs. Proj. 25	% Change
REVENUES							
Charges for Services	1,038,564	719,523	673,000	456,000	424,500	(31,500)	(6.9)
Other Local Revenue	37,545	276,193	41,000	36,876	41,000	4,124	11.2
State Matching Food Service Funds	38,232	32,274	30,000	33,000	33,000	0	0.0
Federal Funds Through State	3,234,632	3,186,401	3,399,580	3,583,027	3,735,000	151,973	4.2
Total Revenues	4,348,973	4,214,391	4,143,580	4,108,903	4,233,500	124,597	3.0
EXPENDITURES							
School Food Service	3,778,735	3,957,721	3,951,330	4,374,126	4,724,700	350,574	8.0
Capital Outlay	103,179	322,733	192,250	81,000	700,000	619,000	764.2
Total Expenditures	3,881,914	4,280,454	4,143,580	4,455,126	5,424,700	969,574	21.8
Excess (Deficiency) of Revenues Over (Under) Expenditures	467,059	(66,063)	0	(346,223)	(1,191,200)	(844,977)	244.1
FUND BALANCE (BEGINNING)	3,726,292	4,287,818	4,046,910	4,103,483	3,757,260	(346,223)	(8.4)
Purchase Method Inventory adj.	94,467	(118,272)	0	0	0	0	#DIV/0!
FUND BALNCE (ENDING)	4,287,818	4,103,483	4,046,910	3,757,260	2,566,060	(1,191,200)	(31.7)

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL FEDERAL PROJECTS FUND**

	Actual FY 2023	Actual FY 2024	Budget FY 2025	Projected FY 2025	Budget FY 2026	Bdgt. 26 vs. Proj. 25	% Change
REVENUES							
Federal Funds Direct and through State	15,033,629	7,451,863	5,770,767	6,015,651	5,871,705	(143,946)	(2.4)
Total Revenues	15,033,629	7,451,863	5,770,767	6,015,651	5,871,705	(143,946)	(2.4)
EXPENDITURES							
Title 1	1,911,252	1,851,035	1,970,303	1,900,000	1,970,247	70,247	3.7
Title 1 Carryover	0	199,122	0	147,234	70,303	(76,931)	(52.3)
Title I-C	0	0	1,908	0	0	0	#DIV/0!
Title 1-D	34,747	36,187	15,816	15,815	15,815	0	0.0
Title I-D Carryover	0	2,485	0	61	0	(61)	(100.0)
Title II	318,424	283,767	363,722	295,000	363,158	68,158	23.1
Title II Carryover	0	67,032	3,404	99,308	68,722	(30,586)	(30.8)
Title III	57,553	29,146	51,070	35,000	51,992	16,992	48.5
Title III Carryover	0	18,618	0	22,162	16,995	(5,167)	(23.3)
Title IV	153,909	138,089	153,231	142,000	149,202	7,202	5.1
Title IV Carryover	0	24,056	3,829	16,525	7,402	(9,123)	(55.2)
21st Century (Grant 1)	135,821	122,357	0	122,725	122,725	0	0.0
21st Century (Grant 1) Carryover	0	0	0	0	0	0	#DIV/0!
21st Century (Grant 2)	149,164	146,931	149,651	149,651	149,651	0	0.0
McKinney Homeless	90,320	71,051	0	87,104	87,104	0	0.0
Carl Perkins	153,413	165,442	163,163	165,657	160,938	(4,719)	(2.8)
Carl Perkins Reserve	44,999	50,000	50,000	50,000	50,000	0	0.0
IDEA	1,901,801	1,596,879	1,897,146	1,625,000	1,879,512	254,512	15.7
IDEA Carryover	0	260,268	0	300,267	254,512	(45,755)	(15.2)
IDEA Preschool	44,929	47,566	54,374	50,000	54,117	4,117	8.2
IDEA Preschool Carryover	0	5,365	0	6,808	4,117	(2,691)	(39.5)
IDEA Partnership for Systemic Chang	0	0	0	100,000	100,000	0	0.0
ESSER 2.0	2,559,439	0	0	0	0	0	#DIV/0!
ESSER 3.0	6,021,089	1,841,685	0	153,956	0	(153,956)	(100.0)
ARP Homeless 1.0	8,415	13,524	0	1,121	0	(1,121)	(100.0)
ARP Homeless 2.0	2,842	0	0	6,257	0	(6,257)	(100.0)
ARP IDEA Part B	227,582	141,997	0	0	0	0	#DIV/0!
ARP IDEA Preschool	25,954	3,224	0	0	0	0	#DIV/0!
Literacy Training Stipend	14,000	0	14,000	0	0	0	#DIV/0!

Stronger Connections	0	234,146	905,150	550,000	321,193	(228,807)	(41.6)
Subscription	255,155	113,458	0	0	0	0	#DIV/0!
Subscription Debt Service	15,879	7,354	0	0	0	0	#DIV/0!
Epidemiology & Laboratory Capacity	1,206,049	0	0	0	0	0	#DIV/0!
Total Expenditures	15,332,735	7,470,785	5,796,767	6,041,651	5,897,705	(143,946)	(2.4)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(299,106)	(18,922)	(26,000)	(26,000)	(26,000)	(0)	0.0
<u>OTHER FINANCING SOURCES (USES)</u>							
Transfer In	29,393	19,005	26,000	26,000	26,000	0	0.0
Subscription Issuance	271,034	0	0	0	0	0	#DIV/0!
Transfer Out	(461,102)	(86,109)	0	0	0	0	#DIV/0!
Total Other Financing Sources (Uses)	(160,675)	(67,104)	26,000	26,000	26,000	0	0.0
Net Change in Fund Balance	(459,781)	(86,026)	0	0	0	(0)	(100.0)
FUND BALANCE (BEGINNING)	794,528	334,747	334,747	248,721	248,721	0	0.0
FUND BALANCE (ENDING)	334,747	248,721	334,747	248,721	248,721	0	0.0

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM
SCHOOL SPECIAL PROJECTS FUND**

	Actual FY 2023	Actual FY 2024	Budget FY 2025	Projected FY 2025	Budget FY 2026	Bdgt. 26 vs. Proj. 25	% Change
REVENUES							
Federal Funds Direct and through State	1,478,470	2,209,523	2,593,083	2,165,356	2,267,419	102,063	4.7
Total Revenues	1,478,470	2,209,523	2,593,083	2,165,356	2,267,419	102,063	4.7
EXPENDITURES							
Lottery Pre-K	427,263	467,367	416,000	436,836	436,539	(297)	(0.1)
Family Resource Center	29,612	0	0	0	0	0	#DIV/0!
Safe Schools	40,410	0	0	0	0	0	#DIV/0!
Safe Schools Carryover	99,411	90,960	0	0	0	0	#DIV/0!
Public School Security	0	96,303	0	216,770	0	(216,770)	(100.0)
State Special Education Preschool	0	101,708	113,823	171,427	171,000	(427)	(0.2)
Learning Camps	728,627	695,382	813,915	825,000	825,000	0	0.0
Coordinated School Health	132,798	27,662	0	0	0	0	#DIV/0!
Innovative School Models	0	815,115	1,189,088	474,861	784,419	309,558	65.2
Learning Camps Transportation	64,442	67,308	79,796	60,000	70,000	10,000	16.7
Total Expenditures	1,522,562	2,361,807	2,612,622	2,184,895	2,286,958	102,063	4.7
Excess (Deficiency) of Revenues Over (Under) Expenditures	(44,092)	(152,284)	(19,539)	(19,539)	(19,539)	0	0.0
Other Financing Sources (Uses)							
Subscription Inssuance		74,400	0	0	0	0	#DIV/0!
Transfer In	135,384	12,635	19,539	19,539	19,539	0	0.0
Total Other Financing Sources (Uses)	135,384	87,035	19,539	19,539	19,539	0	0.0
Net Change in Fund Balance	91,292	(65,249)	0	0	0	0	#DIV/0!
FUND BALANCE (BEGINNING)	8,680	99,972	99,972	34,723	34,723	0	0.0
FUND BALNCE (ENDING)	99,972	34,723	99,972	34,723	34,723	0	0.0

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
		Beginning Fund Balance:	
		Designated for 3% Fund Balance	\$ 3,049,135
		Educare Reserves	\$ 1,452,179
		Undesignated	\$ 10,771,574
		Designated for Inventory and Compensated Absences	\$ 1,150,000
		Other Reserves/Designations	\$ 850,000
		Designated and Undesignated Fund Balance	\$ 17,272,888
		GRAND TOTAL ALL FUND BALANCE AND RESERVES	\$ 17,272,888
40110		Current Property Tax - Wash Co	\$ 12,390,307
40110		Current Property Tax - Sullivan Co	\$ 240,892
40110		Current Property Tax - Carter Co	\$ 106,941
40120		Trustee's Collections - Prior Year	\$ 280,555
40130		Circuit Clk./Clk. & Master Coll. - Prior Yr	\$ 100,000
40140		Interest & Penalty	\$ 135,000
40150		Pick-Up Taxes	\$ 5,500
40162		Payments in Lieu of Taxes - Local Utilities	\$ 215,000
40163		Payments in Lieu of Taxes - Other	\$ 18,000
40210		Local Option Sales Tax - Wash Co	\$ 20,380,064
40210		Local Option Sales Tax - Sullivan Co	\$ 180,181
40210		Local Option Sales Tax - Carter Co	\$ 192,054
40270		Business Tax	\$ 517,000
40275		Mixed Drink Tax	\$ 3,500
40320		Bank Excise Tax	\$ 95,000
		Total County Taxes	\$ 34,859,994
41110		Marriage Licenses	\$ 1,700
		Total Licenses and Permits	\$ 1,700
43511		Tuition - Regular Day Students	\$ 250,000
43517		Tuition - Online Learning	\$ 30,000
43581		Tuition - EDUCARE	\$ 1,449,900
43581		Tuition - ECLC	\$ 247,000
43990		Other Charges for Services	\$ 21,000
43990		Print Shop Enterprise Account	\$ 60,000
		Total Charges for Current Services	\$ 2,057,900
44160		Retirees' Insurance Payments	\$ 23,000
44570		Contributions - United Way	\$ 10,000
44570		Contributions - STEAM (536)	\$ 1,000
		Total Other Local Revenues	\$ 34,000
46510		Tennessee Investment in Student Achievement (TISA)	\$ 48,652,044
46510		TISA Outcomes	\$ 527,849
46510		TISA On-Behalf Payments	\$ 52,761
46550		Driver Education	\$ 11,000
46610		Career Ladder	\$ 63,500
46590		Other State Educational Funds - Teacher Bonus	\$ 1,390,518
		Total State Education Funds	\$ 50,697,672
47640		ROTC Reimbursement	\$ 75,000
		Total Direct Federal Government	\$ 75,000
49810		City General Fund Transfer - Operations	\$ 11,626,736
49810		City General Fund Transfer - Transportation	\$ 3,037,269
		Total Other Sources	\$ 14,664,005
		Total Revenues	\$ 102,390,271
		GRAND TOTAL REVENUES AND FUND BALANCE	\$ 119,663,159

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
APPROPRIATIONS			1,020
REGULAR INSTRUCTION (71100)			
71100	116	Teachers	\$ 34,767,340
71100	116	Safety Net Program (1-031)	\$ 49,000
71100	116	RTI (534)	\$ 516,120
71100	116	Four-Year Transition Plan (2-301)	\$ 6,120
71100	116	Local Extended Contract (1-578)	\$ 161,990
71100	116	Mountain View Orchestra (9-581)	\$ 8,825
71100	116	Curriculum Development (538)	\$ 22,000
71100	116	Teacher Stipends for Online Learning (555)	\$ 24,520
71100	117	Career Ladder	\$ 31,000
71100	163	Educational Assistants	\$ 1,302,360
71100	188	Bonus	\$ 1,562,000
71100	195	Substitute Teachers Certified	\$ 150,000
71100	198	Substitute Teachers - Non Certified	\$ 530,660
71100	201	Social Security	\$ 2,399,808
71100	204	Retirement	\$ 2,456,874
71100	206	Life Insurance	\$ 88,534
71100	207	Medical Insurance	\$ 4,684,799
71100	208	Dental Insurance	\$ 145,000
71100	210	Unemployment	\$ 25,000
71100	212	Medicare	\$ 569,913
71100	215	Other Post Employment Benefits (Retiree Insurance)	\$ 714,000
71100	217	Retirement - Hybrid Stabilization	\$ 129,565
71100	336	Performing Music Maintenance and Repair Equipment	\$ 21,682
71100	399	Other Contracted Services	\$ 86,544
71100	399	Edmentun (Credit Recovery) (1-519)	\$ 61,000
71100	399	Public Chapter 426, Public Acts of 2011 (1-532)	\$ 40,000
71100	399	Subscription Renewal - Brain Pop (1-536)	\$ 33,000
71100	399	Subscription Renewal - Curipod	\$ 20,000
71100	399	Subscription - Neptune Navigate	\$ 3,000
71100	399	Canvas (1-536)	\$ 61,000
71100	399	Subscription Renewal - Generation Genius	\$ 9,000
71100	399	Subscription Renewal - Mystery Science	\$ 12,000
71100	399	Subscription Renewal - Explore Learning	\$ 33,000
71100	399	Subscription Renewal - Study Island	\$ 16,000
71100	399	Subscription - My Reading Academy	\$ 60,000
71100	399	Subscription - Quizziz	\$ 20,000
71100	399	Subscription - Vocabulary.com	\$ 9,300
71100	399	Subscription - Flocabulary	\$ 20,000
71100	399	Subscription - Virtual Program Instruction	\$ 220,000
71100	429	Instructional Supplies and Materials	\$ 223,185
71100	429	Forward Funding	\$ 54,224
71100	429	Summer School Supplies (1-033)	\$ 5,000
71100	429	AP - Instructional Supplies	\$ 7,500
71100	429	RTI - (1-534)	\$ 12,000
71100	429	Instructional Supplies - Science Materials	\$ 19,269
71100	429	Instructional Supplies - Teacher Toolkit (grades 3-5 supplement)	\$ 25,000
71100	429	Instructional Supplies - STEAM (536) +1K Donation	\$ 15,000
71100	449	Textbooks	\$ 768,700
71100	471	IXL	\$ 52,896
71100	535	Fee Waiver Student Fees	\$ 126,419
71100	535	Fee Waiver Student Performing Music	\$ 10,555
71100	722	Regular Instruction Equipment	\$ 92,271
71100	722	Performing Music Equipment	\$ 46,186
71100	722	Technology -BOE Tech Plan (568)	\$ 800,000
71100	722	Regular Instruction Equipment - Special Budget Requests	\$ 91,500
TOTAL INSTRUCTION			\$ 53,420,659

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
Alternative Instruction Program			
71150	116	Teachers	\$ 1,043,460
71150	163	Educational Assistants	\$ 161,160
71150	188	Bonus	\$ 38,000
71150	201	Social Security	\$ 75,800
71150	204	Retirement	\$ 98,994
71150	206	Life Insurance	\$ 2,891
71150	207	Medical Insurance	\$ 159,629
71150	208	Dental Insurance	\$ 5,500
71150	212	Medicare	\$ 18,018
71150	217	Hybrid Stabilization	\$ 2,917
71150	399	Other Contracted Services	\$ 5,236
71150	429	Instructional Supplies and Materials	\$ 15,432
71150	499	Other Supplies and Materials	\$ 3,309
71150	790	Other Equipment	\$ 12,140
TOTAL ALTERNATIVE			\$ 1,642,486
SPECIAL EDUCATION			
71200	116	Teachers	\$ 2,875,871
71200	117	Career Ladder	\$ 7,000
71200	163	Educational Assistants	\$ 885,100
71200	171	Speech Pathologist	\$ 479,400
71200	189	Other Salaries & Wages - Sign Language Interpreters	\$ 90,270
71200	201	Social Security	\$ 264,596
71200	204	Retirement	\$ 312,400
71200	206	Life Insurance	\$ 10,410
71200	207	Medical Insurance	\$ 717,939
71200	208	Dental Insurance	\$ 16,000
71200	211	Local Retirement	\$ 2,397
71200	212	Medicare	\$ 62,896
71200	217	Retirement - Hybrid Stabilization	\$ 25,375
71200	336	Equipment Repairs and Maintenance	\$ 500
71200	429	Instructional Supplies and Materials	\$ 15,000
71200	499	Other Supplies and Materials	\$ 4,000
71200	725	Special Education Instruction Equipment	\$ 14,000
TOTAL SPECIAL EDUCATION			\$ 5,783,154
VOCATIONAL INSTRUCTION			
71300	116	Teachers	\$ 1,955,260
71300	117	Career Ladder	\$ 4,000
71300	163	Educational Assistants	\$ 85,680
71300	188	Bonus	\$ 56,000
71300	201	Social Security	\$ 128,157
71300	204	Retirement	\$ 149,237
71300	206	Life Insurance	\$ 19,908
71300	207	Medical Insurance	\$ 249,981
71300	208	Dental Insurance	\$ 6,624
71300	212	Medicare	\$ 30,464
71300	217	Retirement - Hybrid Stabilization	\$ 54,316
71300	399	Other Contracted Services	\$ 1,612
71300	429	Instructional Supplies and Materials	\$ 39,210
71300	429	Forward Funding	\$ 1,612
71300	730	Vocational Equipment	\$ 4,375
TOTAL VOCATIONAL INSTRUCTION			\$ 2,786,436
ATTENDANCE			
72110	188	Bonus	\$ 18,000
72110	189	Other Salaries and Wages	\$ 240,720
72110	201	Social Security	\$ 15,782
72110	204	Retirement	\$ 19,843
72110	206	Life Insurance	\$ 578
72110	207	Medical Insurance	\$ 33,653
72110	208	Dental Insurance	\$ 1,200
72110	212	Medicare	\$ 3,751
72110	217	Retirement - Hybrid Stabilization	\$ 3,442
72110	471	Software Maintenance	\$ 143,000
TOTAL ATTENDANCE			\$ 479,969

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
HEALTH SERVICES			
72120	131	Medical Personnel	\$ 762,960
72120	188	Bonus	\$ 30,000
72120	201	Social Security	\$ 48,371
72120	204	Retirement	\$ 65,740
72120	206	Life Insurance	\$ 1,831
72120	207	Medical Insurance	\$ 124,390
72120	208	Dental Insurance	\$ 3,000
72120	212	Medicare	\$ 11,498
72120	217	Hybrid Stabilization	\$ 8,011
72120	355	Travel	\$ 600
72120	399	Other Contracted Services	\$ 8,000
72120	413	Drugs & Medical Supplies	\$ 3,900
72120	499	Other Supplies & Materials	\$ 15,000
72120	524	Staff Development	\$ 1,000
72120	599	Coordinated School Health	\$ 100,000
72120	735	Health Equipment	\$ 2,400
TOTAL HEALTH SERVICES			\$ 1,186,701
STUDENT SUPPORT			
72130	117	Career Ladder	\$ 2,000
72130	123	Guidance Personnel	\$ 1,754,400
72130	161	Secretary	\$ 41,820
72130	188	Bonus	\$ 92,000
72130	189	Other Salaries	\$ 908,737
72130	201	Social Security	\$ 170,736
72130	204	Retirement	\$ 204,762
72130	206	Life Insurance	\$ 6,717
72130	207	Medical Insurance	\$ 394,419
72130	208	Dental Insurance	\$ 11,071
72130	212	Medicare	\$ 40,585
72130	217	Retirement - Hybrid Stabilization	\$ 18,790
72130	322	AP Testing (2-583)	\$ 135,000
72130	790	Other Equipment	\$ 2,500
TOTAL OTHER STUDENT SUPPORT			\$ 3,783,537

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
INSTRUCTION - SUPPORT			
72210	105	Administration	\$ 744,278
72210	117	Career Ladder	\$ 6,000
72210	129	Librarians	\$ 875,670
72210	137	Educational Media Personnel	\$ 343,640
72210	161	Secretary	\$ 138,720
72210	172	Instructional Coaches	\$ 1,549,167
72210	188	Bonus	\$ 124,000
72210	189	Other Salaries and Wages	\$ 114,240
72210	189	Other Salaries and Wages - Teacher Leadership Academy	\$ 30,500
72210	201	Social Security	\$ 239,499
72210	204	Retirement	\$ 261,668
72210	206	Life Insurance	\$ 9,923
72210	207	Medical Insurance	\$ 425,291
72210	208	Dental Insurance	\$ 11,683
72210	211	Local Retirement	\$ 4,636
72210	212	Medicare	\$ 56,930
72210	217	Retirement - Hybrid Stabilization	\$ 5,742
72210	355	Travel	\$ 11,500
72210	355	Travel Academic Competitions - Robotics Team (10/5)	\$ 15,000
72210	355	Travel - Choir, Orchestra & Drama	\$ 10,000
72210	399	Niswonger Class Fees (555)	\$ 5,000
72210	399	Contracted Services Niswonger Consortium Fee (555)	\$ 15,200
72210	399	Other Contracted Services (5\$ Transact)	\$ 9,000
72210	399	Other Contracted Services - Frontline	\$ 31,000
72210	399	Other Contracted Services - ParentSquare	\$ 31,500
72210	399	Other Contracted Services - 504 Online System	\$ 5,000
72210	399	Other Contracted Services - Robotics Team (16-572)	\$ 1,000
72210	399	Other Contracted Services - Print Shop Equipment	\$ 41,000
72210	399	Random Drug Testing	\$ 16,000
72210	399	Contracted Services - RC (1-030)	\$ 2,400
72210	399	Internal Assessment Platform - Illuminate	\$ 55,000
72210	399	Other Contracted Services - Major Clarity	\$ 7,000
72210	399	Other Contracted Services	\$ 20,000
72210	432	Library Books Media	\$ 36,730
72210	471	Software Maintenance - Destiny (Library)	\$ 22,000
72210	471	Software Maintenance - Hapara - Deledao web filtering & monitoring	\$ 65,640
72210	471	Software Maintenance - Student Data warehouse	\$ 50,000
72210	499	Other Supplies & Materials	\$ 10,000
72210	499	Mclass Amplify Program (1-524)	\$ 24,000
72210	499	Other Supplies & Materials-RC (1-030)	\$ 7,700
72210	499	Other Supplies and Materials - Robotics Team (16-572)	\$ 5,000
72210	499	Shoe Fund (1-520)	\$ 10,000
72210	499	Centigex Supplies	\$ 2,400
72210	499	Other Supplies & Materials - Print Shop	\$ 110,000
72210	524	Teacher Leadership Academy (537)	\$ 44,500
72210	524	In-service Staff Dev. System Wide/School Based	\$ 148,208
72210	524	AP Staff Development (1-583)	\$ 10,000
72210	599	Non Revenue Producing Sports (25/7.5)	\$ 40,000
72210	599	Other Charges - MS Competition Fees	\$ 3,000
72210	599	Other Charges	\$ 4,000
72210	790	Non Revenue Producing Sports - Arts \$20K (15/5)	\$ 25,000
72210	790	Safety - Radios (1-964) - Elementary	\$ 5,000
72210	790	Other Equipment	\$ 5,000
TOTAL INSTRUCTION SUPPORT			\$ 5,845,365
ALTERNATIVE INSTRUCTIONAL PROGRAM			
72215	161	Secretaries	\$ 40,800
72215	188	Bonus	\$ 2,000
72215	201	Social Security	\$ 2,611
72215	204	Retirement	\$ 3,240
72215	206	Life Insurance	\$ 98
72215	207	Medical Insurance	\$ 16,888
72215	208	Dental Insurance	\$ 450
72215	212	Medicare	\$ 621
72215	217	Retirement - Hybrid Stabilization	\$ 583
72215	435	Office Supplies	\$ 2,368
72215	524	In-Service/Staff Development	\$ 2,000
TOTAL ALTERNATIVE INSTRUCTIONAL PROGRAM			\$ 71,659

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
SPECIAL EDUCATION - SUPPORT			
72220	105	Administration	\$ 123,227
72220	124	Psychological Personnel	\$ 82,304
72220	161	Secretary	\$ 114,240
72220	131	Physical Therapist	\$ 290,333
72220	135	Diagnosticians	\$ 384,273
72220	189	Other Salaries and Wages	\$ 183,630
72220	201	Social Security	\$ 71,858
72220	204	Retirement	\$ 93,705
72220	206	Life Insurance	\$ 2,827
72220	207	Medical Insurance	\$ 126,684
72220	208	Dental Insurance	\$ 2,924
72220	212	Medicare	\$ 17,081
72220	217	Retirement - Hybrid Stabilization	\$ 5,427
72220	312	Contracts with Private Agencies	\$ 20,819
72220	322	Testing Materials	\$ 5,000
72220	336	Maintenance & Repair Services - Equipment	\$ 1,600
72220	355	Travel	\$ 7,500
72220	499	Other Supplies & Materials	\$ 3,000
72220	524	Staff Development	\$ 4,000
72220	790	Other Equipment	\$ 3,500
TOTAL SPECIAL EDUCATION SUPPORT			\$ 1,543,932
VOCATIONAL EDUCATION - SUPPORT			
72230	105	Administration	\$ 132,911
72230	117	Career Ladder	\$ 3,000
72230	161	Secretary	\$ 39,780
72230	188	Bonus	\$ 4,000
72230	201	Social Security	\$ 10,961
72230	204	Retirement	\$ 11,148
72230	206	Life Insurance	\$ 422
72230	207	Medical Insurance	\$ 22,189
72230	208	Dental Insurance	\$ 558
72230	212	Medicare	\$ 2,606
72230	217	Hybrid Stabilization	\$ 569
72230	355	Travel	\$ 154
72230	435	Office Supplies	\$ 154
TOTAL VOCATIONAL EDUCATION - SUPPORT			\$ 228,452

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
TECHNOLOGY			
72250	105	Administration	\$ 108,001
72250	121	Technicians	\$ 1,118,635
72250	188	Bonus	\$ 42,000
72250	201	Social Security	\$ 77,387
72250	204	Retirement	\$ 171,872
72250	206	Life Insurance	\$ 2,944
72250	207	Medical Insurance	\$ 196,136
72250	208	Dental Insurance	\$ 5,809
72250	212	Medicare	\$ 18,395
72250	217	Hybrid Stabilization	\$ 9,026
72250	307	Technology Communications	\$ 6,300
72250	320	Dues and Memberships	\$ 900
72250	350	Other Charges-Internet/ENA	\$ 185,000
72250	355	Travel Technology	\$ 3,000
72250	399	Contracted Services	\$ 20,000
72250	411	Data Processing Supplies	\$ 11,500
72250	435	Office Supplies Technology	\$ 1,700
72250	471	Software Maintenance - Content Filter iBoss	\$ 26,000
72250	471	Software Maintenance -Endpoint Protection - Trend	\$ 62,000
72250	471	Software Maintenance - Jatheon/Email Archive	\$ 5,000
72250	471	Software Maintenance - KnowBe4	\$ 25,000
72250	471	Software Maintenance - TeamViewer	\$ 11,000
72250	471	Software Maintenance - VXRail	\$ 26,000
72250	471	Software Maintenance - Microsoft EES - OS and Office License	\$ 45,000
72250	471	Software Maintenance - Cisco Smartnet	\$ 20,000
72250	471	Software Maintenance - Veeam	\$ 6,400
72250	471	Software Maintenance - Help Desk SysAid	\$ 28,000
72250	471	Software Maintenance - VMWare	\$ 12,000
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	\$ 15,000
72250	471	Software Maintenance - SonicWall - Firewall	\$ 10,000
72250	471	Software Maintenance - KACE	\$ 1,500
72250	471	Software Maintenance - Identity Automation Rapid Identity Platform	\$ 58,000
72250	471	Software Maintenance - Tipping Point	\$ 95,000
72250	471	Software Hosting Services	\$ 21,000
72250	471	Software Maintenance - Aruba Clearpass	\$ 15,000
72250	471	Software Maintenance - Badgepass	\$ 10,000
72250	471	Software Maintenance - Wasabi Cloud Storage	\$ 2,200
72250	471	Software Maintenance - Other	\$ 5,000
72250	471	Software Maintenance - Cloud Document Storage (new)	\$ 18,000
72250	499	Other Supplies & Materials Technology	\$ 10,500
72250	524	In-service Staff Development - Technology	\$ 10,000
72250	709	Data Processing Equipment Technology	\$ 10,000
TOTAL TECHNOLOGY			\$ 2,526,205
BOARD OF EDUCATION			
72310	206	Life Insurance	\$ 420
72310	207	Medical Insurance	\$ 30,172
72310	208	Dental Insurance	\$ 1,100
72310	305	Audit Service	\$ 22,000
72310	320	Dues and Memberships	\$ 12,000
72310	331	Legal Services	\$ 15,000
72310	355	Travel	\$ 500
72310	399	Other Contracted Services	\$ 10,000
72310	499	Other Supplies & Materials	\$ 2,000
72310	506	Liability Insurance	\$ 89,036
72310	506	*Athletic Liability Insurance	\$ 41,000
72310	508	Corporate Surety Bonds	\$ 150
72310	510	Trustee's Commission	\$ 500,000
72310	513	Workman's Compensation Insurance	\$ 450,633
72310	524	In-service Staff Development	\$ 26,000
72310	599	Other Charges	\$ 30,000
72310	599	Athletics/Band	\$ 80,000
TOTAL BOARD OF EDUCATION			\$ 1,310,011
SUPERINTENDENT			
72320	101	Superintendent	\$ 198,800
72320	161	Secretary	\$ 56,100
72320	188	Bonus	\$ 2,000
72320	201	Social Security	\$ 15,671
72320	204	Retirement	\$ 20,231
72320	206	Life Insurance	\$ 617
72320	207	Medical Insurance	\$ 33,000
72320	208	Dental Insurance	\$ 820

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
72320	212	Medicare	\$ 3,725
72320	217	Hybrid Stabilization	\$ 2,890
72320	299	Other Fringe Benefits	\$ 1,200
72320	307	Communications	\$ 60,000
72320	320	Dues & Memberships	\$ 12,000
72320	348	Postal Charges	\$ 10,000
72320	355	Travel	\$ 1,000
72320	399	Other Contracted Services	\$ 11,000
72320	435	Office Supplies	\$ 7,000
72320	524	Staff Development - Leadership Program	\$ 11,000
72320	599	Other Charges	\$ 13,000
72320	701	Administrative Equipment	\$ 2,000
TOTAL SUPERINTENDENT			\$ 462,054
OFFICE OF THE PRINCIPAL			
72410	104	Principals	\$ 1,340,978
72410	117	Career Ladder	\$ 2,000
72410	119	Bookkeepers	\$ 497,760
72410	188	Bonus	\$ 140,000
72410	189	Data Processing Personnel	\$ 75,422
72410	139	Assistant Principals	\$ 2,170,389
72410	161	Secretary	\$ 1,141,300
72410	201	Social Security	\$ 327,439
72410	204	Retirement	\$ 401,541
72410	206	Life Insurance	\$ 12,883
72410	207	Medical Insurance	\$ 610,972
72410	208	Dental Insurance	\$ 16,515
72410	212	Medicare	\$ 77,834
72410	217	Retirement - Hybrid Stabilization Funds	\$ 22,692
72410	307	Communication	\$ 80,000
72410	320	Dues & Memberships	\$ 2,000
72410	348	Postal Charges	\$ 8,173
72410	355	Travel	\$ 1,684
72410	435	Office Supplies	\$ 5,475
72410	524	In-service/Staff Development	\$ 912
72410	599	Safety Grant	\$ 131,700
TOTAL OFFICE OF PRINCIPAL			\$ 7,067,669
FISCAL SERVICES			
72510	105	Administration	\$ 121,634
72510	119	Bookkeepers	\$ 323,619
72510	188	Bonus	\$ 12,000
72510	201	Social Security	\$ 27,892
72510	204	Retirement	\$ 54,422
72510	206	Life Insurance	\$ 1,069
72510	207	Medical Insurance	\$ 43,210
72510	208	Dental Insurance	\$ 1,250
72510	211	Local Retirement	\$ 4,610
72510	212	Medicare	\$ 6,630
72510	217	Retirement - Hybrid Stabilization	\$ 2,895
72320	306	Bank Charges	\$ 5,000
72510	320	Dues & Memberships	\$ 1,000
72510	355	Travel	\$ 100
72510	399	Other Contracted Services	\$ 50,500
72510	411	Data Processing Supplies	\$ 4,500
72510	435	Office Supplies	\$ 4,000
72510	499	Other Supplies and Materials	\$ 1,000
72510	524	Staff Development	\$ 5,000
72510	599	Other Charges	\$ 250
72510	701	Administrative Equipment	\$ 3,000
TOTAL FISCAL SERVICES			\$ 673,581
HUMAN RESOURCES			
72520	105	Supervisor/Director	\$ 93,791
72520	161	Secretary	\$ 148,596
72520	188	Bonus	\$ 8,000
72520	201	Social Security	\$ 15,274
72520	204	State Retirement	\$ 28,185
72520	206	Life Insurance	\$ 582
72520	207	Medical Insurance	\$ 34,096
72520	208	Dental Insurance	\$ 1,000
72520	212	Medicare	\$ 3,631

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
72520	217	Retirement - Hybrid Stabilization	\$ 2,479
72520	320	Dues and Memberships	\$ 250
72520	355	Travel	\$ 250
72520	399	Other Contracted Services	\$ 3,000
72520	435	Office Supplies	\$ 2,000
72520	524	Staff Development	\$ 4,000
72520	701	Administrative Equipment	\$ 1,000
TOTAL HUMAN RESOURCES			\$ 346,134
OPERATION OF PLANT			
72610	160	Guards	\$ 220,320
72610	166	Custodial Personnel	\$ 2,066,520
72610	166	Summer Worker (510)	\$ 16,320
72610	166	Custodian Overtime	\$ 7,000
72620	188	Bonus	\$ 111,050
72610	201	Social Security	\$ 147,694
72610	204	Retirement	\$ 250,968
72610	206	Life Insurance	\$ 5,544
72610	207	Medical Insurance	\$ 324,154
72610	208	Dental Insurance	\$ 8,500
72610	212	Medicare	\$ 35,108
72610	217	Hybrid Stabilization	\$ 21,551
72610	359	Disposal Fees	\$ 130,000
72610	410	Custodial Supplies	\$ 160,000
72610	415	Electricity	\$ 1,950,000
72610	434	Natural Gas	\$ 265,000
72610	454	Water & Sewer	\$ 320,000
72610	471	Trane Cloud System	\$ 25,000
72610	499	Other Supplies & Materials	\$ 5,000
72610	720	Plant Operation Equipment	\$ 5,000
TOTAL OPERATION PLANT			\$ 6,074,729
MAINTENANCE OF PLANT			
72620	105	Administration	\$ 93,898
72620	161	Secretary	\$ 47,430
72620	167	Maintenance Personnel	\$ 1,201,918
72620	188	Bonus	\$ 46,000
72620	201	Social Security	\$ 84,744
72620	204	Retirement	\$ 207,501
72620	206	Life Insurance	\$ 3,224
72620	207	Medical Insurance	\$ 237,169
72620	208	Dental Insurance	\$ 6,393
72620	212	Medicare	\$ 20,144
72620	217	Retirement - Hybrid Stabilization	\$ 8,121
72620	307	Communications	\$ 12,000
72620	336	Maint & Repair Service - Equipment	\$ 7,500
72620	399	Other Contracted Services	\$ 115,000
72620	399	Other Contracted Services - Special Budget Requests	\$ 15,000
72620	399	ESG M&V Services	\$ 17,000
72620	499	Other Supplies & Materials	\$ 255,000
72620	599	Other Charges-In-service/Staff Development.	\$ 3,000
TOTAL MAINTENANCE PLANT			\$ 2,381,042
TRANSPORTATION			
72710	189	Other Salaries & Wages - Bus Assistants	\$ 38,600
72710	201	Social Security	\$ 2,393
72710	204	Retirement	\$ 4,270
72710	211	Local Retirement	\$ 300
72710	212	Medicare	\$ 560
72710	312	Special Education Transportation	\$ 3,000
72710	314	Contracts w/Public Carrier	\$ 3,037,269
72710	338	Maint & Repair Service	\$ 15,000
72710	425	Gasoline	\$ 50,000
72710	450	Tires & Tubes	\$ 5,000
72710	453	Vehicle Parts	\$ 9,000
72710	729	Transportation Equipment	\$ 214,000
TOTAL TRANSPORTATION			\$ 3,379,392
PUBLIC RELATIONS			
72810	188	Bonus	\$ 4,000

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
72810	189	Other Salaries and Wages	\$ 115,310
72810	201	Social Security	\$ 7,278
72810	204	Retirement	\$ 8,729
72810	206	Life Insurance	\$ 286
72810	207	Medical Insurance	\$ 16,888
72810	208	Dental Insurance	\$ 410
72810	212	Medicare	\$ 1,730
72810	217	Retirement - Hybrid Stabilization	\$ 1,649
72810	355	Travel Public Relations	\$ 1,000
72810	399	Contracted Services Public Relations	\$ 16,000
72810	435	Office Supplies Public Relations	\$ 1,500
72810	499	Other Supplies & Materials-Public Relations	\$ 4,200
72810	524	In-service Staff Development - Public Relations	\$ 4,200
72810	599	Other Charges Public Relations	\$ 2,000
72810	709	Data Processing Equipment Public Relations	\$ 3,000
TOTAL PUBLIC RELATIONS			\$ 188,180
COMMUNITY SERVICE			
73300	105	Supervisor/Director	\$ 376,912
73300	188	Bonus	\$ 42,000
73300	189	Other Salaries and Wages	\$ 906,250
73300	201	Social Security	\$ 81,388
73300	204	Retirement	\$ 13,988
73300	206	Life Insurance	\$ 321
73300	207	Medical Insurance	\$ 32,250
73300	208	Dental Insurance	\$ 1,200
73300	211	Local Retirement	\$ 200
73300	212	Medicare	\$ 23,857
73300	307	Communications	\$ 1,553
73300	355	Travel	\$ 3,700
73300	399	Other Contracted Services	\$ 8,300
73300	422	Food Supplies	\$ 43,575
73300	499	Other Supplies	\$ 59,066
73300	509	Refunds	\$ 2,915
73300	524	Staff Development	\$ 5,762
73300	599	Other Charges	\$ 19,400
73300	790	Other Equipment	\$ 6,000
TOTAL COMMUNITY SERVICE			\$ 1,628,637
EARLY CHILDHOOD EDUCATION			
73400	105	Supervisor/Director	\$ 60,000
73400	116	Teachers	\$ 136,847
73400	163	Educational Assistants	\$ 40,290
73400	188	Bonus	\$ 10,000
73400	189	Other Salaries & Wages	\$ 110,000
73400	201	Social Security	\$ 21,996
73400	204	Retirement	\$ 10,879
73400	206	Life Insurance	\$ 328
73400	207	Medical Insurance	\$ 27,454
73400	208	Dental Insurance	\$ 410
73400	212	Medicare	\$ 5,178
73400	217	Retirement - Hybrid Stabilization	\$ 1,437
73400	307	Communications	\$ 50
73400	399	Other Contracted Services	\$ 1,000
73400	499	Other Supplies & Materials	\$ 18,000
73400	509	Refunds	\$ 500
73400	524	Staff Development	\$ 2,000
73400	599	Other Charges	\$ 2,000
73400	790	Other Equipment	\$ 10,000
TOTAL EARLY CHILDHOOD EDUCATION			\$ 458,369
CAPITAL OUTLAY			
76100	707	Building Improvements	\$ 225,000
76100	707	Building Improvements Special Budget Requests	\$ 181,500
76100	799	Other Capital Outlay - Playgrounds	\$ 50,000
76100	799	Other Capital Outlay Special Budget Requests	\$ 15,000
TOTAL CAPITAL OUTLAY			\$ 456,500
DEBT SERVICE			
82130	601	Sales Tax Trust Fund	\$ 1,837,155

JOHNSON CITY SCHOOLS			
2025 - 2026 Budget			
			Original
			BUDGET
			2024-2025
82130	601	ESG Bond Principal Payments 2017 Issue	\$ 430,000
82230	603	ESG Bond Interest Payments - 2017 Issue	\$ 118,900
TOTAL DEBT SERVICE			\$ 2,386,055
99100	590	Operating Transfers (CSH, PREK, HOMELESS)	\$ 52,739
99100	590	SRO Overtime	\$ 10,000
TOTAL TRANSFERS			\$ 62,739
TOTAL EXPENDITURES			\$ 106,173,647
ENDING RESERVES:			
Designated for 3% Fund Balance			\$ 3,049,135
Educare Reserves			\$ 1,350,000
Undesignated			\$ 7,090,377
Designated for Inventory and Compensated Absences			\$ 1,150,000
Other Reserves/Designations			\$ 850,000
Designated and Undesignated Fund Balance			\$ 13,489,512
GRAND TOTAL EXPENDITURES AND ENDING RESERVES			\$ 119,663,159
OUT OF BALANCE			\$ (0)

**JOHNSON CITY SCHOOLS
2025-2026
10 MONTH TEACHER**

YEARS	BA	MA	MA+30	EDS	EDD
0	\$52,785	\$57,528	\$59,528	\$62,528	\$65,528
1	\$53,806	\$58,641	\$60,641	\$63,641	\$66,641
2	\$54,848	\$59,776	\$61,776	\$64,776	\$67,776
3	\$55,909	\$60,933	\$62,933	\$65,933	\$68,933
4	\$56,991	\$62,112	\$64,112	\$67,112	\$70,112
5	\$58,093	\$63,313	\$65,313	\$68,313	\$71,313
6	\$59,218	\$64,539	\$66,539	\$69,539	\$72,539
7	\$60,363	\$65,787	\$67,787	\$70,787	\$73,787
8	\$61,531	\$67,060	\$69,060	\$72,060	\$75,060
9	\$62,722	\$68,358	\$70,358	\$73,358	\$76,358
10	\$63,936	\$69,681	\$71,681	\$74,681	\$77,681
11	\$65,173	\$71,029	\$73,029	\$76,029	\$79,029
12	\$66,434	\$72,403	\$74,403	\$77,403	\$80,403
13	\$67,720	\$73,804	\$75,804	\$78,804	\$81,804
14	\$69,030	\$75,233	\$77,233	\$80,233	\$83,233
15	\$70,410	\$76,737	\$78,737	\$81,737	\$84,737
16	\$71,819	\$78,272	\$80,272	\$83,272	\$86,272
17	\$73,255	\$79,837	\$81,837	\$84,837	\$87,837
18	\$73,255	\$79,837	\$81,837	\$84,837	\$87,837
19	\$73,255	\$79,837	\$81,837	\$84,837	\$87,837
20	\$74,061	\$80,716	\$82,716	\$85,716	\$88,716
21	\$74,061	\$80,716	\$82,716	\$85,716	\$88,716
22	\$74,061	\$80,716	\$82,716	\$85,716	\$88,716
23	\$74,801	\$81,523	\$83,523	\$86,523	\$89,523
24	\$74,801	\$81,523	\$83,523	\$86,523	\$89,523
25	\$75,549	\$82,338	\$84,338	\$87,338	\$90,338
26	\$75,549	\$82,338	\$84,338	\$87,338	\$90,338
27	\$75,549	\$82,338	\$84,338	\$87,338	\$90,338
28	\$75,549	\$82,338	\$84,338	\$87,338	\$90,338
29	\$75,549	\$82,338	\$84,338	\$87,338	\$90,338
30	\$75,549	\$82,338	\$84,338	\$87,338	\$90,338

**JOHNSON CITY SCHOOLS
2025-2026 *Hired Prior to 7-1-25
10 MONTH TEACHER**

YEARS	BA	MA	MA+30	EDS	EDD
0	\$51,529	\$56,161	\$57,911	\$59,772	\$63,341
1	\$52,612	\$57,341	\$59,184	\$61,088	\$64,736
2	\$53,716	\$58,545	\$60,487	\$62,430	\$66,159
3	\$54,844	\$59,774	\$61,818	\$63,802	\$67,613
4	\$55,996	\$61,030	\$63,177	\$65,206	\$69,103
5	\$57,172	\$62,311	\$64,569	\$66,641	\$70,622
6	\$58,373	\$63,620	\$65,988	\$68,107	\$72,175
7	\$59,599	\$64,956	\$67,441	\$69,607	\$73,762
8	\$60,850	\$66,320	\$68,924	\$71,138	\$75,386
9	\$62,128	\$67,713	\$70,440	\$72,702	\$77,044
10	\$63,433	\$69,134	\$71,991	\$74,302	\$78,739
11	\$64,765	\$70,586	\$73,574	\$75,938	\$80,472
12	\$66,125	\$72,069	\$75,193	\$77,608	\$82,239
13	\$67,513	\$73,582	\$76,848	\$79,315	\$84,051
14	\$68,931	\$75,127	\$78,537	\$81,060	\$85,901
15	\$70,379	\$76,705	\$80,266	\$82,843	\$87,790
16	\$71,786	\$78,239	\$82,031	\$84,666	\$89,720
17	\$73,222	\$79,804	\$83,836	\$86,527	\$91,695
18	\$73,222	\$79,804	\$83,836	\$86,527	\$91,695
19	\$73,222	\$79,804	\$83,836	\$86,527	\$91,695
20	\$74,028	\$80,682	\$84,758	\$87,479	\$92,704
21	\$74,028	\$80,682	\$84,758	\$87,479	\$92,704
22	\$74,028	\$80,682	\$84,758	\$87,479	\$92,704
23	\$74,768	\$81,488	\$85,605	\$88,354	\$93,631
24	\$74,768	\$81,488	\$85,605	\$88,354	\$93,631
25	\$75,515	\$82,303	\$86,462	\$89,238	\$94,567
26	\$75,515	\$82,303	\$86,462	\$89,238	\$94,567
27	\$75,515	\$82,303	\$86,462	\$89,238	\$94,567
28	\$75,515	\$82,303	\$86,462	\$89,238	\$94,567
29	\$75,515	\$82,303	\$86,462	\$89,238	\$94,567
30	\$75,515	\$82,303	\$86,462	\$89,238	\$94,567

**JOHNSON CITY SCHOOLS
2025-2026
11 MONTH TEACHER**

YEARS	BA	MA	MA+30	EDS	EDD
0	\$58,064	\$63,281	\$65,281	\$68,281	\$71,281
1	\$59,187	\$64,505	\$66,505	\$69,505	\$72,505
2	\$60,332	\$65,753	\$67,753	\$70,753	\$73,753
3	\$61,500	\$67,026	\$69,026	\$72,026	\$75,026
4	\$62,690	\$68,323	\$70,323	\$73,323	\$76,323
5	\$63,903	\$69,645	\$71,645	\$74,645	\$77,645
6	\$65,139	\$70,992	\$72,992	\$75,992	\$78,992
7	\$66,400	\$72,366	\$74,366	\$77,366	\$80,366
8	\$67,685	\$73,766	\$75,766	\$78,766	\$81,766
9	\$68,994	\$75,194	\$77,194	\$80,194	\$83,194
10	\$70,329	\$76,649	\$78,649	\$81,649	\$84,649
11	\$71,690	\$78,132	\$80,132	\$83,132	\$86,132
12	\$73,077	\$79,644	\$81,644	\$84,644	\$87,644
13	\$74,491	\$81,185	\$83,185	\$86,185	\$89,185
14	\$75,933	\$82,756	\$84,756	\$87,756	\$90,756
15	\$77,452	\$84,411	\$86,411	\$89,411	\$92,411
16	\$79,001	\$86,099	\$88,099	\$91,099	\$94,099
17	\$80,581	\$87,821	\$89,821	\$92,821	\$95,821
18	\$80,581	\$87,821	\$89,821	\$92,821	\$95,821
19	\$80,581	\$87,821	\$89,821	\$92,821	\$95,821
20	\$81,467	\$88,787	\$90,787	\$93,787	\$96,787
21	\$81,467	\$88,787	\$90,787	\$93,787	\$96,787
22	\$81,467	\$88,787	\$90,787	\$93,787	\$96,787
23	\$82,282	\$89,675	\$91,675	\$94,675	\$97,675
24	\$82,282	\$89,675	\$91,675	\$94,675	\$97,675
25	\$83,104	\$90,572	\$92,572	\$95,572	\$98,572
26	\$83,104	\$90,572	\$92,572	\$95,572	\$98,572
27	\$83,104	\$90,572	\$92,572	\$95,572	\$98,572
28	\$83,104	\$90,572	\$92,572	\$95,572	\$98,572
29	\$83,104	\$90,572	\$92,572	\$95,572	\$98,572
30	\$83,104	\$90,572	\$92,572	\$95,572	\$98,572

JOHNSON CITY SCHOOLS
2025-2026 *Hired Prior to 7-1-25
11 MONTH TEACHER

YEARS	BA	MA	MA+30	EDS	EDD
0	\$56,682	\$61,777	\$63,700	\$65,747	\$69,674
1	\$57,873	\$63,075	\$65,101	\$67,194	\$71,205
2	\$59,088	\$64,399	\$66,536	\$68,671	\$72,771
3	\$60,329	\$65,752	\$67,999	\$70,182	\$74,373
4	\$61,596	\$67,133	\$69,494	\$71,726	\$76,009
5	\$62,889	\$68,542	\$71,023	\$73,305	\$77,681
6	\$64,210	\$69,982	\$72,583	\$74,917	\$79,390
7	\$65,558	\$71,451	\$74,182	\$76,566	\$81,137
8	\$66,935	\$72,952	\$75,815	\$78,248	\$82,921
9	\$68,341	\$74,484	\$77,482	\$79,971	\$84,745
10	\$69,776	\$76,048	\$79,187	\$81,730	\$86,612
11	\$71,241	\$77,645	\$80,930	\$83,528	\$88,517
12	\$72,737	\$79,275	\$82,710	\$85,366	\$90,462
13	\$74,265	\$80,940	\$84,530	\$87,244	\$92,454
14	\$75,824	\$82,640	\$86,388	\$89,164	\$94,488
15	\$77,417	\$84,375	\$88,289	\$91,125	\$96,566
16	\$78,965	\$86,063	\$90,230	\$93,130	\$98,692
17	\$80,544	\$87,784	\$92,217	\$95,180	\$100,862
18	\$80,544	\$87,784	\$92,217	\$95,180	\$100,862
19	\$80,544	\$87,784	\$92,217	\$95,180	\$100,862
20	\$81,430	\$88,750	\$93,231	\$96,226	\$101,971
21	\$81,430	\$88,750	\$93,231	\$96,226	\$101,971
22	\$81,430	\$88,750	\$93,231	\$96,226	\$101,971
23	\$82,245	\$89,637	\$94,163	\$97,189	\$102,991
24	\$82,245	\$89,637	\$94,163	\$97,189	\$102,991
25	\$83,067	\$90,534	\$95,105	\$98,161	\$104,021
26	\$83,067	\$90,534	\$95,105	\$98,161	\$104,021
27	\$83,067	\$90,534	\$95,105	\$98,161	\$104,021
28	\$83,067	\$90,534	\$95,105	\$98,161	\$104,021
29	\$83,067	\$90,534	\$95,105	\$98,161	\$104,021
30	\$83,067	\$90,534	\$95,105	\$98,161	\$104,021

**JOHNSON CITY SCHOOLS
2025-2026
12 MONTH TEACHER**

YEARS	BA	MA	MA+30	EDS	EDD
0	\$63,342	\$69,034	\$71,034	\$74,034	\$77,034
1	\$64,568	\$70,369	\$72,369	\$75,369	\$78,369
2	\$65,817	\$71,731	\$73,731	\$76,731	\$79,731
3	\$67,091	\$73,119	\$75,119	\$78,119	\$81,119
4	\$68,389	\$74,534	\$76,534	\$79,534	\$82,534
5	\$69,712	\$75,976	\$77,976	\$80,976	\$83,976
6	\$71,061	\$77,446	\$79,446	\$82,446	\$85,446
7	\$72,436	\$78,945	\$80,945	\$83,945	\$86,945
8	\$73,838	\$80,472	\$82,472	\$85,472	\$88,472
9	\$75,266	\$82,030	\$84,030	\$87,030	\$90,030
10	\$76,723	\$83,617	\$85,617	\$88,617	\$91,617
11	\$78,207	\$85,235	\$87,235	\$90,235	\$93,235
12	\$79,721	\$86,884	\$88,884	\$91,884	\$94,884
13	\$81,263	\$88,565	\$90,565	\$93,565	\$96,565
14	\$82,836	\$90,279	\$92,279	\$95,279	\$98,279
15	\$84,493	\$92,085	\$94,085	\$97,085	\$100,085
16	\$86,182	\$93,926	\$95,926	\$98,926	\$101,926
17	\$87,906	\$95,805	\$97,805	\$100,805	\$103,805
18	\$87,906	\$95,805	\$97,805	\$100,805	\$103,805
19	\$87,906	\$95,805	\$97,805	\$100,805	\$103,805
20	\$88,873	\$96,859	\$98,859	\$101,859	\$104,859
21	\$88,873	\$96,859	\$98,859	\$101,859	\$104,859
22	\$88,873	\$96,859	\$98,859	\$101,859	\$104,859
23	\$89,762	\$97,827	\$99,827	\$102,827	\$105,827
24	\$89,762	\$97,827	\$99,827	\$102,827	\$105,827
25	\$90,659	\$98,806	\$100,806	\$103,806	\$106,806
26	\$90,659	\$98,806	\$100,806	\$103,806	\$106,806
27	\$90,659	\$98,806	\$100,806	\$103,806	\$106,806
28	\$90,659	\$98,806	\$100,806	\$103,806	\$106,806
29	\$90,659	\$98,806	\$100,806	\$103,806	\$106,806
30	\$90,659	\$98,806	\$100,806	\$103,806	\$106,806

JOHNSON CITY SCHOOLS
2025-2026 *Hired Prior to 7-1-25
12 MONTH TEACHER

YEARS	BA	MA	MA+30	EDS	EDD
0	\$61,835	\$67,394	\$69,492	\$71,723	\$76,007
1	\$63,134	\$68,809	\$71,021	\$73,303	\$77,678
2	\$64,460	\$70,254	\$72,581	\$74,915	\$79,387
3	\$65,813	\$71,729	\$74,180	\$76,563	\$81,133
4	\$67,195	\$73,235	\$75,813	\$78,245	\$82,919
5	\$68,607	\$74,773	\$77,480	\$79,968	\$84,743
6	\$70,047	\$76,344	\$79,185	\$81,727	\$86,608
7	\$71,518	\$77,947	\$80,926	\$83,526	\$88,512
8	\$73,020	\$79,584	\$82,707	\$85,363	\$90,460
9	\$74,554	\$81,255	\$84,526	\$87,242	\$92,451
10	\$76,119	\$82,961	\$86,385	\$89,161	\$94,484
11	\$77,718	\$84,704	\$88,286	\$91,122	\$96,563
12	\$79,350	\$86,482	\$90,228	\$93,126	\$98,688
13	\$81,016	\$88,298	\$92,213	\$95,176	\$100,859
14	\$82,717	\$90,153	\$94,243	\$97,269	\$103,076
15	\$84,455	\$92,046	\$96,316	\$99,409	\$105,345
16	\$86,144	\$93,887	\$98,435	\$101,595	\$107,663
17	\$87,866	\$95,765	\$100,600	\$103,832	\$110,032
18	\$87,866	\$95,765	\$100,600	\$103,832	\$110,032
19	\$87,866	\$95,765	\$100,600	\$103,832	\$110,032
20	\$88,833	\$96,818	\$101,707	\$104,974	\$111,242
21	\$88,833	\$96,818	\$101,707	\$104,974	\$111,242
22	\$88,833	\$96,818	\$101,707	\$104,974	\$111,242
23	\$89,721	\$97,786	\$102,724	\$106,024	\$112,355
24	\$89,721	\$97,786	\$102,724	\$106,024	\$112,355
25	\$90,619	\$98,764	\$103,751	\$107,084	\$113,478
26	\$90,619	\$98,764	\$103,751	\$107,084	\$113,478
27	\$90,619	\$98,764	\$103,751	\$107,084	\$113,478
28	\$90,619	\$98,764	\$103,751	\$107,084	\$113,478
29	\$90,619	\$98,764	\$103,751	\$107,084	\$113,478
30	\$90,619	\$98,764	\$103,751	\$107,084	\$113,478

**JOHNSON CITY SCHOOLS
2025-2026
HIGH SCHOOL PRINCIPAL**

YEARS	BA	MA	MA+30	EDS	EDD
1	\$69,760	\$77,458	\$80,592	\$85,026	\$90,513
2	\$72,410	\$80,402	\$83,690	\$88,122	\$93,765
3	\$75,064	\$83,347	\$86,791	\$91,220	\$97,019
4	\$77,713	\$86,289	\$89,891	\$94,315	\$100,270
5	\$80,363	\$89,231	\$92,991	\$97,414	\$103,524
6	\$83,016	\$92,176	\$96,090	\$100,514	\$106,773
7	\$85,662	\$95,117	\$99,185	\$103,610	\$110,025
8	\$88,316	\$98,063	\$102,288	\$106,708	\$113,278
9	\$90,965	\$101,005	\$105,390	\$109,804	\$116,533
10	\$93,620	\$103,951	\$108,487	\$112,901	\$119,785
11	\$93,620	\$103,951	\$108,487	\$112,901	\$119,785
12	\$93,620	\$103,951	\$108,487	\$112,901	\$119,785
13	\$96,268	\$106,891	\$111,586	\$116,001	\$123,035
14	\$96,268	\$106,891	\$111,586	\$116,001	\$123,035
15	\$96,268	\$106,891	\$111,586	\$116,001	\$123,035
16	\$98,919	\$109,835	\$114,686	\$119,099	\$126,286
17	\$98,919	\$109,835	\$114,686	\$119,099	\$126,286
18	\$98,919	\$109,835	\$114,686	\$119,099	\$126,286
19	\$101,573	\$112,778	\$117,785	\$122,195	\$129,539
20	\$101,573	\$112,778	\$117,785	\$122,195	\$129,539
21	\$101,573	\$112,778	\$117,785	\$122,195	\$129,539
22	\$104,221	\$115,720	\$120,887	\$125,291	\$132,791
23	\$104,221	\$115,720	\$120,887	\$125,291	\$132,791
24	\$104,221	\$115,720	\$120,887	\$125,291	\$132,791
25	\$106,873	\$118,664	\$123,985	\$128,388	\$136,044

LONGEVITY PAY

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

Plus \$5 per ADM

**JOHNSON CITY SCHOOLS
2025-2026
MIDDLE SCHOOL PRINCIPAL**

YEARS	BA	MA	MA+30	EDS	EDD
1	\$66,602	\$73,949	\$76,942	\$81,173	\$86,411
2	\$69,133	\$76,760	\$79,900	\$84,129	\$89,514
3	\$71,666	\$79,572	\$82,857	\$87,087	\$92,622
4	\$74,195	\$82,379	\$85,818	\$90,044	\$95,725
5	\$76,725	\$85,188	\$88,778	\$93,002	\$98,832
6	\$79,257	\$87,999	\$91,738	\$95,960	\$101,934
7	\$81,785	\$90,807	\$94,694	\$98,914	\$105,039
8	\$84,318	\$93,619	\$97,655	\$101,874	\$108,144
9	\$86,847	\$96,426	\$100,615	\$104,830	\$111,249
10	\$89,381	\$99,239	\$103,572	\$107,786	\$114,355
11	\$89,381	\$99,239	\$103,572	\$107,786	\$114,355
12	\$89,381	\$99,239	\$103,572	\$107,786	\$114,355
13	\$91,910	\$102,048	\$106,533	\$110,745	\$117,458
14	\$91,910	\$102,048	\$106,533	\$110,745	\$117,458
15	\$91,910	\$102,048	\$106,533	\$110,745	\$117,458
16	\$94,441	\$104,859	\$109,491	\$113,702	\$120,562
17	\$94,441	\$104,859	\$109,491	\$113,702	\$120,562
18	\$94,441	\$104,859	\$109,491	\$113,702	\$120,562
19	\$96,973	\$107,669	\$112,450	\$116,657	\$123,667
20	\$96,973	\$107,669	\$112,450	\$116,657	\$123,667
21	\$96,973	\$107,669	\$112,450	\$116,657	\$123,667
22	\$99,503	\$110,479	\$115,409	\$119,615	\$126,772
23	\$99,503	\$110,479	\$115,409	\$119,615	\$126,772
24	\$99,503	\$110,479	\$115,409	\$119,615	\$126,772
25	\$102,033	\$113,289	\$118,370	\$122,572	\$129,878

LONGEVITY PAY

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

Plus \$5 per ADM

**JOHNSON CITY SCHOOLS
2025-2026
12 MONTH ELEMENTARY PRINCIPAL**

YEARS	BA	MA	MA+30	EDS	EDD
1	\$65,956	\$73,229	\$76,194	\$80,384	\$85,571
2	\$68,463	\$76,014	\$79,124	\$83,313	\$88,646
3	\$70,970	\$78,797	\$82,053	\$86,241	\$91,721
4	\$73,476	\$81,579	\$84,986	\$89,169	\$94,796
5	\$75,982	\$84,362	\$87,918	\$92,097	\$97,875
6	\$78,489	\$87,143	\$90,846	\$95,027	\$100,945
7	\$80,992	\$89,924	\$93,775	\$97,953	\$104,021
8	\$83,501	\$92,709	\$96,707	\$100,883	\$107,095
9	\$86,005	\$95,492	\$99,639	\$103,810	\$110,170
10	\$88,515	\$98,276	\$102,567	\$106,739	\$113,244
11	\$88,515	\$98,276	\$102,567	\$106,739	\$113,244
12	\$88,515	\$98,276	\$102,567	\$106,739	\$113,244
13	\$91,019	\$101,058	\$105,498	\$109,669	\$116,318
14	\$91,019	\$101,058	\$105,498	\$109,669	\$116,318
15	\$91,019	\$101,058	\$105,498	\$109,669	\$116,318
16	\$93,525	\$103,840	\$108,428	\$112,596	\$119,392
17	\$93,525	\$103,840	\$108,428	\$112,596	\$119,392
18	\$93,525	\$103,840	\$108,428	\$112,596	\$119,392
19	\$96,034	\$106,624	\$111,360	\$115,524	\$122,469
20	\$96,034	\$106,624	\$111,360	\$115,524	\$122,469
21	\$96,034	\$106,624	\$111,360	\$115,524	\$122,469
22	\$98,538	\$109,405	\$114,290	\$118,452	\$125,542
23	\$98,538	\$109,405	\$114,290	\$118,452	\$125,542
24	\$98,538	\$109,405	\$114,290	\$118,452	\$125,542
25	\$101,047	\$112,190	\$117,221	\$121,381	\$128,616

LONGEVITY PAY

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

Plus \$5 per ADM

**JOHNSON CITY SCHOOLS
2025-2026
12 MONTH ASSISTANT PRINCIPAL**

YEARS	BA	MA	MA+30	EDS	EDD
1	\$65,956	\$73,229	\$76,194	\$80,384	\$85,571
2	\$68,463	\$76,014	\$79,124	\$83,313	\$88,646
3	\$70,970	\$78,797	\$82,053	\$86,241	\$91,721
4	\$73,476	\$81,579	\$84,986	\$89,169	\$94,796
5	\$75,982	\$84,362	\$87,918	\$92,097	\$97,875
6	\$78,489	\$87,143	\$90,846	\$95,027	\$100,945
7	\$80,992	\$89,924	\$93,775	\$97,953	\$104,021
8	\$83,501	\$92,709	\$96,707	\$100,883	\$107,095
9	\$83,501	\$92,709	\$96,707	\$100,883	\$107,095
10	\$86,005	\$95,492	\$99,638	\$103,809	\$110,169
11	\$86,005	\$95,492	\$99,638	\$103,809	\$110,169
12	\$88,512	\$98,274	\$102,563	\$106,739	\$113,242
13	\$88,512	\$98,274	\$102,563	\$106,739	\$113,242
14	\$91,021	\$101,058	\$105,497	\$109,666	\$116,315
15	\$91,021	\$101,058	\$105,497	\$109,666	\$116,315
16	\$93,528	\$103,841	\$108,426	\$112,595	\$119,391
17	\$93,528	\$103,841	\$108,426	\$112,595	\$119,391
18	\$93,528	\$103,841	\$108,426	\$112,595	\$119,391
19	\$96,034	\$106,625	\$111,359	\$115,522	\$122,466
20	\$96,034	\$106,625	\$111,359	\$115,522	\$122,466
21	\$96,034	\$106,625	\$111,359	\$115,522	\$122,466
22	\$98,539	\$109,406	\$114,289	\$118,450	\$125,540
23	\$98,539	\$109,406	\$114,289	\$118,450	\$125,540
24	\$98,539	\$109,406	\$114,289	\$118,450	\$125,540
25	\$101,047	\$112,191	\$117,220	\$121,380	\$128,613

LONGEVITY PAY

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

Plus \$1 per ADM

**JOHNSON CITY SCHOOLS
2025-2026
11 MONTH ASSISTANT PRINCIPAL**

YEARS	BA	MA	MA+30	EDS	EDD
1	\$60,460	\$67,128	\$69,839	\$73,686	\$78,439
2	\$62,758	\$69,680	\$72,526	\$76,369	\$81,257
3	\$65,056	\$72,231	\$75,211	\$79,054	\$84,076
4	\$67,353	\$74,781	\$77,901	\$81,737	\$86,894
5	\$69,649	\$77,332	\$80,587	\$84,422	\$89,714
6	\$71,947	\$79,885	\$83,273	\$87,108	\$92,530
7	\$74,243	\$82,431	\$85,956	\$89,792	\$95,348
8	\$76,542	\$84,985	\$88,643	\$92,476	\$98,168
9	\$76,542	\$84,985	\$88,643	\$92,476	\$98,168
10	\$78,838	\$87,534	\$91,328	\$95,156	\$100,929
11	\$78,838	\$87,534	\$91,328	\$95,156	\$100,929
12	\$81,136	\$90,084	\$94,014	\$97,843	\$103,804
13	\$81,136	\$90,084	\$94,014	\$97,843	\$103,804
14	\$83,435	\$92,638	\$96,702	\$100,527	\$106,622
15	\$83,435	\$92,638	\$96,702	\$100,527	\$106,622
16	\$85,732	\$95,189	\$99,387	\$103,211	\$109,440
17	\$85,732	\$95,189	\$99,387	\$103,211	\$109,440
18	\$85,732	\$95,189	\$99,387	\$103,211	\$109,440
19	\$88,031	\$97,739	\$102,073	\$105,894	\$112,260
20	\$88,031	\$97,739	\$102,073	\$105,894	\$112,260
21	\$88,031	\$97,739	\$102,073	\$105,894	\$112,260
22	\$90,328	\$100,291	\$104,759	\$108,576	\$115,076
23	\$90,328	\$100,291	\$104,759	\$108,576	\$115,076
24	\$90,328	\$100,291	\$104,759	\$108,576	\$115,076
25	\$92,626	\$102,843	\$107,447	\$111,260	\$117,896

LONGEVITY PAY

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

Plus \$1 per ADM

**JOHNSON CITY SCHOOLS
2025-2026
12 MONTH SUPERVISOR**

YEARS	BA	MA	MA+30	EDS	EDD
1	\$66,333	\$73,646	\$76,618	\$80,834	\$86,034
2	\$68,854	\$76,444	\$79,569	\$83,778	\$89,123
3	\$71,376	\$79,243	\$82,515	\$86,725	\$92,215
4	\$73,895	\$82,041	\$85,463	\$89,670	\$95,308
5	\$76,416	\$84,839	\$88,410	\$92,615	\$98,401
6	\$78,936	\$87,637	\$91,356	\$95,560	\$101,488
7	\$81,456	\$90,434	\$94,301	\$98,504	\$104,581
8	\$83,979	\$93,235	\$97,248	\$101,450	\$107,672
9	\$86,497	\$96,032	\$100,196	\$104,393	\$110,764
10	\$89,020	\$98,833	\$103,143	\$107,338	\$113,856
11	\$89,020	\$98,833	\$103,143	\$107,338	\$113,856
12	\$89,020	\$98,833	\$103,143	\$107,338	\$113,856
13	\$91,540	\$101,629	\$106,089	\$110,283	\$116,944
14	\$91,540	\$101,629	\$106,089	\$110,283	\$116,944
15	\$91,540	\$101,629	\$106,089	\$110,283	\$116,944
16	\$94,061	\$104,429	\$109,036	\$113,228	\$120,035
17	\$94,061	\$104,429	\$109,036	\$113,228	\$120,035
18	\$94,061	\$104,429	\$109,036	\$113,228	\$120,035
19	\$96,582	\$107,228	\$111,983	\$116,170	\$123,127
20	\$96,582	\$107,228	\$111,983	\$116,170	\$123,127
21	\$96,582	\$107,228	\$111,983	\$116,170	\$123,127
22	\$99,100	\$110,024	\$114,931	\$119,115	\$126,217
23	\$99,100	\$110,024	\$114,931	\$119,115	\$126,217
24	\$99,100	\$110,024	\$114,931	\$119,115	\$126,217
25	\$101,623	\$112,824	\$117,878	\$122,059	\$129,309

LONGEVITY PAY

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

**JOHNSON CITY SCHOOLS
2025-2026
11 MONTH SUPERVISOR**

YEAR	BA	MA	MA+30	EDS	EDD
1	\$60,805	\$67,506	\$70,238	\$74,097	\$78,867
2	\$63,115	\$70,071	\$72,940	\$76,795	\$81,701
3	\$65,426	\$72,638	\$75,639	\$79,494	\$84,535
4	\$67,738	\$75,201	\$78,343	\$82,194	\$87,369
5	\$70,048	\$77,765	\$81,044	\$84,893	\$90,205
6	\$72,358	\$80,332	\$83,745	\$87,594	\$93,035
7	\$74,666	\$82,895	\$86,443	\$90,293	\$95,871
8	\$76,979	\$85,463	\$89,145	\$92,993	\$98,703
9	\$79,288	\$88,024	\$91,848	\$95,692	\$101,538
10	\$81,601	\$90,593	\$94,550	\$98,391	\$104,372
11	\$81,601	\$90,593	\$94,550	\$98,391	\$104,372
12	\$81,601	\$90,593	\$94,550	\$98,391	\$104,372
13	\$83,910	\$93,157	\$97,250	\$101,092	\$107,204
14	\$83,910	\$93,157	\$97,250	\$101,092	\$107,204
15	\$83,910	\$93,157	\$97,250	\$101,092	\$107,204
16	\$86,222	\$95,723	\$99,952	\$103,790	\$110,038
17	\$86,222	\$95,723	\$99,952	\$103,790	\$110,038
18	\$86,222	\$95,723	\$99,952	\$103,790	\$110,038
19	\$88,533	\$98,287	\$102,653	\$106,488	\$112,873
20	\$88,533	\$98,287	\$102,653	\$106,488	\$112,873
21	\$88,533	\$98,287	\$102,653	\$106,488	\$112,873
22	\$90,841	\$100,852	\$105,355	\$109,187	\$115,706
23	\$90,841	\$100,852	\$105,355	\$109,187	\$115,706
24	\$90,841	\$100,852	\$105,355	\$109,187	\$115,706
25	\$93,152	\$103,418	\$108,058	\$111,887	\$118,537

**JOHNSON CITY SCHOOLS
2025-2026
DEPARTMENT DIRECTOR**

YEARS	BA	MA	MA+30	EDS	EDD
1	\$69,887	\$77,593	\$80,731	\$85,170	\$90,653
2	\$72,544	\$80,541	\$83,836	\$88,273	\$93,910
3	\$75,200	\$83,491	\$86,939	\$91,375	\$97,169
4	\$77,856	\$86,438	\$90,047	\$94,478	\$100,427
5	\$80,511	\$89,385	\$93,152	\$97,580	\$103,685
6	\$83,168	\$92,334	\$96,257	\$100,685	\$106,941
7	\$85,820	\$95,279	\$99,358	\$103,786	\$110,197
8	\$88,478	\$98,232	\$102,465	\$106,889	\$113,455
9	\$91,131	\$101,179	\$105,570	\$109,991	\$116,715
10	\$93,791	\$104,130	\$108,676	\$113,094	\$119,970
11	\$93,791	\$104,130	\$108,676	\$113,094	\$119,970
12	\$93,791	\$104,130	\$108,676	\$113,094	\$119,970
13	\$96,445	\$107,076	\$111,779	\$116,200	\$123,227
14	\$96,445	\$107,076	\$111,779	\$116,200	\$123,227
15	\$96,445	\$107,076	\$111,779	\$116,200	\$123,227
16	\$99,100	\$110,024	\$114,885	\$119,302	\$126,482
17	\$99,100	\$110,024	\$114,885	\$119,302	\$126,482
18	\$99,100	\$110,024	\$114,885	\$119,302	\$126,482
19	\$101,758	\$112,972	\$117,991	\$122,402	\$129,740
20	\$101,758	\$112,972	\$117,991	\$122,402	\$129,740
21	\$101,758	\$112,972	\$117,991	\$122,402	\$129,740
22	\$104,411	\$115,922	\$121,096	\$125,504	\$132,997
23	\$104,411	\$115,922	\$121,096	\$125,504	\$132,997
24	\$104,411	\$115,922	\$121,096	\$125,504	\$132,997
25	\$107,068	\$118,871	\$124,201	\$128,608	\$136,254

LONGEVITY PAY

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

**JOHNSON CITY SCHOOLS
2025-2026
ASSISTANT SUPERINTENDENT**

YEARS	BA	MA	MA+30	EDS	EDD
1	\$72,301	\$80,276	\$83,519	\$88,114	\$93,785
2	\$75,048	\$83,324	\$86,733	\$91,323	\$97,156
3	\$77,797	\$86,378	\$89,943	\$94,534	\$100,527
4	\$80,544	\$89,427	\$93,157	\$97,746	\$103,896
5	\$83,289	\$92,477	\$96,368	\$100,954	\$107,268
6	\$86,038	\$95,527	\$99,580	\$104,166	\$110,635
7	\$88,783	\$98,576	\$102,790	\$107,376	\$114,005
8	\$91,532	\$101,628	\$106,003	\$110,584	\$117,376
9	\$94,279	\$104,676	\$109,218	\$113,795	\$120,746
10	\$97,028	\$107,730	\$112,429	\$117,005	\$124,113
11	\$97,028	\$107,730	\$112,429	\$117,005	\$124,113
12	\$97,028	\$107,730	\$112,429	\$117,005	\$124,113
13	\$99,775	\$110,777	\$115,640	\$120,215	\$127,483
14	\$99,775	\$110,777	\$115,640	\$120,215	\$127,483
15	\$99,775	\$110,777	\$115,640	\$120,215	\$127,483
16	\$102,523	\$113,830	\$118,850	\$123,427	\$130,853
17	\$102,523	\$113,830	\$118,850	\$123,427	\$130,853
18	\$102,523	\$113,830	\$118,850	\$123,427	\$130,853
19	\$105,270	\$116,879	\$122,065	\$126,634	\$134,225
20	\$105,270	\$116,879	\$122,065	\$126,634	\$134,225
21	\$105,270	\$116,879	\$122,065	\$126,634	\$134,225
22	\$108,017	\$119,930	\$125,279	\$129,845	\$137,591
23	\$108,017	\$119,930	\$125,279	\$129,845	\$137,591
24	\$108,017	\$119,930	\$125,279	\$129,845	\$137,591
25	\$110,764	\$122,980	\$128,490	\$133,054	\$140,962

LONGEVITY PAY

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

JOHNSON CITY SCHOOLS

2025-2026

2.00%

MAINTENANCE III

YEARS	<ASSOC	ASSOC	BA	MA	MA+30	EDS	EDD
1	\$42,821	\$45,497	\$48,174	\$53,525	\$55,666	\$58,771	\$62,570
2	\$44,534	\$47,318	\$50,003	\$55,559	\$57,807	\$60,912	\$64,819
3	\$46,245	\$49,138	\$51,834	\$57,593	\$59,949	\$63,052	\$67,067
4	\$47,958	\$50,956	\$53,664	\$59,627	\$62,090	\$65,193	\$69,315
5	\$49,673	\$52,775	\$55,494	\$61,662	\$64,230	\$67,334	\$71,564
6	\$51,385	\$54,595	\$57,326	\$63,693	\$66,370	\$69,476	\$73,811
7	\$53,097	\$56,414	\$59,156	\$65,729	\$68,512	\$71,617	\$76,062
8	\$54,809	\$58,236	\$60,986	\$67,764	\$70,652	\$73,759	\$78,307
9	\$56,524	\$60,054	\$62,818	\$69,798	\$72,794	\$75,899	\$80,556
10	\$58,236	\$61,875	\$64,647	\$71,830	\$74,936	\$78,039	\$82,803
11	\$58,236	\$61,875	\$64,647	\$71,830	\$74,936	\$78,039	\$82,803
12	\$58,236	\$61,875	\$64,647	\$71,830	\$74,936	\$78,039	\$82,803
13	\$59,949	\$63,693	\$66,478	\$73,863	\$77,078	\$80,179	\$85,052
14	\$59,949	\$63,693	\$66,478	\$73,863	\$77,078	\$80,179	\$85,052
15	\$59,949	\$63,693	\$66,478	\$73,863	\$77,078	\$80,179	\$85,052
16	\$61,662	\$65,514	\$68,311	\$75,899	\$79,219	\$82,321	\$87,301
17	\$61,662	\$65,514	\$68,311	\$75,899	\$79,219	\$82,321	\$87,301
18	\$61,662	\$65,514	\$68,311	\$75,899	\$79,219	\$82,321	\$87,301
19	\$63,374	\$67,334	\$70,139	\$77,932	\$81,357	\$84,463	\$89,550
20	\$63,374	\$67,334	\$70,139	\$77,932	\$81,357	\$84,463	\$89,550
21	\$63,374	\$67,334	\$70,139	\$77,932	\$81,357	\$84,463	\$89,550
22	\$65,087	\$69,154	\$71,969	\$79,967	\$83,498	\$86,605	\$91,796
23	\$65,087	\$69,154	\$71,969	\$79,967	\$83,498	\$86,605	\$91,796
24	\$65,087	\$69,154	\$71,969	\$79,967	\$83,498	\$86,605	\$91,796
25	\$66,800	\$70,974	\$73,799	\$82,000	\$85,640	\$88,746	\$94,043

LONGEVITY PAY

22	\$ 370	\$ 411	\$ 457	\$ 508	\$ 528	\$ 558	594
27	\$ 740	\$ 822	\$ 914	\$ 1,016	\$ 1,056	\$ 1,116	1,188
32	\$ 1,110	\$ 1,233	\$ 1,371	\$ 1,524	\$ 1,584	\$ 1,674	1,782

JOHNSON CITY SCHOOLS

2025-2026

2.00%

DEPARTMENT ASSISTANT

YEARS	<ASSOC	ASSOC	BA	MA	MA+30	EDS	EDD
1	\$46,646	\$49,560	\$52,475	\$58,306	\$60,638	\$64,018	\$68,159
2	\$48,512	\$51,541	\$54,470	\$60,523	\$62,971	\$66,355	\$70,609
3	\$50,378	\$53,525	\$56,463	\$62,737	\$65,303	\$68,685	\$73,059
4	\$52,242	\$55,507	\$58,458	\$64,953	\$67,635	\$71,018	\$75,506
5	\$54,109	\$57,490	\$60,453	\$67,170	\$69,966	\$73,349	\$77,956
6	\$55,974	\$59,473	\$62,445	\$69,385	\$72,300	\$75,683	\$80,406
7	\$57,841	\$61,455	\$64,441	\$71,599	\$74,632	\$78,015	\$82,854
8	\$59,705	\$63,437	\$66,434	\$73,818	\$76,965	\$80,346	\$85,301
9	\$61,572	\$65,420	\$68,429	\$76,031	\$79,296	\$82,677	\$87,752
10	\$63,437	\$67,401	\$70,423	\$78,246	\$81,629	\$85,011	\$90,201
11	\$63,437	\$67,401	\$70,423	\$78,246	\$81,629	\$85,011	\$90,201
12	\$63,437	\$67,401	\$70,423	\$78,246	\$81,629	\$85,011	\$90,201
13	\$65,303	\$69,385	\$72,417	\$80,464	\$83,963	\$87,344	\$92,649
14	\$65,303	\$69,385	\$72,417	\$80,464	\$83,963	\$87,344	\$92,649
15	\$65,303	\$69,385	\$72,417	\$80,464	\$83,963	\$87,344	\$92,649
16	\$67,170	\$71,368	\$74,410	\$82,677	\$86,294	\$89,676	\$95,098
17	\$67,170	\$71,368	\$74,410	\$82,677	\$86,294	\$89,676	\$95,098
18	\$67,170	\$71,368	\$74,410	\$82,677	\$86,294	\$89,676	\$95,098
19	\$69,036	\$73,349	\$76,403	\$84,897	\$88,625	\$92,006	\$97,546
20	\$69,036	\$73,349	\$76,403	\$84,897	\$88,625	\$92,006	\$97,546
21	\$69,036	\$73,350	\$76,404	\$84,896	\$88,625	\$92,006	\$97,546
22	\$70,900	\$75,332	\$78,399	\$87,110	\$90,958	\$94,341	\$99,995
23	\$70,900	\$75,332	\$78,399	\$87,110	\$90,958	\$94,341	\$99,995
24	\$70,900	\$75,332	\$78,399	\$87,110	\$90,958	\$94,341	\$99,995
25	\$72,767	\$77,315	\$80,394	\$89,325	\$93,289	\$96,673	\$102,444

LONGEVITY PAY

22	370	411	457	508	528	558	594
27	740	822	914	1,016	1,056	1,116	1,188
32	1,110	1,233	1,371	1,524	1,584	1,674	1,782

JOHNSON CITY SCHOOLS

2025-2026

2.00%

SUPERVISOR

YEARS	<ASSOC	ASSOC	BA	MA	MA+30	EDS	EDD
1	\$59,467	\$63,182	\$66,899	\$74,333	\$77,304	\$81,618	\$86,894
2	\$61,845	\$65,709	\$69,441	\$77,159	\$80,281	\$84,591	\$90,017
3	\$64,224	\$68,237	\$71,983	\$79,981	\$83,251	\$87,565	\$93,139
4	\$66,602	\$70,765	\$74,527	\$82,806	\$86,226	\$90,535	\$96,262
5	\$68,980	\$73,290	\$77,069	\$85,630	\$89,198	\$93,512	\$99,384
6	\$71,360	\$75,821	\$79,611	\$88,456	\$92,175	\$96,483	\$102,504
7	\$73,737	\$78,348	\$82,152	\$91,280	\$95,145	\$99,457	\$105,627
8	\$76,117	\$80,873	\$84,694	\$94,104	\$98,118	\$102,429	\$108,748
9	\$78,496	\$83,404	\$87,237	\$96,931	\$101,093	\$105,404	\$111,871
10	\$80,873	\$85,928	\$89,778	\$99,755	\$104,066	\$108,377	\$114,995
11	\$80,873	\$85,928	\$89,778	\$99,755	\$104,066	\$108,377	\$114,995
12	\$80,873	\$85,928	\$89,778	\$99,755	\$104,066	\$108,377	\$114,995
13	\$83,251	\$88,456	\$92,321	\$102,580	\$107,039	\$111,351	\$118,117
14	\$83,251	\$88,456	\$92,321	\$102,580	\$107,039	\$111,351	\$118,117
15	\$83,251	\$88,456	\$92,321	\$102,580	\$107,039	\$111,351	\$118,117
16	\$85,630	\$90,984	\$94,864	\$105,404	\$110,012	\$114,324	\$121,235
17	\$85,630	\$90,984	\$94,864	\$105,404	\$110,012	\$114,324	\$121,235
18	\$85,630	\$90,984	\$94,864	\$105,404	\$110,012	\$114,324	\$121,235
19	\$88,010	\$93,512	\$97,406	\$108,227	\$112,987	\$117,297	\$124,357
20	\$88,010	\$93,512	\$97,406	\$108,227	\$112,987	\$117,297	\$124,357
21	\$88,010	\$93,512	\$97,406	\$108,227	\$112,987	\$117,297	\$124,357
22	\$90,389	\$96,037	\$99,948	\$111,054	\$115,960	\$120,270	\$127,480
23	\$90,389	\$96,037	\$99,948	\$111,054	\$115,960	\$120,270	\$127,480
24	\$90,389	\$96,037	\$99,948	\$111,054	\$115,960	\$120,270	\$127,480
25	\$92,766	\$98,565	\$102,491	\$113,878	\$118,932	\$123,242	\$130,602

LONGEVITY PAY

22	370	411	457	508	528	558	594
27	740	822	914	1,016	1,056	1,116	1,188
32	1,110	1,233	1,371	1,524	1,584	1,674	1,782

JOHNSON CITY SCHOOLS

2025-2026

2.00%

TECH 1

YEARS	<ASSOC	ASSOC	BA	MA	MA+30	EDS	EDD
1	\$44,960	\$47,771	\$50,582	\$56,202	\$58,449	\$61,711	\$65,699
2	\$46,760	\$49,683	\$52,503	\$58,338	\$60,697	\$63,955	\$68,060
3	\$48,559	\$51,593	\$54,425	\$60,472	\$62,946	\$66,204	\$70,421
4	\$50,357	\$53,505	\$56,348	\$62,608	\$65,194	\$68,453	\$72,780
5	\$52,155	\$55,414	\$58,269	\$64,744	\$67,441	\$70,702	\$75,142
6	\$53,954	\$57,326	\$60,192	\$66,879	\$69,688	\$72,950	\$77,501
7	\$55,752	\$59,236	\$62,113	\$69,015	\$71,937	\$75,198	\$79,862
8	\$57,550	\$61,147	\$64,036	\$71,152	\$74,186	\$77,446	\$82,223
9	\$59,348	\$63,057	\$65,960	\$73,285	\$76,435	\$79,695	\$84,585
10	\$61,147	\$64,969	\$67,879	\$75,421	\$78,682	\$81,941	\$86,944
11	\$61,147	\$64,969	\$67,879	\$75,421	\$78,682	\$81,941	\$86,944
12	\$61,147	\$64,969	\$67,879	\$75,421	\$78,682	\$81,941	\$86,944
13	\$62,946	\$66,879	\$69,803	\$77,557	\$80,931	\$84,189	\$89,305
14	\$62,946	\$66,879	\$69,803	\$77,557	\$80,931	\$84,189	\$89,305
15	\$62,946	\$66,879	\$69,803	\$77,557	\$80,931	\$84,189	\$89,305
16	\$64,744	\$68,791	\$71,725	\$79,695	\$83,179	\$86,437	\$91,663
17	\$64,744	\$68,791	\$71,725	\$79,695	\$83,179	\$86,437	\$91,663
18	\$64,744	\$68,791	\$71,725	\$79,695	\$83,179	\$86,437	\$91,663
19	\$66,543	\$70,702	\$73,647	\$81,830	\$85,425	\$88,686	\$94,025
20	\$66,543	\$70,702	\$73,647	\$81,830	\$85,425	\$88,686	\$94,025
21	\$66,543	\$70,702	\$73,647	\$81,830	\$85,425	\$88,686	\$94,025
22	\$68,341	\$72,613	\$75,569	\$83,965	\$87,673	\$90,933	\$96,386
23	\$68,341	\$72,613	\$75,569	\$83,965	\$87,673	\$90,933	\$96,386
24	\$68,341	\$72,613	\$75,569	\$83,965	\$87,673	\$90,933	\$96,386
25	\$70,139	\$74,524	\$77,489	\$86,100	\$89,922	\$93,184	\$98,746

LONGEVITY PAY

22	\$ 370	\$ 411	\$ 457	\$ 508	\$ 528	\$ 558	594
27	\$ 740	\$ 822	\$ 914	\$ 1,016	\$ 1,056	\$ 1,116	1,188
32	\$ 1,110	\$ 1,233	\$ 1,371	\$ 1,524	\$ 1,584	\$ 1,674	1,782

JOHNSON CITY SCHOOLS

2025-2026

2.00%

TECH II

YEARS	<ASSOC	ASSOC	BA	MA	MA+30	EDS	EDD
1	\$48,978	\$52,038	\$55,099	\$61,223	\$63,670	\$67,219	\$71,567
2	\$50,937	\$54,120	\$57,195	\$63,548	\$66,119	\$69,672	\$74,141
3	\$52,895	\$56,202	\$59,288	\$65,875	\$68,569	\$72,120	\$76,712
4	\$54,855	\$58,284	\$61,379	\$68,201	\$71,017	\$74,569	\$79,282
5	\$56,814	\$60,364	\$63,475	\$70,529	\$73,466	\$77,018	\$81,854
6	\$58,774	\$62,447	\$65,569	\$72,855	\$75,913	\$79,466	\$84,426
7	\$60,732	\$64,528	\$67,663	\$75,182	\$78,365	\$81,914	\$86,997
8	\$62,691	\$66,610	\$69,756	\$77,508	\$80,813	\$84,365	\$89,567
9	\$64,652	\$68,690	\$71,850	\$79,835	\$83,262	\$86,813	\$92,138
10	\$66,610	\$70,772	\$73,944	\$82,160	\$85,712	\$89,261	\$94,709
11	\$66,610	\$70,772	\$73,944	\$82,160	\$85,712	\$89,261	\$94,709
12	\$66,610	\$70,772	\$73,944	\$82,160	\$85,712	\$89,261	\$94,709
13	\$68,569	\$72,855	\$76,036	\$84,487	\$88,160	\$91,710	\$97,282
14	\$68,569	\$72,855	\$76,036	\$84,487	\$88,160	\$91,710	\$97,282
15	\$68,569	\$72,855	\$76,036	\$84,487	\$88,160	\$91,710	\$97,282
16	\$70,529	\$74,936	\$78,131	\$86,813	\$90,609	\$94,158	\$99,854
17	\$70,529	\$74,936	\$78,131	\$86,813	\$90,609	\$94,158	\$99,854
18	\$70,529	\$74,936	\$78,131	\$86,813	\$90,609	\$94,158	\$99,854
19	\$72,488	\$77,018	\$80,224	\$89,140	\$93,058	\$96,608	\$102,423
20	\$72,488	\$77,018	\$80,224	\$89,140	\$93,058	\$96,608	\$102,423
21	\$74,446	\$79,098	\$82,320	\$91,467	\$95,506	\$99,056	\$104,995
22	\$74,446	\$79,098	\$82,320	\$91,467	\$95,506	\$99,056	\$104,995
23	\$74,446	\$79,098	\$82,320	\$91,467	\$95,506	\$99,056	\$104,995
24	\$74,446	\$79,098	\$82,320	\$91,467	\$95,506	\$99,056	\$104,995
25	\$76,403	\$81,180	\$84,414	\$93,791	\$97,954	\$101,507	\$107,566

LONGEVITY PAY

22	370	411	457	508	528	558	594
27	740	822	914	1,016	1,056	1,116	1,188
32	1,110	1,233	1,371	1,524	1,584	1,674	1,782

**JOHNSON CITY SCHOOLS
2025-2026**

YEARS	1	2	3	4	4.5	5	6	7	8
0	\$ 13.71	\$ 15.61	\$ 16.85	\$ 18.21	\$ 18.96	\$ 19.66	\$ 22.87	\$ 24.01	\$ 31.21
1	\$ 13.88	\$ 15.77	\$ 17.03	\$ 18.39	\$ 19.14	\$ 19.87	\$ 23.08	\$ 24.24	\$ 31.49
2	\$ 14.02	\$ 15.94	\$ 17.22	\$ 18.59	\$ 19.34	\$ 20.08	\$ 23.30	\$ 24.47	\$ 31.79
3	\$ 14.15	\$ 16.08	\$ 17.37	\$ 18.76	\$ 19.51	\$ 20.27	\$ 23.52	\$ 24.70	\$ 32.10
4	\$ 14.33	\$ 16.24	\$ 17.54	\$ 18.95	\$ 19.70	\$ 20.46	\$ 23.75	\$ 24.93	\$ 32.42
5	\$ 14.46	\$ 16.42	\$ 17.74	\$ 19.15	\$ 19.90	\$ 20.68	\$ 23.98	\$ 25.18	\$ 32.72
6	\$ 14.63	\$ 16.54	\$ 17.86	\$ 19.29	\$ 20.04	\$ 20.84	\$ 24.21	\$ 25.42	\$ 33.03
7	\$ 14.77	\$ 16.71	\$ 18.05	\$ 19.49	\$ 20.24	\$ 21.05	\$ 24.44	\$ 25.65	\$ 33.34
8	\$ 14.94	\$ 16.88	\$ 18.23	\$ 19.68	\$ 20.43	\$ 21.27	\$ 24.67	\$ 25.91	\$ 33.67
9	\$ 15.09	\$ 17.02	\$ 18.38	\$ 19.85	\$ 20.60	\$ 21.44	\$ 24.90	\$ 26.15	\$ 33.98
10	\$ 15.24	\$ 17.18	\$ 18.55	\$ 20.04	\$ 20.79	\$ 21.64	\$ 25.11	\$ 26.36	\$ 34.27
11	\$ 15.39	\$ 17.34	\$ 18.74	\$ 20.24	\$ 20.99	\$ 21.85	\$ 25.34	\$ 26.61	\$ 34.58
12	\$ 15.53	\$ 17.51	\$ 18.91	\$ 20.42	\$ 21.17	\$ 22.06	\$ 25.57	\$ 26.85	\$ 34.90
13	\$ 15.70	\$ 17.63	\$ 19.04	\$ 20.57	\$ 21.32	\$ 22.21	\$ 25.80	\$ 27.08	\$ 35.20
14	\$ 15.85	\$ 17.81	\$ 19.24	\$ 20.78	\$ 21.53	\$ 22.44	\$ 26.03	\$ 27.33	\$ 35.52
15	\$ 16.01	\$ 17.97	\$ 19.40	\$ 20.96	\$ 21.71	\$ 22.64	\$ 26.27	\$ 27.58	\$ 35.85
16	\$ 16.14	\$ 18.11	\$ 19.56	\$ 21.13	\$ 21.88	\$ 22.82	\$ 26.50	\$ 27.83	\$ 36.16
17	\$ 16.32	\$ 18.28	\$ 19.75	\$ 21.32	\$ 22.07	\$ 23.02	\$ 26.75	\$ 28.09	\$ 36.51
18	\$ 16.45	\$ 18.45	\$ 19.92	\$ 21.52	\$ 22.27	\$ 23.24	\$ 27.00	\$ 28.35	\$ 36.84
19	\$ 16.60	\$ 18.59	\$ 20.08	\$ 21.68	\$ 22.43	\$ 23.42	\$ 27.23	\$ 28.59	\$ 37.15
20	\$ 16.77	\$ 18.74	\$ 20.24	\$ 21.86	\$ 22.61	\$ 23.61	\$ 27.48	\$ 28.86	\$ 37.51
21	\$ 16.92	\$ 18.91	\$ 20.43	\$ 22.07	\$ 22.82	\$ 23.83	\$ 27.71	\$ 29.10	\$ 37.82
22	\$ 17.07	\$ 19.05	\$ 20.57	\$ 22.22	\$ 22.97	\$ 23.99	\$ 27.95	\$ 29.34	\$ 38.13
23	\$ 17.21	\$ 19.21	\$ 20.75	\$ 22.40	\$ 23.15	\$ 24.19	\$ 28.19	\$ 29.60	\$ 38.46
24	\$ 17.37	\$ 19.37	\$ 20.92	\$ 22.60	\$ 23.35	\$ 24.41	\$ 28.42	\$ 29.84	\$ 38.79
25	\$ 17.52	\$ 19.54	\$ 21.10	\$ 22.80	\$ 23.55	\$ 24.62	\$ 28.66	\$ 30.10	\$ 39.11

JOB	SCALE
Educare Care Givers hired after 2-7-11	1
Care Giver (Educare Hired before 2-7-11)	2
Clerk	2
Crossing Guard	2
Custodian	2
Food Service Asst. Courier	2
Food Service Café Workers	2
Food Service Courier	3
Guard	3
Mentor	3
Permanent Substitute	3
Print Shop Clerk/Copy Clerk	3
Secretary	3
Educational Assistant/RTI/	4
Educational Media	4
Elementary Bookkeeper/Tech Asst	4
Elementary Food Service Café Manager	4
RTI-B and Specialized Educ Assistant	4.5
Administrative Secretary	5
Educare Assistant Director	5
Elementary Head Custodian	5
Food Service Manager	5
Middle Bookkeeper/Tech Asst	5
Print Shop Asst. Manager	5
Secondary Food Service Café Manager	5
Central Office Bookkeeper	6
Educare Director	6
Food Service Accountant	6
HS Bookkeeper/Tech Asst	6
MS & HS Head Custodian	6
Accounts Payable Accountant	7
Payroll Accountant	7
RTI-B Lead	7
Care Counselor (Master's Degree)	8
Language Specialist	8

JOHNSON CITY SCHOOLS
Maintenance Department
2025-2026

YEARS	Less than 5 years experience in JC Schools Maintenance Department	5 years ore more experience in JC Schools Maintenance Department
0	\$ 16.26	\$ 20.26
1	\$ 16.43	\$ 20.46
2	\$ 16.60	\$ 20.68
3	\$ 16.75	\$ 20.86
4	\$ 16.91	\$ 21.06
5	\$ 17.07	\$ 21.27
6	\$ 17.24	\$ 21.47
7	\$ 17.41	\$ 21.68
8	\$ 17.56	\$ 21.88
9	\$ 17.71	\$ 22.09
10	\$ 17.91	\$ 22.28
11	\$ 18.05	\$ 22.48
12	\$ 18.22	\$ 22.71
13	\$ 18.37	\$ 22.89
14	\$ 18.54	\$ 23.09
15	\$ 18.71	\$ 23.30
16	\$ 18.87	\$ 23.52
17	\$ 19.02	\$ 23.69
18	\$ 19.19	\$ 23.89
19	\$ 19.35	\$ 24.12
20	\$ 19.51	\$ 24.31
21	\$ 19.68	\$ 24.50
22	\$ 19.85	\$ 24.71
23	\$ 20.01	\$ 24.92
24	\$ 20.18	\$ 25.11
25	\$ 20.33	\$ 25.32

**JOHNSON CITY SCHOOLS
2025-2026
SCHOOL NURSE**

YEARS	LPN	RN Assoc Deg	BSN	Masters
1	20.81	24.78	26.24	29.16
2	21.64	25.77	27.24	30.26
3	22.47	26.77	28.23	31.37
4	23.31	27.76	29.23	32.48
5	24.14	28.75	30.23	33.59
6	24.97	29.74	31.23	34.70
7	25.80	30.73	32.22	35.80
8	26.63	31.72	33.22	36.91
9	27.47	32.71	34.22	38.02
10	28.30	33.70	35.21	39.13
11	28.30	33.70	35.21	39.13
12	28.30	33.70	35.21	39.13
13	29.13	34.70	36.21	40.24
14	29.13	34.70	36.21	40.24
15	29.13	34.70	36.21	40.24
16	29.96	35.69	37.21	41.34
17	29.96	35.69	37.21	41.34
18	29.96	35.69	37.21	41.34
19	30.80	36.68	38.21	42.45
20	30.80	36.68	38.21	42.45
21	31.63	37.67	39.20	43.56
22	31.63	37.67	39.20	43.56
23	31.63	37.67	39.20	43.56
24	31.63	37.67	39.20	43.56
25	32.46	38.66	40.20	44.67

2025-2026 Supplemental Salary Scale

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
ATHLETIC DIRECTOR	2	\$ 8,340	\$ 8,758	\$ 9,174	\$ 9,590	\$ 10,008	\$ 10,426	\$ 10,842	\$ 11,260	\$ 11,676	\$ 12,094	\$ 12,510	\$ 12,928	\$ 13,344	\$ 13,762	\$ 14,178
ATHLETIC DIRECTOR - MID	29	\$ 4,462	\$ 4,711	\$ 4,962	\$ 5,212	\$ 5,461	\$ 5,710	\$ 5,961	\$ 6,215	\$ 6,465	\$ 6,714	\$ 6,965	\$ 7,215	\$ 7,466	\$ 7,715	\$ 7,966
ATHLETIC DIRECTOR - MID	29	\$ 4,462	\$ 4,711	\$ 4,962	\$ 5,212	\$ 5,461	\$ 5,710	\$ 5,961	\$ 6,215	\$ 6,465	\$ 6,714	\$ 6,965	\$ 7,215	\$ 7,466	\$ 7,715	\$ 7,966
BAND 8th GRADE DIRECTOR	5	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
BAND 8th GRADE DIRECTOR	5	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
BAND HS ASSISTANT	68	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
BAND HS ASSISTANT	68	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
BAND HS DIRECTOR	4	\$ 6,505	\$ 6,837	\$ 7,175	\$ 7,508	\$ 7,838	\$ 8,170	\$ 8,508	\$ 8,841	\$ 9,173	\$ 9,511	\$ 9,844	\$ 10,178	\$ 10,512	\$ 10,845	\$ 11,179
BASEBALL 7TH GR	9	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BASEBALL 7TH GR	9	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BASEBALL 8TH GR	8	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BASEBALL 8TH GR	8	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BASEBALL 9TH GR	8	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BASEBALL ASST COACH	7	\$ 2,669	\$ 2,837	\$ 3,002	\$ 3,171	\$ 3,336	\$ 3,504	\$ 3,670	\$ 3,838	\$ 4,003	\$ 4,172	\$ 4,338	\$ 4,505	\$ 4,672	\$ 4,839	\$ 5,006
BASEBALL ASST COACH	7	\$ 2,669	\$ 2,837	\$ 3,002	\$ 3,171	\$ 3,336	\$ 3,504	\$ 3,670	\$ 3,838	\$ 4,003	\$ 4,172	\$ 4,338	\$ 4,505	\$ 4,672	\$ 4,839	\$ 5,006
BASEBALL ASST COACH (M)	7	\$ 2,669	\$ 2,837	\$ 3,002	\$ 3,171	\$ 3,336	\$ 3,504	\$ 3,670	\$ 3,838	\$ 4,003	\$ 4,172	\$ 4,338	\$ 4,505	\$ 4,672	\$ 4,839	\$ 5,006
BASEBALL HS HEAD COACH	6	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
BOWLING HS BOY HEAD COACH	19	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,919	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,920	\$ 4,088	\$ 4,256	\$ 4,422
BOWLING HS GIRL HEAD COACH	20	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,919	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,920	\$ 4,088	\$ 4,256	\$ 4,422
BSKB 7TH GR BOYS	17	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BSKB 7TH GR GIRLS	18	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BSKB 8TH GR BOYS	15	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BSKB 8TH GR GIRLS	16	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BSKB 7TH GR BOYS	17	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BSKB 7TH GR GIRLS	18	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BSKB 8TH GR BOYS	15	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BSKB 8TH GR GIRLS	16	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
BSKB 9TH GR BOYS	14	\$ 2,251	\$ 2,418	\$ 2,585	\$ 2,752	\$ 2,917	\$ 3,084	\$ 3,250	\$ 3,419	\$ 3,586	\$ 3,752	\$ 3,919	\$ 4,086	\$ 4,253	\$ 4,420	\$ 4,586
BSKB 9TH GR GIRLS	14	\$ 2,251	\$ 2,418	\$ 2,585	\$ 2,752	\$ 2,917	\$ 3,084	\$ 3,250	\$ 3,419	\$ 3,586	\$ 3,752	\$ 3,919	\$ 4,086	\$ 4,253	\$ 4,420	\$ 4,586
BSKB HS HEAD COACH-BOYS	10	\$ 6,505	\$ 6,837	\$ 7,175	\$ 7,508	\$ 7,838	\$ 8,170	\$ 8,508	\$ 8,841	\$ 9,173	\$ 9,511	\$ 9,844	\$ 10,178	\$ 10,512	\$ 10,845	\$ 11,179
BSKB HS HEAD COACH-GIRLS	11	\$ 6,505	\$ 6,837	\$ 7,175	\$ 7,508	\$ 7,838	\$ 8,170	\$ 8,508	\$ 8,841	\$ 9,173	\$ 9,511	\$ 9,844	\$ 10,178	\$ 10,512	\$ 10,845	\$ 11,179
BSKB HS-ASST-BOY	12	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
BSKB HS-ASST-BOY	12	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
BSKB HS-ASST-GIRL	13	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
BSKB HS-ASST-GIRL	13	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
CC 7TH GR BOYS ASST	72	\$ 824	\$ 901	\$ 978	\$ 1,055	\$ 1,130	\$ 1,207	\$ 1,283	\$ 1,360	\$ 1,436	\$ 1,513	\$ 1,590	\$ 1,666	\$ 1,743	\$ 1,819	\$ 1,896
CC 7TH GR GIRLS ASST	72	\$ 824	\$ 901	\$ 978	\$ 1,055	\$ 1,130	\$ 1,207	\$ 1,283	\$ 1,360	\$ 1,436	\$ 1,513	\$ 1,590	\$ 1,666	\$ 1,743	\$ 1,819	\$ 1,896
CC 8TH GR BOYS	21	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
CC 8TH GR GIRLS	21	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
CC 7TH GR BOYS ASST	72	\$ 824	\$ 901	\$ 978	\$ 1,055	\$ 1,130	\$ 1,207	\$ 1,283	\$ 1,360	\$ 1,436	\$ 1,513	\$ 1,590	\$ 1,666	\$ 1,743	\$ 1,819	\$ 1,896
CC 7TH GR GIRLS ASST	72	\$ 824	\$ 901	\$ 978	\$ 1,055	\$ 1,130	\$ 1,207	\$ 1,283	\$ 1,360	\$ 1,436	\$ 1,513	\$ 1,590	\$ 1,666	\$ 1,743	\$ 1,819	\$ 1,896
CC 8TH GR BOYS	21	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
CC 8TH GR GIRLS	21	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
CC HS BOY HEAD C	19	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
CC HS GIRL HEAD C	20	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
CC HS ASST	79	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127

2025-2026 Supplemental Salary Scale

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CC HS ASST	79	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
CHEERLEADER 7TH GR	25	\$ 1,334	\$ 1,407	\$ 1,479	\$ 1,552	\$ 1,625	\$ 1,697	\$ 1,770	\$ 1,842	\$ 1,915	\$ 1,987	\$ 2,060	\$ 2,132	\$ 2,205	\$ 2,277	\$ 2,350
CHEERLEADER 8TH GR	76	\$ 1,450	\$ 1,559	\$ 1,668	\$ 1,777	\$ 1,886	\$ 1,994	\$ 2,103	\$ 2,212	\$ 2,321	\$ 2,430	\$ 2,538	\$ 2,647	\$ 2,756	\$ 2,865	\$ 2,973
CHEERLEADER 7TH GR	25	\$ 1,334	\$ 1,407	\$ 1,479	\$ 1,552	\$ 1,625	\$ 1,697	\$ 1,770	\$ 1,842	\$ 1,915	\$ 1,987	\$ 2,060	\$ 2,132	\$ 2,205	\$ 2,277	\$ 2,350
CHEERLEADER 8TH GR	76	\$ 1,450	\$ 1,559	\$ 1,668	\$ 1,777	\$ 1,886	\$ 1,994	\$ 2,103	\$ 2,212	\$ 2,321	\$ 2,430	\$ 2,538	\$ 2,647	\$ 2,756	\$ 2,865	\$ 2,973
CHEERLEADER 9TH GR	24	\$ 1,668	\$ 1,813	\$ 1,958	\$ 2,103	\$ 2,248	\$ 2,393	\$ 2,538	\$ 2,683	\$ 2,828	\$ 2,973	\$ 3,118	\$ 3,264	\$ 3,409	\$ 3,554	\$ 3,699
CHEERLEADER HS-HEAD C	22	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
CHEERLEADER JV	23	\$ 2,669	\$ 2,837	\$ 3,002	\$ 3,171	\$ 3,336	\$ 3,504	\$ 3,670	\$ 3,838	\$ 4,003	\$ 4,172	\$ 4,338	\$ 4,505	\$ 4,672	\$ 4,839	\$ 5,006
CHOIR HS DIRECTOR	26	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
DANCE ITMS	78	\$ 1,334	\$ 1,407	\$ 1,479	\$ 1,552	\$ 1,625	\$ 1,697	\$ 1,770	\$ 1,842	\$ 1,915	\$ 1,987	\$ 2,060	\$ 2,132	\$ 2,205	\$ 2,277	\$ 2,350
DANCE LBMS	78	\$ 1,334	\$ 1,407	\$ 1,479	\$ 1,552	\$ 1,625	\$ 1,697	\$ 1,770	\$ 1,842	\$ 1,915	\$ 1,987	\$ 2,060	\$ 2,132	\$ 2,205	\$ 2,277	\$ 2,350
DANCE SHHS	77	\$ 1,668	\$ 1,813	\$ 1,958	\$ 2,103	\$ 2,248	\$ 2,393	\$ 2,538	\$ 2,683	\$ 2,828	\$ 2,973	\$ 3,118	\$ 3,264	\$ 3,409	\$ 3,554	\$ 3,699
DRAMA ASSISTANT	69	\$ 1,015	\$ 1,110	\$ 1,204	\$ 1,298	\$ 1,392	\$ 1,487	\$ 1,581	\$ 1,675	\$ 1,770	\$ 1,864	\$ 1,864	\$ 1,864	\$ 1,864	\$ 1,864	\$ 1,864
DRAMA SPONSOR	27	\$ 1,668	\$ 1,793	\$ 1,919	\$ 2,044	\$ 2,168	\$ 2,293	\$ 2,419	\$ 2,544	\$ 2,669	\$ 2,794	\$ 2,920	\$ 3,045	\$ 3,169	\$ 3,294	\$ 3,420
FTBL 7TH GR ASST	35	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
FTBL 7TH GR ASST	35	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
FTBL 7TH GR HEAD C	34	\$ 2,293	\$ 2,460	\$ 2,625	\$ 2,794	\$ 2,960	\$ 3,127	\$ 3,293	\$ 3,461	\$ 3,628	\$ 3,796	\$ 3,963	\$ 4,129	\$ 4,296	\$ 4,462	\$ 4,628
FTBL 8th GR ASST	35	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
FTBL 8th GR ASST	35	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
FTBL 8TH GR HEAD C	32	\$ 2,669	\$ 2,837	\$ 3,002	\$ 3,171	\$ 3,336	\$ 3,504	\$ 3,670	\$ 3,838	\$ 4,003	\$ 4,172	\$ 4,338	\$ 4,505	\$ 4,672	\$ 4,839	\$ 5,006
FTBL 7TH GR ASST	35	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
FTBL 7TH GR ASST	35	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
FTBL 7TH GR HEAD C	34	\$ 2,293	\$ 2,460	\$ 2,625	\$ 2,794	\$ 2,960	\$ 3,127	\$ 3,293	\$ 3,461	\$ 3,628	\$ 3,796	\$ 3,963	\$ 4,129	\$ 4,296	\$ 4,462	\$ 4,628
FTBL 8th GR ASST	35	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
FTBL 8th GR ASST	35	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
FTBL 8TH GR HEAD C	32	\$ 2,669	\$ 2,837	\$ 3,002	\$ 3,171	\$ 3,336	\$ 3,504	\$ 3,670	\$ 3,838	\$ 4,003	\$ 4,172	\$ 4,338	\$ 4,505	\$ 4,672	\$ 4,839	\$ 5,006
FTBL 9TH GR ASST	33	\$ 2,418	\$ 2,585	\$ 2,752	\$ 2,918	\$ 3,085	\$ 3,252	\$ 3,419	\$ 3,586	\$ 3,752	\$ 3,919	\$ 4,086	\$ 4,253	\$ 4,420	\$ 4,586	\$ 4,753
FTBL 9TH GR ASST	33	\$ 2,418	\$ 2,585	\$ 2,752	\$ 2,918	\$ 3,085	\$ 3,252	\$ 3,419	\$ 3,586	\$ 3,752	\$ 3,919	\$ 4,086	\$ 4,253	\$ 4,420	\$ 4,586	\$ 4,753
FTBL 9TH GR-HEAD C	32	\$ 2,669	\$ 2,837	\$ 3,002	\$ 3,171	\$ 3,336	\$ 3,504	\$ 3,670	\$ 3,838	\$ 4,003	\$ 4,172	\$ 4,338	\$ 4,505	\$ 4,672	\$ 4,839	\$ 5,006
FTBL HS-ASST COACH	31	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
FTBL HS-ASST COACH	31	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
FTBL HS-ASST COACH	31	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
FTBL HS-ASST COACH	31	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
FTBL HS-DEFENS COORD	29	\$ 4,462	\$ 4,711	\$ 4,962	\$ 5,212	\$ 5,461	\$ 5,710	\$ 5,961	\$ 6,215	\$ 6,465	\$ 6,714	\$ 6,965	\$ 7,215	\$ 7,466	\$ 7,715	\$ 7,966
FTBL HS-HEAD COACH	28	\$ 6,505	\$ 6,837	\$ 7,175	\$ 7,508	\$ 7,838	\$ 8,170	\$ 8,508	\$ 8,841	\$ 9,173	\$ 9,511	\$ 9,844	\$ 10,178	\$ 10,512	\$ 10,845	\$ 11,179
FTBL HS-OFFENS COORD	30	\$ 4,462	\$ 4,711	\$ 4,962	\$ 5,212	\$ 5,461	\$ 5,710	\$ 5,961	\$ 6,215	\$ 6,465	\$ 6,714	\$ 6,965	\$ 7,215	\$ 7,466	\$ 7,715	\$ 7,966
GOLF ASST COACH	37	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
GOLF ASST COACH	37	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
GOLF- ITMS	70	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
GOLF- LBMS	70	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
GOLF-HS HEAD COACH	50	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
INTRAMURALS - INDIAN TR	44	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
INTRAMURALS - INDIAN TR	44	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
INTRAMURALS - LIBERTY E	44	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
INTRAMURALS - LIBERTY E	44	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
LACROSSE HS ASST - BOY	44	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422

2025-2026 Supplemental Salary Scale

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
LACROSSE HS ASST - GIRL	44	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
LACROSSE HS HEAD C - BOY	42	\$ 3,127	\$ 3,377	\$ 3,628	\$ 3,877	\$ 4,128	\$ 4,378	\$ 4,628	\$ 4,878	\$ 5,129	\$ 5,378	\$ 5,629	\$ 5,879	\$ 6,130	\$ 6,379	\$ 6,630
LACROSSE HS HEAD C - GIRL	42	\$ 3,127	\$ 3,377	\$ 3,628	\$ 3,877	\$ 4,128	\$ 4,378	\$ 4,628	\$ 4,878	\$ 5,129	\$ 5,378	\$ 5,629	\$ 5,879	\$ 6,130	\$ 6,379	\$ 6,630
MOUNTAIN BIKING HEAD COACH	8	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
MOUNTAIN BIKING ASST COACH	8	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
ORCHESTRA DIRECTOR	38	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
ORCHESTRA ASST	8	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
ROBOTICS	74	\$ 1,043	\$ 1,127	\$ 1,210	\$ 1,294	\$ 1,376	\$ 1,461	\$ 1,543	\$ 1,627	\$ 1,710	\$ 1,794	\$ 1,877	\$ 1,961	\$ 2,044	\$ 2,128	\$ 2,211
ROBOTICS	74	\$ 1,043	\$ 1,127	\$ 1,210	\$ 1,294	\$ 1,376	\$ 1,461	\$ 1,543	\$ 1,627	\$ 1,710	\$ 1,794	\$ 1,877	\$ 1,961	\$ 2,044	\$ 2,128	\$ 2,211
ROBOTICS	74	\$ 1,043	\$ 1,127	\$ 1,210	\$ 1,294	\$ 1,376	\$ 1,461	\$ 1,543	\$ 1,627	\$ 1,710	\$ 1,794	\$ 1,877	\$ 1,961	\$ 2,044	\$ 2,128	\$ 2,211
SCHOLAR'S BOWL SPONSOR	40	\$ 1,043	\$ 1,127	\$ 1,210	\$ 1,294	\$ 1,376	\$ 1,461	\$ 1,543	\$ 1,627	\$ 1,710	\$ 1,794	\$ 1,877	\$ 1,961	\$ 2,044	\$ 2,128	\$ 2,211
SOCCER JV BOYS	44	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SOCCER JV GIRL	44	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SOCCER ASST BOYS - ITMS	72	\$ 824	\$ 901	\$ 978	\$ 1,055	\$ 1,130	\$ 1,207	\$ 1,283	\$ 1,360	\$ 1,436	\$ 1,513	\$ 1,590	\$ 1,666	\$ 1,743	\$ 1,819	\$ 1,896
SOCCER ASST GIRLS - ITMS	72	\$ 824	\$ 901	\$ 978	\$ 1,055	\$ 1,130	\$ 1,207	\$ 1,283	\$ 1,360	\$ 1,436	\$ 1,513	\$ 1,590	\$ 1,666	\$ 1,743	\$ 1,819	\$ 1,896
SOCCER HEAD BOYS - ITMS	75	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
SOCCER HEAD GIRLS - ITMS	75	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
SOCCER ASST BOYS - LBMS	72	\$ 824	\$ 901	\$ 978	\$ 1,055	\$ 1,130	\$ 1,207	\$ 1,283	\$ 1,360	\$ 1,436	\$ 1,513	\$ 1,590	\$ 1,666	\$ 1,743	\$ 1,819	\$ 1,896
SOCCER ASST GIRLS - LBMS	72	\$ 824	\$ 901	\$ 978	\$ 1,055	\$ 1,130	\$ 1,207	\$ 1,283	\$ 1,360	\$ 1,436	\$ 1,513	\$ 1,590	\$ 1,666	\$ 1,743	\$ 1,819	\$ 1,896
SOCCER HEAD BOYS - LBMS	75	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
SOCCER HEAD GIRLS - LBMS	75	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
SOCCER HS ASST-BOY	44	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SOCCER HS ASST-GIRL	44	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SOCCER HS HEAD C-BOY	42	\$ 3,127	\$ 3,377	\$ 3,628	\$ 3,877	\$ 4,128	\$ 4,378	\$ 4,628	\$ 4,878	\$ 5,129	\$ 5,378	\$ 5,629	\$ 5,879	\$ 6,130	\$ 6,379	\$ 6,630
SOCCER HS HEAD C-GIRL	42	\$ 3,127	\$ 3,377	\$ 3,628	\$ 3,877	\$ 4,128	\$ 4,378	\$ 4,628	\$ 4,878	\$ 5,129	\$ 5,378	\$ 5,629	\$ 5,879	\$ 6,130	\$ 6,379	\$ 6,630
SOFTBALL - 9TH	8	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SOFTBALL-7TH GR	9	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SOFTBALL-8TH GR	8	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SOFTBALL-7TH GR	9	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SOFTBALL-8TH GR	8	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SOFTBALL-HS-ASST	46	\$ 2,669	\$ 2,837	\$ 3,002	\$ 3,171	\$ 3,336	\$ 3,504	\$ 3,670	\$ 3,838	\$ 4,003	\$ 4,172	\$ 4,338	\$ 4,505	\$ 4,672	\$ 4,839	\$ 5,006
SOFTBALL-HS-ASST	46	\$ 2,669	\$ 2,837	\$ 3,002	\$ 3,171	\$ 3,336	\$ 3,504	\$ 3,670	\$ 3,838	\$ 4,003	\$ 4,172	\$ 4,338	\$ 4,505	\$ 4,672	\$ 4,839	\$ 5,006
SOFTBALL-HS-HEAD COACH	45	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
SWIMMING ASST COACH	49	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SWIMMING ASST COACH	71	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
SWIMMING-BOY & GIRL	48	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
SWIMMING ITMS	75	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
SWIMMING LBMS	75	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
TENNIS ASST - LBMS	21	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
TENNIS ASST - ITMS	21	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
TENNIS-BOYS COACH	50	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TENNIS - HS ASST BOYS	35	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
TENNIS-GIRLS COACH	51	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TENNIS - HS ASST GIRLS	35	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
TRACK ASST - ITMS	56	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
TRACK ASST - ITMS	56	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686

2025-2026 Supplemental Salary Scale

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
TRACK ASST - LBMS	57	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
TRACK ASST - LBMS	56	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
TRACK HEAD - ITMS	54	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TRACK HEAD - LBMS	54	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TRACK HS ASST-BOY	54	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TRACK HS ASST-BOY	54	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TRACK HS ASST-BOY	54	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TRACK HS ASST-BOY	54	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TRACK HS ASST-GIRL	55	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TRACK HS ASST-GIRL	55	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TRACK HS ASST-GIRL	55	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
TRACK HS HEAD -BOY	52	\$ 3,127	\$ 3,377	\$ 3,628	\$ 3,877	\$ 4,128	\$ 4,378	\$ 4,628	\$ 4,878	\$ 5,129	\$ 5,378	\$ 5,629	\$ 5,879	\$ 6,130	\$ 6,379	\$ 6,630
TRACK HS HEAD -GIRL	53	\$ 3,127	\$ 3,377	\$ 3,628	\$ 3,877	\$ 4,128	\$ 4,378	\$ 4,628	\$ 4,878	\$ 5,129	\$ 5,378	\$ 5,629	\$ 5,879	\$ 6,130	\$ 6,379	\$ 6,630
VOLLEYBALL-7TH GR	60	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
VOLLEYBALL-8TH GR	60	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
VOLLEYBALL-7TH GR	60	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
VOLLEYBALL-8TH GR	60	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
VOLLEYBALL-9TH GR	65	\$ 1,610	\$ 1,717	\$ 1,828	\$ 1,935	\$ 2,044	\$ 2,152	\$ 2,260	\$ 2,370	\$ 2,477	\$ 2,586	\$ 2,694	\$ 2,802	\$ 2,911	\$ 3,020	\$ 3,127
VOLLEYBALL-HS ASST	59	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
VOLLEYBALL-HS ASST	59	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
VOLLEYBALL-HS HEAD CO	58	\$ 3,127	\$ 3,377	\$ 3,628	\$ 3,877	\$ 4,128	\$ 4,378	\$ 4,628	\$ 4,878	\$ 5,129	\$ 5,378	\$ 5,629	\$ 5,879	\$ 6,130	\$ 6,379	\$ 6,630
WEIGHT ROOM COORDINA	61	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
WRESTLING - BOYS	62	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
WRESTLING - GIRLS	62	\$ 3,961	\$ 4,211	\$ 4,460	\$ 4,710	\$ 4,963	\$ 5,213	\$ 5,462	\$ 5,712	\$ 5,961	\$ 6,211	\$ 6,462	\$ 6,711	\$ 6,962	\$ 7,212	\$ 7,463
WRESTLING ASST	63	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
WRESTLING ASST	63	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
WRESTLING ASST	63	\$ 2,086	\$ 2,253	\$ 2,419	\$ 2,586	\$ 2,753	\$ 2,920	\$ 3,087	\$ 3,253	\$ 3,420	\$ 3,587	\$ 3,754	\$ 3,921	\$ 4,087	\$ 4,256	\$ 4,422
WRESTLING MIDDLE SCHO	75	\$ 1,168	\$ 1,276	\$ 1,385	\$ 1,494	\$ 1,601	\$ 1,710	\$ 1,817	\$ 1,926	\$ 2,035	\$ 2,144	\$ 2,253	\$ 2,360	\$ 2,469	\$ 2,577	\$ 2,686
WRESTLING MIDDLE SCHO	72	\$ 824	\$ 901	\$ 978	\$ 1,055	\$ 1,130	\$ 1,207	\$ 1,283	\$ 1,360	\$ 1,436	\$ 1,513	\$ 1,590	\$ 1,666	\$ 1,743	\$ 1,819	\$ 1,896
YEARBOOK SPONSOR	64	\$ 2,176	\$ 2,321	\$ 2,466	\$ 2,611	\$ 2,756	\$ 2,901	\$ 3,046	\$ 3,191	\$ 3,336	\$ 3,481	\$ 3,626	\$ 3,771	\$ 3,916	\$ 4,061	\$ 4,206
MNGT CC TEAM CHIEF	65	\$2,002	\$2,168	\$2,336	\$2,502	\$2,669	\$2,836	\$3,003	\$3,169	\$3,337	\$3,503	\$3,669	\$3,837	\$4,003	\$4,170	\$4,336
MNGT CC TEAM MBR	66	\$1,167	\$1,276	\$1,384	\$1,494	\$1,602	\$1,710	\$1,817	\$1,926	\$2,035	\$2,143	\$2,253	\$2,360	\$2,469	\$2,578	\$2,687
COORDINATED SCHOOL H	67	\$1,112	\$1,215	\$1,318	\$1,423	\$1,526	\$1,628	\$1,731	\$1,835	\$1,938	\$2,041	\$2,146	\$2,247	\$2,351	\$2,455	\$2,559

Johnson City Schools
Alternative Programming Approach
PROPOSED for 2025-26

Virtual, Distance,
and Remote Option

Proposed
for Grades
1-12

Market Street School will serve these students with a new school number. Virtual would exist only for grades 6-12 but would be available for 1-5 as needs might arise for extenuating circumstances, especially for certain extreme disciplinary situations.

Fully
Virtual
Option

These students would continue to receive primary instruction via Pearson Virtual through a contract with the system. We would control admission and verify successful progress. Home school would be Market Street School. Testing, accountability, and ePlan would apply.

Distance and
Remote Option
for grades
6-12

These students have traditionally been served as alternative students due to grades, attendance, behavior in a fully distance or remote option because of extenuating circumstances. This gives us needed flexibility to serve these students according to interpretation of the law.

Alternative Instruction Option
(In-Person)

These students would continue to be served under our current model via Alternative Programs. These would be contained within their current schools and under their school numbers. In-Person would be identified as Indian Trail (Hawks Academy), Liberty Bell (Patriot Academy), or Science Hill - Market Street Campus (Reset Program).

These students would continue to be served under our current model. **(Edmentum)**

Some students in grades 6-12 would be served in person but would be served by Pearson teachers as determined by administration. **(Pearson)**

Proposed
for Grades
6-12

Platform
Option
(facilitated
by our
personnel)

Platform
Option
(facilitated
by
Pearson)



Johnson City Board of Education Special Meeting
May 1, 2025

The Johnson City Board of Education met in special session on May 1, 2025, at 3:30 PM in the Board Room at the Central Office.

Attendance Taken at 3:30 PM.

Dr. Ginger Carter: Present
Mr. Tom Hager: Present
Mrs. Kathy Hall: Present
Mr. Jonathan Kinnick: Present
Mrs. Celia Martin: Present
Mr. Rick Smith: Present
Mrs. Paula Treece: Present

Present: 7.

1. CALL TO ORDER AND PURPOSE OF MEETING

A. 2025-2026 Budget Meeting

1. 2025-2026 Childcare Rates

- Motion to approve Scenario 2 for Science Hill Topper Tots and Woodland Little Eagle Early Learning Center. With a motion by Mr. Tom Hager and a second by Mrs. Kathy Hall, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

Science Hill Topper Tots - Scenario 2:

\$175 weekly rate

- Estimated net loss of \$12,757
- Estimated fund balance June 30, 2026 (\$18,115)
- If increased 2026-2027 rates to \$200, estimated net income for 2026-2027 would be \$4,053

Woodland Little Eagle Early Learning Center - Scenario 2:

- Infant and Toddler weekly rate \$185
- Preschool program weekly rate \$130, morning Educare \$4 daily, afternoon Educare \$12 daily (\$210 total if utilize full time availability, this is the current rate structure)
- Programs financials would be combined for record keeping, Educare would continue to remain separate
- Estimated combined net loss of (\$10,351) for the year Estimate combined fund balance June 30, 2026 (\$156,121)
- The Board agreed to discuss the Payment Agreement / Contract on the May BOE Agenda.

2. Budget Requests

First Priority - reoccurring Expenditures: \$657,340
 First Priority - One-Time Expenditures: \$383,000
 Second Priority - reoccurring Expenditures: \$619,100
 Second Priority- One-Time Expenditures: \$236,000
 Other: \$648,900

3. Local Option Sales Tax & Property Tax

- Local Option Sales Tax Revenues

County	Propose 2% Budget	Budget Increase	Projected 24-25 less Budget 25-26
Washington	\$20,380,064	\$399,609	\$160,915
Sullivan	\$180,181	\$3,533	\$42,273
Carter	\$130,854	\$2,566	\$106,965
Total:	\$20,691,098.82	\$405,707.82	\$310,153.18

- Current Property Tax Revenues

County	25-26 1.2% Projected to Budget	Propose 1.2% Budget to Budget	Budget Increase	Projected 24-25 less Budget 25-26
Washington	\$13,181,757	\$12,390,307	\$146,921	\$635,145
Sullivan	\$34,385	\$240,892	\$2,856	\$(206,915)
Carter	\$240,673	\$106,941	\$1,268	\$130,878
Total:	\$13,456,814.98	\$12,738,140.14	\$151,045.14	\$559,107.86

Total Increase to Budget \$556,752.96

Total Increase to Fund Balance if revenue received in 25-26 stays the same as 24-25 \$869,261.04

4. Budget Recap
Budget Recap 2025-2026 2% Scenario

Funding Sources:		
TISA	\$3,235,796	March Estimate, increase in base amount and increase in Economically Disadvantaged student numbers
Sales Tax	\$405,708	City is figuring 2% budget to budget
Property Tax	\$151,045	City is figuring 1.2% increase for natural growth
Fund Balance	\$2,226,700	Chromebooks, Textbooks, Capital, One-Time Priority 1 Budget Requests
Print Shop	\$20,000	
Retiree Insurance Payments	\$23,000	
Total	\$6,062,249	
New Needs: 2% Raise	\$1,447,000	Cost of 1 % Raise is \$723,500
Step Increase	\$525,000	
Adjustment to teacher scale	\$200,000	
24-25 Expenses funded by Fund Balance	\$1,525,976	
Instructional Technology Equipment Plan	\$800,000.00	
Utilities	\$60,000	
Medical Insurance	\$443,116	5% increase January 2026
Retiree Insurance	\$40,000	
Site-Based Allocation	\$(27,145)	
Liability Ins and Worker's Comp Increase	\$(98,930)	
PEP Quarter Cent - Increase	\$106,892	
Total	\$5,021,909	
Funding Available for Requests	\$1,040,340	
Reoccurring Priority 1 Requests	\$657,340	
Amount Needed to Balance	\$383,000	
One-time Priority 1 Requests	\$383,000	

5. TISA Outcomes Funds

- Ms. Leia Valley noted that the final numbers for TISA will be available in July.

6. Teacher Bonus

- 2024-2025 Bonus

Recommendation: Fund \$2,000 bonus for full-time, \$1,000 for part-time 20 hours or more per week and \$350 for part-time less than 20 hours per week for those who finish the year with Johnson City Schools. Also, those who retire from Johnson City schools and worked more than 60% of the school year are eligible as following the State of TN Teacher Bonus funding guidelines. Total estimated cost is \$2,711,018 of which \$1,390,518 would be funded by the State of TN. The remaining \$1,320,500 would be funded from fund balance.

7. Fund Balance

- Motion to approve 2025-2026 Budget: First Priority Requests and Band Uniforms: \$74,000 with a 2% Raise and State Bonus. With a motion by Mr. Tom Hager and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

Fund Balance Projection

23-24 Ending Fund Balance: \$18,128,844

Estimated Net Income(Loss) 24-25: \$(855,955)

Estimated 24-25 Ending Fund Balance: \$17,272,889

25-26 Estimated Fund Balance Goal: \$16,197,583

2025-2026 Budgeted changed in Fund Balance Bonus: \$(2,226,700)

Estimated 25-26 Ending Fund Balance: \$13,725,689

Variance Fund Balance Goal 6/30/26: \$ {2,471,894)

*If Sales Tax and Property Tax revenues for 25-26 are equal to 24-25 projected, an additional \$869,000 should add to fund balance in 25-26

8. Central Office Foyer and Board Room Renovation

- Motion to approve, \$60,000 for Board Room Renovation from Fund Balance. With a motion by Mr. Tom Hager and a second by Mrs. Kathy Hall, the motion passed.

Dr. Ginger Carter: NO
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: NO
Mr. Rick Smith: NO
Mrs. Paula Treece: YES

YES: 4, NO: 3

2. ADJOURNMENT

5:23 PM

Chairman

Board Secretary



Johnson City Board of Education Regular Meeting

May 5, 2025

The Johnson City Board of Education met in regular session on May 5, 2025, at 6:00 PM in the Board Room at the Central Office.

Attendance Taken at 6:08 PM.

Dr. Ginger Carter: Present
Mr. Tom Hager: Present
Mrs. Kathy Hall: Present
Mr. Jonathan Kinnick: Present
Mrs. Celia Martin: Present
Mr. Rick Smith: Present
Mrs. Paula Treece: Present

Present: 7.

1. CALL TO ORDER AND OPENING

- A. Call to Order and Welcome
- B. Moment of Silence
- C. Pledge of allegiance to the flag
- D. Opening
- E. Artwork on display
- F. Update on Lake Ridge

2. RECOGNITIONS

3. ADOPTION OF AGENDA

- Motion to adopt the agenda. With a motion by Dr. Ginger Carter and a second by Mrs. Kathy Hall, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

4. CORRESPONDENCE, DELEGATIONS AND COMMUNICATIONS

5. REPORTS FROM SUPERINTENDENT AND STAFF

A. Building Projects Update

B. Financial Report Ending March 31, 2025

- Motion to approve the Financial Report Ending March 31, 2025, as submitted by Ms. Leia Valley. With a motion by Mrs. Kathy Hall and a second by Mrs. Celia Martin, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: YES

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 7, NO: 0

C. Update on Sales Tax - PEP

6. UNFINISHED BUSINESS

A. Community Support Letter

- Mrs. Paula Treece thanked business partners for supporting Johnson City Schools. Letters with JCS window clings will be mailed to them.

B. IdentoGO - Fingerprinting System

- Motion to end the IdentoGO contract with the public, 90 days or sooner. With a motion by Mrs. Paula Treece and a second by Mrs. Celia Martin, the motion passed.

Dr. Ginger Carter: YES

Mr. Tom Hager: NO

Mrs. Kathy Hall: YES

Mr. Jonathan Kinnick: YES

Mrs. Celia Martin: YES

Mr. Rick Smith: YES

Mrs. Paula Treece: YES

YES: 6, NO: 1

- Mr. Jonathan Kinnick noted that he was open to the idea of keeping IdentoGO for educators in need of fingerprinting.
- Mrs. Amber Forbes is in the process of researching all options.
- Dr. Ginger Carter also commented that other locations are available for fingerprinting in Johnson City. Safety and increased foot traffic are also concerns.

C. Payment Agreement / Contracts - Woodland Little Eagle Learning Center

- Dr. Greg Wallace recommended a statement regarding prices that will be included in the Handbook.

7. CONSENT AGENDA

- Motion to approve the Consent Agenda, Mrs. Paula Treece pulled #7.D. With a motion by Mrs. Kathy Hall and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

- A. Approval of Minutes
- B. Proposed Fundraising Activities
- C. Check Requests over \$5,000
- D. Overnight Field Trip Requests

- After clarification, Motion to approve #7. D. Overnight Field Trip Requests. With a motion by Mrs. Paula Treece and a second by Dr. Ginger Carter, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

- E. 25-26 Consolidated Federal Application
- F. Second Reading

8. RECOMMENDATIONS FROM THE SUPERINTENDENT FOR ACTION

- A. Tenure Recommendations 2024

- Motion to approve Tenure Recommendations 2024. With a motion by Mrs. Kathy Hall and a second by Mrs. Paula Treece, the motion passed.

Dr. Ginger Carter: YES
Mr. Tom Hager: YES
Mrs. Kathy Hall: YES
Mr. Jonathan Kinnick: YES
Mrs. Celia Martin: YES
Mr. Rick Smith: YES
Mrs. Paula Treece: YES

YES: 7, NO: 0

9. NEW BUSINESS

A. Communications Update

- SHHS Graduation 2025 and Tickets
- Tenure Recommendations 2024
- Retirees - Years of Service 2025

10. INFORMATION ITEMS

A. BOE Calendar of Events

B. Personnel Items

C. Donations

D. Professional Development

11. COMMITTEE REPORTS

12. BOARD UPDATES AND DISCUSSION

13. MEETING DATES

14. ADJOURNMENT

6:46 PM

Chairman

Board Secretary

FUNDRAISER AUTHORIZATION FORM

School System-wide

Fund/club/class account JCS Twirl Club

Expected timeframe of fundraiser a Saturday in October 2025 or November 2025

Proposed fundraising activities Holiday Vendor Market at Towne Acres (they have discussed w/ Dr. Simmons and will continue to)

Method of fundraising (in-person, crowdfunding, etc.) in-person ticket sales and booth fees

Proposed uses of funds raised* Twirl Supplies and costumes

Expected student involvement (school-wide or specific school organization)

middle and high school students & twirl parents to sell tickets

Method by which school will receive profit Cash and checks and help with setup

Requested by _____ Date _____
Name/Title

Approved by Melissa Stokes Date 05-14-25
~~Principal~~
Supervisor

Approved by _____ Date _____
Director of Schools**

* Any change in proposed uses of funds raised must be approved by the Director of Schools

** The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle

Fund/Club/Class/Account Name: Band

Proposed Fundraising Activity: Fee collections for Band Camp

Dates for Proposed Activity: June 9-13, 2025

Proposed Uses of Funds Raised: To pay instructors for band camp.

Expected Student Involvement (school-wide or specific school organization):
Band students only

Method By Which School Will Receive Profit: Cash or checks from parents.

Requested By: Keila E Brady Date: 4/30/2025
(Keila Brady, Band teacher)

Approved By: [Signature] Date: 5-6-25
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle School

Fund/Club/Class/Account Name: Library

Proposed Fundraising Activity: Scholastic Book Fair

Dates for Proposed Activity: Fall 2025

Proposed Uses of Funds Raised: Books & library supplies

Expected Student Involvement (school-wide or specific school organization):

School-wide

Method By Which School Will Receive Profit: check

Requested By: R. Julianne Magness, Librarian Date: 5/6/25
(Name & Title)

Approved By: [Signature] Date: 5-6-25
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

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PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle

Fund/Club/Class/Account Name: Picture sales

Proposed Fundraising Activity: Sales of student individual pictures and sports pictures.

Dates for Proposed Activity: School year August 1, 2025 – June 30, 2026

Proposed Uses of Funds Raised: Supplement school expenses at the discretion of the principal.

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement

Method By Which School Will Receive Profit: Check from vendors.

Requested By: Alice Anne Goodman, Bookkeeper Date: May 16, 2025
(Name & Title)

Approved By:  Date: May 16, 2025

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

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PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle

Fund/Club/Class/Account Name: Vending Commissions

Proposed Fundraising Activity: Vending Commissions from Pepsi Cola Bottling and Volunteer Vending.

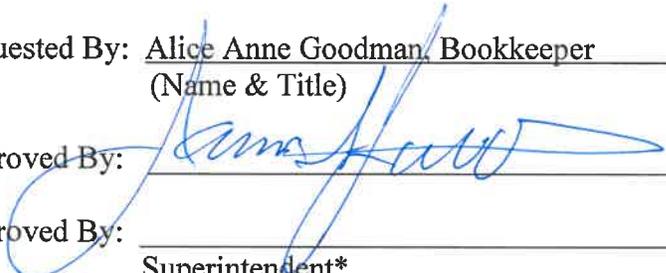
Dates for Proposed Activity: Fiscal year July 1, 2025 – June 30, 2026

Proposed Uses of Funds Raised: Supplement school expenses at the discretion of the principal.

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement

Method By Which School Will Receive Profit: Check from vendors.

Requested By: Alice Anne Goodman, Bookkeeper Date: May 16, 2025
(Name & Title)

Approved By:  Date: May 16, 2025

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

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PROPOSED FUNDRAISING ACTIVITY

School: Indian Trail Middle

Fund/Club/Class/Account Name: Yearbooks

Proposed Fundraising Activity: Yearbook publishing, ads and sales.

Dates for Proposed Activity: School year August 1, 2025 – June 30, 2026

Proposed Uses of Funds Raised: Supplement school expenses at the discretion of the principal.

Expected Student Involvement (school-wide or specific school organization):
School-wide involvement

Method By Which School Will Receive Profit: Money will run through the general fund yearbook account. Any profit will be used for school expenses.

Requested By: Alice Anne Goodman, Bookkeeper Date: May 16, 2025
(Name & Title)

Approved By:  Date: May 16, 2025

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

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PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: LBMS cheer **Cheer & Dance**

Proposed Fundraising Activity: "Pick a pom pom to sponsor"

Dates for Proposed Activity: May - June 20th

Proposed Uses of Funds Raised: cover costs of cheerleading expenses: camp, poms, practice gear, bows, etc.

Expected Student Involvement (school-wide or specific school organization):

Cheer team

Method By Which School Will Receive Profit: Families will turn in what they fundraised

Requested By: Kaitlyn Greenwell coach Date: 4/11/2025
(Name & Title)

Approved By: Kelsey Buhler Date: 4/16/25
Principal

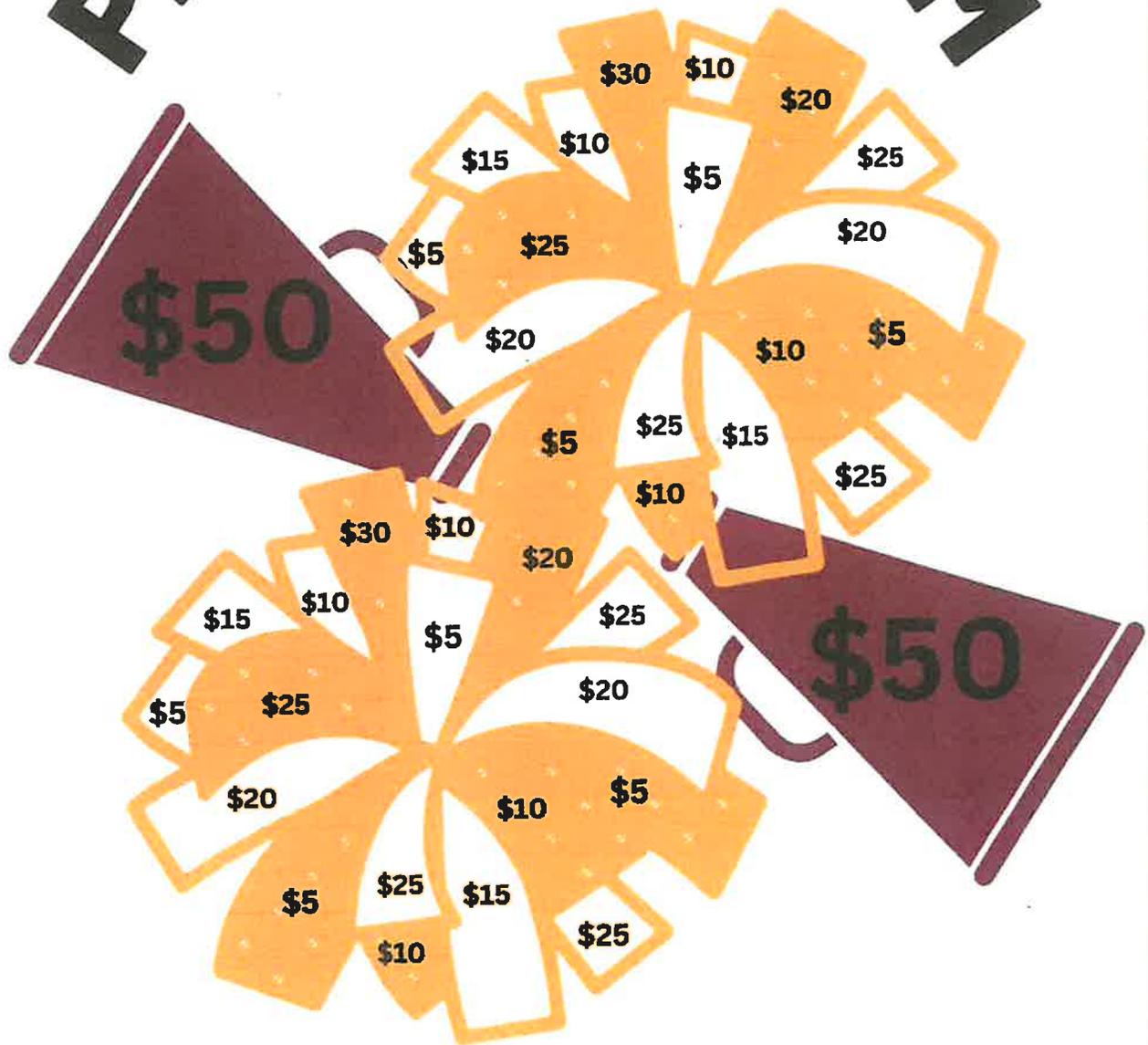
Approved By: [Signature] Date: 5/6/25
Superintendent*

Approved By the Board of Education: 5/6/25
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

PICK A POM POM



SPONSOR MY CHEER SEASON!

Choose a pom pom strand to donate for the
LBMS Cheerleading fundraiser.
Thank you for your support!

PROPOSED FUNDRAISING ACTIVITY

School: Liberty Bell Middle School

Fund/Club/Class/Account Name: 2025-2026 6th Grade
Beginning Band

Proposed Fundraising Activity: Collection of Beginning
Band Camp Fees

Dates for Proposed Activity: Now - Friday, June 13th, 2025

Proposed Uses of Funds Raised: To pay for the cost of
the instructors, prizes, and any camp materials.

Expected Student Involvement (school-wide or specific school organization):

2025-2026 6th Grade Beginning Band
students

Method By Which School Will Receive Profit: Leftover funds will
remain in band account after paying for everything

Requested By: Allie Mitchell, Director Date: 4/30/25
(Name & Title)

Approved By: Kelsey Walker Date: 5/5/25
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

**Science Hill High School
PROPOSED FUNDRAISING ACTIVITY**

Fund / Club / Class Account Name: Medical Therapeutics
Health Science 70141

Proposed Fundraising Activity: Appalachian Fair

Dates for Proposed Activity: Aug 18 - 23, 2025

Proposed Uses of Funds Raised: Classroom Projects

Expected Student Involvement (school-wide or specific school organization):
Class students

Method By Which School Will Receive Profit: Check

Requested By: Christy Cottrell Date: 5.14.25
Name

Teacher
Title

Approved By: [Signature] Date: 5-14-25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: FCCLA - Culinary
FCCLA Topper Tots - CTE
80116 FCCLA TAP - CTE

Proposed Fundraising Activity: Appalachian Fair student club
Winnings for entering various competitions.

Dates for Proposed Activity: Aug 2025

Proposed Uses of Funds Raised: Club fees, supplies
materials, club events

Expected Student Involvement (school-wide or specific school organization):

FCCLA students + CTE Humans Services
program of study + Teaching as a profession

Method By Which School Will Receive Profit: check from fair

Requested By: Katha Blom Date: 4-22-25
Name

Teacher
Title

Approved By: [Signature] Date: 4-22-25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: SHHS Varsity Dance
(81002)

Proposed Fundraising Activity: Fair share donation

Dates for Proposed Activity: throughout school year 25-26

Proposed Uses of Funds Raised: dance team expenses

Expected Student Involvement (school-wide or specific school organization):
Students will ask parents for donations to the program.

Method By Which School Will Receive Profit: athletics, community involvement

Requested By: Elizabeth Bennett Date: 5/12/25
Name
Dance Sponsor
Title

Approved By: [Signature] Date: 5/15/25
Principal

Approved By: [Signature] Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
MAY 16 2025



FAIR SHARE DONATION FORM

Science Hill High School Dance Team
Annual Fund Drive

Dear dance team parents,

The Science Hill High School dance team budget contributes only a portion of the actual cost of operating the Science Hill Dance Team. We rely on your voluntary donations and help with fundraising to ensure the dance team receives quality choreography and instruction.

This year, the Science Hill Dance Team has been asked to raise approximately \$7,040 to supplement the Science Hill Dance Team budget. With 16 athletes on the dance team this year, a contribution of \$440 per student (as either a one-time donation of \$440 or a monthly donation of \$55 a month for 8 months) is needed to operate the current dance program.

Your support is vital. Please indicate below how you will contribute your fair share to the dance program this year.

- I/We enclose a one-time donation of \$440 to support the dance program
- I/We enclose a monthly donation of \$55 per month to support the dance program

Name of athlete:

Email:

Name of parent(s):

Email:

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Beta Club 80100

Proposed Fundraising Activity: 2026 Fill-the-Bag Campaign for Good

Samaritan Ministries in Johnson City

Dates for Proposed Activity: April 2026

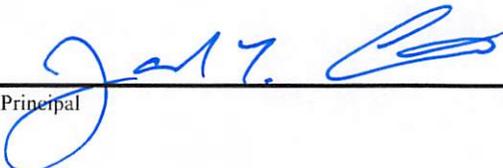
Proposed Uses of Funds Raised: No funds expected

Expected Student Involvement (school-wide or specific school organization):

School-wide

Method by Which School Will Receive Profit: No profit except in knowing
citizens in need will be served.

Requested By: Bess Laufenberg, Sponsor Date: 05/1/2025

Approved By:  Date: 5/2/25
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
MAY 05 2025

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Beta Club 80100

Proposed Fundraising Activity: Collection for The River in Johnson City
(as requested – usually hand sanitizer)

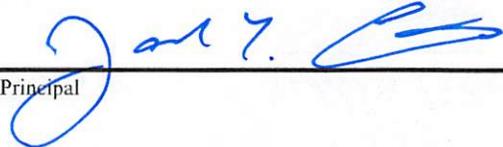
Dates for Proposed Activity: January 2026

Proposed Uses of Funds Raised: No funds expected

Expected Student Involvement (school-wide or specific school organization):
Club members only

Method by Which School Will Receive Profit: No profit except in knowing
women in need in Johnson City will be served.

Requested By: Bess Laufenberg, Sponsor Date: 5/1/2025

Approved By:  Date: 5/2/25
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
MAY 05 2025

PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Beta Club 80100

Proposed Fundraising Activity: Pet Supply Donations for Washington

County/Johnson City Animal Shelter

Dates for Proposed Activity: November 2025

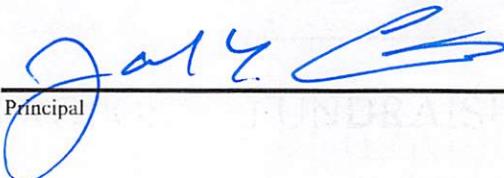
Proposed Uses of Funds Raised: No funds expected

Expected Student Involvement (school-wide or specific school organization):

Beta Club members only

Method by Which School Will Receive Profit: No profit except in knowing
the animal shelter will benefit.

Requested By: Bess Laufenberg, Sponsor Date: 05/1/2025

Approved By:  Date: 5/2/25
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
MAY 05 2025



PROPOSED FUNDRAISING ACTIVITY

School: Science Hill High School

Fund/Club/Class/Account Name: Beta Club 80100

Proposed Fundraising Activity: Hygiene Drive for Haven of Mercy in Johnson City

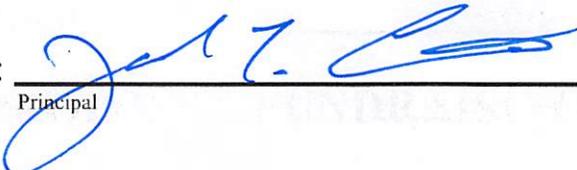
Dates for Proposed Activity: September 2025

Proposed Uses of Funds Raised: No funds expected

Expected Student Involvement (school-wide or specific school organization):
Beta Club members only

Method by Which School Will Receive Profit: No profit except in knowing citizens of Johnson City will be served.

Requested By: Bess Laufenberg, Sponsor Date: 05/1/2025

Approved By:  Date: 5/2/25
Principal

Approved By: _____ Date: _____
Superintendent*

Approved By the Board of Education: _____
(Date of Meeting)**

*The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
MAY 05 2025

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Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: FCCLA - Culinary
FCCLA Topper Tots - CTE
80116 FCCLA TAP - CTE

Proposed Fundraising Activity: Appalachian Fair student club
Winnings for entering various competitions

Dates for Proposed Activity: Aug 2025

Proposed Uses of Funds Raised: Club fees, supplies
materials, Club events

Expected Student Involvement (school-wide or specific school organization):
FCCLA students + CTE Humans Services
program of Study + Teaching as a profession

Method By Which School Will Receive Profit: Check from Fair

Requested By: Heather Blom Date: 4-22-25
Name
Teacher
Title

Approved By: [Signature] Date: 4-22-25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
MAY 05 2025



Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: Criminal Justice
L 70156

Proposed Fundraising Activity: Appy Fair Comp. Entries

Dates for Proposed Activity: Aug 2025

Proposed Uses of Funds Raised: Class Materials

Expected Student Involvement (school-wide or specific school organization):
Build & Complete Fair Entries

Method By Which School Will Receive Profit: Check

Requested By: CHAD ROBINSON Date: 4/30/25
Name
TEACHER
Title

Approved By: Ch. Gunn Date: 4-30-25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.



Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: Science Hill Girls Cross Country- 95004

Proposed Fundraising Activity: Topper Running Camp

Dates for Proposed Activity: Monday, July 21st - Friday, July 25th

Proposed Uses of Funds Raised: Cross Country Team expenses

Expected Student Involvement (school-wide or specific school organization):
SHHS Cross Country Team

Method By Which School Will Receive Profit: Cash or Check

Athlete registration- \$60 per athlete or \$150 per family

Requested By: *Ann M. King* Date: 3/13/25
Name
Head Cross Country Coach
Title

Approved By: *J. T. [Signature]* Date: 3/14/25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
MAY 05 2025

E-MAILED
MAR 14 2025



TOPPER RUNNING CAMP



Science Hill Cross Country anyone who is interested in learning more about the sports of Cross County, Track & Field, or running in general to join us for our 2nd annual Topper Running Camp! We will learn about distance running, sprints, jumps, and being healthy and active!

SCHEDULE

- MON, JULY 21ST- FRIDAY, JULY 25TH
- MONDAY, TUESDAY, THURSDAY, FRIDAY
- 5:30 TO 7:00 PM

MORE DETAILS

- Cost is \$60 per athlete or \$150 for a family of 3 or more!
- Athletes should bring a water bottle
- Popsicles & snacks will be provided
- Mini-Track race on Friday!

LOCATION

**SHHS NEW GYM 580 LITTLE
LN., JOHNSON CITY, TN 37604**

**COST IS \$60 PER
ATHLETE (\$150
FOR A FAMILY)**

PAY WITH CASH OR CHECK PAYABLE TO
SHHS XC ON THE 1ST DAY OF PRACTICE!



Register at TBD or email Coach McElroy at mcelroya@jcschools.org for more information.



Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: Science Hill Girls Cross Country- 95004

Proposed Fundraising Activity: Cross Country Run-a-thon

Dates for Proposed Activity: Tentatively August 15th

Proposed Uses of Funds Raised: Cross Country Team expenses

Expected Student Involvement (school-wide or specific school organization):
SHHS Cross Country Team

Method By Which School Will Receive Profit: Cash or Check

Athletes get sponsorships per mile that the team runs in a set amount of time

Requested By: *Alan Mekens* Date: 3/14/25
Name

Head Cross Country Coach
Title

Approved By: *John Y. Co* Date: 3/14/25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
MAY 05 2025

E-MAILED
MAR 14 2025



Science Hill High School
PROPOSED FUNDRAISING ACTIVITY

Fund / Club / Class Account Name: SHHS Boys Lacrosse
(L95021)

Proposed Fundraising Activity: Week Lacrosse Camp

Dates for Proposed Activity: 6/9 - 6/13/2025

Proposed Uses of Funds Raised: Next season
expenses / equipment

Expected Student Involvement (school-wide or specific school organization):
Boys Lacrosse

Method By Which School Will Receive Profit: sports camp

Requested By: Phillip Hamilton Date: 3/14/25
Name
Coach
Title

Approved By: [Signature] Date: 3/14/25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.

E-MAILED
MAY 05 2025

E-MAILED
MAR 14 2025

**Science Hill High School
PROPOSED FUNDRAISING ACTIVITY**

Fund / Club / Class Account Name: Topper Robotics (80126)

Proposed Fundraising Activity: Soliciting donations from individuals and companies

Dates for Proposed Activity: July 1, 2025 - June 30, 2026

Proposed Uses of Funds Raised: To pay for parts and tools to construct our competition robot. Money will also be used to cover travel costs and shirts.

Expected Student Involvement (school-wide or specific school organization):
Members of the robotics team will participate with teacher supervision to ask for donations.

Method By Which School Will Receive Profit: Donations will be deposited into the Topper Robotics account as it is received.

Requested By: Brad Gentry *Brad Gentry* Date: 4/30/2025
Name

STEM Teacher, Robotics Mentor
Title

Approved By: *Alan Gouvin* Date: 4-30-25
Principal

Approved By: _____ Date: _____
Superintendent of Schools *

Approved By the Board of Education: _____
Date of Meeting **

*NOTE: The Superintendent of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

**Fundraising must not occur prior to Board of Education approval.



JOHNSON CITY SCHOOLS

Post Office Box 1517, Johnson City, TN 37605 www.cschools.org (423) 434-5200 Fax: (423) 218-4968

Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

In compliance with Johnson City School Board Policy, curriculum related field trips shall be regulated in the following manner:

Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School Liberty Bell Middle School Teacher Justin Snyder

Grade/Class/Club Participating Liberty Bell Golf

Destination Nashville, TN

Purpose of Trip State Golf Tournament.

Names of Chaperones _____

TRANSPORTATION INFORMATION

Number of students attending 1 Date of Trip 5/12 - 5/13 Day(s) of Week Mon-Tues

Cost per child TBD Means of Transportation personal car Transit confirmation _____

Expected Time of Departure 8am Monday Expected time of return 11pm Tuesday

CURRICULUM

- To what subject area of the curriculum does this trip relate?
State Golf Tournament.
- What are pupils expected to gain from the trip? (Be specific)
To be a champion
- What follow up activities will be used to evaluate and supplement the field trip?
A State medal

APPROVAL

Teacher Justin Snyder Date 05/08/25 Principal _____

Superintendent (If required) _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

[Handwritten signature]
Date 5/8/25

Extra Questions for Overnight Field Trips:

In addition to cost per student:

Is it self-funded from student? what percentage?

Yes 50%

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility?

No

Are any students excluded from this trip based on inability to secure funding for the trip? How many?

No

Number of students going in the group requesting the trip... Number of students total in group.

1 and 1



JOHNSON CITY SCHOOLS

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GENERAL INFORMATION:

School Liberty Bell Middle School Teacher Dimeco Childress

Grade/Class/Club Participating Varsity Basketball Team

Destination Alcoa High School - Alcoa, TN

Purpose of Trip Summer Basketball Camp

Names of Chaperones Dimeco Childress, Micah Thompson

TRANSPORTATION INFORMATION

Number of students attending 10 Date of Trip June 2, 2025 Day(s) of Week Monday, Tuesday

Cost per child \$0 Means of Transportation Activity Bus Transit confirmation _____

Expected Time of Departure 11a Expected time of return 6p on 6/3/25

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Extracurricular (athletics)
- What are pupils expected to gain from the trip? (Be specific)
Summer basketball practice/camp participation
- What follow up activities will be used to evaluate and supplement the field trip?
Additional games and practices in preparation for 25-26 season

APPROVAL

Teacher _____ Date _____ Principal Kelsey B. Walker Date 5/12/25

Superintendent (If required) _____ Date Liberty Bell

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student? **Activity is funded from Booster Club funds.**

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity? **Booster Club is funded by fundraising.**

Number of Eligible Students for Field Trip 10

Number of Student Attending the Field Trip 10

What measures are in place to enable all students to participate? **Players selected to the team are participants.**

Out of State



JOHNSON CITY SCHOOLS

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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School SH Teacher C. Umeller
 Grade/Class/Club Participating Band
 Destination Wake Forest Univ. Winston Salem NC
 Purpose of Trip Attend Drum Corps Marching Band show
 Names of Chaperones C. Umeller, S. Wallington, M. Tar

TRANSPORTATION INFORMATION

Number of students attending 49 Date of Trip 7-27-25 Day(s) of Week Sunday
 Cost per child 91.00 Means of Transportation Charter Transit confirmation _____
 Expected Time of Departure 12 PM Expected time of return 2 AM (7-28-25)

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Marching Band
- What are pupils expected to gain from the trip? (Be specific)
View historic farms & marching arts in the County
- What follow up activities will be used to evaluate and supplement the field trip?

APPROVAL

Teacher C. Umeller Date 5-6-25 Principal J. Wallington Date 5-9-25
 Superintendent (If required) _____ Date _____
 Nurse notified K. Gauge Date 5/06/25 Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum

Overnight Field Trip Request Form 4.302

(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

70%

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

no

Number of Eligible Students for Field Trip

150

Number of Student Attending the Field Trip

49

What measures are in place to enable all students to participate?

this is an ~~optional~~ optional trip
that is offered to those that
want to attend - limited to
50 students



JOHNSON CITY SCHOOLS

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This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School Science Hill High School Teacher Justin Snyder
Grade/Class/Club Participating Future Business Leaders of America
Destination Anaheim, Calafornia
Purpose of Trip National Leadership Convention
Names of Chaperones Zhiwu Li, Bhumika Patel

TRANSPORTATION INFORMATION

Number of students attending 2 Date of Trip June 28-July 3 Day(s) of Week Friday - Thursday
Cost per child 2500 Means of Transportation Personal/Plane Transit confirmation _____
Expected Time of Departure 7am Expected time of return 5pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Future Business Leaders of America
- What are pupils expected to gain from the trip? (Be specific)
Students will awared a medal for placing at the National Convention.
- What follow up activities will be used to evaluate and supplement the field trip?
Students will awared a medal for placing at the National Convention.

APPROVAL

Teacher Justin Snyder Date 05/19/25 Principal *[Signature]* Date 5-19-25
Superintendent (If required) _____ Date _____
Nurse notified _____ Date _____ Transit notified _____ Date _____
Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Addendum
Overnight Field Trip Request Form 4.302
(Please complete the following on an as needed basis for each request.)

What percentage of the activity is self-funded from student?

25%

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility and, if so, what was the opportunity?

No

Number of Eligible Students for Field Trip

2

Number of Student Attending the Field Trip

2

What measures are in place to enable all students to participate?

All student qualified at the state conference.



JOHNSON CITY SCHOOLS

Overnight

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Field Trip Request Form 4.302

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Each class may participate in curriculum related field trips. There must be definite correlation between subject matter and the field trip. The timing of the two must also coincide.

This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School SHHS Teacher VANNOY

Grade/Class/Club Participating SHHS Boys Golf

Destination Chattanooga

Purpose of Trip Golf Tournament

Names of Chaperones Kevin VANNOY IAN HERRIN

TRANSPORTATION INFORMATION

Number of students attending 6 Date of Trip 8-3-25 Day(s) of Week Sun, Mon, Tue

Cost per child paid by booster Means of Transportation Activity Van Transit confirmation _____

Expected Time of Departure 1 pm Expected time of return 10 pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Elite Tournament Play
- What are pupils expected to gain from the trip? (Be specific)
State Tournament experience
- What follow up activities will be used to evaluate and supplement the field trip?

APPROVAL

Teacher KLV Date 5/19/22 Principal [Signature] Date 5-19-2025

Superintendent (If required) _____ Date _____

Nurse notified _____ Date _____ Transit notified _____ Date _____

Cafeteria notified _____ Date _____ Permission slips sent-Date _____

chattanooga

Extra Questions for Overnight Field Trips:

In addition to cost per student:

personal spending money

Is it self-funded from student? what percentage?

25% - meals & team activity

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility?

Yes - caddie Day

Are any students excluded from this trip based on inability to secure funding for the trip? How many?

No -

Number of students going in the group requesting the trip... Number of students total in group.

TBD - 6 or less - Based on
qualifying



JOHNSON CITY SCHOOLS

Overnight

Post Office Box 1517, Johnson City, TN 37605 www.jcschools.org (423) 434-5200 Fax: (423) 218-4968

Dr. Steve Barnett, Superintendent of Schools

Field Trip Request Form 4.302

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This request form must be approved by the principal. Out-of-state and overnight trips must have prior approval by the director of schools. Trips which are both overnight and out-of-state must also have prior approval by the School Board.

GENERAL INFORMATION:

School SHHS Teacher VANNoy
 Grade/Class/Club Participating SHHS Boys & Girls Golf
 Destination Hendersonville
 Purpose of Trip Golf Tournament
 Names of Chaperones Kevin VANNoy, IAN HERRIN

TRANSPORTATION INFORMATION

Number of students attending 12 Date of Trip 8-9-25 Day(s) of Week Sat, Sun, Mon
 Cost per child Booster Club Pays Means of Transportation Activity Van Transit confirmation _____
 Expected Time of Departure 10am Expected time of return 11pm

CURRICULUM

- To what subject area of the curriculum does this trip relate?
Team Bonding, Tournament Play
- What are pupils expected to gain from the trip? (Be specific)
Tournament experience
- What follow up activities will be used to evaluate and supplement the field trip?

APPROVAL

Teacher KLV Date 5/19/22 Principal [Signature] Date 5-19-2025
 Superintendent (If required) _____ Date _____
 Nurse notified _____ Date _____ Transit notified _____ Date _____
 Cafeteria notified _____ Date _____ Permission slips sent-Date _____

Hendersonville

Extra Questions for Overnight Field Trips:

In addition to cost per student:

personal spending money

Is it self-funded from student? what percentage?

25% meals

Was there a fundraising opportunity to meet the needs of the student's direct financial responsibility?

Yes - Caddie Day

Are any students excluded from this trip based on inability to secure funding for the trip? How many?

NO

Number of students going in the group requesting the trip... Number of students total in group.

TBD - 14 or less - Based on Qualifying



School Request Form

Board Approval to issue Checks over \$5,000

School: Cherokee Elementary

From: Danielle Bowling - Bookkeeper Date: 4/28/25

Check Amount: \$5,32250 Vendor: Johnson City Schools

Reason/Purpose: Educare Sweep

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Fairmont

From: Beth Baldwin

Date: 4/29/25

Check Amount: \$12,160.50 Vendor: Johnson city schools

Reason/Purpose: April Educare Sweep

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Indian Trail Middle

From: Alice A. Goodman

Date: May 20, 2025

Check Amount: \$ 12,000.00 Vendor: To be determined

Reason/Purpose: To purchase uniforms for the football team. The total cost will depend on the number of players Coach Jordan keeps. We are projecting up to \$12,000.00.

Check Amount: \$ 6,000.00 Vendor: The Stock Pot

Reason/Purpose: To purchase an ice machine for the Athletics department.

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Indian Trail Middle

From: Alice A. Goodman

Date: 05/19/2025

Check Amount: \$ 12,000.00 Vendor: Healy Sportswear

Reason/Purpose: To purchase uniforms for the football team. The total cost will depend on the number of players Coach Jordan keeps. We are projecting up to \$12,000.00.

Check Amount: \$ 6,000.00 Vendor: The Stock Pot

Reason/Purpose: To purchase an ice machine for the Athletics department.

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Lake Ridge

From: Tiffany Hibbitts

Date: 4/28/25

Check Amount: \$52,756.84

Vendor: Johnson City Schools

Reason/Purpose: April Educare/ECLC sweep

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____

Check Amount: _____

Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Mountain View Elementary School

From: Dr. Chelsea Lee *CZ* Date: 05/14/2025

Check Amount: \$ 8,003.25 Vendor: Johnson City Schools

Reason/Purpose: We request permission to write a check for Educare
APRIL sweep for \$8003.25

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 05/14/2025

Check Amount: \$ 6,000.00 Vendor: Johnson City Schools

Reason/Purpose: We request permission to write a check for Educare
MAY sweep for \$6000.00

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 05/14/2025

Check Amount: \$ 5,000.00 Vendor: Johnson City Schools
Reason/Purpose: We request permission to write a check for Educare
JUNE sweep for \$5000.00

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____

Check Amount: _____ Vendor: _____
Reason/Purpose: _____



School Request Form

Board Approval to issue Checks over \$5,000

School: South Side /Educare

From: Leah Knotts

Date: 5/1/2025

Check Amount: \$13,574.60 Vendor: Johnson City Schools

Reason/Purpose: Request Board Approval to Cut South Side Educare Sweep in the amount of \$13,574.60 for April 2025.

Check Amount: \$6954.78 Vendor: Scholastic Book Fair

Reason/Purpose: Request board approval to cut Scholastic Book Fair check in the amount of \$6,954.78 for Spring Book Fair.

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____



School Request Form Board Approval to issue Checks over \$5,000

School/Program: Towne Acres

From: Josh Simmons / Hunter Tester

Date: 5/7/2025

Amount: \$15,268

Vendor: Johnson City Schools

Reason / Purpose

Towne Acres Educare Sweep April 2025



School Request Form Board Approval to issue Checks over \$5,000

School/Program: Towne Acres

From: Josh Simmons / Hunter Tester

Date: 5/22/2025

Amount: \$14,038.60

Vendor: Johnson City Schools

Reason / Purpose

Towne Acres Educare sweep for May 2025.



School Request Form

Board Approval to issue Checks over \$5,000

School: SCIENCE HILL HIGH SCHOOL

From: S. MCINTURFF

Date: May 2025

Check Amount: \$30,000.00 Vendor: JC Schools

Reason/Purpose: Educare Sweep

Check Amount: \$15,057.23 Vendor: The Stock Pot

Reason/Purpose: Ice Machines / Athletics

Check Amount: 12,800.00 Vendor: JC Schools

Reason/Purpose: Online Course fee Sweep

Check Amount: 8525.00 Vendor: Knox Tours

Reason/Purpose: Baseball Charter bus to state journey

E-MAILED
MAY 16 2025



School Request Form

Board Approval to issue Checks over \$5,000

School: SCIENCE HILL HIGH SCHOOL

From: S. MCINTURFF

Date: May 25

Check Amount: 6,617.75 Vendor: Bank Card

Reason/Purpose: Hotel Rooms - Baseball + Orchestra
Combined Check

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

Check Amount: _____ Vendor: _____

Reason/Purpose: _____

E-MAILED
MAY 16 2025



Johnson City Schools

Food and Nutrition Services

To: Dr. Greg Wallace, Interim Superintendent

Johnson City School Board

Leia Valley

From: Hannah Upchurch, Food Service

Date: May 28, 2025

RE: Meal Price Increase for 2025-26

This is a request to increase meal prices for full priced breakfast and lunches at Indian Trail, Liberty Bell, and Science Hill High School to begin 25-26 SY. The reduced meal prices will remain at the current rate. I am submitting this for formal approval.

This is notification of the following meal price increases for 2025-26:

Indian Trail & Liberty Bell

Current/New

Breakfast \$2.25/\$2.50

Lunch \$3.25/\$3.50

Science Hill

Current/New

Breakfast \$2.50/\$2.75

Lunch \$3.25/\$3.50

Rationale: Recent increases in both food and labor costs, combined with a federal reimbursement rate that no longer covers the full cost of producing each meal, have resulted in a financial deficit. To sustain our meal program and continue delivering the high-quality standards our students deserve, an adjustment in meal pricing will be necessary.

PO Box 1517 Johnson City, TN 37605 423-434-5228 423-218-4966 Fax



INVITATION TO BID

CITY OF JOHNSON CITY, TENNESSEE
PURCHASING DEPARTMENT
423/975-2711

WWW.JOHNSONCITYTN.ORG/PURCHASING

Bid Name / Number SCHOOL FOOD SERVING LINE EQUIPMENT / #6851
Due Day / Date / Time Thursday / May 29, 2025 / 2:00 PM (at which time it will be opened publicly)
Bid Location / Mail Address Johnson City Purchasing Department, Debbie Dillon-Director,
 209 Water Street, Johnson City, TN 37601
Bid Contact / Telephone Hannah Upchurch; UpchurchH@jcschools.org; purchasing@johnsoncitytn.org
Bid Issue Date May 15, 2025
Project location Science Hill High School, 1509 John Exum Pkwy, Johnson City TN 37604
FOB Destination, freight prepaid and allowed - Johnson City, TN
Payment Terms Net 30
Anticipated Award Date: June 20th.

Bidder is responsible for completing the remaining portion of this bid document

DESCRIPTION

School Food Serving Line equipment that is to be set-up as per attached.

Must be completed by 7/25. Specify as this will be an award
 Consideration: _____

Award will be to one vendor.

NOTE: MANDATORY ON-SITE VISIT: THURSDAY, MAY 22ND 10AM

Solicitations will be opened publicly via a simultaneous virtual and in-person meeting.

Join Zoom Meeting: [ITB# 6851 - SCHOOL FOOD SERVING LINE EQUIPMENT VIRTUAL BID OPENING](#); Meeting ID: 811 9867 8416 ; Passcode: 926314. If you do not have access to a webcam, or you have no audio with your system, you may call this number to join: (646) 518-9805. Any issues accessing the zoom web meeting please call 423.975.2711 for direct assistance.

Bidder's Reminder: • Bid to be signed by authorized company representative; • Verify prices, extensions and total as correct

By signing this document, the undersigned hereby agrees to the prices and all other terms and conditions, including the attached Sealed Solicitation General Terms & Conditions and the City's Requirements for Bids, Requests for Proposals, and Contracts Between the City of Johnson City and Other Parties and the Requirements of the Iran Divestment Act and Non-Boycott of Israel Act (Sealed Solicitations General Terms & Conditions #16 & #19) contained in this bid and associated documents relating to this bid and will furnish items as specified if this bid is accepted. By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder complies pursuant to T.C.A. § 12-12-106 & T.C.A. § 12-4-119.

SUBMITTAL INSTRUCTIONS:

Submit electronically per link below or place signed bid response in a sealed envelope plainly identified on the outside with vendor name and bid name and number. Vendor responsible for submittal to Johnson City Purchasing Dept., Debbie Dillon- Director, on or before the bid opening date and time.

Firm Name _____

By _____

PRINTED & SIGNED

Address _____

Telephone _____

E-Mail _____

ELECTRONIC RESPONSES: [CLICK HERE](#)

THIS SHEET MUST BE SIGNED AND RETURNED WITH BID TO BE VALID

ITB #6851 – SCHOOL FOOD SERVER LINE EQUIPMENT

BIDDERS INSTRUCTIONS

1. SCOPE OF WORK

Vendor shall provide all equipment, labor, materials and services as required to provide equipment and set-up of the food server line equipment at Science Hill High School as per these specifications. Equipment threaded outlet connections as standardized by Food Service Equipment as necessary for the Johnson City School Maintenance staff to make final plumbing, electric and ventilating connections.

2. PAYMENT TERMS

Payment terms are Net 30 days of approved invoice.

3. INSURANCE

The attached Insurance Checklist (which includes a section for the Insurance agent to fill- out) and General Contract Form must be completed and returned with the bid package. If bidder currently does not meet these insurance requirements but plans to obtain if awarded this project, then state so on the checklist. Successful vendor shall provide certificate of insurance, as specified, prior to project release by Purchasing.

4. MANDATORY PRE-BID SITE VISIT

To be eligible all bidders must attend the mandatory pre-bid meeting scheduled for Thursday, May 22nd 10:00 am EST at Science Hill High School. Bidder responsible for ensuring equipment will fit through doors, hallways, under existing hood, space available after existing equipment is removed and utility requirements..

5. SUBMITTALS

- Price sheet
- Completed insurance checklist & Insurance general contract form
- Warranty information
- Criminal History Affidavit
- Byrd Anti-Lobbying Form

6. WARRANTY AND SERVICE

All equipment must have a factory authorized service technician available for service within a 24 hour period after report of any equipment issue. Weekend work is not to be included, standard hours of operation shall be at least 8am-5pm Monday through Friday with emergency service available for additional charges if required.

7. RIGHTS AND OPTIONS OF THE CITY OF JOHNSON CITY

The City reserves the following rights and options:

- a. Determine those bidders who are most qualified.
- b. Reject any or all submittals, for any reason, at its sole discretion.
- c. Supplement, amend, or otherwise modify this solicitation.
- d. Cancel this solicitation with or without submission of another solicitation.

- e. Reserve the right to request additional information as part of this selection process.
- a. to the qualifications of each respondent.

Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards (FEDERALLY FUNDED PROJECTS)

In addition to other provisions required by the City, all contracts made under this Federal award must contain provisions covering the following, as applicable.

A. Equal Employment Opportunity. Except as otherwise provided under [41 CFR Part 60](#), all contracts that meet the definition of “federally assisted construction contract” in [41 CFR Part 60–1.3](#) must include the equal opportunity clause provided under [41 CFR 60–1.4\(b\)](#), in accordance with Executive Order 11246, “Equal Employment Opportunity” ([30 FR 12319, 12935, 3 CFR Part, 1964–1965 Comp.](#), p. 339), as amended by Executive Order 11375, “Amending Executive Order 11246 Relating to Equal Employment Opportunity,” and implementing regulations at [41 CFR part 60](#), “Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor.”

B. Contract Work Hours and Safety Standards Act ([40 U.S.C. 3701–3708](#)). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with [40 U.S.C. 3702](#) and [3704](#), as supplemented by Department of Labor regulations ([29 CFR Part 5](#)). Under [40 U.S.C. 3702](#) of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of [40 U.S.C. 3704](#) are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

C. Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of “funding agreement” under [37 CFR § 401.2 \(a\)](#) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the recipient or subrecipient must comply with the requirements of [37 CFR Part 401](#), “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency.

D. Clean Air Act ([42 U.S.C. 7401–7671q.](#)) and the Federal Water Pollution Control Act ([33 U.S.C. 1251–1387](#)), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act ([42 U.S.C. 7401–7671q](#)) and the Federal Water Pollution Control Act as amended ([33 U.S.C. 1251–1387](#)). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

E Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see [2 CFR 180.220](#)) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at [2 CFR 180](#) that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

F. Byrd Anti-Lobbying Amendment ([31 U.S.C. 1352](#))—Vendors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an

officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by [31 U.S.C. 1352](#). Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. COMPLETE AND RETURN THE ATTACHED FORM WITH YOUR SUBMITTAL.

ITB# 6851 - SERVING LINE EQUIPMENT BID FOR SCIENCE HILL HIGH SCHOOL

FOOD SERVICE EQUIPMENT SPECIFICATIONS

All equipment shall be in strict compliance with standards of all local, state, and federal regulations including the National Sanitation Foundation, and in full compliance with Public Health Regulations of State of Tennessee. Each unit shall have a "seal of approval" label from the National Sanitation Foundation. Other standards that apply including but not limited to ANSI; NFPA, ASME and AGA, as applicable.

All equipment bid is to be based on NO SUBSTITUTIONS due to the familiarity of staff and training on specified equipment:

ITEM 1 HOT/COLD SALAD (1 each)

CounterCraft Model No. SCSL-120. No substitution

- Continuous piece 'fully enclosed base' style construction with utility chase within counter. All electrical conduit to be located within utility chase as required. Utility chase to be fully accessible from operator side of counter with electrical to be located removable stainless steel panels.
- Serving Counter to be certified using Underwriters Laboratory (UL) Assembly Listing E253182 and must comply with UL 197 and NSF/Ansi Standard.
- Counters must be UL labeled per the manufacturer.
- Engineered stone top with eased edges, no turndown, extended to act as tray rest. Located at 34" a.f.f. Color selection to be Silestone Lagoon.
- Installation is backed by a 5-year warranty on all solid surface and stone countertops against cracks or breakage due to thermal or installation related stress.
- LED front panel down-lighting, remote on/off switch.
- Counter front to consist of removable plastic laminate clad millwork decor panels, stainless steel body reveal between panels. Color selection to be Formica New Burgundy.
- Fully welded angle iron frame utilizing 1.5" x 1.5" x 1/8" galvanized angle. Welds to be ground smooth and sprayed with silver enamel paint. Angle Iron to be framed around each cutout for drop-in-equipment. Angle iron to run front-to-back and at each mullion. 1/2" sound deadening tape to be applied to top of angle iron frame prior to installation of countertop.
- All stainless steel fabrication to be fully welded. Butt or knuckle joints will not be accepted.
- All electrical to be interconnected to load center. Electrical to be located in electrical conduit pipe, flex conduit to be kept to a minimum. Exposed flex conduit will not be accepted. All wiring to be numbered at all junctions, per circuit. Wiring diagram to be provided at each load center door. All receptacles mounted in the counter to be recess mounted and labeled.
- One (1) lot custom CounterCraft breath guards, stainless steel posts with #8 high polish accents, posts extend through the top securing to angle iron frame within counter body, 3/8" tempered fixed glass panel and serving shelf, glass to have high polish profiled edges with rounded corners, single tier, double sided configuration, includes LED lights as required, NSF compliant.
- Two (2) each hot/cold shelf, built-in flush top, electronic temperature control, condensing unit, aluminum hardcoat, top mount, cULus.
- Eight (8) drop-in stainless steel perforated utensil cylinders.
- Provide louvered doors at compressor compartments located on both sides of counter.
- Counter Front plate shelves, material selection to match counter top, stainless steel sides and rear.
- Stainless steel legs with adjustable bullet feet.
- Stainless steel removable kickplate.
- CounterCraft delivery and onsite assembly services required.

ITEM 2 COLD SALAD (1 each)

CounterCraft Model No. SCSL-120 No substitution

- Continuous piece 'fully enclosed base' style construction with utility chase within counter. All electrical conduit and plumbing to be located within utility chase as required. Utility chase to be fully accessible from operator side of counter with electrical and plumbing to be located removable stainless steel panels.
- Serving Counter to be certified using Underwriters Laboratory (UL) Assembly Listing E253182 and must comply with UL 197 and NSF/Ansi Standard.

- Counters must be UL labeled per the manufacturer.
- Engineered stone top with eased edges, no turndown, extended to act as tray rest. Located at 34" a.f.f. Color selection to be Silestone Lagoon.
- Installation is backed by a 5-year warranty on all solid surface and stone countertops against cracks or breakage due to thermal or installation related stress.
- LED front panel down-lighting, remote on/off switch.
- Counter front to consist of removable plastic laminate clad millwork decor panels, stainless steel body reveal between panels. Color selection to be Formica New Burgundy.
- Fully welded angle iron frame utilizing 1.5" x 1.5" x 1/8" galvanized angle. Welds to be ground smooth and sprayed with silver enamel paint. Angle Iron to be framed around each cutout for drop-in-equipment. Angle iron to run front-to-back and at each mullion. 1/2" sound deadening tape to be applied to top of angle iron frame prior to installation of countertop.
- All stainless steel fabrication to be fully welded. Butt or knuckle joints will not be accepted.
- All electrical to be interconnected to load center. Electrical to be located in electrical conduit pipe, flex conduit to be kept to a minimum. Exposed flex conduit will not be accepted. All wiring to be numbered at all junctions, per circuit. Wiring diagram to be provided at each load center door. All receptacles mounted in the counter to be recess mounted and labeled.
- One (1) lot plumbing and load center compartments. Plumbing lines are to be 3/4" copper. All copper lines to be coated to protect from corrosion. All drains are to be manifolded with unions for ease of maintenance. Unions to utilize compression fittings, no soldering is permissible. Manifolded drains lead to single 3/4" turn ball valve mounted in full stainless steel housing. Drain valve to be located on operator side for ease of access.
- One (1) lot custom CounterCraft breath guards, stainless steel posts with #8 high polish accents, posts extend through the top securing to angle iron frame within counter body, 3/8" tempered fixed glass panel and serving shelf, glass to have high polish profiled edges with rounded corners, single tier, double sided configuration, includes LED lights as required, NSF compliant.
- One (1) each flush mount cold pan unit, drop-in unit, (6) pan size, touchscreen control, 12"x20" food pan, drain for each well manifolded to one location. 6' cord and plug.
- Eight (8) drop-in stainless steel perforated utensil cylinders.
- Provide louvered doors at compressor compartments located on both sides of counter.
- Counter Front plate shelves, material selection to match counter top, stainless steel sides and rear..
- Stainless steel legs with adjustable bullet feet.
- Stainless steel removable kickplate.
- CounterCraft delivery and onsite assembly services required.

ITEM 3 HOT FOOD/SOUP (1 each)

CounterCraft Model No. SCSL-120 No substitution

- Continuous piece 'fully enclosed base' style construction with utility chase within counter. All electrical conduit to be located within utility chase as required. Utility chase to be fully accessible from operator side of counter with electrical to be located removable stainless steel panels.
- Serving Counter to be certified using Underwriters Laboratory (UL) Assembly Listing E253182 and must comply with UL 197 and NSF/Ansi Standard.
- Counters must be UL labeled per the manufacturer.
- Engineered stone top with eased edges, no turndown, extended to act as tray rest. Located at 34" a.f.f. Color selection to be Silestone Lagoon.
- Installation is backed by a 5-year warranty on all solid surface and stone countertops against cracks or breakage due to thermal or installation related stress.
- LED front panel down-lighting, remote on/off switch.
- Counter front to consist of removable plastic laminate clad millwork decor panels, stainless steel body reveal between panels. Color selection to be Formica New Burgundy.
- Fully welded angle iron frame utilizing 1.5" x 1.5" x 1/8" galvanized angle. Welds to be ground smooth and sprayed with silver enamel paint. Angle Iron to be framed around each cutout for drop-in-equipment. Angle iron to run front-to-back and at each mullion. 1/2" sound deadening tape to be applied to top of angle iron frame

prior to installation of countertop.

- All stainless steel fabrication to be fully welded. Butt or knuckle joints will not be accepted.
- Stainless steel internal shelving compartments, fully enclosed back, sides, and top. Removable rear access panels, removable top panel, coved corners All internal stainless steel fabrication to be fully welded.
- All electrical to be interconnected to load center. Electrical to be located in electrical conduit pipe, flex conduit to be kept to a minimum. Exposed flex conduit will not be accepted. All wiring to be numbered at all junctions, per circuit. Wiring diagram to be provided at each load center door. All receptacles mounted in the counter to be recess mounted and labeled.
- One (1) lot custom CounterCraft breath guards, stainless steel posts with #8 high polish accents, posts extend through the top securing to angle iron frame within counter body, 3/8" tempered fixed glass panel and serving shelf, glass to have high polish profiled edges with rounded corners, single tier, double sided configuration, includes LED lights as required, NSF compliant.
- One (1) each drop-in HotFrost shelf, recessed hot top, standard body drop-in unit, fits two (2) 18x26" pans, touch screen control, stainless steel body and shelves. HOT APPLICATION ONLY.
- Three (3) each drop-in waterless hot food well, stainless steel construction, easy lift out for easy access and fast service, touch screen control panel, no drain connection required, includes removable non-stick pan liner to easy facilitate cleaning.
- Two (2) built-in dry soup warmer, 11 qt., pre-programmed with 4 customizable presets and 6 preset temperatures.
- Eight (8) drop-in stainless steel perforated utensil cylinders.
- Counter Front plate shelves, material selection to match counter top, stainless steel sides and rear
- Stainless steel legs with adjustable bullet feet.
- Stainless steel removable kickplate.
- CounterCraft delivery and onsite assembly services required.

ITEM 4 PIZZA/FRY (1 each)

CounterCraft Model No. SCSL-120 No substitution

- Continuous piece 'fully enclosed base' style construction with utility chase within counter. All electrical conduit to be located within utility chase as required. Utility chase to be fully accessible from operator side of counter with electrical to be located removable stainless steel panels.
- Serving Counter to be certified using Underwriters Laboratory (UL) Assembly Listing E253182 and must comply with UL 197 and NSF/Ansi Standard.
- Counters must be UL labeled per the manufacturer.
- Engineered stone top with eased edges, no turndown, extended to act as tray rest. Located at 34" a.f.f. Color selection to be Silestone Lagoon.
- Installation is backed by a 5-year warranty on all solid surface and stone countertops against cracks or breakage due to thermal or installation related stress.
- LED front panel down-lighting, remote on/off switch.
- Counter front to consist of removable plastic laminate clad millwork decor panels, stainless steel body reveal between panels. Color selection to be Formica New Burgundy.
- Fully welded angle iron frame utilizing 1.5" x 1.5" x 1/8" galvanized angle. Welds to be ground smooth and sprayed with silver enamel paint. Angle Iron to be framed around each cutout for drop-in-equipment. Angle iron to run front-to-back and at each mullion. 1/2" sound deadening tape to be applied to top of angle iron frame prior to installation of countertop.
- All stainless steel fabrication to be fully welded. Butt or knuckle joints will not be accepted.
- All electrical to be interconnected to load center. Electrical to be located in electrical conduit pipe, flex conduit to be kept to a minimum. Exposed flex conduit will not be accepted. All wiring to be numbered at all junctions, per circuit. Wiring diagram to be provided at each load center door. All receptacles mounted in the counter to be recess mounted and labeled.
- One (1) lot custom CounterCraft breath guards, stainless steel posts with #8 high polish accents, posts extend through the top securing to angle iron frame within counter body, 3/8" tempered fixed glass panel and serving shelf, glass to have high polish profiled edges with rounded corners, double tier, double sided configuration, includes LED lights as required, NSF compliant.
- One (1) each drop-in Glass HotFrost Overshelf, unit located in glass intermediate shelf of breath guard. for use with two (2) 18x26 sheet pans, all stainless steel construction, touch screen controls. HOT APPLICATION

ONLY.

- One (1) each drop-in HotFrost shelf, recessed for use with three (3) 18x26 sheet pans, all stainless steel construction, touch screen controls. HOT APPLICATION ONLY.
- Eight (8) drop-in stainless steel perforated utensil cylinders.
- Counter Front plate shelves, material selection to match counter top, stainless steel sides and rear.
- Stainless steel legs with adjustable bullet feet.
- Stainless steel removable kickplate.
- CounterCraft delivery and onsite assembly services required.

ITEM 5 HOT FOOD (1 each)

CounterCraft Model No. SCSL-120 No substitution

- Continuous piece 'fully enclosed base' style construction with utility chase within counter. All electrical conduit to be located within utility chase as required. Utility chase to be fully accessible from operator side of counter with electrical to be located removable stainless steel panels.
- Serving Counter to be certified using Underwriters Laboratory (UL) Assembly Listing E253182 and must comply with UL 197 and NSF/Ansi Standard.
- Counters must be UL labeled per the manufacturer.
- Engineered stone top with eased edges, no turndown, extended to act as tray rest. Located at 34" a.f.f. Color selection to be Silestone Lagoon.
- Installation is backed by a 5-year warranty on all solid surface and stone countertops against cracks or breakage due to thermal or installation related stress.
- LED front panel down-lighting, remote on/off switch.
- Counter front to consist of removable plastic laminate clad millwork decor panels, stainless steel body reveal between panels. Color selection to be Formica New Burgundy.
- Fully welded angle iron frame utilizing 1.5" x 1.5" x 1/8" galvanized angle. Welds to be ground smooth and sprayed with silver enamel paint. Angle Iron to be framed around each cutout for drop-in-equipment. Angle iron to run front-to-back and at each mullion. 1/2" sound deadening tape to be applied to top of angle iron frame prior to installation of countertop.
- All stainless steel fabrication to be fully welded. Butt or knuckle joints will not be accepted.
- All electrical to be interconnected to load center. Electrical to be located in electrical conduit pipe, flex conduit to be kept to a minimum. Exposed flex conduit will not be accepted. All wiring to be numbered at all junctions, per circuit. Wiring diagram to be provided at each load center door. All receptacles mounted in the counter to be recess mounted and labeled.
- Electrical to accommodate POS system. Provide data lines as required for POS system.
- One (1) lot custom CounterCraft breath guards, stainless steel posts with #8 high polish accents, posts extend through the top securing to angle iron frame within counter body, 3/8" tempered fixed glass panel and serving shelf, glass to have high polish profiled edges with rounded corners, single tier, double sided configuration, includes LED lights as required, NSF compliant.
- One (1) each drop-in HotFrost shelf, recessed for use with three (3) 18x26 sheet pans, all stainless steel construction, touch screen controls, HOT APPLICATION ONLY .
- Eight (8) drop-in stainless steel perforated utensil cylinders.
- Counter Front plate shelves, material selection to match counter top, stainless steel sides and rear.
- Stainless steel legs with adjustable bullet feet.
- Stainless steel removable kickplate.
- CounterCraft delivery and onsite assembly services required.

ITEM 6 COLD MERCHANDISER/CASHIER (4 each)

CounterCraft Model No. CCSL-120 No substitution

- Continuous piece 'fully enclosed base' style construction with utility chase within counter. All electrical conduit to be located within utility chase as required. Utility chase to be fully accessible from operator side of counter

with electrical to be located removable stainless steel panels.

- CounterCraft Connected Control System powered by Duke Sous Chef Technology. Touchscreen digital controls with secure Bluetooth Mesh connectivity. All compatible appliances are controllable from the touchscreen control and/or the Duke Sous Chef Mobile application.
- Serving Counter to be certified using Underwriters Laboratory (UL) Assembly Listing E253182 and must comply with UL 197 and NSF/Ansi Standard.
- Counters must be UL labeled per the manufacturer.
- Engineered stone top with eased edges, no turndown, extended to act as tray rest. Located at 34" a.f.f. Color selection to be Silestone Lagoon.
- Installation is backed by a 5-year warranty on all solid surface and stone countertops against cracks or breakage due to thermal or installation related stress.
- One (1) lot LED front panel down-lighting, remote on/off switch, optimized for use with CounterCraft Connected Control System.
- Counter front to consist of removable plastic laminate clad millwork decor panels, stainless steel body reveal between panels. Color selection to be Formica New Burgundy.
- Fully welded angle iron frame utilizing 1.5" x 1.5" x 1/8" galvanized angle. Welds to be ground smooth and sprayed with silver enamel paint. Angle Iron to be framed around each cutout for drop-in-equipment. Angle iron to run front-to-back and at each mullion. 1/2" sound deadening tape to be applied to top of angle iron frame prior to installation of countertop.
- All stainless steel fabrication to be fully welded. Butt or knuckle joints will not be accepted.
- All electrical to be interconnected to load center. Electrical to be located in electrical conduit pipe, flex conduit to be kept to a minimum. Exposed flex conduit will not be accepted. All wiring to be numbered at all junctions, per circuit. Wiring diagram to be provided at each load center door. All receptacles mounted in the counter to be recess mounted and labeled.
- Provisions in counter for refrigerated merchandiser, refrigerated merchandiser provided by others.
- Electrical to accommodate POS system. Provide data lines as required for POS system.
- Counter Front plate shelves, material selection to match counter top, stainless steel sides and rear.
- Stainless steel legs with adjustable bullet feet.
- Stainless steel removable kickplate.
- CounterCraft delivery and onsite assembly services required.

ITB# 6851- J C SCHOOLS FOOD SERVING LINE EQUIPMENT PROJECT

PRICE SHEET

Item	Qty	Description	Unit price	Total
		:		
1.	1 ea	Hot/Cold Salad		_____
2.	1 ea	Cold Salad		\$ _____
3	1 ea	Hot Food/Soup		\$ _____
4.	1 ea	Pizza/Fry		\$ _____
5.	1 ea	Hot Food		\$ _____
6.	4 ea	Cold Merchandise/cashier	\$ _____	\$ _____
7.	total	Delivery and onsite assembly/set-up		\$ _____
		GRAND TOTAL		\$ _____

AWARD WILL BE TO ONE VENDOR.

Company Name: _____

COMPLETE AND RETURN PRICE SHEET WITH BID PACKAGE

INSURANCE CHECKLIST

(SHHS – Food Serving Equipment, Incl. Delivery/Installation)

REQUIRED COVERAGE (marked by "x")

MINIMUM LIMITS

- 1. Worker's Compensation (proprietor/partners/executive officers exclusion not allowed) Statutory limits of Tennessee and Employer's Liability \$100,000/accident, \$100,000/disease, \$500,000/disease policy limit
- 2. Commercial General Liability (including Premises/Operations) \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 3. Automobile Liability & Owned/Hired/Non-Owned Vehicles \$500,000 BI/PD each accident, Uninsured Motorist
- 4. Independent Contractors \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 5. Products/Completed Operations \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 6. Contractual Liability \$1,000,000 CSL BI/PD each occurrence, \$1 Million annual aggregate
- 7. Personal and Advertising Injury Liability \$1,000,000 each offense, \$1 Million annual aggregate
- 8. Umbrella Liability \$1 Million Bodily Injury, Property Damage and Personal Injury
- 9. Per Project Aggregate
- 10. Professional Liability
 - a. Architects and Engineers \$1 Million per occurrence/claim
 - b. Asbestos Removal Liability \$2 Million per occurrence/claim
 - c. Medical Malpractice \$1 Million per occurrence/claim
 - d. Medical Professional Liability \$1 Million per occurrence/claim
- 11. Miscellaneous E & O \$1 Million per occurrence/claim
- 12. Motor Carrier Act End. (MCS-90) \$1 Million BI/PD each accident, Uninsured Motorist
- 13. Motor Cargo Insurance
- 14. Garage Liability \$1 Million Bodily Injury, Property Damage per occurrence
- 15. Garagekeepers Liability \$500,000 Comprehensive, \$500,000 Collision
- 16. Inland Marine-Bailee's Insurance \$ _____
- 17. Moving and Rigging Floater Endorsement to CGL
- 18. Dishonesty Bond \$ _____
- 19. Builder's Risk/Installation Floater Provide coverage in the full amount of contract
- 20. XCU Coverage Endorsement to CGL
- 21. Carrier Rating shall be Best's Rating of B++V or better or its equivalent
- 22. Notice of cancellation, non-renewal or material change in coverage shall be provided to City at least **30 days** prior to action. Worker's Compensation and/or non-payment of premium - notification may be **10 days** prior to action.
- 23. The City of Johnson City shall be named as Additional Insured on all policies except Worker's Compensation and Professional Liability. **Policies must be endorsed to incl. on-going & completed operations; must submit copy of endorsement(s).** (Cert. Holder: City of Johnson City, Attn: Purchasing, P.O. Box 2150, Johnson City, TN 37605. Email: purchasing@johnsoncitytn.org.)
- 24. Certificate of Insurance shall show project number or other contract identifier used by the City.
- 25. OTHER INSURANCE REQUIRED: _____

INSURANCE AGENT'S STATEMENT:

I have reviewed the above requirements with the bidder named below. The bidder has coverage with this agency for all of the areas marked with the exception of the following numbers:

Comments: _____

- Is Professional Liability excluded under General Liability? Yes _____ No _____
- Is Contractual Liability excluded under Comm. General Liability? Yes _____ No _____
- Is Independent Contractors excluded under Comm. General Liability? Yes _____ No _____

Carrier ratings: Insurer A _____; Insurer B _____; Insurer C _____; Insurer D _____

AGENCY NAME: _____ AUTHORIZED SIGNATURE: _____

Date: _____

CONTRACTOR'S STATEMENT:

I have reviewed the above requirements with my insurance agent(s) and, if awarded a contract, will provide all coverage marked.

CONTRACTOR'S NAME: _____ AUTHORIZED SIGNATURE: _____

Date: _____ AUTHORIZED (Printed): _____

Bid Number: _____

Bid or Project Name: _____

This form and the General Contract Form must be signed and returned with the bid package (if applicable). The Certificate of Insurance must be provided to Purchasing prior to contract award.

GENERAL CONTRACT FORM

The General Contract Form is included in every solicitation requiring insurance. The general requirements of the contract form are supplemented by items checked on the **Insurance Checklist that identify specific requirements for the bid or project.**

INSURANCE

Review this section carefully with your insurance agent or broker prior to submitting a bid or proposal. See Insurance Checklist (part of the Bid Forms) for specific coverage applicable to this contract. The term “Contract” as used in this section shall mean the Agreement covering the work that is entered into between the City of Johnson City, Tennessee and the Contractor.

1. General Insurance Requirements:

1.1 The Contractor shall not start work under this contract until the Contractor has obtained at its own expense all of the insurance called for hereunder and such insurance has been approved by the City; nor shall the Contractor allow any subcontractor to start work on any subcontract until all insurance required of the subcontractor has been so obtained and approved by the Contractor. Approval of insurance required of the Contractor will be granted only after submission to the Director of Purchasing of original, signed Certificate(s) of Insurance, General Contract Form, and Insurance Checklist or, alternately, at the City’s request, certified copies of the required insurance policies.

1.2 No acceptance and/or approval of any insurance by the City shall be construed as relieving or excusing the Contractor, or the surety, or its bond, from any liability or obligation imposed upon either or both of them by the provisions of the Contract Documents.

1.3 The City of Johnson City (including its elected and appointed officials, agents, and employees) is to be named as an additional insured under all coverage except Worker’s Compensation and Professional Liability and the Certificate of Insurance or the certified policy, if requested, must so state. Coverage afforded under this paragraph shall be primary as respects the City, its elected and appointed officials, agents and employees. The following definition of the term “City” applies to all policies issued under the contract:

“The City of Johnson City, Tennessee together with all of its various departments, bureaus, and agencies, as well as any affiliated or subsidiary board, committee, or authority, including but not limited to the City of Johnson City, Dept. of Education (A.K.A “Johnson City Schools”).”

1.4 The contractor shall provide insurance as specified in the Insurance Checklist contained in this document. In the event that Contractor obtains insurance coverage that is broader than the minimum required by this Agreement, this Agreement shall be deemed to require the broader coverage, including but not limited to any greater limits and any excess or umbrella coverages.

1.5 The Contractor covenants to save, defend, hold harmless and indemnify the City of Johnson City, Tennessee together with its various departments, elected or appointed officials, employees, officers, counsel, agents, and any and all other persons or entities acting on behalf of the same (collectively the City) from and against any and all claims of any sort based upon any theory of liability whatsoever, for any and all harm, loss, damage, injury, cost (including court cost and attorney fees) charges, or other liability of any nature whatsoever, however caused, resulting from or arising out of or in any way connected with the contractors performance or non-performance of the terms of the contract documents or its obligations under the contract based upon any theory of liability whatsoever, including claims brought by third persons, and further covenants to discharge all of the aforesaid persons and entities and forever hold them harmless from the same. The foregoing obligation to indemnify and defend shall continue in full force and effect after the aforesaid contractor completes all of the work required under the contract, until such time as the applicable statutes of limitation or repose have expired.

1.6 The Contractor shall be responsible for the work performed under the Contract Documents and every part thereof, and for all materials, tools, equipment, appliances, and property of any description used in connection with the work. The Contractor assumes all risks for direct and indirect damage or injury to the property or persons used or employed on or in connection with the work contracted for, and of all damage or injury to any person or property wherever located, resulting from any action, omission, commission, or operation under the Contract, or in connection in any way whatsoever with the contracted work, until final acceptance of the work by the City.

1.7 Insurance coverage required in these specifications shall be in force throughout the Contract Term. If the Contractor fails to provide acceptable evidence of current insurance within ten days of written notice at any time during the Contract Term, the City shall have absolute right to terminate the Contract without any further obligation to the Contractor and the Contractor shall be liable to the City for the entire additional cost of procuring performance by another vendor and the cost of performing the incomplete portion of the Contract at time of termination. **Contractor** is required to provide the City with notice of cancellation, non-renewal, or material change in coverage at least thirty (30) days prior to cancellation, non-renewal, or material change in coverage.”

1.8 Contractual and other liability insurance provided under this Contract shall not contain a supervision, inspection or engineering services exclusion that would preclude the City from supervising or inspecting the project as to the end result. The Contractor shall assume all on-the-job responsibilities as to the control of persons directly employed by it and of the subcontractors and any persons employed by the subcontractor.

1.9 Nothing contained in the specifications shall be construed as creating any contractual relationship between any subcontractor and the City. The Contractor shall be as fully responsible to the City for acts and omissions of the subcontractors and of persons employed by them as it is for acts and omissions of persons directly employed by the Contractor.

1.10 Precaution shall be exercised by the Contractor at all times for the protection of persons (including employees) and property. All existing structures, utilities, roads, services, trees and shrubbery shall be protected against damage or interruption of service at all times by the Contractor and its subcontractors during the term of the Contract, and the Contractor shall be

held responsible for any damage to property occurring by reason of its operation on the property.

1.11 If a Contractor cannot meet the insurance requirements contained in a bid, proposal, or project description, alternate insurance coverage may be considered. Written requests for consideration of alternate coverage must be received by the Director of Purchasing at least ten working days prior to the date set for receipt of bids or proposals. If the City denies the request for alternate coverage, the specified coverage will be required to be submitted. If the City permits alternate coverage, an amendment to the Insurance Requirement will be prepared and distributed prior to the time and date set for receipt of bids or proposals.

1.12 All required insurance coverage must be acquired from insurers authorized to do business in the State of Tennessee, and acceptable to the City. The insurers must also have policyholders' rating of "B++" or better, and a financial size of "Class V" or better in the latest edition of Best's Insurance Reports, unless the City grants specific approval for an exception in the same manner as described in 1.11 above.

1.13 The City may consider deductible amounts as part of its review of financial stability. The Contractor shall assume all deductibles.

2. Contractor's Insurance – Occurrence Basis:

2.1 The Contractor shall purchase the following insurance coverage, including the terms, provisions and limits shown in the Checklist:

- **Commercial General Liability** – The Commercial General Liability policy shall include any or all of the following as indicated on the Checklist:
 - i. General aggregate limit is to apply per project;
 - ii. Premises/Operations;
 - iii. Action of Independent Contractors;
 - iv. Completed Operation Liability Insurance shall be provided for a period of at least two years after completion of the project;
 - v. Contractual Liability including protection for the Contractor from claims arising out of liability assumed under this contract;
 - vi. Personal Injury Liability including coverage for offenses related to employment;
 - vii. Explosion, Collapse, or Underground (XCU) hazards;
 - viii. Contractor's Pollution Liability.
- **Business Automobile Liability** including coverage for any owned, hired, or non-owned motor vehicles, Uninsured Motorists insurance, and Automobile Contractual Liability.

- **Worker's Compensation** – statutory benefits as required by the State of Tennessee, or other laws as required by labor union agreements, including standard Other States coverage; Employers' Liability coverage.

3. Commercial General or other Liability Insurance – Claims-made Basis:

If Commercial General or other liability insurance purchased by the Contractor has been issued on a claims-made basis, the Contractor must comply with the following additional conditions. The limits of liability and the extensions to be included as described in the Checklist remain the same. The Contractor must either:

- i. Agree to provide certificates of insurance evidencing the above coverage for a period of three years for Professional Liability; two years for CGL and other Liability, after final payment for the contract. Such certificates shall evidence a retroactive date, no later than the beginning of the Contractors or subcontractors' work under this contract, or
- ii. Purchase an extended (minimum three years for Professional Liability; two years for CGL and other Liability) reporting period endorsement for the policy or policies in force during the term of this contract and evidence the purchase of this extended reporting period endorsement by means of a certificate of insurance or a copy of the endorsement itself.

4. Alternative Coverage (Self Insurance)

Notwithstanding any of the above, the Contractor may satisfy its obligations under this section by means of self-insurance for all or any part of the insurance required, provided that the alternative coverage is acceptable to the City.

5. Limits of Liability Coverage

Specific limits of liability coverage on the Insurance Checklist may be adjusted according to project risk if the adjustment is deemed appropriate and the amended amount is approved by the City Manager.

6. Verification of Compliance

I have read this General Contract Form and agree to all the terms and conditions contained therein.

Contractor's Name: _____

EIN or SSN: _____

Authorized Representative (Printed): _____

Authorized Representative (Signature): _____

Title: _____

Date: _____

This form and the Insurance Checklist must be completed and returned with Certificate of Insurance, as specified, prior to contract award.



AFFIDAVIT OF COMPLIANCE

WITH

TENNESSEE CRIMINAL HISTORY RECORDS CHECK

TENNESSEE CODE ANNOTATED, SECTION 49-5-413

(To be submitted with bid/proposal by contractor)

I, _____, president or other principal Officer
of _____, swear or affirm that the
(Name of Company)

Company is in compliance with Public Chapter 587 of 2007, codified at Tennessee Code Annotated 49-5-413, in effect at the time of this bid submission at least to the extent required of governmental entities. I further swear or affirm that the company is in compliance with Tennessee Code Annotated, § 49-5-413.

President or Principal Officer

For:

Name of Company

STATE OF TENNESSEE }
COUNTY OF _____ }

Subscribed and sworn before me by _____,

President or principal officer of _____,

On this _____ day of _____ 2_____.

Notary Public

My Commission expires: _____

COMPLETE AND SUBMIT WITH BID/PROPOSAL

LOBBYING
31 U.S.C. § 1352
2 C.F.R. § 200.450
2 C.F.R. part 200 appendix II (J)
49 C.F.R. part 20

The undersigned [Contractor] certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for making lobbying contacts to an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form--LLL, "Disclosure of Lobbying Activities," (attached), in accordance with its completion instructions (attached).

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

[Note: Pursuant to 31 U.S.C. § 1352(c)(1)-(2)(A), any person who makes a prohibited expenditure or fails to file or amend a required certification or disclosure form shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such expenditure or failure.]

The Contractor, _____, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. A 3801, *et seq.*, apply to this certification and disclosure, if any.

In addition, during the contract period, at the end of each calendar quarter in which there occurs any event that materially affects the accuracy of the information contained in any declaration previously filed by such reporting entity in connection with such award, contractors must file an updated Standard Form LLL noting such material change.

_____ Signature of Contractor's Authorized Official

_____ Name and Title of Contractor's Authorized Official

_____ Date



SEALED SOLICITATION GENERAL TERMS AND CONDITIONS
Read Carefully - if applicable or unless specifically noted otherwise in the solicitation documents

1. ACCEPTANCE, REJECTION AND POSTPONEMENT

Issuance of a bid/rfp/rfq does not commit the City to make an award. The City reserves the right to postpone or reject any or all bids/rfps/rfqs, to waive informalities and to accept the bid/rfp/rfq judged to be in the best interest of the City.

2. ADDENDA

Addenda will be issued to all known interested parties and posted on the City's website (listed above). All addenda issued shall become part of the solicitation documents. It is the vendor's responsibility to determine and acknowledge all addenda issued for a solicitation. No addendum will be issued less than two (2) working days prior to the solicitation opening as per TCA § 12-4-01, as amended

3. AWARD

An award, if made, shall be to the lowest responsible, responsive bidder(s) or best solicitation meeting quality and performance standards as described in the solicitation documents and whose bid/rfp is determined to be in the best interest of the City. The City also reserves the right to award this product/service based on other contracts in-place (state or cooperative contracts), as may be in our best interest.

4. AWARD PERIOD

The City shall have 60 days to issue a contract. Any contract past that period must be mutually agreed upon by both parties.

5. BID TABULATIONS/RFP/RFQ RESPONSES

Bid tabulations and RFP/RFQ respondent's lists will be posted and available no later than the next business day on our above website. Select "awarded/opened solicitations". Award recommendations, when ready, will also be posted there.

6. BRAND NAMES

By referencing a brand name as "or approved equal", the City intends to establish a minimum level of quality by which alternate offers can be judged. If an alternate is offered, the vendor must include complete descriptive literature and specifications that clearly describe the item and how it differs from the referenced item. The City alone will determine whether an alternate is equivalent and meets the standards of quality and performance for the City's use. A sample or demonstration may be required at the expense of the vendor.

7. CONDITION STANDARDS

It is understood and agreed that any item offered or shipped as a result of this solicitation shall be new and unused and the manufacturer's latest model unless otherwise called for in the solicitation.

8. COOPERATIVE PROCUREMENT BY OTHER GOVERNMENTS "PIGGYBACK"

Other governmental entities in Tennessee may purchase goods and services under the same terms as Johnson City's contracts or agreements as per T.C.A. § 12-3-1203. Johnson City does not accept any responsibility or involvement in this use by other public agencies.

9. DEFAULT

In case of contractor default or failure to provide material or service according to the solicitation, the City may cancel the contract and acquire from another source and may recover any excess cost by (1) invoice; (2) deduction from an unpaid balance due; (3) collection against the bid and/or performance bond; or (4) a combination of the aforementioned remedies or other remedies provided by law. All costs associated with default will be borne by the contractor. The City reserves the right to remove a company in default from the active vendor list for a time period to be determined by the Director of Purchasing.

10. EQUAL OPPORTUNITY

It is the policy of the City of Johnson City to ensure compliance with Title VI of the Civil Rights Act of 1964; 49 CFR, Part 21; related statutes and regulations to that end that no person shall be excluded from participation in or be denied benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance or any other funding source on the grounds of race, color, sex, national origin, or ancestry. By virtue of submitting a response to this solicitation, vendors agree to comply with the same non-discrimination policy.

11. EVALUATION

Bids/RFPs/RFQs will be evaluated according to the criteria set forth in the solicitation with the degree of importance determined by the City.

12. EXAMINATION OF BIDS/RFPs/RFQs

Bids and associated documents may be examined at the opening. Only the name of the respondent is read aloud for RFP's/RFQ's. All solicitations are closed for review and inspection during the evaluation period, prior to award.

13. INDEMNIFICATION

The vendor shall guarantee and certify by submitting a response to this solicitation that if successful, they shall indemnify and defend the City against any and all claims or legal actions arising as a result of their performance of the contract, whether or not such claims relate to damages or alleged damages sustained by physical injury to contractors personnel, subcontractors, city employees or other persons, or against any lawsuits arising from alleged or actual patent infringements, and shall hold the City, its various departments, employees, and any and all persons or entities acting on its behalf harmless from the same.

14. INSPECTION

All supplies or materials purchased as a result of this solicitation are subject to inspection and rejection by the City. Rejected materials will be returned at the vendor's expense.

15. INSURANCE

The contractor shall maintain, at their expense, such insurance as required by the solicitation. Such insurance shall protect the City for claims of damages which may arise during operations under this contract whether such operations be by the Contractor or by any subcontractor or anyone directly or indirectly employed by either of them. Any required insurances shall be maintained for the term of the contract and beyond the term of the contract when so required in the solicitation.

16. IRAN DIVESTMENT ACT

Pursuant to Tenn. Code Ann. § 12-12-110 a person that is identified on a list created pursuant to § 12-12-106, as a person engaging in investment activities in Iran as described in . § 12-12-105 shall be ineligible to contract with any political subdivision of this State.

17. LICENSES, FEES, PERMITS

The contractor is responsible for furnishing the proper licenses, fees, and permits required by law to do business with the City of Johnson City in completion of the project. All work shall be done in accordance with the latest building codes, state and federal laws relative to the contract.

18. MULTIPLE ITEM AWARD

The City will determine the successful bidder(s) either on the basis of the individual line items or the total of all items. ALL OR NONE bids must be clearly identified on the bid form and will be considered only if in the City's best interest.

19. NON-BOYCOTT OF ISRAEL ACT

Pursuant to the Non-Boycott of Israel Act Tenn. Code Ann. § 12-4-119 requires that contracts of \$250,000+ to suppliers with 10 or more employees must certify that to the best of its knowledge and belief they are not boycotting Israel pursuant to Tenn. Code Ann. § 12-4-119 and will not during the full term of any award.

20. NON-COLLUSION AGREEMENT

By submitting this solicitation, the agent representing all officers, partners, owners, representatives, employees or interested parties of the vendor's firm certifies to the best of his/her knowledge and belief this bid/proposal to the City of Johnson City, Tennessee has not been prepared in collusion with any other seller, proprietor, or manufacturer of similar products or services. "Collusive bidding" refers to agreements and/or communications by vendors submitting bids/proposals to cooperate for the purpose of manipulating the competitive solicitation process. The agent also certifies that the prices, terms and conditions of said bid/proposal have been arrived at independently and have not been communicated by the submitter, nor by any of the aforementioned firm associate to any other seller, proprietor, or manufacturer of similar products or services and will not be communicated prior to the official opening of said solicitation. In the event the City of Johnson City identifies a vendor or vendors engaged in collusive bidding, the City of Johnson City may reject future submissions from identified vendor or vendors and/or prohibit future submissions from the same. The agent further states that no official or employee of the City of Johnson City has promised any personal, financial or other beneficial interest, either directly or indirectly, in order to influence award of this solicitation.

21. PARTS AND SERVICE

The successful vendor must be able to provide adequate parts and service for all items awarded. Service location and ability to perform may be a consideration in the award.

22. PAST PERFORMANCE

Vendor's past performance may be a consideration in the awarding of this contract.

23. PRE-BID MEETING ATTENDANCE

If attendance is mandatory then only those firms whose names are listed on the pre-bid attendance roster are eligible to submit a solicitation.

24. PRICING

All pricing must appear in the spaces provided on the city's form.. Any changes or corrections by the bidder/proposer must be initialed by the person signing. Unit prices will prevail in case of an extension error. The City will correct math computation errors (unit price & totals). No bid may be altered or amended after the bid opening. Obvious mistakes will be given special consideration upon receipt of written request and full disclosure or evidence regarding pricing error.

25. PROPRIETARY/CONFIDENTIAL INFORMATION

Vendors are hereby notified that all information submitted as part of, or in support of, bids/proposals will be available for public inspection after award, in compliance with Tennessee Statutes and any information marked as confidential will be reviewed for compliance.

26. PROTEST PROCEDURE

Any protest to the award of a contract by the City of Johnson City shall be submitted in writing to the Director of Purchasing with a copy to the City Manager and delivered not later than seven (7) calendar days from the date of the city's award decision (T.C.A. § 12-3-514), as amended. Such protest must include a protest bond in the amount of \$350 (cashier's check payable to the City of Johnson City) submitted to the Purchasing Director before the City will consider the protest. This protest bond will serve as a guarantee by the protester of the validity and accuracy of the protest. If the protest is denied by the City Manager the bond will be retained to cover costs associated with the protest.

27. QUESTIONS

No oral interpretations or instructions given by any city employee or any other person shall apply. Changes relative to any solicitation will be in writing, in the form of an addendum.

28. SAFETY STANDARDS

All manufactured items and fabricated assemblies shall comply with applicable requirements of OSHA/TOSHA and any related standards thereto.

29. SAMPLES

Samples, if required, will be furnished at no charge to the City. They will remain in the Purchasing Department for testing and evaluation until an award is made. Vendors are responsible for picking up their samples within two (2) weeks after the award. Samples not collected after that time shall become the property of the City. Samples from the successful vendor will be held until delivery is received and accepted as being equal to the sample.

30. SEALED SOLICITATION OPENINGS

Bids will be read aloud at the specified date and time as stated in the document. RFP's/RFQ'S respondent names will be read aloud. All openings are public meetings. Bidders/proposers and interested persons are invited to attend. The City reserves the right to postpone any solicitation opening under circumstances warranting such action, including but not limited to instances when the City receives fewer than two responses.

31. SIGNATURES

When submitting a solicitation, other than electronically, the bid/proposal form must contain the full name and address of the company and be signed in Ink by a person authorized to bind that company to a contract. Submission of an electronic solicitation constitutes acceptance of all terms and conditions, digital signatures are allowed. Unsigned paper bids will not be considered, read or tabulated. They may not be signed during or after the bid opening, even if a representative is present.

32. SUBMITTAL OF SEALED BIDS/RFPS/RFQS

Any forms furnished by the city shall be completed and returned as specified in the solicitation, otherwise response may be considered as non-responsive. TELEPHONE, FACSIMILE OR E-MAIL RESPONSES WILL NOT BE ACCEPTED. Electronic receipt of bids/proposals is acceptable for those **eligible for online submittal** at: <https://vrapp.vendorregistry.com/Vendor/Register/Index/johnson-city-tn-vendor-registration>. **Paper submittals shall be sealed in an envelope.** No solicitation received after closing time shall be considered. The official time for paper submittals will be that of the date and time clock in the Purchasing Department. For electronic bids the official time is that posted on the website. Late submittals will not be accepted. The City of Johnson City shall not be responsible for technical difficulties experienced by vendors trying to register or submit their bid/rfp response electronically less than one hour prior to the bid/rfp opening time. If not offering a solicitation response, the vendor is encouraged to complete the "Statement of Decline" form and return prior to the opening. Any document superfluously provided and not requested in the solicitation document may not be considered.

33. TAXES

The City is exempt from Federal excise tax, State, and city sales tax. Contractors are not exempt from the use tax on materials and supplies used in the production of an item or in the performance of a repair or construction contract. Tax exemption certificates will be furnished upon request.

34. TERM OF CONTRACT

Unless otherwise stated, the City reserves the right to purchase like items at the same contract price for a period of one year from the award date subject to agreement of both parties. The City may cancel any contract for cause, or non-appropriation of funds, following written notification of intent.

35. WARRANTY

Unless otherwise specified by the City, all items shall be guaranteed for a minimum period of one (1) year against defects in material and workmanship.

REQUIREMENTS FOR BIDS, REQUESTS FOR PROPOSALS, AND CONTRACTS
BETWEEN THE CITY OF JOHNSON CITY
AND OTHER PARTIES

The City of Johnson City has established the following requirements for use in all bids and contracts between the City and any other person or entity. The following list is mandatory and modifies any bid, contract, or request for proposal, or conditions applicable to, signed by, or let by the City, notwithstanding anything contained in any particular conditions, contract, request for proposal, or bid to the contrary.

In general, the following provisions apply to all such contracts, bids, requests for proposals, contracts requiring bids, and bids containing contracts:

1. The City of Johnson City shall not answer to any contracting party for the furnishing of public records to a person requesting such in accordance with Tennessee law.
2. The City, while it may designate in writing a representative on a particular project, shall only be bound by a majority vote of the Board of Commissioners or by the limited authority delegated to the City Manager pursuant to City Ordinance. No personal representative of the City assigned to a particular project may bind it in excess of the dollar amounts granted to the City Manager by Ordinance, and no personal representative assigned to a particular project may bind the City for an amount equal to or less than the dollar amounts granted to the City Manager by Ordinance without the City Manager's approval.
3. The City shall not in any event waive or limit any claims for damages including but not limited to consequential damages in any contract for any reason or purpose.
4. No decision of an architect, engineer, or personal representative of the City shall be final and binding on the City, unless the City so agrees in any dispute with any

party including but not limited to an architect, a contractor, a subcontractor, an engineer, etc. If the City agrees to be bound pertaining to a dispute, then the monetary limits contained in the City's ordinances regarding the authority of the City Manager shall prevail, and any amounts exceeding the authority of the City Manager shall be referred to the Board of Commissioners for their consideration.

5. The City shall not participate in any mediation or arbitration regarding any agreement to which it is a party, and all matters left unresolved between the City and any other party, person, or entity shall be resolved in a court of competent jurisdiction in either Washington County, Tennessee, or in Federal District Court in Greeneville, Tennessee.

6. No party or other entity shall file a lien of any nature whatsoever against City property, real, personal, or mixed, no matter where that property is located. Should a party or entity contracting with the City or acting as a subcontractor or subsubcontractor file a lien against any property, real, personal, or mixed, owned by the City, then that party or entity shall take immediate steps at its own cost and expense to remove said lien, or the City shall take such steps as it deems necessary and hold the other party or entity liable for any costs and attorneys' fees associated with the lifting of said lien.

7. The City shall exercise its sole discretion before agreeing to any assignments of any contracts or subcontracts regarding any project in which the City is involved. No contract with the City shall be assignable without the City's sole, discretionary, absolute consent.

8. The City shall not be required to supply any information regarding its title to any property in which it has an interest for any purposes regarding the filing of liens.

9. The City shall not waive any claims it has in the making of final payment in any project in which it is involved. The City shall have the right to terminate any agreement to which this document is attached at any time in its sole discretion with or

without cause. In the event the City terminates with or without cause any agreement to which this document is attached, then in such event the City shall be liable only for the actual work and costs that have accrued at or before the date of the City's termination. In no event shall the City be liable for lost profits, consequential damages or incidental damages in the event it terminates a contract with or without cause.

10. Except to the extent allowed by law, the City shall not indemnify and hold harmless any other party, entity, person, their agents, employees, or anyone else in the world for any reason whatsoever.

11. The City shall not waive the rights of subrogation of its insurers or itself for any purpose whatsoever, and the City shall not cause any such endorsements to be placed on any policies to which it is a party.

12. Unless the City elects otherwise, the City shall not provide any "builders' risk" or an "all-risk" or equivalent policy for any reason whatsoever for any project in which the City has an interest, and the contractor or other such party shall assume this responsibility. That builder's risk policy provided by the contractor or other such interested party shall name the City as an additional insured. The City shall not provide boiler and machinery insurance, but shall require such insurance as applicable, depending on the parameters of whatever project is involved. The cost of boiler and machinery insurance shall be borne by the appropriate contractor, subcontractor, or other interested party. The City shall not insure the interests of any other person or entity, nor shall the City add any other person or entity as an additional insured to any of its policies.

13. The City shall not waive any rights regarding the loss of use of the City's property.

14. As to acts or failures to act or any causes of action by any party to a contract, whether that party be the architect, owner, contractor, City, etc., a cause of action shall accrue according to Tennessee law. No contract provision shall shorten the

statutes of limitations, statutes of repose, or the accrual of any causes of action which the City might have against another party or entity. No contract provision shall waive any warranties, express or implied, nor shall any contract limit the standard of care for any particular service or undertaking to that of the locality where those services or undertakings are performed.

15. Any interest to be paid by the City of Johnson City for late payments shall be at the rate of interest at which the City pays on its most recently issued bonds.

16. The City reserves to itself the right to approve the use of any tests, including but not limited to any borings, test pits, geotechnical work, environmental tests, and the like in its own sole discretion. All design professionals, consultants, subcontractors, or the like shall be duly licensed in the State of Tennessee, if licensure in the State of Tennessee is required for the work to be performed by such design professional, consultants, or subcontractors.

17. Notwithstanding any applicable choice of law or conflict of law provisions or decisions, the law of the State of Tennessee shall govern all contracts to which this document is attached.

18. The City of Johnson City shall not provide any legal advice, legal services, surveys, or procure the same for any other party.

19. Upon payment for services as rendered, all design documents and all instruments of service created by design professionals, including but not limited to architects, landscape architects, engineers, etc., shall become the property of the City of Johnson City, Tennessee. The City of Johnson City shall be allowed to use all design documents and instruments of service, including but not limited to bid drawings, shop drawings, reports, specifications, cost estimates, schematic designs, construction designs, and the like for future additions or alterations to the current project or for use in other projects. Any use of the aforementioned designs and construction documents shall be at

the City's sole risk and without liability to the design professional. The design professional's name and seal will be removed from all such design documents prior to the City's use thereof.

20. The City, as the owner of real property that is the subject of or in any way connected to any bid, request for proposal, or contract, hereby grants to the successful bidder/proposer/contractor the general management of the real property during the time that work is being performed, and the City agrees to transfer information specified in OSHA regulations at 29 CFR §1926.1203(h)(1), so that TOSHA/OSHA shall treat the successful bidder/proposer/contractor as the host employer when working in confined spaces. This paragraph applies only to those areas where the successful bidder/proposer/contractor has access to and performs work within confined spaces as defined in federal OSHA regulations. The successful bidder shall comply with all federal OSHA and state TOSHA regulations, including those regarding confined spaces.

September, 2017



STATEMENT OF SOLICITATION DECLINE City of Johnson City, Tennessee

NOTE: If you do not intend to respond to this solicitation, please complete and return this form on or before the stated deadline to Purchasing Department, 209 Water Street, Johnson City, TN 37601 or via e-mail: purchasing@johnsoncitytn.org . If you do not offer this product/service please remove from your vendor profile.

We value your feedback and ask that you complete the following:

Solicitation No.: # _____

Solicitation Name: _____

We, the undersigned, decline to submit on the above solicitation for the following reason(s):

- _____ Insufficient time to adequately prepare a response
 - _____ Our company does not offer this product or service.
 - _____ Our schedule will not permit us to perform in a timely manner
 - _____ We are unable to meet bond requirements
 - _____ We are unable to meet insurance requirements
 - _____ We are unable to offer comparable product or service
 - _____ We are unable to meet specifications (explain below)
- _____
- _____
- _____
- _____

We understand that if this statement is not completed and returned, our company may be deleted from the City's solicitation list for this commodity or service.

Company Name: _____

Address: _____

Signature: _____

Telephone: _____

E-mail: _____

Date: _____



CONTRACT OF EMPLOYMENT

between

ERIN SLATER, Ed.D

and the

JOHNSON CITY BOARD OF EDUCATION

This Employment Contract is entered into this the 1st day of July 2025, by and between the Johnson City Board of Education, hereinafter called the "BOARD", and Erin Slater hereinafter called the "SUPERINTENDENT".

WITNESSETH:

That for and in consideration of the provisions herein contained, the BOARD and the SUPERINTENDENT agree as follows:

1. **EMPLOYMENT:** The BOARD, in accordance with its action as found in the minutes of its meeting held on the 7th day of April 2025, hereby elects and employs SUPERINTENDENT, and SUPERINTENDENT does hereby accept such employment, both actions taken in accordance with the terms and provisions herein contained.

2. **TERM:** The original term of this Contract shall be for a period beginning ~~July 1, 2025, and ending June 30, 2029~~ **June 30, 2025, and ending June 29, 2029**. The Board will take action on or before December 31, 2028, in regard to the renewal of this Contract. The BOARD will give the SUPERINTENDENT at least six (6) months written notice if it intends to non-renew the Contract. This Contract sets forth the terms of employment of the SUPERINTENDENT by the Board during the stated term and supersedes any other contract that the Board may have previously negotiated with the SUPERINTENDENT. Any modification to this Contract shall be made by mutual agreement of both

parties and only in writing. Neither party shall be bound by any oral representation concerning modification of this Contract.

3. **PROFESSIONAL CERTIFICATION:** The SUPERINTENDENT shall maintain and furnish to the BOARD evidence of her maintaining, throughout the life of this Contract, a valid and appropriate certificate to act as SUPERINTENDENT of Schools in this City/County/State in accordance with the laws of the State of Tennessee.

4. **DUTIES:**

A. The SUPERINTENDENT shall have charge of the administration of the schools under the direction of the BOARD. She shall perform the duties specified in the Tennessee Code Annotated 49-2-301, as well as those listed in the Board policy 5.802 and the job description for SUPERINTENDENT as adopted by the BOARD, or as that job description may be amended from time to time by the BOARD during the term of this Contract. Such job description, as so amended, is hereby incorporated in this Contract by reference, as if fully stated herein.

B. The SUPERINTENDENT shall devote such time and energies as are necessary to perform the duties specified in the job description for SUPERINTENDENT. These duties will generally be performed during normal business hours, but it is expressly agreed and acknowledged that the duties of this position will require the SUPERINTENDENT to work during times other than normal business hours.

C. The SUPERINTENDENT shall reside within the boundaries of the Johnson City School System during the term of this Contract and any extensions of this Contract. The Contract will be voided if the SUPERINTENDENT does not meet the residency requirements. The BOARD shall allow

the candidate up to one (1) year for relocation. The BOARD shall pay up to Five Thousand Dollars (\$5,000) in moving expenses.

5. COMPENSATION: The BOARD shall pay the SUPERINTENDENT annual base compensation of One Hundred Eighty-Nine Thousand Eight Hundred Dollars (\$189,800) in accordance with the schedule of salary payment in effect for other certified employees. The SUPERINTENDENT shall annually receive the same type of pay raise, cost of living increase or salary supplement as is made to other certified employees of Johnson City Schools. The BOARD shall pay One Thousand Two Hundred Dollars (\$1,200) annually into the deferred compensation plan selected by the SUPERINTENDENT. Payment of this One Thousand Two Hundred Dollars (\$1,200) shall be made in 12 equal monthly installments. Any adjustments to the annual salary for subsequent years during the term of this Contract shall be in writing and shall be in the form of an amendment or addendum to this Contract. If an adjustment in salary is made during the term of this Contract, it shall not be deemed by either party that a new contract has been formed or that the termination date for the existing contract has been extended.

6. AUTOMOBILE EXPENSE: The BOARD shall pay the SUPERINTENDENT Seven Hundred Fifty Dollars (\$750) per month for automobile expenses.

7. OTHER BENEFITS:

A. The BOARD shall further pay all the dues in any professional societies, associations, or civic clubs of which the SUPERINTENDENT is a member including, but not limited to ASCD, AASA, TOSS, and the Chamber of Commerce. The BOARD shall further reimburse the SUPERINTENDENT for expenses in attending related functions, provided however, that the BOARD must first approve membership for those organizations which are not listed by name in this paragraph. The BOARD will also pay a reasonable amount for subscriptions to professional journals.

B. The BOARD shall offer the SUPERINTENDENT all benefits applicable to other employees of the system including, but not limited to, group insurance coverage (including dependent coverage), holidays, and sick leave.

C. The BOARD shall pay a reasonable amount for the maintenance of the SUPERINTENDENT'S professional library, which amount shall not exceed \$1,000 per year. Any books or other items purchased pursuant to this article shall become property of the Board.

8. **PROFESSIONAL LIABILITY:** The BOARD agrees that it shall defend, hold harmless, and indemnify the SUPERINTENDENT from any and all demands, claims, suits, sections and legal proceedings brought against the SUPERINTENDENT in her official capacity as agent and employee of the Johnson City School System, provided the incident arises while SUPERINTENDENT is acting within the scope of her employment; but shall not include legal proceedings, suits, demands or actions involving this employment Contract or any criminal litigation, and excludes actions that are motivated by improper personal gain, willful misconduct, or intentional acts outside the scope of her employment with the BOARD. Such liability coverage must be within the authority of the BOARD to provide under State law. Except that, in no case, will individual Board members be considered personally liable for indemnifying SUPERINTENDENT against any such demands, claims, suits, actions, and legal proceedings. In addition, the BOARD will reimburse the SUPERINTENDENT for premiums related to professional liability insurance in an amount not to exceed \$150.00 annually.

9. **PROFESSIONAL GROWTH:** The BOARD encourages the continuing professional growth of the SUPERINTENDENT through her participation, as she might decide in light of her responsibilities as SUPERINTENDENT, in:

A. The operations, programs and other activities conducted or sponsored by local, state, and national school administrator and board associations (e.g., AASA conventions, National Academy for School Executives seminars);

B. Seminars and courses offered by public or private educational institutions;

C. Informational meetings, with other persons whose particular skills or backgrounds would serve to improve the capacity of SUPERINTENDENT to perform her professional responsibilities for the BOARD; and

D. Visits to other institutions. To encourage such activities, the BOARD, with approval by the Board Chair, will permit a reasonable amount of release time for SUPERINTENDENT, as deemed appropriate, to attend to such matters. The BOARD will pay the necessary fees for travel and subsistence expenses as approved by the BOARD in the annual budget.

10. **VACATION:** The SUPERINTENDENT shall be entitled to twenty (20) vacation days each year and may carry over up to twenty-four (24) additional unused vacation days each year. In the event of unused vacation days in excess of the twenty-four (24), five (5) unused vacation days will be converted to sick leave and the remaining unused vacation days will be forfeited.

11. **EXPENSES:** The BOARD shall reimburse the SUPERINTENDENT for all actual and necessary travel and other expenses required in the performance of the official duties during her employment under this Contract, including but not limited to mileage outside of the Tri-Cities area when SUPERINTENDENT travels in her own car on official duties, subject to such limitations as provided by law and by BOARD policy 2.804.

12. **CRIMINAL HISTORY INVESTIGATION:** SUPERINTENDENT agrees to be enrolled in the federal bureau of investigation RAP Back program pursuant to TCA 49-5-413 as a condition of employment. The SUPERINTENDENT agrees to notify the BOARD Chair within seventy-two (72) hours of being charged with any criminal offense. The BOARD reserves the right to take disciplinary action, up to and including termination, if the school system receives a notification through the RAP Back program that the SUPERINTENDENT has been charged with a criminal activity pursuant to paragraph 21, section B of this Contract.

13. **MEDICAL EXAMINATION:** The SUPERINTENDENT hereby agrees to submit to a comprehensive medical examination by a physician of her choice during the first year of her employment. A physician's general letter of fitness as to the physical and mental health of the SUPERINTENDENT shall be filed with the Chair of the BOARD. The cost of said medical examination shall be borne by the BOARD.

14. **ASSUMPTION OF DUTIES:** The SUPERINTENDENT shall assume the responsibilities of the position pursuant to this Contract effective July 1, 2025.

15. **EVALUATION:** Annually, but no later than the 30th of June of each calendar year during the term of this Contract, pursuant to Tenn. Code Ann. § 49-2-203(a)(15), the BOARD of Education shall review with SUPERINTENDENT the SUPERINTENDENT'S performance as Superintendent of the Johnson City School District; the SUPERINTENDENT'S progress based on certain factors, including, but not limited to: goals established by the BOARD in conjunction with the Superintendent; the working relationships of SUPERINTENDENT with the BOARD, the staff, the students and the community at large; changes in the annual salary and other terms and conditions of employment for the following year; and any other matters relative to the employment of SUPERINTENDENT.

16. **REFERRALS TO SUPERINTENDENT:** The BOARD, collectively or individually, shall promptly refer to the SUPERINTENDENT, for the SUPERINTENDENT'S consideration and recommendation, all criticisms, complaints, and suggestions called to their attention relative to the SUPERINTENDENT or the school system and which BOARD members reasonably believe to be of significance.

17. **LOYALTY:** The SUPERINTENDENT shall devote her full time, attention, knowledge, and skills solely and exclusively to the business and interests of the BOARD of Education and the Johnson City School System. The SUPERINTENDENT may, however, undertake consulting work, speaking engagements, writing, teaching, lecturing, or other activities that do not interfere with the discharge of SUPERINTENDENT'S duties and responsibilities hereunder. The determination of the BOARD as to whether such other work interferes with the discharge of SUPERINTENDENT'S duties and responsibilities hereunder shall be conclusive.

18. **SEVERABILITY:** The Board and the SUPERINTENDENT agree that, in the event any part or clause of this Contract is made invalid, unenforceable, or illegal under federal or state law or held to be invalid, unenforceable, or illegal by any court of competent jurisdiction, the remainder of this Contract shall not be affected by such ruling, finding, enactment, or holding. The remainder of this Contract shall continue in full force and effect with such part or clause stricken to the extent of its invalidity, unenforceability, or illegality.

19. **MODIFICATION:** Any modifications to this Contract shall be made by mutual agreement of both parties and shall be reduced to writing. Neither party shall be bound by any oral representations concerning modification of this Contract.

20. **CONTRACT TERMINATION:** This Contract of Employment may be terminated for the following reasons:

A. Mutual agreement of the parties- This Contract may be terminated by mutual agreement, which may include, but is not limited to the retirement of the SUPERINTENDENT. If this Contract is terminated by mutual agreement, the SUPERINTENDENT shall be entitled to no further benefits or compensation under the terms of this Contract.

B. For cause- This Contract may be terminated by the Board for cause upon proof of conduct unbecoming to a member of the teaching profession, fraud, inefficiency, incompetence, insubordination, or neglect of duty, with the parties relying on the definitions of the foregoing terms as defined in TCA 49-5-501, as enacted or hereafter amended, as well as proof of material breach of this Contract, failure to follow BOARD policies or directives, violation of local, state, or federal law, or for any other reason established by state law or regulation. If the BOARD terminates this Contract for cause, the SUPERINTENDENT shall be entitled to no further benefits or compensation and shall forfeit any accumulated vacation and/or sick leave.

C. Removal from office- This Contract shall be terminated if the State Board of Education, in accordance with the provisions of Title 49, Chapter 1 of Tennessee Code Annotated as enacted or hereafter amended, orders the suspension or removal of the SUPERINTENDENT or the suspension or revocation of the SUPERINTENDENT'S license. If such removal is ordered, the SUPERINTENDENT shall be entitled to no further benefits or compensation under the terms of the Contract.

D. Unilateral termination- The Board may, at any time, terminate this Contract without cause. Upon such termination, the SUPERINTENDENT shall be entitled to the

present value of any remaining salary and benefits which remain unpaid under this Contract.

E. Inability to perform as SUPERINTENDENT- In the event the SUPERINTENDENT should be unable to perform the obligations herein specified for ninety (90) days or longer due to mental or physical illness or incapacity, or death, the BOARD, at its sole option, may terminate this Contract. If the BOARD chooses not to terminate this Contract and the SUPERINTENDENT subsequently returns to work, all compensation shall be restored once the SUPERINTENDENT has undertaken the full discharge of her duties. If the SUPERINTENDENT is permanently disabled, the BOARD shall have the option to terminate the appointment and declare the office of the SUPERINTENDENT vacant, with compensation to be continued for the duration of any accrued sick leave, vacation and holidays. If a question exists concerning the capacity of the SUPERINTENDENT to return to duty after a period of disability, or to continue with her duties under this Contract, the BOARD may require the SUPERINTENDENT to have a fitness for duty examination to be performed by a specialist licensed to practice medicine in Tennessee. The BOARD Chair and the SUPERINTENDENT shall mutually agree upon the specialist to conduct the examination. The examination shall be at the expense of the BOARD. Nothing in this Section shall be read to violate the Americans with Disabilities Act, or the Tennessee Human Rights Act.

F. Transfer- The Board reserves the right to replace the SUPERINTENDENT and transfer the SUPERINTENDENT to any position within the system determined by

the SUPERINTENDENT's successor; however, the compensation and insurance benefits included within this Contract shall remain in full force and effect for the duration of the Contract as specified as above. In the event that the SUPERINTENDENT declines to accept the transfer, this Contract shall be terminated, and the SUPERINTENDENT shall be entitled to no further benefits or compensation.

G. Resignation-The SUPERINTENDENT may resign by providing written notice of at least sixty (60) days to the Chair of the Board. This requirement may be waived at the discretion of the Board.

Upon termination of this Contract the SUPERINTENDENT shall be eligible for any early retirement incentive plan that may then be in effect.

Made and executed by the parties on the day and date first above mentioned.

Dr. Erin Slater

SUPERINTENDENT OF SCHOOLS

Jonathan Kinnick

CHAIR, BOARD OF EDUCATION



JOHNSON CITY SCHOOLS
Dr. Greg Wallace, Interim
Superintendent

Memorandum

TO: Johnson City Board of Education
FROM: Dr. Greg Wallace
DATE: June 2, 2025
RE: 2025-2026 Disciplinary Hearing Board

Please accept this memorandum as a recommendation for naming the members of the Disciplinary Hearing Board for the 2025-2026 school year.

Wes Smith
Dr. Chris Feathers
Whitney Pearson
Tammy Pearce, Chairperson
Dr. Lucretia Stephens
Dr. Josh Simmons
Dr. Josh Carter

Should you have any questions or concerns, please do not hesitate to contact me.



JOHNSON CITY SCHOOLS
Dr. Greg Wallace,
Interim Superintendent

Memorandum

TO: Johnson City Board of Education
FROM: Dr. Greg Wallace, Interim Superintendent of Schools
DATE: June 2, 2025
RE: 2025-2026 Collaborative Conferencing Management Team

Please accept this memorandum as a recommendation for naming the members of the Collaborative Conferencing Management Team.

Joe Barnes
Amber Forbes
Dr. Allecia Frizzell, Facilitator
Tammy Pearce, Chairperson
Dr. Melissa Stukes
Leia Valley
Dr. Greg Wallace
Dr. Roger Walk

Should you have any questions or concerns, please do not hesitate to contact me.

BOARD OF EDUCATION CALENDAR OF EVENTS

JULY & AUGUST 2025

July 18-19, 2025	TSBA Summer Law
July 31, 2025	City-Wide In-service Day for JC Schools
August 4, 2025	First Day of School for 2024-25 SY
August 4, 2025	Regular Board Meeting, 6 p.m., Board Room
August 25, 2025	TSBA Fall District Meeting, 4:30 p.m., Hamblen County; Morristown-Hamblen High School East

SEPTEMBER 2025

September 1, 2025	Labor Day Holiday (all staff)
September 4, 2025	September Regular Board Meeting, 6 p.m., Board Room

OCTOBER 2025

Oct. Mtg. on September 29, 2025	Regular Board Meeting, 6 p.m., Board Room
October 6-10, 2025	Fall Break

NOVEMBER 2025

November 3, 2025	Special Session to Review Policy, 5 p.m., Maple Room
November 3, 2025	Regular Board Meeting, 6 p.m., Board Room
November 13-16, 2025	TSBA Leadership Conference & Annual Convention, Nashville
November 26, 2025	Vacation for all schools
November 27, 2025	Holiday for all schools
November 28, 2025	Vacation for all schools
November 26-28, 2025	Holidays for all 12-month employees

DECEMBER 2025

December 1, 2025	Regular Board Meeting, 6 p.m., Board Room
December 19, 2025	(1/2 day for students)
December 24-26, 2025	Holidays for all 12-month employees
December 22-Jan.5, 2025	Vacation for students
TBD	BOE Retreat for January or February

JANUARY 2026

January 1, 2026	Holidays for all 12-month employees
January 1, 2026	Holiday for all schools
January 5, 2026	Administrative Day
January 5, 2026	Regular Board Meeting, 6 p.m., Board Room
January 19, 2026	Holiday for All Schools and All 12-month employees

FEBRUARY 2026

February 2, 2026	Special Session to Review Policy, 5 p.m., Maple Room
February 2, 2026	Regular Board Meeting, 6 p.m., Board Room
TBD	TSBA Legislative and Legal Institute
February 16, 2026	Built In Snow Day

MARCH 2026

March 2, 2026

Regular Board Meeting, 6 p.m., Board Room

March 16-20, 2026

Spring Break

March 23, 2026 (TBD)

SHHS Awards Program (hosted by BOE), 6 p.m., SH Auditorium

April 2026

April 3, 2026

Vacation for students

April 6, 2026

Regular Board Meeting, 6 p.m., Board Room

May 2026

May 4, 2026

Regular Board Meeting, 6 p.m., Board Room

May 22, 2026

Last Day of School for 2024-2025 SY – ½ day for students

May 23, 2026

Administrative Day

May 23, 2026

SHHS Graduation, 10 a.m. Freedom Hall

May 25, 2026

Holiday for All Schools and All 12-month employees

June 2026

June 1, 2026

Regular Board Meeting, 6 p.m., Board Room

July 2026

July 3, 2026

Independence Day Holiday for all 12-month employees

July 6, 2026 (TBD)

Regular Board Meeting, 6 p.m., Board Room (Subject to change)

**JOHNSON CITY BOARD OF EDUCATION
ANNUAL AGENDA
2025-2026**

To allow for planning by school system employees, Board of Education members, interested community persons, and others, the following Annual Agenda is provided. Additional items will be added to monthly agendas as needed. The regular meeting date for the Board of Education is the first Monday night of each month, except in months when a holiday occurs on that date or another conflict is presented. In those months, the meeting will be on the first Tuesday unless otherwise set by the Superintendent of Schools and the Chairman of the Board. All regular Board meetings will be held at 6:00 p.m. at the Johnson City Schools Central Office, 100 East Maple Street. All Board of Education meetings are open to the public.

- Possibility for Annual School Board Retreat during the summer

JUNE 2025

- Financial Report from J.C. Schools Foundation Board
- Approval of Student Code of Conduct
- Approval of Internal Activity Fund Budgets, Site-Based Budgets, and Educare Budgets for the 2025-26 SY
- Approval of the Encumbrances for the 2025-26 SY
- Approval of General-Purpose School Fund Budget, State Projects Budget, Federal Projects Budget, and Food Service Budget for the 2025-2026 SY
- Appointment of Disciplinary Hearing Board for the 2025-2026 SY
- Appointment of Collaborative Conferencing Management Team for the 2025-2026 SY
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda
- BOE Annual Calendar and Annual Agenda
- List of school board conferences, conventions, and workshops
- Personnel: Certified Non-Renewals, Certified Resignations, Certified Retirements, Certified Temporaries, Certified Temporary Academic Tutors, Certified Interims, Classified Non-Renewals, and Classified Retirements
- Superintendent's Evaluation
- BOE Self-Evaluation - Deadline June 30.

JULY 2025

- Possibility of no regular meeting in July

AUGUST 2025

- Fall Fundraising Requests Approval Complete
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda
- Board of Distinction 2025
- Board Evaluation

SEPTEMBER 2025

- Attendance/Enrollment Report
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda
- PTA Enrollment Proclamation
- Superintendent's Contract

OCTOBER 2025

- Audit Report
- Contract to Audit Johnson City Schools
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda

NOVEMBER 2025

- Policy Review (5 p.m.) – Section 1 (School Board Operations), Section 3 (Support Services) & Section 4 (Instructional Programs)
- Appointment of Textbook Selection Committees
- Report of School System/School Compliance
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda
- Schedule upcoming Meeting with Legislators

DECEMBER 2025

- First Reading – Policies – Section 1 (School Board Operations), Section 3 (Support Services) & Section 4 (Instructional Programs)
- Election of Board Officers
- Ethics Contract
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda

JANUARY 2026

- Second Reading – Policies – Section 1 (School Board Operations), Section 3 (Support Services) & Section 4 (Instructional Programs)
- Spring Fundraising Requests Approval Complete
- Appointment of Board Committees
- Appointment of Collaborative Conferencing Team (every 3 years – next appt. is Jan. 2022)
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda
- Budget Review Process Begins

FEBRUARY 2026

- Policy Review (5 p.m.) – Section 2 (Fiscal Management), Section 5 (Personnel) and Section 6 (Students)
- Granting of Tenure (roll call vote)
- Budget Deliberations
- SCOPE (Student Congress on Policy In Education) Approval for Students to Attend
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda

MARCH 2026

- First Reading – Policies – Section 2 (Fiscal Management), Section 5 (Personnel), and Section 6 (Students)
- Budget Deliberations
- Fee List for Coming School Year
- Educare Fee Lists, if needed
- Review/Update Communications Plan, if needed
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda
- Food Service Report

APRIL 2026

- Second Reading – Policies – Section 2 (Fiscal Management), Section 5 (Personnel), and Section 6 (Students)
- Budget Deliberations
- Textbook Adoptions
- SCOPE Report (SHHS Students)
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda
- Tuition

MAY 2026

- Textbook Adoptions
- Approval of Consolidated Federal Application
- Set Date for Annual School Board Retreat
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda
- Possibility for Annual School Board Retreat During the Summer

JUNE 2026

- Financial Report from J.C. Schools Foundation Board
- Approval of Student Code of Conduct
- Approval of Internal Activity Fund Budgets, Site-Based Budgets, and Educare Budgets for the 2026-27 SY
- Approval of the Encumbrances for the 2026-27 SY
- Approval of General-Purpose School Fund Budget, State Projects Budget, Federal Projects Budget, and Food Service Budget for the 2026-27 SY
- Appointment of Disciplinary Hearing Board
- Approval of Annual Calendar and Annual Agenda
- List of school board conferences, conventions, and workshops
- Personnel: Certified Non-Renewals, Certified Resignations, Certified Retirements, Certified Temporaries, Certified Temporary Academic Tutors, Certified Interims, Classified Non-Renewals, and Classified Retirements
- Delegations, Information, Reports, Recommendation from Superintendent, and Consent Agenda
- Superintendent's Evaluation

JULY 2026

- Possibility of no regular meeting in July

AUGUST 2026

- Fall Fundraising Requests Approval Complete
- Delegations, Information, Reports, Recommendations from Superintendent and Consent Agenda
- Superintendent's Contract

SEPTEMBER 2026

- Attendance/Enrollment Report
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda
- PTA Enrollment Proclamation

OCTOBER 2026

- Audit Report
- Contract to Audit Johnson City Schools
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda

NOVEMBER 2026

- Policy Review (5 p.m.) – Section 1 (School Board Operations), Section 3 (Support Services), and Section 4 (Instructional Programs)
- Report of School System/School Compliance
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda
- Schedule upcoming Meeting with Legislators

DECEMBER 2026

- First Reading – Policies – Section 1 (School Board Operations), Section 3 (Support Services) & Section 4 (Instructional Program)
- Election of Board Officers
- Ethics Contract
- Delegations, Information, Reports, Recommendations from Superintendent, and Consent Agenda

**JOHNSON CITY BOARD OF EDUCATION
ANNUAL CALENDAR
2025-2026 SY**

JUNE 2025

DATE	TIME	EVENT	PLACE	ATTENDEES
Monday, June 2	6 p.m.	Regular BOE Meeting	Board Room – CO	Board Members & Supt.

JULY 2025

DATE	TIME	EVENT	PLACE	ATTENDEES
July 4		Holiday		
Friday, July 18 - Saturday, July 19		TSBA Summer Law Institute	Park Vista, Gatlinburg, TN	
Monday and Tuesday, July 24-25		New Teacher Inservice	Central Office	All New Teachers
Thursday, July 31		City-Wide Inservice		All Staff

AUGUST 2025

DATE	TIME	EVENT	PLACE	ATTENDEES
Monday, August 4		First Day of School	All Schools	
Monday, August 4	6 p.m.	Regular BOE Meeting	Board Room- CO	Board Members & Supt.
Monday, August 25	4:30- 7:45 pm	TSBA Fall District Meeting		Board Members & Supt.

SEPTEMBER 2025

DATE	TIME	EVENT	PLACE	ATTENDEES
Monday, Sept. 1		Holiday		
Thursday, Sept. 4	6 p.m.	Regular BOE Meeting	Board Room- CO	Board Members & Supt.

OCTOBER 2025

DATE	TIME	EVENT	PLACE	ATTENDEES
Monday, September 29	6 p.m.	Regular BOE Meeting	Board Room-CO	Board Members & Supt.
Monday, Oct.6-Friday, Oct. 10		Fall Break	All Schools	

NOVEMBER 2025

DATE	TIME	EVENT	PLACE	ATTENDEES
Monday, Nov. 3	5 p.m.	Policy Review – Sections 1, 3, & 4	Maple Room-CO	Board Members & Supt.
Monday, Nov. 3	6 p.m.	Regular BOE Meeting	Board Room-CO	Board Members & Supt.
Thursday, Nov. 13 - Sunday, Nov. 16	8-6 p.m. 7-6:45p.m. 7-6 p.m. 7-9:45 a.m.	TSBA Leadership Conference & TSBA Annual Convention	Nashville	Board Members & Supt.
Wednesday, Nov. 26		Vacation	All Schools	
Thursday, Nov. 27		Holiday	All Schools	
Friday, Nov. 28		Vacation	All Schools	
Wed-Fri, Nov. 26-28		Holidays	CO	

DECEMBER 2025

DATE	TIME	EVENT	PLACE	ATTENDEES
Monday, Dec. 1	6 p.m.	Regular BOE Meeting	Board Room –CO	Board Members & Supt.
Wednesday, Dec. 19		½ day for all students	All Schools	All Students
Wednesday-Friday Dec. 24-26		Holidays	Central Office	All 12-month employees
Thursday, Dec. 25		Holiday	All Schools	All Students
Wednesday, December 22-Jan. 6		Vacation	All Schools	All Students
Wednesday, Dec. 31		Holiday	Central Office	All 12-month employees

JANUARY 2026

DATE	TIME	EVENT	PLACE	ATTENDEES
Friday, Jan. 1		Holiday	All Schools & CO	All Students & Staff
Monday, Jan. 5		Administrative Day	All Schools	No school for students
Monday, Jan. 5	6 p.m.	Regular BOE Meeting	Board Room-CO	Board Members & Supt.
Monday, Jan. 19		Holiday	All Schools & CO	All Staff

FEBRUARY 2026

DATE	TIME	EVENT	PLACE	ATTENDEES
Monday, Feb. 2	5 p.m.	Policy Review – Sections 2, 5, & 6	Maple Room-CO	Board Members & Supt.
Monday, Feb. 3	6 p.m.	Regular BOE Meeting	Board Room-CO	Board Members & Supt.
(TBD)	1-6 p.m. 7-11:30 a.m.	TSBA Legislative and Legal Institute	Nashville	Board Members & Supt.
Monday, Feb. 16		Built-In Snow Day	All Schools	

MARCH 2026

DATE	TIME	EVENT	PLACE	ATTENDEES
Monday, March 2	6 p.m.	Regular BOE Meeting	Board Room-CO	Board Members & Supt.
Friday, March 6		End of Nine-Week Term		
Monday-Friday, March 16-20		Spring Break	All Schools	
Monday, March 23	6 p.m.	SHHS Awards Program (Hosted by BOE)	SH Auditorium	Board Members & Supt.

APRIL 2026

DATE	TIME	EVENT	PLACE	ATTENDEES
Friday, April 3		Vacation Day	All Schools	
Monday, April 6	6 p.m.	Regular BOE Meeting	Board Room-CO	Board Members & Supt.

MAY 2026

DATE	TIME	EVENT	PLACE	ATTENDEES
Monday, May 4	6 p.m.	Regular BOE Meeting	Board Room-CO	Board Members & Supt.
Friday, May 22		Half-Day/Last day of 16-17 SY	All Schools	All Students
Saturday, May 23	10 a.m.	SHHS Graduation	Freedom Hall	All Board & Supt.
Saturday, May 23		Administrative Day	All Schools	All Staff
Monday, May 25		Holiday		All 11/12- mo. employees
(TBD)		BOE Retreat		Board Members & Supt.

JUNE 2026

DATE	TIME	EVENT	PLACE	ATTENDEES
Monday, June 1	6 p.m.	Regular BOE Meeting	Board Room-CO	Board Members & Supt.

JULY 2026

DATE	TIME	EVENT	PLACE	ATTENDEES
Thursday, July 4		Holiday		All 12-month employees
TBD (Subject to change)	6 p.m.	Regular BOE Meeting	Board Room-CO	Board Members & Supt.

**BOARD OF EDUCATION
CALENDAR OF EVENTS**

June 2025

June 2, 2025 Regular Board Meeting, 6 p.m., Board Room

July 2025

July 4, 2025	Independence Day Holiday for all 12-month employees
July 7, 2025 (TBD)	Regular Board Meeting, 6 p.m., Board Room (Subject to change)
July 17-19, 2025	TSBA Summer Law
July 31, 2025	City-Wide In-service Day for JC Schools

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<i>June 5, 2025</i>	<i>City Commission Meeting, 6 p.m., City Hal</i>
<i>June 19, 2025</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>June 15, 2025</i>	<i>Fathers' Day</i>

<i>July 4, 2025</i>	<i>Independence Day</i>
<i>July 10, 2025 (TBD)</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>
<i>July 24, 2025</i>	<i>City Commission Meeting, 6 p.m., City Hall</i>

CERTIFIED RESIGNATIONS

Casey, Pamela Jodi	Elementary Teacher Fairmont Elementary 05/14/2025
Dosser, Madison	Elementary Teacher Mountain View Elementary ESY 2024-2025
Townsend, Brenda	STEM Lab Teacher/ ED Assistant Mountain View Elementary ESY 2024-2025
Bone, Diane	Elementary Teacher Mountain View Elementary ESY 2024-2025
Shirk, Sara	Elementary Teacher Lake Ridge Elementary ESY 2024-2025

CERTIFIED HIRES

Alban, Caitlin	Elementary Teacher Cherokee Elementary Replace: Bales/ McDonald 07/24/2025
Osborne, Kimberly	Elementary Teacher Mountain View Elementary Replace: Maddison Dosser 07/24/2025
Pierce, Blake	Pre-K Teacher Woodland Elementary Replace: Lori Hayes 07/24/2025

Wiggins, Sharon	Science Coach District Wide Replace: Nancy Miles 07/24/2025
Cullens, Corrina	CDC Teacher Fairmont Elementary Replace: Susan Bolton 07/24/2025
Morris, Laura	CDC Teacher Woodland Elementary Replace: White/ Oncale 07/24/2025
Cooper, Taylor	7 th Grade ELA Indian Trail Middle Replace: Galina Rozhkova 07/24/2025
Lenarz, Jennifer	8 th Grade ELA Indian Trail Middle Replace: Haley Renfro 07/24/2025
ShIPLEY, Jordan	Secondary Math Teacher Topper Academy Replace: Deborah Banner 07/24/2025
Garland, Julie	Cosmetology Instructor SHHS CTE Replace: Charlene Hogg 07/24/2025
Williams, Jessica	Patriot Academy Teacher Liberty Bell Middle Replace: Jon Renner 07/24/2025

Murray, Joshua

Culinary Arts Instructor
SHHS CTE
New Position
07/24/2025

CLASSIFIED RESIGNATIONS

Sperlich, Meredith

EduCare Assistant
Part Time
Lake Ridge Elementary
05/23/2025

Smith, Brylee

EduCare Assistant
Part Time
Mountain View Elementary
05/02/2025

Brown, Ashlyn

Educational Assistant
Part Time
Woodland Elementary
05/23/2025

Willems, Zanelle

Pre-K Assistant
Full Time
South Side Elementary
05/09/2025

Cox, Angel

Educational Assistant
Part Time
South Side Elementary
05/09/2025

Myers, Morgan

EduCare Assistant
Part Time
Lake Ridge Elementary
05/22/2025

Owens, Kate

Head Girls Basketball Coach/
Athletic Coordinator
Indian Trail Middle
05/27/2025

Gibson, Lacie
Pre-K Assistant
Part Time
Cherokee Elementary
05/23/2025

Lewis, Allyson
EduCare Assistant
Part Time
Lake Ridge Elementary
06/13/2025

Coggins, Andrea
EduCare Assistant
Part Time
Woodland Elementary
05/23/2025

Fry, Miranda
RTI Assistant
Part Time
Indian Trail Middle
05/21/2025

CLASSIFIED HIRES

Fleeman, Chad
Assistant Football Coach
Seasonal
Indian Trail Middle
Replace: Willie Wilson

Edens, Josh
Assistant Football Coach
Seasonal
Indian Trail Middle
Replace: Garrett Mcdonald

Delph, Amanda
Nurse
Full Time
Indian Trail Middle
Replace: Kaci Slone

Church, Matthew
Technology Assistant
Full Time
Science Hill
Replace: Daniel Burchett

Cardwell, Michael	Football Coach Seasonal Liberty Bell Middle Replace: Cody Ewing
Mock, Niyah	Assistant Cheer Coach Seasonal Liberty Bell Middle Replace: Lakyn James
Estep, Ella	EduCare Assistant Part Time Fairmont Elementary New Position
Denny, Grace	EduCare Assistant Part Time Fairmont Elementary New Position
Depew, Astyn	EduCare Assistant Part Time Lake Ridge Elementary Replaces: Abbi Meunier
Wooten, Ella	EduCare Assistant Part Time Lake Ridge Elementary Replaces: Brooklyn Horton
Edwards, Zachary	Technology Assistant Full Time North Side Elementary Replaces: Matthew Church



Donation Submittal to BOE Form

School/Program: Fairmont

From: Beth Baldwin

Date: 5/22/25

Amount: 2,500.00

Donor: PTA

Donation Stipulation/Restriction:
For end of year reading Trophies



Donation Submittal to BOE Form

School/Program: Fairmont

From: Beth Baldwin

Date: 5/12/25

Amount: 150.00

Donor: Pat Counts

Donation Stipulation/Restriction:

In memory of Nancy Meador (Art teacher)
Student needs only.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle

From: Alice A. Goodman

Date: 5/19/25

Amount: \$ 230.00

Donor: Various

Donation Stipulation/Restriction:

These donations were received from various donors for the band camp
and band instrument fitting expenses.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle

From: Alice A. Goodman

Date: 5/19/25

Amount: \$ 544.84

Donor: Indian Trail Booster Club

Donation Stipulation/Restriction:

This donation was received from the Indian Trail Booster Club.

The donation will be used to purchase boys soccer supplies.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle

From: Alice A. Goodman

Date: 5/20/25

Amount: \$ 4,140.36

Donor: Indian Trail Booster Club

Donation Stipulation/Restriction:

This donation will be used to purchase volleyball supplies.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle

From: Alice A. Goodman

Date: 5/19/25

Amount: \$ 500.00

Donor: Old Oaks-Larry & Alice McCoy

Donation Stipulation/Restriction:

This donation was received and will be used in memory of Charlee Blackburn.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle

From: Alice A. Goodman

Date: 5/19/25

Amount: \$ 100.00

Donor: Dayton & Sarah Woody

Donation Stipulation/Restriction:

This donation was received for and will be used in memory of Charlee Blackburn.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle

From: Alice A. Goodman

Date: 5/19/25

Amount: \$ 500.00

Donor: John Finley

Donation Stipulation/Restriction:

This donation was received for the Robotics team.

This donation was used for the Vex World Championships trip expenses.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle

From: Alice A. Goodman

Date: 5/20/25

Amount: \$ 691.22

Donor: Indian Trail Booster Club

Donation Stipulation/Restriction:

This donation will be used to purchase girls basketball supplies.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle

From: Alice A. Goodman

Date: 5/19/25

Amount: \$ 1,500.00

Donor: Johnson City Nissan

Donation Stipulation/Restriction:

This donation was received for the Robotics team.

This donation was used for the Vex World Championship trip expenses.



Donation Submittal to BOE Form

School/Program: Indian Trail Middle

From: Alice A. Goodman

Date: 5/19/25

Amount: \$ 130.00

Donor: Various

Donation Stipulation/Restriction:

These donations were made by various donors to sponsor field trip expenses for the children.



Donation Submittal to BOE Form

School/Program: Liberty Bell Middle School

From: Kelsey Walker/Heather Lonon

Date: 5/15/25

A handwritten signature in black ink, appearing to be "K Walker", written over the printed name "Kelsey Walker/Heather Lonon".

Amount: \$ 2,740.00

Donor: LBMS Softball Boosters

Donation Stipulation/Restriction:

the cover the cost of hoodies and tees



Donation Submittal to BOE Form

School/Program: Lake Ridge

From: Tiffany Hibbitts

Date: 5/9/25

Amount: \$50.00

Donor: Mrs. Patricia Haney

Donation Stipulation/Restriction:

In memory of Mrs. Nancy Gibson for student/school use



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/20

Amount: \$ 5.00

Donor: PARENTS OF 5TH GR. STUDENTS

Donation Stipulation/Restriction:

Donation - FOR END OF TCAP PIZZA PARTY FOR 5TH GRADE.



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 7.00

Donor: PARENTS OF 5TH GR. STUDENTS

Donation Stipulation/Restriction:

Donation - FOR END OF TCAP PIZZA PARTY FOR 5TH GRADE.



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/15/25

Amount: \$ 150.00

Donor: Bobbie Carder & Roger & Shelia Minier

Donation Stipulation/Restriction:

Donation - TO MV IN MEMORY OF ERNEST BENTLEY FOR 25-26 SY -
ANYTHING FOR STUDENTS - BOBBIE CARDER & ROGER & SHELIA MINIER



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 565.00

Donor: DAVID LEE/STEPHANIE BOYD

Donation Stipulation/Restriction:

Donation - TO MV IN MEMORY OF ERNEST BENTLEY FOR 25-26 SY
- ANYTHING FOR STUDENTS
DAVID LEE - \$300.00 & STEPHANIE BOYD - \$265.00



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 40.00

Donor: THOMAS HAGER

Donation Stipulation/Restriction:

Donation - TO MV IN MEMORY OF ERNEST BENTLEY FOR 25-26 SY
- ANYTHING FOR STUDENTS



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 4.90

Donor: BOX TOP FOR EDUCATION

Donation Stipulation/Restriction:

Donation - BOX TOP FOR EDUCATION PROGRAM APRIL 2025 PAYOUT FOR STUDENTS



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 390.00

Donor: MOUNTAIN VIEW PTA

Donation Stipulation/Restriction:

Donation - FOR ART SUPPILES 25-26 SY



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 30.00 Donor: ROBERT MARTINDALE

Donation Stipulation/Restriction:

Donation - FOR ART SUPPILES 25-26 SY



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 370.00 Donor: JIM HOLMES

Donation Stipulation/Restriction:

Donation - FROM JIM HOLMES FOR PRE-K/K BUS
TRANSPORTATION TO BAYS MOUNTAIN FIELD TRIP &
BUS FEE



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 144.00

Donor: REBECCA SAUNDERS

Donation Stipulation/Restriction:

Donation - FROM MOLLY ANN SAUNDERS MEMORIAL FOR
BAYS MOUNTAIN PRE-K FIELD TRIP



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 5.00

Donor: PARENTS OF 5TH GR. STUDENTS

Donation Stipulation/Restriction:

Donation - FOR END OF TCAP PIZZA PARTY FOR 5TH GRADE.



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 6.00

Donor: PARENTS OF 5TH GR. STUDENTS

Donation Stipulation/Restriction:

Donation - FOR END OF TCAP PIZZA PARTY FOR 5TH GRADE.



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* Date: 5/14/25

Amount: \$ 51.00

Donor: PARENTS OF 5TH GR. STUDENTS

Donation Stipulation/Restriction:

Donation - FOR END OF TCAP PIZZA PARTY FOR 5TH GRADE.



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL* **Date:** 5/14/25

Amount: \$ 27.00

Donor: PARENTS OF 5TH GR. STUDENTS

Donation Stipulation/Restriction:

Donation - FOR END OF TCAP PIZZA PARTY FOR 5TH GRADE.



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL*

Date: 5/19/25

Amount: \$ 100.00

Donor: Deana Minier

Donation Stipulation/Restriction:

Donation - In memory of Ernest Bentley for 25-26 SY
school supplies - anything for students



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *cf* Date: 5/16/25

Amount: \$ 1,000.00

Donor: Niswonger Foundation

Donation Stipulation/Restriction:

Donation - In memory of Dr. Ernest Bentley for 25-26 SY
school supplies & anything for students.



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *ck*

Date: 5/16/25

Amount: \$ 50.00

Donor: Cynthia Holt

Donation Stipulation/Restriction:

Donation - In memory of Dr. Ernest Bentley for 25-26 SY
school supplies & anything for students.



Donation Submittal to BOE Form

School/Program: Mountain View Elementary School

From: Dr. Chelsea Lee *CL*

Date: 5/16/25

Amount: \$ 100.00

Donor: Heather Logan

Donation Stipulation/Restriction:

Donation - In memory of Dr. Ernest Bentley for 25-26 SY
school supplies & anything for students.



Donation Submittal to BOE Form

School Program Baseball

Account # 95000

From: Ryan Edwards

Date: 5-5-25

Amount: 15,000.⁰⁰

Donor: Anonymous - This person specifically asked to remain anonymous with this donation

Donation Stipulation/Restriction:

Unrestricted for general baseball operations



Donation Submittal to BOE Form

School/Program: SH Baseball 95000 acct

From: Ryan Edwards

Date: 5-16-25

Amount: 500.⁰⁰

Donor: Jim Williams

Donation Stipulation/Restriction:

To be used for general Baseball operations



Donation Submittal to BOE Form

School Program HOSA

Account # 80112

From: CLINT PHILBRICK

Date: 5/5/25

Amount: \$ 250.00

Donor: MARSH BLOOD BANK

Donation Stipulation/Restriction:

NO STIPULATION



Donation Submittal to BOE Form

School Program ROBOTICS

Account # 80126

From: BRAD GENTRY

Date: 5/14/25

Amount: \$ 400.00

Donor: Johnson City Schools

Donation Stipulation/Restriction:

FOR JC 101 CLASS ITEMS FOR PARTICIPANTS



Donation Submittal to BOE Form

School/Program: Topper Academy

From: Shanna Fudge

Date: 5/5/25

Amount: _____

Donor: Wal-mart

Donation Stipulation/Restriction:

2 boxes of chips, 8 bags of candy, 2 boxes of Dr. Pepper
for student incentive store



Donation Submittal to BOE Form

School/Program: Towne Acres

From: Josh Simmons / Hunter Tester

Date: 5/7/2025

Check Amount: \$54.20

Vendor: BoxTops For Education

Reason / Purpose:

General donation from General Mills BoxTops for Education Program



Donation Submittal to BOE Form

School/Program: Towne Acres

From: Josh Simmons / Hunter Tester

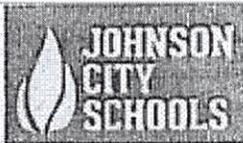
Date: 5/8/2025

Check Amount: \$3,000.00

Vendor: Towne Acres PTA

Reason / Purpose:

Donation to be used for 3rd grade field trip tp 4H Camp.



Donation Submittal to BOE form

School/Program: SHHS

Deposit code: 95014

From: Sandy McInturff

Date: 4-22-25

Wendy Rattliff

Amount: 500.00

Donor: SRVA

address:

Donation Stipulation/Restriction:

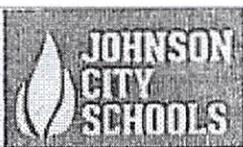
\$0.00

\$0.00

\$0.00

\$0.00

E-MAILED
MAY 05 2025



Donation Submittal to BOE form

School/Program: SHHS

Deposit code:

From: Sandy McInturff

Date: 5-5-26

John Morrell

Amount: 4000

Donor: TNVA Highlands Section

address: of American Chemical Society

Donation Stipulation/Restriction:

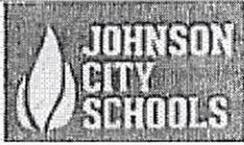
\$0.00

\$0.00

\$0.00

\$0.00

E-MAIL MAY 05 2025



Donation Submittal to BOE form

School/Program: SHHS

Deposit code: L60102

From: Sandy McInturff

Date: FISCAL YEAR 2024-25

Amount : 469.67
~~412.36~~ \$0.00

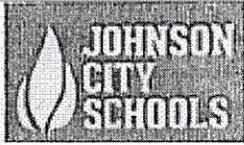
Donor: PEL INDUSTRIES, INC
address: 2001 WEST DR
ROGERS, AR 72756

Donation Stipulation/Restriction:

NONE		\$0.00
		\$0.00
		\$0.00
		\$0.00

E-MAILED
MAY 05 2025

E-MAILED
APR 22 2025



Donation Submittal to BOE form

School/Program:	SHHS	Deposit code:	R31300
From:	Sandy McInturff	Date:	FISCAL YEAR 2024-25
Amount :	312.68 \$279.24	\$0.00	Donor: OHIOPYLE PRINTS, CIN address: 410 DINNERBELL RD OHIOPYLE, PA 15470
Donation Stipulation/Restriction:			
NONE			\$0.00
			\$0.00
			\$0.00
			\$0.00

E-MAILED
MAY 05 2025

E-MAILED
APR 22 2025

PDP Awarded Professional Learning Events June 1 - July 31, 2025 as of May 19, 2025

Event Title	Event Status	Event Categories	Event Start Date	Instructor	Location	Confirmed	Cancelled	Attended	Evaluations Completed
K-5 Science McGraw Hill 101 Virtual Textbook Training (Prerequisite)	Active	All Classes Science	6/5/2025	Dr. Nancy Miles	Virtual Session	18	0	0	0
K-5 Science McGraw Hill 101 Virtual Textbook Training (Prerequisite)	Active	All Classes Science	7/7/2025	Dr. Nancy Miles	Virtual Session	17	0	0	0
JCS Summer Literacy Fair (PreK-5)	Active	All Classes English Language Arts	7/23/2025	Amanda Fenner; Kristi Presley	Mountain View Elementary School	31	0	0	0
New Teacher Orientation Day 1	Active	All Classes	7/24/2025	District Administrators	Central Office	1	0	0	0
RTI Coordinators Workshop	Active	All Classes RTI	7/24/2025	Dr. Allison Gardenhour; Shannon Suttle	Indian Trail Middle School	2	0	0	0
New Teacher Orientation Day 2	Active	All Classes	7/25/2025	District Administrators	Central Office	1	0	0	0
K-12 Library Media Specialists	Active	All Classes Related Arts	7/28/2025	TBD	TBD	0	1	0	0
ESL Professional Development Meeting	Active	All Classes ESL	7/28/2025	Misty Shively	Liberty Bell Middle School	8	0	0	0
6-8 Math Professional Development Curriculum Day	Active	All Classes Mathematics	7/28/2025	Glenda Conner	Indian Trail Middle School	15	0	0	0
Middle School Science Curriculum Day	Active	All Classes Science	7/28/2025	Dr. Christopher Bowen	Science Hill High School	0	0	0	0
K-5 Science: Equipped to Teach: Elementary Science Standards and Textbook Implementation	Active	All Classes Science	7/28/2025	Dr. Nancy Miles	Liberty Bell Middle School	30	0	0	0
6-8 ELA Professional Development Curriculum Day	Active	All Classes English Language Arts	7/28/2025	Jeremy Walker	Liberty Bell Middle School	0	0	0	0
Elementary Music Teachers Summer Workshop	Active	All Classes Related Arts	7/28/2025	Matthew Brickey	Lake Ridge Elementary School	5	0	0	0
Special Education Professional Development and Opening Meeting	Active	All Classes SpEd	7/28/2025	Brandi Wilson; Dr. Shelley Burton	Indian Trail Middle School	7	0	0	0
Innovation Academy 2025 (All Grades)	Active	All Classes EdTech	7/29/2025	Tina Faust; Teacher Leaders; Vendors	Science Hill High School	50	0	0	0
						185	1	0	

2025 Board Committee Reports

1. **Athletic Committee** – Rick Smith, Jonathan Kinnick and Paula Treece
2. **Communications Committee** – Celia Martin and Paula Treece
3. **Collaborative Learning Council (CLC):**
(Usually, the 4th Tuesday of every month from 3:30-5:30 pm)
 - January 2026 TBD
 - February 2026 TBD
 - March 2026 TBD
 - April 2026 TBD
 - May 2025 TBD
 - August 2025 TBD – Dr. Ginger Carter – (Location: Board Room)
 - September 2025 TBD – Tom Hager – (Location: North Side)
 - October 2025 TBD – Celia Martin – (Location: Liberty Bell)
 - November 2025 TBD – Kathy Hall – (Location: Science Hill)
4. **Facilities/Capital Improvements/Site Selection Committee** – Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
5. **Finance Committee** – Rick Smith, Tom Hager, Kathy Hall, and Jonathan Kinnick
6. **Foundation Board** – Celia Martin and Kathy Hall
7. **Policy Committee** – Kathy Hall, plus one other Board Member:

<u>Section</u>	<u>Committee Meets</u>	<u>Board Review 5:00 p.m.</u>	<u>Board Member</u>
One – School Board Operations	August	November	Jonathan Kinnick
Three – Support Services	September	November	Dr. Ginger Carter
Four – Instructional Services	October	November	Tom Hager
Six – Students	January	February	Celia Martin & Rick Smith Student Reps
Two – Fiscal Management	November	March	Paula Treece
Five – Personnel	December	March	Celia Martin & Rick Smith

8. **School Zone Assignment Advisory Committee** – Celia Martin, Tom Hager and Paula Treece
9. **Sick Leave Bank Trustee** – Tom Hager
10. **Superintendent’s Compensation Committee** – Paula Treece (Chair) and Jonathan Kinnick
11. **Legislative Liaison** – Paula Treece
12. **Safety Security Committee** - Dr. Ginger Carter, Kathy Hall and Jonathan Kinnick
13. **Student Activities Committee** – Rick Smith, Kathy Hall, and Paula Treece
14. **JC Council of PTAs Committee** - Paula Treece
15. **Hall of Fame Committee** – Paula Treece

***JOHNSON CITY
BOARD OF EDUCATION
UPCOMING MEETINGS***

- **May 5, 2025, Regular Board Meeting, 6 p.m., Board Room**
- **June 2, 2025, Regular Board Meeting, 6 p.m., Board Room**
- **July 7, 2025 (TBD) Regular Board Meeting, 6 p.m., Board Room
(Subject to change)**