Board of Education Regular Meeting
August 13, 2026 6:30 PM
Central Office Board Room
154 Blountville Bypass
Blountville, TN 37617

1. Call to Order
2. Approval of the Agenda
3. Consent Agenda
    a. Meeting Minutes from July 6 and July 13, 2026
    b. Disposition of Materials - 2 Buses
    c. Copier Lease Agreement - Ketron Elementary
    d. MOU with Northeast State/RCAM Industry Training
    e. Partnership Agreement Between JAG & SEHS
    f. Donation Recognition - First Bank & Trust Company
4. Public Comment - Agenda Items
5. Director's Comments
6. Special Recognition
    a. National Winners
    b. Grant Winners
    c. Cassidy Carroll, BCE
7. Unfinished Business
    a. Sullivan West Building/Property
8. New Business
    a. Teacher Tenure
    b. Policy Updates - Waiver of Rules/Adopt on 1st Reading
        a. Policy 6.412 Emergency Allergy Response Plan
        b. Policy 5.302 Sick Leave for Support Staff
    c. Middle School Sports Admission Increase
    d. Budget Amendments
        a. Food Service Budget Amendment
    e. Grant Budgets
        a. ATSI 25 FY26 Original Budget
        b. CTE Perkins Basic - Revision 1
        c. CTE Perkins Reserve FY27 Original Budget
        d. Title IX McKinney-Vento FY27 Original Budget
        e. Title I Part A - Revision 1
        f. Title I Part A Neglected - Revision 1
        g. Title II Part A - Revision 1
        h. IDEA Part B - Revision 1
        i. IDEA Preschool - Revision 1

        j. Preschool Development Grant FY27 Original Budget
        k. ATSI 25 Grant FY27 Original Budget
    f. Budget Resolutions
    g. 2026-2027 Amended General Purpose Budget

9. Public Comment - Non-Agenda Items
10. Board Chairman/Board Member Comments
11. Adjournment

July 20, 2026

Sullivan County Board of Education
PO Box 306
Blountville, TN 37617

Dear Members of the Board:

Please find attached a proposal from *Ricoh* for a new contract along with their non-appropriations clause. I am asking for approval of this request for a 24 Month lease at a rate of $352.01 per month, which includes a maintenance agreement with unlimited copies, toner and staples and is for an additional machine to be housed in our teacher workroom:

- One (1) Ricoh IM4510 configurable PTO Model at Ketron Elementary School

We did receive two additional quotes from Kingsport Imaging and Tri-Cities Business, however, Ricoh is the lowest and offers unlimited copies. Therefore, we feel that Ricoh's proposal is the most advantageous approach being that we already have their equipment in our building, not to mention the fact that our IT Department recommends Ricoh's network interface for use in our buildings, as well. Your attention to this matter is greatly appreciated.

Sincerely,

Brandi Smith

Brandi Smith
Principal

SULLIVAN COUNTY SCHOOLS
ADMINISTRATIVE FORMS

Form: 2.807.F1
Title: Bid Tabulation
Effective Date: 7/1/2012

Dept.:
REQ'N No.:
Deliver to: Ketron Elementary
For: Copier Lease

		Ricoh		Tri-City Business Machines		Kingsport Imaging					
Item No.	**Description**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**	**Unit Price**	**Amount**
	Copier for workroom	Per Month	352.01	Per month	246.00	Per Month	261.00				
	45 page per min.	Includes all Maint.	with	Service Contract	150.00	Service Contract	210.00				
		Unlimited Copies		Plus	overages	Plus overages					

RICOH
imagine. change.

Quote Document for

SULLIVAN COUNTY SCHOOLS

Date: July 21,2026

Quantity	Item Description	Ext Selling Price
1	**RICOH IM4510 CONFIGURABLE PTO MODEL**	
	RICOH IM4510 BRANDING SET	
	PAPER FEED UNIT PB3320	
	PUNCH UNIT PU3080 NA	
	BRIDGE UNIT BU3100	
	FINISHER SR3320	
	POSTSCRIPT3 UNIT TYPE M61	
	INNOVOLT POWER FILTER WITH PREMIUM INRUSH, SURGE AND NOISE PROTECTION 120V/15A	
1	**TS IMPLEMENTATION NETWORK & SCAN CONNECT - SEG 4**	

Technology Service

Quantity		Description	Ext Rate
1		**RICOH IM4510 CONFIGURABLE PTO MODEL**	
	Includes	B&W copies per Month per unit overages at $0.0000 per page color copies per Month per unit overages at $ 0.0000 per page GOLD - includes Parts, Labor, Toner and Staples, excludes Paper	

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24 month IMAGE MGMT. of $352.01 per month

Reservation of Rights—This quote is based upon the information provided by you, and the assumptions made by us in preparing the information contained herein. While care has been taken to ensure the accuracy of this quote, we make no representations or warranties about the accuracy, completeness or adequacy of the information contained herein, and shall not be liable for any errors or omissions. We recognize your right to negotiate and approve the terms of any resulting contract and we reserve the same right.We also acknowledge that all contract terms and conditions must be mutually agreed upon by both of us.THIS QUOTE IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY AND IS NOT,NOR SHOULD IT BE CONSTRUED AS, AN OFFER TO SELL/LEASE THE GOODS OR SERVICES LISTED HEREIN.

Rev. 04/13	**Quote Number**	36938254	**Expires on**	August 31,2026

RICOH

Ricoh USA, Inc.
300 Eagleview Blvd #200
Exton, PA 19341

Master Lease Agreement

Number:____________________

CUSTOMER INFORMATION

Full Legal Name				
Address				
City	State	Zip	Contact	Telephone Number
Federal Tax ID Number* (Do Not Insert Social Security Number)	Facsimile Number		E-mail Address	

*Not required for State and Local Government entities.

This Master Lease Agreement ("Lease Agreement") has been written in clear, easy to understand English. When we use the words "you", "your" or "Customer" in this Lease Agreement, we mean you, our customer, as indicated above. When we use the words "we", "us" or "our" in this Lease Agreement, we mean Ricoh USA, Inc. ("Ricoh") or, if we assign this Lease Agreement or any Schedules executed in accordance with this Lease Agreement, pursuant to Section 13 below, the Assignee (as defined below). Our corporate office is located at 300 Eagleview Blvd #200, Exton, PA 19341

1. Agreement. We agree to lease or rent, as specified in any equipment schedule executed by you and us and incorporating the terms of this Lease Agreement by reference (a "Schedule"), to you, and you agree to lease or rent, as applicable, from us, subject to the terms of this Lease Agreement and such Schedule, the personal and intangible property described in such Schedule. The personal and intangible property described on a Schedule (together with all attachments, replacements, parts, substitutions, additions, repairs, and accessories incorporated in or affixed to the property and any license or subscription rights associated with the property) will be collectively referred to as "Product." The manufacturer of the tangible Product shall be referred to as the "Manufacturer." To the extent the Product includes intangible property or associated services such as periodic software licenses and prepaid data base subscription rights, such intangible property shall be referred to as the "Software."
2. Schedules; Delivery and Acceptance. Each Schedule that incorporates this Lease Agreement shall be governed by the terms and conditions of this Lease Agreement, as well as by the terms and conditions set forth in such individual Schedule. Each Schedule shall constitute a complete agreement separate and distinct from this Lease Agreement and any other Schedule. In the event of a conflict between the terms of this Lease Agreement and any Schedule, the terms of such Schedule shall govern and control, but only with respect to the Product subject to such Schedule. The termination of this Lease Agreement will not affect any Schedule executed prior to the effective date of such termination. When you receive the Product, you agree to inspect it to determine it is in good working order. Scheduled Payments (as specified in the applicable Schedule) will begin on the Product delivery and acceptance date ("Effective Date"). You agree to sign and return to us a delivery and acceptance certificate (which, at our request, may be done electronically) within three (3) business days after any Product is installed.
3. Term; Payments. The first scheduled Payment (as specified in the applicable Schedule) ("Payment") will be due on the Effective Date or such later date as we may designate. The remaining Payments will be due on the same day of each subsequent month, unless otherwise specified on the applicable Schedule. If any Payment or other amount payable under any Schedule is not received within ten (10) days of its due date, you will pay to us, in addition to that Payment, a one-time late charge of 5% of the overdue Payment (but in no event greater than the maximum amount allowed by applicable law). You also agree to pay all shipping and delivery costs associated with the ownership or use of the Product, which amounts may be included in your Payment or billed separately. You agree to pay $25.00 for each check returned for insufficient funds or for any other reason. You also agree that, except as set forth in Section 18 below, THIS IS AN UNCONDITIONAL, NON-CANCELABLE AGREEMENT FOR THE MINIMUM TERM INDICATED ON ANY SCHEDULE TO THIS LEASE AGREEMENT. All Payments to us are "net" and unconditional and are not subject to set off, defense, counterclaim or reduction for any reason. You agree that you will remit payments to us in the form of company checks (or personal checks in the case of sole proprietorships), direct debit or wires only. You also agree that cash and cash equivalents are not acceptable forms of payment for this Lease Agreement or any Schedule and that you will not remit such forms of payment to us. Payment in any other form may delay processing or be returned to you. Furthermore, only you or your authorized agent as approved by us will remit payments to us.
4. Product Location; Use and Repair. You will keep and use the Product only at the Product Location shown in the applicable Schedule. You will not move the Product from the location specified in the applicable Schedule or make any alterations, additions or replacements to the Product without our prior written consent, which consent will not be unreasonably withheld. At your own cost and expense, you will keep the Product eligible for any Manufacturer's certification as to maintenance and in compliance with applicable laws and in good condition, except for ordinary wear and tear. You shall engage Ricoh, its subsidiaries or affiliates, or an independent third party (the "Servicer") to provide maintenance and support services pursuant to a separate agreement for such purpose ("Maintenance Agreement"). All alterations, additions or replacements will become part of the Product and our property at no cost or expense to us. We may inspect the Product at any reasonable time.
5. Taxes and Fees. In addition to the payments under this Lease Agreement, you agree to pay all taxes, assessments, fees and charges governmentally imposed upon our purchase, ownership, possession, leasing, renting, operation, control or use of the Product. If we are required to file and pay property tax, you agree, at our discretion, to either: (a) reimburse us for all personal property and other similar taxes and governmental charges associated with the ownership, possession or use of the Product when billed by the jurisdictions; or (b) remit to us each billing period our estimate of the pro-rated equivalent of such taxes and governmental charges. In the event that the billing period sums include a separately stated estimate of personal property and other similar taxes, you acknowledge and agree that such amount represents our estimate of such taxes that will be payable with respect to the Product during the term of the applicable Schedule. As compensation for our internal and external costs in the administration of taxes related to each unit of Product, you agree to pay us a "Property Tax Administrative Fee" in an amount not to exceed the greater of 10% of the invoiced property tax amount or $10 each time such tax is invoiced during the term of the applicable Schedule, not to exceed the maximum amount permitted by applicable law. The Property Tax Administrative Fee, at our sole discretion, may be increased by an amount not exceeding 10% thereof for each subsequent year during the term of the applicable Schedule to reflect our increased cost of administration and we will notify you of any such increase by indicating such increased amount in the relevant invoice or in such other manner as we may deem appropriate. If we are required to pay upfront sales or use tax and you opt to pay such tax over the term of the lease and not as a lump sum at lease inception, then you agree to pay us a "Sales Tax Administrative Fee" equal to 3.5% of the total tax due per year. Sales and use tax, if applicable, will be charged until a valid sales and use tax exemption certificate is provided to us.
6. Warranties: We transfer to you, without recourse, for the term of each Schedule, any written warranties made by the Manufacturer or Software Supplier (as defined

in Section 10 of this Lease Agreement) with respect to the Product leased or rented pursuant to such Schedule. YOU ACKNOWLEDGE THAT YOU HAVE SELECTED THE PRODUCT BASED ON YOUR OWN JUDGMENT AND YOU HEREBY AFFIRMATIVELY DISCLAIM RELIANCE ON ANY ORAL REPRESENTATION CONCERNING THE PRODUCT MADE TO YOU. However, if you enter into a Maintenance Agreement with Servicer with respect to any Product, no provision, clause or paragraph of this Lease Agreement shall alter, restrict, diminish or waive the rights, remedies or benefits that you may have against Servicer under such Maintenance Agreement. WE MAKE NO WARRANTY, EXPRESS OR IMPLIED, AS TO ANY MATTER WHATSOEVER, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. AS TO US AND OUR ASSIGNEE, YOU LEASE OR RENT THE PRODUCT "AS-IS." The only warranties, express or implied, made to you are the warranties (if any) made by the Manufacturer and/or Servicer to you in any documents, other than this Lease Agreement, executed by and between the Manufacturer and/or Servicer and you. YOU AGREE THAT, NOTWITHSTANDING ANYTHING TO THE CONTRARY, WE ARE NOT RESPONSIBLE FOR, AND YOU WILL NOT MAKE ANY CLAIM AGAINST US FOR, ANY CONSEQUENTIAL, SPECIAL, OR INDIRECT DAMAGES.

7. Loss or Damage. You are responsible for any theft of, destruction of, or damage to the Product (collectively, "Loss") from any cause at all, whether or not insured, from the time of Product delivery to you until it is delivered to us at the end of the term of the Schedule. You are required to make all Payments even if there is a Loss. You must notify us in writing immediately of any Loss. Then, at our option, you will either (a) repair the Product so that it is in good condition and working order, eligible for any Manufacturer's certification, (b) pay us the amounts specified in Section 12 below, or (c) replace the Product with equipment of like age and capacity from Ricoh.

8. Indemnity, Liability and Insurance. (a) To the extent not prohibited by applicable law, you agree to indemnify us, defend us and hold us harmless from all claims arising out of the death or bodily injury of any person or the damage, loss or destruction of any tangible property caused by or to the Product, except to the extent caused by our gross negligence or willful misconduct. (b) You agree to maintain insurance to cover the Product for all types of loss, including, without limitation, theft, in an amount not less than the full replacement value and you will name us as an additional insured and loss payee on your insurance policy. In addition, you agree to maintain comprehensive public liability insurance, which, upon our request, shall be in an amount acceptable to us and shall name us as an additional insured. Such insurance will provide that we will be given thirty (30) days advance notice of any cancellation. Upon our request, you agree to provide us with evidence of such insurance in a form reasonably satisfactory to us. If you fail to maintain such insurance or to provide us with evidence of such insurance, we may (but are not obligated to) obtain insurance in such amounts and against such risks as we deem necessary to protect our interest in the Product. Such insurance obtained by us will not insure you against any claim, liability or loss related to your interest in the Product and may be cancelled by us at any time. You agree to pay us an additional amount each month to reimburse us for the insurance premium and an administrative fee, on which we or our affiliates may earn a profit. In the event of loss or damage to the Product, you agree to remain responsible for the Payment obligations under this Lease Agreement until the Payment obligations are fully satisfied.

9. Title; Recording. We are the owner of and will hold title to the Product (except for any Software). You will keep the Product free of all liens and encumbrances. Except as reflected on any Schedule, you agree that this Lease Agreement is a true lease. However, if any Schedule is deemed to be intended for security, you hereby grant to us a purchase money security interest in the Product covered by the applicable Schedule (including any replacements, substitutions, additions, attachments and proceeds) as security for the payment of the amounts under each Schedule. You authorize us to file a copy of this Lease Agreement and/or any Schedule as a financing statement, and you agree to promptly execute and deliver to us any financing statements covering the Product that we may reasonably require; provided, however, that you hereby authorize us to file any such financing statement without your authentication to the extent permitted by applicable law.

10. Software or Intangibles. To the extent that the Product includes Software, you understand and agree that we have no right, title or interest in the Software, and you will comply throughout the term of this Lease Agreement with any license and/or other agreement ("Software License") entered into with the supplier of the Software ("Software Supplier"). You are responsible for entering into any Software License with the Software Supplier no later than the Effective Date.

11. Default. Each of the following is a "Default" under this Lease Agreement and all Schedules: (a) you fail to pay any Payment or any other amount within thirty (30) days of its due date, (b) any representation or warranty made by you in this Lease Agreement is false or incorrect and/or you do not perform any of your other obligations under this Lease Agreement or any Schedule and/or under any other agreement with us or with any of our affiliates and this failure continues for thirty (30) days after we have notified you of it, (c) a petition is filed by or against you or any guarantor under any bankruptcy or insolvency law or a trustee, receiver or liquidator is appointed for you, any guarantor or any substantial part of your assets, (d) you or any guarantor makes an assignment for the benefit of creditors, (e) any guarantor dies, stops doing business as a going concern or transfers all or substantially all of such guarantor's assets, or (f) you stop doing business as a going concern or transfer all or substantially all of your assets.

12. Remedies. If a Default occurs, we may do one or more of the following: (a) we may cancel or terminate this Lease Agreement and/or any or all Schedules, and/or any or all other agreements that we have entered into with you; (b) we may require you to immediately pay to us, as compensation for loss of our bargain and not as a penalty, a sum equal to: (i) all past due Payments and all other amounts then due and payable under this Lease Agreement or any Schedule; and (ii) the present value of all unpaid Payments for the remainder of the term of each Schedule plus the present value of our anticipated value of the Product at the end of the initial term of any Schedule (or any renewal of such Schedule), each discounted at a rate equal to 3% per year to the date of default, and we may charge you interest on all amounts due us from the date of default until paid at the rate of 1.5% per month, but in no event more than the maximum rate permitted by applicable law. We agree to apply the net proceeds (as specified below in this Section) of any disposition of the Product to the amounts that you owe us; (c) we may require you to deliver the Product to us as set forth in Section 14; (d) we or our representative may peacefully repossess the Product without court order and you will not make any claims against us for damages or trespass or any other reason; (e) we may exercise any and all other rights or remedies available to a lender, secured party or lessor under the Uniform Commercial Code ("UCC"), including, without limitation, those set forth in Article 2A of the UCC, and at law or in equity; (f) we may immediately terminate your right to use the Software including the disabling (on-site or by remote communication) of any Software; (g) we may demand the immediate return and obtain possession of the Software and re-license the Software at a public or private sale; (h) we may cause the Software Supplier to terminate the Software License, support and other services under the Software License, and/or (i) at our option, we may sell, re-lease, or otherwise dispose of the Product under such terms and conditions as may be acceptable to us in our discretion. You agree to pay all of our costs of enforcing our rights against you, including reasonable attorneys' fees, and all costs related to the sale or disposition of the Product including, without limitation, incidental damages expended in the repossession, repair, preparation, and advertisement for sale or lease or other disposition of the Product. If we take possession of the Product (or any Software, if applicable), we may sell or otherwise dispose of it with or without notice, at a public or private disposition, and to apply the net proceeds (after we have deducted all costs, including reasonable attorneys' fees) to the amounts that you owe us. You agree that, if notice of sale is required by law to be given, five (5) days' notice shall constitute reasonable notice. You will remain responsible for any deficiency that is due after we have applied any such net proceeds.

13. Ownership of Product; Assignment. YOU HAVE NO RIGHT TO SELL, TRANSFER, ENCUMBER, SUBLET OR ASSIGN THE PRODUCT OR THIS LEASE AGREEMENT OR ANY SCHEDULE WITHOUT OUR PRIOR WRITTEN CONSENT (which consent shall not be unreasonably withheld). You agree that we may sell or assign all or a portion of our interests in the Product and/or this Lease Agreement or any Schedule without notice to you even if less than all the Payments have been assigned. In that event, the assignee (the "Assignee") will have such rights as we assign to them but none of our obligations (we will keep those obligations) and the rights of the Assignee will not be subject to any claims, defenses or set offs that you may have against us. No assignment to an Assignee will release Ricoh from any obligations Ricoh may have to you hereunder. The Maintenance Agreement you have entered into with a Servicer will remain in full force and effect with Servicer and will not be affected by any such assignment. You acknowledge that the Assignee did not manufacture or design the Product and that you have selected the Manufacturer, Servicer and the Product based on your own judgment.

14. Renewal; Return of Product. AFTER THE MINIMUM TERM OR ANY EXTENSION OF ANY SCHEDULE TO THIS LEASE AGREEMENT, SUCH SCHEDULE WILL AUTOMATICALLY RENEW ON A MONTH-TO-MONTH BASIS UNLESS EITHER PARTY NOTIFIES THE OTHER IN WRITING AT LEAST THIRTY (30) DAYS, BUT NOT MORE THAN ONE HUNDRED TWENTY (120) DAYS, PRIOR TO THE EXPIRATION OF THE MINIMUM TERM OR EXTENSION OF SUCH SCHEDULE; PROVIDED, HOWEVER, THAT AT ANY TIME DURING ANY MONTH-TO-MONTH RENEWAL, WE HAVE THE RIGHT, UPON THIRTY (30) DAYS NOTICE, TO DEMAND THAT YOU RETURN THE PRODUCT TO US IN ACCORDANCE WITH THE

TERMS OF THIS SECTION 14. Notwithstanding the foregoing, nothing herein is intended to provide, nor shall be interpreted as providing, (a) you with a legally enforceable option to extend or renew the terms of this Lease Agreement or any Schedule, or (b) us with a legally enforceable option to compel any such extension or renewal. At the end of or upon termination of each Schedule, you will immediately return the Product subject to such expired Schedule to us (or our designee), to the location designated by us, in as good condition as when you received it, except for ordinary wear and tear. You will bear all shipping, de-installing, and crating expenses of the Product and will insure the Product for its full replacement value during shipping. You must pay additional monthly Payments at the same rate as then in effect under a Schedule, until the Product is returned by you and is received in good condition and working order by us or our designees. Notwithstanding anything to the contrary set forth in this Lease Agreement, the parties acknowledge and agree that we shall have no obligation to remove, delete, preserve, maintain or otherwise safeguard any information, images or content retained by or resident in any Products leased by you hereunder, whether through a digital storage device, hard drive or other electronic medium ("Data Management Services"). If desired, you may engage Ricoh to perform Data Management Services at then-prevailing rates. You acknowledge that you are responsible for ensuring your own compliance with legal requirements in connection with data retention and protection and that we do not provide legal advice or represent that the Products will guarantee compliance with such requirements. The selection, use and design of any Data Management Services, and any decisions arising with respect to the deletion or storage of data, as well as the loss of any data resulting therefrom, shall be your sole and exclusive responsibility.

15. Miscellaneous. It is the intent of the parties that this Lease Agreement and any Schedule shall be deemed and constitute a "finance lease" as defined under and governed by Article 2A of the UCC. ORAL AGREEMENTS OR COMMITMENTS TO LOAN MONEY, EXTEND CREDIT OR TO FORBEAR FROM ENFORCING REPAYMENT OF A DEBT INCLUDING PROMISES TO EXTEND OR RENEW SUCH DEBT ARE NOT ENFORCEABLE. YOU AGREE THAT THE TERMS AND CONDITIONS CONTAINED IN THIS LEASE AGREEMENT AND IN EACH SCHEDULE MAKE UP THE ENTIRE AGREEMENT BETWEEN US REGARDING THE LEASING OR RENTAL OF THE PRODUCT AND SUPERSEDE ALL PRIOR WRITTEN OR ORAL COMMUNICATIONS, UNDERSTANDINGS OR AGREEMENTS BETWEEN THE PARTIES RELATING TO THE SUBJECT MATTER CONTAINED HEREIN, INCLUDING, WITHOUT LIMITATION, PURCHASE ORDERS. Any purchase order, or other ordering documents, will not modify or affect this Lease Agreement or any Schedule, nor have any other legal effect and shall serve only the purpose of identifying the equipment ordered. You authorize us to supply any missing "configure to order" number ("CTO"), other equipment identification numbers (including, without limitation, serial numbers), agreement/schedule identification numbers and/or dates in this Lease Agreement or any Schedule. You acknowledge that you have not been induced to enter into this Lease Agreement by any representation or warranty not expressly set forth in this Lease Agreement. Neither this Lease Agreement nor any Schedule is binding on us until we sign it. Any change in any of the terms and conditions of this Lease Agreement or any Schedule must be in writing and signed by us. If we delay or fail to enforce any of its rights under this Lease Agreement with respect to any or all Schedules, we will still be able to enforce those rights at a later time. All notices shall be given in writing and sent either (a) by certified mail or recognized overnight delivery service, postage prepaid, addressed to the party receiving the notice at the address shown on the front of this Lease Agreement, or (b) by facsimile transmission, with oral confirmation, to the facsimile number shown below such party's signature on this Lease Agreement. Either party may change its address or facsimile number by giving written notice of such change to the other party. Notices shall be effective on the date sent. Each of our respective rights and indemnities will survive the termination of this Lease Agreement and each Schedule. If more than one customer has signed this Lease Agreement or any Schedule, each customer agrees that its liability is joint and several. It is the express intent of the parties not to violate any applicable usury laws or to exceed the maximum amount of time price differential or interest, as applicable, permitted to be charged or collected by applicable law, and any such excess payment will be applied to payments in the order of maturity, and any remaining excess will be refunded to you. We make no representation or warranty of any kind, express or implied, with respect to the legal, tax or accounting treatment of this Lease Agreement and any Schedule and you acknowledge that we are an independent contractor and not your fiduciary. You will obtain your own legal, tax and accounting advice related to this Lease Agreement or any Schedule and make your own determination of the proper accounting treatment of this Lease Agreement or any Schedule. We may receive compensation from the Manufacturer or supplier of the Product in order to enable us to reduce the cost of leasing or renting the Product to you under this Lease Agreement or any Schedule below what we otherwise would charge. If we received such compensation, the reduction in the cost of leasing or renting the Product is reflected in the Minimum Payment specified in the applicable Schedule. You authorize us, our agent and/or our Assignee to obtain credit reports and make credit inquiries regarding you and your financial condition and to provide your information, including payment history, to our Assignee and third parties having an economic interest in this Lease Agreement, any Schedule or the Product. You agree to provide updated annual and/or quarterly financial statements to us upon request.

16. Governing Law; Jurisdiction; Waiver of Trial By Jury and Certain Rights and Remedies Under The Uniform Commercial Code. YOU AGREE THAT THIS LEASE AGREEMENT AND ANY SCHEDULE WILL BE GOVERNED UNDER THE LAW FOR THE COMMONWEALTH OF PENNSYLVANIA. YOU ALSO CONSENT TO THE VENUE AND NON-EXCLUSIVE JURISDICTION OF ANY COURT LOCATED IN EACH OF THE COMMONWEALTH OF PENNSYLVANIA AND THE STATE WHERE YOUR PRINCIPAL PLACE OF BUSINESS OR RESIDENCE IS LOCATED TO RESOLVE ANY CONFLICT UNDER THIS LEASE AGREEMENT. THE PARTIES TO THIS LEASE AGREEMENT EACH WAIVE THE RIGHT TO TRIAL BY JURY IN THE EVENT OF A LAWSUIT. TO THE EXTENT PERMITTED BY APPLICABLE LAW, YOU WAIVE ANY AND ALL RIGHTS AND REMEDIES CONFERRED UPON A CUSTOMER OR LESSEE BY ARTICLE 2A OF THE UCC THAT YOU MAY HAVE AGAINST US (BUT NOT AGAINST THE MANUFACTURER OF THE PRODUCT). TO HELP THE GOVERNMENT FIGHT THE FUNDING OF TERRORISM AND MONEY LAUNDERING ACTIVITIES, FEDERAL LAW REQUIRES ALL FINANCIAL INSTITUTIONS TO OBTAIN, VERIFY AND RECORD INFORMATION THAT IDENTIFIES EACH PERSON WHO OPENS AN ACCOUNT. WHAT THIS MEANS FOR YOU: WHEN YOU OPEN AN ACCOUNT, WE WILL ASK FOR YOUR NAME, ADDRESS AND OTHER INFORMATION THAT WILL ALLOW US TO IDENTIFY YOU. WE MAY ASK TO SEE IDENTIFYING DOCUMENTS.

17. Counterparts; Facsimiles. Each Schedule may be executed in counterparts. The counterpart which has our original signature and/or is in our possession or control shall constitute chattel paper as that term is defined in the UCC and shall constitute the original agreement for all purposes, including, without limitation, (a) any hearing, trial or proceeding with respect to such Schedule, and (b) any determination as to which version of such Schedule constitutes the single true original item of chattel paper under the UCC. If you sign and transmit a Schedule to us by facsimile or other electronic transmission, the facsimile or such electronic transmission of such Schedule, upon execution by us (manually or electronically, as applicable), shall be binding upon the parties. You agree that the facsimile or other electronic transmission of a Schedule containing your facsimile or other electronically transmitted signature, which is manually or electronically signed by us, shall constitute the original agreement for all purposes, including, without limitation, those outlined above in this Section. You agree to deliver to us upon our request the counterpart of such Schedule containing your original manual signature.

18. State and Local Government Provisions. If the Customer is a State or political subdivision of a State, as those terms are defined in Section 103 of the Internal Revenue Code, the following additional terms and conditions shall apply:

(a) Essentiality. During the term of this Lease Agreement and any Schedule, the Product will be used solely for the purpose of performing one or more governmental or proprietary functions consistent with the permissible scope of your authority. You represent and warrant that the use of the Product is essential to performing such governmental or proprietary functions.

(b) Non-Appropriation/Non-Substitution. (i) If all of the following shall occur: (A) your governing body fails to appropriate sufficient monies in any fiscal period for rentals and other payments coming due under a Schedule to this Lease Agreement in the next succeeding fiscal period for any equipment which will perform services and functions which in whole or in part are essentially the same services and functions performed by the Product covered by any such Schedule, (B) other funds are not available for such payments, and (C) the non-appropriation of funds did not result from any act or failure to act on your part, then a "Non-Appropriation" shall be deemed to have occurred. (ii) If a Non-Appropriation occurs, then: (A) you must give us immediate notice of such Non-Appropriation and provide written notice of such failure by your governing body at least sixty (60) days prior to the end of the then current fiscal year or if Non-Appropriation has not occurred by such date, immediately upon Non-Appropriation, (B) no later than the last day of the fiscal year for which appropriations were made for the rental due under any Schedule to this Lease Agreement (the "Return Date"), you shall return to us all, but not less than all, of the Product covered by such Schedule to this Lease Agreement, at your sole expense, in accordance with the terms hereof; and (C) any Schedule to this Lease Agreement shall terminate on the Return Date without penalty or expense to you and you shall not be obligated to pay the rentals beyond such fiscal year, provided that (x) you shall pay any and all rentals and other payments due up through the end of the last day of the fiscal year for which appropriations were made and (y) you shall pay month-to-month rent at the rate set forth in any such Schedule for each month or part thereof that you fail to return the Product as required herein. (iii) Upon any such Non-Appropriation, upon our request, you will provide, upon our request, an opinion of independent counsel (who shall be reasonably acceptable to us), in form reasonably acceptable to us, confirming the Non-Appropriation and providing reasonably sufficient proof of such Non-Appropriation.

(c) Funding Intent. You represent and warrant to us that you presently intend to continue this Lease Agreement and any Schedule hereto for the entire term of such Schedule and to pay all rentals relating to such Schedule and to do all things lawfully within your power to obtain and maintain funds from which the rentals and all other payments owing under such Schedule may be made. The parties acknowledge that appropriation for rentals is a governmental function to which you cannot contractually commit yourself in advance and this Lease Agreement shall not constitute such a commitment. To the extent permitted by law, the person or entity in charge of preparing your budget will include in the budget request for each fiscal year during the term of each Schedule, respectively, to this Lease Agreement an amount equal to the rentals (to be used for such rentals) to become due in such fiscal year, and will use all reasonable and lawful means available to secure the appropriation of money for such fiscal year sufficient to pay all rentals coming due during such fiscal year.

(d) Authority and Authorization. (i) You represent and warrant to us that: (A) you are a State or political subdivision of a State, as those terms are defined in Section 103 of the Internal Revenue Code; (B) you have the power and authority to enter into this Lease Agreement and all Schedules to this Lease Agreement; (C) this Lease Agreement and all Schedules to this Lease Agreement have been duly authorized, executed and delivered by you and constitute valid, legal and binding agreement(s) enforceable against you in accordance with their terms; and (D) no further approval, consent or withholding of objections is required from any governmental authority with respect to this Lease Agreement or any Schedule to this Lease Agreement. (ii) If and to the extent required by us, you agree to provide us with an opinion of independent counsel (who shall be reasonably acceptable to us) confirming the foregoing and other related matters, in form and substance acceptable to us. (iii) You agree to take all required actions and to file all necessary forms, including IRS Forms 8038-G or 8038-GC, as applicable, to preserve the tax exempt status of this Lease Agreement and all Schedules thereto. (iv) You agree to provide us with any other documents that we may reasonably request in connection with the foregoing and this Lease Agreement.

(e) Assignment. You agree to acknowledge any assignment to the Assignee in writing, if so requested, and, if applicable, to keep a complete and accurate record of all such assignments in a manner that complies with Section 149(a) of the Internal Revenue Code and the regulations promulgated thereunder.

IN WITNESS WHEREOF, the parties have executed this Lease Agreement as of the dates set forth below.

THE PERSON SIGNING THIS LEASE AGREEMENT ON BEHALF OF THE CUSTOMER REPRESENTS THAT HE/SHE HAS THE AUTHORITY TO DO SO.

CUSTOMER	**Accepted by: RICOH USA, INC.**
By: X ______ *Authorized Signer Signature*	By: ______ *Authorized Signer Signature*
Printed Name: ______	Printed Name: ______
Title: ______ Date: ______	Title: ______ Date: ______
Facsimile Number: ______	Facsimile Number: ______

MEMORANDUM OF UNDERSTANDING
FOR NON-CREDIT INSTRUCTION AND SERVICES
BY AND BETWEEN
NORTHEAST STATE COMMUNITY COLLEGE
AND
SULLIVAN COUNTY SCHOOLS

This Memorandum of Understanding ("MOU") serves as authorization for Northeast State Community College, hereinafter referred to as "Institution", to provide and bill the Sullivan County Schools for its West Ridge High School, hereinafter referred to as "School", for the following:

Program Title: NeSCC RCAM Industry Training – NCCER Training Unit
Date(s) and Time: July 1, 2026 – June 30, 2027
Location: West Ridge High School
Number of Participants: Minimum of 2 and maximum of 50 participants
Program Fee: $1,500.00

This MOU shall be effective for the period commencing on July 1, 2026 and ending on June 30, 2027.

The Institution will provide the instructor, including required background check as required by T.C.A. section 49-5-413 and all instructional materials. The instructor is not an employee of the School. A record of Continuing Education Units (CEU) earned will be maintained by Institution. For training that involves CEU credit, a transcript of record may be obtained by contacting Institution.

School agrees that Institution is the sole owner of all instructional materials to be used or developed for the Program. School is not permitted to video/audio tape the instruction or copy written materials unless otherwise agreed in writing by Institution.

School agrees to make payment for services rendered within thirty (30) days of receipt of an invoice. Payments not received within thirty (30) days of receipt of invoice will be delinquent and subject to collection in accordance with Tennessee Board of Regents and Institution policies and guidelines, including referral to a collection agency. School agrees to pay all collection costs incurred by Institution.

The Parties shall abide by all applicable Federal and State law and regulation including, but not necessarily limited to, those pertaining to discrimination and hereby agree that no person shall be excluded from participation in, be denied benefits of, or otherwise be subjected to discrimination in the performance of this MOU or in the employment practices of each on the grounds of any classification protected by Federal or State law or regulation.

The Parties acknowledge that Students' education records (as that term is used in FERPA and its implementing regulations) are protected by the Family Educational Rights and Privacy Act (FERPA). School agrees that Student permission must be obtained in writing by the Institution before the Institution may release any education records to School.

Neither party shall be responsible for personal injury or property damage or other loss except that resulting from its own negligence or the negligence of its employees or others for whom the party is legally responsible. Institution is a public institution of higher education and a member of the State University and Community College System of Tennessee governed by the Tennessee Board of Regents. As a state entity, its liability arising from performance under this MOU shall be subject to and limited to those rights and remedies, if any, available under T. C. A. §§ 9-8-101 through 9-8-407. The School is a political subdivision of the state and, as, such its liability for injuries which may result from its performance under this MOU shall be subject to and limited to those rights and remedies, if any, available under the Tennessee Governmental Tort Liability Act, §§ T. C. A. 29-20-201, et seq.

This MOU may be terminated by either party by giving written notice to the other at least 5 days before the effective date of termination. In that event, the Institution shall be entitled to receive just and equitable compensation for any satisfactory authorized work completed as of the termination date to include such costs as consultative time, preparation of materials, purchase of textbooks, and other instruction-related costs.

This MOU may be modified only by written amendment executed and approved by appropriate parties as indicated on the signature page of this MOU.

School will provide Institution with written notice of any special accommodations required by a course participant at least 5 days prior to the start of the course. School shall be responsible for and shall pay all reasonable and necessary costs incurred by Institution in providing such accommodations in accordance with the Americans with Disabilities Act (ADA).

School: Sullivan County Schools - West Ridge High School	**Institution:** Northeast State Community College
______________________ Signature	______________________ Signature
______________________ Name	______________________ Name
______________________ Title	VP of Economic & Workforce Development Title
______________________ Date	______________________ Date

JAG TENNESSEE

PARTNERSHIP AGREEMENT BETWEEN JOBS FOR AMERICA'S GRADUATES TENNESSEE (JAGTN) AND SULLIVAN EAST HIGH SCHOOL

In consideration of the partnership between JAGTN and Sullivan East High School JAGTN and JAGTN teacher at Sullivan East High School hereby agrees to:

For In-School Students:

1. Provide the additional resources needed to have a full-time, teacher (specialist) **serve as a full time teacher for the Jobs for America's Graduates Tennessee program** as defined by JAGTN in Sullivan East High School for the school year 2026-2027.
   a. That commitment includes having the staff member inputting data in the summer to help assist the young people into jobs, college, or some combination as well attending state training.
2. Meet the minimum process and outcome standards of the Jobs for America's Graduates model as defined by JAG, Inc., including:
   a. Documenting daily contacts (model services) with enrolled students each day.
   b. Administer and document pre- and post- assessment results for all enrolled students.
   c. Document in JagForce (JAG's national data system) all required data within three days of collection.
   d. Ensure that the school has an active JAGTN Career Association to provide students with opportunities for recognition and to develop leadership and team membership skills through the regional Career Development Conferences.
3. Teacher will have an active JAGTN career association during the school year in which the students will participate in service projects, enterprise, and team building activities.
4. Teacher will make good faith effort to have guest speakers from industry, post-secondary institutions, and government officials within their classrooms on a regular basis. If allowed by individual schools, teachers will make an effort to take students to tour post-secondary institutions, businesses, and industry.
5. Teachers will ensure that JAGTN curriculum and state standards are taught in depth and all required documentation is completed and available to JAGTN staff and school officials.

TENNESSEE

For Follow-Up Students:

6. Provide follow-up services to graduates and non-graduates who were enrolled in the program more than 30 days during the 2026-2027 school year and who have signed permission forms beginning June 1, 2026, and concluding May 31, 2027.
7. Provide follow-up that consists of a minimum of one documented contact per month for each graduate/non-graduate. This must be completed by the fifth (5th) of the following month throughout the twelve-month follow up.

General Program Requirements:

8. Have JAGTN teachers, responsible for conducting the Jobs for America's Graduates Model at High School available for required training in July and development activities throughout the year, including the regional Career Development Conferences, as part of the commitment to the fidelity of the JAG model.
9. Make its best efforts to work with JAGTN to secure the resources needed to sustain the Jobs for America's Graduates program into the 2026-2027 school year from either or both the internal and external sources, working in close cooperation with JAGTN Administration.
10. JAGTN will be included in the interview and hiring process for any prospective candidate to teach the JAGTN program at High School.
11. In the case that the hired JAGTN teacher leaves during the school year, JAGTN will not continue the program for the remainder of the year. **JAGTN will not identify and train new teachers after the annual training period.**
12. In turn, JAGTN agrees to provide:
    a. Pre-service and in-service training, the delivery of the whole Jobs for America's Graduates National Curriculum as well as the JAGTN State curriculum
    b. The implementation of the Jobs for America's Graduates research and tracking system (JAGForce)
    c. The JAG Career Association activities
    d. Ongoing supervision, technical assistance, and troubleshooting to help assure the highest levels of implementation consistent with the Process and Outcomes standards of the High School Model of Jobs for America's Graduates.
13. JAGTN teachers may not deliver any other program's curriculum within the JAGTN program without the express, written consent of JAGTN administration.

JAG TENNESSEE

Financial Commitments:

14. It is understood that JAGTN may withdraw funding and all parts of the Jobs for America's Graduates Model delivered to High School, if, after efforts at remediation, High School is unable or unwilling to take the actions necessary to assure high-quality delivery of the Model of Jobs for America's Graduates, Inc with thirty (30) days written notice. This is automatic in the case of a JAGTN teacher leaving the school during the year. Reimbursement amount will be prorated through the teacher's last day.
15. If teacher is a school district employee, JAGTN will invest $20,000 towards the teacher's salary. This will be invoiced to JAGTN as $10,000 in December and $10,000 in May. Amounts subject to review on a yearly basis.
16. **While JAGTN is investing a portion of the salary, it is with the understanding that the teacher will be a full time JAGTN instructor unless previously agreed upon**.
17. JAGTN is responsible for all required training expenditures throughout the school year.
18. JAGTN is responsible for the costs of the regional Career Development Conferences.
19. All invoices should be made to JAGTN by June 15th of the fiscal year in order to ensure payment. Any invoice after the fiscal year is closed, may be prorated or cancelled.

JAG

TENNESSEE

2026-2027 School Year Partnership Agreement

Agreed and Approved:

Lyndi King, Ed.D

7/10/26

Dr. Lyndi King, Chief Operating Officer

Date

Agreed and Approved:

7-10-26

Principal/Director of Schools

Date

Sullivan County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in May	**Emergency Allergy Response Plan**	**6.412**	**04/10/12**
		Rescinds: **3023**	Issued: **06/04/07**

The Director of Schools shall develop and maintain an Emergency Allergy Response Plan that meets state guidelines for managing students with life-threatening allergies. The Plan shall include measures to reduce exposure to allergens and procedures to treat allergic reactions. Components of the plan shall include, but are not limited to; education and training of personnel, record keeping/documentation, development and reviews of the allergy action plan, and protocols for classrooms and cafeterias that include strategies to reduce exposure to allergens.[1]

Using the state food allergy guidelines plan as a guide, the director shall also develop a process to identify all students with food allergies and develop and implement an Individualized Health Care Plan (IHCP) with an Allergy Action Plan for each specific student.[2]

EPINEPHRINE[3]

Each school shall maintain epinephrine, either as auto-injectors, nasal sprays, or other forms, in at least two (2) unlocked, secure locations including, but not limited to, the school office and the school cafeteria.

In the event of such a reaction, the school nurse or other trained school personnel shall utilize epinephrine to respond, under a standing protocol from a physician.

The Director of Schools/designee is authorized to see epinephrine through a prescription written to Sullivan County Schools. Upon the issuance of the auto-injectors, the Director of Schools shall ensure that they are placed within each school and that any needed trainings are conducted for staff.

Legal References

1. ~~TCA 49-5-415 (f)(1) and (2)~~**TCA 49-50-1602(f)**
2. *Guidelines for Use of Health Care Professionals and Health Care Procedures in a School Setting,* ~~*including Guidelines for Managing Life Threatening Food Allergies in Tennessee Schools*~~ (Tennessee Department of Education and Tennessee Department of Health~~) (2007).~~**2026,pg.90)**
3. **Public Acts of 2026, Chapter No. 947**

Cross References

Medicines 6.405

Sullivan County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Sick Leave**	**5.302**	**08/08/23**
		Rescinds: **5.302**	Issued: **02/04/21**

PROFESSIONAL PERSONNEL

Professional personnel shall earn one (1) day of sick leave for each month employed during the school year, and these days shall accumulate for an unlimited number of days.[1]
10-month contract = 8 sick days earned per year
11-month contract = 9 sick days earned per year
12-month contract = 10 sick days earned per year

Sick leave shall be defined as: illness of a teacher from natural causes or accident, quarantine, or illness or death of a member of the immediate family of a teacher, including the teacher's wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter- in-law, son-in-law, brother-in-law, and sister-in-law.[2]

A signed statement listing the cause of absence shall be provided by the employee on forms furnished by the **D**irector of **S**chools and shall promptly be given to the immediate supervisor in support of all claims for sick leave pay. A falsified statement shall be grounds for dismissal. **An employee absent for five (5) consecutive working days shall submit a doctor's statement verifying illness or injury of the employee or immediate family member.**

Frequent use and/or suspected misuse of sick leave by an employee are sufficient grounds for requiring a physician's certificate stating the reason for absence.

~~A certificate~~ **Documentation** from ~~the~~ **a** physician ~~on forms furnished by the Board~~ may be required in support of any claim for sick leave pay.

The principal shall notify the director of schools' office at once if an employee is sick beyond the limit of his/her sick leave accumulation. ~~The substitute teacher, beyond this point, must have a certificate or permit and must be paid according to the state salary scale.~~

Permanent, cumulative sick leave records for each active professional employee shall be kept in the director of schools' office.

A teacher, upon employment, may transfer his/her accumulated sick leave from another Tennessee school system, provided that the director of schools of the system in which the accumulated leave was held provides notarized verification.[3]

SUPPORT PERSONNEL

Support personnel shall earn one (1) day of sick leave for each month an employee is employed.

At the termination of the employment of any employee, all unused sick leave accumulated by the employee shall be forfeited.

The immediate supervisor may require a physician's certificate stating the reason for absence.

SICK LEAVE BANK

The purpose of the sick leave bank is to provide sick leave to all employees[4] who have suffered an unplanned personal illness, injury, disability, or quarantine and whose personal sick leave is exhausted.

To form a sick leave bank, a minimum of twenty (20) employees from the school system shall petition the Board for permission to establish a sick leave bank.[5] Upon approval, sick leave bank trustees shall be appointed and shall operate as the governing body of the sick leave bank and shall enacted rules and regulations consistent with state law.[6] Employees electing to participate shall do so during the months of August, September, or October of each year. Employees wishing to participate shall initially give a maximum of three (3) days of sick leave. These days are to be deducted from the employee's personal accumulation and donated to the sick leave bank. Donations of sick leave to the bank are nonrefundable and nontransferable.[7]

At any time the number of days in the sick leave bank is less than twenty (20), or one (1) per employee if there are more than twenty (20) members, or at any time deemed advisable, the trustees shall assess each member one (1) or more days of accumulated sick leave. If an employee has no accumulated sick leave at the time of assessment, the first earned days shall be donated as they are accrued by the employee.[7]

An employee who is a member of the sick leave bank may request an allotment of days (for the employee's personal illness or on account of an illness of his/her minor child) in the manner designated by the trustees. The need for these days must be verified by a statement from a doctor.[8]

By written notice to the trustees, an employee may withdraw from bank participation on June 30 of any year.[9] Membership withdrawal results in forfeiture of all days contributed.

The sick leave bank shall be operated in accordance with state law.[10]

Legal References

1. TCA 49-5-710(a)(1)**; Public Acts of 2026, Chapter No. 1022**
2. TRR/MS 0520-01-02-.04(2)
3. TCA 49-5-710(a)(5)
4. TCA 49-5-811
5. TCA 49-5-803
6. TCA 49-5-804; TCA 49-5-805
7. TCA 49-5-807
8. ~~Public Acts of 2023, Chapter No. 151~~; TCA 49-5-808(j)
9. TCA 49-5-806(d)
10. TCA 49-5-801 *et seq.*

Cross References

Workers' Compensation 3.602
Orientation and Probation 5.107
Short Term Leaves of Absence 5.300
Family and Medical Leave 5.305
Physical Assault Leave 5.307

- ePlan Home
- Search
- Reports
- Inbox
- Planning
- Monitoring
- Funding
- Data and Information
- Reimbursement Requests
- Project Summary
- LEA Document Library
- Address Book
- TDOE Resources
- Help for Current Page
- Contact TDOE
- **ePlan Sign Out**

Buttrum, Kirsten

Production
Session Timeout
(Hide Timer)
00:29:44

Budget Overview

Sullivan County (820) Public District - FY 2026 - ATSI 25 Grant - Rev 0 - ATSI 25

Go To

Indirect Cost Guide

Total Allocation	$110,000.00
Existing Budget In Categories Not Eligible for Indirect Cost	$0.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	$110,000.00
Indirect Cost Rate	0.65%
Max Available Budget In Categories Eligible for Indirect Cost	$109,289.62
Max Indirect Cost	$710.38

Filter by Location: All - $110,000.00

Show Unbudgeted Categories

Account Number / Line Item Number	71100 - Regular Instruction Program	72210 - Support Services/Regular Instruction Program	Total
198 - Non-certified Substitute Teachers	7,200.00	0.00	7,200.00
308 - Consultants		102,350.00	102,350.00
499 - Other Supplies and Materials	0.00	450.00	450.00
Total	7,200.00	102,800.00	110,000.00
		Adjusted Allocation	110,000.00
		Remaining	0.00

Go To

TN

- ePlan Home
- Search
- Reports
- Inbox
- Planning
- Monitoring
- Funding
- Data and Information
- Reimbursement Requests
- Project Summary
- LEA Document Library
- Address Book
- TDOE Resources
- Help for Current Page
- Contact TDOE
- **ePlan Sign Out**

Buttrum, Kirsten

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Session Timeout
(Hide Timer)
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Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2027 - CTE Perkins Basic - Rev 1 - CTE Perkins Basic

Go To

Indirect Cost Guide

Total Allocation	$199,623.46
Existing Budget In Categories Not Eligible for Indirect Cost	$62,11[illegible]6
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	$137,512.00
Indirect Cost Rate	1.44%
Max Available Budget In Categories Eligible for Indirect Cost	$135,559.94
Max Indirect Cost	$1,952.06

Filter by Location: All - $199,623.46

Show Unbudgeted Categories

Account Number / Line Item Number	71300 - Vocational Education Program	72130 - Other Student Support	72230 - Support Services/Vocational Education Program	72710 - Transportation	Total
162 - Clerical Personnel	0.00		2,284.00		2,284.00
189 - Other Salaries & Wages	0.00	10,000.00	0.00		10,000.00
201 - Social Security	0.00	650.00	155.00	0.00	805.00
204 - Pensions	0.00	975.00	225.00	0.00	1,200.00
212 - Employer Medicare	0.00	175.00	48.00	0.00	223.00
315C - Contracts with Vehicle Owners			0.00	3,500.00	3,500.00
399PD - Other Contracted Services (PD)		5,206.07			5,206.07
429 - Instructional Supplies & Materials	18,000.00				18,000.00
471 - Software	13,000.00				13,000.00
499 - Other Supplies and Materials	25,000.00 +$5,000.00	0.00	0.00		25,000.00 +$5,000.00
524 - In-Service / Staff Development			4,000.00		4,000.00
524PD - In-Service / Staff Development (PD)		28,000.00 +$8,000.00			28,000.00 +$8,000.00
599 - Other Charges	2,500.00	0.00	0.00		2,500.00
599C - Other Charges (CTSO)		29,000.00			29,000.00
730 - Vocational Instruction Equipment	56,905.39 +$16,905.39				56,905.39 +$16,905.39
Total	115,405.39 +$21,905.39	74,006.07 +$8,000.00	6,712.00	3,500.00	199,623.46 +$29,905.39
				Adjusted Allocation	199,623.46
				Remaining	0.00

Go To

Budget Overview

Sullivan County (820) Public District - FY 2027 - CTE Perkins Reserve - Rev 0 - Secondary Application

Go To

Filter by Location: All - $50,000.00
Show Unbudgeted Categories

Account Number	71300 - Vocational Education Program	Total
Line Item Number		
730 - Vocational Instruction Equipment	50,000.00	50,000.00
Total	50,000.00	50,000.00
	Adjusted Allocation	50,000.00
	Remaining	0.00

Go To

Budget Overview

Sullivan County Schools (820) Public District - FY 2027 - Title IX McKinney-Vento - Rev 0 - Title IX McKinney-Vento

Go To

Indirect Cost Guide

Total Allocation	$66,738.70
Existing Budget In Categories Not Eligible for Indirect Cost	$0.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	$0.00
Indirect Cost Rate	1.44%
Max Available Budget In Categories Eligible for Indirect Cost	$961.03
Max Indirect Cost	$0.00

Filter by Location: All - $66,738.70

Show Unbudgeted Categories

Account Number Line Item Number	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	72710 - Transportation	Total
189 - Other Salaries & Wages	33,000.00	0.00	0.00	33,000.00
201 - Social Security	2,800.00	0.00	0.00	2,800.00
204 - State Retirement	3,000.00	0.00	0.00	3,000.00
207 - Medical Insurance	4,320.00	0.00	0.00	4,320.00
208 - Dental Insurance	75.00	0.00	0.00	75.00
212 - Employer Medicare	450.00	0.00	0.00	450.00
313 - Contracts with Parents			1,000.00	1,000.00
399 - Other Contracted Services	0.00	1,000.00	0.00	1,000.00
499 - Other Supplies and Materials	11,093.70	0.00	0.00	11,093.70
524 - In-Service / Staff Development	10,000.00	0.00	0.00	10,000.00
Total	64,738.70	1,000.00	1,000.00	66,738.70
			Adjusted Allocation	66,738.70
			Remaining	0.00

Go To

TN

- ePlan Home
- Search
- Reports
- Inbox
- Planning
- Monitoring
- Funding
- Data and Information
- Reimbursement Requests
- Project Summary
- LEA Document Library
- Address Book
- TDOE Resources
- Help for Current Page
- Contact TDOE
- **ePlan Sign Out**

Buttrum, Kirsten

Production
Session Timeout
(Hide Timer)
00:29:33

Budget Overview Plus/Minus

Sullivan County Schools (820) Public District - FY 2027 - Consolidated - Rev 1 - Title I, Part A

Go To

Indirect Cost Guide

Total Allocation	$2,979,861.33
Existing Budget In Categories Not Eligible for Indirect Cost	$375,000.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	$2,604,861.33
Indirect Cost Rate	1.44%
Max Available Budget In Categories Eligible for Indirect Cost	$2,567,883.81
Max Indirect Cost	$36,977.52

Filter by Location: All - $2,979,861.33

Show Unbudgeted Categories

Account Number / Line Item Number	71100 - Regular Instruction Program	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	72710 - Transportation	Total
163 - Educational Assistants	849,206.39 +$30,783.80		0.00		849,206.39 +$30,783.80
189 - Other Salaries & Wages	423,435.82 +$102,708.93	316,967.37 -$3,032.63	0.00	0.00	740,403.19 +$99,676.30
201 - Social Security	77,910.00	20,300.00 +$200.00	0.00	0.00	98,210.00 +$200.00
204 - Pensions	18,000.00	23,300.00	0.00	0.00	41,300.00
206 - Life Insurance	900.00	235.00	0.00	0.00	1,135.00
207 - Medical Insurance	33,700.00	36,200.00 +$8,000.00	0.00	0.00	69,900.00 +$8,000.00
208 - Dental Insurance	1,796.83	550.00 +$50.00	0.00	0.00	2,346.83 +$50.00
212 - Employer Medicare	25,106.32	5,200.00	0.00	0.00	30,306.32
307 - Communication		4,000.00	0.00	0.00	4,000.00
355 - Travel		11,428.55	0.00	45,000.00	56,428.55
429 - Instructional Supplies & Materials	325,714.60 -$15,783.80				325,714.60 -$15,783.80
499 - Other Supplies and Materials	2,643.07 +$268.26	47,538.35 +$3,035.34	0.00	0.00	50,181.42 +$3,303.60
524 - In-Service / Staff Development		6,000.00 +$6,000.00	159,729.03 +$89,729.03	0.00	165,729.03 +$95,729.03
599 - Other Charges	170,000.00 +$40,000.00	0.00	0.00	0.00	170,000.00 +$40,000.00
722 - Regular Instruction Equipment	375,000.00 +$75,000.00				375,000.00 +$75,000.00
Total	2,303,413.03 +$232,977.19	471,719.27 +$14,252.71	159,729.03 +$89,729.03	45,000.00	2,979,861.33 +$336,958.93
				Adjusted Allocation	2,979,861.33
				Remaining	0.00

Go To

Budget Overview Plus/Minus

Sullivan County Schools (820) Public District - FY 2027 - Consolidated - Rev 1 - Title I, Part A-Neglected

Go To

Indirect Cost Guide

Total Allocation	$17,318.06
Existing Budget In Categories Not Eligible for Indirect Cost	$0.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	$17,318.06
Indirect Cost Rate	1.44%
Max Available Budget In Categories Eligible for Indirect Cost	$17,072.23
Max Indirect Cost	$245.83

Filter by Location: All - $17,318.06

Show Unbudgeted Categories

Account Number	71100 - Regular Instruction Program	Total
Line Item Number		
399 - Other Contracted Services	17,318.06 -$2,143.92	17,318.06 -$2,143.92
Total	17,318.06 -$2,143.92	17,318.06 -$2,143.92
	Adjusted Allocation	17,318.06
	Remaining	0.00

Go To

Budget Overview Plus/Minus

Sullivan County Schools (820) Public District - FY 2027 - Consolidated - Rev 1 - Title II, Part A

Go To

Indirect Cost Guide

Total Allocation	$473,413.62
Existing Budget In Categories Not Eligible for Indirect Cost	$5,000.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	$468,413.62
Indirect Cost Rate	1.44%
Max Available Budget In Categories Eligible for Indirect Cost	$461,764.22
Max Indirect Cost	$6,649.40

Filter by Location: All - $473,413.62

Show Unbudgeted Categories

Account Number	72210 - Support Services/Regular Instruction Program	Total
Line Item Number		
189 - Other Salaries & Wages	268,072.82	268,072.82
201 - Social Security	17,900.00	17,900.00
204 - Pensions	16,580.00	16,580.00
206 - Life Insurance	155.00	155.00
207 - Medical Insurance	35,000.00	35,000.00
208 - Dental Insurance	700.00	700.00
212 - Employer Medicare	4,200.00	4,200.00
499 - Other Supplies and Materials	5,000.00	5,000.00
524 - In-Service / Staff Development	120,805.80 +$95,805.80	120,805.80 +$95,805.80
790 - Other Equipment	5,000.00	5,000.00
Total	473,413.62 +$95,805.80	473,413.62 +$95,805.80
	Adjusted Allocation	473,413.62
	Remaining	0.00

Go To

TN

Budget Overview Plus/Minus

Sullivan County Schools (820) Public District - FY 2027 - Consolidated - Rev 1 - IDEA, Part B

Go To

Indirect Cost Guide

Total Allocation	$2,589,860.00
Existing Budget In Categories Not Eligible for Indirect Cost	$7,000.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	$2,582,860.00
Indirect Cost Rate	1.44%
Max Available Budget In Categories Eligible for Indirect Cost	$2,546,194.80
Max Indirect Cost	$36,665.20

Filter by Location: All - $2,589,860.00

Show Unbudgeted Categories

Account Number / Line Item Number	71200 - Special Education Program	72220 - Support Services/Special Education Program	72710 - Transportation	Total
105 - Supervisor / Director		127,000.00 +$19,284.00	0.00	127,000.00 +$19,284.00
116 - Teachers	455,000.00			455,000.00
124 - Psychological Personnel		201,500.00		201,500.00
163 - Educational Assistants	816,014.74 +$35,454.00			816,014.74 +$35,454.00
189 - Other Salaries & Wages	0.00	310,000.00 +$10,000.00	3,376.74	313,376.74 +$10,000.00
201 - Social Security	101,585.71	41,000.00 -$1,000.00	300.00	142,885.71 -$1,000.00
204 - Pensions	77,928.81	49,000.00 +$13,000.00	0.00	126,928.81 +$13,000.00
206 - Life Insurance	1,200.00	450.00 +$175.00	0.00	1,650.00 +$175.00
207 - Medical Insurance	225,000.00	106,000.00 +$3,000.00	0.00	331,000.00 +$3,000.00
208 - Dental Insurance	5,000.00	1,260.00 -$340.00	0.00	6,260.00 -$340.00
212 - Employer Medicare	26,000.00	10,000.00 +$200.00	40.00	36,040.00 +$200.00
312 - Contracts with Private Agencies	1,500.00	0.00	0.00	1,500.00
313 - Contracts with Parents			200.00	200.00
322 - Evaluation & Testing	2,000.00	0.00		2,000.00
399 - Other Contracted Services	0.00	1,000.00	0.00	1,000.00
429 - Instructional Supplies & Materials	10,000.00			10,000.00
499 - Other Supplies and Materials	500.00	200.00	0.00	700.00
524 - In-Service / Staff Development		9,704.00	0.00	9,704.00
599 - Other Charges	0.00	100.00	0.00	100.00
725 - Special Education Equipment	5,000.00			5,000.00
790 - Other Equipment		2,000.00		2,000.00
Total	1,726,729.26 +$35,454.00	859,214.00 +$44,319.00	3,916.74	2,589,860.00 +$79,773.00
			Adjusted Allocation	2,589,860.00
			Remaining	0.00

Go To

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Budget Overview Plus/Minus

Sullivan County Schools (820) Public District - FY 2027 - Consolidated - Rev 1 - IDEA Preschool

Go To

Indirect Cost Guide

Total Allocation	$134,304.00
Existing Budget In Categories Not Eligible for Indirect Cost	$0.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	$134,304.00
Indirect Cost Rate	1.44%
Max Available Budget In Categories Eligible for Indirect Cost	$132,397.48
Max Indirect Cost	$1,906.52

Filter by Location: All - $134,304.00

Show Unbudgeted Categories

Line Item Number / Account Number	71200 - Special Education Program	72220 - Support Services/Special Education Program	Total
116 - Teachers	61,182.17 +$26,266.00		61,182.17 +$26,266.00
163 - Educational Assistants	34,510.00 +$14,510.00		34,510.00 +$14,510.00
171 - Speech Pathologist	15,083.83	0.00	15,083.83
189 - Other Salaries & Wages	0.00	0.00 -$18,407.65	0.00 -$18,407.65
201 - Social Security	6,500.00 +$1,153.00	0.00 -$2,100.00	6,500.00 -$947.00
204 - Pensions	4,433.00	0.00 -$2,700.00	4,433.00 -$2,700.00
206 - Life Insurance	45.00	0.00 -$35.00	45.00 -$35.00
207 - Medical Insurance	10,090.00	0.00 -$8,000.00	10,090.00 -$8,000.00
208 - Dental Insurance	360.00 +$60.00	0.00 -$300.00	360.00 -$240.00
212 - Employer Medicare	1,300.00	0.00 -$900.00	1,300.00 -$900.00
429 - Instructional Supplies & Materials	800.00 -$5,195.35		800.00 -$5,195.35
Total	134,304.00 +$36,793.65	0.00 -$32,442.65	134,304.00 +$4,351.00
		Adjusted Allocation	134,304.00
		Remaining	0.00

Go To

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Budget Overview

Sullivan County Schools (820) Public District - FY 2027 - Preschool Development Grant - Rev 0 - Preschool Development Grant

Go To

Filter by Location: All - $91,792.75
Show Unbudgeted Categories

Account Number	73400 - Early Childhood Education	Total
Line Item Number		
116 - Teachers	18,000.00	18,000.00
163 - Educational Assistants	6,373.50	6,373.50
201 - Social Security	1,511.10	1,511.10
204 - Pensions	2,097.60	2,097.60
206 - Life Insurance	27.00	27.00
207 - Medical Insurance	5,100.00	5,100.00
208 - Dental Insurance	120.00	120.00
212 - Employer Medicare	1,178.00	1,178.00
355 - Travel	5,000.00	5,000.00
429 - Instructional Supplies & Materials	42,385.55	42,385.55
524 - In-Service / Staff Development	10,000.00	10,000.00
Total	91,792.75	91,792.75
	Adjusted Allocation	91,792.75
	Remaining	0.00

Go To

- ePlan Home
- Search
- Reports
- Inbox
- Planning
- Monitoring
- Funding
- Data and Information
- Reimbursement Requests
- Project Summary
- LEA Document Library
- Address Book
- TDOE Resources
- Help for Current Page
- Contact TDOE
- **ePlan Sign Out**

Buttrum, Kirsten

Production
Session Timeout
(Hide Timer)
00:29:43

Budget Overview

Sullivan County Schools (820) Public District - FY 2027 - ATSI 25 Grant - Rev 0 - ATSI 25

Go To

Indirect Cost Guide

Total Allocation	$110,000.00
Existing Budget In Categories Not Eligible for Indirect Cost	$[illegible]0
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	$110,000.00
Indirect Cost Rate	1.44%
Max Available Budget In Categories Eligible for Indirect Cost	$108,438.49
Max Indirect Cost	$1,561.51

Filter by Location: All - $110,000.00

Show Unbudgeted Categories

Account Number / Line Item Number	71100 - Regular Instruction Program	72210 - Support Services/Regular Instruction Program	Total
198 - Non-certified Substitute Teachers	7,200.00	0.00	7,200.00
308 - Consultants		102,350.00	102,350.00
499 - Other Supplies and Materials	0.00	450.00	450.00
Total	7,200.00	102,800.00	110,000.00
		Adjusted Allocation	110,000.00
		Remaining	0.00

Go To