

Hamilton County Department of Education
Hamilton County Board of Education Board Meeting - Regular Session
March 13, 2025 6:00 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

II. **Approval of the Agenda

III. Executive Session - No

IV. Pledge to the Flag and Meditation - Dr. Joe Gerez, Principal of East Ridge Middle School

V. Exemplars of Excellence

A. Recognition of the 2025 Teachers of the Year

VI. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

VII. **Approval of the Consent Agenda

A. Executive Committee Report

1. Grant Approval - East Ridge High School TVA EnergyRight School Uplift Grant

B. Deputy Superintendent - Dr. Sonia Stewart

1. Field Trips

a. Dr. Chip Dale Community Superintendent Harrison Bay

b. Elaine Harper Community Superintendent North River

c. Dr. Shane Harwood - Community Superintendent Rock Point

d. Dr. Marques Stewart - Community Superintendent Missionary Ridge

C. Chief Financial Officer - Mary Ellen Heuton, CPA

1. Bids/Contracts

a. RFP 25-15, HCS Custodial Services

b. RFP 25-16, Ground Services

c. BID 26-01 Instructional, Library Materials, & Supplies

d. BID 26-02 P.E. Athletic Supplies, Materials, & Equipment

e. BID 25-17 Hixson High School Gym HVAC Upgrade

f. BID 25-19 Chemically Treat HVAC Systems

g. BID 25-20 Monitor Fire Alarm & Security Panels

2. Financial Reports

3. Budget Amendments

a. Federal Grants, State Grants, and Self-Funded Programs

b. General Operating Amendments

VIII. Administrative Business Matters

A. Deputy Superintendent - Dr. Sonia Stewart

1. **Interlocal Agreement with the City of Chattanooga for the End School-Age Homelessness Initiative

B. Chief Operations Officer - Dr. Robert Sharpe

1. **Construction Manager At Risk Memorandum of Agreement

C. Blake Freeman - Chief Academic Officer

1. **One-time request for funding for Community Schoolyard at East Side Elementary

IX. Board Matters

A. Chief Strategy Officer - Shannon Moody

- 1. Policies on First Read
 - 1.404 Appearance Before the Board
 - 1.700 School District Goals
 - 0.000 Title
- 2. **Policies on Second and Final Read
 - 2.101 Duties of School System Employees
 - 2.200 Annual Operating Budget
 - 2.500 Deposit of Funds
 - 2.703 Audits
 - 2.802 Payroll Procedures
 - 2.803 Salary Deductions
 - 2.805 Purchasing
 - 2.806 Bids and Quotations
 - 2.900 Student Activity Funds Management
 - 4.212 Charter School Application Process
 - 5.102 Classification and Qualifications
 - 0.000 Title

B. **Benchmark Testing

C. **Exceptional Education Staffing

X. Information Only

A. Legal Services Report

XI. Events/Announcements

Monday, March 17 - Friday, March 21

Spring Break

Monday, March 24

Professional Development

Thursday, April 17

Board Meeting

List holidays and comm meetings

next months board meeting

XII. Adjourn

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Sonia Stewart, Deputy Superintendent

Date: March 13, 2025

Subject: 2025 Teachers of the Year

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

The Tennessee Teacher of the Year Program, sponsored annually by the Tennessee

Department of Education, recognizes and honors outstanding teachers in Tennessee. The program promotes an appreciation for excellence in teaching in grade bands pre-K-4, 5-8, and 9-12. It is my pleasure to announce the Teachers of the Year 2025 for Hamilton County in the following categories:

Grades K-4: Sally Warm – Red Bank Elementary – 1st Grade

Principal: Lindsey Hagan

Community Superintendent: Dr. Shane Harwood

Board Member: Ben Daughtery

Grades 5-8: Jamie Petty – Normal Park Upper School – 6th Grade

Principal: Jamelie Johns

Community Superintendent: Dr. Shane Harwood

Board Member: Ben Connor

Grades 9-12: Candance Clark-Smith – Sequoyah High School – Welding

Principal: Amy Myhand & Amanda Baron

Executive Principal: Tony Donen

Community Superintendent: Elaine Harper

Board Member: Steve Slater

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped

- Every Employee Valued
- Every Community Served

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Marques Stewart
Juan Moreno, Principal, East Ridge High School
James Hicks, Assistant Principal, East Ridge High School

Date: March 13, 2025

Subject: Executive Committee Grant Approvals

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Grant requests in excess of \$100,000 that do not obligate the Board to provide funds, can be approved by the Executive Committee.

The following grant request was approved by the Executive Committee in February 2025.

- East Ridge High School TVA EnergyRight School Uplift Grant

Enclosure: Executive Committee Approval

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Dr. Justin Robertson, Superintendent
Joe Smith, HCDE Board Chairman

From: Dr. Marques Stewart, Community Superintendent, Missionary Ridge
Juan Moreno, Principal, East Ridge High School
James Hicks, Assistant Principal, East Ridge High School

Date: January 30, 2025

Subject: TVA EnergyRight School Uplift Grants


East Ridge High School is preparing to apply to the TVA EnergyRight School Uplift grant program. TVA School Uplift grants can be applied toward projects such as upgrading the air conditioning system, improving school lighting, enhancing window efficiency, updating outlets, and addressing other areas that contribute to high energy usage. These improvements will not only create a more sustainable environment but also provide long-term savings for our school. Specific improvements to be funded by the grant will be determined in partnership with TVA during the application process.

New Positions (if applicable): N/A

Requested Award Amount: \$225,000

Grant requests in excess of \$100,000, that do not obligate the Board to provide funds, can be approved by the Executive Committee. Grant requests under \$100,000, that do not obligate the Board to provide funds, may also require Executive Committee approval, at the discretion of the Grants Department.

All Executive Committee approved grant requests will be placed on the following month's Board agenda.


Signed by: 
_____ 01/30/2025
48F063549570467...
Budget Unit Manager Date

Signed by: *Dr. Marques Stewart*
_____ 02/03/2025
81A59E2FC0014BB...
Budget Unit Manager Date

Signed by: *Mary Ellen Henton*
_____ 02/03/2025
B693C462946245F...
Chief Financial Officer Date

Executive Committee Approval

Signed by: *Justin Robertson*
_____ 02/03/2025
4D76312655B6468...
Superintendent Date

Signed by: 
_____ 02/04/2025
A11684E245B840D...
Board Chairman Date

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Chip Dale, Community Superintendent, HBLC

Date: March 13, 2025

Subject: Harrison Bay Overnight Field Trip Approval

Board Agenda Category:

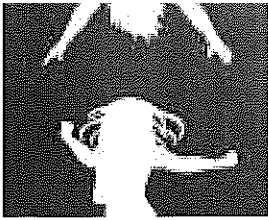
- Consent Agenda
 - Action Item
 - Reports and Information
-

1. ***Central High**-Two students from the Wrestling Team qualified and traveled to Franklin, Tennessee, to participate in the State Championship Tournament. They departed February 20, 2025, and returned February 22, 2025.
2. **East Hamilton High**-Twenty-five students from HOSA-Future Health Care Professionals will participate in the State Convention at the Chattanooga Convention Center. They will arrive at the Chattanooga Convention Center March 31, 2025, and depart April 2, 2025.
3. **East Hamilton High**-One student from Chorus qualified and will travel to Gaylord Opryland Hotel and Resort in Nashville, Tennessee to participate in the TNMEA All-State Honor Choir. They will depart April 10, 2025, and return April 12, 2025.
4. **Central High**-Sixteen students from the Softball Team will travel to Cumberland County High School in Crossville, Tennessee, to compete in a tournament. They will depart April 25, 2025, and return April 26, 2025.
5. **Chattanooga School for the Liberal Arts**-Thirty students from DECA/Marketing will travel to represent Tennessee at the National DECA Conference in Orlando, Florida. They will depart April 26, 2025, and return April 30, 2025.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

*These items were previously approved by Justin Robertson, Superintendent, and Joe Smith, Board Chairman.



Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: Central High School

Date: 2/20/25

Trip Dates: 2/20/25 - 2/22/25

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

This student athlete recently qualified to compete in the State Tournament, thus, approval was not submitted early as it was unclear if the wrestler would earn a spot in the tournament.

Dr. DeAngelis Rogers
Principal Signature

Rev. 4/2022 (MA)
02.20.2025 Date

DocuSigned by:
[Signature]
F208EEDFA17A4E0...

Deputy Superintendent

02/20/2025 Date

APPROVED:

Signed by:
Justin Robertson
4D76312655B6468

Superintendent Signature

02/20/2025 Date

DS
SM

Signed by:
Joe Smith
A11684E245B840D

Board Chairman Signature

02/20/2025 Date

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval)

Today's Date: 02/15/25 2:30 PM

Learning Community FRI/CTE Exceptional Ed PreK

School East Hamilton High Grade/Group/Team HOSA Club (Future Healthcare Professionals)
Departure Date/Time 03/31/25 8am Return Date/Time 04/02/25 11:00am
Event/Venue Chattanooga Convention Center Address 1 Carter St., Chattanooga, TN 37402
Instructional value Students will be learning multiple Healthcare/Science competencies
Evaluation Medical / Healthcare Competitions

Fee Requested \$ 150.00 How Acquired? Student/Parent, Fundraiser(s)/Donation(s)

Total # of Students 25 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 2 Funding source for subs HCS Sub Acct

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

- Other: _____
- County School Bus Cost \$ _____ Bus # _____ Driver's Name _____
- Handicap Accessible Bus Cost \$ _____
- Charter Bus (Board Approved) _____ Cost \$ _____
- Cars List Driver(s) Parents are responsible for transportation Cost \$ 0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Mary J. Jordan and David Manley

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

- *Number of students not attending for economic reasons 0
- *Number of trips this group expects to take which will require funds 1
- *Estimated cost to parent support groups for this trip \$ 150
- *Projects students have undertaken to secure funds Pizza Sales and other fund raising
- *Co-ed trips require co-ed chaperones. Have you complied? Yes
- *Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Mary J. Jordan Date Submitted: 02/15/25 2:30 PM

Secretary Name & Approval: STEPHANIE CRAMER Approved - Secretary 02/20/25

Principal's Name & Approval: BRENTLEY ELLER Approved - Principal 02/24/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: ALYSSA TEAL Approved - LC Assistant 02/25/25

LC Super Name & Approval: TIMOTHY DALE Approved - LC Superintendent 02/27/25

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval)

Today's Date: 02/15/25 2:30 PM

Learning Community FRI/CTE Exceptional Ed PreK

School East Hamilton High Grade/Group/Team Auditioned Chorus Student
Departure Date/Time 04/10/25 12:00pm Return Date/Time 04/12/25 11:30pm
Event/Venue TMEA All-State Honor Choir at Gaylord Opryland Address 2800 Opryland Dr, Nashville, TN 37214
Instructional value Rehearsal with collegiate level conductor and performance with top singers in the state; by audition only
Evaluation Through performance

Fee Requested \$ 850.00 How Acquired? Student/Parent

Total # of Students 1 Total # of Staff 1 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs HCS Sub Acct

- Total # of Students with 504 Plan 1 Modifications Needed n/a
- Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

- Other: _____
- County School Bus Cost \$ _____ Bus # _____ Driver's Name _____
- Handicap Accessible Bus Cost \$ _____
- Charter Bus (**Board Approved**) Premier Transportation Cost \$ _____
- Cars List Driver(s) parent Cost \$ _____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Morgan Klassen

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

- *Number of students not attending for economic reasons _____
- *Number of trips this group expects to take which will require funds _____
- *Estimated cost to parent support groups for this trip \$ _____
- *Projects students have undertaken to secure funds _____
- *Co-ed trips require co-ed chaperones. Have you complied? Yes
- *Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Morgan Klassen Date Submitted: 02/15/25 2:30 PM

Secretary Name & Approval: STEPHANIE CRAMER Approved - Secretary 02/15/25

Principal's Name & Approval: BRENTLEY ELLER Approved - Principal 02/15/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: ALYSSA TEAL Approved - LC Assistant 02/24/25

LC Super Name & Approval: TIMOTHY DALE Approved - LC Superintendent 02/26/25

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval)

Today's Date: 02/21/25 5:40 PM

Learning Community FRI/CTE Exceptional Ed PreK

School Central High Grade/Group/Team Softball Team Grades 9-12
Departure Date/Time 04/25/25 3:00 p.m Return Date/Time 04/26/25 4:00 p.m
Event/Venue Cumberland County High School Address 660 Stanley Street | Crossville, TN 38555
Instructional value Athletics
Evaluation Self Evaluation

Fee Requested \$ 0 How Acquired? School Athletic Fund

Total # of Students 16 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 0 Funding source for subs HCS Sub Account

- Total # of Students with 504 Plan 0 Modifications Needed _____
- Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

- Other: _____
- County School Bus Cost \$ _____ Bus # _____ Driver's Name _____
- Handicap Accessible Bus Cost \$ _____
- Charter Bus (**Board Approved**) _____ Cost \$ _____
- Cars List Driver(s) Parents to provide student transportation Cost \$ 0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Blake Wachtveitl and Kurt Lakin

Chaperones: 0

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

- *Number of students not attending for economic reasons 0
- *Number of trips this group expects to take which will require funds 0
- *Estimated cost to parent support groups for this trip \$ 0
- *Projects students have undertaken to secure funds 0
- *Co-ed trips require co-ed chaperones. Have you complied? Yes
- *Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Blake Wachtveitl Date Submitted: 02/21/25 5:40 PM

Secretary Name & Approval: KIMBERLY CRAWFORD Approved - Secretary 02/21/25

Principal's Name & Approval: LEANGELA ROGERS Approved - Principal 02/21/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: ALYSSA TEAL Approved - LC Assistant 02/24/25

LC Super Name & Approval: TIMOTHY DALE Approved - LC Superintendent 02/26/25

**HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval**

Overnight **Day/Overnight** (Must go to Board for Approval)

Today's Date: 02/19/25 3:24 PM

Learning Community FRI/CTE Exceptional Ed PreK

School CSLA Grade/Group/Team DECA/Marketing

Departure Date/Time 04/26/25 7am Return Date/Time 04/30/25 5 pm

Event/Venue Orange County Convention Center Address 9800 International Drive, Orlando FL 32819

Instructional value CSLA Marketing students will be representing Tennessee at the National Conference for DECA. Students will be competing against other marketing students throughout the country.

Evaluation Students will be taking multiple test and presenting their market research.

Fee Requested \$ 1500.00 How Acquired? School Funds, Student/Parent, CTE/FRI/ISM

Total # of Students 30 Total # of Staff 3 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 3 Funding source for subs HCS Sub Account

• Total # of Students with 504 Plan 0 Modifications Needed _____

• Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other: airplane

County School Bus Cost \$ _____ Bus # _____ Driver's Name _____

Handicap Accessible Bus Cost \$ _____

Charter Bus (Board Approved) _____ Cost \$ _____

Cars List Driver(s) _____ Cost \$ _____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Heather McIntyre, Kayla Burse, Reece Monroe

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 2

*Estimated cost to parent support groups for this trip \$ 150

*Projects students have undertaken to secure funds Corporate Sponsorship

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Heather McIntyre Date Submitted: 02/19/25 3:24 PM

Secretary Name & Approval: LESLIE LINGERFELT Approved - Secretary 02/20/25

Principal's Name & Approval: KRSTAL SCARBROUGH Approved - Principal 02/27/25

Director Admin Name & Approval: ALECIA SMITH Approved - Director Admin 02/27/25

Director Name & Approval: OLIVIA BAGBY Approved - Director 02/28/25

LC Super Admin Name & Approval: ALYSSA TEAL Approved - LC Assistant 02/28/25

LC Super Name & Approval: TIMOTHY DALE Approved - LC Superintendent 02/28/25

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Elaine Harper, Community Superintendent, NRLC

Date: March 13, 2025

Subject: North River Overnight Field Trip Approval

Board Agenda Category:

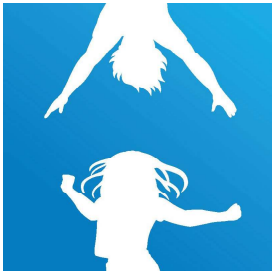
- Consent Agenda
- Action Item
- Reports and Information

1. ***Hixson High**-Fourteen students from the Wrestling Team traveled to compete in the State Championship Tournament at the Williamson County Agricultural Center in Franklin, Tennessee. They departed February 20, 2025, and returned February 22, 2025.
2. **Soddy Daisy High**-Eighteen students from Student Council will travel to Haywood High School in Brownsville, Tennessee, to participate in the TASC State Convention. They will depart March 27, 2025, and return March 30, 2025.
3. **Soddy Daisy High**-One student from the Band was chosen to participate in the TNMEA All-State Honor Band and will travel to the Gaylord Opryland Hotel and Resort in Nashville, Tennessee. They will depart April 10, 2025, and return April 13, 2025.
4. **Soddy Daisy High**-Twenty-one students from the Baseball Team will travel to compete in the Gulf Coast Classic in Gulf Shores, Alabama. They will depart March 16, 2025, and return March 21, 2025.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

*These items were previously approved by Justin Robertson, Superintendent, and Joe Smith, Board Chairman.



Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board
School: Hixson High School
Date: 2.5.25 Trip Dates: 2.20-2.22.25

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

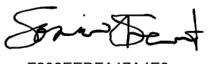
We had to wait on the state qualifying match at sub state for qualification.



Principal Signature

2/5/25

Date

DocuSigned by:


F208EEDFA17A4E8...
Deputy Superintendent

02/18/2025

Date

APPROVED:

Signed by:


4D7631265586468...
Superintendent Signature

02/19/2025

Date

DS

Signed by:


A11684E245B840D...
Board Chairman Signature

02/20/2025

Date

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight Day/Overnight (Must go to Board for Approval)

Today's Date: 02/10/25 5:11 PM

Learning Community FRI/CTE Exceptional Ed PreK

School Soddy Daisy High Grade/Group/Team Student Council

Departure Date/Time 03/27/25 8:00am Return Date/Time 03/30/25 7:00pm

Event/Venue Tennessee Association of Student Councils' State Convention at Haywood High School Address 1175 E College Street, Brownsville, TN 38012

Instructional value Attending the state student leadership annual conference, complete with motivational speakers and leadership workshops...

Evaluation Climate and culture ideas to bring back to SDHS

Fee Requested \$ 250.00 How Acquired? Student/Parent, Fundraiser(s)/Donation(s)

Total # of Students 18 Total # of Staff 3 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 0 Funding source for subs

Total # of Students with 504 Plan 0 Modifications Needed

Total # of Students with Disabilities 0 Modifications Needed

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other: County School Bus Cost \$ Bus # Driver's Name Handicap Accessible Bus Cost \$ Charter Bus (Board Approved) Cost \$ Cars List Driver(s) David Sneed, Kristina Youngblood, Emma Sneed Cost \$ n/a

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: David Sneed, Kristina Youngblood, Emma Sneed

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip \$ 150.00

*Projects students have undertaken to secure funds Wonderful Wednesday fundraisers; Tasting fundraiser

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: David Sneed Date Submitted: 02/10/25 5:11 PM

Secretary Name & Approval: TINA BISHOP Approved - Secretary 02/17/25

Principal's Name & Approval: ANGELA CASS Approved - Principal 02/11/25

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: ALYSSA TEAL Approved - LC Assistant 02/11/25

LC Super Name & Approval: ELAINE HARPER Approved - LC Superintendent 02/20/25

**HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval**

Overnight **Day/Overnight** (Must go to Board for Approval)

Today's Date: 02/10/25 5:53 PM

Learning Community FRI/CTE Exceptional Ed PreK

School Soddy Daisy High Grade/Group/Team Band 10th Grade
Departure Date/Time 04/10/25 12:00pm Return Date/Time 04/13/25 12:00pm
Event/Venue TNMEA All-State Honor Band Address GAYLORD OPRYLAND HOTEL AND CONFERENCE CENTER, 2800 Opryland Dr, Nashville, TN 37214
Instructional value Student selected for All-State Honor Band
Evaluation Public Performance

Fee Requested \$ 531.00 How Acquired? Student/Parent

Total # of Students 1 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs HCS Sub Account

• Total # of Students with 504 Plan 0 Modifications Needed _____

• Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other: _____
 County School Bus Cost \$ _____ Bus # _____ Driver's Name _____
 Handicap Accessible Bus Cost \$ _____
 Charter Bus (**Board Approved**) _____ Cost \$ _____
 Cars List Driver(s) Parents responsible for student transportation Cost \$ 0.00

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Joshua Light, Rebecca Light

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 3

*Estimated cost to parent support groups for this trip \$ 2000.00

*Projects students have undertaken to secure funds Coke, Snap Raise, Strawberries, etc.

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Joshua Light Date Submitted: 02/10/25 5:53 PM

Secretary Name & Approval: TINA BISHOP Approved - Secretary 02/17/25

Principal's Name & Approval: ANGELA CASS Approved - Principal 02/11/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: ALYSSA TEAL Approved - LC Assistant 02/18/25

LC Super Name & Approval: ELAINE HARPER Approved - LC Superintendent 02/20/25

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval)

Today's Date: 02/18/25 9:06 AM

Learning Community FRI/CTE Exceptional Ed PreK

School Soddy Daisy High Grade/Group/Team Soddy Daisy High Baseball
Departure Date/Time 03/16/2025 through 03/21/25 8:00 am Daily du Return Date/Time 03/16/2025 through 03/21/25 6:00 PM Daily durin
Event/Venue Gulf Coast Classic Address Gulf Shores Area High Schools
Instructional value Tournament Prep
Evaluation Win/Loss

Fee Requested \$ 0 How Acquired? N/A

Total # of Students 21 Total # of Staff 7 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 0 Funding source for subs _____
• Total # of Students with 504 Plan 0 Modifications Needed _____
• Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other: _____
 County School Bus Cost \$ _____ Bus # _____ Driver's Name _____
 Handicap Accessible Bus Cost \$ _____
 Charter Bus (**Board Approved**) _____ Cost \$ _____
 Cars List Driver(s) Parents responsible for student transportation Cost \$ 0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Jim Higgins, Staci Higgins, Dillon Clift, Courtney Clift, Ted Mulder, Deanne Mulder, Sarah Leeseberg

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 3

*Estimated cost to parent support groups for this trip \$ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Higgins Date Submitted: 02/18/25 9:06 AM

Secretary Name & Approval: TINA BISHOP Approved - Secretary 02/20/25

Principal's Name & Approval: ANGELA CASS Approved - Principal 02/20/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: ALYSSA TEAL Approved - LC Assistant 02/26/25

LC Super Name & Approval: ELAINE HARPER Approved - LC Superintendent 02/28/25

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Shane Harwood, Community Superintendent
Rock Point Learning Community

Date: **March 13, 2025**

Subject: Field Trips

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

- #1. Red Bank High School** - Thirty 8th-12th grade JROTC students will travel to North Hardin High School in Radcliff, Kentucky March 14-16, 2025 to compete in the 2025 SGM Paul C. Gray JROTC Championship event.
- #2. Signal Mountain Middle High School** - Twenty-Four boys on the soccer team will travel to Gatlinburg, Tennessee March 29-30, 2025 to take part in the Rocky Top Sports World Soccer Tournament.
- #3. Lookout Valley Middle High School** - One band student will travel to the Gaylord Opryland Resort and Convention Center in Nashville, Tennessee April 10-13, 2025 to participate in the 2025 TMEA All State Band Event.
- #4. Signal Mountain Middle High School** - Three band students will travel to the Gaylord Opryland Resort and Convention Center in Nashville, Tennessee April 10-13, 2025 to participate in the 2025 TMEA All State Band Event.
- #5. Center for Creative Arts School** - Twenty-Five 10th-12th grade vocal music students will travel to New York, New York November 20-24, 2025 to perform at the Lincoln Center along with world renowned composer Rosephanye Powell.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight Day/**Overnight** (Must go to Board for Approval)

Today's Date: 02/18/25 2:41 PM



Learning Community



FRI/CTE



Exceptional Ed



PreK

School Red Bank High

Grade/Group/Team 8-12 / Army JROTC / Drill Team, Air Rifle Marksmanship Team, Academic Team, Drone Team

Departure Date/Time 03/14/25 8 am

Return Date/Time 03/16/25 7 pm

Event/Venue 2025 SGM Paul C. Gray JROTC Championships / North Hardin High School

Address 801 Logsdon Pkwy., Radcliff, KY 40160

Instructional value Team-building, esprit de corps, leadership

Evaluation on-site by instructors

Fee Requested \$ 0.00 How Acquired? N/A

Total # of Students 30 Total # of Staff 2 Total # of Chaperones 1 Nurse Required: No

Number of subs needed 2 Funding source for subs HCS Sub Account

• Total # of Students with 504 Plan 0 Modifications Needed _____

• Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other: _____

County School Bus Cost \$ 3350.00 Bus # 11 Driver's Name Jeritt Kelly

Handicap Accessible Bus Cost \$ _____

Charter Bus (Board Approved) _____ Cost \$ _____

Cars List Driver(s) _____ Cost \$ _____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: MAJ(R) John Simpson, 1SG(R) Aaron Russell

Chaperones: Sherri Simpson

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip \$ 0

*Projects students have undertaken to secure funds Snap Raise, September 2024

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: John Simpson Date Submitted: 02/18/25 2:41 PM

Secretary Name & Approval: JOY ELLIS Approved - Secretary 02/18/25

Principal's Name & Approval: CHRISTOPHER TILLET Approved - Principal 02/18/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: PAMELA KILGORE Approved - LC Assistant 02/20/25

LC Super Name & Approval: DAVID HARWOOD Approved - LC Superintendent 02/25/25

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval)

Today's Date: 02/18/25 5:00 PM

Learning Community FRI/CTE Exceptional Ed PreK

School Sign Mountain Middle/High Grade/Group/Team SMHS Boys' Soccer Team

Departure Date/Time 03/29/25 6:30 AM Return Date/Time 03/30/25 5:00 PM

Event/Venue Rocky Top Sports World Address 1870 Sports World Blvd., Gatlinburg TN 37738

Instructional value Out-of-town tournament in preparation of hopefully qualifying for the State Soccer Tournament in 2025.

Evaluation The ability to be organized, on-time, and competitive.

Fee Requested \$ 0.00 How Acquired? School Athletic Fund

Total # of Students 24 Total # of Staff 2 Total # of Chaperones 1 Nurse Required: No

Number of subs needed 0 Funding source for subs _____

• Total # of Students with 504 Plan 0 Modifications Needed _____

• Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other: _____

County School Bus Cost \$ _____ Bus # _____ Driver's Name _____

Handicap Accessible Bus Cost \$ _____

Charter Bus (Board Approved) _____ Cost \$ _____

Cars List Driver(s) Yes. Parents. Only varsity players will be participating. Selections will be made by 3/10/25. Cost \$ 0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: David Poss and Michael Goza

Chaperones: Wesley Clifton

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 2

*Estimated cost to parent support groups for this trip \$ 0

*Projects students have undertaken to secure funds 0

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Michael Goza Date Submitted: 02/18/25 5:00 PM

Secretary Name & Approval: DEBBIE PRICE Approved - Secretary 02/18/25

Principal's Name & Approval: MICHAEL CARSON Approved - Principal 02/20/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: PAMELA KILGORE Approved - LC Assistant 02/20/25

LC Super Name & Approval: DAVID HARWOOD Approved - LC Superintendent 02/25/25

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval)

Today's Date: 02/20/25 6:02 PM



Learning Community



FRI/CTE



Exceptional Ed



PreK

School Lookout Valley Middle/High

Grade/Group/Team Band

Departure Date/Time 04/10/25 7:00 AM

Return Date/Time 04/13/25 10:00 PM

Event/Venue TnMEA All State at the Gaylord Opryland Hotel

Address 2800 Opryland Drive, Nashville TN 37214

Instructional value Student has auditioned through the All East audition process and was selected to perform at All State as one of the top 16 best trumpet players in the state of Tennessee. He will receive instruction from top-tiered clinicians from across the United States

Evaluation Students evaluated on performance

Fee Requested \$ 70.00 How Acquired? Student/Parent

Total # of Students 1 Total # of Staff 2 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 1 Funding source for subs HCS Sub Account

• Total # of Students with 504 Plan 0 Modifications Needed

• Total # of Students with Disabilities 0 Modifications Needed

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other: _____

County School Bus Cost \$ _____ Bus # _____ Driver's Name _____

Handicap Accessible Bus Cost \$ _____

Charter Bus (Board Approved) _____ Cost \$ _____

Cars List Driver(s) Courtney Smoker Cost \$ N/A

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Shannon Stephens, Joshua Light

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip \$ 0

*Projects students have undertaken to secure funds N/A

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Shannon Stephens Date Submitted: 02/20/25 6:02 PM

Secretary Name & Approval: DEANNE HENDERSON Approved - Secretary 02/20/25

Principal's Name & Approval: LEE ANN MCBRYAR Approved - Principal 02/20/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: PAMELA KILGORE Approved - LC Assistant 02/21/25

LC Super Name & Approval: DAVID HARWOOD Approved - LC Superintendent 02/25/25

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval)

Today's Date: 02/18/25 4:43 PM



Learning Community



FRI/CTE



Exceptional Ed



PreK

School Sign Mountain Middle/High

Grade/Group/Team 11-12/Band

Departure Date/Time 04/10/25 8am

Return Date/Time 04/13/25 4pm

Event/Venue TMEA All-State/Gaylord Opryland Resort & Convention Center

Address 2800 Opryland Dr, Nashville, TN 37214

Instructional value Students were selected through audition to participate in the 2025 TMEA All-State Honor Band.

Evaluation Concerts will be performed at the conclusion of the Honor Band.

Fee Requested \$ 200.00 How Acquired? Student/Parent

Total # of Students 3 Total # of Staff 2 Total # of Chaperones _____ Nurse Required: No

Number of subs needed 1 Funding source for subs HCS Sub Account

• Total # of Students with 504 Plan 0 Modifications Needed _____

• Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other: _____

County School Bus Cost \$ _____ Bus # _____ Driver's Name _____

Handicap Accessible Bus Cost \$ _____

Charter Bus (Board Approved) _____ Cost \$ _____

Cars List Driver(s) Parents are responsible for transportation to and from the event. Cost \$ 0.00

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Jessica Graves, Matt Broom

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 3

*Estimated cost to parent support groups for this trip \$ 0

*Projects students have undertaken to secure funds None

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Shelby Walker Date Submitted: 02/18/25 4:43 PM

Secretary Name & Approval: DEBBIE PRICE Approved - Secretary 02/18/25

Principal's Name & Approval: MICHAEL CARSON Approved - Principal 02/20/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: PAMELA KILGORE Approved - LC Assistant 02/20/25

LC Super Name & Approval: DAVID HARWOOD Approved - LC Superintendent 02/25/25

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight Day/Overnight (Must go to Board for Approval)

Today's Date: 02/12/25 1:23 PM



Learning Community



FRI/CTE



Exceptional Ed



PreK

School Center for Creative Arts

Grade/Group/Team 10-12 Vocal Music

Departure Date/Time 11/20/25 7am

Return Date/Time 11/24/25 2 pm

Event/Venue Performance at Lincoln Center

Address Lincoln Center Plaza, New York, NY 10023

Instructional value Students have been invited to perform by world renowned composer Rosephanye Powell.

Evaluation Students will have the opporuntity to work under a well known conductor and perform in a venue that very few students will have the opportunity to perform in.

Fee Requested \$ 2000.00 How Acquired? Student/Parent, Fundraiser(s)/Donation(s)

Total # of Students 25 Total # of Staff 3 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 2 Funding source for subs HCS Sub Account

• Total # of Students with 504 Plan 3 Modifications Needed none

• Total # of Students with Disabilities 0 Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other: Airline

County School Bus Cost \$ _____ Bus # _____ Driver's Name _____

Handicap Accessible Bus Cost \$ _____

Charter Bus (Board Approved) _____ Cost \$ _____

Cars List Driver(s) _____ Cost \$ _____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Neshawn Calloway, Vincent Hale, Freda McCray

Chaperones: _____

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 3

*Estimated cost to parent support groups for this trip \$ 5000

*Projects students have undertaken to secure funds online fund raiser

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Neshawn Calloway Date Submitted: 02/12/25 1:23 PM

Secretary Name & Approval: REGINA BRANTLEY Approved - Secretary 02/17/25

Principal's Name & Approval: JILL LEVINE Approved - Principal 02/17/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: PAMELA KILGORE Approved - LC Assistant 02/25/25

LC Super Name & Approval: DAVID HARWOOD Approved - LC Superintendent 02/26/25

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Marques Stewart, Community Superintendent
Missionary Ridge Learning Community

Date: **March 13, 2025**

Subject: Overnight Field Trips

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

- #1.** **East Ridge High School** - Sixteen 9th - 12th grade JROTC students will travel to Greenville, Kentucky May 31, 2025 - June 4, 2025 to take part in the JROTC Cadet Leadership Challenge Summer Camp.
- #2*.** **East Ridge High School** - Three students on the wrestling team traveled to Franklin, Tennessee June 20-24, 2025 to take part in the TSSAA State Wrestling Tournament.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

HAMILTON COUNTY SCHOOLS
Request for Field Trip Approval

Overnight Day/Overnight (Must go to Board for Approval)

Today's Date: 02/03/25 9:30 PM

Learning Community

FRI/CTE

Exceptional Ed

PreK

School East Ridge High

Grade/Group/Team 9-12 / JROTC

Departure Date/Time 05/31/25 0800hrs

Return Date/Time 06/04/25 1700hrs

Event/Venue JROTC Cadet Leader Challenge (summer camp)

Address Wendell H. Ford training center, 4675 st Rt 181181 N., Greenville, KY 42345

Instructional value Four day summer camp for leadership and challenging tasks to improve confidence

Evaluation Each task is supervised and graded by JROTC instructors for maximum effectiveness and safety

Fee Requested \$ 0 How Acquired? _____

Total # of Students 16 Total # of Staff 2 Total # of Chaperones 3 Nurse Required: No

Number of subs needed 0

Funding source for subs _____

• Total # of Students with 504 Plan 0

Modifications Needed _____

• Total # of Students with Disabilities 0

Modifications Needed _____

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other: _____

County School Bus Cost \$ _____ Bus # _____ Driver's Name _____

Handicap Accessible Bus Cost \$ _____

Charter Bus (Board Approved) Premier Transportation Cost \$ ^{DAI pays for bus} _____

Cars List Driver(s) _____ Cost \$ _____

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Erika Gibson, Shaun Coker

Chaperones: Laura Goodwin Rebecca Selfon SFC Victor Turner

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

***Overnight Field Trips**

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 0

*Estimated cost to parent support groups for this trip \$ 0

*Projects students have undertaken to secure funds 0

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: MSG Shaun J. Coker Date Submitted: 02/03/25 9:30 PM

Secretary Name & Approval: NORMA AMASON Approved - Secretary 02/17/25

Principal's Name & Approval: JUAN MORENO Approved - Principal 02/18/25

Director Admin Name & Approval: _____

Director Name & Approval: _____

LC Super Admin Name & Approval: PAMELA KILGORE Approved - LC Assistant 02/25/25

LC Super Name & Approval: DR. MARQUES STEWART Approved - LC Superintendent 02/25/25



Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

Request for Early Approval

MEMORANDUM

To: Executive Committee of the Board

School: East Ridge High School

Date: 02-10-25 Trip Dates: 02-20-02-22

The attached request requires approval of the Board of Education. The reason this item was not submitted within the timeframe necessary for it to be placed on the agenda for a scheduled Board session is as follows:

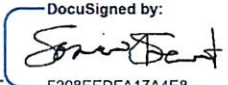
Was unaware I was going to state as my team superseded expectations



Principal Signature

2/10/25

Date

DocuSigned by:


F208EEDFA17A4E8...
Deputy Superintendent

02/16/2025

Date

APPROVED:

Signed by:


4D76312655B8468...
Superintendent Signature

02/17/2025

Date

DS


Signed by:


A11684E245B840D...
Board Chairman Signature

02/20/2025

Date

HAMILTON COUNTY SCHOOLS

Request for Field Trip Approval

Overnight **Day/Overnight** (Must go to Board for Approval)

Today's Date: 02/07/25 5:59 PM

Learning Community

FRI/CTE

Exceptional Ed

PreK

School East Ridge High

Grade/Group/Team Wrestling Team

Departure Date/Time 02/20/25 2:30 PM

Return Date/Time 02/24/25 6:00 PM

Event/Venue TSSAA Wrestling State Tournament

Address Williamson Ag. Center/ 4215 Long Ln. Franklin, TN

Instructional value Teamwork, sportsmanship

Evaluation Individual Team Success

Fee Requested \$ 0.00 How Acquired? N/A

Total # of Students 3 Total # of Staff 3 Total # of Chaperones 0 Nurse Required: No

Number of subs needed 0

Funding source for subs

Total # of Students with 504 Plan 0

Modifications Needed

Total # of Students with Disabilities 0

Modifications Needed

Transportation: The PRINCIPAL is responsible for verifying that ALL drivers are properly licensed and insured.

Other:

County School Bus Cost \$ Bus # Driver's Name

Handicap Accessible Bus Cost \$

Charter Bus (Board Approved) Cost \$

Cars List Driver(s) Parents of each wrestler will drive their wrestler to and from event Cost \$0

WRITTEN parental permission (and medical information, if overnight) for each student is required and must be received before the student is permitted to attend.

List Chaperones:

Staff: Christ Bird, Jack Noblit, Jason Courtney

Chaperones:

Background checks on non HCDE employee chaperones with unsupervised contact with students. Have you complied? Yes

*Overnight Field Trips

*Number of students not attending for economic reasons 0

*Number of trips this group expects to take which will require funds 1

*Estimated cost to parent support groups for this trip \$0

*Projects students have undertaken to secure funds fundraisers, admission gates, school wrestling account

*Co-ed trips require co-ed chaperones. Have you complied? Yes

*Travel itinerary attached with name/address of accommodations Yes

Teacher Name: Chris Bird Date Submitted: 02/07/25 5:59 PM

Secretary Name & Approval: NORMA AMASON Approved - Secretary 02/10/25

Principal's Name & Approval: JAMES HICKS Approved - Principal 02/10/25

Director Admin Name & Approval:

Director Name & Approval:

LC Super Admin Name & Approval: PAMELA KILGORE Approved - LC Assistant 02/11/25

LC Super Name & Approval: DR. MARQUES STEWART Approved - LC Superintendent 02/11/25

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Finance Officer
Lindsay Cepero, Director of Procurement

Date: March 13, 2025

Subject: Bids/Contracts

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

1. Attached for your approval are bids/contracts for the following:
 - A. Award RFP 25-15, HCS Custodial Services
 - B. Award RFP 25-16, Ground Services
 - C. Award BID 26-01 Instructional, Library Materials, & Supplies
 - D. Award BID 26-02 P.E. Athletic Supplies, Materials, & Equipment
 - E. Award BID 25-17 Hixson High School Gym HVAC Upgrade
 - F. Award BID 25-19, Chemically Treat HVAC Systems
 - G. Award BID 25-20 Monitor Fire Alarm & Security Panels

2. Recommend approval as presented.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Robert Sharpe, Chief Operating Officer
Justin Witt, Maintenance Director

Date: March 13, 2025

Subject: Agreement for Custodial Services (RFP 25-15)

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Award Request for Proposal No. 25-15, Custodial Services to ABM Education Services, LLC to provide custodial services district-wide. Services shall be provided on an as needed basis for an initial four (4) year period, with the option to renew for two (2) additional one-year terms, as approved in the departments' annual adopted budget. Fiscal Year 2026 annual expenditure for services is approximately \$13,044,388 with future year expenses outlined within Exhibit B. Expenditures will be from budgeted and approved General Funds for custodial operations overseen by the HCS Operations & Maintenance department.

On December 10, 2024, the Procurement Department advertised Request for Proposal 25-15, Custodial Services to obtain proposals for custodial services for Hamilton County Schools. Thirteen (13) vendors submitted RFP responses. Of the evaluated proposals, five (5) respondents were invited to give presentations to the selection committee with the top two (2) respondents invited to provide presentations to the HCS Facilities Committee. Based on the criteria listed in the RFP and the selection committee's evaluation, recommendation was made for the award to ABM Education Services, LLC.

Providing a clean and healthy school environment is critical to the health, safety, and education of our students and staff. Award of this agreement will ensure HCS has a qualified partner to provide these critical services to our district.

Attachment:
Custodial Services Agreement

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served



AGREEMENT FOR CUSTODIAL SERVICES FOR HAMILTON COUNTY SCHOOLS

THIS AGREEMENT ("Agreement") is made and entered into by and between Hamilton County Schools, hereinafter referred to as "HCS" and ABM Education Services, LLC whose address is One Liberty Plaza, 7th Floor New York, New York 1006, and whose federal tax identification number is 95-2495556, hereinafter referred to as "Vendor" or "Service Provider."

WITNESSETH

WHEREAS, HCS intends to purchase custodial services from the Vendor in connection with "HCS Custodial Services" (the "Purchase"); and,

WHEREAS, HCS issued Solicitation No. 25-15, HCS Custodial Services on December 10, 2024 (the "Solicitation"); and,

WHEREAS, HCS evaluated the responses received and found the Vendor qualified to provide the necessary products and services; and,

WHEREAS, the Vendor has reviewed the products and services to be supplied pursuant to this Agreement and is qualified, willing and able to provide all such products and services in accordance with its terms.

NOW, THEREFORE, HCS and the Vendor, in consideration of the mutual covenants contained herein, do agree as follows:

I. PRODUCTS AND SERVICES

The Vendor agrees to diligently provide all products and services for the Purchase in accordance with the terms and conditions of the Solicitation including the defined project Scope of Services, incorporating any negotiations, and made part of this Agreement as Exhibit A, to the extent that it does not conflict with the remainder of the Agreement.

II. TERM AND DELIVERY

- A. This Agreement shall commence **June 1, 2025** and shall continue for an initial four-year period through **May 31, 2029**. Upon mutual written agreement of both parties, the parties may renew the Agreement in whole or in part, for two (2) additional one-year periods.
- B. A Purchase Order must be issued by HCS before commencement of any work or purchase of any goods related to this Agreement. Any work

commenced prior to issuance of a Purchase Order shall be at the sole risk of the Vendor.

III. COMPENSATION AND PAYMENT

- A. HCS shall pay the Vendor in accordance with the terms and conditions of this Agreement for providing all products and services as set forth in Exhibit A, and further described in Exhibit B, Fee Schedule, attached hereto and incorporated herein. Said total amount to be all inclusive of costs necessary to provide all products and services as outlined in this Agreement, and as supported by the Vendor's submittal in response to the Solicitation, a copy of which is on file with HCS Procurement Department and is deemed incorporated into this Agreement as if physically attached.
- B. Notwithstanding the preceding, Vendor shall not make any deliveries or perform any services under this Agreement until issuance of Purchase Order from HCS. Vendor acknowledges and agrees that no minimum order or amount of product or service is guaranteed under this Agreement and HCS may elect to request no products or services. If HCS authorizes delivery of products or performance of services, HCS reserves the right to amend, reduce, or cancel the authorization in its sole discretion.
- C. All funds for payment by HCS under this Agreement are subject to the availability of an annual appropriation for this purpose by the Hamilton County Board of Education. In the event of non-appropriation of funds by HCS for the services provided under this Agreement, HCS will terminate the contract, without termination charge or other liability, on the last day of the then current fiscal year or when the appropriation made for the then-current year for the services covered by this Agreement is spent, whichever event occurs first. If at any time funds are not appropriated for the continuance of this Agreement, cancellation shall be accepted by the Vendor on thirty (30) calendar days' prior written notice, but failure to give such notice shall be of no effect and HCS shall not be obligated under this Agreement beyond the date of termination.

IV. METHOD OF PAYMENT

- A. HCS shall pay the Vendor in accordance with applicable state prompt payment regulations and payment terms as provide within the Solicitation, upon receipt of the Vendor's invoice and written approval or receiving record of same by HCS indicating that the products and services have been provided in conformity with this Agreement.

- B. The Vendor shall submit an invoice for payment to HCS on a monthly basis for those specific products and services as described in Exhibit A (and the corresponding fees as described in Exhibit B) that were provided during that invoicing period. The Annual Cleaning Price as outlined in Exhibit B shall be invoiced in equal monthly installments of 1/12th the total Annual Cleaning Price. The first installment payment shall be due on the last day of the month following the Effective Date with all subsequent installment payments due on or before the last day of the month for each month of Service thereafter. Any required non-compliance performance penalties shall be properly applied to the invoice as outlined within the scope of services.
- C. For partial shipments or deliveries, progress payments shall be paid monthly in proportion to the percentage of products and services delivered on those specific line items as approved in writing by HCS.

V. ADDITIONAL PURCHASES

- A. No changes to this Agreement or the performance contemplated hereunder shall be made unless the same are in writing and signed by both the Vendor and HCS.
- B. If HCS requires the Vendor to perform additional services or provide additional product(s) related to this Agreement, then the Vendor shall be entitled to additional compensation based on the Fee Schedule as amended to the extent necessary to accommodate such additional work or product(s). The additional compensation shall be agreed upon before commencement of any additional services or provision of additional product(s) and shall be incorporated into this Agreement by written amendment. HCS shall not pay for any additional service, work performed or product provided before a written amendment to this Agreement.

Notwithstanding the preceding, in the event additional services are required as a result of error, omission or negligence of the Vendor, the Vendor shall not be entitled to additional compensation.

VI. LIABILITY OF VENDOR

- A. ABM agrees to protect, defend, indemnify and hold harmless the Client against any and all claims arising out of or related to this Agreement or ABM's performance under the terms of this Agreement regardless of allegations of fault against HCS.
- B. This section shall survive the termination or expiration of this Agreement.

VII. VENDOR'S INSURANCE

- A. Vendor shall procure and maintain insurance as specified in the Solicitation identified Insurance Requirements.
- B. Vendor shall, on a primary basis and at its sole expense, maintain in full force and effect, at all times during the life of this Agreement, insurance coverage (including endorsements) and limits as described in the Solicitation identified Insurance Requirements.
- C. Vendor shall provide Worker’s Compensation Insurance as required by applicable laws of the State of Tennessee and shall provide liability insurances as required. All insurance must be occurrence based, but for Professional Liability. Vendor shall include Hamilton County Department of Education as additional insured by blanket policy endorsement and provide a certificate of insurance evidencing such coverage and endorsement number (#) for the additional insureds. A failure to provide said documentation will be considered a contract breach and grounds for termination of contract or pending award recommendation.

| Insurance Required | |
|---|--|
| Coverage | Amount |
| Workers Compensation | Statutory Limits of Tennessee |
| Employers Liability | \$1,000,000 each accident \$1,000,000 Disease each employee \$1,000,000 Disease Policy Limit |
| Commercial General Liability | \$1,000,000 each occurrence; \$2,000,000 aggregate |
| Errors & Omissions (Professional Services) | \$1,000,000 each claim |
| Auto (Truck) Liability | \$1,000,000 each accident |

- D. These requirements, as well as HCS review or acceptance of insurance maintained by Vendor, are not intended to and shall not in any manner limit or qualify the liabilities or obligations assumed by Vendor under this Agreement. Insurance carriers providing coverage required herein must be licensed to conduct business in the State of Tennessee and must possess a current A.M. Best’s Financial Strength Rating of “B or better.” No changes are to be made to these specifications without prior written specific approval by HCS Risk Management. To the extent multiple insurance coverages and/or HCS's self-insured retention may apply, any and all insurance coverage purchased by Vendor and its subcontractors including HCS as an additional insured shall be primary.

VIII. RESPONSIBILITIES OF THE VENDOR

- A. The Vendor shall be responsible for the quality and functionality of all products supplied and services performed by or at the behest of the Vendor under this Agreement. The Vendor shall, without additional compensation, correct any errors or deficiencies in its products, or if directed by HCS, supply a comparable replacement product or service.
- B. The Vendor warrants that it has not employed or retained any company or person (other than a bona fide employee working solely for the Vendor), to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual, or firm other than a bona fide employee working solely for the Vendor, any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award of this Agreement.
- C. The Vendor shall comply with all federal, state, and local laws, regulations and ordinances applicable to the work or payment for work thereof, and shall not discriminate on the grounds of race, color, religion, sex, or national origin in the performance of work under this Agreement.
- D. Vendor specifically acknowledges its obligations to comply with the TN Open Records Act, with regard to public records, and shall:
 - 1) keep and maintain public records that ordinarily and necessarily would be required by HCS in order to perform the services required under this Agreement;
 - 2) upon request from HCS, provide HCS with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided under the TN Open Records Act, or as otherwise provided by law;
 - 3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed, except as authorized by law; and
 - 4) meet all requirements for retaining public records and transfer, at no cost to HCS, all public records in possession of Vendor upon termination of this Agreement and destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. All records stored electronically must be provided to HCS in a format that is compatible with the information technology system of HCS.
- E. The Vendor is, and shall be, in the performance of all work, services and activities under this Agreement, an independent contractor. Vendor is not an employee, agent or servant of HCS and shall not represent itself as

such. All persons engaged in any work or services performed pursuant to this Agreement shall at all times, and in all places, be subject to the Vendor's sole direction, supervision and control. The Vendor shall exercise control over the means and manner in which it and its employees perform the work, and in all respects the Vendor's relationship and the relationship of its employees to HCS shall be that of an independent contractor and not as employees of HCS. The Vendor shall be solely responsible for providing benefits and insurance to its employees.

IX. OWNERSHIP OF PRODUCTS

It is understood and agreed that all products provided under this Agreement shall become the property of HCS upon acceptance by HCS. This shall pertain to only equipment provided under this Agreement to be owned by HCS. Equipment provided and utilized by the Vendor for purposes of servicing HCS under this Agreement shall retain ownership and all maintenance related responsibilities with the Vendor as outlined in Exhibit A.

X. TIMELY DELIVERY OF PRODUCTS AND PERFORMANCE OF SERVICES

- A. The Vendor shall ensure that all of its staff, contractors and suppliers involved in the production or delivery of the products are fully qualified and capable to perform their assigned tasks.
- B. The personnel assigned by the Vendor to perform the services pursuant to this Agreement shall comply with the terms set forth in this Agreement. If the services provided require use of specific key personnel, the personnel shall be agreed to by HCS and Vendor. If the Vendor's key personnel have been predetermined and approved, through the Solicitation process or otherwise, any subsequent change or substitution to the personnel must receive HCS written approval before said changes or substitution can become effective.
- C. The Vendor specifically agrees that all products shall be delivered within the time limits as set forth in this Agreement, subject only to delays caused by force majeure, or as otherwise defined herein. "Force majeure" shall be deemed to be any unforeseeable and unavoidable cause affecting the performance of this Agreement arising from or attributable to acts, events, omissions or accidents beyond the control of the parties, including but not limited to strikes or labor disputes.

XI. COMPLIANCE WITH APPLICABLE LAW

This Agreement shall be governed by the laws of the State of Tennessee. Vendor shall promptly comply with all applicable federal, state, county and municipal laws, ordinances, regulations, and rules relating to the services to be performed hereunder and in effect at the time of performance. Vendor shall conduct no activity or provide any service that is unlawful or offensive.

XII. TERMINATION

- A. Either party may terminate this Agreement for any reason upon sixty (60) days prior written notice to the other party.
- B. HCS may terminate this Agreement for cause when, in its judgement, the Vendor has failed to provide the agreed-upon Services; provided, however, that HCS may not terminate this Agreement for cause without the HCS representative first informing the Vendor of HCS's complaints in writing and giving the Vendor thirty (30) days to correct any such deficiencies. In the event the Vendor shall fail to address the deficiencies to the satisfaction of the HCS representative, then this Agreement shall terminate on a date specified by HCS, and HCS shall have no further obligation to the Vendor whatsoever.
- C. After receipt of a notice of termination, except as otherwise directed, the Vendor shall stop work on the date of receipt of the notice of termination or other date specified in the notice; place no further orders or subcontracts for materials, services, or facilities except as necessary for completion of such portion of the work not terminated; terminate all vendors and subcontracts; and settle all outstanding liabilities and claims.
- D. HCS rights under this Agreement shall survive the termination or expiration of this Agreement and are not waived by final payment or acceptance and are in addition to the Vendor's obligations under this Agreement.

XIII. DISPUTE RESOLUTION

- A. In the event of a dispute or claim arising out of this Agreement, the parties agree first to try in good faith to settle the dispute by direct discussion. If this is unsuccessful, the parties may enter into mediation in HCS with the parties sharing equally in the cost of such mediation.
- B. In the event mediation, if attempted, is unsuccessful in resolving a dispute, the parties may proceed to litigation as set forth below.
- C. Any dispute, action or proceeding arising out of or related to this Agreement will be exclusively commenced in the state courts of Hamilton County, TN, or where proper subject matter jurisdiction exists, in the United States District Court for the East District of Tennessee sitting in Chattanooga. Each party irrevocably submits and waives any objections to the exclusive personal jurisdiction and venue of such courts, including any objection based on forum non conveniens.

- D. This Agreement and the rights and obligations of the parties shall be governed by the laws of the State of Tennessee without regard to its conflict of laws principles.
- E. Unless otherwise agreed in writing, the Vendor shall be required to continue all obligations under this Agreement during the pendency of a claim or dispute including, but not limited to, actual periods of mediation or judicial proceedings.

XIV. STOP WORK ORDER

HCS may, at any time, by written order to the Vendor, require the Vendor to stop all or any part of the work called for by this Agreement. Any order shall be identified specifically as a stop work order issued pursuant to this clause. This order shall be effective as of the date the order is delivered to the Vendor. Upon receipt of such an order, the Vendor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. The Vendor shall not resume work unless specifically so directed in writing by HCS. HCS may take one of the following actions:

1. Cancel the stop work order; or
2. Terminate the work covered by the order; or
3. Terminate the Agreement in accordance with provisions contained in Section XI.

In the event HCS does not direct the Vendor to resume work, the stop work order may be converted into a notice of termination for convenience pursuant to Section XII. The notice period for such termination shall be deemed to commence on the date of issuance of the stop work order. In the event HCS does not direct the Vendor to resume work within ninety (90) calendar days, the Vendor may terminate this Agreement.

XV. VENDOR WARRANTY

- A. All products provided under this Agreement where ownership passes to HCS upon final acceptance shall be new (unless specifically identified otherwise) and of the most suitable grade for the purpose intended.
- B. If any product delivered does not meet performance representations or other quality assurance representations as published by manufacturers, producers or distributors of the products or the specifications listed in this Agreement, the Vendor shall pick up the product from HCS at no expense to HCS. HCS reserves the right to reject any or all materials if, in its judgment, the item reflects unsatisfactory workmanship or manufacturing

or shipping damage. In such case, the Vendor shall refund to HCS any money which has been paid for same.

- C. Vendor shall secure from the applicable third party manufacturers, and assign and pass through to HCS, at no additional cost to HCS, such warranties as may be available with respect to the equipment, parts and systems provided through the Purchase.

XVI. MISCELLANEOUS

- A. Performance Bond: The Vendor shall be responsible for providing a Performance Bond meeting HCS requirements prior to the annual commencement of services for 100% of the anticipated annual total contract amount. Fees/costs associated with procuring any bonding shall be at the sole expense of the Vendor and such shall be covered by the total fees presented by the Vendor for this Agreement.
- B. This Agreement constitutes the sole and complete understanding between the parties and supersedes all other contracts between them, whether oral or written, with respect to the subject matter. No amendment, change or addendum to this Agreement is enforceable unless agreed to in writing by both parties and incorporated into this Agreement.
- C. The provisions of this Agreement shall inure to the benefit of and be binding upon the respective successors and assignees of the parties hereto. A party to this Agreement shall not sell, transfer, assign, license, franchise, restructure, alter, or change its corporate structure or otherwise part with possession or mortgage, charge or encumber any right or obligation under this Agreement without the proposed assignee and/or party restructuring, altering or changing its corporate structure agreeing in writing with the non-assigning party to observe and perform the terms, conditions and restrictions on the part of the assigning party to this Agreement, whether express or implied, as if the proposed assignee and/or party restructuring, altering or changing its corporate structure was an original contracting party to this Agreement. Notwithstanding the foregoing provision, the Vendor may assign its rights if given written authorization by HCS and claims for the money due or to become due to the Vendor from HCS under this Agreement may be assigned to a financial institution or to a trustee in bankruptcy without such approval from HCS. Notice of any such transfer or assignment due to bankruptcy shall be promptly given to HCS.
- D. The exercise by either party of any rights or remedies provided herein shall not constitute a waiver of any other rights or remedies available under this Agreement or any applicable law.
- E. The failure of HCS to enforce one or more of the provisions of the Agreement shall not be construed to be and shall not be a waiver of any

such provision or provisions or of its right thereafter to enforce each and every such provision.

- F. The parties covenant and agree that each is duly authorized to enter into and perform this Agreement and those executing this Agreement have all requisite power and authority to bind the parties.
- G. Neither HCS review, approval or acceptance of, nor payment for, the products and services required under this Agreement shall be construed to operate as a waiver of any rights under this Agreement or of any cause of action arising out of the performance of this Agreement.
- H. If the Vendor is comprised of more than one legal entity, each entity shall be jointly and severally liable hereunder.
- I. Non-Solicitation: During the term of this Agreement and for a period of one (1) year after its termination, HCS will not recruit or employ any managerial employee of the Vendor who has overseen the Vendor's performance under the terms of this Agreement for any position that is any way related to the Services the Vendor has performed for HCS. If the Vendor believes HCS has violated this covenant, then the Vendor may pursue an injunction in the Chancery Court for Hamilton County, Tennessee, and, if an injunction shall issue, then HCS will be responsible for the Vendor's reasonable attorney's fees.
- J. When any period of time is referred to by days herein, it shall be computed to exclude the first day and include the last day of such period. When the period of time is fewer than three (3) days, it shall mean business days as defined by HCS. If the period of time is greater than three (3) days, then it shall mean calendar days. For any period of time greater than seven (7) days, where the deadline falls on a Saturday, Sunday, or HCS recognized holiday, the deadline will then fall to the next Monday or non-HCS recognized holiday.
- K. Any notices of default or termination shall be sufficient if sent by the parties via United States certified mail, postage paid, or via a nationally recognized delivery service, to the addresses listed below:

Vendor's Representative:

Name: Scott Camp
Title: President
Address: 14141 Southwest
Freeway, Suite 477
Sugar Land, TX 77478
Telephone: 404-427-7760
E-mail: Scott.camp@abm.com

HCS's Representative:

Name: Lindsay Cepero, CPM, CPPO, CPPB
Title: Director of Procurement
Address: 3074 Claude Ramsey Parkway
Chattanooga, TN 37421
Telephone: 423-498-7173
E-Mail: Cepero_Lindsay@HCDE.Org

- L. Any change in HCS or the Vendor's Representative will be promptly communicated by the party making the change.
- M. Paragraph headings are for the convenience of the parties and for reference purposes only and shall be given no legal effect.
- N. In the event of conflicts or inconsistencies, the documents shall be given precedence in the following order:
 - 1. Agreement
 - 2. Vendor's Submittal in Response to the Solicitation
 - 3. Solicitation
 - 4. HCS's Purchase Order

EXHIBIT A

SCOPE OF SERVICES

"Contractor," "Service Provider," and "Vendor" shall be utilized interchangeably for purposes of this Agreement.

For a complete list of facilities, refer to Exhibit A Custodial Facility Information from RFP 25-15, HCDE Custodial Services.



Custodial Scope of Work (SOW)

For

Hamilton County Department of Education

1 CUSTODIAL SCOPE OF WORK

1.1 Introduction

The custodial specifications for the Hamilton County Department of Education, located in Chattanooga, Tennessee (hereinafter referred to as “HCDE”, “Hamilton County Schools” or “HCS”) have been put into a performance-based framework which allows for a clear and concise understanding of the various customer requirements and key performance indicators (KPIs).

In addition to the performance criteria described in section 1.2 herein, the Cleaning Specifications and Green Cleaning Policy includes industry best-practices to ensure a healthy and safe environment for the people who visit, study or work in HCS buildings and schools.

1.2 Custodial Performance-Based Criteria and Key Performance Indicators

Service Provider shall be required to participate in a web-based global quality system. HCS will utilize the Smart Inspect quality system.

The performance of the Service Provider shall be evaluated and managed in the manner described below:

During the term of this agreement, the Service Provider shall conduct ongoing quality audits and data uploads using the Smart Inspect quality system (or similar type program). Smart Inspect will be paid for separately by HCS and must be utilized by the Service Provider.

Service Provider shall inspect at least half of all buildings in the portfolio at least once per month. The remainder of the portfolio must be inspected the following month, so that all school buildings are inspected every 60 days.

The Service Provider has primary responsibility to schedule and coordinate the audits (including joint audits), communicating the monthly schedule with HCS. Inspectors shall randomly select a variety of areas throughout each facility inspected, but shall always include the main entrance/lobby, cafeteria, primary restrooms, main office area, a random sampling of classrooms / faculty lounges / stairwells, plus any other primary high-visibility areas. HCS supervisors, principals and staff shall be provided with copies of audit reports.

Occasionally, HCS may conduct its own inspections, separate from the Service Provider’s formal monthly inspection. Additionally, ongoing third-party audits may be conducted by a joint review team comprised of a third-party auditor and a representative of HCS.

Service Provider is also expected to conduct observational inspections after each night’s cleanings to confirm work has been completed in a satisfactory manner. Any noted deficiencies in quality must be communicated and addressed.

HCS reserves the right to request change the inspection requirement for any of the buildings included in the Agreement. It is recommended that the quality inspection be spread

throughout the month. Any building that fails an inspection must be inspected for consecutive months until the building receives a passing score

Maintaining a Quality Success Percentage of 85% or better

During the term of the agreement, the Service Provider is required to maintain a quality success percentage (QSP) of 85% (relating to the quality system).

A QSP score shall be defined as the score that results from dividing the total acceptable items (i.e. items that meet the appearance criteria as stated in specifications) into the total number of items inspected. For example, if an auditor inspects 1,000 items and 850 of those items are deemed to be acceptable (free of dust, debris, spots, etc.), then the resulting QSP is 85%.

Quality Improvement Plan

The Service Provider shall provide a quality improvement plan within one week following each audit, regardless of the QSP attained.

Non-Compliance Penalty

Non-compliance is defined as:

- 1) Failure to obtain the defined minimum QSP score (85%)
- 2) Failure to conduct the required monthly audit (at least 50% of the portfolio)
- 3) Failure to meet other terms and conditions of the agreement

Two consecutive months of non-compliance shall result in a 3% penalty of the second month's invoice value and shall apply to individual buildings if applicable (rather than the total, combined score). The penalty shall be continued for additional consecutive months of non-compliance.

- 1) Failure to obtain the defined minimum QSP Score

A 3% penalty shall apply if an individual building fails to obtain a QSP score of 85% for two consecutive months. A failed third-party quality audit also results in a 3% penalty for the failing building. The 3% penalty shall not apply to any extra work order line items on the custodial invoice. Repeated failure to achieve a QSP of 85% may result in termination.

- 2) Failure to conduct the required monthly audit

The Service Provider has the primary responsibility to schedule and coordinate, with HCS management, a monthly audit using the Smart Inspect quality assurance platform (a cross section of the buildings shall be inspected each month, or more/less if approved by HCS). Inspectors shall randomly select a variety of areas throughout the whole building, but shall always include the main entrance/lobby, cafeteria, main office, restrooms, plus any other primary high-visibility areas.

Failure to conduct the required monthly quality audit will be deemed as the equivalent of failing to meet the prescribed QSP score. The 3% penalty for the missed building, as well as other available remedies, will apply.

3) Failure to meet other terms and conditions of the agreement

The Service Provider also agrees to all other terms and conditions as described in the agreement. Failure to meet these terms and conditions may result in termination.

The first 90 days of the agreement are considered a grace period, during which metrics will be tracked, calibrated and benchmarked, with a focus on proper use of the inspecting software and refinement of the quality improvement process.

| Key Performance Indicator (KPI) | Performance Standard | Process & Source | Data & Tools | Desired Outcome | Performance Fees |
|---|---|---|---|--|--|
| #1 Service Provider Observational Inspections | Maintain high standard of quality and cleanliness, so that all students, faculty, and visitors can enjoy clean, healthy and safe facilities | Service Provider supervision shall inspect all buildings prior to buildings being occupied each day. | Smart Inspect or custodial work order or ticketing software and automated reports/dashboard may be used during these inspections. | Confirm all nightly and pass-down tasks or project work has been completed successfully. Address any quality deficiencies. | N/A |
| #2: Service Provider/Joint Detailed Inspections | Maintain high standard of quality and cleanliness, so that all students, faculty, and visitors can enjoy clean, healthy and safe facilities | <p>Service Provider's management and supervisory team inspects the facilities on an ongoing basis, inviting HCS representatives to join the inspection if available.</p> <p>Service Provider shall inspect half of all buildings at least once per month.</p> | Smart Inspect or similar custodial quality software with automated reports/dashboard | <p>Each building's quality level is in the acceptable scoring range: 85% - 89.99%</p> <p>Goal: > 90%</p> <p>Exception: Acceptable scoring range for all medical areas and restrooms is > 90%</p> <p>Service Provider is expected to continuously strive for 100% cleanliness</p> | <p>A 3% monthly performance fee shall be credited against the monthly invoice for any individual building inspected that fails to obtain a QSP score of 85% for two consecutive months.</p> <p>The monthly credit will continue for consecutive months until the quality levels are improved to the acceptable range</p> |

| Key Performance Indicator (KPI) | Performance Standard | Process & Source | Data & Tools | Desired Outcome | Performance Fees |
|---------------------------------|---|---|---|---|---|
| #3: Third-Party Inspections | Maintain high standard of quality and cleanliness, so that all students, faculty, and visitors can enjoy clean, healthy and safe facilities | Third-party consultant may inspect a cross-section of the facilities during the school year. Service Provider and HCS personnel may accompany the third-party inspector, if available. | Smart Inspect or similar custodial quality software and automated reports/dashboard | Each building's quality level is in the acceptable scoring range: 85% - 89.99% Goal: > 90% Exception: Acceptable scoring range for all medical areas and restrooms is > 90% Service Provider is expected to continuously strive for 100% cleanliness | A 3% monthly performance fee shall be credited against the monthly invoice for any individual building inspected by a third-party auditor that fails to obtain a QSP score of 85% |

| Key Performance Indicator (KPI) | Performance Standard | Process & Source | Data & Tools | Desired Outcome | Performance Fees |
|------------------------------------|---|--|--|--|--|
| #4: Quality Improvement Plan (QIP) | Participate in a formal process to strive for continuous improvement | <p>Each month, Service Provider reviews the quality inspection results (KPI's #1, #2, and #3) to develop and submit a QIP. The QIP should also include highlights of key activities, lessons learned, and successes from the previous month.</p> <p>Continuous Improvement Cycle: On the 2nd Wednesday of each month, Service Provider shall report on the close-out of the previous month's QIP and submit the new QIP based on the most recent quality inspection data.</p> | Service Provider and HCS to co-develop a customized tool or spreadsheet | Monthly "punch list" of corrective actions, based on prior month's quality deficiencies. Identify root causes and training opportunities. QIP shall include a list of deficiencies (lowest scoring buildings or areas, for example), the corrective action, assigned team member, target date, and closeout date/notes/signoff | N/A |
| #5: Staffing | Maintain appropriate staffing levels to produce high levels of cleanliness and healthy cleaning practices | Service Provider maintains actual labor staffing and presents weekly productive (actual) labor hour reports vs. staffing plan | Service Provider's selected staffing tool, database or spreadsheet to submit weekly productive labor hours and call-offs | <p>Acceptable labor staffing range: 95% to 100% of staffing plan</p> <p>Acceptable management staffing: maximum 12 weeks vacancy for any position</p> | Each month, the fixed-price total invoice value shall be adjusted based on a credit for non-replaced absenteeism (number of monthly hours of non-replaced employee absenteeism under the 95% threshold) multiplied by the hourly discount rate for non-replaced absenteeism as stated in the Pricing Exhibit |

| Key Performance Indicator (KPI) | Performance Standard | Process & Source | Data & Tools | Desired Outcome | Performance Fees |
|--|--|--|--|---|-------------------------|
| #7: Project Work Schedule | Perform carpet and floor care services – including extraction, shampooing, scrub/recoat, strip/refinish, burnishing and other project work according to specification and schedule | Service Provider schedules and manages its restorative floor and carpet work, deep cleaning of restrooms, and other projects, presenting monthly updates | Service Provider uses a spreadsheet, database, or system to schedule, track, manage and report the floor, carpet care and project schedule | Monthly Project Work Schedule with updates provided | N/A |

Emergency Response Consideration

HCS understands that the Service Provider, at times, is required to reassign staff to respond to an emergency. In these instances, the area(s) or building(s) where staffing is reduced in order to respond to the emergency shall not be inspected for two days in order to give the Service Provider an opportunity to catch up on the cleaning of that area or building.

Team Approach

HCS views its relationship with the Service Provider as a team relationship. Therefore, the Service Provider shall be invited to accompany both HCS and/or a third-party auditor during any cleaning quality inspection.

1.3 Account Management

HCS reserves the right to ask for team member changes at any time. Prior to bid award, HCS reserves the right to ask the Service Provider for its proposed Supervisory Staff (names, résumés, references, etc.). HCS reserves the right to approve or disapprove of the Service Provider's proposed supervisory candidates. Service Provider shall put in place an account management team that will have the responsibility to manage the HCS account at all buildings within the scope of this RFP. This team shall consist of the following individuals (but, may not be limited to) who will be responsible for the assignments designated below:

Account Manager

- Fully dedicated and local (40 hours) to HCS account.
- Is available 24 hours, 7 days a week (as appropriate)
- Is responsible for oversight of all buildings
- Has at least three years' experience managing custodial services
- Responds to emergencies within two hours
- Has ultimate overall responsibility for all activities within the HCS account
- Functions as the primary contact with HCS
- Institutes escalation procedures necessary to meet the service and quality requirements outside the standard terms of the contract
- Visit HCS buildings as appropriate
- Coordinates HCS requirements within the Service Provider's organization consistent with HCS needs
- Updates HCS on potential changes in products, services and enhancements to the current program
- Provides HCS information on resources, educational opportunities and industry trends
- Assists HCS on other program requirements as directed
- Performs quality inspections

Supervisors

- Has at least three years' supervisory experience
- Coordinates and acknowledges all activities
- Acts as a key interface with HCS
- Coordinates and tracks all activities ensuring compliance to agreed upon schedules, requirements and quality expectations
- Coordinates all corrective activity
- Disciplines, trains and coaches custodial team
- Performs quality audits, based on performance criteria
- Responds to calls promptly
- Perform regular inventory checks to maintain adequate paper product supply levels
- Prepares and submits purchase orders as needed for paper/consumable supplies
- Make sure each employee understands his or her daily assignment, placing special emphasis on periodic maintenance, customer complaints and special project assignments
- All other duties as directed by HCS

The manager(s) and supervisors shall maintain a detailed monthly record of staffing, specifically employee hours worked by day to verify that HCS receives staffing consistent with the requirements listed herein. Manager(s) must demonstrate that adequate staffing is maintained on a month-to-month basis and must ensure coverage for daily absences.

1.4 Reporting

The Service Provider must provide various management reports to HCS. The reports specified below represent the minimum reporting requirements. All reports (divided by frequency required) that shall be submitted to HCS are summarized below:

Daily

- Communicate all events and issues to HCS, including but not limited to: attendance, injuries, damages (i.e.: missing items/furniture, broken furniture, torn carpets, stair treads, etc.), security, building intruders, etc. The employees of the Service Provider shall be responsible to immediately notify security of any inappropriate or illegal activities that they witness while on site.

Monthly

- Quality inspection scores and KPIs, including:
 - Overall monthly average score
 - Average score per building / school
 - Corrective action plans and follow-up results
 - Quality trend reports
 - Note: Smart Inspect automatically generates monthly quality inspection data and reports

Quarterly

- A dashboard report showing high-level KPIs and data. For example: quality scores (overall and by group), supply/consumable purchase amounts and/or KPIs, training hours, and open action items
- Training logs, indicating topics covered and hours per employee
- Project Schedule: cycle task schedule to be updated weekly showing completed tasks. Project schedule reports not received will indicate that work was not completed
- Service Provider shall provide a report summarizing the status of open special projects / cleaning duties and restorative cleaning tasks
- Cost saving and process enhancement opportunities
- Industry trends and outlook

1.5 Training

Service Provider shall ensure that staff has received appropriate training for all services described herein. Training programs are to be approved by HCS. Evidence of training must be provided upon request of HCS. The training shall include, but is not be limited to:

- Customer service training
- Environmental Health and Safety training
- Blood-borne pathogen training
- Asbestos awareness training
- Appropriate chemical “hazard” communication training and SDS
- Workplace safety training
- Pandemic response and “cleaning for health”
- Orientation to the area(s) being serviced
- Green cleaning training

Service Provider shall provide all training at no additional cost to HCS. Service Provider shall provide evidence of initial training, as well as on-going refresher training, at the discretion of HCS.

Service Provider shall maintain and submit a quarterly training log. The training log shall list the employees, training topics addressed, and number of hours spent in training. A minimum of eight hours per year per employee is required.

1.6 Green Cleaning

To demonstrate its commitment to sustainable cleaning of its buildings, HCS has implemented a Green Cleaning Policy. HCS requires that the Service Provider performs cleaning in accordance with the program as stated in the Green Cleaning Policy.

1.7 Problem Resolution

Service Provider shall remedy any unsatisfactorily performed or missed service(s) that have occurred. Where performance of a task(s) has been deemed by HCS’s management team to

have been performed unsatisfactorily, or missed, Service Provider shall perform such task(s) to a satisfactory completion within 12 hours of notice, at no additional charge to HCS.

1.8 Paper Products / Consumables / Trash Liners

Service Provider will provide consumable supplies required in connection with the custodial services described in the proposal. These supplies include, but may not be limited to: toilet tissue, paper towels, hand soap, hand sanitizer, waste container liners, and other consumable products as may be required.

All paper products must be sized to fit the dispensers at each respective location. HCS reserves the right to accept or reject any consumable or paper product choice.

Service Provider will implement an inventory control program and as requested, provide HCS with quarterly reports on usage, current inventory, shrinkage and future requirements.

Service Providers must also furnish replacement dispensers for consumables at no cost to HCS. HCS will be responsible for installation of dispensers.

1.9 Chemicals

The Service Provider shall be responsible for providing all cleaning chemicals and supplies, to be included in the overall fixed price.

Chemicals used for daily cleaning, disinfectants, window cleaner, floor stripper and wax, odor control and any other chemicals for cleaning are included in this contract.

Service Provider will comply with all OSHA requirements and maintain the appropriate Safety Data Sheets (SDS) wherever it stores chemicals at each HCS building. The Service Provider will also provide HCS composite manual on all SDS. The SDS should be kept current. Manuals and electronic records will be kept at each school-based location and in the Maintenance Office.

Upon request, the Service Provider shall submit a log book of up-to-date Safety Data Sheets (SDS) of all supplies with attached SDS intended for use in the building. All chemicals and supplies brought on-site by Service Provider must be properly labeled and stored according to OSHA regulations.

All cleaning products and supplies shall meet the green cleaning requirements as stated in the Green Cleaning Policy.

Cleaning supplies and chemicals shall be discussed during the annual vendor review meeting, to include topics such as: reporting, cost reduction, supply distribution, usage, standardization and green cleaning. The Service Provider shall work with HCS on an ongoing basis to test new cleaning supplies, methods, processes and consumables products to develop program improvements.

1.10 Equipment

Service Provider shall be responsible for providing and maintaining all equipment and related items for HCS. Service Provider shall begin the agreement with all new or like new equipment included in the fixed price. Like new equipment is equipment whose appearance, function, life expectancy and technology are equivalent to brand-new models of the same types of equipment and is not more than two years old. Equipment is to be well maintained and checked periodically for safety hazards. All equipment is to be stored out-of-sight in the appropriate designated area(s) when Service Provider's personnel have completed their task.

At the onset of the agreement, Service Provider will provide HCS with a list of equipment to be used. This list must be maintained and updated throughout the term of the agreement and shared with HCS upon request. HCS reserves the right to require specific equipment to be utilized to preserve building finishes. Service Provider will be responsible for any repairs because of misuse or negligence.

Service Provider shall utilize ride-on and high efficiency equipment for areas that would benefit from these equipment types. Gas power equipment may not be stored inside any facility.

1.11 Service Provider Employees

The names and addresses of all contract employees shall be provided to HCS prior to the start of work and immediately if changes in staffing occur. The directory shall be updated immediately when a new employee is hired and when an employee is terminated. The directory shall show each employee's name, a photograph, and the employee's assigned work location(s) and primary assignment. The roster shall also designate the lead day porter at each school and the lead night supervisor at each school. The directory shall include cell numbers for all management and supervisory staff. Substitute employees shall be included in the directory and labeled as substitutes. It is understood that employees may be shifted from one school to another as needed, but primary work locations should be noted on the directory. The staffing directory should note the name of employees who will be responsible for opening and closing each school building each day as well as the back-up person for each school location.

Service Provider personnel shall sign in and out every day, a time clock will also meet this objective. The sign in/out sheet or electronic record shall be made available to HCS upon request, and monthly staffing reports (showing each week's productive labor hours vs. staffing plan hours) shall be submitted to HCS when requested.

The individuals employed by the Service Provider shall be capable employees, trained and qualified in custodial and related work. All employees must receive close and continuing first-line supervision from the Service Provider. Service Provider employees must wear identifiable uniforms such that employees are neatly, comfortably, and safely dressed under various weather conditions. All day porters/ day custodians shall wear the same shirt and pants combination uniforms. All uniforms must be approved by HCS. Service provider shall supply each employee with a security badge that includes the employees name and picture

(must be approved by HCS). This badge must be worn at all times while on school grounds. Service Provider employees must wear proper Personal Protective Equipment (PPE) where applicable. Service Provider shall supply all uniforms and PPE.

Service Provider employees will be expected to interact with HCS employees, visitors and students in a friendly and courteous manner. Service Provider employees will not engage in inappropriate conduct such as borrowing money from HCS employees, visitors and students, using available telephones for personal calls, arguing over controversial subjects, conducting outside business at HCS locations, using HCS equipment or supplies for personal reasons or to satisfy the requirements of this agreement, or taking HCS materials, equipment or supplies, including those belonging to employees, visitors and students, for any reason. Employees will not accept gifts or gratuities from anyone for any reason. HCS has the right to remove any employees from its locations at its discretion.

At times special circumstances may arise in which HCS would require an employee's responsibilities to change for a short period of time. This could result in the employee performing a function not normally within their job description. Service Provider must ensure that employees are flexible to be able to handle special circumstances as they arise.

Service Provider agrees that absenteeism of its employees shall not be an excuse for work not being performed. In the event an employee of Service Provider is sick or absent (or if there is a vacancy in the position), Service Provider shall supply an adequately trained and uniformed replacement. Supervisors, managers, and existing custodians shall not be used to cover assignments. Service Provider must maintain a substitute pool of custodial staff available at all times.

1.12 Employee Background Checks and Citizenship Verification

Service Provider shall perform a full background check at no additional cost to HCS (including criminal background investigation). Service Provider shall perform a full background investigation on any Service Provider employee who performs services for HCS within four weeks before beginning an assignment at HCS and shall certify to HCS that no such employee has any criminal background. HCS reserves the right to review these records.

Additionally, HCS may perform its own background check for any proposed employee. All proposed employees must be cleared by HCS before they are permitted to perform services on site.

Service Provider represents and warrants that all Service Provider employees designated to perform services for HCS are either citizens or legally eligible to work in the United States. Service Provider shall utilize E-Verify to verify this requirement is met. Service Provider also represents and warrants that it has and will comply with all applicable immigration laws and regulations.

In submitting this proposal, Service Providers are certifying that they are aware of the requirements stipulated by T.C.A. 49-5-413 (d) to conduct criminal background checks

through the Tennessee Bureau of Investigation and the Federal Bureau of Investigation on any employees who may come in direct contact with students or who may come on or about school property anytime students are present. Service Provider is further certifying that at no time will your company ever permit any individual who has committed a sexual offense or who is a registered sex offender to come in direct contact with children or to come on or about school property while students are present.

In submitting this proposal, Service Provider is certifying that it will ensure that all of its employees designated to perform work at HCS will be enrolled in the Rapback program via HCS. Service Provider acknowledges that it is responsible for ensuring payment of the Rapback enrollment fee for each of its employees who are enrolled in the program.

In submitting this proposal, Service Provider further acknowledges that management of its employees' enrollment in the Rapback program necessitates additional labor on the part of HCS employees. Given that, Service Provider agrees to submit a one-time payment of \$5.00 per each employee enrolled in the Rapback program via HCS to HCS in order to help compensate for this additional labor.

The Service Provider will perform drug screening according to the Drug-Free Workplace Act to insure employees function in a school environment without posing a threat to students or district staff. Random drug testing may be required.

When notified by HCS of an act of theft or dishonesty by Service Provider employees, and such act is not reasonably in dispute, Service Provider shall reimburse HCS. Service Provider will remove any Service Provider employees from assignment at HCS that are deemed by HCS to be unsatisfactory for any reason. The Service Provider agrees to protect, defend, indemnify and hold the HCS harmless against any possible claim by the employee so removed.

1.13 Security

Service Provider will be responsible for activating the security systems in each building, turning on and turning off all lights, setting alarms and securing all prescribed interior doors and exterior entrances upon completion of work assignments.

It is imperative that building security systems be "armed" every day when leaving school:

Evening Custodian: Final Check:

- Check all exterior doors and windows
- Check building for any occupants or intruders
- Interior door check
- Set Alarms. Signal will be sent to ADS Security LP (615) 269-4832 when system is "armed"
- In the event of system malfunction or failure to arm: Notify supervisor, remain in the building until supervisor or maintenance personnel arrive to repair system.

Failure to adhere to these security measures may result in termination of contract.

1.14 Language Requirements

All managers and supervisors must be able to speak, read and write fluent English to communicate with building occupants and respond to emergencies or safety concerns immediately. Additionally, all daytime cleaning personnel must be able to speak and read fluent English.

1.15 Work Rules

Employees of Service Provider shall not disturb papers or personal effects on desks, open drawers or cabinets, use telephones, computers or tamper with other personal or HCS property. Additionally, the Service Provider shall require employees to adhere to the following work rules:

- Minimum lights will be used in the process of cleaning
- Turn off lights upon completion of cleaning operations
- Do not read or remove any materials left on desks, file cabinets, etc.
- Do not remove anything from the building which is personal or HCS property
- Do not smoke or vape in the buildings or on any HCS campus
- Do not use telephones or computers for personal calls, emails or surfing the internet
- Do not open drawers, doors, etc. of office furniture
- Do not consume alcoholic beverages or other drugs on the job or report to work under the influence of alcohol or drugs
- Do not operate or tamper with any office machines or equipment
- Wear proper attire
- Security check doors and windows
- Activate the site security system using a security code provided by HCS
- Do not enter any off-limit areas
- All keys and keycards for custodial employees, including the supervisor's, will be kept in a secure location. Service Provider is responsible for any costs or liability incurred as a result of their loss or misuse
- Service Provider's employees shall leave the premises with all perimeter doors locked upon leaving the building. Service Provider will leave all office doors, conference room doors, classroom doors, storage doors, etc. in the condition specified by HCS

1.16 Day Porters/ Day Custodians

The Service Provider shall provide HCS with day custodians/day porters as noted in Exhibit A.

The day custodians shall perform tasks such as policing the restrooms, entrances, cafeterias and immediate exterior areas. These employees shall also be required to perform special services and events at the direction of HCS, including the prompt response and clean-up necessitated by emergencies, as well as many other non-cleaning duties. These services will

be required during the regular business hours or as HCS may wish to assign them. These requirements shall be considered part of the total proposal of cost. The Service Provider MUST provide day custodian hours equal to the level of day custodian staffing levels noted in Exhibit A.

1.17 Night Custodians

The Service Provider shall propose a staffing plan for evening/night cleaning custodians based on the cleaning specification, the performance standards, and the Service Provider's experience.

1.18 Scheduling of Night Cleaning

Cleaning of sites will normally be performed Monday through Friday in coordination with the school district's calendar. It is the responsibility of the Service Provider to adjust their cleaning schedule if school buildings are being used after normal hours.

Buildings are available to the Service Provider for night cleaning and maintenance tasks within the hours of 4:00 p.m. and 11:00 p.m. Any cleaning/maintenance outside of those hours require the express written permission of HCS prior to them being commenced.

1.19 School Year Calendar and Summer Cleaning

Service Provider will provide **full staffing** to all school facilities 52 weeks per year from 6:00 a.m. until 11:00 p.m. Monday thru Friday; except for listed holidays. Notwithstanding the previous statement, staffing will be required for cleaning at any and all school sanctioned events under normal hours. Afterhours, weekends and holidays will be scheduled separately.

If school is closed for snow or other emergencies, the contractor is required to work.

School Year General Cleaning Calendar: Service Provider must perform full custodial routine cleaning duties in buildings for 173 student days plus 13 teacher/admin in-service workdays, totaling 186 days. Service Provider will not be onsite on listed holidays (11-12 days) unless permitted by HCS.

New Year's Day - 2 days **

Martin Luther King Day - 1 day

Spring Holiday - 1 day

Memorial Day - 1 day

Juneteenth - 1 day

Independence Day - 1 day

Labor Day - 1 day

Thanksgiving - 2 days *

Christmas - 2 days **

*Thursday and Friday

**Exact days determined annually by the Director of Schools

Summer Cleaning Calendar: Service Provider is responsible for ensuring all floors are stripped and refinished in the summer months with a three-coat minimum of standard floor finish. Service Provider is responsible for deep cleaning in the summer months including windows (all exterior within reach of 6-foot ladder), blinds, and high dusting in all locations. Service Provider shall provide labor to move and re-install furniture when floors are being refinished.

Service Provider is responsible for all equipment and supplies needed to perform summer cleaning.

Service Provider will have an estimated 50 business day window to complete all summer cleaning services between the dates of approximately May 22 and August 5. The Service Provider acknowledges that the school district operates a Summer School Program and a Child Care Program within its facilities. The Service Provider agrees to schedule all cleaning services in a manner that minimizes disruption to these programs and ensures the safety and comfort of students and staff. The Service Provider shall meet with representatives of the school district to discuss and establish a cleaning schedule prior to the start of the Summer School and Child Care Programs. Additional meetings may be required if program schedules change. The Service Provider shall provide a proposed cleaning schedule for approval by the School District at least 30 days prior to the commencement of services. The Service Provider agrees to adjust cleaning schedules as needed to accommodate changes to program activities or schedules, provided reasonable notice is given by the school district. Priority will be given to the buildings with year-round programs to ensure floors and other restorative tasks are completed. The preparation for any work may be impacted by summer school programs, community use of buildings, and planned capital projects.

Service Provider must submit the summer cleaning schedule to HCS prior to April 1st.

Service Provider should also utilize Fall Break and Spring Break and other school closures for restorative and project work.

All cleaning activities during school closures must be planned and coordinated with HCS.

Annual gymnasium floor restoration for all schools in this RFP shall be coordinated by Service Provider with HCS approved contractor. A \$120,000 allowance has been included in the Pricing Exhibit for this purpose.

1.20 Academic Calendar and District Map

The HCS academic calendar can be accessed here:
<https://www.hcde.org/cms/one.aspx?pageId=350294>

A map indicating all school locations can be found here:

<https://hamilton-county.maps.arcgis.com/apps/instant/basic/index.html?appid=f01d0e66d8e04c4e8dbad126df3cae46>

1.21 Extra Services

To accommodate diverse set-up needs of athletic programs, other extra-curricular activities and any community building rental; custodial staff must be able to prepare for and support a variety of programs. Monday through Friday, cleaning after all such events before the next school day, is included in the base proposal. School sponsored activities on weekends and after hours are not to be included in the base proposal.

For event-related services that require extra labor above and beyond the base staff, Service Provider shall invoice based on the pre-established all-inclusive hourly price for extra work (included in the Pricing Exhibit). This hourly rate only applies to events and extra services that require *overtime* or *extra* labor hours. Events supported by day porters, or custodians during their normal shift times will not be eligible for additional billing. HCS is not committing to order any or all additional services under this agreement and may, in its discretion, have some or all of such work performed by others. Any additional work must be approved by HCS.

Beyond the base proposal, the district reserves the right to make special requests for cleaning large areas in a short period of time, cleaning a specifically designated area within a building, and/or working on weekends or holidays, if used by an outside group. If such a request is made, work will be on an extra cost basis, separate from the base proposal, and potentially billed to the sponsoring agency. Such requests will be in writing from the office of the Chief Operations Office or designee. Service Provider's billing for same will be on a separate invoice listing each event, man-hours used and cost per hour and supplies and material cost. In responding to this request for proposals, Service Providers are responsible for understanding the scope of these activities and be able to accommodate them as part of their response to the request for proposals. District staff is available through the Chief Operations Office or designee, to provide background information as requested.

1.22 Emergency Response Services/Essential Workers

Service Provider understands that custodial services are essential to the functioning, critical infrastructure operations at HCS. Custodial personnel must be available to ensure the continuity of services, including during times of inclement weather. Service Provider, on occasion, may be asked to perform a scaled response to abnormal and/or emergency conditions, such as flooding, storm damage, etc. Service Provider should be prepared to respond to small (one classroom overflowing sink, carpeted area) and medium (minor flooding in corridor, five to seven classes impacted, water on carpeting, walls, furnishings). For large scale emergencies dedicated emergency response and restoration contractors will be called in; however, it typically takes hours to respond so custodial staff will need to mitigate damage until they arrive. Emergency response services shall be considered extra billing unless performed by existing custodial staff during their regularly assigned shift schedule.

Service Provider must have the proper equipment available, to include blowers and extractors/wet dry vacuums.

1.23 Monthly Insufficient Custodial Staffing Credit

Service Provider must maintain the number of custodial labor hours as proposed in the Pricing Workbook in each month of the Agreement. If actual monthly custodial labor hours, for all services included in the base specification, fall below the proposed custodial labor hours as indicated by in the Pricing Workbook for any month of the Agreement, a credit must be provided back to HCS.

The monthly invoice shall include a credit for non-replaced absenteeism and vacancies (number of monthly hours of non-replaced employee absenteeism or vacancies, multiplied by the hourly discount rate for non-replaced absenteeism and vacancies as stated in the Pricing Workbook). Service Provider shall provide monthly reports summarizing the total number of monthly labor hours worked compared to the total number of monthly labor hours proposed. The delta of these two totals shall be the total number of non-replaced employee absenteeism. Considerations will be made for holidays and number of working days per month. Supervisors and management hours may not be used toward the total number of labor hours. Service Provider shall use floater or absentee replacement personnel to cover staffing assignments, rather than utilizing existing custodial staff in the buildings.

1.24 Bio-Hazard Services and Pandemic Response

The Service Provider shall provide HCS with adequate staffing, training, procedures and PPE to complete cleaning and disinfecting services of biohazard incidents and other outbreaks of highly communicable diseases. This is to include, but is not limited to blood spills, vomit and other bodily fluids/waste, flu season and pandemic response. Service Provider shall have the ability to perform immediate pandemic response (including complete disinfection services for suspected or confirmed cases of highly communicable diseases, including COVID-19), including use of supplies, and related PPE.

Biohazard and pandemic response services shall be conducted in accordance with current OSHA, CDC, EPA, and HCS standards. Disposal of the contaminated materials associated with these cleanings will be conducted in accordance with current OSHA and DOT standards and regulations.

1.25 Communication

Service Provider shall provide smartphones for the account manager, supervisors and head workers.

1.26 Adding or Removing Buildings and Employees

At the sole discretion of HCS, additional buildings or employees (e.g. day porters/custodians) may be added to or removed from the scope of this agreement.

If an entire building is added to the agreement, the Service Provider shall be required to submit a formal proposal and full disclosure Custodial Pricing Workbook that specifies the proposed staffing levels and cost.

If an additional personnel are added to the agreement, the rates in the Miscellaneous Pricing exhibit shall apply.

The Service Provider will be given at least 14 calendar days advance notice before the area requirements of this agreement are increased.

1.27 Mat Cleaning

Interior and exterior matting shall be cleaned as required. The Service Provider shall not be responsible for mat replacement and mat replacement costs. HCS reserves the right to change this practice during the term of the Agreement.

1.28 Perimeter Glass

Cleaning of first floor interior and exterior perimeter glass shall be included in the base agreement. Door glass and adjacent entrance glass/lobby, as well as all other interior glass, as indicated in the HCS Custodial Specification.

1.29 Vehicles

Service Provider's proposal shall include all vehicles necessary to fully perform the duties included in this specification. The Pricing Workbook contains line items relating to vehicle and fuel costs. The Service Provider must complete these line items as part of its proposal response.

Vehicles shall be maintained in good working order and any repairs shall be the sole responsibility of the Service Provider. Service Provider is responsible for all fuel. Service Provider shall provide a substitute vehicle within eight hours of any vehicle being removed from service for any reason. Service Provider shall park only at locations to be designated by HCS.

1.30 Waste Removal and Recycling

All wastepaper/wet trash shall be removed from the building each day and night and deposited in the appropriate waste container/compactor in such a manner as to allow the trash contractor to pick it up.

HCS has a recycling program. Service Provider will remove all cardboard and other recyclables from sites and deposit into designated recyclable dumpsters.

HCS shall have the right to stop Service Provider's employees to check all waste removal to provide a deterrent to theft.

Service Provider shall notify HCS Maintenance if exterior receptacles are full.

1.31 Subcontractors

No subcontractors will be used without HCS approval.

1.32 Snow and Ice Removal

Service Provider is responsible for snow and ice removal at all school entrances and walkways. Service provider is responsible for providing any shovels and hand tools for this purpose. Ice melt will be provided by grounds contractor.

1.33 Warehouse and Office Space

Warehouse space will be provided by the district and it is the responsibility of the contract to maintain warehouse staff. Offices (as currently exist at 2501 Dodds Avenue) the provision of said existing space, located at 2501 Dodds Avenue, will include utilities, including natural gas, water, sewer and electricity. Furniture is the responsibility of Service Provider. Telephone and internet service are the responsibility of Service Provider.

The Service Provider agrees to supply all necessary equipment, tools, and machinery required for the performance of services under this agreement and for these locations. This includes, but is not limited to, forklifts, pallet jacks, and any other specialized warehouse equipment.

Service Provider may not use HCS space or facilities in the management of contracts for other organizations or districts. Both locations must be kept clean and orderly.

1.34 Invoicing

Service Provider shall invoice HCS monthly in a transparent manner and in a mutually agreed upon format. The invoices must clearly indicate locations, labor, services, costs, markup, applicable taxes and any credits.

Hamilton County Schools Custodial RFP 2025

Cleaning Specifications

This Cleaning Specification for Hamilton County Schools has been put into a framework which allows for a clear and concise understanding of the school requirements.

This Specification applies to all spaces, and shall be performed according to the chemical, equipment, and process requirements as stated in the Green Cleaning Policy. Used in conjunction with the Green Cleaning Policy and Statement of Work, these specifications include industry best-practices to ensure a healthy and safe environment for the people who visit, learn, or work in Hamilton County Schools.

Annual services are to be performed prior to the start of the school year (end of school year through approximately one week before school start)

If any furniture needs to be moved in order to complete annual services the cleaning personnel will ensure that any furniture moved is returned to its original position.

Auditorium/Theater

(Frequencies may be adjusted for major events)

| Task Description | Annual Frequency |
|--|-------------------|
| Spot clean carpet using approved carpet spotting equipment and supplies. | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Empty general and recyclable trash, replace liners when soiled or torn. Spot clean and disinfect receptacles as required. Remove trash to designated area. | Daily |
| Remove graffiti from surfaces. | Daily |
| Spot clean all horizontal and vertical contact surfaces including walls, doors, and light switches. | Daily |
| Spot mop floors to remove visible dirt and spills. | 4x Weekly |
| Spot vacuum carpets including walk off mats to remove visible dirt, dust and debris. | 4x Weekly |
| Damp mop floors to remove soil and spots. | Weekly |
| Dust and damp wipe with disinfectant all desks, partitions, cabinets, telephones, horizontal and vertical contact surfaces. | Weekly |
| Dust furniture and spot clean with disinfectant all horizontal and vertical surfaces. | Weekly In Session |
| Fully vacuum all carpeted areas from wall to wall including corners, edges, and walk off mats. | Weekly |
| Damp wipe window ledges | Weekly |
| Damp wipe trash containers to disinfect, remove soil and stains. | Monthly |
| Dust window treatments including horizontal and vertical blinds. | Monthly |
| Dust areas above shoulder level and below knee level. | Monthly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Quarterly |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Extract carpeted areas using approved equipment and supplies. | Annually |

Cafeteria

| Task Description | Annual Frequency |
|--|------------------|
| Clean and disinfect tables | 2x Daily |
| Empty cafeteria and commons trash, replace liners when soiled or torn. Spot clean receptacles as required. Remove trash to designated area. | 2x Daily |
| Spot clean carpet using approved carpet spotting equipment and supplies. | Daily |
| Damp mop or auto-scrub floors remove soil and spots. | Daily |
| Dust furniture, spot clean all horizontal and vertical surfaces including interior and door glass. All included items should be free of dust, soil, streaks, cobwebs and fingerprints. | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Police floors for litter, spot mop floors to remove visible dirt and spills. | Daily |
| Remove graffiti from surfaces. | Daily |
| Reposition table and chairs to align with meal floorplan. | Daily |
| Spot clean with disinfectant all horizontal and vertical contact surfaces including tables, walls, doors, cabinets and windows. | Daily |
| Damp wipe trash containers to remove soil and stains. | Daily |
| Dust areas above shoulder level and below knee level. | Weekly |
| Burnish finished floor using burnisher. Restore as required. | Monthly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Monthly |
| Extract carpeted areas using approved equipment and supplies. | 2x Annually |
| Machine scrub and recoat vinyl floors using approved floor finish. | 2x Annually |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Completely strip and refinish vinyl floors, apply approved floor finish and burnish | Annually |

Classroom

(To include lab, art, food science and related learning areas)

| Task Description | Annual Frequency |
|--|-------------------|
| Spot clean carpet using approved carpet spotting equipment and supplies. | Daily |
| Clean and disinfect sink area and counter using approved cleaner. Refill dispensers. | Daily |
| Dust mop floors with a backpack vac or microfiber dust mop. | Daily |
| Empty pencil sharpeners and reassemble. | Daily |
| Empty general and recyclable trash, replace liners when soiled or torn. Spot clean and disinfect receptacles as required. Remove trash to designated area. | Daily |
| Remove graffiti from surfaces. | Daily |
| Spot clean all horizontal and vertical contact surfaces including walls, doors, and light switches. | Daily |
| Erase boards except those marked SAVE | 4x Weekly |
| Spot mop floors to remove visible dirt and spills. | 4x Weekly |
| Spot vacuum carpets including walk off mats to remove visible dirt, dust and debris. | 4x Weekly |
| Wash board and tray leaving streak and dust free surfaces | Weekly |
| Damp mop floors to remove soil and spots. | Weekly |
| Dust and damp wipe with disinfectant all desks, partitions, cabinets, horizontal and vertical contact surfaces. | Weekly |
| Dust furniture and spot clean with disinfectant all horizontal and vertical surfaces including lab sinks as applicable. | Weekly In Session |
| Fully vacuum all carpeted areas from wall to wall including corners, edges, and walk off mats. | Weekly |
| Dust window treatments including horizontal and vertical blinds. | Monthly |
| Dust areas above shoulder level and below knee level. | Monthly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Quarterly |
| Damp wipe trash containers to disinfect, remove soil and stains. | Quarterly |
| Machine scrub and recoat vinyl floors with approved floor finish. (50% of floors) | Annually |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Extract carpets using high-performance system. | Annually |
| Wash non-fabric furniture. | Annually |
| Completely strip and refinish vinyl floors, apply approved floor finish and buff. (50% of floors) | Annually |

Conference

| Task Description | Annual Frequency |
|---|------------------|
| Spot clean carpet using approved carpet spotting equipment and supplies. | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Empty general and recyclable trash, replace liners when soiled or torn. | Daily |
| Spot clean and disinfect receptacles as required. Remove trash to designated area. | |
| Spot clean all horizontal and vertical contact surfaces including walls, doors, and light switches. | Daily |
| Spot mop floors to remove visible dirt and spills. | 4x Weekly |
| Spot vacuum carpets including walk off mats to remove visible dirt, dust and debris. | 4x Weekly |
| Damp mop floors to remove soil and spots. | Weekly |
| Dust furniture and spot clean with disinfectant all horizontal and vertical surfaces. | Weekly |
| Fully vacuum all carpeted areas from wall to wall including corners, edges, and walk off mats. | Weekly |
| Dust window treatments including horizontal and vertical blinds. | Monthly |
| Dust areas above shoulder level and below knee level. | Monthly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Quarterly |
| Damp wipe trash containers to disinfect, remove soil and stains. | Quarterly |
| Machine scrub and recoat vinyl floors with approved floor finish. (50% of floors) | Annually |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Extract carpets using high-performance system. | Annually |
| Wash non-fabric furniture. | Annually |
| Completely strip and refinish vinyl floors, apply approved floor finish and buff. (50% of floors) | Annually |

Corridors

| Task Description | Annual Frequency |
|---|------------------|
| Spot clean carpet using approved carpet spotting equipment and supplies. | Daily |
| Clean and sanitize water fountains | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Empty general and recyclable trash, replace liners when soiled or torn. | Daily |
| Spot clean and disinfect receptacles as required. Remove trash to designated area. | |
| Remove graffiti from surfaces. | Daily |
| Spot clean all horizontal and vertical contact surfaces including walls, doors, and light switches. | Daily |
| Spot mop floors to remove visible dirt and spills. | 4x Weekly |
| Spot vacuum carpets including walk off mats to remove visible dirt, dust and debris. | 4x Weekly |
| Dust corridor furniture, spot clean all horizontal and vertical surfaces including interior and door glass. All included items should be free of dust, soil, streaks, cobwebs and fingerprints. | Weekly |
| Auto-scrub floors remove soil and spots. | Weekly |
| Fully vacuum all carpeted areas from wall to wall including corners, edges, and walk off mats. | Weekly |
| Apply restorer and burnish finished floors. | Weekly |
| Dust window treatments including horizontal and vertical blinds. | Monthly |
| Dust areas above shoulder level and below knee level. | Monthly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Quarterly |
| Damp wipe trash containers to disinfect, remove soil and stains. | Quarterly |
| Extract carpets using high-performance system. | 2x Annually |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Wash non-fabric furniture. | Annually |
| Machine scrub and recoat vinyl floors with approved floor finish. | Annually |
| Completely strip and refinish vinyl floors, apply approved floor finish and buff. | Annually |

Custodial Closet

| Task Description | Annual Frequency |
|---|------------------|
| Clean and disinfect custodians' closet sinks and floors, organize shelves and inspect equipment. Keep closet locked and in a neat, clean and orderly manner at all times. | Daily |
| Damp wipe trash containers to disinfect, remove soil and stains. | Monthly |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |

Dining / Multi-Purpose / Cafetorium

| Task Description | Annual Frequency |
|--|------------------|
| Clean and disinfect tables in cafeteria / multi- purpose / gym area. | 2x Daily |
| Empty cafeteria and commons trash, replace liners when soiled or torn. | 2x Daily |
| Spot clean receptacles as required. Remove trash to designated area. | |
| Spot clean carpet using approved carpet spotting equipment and supplies. | Daily |
| Auto-scrub floors remove soil and spots. | Daily |
| Dust furniture, spot clean all horizontal and vertical surfaces including interior and door glass. All included items should be free of dust, soil, streaks, cobwebs and fingerprints. | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Police floors for litter, spot mop floors to remove visible dirt and spills. | Daily |
| Remove graffiti from surfaces. | Daily |
| Reposition table and chairs to align with meal floorplan. | Daily |
| Spot clean with disinfectant all horizontal and vertical contact surfaces including tables, walls, doors, cabinets and windows. | Daily |
| Damp wipe trash containers to remove soil and stains. | Daily |
| Dust areas above shoulder level and below knee level. | Weekly |
| Burnish finished floor using burnisher. Restore as required. | 2x Monthly |
| Wash non-fabric furniture. | Monthly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Quarterly |
| Extract carpeted areas using approved equipment and supplies. | 2x Annually |
| Machine scrub and recoat vinyl floors using approved floor finish. | 2x Annually |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Completely strip and refinish vinyl floors, apply approved floor finish and buff. | Annually |

Elevators

| Task Description | Annual Frequency |
|--|------------------|
| Clean elevator walls, doors, hard surface floors, ceiling and stainless steel. | Daily |
| Vacuum elevator tracks. | Weekly |
| Machine scrub hard surface floors. | Quarterly |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |

Gymnasium

| Task Description | Annual Frequency |
|--|------------------|
| Clean, disinfect, all fountains and hydration stations. | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Empty general and recyclable trash, replace liners when soiled or torn. | Daily |
| Spot clean and disinfect as required. Remove trash to designated area. | |
| Clean, disinfect, all fountains and hydration stations. | Daily |
| Spot mop floors to remove visible dirt and spills. | 4x Weekly |
| Damp mop or auto-scrub to remove soils. | Weekly |
| Dust and spot clean all horizontal and vertical surfaces. | Weekly |
| Sweep under bleachers to remove paper, dust and debris. | Weekly |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Screen sand using 100 grit screen and recoat with two coats of oil-modified urethane applied using a lambswool applicator or approved equivalent. (To be coordinated by Service Provider with HCS approved contractor) | Annually |
| Sweep stands and underneath the bleachers before and after each event | As needed |
| Dry mop and spot mop floors before and after each event. | As needed |

Library

| Task Description | Annual Frequency |
|---|-------------------|
| Spot clean carpet using approved carpet spotting equipment and supplies. | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Empty pencil sharpeners and reassemble. | Daily |
| Empty general and recyclable trash, replace liners when soiled or torn. | Daily |
| Spot clean and disinfect receptacles as required. Remove trash to designated area. | |
| Remove graffiti from surfaces. | Daily |
| Spot clean all horizontal and vertical contact surfaces including walls, doors, and light switches. | Daily |
| Spot mop floors to remove visible dirt and spills. | 4x Weekly |
| Spot vacuum carpets including walk off mats to remove visible dirt, dust and debris. | 4x Weekly |
| Damp mop floors to remove soil and spots. | Weekly |
| Dust and damp wipe with disinfectant all desks, partitions, cabinets, telephones, horizontal and vertical contact surfaces. | Weekly |
| Dust furniture and spot clean with disinfectant all horizontal and vertical surfaces. | Weekly In Session |
| Fully vacuum all carpeted areas from wall to wall including corners, edges and walk off mats. | Weekly |
| Dust window treatments including horizontal and vertical blinds. | Monthly |
| Dust areas above shoulder level and below knee level. | Monthly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Quarterly |
| Damp wipe trash containers to disinfect, remove soil and stains. | Quarterly |
| Extract carpets using high-performance system. | 2x Annually |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Extract carpeted areas using approved equipment and supplies. | Annually |
| Extract fabric furniture, including area rugs | Annually |
| Wash non-fabric furniture. | Annually |

Lobby

| Task Description | Annual Frequency |
|---|------------------|
| Damp mop floors to remove soil and spots. | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Empty general and recyclable trash, replace liners when soiled or torn. | Daily |
| Spot clean receptacles as required. Remove trash to designated area. | |
| Spot clean entrance door glass to remove spots and streaks. | Daily |
| Remove graffiti from surfaces. | Daily |
| Spot clean and disinfect all horizontal and vertical contact surfaces including desks, walls, doors, cabinets, windows, and glass | Daily |
| Vacuum carpeted matting at or near entrance doors. | Daily |
| Clean door glass and other adjacent glass areas. | Weekly |
| Dust furniture, spot clean all horizontal and vertical surfaces. | Weekly |
| Dust areas above shoulder level and below knee level. | Weekly |
| Apply restorer and burnish tile floors. | Weekly |
| Extract matting at or near entrance doors as required. | Bi-monthly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Quarterly |
| Damp wipe trash containers to remove soil and stains. | Quarterly |
| Machine scrub hard surface floors. | 2x Annually |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Dust window treatments including horizontal and vertical blinds. | Annually |
| Wash non-fabric furniture. | Annually |
| Machine scrub and recoat vinyl floors, apply approved floor finish. | Annually |
| Completely strip and refinish vinyl floors, apply approved floor finish and buff. | Annually |

Lounge / Kitchenette / Break

| Task Description | Annual Frequency |
|---|------------------|
| Clean and disinfect sink area and counter using approved cleaner. Refill dispensers. | Daily |
| Damp mop floors to disinfect, remove soil and spots. | Daily |
| Dust and damp wipe and disinfect horizontal and vertical break room surfaces including appliances and furniture. | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Empty general and recyclable trash, replace liners when soiled or torn. Spot clean and disinfect receptacles as required. Remove trash to designated area. | Daily |
| Dust areas above shoulder level and below knee level. | Weekly |
| Damp wipe trash containers to disinfect, remove soil and stains. | Monthly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Quarterly |
| Wash non-fabric furniture. | Quarterly |
| Machine scrub and recoat of vinyl floors with approved floor finish. | 2x Annually |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Dust window treatments including horizontal and vertical blinds. | Annually |
| Extract carpeted areas using approved equipment and supplies. | Annually |
| Machine scrub and disinfect hard surface floors. | Annually |
| Completely strip and refinish vinyl floors, apply approved floor finish and buff to remove soil and buildup and to produce a uniform high-gloss appearance. | Annually |

Medical/Nurses Office

| Task Description | Annual Frequency |
|--|------------------|
| Clean and disinfect sink and counter area using approved cleaner. Refill dispensers. | Daily |
| Using an approved disinfectant, damp mop floors. | Daily |
| Dust furniture and spot clean with disinfectant all horizontal and vertical surfaces | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Empty general and recyclable trash, replace liners daily. Spot clean and disinfect as required. Remove trash to designated area. | Daily |
| Apply restorer and burnish tile floors. | Weekly |
| Dust areas above shoulder level and below knee level. | Monthly |
| Damp wipe and disinfect trash containers to remove pathogens, soil and stains. | Monthly |
| Damp wipe air vents to remove dust, soil and cobwebs. | Quarterly |
| Dust light fixtures to remove exterior dust and cobwebs. | Quarterly |
| Machine scrub and recoat vinyl floors, apply approved floor finish | 2x Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Completely strip and refinish vinyl floors, apply approved floor finish and buff. | Annually |

Office, General (including copy adjacent areas)

| Task Description | Annual Frequency |
|--|------------------|
| Spot clean carpet using approved carpet spotting equipment and supplies. | Daily |
| Dust mop floors with a microfiber dust mop. | Daily |
| Empty general and recyclable trash, replace liners when soiled or torn. | Daily |
| Spot clean and disinfect receptacles as required. Remove trash to designated area. | |
| Spot mop floors to remove visible dirt and spills. | 4x Weekly |
| Spot vacuum carpets including walk off mats to remove visible dirt, dust and debris. | 4x Weekly |
| Damp mop floors to remove soil and spots. | Weekly |
| Dust furniture and spot clean with disinfectant all horizontal and vertical surfaces. | Weekly |
| Fully vacuum all carpeted areas from wall to wall including corners, edges, and walk off mats. | Weekly |
| Dust window treatments including horizontal and vertical blinds. | Monthly |
| Dust areas above shoulder level and below knee level. | Monthly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Quarterly |
| Damp wipe trash containers to disinfect, remove soil and stains. | Quarterly |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Extract carpets using high-performance system. | Annually |
| Wash non-fabric furniture. | Annually |
| Machine scrub and recoat vinyl floors with approved floor finish. | Annually |
| Completely strip and refinish vinyl floors, apply approved floor finish and buff. | Annually |

Restroom / Shower / Locker

| Task Description | Annual Frequency |
|---|------------------|
| Clean and disinfect shower walls, fixtures, and other surfaces. | Daily |
| Perform all daily cleaning procedures; apply germicidal cleaner to all fixtures, refill/clean dispensers, empty trash/replace liners, spot clean mirrors, walls, horizontals and partitions, wipe fixtures clean, sweep and mop floors with germicidal cleaner. | Daily |
| Remove graffiti/stickers from surfaces. | Daily |
| Clean floor drain surfaces, remove debris and pour water to flush and fill drain, providing a seal from gasses. | Weekly |
| Dust areas above shoulder level and below knee level. | Weekly |
| Damp wipe trash containers to disinfect, remove soil and stains. | Weekly |
| Dust or vacuum air vents to remove loose dust, soil and cobwebs. | Monthly |
| Machine scrub and disinfect restroom floors with germicidal cleaner. | Monthly |
| Wash restroom walls with germicidal cleaner resulting in a surface free of soil, dust, and streaks. | Monthly |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Completely strip and refinish floors, apply approved floor finish and buff. | Annually |

Stairs

| Task Description | Annual Frequency |
|---|------------------|
| Spot mop / spot vacuum stairways. | Daily |
| Vacuum, sweep, damp mop floor surfaces to remove all debris and soils. Dust vertical and horizontal surfaces, spot clean to include walls, windows, doors, handrails, stringers and risers. All surfaces should be free of dust, soil, cobwebs, and fingerprints. | weekly |
| Clean carpets stairs using extraction method and approved chemicals, resulting in a carpet free of spots and soils. | Semi-Annual |
| Damp wipe air vents to remove dust, soil and cobwebs. | Annually |
| Damp wipe light fixture exteriors to remove stains, dust and cobwebs. | Annually |
| Scrub hard surface stairways. | Annually |
| Strip hard surface floors of soils and old finish. Apply finish or seal resulting in a clean and uniform appearance. | Annually |

Storage

| Task Description | Annual Frequency |
|--|------------------|
| Spot mop floors to remove obvious soil, streaks and spots. | Monthly |
| Spot vacuum carpets to remove visible dirt, dust and debris. | Monthly |
| Remove trash containers from the trash rooms to the designated collection areas at docks or exterior trash bins for pick up by waste hauler. Return empty trash containers to trash rooms. | Monthly |

Day Porter/Day Custodian

| Task Description | Annual Frequency |
|---|------------------|
| Respond to all requests for cleaning and emergency issues | Daily |
| Assist with all school opening tasks as assigned, including unlocking buildings and doors, deactivating alarms and turning on lights. | Daily |
| Police restrooms during class sessions and provide recovery services | Daily |
| Police floors and remove trash in cafeteria as required during and after breakfast and lunch | Daily |
| Cleaning and mopping as needed | Daily |
| Spot cleaning of walls, glass and touch points | |
| Police exterior grounds and sweep exterior steps and sidewalk within 20 feet of entrance. | Daily |
| Minor maintenance as requested | Daily |
| Maintain entrances with special attention during foul weather to eliminate slipping issues, including use of signage. | Daily |

Building Exterior

| Task Description | Annual Frequency |
|---|------------------|
| Pick up any trash outside on the building grounds | Daily |
| Spot clean waste receptacles | Daily |
| Remove graffiti and marks from walls, sidewalks and stairways | Daily |
| Replace all plastic trash liners in waste receptacles weekly or more frequently if needed | Weekly |

Snow/Ice Removal

| Task Description | Annual Frequency |
|--|------------------|
| Clear snow and ice from steps and sidewalks from entry to curb. Use ice melt on all surfaces, including steps, sidewalks and entryways | As Required |

Additional Services

| Task Description | Annual Frequency |
|---|------------------|
| Clean exterior and interior perimeter ground floor building glass, Finished glass, frame and sill areas will be free of soil and streaks. | Annually |

Hamilton County Schools Custodial RFP 2025

Green Cleaning Policy

This Green Cleaning Policy has been designed to implement a fully comprehensive green cleaning program for Hamilton County Schools (HCS). Used in conjunction with Hamilton County School's cleaning specification, it includes industry best practices as well as green cleaning processes to ensure a healthy and safe environment for the people who visit, live, learn, or work in the HCS facilities.

Required Green Cleaning Policies and Procedures

Green Cleaning Program Overview

To demonstrate its commitment to sustainable greening of its properties, HCS has implemented efforts toward the “greening” of its janitorial operations. To achieve this end, this Policy has been structured based on the latest LEED-O+M rating system along with CIMS-GB requirements, which are the most standardized, followed and well-documented green cleaning protocols currently in practice. Where there is inconsistency between the LEED-O+M and CIMS-GB requirements, the more robust requirements shall be met. Facilities must meet certain prerequisites and credits in the LEED rating system. Several of the points are achievable through green cleaning programs. The buildings pursuing LEED certification must use the green cleaning strategies described in this document in at least 90% of its useable space.

Purpose of Green Cleaning

Many janitorial cleaning products have been shown to degrade indoor air quality, pollute the water, and negatively impact the health of sensitive occupants. In effort to maintain a clean facility, service providers and facility managers often use harsh solutions that, while disinfecting the building, contaminate the indoor air. It is HCS's desire to maintain both clean properties and healthy environments for their occupants and are therefore committed to the green cleaning practices in this Policy.

Participation

HCS recognizes that the participation of all janitors and supervisors is an essential component of a successful green cleaning program. Therefore, HCS is including the requirements associated with green cleaning in the cleaning scope of all its buildings. The janitorial team must demonstrate an ability to incorporate the following elements into the cleaning process: green product specification, staff training, solution storage, dilution and safe handling and equipment specifications and must also demonstrate a willingness to continue to develop these aspects of the program.

Low Environmental Impact Cleaning Policy

Hand Hygiene

Service Provider will promote healthy hand hygiene by providing soap and soap dispensers in janitorial closets, kitchen areas, bathrooms, break rooms and locker rooms. Service providers are required to wash their hands on a routine basis while servicing the facility. Alcohol-based hand sanitizers will be provided in public areas. The properties' paper products should be dispersed from hands-free dispensers to eliminate levers and cranks that users share. Hand soaps should not contain anti-microbial agents (other than as a preservative system) unless required by health codes and other regulations.

Staffing

Service Provider will maintain an appropriate staffing plan that is based on standard production rates and workload consistent with Hamilton County School's cleaning specifications. A contingency plan will be in place to manage staffing shortages and service interruptions, along with a process to obtain customer feedback when the contingency plan is used.

Protection of Vulnerable Occupants During Cleaning

- Vulnerable occupants include women who are pregnant, children, elderly occupants, and individuals with asthma, allergies, or other sensitivities.
- As much as possible, only items identified in the Green Cleaning Materials Policy section will be used.
- Any cleaning that involves the use of carpet cleaners, or if at any point the use of a non-sustainable cleaning product is required, this cleaning will be performed after regular business hours.

Chemical Storage Guidelines

Custodial team will maintain a program that reduces the exposure of the building occupants to potentially dangerous chemical, biological, and particle contaminants which adversely impact air quality, health, and the environment.

1. Any chemical stored in the janitorial closets will have a locked container which encloses the liquid cleaning products and delivers out proper specified measurement for dilution.
2. The solutions used by the janitorial team will all be stored in the janitorial closet(s) and the janitorial staff must follow these guidelines:
 - a. Safety Data Sheets (SDS) must be available to all service providers
 - b. Service providers are trained on SDS and chemical handling annually
 - c. All containers must be properly labeled to be easily identifiable
 - d. All cleaning products must be properly and safely stored
 - i. No liquids will be placed on shelves above eye level

- e. Service providers must use appropriate personal protective equipment (PPE)
- f. Chemical dilution systems must be adhered to
- g. Unnecessary amounts of chemicals should not be stored in the janitorial closet
- h. Only authorized employees will have access to the main storage room
- i. Where possible, HCS will maintain proper hot and cold water supplies and drain systems in janitorial closets for the use of chemical dispensing and dilution
- j. Service Provider shall be aware that certain HCS facilities require special disposal procedures of cleaning chemicals. Service Provider shall comply with these requirements, where specified by HCS

Special Treatment of Carpets

Carpet can be a source of bio-pollutants, dust and volatile organic compounds (VOCs). Pesticides and cleaning products (such as stain removers) that remain on the carpet after initial application can volatilize (rise into the air) over time and contaminate the indoor air. The following carpet treatment guidelines will mitigate the need for carpet cleaning solutions through both preventative and prescriptive treatment.

1. Prevent stains
 - a. Clean up spills promptly using cold water and one or more blotting cloths
 - b. Make a spill kit available to occupants
2. Promptly clean and thoroughly dry carpets if they should become saturated with water
 - a. Quick action following a leak or other water damage may prevent carpet loss and the growth of mold and/or mildew. (Do not attempt to clean a moldy carpet without proper protective equipment, clothing, respirators, and air filters. Special training may be required to adequately deal with a water-soaked carpet.)
3. Avoid excessive use of carpet shampoos and bonnet cleaning products. Bonnet cleaning involves the use of cotton, rayon, and/or polypropylene pads and a rotary shampoo machine. Although these chemicals are usually mild, overuse makes more frequent extraction cleaning necessary.
4. Deep-clean when necessary.
 - a. Periodically deep-cleansing of carpet is necessary to extract dirt, bio-pollutants, moisture, and embedded cleaning agents.
 - b. A wet vacuum water extraction machine after dry vacuuming may be used.
 - c. The Carpet and Rug Institute recommends rapid drying of the carpet, within 24 hours.
 - d. Pre-sprays applied carefully and left on long enough can reduce the amount of chemicals needed.
5. All vacuum filters will be replaced on a regular basis. The responsible party will record maintenance performed on all cleaning equipment, including filter replacement, to ensure that they are regularly replaced to reduce energy usage.

Reducing Microbial Growth through Proper Cleaning

The following are basic guidelines to minimize the need for antimicrobial products at HCS:

1. Clean first and then apply disinfectant.
 - a. Most disinfectants are not cleaners and are usually only effective on a clean surface.
 - b. Wait the recommended time before rinsing the antimicrobial solution from the surface (usually at least ten minutes, although some products are rapid-use and may only need one or two minutes)
2. Use disinfectants only when and where required
 - a. Ordinary detergents should remove more microbes than disinfectants
3. Change mop heads and sponges daily
4. Change cleaning water frequently (water used in mop-buckets, etc.)
 - a. Do not waste water by overfilling mop buckets, etc.
5. Intentionally clean areas where water collects and condenses
 - a. Areas such as refrigerator and air conditioner pans as well as air cleaner/humidifier machines
6. Use a drain maintainer (containing enzymes) if drains clog or has an odor
7. If there is a food preparation area in any of the subject buildings, HCS and/or Service Provider employees that prepare food for customers must use antimicrobial soaps and/or disinfectants

NOTE- If the Service Provider uses antimicrobial products, it must document the specific antimicrobial used and reason for use.

Service Provider Training Requirements

Service Provider will provide training of personnel in the hazards, use, maintenance and disposal of cleaning chemicals, dispensing equipment and packaging. Documentation of the training sessions, attendees and topics covered needs to be collected and maintained by the janitorial manager.

1. Basic Service Provider Training
 - a. Service providers should receive basic training, including the green cleaning specifications delineated in this HCS Green Cleaning Policy.
 - b. An average of eight hours of training (or more) per year is required for each janitor. However, training frequency and duration shall be adjusted based on employee's tenure and date of hire. New hires should participate in a more robust and concentrated training period, likely exceeding eight hours for their first year. Substitute employees shall also be trained according to the same standard as new hires.
2. Training Specifications
 - a. Safety data sheets (SDS).
 - b. Compliance with the Green Seal standard of GS – 37.
 - c. Use and wear of personal protective equipment (PPE).
 - d. Recycle and compost processes, at least one to two instances per year. Must be approved by HCS facilities and/or sustainability office.

- e. Service Providers should be informed of the HCS product reporting requirements.
 - i. All cleaning products which are not consistent with the Green Cleaning Materials Policy must be approved by HCS personnel.
3. Provide HCS with monthly training logs indicating the attendees and the training topic

Green Cleaning Materials Policy

General Green Cleaning Solutions and Custodial Products Guideline

Service Provider must purchase general consumable products such as disposable paper products and trash bag liners that contain recycled material. Cleaning chemicals shall be environmentally friendly. At least 75% of these products (demonstrated via product inventory or total annual purchases) must meet at least one of the sustainability criteria noted below.

- Green Seal GS-37, for general-purpose, bathroom, glass and carpet cleaners used for industrial and institutional purposes
- UL EcoLogo 2792 for cleaning and degreasing compounds
- UL EcoLogo 2759 for hard-surface cleaners
- UL EcoLogo 2795, for carpet and upholstery care
- Green Seal GS-40, for industrial and institutional floor care products
- UL EcoLogo 2777 for hard-floor care
- EPA Safer Choice Standard
- Cleaning devices that use only ionized water or electrolyzed water and have third-party-verified performance data equivalent to the other standards mentioned above (if the device is marketed for antimicrobial cleaning, performance data must demonstrate antimicrobial performance comparable to EPA Office of Pollution Prevention and Toxics and Design for the Environment requirements, as appropriate for use patterns and marketing claims)

Disinfectants, metal polish, or other products not addressed by the above standards must meet one or more of the following standards (or a local equivalent for projects outside the U.S.):

- UL EcoLogo 2798 for digestion additives for cleaning and odor control
- UL EcoLogo 2791 for drain or grease trap additives
- UL EcoLogo 2796 for odor control additives
- Green Seal GS-52/53, for specialty cleaning products
- California Code of Regulations maximum allowable VOC levels for the specific product category
- EPA Safer Choice Standard
- Cleaning devices that use only ionized water or electrolyzed water and have third-party-verified performance data equivalent to the other standards mentioned above (if the device is marketed for antimicrobial cleaning, performance data must demonstrate antimicrobial

performance comparable to EPA Office of Pollution Prevention and Toxics and Design for the Environment requirements, as appropriate for use patterns and marketing claims).

Disposable janitorial paper products and trash bags must meet the minimum requirements of one or more of the following programs, or a local equivalent for projects outside the U.S.:

- EPA comprehensive procurement guidelines, for janitorial paper
- Green Seal GS-01, for tissue paper, paper towels and napkins
- UL EcoLogo 175, for toilet tissue
- UL EcoLogo 175, for hand towels
- Custodial paper products derived from rapidly renewable resources or made from tree-free fibers
- FSC certification, for fiber procurement
- EPA comprehensive procurement guidelines, for plastic trash can liners; and/or
- California integrated waste management requirements, for plastic trash can liners (California Code of Regulations Title 14, Chapter 4, Article 5, or SABRC 42290-42297 Recycled Content Plastic Trash Bag Program)

Hand soaps and hand sanitizers must meet one or more of the following standards, or a local equivalent for projects outside the U.S.:

- No antimicrobial agents (other than as a preservative) except where required by health codes and other regulations (e.g., food service and health care requirements)
- Green Seal GS-41, for industrial and institutional hand cleaners
- UL EcoLogo 2784 for hand cleaners and hand soaps
- UL EcoLogo 2783 for hand sanitizers
- EPA Safer Choice Standard

For projects outside the U.S., any Type 1 eco-labeling program as defined by ISO 14024: 1999 developed by a member of the Global Ecolabelling Network may be used in lieu of Green Seal or UL Ecolabel standards.

To the extent practical, no cleaning or disinfecting products should contain ingredients that are carcinogens, mutagens, or teratogens. These include chemicals listed by the U.S. EPA or the National Institute for Occupational Safety and Health on the Toxics Release Inventory (40 CFR, Section 372, Subpart D). If such products containing these toxic chemicals must be used (cleaning solutions for specific equipment, etc.), only the minimum amounts should be used and the product must be disposed of properly. On the Toxic Release Inventory, a complete list of toxic chemicals is maintained by the U.S. EPA and can be found at their website.

Service Provider shall document the type, volume and concentration of all chemicals used in the cleaning process. Service Provider will also maintain a plan that addresses the handling of hazardous spills or mishandling incidents.

Low Environmental Impact Cleaning Equipment Policy

Service Provider must implement an equipment program to reduce building contaminants with minimum environmental impact. At least 40% of the total annual purchases of powered janitorial equipment (by cost; purchased, leased or used by subcontractors) must meet at least one of the sustainability noted below. Compliance is based on percentage of equipment used to clean the project at time of inventory. For existing equipment that does not meet the criteria, Service Provider shall develop a phase-out plan for its replacement with environmentally preferable products at the end of its useful life.

- Safeguards, such as rollers or rubber bumpers, to avoid damage to building surfaces
- Ergonomic design to minimize vibration, noise, and user fatigue, as reported in the user manual in accordance with ISO 5349-1 for arm vibrations, ISO 2631-1 for vibration to the whole body, and ISO 11201 for sound pressure at operator's ear
- As applicable, environmentally preferable batteries (e.g., gel, absorbent glass mat, lithium-ion) except in applications requiring deep discharge and heavy loads where performance or battery life is reduced by the use of sealed batteries
- Vacuum cleaners must be certified by the Carpet and Rug Institute Seal of Approval/Green Label Vacuum Program and operate with a maximum sound level of 70 dBA or less in accordance with ISO 11201
- Carpet extraction equipment, for restorative deep cleaning, must be certified by the Carpet and Rug Institute's Seal of Approval Deep Cleaning Extractors and Seal of Approval Deep Cleaning Systems program
- Powered floor maintenance equipment must have vacuums, guards, or other devices for capturing fine particulates, and must operate with a maximum sound level of 70 dBA, in accordance with ISO 11201
- Propane-powered floor equipment must have high-efficiency, low-emissions engines with catalytic converters and mufflers that meet the California Air Resources Board or EPA standards for the specific engine size and operate with a sound level of 90 dBA or less, in accordance with ISO 11201
- Automated scrubbing machines must be equipped with variable-speed feed pumps and either (1) on-board chemical metering to optimize the use of cleaning fluids or (2) dilution control systems for chemical refilling. Alternatively, scrubbing machines may use tap water only, with no added cleaning products

Reporting

Service Provider must provide documentation of its comprehensive green cleaning program upon request and must also provide written updates, including a record of supply purchases, equipment purchases and training on at least a quarterly basis.

Applying Green Cleaning to the Specifications

The Low Environmental Impact Cleaning requirements, the Green Cleaning Materials requirements and the Low Environmental Impact Cleaning Equipment requirements are to be applied to HCS cleaning specifications.

For example, the task, “clean door glass and other adjacent glass areas” must be performed using a chemical that meets the Green Seal GS-37 Standard and microfiber technology in lieu of paper products when possible, as set forth in the Green Seal GS-42 Standard. The task, “fully vacuum all carpeted areas from wall to wall including walk-off mats and edges” must be performed with a vacuum cleaner that captures 96% of particulates 0.3 microns in size and operates with a sound level less than 70dBA.

Occupant Feedback

Service Provider will collect building occupant feedback on an ongoing basis to improve its janitorial program. HCS and/or the Service Provider will use formal surveys as well as a complaint response system to discover and respond to building occupant ideas and complaints. The janitorial team will operate with a “continuous improvement” mindset and will be open to new ideas, technologies, procedures and processes. HCS and/or the Service Provider will document survey results, as well as the steps taken in response to the survey.

Quality Control Measures

HCS is committed to maintaining its buildings in an environmentally preferable way that will benefit the health of the facility occupants, visitors, maintenance personnel and the natural environment. To this end, HCS routinely evaluates the successes and shortcomings of all employed practices and makes immediate alterations accordingly.

Building and site walk-throughs are completed routinely by HCS supervisors and management to ensure adoption and proper application. As recommended by the U.S. Green Building Council, HCS may use a third-party to assess the quality of the janitorial services, including the APPA level of cleanliness. Facility occupants are highly encouraged to report any outstanding janitorial issues to the facility personnel. New technologies for environmentally sensitive cleaning will be continuously monitored and assessed as they become available and adopted when they are applicable. Similarly, this policy will be updated as needed to ensure that current and successful procedures are being carried out.

ABM Contract Assurances

ABM has outlined a program for 311 FTE's. These Full-time Employees are based off 40-hour work weeks.

We (ABM) put a 2% (1.98%) Escalation in the workbook year over year. That is what we are looking for, and nothing more. We are not looking to negotiate. We are standing by our number and our program.

ABM will provide a redundancy in management support and corporate resources along with a dedicated Transition Manager to seamlessly transfer your services to the ABM solution.

ABM has included a Quality Assurance Manager to work directly with your team to provide adequate reporting and give additional eyes on buildings to continue the theme of oversight and service excellence.

If unexpected staffing increases are needed within the first year of the contract, ABM will make the change at no additional cost to HCS.

ABM will offer wages necessary to hire and retain the right employees for the job. We will do this without seeking additional funding.

ABM has included a dedicated HR recruiter, coupled with our talent acquisition team members, to be solely focused on finding the labor needed to service your campuses. These team members will be based in Chattanooga. Currently our time to fill open positions companywide is 3 days or less.

On-site Staffing Plan



HAMILTON
COUNTY
SCHOOLS

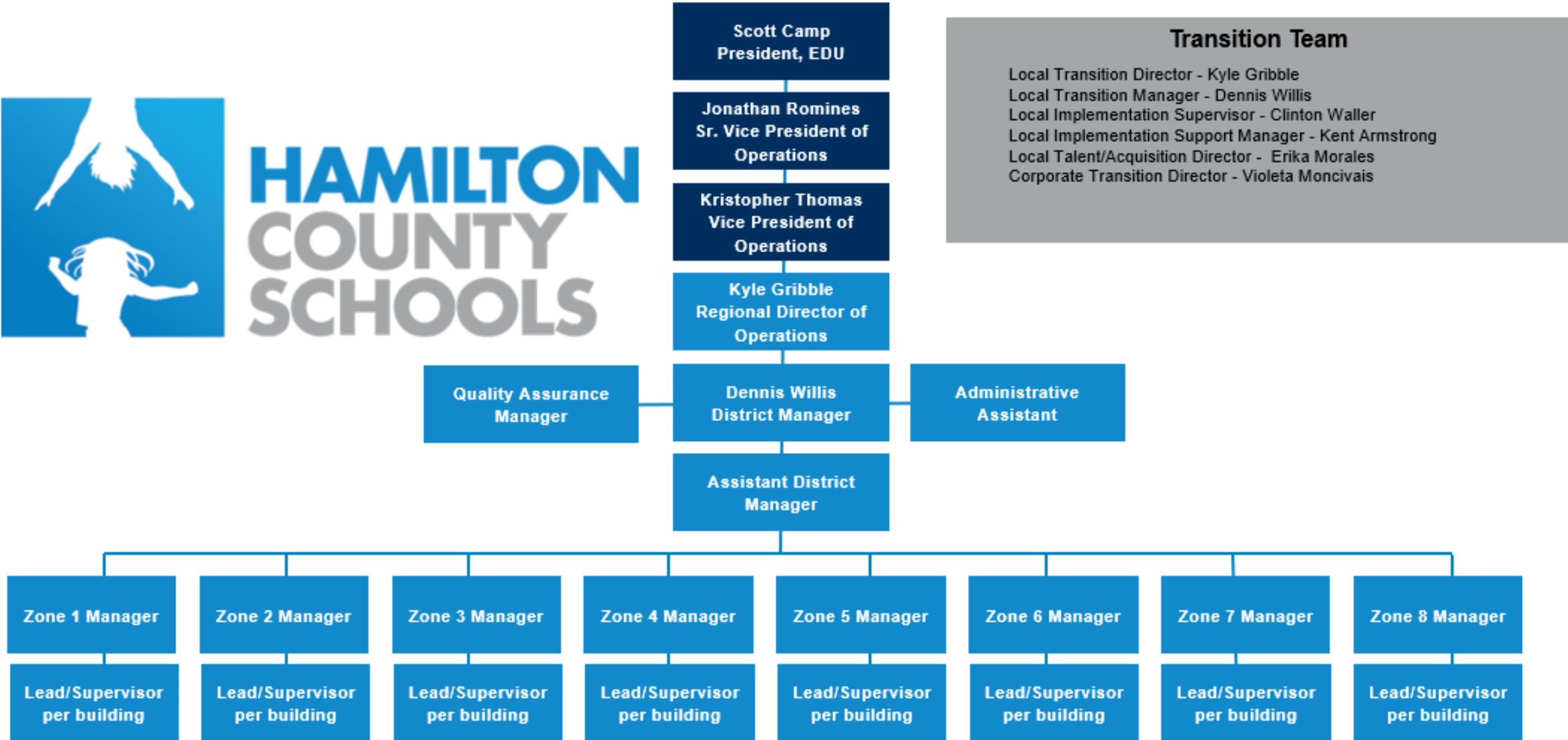


EXHIBIT B

FEE SCHEDULE

Pricing shall be applied as represented within the fee sheet. No CPI shall be applied to this agreement.

**Hamilton County Schools - ANNUAL Custodial Base Pricing
ABM Pricing Workbook**

| Building Name | School Use | Total Gross SQFT | Section C - ANNUAL Supplies, Equipment and Other Costs | | | | | | | |
|---|------------|---------------------------|--|------------------------|-------------------------|--|---|---|----------------------|--|
| | | | Annual Cleaning Supplies costs | Annual Equipment costs | Annual Consumable costs | Annual Uniforms, Background Checks, Other Employee-Related costs | Annual Management Systems, Tech, and Communications costs | Gymnasium Allowance costs A total budget of \$120,000 has been allocated across the portfolio. | Annual Vehicle costs | |
| Allen Elementary | Elementary | 75,780 | \$ 4,886 | \$ 4,064 | \$ 6,539 | \$ 777 | \$ 809 | \$ 1,481 | \$ 1,680 | |
| Alpine Crest Elementary | Elementary | 40,415 | \$ 2,606 | \$ 2,167 | \$ 3,487 | \$ 414 | \$ 432 | \$ 1,481 | \$ 896 | |
| Apison Elementary | Elementary | 77,236 | \$ 4,980 | \$ 4,142 | \$ 6,664 | \$ 792 | \$ 825 | \$ 1,481 | \$ 1,712 | |
| Barger Academy | Elementary | 46,115 | \$ 2,974 | \$ 2,473 | \$ 3,979 | \$ 473 | \$ 493 | \$ 1,481 | \$ 1,022 | |
| Battle Academy | Elementary | 84,979 | \$ 5,473 | \$ 4,557 | \$ 7,332 | \$ 871 | \$ 908 | \$ 1,481 | \$ 1,884 | |
| Bass T. Shepherd Elementary | Elementary | 61,712 | \$ 3,979 | \$ 3,309 | \$ 5,326 | \$ 632 | \$ 659 | \$ 1,481 | \$ 1,368 | |
| Big Ridge Elementary | Elementary | 63,141 | \$ 4,071 | \$ 3,386 | \$ 5,448 | \$ 647 | \$ 674 | \$ 1,481 | \$ 1,400 | |
| Brainerd High | High | 164,021 | \$ 10,576 | \$ 8,795 | \$ 14,152 | \$ 1,681 | \$ 1,752 | \$ 1,481 | \$ 3,636 | |
| Brown Academy | Elementary | 82,079 | \$ 5,293 | \$ 4,401 | \$ 7,082 | \$ 841 | \$ 877 | \$ 1,481 | \$ 1,820 | |
| Brown Middle | Middle | 89,956 | \$ 5,800 | \$ 4,824 | \$ 7,762 | \$ 922 | \$ 961 | \$ 1,481 | \$ 1,994 | |
| Bus Barn Across from Sequoyah High School | Other Use | 1,536 | \$ 99 | \$ 82 | \$ 133 | \$ 16 | \$ 16 | \$ 1,481 | \$ 34 | |
| Calvin Donaldson Elementary | Elementary | 69,286 | \$ 4,468 | \$ 3,715 | \$ 5,978 | \$ 710 | \$ 740 | \$ 1,481 | \$ 1,536 | |
| Central High | High | 126,224 | \$ 8,139 | \$ 6,768 | \$ 10,891 | \$ 1,294 | \$ 1,348 | \$ 1,481 | \$ 2,798 | |
| Central Office | Other Use | 70,148 | \$ 4,523 | \$ 3,762 | \$ 6,053 | \$ 719 | \$ 749 | \$ 1,481 | \$ 1,555 | |
| Chattanooga High Center for Creative Arts | Hybrid | 139,149 | \$ 8,972 | \$ 7,462 | \$ 12,006 | \$ 1,426 | \$ 1,486 | \$ 1,481 | \$ 3,085 | |
| Chattanooga School for Arts & Sciences | Hybrid | 208,900 | \$ 13,470 | \$ 11,202 | \$ 18,025 | \$ 2,141 | \$ 2,231 | \$ 1,481 | \$ 4,631 | |
| Chattanooga School for Liberal Arts | Hybrid | 171,327 | \$ 11,047 | \$ 9,187 | \$ 14,783 | \$ 1,756 | \$ 1,830 | \$ 1,481 | \$ 3,798 | |
| Childcare Office | Other Use | 3,072 | \$ 198 | \$ 165 | \$ 265 | \$ 31 | \$ 33 | \$ 1,481 | \$ 68 | |
| Clifton Hills Elementary | Elementary | 67,107 | \$ 4,327 | \$ 3,598 | \$ 5,790 | \$ 717 | \$ 757 | \$ 1,481 | \$ 1,488 | |
| Daisy Elementary | Elementary | 55,746 | \$ 3,595 | \$ 2,989 | \$ 4,810 | \$ 571 | \$ 595 | \$ 1,481 | \$ 1,236 | |
| Dalewood Middle | Middle | 97,990 | \$ 6,318 | \$ 5,254 | \$ 8,455 | \$ 1,004 | \$ 1,047 | \$ 1,481 | \$ 2,172 | |
| Dawn School | Hybrid | 25,000 | \$ 1,612 | \$ 1,341 | \$ 2,157 | \$ 256 | \$ 267 | \$ 1,481 | \$ 554 | |
| DuPont Elementary | Elementary | 45,936 | \$ 2,962 | \$ 2,463 | \$ 3,964 | \$ 471 | \$ 491 | \$ 1,481 | \$ 1,018 | |
| East Brainerd Annex - Cigna | Other Use | 20,000 | \$ 1,290 | \$ 1,072 | \$ 1,726 | \$ 205 | \$ 214 | \$ 1,481 | \$ 443 | |
| East Brainerd Elementary | Elementary | 158,637 | \$ 10,229 | \$ 8,507 | \$ 13,688 | \$ 1,626 | \$ 1,694 | \$ 1,481 | \$ 3,517 | |
| East Hamilton High | High | 275,822 | \$ 17,785 | \$ 14,790 | \$ 23,799 | \$ 2,827 | \$ 2,946 | \$ 1,481 | \$ 6,115 | |
| East Hamilton Middle | Middle | 175,360 | \$ 11,307 | \$ 9,403 | \$ 15,131 | \$ 1,797 | \$ 1,873 | \$ 1,481 | \$ 3,888 | |
| East Lake Academy | Middle | 89,500 | \$ 5,771 | \$ 4,799 | \$ 7,722 | \$ 917 | \$ 956 | \$ 1,481 | \$ 1,984 | |
| East Lake Elementary | Elementary | 65,036 | \$ 4,194 | \$ 3,487 | \$ 5,612 | \$ 667 | \$ 695 | \$ 1,481 | \$ 1,442 | |
| East Ridge Elementary | Elementary | 127,482 | \$ 8,220 | \$ 6,836 | \$ 11,000 | \$ 1,307 | \$ 1,361 | \$ 1,481 | \$ 2,826 | |
| East Ridge High | High | 156,438 | \$ 10,087 | \$ 8,389 | \$ 13,498 | \$ 1,603 | \$ 1,671 | \$ 1,481 | \$ 3,468 | |
| East Ridge Middle | Middle | 69,198 | \$ 4,462 | \$ 3,711 | \$ 5,971 | \$ 709 | \$ 739 | \$ 1,481 | \$ 1,534 | |
| East Side Elementary | Elementary | 75,824 | \$ 4,889 | \$ 4,066 | \$ 6,542 | \$ 777 | \$ 810 | \$ 1,481 | \$ 1,681 | |
| Hardy Elementary | Elementary | 77,018 | \$ 4,966 | \$ 4,130 | \$ 6,645 | \$ 789 | \$ 823 | \$ 1,481 | \$ 1,707 | |
| Harrison Bay Future Ready Center | High | 60,392 | \$ 3,894 | \$ 3,238 | \$ 5,211 | \$ 619 | \$ 645 | \$ 1,481 | \$ 1,339 | |
| Harrison Elementary | Elementary | 135,922 | \$ 8,764 | \$ 7,289 | \$ 11,728 | \$ 1,393 | \$ 1,452 | \$ 1,481 | \$ 3,013 | |
| Hillcrest Center | Hybrid | 39,821 | \$ 2,568 | \$ 2,135 | \$ 3,436 | \$ 408 | \$ 425 | \$ 1,481 | \$ 883 | |
| Hixson Clinic | Other Use | 3,259 | \$ 210 | \$ 175 | \$ 281 | \$ 33 | \$ 35 | \$ 1,481 | \$ 72 | |
| Hixson Elementary | Elementary | 78,679 | \$ 5,172 | \$ 4,219 | \$ 6,798 | \$ 806 | \$ 840 | \$ 1,481 | \$ 1,744 | |
| Hixson High | High | 161,153 | \$ 10,391 | \$ 8,641 | \$ 13,805 | \$ 1,652 | \$ 1,721 | \$ 1,481 | \$ 3,573 | |
| Hixson Middle | Middle | 150,724 | \$ 9,719 | \$ 8,082 | \$ 13,005 | \$ 1,545 | \$ 1,610 | \$ 1,481 | \$ 3,342 | |
| Howard Connect Academy | Middle | 52,314 | \$ 3,373 | \$ 2,805 | \$ 4,514 | \$ 536 | \$ 559 | \$ 1,481 | \$ 1,160 | |
| Howard High | High | 289,387 | \$ 18,660 | \$ 15,518 | \$ 24,969 | \$ 2,966 | \$ 3,091 | \$ 1,481 | \$ 6,416 | |
| Hunter Middle | Middle | 148,800 | \$ 9,595 | \$ 7,979 | \$ 12,839 | \$ 1,525 | \$ 1,589 | \$ 1,481 | \$ 3,299 | |
| Loftis Middle | Middle | 114,072 | \$ 7,355 | \$ 6,117 | \$ 9,843 | \$ 1,169 | \$ 1,218 | \$ 1,481 | \$ 2,529 | |
| Lookout Mountain Elementary | Elementary | 58,401 | \$ 3,766 | \$ 3,132 | \$ 5,039 | \$ 599 | \$ 624 | \$ 1,481 | \$ 1,295 | |
| Lookout Valley Elementary | Elementary | 55,134 | \$ 3,555 | \$ 2,956 | \$ 4,757 | \$ 565 | \$ 589 | \$ 1,481 | \$ 1,222 | |
| Lookout Valley Middle High | Hybrid | 94,826 | \$ 6,114 | \$ 5,085 | \$ 8,182 | \$ 972 | \$ 1,013 | \$ 1,481 | \$ 2,102 | |
| McConnell Elementary | Elementary | 57,343 | \$ 3,698 | \$ 3,075 | \$ 4,948 | \$ 588 | \$ 612 | \$ 1,481 | \$ 1,271 | |
| Middle Valley Elementary | Elementary | 149,089 | \$ 9,613 | \$ 7,995 | \$ 12,864 | \$ 1,528 | \$ 1,592 | \$ 1,481 | \$ 3,305 | |
| Nolan Elementary | Elementary | 91,356 | \$ 5,891 | \$ 4,899 | \$ 7,883 | \$ 936 | \$ 976 | \$ 1,481 | \$ 2,025 | |
| Normal Park Lower | Elementary | 53,550 | \$ 3,453 | \$ 2,872 | \$ 4,621 | \$ 549 | \$ 572 | \$ 1,481 | \$ 1,187 | |
| Normal Park Upper | Middle | 73,330 | \$ 4,728 | \$ 3,932 | \$ 6,327 | \$ 752 | \$ 783 | \$ 1,481 | \$ 1,626 | |
| North Hamilton County Elementary | Elementary | 63,810 | \$ 4,115 | \$ 3,422 | \$ 5,506 | \$ 654 | \$ 681 | \$ 1,481 | \$ 1,415 | |
| Ooltewah Elementary | Elementary | 138,698 | \$ 8,814 | \$ 7,330 | \$ 11,795 | \$ 1,401 | \$ 1,460 | \$ 1,481 | \$ 3,031 | |
| Ooltewah High | High | 203,365 | \$ 13,113 | \$ 10,905 | \$ 17,547 | \$ 2,084 | \$ 2,172 | \$ 1,481 | \$ 4,509 | |
| Ooltewah Middle | Middle | 99,586 | \$ 6,421 | \$ 5,340 | \$ 8,593 | \$ 1,021 | \$ 1,064 | \$ 1,481 | \$ 2,208 | |
| Orchard Knob Elementary | Elementary | 86,217 | \$ 5,559 | \$ 4,623 | \$ 7,439 | \$ 884 | \$ 921 | \$ 1,481 | \$ 1,911 | |
| Orchard Knob Middle | Middle | 82,632 | \$ 5,328 | \$ 4,431 | \$ 7,130 | \$ 847 | \$ 883 | \$ 1,481 | \$ 1,832 | |
| Red Bank Elementary | Elementary | 75,780 | \$ 4,886 | \$ 4,064 | \$ 6,539 | \$ 777 | \$ 809 | \$ 1,481 | \$ 1,680 | |
| Red Bank High | High | 187,888 | \$ 12,115 | \$ 10,075 | \$ 16,212 | \$ 1,926 | \$ 2,007 | \$ 1,481 | \$ 4,165 | |
| Red Bank Middle | Middle | 166,340 | \$ 10,726 | \$ 8,920 | \$ 14,352 | \$ 1,705 | \$ 1,776 | \$ 1,481 | \$ 3,688 | |
| Rivermont Elementary | Elementary | 50,489 | \$ 3,256 | \$ 2,707 | \$ 4,356 | \$ 517 | \$ 539 | \$ 1,481 | \$ 1,119 | |
| Sale Creek Middle High | Hybrid | 105,803 | \$ 6,822 | \$ 5,673 | \$ 9,129 | \$ 1,084 | \$ 1,130 | \$ 1,481 | \$ 2,346 | |
| Sequoyah High | High | 134,607 | \$ 8,680 | \$ 7,218 | \$ 11,614 | \$ 1,380 | \$ 1,438 | \$ 1,481 | \$ 2,984 | |
| Service Center | Other Use | 80,097 | \$ 5,165 | \$ 4,295 | \$ 6,911 | \$ 821 | \$ 855 | \$ 1,481 | \$ 1,776 | |
| Signal Mountain Middle High | Hybrid | 262,250 | \$ 16,910 | \$ 14,063 | \$ 22,628 | \$ 2,688 | \$ 2,801 | \$ 1,481 | \$ 5,814 | |
| Snow Hill Elementary | Elementary | 85,328 | \$ 5,502 | \$ 4,576 | \$ 7,362 | \$ 875 | \$ 911 | \$ 1,481 | \$ 1,892 | |
| Soddy Daisy High | High | 187,987 | \$ 12,122 | \$ 10,080 | \$ 16,220 | \$ 1,927 | \$ 2,008 | \$ 1,481 | \$ 4,168 | |
| Soddy Daisy High School Wrestling Facility | Other Use | 15,939 | \$ 1,028 | \$ 855 | \$ 1,375 | \$ 163 | \$ 170 | \$ 1,481 | \$ 353 | |
| Soddy Daisy Middle | Middle | 80,943 | \$ 5,219 | \$ 4,340 | \$ 6,994 | \$ 830 | \$ 864 | \$ 1,481 | \$ 1,794 | |
| Soddy Elementary | Elementary | 91,714 | \$ 5,914 | \$ 4,916 | \$ 7,913 | \$ 940 | \$ 979 | \$ 1,481 | \$ 2,033 | |
| Spring Creek Elementary | Elementary | 68,356 | \$ 4,408 | \$ 3,665 | \$ 5,898 | \$ 701 | \$ 730 | \$ 1,481 | \$ 1,515 | |
| Stem School | High | 34,225 | \$ 2,207 | \$ 1,835 | \$ 2,953 | \$ 351 | \$ 366 | \$ 1,481 | \$ 759 | |
| Thrasher Elementary | Elementary | 60,353 | \$ 3,892 | \$ 3,236 | \$ 5,207 | \$ 619 | \$ 645 | \$ 1,481 | \$ 1,338 | |
| Tyner Middle/High | Hybrid | 273,000 | \$ 17,603 | \$ 14,639 | \$ 23,556 | \$ 2,798 | \$ 2,916 | \$ 1,481 | \$ 6,052 | |
| W 40th St Administrative Office | Other Use | 57,497 | \$ 3,707 | \$ 3,083 | \$ 4,961 | \$ 589 | \$ 614 | \$ 1,481 | \$ 1,275 | |
| Wallace Smith Elementary | Elementary | 88,072 | \$ 5,679 | \$ 4,723 | \$ 7,599 | \$ 903 | \$ 941 | \$ 1,481 | \$ 1,953 | |
| Westview Elementary | Elementary | 77,223 | \$ 4,979 | \$ 4,141 | \$ 6,663 | \$ 791 | \$ 825 | \$ 1,481 | \$ 1,712 | |
| Wolftever Creek Elementary | Elementary | 94,428 | \$ 6,089 | \$ 5,063 | \$ 8,148 | \$ 968 | \$ 1,008 | \$ 1,481 | \$ 2,093 | |
| Woodmore Elementary | Elementary | 59,897 | \$ 3,862 | \$ 3,212 | \$ 5,168 | \$ 614 | \$ 640 | \$ 1,481 | \$ 1,328 | |
| Annual Totals Below | | | Section C Annual Totals | | | | | | | |
| Year 1: Total | | 8,035,239 SQFT \$/SQFT | \$ 518,117 | \$ 430,872 | \$ 693,312 | \$ 82,352 | \$ 85,816 | \$ 120,000 | \$ 178,140 | |
| Year 2: Total | | \$/SQFT | \$ 528,479 | \$ 439,489 | \$ 707,178 | \$ 83,999 | \$ 87,532 | \$ 120,000 | \$ 181,703 | |
| Year 3: Total | | \$/SQFT | \$ 539,049 | \$ 448,279 | \$ 721,322 | \$ 85,679 | \$ 89,283 | \$ 120,000 | \$ 185,337 | |
| Year 4: Total | | \$/SQFT | \$ 549,830 | \$ 457,245 | \$ 735,748 | \$ 87,393 | \$ 91,068 | \$ 120,000 | \$ 189,044 | |
| 4-Year Base Contract Total | | | | | | | | | | |
| Optional Year 5: Total | | \$/SQFT | \$ 560,826 | \$ 466,390 | \$ 750,463 | \$ 89,141 | \$ 92,890 | \$ 120,000 | \$ 192,824 | |
| Optional Year 6: Total | | \$/SQFT | \$ 572,043 | \$ 475,717 | \$ 765,472 | \$ 90,924 | \$ 94,747 | \$ 120,000 | \$ 196,681 | |
| 6-Year Contract Total Including 2 Optional Years | | | | | | | | | | |

**Hamilton County Schools - ANNUAL Custodial Base Pricing
ABM Pricing Workbook**

| Building Name | School Use | Total Gross SQFT | Sum of A, B and C | Annual Profit & Overhead | Annual Total Cost |
|---|------------|------------------|-------------------|--------------------------|-------------------|
| Allen Elementary | Elementary | 75,780 | \$ 146,158 | \$ 7,901 | \$ 154,059 |
| Alpine Crest Elementary | Elementary | 40,415 | \$ 88,498 | \$ 4,214 | \$ 92,712 |
| Apison Elementary | Elementary | 77,236 | \$ 146,742 | \$ 8,053 | \$ 154,795 |
| Barger Academy | Elementary | 46,115 | \$ 90,783 | \$ 4,808 | \$ 95,591 |
| Battle Academy | Elementary | 84,979 | \$ 136,179 | \$ 8,860 | \$ 145,039 |
| Bess T. Shepherd Elementary | Elementary | 61,712 | \$ 97,035 | \$ 6,434 | \$ 103,469 |
| Big Ridge Elementary | Elementary | 63,141 | \$ 104,441 | \$ 6,583 | \$ 111,024 |
| Brainerd High | High | 164,021 | \$ 223,769 | \$ 17,102 | \$ 240,871 |
| Brown Academy | Elementary | 82,079 | \$ 135,016 | \$ 8,558 | \$ 143,574 |
| Brown Middle | Middle | 89,956 | \$ 138,174 | \$ 9,379 | \$ 147,553 |
| Bus Barn Across from Sequoyah High School | Other Use | 1,536 | \$ 5,514 | \$ 160 | \$ 5,674 |
| Calvin Donaldson Elementary | Elementary | 69,286 | \$ 100,071 | \$ 7,224 | \$ 107,295 |
| Central High | High | 126,224 | \$ 194,953 | \$ 13,161 | \$ 208,114 |
| Central Office | Other Use | 70,148 | \$ 114,083 | \$ 7,314 | \$ 121,397 |
| Chattanooga High Center for Creative Arts | Hybrid | 139,149 | \$ 203,560 | \$ 14,508 | \$ 218,069 |
| Chattanooga School for Arts & Sciences | Hybrid | 208,900 | \$ 300,152 | \$ 21,781 | \$ 321,932 |
| Chattanooga School for Liberal Arts | Hybrid | 171,327 | \$ 241,607 | \$ 17,863 | \$ 259,470 |
| Childcare Office | Other Use | 3,072 | \$ 8,129 | \$ 320 | \$ 8,449 |
| Clifton Hills Elementary | Elementary | 67,107 | \$ 114,106 | \$ 6,997 | \$ 121,103 |
| Daisy Elementary | Elementary | 55,746 | \$ 94,644 | \$ 5,812 | \$ 100,456 |
| Dalewood Middle | Middle | 97,990 | \$ 156,303 | \$ 10,217 | \$ 166,520 |
| Dawn School | Hybrid | 25,000 | \$ 68,653 | \$ 2,607 | \$ 71,260 |
| Dupont Elementary | Elementary | 45,936 | \$ 90,711 | \$ 4,789 | \$ 95,501 |
| East Brainerd Annex - Cigna | Other Use | 20,000 | \$ 26,581 | \$ 2,085 | \$ 28,666 |
| East Brainerd Elementary | Elementary | 158,637 | \$ 236,520 | \$ 16,540 | \$ 253,061 |
| East Hamilton High | High | 275,822 | \$ 369,218 | \$ 28,758 | \$ 397,976 |
| East Hamilton Middle | Middle | 175,360 | \$ 241,981 | \$ 18,284 | \$ 260,265 |
| East Lake Academy | Middle | 89,500 | \$ 152,900 | \$ 9,332 | \$ 162,232 |
| East Lake Elementary | Elementary | 65,036 | \$ 98,367 | \$ 6,781 | \$ 105,148 |
| East Ridge Elementary | Elementary | 127,482 | \$ 195,457 | \$ 13,292 | \$ 208,749 |
| East Ridge High | High | 156,438 | \$ 220,730 | \$ 16,311 | \$ 237,041 |
| East Ridge Middle | Middle | 69,198 | \$ 100,035 | \$ 7,215 | \$ 107,250 |
| East Side Elementary | Elementary | 75,824 | \$ 125,676 | \$ 7,906 | \$ 133,582 |
| Hardy Elementary | Elementary | 77,018 | \$ 126,155 | \$ 8,030 | \$ 134,185 |
| Harrison Bay Future Ready Center | High | 60,392 | \$ 96,506 | \$ 6,297 | \$ 102,803 |
| Harrison Elementary | Elementary | 135,922 | \$ 183,931 | \$ 14,172 | \$ 198,103 |
| Hillcrest Center | Hybrid | 39,821 | \$ 74,594 | \$ 4,152 | \$ 78,746 |
| Hixson Clinic | Other Use | 3,259 | \$ 6,204 | \$ 340 | \$ 6,544 |
| Hixson Elementary | Elementary | 78,672 | \$ 133,651 | \$ 8,203 | \$ 141,853 |
| Hixson High | High | 161,153 | \$ 237,529 | \$ 16,803 | \$ 254,331 |
| Hixson Middle | Middle | 150,724 | \$ 218,440 | \$ 15,715 | \$ 234,155 |
| Howard Connect Academy | Middle | 52,314 | \$ 86,435 | \$ 5,454 | \$ 91,889 |
| Howard High | High | 289,387 | \$ 374,655 | \$ 30,173 | \$ 404,828 |
| Hunter Middle | Middle | 148,800 | \$ 232,578 | \$ 15,515 | \$ 248,092 |
| Loftis Middle | Middle | 114,072 | \$ 190,082 | \$ 11,894 | \$ 201,976 |
| Lookout Mountain Elementary | Elementary | 58,401 | \$ 95,708 | \$ 6,089 | \$ 101,797 |
| Lookout Valley Elementary | Elementary | 55,134 | \$ 94,398 | \$ 5,749 | \$ 100,147 |
| Lookout Valley Middle High | Hybrid | 94,826 | \$ 140,126 | \$ 9,887 | \$ 150,013 |
| McConnell Elementary | Elementary | 57,343 | \$ 95,284 | \$ 5,979 | \$ 101,262 |
| Middle Valley Elementary | Elementary | 149,089 | \$ 217,784 | \$ 15,545 | \$ 233,329 |
| Nolan Elementary | Elementary | 91,356 | \$ 138,735 | \$ 9,525 | \$ 148,260 |
| Normal Park Lower | Elementary | 53,550 | \$ 93,763 | \$ 5,583 | \$ 99,347 |
| Normal Park Upper | Middle | 73,300 | \$ 131,510 | \$ 7,846 | \$ 139,355 |
| North Hamilton County Elementary | Elementary | 63,810 | \$ 97,876 | \$ 6,653 | \$ 104,529 |
| Ooltewah Elementary | Elementary | 136,698 | \$ 199,151 | \$ 14,253 | \$ 213,404 |
| Ooltewah High | High | 203,365 | \$ 294,516 | \$ 21,204 | \$ 315,720 |
| Ooltewah Middle | Middle | 99,586 | \$ 155,700 | \$ 10,383 | \$ 166,084 |
| Orchard Knob Elementary | Elementary | 86,217 | \$ 143,508 | \$ 8,989 | \$ 152,498 |
| Orchard Knob Middle | Middle | 82,632 | \$ 142,071 | \$ 8,616 | \$ 150,687 |
| Red Bank Elementary | Elementary | 75,780 | \$ 146,158 | \$ 7,901 | \$ 154,059 |
| Red Bank High | High | 187,898 | \$ 268,745 | \$ 19,590 | \$ 288,335 |
| Red Bank Middle | Middle | 166,340 | \$ 224,699 | \$ 17,343 | \$ 242,042 |
| Riverton Elementary | Elementary | 50,489 | \$ 92,536 | \$ 5,264 | \$ 97,801 |
| Sale Creek Middle High | Hybrid | 106,803 | \$ 158,192 | \$ 11,031 | \$ 169,224 |
| Sequoyah High | High | 134,607 | \$ 188,821 | \$ 14,035 | \$ 202,855 |
| Service Center | Other Use | 80,097 | \$ 111,237 | \$ 8,351 | \$ 119,589 |
| Signal Mountain Middle High | Hybrid | 262,250 | \$ 378,687 | \$ 27,343 | \$ 406,030 |
| Snow Hill Elementary | Elementary | 85,328 | \$ 136,319 | \$ 8,897 | \$ 145,215 |
| Soddy Daisy High | High | 187,987 | \$ 275,618 | \$ 19,600 | \$ 295,218 |
| Soddy Daisy High School Wrestling Facility | Other Use | 15,939 | \$ 21,537 | \$ 1,662 | \$ 23,199 |
| Soddy Daisy Middle | Middle | 80,943 | \$ 148,228 | \$ 8,439 | \$ 156,667 |
| Soddy Elementary | Elementary | 91,714 | \$ 152,545 | \$ 9,563 | \$ 162,107 |
| Spring Creek Elementary | Elementary | 68,356 | \$ 106,531 | \$ 7,127 | \$ 113,658 |
| Stem School | High | 34,225 | \$ 72,351 | \$ 3,568 | \$ 75,919 |
| Thrasher Elementary | Elementary | 60,353 | \$ 96,490 | \$ 6,293 | \$ 102,783 |
| Tyner Middle/High | Hybrid | 273,000 | \$ 296,958 | \$ 28,464 | \$ 325,423 |
| W 40th St Administrative Office | Other Use | 57,497 | \$ 95,345 | \$ 5,995 | \$ 101,340 |
| Wallace Smith Elementary | Elementary | 88,072 | \$ 121,267 | \$ 9,183 | \$ 130,450 |
| Westview Elementary | Elementary | 77,223 | \$ 116,919 | \$ 8,052 | \$ 124,970 |
| Wolfvever Creek Elementary | Elementary | 94,428 | \$ 137,481 | \$ 9,845 | \$ 147,327 |
| Woodmore Elementary | Elementary | 59,897 | \$ 96,307 | \$ 6,245 | \$ 102,552 |
| Annual Totals Below | | | | | |
| Year 1: Total | | 8,035,239 SQFT | \$ 12,206,598 | \$ 837,790 | \$ 13,044,388 |
| | | \$/SQFT | | | \$ 1.623 |
| Year 2: Total | | | \$ 12,448,330 | \$ 854,546 | \$ 13,302,876 |
| | | \$/SQFT | | | \$ 1.656 |
| Year 3: Total | | | \$ 12,694,897 | \$ 871,637 | \$ 13,566,534 |
| | | \$/SQFT | | | \$ 1.688 |
| Year 4: Total | | | \$ 12,946,395 | \$ 889,069 | \$ 13,835,464 |
| | | \$/SQFT | | | \$ 1.722 |
| 4-Year Base Contract Total | | | | | \$ 53,749,262 |
| Optional Year 5: Total | | | \$ 13,202,923 | \$ 906,851 | \$ 14,109,774 |
| | | \$/SQFT | | | \$ 1.756 |
| Optional Year 6: Total | | | \$ 13,464,581 | \$ 924,988 | \$ 14,389,569 |
| | | \$/SQFT | | | \$ 1.791 |
| 6-Year Contract Total Including 2 Optional Years | | | | | \$ 82,248,605 |

**Hamilton County Schools - Custodial Miscellaneous Pricing
ABM Pricing Workbook**

| Miscellaneous Pricing Worksheet | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------------|-------------------|
| | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 (Optional) | Year 6 (Optional) |
| Additional Floor Care - Entries, Lobbies, Corridors and Other Open Spaces | | | | | | |
| Deep Scrub & Recoat Per/SqT | \$ 0.200 | \$ 0.204 | \$ 0.208 | \$ 0.212 | \$ 0.216 | \$ 0.221 |
| Strip & Refinish Per/SqT | \$ 0.300 | \$ 0.306 | \$ 0.312 | \$ 0.318 | \$ 0.325 | \$ 0.331 |
| Additional Floor Care - Classrooms, Offices, Labs, etc. | | | | | | |
| Deep Scrub & Recoat Per/SqT | \$ 0.200 | \$ 0.204 | \$ 0.208 | \$ 0.212 | \$ 0.216 | \$ 0.221 |
| Strip & Refinish Per/SqT | \$ 0.300 | \$ 0.306 | \$ 0.312 | \$ 0.318 | \$ 0.325 | \$ 0.331 |
| Additional Carpet Care - Entries, Lobbies, Corridors and Other Open Spaces | | | | | | |
| Shampoo Clean Per/SqT | \$ 0.250 | \$ 0.255 | \$ 0.260 | \$ 0.265 | \$ 0.271 | \$ 0.276 |
| Low-Moisture Encapsulation | \$ 0.250 | \$ 0.255 | \$ 0.260 | \$ 0.265 | \$ 0.271 | \$ 0.276 |
| Water Extract Per/SqT | \$ 0.250 | \$ 0.255 | \$ 0.260 | \$ 0.265 | \$ 0.271 | \$ 0.276 |
| Additional Carpet Care - Classrooms, Offices, Labs, etc. | | | | | | |
| Shampoo Clean Per/SqT | \$ 0.250 | \$ 0.255 | \$ 0.260 | \$ 0.265 | \$ 0.271 | \$ 0.276 |
| Low-Moisture Encapsulation | \$ 0.250 | \$ 0.255 | \$ 0.260 | \$ 0.265 | \$ 0.271 | \$ 0.276 |
| Water Extract Per/SqT | \$ 0.250 | \$ 0.255 | \$ 0.260 | \$ 0.265 | \$ 0.271 | \$ 0.276 |
| Hourly Rates for Extra Services | | | | | | |
| T&M Regular-time Rate per Hour for Day-Time Custodians (events, emergency call-ins, etc.) | \$ 18.10 | \$ 18.46 | \$ 18.83 | \$ 19.21 | \$ 19.59 | \$ 19.98 |
| T&M Overtime Rate per Hour for Day-Time Custodians (events, emergency call-ins, etc.) | \$ 26.55 | \$ 27.08 | \$ 27.62 | \$ 28.18 | \$ 28.74 | \$ 29.31 |
| T&M Regular-time Rate per Hour for Night-time Custodians (events, emergency call-ins, etc.) | \$ 17.02 | \$ 17.36 | \$ 17.71 | \$ 18.06 | \$ 18.42 | \$ 18.79 |
| T&M Overtime Rate per Hour for Night-Time Custodians (events, emergency call-ins, etc.) | \$ 24.98 | \$ 25.48 | \$ 25.99 | \$ 26.51 | \$ 27.04 | \$ 27.58 |
| T&M Regular-time Rate per Hour for HEAD Night-time Custodians (events, emergency call-ins, etc.) | \$ 19.64 | \$ 20.03 | \$ 20.43 | \$ 20.84 | \$ 21.26 | \$ 21.68 |
| T&M Overtime Rate per Hour for HEAD Night-Time Custodians (events, emergency call-ins, etc.) | \$ 28.82 | \$ 29.40 | \$ 29.98 | \$ 30.58 | \$ 31.20 | \$ 31.82 |
| T&M Regular-time Rate per Hour for Utility Employee (events, emergency call-ins, etc.) | \$ 18.33 | \$ 18.70 | \$ 19.07 | \$ 19.45 | \$ 19.84 | \$ 20.24 |
| T&M Overtime Rate per Hour for Utility Employee (events, emergency call-ins, etc.) | \$ 26.90 | \$ 27.44 | \$ 27.99 | \$ 28.55 | \$ 29.12 | \$ 29.70 |
| T&M Regular-time Rate per Hour for Supervisor (events, emergency call-ins, etc.) | \$ 34.62 | \$ 35.31 | \$ 36.02 | \$ 36.74 | \$ 37.47 | \$ 38.22 |
| T&M Overtime Rate per Hour for Supervisor (events, emergency call-ins, etc.) | \$ 50.80 | \$ 51.82 | \$ 52.85 | \$ 53.91 | \$ 54.99 | \$ 56.09 |
| T&M Rate per Hour for Construction Clean-up | \$ 18.33 | \$ 18.70 | \$ 19.07 | \$ 19.45 | \$ 19.84 | \$ 20.24 |
| Monthly Prices | | | | | | |
| Monthly price to add a half-time Day-time Custodian | \$ 1,568.55 | \$ 1,599.92 | \$ 1,631.92 | \$ 1,664.55 | \$ 1,697.84 | \$ 1,731.80 |
| Monthly price to add a full-time Day-time Custodian | \$ 3,137.27 | \$ 3,200.02 | \$ 3,264.02 | \$ 3,329.30 | \$ 3,395.89 | \$ 3,463.80 |
| Monthly price to add a half-time Night-time Custodian | \$ 1,474.95 | \$ 1,504.45 | \$ 1,534.54 | \$ 1,565.23 | \$ 1,596.54 | \$ 1,628.47 |
| Monthly price to add a full-time Night-time Custodian | \$ 2,950.08 | \$ 3,009.08 | \$ 3,069.26 | \$ 3,130.64 | \$ 3,193.26 | \$ 3,257.12 |
| Monthly price to add a half-time HEAD Night-time Custodian | \$ 1,702.00 | \$ 1,736.04 | \$ 1,770.76 | \$ 1,806.18 | \$ 1,842.30 | \$ 1,879.15 |
| Monthly price to add a full-time HEAD Night-time Custodian | \$ 3,404.20 | \$ 3,472.29 | \$ 3,541.73 | \$ 3,612.57 | \$ 3,684.82 | \$ 3,758.51 |
| Monthly price to add a part-time Utility Employee | \$ 1,588.48 | \$ 1,620.25 | \$ 1,652.65 | \$ 1,685.71 | \$ 1,719.42 | \$ 1,753.81 |
| Monthly price to add a full-time Utility Employee | \$ 3,177.14 | \$ 3,240.68 | \$ 3,305.50 | \$ 3,371.61 | \$ 3,439.04 | \$ 3,507.82 |
| Monthly price to add a half-time Supervisor | \$ 3,000.17 | \$ 3,060.17 | \$ 3,121.38 | \$ 3,183.80 | \$ 3,247.48 | \$ 3,312.43 |
| Monthly price to add a full-time Supervisor | \$ 6,000.68 | \$ 6,120.70 | \$ 6,243.11 | \$ 6,367.97 | \$ 6,495.33 | \$ 6,625.24 |
| Other | | | | | | |
| If consumables are purchased on a cost-plus basis, what will be the service providers markup? | 10.00% | 10.00% | 10.00% | 10.00% | 10.00% | 10.00% |
| Living Wage Increase (% increase to Total Cost If HCS institutes a 'living wage' of \$ 15.25/hour) | 12.38% | 8.38% | 4.67% | 1.19% | 0.00% | 0.00% |
| Each month, the fixed-price total invoice value shall be adjusted based on a credit for non-replaced absenteeism and vacancies (number of monthly hours of non-replaced employee absenteeism and vacancies multiplied by the hourly discount rate for non-replaced absenteeism and vacancies). In the space provided, please propose your credit rate per hour for non-replaced absenteeism: | \$ 13.00 | \$ 13.50 | \$ 14.00 | \$ 14.50 | \$ 15.00 | \$ 15.50 |

Hamilton County Schools - Custodial Pricing Assumptions
ABM Pricing Assumptions

Pricing Assumptions

| | |
|----|---|
| #1 | Living Wage increase estimated percentages (under Misc. Pricing) are based on ABM providing \$0.50/hour wage increase each year to our current average wage |
|----|---|

Hamilton County Schools - ANNUAL Custodial Base Pricing Rollup
ABM Pricing Workbook

| Custodial Rollup | | Total Pricing |
|--|--|----------------------|
| Cleanable Square Footage at Full Occupancy: | | 8,035,239 |
| A. Labor and Labor-Related Costs | | |
| <u>Full-Time Employee Staffing Plan (FTEs):</u> | | |
| Day-time Custodians | | 95 |
| Mid Day-time Custodians | | 0 |
| Night-time Custodians | | 164 |
| Head Night-time Custodians | | 46 |
| Utility / Other | | 6 |
| <u>Part-Time Employee Staffing Plan (FTEs):</u> | | |
| Day-time Custodians | | 0 |
| Mid Day-time Custodians | | 0 |
| Night-time Custodians | | 0 |
| Head Night-time Custodians | | 0 |
| Utility / Other | | 0 |
| Annual Labor Hours: | | 570,880 |
| Average Hourly Rate (Blended): | | \$ 13.59 |
| Total Direct Labor | | \$ 7,759,168 |
| <u>Labor-Related Costs:</u> | | |
| Payroll Taxes & Insurance Costs | | \$ 910,820 |
| Health and Welfare | | \$ 157,091 |
| Benefits & Other Labor-Related Costs | | \$ 38,796 |
| Total Labor and Labor-Related Costs | | \$ 8,865,875 |
| B. Site Management and Supervision Costs | | |
| <u>Management and Supervision Wages:</u> | | |
| Annual Labor Hours: | | \$ 22,880 |
| Average Hourly Rate (Blended): | | \$ 30.81 |
| Total Direct Labor | | \$ 705,000 |
| <u>Management and Supervision Wage-Related:</u> | | |
| Payroll Taxes & Insurance Costs | | \$ 81,429 |
| Health and Welfare | | \$ 109,050 |
| Benefits & Other Labor-Related Costs | | \$ 21,150 |
| Account Manager (All-Inclusive cost) | | \$ - |
| Total Management and Supervision Costs | | \$ 916,629 |
| C. Supplies, Equipment and Other Costs | | |
| Annual Cleaning Supplies Costs | | \$ 518,117 |
| Annual Equipment Costs | | \$ 430,872 |
| Consumables | | \$ 693,312 |
| Uniforms, Background Checks, Other Employee-Related | | \$ 82,352 |
| Management Systems, Tech, and Communications | | \$ 85,816 |
| Gymnasium Allowance | | \$ 120,000 |
| Vehicle Expense | | \$ 178,140 |
| 1) Other Costs | | \$ 55,000 |
| 2) Other Costs | | \$ 155,313 |
| 3) Other Costs | | \$ 105,172 |
| Total Supplies, Equipment and Other Costs | | \$ 2,424,095 |
| (Sum of A, B and C Above) | | \$ 12,206,598 |
| Profit and Overhead % | | 6.86% |
| YEAR 1 | | \$ 13,044,388 |
| Standard Cleaning Annual Price per SF | | \$ 1.623 |
| YEAR 2 | | \$ 13,302,876 |
| Standard Cleaning Annual Price per SF | | \$ 1.656 |
| % Escalation | | 1.98% |
| YEAR 3 | | \$ 13,566,534 |
| Standard Cleaning Annual Price per SF | | \$ 1.688 |
| % Escalation | | 1.98% |
| YEAR 4 | | \$ 13,835,464 |
| Standard Cleaning Annual Price per SF | | \$ 1.688 |
| % Escalation | | 1.98% |
| 4-Year Base Contract Total | | \$ 53,749,262 |
| Optional YEAR 5 | | \$ 14,109,774 |
| Standard Cleaning Annual Price per SF | | \$ 1.756 |
| % Escalation | | 1.98% |
| Optional YEAR 6 | | \$ 14,389,569 |
| Standard Cleaning Annual Price per SF | | \$ 1.791 |
| % Escalation | | 1.98% |
| 6-Year Contract Total, Including 2 Optional Years | | \$ 82,248,605 |

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Robert Sharpe, Chief Operating Officer
Justin Witt, Maintenance Director

Date: March 13, 2025

Subject: Agreement for Ground Services (RFP 25-16)

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Award Request for Proposal 25-16, Ground Service to Sikes Services, LLC dba City Green Services to provide ground maintenance services district-wide. an initial four (4) year period, with the option to renew for two (2) additional one-year terms, as approved in the departments' annual adopted budget. Fiscal Year 2026 annual expenditure for services is approximately \$1,210,675 with future year expenses outlined within Exhibit B. Expenditures will be from budgeted and approved General Funds overseen by the HCS Operations & Maintenance department.

On December 11, 2024, the Procurement Department advertised Request for Proposal 25-16, Ground Services to obtain proposals for ground services for Hamilton County Schools. Six (6) vendors submitted RFP responses, with three (3) respondents invited to give presentations to the selection committee. Based on the evaluation criteria listed in the RFP and the selection committee's recommendations, recommendation was made for the award to Sikes Services, LLC dba City Green Services.

Providing a maintained and inviting environment is critical to the health, safety, and education of our students and staff. Award of this agreement will ensure HCS has a qualified partner to provide these critical services to our district.

Attachments:

Ground Services Agreement

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served



**AGREEMENT FOR
GROUND SERVICES FOR HAMILTON COUNTY SCHOOLS**

THIS AGREEMENT ("Agreement") is made and entered into by and between Hamilton County Schools, hereinafter referred to as "HCS" and Sikes Services, LLC dba City Green Services whose address is 2713 Wood Ave Chattanooga, TN 37406, and whose federal tax identification number is 46-3862855, hereinafter referred to as "Vendor."

WITNESSETH

WHEREAS, HCS intends to purchase grounds services from the Vendor in connection with "Ground Services" (the "Purchase"); and,

WHEREAS, HCS issued Solicitation No. 25-16, Ground Services on December 11, 2024 (the "Solicitation"); and,

WHEREAS, HCS evaluated the responses received and found the Vendor qualified to provide the necessary products and services; and,

WHEREAS, the Vendor has reviewed the products and services to be supplied pursuant to this Agreement and is qualified, willing and able to provide all such products and services in accordance with its terms.

NOW, THEREFORE, HCS and the Vendor, in consideration of the mutual covenants contained herein, do agree as follows:

I. PRODUCTS AND SERVICES

The Vendor agrees to diligently provide all products and services for the Purchase in accordance with the terms and conditions of the Solicitation including the defined project Scope of Services, incorporating any negotiations, and made part of this Agreement as Exhibit A, to the extent that it does not conflict with the remainder of the Agreement.

II. TERM AND DELIVERY

- A. This Agreement shall commence **June 1, 2025** and shall continue for an initial four-year period through **May 31, 2029**. Upon mutual written agreement of both parties, the parties may renew the Agreement in whole or in part, for two (2) additional one-year periods.
- B. A Purchase Order must be issued by HCS before commencement of any work or purchase of any goods related to this Agreement. Any work

commenced prior to issuance of a Purchase Order shall be at the sole risk of the Vendor.

III. COMPENSATION AND PAYMENT

- A. HCS shall pay the Vendor in accordance with the terms and conditions of this Agreement for providing all products and services as set forth in Exhibit A, and further described in Exhibit B, Fee Schedule, attached hereto and incorporated herein. Said total amount to be all inclusive of costs necessary to provide all products and services as outlined in this Agreement, and as supported by the Vendor's submittal in response to the Solicitation, a copy of which is on file with HCS Procurement Department and is deemed incorporated into this Agreement as if physically attached.
- B. Notwithstanding the preceding, Vendor shall not make any deliveries or perform any services under this Agreement until issuance of Purchase Order from HCS. Vendor acknowledges and agrees that no minimum order or amount of product or service is guaranteed under this Agreement and HCS may elect to request no products or services. If HCS authorizes delivery of products or performance of services, HCS reserves the right to amend, reduce, or cancel the authorization in its sole discretion.
- C. All funds for payment by HCS under this Agreement are subject to the availability of an annual appropriation for this purpose by the Hamilton County Board of Education. In the event of non-appropriation of funds by HCS for the services provided under this Agreement, HCS will terminate the contract, without termination charge or other liability, on the last day of the then current fiscal year or when the appropriation made for the then-current year for the services covered by this Agreement is spent, whichever event occurs first. If at any time funds are not appropriated for the continuance of this Agreement, cancellation shall be accepted by the Vendor on thirty (30) calendar days' prior written notice, but failure to give such notice shall be of no effect and HCS shall not be obligated under this Agreement beyond the date of termination.

IV. METHOD OF PAYMENT

- A. HCS shall pay the Vendor in accordance with applicable state prompt payment regulations and payment terms as provide within the Solicitation, upon receipt of the Vendor's invoice and written approval or receiving record of same by HCS indicating that the products and services have been provided in conformity with this Agreement.

- B. The Vendor shall submit an invoice for payment to HCS on a monthly basis for those specific products and services as described in Exhibit A (and the corresponding fees as described in Exhibit B) that were provided during that invoicing period. The Annual Cleaning Price as outlined in Exhibit B shall be invoiced in equal monthly installments of 1/12th the total Annual Cleaning Price. The first installment payment shall be due on the last day of the month following the Effective Date with all subsequent installment payments due on or before the last day of the month for each month of Service thereafter.
- C. For partial shipments or deliveries, progress payments shall be paid monthly in proportion to the percentage of products and services delivered on those specific line items as approved in writing by HCS.

V. ADDITIONAL PURCHASES

- A. No changes to this Agreement or the performance contemplated hereunder shall be made unless the same are in writing and signed by both the Vendor and HCS.
- B. If HCS requires the Vendor to perform additional services or provide additional product(s) related to this Agreement, then the Vendor shall be entitled to additional compensation based on the Fee Schedule as amended to the extent necessary to accommodate such additional work or product(s). The additional compensation shall be agreed upon before commencement of any additional services or provision of additional product(s) and shall be incorporated into this Agreement by written amendment. HCS shall not pay for any additional service, work performed or product provided before a written amendment to this Agreement.

Notwithstanding the preceding, in the event additional services are required as a result of error, omission or negligence of the Vendor, the Vendor shall not be entitled to additional compensation.

VI. LIABILITY OF VENDOR

- A. The Vendor shall save, defend, indemnify and hold harmless HCS from and against any and all claims, actions, damages, fees, fines, penalties, defense costs, suits or liabilities which may arise out of any act, neglect, error, omission or default of the Vendor arising out of or in any way connected with the Vendor or subcontractor's performance or failure to perform under the terms of this Agreement.
- B. This section shall survive the termination or expiration of this Agreement.

VII. VENDOR'S INSURANCE

- A. Vendor shall procure and maintain insurance as specified in the Solicitation identified Insurance Requirements.
- B. Vendor shall, on a primary basis and at its sole expense, maintain in full force and effect, at all times during the life of this Agreement, insurance coverage (including endorsements) and limits as described in the Solicitation identified Insurance Requirements.
- C. These requirements, as well as HCS review or acceptance of insurance maintained by Vendor, are not intended to and shall not in any manner limit or qualify the liabilities or obligations assumed by Vendor under this Agreement. Insurance carriers providing coverage required herein must be licensed to conduct business in the State of Tennessee and must possess a current A.M. Best's Financial Strength Rating of "B or better." No changes are to be made to these specifications without prior written specific approval by HCS Risk Management. To the extent multiple insurance coverages and/or HCS's self-insured retention may apply, any and all insurance coverage purchased by Vendor and its subcontractors identifying HCS as an additional named insured shall be primary.

VIII. RESPONSIBILITIES OF THE VENDOR

- A. The Vendor shall be responsible for the quality and functionality of all products supplied and services performed by or at the behest of the Vendor under this Agreement. The Vendor shall, without additional compensation, correct any errors or deficiencies in its products, or if directed by HCS, supply a comparable replacement product or service.
- B. The Vendor warrants that it has not employed or retained any company or person (other than a bona fide employee working solely for the Vendor), to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual, or firm other than a bona fide employee working solely for the Vendor, any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award of this Agreement.
- C. The Vendor shall comply with all federal, state, and local laws, regulations and ordinances applicable to the work or payment for work thereof, and shall not discriminate on the grounds of race, color, religion, sex, or national origin in the performance of work under this Agreement.
- D. Vendor specifically acknowledges its obligations to comply with the TN Open Records Act, with regard to public records, and shall:

- 1) keep and maintain public records that ordinarily and necessarily would be required by HCS in order to perform the services required under this Agreement;
 - 2) upon request from HCS, provide HCS with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided under the TN Open Records Act, or as otherwise provided by law;
 - 3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed, except as authorized by law; and
 - 4) meet all requirements for retaining public records and transfer, at no cost to HCS, all public records in possession of Vendor upon termination of this Agreement and destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. All records stored electronically must be provided to HCS in a format that is compatible with the information technology system of HCS.
- E. The Vendor is, and shall be, in the performance of all work, services and activities under this Agreement, an independent contractor. Vendor is not an employee, agent or servant of HCS and shall not represent itself as such. All persons engaged in any work or services performed pursuant to this Agreement shall at all times, and in all places, be subject to the Vendor's sole direction, supervision and control. The Vendor shall exercise control over the means and manner in which it and its employees perform the work, and in all respects the Vendor's relationship and the relationship of its employees to HCS shall be that of an independent contractor and not as employees of HCS. The Vendor shall be solely responsible for providing benefits and insurance to its employees.

IX. OWNERSHIP OF PRODUCTS

It is understood and agreed that all products provided under this Agreement shall become the property of HCS upon acceptance by HCS. This shall pertain to only equipment provided under this Agreement to be owned by HCS. Equipment provided and utilized by the Vendor for purposes of servicing HCS under this Agreement shall retain ownership and all maintenance related responsibilities with the Vendor as outlined in Exhibit A.

X. TIMELY DELIVERY OF PRODUCTS AND PERFORMANCE OF SERVICES

- A. The Vendor shall ensure that all of its staff, contractors and suppliers involved in the production or delivery of the products are fully qualified and capable to perform their assigned tasks.

- B. The personnel assigned by the Vendor to perform the services pursuant to this Agreement shall comply with the terms set forth in this Agreement. If the services provided require use of specific key personnel, the personnel shall be agreed to by HCS and Vendor. If the Vendor's key personnel have been predetermined and approved, through the Solicitation process or otherwise, any subsequent change or substitution to the personnel must receive HCS written approval before said changes or substitution can become effective.
- C. The Vendor specifically agrees that all products shall be delivered within the time limits as set forth in this Agreement, subject only to delays caused by force majeure, or as otherwise defined herein. "Force majeure" shall be deemed to be any unforeseeable and unavoidable cause affecting the performance of this Agreement arising from or attributable to acts, events, omissions or accidents beyond the control of the parties.

XI. COMPLIANCE WITH APPLICABLE LAW

This Agreement shall be governed by the laws of the State of Tennessee. Vendor shall promptly comply with all applicable federal, state, county and municipal laws, ordinances, regulations, and rules relating to the services to be performed hereunder and in effect at the time of performance. Vendor shall conduct no activity or provide any service that is unlawful or offensive.

XII. TERMINATION

- A. Either party may terminate this Agreement for any reason upon sixty (60) days prior written notice to the other party.
- B. HCS may terminate this Agreement for cause when, in its judgement, the Vendor has failed to provide the agreed-upon Services; provided, however, that HCS may not terminate this Agreement for cause without the HCS representative first informing the Vendor of HCS's complaints in writing and giving the Vendor 10 business days to correct any such deficiencies. In the event the Vendor shall fail to address the deficiencies to the satisfaction of the HCS representative, then this Agreement shall terminate on a date specified by HCS, and HCS shall have no further obligation to the Vendor whatsoever.
- C. After receipt of a notice of termination, except as otherwise directed, the Vendor shall stop work on the date of receipt of the notice of termination or other date specified in the notice; place no further orders or subcontracts for materials, services, or facilities except as necessary for completion of such portion of the work not terminated; terminate all vendors and subcontracts; and settle all outstanding liabilities and claims.

- D. HCS rights under this Agreement shall survive the termination or expiration of this Agreement and are not waived by final payment or acceptance and are in addition to the Vendor's obligations under this Agreement.

XIII. DISPUTE RESOLUTION

- A. In the event of a dispute or claim arising out of this Agreement, the parties agree first to try in good faith to settle the dispute by direct discussion. If this is unsuccessful, the parties may enter into mediation in HCS with the parties sharing equally in the cost of such mediation.
- B. In the event mediation, if attempted, is unsuccessful in resolving a dispute, the parties may proceed to litigation as set forth below.
- C. Any dispute, action or proceeding arising out of or related to this Agreement will be exclusively commenced in the state courts of Hamilton County, TN, or where proper subject matter jurisdiction exists, in the United States District Court for the East District of Tennessee sitting in Chattanooga. Each party irrevocably submits and waives any objections to the exclusive personal jurisdiction and venue of such courts, including any objection based on forum non conveniens.
- D. This Agreement and the rights and obligations of the parties shall be governed by the laws of the State of Tennessee without regard to its conflict of laws principles.
- E. Unless otherwise agreed in writing, the Vendor shall be required to continue all obligations under this Agreement during the pendency of a claim or dispute including, but not limited to, actual periods of mediation or judicial proceedings.

XIV. STOP WORK ORDER

HCS may, at any time, by written order to the Vendor, require the Vendor to stop all or any part of the work called for by this Agreement. Any order shall be identified specifically as a stop work order issued pursuant to this clause. This order shall be effective as of the date the order is delivered to the Vendor. Upon receipt of such an order, the Vendor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. The Vendor shall not resume work unless specifically so directed in writing by HCS. HCS may take one of the following actions:

1. Cancel the stop work order; or
2. Terminate the work covered by the order; or

3. Terminate the Agreement in accordance with provisions contained in Section XI.

In the event HCS does not direct the Vendor to resume work, the stop work order may be converted into a notice of termination for convenience pursuant to Section XII. The notice period for such termination shall be deemed to commence on the date of issuance of the stop work order. In the event HCS does not direct the Vendor to resume work within ninety (90) calendar days, the Vendor may terminate this Agreement.

XV. VENDOR WARRANTY

- A. All products provided under this Agreement where ownership passes to HCS upon final acceptance shall be new (unless specifically identified otherwise) and of the most suitable grade for the purpose intended.
- B. If any product delivered does not meet performance representations or other quality assurance representations as published by manufacturers, producers or distributors of the products or the specifications listed in this Agreement, the Vendor shall pick up the product from HCS at no expense to HCS. HCS reserves the right to reject any or all materials if, in its judgment, the item reflects unsatisfactory workmanship or manufacturing or shipping damage. In such case, the Vendor shall refund to HCS any money which has been paid for same.
- C. Vendor shall secure from the applicable third party manufacturers, and assign and pass through to HCS, at no additional cost to HCS, such warranties as may be available with respect to the equipment, parts and systems provided through the Purchase.

XVI. MISCELLANEOUS

- A. Performance Bond: The Vendor shall be responsible for providing a Performance Bond meeting HCS requirements prior to the annual commencement of services for 100% of the anticipated annual total contract amount. Fees/costs associated with procuring any bonding shall be at the sole expense of the Vendor and such shall be covered by the total fees presented by the Vendor for this Agreement.
- B. This Agreement constitutes the sole and complete understanding between the parties and supersedes all other contracts between them, whether oral or written, with respect to the subject matter. No amendment, change or addendum to this Agreement is enforceable unless agreed to in writing by both parties and incorporated into this Agreement.
- C. The provisions of this Agreement shall inure to the benefit of and be binding upon the respective successors and assignees of the parties hereto. A party to this Agreement shall not sell, transfer, assign, license, franchise,

restructure, alter, or change its corporate structure or otherwise part with possession or mortgage, charge or encumber any right or obligation under this Agreement without the proposed assignee and/or party restructuring, altering or changing its corporate structure agreeing in writing with the non-assigning party to observe and perform the terms, conditions and restrictions on the part of the assigning party to this Agreement, whether express or implied, as if the proposed assignee and/or party restructuring, altering or changing its corporate structure was an original contracting party to this Agreement. Notwithstanding the foregoing provision, the Vendor may assign its rights if given written authorization by HCS and claims for the money due or to become due to the Vendor from HCS under this Agreement may be assigned to a financial institution or to a trustee in bankruptcy without such approval from HCS. Notice of any such transfer or assignment due to bankruptcy shall be promptly given to HCS.

- D. The exercise by either party of any rights or remedies provided herein shall not constitute a waiver of any other rights or remedies available under this Agreement or any applicable law.
- E. The failure of HCS to enforce one or more of the provisions of the Agreement shall not be construed to be and shall not be a waiver of any such provision or provisions or of its right thereafter to enforce each and every such provision.
- F. The parties covenant and agree that each is duly authorized to enter into and perform this Agreement and those executing this Agreement have all requisite power and authority to bind the parties.
- G. Neither HCS review, approval or acceptance of, nor payment for, the products and services required under this Agreement shall be construed to operate as a waiver of any rights under this Agreement or of any cause of action arising out of the performance of this Agreement.
- H. If the Vendor is comprised of more than one legal entity, each entity shall be jointly and severally liable hereunder.
- I. Non-Solicitation: During the term of this Agreement and for a period of one (1) year after its termination, HCS will not recruit or employ any managerial employee of the Vendor who has overseen the Vendor's performance under the terms of this Agreement for any position that is any way related to the Services the Vendor has performed for HCS. If the Vendor believes HCS has violated this covenant, then the Vendor may pursue an injunction in the Chancery Court for Hamilton County, Tennessee, and, if an injunction shall issue, then HCS will be responsible for the Vendor's reasonable attorney's fees.
- J. When any period of time is referred to by days herein, it shall be computed to exclude the first day and include the last day of such period. When the

period of time is fewer than three (3) days, it shall mean business days as defined by HCS. If the period of time is greater than three (3) days, then it shall mean calendar days. For any period of time greater than seven (7) days, where the deadline falls on a Saturday, Sunday, or HCS recognized holiday, the deadline will then fall to the next Monday or non-HCS recognized holiday.

- K. Any notices of default or termination shall be sufficient if sent by the parties via United States certified mail, postage paid, or via a nationally recognized delivery service, to the addresses listed below:

Vendor's Representative:

Name: Austin Bingham
Title: Vice President
Address: 2713 Wood Ave
Chattanooga, TN 37406
Telephone: 423-648-5263
E-mail: Austin@CityGreenServices.com

HCS's Representative:

Name: Lindsay Cepero, CPM, CPPO, CPPB
Title: Director of Procurement
Address: 3074 Claude Ramsey Parkway
Chattanooga, TN 37421
Telephone: 423-498-7173
E-Mail: Cepero_Lindsay@HCDE.Org

- L. Any change in HCS or the Vendor's Representative will be promptly communicated by the party making the change.
- M. Paragraph headings are for the convenience of the parties and for reference purposes only and shall be given no legal effect.
- N. In the event of conflicts or inconsistencies, the documents shall be given precedence in the following order:
 - 1. Agreement
 - 2. Vendor's Submittal in Response to the Solicitation
 - 3. Solicitation
 - 4. HCS's Purchase Order

EXHIBIT A

SCOPE OF SERVICES

"Contractor", "Service Provider", and "Vendor" shall be utilized interchangeably for purposes of this Agreement.

For a complete list of facilities, refer to Exhibit A - Grounds Facility Information from RFP 25-16, Ground Services.

Hamilton County Schools Grounds RFP 2025

Grounds Maintenance Specification

1.0 SECTION 1 – DEFINITION AND GENERAL CONDITIONS

The following Grounds Maintenance Specification establishes the standard for grounds maintenance for Hamilton County Schools (HCS). This standard outlines an efficient and horticulturally sound program of the highest quality, promoting the healthy growth of turf and plant material while ensuring the continual safe and neat appearance of the school grounds and noted athletic areas.

Account Management

HCS reserves the right to ask for team member changes at any time. Prior to bid award, HCS reserves the right to ask the Contractor for its proposed supervisory staff (names, résumés, references, etc.). Contractor shall put in place an account management team that will have the responsibility to manage all areas within the scope of this RFP. This account team shall consist of (but may not be limited to) the following individuals who will be responsible for the assignments designated below:

Account Manager

- Is local to Hamilton County and is available 24 hours, 7 days a week (as appropriate)
- Responds to emergencies within one hour
- Has ultimate responsibility for all activities within the HCS account
- Functions as the primary contact with the HCS property and facilities management and other key personnel as identified
- Institutes escalation procedures necessary to meet the service and quality requirements outside the standard terms of the Agreement
- Visits HCS properties as appropriate
- Coordinates HCS's requirements within the Contractor's organization consistent with HCS needs and quality expectations
- Updates the HCS property and facilities management on potential changes in products, services, and enhancements to the current program
- Provides HCS property and facilities management with information on resources, educational opportunities, and industry trends
- Assists HCS property and facilities management on other program requirements as directed
- Account manager will immediately resolve any issues or problems discovered as a result of an inspection
- Interface with HCS property and facilities management on a regular basis regarding special requests and recent grounds issues or problems
- Review the work order report to ensure that all issues, requests, and deficiencies have been resolved. Prepare a work list to ensure that HCS complaints/issues, special projects, and any other outstanding issues/tasks are completed satisfactorily

Supervisor (working)

- Supervisor will have a minimum of three years' experience in landscape management at a supervisory level. A two or four year degree in horticulture or agronomy would be preferred, but not required.
- Unless approved by HSC, Supervisor is required to be on-site when any Contractor personnel is on-site.
- Should HCS desire, the account manager and supervisor shall make himself or herself available during non-business hours for a joint grounds' inspection or conference. The supervisor will maintain a notebook and make notes of all items brought to his or her attention, either through complaints or inspections and take the necessary action to correct them.
- Coordinates and acknowledges all activities
- Complete inspection tour to ensure that HCS complaints, special projects, and periodic maintenance were completed satisfactorily
- Review project status and periodic maintenance status schedule for assignments
- Upon completion of crew's assignments, make sure crew members have reported any special problems encountered in his/her respective areas
- Acts as a key interface with HCS account manager
- Coordinates and tracks all activities ensuring compliance to agreed-upon schedules, requirements, and quality expectations
- Coordinates all corrective activity
- Performs quality audits
- Responds to calls within one hour
- Make sure each crewmember understands his or her daily assignment, placing special emphasis on periodic maintenance, HCS complaints and special project assignments

Arborist

Contractor shall have an Arborist on staff or have affiliation with a local Arborist, either ISA Certified, have a degree(s) in Arboriculture, Landscape Technology, or other similar focus, or have at least 10 years' full-time experience working in the professional tree care industry.

Reporting

The Contractor must provide various management reports to HCS. The reports specified below represent the minimum reporting requirements. All reports shall be submitted to the HCS Facilities Management team.

Weekly (on workday(s))

- Communicate all events and issues to designated HCS Facilities Management personnel, including attendance, injuries, damages, security, etc. The employees of the Contractor shall be responsible to immediately notify HCS Public Safety/Security or delegated personnel of any inappropriate or illegal activities that they witness while on site.

Seasonal

- Quality inspection finding, including:
 - Corrective action plans and follow-up results
 - Work order/HCS request management
 - Quality trend reports

Quarterly

- A copy of the chemical use log
- Project/Seasonal Schedule
- Contractor shall provide a report summarizing the status of open special projects/duties

Annual Vendor Review

- Contractor shall provide HCS with:
 - Status of HCS's major grounds activities and projects
 - Cost saving and process enhancement opportunities
 - Industry trends and outlook

Problem Resolution

Contractor shall remedy any unsatisfactorily performed or missed service(s) that have occurred. Where performance of a task(s) has been deemed by HCS's management team to have been performed unsatisfactorily, or missed, Contractor shall perform such task(s) to a satisfactory completion within 24 hours of notice, at no additional charge to HCS.

Training

Contractor shall ensure that their staff has received appropriate training for all services described herein. Evidence of training must be provided upon request of HCS. The training shall include, but not limited to:

- Appropriate chemical "hazard" communication training
- Workplace safety training, including proper usage of PPE
- Orientation to the area(s) being serviced
- Sustainable & Environmental Practices training
- Equipment orientation and training
- Any training required by HCS, the state, county, or local municipality
- Weekly safety meetings
- Other training appropriate for employees providing services in K-12 environments, including sexual misconduct, sexual harassment and discrimination training

Contractor shall provide all training at no additional cost to HCS. Contractor shall provide evidence of initial training, as well as refresher and ongoing training, at the discretion of HCS.

Chemicals

The Contractor shall be responsible for providing applicable chemicals and supplies, to be included in the overall fixed price. Additional chemicals and supplies shall be invoiced separately with prior written approval by HCS.

Contractor will comply with all OSHA requirements and maintain the appropriate Safety Data Sheets (SDS). The Contractor will also provide the HCS with composite manuals on all SDS. The SDS should be kept current. Upon request, the Contractor shall submit a written list of all chemicals with attached SDS intended for use on each school campus. All chemicals and supplies brought on-site by Contractor must be properly labeled and stored according to OSHA regulations. Chemicals shall be discussed during the annual vendor review meeting, to include topics such as reporting, cost reduction, supply distribution, usage, standardization, and environmental impact.

In no event shall materials be of a type, or used in quantities or by methods, that will damage the grounds or environment or that will cause any increase of premiums for the insurance of the facility or premises, or any part.

The Contractor shall work with HCS on an ongoing basis to test new methods, processes, and equipment to develop program improvements.

Equipment

Contractor shall be responsible for providing and maintaining all equipment and related items used for HCS. Contractor shall begin the Agreement with adequate and fully functional equipment. Contractor shall be responsible for all repairs, including repairs that result from misuse or negligence. HCS reserves the right to require specific equipment to be utilized.

- All equipment must be new or in excellent working condition. It must not have any graffiti or inappropriate stickers applied
- All equipment is to be well maintained and checked periodically for safety hazards.
- All equipment must be put away and stored out-of-sight in HCS supplied storage (if applicable/available) or Contractor vehicles when personnel have completed their task.

Security

Contractor shall perform a standard employment screening at no cost to HCS. This shall include a criminal background investigation on any Contractor personnel who performs services for HCS within four weeks before beginning an assignment at HCS to certify to that no on-site personnel has any criminal background that would render such personnel not bondable as an employee according to customary bond underwriting criteria. Background check shall also include a check of and disqualify anyone appearing on a local, state, or federal sex offender registry. HCS reserves the right to review these records and update requirements at any point during this agreement.

Contractor will be responsible for closing and securing any gates or entrances upon completion of work assignments.

Contractor will be responsible for shutting down and securing all equipment when not in use. Equipment must be visually supervised by an employee trained in the proper use and operations of said equipment.

Contractor shall adhere to all HCS security standards and regulations for applicable areas within HCS's properties.

Contractor shall comply with HCS's Key Policy regarding any keys issued to contractor personnel.

Contractor personnel must be accompanied by HCS escort when entering specific areas. When notified by HCS of an act of theft or dishonesty by Contractor personnel, and such act is not reasonably in dispute, Contractor shall immediately reimburse HCS for the amount of resulting loss without waiting for any potential reimbursement or recovery from Contractor's personnel or fidelity carrier.

Contractor will remove any Contractor personnel from assignment at HCS that are deemed by HCS to be unsatisfactory for any reason.

Contractor represents and warrants that all Contractor employees designated to perform services at HCS are either citizens or legally eligible to work in the United States. Contractor shall utilize E-Verify or similar services to verify this requirement is met. Contractor also represents and warrants that it has and will comply with all applicable immigration laws and regulations.

Subcontractors

HCS must approve any services subcontracted by Contractor. All Contractor requirements under this agreement shall apply to any subcontractor.

Language Requirements

Supervisors must be able to speak, read and write fluent English in order to communicate with HCS staff, visitors, students and guests, and respond to emergencies or safety concerns immediately. If only one crew member reports to a school, this crew member must be able to abide by the language requirements.

Work Rules

Employees of Contractor shall not disturb or tamper with HCS property or the personal property of HCS workers, students, clients, and/or guests. Additionally, the Contractor shall require employees to adhere to the following work rules:

- There is no smoking or vaping on any HCS property, including inside personal/company vehicles while onsite.

- No weapons are allowed on HCS property, including inside personal/company vehicles while onsite
- Do not remove anything from buildings or grounds which is HCS property or property of HCS personnel
- Do not use HCS telephones or computers for personal communications
- Do not consume alcohol or drugs on the job or report to work under the influence of alcohol or drugs
- Do not operate or tamper with any HCS machines or equipment not required by the scope of work
- Wear proper attire and personal protective equipment (PPE)
- Security check all equipment
- Do not operate equipment while on phone/texting
- Do not enter any off-limit areas

Communication

Contractor shall provide smart phones for the account manager(s) and supervisor(s). Contractor shall also implement a method of communication with all workers on site.

Adding Facilities and Changes to Specifications

At the sole discretion of HCS, facilities, employees, or services may be added to or removed from the scope of this agreement. The following shall apply in these instances:

- **Adding or removing facility (or facilities).** If a new property or area is added to the agreement, the Contractor shall be required to submit a formal proposal and full-disclosure pricing sheet that specifies the proposed costs. HCS will compare the proposed pricing against the pricing of similar or current areas contained in the Pricing Exhibit for validation. If an entire area is removed from the agreement, the Contractor shall be required to reduce its pricing to reflect the new scope as indicated in the Pricing Exhibit. The Contractor shall be given at least 14 calendar days advance notice before the area requirements of this agreement are increased or decreased.
- **Changes to required services due to construction, renovation, and/or updates.** In the event of construction, renovation, and/or updates, HCS reserves the right to redefine the specifications when a space or facility changes meaningfully in square footage, surface type, usage, etc. HCS and the Contractor shall discuss the changes to the grounds specification and reach an accord on the necessary reduction or addition in service appropriate to satisfy the requirements of the revised grounds specifications. HCS shall receive appropriate credit (applied to the monthly service invoice for the applicable facility) to compensate for any service requirement reductions in the revised grounds specification. HCS will endeavor to notify the Contractor of upcoming construction, renovation, and/or updates at least 28 calendar days prior to a requested HCS specification revision.

Square Footage Adjustments

Should a facility permanently change its square footage (via a renovation or addition, for example), the overall base price shall be adjusted based on the original proposed price. HCS reserves the right to negotiate price adjustments via other methods as well, according to HCS's sole discretion. HCS will notify the Contractor of upcoming permanent changes at least 28 calendar days prior to a requested HCS specification revision.

Vehicles

Contractor's proposal shall include all vehicles necessary to fully perform the duties included in this specification. Vehicles shall be maintained in good working condition and all fuel, repairs and other vehicle-related expenses shall be the sole responsibility of the Contractor.

Contractor employees shall park only at locations designated by HCS. Contractor vehicles must be clearly marked. All Contractor vehicles must be equipped with proper First Aid kits and supplies.

HCS must approve personal vehicles parked on-site.

2.0 SECTION 2 - DETAILED SCOPE OF SERVICES

2.1 Service Provider is to implement an effective program of grounds maintenance, designed around environmentally sound principles and focused on the needs of people who use the landscape. The grounds program will promote overall attractiveness as well as safe and enjoyable use of recreational facilities. The contractor will provide levels and frequency of care for each site in line with requirements of the Operational Frequency Calendar. Levels will be based on specific site use, sound principles of plant health care, and impact on site appearance and safety factors. The program will include:

2.2 Mowing, Line trimming, Edging and Cleanup

- 2.2.1 Maintain to an average height of 3" for cool season grasses and 2" for warm season grasses. Under no condition will grass be allowed to exceed 5". Vendor must maintain a flexible mowing schedule, as erratic rainfall, fluctuating temperatures, and seasonal growing conditions result in varying growth rates. Mowing patterns shall be alternated.
- 2.2.2 All debris to include paper, glass, sticks, cans, rocks, and other types of litter shall be picked up and placed in trash receptacles prior to mowing. Under no circumstances should debris be mowed over resulting in shredded or more unsightly debris.

- 2.2.3 Retention/detention ponds/areas must be maintained at twelve (12) inches or less height for all vegetation, to include removal of trees/shrubs, trash or debris.
- 2.2.4 All turf areas, inaccessible to mowers, shall be trimmed with every mowing to maintain a crisp and clean appearance.
- 2.2.5 All turf edges along sidewalks, curbs, planting beds, stone/DG beds shall be **vertically** edged every other mowing.
- 2.2.6 All debris shall be blown, swept, cleaned up, or removed with each visit. Larger buildings may require cleanup around entrances prior to moving to the next area to avoid debris sitting more than an hour.
- 2.2.7 Care shall be taken while trimming to prevent damage to trees, roots, shrubs, irrigation, etc.

2.3 Weed Control

- 2.3.1 Weeds shall be controlled in beds, paved areas, **along fences**, walls and curbs through proper plant selection, herbicides, mechanical procedures and effective timing of seasonal maintenance practices (i.e. pre-emergents).
- 2.3.2 Herbicides will be used only in compliance with applicable state and local herbicide application and licensing regulations. Contractor's grounds employees must be properly certified to deliver (apply) herbicides within these parameters.

2.4 Mulching

- 2.4.1 Mulch should be added to a 3" level (depth of old mulch plus new mulch equals 3") in beds and tree rings surrounding the school and at entrance signs before the start of the school year.

2.5 Bed, Tree, and Shrub Care

- 2.5.1 Flowering shrubs shall be pruned and trimmed immediately after flowering, to remove dead or diseased branches, reduce canopy, and promote a natural appearance. Rejuvenation pruning may be occasionally necessary to mature flowering shrubs to maintain the original architect's design.
- 2.5.2 Nonflowering shrubs shall be pruned three times per year to remove dead or disease, branches and promote a natural appearance. Rejuvenation pruning may be occasionally necessary to mature shrubs to maintain the original architect's design.
- 2.5.3 Formal hedges shall be pruned three times per year to maintain the desired shape.
- 2.5.4 Groundcover adjacent to walks, curbs, paint, areas, buildings, shrubs, trees, and other miscellaneous objects, shall be pruned every other month to maintain a crisp appearance and promote clear delineation between turf and or other plantings, fixtures, etc.

- 2.5.5 Perennial flowers, shall be pruned as needed to remove dead blossoms and encourage new growth.
- 2.5.6 Ornamental grasses shall be pruned back to rejuvenate at the end of the dormant season prior to new growth.
- 2.5.7 Additional pruning shall be performed during each visit, if needed, to maintain egress and prevent plant material from growing over sidewalks, parking areas, fences, and building windows/structure.
- 2.5.8 Minor weather related tree damage and debris shall be cleaned up during the next regular visit unless access/egress are blocked, at which point it shall be removed or moved within 24 hours of the event.
- 2.5.9 Major storm damage cleanup shall take place within 24 hours of the storm and shall be billed in addition to the base maintenance contract using rates submitted on the pricing page.
- 2.5.10 Tree pruning (up to 12') will be performed at times determined by best practice. Shaping, egress pruning, and removal of dead, diseased, fallen and damaged trees, shrubs, and limbs will be the responsibility of the Vendor.
- 2.5.11 No less than three times per year; leaves shall be removed from all lawns, driveways, and parking areas, including playgrounds, athletic fields. Mulching of leaves in turf areas shall be permitted. Additional leaf removal may be needed if leaves remain after 3 cleanups.

SECTION 3 – OPERATIONAL FREQUENCY CALENDAR

| OPERATION | SOW | Jan. | Feb. | Mar. | Apr. | May | June | July | Aug. | Sept | Oct. | Nov. | Dec. | Approx Totals |
|---|-----|------|------|------|------|-----|------|------|------|------|------|------|------|---------------|
| ACREAGE | | | | | | | | | | | | | | |
| MOWING, TRIMMING, AND EDGING | | | | | | | | | | | | | | |
| Weekly-mow & string trim turf areas , removal of all debris from walkways and hard surfaces. Trash and debris pickup before and after service | 2.2 | | | 1 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | | 30 |
| Bi-Weekly edging of all curbs and walks | | | | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | | 16 |
| Retention Pond Mowing (12"), trimming, and debris cleanup | | | | 1 | 1 | 1 | 1 | | 1 | | | 1 | | 6 |
| Quality control inspections, photos, and reporting | | | | 1 | | 1 | | | 1 | | | 1 | | 4 |
| Weed Control | | | | | | | | | | | | | | |
| Landscape weed control | 2.3 | | | 1 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | | 30 |
| Hard surface weed control | | | | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | 9 |
| MULCHING | | | | | | | | | | | | | | |
| Mulch all beds and tree rings to 3" with premium dyed brown mulch | 2.4 | | | | | | | | 1 | | | | | 1 |
| BED, TREE, AND SHRUB CARE | | | | | | | | | | | | | | |
| Flowering Shrub Pruning | 2.5 | | | | | | 1 | | 1 | | 1 | | | 3 |
| Non-Flowering Shrub Pruning | | | | | | 1 | | | 1 | | | 1 | | 3 |
| Formal Hedge Pruning | | | | | | 1 | | 1 | | | 1 | | | 3 |
| Ground Cover Pruning | | | | | 1 | | 1 | | 1 | | 1 | | | 4 |
| Perennial Flower Pruning | | | | 1 | | | | 1 | | | | 1 | | 3 |
| Ornamental Grass Cutback | | | | 1 | | | | | | | | | | 1 |
| Spot Tree Pruning / Egress Pruning / Minor Weather Cleanup | | | | 1 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | | 30 |
| Pruning of trees (12') (dormant season), haul away debris. | | 1 | | | | | | | | | | | | 1 |
| Leaf Removal | | x | x | | | | | | | | 1 | 1 | 1 | 3 |

EXHIBIT B

FEE SCHEDULE

For additional fees such as misc. pricing or additional fee related details, refer to Exhibit C – Grounds Pricing Workbook submitted by Vendor for RFP 25-16, Ground Services.

Pricing shall be applied as represented within Exhibit C – Grounds Pricing. No CPI shall be applied to this agreement.

In addition to the pricing of services as provided herein, the Vendor has agreed to provide the following initiatives as a value-add no cost addition to this Agreement for the benefit of HCS.

1. **Donation of Vinca Flats:** Vendor shall donate three flats of vinca flowers each spring for all 81 schools. This colorful annual will not only enhance the visual appeal of the school grounds but also promote a sense of pride within the community.
 1. Vinca is widely recognized for its aesthetic appeal and remarkable resilience. This hardy plant thrives in various environmental conditions, this adaptability makes it an ideal option for landscaping areas that lack irrigation systems. When properly watered initially, vinca can effectively establish its root system, allowing it to tap into natural moisture sources. Once established, vinca is typically able to rely on rainfall to sustain itself throughout the long, hot summer months. Its drought-tolerant nature ensures that it can endure periods of dry weather, while its vibrant blooms add color and beauty to any landscape. This combination of hardiness and visual appeal makes vinca an ideal choice for enhancing school grounds.
2. **Tree Planting Initiative:** Vendor shall provide materials and labor for planting ten (2") caliper trees at locations of Hamilton County Schools' choosing. These trees will contribute to the beautification of the campuses while providing shade and environmental benefits for many years to come.
3. **Combi Edging for Defined Landscape Beds:** Before mulching begins, Vendor shall combi edge all beds receiving mulch. This process will create a clear, defined line between the mulch and turf areas, enhancing the overall appearance of the landscaping and contributing to a polished and professional look.
4. **Design Fee Contribution:** Vendor shall provide up to \$5,000.00 in design fees for new builds or for older schools that require updated landscaping. This contribution will cover design services for 4-5 schools and will help create cohesive and aesthetically pleasing outdoor environments.
5. **Annual Support for Schools:** Each year, Vendor shall allocate a budget to support an individual school within the district. Vendor is committed to continuing this practice, which allows us to provide tailored assistance to specific schools based on their unique needs and projects. This ongoing support underscores our dedication to the Hamilton County Schools community and our desire to foster lasting partnerships.

Hamilton County Schools Landscaping and Grounds RFP 2025

Exhibit C: Pricing Workbook

Bidder: *Sikes Services LLC DBA CityGreen Services*

**Note: below pricing includes all labor, equipment, materials, profit, overhead, and any other indirect costs.

| OPERATION | SOW | Jan. | Feb. | Mar. | Apr. | May | June | July | Aug. | Sept. | Oct. | Nov. | Dec. | Approx Totals | Allen Elementary | Alpine Crest Elementary | Apison Elementary | Barger Academy | Battle Academy | Bess T. Shepherd Elementary | Big Ridge Elementary | Brainerd High | Brown Academy | Brown Middle | |
|--|------------|------|------|------|------|-----|------|------|------|-------|------|------|------|---------------|------------------|-------------------------|-------------------|----------------|----------------|-----------------------------|----------------------|---------------|---------------|----------------|--|
| ACREAGE | | | | | | | | | | | | | | | 15 | 17 | 42 | 9 | 3 | 11 | 22 | 53 | 3 | See Central HS | |
| MOWING, TRIMMING, AND EDGING | 2.2 | | | | | | | | | | | | | | \$ 11,032.00 | \$ 8,632.00 | \$ 10,564.00 | \$ 9,876.00 | \$ 3,276.00 | \$ 6,276.00 | \$ 11,434.00 | \$ 38,692.00 | \$ 2,552.00 | \$ 13,096.00 | |
| Weekly-mow & string trim turf areas, removal of all debris from walkways and hard surfaces. Trash and debris pickup before and after service | | | | 1 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | | 30 | | | | | | | | | | | |
| Bi-Weekly edging of all curbs and walks | | | | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | | 16 | | | | | | | | | | | |
| Retention Pond Mowing (12"), trimming, and debris cleanup | | | | | 1 | 1 | 1 | 1 | | 1 | | 1 | | 6 | | | | | | | | | | | |
| Quality control inspections, photos, and reporting | | | | | 1 | | 1 | | 1 | | | 1 | | 4 | | | | | | | | | | | |
| Weed Control | 2.3 | | | | | | | | | | | | | | \$ 102.00 | \$ 105.00 | \$ 111.00 | \$ 113.00 | \$ 72.00 | \$ 112.00 | \$ 111.00 | \$ 259.00 | \$ 89.00 | \$ 117.00 | |
| Landscape weed control | | | | 1 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | | 30 | | | | | | | | | | | |
| Hard surface weed control | | | | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | 9 | | | | | | | | | | | |
| MULCHING | 2.4 | | | | | | | | | | | | | | \$ 200.00 | \$ 240.00 | \$ 440.00 | \$ 440.00 | \$ 200.00 | \$ 440.00 | \$ 440.00 | \$ 640.00 | \$ 200.00 | \$ 525.00 | |
| Mulch all beds and tree rings to 3" with premium dyed brown mulch | | | | | | | | | 1 | | | | | 1 | | | | | | | | | | | |
| BED, TREE, AND SHRUB CARE | 2.5 | | | | | | | | | | | | | | \$ 704.00 | \$ 728.00 | \$ 728.00 | \$ 728.00 | \$ 608.00 | \$ 728.00 | \$ 848.00 | \$ 992.00 | \$ 610.00 | \$ 602.00 | |
| Flowering Shrub Pruning | | | | | | 1 | | 1 | | 1 | | | | 3 | | | | | | | | | | | |
| Non-Flowering Shrub Pruning | | | | | 1 | | | 1 | | 1 | | 1 | | 3 | | | | | | | | | | | |
| Formal Hedge Pruning | | | | | 1 | | 1 | | | 1 | | | | 3 | | | | | | | | | | | |
| Ground Cover Pruning | | | | | 1 | | 1 | | 1 | 1 | | | | 4 | | | | | | | | | | | |
| Perennial Flower Pruning | | | | | 1 | | | 1 | | | | 1 | | 3 | | | | | | | | | | | |
| Ornamental Grass Cutback | | | | | 1 | | | | | | | | | 1 | | | | | | | | | | | |
| Spot Tree Pruning / Egress Pruning / Minor Weather Cleanup | | | | 1 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | | 30 | | | | | | | | | | | |
| Pruning of trees (12") (dormant season), haul away debris. | | | | 1 | | | | | | | | | | 1 | | | | | | | | | | | |
| Leaf Removal | | x | x | | | | | | | | 1 | 1 | 1 | 3 | | | | | | | | | | | |
| Year 1 total | | | | | | | | | | | | | | | \$ 12,038.00 | \$ 9,705.00 | \$ 11,843.00 | \$ 11,157.00 | \$ 4,156.00 | \$ 7,556.00 | \$ 12,833.00 | \$ 40,583.00 | \$ 3,451.00 | \$ 14,340.00 | |
| Year 2 total | | | | | | | | | | | | | | | \$ 12,038.00 | \$ 9,705.00 | \$ 11,843.00 | \$ 11,157.00 | \$ 4,156.00 | \$ 7,556.00 | \$ 12,833.00 | \$ 40,583.00 | \$ 3,451.00 | \$ 14,340.00 | |
| Year 3 total | | | | | | | | | | | | | | | \$ 12,278.76 | \$ 9,899.10 | \$ 12,079.86 | \$ 11,380.14 | \$ 4,239.12 | \$ 7,707.12 | \$ 13,089.66 | \$ 41,394.66 | \$ 3,520.02 | \$ 14,626.80 | |
| Year 4 total | | | | | | | | | | | | | | | \$ 12,524.34 | \$ 10,097.08 | \$ 12,321.46 | \$ 11,607.74 | \$ 4,323.90 | \$ 7,861.26 | \$ 13,351.45 | \$ 42,222.55 | \$ 3,590.42 | \$ 14,919.34 | |
| 4 Year Contract Total | | | | | | | | | | | | | | | \$ 48,879.10 | \$ 39,406.18 | \$ 48,087.32 | \$ 45,301.88 | \$ 16,875.02 | \$ 30,680.38 | \$ 52,107.11 | \$ 164,783.21 | \$ 14,012.44 | \$ 58,226.14 | |
| Year 5 total (optional) | | | | | | | | | | | | | | | \$ 12,774.82 | \$ 10,299.02 | \$ 12,567.89 | \$ 11,839.90 | \$ 4,410.38 | \$ 8,018.49 | \$ 13,618.48 | \$ 43,067.00 | \$ 3,662.23 | \$ 15,217.72 | |
| Year 6 total (optional) | | | | | | | | | | | | | | | \$ 12,902.57 | \$ 10,402.01 | \$ 12,693.57 | \$ 11,958.30 | \$ 4,454.48 | \$ 8,098.67 | \$ 13,754.67 | \$ 43,497.67 | \$ 3,698.85 | \$ 15,369.90 | |
| 6 Year Contract Total | | | | | | | | | | | | | | | \$ 74,556.49 | \$ 60,107.22 | \$ 73,348.77 | \$ 69,100.08 | \$ 25,739.89 | \$ 46,797.54 | \$ 79,480.26 | \$ 251,347.89 | \$ 21,373.52 | \$ 88,813.76 | |

| Bus Barn Across from Sequoyah High School | Calvin Donaldson Elementary | Central High | Central Office | Chattanooga High Center for Creative Arts | Chattanooga School for Arts & Sciences | Chattanooga School for Liberal Arts | Childcare Office | Clifton Hills Elementary | Daisy Elementary | Dalewood Middle | Dawn School | Dupont Elementary | East Brainerd Annex - Cigna | East Brainerd Elementary | East Hamilton High | East Hamilton Middle | East Lake Academy |
|---|-----------------------------|--------------|----------------|---|--|-------------------------------------|------------------|--------------------------|------------------|-----------------|--------------|-------------------|-----------------------------|--------------------------|--------------------|----------------------|-------------------|
| 2 | 9 | 51 | 22 | 31 | 11 | 25 | 19 | 13 | See Soddy Day HS | 21 | 18 | 13 | 5 | 21 | 80 | See Apison Elem | 5 |
| \$ 3,100.00 | \$ 9,585.00 | \$ 14,728.00 | \$ 19,528.00 | \$ 13,528.00 | \$ 10,996.00 | \$ 11,428.00 | \$ 3,152.00 | \$ 11,032.00 | \$ 4,432.00 | \$ 15,196.00 | \$ 1,952.00 | \$ 14,332.00 | \$ 12,275.00 | \$ 15,628.00 | \$ 45,292.00 | \$ 14,296.00 | \$ 8,032.00 |
| \$ 57.50 | \$ 109.00 | \$ 148.00 | \$ 139.00 | \$ 119.00 | \$ 138.00 | \$ 141.00 | \$ 57.00 | \$ 121.00 | \$ 129.00 | \$ 148.00 | \$ 122.00 | \$ 135.00 | \$ 141.00 | \$ 154.00 | \$ 226.00 | \$ 131.00 | \$ 123.00 |
| \$ - | \$ 200.00 | \$ 400.00 | \$ 200.00 | \$ 440.00 | \$ 440.00 | \$ 750.00 | \$ 250.00 | \$ 200.00 | \$ 440.00 | \$ 440.00 | \$ 250.00 | \$ 200.00 | \$ 1,040.00 | \$ 800.00 | \$ 1,200.00 | \$ 140.00 | \$ 240.00 |
| \$ 612.00 | \$ 730.00 | \$ 848.00 | \$ 992.00 | \$ 728.00 | \$ 728.00 | \$ 728.00 | \$ 456.00 | \$ 728.00 | \$ 728.00 | \$ 1,023.00 | \$ 552.00 | \$ 848.00 | \$ 880.00 | \$ 768.00 | \$ 1,309.00 | \$ 928.00 | \$ 663.00 |
| \$ 3,769.50 | \$ 10,624.00 | \$ 16,124.00 | \$ 20,859.00 | \$ 14,815.00 | \$ 12,302.00 | \$ 13,047.00 | \$ 3,915.00 | \$ 12,081.00 | \$ 5,729.00 | \$ 16,807.00 | \$ 2,876.00 | \$ 15,515.00 | \$ 14,336.00 | \$ 17,350.00 | \$ 48,027.00 | \$ 15,495.00 | \$ 9,058.00 |
| \$ 3,769.50 | \$ 10,624.00 | \$ 16,124.00 | \$ 20,859.00 | \$ 14,815.00 | \$ 12,302.00 | \$ 13,047.00 | \$ 3,915.00 | \$ 12,081.00 | \$ 5,729.00 | \$ 16,807.00 | \$ 2,876.00 | \$ 15,515.00 | \$ 14,336.00 | \$ 17,350.00 | \$ 48,027.00 | \$ 15,495.00 | \$ 9,058.00 |
| \$ 3,844.89 | \$ 10,836.48 | \$ 16,446.48 | \$ 21,276.18 | \$ 15,111.30 | \$ 12,548.04 | \$ 13,307.94 | \$ 3,993.30 | \$ 12,322.62 | \$ 5,843.58 | \$ 17,143.14 | \$ 2,933.52 | \$ 15,825.30 | \$ 14,622.72 | \$ 17,697.00 | \$ 48,987.54 | \$ 15,804.90 | \$ 9,239.16 |
| \$ 3,921.79 | \$ 11,053.21 | \$ 16,775.41 | \$ 21,701.70 | \$ 15,413.53 | \$ 12,799.00 | \$ 13,574.10 | \$ 4,073.17 | \$ 12,569.07 | \$ 5,960.45 | \$ 17,486.00 | \$ 2,992.19 | \$ 16,141.81 | \$ 14,915.17 | \$ 18,050.94 | \$ 49,967.29 | \$ 16,121.00 | \$ 9,423.94 |
| \$ 15,305.68 | \$ 43,137.69 | \$ 65,469.89 | \$ 84,695.88 | \$ 60,154.83 | \$ 49,951.04 | \$ 52,976.04 | \$ 15,896.47 | \$ 49,053.69 | \$ 23,262.03 | \$ 68,243.14 | \$ 11,677.71 | \$ 62,997.11 | \$ 58,209.89 | \$ 70,447.94 | \$ 195,008.83 | \$ 62,915.90 | \$ 36,779.10 |
| \$ 4,000.22 | \$ 11,274.27 | \$ 17,110.92 | \$ 22,135.74 | \$ 15,721.80 | \$ 13,054.98 | \$ 13,845.58 | \$ 4,154.63 | \$ 12,820.45 | \$ 6,079.66 | \$ 17,835.72 | \$ 3,052.03 | \$ 16,464.64 | \$ 15,213.48 | \$ 18,411.96 | \$ 50,966.64 | \$ 16,443.42 | \$ 9,612.42 |
| \$ 4,040.23 | \$ 11,387.02 | \$ 17,282.03 | \$ 22,357.10 | \$ 15,879.01 | \$ 13,185.53 | \$ 13,984.04 | \$ 4,196.18 | \$ 12,948.66 | \$ 6,140.46 | \$ 18,014.08 | \$ 3,082.55 | \$ 16,629.29 | \$ 15,365.61 | \$ 18,596.08 | \$ 51,476.30 | \$ 16,607.85 | \$ 9,708.55 |
| \$ 23,346.13 | \$ 65,798.98 | \$ 99,862.83 | \$ 129,188.72 | \$ 91,755.64 | \$ 76,191.55 | \$ 80,805.66 | \$ 24,247.27 | \$ 74,822.80 | \$ 35,482.15 | \$ 104,092.95 | \$ 17,812.30 | \$ 96,091.04 | \$ 88,788.98 | \$ 107,455.98 | \$ 297,451.77 | \$ 95,967.17 | \$ 56,100.07 |

| East Lake Elementary | East Ridge Elementary | East Ridge High | East Ridge Middle | East Side Elementary | Hardy Elementary | Harrison Bay Future Ready Center | Harrison Elementary | Hillcrest Center | Hixson Clinic | Hixson Elementary | Hixson High | Hixson Middle | Howard Connect Academy | Howard High | Hunter Middle | Loftis Middle | Lookout Mountain Elementary |
|----------------------|-----------------------|-----------------|-------------------|----------------------|------------------|----------------------------------|---------------------|------------------|---------------|-------------------|---------------|---------------|------------------------|---------------|---------------|---------------|-----------------------------|
| 4 | 11 | 33 | See East Ridge HS | 10 | 11 | 62 | 106 | 10 | 0 | 17 | 43 | 26 | See Howard High | 40 | 49 | See McConnell | 4 |
| \$ 6,232.00 | \$ 5,632.00 | \$ 11,464.00 | \$ 9,964.00 | \$ 8,632.00 | \$ 10,996.00 | \$ 10,996.00 | \$ 13,828.00 | \$ 9,364.00 | \$ 1,327.00 | \$ 8,764.00 | \$ 31,660.00 | \$ 10,228.00 | \$ 1,380.00 | \$ 44,284.00 | \$ 14,896.00 | \$ 20,296.00 | \$ 9,364.00 |
| \$ 109.00 | \$ 117.00 | \$ 152.00 | \$ 102.00 | \$ 113.00 | \$ 108.00 | \$ 59.00 | \$ 111.00 | \$ 148.00 | \$ 27.00 | \$ 104.00 | \$ 217.00 | \$ 145.00 | \$ 38.00 | \$ 222.00 | \$ 112.00 | \$ 167.00 | \$ 104.00 |
| \$ 420.00 | \$ 420.00 | \$ 140.00 | \$ 420.00 | \$ 140.00 | \$ 200.00 | \$ 550.00 | \$ 1,250.00 | \$ 200.00 | \$ - | \$ 300.00 | \$ 420.00 | \$ 800.00 | \$ 200.00 | \$ 800.00 | \$ 400.00 | \$ 800.00 | \$ 750.00 |
| \$ 608.00 | \$ 608.00 | \$ 752.00 | \$ 608.00 | \$ 608.00 | \$ 642.00 | \$ 648.00 | \$ 648.00 | \$ 608.00 | \$ 350.00 | \$ 728.00 | \$ 1,176.00 | \$ 944.00 | \$ 384.00 | \$ 1,276.00 | \$ 728.00 | \$ 992.00 | \$ 608.00 |
| \$ 7,369.00 | \$ 6,777.00 | \$ 12,508.00 | \$ 11,094.00 | \$ 9,493.00 | \$ 11,946.00 | \$ 12,253.00 | \$ 15,837.00 | \$ 10,320.00 | \$ 1,704.00 | \$ 9,896.00 | \$ 33,473.00 | \$ 12,117.00 | \$ 2,002.00 | \$ 46,582.00 | \$ 16,136.00 | \$ 22,255.00 | \$ 10,826.00 |
| \$ 7,369.00 | \$ 6,777.00 | \$ 12,508.00 | \$ 11,094.00 | \$ 9,493.00 | \$ 11,946.00 | \$ 12,253.00 | \$ 15,837.00 | \$ 10,320.00 | \$ 1,704.00 | \$ 9,896.00 | \$ 33,473.00 | \$ 12,117.00 | \$ 2,002.00 | \$ 46,582.00 | \$ 16,136.00 | \$ 22,255.00 | \$ 10,826.00 |
| \$ 7,516.38 | \$ 6,912.54 | \$ 12,758.16 | \$ 11,315.88 | \$ 9,682.86 | \$ 12,184.92 | \$ 12,498.06 | \$ 16,153.74 | \$ 10,526.40 | \$ 1,738.08 | \$ 10,093.92 | \$ 34,142.46 | \$ 12,359.34 | \$ 2,042.04 | \$ 47,513.64 | \$ 16,458.72 | \$ 22,700.10 | \$ 11,042.52 |
| \$ 7,666.71 | \$ 7,050.79 | \$ 13,013.32 | \$ 11,542.20 | \$ 9,876.52 | \$ 12,428.62 | \$ 12,748.02 | \$ 16,476.81 | \$ 10,736.93 | \$ 1,772.84 | \$ 10,295.80 | \$ 34,825.31 | \$ 12,606.53 | \$ 2,082.88 | \$ 48,463.91 | \$ 16,787.89 | \$ 23,154.10 | \$ 11,263.37 |
| \$ 29,921.09 | \$ 27,517.33 | \$ 50,787.48 | \$ 45,046.08 | \$ 38,545.38 | \$ 48,505.54 | \$ 49,752.08 | \$ 64,304.55 | \$ 41,903.33 | \$ 6,918.92 | \$ 40,181.72 | \$ 135,913.77 | \$ 49,199.87 | \$ 8,128.92 | \$ 189,141.55 | \$ 65,518.61 | \$ 90,364.20 | \$ 43,957.89 |
| \$ 7,820.04 | \$ 7,191.81 | \$ 13,273.59 | \$ 11,773.04 | \$ 10,074.05 | \$ 12,677.19 | \$ 13,002.98 | \$ 16,806.35 | \$ 10,951.67 | \$ 1,808.30 | \$ 10,501.71 | \$ 35,521.82 | \$ 12,858.66 | \$ 2,124.54 | \$ 49,433.19 | \$ 17,123.65 | \$ 23,617.18 | \$ 11,488.64 |
| \$ 7,898.24 | \$ 7,263.72 | \$ 13,406.33 | \$ 11,890.77 | \$ 10,174.79 | \$ 12,803.96 | \$ 13,133.01 | \$ 16,974.41 | \$ 11,061.18 | \$ 1,826.38 | \$ 10,606.73 | \$ 35,877.03 | \$ 12,987.24 | \$ 2,145.78 | \$ 49,927.52 | \$ 17,294.89 | \$ 23,853.36 | \$ 11,603.52 |
| \$ 45,639.37 | \$ 41,972.86 | \$ 77,467.40 | \$ 68,709.89 | \$ 58,794.21 | \$ 73,986.69 | \$ 75,888.07 | \$ 98,085.32 | \$ 63,916.18 | \$ 10,553.60 | \$ 61,290.16 | \$ 207,312.62 | \$ 75,045.77 | \$ 12,399.24 | \$ 288,502.27 | \$ 99,937.16 | \$ 137,834.74 | \$ 67,050.05 |

| Lookout Valley Elementary | Lookout Valley Middle High | McConnell Elementary | Middle Valley Elementary | Nolan Elementary | Normal Park Lower | Normal Park Upper | North Hamilton County Elementary | Ooltewah Elementary | Ooltewah High | Ooltewah Middle | Orchard Knob Elementary | Orchard Knob Middle | Red Bank Elementary | Red Bank High | Red Bank Middle | Rivermont Elementary | Sale Creek Middle High |
|---------------------------|----------------------------|----------------------|--------------------------|------------------|-------------------|-------------------|----------------------------------|---------------------|---------------|-----------------|-------------------------|---------------------|---------------------|---------------|-----------------|----------------------|------------------------|
| 15 | 33 | 50 | 17 | 259 | 3 | 8 | 130 | 31 | 40 | 47 | 7 | 10 | 25 | 37 | 15 | 10 | 12 |
| \$ 15,064.00 | \$ 15,964.00 | \$ 16,264.00 | \$ 18,796.00 | \$ 6,964.00 | \$ 6,832.00 | \$ 10,432.00 | \$ 15,496.00 | \$ 15,796.00 | \$ 41,956.00 | \$ 14,296.00 | \$ 12,064.00 | \$ 16,504.00 | \$ 6,832.00 | \$ 19,492.00 | \$ 19,210.00 | \$ 9,964.00 | \$ 14,764.00 |
| | | | | | | | | | | | | | | | | | |
| \$ 103.00 | \$ 126.00 | \$ 138.00 | \$ 142.00 | \$ 109.00 | \$ 121.00 | \$ 101.00 | \$ 132.00 | \$ 154.00 | \$ 210.00 | \$ 102.00 | \$ 104.00 | \$ 146.00 | \$ 122.00 | \$ 229.00 | \$ 146.00 | \$ 120.00 | \$ 147.00 |
| | | | | | | | | | | | | | | | | | |
| \$ 340.00 | \$ 440.00 | \$ 800.00 | \$ 440.00 | \$ 1,050.00 | \$ 440.00 | \$ 440.00 | \$ 820.00 | \$ 800.00 | \$ 800.00 | \$ 200.00 | \$ 200.00 | \$ 240.00 | \$ 140.00 | \$ 440.00 | \$ 240.00 | \$ 200.00 | \$ 440.00 |
| | | | | | | | | | | | | | | | | | |
| \$ 632.00 | \$ 992.00 | \$ 740.00 | \$ 728.00 | \$ 848.00 | \$ 608.00 | \$ 608.00 | \$ 728.00 | \$ 884.00 | \$ 1,248.00 | \$ 848.00 | \$ 632.00 | \$ 752.00 | \$ 752.00 | \$ 1,280.00 | \$ 1,112.00 | \$ 728.00 | \$ 728.00 |
| | | | | | | | | | | | | | | | | | |
| \$ 16,139.00 | \$ 17,522.00 | \$ 17,942.00 | \$ 20,106.00 | \$ 8,971.00 | \$ 8,001.00 | \$ 11,581.00 | \$ 17,176.00 | \$ 17,634.00 | \$ 44,214.00 | \$ 15,446.00 | \$ 13,000.00 | \$ 17,642.00 | \$ 7,846.00 | \$ 21,441.00 | \$ 20,708.00 | \$ 11,012.00 | \$ 16,079.00 |
| \$ 16,139.00 | \$ 17,522.00 | \$ 17,942.00 | \$ 20,106.00 | \$ 8,971.00 | \$ 8,001.00 | \$ 11,581.00 | \$ 17,176.00 | \$ 17,634.00 | \$ 44,214.00 | \$ 15,446.00 | \$ 13,000.00 | \$ 17,642.00 | \$ 7,846.00 | \$ 21,441.00 | \$ 20,708.00 | \$ 11,012.00 | \$ 16,079.00 |
| \$ 16,461.78 | \$ 17,872.44 | \$ 18,300.84 | \$ 20,508.12 | \$ 9,150.42 | \$ 8,161.02 | \$ 11,812.62 | \$ 17,519.52 | \$ 17,986.68 | \$ 45,098.28 | \$ 15,754.92 | \$ 13,260.00 | \$ 17,994.84 | \$ 8,002.92 | \$ 21,869.82 | \$ 21,122.16 | \$ 11,232.24 | \$ 16,400.58 |
| \$ 16,791.02 | \$ 18,229.89 | \$ 18,666.86 | \$ 20,918.28 | \$ 9,333.43 | \$ 8,324.24 | \$ 12,048.87 | \$ 17,869.91 | \$ 18,346.41 | \$ 46,000.25 | \$ 16,070.02 | \$ 13,525.20 | \$ 18,354.74 | \$ 8,162.98 | \$ 22,307.22 | \$ 21,544.60 | \$ 11,456.88 | \$ 16,728.59 |
| \$ 65,530.80 | \$ 71,146.33 | \$ 72,851.70 | \$ 81,638.40 | \$ 36,425.85 | \$ 32,487.26 | \$ 47,023.49 | \$ 69,741.43 | \$ 71,601.09 | \$ 179,526.53 | \$ 62,716.94 | \$ 52,785.20 | \$ 71,633.58 | \$ 31,857.90 | \$ 87,059.04 | \$ 84,082.76 | \$ 44,713.12 | \$ 65,287.17 |
| \$ 17,126.84 | \$ 18,594.49 | \$ 19,040.19 | \$ 21,336.65 | \$ 9,520.10 | \$ 8,490.73 | \$ 12,289.85 | \$ 18,227.31 | \$ 18,713.34 | \$ 46,920.25 | \$ 16,391.42 | \$ 13,795.70 | \$ 18,721.83 | \$ 8,326.24 | \$ 22,753.36 | \$ 21,975.50 | \$ 11,686.02 | \$ 17,063.16 |
| \$ 17,298.10 | \$ 18,780.43 | \$ 19,230.60 | \$ 21,550.01 | \$ 9,615.30 | \$ 8,575.63 | \$ 12,412.75 | \$ 18,409.58 | \$ 18,900.48 | \$ 47,389.45 | \$ 16,555.33 | \$ 13,933.66 | \$ 18,909.05 | \$ 8,409.50 | \$ 22,980.89 | \$ 22,195.25 | \$ 11,802.88 | \$ 17,233.80 |
| \$ 99,955.74 | \$ 108,521.25 | \$ 111,122.49 | \$ 124,525.06 | \$ 55,561.24 | \$ 49,553.62 | \$ 71,726.09 | \$ 106,378.32 | \$ 109,214.91 | \$ 273,836.23 | \$ 95,663.69 | \$ 80,514.57 | \$ 109,264.46 | \$ 48,593.64 | \$ 132,793.29 | \$ 128,253.51 | \$ 68,202.03 | \$ 99,584.13 |

| Sequoyah High | Service Center | Signal Mountain Middle High | Snow Hill Elementary | Soddy Daisy High | Soddy Daisy High School Wrestling Facility | Soddy Daisy Middle | Soddy Elementary | Spring Creek Elementary | Stem School | Thrasher Elementary | Tyner Middle/High | W 40th St Administrative Office | Wallace Smith Elementary | Westview Elementary | Wolfvever Creek Elementary | Woodmore Elementary | Totals |
|---------------|----------------|-----------------------------|-----------------------|------------------|--|--------------------|------------------|-------------------------|--------------|---------------------|-------------------|---------------------------------|--------------------------|---------------------|----------------------------|---------------------|-----------------|
| 57 | 10 | See Nolan Elem | See Harrison Bay F.R. | 65 | 10 | 35 | 9 | 16 | N/A | 17 | 22 | 11 | 31 | 15 | See Collewah Middle | 10 | 2,001 |
| \$ 9,232.00 | \$ 10,432.00 | \$ 34,360.00 | \$ 10,864.00 | \$ 42,424.00 | \$ 9,232.00 | \$ 17,438.00 | \$ 9,638.00 | \$ 6,938.00 | \$ 2,266.00 | \$ 8,332.00 | \$ 28,192.00 | \$ 11,853.00 | \$ 10,864.00 | \$ 11,764.00 | \$ 12,665.00 | \$ 11,736.00 | \$ 1,098,169.00 |
| \$ 158.00 | \$ 176.00 | \$ 222.00 | \$ 137.00 | \$ 241.00 | \$ 57.00 | \$ 138.00 | \$ 130.00 | \$ 142.00 | \$ 74.00 | \$ 117.00 | \$ 254.00 | \$ 200.00 | \$ 115.00 | \$ 138.00 | \$ 130.00 | \$ 112.50 | \$ 10,678.00 |
| \$ 810.00 | \$ 200.00 | \$ 2,025.00 | \$ 140.00 | \$ 810.00 | \$ 500.00 | \$ 240.00 | \$ 200.00 | \$ 140.00 | \$ 160.00 | \$ 750.00 | \$ 1,200.00 | \$ 750.00 | \$ 1,275.00 | \$ 800.00 | \$ 440.00 | \$ 440.00 | \$ 38,955.00 |
| \$ 728.00 | \$ 572.00 | \$ 1,280.00 | \$ 728.00 | \$ 1,088.00 | \$ 596.00 | \$ 728.00 | \$ 628.00 | \$ 948.00 | \$ 584.00 | \$ 728.00 | \$ 1,019.00 | \$ 948.00 | \$ 584.00 | \$ 728.00 | \$ 1,088.00 | \$ 608.16 | \$ 62,872.16 |
| \$ 10,928.00 | \$ 11,380.00 | \$ 37,887.00 | \$ 11,869.00 | \$ 44,563.00 | \$ 10,385.00 | \$ 18,544.00 | \$ 10,596.00 | \$ 8,168.00 | \$ 3,084.00 | \$ 9,927.00 | \$ 30,665.00 | \$ 13,751.00 | \$ 12,838.00 | \$ 13,430.00 | \$ 14,323.00 | \$ 12,896.66 | \$ 1,210,674.16 |
| \$ 10,928.00 | \$ 11,380.00 | \$ 37,887.00 | \$ 11,869.00 | \$ 44,563.00 | \$ 10,385.00 | \$ 18,544.00 | \$ 10,596.00 | \$ 8,168.00 | \$ 3,084.00 | \$ 9,927.00 | \$ 30,665.00 | \$ 13,751.00 | \$ 12,838.00 | \$ 13,430.00 | \$ 14,323.00 | \$ 12,896.66 | \$ 1,210,674.16 |
| \$ 11,146.56 | \$ 11,607.60 | \$ 38,644.74 | \$ 12,106.38 | \$ 45,454.26 | \$ 10,592.70 | \$ 18,914.88 | \$ 10,807.92 | \$ 3,145.68 | \$ 8,331.36 | \$ 3,145.68 | \$ 10,125.54 | \$ 31,278.30 | \$ 14,026.02 | \$ 13,094.76 | \$ 14,609.46 | \$ 13,154.59 | \$ 1,234,887.64 |
| \$ 11,369.49 | \$ 11,839.75 | \$ 39,417.63 | \$ 12,348.51 | \$ 46,363.35 | \$ 10,804.55 | \$ 19,293.18 | \$ 11,024.08 | \$ 8,497.99 | \$ 3,208.59 | \$ 10,328.05 | \$ 31,903.87 | \$ 14,306.54 | \$ 13,356.66 | \$ 13,972.57 | \$ 14,901.65 | \$ 13,417.69 | \$ 1,259,585.40 |
| \$ 44,372.05 | \$ 46,207.35 | \$ 153,836.37 | \$ 48,192.89 | \$ 180,943.61 | \$ 42,167.25 | \$ 75,296.06 | \$ 43,024.00 | \$ 33,165.35 | \$ 12,522.27 | \$ 40,307.59 | \$ 124,512.17 | \$ 55,834.56 | \$ 52,127.42 | \$ 54,531.17 | \$ 58,157.11 | \$ 52,365.60 | \$ 4,915,821.36 |
| \$ 11,596.88 | \$ 12,076.55 | \$ 40,205.99 | \$ 12,595.48 | \$ 47,290.61 | \$ 11,020.65 | \$ 19,679.04 | \$ 11,244.56 | \$ 8,667.95 | \$ 3,272.77 | \$ 10,534.61 | \$ 32,541.94 | \$ 14,592.67 | \$ 13,623.79 | \$ 14,252.02 | \$ 15,199.68 | \$ 13,686.04 | \$ 1,284,777.10 |
| \$ 11,712.85 | \$ 12,197.31 | \$ 40,608.05 | \$ 12,721.43 | \$ 47,763.52 | \$ 11,130.85 | \$ 19,875.83 | \$ 11,357.01 | \$ 8,754.63 | \$ 3,305.49 | \$ 10,639.96 | \$ 32,867.36 | \$ 14,738.60 | \$ 13,760.03 | \$ 14,394.54 | \$ 15,351.68 | \$ 13,822.90 | \$ 1,297,624.88 |
| \$ 67,681.78 | \$ 70,481.21 | \$ 234,650.41 | \$ 73,509.80 | \$ 275,997.74 | \$ 64,318.75 | \$ 114,850.93 | \$ 65,625.56 | \$ 50,587.92 | \$ 19,100.53 | \$ 61,482.16 | \$ 189,921.47 | \$ 85,165.83 | \$ 79,511.23 | \$ 83,177.74 | \$ 88,708.47 | \$ 79,874.54 | \$ 7,498,223.34 |

Hamilton County Schools Landscaping and Grounds RFP 2025

Exhibit C: Pricing Workbook

Bidder: Sikes Services LLC DBA CityGreen Services

| Miscellaneous Pricing | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| Hourly | | | | | | |
| Hourly rate for out-of-scope general landscaping and grounds maintenance labor | \$ 35.00 | \$ 35.00 | \$ 38.00 | \$ 38.00 | \$ 40.00 | \$ 40.00 |
| Hourly rate for out-of-scope general landscaping and grounds maintenance labor | \$ 35.00 | \$ 35.00 | \$ 38.00 | \$ 38.00 | \$ 40.00 | \$ 40.00 |
| Total mulch to be used at all HCS facilities | \$ 38,955.00 | \$ 38,955.00 | \$ 39,734.10 | \$ 40,528.78 | \$ 41,339.36 | \$ 41,752.75 |
| Price per cubic yard of additional premium dyed brown mulch installed if requested | \$ 35.00 | \$ 35.00 | \$ 38.00 | \$ 38.00 | \$ 40.00 | \$ 40.00 |
| Price per cubic yard of additional standard mulch installed if requested | \$ 35.00 | \$ 35.00 | \$ 38.00 | \$ 38.00 | \$ 40.00 | \$ 40.00 |
| Savings if HCS uses standard mulch instead of dyed mulch in contract | \$ 1,950.00 | \$ 1,950.00 | \$ 1,950.00 | \$ 1,950.00 | \$ 1,950.00 | \$ 1,950.00 |
| Hourly rate for irrigation tech | \$ 50.00 | \$ 50.00 | \$ 51.00 | \$ 52.02 | \$ 53.06 | \$ 53.60 |
| Hourly rate for irrigation labor | \$ 40.00 | \$ 40.00 | \$ 40.80 | \$ 41.62 | \$ 42.45 | \$ 42.88 |
| Hourly rate for tree crew (1 foreman, 1 labor, truck, chipper, chainsaws) | \$ 250.00 | \$ 250.00 | \$ 255.00 | \$ 260.00 | \$ 265.00 | \$ 267.50 |
| Price per 10,000 square feet aeration | \$ 200.00 | \$ 200.00 | \$ 204.00 | \$ 208.00 | \$ 212.00 | \$ 215.00 |
| Price per 10,000 square feet fertilization application | \$ 150.00 | \$ 150.00 | \$ 153.00 | \$ 156.00 | \$ 159.00 | \$ 160.50 |
| Price per 10,000 square feet pre-emergent application | \$ 150.00 | \$ 150.00 | \$ 153.00 | \$ 156.00 | \$ 159.00 | \$ 160.50 |
| Price per 10,000 square feet post emergent application | \$ 150.00 | \$ 150.00 | \$ 153.00 | \$ 156.00 | \$ 159.00 | \$ 160.50 |
| Hourly rate for snow removal (hand labor) | \$ 65.00 | \$ 65.00 | \$ 66.30 | \$ 67.62 | \$ 68.97 | \$ 69.65 |
| Percent markup over cost for ice melting products | \$ 95.00 | \$ 95.00 | \$ 97.00 | \$ 99.00 | \$ 102.00 | \$ 103.00 |
| Price for a 2' caliper red maple tree, installed | \$ 225.00 | \$ 225.00 | \$ 230.00 | \$ 235.00 | \$ 240.00 | \$ 242.50 |
| Price for a 2' caliper tulip poplar tree, installed with 1 year warranty | \$ 225.00 | \$ 225.00 | \$ 230.00 | \$ 235.00 | \$ 240.00 | \$ 242.50 |
| Price for a 6' white pine tree, installed with 1 year warranty | \$ 175.00 | \$ 175.00 | \$ 178.00 | \$ 181.00 | \$ 184.00 | \$ 186.00 |
| Price for a 6' crape myrtle tree, installed with 1 year warranty | \$ 175.00 | \$ 175.00 | \$ 178.00 | \$ 181.00 | \$ 184.00 | \$ 186.00 |
| Price for a 6' dogwood tree, installed with 1 year warranty | \$ 175.00 | \$ 175.00 | \$ 178.00 | \$ 181.00 | \$ 184.00 | \$ 186.00 |
| Price for a 3 gal forsythia shrub, installed with 1 year warranty | \$ 60.00 | \$ 60.00 | \$ 61.20 | \$ 62.42 | \$ 63.67 | \$ 64.31 |
| Price for a 3 gal burning bush, installed with 1 year warranty | \$ 60.00 | \$ 60.00 | \$ 61.20 | \$ 62.42 | \$ 63.67 | \$ 64.31 |
| Price for a 3 gal azalea, installed with 1 year warranty | \$ 60.00 | \$ 60.00 | \$ 61.20 | \$ 62.42 | \$ 63.67 | \$ 64.31 |
| Price for a 3 gal knock out rose, installed with 1 year warranty | \$ 60.00 | \$ 60.00 | \$ 61.20 | \$ 62.42 | \$ 63.67 | \$ 64.31 |
| Price for a 1 gal hosta, installed with 1 year warranty | \$ 15.00 | \$ 15.00 | \$ 15.30 | \$ 15.60 | \$ 15.90 | \$ 16.15 |
| Price for a 1 gal day lily, installed with 1 year warranty | \$ 15.00 | \$ 15.00 | \$ 15.30 | \$ 15.60 | \$ 15.90 | \$ 16.15 |
| Price for a 6" seasonal flower, installed | \$ 3.50 | \$ 3.50 | \$ 3.57 | \$ 3.65 | \$ 3.72 | \$ 3.75 |
| Price for a 4" seasonal flower, installed | \$ 2.00 | \$ 2.00 | \$ 2.04 | \$ 2.08 | \$ 2.12 | \$ 2.15 |

Hamilton County Schools Landscaping and Grounds RFP 2025

Exhibit C: Pricing Workbook

Bidder: Sikes Services LLC DBA CityGreen Services

| Rollup: Grounds Maintenance | MOWING, TRIMMING, AND | Weed Control | MULCHING | BED, TREE, AND SHRUB CARE | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | 6 Year Contract Total |
|---|--------------------------|--------------|-------------|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------------------|
| Allen Elementary | \$ 11,032.00 | \$ 102.00 | \$ 200.00 | \$ 704.00 | \$ 12,038.00 | \$ 12,038.00 | \$ 12,278.76 | \$ 12,524.34 | \$ 12,774.82 | \$ 12,902.57 | \$ 74,556.49 |
| Alpine Crest Elementary | \$ 8,632.00 | \$ 105.00 | \$ 240.00 | \$ 728.00 | \$ 9,705.00 | \$ 9,705.00 | \$ 9,899.10 | \$ 10,097.08 | \$ 10,299.02 | \$ 10,402.01 | \$ 60,107.22 |
| Apison Elementary | \$ 10,564.00 | \$ 111.00 | \$ 440.00 | \$ 728.00 | \$ 11,843.00 | \$ 11,843.00 | \$ 12,079.86 | \$ 12,321.46 | \$ 12,567.89 | \$ 12,693.57 | \$ 73,348.77 |
| Barger Academy | \$ 9,876.00 | \$ 113.00 | \$ 440.00 | \$ 728.00 | \$ 11,157.00 | \$ 11,157.00 | \$ 11,380.14 | \$ 11,607.74 | \$ 11,839.90 | \$ 11,958.30 | \$ 69,100.08 |
| Battle Academy | \$ 3,276.00 | \$ 72.00 | \$ 200.00 | \$ 608.00 | \$ 4,156.00 | \$ 4,156.00 | \$ 4,239.12 | \$ 4,323.90 | \$ 4,410.38 | \$ 4,454.48 | \$ 25,739.89 |
| Bess T. Shepherd Elementary | \$ 6,276.00 | \$ 112.00 | \$ 440.00 | \$ 728.00 | \$ 7,556.00 | \$ 7,556.00 | \$ 7,707.12 | \$ 7,861.26 | \$ 8,018.49 | \$ 8,098.67 | \$ 46,797.54 |
| Big Ridge Elementary | \$ 11,434.00 | \$ 111.00 | \$ 440.00 | \$ 848.00 | \$ 12,833.00 | \$ 12,833.00 | \$ 13,089.66 | \$ 13,351.45 | \$ 13,618.48 | \$ 13,754.67 | \$ 79,480.26 |
| Brainerd High | \$ 38,692.00 | \$ 259.00 | \$ 640.00 | \$ 992.00 | \$ 40,583.00 | \$ 40,583.00 | \$ 41,394.66 | \$ 42,222.55 | \$ 43,067.00 | \$ 43,497.67 | \$ 251,347.89 |
| Brown Academy | \$ 2,552.00 | \$ 89.00 | \$ 200.00 | \$ 610.00 | \$ 3,451.00 | \$ 3,451.00 | \$ 3,520.02 | \$ 3,590.42 | \$ 3,662.23 | \$ 3,698.85 | \$ 21,373.52 |
| Brown Middle | \$ 13,096.00 | \$ 117.00 | \$ 525.00 | \$ 602.00 | \$ 14,340.00 | \$ 14,340.00 | \$ 14,626.80 | \$ 14,919.34 | \$ 15,217.72 | \$ 15,369.90 | \$ 88,813.76 |
| Bus Barn Across from Sequoyah High School | \$ 3,100.00 | \$ 57.50 | \$ - | \$ 612.00 | \$ 3,769.50 | \$ 3,769.50 | \$ 3,844.89 | \$ 3,921.79 | \$ 4,000.22 | \$ 4,040.23 | \$ 23,346.13 |
| Calvin Donaldson Elementary | \$ 9,585.00 | \$ 109.00 | \$ 200.00 | \$ 730.00 | \$ 10,624.00 | \$ 10,624.00 | \$ 10,836.48 | \$ 11,053.21 | \$ 11,274.27 | \$ 11,387.02 | \$ 65,798.98 |
| Central High | \$ 14,728.00 | \$ 148.00 | \$ 400.00 | \$ 848.00 | \$ 16,124.00 | \$ 16,124.00 | \$ 16,446.48 | \$ 16,775.41 | \$ 17,110.92 | \$ 17,282.03 | \$ 99,862.83 |
| Central Office | \$ 19,528.00 | \$ 139.00 | \$ 200.00 | \$ 992.00 | \$ 20,859.00 | \$ 20,859.00 | \$ 21,276.18 | \$ 21,701.70 | \$ 22,135.74 | \$ 22,357.10 | \$ 129,188.72 |
| Chattanooga High Center for Creative Arts | \$ 13,528.00 | \$ 119.00 | \$ 440.00 | \$ 728.00 | \$ 14,815.00 | \$ 14,815.00 | \$ 15,111.30 | \$ 15,413.53 | \$ 15,721.80 | \$ 15,879.01 | \$ 91,755.64 |
| Chattanooga School for Arts & Sciences | \$ 10,996.00 | \$ 138.00 | \$ 440.00 | \$ 728.00 | \$ 12,302.00 | \$ 12,302.00 | \$ 12,548.04 | \$ 12,799.00 | \$ 13,054.98 | \$ 13,185.53 | \$ 76,191.55 |
| Chattanooga School for Liberal Arts | \$ 11,428.00 | \$ 141.00 | \$ 750.00 | \$ 728.00 | \$ 13,047.00 | \$ 13,047.00 | \$ 13,307.94 | \$ 13,574.10 | \$ 13,845.58 | \$ 13,984.04 | \$ 80,805.66 |
| Childcare Office | \$ 3,152.00 | \$ 57.00 | \$ 250.00 | \$ 456.00 | \$ 3,915.00 | \$ 3,915.00 | \$ 3,993.30 | \$ 4,073.17 | \$ 4,154.63 | \$ 4,196.18 | \$ 24,247.27 |
| Clifton Hills Elementary | \$ 11,032.00 | \$ 121.00 | \$ 200.00 | \$ 728.00 | \$ 12,081.00 | \$ 12,081.00 | \$ 12,322.62 | \$ 12,569.07 | \$ 12,820.45 | \$ 12,948.66 | \$ 74,822.80 |
| Daisy Elementary | \$ 4,432.00 | \$ 129.00 | \$ 440.00 | \$ 728.00 | \$ 5,729.00 | \$ 5,729.00 | \$ 5,843.58 | \$ 5,960.45 | \$ 6,079.66 | \$ 6,140.46 | \$ 35,482.15 |
| Dalewood Middle | \$ 15,196.00 | \$ 148.00 | \$ 440.00 | \$ 1,023.00 | \$ 16,807.00 | \$ 16,807.00 | \$ 17,143.14 | \$ 17,486.00 | \$ 17,835.72 | \$ 18,014.08 | \$ 104,092.95 |
| Dawn School | \$ 1,952.00 | \$ 122.00 | \$ 250.00 | \$ 552.00 | \$ 2,876.00 | \$ 2,876.00 | \$ 2,933.52 | \$ 2,992.19 | \$ 3,052.03 | \$ 3,082.55 | \$ 17,812.30 |
| Dupont Elementary | \$ 14,332.00 | \$ 135.00 | \$ 200.00 | \$ 848.00 | \$ 15,515.00 | \$ 15,515.00 | \$ 15,825.30 | \$ 16,141.81 | \$ 16,464.64 | \$ 16,629.29 | \$ 96,091.04 |
| East Brainerd Annex - Cigna | \$ 12,275.00 | \$ 141.00 | \$ 1,040.00 | \$ 880.00 | \$ 14,336.00 | \$ 14,336.00 | \$ 14,622.72 | \$ 14,915.17 | \$ 15,213.48 | \$ 15,365.61 | \$ 88,788.98 |
| East Brainerd Elementary | \$ 15,628.00 | \$ 154.00 | \$ 800.00 | \$ 768.00 | \$ 17,350.00 | \$ 17,350.00 | \$ 17,697.00 | \$ 18,050.94 | \$ 18,411.96 | \$ 18,596.08 | \$ 107,455.98 |
| East Hamilton High | \$ 45,292.00 | \$ 226.00 | \$ 1,200.00 | \$ 1,309.00 | \$ 48,027.00 | \$ 48,027.00 | \$ 48,987.54 | \$ 49,967.29 | \$ 50,966.64 | \$ 51,476.30 | \$ 297,451.77 |
| East Hamilton Middle | \$ 14,296.00 | \$ 131.00 | \$ 140.00 | \$ 928.00 | \$ 15,495.00 | \$ 15,495.00 | \$ 15,804.90 | \$ 16,121.00 | \$ 16,443.42 | \$ 16,607.85 | \$ 95,967.17 |
| East Lake Academy | \$ 8,032.00 | \$ 123.00 | \$ 240.00 | \$ 663.00 | \$ 9,058.00 | \$ 9,058.00 | \$ 9,239.16 | \$ 9,423.94 | \$ 9,612.42 | \$ 9,708.55 | \$ 56,100.07 |
| East Lake Elementary | \$ 6,232.00 | \$ 109.00 | \$ 420.00 | \$ 608.00 | \$ 7,369.00 | \$ 7,369.00 | \$ 7,516.38 | \$ 7,666.71 | \$ 7,820.04 | \$ 7,898.24 | \$ 45,639.37 |
| East Ridge Elementary | \$ 5,632.00 | \$ 117.00 | \$ 420.00 | \$ 608.00 | \$ 6,777.00 | \$ 6,777.00 | \$ 6,912.54 | \$ 7,050.79 | \$ 7,191.81 | \$ 7,263.72 | \$ 41,972.86 |
| East Ridge High | \$ 11,464.00 | \$ 152.00 | \$ 140.00 | \$ 752.00 | \$ 12,508.00 | \$ 12,508.00 | \$ 12,758.16 | \$ 13,013.32 | \$ 13,273.59 | \$ 13,406.33 | \$ 77,467.40 |
| East Ridge Middle | \$ 9,964.00 | \$ 102.00 | \$ 420.00 | \$ 608.00 | \$ 11,094.00 | \$ 11,094.00 | \$ 11,315.88 | \$ 11,542.20 | \$ 11,773.04 | \$ 11,890.77 | \$ 68,709.89 |
| East Side Elementary | \$ 8,632.00 | \$ 113.00 | \$ 140.00 | \$ 608.00 | \$ 9,493.00 | \$ 9,493.00 | \$ 9,682.86 | \$ 9,876.52 | \$ 10,074.05 | \$ 10,174.79 | \$ 58,794.21 |
| Hardy Elementary | \$ 10,996.00 | \$ 108.00 | \$ 200.00 | \$ 642.00 | \$ 11,946.00 | \$ 11,946.00 | \$ 12,184.92 | \$ 12,428.62 | \$ 12,677.19 | \$ 12,803.96 | \$ 73,986.69 |
| Harrison Bay Future Ready Center | \$ 10,996.00 | \$ 59.00 | \$ 550.00 | \$ 648.00 | \$ 12,253.00 | \$ 12,253.00 | \$ 12,498.06 | \$ 12,748.02 | \$ 13,002.98 | \$ 13,133.01 | \$ 75,888.07 |
| Harrison Elementary | \$ 13,828.00 | \$ 111.00 | \$ 1,250.00 | \$ 648.00 | \$ 15,837.00 | \$ 15,837.00 | \$ 16,153.74 | \$ 16,476.81 | \$ 16,806.35 | \$ 16,974.41 | \$ 98,085.32 |
| Hillcrest Center | \$ 9,364.00 | \$ 148.00 | \$ 200.00 | \$ 608.00 | \$ 10,320.00 | \$ 10,320.00 | \$ 10,526.40 | \$ 10,736.93 | \$ 10,951.67 | \$ 11,061.18 | \$ 63,916.18 |
| Hixson Clinic | \$ 1,327.00 | \$ 27.00 | \$ - | \$ 350.00 | \$ 1,704.00 | \$ 1,704.00 | \$ 1,738.08 | \$ 1,772.84 | \$ 1,808.30 | \$ 1,826.38 | \$ 10,553.60 |
| Hixson Elementary | \$ 8,764.00 | \$ 104.00 | \$ 300.00 | \$ 728.00 | \$ 9,896.00 | \$ 9,896.00 | \$ 10,093.92 | \$ 10,295.80 | \$ 10,501.71 | \$ 10,606.73 | \$ 61,290.16 |
| Hixson High | \$ 31,660.00 | \$ 217.00 | \$ 420.00 | \$ 1,176.00 | \$ 33,473.00 | \$ 33,473.00 | \$ 34,142.46 | \$ 34,825.31 | \$ 35,521.82 | \$ 35,877.03 | \$ 207,312.62 |
| Hixson Middle | \$ 10,228.00 | \$ 145.00 | \$ 800.00 | \$ 944.00 | \$ 12,117.00 | \$ 12,117.00 | \$ 12,359.34 | \$ 12,606.53 | \$ 12,858.66 | \$ 12,987.24 | \$ 75,045.77 |
| Howard Connect Academy | \$ 1,380.00 | \$ 38.00 | \$ 200.00 | \$ 384.00 | \$ 2,002.00 | \$ 2,002.00 | \$ 2,042.04 | \$ 2,082.88 | \$ 2,124.54 | \$ 2,145.78 | \$ 12,399.24 |

Landscaping Rollup

| | | | | | | | | | | | |
|--|------------------------|---------------------|---------------------|---------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Howard High | \$ 44,284.00 | \$ 222.00 | \$ 800.00 | \$ 1,276.00 | \$ 46,582.00 | \$ 46,582.00 | \$ 47,513.64 | \$ 48,463.91 | \$ 49,433.19 | \$ 49,927.52 | \$ 288,502.27 |
| Hunter Middle | \$ 14,896.00 | \$ 112.00 | \$ 400.00 | \$ 728.00 | \$ 16,136.00 | \$ 16,136.00 | \$ 16,458.72 | \$ 16,787.89 | \$ 17,123.65 | \$ 17,294.89 | \$ 99,937.16 |
| Loftis Middle | \$ 20,296.00 | \$ 167.00 | \$ 800.00 | \$ 992.00 | \$ 22,255.00 | \$ 22,255.00 | \$ 22,700.10 | \$ 23,154.10 | \$ 23,617.18 | \$ 23,853.36 | \$ 137,834.74 |
| Lookout Mountain Elementary | \$ 9,364.00 | \$ 104.00 | \$ 750.00 | \$ 608.00 | \$ 10,826.00 | \$ 10,826.00 | \$ 11,042.52 | \$ 11,263.37 | \$ 11,488.64 | \$ 11,603.52 | \$ 67,050.05 |
| Lookout Valley Elementary | \$ 15,064.00 | \$ 103.00 | \$ 340.00 | \$ 632.00 | \$ 16,139.00 | \$ 16,139.00 | \$ 16,461.78 | \$ 16,791.02 | \$ 17,126.84 | \$ 17,298.10 | \$ 99,955.74 |
| Lookout Valley Middle High | \$ 15,964.00 | \$ 126.00 | \$ 440.00 | \$ 992.00 | \$ 17,522.00 | \$ 17,522.00 | \$ 17,872.44 | \$ 18,229.89 | \$ 18,594.49 | \$ 18,780.43 | \$ 108,521.25 |
| McConnell Elementary | \$ 16,264.00 | \$ 138.00 | \$ 800.00 | \$ 740.00 | \$ 17,942.00 | \$ 17,942.00 | \$ 18,300.84 | \$ 18,666.86 | \$ 19,040.19 | \$ 19,230.60 | \$ 111,122.49 |
| Middle Valley Elementary | \$ 18,796.00 | \$ 142.00 | \$ 440.00 | \$ 728.00 | \$ 20,106.00 | \$ 20,106.00 | \$ 20,508.12 | \$ 20,918.28 | \$ 21,336.65 | \$ 21,550.01 | \$ 124,525.06 |
| Nolan Elementary | \$ 6,964.00 | \$ 109.00 | \$ 1,050.00 | \$ 848.00 | \$ 8,971.00 | \$ 8,971.00 | \$ 9,150.42 | \$ 9,333.43 | \$ 9,520.10 | \$ 9,615.30 | \$ 55,561.24 |
| Normal Park Lower | \$ 6,832.00 | \$ 121.00 | \$ 440.00 | \$ 608.00 | \$ 8,001.00 | \$ 8,001.00 | \$ 8,161.02 | \$ 8,324.24 | \$ 8,490.73 | \$ 8,575.63 | \$ 49,553.62 |
| Normal Park Upper | \$ 10,432.00 | \$ 101.00 | \$ 440.00 | \$ 608.00 | \$ 11,581.00 | \$ 11,581.00 | \$ 11,812.62 | \$ 12,048.87 | \$ 12,289.85 | \$ 12,412.75 | \$ 71,726.09 |
| North Hamilton County Elementary | \$ 15,496.00 | \$ 132.00 | \$ 820.00 | \$ 728.00 | \$ 17,176.00 | \$ 17,176.00 | \$ 17,519.52 | \$ 17,869.91 | \$ 18,227.31 | \$ 18,409.58 | \$ 106,378.32 |
| Ooltewah Elementary | \$ 15,796.00 | \$ 154.00 | \$ 800.00 | \$ 884.00 | \$ 17,634.00 | \$ 17,634.00 | \$ 17,986.68 | \$ 18,346.41 | \$ 18,713.34 | \$ 18,900.48 | \$ 109,214.91 |
| Ooltewah High | \$ 41,956.00 | \$ 210.00 | \$ 800.00 | \$ 1,248.00 | \$ 44,214.00 | \$ 44,214.00 | \$ 45,098.28 | \$ 46,000.25 | \$ 46,920.25 | \$ 47,389.45 | \$ 273,836.23 |
| Ooltewah Middle | \$ 14,296.00 | \$ 102.00 | \$ 200.00 | \$ 848.00 | \$ 15,446.00 | \$ 15,446.00 | \$ 15,754.92 | \$ 16,070.02 | \$ 16,391.42 | \$ 16,555.33 | \$ 95,663.69 |
| Orchard Knob Elementary | \$ 12,064.00 | \$ 104.00 | \$ 200.00 | \$ 632.00 | \$ 13,000.00 | \$ 13,000.00 | \$ 13,260.00 | \$ 13,525.20 | \$ 13,795.70 | \$ 13,933.66 | \$ 80,514.57 |
| Orchard Knob Middle | \$ 16,504.00 | \$ 146.00 | \$ 240.00 | \$ 752.00 | \$ 17,642.00 | \$ 17,642.00 | \$ 17,994.84 | \$ 18,354.74 | \$ 18,721.83 | \$ 18,909.05 | \$ 109,264.46 |
| Red Bank Elementary | \$ 6,832.00 | \$ 122.00 | \$ 140.00 | \$ 752.00 | \$ 7,846.00 | \$ 7,846.00 | \$ 8,002.92 | \$ 8,162.98 | \$ 8,326.24 | \$ 8,409.50 | \$ 48,593.64 |
| Red Bank High | \$ 19,492.00 | \$ 229.00 | \$ 440.00 | \$ 1,280.00 | \$ 21,441.00 | \$ 21,441.00 | \$ 21,869.82 | \$ 22,307.22 | \$ 22,753.36 | \$ 22,980.89 | \$ 132,793.29 |
| Red Bank Middle | \$ 19,210.00 | \$ 146.00 | \$ 240.00 | \$ 1,112.00 | \$ 20,708.00 | \$ 20,708.00 | \$ 21,122.16 | \$ 21,544.60 | \$ 21,975.50 | \$ 22,195.25 | \$ 128,253.51 |
| Rivermont Elementary | \$ 9,964.00 | \$ 120.00 | \$ 200.00 | \$ 728.00 | \$ 11,012.00 | \$ 11,012.00 | \$ 11,232.24 | \$ 11,456.88 | \$ 11,686.02 | \$ 11,802.88 | \$ 68,202.03 |
| Sale Creek Middle High | \$ 14,764.00 | \$ 147.00 | \$ 440.00 | \$ 728.00 | \$ 16,079.00 | \$ 16,079.00 | \$ 16,400.58 | \$ 16,728.59 | \$ 17,063.16 | \$ 17,233.80 | \$ 99,584.13 |
| Sequoyah High | \$ 9,232.00 | \$ 158.00 | \$ 810.00 | \$ 728.00 | \$ 10,928.00 | \$ 10,928.00 | \$ 11,146.56 | \$ 11,369.49 | \$ 11,596.88 | \$ 11,712.85 | \$ 67,681.78 |
| Service Center | \$ 10,432.00 | \$ 176.00 | \$ 200.00 | \$ 572.00 | \$ 11,380.00 | \$ 11,380.00 | \$ 11,607.60 | \$ 11,839.75 | \$ 12,076.55 | \$ 12,197.31 | \$ 70,481.21 |
| Signal Mountain Middle High | \$ 34,360.00 | \$ 222.00 | \$ 2,025.00 | \$ 1,280.00 | \$ 37,887.00 | \$ 37,887.00 | \$ 38,644.74 | \$ 39,417.63 | \$ 40,205.99 | \$ 40,608.05 | \$ 234,650.41 |
| Snow Hill Elementary | \$ 10,864.00 | \$ 137.00 | \$ 140.00 | \$ 728.00 | \$ 11,869.00 | \$ 11,869.00 | \$ 12,106.38 | \$ 12,348.51 | \$ 12,595.48 | \$ 12,721.43 | \$ 73,509.80 |
| Soddy Daisy High | \$ 42,424.00 | \$ 241.00 | \$ 810.00 | \$ 1,088.00 | \$ 44,563.00 | \$ 44,563.00 | \$ 45,454.26 | \$ 46,363.35 | \$ 47,290.61 | \$ 47,763.52 | \$ 275,997.74 |
| Soddy Daisy High School Wrestling Facility | \$ 9,232.00 | \$ 57.00 | \$ 500.00 | \$ 596.00 | \$ 10,385.00 | \$ 10,385.00 | \$ 10,592.70 | \$ 10,804.55 | \$ 11,020.65 | \$ 11,130.85 | \$ 64,318.75 |
| Soddy Daisy Middle | \$ 17,438.00 | \$ 138.00 | \$ 240.00 | \$ 728.00 | \$ 18,544.00 | \$ 18,544.00 | \$ 18,914.88 | \$ 19,293.18 | \$ 19,679.04 | \$ 19,875.83 | \$ 114,850.93 |
| Soddy Elementary | \$ 9,638.00 | \$ 130.00 | \$ 200.00 | \$ 628.00 | \$ 10,596.00 | \$ 10,596.00 | \$ 10,807.92 | \$ 11,024.08 | \$ 11,244.56 | \$ 11,357.01 | \$ 65,625.56 |
| Spring Creek Elementary | \$ 6,938.00 | \$ 142.00 | \$ 140.00 | \$ 948.00 | \$ 8,168.00 | \$ 8,168.00 | \$ 8,331.36 | \$ 8,497.99 | \$ 8,667.95 | \$ 8,754.63 | \$ 50,587.92 |
| Stem School | \$ 2,266.00 | \$ 74.00 | \$ 160.00 | \$ 584.00 | \$ 3,084.00 | \$ 3,084.00 | \$ 3,145.68 | \$ 3,208.59 | \$ 3,272.77 | \$ 3,305.49 | \$ 19,100.53 |
| Thrasher Elementary | \$ 8,332.00 | \$ 117.00 | \$ 750.00 | \$ 728.00 | \$ 9,927.00 | \$ 9,927.00 | \$ 10,125.54 | \$ 10,328.05 | \$ 10,534.61 | \$ 10,639.96 | \$ 61,482.16 |
| Tyner Middle/High | \$ 28,192.00 | \$ 254.00 | \$ 1,200.00 | \$ 1,019.00 | \$ 30,665.00 | \$ 30,665.00 | \$ 31,278.30 | \$ 31,903.87 | \$ 32,541.94 | \$ 32,867.36 | \$ 189,921.47 |
| W 40th St Administrative Office | \$ 11,853.00 | \$ 200.00 | \$ 750.00 | \$ 948.00 | \$ 13,751.00 | \$ 13,751.00 | \$ 14,026.02 | \$ 14,306.54 | \$ 14,592.67 | \$ 14,738.60 | \$ 85,165.83 |
| Wallace Smith Elementary | \$ 10,864.00 | \$ 115.00 | \$ 1,275.00 | \$ 584.00 | \$ 12,838.00 | \$ 12,838.00 | \$ 13,094.76 | \$ 13,356.66 | \$ 13,623.79 | \$ 13,760.03 | \$ 79,511.23 |
| Westview Elementary | \$ 11,764.00 | \$ 138.00 | \$ 800.00 | \$ 728.00 | \$ 13,430.00 | \$ 13,430.00 | \$ 13,698.60 | \$ 13,972.57 | \$ 14,252.02 | \$ 14,394.54 | \$ 83,177.74 |
| Wolftever Creek Elementary | \$ 12,665.00 | \$ 130.00 | \$ 440.00 | \$ 1,088.00 | \$ 14,323.00 | \$ 14,323.00 | \$ 14,609.46 | \$ 14,901.65 | \$ 15,199.68 | \$ 15,351.68 | \$ 88,708.47 |
| Woodmore Elementary | \$ 11,736.00 | \$ 112.50 | \$ 440.00 | \$ 608.16 | \$ 12,896.66 | \$ 12,896.66 | \$ 13,154.59 | \$ 13,417.69 | \$ 13,686.04 | \$ 13,822.90 | \$ 79,874.54 |
| Annual Totals | \$ 1,098,169.00 | \$ 10,678.00 | \$ 38,955.00 | \$ 62,872.16 | \$ 1,210,674.16 | \$ 1,210,674.16 | \$ 1,234,887.64 | \$ 1,259,585.40 | \$ 1,284,777.10 | \$ 1,297,624.88 | \$ 7,498,223.34 |

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Finance Officer
Lindsay Cepero, Director of Procurement

Date: March 13, 2025

Subject: Bids/Contracts

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Award Invitation to BID 26-01 Instructional, Library Materials, & Supplies to the listed vendors below to provide instructional, library materials, & supplies on an as needed basis for an initial term of one (1) year with the option to renew for one (1) year. Expenditures will from various District department budgets such as General Purpose funds and utilized where and as approved in the departments' annual adopted budget.

On January 24, 2025, the Procurement Department advertised Invitation to Bid No. 26-01 to obtain bids for the purchase of instructional, library materials, & supplies. Forty-one (41) vendors submitted bids. After review of the bid submissions, staff recommends awarding to thirty five (35) responsive and responsible bidders providing a library of vendors for district use.

Recommend Vendors:

ACCO Brands USA, LLC
Central Programs Inc. dba Gumdrop Books
Children's Plus, Inc. dba Libraria
COS Business Products
DKMarsh, Inc. dba Destination Knowledge
EAI Education
Follett Content Solutions
Georgia Book Company Inc.
Hertzberg-New Method, Inc. dba Perma-Bound Books
HMH Education Company
Just Right Reader
Kaplan Early Learning Company
Lakeshore Learning Materials, LLC
Lehrbook LLC
Medicaleshop, Inc.
MT Library Services Inc. dba Junior Library Guild
Nasco Education LLC

National School Products
N2y LLC
Pitsco Education
Quill LLC
Rainbow Book Company
Rifton Equipment
Red Brick Resources dba Broad Reach
Red Brick Resources dba Knowbuddy Resource
Lerner Publishing Group dba Lakeview East West Willow Lane
Red Brick Resources dba Lookout Books
Red Brick Resources dba Smart Apples Media
Stages Publishing Inc.
STEMfinity, LLC
Superior Text LLC
Super Duper Inc. dba Super Duper Publications
Textbook Warehouse, LLC
Therapro, Inc
TouchMath Acquisition LLC
W.T. Cox Information Services

Attachments:

Bid Tabulation

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

INVITATION TO BID OPENING TABULATION

| | |
|---------------------------------|--|
| Bid Number: | 26-01 |
| Bid Title: | Instructional, Library Materials, & Supplies |
| Opening Date & Time: | February 18, 2024 @ 1:30PM |

| BIDDER | Percent Discount | Required Minimum Purchase (after discount) |
|---|--------------------------|--|
| ACCO Brands USA, LLC | 40% | \$.00 |
| American Eagle Co. Inc dba Teacher's Discovery | 0% | 0 |
| Benchmark Education Company LC | 0% | Not Applicable |
| Central Programs Inc. dba Gumdrop Books | Up to 70% off list price | None |
| Children's Plus, Inc. dba Libraria | 0-30% | \$0.00 |
| COS Business Products | 50% off list | \$1.00 |
| DKMarsh, Inc. dba Destination Knowledge | 5% | \$300.00 |
| EAI Education | 15% with exceptions | No minimum |
| Follett Content Solutions | 5% | \$0 |
| Georgia Book Company Inc. | 10% | 0 |
| Hameray Publishing Group, Inc. | 0% | \$0.00 |
| Heinemann, a Division of Greenwood Publishing Group LLC | 0% | \$10.00 |
| Hertzberg-New Method, Inc. dba Perma-Bound Books | 1% | N/A |
| HighScope Educational Research Foundation | 0% | |
| HMH Education Company | 0% | \$10.00 |
| Just Right Reader | 3% | No minimum order required |
| Kaplan Early Learning Company | 10% | \$300.00 Discount applies to orders of \$300 or more on current list pricing in effect at time of order. Free Freight applies to order of \$7,500 or more per shipping location. |

| | | |
|--|--|---|
| Lakeshore Learning Materials, LLC | 7% | \$0 – No minimum |
| Lehrbook LLC | 11% | \$200 |
| Medicaleshop, Inc. | 1-30 % | \$0.00 |
| MT Library Services Inc. dba Junior Library Guild | 5% | N/A no minimum order |
| Nasco Education LLC | 10-20% some exclusions apply | \$199 min to qualify for free shipping, some exclusions apply. An additional small order handling fee applies to orders less than \$50. |
| National School Products | 5% | \$25.00 |
| N2y LLC | 1% | N/A |
| Pitsco Education | 4% | 0 |
| Quill LLC | 15% | N/A |
| Rainbow Book Company | 0-30% | \$0.00 |
| Rifton Equipment | 25% | \$0 |
| Red Brick Resources dba Broad Reach | Minimum 30% off non-fiction / 0 on fiction | None |
| Red Brick Resources dba Knowbuddy Resource | Minimum 30% off non-fiction / 0 on fiction | None |
| Lerner Publishing Group dba Lakeview East West Willow Lane | Minimum 25% off non-fiction / 0 on fiction | None |
| Red Brick Resources dba Lookout Books | Minimum 30% off non-fiction / 0 on fiction | None |
| Red Brick Resources dba Smart Apples Media | Minimum 30% off non-fiction / 0 on fiction | None |
| Stages Publishing Inc. | 5% | \$10,000 |
| STEMfinity, LLC | 1.5% | none |
| Superior Text LLC | 10-38.5 % | 0 |
| Super Duper Inc. dba Super Duper Publications | 3% | N/A |
| Textbook Warehouse, LLC | 5-37% | \$50.00 |
| Therapro, Inc | 5% 10% of orders \$500.00 -\$1,000 | \$500.00 Orders \$1,000.00 Free Shipping |
| TouchMath Acquisition LLC | 5% | N/A |

| | | |
|-------------------------------|---|-----|
| W.T. Cox Information Services | 26% with exceptions on magazines and no discount or service charge on newspaper | N/A |
|-------------------------------|---|-----|

FOR OFFICE USE ONLY

| | |
|-------------------------------------|---|
| <p>AWARD RECOMMENDED TO:</p> | <p>ACCO Brands USA, LLC Central Programs Inc. dba Gumdrop Books Children’s Plus, Inc. dba Libraria COS Business Products DKMarsh, Inc. dba Destination Knowledge EAI Education Follett Content Solutions Georgia Book Company Inc. Hertzberg-New Method, Inc. dba Perma-Bound Books Just Right Reader Kaplan Early Learning Company Lakeshore Learning Materials, LLC Lehrbook LLC Medicaleshop, Inc. MT Library Services Inc. dba Junior Library Guild Nasco Education LLC National School Products N2y LLC Pitsco Education Quill LLC Rainbow Book Company Rifton Equipment Red Brick Resources dba Broad Reach Red Brick Resources dba Knowbuddy Resource Lerner Publishing Group dba Lakeview East West Willow Lane Red Brick Resources dba Lookout Books Red Brick Resources dba Smart Apples Media Stages Publishing Inc. STEMfinity, LLC Superior Text LLC Super Duper Inc. dba Super Duper Publications Textbook Warehouse, LLC Therapro, Inc TouchMath Acquisition LLC W.T. Cox Information Services</p> |
|-------------------------------------|---|

| | |
|-------------------|---------------------|
| FUNDED BY: | Various Departments |
|-------------------|---------------------|

| | |
|-----------------------|---|
| TERM OF AWARD: | One (1) year contract with option to renew one (1) additional year. |
|-----------------------|---|

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Finance Officer
Lindsay Cepero, Director of Procurement

Date: March 13, 2025

Subject: Bids/Contracts

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Award Invitation to BID 26-02 P.E. Athletic Supplies, Materials, & Equipment to the listed vendors below to provide P.E. Athletic Supplies, Materials, & Equipment on an as needed basis for an initial term of one (1) year with the option to renew for one (1) year. Expenditures will from various District department budgets such as General Purpose funds and utilized where and as approved in the departments' annual adopted budget.

On January 23, 2025, the Procurement Department advertised Invitation to Bid No. 26-02 to obtain bids for the purchase of physical education athletic supplies, materials, and equipment. Fourteen (14) vendors submitted bids. After review of the bid submissions, staff recommends awarding to all fourteen (14) responsive and responsible bidders providing a library of vendors for district use.

Recommend Vendors:

| | |
|-------------------------|--|
| Alert Services Inc. | The Prophet Corporation dba Gopher Sport |
| The Athletic Shop, Inc. | Schutl Sports LLC |
| BSN Sports, LLC | School Health |
| MFAC, LLC | Sports Spectrum, LLC |
| Nasco Education, LLC | STEMfinity, LLC |
| Quill LLC | S & S Worldwide |
| Riddell / All American | US Games, a Division of BSN Sports, LLC |

Attachments:

Bid Tabulation

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

INVITATION TO BID OPENING TABULATION

| | |
|---------------------------------|--|
| Bid Number: | 26-02 |
| Bid Title: | P.E. Athletic Supplies, Materials, & Equipment |
| Opening Date & Time: | February 18, 2025 @ 3:30PM |

| BIDDER | Percent Discount | Required Minimum Purchase (after discount) |
|--|------------------|---|
| Alert Services Inc. | 15-20% | N/A |
| The Athletic Shop, Inc. | 25% | \$1.00 |
| BSN Sports, LLC | 10% | \$50.00 per purchase order per shipping address. |
| MFAC, LLC | 10% | \$25 |
| Nasco Education, LLC | 0 – 15% | \$25.00 |
| Quill LLC | 15% | N/A |
| Riddell / All American | 10% | \$100.00 |
| The Prophet Corporation dba Gopher Sport | 10% | N/A |
| Schutl Sports LLC | 20% off MSRP | N/A |
| School Health | 13% | \$0 minimum order to receive discount. \$125 minimum order to receive free shipping (\$12.95 charge for orders under \$125) |
| Sports Spectrum, LLC | 25% | None |
| STEMfinity, LLC | 1.5% | NONE |
| S & S Worldwide | 20% | N/A |
| US Games, a Division of BSN Sports, LLC | 10% | \$50.00 per purchase order per shipping address. |

FOR OFFICE USE ONLY

| | |
|------------------------------|---|
| AWARD RECOMMENDED TO: | All vendors |
| FUNDED BY: | Various Departments |
| TERM OF AWARD: | One (1) year contract with option to renew one (1) additional year. |

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Robert Sharpe, Chief of Operations
Justin Witt, Maintenance Director

Date: March 13, 2025

Subject: Bid File 25-17, Hixson High School Gym HVAC Upgrades

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Award Invitation to Bid File 25-17, Hixson High School Gym HVAC Upgrades to W. J. O'Neil to supply upgrades to the unit in the Hixson High School Gym in the amount of \$274,796.00. Expenditures will be budgeted from General Funds.

On February 7, 2025, the Procurement Department advertised Invitation to Bid File 25-17, Hixson High School Gym HVAC Upgrades to obtain bids to upgrade the current HVAC system at the gym. Three (3) vendors submitted bids. After review of the bid submissions, staff recommends awarding to the lowest responsive and responsible bidder, W. J. O'Neil.

Attachment: Final Bid Tabulation

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

**INVITATION TO BID
OPENING TABULATION**

| | |
|---------------------------------|--------------------------------------|
| Bid Number: | 25-17 |
| Bid Title: | Hixson High School Gym HVAC Upgrades |
| Opening Date & Time: | February 27, 2025 @ 10:30am |

| BIDDER | Base | GP Allowance | Owners Contingency | Total |
|------------------------|-------------|---------------------|---------------------------|--------------|
| W.J. O'Neil | \$239,796 | \$10,000 | \$25,000 | \$274,796 |
| Lee Company | \$275,208 | \$10,000 | \$25,000 | \$310,208 |
| Powers Heating and Air | \$352,577 | \$10,000 | \$25,000 | \$387,577 |

| FOR OFFICE USE ONLY | |
|------------------------------|------------------------|
| AWARD RECOMMENDED TO: | W. J. O'Neil |
| FUNDED BY: | Maintenance Department |
| TERM OF AWARD: | One time award |

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Justin Witt, Director Maintenance and Operations

Date: March 15, 2025

Subject: Chemically Treat HVAC Systems (25-19)

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Award Invitation to Bid No. 25-19, Chemically Treat HVAC Systems, to NCH Corporation dba Chemsearch FE to chemically treat HVAC systems for an initial period of two (2) years with the option to renew for up to two (2) additional years, as approved in the departments' annual adopted budget. Expenditures will be from General Purpose funds as overseen by the Operations & Maintenance department.

On January 21, 2025, the Procurement Department advertised Invitation to Bid No. 25-19, Chemically Treat HVAC Systems to obtain bids to chemically treat HVAC systems in Hamilton County Schools. On February 13, 2025, one (1) bid submission was received. After review of the bid submission, staff recommends awarding to the lowest responsive and responsible bidder, NCH Corporation dba Chemsearch FE.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

INVITATION TO BID OPENING TABULATION

| | |
|---------------------------------|-------------------------------|
| Bid Number: | 25-19 |
| Bid Title: | Chemically Treat HVAC Systems |
| Opening Date & Time: | February 13, 2025 @ 10:30am |

| School | Monthly Cost |
|--|-----------------------------------|
| | NCH Corporation dba Chemsearch FE |
| Allen Elementary-Closed HVAC System | \$73.58 |
| Apison Elementary-Closed HVAC System | \$73.58 |
| Battle Academy-Closed HVAC System | \$73.58 |
| Big Ridge Elementary-Closed HVAC System | \$73.58 |
| Brainerd High – Cooling Tower | \$451.00 |
| Brown Academy-Closed HVAC System | \$73.58 |
| Brown Middle -Closed HVAC System | \$73.58 |
| Dalewood Middle-Closed HVAC System | \$73.58 |
| Donaldson Elementary -Closed HVAC System | \$73.58 |
| East Brainerd Elementary School-Closed HVAC System | \$73.58 |
| East Hamilton School-Closed HVAC System | \$73.58 |
| East Lake Elementary-Closed HVAC System | \$73.58 |
| East Lake Middle-Closed HVAC System | \$73.58 |
| Eastside Elementary-Closed HVAC System | \$73.58 |
| Hardy Elementary-Closed HVAC System | \$73.58 |
| Hixson Middle-Closed HVAC System | \$73.58 |
| Howard High-Closed HVAC System | \$73.58 |

| | |
|---|---------|
| Hunter Middle-Closed HVAC System | \$73.58 |
| Loftis Middle-Closed HVAC System | \$73.58 |
| Lookout Mtn. Elementary-Closed HVAC Sys. | \$73.58 |
| North Hamilton County Elementary-Closed HVAC System | \$73.58 |
| Middle Valley Elementary -Closed HVAC System | \$73.58 |
| Nolan Elementary-Closed HVAC System | \$73.58 |
| Ooltewah High Gym-Closed HVAC System | \$73.58 |
| Ooltewah Elementary-Closed HVAC System | \$73.58 |
| Orchard Knob Elem-Closed HVAC System | \$73.58 |
| Red Bank Elem-Closed HVAC System | \$73.58 |
| Red Bank Middle-Closed HVAC System | \$73.58 |
| Sale Creek Middle High -Closed HVAC System | \$73.58 |
| Signal Mountain Middle High-Closed HVAC System | \$73.58 |
| Smith Elementary-Closed HVAC System | \$73.58 |
| Soddy Elementary-Closed HVAC System | \$73.58 |
| Soddy Daisy High-Closed HVAC System | \$73.58 |
| Sale Creek Middle High -Closed HVAC System | \$73.58 |
| Signal Mountain Middle High-Closed HVAC System | \$73.58 |
| Smith Elementary-Closed HVAC System | \$73.58 |
| Soddy Elementary-Closed HVAC System | \$73.58 |
| Soddy Daisy High-Closed HVAC System | \$73.58 |
| Sale Creek Middle High -Closed HVAC System | \$73.58 |

| | |
|--|---------|
| Spring Creek Elementary-Closed HVAC System | \$73.58 |
| Thrasher Elementary-Closed HVAC System (New Wing Only) | \$73.58 |
| Westview Elementary-Closed HVAC System | \$73.58 |
| Wolftever Creek Elementary-Closed HVAC System | \$73.58 |

| FOR OFFICE USE ONLY | |
|------------------------------|---|
| AWARD RECOMMENDED TO: | NCH Corporation dba Chemsearch FE |
| FUNDED BY: | Maintenance Department - General Purpose |
| TERM OF AWARD: | Contract Period will be for one (1) two-year (2) period with a renewal term or terms not to exceed two (2) years. Total contract period not to exceed four (4) years. |

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Robert Sharpe, Chief of Operations
Justin Witt, Maintenance Director

Date: March 13, 2025

Subject: Bid File 25-20, Monitor Fire Alarm & Security Panels

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Award Invitation to Bid File 25-20, Monitor Fire Alarm & Security Panels to Vector Security Inc., to provide 24-hour remote station monitoring of fire alarm and security panels located in Hamilton County Schools buildings for an initial period of three (3) years with the option to renew for up to three (3) additional years, as approved in the departments' annual adopted budgeted. Expenditures will be budgeted from General Purpose funds as overseen by the Operations & Maintenance department.

On February 7, 2025, the Procurement Department advertised invitation to Bid File 25-20, Monitor Fire Alarm & Security Panels to obtain bids. Two (2) vendors submitted bids. After review of the bid submissions, staff recommends awarding to the lowest responsive and responsible bidder, Vector Security Inc.

Attachment: Final Bid Tabulation

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

**INVITATION TO BID
OPENING TABULATION**

| | |
|---------------------------------|--------------------------------------|
| Bid Number: | 25-20 |
| Bid Title: | Monitor Fire Alarm & Security Panels |
| Opening Date & Time: | February 28, 2025 @ 2:00PM |

| BIDDER | Provide 24 Hour Remote Station Monitoring | Provide 24 Hour Remote Station Monitoring – Total | Cellular Communication Monitoring Per Month | Cellular Communication Monitoring Per Month -Total |
|---------------------|--|--|--|---|
| Vector Security Inc | \$8.50 | \$1,445.00 | \$8.50 | \$952.00 |
| Elves Co Inc | \$25.00 | \$8,500 | \$25.00 | \$8,500 |

FOR OFFICE USE ONLY

| | |
|------------------------------|--|
| AWARD RECOMMENDED TO: | Vector |
| FUNDED BY: | Maintenance – General Purpose Funds |
| TERM OF AWARD: | Three year contract with option to renew in part or full for three additional years. |

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Financial Officer

Date: March 13, 2025

Subject: Monthly Financial Report

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Attached is the monthly financial report comparing budget to actual through January, 2025. The presentation of the monthly financial statement compares actual year-to-date expenditures to the original adopted budget and the year-to-date amended budget.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

**HAMILTON COUNTY SCHOOLS
REVENUE/EXPENSES VS BUDGET
PERIOD ENDED
JANUARY, 2025**

| REVENUES | | General Purpose | | | Federal Programs | | | Self-Funded Programs | | | School Nutrition | | | Grand Totals | | |
|-------------------------------|-------|--------------------|--------------------|--------------------|-------------------|-------------------|-------------------|----------------------|-------------------|------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|
| | | Adopted Budget | Revised Budget | YTD Actual | Adopted Budget | Revised Budget | YTD Actual | Adopted Budget | Revised Budget | YTD Actual | Adopted Budget | Revised Budget | YTD Actual | Adopted Budget | Revised Budget | YTD Actual |
| LOCAL TAXES | | 276,530,590 | 276,530,590 | 129,964,700 | - | - | - | - | - | - | - | - | - | 276,530,590 | 276,530,590 | 129,964,700 |
| LICENSES AND PERMITS | | 13,000 | 13,000 | 7,491 | - | - | - | - | - | - | - | - | - | 13,000 | 13,000 | 7,491 |
| CHARGES FOR CURRENT SERVICES | | 360,000 | 382,000 | 229,457 | - | - | - | 5,435,218 | 5,735,218 | 2,462,456 | 4,166,536 | 4,166,536 | 2,170,748 | 9,961,754 | 10,283,754 | 4,862,661 |
| OTHER LOCAL REVENUES | | 8,176,892 | 11,794,011 | 2,765,705 | - | - | - | 6,867,401 | 8,141,349 | 4,502,577 | 518,108 | 654,756 | 388,367 | 15,562,401 | 20,590,116 | 7,656,648 |
| STATE OF TENNESSEE | | 276,684,052 | 277,409,920 | 167,120,741 | - | - | - | - | - | - | - | - | - | 276,684,052 | 277,409,920 | 167,120,741 |
| OTHER STATE REVENUES | | 21,493,575 | 27,286,667 | 3,803,083 | - | - | - | - | - | - | 206,498 | 206,498 | 206,498 | 21,700,073 | 27,493,165 | 4,009,582 |
| FEDERAL GOVERNMENT | | 1,075,050 | 3,587,050 | 6,227,787 | 36,304,056 | 55,669,017 | 17,846,249 | - | - | - | 22,845,765 | 23,883,518 | 13,339,854 | 60,224,871 | 83,139,585 | 37,413,890 |
| OTHER SOURCES | | 824,978 | 824,978 | 363,274 | - | - | - | - | - | - | - | - | 356 | 824,978 | 824,978 | 363,630 |
| RESERVES/FUND BALANCE * | | 8,081 | 21,398,812 | - | - | - | - | 1,520,262 | 4,330,391 | 641,455 | - | - | - | 1,528,343 | 25,729,203 | 641,455 |
| PY ENCUMBRANCE BUDGET | | - | 9,776,498 | - | - | - | - | - | - | - | - | 68,989 | - | - | 9,845,487 | - |
| TOTAL REVENUES | | 585,166,218 | 629,003,526 | 310,482,238 | 36,304,056 | 55,669,017 | 17,846,249 | 13,822,881 | 18,206,958 | 7,606,488 | 27,736,907 | 28,980,297 | 16,105,824 | 663,030,062 | 731,859,797 | 352,040,799 |
| EXPENDITURES | | | | | | | | | | | | | | | | |
| REGULAR INSTRUCTION PROGRAM | 71100 | 237,448,169 | 256,106,366 | 131,519,957 | 6,766,821 | 12,514,730 | 6,299,471 | 5,389,888 | 6,090,679 | 2,154,786 | - | - | - | 249,604,878 | 274,711,775 | 139,974,213 |
| SPECIAL EDUCATION INSTR PROG | 71200 | 42,522,548 | 44,127,876 | 21,339,964 | 7,999,222 | 10,296,558 | 3,445,710 | 645,121 | 1,486,488 | 281,637 | - | - | - | 51,166,891 | 55,910,922 | 25,067,311 |
| VOCATIONAL ED INSTR PROG | 71300 | 19,009,553 | 20,493,734 | 9,205,591 | 719,797 | 686,851 | 280,673 | 57,169 | 130,649 | 36,546 | - | - | - | 19,786,519 | 21,311,234 | 9,522,810 |
| STUDENT BODY EDUCATIONAL PROG | 71400 | 4,639,460 | 4,638,511 | 125,160 | - | - | - | - | 20,450 | 18,607 | - | - | - | 4,639,460 | 4,658,961 | 143,766 |
| ATTENDANCE | 72110 | 6,945,410 | 7,185,722 | 4,131,003 | 151,131 | 445,033 | 208,978 | - | - | - | - | - | - | 7,096,541 | 7,630,755 | 4,339,981 |
| HEALTH SERVICES | 72120 | 6,848,506 | 7,206,632 | 3,422,924 | 202,055 | 290,982 | 57,101 | 288,034 | 290,478 | 67,183 | - | - | - | 7,338,595 | 7,788,092 | 3,547,208 |
| OTHER STUDENT SUPPORT | 72130 | 28,286,501 | 31,992,554 | 15,576,070 | 4,894,341 | 7,283,659 | 2,588,721 | 13,000 | 233,500 | 219,945 | - | - | - | 33,193,842 | 39,509,713 | 18,384,737 |
| REG INST SUPPORT | 72210 | 33,229,304 | 33,541,560 | 17,205,578 | 8,905,413 | 11,704,398 | 5,239,276 | 1,504,404 | 1,686,534 | 681,697 | - | - | - | 43,639,121 | 46,932,492 | 23,126,551 |
| SPECIAL ED INST SUPPORT | 72220 | 11,761,022 | 11,873,937 | 5,771,901 | 1,655,784 | 2,729,325 | 859,428 | - | - | - | - | - | - | 13,416,806 | 14,603,262 | 6,631,329 |
| VOCATIONAL ED INST SUPPORT | 72230 | 1,797,474 | 1,751,200 | 703,618 | - | 13,970 | 8,644 | - | - | - | - | - | - | 1,797,474 | 1,765,170 | 712,262 |
| EDUCATION TECHNOLOGY | 72250 | 17,787,911 | 18,182,468 | 6,441,136 | - | - | - | - | - | - | - | - | - | 17,787,911 | 18,182,468 | 6,441,136 |
| BOARD OF EDUCATION | 72310 | 6,196,693 | 6,418,714 | 3,393,934 | - | - | - | 100,000 | 100,000 | 59,502 | - | - | - | 6,296,693 | 6,518,714 | 3,453,437 |
| OFFICE OF SUPERINTENDENT | 72320 | 3,135,392 | 3,238,453 | 1,663,246 | - | - | - | 107,976 | 213,822 | 55,996 | - | - | - | 3,243,368 | 3,452,275 | 1,719,242 |
| OFFICE OF PRINCIPAL | 72410 | 39,094,107 | 40,273,985 | 20,783,363 | - | - | - | 17,500 | 17,500 | 5,641 | - | - | - | 39,111,607 | 40,291,485 | 20,789,004 |
| FISCAL SERVICES | 72510 | 4,317,188 | 5,552,852 | 2,652,571 | - | - | - | - | - | - | - | - | - | 4,317,188 | 5,552,852 | 2,652,571 |
| HUMAN RESOURCES | 72520 | 4,869,563 | 5,723,272 | 2,824,735 | 157,497 | 427,890 | 363,002 | 49,338 | 49,338 | 9,355 | - | - | - | 5,076,398 | 6,200,500 | 3,197,093 |
| OPERATION OF PLANT | 72610 | 33,326,950 | 33,425,010 | 17,474,341 | 510,644 | 3,010,000 | 39,416 | 5,951 | 5,951 | - | - | - | - | 33,843,545 | 36,440,961 | 17,513,757 |
| MAINTENANCE OF PLANT | 72620 | 10,866,912 | 14,318,061 | 7,967,239 | 979,000 | 1,528,000 | 1,080,129 | 1,000,000 | 1,000,000 | 2,856,750 | - | - | - | 12,845,912 | 16,846,061 | 11,904,117 |
| TRANSPORTATION | 72710 | 27,514,891 | 28,852,117 | 15,052,538 | 221,056 | 749,891 | 246,796 | 32,189 | 53,363 | 2,250 | - | - | - | 27,768,136 | 29,655,371 | 15,301,584 |
| CENTRAL AND OTHER | 72810 | 539,602 | 1,058,393 | 219,443 | - | - | - | 13,000 | 13,000 | 1,718 | - | - | - | 552,602 | 1,071,393 | 221,161 |
| FOOD SERVICE | 73100 | 2,600 | 2,600 | 4,298 | - | - | - | - | - | - | 27,736,907 | 28,980,297 | 15,019,736 | 27,739,507 | 28,982,897 | 15,024,035 |
| COMMUNITY SERVICES | 73300 | 737,167 | 786,601 | 386,385 | 278,021 | 379,009 | 745,878 | 4,454,580 | 4,454,580 | 1,204,238 | - | - | - | 5,469,768 | 5,620,190 | 2,336,501 |
| EARLY CHILDHOOD EDUCATION | 73400 | 2,931,999 | 2,930,409 | 1,662,991 | 2,165,966 | 2,185,871 | 935,115 | 136,731 | 136,731 | 63,898 | - | - | - | 5,234,696 | 5,253,011 | 2,662,004 |
| REGULAR CAPITAL OUTLAY | 76100 | 704,275 | 2,007,478 | 924,651 | - | - | - | 8,000 | 2,216,395 | 497,382 | - | - | - | 712,275 | 4,223,873 | 1,422,033 |
| EDUCATION DEBT SERVICE | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| EDUCATION CAPITAL PROJECTS | | 2,000,000 | 8,662,000 | 4,312,000 | 697,308 | 1,422,850 | 336,184 | - | 7,500 | - | - | - | - | 2,697,308 | 10,092,350 | 4,648,184 |
| CHARTER SCHOOLS (TRANSFERS) | | 38,653,022 | 38,653,022 | 21,792,515 | - | - | - | - | - | - | - | - | - | 38,653,022 | 38,653,022 | 21,792,515 |
| TRANSFERS-STATE GRANTS | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| TRANSFERS TO FUND BALANCE | | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| TOTAL EXPENDITURES | | 585,166,218 | 629,003,526 | 316,557,153 | 36,304,056 | 55,669,017 | 22,734,522 | 13,822,881 | 18,206,958 | 8,217,132 | 27,736,907 | 28,980,297 | 15,019,736 | 663,030,062 | 731,859,797 | 362,528,543 |

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Financial Officer, Finance

Date: March 13, 2025

Subject: Budget Amendments – Federal Grants, State Grants and Self-Funded Programs

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

The Federal Programs budget is amended by items 1 -5. Items 1 and 4 consist of current year awards. Items 2 and 5 consist of current year awards and carryover funds. Item 3 consists of

carryover funds.

The State Programs budget is amended by items 6 - 8. Item 6 consists of carryover funds. Items 7 and 8 consist of current year awards.

The Self-Funded Programs budget is amended by items 9 - 17. Items 9, 11, 12 and 17 consist of current year contributions. Items 10, 13 and 16 consist of current year contributions and carryover contributions. Items 14 and 15 consist of carryover contributions.

1. Turnaround Action Grant V, totaling \$799,145
2. iCivics Grant, with transfers between lines
3. Turnaround Action Grant IV, with transfers between lines
4. United Way TN All Corps, with transfers between lines
5. Transition School to Work Grant, with transfers between lines
6. Innovative School Models, with transfers between lines
7. Voluntary Pre-K, with transfers between lines
8. State School Improvement Grant 2, with transfers between lines
9. Nursing Services, with a net increase of \$20,360
10. Future Ready Institutes – Hixson High, with a net decrease of \$9,407 and transfers between lines
11. CTE Trainings, totaling \$1,000
12. HCEA Representative, with transfers between lines
13. CTE Surplus, with a net increase of \$10,011
14. E-Rate Technology, with a net increase of \$178,150 and transfers between lines
15. Hamilton County Virtual School, totaling \$1,023
16. HCS Foundation, with a net increase of \$4,206 and transfers between lines
17. Funds for Excellence, with a net increase of \$2,300,720 and transfers between lines

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

**HAMILTON COUNTY DEPT OF EDUCATION
 FEDERAL PROGRAMS
 TURNAROUND ACTION GRANT V
 BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET 3/13/2025 |
|---|------------------------------|--|
| 141-2-115-0000-0-00000-471410-0000-0000-115 | FY25 Award | 799,145 |
| | Total Source of Funds | <u>799,145</u> |

USE OF FUNDS SUMMARY

| | | |
|--------------|---------------------------|-----------------------|
| 71100 | Regular Instruction | 156,006 |
| 72130 | Other Student Support | 143,040 |
| 72210 | Instructional Support | 483,202 |
| 99100 | Transfers | 16,897 |
| | Total Use of Funds | <u>799,145</u> |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET 3/13/2025 |
|---|--------------------------------|--|
| <u>District Level</u> | | |
| 141-2-115-0000-0-99100-550410-0000-0000-115 | Indirect Cost (2.16%) | 14,634 |
| | Total 99100 - Transfers | <u>14,634</u> |
| | Total District Level | <u>14,634</u> |

MidTown Learning Community

Donaldson, Hardy, Orchard Knob Elementary, Dalewood Middle, Orchard Knob Middle

| | | |
|---|--|-----------------------|
| 141-2-115-6002-0-72130-512310-PBEN-0000-115 | Lead Counselor .5 FTE | 44,800 |
| 141-2-115-6002-0-72130-518980-PBEN-0000-115 | Student Support Coach .5 FTE | 25,300 |
| 141-2-115-6002-0-72130-518980-0000-0000-115 | Student Support Coach Supplemental Pay | 3,800 |
| 141-2-115-6002-0-72130-520110-0000-0000-115 | Social Security | 9,000 |
| 141-2-115-6002-0-72130-520410-0000-0000-115 | Retirement | 5,100 |
| 141-2-115-6002-0-72130-520610-PBEN-0000-115 | Life Insurance | 50 |
| 141-2-115-6002-0-72130-520710-PBEN-0000-115 | Health Insurance | 11,000 |
| 141-2-115-6002-0-72130-520810-PBEN-0000-115 | Dental Insurance | 400 |
| 141-2-115-6002-0-72130-521010-PBEN-0000-115 | Unemployment Compensation | 50 |
| 141-2-115-6002-0-72130-521210-0000-0000-115 | Medicare | 1,100 |
| 141-2-115-6002-0-72130-529910-PBEN-0000-115 | Long Term Disability | 85 |
| 141-2-115-6002-0-72130-529930-PBEN-0000-115 | Short Term Disability | 110 |
| 141-2-115-6002-0-72130-535510-0000-0000-115 | Travel - In Town Mileage | 2,500 |
| | Total 72130 - Other Student Support | <u>103,295</u> |

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET 3/13/2025 |
|---|--|--|
| 141-2-115-6002-0-72210-514100-0000-0000-115 | MT Diff Comp | 16,500 |
| 141-2-115-6002-0-72210-517210-PBEN-0000-115 | MT New Teacher Coach .5 FTE | 37,900 |
| 141-2-115-6002-0-72210-5189D0-PBEN-0000-115 | MT ELA Content Lead K-5 | 46,000 |
| 141-2-115-6002-0-72210-5189D0-PBEN-0000-115 | MT ELA Content Lead 6-8 | 43,800 |
| 141-2-115-6002-0-72210-5189D0-PBEN-0000-115 | MT RTI District Content Lead .5 FTE | 45,100 |
| 141-2-115-6002-0-72210-5189D0-PBEN-0000-115 | MT Math Content Lead .5 FTE | 38,900 |
| 141-2-115-6002-0-72210-5189D0-PBEN-0000-115 | MT Math Content Lead .5 FTE | 43,500 |
| 141-2-115-6002-0-72210-5189D0-0000-0000-115 | District Content Lead Supplemental Pay | 8,250 |
| 141-2-115-6002-0-72210-520110-0000-0000-115 | Social Security | 17,360 |
| 141-2-115-6002-0-72210-520410-0000-0000-115 | Retirement | 19,000 |
| 141-2-115-6002-0-72210-520610-PBEN-0000-115 | Life Insurance | 150 |
| 141-2-115-6002-0-72210-520710-PBEN-0000-115 | Health Insurance | 35,000 |
| 141-2-115-6002-0-72210-520810-PBEN-0000-115 | Dental Insurance | 1,100 |
| 141-2-115-6002-0-72210-521010-PBEN-0000-115 | Unemployment Compensation | 65 |
| 141-2-115-6002-0-72210-521210-0000-0000-115 | Medicare | 4,070 |
| 141-2-115-6002-0-72210-529910-PBEN-0000-115 | Long Term Disability | 400 |
| 141-2-115-6002-0-72210-529930-PBEN-0000-115 | Short Term Disability | 450 |
| 141-2-115-6002-0-72210-535510-0000-0000-115 | Travel - In Town Mileage | 3,500 |
| | Total 72210 - Instructional Support | 361,045 |
| | Total MidTown - District Level | 464,340 |
| <u>Dalewood Middle</u> | | |
| 141-2-115-0055-2-71100-5116J0-PBEN-0000-115 | Teacher - Behavior 1 FTE | 33,973 |
| 141-2-115-0055-2-71100-520110-0000-0000-115 | Social Security | 2,106 |
| 141-2-115-0055-2-71100-520410-0000-0000-115 | Retirement | 2,161 |
| 141-2-115-0055-2-71100-520610-PBEN-0000-115 | Life Insurance | 17 |
| 141-2-115-0055-2-71100-520710-PBEN-0000-115 | Health Insurance | 4,520 |
| 141-2-115-0055-2-71100-520810-PBEN-0000-115 | Dental Insurance | 139 |
| 141-2-115-0055-2-71100-521010-PBEN-0000-115 | Unemployment Compensation | 7 |
| 141-2-115-0055-2-71100-521210-0000-0000-115 | Medicare | 493 |
| 141-2-115-0055-2-71100-529910-PBEN-0000-115 | Long Term Disability | 43 |
| 141-2-115-0055-2-71100-529930-PBEN-0000-115 | Short Term Disability | 46 |
| | Total 71100 - Regular Instruction | 43,505 |
| | Total School | 43,505 |
| <u>Orchard Knob Middle</u> | | |
| 141-2-115-0200-2-71100-5116H0-PBEN-0000-115 | Teacher - Intervention 1 FTE | 38,369 |
| 141-2-115-0200-2-71100-520110-0000-0000-115 | Social Security | 2,379 |
| 141-2-115-0200-2-71100-520410-0000-0000-115 | Retirement | 2,440 |
| 141-2-115-0200-2-71100-520610-PBEN-0000-115 | Life Insurance | 19 |
| 141-2-115-0200-2-71100-520710-PBEN-0000-115 | Health Insurance | 5,105 |
| 141-2-115-0200-2-71100-520810-PBEN-0000-115 | Dental Insurance | 157 |
| 141-2-115-0200-2-71100-521010-PBEN-0000-115 | Unemployment Compensation | 8 |
| 141-2-115-0200-2-71100-521210-0000-0000-115 | Medicare | 556 |
| 141-2-115-0200-2-71100-529910-PBEN-0000-115 | Long Term Disability | 48 |
| 141-2-115-0200-2-71100-529930-PBEN-0000-115 | Short Term Disability | 52 |
| | Total 71100 - Regular Instruction | 49,133 |
| | Total School | 49,133 |

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET 3/13/2025 |
|---|--|-------------------------------|
| Hardy Elementary | | |
| 141-2-115-0110-1-71100-516310-PBEN-0000-115 | Educational Assistant 1 FTE | 18,440 |
| 141-2-115-0110-1-71100-520110-0000-0000-115 | Social Security | 1,135 |
| 141-2-115-0110-1-71100-520410-0000-0000-115 | Retirement | 1,399 |
| 141-2-115-0110-1-71100-520610-PBEN-0000-115 | Life Insurance | 26 |
| 141-2-115-0110-1-71100-520710-PBEN-0000-115 | Health Insurance | 6,999 |
| 141-2-115-0110-1-71100-520810-PBEN-0000-115 | Dental Insurance | 215 |
| 141-2-115-0110-1-71100-521010-PBEN-0000-115 | Unemployment Compensation | 11 |
| 141-2-115-0110-1-71100-521210-0000-0000-115 | Medicare | 265 |
| 141-2-115-0110-1-71100-529910-PBEN-0000-115 | Long Term Disability | 37 |
| 141-2-115-0110-1-71100-529930-PBEN-0000-115 | Short Term Disability | 67 |
| | Total 71100 - Regular Instruction | 28,594 |
| | | |
| 141-2-115-0110-1-72130-5189G0-PBEN-0000-115 | Behavior Management Specialist 1 FTE | 28,113 |
| 141-2-115-0110-1-72130-520110-0000-0000-115 | Social Security | 1,735 |
| 141-2-115-0110-1-72130-520410-0000-0000-115 | Retirement | 2,136 |
| 141-2-115-0110-1-72130-520610-PBEN-0000-115 | Life Insurance | 26 |
| 141-2-115-0110-1-72130-520710-PBEN-0000-115 | Health Insurance | 6,999 |
| 141-2-115-0110-1-72130-520810-PBEN-0000-115 | Dental Insurance | 215 |
| 141-2-115-0110-1-72130-521010-PBEN-0000-115 | Unemployment Compensation | 11 |
| 141-2-115-0110-1-72130-521210-0000-0000-115 | Medicare | 406 |
| 141-2-115-0110-1-72130-529910-PBEN-0000-115 | Long Term Disability | 37 |
| 141-2-115-0110-1-72130-529930-PBEN-0000-115 | Short Term Disability | 67 |
| | Total 72130 - Other Student Support | 39,745 |
| | | |
| | Total School | 68,339 |
| | | |
| Orchard Knob Elementary | | |
| 141-2-115-0194-1-72210-517210-PBEN-0000-115 | Instructional Coach 1 FTE | 39,651 |
| 141-2-115-0194-1-72210-520110-0000-0000-115 | Social Security | 2,458 |
| 141-2-115-0194-1-72210-520410-0000-0000-115 | Retirement | 2,413 |
| 141-2-115-0194-1-72210-520610-PBEN-0000-115 | Life Insurance | 25 |
| 141-2-115-0194-1-72210-520710-PBEN-0000-115 | Health Insurance | 6,687 |
| 141-2-115-0194-1-72210-520810-PBEN-0000-115 | Dental Insurance | 206 |
| 141-2-115-0194-1-72210-521010-PBEN-0000-115 | Unemployment Compensation | 11 |
| 141-2-115-0194-1-72210-521210-0000-0000-115 | Medicare | 575 |
| 141-2-115-0194-1-72210-529910-PBEN-0000-115 | Long Term Disability | 63 |
| 141-2-115-0194-1-72210-529930-PBEN-0000-115 | Short Term Disability | 68 |
| | Total 72210 - Instructional Support | 52,157 |
| | | |
| | Total School | 52,157 |
| | | |
| | Total MidTown Learning Community | 677,474 |

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET 3/13/2025 |
|---|--|-------------------------------|
| <u>Chattanooga Charter School of Excellence Middle</u> | | |
| 141-2-115-8010-8-71100-559990-0000-0000-115 | Other Charges and Expenses | 34,774 |
| | Total 71100 - Regular Instruction | <u>34,774</u> |
| 141-2-115-8010-8-72210-559990-0000-0000-115 | Other Charges and Expenses | 70,000 |
| | Total 72210 - Instructional Support | <u>70,000</u> |
| 141-2-115-8010-0-99100-550410-0000-0000-115 | Indirect Cost (2.16%) | 2,263 |
| | Total 99100 - Transfers | <u>2,263</u> |
| | Total School | <u>107,037</u> |
| | TOTAL BUDGET | <u><u>799,145</u></u> |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 FEDERAL PROGRAMS
 ICIVICS GRANT
 BUDGET FISCAL YEAR 2024-2025**
 FY25 allocation is \$85,000
 FY24 carryover is \$35,609.75

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | |
|---|------------------------------|----------------|----------------|
| | | 8/15/2024 | 3/13/2025 |
| 141-2-146-0000-0-00000-489900-0000-0000-146 | Revenue | 120,610 | 120,610 |
| | Total Source of Funds | 120,610 | 120,610 |

USE OF FUNDS SUMMARY

| 72210 | DESCRIPTION | AMENDED BUDGET | |
|-------|-----------------------------|----------------|----------------|
| | | 8/15/2024 | 3/13/2025 |
| | Regular Instruction Support | 120,610 | 120,610 |
| | Total Use of Funds | 120,610 | 120,610 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | |
|---|--|----------------|----------------|
| | | 8/15/2024 | 3/13/2025 |
| 141-2-146-0000-0-72210-5189D0-PBEN-0000-146 | Content Lead (1 FTE) | 93,687 | 92,266 |
| 141-2-146-0000-0-72210-520110-PBEN-0000-146 | Social Security | 5,808 | 5,571 |
| 141-2-146-0000-0-72210-520410-PBEN-0000-146 | State Retirement | 8,431 | 7,381 |
| 141-2-146-0000-0-72210-520610-PBEN-0000-146 | Life Insurance | 40 | 45 |
| 141-2-146-0000-0-72210-520710-PBEN-0000-146 | Medical Insurance | 10,634 | 13,417 |
| 141-2-146-0000-0-72210-520810-PBEN-0000-146 | Dental Insurance | 325 | 368 |
| 141-2-146-0000-0-72210-521010-PBEN-0000-146 | Unemployment | 14 | 19 |
| 141-2-146-0000-0-72210-521210-PBEN-0000-146 | Employer Medicare | 1,359 | 1,303 |
| 141-2-146-0000-0-72210-529910-PBEN-0000-146 | Long Term Disability | 141 | 115 |
| 141-2-146-0000-0-72210-529930-PBEN-0000-146 | Short Term Disability | 171 | 125 |
| | Total 72210 - Regular Instruction Support | 120,610 | 120,610 |
| | TOTAL BUDGET | 120,610 | 120,610 |

**HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
TURNAROUND ACTION GRANT IV
BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | |
|---|------------------------------|----------------|----------|----------|
| | | 12/19/2024 | INCREASE | DECREASE |
| 141-2-151-0000-0-00000-471410-0000-0000-151 | FY24 Carryover | 588,422 | | |
| | Total Source of Funds | 588,422 | - | - |

USE OF FUNDS SUMMARY

| | | AMENDED BUDGET | | |
|--------------|---------------------------|----------------|---------------|-----------------|
| | | 12/19/2024 | INCREASE | DECREASE |
| 71100 | Regular Instruction | 258,271 | - | (42,403) |
| 72130 | Other Student Support | 47,435 | 49,182 | (1,268) |
| 72210 | Instructional Support | 266,251 | - | (5,511) |
| 72710 | Transportation | 7,000 | - | - |
| 99100 | Transfers | 9,465 | - | - |
| | Total Use of Funds | 588,422 | 49,182 | (49,182) |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | |
|---|--------------------------------|----------------|----------|----------|
| | | 12/19/2024 | INCREASE | DECREASE |
| District Level | | | | |
| 141-2-151-0000-0-99100-550410-0000-0000-151 | Indirect Cost (2.16%) | 7,912 | | |
| | Total 99100 - Transfers | 7,912 | - | - |
| | Total District Level | 7,912 | - | - |

MidTown Learning Community

| Donaldson, Hardy, Orchard Knob Elementary, Dalewood Middle, Orchard Knob Middle | | | | |
|--|--|---------------|----------|----------------|
| 141-2-151-6002-0-72130-5189A0-PBEN-0000-151 | FPS Project Manager .5 FTE | 33,065 | | (840) |
| 141-2-151-6002-0-72130-520110-PBEN-0000-151 | Social Security | 2,053 | | (135) |
| 141-2-151-6002-0-72130-520410-PBEN-0000-151 | Retirement | 4,861 | | (123) |
| 141-2-151-6002-0-72130-520610-PBEN-0000-151 | Life Insurance | 20 | | |
| 141-2-151-6002-0-72130-520710-PBEN-0000-151 | Health Insurance | 5,336 | | (135) |
| 141-2-151-6002-0-72130-520810-PBEN-0000-151 | Dental Insurance | 163 | | (4) |
| 141-2-151-6002-0-72130-521010-PBEN-0000-151 | Unemployment Compensation | 9 | | |
| 141-2-151-6002-0-72130-521210-PBEN-0000-151 | Medicare | 480 | | (31) |
| 141-2-151-6002-0-72130-529910-PBEN-0000-151 | Long Term Disability | 46 | | |
| 141-2-151-6002-0-72130-529930-PBEN-0000-151 | Short Term Disability | 54 | | |
| 141-2-151-6002-0-72130-535510-0000-0000-151 | Travel - In Town Mileage | 1,348 | | |
| | Total 72130 - Other Student Support | 47,435 | - | (1,268) |

| | | | | |
|---|--|----------------|----------|----------------|
| 141-2-151-6002-0-72210-517210-PBEN-0000-151 | MT New Teacher Coach .5 FTE | 36,067 | | (693) |
| 141-2-151-6002-0-72210-5189D0-PBEN-0000-151 | MT RTI District Content Lead .5 FTE | 44,513 | | (825) |
| 141-2-151-6002-0-72210-5189D0-PBEN-0000-151 | MT Math Content Lead .5 FTE | 38,463 | | (713) |
| 141-2-151-6002-0-72210-5189D0-PBEN-0000-151 | MT Math Content Lead .5 FTE | 43,000 | | (797) |
| 141-2-151-6002-0-72210-520110-PBEN-0000-151 | Social Security | 9,435 | | (95) |
| 141-2-151-6002-0-72210-520410-PBEN-0000-151 | Retirement | 11,590 | | (166) |
| 141-2-151-6002-0-72210-520610-PBEN-0000-151 | Life Insurance | 82 | | (2) |
| 141-2-151-6002-0-72210-520710-PBEN-0000-151 | Health Insurance | 21,378 | | (411) |
| 141-2-151-6002-0-72210-520810-PBEN-0000-151 | Dental Insurance | 653 | | (12) |
| 141-2-151-6002-0-72210-521010-PBEN-0000-151 | Unemployment Compensation | 34 | | |
| 141-2-151-6002-0-72210-521210-PBEN-0000-151 | Medicare | 2,207 | | (22) |
| 141-2-151-6002-0-72210-529910-PBEN-0000-151 | Long Term Disability | 202 | | (4) |
| 141-2-151-6002-0-72210-529930-PBEN-0000-151 | Short Term Disability | 219 | | (4) |
| 141-2-151-6002-0-72210-535510-0000-0000-151 | Travel Mileage | 4,045 | | |
| | Total 72210 - Instructional Support | 211,888 | - | (3,744) |
| | Total MidTown - District Level | 259,323 | - | (5,012) |

Dalewood Middle

| | | | | |
|---|--|---------------|--------------|----------------|
| 141-2-151-0055-2-71100-539980-0000-0000-151 | Contract Substitutes - One Permanent Sub | 33,430 | | |
| | Total 71100 - Regular Instruction | 33,430 | - | - |
| 141-2-151-0055-2-72130-549990-0000-0000-151 | Other Supplies and Materials | - | 1,767 | |
| | Total 72130 - Other Student Support | - | 1,767 | - |
| 141-2-151-0055-2-72210-552410-0000-0000-151 | Staff Development | 16,989 | | (1,767) |
| | Total 72210 - Instruction Support | 16,989 | - | (1,767) |
| | Total School | 50,419 | 1,767 | (1,767) |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET | |
|--|---|----------------|---------------|-----------------|----------------|
| | | 12/19/2024 | INCREASE | DECREASE | 3/13/2025 |
| Orchard Knob Middle | | | | | |
| 141-2-151-0200-2-71100-514090-0000-0000-151 | Supplemental Salaries Tutoring and Enrichment | 21,010 | | (20,070) | 940 |
| 141-2-151-0200-2-71100-520110-0000-0000-151 | Social Security | 1,302 | | (1,243) | 59 |
| 141-2-151-0200-2-71100-520410-0000-0000-151 | Retirement | 1,459 | | (1,400) | 59 |
| 141-2-151-0200-2-71100-521210-0000-0000-151 | Medicare | 305 | | (291) | 14 |
| 141-2-151-0200-2-71100-539980-0000-0000-151 | Contract Substitutes - One Permanent Sub | 33,430 | | | 33,430 |
| | Total 71100 - Regular Instruction | 57,506 | - | (23,004) | 34,502 |
| 141-2-151-0200-2-72130-549990-0000-0000-151 | Other Supplies and Materials | - | 23,004 | | 23,004 |
| | Total 72130 - Other Student Support | - | 23,004 | - | 23,004 |
| | Total School | 57,506 | 23,004 | (23,004) | 57,506 |
| Hardy Elementary | | | | | |
| 141-2-151-0110-1-71100-539980-0000-0000-151 | Contract Substitutes - One Permanent Sub | 33,430 | | | 33,430 |
| 141-2-151-0110-1-71100-542910-0000-0000-151 | Instructional Supplies and Materials | 7,462 | | | 7,462 |
| | Total 71100 - Regular Instruction | 40,892 | - | - | 40,892 |
| 141-2-151-0110-1-72210-5140M0-0000-0000-151 | Multi-Classroom Lead Stipend | 20,000 | | | 20,000 |
| 141-2-151-0110-1-72210-520110-0000-0000-151 | Social Security | 1,240 | | | 1,240 |
| 141-2-151-0110-1-72210-520410-0000-0000-151 | Retirement | 1,600 | | | 1,600 |
| 141-2-151-0110-1-72210-521210-0000-0000-151 | Medicare | 290 | | | 290 |
| | Total 72210 - Instructional Support | 23,130 | - | - | 23,130 |
| | Total School | 64,022 | - | - | 64,022 |
| Orchard Knob Elementary | | | | | |
| 141-2-151-0194-1-71100-514090-0000-0000-151 | Supplemental Salaries Tutoring and Enrichment | 18,387 | | (16,897) | 1,490 |
| 141-2-151-0194-1-71100-520110-0000-0000-151 | Social Security | 1,140 | | (1,047) | 93 |
| 141-2-151-0194-1-71100-520410-0000-0000-151 | Retirement | 1,316 | | (1,210) | 106 |
| 141-2-151-0194-1-71100-521210-0000-0000-151 | Medicare | 266 | | (245) | 21 |
| 141-2-151-0194-1-71100-539980-0000-0000-151 | Contracted Substitutes - One Permanent Sub | 33,430 | | | 33,430 |
| | Total 71100 - Regular Instruction | 54,539 | - | (19,399) | 35,140 |
| 141-2-151-0194-1-72130-549990-0000-0000-151 | Other Supplies and Materials | - | 24,411 | | 24,411 |
| | Total 72130 - Other Student Support | - | 24,411 | - | 24,411 |
| 141-2-151-0194-1-72210-552410-0000-0000-151 | Staff Development | 14,244 | | | 14,244 |
| | Total 72210 - Instructional Support | 14,244 | - | - | 14,244 |
| | Total School | 68,783 | 24,411 | (19,399) | 73,795 |
| | Total MidTown Learning Community | 500,053 | 49,182 | (49,182) | 500,053 |
| Chattanooga Charter School of Excellence Middle | | | | | |
| 141-2-151-8010-8-71100-559990-0000-0000-151 | Other Charges and Expenses | 71,904 | | | 71,904 |
| | Total 71100 - Regular Instruction | 71,904 | - | - | 71,904 |
| 141-2-151-8010-8-72710-531410-0000-0000-151 | Contracts with Public Carriers | 7,000 | | | 7,000 |
| | Total 72710 -Transportation | 7,000 | - | - | 7,000 |
| 141-2-151-8010-0-99100-550410-0000-0000-151 | Indirect Cost (2.16%) | 1,553 | | | 1,553 |
| | Total 99100 - Transfers | 1,553 | - | - | 1,553 |
| | Total School | 80,457 | - | - | 80,457 |
| | TOTAL BUDGET | 588,422 | 49,182 | (49,182) | 588,422 |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
UNITED WAY - TN ALL CORPS
BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET | |
|---|------------------------------|------------------|----------|----------------|------------------|
| | | 1/16/2025 | INCREASE | DECREASE | 3/13/2025 |
| 141-2-195-0000-0-00000-489900-0000-0000-195 | Other Citizens Groups | 1,419,000 | | | 1,419,000 |
| | Total Source of Funds | 1,419,000 | - | - | 1,419,000 |

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|---------------------------|------------------|---------------|-----------------|------------------|
| 71100 | Regular Instruction | 1,348,998 | 14,105 | (14,105) | 1,348,998 |
| 72130 | Other Student Support | 40,000 | - | - | 40,000 |
| 99100 | Indirect Cost | 30,002 | - | - | 30,002 |
| | Total Use of Funds | 1,419,000 | 14,105 | (14,105) | 1,419,000 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET | |
|---|--|----------------|----------|----------------|---------------|
| | | 1/16/2025 | INCREASE | DECREASE | 3/13/2025 |
| 141-2-195-6000-0-71100-542910-0000-0000-195 | Instructional Materials | 40,000 | | | 40,000 |
| | Total 71100 - Regular Instruction | 40,000 | - | - | 40,000 |
| 141-2-195-6000-0-72130-513450-PWOB-0000-195 | Intern | 37,157 | | | 37,157 |
| 141-2-195-6000-0-72130-520110-PWOB-0000-195 | Social Security | 2,304 | | | 2,304 |
| 141-2-195-6000-0-72130-521210-PWOB-0000-195 | Employer Medicare | 539 | | | 539 |
| | Total 72130 - Other Student Support | 40,000 | - | - | 40,000 |

Battle Academy

| | | | | | |
|---|--|----------------|--------------|----------------|----------------|
| 141-2-195-0016-1-71100-513450-PWOB-0000-195 | Tutor (2 positions/1 FTE) | 43,763 | | (543) | 43,220 |
| 141-2-195-0016-1-71100-516310-PBEN-0000-195 | Educational Assistant (1 FTE) | 40,244 | | (542) | 39,702 |
| 141-2-195-0016-1-71100-520110-PWOB-0000-195 | Social Security | 2,713 | | | 2,713 |
| 141-2-195-0016-1-71100-520110-PBEN-0000-195 | Social Security | 2,495 | | | 2,495 |
| 141-2-195-0016-1-71100-520410-PBEN-0000-195 | State Retirement | 5,915 | | | 5,915 |
| 141-2-195-0016-1-71100-520610-PBEN-0000-195 | Life Insurance | 40 | | | 40 |
| 141-2-195-0016-1-71100-520710-PBEN-0000-195 | Health Insurance | 10,634 | 1,005 | | 11,639 |
| 141-2-195-0016-1-71100-520810-PBEN-0000-195 | Dental Insurance | 325 | | | 325 |
| 141-2-195-0016-1-71100-521010-PBEN-0000-195 | Unemployment | 14 | 3 | | 17 |
| 141-2-195-0016-1-71100-521210-PWOB-0000-195 | Employer Medicare | 635 | | | 635 |
| 141-2-195-0016-1-71100-521210-PBEN-0000-195 | Employer Medicare | 584 | | | 584 |
| 141-2-195-0016-1-71100-529910-PBEN-0000-195 | Long Term Disability | 60 | 41 | | 101 |
| 141-2-195-0016-1-71100-529930-PBEN-0000-195 | Short Term Disability | 74 | 36 | | 110 |
| | Total 71100 - Regular Instruction | 107,496 | 1,085 | (1,085) | 107,496 |

Bess T. Shepherd Elementary

| | | | | | |
|---|--|---------------|----------|----------|---------------|
| 141-2-195-0017-1-71100-513450-0000-0000-195 | Tutor (WBL positions) | 20,000 | | | 20,000 |
| | Total 71100 - Regular Instruction | 20,000 | - | - | 20,000 |

Brown Academy

| | | | | | |
|---|--|----------------|--------------|----------------|----------------|
| 141-2-195-0033-1-71100-513450-PWOB-0000-195 | Tutor (2 Positions/1 FTE) | 43,763 | | (1,086) | 42,677 |
| 141-2-195-0033-1-71100-516310-PBEN-0000-195 | Educational Assistant (2 FTE) | 80,486 | | (1,084) | 79,402 |
| 141-2-195-0033-1-71100-520110-PWOB-0000-195 | Social Security | 2,713 | | | 2,713 |
| 141-2-195-0033-1-71100-520110-PBEN-0000-195 | Social Security | 4,989 | | | 4,989 |
| 141-2-195-0033-1-71100-520410-PBEN-0000-195 | State Retirement | 11,833 | | | 11,833 |
| 141-2-195-0033-1-71100-520610-PBEN-0000-195 | Life Insurance | 80 | | | 80 |
| 141-2-195-0033-1-71100-520710-PBEN-0000-195 | Health Insurance | 21,268 | 2,010 | | 23,278 |
| 141-2-195-0033-1-71100-520810-PBEN-0000-195 | Dental Insurance | 650 | | | 650 |
| 141-2-195-0033-1-71100-521010-PBEN-0000-195 | Unemployment | 28 | 6 | | 34 |
| 141-2-195-0033-1-71100-521210-PWOB-0000-195 | Employer Medicare | 635 | | | 635 |
| 141-2-195-0033-1-71100-521210-PBEN-0000-195 | Employer Medicare | 1,167 | | | 1,167 |
| 141-2-195-0033-1-71100-529910-PBEN-0000-195 | Long Term Disability | 120 | 82 | | 202 |
| 141-2-195-0033-1-71100-529930-PBEN-0000-195 | Short Term Disability | 147 | 72 | | 219 |
| | Total 71100 - Regular Instruction | 167,879 | 2,170 | (2,170) | 167,879 |

CSAS - Lower School

| | | | | | |
|---|--|---------------|----------|----------|---------------|
| 141-2-195-0047-1-71100-513450-0000-0000-195 | Tutor (WBL positions) | 20,000 | | | 20,000 |
| | Total 71100 - Regular Instruction | 20,000 | - | - | 20,000 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET 1/16/2025 | INCREASE | DECREASE | AMENDED BUDGET 3/13/2025 |
|---|--|--------------------------------|--------------|----------------|--------------------------------|
| Daisy Elementary | | | | | |
| 141-2-195-0050-1-71100-513450-0000-0000-195 | Tutor (WBL positions) | 20,000 | | | 20,000 |
| | Total 71100 - Regular Instruction | 20,000 | - | - | 20,000 |
| DuPont Elementary | | | | | |
| 141-2-195-0058-1-71100-513450-PWOB-0000-195 | Tutor (2 positions/1 FTE) | 43,763 | | (543) | 43,220 |
| 141-2-195-0058-1-71100-516310-PBEN-0000-195 | Educational Assistant (1 FTE) | 40,244 | | (542) | 39,702 |
| 141-2-195-0058-1-71100-520110-PWOB-0000-195 | Social Security | 2,713 | | | 2,713 |
| 141-2-195-0058-1-71100-520110-PBEN-0000-195 | Social Security | 2,495 | | | 2,495 |
| 141-2-195-0058-1-71100-520410-PBEN-0000-195 | State Retirement | 5,915 | | | 5,915 |
| 141-2-195-0058-1-71100-520610-PBEN-0000-195 | Life Insurance | 40 | | | 40 |
| 141-2-195-0058-1-71100-520710-PBEN-0000-195 | Health Insurance | 10,634 | 1,005 | | 11,639 |
| 141-2-195-0058-1-71100-520810-PBEN-0000-195 | Dental Insurance | 325 | | | 325 |
| 141-2-195-0058-1-71100-521010-PBEN-0000-195 | Unemployment | 14 | 3 | | 17 |
| 141-2-195-0058-1-71100-521210-PWOB-0000-195 | Employer Medicare | 635 | | | 635 |
| 141-2-195-0058-1-71100-521210-PBEN-0000-195 | Employer Medicare | 584 | | | 584 |
| 141-2-195-0058-1-71100-529910-PBEN-0000-195 | Long Term Disability | 60 | 41 | | 101 |
| 141-2-195-0058-1-71100-529930-PBEN-0000-195 | Short Term Disability | 74 | 36 | | 110 |
| | Total 71100 - Regular Instruction | 107,496 | 1,085 | (1,085) | 107,496 |
| East Brainerd Elementary | | | | | |
| 141-2-195-0062-1-71100-513450-PWOB-0000-195 | Tutor (2 Positions/1 FTE) | 43,763 | | (1,086) | 42,677 |
| 141-2-195-0062-1-71100-516310-PBEN-0000-195 | Educational Assistant (2 FTE) | 80,486 | | (1,084) | 79,402 |
| 141-2-195-0062-1-71100-520110-PWOB-0000-195 | Social Security | 2,713 | | | 2,713 |
| 141-2-195-0062-1-71100-520110-PBEN-0000-195 | Social Security | 4,989 | | | 4,989 |
| 141-2-195-0062-1-71100-520410-PBEN-0000-195 | State Retirement | 11,833 | | | 11,833 |
| 141-2-195-0062-1-71100-520610-PBEN-0000-195 | Life Insurance | 80 | | | 80 |
| 141-2-195-0062-1-71100-520710-PBEN-0000-195 | Health Insurance | 21,268 | 2,010 | | 23,278 |
| 141-2-195-0062-1-71100-520810-PBEN-0000-195 | Dental Insurance | 650 | | | 650 |
| 141-2-195-0062-1-71100-521010-PBEN-0000-195 | Unemployment | 28 | 6 | | 34 |
| 141-2-195-0062-1-71100-521210-PWOB-0000-195 | Employer Medicare | 635 | | | 635 |
| 141-2-195-0062-1-71100-521210-PBEN-0000-195 | Employer Medicare | 1,167 | | | 1,167 |
| 141-2-195-0062-1-71100-529910-PBEN-0000-195 | Long Term Disability | 120 | 82 | | 202 |
| 141-2-195-0062-1-71100-529930-PBEN-0000-195 | Short Term Disability | 147 | 72 | | 219 |
| | Total 71100 - Regular Instruction | 167,879 | 2,170 | (2,170) | 167,879 |
| East Ridge Elementary | | | | | |
| 141-2-195-0065-1-71100-513450-0000-0000-195 | Tutor (WBL positions) | 20,000 | | | 20,000 |
| | Total 71100 - Regular Instruction | 20,000 | - | - | 20,000 |
| Middle Valley Elementary | | | | | |
| 141-2-195-0085-1-71100-513450-PWOB-0000-195 | Tutor (2 Positions/1 FTE) | 43,763 | | | 43,763 |
| 141-2-195-0085-1-71100-520110-PWOB-0000-195 | Social Security | 2,713 | | | 2,713 |
| 141-2-195-0085-1-71100-521210-PWOB-0000-195 | Employer Medicare | 635 | | | 635 |
| | Total 71100 - Regular Instruction | 47,111 | - | - | 47,111 |
| Hixson Elementary | | | | | |
| 141-2-195-0127-1-71100-513450-PWOB-0000-195 | Tutor (2 positions/1 FTE) | 43,764 | | (543) | 43,221 |
| 141-2-195-0127-1-71100-516310-PBEN-0000-195 | Educational Assistant (1 FTE) | 40,244 | | (542) | 39,702 |
| 141-2-195-0127-1-71100-520110-PWOB-0000-195 | Social Security | 2,713 | | | 2,713 |
| 141-2-195-0127-1-71100-520110-PBEN-0000-195 | Social Security | 2,495 | | | 2,495 |
| 141-2-195-0127-1-71100-520410-PBEN-0000-195 | State Retirement | 5,915 | | | 5,915 |
| 141-2-195-0127-1-71100-520610-PBEN-0000-195 | Life Insurance | 40 | | | 40 |
| 141-2-195-0127-1-71100-520710-PBEN-0000-195 | Health Insurance | 10,634 | 1,005 | | 11,639 |
| 141-2-195-0127-1-71100-520810-PBEN-0000-195 | Dental Insurance | 325 | | | 325 |
| 141-2-195-0127-1-71100-521010-PBEN-0000-195 | Unemployment | 14 | 3 | | 17 |
| 141-2-195-0127-1-71100-521210-PWOB-0000-195 | Employer Medicare | 635 | | | 635 |
| 141-2-195-0127-1-71100-521210-PBEN-0000-195 | Employer Medicare | 584 | | | 584 |
| 141-2-195-0127-1-71100-529910-PBEN-0000-195 | Long Term Disability | 60 | 41 | | 101 |
| 141-2-195-0127-1-71100-529930-PBEN-0000-195 | Short Term Disability | 74 | 36 | | 110 |
| | Total 71100 - Regular Instruction | 107,497 | 1,085 | (1,085) | 107,497 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET |
|---|--|----------------|-------------------|------------------------|
| | | 1/16/2025 | INCREASE DECREASE | |
| Wolftever Creek Elementary | | | | |
| 141-2-195-0148-1-71100-513450-PWOB-0000-195 | Tutor (2 Positions/1FTE) | 43,763 | | (543) 43,220 |
| 141-2-195-0148-1-71100-516310-PBEN-0000-195 | Educational Assistant (1 FTE) | 40,244 | | (542) 39,702 |
| 141-2-195-0148-1-71100-520110-PWOB-0000-195 | Social Security | 2,713 | | 2,713 |
| 141-2-195-0148-1-71100-520110-PBEN-0000-195 | Social Security | 2,495 | | 2,495 |
| 141-2-195-0148-1-71100-520410-PBEN-0000-195 | State Retirement | 5,915 | | 5,915 |
| 141-2-195-0148-1-71100-520610-PBEN-0000-195 | Life Insurance | 40 | | 40 |
| 141-2-195-0148-1-71100-520710-PBEN-0000-195 | Health Insurance | 10,634 | 1,005 | 11,639 |
| 141-2-195-0148-1-71100-520810-PBEN-0000-195 | Dental Insurance | 325 | | 325 |
| 141-2-195-0148-1-71100-521010-PBEN-0000-195 | Unemployment | 14 | 3 | 17 |
| 141-2-195-0148-1-71100-521210-PWOB-0000-195 | Employer Medicare | 635 | | 635 |
| 141-2-195-0148-1-71100-521210-PBEN-0000-195 | Employer Medicare | 584 | | 584 |
| 141-2-195-0148-1-71100-529910-PBEN-0000-195 | Long Term Disability | 60 | 41 | 101 |
| 141-2-195-0148-1-71100-529930-PBEN-0000-195 | Short Term Disability | 74 | 36 | 110 |
| | Total 71100 - Regular Instruction | 107,496 | 1,085 | (1,085) 107,496 |
| Red Bank Elementary | | | | |
| 141-2-195-0171-1-71100-513450-PWOB-0000-195 | Tutor (2 Positions/1 FTE) | 43,763 | | (543) 43,220 |
| 141-2-195-0171-1-71100-516310-PBEN-0000-195 | Educational Assistant (1 FTE) | 40,244 | | (542) 39,702 |
| 141-2-195-0171-1-71100-520110-PWOB-0000-195 | Social Security | 2,713 | | 2,713 |
| 141-2-195-0171-1-71100-520110-PBEN-0000-195 | Social Security | 2,495 | | 2,495 |
| 141-2-195-0171-1-71100-520410-PBEN-0000-195 | State Retirement | 5,915 | | 5,915 |
| 141-2-195-0171-1-71100-520610-PBEN-0000-195 | Life Insurance | 40 | | 40 |
| 141-2-195-0171-1-71100-520710-PBEN-0000-195 | Health Insurance | 10,634 | 1,005 | 11,639 |
| 141-2-195-0171-1-71100-520810-PBEN-0000-195 | Dental Insurance | 325 | | 325 |
| 141-2-195-0171-1-71100-521010-PBEN-0000-195 | Unemployment | 14 | 3 | 17 |
| 141-2-195-0171-1-71100-521210-PWOB-0000-195 | Employer Medicare | 635 | | 635 |
| 141-2-195-0171-1-71100-521210-PBEN-0000-195 | Employer Medicare | 584 | | 584 |
| 141-2-195-0171-1-71100-529910-PBEN-0000-195 | Long Term Disability | 60 | 41 | 101 |
| 141-2-195-0171-1-71100-529930-PBEN-0000-195 | Short Term Disability | 74 | 36 | 110 |
| | Total 71100 - Regular Instruction | 107,496 | 1,085 | (1,085) 107,496 |
| Rivermont Elementary | | | | |
| 141-2-195-0183-1-71100-513450-PWOB-0000-195 | Tutor (2 positions/1 FTE) | 43,763 | | (543) 43,220 |
| 141-2-195-0183-1-71100-516310-PBEN-0000-195 | Educational Assistant (1 FTE) | 40,244 | | (542) 39,702 |
| 141-2-195-0183-1-71100-520110-PWOB-0000-195 | Social Security | 2,713 | | 2,713 |
| 141-2-195-0183-1-71100-520110-PBEN-0000-195 | Social Security | 2,495 | | 2,495 |
| 141-2-195-0183-1-71100-520410-PBEN-0000-195 | State Retirement | 5,915 | | 5,915 |
| 141-2-195-0183-1-71100-520610-PBEN-0000-195 | Life Insurance | 40 | | 40 |
| 141-2-195-0183-1-71100-520710-PBEN-0000-195 | Health Insurance | 10,634 | 1,005 | 11,639 |
| 141-2-195-0183-1-71100-520810-PBEN-0000-195 | Dental Insurance | 325 | | 325 |
| 141-2-195-0183-1-71100-521010-PBEN-0000-195 | Unemployment | 14 | 3 | 17 |
| 141-2-195-0183-1-71100-521210-PWOB-0000-195 | Employer Medicare | 635 | | 635 |
| 141-2-195-0183-1-71100-521210-PBEN-0000-195 | Employer Medicare | 584 | | 584 |
| 141-2-195-0183-1-71100-529910-PBEN-0000-195 | Long Term Disability | 60 | 41 | 101 |
| 141-2-195-0183-1-71100-529930-PBEN-0000-195 | Short Term Disability | 74 | 36 | 110 |
| | Total 71100 - Regular Instruction | 107,496 | 1,085 | (1,085) 107,496 |
| Snow Hill Elementary | | | | |
| 141-2-195-0215-1-71100-516310-PBEN-0000-195 | Educational Assistant (2 FTE) | 80,485 | | (1,086) 79,399 |
| 141-2-195-0215-1-71100-520110-PBEN-0000-195 | Social Security | 4,989 | | (1,084) 3,905 |
| 141-2-195-0215-1-71100-520410-PBEN-0000-195 | State Retirement | 11,833 | | 11,833 |
| 141-2-195-0215-1-71100-520610-PBEN-0000-195 | Life Insurance | 80 | | 80 |
| 141-2-195-0215-1-71100-520710-PBEN-0000-195 | Health Insurance | 21,268 | 2,010 | 23,278 |
| 141-2-195-0215-1-71100-520810-PBEN-0000-195 | Dental Insurance | 650 | | 650 |
| 141-2-195-0215-1-71100-521010-PBEN-0000-195 | Unemployment | 28 | 6 | 34 |
| 141-2-195-0215-1-71100-521210-PBEN-0000-195 | Employer Medicare | 1,167 | | 1,167 |
| 141-2-195-0215-1-71100-529910-PBEN-0000-195 | Long Term Disability | 120 | 82 | 202 |
| 141-2-195-0215-1-71100-529930-PBEN-0000-195 | Short Term Disability | 147 | 72 | 219 |
| | Total 71100 - Regular Instruction | 120,767 | 2,170 | (2,170) 120,767 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET | |
|---|--|------------------|---------------|-----------------|------------------|
| | | 1/16/2025 | INCREASE | DECREASE | 3/13/2025 |
| Soddy Elementary | | | | | |
| 141-2-195-0230-1-71100-516310-PBEN-0000-195 | Educational Assistant (1 FTE) | 40,244 | | (543) | 39,701 |
| 141-2-195-0230-1-71100-520110-PBEN-0000-195 | Social Security | 2,495 | | (542) | 1,953 |
| 141-2-195-0230-1-71100-520410-PBEN-0000-195 | State Retirement | 5,915 | | | 5,915 |
| 141-2-195-0230-1-71100-520610-PBEN-0000-195 | Life Insurance | 40 | | | 40 |
| 141-2-195-0230-1-71100-520710-PBEN-0000-195 | Health Insurance | 10,634 | 1,005 | | 11,639 |
| 141-2-195-0230-1-71100-520810-PBEN-0000-195 | Dental Insurance | 325 | | | 325 |
| 141-2-195-0230-1-71100-521010-PBEN-0000-195 | Unemployment | 14 | 3 | | 17 |
| 141-2-195-0230-1-71100-521210-PBEN-0000-195 | Employer Medicare | 584 | | | 584 |
| 141-2-195-0230-1-71100-529910-PBEN-0000-195 | Long Term Disability | 60 | 41 | | 101 |
| 141-2-195-0230-1-71100-529930-PBEN-0000-195 | Short Term Disability | 74 | 36 | | 110 |
| | Total 71100 - Regular Instruction | 60,385 | 1,085 | (1,085) | 60,385 |
| Woodmore Elementary | | | | | |
| 141-2-195-0245-1-71100-513450-0000-0000-195 | Tutor (WBL positions) | 20,000 | | | 20,000 |
| | Total 71100 - Regular Instruction | 20,000 | - | - | 20,000 |
| 141-2-195-0000-0-99100-550410-0000-0000-195 | Indirect Cost (2.16%) | 30,002 | | | 30,002 |
| | Total 99100 - Indirect Cost | 30,002 | - | - | 30,002 |
| | TOTAL BUDGET | 1,419,000 | 14,105 | (14,105) | 1,419,000 |

**HAMILTON COUNTY DEPT OF EDUCATION
 FEDERAL PROGRAMS
 TRANSITION SCHOOL TO WORK GRANT
 BUDGET FISCAL YEAR 2024-2025**

FY24 carryover is \$13,810.76

FY25 award is \$122,470.13

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | AMENDED BUDGET |
|---|------------------------------|----------------|----------|----------|----------------|
| | | 9/19/2024 | INCREASE | DECREASE | 3/13/2025 |
| 141-2-335-0000-0-00000-471430-0000-0000-335 | Revenue | 136,281 | | | 136,281 |
| | Total Source of Funds | 136,281 | - | - | 136,281 |

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|---------------------------|----------------|--------------|----------------|----------------|
| 72220 | Special Education Support | 136,281 | 5,521 | (5,521) | 136,281 |
| | Total Use of Funds | 136,281 | 5,521 | (5,521) | 136,281 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | AMENDED BUDGET |
|---|---|----------------|--------------|----------------|----------------|
| | | 9/19/2024 | INCREASE | DECREASE | 3/13/2025 |
| 141-2-335-0000-0-72220-518990-PBEN-0000-335 | Transition Case Manager (1.0 FTE) | 65,339 | | (1,059) | 64,280 |
| 141-2-335-0000-0-72220-518990-PBEN-0000-335 | Workplace Readiness Specialist (1.0 FTE) | 27,754 | | | 27,754 |
| 141-2-335-0000-0-72220-520110-PBEN-0000-335 | Social Security | 5,772 | | (462) | 5,310 |
| 141-2-335-0000-0-72220-520410-PBEN-0000-335 | State Retirement | 10,977 | | (4,000) | 6,977 |
| 141-2-335-0000-0-72220-520610-PBEN-0000-335 | Life Insurance | 90 | 10 | | 100 |
| 141-2-335-0000-0-72220-520710-PBEN-0000-335 | Medical Insurance | 23,927 | 5,170 | | 29,097 |
| 141-2-335-0000-0-72220-520810-PBEN-0000-335 | Dental Reimbursement | 731 | 81 | | 812 |
| 141-2-335-0000-0-72220-521010-PBEN-0000-335 | Unemployment | 32 | 42 | | 74 |
| 141-2-335-0000-0-72220-521210-PBEN-0000-335 | Medicare | 1,350 | | | 1,350 |
| 141-2-335-0000-0-72220-529910-PBEN-0000-335 | Long Term Disability | 140 | 112 | | 252 |
| 141-2-335-0000-0-72220-529930-PBEN-0000-335 | Short Term Disability | 169 | 106 | | 275 |
| | Total 72220--Special Education Support | 136,281 | 5,521 | (5,521) | 136,281 |
| | TOTAL BUDGET | 136,281 | 5,521 | (5,521) | 136,281 |

HAMILTON COUNTY DEPARTMENT OF EDUCATION
STATE PROGRAMS
INNOVATIVE SCHOOL MODELS
BUDGET FISCAL YEAR 2024-2025
FY24 carryover is \$17,055,539.90

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | AMENDED BUDGET |
|---|------------------------------|-------------------|----------|----------|-------------------|
| | | 2/20/2025 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-222-0000-0-00000-467900-0000-0000-222 | Revenue | 17,055,540 | | | 17,055,540 |
| | Total Source of Funds | 17,055,540 | - | - | 17,055,540 |

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|--------------------------------------|-------------------|----------------|------------------|-------------------|
| 71100 | Regular Instruction | 1,163,925 | 637,647 | (350,000) | 1,451,572 |
| 71300 | Vocational Education Instruction | 6,701,815 | 146,807 | (164,411) | 6,684,211 |
| 72130 | Other Student Support | 3,000 | - | - | 3,000 |
| 72210 | Regular Instruction Support | 265,132 | - | - | 265,132 |
| 72230 | Vocational Instruction Staff Support | 744,278 | 3,000 | - | 747,278 |
| 72250 | Educational Technology | 5,015,267 | - | (322,043) | 4,693,224 |
| 72510 | Fiscal Services | 67,203 | - | - | 67,203 |
| 72710 | Transportation | 476,942 | 3,000 | - | 479,942 |
| 76100 | Regular Capital Outlay | 2,617,978 | 46,000 | - | 2,663,978 |
| | Total Use of Funds | 17,055,540 | 836,454 | (836,454) | 17,055,540 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | AMENDED BUDGET |
|---|---|----------------|--------------|----------------|----------------|
| | | 2/20/2025 | INCREASE | DECREASE | 3/13/2025 |
| District | | | | | |
| 141-1-222-0000-0-72510-511930-PBEN-0000-222 | Bookkeeper (1 FTE) | 48,066 | | | 48,066 |
| 141-1-222-0000-0-72510-520110-PBEN-0000-222 | Social Security | 2,937 | | | 2,937 |
| 141-1-222-0000-0-72510-520410-PBEN-0000-222 | State Retirement | 3,687 | | | 3,687 |
| 141-1-222-0000-0-72510-520610-PBEN-0000-222 | Life Insurance | 40 | | | 40 |
| 141-1-222-0000-0-72510-520710-PBEN-0000-222 | Health Insurance | 10,634 | | | 10,634 |
| 141-1-222-0000-0-72510-520810-PBEN-0000-222 | Dental Insurance | 325 | | | 325 |
| 141-1-222-0000-0-72510-521010-PBEN-0000-222 | Unemployment Compensation | 14 | | | 14 |
| 141-1-222-0000-0-72510-521210-PBEN-0000-222 | Medicare | 688 | | | 688 |
| 141-1-222-0000-0-72510-521710-PBEN-0000-222 | State Retirement Hybrid | 639 | | | 639 |
| 141-1-222-0000-0-72510-529910-PBEN-0000-222 | Long Term Disability | 64 | | | 64 |
| 141-1-222-0000-0-72510-529930-PBEN-0000-222 | Short Term Disability | 109 | | | 109 |
| | Total 72510 - Fiscal Services | 67,203 | - | - | 67,203 |
| | Total - District | 67,203 | - | - | 67,203 |
| Brainerd High School | | | | | |
| 141-1-222-0021-3-71300-535610-0000-0000-222 | Tuition | 5,000 | | | 5,000 |
| 141-1-222-0021-3-71300-542910-0000-0000-222 | Instructional Supplies | 10,000 | | | 10,000 |
| 141-1-222-0021-3-71300-542910-0000-2222-222 | Instructional Supplies - Consumables | 5,000 | | | 5,000 |
| 141-1-222-0021-3-71300-547110-0000-0000-222 | Software | 30,500 | | | 30,500 |
| 141-1-222-0021-3-71300-549990-0000-0000-222 | Other Supplies & Materials | 20,000 | | | 20,000 |
| 141-1-222-0021-3-71300-559990-0000-0000-222 | Other Charges | 10,000 | | | 10,000 |
| 141-1-222-0021-3-71300-573010-0000-0000-222 | Equipment Vocational | 200,000 | | | 200,000 |
| | Total 71300 - Vocational Education Instruction | 280,500 | - | - | 280,500 |
| 141-1-222-0021-3-72230-519610-0000-0000-222 | Stipends | 5,495 | | | 5,495 |
| 141-1-222-0021-3-72230-520110-0000-0000-222 | Social Security | 341 | | | 341 |
| 141-1-222-0021-3-72230-520410-0000-0000-222 | State Retirement | 374 | | | 374 |
| 141-1-222-0021-3-72230-521210-0000-0000-222 | Medicare | 80 | | | 80 |
| 141-1-222-0021-3-72230-521710-0000-0000-222 | State Retirement Hybrid | 110 | | | 110 |
| 141-1-222-0021-3-72230-539990-0000-0000-222 | Other Contracted Services | 4,000 | | | 4,000 |
| 141-1-222-0021-3-72230-552410-0000-0000-222 | In-Service/Staff Development | 5,500 | | | 5,500 |
| | Total 72230 - Vocational Instruction Staff Support | 15,900 | - | - | 15,900 |
| 141-1-222-0021-3-72250-579010-0000-BUDG-222 | Other Equipment | 166,259 | | (4,000) | 162,259 |
| | Total 72250 - Education Technology | 166,259 | - | (4,000) | 162,259 |
| 141-1-222-0021-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 20,000 | | | 20,000 |
| | Total 72710 - Contracts w/ Public Carriers | 20,000 | - | - | 20,000 |
| 141-1-222-0021-3-76100-570710-0000-0000-222 | Building Improvements | 110,000 | 4,000 | | 114,000 |
| | Total 76100 - Regular Capital Outlay | 110,000 | 4,000 | - | 114,000 |
| | Total - Brainerd High School | 592,659 | 4,000 | (4,000) | 592,659 |
| Brown Middle School | | | | | |
| 141-1-222-0035-2-71100-572210-0000-0000-222 | Regular Instruction Equipment | 23,343 | | | 23,343 |
| | Total 71100 - Regular Instruction | 23,343 | - | - | 23,343 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET |
|---|---|----------------|---------------|----------------|
| | | 2/20/2025 | INCREASE | DECREASE |
| 141-1-222-0035-2-71300-547110-0000-0000-222 | Software | 3,000 | | 3,000 |
| 141-1-222-0035-2-71300-559990-0000-0000-222 | Other Charges | 5,000 | | 5,000 |
| 141-1-222-0035-2-71300-573010-0000-0000-222 | Equipment Vocational | 101,415 | | 101,415 |
| | Total 71300 - Vocational Education Instruction | 109,415 | - | 109,415 |
| 141-1-222-0035-2-72230-549990-0000-0000-222 | Other Supplies & Materials | 3,000 | | 3,000 |
| | Total 72230 - Vocational Instruction Staff Support | 3,000 | - | 3,000 |
| 141-1-222-0035-2-72250-579010-0000-BUDG-222 | Other Equipment | 16,649 | | 16,649 |
| | Total 72250 - Education Technology | 16,649 | - | 16,649 |
| 141-1-222-0035-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 15,000 | | 15,000 |
| | Total 72710 - Contracts w/ Public Carriers | 15,000 | - | 15,000 |
| 141-1-222-0035-2-76100-539990-0000-0000-222 | Other Contracted Services | 5,000 | | 5,000 |
| 141-1-222-0035-2-76100-570710-0000-0000-222 | Building Improvements | 186,658 | | 186,658 |
| | Total 76100 - Regular Capital Outlay | 191,658 | - | 191,658 |
| | Total - Brown Middle School | 359,065 | - | 359,065 |
| Central High School | | | | |
| 141-1-222-0040-3-71300-514090-0000-0000-222 | Stipends - Other | 9,738 | | 9,738 |
| 141-1-222-0040-3-71300-520110-0000-0000-222 | Social Security | 604 | | 604 |
| 141-1-222-0040-3-71300-520410-0000-0000-222 | State Retirement | 647 | | 647 |
| 141-1-222-0040-3-71300-521210-0000-0000-222 | Medicare | 141 | | 141 |
| 141-1-222-0040-3-71300-521710-0000-0000-222 | State Retirement Hybrid | 208 | | 208 |
| 141-1-222-0040-3-71300-535610-0000-0000-222 | Tuition | 15,000 | | 15,000 |
| 141-1-222-0040-3-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 5,000 | | 5,000 |
| 141-1-222-0040-3-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 10,000 | | 10,000 |
| 141-1-222-0040-3-71300-547110-0000-0000-222 | Software | 5,500 | | 5,500 |
| 141-1-222-0040-3-71300-549990-0000-0000-222 | Other Supplies & Materials | 16,500 | | 16,500 |
| 141-1-222-0040-3-71300-559990-0000-0000-222 | Other Charges | 15,000 | | 15,000 |
| 141-1-222-0040-3-71300-573010-0000-0000-222 | Equipment Vocational | 115,000 | | 115,000 |
| | Total 71300 - Vocational Education Instruction | 193,338 | - | 193,338 |
| 141-1-222-0045-4-72230-519610-0000-0000-222 | Stipends | 4,239 | | 4,239 |
| 141-1-222-0045-4-72230-520110-0000-0000-222 | Social Security | 263 | | 263 |
| 141-1-222-0045-4-72230-520410-0000-0000-222 | State Retirement | 352 | | 352 |
| 141-1-222-0045-4-72230-521210-0000-0000-222 | Medicare | 61 | | 61 |
| 141-1-222-0045-4-72230-521710-0000-0000-222 | State Retirement Hybrid | 85 | | 85 |
| 141-1-222-0040-3-72230-552410-0000-0000-222 | In-Service/Staff Development | 10,000 | | 10,000 |
| | Total 72230 - Vocational Instruction Staff Support | 15,000 | - | 15,000 |
| 141-1-222-0040-3-72250-579010-0000-BUDG-222 | Other Equipment | 128,243 | | 128,243 |
| | Total 72250 - Education Technology | 128,243 | - | 128,243 |
| 141-1-222-0040-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 68,500 | | 68,500 |
| | Total 72710 - Contracts w/ Public Carriers | 68,500 | - | 68,500 |
| 141-1-222-0040-3-76100-539990-0000-0000-222 | Other Contracted Services | 25,000 | | 25,000 |
| 141-1-222-0040-3-76100-570710-0000-0000-222 | Building Improvements | 300,000 | | 300,000 |
| | Total 76100 - Regular Capital Outlay | 325,000 | - | 325,000 |
| | Total - Central High School | 730,081 | - | 730,081 |
| Normal Park Museum Magnet School | | | | |
| 141-1-222-0041-4-71300-5116E0-PBEN-0000-222 | CTE Teacher (.75 FTE) | 45,236 | | 45,236 |
| 141-1-222-0041-4-71300-520110-PBEN-0000-222 | Social Security | 2,805 | | 2,805 |
| 141-1-222-0041-4-71300-520410-PBEN-0000-222 | State Retirement | 3,755 | | 3,755 |
| 141-1-222-0041-4-71300-520610-PBEN-0000-222 | Life Insurance | 30 | | 30 |
| 141-1-222-0041-4-71300-520710-PBEN-0000-222 | Health Insurance | 7,976 | | 7,976 |
| 141-1-222-0041-4-71300-520810-PBEN-0000-222 | Dental Insurance | 244 | | 244 |
| 141-1-222-0041-4-71300-521010-PBEN-0000-222 | Unemployment Compensation | 11 | | 11 |
| 141-1-222-0041-4-71300-521210-PBEN-0000-222 | Medicare | 656 | | 656 |
| 141-1-222-0041-4-71300-521710-PBEN-0000-222 | State Retirement Hybrid | 905 | | 905 |
| 141-1-222-0041-4-71300-529910-PBEN-0000-222 | Long Term Disability | 68 | | 68 |
| 141-1-222-0041-4-71300-529930-PBEN-0000-222 | Short Term Disability | 82 | | 82 |
| 141-1-222-0041-4-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 1,000 | | 1,000 |
| 141-1-222-0041-4-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 5,000 | | 5,000 |
| 141-1-222-0041-4-71300-549990-0000-0000-222 | Other Supplies & Materials | 1,000 | | 1,000 |
| 141-1-222-0041-4-71300-559990-0000-0000-222 | Other Charges | 5,000 | | 5,000 |
| 141-1-222-0041-4-71300-573010-0000-0000-222 | Equipment Vocational | 52,000 | 20,000 | 72,000 |
| | Total 71300 - Vocational Education Instruction | 125,768 | 20,000 | 145,768 |
| 141-1-222-0041-4-72230-552410-0000-0000-222 | In-Service/Staff Development | 10,000 | | 10,000 |
| | Total 72230 - Vocational Instruction Staff Support | 10,000 | - | 10,000 |
| 141-1-222-0041-4-72250-579010-0000-BUDG-222 | Other Equipment | 118,419 | (40,000) | 78,419 |
| | Total 72250 - Education Technology | 118,419 | - | 78,419 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | |
|---|---|----------------|---------------|-----------------|----------------|
| | | 2/20/2025 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-222-0041-4-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 10,000 | | | 10,000 |
| | Total 72710 - Contracts w/ Public Carriers | 10,000 | - | - | 10,000 |
| 141-1-222-0041-4-76100-570710-0000-0000-222 | Building Improvements | 50,000 | 20,000 | | 70,000 |
| | Total 76100 - Regular Capital Outlay | 50,000 | 20,000 | - | 70,000 |
| | Total - Normal Park Museum Magnet School | 314,187 | 40,000 | (40,000) | 314,187 |
| Center for Creative Arts | | | | | |
| 141-1-222-0045-4-71100-514090-0000-0000-222 | Stipends | 4,368 | | | 4,368 |
| 141-1-222-0045-4-71100-520110-0000-0000-222 | Social Security | 271 | | | 271 |
| 141-1-222-0045-4-71100-520410-0000-0000-222 | State Retirement | 248 | | | 248 |
| 141-1-222-0045-4-71100-521210-0000-0000-222 | Medicare | 63 | | | 63 |
| 141-1-222-0045-4-71100-521710-0000-0000-222 | State Retirement Hybrid | 50 | | | 50 |
| 141-1-222-0045-4-71100-549990-0000-0000-222 | Other Supplies & Materials | 10,000 | | | 10,000 |
| | Total 71100 - Regular Instruction | 15,000 | - | - | 15,000 |
| 141-1-222-0045-4-71300-5116E0-PWOB-0000-222 | PT CTE Teacher | 33,912 | | | 33,912 |
| 141-1-222-0045-4-71300-520110-PWOB-0000-222 | Social Security | 2,103 | | | 2,103 |
| 141-1-222-0045-4-71300-520410-PWOB-0000-222 | State Retirement | 2,815 | | | 2,815 |
| 141-1-222-0045-4-71300-521210-PWOB-0000-222 | Medicare | 492 | | | 492 |
| 141-1-222-0045-4-71300-521710-PWOB-0000-222 | State Retirement Hybrid | 678 | | | 678 |
| 141-1-222-0045-4-71300-539990-0000-0000-222 | Other Contracted Services | 80,000 | | | 80,000 |
| 141-1-222-0045-4-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 1,000 | | | 1,000 |
| 141-1-222-0045-4-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 5,000 | | | 5,000 |
| 141-1-222-0045-4-71300-547110-0000-0000-222 | Software | 1,400 | | | 1,400 |
| 141-1-222-0045-4-71300-559990-0000-0000-222 | Other Charges | 10,000 | | | 10,000 |
| 141-1-222-0045-4-71300-573010-0000-0000-222 | Vocational Instruction Equipment | 165,000 | | | 165,000 |
| | Total 71300 - Vocational Education Instruction | 302,400 | - | - | 302,400 |
| 141-1-222-0045-4-72230-519610-0000-0000-222 | Stipends | 21,195 | 2,594 | | 23,789 |
| 141-1-222-0045-4-72230-520110-0000-0000-222 | Social Security | 1,314 | 158 | | 1,472 |
| 141-1-222-0045-4-72230-520410-0000-0000-222 | State Retirement | 1,760 | 211 | | 1,971 |
| 141-1-222-0045-4-72230-521210-0000-0000-222 | Medicare | 424 | 37 | | 461 |
| 141-1-222-0045-4-72230-521710-0000-0000-222 | State Retirement Hybrid | 307 | | | 307 |
| 141-1-222-0045-4-72230-552410-0000-0000-222 | In-Service/Staff Development | 1,600 | | | 1,600 |
| | Total 72230 - Vocational Instruction Staff Support | 26,600 | 3,000 | - | 29,600 |
| 141-1-222-0045-4-72250-579010-0000-BUDG-222 | Other Equipment | 133,350 | | (3,000) | 130,350 |
| | Total 72250 - Education Technology | 133,350 | - | (3,000) | 130,350 |
| 141-1-222-0045-4-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 10,000 | | | 10,000 |
| | Total 72710 - Contracts w/ Public Carriers | 10,000 | - | - | 10,000 |
| 141-1-222-0045-4-76100-570710-0000-0000-222 | Building Improvements | 145,000 | | | 145,000 |
| | Total 76100 - Regular Capital Outlay | 145,000 | - | - | 145,000 |
| | Total - Center for Creative Arts | 632,350 | 3,000 | (3,000) | 632,350 |
| Chattanooga School for Arts & Sciences | | | | | |
| 141-1-222-0046-4-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 24,140 | | | 24,140 |
| 141-1-222-0046-4-71300-573010-0000-0000-222 | Equipment Vocational | 152,180 | | | 152,180 |
| | Total 71300 - Vocational Education Instruction | 176,320 | - | - | 176,320 |
| 141-1-222-0046-4-72210-539990-0000-0000-222 | Other Contracted Services | 5,592 | | | 5,592 |
| 141-1-222-0046-4-72210-579010-0000-0000-222 | Equipment Other | 45,021 | | | 45,021 |
| | Total 72210 - Regular Instructional Support | 50,613 | - | - | 50,613 |
| 141-1-222-0046-4-72230-552410-0000-0000-222 | In-Service/Staff Development | 12,500 | | | 12,500 |
| | Total 72230 - Vocational Instruction Staff Support | 12,500 | - | - | 12,500 |
| 141-1-222-0046-4-72250-579010-0000-BUDG-222 | Other Equipment | 88,350 | | | 88,350 |
| | Total 72250 - Education Technology | 88,350 | - | - | 88,350 |
| 141-1-222-0046-4-76100-539990-0000-0000-222 | Other Contracted Services | 10,000 | | | 10,000 |
| 141-1-222-0046-4-76100-570710-0000-0000-222 | Building Improvements | 200,000 | | | 200,000 |
| | Total 76100 - Regular Capital Outlay | 210,000 | - | - | 210,000 |
| | Total - Chattanooga School for Arts & Sciences | 537,783 | - | - | 537,783 |
| Dalewood Middle School | | | | | |
| 141-1-222-0055-2-71100-572210-0000-0000-222 | Regular Instruction Equipment | 52,034 | | | 52,034 |
| | Total 71100 - Regular Instruction | 52,034 | - | - | 52,034 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | |
|---|---|----------------|---------------|-----------------|----------------|
| | | 2/20/2025 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-222-0055-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 15,000 | | | 15,000 |
| 141-1-222-0055-2-71300-549990-0000-0000-222 | Other Supplies & Materials | 15,483 | | | 15,483 |
| 141-1-222-0055-2-71300-547110-0000-0000-222 | Software | 8,000 | | | 8,000 |
| 141-1-222-0055-2-71300-559990-0000-0000-222 | Other Charges | 5,000 | | | 5,000 |
| | Total 71300 - Vocational Education Instruction | 43,483 | - | - | 43,483 |
| 141-1-222-0055-2-72230-533610-0000-0000-222 | Maintenance & Repairs - Equipment | 13,483 | | | 13,483 |
| 141-1-222-0055-2-72230-539990-0000-0000-222 | Other Contracted Services | 5,000 | | | 5,000 |
| | Total 72230 - Vocational Instruction Staff Support | 18,483 | - | - | 18,483 |
| 141-1-222-0055-2-72250-579010-0000-BUDG-222 | Other Equipment | 125,010 | | | 125,010 |
| | Total 72250 - Education Technology | 125,010 | - | - | 125,010 |
| 141-1-222-0055-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 12,000 | | | 12,000 |
| | Total 72710 - Contracts w/ Public Carriers | 12,000 | - | - | 12,000 |
| 141-1-222-0055-2-76100-539990-0000-0000-222 | Other Contracted Services | 4,000 | | | 4,000 |
| 141-1-222-0055-2-76100-570710-0000-0000-222 | Building Improvements | 140,425 | | | 140,425 |
| | Total 76100 - Regular Capital Outlay | 144,425 | - | - | 144,425 |
| | Total - Dalewood Middle School | 395,435 | - | - | 395,435 |
| East Hamilton High School | | | | | |
| 141-1-222-0059-3-71100-542910-0000-0000-222 | Instructional Supplies & Materials | 20,800 | | | 20,800 |
| 141-1-222-0059-3-71100-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 10,000 | | | 10,000 |
| | Total 71100 - Regular Instruction | 30,800 | - | - | 30,800 |
| 141-1-222-0059-3-71300-549990-0000-0000-222 | Other Supplies & Materials | - | 79 | | 79 |
| 141-1-222-0059-3-71300-573010-0000-0000-222 | Equipment Vocational | 199,200 | | | 199,200 |
| | Total 71300 - Vocational Education Instruction | 199,200 | 79 | - | 199,279 |
| 141-1-222-0059-3-72230-552410-0000-0000-222 | In-Service/Staff Development | 20,000 | | | 20,000 |
| 141-1-222-0059-3-72230-579010-0000-0000-222 | Other Equipment | 20,000 | | | 20,000 |
| | Total 72230 - Vocational Instruction Staff Support | 40,000 | - | - | 40,000 |
| 141-1-222-0059-3-72250-579010-0000-BUDG-222 | Other Equipment | 322,624 | | (79) | 322,545 |
| | Total 72250 - Education Technology | 322,624 | - | (79) | 322,545 |
| 141-1-222-0059-3-76100-570710-0000-0000-222 | Building Improvements | 30,000 | | | 30,000 |
| | Total 76100 - Regular Capital Outlay | 30,000 | - | - | 30,000 |
| | Total - East Hamilton High School | 622,624 | 79 | (79) | 622,624 |
| East Hamilton Middle School | | | | | |
| 141-1-222-0060-2-71100-547110-0000-0000-222 | Software | 1,000 | | | 1,000 |
| 141-1-222-0060-2-71100-572210-0000-0000-222 | Regular Instruction Equipment | 17,000 | 33,000 | | 50,000 |
| | Total 71100 - Regular Instruction | 18,000 | 33,000 | - | 51,000 |
| 141-1-222-0060-2-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 10,000 | | | 10,000 |
| 141-1-222-0060-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 5,000 | | | 5,000 |
| 141-1-222-0060-2-71300-559990-0000-0000-222 | Other Charges | 5,000 | | | 5,000 |
| 141-1-222-0060-2-71300-573010-0000-0000-222 | Equipment Vocational | 70,700 | | | 70,700 |
| | Total 71300 - Vocational Education Instruction | 90,700 | - | - | 90,700 |
| 141-1-222-0060-2-72230-519610-0000-0000-222 | Stipends | 18,907 | | | 18,907 |
| 141-1-222-0060-2-72230-520110-0000-0000-222 | Social Security | 1,172 | | | 1,172 |
| 141-1-222-0060-2-72230-520410-0000-0000-222 | State Retirement | 1,569 | | | 1,569 |
| 141-1-222-0060-2-72230-521210-0000-0000-222 | Medicare | 274 | | | 274 |
| 141-1-222-0060-2-72230-521710-0000-0000-222 | State Retirement Hybrid | 378 | | | 378 |
| 141-1-222-0060-2-72230-539990-0000-0000-222 | Other Contracted Services | 10,000 | | | 10,000 |
| | Total 72230 - Vocational Instruction Staff Support | 32,300 | - | - | 32,300 |
| 141-1-222-0060-2-72250-579010-0000-BUDG-222 | Other Equipment | 192,181 | | (33,000) | 159,181 |
| | Total 72250 - Education Technology | 192,181 | - | (33,000) | 159,181 |
| 141-1-222-0060-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 5,000 | | | 5,000 |
| | Total 72710 - Contracts w/ Public Carriers | 5,000 | - | - | 5,000 |
| 141-1-222-0060-2-76100-570710-0000-0000-222 | Building Improvements | 50,000 | | | 50,000 |
| | Total 76100 - Regular Capital Outlay | 50,000 | - | - | 50,000 |
| | Total - East Hamilton Middle School | 388,181 | 33,000 | (33,000) | 388,181 |

| ACCOUNT CODE | DESCRIPTION | AMENDED | INCREASE | DECREASE | AMENDED |
|---|---|----------------|----------|----------|----------------|
| | | BUDGET | | | BUDGET |
| | | 2/20/2025 | | | 3/13/2025 |
| East Lake Academy | | | | | |
| 141-1-222-0064-2-71300-514090-0000-0000-222 | Stipends | 8,477 | | | 8,477 |
| 141-1-222-0064-2-71300-520110-0000-0000-222 | Social Security | 526 | | | 526 |
| 141-1-222-0064-2-71300-520410-0000-0000-222 | State Retirement | 704 | | | 704 |
| 141-1-222-0064-2-71300-521210-0000-0000-222 | Medicare | 123 | | | 123 |
| 141-1-222-0064-2-71300-521710-0000-0000-222 | State Retirement Hybrid | 170 | | | 170 |
| 141-1-222-0064-2-71300-539990-0000-0000-222 | Other Contracted Services | 2,635 | | | 2,635 |
| 141-1-222-0064-2-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 5,000 | | | 5,000 |
| 141-1-222-0064-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 10,000 | | | 10,000 |
| 141-1-222-0064-2-71300-559990-0000-0000-222 | Other Charges | 10,000 | | | 10,000 |
| 141-1-222-0064-2-71300-573010-0000-0000-222 | Equipment Vocational | 130,000 | | | 130,000 |
| | Total 71300 - Vocational Education Instruction | 167,635 | - | - | 167,635 |
| 141-1-222-0064-2-72230-519610-0000-0000-222 | Stipends | 4,239 | | | 4,239 |
| 141-1-222-0064-2-72230-520110-0000-0000-222 | Social Security | 263 | | | 263 |
| 141-1-222-0064-2-72230-520410-0000-0000-222 | State Retirement | 352 | | | 352 |
| 141-1-222-0064-2-72230-521210-0000-0000-222 | Medicare | 85 | | | 85 |
| 141-1-222-0064-2-72230-521710-0000-0000-222 | State Retirement Hybrid | 61 | | | 61 |
| | Total 72230 - Vocational Instruction Staff Support | 5,000 | - | - | 5,000 |
| 141-1-222-0064-2-72250-579010-0000-BUDG-222 | Other Equipment | 22,417 | | | 22,417 |
| | Total 72250 - Education Technology | 22,417 | - | - | 22,417 |
| 141-1-222-0064-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 5,000 | | | 5,000 |
| | Total 72710 - Contracts w/ Public Carriers | 5,000 | - | - | 5,000 |
| 141-1-222-0064-2-76100-570710-0000-0000-222 | Building Improvements | 30,000 | | | 30,000 |
| | Total 76100 - Regular Capital Outlay | 30,000 | - | - | 30,000 |
| | Total - East Lake Academy | 230,052 | - | - | 230,052 |
| East Ridge High School | | | | | |
| 141-1-222-0070-3-71100-572210-0000-0000-222 | Regular Instruction Equipment | 21,137 | | | 21,137 |
| | Total 71100 - Regular Instruction | 21,137 | - | - | 21,137 |
| 141-1-222-0070-3-71300-5116E0-PBEN-0000-222 | CTE Teacher (1 FTE) | 63,417 | | | 63,417 |
| 141-1-222-0070-3-71300-520110-PBEN-0000-222 | Social Security | 3,347 | | | 3,347 |
| 141-1-222-0070-3-71300-520410-PBEN-0000-222 | State Retirement | 5,073 | | | 5,073 |
| 141-1-222-0070-3-71300-520610-PBEN-0000-222 | Life Insurance | 40 | | | 40 |
| 141-1-222-0070-3-71300-520710-PBEN-0000-222 | Health Insurance | 10,634 | | | 10,634 |
| 141-1-222-0070-3-71300-520810-PBEN-0000-222 | Dental Insurance | 325 | | | 325 |
| 141-1-222-0070-3-71300-521010-PBEN-0000-222 | Unemployment Compensation | 14 | | | 14 |
| 141-1-222-0070-3-71300-521210-PBEN-0000-222 | Medicare | 783 | | | 783 |
| 141-1-222-0070-3-71300-521710-PBEN-0000-222 | State Retirement Hybrid | 634 | | | 634 |
| 141-1-222-0070-3-71300-529910-PBEN-0000-222 | Long Term Disability | 89 | | | 89 |
| 141-1-222-0070-3-71300-529930-PBEN-0000-222 | Short Term Disability | 109 | | | 109 |
| 141-1-222-0070-3-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 35,000 | | | 35,000 |
| 141-1-222-0070-3-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 11,000 | | | 11,000 |
| 141-1-222-0070-3-71300-547110-0000-0000-222 | Software | 660 | | | 660 |
| 141-1-222-0070-3-71300-549990-0000-0000-222 | Other Supplies & Materials | 5,000 | | | 5,000 |
| 141-1-222-0070-3-71300-559990-0000-0000-222 | Other Charges | 5,000 | | | 5,000 |
| 141-1-222-0070-3-71300-573010-0000-0000-222 | Equipment Vocational | 200,970 | | | 200,970 |
| | Total 71300 - Vocational Education Instruction | 342,095 | - | - | 342,095 |
| 141-1-222-0070-3-72230-552410-0000-0000-222 | In-Service/Staff Development | 12,193 | | | 12,193 |
| | Total 72230 - Vocational Instruction Staff Support | 12,193 | - | - | 12,193 |
| 141-1-222-0070-3-72250-579010-0000-BUDG-222 | Other Equipment | 108,239 | | | 108,239 |
| | Total 72250 - Education Technology | 108,239 | - | - | 108,239 |
| 141-1-222-0070-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 12,000 | | | 12,000 |
| | Total 72710 - Contracts w/ Public Carriers | 12,000 | - | - | 12,000 |
| | Total - East Ridge High School | 495,664 | - | - | 495,664 |
| East Ridge Middle School | | | | | |
| 141-1-222-0075-2-71300-514090-0000-0000-222 | Stipends | 3,435 | | | 3,435 |
| 141-1-222-0075-2-71300-520110-0000-0000-222 | Social Security | 212 | | | 212 |
| 141-1-222-0075-2-71300-520410-0000-0000-222 | State Retirement | 234 | | | 234 |
| 141-1-222-0075-2-71300-521210-0000-0000-222 | Medicare | 50 | | | 50 |
| 141-1-222-0075-2-71300-521710-0000-0000-222 | State Retirement Hybrid | 69 | | | 69 |
| 141-1-222-0075-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 2,000 | | | 2,000 |
| 141-1-222-0075-2-71300-547110-0000-0000-222 | Software | 2,500 | | | 2,500 |
| 141-1-222-0075-2-71300-549990-0000-0000-222 | Other Supplies & Materials | 4,500 | | | 4,500 |
| 141-1-222-0075-2-71300-559990-0000-0000-222 | Other Charges | 10,000 | | | 10,000 |
| 141-1-222-0075-2-71300-573010-0000-0000-222 | Equipment Vocational | 105,000 | | | 105,000 |
| | Total 71300 - Vocational Education Instruction | 128,000 | - | - | 128,000 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | AMENDED BUDGET |
|---|---|----------------|--------------|----------------|----------------|
| | | 2/20/2025 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-222-0075-2-72210-539990-0000-0000-222 | Other Contracted Services | 7,761 | | | 7,761 |
| 141-1-222-0075-2-72210-552410-0000-0000-222 | In Service/Staff Development | 2,500 | | | 2,500 |
| 141-1-222-0075-2-72210-579010-0000-0000-222 | Equipment Other | 62,489 | | | 62,489 |
| | Total 72210 - Regular Instructional Support | 72,750 | - | - | 72,750 |
| 141-1-222-0075-2-72230-519610-0000-0000-222 | Stipends | 3,005 | | | 3,005 |
| 141-1-222-0075-2-72230-520110-0000-0000-222 | Social Security | 186 | | | 186 |
| 141-1-222-0075-2-72230-520410-0000-0000-222 | State Retirement | 205 | | | 205 |
| 141-1-222-0075-2-72230-521210-0000-0000-222 | Medicare | 44 | | | 44 |
| 141-1-222-0075-2-72230-521710-0000-0000-222 | State Retirement Hybrid | 60 | | | 60 |
| | Total 72230 - Vocational Instruction Staff Support | 3,500 | - | - | 3,500 |
| 141-1-222-0075-2-72250-579010-0000-BUDG-222 | Other Equipment | 136,733 | | (3,000) | 133,733 |
| | Total 72250 - Education Technology | 136,733 | - | (3,000) | 133,733 |
| 141-1-222-0075-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 2,500 | 3,000 | | 5,500 |
| | Total 72710 - Contracts w/ Public Carriers | 2,500 | 3,000 | - | 5,500 |
| 141-1-222-0075-2-76100-570710-0000-0000-222 | Building Improvements | 100,000 | | | 100,000 |
| | Total 76100 - Regular Capital Outlay | 100,000 | - | - | 100,000 |
| | Total - East Ridge Middle School | 443,483 | 3,000 | (3,000) | 443,483 |
| Hamilton County Collegiate High | | | | | |
| 141-1-222-0086-3-71100-535610-0000-0000-222 | Tuition | 98,000 | | | 98,000 |
| 141-1-222-0086-3-71100-542910-0000-0000-222 | Instructional Supplies & Materials | 20,000 | | | 20,000 |
| 141-1-222-0086-3-71100-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 20,000 | | | 20,000 |
| 141-1-222-0086-3-71100-547110-0000-0000-222 | Software | 1,000 | | | 1,000 |
| 141-1-222-0086-3-71100-572210-0000-0000-222 | Regular Instruction Equipment | 115,529 | | | 115,529 |
| | Total 71100 - Regular Instruction | 254,529 | - | - | 254,529 |
| 141-1-222-0086-3-71300-559990-0000-0000-222 | Other Charges | 2,900 | | | 2,900 |
| | Total 71300 - Vocational Education Instruction | 2,900 | - | - | 2,900 |
| 141-1-222-0086-3-72230-510530-PBEN-0000-222 | Coordinator (.75 FTE) | 68,187 | | | 68,187 |
| 141-1-222-0086-3-72230-520110-PBEN-0000-222 | Social Security | 4,228 | | | 4,228 |
| 141-1-222-0086-3-72230-520410-PBEN-0000-222 | State Retirement | 5,660 | | | 5,660 |
| 141-1-222-0086-3-72230-520610-PBEN-0000-222 | Life Insurance | 30 | | | 30 |
| 141-1-222-0086-3-72230-520710-PBEN-0000-222 | Health Insurance | 7,976 | | | 7,976 |
| 141-1-222-0086-3-72230-520810-PBEN-0000-222 | Dental Insurance | 244 | | | 244 |
| 141-1-222-0086-3-72230-521010-PBEN-0000-222 | Unemployment Compensation | 11 | | | 11 |
| 141-1-222-0086-3-72230-521210-PBEN-0000-222 | Medicare | 989 | | | 989 |
| 141-1-222-0086-3-72230-521710-PBEN-0000-222 | State Retirement Hybrid | 1,364 | | | 1,364 |
| 141-1-222-0086-3-72230-529910-PBEN-0000-222 | Long Term Disability | 102 | | | 102 |
| 141-1-222-0086-3-72230-529930-PBEN-0000-222 | Short Term Disability | 124 | | | 124 |
| 141-1-222-0086-3-72230-539990-0000-0000-222 | Other Contracted Services | 50,000 | | | 50,000 |
| 141-1-222-0086-3-72230-552410-0000-0000-222 | In-Service/Staff Development | 20,000 | | | 20,000 |
| | Total 72230 - Vocational Instruction Staff Support | 158,915 | - | - | 158,915 |
| 141-1-222-0086-3-72250-579010-0000-BUDG-222 | Other Equipment | 307,611 | | | 307,611 |
| | Total 72250 - Education Technology | 307,611 | - | - | 307,611 |
| 141-1-222-0086-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 2,000 | | | 2,000 |
| | Total 72710 - Contracts w/ Public Carriers | 2,000 | - | - | 2,000 |
| | Total - Hamilton County Collegiate High | 725,955 | - | - | 725,955 |
| Howard Connect Academy | | | | | |
| 141-1-222-0098-2-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 5,000 | | | 5,000 |
| 141-1-222-0098-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 10,000 | | | 10,000 |
| 141-1-222-0098-2-71300-547110-0000-2222-222 | Software | 3,000 | | | 3,000 |
| 141-1-222-0098-2-71300-559990-0000-0000-222 | Other Charges | 70,000 | | | 70,000 |
| 141-1-222-0098-2-71300-573010-0000-0000-222 | Equipment Vocational | 10,000 | | | 10,000 |
| | Total 71300 - Vocational Education Instruction | 98,000 | - | - | 98,000 |
| 141-1-222-0098-2-72130-549990-0000-0000-222 | Other Supplies & Materials | 3,000 | | | 3,000 |
| | Total 72130 - Other Student Support | 3,000 | - | - | 3,000 |
| 141-1-222-0098-2-72230-519610-0000-0000-222 | Stipends | 42,390 | | | 42,390 |
| 141-1-222-0098-2-72230-520110-0000-0000-222 | Social Security | 2,629 | | | 2,629 |
| 141-1-222-0098-2-72230-520410-0000-0000-222 | State Retirement | 3,518 | | | 3,518 |
| 141-1-222-0098-2-72230-521210-0000-0000-222 | Medicare | 615 | | | 615 |
| 141-1-222-0098-2-72230-521710-0000-0000-222 | State Retirement Hybrid | 848 | | | 848 |
| 141-1-222-0098-2-72230-533610-0000-0000-222 | Maintenance & Repairs - Equipment | 3,000 | | | 3,000 |
| 141-1-222-0098-2-72230-552410-0000-0000-222 | In-Service/Staff Development | 12,000 | | | 12,000 |
| | Total 72230 - Vocational Instruction Staff Support | 65,000 | - | - | 65,000 |
| 141-1-222-0098-2-72250-579010-0000-BUDG-222 | Other Equipment | 163,373 | | | 163,373 |
| | Total 72250 - Education Technology | 163,373 | - | - | 163,373 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | |
|---|---|----------------|----------|----------|--------------------------|
| | | 2/20/2025 | INCREASE | DECREASE | AMENDED BUDGET 3/13/2025 |
| 141-1-222-0098-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 144,000 | | | 144,000 |
| | Total 72710 - Contracts w/ Public Carriers | 144,000 | - | - | 144,000 |
| | Total - Howard Connect Academy | 473,373 | - | - | 473,373 |
| Hunter Middle School | | | | | |
| 141-1-222-0100-2-71100-514090-0000-0000-222 | Stipends | 29,674 | | | 29,674 |
| 141-1-222-0100-2-71100-520110-0000-0000-222 | Social Security | 1,840 | | | 1,840 |
| 141-1-222-0100-2-71100-520410-0000-0000-222 | State Retirement | 2,463 | | | 2,463 |
| 141-1-222-0100-2-71100-521210-0000-0000-222 | Medicare | 430 | | | 430 |
| 141-1-222-0100-2-71100-521710-0000-0000-222 | State Retirement Hybrid | 593 | | | 593 |
| 141-1-222-0100-2-71100-547110-0000-0000-222 | Software | 7,500 | | | 7,500 |
| 141-1-222-0100-2-71100-572210-0000-0000-222 | Regular Instruction Equipment | 17,500 | | | 17,500 |
| | Total 71100 - Regular Instruction | 60,000 | - | - | 60,000 |
| 141-1-222-0100-2-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 10,000 | | | 10,000 |
| 141-1-222-0100-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 5,000 | | | 5,000 |
| 141-1-222-0100-2-71300-549990-0000-0000-222 | Other Supplies & Materials | 2,000 | | | 2,000 |
| 141-1-222-0100-2-71300-559990-0000-0000-222 | Other Charges | 5,000 | | | 5,000 |
| 141-1-222-0100-2-71300-573010-0000-0000-222 | Equipment Vocational | 35,000 | | | 35,000 |
| | Total 71300 - Vocational Education Instruction | 57,000 | - | - | 57,000 |
| 141-1-222-0100-2-72210-539990-0000-0000-222 | Other Contracted Services | 8,846 | | | 8,846 |
| 141-1-222-0100-2-72210-552410-0000-0000-222 | In-Service/Staff Development | 2,500 | | | 2,500 |
| 141-1-222-0100-2-72210-579010-0000-0000-222 | Equipment Other | 71,223 | | | 71,223 |
| | Total 72210 - Regular Instructional Support | 82,569 | - | - | 82,569 |
| 141-1-222-0100-2-72250-579010-0000-BUDG-222 | Other Equipment | 10,922 | | | 10,922 |
| | Total 72250 - Education Technology | 10,922 | - | - | 10,922 |
| 141-1-222-0100-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 10,000 | | | 10,000 |
| | Total 72710 - Contracts w/ Public Carriers | 10,000 | - | - | 10,000 |
| 141-1-222-0100-2-76100-570710-0000-0000-222 | Building Improvements | 7,000 | | | 7,000 |
| | Total 76100 - Regular Capital Outlay | 7,000 | - | - | 7,000 |
| | Total - Hunter Middle School | 227,491 | - | - | 227,491 |
| Loftis Middle School | | | | | |
| 141-1-222-0120-2-71100-572210-0000-0000-222 | Regular Instruction Equipment | 7,500 | | | 7,500 |
| | Total 71100 - Regular Instruction | 7,500 | - | - | 7,500 |
| 141-1-222-0120-2-71300-5116E0-PBEN-0000-222 | CTE Teacher (.75 FTE) | 50,558 | | | 50,558 |
| 141-1-222-0120-2-71300-514090-0000-0000-222 | Stipends | 8,477 | | | 8,477 |
| 141-1-222-0120-2-71300-520110-PBEN-0000-222 | Social Security | 3,136 | | | 3,136 |
| 141-1-222-0120-2-71300-520110-0000-0000-222 | Social Security | 525 | | | 525 |
| 141-1-222-0120-2-71300-520410-PBEN-0000-222 | State Retirement | 4,196 | | | 4,196 |
| 141-1-222-0120-2-71300-520410-0000-0000-222 | State Retirement | 704 | | | 704 |
| 141-1-222-0120-2-71300-520610-PBEN-0000-222 | Life Insurance | 30 | | | 30 |
| 141-1-222-0120-2-71300-520710-PBEN-0000-222 | Health Insurance | 7,976 | | | 7,976 |
| 141-1-222-0120-2-71300-520810-PBEN-0000-222 | Dental Insurance | 244 | | | 244 |
| 141-1-222-0120-2-71300-521010-PBEN-0000-222 | Unemployment Compensation | 11 | | | 11 |
| 141-1-222-0120-2-71300-521210-PBEN-0000-222 | Medicare | 733 | | | 733 |
| 141-1-222-0120-2-71300-521210-0000-0000-222 | Medicare | 123 | | | 123 |
| 141-1-222-0120-2-71300-521710-PBEN-0000-222 | State Retirement Hybrid | 1,011 | | | 1,011 |
| 141-1-222-0120-2-71300-521710-0000-0000-222 | State Retirement Hybrid | 170 | | | 170 |
| 141-1-222-0120-2-71300-529910-PBEN-0000-222 | Long Term Disability | 76 | | | 76 |
| 141-1-222-0120-2-71300-529930-PBEN-0000-222 | Short Term Disability | 92 | | | 92 |
| 141-1-222-0120-2-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 5,000 | | | 5,000 |
| 141-1-222-0120-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 15,000 | | | 15,000 |
| 141-1-222-0120-2-71300-547110-0000-0000-222 | Software | 7,000 | | | 7,000 |
| 141-1-222-0120-2-71300-549990-0000-0000-222 | Other Supplies & Materials | 15,000 | | | 15,000 |
| 141-1-222-0120-2-71300-559990-0000-0000-222 | Other Charges | 15,000 | | | 15,000 |
| 141-1-222-0120-2-71300-573010-0000-0000-222 | Equipment Vocational | 25,000 | | | 25,000 |
| | Total 71300 - Vocational Education Instruction | 160,062 | - | - | 160,062 |
| 141-1-222-0120-2-72230-519610-0000-0000-222 | In Service/Stipends | 4,239 | | | 4,239 |
| 141-1-222-0120-2-72230-520110-0000-0000-222 | Social Security | 263 | | | 263 |
| 141-1-222-0120-2-72230-520410-0000-0000-222 | State Retirement | 352 | | | 352 |
| 141-1-222-0120-2-72230-521210-0000-0000-222 | Medicare | 85 | | | 85 |
| 141-1-222-0120-2-72230-521710-0000-0000-222 | State Retirement Hybrid | 61 | | | 61 |
| 141-1-222-0120-2-72230-552410-0000-0000-222 | In-Service/Staff Development | 2,500 | | | 2,500 |
| | Total 72230 - Vocational Instruction Staff Support | 7,500 | - | - | 7,500 |
| 141-1-222-0120-2-72250-579010-0000-BUDG-222 | Other Equipment | 61,089 | | | 61,089 |
| | Total 72250 - Education Technology | 61,089 | - | - | 61,089 |
| 141-1-222-0120-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 6,000 | | | 6,000 |
| | Total 72710 - Contracts w/ Public Carriers | 6,000 | - | - | 6,000 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET | |
|---|---|----------------|----------|----------------|----------------|
| | | 2/20/2025 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-222-0120-2-76100-570710-0000-0000-222 | Building Improvements | 76,275 | | | 76,275 |
| | Total 76100 - Regular Capital Outlay | 76,275 | - | - | 76,275 |
| | Total - Loftis Middle School | 318,426 | - | - | 318,426 |
| Hixson High School | | | | | |
| 141-1-222-0128-3-71300-5116E0-PBEN-0000-222 | CTE Teacher (1.75 FTE) | 108,445 | | | 108,445 |
| 141-1-222-0128-3-71300-514090-0000-0000-222 | Stipends | 5,778 | | | 5,778 |
| 141-1-222-0128-3-71300-520110-0000-0000-222 | Social Security | 358 | | | 358 |
| 141-1-222-0128-3-71300-520110-PBEN-0000-222 | Social Security | 6,724 | | | 6,724 |
| 141-1-222-0128-3-71300-520410-0000-0000-222 | State Retirement | 364 | | | 364 |
| 141-1-222-0128-3-71300-520410-PBEN-0000-222 | State Retirement | 9,001 | | | 9,001 |
| 141-1-222-0128-3-71300-520610-PBEN-0000-222 | Life Insurance | 70 | | | 70 |
| 141-1-222-0128-3-71300-520710-PBEN-0000-222 | Health Insurance | 18,610 | | | 18,610 |
| 141-1-222-0128-3-71300-520810-PBEN-0000-222 | Dental Insurance | 569 | | | 569 |
| 141-1-222-0128-3-71300-521010-PBEN-0000-222 | Unemployment Compensation | 25 | | | 25 |
| 141-1-222-0128-3-71300-521210-0000-0000-222 | Medicare | 84 | | | 84 |
| 141-1-222-0128-3-71300-521210-PBEN-0000-222 | Medicare | 1,572 | | | 1,572 |
| 141-1-222-0128-3-71300-521710-0000-0000-222 | State Retirement Hybrid | 116 | | | 116 |
| 141-1-222-0128-3-71300-521710-PBEN-0000-222 | State Retirement Hybrid | 2,169 | | | 2,169 |
| 141-1-222-0128-3-71300-529910-PBEN-0000-222 | Long Term Disability | 163 | | | 163 |
| 141-1-222-0128-3-71300-529930-PBEN-0000-222 | Short Term Disability | 197 | | | 197 |
| 141-1-222-0128-3-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 1,000 | | | 1,000 |
| 141-1-222-0128-3-71300-547110-0000-0000-222 | Software | 5,000 | | | 5,000 |
| 141-1-222-0128-3-71300-549990-0000-0000-222 | Other Supplies & Materials | 63,706 | | | 63,706 |
| 141-1-222-0128-3-71300-559990-0000-0000-222 | Other Charges | 15,000 | | | 15,000 |
| 141-1-222-0128-3-71300-573010-0000-0000-222 | Equipment Vocational | 130,000 | | | 130,000 |
| | Total 71300 - Vocational Education Instruction | 368,951 | - | - | 368,951 |
| 141-1-222-0128-3-72210-552410-0000-0000-222 | In-Service/Staff Development | 19,000 | | | 19,000 |
| | Total 72210 - Regular Instructional Support | 19,000 | - | - | 19,000 |
| 141-1-222-0128-3-72250-579010-0000-BUDG-222 | Other Equipment | 181,870 | | | 181,870 |
| | Total 72250 - Education Technology | 181,870 | - | - | 181,870 |
| 141-1-222-0128-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 7,500 | | | 7,500 |
| | Total 72710 - Contracts w/ Public Carriers | 7,500 | - | - | 7,500 |
| 141-1-222-0128-3-76100-570710-0000-0000-222 | Building Improvements | 20,000 | | | 20,000 |
| | Total 76100 - Regular Capital Outlay | 20,000 | - | - | 20,000 |
| | Total - Hixson High School | 597,321 | - | - | 597,321 |
| Hixson Middle School | | | | | |
| 141-1-222-0129-2-71100-514090-0000-0000-222 | Stipends | 17,191 | | | 17,191 |
| 141-1-222-0129-2-71100-520110-0000-0000-222 | Social Security | 1,066 | | | 1,066 |
| 141-1-222-0129-2-71100-520410-0000-0000-222 | State Retirement | 1,294 | | | 1,294 |
| 141-1-222-0129-2-71100-521210-0000-0000-222 | Medicare | 249 | | | 249 |
| 141-1-222-0129-2-71100-521710-0000-0000-222 | State Retirement Hybrid | 200 | | | 200 |
| 141-1-222-0129-2-71100-542910-0000-0000-222 | Instructional Supplies & Materials | 20,000 | | | 20,000 |
| 141-1-222-0129-2-71100-572210-0000-0000-222 | Regular Instruction Equipment | 110,000 | | | 110,000 |
| | Total 71100 - Regular Instruction | 150,000 | - | - | 150,000 |
| 141-1-222-0129-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 3,500 | | | 3,500 |
| 141-1-222-0129-2-71300-547110-0000-0000-222 | Software | 13,000 | | | 13,000 |
| 141-1-222-0129-2-71300-559990-0000-0000-222 | Other Charges | 5,000 | | | 5,000 |
| 141-1-222-0129-2-71300-573010-0000-0000-222 | Equipment Vocational | 130,000 | | | 130,000 |
| | Total 71300 - Vocational Education Instruction | 151,500 | - | - | 151,500 |
| 141-1-222-0129-2-72210-552410-0000-0000-222 | In-Service/Staff Development | 10,000 | | | 10,000 |
| | Total 72210 - Regular Instructional Support | 10,000 | - | - | 10,000 |
| 141-1-222-0129-2-72250-579010-0000-BUDG-222 | Other Equipment | 53,080 | | | 53,080 |
| | Total 72250 - Education Technology | 53,080 | - | - | 53,080 |
| 141-1-222-0129-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 5,000 | | | 5,000 |
| | Total 72710 - Contracts w/ Public Carriers | 5,000 | - | - | 5,000 |
| 141-1-222-0129-2-76100-570710-0000-0000-222 | Building Improvements | 5,000 | | | 5,000 |
| | Total 76100 - Regular Capital Outlay | 5,000 | - | - | 5,000 |
| | Total - Hixson Middle School | 374,580 | - | - | 374,580 |
| The Howard School | | | | | |
| 141-1-222-0137-3-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 11,000 | | | 11,000 |
| 141-1-222-0137-3-71300-549990-0000-0000-222 | Other Supplies & Materials | 6,000 | | | 6,000 |
| 141-1-222-0137-3-71300-573010-0000-0000-222 | Equipment Vocational | 205,000 | | | 205,000 |
| | Total 71300 - Vocational Education Instruction | 222,000 | - | - | 222,000 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | |
|--|---|----------------|---------------|-----------------|----------------|
| | | 2/20/2025 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-222-0137-3-72230-552410-0000-0000-222 | In-Service/Staff Development | 10,000 | | | 10,000 |
| | Total 72230 - Vocational Instruction Staff Support | 10,000 | - | - | 10,000 |
| 141-1-222-0137-3-72250-579010-0000-BUDG-222 | Other Equipment | 311,030 | | | 311,030 |
| | Total 72250 - Education Technology | 311,030 | - | - | 311,030 |
| 141-1-222-0137-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 15,000 | | | 15,000 |
| | Total 72710 - Contracts w/ Public Carriers | 15,000 | - | - | 15,000 |
| 141-1-222-0137-3-76100-570710-0000-0000-222 | Building Improvements | 45,000 | | | 45,000 |
| | Total 76100 - Regular Capital Outlay | 45,000 | - | - | 45,000 |
| | Total -The Howard School | 603,030 | - | - | 603,030 |
| Ooltewah Middle School | | | | | |
| 141-1-222-0157-2-71100-542910-0000-0000-222 | Instructional Supplies & Materials | 4,000 | | | 4,000 |
| 141-1-222-0157-2-71100-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 3,750 | | | 3,750 |
| | Total 71100 - Regular Instruction | 7,750 | - | - | 7,750 |
| 141-1-222-0157-2-71300-539990-0000-0000-222 | Other Contracted Services | 7,500 | | | 7,500 |
| 141-1-222-0157-2-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 26,000 | | | 26,000 |
| 141-1-222-0157-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 15,000 | | | 15,000 |
| 141-1-222-0157-2-71300-547110-0000-0000-222 | Software | 8,000 | | | 8,000 |
| 141-1-222-0157-2-71300-549990-0000-0000-222 | Other Supplies & Materials | 4,500 | | | 4,500 |
| 141-1-222-0157-2-71300-559990-0000-0000-222 | Other Charges | 2,000 | | | 2,000 |
| 141-1-222-0157-2-71300-573010-0000-0000-222 | Equipment Vocational | 87,500 | | | 87,500 |
| | Total 71300 - Vocational Education Instruction | 150,500 | - | - | 150,500 |
| 141-1-222-0157-2-72230-552410-0000-0000-222 | In-Service/Staff Development | 400 | | | 400 |
| | Total 72230 - Vocational Instruction Staff Support | 400 | - | - | 400 |
| 141-1-222-0157-2-72250-579010-0000-BUDG-222 | Other Equipment | 129,472 | | | 129,472 |
| | Total 72250 - Education Technology | 129,472 | - | - | 129,472 |
| 141-1-222-0157-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 5,000 | | | 5,000 |
| | Total 72710 - Contracts w/ Public Carriers | 5,000 | - | - | 5,000 |
| 141-1-222-0157-2-76100-570710-0000-0000-222 | Building Improvements | 100,000 | | | 100,000 |
| | Total 76100 - Regular Capital Outlay | 100,000 | - | - | 100,000 |
| | Total - Ooltewah Middle School | 393,122 | - | - | 393,122 |
| Ooltewah High School | | | | | |
| 141-1-222-0160-3-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 7,000 | | | 7,000 |
| 141-1-222-0160-3-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 10,000 | 30,000 | | 40,000 |
| 141-1-222-0160-3-71300-547110-0000-0000-222 | Software | 11,600 | | | 11,600 |
| 141-1-222-0160-3-71300-549990-0000-0000-222 | Other Supplies & Materials | 20,000 | | | 20,000 |
| 141-1-222-0160-3-71300-559990-0000-0000-222 | Other Charges | 5,000 | | | 5,000 |
| 141-1-222-0160-3-71300-573010-0000-0000-222 | Equipment Vocational | 139,000 | | | 139,000 |
| | Total 71300 - Vocational Education Instruction | 192,600 | 30,000 | - | 222,600 |
| 141-1-222-0160-3-72250-579010-0000-BUDG-222 | Other Equipment | 251,125 | | (30,000) | 221,125 |
| | Total 72250 - Education Technology | 251,125 | - | (30,000) | 221,125 |
| 141-1-222-0160-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 15,000 | | | 15,000 |
| | Total 72710 - Contracts w/ Public Carriers | 15,000 | - | - | 15,000 |
| 141-1-222-0160-3-76100-570710-0000-0000-222 | Building Improvements | 40,000 | | | 40,000 |
| | Total 76100 - Regular Capital Outlay | 40,000 | - | - | 40,000 |
| | Total - Ooltewah High School | 498,725 | 30,000 | (30,000) | 498,725 |
| Chattanooga School for the Liberal Arts | | | | | |
| 141-1-222-0162-4-71100-535610-0000-0000-222 | Tuition | 6,250 | | | 6,250 |
| 141-1-222-0162-4-71100-549990-0000-0000-222 | Other Supplies & Materials | 10,000 | | | 10,000 |
| | Total 71100 - Regular Instruction | 16,250 | - | - | 16,250 |
| 141-1-222-0162-4-71300-514090-0000-0000-222 | Stipends | 6,359 | | | 6,359 |
| 141-1-222-0162-4-71300-520110-0000-0000-222 | Social Security | 394 | | | 394 |
| 141-1-222-0162-4-71300-520410-0000-0000-222 | State Retirement | 528 | | | 528 |
| 141-1-222-0162-4-71300-521210-0000-0000-222 | Medicare | 92 | | | 92 |
| 141-1-222-0162-4-71300-521710-0000-0000-222 | State Retirement Hybrid | 127 | | | 127 |
| 141-1-222-0162-4-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 5,000 | | | 5,000 |
| 141-1-222-0162-4-71300-547110-0000-0000-222 | Software | 11,100 | | | 11,100 |
| 141-1-222-0162-4-71300-549990-0000-0000-222 | Other Supplies & Materials | 5,000 | | | 5,000 |
| 141-1-222-0162-4-71300-573010-0000-0000-222 | Equipment Vocational | 154,500 | | | 154,500 |
| | Total 71300 - Vocational Education Instruction | 183,100 | - | - | 183,100 |
| 141-1-222-0162-4-72230-552410-0000-0000-222 | In-Service/Staff Development | 8,000 | | | 8,000 |
| | Total 72230 - Vocational Instruction Staff Support | 8,000 | - | - | 8,000 |

| ACCOUNT CODE | DESCRIPTION | AMENDED | | | AMENDED |
|---|---|----------------|---------------|-----------------|----------------|
| | | BUDGET | INCREASE | DECREASE | BUDGET |
| | | 2/20/2025 | | | 3/13/2025 |
| 141-1-222-0162-4-72250-579010-0000-BUDG-222 | Other Equipment | 18,565 | | | 18,565 |
| | Total 72250 - Education Technology | 18,565 | - | - | 18,565 |
| 141-1-222-0162-4-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 2,500 | | | 2,500 |
| | Total 72710 - Contracts w/ Public Carriers | 2,500 | - | - | 2,500 |
| 141-1-222-0162-4-76100-570710-0000-0000-222 | Building Improvements | 38,000 | | | 38,000 |
| | Total 76100 - Regular Capital Outlay | 38,000 | - | - | 38,000 |
| | Total - Chattanooga School for the Liberal Arts | 266,415 | - | - | 266,415 |
| Lookout Valley Middle/High School | | | | | |
| 141-1-222-0165-4-71100-572210-0000-0000-222 | Regular Instruction Equipment | - | 50,000 | | 50,000 |
| | Total 71100 - Regular Instruction | - | 50,000 | - | 50,000 |
| 141-1-222-0165-4-71300-5116E0-PBEN-0000-222 | CTE Teacher (.75 FTE) | 43,444 | | | 43,444 |
| 141-1-222-0165-4-71300-520110-PBEN-0000-222 | Social Security | 2,681 | | | 2,681 |
| 141-1-222-0165-4-71300-520410-PBEN-0000-222 | State Retirement | 3,625 | | | 3,625 |
| 141-1-222-0165-4-71300-520610-PBEN-0000-222 | Life Insurance | 30 | | | 30 |
| 141-1-222-0165-4-71300-520710-PBEN-0000-222 | Health Insurance | 7,976 | | | 7,976 |
| 141-1-222-0165-4-71300-520810-PBEN-0000-222 | Dental Insurance | 244 | | | 244 |
| 141-1-222-0165-4-71300-521010-PBEN-0000-222 | Unemployment Compensation | 11 | | | 11 |
| 141-1-222-0165-4-71300-521210-PBEN-0000-222 | Medicare | 627 | | | 627 |
| 141-1-222-0165-4-71300-521710-PBEN-0000-222 | State Retirement Hybrid | 865 | | | 865 |
| 141-1-222-0165-4-71300-529910-PBEN-0000-222 | Long Term Disability | 64 | | | 64 |
| 141-1-222-0165-4-71300-529930-PBEN-0000-222 | Short Term Disability | 79 | | | 79 |
| 141-1-222-0165-4-71300-549990-0000-0000-222 | Other Supplies & Materials | 54,883 | | (50,000) | 4,883 |
| 141-1-222-0165-4-71300-573010-0000-0000-222 | Equipment Vocational | 259,063 | | | 259,063 |
| | Total 71300 - Vocational Education Instruction | 373,592 | - | (50,000) | 323,592 |
| 141-1-222-0165-4-72230-519610-0000-0000-222 | Stipends | 8,817 | | | 8,817 |
| 141-1-222-0165-4-72230-520110-0000-0000-222 | Social Security | 547 | | | 547 |
| 141-1-222-0165-4-72230-520410-0000-0000-222 | State Retirement | 732 | | | 732 |
| 141-1-222-0165-4-72230-521210-0000-0000-222 | Medicare | 128 | | | 128 |
| 141-1-222-0165-4-72230-521710-0000-0000-222 | State Retirement Hybrid | 176 | | | 176 |
| 141-1-222-0165-4-72230-552410-0000-0000-222 | In-Service/Staff Development | 6,000 | | | 6,000 |
| | Total 72230 - Vocational Instruction Staff Support | 16,400 | - | - | 16,400 |
| 141-1-222-0165-4-72250-579010-0000-BUDG-222 | Other Equipment | 120,796 | | | 120,796 |
| | Total 72250 - Education Technology | 120,796 | - | - | 120,796 |
| 141-1-222-0165-4-76100-570710-0000-0000-222 | Building Improvements | 75,000 | | | 75,000 |
| | Total 76100 - Regular Capital Outlay | 75,000 | - | - | 75,000 |
| | Total - Lookout Valley Middle/High School | 585,788 | 50,000 | (50,000) | 585,788 |
| Red Bank High School | | | | | |
| 141-1-222-0175-3-71100-514090-0000-0000-222 | Stipends | 5,242 | | | 5,242 |
| 141-1-222-0175-3-71100-520110-0000-0000-222 | Social Security | 325 | | | 325 |
| 141-1-222-0175-3-71100-520410-0000-0000-222 | State Retirement | 307 | | | 307 |
| 141-1-222-0175-3-71100-521210-0000-0000-222 | Medicare | 76 | | | 76 |
| 141-1-222-0175-3-71100-521710-0000-0000-222 | State Retirement Hybrid | 50 | | | 50 |
| | Total 71100 - Regular Instruction | 6,000 | - | - | 6,000 |
| 141-1-222-0175-3-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 4,000 | | | 4,000 |
| 141-1-222-0175-3-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 13,000 | | | 13,000 |
| 141-1-222-0175-3-71300-549990-0000-0000-222 | Other Supplies & Materials | 20,000 | | | 20,000 |
| 141-1-222-0175-3-71300-573010-0000-0000-222 | Equipment Vocational | 199,000 | | | 199,000 |
| | Total 71300 - Vocational Education Instruction | 236,000 | - | - | 236,000 |
| 141-1-222-0175-3-72230-519610-0000-0000-222 | Stipends | 12,880 | | | 12,880 |
| 141-1-222-0175-3-72230-520110-0000-0000-222 | Social Security | 799 | | | 799 |
| 141-1-222-0175-3-72230-520410-0000-0000-222 | State Retirement | 877 | | | 877 |
| 141-1-222-0175-3-72230-521210-0000-0000-222 | Medicare | 187 | | | 187 |
| 141-1-222-0175-3-72230-521710-0000-0000-222 | State Retirement Hybrid | 257 | | | 257 |
| 141-1-222-0175-3-72230-552410-0000-0000-222 | In-Service/Staff Development | 15,000 | | | 15,000 |
| | Total 72230 - Vocational Instruction Staff Support | 30,000 | - | - | 30,000 |
| 141-1-222-0175-3-72250-579010-0000-BUDG-222 | Other Equipment | 244,787 | | (22,000) | 222,787 |
| | Total 72250 - Education Technology | 244,787 | - | (22,000) | 222,787 |
| 141-1-222-0175-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 12,000 | | | 12,000 |
| | Total 72710 - Contracts w/ Public Carriers | 12,000 | - | - | 12,000 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | AMENDED BUDGET |
|---|---|----------------|---------------|-----------------|----------------|
| | | 2/20/2025 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-222-0175-3-76100-570710-0000-0000-222 | Building Improvements | 10,000 | 22,000 | | 32,000 |
| | Total 76100 - Regular Capital Outlay | 10,000 | 22,000 | - | 32,000 |
| | Total - Red Bank High School | 538,787 | 22,000 | (22,000) | 538,787 |
| Red Bank Middle School | | | | | |
| 141-1-222-0180-2-71100-514090-0000-0000-222 | Stipends | 8,902 | | | 8,902 |
| 141-1-222-0180-2-71100-520110-0000-0000-222 | Social Security | 552 | | | 552 |
| 141-1-222-0180-2-71100-520410-0000-0000-222 | State Retirement | 739 | | | 739 |
| 141-1-222-0180-2-71100-521210-0000-0000-222 | Medicare | 129 | | | 129 |
| 141-1-222-0180-2-71100-521710-0000-0000-222 | State Retirement Hybrid | 178 | | | 178 |
| 141-1-222-0180-2-71100-542910-0000-0000-222 | Instructional Supplies & Materials | 10,000 | | | 10,000 |
| 141-1-222-0180-2-71100-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 12,500 | | | 12,500 |
| | Total 71100 - Regular Instruction | 33,000 | - | - | 33,000 |
| 141-1-222-0180-2-71300-5116E0-PBEN-0000-222 | CTE Teacher (1 FTE) | 57,925 | | | 57,925 |
| 141-1-222-0180-2-71300-520110-PBEN-0000-222 | Social Security | 3,317 | | | 3,317 |
| 141-1-222-0180-2-71300-520410-PBEN-0000-222 | State Retirement | 4,634 | | | 4,634 |
| 141-1-222-0180-2-71300-520610-PBEN-0000-222 | Life Insurance | 40 | | | 40 |
| 141-1-222-0180-2-71300-520710-PBEN-0000-222 | Health Insurance | 10,634 | | | 10,634 |
| 141-1-222-0180-2-71300-520810-PBEN-0000-222 | Dental Insurance | 325 | | | 325 |
| 141-1-222-0180-2-71300-521010-PBEN-0000-222 | Unemployment Compensation | 14 | | | 14 |
| 141-1-222-0180-2-71300-521210-PBEN-0000-222 | Medicare | 776 | | | 776 |
| 141-1-222-0180-2-71300-521710-PBEN-0000-222 | State Retirement Hybrid | 579 | | | 579 |
| 141-1-222-0180-2-71300-529910-PBEN-0000-222 | Long Term Disability | 81 | | | 81 |
| 141-1-222-0180-2-71300-529930-PBEN-0000-222 | Short Term Disability | 109 | | | 109 |
| 141-1-222-0180-2-71300-549990-0000-0000-222 | Other Supplies & Materials | 41,000 | | | 41,000 |
| 141-1-222-0180-2-71300-559990-0000-0000-222 | Other Charges | 15,000 | | | 15,000 |
| 141-1-222-0180-2-71300-573010-0000-0000-222 | Equipment Vocational | 38,000 | | | 38,000 |
| | Total 71300 - Vocational Education Instruction | 172,434 | - | - | 172,434 |
| 141-1-222-0180-2-72210-552410-0000-0000-222 | In-Service/Staff Development | 12,500 | | | 12,500 |
| | Total 72210 - Regular Instructional Support | 12,500 | - | - | 12,500 |
| 141-1-222-0180-2-72230-519610-0000-0000-222 | Stipends | 5,679 | | | 5,679 |
| 141-1-222-0180-2-72230-520110-0000-0000-222 | Social Security | 352 | | | 352 |
| 141-1-222-0180-2-72230-520410-0000-0000-222 | State Retirement | 337 | | | 337 |
| 141-1-222-0180-2-72230-521210-0000-0000-222 | Medicare | 82 | | | 82 |
| 141-1-222-0180-2-72230-521710-0000-0000-222 | State Retirement Hybrid | 50 | | | 50 |
| | Total 72230 - Vocational Instruction Staff Support | 6,500 | - | - | 6,500 |
| 141-1-222-0180-2-72250-579010-0000-BUDG-222 | Other Equipment | 128,317 | | | 128,317 |
| | Total 72250 - Education Technology | 128,317 | - | - | 128,317 |
| 141-1-222-0180-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 10,000 | | | 10,000 |
| | Total 72710 - Contracts w/ Public Carriers | 10,000 | - | - | 10,000 |
| 141-1-222-0180-2-76100-570710-0000-0000-222 | Building Improvements | 2,000 | | | 2,000 |
| | Total 76100 - Regular Capital Outlay | 2,000 | - | - | 2,000 |
| | Total - Red Bank Middle School | 364,751 | - | - | 364,751 |
| Sale Creek Middle/High School | | | | | |
| 141-1-222-0190-4-71300-5116E0-PBEN-0000-222 | CTE Teacher (1 FTE) | 72,710 | | | 72,710 |
| 141-1-222-0190-4-71300-520110-PBEN-0000-222 | Social Security | 4,508 | | | 4,508 |
| 141-1-222-0190-4-71300-520410-PBEN-0000-222 | State Retirement | 6,036 | | | 6,036 |
| 141-1-222-0190-4-71300-520610-PBEN-0000-222 | Life Insurance | 40 | | | 40 |
| 141-1-222-0190-4-71300-520710-PBEN-0000-222 | Health Insurance | 10,634 | | | 10,634 |
| 141-1-222-0190-4-71300-520810-PBEN-0000-222 | Dental Insurance | 325 | | | 325 |
| 141-1-222-0190-4-71300-521010-PBEN-0000-222 | Unemployment Compensation | 14 | | | 14 |
| 141-1-222-0190-4-71300-521210-PBEN-0000-222 | Medicare | 1,054 | | | 1,054 |
| 141-1-222-0190-4-71300-521710-PBEN-0000-222 | State Retirement Hybrid | 1,454 | | | 1,454 |
| 141-1-222-0190-4-71300-529910-PBEN-0000-222 | Long Term Disability | 109 | | | 109 |
| 141-1-222-0190-4-71300-529930-PBEN-0000-222 | Short Term Disability | 132 | | | 132 |
| 141-1-222-0190-4-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 1,500 | | | 1,500 |
| 141-1-222-0190-4-71300-547110-0000-2222-222 | Software | 24,000 | | | 24,000 |
| 141-1-222-0190-4-71300-559990-0000-2222-222 | Other Charges | 15,000 | | | 15,000 |
| 141-1-222-0190-4-71300-573010-0000-0000-222 | Equipment Vocational | 105,082 | | | 105,082 |
| | Total 71300 - Vocational Education Instruction | 242,598 | - | - | 242,598 |
| 141-1-222-0190-4-72230-519610-0000-0000-222 | Stipends | 1,290 | | | 1,290 |
| 141-1-222-0190-4-72230-520110-0000-0000-222 | Social Security | 79 | | | 79 |
| 141-1-222-0190-4-72230-520410-0000-0000-222 | State Retirement | 87 | | | 87 |
| 141-1-222-0190-4-72230-521210-0000-0000-222 | Medicare | 19 | | | 19 |
| 141-1-222-0190-4-72230-521710-0000-0000-222 | State Retirement Hybrid | 25 | | | 25 |
| 141-1-222-0190-4-72230-533610-0000-0000-222 | Maintenance & Repair Services | 1,900 | | | 1,900 |
| | Total 72230 - Vocational Instruction Staff Support | 3,400 | - | - | 3,400 |
| 141-1-222-0190-4-72250-579010-0000-BUDG-222 | Other Equipment | 164,532 | | | 164,532 |
| | Total 72250 - Education Technology | 164,532 | - | - | 164,532 |

| ACCOUNT CODE | DESCRIPTION | AMENDED | INCREASE | DECREASE | AMENDED |
|---|---|----------------|--------------|----------------|----------------|
| | | BUDGET | | | BUDGET |
| | | 2/20/2025 | | | 3/13/2025 |
| 141-1-222-0190-4-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 22,500 | | | 22,500 |
| | Total 72710 - Contracts w/ Public Carriers | 22,500 | - | - | 22,500 |
| 141-1-222-0190-4-76100-539990-0000-0000-222 | Other Contracted Services | 620 | | | 620 |
| 141-1-222-0190-4-76100-570710-0000-0000-222 | Building Improvements | 343,000 | | | 343,000 |
| | Total 76100 - Regular Capital Outlay | 343,620 | - | - | 343,620 |
| | Total - Sale Creek Middle/High School | 776,650 | - | - | 776,650 |
| Sequoyah High School | | | | | |
| 141-1-222-0196-3-71300-514090-0000-0000-222 | Stipends | 4,070 | | | 4,070 |
| 141-1-222-0196-3-71300-520110-0000-0000-222 | Social Security | 252 | | | 252 |
| 141-1-222-0196-3-71300-520410-0000-0000-222 | State Retirement | 338 | | | 338 |
| 141-1-222-0196-3-71300-521210-0000-0000-222 | Medicare | 59 | | | 59 |
| 141-1-222-0196-3-71300-521710-0000-0000-222 | State Retirement Hybrid | 81 | | | 81 |
| 141-1-222-0196-3-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 16,000 | | | 16,000 |
| 141-1-222-0196-3-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 39,250 | | | 39,250 |
| 141-1-222-0196-3-71300-547110-0000-0000-222 | Software | 1,000 | | | 1,000 |
| 141-1-222-0196-3-71300-549990-0000-0000-222 | Other Supplies & Materials | - | 2,528 | | 2,528 |
| 141-1-222-0196-3-71300-559990-0000-0000-222 | Other Charges | 2,500 | | | 2,500 |
| 141-1-222-0196-3-71300-573010-0000-0000-222 | Equipment Vocational | 210,000 | | | 210,000 |
| | Total 71300 - Vocational Education Instruction | 273,550 | 2,528 | - | 276,078 |
| 141-1-222-0196-3-72210-552410-0000-0000-222 | In-Service/Staff Development | 10,200 | | | 10,200 |
| | Total 72210 - Regular Instructional Support | 10,200 | - | - | 10,200 |
| 141-1-222-0196-3-72230-519610-0000-0000-222 | Stipends | 15,007 | | | 15,007 |
| 141-1-222-0196-3-72230-520110-0000-0000-222 | Social Security | 932 | | | 932 |
| 141-1-222-0196-3-72230-520410-0000-0000-222 | State Retirement | 1,130 | | | 1,130 |
| 141-1-222-0196-3-72230-521210-0000-0000-222 | Medicare | 217 | | | 217 |
| 141-1-222-0196-3-72230-521710-0000-0000-222 | State Retirement Hybrid | 263 | | | 263 |
| | Total 72230 - Vocational Instruction Staff Support | 17,549 | - | - | 17,549 |
| 141-1-222-0196-3-72250-579010-0000-BUDG-222 | Other Equipment | 132,120 | | (2,528) | 129,592 |
| | Total 72250 - Education Technology | 132,120 | - | (2,528) | 129,592 |
| 141-1-222-0196-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 2,500 | | | 2,500 |
| | Total 72710 - Contracts w/ Public Carriers | 2,500 | - | - | 2,500 |
| 141-1-222-0196-3-76100-539990-0000-0000-222 | Other Contracted Services | 6,000 | | | 6,000 |
| 141-1-222-0196-3-76100-570710-0000-0000-222 | Building Improvements | 354,000 | | | 354,000 |
| | Total 76100 - Regular Capital Outlay | 360,000 | - | - | 360,000 |
| | Total - Sequoyah High School | 795,919 | 2,528 | (2,528) | 795,919 |
| Orchard Knob Middle School | | | | | |
| 141-1-222-0200-2-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 10,000 | | | 10,000 |
| 141-1-222-0200-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 20,000 | | | 20,000 |
| 141-1-222-0200-2-71300-549990-0000-0000-222 | Other Supplies & Materials | 5,000 | | | 5,000 |
| 141-1-222-0200-2-71300-559990-0000-0000-222 | Other Charges | 20,000 | | | 20,000 |
| 141-1-222-0200-2-71300-573010-0000-0000-222 | Equipment Vocational | 122,000 | | | 122,000 |
| | Total 71300 - Vocational Education Instruction | 177,000 | - | - | 177,000 |
| 141-1-222-0200-2-72230-552410-0000-0000-222 | In-Service/Staff Development | 4,074 | | | 4,074 |
| | Total 72230 - Vocational Instruction Staff Support | 4,074 | - | - | 4,074 |
| 141-1-222-0200-2-72250-579010-0000-BUDG-222 | Other Equipment | 146,382 | | | 146,382 |
| | Total 72250 - Education Technology | 146,382 | - | - | 146,382 |
| 141-1-222-0200-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 10,000 | | | 10,000 |
| | Total 72710 - Contracts w/ Public Carriers | 10,000 | - | - | 10,000 |
| 141-1-222-0200-2-76100-570710-0000-0000-222 | Building Improvements | 50,000 | | | 50,000 |
| | Total 76100 - Regular Capital Outlay | 50,000 | - | - | 50,000 |
| | Total - Orchard Knob Middle School | 387,456 | - | - | 387,456 |

| ACCOUNT CODE | DESCRIPTION | AMENDED | INCREASE | DECREASE | AMENDED |
|---|---|----------------|----------|----------|----------------|
| | | BUDGET | | | BUDGET |
| | | 2/20/2025 | | | 3/13/2025 |
| Signal Mountain Middle/High School | | | | | |
| 141-1-222-0210-4-71300-5116E0-PBEN-0000-222 | CTE Teacher (2 FTE) | 141,615 | | | 141,615 |
| 141-1-222-0210-4-71300-514090-0000-0000-222 | Stipends | 9,902 | | | 9,902 |
| 141-1-222-0210-4-71300-520110-0000-0000-222 | Social Security | 614 | | | 614 |
| 141-1-222-0210-4-71300-520110-PBEN-0000-222 | Social Security | 8,459 | | | 8,459 |
| 141-1-222-0210-4-71300-520410-0000-0000-222 | State Retirement | 817 | | | 817 |
| 141-1-222-0210-4-71300-520410-PBEN-0000-222 | State Retirement | 9,007 | | | 9,007 |
| 141-1-222-0210-4-71300-520610-PBEN-0000-222 | Life Insurance | 80 | | | 80 |
| 141-1-222-0210-4-71300-520710-PBEN-0000-222 | Health Insurance | 21,268 | | | 21,268 |
| 141-1-222-0210-4-71300-520810-PBEN-0000-222 | Dental Insurance | 650 | | | 650 |
| 141-1-222-0210-4-71300-521010-PBEN-0000-222 | Unemployment Compensation | 28 | | | 28 |
| 141-1-222-0210-4-71300-521210-0000-0000-222 | Medicare | 144 | | | 144 |
| 141-1-222-0210-4-71300-521210-PBEN-0000-222 | Medicare | 1,978 | | | 1,978 |
| 141-1-222-0210-4-71300-521710-0000-0000-222 | State Retirement Hybrid | 185 | | | 185 |
| 141-1-222-0210-4-71300-529910-PBEN-0000-222 | Long Term Disability | 194 | | | 194 |
| 141-1-222-0210-4-71300-529930-PBEN-0000-222 | Short Term Disability | 218 | | | 218 |
| 141-1-222-0210-4-71300-542910-0000-0000-222 | Instructional Supplies | 10,000 | | | 10,000 |
| 141-1-222-0210-4-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 12,000 | | | 12,000 |
| 141-1-222-0210-4-71300-547110-0000-0000-222 | Software | 2,000 | | | 2,000 |
| 141-1-222-0210-4-71300-549990-0000-0000-222 | Other Supplies & Materials | 20,000 | | | 20,000 |
| 141-1-222-0210-4-71300-559990-0000-0000-222 | Other Charges | 5,000 | | | 5,000 |
| 141-1-222-0210-4-71300-573010-0000-0000-222 | Equipment Vocational | 320,855 | | | 320,855 |
| | Total 71300 - Vocational Education Instruction | 565,014 | - | - | 565,014 |
| 141-1-222-0210-4-72210-552410-0000-0000-222 | In-Service/Staff Development | 7,500 | | | 7,500 |
| | Total 72210 - Regular Instructional Support | 7,500 | - | - | 7,500 |
| 141-1-222-0210-4-72230-519610-0000-0000-222 | Stipends | 1,945 | | | 1,945 |
| 141-1-222-0210-4-72230-520110-0000-0000-222 | Social Security | 116 | | | 116 |
| 141-1-222-0210-4-72230-520410-0000-0000-222 | State Retirement | 155 | | | 155 |
| 141-1-222-0210-4-72230-521210-0000-0000-222 | Medicare | 27 | | | 27 |
| 141-1-222-0210-4-72230-521710-0000-0000-222 | State Retirement Hybrid | 37 | | | 37 |
| | Total 72230 - Vocational Instruction Staff Support | 2,280 | - | - | 2,280 |
| 141-1-222-0210-4-72250-579010-0000-BUDG-222 | Other Equipment | 193,976 | | | 193,976 |
| | Total 72250 - Education Technology | 193,976 | - | - | 193,976 |
| 141-1-222-0210-4-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 6,000 | | | 6,000 |
| | Total 72710 - Contracts w/ Public Carriers | 6,000 | - | - | 6,000 |
| 141-1-222-0210-4-76100-570710-0000-0000-222 | Building Improvements | 50,000 | | | 50,000 |
| | Total 76100 - Regular Capital Outlay | 50,000 | - | - | 50,000 |
| | Total - Signal Mountain Middle/High School | 824,770 | - | - | 824,770 |
| Soddy Daisy High School | | | | | |
| 141-1-222-0220-3-71100-514090-0000-0000-222 | Stipends | 8,477 | | | 8,477 |
| 141-1-222-0220-3-71100-520110-0000-0000-222 | Social Security | 526 | | | 526 |
| 141-1-222-0220-3-71100-520410-0000-0000-222 | State Retirement | 704 | | | 704 |
| 141-1-222-0220-3-71100-521210-0000-0000-222 | Medicare | 123 | | | 123 |
| 141-1-222-0220-3-71100-521710-0000-0000-222 | State Retirement Hybrid | 170 | | | 170 |
| | Total 71100 - Regular Instruction | 10,000 | - | - | 10,000 |
| 141-1-222-0220-3-71300-542910-0000-0000-222 | Instructional Supplies & Material | 29,350 | | | 29,350 |
| 141-1-222-0220-3-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 15,000 | | | 15,000 |
| 141-1-222-0220-3-71300-547110-0000-0000-222 | Software | 3,000 | | | 3,000 |
| 141-1-222-0220-3-71300-549990-0000-0000-222 | Other Supplies & Materials | 5,000 | | | 5,000 |
| 141-1-222-0220-3-71300-559990-0000-0000-222 | Other Charges | 5,000 | | | 5,000 |
| 141-1-222-0220-3-71300-573010-0000-0000-222 | Vocational Instruction Equipment | 283,946 | | | 283,946 |
| | Total 71300 - Vocational Education Instruction | 341,296 | - | - | 341,296 |
| 141-1-222-0220-3-72230-539990-0000-0000-222 | Other Contracted Services | 36,704 | | | 36,704 |
| 141-1-222-0220-3-72230-552410-0000-0000-222 | In-Service/Staff Development | 10,000 | | | 10,000 |
| | Total 72230 - Vocational Instruction Staff Support | 46,704 | - | - | 46,704 |
| 141-1-222-0220-3-72250-579010-0000-BUDG-222 | Other Equipment | 337,956 | | | 337,956 |
| | Total 72250 - Education Technology | 337,956 | - | - | 337,956 |
| 141-1-222-0220-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 9,256 | | | 9,256 |
| | Total 72710 - Contracts w/ Public Carriers | 9,256 | - | - | 9,256 |
| 141-1-222-0220-3-76100-570710-0000-0000-222 | Building Improvements | 10,000 | | | 10,000 |
| | Total 76100 - Regular Capital Outlay | 10,000 | - | - | 10,000 |
| | Total -Soddy Daisy High School | 755,212 | - | - | 755,212 |
| Soddy Daisy Middle School | | | | | |
| 141-1-222-0225-2-71100-547110-0000-0000-222 | Software | 3,000 | | | 3,000 |
| | Total 71100 - Regular Instruction | 3,000 | - | - | 3,000 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | | AMENDED BUDGET |
|---|---|----------------|----------------|------------------|----------------|
| | | 2/20/2025 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-222-0225-2-71300-514090-0000-0000-222 | Stipends | 25,434 | | | 25,434 |
| 141-1-222-0225-2-71300-520110-0000-0000-222 | Social Security | 1,577 | | | 1,577 |
| 141-1-222-0225-2-71300-520410-0000-0000-222 | State Retirement | 2,111 | | | 2,111 |
| 141-1-222-0225-2-71300-521210-0000-0000-222 | Medicare | 369 | | | 369 |
| 141-1-222-0225-2-71300-521710-0000-0000-222 | State Retirement Hybrid | 509 | | | 509 |
| 141-1-222-0225-2-71300-542910-0000-0000-222 | Instructional Supplies & Materials | 2,500 | | | 2,500 |
| 141-1-222-0225-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 2,500 | | | 2,500 |
| 141-1-222-0225-2-71300-547110-0000-0000-222 | Software | 2,500 | | | 2,500 |
| 141-1-222-0225-2-71300-559990-0000-0000-222 | Other Charges | 10,000 | | | 10,000 |
| 141-1-222-0225-2-71300-573010-0000-0000-222 | Equipment Vocational | 52,000 | | | 52,000 |
| | Total 71300 - Vocational Education Instruction | 99,500 | - | - | 99,500 |
| 141-1-222-0225-2-72230-514090-0000-0000-222 | Stipends | 4,240 | | | 4,240 |
| 141-1-222-0225-2-72230-520110-0000-0000-222 | Social Security | 263 | | | 263 |
| 141-1-222-0225-2-72230-520410-0000-0000-222 | State Retirement | 352 | | | 352 |
| 141-1-222-0225-2-72230-521210-0000-0000-222 | Medicare | 61 | | | 61 |
| 141-1-222-0225-2-72230-521710-0000-0000-222 | State Retirement Hybrid | 84 | | | 84 |
| 141-1-222-0225-2-72230-552410-0000-0000-222 | In-Service/Staff Development | 2,500 | | | 2,500 |
| | Total 72230 - Vocational Instruction Staff Support | 7,500 | - | - | 7,500 |
| 141-1-222-0225-2-72250-579010-0000-BUDG-222 | Other Equipment | 139,675 | | | 139,675 |
| | Total 72250 - Education Technology | 139,675 | - | - | 139,675 |
| 141-1-222-0225-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 15,000 | | | 15,000 |
| | Total 72710 - Contracts w/ Public Carriers | 15,000 | - | - | 15,000 |
| | Total - Soddy Daisy Middle School | 264,675 | - | - | 264,675 |
| Tyner Academy | | | | | |
| 141-1-222-0237-3-71100-549990-0000-0000-222 | Other Supplies & Materials | 382,000 | | (350,000) | 32,000 |
| 141-1-222-0237-3-71100-572210-0000-0000-222 | Regular Instruction Equipment | 34,000 | 350,000 | | 384,000 |
| | Total 71100 - Regular Instruction | 416,000 | 350,000 | (350,000) | 416,000 |
| 141-1-222-0237-3-71300-514090-0000-0000-222 | Stipends | 56,059 | | | 56,059 |
| 141-1-222-0237-3-71300-520110-0000-0000-222 | Social Security | 3,475 | | | 3,475 |
| 141-1-222-0237-3-71300-520410-0000-0000-222 | State Retirement | 3,532 | | | 3,532 |
| 141-1-222-0237-3-71300-521210-0000-0000-222 | Medicare | 813 | | | 813 |
| 141-1-222-0237-3-71300-521710-0000-0000-222 | State Retirement Hybrid | 1,121 | | | 1,121 |
| 141-1-222-0237-3-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 14,000 | | | 14,000 |
| 141-1-222-0237-3-71300-547110-0000-0000-222 | Software | 12,000 | | | 12,000 |
| 141-1-222-0237-3-71300-549990-0000-0000-222 | Other Supplies & Materials | 33,500 | | | 33,500 |
| 141-1-222-0237-3-71300-559990-0000-0000-222 | Other Charges | 10,000 | | | 10,000 |
| 141-1-222-0237-3-71300-573010-0000-0000-222 | Equipment Vocational | 40,000 | | | 40,000 |
| | Total 71300 - Vocational Education Instruction | 174,500 | - | - | 174,500 |
| 141-1-222-0237-3-72230-519610-0000-0000-222 | Stipends | 46,415 | | | 46,415 |
| 141-1-222-0237-3-72230-520110-0000-0000-222 | Social Security | 2,528 | | | 2,528 |
| 141-1-222-0237-3-72230-520410-0000-0000-222 | State Retirement | 4,034 | | | 4,034 |
| 141-1-222-0237-3-72230-521210-0000-0000-222 | Medicare | 673 | | | 673 |
| 141-1-222-0237-3-72230-521710-0000-0000-222 | State Retirement Hybrid | 350 | | | 350 |
| 141-1-222-0237-3-72230-549990-0000-0000-222 | Other Supplies & Materials | 28,500 | | | 28,500 |
| 141-1-222-0237-3-72230-552410-0000-0000-222 | In-Service/Staff Development | 18,000 | | | 18,000 |
| | Total 72230 - Vocational Instruction Staff Support | 100,500 | - | - | 100,500 |
| 141-1-222-0237-3-72250-579010-0000-BUDG-222 | Other Equipment | 59,871 | | | 59,871 |
| | Total 72250 - Education Technology | 59,871 | - | - | 59,871 |
| 141-1-222-0237-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 10,000 | | | 10,000 |
| | Total 72710 - Contracts w/ Public Carriers | 10,000 | - | - | 10,000 |
| | Total - Tyner Academy | 760,871 | 350,000 | (350,000) | 760,871 |
| Tyner Middle Academy | | | | | |
| 141-1-222-0239-2-71100-572210-0000-0000-222 | Regular Instruction Equipment | - | 179,950 | | 179,950 |
| | Total 71100 - Regular Instruction | - | 179,950 | - | 179,950 |
| 141-1-222-0239-2-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 17,000 | | | 17,000 |
| 141-1-222-0239-2-71300-573010-0000-0000-222 | Equipment Vocational | 114,411 | | (114,411) | - |
| | Total 71300 - Vocational Education Instruction | 131,411 | - | (114,411) | 17,000 |
| 141-1-222-0239-2-72230-519610-0000-0000-222 | Stipends | 4,368 | | | 4,368 |
| 141-1-222-0239-2-72230-520110-0000-0000-222 | Social Security | 272 | | | 272 |
| 141-1-222-0239-2-72230-520410-0000-0000-222 | State Retirement | 247 | | | 247 |
| 141-1-222-0239-2-72230-521210-0000-0000-222 | Medicare | 63 | | | 63 |
| 141-1-222-0239-2-72230-521710-0000-0000-222 | State Retirement Hybrid | 50 | | | 50 |
| 141-1-222-0239-2-72230-539990-0000-0000-222 | Contracted Services | 50,080 | | | 50,080 |
| | Total 72230 - Vocational Instruction Staff Support | 55,080 | - | - | 55,080 |
| 141-1-222-0239-2-72250-579010-0000-BUDG-222 | Other Equipment | 115,597 | | (65,539) | 50,058 |
| | Total 72250 - Education Technology | 115,597 | - | (65,539) | 50,058 |

| ACCOUNT CODE | DESCRIPTION | AMENDED | INCREASE | DECREASE | AMENDED |
|---|---|-------------------|----------------|------------------|-------------------|
| | | BUDGET | | | BUDGET |
| | | 2/20/2025 | | | 3/13/2025 |
| 141-1-222-0239-2-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 3,000 | | | 3,000 |
| | Total 72710 - Contracts w/ Public Carriers | 3,000 | - | - | 3,000 |
| | Total -Tyner Middle Academy | 305,088 | 179,950 | (179,950) | 305,088 |
| STEM School | | | | | |
| 141-1-222-0280-3-71100-572210-0000-0000-222 | Regular Instruction Equipment | 39,582 | 24,697 | | 64,279 |
| | Total 71100 - Regular Instruction | 39,582 | 24,697 | - | 64,279 |
| 141-1-222-0280-3-71300-5116E0-PBEN-0000-222 | STEM Teacher (.75 FTE) | 45,236 | | | 45,236 |
| 141-1-222-0280-3-71300-520110-PBEN-0000-222 | Social Security | 2,805 | | | 2,805 |
| 141-1-222-0280-3-71300-520410-PBEN-0000-222 | State Retirement | 3,755 | | | 3,755 |
| 141-1-222-0280-3-71300-520610-PBEN-0000-222 | Life Insurance | 30 | | | 30 |
| 141-1-222-0280-3-71300-520710-PBEN-0000-222 | Health Insurance | 7,976 | | | 7,976 |
| 141-1-222-0280-3-71300-520810-PBEN-0000-222 | Dental Insurance | 244 | | | 244 |
| 141-1-222-0280-3-71300-521010-PBEN-0000-222 | Unemployment Compensation | 11 | | | 11 |
| 141-1-222-0280-3-71300-521210-PBEN-0000-222 | Medicare | 656 | | | 656 |
| 141-1-222-0280-3-71300-521710-PBEN-0000-222 | State Retirement - Hybrid Stabilization Rate | 905 | | | 905 |
| 141-1-222-0280-3-71300-529910-PBEN-0000-222 | Long Term Disability | 68 | | | 68 |
| 141-1-222-0280-3-71300-529930-PBEN-0000-222 | Short Term Disability | 82 | | | 82 |
| 141-1-222-0280-3-71300-542910-0000-2222-222 | Instructional Supplies & Materials - Consumables | 20,000 | 49,200 | | 69,200 |
| 141-1-222-0280-3-71300-547110-0000-0000-222 | Software | 2,685 | | | 2,685 |
| 141-1-222-0280-3-71300-549990-0000-0000-222 | Other Supplies & Materials | 5,000 | 5,000 | | 10,000 |
| 141-1-222-0280-3-71300-573010-0000-0000-222 | Vocational Equipment | 80,000 | 40,000 | | 120,000 |
| | Total 71300 - Vocational Education Instruction | 169,453 | 94,200 | - | 263,653 |
| 141-1-222-0280-3-72230-552410-0000-0000-222 | In-Service/Staff Development | 10,000 | | | 10,000 |
| | Total 72230 - Vocational Instruction Staff Support | 10,000 | - | - | 10,000 |
| 141-1-222-0280-3-72250-579010-0000-BUDG-222 | Other Equipment | 184,647 | | (118,897) | 65,750 |
| | Total 72250 - Education Technology | 184,647 | - | (118,897) | 65,750 |
| 141-1-222-0280-3-72710-531410-0000-0000-222 | Contracts w/ Public Carriers | 4,686 | | | 4,686 |
| | Total 72710 - Contracts w/ Public Carriers | 4,686 | - | - | 4,686 |
| | Total - STEM School | 408,368 | 118,897 | (118,897) | 408,368 |
| | TOTAL BUDGET | 17,055,540 | 836,454 | (836,454) | 17,055,540 |

HAMILTON COUNTY DEPT OF EDUCATION
STATE PROGRAMS
VOLUNTARY PRE-K
BUDGET FISCAL YEAR 2024-2025
FY25 allocation is \$2,773,694.97

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET | |
|---|------------------------------|------------------|----------|----------------|------------------|
| | | 12/19/2024 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-251-0000-6-00000-465150-0000-0000-251 | Revenue | 2,773,695 | | | 2,773,695 |
| | Total Source of Funds | 2,773,695 | - | - | 2,773,695 |

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|-----------------------------------|------------------|---------------|-----------------|------------------|
| 73400 | Early Childhood Education Program | 2,773,695 | 66,212 | (66,212) | 2,773,695 |
| | Total Use of Funds | 2,773,695 | 66,212 | (66,212) | 2,773,695 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET | |
|---|--|----------------|--------------|----------------|----------------|
| | | 12/19/2024 | INCREASE | DECREASE | 3/13/2025 |
| <u>Allen Elementary</u> | | | | | |
| 141-1-251-0005-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 50,000 | | | 50,000 |
| 141-1-251-0005-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 31,305 | | | 31,305 |
| 141-1-251-0005-6-73400-520110-PBEN-0000-251 | Social Security | 4,924 | | | 4,924 |
| 141-1-251-0005-6-73400-520410-PBEN-0000-251 | State Retirement | 8,602 | | (1,387) | 7,215 |
| 141-1-251-0005-6-73400-520610-PBEN-0000-251 | Life Insurance | 80 | | | 80 |
| 141-1-251-0005-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,377 | 1,900 | | 23,277 |
| 141-1-251-0005-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 653 | | | 653 |
| 141-1-251-0005-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 34 | | | 34 |
| 141-1-251-0005-6-73400-521210-PBEN-0000-251 | Medicare | 1,152 | | | 1,152 |
| 141-1-251-0005-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 500 | | | 500 |
| 141-1-251-0005-6-73400-529910-PBEN-0000-251 | Long Term Disability | 114 | | | 114 |
| 141-1-251-0005-6-73400-529930-PBEN-0000-251 | Short Term Disability | 188 | | | 188 |
| | Total 73400 - Early Childhood Education Program | 118,929 | 1,900 | (1,387) | 119,442 |
| <u>Apison Elementary</u> | | | | | |
| 141-1-251-0013-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 63,417 | | | 63,417 |
| 141-1-251-0013-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 27,870 | | | 27,870 |
| 141-1-251-0013-6-73400-520110-PBEN-0000-251 | Social Security | 5,133 | | | 5,133 |
| 141-1-251-0013-6-73400-520410-PBEN-0000-251 | State Retirement | 8,130 | | (1,377) | 6,753 |
| 141-1-251-0013-6-73400-520610-PBEN-0000-251 | Life Insurance | 81 | | | 81 |
| 141-1-251-0013-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,377 | 1,900 | | 23,277 |
| 141-1-251-0013-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 653 | | | 653 |
| 141-1-251-0013-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 34 | | | 34 |
| 141-1-251-0013-6-73400-521210-PBEN-0000-251 | Medicare | 1,200 | | | 1,200 |
| 141-1-251-0013-6-73400-529910-PBEN-0000-251 | Long Term Disability | 128 | | | 128 |
| 141-1-251-0013-6-73400-529930-PBEN-0000-251 | Short Term Disability | 179 | | | 179 |
| | Total 73400 - Early Childhood Education Program | 128,202 | 1,900 | (1,377) | 128,725 |
| <u>Brown Academy</u> | | | | | |
| 141-1-251-0033-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 21,304 | | | 21,304 |
| 141-1-251-0033-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 26,019 | | | 26,019 |
| 141-1-251-0033-6-73400-520110-PBEN-0000-251 | Social Security | 2,883 | 126 | | 3,009 |
| 141-1-251-0033-6-73400-520410-PBEN-0000-251 | State Retirement | 3,700 | | | 3,700 |
| 141-1-251-0033-6-73400-520610-PBEN-0000-251 | Life Insurance | 55 | | | 55 |
| 141-1-251-0033-6-73400-520710-PBEN-0000-251 | Medical Insurance | 14,800 | 950 | | 15,750 |
| 141-1-251-0033-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 453 | | | 453 |
| 141-1-251-0033-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 23 | | | 23 |
| 141-1-251-0033-6-73400-521210-PBEN-0000-251 | Medicare | 674 | | | 674 |
| 141-1-251-0033-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 559 | | | 559 |
| 141-1-251-0033-6-73400-529910-PBEN-0000-251 | Long Term Disability | 60 | | | 60 |
| 141-1-251-0033-6-73400-529930-PBEN-0000-251 | Short Term Disability | 108 | | | 108 |
| | Total 73400 - Early Childhood Education Program | 70,638 | 1,076 | - | 71,714 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET |
|---|--|----------------|----------------------|----------------|
| | | 12/19/2024 | INCREASE DECREASE | |
| Calvin Donaldson | | | | |
| 141-1-251-0037-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 50,000 | | 50,000 |
| 141-1-251-0037-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 6,221 | 3,867 | 10,088 |
| 141-1-251-0037-6-73400-520110-PBEN-0000-251 | Social Security | 3,486 | 342 | 3,828 |
| 141-1-251-0037-6-73400-520410-PBEN-0000-251 | State Retirement | 4,065 | | 4,065 |
| 141-1-251-0037-6-73400-520610-PBEN-0000-251 | Life Insurance | 51 | | 51 |
| 141-1-251-0037-6-73400-520710-PBEN-0000-251 | Medical Insurance | 13,497 | 1,842 | 15,339 |
| 141-1-251-0037-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 413 | | 413 |
| 141-1-251-0037-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 18 | | 18 |
| 141-1-251-0037-6-73400-521210-PBEN-0000-251 | Medicare | 815 | | 815 |
| 141-1-251-0037-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 1,124 | (595) | 529 |
| 141-1-251-0037-6-73400-529910-PBEN-0000-251 | Long Term Disability | 84 | | 84 |
| 141-1-251-0037-6-73400-529930-PBEN-0000-251 | Short Term Disability | 102 | 25 | 127 |
| | Total 73400 - Early Childhood Education Program | 79,876 | 6,076 (595) | 85,357 |
| Daisy Elementary | | | | |
| 141-1-251-0050-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 52,857 | | 52,857 |
| 141-1-251-0050-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 31,305 | | 31,305 |
| 141-1-251-0050-6-73400-520110-PBEN-0000-251 | Social Security | 5,218 | | 5,218 |
| 141-1-251-0050-6-73400-520410-PBEN-0000-251 | State Retirement | 7,932 | | 7,932 |
| 141-1-251-0050-6-73400-520610-PBEN-0000-251 | Life Insurance | 80 | | 80 |
| 141-1-251-0050-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,268 | 2,009 | 23,277 |
| 141-1-251-0050-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 650 | | 650 |
| 141-1-251-0050-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 28 | | 28 |
| 141-1-251-0050-6-73400-521210-PBEN-0000-251 | Medicare | 1,220 | | 1,220 |
| 141-1-251-0050-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 1,057 | (528) | 529 |
| 141-1-251-0050-6-73400-529910-PBEN-0000-251 | Long Term Disability | 126 | | 126 |
| 141-1-251-0050-6-73400-529930-PBEN-0000-251 | Short Term Disability | 153 | 35 | 188 |
| | Total 73400 - Early Childhood Education Program | 121,894 | 2,044 (528) | 123,410 |
| East Brainerd Elementary | | | | |
| 141-1-251-0062-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 125,594 | | 123,634 |
| 141-1-251-0062-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | - | 2,144 | 2,144 |
| 141-1-251-0062-6-73400-520110-PBEN-0000-251 | Social Security | 7,334 | | 7,334 |
| 141-1-251-0062-6-73400-520410-PBEN-0000-251 | State Retirement | 9,640 | | 9,640 |
| 141-1-251-0062-6-73400-520610-PBEN-0000-251 | Life Insurance | 96 | | 96 |
| 141-1-251-0062-6-73400-520710-PBEN-0000-251 | Medical Insurance | 25,488 | 2,311 | 27,799 |
| 141-1-251-0062-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 779 | | 779 |
| 141-1-251-0062-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 41 | | 41 |
| 141-1-251-0062-6-73400-521210-PBEN-0000-251 | Medicare | 1,714 | | 1,714 |
| 141-1-251-0062-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 1,007 | (176) | 831 |
| 141-1-251-0062-6-73400-529910-PBEN-0000-251 | Long Term Disability | 175 | | 175 |
| 141-1-251-0062-6-73400-529930-PBEN-0000-251 | Short Term Disability | 260 | | 260 |
| | Total 73400 - Early Childhood Education Program | 172,128 | 4,455 (1,960) | 174,623 |
| East Ridge Elementary | | | | |
| 141-1-251-0065-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 27,245 | | 22,245 |
| 141-1-251-0065-6-73400-520110-PBEN-0000-251 | Social Security | 1,689 | (5,000) | 1,689 |
| 141-1-251-0065-6-73400-520410-PBEN-0000-251 | State Retirement | 4,005 | | 4,005 |
| 141-1-251-0065-6-73400-520610-PBEN-0000-251 | Life Insurance | 40 | | 40 |
| 141-1-251-0065-6-73400-520710-PBEN-0000-251 | Medical Insurance | 10,634 | (2,284) | 8,350 |
| 141-1-251-0065-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 325 | | 325 |
| 141-1-251-0065-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 14 | | 14 |
| 141-1-251-0065-6-73400-521210-PBEN-0000-251 | Medicare | 395 | | 395 |
| 141-1-251-0065-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 545 | (176) | 369 |
| 141-1-251-0065-6-73400-529910-PBEN-0000-251 | Long Term Disability | 41 | | 41 |
| 141-1-251-0065-6-73400-529930-PBEN-0000-251 | Short Term Disability | 50 | 17 | 67 |
| | Total 73400 - Early Childhood Education Program | 44,983 | 17 (7,460) | 37,540 |
| East Side Elementary | | | | |
| 141-1-251-0078-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 19,231 | | 19,231 |
| 141-1-251-0078-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 27,245 | (4,000) | 23,245 |
| 141-1-251-0078-6-73400-520110-PBEN-0000-251 | Social Security | 2,829 | | 2,829 |
| 141-1-251-0078-6-73400-520410-PBEN-0000-251 | State Retirement | 5,544 | | 5,544 |
| 141-1-251-0078-6-73400-520610-PBEN-0000-251 | Life Insurance | 56 | | 56 |
| 141-1-251-0078-6-73400-520710-PBEN-0000-251 | Medical Insurance | 14,745 | (2,284) | 12,461 |
| 141-1-251-0078-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 451 | | 451 |
| 141-1-251-0078-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 21 | | 21 |
| 141-1-251-0078-6-73400-521210-PBEN-0000-251 | Medicare | 662 | | 662 |
| 141-1-251-0078-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 737 | (176) | 561 |
| 141-1-251-0078-6-73400-529910-PBEN-0000-251 | Long Term Disability | 68 | | 68 |
| 141-1-251-0078-6-73400-529930-PBEN-0000-251 | Short Term Disability | 92 | | 92 |
| | Total 73400 - Early Childhood Education Program | 71,681 | - (6,460) | 65,221 |

| ACCOUNT CODE | DESCRIPTION | AMENDED | INCREASE | DECREASE | AMENDED |
|---|--|----------------|--------------|----------------|----------------|
| | | BUDGET | | | BUDGET |
| | | 12/19/2024 | | | 3/13/2025 |
| Middle Valley Elementary | | | | | |
| 141-1-251-0085-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 54,994 | 397 | | 55,391 |
| 141-1-251-0085-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 26,763 | 1,107 | | 27,870 |
| 141-1-251-0085-6-73400-520110-PBEN-0000-251 | Social Security | 5,069 | | | 5,069 |
| 141-1-251-0085-6-73400-520410-PBEN-0000-251 | State Retirement | 7,963 | | | 7,963 |
| 141-1-251-0085-6-73400-520610-PBEN-0000-251 | Life Insurance | 80 | | | 80 |
| 141-1-251-0085-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,268 | 2,009 | | 23,277 |
| 141-1-251-0085-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 650 | | | 650 |
| 141-1-251-0085-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 28 | | | 28 |
| 141-1-251-0085-6-73400-521210-PBEN-0000-251 | Medicare | 1,185 | | | 1,185 |
| 141-1-251-0085-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 1,635 | | (704) | 931 |
| 141-1-251-0085-6-73400-529910-PBEN-0000-251 | Long Term Disability | 123 | | | 123 |
| 141-1-251-0085-6-73400-529930-PBEN-0000-251 | Short Term Disability | 149 | 30 | | 179 |
| | Total 73400 - Early Childhood Education Program | 119,907 | 3,543 | (704) | 122,746 |
| Harrison Elementary | | | | | |
| 141-1-251-0090-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 37,516 | | (2,527) | 34,989 |
| 141-1-251-0090-6-73400-520110-PBEN-0000-251 | Social Security | 2,165 | | | 2,165 |
| 141-1-251-0090-6-73400-520410-PBEN-0000-251 | State Retirement | 3,686 | | | 3,686 |
| 141-1-251-0090-6-73400-520610-PBEN-0000-251 | Life Insurance | 55 | | | 55 |
| 141-1-251-0090-6-73400-520710-PBEN-0000-251 | Medical Insurance | 14,800 | 950 | | 15,750 |
| 141-1-251-0090-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 453 | | | 453 |
| 141-1-251-0090-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 24 | | | 24 |
| 141-1-251-0090-6-73400-521210-PBEN-0000-251 | Medicare | 350 | 160 | | 510 |
| 141-1-251-0090-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 346 | | | 346 |
| 141-1-251-0090-6-73400-529910-PBEN-0000-251 | Long Term Disability | 52 | | | 52 |
| 141-1-251-0090-6-73400-529930-PBEN-0000-251 | Short Term Disability | 66 | 28 | | 94 |
| | Total 73400 - Early Childhood Education Program | 59,513 | 1,138 | (2,527) | 58,124 |
| North Hamilton County Elementary | | | | | |
| 141-1-251-0147-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 65,951 | | | 65,951 |
| 141-1-251-0147-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 29,190 | | | 29,190 |
| 141-1-251-0147-6-73400-520110-PBEN-0000-251 | Social Security | 5,014 | | | 5,014 |
| 141-1-251-0147-6-73400-520410-PBEN-0000-251 | State Retirement | 6,433 | | | 6,433 |
| 141-1-251-0147-6-73400-520610-PBEN-0000-251 | Life Insurance | 81 | | | 81 |
| 141-1-251-0147-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,377 | 1,900 | | 23,277 |
| 141-1-251-0147-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 653 | | | 653 |
| 141-1-251-0147-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 34 | | | 34 |
| 141-1-251-0147-6-73400-521210-PBEN-0000-251 | Medicare | 1,173 | | | 1,173 |
| 141-1-251-0147-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 388 | | | 388 |
| 141-1-251-0147-6-73400-529910-PBEN-0000-251 | Long Term Disability | 133 | | | 133 |
| 141-1-251-0147-6-73400-529930-PBEN-0000-251 | Short Term Disability | 183 | | | 183 |
| | Total 73400 - Early Childhood Education Program | 130,610 | 1,900 | - | 132,510 |
| Wolftever Creek Elementary | | | | | |
| 141-1-251-0148-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 58,411 | | | 58,411 |
| 141-1-251-0148-6-73400-520110-PBEN-0000-251 | Social Security | 3,621 | | | 3,621 |
| 141-1-251-0148-6-73400-520410-PBEN-0000-251 | State Retirement | 6,581 | | | 6,581 |
| 141-1-251-0148-6-73400-520610-PBEN-0000-251 | Life Insurance | 80 | | | 80 |
| 141-1-251-0148-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,377 | 1,900 | | 23,277 |
| 141-1-251-0148-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 653 | | | 653 |
| 141-1-251-0148-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 34 | | | 34 |
| 141-1-251-0148-6-73400-521210-PBEN-0000-251 | Medicare | 847 | | | 847 |
| 141-1-251-0148-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 379 | | | 379 |
| 141-1-251-0148-6-73400-529910-PBEN-0000-251 | Long Term Disability | 82 | | | 82 |
| 141-1-251-0148-6-73400-529930-PBEN-0000-251 | Short Term Disability | 147 | | | 147 |
| | Total 73400 - Early Childhood Education Program | 92,212 | 1,900 | - | 94,112 |
| Ooltewah Elementary | | | | | |
| 141-1-251-0155-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 50,000 | | | 50,000 |
| 141-1-251-0155-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 30,589 | | | 30,589 |
| 141-1-251-0155-6-73400-520110-PBEN-0000-251 | Social Security | 4,997 | | | 4,997 |
| 141-1-251-0155-6-73400-520410-PBEN-0000-251 | State Retirement | 7,647 | | | 7,647 |
| 141-1-251-0155-6-73400-520610-PBEN-0000-251 | Life Insurance | 80 | | | 80 |
| 141-1-251-0155-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,268 | 2,009 | | 23,277 |
| 141-1-251-0155-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 650 | | | 650 |
| 141-1-251-0155-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 28 | | | 28 |
| 141-1-251-0155-6-73400-521210-PBEN-0000-251 | Medicare | 1,169 | | | 1,169 |
| 141-1-251-0155-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 1,000 | | (500) | 500 |
| 141-1-251-0155-6-73400-529910-PBEN-0000-251 | Long Term Disability | 121 | | | 121 |
| 141-1-251-0155-6-73400-529930-PBEN-0000-251 | Short Term Disability | 147 | 39 | | 186 |
| | Total 73400 - Early Childhood Education Program | 117,696 | 2,048 | (500) | 119,244 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET |
|---|--|----------------|------------------------|----------------|
| | | 12/19/2024 | INCREASE DECREASE | |
| Red Bank Elementary | | | | |
| 141-1-251-0171-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 32,838 | | 28,838 |
| 141-1-251-0171-6-73400-520110-PBEN-0000-251 | Social Security | 2,036 | | 2,036 |
| 141-1-251-0171-6-73400-520410-PBEN-0000-251 | State Retirement | 4,827 | | 4,827 |
| 141-1-251-0171-6-73400-520610-PBEN-0000-251 | Life Insurance | 40 | | 40 |
| 141-1-251-0171-6-73400-520710-PBEN-0000-251 | Medical Insurance | 10,634 | 2,649 | 13,283 |
| 141-1-251-0171-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 325 | | 325 |
| 141-1-251-0171-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 14 | | 14 |
| 141-1-251-0171-6-73400-521210-PBEN-0000-251 | Medicare | 476 | | 476 |
| 141-1-251-0171-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 657 | (214) | 443 |
| 141-1-251-0171-6-73400-529910-PBEN-0000-251 | Long Term Disability | 49 | | 49 |
| 141-1-251-0171-6-73400-529930-PBEN-0000-251 | Short Term Disability | 60 | | 60 |
| | Total 73400 - Early Childhood Education Program | 51,956 | 2,649 (4,214) | 50,391 |
| Orchard Knob Elementary | | | | |
| 141-1-251-0194-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 50,000 | | 40,000 |
| 141-1-251-0194-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 11,227 | | 11,227 |
| 141-1-251-0194-6-73400-520110-PBEN-0000-251 | Social Security | 3,791 | 129 | 3,920 |
| 141-1-251-0194-6-73400-520410-PBEN-0000-251 | State Retirement | 5,650 | | 5,650 |
| 141-1-251-0194-6-73400-520610-PBEN-0000-251 | Life Insurance | 56 | | 56 |
| 141-1-251-0194-6-73400-520710-PBEN-0000-251 | Medical Insurance | 14,800 | 5,061 | 19,861 |
| 141-1-251-0194-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 453 | 125 | 578 |
| 141-1-251-0194-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 24 | | 24 |
| 141-1-251-0194-6-73400-521210-PBEN-0000-251 | Medicare | 887 | 367 | 1,254 |
| 141-1-251-0194-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 500 | 205 | 705 |
| 141-1-251-0194-6-73400-529910-PBEN-0000-251 | Long Term Disability | 79 | 43 | 122 |
| 141-1-251-0194-6-73400-529930-PBEN-0000-251 | Short Term Disability | 137 | 42 | 179 |
| | Total 73400 - Early Childhood Education Program | 87,604 | 5,972 (10,000) | 83,576 |
| Snow Hill | | | | |
| 141-1-251-0215-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 21,516 | | 16,516 |
| 141-1-251-0215-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 56,392 | | 38,392 |
| 141-1-251-0215-6-73400-520110-PBEN-0000-251 | Social Security | 3,379 | 1,797 | 5,176 |
| 141-1-251-0215-6-73400-520410-PBEN-0000-251 | State Retirement | 4,325 | | 4,325 |
| 141-1-251-0215-6-73400-520610-PBEN-0000-251 | Life Insurance | 80 | | 80 |
| 141-1-251-0215-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,377 | 10,122 | 31,499 |
| 141-1-251-0215-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 653 | 251 | 904 |
| 141-1-251-0215-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 34 | 25 | 59 |
| 141-1-251-0215-6-73400-521210-PBEN-0000-251 | Medicare | 790 | 654 | 1,444 |
| 141-1-251-0215-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 750 | 438 | 1,188 |
| 141-1-251-0215-6-73400-529910-PBEN-0000-251 | Long Term Disability | 79 | | 79 |
| 141-1-251-0215-6-73400-529930-PBEN-0000-251 | Short Term Disability | 142 | 84 | 226 |
| | Total 73400 - Early Childhood Education Program | 109,517 | 13,371 (23,000) | 99,888 |
| Soddy Elementary | | | | |
| 141-1-251-0230-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 61,727 | | 61,727 |
| 141-1-251-0230-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 32,052 | | 32,052 |
| 141-1-251-0230-6-73400-520110-PBEN-0000-251 | Social Security | 5,494 | | 5,494 |
| 141-1-251-0230-6-73400-520410-PBEN-0000-251 | State Retirement | 9,650 | | 7,650 |
| 141-1-251-0230-6-73400-520610-PBEN-0000-251 | Life Insurance | 81 | | 81 |
| 141-1-251-0230-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,377 | 1,900 | 23,277 |
| 141-1-251-0230-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 653 | | 653 |
| 141-1-251-0230-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 34 | | 34 |
| 141-1-251-0230-6-73400-521210-PBEN-0000-251 | Medicare | 1,285 | | 1,285 |
| 141-1-251-0230-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 617 | | 617 |
| 141-1-251-0230-6-73400-529910-PBEN-0000-251 | Long Term Disability | 131 | | 131 |
| 141-1-251-0230-6-73400-529930-PBEN-0000-251 | Short Term Disability | 190 | | 190 |
| | Total 73400 - Early Childhood Education Program | 133,291 | 1,900 (2,000) | 133,191 |
| Spring Creek Elementary | | | | |
| 141-1-251-0235-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 33,769 | | 33,769 |
| 141-1-251-0235-6-73400-520110-PBEN-0000-251 | Social Security | 1,666 | | 1,666 |
| 141-1-251-0235-6-73400-520410-PBEN-0000-251 | State Retirement | 4,964 | | 4,964 |
| 141-1-251-0235-6-73400-520610-PBEN-0000-251 | Life Insurance | 40 | | 40 |
| 141-1-251-0235-6-73400-520710-PBEN-0000-251 | Medical Insurance | 10,689 | 950 | 11,639 |
| 141-1-251-0235-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 327 | | 327 |
| 141-1-251-0235-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 17 | | 17 |
| 141-1-251-0235-6-73400-521210-PBEN-0000-251 | Medicare | 390 | | 390 |
| 141-1-251-0235-6-73400-529910-PBEN-0000-251 | Long Term Disability | 47 | | 47 |
| 141-1-251-0235-6-73400-529930-PBEN-0000-251 | Short Term Disability | 85 | | 85 |
| | Total 73400 - Early Childhood Education Program | 51,994 | 950 - | 52,944 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET |
|---|--|----------------|----------------------|------------------|
| | | 12/19/2024 | INCREASE DECREASE | |
| Lookout Valley Elementary | | | | |
| 141-1-251-0241-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 73,134 | | 73,134 |
| 141-1-251-0241-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 27,870 | | 27,870 |
| 141-1-251-0241-6-73400-520110-PBEN-0000-251 | Social Security | 5,984 | 169 | 6,153 |
| 141-1-251-0241-6-73400-520410-PBEN-0000-251 | State Retirement | 8,748 | | 8,748 |
| 141-1-251-0241-6-73400-520610-PBEN-0000-251 | Life Insurance | 81 | | 81 |
| 141-1-251-0241-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,377 | 1,900 | 23,277 |
| 141-1-251-0241-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 653 | | 653 |
| 141-1-251-0241-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 34 | | 34 |
| 141-1-251-0241-6-73400-521210-PBEN-0000-251 | Medicare | 1,400 | | 1,400 |
| 141-1-251-0241-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | - | | - |
| 141-1-251-0241-6-73400-529910-PBEN-0000-251 | Long Term Disability | 140 | | 140 |
| 141-1-251-0241-6-73400-529930-PBEN-0000-251 | Short Term Disability | 179 | | 179 |
| | Total 73400 - Early Childhood Education Program | 139,600 | 2,069 | - 141,669 |
| Woodmore Elementary | | | | |
| 141-1-251-0245-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 29,889 | | 29,889 |
| 141-1-251-0245-6-73400-520110-PBEN-0000-251 | Social Security | 1,737 | | 1,737 |
| 141-1-251-0245-6-73400-520410-PBEN-0000-251 | State Retirement | 4,394 | | 4,394 |
| 141-1-251-0245-6-73400-520610-PBEN-0000-251 | Life Insurance | 40 | | 40 |
| 141-1-251-0245-6-73400-520710-PBEN-0000-251 | Medical Insurance | 10,688 | 950 | 11,638 |
| 141-1-251-0245-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 327 | | 327 |
| 141-1-251-0245-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 17 | | 17 |
| 141-1-251-0245-6-73400-521210-PBEN-0000-251 | Medicare | 406 | | 406 |
| 141-1-251-0245-6-73400-529910-PBEN-0000-251 | Long Term Disability | 42 | | 42 |
| 141-1-251-0245-6-73400-529930-PBEN-0000-251 | Short Term Disability | 75 | | 75 |
| | Total 73400 - Early Childhood Education Program | 47,615 | 950 | - 48,565 |
| Wallace A. Smith Elementary | | | | |
| 141-1-251-0260-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 59,192 | | 59,192 |
| 141-1-251-0260-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 27,245 | | 27,245 |
| 141-1-251-0260-6-73400-520110-PBEN-0000-251 | Social Security | 4,857 | | 4,857 |
| 141-1-251-0260-6-73400-520410-PBEN-0000-251 | State Retirement | 5,854 | | 5,854 |
| 141-1-251-0260-6-73400-520610-PBEN-0000-251 | Life Insurance | 81 | | 81 |
| 141-1-251-0260-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,377 | 1,900 | 23,277 |
| 141-1-251-0260-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 653 | | 653 |
| 141-1-251-0260-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 34 | | 34 |
| 141-1-251-0260-6-73400-521210-PBEN-0000-251 | Medicare | 1,136 | | 1,136 |
| 141-1-251-0260-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 362 | | 362 |
| 141-1-251-0260-6-73400-529910-PBEN-0000-251 | Long Term Disability | 120 | | 120 |
| 141-1-251-0260-6-73400-529930-PBEN-0000-251 | Short Term Disability | 175 | | 175 |
| | Total 73400 - Early Childhood Education Program | 121,086 | 1,900 | - 122,986 |
| Chambliss Shelter | | | | |
| 141-1-251-7359-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 131,479 | | 131,479 |
| 141-1-251-7359-6-73400-516330-PBEN-0000-251 | Pre-K Educational Assistant | 57,834 | | 57,834 |
| 141-1-251-7359-6-73400-520110-PBEN-0000-251 | Social Security | 10,893 | 298 | 11,191 |
| 141-1-251-7359-6-73400-520410-PBEN-0000-251 | State Retirement | 17,731 | | 14,231 |
| 141-1-251-7359-6-73400-520610-PBEN-0000-251 | Life Insurance | 161 | | 161 |
| 141-1-251-7359-6-73400-520710-PBEN-0000-251 | Medical Insurance | 42,754 | 3,800 | 46,554 |
| 141-1-251-7359-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 1,306 | | 1,306 |
| 141-1-251-7359-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 69 | | 69 |
| 141-1-251-7359-6-73400-521210-PBEN-0000-251 | Medicare | 2,548 | | 2,548 |
| 141-1-251-7359-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 529 | | 529 |
| 141-1-251-7359-6-73400-529910-PBEN-0000-251 | Long Term Disability | 256 | | 256 |
| 141-1-251-7359-6-73400-529930-PBEN-0000-251 | Short Term Disability | 364 | | 364 |
| | Total 73400 - Early Childhood Education Program | 265,924 | 4,098 (3,500) | 266,522 |
| Headstart--Avondale | | | | |
| 141-1-251-7361-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 138,236 | | 138,236 |
| 141-1-251-7361-6-73400-520110-PBEN-0000-251 | Social Security | 8,138 | 304 | 8,442 |
| 141-1-251-7361-6-73400-520410-PBEN-0000-251 | State Retirement | 9,998 | | 9,998 |
| 141-1-251-7361-6-73400-520610-PBEN-0000-251 | Life Insurance | 81 | | 81 |
| 141-1-251-7361-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,377 | 1,900 | 23,277 |
| 141-1-251-7361-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 653 | | 653 |
| 141-1-251-7361-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 34 | | 34 |
| 141-1-251-7361-6-73400-521210-PBEN-0000-251 | Medicare | 1,903 | | 1,903 |
| 141-1-251-7361-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 736 | | 736 |
| 141-1-251-7361-6-73400-529910-PBEN-0000-251 | Long Term Disability | 191 | | 191 |
| 141-1-251-7361-6-73400-529930-PBEN-0000-251 | Short Term Disability | 218 | | 218 |
| | Total 73400 - Early Childhood Education Program | 181,565 | 2,204 | - 183,769 |

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET |
|---|--|------------------|---------------|---------------------------|
| | | 12/19/2024 | INCREASE | DECREASE |
| Headstart--Cedar Hill | | | | |
| 141-1-251-7364-6-73400-5116D0-PBEN-0000-251 | Pre-K Teacher | 134,013 | | 134,013 |
| 141-1-251-7364-6-73400-520110-PBEN-0000-251 | Social Security | 7,784 | 252 | 8,036 |
| 141-1-251-7364-6-73400-520410-PBEN-0000-251 | State Retirement | 10,721 | | 10,721 |
| 141-1-251-7364-6-73400-520610-PBEN-0000-251 | Life Insurance | 81 | | 81 |
| 141-1-251-7364-6-73400-520710-PBEN-0000-251 | Medical Insurance | 21,377 | 1,900 | 23,277 |
| 141-1-251-7364-6-73400-520810-PBEN-0000-251 | Dental Reimbursement | 653 | | 653 |
| 141-1-251-7364-6-73400-521010-PBEN-0000-251 | Unemployment Compensation | 34 | | 34 |
| 141-1-251-7364-6-73400-521210-PBEN-0000-251 | Medicare | 1,821 | | 1,821 |
| 141-1-251-7364-6-73400-521710-PBEN-0000-251 | State Retirement Hybrid | 1,340 | | 1,340 |
| 141-1-251-7364-6-73400-529910-PBEN-0000-251 | Long Term Disability | 185 | | 185 |
| 141-1-251-7364-6-73400-529930-PBEN-0000-251 | Short Term Disability | 218 | | 218 |
| | Total 73400 - Early Childhood Education Program | 178,227 | 2,152 | - 180,379 |
| Montessori Elementary | | | | |
| 141-1-251-8142-6-73400-559990-0000-0000-251 | Other Charges | 77,047 | | 77,047 |
| | Total 73400 - Early Childhood Education Program | 77,047 | - | - 77,047 |
| | TOTAL BUDGET | 2,773,695 | 66,212 | (66,212) 2,773,695 |

**HAMILTON COUNTY DEPT OF EDUCATION
STATE PROGRAMS
STATE SCHOOL IMPROVEMENT GRANT 2
BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | FY2025 | | | AMENDED |
|---|------------------------------|----------------------|----------|----------|---------------------|
| | | BUDGET 12/19/2024 | INCREASE | DECREASE | BUDGET 3/13/2025 |
| 141-1-252-0000-0-00000-469800-0000-0000-252 | FY25 Award | 2,123,411 | | | 2,123,411 |
| | Total Source of Funds | 2,123,411 | - | - | 2,123,411 |

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|---------------------------|------------------|----------------|------------------|------------------|
| 71100 | Regular Instruction | 1,016,172 | 698,731 | (566,881) | 1,148,022 |
| 71200 | Special Education Program | 17,797 | 15,082 | (17,797) | 15,082 |
| 72130 | Other Student Support | 384,549 | 85,362 | (144,793) | 325,118 |
| 72210 | Instructional Support | 361,787 | 109,443 | (37,797) | 433,433 |
| 72410 | Office of the Principal | 275,056 | - | (136,350) | 138,706 |
| 72710 | Transportation | 68,050 | - | (5,000) | 63,050 |
| | Total Use of Funds | 2,123,411 | 908,618 | (908,618) | 2,123,411 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | FY2025 | | | AMENDED |
|---|---|----------------------|----------------|------------------|---------------------|
| | | BUDGET 12/19/2024 | INCREASE | DECREASE | BUDGET 3/13/2025 |
| District Level | | | | | |
| 141-1-252-6000-0-71100-518810-0000-7400-252 | Bonus Recruitment - Certified | 150,000 | | (150,000) | - |
| 141-1-252-6000-0-71100-520110-0000-7400-252 | Social Security | 9,300 | | (9,300) | - |
| 141-1-252-6000-0-71100-520410-0000-7400-252 | Retirement | 13,500 | | (13,500) | - |
| 141-1-252-6000-0-71100-521710-0000-7400-252 | State Retirement - Stabilization Rate | 3,000 | | (3,000) | - |
| 141-1-252-6000-0-71100-521210-0000-7400-252 | Medicare | 2,175 | | (2,175) | - |
| | Total 71100 - Regular Instruction - District | 177,975 | - | (177,975) | - |
| 141-1-252-6000-0-71200-518810-0000-7400-252 | Bonus Recruitment - Certified | 15,000 | | (15,000) | - |
| 141-1-252-6000-0-71200-520110-0000-7400-252 | Social Security | 930 | | (930) | - |
| 141-1-252-6000-0-71200-520410-0000-7400-252 | Retirement | 1,350 | | (1,350) | - |
| 141-1-252-6000-0-71200-521710-0000-7400-252 | State Retirement - Stabilization Rate | 300 | | (300) | - |
| 141-1-252-6000-0-71200-521210-0000-7400-252 | Medicare | 217 | | (217) | - |
| | Total 71200 - Special Education Program - District | 17,797 | - | (17,797) | - |
| 141-1-252-6000-0-72130-518810-0000-7400-252 | Bonus Recruitment - Certified | 15,000 | | (15,000) | - |
| 141-1-252-6000-0-72130-520110-0000-7400-252 | Social Security | 930 | | (930) | - |
| 141-1-252-6000-0-72130-520410-0000-7400-252 | Retirement | 1,350 | | (1,350) | - |
| 141-1-252-6000-0-72130-521710-0000-7400-252 | State Retirement - Stabilization Rate | 300 | | (300) | - |
| 141-1-252-6000-0-72130-521210-0000-7400-252 | Medicare | 217 | | (217) | - |
| | Total 72130 - Other Student Support - District | 17,797 | - | (17,797) | - |
| 141-1-252-6000-0-72210-518810-0000-7400-252 | Bonus Recruitment - Certified | 15,000 | | (15,000) | - |
| 141-1-252-6000-0-72210-520110-0000-7400-252 | Social Security | 930 | | (930) | - |
| 141-1-252-6000-0-72210-520410-0000-7400-252 | Retirement | 1,350 | | (1,350) | - |
| 141-1-252-6000-0-72210-521710-0000-7400-252 | State Retirement - Stabilization Rate | 300 | | (300) | - |
| 141-1-252-6000-0-72210-521210-0000-7400-252 | Medicare | 217 | | (217) | - |
| | Total 72210 - Instructional Support - District | 17,797 | - | (17,797) | - |
| 141-1-252-0000-0-72410-552410-0000-7400-252 | Staff Development | 138,706 | | | 138,706 |
| | Total 72410 - Office of Principal - District | 138,706 | - | - | 138,706 |
| 141-1-252-6002-0-72210-519610-0000-7400-252 | Supplemental Pay - In-Service /Staff Development | 40,000 | | | 40,000 |
| 141-1-252-6002-0-72210-520110-0000-7400-252 | Social Security | 2,480 | | | 2,480 |
| 141-1-252-6002-0-72210-520410-0000-7400-252 | Retirement | 3,600 | | | 3,600 |
| 141-1-252-6002-0-72210-521710-0000-7400-252 | State Retirement - Stabilization Rate | 800 | | | 800 |
| 141-1-252-6002-0-72210-521210-0000-7400-252 | Medicare | 580 | | | 580 |
| 141-1-252-6002-0-72210-552410-0000-7400-252 | Staff Development | 3,000 | 74,854 | | 77,854 |
| | Total 72210 - Instructional Support - District - MidTown | 50,460 | 74,854 | - | 125,314 |
| | Total District Level Initiatives | 420,532 | 74,854 | (231,366) | 264,020 |
| Dalewood Middle | | | | | |
| 141-1-252-0055-2-71100-5116J0-PBEN-0000-252 | Teacher - Behavior Intervention (1 FTE) | - | 17,586 | | 17,586 |
| 141-1-252-0055-2-71100-514090-0000-0000-252 | Supplemental pay Tutoring | 49,200 | | | 49,200 |
| 141-1-252-0055-2-71100-518810-0000-0000-252 | Bonus Pay - Early Commitment Certified | - | 19,000 | | 19,000 |
| 141-1-252-0055-2-71100-520110-0000-0000-252 | Social Security | 3,050 | 2,268 | | 5,318 |
| 141-1-252-0055-2-71100-520410-0000-0000-252 | Retirement | 4,428 | 2,327 | | 6,755 |
| 141-1-252-0055-2-71100-520610-0000-0000-252 | Life Insurance | - | 9 | | 9 |
| 141-1-252-0055-2-71100-520710-0000-0000-252 | Medical Insurance | - | 2,340 | | 2,340 |
| 141-1-252-0055-2-71100-520810-0000-0000-252 | Dental Insurance | - | 72 | | 72 |
| 141-1-252-0055-2-71100-521010-0000-0000-252 | Unemployment Compensation | - | 4 | | 4 |
| 141-1-252-0055-2-71100-521210-0000-0000-252 | Medicare | 713 | 531 | | 1,244 |
| 141-1-252-0055-2-71100-521710-0000-0000-252 | Retirement Stabilization Rate | 984 | 380 | | 1,364 |
| 141-1-252-0055-2-71100-529910-0000-0000-252 | Long Term Disability | - | 22 | | 22 |
| 141-1-252-0055-2-71100-529930-0000-0000-252 | Short Term Disability | - | 24 | | 24 |
| 141-1-252-0055-2-71100-542910-0000-0000-252 | Instructional Supplies and Materials | 50,000 | | (22,408) | 27,592 |
| 141-1-252-0055-2-71100-542930-0000-0000-252 | Instructional Supplies and Materials - Equip | 50,000 | | (50,000) | - |
| 141-1-252-0055-2-71100-549990-0000-0000-252 | Other Supplies and Materials | - | 127,408 | | 127,408 |
| | Total 71100 - Regular Instruction | 158,375 | 171,971 | (72,408) | 257,938 |

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET | | | AMENDED BUDGET |
|---|--|----------------|----------------|------------------|----------------|
| | | 12/19/2024 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-252-0055-2-71200-518810-0000-0000-252 | Bonus Pay - Early Commitment Certified | - | 11,000 | | 11,000 |
| 141-1-252-0055-2-71200-520110-0000-0000-252 | Social Security | - | 682 | | 682 |
| 141-1-252-0055-2-71200-520410-0000-0000-252 | Retirement | - | 700 | | 700 |
| 141-1-252-0055-2-71200-521210-0000-0000-252 | Medicare | - | 160 | | 160 |
| 141-1-252-0055-2-71200-521710-0000-0000-252 | Retirement Stabilization Rate | - | 220 | | 220 |
| | Total 71200 - Special Education Program | - | 12,762 | - | 12,762 |
| 141-1-252-0055-2-72130-518810-0000-0000-252 | Bonus Pay - Early Commitment Certified | - | 7,000 | | 7,000 |
| 141-1-252-0055-2-72130-518990-0000-0000-252 | Other Salaries and Wages | 10,000 | | (10,000) | - |
| 141-1-252-0055-2-72130-520110-0000-0000-252 | Social Security | 620 | | (186) | 434 |
| 141-1-252-0055-2-72130-520410-0000-0000-252 | Retirement | 900 | | (455) | 445 |
| 141-1-252-0055-2-72130-521210-0000-0000-252 | Medicare | 145 | | (43) | 102 |
| 141-1-252-0055-2-72130-521710-0000-0000-252 | Retirement Stabilization Rate | 200 | | (60) | 140 |
| 141-1-252-0055-2-72130-549980-0000-0000-252 | Other Supplies and Materials - Equipment | - | 5,500 | | 5,500 |
| 141-1-252-0055-2-72130-549990-0000-0000-252 | Other Supplies and Materials | 36,366 | | (9,740) | 26,626 |
| 141-1-252-0055-2-72130-579010-0000-0000-252 | Other Equipment | 19,400 | | (19,400) | - |
| | Total 72130 - Other Student Support | 67,631 | 12,500 | (39,884) | 40,247 |
| 141-1-252-0055-2-72210-519610-0000-0000-252 | Supplemental Pay - In-Service /Staff Development | 11,825 | | | 11,825 |
| 141-1-252-0055-2-72210-520110-0000-0000-252 | Social Security | 733 | | | 733 |
| 141-1-252-0055-2-72210-520410-0000-0000-252 | Retirement | 1,064 | | | 1,064 |
| 141-1-252-0055-2-72210-521210-0000-0000-252 | Medicare | 172 | | | 172 |
| 141-1-252-0055-2-72210-521710-0000-0000-252 | Retirement Stabilization Rate | 237 | | | 237 |
| 141-1-252-0055-2-72210-552410-0000-0000-252 | Staff Development | 24,000 | | | 24,000 |
| | Total 72210 - Instructional Support | 38,031 | - | - | 38,031 |
| 141-1-252-0055-2-72410-518810-0000-0000-252 | Bonus Pay - Principal and Assistant Principal | 20,000 | | (20,000) | - |
| 141-1-252-0055-2-72410-520110-0000-0000-252 | Social Security | 1,240 | | (1,240) | - |
| 141-1-252-0055-2-72410-520410-0000-0000-252 | Retirement | 1,800 | | (1,800) | - |
| 141-1-252-0055-2-72410-521210-0000-0000-252 | Medicare | 290 | | (290) | - |
| 141-1-252-0055-2-72410-521710-0000-0000-252 | Retirement Stabilization Rate | 400 | | (400) | - |
| | Total 72410 - Office of Principal | 23,730 | - | (23,730) | - |
| 141-1-252-0055-2-72710-531410-0000-0000-252 | Contracts with Public Carriers | 3,850 | | | 3,850 |
| | Total 72710 - Transportation | 3,850 | - | - | 3,850 |
| | Total School | 291,617 | 197,233 | (136,022) | 352,828 |
| Orchard Knob Middle | | | | | |
| 141-1-252-0200-2-71100-5116H0-PBEN-0000-252 | Teacher - Intervention (1 FTE) | - | 17,586 | | 17,586 |
| 141-1-252-0200-2-71100-514090-0000-0000-252 | Supplemental Teacher tutoring | 25,600 | 21,010 | | 46,610 |
| 141-1-252-0200-2-71100-518810-0000-0000-252 | Bonus Pay - Early Commitment Certified | - | 33,000 | | 33,000 |
| 141-1-252-0200-2-71100-520110-0000-0000-252 | Social Security | 1,587 | 4,439 | | 6,026 |
| 141-1-252-0200-2-71100-520410-0000-0000-252 | Retirement | 2,304 | 5,439 | | 7,743 |
| 141-1-252-0200-2-71100-520610-0000-0000-252 | Life Insurance | - | 9 | | 9 |
| 141-1-252-0200-2-71100-520710-0000-0000-252 | Health Insurance | - | 2,340 | | 2,340 |
| 141-1-252-0200-2-71100-520810-0000-0000-252 | Dental Insurance | - | 72 | | 72 |
| 141-1-252-0200-2-71100-521010-0000-0000-252 | Unemployment Compensation | - | 4 | | 4 |
| 141-1-252-0200-2-71100-521210-0000-0000-252 | Medicare | 371 | 1,039 | | 1,410 |
| 141-1-252-0200-2-71100-521710-0000-0000-252 | Retirement Stabilization Rate | 512 | 780 | | 1,292 |
| 141-1-252-0200-2-71100-529910-0000-0000-252 | Long Term Disability | - | 22 | | 22 |
| 141-1-252-0200-2-71100-529930-0000-0000-252 | Short Term Disability | - | 24 | | 24 |
| 141-1-252-0200-2-71100-542910-0000-0000-252 | Instructional Supplies and Materials | 80,300 | | (79,493) | 807 |
| 141-1-252-0200-2-71100-542930-0000-0000-252 | Instructional Supplies and Materials - Equip | 60,000 | | (60,000) | - |
| 141-1-252-0200-2-71100-549990-0000-0000-252 | Other Supplies and Materials | - | 139,493 | | 139,493 |
| | Total 71100 - Regular Instruction | 170,674 | 225,257 | (139,493) | 256,438 |
| 141-1-252-0200-2-72130-518810-0000-0000-252 | Bonus Pay - Early Commitment Certified | - | 4,000 | | 4,000 |
| 141-1-252-0200-2-72130-518990-0000-0000-252 | Other Salaries and Wages | 1,600 | | | 1,600 |
| 141-1-252-0200-2-72130-520110-0000-0000-252 | Social Security | 99 | 248 | | 347 |
| 141-1-252-0200-2-72130-520410-0000-0000-252 | Retirement | 123 | 255 | | 378 |
| 141-1-252-0200-2-72130-521210-0000-0000-252 | Medicare | 23 | 58 | | 81 |
| 141-1-252-0200-2-72130-521710-0000-0000-252 | Retirement Stabilization Rate | 32 | 80 | | 112 |
| 141-1-252-0200-2-72130-549980-0000-0000-252 | Other Supplies and Materials - Equip | 10,000 | 600 | | 10,600 |
| 141-1-252-0200-2-72130-549990-0000-0000-252 | Other Supplies and Materials | 58,081 | | (3,696) | 54,385 |
| 141-1-252-0200-2-72130-579010-0000-0000-252 | Other Equipment | 19,400 | | | 19,400 |
| | Total 72130 - Other Student Support | 89,358 | 5,241 | (3,696) | 90,903 |
| 141-1-252-0200-2-72210-519610-0000-0000-252 | Supplemental Pay - In Service/Staff Development | 2,000 | | | 2,000 |
| 141-1-252-0200-2-72210-520110-0000-0000-252 | Social Security | 124 | | | 124 |
| 141-1-252-0200-2-72210-520410-0000-0000-252 | Retirement | 180 | | | 180 |
| 141-1-252-0200-2-72210-521210-0000-0000-252 | Medicare | 29 | | | 29 |
| 141-1-252-0200-2-72210-521710-0000-0000-252 | Retirement Stabilization Rate | 40 | | | 40 |
| | Total 72210 - Instructional Support | 2,373 | - | - | 2,373 |
| 141-1-252-0200-2-72410-518810-0000-0000-252 | Bonus Pay - Principal and Assistant Principal | 30,000 | | (30,000) | - |
| 141-1-252-0200-2-72410-520110-0000-0000-252 | Social Security | 1,860 | | (1,860) | - |
| 141-1-252-0200-2-72410-520410-0000-0000-252 | Retirement | 2,700 | | (2,700) | - |
| 141-1-252-0200-2-72410-521210-0000-0000-252 | Medicare | 435 | | (435) | - |
| 141-1-252-0200-2-72410-521710-0000-0000-252 | Retirement Stabilization Rate | 600 | | (600) | - |
| | Total 72410 - Office of Principal | 35,595 | - | (35,595) | - |

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET | | | AMENDED BUDGET |
|---|---|----------------|----------------|------------------|----------------|
| | | 12/19/2024 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-252-0200-2-72710-559990-0000-0000-252 | Other Charges | 5,000 | | (5,000) | - |
| | Total 72710 - Transportation | 5,000 | - | (5,000) | - |
| | Total School | 303,000 | 230,498 | (183,784) | 349,714 |
| Hardy Elementary | | | | | |
| 141-1-252-0110-1-71100-514090-0000-0000-252 | Supplemental Wages Teacher | 21,600 | | | 21,600 |
| 141-1-252-0110-1-71100-516310-PBEN-0000-252 | Educational Assistant (1 FTE) | - | 6,244 | | 6,244 |
| 141-1-252-0110-1-71100-518810-0000-0000-252 | Bonus Pay - Early Commitment Certified | - | 49,000 | | 49,000 |
| 141-1-252-0110-1-71100-520110-0000-0000-252 | Social Security | 1,339 | 3,425 | | 4,764 |
| 141-1-252-0110-1-71100-520410-0000-0000-252 | Retirement | 1,944 | 4,396 | | 6,340 |
| 141-1-252-0110-1-71100-520610-0000-0000-252 | Life Insurance | - | 9 | | 9 |
| 141-1-252-0110-1-71100-520710-0000-0000-252 | Health Insurance | - | 2,387 | | 2,387 |
| 141-1-252-0110-1-71100-520810-0000-0000-252 | Dental Insurance | - | 73 | | 73 |
| 141-1-252-0110-1-71100-521010-0000-0000-252 | Unemployment Compensation | - | 4 | | 4 |
| 141-1-252-0110-1-71100-521210-0000-0000-252 | Medicare | 313 | 802 | | 1,115 |
| 141-1-252-0110-1-71100-521710-0000-0000-252 | Retirement Stabilization Rate | 432 | 576 | | 1,008 |
| 141-1-252-0110-1-71100-529910-0000-0000-252 | Long Term Disability | - | 13 | | 13 |
| 141-1-252-0110-1-71100-529930-0000-0000-252 | Short Term Disability | - | 23 | | 23 |
| 141-1-252-0110-1-71100-542910-0000-0000-252 | Instructional Supplies and Materials | 59,735 | | (24,465) | 35,270 |
| 141-1-252-0110-1-71100-542930-0000-0000-252 | Instructional Supplies and Materials - Equip | 96,830 | | (82,465) | 14,365 |
| 141-1-252-0110-1-71100-547110-0000-0000-252 | Software | 4,800 | | (4,800) | - |
| 141-1-252-0110-1-71100-549990-0000-0000-252 | Other Supplies and Materials | - | 106,930 | | 106,930 |
| | Total 71100 - Regular Instruction | 186,993 | 173,882 | (111,730) | 249,145 |
| 141-1-252-0110-1-71200-518810-0000-0000-252 | Bonus Pay - Early Commitment Certified | - | 2,000 | | 2,000 |
| 141-1-252-0110-1-71200-520110-0000-0000-252 | Social Security | - | 124 | | 124 |
| 141-1-252-0110-1-71200-520410-0000-0000-252 | Retirement | - | 127 | | 127 |
| 141-1-252-0110-1-71200-521210-0000-0000-252 | Medicare | - | 29 | | 29 |
| 141-1-252-0110-1-71200-521710-0000-0000-252 | Retirement Stabilization Rate | - | 40 | | 40 |
| | Total 71200 - Special Education Program | - | 2,320 | - | 2,320 |
| 141-1-252-0110-1-72130-518810-0000-0000-252 | Bonus Pay - Early Commitment Certified | - | 9,000 | | 9,000 |
| 141-1-252-0110-1-72130-5189G0-PBEN-0000-252 | Behavior Management Specialist (1 FTE) | - | 9,544 | | 9,544 |
| 141-1-252-0110-1-72130-520110-0000-0000-252 | Social Security | - | 1,150 | | 1,150 |
| 141-1-252-0110-1-72130-520410-0000-0000-252 | Retirement | - | 1,300 | | 1,300 |
| 141-1-252-0110-1-72130-520610-0000-0000-252 | Life Insurance | - | 9 | | 9 |
| 141-1-252-0110-1-72130-520710-0000-0000-252 | Health Insurance | - | 2,387 | | 2,387 |
| 141-1-252-0110-1-72130-520810-0000-0000-252 | Dental Insurance | - | 73 | | 73 |
| 141-1-252-0110-1-72130-521010-0000-0000-252 | Unemployment Compensation | - | 4 | | 4 |
| 141-1-252-0110-1-72130-521210-0000-0000-252 | Medicare | - | 269 | | 269 |
| 141-1-252-0110-1-72130-521710-0000-0000-252 | Retirement Stabilization Rate | - | 120 | | 120 |
| 141-1-252-0110-1-72130-529910-0000-0000-252 | Long Term Disability | - | 13 | | 13 |
| 141-1-252-0110-1-72130-529930-0000-0000-252 | Short Term Disability | - | 23 | | 23 |
| 141-1-252-0110-1-72130-549980-0000-0000-252 | Other Supplies and Materials - Equip | 29,100 | | (11,900) | 17,200 |
| 141-1-252-0110-1-72130-549990-0000-0000-252 | Other Supplies and Materials | 20,836 | | (20,836) | - |
| 141-1-252-0110-1-72130-549990-0000-0000-252 | Other Supplies and Materials | 21,300 | 13,276 | | 34,576 |
| 141-1-252-0110-1-72130-579010-0000-0000-252 | Other Equipment | 19,400 | | | 19,400 |
| | Total 72130 - Other Student Support | 90,636 | 37,168 | (32,736) | 95,068 |
| 141-1-252-0110-1-72210-518810-0000-0000-252 | Bonus Pay - Early Commitment Certified | - | 6,200 | | 6,200 |
| 141-1-252-0110-1-72210-519610-0000-0000-252 | Supplemental Pay - In Service/Staff Development | 6,000 | | | 6,000 |
| 141-1-252-0110-1-72210-520110-0000-0000-252 | Social Security | 372 | 384 | | 756 |
| 141-1-252-0110-1-72210-520410-0000-0000-252 | Retirement | 540 | 394 | | 934 |
| 141-1-252-0110-1-72210-521210-0000-0000-252 | Medicare | 87 | 90 | | 177 |
| 141-1-252-0110-1-72210-521710-0000-0000-252 | Retirement Stabilization Rate | 120 | 124 | | 244 |
| 141-1-252-0110-1-72210-552410-0000-0000-252 | Staff Development | 27,000 | | | 27,000 |
| | Total 72210 - Instructional Support | 34,119 | 7,192 | - | 41,311 |
| 141-1-252-0110-1-72410-518810-0000-0000-252 | Bonus Pay - Principal and Assistant Principal | 35,000 | | (35,000) | - |
| 141-1-252-0110-1-72410-520110-0000-0000-252 | Social Security | 2,170 | | (2,170) | - |
| 141-1-252-0110-1-72410-520410-0000-0000-252 | Retirement | 3,018 | | (3,018) | - |
| 141-1-252-0110-1-72410-521210-0000-0000-252 | Medicare | 508 | | (508) | - |
| 141-1-252-0110-1-72410-521710-0000-0000-252 | Retirement Stabilization Rate | 734 | | (734) | - |
| | Total 72410 - Office of Principal | 41,430 | - | (41,430) | - |
| 141-1-252-0110-1-72710-531410-0000-0000-252 | Contracts with Public Carriers | 28,000 | | | 28,000 |
| | Total 72710 - Transportation | 28,000 | - | - | 28,000 |
| | Total School | 381,178 | 220,562 | (185,896) | 415,844 |
| Orchard Knob Elementary | | | | | |
| 141-1-252-0194-1-71100-514090-0000-0000-252 | Supplemental Wages Teacher | 46,760 | 18,387 | | 65,147 |
| 141-1-252-0194-1-71100-518810-0000-0000-252 | Bonus Pay - Early Commitment Certified | - | 25,000 | | 25,000 |
| 141-1-252-0194-1-71100-520110-0000-0000-252 | Social Security | 2,899 | 2,690 | | 5,589 |
| 141-1-252-0194-1-71100-520410-0000-0000-252 | Retirement | 4,209 | 2,906 | | 7,115 |
| 141-1-252-0194-1-71100-521210-0000-0000-252 | Medicare | 678 | 629 | | 1,307 |
| 141-1-252-0194-1-71100-521710-0000-0000-252 | Retirement Stabilization Rate | 935 | 500 | | 1,435 |
| 141-1-252-0194-1-71100-542910-0000-0000-252 | Instructional Supplies and Materials | 66,233 | | (34,117) | 32,116 |
| 141-1-252-0194-1-71100-542930-0000-0000-252 | Instructional Supplies and Materials - Equip | 66,233 | | (23,883) | 42,350 |
| 141-1-252-0194-1-71100-549990-0000-0000-252 | Other Supplies and Materials | - | 58,000 | | 58,000 |
| 141-1-252-0194-1-71100-559990-0000-0000-252 | Other Charges | 3,000 | | | 3,000 |
| | Total 71100 - Regular Instruction | 190,947 | 108,112 | (58,000) | 241,059 |

| ACCOUNT CODE | DESCRIPTION | FY2025 | AMENDED | | |
|---|---|------------------|----------------|------------------|------------------|
| | | BUDGET | BUDGET | | |
| | | 12/19/2024 | INCREASE | DECREASE | 3/13/2025 |
| 141-1-252-0194-1-72130-518990-0000-0000-252 | Supplemental Pay -after school career coaching and SEL coaching | 7,120 | | | 7,120 |
| 141-1-252-0194-1-72130-520110-0000-0000-252 | Social Security | 441 | | | 441 |
| 141-1-252-0194-1-72130-520410-0000-0000-252 | Retirement | 641 | | | 641 |
| 141-1-252-0194-1-72130-521210-0000-0000-252 | Medicare | 103 | | | 103 |
| 141-1-252-0194-1-72130-521710-0000-0000-252 | Retirement Stabilization Rate | 142 | | | 142 |
| 141-1-252-0194-1-72130-549980-0000-0000-252 | Other Supplies and Materials - Equip | 30,500 | | (27,500) | 3,000 |
| 141-1-252-0194-1-72130-549990-0000-0000-252 | Other Supplies and Materials | 23,180 | | (23,180) | - |
| 141-1-252-0194-1-72130-549990-0000-0000-252 | Other Supplies and Materials | 39,500 | 28,703 | | 68,203 |
| 141-1-252-0194-1-72130-579010-0000-0000-252 | Other Equipment | 17,500 | | | 17,500 |
| | Total 72130 - Other Student Support | 119,127 | 28,703 | (50,680) | 97,150 |
| 141-1-252-0194-1-72210-517210-PBEN-0000-252 | Instructional Coach (1 FTE) | - | 16,221 | | 16,221 |
| 141-1-252-0194-1-72210-519610-0000-0000-252 | Supplemental Pay - In Service/Staff Development | 30,600 | | | 30,600 |
| 141-1-252-0194-1-72210-520110-0000-0000-252 | Social Security | 1,897 | 1,006 | | 2,903 |
| 141-1-252-0194-1-72210-520410-0000-0000-252 | Retirement | 2,754 | 1,032 | | 3,786 |
| 141-1-252-0194-1-72210-520610-0000-0000-252 | Life Insurance | - | 10 | | 10 |
| 141-1-252-0194-1-72210-520710-0000-0000-252 | Health Insurance | - | 2,735 | | 2,735 |
| 141-1-252-0194-1-72210-520810-0000-0000-252 | Dental Insurance | - | 84 | | 84 |
| 141-1-252-0194-1-72210-521010-0000-0000-252 | Unemployment Compensation | - | 4 | | 4 |
| 141-1-252-0194-1-72210-521210-0000-0000-252 | Medicare | 444 | 235 | | 679 |
| 141-1-252-0194-1-72210-521710-0000-0000-252 | Retirement Stabilization Rate | 612 | | | 612 |
| 141-1-252-0194-1-72210-529910-0000-0000-252 | Long Term Disability | - | 26 | | 26 |
| 141-1-252-0194-1-72210-529930-0000-0000-252 | Short Term Disability | - | 28 | | 28 |
| 141-1-252-0194-1-72210-552410-0000-0000-252 | Staff Development | 49,500 | | | 49,500 |
| | Total 72210 - Instructional Support | 85,807 | 21,381 | - | 107,188 |
| 141-1-252-0194-1-72410-518810-0000-0000-252 | Bonus Pay - Principal and Assistant Principal | 30,000 | | (30,000) | - |
| 141-1-252-0194-1-72410-520110-0000-0000-252 | Social Security | 1,860 | | (1,860) | - |
| 141-1-252-0194-1-72410-520410-0000-0000-252 | Retirement | 2,700 | | (2,700) | - |
| 141-1-252-0194-1-72410-521210-0000-0000-252 | Medicare | 435 | | (435) | - |
| 141-1-252-0194-1-72410-521710-0000-0000-252 | Retirement Stabilization Rate | 600 | | (600) | - |
| | Total 72410 - Office of Principal | 35,595 | - | (35,595) | - |
| 141-1-252-0194-1-72710-531410-0000-0000-252 | Contracts with Public Carriers | 11,200 | | | 11,200 |
| | Total 72710 - Transportation | 11,200 | - | - | 11,200 |
| | Total School | 442,676 | 158,196 | (144,275) | 456,597 |
| Chattanooga Charter Middle | | | | | |
| 141-1-252-8010-8-71100-542910-0000-0000-252 | Instructional Supplies and Materials | 74,708 | | (7,275) | 67,433 |
| 141-1-252-8010-8-71100-542930-0000-0000-252 | Instructional Supplies and Materials - Equip | 2,500 | 1,305 | | 3,805 |
| 141-1-252-8010-8-71100-559990-0000-0000-252 | Other Charges | 54,000 | 18,204 | | 72,204 |
| | Total 71100 - Regular Instruction | 131,208 | 19,509 | (7,275) | 143,442 |
| 141-1-252-8010-8-72130-559990-0000-0000-252 | Other Charges | - | 1,750 | | 1,750 |
| | Total 72130 - Other Student Support | - | 1,750 | - | 1,750 |
| 141-1-252-8010-8-72210-552410-0000-0000-252 | Staff Development | 50,000 | | (20,000) | 30,000 |
| 141-1-252-8010-8-72210-559990-0000-0000-252 | Other Charges | 83,200 | 6,016 | | 89,216 |
| | Total 72210 - Instructional Support | 133,200 | 6,016 | (20,000) | 119,216 |
| 141-1-252-8010-8-72710-531410-0000-0000-252 | Contracts with Public Carriers | 20,000 | | | 20,000 |
| | Total 72710 - Transportation | 20,000 | - | - | 20,000 |
| | Total School | 284,408 | 27,275 | (27,275) | 284,408 |
| | TOTAL BUDGET | 2,123,411 | 908,618 | (908,618) | 2,123,411 |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 NURSING SERVICES
 BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | FY2025 | | | AMENDED |
|---|------------------------------|----------------|---------------|----------|----------------|
| | | BUDGET | INCREASE | DECREASE | BUDGET |
| | | DOCUMENT | | | 3/13/2025 |
| 141-5-419-0000-0-00000-439900-0000-0000 | Other Charges for Services | 288,034 | 20,360 | | 308,394 |
| | Total Source of Funds | 288,034 | 20,360 | - | 308,394 |

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|--------------------------------|----------------|---------------|----------|----------------|
| 72120 | Instructional Support Services | 288,034 | 20,360 | - | 308,394 |
| | Total Use of Funds | 288,034 | 20,360 | - | 308,394 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | FY2025 | | | AMENDED |
|---|---|----------------|---------------|----------|----------------|
| | | BUDGET | INCREASE | DECREASE | BUDGET |
| | | DOCUMENT | | | 3/13/2025 |
| 141-5-419-0000-0-72120-516210-PBEN-0000 | Clerical Personnel | 16,389 | 5,000 | | 21,389 |
| 141-5-419-0000-0-72120-519610-0000-0000 | Stipends | 20,000 | | | 20,000 |
| 141-5-419-0000-0-72120-520110-PBEN-0000 | Social Security | 1,016 | 250 | | 1,266 |
| 141-5-419-0000-0-72120-520110-0000-0000 | Social Security | 1,240 | | | 1,240 |
| 141-5-419-0000-0-72120-520410-PBEN-0000 | Retirement | 3,020 | | | 3,020 |
| 141-5-419-0000-0-72120-520610-PBEN-0000 | Life Insurance | 40 | | | 40 |
| 141-5-419-0000-0-72120-520710-PBEN-0000 | Health Insurance | 10,364 | 1,055 | | 11,419 |
| 141-5-419-0000-0-72120-520810-PBEN-0000 | Dental | 325 | | | 325 |
| 141-5-419-0000-0-72120-521010-PBEN-0000 | Unemployment | 14 | | | 14 |
| 141-5-419-0000-0-72120-521210-PBEN-0000 | Medicare | 238 | 55 | | 293 |
| 141-5-419-0000-0-72120-521210-0000-0000 | Medicare | 290 | | | 290 |
| 141-5-419-0000-0-72120-521710-PBEN-0000 | State Retirement Hybrid | 728 | | | 728 |
| 141-5-419-0000-0-72120-529910-PBEN-0000 | Long Term Disability | 55 | | | 55 |
| 141-5-419-0000-0-72120-529930-PBEN-0000 | Short Term Disability | 65 | | | 65 |
| 141-5-419-0000-0-72120-539990-0000-0000 | Other Contracted Services | 71,000 | 14,000 | | 85,000 |
| 141-5-419-0000-0-72120-541310-0000-0000 | Drugs and Medical Supplies | 65,000 | | | 65,000 |
| 141-5-419-0000-0-72120-543510-0000-0000 | Office Supplies | 6,000 | | | 6,000 |
| 141-5-419-0000-0-72120-549990-0000-0000 | Other Supplies & Materials | 6,500 | | | 6,500 |
| 141-5-419-0000-0-72120-552410-0000-0000 | In-Service/Staff Development | 30,000 | | | 30,000 |
| 141-5-419-0000-0-72120-573510-0000-0000 | Equipment Health | 55,750 | | | 55,750 |
| | Total 72120 - Instr Support Services | 288,034 | 20,360 | - | 308,394 |
| | TOTAL BUDGET | 288,034 | 20,360 | - | 308,394 |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 FUTURE READY INSTITUTES - HIXSON HIGH
 BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | |
|---|------------------------------|----------------|------------|-----------------|
| | | 11/21/2024 | INCREASE | DECREASE |
| 141-5-437-0000-0-00000-445700-0000-0000 | Contributions and Gifts | 50,000 | | (10,000) |
| 141-5-437-0000-0-00000-4T4555-0000-0000 | Restricted for Education | 23,600 | 593 | |
| | Total Source of Funds | 73,600 | 593 | (10,000) |

AMENDED BUDGET 3/13/2025
 40,000
 24,193
64,193

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|----------------------------------|---------------|---------------|-----------------|---------------|
| 71100 | Regular Instruction | 29,800 | 1,000 | (8,407) | 22,393 |
| 71300 | Vocational Education Instruction | 30,800 | 1,000 | (8,500) | 23,300 |
| 72130 | Other Student Support | 9,000 | 1,000 | - | 10,000 |
| 72710 | Transportation | - | 8,500 | - | 8,500 |
| 76100 | Regular Capital Outlay | 4,000 | - | (4,000) | - |
| | Total Use of Funds | 73,600 | 11,500 | (20,907) | 64,193 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | |
|---|---|----------------|---------------|-----------------|
| | | 11/21/2024 | INCREASE | DECREASE |
| 141-5-437-0128-3-71100-542910-0000-0000 | Instructional Materials | 7,000 | 1,000 | |
| 141-5-437-0128-3-71100-547110-0000-0000 | Software | 3,300 | | |
| 141-5-437-0128-3-71100-572210-0000-0000 | Equipment - Regular Instruction | 19,500 | | (8,407) |
| | Total 71100 - Regular Instruction | 29,800 | 1,000 | (8,407) |
| 141-5-437-0128-3-71300-518990-PWOB-0000 | Other Salaries | 8,600 | | |
| 141-5-437-0128-3-71300-520110-PWOB-0000 | Social Security | 500 | 500 | |
| 141-5-437-0128-3-71300-521210-PWOB-0000 | Employer Medicare | 200 | 500 | |
| 141-5-437-0128-3-71300-559990-0000-0000 | Other Charges | 21,500 | | (8,500) |
| | Total 71300 - Vocational Education Instruction | 30,800 | 1,000 | (8,500) |
| 141-5-437-0128-3-72130-552410-0000-0000 | In Service/Staff Development | 9,000 | 1,000 | |
| | Total 72130 - Other Student Support | 9,000 | 1,000 | - |
| 141-5-437-0128-3-72710-531410-0000-0000 | Contracts w/ Public Carriers | - | 8,500 | |
| | Total 72710 - Transportation | - | 8,500 | - |
| 141-5-437-0128-3-76100-570710-0000-0000 | Building Improvements | 4,000 | | (4,000) |
| | Total 76100 - Regular Capital Outlay | 4,000 | - | (4,000) |
| | TOTAL BUDGET | 73,600 | 11,500 | (20,907) |

AMENDED BUDGET 3/13/2025
 8,000
 3,300
 11,093
22,393
 8,600
 1,000
 700
 13,000
23,300
 10,000
10,000
 8,500
8,500
 -
-
64,193

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 CTE TRAININGS
 BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET 3/13/2025 |
|---|------------------------------|--|
| 141-5-442-0000-0-00000-439900-0000-0000 | Other Charges | 1,000 |
| | Total Source of Funds | 1,000 |

USE OF FUNDS SUMMARY

| | | |
|--------------|---------------------------|--------------|
| 72230 | CTE Instructional Support | 1,000 |
| | Total Use of Funds | 1,000 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET 3/13/2025 |
|---|--|--|
| 141-5-442-0000-0-72230-559990-0000-0000 | Other Charges | 1,000 |
| | Total 72230 - CTE Instructional Support | 1,000 |
| | TOTAL BUDGET | 1,000 |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 HCEA REPRESENTATIVE
 BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET | | | AMENDED BUDGET |
|---|------------------------------|----------------|----------|----------|----------------|
| | | DOCUMENT | INCREASE | DECREASE | 3/13/2025 |
| 141-5-443-0000-0-00000-445700-0000-0000-443 | Contributions & Gifts | 107,976 | | | 107,976 |
| | Total Source of Funds | 107,976 | - | - | 107,976 |

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|-----------------------------------|----------------|--------------|----------------|----------------|
| 72320 | Office of the Director of Schools | 107,976 | 1,010 | (1,010) | 107,976 |
| | Total Use of Funds | 107,976 | 1,010 | (1,010) | 107,976 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET | | | AMENDED BUDGET |
|---|--|----------------|--------------|----------------|----------------|
| | | DOCUMENT | INCREASE | DECREASE | 3/13/2025 |
| 141-5-443-0000-0-72320-5189A0-PBEN-0000-443 | Other Salaries-HCEA Representative | 83,386 | | | 83,386 |
| 141-5-443-0000-0-72320-520110-PBEN-0000-443 | Social Security | 5,170 | | | 5,170 |
| 141-5-443-0000-0-72320-520410-PBEN-0000-443 | Retirement | 5,253 | | | 5,253 |
| 141-5-443-0000-0-72320-520610-PBEN-0000-443 | Life Insurance | 40 | | | 40 |
| 141-5-443-0000-0-72320-520710-PBEN-0000-443 | Health Insurance | 10,634 | 1,005 | | 11,639 |
| 141-5-443-0000-0-72320-520810-PBEN-0000-443 | Dental | 325 | 2 | | 327 |
| 141-5-443-0000-0-72320-521010-PBEN-0000-443 | Unemployment | 14 | 3 | | 17 |
| 141-5-443-0000-0-72320-521210-PBEN-0000-443 | Medicare | 1,209 | | | 1,209 |
| 141-5-443-0000-0-72320-521710-PBEN-0000-443 | State Retirement Hybrid | 1,668 | | (1,010) | 658 |
| 141-5-443-0000-0-72320-529910-PBEN-0000-443 | Long Term Disability | 125 | | | 125 |
| 141-5-443-0000-0-72320-529930-PBEN-0000-443 | Short Term Disability | 152 | | | 152 |
| | Total 72320-Office of the Director of Schools | 107,976 | 1,010 | (1,010) | 107,976 |
| | TOTAL BUDGET | 107,976 | 1,010 | (1,010) | 107,976 |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 CTE SURPLUS
 BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS SUMMARY

| <u>ACCOUNT CODE</u> | <u>DESCRIPTION</u> | <u>FY2025 BUDGET</u> | | | <u>AMENDED BUDGET</u> |
|---|------------------------------|----------------------|-----------------|-----------------|-----------------------|
| | | <u>DOCUMENT</u> | <u>INCREASE</u> | <u>DECREASE</u> | <u>3/13/2025</u> |
| 141-5-445-0000-0-00000-4T4555-0000-0000 | Restricted For Education | 28,419 | 5,011 | | 33,430 |
| 141-5-445-0000-0-00000-445300-0000-0000 | Sale of Equipment | - | 5,000 | | 5,000 |
| | Total Source of Funds | 28,419 | 10,011 | - | 38,430 |

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|---------------------------|---------------|---------------|----------|---------------|
| 71300 | Vocational Education | 28,419 | 10,011 | - | 38,430 |
| | Total Use of Funds | 28,419 | 10,011 | - | 38,430 |

USE OF FUNDS DETAIL

| <u>ACCOUNT CODE</u> | <u>DESCRIPTION</u> | <u>FY2025 BUDGET</u> | | | <u>AMENDED BUDGET</u> |
|---|---|----------------------|-----------------|-----------------|-----------------------|
| | | <u>DOCUMENT</u> | <u>INCREASE</u> | <u>DECREASE</u> | <u>3/13/2025</u> |
| 141-5-445-0000-0-71300-573010-0000-0000 | Equipment Vocational | 28,419 | 10,011 | | 38,430 |
| | Total 71300 - Vocational Education | 28,419 | 10,011 | - | 38,430 |
| | TOTAL BUDGET | 28,419 | 10,011 | - | 38,430 |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 E-RATE TECHNOLOGY
 BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET | | AMENDED BUDGET | |
|---|------------------------------|----------------------|-----------------|-----------------------|------------------|
| | | DOCUMENT | INCREASE | DECREASE | 3/13/2025 |
| 141-5-453-0000-0-00000-4T4555-0000-0000 | Restricted for Education | 146,906 | 178,150 | | 325,056 |
| | Total Source of Funds | 146,906 | 178,150 | - | 325,056 |

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|-----------------------------|----------------|----------------|-----------------|----------------|
| 71100 | Regular Instruction Support | 146,906 | 269,056 | (90,906) | 325,056 |
| | Total Use of Funds | 146,906 | 269,056 | (90,906) | 325,056 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET | | AMENDED BUDGET | |
|---|--|----------------------|-----------------|-----------------------|------------------|
| | | DOCUMENT | INCREASE | DECREASE | 3/13/2025 |
| 141-5-453-0000-0-71100-539990-0000-0000 | Other Contracted Services | 26,906 | | (26,906) | - |
| 141-5-453-0000-0-71100-547110-0000-0000 | Software Licenses | 64,000 | | (64,000) | - |
| 141-5-453-0000-0-71100-572210-0000-0000 | Equipment Regular Instruction | 56,000 | 269,056 | | 325,056 |
| | Total 71100 - Regular Instruction | 146,906 | 269,056 | (90,906) | 325,056 |
| | TOTAL BUDGET | 146,906 | 269,056 | (90,906) | 325,056 |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 HAMILTON COUNTY VIRTUAL SCHOOL
 BUDGET FISCAL YEAR 2024-2025**

FY24 carryover is \$1,022.90

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET 3/13/2025 |
|---|------------------------------|--|
| 141-5-488-0000-0-00000-4T4555-0000-0000 | Restricted for Education | 1,023 |
| | Total Source of Funds | 1,023 |

USE OF FUNDS SUMMARY

| | | |
|--------------|---------------------------|--------------|
| 71100 | Regular Instruction | 1,023 |
| | Total Use of Funds | 1,023 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | FY2025 BUDGET 3/13/2025 |
|---|--|--|
| 141-5-488-0000-0-71100-542910-0000-0000 | Instructional Materials | 1,023 |
| | Total 71100 - Regular Instruction | 1,023 |
| | TOTAL BUDGET | 1,023 |

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 SELF-FUNDED PROGRAMS
 HCS FOUNDATION
 BUDGET FISCAL YEAR 2024-2025**

SOURCE OF FUNDS SUMMARY

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET |
|---|------------------------------|----------------|--------------|----------------|
| | | 9/19/2024 | INCREASE | DECREASE |
| 141-5-497-0000-0-00000-445700-0000-0000 | Contributions & Gifts | 199,955 | 4,206 | 204,161 |
| 141-5-497-0000-0-00000-4T4555-0000-0000 | Restricted for Education | 30,984 | | 30,984 |
| | Total Source of Funds | 230,939 | 4,206 | - |

USE OF FUNDS SUMMARY

| | | | | | |
|--------------|-----------------------------------|----------------|--------------|--------------|----------------|
| 71100 | Regular Instruction | 4,375 | - | - | 4,375 |
| 72210 | Instructional Support | 120,718 | 4,674 | (468) | 124,924 |
| 72320 | Office of the Director of Schools | 105,846 | - | - | 105,846 |
| | Total Use of Funds | 230,939 | 4,674 | (468) | 235,145 |

USE OF FUNDS DETAIL

| ACCOUNT CODE | DESCRIPTION | AMENDED BUDGET | | AMENDED BUDGET |
|---|--|----------------|--------------|----------------|
| | | 9/19/2024 | INCREASE | DECREASE |
| Foundation Funded Positions | | | | |
| 141-5-497-0000-0-72210-5189A0-PBEN-0000 | Other Salaries | 71,500 | 2,310 | 73,810 |
| 141-5-497-0000-0-72210-520110-PBEN-0000 | Social Security | 4,433 | 7 | 4,440 |
| 141-5-497-0000-0-72210-520410-PBEN-0000 | State Retirement | 5,005 | 640 | 5,645 |
| 141-5-497-0000-0-72210-520610-PBEN-0000 | Life Insurance | 38 | 3 | 41 |
| 141-5-497-0000-0-72210-520710-PBEN-0000 | Medical Insurance | 9,926 | 1,713 | 11,639 |
| 141-5-497-0000-0-72210-520810-PBEN-0000 | Dental Insurance | 365 | | (38) |
| 141-5-497-0000-0-72210-521010-PBEN-0000 | Unemployment | 17 | 1 | 18 |
| 141-5-497-0000-0-72210-521210-PBEN-0000 | Employer Medicare | 1,037 | | |
| 141-5-497-0000-0-72210-521710-PBEN-0000 | State Retirement Hybrid | 1,430 | | (430) |
| 141-5-497-0000-0-72210-529910-PBEN-0000 | Other Fringe Benefits | 163 | | |
| 141-5-497-0000-0-72210-529930-PBEN-0000 | Short Term Disability | 195 | | |
| | Total 72210 - Instructional Support | 94,109 | 4,674 | (468) |
| | Total - Foundation Funded Positions | 94,109 | 4,674 | (468) |
| Student Incentives - My Minutes Matter | | | | |
| 141-5-497-0000-0-71100-559990-0000-0000 | Other Charges | 4,375 | | |
| | Total 71100 - Regular Instruction | 4,375 | - | - |
| | Total - Student Incentives | 4,375 | - | - |
| Recharge Rooms | | | | |
| 141-5-497-0000-0-72210-549990-0000-9120 | Other Supplies and Materials | 3,595 | | |
| | Total 72210 - Regular Instruction Support | 3,595 | - | - |
| | Total - Recharge Rooms | 3,595 | - | - |
| Tennessee Score-Momentum Metrics Innov Pilot | | | | |
| 141-5-497-0000-0-72210-539990-0000-9180 | Other Contracted Services | 7,500 | | |
| 141-5-497-0000-0-72210-549990-0000-9180 | Other Supplies and Materials | 3,514 | | |
| 141-5-497-0000-0-72210-552410-0000-9180 | In Service/Staff Development | 12,000 | | |
| | Total 72210 - Regular Instruction Support | 23,014 | - | - |
| | Total - Tennessee Score Momentum Metrics | 23,014 | - | - |
| Executive Director Position | | | | |
| 141-5-497-0000-0-72320-510510-PBEN-0000 | Executive Director (.75) | 82,500 | | |
| 141-5-497-0000-0-72320-520110-PBEN-0000 | Social Security | 5,115 | | |
| 141-5-497-0000-0-72320-520410-PBEN-0000 | State Retirement | 6,848 | | |
| 141-5-497-0000-0-72320-520610-PBEN-0000 | Life Insurance | 30 | | |
| 141-5-497-0000-0-72320-520710-PBEN-0000 | Medical Insurance | 7,976 | | |
| 141-5-497-0000-0-72320-520810-PBEN-0000 | Dental Insurance | 244 | | |
| 141-5-497-0000-0-72320-521010-PBEN-0000 | Unemployment | 11 | | |
| 141-5-497-0000-0-72320-521210-PBEN-0000 | Employer Medicare | 1,197 | | |
| 141-5-497-0000-0-72320-521710-PBEN-0000 | State Retirement Hybrid | 1,650 | | |
| 141-5-497-0000-0-72320-529910-PBEN-0000 | Other Fringe Benefits | 124 | | |
| 141-5-497-0000-0-72320-529930-PBEN-0000 | Short Term Disability | 151 | | |
| | Total 72320 - Office of the Director of Schools | 105,846 | - | - |
| | Total - Foundation Funded Positions | 105,846 | - | - |
| | TOTAL BUDGET | 230,939 | 4,674 | (468) |

FEDERAL PROGRAMS
USE OF FUNDS

March 13, 2025

| | REGULAR INSTRUCTION 71100 | OTHER STUDENT SUPPORT 72130 | REGULAR INSTRUCTION SUPPORT 72210 | SPECIAL EDUCATION SUPPORT 72220 | INDIRECT COST 99100 | TOTAL AMENDMENT AMOUNT | AMENDMENT ITEM # |
|----------------------------|---------------------------------|--------------------------------------|--|--|---------------------------|------------------------------|---------------------|
| BUDGET AMENDMENTS | | | | | | | |
| Turnaround Action Grant V | 156,006 | 143,040 | 483,202 | | 16,897 | 799,145 | 1 |
| iCivics Grant | | | | - | | - | 2 |
| Turnaround Action Grant IV | (42,403) | 47,914 | (5,511) | | | - | 3 |
| United Way TN All Corps | - | | | | | - | 4 |
| Transition School to Work | | | | | | - | 5 |
| | 113,603 | 190,954 | 477,691 | - | 16,897 | 799,145 | |

FEDERAL PROGRAMS

SOURCE OF FUNDS

March 13, 2025

| | FEDERAL THROUGH STATE 47100 | DIRECT FEDERAL FUNDS 47990 | OTHER GOVERNMENT GROUPS 48990 | TOTAL REVENUE | AMENDMENT ITEM # |
|----------------------------|--------------------------------------|-------------------------------------|--|------------------|---------------------|
| BUDGET AMENDMENTS | | | | | |
| Turnaround Action Grant V | 799,145 | | | 799,145 | 1 |
| iCivics Grant | | | - | - | 2 |
| Turnaround Action Grant IV | - | | | - | 3 |
| United Way TN All Corps | | | - | - | 4 |
| Transition School to Work | | - | | - | 5 |
| | <u>799,145</u> | <u>-</u> | <u>-</u> | <u>799,145</u> | |

STATE PROGRAMS

USE OF FUNDS

March 13, 2025

| BUDGET AMENDMENTS | REGULAR INSTRUCTION 71100 | SPECIAL EDUCATION INSTRUCTION 71200 | VOCATIONAL EDUCATION INSTRUCTION 71300 | OTHER STUDENT SUPPORT 72130 | REGULAR INSTRUCTION SUPPORT 72210 | VOCATIONAL EDUCATION SUPPORT 72230 | EDUCATIONAL TECHNOLOGY 72250 | OFFICE OF THE PRINCIPAL 72410 | TRANSPORTATION 72710 | EARLY CHILDHOOD EDUCATION 73400 | REGULAR CAPITAL OUTLAY 76100 | TOTAL AMENDMENT AMOUNT | AMENDMENT ITEM # |
|----------------------------------|---------------------------------|--|---|--------------------------------------|--|---|------------------------------------|-------------------------------------|-------------------------|--|---------------------------------------|------------------------------|---------------------|
| Innovative School Models | 287,647 | | (17,604) | | | 3,000 | (322,043) | | 3,000 | | 46,000 | - | 6 |
| Voluntary Pre-K | | | | | | | | | | - | | - | 7 |
| State School Improvement Grant 2 | 131,850 | (2,715) | | (59,431) | 71,646 | | | (136,350) | (5,000) | | | - | 8 |
| | 419,497 | (2,715) | (17,604) | (59,431) | 71,646 | 3,000 | (322,043) | (136,350) | (2,000) | - | 46,000 | - | |

STATE PROGRAMS
SOURCE OF FUNDS

March 13, 2025

| BUDGET AMENDMENTS | STATE REVENUE | TOTAL REVENUE | AMENDMENT ITEM # |
|----------------------------------|------------------|------------------|---------------------|
| Innovative School Models | 46000 | - | 6 |
| Voluntary Pre-K | - | - | 7 |
| State School Improvement Grant 2 | - | - | 8 |
| | - | - | |

SELF-FUNDED PROGRAMS

USE OF FUNDS

March 13, 2025

| BUDGET AMENDMENTS | REGULAR INSTRUCTION 71100 | VOCATIONAL EDUCATION INSTRUCTION 71300 | HEALTH SERVICES 72120 | OTHER STUDENT SUPPORT 72130 | REGULAR INSTRUCTION SUPPORT 72210 | CTE INSTRUCTION SUPPORT 72230 | OFFICE OF THE DIRECTOR OF SCHOOLS 72320 | MAINTENANCE OF PLANT 72620 | TRANSPORTATION 72710 | REGULAR CAPITOL OUTLAY 76100 | TOTAL AMENDMENT AMOUNT | AMENDMENT ITEM # |
|---------------------------------------|---------------------------------|---|-----------------------------|--------------------------------------|--|--|--|-------------------------------------|-------------------------|---------------------------------------|------------------------------|---------------------|
| Nursing Services | | | 20,360 | | | | | | | | 20,360 | 9 |
| Future Ready Institutes - Hixson High | (7,407) | (7,500) | | 1,000 | | | | | 8,500 | (4,000) | (9,407) | 10 |
| CTE Trainings | | | | | | 1,000 | | | | | 1,000 | 11 |
| HCEA Representative | | | | | | | | - | | | - | 12 |
| CTE Surplus | | 10,011 | | | | | | | | | 10,011 | 13 |
| E-Rate Technology | 178,150 | | | | | | | | | | 178,150 | 14 |
| Hamilton County Virtual School | 1,023 | | | | | | | | | | 1,023 | 15 |
| HCS Foundation | | | | | 4,206 | | | | | | 4,206 | 16 |
| Funds for Excellence | | | | | 2,021 | | | | | | 2,021 | 17 |
| | 171,766 | 2,511 | 20,360 | 1,000 | 6,227 | 1,000 | - | 2,298,699 | 8,500 | (4,000) | 2,506,063 | |

SELF-FUNDED PROGRAMS

SOURCE OF FUNDS

March 13, 2025

| | RESTRICTED FOR EDUCATION FUND BALANCE 34555 | CHARGES FOR CURRENT SERVICES 43000 | OTHER LOCAL REVENUES 44000 | TOTAL AMENDMENT AMOUNT | AMENDMENT ITEM # |
|---------------------------------------|--|---|-------------------------------------|------------------------------|---------------------|
| BUDGET AMENDMENTS | | | | | |
| Nursing Services | | 20,360 | | 20,360 | 9 |
| Future Ready Institutes - Hixson High | 593 | | (10,000) | (9,407) | 10 |
| CTE Trainings | | 1,000 | | 1,000 | 11 |
| HCEA Representative | | | - | - | 12 |
| CTE Surplus | 5,011 | | 5,000 | 10,011 | 13 |
| E-Rate Technology | 178,150 | | | 178,150 | 14 |
| Hamilton County Virtual School | 1,023 | | | 1,023 | 15 |
| HCS Foundation | | | 4,206 | 4,206 | 16 |
| Funds for Excellence | | 2,021 | 2,298,699 | 2,300,720 | 17 |
| | <u>184,777</u> | <u>23,381</u> | <u>2,297,905</u> | <u>2,506,063</u> | |

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, CPA – Chief Financial Officer

Date: March 13, 2025

Subject: FY25 Budget Amendments – General Purpose

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Board approval is requested to amend the FY25 General Purpose Operating Budget as follows:

- Turf at East Side Elementary
 - In February, the County Commission vote to participate in a Tennessee Community Schoolyards Project with the City of Chattanooga and Hamilton County Schools with the funding split evenly among the three participants. The project will be managed by the City of Chattanooga and the Trust for Public Land at a cost of \$304,235. See attached County Resolution 225-29.
 - The project will install an artificial turf multi-purpose field at East Side Elementary and a shared public park at the schoolyard.
 - We are requesting approval to participate in the project and to provide Hamilton County School's portion of the project from unrestricted fund balance in the amount of \$101,411,67.
- Facility Evaluation
 - As part of our facilities planning, we are engaging an architect to do facility evaluations for Orchard Knob Middle School and Thrasher Elementary School.
 - We are requesting approval to appropriate \$36,400 from unrestricted fund balance for a transfer to Capital Projects to engage for these Architectural Services.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served



Hamilton County Board of Commissioners

RESOLUTION

No. 225-29

A RESOLUTION TO PARTICIPATE IN A TENNESSEE COMMUNITY SCHOOLYARDS PROJECT WITH THE CITY OF CHATTANOOGA AND HAMILTON COUNTY SCHOOLS AND APPROVE FUNDS IN THE AMOUNT OF \$101,411.67 TO BE USED FOR ARTIFICIAL TURF MULTI-PURPOSE FIELD AT EAST SIDE ELEMENTARY SCHOOL

WHEREAS, the Trust For Public Land is a nonprofit entity with a mission to create public parks and protect public lands and has an initiative called Tennessee Community Schoolyards which transforms schoolyards into shared public parks after school hours and on weekends in an effort to increase community access to outdoor spaces; and

WHEREAS, Tennessee Community Schoolyards has proposed a plan to install an artificial turf multi-purpose field at East Side Elementary School and create a shared public park at the schoolyard; and

WHEREAS, the project will be managed by the City of Chattanooga and the Trust for Public Land with the total cost of \$304,235 shared equally between Hamilton County Government, City of Chattanooga and Hamilton County Schools; and

WHEREAS, there are sufficient funds in the 2024 Bond Fund for Hamilton County's share of \$101,411.67.

**NOW, THEREFORE, BE IT RESOLVED BY THIS COUNTY LEGISLATIVE BODY
IN SESSION ASSEMBLED:**

That Hamilton County Government is hereby authorized to participate in a Tennessee Community Schoolyards Project with the City of Chattanooga and Hamilton County Schools, and the use of bond funds in the amount of \$101,411.67 for an artificial multi-purpose field at East Side Elementary School is hereby approved.

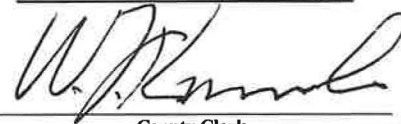
**BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM
AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT.**

CERTIFICATION OF ACTION

Approved:



Rejected:



County Clerk

Approved:



Vetoed:



County Mayor

February 19, 2025

Date

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Dr. Sonia Stewart, Deputy Superintendent

Date: March 13, 2025

Subject: Interlocal Agreement with the City of Chattanooga for the End School-Age Homelessness Initiative

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

We are requesting approval of an interlocal agreement with the City of Chattanooga to support the *End School-Age Homelessness Initiative*.

Hamilton County Schools will enter into a Memorandum of Understanding (MOU) between Chattanooga 2.0, the Chattanooga Housing Authority, the Chattanooga Regional Homeless Coalition, the City of Chattanooga, and Hamilton County.

The purpose of this MOU is to establish a framework for collaboration and resource allocation among the Parties to support the “End School-Age Homelessness Initiative,” an 18-month program aimed at providing comprehensive services to families experiencing homelessness. This program is facilitated by the Chattanooga–Hamilton County Children’s Cabinet which is chaired by City Mayor Tim Kelly, Hamilton County Mayor Weston Wamp, and HCS Superintendent Justin Robertson and facilitated by Chattanooga 2.0 Executive Director Keri Randolph.

As outlined in the attached Memorandum of Understanding (MOU), HCS will enter into an interlocal agreement with the City of Chattanooga. The City will receive \$150,000 for personnel costs for two full-time employees that will contribute 100% effort to the End School-Age Homelessness initiative in collaboration with the HCS Homeless Liaison.

The City of Chattanooga attorney is completing a final review of the MOU. Any changes to the MOU will be submitted to the Executive Committee for approval.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

Memorandum of Understanding

Between

Chattanooga 2.0, Chattanooga Housing Authority, Chattanooga Regional Homeless Coalition, City of Chattanooga, Hamilton County, and Hamilton County Schools

For

the End School-Age Homelessness Initiative

This Memorandum of Understanding (MOU) is entered into by and between Chattanooga 2.0 (hereinafter referred to as “C2.0”), the Chattanooga Housing Authority (hereinafter referred to as “CHA”), the Chattanooga Regional Homeless Coalition (hereinafter referred to as “CRHC”), the City of Chattanooga (hereinafter referred to as “City”), Hamilton County (hereinafter referred to as “County”), and Hamilton County Schools (hereinafter referred to as “HCS”), collectively referred to as the “Parties.”

I. Purpose The purpose of this MOU is to establish a framework for collaboration and resource allocation among the Parties to support the “End School-Age Homelessness Initiative,” an 18-month pilot program aimed at providing comprehensive services to families experiencing homelessness as defined by McKinney-Vento within Hamilton County Schools. This pilot program is facilitated by the Chattanooga–Hamilton County Children’s Cabinet (hereinafter referred to as “Cabinet”), which is chaired by City Mayor Tim Kelly, Hamilton County Mayor Weston Wamp, and HCS Superintendent Justin Robertson and facilitated by C2.0 Executive Director Keri Randolph.

II. Background The Cabinet is focused on addressing homelessness and housing instability among children in Chattanooga and Hamilton County. Homelessness is a growing concern in Chattanooga and Hamilton County and for the Parties. As homelessness increases in the area and there is increased awareness of services offered by the HCS Families in Transition (FIT) Program, the total number of students identified as homeless and eligible for services under the McKinney-Vento Homeless Assistance Act is projected to grow in the 2024-2025 school year. Unhoused students experience traumatic and high-stress situations that cause long-term effects on the emotional and behavioral health of the student and their peers. Housing instability disrupts students’ opportunities to participate in social and educational activities, increases chronic absenteeism, prevents critical academic and career growth, and expands risks of health issues, further hindering personal economic standing through higher education, workforce placement, and income progression.

III. Scope of Work The City, County, and HCS agree to fund a pilot partnership between HCS, CRHC, CHA, and the City’s Office of Homelessness and Supportive Housing. Called the End School-Age Homelessness Initiative, the pilot partnership seeks to provide housing and case management for every household identified as homeless through HCS. The initial pilot will launch in February 2025 with services for families beginning in March 2025. The proposal below includes eighteen (18) months of support in order to establish a proof of concept through

program evaluation and assessment of impact metrics and achievement of impact goals, which will be reported to the Parties at monthly meetings of the Cabinet.

IV. Roles and Responsibilities

All Parties will collaborate with each other and other stakeholders, including organizations represented on the Cabinet, to identify and address gaps in services, share data related to the impact metrics and goals of the pilot program, and work to ensure alignment and progress toward the goals of the pilot program. In addition, the Parties will fulfil the following roles and responsibilities specific to their organizations:

A. C2.0 will convene the Parties as a working group and facilitate regular meetings to collect and share data for the purpose of continuous improvement and updates to the Cabinet.

B. CHA will provide housing vouchers (as available or applicable) or other CHA resources for eligible families, as determined by the program, and present regular updates on CHA's expedited process available to HCS students and their families.

C. CRHC will receive funds for the HCS Housing Forward Fund—which will be designated solely for supporting families receiving services through this initiative. CRHC will provide monthly updates to the Cabinet through C2.0 regarding the disbursements from the HCS Housing Forward Fund and their impact on families.

D. The City will receive funds for personnel costs for two full-time employees that will contribute 100% effort to the End School Homelessness pilot, and funding to support partial effort from relevant support staff in collaboration with the HCS Homeless Liaison. The Kelly Administration will request the City Council to consider a \$75,000 appropriation for this program in the City's FY26 budget and subsequent budget years (contribution subject to City Council approval). The City will also continue to contribute to the Housing Forward Fund which may be used to serve eligible families under this initiative (contributions subject to City Council approval).

E. The County will contribute financially to the End School-Age Homelessness Initiative.

F. HCS will contribute financially to the End School-Age Homelessness Initiative. HCS Homeless Liaison will identify families experiencing homelessness and housing insecurity. HCS will create a shared by-name with relevant information for OSHS and update weekly. HCS Homeless Liaison and OSHS staff will participate in biweekly case conference for the first 3 months of pilot, then meet monthly to discuss status of families housing progress. As needed, HCS Homeless Liaison will coordinate with school social workers to obtain need documents to apply for housing assistance.

V. Impact Metrics The Parties will assess the effectiveness of the pilot using the following impact metrics:

- Number of households/students identified
- Number of households enrolled in the Pilot Project

- Level each household has reached in the project, tracking total number of:
 - Pre-Applications completed/accepted
 - Full Applications completed/accepted
 - Vouchers issued
 - Households housed
 - Households referred to Intensive Case Management

These impact metrics will support decision-making regarding the success and sustainability of the pilot. They will be reported to C2.0 on a monthly basis and presented to Children’s Cabinet during monthly meetings to assess progress of the pilot and support continuous improvement to meet the goals of the pilot.

VI. Impact Goals The Parties agree to the following goals for End School-Age Homelessness Initiative:

- Immediate Impact: In the first three months (March-May), the pilot partnership aims to provide permanent housing and case management to 10-20 households per month.
- Long-Term Impact: Students will have stable housing that will aid in reducing learning gaps, behavior infractions, health issues, and chronic absenteeism. Families will receive support with continued services to help them maintain independence.
- Community Benefits: The initiative will foster greater community integration, reduce the burden on emergency services, and contribute to a reduction in crime and healthcare costs associated with homelessness. Students and families will have a sense of belonging within the community.

VII. Financial Contributions The City, the County, and HCS agree to contribute financially to the End School-Age Homelessness Initiative. The initial budget for this eighteen (18) month initiative is \$375,000 The specific contributions that the City, the County, and HCS have committed to contributing are listed below:

- City: \$75,000 The Kelly Administration will request the City Council to consider a \$75,000 appropriation for this program in the City's FY26 budget and subsequent budget years (contribution subject to City Council approval). The City will also continue to contribute to the Housing Forward Fund which may be used to serve eligible families under this initiative (contributions subject to City Council approval).
- County: \$150,000 (funding passed to the Hamilton County Schools Foundation) Funding will be used for contracted work with the City to perform service outlined in the MOU starting on July 2025 – September 2026. Any remaining funds not used for staffing will be allocated to the HCS Housing forward fund to serve families identified through the End School Homelessness Initiative. Hamilton County Schools Foundation will be invoiced on a monthly basis for services provided.
- HCS: \$150,000 (Contracted work with the City to perform services outlined in the MOU)
 - HCS will be invoiced on a monthly basis for services provided from March 2025 through June 2025. Invoice will include services provided for specific billing

period. When reimbursing salaries, the invoice will note the total salary amount. Must include proof of payroll that breaks out the total invoiced salary amount.

- Final invoice will be submitted to HCS no later than July 7, 2025.

VIII. Term and Termination This MOU will be effective as of the date of signing and will continue for a period of eighteen (18) months, or until the completion of the pilot program, unless terminated earlier by mutual agreement of the Parties or by any party providing 30 days written notice to the other parties.

IX. Signatures

Chattanooga 2.0

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Chattanooga Housing Authority

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Chattanooga Regional Homeless Coalition

Signature: _____

Printed Name: _____

Title: _____

Date: _____

City of Chattanooga

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Hamilton County

Signature: _____

Printed Name: _____

Title: _____

Date: _____

Hamilton County Schools

Signature: _____

Printed Name: _____

Title: _____

Date: _____

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Justin Witt

Date: March 13, 2025

Subject: CMAR MOA

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Please see the attached memorandum of agreement regarding the use of CMAR(Construction Manager At Risk) as an option for the construction of school facilities.

The agreement requires School Board and County Commission approval.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

**MEMORANDUM OF AGREEMENT
BETWEEN
THE HAMILTON COUNTY COMMISSION
AND
THE HAMILTON COUNTY BOARD OF EDUCATION
REGARDING THE CONSTRUCTION OF SCHOOL FACILITIES**

WHEREAS there are presently certain interlocal agreements between the Hamilton County Commission and the Hamilton County Board of Education regarding the selection of design professionals and the construction of school facilities; and

WHEREAS these current interlocal agreements limit the procurement process to those practiced by Hamilton County Government; and

WHEREAS the Tennessee General Assembly has granted to local boards of education somewhat greater flexibility in the construction of school buildings in order to maximize efficiencies; and

WHEREAS the Hamilton County Commission and the Hamilton County Board of Education desire to explore the use of these school board-specific procedures;

SO THEREFORE, PREMISES CONSIDERED, the Hamilton County Commission and the Hamilton County Board of Education do hereby agree as follows:

1. Notwithstanding any interlocal agreement, County resolution, or other local ordinance to the contrary, it is understood and agreed that the Hamilton County Board of Education will be authorized to proceed according to the provisions of Tenn. Code Ann. § 49-2-203(a)(3)(D), including, in the judgment of the Board, the retention of a construction manager.

2. Any design professional performing work on the Projects must be selected by the Board in accordance with the provisions of Tenn. Code Ann. § 12-4-107.

3. Any purchases made in support of the Projects must be made in accordance with the purchasing policies of the Hamilton County Schools.

4. The Hamilton County Commission will approve by Resolution the use of this procurement process for each specific project prior to the Board's selection of the construction manager and design professional.

5. The Hamilton County Commission will review expenditures for each specific project using this process not less than quarterly.

6. The Board and the Hamilton County Commission will empanel a Design Committee that will provide input to any construction manager retained by the Board. The Design Committee will consist of the Board member and County Commissioner for the district in which

the work is being performed; an appointee of the Superintendent of Schools; an appointee of the County Mayor; and a representative of the school's administration. The Design Committee will have an advisory role, offering recommendations and feedback on the project. The Design Committee will also facilitate communication among the various stakeholders.

APPROVED this this ____ day of _____, 2025, by the Hamilton County Commission.

Chairman

County Mayor

APPROVED this this ____ day of _____, 2025, by the Hamilton County Board of Education.

Chairman

Director of Schools

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: HCS Office of Innovation and Fine Arts
Grant Knowles, Director

Date: March 13, 2025

Subject: One-time request of funding for Community Schoolyard at East Side Elementary

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

In partnership with the City of Chattanooga and Hamilton County, Hamilton County Schools and the HCS Office of Innovation are asking for a one-time amount of \$101,411.66. This is a one-third split of the cost to install an artificial turf field at East Side Elementary school as part of the Community Schoolyard being created there.

Community Schoolyards are a strategy approved through this Board previously in conjunction with the model provided by Trust for Public Land. Community Schoolyards are a shared initiative between the schools, city, and county to provide safe accessible community spaces. These spaces are reserved for our schools during the school days, but are open for public use outside of school hours. The goal is to improve our students' experiences in outdoor spaces and ensure our community has a safe place to be active outside of school hours.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Shannon Moody, Chief Officer of Strategy

Date: March 13, 2025

Subject: Proposed Policy Revision, 1st Read

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

The Administration, in consultation and under the advisement of the Board's attorneys, has reviewed and recommended the following policies for first reading.

| <u>POLICY #</u> | <u>POLICY TITLE</u> |
|------------------------|-----------------------------|
| 1.404 | Appearance Before the Board |
| 1.700 | School District Goals |

Proposed policy revisions must receive approval by the Board upon a second and final reading to take effect.

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

Hamilton County Board of Education

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|---|---|---------------------------|-------------------------------|
| Monitoring: Review: Annually in September | Descriptor Term: Appearances Before the Board | Descriptor Code: 1.404 | Issued Date: 10/20/22 |
| | | Rescinded: | Revised: 04/17/2025 |

1
2 Any resident of Hamilton County may appear before the Board of Education to comment upon the
3 operation of the Hamilton County Schools. However, for the efficient operation of the schools, the Board
4 desires that complaints and concerns be resolved as quickly as possible and by the employee or
5 administrator having responsibility over the issue in question. Accordingly, the Board encourages
6 individuals with complaints or concerns to speak with the appropriate employee or administrator rather
7 than first addressing the Board.

8 9 **APPEARANCES BEFORE THE BOARD**

10
11 Any resident of Hamilton County desiring to address the Board regarding the operation of the Hamilton
12 County Schools on a topic that is not listed as an item on the agenda, must submit a written request
13 setting forth the topic upon which the individual wishes to address the Board as well as any supporting
14 documents or materials. He or she must submit this written request to the Director of Schools no later
15 than three (3) days prior to the Board's meeting.

16
17 If the Executive Committee of the Board approves the request, the individual will be listed on the Board's
18 printed work session agenda and recognized at the appropriate time. The Board Secretary will also
19 circulate to the Board members any documents or materials that the individual submitted in support of
20 his or her request to speak.

21
22 Additionally, any resident of Hamilton County desiring to address the Board on any item listed on the
23 agenda who has missed the three (3) day advance deadline may nevertheless be recognized to speak
24 provided that he or she signs up ahead of time or signs in at least thirty (30) minutes prior to the start of
25 any regularly scheduled Board meeting work session or special called meeting. Thirty (30) minutes prior
26 to the start of the meeting, the Board Secretary will collect the sign-in sheet and provide it to the Chair.
27 The Chair, at the appropriate time on the agenda, will recognize the first three (3) individuals who have
28 signed in to address the Board.

29
30 If a group of individuals wishes to address the Board about the same matter, the group must select one
31 (1) individual to speak on its behalf unless the group specifically requests permission for multiple
32 individuals to speak on the same topic.

33 34 **RULES GOVERNING ANY COMMENTS TO THE BOARD**

35
36 Individuals speaking to the Board shall address their remarks to the Chair. Each person speaking shall
37 state his or her name, his or her address, and the subject of his or her presentation. Remarks will be
38 limited to five-three (35) minutes ~~unless time is expended by the Board.~~

~~39 Under no circumstances will the Chair allow a speaker to identify a student or to discuss confidential~~
~~4039 matters protected by law or professional ethics. Board members may use a speaker's unexpired time plus an~~
~~4140 additional (2) minutes to ask the speaker questions. If two Board members make the request, any topic raised~~
~~4241 by the speaker may be added to the end of the work session agenda for further discussion by the Board.~~

1 The Chair shall have the authority to terminate the remarks of any individual who is disruptive or does
2 not adhere to the Board rules.

3
4

5 _____
Legal References:

- 6 1. TCA 39-17-306

7
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- Cross References:
School Board Meetings 1.400
Agendas 1.403
Complaints about School Personnel 5.503

| Hamilton County Board of Education | | | |
|---|--|----------------------------------|-----------------------------|
| Monitoring: Review: Annually in September | Descriptor Term: School District Goals | Descriptor Code: 1.700 | Issued Date: 12/16/04 |
| | | Rescinded: | Revised: 04/17/25 |

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The Board is charged, on behalf of the public, with the responsibility for determining the educational goals of the school system. In discharging that responsibility, the Board has adopted the following goals ~~in four primary areas: Instruction, personnel, students and operations aligned with the commitments in our district’s strategic plan, Opportunity 2030.~~

The Board shall develop policies to implement the goals within each area subject to the approved annual budget and shall annually review these goals and revise them as necessary so that each program will at all times support the stated goals.

EVERY STUDENT LEARNS:

1. Early Literacy and PreK Access: Adopt policies that prioritize funding and access for PreK programs, ensuring students enter kindergarten prepared and support early literacy initiatives across the district.
2. Academic Growth and Proficiency: Approve budgets that strategically fund high-quality instructional materials, professional development, and intervention programs to drive student growth and proficiency.

INSTRUCTION

- ~~1. To promote a plan for the organized improvement of school curriculum, including the articulation between elementary and secondary schools;~~
- ~~2. To provide offerings which explore a wide range of career and service opportunities;~~
- ~~3. To promote an integration of academic, physical, social and emotional growth experiences for each student; and~~
- ~~4. To promote the recognition of achievement in all endeavors (example, academic, athletic).~~

EVERY STUDENT BELONGS:

1. Access to Activities: Establish policies ensuring all schools provide access to extracurricular activities (sports, arts, and clubs) regardless of community financial status, fostering student connections and belonging.
2. Student Well-Being: Approve a budget that funds the staff and infrastructure necessary to address student well-being.

~~STUDENTS~~

- ~~1. To structure the overall instructional program to provide sufficient alternatives to meet a variety of individual needs and aspirations;~~
- ~~2. To ensure that each student's interests, capacities and objectives are considered in his/her learning program;~~
- ~~3. To develop a comprehensive program for students with disabilities providing the least restrictive programs; and~~
- ~~4.1. To help students gain understanding of themselves, as well as skills and techniques in living and working with others and being responsible citizens.~~

EVERY EMPLOYEE VALUED:

1. Employee Compensation and Retention: Develop policies that guide the district in becoming a top K-12 school district in employee compensation in Tennessee by 2030 and ensure effective recruitment and retention practices.
2. Board Oversight of Employee Satisfaction: Require regular reporting to the board on employee satisfaction metrics and use this data to guide decisions related to staffing and support.~~PERSONNEL~~
- ~~1. To provide high quality performance by the staff, including both certified and classified personnel;~~
- ~~2. To establish acceptable performance standards for all personnel;~~
- ~~3. To provide in-service training and professional growth experiences for teachers and administrators; and~~
- ~~4. To maintain an evaluation system for the improvement of the instructional system.~~

OPERATIONS

- ~~1. To make every effort to secure adequate funding for the educational program in support of the stated goals;~~
- ~~2. To maintain an adequate system of fiscal and business management;~~
- ~~3. To develop plans for the efficient use of school facilities; and~~
- ~~4. To ensure appropriate communication between the director of schools and the Board.~~

EVERY SCHOOL EQUIPPED:

1. Optimizing Facilities: Enact policies requiring annual reviews of school operations and facilities to maximize capacity and operational efficiency, aligning with district growth and needs.

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2. Safe and Modern Schools: Approve a budget that prioritizes investments in safe, secure, and functional learning spaces, including upgrades to infrastructure, technology, and energy efficiency.

EVERY COMMUNITY SERVED:

1. Strengthen Community Partnerships: Develop policies to formalize partnerships with community organizations, ensuring student support and career exploration opportunities are integrated into the district's offerings.

2. Community-Focused Initiatives: Approve funding and policy in support programs that increase access to post-secondary planning resources, internships, and mentorship opportunities, ensuring every graduate has a plan for their future

Legal References:

Cross References:

- 1. Fiscal Management Goals
- 2. 2.100 Business Management Goals
- 3. 3.100 Instructional Goals
- 4. 4.100 Personnel Goals
- 5. 5.100 Student Goals
- 6. 6.100

To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Shannon Moody, Chief Officer of Strategy

Date: March 13, 2025

Subject: Proposed Policy Revision, 2nd Read

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

The Administration, in consultation and under the advisement of the Board's attorneys, has reviewed and recommended the following policies for a second and final reading.

| <u>POLICY #</u> | <u>POLICY TITLE</u> |
|------------------------|------------------------------------|
| 2.101 | Duties of School System Employees |
| 2.200 | Annual Operating Budget |
| 2.500 | Deposit of Funds |
| 2.703 | Audits |
| 2.802 | Payroll Procedures |
| 2.803 | Salary Deductions |
| 2.805 | Purchasing |
| 2.806 | Bids and Quotations |
| 2.900 | Student Activity Funds Management |
| 4.212 | Charter School Application Process |
| 5.102 | Classification and Qualifications |

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served

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|--|--|---------------------------|-------------------------------|
| Monitoring: Review: Annually in March | Descriptor Term: Duties of School System Employees | Descriptor Code: 2.101 | Issued Date: 08/19/10 |
| | | Rescinded: | Revised: 03/13/2025 |

1
2 Every school-based employee holds a position that may necessitate the handling of school funds.
3 Accordingly, each school-based employee must become familiar with the Tennessee Internal
4 School Funds Manual, paying particular attention to the provisions governing the receipt of funds
5 from students or their parents or guardians, the importance of writing receipts, the necessity of
6 maintaining collection logs, and the requirement to submit funds to the principal or bookkeeper by
7 the end of the school day. School-based employees should also familiarize themselves with rules
8 governing purchasing, including when competitive bids are necessary, how to complete a purchase
9 order, and how to maintain an appropriate log of expenditures and their supporting documentation.
10 If any employee is uncertain regarding what the Tennessee Internal School Funds Manual requires,
11 he or she should speak to the school bookkeeper and/or someone in the office of the Chief Financial
12 Officer to obtain clarification.

13
14 The Board considers an employee's duty to safeguard the integrity of school funds to be of
15 paramount importance. If an employee fails to follow the specific requirements of the Tennessee
16 Internal School Funds Manual, and if the employee is unable to account for school funds, the Board
17 presumes that the employee, at a minimum, is guilty of neglect of duty. If the Chief Financial
18 Officer has probable cause to believe that the employee acted willfully, fraudulently, intentionally,
19 or for his or her own personal gain, then the Chief Financial Officer shall report the matter to the
20 Tennessee State Comptroller and, if appropriate to local law enforcement officials. The
21 Administration shall then proceed with appropriate disciplinary action against the employee.

22
23 In case of a teacher who handles school funds in his or her capacity as a coach, sponsor, or other
24 role that does not require a teaching license, the teacher's failure to maintain the integrity of school
25 funds shall serve as the basis for appropriate disciplinary action against the teacher in connection
26 with both the teacher's certified and classified positions of employment.

27
28 To secure the enforcement of this policy, the Director of Schools or his/her designee shall hold
29 Principals accountable for providing his or her faculty and staff with training regarding the rules
30 contained within the Tennessee Internal School Funds Manual and other principles governing the
31 integrity of school funds. The principal shall also be responsible for overseeing the record-
32 keeping of the school's books and the integrity of the school's purchasing procedures. 33

34 As part of each principal's performance contract, the Director of Schools or his/her designee shall
35 develop a component pertaining to school finance. This component shall include, but need not be
36 limited to, a requirement that every member of the staff and faculty be trained on a regular basis
37 and that the goal is for the school's books to be free from any audit exceptions.

38
39 _____
Legal References:

Cross Reference:

| Hamilton County Board of Education | | | |
|---|--|---------------------------|-------------------------------|
| Monitoring: Review: Annually in March | Descriptor Term: Annual Operating Budget | Descriptor Code: 2.200 | Issued Date: 12/16/04 |
| | | Rescinded: | Revised: 03/13/2025 |

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General

All school system budgets are the operational plans stated in financial terms which describe the programs to be conducted during the fiscal year beginning July 1 and ending June 30 the following year.

Central Office

PREPARATION PROCEDURES

Budget planning shall include a comprehensive analysis of available funding, staffing, curriculum, facilities, projections, performance goals, and priorities.

The budget proposal should be balanced, consistent with board policy and contract conditions, to include provisions for:

1. Programs to meet the needs of the entire student body
2. Staffing arrangements adequate for proposed programs
3. Maintenance of the district's equipment and facilities
4. Efficiency and economy

Budget preparation shall be the responsibility of the Director of Schools or his/her designee and the finance department. The director of schools will establish procedures for the involvement of staff, including requests from department heads and principals, all of whom shall seek advice and suggestions from other staff and faculty members.

The Director of Schools and the Chair of the Board’s Finance Committee shall develop a budget preparation calendar no later than February 1 of the current school year. The calendar shall be used as a guide for coordinating and completing budgetary activities collecting budget data, aligning activities with priorities, and making budget decisions.

HEARING AND REVIEWS

The proposed budget will be available for inspection by various interested citizens or groups in the office of the Director of Schools and on the Hamilton County Department of Education website.

FINAL ADOPTION PROCEDURE

The Board shall adopt a budget and submit it to the County Commission no later than forty-five (45) days prior to the actual date the budget is to be adopted by the county commissioners¹ in June.

1 The Director of Schools or his/her designee shall file with the Commissioner of Education a copy of the
2 budget within the required time period.²

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18 Legal References:
19 1. TCA 49-2-203(a)(9)
20 2. TCA 49-2-301(b)(1)(X): TRR/MS 0520-1-2-.13(2)(a)

Cross Reference:
Executive Committee 1.301

| Hamilton County Board of Education | | | |
|---|---|---------------------------|-------------------------------|
| Monitoring: Review: Annually in March | Descriptor Term: Deposit of Funds | Descriptor Code: 2.500 | Issued Date: 12/16/04 |
| | | Rescinded: | Revised: 03/13/2025 |

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Central Office

All income payable to the Board will be deposited with the county trustee, who will credit it to the appropriate account.

Accounting staff shall deposit funds daily, if possible, but no later than three (3) days after the funds are received. A copy of the check will be scanned into the cash receipt module.

Individual Schools

All money collected at the school building level must be cleared through the principal’s office, and the source of revenue must be listed on the deposit slip.

The principal or his/her designee shall deposit funds into the school account daily, if possible, but no later than three (3) days after the funds are received. Deposit slips must be preprinted with the school’s name and account number and will be filed along with other permanent records. Each deposit slip must show the various receipt numbers. The total amount of the deposit shall be shown on the last receipt deposited.¹

Monies collected at the school building level must be deposited to no more than three bank accounts types: (not personal accounts)

1. General School Fund/Restricted Accounts;
2. School Food Service; and
3. Savings, certificate of deposits, and insured money markets.

Electronic or digital applications do not meet the state requirements for collection of funds in a school and must not be utilized. Examples are Cash App, Venmo, Zelle as they do not provide the necessary internal controls.

Legal References:

1. *Tennessee Internal School Funds Manual*; Section 6-2

Cross Reference:

Hamilton County Board of Education

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|---|---------------------------------------|---------------------------|-----------------------------|
| Monitoring: Review: Annually in March | Descriptor Term: Audits | Descriptor Code: 2.703 | Issued Date: 12/16/04 |
| | | Rescinded: | Revised: 03/13/25 |

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General

An audit of fiscal accounts, including accounts and records of all school student activity funds, shall be conducted as part of the audit of all district funds by a certified public accountant following the end of each fiscal year.¹

The Director of Schools or his/her designee shall furnish or make copies of the audit available to the proper authorities as prescribed by law.²

When an administrative change occurs during the fiscal year and the position is responsible for the expenditure of funds, a special audit of accounts involved shall be conducted by accounting staff or as may be designated by the Director of Schools or his/her designee.

The special audit shall be as extensive as the Board may determine.

Legal References:

1. TCA 49-2-112(a)(1); TCA 49-2-110(a); TCA 49-2-112(c)(1)
2. TCA 49-2-112(d)(2); TRR/MS 0520-01-02-.13(3)(d)

Cross References:

- Student Activity Funds Management 2.900
- Student Solicitations/Fund-Raising 6.701

| Hamilton County Board of Education | | | |
|---|---|---------------------------|-----------------------------|
| Monitoring: Review: Annually in March | Descriptor Term: Payroll Procedures | Descriptor Code: 2.802 | Issued Date: 09/18/14 |
| | | Rescinded: | Revised: 03/13/25 |

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Central Office

If the end of a pay period falls on a nonworking day, employees will be paid on the last working day prior to the end of the pay period. However, checks will be dated to coincide with the end of the pay period.

Payroll procedures shall be as follows:

1. Teachers:
 - Regular 201 days shall receive 26 equal installments.
 - More than 201 days shall be paid in 26 equal installments.
 - The first paycheck shall be issued on the 20th day and biweekly thereafter.
2. 12-month employees shall be paid 26 times a year.
3. Support personnel shall be paid either 20, 22 or 26 times per year depending on type of position.

No advance payments of salary shall be made. Upon resignation or retirement of school personnel, final salary payment shall be withheld until all records and assets in custody of the employee are satisfactorily transferred to his successor or another designated person.

Specific approval by the Board is required for payroll deductions, except as otherwise provided by law.

All supplements shall be paid according to the negotiated teacher contract.

Payroll Discrepancy

Hamilton County Schools takes all reasonable steps to ensure that employees receive the correct amount of pay in each paycheck and that employees are paid promptly on the scheduled payday.

In the unlikely event that there is an error in the amount of pay, the employee should promptly bring the discrepancy to the attention of the payroll office so that corrections can be made as quickly as possible. Should the district discover an error, the employee will be notified.



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Cross References:
Compensation Guides and Contracts 5.110
Resignation 5.204
Retirement 5.205
Overtime Pay 5.604

Hamilton County Board of Education

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| Monitoring: Review: Annually in March | Descriptor Term: Salary Deductions | Descriptor Code: 2.803 | Issued Date: 12/16/04 |
| | | Rescinded: | Revised: 03/13/25 |

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Central Office

Employees may elect to participate in voluntary salary deductions with appropriate written or electronic authorization. Voluntary salary deductions available to employees will be approved by the Board. Employee authorization will be made on forms provided by the Director of Schools or his/her designee.

An employee may change or terminate any voluntary salary deduction according to administrative procedures.

Deductions that are required by law or by court order cannot be voluntarily changed or terminated.

Legal References

Cross References:
3.600 Insurance Management

Hamilton County Board of Education

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| Monitoring: Review: Annually | Descriptor Term: Purchasing | Descriptor Code: 2.805 | Issued Date: 02/10/11 |
| | | Rescinded: | Revised: 03/13/25 |

General

The Hamilton County Board of Education is committed to doing business with all vendors including female, small and minority vendors, and encourages these vendors to participate in the procurement program of the Hamilton County Department of Education. The school system will purchase competitively and seek maximum educational value for every dollar expended. Authorization to purchase shall be provided by the Board and will be based on the procedures set forth in the HCS Procurement Rules Handbook and this policy. The Director of Purchasing shall serve as purchasing agent for the system-wide purchasing.¹ Principals shall serve as purchasing agents for individual schools.

Purchases made by anyone not authorized by the appropriate officials shall become the personal responsibility of the persons making the purchase agreement. The Board will not, under any circumstances, be responsible for payment for any material or supplies purchased by unauthorized individuals or in violation of purchase procedures.

- No person officially connected with or employed by the school system will be an agent for or have any financial compensation or reward of any kind from any vendor for the sale of supplies, materials, equipment, or service.

No school shall be obligated to pay for any expenditures made by a student or a teacher or by any other employee unless s/he first receives a written purchase order from the proper office or unless prior written permission or arrangements are made with the principal.

To ensure that the applicable individual responsible for a department and/or program budget ("budget manager") is responsible for the development and awarding of contracts which utilize funds from the budget for which they are responsible; the School District's Purchasing Department will not approve a Purchase Requisition to a Purchase Order unless each of the following items are completed:

- The purchase requisition must be approved by the applicable budget manager, and
- Any contract, agreement, or any other document evidencing the terms and agreement of the transaction providing the supporting documents of the Purchase Requisition must be approved by the applicable budget manager.

The Board will purchase locally whenever other conditions are comparable.

Individual Schools

The Director of Schools or his/her designee must approve the following purchases:

- a single piece of equipment costing more than five thousand dollars (\$5,000.00)
- one that is to be attached to or one that requires alteration of the building; or
- one that will become a permanent fixture.

Central Office**ROUTINE PURCHASES**

Routine purchases shall include expenditures for supplies, salaries, and routine expenditures required for operation of the school system. These expenditures shall be anticipated and provided for in the budget and will normally be authorized by the Board at the beginning of the fiscal year. The director of schools shall make all routine purchases without further Board authorization; however, the Board shall be promptly informed if any substantial variation from budgeted estimates becomes necessary.

EMERGENCY PURCHASES

The head of a User Department and/or his/her designee are authorized to purchase or lease any services, supplies, materials, or equipment in actual emergencies arising from unforeseen causes, including delays by contractors, delays in transportation, unanticipated volume of work, and acts of God. Emergency Purchases do not require public posting or competitive bidding. In the event of an Emergency Purchase, the following procedures are required:

1. A record of any emergency purchase shall be made by the person or body authorizing such emergency purchase and shall specify the amount paid, the items purchased, from whom the purchase was made, and the nature of the emergency.
 - a. A report of any emergency purchase shall be prepared as soon as possible by the User Department and submitted to the Director of Procurement. The Director of Procurement then compiles the documentation relative to the emergency for submittal to the appropriate approval authority
 - i. Emergency purchases shall be submitted to the Executive Committee with report and ratification presented at the next available Board meeting.
 - ii.
 - b. If the purchase is of such significant magnitude as to impact on the integrity of the budget, the Director of Schools or his/her designee may seek the Board to call a special or emergency meeting of the Board to deal with the matter.
2. When requesting financial assistance through FEMA or TEMA, the User Department along with the Procurement Department must ensure compliance with procurement standards relative to FEMA or TEMA. The User Department's documentation shall be sufficient and adequately detailed to provide FEMA or TEMA with an understanding of the purchase and to allow for their respective audit reviews and potential subsequent reimbursements.

PURCHASING OF SURPLUS PROPERTY

The director of schools and other employees designated by the Board shall be authorized to act for the Board in acquiring federal surplus property through the Tennessee General Services Department for surplus property and in entering into agreements, certifications and covenants of compliance concerning the use of federal surplus property. Further, the Director of Schools or his/her designee is authorized to purchase any needed items through suppliers approved on the state bid list.

COOPERATIVE PURCHASING

HCS may participate in, sponsor, conduct or administer cooperative purchasing agreements or

4 contracts without public posting and additional competitive bidding when such contracts or
5 agreements are open to HCS and, in the sole discretion of the Purchasing Department, such action being in
6 the best interest of HCS.²

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10 Legal References:

11 1. TCA 49-2-206(3)

12 2. TCA 12-3-1205

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Cross References:

Hamilton County Board of Education

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| Monitoring: Review: Annually in March | Descriptor Term: Bids and Quotations | Descriptor Code: 2.806 | Issued Date: 12/17/15 |
| | | Rescinded: | Revised: 03/13/25 |

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2 General

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4 All purchases of supplies, materials, equipment, and contractual services totaling fifty-thousand dollars
5 (\$50,000.00) or more, including those of individual schools, shall be based on competitive bids. These
6 bids shall be solicited by advertisement in a newspaper of general circulation within the school
7 district and by publication on a news and information website in accordance with state law.² However,
8 said newspaper advertisement may be waived by the purchasing agent in an emergency.³

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10 Where appropriate, the purchasing agent may satisfy these advertising and bid requirements by use of a
11 comprehensive list of vendors seeking to provide supplies, furniture, fixtures, and every other kind of
12 material to the school system on a unit cost basis or otherwise; provided, however, that the purchasing
13 agent must advertise periodically for prospective vendors in a newspaper of general circulation and
14 update the list of vendors following each advertisement.⁴

15

16 All purchases of less than \$50,000.00, including those of individual schools, may be made in the open
17 market without newspaper notice, but shall, whenever possible, be based on at least three (3) competitive
18 bids.⁵ The Board of Education recognizes responsibility to account for public funds, and additionally
19 recognizes responsibility of State law to secure three (3) competitive bids on purchases totaling less than
20 \$50,000.00, whenever possible; however, given the volume of transactions, it is not possible or good
21 stewardship of employees time to require three (3) competitive bids of less than \$10,000.00. The practice
22 of splitting an order or dividing items to be purchased in order to avoid the use of bidding or other
23 purchasing procedures is prohibited.

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25 The lowest and best bid shall be accepted, provided the purchaser reserves the right to reject any or all
26 bids or any part of any bid and, if applicable, to accept that bid which is best as evidenced by reasons
27 relative to the purpose of the purchase.⁶ Any bid may be withdrawn prior to the scheduled time for the
28 opening of bids. Any bid which does not conform to specifications or is received after the time and date
29 specified shall not be considered. The bidder to whom the award is made may be required to
30 enter into a written contract.

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32 The Performance and Payment Bond for the Maintenance Department construction projects will be
33 \$100,000.00.

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35 Contracts for legal services, educational consultants, and similar services by professional persons or
36 groups of high ethical standards shall not be based upon competitive bids but shall be awarded on the
37 basis of recognized competence and integrity.²

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40 Legal References:

- 41 1. TCA 49-2-203(a)(3); TCA 12-3-1212
- 42 2. TCA 1-3-120(f)
- 43 3. TCA 49-2-203(a)(3)(B)
- 44 4. TCA 49-2-203(a)(3)(A)(B); TCA 49-2-206(b)(2)

Cross References:

- 45 5. TCA 49-2-203(a)(3)(C)
- 46 6. TCA 49-2-203(a)(3)(D)(i)(c)
- 47 7. TCA 12-3-1209; TCA 29-20-407

Hamilton County Board of Education

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| Monitoring: Review: Annually in March | Descriptor Term: Student Activity Funds Management | Descriptor Code: 2.900 | Issued Date: 12/16/04 |
| | | Rescinded: | Revised: 03/13/25 |

Individual Schools

The activity funds of each school shall include athletic and student organization funds and any other fund belonging to any student group, class, or activity.

Whatever the source, all student activity funds shall be under the jurisdiction of the Board and under the specific control of the school principals. Contracts with fund-raising agencies must comply with board policy and be approved in writing by the Director of Schools or his/her designee.

Principals and/or sponsors who knowingly authorize/allow unapproved fund-raising activities shall be subject to disciplinary action.¹

Student activity funds shall be deposited in respective school activity accounts. Proper records of receipts and disbursements shall be maintained in accordance with the *Tennessee Internal School Funds Manual*.²

Revenue raised for specific purposes must be expended for that purpose unless otherwise authorized in writing by the activity, club, or class that raised the revenue. Any change in authorized purpose or disposition of excess proceeds of a fundraiser must be authorized by the Director of Schools or his/her designee.³

An annual audit of the account and records of all student activity funds shall be conducted as a part of the audit of all other district funds.⁴

Any unencumbered class or activity funds automatically revert to the general activity fund of the school when a class graduates or activity is discontinued.⁵

Funds derived from activities sponsored by parent-teacher associations, parent-teacher organizations, or other support organizations are not subject to this policy unless such funds are in the sole custody of the school.⁶

Legal Reference:

1. *Tennessee Internal School Funds Manual*; Section 4-29
2. TCA 49-2-110(c)(d)(e)
3. *Tennessee Internal School Funds Manual*; Section 5-14
4. TCA 49-2-112(a)
5. *Tennessee Internal School Funds Manual*; Section 5-21
6. TCA 49-2-110(f)

Cross Reference:

- School Support Organization 2.910
Student Solicitations /Fund-Raising 6.701

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| Hamilton County Board of Education | | | |
| Monitoring: Review: Annually in March | Descriptor Term: Charter School Application Process | Descriptor Code: 4.212 | Issued Date: 11/11/21 |
| | | Rescinded: | Revised: 03/13/2025 |

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In the district’s capacity as a Tennessee Charter School Authorizer, any prospective charter school sponsor shall send the Superintendent of Schools and Office of Access & Choice a letter of intent no later than sixty (60) calendar days prior to February 1 of the year preceding the year in which the proposed charter school plans to begin operation as a public charter school.¹ If that 60-day deadline falls on a Saturday, Sunday, or holiday, the due date shall be the first business day following that date.

Within ten (10) business days of receipt of the sponsor’s letter of intent, HCDE will determine whether the sponsor has selected the correct application category. If HCDE determines that the sponsor has selected an incorrect application category, HCDE will notify the sponsor within five (5) business days of making that determination. The sponsor shall correct and resubmit the letter of intent to HCDE within five (5) business days of receipt of notice that the incorrect application category was selected.²

On or before February 1 of the year preceding the year in which the proposed charter school plans to begin operation, the sponsor shall prepare and file an electronic copy of the initial state charter school application with HCDE and the Department of Education.³ If February 1 falls on a Saturday, Sunday, or holiday, the due date shall be the first business day following that date. The sponsor shall pay an application fee of \$2500.⁴ This fee shall be added to the Authorizer Fee Budget maintained by the Office of Access & Choice, Charter School Office for the primary purpose of covering expenses associated with the application review team and process.

An application shall be considered complete if it meets the requirements set forth in State Board of Education Rule 0520-14-01-.01(1)(g). Within ten (10) business days of receiving the application, HCDE will determine whether the application is complete. HCDE will notify the sponsor within five (5) business days of its determination if the application is incomplete. If the application is determined to be incomplete due to the sponsor not meeting the requirements of State Board Rule 0520-14-01-.01(1)(g)(2) or (g)(4), the sponsor shall be provided the opportunity to address the deficiencies and resubmit the application within five (5) business days of receiving notice of the incomplete application. If the sponsor does not timely correct the deficiencies, HCDE is not required to review the application.⁵

In the application, the sponsor must demonstrate that the proposed charter school meets the purpose prescribed by law for the formation of a charter school and that the proposed charter school will be able to implement a viable program of quality education for its students.

No later than ninety (90) days after receipt of the charter school’s completed application, the Board will rule by resolution at a specially called meeting to approve or deny the application.⁶ During the 90-day period between receipt of the application and the date of the Board’s meeting, HCDE will host a capacity interview with the sponsor of the charter school to elicit evidence-based explanations allowing the sponsor to demonstrate clear evidence of its capacity to successfully execute its plan.

If the Board fails to approve or deny a charter school’s application within 90 days after receipt of the

43 completed application, the application shall be deemed approved.⁷

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45 If an application is denied by the Board, the grounds for denial will be documented and provided to the
46 sponsor within ten (10) calendar days of the date of the denial, specifying objective reasons for denial
47 and the deadline by which the sponsor may submit an amended application.⁸ The sponsor shall then
48 have thirty (30) calendar days from receipt of the grounds for denial to submit an amended application
49 to correct deficiencies identified by the Board. The Board will have sixty (60) calendar days after receipt
50 to approve or deny an amended application. If the Board fails to approve or deny the amended
51 application within sixty (60) calendar days of receipt, the amended application will be deemed
52 approved.⁹ No later than ten (10) calendar days after the approval or denial of a charter application or
53 amended charter application, HCDE will report to the Department of Education whether the Board has
54 approved or denied the application and reasons for denial, if applicable.¹⁰

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56 If the Board denies an amended application, the grounds for denial will be documented and provided to
57 the sponsor within five (5) calendar days of the day of the denial, specifying objective reasons for the
58 denial and the sponsor's right to appeal.¹¹ A sponsor may appeal the Board's decision to deny an
59 application to the Tennessee Public Charter School Commission. The appeal must be submitted no later
60 than ten (10) days after the date of the Board's decision.¹² The appeal can be submitted by email to the
61 Commission no later than 11:59 pm Central Standard Time on the tenth (10th) day after the Board's
62 decision. More information regarding the appeal process is available on the [Commission's website](#).

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Legal References:

1. TCA 49-13-107(a),(b)

2. TRR/MS 0520-14-01-.01(1)(b)

3. TRR/MS 0520-14-01-.01(1)(e)

4. TRR/MS 0520-14-01-.01(1)(f); TCA 49-13-107(f)

5. TRR/MS 0520-14-01-.01(1)(i)

6. TCA 49-13-108(b)(2); TRR/MS 0520-14-01-.01(2)(c)

7. TCA 49-13-108(b)(2); TRR/MS 0520-14-01-.01(2)(d)

8. TRR/MS 0520-14-01-.01(2)(e)

9. TRR/MS 0520-14-01-.01(2)(f), (g), (h)

10. TRR/MS 0520-14-01-.01(1)(k)

11. TRR/MS 0520-14-01-.01(2)

12. TRR/MS 0520-14-01-.01(2)(j)

Cross References:

Hamilton County Board of Education

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|---|--|---------------------------|-----------------------------|
| Monitoring: Review: Annually in March | Descriptor Term: Classification and Qualifications | Descriptor Code: 5.102 | Issued Date: 03/15/12 |
| | | Rescinded: | Revised: 03/13/25 |

ADMINISTRATIVE AND SUPERVISORY PERSONNEL

All administrative and supervisory positions in the school system are established initially by the Board, by state law, or State Board Rule, Regulations, and Minimum Standards.

To be considered for administrative or supervisory positions whose employment *requires* certification in accordance with the rules and regulations of the State Board of Education, the applicant must show the following qualifications:

- Professional teaching certification; and
- Administrative or supervisory certification and experience in accordance with state law and State Board Rules and Regulations in the appropriate area based on the minimum of a master's degree.

To be considered for administrative and supervisory positions whose employment does *not* require certification, the applicant shall possess sufficient training and experience to perform the services required and such additional qualifications as the Board and the Director of Schools shall determine.

PROFESSIONAL PERSONNEL

The professional staff members are the personnel whose employment status *requires* certification in accordance with the rules and regulations of the State Board of Education.

It is the responsibility of the employee to secure a license and to maintain its validity. When a professional employee's contract must be terminated because the professional employee's license has lapsed or otherwise become invalid, the Director of Schools shall immediately suspend the employee without pay pending disposition of the matter. The teacher shall be notified of the reason for the suspension and given an opportunity for a hearing before the Board.

CLASSIFIED PERSONNEL

Classified personnel are those employees, regardless of education, training, experience, or licensure, who hold positions for which the Tennessee Department of Education does not require certification. Classified personnel are employees at will, meaning that either they or the Director of Schools may end their employment at any time for any reason or for no reason. While the Director of Schools will endeavor to notify classified personnel by June 15 of their anticipated job assignments for the following school year, nothing within this policy or any other policy will be construed to extend to these employees a contract of employment for any specific term.

EMPLOYMENT STATUS FOR CLASSIFIED EMPLOYEES

1 It is the intent of Hamilton County Schools to clarify the definitions of employment classifications so that
2 employees understand their employment status and benefit eligibility. These classifications do not guarantee
3 employment for any specified period of time.
4

5 Each employee is designated as either NONEXEMPT or EXEMPT from federal and state wage and hour
6 laws. NONEXEMPT employees are entitled to overtime pay under the specific provisions of federal and
7 state laws. An employee's EXEMPT or NONEXEMPT classification may be changed only in accordance
8 with the Fair Labor Standards Act (FLSA) and upon written notification by Hamilton County Schools
9 management and approval by the Director of School or their designee.
10

11 In addition to the above categories, each employee will belong to one other employment category.
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13 REGULAR FULL-TIME employees are those who are not in a provisional or introductory status and who
14 are regularly scheduled to work in Hamilton County Department of Educations' full-time schedule.
15 Generally, they are eligible for Hamilton County Department of Educations' benefit package, subject to the
16 terms, conditions, and limitations of each benefit program.
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18 PART-TIME employees are those who are not assigned to a provisional or introductory status and
19 who are regularly scheduled to work less than 30 hours per week and may not be eligible for all of Hamilton
20 County Department of Educations' benefit package.
21

22 PROVISIONAL employees are those who are hired on or after June 1 for the following school year to
23 temporarily supplement the work forces, to assist in the completion of a specific project, or who are hired
24 under a temporary permit emergency credential.
25 Employment assignments in this category are of a limited duration. Employment beyond any initially stated
26 period does not in any way imply a change in status. Provisional employees receive all legally
27 mandated benefits (such as on-the-job injury (OJI) insurance, and social security) and they may be eligible
28 for the Hamilton County Department of Educations' benefit package.
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42 _____
43 Legal References:

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43 Cross References:
44 1. Classified Employees 5.107
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To: Hamilton County Board of Education
Dr. Justin Robertson, Superintendent

From: Mary Ellen Heuton, Chief Financial Officer
Lindsay Cepero, Director of Procurement

Date: March 13, 2025

Subject: January 2025 Legal Services Summary

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

The following reflects the legal fees paid for services received during the month of January 2025:

| | |
|-----------------------------------|-------------------|
| Bennett & DeCamp, PLLC (Retainer) | \$20,00.00 |
| TOTAL | \$20,00.00 |

Opportunity 2030 Commitment Connection

- Every Student Learns
- Every Student Belongs
- Every School Equipped
- Every Employee Valued
- Every Community Served