

GIPS BOE Regular Meeting
Thursday, June 12, 2025 5:30 PM
Kneale Administration Building - Board Room

1. CALL TO ORDER
Speaker(s): Board President
2. ROLL CALL
Speaker(s): Mrs. Angela Dibbert
3. CONSENT AGENDA
Speaker(s): Board President
 - 3.1. Minutes from the previous month's meeting
 - 3.2. Acceptance of Agendas From Standing Committees
 - 3.3. Claims as submitted
 - 3.4. Bid Proposals as submitted
 - 3.5. Staff Adjustments as submitted
 - 3.6. MOU, Agreements, and Contracts Renewals
 - 3.6.1. ESU 9 Extended School Year
 - 3.6.2. Food Bank of the Heartland Agreement FY 25-26
 - 3.6.3. CHI St. Francis MOU Project Search FY 25-26
 - 3.6.4. Solution Tree Contract
 - 3.6.5. Head Start GIPS MOU
 - 3.6.6. Ombudsman GIPS Renewal 1 Year 2025-2026
 - 3.6.7. SourceWell GIPS Contract
 - 3.7. Treasurer's Report as submitted
 - 3.8. Change Orders as Documented
 - 3.9. Approval of Agenda as submitted
4. SPECIAL RECOGNITION
 - 4.1. Celia McCoy - Two-Time State Gold Medal Winner for GISH Girls Track 2025
Speaker(s): Mr. Chris Ladwig and Ms. Celia McCoy
 - 4.2. State Champion GISH Unified Girls Track & Field Team
Speaker(s): Mr. Chris Ladwig and Ms. Andrea Hill
5. REQUESTS TO ADDRESS THE BOARD
Speaker(s): Board President
6. INFORMATION ITEMS
 - 6.1. Extra Standard
Speaker(s): Dr. Carrie Kolar

Goals: Obj 1.3 Every student learns in a safe and resourced environment , Obj 3.2 Community partnerships that increase supports to students and families
 - 6.2. Policy
 - 6.2.1. 6312 STAFF WAGE INFORMATION
Speaker(s): Mr. Matt Fisher
 - 6.2.2. 6325 CERTIFIED STAFF MILITARY SERVICE LEAVE AND CREDIT FOR EXPERIENCE

Speaker(s): Mr. Matt Fisher

6.2.3. 6328 CLASSIFIED STAFF BEREAVEMENT LEAVE

Speaker(s): Mr. Matt Fisher

6.2.4. 6329 CLASSIFIED STAFF PERSONAL ILLNESS LEAVE

Speaker(s): Mr. Matt Fisher

6.2.5. 6330 CLASSIFIED STAFF VACATIONS, HOLIDAYS, AND
FLOATING HOLIDAY LEAVE

Speaker(s): Mr. Matt Fisher

6.2.6. 6461 REDUCTION IN FORCE

Speaker(s): Mr. Matt Fisher

6.2.7. 8430 STUDENT APPEARANCE

Speaker(s): Mr. Matt Fisher

7. ACTION ITEMS

7.1. 6253 WORKPLACE PRIVACY ACT

Speaker(s): Mr. Matt Fisher

7.2. 6260 CERTIFIED STAFF RECORDS

Speaker(s): Mr. Matt Fisher

7.3. 6281 ELEMENTARY CERTIFIED STAFF PREPARATION TIME

Speaker(s): Mr. Matt Fisher

7.4. 6290 NON-SCHOOL EMPLOYMENT BY CERTIFIED STAFF

Speaker(s): Mr. Matt Fisher

7.5. 6310 CERTIFIED STAFF SALARY SCHEDULE

Speaker(s): Mr. Matt Fisher

7.6. 6311 CLASSIFIED STAFF COMPENSATION

Speaker(s): Mr. Matt Fisher

7.7. 8511 PHYSICAL EXAMINATIONS AND IMMUNIZATIONS FOR
STUDENTS

Speaker(s): Mr. Matt Fisher

8. REPORTS

8.1. Grand Island Public Schools Foundation Report

Speaker(s): Mrs. Lisa Albers

8.2. Superintendent Report

Speaker(s): Mr. Matt Fisher

9. NOTIFICATION OF UPCOMING BOARD MEETINGS

10. ADJOURNMENT

AFFIDAVIT OF PUBLICATION

Grand Island Independent
422 West 1s St, Grand Island, NE 68801
(308) 382-1000

State of Florida, County of Orange, ss:

I, Edmar Corachia, of lawful age, being duly sworn upon oath depose and say that I am an agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Grand Island Independent, a newspaper printed and published in Grand Island, in Hall County, Nebraska, and of general circulation in Hall County, Nebraska, that said newspaper has a bonafied circulation of more than 500 copies of each issue, has been published at Grand Island, Nebraska, for more than 52 weeks successively prior to the first publication of the annexed printed notice, and is a legal newspaper under the statutes of the State of Nebraska; that the annexed printed notice was published on the dates listed below.

Publication Dates:

- Jun 3, 2025

Notice ID: 6VeDSR1kPoFjISzZBhe4

Notice Name: GIPS Regular Board Mtg. - June 12, 2025

Publication Fee: \$9.20

Edmar Corachia

Agent

VERIFICATION

State of Florida
County of Orange

Signed or attested before me on this: 06/04/2025



Notary Public

Notarized remotely online using communication technology via Proof.

NOTICE OF REGULAR BOARD MEETING HALL COUNTY SCHOOL DISTRICT 2 GRAND ISLAND, NEBRASKA

Notice is hereby given that a meeting of the Board of Education of Hall County School District 2, Grand Island Public Schools, Grand Island, Nebraska, will be held on Thursday, June 12, 2025, at 5:30 p.m., at the Kneale Administration Building, 123 S Webb Road, Grand Island, Nebraska, where the meeting will be open to the public. An agenda for such a meeting, kept continuously current, is available for inspection at the Office of the Superintendent or on the GIPS Website.

Dr. Summer E. Stephens, Board Secretary
June 3, 2025
COL-NE-13001561 ZNEZ



PAMELA BAEZ
Notary Public - State of Florida

Commission # HH 186700

Expires on October 14, 2025

Regular Meeting of the Grand Island Public Schools Board of Education

The regular meeting of the Board of Education of Grand Island in the County of Hall in the State of Nebraska was convened and called to order by President Hank McFarland in open and public session on Thursday, May 8, 2025 at 5:30 p.m. at the Kneale Administration Building - Board Room, 123 S Webb Rd, Grand Island, NE 68802, the usual meeting place of said Board. Notice of the meeting was given in advance thereof by publication in the *Grand Island Independent*, the School District's designated method of giving notice. Notice of the meeting was also given in advance to all members of the Board of Education. All proceedings hereafter shown were recorded while the convened meeting was open to the attendance of the public.

ROLL CALL:

Attendance Taken at 5:30 p.m.

Lisa Albers:	Present
Carlos Barcenas:	Present
Donna Douglass:	Present
Eric Garcia-Mendez:	Absent
Tracy Goodman:	Present
Joshua Hawley:	Absent
Hank McFarland:	Present
Josh Sikes:	Present
Amanda Wilson:	Present

AGENDA

1. CALL TO ORDER

The meeting was called to order at 5:30 p.m.

2. ROLL CALL

Mr. Eric Garcia-Mendez and Mr. Josh Hawley gave prior notice of their absence.

3. CONSENT AGENDA

3.1. Minutes from the previous month's meeting

3.2. Acceptance of Agendas From Standing Committees

Finance and Facilities Committee

Next Meeting Date: June 3, 2025 at 7:30 a.m.

Leading for Learning Committee

Next Meeting Date: June 11, 2025 at 3:00 p.m.

Personnel Committee

Next Meeting Date: June 6, 2025 at 8:15 a.m.

Policy Committee

Next Meeting Date: June 10, 2025 at 4:30 p.m.

Public Relations and Partnership Development Committee

Next Meeting Date: June 11, 2025 at 8:00 a.m.

Governance Committee

Next Meeting Date: June 4, 2025 at 12:00 p.m.

GNSA/Legislative Committee

Next Meeting Date: May 21, 2025 at 9:30 a.m.

3.3. Claims as submitted

3.4. Staff Adjustments as submitted

3.5. MOU, Agreements, and Contracts Renewals

3.5.1. The Write Tools Agreement

3.5.2. Uncharted Learning, NFP - GIPS Contract

3.5.3. CBA Contract - GIPS

3.5.4. YWCA MOU FY 25-26

3.6. Treasurer's Report as submitted

3.7. Surplus Property Listing

3.8. Approval of Agenda as submitted

Mrs. Albers abstained from voting on check number 100328 and Mr. Barcenas abstained from voting on check numbers 100192, 100391, and 100471, but approved all other consent agenda items as submitted.

Approve the agenda as submitted. Passed with a motion by Lisa Albers and a second by Carlos Barcenas.

Lisa Albers: Yea, Carlos Barcenas: Yea, Donna Douglass: Yea, Tracy Goodman: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

4. SPECIAL RECOGNITION

4.1. Ms. Chmelka and Ms. Hirschman will present the winners in the NE Educational Technology Association's spring conference student competition.

Ms. Chmelka and Ms. Hirschman recognized Harper Jackson and Noel Montes as the winners of the NE Educational Technology Association's spring conference student competition.

4.2. PathBack Program Recognition

Mr. Kort recognized Faith Diaz and Chloe Lopez, selected as the PathBack Program recipients.

5. REQUESTS TO ADDRESS THE BOARD

None.

6. INFORMATION ITEMS

6.1. GIPS Foundation is accepting a generous donation from Allo Communications to benefit the students of GIPS

Mrs. Hooker-Leep presented that the GIPS Foundation accepted a generous donation from Allo Communications to benefit the students of GIPS.

6.2. Policy

6.2.1. 6253 WORKPLACE PRIVACY ACT

Mr. Fisher presented policy 6253 Workplace Privacy Act.

6.2.2. 6260 CERTIFIED STAFF RECORDS

Mr. Fisher presented policy 6260 Certified Staff Records.

6.2.3. 6281 ELEMENTARY CERTIFIED STAFF PREPARATION TIME

Mr. Fisher presented policy 6281 Elementary Certified Staff Preparation Time.

6.2.4. 6290 NON-SCHOOL EMPLOYMENT BY CERTIFIED STAFF

Mr. Fisher presented policy 6290 Non-School Employment by Certified Staff.

6.2.5. 6310 CERTIFIED STAFF SALARY SCHEDULE

Mr. Fisher presented policy 6310 Certified Staff Salary Schedule.

6.2.6. 6311 CLASSIFIED STAFF COMPENSATION

Mr. Fisher presented policy 6311 Classified Staff Compensation.

6.2.7. 8511 PHYSICAL EXAMINATIONS AND IMMUNIZATIONS FOR STUDENTS

Mr. Fisher presented policy 8511 Physical Examinations and Immunizations for Students.

7. ACTION ITEMS

7.1. 6210 STAFF ETHICS

Approve policy 6210 Staff Ethics as presented. Passed with a motion by Carlos Barcenas and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Donna Douglass: Yea, Tracy Goodman: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

7.2. 6212 STAFF PROFESSIONAL APPEARANCE

Approve policy 6212 Staff Professional Appearance as presented. Passed with a motion by Carlos Barcenas and a second by Amanda Wilson.

Lisa Albers: Yea, Carlos Barcenas: Yea, Donna Douglass: Yea, Tracy Goodman: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

7.3. 6232 USE OF TOBACCO AND VAPOR PRODUCTS BY STAFF, VISITORS, AND VOLUNTEERS

Approve policy 6232 Use of Tobacco and Vapor Products by Staff, Visitors, and Volunteers as presented. Passed with a motion by Carlos Barcenas and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Donna Douglass: Yea, Tracy Goodman: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

7.4. 6241 STAFF PARTICIPATION IN POLITICAL ACTIVITIES

Approve policy 6241 Staff Participation in Political Activities as presented. Passed with a motion by Carlos Barcenas and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Donna Douglass: Yea, Tracy Goodman: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

7.5. 6251 INTERNET SAFETY FOR STUDENTS AND STAFF

Approve policy 6251 Internet Safety for Students and Staff. Passed with a motion by Carlos Barcenas and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Donna Douglass: Yea, Tracy Goodman: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

8. REPORTS

8.1. Grand Island Public Schools Foundation Report

Mrs. Albers reported for the GIPS Foundation.

8.2. Student Representative Report

Mr. Williams gave the student representative's report.

8.3. Superintendent Report

Mr. Fisher presented the superintendent report.

9. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

The Board convened to Executive Session at 6:18 p.m.

The recommendation for the Board to convene to executive session for the purpose of discussing negotiations. Passed with a motion by Lisa Albers and a second by Carlos Barcenas.

Lisa Albers: Yea, Carlos Barcenas: Yea, Donna Douglass: Yea, Tracy Goodman: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

10. RECONVENE FROM EXECUTIVE SESSION

The Board reconvened from Executive Session at 6:42 p.m.

The recommendation that the Board reconvene from executive session Passed with a motion by Carlos Barcenas and a second by Donna Douglass.

Lisa Albers: Yea, Carlos Barcenas: Yea, Donna Douglass: Yea, Tracy Goodman: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

11. POSSIBLE APPROVAL OF WAGES AND SALARIES FOR CLASSIFIED AND ADMINISTRATIVE EMPLOYEES AS A RESULT OF EXECUTIVE SESSION

Approve the wages and salaries for Classified and Administrative Employees. Passed with a motion by Carlos Barcenas and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Donna Douglass: Yea, Tracy Goodman: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

12. NOTIFICATION OF UPCOMING BOARD MEETINGS

Regular Board of Education Meeting - Thursday, June 12, 2025.

13. ADJOURNMENT

All business having been completed, the meeting was adjourned at 6:43 p.m.

Angela A. Dibbert, Recording Secretary

Dr. Summer E. Stephens, Secretary to the Board

Kneale Administration Building



TO: Facilities & Finance Committee Members
From: Mr. Petsch, Mrs. Ryan, & Mr. Harden
RE: **Meeting Tuesday, June 3, 2025 @ 7:30 AM via Zoom**

Virgil D. Harden, MBA, SFO
Chief Financial Officer
123 S Webb Rd
PO Box 4904
Grand Island, NE 68802-4904

Phone (308) 385-5900 x 201144
Fax: (308) 385-5949
Email: vharden@gips.org
Web: gips.org

NEW BUSINESS:

1. Activity Fund Claims List - Virg
2. Community Redevelopment Authority & Regional Planning - Virg
3. Request for Proposals
 - o CPI Construction House - Dan
 - o Produce Bid - Oscar
4. Nutrition Services Update – Oscar Garcia
5. Information Technology Update – Cory Gearhart
6. Review of Depreciation, Special Building, and General Fund, and Payroll – Virg
7. Federal Programs Financial Report – Virg
8. MOU, LOA, Contracts, Leases, Etc. – Dr. Stephens
 - o ESU 9 Extended School Year
 - o Food Bank of the Heartland Agreement FY 25-26
 - o Project Search
 - o Solution Tree Contract
 - o Head Start GIPS MOU
 - o Ombudsman Contract Extension – One Yr
 - o SourceWell SaS SpringMath
9. Change Orders – Dan
 - o Lincoln Flooring Project
 - o IP Video #2
10. Auction Date – July 12, 2025
11. Open Agenda Items as Necessary – F&F Team

NEXT MEETING: **Tuesday, July 1, 2025, at 7:30 A.M.**

Dan, Gabby, & Virg review agenda items for BOE meeting.



**Agenda
Governance Committee Meeting
June 4, 2025**

AGENDA:

- 1.** Adding policy approvals to consent agenda when there are no changes or grammatical changes that do not change the intent of the policy.
- 2.** Board retreat - Facility planning - Date?
- 3.** Other
- 4.** Next Meeting -- 07/02/2025 @ 12:00pm



Personnel Committee Agenda

Date: June 6, 2025

Present: Carrie Kolar, Amanda Wilson, Lisa Albers, Tracy Goodman, Donna Douglass

Next Meeting: June 27, 2025

Notes:

1. Staffing Update
2. GIPS Leadership Pipeline
3. Negotiated Agreement
4. Extra Standard
5. HR Retirement Policy
6. Next Meeting (July 4th)



BOE Policy Committee Meeting – June 10, 2025 – 4:30pm – Mr. Fisher’s Office

1. **Review Notes from May 5, 2025 – 1.1.**
2. **Review Agenda for changes or additions – 2.1.**

3. **NEXT MEETING:**
Monday, July 7 – 4:30pm – Mr. Fisher’s Office

4. **Policy as Information @ June 12, 2025, BoE Meeting**

6312 WAGE INFORMATION: [Proposed Policy 6312](#)

6325 CERTIFIED STAFF MILITARY SERVICE LEAVE AND CREDIT FOR EXPERIENCE:
[Proposed Policy 6325](#)

6328 CLASSIFIED STAFF BEREAVEMENT LEAVE: [Proposed Policy 6328](#)

6329 CLASSIFIED STAFF PERSONAL ILLNESS LEAVE: [Proposed Policy 6329](#)

6330 CLASSIFIED STAFF VACATIONS, HOLIDAYS, AND FLOATING HOLIDAY LEAVE:
[Proposed Policy 6330](#)

6461 REDUCTION IN FORCE [Proposed Policy 6461](#)

8430 STUDENT APPEARANCE: [Proposed Policy 8430](#)

5. **Policy on Final Read @ June 12, 2025, BoE Meeting**

6253 WORKPLACE PRIVACY ACT: [Proposed Policy 6253](#)

6260 CERTIFIED STAFF RECORDS: [Proposed Policy 6260](#)

6281 ELEMENTARY CERTIFIED STAFF PREPARATION TIME: [Proposed Policy 6281](#)

6290 NON-SCHOOL EMPLOYMENT BY CERTIFIED STAFF: [Proposed Policy 6290](#)

6310 CERTIFIED STAFF SALARY SCHEDULE: [Proposed Policy 6310](#)

6311 CLASSIFIED STAFF COMPENSATION: [Proposed Policy 6311](#)



PUBLIC SCHOOLSSM
Every Student, Every Day, A Success!

8511 PHYSICAL EXAMINATIONS AND IMMUNIZATIONS FOR STUDENTS:

[Proposed Policy 8511](#)

6. Policy for review:

8463 USE OF SECURITY CAMERAS - [District Use of Security Cameras](#)

7. Policy Questions and Discussion:

8. Moved to Board Governance Committee:

9. Working on:

Public Relations and Partnership Development Committee

Agenda

Wednesday, June 11th, 2025

8:00 - 9:30 a.m. via [ZOOM](#)

AGENDA:

- Beat on the Street - *Group*
- New GIPS Website - *Mitch & Kelli*
- Classroom-to-Parent Communication Pilot - *Mitch*
- Summer Projects - *Mitch*
- Communication Analytics - *Kelli Mayhew*
 - New Collateral
 - Notable Media Coverage
 - Timely Communications

Next Meeting: July 9th, 2025

Students who thrive.



To: Leading for Learning BOE Committee
From: Dr. Toni Palmer/Dr. Stephens

RE: Meeting: June 11, 2025, Virtual
3:00-4:00

New Business:

- Megan Ahrens-K-5 ELA Data update
- Ombudsman Contract-Summer
- [Overview of Summer School](#) and Summer Activities
- [Summer Matrix](#)

Next Meeting: July 8th @ 4:00 Zoom

Grand Island Public Schools

Claims Listing

June 12, 2025

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100519	Timothy Lee Musgrave	Mileage	\$357.19
100520	Abante Marketing	Misc	\$1,793.16
100521	Blanca Estela Almaguer	Mileage	\$43.40
100522	Bosselman Energy Inc	Supplies	\$91.14
100523	Carolyn Arends	Mileage	\$40.60
100524	Cash-Wa Distributing	Food	\$38,257.98
100525	Central Nebraska Refrigeration	Maintenance	\$1,230.99
100526	Chesterman Company	Food	\$137.06
100527	Denise Bone	Mileage	\$72.52
100528	Grand Island Independent	Advertising	\$306.80
100530	Heather Gilliland	Mileage	\$69.23
100531	Hiland Dairy Foods Company LLC	Milk	\$21,540.06
100532	Hobart	Maintenance	\$556.80
100533	Jeanne Koehn	Mileage	\$33.60
100534	Kimberly Clegg	Mileage	\$35.14
100535	LeAnn Masat	Mileage	\$1.82
100536	Nicole Enck	Mileage	\$57.26
100537	Nicole Lemburg	Mileage	\$33.25
100538	Pamela Rivera	Mileage	\$11.20
100539	Pan-O-Gold Baking	Bread	\$3,406.50
100540	Peterson Farms Fresh Inc	Produce	\$2,837.52
100541	Renee Schwieger	Mileage	\$79.80
100542	Teresa Abuwisha	Mileage	\$25.20
100543	Theresa McCarthy	Mileage	\$29.75
100544	US Foods - Grand Island	Food	\$16,523.94
100545	Abby Stoddard	Mileage	\$105.42
100546	Amazon Cap Services Inc	Supplies	\$20,214.65
100547	Century Link	Telecommunications	\$386.09
100548	Claudia Demko Reno	Mileage	\$105.21
100549	Clearly Communications	Telecommunications	\$1,058.24
100550	First Bankcard Center/Visa	Postage	\$20.67
100551	First Bankcard Center/Visa	Training	\$3,749.94
100552	First Bankcard Center/Visa	Supplies	\$4,803.60
100553	First Bankcard Center/Visa	Software	\$808.00
100554	First Bankcard Center/Visa	Supplies	\$576.84
100555	First Bankcard Center/Visa	Travel	\$1,988.03
100556	First Bankcard Center/Visa	Advertising	\$18.40
100557	First Bankcard Center/Visa	Dues & Fees	\$575.00
100558	First Bankcard Center/Visa	Supplies	\$131.46
100559	First Bankcard Center/Visa	Supplies	\$223.88
100560	First Bankcard Center/Visa	Supplies	\$785.46
100561	First Bankcard Center/Visa	Supplies	\$17.50

Grand Island Public Schools

Claims Listing

June 12, 2025

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100562	First Bankcard Center/Visa	Supplies	\$2,109.73
100563	First Bankcard Center/Visa	Software	\$29.00
100564	First Bankcard Center/Visa	Dues & Fees	\$820.79
100565	First Bankcard Center/Visa	Software	\$998.07
100566	First Bankcard Center/Visa	Supplies	\$316.57
100567	Grand Island Public Schools Nutrition	Emp Benefits	\$1,693.75
100568	Jaqueline Osborne	Mileage	\$19.46
100569	Kris McMullen	Mileage	\$43.26
100570	Marty Markvicka	Mileage	\$41.30
100571	Mechanical Sales Inc	Supplies	\$31,459.82
100572	Menards	Supplies	\$706.05
100573	Midwest Alarm Services	Technical Services	\$865.00
100574	National Energy Control Corp	Supplies	\$1,160.34
100575	Northwestern Energy	Utility	\$118.80
100576	Perry Guthery Haase & Gessford PC	Legal Services	\$3,672.00
100577	Pro-Ed	Supplies	\$277.20
100578	Raptor Technologies, LLC	Services	\$4,735.24
100579	Reams Sprinkler Supply Co	Supplies	\$3,475.00
100580	Rentokil North America Inc	Technical Services	\$300.84
100581	Sams Club Direct	Supplies	\$331.54
100582	Sherwin Williams Company	Supplies	\$344.71
100583	State Glass Inc	Supplies	\$243.05
100584	Sys-Kool LLC	Technical Services	\$11,318.50
100585	Toni Palmer	Mileage	\$68.18
100586	Unite Private Networks LLC	Telecommunications	\$625.08
100587	Apple Computer Inc	Technology Supplies	\$436.95
100588	Cara Kuhl	Mileage	\$37.24
100589	Christina M Vrooman	Mileage	\$159.25
100590	Deanna Hirschman	Mileage	\$8.19
100591	Diana L Johnson	Mileage	\$73.99
100592	First Bankcard Center/Visa	Training	\$110.00
100593	Global Equipment Company	Supplies	\$60.45
100594	Grand Island Express Inc	Maintenance	\$37.21
100595	Grand Island Public Schools	Misc	\$3,604.01
100596	Grand Island Utilities Dept	Electricity	\$16,947.47
100597	Grones Outdoor Power & Battery	Supplies	\$70.47
100598	Gumdrop Books	Books	\$3,124.13
100599	Gustave A Larson Company	Supplies	\$450.46
100600	Heather Gearhart	Mileage	\$40.04
100601	Hesselgesser Electric	Supplies	\$289.71
100602	Insect Lore	Supplies	\$452.77
100603	Interstate All Battery Center	Supplies	\$457.50

Grand Island Public Schools

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June 12, 2025

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100604	Jacqueline Juarez Meier	Mileage	\$12.11
100605	Jamie Bisbee	Mileage	\$115.00
100606	Jennifer Hahn	Mileage	\$99.96
100607	Johanna Parten	Mileage	\$125.44
100608	Johnson Hardware	Supplies	\$1,540.00
100609	Kelly Supply Co	Supplies	\$28.55
100610	Kenneth DeFrank	Mileage	\$92.40
100611	Kidwell Inc	Services	\$2,545.00
100612	Kristen Laurent	Technical Services	\$340.81
100613	Kylee-Joe Thompson	Mileage	\$132.59
100614	Lakeshore Learning Materials	Supplies	\$743.98
100615	Lauren Grecsek	Mileage	\$105.70
100616	Megan Haugh	Mileage	\$121.24
100617	NAPA Auto Parts	Supplies	\$206.81
100618	Rosemary Gomez	Mileage	\$110.32
100619	Sarah K Henry	Mileage	\$144.55
100620	Tarjimly	Professional Services	\$3,196.80
100621	Teacher Direct	Supplies	\$78.48
100622	Terry Hastings	Mileage	\$20.72
100623	The Hearing Clinic Inc	Professional Services	\$1,516.00
100624	The Home Depot Pro	Custodial Materials	\$7,249.36
100625	Tifco Industries	Supplies	\$4,985.76
100626	Uline	Supplies	\$2,246.31
100627	UniFirst Corporation	Technical Services	\$639.33
100628	University of Nebraska State Museum	Professional Services	\$235.00
100629	Ventris Learning LLC	Books	\$90.00
100630	Victor Outdoor Advertising	Advertising	\$675.00
100631	Village Cleaners	Technical Services	\$476.70
100632	Senior High School Petty Cash	Supplies	\$324.27
100633	Christina M Vrooman	Mileage	\$87.17
100634	Amazon Cap Services Inc	Supplies	\$81.84
100635	Cash-Wa Distributing	Food	\$33,169.71
100636	Central Nebraska Refrigeration	Maintenance	\$1,600.51
100637	Chesterman Company	Food	\$270.68
100638	EMS Linq Inc	Coding Services	\$387.20
100639	Greenberg Fruit Company	Produce	\$11,514.49
100640	Hiland Dairy Foods Company LLC	Milk	\$13,779.92
100641	Mid-Nebraska Disposal Inc	Utility Services	\$483.70
100642	Nebraska School Nutrition Assn	Dues & Fees	\$2,475.00
100643	Oscar Garcia	Travel	\$340.00
100644	Pan-O-Gold Baking	Bread	\$1,350.10
100645	Peterson Farms Fresh Inc	Produce	\$2,837.52

Grand Island Public Schools

Claims Listing

June 12, 2025

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100646	Sams Club MC/SYNCB	Supplies	\$943.94
100647	US Foods - Grand Island	Food	\$15,155.72
100648	Amazon Cap Services Inc	Supplies	\$6,444.77
100649	Danita M Stanton	Training	\$205.80
100650	First Bankcard Center/Visa	Supplies	\$173.47
100651	First Bankcard Center/Visa	Supplies	\$55.50
100652	First Bankcard Center/Visa	Training	\$2,735.47
100653	First Bankcard Center/Visa	Supplies	\$4.99
100654	First Bankcard Center/Visa	Dues & Fees	\$1,254.57
100655	First Bankcard Center/Visa	Training	\$159.00
100656	First Bankcard Center/Visa	Travel	\$6.00
100657	First Bankcard Center/Visa	Training	\$4,202.92
100658	First Bankcard Center/Visa	Supplies	\$265.67
100659	First Bankcard Center/Visa	Software	\$182.91
100660	Heidy Ramirez	Technical Services	\$84.00
100661	Jett Stuhr	Training	\$301.00
100662	Kelby Mayfield	Training	\$133.50
100663	Matheson Tri Gas Inc	Supplies	\$426.05
100664	Mechanical Sales Inc	Supplies	\$3,830.95
100665	Menards	Supplies	\$972.11
100666	Mid-Nebraska Disposal Inc	Utility Services	\$9,699.49
100667	Midwest Alarm Services	Supplies	\$337.85
100668	Mosley Consulting LLC	Professional Services	\$6,100.00
100669	National Energy Control Corp	Supplies	\$573.07
100671	Nebraska Council of School Administrators	Training	\$180.00
100672	Overhead Door Of Grand Island	Maintenance	\$274.80
100673	Paper Tiger Shredding Inc	Utility Services	\$420.00
100674	Read Naturally	Software	\$3,036.00
100675	Really Great Reading Company LLC	Supplies	\$2,250.60
100676	Reams Sprinkler Supply Co	Supplies	\$902.10
100677	Rentokil North America Inc	Technical Services	\$3,382.79
100678	Riverside Technologies Inc	Technology Supplies	\$390.00
100679	Sapp Bros Inc	Supplies	\$2,072.57
100680	School Health Corporation	Supplies	\$408.22
100681	School Outfitters	Furniture & Fixtures	\$10,390.20
100682	Sherwin Williams Company	Supplies	\$264.75
100683	Stacy Quinteros	Training	\$123.00
100684	Stelling Brass & Winds	Professional Services	\$240.00
100685	Super Saver	Supplies	\$498.45
100686	95 Percent Group LLC	Supplies	\$382.80
100687	Abby Elsbury	Supplies	\$71.75
100688	Ace Hardware	Supplies	\$471.32

Grand Island Public Schools

Claims Listing

June 12, 2025

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100689	ACP Direct	Supplies	\$2,260.38
100690	Adventure Bus and Charter	Student Trans	\$2,078.00
100691	AKRS Equipment Solutions Inc	Supplies	\$1,659.48
100692	Allo Communications LLC	Technical Services	\$736.77
100693	Almquist Maltzahn Galloway & Luth	Professional Services	\$954.00
100694	Apple Computer Inc	Technology Supplies	\$13,473.00
100695	Baasch Welding	Maintenance	\$92.00
100696	Blick Art Materials	Supplies	\$2,121.23
100697	Border States Industries Inc	Buildings	\$41,485.93
100698	Brand's	Supplies	\$2,932.30
100699	Britiney Baker	Training	\$301.00
100700	Capital Business Systems Inc	Technical Services	\$318.00
100701	Carlos Felipe Vargas Castano	Mileage	\$67.20
100702	Carrot-Top	Custodial Materials	\$1,708.28
100703	CDW Government	Telecommunications	\$3,525.60
100704	City of Grand Island	Utility Services	\$771.88
100705	Communications Supply Corp	Other Equipment	\$353.94
100706	Computer Hardware	Technology Supplies	\$3,078.00
100707	Construction Rental	Supplies	\$74.95
100708	Copycat Instant Printing	Supplies	\$617.67
100709	Corinne Ellerson	Training	\$154.00
100710	Culligan of Grand Island	Supplies	\$96.20
100711	Cummins Central Power	Technical Services	\$1,664.50
100712	Curriculum Associates	Supplies	\$1,221.00
100713	Danielle Buhrman	Mileage	\$55.79
100714	Darwin Bouray	Training	\$301.00
100715	Demco	Misc	\$194.27
100716	Drapery Den	Supplies	\$1,983.60
100717	Eagles Talent Connection	Professional Services	\$10,000.00
100718	Eakes Office Solutions	Custodial Materials	\$9,755.28
100719	Eberl Plumbing & Drain	Technical Services	\$600.00
100720	Educational Service Unit 9	Professional Services	\$31,587.50
100721	Floors Inc	Supplies	\$6,945.85
100722	Follett Content Solutions LLC	Books	\$46.00
100723	Gustave A Larson Company	Supplies	\$381.37
100724	Holiday Express	Student Trans	\$33,545.44
100725	Island Sprinkler Supply	Supplies	\$1,412.11
100726	Jeff Westerby	Mileage	\$48.51
100727	JW Pepper Son Inc	Supplies	\$109.97
100728	Megan Jo Ahrens	Mileage	\$50.26
100729	Michelle Dorszynski	Mileage	\$34.65
100730	Sarah Wolf	Mileage	\$47.32

Grand Island Public Schools

Claims Listing

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<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100731	Shelley Eickhoff	Mileage	\$15.75
100732	The Home Depot Pro	Custodial Materials	\$11,446.64
100733	Wex Bank	Fuels	\$2,648.45
100734	Wex Bank	Fuels	\$1,756.49
100735	Wex Bank	Fuels	\$3,338.86
100736	Wex Bank	Fuels	\$1,307.40
100737	Winsupply of Grand Island	Supplies	\$3,934.51
100738	Woodburn Press	Supplies	\$160.78
100739	Woodwards Disposal Service Inc	Utility Services	\$350.00
100740	XtraMath	Software	\$500.00
100741	Flor de Maria Nicolas Diego	Technical Services	\$47.25
100742	First Bankcard Center/Visa	Training	\$1,429.38
100743	First Bankcard Center/Visa	Software	\$9.15
100744	First Bankcard Center/Visa	Training	\$5,200.82
100745	First Bankcard Center/Visa	Training	\$4,901.52
100746	First Bankcard Center/Visa	Supplies	\$50.95
100747	First Bankcard Center/Visa	Training	\$439.65
100748	Cash-Wa Distributing	Food	\$22,196.08
100749	Culligan of Grand Island	Supplies	\$484.50
100750	Greenberg Fruit Company	Produce	\$2,369.98
100751	Hiland Dairy Foods Company LLC	Milk	\$20,647.07
100752	HyVee	Food	\$425.84
100753	Midwest Restaurant Supply LLC	Maintenance	\$99.95
100754	Pan-O-Gold Baking	Bread	\$1,686.32
100755	Peterson Farms Fresh Inc	Produce	\$4,256.28
100757	Super Saver Five Points	Supplies	\$316.72
100758	US Foods - Grand Island	Food	\$24,890.33
100759	VVS Inc	Food	\$60.02
100760	Wells Fargo Bank Nebraska	Misc	\$71.40
100761	Amazon Cap Services Inc	Supplies	\$8,818.52
100762	Andrea Poltack	Supplies	\$11.35
100763	Century Link	Technical Services	\$852.43
100764	DAS State Accounting - Central Financ	Telecommunications	\$292.87
100765	Gregory L Schlegel	Training	\$144.25
100766	Jami Barrientos	Misc	\$44.20
100767	Josh Summers	Mileage	\$35.84
100768	Julie M Markvicka	Training	\$123.00
100769	Kelli Mayhew	Dues & Fees	\$514.65
100770	Mathew Utter	Misc	\$36.70
100771	Menards	Supplies	\$1,733.61
100772	Mosley Consulting LLC	Professional Services	\$2,500.00
100773	Music In Motion	Supplies	\$196.00

Grand Island Public Schools

Claims Listing

June 12, 2025

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100774	Nebraska Council of School Administrators	Training	\$1,152.00
100775	O Reilly Auto Parts	Maintenance	\$132.99
100776	One Source	Technical Services	\$687.50
100777	Pearson Clinical Assessment	Supplies	\$736.58
100778	Petes Safari	Supplies	\$36.00
100779	Platte Valley Communications	Supplies	\$819.55
100780	Pomp's Tire Service Inc	Maintenance	\$716.61
100781	Pro-Ed	Supplies	\$843.70
100782	Quadient Finance USA Inc	Postage	\$828.00
100783	Quill Corporation	Supplies	\$230.28
100784	Readsters, LLC	Supplies	\$250.80
100785	Really Good Stuff Inc	Supplies	\$387.86
100786	Really Great Reading Company LLC	Supplies	\$4,048.00
100787	Reams Sprinkler Supply Co	Supplies	\$257.00
100788	Rebekah Piel	Mileage	\$54.74
100789	Rentokil North America Inc	Technical Services	\$2,312.65
100790	Rinder Printing Company	Instructional Materials	\$2,717.73
100791	School Specialty Inc	Supplies	\$59.86
100792	Sherwin Williams Company	Supplies	\$981.68
100793	Soliant Health LLC	Professional Services	\$46,104.12
100794	Sphero Inc	Supplies	\$2,010.36
100795	State Glass Inc	Supplies	\$642.30
100796	Super Saver Five Points	Supplies	\$1,576.04
100797	Wendi Schaefer	Supplies	\$21.29
100798	Alaina Hamilton	Travel	\$131.04
100799	Alexander Kemnitz	Training	\$301.00
100800	Capital Business Systems Inc	Technical Services	\$20,890.18
100801	Capital Business Systems, Inc	Technical Services	\$153.13
100802	Center for Model Schools	Training	\$3,475.00
100803	Cline Williams Wright Johnson	Legal Services	\$14,646.29
100804	Connie Voss	Mileage	\$26.32
100805	Devin Wolcott	Training	\$358.32
100806	Fawn S Gernstein	Training	\$257.42
100807	Follett Content Solutions LLC	Books	\$119.99
100808	Frontline Technologies Group LLC	Training	\$4,000.05
100809	Game One	Buildings	\$9,295.00
100810	Gopher Sport	Supplies	\$466.26
100811	Gottlob Asphalt, LLC	Technical Services	\$1,377.00
100812	Grand Island Independent	Advertising	\$1,657.70
100813	Grand Island Utilities Dept	Electricity	\$92,295.41
100814	Gustave A Larson Company	Supplies	\$1,296.36
100815	Hall County Extension College Park	Misc	\$90.00

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June 12, 2025

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100816	Hall County Leadership Unlimited Inc.	Dues & Fees	\$125.00
100817	Head Start Family Dev Program	Professional Services	\$37,510.83
100818	Hesselgesser Electric	Supplies	\$735.00
100819	High/Scope Press	Software	\$200.00
100820	HMH Education Company	Software	\$38,273.97
100821	Holiday Express	Student Trans	\$1,185.00
100822	Interstate All Battery Center	Supplies	\$143.30
100823	Jacqueline Juarez Meier	Mileage	\$7.42
100824	Jerrys Sheet Metal	Other Equipment	\$15,400.00
100825	Jimmy Rash Photography	Maintenance	\$18.79
100826	Karma L Lewandowski	Training	\$32.34
100827	Kelly Supply Co	Supplies	\$45.41
100828	Lakeshore Learning Materials	Supplies	\$82.47
100829	Legacy Outdoor Advertising LLC	Advertising	\$725.00
100830	Lincoln Childrens Zoo	Supplies	\$540.00
100831	Maria Garcia	Mileage	\$64.96
100832	Mindy Ulmer	Training	\$424.00
100833	NAPA Auto Parts	Supplies	\$522.31
100834	Rebecca Gimpel	Mileage	\$39.48
100835	Sara Lynn White	Training	\$233.41
100836	T C Ceilings Inc	Technical Services	\$100.00
100837	Teacher Direct	Supplies	\$16.98
100838	The Home Depot Pro	Custodial Materials	\$6,030.16
100839	Therese Hulme	Mileage	\$26.46
100840	Titan Machinery Inc	Supplies	\$38.42
100841	TK Elevator Corporation	Technical Services	\$1,811.86
100842	Toledo Physical Education Supply Cor	Supplies	\$249.38
100843	Tom Dinsdale Chevrolet Cadillac	Maintenance	\$410.84
100844	UniFirst Corporation	Technical Services	\$1,781.77
100845	UNL Extension Hall County	Misc	\$60.00
100846	Verizon Wireless	Telecommunications	\$1,692.45
100847	Village Cleaners	Technical Services	\$229.72
100848	Wayne State College	Training	\$1,896.00
100849	Winsupply of Grand Island	Supplies	\$4,911.48
100850	Wipebook Corporation	Supplies	\$4,862.01
100851	Young Mens Christian Asso	Supplies	\$20.00
100852	Amazon Cap Services Inc	Supplies	\$86.93
100853	Cash-Wa Distributing	Food	\$24,752.96
100854	Central Nebraska Refrigeration	Maintenance	\$4,263.72
100855	Culligan of Grand Island	Supplies	\$235.90
100856	Greenberg Fruit Company	Produce	\$117.96
100857	Hiland Dairy Foods Company LLC	Milk	\$20,438.96

Grand Island Public Schools

Claims Listing

June 12, 2025

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100858	Midwest Restaurant Supply LLC	Maintenance	\$945.45
100860	Peterson Farms Fresh Inc	Produce	\$16,230.40
100861	Ripple Foods, PBC	Food	\$3,744.00
100862	Swift Sensors Inc	Technology Hardware	\$715.00
100863	US Foods - Grand Island	Food	\$3,757.91
100864	Winsupply of Grand Island	Utility	\$5,289.78
100865	Pan-O-Gold Baking	Bread	\$3,159.46
100866	Amazon Cap Services Inc	Supplies	\$15,245.23
100867	Amazon Cap Services Inc	Supplies	\$13,145.88
100868	Anneris Shafer	Mileage	\$85.68
100869	Brenda Cochran	Misc	\$108.15
100870	Dan Petsch	Mileage	\$52.43
100871	Grand Island Public Schools Nutrition	Emp Benefits	\$1,075.35
100872	Klarissa Haag	Misc	\$121.80
100873	Mechanical Sales Inc	Supplies	\$1,516.28
100874	Melinda Sturgill	Misc	\$108.25
100875	Menards	Supplies	\$1,102.40
100876	Michelle Brisnehan	Misc	\$60.00
100877	Midwest Hydraulic	Maintenance	\$805.00
100878	Nebraska Council of School Administrators	Training	\$660.00
100879	Northwestern Energy	Utility	\$1,848.10
100880	O Neill Transportation & Equipment LI	Supplies	\$58.40
100881	O Reilly Auto Parts	Supplies	\$14.50
100882	Olsson Associates	Land Improvements	\$1,537.60
100883	Otis Elevator Company	Dues & Fees	\$125.00
100884	Overhead Door Of Grand Island	Technical Services	\$1,413.54
100885	Ozo Edu Inc	Technology Supplies	\$60.00
100886	Quill Corporation	Supplies	\$29.90
100887	RapidWristBands	Supplies	\$144.00
100888	Really Good Stuff Inc	Supplies	\$43.64
100889	Rentokil North America Inc	Technical Services	\$1,278.90
100890	Soliant Health LLC	Professional Services	\$18,561.04
100891	Steven Strand	Mileage	\$104.93
100892	Stuhr Museum Of The Prairie Pioneer	Dues & Fees	\$3,992.00
100893	Swank Movie Licensing USA	Dues & Fees	\$975.00
100894	Taron Dawn Ott	Mileage Paid to Parents	\$85.12
100895	Abante Marketing	Misc	\$6,019.69
100896	Ace Hardware	Supplies	\$206.62
100897	Advanced Water Company Inc	Technical Services	\$5,518.00
100898	Agricultural Service	Supplies	\$16,240.00
100899	AKRS Equipment Solutions Inc	Supplies	\$65.96
100900	American Fence Co Western Ne	Supplies	\$31.24

Grand Island Public Schools

Claims Listing

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<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100901	Angel Carado	Technical Services	\$40.50
100902	Angela Goertzen	Training	\$144.25
100903	Apple Computer Inc	Technology Supplies	\$7,048.50
100904	Awards Plus	Supplies	\$207.00
100905	Axtell Community School District 501	Tuition	\$6,750.00
100906	Beth Hubl	Training	\$137.34
100907	Bjorem Speech Publications	Supplies	\$183.99
100908	Blick Art Materials	Supplies	\$1,594.15
100909	Bomgaars Supply Inc	Supplies	\$464.92
100910	Border States Industries Inc	Buildings	\$45,663.55
100911	Bosselman Energy Inc	Supplies	\$62.50
100912	Cannon Moss Brygger & Assoc	Buildings	\$1,431.50
100913	CDW Government	Telecommunications	\$981.77
100914	Christine Hecht	Training	\$144.25
100915	Committee For Children	Software	\$37,464.00
100916	Communications Supply Corp	Services	\$530.86
100917	Dawn Deuel-Rutt	Mileage	\$50.26
100918	Dayana Calcines Batista	Mileage	\$35.84
100919	Demco	Supplies	\$40.14
100920	Department of Health and Human Ser	Dues & Fees	\$198.00
100921	EAI Education	Supplies	\$1,079.70
100922	Eakes Office Solutions	Supplies	\$207.14
100923	Earth's Birthday Project	Supplies	\$67.80
100924	Elizabeth Butters	Training	\$211.91
100925	ESU Coordinating Council	Technology Supplies	\$356.00
100926	Follett Content Solutions LLC	Books	\$179.81
100927	Gadiel Aguilar	Technical Services	\$108.00
100928	GLOBO Language Solutions	Technical Services	\$551.50
100929	Gopher Sport	Supplies	\$598.50
100930	Grand Island Independent	Advertising	\$42.40
100931	Grand Island Public Schools Nutrition !	Food	\$86.40
100932	Grand Island Utilities Dept	Electricity	\$23,590.97
100933	Gustave A Larson Company	Supplies	\$391.64
100934	Heather Glause	Supplies	\$29.70
100935	Hesselgesser Electric	Supplies	\$709.89
100936	Holiday Express	Student Trans	\$15,175.00
100937	Kenneth DeFrank	Mileage	\$76.44
100938	NAPA Auto Parts	Maintenance	\$353.27
100939	Opal J Bentley	Mileage	\$47.74
100940	Shyrley Garcia Cifuentes	Technical Services	\$13.50
100941	The Home Depot Pro	Supplies	\$588.07
100942	Tom Dinsdale Chevrolet Cadillac	Maintenance	\$410.84

Grand Island Public Schools

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June 12, 2025

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100943	UniFirst Corporation	Technical Services	\$101.17
100944	Winsupply of Grand Island	Supplies	\$1,022.90
100946	Karma L Lewandowski	Mileage	\$66.57
100947	Breanna M Salinas	Training	\$228.50
100948	Breanna M Salinas	Training	\$259.50
100949	Amazon Cap Services Inc	Supplies	\$70.95
100950	Anita Polansky	Mileage	\$5.74
100951	Blanca Estela Almaguer	Mileage	\$45.57
100952	Carolyn Arends	Mileage	\$42.63
100953	Cynthia Montes	Mileage	\$38.50
100954	Denise Bone	Mileage	\$72.94
100955	Heather Gilliland	Mileage	\$72.73
100956	Hiland Dairy Foods Company LLC	Milk	\$10,227.40
100957	Jeanne Koehn	Mileage	\$35.70
100958	Jennifer Akin	Mileage	\$6.72
100959	Kimberly Clegg	Mileage	\$33.74
100960	LeAnn Masat	Mileage	\$6.86
100961	Megan Kenney	Mileage	\$44.94
100962	Michalle Willey	Mileage	\$75.04
100963	Musihira Ahmed	Mileage	\$18.20
100964	Nicole Enck	Mileage	\$60.55
100965	Nicole Lemburg	Mileage	\$32.20
100966	Pamela Rivera	Mileage	\$11.20
100967	Renee Schwieger	Mileage	\$75.60
100968	Teresa Abuwisha	Mileage	\$23.94
100969	Theresa McCarthy	Mileage	\$36.75
100970	Wells Fargo Bank Nebraska	Supplies	\$125.00
100971	Yaquelin Yamileth Juarez	Mileage	\$11.20
100972	Hiland Dairy Foods Company LLC	Milk	\$922.52
100973	Abby Stoddard	Mileage	\$121.80
100974	Amanda Smith	Mileage	\$47.67
100975	Amazon Cap Services Inc	Supplies	\$9,977.90
100976	Ashley Jones	Misc	\$6.90
100977	Claudia Demko Reno	Mileage	\$88.13
100978	Danny Oberg	Rentals	\$3,400.00
100979	Estela Morales De Camey	Mileage	\$17.36
100980	Jennyfer Perez Veliz	Mileage	\$21.00
100981	Joni Pritchard	Mileage	\$96.18
100982	Katelin Probasco	Mileage	\$16.24
100983	Melinda Sturgill	Mileage	\$22.47
100984	Menards	Supplies	\$1,903.33
100985	MRG Hauff LLC	Buildings	\$85.95

Grand Island Public Schools

Claims Listing

June 12, 2025

<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
100986	Nicole Marie Ninemire	Mileage	\$32.62
100987	Nilda Ayala	Misc	\$25.00
100988	Nora Kathleen Sheridan	Mileage	\$38.08
100989	Northwestern Energy	Utility	\$35.54
100990	Overhead Door Of Grand Island	Technical Services	\$630.67
100991	Panchita Portillo	Mileage	\$100.52
100992	Policy Studies Associates Inc	Professional Services	\$40,326.00
100993	Pomp's Tire Service Inc	Maintenance	\$675.00
100994	Raindance Press Inc	Supplies	\$10,995.03
100995	Raptor Technologies, LLC	Services	\$2,090.00
100996	Reams Sprinkler Supply Co	Supplies	\$2,999.60
100997	Rentokil North America Inc	Technical Services	\$535.00
100998	Roberts Pump & Supply Co	Supplies	\$1,219.16
100999	Sadie Schrader	Mileage	\$76.30
101000	Sams Club Direct	Supplies	\$1,261.04
101001	Scholastic Book Clubs Inc	Books	\$3,755.04
101002	School Health Corporation	Supplies	\$998.57
101003	Soliant Health LLC	Professional Services	\$18,939.72
101004	State Glass Inc	Supplies	\$12,935.88
101005	Summer Stephens	Mileage	\$58.80
101006	Taron Dawn Ott	Mileage Paid to Parents	\$62.72
101007	Ace Hardware	Supplies	\$169.25
101008	Agricultural Service	Supplies	\$4,537.50
101009	Allo Communications LLC	Technical Services	\$1,639.89
101010	Angel M Alberti	Supplies	\$513.99
101011	Connie Voss	Mileage	\$46.76
101012	Grand Island Utilities Dept	Electricity	\$61,777.68
101013	Holiday Express	Student Trans	\$6,879.20
101014	Interstate All Battery Center	Supplies	\$95.85
101015	Jeff Westerby	Mileage	\$71.26
101016	Johnson Hardware	Supplies	\$1,596.00
101017	Lakeshore Learning Materials	Supplies	\$82.47
101018	Lied Center for Performing Arts	Dues & Fees	\$330.00
101019	Matthew Wichman	Training	\$301.00
101020	Melissa Luthi-Placke	Training	\$123.00
101021	Russell Loomis	Supplies	\$24.74
101022	Shalee Lindsey	Training	\$211.91
101023	Shawn Willey	Training	\$144.25
101024	T C Ceilings Inc	Supplies	\$576.48
101025	Tarjimly	Professional Services	\$2,817.45
101026	Teacher Created Resource	Supplies	\$64.90
101027	Teacher Direct	Supplies	\$29.96

Grand Island Public Schools

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<u>Reference No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
101028	The Hearing Clinic Inc	Professional Services	\$1,379.00
101029	The Home Depot Pro	Custodial Materials	\$9,898.74
101030	The Violin Shop in Lincoln Inc	Supplies	\$312.68
101031	Tom Dinsdale Chevrolet Cadillac	Maintenance	\$410.84
101032	Uline	Supplies	\$4,204.81
101033	UniFirst Corporation	Technical Services	\$1,065.12
101034	University of Nebraska State Museum	Dues & Fees	\$262.50
101035	US Awards Inc	Supplies	\$5,589.67
101036	Ventris Learning LLC	Books	\$160.00
101037	Verizon Wireless	Telecommunications	\$240.06
101038	Village Cleaners	Technical Services	\$418.50
101039	West Music Co	Supplies	\$4,961.68
101040	Wholeness Healing Center PC	Professional Services	\$20,800.00
101041	Woodriver Energy LLC	Utility	\$23,762.38
101042	Woodwards Disposal Service Inc	Utility Services	\$590.00
101043	Yadira Torres	Mileage	\$51.94
101044	Yeinaly Valera Fontes	Technical Services	\$13.50
	Central Nebraska Education Agency	Lease	\$45,000.00
	Holiday Express	Student Trans	\$151,170.43
	Medsurety	Employee Benefits	\$672.00
	Kidwell Inc	Security	\$21,476.00
	CDW Government	Projectors	\$88,008.00
	Midwest Floor Covering Inc	Flooring	\$46,704.00
	Midwest Floor Covering Inc	Flooring	\$75,825.00
	Midwest Floor Covering Inc	Flooring	\$39,169.41
	Communications Engineering	Security	\$15,247.00
	Communications Engineering	Security	\$62,520.00
			<u>\$2,193,482.50</u>
	Payroll May 15, 2025	All Funds	<u>\$9,274,857.41</u>
			<u><u>\$11,468,339.91</u></u>



Kneale Administration Building

Dan O. Petsch

Director of Buildings and Grounds

May 28th, 2025

RE: Proposals received for the 2025/2026 Construction Technology House @ 4234 Augusta Pkwy

PROPOSALS RECEIVED:

Foundation	K-Wall LLC	\$32,683.00
HVAC	Jerry's Sheet Metal	\$18,460.00
Electrical	Middleton Electric	\$24,186.00
Painting/Staining	GSC Unlimited Inc.	\$22,481.00
Flat Concrete	Bigzby's Concrete	\$14,558.09
Plumbing	Sewer Root & Plumbing	\$33,526.55
Drywall	Wright Drywall	\$20,500.00

RECOMMENDATION:

It is recommended to approve the following proposals: Foundation, K-Wall LLC for \$32,683; HVAC, Jerry's Sheet Metal for \$18,460; Electrical, Middleton Electric for \$24,186; Painting/Staining, GSC Unlimited Inc. for \$22,481; Flat Concrete, Bigzby's Concrete for \$14,558.09; Plumbing, Sewer Root & Plumbing for \$33,526.55; and, Drywall, Wright Drywall for \$20,500.

This project will be funded through funds for the Construction Technology House.

**GRAND ISLAND PUBLIC SCHOOLS
Grand Island, Nebraska**

STAFF ADJUSTMENT

Jun 12, 2025

Certified New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Degree/ Level</u>	<u>College/ University</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Margaret Bourland	SE Resource Room/1.0 FTE Shoemaker	BA+00 -02	UNK	08/06/2025	M. Soucek
Michelle Dowhower	Float Nurse/1.0 FTE Westridge/GISH	RN	Midplains Comm College	08/06/2025	C.Barker
Amy Harris	Family & Consumer Science Walnut - 1 year contract	BA+00 -07	Hastings College	08/06/2025	L. Peterson
Jason Hiebert	SE Elementary/1.0 FTE/ Howard	MA+00 -04	Claremont Grad Univ	08/06/2025	C. Sonderup
Chelsea Malson	Counselor/Apprentice Teacher Engleman/District	BA+36 -02	Alternative Certificate	08/06/2025	A. Garrett
Jeyelhy Manriquez	SE Teacher/1.0 FTE/Starr		Temp Teaching Certificate	08/06/2025	M. Kuhter
Holly Wilcox	8th Grade Math/1.0 FTE Barr Middle School	BA+00 -02	UNL	08/06/2025	D. Wratten
Mali Xayarath	Vocal Music/1.0 FTE Walnut	BA+00 -02	UNK	08/06/2025	C. Houdek

Administrative New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Anthony Nabower	Network Engineer/0.5 FTE Remote/Kneale Admin	05/15/2025- 11/15/2025	New position
James Quach	Network & Systems Engineer - At Will/1.0 FTE Kneale Admin	05/30/2025	R.Meyer

New Hire/Extra Standard Assignment

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Zane Barnett	7th Grade Boys Football Asst Coach/Walnut MS	08/06/2025	D. Powell
Zane Barnett	7th Grade Girls Basketball Asst Coach/Walnut MS	11/05/2025	M. Lynn
DCean Bryant	Varsity Boys Basketball Head Coach/GISH	11/05/2025	J. Slough
Damian Favazza	Asst Football Coach Only/Barr MS	08/06/2025	S. Goodbody
Keo Rea Leiser	7th Grade Girls Volleyball Head Coach	08/06/2025	C. Rodaway
Kimberly Luthy	Girls Track Head Coach/Walnut MS	02/05/2026	C. Houdek
Shane Moorman	Boys Wrestling Asst Coach/Barr MS	08/06/2025	M. Tubbs
Damon Rodriguez	Summer Weights/Barr MS Splitting ½ stipend w/Michael Tubbs	06/01/2025	—
Tyler Schardt	Summer Weights/Barr MS	06/01/2025	—
Michael Tubbs	Summer Weights/Barr MS Splitting ½ stipend w/Damon Rodriguez	06/01/2025	—
Shaun Willey	8th Grade Boys Basketball Head Coach/Walnut MS	11/05//2025	R. Chavez

Classified New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Olga Aguilar Z	Asst Cust Elem/.5000 FTE/Lincoln	06/05/2025	M. Magana
Anselma Arriaza O	Asst Cust Elem/.5000 FTE/West Lawn	05/19/2025	New Position
Adriana Izquiero R	Registered Behavior Tech/1.0 FTE/Gates	05/12/2025	New Position

Certified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
Cynthia Church	5th Grade/1.0 FTE/Jefferson	05/23/2025
Cindy Clark	SE Resource Room/0.4773FTE/Seedling Mile	05/23/2025
Kathryn Maddox	3rd Grade/1.0 FTE/Seedling Mile	05/23/2025
Philipp Mancuso	5th Grade/1.0 FTE/Seedling Mile	05/23/2025
Nicole Zulkoski	Substitute Teacher/Engleman	05/23/2025

Certified Extra Standard Separations

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>
Cesar Duran Palacios	MS Boys Soccer Head Coach/Walnut MS	05/23/2025
Alex Fahey	HS Boys Reserve Basketball Asst Coach/GISH	05/23/2025
Stephen Goodbody	MS Boys Football Asst Coach Only/Barr MS	05/23/2025
Matthew Hernandez	HS Girls Varsity Wrestling Coach/GISH	05/23/2025
Thatcher Lamm	Assistant Track Coach/Westridge MS	05/23/2025
Michael Lynn	7th Grade Girls Basketball Asst Coach/Walnut	05/23/2025
James Panowicz	HS Boys Varsity Soccer Head Coach/GISH	05/23/2025
Dimitrius Powell	8th Grade Boys Football Asst Coach/Walnut	05/23/2025
Michael Tubbs	MS Boys Wrestling Asst Coach/Barr MS	05/23/2025
Brian Whitecalf	LGBTSA Club Sponsor/0.5 FTE/GISH	05/23/2025

Classified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
Leah Anderson	Paraed Inst Suppt/.9375 FTE/Gates	05/22/2025
Robert Barney	Paraed Inst Suppt/.9375 FTE/GISH	05/22/2025
Fernanda Chacon A	Bilingual Para ESL/.9375 FTE/Starr	05/22/2025
Lissolet Clarke	Bilingual Para ESL/1.0 FTE/Howard	05/22/2025
Terri Dickinson	Paraed Inst Suppt/.9375 FTE/GISH	05/22/2025
Michelle Enck	Academy Secretary/1.0 FTE/CPI	06/27/2025
Laura Erives	Food Svc Asst/1.0 FTE/Nutrition Services-CNC	05/22/2025
Connie Frandson	Employee Bens Coor/.5000 FTE/Kneale	07/03/2025
Cindy Frost	Satellite Crlr Elem/.5000 FTE/Seedling Mile	05/22/2025
Maria Gonzalez	Personnel Mgmt Sec HS/1.0 FTE/GISH	05/16/2025
Sharon Guzinski	Paraed Inst Suppt/.3750 FTE/Barr	05/22/2024
Julie Hayman	Paraed Inst Suppt/.9375 FTE/Knickrehm	05/22/2025
Lisa Hinken	ELC Inst Suppt/.5000 FTE/OLC	05/22/2025
Hayden Honomichl	Positive Suppt Monitor/.5000 FTE/Wasmer	05/22/2025
Rita Jorgensen	Paraed Inst Suppt/.9375 FTE/Shoemaker	05/22/2025
Russell Loomis	Head Cust Elem/1.0 FTE/OLC	06/27/2025
Daiyana Lora William	Food Svc Dishwasher/.5000 FTE/Westridge	05/13/2025
Angela Meyer	Food Svc Asst/1.0 FTE/GISH	05/22/2025
Maureen Neufeld	Sec to Elem Principal/1.0 FTE/Gates	06/02/2025
Linda Nuss	Server Elem/.7500 FTE/Howard	05/22/2025

Classified Separations(continued)

Valerie Schaaf	Satellite Cirl Elem/.5625 FTE/Starr	05/22/2025
Linda Shenk	Sec Sr High Principal/1.0 FTE/GISH	06/30/2025
Laura Solkey	Elem Media Asst/1.0 FTE/Wasmer	05/27/2025
Patricia Tatro	Elem & MS Para/.9375 FTE/Wasmer	05/23/2025
Lavonne Wieser	Elem & MS Para/.7187 FTE/Jefferson	05/22/2024

Certified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Alyssa Alexander	LGBTSA Club Sponsor 0.5 FTE/GISH	LGBTSA Club Sponsor 1.0 FTE/GISH	02/01/2025	B. Whitecalf
Christa Barker	RN-Float/1.0 FTE/GISH	RN/1.0 FTE/GISH	08/06/2025	K. Lehman
Amanda Bennett	SE Teacher/0.5 FTE Starr SE Teacher/.05 FTE Stolley Pk	SE Teacher/1.0 FTE Dodge	08/06/2025	K. Hesman
John Blomstedt	Personal Finance 1.0 FTE/GISH	Reg Ed Social Studies 1.0 FTE/GISH	08/06/2025	
Chasta Borland	SE Resource Room 1.0 FTE/Lincoln	SE Resource Room 1.0 FTE/Dodge	08/06/2025	J. Ortega Garcia
Emilee Bruns	Resource Teacher 1.0 FTE/Barr	Resource Teacher 1.0 FTE/GISH	08/06/2025	Open Position from 2023-2024
Cheri Bullock	SE Teacher/1.0 FTE Knickrehm	SE Teacher/1.0 FTE Lincoln	08/06/2025	C. Borland
Marcy Burr	Reg Ed Teacher/1.0 FTE Engleman	SE Teacher/1.0 FTE Stolley Park	08/06/2025	
Heather Caspersen	Reg Ed Health PE 1.0 FTE/GISH	EL Newcomers 1.0 FTE/Career Pathways	08/06/2025	
Kathryn Durand	Substitute Teacher/0.0 FTE	2nd Grade/1.0 FTE Engleman	08/06/2025	M. Burr

Certified Changes (continued)

Kandace Garwood	Diagnosis/1.0 FTE/Virtual TBD	Diagnosis/1.0 FTE/Virtual Barr, Walnut, Westridge	08/06/2025	K. Hirschman
Sarah Geurink	EL Teacher/1.0 FTE/GISH	6-12 EL Curric & Inst Specialist/1.0 FTE-Kneale	08/06/2025	New position Pd by Title III
Gustavo Gonzalez	Reg Ed Science/1.0 FTE GISH	Reg Ed Spanish/1.0 FTE GISH	08/06/2025	
Tiffany Hartford	Substitute Teacher/0.0 FTE	Science/0.5 FTE & Math/0.5FTE-Westridge	08/06/2025	A. Baade
Jaynie Hawkins	School Psychologist/1.0 FTE West Lawn / Knickrehm	School Psychologist/1.0 FTE Dodge / Lincoln	08/06/2025	S. Kok
Amber High	Gear Up Coordinator/1.0 FTE Islander Annex	Positive Support Coach Kneale Admin	08/06/2025	
Kristina Hirschman	Remote School Psychologist Walnut/Westridge/Barr	Remote School Psychologist GISH	08/06/2025	J. Goetting (Soliant hire)
Jordyn Hite	Speech/Language Pathology 1.0 FTE/Gates	Speech/Language Pathology 0.8 FTE Gates/0.2 FTE Wasmer	08/06/2025	
Kori Johnson	Elementary Sub Teacher 0.0 FTE	Long-Term SE Sub Teacher 1.0 FTE/Engleman	08/06/2025- 12/31/2025	K. Martikainen
Ashley Knievel	SE Teacher/0.5 FTE Engleman & 0.5 Shoemaker	SE Teacher/1.0 FTE Engleman	08/06/2025	A. Kubicka
Savannah Kok	School Psychologist/1.0 FTE Dodge & Newell	School Psychologist/1.0 FTE Newell & Stolley Park	08/06/2025	A. Stoddard
Abigail Kubicka	SE Resource Room/1.0 FTE Engleman	CBI Teacher/1.0 FTE Westridge	08/06/2025	New position
Hannah Luber	2nd Grade/1.0 FTE & MTSS Chair/0.0 FTE/Starr	Principal/Wasmer	08/06/2025	J. Tews
Katie Martikainen	SE Teacher/1.0 FTE Engleman	SE Teacher at Skills 1.0 FTE/Lincoln	08/06/2025	

Certified Changes (continued)

Jeff McQuinn	Reg Ed Physical Ed 1.0 FTE/GISH	Athletic Performance 1.0 FTE/GISH	08/06/2025	
Leighann Miller	SE Resource Room/1.0 FTE Westridge	Reg Ed English/1.0 FTE Westridge	08/06/2025	T. Lewis
Valerie Moline	4th Grade/1.0 FTE Seedling Mile	2nd grade/1.0 FTE Shoemaker	08/06/2025	
Brianna Nelson	2nd Grade/1.0 FTE/Gates	Academic Coach/1.0 FTE Dodge	08/06/2025	
Jaydon Owen	SECA/0.075 FTE/Engleman SECA/0.025 FTE/Stolley Park	Physical Ed/1.0 FTE Howard	08/06/2025	
Amy Penny	2nd Grade/1.0 FTE Seedling Mile	/1.0 FTE Knickrehm	08/06/2025	
Angela Pierce	1st Grade/1.0 FTE Seedling Mile	SE Teacher/1.0 FTE/GISH	08/06/2025	
Stephanie Riak Akuei	Reg Ed Bilingual 1.0 FTE/Career Pathways	Reg Ed Social Studies 1.0 FTE/GISH	08/06/2025	
Megan Roach	Reg Ed Science 1.0 FTE/GISH	Reg Ed Health PE 1.0 FTE/GISH	08/06/2025	
Bethany Schlegel	Reg Ed Math 1.0 FTE/GISH	Academic Support Coach 1.0 FTE/GISH	08/06/2025	
Tonia Schmall	3rd Grade/1.0 FTE/Starr	Positive Support Coach Kneale Admin	08/06/2025	
Chelesa Sonderup	Resource Teacher 1.0 FTE/Howard	Resource Teacher 1.0 FTE/Barr	08/06/2025	E. Bruns
Julie Stiegemeier	Substitute Teacher/0.0 FTE	3rd Grade/1.0 FTE Engleman	08/06/2025	P. Lux
Mollie Steinkamp	SE Para/0.5 FTE Shoemaker	SE Para/0.5 FTE & SE Teacher/0.5 FTE Shoemaker	08/06/2025	

Certified Changes (continued)

Abby Stoddard	School Psychologist/1.0 FTE O'Connor Learn Center/Stolley	School Psychologist/1.0 FTE O'Connor Learning Center	08/06/2025	
Megan Stone	Reg Ed English 1.0 FTE/GISH	Academic Support Coach 1.0 FTE/GISH	08/06/2025	
Pamela Tillman	School Psychologist/1.0 FTE TBD	School Psychologist/1.0 FTE Howard / Knickrehm	08/06/2025	J. Hawkins & K. Watson
Jamie Sutton	SLP/1.0 FTE TBD	SLP/1.0 FTE Jefferson	08/06/2025	S. Crouch
Carlos Felipe Vargas Castano	ESL Math 1.0 FTE/Career Pathways	Sheltered Math 1.0 FTE/GISH	08/06/2025	
Kahssandra Velasquez	Positive Support Coach 1.0 FTE/Kneal Admin	Skills Coordinator/1.0 FTE Westridge, Lincoln, Success	08/06/2025	
Lauren Verraneault	School Psychologist/1.0 FTE Seedling Mile / Lincoln	School Psychologist/1.0 FTE Lincoln	08/06/2025	
Alison Vincent	SE Resource Room/1.0 FTE Dodge	SE Resource Room/1.0FTE Wasmer	08/06/2025	J. Alzner
Kellee Vodehnal	Reading Interventionist 0.5 FTE/Seedling Mile	Reading Interventionist 0.75 FTE/Wasmer	08/06/2025	
Kristin Watson	School Psychologist/1.0 FTE Jefferson / Howard	School Psychologist/1.0 FTE Jefferson / West Lawn	08/06/2025	J. Hawkins's West Lawn
Sara Yount	School Psychologist/1.0 FTE Westridge / Engleman	School Psychologist/1.0 FTE Engleman / Walnut	08/06/2025	K. Hirschman's MS assignment
Yuxuan Zhang	EL Teacher/1.0 FTE/GISH	Content Lead Sheltered 1.0 FTE/GISH	08/06/2025	

Administrative Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Barton Cron		Middle Schools Curriculum Content Lead for PE/Health	08/06/2025	C. Ladwig
Chris Ladwig	K-5, MS, 9-12 Curriculum Content Lead for PE/Health	K-5 & 9-12 Curriculum Content Lead for PE/Health	08/06/2025	Reducing Supplemental
Kelli Wemhoff	Elementary Principal 1.0 /FTE Seedling Mile	Assistant Elementary Principal Dodge	08/06/2025	

Certified Changes/Extra Standard Assignments

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Grant Hiebner	MS Girls Asst Basketball Westridge MS	MS Boys Asst Basketball Westridge MS	08/14/2025	J. Hancock
Kimberly Luthy	Assistant Track Coach Walnut MS	MS Girls Track Head Coach Walnut MS	08/06/2025	C. Houdek
Shaun Willey	8th Gr Boys Basketball Asst Coach/Walnut MS	8th Gr Boys Basketball Head Coach/Walnut MS	08/06/2025	R. Chaves

Classified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Krystal Andreasen	Elem Media Asst/1.0 FTE/ Shoemaker	Mobile IT Tech/1.0 FTE/ GISH	05/28/2025	J. Garcia
Jody Clark	Sec to Elem Principal/ 1.0 FTE/Seedling Mile	Sec to Elem Principal/ 1.0 FTE/Gates	06/02/2025	M. Neufeld
Megan Danner	Elem & MS Para/.9375 FTE/ Engleman	SECA/0.025 FTE/Stolley SECA/0.025 FTE/Stolley Park	08/06/2025	J.Owen

Classified Changes (continued)

Amy Harris	Study Supv Piano Accomp .8750 FTE/Walnut	Red Eg Fam Con Sci 1.0 FTE/Walnut	08/06/2025	L.Peterson
Marisela Hernandez	Asst Secretary Sr High 1.0 FTE/GISH	Secretary Sr High Principal 1.0 FTE/GISH	06/19/2025	L. Shenk
Martin Magana	Asst Cust Elem/.5000 FTE Lincoln	Asst Cust Elem/1.0 FTE Lincoln	05/12/2025	L. Poblet A
Trista Mankle	Elem & MS Para/.4063 FTE Seedling Mile Paraed Inst Suppt/.5000 FTE Seedling Mile	Elem & MS Para/.9375 FTE Engleman	08/06/2025	M. Danner
Lydia Molt	Parapro Alt Prg/.9375 FTE Shoemaker-ELS	Paraed Inst Suppt/.9375 FTE Shoemaker	08/06/2025	R. Jorgensen
Carey Reilly	Elem & MS para/1.0 FTE Seedling Mile	Elem & MS Para/1.0 FTE Starr	08/06/2025	E.Terrazas
Makenzie Thompson	ELC Instruction Support 1.0 FTE/OLC	Instruction Early Child 1.0 FTE/OLC	08/06/2025	Y. Torres

Certified Special Assignment

<u>Name</u>	<u>Additional Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Andrea Hermance	MTSS Chairperson/Lincoln	08/06/2025	R. Eickhoff
Caitlin Jensen	MTSS & Chair Assessment/Howard (was half time/will now be full time)	08/06/2025	C. Sonderup
Shawna Senff	MTSS & Chair Assessment/Starr (was half time/will now be full time)	08/06/2025	Hannah Luber
Mollie Steinkamp	SE Resource Room/0.5 FTE/Shoemaker	08/06/2025	A. Knievel

Certified Special Assignment Separations

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Rochelle Eickhoff	MTSS Chairperson/Lincoln	05/23/2025	Resigned
Hannah Luber	MTSS Chairperson/Starr	05/23/2025	Resigned
Chelesa Sonderup	MTSS Chairperson/Howard	05/23/2025	Resigned
Marlena Zepeda	MTSS Chairperson/Lincoln	05/23/2025	Resigned

Certified Requests for Leave of Absence

<u>Name</u>	<u>Assignment/School</u>	<u>Date of Leave</u>	<u>Reason</u>
Michelle Tebbe	EL Newcomer/Stolley Park	2025-2026 School year	Personal

The Superintendent recommends adoption of the Staff Adjustment on the consent agenda



Educational Service Unit 9

Emily Burr, Business Office Manager
5807 Osborne Dr. West, Hastings, NE 68901
Telephone: 402-463-5611
www.esu9.org

TO: Superintendent of Schools

FROM: Emily Burr
Business Office Manager

Joe Haney
Director of Special Services

DATE: May 28, 2025

RE: Extended Year Programming For Students with Disabilities: Criteria For Extended Year (Summer School) Eligibility

Please complete the authorization section at the bottom of this form, return to Macie Morehead at macie.morehead@esu9.us. If you have questions, please contact us. Questions regarding the extended year program to Joe Haney and costs to Emily Burr.

In analyzing the various factors which are relevant to determining if a student with a verified disability needs or requires educational programming beyond the normal school year of the district, the following are the main factors to be considered:

- I. **Requirement for "Continuous Service" for infants and toddlers** - 92 NAC Rule 51 requires that infants and toddlers, birth to age three, must continue to receive services throughout the summer (year round - continuous service).
- II. **IEP Team recommendation for extended year services based on the regression/recoupment legal premise** - That is, "a student with disabilities is entitled to an educational program in excess of 180 days per year if regression caused by interruption in educational programming, together with the student's limited recoupment capacity, render it impossible or unlikely that the student will attain the level of self-sufficiency and independence from caretakers the student would otherwise be expected to reach in view of his/her disability." (Pennsylvania Department of Education, 1979; and Armstrong V. Kline).

Using the above criteria and Nebraska Department of Education guidelines, the following is suggested eligibility criteria for which students the IEP team should consider extended year programming as part of IEP team recommendations:

1. Children who have severe to profound multi-handicapping conditions or significant sensory impairments.
2. Preschool children (other than children 0-3 years) who have moderate-severe-profound multiple handicapping conditions or significant sensory impairments.
3. Other children who do not have severe to profound multiple handicapping conditions could be considered on a case by case basis could they warrant such services and meet the "regression" criteria and be recommended by the IEP team.

Based on these guidelines and IEP or IFSP recommendations, extended year (summer services) for the preschool age and school age children in your district are listed on the following pages.

The District herewith agrees that any act intentionally and unilaterally done which act may cause litigation against the Servicing Agency shall be defended at the sole expense of the District and any damages assessed against the District for the Servicing Agency or either of them shall be borne entirely by the District. This paragraph shall not operate to indemnify or relieve the Servicing Agency of any liability otherwise attaching to it under any applicable state or federal law, nor to any action undertaken by the District in the provision of special education services or related services which is undertaken in consultation with the Servicing Agency or in a good faith effort by the District to comply with lawful obligations of the District.

The Servicing Agency shall be responsible to the District for acts and omissions of the Servicing Agency's employees, subcontractors and their agents and employees, and other persons or entities performing portions of the work for, or on behalf of, the Servicing Agency or any of its subcontractors. As part of that responsibility, the Servicing Agency shall enforce the District's alcohol-free, drug-free, tobacco-free, harassment-free and weapon-free policies and zones, and all policies and regulations with regard to criminal background check and sex offender registry notice found on the District's website and require compliance with those policies and zones by the Servicing Agency's employees, subcontractors, and all persons carrying out the contract.

SUMMER PROGRAM AUTHORIZATION

Check one:

- Yes, ESU 9 is authorized to offer summer programs as stated on the attached Summer Program Description.
- Yes, ESU 9 is authorized to offer summer programs as modified by the District on the attached Summer Program Description.
- No, ESU 9 is NOT authorized to offer summer programs. Parent requests should be referred to the school district.

Dr. Summer E. Stephens

Signature

05/28/2025

Date

Hall Co. School Dist.2

School District

Grand Island ESY

	Below Age 5	School Age
	ESY	ESY
Interpreter		
		GIPS Students
		GIPS Marching Band
		GIPS Summer School Sub
		GIPS Wellness/Counseling
		GIPS
		GIPS

ESTIMATED SUMMER CONTRACT SUMMARY						
Service	Rate	 ----BELOW AGE FIVE---- 		 ----SCHOOL AGE----- 		TOTALS
		Hours	Amount	Hours	Amount	
Interpreter	50.00		-	279.00	13,950.00	13,950.00
Total Estimated Costs			<u>-</u>		<u>13,950.00</u>	<u>13,950.00</u>



Backpack Program Contract

Backpack Program Partner Agreement with Food Bank for the Heartland and
GRAND ISLAND PUBLIC School.

The terms of the following Agreement have been agreed upon and understood by Food Bank for the Heartland (FBFH) and GRAND ISLAND PUBLIC School (Program Partner or "Licensee"). By signing this agreement, both parties acknowledge their respective duties and responsibilities related to the administration of the Backpack Program. The Backpack Program meets the needs of hungry children by providing them with nutritious and easy-to-prepare food to take home on weekends and school vacations when other resources are not available.

The Backpack Program Partner agrees to:

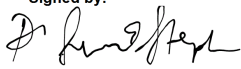
1. Distribute healthy, nutritious food to children free of charge.
2. Provide backpacks to children in need on a weekly basis during the 38-week program.
3. Have staff and volunteers with repetitive contact with children pass a National Background Search.
4. Ensure that the site complies with all applicable Federal and local statutes, ordinances, and regulations.
5. Inform FBFH in writing of any changes immediately in the event of a change of Backpack Program personnel, days & hours of operation, and/or number of children served.
6. Provide necessary information about the school/site.
7. Identify children that meet the eligibility guidelines for your school/site, knowing that the program is not limited to students that are on Free and Reduced Lunch.
8. Use school records to identify food allergies the child may have (peanuts, milk, etc.) and flag their name so that those items will not be distributed to them.
9. Be available for at least one site visit every other year.
10. Have at least one staff member available to receive deliveries on the assigned day, between 8:00 am and 5:00 pm local time.
11. Store the food that is delivered to the school/site off of the floor and in a secure, clean and sanitary place.
12. Distribute the packs to the program participants in accordance with the predetermined schedule.
13. Distribute the packs only to designated program participants, except for crisis/sibling packs.

- 14. Keep accurate records and enter your monthly packs distributed on FBFH Online Portal by the 5th of the following month.
- 15. Communicate problems and requests to FBFH in a timely manner.
- 16. Complete and attend necessary staff development training created specifically for the Backpack program.
- 17. No Backpack deliveries will be refused. Notice of cancellation requires 48 hour notice.
- 18. Any changes to delivery quantities will be reported to your CSR a minimum of 2 weeks before prior to delivery.

Food Bank for the Heartland agrees to:

- 1. Appoint a Community Support Representative (CSR) to provide oversight, support and leadership in program research, design and development, and collaborative guidance in program implementation.
- 2. Ensure that program partner meets national and local Backpack Program objectives through at minimum biennial site visits during designated hours of operation. Any issues needing to be addressed will be communicated in writing to the program partner within seven business days.
- 3. Identify and procure staple food items and/or supplies necessary for the operation of the Backpack Program.
- 4. Deliver food weekly, monthly, or quarterly to designated locations.
- 5. Provide or coordinate training opportunities for Backpack Program staff and volunteers as appropriate such as program administration, safe food handling and nutrition education.

This Agreement may be terminated at will by either party with written notice delivered to either party not less than 30 days prior to the desired date.

Signed by:

BA5297DBC02D4B4...

 Principal Signature

4/27/2025

 Date

DocuSigned by:

A80F29BC0EEAF467...

 Food Bank for the Heartland Representative Signature

4/30/2025

 Date

From: "Hancock, Amy" <amy.hancock@nebraska.gov>
Date: Wednesday, February 19, 2025 at 11:00 AM
To: "Maher, Brian" <brian.maher@nebraska.gov>, "Halstead, Brian" <Brian.Halstead@nebraska.gov>
Cc: "Foley, Lindy" <lindy.foley@nebraska.gov>, "Leisy, Brian" <brian.leisy@nebraska.gov>, "Stevens, Lupe" <lupe.stevens@nebraska.gov>
Subject: Intent to enter an agreement per AM#114 Nebraska VR and St. Francis Medical Center, d/b/a CHI Health St. Francis and Hall County School District 2 (Project SEARCH)

Commissioner Maher and Deputy Commissioner Halstead,

Per NDE Administrative Memorandum (AM) 114 Section 2.1.a, let this email serve as notice of the Office of Nebraska VR intent to enter an agreement with the YMCA of Lincoln Nebraska. Necessary info required by the AM can be found below:

Name of Contractor: St. Francis Medical Center, d/b/a CHI Health St. Francis ("St. Francis Medical Center"), Hall County School District 2, the State of Nebraska Department of Education (NDE) through its Vocational Rehabilitation (Nebraska VR) Program, the Nebraska Commission for the Blind and Visually Impaired (NCBVI), the Assistive Technology Partnership (ATP), and the DHHS Division of Developmental Disabilities.

Purpose of Agreement: Project SEARCH is an international trademarked and copyrighted program model. The sole definition of a successful outcome is competitive employment in an integrated setting for each Project SEARCH intern. Project SEARCH is a business-led program. True collaboration among partner agencies is essential and requires a willingness among partner organizations to share resources and adapt policies and procedures. The program focus is on serving young adults with a variety of disabilities. Program participants experience total immersion in the workplace. Data is submitted to national Project SEARCH. Program activities are tied to federal IDEA (2004) indicators as specified on the national Project SEARCH website (projectsearch.us). Each program maintains a licensing agreement with national Project SEARCH.

Anticipated Costs: \$0

Source(s) of Funding: NA

Dates of Contract: August 1, 2025- July 31, 2026

Waiver Required: NA

Waiver Rationale: NA

Additional relevant information:

Please reach out if there is any additional information requested from the Commissioner's Office.

Amy Hancock (she, her)

Program Funding Specialist II

Nebraska VR

Nebraska Department of Education

500 S 84th Street, 2nd Floor (physical address)

Lincoln, NE 68510-2611

PO Box 94987 (**mailing address**)

Lincoln, NE 68509-4987

Cell: 402-405-6561 | amy.hancock@nebraska.gov

Website: www.vr.nebraska.gov | Facebook: www.facebook.com/NebraskaVR

Twitter: www.twitter.com/NebraskaVR | LinkedIn: <https://www.linkedin.com/company/nebraska-vr---vocational-rehabilitation>

Agreement of Project SEARCH Program Roles and Responsibilities
Saint Francis Medical Center of Grand Island, Nebraska–
Project SEARCH Academy
2025-2026 School Year

The Parties to this Agreement are St. Francis Medical Center, d/b/a CHI Health St. Francis (“St. Francis Medical Center”), Hall County School District 2, the State of Nebraska Department of Education (NDE) through its Vocational Rehabilitation (Nebraska VR) Program, the Nebraska Commission for the Blind and Visually Impaired (NCBVI), the Assistive Technology Partnership (ATP), and the DHHS Division of Developmental Disabilities.

Core Model Components:

The parties to this agreement understand and agree to the following “core model components”. Project SEARCH is an international trademarked and copyrighted program model. The sole definition of a successful outcome is competitive employment in an integrated setting for each Project SEARCH intern. Project SEARCH is a business-led program. True collaboration among partner agencies is essential and requires a willingness among partner organizations to share resources and adapt policies and procedures. The program focuses on serving young adults with a variety of disabilities. Program participants experience total immersion in the workplace. Data is submitted to national Project SEARCH. Program activities are tied to federal IDEA (2004) indicators as specified on the national Project SEARCH website (projectsearch.us). Each program maintains a licensing agreement with national Project SEARCH.

I. Purpose

The parties to this Agreement will collaborate and cooperate to create a Project SEARCH Transition program for students ages 18-21 years at Saint Francis Medical Center for students with developmental disabilities and foster and facilitate the acquisition of jobs by individuals with disabilities when possible. This Agreement specifies the roles and responsibilities of the Parties as they work in partnership to increase opportunities for persons with disabilities. The program will be titled, “*Saint Francis Medical Center of Grand Island, Nebraska-Project SEARCH Academy*”. It is modeled after Project SEARCH at the Children’s Hospital Medical Center in Cincinnati, Ohio.

II. **Roles and Responsibilities.** The parties agree on the following roles and responsibilities.

A. Saint Francis Medical Center will:

- a. Provide classroom space with access to audiovisual equipment, small tables to be used for student-work areas, chairs, locked storage space for student files and access to wireless internet, telephone, fax, and photocopy equipment.
- b. Provide a business liaison that is available on a frequent basis to assist with job site development, introduce Project SEARCH staff to the business staff, market the program internally, attend periodic meetings to discuss/evaluate program

progress and work with the instructor and worksite skills trainer to reinforce workplace rules.

- c. Develop a minimum of five (5) intern work sites and a point of contact at each site for the purpose of teaching competitive, marketable skills to the program participants. Facilitate analysis of those sites for the Project SEARCH staff.
- d. Provide access to hiring opportunities if a Project SEARCH participant is appropriate for an internal job opening.
- e. Provide badges and parking access for Project SEARCH staff.
- f. Provide managers of departments that are being used as work sites to give direction, feedback, and evaluation to students during their work site rotations.
- g. Provide access to conference space for Open Houses, Advisory Team meeting and monthly parent/staff meetings.
- h. Provide assistance to the Project SEARCH staff through the marketing department, including marketing materials and public relations expertise.
- i. Partner with Hall County School District 2 and Nebraska VR to establish student eligibility guidelines and select students for the program as a participating partner of the Saint Francis Medical Center of Grand Island, Nebraska Project SEARCH Academy Advisory Committee.
- j. Attend regular Advisory Team meetings with members from the Parties to the Agreement to discuss and evaluate program progress.
- k. Liaise with Nebraska VR Project SEARCH statewide liaison for technical assistance, data collection and other issues related to model integrity.
- l. Provide students with Project SEARCH/St. Francis Medical Center logo-uniform shirts or other required uniform items at the start of the school year and Nebraska VR will reimburse St. Francis Medical Center after being invoiced for the cost.
- m. Complete immunizations and/or background checks for the interns and Nebraska VR will reimburse Saint Francis Medical Center after being invoiced for the cost.
- n. St Francis Medical Center will, prior to making any purchases, will let Nebraska VR/NCBVI know:
 - o what the student needs to participate in Project SEARCH, e.g. uniforms, immunizations, and TB tests, and background checks
 - o The estimated cost

B. Hall County School District 2 will:

- a. Provide a 1.0 FTE Special Education instructor with transition/work-based learning expertise and experience to coordinate/teach the program.
- b. Develop and provide curriculum and instructional materials that encompass employability skills, functional academics, transition, job development and job readiness.
- c. Assist Saint Francis Medical Center on development of intern work sites, and coordinate and monitor intern activities.
- d. Facilitate intern recruitment activities.
- e. Partner with Saint Francis Medical Center and Vocational Rehabilitation to establish student eligibility guidelines and select students for the program as a participating partner of *Saint Francis Medical Center of Grand Island, Nebraska Project SEARCH Academy* Advisory Committee.
- f. Provide travel training for students as necessary before the program begins.
- g. Provide necessary classroom supplies (binders, pencils, materials, lamination, Velcro, etc.) to support curriculum development and student learning.
- h. Provide expertise in adaptations and accommodations and implement as necessary.
- i. Insurance: Hall County School District 2 will provide protection for the negligence of their school district or any other person or organization that their school district is obligated to provide insurance for, as well as all officials, board members, employees or volunteers while acting within the scope of their duties on behalf of the district. Neither Hall County School District 2 nor Saint Francis Medical Center will provide worker's compensation coverage for the student, as they are not an employee of the district or the business.
- j. Provide travel reimbursement to teachers for home visits, public relations work, job development, etc.
- k. Provide additional support for students if necessary, such as speech-language occupational therapy, assistive technology, transportation.
- l. Coordinate regular student/family meetings to discuss and evaluate program progress.

- m. Provide technology support (i.e., printer, etc.) for use by students and staff in order that all students can best access the curriculum and teachers are able to provide authentic vocational learning/training opportunities.
- n. Liaise with Nebraska VR Project SEARCH statewide liaison for technical assistance, data collection and other issues related to model integrity.
- o. Assist with public relation activities to promote *Saint Francis Medical Center of Grand Island, Nebraska Project SEARCH Academy*.
- p. Attend regular Advisory Team meetings with members from the Parties to this Agreement to discuss and evaluate program progress.
- q. Secure relationship with Vocational Rehabilitation for each student to allow for partial funding of worksite skills trainer/s and job development.
- r. Maintain a worksite skills trainer to support the student on a daily basis during their experience.
- s. Bill Nebraska VR in October of the current year for expenses incurred (worksite skills trainer/s) in August/September.
- t. Maintain student IEPs and adhere to all federal/state/district regulatory program compliance; collect data on student outcomes and report to all partners on an annual basis.
- u. Assume administrative and financial responsibility for the Project SEARCH licensing agreement on an annual basis.
- v. Comply with all requirements of the laws and regulations of the Individuals with Disabilities in Education Act (IDEA), the Family Educational Rights and Privacy Act (FERPA) and state laws concerning confidentiality and disclosure of personally identifiable student information prior to disclosing any such information regarding any student in furtherance of the activities of this Agreement.

C. Nebraska Vocational Rehabilitation will:

- a. Potentially provide funding to support the salary and benefits of worksite skills trainer/s for the *Saint Francis Medical Center of Grand Island, Nebraska -- Project SEARCH Academy*, not to exceed \$25,000 annually. Any such funding would only be provided pursuant to the terms of a separate contract that may be negotiated and signed by Hall County School District 2 and NDE. Funding during the school year would support worksite skills trainers and related resources

(student uniform shirts, non-skid shoes, student background checks, and immunizations).

- b. Partner with the Hall County School District 2 and Saint Francis Medical Center to establish student eligibility guidelines and select students for the program as a participating partner of the Advisory Committee.
- c. Attend regular Advisory Team meetings with members from the Parties to this Agreement to discuss and evaluate program progress.
- d. Participate in public relations activities to promote Project SEARCH and assist with student recruitment activities.
- e. Provide staff to ensure that the program is moving forward within the framework of the projected timeline, and to assist in any way necessary to facilitate success of the program.
- f. Provide job development and pre-employment transition services to students.
- g. Work with participating departments to identify intern work site opportunities for individuals with disabilities and perform job analyses.
- h. Assist with curriculum development and work site rotation planning.
- i. Provide travel training for students as necessary before program begins.
- j. Reimburse Saint Francis Medical Center for the cost of student Project SEARCH business-uniform shirts at the start of every school year after being invoiced for the cost.
- k. Reimburse Saint Francis Medical Center for drug screens, background checks and/or immunizations after being invoiced for the cost.
- l. Liaise with Cincinnati Project SEARCH for technical assistance, data collection and other issues related to model integrity.

D. Nebraska Commission for the Blind and Visually Impaired will:

- a. Potentially provide funding to support the salary and benefits of worksite skills trainer/s for the "*Saint Francis Medical Center of Grand Island, Nebraska Project SEARCH Academy*", not to exceed \$25,000 annually. Any such funding would only be provided pursuant to the terms of a separate contract that may be may be negotiated and signed by Hall County School District 2 and NDE. Funding during the school year would support worksite skills trainer/s and related

resources (Student uniform shirts, non-skid shoes, student background checks, and immunizations).

- b. Provide expertise in adaptations and accommodations, and implement as necessary.
- c. Partner with Saint Francis Medical Center and Nebraska VR to establish student eligibility guidelines and select students for program as a participating partner of the Advisory Committee.
- d. Provide education and training to Saint Francis Medical Center employees regarding supporting people with disabilities in the workplace as necessary.
- e. Attend regular Advisory Team meeting with members from the Parties to this Agreement to discuss and evaluate program progress.
- f. Participate in public relation activities to promote the Project SEARCH program.
- g. Liaise with Nebraska VR Project SEARCH statewide coordinator as needed.

E. Assistive Technology Partnership will:

- a. Provide expertise in adaptations and accommodations and implement as necessary.
- b. Partner with the Saint Francis Medical Center, and Nebraska VR to establish student eligibility guidelines and select students for program as a participating partner of the Advisory Committee.
- c. Provide education and training to Saint Francis Medical Center employees regarding supporting people with disabilities in the workplace, as necessary.
- d. Attend regular Advisory Team meetings with members from the Parties to this Agreement to discuss and evaluate program progress.
- e. Participate in public relation activities to promote the Project SEARCH program.
- f. Liaise with Nebraska VR Project SEARCH statewide coordinator as needed.

F. Nebraska Department of Health and Human Services, Division of Developmental Disabilities will:

- a. Attend regularly Advisory Team meetings with members from the Parties to this Agreement to discuss and evaluate program progress.
- b. Participate in public relation activities to promote the Project SEARCH program.

- c. Liaise with Nebraska VR Project SEARCH statewide coordinator as needed.

III. Measurable Objectives

All Parties will work collaboratively to:

- Provide internship opportunities for a minimum of 5-12 student participants with developmental disabilities per year and provide employment opportunities when available to people with disabilities whenever possible, at the close of that time period.
- Provide support necessary to maximize success of the program participants.
- Continue to develop a minimum of five (5) intern work sites during the first school year of the program and continue to develop work sites as the program progresses.
- Publicize the collaboration and program activities with a minimum of two written materials and two public presentations per semester.

IV. Period of Agreement:

The effective date of this agreement will be August 1, 2025 (or the date when all Parties have signed, whichever is later) to July 31, 2026

V. Relationship of Parties:

- No agent or employee of either party shall be deemed an agent or employee of the other party. Each party will be solely and entirely responsible for the acts of its agents, subcontractors, or employees.
- This Agreement is executed for the benefit of the Parties and the public generally. It is not intended, nor may it be construed to create any third-party beneficiaries.

SIGNATURES

<u>Steve Schieber</u> Steve Schieber (May 19, 2025 14:16 CDT)	Saint Francis Medical Center	May 19, 2025
Signature		Date
<u>Dr. Summa E. Stephens</u>	Hall County School District 2	May 19, 2025
Signature		Date
<u>Lindy Foley</u> Lindy Foley (May 9, 2025 13:10 CDT)	NDE- Nebraska Vocational Rehabilitation	May 9, 2025
Signature		Date
<u>Carlos Servan</u> Carlos Servan (May 21, 2025 10:11 CDT)	Nebraska Commission for the Blind and Visually Impaired	May 21, 2025
Signature		Date
<u>Tobias C. [Signature]</u> Tobias C. (May 21, 2025 08:13 CDT)	Nebraska Assistive Technology Partnership	May 21, 2025
Signature		Date
<u>Colin Long</u>	Nebraska DHHS Division of Developmental Disabilities	May 19, 2025
Signature		Date



**Solution Tree, Inc.
Purchase Agreement**

Hall County School District 2 dba Grand Island Public Schools  

Effective April 29, 2025, Solution Tree, Inc. (“Solution Tree”) located at 555 N. Morton St., Bloomington, IN 47404 and ~~Grand Island Public Schools~~ (“Customer”) located at 123 S Webb Rd PO Box 4904 Grand Island, NE US 68802-4904 agree as follows:

- 1. Summary of Products and Services:** Customer will purchase the following Solution Tree products and services (“Products”). Additional Products may be added in a mutually agreed upon written Addendum.

Products and Services	Total
Onsite Professional Development	\$7,100.00
Total	\$7,100.00

- 2. Payment Terms:** Customer will provide Solution Tree with a purchase order made out to Solution Tree, 555 N. Morton St., Bloomington, IN 47404, for the full amount due under this Agreement upon execution of this Agreement (the “Purchase Order Due Date”). A non-refundable deposit of 20% of the total amount due will be invoiced upon execution of this Agreement. The total includes any travel, lodging, and incidental expenses incurred by Solution Tree. All payments are due net 30 days from the actual date of invoice. All past due invoices are subject to a finance charge of 1.5% monthly. Solution Tree will invoice Customer off of the purchase order based on the following schedule:

Description	Payment	Expected Invoice Date
20% Deposit (non-refundable)	\$1,420.00	Upon execution of Agreement
Onsite Professional Development	\$5,680.00	May 28, 2025

3. Onsite Professional Development

- 3.1. Description of Services:** Solution Tree agrees to provide a speaker, Daniel Cohan (“Associate”), to disseminate information for Customer on the topic of *PLC at Work®* on May 28, 2025.
- 3.2. Presentation Materials:** Customer will reproduce any handouts and other print materials related to the services and will notify the Associate directly of any deadlines for reproduction.
- 3.3. Venue and Audio/Visual Equipment:** Customer will provide a venue, audio/video equipment, and technical support for all sessions.

4. General Terms

- 4.1. Intellectual Property:** Customer acknowledges that Solution Tree or Associate owns the copyrights to all tangible or electronic presentation materials, handouts, and/or program books used in conjunction with services performed under this Agreement and that no materials will be developed specifically for Customer. Solution Tree will retain all copyrights owned prior to entering this Agreement, and Customer may not reproduce any materials not designated



reproducible without the express written permission of Solution Tree. All audio, video, and digital recording of the services by Customer is prohibited.

4.2. Force Majeure: If an event beyond the parties' control makes performance impossible, illegal, or commercially impracticable (a "Force Majeure Event"), the parties will proceed as follows:

- a. If a Force Majeure Event prevents services from occurring onsite, the parties will arrange for the affected services to be delivered virtually on the scheduled dates.
- b. If a Force Majeure Event prevents services from occurring as scheduled, the parties will use best efforts to reschedule or make substitutions for affected services or products.
- c. If a Force Majeure Event prevents performance entirely, neither party will have any further liability to the other party for the prevented performance.
- d. All obligations unaffected by a Force Majeure Event will remain in place.

4.3. Termination: Solution Tree may terminate this Agreement if Solution Tree has not received a purchase order by the Purchase Order Due Date.

- a. **Professional Development:** If Customer cancels any Professional Development Services within 90 days of the scheduled date for any reason but Force Majeure, Customer will reimburse Solution Tree for any reasonable business expenses incurred in anticipation of performance of this Agreement that exceed the amount of the deposit. If events beyond the parties' control make performance on the scheduled dates impossible, the parties will use best efforts to reschedule the Professional Development Services.

4.4. Entire Agreement: This Agreement and any exhibits attached hereto constitute the entire agreement of the parties and supersede any prior or contemporaneous written or oral understanding or agreement. No waiver or modification of any of the terms of the Agreement will be effective unless made in writing and signed by both parties, and the unenforceability, invalidity, or illegality of any provision of this Agreement will not render the other provisions unenforceable, invalid, or illegal. Any waiver by either party of any default or breach hereunder will not constitute a waiver of any provision of this Agreement or of any subsequent default or breach of the same or a different kind.

This Agreement is acknowledged and accepted by Customer and Solution Tree:

Signed by: *Dr. Summer E. Stephens* 4/29/2025
BA5297DBC62D4B4
 Summer Stephens Date
 Assistant Superintendent-Student Services
 Grand Island Public Schools Hall County School District 2 dba Grand Island Public Schools SS DS

Signed by: *Sarah Thompson* 4/30/2025
AC5A8CA77B4C485...
 Sarah Thompson Date
 VP of Solution Design and Contract Management
 Solution Tree, Inc.

Head Start/Hall County District 2, dba Grand Island Public Schools

Partner Responsibilities 2025-2026

Activity	District Responsibility	Head Start Responsibility
Special Education Referral System	*Provide Early Childhood SPED Services, either directly or through contract	*Head Start refers 3-5 age children to the school district for SPED testing as needed *Early Head Start refers B-3 children to services coordination/school district for SPED testing as needed
MDT	*Staff coordinate & conduct MDT Evaluation and provide results in a timely manner	*Staff are part of the team, when appropriate
IEP/IFSP	*Staff coordinate & conduct meeting to complete IEP/IFSP; IEP/IFSP will include child goals, most appropriate placement & transition process *Provide a copy of the MDT & IEP/IFSP to Head Start	*Staff are part of the team when appropriate
Age Requirements for Enrollment	*Must be 3 years of age by July 31 st to enter program *Follow school district's policy on whether or not they will serve 5-year-olds, and under what, if any, circumstances they will serve kindergarten eligible children. Cannot turn 6 prior January 1st.	Early Head Start: *Prenatal through 3 years of age Head Start: *Must be 3 years of age by July 31 st *District does not serve 5-year-old unless IEP team would make a different recommendation. A child's enrollment in Head Start for a third year will need to determine family's eligibility.
Transition Services	*Coordinate with HS to transition children into and out of HS/EHS	*Coordinate with GIPS to transition children into and out of HS/EHS
Planning Region Team (PRT)	*Provide a Council Representative	*Provide a Council Representative
Results Matter	*See Results Matter Matrix *Complete GOLD Checkpoints 4 times a year for B-3 verified children with assistance from Home Visitors * GOLD is marked as multiple-school district and Head Start/Early Head Start for dual enrolled children.	EHS: *See Results Matter Matrix *Analyze GOLD data *Complete GOLD Checkpoints 4 times a year for B-3 non-verified children

Activity	District Responsibility	Head Start Responsibility
Summer School Programs	*Inform HS of availability of summer school programming	*Share summer school opportunities with parents
Confidentiality	*Personally identifiable information will remain confidential in compliance with FERPA *Maintain record retention based on school district policy	*Personally identifiable information (PII) will remain confidential in compliance with Head Start Performance Standards *Maintain record retention based on Head Start CFDP Policy
Training	*Participate as possible in joint training and professional development activities for Head Start/preschool and Kindergarten teachers and staff	*Participate as possible in joint training and professional development activities for Head Start/preschool and Kindergarten teachers and staff
Reporting Procedure	*OSEP data & reports on GOLD	*Outcomes *PIR
Sharing of Information	*Share information on dually enrolled children to facilitate quality services *Share applications	*Share information on dually enrolled children to facilitate quality services *Share applications
Coordination of NDE/EC Grant Program Classroom	*Follow grant guidelines & application	*Follow grant guidelines & application
Coordination with Title I Parent & Family Engagement	*Provide coordination of parent & family engagement services	*Provide coordination of parent & family engagement services.

Partnership Statement of Commitment

As a partner in the Grand Island Public Schools/Head Start Program, I agree that this agency will commit to the responsibilities as outlined above. Confidential information may be shared among the stated partners. If one party is unable to complete their responsibility, they will let the other partner know so that duties can be dispersed as needed. This agreement is good for the 2025-2026 school year and will be reviewed on an annual basis and updated as needed. Adjustments to this agreement may need to be made due to emergency situations like pandemics and natural disasters. Guidance for adjustments will come from local health departments, local government and federal government entities. This agreement complies with the Nebraska Department of Education's ESSA requirement. Head Start C&FDP, Inc. has a signed letter of agreement with the NDE OEC (Nebraska Department of Education Office of Early Childhood) they will use the agency's aggregated child assessment data in reports of aggregated child progress and program effectiveness. Data of enrolled Head Start children will not be analyzed separately as a subgroup of children in comparison to state or regional data.

Dr. Sumner E. Stephens
Grand Island Public Schools

Kathleen Riley
Kathleen Riley, Executive Director Head Start C&FDP, Inc.

4-15-25
Date

5/12/25
Date

Reviewed April 2025

**Ombudsman Program
Alternative Education Services Agreement**

This Agreement is made and entered into this _____ day of _____, 2025, by and between Ombudsman Educational Services, Ltd., an Illinois corporation whose address is 28100 Ashley Circle, Suite 102 Libertyville, Illinois 60048-1359 (“Ombudsman”), and the Hall County School District 2, dba Grand Island Public Schools, 123 South Webb Road, Grand Island, NE 68802-4904 (the "District").

Section 1. Scope of Service Provided.

Ombudsman provides the District an off-campus program intended to reduce drop-out rates, increase graduation rates, increase attendance levels, and improve academic performance for the District’s non-traditional learners. The Ombudsman Program helps students progress through academic content courses and pro social skills by offering differentiated instruction of standards-based curriculum in a technology rich environment to improve success toward course completion, test performance and persistence to graduation.

Ombudsman provides an opportunity for all students, regardless of referral reason. Ombudsman accepts all students, including students with disabilities, English language learners, and students that may have had significant academic, attendance or behavioral issues in the past.

- 1.1 Student Identification and Referral.** Working with Ombudsman, the District identifies students who may benefit from the program. An initial program orientation is conducted with the student, parent, Ombudsman center director and a District representative, if and when necessary.
- 1.2 Student Populations.** Students referred to Ombudsman are typically over-age, under credit and/or academically behind due to skill deficiencies, attendance/truancy issues, disruptive behaviors, suspension, expulsion, and/or other factors. Students referred to the Program are expected to be general education students or may have an Individualized Educational Program (“IEP”). Students are able to work on academic coursework with integrated interventions and support in the classroom to address disruptive behaviors. Of the student population described herein, the percentage of concurrently enrolled students with an IEP or 504 plan shall not exceed 15% of total slots purchased but may increase to 30% of total slots purchased if the District provides an assigned full time special education teacher. No changes requiring additional costs shall be made unless pre-approved by the District. Of the student population described herein, the percentage of concurrently enrolled students with an IEP or 504 shall not exceed 30% of total slots purchased.
- 1.3 Change in Student Population.** During the term of this agreement, should the needs of referred students exceed the scope of services described herein, the District agrees to collaborate with Ombudsman to discuss the impact on staffing and additional costs to be paid by the District as a result of the change in Student Population.
- 1.4 Special Population Students.** Student subgroups, such as those classified as English Language Learners and Students with Disabilities (Section 504 or Special Education) who have been previously identified by the District will be so designated on the Student Profile. The District will indicate the student’s subgroup as part of the Ombudsman intake process.

1.5 Course, Credit and Graduation Requirements. The District completes the Student Profile upon each student referral, which identifies courses and projects graduation for a student. The District should also include the student's current course schedule and transcript prior to enrollment in the Ombudsman program.

1.6 Assessments. Upon enrollment Ombudsman assesses all students in reading, writing and mathematics. Students enrolled in the Ombudsman program will take all required high stakes and end of course assessments.

Any necessary placement identification or eligibility assessments for special programs will be provided solely by the District, such as English Language Proficiency scores and language proficiency levels, and evaluations determining or relating to a student's disability. Timely receipt of evaluations and special program eligibility and information is used by Ombudsman to ensure students receive appropriate services and instructional modifications immediately upon enrollment. The District retains responsibilities for all evaluations, reevaluations and independent evaluations under the Individuals with Disabilities in Education Act ("IDEA") and Section 504 of the Rehabilitation Act ("Section 504").

1.7 Instruction. Each student receives instruction in the courses identified on the Course Schedule utilizing online instructional components, print-based and multimedia resources driven by a standards-based curriculum, teacher-led instruction and, when appropriate, work study, community service and volunteer opportunities. Ombudsman requires all students, regardless of academic level or ability, or language proficiency level to master grade-level coursework; unless otherwise indicated on an Individualized Educational Plan for Students with Disabilities.

1.8 Evaluation. Each student's progress is evaluated daily, weekly, monthly and quarterly by the teaching staff. Students must demonstrate proficiency in coursework and meet minimum attendance or seat time requirements to earn credit or to be recommended for promotion to the next grade level. Promotion recommendations, coursework completion and credits earned are documented and provided to the District.

1.9 Staff. Ombudsman will provide sufficient staff for the Program to maintain a safe and appropriate learning environment and to adhere to all applicable guidelines. All Ombudsman staff will be trained in Non-Crisis Intervention and Prevention from the Crisis Prevention Institute or an equally suitable crisis intervention program to aid in de-escalation strategies and support students who exhibit behaviors that are a danger to themselves or others.

The District will assign a Certified Special Education teacher to the Program.

All personnel hired or assigned by Ombudsman shall be Ombudsman employees for all purposes and not District employees. Ombudsman shall be solely responsible for (i) selecting and hiring its employees; (ii) paying all wages, health and retirement benefits, insurance, and all applicable employee and employer taxes; (iii) supervising, evaluating, promoting and disciplining its employees; and (iv) managing the employees' conduct, including the method by which its employees carry out their work.

Ombudsman agrees that when selecting and hiring its employees, that any individual who will be working with students in furtherance of the services to be provided herein shall complete background check(s) in conformity with District's policies on background checks

so long as such policies are provided to Ombudsman with sufficient time to allow Ombudsman to comply therewith, including but not limited to a Fair Credit and Reporting Act national background check and the Nebraska Child and Adult Abuse and Neglect central registry. In no event shall any individuals hired or assigned by Ombudsman to staff the Program be considered District employees, and Ombudsman shall indemnify and hold harmless the District from any claims by such individuals that they should be considered District employees and/or are entitled to compensation and/or benefits as District employees.

The District acknowledges that the Ombudsman staff employed or assigned at the learning center are an integral part of Ombudsman's operation and resources developed by Ombudsman over a number of years. Therefore, during the Term, the District agrees that it will not solicit for employment the staff of Ombudsman. However, nothing in this clause will prevent Ombudsman staff from responding to public advertisements for positions available during or after the Term. If any Ombudsman staff becomes employed by the District as a result of responding to a public advertisement, the District will encourage such applicant to provide adequate notice to Ombudsman so that a replacement may be found.

If the District believes that the performance or conduct of any person employed or retained by Ombudsman to perform any services hereunder is unsatisfactory or is not in compliance with the provisions of this Agreement, the District will notify Ombudsman, identifying the problematic conduct or performance in writing and providing all information and support necessary to substantiate and sustain any personnel action requested by the District, if any. Ombudsman will promptly address the performance or conduct of the reported person in accordance with Ombudsman's disciplinary policies.

- 1.10 Transportation and Additional Services.** The District will be responsible for any student transportation, food services if needed, coordinating any student placement for the work study/community service and/or vocational classes and any social services/counseling required for students whom the District feels would benefit from enrollment at Ombudsman for academic services. Ombudsman will assist the District's implementation of these matters within reasonable parameters.

Section 2. Implementation for the District.

- 2.1 Learning Center.** Through consultation with District personnel, Ombudsman will provide one Ombudsman learning center(s) located in the District that creates a positive, professional learning atmosphere. Ombudsman will consult with District personnel and ensure that the learning center meets local zoning requirements and applicable codes for operation. Ombudsman will provide the resources and materials reasonably needed to support the site. The learning centers will meet the necessary requirements to serve 70 students from grades six (6) through twelve (12) in two sessions.
- 2.2 Staffing.** Ombudsman will provide staff, based upon average daily attendance, to operate the learning center between the hours of 7:30 AM and 4:00 PM, maintaining a student/staff ratio of approximately 12:1 during the majority of the school day.
- 2.3 Educational Settings.**
- 2.3.1** Ombudsman will schedule two learning sessions per day as enrollment dictates with 15-30 minutes between sessions. To the extent that it is reasonably possible,

Ombudsman will balance the learning sessions to maintain approximately 35 students in each session.

- 2.3.2 If Ombudsman and the District mutually agree, the District may refer additional students beyond the District's initial purchased slots. Billing for these additional slots would be based upon the cost outlined below in Section -3- of this Agreement.
- 2.3.3 The learning center will operate based on the District's calendar for all school years during the term of this Agreement.
- 2.3.4 Ombudsman will provide its standards-based curriculum correlated to the Nebraska State Content Standards, as the foundation of its academic program. The foundation will be supplemented with other materials to help students work towards meeting District, national and state requirements for graduation and/or promotion. Ombudsman will implement a Social Emotional Learning curriculum.
- 2.3.5 If a student demonstrates, through actions or behavior while in the learning center, that he/she is no longer committed to the program's expectations despite Ombudsman's staff's reasonable efforts to help the student regain commitment, then Ombudsman reserves the right to terminate the student's enrollment. In addition, if a student poses a danger to themselves, other students, or staff members, then Ombudsman may terminate the student's enrollment. Documentation of any incidents under this paragraph and efforts employed to help the student regain commitment will be provided to the District upon request.

2.4 Services for Students with Disabilities. Ombudsman can serve as the academic component of an Individual Education Plan (IEP) or 504 plan for certain students identified by the District as needing special education services or accommodations for disabilities only on the following terms:

- (i) The District must have determined and documented that Ombudsman is to serve as the academic component for referred students.
- (ii) The District, parent and student must acknowledge that the student will be held to the same expectations of the Ombudsman Program related to academic engagement, attendance, consideration for others and learning center general rules, as students enrolled in the Ombudsman Program.
- (iii) The District will provide Ombudsman with a copy of the student's current IEP or 504 plan which will be maintained as set forth in section 2.8.
- (iv) The District may assign a certified special education instructor employed by the District to periodically visit students who have an IEP and are placed in the Ombudsman Program for academic services. The District's certified special education instructor may also work with Ombudsman's instructional staff regarding certain adjustments related to curriculum and instruction, academic services, and behavioral supports that are within Ombudsman's capabilities and general academic strategies.

- (v) Unless otherwise specified within this agreement, the District will be required to provide any consult and/or direct service minutes to students that must be completed by a certified special education teacher as set forth by a student's IEP and/or as required by state and federal mandates to fulfill appropriate special education services, case load requirements and student-special education teacher ratios. Should the District require these services be provided by Ombudsman, the District hereby agrees to discuss the impact these additional services may have on scope of program and pricing. Additional IEP or 504 plan services, including but not limited to all related services, supports, accommodations, or modifications required by a student's IEP or 504 plan must be administered by the District unless specifically agreed otherwise.
- (vi) The District will maintain all obligations with respect to procedural and substantive compliance with state and federal special education and student disabilities laws and with the obligation to provide the student with a Free and Appropriate Public Education.
- (vii) If a dispute arises between the District and a parent of a child, who qualifies as disabled under the IDEA or Section 504 of the Rehabilitation Act, and who is enrolled in the Ombudsman program, then the District will be fully responsible for providing the parent with due process and defending any action.

2.5 Data Entry and Reports. Ombudsman will be provided with a login and access to the Districts Student Information System (SIS) to enter information directly into the District's SIS. The data to be entered by a representative from Ombudsman into the SIS is delineated below:

- 2.5.1** Student Attendance – Data entry into district SIS
- 2.5.2** Student Grades – Courses for Transcripts required entry into district SIS
- 2.5.3** Student Course Rostering – Courses for Transcripts required entry into district SIS
- 2.5.4** Student Discipline Records – Ombudsman will enter discipline and log records into Ombudsman CIS systems and provide necessary reports/data to district as needed.
- 2.5.5** Student Enrollment – Ombudsman will enter enrollment information into the Ombudsman CIS systems and provide necessary reports/data to district as needed.
- 2.5.6** Other Data as Mutually agreed upon by District and Ombudsman.
- 2.5.7** The district is responsible for state reporting of student information to the Nebraska Department of Education.

2.6 Administrative Support Services

- 2.6.1** The local Ombudsman learning center(s) will be supported by Ombudsman regional and divisional personnel including operations, curriculum and instruction, facilities, technology, student services, human resources, integrity assurance, data integrity, financial services and district and public relations teams.
- 2.6.2** The Ombudsman learning center director and other members of the Ombudsman administrative team, as needed, will regularly meet/conference with the District's designated administrative team to review the satisfaction of students, parents and District staff with the program.

- 2.6.3** The District will provide a technology cart of 30 laptops and chargers to the Ombudsman learning center. The primary function of these devices is for students to complete any required district and state testing. Ombudsman may use these devices for students off campus, however when needed for testing and annual inventory it will be the responsibility of Ombudsman staff to work with students to return devices for their intended purpose. Ombudsman staff is responsible for inventory of the devices and accessories and may be invoiced by an amount agreed upon by both parties for the replacement or repair of any District-issued technology which is damaged or lost.
- 2.7 Program evaluation.** The program’s effectiveness is to be evaluated based upon criteria determined jointly by Ombudsman and the District. To facilitate evaluation, the District agrees to provide data to Ombudsman in a timely manner regarding demographic information, prior academic achievement, transcripts, state achievement test scores and graduation data for students enrolled at an Ombudsman site as well as any data for students that return to the District to measure success after enrollment in the program. Ombudsman will provide a process for collecting such data. Ombudsman will secure the signed authorization of a student’s parent or legal guardian (or the student if over 18 years of age) authorizing the District to give a student’s education records to Ombudsman. Once compiled, Ombudsman will report the results to the District at an agreed upon timeline. Ombudsman agrees that it will comply with all privacy provisions of state and federal law concerning student records.
- 2.8 Data and Records.** Ombudsman staff have a legitimate educational interest in the students enrolled in their program. Therefore, the District may disclose necessary educational records of students enrolled in Ombudsman without requiring parental consent. Ombudsman agrees to maintain student records and data in compliance with all applicable laws and regulations, including all applicable state and federal privacy laws, such as the Family Educational Rights and Privacy Act (“FERPA”).
- 2.9 Insurance.** Ombudsman shall obtain and maintain during the life of this Agreement (and shall provide certificates or endorsements to District as proof of coverage) at its own expense and from an admitted insurer authorized to operate in Nebraska, the following insurance coverage: (i) Workers’ Compensation coverage at the applicable statutory limits and Employer’s Liability coverage in an amount of not less than \$1,000,000 per accident; and, (ii) General Liability Insurance as shall protect Ombudsman, its officials, officers, directors, employees, contractors, volunteers and agents from claims which may arise from services performed under this Agreement, whether the services are performed by Ombudsman, by the District, its officials, officers, directors, employees, contractors or agents or by anyone directly or indirectly employed by any of them, with coverage that shall not be less than \$1,000,000.

Section 3. Contract Terms

3.1 Contract Period. The term of this Agreement shall be for the 2025-2026 school year.

3.2 Costs.

3.2.1 Billing Based on Slots Purchased. The District hereby agrees to purchase 70 slots herein defined as the maximum number of concurrently enrolled students in the

program on any day of the term of this Agreement. The District shall pay for 65 slots and Ombudsman will provide 5 free slots to the District for a total of 70 slots. More than one student may fill a slot during the course of the school year. Slots are the District's commitment to the program and therefore the District should keep the slots filled at all times as billing will be based upon the number of slots purchased in this Agreement.

3.2.2 2025-2026: The District's cost for 65 slots will be \$659,490 or a per slot cost of \$10,146. The District will also receive 5 slots at no charge.

3.3 Additional Students. If additional students are referred pursuant to the Program, which shall be done only upon mutual agreement of the Parties, the additional cost will be in accordance with the schedule below. Fees for additional students will be invoiced by Ombudsman on a monthly basis and payment will be due upon receipt of the invoice.

2025-2026: \$1,300 per student per month or \$90 per day for partial months of entry/exit, whichever is less.

3.4 Payment Schedule. The District will be invoiced in four equal amounts in August, October, January and March. If this Agreement remains in effect for subsequent school years, the District will be invoiced for the annual payment in four equal amounts in August, October, January and March. Payment is due within thirty days from the date of the invoice. Payment to Ombudsman shall be made via Automated Clearing House (ACH).

3.5 Slot Usage and Attendance. The District will be provided with data on slot usage and attendance on a weekly and monthly basis to support the District in keeping the slots filled at all times. The District can fill a slot(s) whenever an opening(s) occurs during the academic year.

Section 4. Dispute Resolution

4.1 Good Faith Conference. The Parties agree that, in the event of a dispute, each Party will meet in person with the other Party in a good faith effort to resolve the dispute prior to mediation or arbitration. The good faith conference will be held in the city of the District and will involve individuals with authority to consider and agree on proposals to resolve the dispute, even if ultimate approval may be needed by the District's school board or other governing entity. The Parties' goal is to avoid the additional conflict resolutions methods detailed below by meeting in person in advance and attempting to resolve any issues between the Parties themselves.

4.2 Mediation. If a dispute is not resolved by a good faith conference, before any arbitration (see below) may be filed by either Party, one Party may request the other Party to participate in mediation of the dispute through a mutually agreed upon mediator. Participating in mediation is a mandatory event (condition precedent) before an arbitration may be brought.

4.3 Binding Arbitration.

4.3.1 In the event of a dispute between the Parties continuing after mediation, they agree that all disputes will be resolved through arbitration and not in court. If any Party is forced to bring a motion to compel arbitration in court and that motion is granted, then the moving Party is entitled to recover all attorneys' fees and costs

related to the court action, and the Parties agree that either the court or arbitrator is authorized to grant those fees as part of a sanction or award against the non-moving Party.

- 4.3.2 All controversies, claims, demands or disputes arising out of or relating to this Agreement will be resolved by arbitration by a neutral arbitrator. To initiate this process, the Party requesting arbitration must send the other Party written notice demanding arbitration (the "Demand").
- 4.3.3 The arbitration will be governed by the rules of the American Arbitration Association ("AAA") and will be before a single arbitrator. The selected arbitrator must be an attorney with a background in education services.
- 4.3.4 In any arbitration proceeding, each Party must submit or file any claim that would constitute a compulsory counterclaim (as defined by the then current rule 13 of the Federal Rules of Civil Procedure) within the same proceeding as the demand to which it relates. Any claim not submitted or filed as required is forever barred. The arbitrator may not consider any settlement discussions or offers that might have been made by either Party subject to the arbitration. The Parties agree that in the arbitration proceeding there will be a limit of a single deposition on each side and no exchange of information by way of interrogatory.
- 4.3.5 The arbitration hearing will be held in the State whose law governs this Agreement, at a mutually agreeable location. A hearing must be scheduled within sixty (60) days of the date of Demand. The arbitrator must render his or her decision within thirty (30) days of the close of the arbitration hearing record. The hearing record must close within ninety (90) days of the presentation of the Demand. Any arbitrator selected by the AAA to decide the dispute must agree to this time-line prior to accepting the selection.
- 4.3.6 The Parties further agree that the award may be appealed pursuant to the AAA's Optional Appellate Arbitration Rules ("Appellate Rules"); that the award rendered by the arbitrator must, at a minimum, be a reasoned award; and that the award will not be considered final until after the time for filing the notice of appeal pursuant to the Appellate Rules has expired. Appeals must be filed within thirty (30) days of receipt of the award, as defined by Rule A-3 of the Appellate Rules, by filing a Notice of Appeal with the AAA. Following the appeal process, the decision rendered by the appeal tribunal may be entered in any court having jurisdiction thereof. If either party takes an appeal, then the award will be final only in accordance with the AAA rules.

4.4 Continued Performance.

- 4.4.1 **General.** Each Party agrees that it will, unless otherwise directed by the other Party, continue performing its obligations under this Agreement while any dispute is being resolved; provided, that this provision will not operate or be construed as extending the term of this Agreement or prohibiting or delaying a Party's exercise of any right it may have to terminate this Agreement as expressly provided herein.
- 4.4.2 **Non-Interruption of Service.** The Parties acknowledge and agree that any interruption to the services provided under this Agreement will cause irreparable

harm and would adversely impact the ability of the Parties to carry out the mission of this Agreement, in which case an adequate remedy at Law would not be available. Ombudsman expressly acknowledges and agrees that, pending resolution of any dispute, it will not deny, withdraw, or restrict services under this Agreement, and the District expressly acknowledges and agrees that, pending resolution of any dispute, the District will not withhold payment due under this Agreement.

Section 5. Miscellaneous

- 5.1 Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of Nebraska, and time shall be considered of the essence for this Agreement.
- 5.2 Non-Discrimination.** Ombudsman agrees to comply with the District's non-discrimination policies and with all applicable federal and state laws prohibiting discrimination in educational programs.
- 5.3 Mandatory Reporting.** Ombudsman agrees to comply with all state and federal laws governing the mandatory reporting of child abuse.
- 5.4 Entire Agreement.** This Agreement constitutes the entire understanding between Ombudsman and the District, and supersedes all other agreements, whether written or oral, with respect to the subject matter hereof.
- 5.5 Separate Execution.** This Agreement may be executed in separate counterparts (including by means of computer or telephonic facsimile), each of which is deemed to be an original and all of which taken together constitute one and the same agreement.
- 5.6 Inurement of Benefits/No Third-Party Beneficiaries.** All covenants and agreements contained in this Agreement by or on behalf of any of the parties hereto shall bind and inure to the benefit of the respective successors and permitted assigns of the parties hereto whether so expressed or not. This Agreement does not create, invest, or provide, and is not intended to create, invest or provide, any rights or remedies to any non-parties to this Agreement.
- 5.7 Amendment.** The provisions of this Agreement may be amended or waived only with the prior written consent of the District and Ombudsman.
- 5.8 Start of Services.** Ombudsman will begin providing services under this Agreement in the learning center facility on the first day of school per the District's calendar.
- 5.9 Confidentiality.**
- 5.9.1** This Agreement applies to all Confidential Information disclosed from one Party (the "Disclosing Party") to the other (the "Recipient"), as of the Effective Date of this Agreement and does not affect or supersede or novate any prior Agreement, which applies only to information up until the Effective Date of this Agreement.
- 5.9.2** For the purposes of this Agreement, the term "Confidential Information" shall mean without limitation, ideas, concepts, plans, designs, marketing techniques, sales techniques, forecasts, products, technology, methods, procedures, pricing,

costs, cost reports, customer prospects, designs, computer systems, passwords, computer software, procedures, methods, formulae, financial statements, assets, liabilities, revenues, business methods, marketing information, marketing methods, acquisition plans, contract terms, contract negotiations, compensation information, structures and plans, employee responsibilities and duties, copyright, trademark and patent applications, all business and technical information, data, know-how, costs, projections, samples, revenue projections, business plans, clinical protocols, formulae or other information which are owned or are in the possession of one or more of the Parties to this Agreement, disclosed by one or more of the Parties to the other, directly or indirectly, in writing or orally. Confidential Information does not include information that: (a) is or subsequently becomes part of the public domain through no fault of the Recipient (defined below); (b) is received from a Third Party under no obligation of confidentiality to the Disclosing Party and who has a lawful right to disclose the information; (c) was known by the Recipient prior to the time of first disclosure by the Disclosing Party, as demonstrated by written documentation; or (d) is independently developed by the Recipient without the aid, application or use of the Confidential Information, as demonstrated by written documentation.

- 5.9.3** Each Party agrees not to use the Confidential Information received for any purpose other than in connection with the services provided herein. The Recipient agrees to limit disclosure of the Confidential Information to its employees, officers, directors, Affiliates and consultants with a bona fide need to know, but only to the extent necessary in connection with the services. All individuals receiving access to the Confidential Information must previously have entered into a confidentiality agreement with the Recipient or otherwise be bound under terms at least as restrictive as those contained herein.
- 5.9.4** Recipient shall hold Confidential Information in strict confidence and agrees to take all reasonable efforts to prevent disclosure of any Confidential Information to persons outside of its own organization and unauthorized use for a period of five (5) years or in the event that the Confidential Information also constitutes a trade secret, then as long as it remains a trade secret under applicable law.
- 5.9.5** Any materials or documents of one Party that are furnished to the other Party will be promptly returned to the Disclosing Party, accompanied by all copies of the documentation made by the Recipient, at the Disclosing Party's request, except that one copy of any written information may be retained by the Receiving Party in legal archives.
- 5.9.6** This Agreement is binding upon and for the benefit of the Parties, and the right to the Confidential Information granted to the Recipient may not be assigned. This Agreement shall not be construed to grant any license or other rights except as specified herein. Each Disclosing Party warrants that it believes that (a) it is the owner or licensee of its Confidential Information or otherwise has the right to disclose the Confidential Information in its possession and (b) it has the right to enter into the Agreement without any breach of its obligations to others. Each Disclosing Party makes no other warranty relating to the Confidential Information and the use to be made thereof by the Recipient and disclaims all implied warranties.

5.9.7 The Parties agree that the disclosure of Confidential Information by recipient without the Disclosing Party's written permission may cause the Disclosing Party irreparable harm and that any breach of this Agreement may entitle a Party to injunctive relief, in addition to any other legal remedies available to it, in any court of competent jurisdiction prior to arbitration being filed.

5.9.8 In the event that any Confidential Information is requested from a Recipient by legal process, such as a subpoena or a request for production, is required to be disclosed by law, or pursuant to the direction of a court or government agency (“Request”), the Recipient must provide the Disclosing Party with prior written notice of the Request within two (2) business days and shall not disclose the Confidential Information absent consent of the Disclosing Party. The Recipient and the Disclosing Party agree to take all reasonable efforts, collectively and independently, to limit disclosure of the Confidential information in accordance with the law. If the District receives a request under the Freedom of Information Act or related State Public Records law, the District will, prior to responding, notify Ombudsman and allow it the opportunity to redact the confidential and proprietary information from the response.

5.10 Termination as a Remedy. If either party is in breach of its obligations under this Agreement, including non-payment, the non-breaching party may terminate this Agreement if the alleged breach is not cured within 60 days after the non-breaching party provides written notice to the breaching party.

5.11 Severability. In case any provision of the Agreement is adjudged invalid, illegal or unenforceable, it shall, to the extent possible, be modified in such a manner as to be valid, legal and enforceable but so as to most nearly retain the intent of the parties, and if modification is not possible, the provision shall be severed from this Agreement, and in either case, the validity, legality and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.

5.12 Notices. All notices, consents and other communications under this Agreement shall be given in writing and will be deemed to have been sufficiently given or served for all purposes as of the date it is delivered by hand, received by overnight courier, or within three (3) business days of being sent by registered or certified mail, postage prepaid to the Parties at the following addresses (or to another address as hereafter may be designated in writing by one Party to the other Party):

If to District: Dr. Summer E. Stephens
Hall County District 2
Grand Island Public Schools
123 S. Webb Rd., P.O. Box 4904
Grand Island, NE 68802-4904
(308) 385-5900 x 144

If to Ombudsman: Binky Michele Jones
Senior Vice-President-Operations
28100 Ashley Circle, Suite 102
Libertyville, IL 60048-1359
bjones@chancelight.com

This Agreement sets forth the business relationship between Ombudsman and the District and is properly executed where indicated below.

District
Authorization: _____

Ombudsman
Authorization: _____

Name: _____

Name: Binky Michele Jones

Title: _____

Title: Senior Vice President

Date: _____

Date:



Software as a Service (SpringMath®)

Customer Name: Hall County School District 2
Address: 123 S Webb Rd
P O Box 4904
Grand Island, Nebraska 68803-5110

Natl. Client Solutions Manager: Holly Nicholls
E-mail: holly.nicholls@sourcewell-mn.gov
Phone: 218-541-5308
Mobile: 952-237-0208

Customer Contact: Renee Engel
Title: Director of Special Education
Email: reengel@gips.org
Phone: (308) 385-5900 x144

Billing Contact: Sharon Kruse

Customer Contact: Summer Stephens
Title: Associate Superintendent
Email: sstephens@gips.org
Phone: (308) 385-5900

DESCRIPTION OF SERVICES

Product: SpringMath

Start Date: 7/1/2025
End Date: 6/30/2026
Term (years): 1

TOTAL INITIAL TERM INVESTMENT

Product Description	Quantity	Unit Price	Total Price*	Bill Date
SpringMath License	1,300.00	\$10.25	\$13,325.00	7/1/2025
Ongoing Advantage	1.00	\$2,025.00	\$2,025.00	7/1/2025

Initial Term Total: \$15,350.00

I. ONBOARDING ADVANTAGE SERVICES AND SUPPORT (required for new Customers, optional for renewing Customers)

Onboarding Advantage Services and Support include the following:

- Initial consultation;
- Set-up and rostering (Customer is responsible to keep student and staff rosters up to date);
- One virtual session up to 60 minutes; and
- Post-implementation check-in

II. ONGOING ADVANTAGE SERVICES AND SUPPORT (optional)

Ongoing Advantage Services and Support including the following:

- Seasonal virtual consultations (fall, winter & spring) up to 60 minutes each:
 - Implementation review
 - Data consultations
 - Implementation fidelity
 - Student progress
 - Plan for upcoming school year (Customer is responsible to keep student and staff rosters up to date)
- Custom training: One virtual session up to 60 minutes

III. ADDITIONAL TRAINING (available only as an add-on to Onboarding or Ongoing purchase)

Additional training includes the following:

- One 90-minute virtual session up to 90 minutes.

IV. TERM, RENEWAL/NON-RENEWAL

The initial term of this Software as a Service Agreement (“Agreement”) begins on the Effective Date and, unless terminated earlier pursuant to this Agreement’s express provisions, will continue in effect until the date specified above (the “Initial Term”). This Agreement will automatically renew for a 12-month period (“Renewal Term”) on the End Date, unless earlier terminated pursuant to this Agreement’s express terms or either Party gives the other Party written notice of non-renewal at least 90 days prior to the expiration of the then-current term (“Non-Renewal”).

Automatic renewal will continue for subsequent Renewal Terms at the end of each Renewal Term, subject to notice of Non-Renewal. Sourcewell reserves the right to change the Unit Price after the End Date and each Renewal Term, which will be reflected in the first invoice sent at the beginning of each Renewal Term. Changes to other terms and conditions will be addressed pursuant to Section 11 below.

I. ANNUAL TERM INVESTMENT SCHEDULE

Product Description	Year	Quantity	Unit Price	Total Price*	Bill Date
SpringMath License	Yearly	1,300	\$10.25	\$13,325.00	7/1/2026
Ongoing Advantage	Yearly	1	\$2,025.00	\$2,025.00	7/1/2026

Yearly: \$15,350.00

*Cost does not include taxes. Tax exempt entities need to provide their tax exempt form or certificate. If no tax exempt form or certificate is provided, tax will be charged on the final invoice. Cost also does not include travel expenses which will be billed as incurred.

Software as a Service Agreement for SpringMath

This Software as a Service Agreement (this "Agreement"), effective as of **7/1/2025** (the "Effective Date"), is by and between Sourcewell, a Minnesota service cooperative and government entity created pursuant to Minnesota Statutes, section 123A.21, located at 202-12th Street NE, PO Box 219, Staples, MN ("Sourcewell"), and **Hall County School District 2**, a located at **123 S Webb Rd**

P O Box 4904 Grand Island, Nebraska 68803-5110 ("Customer"). Sourcewell and Customer may be referred to herein collectively as the "Parties" or individually as a "Party."

Article I. Definitions.

"**Customer End User**" means Customer's employees and staff who are authorized by Customer to access and use the Services under the rights granted to Customer pursuant to this Agreement.

"**Customer Data**" means information, data, and other content that is submitted, posted, or otherwise transmitted by or on behalf of Customer or a Customer End User through the Services.

"**Sourcewell IP**" means the Services and any intellectual property provided to Customer or any Customer End User in connection with the foregoing. For the avoidance of doubt, Sourcewell IP does not include Customer Data.

"**Services**" means the software-as-a-service and technical support and professional services described attached herein, provided by Sourcewell to Customer pursuant to the terms and conditions of this Agreement.

Article II. License, Use, and Support.

2.1 Provision of Access. Sourcewell hereby grants Customer and Customer End Users a non-exclusive, non-transferable right to access and use the Services during the Term of this Agreement, as defined in paragraph 8.1, in accordance with the terms and conditions herein. The total number of students rostered will not exceed the license quantity described herein except as expressly agreed to in writing by the Parties and subject to any appropriate adjustment of the Fees payable hereunder.

2.2 Customer Support. The Sourcewell Customer Experience Center ("CEC") is the central point of contact for all support, including issues and questions the Services, service and training requests, network issues, and troubleshooting. CEC staff is available by telephone at 1-877-772-9355, Monday-Friday from 7 a.m. to 4:30 p.m. Central Time. In addition, the Customer may send an email to support@springmath.org or submit a Support Request through Sourcewell's support portal (<http://www.tiescloud.net/support>).

2.3 Use Restrictions. Customer shall not use the Services for any purposes beyond the scope of the access granted in this Agreement. Customer shall not and shall not permit its End Users or any third party to: (i) modify or create derivative

works of the Services; (ii) rent, lease, lend, sell, license, sublicense, assign, distribute, publish, transfer, or otherwise make available the Services; (iii) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain access to any software component of the Services; or (iv) remove any proprietary notices from the Services.

2.4 Customer Responsibilities. Customer shall be responsible for any unauthorized access to and use of the Services by its employees, contractors, and agents. In the event of an actual or suspected security breach involving unauthorized access to or use of the Services, Customer shall provide Sourcewell with written notice within 48 hours of the actual or suspected event and include a summary of the events. Customer shall cooperate with Sourcewell to minimize any adverse impact on Sourcewell and its Customers.

Article III. Fees and Payment

3.1 Fees. In exchange for access to and use of the Services, Customer shall pay Sourcewell the fees ("Fees") set forth in herein within 30 days after Customer's receipt of an invoice (the "Due Date"). Any payment not received within forty-five (45) days of the Due Date will accrue interest at a rate of one and one-half percent (1.5%) per month or the highest rate allowed by applicable law, whichever is lower.

3.2 Payment Disputes. Customer may withhold from payment any Fees that Customer disputes in good faith, pending resolution of such dispute, provided that Customer: (i) timely renders all payments and amounts that are not in dispute; and (ii) notifies Sourcewell of the dispute prior to the Due Date for payment, specifying in such notice the amount in dispute and the reason for the dispute. Sourcewell and Customer agree to use reasonable efforts to resolve any dispute within 30 days after Sourcewell receives Customer's notice. Any disputed amounts resolved in favor of Customer shall be credited to Customer's account on the next invoice following resolution of the dispute. Any disputed amounts determined to be payable to Sourcewell shall be due within 30 days of resolution of the dispute.

3.3 Taxes. All Fees and other amounts payable by Customer under this Agreement are exclusive of regulatory fees, surcharges, taxes, and similar assessments. Customer is responsible for all sales, use, and excise taxes, and any other similar taxes, duties, and charges of any kind imposed by any federal, state, or local governmental or regulatory authority on any amounts payable by Customer hereunder.

Article IV. Customer Data

4.1 Customer Data. To provide the Services, Sourcewell must store, host, or have access to Customer's data including student personally identifiable information ("Customer Data"). Customer may request the prompt return or destruction of Customer Data at any time for any reason, subject to payment for time and materials at reasonable rates by Customer to Sourcewell. Customer is responsible to back-up its Customer Data; Sourcewell is not responsible for loss or corruption of Customer's Data.

4.2 Legal Compliance. Sourcewell complies with applicable state and federal laws and regulations pertaining to data privacy and security with respect to Customers' Data, including the Minnesota Government Data Practices Act ("MGDPA"), Minnesota Statutes, Chapter 13; similar state laws applicable to Sourcewell due to its provision of Services outside the State of Minnesota; the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. 1232g (34 CFR Part 99); the Children's Online Privacy Protection Act ("COPPA"), 15 U.S.C. 6501-6506; and, the Protection of Pupil Rights Amendment ("PPRA), 20 U.S.C. 1232h.

4.3 MGDPA Policy. All Customer Data provided to Sourcewell in connection with the Services is subject to the MGDPA. Sourcewell's Data Practices Policy, Data Inventory, and Records Retention Schedule explains how Sourcewell complies with requirements in the MGDPA and is available to Customer upon request.

4.4 Information Security Program Policy. Sourcewell's Information Security Program Policy describes how Sourcewell protects the confidentiality, integrity, and availability of the information on its systems, including Customer Data. Sourcewell's Information Security Program Policy is available upon request.

Article V. Intellectual Property Ownership and Protection

5.1 Sourcewell IP. Customer acknowledges that all right, title, and interest in all Sourcewell IP is owned by Sourcewell or its licensors. Customer shall not and shall not allow its End Users or any third party to: (a) adapt, modify, change, maintain, translate, decompile, disassemble, reconstruct, or reverse engineer the Services or portion thereof; (b) identify or discover any source code of any related software; (c) distribute, sell, or sublicense copies of the Services or portion thereof; or (d) incorporate any portion of the Services into or with any other products or create any derivative works of the same.

5.2 Customer Data. Sourcewell acknowledges that Customer owns all right, title, and interest, including all intellectual property rights, in and to its Customer Data. Customer hereby grants to Sourcewell a non-exclusive, royalty-free, worldwide license to reproduce, distribute, and use and display the Customer Data solely to the extent necessary for Sourcewell to provide the Services to Customer.

Article VI. Sourcewell Representations and Warranties; Disclaimers

6.1 Sourcewell Authority and Performance. Sourcewell represents and warrants that: (a) it has the legal right and authority to enter and perform its obligations under this Agreement, and (b) the performance of its obligations under this Agreement will not violate any applicable federal or state laws or regulations or cause a breach of any agreements with third parties.

6.2 Disclaimer of Warranties. EXCEPT FOR THE EXPRESS WARRANTIES SET FORTH HEREIN, ALL SERVICES ARE PROVIDED ON AN "AS IS" BASIS, AND CUSTOMER'S USE OF SUCH SERVICES IS AT ITS OWN RISK. SOURCEWELL DOES NOT MAKE, AND HEREBY DISCLAIMS, ALL IMPLIED WARRANTIES, INCLUDING, BUT NOT LIMITED TO, WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, ANY WARRANTY THAT FAILS OF ITS ESSENTIAL PURPOSE, AND ANY WARRANTIES ARISING FROM A COURSE OF DEALING, USAGE, OR TRADE PRACTICE. SOURCEWELL DOES NOT WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED, ERROR-FREE, OR COMPLETELY SECURE; THAT THE SERVICES WILL MEET ALL CUSTOMERS' REQUIREMENTS; THAT THE RESULTS WILL BE EFFECTIVE, ACCURATE OR RELIABLE; OR THAT THE QUALITY WILL MEET CUSTOMERS' EXPECTATIONS.

6.3 Disclaimer of Actions Caused by or Under the Control of Third Parties. SOURCEWELL DOES NOT AND CANNOT CONTROL THE FLOW OF DATA TO OR FROM SOURCEWELL'S NETWORK AND OTHER PORTIONS OF THE INTERNET. SUCH FLOW DEPENDS IN LARGE PART ON THE PERFORMANCE OF INTERNET SERVICES PROVIDED OR CONTROLLED BY THIRD PARTIES. AT TIMES, ACTIONS OR INACTIONS OF SUCH THIRD PARTIES CAN IMPAIR OR DISRUPT CUSTOMER'S CONNECTIONS TO THE INTERNET (OR PORTIONS THEREOF). ALTHOUGH SOURCEWELL WILL USE PROMPT AND COMMERCIALY REASONABLE EFFORTS TO TAKE ALL ACTIONS IT DEEMS APPROPRIATE TO REMEDY AND AVOID SUCH EVENTS, SOURCEWELL CANNOT GUARANTEE THAT SUCH EVENTS WILL NOT OCCUR. ACCORDINGLY, SOURCEWELL DISCLAIMS ANY AND ALL LIABILITY RESULTING FROM OR RELATED TO SUCH EVENTS WHICH ARE CAUSED BY SUCH THIRD PARTIES.

Article VII. Customer Representations and Warranties

7.1 Authority and Performance. Customer represents and warrants that: (a) it has the legal authority to enter into and perform its obligations under this Agreement; (b) the performance of its obligations and use of the Services by Customer and Customer's End Users will not violate any laws or regulations or unreasonably interfere with other Sourcewell customers' use of the Services; and (c) Customer shall use best efforts to ensure that it and all Customer End Users fully comply with Customer's obligations under this Agreement, state and federal law, and Sourcewell policies.

7.2 Breach of Warranties. In the event of Customer's breach of any representations or warranties described in Section 7.1, in addition to its termination rights here and any other remedies available at law or in equity, Sourcewell has the right to suspend the Services if Sourcewell, in its sole discretion, deems it reasonably necessary to prevent any harm to Sourcewell, its operations, and other customers. Once cured to Sourcewell's reasonable satisfaction, Sourcewell will promptly recommence the suspended Services. Without prejudice to Sourcewell's right to take remedial action, Sourcewell will provide prompt notice to Customer of any breach and an opportunity to cure the breach.

7.3 Compliance with Laws. Customer shall ensure that it and all Customer End Users use the Services only for lawful purposes and in accordance with this Agreement. Customer shall ensure that it and Customer End Users comply in all material respects with all applicable laws and regulations.

Article VIII. Term and Termination

8.1 Term. "Term" means the Initial Term plus any Renewal Term(s).

8.2 Termination. In addition to any other express termination right set forth in this Agreement:

(a) Sourcewell may terminate this Agreement in the event Customer fails to remit timely payment in accordance with paragraph 3.1 and does not remedy nonpayment within ten (10) days of the date of written notice from Sourcewell.

(b) Either Party may terminate this Agreement, effective on written notice to the other Party, if the other Party materially breaches this Agreement, and such breach: (i) is incapable of cure; or (ii) being capable of cure, remains uncured 30 days after the non-breaching Party provides the other Party with written notice of such breach.

In the event of breach by Customer and its failure to cure the breach as described herein, Sourcewell has the right (but not the obligation) to suspend Customer's access to the Services until the breach is cured to Sourcewell's reasonable satisfaction. If Customer cures the breach, Sourcewell will recommence access to the suspended Services. If Customer fails to cure the breach, the Parties will proceed with the dispute resolution provisions described herein.

8.3 Effect of Expiration or Termination. Upon expiration or termination of this Agreement: (a) Sourcewell will immediately cease providing the Services; (b) all licenses granted to Customer by Sourcewell to use the Services and other intellectual property will terminate; (c) Customer's payment obligations for Fees incurred through the applicable Term will immediately become due and payable within thirty (30) days without further notice.

8.4 Survival. Articles 2, 3, 5, 6, 7, 8, and 10 survive any termination or expiration of this Agreement. No other provisions of this Agreement survive the expiration or earlier termination of this Agreement.

Article IX. Insurance

9.1 Sourcewell Minimum Levels. Sourcewell agrees to keep in full force and effect during the Term of this Agreement: (a) comprehensive general liability insurance in an amount not less than \$1 million per occurrence for bodily injury and property damage; (b) professional errors and omissions insurance in an amount not less than \$2 million per occurrence; (c) cyber liability insurance in an amount not less than \$2 million per occurrence; and (d) workers' compensation insurance in an amount not less than that required by applicable law. Sourcewell agrees that it will ensure and be solely responsible for ensuring that its contractors and subcontractors maintain insurance coverage at levels no less than those required by applicable law and customary in the industry.

9.2 Customer Minimum Levels. Customer agrees to keep in full force and effect during the term of this Agreement: (a) comprehensive general liability insurance in an amount not less than \$1 million per occurrence/\$2 million aggregate for bodily injury and property damage; (b) cyber liability insurance in an amount not less than \$1 million per occurrence; and (c) workers compensation insurance in an amount not less than that required by applicable law. Customer agrees that it will ensure and be solely responsible for ensuring that its agents, including contractors and subcontractors, maintain insurance coverage at levels no less than those required by applicable law and customary in the industry.

Article X. Legal Responsibility; Limitations of Liability; Disclaimer of Consequential Damages; Statute of Limitations

10.1 Legal Responsibility. Customer and Sourcewell will each be responsible for their own acts and behavior and the results thereof. Sourcewell's liability is governed by the State of Minnesota's Tort Liability Act, Minn. Stat. Chapter 466, and other applicable laws.

10.2 Statute of Limitations. ANY ACTION RELATED TO THIS AGREEMENT MUST BE BROUGHT BY CUSTOMER WITHIN TWO (2) YEARS FROM THE DATE SUCH ACTION COULD HAVE BEEN BROUGHT DESPITE ANY LONGER PERIOD PROVIDED BY STATUTE. CUSTOMER UNDERSTANDS AND AGREES THAT ANY SUCH LONGER PERIOD IS WAIVED UNDER THIS AGREEMENT.

Article XI. Miscellaneous

11.1 Force Majeure. Neither party will be liable for any failure or delay in its performance under this Agreement due to any cause beyond its reasonable control, including, but not limited to, acts of war, acts of God, earthquake, flood, embargo, riot, sabotage, labor shortage or dispute, pandemic, governmental act or failure of the Internet (each a “Force Majeure Event”), provided that the delayed party: (a) gives the other party prompt notice of such cause; and (b) uses its reasonable efforts to promptly correct such failure or delay.

11.2 Dispute Resolution. The Parties will attempt to resolve any dispute between them in a mutually convenient manner between representatives of each party with proper authority. If this is unsuccessful, the Parties will complete unbinding mediation in good faith. Each party shall pay its own attorneys' fees; the mediator's fees will be shared equally. All discussions during meetings and mediation shall be confidential under Rule 408.

11.3 Governing Law; Jurisdiction. This Agreement will be governed by and construed in accordance with the laws of the State of Minnesota without regard to conflict of law rules.

11.4 Severability. If any provision of this Agreement is deemed unenforceable by a court of competent jurisdiction, the remaining provisions in such agreement shall remain in full force and effect.

11.5 No Waiver. Sourcewell's failure to exercise any rights under this Agreement will not constitute a waiver of any such rights or of a subsequent breach, default, or right. Any waiver must be in writing and signed by an authorized representative of Sourcewell.

11.6 Assignment; Successors/Assigns. Customer may not assign its rights or delegate its duties under this Agreement without Sourcewell's prior written consent, which shall not be unreasonably withheld. Any attempted assignment or delegation without such consent will be void. Sourcewell may assign its obligations under this Agreement. Sourcewell will promptly provide Customer with written notice of any such assignment. Sourcewell also may delegate the performance of certain Services to qualified third parties. Notwithstanding the previous provisions, the terms and conditions of this Agreement shall be fully binding on any successors and/or assignees of Customer authorized by Sourcewell.

11.7 Notice. Notices and other communications by either party under this Agreement may be delivered by hand, deposited with an overnight courier, or mailed by registered or certified mail, return receipt requested, postage prepaid, in each case to the address of the receiving party. Notice will be deemed to have been given as of the date it is delivered, mailed, or sent, whichever is earlier. Notice may be provided via email and is deemed to have been given upon confirmation of receipt by the other party.

11.8 Relationship of Parties. Sourcewell and Customer are independent contractors, and this Agreement does not establish a partnership, joint venture, employment, franchise, or agency between them. Neither Sourcewell nor Customer will have the power to bind the other or incur obligations on the other's behalf without the other's prior written consent.

11.9 Entire Agreement; Amendments. This Agreement between the Parties constitutes the entire agreement between them with respect to the subject matter set forth herein and supersedes all prior agreements with respect to the subject matter. The Agreement may be amended or changed only by mutual written agreement signed by authorized representatives of the parties. Notwithstanding the foregoing, Sourcewell reserves the right to change the Unit Price after the End Date and each Renewal Term, which will be reflected in the first invoice sent at the beginning of each Renewal Term

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the Effective Date.

Customer:

Sourcewell:

Signed by:

13C66470FB944CB
Authorized Signature

Summer Stephens
Printed Name

Associate Superintendent
Title

5/19/2025 | 8:42 AM CDT
Date Signed

Signed by:

CBFAF14C808E41A
Authorized Signature

Jaina Spencer
Printed name

Director of Solution Delivery Development
Title

5/19/2025 | 8:47 AM CDT
Date Signed

Grand Island Public Schools

Fund Balances

Fiscal Year: 2024-2025

Month: June

Year: 2025

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General	\$36,987,659.91	\$140,325,437.13	(\$95,284,172.42)	\$0.00	\$82,028,924.62
02	Depreciation	\$4,704,631.55	\$0.00	(\$863,286.25)	\$0.00	\$3,841,345.30
03	Employee Benefit	\$3,372,665.76	\$114,226.01	(\$9,168.90)	\$0.00	\$3,477,722.87
04	Contingency	\$1,089,530.47	\$38,623.51	\$0.00	\$0.00	\$1,128,153.98
05	Activities	\$3,358,517.80	\$1,809,179.10	(\$1,855,171.19)	\$0.00	\$3,312,525.71
06	School Nutrition	\$1,928,966.31	\$6,061,921.89	(\$6,768,692.82)	\$0.00	\$1,222,195.38
07	Bond	\$7,935,554.75	\$20,362,721.14	(\$19,744,460.15)	\$0.00	\$8,553,815.74
08	Special Building	\$3,819,798.86	\$1,599,331.26	(\$706,887.28)	\$0.00	\$4,712,242.84
09	Qualified Capitol Purpose Undertaking	\$1,586,697.82	\$9,306,703.00	(\$3,641,655.48)	\$0.00	\$7,251,745.34
10	Cooperative	\$711,935.19	\$0.00	(\$456,813.54)	\$0.00	\$255,121.65
12	Student Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total:		\$65,495,958.42	\$179,618,143.04	(\$129,330,308.03)	\$0.00	\$115,783,793.43

End of Report

DATE: April 24, 2025
 TO: Grand Island Public Schools
 CONTACT: Dan Petsch
 FROM: Dustin Simpson
 PROJECT: GIPS Lincoln Elem
 SUBJECT: Moisture Remediation System

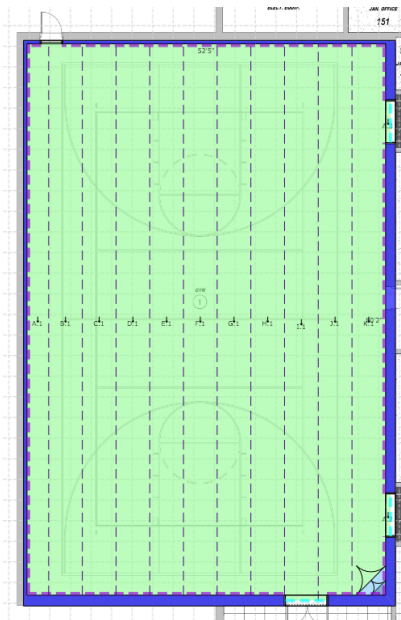
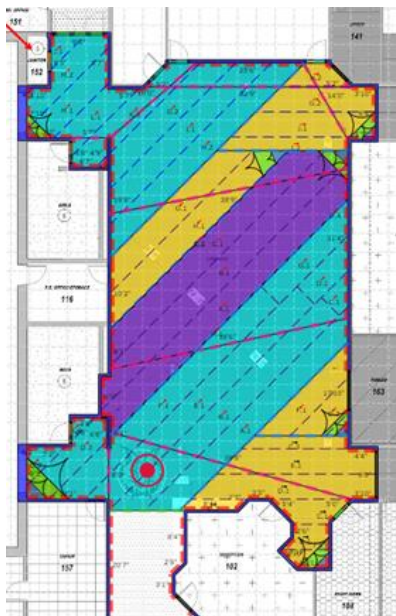
Costs to supply and install Mapei Planiseal VS system to maintain full manufacture warranty at select locations shown below:

Lincoln Gerflor Gym:	4,364 SF @ \$9.12 / SF	\$ 39,799.68
Lincoln Nora Area:	3,123 SF @ \$9.12 / SF	<u>\$ 28,481.76</u>

TOTAL ADD: \$ 68,281.44

NOTES:

- All bid notes apply.
- Work included per areas shown below.
- All material is special order and cannot be returned.
- Material order to be placed once approved change order is issued.



Proposed Change Order

Number: Job Number - PCO#

3333 Folkways Cir
Lincoln, NE 68504
(402) 475-9151
FAX (402) 475-9186



To: Grand Island Public Schools	Phone: -	Fax: -	Date: 5/21/25
Job Name/Location: GIPS IP Security			

Change

Adding the following cameras:
Westridge Middle School
(2) 5.0C-H6SL-D1-30 **Total: \$3,739.34**

Career Pathways Institute
(1) 5.0C-H6SL-D1-30 **Total: \$1,869.66**

Notes

- 1) **MATERIAL PROCUREMENT NOR INSTALLATION WILL BEGIN UNTIL A FULLY EXECUTED CHANGE ORDER HAS BEEN RECEIVED BY KIDWELL.**
- 2) Change does not include any patching, painting, or repair of any surface.
- 3) All work to be completed during Kidwell's normal business hours.
- 4) **Change will impact schedule, and require # business day(s) time extension.**
- 5) No sales tax has been included for material and labor in this proposal.
- 6) All other required taxes will be charged and added to the proposal price on invoicing.

NOTE: This Proposed Change Order is only good for 10 days due to the rising cost of commodities.
NOTE: This Proposed Change Order becomes part of and in conformance with the existing contract.

CONFIDENTIALITY NOTICE: *This proposal and/or change order and any attachments are strictly confidential and are intended solely for the use of the individual or entity to whom it is addressed. This communication may contain proprietary and financial data of Kidwell Inc. If you are not the intended recipient, be advised that any use, dissemination, forwarding, printing, or copying of this proposal and/or change order and any file attachments is strictly prohibited.*

We Agree hereby to make the change(s) specified above at this price Five Thousand Six Hundred Nine Dollars and 00/100 Cents.		ADD	\$5,609.00
Proposed Change Order Prepared By: <u>Timothy Goodrich</u>	PREVIOUS CONTRACT AMOUNT:		
Authorized Kidwell Representative Signature: _____ (CONTRACTOR)	REVISED CONTRACT AMOUNT:		
Payment will be made as follows: MONTHLY *Accounts not paid within thirty days are subject to a finance charge of 1% monthly, and an annual rate of 12%.			
Accepted- The above prices and specifications of the Change Order are satisfactory and are hereby accepted. All work to be performed under same terms and conditions as specified in original contract unless otherwise stipulated.	Authorized Signature: _____ (OWNER)		
	Date of Acceptance: _____		

GIPS Extra Standard Schedule

2025-2026

Committee Members in Attendance: Carrie Kolar, Jill Kissler, Chris Ladwig, Eon Lemburg, Lori Forsythe, Angie Nasr, Barry Carlson, Amanda Wilson, Lisa Albers, Carly Hirschert, Emily Bailey, Gina Conyers, Michelle Carter, Brent Heikes, Evan Lee, Quentin Zeller

Update Activity Names

- Vocal music will be changed to Show Choir
 - Eliminates confusion about the assignment

- FBLA (Future Business Leaders of America) will be changed to DECA (Distributive Education Clubs of America)
 - Both are business focused

New additions

School	Request for Coach/ Sponsor	Category Request	Cost (Step 1)
GISH	Assistant Track Coach	V	\$3,908.00
GISH	Unified Assistant Track Coach	I	\$1,221.00
GISH	Assistant XC Coach	IV	\$3,175.00
Middle Schools	Speech Sponsor	II	\$1,710.00
Middle Schools	Assistant Speech Sponsor	I	\$1,221.00
GISH	Assistant HOSA Sponsor	I	\$1,221.00
GISH	Assistant Bowling Coach	II	\$1,710.00
Total			\$14,166.00

GRAND ISLAND PUBLIC SCHOOLS

6312 WAGE INFORMATION

~~The~~ Grand Island Public Schools will not terminate or retaliate against any staff member for inquiring about or sharing compensation information for the purpose of determining whether the District gives equal pay for equal work. However, an employee with authorized access to wage information as part of their job function, who discloses the wages of other employees to those who do not have authorized access to other employees' compensation information, may be disciplined for such disclosure, up to and including termination, unless the disclosure is made in response to a complaint or investigation proceeding, hearing or other similar action.

Legal Reference: LB 217 (2019)

Policy Adopted: 11/14/2019

Policy Revised: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

Policy Adopted: 03/05/1979

Policy Revised: 04/14/2016

Policy Revised: 02/14/2002

Policy Revised: ??/??/????

6328 CLASSIFIED STAFF BEREAVEMENT LEAVE

Full-time classified staff are eligible for a maximum of three (3) days per year with full pay for absence in case of death of an immediate family member defined as: spouse, children, step children, mother, father, brother, sister, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandparent, grandchild, or person residing in the same home as part of the family. One day may be allowed for the funeral of a relative or close friend not defined as "immediate family". Staff who are hired after the beginning of the fiscal year (August 5th) will receive a pro-rated benefit for the remainder of that fiscal year.

The Family Medical Leave Act (FMLA) provides for up to 12 weeks of unpaid leave of absence under certain conditions. See Personnel Policy 6334 for a complete explanation.

Legal References: *The Family and Medical Leave Act of 1993* (29 U.S.C. §§ 2601 et seq. (1994)
and *29 CFR Part 825* (1996))

Policy Adopted: 10/13/2016

Policy Reviewed: ??/??/???

6329 CLASSIFIED STAFF PERSONAL ILLNESS LEAVE

All classified staff (full or part time) should notify their supervisor prior to the beginning of their work day whenever illness or injury prevents them from reporting to work as scheduled. In the event of an emergency, the supervisor should be contacted as soon as possible. Full-time staff, must be actively employed to be granted sick leave for unavoidable absences due to personal illness or injury. Sick leave is accumulated at the rate of one day per month and is available for use after the end of the month in which it was earned. Unused sick leave may be accumulated to a maximum of 90 days of sick leave at full pay. Absences which exceed the staff members accumulated sick leave days are not paid. However, a staff member may elect to use accumulated vacation time as additional sick leave.

Staff who use sick leave must indicate the illness on the corresponding days on their ~~Kronos~~ time record. In the case of any extended period of absence (three or more days) due to illness or injury, the supervisor or the Human Resources Director may require a doctor's written statement verifying the need for continued leave and specifying the probable time the staff member will be able to return to work. After an absence due to illness of three or more days, a written release to return to work may be required from the staff member's physician. Three or more days of absence due to illness is considered long-term sick leave and requires a completed Leave Request form. Staff may also be asked to complete FMLA forms. Refer to Personnel Policy 6334.

When a staff member becomes aware of circumstances, which require an extended period of absence, should notify their immediate supervisor. Circumstances, which would require such notice include but are not limited to: pregnancy, extended illness, personal injury, anticipated surgery, hospitalization, or disability. Staff must furnish a statement from the attending physician (1) confirming the condition, (2) advising the district of the scheduled date of surgery or the expected delivery date, and (3) providing the date beyond which the staff member should not continue to work and an opinion as to the staff member's physical and/or mental ability to continue to perform the duties of their job description.

No sick leave benefits shall accrue as severance pay upon separation from the district for any cause.

When doctor or dental appointments cannot be made outside of the staff work schedules, sick leave can be used to cover the time needed for such appointments.

Full-time classified staff are allowed to use, from their accumulated sick leave, up to a maximum of ten (10) days, for an illness of the employee's immediate family members, defined as spouse, children, step children, mother, father, brother, sister, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandparent, grandchild, or person in the same home as part of the family.

Legal Reference: 26 U.S.C. §§ 2601 et seq. (Supp. 1994)
 29 C.F.R. Pt. 825 (1996)

Policy Adopted: 10/13/2016
Policy Revised: ??/??/????

6330 CLASSIFIED STAFF VACATIONS, HOLIDAYS, AND FLOATING HOLIDAY LEAVE

~~The~~ Grand Island Public Schools shall determine the amount of vacation, holidays, and floating holiday leave that will be allowed for classified staff. Once benefit levels have been set, it will remain in effect until such time as the Board approves a change. It shall be the responsibility of the superintendent or designee to make a recommendation to the Board for changes in vacations, holidays, and/or floating holidays for classified staff.

The vacation may be taken any time during the school year when the vacation will not disrupt the school or district operations. The employee must submit a vacation request to their supervisor, who shall be responsible for determining whether the request will disrupt the school or district operation.

Classified staff will be paid only for the hours they would have been scheduled for the day. Up to one year's allotment of vacation ~~accrual~~ may be carried over. At no time will an accrual balance exceed the equivalent of 2 years ~~accrual~~. Accrual and unused vacation will be paid upon separation of employment.

Holidays and floating holidays will not be carried over from year to year. Unused holiday and floating holidays are not paid upon separation of employment.

Classified staff must be scheduled to work a minimum of 7 hours per day and a minimum of 35 hours per week in order to be eligible for vacations, holidays, and/or floating holidays.

Policy Adopted: 10/13/2016

Policy Revised: ??/??/????

6461 REDUCTION IN FORCE

1. Reduction in certificated staff which may be required due to decreasing enrollments, limited financial support, changing programs, or other factors, will be accomplished when possible, through the normal procedures of resignations, retirements, leaves of absence, other methods of attrition of staff, and/or alternative assignment of personnel. ~~Reduction in force may result in termination of employment, an amendment to the employee's contract reducing the employee from full-time to part-time status or an amendment to the contract of a part-time employee further reducing that employee's percentage of employment.~~

2. In the event that it becomes apparent that the necessary staff reductions may not be accomplished through the normal attrition of staff, the Superintendent will recommend to the Board of Education the ~~names of those individuals~~ positions impacted by the reduction in force provisions of the continuing contract law.

3. Permanent or tenured employees will not be subject to the provisions of this policy while a probationary employee is retained to render service which such permanent employee is qualified by reason of certification and endorsement to perform or where certification is not applicable, by reason of college credits in the teaching area. (79-846)

~~The selection of personnel for reduction shall be based on seniority and placement on a Performance Improvement Plan in endorsed fields. Seniority shall be defined as the number of years of uninterrupted contractual service with the district. Teachers shall have full seniority in all their endorsed fields, even if outside their current teaching assignment. Also, full seniority shall be granted retroactively to all endorsements acquired in the future. A Performance Improvement shall be defined as an employee on a written plan of improvement, initiated at least 60 days prior to Board of Education approval of RIF. Teachers on a plan of improvement will be considered first for reduction in force in endorsed fields. The Performance Improvement Plan will follow GIPS guidelines.~~

~~If the reduction of an employee, based upon the provisions of this policy would place this school district in non-compliance of any federal or state law or regulations requiring affirmative action employment practices, the district may vary from this policy only to the extent necessary to comply with such laws and regulations. (79-849)~~

~~A teacher who is removed from the teaching force by this policy shall be considered to be dismissed with honor and shall upon request be provided with a letter to that effect. (79-848)~~

~~4. Those employees who have been terminated through a reduction in force will receive priority consideration for replacement for a period of twenty-four months. Upon re-employment, a recalled employee shall be placed on the salary schedule and provided fringe benefits based on existing district policies and the current negotiated agreement. One step vertical advancement on the salary schedule, and any approved horizontal advancement, shall be granted from the point of termination. If the period of absence is spent teaching in another district, that year or years shall be included when determining the employee's position on the salary schedule.~~

The selection of personnel for reduction shall be made with consideration given to the following:

- programs to be offered
- areas of certification and endorsement
- state and federal regulations which may mandate certain employment practices
- special qualification that may require specific training and/or experience
- contributions to activity programs
- performance improvement as determined by the principal and/or superintendent through employee evaluation procedures
- the organizational and educational impact created by multiple part time certificated employees
- any other reasons which can be rationally related to the instruction in or administration of the school system.

If after consideration of the above, there is no significant difference existing between certificated employees being considered for reduction-in-force, then the employee with the longest uninterrupted service to the district shall be retained. Seniority shall be defined as the number of years of uninterrupted contractual service with the district. Teachers shall have full seniority in all their endorsed fields, even if outside their current teaching assignment. Also, full seniority shall be granted retroactively to all endorsements acquired.

Performance Improvement shall be defined as an employee on a written plan of improvement, initiated at least 60 days prior to Board of Education approval of RIF. Teachers on a plan of improvement will be considered first for reduction in force in endorsed fields. The Performance Improvement Plan will follow GIPS guidelines.

When seniority in the area of endorsement is equal for two or more employees, as indicated by the seniority lists:

- A. Evaluation status: an employee on a plan of improvement will be the deciding factor
- B. Number of years in that endorsed field in the district shall then be the deciding factor
- C. In the event that parity still exists, the highest seniority will be given to those who have attained the greatest educational level approved by the district
- D. Priority will then be given to the date of signing the original contract by the teacher.

If the reduction of an employee, based upon the provisions of this policy, would place this school district in non-compliance of any federal or state law or regulations requiring affirmative action employment practices, the district may vary from this policy only to the extent necessary to comply with such laws and regulations. (79-849)

A teacher who is removed from the teaching force by this policy shall be considered to be dismissed with honor and shall upon request be provided with a letter to that effect. (79-848)

4. Before a reduction in force shall occur, it shall be the responsibility of the board of education and the school district administration to present competent evidence that a change of circumstance has occurred necessitating a reduction in force. (79-847)

5. Due to the nature of the relationship between the administration and the board of education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school district.

~~7. Definitions of several key terms listed in this policy are attached for clarification.~~

~~A reduction in force shall consist of a reduction of one or more positions or a reduction in the percentage of employment of one or more certificated staff members even if the number or percentage of employment of the certificated staff overall may be increased by other hiring or increases in the percentage of employment of other employees. Reduction in force may result in termination of employment, an amendment to an employee's contract reducing the employee's employment, reducing an employee from full-time to part-time status or reducing a part-time employee's percentage of employment.~~

~~Seniority and length of service shall be defined as the number of continuous full-time equivalent years of employment in the district as a teacher. A full-time equivalent year is defined as employment on a full-time basis for an entire school year. Less than full-time employment would reduce a teacher's full-time equivalent employment for a school year. For example, a teacher employed on a half-time basis would be credited with a half-year of full-time equivalent employment. A break in service will terminate a teacher's seniority and length of service under this provision. That period of time when a teacher is on a leave of absence shall not constitute a break in service; however, any years of absences or fractions of years of leave of absences will not count as years of employment for the purposes of determining the length of a teacher's uninterrupted service.~~

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~~For the purpose of this policy a teacher is defined as any certificated employee whose major assignment is not administrative in function.~~

~~Endorsement: Shall mean area(s) of specialization or teaching majors and grade level(s). Title 92, Nebraska Administrative Code, Chapters 21 & 24.~~

~~8. All employees, upon notification of possible reduction in force, shall be provided with copies of this policy and procedures.~~

6. For the purpose of establishing seniority only, individuals who are re-employed from the recall list will continue the date of employment as that which was established when first placed on the recall list.

7. Employees whose employment is terminated due to a reduction in force are entitled to the following:

- A. For a period of twenty-four (24) months following their termination date, RIF-affected employees will receive preferred reemployment rights, which includes placement on the priority-recall list for any vacant positions for which they are qualified. This includes positions requiring endorsements or certifications obtained through college preparation. The priority-recall list will be ranked by length of service to the district.
- B. Waiver of Recall Rights: Employees under contract with another educational institution may waive their right to immediate recall. However, this waiver does not forfeit their right to be considered for subsequent vacancies within the twenty-four (24) month period.
- C. Salary and Benefits Upon Re-employment: Rehired employees will be placed on the salary schedule according to existing district policies and the current negotiated agreement, with the following adjustments:
 - a. One step vertical advancement from their salary level at the time of termination.
 - b. Any approved horizontal advancement (e.g., for additional education credits) will also be applied.
 - c. If the employee taught in another district during the period of absence, that experience will be included when determining their position on the salary schedule.
- D. Employee Responsibilities: Employees on the recall list must maintain current contact information (address and telephone number) with the district's administrative office.
- E. Offer of Re-employment: The district may make initial offers of re-employment by telephone, but must confirm the offer in writing via registered mail. Employees have one week to accept or reject the offer, unless an extension is mutually agreed upon.
- F. Assignment Requests: Employees who accept re-employment must adhere to the district's transfer policies if they wish to request a change in their assignment.

8. In case of termination the following opportunities concerning fringe benefits will be available to the affected individual:

- A. Health Insurance - Persons terminated may continue, while on the recall list, to participate in the group health insurance, subject to any limitations by the insurance carrier, by providing the established rate of monthly payment one month in advance to the Central Office Business Department.

9. Nothing contained in this RIF policy denies the district or any employee any rights created by the reduction in force statute, §§ 79-846 through 79-849.

Policy Adopted: 08/12/1991
Policy Revised: 09/11/2003
Policy Reviewed: 01/08/2009
Policy Revised: 08/11/2011
Policy Revised: ??/??/????

6461.1 Administrative Procedures for Policy 6461

1. Separate lists of certificated staff members shall be prepared for each area of endorsement annually as of January 1. The names will be listed in order of length of uninterrupted service with the district. Leaves of absence, when officially granted by board action, shall not be considered as interruption in service. Each list will contain the names in the proper order of all teachers endorsed in that area, regardless of their current teaching assignment. Additionally, each list will contain the names of teachers currently teaching in a given area who are not endorsed in that area.
2. The data referred to in the above paragraph shall be maintained in the district's personnel files as of January 1 of each year. It is the responsibility of each employee to furnish any information concerning hours of credit, certification, and endorsement which would update the records. An official transcript confirming advanced training must be filed in the Superintendent's office on or before October 1 if a teacher wishes to be placed on additional endorsement lists for the January 1 release. Failure to submit this information by October 1 will disqualify the employee from having the information changed until the following school year. Copies of all endorsement lists shall be available in all buildings as of January 1 of each year. Individuals may appeal their placement upon the list by February 15 through the Superintendent's office. Any challenge to the accuracy of information will be limited to information submitted by the teacher by October 1.
3. In the event that the Board of Education acts to terminate any certificated employee through reduction in force provisions of the continuing contract law, the seniority lists will become the official lists from which the determinations of seniority will be made.
4. When seniority in the area of endorsement is equal for two or more employees, as indicated by the seniority lists:
 - (1) Evaluation status: an employee on a plan of improvement will be the deciding factor;
 - (2) Number of years in that endorsed field in the district shall then be the deciding factor;
 - (3) In the event that parity still exists, the highest seniority will be given to those who have attained the greatest educational level approved by the district;
 - (4) Priority will then be given to the date of signing the original contract by the teacher.
5. Following enrollment projections, program determinations, and financial estimates for the ensuing year staffing allocations will be provided to the building principals.
6. Building principals, after reviewing the known possibilities of resignations, leaves of absence, and retirements in their respective buildings, will certify to the Superintendent that excess personnel exists, and in what areas.
7. The Superintendent will review the lists of excess personnel provided by the building principals and compare them with known vacancies in an effort to determine whether any required reduction can be performed through normal attrition, by the transfer of personnel from one building to another, or by moving from one endorsed area to another.
8. When the reduction in force cannot be accomplished through normal attrition or transfer, the Superintendent, by April 15, may notify teachers of the possibility of reduction in force and provide a seniority list for examination. The board may take action prior to April 15 to amend or terminate certain positions or the number of teaching positions, but should not be involved to any further extent because of the possibility of hearings involving RIF actions. After notification of possible reduction, if the employee wishes a hearing, he or she must submit a request to the superintendent within seven calendar days. Unless extended by written agreement between both parties, final action by the Board must occur before May 15. (79-831)
9. Any employee who has been terminated to effect a reduction in force shall have preferred rights to re-employment for a period of twenty-four months commencing at the end of the contract year, and his/her name shall be placed upon a priority-recall list based upon length of service to the district. He/she shall be recalled when a position for which he/she is qualified and/or endorsed by college

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preparation becomes available. At the end of twenty-four months the individual will be dropped from the recall list.

10. During this twenty-four month period, an employee under contract to another educational institution may waive recall but such waiver shall not deprive the employee of his/her right to subsequent recall (79-848). The employee shall be responsible for maintaining his or her current address and telephone number with the district's administrative office. Offers of re-appointment may be made by telephone but shall be confirmed in writing by registered mail and the employee shall have one week to accept or reject the offer of re-appointment unless extended by mutual consent. If an individual accepts re-employment, any request for change of assignment must be made through the transfer policies of the district.

11. For the purpose of establishing seniority only, individuals who are re-employed from the recall list will continue the date of employment as that which was established when first placed on the recall list.

12. Individuals on the recall list shall be given first consideration as substitute teachers.

13. In case of termination the following opportunities concerning fringe benefits will be available to the affected individual:

Health Insurance - Persons terminated may continue, while on the recall list, to participate in the group health insurance, subject to any limitations by the insurance carrier, by providing the established rate of monthly payment one month in advance to the Central Office Business Department.

14. Nothing contained in this RIF policy denies the district or any employee any rights created by the reduction in force statute, §§ 79-846 through 79-849.

8430 STUDENT ~~APPEARANCE~~ DRESS CODE AND GROOMING

The Grand Island Public School District is dedicated to celebrating the diverse racial and religious backgrounds of our students. The school district supports students' rights to express themselves through their attire. The purpose of this policy is to facilitate and encourage an inclusive and positive learning environment while complying with any applicable health and safety law, rule, regulations or ordinance.

~~The~~ Grand Island Public Schools endorses the concept that appropriate school attire is conducive to a learning atmosphere. The responsibility for the appearance of the students in the Grand Island Public Schools rests with the parents and students. Apparel must comply with the health and safety codes and not interfere with the educational process. Apparel will be tolerated only to the point of compromising safety or, based on the training and expertise of district officials, communicating an intimidating, hostile, threatening, obscene, or similar detriment to the educational environment or rights of other students to receive their education, including when any apparel causes or is reasonably likely to cause a material and substantial disruption. Apparel that advocates tolerance for or advertises controlled or illegal products or substances, promotes gang-related affiliation or activity, or in any other way causes or is likely to cause disruption will not be permitted unless required by law. This policy applies to student appearance during the school day and to after school events when disruptive to the event. The Superintendent designates the building administrator, teacher, coach, and/or sponsor to address any disruption to the school or event environment concerning appropriate apparel during school and before/after school events.

Grand Island Public Schools attire guidelines exist to recognize that our schools and community partners require a more respectful attire than what is sometimes worn ~~on social media and in the community~~ outside of Grand Island Public Schools. ~~These guidelines are also created to allow students to honor cultural and religious holdings.~~ Respectful guidelines include but are not limited to:

- All students must be covered from mid-thigh to top of chest in clothing that covers all undergarments
- Items that cover the head, neck, or face are not permitted - other than district required mask, approved religious attire, or protective hair coverings ~~specific to policy 8455~~
- For grades 6-12, school issued ID must be made visible on the upper torso
- ~~Students are allowed to wear religious attire, adornments, and other attire associated with race, national origin or religion, or tribal regalia. Additionally, students' hair should not be permanently or temporarily altered by school personnel.~~
- ~~Students are permitted to wear natural and protective hairstyles.~~
- ~~Students are allowed to wear religious attire and tribal regalia in accordance with their race, national origin, or religion.~~
- ~~The school bullying policy remains in effect and should be consulted where clothing or attire may be an issue.~~
- ~~Attire should not promote violence, drugs, alcohol, profanity, or hate speech. The District reserves the right to request immediate attire changes from students.~~

All students, parents, and staff are responsible for implementation of the attire guidelines in Grand Island Public Schools. Students violating the attire guidelines will be asked to change their clothing before continuing in school. Students participating in extracurricular activities will follow coach or sponsor clothing guidelines.

~~If a student violates the policy on a repeated basis (3 or more violations), the student shall be subject to such consequences as are determined to be appropriate by the school administrator(s) in light of the particular situation. Consequences may include, but are not limited to, detention, in-school suspension, out-of-school suspension, and expulsion.~~

Legal Reference: Neb Statute 79-526

Cross Reference: [8431 Body Piercing, Jewelry, and Tattoos](#)
[8432 Unsponsored Organizations or Gang Activities](#)
[8455 BULLYING AND HARASSMENT \(Students\)](#)

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Policy Adopted: 11/03/1980
Policy Reviewed: 05/05/1997
Policy Revised: 04/12/2011
Policy Revised: 12/12/2019
Policy Revised: 11/12/2020
Policy Revised: 03/14/2022
Policy Revised: ??/??/????

~~The~~ Grand Island Public Schools does not discriminate on the basis of sex in any educational program or activity that it operates. The District is required by Title IX (20 U.S.C. § 1681) and 34 CFR Part 106 not to discriminate in such a manner. This requirement not to discriminate also applies to admission and employment. Any inquiries about the application of Title IX may be referred to the District Title IX Coordinator, to the Assistant Secretary of the Office of Civil Rights, or both. The GIPS Board of Education designates the following individuals to serve as GIPS Title IX Coordinators for students and staff and serve as Compliance Coordinator:

Title: Dr. Summer E. Stephens, Associate Superintendent
Coordinator for Student Complaints and Compliance Coordinator
Office address:
Kneale Administration Building, 123 S. Webb Road, Grand Island, NE 68802
Email: sstephens@gips.org
Phone number: 308-385-5900

Title: Dr. Carrie Kolar, Chief of Human Capital Management
Coordinator for Staff Complaints
Office address:
Kneale Administration Building, 123 S. Webb Road, Grand Island, NE 68802
Email: ckolar@gips.org
Phone number: 308-385-5900

For information regarding the Grand Island Public Schools procedure for complaints of sexual harassment including the complaint process, how to file a report or a complaint of sexual harassment, how to file a formal complaint of sexual harassment, and how the District will respond to such complaints see Board Policy, 6205 Staff and 8505 Student, located on the GIPS web site.

6253 WORKPLACE PRIVACY ACT

~~The~~ Grand Island Public Schools will abide by the Nebraska Workplace Privacy Act and will not:

- a. Require or request that an employee or applicant provide or disclose any user name or password or any other related account information in order to gain access to the employee's or applicant's personal Internet account by way of an electronic communication device;
- b. Require or request that an employee or applicant log into a personal Internet account by way of an electronic communication device in the presence of the District in a manner that enables the District to observe the contents of the employee's or applicant's personal Internet account or provides the District access to the employee's or applicant's personal Internet account;
- c. Require an employee or applicant to add anyone, including the District, to the list of contacts associated with the employee's or applicant's personal Internet account or require or otherwise coerce an employee or applicant to change the settings on the employee's or applicant's personal Internet account which affects the ability of others to view the content of such account;
- d. Take adverse action against, fail to hire, or otherwise penalize an employee or applicant for failure to provide or disclose any of the information or to take any of the actions prohibited by the Workplace Privacy Act.
- e. Require an employee or applicant to waive or limit any protection granted under the Workplace Privacy Act as a condition of continued employment or of applying for or receiving an offer of employment.

Notwithstanding anything to the contrary, all employees must abide by the District's technology policies, procedures and guidelines, ~~including the District's Internet Use policy and/or practice~~. Pursuant to the Workplace Privacy Act, the District may also:

- a. Monitor, review, access, or block electronic data stored on an electronic communication device supplied by or paid for in whole or in part by the District or stored on the District's network, to the extent permissible under applicable laws;
- b. Access information about an employee or applicant that is in the public domain or is otherwise obtained in compliance with the Workplace Privacy Act;
- c. Conduct an investigation or require an employee to cooperate in an investigation if the District has specific information about potentially wrongful activity taking place on the employee's personal Internet account, for the purpose of ensuring compliance with applicable laws, regulatory requirements, or prohibitions against work-related employee misconduct;
- d. Any other reason permitted by the Workplace Privacy Act.

Legal Reference: Laws 2016, LB 821

~~Policy References: 6213 – Staff Use of Electronic Communication Devices and Administrative Guidelines for Network Use~~

Policy Adopted: 09/08/2016

~~Policy Revised: ??/??/????~~

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6281 ELEMENTARY CERTIFIED STAFF PREPARATION TIME

~~The~~ Grand Island Public Schools recognizes the importance of planning and preparation to insure the effective delivery of instruction. As certified staff, it is the responsibility and expectation of each certified staff member to devote the time necessary to prepare fully to deliver a rigorous learning program to every student.

Elementary preparation time is recognized, but not limited to, full and/or partial days without students scheduled into the calendar; early student dismissals; and for elementary classroom teachers, non-student contact time during ~~music and physical education instruction~~ ~~specials instruction~~ which normally occurs on a daily basis.

In support of the efforts of certified staff, the district will schedule a minimum of 100 hours of elementary preparation time in the school calendar annually.

Policy Adopted: 10/14/2004

Policy Revised: 03/10/2016

Policy Revised: ??/??/????

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6290 NON-SCHOOL EMPLOYMENT BY CERTIFIED STAFF

~~The~~ Grand Island Public Schools believes non-school employment, which a school district certified staff member pursues, must not conflict with their obligations to ~~the~~ Grand Island Public Schools. In addition, the district expects that the employment accepted by its certified staff from outside sources will not detract from their effectiveness as certified staff. Full time certified staff shall not carry on, concurrently with their school district assignments, any private business or undertaking, attention to which affects the quality of their work or which casts discredit upon or creates embarrassment for the school district. Extra-curricular assignments must take precedence over outside employment.

Policy Adopted: 03/05/1979

Policy Reviewed: 08/09/2007

Policy Revised: 03/10/2016

Policy Revised: ??/??/????

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6310 CERTIFIED STAFF SALARY SCHEDULE

~~The~~ Grand Island Public Schools will execute one-year continuing contracts with each member of the certified staff in accordance with appropriate Nebraska statutes. The first three years of the continuing contract issued to newly employed certificated staff shall be considered a probationary period. Certificated staff whose contract will be recommended for termination amendment or non-renewal will receive notice prior to April 15th.

While a schedule will serve as the guide for employment of all certificated staff within the school district, in order to assist in hiring ~~the~~ most qualified candidates, the Superintendent or appropriate designee shall have the authority to advance a certificated employee on the tenured portion of the schedule. Administrative staff will be an exception to this schedule and will be placed at an administrative salary level commensurate with assignment, experience, and education but also dependent upon an incentive or a merit judgment by the Superintendent of Schools.

The district will participate in worker's compensation as required by statute. The requirements stated in the negotiated contract between employees in the certified collective bargaining unit regarding wages, benefits, and employee conditions will be followed.

Reference: Neb. Rev. Stat. 48-101 through 48-108
 Neb. Rev. Stat. 79-824 through 79-839

Policy Adopted: 03/05/1979

Policy Revised: 11/08/2007

Policy Revised: 04/14/2016

Policy Revised: ??/??/????

6311 CLASSIFIED STAFF COMPENSATION

~~The~~ Grand Island Public Schools shall determine the compensation to be paid for ~~the support~~ classified staff positions, keeping in mind the education and experience of the classified staff member, the educational philosophy ~~of the GIPS~~, the financial condition ~~of the GIPS~~ and any other considerations as deemed relevant by ~~the~~ Grand Island Public Schools.

It shall be the responsibility of the superintendent or designee to make a recommendation to the Board annually regarding the compensation of support staff.

Policy Adopted: 10/13/2016

Policy Revised: ??/??/????

8511 PHYSICAL EXAMINATIONS AND IMMUNIZATIONS FOR STUDENTS

The parents or legal guardian shall furnish:

(1) A certified copy of the student's birth certificate ~~issued by the state in which the child was born~~, upon admission of a child for the first time, within 30 days of enrollment. ~~If a birth certificate is unavailable, other~~ reliable proof of the child's identity and age, accompanied by an affidavit explaining the inability to produce a copy of the birth certificate, may be used in lieu of a birth certificate. An affidavit is defined as a notarized statement by an individual who can verify the reason a copy of the birth certificate cannot be produced. Failure to provide the birth certificate does not result in non-enrollment or disenrollment. ~~However, state statute does require the school district to refer the matter but may result in a referral to local law enforcement for investigation.~~

(2) Evidence of a physical examination by a physician, physician assistant, or nurse practitioner, within six months prior to the entrance of the child into the beginner grade and the seventh grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a physical examination.

(3) Evidence of a visual evaluation by a physician, a physician assistant, an advanced practice registered nurse, or an optometrist, within six months prior to the entrance of the child into the beginner grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a visual evaluation.

(4) Evidence of protection against diphtheria, tetanus, pertussis, polio, measles, mumps, and rubella, Hepatitis B, Varicella (chicken pox), and other diseases as required by applicable law, by immunization, prior to enrollment, unless the parent or legal guardian submits a written statement that establishes that an exception to the immunization requirements are met.

(5) Every student entering the seventh grade shall have a booster immunization containing diphtheria and tetanus toxoids and an acellular pertussis vaccine which meets the standards approved by the United States Public Health Service for such biological products, as such standards existed on January 1, 2009.

The Superintendent or Superintendent's designee shall notify the parent or guardian in writing of the foregoing requirements and of the right to submit affidavits or statements to object to the requirements, as applicable. The Superintendent or Superintendent's designee shall also provide a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify.

A student who fails to meet the foregoing requirements shall not be permitted to enroll or to enter school, or if provisionally enrolled or enrolled without compliance, shall not be permitted to continue in school until evidence of compliance or an exemption from compliance is given.

Physical examinations & immunizations

~~Students enrolling in kindergarten (or the beginning grade), students entering the seventh grade, or students transferring to any grade in the district from out of state shall have a physical examination by a licensed physician within six months prior to entrance and provide proof of such an examination to the school district. Students, ages 2 through 5 entering preschool, are also required to have the Haemophilus Influenza B (HIB) and pneumococcal vaccines.~~

~~A certificate of health stating the results of a physical examination and signed by a physician, physician assistant, or an advance practice registered nurse-nurse practitioner shall be on file at the attendance center.~~

~~Students enrolling in the school district shall also submit proof of immunization against measles, mumps, rubella, poliomyelitis, diphtheria, pertussis, tetanus, hepatitis B, and chicken pox (varicella) as required by law. The student may be admitted conditionally to the attendance center if the student has not yet completed the immunization process but is in the process of doing so. Students, ages 2 through 5 entering preschool, are also required to have the Haemophilus Influenza B (HIB) and pneumococcal vaccines. Failure to meet the immunization requirement will be grounds for suspension, expulsion or denial of admission.~~

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~~The superintendent, or designee, shall annually file a report on behalf of the board on the schedule required by the Department of Health and Human Services summarizing the immunization status of the district's students as required.~~

Visual evaluation

~~Students enrolling in kindergarten (or the beginning grade) or students transferring to any grade in the district from out of state shall also have a visual examination, including tests for amblyopia, strabismus, and internal and external eye health, and visual acuity. The visual evaluation must be completed within six months prior to entrance and proof of such evaluation shall be provided to the school district.~~

~~A certificate of health, or other form, stating the results of the visual evaluation and signed by a physician, optometrist, physician assistant, or advance practice registered nurse nurse practitioner shall be on file at the attendance center.~~

Notifications to parents

~~The student's parent or guardian shall be notified in writing of their right to submit a written statement refusing such physical or visual examinations or immunizations for the student and shall be provided with a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify. (Forms 8511.1 or 8511.2)~~

~~No child shall be required to submit to a health inspection, including those provided by the district if the child's parent/guardian provides the district with a statement signed by a physician, a physician assistant, or an advanced practice registered nurse nurse practitioner practicing in accordance with statutes stating that the child has undergone the required inspection within the past six months. If such a statement is not received, the child shall submit to required inspections.~~

~~Parents will be promptly notified of any condition requiring professional attention.~~

Other health inspections

~~During each school year the district will provide for inspections of all students for defective sight and hearing, dental defects and any other conditions as specified and scheduled by the Department of Health and Human Services. Parents will be promptly notified of any condition requiring professional attention.~~

~~Any student enrolling during the school year after these inspections will have such an inspection made immediately upon entrance. Any student showing symptoms of any contagious or infectious disease shall be sent home as soon as practicable and the principal notified of the circumstances.~~

Legal Reference: Neb. Statute 79-214
 79-217 to 223
 79-248 et seq.
 Title 173 NAC 3

Policy Adopted: 11/03/1980
Policy Revised: 04/12/1993
Policy Revised: 12/09/2010
Policy Revised: 06/11/2015
Policy Revised: ??/??/????

8511.1 REFUSAL OF IMMUNIZATION For Medical Reasons

As the physician of:

<i>Child's Last Name</i>	<i>First Name</i>	<i>Age</i>
<i>Birth Date (mm/dd/yyyy)</i>	<i>School</i>	<i>Grade</i>

I have elected to not immunize this student against the following disease(s):

Each disease for which a vaccine has not been administered must be checked. Parent / guardian must submit dates of immunization for all other diseases.

<input type="checkbox"/> Diphtheria
<input type="checkbox"/> Tetanus
<input type="checkbox"/> Pertussis
<input type="checkbox"/> Polio
<input type="checkbox"/> Measles (Rubeola)
<input type="checkbox"/> Mumps
<input type="checkbox"/> Rubella (German Measles)
<input type="checkbox"/> Hepatitis B
<input type="checkbox"/> Varicella
<input type="checkbox"/> Pneumococcal Conjugate
<input type="checkbox"/> Hib (Haemophilus Influenzae Type b)

In my opinion, this immunization would be injurious to the health and well-being of :

<input type="checkbox"/> The student
<input type="checkbox"/> A member of the student's household or family

Comments:

<i>Signature of Physician</i>	<i>Date</i>
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8511.2 Refusal of Immunization of Student for Religious Reasons

~~This Affidavit is being submitted on behalf of:~~

~~(Name of Student) (Birthdate of Student – mm/dd/yyyy)~~

If the student is of the age of majority:

I, _____, of lawful age and being first duly sworn, depose and
~~(Name of Affiant/Student)~~

state as follows:

~~Immunization conflicts with the tenets and practice of a recognized religious denomination of which I am an adherent or member or immunization conflicts with my personally and sincerely followed religious beliefs.~~

If the student is a minor:

I, _____, as legally authorized representative of
~~(Name of Affiant)~~

_____, of lawful age and being first duly sworn, depose and
~~(Name of Student)~~

state as follows:

~~Immunization conflicts with the tenets and practice of a recognized religious denomination of which I am an adherent or member or immunization conflicts with my personally and sincerely followed religious beliefs.~~

(Signature of Affiant)

SUBSCRIBED AND SWORN to before me this _____ day of _____, 20_____.

Notary Public

STATE OF NEBRASKA _____)
_____))
County of: _____)

My Commission expires: _____

8511.3 Request for Immunization Exception

Student _____ **Date** _____

Date of Birth _____ **Parent/Guardian** _____

Address _____ **Phone** _____

Immunization shall not be required for a student's enrollment in any school in this state if he or she submits to the admitting official either of the following:

- (1) A statement signed by a physician licensed under the Uniform Licensing Law stating that, in the physician's opinion,*
- (2) the immunizations required would be injurious to the health and well-being of the student or any member of the*
- (3) student's family or household; or*
- (4) An affidavit signed by the student or, if he or she is a minor, by a legally authorized representative of the student,*
- (5) stating that the immunization conflicts with the tenets and practice of a recognized religious denomination of*
- (6) which the student is an adherent or member or that immunization conflicts with the personal and sincerely followed*
- (7) religious beliefs of the student. **Nebraska State Law, Section 79-444.06***

Request for Exception: Medical

In accordance with the above I feel that the above-named student should be exempted from immunizations for the following reason:

Signature of Physician _____ **License Number** _____

Request for Exception: Religious

In accordance with the above, this is to affirm that immunization conflicts with the tenets and practice of the recognized religious denomination named below, and further that the student is a practicing member of that denomination.

Name of denomination _____

Denomination contact for verification _____

Signature of student or legal representative (if not of legal age)

Notary Public _____ **Date** _____



Grand Island Public Schools Foundation
Notes for Board of Education
6 -12-2025

1. The Foundation received more than 2000 nominations for 489 teachers and staff for the 2025 Teacher of the Year Program (Teacher/ Staff Member/ Administrator of the Year.) This year we went online with all nominations, this afforded the Foundation the ability to provide to e-mails all these nominations e-mailed out to those who were nominated before the end of the school year. Winners will be announced at the Welcome Back in August. For the 21st year, our Sponsor for this program will be First National Bank of Omaha.
2. The Foundation Board will have the following business before them at their June 17, 2025 meeting:
 - a. Teacher of the Year Winner Recommendation
 - b. Miller Legacy Scholarship and GIPSF Professional Development Grant recipient will be recommended
 - c. 2025 Audit Engagement
 - d. Investment Policy Review
3. The Foundation board will also review the 2025 Scholarship Program Statistics including feedback from reviewers and the annual scholarship application integrity audit.
4. The Foundation Board does not plan to meet in July.