

Board of Education Regular Meeting  
Monday, February 10, 2020 8:00 PM  
High School Library  
P.O. Box 8400  
Ravenna, NE 68869-8400

1. Call to Order and Roll Call - Open Meeting Law
2. Excuse Absent Board Members
3. The Pledge of Allegiance
4. Recitation of School Mission Statement: Preparing Students Today to Succeed Tomorrow: Family-Community-School
5. Financial Report
6. Consent Agenda
  - 6.1. Discuss, consider, and take all necessary action to minutes
  - 6.2. Discuss, consider, and take all necessary action to bills
  - 6.3. Discuss, consider, and take all action necessary to the resignation of certificated staff Member, Mr. Brett Mauler
  - 6.4. Discuss, consider, and take all action necessary to the resignation of certificated staff member, Mrs. Dawn Reicks
  - 6.5. Discuss, consider, and take all action necessary to the resignation of classified staff member, Mrs. Doris Russell
7. Request to Address the Board and Correspondence
8. Blue Jay Celebration of Success-Nebraska READS-Mrs. Greer & Ms. Sorensen
9. ABC Bluejay Staff Member of the Month-Ms. Kinsley Henery
10. Information and Action Items
  - 10.1. Discuss, consider, and take all action necessary to the "Negotiated Agreement" with the Ravenna Education Association (REA) for the 2020-21 contract term

- 10.2. Discuss, consider, and take all action necessary to approval of the 2020-21 Staff Handbook
- 10.3. Discuss, consider, and take all action necessary to classified staff compensation for the 2020-21 School Year
- 10.4. Discuss, consider, and take all action necessary to the Special Education Contract & Cooperative Service Agreements with Educational Service Unit #10
- 10.5. Discuss, consider, and take all action necessary to 60-ton condenser improvement project
- 10.6. Discuss, consider, and take all action necessary to the locker room locker improvement project
- 10.7. Discuss, consider, and take all action necessary to bids for removal of chimney stack
- 10.8. Discuss, consider, and take all action necessary to entering into a "Memo of Understanding" with Buffalo County Sheriff's Office regarding use of "Active Shooter Awareness Program"
- 10.9. Discuss, consider, and take all action necessary to appointments to the Ravenna Public Schools Foundation Board
- 10.10. Discuss, consider, and take all action necessary to the superintendent's evaluation and contract
11. Discussion Items
  - 11.1. Policy Review-3000 Series
  - 11.2. Policy Review-4000 Series
  - 11.3. Discuss, consider, and take all action necessary to AQuESTT Tenant Teams for Continuous School Improvement
  - 11.4. Discuss, consider, and take all action necessary to 2020-21 School Calendar
  - 11.5. Discuss, consider, and take all action necessary to scoreboard replacement in main gym
  - 11.6. Discuss, consider, and take all action necessary relevant to classified staffing configuration for accounting and clerical support



12. Elementary Principal's Report

13. Secondary Principal's Report

14.

15. Superintendent's Report

16. Board Report

17. Positive Comments

18. Adjournment

B = Budget Based Calculation  
SGA = Student Growth Adjustment Calculation  
F = Formula Needs Based Calculation

2.5% Basic Allowable Growth Rate (BAGR)

**MODEL - 1/16/20**

*Based on Current Statute*

**2020/2021 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE**

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                       | CLASS | 2019/20<br>BUDGET<br>AUTHORITY | METHOD | RESERVE<br>% |
|-------------------------------|-------------------------------------|-------|--------------------------------|--------|--------------|
| 01-0003-000                   | KENESAW PUBLIC SCHOOLS              | 3     | 4,200,722                      | B      | 45           |
| 01-0018-000                   | HASTINGS PUBLIC SCHOOLS             | 3     | 32,441,192                     | B      | 25           |
| 01-0090-000                   | ADAMS CENTRAL PUBLIC SCHOOLS        | 3     | 12,283,010                     | SGA    | 35           |
| 01-0123-000                   | SILVER LAKE PUBLIC SCHOOLS          | 3     | 4,540,801                      | B      | 45           |
| 02-0009-000                   | NELIGH-OAKDALE SCHOOLS              | 3     | 5,230,879                      | B      | 45           |
| 02-0018-000                   | ELGIN PUBLIC SCHOOLS                | 3     | 3,168,761                      | B      | 45           |
| 02-2001-000                   | NEBRASKA UNIFIED DISTRICT 1         | 3     | 7,998,226                      | B      | 45           |
| 03-0500-000                   | ARTHUR COUNTY SCHOOLS               | 3     | 2,929,054                      | F      | 45           |
| 04-0001-000                   | BANNER COUNTY PUBLIC SCHOOLS        | 3     | 4,012,588                      | B      | 45           |
| 05-0071-000                   | SANDHILLS PUBLIC SCHOOLS            | 3     | 3,455,337                      | B      | 45           |
| 06-0001-000                   | BOONE CENTRAL SCHOOLS               | 3     | 8,614,495                      | B      | 35           |
| 06-0017-000                   | ST EDWARD PUBLIC SCHOOLS            | 3     | 3,064,280                      | B      | 45           |
| 06-0075-000                   | RIVERSIDE PUBLIC SCHOOLS            | 3     | 5,208,586                      | B      | 45           |
| 07-0006-000                   | ALLIANCE PUBLIC SCHOOLS             | 3     | 17,246,941                     | B      | 35           |
| 07-0010-000                   | HEMINGFORD PUBLIC SCHOOLS           | 3     | 6,320,770                      | B      | 45           |
| 08-0051-000                   | BOYD COUNTY SCHOOLS                 | 3     | 6,694,983                      | B      | 45           |
| 09-0010-000                   | AINSWORTH COMMUNITY SCHOOLS         | 3     | 8,507,685                      | B      | 45           |
| 10-0002-000                   | GIBBON PUBLIC SCHOOLS               | 3     | 8,448,112                      | B      | 35           |
| 10-0007-000                   | KEARNEY PUBLIC SCHOOLS              | 3     | 56,005,579                     | F      | 25           |
| 10-0009-000                   | ELM CREEK PUBLIC SCHOOLS            | 3     | 4,998,710                      | F      | 45           |
| 10-0019-000                   | SHELTON PUBLIC SCHOOLS              | 3     | 5,182,579                      | B      | 45           |
| 10-0069-000                   | RAVENNA PUBLIC SCHOOLS              | 3     | 5,714,068                      | B      | 45           |
| 10-0105-000                   | PLEASANTON PUBLIC SCHOOLS           | 3     | 4,467,169                      | F      | 45           |
| 10-0119-000                   | AMHERST PUBLIC SCHOOLS              | 3     | 5,910,269                      | B      | 45           |
| 11-0001-000                   | TEKAMAH-HERMAN COMMUNITY SCHS       | 3     | 8,240,601                      | B      | 35           |
| 11-0014-000                   | OAKLAND CRAIG PUBLIC SCHOOLS        | 3     | 6,267,867                      | F      | 45           |
| 11-0020-000                   | LYONS-DECATUR NORTHEAST SCHS        | 3     | 4,294,214                      | B      | 45           |
| 12-0056-000                   | DAVID CITY PUBLIC SCHOOLS           | 3     | 9,942,478                      | B      | 35           |
| 12-0502-000                   | EAST BUTLER PUBLIC SCHOOLS          | 3     | 5,698,027                      | B      | 45           |
| 13-0001-000                   | PLATTSMOUTH COMMUNITY SCHOOLS       | 3     | 14,537,680                     | F      | 35           |
| 13-0022-000                   | WEeping WATER PUBLIC SCHOOLS        | 3     | 4,703,057                      | B      | 45           |
| 13-0032-000                   | LOUISVILLE PUBLIC SCHOOLS           | 3     | 8,019,632                      | B      | 35           |
| 13-0056-000                   | CONESTOGA PUBLIC SCHOOLS            | 3     | 8,287,434                      | F      | 35           |
| 13-0097-000                   | ELMWOOD-MURDOCK PUBLIC SCHOOLS      | 3     | 6,845,658                      | B      | 45           |
| 14-0008-000                   | HARTINGTON NEWCASTLE PUBLIC SCHOOLS | 3     | 5,959,432                      | B      | 45           |
| 14-0045-000                   | RANDOLPH PUBLIC SCHOOLS             | 3     | 5,366,694                      | B      | 45           |
| 14-0054-000                   | LAUREL-CONCORD-COLERIDGE SCHOOL     | 3     | 8,572,859                      | B      | 45           |
| 14-0101-000                   | WYNOT PUBLIC SCHOOLS                | 3     | 3,436,024                      | F      | 45           |
| 15-0010-000                   | CHASE COUNTY SCHOOLS                | 3     | 8,712,462                      | B      | 35           |
| 15-0536-000                   | WAUNETA-PALISADE PUBLIC SCHS        | 3     | 4,853,179                      | B      | 45           |
| 16-0006-000                   | VALENTINE COMMUNITY SCHOOLS         | 3     | 11,626,348                     | B      | 35           |
| 16-0030-000                   | CODY-KILGORE PUBLIC SCHS            | 3     | 3,426,477                      | F      | 45           |
| 17-0001-000                   | SIDNEY PUBLIC SCHOOLS               | 3     | 17,198,540                     | B      | 35           |
| 17-0003-000                   | LEYTON PUBLIC SCHOOLS               | 3     | 4,695,949                      | B      | 45           |
| 17-0009-000                   | POTTER-DIX PUBLIC SCHOOLS           | 3     | 4,384,376                      | B      | 45           |
| 18-0002-000                   | SUTTON PUBLIC SCHOOLS               | 3     | 5,988,630                      | B      | 45           |
| 18-0011-000                   | HARVARD PUBLIC SCHOOLS              | 3     | 4,275,605                      | B      | 45           |
| 19-0039-000                   | LEIGH COMMUNITY SCHOOLS             | 3     | 3,768,524                      | F      | 45           |
| 19-0058-000                   | CLARKSON PUBLIC SCHOOLS             | 3     | 3,405,869                      | B      | 45           |
| 19-0070-000                   | HOWELLS-DODGE CONSOLIDATED SCHOOLS  | 3     | 4,964,793                      | B      | 45           |
| 19-0123-000                   | SCHUYLER COMMUNITY SCHOOLS          | 3     | 20,957,395                     | F      | 35           |
| 20-0001-000                   | WEST POINT PUBLIC SCHOOLS           | 3     | 11,122,138                     | B      | 35           |
| 20-0020-000                   | BANCROFT-ROSALIE COMM SCHOOLS       | 3     | 4,681,008                      | F      | 45           |

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2.5% Basic Allowable Growth Rate (BAGR)

**MODEL - 1/16/20**

*Based on Current Statute*

**2020/2021 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE**

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | CLASS | 2019/20<br>BUDGET<br>AUTHORITY | METHOD | RESERVE<br>% |
|-------------------------------|--------------------------------|-------|--------------------------------|--------|--------------|
| 20-0030-000                   | WISNER-PILGER PUBLIC SCHOOLS   | 3     | 7,118,366                      | B      | 45           |
| 21-0015-000                   | ANSELMO-MERNA PUBLIC SCHOOLS   | 3     | 4,496,729                      | F      | 45           |
| 21-0025-000                   | BROKEN BOW PUBLIC SCHOOLS      | 3     | 9,373,211                      | B      | 35           |
| 21-0044-000                   | ANSLEY PUBLIC SCHOOLS          | 3     | 3,420,623                      | B      | 45           |
| 21-0084-000                   | SARGENT PUBLIC SCHOOLS         | 3     | 3,579,701                      | B      | 45           |
| 21-0089-000                   | ARNOLD PUBLIC SCHOOLS          | 3     | 3,429,586                      | B      | 45           |
| 21-0180-000                   | CALLAWAY PUBLIC SCHOOLS        | 3     | 3,701,925                      | B      | 45           |
| 22-0011-000                   | SO SIOUX CITY COMMUNITY SCHS   | 3     | 41,498,637                     | F      | 25           |
| 22-0031-000                   | HOMER COMMUNITY SCHOOLS        | 3     | 6,437,157                      | F      | 45           |
| 23-0002-000                   | CHADRON PUBLIC SCHOOLS         | 3     | 11,926,938                     | B      | 35           |
| 23-0071-000                   | CRAWFORD PUBLIC SCHOOLS        | 3     | 3,865,420                      | B      | 45           |
| 24-0001-000                   | LEXINGTON PUBLIC SCHOOLS       | 3     | 41,681,177                     | B      | 35           |
| 24-0004-000                   | OVERTON PUBLIC SCHOOLS         | 3     | 4,748,522                      | B      | 45           |
| 24-0011-000                   | COZAD COMMUNITY SCHOOLS        | 3     | 12,493,951                     | B      | 35           |
| 24-0020-000                   | GOTHENBURG PUBLIC SCHOOLS      | 3     | 12,279,488                     | B      | 35           |
| 24-0101-000                   | SUMNER-EDDYVILLE-MILLER SCHS   | 3     | 3,904,201                      | B      | 45           |
| 25-0025-000                   | CREEK VALLEY SCHOOLS           | 3     | 5,646,742                      | B      | 45           |
| 25-0095-000                   | SOUTH PLATTE PUBLIC SCHOOLS    | 3     | 3,462,667                      | B      | 45           |
| 26-0001-000                   | PONCA PUBLIC SCHOOLS           | 3     | 6,798,910                      | B      | 45           |
| 26-0070-000                   | ALLEN CONSOLIDATED SCHOOLS     | 3     | 3,744,513                      | B      | 45           |
| 26-0561-000                   | EMERSON-HUBBARD PUBLIC SCHOOLS | 3     | 4,577,899                      | B      | 45           |
| 27-0001-000                   | FREMONT PUBLIC SCHOOLS         | 3     | 43,129,914                     | F      | 25           |
| 27-0062-000                   | SCRIBNER-SNYDER COMMUNITY SCHS | 3     | 4,548,553                      | B      | 45           |
| 27-0594-000                   | LOGAN VIEW PUBLIC SCHOOLS      | 3     | 7,779,721                      | B      | 35           |
| 27-0595-000                   | NORTH BEND CENTRAL PUBLIC SCHS | 3     | 7,293,509                      | B      | 35           |
| 28-0001-000                   | OMAHA PUBLIC SCHOOLS           | 5     | 575,412,928                    | F      | 20           |
| 28-0010-000                   | ELKHORN PUBLIC SCHOOLS         | 3     | 96,849,958                     | F      | 25           |
| 28-0015-000                   | DOUGLAS CO WEST COMMUNITY SCHS | 3     | 12,924,393                     | B      | 35           |
| 28-0017-000                   | MILLARD PUBLIC SCHOOLS         | 3     | 216,886,193                    | F      | 20           |
| 28-0054-000                   | RALSTON PUBLIC SCHOOLS         | 3     | 33,039,155                     | F      | 25           |
| 28-0059-000                   | BENNINGTON PUBLIC SCHOOLS      | 3     | 33,068,960                     | F      | 35           |
| 28-0066-000                   | WESTSIDE COMMUNITY SCHOOLS     | 3     | 65,411,319                     | B      | 25           |
| 29-0117-000                   | DUNDY CO STRATTON PUBLIC SCHS  | 3     | 7,520,616                      | B      | 45           |
| 30-0001-000                   | EXETER-MILLIGAN PUBLIC SCHOOLS | 3     | 4,637,104                      | B      | 45           |
| 30-0025-000                   | FILLMORE CENTRAL PUBLIC SCHS   | 3     | 6,379,997                      | B      | 35           |
| 30-0054-000                   | SHICKLEY PUBLIC SCHOOLS        | 3     | 2,892,452                      | B      | 45           |
| 31-0506-000                   | FRANKLIN PUBLIC SCHOOLS        | 3     | 5,195,440                      | B      | 45           |
| 32-0046-000                   | MAYWOOD PUBLIC SCHOOLS         | 3     | 3,433,797                      | B      | 45           |
| 32-0095-000                   | EUSTIS-FARNAM PUBLIC SCHOOLS   | 3     | 4,606,555                      | B      | 45           |
| 32-0125-000                   | MEDICINE VALLEY PUBLIC SCHOOLS | 3     | 3,846,680                      | F      | 45           |
| 33-0018-000                   | ARAPAHOE PUBLIC SCHOOLS        | 3     | 4,639,239                      | F      | 45           |
| 33-0021-000                   | CAMBRIDGE PUBLIC SCHOOLS       | 3     | 5,131,515                      | B      | 45           |
| 33-0540-000                   | SOUTHERN VALLEY SCHOOLS        | 3     | 7,075,444                      | B      | 45           |
| 34-0001-000                   | SOUTHERN SCHOOL DISTRICT 1     | 3     | 5,760,736                      | B      | 45           |
| 34-0015-000                   | BEATRICE PUBLIC SCHOOLS        | 3     | 23,963,147                     | B      | 35           |
| 34-0034-000                   | FREEMAN PUBLIC SCHOOLS         | 3     | 6,351,746                      | B      | 45           |
| 34-0100-000                   | DILLER-ODELL PUBLIC SCHOOLS    | 3     | 4,341,643                      | B      | 45           |
| 35-0001-000                   | GARDEN COUNTY SCHOOLS          | 3     | 5,724,009                      | B      | 45           |
| 36-0100-000                   | BURWELL PUBLIC SCHOOLS         | 3     | 5,649,129                      | B      | 45           |
| 37-0030-000                   | ELWOOD PUBLIC SCHOOLS          | 3     | 3,726,301                      | B      | 45           |
| 38-0011-000                   | HYANNIS AREA SCHOOLS           | 3     | 3,341,894                      | B      | 45           |
| 39-0060-000                   | CENTRAL VALLEY PUBLIC SCHOOLS  | 3     | 6,826,958                      | B      | 45           |
| 40-0002-000                   | GRAND ISLAND PUBLIC SCHOOLS    | 3     | 105,353,823                    | B      | 25           |

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**2020/2021 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE**

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                      | CLASS | 2019/20<br>BUDGET<br>AUTHORITY | METHOD | RESERVE<br>% |
|-------------------------------|------------------------------------|-------|--------------------------------|--------|--------------|
| 40-0082-000                   | NORTHWEST PUBLIC SCHOOLS           | 3     | 16,657,220                     | F      | 35           |
| 40-0083-000                   | WOOD RIVER RURAL SCHOOLS           | 3     | 7,591,573                      | B      | 35           |
| 40-0126-000                   | DONIPHAN-TRUMBULL PUBLIC SCHS      | 3     | 6,056,249                      | F      | 45           |
| 41-0002-000                   | GILTNER PUBLIC SCHOOLS             | 3     | 3,379,843                      | B      | 45           |
| 41-0091-000                   | HAMPTON PUBLIC SCHOOL              | 3     | 2,968,713                      | F      | 45           |
| 41-0504-000                   | AURORA PUBLIC SCHOOLS              | 3     | 14,218,395                     | B      | 35           |
| 42-0002-000                   | ALMA PUBLIC SCHOOLS                | 3     | 5,373,057                      | F      | 45           |
| 43-0079-000                   | HAYES CENTER PUBLIC SCHOOLS        | 3     | 3,753,232                      | B      | 45           |
| 44-0070-000                   | HITCHCOCK CO SCH SYSTEM            | 3     | 4,999,852                      | B      | 45           |
| 45-0007-000                   | O'NEILL PUBLIC SCHOOLS             | 3     | 10,201,623                     | B      | 35           |
| 45-0029-000                   | EWING PUBLIC SCHOOLS               | 3     | 2,916,908                      | B      | 45           |
| 45-0044-000                   | STUART PUBLIC SCHOOLS              | 3     | 3,327,947                      | F      | 45           |
| 45-0137-000                   | CHAMBERS PUBLIC SCHOOLS            | 3     | 3,044,646                      | B      | 45           |
| 45-0239-000                   | WEST HOLT PUBLIC SCHOOLS           | 3     | 5,880,932                      | B      | 45           |
| 46-0001-000                   | MULLEN PUBLIC SCHOOLS              | 3     | 4,158,426                      | B      | 45           |
| 47-0001-000                   | ST PAUL PUBLIC SCHOOLS             | 3     | 9,048,181                      | B      | 35           |
| 47-0100-000                   | CENTURA PUBLIC SCHOOLS             | 3     | 7,694,329                      | B      | 45           |
| 47-0103-000                   | ELBA PUBLIC SCHOOLS                | 3     | 2,748,774                      | B      | 45           |
| 48-0008-000                   | FAIRBURY PUBLIC SCHOOLS            | 3     | 12,893,327                     | B      | 35           |
| 48-0300-000                   | TRI COUNTY PUBLIC SCHOOLS          | 3     | 5,916,748                      | F      | 45           |
| 48-0303-000                   | MERIDIAN PUBLIC SCHOOLS            | 3     | 4,082,190                      | B      | 45           |
| 49-0033-000                   | STERLING PUBLIC SCHOOLS            | 3     | 4,342,040                      | B      | 45           |
| 49-0050-000                   | JOHNSON CO CENTRAL PUBLIC SCHS     | 3     | 7,225,699                      | B      | 35           |
| 50-0001-000                   | WILCOX-HILDRETH PUBLIC SCHOOLS     | 3     | 4,970,401                      | B      | 45           |
| 50-0501-000                   | AXTELL COMMUNITY SCHOOLS           | 3     | 4,251,546                      | B      | 45           |
| 50-0503-000                   | MINDEN PUBLIC SCHOOLS              | 3     | 11,510,566                     | B      | 35           |
| 51-0001-000                   | OGALLALA PUBLIC SCHOOLS            | 3     | 13,142,038                     | B      | 35           |
| 51-0006-000                   | PAXTON CONSOLIDATED SCHOOLS        | 3     | 3,637,356                      | B      | 45           |
| 52-0100-000                   | KEYA PAHA COUNTY SCHOOLS           | 3     | 2,844,595                      | B      | 45           |
| 53-0001-000                   | KIMBALL PUBLIC SCHOOLS             | 3     | 8,342,197                      | B      | 45           |
| 54-0013-000                   | CREIGHTON COMMUNITY PUBLIC SCHOOLS | 3     | 5,545,007                      | B      | 45           |
| 54-0096-000                   | CROFTON COMMUNITY SCHOOLS          | 3     | 5,352,821                      | B      | 45           |
| 54-0501-000                   | NIOBRARA PUBLIC SCHOOLS            | 3     | 3,904,228                      | B      | 45           |
| 54-0505-000                   | SANTEE COMMUNITY SCHOOLS           | 3     | 4,054,226                      | B      | 45           |
| 54-0576-000                   | WAUSA PUBLIC SCHOOLS               | 3     | 3,964,274                      | B      | 45           |
| 54-0586-000                   | BLOOMFIELD COMMUNITY SCHOOLS       | 3     | 4,628,964                      | B      | 45           |
| 55-0001-000                   | LINCOLN PUBLIC SCHOOLS             | 4     | 376,887,991                    | F      | 20           |
| 55-0145-000                   | WAVERLY SCHOOL DISTRICT 145        | 3     | 20,881,554                     | B      | 35           |
| 55-0148-000                   | MALCOLM PUBLIC SCHOOLS             | 3     | 7,511,830                      | F      | 35           |
| 55-0160-000                   | NORRIS SCHOOL DIST 160             | 3     | 25,488,361                     | B      | 35           |
| 55-0161-000                   | RAYMOND CENTRAL PUBLIC SCHOOLS     | 3     | 8,845,936                      | B      | 35           |
| 56-0001-000                   | NORTH PLATTE PUBLIC SCHOOLS        | 3     | 38,754,306                     | F      | 25           |
| 56-0006-000                   | BRADY PUBLIC SCHOOLS               | 3     | 3,492,804                      | B      | 45           |
| 56-0007-000                   | MAXWELL PUBLIC SCHOOLS             | 3     | 4,639,989                      | F      | 45           |
| 56-0037-000                   | HERSHEY PUBLIC SCHOOLS             | 3     | 8,180,445                      | B      | 35           |
| 56-0055-000                   | SUTHERLAND PUBLIC SCHOOLS          | 3     | 6,172,986                      | B      | 45           |
| 56-0565-000                   | WALLACE PUBLIC SCH DIST 65 R       | 3     | 3,472,867                      | B      | 45           |
| 57-0501-000                   | STAPLETON PUBLIC SCHOOLS           | 3     | 3,594,699                      | F      | 45           |
| 58-0025-000                   | LOUP COUNTY PUBLIC SCHOOLS         | 3     | 2,733,181                      | B      | 45           |
| 59-0001-000                   | MADISON PUBLIC SCHOOLS             | 3     | 7,608,149                      | F      | 45           |
| 59-0002-000                   | NORFOLK PUBLIC SCHOOLS             | 3     | 50,509,444                     | B      | 25           |
| 59-0005-000                   | BATTLE CREEK PUBLIC SCHOOLS        | 3     | 6,451,490                      | B      | 45           |
| 59-0013-000                   | NEWMAN GROVE PUBLIC SCHOOLS        | 3     | 3,160,145                      | B      | 45           |

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| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                            | CLASS | 2019/20<br>BUDGET<br>AUTHORITY | METHOD | RESERVE<br>% |
|-------------------------------|------------------------------------------|-------|--------------------------------|--------|--------------|
| 59-0080-000                   | ELKHORN VALLEY SCHOOLS                   | 3     | 5,637,582                      | F      | 45           |
| 60-0090-000                   | MC PHERSON COUNTY SCHOOLS                | 3     | 2,587,681                      | F      | 45           |
| 61-0004-000                   | CENTRAL CITY PUBLIC SCHOOLS              | 3     | 9,094,820                      | B      | 35           |
| 61-0049-000                   | PALMER PUBLIC SCHOOLS                    | 3     | 4,641,970                      | F      | 45           |
| 62-0021-000                   | BAYARD PUBLIC SCHOOLS                    | 3     | 5,806,446                      | B      | 45           |
| 62-0063-000                   | BRIDGEPORT PUBLIC SCHOOLS                | 3     | 9,795,925                      | B      | 45           |
| 63-0001-000                   | FULLERTON PUBLIC SCHOOLS                 | 3     | 4,932,504                      | B      | 45           |
| 63-0030-000                   | TWIN RIVER PUBLIC SCHOOLS                | 3     | 8,068,027                      | B      | 45           |
| 64-0023-000                   | JOHNSON-BROCK PUBLIC SCHOOLS             | 3     | 5,212,260                      | F      | 45           |
| 64-0029-000                   | AUBURN PUBLIC SCHOOLS                    | 3     | 10,155,452                     | B      | 35           |
| 65-0011-000                   | SUPERIOR PUBLIC SCHOOLS                  | 3     | 5,718,808                      | B      | 45           |
| 65-2005-000                   | SOUTH CENTRAL NEBRASKA UNIFIED 5         | 3     | 12,671,888                     | B      | 35           |
| 66-0027-000                   | SYRACUSE-DUNBAR-AVOCA SCHOOLS            | 3     | 9,351,140                      | B      | 35           |
| 66-0111-000                   | NEBRASKA CITY PUBLIC SCHOOLS             | 3     | 14,353,848                     | F      | 35           |
| 66-0501-000                   | PALMYRA DISTRICT O R 1                   | 3     | 7,682,305                      | SGA    | 35           |
| 67-0001-000                   | PAWNEE CITY PUBLIC SCHOOLS               | 3     | 5,143,577                      | F      | 45           |
| 67-0069-000                   | LEWISTON CONSOLIDATED SCHOOLS            | 3     | 3,199,862                      | B      | 45           |
| 68-0020-000                   | PERKINS COUNTY SCHOOLS                   | 3     | 8,061,436                      | B      | 45           |
| 69-0044-000                   | HOLDREGE PUBLIC SCHOOLS                  | 3     | 14,434,123                     | B      | 35           |
| 69-0054-000                   | BERTRAND PUBLIC SCHOOLS                  | 3     | 4,239,427                      | B      | 45           |
| 69-0055-000                   | LOOMIS PUBLIC SCHOOLS                    | 3     | 3,770,148                      | B      | 45           |
| 70-0002-000                   | PIERCE PUBLIC SCHOOLS                    | 3     | 8,064,848                      | B      | 35           |
| 70-0005-000                   | PLAINVIEW PUBLIC SCHOOLS                 | 3     | 5,425,049                      | B      | 45           |
| 70-0542-000                   | OSMOND COMMUNITY SCHOOLS                 | 3     | 3,744,741                      | B      | 45           |
| 71-0001-000                   | COLUMBUS PUBLIC SCHOOLS                  | 3     | 39,289,304                     | F      | 25           |
| 71-0005-000                   | LAKEVIEW COMMUNITY SCHOOLS               | 3     | 11,977,903                     | B      | 35           |
| 71-0067-000                   | HUMPHREY PUBLIC SCHOOLS                  | 3     | 3,686,054                      | B      | 45           |
| 72-0015-000                   | CROSS COUNTY COMMUNITY SCHOOLS           | 3     | 6,486,564                      | B      | 45           |
| 72-0019-000                   | OSCEOLA PUBLIC SCHOOLS                   | 3     | 3,900,333                      | B      | 45           |
| 72-0032-000                   | SHELBY - RISING CITY PUBLIC SCHOOLS      | 3     | 6,635,089                      | B      | 45           |
| 72-0075-000                   | HIGH PLAINS COMMUNITY SCHOOLS            | 3     | 4,447,733                      | B      | 45           |
| 73-0017-000                   | MC COOK PUBLIC SCHOOLS                   | 3     | 17,523,269                     | B      | 35           |
| 73-0179-000                   | SOUTHWEST PUBLIC SCHOOLS                 | 3     | 7,251,410                      | B      | 45           |
| 74-0056-000                   | FALLS CITY PUBLIC SCHOOLS                | 3     | 12,030,984                     | B      | 35           |
| 74-0070-000                   | HUMBOLDT TABLE ROCK STEINAUER            | 3     | 7,063,831                      | B      | 45           |
| 75-0100-000                   | ROCK COUNTY PUBLIC SCHOOLS               | 3     | 4,414,949                      | B      | 45           |
| 76-0002-000                   | CRETE PUBLIC SCHOOLS                     | 3     | 24,165,352                     | SGA    | 35           |
| 76-0044-000                   | DORCHESTER PUBLIC SCHOOL                 | 3     | 4,163,125                      | B      | 45           |
| 76-0068-000                   | FRIEND PUBLIC SCHOOLS                    | 3     | 3,833,190                      | B      | 45           |
| 76-0082-000                   | WILBER-CLATONIA PUBLIC SCHOOLS           | 3     | 8,507,393                      | B      | 35           |
| 77-0001-000                   | BELLEVUE PUBLIC SCHOOLS                  | 3     | 98,029,442                     | B      | 25           |
| 77-0027-000                   | PAPILLION LA VISTA COMMUNITY SCHOOLS     | 3     | 117,905,806                    | B      | 20           |
| 77-0037-000                   | GRETNA PUBLIC SCHOOLS                    | 3     | 52,340,819                     | F      | 25           |
| 77-0046-000                   | SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS | 3     | 14,183,067                     | B      | 35           |
| 78-0001-000                   | ASHLAND-GREENWOOD PUBLIC SCHS            | 3     | 12,968,914                     | SGA    | 35           |
| 78-0009-000                   | YUTAN PUBLIC SCHOOLS                     | 3     | 6,296,237                      | B      | 45           |
| 78-0039-000                   | WAHOO PUBLIC SCHOOLS                     | 3     | 12,033,776                     | B      | 35           |
| 78-0072-000                   | MEAD PUBLIC SCHOOLS                      | 3     | 3,931,621                      | B      | 45           |
| 78-0107-000                   | CEDAR BLUFFS PUBLIC SCHOOLS              | 3     | 7,267,315                      | SGA    | 45           |
| 79-0002-000                   | MINATARE PUBLIC SCHOOLS                  | 3     | 3,728,325                      | B      | 45           |
| 79-0011-000                   | MORRILL PUBLIC SCHOOLS                   | 3     | 6,255,656                      | B      | 45           |
| 79-0016-000                   | GERING PUBLIC SCHOOLS                    | 3     | 19,951,625                     | B      | 35           |
| 79-0031-000                   | MITCHELL PUBLIC SCHOOLS                  | 3     | 9,244,430                      | B      | 35           |



B = Budget Based Calculation  
SGA = Student Growth Adjustment Calculation  
F = Formula Needs Based Calculation

2.5% Basic Allowable Growth Rate (BAGR)

**MODEL - 1/16/20**

*Based on Current Statute*

**2020/2021 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE**

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                 | CLASS | 2019/20<br>BUDGET<br>AUTHORITY | METHOD | RESERVE<br>% |
|-------------------------------|-------------------------------|-------|--------------------------------|--------|--------------|
| 79-0032-000                   | SCOTTSBLUFF PUBLIC SCHOOLS    | 3     | 37,914,440                     | B      | 25           |
| 80-0005-000                   | MILFORD PUBLIC SCHOOLS        | 3     | 9,845,026                      | B      | 35           |
| 80-0009-000                   | SEWARD PUBLIC SCHOOLS         | 3     | 19,213,625                     | B      | 35           |
| 80-0567-000                   | CENTENNIAL PUBLIC SCHOOLS     | 3     | 6,590,260                      | B      | 45           |
| 81-0003-000                   | HAY SPRINGS PUBLIC SCHOOLS    | 3     | 3,497,847                      | F      | 45           |
| 81-0010-000                   | GORDON-RUSHVILLE PUBLIC SCHS  | 3     | 11,170,156                     | B      | 35           |
| 82-0001-000                   | LOUP CITY PUBLIC SCHOOLS      | 3     | 5,919,096                      | B      | 45           |
| 82-0015-000                   | LITCHFIELD PUBLIC SCHOOLS     | 3     | 2,780,303                      | B      | 45           |
| 83-0500-000                   | SIOUX COUNTY PUBLIC SCHOOLS   | 3     | 3,168,544                      | B      | 45           |
| 84-0003-000                   | STANTON COMMUNITY SCHOOLS     | 3     | 5,932,025                      | B      | 45           |
| 85-0060-000                   | DESHLER PUBLIC SCHOOLS        | 3     | 3,859,896                      | B      | 45           |
| 85-0070-000                   | THAYER CENTRAL COMMUNITY SCHS | 3     | 6,499,334                      | B      | 45           |
| 85-2001-000                   | BRUNING-DAVENPORT UNIFIED SYS | 3     | 3,825,833                      | B      | 45           |
| 86-0001-000                   | THEDFORD PUBLIC SCHOOLS       | 3     | 3,152,350                      | B      | 45           |
| 87-0001-000                   | PENDER PUBLIC SCHOOLS         | 3     | 5,200,928                      | B      | 45           |
| 87-0013-000                   | WALTHILL PUBLIC SCHOOLS       | 3     | 5,373,458                      | B      | 45           |
| 87-0016-000                   | UMO N HO N NATION PUBLIC SCHS | 3     | 6,940,753                      | B      | 45           |
| 87-0017-000                   | WINNEBAGO PUBLIC SCHOOLS      | 3     | 6,700,739                      | B      | 35           |
| 88-0005-000                   | ORD PUBLIC SCHOOLS            | 3     | 8,424,433                      | B      | 35           |
| 88-0021-000                   | ARCADIA PUBLIC SCHOOLS        | 3     | 2,948,976                      | B      | 45           |
| 89-0001-000                   | BLAIR COMMUNITY SCHOOLS       | 3     | 26,692,436                     | B      | 35           |
| 89-0003-000                   | FORT CALHOUN COMMUNITY SCHS   | 3     | 9,783,306                      | SGA    | 35           |
| 89-0024-000                   | ARLINGTON PUBLIC SCHOOLS      | 3     | 8,639,580                      | F      | 35           |
| 90-0017-000                   | WAYNE COMMUNITY SCHOOLS       | 3     | 12,488,275                     | B      | 35           |
| 90-0560-000                   | WAKEFIELD PUBLIC SCHOOLS      | 3     | 6,744,563                      | F      | 45           |
| 90-0595-000                   | WINSIDE PUBLIC SCHOOLS        | 3     | 3,643,421                      | B      | 45           |
| 91-0002-000                   | RED CLOUD COMMUNITY SCHOOLS   | 3     | 3,863,689                      | B      | 45           |
| 91-0074-000                   | BLUE HILL PUBLIC SCHOOLS      | 3     | 5,416,099                      | B      | 45           |
| 92-0045-000                   | WHEELER CENTRAL SCHOOLS       | 3     | 2,874,168                      | B      | 45           |
| 93-0012-000                   | YORK PUBLIC SCHOOLS           | 3     | 15,393,352                     | B      | 35           |
| 93-0083-000                   | MC COOL JUNCTION PUBLIC SCHS  | 3     | 4,257,737                      | B      | 45           |
| 93-0096-000                   | HEARTLAND COMMUNITY SCHOOLS   | 3     | 5,363,549                      | B      | 45           |

**MODEL - 1/16/20**

January 16, 2020

**BASIC ALLOWABLE GROWTH RATE = 2.5%****DATA COMPONENTS USED IN CALCULATING 2020/21 CERTIFIED BUDGET AUTHORITY***Based on Current Statute*

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                       | 2020/21<br>FORMULA<br>NEEDS | 2019/20<br>GENERAL FUND<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>SPECIAL<br>GRANT<br>FUNDS | 2019/20<br>SPECIAL EDUCATION<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>GENERAL<br>FUND LID<br>EXCLUSIONS | 2019/20<br>ADJUSTED<br>EXPENDITURES | 2% OF 2019/20<br>ADJUSTED<br>EXPENDITURES | TOTAL UNUSED<br>BUDGET<br>AUTHORITY | 2020/21<br>STUDENT<br>GROWTH<br>ADJUSTMENT | 2020/21<br>STUDENT<br>GROWTH<br>CORRECTION |
|-------------------------------|-------------------------------------|-----------------------------|------------------------------------------------------|--------------------------------------|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|
| 01-0003-000                   | KENESAW PUBLIC SCHOOLS              | 4,056,387.00                | 4,750,000                                            | 51,735                               | 600,000                                                   | 0                                            | 4,098,265                           | 81,965                                    | 22,916                              | 0                                          | 0                                          |
| 01-0018-000                   | HASTINGS PUBLIC SCHOOLS             | 37,883,324.00               | 44,520,819                                           | 3,084,961                            | 9,087,430                                                 | 698,485                                      | 31,649,943                          | 632,999                                   | 12,071,812                          | 0                                          | 0                                          |
| 01-0090-000                   | ADAMS CENTRAL PUBLIC SCHOOLS        | 11,602,393.00               | 15,250,919                                           | 921,288                              | 2,498,882                                                 | 238,147                                      | 11,592,602                          | 231,852                                   | 29                                  | 690,408                                    | 0                                          |
| 01-0123-000                   | SILVER LAKE PUBLIC SCHOOLS          | 4,320,470.00                | 5,694,000                                            | 175,000                              | 1,023,100                                                 | 65,850                                       | 4,430,050                           | 88,601                                    | 7,063                               | 0                                          | 0                                          |
| 02-0009-000                   | NELIGH-OAKDALE SCHOOLS              | 5,769,527.00                | 7,390,068                                            | 640,631                              | 1,550,000                                                 | 96,140                                       | 5,103,297                           | 102,066                                   | 1,467,514                           | 0                                          | 0                                          |
| 02-0018-000                   | ELGIN PUBLIC SCHOOLS                | 3,027,779.00                | 3,983,275                                            | 331,000                              | 515,000                                                   | 45,801                                       | 3,091,474                           | 61,829                                    | 74                                  | 0                                          | 0                                          |
| 02-2001-000                   | NEBRASKA UNIFIED DISTRICT 1         | 7,567,305.00                | 9,500,000                                            | 265,500                              | 1,300,000                                                 | 131,353                                      | 7,803,147                           | 156,063                                   | 563                                 | 0                                          | 0                                          |
| 03-0500-000                   | ARTHUR COUNTY SCHOOLS               | 2,888,276.00                | 2,730,082                                            | 21,509                               | 242,000                                                   | 28,169                                       | 2,438,404                           | 48,768                                    | 1,588,817                           | 0                                          | 0                                          |
| 04-0001-000                   | BANNER COUNTY PUBLIC SCHOOLS        | 3,099,114.00                | 4,461,534                                            | 122,935                              | 360,700                                                   | 63,179                                       | 3,914,720                           | 78,294                                    | 0                                   | 0                                          | 0                                          |
| 05-0071-000                   | SANDHILLS PUBLIC SCHOOLS            | 2,665,651.00                | 3,648,544                                            | 0                                    | 250,000                                                   | 27,484                                       | 3,371,060                           | 67,421                                    | 172,223                             | 0                                          | 0                                          |
| 06-0001-000                   | BOONE CENTRAL SCHOOLS               | 7,472,009.00                | 10,475,942                                           | 611,027                              | 1,331,500                                                 | 129,030                                      | 8,404,385                           | 168,088                                   | 0                                   | 0                                          | 0                                          |
| 06-0017-000                   | ST EDWARD PUBLIC SCHOOLS            | 3,239,747.00                | 3,708,281                                            | 0                                    | 718,740                                                   | 0                                            | 2,989,541                           | 59,791                                    | 0                                   | 0                                          | 0                                          |
| 06-0075-000                   | RIVERSIDE PUBLIC SCHOOLS            | 4,135,083.00                | 5,515,614                                            | 13,217                               | 420,850                                                   | 0                                            | 5,081,547                           | 101,631                                   | 149,033                             | 0                                          | 0                                          |
| 07-0006-000                   | ALLIANCE PUBLIC SCHOOLS             | 15,293,879.00               | 20,748,301                                           | 1,031,670                            | 2,670,000                                                 | 220,347                                      | 16,826,284                          | 336,526                                   | 5,242,645                           | 0                                          | 0                                          |
| 07-0010-000                   | HEMINGFORD PUBLIC SCHOOLS           | 6,426,273.00                | 7,615,927                                            | 571,172                              | 878,150                                                   | 0                                            | 6,166,605                           | 123,332                                   | 0                                   | 0                                          | 0                                          |
| 08-0051-000                   | BOYD COUNTY SCHOOLS                 | 6,291,284.00                | 7,660,886                                            | 210,995                              | 918,200                                                   | 0                                            | 6,531,691                           | 130,634                                   | 2,681,071                           | 0                                          | 0                                          |
| 09-0010-000                   | AINSWORTH COMMUNITY SCHOOLS         | 6,301,610.00                | 10,036,818                                           | 222,581                              | 1,422,700                                                 | 91,357                                       | 8,300,180                           | 166,004                                   | 0                                   | 0                                          | 0                                          |
| 10-0002-000                   | GIBBON PUBLIC SCHOOLS               | 7,792,215.00                | 8,628,512                                            | 176,904                              | 209,548                                                   | 0                                            | 8,242,060                           | 164,841                                   | 42,192                              | 0                                          | 0                                          |
| 10-0007-000                   | KEARNEY PUBLIC SCHOOLS              | 57,528,783.00               | 59,615,180                                           | 3,389,854                            | 7,098,617                                                 | 1,055,762                                    | 48,070,947                          | 961,419                                   | 42,727,697                          | 0                                          | -82,269                                    |
| 10-0009-000                   | ELM CREEK PUBLIC SCHOOLS            | 5,187,236.00                | 5,507,328                                            | 0                                    | 690,000                                                   | 0                                            | 4,817,328                           | 96,347                                    | 0                                   | 0                                          | 0                                          |
| 10-0019-000                   | SHELTON PUBLIC SCHOOLS              | 4,367,257.00                | 5,766,375                                            | 0                                    | 710,200                                                   | 0                                            | 5,056,175                           | 101,124                                   | 256,747                             | 0                                          | 0                                          |
| 10-0069-000                   | RAVENNA PUBLIC SCHOOLS              | 6,579,044.00                | 7,648,780                                            | 248,125                              | 1,697,376                                                 | 128,579                                      | 5,574,700                           | 111,494                                   | 0                                   | 0                                          | 0                                          |
| 10-0105-000                   | PLEASANTON PUBLIC SCHOOLS           | 4,402,108.00                | 3,695,190                                            | 105,579                              | 366,000                                                   | 0                                            | 3,223,611                           | 64,472                                    | 2,739,629                           | 0                                          | 0                                          |
| 10-0119-000                   | AMHERST PUBLIC SCHOOLS              | 5,459,040.00                | 6,308,900                                            | 6,384                                | 536,400                                                   | 0                                            | 5,766,116                           | 115,322                                   | 448,915                             | 0                                          | 0                                          |
| 11-0001-000                   | TEKAMAH-HERMAN COMMUNITY SCHS       | 6,632,272.00                | 9,225,543                                            | 0                                    | 1,185,932                                                 | 0                                            | 8,039,611                           | 160,792                                   | 77,536                              | 0                                          | 0                                          |
| 11-0014-000                   | OAKLAND CRAIG PUBLIC SCHOOLS        | 6,668,983.00                | 7,190,661                                            | 230,000                              | 1,041,965                                                 | 0                                            | 5,918,696                           | 118,374                                   | 0                                   | 0                                          | 0                                          |
| 11-0020-000                   | LYONS-DECATUR NORTHEAST SCHS        | 4,613,053.00                | 5,737,000                                            | 289,698                              | 1,195,000                                                 | 62,825                                       | 4,189,477                           | 83,790                                    | 0                                   | 0                                          | 0                                          |
| 12-0056-000                   | DAVID CITY PUBLIC SCHOOLS           | 9,581,725.00                | 13,287,308                                           | 403,764                              | 2,981,218                                                 | 202,347                                      | 9,699,979                           | 194,000                                   | 0                                   | 0                                          | 0                                          |
| 12-0502-000                   | EAST BUTLER PUBLIC SCHOOLS          | 4,695,053.00                | 6,707,665                                            | 0                                    | 1,148,614                                                 | 0                                            | 5,559,051                           | 111,181                                   | 1,259,759                           | 0                                          | 0                                          |
| 13-0001-000                   | PLATTSMOUTH COMMUNITY SCHOOLS       | 17,027,163.00               | 19,360,688                                           | 1,048,590                            | 4,089,951                                                 | 336,490                                      | 13,885,657                          | 277,713                                   | 18,255,247                          | 0                                          | 0                                          |
| 13-0022-000                   | WEeping WATER PUBLIC SCHOOLS        | 4,642,470.00                | 5,899,026                                            | 162,500                              | 1,085,000                                                 | 63,178                                       | 4,588,348                           | 91,767                                    | 4,135,747                           | 0                                          | 0                                          |
| 13-0032-000                   | LOUISVILLE PUBLIC SCHOOLS           | 8,253,102.00                | 9,840,401                                            | 378,000                              | 1,525,000                                                 | 113,370                                      | 7,824,031                           | 156,481                                   | 57,293                              | 0                                          | -28,253                                    |
| 13-0056-000                   | CONESTOGA PUBLIC SCHOOLS            | 9,270,940.00                | 10,168,348                                           | 266,086                              | 1,864,000                                                 | 161,700                                      | 7,876,562                           | 157,531                                   | 1,965,742                           | 251,268                                    | -379,792                                   |
| 13-0097-000                   | ELMWOOD-MURDOCK PUBLIC SCHOOLS      | 6,524,507.00                | 7,593,495                                            | 102,484                              | 722,600                                                   | 89,720                                       | 6,678,691                           | 133,574                                   | 26,201                              | 0                                          | 0                                          |
| 14-0008-000                   | HARTINGTON NEWCASTLE PUBLIC SCHOOLS | 5,961,083.00                | 7,465,570                                            | 237,500                              | 1,335,000                                                 | 78,990                                       | 5,814,080                           | 116,282                                   | 1,848,995                           | 0                                          | 0                                          |
| 14-0045-000                   | RANDOLPH PUBLIC SCHOOLS             | 4,405,866.00                | 5,940,416                                            | 201,500                              | 445,024                                                   | 58,093                                       | 5,235,799                           | 104,716                                   | 0                                   | 0                                          | 0                                          |
| 14-0054-000                   | LAUREL-CONCORD-COLERIDGE SCHOOL     | 6,758,187.00                | 9,760,000                                            | 140,000                              | 1,157,400                                                 | 98,835                                       | 8,363,765                           | 167,275                                   | 535,721                             | 0                                          | 0                                          |
| 14-0101-000                   | WYNOT PUBLIC SCHOOLS                | 3,361,272.00                | 3,221,505                                            | 82,500                               | 255,000                                                   | 0                                            | 2,884,005                           | 57,680                                    | 2,939,759                           | 0                                          | 0                                          |
| 15-0010-000                   | CHASE COUNTY SCHOOLS                | 8,475,987.00                | 9,282,241                                            | 0                                    | 782,278                                                   | 0                                            | 8,499,963                           | 169,999                                   | 0                                   | 0                                          | 0                                          |
| 15-0536-000                   | WAUNETA-PALISADE PUBLIC SCHS        | 4,326,073.00                | 5,762,000                                            | 227,191                              | 800,000                                                   | 0                                            | 4,734,809                           | 94,696                                    | 29,890                              | 0                                          | 0                                          |
| 16-0006-000                   | VALENTINE COMMUNITY SCHOOLS         | 7,986,518.00                | 14,143,365                                           | 305,124                              | 2,358,800                                                 | 136,662                                      | 11,342,779                          | 226,856                                   | 448,567                             | 0                                          | 0                                          |
| 16-0030-000                   | CODY-KILGORE PUBLIC SCHS            | 3,338,615.00                | 3,563,641                                            | 0                                    | 240,000                                                   | 0                                            | 3,323,641                           | 66,473                                    | 1,084,319                           | 0                                          | 0                                          |
| 17-0001-000                   | SIDNEY PUBLIC SCHOOLS               | 13,733,218.00               | 19,265,000                                           | 833,937                              | 1,652,000                                                 | 0                                            | 16,779,063                          | 335,581                                   | 289,649                             | 0                                          | 0                                          |
| 17-0003-000                   | LEYTON PUBLIC SCHOOLS               | 3,317,534.00                | 4,881,414                                            | 0                                    | 300,000                                                   | 0                                            | 4,581,414                           | 91,628                                    | 0                                   | 0                                          | 0                                          |
| 17-0009-000                   | POTTER-DIX PUBLIC SCHOOLS           | 3,338,854.00                | 4,604,951                                            | 0                                    | 327,511                                                   | 0                                            | 4,277,440                           | 85,549                                    | 80,672                              | 0                                          | 0                                          |
| 18-0002-000                   | SUTTON PUBLIC SCHOOLS               | 6,162,122.00                | 6,724,341                                            | 0                                    | 881,775                                                   | 0                                            | 5,842,566                           | 116,851                                   | 0                                   | 0                                          | 0                                          |
| 18-0011-000                   | HARVARD PUBLIC SCHOOLS              | 4,360,740.00                | 5,640,118                                            | 55,000                               | 1,413,796                                                 | 0                                            | 4,171,322                           | 83,426                                    | 398,924                             | 0                                          | 0                                          |
| 19-0039-000                   | LEIGH COMMUNITY SCHOOLS             | 3,673,072.00                | 3,769,700                                            | 78,000                               | 265,225                                                   | 47,284                                       | 3,379,191                           | 67,584                                    | 25,475                              | 0                                          | 0                                          |
| 19-0058-000                   | CLARKSON PUBLIC SCHOOLS             | 3,646,220.00                | 4,377,374                                            | 225,500                              | 779,092                                                   | 49,983                                       | 3,322,799                           | 66,456                                    | 24,378                              | 0                                          | 0                                          |
| 19-0070-000                   | HOWELLS-DODGE CONSOLIDATED SCHOOLS  | 4,531,762.00                | 5,683,000                                            | 124,300                              | 715,000                                                   | 0                                            | 4,843,700                           | 96,874                                    | 450,133                             | 0                                          | 0                                          |
| 19-0123-000                   | SCHUYLER COMMUNITY SCHOOLS          | 19,992,908.00               | 21,438,519                                           | 0                                    | 1,009,565                                                 | 375,468                                      | 20,053,486                          | 401,070                                   | 14,724,376                          | 0                                          | 0                                          |
| 20-0001-000                   | WEST POINT PUBLIC SCHOOLS           | 10,511,700.00               | 13,500,866                                           | 600,000                              | 2,050,000                                                 | 0                                            | 10,850,866                          | 217,017                                   | 0                                   | 0                                          | 0                                          |
| 20-0020-000                   | BANCROFT-ROSALIE COMM SCHOOLS       | 4,756,780.00                | 4,180,000                                            | 237,625                              | 538,000                                                   | 0                                            | 3,404,375                           | 68,088                                    | 3,625,014                           | 0                                          | 0                                          |
| 20-0030-000                   | WISNER-PILGER PUBLIC SCHOOLS        | 6,176,627.00                | 8,223,247                                            | 403,500                              | 875,000                                                   | 0                                            | 6,944,747                           | 138,895                                   | 0                                   | 0                                          | 0                                          |
| 21-0015-000                   | ANSELMO-MERNA PUBLIC SCHOOLS        | 4,507,254.00                | 4,814,069                                            | 0                                    | 450,000                                                   | 0                                            | 4,364,069                           | 87,281                                    | 494,382                             | 0                                          | 0                                          |
| 21-0025-000                   | BROKEN BOW PUBLIC SCHOOLS           | 10,008,219.00               | 11,420,596                                           | 0                                    | 2,276,000                                                 | 0                                            | 9,144,596                           | 182,892                                   | 2,851,349                           | 0                                          | 0                                          |
| 21-0044-000                   | ANSLEY PUBLIC SCHOOLS               | 3,546,757.00                | 3,841,193                                            | 0                                    | 504,000                                                   | 0                                            | 3,337,193                           | 66,744                                    | 0                                   | 0                                          | 0                                          |

**MODEL - 1/16/20**

January 16, 2020

**BASIC ALLOWABLE GROWTH RATE = 2.5%****DATA COMPONENTS USED IN CALCULATING 2020/21 CERTIFIED BUDGET AUTHORITY***Based on Current Statute*

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 2020/21<br>FORMULA<br>NEEDS | 2019/20<br>GENERAL FUND<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>SPECIAL<br>GRANT<br>FUNDS | 2019/20<br>SPECIAL EDUCATION<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>GENERAL<br>FUND LID<br>EXCLUSIONS | 2019/20<br>ADJUSTED<br>EXPENDITURES | 2% OF 2019/20<br>ADJUSTED<br>EXPENDITURES | TOTAL UNUSED<br>BUDGET<br>AUTHORITY | 2020/21<br>STUDENT<br>GROWTH<br>ADJUSTMENT | 2020/21<br>STUDENT<br>GROWTH<br>CORRECTION |
|-------------------------------|--------------------------------|-----------------------------|------------------------------------------------------|--------------------------------------|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|
| 21-0084-000                   | SARGENT PUBLIC SCHOOLS         | 3,191,681.00                | 3,771,138                                            | 0                                    | 278,747                                                   | 0                                            | 3,492,391                           | 69,848                                    | 102,381                             | 0                                          | 0                                          |
| 21-0089-000                   | ARNOLD PUBLIC SCHOOLS          | 3,376,299.00                | 3,909,289                                            | 88,000                               | 390,350                                                   | 85,001                                       | 3,345,938                           | 66,919                                    | 367,850                             | 0                                          | 0                                          |
| 21-0180-000                   | CALLAWAY PUBLIC SCHOOLS        | 3,779,917.00                | 4,559,442                                            | 172,450                              | 704,270                                                   | 71,088                                       | 3,611,634                           | 72,233                                    | 597,404                             | 0                                          | 0                                          |
| 22-0011-000                   | SO SIOUX CITY COMMUNITY SCHS   | 45,198,490.00               | 48,980,000                                           | 2,408,365                            | 8,019,221                                                 | 775,986                                      | 37,776,428                          | 755,529                                   | 46,074,458                          | 0                                          | -173,307                                   |
| 22-0031-000                   | HOMER COMMUNITY SCHOOLS        | 6,439,006.00                | 7,249,850                                            | 608,000                              | 630,000                                                   | 88,447                                       | 5,923,403                           | 118,468                                   | 948                                 | 0                                          | 0                                          |
| 23-0002-000                   | CHADRON PUBLIC SCHOOLS         | 11,356,409.00               | 14,165,443                                           | 661,586                              | 1,683,130                                                 | 184,690                                      | 11,636,037                          | 232,721                                   | 842,555                             | 0                                          | 0                                          |
| 23-0071-000                   | CRAWFORD PUBLIC SCHOOLS        | 3,491,404.00                | 4,313,141                                            | 247,000                              | 295,000                                                   | 0                                            | 3,771,141                           | 75,423                                    | 0                                   | 0                                          | 0                                          |
| 24-0001-000                   | LEXINGTON PUBLIC SCHOOLS       | 35,651,495.00               | 48,074,836                                           | 2,853,802                            | 4,011,553                                                 | 544,918                                      | 40,664,563                          | 813,291                                   | 3,611,245                           | 0                                          | 0                                          |
| 24-0004-000                   | OVERTON PUBLIC SCHOOLS         | 4,586,836.00                | 5,397,366                                            | 144,000                              | 550,000                                                   | 70,662                                       | 4,632,704                           | 92,654                                    | 0                                   | 0                                          | 0                                          |
| 24-0011-000                   | COZAD COMMUNITY SCHOOLS        | 11,617,653.00               | 14,217,000                                           | 47,780                               | 1,980,000                                                 | 0                                            | 12,189,220                          | 243,784                                   | 1,297,039                           | 0                                          | 0                                          |
| 24-0020-000                   | GOTHENBURG PUBLIC SCHOOLS      | 10,722,706.00               | 13,208,363                                           | 330,170                              | 898,205                                                   | 0                                            | 11,979,988                          | 239,600                                   | 2,162,238                           | 0                                          | 0                                          |
| 24-0101-000                   | SUMNER-EDDYVILLE-MILLER SCHS   | 3,880,056.00                | 4,928,707                                            | 526,398                              | 593,332                                                   | 0                                            | 3,808,977                           | 76,180                                    | 102,346                             | 0                                          | 0                                          |
| 25-0025-000                   | CREEK VALLEY SCHOOLS           | 3,605,746.00                | 6,179,916                                            | 0                                    | 670,899                                                   | 0                                            | 5,509,017                           | 110,180                                   | 577,716                             | 0                                          | 0                                          |
| 25-0095-000                   | SOUTH PLATTE PUBLIC SCHOOLS    | 3,419,214.00                | 4,562,872                                            | 371,410                              | 750,000                                                   | 63,250                                       | 3,378,212                           | 67,564                                    | 51,378                              | 0                                          | 0                                          |
| 26-0001-000                   | PONCA PUBLIC SCHOOLS           | 6,465,956.00                | 7,648,684                                            | 26,828                               | 900,000                                                   | 88,773                                       | 6,633,083                           | 132,662                                   | 0                                   | 0                                          | 0                                          |
| 26-0070-000                   | ALLEN CONSOLIDATED SCHOOLS     | 3,366,289.00                | 4,262,028                                            | 0                                    | 608,845                                                   | 0                                            | 3,653,183                           | 73,064                                    | 404,978                             | 0                                          | 0                                          |
| 26-0561-000                   | EMERSON-HUBBARD PUBLIC SCHOOLS | 4,209,646.00                | 5,211,243                                            | 0                                    | 745,000                                                   | 0                                            | 4,466,243                           | 89,325                                    | 0                                   | 0                                          | 0                                          |
| 27-0001-000                   | FREMONT PUBLIC SCHOOLS         | 49,032,414.00               | 54,436,035                                           | 4,322,930                            | 10,542,187                                                | 1,863,009                                    | 37,707,909                          | 754,158                                   | 54,123,171                          | 0                                          | 0                                          |
| 27-0062-000                   | SCRIBNER-SNYDER COMMUNITY SCHS | 3,483,803.00                | 5,262,672                                            | 316,000                              | 458,052                                                   | 51,007                                       | 4,437,613                           | 88,752                                    | 0                                   | 0                                          | 0                                          |
| 27-0594-000                   | LOGAN VIEW PUBLIC SCHOOLS      | 7,140,341.00                | 10,019,195                                           | 413,622                              | 1,852,266                                                 | 163,335                                      | 7,589,972                           | 151,799                                   | 1,622,569                           | 0                                          | -5,704                                     |
| 27-0595-000                   | NORTH BEND CENTRAL PUBLIC SCHS | 7,579,963.00                | 9,492,947                                            | 657,808                              | 1,561,901                                                 | 157,619                                      | 7,115,619                           | 142,312                                   | 0                                   | 0                                          | 0                                          |
| 28-0001-000                   | OMAHA PUBLIC SCHOOLS           | 607,820,739.00              | 712,000,000                                          | 91,000,000                           | 90,916,961                                                | 10,777,078                                   | 519,305,961                         | 10,386,119                                | 542,122,774                         | 0                                          | -240,671                                   |
| 28-0010-000                   | ELKHORN PUBLIC SCHOOLS         | 102,205,492.00              | 107,420,400                                          | 2,138,002                            | 15,196,179                                                | 1,319,776                                    | 88,766,443                          | 1,775,329                                 | 21,367,256                          | 3,899,757                                  | 41,280                                     |
| 28-0015-000                   | DOUGLAS CO WEST COMMUNITY SCHS | 11,354,665.00               | 14,921,082                                           | 267,818                              | 2,044,100                                                 | 0                                            | 12,609,164                          | 252,183                                   | 0                                   | 0                                          | 42,548                                     |
| 28-0017-000                   | MILLARD PUBLIC SCHOOLS         | 226,736,994.00              | 240,798,784                                          | 10,302,830                           | 31,731,220                                                | 5,554,831                                    | 193,209,903                         | 3,864,198                                 | 47,702,680                          | 1,220,398                                  | 0                                          |
| 28-0054-000                   | RALSTON PUBLIC SCHOOLS         | 35,943,425.00               | 39,816,905                                           | 2,936,313                            | 6,340,110                                                 | 551,544                                      | 29,988,938                          | 599,779                                   | 31,237,597                          | 0                                          | 0                                          |
| 28-0059-000                   | BENNINGTON PUBLIC SCHOOLS      | 33,565,888.00               | 34,660,443                                           | 528,890                              | 3,759,529                                                 | 408,891                                      | 29,963,133                          | 599,263                                   | 2,440,895                           | 1,531,783                                  | 967,957                                    |
| 28-0066-000                   | WESTSIDE COMMUNITY SCHOOLS     | 59,123,600.00               | 87,733,217                                           | 9,140,353                            | 13,726,993                                                | 1,049,950                                    | 63,815,921                          | 1,276,318                                 | 13,696,304                          | 0                                          | 0                                          |
| 29-0117-000                   | DUNDY CO STRATTON PUBLIC SCHS  | 5,464,158.00                | 8,139,669                                            | 0                                    | 802,483                                                   | 0                                            | 7,337,186                           | 146,744                                   | 1,674,749                           | 0                                          | 0                                          |
| 30-0001-000                   | EXETER-MILLIGAN PUBLIC SCHOOLS | 3,422,704.00                | 6,536,784                                            | 423,861                              | 1,524,453                                                 | 64,466                                       | 4,524,004                           | 90,480                                    | 0                                   | 0                                          | 0                                          |
| 30-0025-000                   | FILLMORE CENTRAL PUBLIC SCHS   | 8,117,446.00                | 9,775,000                                            | 936,466                              | 2,509,000                                                 | 105,147                                      | 6,224,387                           | 124,488                                   | 3,249,151                           | 0                                          | 0                                          |
| 30-0054-000                   | SHICKLEY PUBLIC SCHOOLS        | 2,988,360.00                | 3,414,292                                            | 113,400                              | 418,268                                                   | 60,720                                       | 2,821,904                           | 56,438                                    | 0                                   | 0                                          | 0                                          |
| 31-0506-000                   | FRANKLIN PUBLIC SCHOOLS        | 4,872,542.00                | 6,266,882                                            | 0                                    | 1,128,241                                                 | 69,919                                       | 5,068,722                           | 101,374                                   | 69,919                              | 0                                          | 0                                          |
| 32-0046-000                   | MAYWOOD PUBLIC SCHOOLS         | 3,189,638.00                | 3,842,000                                            | 31,954                               | 460,000                                                   | 0                                            | 3,350,046                           | 67,001                                    | 99,002                              | 0                                          | 0                                          |
| 32-0095-000                   | EUSTIS-FARNAM PUBLIC SCHOOLS   | 3,147,383.00                | 4,843,700                                            | 0                                    | 349,500                                                   | 0                                            | 4,494,200                           | 89,884                                    | 187,977                             | 0                                          | 0                                          |
| 32-0125-000                   | MEDICINE VALLEY PUBLIC SCHOOLS | 3,867,845.00                | 4,064,000                                            | 0                                    | 398,000                                                   | 0                                            | 3,666,000                           | 73,320                                    | 902,424                             | 0                                          | 0                                          |
| 33-0018-000                   | ARAPAHOE PUBLIC SCHOOLS        | 5,228,513.00                | 5,356,600                                            | 0                                    | 1,085,000                                                 | 0                                            | 4,271,600                           | 85,432                                    | 894,248                             | 0                                          | 0                                          |
| 33-0021-000                   | CAMBRIDGE PUBLIC SCHOOLS       | 4,725,819.00                | 5,438,356                                            | 0                                    | 432,000                                                   | 0                                            | 5,006,356                           | 100,127                                   | 111,899                             | 0                                          | 0                                          |
| 33-0540-000                   | SOUTHERN VALLEY SCHOOLS        | 6,024,257.00                | 8,168,556                                            | 0                                    | 1,171,856                                                 | 93,828                                       | 6,902,872                           | 138,057                                   | 491,631                             | 0                                          | 0                                          |
| 34-0001-000                   | SOUTHERN SCHOOL DISTRICT 1     | 6,120,762.00                | 6,925,230                                            | 0                                    | 1,305,000                                                 | 0                                            | 5,620,230                           | 112,405                                   | 0                                   | 0                                          | 0                                          |
| 34-0015-000                   | BEATRICE PUBLIC SCHOOLS        | 22,346,313.00               | 29,538,680                                           | 10,000                               | 6,150,000                                                 | 0                                            | 23,378,680                          | 467,574                                   | 7,087,632                           | 0                                          | 0                                          |
| 34-0034-000                   | FREEMAN PUBLIC SCHOOLS         | 6,299,400.00                | 6,822,270                                            | 14,345                               | 611,100                                                   | 0                                            | 6,196,825                           | 123,937                                   | 997,199                             | 0                                          | 0                                          |
| 34-0100-000                   | DILLER-ODELL PUBLIC SCHOOLS    | 4,139,955.00                | 5,010,592                                            | 116,000                              | 600,000                                                   | 58,843                                       | 4,235,749                           | 84,715                                    | 0                                   | 0                                          | 0                                          |
| 35-0001-000                   | GARDEN COUNTY SCHOOLS          | 4,329,931.00                | 7,142,399                                            | 0                                    | 1,558,000                                                 | 0                                            | 5,584,399                           | 111,688                                   | 0                                   | 0                                          | 0                                          |
| 36-0100-000                   | BURWELL PUBLIC SCHOOLS         | 4,598,622.00                | 6,314,963                                            | 219,196                              | 512,472                                                   | 71,950                                       | 5,511,345                           | 110,227                                   | 55,618                              | 0                                          | 0                                          |
| 37-0030-000                   | ELWOOD PUBLIC SCHOOLS          | 3,782,513.00                | 4,375,479                                            | 40,107                               | 587,104                                                   | 112,852                                      | 3,635,416                           | 72,708                                    | 0                                   | 0                                          | 0                                          |
| 38-0011-000                   | HYANNIS AREA SCHOOLS           | 3,165,944.00                | 3,622,684                                            | 76,800                               | 285,500                                                   | 0                                            | 3,260,384                           | 65,208                                    | 644,175                             | 0                                          | 0                                          |
| 39-0060-000                   | CENTRAL VALLEY PUBLIC SCHOOLS  | 5,082,184.00                | 7,542,389                                            | 0                                    | 800,000                                                   | 81,942                                       | 6,660,447                           | 133,209                                   | 1,316,003                           | 0                                          | 0                                          |
| 40-0002-000                   | GRAND ISLAND PUBLIC SCHOOLS    | 104,952,832.00              | 131,681,718                                          | 11,000,000                           | 16,000,000                                                | 1,897,500                                    | 102,784,218                         | 2,055,684                                 | 38,525,863                          | 0                                          | 0                                          |
| 40-0082-000                   | NORTHWEST PUBLIC SCHOOLS       | 16,549,041.00               | 18,100,000                                           | 556,200                              | 1,509,000                                                 | 0                                            | 16,034,800                          | 320,696                                   | 11,881,078                          | 0                                          | 0                                          |
| 40-0083-000                   | WOOD RIVER RURAL SCHOOLS       | 7,006,415.00                | 9,802,972                                            | 1,968,123                            | 428,436                                                   | 0                                            | 7,406,413                           | 148,128                                   | 0                                   | 0                                          | 0                                          |
| 40-0126-000                   | DONIPHAN-TRUMBULL PUBLIC SCHS  | 6,502,095.00                | 7,053,725                                            | 227,800                              | 1,069,322                                                 | 99,287                                       | 5,657,316                           | 113,146                                   | 5,364,109                           | 0                                          | 0                                          |
| 41-0002-000                   | GILTNER PUBLIC SCHOOLS         | 3,383,676.00                | 3,772,908                                            | 0                                    | 475,500                                                   | 0                                            | 3,297,408                           | 65,948                                    | 1,373,966                           | 0                                          | 0                                          |
| 41-0091-000                   | HAMPTON PUBLIC SCHOOL          | 3,169,398.00                | 3,286,708                                            | 0                                    | 505,000                                                   | 0                                            | 2,781,708                           | 55,634                                    | 0                                   | 0                                          | 0                                          |
| 41-0504-000                   | AURORA PUBLIC SCHOOLS          | 13,983,877.00               | 17,582,445                                           | 783,769                              | 2,631,100                                                 | 295,971                                      | 13,871,605                          | 277,432                                   | 2,893,959                           | 0                                          | 0                                          |
| 42-0002-000                   | ALMA PUBLIC SCHOOLS            | 5,737,751.00                | 6,549,065                                            | 482,820                              | 915,580                                                   | 77,511                                       | 5,073,154                           | 101,463                                   | 0                                   | 0                                          | 0                                          |
| 43-0079-000                   | HAYES CENTER PUBLIC SCHOOLS    | 2,772,856.00                | 3,936,690                                            | 0                                    | 275,000                                                   | 0                                            | 3,661,690                           | 73,234                                    | 0                                   | 0                                          | 0                                          |



**MODEL - 1/16/20**

January 16, 2020

**BASIC ALLOWABLE GROWTH RATE = 2.5%****DATA COMPONENTS USED IN CALCULATING 2020/21 CERTIFIED BUDGET AUTHORITY***Based on Current Statute*

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                      | 2020/21<br>FORMULA<br>NEEDS | 2019/20<br>GENERAL FUND<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>SPECIAL<br>GRANT<br>FUNDS | 2019/20<br>SPECIAL EDUCATION<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>GENERAL<br>FUND LID<br>EXCLUSIONS | 2019/20<br>ADJUSTED<br>EXPENDITURES | 2% OF 2019/20<br>ADJUSTED<br>EXPENDITURES | TOTAL UNUSED<br>BUDGET<br>AUTHORITY | 2020/21<br>STUDENT<br>GROWTH<br>ADJUSTMENT | 2020/21<br>STUDENT<br>GROWTH<br>CORRECTION |
|-------------------------------|------------------------------------|-----------------------------|------------------------------------------------------|--------------------------------------|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|
| 44-0070-000                   | HITCHCOCK CO SCH SYSTEM            | 4,743,126.00                | 5,623,216                                            | 210,312                              | 535,000                                                   | 0                                            | 4,877,904                           | 97,558                                    | 0                                   | 0                                          | 0                                          |
| 45-0007-000                   | O'NEILL PUBLIC SCHOOLS             | 10,588,599.00               | 12,321,231                                           | 581,303                              | 1,623,819                                                 | 163,306                                      | 9,952,803                           | 199,056                                   | 268,205                             | 0                                          | 0                                          |
| 45-0029-000                   | EWING PUBLIC SCHOOLS               | 2,948,421.00                | 3,396,955                                            | 119,555                              | 390,000                                                   | 41,636                                       | 2,845,764                           | 56,915                                    | 65,327                              | 0                                          | 0                                          |
| 45-0044-000                   | STUART PUBLIC SCHOOLS              | 3,295,672.00                | 3,327,724                                            | 109,609                              | 290,041                                                   | 36,355                                       | 2,891,719                           | 57,834                                    | 301,391                             | 0                                          | 0                                          |
| 45-0137-000                   | CHAMBERS PUBLIC SCHOOLS            | 2,686,227.00                | 3,175,386                                            | 0                                    | 205,000                                                   | 0                                            | 2,970,386                           | 59,408                                    | 528,674                             | 0                                          | 0                                          |
| 45-0239-000                   | WEST HOLT PUBLIC SCHOOLS           | 6,340,133.00                | 7,594,322                                            | 345,000                              | 1,370,000                                                 | 141,827                                      | 5,737,495                           | 114,750                                   | 0                                   | 0                                          | -200,866                                   |
| 46-0001-000                   | MULLEN PUBLIC SCHOOLS              | 3,033,142.00                | 4,614,836                                            | 0                                    | 557,835                                                   | 0                                            | 4,057,001                           | 81,140                                    | 0                                   | 0                                          | 0                                          |
| 47-0001-000                   | ST PAUL PUBLIC SCHOOLS             | 8,975,652.00                | 10,047,969                                           | 0                                    | 1,220,475                                                 | 0                                            | 8,827,494                           | 176,550                                   | 1,829,372                           | 0                                          | 0                                          |
| 47-0100-000                   | CENTURA PUBLIC SCHOOLS             | 6,624,998.00                | 8,189,662                                            | 0                                    | 683,000                                                   | 0                                            | 7,506,662                           | 150,133                                   | 0                                   | 0                                          | 0                                          |
| 47-0103-000                   | ELBA PUBLIC SCHOOLS                | 2,686,394.00                | 2,941,731                                            | 0                                    | 260,000                                                   | 0                                            | 2,681,731                           | 53,635                                    | 298,812                             | 0                                          | 0                                          |
| 48-0008-000                   | FAIRBURY PUBLIC SCHOOLS            | 10,860,822.00               | 15,948,300                                           | 495,265                              | 2,874,179                                                 | 0                                            | 12,578,856                          | 251,577                                   | 0                                   | 0                                          | 0                                          |
| 48-0300-000                   | TRI COUNTY PUBLIC SCHOOLS          | 6,427,157.00                | 7,095,719                                            | 257,848                              | 1,125,000                                                 | 113,882                                      | 5,598,989                           | 111,980                                   | 0                                   | 0                                          | 0                                          |
| 48-0303-000                   | MERIDIAN PUBLIC SCHOOLS            | 3,944,515.00                | 4,681,406                                            | 0                                    | 698,782                                                   | 0                                            | 3,982,624                           | 79,652                                    | 0                                   | 0                                          | 0                                          |
| 49-0033-000                   | STERLING PUBLIC SCHOOLS            | 3,497,933.00                | 4,733,728                                            | 0                                    | 497,591                                                   | 0                                            | 4,236,137                           | 84,723                                    | 61,860                              | 0                                          | 0                                          |
| 49-0050-000                   | JOHNSON CO CENTRAL PUBLIC SCHS     | 6,598,950.00                | 8,333,317                                            | 0                                    | 1,283,855                                                 | 0                                            | 7,049,462                           | 140,989                                   | 1,776,179                           | 0                                          | 0                                          |
| 50-0001-000                   | WILCOX-HILDRETH PUBLIC SCHOOLS     | 3,679,849.00                | 5,675,172                                            | 316,000                              | 510,000                                                   | 0                                            | 4,849,172                           | 96,983                                    | 0                                   | 0                                          | 0                                          |
| 50-0501-000                   | AXTELL COMMUNITY SCHOOLS           | 4,393,654.00                | 5,355,204                                            | 391,639                              | 815,715                                                   | 0                                            | 4,147,850                           | 82,957                                    | 0                                   | 0                                          | 0                                          |
| 50-0503-000                   | MINDEN PUBLIC SCHOOLS              | 9,728,808.00                | 13,105,924                                           | 356,708                              | 1,364,132                                                 | 155,264                                      | 11,229,820                          | 224,596                                   | 203,539                             | 0                                          | 0                                          |
| 51-0001-000                   | OGALLALA PUBLIC SCHOOLS            | 10,945,468.00               | 15,549,500                                           | 678,000                              | 2,050,000                                                 | 0                                            | 12,821,500                          | 256,430                                   | 56,051                              | 0                                          | 0                                          |
| 51-0006-000                   | PAXTON CONSOLIDATED SCHOOLS        | 3,773,921.00                | 4,157,640                                            | 79,000                               | 530,000                                                   | 0                                            | 3,548,640                           | 70,973                                    | 0                                   | 0                                          | 0                                          |
| 52-0100-000                   | KEYA PAHA COUNTY SCHOOLS           | 2,554,868.00                | 3,108,950                                            | 83,887                               | 220,000                                                   | 29,848                                       | 2,775,215                           | 55,504                                    | 1,211,348                           | 0                                          | 0                                          |
| 53-0001-000                   | KIMBALL PUBLIC SCHOOLS             | 6,050,334.00                | 8,980,316                                            | 0                                    | 841,587                                                   | 0                                            | 8,138,729                           | 162,775                                   | 0                                   | 0                                          | 0                                          |
| 54-0013-000                   | CREIGHTON COMMUNITY PUBLIC SCHOOLS | 4,447,345.00                | 6,013,703                                            | 25,705                               | 578,235                                                   | 0                                            | 5,409,763                           | 108,195                                   | 1,150,847                           | 0                                          | 0                                          |
| 54-0096-000                   | CROFTON COMMUNITY SCHOOLS          | 4,981,066.00                | 6,119,239                                            | 163,300                              | 733,675                                                   | 0                                            | 5,222,264                           | 104,445                                   | 630,616                             | 0                                          | 0                                          |
| 54-0501-000                   | NIOBRARA PUBLIC SCHOOLS            | 4,263,895.00                | 5,321,552                                            | 555,000                              | 900,000                                                   | 57,549                                       | 3,809,003                           | 76,180                                    | 0                                   | 0                                          | 0                                          |
| 54-0505-000                   | SANTEE COMMUNITY SCHOOLS           | 3,967,961.00                | 9,452,692                                            | 635,250                              | 1,862,100                                                 | 3,000,000                                    | 3,955,342                           | 79,107                                    | 63,195                              | 0                                          | 0                                          |
| 54-0576-000                   | WAUSA PUBLIC SCHOOLS               | 3,777,092.00                | 4,516,069                                            | 198,100                              | 403,547                                                   | 46,838                                       | 3,867,584                           | 77,352                                    | 449,610                             | 0                                          | 0                                          |
| 54-0586-000                   | BLOOMFIELD COMMUNITY SCHOOLS       | 4,370,394.00                | 5,134,400                                            | 0                                    | 553,339                                                   | 64,999                                       | 4,516,062                           | 90,321                                    | 238,269                             | 0                                          | 0                                          |
| 55-0001-000                   | LINCOLN PUBLIC SCHOOLS             | 426,613,897.00              | 517,572,910                                          | 59,000,000                           | 90,133,947                                                | 7,454,860                                    | 360,984,103                         | 7,219,682                                 | 335,865,966                         | 0                                          | -2,158,159                                 |
| 55-0145-000                   | WAVERLY SCHOOL DISTRICT 145        | 20,781,430.00               | 25,038,388                                           | 599,239                              | 3,742,736                                                 | 324,165                                      | 20,372,248                          | 407,445                                   | 3,298,533                           | 0                                          | 0                                          |
| 55-0148-000                   | MALCOLM PUBLIC SCHOOLS             | 7,677,594.00                | 8,657,101                                            | 346,000                              | 910,755                                                   | 126,058                                      | 7,274,288                           | 145,486                                   | 408                                 | 0                                          | 0                                          |
| 55-0160-000                   | NORRIS SCHOOL DIST 160             | 23,681,317.00               | 27,786,694                                           | 0                                    | 2,920,000                                                 | 0                                            | 24,866,694                          | 497,334                                   | 4,726,579                           | 334,895                                    | 0                                          |
| 55-0161-000                   | RAYMOND CENTRAL PUBLIC SCHOOLS     | 9,080,644.00                | 10,419,816                                           | 183,970                              | 1,468,549                                                 | 137,116                                      | 8,630,181                           | 172,604                                   | 0                                   | 0                                          | -29,126                                    |
| 56-0001-000                   | NORTH PLATTE PUBLIC SCHOOLS        | 39,655,310.00               | 44,566,628                                           | 4,007,420                            | 4,747,839                                                 | 0                                            | 35,811,369                          | 716,227                                   | 41,195,564                          | 0                                          | 0                                          |
| 56-0006-000                   | BRADY PUBLIC SCHOOLS               | 3,410,555.00                | 4,347,500                                            | 496,886                              | 443,000                                                   | 0                                            | 3,407,614                           | 68,152                                    | 2,064,136                           | 0                                          | 0                                          |
| 56-0007-000                   | MAXWELL PUBLIC SCHOOLS             | 4,758,626.00                | 5,191,699                                            | 94,417                               | 580,000                                                   | 0                                            | 4,517,282                           | 90,346                                    | 0                                   | 0                                          | 0                                          |
| 56-0037-000                   | HERSHEY PUBLIC SCHOOLS             | 6,642,918.00                | 8,681,713                                            | 0                                    | 700,791                                                   | 0                                            | 7,980,922                           | 159,618                                   | 244,036                             | 0                                          | 0                                          |
| 56-0055-000                   | SUTHERLAND PUBLIC SCHOOLS          | 4,780,632.00                | 6,740,810                                            | 60,000                               | 588,659                                                   | 69,726                                       | 6,022,425                           | 120,449                                   | 0                                   | 0                                          | 0                                          |
| 56-0565-000                   | WALLACE PUBLIC SCH DIST 65 R       | 3,427,267.00                | 4,026,164                                            | 99,000                               | 486,211                                                   | 52,790                                       | 3,388,163                           | 67,763                                    | 317,537                             | 0                                          | 0                                          |
| 57-0501-000                   | STAPLETON PUBLIC SCHOOLS           | 3,670,549.00                | 3,876,853                                            | 140,690                              | 432,102                                                   | 0                                            | 3,304,061                           | 66,081                                    | 494,016                             | 0                                          | 0                                          |
| 58-0025-000                   | LOUP COUNTY PUBLIC SCHOOLS         | 2,620,475.00                | 2,839,532                                            | 0                                    | 173,014                                                   | 0                                            | 2,666,518                           | 53,330                                    | 299,871                             | 0                                          | 0                                          |
| 59-0001-000                   | MADISON PUBLIC SCHOOLS             | 7,745,817.00                | 9,025,000                                            | 811,052                              | 890,000                                                   | 110,068                                      | 7,213,880                           | 144,278                                   | 272,631                             | 199,230                                    | 0                                          |
| 59-0002-000                   | NORFOLK PUBLIC SCHOOLS             | 46,102,286.00               | 61,315,010                                           | 3,787,361                            | 7,474,469                                                 | 775,674                                      | 49,277,506                          | 985,550                                   | 0                                   | 0                                          | 0                                          |
| 59-0005-000                   | BATTLE CREEK PUBLIC SCHOOLS        | 6,344,499.00                | 7,974,050                                            | 308,507                              | 1,284,500                                                 | 86,906                                       | 6,294,137                           | 125,883                                   | 0                                   | 0                                          | 0                                          |
| 59-0013-000                   | NEWMAN GROVE PUBLIC SCHOOLS        | 3,111,861.00                | 3,464,977                                            | 71,909                               | 310,000                                                   | 0                                            | 3,083,068                           | 61,661                                    | 0                                   | 0                                          | 0                                          |
| 59-0080-000                   | ELKHORN VALLEY SCHOOLS             | 6,269,813.00                | 6,817,750                                            | 255,000                              | 1,228,500                                                 | 81,670                                       | 5,252,580                           | 105,052                                   | 0                                   | 0                                          | 0                                          |
| 60-0090-000                   | MC PHERSON COUNTY SCHOOLS          | 2,565,553.00                | 2,621,797                                            | 5,809                                | 228,710                                                   | 0                                            | 2,387,278                           | 47,746                                    | 1,640,245                           | 0                                          | 0                                          |
| 61-0004-000                   | CENTRAL CITY PUBLIC SCHOOLS        | 9,793,990.00                | 11,650,000                                           | 645,921                              | 1,975,000                                                 | 156,084                                      | 8,872,995                           | 177,460                                   | 506,495                             | 0                                          | 0                                          |
| 61-0049-000                   | PALMER PUBLIC SCHOOLS              | 4,793,041.00                | 4,893,208                                            | 316,500                              | 615,000                                                   | 95,616                                       | 3,866,092                           | 77,322                                    | 1,014,007                           | 0                                          | 0                                          |
| 62-0021-000                   | BAYARD PUBLIC SCHOOLS              | 5,596,399.00                | 7,151,023                                            | 839,471                              | 565,000                                                   | 81,727                                       | 5,664,825                           | 113,297                                   | 0                                   | 0                                          | 0                                          |
| 62-0063-000                   | BRIDGEPORT PUBLIC SCHOOLS          | 6,749,817.00                | 10,846,000                                           | 0                                    | 1,289,000                                                 | 0                                            | 9,557,000                           | 191,140                                   | 19,016                              | 0                                          | 0                                          |
| 63-0001-000                   | FULLERTON PUBLIC SCHOOLS           | 4,806,176.00                | 5,672,000                                            | 178,154                              | 612,760                                                   | 68,887                                       | 4,812,199                           | 96,244                                    | 1,265,773                           | 0                                          | 0                                          |
| 63-0030-000                   | TWIN RIVER PUBLIC SCHOOLS          | 6,916,083.00                | 9,711,000                                            | 255,000                              | 1,475,000                                                 | 109,754                                      | 7,871,246                           | 157,425                                   | 215,337                             | 0                                          | 0                                          |
| 64-0023-000                   | JOHNSON-BROCK PUBLIC SCHOOLS       | 5,122,327.00                | 5,036,104                                            | 0                                    | 412,000                                                   | 0                                            | 4,624,104                           | 92,482                                    | 2,238,197                           | 0                                          | 0                                          |
| 64-0029-000                   | AUBURN PUBLIC SCHOOLS              | 10,647,685.00               | 12,341,375                                           | 843,187                              | 1,590,430                                                 | 0                                            | 9,907,758                           | 198,155                                   | 3,675,268                           | 0                                          | 0                                          |
| 65-0011-000                   | SUPERIOR PUBLIC SCHOOLS            | 6,708,643.00                | 7,790,000                                            | 304,351                              | 1,810,000                                                 | 96,324                                       | 5,579,325                           | 111,587                                   | 0                                   | 0                                          | 0                                          |
| 65-2005-000                   | SOUTH CENTRAL NEBRASKA UNIFIED 5   | 9,583,262.00                | 14,864,676                                           | 0                                    | 2,501,858                                                 | 0                                            | 12,362,818                          | 247,256                                   | 1,864,300                           | 0                                          | 0                                          |

**MODEL - 1/16/20**

January 16, 2020

**BASIC ALLOWABLE GROWTH RATE = 2.5%****DATA COMPONENTS USED IN CALCULATING 2020/21 CERTIFIED BUDGET AUTHORITY***Based on Current Statute*

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                            | 2020/21<br>FORMULA<br>NEEDS | 2019/20<br>GENERAL FUND<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>SPECIAL<br>GRANT<br>FUNDS | 2019/20<br>SPECIAL EDUCATION<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>GENERAL<br>FUND LID<br>EXCLUSIONS | 2019/20<br>ADJUSTED<br>EXPENDITURES | 2% OF 2019/20<br>ADJUSTED<br>EXPENDITURES | TOTAL UNUSED<br>BUDGET<br>AUTHORITY | 2020/21<br>STUDENT<br>GROWTH<br>ADJUSTMENT | 2020/21<br>STUDENT<br>GROWTH<br>CORRECTION |
|-------------------------------|------------------------------------------|-----------------------------|------------------------------------------------------|--------------------------------------|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|
| 66-0027-000                   | SYRACUSE-DUNBAR-AVOCA SCHOOLS            | 9,580,436.00                | 11,612,355                                           | 261,891                              | 2,067,768                                                 | 159,633                                      | 9,123,063                           | 182,461                                   | 930,896                             | 0                                          | 0                                          |
| 66-0111-000                   | NEBRASKA CITY PUBLIC SCHOOLS             | 16,036,618.00               | 18,153,799                                           | 1,051,569                            | 3,206,275                                                 | 117,686                                      | 13,778,269                          | 275,565                                   | 5,804,569                           | 0                                          | 0                                          |
| 66-0501-000                   | PALMYRA DISTRICT O R 1                   | 7,966,477.00                | 8,860,575                                            | 0                                    | 1,441,280                                                 | 0                                            | 7,419,295                           | 148,386                                   | 0                                   | 6,120                                      | 256,890                                    |
| 67-0001-000                   | PAWNEE CITY PUBLIC SCHOOLS               | 4,991,045.00                | 5,228,456                                            | 0                                    | 338,120                                                   | 0                                            | 4,890,336                           | 97,807                                    | 0                                   | 0                                          | 0                                          |
| 67-0069-000                   | LEWISTON CONSOLIDATED SCHOOLS            | 3,269,929.00                | 3,650,973                                            | 127,000                              | 402,156                                                   | 0                                            | 3,121,817                           | 62,436                                    | 167,353                             | 0                                          | 0                                          |
| 68-0020-000                   | PERKINS COUNTY SCHOOLS                   | 5,867,193.00                | 8,517,566                                            | 0                                    | 652,750                                                   | 0                                            | 7,864,816                           | 157,296                                   | 1,385,543                           | 0                                          | 0                                          |
| 69-0044-000                   | HOLDREGE PUBLIC SCHOOLS                  | 12,644,093.00               | 17,368,906                                           | 517,800                              | 2,540,000                                                 | 229,035                                      | 14,082,071                          | 281,641                                   | 0                                   | 0                                          | 0                                          |
| 69-0054-000                   | BERTRAND PUBLIC SCHOOLS                  | 4,300,010.00                | 5,240,623                                            | 353,400                              | 692,540                                                   | 58,657                                       | 4,136,026                           | 82,721                                    | 11                                  | 0                                          | 0                                          |
| 69-0055-000                   | LOOMIS PUBLIC SCHOOLS                    | 3,978,813.00                | 4,420,764                                            | 24,492                               | 668,000                                                   | 50,079                                       | 3,678,193                           | 73,564                                    | 0                                   | 0                                          | 0                                          |
| 70-0002-000                   | PIERCE PUBLIC SCHOOLS                    | 8,558,326.00                | 9,245,218                                            | 0                                    | 1,377,074                                                 | 0                                            | 7,868,144                           | 157,363                                   | 3,851,008                           | 0                                          | 0                                          |
| 70-0005-000                   | PLAINVIEW PUBLIC SCHOOLS                 | 4,592,468.00                | 6,159,731                                            | 0                                    | 867,000                                                   | 0                                            | 5,292,731                           | 105,855                                   | 130,438                             | 0                                          | 0                                          |
| 70-0542-000                   | OSMOND COMMUNITY SCHOOLS                 | 3,529,813.00                | 4,260,332                                            | 107,190                              | 499,736                                                   | 0                                            | 3,653,406                           | 73,068                                    | 127,231                             | 0                                          | 0                                          |
| 71-0001-000                   | COLUMBUS PUBLIC SCHOOLS                  | 42,737,769.00               | 45,100,334                                           | 0                                    | 7,533,895                                                 | 874,765                                      | 36,691,674                          | 733,833                                   | 27,965,292                          | 53,707                                     | 0                                          |
| 71-0005-000                   | LAKEVIEW COMMUNITY SCHOOLS               | 11,367,293.00               | 13,895,759                                           | 0                                    | 2,210,000                                                 | 0                                            | 11,685,759                          | 233,715                                   | 4                                   | 0                                          | 0                                          |
| 71-0067-000                   | HUMPHREY PUBLIC SCHOOLS                  | 4,221,483.00                | 5,190,260                                            | 549,500                              | 985,920                                                   | 58,690                                       | 3,596,150                           | 71,923                                    | 0                                   | 0                                          | 0                                          |
| 72-0015-000                   | CROSS COUNTY COMMUNITY SCHOOLS           | 5,789,353.00                | 7,448,016                                            | 176,135                              | 871,974                                                   | 71,552                                       | 6,328,355                           | 126,567                                   | 0                                   | 0                                          | 0                                          |
| 72-0019-000                   | OSCEOLA PUBLIC SCHOOLS                   | 3,826,221.00                | 4,508,839                                            | 48,964                               | 575,750                                                   | 78,922                                       | 3,805,203                           | 76,104                                    | 0                                   | 0                                          | 0                                          |
| 72-0032-000                   | SHELBY - RISING CITY PUBLIC SCHOOLS      | 6,126,784.00                | 7,577,509                                            | 179,841                              | 806,228                                                   | 118,182                                      | 6,473,258                           | 129,465                                   | 331,587                             | 0                                          | 0                                          |
| 72-0075-000                   | HIGH PLAINS COMMUNITY SCHOOLS            | 4,373,216.00                | 5,587,786                                            | 506,337                              | 685,447                                                   | 56,750                                       | 4,339,252                           | 86,785                                    | 15,240                              | 0                                          | 0                                          |
| 73-0017-000                   | MC COOK PUBLIC SCHOOLS                   | 16,286,269.00               | 20,611,000                                           | 730,128                              | 2,785,000                                                 | 0                                            | 17,095,872                          | 341,917                                   | 0                                   | 0                                          | 0                                          |
| 73-0179-000                   | SOUTHWEST PUBLIC SCHOOLS                 | 4,461,641.00                | 8,232,560                                            | 190,056                              | 892,500                                                   | 75,458                                       | 7,074,546                           | 141,491                                   | 1,057,334                           | 0                                          | 0                                          |
| 74-0056-000                   | FALLS CITY PUBLIC SCHOOLS                | 10,914,000.00               | 13,769,462                                           | 0                                    | 2,031,917                                                 | 0                                            | 11,737,545                          | 234,751                                   | 787,338                             | 0                                          | 0                                          |
| 74-0070-000                   | HUMBOLDT TABLE ROCK STEINAUER            | 5,598,963.00                | 8,001,542                                            | 0                                    | 1,110,000                                                 | 0                                            | 6,891,542                           | 137,831                                   | 1,339,468                           | 0                                          | 0                                          |
| 75-0100-000                   | ROCK COUNTY PUBLIC SCHOOLS               | 3,874,891.00                | 5,062,270                                            | 151,115                              | 552,300                                                   | 51,588                                       | 4,307,267                           | 86,145                                    | 294,956                             | 0                                          | 0                                          |
| 76-0002-000                   | CRETE PUBLIC SCHOOLS                     | 23,832,515.00               | 27,038,528                                           | 0                                    | 3,192,067                                                 | 371,215                                      | 23,475,246                          | 469,505                                   | 7,789,694                           | 253,642                                    | 436,464                                    |
| 76-0044-000                   | DORCHESTER PUBLIC SCHOOL                 | 3,759,679.00                | 4,856,467                                            | 207,000                              | 587,882                                                   | 0                                            | 4,061,585                           | 81,232                                    | 3,178                               | 0                                          | 0                                          |
| 76-0068-000                   | FRIEND PUBLIC SCHOOLS                    | 3,981,863.00                | 5,090,570                                            | 397,000                              | 900,000                                                   | 53,872                                       | 3,739,698                           | 74,794                                    | 0                                   | 0                                          | 0                                          |
| 76-0082-000                   | WILBER-CLATONIA PUBLIC SCHOOLS           | 8,025,256.00                | 9,460,291                                            | 0                                    | 1,160,395                                                 | 0                                            | 8,299,896                           | 165,998                                   | 354,832                             | 0                                          | 0                                          |
| 77-0001-000                   | BELLEVUE PUBLIC SCHOOLS                  | 96,361,081.00               | 113,667,573                                          | 0                                    | 18,029,093                                                | 0                                            | 95,638,480                          | 1,912,770                                 | 286,187                             | 0                                          | 0                                          |
| 77-0027-000                   | PAPILLION LA VISTA COMMUNITY SCHOOLS     | 118,243,389.00              | 142,922,587                                          | 5,233,696                            | 20,606,472                                                | 2,052,364                                    | 115,030,055                         | 2,300,601                                 | 21,095                              | 1,007,350                                  | -880,648                                   |
| 77-0037-000                   | GRETNA PUBLIC SCHOOLS                    | 57,340,635.00               | 62,036,767                                           | 1,762,307                            | 10,472,078                                                | 867,355                                      | 48,935,027                          | 978,701                                   | 15,108,712                          | 1,692,372                                  | 1,557,313                                  |
| 77-0046-000                   | SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS | 13,072,770.00               | 18,852,564                                           | 2,422,689                            | 2,268,323                                                 | 324,413                                      | 13,837,139                          | 276,743                                   | 2,544,459                           | 0                                          | 0                                          |
| 78-0001-000                   | ASHLAND-GREENWOOD PUBLIC SCHS            | 12,201,516.00               | 15,331,372                                           | 0                                    | 2,867,188                                                 | 0                                            | 12,464,184                          | 249,284                                   | 48,224                              | 5,329                                      | 499,401                                    |
| 78-0009-000                   | YUTAN PUBLIC SCHOOLS                     | 6,455,672.00                | 7,702,660                                            | 259,800                              | 1,300,190                                                 | 0                                            | 6,142,670                           | 122,853                                   | 2,021,408                           | 0                                          | 0                                          |
| 78-0039-000                   | WAHOO PUBLIC SCHOOLS                     | 12,418,689.00               | 14,710,163                                           | 0                                    | 2,969,894                                                 | 0                                            | 11,740,269                          | 234,805                                   | 0                                   | 0                                          | 0                                          |
| 78-0072-000                   | MEAD PUBLIC SCHOOLS                      | 4,165,434.00                | 4,853,759                                            | 259,419                              | 700,000                                                   | 58,612                                       | 3,835,728                           | 76,715                                    | 0                                   | 0                                          | 0                                          |
| 78-0107-000                   | CEDAR BLUFFS PUBLIC SCHOOLS              | 7,020,020.00                | 7,743,408                                            | 100,000                              | 645,000                                                   | 72,821                                       | 6,925,587                           | 138,512                                   | 0                                   | 107,584                                    | 234,144                                    |
| 79-0002-000                   | MINATARE PUBLIC SCHOOLS                  | 3,540,839.00                | 4,375,806                                            | 163,416                              | 575,000                                                   | 0                                            | 3,637,390                           | 72,748                                    | 868,422                             | 0                                          | 0                                          |
| 79-0011-000                   | MORRILL PUBLIC SCHOOLS                   | 5,908,179.00                | 7,013,256                                            | 290,127                              | 620,050                                                   | 0                                            | 6,103,079                           | 122,062                                   | 2,778,202                           | 0                                          | 0                                          |
| 79-0016-000                   | GERING PUBLIC SCHOOLS                    | 19,592,234.00               | 21,605,000                                           | 0                                    | 2,140,000                                                 | 0                                            | 19,465,000                          | 389,300                                   | 12,653,990                          | 0                                          | 0                                          |
| 79-0031-000                   | MITCHELL PUBLIC SCHOOLS                  | 8,351,171.00                | 10,238,756                                           | 460,000                              | 759,800                                                   | 0                                            | 9,018,956                           | 180,379                                   | 0                                   | 0                                          | 0                                          |
| 79-0032-000                   | SCOTTSBLUFF PUBLIC SCHOOLS               | 37,226,472.00               | 47,198,186                                           | 3,180,325                            | 6,350,000                                                 | 678,163                                      | 36,989,698                          | 739,794                                   | 1,633,986                           | 152,691                                    | -142,309                                   |
| 80-0005-000                   | MILFORD PUBLIC SCHOOLS                   | 9,229,130.00                | 11,944,905                                           | 338,500                              | 1,860,000                                                 | 141,502                                      | 9,604,903                           | 192,098                                   | 460,000                             | 0                                          | 0                                          |
| 80-0009-000                   | SEWARD PUBLIC SCHOOLS                    | 16,857,744.00               | 23,305,000                                           | 0                                    | 4,560,000                                                 | 0                                            | 18,745,000                          | 374,900                                   | 222,533                             | 422,783                                    | 0                                          |
| 80-0567-000                   | CENTENNIAL PUBLIC SCHOOLS                | 6,980,034.00                | 8,327,000                                            | 518,167                              | 1,221,200                                                 | 158,111                                      | 6,429,522                           | 128,590                                   | 250                                 | 0                                          | 0                                          |
| 81-0003-000                   | HAY SPRINGS PUBLIC SCHOOLS               | 3,400,096.00                | 3,648,501                                            | 114,238                              | 236,350                                                   | 0                                            | 3,297,913                           | 65,958                                    | 1,691,323                           | 0                                          | 0                                          |
| 81-0010-000                   | GORDON-RUSHVILLE PUBLIC SCHS             | 8,936,360.00                | 12,838,000                                           | 20,287                               | 1,920,000                                                 | 0                                            | 10,897,713                          | 217,954                                   | 4,518,140                           | 0                                          | 0                                          |
| 82-0001-000                   | LOUP CITY PUBLIC SCHOOLS                 | 4,690,006.00                | 6,580,032                                            | 55,000                               | 750,304                                                   | 0                                            | 5,774,728                           | 115,495                                   | 1,000                               | 0                                          | 0                                          |
| 82-0015-000                   | LITCHFIELD PUBLIC SCHOOLS                | 2,595,699.00                | 3,077,648                                            | 72,157                               | 293,000                                                   | 0                                            | 2,712,491                           | 54,250                                    | 0                                   | 0                                          | 0                                          |
| 83-0500-000                   | SIOUX COUNTY PUBLIC SCHOOLS              | 2,521,612.00                | 3,349,068                                            | 60,434                               | 197,372                                                   | 0                                            | 3,091,262                           | 61,825                                    | 375,133                             | 0                                          | 0                                          |
| 84-0003-000                   | STANTON COMMUNITY SCHOOLS                | 6,085,715.00                | 7,170,345                                            | 349,426                              | 949,390                                                   | 84,188                                       | 5,787,341                           | 115,747                                   | 884,245                             | 0                                          | 0                                          |
| 85-0060-000                   | DESHLER PUBLIC SCHOOLS                   | 4,418,390.00                | 5,062,381                                            | 206,755                              | 1,046,076                                                 | 43,798                                       | 3,765,752                           | 75,315                                    | 500                                 | 0                                          | 0                                          |
| 85-0070-000                   | THAYER CENTRAL COMMUNITY SCHS            | 6,507,324.00                | 7,265,814                                            | 0                                    | 925,000                                                   | 0                                            | 6,340,814                           | 126,816                                   | 0                                   | 0                                          | 0                                          |
| 85-2001-000                   | BRUNING-DAVENPORT UNIFIED SYS            | 3,374,097.00                | 4,831,000                                            | 383,881                              | 625,000                                                   | 89,599                                       | 3,732,520                           | 74,650                                    | 453                                 | 0                                          | 0                                          |
| 86-0001-000                   | THEDFORD PUBLIC SCHOOLS                  | 2,900,679.00                | 3,453,310                                            | 79,000                               | 262,850                                                   | 35,997                                       | 3,075,463                           | 61,509                                    | 774,915                             | 0                                          | 0                                          |
| 87-0001-000                   | PENDER PUBLIC SCHOOLS                    | 4,868,029.00                | 6,362,013                                            | 224,914                              | 984,531                                                   | 78,492                                       | 5,074,076                           | 101,482                                   | 0                                   | 0                                          | 0                                          |
| 87-0013-000                   | WALTHILL PUBLIC SCHOOLS                  | 5,946,515.00                | 9,164,000                                            | 1,013,213                            | 1,338,800                                                 | 1,569,589                                    | 5,242,398                           | 104,848                                   | 333                                 | 0                                          | 0                                          |

**MODEL - 1/16/20**

January 16, 2020

**BASIC ALLOWABLE GROWTH RATE = 2.5%****DATA COMPONENTS USED IN CALCULATING 2020/21 CERTIFIED BUDGET AUTHORITY***Based on Current Statute*

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                 | 2020/21<br>FORMULA<br>NEEDS | 2019/20<br>GENERAL FUND<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>SPECIAL<br>GRANT<br>FUNDS | 2019/20<br>SPECIAL EDUCATION<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>GENERAL<br>FUND LID<br>EXCLUSIONS | 2019/20<br>ADJUSTED<br>EXPENDITURES | 2% OF 2019/20<br>ADJUSTED<br>EXPENDITURES | TOTAL UNUSED<br>BUDGET<br>AUTHORITY | 2020/21<br>STUDENT<br>GROWTH<br>ADJUSTMENT | 2020/21<br>STUDENT<br>GROWTH<br>CORRECTION |
|-------------------------------|-------------------------------|-----------------------------|------------------------------------------------------|--------------------------------------|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|
| 87-0016-000                   | UMO N HO N NATION PUBLIC SCHS | 7,572,220.00                | 15,726,500                                           | 1,763,050                            | 2,500,000                                                 | 4,691,984                                    | 6,771,466                           | 135,429                                   | 18,175                              | 0                                          | 0                                          |
| 87-0017-000                   | WINNEBAGO PUBLIC SCHOOLS      | 8,890,384.00                | 14,928,822                                           | 1,791,516                            | 3,500,000                                                 | 3,100,000                                    | 6,537,306                           | 130,746                                   | 0                                   | 0                                          | 0                                          |
| 88-0005-000                   | ORD PUBLIC SCHOOLS            | 7,413,013.00                | 10,698,093                                           | 572,395                              | 1,805,000                                                 | 101,739                                      | 8,218,959                           | 164,379                                   | 531,893                             | 0                                          | 0                                          |
| 88-0021-000                   | ARCADIA PUBLIC SCHOOLS        | 2,800,677.00                | 3,109,350                                            | 0                                    | 232,300                                                   | 0                                            | 2,877,050                           | 57,541                                    | 10,803                              | 0                                          | 0                                          |
| 89-0001-000                   | BLAIR COMMUNITY SCHOOLS       | 22,447,402.00               | 31,040,105                                           | 729,975                              | 3,814,248                                                 | 454,481                                      | 26,041,401                          | 520,828                                   | 2,595,678                           | 0                                          | 0                                          |
| 89-0003-000                   | FORT CALHOUN COMMUNITY SCHS   | 9,633,062.00                | 10,660,455                                           | 0                                    | 1,450,569                                                 | 0                                            | 9,209,886                           | 184,198                                   | 0                                   | 610,771                                    | -37,351                                    |
| 89-0024-000                   | ARLINGTON PUBLIC SCHOOLS      | 8,869,259.00                | 9,492,089                                            | 14,901                               | 1,089,371                                                 | 111,842                                      | 8,275,975                           | 165,520                                   | 0                                   | 0                                          | 0                                          |
| 90-0017-000                   | WAYNE COMMUNITY SCHOOLS       | 11,184,903.00               | 13,677,426                                           | 0                                    | 1,493,743                                                 | 0                                            | 12,183,683                          | 243,674                                   | 184,919                             | 0                                          | 0                                          |
| 90-0560-000                   | WAKEFIELD PUBLIC SCHOOLS      | 7,231,898.00                | 7,738,089                                            | 0                                    | 1,181,000                                                 | 0                                            | 6,557,089                           | 131,142                                   | 0                                   | 31,654                                     | 0                                          |
| 90-0595-000                   | WINSIDE PUBLIC SCHOOLS        | 3,478,151.00                | 4,316,361                                            | 337,411                              | 376,599                                                   | 47,794                                       | 3,554,557                           | 71,091                                    | 0                                   | 0                                          | 0                                          |
| 91-0002-000                   | RED CLOUD COMMUNITY SCHOOLS   | 4,084,586.00                | 4,716,008                                            | 86,555                               | 860,000                                                   | 0                                            | 3,769,453                           | 75,389                                    | 743,213                             | 0                                          | 0                                          |
| 91-0074-000                   | BLUE HILL PUBLIC SCHOOLS      | 4,854,869.00                | 6,151,479                                            | 0                                    | 800,996                                                   | 66,484                                       | 5,283,999                           | 105,680                                   | 1,411,590                           | 0                                          | 0                                          |
| 92-0045-000                   | WHEELER CENTRAL SCHOOLS       | 2,646,526.00                | 3,463,072                                            | 455,006                              | 204,000                                                   | 0                                            | 2,804,066                           | 56,081                                    | 0                                   | 0                                          | 0                                          |
| 93-0012-000                   | YORK PUBLIC SCHOOLS           | 15,844,391.00               | 17,557,056                                           | 0                                    | 2,539,152                                                 | 0                                            | 15,017,904                          | 300,358                                   | 2,142,750                           | 0                                          | 0                                          |
| 93-0083-000                   | MC COOL JUNCTION PUBLIC SCHS  | 4,367,498.00                | 5,332,402                                            | 185,500                              | 993,012                                                   | 0                                            | 4,153,890                           | 83,078                                    | 380,091                             | 0                                          | 0                                          |
| 93-0096-000                   | HEARTLAND COMMUNITY SCHOOLS   | 4,683,864.00                | 6,379,022                                            | 0                                    | 1,077,738                                                 | 68,553                                       | 5,232,731                           | 104,655                                   | 467,404                             | 0                                          | 0                                          |

## Formulas for Calculating Budget Authority

|                           |                                                                                | Data Source                              |         |
|---------------------------|--------------------------------------------------------------------------------|------------------------------------------|---------|
| GFBE                      | 2019/20 General Fund Budget of Expenditures                                    | LC-2                                     | B-100   |
| SGF                       | 2019/20 Special Grant Funds                                                    | LC-2                                     | B-110   |
| SPED                      | 2019/20 Special Education Budget of Expenditures                               | LC-2                                     | B-120   |
| GFLE                      | 2019/20 General Fund Lid Exclusions (Schedule A)                               | LC-2                                     | B-130   |
| UBA                       | 2019/20 Total Unused Budget Authority                                          | LC-2                                     | B-175   |
| FN                        | Formula Needs from 2020/21 State Aid Certification Current Statute             | 2020/2021 State Aid (Total Formula Needs |         |
| BAGR                      | Basic Allowable Growth Rate of 2.5%                                            | Statute                                  | 77-3446 |
| SGA                       | 2020/21 Student Growth Adjustment from State Aid Certification Current Statute | 2020/2021 State Aid                      |         |
| SGACORR                   | 2020/21 Student Growth Correction from State Aid Certification Current Statute | 2020/2021 State Aid                      |         |
| Budget Based              | $(GFBE - SGF - SPED - GFLE) \times 1.025$                                      |                                          |         |
| Student Growth Adjustment | $(GFBE - SGF - SPED - GFLE) + (SGA + SGACORR)$                                 |                                          |         |
| Formula Needs Based       | $((FN \times 1.10) - (SPED \times 1.025))$                                     |                                          |         |

**MODEL - 1/16/20**

*Based on Current Statute*





## INVOICE

Invoice # 7446  
Date: 01/31/2020

### KSB School Law

301 S. 13th Street, Suite 210  
Lincoln, NE 68508

Ravenna Schools  
41750 Carthage Rd. Box 8400  
Ravenna 68869-8400

### General

| Date       | Attorney | Description                                                                                | Quantity | Rate       | Total      |
|------------|----------|--------------------------------------------------------------------------------------------|----------|------------|------------|
| 01/03/2020 | BT       | E-mails with Principal Kjar re student exclusion matter                                    | 0.20     | \$275.00   | \$55.00    |
| 01/08/2020 | BT       | E-mails with Superintendent Schroeder re employee compensation questions; research re same | 0.30     | \$275.00   | \$82.50    |
| 01/13/2020 | KAH      | Telephone conference with Board of Education re prevalence and comparability issues        | 0.30     | \$315.00   | \$94.50    |
| 01/14/2020 | CHP      | Prepare construction contract for track re-surfacing project [flat fee]                    | 1.00     | \$1,000.00 | \$1,000.00 |
| 01/16/2020 | CHP      | Telephone conference with Superintendent Schroeder re negotiations                         | 0.90     | \$225.00   | \$202.50   |
| 01/19/2020 | BT       | E-mails with Bus. Mgr. Shrader re PPACA reporting obligations                              | 0.20     | \$275.00   | \$55.00    |
| 01/22/2020 | CHP      | E-mails with Superintendent Schroeder re award of construction contract                    | 0.10     | \$225.00   | \$22.50    |
| 01/23/2020 | BT       | E-mails with Superintendent Schroeder re negotiated agreement question                     | 0.20     | \$275.00   | \$55.00    |
| 01/24/2020 | CHP      | E-mails with Superintendent Schroeder re execution of construction contract documents      | 0.10     | \$225.00   | \$22.50    |
| 01/27/2020 | BT       | Telephone conference with administrators re multiple student matters                       | 0.40     | \$275.00   | \$110.00   |
| 01/29/2020 | BT       | Telephone conference with Superintendent Schroeder re multiple student matters             | 0.80     | \$275.00   | \$220.00   |
| 01/30/2020 | CHP      | E-mails with Superintendent Schroeder re warranty period                                   | 0.10     | \$225.00   | \$22.50    |
| 01/30/2020 | CHP      | Telephone conference with Superintendent Schroeder                                         | 0.50     | \$225.00   | \$112.50   |



and Principal Kjar re response to allegations related to student safety

Subtotal \$2,054.50

## Construction Defects

| Date       | Attorney | Description                                                                                                                                                                                    | Quantity | Rate     | Total   |
|------------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|---------|
| 01/02/2020 | CHP      | E-mails with Roger Steele (Attorney for The Wilson Group, Inc.) re settlement payments; e-mails with Superintendent Schroeder re terms of release and anticipate timing of settlement payments | 0.10     | \$225.00 | \$22.50 |
| 01/07/2020 | CHP      | Telephone conference with Superintendent Schroeder re manufacturer's warranty and pending board approval of settlement agreement                                                               | 0.30     | \$225.00 | \$67.50 |
| 01/08/2020 | CHP      | E-mails with Superintendent Schroeder re manufacturer's warranty                                                                                                                               | 0.10     | \$225.00 | \$22.50 |
| 01/09/2020 | CHP      | E-mails with Roger Steele re status of settlement checks                                                                                                                                       | 0.10     | \$225.00 | \$22.50 |
| 01/13/2020 | CHP      | E-mails with Superintendent Schroeder re receipt of settlement checks                                                                                                                          | 0.10     | \$225.00 | \$22.50 |
| 01/16/2020 | CHP      | Telephone conference and correspondence with Superintendent Schroeder re Release of Claims and delivery of settlement checks; e-mails with Roger Steele re same                                | 0.30     | \$225.00 | \$67.50 |

Subtotal \$225.00

Total \$2,279.50

01 2330 317 000 897—

Spec Bldg 1292.50

*Kenneth E. Schroeder*  
2-3-20

## EXHIBIT "C"

### 1. Payment Terms/ Payment Schedule.

- 1.1. The District will pay for the goods and/or services identified in Exhibit A and provided by Contractor under this Agreement as follows:
  - 1.1.1. The District shall pay Contractor for performance of the Work subject to additions and deductions, the total sum of \$20,500 (the "Contract Price").
  - 1.1.2. The District shall pay Contractor <sup>\$6,765</sup> 33% of the Contract Price by February 17, 2020. The District shall pay Contractor a second installment of 33% of the Contract Price when the Work is 50% complete. Upon completion of the Work in accordance with the Agreement, Contractor shall provide (a) written notice thereof to The District (the "Notice of Completion") and (b) final lien waivers from Contractor and all subcontractors and materialmen. The final payment of the remaining balance due hereunder shall be made by the District to Contractor within thirty (30) working days after the District has accepted the Notice of Completion and received all such lien waivers. The District's acceptance of the Notice of Completion, however, shall not be deemed an estoppel or waiver of any right of The District under the Agreement.
- 1.2. The District agrees to pay Contractor for all undisputed amounts within thirty (30) days of receipt of invoice, provided that goods and services have been accepted by the District as hereinafter provided, less retainage of 5%.
- 1.3. Upon final completion of the Work in accordance with the Agreement, Contractor shall provide (a) written notice thereof to the District (the "Notice of Completion") and (b) final lien waivers from Contractor and all subcontractors and materialmen. The final payment of the remaining balance due hereunder, including any retainage amounts, shall be made by the District to Contractor within thirty (30) working days after the District has accepted the Notice of Completion and received all such lien waivers. The District's acceptance of the Notice of Completion, however, shall not be deemed an estoppel or waiver of any right of The District under the Agreement.

### 2. Acceptance of Services or Products.

- 2.1. Contractor shall deliver any goods, perform any services, or both in accordance with the schedule set forth in the ITB, the time specified in a purchase order issued by the District, or this Agreement (whichever has been issued most recently).
- 2.2. Unless otherwise agreed to by the parties, Contractor shall provide written notification of completion of any deliveries, or performances of services or both, to the District ("Delivery Notice").
- 2.3. The District shall have thirty (30) days from the date of receipt of the Delivery Notice to provide Contractor with written notification of acceptance or rejection due to unsatisfactory performance or nonconforming goods.
- 2.4. If the District issues a rejection notice, Contractor shall as quickly as is practicable, correct or replace all deficiencies at its expense. The District shall not unreasonably withhold or delay its acceptance or rejection.

NEBRASKA DEPARTMENT OF EDUCATION  
SCHOOL FINANCE & ORGANIZATION SERVICES

A4

**COMPARISON OF 2020/21 STATE AID MODEL UNDER CURRENT  
STATUE TO PRIOR YEAR CALCULATED AID**

| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|--------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 01-0003-000                              | KENESAW PUBLIC SCHOOLS         | 4,056,387                 | 203,857                                | 221,011                                | 17,154                                           | 0.42                                                                                     | (2.86)                                        | 0.7848                  |
| 01-0018-000                              | HASTINGS PUBLIC SCHOOLS        | 37,883,324                | 19,547,650                             | 19,498,298                             | (49,352)                                         | (0.13)                                                                                   | 4.48                                          | 1.1200                  |
| 01-0090-000                              | ADAMS CENTRAL PUBLIC SCHOOLS   | 11,602,393                | 913,003                                | 1,097,870                              | 184,867                                          | 1.59                                                                                     | (0.71)                                        | 0.6466                  |
| 01-0123-000                              | SILVER LAKE PUBLIC SCHOOLS     | 4,320,470                 | 22,849                                 | 25,734                                 | 2,885                                            | 0.07                                                                                     | (3.80)                                        | 0.5075                  |
| 02-0009-000                              | NELIGH-OAKDALE SCHOOLS         | 5,769,527                 | 42,199                                 | 45,484                                 | 3,285                                            | 0.06                                                                                     | (5.09)                                        | 0.9311                  |
| 02-0018-000                              | ELGIN PUBLIC SCHOOLS           | 3,027,779                 | 227,942                                | 270,161                                | 42,219                                           | 1.39                                                                                     | (5.80)                                        | 0.2742                  |
| 02-2001-000                              | NEBRASKA UNIFIED DISTRICT 1    | 7,567,305                 | 36,453                                 | 40,108                                 | 3,655                                            | 0.05                                                                                     | (2.32)                                        | 0.6621                  |
| 03-0500-000                              | ARTHUR COUNTY SCHOOLS          | 2,888,276                 | 349,587                                | 430,553                                | 80,966                                           | 2.80                                                                                     | (3.29)                                        | 0.8243                  |
| 04-0001-000                              | BANNER COUNTY PUBLIC SCHOOLS   | 3,099,114                 | 195,399                                | 270,930                                | 75,531                                           | 2.44                                                                                     | 0.07                                          | 0.8757                  |
| 05-0071-000                              | SANDHILLS PUBLIC SCHOOLS       | 2,665,651                 | 86,519                                 | 121,379                                | 34,860                                           | 1.31                                                                                     | 0.24                                          | 0.5727                  |
| 06-0001-000                              | BOONE CENTRAL SCHOOLS          | 7,472,009                 | 400,444                                | 500,932                                | 100,488                                          | 1.34                                                                                     | (1.45)                                        | 0.5045                  |
| 06-0017-000                              | ST EDWARD PUBLIC SCHOOLS       | 3,239,747                 | 15,591                                 | 18,483                                 | 2,892                                            | 0.09                                                                                     | (1.58)                                        | 0.5373                  |
| 06-0075-000                              | RIVERSIDE PUBLIC SCHOOLS       | 4,135,083                 | 23,720                                 | 45,196                                 | 21,476                                           | 0.52                                                                                     | (2.14)                                        | 0.5498                  |
| 07-0006-000                              | ALLIANCE PUBLIC SCHOOLS        | 15,293,879                | 2,093,850                              | 2,346,664                              | 252,814                                          | 1.65                                                                                     | 4.80                                          | 0.9282                  |
| 07-0010-000                              | HEMINGFORD PUBLIC SCHOOLS      | 6,426,273                 | 915,764                                | 822,848                                | (92,916)                                         | (1.45)                                                                                   | (1.09)                                        | 0.7586                  |
| 08-0051-000                              | BOYD COUNTY SCHOOLS            | 6,291,284                 | 24,817                                 | 99,078                                 | 74,261                                           | 1.18                                                                                     | (0.81)                                        | 0.6820                  |
| 09-0010-000                              | AINSWORTH COMMUNITY SCHOOLS    | 6,301,610                 | 42,124                                 | 47,910                                 | 5,786                                            | 0.09                                                                                     | 0.37                                          | 0.7419                  |
| 10-0002-000                              | GIBBON PUBLIC SCHOOLS          | 7,792,215                 | 708,216                                | 791,666                                | 83,450                                           | 1.07                                                                                     | 0.44                                          | 1.0101                  |
| 10-0007-000                              | KEARNEY PUBLIC SCHOOLS         | 57,528,783                | 7,005,329                              | 8,144,279                              | 1,138,950                                        | 1.98                                                                                     | 5.97                                          | 1.0021                  |
| 10-0009-000                              | ELM CREEK PUBLIC SCHOOLS       | 5,187,236                 | 165,658                                | 451,963                                | 286,305                                          | 5.52                                                                                     | 1.99                                          | 0.9483                  |
| 10-0019-000                              | SHELTON PUBLIC SCHOOLS         | 4,367,257                 | 29,589                                 | 193,674                                | 164,085                                          | 3.76                                                                                     | (0.14)                                        | 1.0235                  |
| 10-0069-000                              | RAVENNA PUBLIC SCHOOLS         | 6,579,044                 | 112,231                                | 37,303                                 | (74,928)                                         | (1.14)                                                                                   | 3.15                                          | 0.6873                  |
| 10-0105-000                              | PLEASANTON PUBLIC SCHOOLS      | 4,402,108                 | 23,871                                 | 27,136                                 | 3,265                                            | 0.07                                                                                     | 2.88                                          | 0.6362                  |
| 10-0119-000                              | AMHERST PUBLIC SCHOOLS         | 5,459,040                 | 1,698,015                              | 1,556,818                              | (141,197)                                        | (2.59)                                                                                   | 2.89                                          | 0.6029                  |
| 11-0001-000                              | TEKAMAH-HERMAN COMMUNITY SCHS  | 6,632,272                 | 57,923                                 | 62,278                                 | 4,355                                            | 0.07                                                                                     | (1.86)                                        | 0.6416                  |
| 11-0014-000                              | OAKLAND CRAIG PUBLIC SCHOOLS   | 6,668,983                 | 147,402                                | 91,838                                 | (55,564)                                         | (0.83)                                                                                   | (5.00)                                        | 0.8503                  |
| 11-0020-000                              | LYONS-DECATUR NORTHEAST SCHS   | 4,613,053                 | 27,653                                 | 31,644                                 | 3,991                                            | 0.09                                                                                     | (0.46)                                        | 0.7637                  |
| 12-0056-000                              | DAVID CITY PUBLIC SCHOOLS      | 9,581,725                 | 104,779                                | 123,700                                | 18,921                                           | 0.20                                                                                     | (0.02)                                        | 0.6863                  |
| 12-0502-000                              | EAST BUTLER PUBLIC SCHOOLS     | 4,695,053                 | 46,091                                 | 50,068                                 | 3,977                                            | 0.08                                                                                     | (0.16)                                        | 0.5405                  |
| 13-0001-000                              | PLATTSMOUTH COMMUNITY SCHOOLS  | 17,027,163                | 6,485,993                              | 5,920,077                              | (565,916)                                        | (3.32)                                                                                   | 3.87                                          | 1.0475                  |
| 13-0022-000                              | WEeping WATER PUBLIC SCHOOLS   | 4,642,470                 | 487,192                                | 379,568                                | (107,624)                                        | (2.32)                                                                                   | (2.00)                                        | 1.0222                  |
| 13-0032-000                              | LOUISVILLE PUBLIC SCHOOLS      | 8,253,102                 | 1,830,245                              | 1,570,820                              | (259,425)                                        | (3.14)                                                                                   | 3.22                                          | 1.0321                  |
| 13-0056-000                              | CONESTOGA PUBLIC SCHOOLS       | 9,270,940                 | 434,397                                | 334,028                                | (100,369)                                        | (1.08)                                                                                   | 2.23                                          | 0.9500                  |
| 13-0097-000                              | ELMWOOD-MURDOCK PUBLIC SCHOOL  | 6,524,507                 | 789,118                                | 1,068,874                              | 279,756                                          | 4.29                                                                                     | (1.13)                                        | 0.8918                  |
| 14-0008-000                              | HARTINGTON NEWCASTLE PUBLIC SC | 5,961,083                 | 76,795                                 | 81,462                                 | 4,667                                            | 0.08                                                                                     | (3.70)                                        | 0.4494                  |
| 14-0045-000                              | RANDOLPH PUBLIC SCHOOLS        | 4,405,866                 | 29,233                                 | 32,145                                 | 2,912                                            | 0.07                                                                                     | (1.07)                                        | 0.4751                  |
| 14-0054-000                              | LAUREL-CONCORD-COLERIDGE SCHOC | 6,758,187                 | 57,746                                 | 60,928                                 | 3,182                                            | 0.05                                                                                     | (2.66)                                        | 0.6076                  |
| 14-0101-000                              | WYNOT PUBLIC SCHOOLS           | 3,361,272                 | 1,218,802                              | 1,332,126                              | 113,324                                          | 3.37                                                                                     | (0.02)                                        | 1.0038                  |
| 15-0010-000                              | CHASE COUNTY SCHOOLS           | 8,475,987                 | 313,137                                | 311,015                                | (2,122)                                          | (0.03)                                                                                   | (4.79)                                        | 0.5791                  |
| 15-0536-000                              | WAUNETA-PALISADE PUBLIC SCHS   | 4,326,073                 | 17,094                                 | 48,139                                 | 31,045                                           | 0.72                                                                                     | (7.70)                                        | 0.9200                  |
| 16-0006-000                              | VALENTINE COMMUNITY SCHOOLS    | 7,986,518                 | 79,486                                 | 76,604                                 | (2,882)                                          | (0.04)                                                                                   | 0.85                                          | 0.6343                  |
| 16-0030-000                              | CODY-KILGORE PUBLIC SCHS       | 3,338,615                 | 1,088,887                              | 1,112,550                              | 23,663                                           | 0.71                                                                                     | (0.68)                                        | 0.9467                  |
| 17-0001-000                              | SIDNEY PUBLIC SCHOOLS          | 13,733,218                | 4,784,265                              | 5,323,276                              | 539,011                                          | 3.92                                                                                     | (6.07)                                        | 1.0500                  |
| 17-0003-000                              | LEYTON PUBLIC SCHOOLS          | 3,317,534                 | 98,026                                 | 99,704                                 | 1,678                                            | 0.05                                                                                     | (2.28)                                        | 0.7472                  |
| 17-0009-000                              | POTTER-DIX PUBLIC SCHOOLS      | 3,338,854                 | 586,250                                | 518,507                                | (67,743)                                         | (2.03)                                                                                   | 0.12                                          | 0.8743                  |



NEBRASKA DEPARTMENT OF EDUCATION  
SCHOOL FINANCE & ORGANIZATION SERVICES

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**COMPARISON OF 2020/21 STATE AID MODEL UNDER CURRENT  
STATUE TO PRIOR YEAR CALCULATED AID**

| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|--------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 18-0002-000                              | SUTTON PUBLIC SCHOOLS          | 6,162,122                 | 196,204                                | 199,429                                | 3,225                                            | 0.05                                                                                     | (5.32)                                        | 0.6404                  |
| 18-0011-000                              | HARVARD PUBLIC SCHOOLS         | 4,360,740                 | 408,235                                | 287,296                                | (120,939)                                        | (2.77)                                                                                   | (6.07)                                        | 1.0227                  |
| 19-0039-000                              | LEIGH COMMUNITY SCHOOLS        | 3,673,072                 | 194,962                                | 243,213                                | 48,251                                           | 1.31                                                                                     | 0.03                                          | 0.6623                  |
| 19-0058-000                              | CLARKSON PUBLIC SCHOOLS        | 3,646,220                 | 109,576                                | 94,470                                 | (15,106)                                         | (0.41)                                                                                   | (0.75)                                        | 0.7696                  |
| 19-0070-000                              | HOWELLS-DODGE CONSOLIDATED SCH | 4,531,762                 | 46,938                                 | 54,209                                 | 7,271                                            | 0.16                                                                                     | (0.32)                                        | 0.4967                  |
| 19-0123-000                              | SCHUYLER COMMUNITY SCHOOLS     | 19,992,908                | 3,836,167                              | 4,172,106                              | 335,939                                          | 1.68                                                                                     | 0.85                                          | 1.0147                  |
| 20-0001-000                              | WEST POINT PUBLIC SCHOOLS      | 10,511,700                | 124,867                                | 139,739                                | 14,872                                           | 0.14                                                                                     | 2.86                                          | 0.6739                  |
| 20-0020-000                              | BANCROFT-ROSALIE COMM SCHOOLS  | 4,756,780                 | 533,521                                | 612,655                                | 79,134                                           | 1.66                                                                                     | (2.84)                                        | 0.7354                  |
| 20-0030-000                              | WISNER-PILGER PUBLIC SCHOOLS   | 6,176,627                 | 327,071                                | 444,102                                | 117,031                                          | 1.89                                                                                     | (0.55)                                        | 0.6252                  |
| 21-0015-000                              | ANSELMO-MERNA PUBLIC SCHOOLS   | 4,507,254                 | 451,714                                | 469,631                                | 17,917                                           | 0.40                                                                                     | (3.02)                                        | 0.4888                  |
| 21-0025-000                              | BROKEN BOW PUBLIC SCHOOLS      | 10,008,219                | 91,723                                 | 99,689                                 | 7,966                                            | 0.08                                                                                     | 0.86                                          | 0.8200                  |
| 21-0044-000                              | ANSLEY PUBLIC SCHOOLS          | 3,546,757                 | 13,388                                 | 16,103                                 | 2,715                                            | 0.08                                                                                     | (3.67)                                        | 0.7569                  |
| 21-0084-000                              | SARGENT PUBLIC SCHOOLS         | 3,191,681                 | 69,723                                 | 35,886                                 | (33,837)                                         | (1.06)                                                                                   | (4.23)                                        | 0.7288                  |
| 21-0089-000                              | ARNOLD PUBLIC SCHOOLS          | 3,376,299                 | 93,187                                 | 198,839                                | 105,652                                          | 3.13                                                                                     | (2.85)                                        | 0.6403                  |
| 21-0180-000                              | CALLAWAY PUBLIC SCHOOLS        | 3,779,917                 | 18,930                                 | 21,746                                 | 2,816                                            | 0.07                                                                                     | (2.66)                                        | 0.6499                  |
| 22-0011-000                              | SO SIOUX CITY COMMUNITY SCHS   | 45,198,490                | 27,869,598                             | 28,749,119                             | 879,521                                          | 1.95                                                                                     | 7.23                                          | 1.0500                  |
| 22-0031-000                              | HOMER COMMUNITY SCHOOLS        | 6,439,006                 | 1,342,513                              | 2,084,725                              | 742,212                                          | 11.53                                                                                    | (1.91)                                        | 0.9691                  |
| 23-0002-000                              | CHADRON PUBLIC SCHOOLS         | 11,356,409                | 4,532,670                              | 4,263,306                              | (269,364)                                        | (2.37)                                                                                   | 1.36                                          | 1.0000                  |
| 23-0071-000                              | CRAWFORD PUBLIC SCHOOLS        | 3,491,404                 | 827,808                                | 809,580                                | (18,228)                                         | (0.52)                                                                                   | 3.96                                          | 0.7961                  |
| 24-0001-000                              | LEXINGTON PUBLIC SCHOOLS       | 35,651,495                | 19,658,771                             | 21,235,702                             | 1,576,931                                        | 4.42                                                                                     | (1.43)                                        | 1.0500                  |
| 24-0004-000                              | OVERTON PUBLIC SCHOOLS         | 4,586,836                 | 583,081                                | 672,094                                | 89,013                                           | 1.94                                                                                     | (1.38)                                        | 0.9549                  |
| 24-0011-000                              | COZAD COMMUNITY SCHOOLS        | 11,617,653                | 1,762,591                              | 1,897,994                              | 135,403                                          | 1.17                                                                                     | (1.90)                                        | 1.0255                  |
| 24-0020-000                              | GOTHENBURG PUBLIC SCHOOLS      | 10,722,706                | 744,694                                | 715,022                                | (29,672)                                         | (0.28)                                                                                   | (1.47)                                        | 0.9152                  |
| 24-0101-000                              | SUMNER-EDDYVILLE-MILLER SCHS   | 3,880,056                 | 178,533                                | 210,839                                | 32,306                                           | 0.83                                                                                     | 0.73                                          | 0.7390                  |
| 25-0025-000                              | CREEK VALLEY SCHOOLS           | 3,605,746                 | 64,337                                 | 30,620                                 | (33,717)                                         | (0.94)                                                                                   | (5.04)                                        | 0.7867                  |
| 25-0095-000                              | SOUTH PLATTE PUBLIC SCHOOLS    | 3,419,214                 | 191,872                                | 267,209                                | 75,337                                           | 2.20                                                                                     | (2.48)                                        | 0.6000                  |
| 26-0001-000                              | PONCA PUBLIC SCHOOLS           | 6,465,956                 | 1,747,213                              | 1,971,684                              | 224,471                                          | 3.47                                                                                     | (5.89)                                        | 1.0500                  |
| 26-0070-000                              | ALLEN CONSOLIDATED SCHOOLS     | 3,366,289                 | 12,830                                 | 15,473                                 | 2,643                                            | 0.08                                                                                     | (9.65)                                        | 0.8347                  |
| 26-0561-000                              | EMERSON-HUBBARD PUBLIC SCHOOLS | 4,209,646                 | 27,522                                 | 29,219                                 | 1,697                                            | 0.04                                                                                     | (5.66)                                        | 0.7965                  |
| 27-0001-000                              | FREMONT PUBLIC SCHOOLS         | 49,032,414                | 17,319,207                             | 16,941,668                             | (377,539)                                        | (0.77)                                                                                   | 6.27                                          | 1.0577                  |
| 27-0062-000                              | SCRIBNER-SNYDER COMMUNITY SCHS | 3,483,803                 | 35,358                                 | 38,208                                 | 2,850                                            | 0.08                                                                                     | 1.08                                          | 0.7107                  |
| 27-0594-000                              | LOGAN VIEW PUBLIC SCHOOLS      | 7,140,341                 | 260,760                                | 698,664                                | 437,904                                          | 6.13                                                                                     | 0.52                                          | 0.7664                  |
| 27-0595-000                              | NORTH BEND CENTRAL PUBLIC SCHS | 7,579,963                 | 838,980                                | 821,121                                | (17,859)                                         | (0.24)                                                                                   | 2.40                                          | 0.6393                  |
| 28-0001-000                              | OMAHA PUBLIC SCHOOLS           | 607,820,739               | 291,390,334                            | 284,511,590                            | (6,878,744)                                      | (1.13)                                                                                   | 6.15                                          | 1.0432                  |
| 28-0010-000                              | ELKHORN PUBLIC SCHOOLS         | 102,205,492               | 17,846,317                             | 19,143,503                             | 1,297,186                                        | 1.27                                                                                     | 6.93                                          | 1.0051                  |
| 28-0015-000                              | DOUGLAS CO WEST COMMUNITY SCHS | 11,354,665                | 851,544                                | 1,042,476                              | 190,932                                          | 1.68                                                                                     | 4.87                                          | 0.9054                  |
| 28-0017-000                              | MILLARD PUBLIC SCHOOLS         | 226,736,994               | 78,967,473                             | 76,648,810                             | (2,318,663)                                      | (1.02)                                                                                   | 5.31                                          | 1.0460                  |
| 28-0054-000                              | RALSTON PUBLIC SCHOOLS         | 35,943,425                | 12,267,825                             | 11,164,498                             | (1,103,327)                                      | (3.07)                                                                                   | 4.01                                          | 1.0197                  |
| 28-0059-000                              | BENNINGTON PUBLIC SCHOOLS      | 33,565,888                | 12,731,541                             | 14,373,655                             | 1,642,114                                        | 4.89                                                                                     | 11.31                                         | 1.0490                  |
| 28-0066-000                              | WESTSIDE COMMUNITY SCHOOLS     | 59,123,600                | 18,220,223                             | 19,752,224                             | 1,532,001                                        | 2.59                                                                                     | 2.94                                          | 1.1924                  |
| 29-0117-000                              | DUNDY CO STRATTON PUBLIC SCHS  | 5,464,158                 | 31,651                                 | 37,126                                 | 5,475                                            | 0.10                                                                                     | (1.28)                                        | 0.5259                  |
| 30-0001-000                              | EXETER-MILLIGAN PUBLIC SCHOOLS | 3,422,704                 | 38,046                                 | 39,243                                 | 1,197                                            | 0.03                                                                                     | (4.03)                                        | 0.5542                  |
| 30-0025-000                              | FILLMORE CENTRAL PUBLIC SCHS   | 8,117,446                 | 76,699                                 | 83,295                                 | 6,596                                            | 0.08                                                                                     | (0.77)                                        | 0.5650                  |
| 30-0054-000                              | SHICKLEY PUBLIC SCHOOLS        | 2,988,360                 | 87,970                                 | 191,907                                | 103,937                                          | 3.48                                                                                     | (4.94)                                        | 0.5892                  |
| 31-0506-000                              | FRANKLIN PUBLIC SCHOOLS        | 4,872,542                 | 85,200                                 | 119,000                                | 33,800                                           | 0.69                                                                                     | (5.33)                                        | 0.9601                  |



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**COMPARISON OF 2020/21 STATE AID MODEL UNDER CURRENT  
STATUE TO PRIOR YEAR CALCULATED AID**

| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|--------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 32-0046-000                              | MAYWOOD PUBLIC SCHOOLS         | 3,189,638                 | 129,296                                | 192,149                                | 62,853                                           | 1.97                                                                                     | (2.73)                                        | 0.8595                  |
| 32-0095-000                              | EUSTIS-FARNAM PUBLIC SCHOOLS   | 3,147,383                 | 69,033                                 | 24,486                                 | (44,547)                                         | (1.42)                                                                                   | (2.03)                                        | 0.6410                  |
| 32-0125-000                              | MEDICINE VALLEY PUBLIC SCHOOLS | 3,867,845                 | 512,517                                | 765,910                                | 253,393                                          | 6.55                                                                                     | (2.88)                                        | 1.0200                  |
| 33-0018-000                              | ARAPAHOE PUBLIC SCHOOLS        | 5,228,513                 | 174,416                                | 191,482                                | 17,066                                           | 0.33                                                                                     | (4.62)                                        | 0.7967                  |
| 33-0021-000                              | CAMBRIDGE PUBLIC SCHOOLS       | 4,725,819                 | 974,324                                | 1,097,848                              | 123,524                                          | 2.61                                                                                     | (4.13)                                        | 0.9401                  |
| 33-0540-000                              | SOUTHERN VALLEY SCHOOLS        | 6,024,257                 | 34,804                                 | 36,905                                 | 2,101                                            | 0.03                                                                                     | (4.64)                                        | 0.7809                  |
| 34-0001-000                              | SOUTHERN SCHOOL DIST 1         | 6,120,762                 | 1,311,562                              | 1,488,527                              | 176,965                                          | 2.89                                                                                     | (1.60)                                        | 1.0400                  |
| 34-0015-000                              | BEATRICE PUBLIC SCHOOLS        | 22,346,313                | 5,958,821                              | 6,166,513                              | 207,692                                          | 0.93                                                                                     | (0.18)                                        | 1.0357                  |
| 34-0034-000                              | FREEMAN PUBLIC SCHOOLS         | 6,299,400                 | 866,091                                | 611,497                                | (254,594)                                        | (4.04)                                                                                   | (0.98)                                        | 0.7778                  |
| 34-0100-000                              | DILLER-ODELL PUBLIC SCHOOLS    | 4,139,955                 | 209,729                                | 166,501                                | (43,228)                                         | (1.04)                                                                                   | (0.39)                                        | 0.5909                  |
| 35-0001-000                              | GARDEN COUNTY SCHOOLS          | 4,329,931                 | 29,829                                 | 42,837                                 | 13,008                                           | 0.30                                                                                     | 1.33                                          | 0.3832                  |
| 36-0100-000                              | BURWELL PUBLIC SCHOOLS         | 4,598,622                 | 222,678                                | 179,089                                | (43,589)                                         | (0.95)                                                                                   | (7.08)                                        | 0.8752                  |
| 37-0030-000                              | ELWOOD PUBLIC SCHOOLS          | 3,782,513                 | 33,430                                 | 39,349                                 | 5,919                                            | 0.16                                                                                     | 2.42                                          | 0.5895                  |
| 38-0011-000                              | HYANNIS AREA SCHOOLS           | 3,165,944                 | 155,315                                | 58,779                                 | (96,536)                                         | (3.05)                                                                                   | 1.86                                          | 0.4550                  |
| 39-0060-000                              | CENTRAL VALLEY PUBLIC SCHOOLS  | 5,082,184                 | 25,357                                 | 28,634                                 | 3,277                                            | 0.06                                                                                     | (0.03)                                        | 0.7500                  |
| 40-0002-000                              | GRAND ISLAND PUBLIC SCHOOLS    | 104,952,832               | 57,767,772                             | 58,193,946                             | 426,174                                          | 0.41                                                                                     | 2.13                                          | 1.0400                  |
| 40-0082-000                              | NORTHWEST PUBLIC SCHOOLS       | 16,549,041                | 8,440,273                              | 8,952,167                              | 511,894                                          | 3.09                                                                                     | (1.70)                                        | 0.7855                  |
| 40-0083-000                              | WOOD RIVER RURAL SCHOOLS       | 7,006,415                 | 55,495                                 | 58,598                                 | 3,103                                            | 0.04                                                                                     | (7.10)                                        | 0.9325                  |
| 40-0126-000                              | DONIPHAN-TRUMBULL PUBLIC SCHS  | 6,502,095                 | 162,523                                | 82,923                                 | (79,600)                                         | (1.22)                                                                                   | (6.10)                                        | 0.7979                  |
| 41-0002-000                              | GILTNER PUBLIC SCHOOLS         | 3,383,676                 | 695,884                                | 767,831                                | 71,947                                           | 2.13                                                                                     | (7.18)                                        | 0.7300                  |
| 41-0091-000                              | HAMPTON PUBLIC SCHOOLS         | 3,169,398                 | 354,115                                | 408,653                                | 54,538                                           | 1.72                                                                                     | (6.78)                                        | 0.6318                  |
| 41-0504-000                              | AURORA PUBLIC SCHOOLS          | 13,983,877                | 191,740                                | 195,249                                | 3,509                                            | 0.03                                                                                     | (4.32)                                        | 0.7395                  |
| 42-0002-000                              | ALMA PUBLIC SCHOOLS            | 5,737,751                 | 1,141,213                              | 1,408,898                              | 267,685                                          | 4.67                                                                                     | (3.18)                                        | 0.9450                  |
| 43-0079-000                              | HAYES CENTER PUBLIC SCHOOLS    | 2,772,856                 | 7,846                                  | 9,017                                  | 1,171                                            | 0.04                                                                                     | (9.57)                                        | 0.6895                  |
| 44-0070-000                              | HITCHCOCK CO SCH SYSTEM        | 4,743,126                 | 23,359                                 | 27,258                                 | 3,899                                            | 0.08                                                                                     | (4.79)                                        | 0.8687                  |
| 45-0007-000                              | O'NEILL PUBLIC SCHOOLS         | 10,588,599                | 94,025                                 | 105,497                                | 11,472                                           | 0.11                                                                                     | (0.69)                                        | 0.7139                  |
| 45-0029-000                              | EWING PUBLIC SCHOOLS           | 2,948,421                 | 14,037                                 | 13,957                                 | (80)                                             | 0.00                                                                                     | (1.74)                                        | 0.7463                  |
| 45-0044-000                              | STUART PUBLIC SCHOOLS          | 3,295,672                 | 787,663                                | 1,044,113                              | 256,450                                          | 7.78                                                                                     | 0.52                                          | 0.8763                  |
| 45-0137-000                              | CHAMBERS PUBLIC SCHOOLS        | 2,686,227                 | 77,978                                 | 120,984                                | 43,006                                           | 1.60                                                                                     | (1.25)                                        | 0.5629                  |
| 45-0239-000                              | WEST HOLT PUBLIC SCHOOLS       | 6,340,133                 | 44,930                                 | 39,415                                 | (5,515)                                          | (0.09)                                                                                   | 0.35                                          | 0.5276                  |
| 46-0001-000                              | MULLEN PUBLIC SCHOOLS          | 3,033,142                 | 278,633                                | 224,186                                | (54,447)                                         | (1.80)                                                                                   | 1.58                                          | 0.5797                  |
| 47-0001-000                              | ST PAUL PUBLIC SCHOOLS         | 8,975,652                 | 1,284,596                              | 1,671,641                              | 387,045                                          | 4.31                                                                                     | 0.81                                          | 0.7978                  |
| 47-0100-000                              | CENTURA PUBLIC SCHOOLS         | 6,624,998                 | 362,201                                | 289,664                                | (72,537)                                         | (1.09)                                                                                   | (1.65)                                        | 0.9914                  |
| 47-0103-000                              | ELBA PUBLIC SCHOOLS            | 2,686,394                 | 797,043                                | 829,031                                | 31,988                                           | 1.19                                                                                     | (0.75)                                        | 0.9305                  |
| 48-0008-000                              | FAIRBURY PUBLIC SCHOOLS        | 10,860,822                | 101,966                                | 104,413                                | 2,447                                            | 0.02                                                                                     | 2.07                                          | 0.8853                  |
| 48-0300-000                              | TRI COUNTY PUBLIC SCHOOLS      | 6,427,157                 | 463,942                                | 469,133                                | 5,191                                            | 0.08                                                                                     | (2.11)                                        | 0.5398                  |
| 48-0303-000                              | MERIDIAN PUBLIC SCHOOLS        | 3,944,515                 | 779,652                                | 673,147                                | (106,505)                                        | (2.70)                                                                                   | (1.47)                                        | 0.6319                  |
| 49-0033-000                              | STERLING PUBLIC SCHOOLS        | 3,497,933                 | 26,053                                 | 20,375                                 | (5,678)                                          | (0.16)                                                                                   | (0.57)                                        | 0.9096                  |
| 49-0050-000                              | JOHNSON CO CENTRAL PUBLIC SCHS | 6,598,950                 | 49,804                                 | 54,479                                 | 4,675                                            | 0.07                                                                                     | (1.54)                                        | 0.9389                  |
| 50-0001-000                              | WILCOX-HILDRETH PUBLIC SCHOOLS | 3,679,849                 | 25,476                                 | 26,219                                 | 743                                              | 0.02                                                                                     | (4.26)                                        | 0.4638                  |
| 50-0501-000                              | AXTELL COMMUNITY SCHOOLS       | 4,393,654                 | 166,806                                | 238,380                                | 71,574                                           | 1.63                                                                                     | (3.88)                                        | 0.6705                  |
| 50-0503-000                              | MINDEN PUBLIC SCHOOLS          | 9,728,808                 | 93,154                                 | 105,673                                | 12,519                                           | 0.13                                                                                     | (4.29)                                        | 0.6657                  |
| 51-0001-000                              | OGALLALA PUBLIC SCHOOLS        | 10,945,468                | 113,336                                | 127,447                                | 14,111                                           | 0.13                                                                                     | 1.70                                          | 0.8709                  |
| 51-0006-000                              | PAXTON CONSOLIDATED SCHOOLS    | 3,773,921                 | 566,467                                | 648,356                                | 81,889                                           | 2.17                                                                                     | (1.98)                                        | 0.6094                  |
| 52-0100-000                              | KEYA PAHA COUNTY SCHOOLS       | 2,554,868                 | 11,111                                 | 29,593                                 | 18,482                                           | 0.72                                                                                     | 0.42                                          | 0.4157                  |

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| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|--------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 53-0001-000                              | KIMBALL PUBLIC SCHOOLS         | 6,050,334                 | 45,540                                 | 51,439                                 | 5,899                                            | 0.10                                                                                     | (0.43)                                        | 1.0241                  |
| 54-0013-000                              | CREIGHTON COMMUNITY PUBLIC SCH | 4,447,345                 | 110,467                                | 65,713                                 | (44,754)                                         | (1.01)                                                                                   | (0.56)                                        | 0.7519                  |
| 54-0096-000                              | CROFTON COMMUNITY SCHOOLS      | 4,981,066                 | 358,363                                | 317,191                                | (41,172)                                         | (0.83)                                                                                   | 2.66                                          | 0.7158                  |
| 54-0501-000                              | NIOBRARA PUBLIC SCHOOLS        | 4,263,895                 | 1,808,114                              | 1,802,891                              | (5,223)                                          | (0.12)                                                                                   | 2.69                                          | 0.9343                  |
| 54-0505-000                              | SANTEE COMMUNITY SCHOOLS       | 3,967,961                 | 2,990,216                              | 3,207,205                              | 216,989                                          | 5.47                                                                                     | (3.16)                                        | 1.0499                  |
| 54-0576-000                              | WAUSA PUBLIC SCHOOLS           | 3,777,092                 | 31,430                                 | 25,053                                 | (6,377)                                          | (0.17)                                                                                   | 0.29                                          | 0.7811                  |
| 54-0586-000                              | BLOOMFIELD COMMUNITY SCHOOLS   | 4,370,394                 | 38,946                                 | 38,094                                 | (852)                                            | (0.02)                                                                                   | 2.80                                          | 0.5387                  |
| 55-0001-000                              | LINCOLN PUBLIC SCHOOLS         | 426,613,897               | 135,454,998                            | 115,495,528                            | (19,959,470)                                     | (4.68)                                                                                   | 6.81                                          | 1.0400                  |
| 55-0145-000                              | WAVERLY SCHOOL DISTRICT 145    | 20,781,430                | 287,949                                | 381,949                                | 94,000                                           | 0.45                                                                                     | 1.49                                          | 0.9690                  |
| 55-0148-000                              | MALCOLM PUBLIC SCHOOLS         | 7,677,594                 | 2,942,120                              | 3,116,632                              | 174,512                                          | 2.27                                                                                     | 2.22                                          | 0.8597                  |
| 55-0160-000                              | NORRIS SCHOOL DIST 160         | 23,681,317                | 4,435,831                              | 5,093,917                              | 658,086                                          | 2.78                                                                                     | 3.47                                          | 1.0372                  |
| 55-0161-000                              | RAYMOND CENTRAL PUBLIC SCHOOLS | 9,080,644                 | 477,068                                | 367,599                                | (109,469)                                        | (1.21)                                                                                   | 1.25                                          | 0.9789                  |
| 56-0001-000                              | NORTH PLATTE PUBLIC SCHOOLS    | 39,655,310                | 9,730,145                              | 9,549,794                              | (180,351)                                        | (0.45)                                                                                   | 2.78                                          | 1.0201                  |
| 56-0006-000                              | BRADY PUBLIC SCHOOLS           | 3,410,555                 | 202,829                                | 288,155                                | 85,326                                           | 2.50                                                                                     | (0.02)                                        | 0.9513                  |
| 56-0007-000                              | MAXWELL PUBLIC SCHOOLS         | 4,758,626                 | 1,845,900                              | 1,856,884                              | 10,984                                           | 0.23                                                                                     | (0.84)                                        | 0.8170                  |
| 56-0037-000                              | HERSHEY PUBLIC SCHOOLS         | 6,642,918                 | 1,560,768                              | 1,657,351                              | 96,583                                           | 1.45                                                                                     | (0.90)                                        | 0.8650                  |
| 56-0055-000                              | SUTHERLAND PUBLIC SCHOOLS      | 4,780,632                 | 108,053                                | 37,325                                 | (70,728)                                         | (1.48)                                                                                   | (0.78)                                        | 1.0071                  |
| 56-0565-000                              | WALLACE PUBLIC SCH DIST 65 R   | 3,427,267                 | 326,967                                | 254,147                                | (72,820)                                         | (2.12)                                                                                   | (5.42)                                        | 0.5978                  |
| 57-0501-000                              | STAPLETON PUBLIC SCHOOLS       | 3,670,549                 | 425,219                                | 452,885                                | 27,666                                           | 0.75                                                                                     | (0.93)                                        | 0.6761                  |
| 58-0025-000                              | LOUP COUNTY PUBLIC SCHOOLS     | 2,620,475                 | 7,139                                  | 7,185                                  | 46                                               | 0.00                                                                                     | (6.69)                                        | 0.6619                  |
| 59-0001-000                              | MADISON PUBLIC SCHOOLS         | 7,745,817                 | 64,198                                 | 73,268                                 | 9,070                                            | 0.12                                                                                     | (1.94)                                        | 0.7094                  |
| 59-0002-000                              | NORFOLK PUBLIC SCHOOLS         | 46,102,286                | 11,521,965                             | 11,701,805                             | 179,840                                          | 0.39                                                                                     | 5.37                                          | 1.0000                  |
| 59-0005-000                              | BATTLE CREEK PUBLIC SCHOOLS    | 6,344,499                 | 584,764                                | 760,523                                | 175,759                                          | 2.77                                                                                     | (0.40)                                        | 0.7417                  |
| 59-0013-000                              | NEWMAN GROVE PUBLIC SCHOOLS    | 3,111,861                 | 20,992                                 | 24,146                                 | 3,154                                            | 0.10                                                                                     | (1.51)                                        | 0.4379                  |
| 59-0080-000                              | ELKHORN VALLEY SCHOOLS         | 6,269,813                 | 158,623                                | 123,033                                | (35,590)                                         | (0.57)                                                                                   | (3.68)                                        | 0.6226                  |
| 60-0090-000                              | MC PHERSON COUNTY SCHOOLS      | 2,565,553                 | 5,546                                  | 5,061                                  | (485)                                            | (0.02)                                                                                   | (0.36)                                        | 0.6486                  |
| 61-0004-000                              | CENTRAL CITY PUBLIC SCHOOLS    | 9,793,990                 | 86,130                                 | 92,511                                 | 6,381                                            | 0.07                                                                                     | 1.89                                          | 0.9152                  |
| 61-0049-000                              | PALMER PUBLIC SCHOOLS          | 4,793,041                 | 997,083                                | 1,297,798                              | 300,715                                          | 6.27                                                                                     | 0.04                                          | 0.8351                  |
| 62-0021-000                              | BAYARD PUBLIC SCHOOLS          | 5,596,399                 | 1,983,039                              | 1,970,925                              | (12,114)                                         | (0.22)                                                                                   | 2.13                                          | 0.9944                  |
| 62-0063-000                              | BRIDGEPORT PUBLIC SCHOOLS      | 6,749,817                 | 346,120                                | 446,865                                | 100,745                                          | 1.49                                                                                     | 4.00                                          | 1.0500                  |
| 63-0001-000                              | FULLERTON PUBLIC SCHOOLS       | 4,806,176                 | 29,648                                 | 30,182                                 | 534                                              | 0.01                                                                                     | (0.41)                                        | 0.7706                  |
| 63-0030-000                              | TWIN RIVER PUBLIC SCHOOLS      | 6,916,083                 | 41,614                                 | 48,305                                 | 6,691                                            | 0.10                                                                                     | 0.18                                          | 0.7805                  |
| 64-0023-000                              | JOHNSON-BROCK PUBLIC SCHOOLS   | 5,122,327                 | 898,710                                | 904,527                                | 5,817                                            | 0.11                                                                                     | 0.48                                          | 0.5676                  |
| 64-0029-000                              | AUBURN PUBLIC SCHOOLS          | 10,647,685                | 2,876,678                              | 2,948,274                              | 71,596                                           | 0.67                                                                                     | 0.39                                          | 1.0495                  |
| 65-0011-000                              | SUPERIOR PUBLIC SCHOOLS        | 6,708,643                 | 353,634                                | 832,763                                | 479,129                                          | 7.14                                                                                     | (5.43)                                        | 0.9167                  |
| 65-2005-000                              | SOUTH CENTRAL NEBRASKA UNIFIED | 9,583,262                 | 77,111                                 | 85,711                                 | 8,600                                            | 0.09                                                                                     | (5.81)                                        | 0.6490                  |
| 66-0027-000                              | SYRACUSE-DUNBAR-AVOCA SCHOOLS  | 9,580,436                 | 101,413                                | 144,644                                | 43,231                                           | 0.45                                                                                     | 0.75                                          | 0.9448                  |
| 66-0111-000                              | NEBRASKA CITY PUBLIC SCHOOLS   | 16,036,618                | 4,087,031                              | 4,288,105                              | 201,074                                          | 1.25                                                                                     | 0.39                                          | 1.0625                  |
| 66-0501-000                              | PALMYRA DISTRICT O R 1         | 7,966,477                 | 928,114                                | 1,298,165                              | 370,051                                          | 4.65                                                                                     | 2.72                                          | 0.7961                  |
| 67-0001-000                              | PAWNEE CITY PUBLIC SCHOOLS     | 4,991,045                 | 937,618                                | 1,131,716                              | 194,098                                          | 3.89                                                                                     | (5.46)                                        | 0.9240                  |
| 67-0069-000                              | LEWISTON CONSOLIDATED SCHOOLS  | 3,269,929                 | 402,878                                | 451,108                                | 48,230                                           | 1.47                                                                                     | (4.53)                                        | 0.6826                  |
| 68-0020-000                              | PERKINS COUNTY SCHOOLS         | 5,867,193                 | 47,287                                 | 61,010                                 | 13,723                                           | 0.23                                                                                     | (6.32)                                        | 0.5145                  |
| 69-0044-000                              | HOLDREGE PUBLIC SCHOOLS        | 12,644,093                | 166,733                                | 173,280                                | 6,547                                            | 0.05                                                                                     | (0.10)                                        | 0.8953                  |
| 69-0054-000                              | BERTRAND PUBLIC SCHOOLS        | 4,300,010                 | 24,229                                 | 30,133                                 | 5,904                                            | 0.14                                                                                     | (3.91)                                        | 0.5835                  |
| 69-0055-000                              | LOOMIS PUBLIC SCHOOLS          | 3,978,813                 | 524,345                                | 532,254                                | 7,909                                            | 0.20                                                                                     | (4.06)                                        | 0.5475                  |

NEBRASKA DEPARTMENT OF EDUCATION  
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**COMPARISON OF 2020/21 STATE AID MODEL UNDER CURRENT  
STATUE TO PRIOR YEAR CALCULATED AID**

| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|--------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 70-0002-000                              | PIERCE PUBLIC SCHOOLS          | 8,558,326                 | 325,721                                | 260,086                                | (65,635)                                         | (0.77)                                                                                   | (0.56)                                        | 0.7400                  |
| 70-0005-000                              | PLAINVIEW PUBLIC SCHOOLS       | 4,592,468                 | 35,195                                 | 40,159                                 | 4,964                                            | 0.11                                                                                     | (1.66)                                        | 0.5721                  |
| 70-0542-000                              | OSMOND COMMUNITY SCHOOLS       | 3,529,813                 | 117,052                                | 143,129                                | 26,077                                           | 0.74                                                                                     | (3.10)                                        | 0.7420                  |
| 71-0001-000                              | COLUMBUS PUBLIC SCHOOLS        | 42,737,769                | 16,030,899                             | 16,399,875                             | 368,976                                          | 0.86                                                                                     | 3.06                                          | 1.0001                  |
| 71-0005-000                              | LAKEVIEW COMMUNITY SCHOOLS     | 11,367,293                | 78,314                                 | 90,625                                 | 12,311                                           | 0.11                                                                                     | 3.80                                          | 0.6059                  |
| 71-0067-000                              | HUMPHREY PUBLIC SCHOOLS        | 4,221,483                 | 587,832                                | 549,191                                | (38,641)                                         | (0.92)                                                                                   | 1.13                                          | 0.2973                  |
| 72-0015-000                              | CROSS COUNTY COMMUNITY SCHOOLS | 5,789,353                 | 194,923                                | 212,336                                | 17,413                                           | 0.30                                                                                     | (2.94)                                        | 0.6021                  |
| 72-0019-000                              | OSCEOLA PUBLIC SCHOOLS         | 3,826,221                 | 33,382                                 | 34,992                                 | 1,610                                            | 0.04                                                                                     | (3.07)                                        | 0.6800                  |
| 72-0032-000                              | SHELBY - RISING CITY PUBLIC SC | 6,126,784                 | 507,864                                | 646,934                                | 139,070                                          | 2.27                                                                                     | (1.88)                                        | 0.6990                  |
| 72-0075-000                              | HIGH PLAINS COMMUNITY SCHOOLS  | 4,373,216                 | 28,964                                 | 32,464                                 | 3,500                                            | 0.08                                                                                     | (2.22)                                        | 0.5553                  |
| 73-0017-000                              | MC COOK PUBLIC SCHOOLS         | 16,286,269                | 4,949,219                              | 5,713,891                              | 764,672                                          | 4.70                                                                                     | 0.00                                          | 1.0181                  |
| 73-0179-000                              | SOUTHWEST PUBLIC SCHOOLS       | 4,461,641                 | 111,994                                | 28,605                                 | (83,389)                                         | (1.87)                                                                                   | (4.40)                                        | 0.6935                  |
| 74-0056-000                              | FALLS CITY PUBLIC SCHOOLS      | 10,914,000                | 170,161                                | 287,111                                | 116,950                                          | 1.07                                                                                     | (0.43)                                        | 1.0056                  |
| 74-0070-000                              | HUMBOLDT TABLE ROCK STEINAUER  | 5,598,963                 | 43,385                                 | 40,493                                 | (2,892)                                          | (0.05)                                                                                   | (1.07)                                        | 0.6801                  |
| 75-0100-000                              | ROCK COUNTY PUBLIC SCHOOLS     | 3,874,891                 | 285,744                                | 230,576                                | (55,168)                                         | (1.42)                                                                                   | 1.38                                          | 0.4338                  |
| 76-0002-000                              | CRETE PUBLIC SCHOOLS           | 23,832,515                | 10,654,387                             | 9,917,567                              | (736,820)                                        | (3.09)                                                                                   | 0.54                                          | 0.9547                  |
| 76-0044-000                              | DORCHESTER PUBLIC SCHOOL       | 3,759,679                 | 125,547                                | 238,546                                | 112,999                                          | 3.01                                                                                     | (4.72)                                        | 0.6854                  |
| 76-0068-000                              | FRIEND PUBLIC SCHOOLS          | 3,981,863                 | 34,346                                 | 39,006                                 | 4,660                                            | 0.12                                                                                     | (4.16)                                        | 0.7658                  |
| 76-0082-000                              | WILBER-CLATONIA PUBLIC SCHOOLS | 8,025,256                 | 291,635                                | 539,866                                | 248,231                                          | 3.09                                                                                     | (1.64)                                        | 0.9574                  |
| 77-0001-000                              | BELLEVUE PUBLIC SCHOOLS        | 96,361,081                | 52,595,765                             | 50,567,522                             | (2,028,243)                                      | (2.10)                                                                                   | 4.56                                          | 1.0500                  |
| 77-0027-000                              | PAPILLION-LA VISTA PUBLIC SCHS | 118,243,389               | 38,387,569                             | 36,857,027                             | (1,530,542)                                      | (1.29)                                                                                   | 6.45                                          | 1.0469                  |
| 77-0037-000                              | GRETNIA PUBLIC SCHOOLS         | 57,340,635                | 19,525,676                             | 20,730,886                             | 1,205,210                                        | 2.10                                                                                     | 11.73                                         | 1.0452                  |
| 77-0046-000                              | SPRINGFIELD PLATTEVIEW COMMUNI | 13,072,770                | 231,303                                | 762,239                                | 530,936                                          | 4.06                                                                                     | 11.01                                         | 0.8380                  |
| 78-0001-000                              | ASHLAND-GREENWOOD PUBLIC SCHS  | 12,201,516                | 915,788                                | 1,169,493                              | 253,705                                          | 2.08                                                                                     | 8.21                                          | 0.8338                  |
| 78-0009-000                              | YUTAN PUBLIC SCHOOLS           | 6,455,672                 | 2,104,897                              | 2,314,904                              | 210,007                                          | 3.25                                                                                     | 2.53                                          | 0.9801                  |
| 78-0039-000                              | WAHOO PUBLIC SCHOOLS           | 12,418,689                | 252,330                                | 176,927                                | (75,403)                                         | (0.61)                                                                                   | 0.53                                          | 0.8872                  |
| 78-0072-000                              | MEAD PUBLIC SCHOOLS            | 4,165,434                 | 450,226                                | 518,997                                | 68,771                                           | 1.65                                                                                     | 1.08                                          | 0.8134                  |
| 78-0107-000                              | CEDAR BLUFFS PUBLIC SCHOOLS    | 7,020,020                 | 3,072,692                              | 3,304,940                              | 232,248                                          | 3.31                                                                                     | 0.09                                          | 0.9297                  |
| 79-0002-000                              | MINATARE PUBLIC SCHOOLS        | 3,540,839                 | 2,686,071                              | 2,733,477                              | 47,406                                           | 1.34                                                                                     | 5.72                                          | 0.9073                  |
| 79-0011-000                              | MORRILL PUBLIC SCHOOLS         | 5,908,179                 | 1,562,027                              | 1,564,216                              | 2,189                                            | 0.04                                                                                     | 2.52                                          | 0.9900                  |
| 79-0016-000                              | GERING PUBLIC SCHOOLS          | 19,592,234                | 9,233,169                              | 9,054,494                              | (178,675)                                        | (0.91)                                                                                   | 2.73                                          | 1.0500                  |
| 79-0031-000                              | MITCHELL PUBLIC SCHOOLS        | 8,351,171                 | 4,629,439                              | 4,546,094                              | (83,345)                                         | (1.00)                                                                                   | 2.14                                          | 0.9248                  |
| 79-0032-000                              | SCOTTSSBLUFF PUBLIC SCHOOLS    | 37,226,472                | 16,356,996                             | 16,735,078                             | 378,082                                          | 1.02                                                                                     | 1.53                                          | 1.0406                  |
| 80-0005-000                              | MILFORD PUBLIC SCHOOLS         | 9,229,130                 | 1,211,960                              | 1,555,085                              | 343,125                                          | 3.72                                                                                     | 2.68                                          | 0.8468                  |
| 80-0009-000                              | SEWARD PUBLIC SCHOOLS          | 16,857,744                | 252,082                                | 293,213                                | 41,131                                           | 0.24                                                                                     | 2.66                                          | 0.8220                  |
| 80-0567-000                              | CENTENNIAL PUBLIC SCHOOLS      | 6,980,034                 | 65,436                                 | 73,396                                 | 7,960                                            | 0.11                                                                                     | (0.20)                                        | 0.4264                  |
| 81-0003-000                              | HAY SPRINGS PUBLIC SCHOOLS     | 3,400,096                 | 1,209,596                              | 1,435,845                              | 226,249                                          | 6.65                                                                                     | 1.86                                          | 0.9997                  |
| 81-0010-000                              | GORDON-RUSHVILLE PUBLIC SCHS   | 8,936,360                 | 51,419                                 | 54,187                                 | 2,768                                            | 0.03                                                                                     | 3.09                                          | 0.8523                  |
| 82-0001-000                              | LOUP CITY PUBLIC SCHOOLS       | 4,690,006                 | 25,041                                 | 27,531                                 | 2,490                                            | 0.05                                                                                     | (1.17)                                        | 0.6098                  |
| 82-0015-000                              | LITCHFIELD PUBLIC SCHOOLS      | 2,595,699                 | 9,698                                  | 12,079                                 | 2,381                                            | 0.09                                                                                     | (2.00)                                        | 0.8201                  |
| 83-0500-000                              | SIOUX COUNTY PUBLIC SCHOOLS    | 2,521,612                 | 9,110                                  | 10,273                                 | 1,163                                            | 0.05                                                                                     | (1.90)                                        | 0.5298                  |
| 84-0003-000                              | STANTON COMMUNITY SCHOOLS      | 6,085,715                 | 146,713                                | 140,487                                | (6,226)                                          | (0.10)                                                                                   | (1.60)                                        | 0.8654                  |
| 85-0060-000                              | DESHLER PUBLIC SCHOOLS         | 4,418,390                 | 455,845                                | 414,250                                | (41,595)                                         | (0.94)                                                                                   | (3.31)                                        | 0.6215                  |
| 85-0070-000                              | THAYER CENTRAL COMMUNITY SCHS  | 6,507,324                 | 49,691                                 | 51,366                                 | 1,675                                            | 0.03                                                                                     | (1.49)                                        | 0.6646                  |
| 85-2001-000                              | BRUNING-DAVENPORT UNIFIED SYS  | 3,374,097                 | 37,724                                 | 37,866                                 | 142                                              | 0.00                                                                                     | (3.13)                                        | 0.4322                  |

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COMPARISON OF 2020/21 STATE AID MODEL UNDER CURRENT  
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| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                 | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|-------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 86-0001-000                              | THEDFORD PUBLIC SCHOOLS       | 2,900,679                 | 254,144                                | 198,717                                | (55,427)                                         | (1.91)                                                                                   | 1.08                                          | 0.8234                  |
| 87-0001-000                              | PENDER PUBLIC SCHOOLS         | 4,868,029                 | 466,927                                | 538,840                                | 71,913                                           | 1.48                                                                                     | (0.74)                                        | 0.7108                  |
| 87-0013-000                              | WALTHILL PUBLIC SCHOOLS       | 5,946,515                 | 3,511,358                              | 3,467,700                              | (43,658)                                         | (0.73)                                                                                   | (2.78)                                        | 1.0499                  |
| 87-0016-000                              | UMO N HO N NATION PUBLIC SCHS | 7,572,220                 | 6,310,445                              | 6,442,894                              | 132,449                                          | 1.75                                                                                     | (2.61)                                        | 1.0496                  |
| 87-0017-000                              | WINNEBAGO PUBLIC SCHOOLS      | 8,890,384                 | 6,417,228                              | 6,383,860                              | (33,368)                                         | (0.38)                                                                                   | (0.81)                                        | 1.0468                  |
| 88-0005-000                              | ORD PUBLIC SCHOOLS            | 7,413,013                 | 220,541                                | 259,061                                | 38,520                                           | 0.52                                                                                     | 0.98                                          | 0.8594                  |
| 88-0021-000                              | ARCADIA PUBLIC SCHOOLS        | 2,800,677                 | 655,904                                | 977,857                                | 321,953                                          | 11.50                                                                                    | (0.49)                                        | 0.9405                  |
| 89-0001-000                              | BLAIR COMMUNITY SCHOOLS       | 22,447,402                | 976,389                                | 403,097                                | (573,292)                                        | (2.55)                                                                                   | 0.52                                          | 1.0150                  |
| 89-0003-000                              | FORT CALHOUN COMMUNITY SCHS   | 9,633,062                 | 3,818,954                              | 4,007,602                              | 188,648                                          | 1.96                                                                                     | 5.79                                          | 0.9500                  |
| 89-0024-000                              | ARLINGTON PUBLIC SCHOOLS      | 8,869,259                 | 1,038,759                              | 819,436                                | (219,323)                                        | (2.47)                                                                                   | (1.20)                                        | 0.7429                  |
| 90-0017-000                              | WAYNE COMMUNITY SCHOOLS       | 11,184,903                | 253,063                                | 295,801                                | 42,738                                           | 0.38                                                                                     | 2.10                                          | 0.8876                  |
| 90-0560-000                              | WAKEFIELD PUBLIC SCHOOLS      | 7,231,898                 | 1,453,260                              | 1,528,654                              | 75,394                                           | 1.04                                                                                     | (2.36)                                        | 0.9329                  |
| 90-0595-000                              | WINSIDE PUBLIC SCHOOLS        | 3,478,151                 | 324,957                                | 412,142                                | 87,185                                           | 2.51                                                                                     | 1.67                                          | 0.6891                  |
| 91-0002-000                              | RED CLOUD COMMUNITY SCHOOLS   | 4,084,586                 | 334,243                                | 299,851                                | (34,392)                                         | (0.84)                                                                                   | (0.95)                                        | 0.8435                  |
| 91-0074-000                              | BLUE HILL PUBLIC SCHOOLS      | 4,854,869                 | 817,708                                | 792,935                                | (24,773)                                         | (0.51)                                                                                   | (2.12)                                        | 0.9400                  |
| 92-0045-000                              | WHEELER CENTRAL SCHOOLS       | 2,646,526                 | 10,105                                 | 10,442                                 | 337                                              | 0.01                                                                                     | (3.90)                                        | 0.4974                  |
| 93-0012-000                              | YORK PUBLIC SCHOOLS           | 15,844,391                | 814,785                                | 1,558,619                              | 743,834                                          | 4.69                                                                                     | 0.93                                          | 1.0206                  |
| 93-0083-000                              | MC COOL JUNCTION PUBLIC SCHS  | 4,367,498                 | 1,155,126                              | 879,385                                | (275,741)                                        | (6.31)                                                                                   | 0.07                                          | 0.7088                  |
| 93-0096-000                              | HEARTLAND COMMUNITY SCHOOLS   | 4,683,864                 | 49,708                                 | 54,328                                 | 4,620                                            | 0.10                                                                                     | (1.73)                                        | 0.4881                  |



| RAVENNA PUBLIC SCHOOLS - CLASSIFIED STAFF WORKSHEET for 2020-2021 |    |              |                       |                       |                       |                       |  |
|-------------------------------------------------------------------|----|--------------|-----------------------|-----------------------|-----------------------|-----------------------|--|
|                                                                   |    |              |                       |                       |                       |                       |  |
|                                                                   |    |              | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |  |
|                                                                   |    |              | 0% increase in wage   | .5% increase in wage  | 1% increase in wage   | 1.5% increase in wage |  |
| ALL CLASSIFIED STAFF                                              |    |              | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |  |
| Gross Wage                                                        | \$ | 1,018,721.87 | \$ 1,018,721.87       | \$ 1,023,815.48       | \$ 1,028,909.09       | \$ 1,034,002.70       |  |
| Soc Sec                                                           | \$ | 58,866.70    | \$ 58,866.70          | \$ 59,161.03          | \$ 59,455.37          | \$ 59,749.70          |  |
| Medicare                                                          | \$ | 13,767.17    | \$ 13,767.17          | \$ 13,836.01          | \$ 13,904.84          | \$ 13,973.68          |  |
| Retirement                                                        | \$ | 88,411.02    | \$ 88,411.02          | \$ 88,853.08          | \$ 89,295.13          | \$ 89,737.19          |  |
| Insurance                                                         | \$ | 209,348.70   | \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         |  |
| Total                                                             | \$ | 1,389,115.46 | \$ 1,403,769.87       | \$ 1,409,668.70       | \$ 1,415,567.54       | \$ 1,421,466.37       |  |
|                                                                   |    |              | \$ 14,654.41          | \$ 20,553.24          | \$ 11,797.67          | \$ 32,350.91          |  |
| TOTAL COMPENSATION PERCENTAGE                                     |    |              | 101.05%               | 101.48%               | 101.90%               | 102.33%               |  |
|                                                                   |    |              |                       |                       |                       |                       |  |
|                                                                   |    |              | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |  |
|                                                                   |    |              | 0% increase in wage   | .5% increase in wage  | 1% increase in wage   | 1.5% increase in wage |  |
| CLASSIFIED 12 month STAFF with Insurance                          |    |              | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |  |
| Gross Wage                                                        | \$ | 448,474.73   | \$ 448,474.73         | \$ 450,717.10         | \$ 452,959.48         | \$ 455,201.85         |  |
| Soc Sec                                                           | \$ | 27,156.69    | \$ 27,156.69          | \$ 27,292.47          | \$ 27,428.26          | \$ 27,564.04          |  |
| Medicare                                                          | \$ | 6,351.17     | \$ 6,351.17           | \$ 6,382.93           | \$ 6,414.68           | \$ 6,446.44           |  |
| Retirement                                                        | \$ | 43,342.40    | \$ 43,342.40          | \$ 43,559.11          | \$ 43,775.82          | \$ 43,992.54          |  |
| Insurance                                                         | \$ | 117,872.85   | \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         |  |
| Total                                                             | \$ | 643,197.84   | \$ 651,448.94         | \$ 654,075.56         | \$ 656,702.19         | \$ 659,328.81         |  |
|                                                                   |    |              | \$ 8,251.10           | \$ 10,877.72          | \$ 13,504.35          | \$ 16,130.97          |  |
|                                                                   |    |              | 101.28%               | 101.69%               | 102.10%               | 102.51%               |  |
|                                                                   |    |              |                       |                       |                       |                       |  |
|                                                                   |    |              | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |  |
|                                                                   |    |              | 0% increase in wage   | .5% increase in wage  | 1% increase in wage   | 1.5% increase in wage |  |
| CLASSIFIED 9 month STAFF with insurance                           |    |              | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |  |
| Gross Wage                                                        | \$ | 313,572.18   | \$ 313,572.18         | \$ 315,140.04         | \$ 316,707.90         | \$ 318,275.76         |  |
| Soc Sec                                                           | \$ | 15,808.29    | \$ 15,808.29          | \$ 15,887.33          | \$ 15,966.37          | \$ 16,045.41          |  |
| Medicare                                                          | \$ | 3,697.07     | \$ 3,697.07           | \$ 3,715.56           | \$ 3,734.04           | \$ 3,752.53           |  |
| Retirement                                                        | \$ | 30,344.69    | \$ 30,344.69          | \$ 30,496.41          | \$ 30,648.14          | \$ 30,799.86          |  |
| Insurance                                                         | \$ | 91,475.85    | \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          |  |
| Total                                                             | \$ | 454,898.08   | \$ 461,301.39         | \$ 463,118.50         | \$ 464,935.61         | \$ 466,752.72         |  |
|                                                                   |    |              | \$ 6,403.31           | \$ 8,220.42           | \$ 10,037.53          | \$ 11,854.64          |  |
|                                                                   |    |              | 101.41%               | 101.81%               | 102.21%               | 102.61%               |  |
|                                                                   |    |              |                       |                       |                       |                       |  |
|                                                                   |    |              | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |  |
|                                                                   |    |              | 0% increase in wage   | .5% increase in wage  | 1% increase in wage   | 1.5% increase in wage |  |

| CLASSIFIED 9 month STAFF without insurance |            |               | No Insurance Cost | No Insurance Cost | No Insurance Cost | No Insurance Cost |
|--------------------------------------------|------------|---------------|-------------------|-------------------|-------------------|-------------------|
|                                            | Gross Wage | \$ 256,674.96 | \$ 256,674.96     | \$ 257,958.33     | \$ 259,241.71     | \$ 260,525.08     |
|                                            | Soc Sec    | \$ 15,901.72  | \$ 15,901.72      | \$ 15,981.23      | \$ 16,060.74      | \$ 16,140.25      |
|                                            | Medicare   | \$ 3,718.93   | \$ 3,718.93       | \$ 3,737.52       | \$ 3,756.12       | \$ 3,774.71       |
|                                            | Retirement | \$ 14,723.93  | \$ 14,723.93      | \$ 14,797.55      | \$ 14,871.17      | \$ 14,944.79      |
|                                            | Insurance  | \$ -          | \$ -              | \$ -              | \$ -              | \$ -              |
|                                            | Total      | \$ 291,019.54 | \$ 291,019.54     | \$ 292,474.64     | \$ 293,929.74     | \$ 295,384.83     |
|                                            |            |               | \$ -              | \$ 1,455.10       | \$ 2,910.20       | \$ 4,365.29       |
|                                            |            |               | 100.00%           | 100.50%           | 101.00%           | 101.50%           |

|                       |                       |                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|                       |                       |                       |                       |                       |                       |
|                       |                       |                       |                       |                       |                       |
|                       |                       |                       |                       |                       |                       |
| 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |
| 2% increase in wage   | 2.5% increase in wage | 3% increase in wage   | 3.5% increase in wage | 4% increase in wage   | 4.5% increase in wage |
| 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |
| \$ 1,039,096.31       | \$ 1,044,189.92       | \$ 1,049,283.53       | \$ 1,054,377.14       | \$ 1,059,470.74       | \$ 1,064,564.35       |
| \$ 60,044.03          | \$ 60,338.37          | \$ 60,632.70          | \$ 60,927.03          | \$ 61,221.37          | \$ 61,515.70          |
| \$ 14,042.51          | \$ 14,111.35          | \$ 14,180.19          | \$ 14,249.02          | \$ 14,317.86          | \$ 14,386.69          |
| \$ 90,179.24          | \$ 90,621.30          | \$ 91,063.35          | \$ 91,505.41          | \$ 91,947.46          | \$ 92,389.52          |
| \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         |
| \$ 1,427,365.20       | \$ 1,433,264.04       | \$ 1,439,162.87       | \$ 1,445,061.71       | \$ 1,450,960.54       | \$ 1,456,859.37       |
| \$ 38,249.74          | \$ 44,148.58          | \$ 50,047.41          | \$ 55,946.25          | \$ 61,845.08          | \$ 67,743.91          |
| 102.75%               | 103.18%               | 103.60%               | 104.03%               | 104.45%               | 104.88%               |
|                       |                       |                       |                       |                       |                       |
| 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |
| 2% increase in wage   | 2.5% increase in wage | 3% increase in wage   | 3.5% increase in wage | 4% increase in wage   | 4.5% increase in wage |
| 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |
| \$ 457,444.22         | \$ 459,686.60         | \$ 461,928.97         | \$ 464,171.35         | \$ 466,413.72         | \$ 468,656.09         |
| \$ 27,699.82          | \$ 27,835.61          | \$ 27,971.39          | \$ 28,107.17          | \$ 28,242.96          | \$ 28,378.74          |
| \$ 6,478.19           | \$ 6,509.95           | \$ 6,541.71           | \$ 6,573.46           | \$ 6,605.22           | \$ 6,636.97           |
| \$ 44,209.25          | \$ 44,425.96          | \$ 44,642.67          | \$ 44,859.38          | \$ 45,076.10          | \$ 45,292.81          |
| \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         |
| \$ 661,955.44         | \$ 664,582.06         | \$ 667,208.69         | \$ 669,835.31         | \$ 672,461.94         | \$ 675,088.56         |
| \$ 18,757.60          | \$ 21,384.22          | \$ 24,010.85          | \$ 26,637.47          | \$ 29,264.10          | \$ 31,890.72          |
| 102.92%               | 103.32%               | 103.73%               | 104.14%               | 104.55%               | 104.96%               |
|                       |                       |                       |                       |                       |                       |
| 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |
| 2% increase in wage   | 2.5% increase in wage | 3% increase in wage   | 3.5% increase in wage | 4% increase in wage   | 4.5% increase in wage |
| 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |
| \$ 319,843.62         | \$ 321,411.48         | \$ 322,979.35         | \$ 324,547.21         | \$ 326,115.07         | \$ 327,682.93         |
| \$ 16,124.46          | \$ 16,203.50          | \$ 16,282.54          | \$ 16,361.58          | \$ 16,440.62          | \$ 16,519.66          |
| \$ 3,771.01           | \$ 3,789.50           | \$ 3,807.98           | \$ 3,826.47           | \$ 3,844.95           | \$ 3,863.44           |
| \$ 30,951.58          | \$ 31,103.31          | \$ 31,255.03          | \$ 31,406.75          | \$ 31,558.48          | \$ 31,710.20          |
| \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          |
| \$ 468,569.83         | \$ 470,386.95         | \$ 472,204.06         | \$ 474,021.17         | \$ 475,838.28         | \$ 477,655.39         |
| \$ 13,671.75          | \$ 15,488.87          | \$ 17,305.98          | \$ 19,123.09          | \$ 20,940.20          | \$ 22,757.31          |
| 103.01%               | 103.40%               | 103.80%               | 104.20%               | 104.60%               | 105.00%               |
|                       |                       |                       |                       |                       |                       |
|                       |                       |                       |                       |                       |                       |
| 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |
| 2% increase in wage   | 2.5% increase in wage | 3% increase in wage   | 3.5% increase in wage | 4% increase in wage   | 4.5% increase in wage |

| No Insurance Cost | No Insurance Cost | No Insurance Cost | No Insurance Cost | No Insurance Cost | No Insurance Cost |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| \$ 261,808.46     | \$ 263,091.83     | \$ 264,375.21     | \$ 265,658.58     | \$ 266,941.96     | \$ 268,225.33     |
| \$ 16,219.75      | \$ 16,299.26      | \$ 16,378.77      | \$ 16,458.28      | \$ 16,537.79      | \$ 16,617.30      |
| \$ 3,793.31       | \$ 3,811.90       | \$ 3,830.50       | \$ 3,849.09       | \$ 3,867.69       | \$ 3,886.28       |
| \$ 15,018.41      | \$ 15,092.03      | \$ 15,165.65      | \$ 15,239.27      | \$ 15,312.89      | \$ 15,386.51      |
| \$ -              | \$ -              | \$ -              | \$ -              | \$ -              | \$ -              |
| \$ 296,839.93     | \$ 298,295.03     | \$ 299,750.13     | \$ 301,205.22     | \$ 302,660.32     | \$ 304,115.42     |
| \$ 5,820.39       | \$ 7,275.49       | \$ 8,730.59       | \$ 10,185.68      | \$ 11,640.78      | \$ 13,095.88      |
| 102.00%           | 102.50%           | 103.00%           | 103.50%           | 104.00%           | 104.50%           |

|                      |
|----------------------|
|                      |
|                      |
|                      |
| 2020-2021            |
| proposed             |
| 5% increase in wage  |
| 7% increase in BC/BS |
| \$ 1,069,657.96      |
| \$ 61,810.04         |
| \$ 14,455.53         |
| \$ 92,831.57         |
| \$ 224,003.11        |
|                      |
| \$ 1,462,758.21      |
| \$ 73,642.75         |
| 105.30%              |
|                      |
|                      |
| 2020-2021            |
| proposed             |
| 5% increase in wage  |
| 7% increase in BC/BS |
| \$ 470,898.47        |
| \$ 28,514.52         |
| \$ 6,668.73          |
| \$ 45,509.52         |
| \$ 126,123.95        |
|                      |
| \$ 677,715.19        |
| \$ 34,517.35         |
| 105.37%              |
|                      |
|                      |
| 2020-2021            |
| proposed             |
| 5% increase in wage  |
| 7% increase in BC/BS |
| \$ 329,250.79        |
| \$ 16,598.70         |
| \$ 3,881.92          |
| \$ 31,861.92         |
| \$ 97,879.16         |
|                      |
| \$ 479,472.50        |
| \$ 24,574.42         |
| 105.40%              |
|                      |
|                      |
|                      |
| 2020-2021            |
| proposed             |
| 5% increase in wage  |



| No Insurance Cost |                  |
|-------------------|------------------|
| \$                | 269,508.71       |
| \$                | 16,696.81        |
| \$                | 3,904.88         |
| \$                | 15,460.13        |
| \$                | -                |
| \$                | 305,570.52       |
| \$                | <b>14,550.98</b> |
| <b>105.00%</b>    |                  |

Ravenna Public Schools  
Fund Balance Report  
January 31, 2020

**Special Building**

|                           |    |             |
|---------------------------|----|-------------|
| Last month ending balance | \$ | 519,627.27  |
| Buffalo Co Taxes          | \$ | 24,545.87   |
| Sherman Co Taxes          | \$ | 9,032.99    |
| Settlement Checks         | \$ | 45,000.00   |
| Interest                  | \$ | 321.05      |
| Check(s)                  | \$ | (17,558.64) |
| Bank Statement Balance    | \$ | 580,968.54  |

**Depreciation Fund**

|                           |    |            |
|---------------------------|----|------------|
| Last month ending balance | \$ | 190,869.33 |
| Interest                  |    | \$46.15    |
| Ins. Proceeds             |    | \$0.00     |
| Transfer                  |    | \$0.00     |
| Check(s)                  |    | \$0.00     |
| Bank Statement Balance    | \$ | 190,915.48 |

**Employee Benefit Fund**

|                           |    |           |
|---------------------------|----|-----------|
| Last month ending balance | \$ | 14,747.10 |
| Interest                  | \$ | 3.57      |
| Check(s)                  | \$ | -         |
| Bank Statement Balance    | \$ | 14,750.67 |

**Qualified Cap**

|                           |    |            |
|---------------------------|----|------------|
| Last month ending balance | \$ | 92,970.46  |
| Buffalo Co Taxes          | \$ | 10,528.83  |
| Sherm Co Taxes            | \$ | 4,014.64   |
| US Treas.                 |    |            |
| Interest                  | \$ | 56.09      |
| check(s)                  | \$ | (500.00)   |
| Bank Statement Balance    | \$ | 107,070.02 |

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| PO Number                                           | Invoice Number | Vendor Name                                   | Invoice Date | Amount   |
|-----------------------------------------------------|----------------|-----------------------------------------------|--------------|----------|
| Account Number                                      |                | Detail Description                            |              | Amount   |
| Checking Account ID 01                              |                | Fund Number 01 General                        |              |          |
| 2779                                                |                | ALPHA REHABILITATION                          | 01/31/2020   | 399.63   |
| 01 1200 562 001 602                                 |                | LEVEL III SPEECH                              |              | 347.50   |
| 01 1200 562 001 600                                 |                | SpEd LVL III OT/PT                            |              | 52.13    |
| Total ALPHA REHABILITATION                          |                |                                               |              | 399.63   |
| 21032                                               |                | ASK SUPPLY CO                                 | 01/21/2020   | 145.50   |
| 01 2610 610 001 000                                 |                | Supplies Secon                                |              | 72.75    |
| 01 2610 610 002 000                                 |                | Supplies Elem                                 |              | 72.75    |
| Total ASK SUPPLY CO                                 |                |                                               |              | 145.50   |
| 1stSem.1920                                         |                | Aurora Public Schools                         | 01/16/2020   | 395.00   |
| 01 1200 610 001 000                                 |                | Gen Supplies                                  |              | 395.00   |
| Total Aurora Public Schools                         |                |                                               |              | 395.00   |
| 02728                                               |                | BLACK HILLS ENERGY                            | 01/17/2020   | 153.73   |
| 01 2610 621 001 000                                 |                | Fuel Secon                                    |              | 76.87    |
| 01 2610 621 002 000                                 |                | Fuel Elem                                     |              | 76.86    |
| 02729                                               |                | BLACK HILLS ENERGY                            | 01/17/2020   | 5,056.08 |
| 01 2610 621 001 000                                 |                | Fuel Secon                                    |              | 2,528.04 |
| 01 2610 621 002 000                                 |                | Fuel Elem                                     |              | 2,528.04 |
| Total BLACK HILLS ENERGY                            |                |                                               |              | 5,209.81 |
| cps.dec2019                                         |                | CENTER FOR PSYCHOLOGICAL SERVICES, PC         | 01/29/2020   | 94.83    |
| 01 1100 334 000 000                                 |                | Mileage for Psyche Services                   |              | 94.83    |
| cps.jan2020                                         |                | CENTER FOR PSYCHOLOGICAL SERVICES, PC         | 01/29/2020   | 126.44   |
| 01 1100 334 000 000                                 |                | Mileage for Psyche Services                   |              | 126.44   |
| Total CENTER FOR PSYCHOLOGICAL SERVICES, PC         |                |                                               |              | 221.27   |
| 121984                                              |                | Central Nebraska Bobcat -South Central Bobcat | 01/07/2020   | 216.26   |
| 01 2620 610 001 000                                 |                | GENERAL SUPPLIES                              |              | 108.13   |
| 01 2620 610 002 000                                 |                | GENERAL SUPPLIES                              |              | 108.13   |
| Total Central Nebraska Bobcat -South Central Bobcat |                |                                               |              | 216.26   |
| 357.Jan20                                           |                | CITY OF RAVENNA                               | 01/28/2020   | 536.08   |
| 01 2610 410 001 000                                 |                | Water Sewer Secon                             |              | 268.04   |
| 01 2610 410 002 000                                 |                | Water Sewer Elem                              |              | 268.04   |
| 760.Jan20                                           |                | CITY OF RAVENNA                               | 01/28/2020   | 80.50    |
| 01 2610 410 001 000                                 |                | Water Sewer Secon                             |              | 40.25    |
| 01 2610 410 002 000                                 |                | Water Sewer Elem                              |              | 40.25    |
| Total CITY OF RAVENNA                               |                |                                               |              | 616.58   |
| 2020-007                                            |                | COACH MASTER'S INC.                           | 01/09/2020   | 206.86   |
| 01 2710 430 000 000                                 |                | Purchased Repair                              |              | 206.86   |
| Total COACH MASTER'S INC.                           |                |                                               |              | 206.86   |
| 26591.jan20                                         |                | CULLIGAN OF KEARNEY                           | 01/27/2020   | 116.50   |
| 01 2620 610 001 000                                 |                | GENERAL SUPPLIES                              |              | 58.25    |
| 01 2620 610 002 000                                 |                | GENERAL SUPPLIES                              |              | 58.25    |
| 76875                                               |                | CULLIGAN OF KEARNEY                           | 01/30/2020   | 84.50    |
| 01 2620 430 001 000                                 |                | Con/ser Repair Secon                          |              | 42.25    |
| 01 2620 430 002 000                                 |                | Cont/ser Repair Elem                          |              | 42.25    |
| Total CULLIGAN OF KEARNEY                           |                |                                               |              | 201.00   |

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| PO Number           | Invoice Number                         | Vendor Name                            | Invoice Date | Amount   |
|---------------------|----------------------------------------|----------------------------------------|--------------|----------|
| Account Number      |                                        | Detail Description                     |              | Amount   |
|                     | 1200241                                | DAS State Accounting - Central Finance | 01/01/2020   | 229.32   |
| 01 1100 382 000 000 |                                        | INTERNET SERVICES                      |              | 229.32   |
| Total               | DAS State Accounting - Central Finance |                                        |              | 229.32   |
|                     | 1920-437                               | Douglas, Richard                       | 01/19/2020   | 91.01    |
| 01 2710 890 000 000 |                                        | Other Exp                              |              | 91.01    |
| Total               | Douglas, Richard                       |                                        |              | 91.01    |
|                     | 7914129-0                              | EAKES OFFICE PLUS                      | 12/20/2019   | 1,319.40 |
| 01 2610 610 001 000 |                                        | Supplies Secon                         |              | 659.70   |
| 01 2610 610 002 000 |                                        | Supplies Elem                          |              | 659.70   |
|                     | 7939693-0                              | EAKES OFFICE PLUS                      | 01/14/2020   | 80.00    |
| 01 1100 610 001 000 |                                        | Gen Supplies Secon                     |              | 40.00    |
| 01 1100 610 002 000 |                                        | Gen Supplies Elem                      |              | 40.00    |
|                     | 7946744-0                              | EAKES OFFICE PLUS                      | 01/21/2020   | 244.80   |
| 01 2610 610 001 000 |                                        | Supplies Secon                         |              | 122.40   |
| 01 2610 610 002 000 |                                        | Supplies Elem                          |              | 122.40   |
|                     | INV181037                              | EAKES OFFICE PLUS                      | 01/15/2020   | 2,450.71 |
| 01 1100 610 001 000 |                                        | Gen Supplies Secon                     |              | 1,225.36 |
| 01 1100 610 002 000 |                                        | Gen Supplies Elem                      |              | 1,225.35 |
| Total               | EAKES OFFICE PLUS                      |                                        |              | 4,094.91 |
|                     | 8411340                                | ECOLAB PEST ELIM DIV                   | 01/21/2020   | 70.18    |
| 01 2620 430 001 000 |                                        | Con/ser Repair Secon                   |              | 35.09    |
| 01 2620 430 002 000 |                                        | Cont/ser Repair Elem                   |              | 35.09    |
| Total               | ECOLAB PEST ELIM DIV                   |                                        |              | 70.18    |
|                     | 180300.Jan2020                         | ESU #10                                | 02/01/2020   | 1,794.06 |
| 01 2212 330 002 000 |                                        | Purch Prof Ser Elem                    |              | 160.00   |
| 01 2212 330 001 000 |                                        | Purch Prof Ser Secon                   |              | 40.00    |
| 01 1200 591 002 604 |                                        | DEAF ED                                |              | 624.31   |
| 01 2171 591 001 600 |                                        | PT SERVICES                            |              | 78.97    |
| 01 2171 591 002 600 |                                        | PT Therapy                             |              | 78.97    |
| 01 1291 591 002 603 |                                        | PRE SPED Supervision (3-5)             |              | 60.88    |
| 01 1291 591 002 600 |                                        | PRE PT Services (3-5)                  |              | 60.88    |
| 01 2151 591 002 602 |                                        | Speech Therapy Elem                    |              | 353.15   |
| 01 2152 591 002 602 |                                        | PRE SCHL SPEECH (3-5)                  |              | 186.90   |
| 01 2580 810 000 000 |                                        | REGISTRATION                           |              | 150.00   |
| Total               | ESU #10                                |                                        |              | 1,794.06 |
|                     | 837326.jan2020                         | FARMERS CO-OPERATIVE ASSOC             | 01/25/2020   | 3,732.80 |
| 01 2710 626 000 000 |                                        | Gas And Oil                            |              | 3,732.80 |
| Total               | FARMERS CO-OPERATIVE ASSOC             |                                        |              | 3,732.80 |
|                     | 635247996                              | FM 92.3 KBEAR Country/KBRY FM          | 01/31/2020   | 198.00   |
| 01 2310 540 000 000 |                                        | Advertising & Print                    |              | 198.00   |
| Total               | FM 92.3 KBEAR Country/KBRY FM          |                                        |              | 198.00   |
|                     | 530263615                              | Home Depot Pro, The                    | 01/10/2020   | 82.08    |
| 01 2610 610 002 000 |                                        | Supplies Elem                          |              | 82.08    |
|                     | 530263623                              | Home Depot Pro, The                    | 01/10/2020   | 394.18   |
| 01 2610 610 001 000 |                                        | Supplies Secon                         |              | 197.09   |
| 01 2610 610 002 000 |                                        | Supplies Elem                          |              | 197.09   |
|                     | 530263631                              | Home Depot Pro, The                    | 01/10/2020   | 71.38    |

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| PO Number           | Invoice Number                | Vendor Name                   | Invoice Date | Amount   |
|---------------------|-------------------------------|-------------------------------|--------------|----------|
| Account Number      |                               | Detail Description            |              | Amount   |
| 01 2610 610 001 000 |                               | Supplies Secon                |              | 35.69    |
| 01 2610 610 002 000 |                               | Supplies Elem                 |              | 35.69    |
|                     | 530263649                     | Home Depot Pro, The           | 01/10/2020   | 13.95    |
| 01 2620 610 002 000 |                               | GENERAL SUPPLIES              |              | 13.95    |
|                     | 531852952                     | Home Depot Pro, The           | 01/21/2020   | 64.29    |
| 01 2610 610 001 000 |                               | Supplies Secon                |              | 64.29    |
| Total               | Home Depot Pro, The           |                               |              | 625.88   |
|                     | 12795338.feb2020              | Hometown Leasing              | 02/07/2020   | 671.85   |
| 01 1100 443 001 000 |                               | LEASED EQUIP                  |              | 335.92   |
| 01 1100 443 002 000 |                               | LEASED EQUIP                  |              | 335.93   |
| Total               | Hometown Leasing              |                               |              | 671.85   |
|                     | 1905899012988                 | Interstate All Battery Center | 12/02/2019   | 136.80   |
| 01 2620 610 002 000 |                               | GENERAL SUPPLIES              |              | 136.80   |
| Total               | Interstate All Battery Center |                               |              | 136.80   |
|                     | 638988                        | ISLAND SUPPLY WELDING CO      | 01/29/2020   | 57.40    |
| 01 1100 610 001 025 |                               | Instr Materials               |              | 57.40    |
| Total               | ISLAND SUPPLY WELDING CO      |                               |              | 57.40    |
|                     | 735266                        | JOSTENS                       | 01/16/2020   | 216.89   |
| 01 2310 610 000 000 |                               | Supplies                      |              | 216.89   |
| Total               | JOSTENS                       |                               |              | 216.89   |
|                     | 2460.jan2020                  | K & B PARTS                   | 01/31/2020   | 522.69   |
| 01 2710 610 000 000 |                               | Tires And Parts               |              | 522.69   |
| Total               | K & B PARTS                   |                               |              | 522.69   |
|                     | CDL.BKjar                     | Kjar, Bradley                 | 02/03/2020   | 59.50    |
| 01 2710 890 000 000 |                               | Other Exp                     |              | 59.50    |
|                     | DOT.miles012020               | Kjar, Bradley                 | 01/13/2020   | 209.50   |
| 01 2710 340 000 000 |                               | Purch Ser(physicals)          |              | 175.00   |
| 01 2410 580 001 000 |                               | Travel Secon                  |              | 34.50    |
| Total               | Kjar, Bradley                 |                               |              | 269.00   |
|                     | 10115-1                       | KRAMER'S WRECKER SERVICE INC  | 01/27/2020   | 486.00   |
| 01 2710 430 000 000 |                               | Purchased Repair              |              | 486.00   |
| Total               | KRAMER'S WRECKER SERVICE INC  |                               |              | 486.00   |
|                     | 7446                          | KSB SCHOOL LAW, PC LLO        | 01/31/2020   | 987.00   |
| 01 2330 317 000 000 |                               | LEGAL SERVICES                |              | 987.00   |
| Total               | KSB SCHOOL LAW, PC LLO        |                               |              | 987.00   |
|                     | 4247                          | LARSEN ELECTRIC INC           | 01/13/2020   | 479.84   |
| 01 2620 430 001 000 |                               | Con/ser Repair Secon          |              | 479.84   |
|                     | 4254                          | LARSEN ELECTRIC INC           | 01/14/2020   | 1,313.54 |
| 01 2620 430 001 000 |                               | Con/ser Repair Secon          |              | 1,313.54 |
| Total               | LARSEN ELECTRIC INC           |                               |              | 1,793.38 |
|                     | 2487                          | MC AUTOMOTIVE                 | 01/24/2020   | 2,139.42 |
| 01 2710 430 000 000 |                               | Purchased Repair              |              | 2,139.42 |
| Total               | MC AUTOMOTIVE                 |                               |              | 2,139.42 |



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| PO Number           | Invoice Number              | Vendor Name                            | Invoice Date | Amount   |
|---------------------|-----------------------------|----------------------------------------|--------------|----------|
| Account Number      |                             | Detail Description                     |              |          |
|                     | 93909                       | MENARDS                                | 01/15/2020   | 108.98   |
| 01 2610 610 001 000 |                             | Supplies Secon                         | 54.49        |          |
| 01 2610 610 002 000 |                             | Supplies Elem                          | 54.49        |          |
| Total               | MENARDS                     |                                        | 108.98       |          |
|                     | 94453                       | MERNARDS - KEARNEY                     | 01/07/2020   | 28.48    |
| 01 2620 610 002 000 |                             | GENERAL SUPPLIES                       | 28.48        |          |
| Total               | MERNARDS - KEARNEY          |                                        | 28.48        |          |
|                     | 0686100-IN                  | MID-AMERICAN RESEARCH                  | 01/23/2020   | 131.68   |
| 01 2610 610 001 000 |                             | Supplies Secon                         | 65.84        |          |
| 01 2610 610 002 000 |                             | Supplies Elem                          | 65.84        |          |
| Total               | MID-AMERICAN RESEARCH       |                                        | 131.68       |          |
|                     | 2846.Jan2020                | MOSAIC                                 | 02/04/2020   | 1,450.62 |
| 01 1200 562 001 000 |                             | Sped Tuition LVL III                   | 1,450.62     |          |
|                     | AXT0120-11                  | MOSAIC                                 | 02/04/2020   | 3,177.00 |
| 01 1200 562 001 000 |                             | Sped Tuition LVL III                   | 3,177.00     |          |
| Total               | MOSAIC                      |                                        | 4,627.62     |          |
|                     | 52749.jan20                 | NE PUBLIC POWER DISTRICT               | 01/30/2020   | 51.05    |
| 01 2610 622 001 000 |                             | Electricity Secon                      | 25.52        |          |
| 01 2610 622 002 000 |                             | Electricity Elem                       | 25.53        |          |
|                     | 52754.jan20                 | NE PUBLIC POWER DISTRICT               | 01/30/2020   | 34.21    |
| 01 2610 622 001 000 |                             | Electricity Secon                      | 17.11        |          |
| 01 2610 622 002 000 |                             | Electricity Elem                       | 17.10        |          |
|                     | 52759.jan20                 | NE PUBLIC POWER DISTRICT               | 01/30/2020   | 3,349.89 |
| 01 2610 622 001 000 |                             | Electricity Secon                      | 1,674.94     |          |
| 01 2610 622 002 000 |                             | Electricity Elem                       | 1,674.95     |          |
|                     | 52765.jan20                 | NE PUBLIC POWER DISTRICT               | 01/30/2020   | 70.77    |
| 01 2610 622 001 000 |                             | Electricity Secon                      | 35.39        |          |
| 01 2610 622 002 000 |                             | Electricity Elem                       | 35.38        |          |
|                     | 52769.jan20                 | NE PUBLIC POWER DISTRICT               | 02/04/2020   | 8.07     |
| 01 2610 622 001 000 |                             | Electricity Secon                      | 4.04         |          |
| 01 2610 622 002 000 |                             | Electricity Elem                       | 4.03         |          |
| Total               | NE PUBLIC POWER DISTRICT    |                                        | 3,513.99     |          |
|                     | Dues.20-21                  | NEBR ASSOC OF SCHOOL BOARDS            | 01/28/2020   | 4,225.00 |
| 01 2310 810 000 000 |                             | Dues And Fees                          | 4,225.00     |          |
| Total               | NEBR ASSOC OF SCHOOL BOARDS |                                        | 4,225.00     |          |
|                     | 20350254                    | NEBR CENTRAL TELEPHONE CO              | 01/16/2020   | 330.87   |
| 01 2510 382 001 000 |                             | Telephone Secon                        | 165.43       |          |
| 01 2510 382 002 000 |                             | Telephone Elem                         | 165.44       |          |
|                     | 20351243                    | NEBR CENTRAL TELEPHONE CO              | 01/16/2020   | 107.08   |
| 01 2510 382 001 000 |                             | Telephone Secon                        | 53.54        |          |
| 01 2510 382 002 000 |                             | Telephone Elem                         | 53.54        |          |
|                     | 20351500                    | NEBR CENTRAL TELEPHONE CO              | 01/16/2020   | 34.03    |
| 01 2510 382 001 000 |                             | Telephone Secon                        | 17.02        |          |
| 01 2510 382 002 000 |                             | Telephone Elem                         | 17.01        |          |
| Total               | NEBR CENTRAL TELEPHONE CO   |                                        | 471.98       |          |
|                     | 2020.stockmarket            | Nebraska Council on Economic Education | 01/31/2020   | 70.00    |

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| PO Number           | Invoice Number | Vendor Name                            | Invoice Date | Amount   |
|---------------------|----------------|----------------------------------------|--------------|----------|
| Account Number      |                | Detail Description                     |              | Amount   |
| 01 1100 810 001 026 |                | FEES                                   |              | 70.00    |
|                     | NCEE.2020      | Nebraska Council on Economic Education | 02/02/2020   | 40.00    |
| 01 1100 810 001 026 |                | FEES                                   |              | 40.00    |
| Total               |                | Nebraska Council on Economic Education |              | 110.00   |
|                     | 21019-1385800  | PAYFLEX SYSTEMS USA INC                | 01/10/2020   | 100.00   |
| 01 2310 810 000 000 |                | Dues And Fees                          |              | 100.00   |
| Total               |                | PAYFLEX SYSTEMS USA INC                |              | 100.00   |
|                     | 28289          | PRAIRIE HILLS WIRELESS, LLC            | 01/31/2020   | 60.00    |
| 01 1100 382 000 000 |                | INTERNET SERVICES                      |              | 60.00    |
| Total               |                | PRAIRIE HILLS WIRELESS, LLC            |              | 60.00    |
|                     | 111507         | Protex Central, Inc.                   | 12/31/2019   | 885.05   |
| 01 2620 430 002 000 |                | Cont/ser Repair Elem                   |              | 885.05   |
| Total               |                | Protex Central, Inc.                   |              | 885.05   |
|                     | SRV070155      | RASMUSSEN MECHANICAL SERVICES          | 01/02/2020   | 2,535.15 |
| 01 2620 430 001 000 |                | Con/ser Repair Secon                   |              | 1,267.58 |
| 01 2620 430 002 000 |                | Cont/ser Repair Elem                   |              | 1,267.57 |
| Total               |                | RASMUSSEN MECHANICAL SERVICES          |              | 2,535.15 |
|                     | trash.Jan2020  | RAVENNA SANITATION                     | 01/31/2020   | 472.80   |
| 01 2620 420 001 000 |                | CLEANING SERVICES/TRASH                |              | 236.40   |
| 01 2620 420 002 000 |                | CLEANING SERVICES/TRASH                |              | 236.40   |
| Total               |                | RAVENNA SANITATION                     |              | 472.80   |
|                     | ADmiles.012020 | REICKS, DOMINIC                        | 01/31/2020   | 263.93   |
| 01 2212 580 001 000 |                | Travel Secon                           |              | 263.93   |
| Total               |                | REICKS, DOMINIC                        |              | 263.93   |
|                     | 0772874-IN     | School Nurse Supply, Inc.              | 01/07/2020   | 172.50   |
| 01 2130 610 000 000 |                | Health Supplies                        |              | 172.50   |
| Total               |                | School Nurse Supply, Inc.              |              | 172.50   |
|                     | 1920-455       | SCHROEDER, KENNETH                     | 02/07/2020   | 45.72    |
| 01 2320 890 000 000 |                | Other Misc Exp                         |              | 45.72    |
| Total               |                | SCHROEDER, KENNETH                     |              | 45.72    |
|                     | 00116197       | Stoneware, Inc.                        | 01/30/2020   | 479.00   |
| 01 1100 735 001 000 |                | Comp Software Secon                    |              | 239.50   |
| 01 1100 735 002 000 |                | Comp Software Elem                     |              | 239.50   |
| Total               |                | Stoneware, Inc.                        |              | 479.00   |
|                     | 35414          | SVANDA PHARMACY INC                    | 01/31/2020   | 12.81    |
| 01 2130 610 000 000 |                | Health Supplies                        |              | 12.81    |
| Total               |                | SVANDA PHARMACY INC                    |              | 12.81    |
|                     | 567.20         | TOWN & COUNTRY BANK                    | 01/12/2020   | 10.00    |
| 01 2310 810 000 000 |                | Dues And Fees                          |              | 10.00    |
| Total               |                | TOWN & COUNTRY BANK                    |              | 10.00    |
|                     | USBank.Jan2020 | U.S. Bank                              | 01/27/2020   | 2,134.25 |

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| PO Number                   | Invoice Number | Vendor Name                   | Invoice Date | Amount    |
|-----------------------------|----------------|-------------------------------|--------------|-----------|
| Account Number              |                | Detail Description            |              | Amount    |
| 01 2510 531 000 000         |                | POSTAGE                       |              | 24.70     |
| 01 3535 810 000 000         |                | High Abilt Learn Registration |              | 55.00     |
| 01 1100 610 002 000         |                | Gen Supplies Elem             |              | 96.00     |
| 01 3535 610 000 000         |                | High Abilt Learn Supplies     |              | 366.25    |
| 01 1200 610 001 000         |                | Gen Supplies                  |              | 35.00     |
| 01 1200 610 002 000         |                | Gen Supplies Elem             |              | 35.00     |
| 01 2620 430 002 000         |                | Cont/ser Repair Elem          |              | 797.40    |
| 01 2580 650 001 000         |                | Computer Supplies             |              | 73.10     |
| 01 2580 650 002 000         |                | Computer Supplies             |              | 73.11     |
| 01 2220 640 002 000         |                | Library Books Elem            |              | 108.17    |
| 01 1100 610 001 028         |                | Instr Materials               |              | 41.99     |
| 01 1100 610 002 000         |                | Gen Supplies Elem             |              | 217.78    |
| 01 1200 610 001 000         |                | Gen Supplies                  |              | 69.28     |
| 01 1100 610 001 000         |                | Gen Supplies Secon            |              | 141.47    |
| Total U.S. Bank             |                |                               |              | 2,134.25  |
|                             | 4960080202001  | Verizon Business              | 02/01/2020   | 143.35    |
| 01 2510 382 001 000         |                | Telephone Secon               |              | 71.68     |
| 01 2510 382 002 000         |                | Telephone Elem                |              | 71.67     |
| Total Verizon Business      |                |                               |              | 143.35    |
|                             | 9847118744     | VERIZON WIRELESS              | 01/25/2020   | 173.10    |
| 01 2510 382 001 000         |                | Telephone Secon               |              | 86.55     |
| 01 2510 382 002 000         |                | Telephone Elem                |              | 86.55     |
| Total VERIZON WIRELESS      |                |                               |              | 173.10    |
|                             | 10198541-00    | VOSS LIGHTING                 | 01/15/2020   | 264.00    |
| 01 2620 610 001 000         |                | GENERAL SUPPLIES              |              | 132.00    |
| 01 2620 610 002 000         |                | GENERAL SUPPLIES              |              | 132.00    |
| Total VOSS LIGHTING         |                |                               |              | 264.00    |
|                             | eap.3rdqtr2020 | WHOLENESS HEALING EAP         | 02/01/2020   | 800.00    |
| 01 2310 810 000 000         |                | Dues And Fees                 |              | 800.00    |
| Total WHOLENESS HEALING EAP |                |                               |              | 800.00    |
|                             | rps.jan2020    | WILKE'S TRUE VALUE            | 01/31/2020   | 189.96    |
| 01 2620 610 001 000         |                | GENERAL SUPPLIES              |              | 101.78    |
| 01 2620 610 002 000         |                | GENERAL SUPPLIES              |              | 53.93     |
| 01 2710 610 000 000         |                | Tires And Parts               |              | 21.06     |
| 01 1100 610 001 000         |                | Gen Supplies Secon            |              | 13.19     |
| Total WILKE'S TRUE VALUE    |                |                               |              | 189.96    |
| Fund Number 01              |                |                               |              | 47,687.85 |
| Checking Account ID 01      |                |                               |              | 47,687.85 |

## Expenditure Report by Op. Unit/Function

| Account Number      | Account Description                 | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|---------------------|-------------------------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 01                  | General                             |                |              |                      |             |                |              |                      |
| 01 1100 111 001 000 | SALARIES TEACHERS SECONDARY         | 0.00           | 78,521.84    | 475,492.32           | 0.00        | (475,492.32)   | 0.00         | (475,492.32)         |
| 01 1100 111 002 000 | SALARIES TEACHERS ELEM.             | 0.00           | 56,938.05    | 343,558.30           | 0.00        | (343,558.30)   | 0.00         | (343,558.30)         |
| 01 1100 112 001 000 | ASSISTANT COACHES SALARY            | 0.00           | 900.62       | 10,829.89            | 0.00        | (10,829.89)    | 0.00         | (10,829.89)          |
| 01 1100 112 002 000 | AIDES/COACHES                       | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 1100 123 001 000 | Sub Salaries Secon                  | 0.00           | 720.00       | 15,493.40            | 0.00        | (15,493.40)    | 0.00         | (15,493.40)          |
| 01 1100 123 002 000 | Sub Salaries Elem                   | 0.00           | 990.00       | 8,130.00             | 0.00        | (8,130.00)     | 0.00         | (8,130.00)           |
| 01 1100 140 002 000 | Aides Salaries                      | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 1100 151 001 000 | ADDITIONAL COMP. TEACHERS SECONDARY | 0.00           | 1,450.65     | 8,703.90             | 0.00        | (8,703.90)     | 0.00         | (8,703.90)           |
| 01 1100 151 002 000 | ADDITIONAL COMP. TEACHERS ELEM.     | 0.00           | 1,808.29     | 10,849.74            | 0.00        | (10,849.74)    | 0.00         | (10,849.74)          |
| 01 1100 211 001 000 | Health Ins Secon                    | 0.00           | 19,934.00    | 120,445.31           | 0.00        | (120,445.31)   | 0.00         | (120,445.31)         |
| 01 1100 211 002 000 | Health Ins Elem                     | 0.00           | 12,816.82    | 77,947.40            | 0.00        | (77,947.40)    | 0.00         | (77,947.40)          |
| 01 1100 213 002 000 | GROUP INS.-SUBS                     | 0.00           | 83.27        | 442.80               | 0.00        | (442.80)       | 0.00         | (442.80)             |
| 01 1100 221 001 000 | Fica Secon                          | 0.00           | 5,986.75     | 36,287.81            | 0.00        | (36,287.81)    | 0.00         | (36,287.81)          |
| 01 1100 221 002 000 | Fica Elem                           | 0.00           | 4,248.51     | 25,621.28            | 0.00        | (25,621.28)    | 0.00         | (25,621.28)          |
| 01 1100 222 001 000 | FICA-COACHES/AIDES                  | 0.00           | 68.90        | 825.44               | 0.00        | (825.44)       | 0.00         | (825.44)             |
| 01 1100 222 002 000 | FICA-COACHES/AIDES                  | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 1100 223 001 000 | FICA-SUB SUBS                       | 0.00           | 55.08        | 1,153.12             | 0.00        | (1,153.12)     | 0.00         | (1,153.12)           |
| 01 1100 223 002 000 | FICA-SUB SUBS                       | 0.00           | 65.09        | 551.64               | 0.00        | (551.64)       | 0.00         | (551.64)             |
| 01 1100 231 001 000 | Annuity Inlieu Bc/bs                | 0.00           | 7,756.23     | 46,879.25            | 0.00        | (46,879.25)    | 0.00         | (46,879.25)          |
| 01 1100 231 002 000 | Annuity Inlieu Bc/bs                | 0.00           | 5,624.24     | 33,775.08            | 0.00        | (33,775.08)    | 0.00         | (33,775.08)          |
| 01 1100 232 001 000 | RETIREMENT-COACHES/AIDES            | 0.00           | 88.96        | 638.90               | 0.00        | (638.90)       | 0.00         | (638.90)             |
| 01 1100 232 002 000 | RETIREMENT-COACHES/AIDES            | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 1100 233 002 000 | RETIREMENT-SUBS                     | 0.00           | 26.67        | 136.32               | 0.00        | (136.32)       | 0.00         | (136.32)             |
| 01 1100 281 001 000 | TEACHERS/PRINCIPALS HSA             | 0.00           | 763.54       | 3,817.70             | 0.00        | (3,817.70)     | 0.00         | (3,817.70)           |
| 01 1100 281 002 000 | TEACHERS/PRINCIPALS HSA             | 0.00           | 986.54       | 4,932.70             | 0.00        | (4,932.70)     | 0.00         | (4,932.70)           |
| 01 1100 334 000 000 | Mileage for Psyche Services         | 0.00           | 221.27       | 600.59               | 0.00        | (600.59)       | 0.00         | (600.59)             |
| 01 1100 382 000 000 | INTERNET SERVICES                   | 0.00           | 289.32       | 3,831.41             | 0.00        | (3,831.41)     | 0.00         | (3,831.41)           |
| 01 1100 430 001 000 | Cont Repair Secon                   | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 1100 430 002 000 | Cont Repair Elem                    | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 1100 443 001 000 | LEASED EQUIP                        | 0.00           | 335.92       | 2,015.56             | 0.00        | (2,015.56)     | 0.00         | (2,015.56)           |
| 01 1100 443 002 000 | LEASED EQUIP                        | 0.00           | 335.93       | 2,015.54             | 0.00        | (2,015.54)     | 0.00         | (2,015.54)           |
| 01 1100 580 001 000 | Travel Secon                        | 0.00           | 0.00         | 1,531.23             | 0.00        | (1,531.23)     | 0.00         | (1,531.23)           |
| 01 1100 580 002 000 | Travel Elem                         | 0.00           | 0.00         | 478.35               | 0.00        | (478.35)       | 0.00         | (478.35)             |
| 01 1100 610 001 000 | Gen Supplies Secon                  | 0.00           | 1,420.02     | 7,584.11             | 0.00        | (7,584.11)     | 0.00         | (7,584.11)           |
| 01 1100 610 002 000 | Gen Supplies Elem                   | 0.00           | 1,579.13     | 3,796.24             | 0.00        | (3,796.24)     | 0.00         | (3,796.24)           |
| 01 1100 640 001 000 | Textbooks Secon                     | 0.00           | 0.00         | 550.50               | 0.00        | (550.50)       | 0.00         | (550.50)             |
| 01 1100 640 002 000 | Textbooks Elem                      | 0.00           | 0.00         | 105.88               | 0.00        | (105.88)       | 0.00         | (105.88)             |
| 01 1100 734 001 000 | Comp Equip Secon                    | 0.00           | 0.00         | 190.80               | 0.00        | (190.80)       | 0.00         | (190.80)             |
| 01 1100 734 002 000 | Comp Equip Elem                     | 0.00           | 0.00         | 47.70                | 0.00        | (47.70)        | 0.00         | (47.70)              |
| 01 1100 735 001 000 | Comp Software Secon                 | 0.00           | 239.50       | 8,724.69             | 0.00        | (8,724.69)     | 0.00         | (8,724.69)           |
| 01 1100 735 002 000 | Comp Software Elem                  | 0.00           | 239.50       | 8,574.68             | 0.00        | (8,574.68)     | 0.00         | (8,574.68)           |
| 01 1100 810 001 000 | FEES                                | 0.00           | 0.00         | 3,371.50             | 0.00        | (3,371.50)     | 0.00         | (3,371.50)           |
| 01 1100 810 002 000 | FEES                                | 0.00           | 0.00         | 227.00               | 0.00        | (227.00)       | 0.00         | (227.00)             |
| 01 1100 890 001 000 | Other Misc Exp Secon                | 0.00           | 0.00         | 1,049.20             | 0.00        | (1,049.20)     | 0.00         | (1,049.20)           |
| 01 1100 890 002 000 | Other Misc Exp Elem                 | 0.00           | 0.00         | 274.99               | 0.00        | (274.99)       | 0.00         | (274.99)             |
| 1100                | SALARIES                            | 0.00           | 204,494.64   | 1,271,482.27         | 0.00        | (1,271,482.27) | 0.00         | (1,271,482.27)       |
| 01 1160 111 002 000 | SALARIES TEACHERS POVERTY           | 0.00           | 11,523.82    | 69,142.92            | 0.00        | (69,142.92)    | 0.00         | (69,142.92)          |
| 01 1160 211 002 000 | Poverty Program Health Ins          | 0.00           | 2,353.76     | 14,122.56            | 0.00        | (14,122.56)    | 0.00         | (14,122.56)          |
| 01 1160 221 002 000 | Poverty Program FICA                | 0.00           | 812.65       | 4,875.90             | 0.00        | (4,875.90)     | 0.00         | (4,875.90)           |
| 01 1160 231 002 000 | Poverty Program Retire              | 0.00           | 1,138.30     | 6,829.80             | 0.00        | (6,829.80)     | 0.00         | (6,829.80)           |
| 01 1160 281 002 000 | TEACHERS/PRINCIPALS HSA             | 0.00           | 89.01        | 534.06               | 0.00        | (534.06)       | 0.00         | (534.06)             |

## Expenditure Report by Op. Unit/Function

| Account Number      | Account Description             | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|---------------------|---------------------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 1160 POVERTY        |                                 | 0.00           | 15,917.54    | 95,505.24            | 0.00        | (95,505.24)    | 0.00         | (95,505.24)          |
| 01 1190 111 002 000 | SALARIES TEACHERS PRE K         | 0.00           | 0.00         | 1,031.05             | 0.00        | (1,031.05)     | 0.00         | (1,031.05)           |
| 01 1190 112 002 000 | PreK Para                       | 0.00           | 1,316.59     | 7,722.48             | 0.00        | (7,722.48)     | 0.00         | (7,722.48)           |
| 01 1190 122 002 000 | Sub Paras Salary                | 0.00           | 37.71        | 759.89               | 0.00        | (759.89)       | 0.00         | (759.89)             |
| 01 1190 123 002 000 | PreK Subs                       | 0.00           | 0.00         | 360.00               | 0.00        | (360.00)       | 0.00         | (360.00)             |
| 01 1190 211 002 000 | PreK Health                     | 0.00           | 0.00         | 831.30               | 0.00        | (831.30)       | 0.00         | (831.30)             |
| 01 1190 212 002 000 | GROUP INSURANCE-AIDES           | 0.00           | 432.82       | 2,027.00             | 0.00        | (2,027.00)     | 0.00         | (2,027.00)           |
| 01 1190 213 002 000 | GROUP INS.-SUBS                 | 0.00           | 0.00         | 118.34               | 0.00        | (118.34)       | 0.00         | (118.34)             |
| 01 1190 221 002 000 | PreK Fica                       | 0.00           | 0.00         | 130.77               | 0.00        | (130.77)       | 0.00         | (130.77)             |
| 01 1190 222 002 000 | FICA-AIDES                      | 0.00           | 47.09        | 265.08               | 0.00        | (265.08)       | 0.00         | (265.08)             |
| 01 1190 223 002 000 | FICA-SUB SUBS                   | 0.00           | 0.00         | 12.08                | 0.00        | (12.08)        | 0.00         | (12.08)              |
| 01 1190 231 002 000 | PreK Retire                     | 0.00           | 0.00         | 255.61               | 0.00        | (255.61)       | 0.00         | (255.61)             |
| 01 1190 232 002 000 | RETIREMENT AIDES                | 0.00           | 130.05       | 609.06               | 0.00        | (609.06)       | 0.00         | (609.06)             |
| 01 1190 233 002 000 | RETIREMENT-SUBS                 | 0.00           | 0.00         | 35.56                | 0.00        | (35.56)        | 0.00         | (35.56)              |
| 01 1190 610 002 000 | PreK Supplies                   | 0.00           | 0.00         | 34.19                | 0.00        | (34.19)        | 0.00         | (34.19)              |
| 1190 PREK           |                                 | 0.00           | 1,964.26     | 14,192.41            | 0.00        | (14,192.41)    | 0.00         | (14,192.41)          |
| 01 1200 111 001 000 | SPED teachers                   | 0.00           | 13,103.39    | 81,469.18            | 0.00        | (81,469.18)    | 0.00         | (81,469.18)          |
| 01 1200 111 002 000 | SALARIES TEACHERS SPED ELEM.    | 0.00           | 16,071.49    | 97,028.94            | 0.00        | (97,028.94)    | 0.00         | (97,028.94)          |
| 01 1200 112 001 000 | SPED Paras                      | 0.00           | 15,181.18    | 88,317.93            | 0.00        | (88,317.93)    | 0.00         | (88,317.93)          |
| 01 1200 112 002 000 | Aide Elem                       | 0.00           | 10,931.45    | 64,822.52            | 0.00        | (64,822.52)    | 0.00         | (64,822.52)          |
| 01 1200 116 001 000 | Nurse Sp Ed Services            | 0.00           | 886.83       | 5,017.59             | 0.00        | (5,017.59)     | 0.00         | (5,017.59)           |
| 01 1200 116 002 000 | Nurse Sp Ed Services            | 0.00           | 886.83       | 5,017.59             | 0.00        | (5,017.59)     | 0.00         | (5,017.59)           |
| 01 1200 121 001 000 | SPED sub teachers               | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 1200 122 001 000 | Sub Paras Salary                | 0.00           | 77.79        | 738.26               | 0.00        | (738.26)       | 0.00         | (738.26)             |
| 01 1200 122 002 000 | Sub Paras Salary                | 0.00           | 47.02        | 995.31               | 0.00        | (995.31)       | 0.00         | (995.31)             |
| 01 1200 123 001 000 | Sub Secon                       | 0.00           | 189.67       | 8,695.81             | 0.00        | (8,695.81)     | 0.00         | (8,695.81)           |
| 01 1200 123 002 000 | Sub Elem                        | 0.00           | 2,376.70     | 5,874.06             | 0.00        | (5,874.06)     | 0.00         | (5,874.06)           |
| 01 1200 132 001 000 | OT - AIDES/PARAS                | 0.00           | 0.00         | 45.60                | 0.00        | (45.60)        | 0.00         | (45.60)              |
| 01 1200 132 002 000 | OT - AIDES/PARAS                | 0.00           | 0.00         | 364.91               | 0.00        | (364.91)       | 0.00         | (364.91)             |
| 01 1200 136 001 000 | OT-NURSE                        | 0.00           | 0.00         | 303.41               | 0.00        | (303.41)       | 0.00         | (303.41)             |
| 01 1200 136 002 000 | OT-NURSE                        | 0.00           | 0.00         | 303.41               | 0.00        | (303.41)       | 0.00         | (303.41)             |
| 01 1200 151 001 000 | ADDITIONAL COMP. SPED SECONDARY | 0.00           | 710.28       | 4,261.68             | 0.00        | (4,261.68)     | 0.00         | (4,261.68)           |
| 01 1200 151 002 000 | ADDITIONAL COMP. SPED ELEM.     | 0.00           | 41.78        | 250.68               | 0.00        | (250.68)       | 0.00         | (250.68)             |
| 01 1200 211 001 000 | Health Ins                      | 0.00           | 2,583.30     | 18,003.89            | 0.00        | (18,003.89)    | 0.00         | (18,003.89)          |
| 01 1200 211 002 000 | Health Ins Elem                 | 0.00           | 4,901.26     | 32,661.97            | 0.00        | (32,661.97)    | 0.00         | (32,661.97)          |
| 01 1200 212 001 000 | GROUP INSURANCE-AIDES           | 0.00           | 2,439.82     | 12,171.52            | 0.00        | (12,171.52)    | 0.00         | (12,171.52)          |
| 01 1200 212 002 000 | GROUP INSURANCE-AIDES           | 0.00           | 3,238.82     | 16,038.02            | 0.00        | (16,038.02)    | 0.00         | (16,038.02)          |
| 01 1200 216 001 000 | Health Ins. NURSE               | 0.00           | 148.83       | 892.98               | 0.00        | (892.98)       | 0.00         | (892.98)             |
| 01 1200 216 002 000 | Health Ins-NURSE                | 0.00           | 148.83       | 892.98               | 0.00        | (892.98)       | 0.00         | (892.98)             |
| 01 1200 221 001 000 | Fica Secon                      | 0.00           | 1,041.26     | 7,317.14             | 0.00        | (7,317.14)     | 0.00         | (7,317.14)           |
| 01 1200 221 002 000 | Fica Elem                       | 0.00           | 1,195.76     | 7,968.50             | 0.00        | (7,968.50)     | 0.00         | (7,968.50)           |
| 01 1200 222 001 000 | FICA-AIDES                      | 0.00           | 1,071.11     | 5,341.17             | 0.00        | (5,341.17)     | 0.00         | (5,341.17)           |
| 01 1200 222 002 000 | FICA-AIDES                      | 0.00           | 750.09       | 3,777.59             | 0.00        | (3,777.59)     | 0.00         | (3,777.59)           |
| 01 1200 223 001 000 | FICA-SUB SUBS                   | 0.00           | 14.51        | 665.22               | 0.00        | (665.22)       | 0.00         | (665.22)             |
| 01 1200 223 002 000 | FICA-SUB SUBS                   | 0.00           | 181.81       | 449.35               | 0.00        | (449.35)       | 0.00         | (449.35)             |
| 01 1200 226 001 000 | Fica-NURSE                      | 0.00           | 67.69        | 406.12               | 0.00        | (406.12)       | 0.00         | (406.12)             |
| 01 1200 226 002 000 | Fica-NURSE                      | 0.00           | 67.69        | 406.14               | 0.00        | (406.14)       | 0.00         | (406.14)             |
| 01 1200 231 001 000 | Annuity In Lieu Of Bc           | 0.00           | 1,294.33     | 9,300.31             | 0.00        | (9,300.31)     | 0.00         | (9,300.31)           |
| 01 1200 231 002 000 | Annuity Inlieu Of Bc            | 0.00           | 1,587.51     | 10,666.56            | 0.00        | (10,666.56)    | 0.00         | (10,666.56)          |
| 01 1200 232 001 000 | RETIREMENT AIDES                | 0.00           | 1,499.57     | 7,450.76             | 0.00        | (7,450.76)     | 0.00         | (7,450.76)           |
| 01 1200 232 002 000 | RETIREMENT AIDES                | 0.00           | 1,079.80     | 5,356.90             | 0.00        | (5,356.90)     | 0.00         | (5,356.90)           |
| 01 1200 233 001 000 | RETIREMENT-SUBS                 | 0.00           | 18.74        | 841.18               | 0.00        | (841.18)       | 0.00         | (841.18)             |
| 01 1200 233 002 000 | RETIREMENT-SUBS                 | 0.00           | 187.35       | 337.23               | 0.00        | (337.23)       | 0.00         | (337.23)             |

## Expenditure Report by Op. Unit/Function

| Account Number              | Account Description                      | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|-----------------------------|------------------------------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 01 1200 236 001 000         | Retire-NURSE                             | 0.00           | 87.59        | 525.59               | 0.00        | (525.59)       | 0.00         | (525.59)             |
| 01 1200 236 002 000         | Retire-NURSE                             | 0.00           | 87.59        | 525.59               | 0.00        | (525.59)       | 0.00         | (525.59)             |
| 01 1200 281 001 000         | TEACHERS/PRINCIPALS HSA                  | 0.00           | 259.27       | 1,296.35             | 0.00        | (1,296.35)     | 0.00         | (1,296.35)           |
| 01 1200 282 001 000         | INSTRUCTIONAL AIDES HSA                  | 0.00           | 75.90        | 372.12               | 0.00        | (372.12)       | 0.00         | (372.12)             |
| 01 1200 320 001 000         | Purch Prof Ser Secon                     | 0.00           | 0.00         | 925.50               | 0.00        | (925.50)       | 0.00         | (925.50)             |
| 01 1200 320 002 000         | Purch Prof Serv Elem                     | 0.00           | 0.00         | 842.50               | 0.00        | (842.50)       | 0.00         | (842.50)             |
| 01 1200 562 001 000         | Sped Tuition LVL III                     | 0.00           | 4,627.62     | 27,653.51            | 0.00        | (27,653.51)    | 0.00         | (27,653.51)          |
| 01 1200 562 002 000         | Sped Tuition LVL III                     | 0.00           | 0.00         | 322.40               | 0.00        | (322.40)       | 0.00         | (322.40)             |
| 01 1200 580 001 000         | Travel Secon                             | 0.00           | 0.00         | 91.83                | 0.00        | (91.83)        | 0.00         | (91.83)              |
| 01 1200 591 001 000         | SPED SUPERVISION SEC.                    | 0.00           | 0.00         | 6,228.08             | 0.00        | (6,228.08)     | 0.00         | (6,228.08)           |
| 01 1200 591 002 000         | SPED SUPERVISION ELEM.                   | 0.00           | 0.00         | 6,228.08             | 0.00        | (6,228.08)     | 0.00         | (6,228.08)           |
| 01 1200 610 001 000         | Gen Supplies                             | 0.00           | 499.28       | 1,143.38             | 0.00        | (1,143.38)     | 0.00         | (1,143.38)           |
| 01 1200 610 002 000         | Gen Supplies Elem                        | 0.00           | 35.00        | 832.43               | 0.00        | (832.43)       | 0.00         | (832.43)             |
| 1200 SPEDICAL ED School Age |                                          | 0.00           | 89,694.74    | 551,439.77           | 0.00        | (551,439.77)   | 0.00         | (551,439.77)         |
| 01 2120 111 001 000         | Counselor Sal Secon                      | 0.00           | 4,679.80     | 28,078.80            | 0.00        | (28,078.80)    | 0.00         | (28,078.80)          |
| 01 2120 111 002 000         | Counselor Sal Elem                       | 0.00           | 1,169.95     | 7,019.70             | 0.00        | (7,019.70)     | 0.00         | (7,019.70)           |
| 01 2120 112 001 000         | Aide Secon                               | 0.00           | 0.00         | 2,332.91             | 0.00        | (2,332.91)     | 0.00         | (2,332.91)           |
| 01 2120 211 001 000         | Health Ins. Secon                        | 0.00           | 828.19       | 5,143.26             | 0.00        | (5,143.26)     | 0.00         | (5,143.26)           |
| 01 2120 211 002 000         | Health Ins. Elem                         | 0.00           | 207.04       | 1,266.57             | 0.00        | (1,266.57)     | 0.00         | (1,266.57)           |
| 01 2120 212 001 000         | GROUP INSURANCE-AIDES                    | 0.00           | 0.00         | 287.91               | 0.00        | (287.91)       | 0.00         | (287.91)             |
| 01 2120 221 001 000         | Fica Secon                               | 0.00           | 347.50       | 2,121.16             | 0.00        | (2,121.16)     | 0.00         | (2,121.16)           |
| 01 2120 221 002 000         | Fica Elem                                | 0.00           | 86.87        | 521.35               | 0.00        | (521.35)       | 0.00         | (521.35)             |
| 01 2120 222 001 000         | FICA-AIDES                               | 0.00           | 0.00         | 139.94               | 0.00        | (139.94)       | 0.00         | (139.94)             |
| 01 2120 231 001 000         | Retirement Secon                         | 0.00           | 462.26       | 2,820.33             | 0.00        | (2,820.33)     | 0.00         | (2,820.33)           |
| 01 2120 231 002 000         | Retirement Elem                          | 0.00           | 115.57       | 693.41               | 0.00        | (693.41)       | 0.00         | (693.41)             |
| 01 2120 232 001 000         | RETIREMENT AIDES                         | 0.00           | 0.00         | 183.67               | 0.00        | (183.67)       | 0.00         | (183.67)             |
| 01 2120 281 001 000         | TEACHERS/PRINCIPALS HSA                  | 0.00           | 147.91       | 739.55               | 0.00        | (739.55)       | 0.00         | (739.55)             |
| 01 2120 281 002 000         | TEACHERS/PRINCIPALS HSA                  | 0.00           | 36.98        | 184.90               | 0.00        | (184.90)       | 0.00         | (184.90)             |
| 01 2120 320 001 000         | Purch Prof Ser Secon                     | 0.00           | 0.00         | 90.00                | 0.00        | (90.00)        | 0.00         | (90.00)              |
| 01 2120 320 002 000         | Purch Prof Ser Elem                      | 0.00           | 0.00         | 90.00                | 0.00        | (90.00)        | 0.00         | (90.00)              |
| 01 2120 610 001 000         | Supplies Secon                           | 0.00           | 0.00         | 62.61                | 0.00        | (62.61)        | 0.00         | (62.61)              |
| 01 2120 610 002 000         | Supplies Elem                            | 0.00           | 0.00         | 41.22                | 0.00        | (41.22)        | 0.00         | (41.22)              |
| 2120 COUNSELOR              |                                          | 0.00           | 8,082.07     | 51,817.29            | 0.00        | (51,817.29)    | 0.00         | (51,817.29)          |
| 01 2130 116 000 000         | SALARIES -Professional Non-Cert. (Nurse) | 0.00           | 2,257.39     | 12,772.00            | 0.00        | (12,772.00)    | 0.00         | (12,772.00)          |
| 01 2130 136 000 000         | OT-NURSE                                 | 0.00           | 0.00         | 772.30               | 0.00        | (772.30)       | 0.00         | (772.30)             |
| 01 2130 216 000 000         | GROUP INS.-NURSE                         | 0.00           | 378.84       | 2,273.04             | 0.00        | (2,273.04)     | 0.00         | (2,273.04)           |
| 01 2130 226 000 000         | FICA-NURSE                               | 0.00           | 172.27       | 1,033.64             | 0.00        | (1,033.64)     | 0.00         | (1,033.64)           |
| 01 2130 236 000 000         | RETIREMENT-NURSE                         | 0.00           | 223.00       | 1,337.90             | 0.00        | (1,337.90)     | 0.00         | (1,337.90)           |
| 01 2130 610 000 000         | Health Supplies                          | 0.00           | 185.31       | 1,871.47             | 0.00        | (1,871.47)     | 0.00         | (1,871.47)           |
| 2130 NURSE                  |                                          | 0.00           | 3,216.81     | 20,060.35            | 0.00        | (20,060.35)    | 0.00         | (20,060.35)          |
| 01 2190 110 001 000         | Act Trans Sal Secon                      | 0.00           | 1,563.08     | 7,803.80             | 0.00        | (7,803.80)     | 0.00         | (7,803.80)           |
| 01 2190 110 002 000         | Act Trans Sal Elem                       | 0.00           | 0.00         | 300.24               | 0.00        | (300.24)       | 0.00         | (300.24)             |
| 01 2190 120 001 000         | SUBSTITUTE OR TEMPORARY SALARIES         | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 2190 220 001 000         | FICA-NON INSTRUCTIONAL                   | 0.00           | 119.57       | 596.96               | 0.00        | (596.96)       | 0.00         | (596.96)             |
| 01 2190 220 002 000         | FICA-NON INSTRUCTIONAL                   | 0.00           | 0.00         | 22.96                | 0.00        | (22.96)        | 0.00         | (22.96)              |
| 01 2190 230 001 000         | RETIREMENT- NON INSTRUCTIONAL            | 0.00           | 83.51        | 203.92               | 0.00        | (203.92)       | 0.00         | (203.92)             |
| 01 2190 230 002 000         | RETIREMENT- NON INSTRUCTIONAL            | 0.00           | 0.00         | 3.41                 | 0.00        | (3.41)         | 0.00         | (3.41)               |
| 01 2190 340 001 000         | Testing                                  | 0.00           | 0.00         | 640.00               | 0.00        | (640.00)       | 0.00         | (640.00)             |
| 2190 ACT TRANS              |                                          | 0.00           | 1,766.16     | 9,571.29             | 0.00        | (9,571.29)     | 0.00         | (9,571.29)           |
| 01 2212 123 001 000         | Staff Development                        | 0.00           | 0.00         | 120.00               | 0.00        | (120.00)       | 0.00         | (120.00)             |
| 01 2212 223 001 000         | FICA-SUBS                                | 0.00           | 0.00         | 9.18                 | 0.00        | (9.18)         | 0.00         | (9.18)               |



## Expenditure Report by Op. Unit/Function

| Account Number                     | Account Description                 | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|------------------------------------|-------------------------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 01 2212 330 001 000                | Purch Prof Ser Secon                | 0.00           | 40.00        | 386.00               | 0.00        | (386.00)       | 0.00         | (386.00)             |
| 01 2212 330 002 000                | Purch Prof Ser Elem                 | 0.00           | 160.00       | 256.00               | 0.00        | (256.00)       | 0.00         | (256.00)             |
| 01 2212 580 001 000                | Travel Secon                        | 0.00           | 263.93       | 1,940.83             | 0.00        | (1,940.83)     | 0.00         | (1,940.83)           |
| 01 2212 610 001 000                | Supplies Secon                      | 0.00           | 0.00         | 70.00                | 0.00        | (70.00)        | 0.00         | (70.00)              |
| 01 2212 610 002 000                | Supplies Elem                       | 0.00           | 0.00         | 70.00                | 0.00        | (70.00)        | 0.00         | (70.00)              |
| 01 2212 810 001 000                | Dues And Fees Secon                 | 0.00           | 0.00         | 462.00               | 0.00        | (462.00)       | 0.00         | (462.00)             |
| 2212 STAFF                         |                                     | 0.00           | 463.93       | 3,314.01             | 0.00        | (3,314.01)     | 0.00         | (3,314.01)           |
| 01 2220 111 001 000                | SALARIES TEACHERS LIBRARIAN SECOND. | 0.00           | 2,046.86     | 12,281.16            | 0.00        | (12,281.16)    | 0.00         | (12,281.16)          |
| 01 2220 111 002 000                | SALARIES TEACHERS LIBRARIAN ELEM.   | 0.00           | 2,046.86     | 12,281.16            | 0.00        | (12,281.16)    | 0.00         | (12,281.16)          |
| 01 2220 211 001 000                | Health Ins Secon                    | 0.00           | 4.00         | 23.86                | 0.00        | (23.86)        | 0.00         | (23.86)              |
| 01 2220 211 002 000                | Health Ins Elem                     | 0.00           | 4.00         | 23.86                | 0.00        | (23.86)        | 0.00         | (23.86)              |
| 01 2220 221 001 000                | Fica Secon                          | 0.00           | 147.98       | 888.18               | 0.00        | (888.18)       | 0.00         | (888.18)             |
| 01 2220 221 002 000                | Fica Elem                           | 0.00           | 147.99       | 888.23               | 0.00        | (888.23)       | 0.00         | (888.23)             |
| 01 2220 231 001 000                | Retire Secon                        | 0.00           | 202.18       | 1,213.09             | 0.00        | (1,213.09)     | 0.00         | (1,213.09)           |
| 01 2220 231 002 000                | Retire Elem                         | 0.00           | 202.19       | 1,213.14             | 0.00        | (1,213.14)     | 0.00         | (1,213.14)           |
| 01 2220 320 001 000                | Purchased Ser Secon                 | 0.00           | 0.00         | 140.00               | 0.00        | (140.00)       | 0.00         | (140.00)             |
| 01 2220 320 002 000                | Purchased Ser Elem                  | 0.00           | 0.00         | 85.00                | 0.00        | (85.00)        | 0.00         | (85.00)              |
| 01 2220 580 001 000                | TRAVEL                              | 0.00           | 0.00         | 387.26               | 0.00        | (387.26)       | 0.00         | (387.26)             |
| 01 2220 580 002 000                | TRAVEL                              | 0.00           | 0.00         | 34.22                | 0.00        | (34.22)        | 0.00         | (34.22)              |
| 01 2220 610 001 000                | Supplies Secon                      | 0.00           | 0.00         | 119.56               | 0.00        | (119.56)       | 0.00         | (119.56)             |
| 01 2220 610 002 000                | Supplies Elem                       | 0.00           | 0.00         | 6.36                 | 0.00        | (6.36)         | 0.00         | (6.36)               |
| 01 2220 640 001 000                | Library Books Secon                 | 0.00           | 0.00         | 544.68               | 0.00        | (544.68)       | 0.00         | (544.68)             |
| 01 2220 640 002 000                | Library Books Elem                  | 0.00           | 108.17       | 394.03               | 0.00        | (394.03)       | 0.00         | (394.03)             |
| 01 2220 735 001 000                | Computer Software                   | 0.00           | 0.00         | 592.50               | 0.00        | (592.50)       | 0.00         | (592.50)             |
| 01 2220 735 002 000                | Elem Software                       | 0.00           | 0.00         | 592.50               | 0.00        | (592.50)       | 0.00         | (592.50)             |
| 2220 LIBRARY/MEDIA SERVICES        |                                     | 0.00           | 4,910.23     | 31,708.79            | 0.00        | (31,708.79)    | 0.00         | (31,708.79)          |
| 01 2310 315 000 000                | Audit                               | 0.00           | 0.00         | 6,800.00             | 0.00        | (6,800.00)     | 0.00         | (6,800.00)           |
| 01 2310 340 000 000                | SERVICES                            | 0.00           | 0.00         | 1,136.00             | 0.00        | (1,136.00)     | 0.00         | (1,136.00)           |
| 01 2310 520 000 000                | INSURANCE(Property, Liability)      | 0.00           | 0.00         | 5,487.10             | 0.00        | (5,487.10)     | 0.00         | (5,487.10)           |
| 01 2310 540 000 000                | Advertising & Print                 | 0.00           | 198.00       | 3,086.84             | 0.00        | (3,086.84)     | 0.00         | (3,086.84)           |
| 01 2310 610 000 000                | Supplies                            | 0.00           | 216.89       | 757.84               | 0.00        | (757.84)       | 0.00         | (757.84)             |
| 01 2310 735 000 000                | Software (E-Meetings)               | 0.00           | 0.00         | 2,600.00             | 0.00        | (2,600.00)     | 0.00         | (2,600.00)           |
| 01 2310 810 000 000                | Dues And Fees                       | 0.00           | 5,135.00     | 7,112.49             | 0.00        | (7,112.49)     | 0.00         | (7,112.49)           |
| 2310 BOARD OF EDUCATION            |                                     | 0.00           | 5,549.89     | 26,980.27            | 0.00        | (26,980.27)    | 0.00         | (26,980.27)          |
| 01 2320 105 000 000                | SUPERINTENDENT SALARY               | 0.00           | 11,185.36    | 67,112.16            | 0.00        | (67,112.16)    | 0.00         | (67,112.16)          |
| 01 2320 110 000 000                | Clerical                            | 0.00           | 1,392.05     | 8,751.66             | 0.00        | (8,751.66)     | 0.00         | (8,751.66)           |
| 01 2320 130 000 000                | OT-NON INSTRUCTIONAL                | 0.00           | 27.36        | 303.14               | 0.00        | (303.14)       | 0.00         | (303.14)             |
| 01 2320 210 000 000                | GROUP INSURANCE-NON INSTRUCTIONAL   | 0.00           | 466.35       | 2,347.88             | 0.00        | (2,347.88)     | 0.00         | (2,347.88)           |
| 01 2320 211 000 000                | Life Ins                            | 0.00           | 0.00         | 11.16                | 0.00        | (11.16)        | 0.00         | (11.16)              |
| 01 2320 215 000 000                | Health Ins                          | 0.00           | 1,895.02     | 11,890.80            | 0.00        | (11,890.80)    | 0.00         | (11,890.80)          |
| 01 2320 220 000 000                | FICA-NON INSTRUCTIONAL              | 0.00           | 103.31       | 558.38               | 0.00        | (558.38)       | 0.00         | (558.38)             |
| 01 2320 225 000 000                | Fica                                | 0.00           | 843.06       | 5,161.14             | 0.00        | (5,161.14)     | 0.00         | (5,161.14)           |
| 01 2320 230 000 000                | RETIREMENT- NON INSTRUCTIONAL       | 0.00           | 140.20       | 755.15               | 0.00        | (755.15)       | 0.00         | (755.15)             |
| 01 2320 235 000 000                | Annuity Inlieu Bc/bs                | 0.00           | 1,101.28     | 6,746.94             | 0.00        | (6,746.94)     | 0.00         | (6,746.94)           |
| 01 2320 280 000 000                | NON INSTRUCTIONAL HSA               | 0.00           | 84.55        | 425.65               | 0.00        | (425.65)       | 0.00         | (425.65)             |
| 01 2320 580 000 000                | Travel                              | 0.00           | 0.00         | 562.54               | 0.00        | (562.54)       | 0.00         | (562.54)             |
| 01 2320 735 000 000                | Software-North Star                 | 0.00           | 0.00         | 1,560.00             | 0.00        | (1,560.00)     | 0.00         | (1,560.00)           |
| 01 2320 810 000 000                | Dues And Fees                       | 0.00           | 0.00         | 412.00               | 0.00        | (412.00)       | 0.00         | (412.00)             |
| 01 2320 890 000 000                | Other Misc Exp                      | 0.00           | 45.72        | 263.12               | 0.00        | (263.12)       | 0.00         | (263.12)             |
| 2320 EXECUTIVE ADMINISTRATION-SUPT |                                     | 0.00           | 17,284.26    | 106,861.72           | 0.00        | (106,861.72)   | 0.00         | (106,861.72)         |
| 01 2330 317 000 000                | LEGAL SERVICES                      | 0.00           | 987.00       | 5,037.00             | 0.00        | (5,037.00)     | 0.00         | (5,037.00)           |

## Expenditure Report by Op. Unit/Function

| Account Number      | Account Description                      | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|---------------------|------------------------------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 2330                | DISTRICT LEGAL SERVICES                  | 0.00           | 987.00       | 5,037.00             | 0.00        | (5,037.00)     | 0.00         | (5,037.00)           |
| 01 2410 110 001 000 | Clerical Sal Secon                       | 0.00           | 3,248.13     | 20,420.57            | 0.00        | (20,420.57)    | 0.00         | (20,420.57)          |
| 01 2410 110 002 000 | Clerical Sal Elem                        | 0.00           | 2,252.74     | 13,584.63            | 0.00        | (13,584.63)    | 0.00         | (13,584.63)          |
| 01 2410 111 001 000 | Princ Sal Secon                          | 0.00           | 8,775.46     | 52,652.76            | 0.00        | (52,652.76)    | 0.00         | (52,652.76)          |
| 01 2410 111 002 000 | Prin Sal Elem                            | 0.00           | 7,975.25     | 47,851.50            | 0.00        | (47,851.50)    | 0.00         | (47,851.50)          |
| 01 2410 120 001 000 | SUBSTITUTE OR TEMPORARY SALARIES         | 0.00           | 229.59       | 1,204.95             | 0.00        | (1,204.95)     | 0.00         | (1,204.95)           |
| 01 2410 120 002 000 | SUBSTITUTE OR TEMPORARY SALARIES         | 0.00           | 0.00         | 70.30                | 0.00        | (70.30)        | 0.00         | (70.30)              |
| 01 2410 123 001 000 | Student Aide                             | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 2410 130 001 000 | OT-NON INSTRUCTIONAL                     | 0.00           | 63.84        | 810.42               | 0.00        | (810.42)       | 0.00         | (810.42)             |
| 01 2410 130 002 000 | OT-NON INSTRUCTIONAL                     | 0.00           | 214.82       | 1,220.73             | 0.00        | (1,220.73)     | 0.00         | (1,220.73)           |
| 01 2410 151 002 000 | ADDITIONAL COMP. TEACHERS/PROF. STAFF    | 0.00           | 1,811.46     | 10,868.76            | 0.00        | (10,868.76)    | 0.00         | (10,868.76)          |
| 01 2410 210 001 000 | GROUP INSURANCE-NON INSTRUCTIONAL        | 0.00           | 1,141.21     | 5,877.06             | 0.00        | (5,877.06)     | 0.00         | (5,877.06)           |
| 01 2410 210 002 000 | GROUP INSURANCE-NON INSTRUCTIONAL        | 0.00           | 1,554.50     | 7,933.99             | 0.00        | (7,933.99)     | 0.00         | (7,933.99)           |
| 01 2410 211 001 000 | Health Ins Secon                         | 0.00           | 10.00        | 1,300.53             | 0.00        | (1,300.53)     | 0.00         | (1,300.53)           |
| 01 2410 211 002 000 | Health Ins Elem                          | 0.00           | 10.00        | 1,705.55             | 0.00        | (1,705.55)     | 0.00         | (1,705.55)           |
| 01 2410 220 001 000 | FICA-NON INSTRUCTIONAL                   | 0.00           | 257.23       | 1,391.74             | 0.00        | (1,391.74)     | 0.00         | (1,391.74)           |
| 01 2410 220 002 000 | FICA-NON INSTRUCTIONAL                   | 0.00           | 173.52       | 891.02               | 0.00        | (891.02)       | 0.00         | (891.02)             |
| 01 2410 221 001 000 | Fica Secon                               | 0.00           | 630.61       | 4,025.17             | 0.00        | (4,025.17)     | 0.00         | (4,025.17)           |
| 01 2410 221 002 000 | Fica Elem                                | 0.00           | 740.48       | 4,598.36             | 0.00        | (4,598.36)     | 0.00         | (4,598.36)           |
| 01 2410 230 001 000 | RETIREMENT- NON INSTRUCTIONAL            | 0.00           | 340.41       | 1,858.84             | 0.00        | (1,858.84)     | 0.00         | (1,858.84)           |
| 01 2410 230 002 000 | RETIREMENT- NON INSTRUCTIONAL            | 0.00           | 243.74       | 1,244.02             | 0.00        | (1,244.02)     | 0.00         | (1,244.02)           |
| 01 2410 231 001 000 | Annuity Inlieu Bc/bs                     | 0.00           | 866.82       | 5,525.89             | 0.00        | (5,525.89)     | 0.00         | (5,525.89)           |
| 01 2410 231 002 000 | Retirement Elem                          | 0.00           | 787.78       | 4,945.10             | 0.00        | (4,945.10)     | 0.00         | (4,945.10)           |
| 01 2410 280 001 000 | NON INSTRUCTIONAL HSA                    | 0.00           | 197.27       | 993.20               | 0.00        | (993.20)       | 0.00         | (993.20)             |
| 01 2410 280 002 000 | NON INSTRUCTIONAL HSA                    | 0.00           | 281.82       | 1,438.38             | 0.00        | (1,438.38)     | 0.00         | (1,438.38)           |
| 01 2410 580 001 000 | Travel Secon                             | 0.00           | 34.50        | 486.35               | 0.00        | (486.35)       | 0.00         | (486.35)             |
| 01 2410 580 002 000 | Travel Elem                              | 0.00           | 0.00         | 21.01                | 0.00        | (21.01)        | 0.00         | (21.01)              |
| 01 2410 610 001 000 | Supplies Secon                           | 0.00           | 0.00         | 95.79                | 0.00        | (95.79)        | 0.00         | (95.79)              |
| 01 2410 610 002 000 | Supplies Elem                            | 0.00           | 0.00         | 292.65               | 0.00        | (292.65)       | 0.00         | (292.65)             |
| 01 2410 810 001 000 | Dues And Fees Secon                      | 0.00           | 0.00         | 170.00               | 0.00        | (170.00)       | 0.00         | (170.00)             |
| 01 2410 810 002 000 | Dues And Fees Elem                       | 0.00           | 0.00         | 150.00               | 0.00        | (150.00)       | 0.00         | (150.00)             |
| 2410                | OFFICE OF THE PRINCIPAL                  | 0.00           | 31,841.18    | 193,629.27           | 0.00        | (193,629.27)   | 0.00         | (193,629.27)         |
| 01 2510 110 000 000 | Clerical Salary                          | 0.00           | 7,710.03     | 45,520.72            | 0.00        | (45,520.72)    | 0.00         | (45,520.72)          |
| 01 2510 130 000 000 | OT-NON INSTRUCTIONAL                     | 0.00           | 38.60        | 963.30               | 0.00        | (963.30)       | 0.00         | (963.30)             |
| 01 2510 150 000 000 | ADDITIONAL COMP. NON INSTRUCTIONAL STAFF | 0.00           | 668.50       | 4,011.00             | 0.00        | (4,011.00)     | 0.00         | (4,011.00)           |
| 01 2510 210 000 000 | Health Ins                               | 0.00           | 676.34       | 3,693.46             | 0.00        | (3,693.46)     | 0.00         | (3,693.46)           |
| 01 2510 220 000 000 | Fica                                     | 0.00           | 626.94       | 3,763.44             | 0.00        | (3,763.44)     | 0.00         | (3,763.44)           |
| 01 2510 230 000 000 | Retirement                               | 0.00           | 765.40       | 4,591.60             | 0.00        | (4,591.60)     | 0.00         | (4,591.60)           |
| 01 2510 293 000 000 | Workman's Comp                           | 0.00           | 0.00         | 34,099.00            | 0.00        | (34,099.00)    | 0.00         | (34,099.00)          |
| 01 2510 382 001 000 | Telephone Secon                          | 0.00           | 394.22       | 2,430.44             | 0.00        | (2,430.44)     | 0.00         | (2,430.44)           |
| 01 2510 382 002 000 | Telephone Elem                           | 0.00           | 394.21       | 2,430.43             | 0.00        | (2,430.43)     | 0.00         | (2,430.43)           |
| 01 2510 443 000 000 | Rental And Leases                        | 0.00           | 0.00         | 1,310.00             | 0.00        | (1,310.00)     | 0.00         | (1,310.00)           |
| 01 2510 531 000 000 | POSTAGE                                  | 0.00           | 24.70        | 503.63               | 0.00        | (503.63)       | 0.00         | (503.63)             |
| 01 2510 610 000 000 | Supplies                                 | 0.00           | 0.00         | 319.32               | 0.00        | (319.32)       | 0.00         | (319.32)             |
| 01 2510 735 000 000 | Computer Software                        | 0.00           | 0.00         | 596.64               | 0.00        | (596.64)       | 0.00         | (596.64)             |
| 01 2510 810 000 000 | REGISTRATION                             | 0.00           | 0.00         | 30.00                | 0.00        | (30.00)        | 0.00         | (30.00)              |
| 2510                | CLERICAL                                 | 0.00           | 11,298.94    | 104,262.98           | 0.00        | (104,262.98)   | 0.00         | (104,262.98)         |
| 01 2580 112 000 000 | Tech Support Aides                       | 0.00           | 0.00         | 997.04               | 0.00        | (997.04)       | 0.00         | (997.04)             |

## Expenditure Report by Op. Unit/Function

| Account Number                    | Account Description     | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|-----------------------------------|-------------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 01 2580 114 000 000               | Tech Support Salary     | 0.00           | 5,208.33     | 31,249.98            | 0.00        | (31,249.98)    | 0.00         | (31,249.98)          |
| 01 2580 214 000 000               | Tech Support Health Ins | 0.00           | 36.96        | 221.76               | 0.00        | (221.76)       | 0.00         | (221.76)             |
| 01 2580 224 000 000               | Tech Support Fica       | 0.00           | 398.28       | 2,904.17             | 0.00        | (2,904.17)     | 0.00         | (2,904.17)           |
| 01 2580 234 000 000               | RETIREMENT-TECH         | 0.00           | 514.46       | 2,572.33             | 0.00        | (2,572.33)     | 0.00         | (2,572.33)           |
| 01 2580 650 001 000               | Computer Supplies       | 0.00           | 73.10        | 1,153.77             | 0.00        | (1,153.77)     | 0.00         | (1,153.77)           |
| 01 2580 650 002 000               | Computer Supplies       | 0.00           | 73.11        | 860.81               | 0.00        | (860.81)       | 0.00         | (860.81)             |
| 01 2580 810 000 000               | REGISTRATION            | 0.00           | 150.00       | 290.00               | 0.00        | (290.00)       | 0.00         | (290.00)             |
| 2580 Administrative Tech Services |                         | 0.00           | 6,454.24     | 40,249.86            | 0.00        | (40,249.86)    | 0.00         | (40,249.86)          |
| 01 2610 110 001 000               | Cust Sal Secon          | 0.00           | 7,424.43     | 44,184.31            | 0.00        | (44,184.31)    | 0.00         | (44,184.31)          |
| 01 2610 110 002 000               | Cust Sal Elem           | 0.00           | 3,338.31     | 21,420.31            | 0.00        | (21,420.31)    | 0.00         | (21,420.31)          |
| 01 2610 123 001 000               | Sub/Summer Sal Secon    | 0.00           | 0.00         | 1,482.08             | 0.00        | (1,482.08)     | 0.00         | (1,482.08)           |
| 01 2610 123 002 000               | Sub/Summer Sal Elem     | 0.00           | 0.00         | 1,482.11             | 0.00        | (1,482.11)     | 0.00         | (1,482.11)           |
| 01 2610 130 001 000               | OT-NON INSTRUCTIONAL    | 0.00           | 164.03       | 359.86               | 0.00        | (359.86)       | 0.00         | (359.86)             |
| 01 2610 130 002 000               | OT-NON INSTRUCTIONAL    | 0.00           | 184.15       | 512.41               | 0.00        | (512.41)       | 0.00         | (512.41)             |
| 01 2610 210 001 000               | Health Ins Secon        | 0.00           | 1,984.22     | 13,062.63            | 0.00        | (13,062.63)    | 0.00         | (13,062.63)          |
| 01 2610 210 002 000               | Health Ins Elem         | 0.00           | 1,993.66     | 12,561.44            | 0.00        | (12,561.44)    | 0.00         | (12,561.44)          |
| 01 2610 220 001 000               | Fica Secon              | 0.00           | 576.02       | 3,461.97             | 0.00        | (3,461.97)     | 0.00         | (3,461.97)           |
| 01 2610 220 002 000               | Fica Elem               | 0.00           | 263.72       | 1,724.70             | 0.00        | (1,724.70)     | 0.00         | (1,724.70)           |
| 01 2610 230 001 000               | Retirement Secon        | 0.00           | 709.25       | 4,189.70             | 0.00        | (4,189.70)     | 0.00         | (4,189.70)           |
| 01 2610 230 002 000               | Retirement Elem         | 0.00           | 307.62       | 2,017.41             | 0.00        | (2,017.41)     | 0.00         | (2,017.41)           |
| 01 2610 410 001 000               | Water Sewer Secon       | 0.00           | 308.29       | 1,857.49             | 0.00        | (1,857.49)     | 0.00         | (1,857.49)           |
| 01 2610 410 002 000               | Water Sewer Elem        | 0.00           | 308.29       | 1,857.49             | 0.00        | (1,857.49)     | 0.00         | (1,857.49)           |
| 01 2610 610 001 000               | Supplies Secon          | 0.00           | 1,272.25     | 3,215.10             | 0.00        | (3,215.10)     | 0.00         | (3,215.10)           |
| 01 2610 610 002 000               | Supplies Elem           | 0.00           | 1,290.04     | 2,997.74             | 0.00        | (2,997.74)     | 0.00         | (2,997.74)           |
| 01 2610 621 001 000               | Fuel Secon              | 0.00           | 2,604.91     | 7,290.24             | 0.00        | (7,290.24)     | 0.00         | (7,290.24)           |
| 01 2610 621 002 000               | Fuel Elem               | 0.00           | 2,604.90     | 7,290.23             | 0.00        | (7,290.23)     | 0.00         | (7,290.23)           |
| 01 2610 622 001 000               | Electricity Secon       | 0.00           | 1,757.00     | 13,066.16            | 0.00        | (13,066.16)    | 0.00         | (13,066.16)          |
| 01 2610 622 002 000               | Electricity Elem        | 0.00           | 1,756.99     | 13,066.15            | 0.00        | (13,066.15)    | 0.00         | (13,066.15)          |
| 2610 CUSTODIAL                    |                         | 0.00           | 28,848.08    | 157,099.53           | 0.00        | (157,099.53)   | 0.00         | (157,099.53)         |
| 01 2620 110 000 000               | Maintenance Sal         | 0.00           | 3,746.21     | 22,632.32            | 0.00        | (22,632.32)    | 0.00         | (22,632.32)          |
| 01 2620 210 000 000               | Health Ins              | 0.00           | 369.66       | 2,217.94             | 0.00        | (2,217.94)     | 0.00         | (2,217.94)           |
| 01 2620 220 000 000               | Fica                    | 0.00           | 285.42       | 1,724.39             | 0.00        | (1,724.39)     | 0.00         | (1,724.39)           |
| 01 2620 230 000 000               | Retirement              | 0.00           | 370.04       | 2,220.24             | 0.00        | (2,220.24)     | 0.00         | (2,220.24)           |
| 01 2620 420 001 000               | CLEANING SERVICES/TRASH | 0.00           | 236.40       | 1,182.00             | 0.00        | (1,182.00)     | 0.00         | (1,182.00)           |
| 01 2620 420 002 000               | CLEANING SERVICES/TRASH | 0.00           | 236.40       | 1,182.00             | 0.00        | (1,182.00)     | 0.00         | (1,182.00)           |
| 01 2620 430 001 000               | Con/ser Repair Secon    | 0.00           | 3,138.30     | 17,203.42            | 0.00        | (17,203.42)    | 0.00         | (17,203.42)          |
| 01 2620 430 002 000               | Con/ser Repair Elem     | 0.00           | 3,027.36     | 12,009.84            | 0.00        | (12,009.84)    | 0.00         | (12,009.84)          |
| 01 2620 520 001 000               | PROPERTY INS.           | 0.00           | 0.00         | 16,328.90            | 0.00        | (16,328.90)    | 0.00         | (16,328.90)          |
| 01 2620 520 002 000               | PROPERTY INS.           | 0.00           | 0.00         | 16,328.90            | 0.00        | (16,328.90)    | 0.00         | (16,328.90)          |
| 01 2620 610 001 000               | GENERAL SUPPLIES        | 0.00           | 400.16       | 2,925.38             | 0.00        | (2,925.38)     | 0.00         | (2,925.38)           |
| 01 2620 610 002 000               | GENERAL SUPPLIES        | 0.00           | 531.54       | 2,633.39             | 0.00        | (2,633.39)     | 0.00         | (2,633.39)           |
| 2620 MAINTENANCE                  |                         | 0.00           | 12,341.49    | 98,588.72            | 0.00        | (98,588.72)    | 0.00         | (98,588.72)          |
| 01 2710 110 000 000               | Transp Salaries         | 0.00           | 9,427.46     | 57,166.29            | 0.00        | (57,166.29)    | 0.00         | (57,166.29)          |
| 01 2710 123 000 000               | SUB SALARIES            | 0.00           | 1,258.32     | 13,965.93            | 0.00        | (13,965.93)    | 0.00         | (13,965.93)          |
| 01 2710 210 000 000               | Health Ins              | 0.00           | 4.31         | 24.15                | 0.00        | (24.15)        | 0.00         | (24.15)              |
| 01 2710 213 000 000               | GROUP INS.-SUBS         | 0.00           | 0.00         | 9.92                 | 0.00        | (9.92)         | 0.00         | (9.92)               |
| 01 2710 220 000 000               | Fica                    | 0.00           | 721.01       | 4,372.10             | 0.00        | (4,372.10)     | 0.00         | (4,372.10)           |
| 01 2710 223 000 000               | FICA-SUB SUBS           | 0.00           | 96.27        | 1,066.65             | 0.00        | (1,066.65)     | 0.00         | (1,066.65)           |
| 01 2710 230 000 000               | Retirement              | 0.00           | 463.67       | 2,217.04             | 0.00        | (2,217.04)     | 0.00         | (2,217.04)           |
| 01 2710 233 000 000               | RETIREMENT-SUBS         | 0.00           | 10.87        | 327.82               | 0.00        | (327.82)       | 0.00         | (327.82)             |
| 01 2710 330 000 000               | TESTING                 | 0.00           | 0.00         | 820.00               | 0.00        | (820.00)       | 0.00         | (820.00)             |
| 01 2710 340 000 000               | Purch Ser(physicals)    | 0.00           | 175.00       | 1,400.00             | 0.00        | (1,400.00)     | 0.00         | (1,400.00)           |
| 01 2710 430 000 000               | Purchased Repair        | 0.00           | 2,832.28     | 15,555.97            | 0.00        | (15,555.97)    | 0.00         | (15,555.97)          |
| 01 2710 610 000 000               | Tires And Parts         | 0.00           | 543.75       | 12,096.35            | 0.00        | (12,096.35)    | 0.00         | (12,096.35)          |

## Expenditure Report by Op. Unit/Function

| Account Number                         | Account Description                  | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|----------------------------------------|--------------------------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 01 2710 626 000 000                    | Gas And Oil                          | 0.00           | 3,732.80     | 23,085.01            | 0.00        | (23,085.01)    | 0.00         | (23,085.01)          |
| 01 2710 641 000 000                    | Insurance                            | 0.00           | 0.00         | 6,998.10             | 0.00        | (6,998.10)     | 0.00         | (6,998.10)           |
| 01 2710 890 000 000                    | Other Exp                            | 0.00           | 150.51       | 205.76               | 0.00        | (205.76)       | 0.00         | (205.76)             |
| 2710 Vehicle Operation-Reg. Ed         |                                      | 0.00           | 19,416.25    | 139,311.09           | 0.00        | (139,311.09)   | 0.00         | (139,311.09)         |
| 01 2712 110 001 000                    | NON-INSTRUCTIONAL                    | 0.00           | 709.94       | 7,091.72             | 0.00        | (7,091.72)     | 0.00         | (7,091.72)           |
| 01 2712 110 002 000                    | SPED Transp Salary                   | 0.00           | 0.00         | 33.31                | 0.00        | (33.31)        | 0.00         | (33.31)              |
| 01 2712 123 001 000                    | SUB SALARIES                         | 0.00           | 19.20        | 280.15               | 0.00        | (280.15)       | 0.00         | (280.15)             |
| 01 2712 210 001 000                    | GROUP INSURANCE-NON INSTRUCTIONAL    | 0.00           | 1.29         | 9.47                 | 0.00        | (9.47)         | 0.00         | (9.47)               |
| 01 2712 210 002 000                    | SPED Transp Health                   | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 2712 220 001 000                    | FICA-NON INSTRUCTIONAL               | 0.00           | 54.31        | 542.52               | 0.00        | (542.52)       | 0.00         | (542.52)             |
| 01 2712 220 002 000                    | SPED Transp FICA                     | 0.00           | 0.00         | 2.55                 | 0.00        | (2.55)         | 0.00         | (2.55)               |
| 01 2712 223 001 000                    | FICA-SUBS                            | 0.00           | 1.47         | 21.43                | 0.00        | (21.43)        | 0.00         | (21.43)              |
| 01 2712 230 001 000                    | RETIREMENT- NON INSTRUCTIONAL        | 0.00           | 70.13        | 700.50               | 0.00        | (700.50)       | 0.00         | (700.50)             |
| 01 2712 230 002 000                    | SPED Transp Retire                   | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 2712 332 001 000                    | Mileage/parent Secon                 | 0.00           | 0.00         | 160.00               | 0.00        | (160.00)       | 0.00         | (160.00)             |
| 01 2712 430 000 000                    | REPAIRS AND MAINTENANCE              | 0.00           | 0.00         | 3,294.93             | 0.00        | (3,294.93)     | 0.00         | (3,294.93)           |
| 01 2712 519 001 000                    | Contracted Transpor                  | 0.00           | 0.00         | 15.00                | 0.00        | (15.00)        | 0.00         | (15.00)              |
| 2712 Vehicle Operation-School Age SPED |                                      | 0.00           | 856.34       | 12,151.58            | 0.00        | (12,151.58)    | 0.00         | (12,151.58)          |
| 01 3300 120 000 000                    | Youth Center Wages                   | 0.00           | 456.66       | 7,358.58             | 0.00        | (7,358.58)     | 0.00         | (7,358.58)           |
| 01 3300 220 000 000                    | Fica                                 | 0.00           | 34.93        | 562.91               | 0.00        | (562.91)       | 0.00         | (562.91)             |
| 01 3300 230 000 000                    | Retirement                           | 0.00           | 41.11        | 368.88               | 0.00        | (368.88)       | 0.00         | (368.88)             |
| 3300 YOUTH CENTER                      |                                      | 0.00           | 532.70       | 8,290.37             | 0.00        | (8,290.37)     | 0.00         | (8,290.37)           |
| 01 3535 111 000 000                    | SALARIES TEACHERS/PROFESSIONAL STAFF | 0.00           | 250.00       | 1,500.00             | 0.00        | (1,500.00)     | 0.00         | (1,500.00)           |
| 01 3535 211 000 000                    | High Ability Health                  | 0.00           | 79.67        | 478.02               | 0.00        | (478.02)       | 0.00         | (478.02)             |
| 01 3535 221 000 000                    | High Ability Fica                    | 0.00           | 18.58        | 111.48               | 0.00        | (111.48)       | 0.00         | (111.48)             |
| 01 3535 231 000 000                    | High Ability Retirement              | 0.00           | 24.69        | 148.14               | 0.00        | (148.14)       | 0.00         | (148.14)             |
| 01 3535 610 000 000                    | High Abilt Learn Supplies            | 0.00           | 366.25       | 5,295.56             | 0.00        | (5,295.56)     | 0.00         | (5,295.56)           |
| 01 3535 810 000 000                    | High Abilt Learn Registration        | 0.00           | 55.00        | 5,575.00             | 0.00        | (5,575.00)     | 0.00         | (5,575.00)           |
| 3535 HIGH ABILITY LEARNERS             |                                      | 0.00           | 794.19       | 13,108.20            | 0.00        | (13,108.20)    | 0.00         | (13,108.20)          |
| 01 6200 111 000 000                    | REGULAR SALARIES                     | 0.00           | 5,848.17     | 35,089.02            | 0.00        | (35,089.02)    | 0.00         | (35,089.02)          |
| 01 6200 211 000 000                    | HEALTH INSURANCE                     | 0.00           | 1,558.50     | 9,586.80             | 0.00        | (9,586.80)     | 0.00         | (9,586.80)           |
| 01 6200 221 000 000                    | FICA                                 | 0.00           | 422.15       | 2,585.99             | 0.00        | (2,585.99)     | 0.00         | (2,585.99)           |
| 01 6200 231 000 000                    | RETIREMENT                           | 0.00           | 577.67       | 3,466.02             | 0.00        | (3,466.02)     | 0.00         | (3,466.02)           |
| 01 6200 281 000 000                    | TEACHERS/PRINCIPALS HSA              | 0.00           | 281.82       | 1,409.10             | 0.00        | (1,409.10)     | 0.00         | (1,409.10)           |
| 6200 TITLE 1 PART A                    |                                      | 0.00           | 8,688.31     | 52,136.93            | 0.00        | (52,136.93)    | 0.00         | (52,136.93)          |
| 01 6210 890 000 000                    | MISCELLANEOUS EXPENDITURES           | 0.00           | 0.00         | 1,619.27             | 0.00        | (1,619.27)     | 0.00         | (1,619.27)           |
| 6210 TITLE 1 ACCOUNTABILITY            |                                      | 0.00           | 0.00         | 1,619.27             | 0.00        | (1,619.27)     | 0.00         | (1,619.27)           |
| 01 6310 110 000 000                    | Title IIA Class Size Reduction       | 0.00           | 0.00         | 0.00                 | 0.00        | 0.00           | 0.00         | 0.00                 |
| 01 6310 111 000 000                    | TEACHERS SALARIES                    | 0.00           | 2,346.13     | 14,076.78            | 0.00        | (14,076.78)    | 0.00         | (14,076.78)          |
| 01 6310 211 000 000                    | TITLE IIA Health                     | 0.00           | 801.57       | 4,809.42             | 0.00        | (4,809.42)     | 0.00         | (4,809.42)           |
| 01 6310 221 000 000                    | TITLE IIA Fica                       | 0.00           | 161.67       | 970.02               | 0.00        | (970.02)       | 0.00         | (970.02)             |
| 01 6310 231 000 000                    | TITLE IIA Retirement                 | 0.00           | 231.74       | 1,390.44             | 0.00        | (1,390.44)     | 0.00         | (1,390.44)           |
| 01 6310 281 000 000                    | TEACHERS/PRINCIPALS HSA              | 0.00           | 144.95       | 869.70               | 0.00        | (869.70)       | 0.00         | (869.70)             |
| 6310 TITLE IIA                         |                                      | 0.00           | 3,686.06     | 22,116.36            | 0.00        | (22,116.36)    | 0.00         | (22,116.36)          |
| 01 6404 111 000 000                    | SPED IDEA instr                      | 0.00           | 3,156.52     | 18,939.12            | 0.00        | (18,939.12)    | 0.00         | (18,939.12)          |
| 01 6404 112 000 000                    | SPED IDEA PARA                       | 0.00           | 1,356.74     | 8,140.44             | 0.00        | (8,140.44)     | 0.00         | (8,140.44)           |
| 01 6404 211 000 000                    | SPED IDEA HEALTH                     | 0.00           | 1,273.24     | 7,856.30             | 0.00        | (7,856.30)     | 0.00         | (7,856.30)           |
| 01 6404 212 000 000                    | GROUP INSURANCE-AIDES                | 0.00           | 435.82       | 2,179.10             | 0.00        | (2,179.10)     | 0.00         | (2,179.10)           |
| 01 6404 221 000 000                    | SPED IDEA FICA                       | 0.00           | 240.14       | 1,455.09             | 0.00        | (1,455.09)     | 0.00         | (1,455.09)           |
| 01 6404 222 000 000                    | FICA-AIDES                           | 0.00           | 89.05        | 370.13               | 0.00        | (370.13)       | 0.00         | (370.13)             |

## Expenditure Report by Op. Unit/Function

| Account Number           | Account Description      | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|--------------------------|--------------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 01 6404 231 000 000      | SPED IDEA RETIRE         | 0.00           | 311.80       | 2,004.81             | 0.00        | (2,004.81)     | 0.00         | (2,004.81)           |
| 01 6404 232 000 000      | RETIREMENT AIDES         | 0.00           | 134.02       | 670.10               | 0.00        | (670.10)       | 0.00         | (670.10)             |
| 01 6404 282 000 000      | INSTRUCTIONAL AIDES HSA  | 0.00           | 75.90        | 379.50               | 0.00        | (379.50)       | 0.00         | (379.50)             |
| 6404 IDEA PART B: 0-4    |                          | 0.00           | 7,073.23     | 41,994.59            | 0.00        | (41,994.59)    | 0.00         | (41,994.59)          |
| 01 6406 111 000 000      | BASE 3-4 SPED INSTR      | 0.00           | 264.66       | 1,587.96             | 0.00        | (1,587.96)     | 0.00         | (1,587.96)           |
| 01 6406 211 000 000      | BASE 3-4 SPED HEALTH     | 0.00           | 106.76       | 615.84               | 0.00        | (615.84)       | 0.00         | (615.84)             |
| 01 6406 221 000 000      | BASE 3-4 SPED FICA       | 0.00           | 20.13        | 120.81               | 0.00        | (120.81)       | 0.00         | (120.81)             |
| 01 6406 231 000 000      | BASE 3-4 SPED RETIR      | 0.00           | 26.14        | 156.84               | 0.00        | (156.84)       | 0.00         | (156.84)             |
| 6406 IDEA PRESCHOOL: 3-4 |                          | 0.00           | 417.69       | 2,481.45             | 0.00        | (2,481.45)     | 0.00         | (2,481.45)           |
| 01 6992 111 000 000      | REAP Salary              | 0.00           | 2,091.66     | 12,549.96            | 0.00        | (12,549.96)    | 0.00         | (12,549.96)          |
| 01 6992 211 000 000      | REAP Health              | 0.00           | 714.64       | 4,417.05             | 0.00        | (4,417.05)     | 0.00         | (4,417.05)           |
| 01 6992 221 000 000      | REAP Fica                | 0.00           | 144.12       | 864.75               | 0.00        | (864.75)       | 0.00         | (864.75)             |
| 01 6992 231 000 000      | REAP Retirement          | 0.00           | 206.61       | 1,239.66             | 0.00        | (1,239.66)     | 0.00         | (1,239.66)           |
| 01 6992 281 000 000      | TEACHERS/PRINCIPALS HSA  | 0.00           | 129.23       | 646.15               | 0.00        | (646.15)       | 0.00         | (646.15)             |
| 6992 REAP                |                          | 0.00           | 3,286.26     | 19,717.57            | 0.00        | (19,717.57)    | 0.00         | (19,717.57)          |
| 000 DISTRICT WIDE        |                          | 0.00           | 489,866.49   | 3,094,728.18         | 0.00        | (3,094,728.18) | 0.00         | (3,094,728.18)       |
| 01 1100 640 002 001      | Classroom Periodical     | 0.00           | 0.00         | 18.98                | 0.00        | (18.98)        | 0.00         | (18.98)              |
| 1100 SALARIES            |                          | 0.00           | 0.00         | 18.98                | 0.00        | (18.98)        | 0.00         | (18.98)              |
| 001 FIRST GRADE          |                          | 0.00           | 0.00         | 18.98                | 0.00        | (18.98)        | 0.00         | (18.98)              |
| 01 1100 640 002 002      | Classroom Periodical     | 0.00           | 0.00         | 238.50               | 0.00        | (238.50)       | 0.00         | (238.50)             |
| 1100 SALARIES            |                          | 0.00           | 0.00         | 238.50               | 0.00        | (238.50)       | 0.00         | (238.50)             |
| 002 SECOND GRADE         |                          | 0.00           | 0.00         | 238.50               | 0.00        | (238.50)       | 0.00         | (238.50)             |
| 01 1100 610 001 018      | Music Materials          | 0.00           | 0.00         | 313.02               | 0.00        | (313.02)       | 0.00         | (313.02)             |
| 01 1100 610 002 018      | Music Materials          | 0.00           | 0.00         | 203.09               | 0.00        | (203.09)       | 0.00         | (203.09)             |
| 1100 SALARIES            |                          | 0.00           | 0.00         | 516.11               | 0.00        | (516.11)       | 0.00         | (516.11)             |
| 018 MUSIC                |                          | 0.00           | 0.00         | 516.11               | 0.00        | (516.11)       | 0.00         | (516.11)             |
| 01 1100 610 001 022      | Materials                | 0.00           | 0.00         | 221.85               | 0.00        | (221.85)       | 0.00         | (221.85)             |
| 1100 SALARIES            |                          | 0.00           | 0.00         | 221.85               | 0.00        | (221.85)       | 0.00         | (221.85)             |
| 022 SCIENCE              |                          | 0.00           | 0.00         | 221.85               | 0.00        | (221.85)       | 0.00         | (221.85)             |
| 01 1100 610 001 025      | Instr Materials          | 0.00           | 57.40        | 1,054.29             | 0.00        | (1,054.29)     | 0.00         | (1,054.29)           |
| 1100 SALARIES            |                          | 0.00           | 57.40        | 1,054.29             | 0.00        | (1,054.29)     | 0.00         | (1,054.29)           |
| 025 AGRICULTURE          |                          | 0.00           | 57.40        | 1,054.29             | 0.00        | (1,054.29)     | 0.00         | (1,054.29)           |
| 01 1100 810 001 026      | FEES                     | 0.00           | 110.00       | 110.00               | 0.00        | (110.00)       | 0.00         | (110.00)             |
| 1100 SALARIES            |                          | 0.00           | 110.00       | 110.00               | 0.00        | (110.00)       | 0.00         | (110.00)             |
| 026 BUSINESS             |                          | 0.00           | 110.00       | 110.00               | 0.00        | (110.00)       | 0.00         | (110.00)             |
| 01 1100 350 001 028      | Other Purchased Services | 0.00           | 0.00         | 100.00               | 0.00        | (100.00)       | 0.00         | (100.00)             |
| 01 1100 430 001 028      | Instrument Repair Secon  | 0.00           | 0.00         | 80.40                | 0.00        | (80.40)        | 0.00         | (80.40)              |
| 01 1100 610 001 028      | Instr Materials          | 0.00           | 41.99        | 343.30               | 0.00        | (343.30)       | 0.00         | (343.30)             |
| 01 1100 610 002 028      | Instrument Materials     | 0.00           | 0.00         | 200.99               | 0.00        | (200.99)       | 0.00         | (200.99)             |
| 01 1100 810 002 028      | Student Registration     | 0.00           | 0.00         | 170.00               | 0.00        | (170.00)       | 0.00         | (170.00)             |
| 1100 SALARIES            |                          | 0.00           | 41.99        | 894.69               | 0.00        | (894.69)       | 0.00         | (894.69)             |
| 028 BAND                 |                          | 0.00           | 41.99        | 894.69               | 0.00        | (894.69)       | 0.00         | (894.69)             |
| 01 1100 430 001 031      | Ind Art Equip Repair     | 0.00           | 0.00         | 108.60               | 0.00        | (108.60)       | 0.00         | (108.60)             |
| 01 1100 610 001 031      | Instruc Materials        | 0.00           | 0.00         | 601.69               | 0.00        | (601.69)       | 0.00         | (601.69)             |
| 01 1100 735 001 031      | Comp Software            | 0.00           | 0.00         | 250.00               | 0.00        | (250.00)       | 0.00         | (250.00)             |
| 1100 SALARIES            |                          | 0.00           | 0.00         | 960.29               | 0.00        | (960.29)       | 0.00         | (960.29)             |
| 031 INDUSTRIAL ARTS      |                          | 0.00           | 0.00         | 960.29               | 0.00        | (960.29)       | 0.00         | (960.29)             |

## Expenditure Report by Op. Unit/Function

| Account Number                             | Account Description          | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|--------------------------------------------|------------------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 01 1100 610 001 033                        | Journalism Materials         | 0.00           | 0.00         | 27.16                | 0.00        | (27.16)        | 0.00         | (27.16)              |
| 1100 SALARIES                              |                              | 0.00           | 0.00         | 27.16                | 0.00        | (27.16)        | 0.00         | (27.16)              |
| 033 JOURNALISM                             |                              | 0.00           | 0.00         | 27.16                | 0.00        | (27.16)        | 0.00         | (27.16)              |
| 01 1200 562 001 600                        | SpEd LVL III OT/PT           | 0.00           | 52.13        | 480.01               | 0.00        | (480.01)       | 0.00         | (480.01)             |
| 1200 SPEDICAL ED School Age                |                              | 0.00           | 52.13        | 480.01               | 0.00        | (480.01)       | 0.00         | (480.01)             |
| 01 1291 591 002 600                        | PRE PT Services (3-5)        | 0.00           | 60.88        | 60.88                | 0.00        | (60.88)        | 0.00         | (60.88)              |
| 1291 SPED AGES 3-5                         |                              | 0.00           | 60.88        | 60.88                | 0.00        | (60.88)        | 0.00         | (60.88)              |
| 01 2171 591 001 600                        | PT SERVICES                  | 0.00           | 78.97        | 2,222.45             | 0.00        | (2,222.45)     | 0.00         | (2,222.45)           |
| 01 2171 591 002 600                        | PT Therapy                   | 0.00           | 78.97        | 2,222.45             | 0.00        | (2,222.45)     | 0.00         | (2,222.45)           |
| 2171 PHYSICAL THERAPY-SPED SCHOOL AGE      |                              | 0.00           | 157.94       | 4,444.90             | 0.00        | (4,444.90)     | 0.00         | (4,444.90)           |
| 01 2172 591 002 600                        | PT SPED 3-5                  | 0.00           | 0.00         | 535.88               | 0.00        | (535.88)       | 0.00         | (535.88)             |
| 2172 PHYSICAL THERAPY:SPED 3-5             |                              | 0.00           | 0.00         | 535.88               | 0.00        | (535.88)       | 0.00         | (535.88)             |
| 01 2173 591 002 600                        | PT SPED 0-2                  | 0.00           | 0.00         | 535.88               | 0.00        | (535.88)       | 0.00         | (535.88)             |
| 2173 PHYSICAL THERAPY:SPED 0-2             |                              | 0.00           | 0.00         | 535.88               | 0.00        | (535.88)       | 0.00         | (535.88)             |
| 600 PT Services                            |                              | 0.00           | 270.95       | 6,057.55             | 0.00        | (6,057.55)     | 0.00         | (6,057.55)           |
| 01 2161 591 001 601                        | OT THERAPY SPED - School Age | 0.00           | 0.00         | 6,482.76             | 0.00        | (6,482.76)     | 0.00         | (6,482.76)           |
| 01 2161 591 002 601                        | OT THERAPY-SPED School Age   | 0.00           | 0.00         | 6,482.76             | 0.00        | (6,482.76)     | 0.00         | (6,482.76)           |
| 2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE  |                              | 0.00           | 0.00         | 12,965.52            | 0.00        | (12,965.52)    | 0.00         | (12,965.52)          |
| 01 2162 591 002 601                        | OT SPED 3-5                  | 0.00           | 0.00         | 1,620.68             | 0.00        | (1,620.68)     | 0.00         | (1,620.68)           |
| 2162 OCCUPATIONAL THERAPY-SPED 3-5         |                              | 0.00           | 0.00         | 1,620.68             | 0.00        | (1,620.68)     | 0.00         | (1,620.68)           |
| 01 2163 591 002 601                        | OT SPED 0-2                  | 0.00           | 0.00         | 1,620.68             | 0.00        | (1,620.68)     | 0.00         | (1,620.68)           |
| 2163 OCCUPATIONAL THERAPY-SPED 0-2         |                              | 0.00           | 0.00         | 1,620.68             | 0.00        | (1,620.68)     | 0.00         | (1,620.68)           |
| 601 OT Services                            |                              | 0.00           | 0.00         | 16,206.88            | 0.00        | (16,206.88)    | 0.00         | (16,206.88)          |
| 01 1200 562 001 602                        | LEVEL III SPEECH             | 0.00           | 347.50       | 1,689.78             | 0.00        | (1,689.78)     | 0.00         | (1,689.78)           |
| 1200 SPEDICAL ED School Age                |                              | 0.00           | 347.50       | 1,689.78             | 0.00        | (1,689.78)     | 0.00         | (1,689.78)           |
| 01 2151 591 001 602                        | Speech Therapy               | 0.00           | 0.00         | 22,631.65            | 0.00        | (22,631.65)    | 0.00         | (22,631.65)          |
| 01 2151 591 002 602                        | Speech Therapy Elem          | 0.00           | 353.15       | 82,787.22            | 0.00        | (82,787.22)    | 0.00         | (82,787.22)          |
| 2151 SPEECH PATH/AUDIOLOGY-SPED School Age |                              | 0.00           | 353.15       | 105,418.87           | 0.00        | (105,418.87)   | 0.00         | (105,418.87)         |
| 01 2152 591 002 602                        | PRE SCHL SPEECH (3-5)        | 0.00           | 186.90       | 5,075.10             | 0.00        | (5,075.10)     | 0.00         | (5,075.10)           |
| 2152 SPEECH PATH/AUDIOLOGY-SPED Ages 3-5   |                              | 0.00           | 186.90       | 5,075.10             | 0.00        | (5,075.10)     | 0.00         | (5,075.10)           |
| 602 Speech                                 |                              | 0.00           | 887.55       | 112,183.75           | 0.00        | (112,183.75)   | 0.00         | (112,183.75)         |
| 01 1291 591 002 603                        | PRE SPED Supervision (3-5)   | 0.00           | 60.88        | 2,344.56             | 0.00        | (2,344.56)     | 0.00         | (2,344.56)           |
| 1291 SPED AGES 3-5                         |                              | 0.00           | 60.88        | 2,344.56             | 0.00        | (2,344.56)     | 0.00         | (2,344.56)           |
| 01 1292 591 002 603                        | Pre Sped Services (0-2)      | 0.00           | 0.00         | 326.24               | 0.00        | (326.24)       | 0.00         | (326.24)             |
| 1292 SPED AGES 0-2                         |                              | 0.00           | 0.00         | 326.24               | 0.00        | (326.24)       | 0.00         | (326.24)             |
| 603 Sped Super                             |                              | 0.00           | 60.88        | 2,670.80             | 0.00        | (2,670.80)     | 0.00         | (2,670.80)           |
| 01 1200 591 002 604                        | DEAF ED                      | 0.00           | 624.31       | 3,282.86             | 0.00        | (3,282.86)     | 0.00         | (3,282.86)           |
| 1200 SPEDICAL ED School Age                |                              | 0.00           | 624.31       | 3,282.86             | 0.00        | (3,282.86)     | 0.00         | (3,282.86)           |
| 01 1291 591 002 604                        | PRE Deaf Ed Services (3-5)   | 0.00           | 0.00         | 1,139.38             | 0.00        | (1,139.38)     | 0.00         | (1,139.38)           |
| 1291 SPED AGES 3-5                         |                              | 0.00           | 0.00         | 1,139.38             | 0.00        | (1,139.38)     | 0.00         | (1,139.38)           |
| 604 Deaf Ed                                |                              | 0.00           | 624.31       | 4,422.24             | 0.00        | (4,422.24)     | 0.00         | (4,422.24)           |
| 01 2181 591 001 605                        | Vision                       | 0.00           | 0.00         | 1,410.40             | 0.00        | (1,410.40)     | 0.00         | (1,410.40)           |
| 01 2181 591 002 605                        | VISION                       | 0.00           | 0.00         | 954.40               | 0.00        | (954.40)       | 0.00         | (954.40)             |
| 2181 VISUALLY IMPAIRED:SPED SCHOOL AGE     |                              | 0.00           | 0.00         | 2,364.80             | 0.00        | (2,364.80)     | 0.00         | (2,364.80)           |
| 605 Vision                                 |                              | 0.00           | 0.00         | 2,364.80             | 0.00        | (2,364.80)     | 0.00         | (2,364.80)           |
| 01 2141 591 001 606                        | SCHOOL PSYCH                 | 0.00           | 0.00         | 14,803.08            | 0.00        | (14,803.08)    | 0.00         | (14,803.08)          |



## Expenditure Report by Op. Unit/Function

| Account Number      | Account Description                     | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|---------------------|-----------------------------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 01 2141 591 002 606 | Diagnostic Testing (School Psych)       | 0.00           | 0.00         | 14,803.08            | 0.00        | (14,803.08)    | 0.00         | (14,803.08)          |
| 2141                | PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE | 0.00           | 0.00         | 29,606.16            | 0.00        | (29,606.16)    | 0.00         | (29,606.16)          |
| 01 2142 591 002 606 | PSYCH SERVICES SPED 3-5                 | 0.00           | 0.00         | 3,700.76             | 0.00        | (3,700.76)     | 0.00         | (3,700.76)           |
| 2142                | PSYCHOLOGICAL SERVICES: SPED 3-5        | 0.00           | 0.00         | 3,700.76             | 0.00        | (3,700.76)     | 0.00         | (3,700.76)           |
| 01 2143 591 002 606 | PSYC SERVICES SPED 0-2                  | 0.00           | 0.00         | 3,700.76             | 0.00        | (3,700.76)     | 0.00         | (3,700.76)           |
| 2143                | PSYCHOLOGICAL SERVICES: SPED 0-2        | 0.00           | 0.00         | 3,700.76             | 0.00        | (3,700.76)     | 0.00         | (3,700.76)           |
| 606                 | D/E Psychological                       | 0.00           | 0.00         | 37,007.68            | 0.00        | (37,007.68)    | 0.00         | (37,007.68)          |
| 01 2151 591 001 607 | Audiology Secon                         | 0.00           | 0.00         | 423.64               | 0.00        | (423.64)       | 0.00         | (423.64)             |
| 01 2151 591 002 607 | Audiology Elem                          | 0.00           | 0.00         | 423.64               | 0.00        | (423.64)       | 0.00         | (423.64)             |
| 2151                | SPEECH PATH/AUDIOLOGY-SPED School Age   | 0.00           | 0.00         | 847.28               | 0.00        | (847.28)       | 0.00         | (847.28)             |
| 01 2152 591 002 607 | AUDIOLOGY SPED 3-5                      | 0.00           | 0.00         | 105.92               | 0.00        | (105.92)       | 0.00         | (105.92)             |
| 2152                | SPEECH PATH/AUDIOLOGY-SPED Ages 3-5     | 0.00           | 0.00         | 105.92               | 0.00        | (105.92)       | 0.00         | (105.92)             |
| 01 2153 591 002 607 | AUDIOLOGY SPED 0-2                      | 0.00           | 0.00         | 105.92               | 0.00        | (105.92)       | 0.00         | (105.92)             |
| 2153                | SPEECH PATH/AUDIOLOGY-SPED Ages 0-2     | 0.00           | 0.00         | 105.92               | 0.00        | (105.92)       | 0.00         | (105.92)             |
| 607                 | Audiology                               | 0.00           | 0.00         | 1,059.12             | 0.00        | (1,059.12)     | 0.00         | (1,059.12)           |
| 01 1200 591 000 608 | Vocational                              | 0.00           | 0.00         | 2,639.08             | 0.00        | (2,639.08)     | 0.00         | (2,639.08)           |
| 1200                | SPEDICAL ED School Age                  | 0.00           | 0.00         | 2,639.08             | 0.00        | (2,639.08)     | 0.00         | (2,639.08)           |
| 608                 | VOCATIONAL                              | 0.00           | 0.00         | 2,639.08             | 0.00        | (2,639.08)     | 0.00         | (2,639.08)           |
| 01                  | General                                 | 0.00           | 491,919.57   | 3,283,381.95         | 0.00        | (3,283,381.95) | 0.00         | (3,283,381.95)       |

**Ravenna Public Schools**  
**GENERAL FUND**  
**Ending January 31st, 2020**

**Beginning Balance:** **\$3,158,706.54**

**Receipts:**

|                               |              |
|-------------------------------|--------------|
| Tax Collection (Sherman)      | \$177,198.41 |
| Tax Collection (Buffalo)      | \$471,608.15 |
| State of NE Sped              | \$89,898.00  |
| NASB-Alicap-WC                | \$1,218.00   |
| Distance Ed Incentive         |              |
| High Ability Learners         |              |
| ESU 11                        |              |
| ESU 10-Title I Accountability |              |
| Sale of Prop/Equip.           | \$40.00      |
| Medicaid (MAC)                |              |
| State Aid                     | \$11,223.00  |
| State of NE (MIPS)            |              |
| Distance Learning             |              |
| Other                         | \$941.79     |
| Interest                      | \$805.90     |

**Total Receipts:** **\$752,933.25**

**Disbursements:**

|                    |              |
|--------------------|--------------|
| Board Bills (Jan.) | \$559,821.43 |
|--------------------|--------------|

**\$559,821.43**

**Ending Balance:** **\$3,351,818.36**

**Cash on Hand:** **\$3,351,818.36**

|                    |             |
|--------------------|-------------|
| Outstanding checks | \$72,067.18 |
|--------------------|-------------|

**Bank Balance:** **\$3,423,885.54**

**Investments:** **\$159,316.08**

**Accounted for as Follows:**

**General Fund**

|                       |                |
|-----------------------|----------------|
| General Fund Checking | \$3,351,818.36 |
| CD #42554             | \$134,316.08   |
| CD # 70099 (9 mo)     | \$25,000.00    |

**Total Available:** **\$3,511,134.44** **\$3,511,134.44**

## Revenue Detail

| Account Number | Account Description                     | Budget | Month to Date | Year to Date |
|----------------|-----------------------------------------|--------|---------------|--------------|
| 8              | Revenue                                 |        |               |              |
| 01 1100 1000   | District Taxes - Buffalo                | 0.00   | 455,393.45    | 1,755,814.66 |
| 01 1100 1100   | District Taxes - Sherman                | 0.00   | 173,861.50    | 468,482.89   |
| 01 1115 1000   | Carlisle-Buffero                        | 0.00   | 0.00          | 1,152.25     |
| 01 1115 1100   | Carlisle - Sherman                      | 0.00   | 0.00          | 331.24       |
| 01 1120 1000   | Public Power Tax - Buffalo              | 0.00   | 0.00          | 0.00         |
| 01 1120 1100   | Public Power Tax - Sherman              | 0.00   | 0.00          | 0.00         |
| 01 1125 1000   | Motor Vehicle Taxes - Buffalo           | 0.00   | 13,185.02     | 68,750.26    |
| 01 1125 1100   | Motor Vehicle Taxes - Sherman           | 0.00   | 2,952.57      | 13,974.49    |
| 01 1311        | Tuition Individual                      | 0.00   | 0.00          | 0.00         |
| 01 1313        | Tuit Sp Ed Individ.                     | 0.00   | 0.00          | 0.00         |
| 01 1315        | DISTANCE LEARNING                       | 0.00   | 0.00          | 0.00         |
| 01 1323        | Tuit Sp Ed Oth Dist.                    | 0.00   | 0.00          | 0.00         |
| 01 1410        | Trans. Individual                       | 0.00   | 0.00          | 0.00         |
| 01 1411        | Trans Sp Ed Individ.                    | 0.00   | 0.00          | 0.00         |
| 01 1421        | Trans. Other Dist.                      | 0.00   | 0.00          | 0.00         |
| 01 1423        | Trans Sp Ed Oth Dist                    | 0.00   | 0.00          | 0.00         |
| 01 1510        | Interest On Invest.                     | 0.00   | 805.90        | 4,787.29     |
| 01 1701        | Bond Fund Transfer                      | 0.00   | 0.00          | 0.00         |
| 01 1790        | Driver's Ed                             | 0.00   | 0.00          | 0.00         |
| 01 1800        | KEARNEY FOUND YC                        | 0.00   | 0.00          | 0.00         |
| 01 1900        | AUTISM ACTION PARTNERSHIP               | 0.00   | 0.00          | 0.00         |
| 01 1910        | RENTAL OF SCHOOL EQUIPMENT & FACILITIES | 0.00   | 100.00        | 250.00       |
| 01 1911        | Local License Fees                      | 0.00   | 100.00        | 2,360.00     |
| 01 1920        | CONTRIBUTIONS & DONATIONS               | 0.00   | 0.00          | 0.00         |
| 01 1921        | Police Court Fines                      | 0.00   | 0.00          | 0.00         |
| 01 1925        | Tobacco Grant                           | 0.00   | 0.00          | 0.00         |
| 01 2110 1000   | Buffalo Co Fines-lic                    | 0.00   | 2,010.82      | 11,816.47    |
| 01 2110 1100   | Sherm Fines-license                     | 0.00   | 162.57        | 1,130.59     |
| 01 2130 1000   | Other County Receipt - Buffalo          | 0.00   | 0.00          | 0.00         |
| 01 2130 1100   | Other County Receipts- Sherman          | 0.00   | 0.00          | 0.00         |
| 01 2140        | Non-resident Tuition                    | 0.00   | 0.00          | 0.00         |
| 01 2210        | ESU Receipts                            | 0.00   | 0.00          | 341.18       |
| 01 3110        | State Aid                               | 0.00   | 11,223.00     | 56,115.00    |
| 01 3120        | Spec. Ed Programs                       | 0.00   | 89,898.00     | 179,797.00   |
| 01 3125        | Special Ed Transpor.                    | 0.00   | 0.00          | 0.00         |
| 01 3130 1000   | Homestead Exemption - Buffalo           | 0.00   | 0.00          | 0.00         |
| 01 3130 1100   | Sherm Homestead Ex                      | 0.00   | 0.00          | 0.00         |
| 01 3131        | PROPERTY TAX CREDIT                     | 0.00   | 0.00          | 0.00         |
| 01 3132        | PERSONAL PROPERTY TAX CREDIT            | 0.00   | 0.00          | 0.00         |
| 01 3134        | PERSONAL PROPERTY TAX CREDIT-RR & PSE   | 0.00   | 0.00          | 0.00         |
| 01 3170        | State Vocational                        | 0.00   | 0.00          | 0.00         |
| 01 3180 1000   | Pro-rata Motor Veh.Buffalo              | 0.00   | 918.86        | 2,253.50     |
| 01 3180 1100   | Sher Pro Rat Moto V                     | 0.00   | 221.77        | 543.89       |
| 01 3400        | State Apportionment                     | 0.00   | 0.00          | 0.00         |
| 01 3500        | Other State Categorical Programs        | 0.00   | 0.00          | 0.00         |
| 01 3512        | DIST ED INCENTIVE                       | 0.00   | 0.00          | 32,117.22    |
| 01 3535        | High Abilt Learners                     | 0.00   | 0.00          | 0.00         |

## Revenue Detail

| Account Number | Account Description                     | Budget | Month to Date | Year to Date |
|----------------|-----------------------------------------|--------|---------------|--------------|
| 01 3550        | School Tech Fund                        | 0.00   | 0.00          | 5,008.00     |
| 01 3570        | Teacher Evaluation                      | 0.00   | 0.00          | 0.00         |
| 01 3990        | Other State Funds                       | 0.00   | 0.00          | 0.00         |
| 01 4100        | Title 1 Carry Over                      | 0.00   | 0.00          | 0.00         |
| 01 4105        | UNIVERSAL SERVICE FUND (E-RATE)         | 0.00   | 0.00          | 0.00         |
| 01 4311        | Title VI Past Year                      | 0.00   | 0.00          | 0.00         |
| 01 4312        | Title VI Current                        | 0.00   | 0.00          | 0.00         |
| 01 4315        | Title V                                 | 0.00   | 0.00          | 0.00         |
| 01 4325        | Title IIA Class Size Reduction          | 0.00   | 0.00          | 0.00         |
| 01 4401        | IDEA PRESCHOOL                          | 0.00   | 0.00          | 0.00         |
| 01 4402        | Preschool Travel                        | 0.00   | 0.00          | 0.00         |
| 01 4403        | Spec Ed Medicaid                        | 0.00   | 0.00          | 0.00         |
| 01 4505        | Title 1 Current                         | 0.00   | 0.00          | 0.00         |
| 01 4506        | Title 1 NCLB                            | 0.00   | 0.00          | 7,958.57     |
| 01 4509        | TITLE II, PART A NCLB TCHR QULTY GRANTS | 0.00   | 0.00          | 0.00         |
| 01 4511        | REAP GRANT                              | 0.00   | 0.00          | 0.00         |
| 01 4512        | IDEA Base                               | 0.00   | 0.00          | 0.00         |
| 01 4516        | IDEA Pre-school Handicapp               | 0.00   | 0.00          | 0.00         |
| 01 4519        | IDEA E-P                                | 0.00   | 0.00          | 61,451.00    |
| 01 4525        | Fed. Vocational                         | 0.00   | 0.00          | 0.00         |
| 01 4580        | EDUCATION JOB MONEY                     | 0.00   | 0.00          | 0.00         |
| 01 4599        | ARRA STATE AID                          | 0.00   | 0.00          | 0.00         |
| 01 4708        | Medicaid in Public School (MIPS)        | 0.00   | 0.00          | 5,774.29     |
| 01 4709        | Medicaid Administrative Activities      | 0.00   | 0.00          | 4,880.57     |
| 01 4900        | Other Fed. Non-cat                      | 0.00   | 0.00          | 0.00         |
| 01 4969        | Title IV, Part A                        | 0.00   | 0.00          | 0.00         |
| 01 5200        | From Other Funds                        | 0.00   | 0.00          | 0.00         |
| 01 5300        | Sale Of Prop & Equip                    | 0.00   | 40.00         | 320.00       |
| 01 5301        | Insurance Adjustment                    | 0.00   | 1,218.00      | 1,218.00     |
| 01 5690        | Other Non-revenue                       | 0.00   | 841.79        | 1,504.09     |
| 01 9000        | Non-program Receipts                    | 0.00   | 0.00          | 0.00         |
| 01 9100        | NE ST REVENUE                           | 0.00   | 0.00          | 0.00         |
| 01 9200        | Interlocal Agreement                    | 0.00   | 0.00          | 0.00         |
| 01             | General                                 | 0.00   | 752,933.25    | 2,688,132.45 |
| 8              | Revenue                                 | 0.00   | 752,933.25    | 2,688,132.45 |

BIMBO BAKERIES USA  
PO BOX 846243  
DALLAS, TX 75284-6243

SDD: 01/06/20 9:46 AM  
DA 3337  
GRD ISLND NE RSP  
DOCUMENT# 00010860

CUST# 000001438 01204 INV# **54333726908**  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#  
PAY TERM: NET 07  
VENDOR#

EARTHGRAINS

^^ DELIVERIES ^^

| UPC         | ITEM NO     |              | SUGG<br>QTY RETAIL | RETAIL<br>AMOUNT | WHOLESALE<br>PRICE | AMOUNT        |
|-------------|-------------|--------------|--------------------|------------------|--------------------|---------------|
| 78700-80095 | 0005476 R&I | 51% WGW 24Z  | 30                 |                  | 2.1700             | 65.10         |
| 78700-80021 | 0003447 R&I | WGW HAMS 12P | 45                 |                  | 2.2300             | 100.35        |
| 78700-80078 | 0006055 R&I | WGW STK 24P  | 3                  |                  | 6.6500             | 19.95         |
|             |             |              | ----               |                  |                    | -----         |
|             | SL R&I      | SUB-TOTALS   | 78                 |                  |                    | 185.40        |
|             |             |              | ----               |                  |                    | -----         |
|             | DELIVERY    | TOTALS       | <b>78</b>          |                  |                    | <b>185.40</b> |
|             |             |              | ----               |                  |                    | -----         |
|             | TICKET      | TOTALS       | <b>78</b>          |                  |                    | <b>185.40</b> |

THANK YOU  
SIGNATURE / STORE STAMP : \_\_\_\_\_

*Kenneth E. Schroeder*  
2-6-20

*JE*

*1-6-20*

*043100 W30*

BIMBO BAKERIES USA  
PO BOX 846243  
DALLAS, TX 75284-6243

SDD: 01/13/20 11:00 AM  
DA 3337  
GRD ISLND NE RSP  
DOCUMENT# 00010916

CUST# 000001435 01204 INV# 54333726955  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CARTAGE RD

DSD#  
PAY TERM: NET 07  
VENDOR#

RAVENNA, NE 68669

EARTHGRAINS

^^ DELIVERIES ^^

| UPC         | ITEM NO                  | SUGG QTY | RETAIL RETAIL AMOUNT | WHOLESALE PRICE | WHOLESALE AMOUNT |
|-------------|--------------------------|----------|----------------------|-----------------|------------------|
| 78700-80095 | 0005476 R&I 51% WGW 24Z  | 35       |                      | 2.1700          | 75.95            |
| 78700-80021 | 0003447 R&I WGW HAMS 12P | 30       |                      | 2.2300          | 66.90            |
|             | SL R&I                   |          |                      |                 |                  |
|             | SUB-TOTALS               | 65       |                      |                 | 142.85           |
|             | DELIVERY TOTALS          | 65       |                      |                 | 142.85           |
|             | TICKET TOTALS            | 65       |                      |                 | 142.85           |

THANK YOU  
SIGNATURE / STORE STAMP : \_\_\_\_\_

*JS*

1-13-20

06 3100 630



BIMBO BAKERIES USA  
PO BOX 846243  
DALLAS, TX 75284-6243

SDD: 01/23/20 11:14 AM  
DA-3337  
GRD ISLND NE RSP  
DOCUMENT# 00010990

CUST# 000001438 01204 INV# **54333727019**  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#  
PAY TERM: NET 07  
VENDOR#

EARTHGRAINS

^^ DELIVERIES ^^

| UPC         | ITEM NO     |              | SUGG<br>QTY RETAIL | RETAIL<br>AMOUNT | WHOLESALE<br>PRICE | AMOUNT |
|-------------|-------------|--------------|--------------------|------------------|--------------------|--------|
| 78700-80095 | 0005476 R&I | 51% WGW 24Z  | 60                 |                  | 2.1700             | 130.20 |
| 78700-80070 | 0004266 R&I | WGW HOTS 16P | 25                 |                  | 2.7600             | 69.00  |
| 78700-80078 | 0006055 R&I | WGW STK 24P  | 2                  |                  | 6.6500             | 13.30  |
|             | SL R&I      | SUB-TOTALS   | 87                 |                  |                    | 212.50 |
|             | DELIVERY    | TOTALS       | 87                 |                  |                    | 212.50 |
|             | TICKET      | TOTALS       | 87                 |                  |                    | 212.50 |

THANK YOU  
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1-23-20

06 3100 680

BIMBO BAKERIES USA  
PO BOX 846243  
DALLAS, TX 75284-6243

SDD: 01/27/20 8:51 AM  
DA 3337  
GRD ISLND NE RSP  
DOCUMENT# 00011022

CUST# 000001438 01204 INV# 54333727046  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#  
PAY TERM: NET 07  
VENDOR#

EARTHGRAINS

\* \* DELIVERIES \* \*

| UPC         | ITEM NO                  | SUGG QTY | RETAIL | RETAIL AMOUNT | WHOLESALE PRICE | AMOUNT |
|-------------|--------------------------|----------|--------|---------------|-----------------|--------|
| 78700-80095 | 0005476 R&I 51% WGW 24Z  | 28       |        |               | 2.1700          | 60.76  |
| 78700-80021 | 0003447 R&I WGW HAMS 12P | 19       |        |               | 2.2300          | 42.37  |
|             | SL R&I SUB-TOTALS        | 47       |        |               |                 | 103.13 |
|             | DELIVERY TOTALS          | 47       |        |               |                 |        |
|             | TICKET TOTALS            | 47       |        |               |                 |        |
|             |                          |          |        |               |                 | 103.13 |

THANK YOU  
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*Handwritten signature*

1.27.20

06310630



**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

**126490**

**12311069**

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 02-21-2020



Route: 659

**45**

Customer Copy

Invoice: 12311069  
Date: 01-04-2020  
Rep: 72 DAVID H  
Whse: K

| Ord | Qty | U/M  | Pack       | Description                              |           | Item # | Price  | Code  | Total  |
|-----|-----|------|------------|------------------------------------------|-----------|--------|--------|-------|--------|
|     |     |      |            | LYNDA 308-440-0856                       |           |        |        |       |        |
|     |     |      |            | ALL SHORTAGES MUST BE REPORTED IMMEDIATE |           |        |        |       |        |
| 3   | 3   | SKU  | 6 #10      | PINEAPPLE CHUNKS IN JUICE                | WORLD HOR | DRY    | 45720  | 36.39 | 109.17 |
| 2   | 2   | SKU  | 6 #10      | APPLESAUCE UNSWT WATER PACK FFASU8090ESS | SUNSOURCE | DRY    | 46832  | 31.74 | 63.48  |
| 4   | 4   | SKU  | 6 #10      | ORANGES MANDARIN WHL SEGMENT LS          | WORLD HOR | DRY    | 208075 | 40.43 | 161.72 |
| 1   | 1   | SKU  | 6 #10      | BEANS REFRIED ROSARITA 4430010641        | ROSARITA  | DRY    | 43410  | 45.35 | 45.35  |
| 1   | 1   | SKU* | 4 1 gal    | SAUCE BBQ COOKIES                        | COOKIES   | DRY    | 41533  | 49.33 | 49.33  |
| 1   | 1   | SKU* | 12 16 oz   | GRAVY MIX BROWN 45482 @ >                | LASCO     | DRY    | 41961  | 50.39 | 50.39  |
| 1   | 1   | SKU  | 24 10 oz   | JUICE APPLE 100% SMS FL NAT 15301        | FLORIDA'S | DRY    | 46077  | 21.71 | 21.71  |
| 1   | 1   | SKU  | 24 10 oz   | JUICE ORANGE 100% SMS FL NAT 15033       | FLORIDA'S | DRY    | 46075  | 21.71 | 21.71  |
| 1   | 1   | SKU  | 24 16.9 oz | DRINK PROPEL BERRY SMS PEPISCO 00169     | PROPEL    | DRY    | 46618  | 21.21 | 21.21  |
| 1   | 1   | SKU  | 24 16.9 oz | DRINK PROPEL STRAWBERRY KIWI SMS 00171   | PROPEL    | DRY    | 46619  | 21.21 | 21.21  |
| 1   | 1   | SKU  | 12 1 lb    | SUNFLOWER KERNEL SALTED                  | FAIRBURY  | DRY    | 37960  | 29.60 | 29.60  |
| 1   | 1   | SKU* | 20 125 ct  | CUP PORTION PLAS 5.5oz TRANSL PC550      | COMPANION | DRY    | 87124  | 80.07 | 80.07  |
| 1   | 1   | SKU  | 25 100 ct  | CUP PLAS 10oz TRANSLUCENT RK10           | FABRI-KAL | DRY    | 88048  | 94.32 | 94.32  |
| 2   | 2   | SKU  | 6 2 lb     | HAM PC SLICED .5oz SMKD N/C CN 32225     | HORMEL NA | CLR    | 61032  | 71.22 | 142.44 |
| 2   | 2   | SKU  | 6 2 lb     | TURKEY PC SLIC .5oz SMKD N/C CN 32236    | HORMEL NA | CLR    | 61031  | 72.15 | 144.30 |
| 1   | 1   | SKU* | 4 5 lb     | COTTAGE CHEESE 2% 1769                   | ROBERTS   | CLR    | 66281  | 40.44 | 40.44  |
| 1   | 1   | SKU* | 4 5 lb     | LETTUCE SALAD MIX PROMARK 2714           | PROMARK   | CLR    | 180411 | 20.00 | 20.00  |
|     |     |      |            | PRODUCT OF USA                           |           |        |        |       |        |
| 3   | 3   | SKU  | 1 cs       | CUCUMBERS SUPER SELECT 24CT              | PACKER    | CLR    | 180255 | 18.16 | 54.48  |
|     |     |      |            | PRODUCT OF USA / MEXICO                  |           |        |        |       |        |
| 1   | 1   | SKU  | 48 4 oz    | YOGURT YOPLAIT STRAWB/STRAWB BAN SMS 177 | GENERAL M | CLR    | 66408  | 21.80 | 21.80  |
| 2   | 0   | SKU  | 40 lb      | BANANAS #1 (STAGE 2 1/2 - 3 1/2)         | PACKER    | CLR    | 180002 | 29.88 | 0.00   |
|     |     |      |            | -Manufacturer Out of Stock               |           |        |        |       |        |
| 2   | 2   | SKU  | 12 10 oz   | TOMATOES FRESH GRAPE                     | PROMARK   | CLR    | 180356 | 37.80 | 75.60  |
| 2   | 2   | SKU  | 96 4 oz    | JUICE GRAPE 100% CUP 41382 SMS           | COUNTRY P | FRZ    | 58176  | 18.80 | 37.60  |

*Ernest E. Schroeder*  
2-6-20

06 3100 630 1907.36  
06 3100 610 174.39

HGBPIE



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**126490****12311069**

Route: 659

**45**

Customer Copy

Invoice: 12311069  
 Date: 01-04-2020  
 Rep: 72 DAVID H  
 Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
 41750 CARTHAGE RD  
 RAVENNA, NE 68869  
 308-452-3249

RAVENNA SCHOOL LUNCH  
 PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 02-21-2020

| Ord | Qty | U/M | Pack       | Description                              |           | Item # | Price  | Code  | Total  |
|-----|-----|-----|------------|------------------------------------------|-----------|--------|--------|-------|--------|
| 3   | 3   | SKU | 90 2.5 oz  | BEEF PC PATTY CHAR 2.5oz CN 155-525-0 @  | ADVANCE   | FRZ    | 54632  | 39.57 | 118.71 |
| 1   | 1   | SKU | 2 5 lb     | PORK PC PULLED SMKD AUSTIN BLUES 13426   | HORMEL    | FRZ    | 52985  | 47.08 | 47.08  |
| 3   | 3   | SKU | 24 3 oz    | TORNADO BRKFST BCN EGG CHZ >             | RUIZ      | FRZ    | 56639  | 19.03 | 57.09  |
| 1   | 1   | SKU | 6 12 ct    | MUFFIN ENGLISH THOMAS 2oz 94015          | THOMAS    | FRZ    | 59732  | 21.84 | 21.84  |
| 3   | 3   | SKU | 24 3.1 oz  | ROLLERBITES SAUS EGG CHEESE 012006405    | HOME MARK | FRZ    | 56835  | 24.16 | 72.48  |
| 10  | 10  | SKU | 72 3.45 oz | CRISPITO PC CHICK CHILI WGR CN 24569     | TYSON     | FRZ    | 54315  | 31.25 | 312.50 |
| 2   | 2   | SKU | 72 2.12 oz | HOAGIE PHILLY 5.5" SLIC WGR 12/6 ct 3144 | BAKER BOY | FRZ    | 500446 | 33.37 | 66.74  |
| 2   | 2   | SKU | 10 12 ct   | BUN HAMBGR 4" WGR 2oz SLICED 31014       | BAKER BOY | FRZ    | 55803  | 39.69 | 79.38  |

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| DRY  | CLR  | FRZ  |  |
| 19/0 | 12/0 | 27/0 |  |

☐ CASH \_\_\_\_\_  
☐ CHECK (#) \_\_\_\_\_  
 AMOUNT \_\_\_\_\_

TAX AMOUNT DUE

0.00

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1-4-20

Customer Received By

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Drivers initials

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REGULAR ORDER

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Kearney NE 68848-0309

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(308) 237-3151

126490

12313354



Route: 317

5

Customer Copy

Invoice: 12313354  
Date: 01-07-2020  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 02-21-2020

| Ord                                      | Qty | U/M  | Pack       | Description                              |           | Item # | Price  | Code  | Total  |
|------------------------------------------|-----|------|------------|------------------------------------------|-----------|--------|--------|-------|--------|
| ALL SHORTAGES MUST BE REPORTED IMMEDIATE |     |      |            |                                          |           |        |        |       |        |
| 2                                        | 2   | SKU  | 6 #10      | PEACH SLICED JUICE LIGHTSOURCE           | SUNSOURCE | DRY    | 46412  | 47.38 | 94.76  |
| 1                                        | 1   | EA   | 1 gal      | PICKLE DILL SLICE 1/8" CC 02310 >        | KAISER    | DRY    | 46760  | 7.34  | 7.34   |
| 1                                        | 1   | SKU  | 4 100 ct   | GLOVE SYNTHETIC LG WHT PF 304362513      | HANDGARDS | DRY    | 102201 | 22.17 | 22.17  |
| 1                                        | 1   | SKU  | 12 17 oz   | WATER CHERRY LIMEADE SPARKLING ICE SMS   | SPARKLING | DRY    | 46389  | 13.13 | 13.13  |
| 1                                        | 1   | SKU  | 12 17 oz   | WATER KIWI STRAWBERRY SPARKLING ICE SMS  | SPARKLING | DRY    | 46386  | 13.13 | 13.13  |
| 1                                        | 1   | SKU  | 12 #303    | OLIVES SLICED RIPE 240417                | PL        | DRY    | 46734  | 32.92 | 32.92  |
| 1                                        | 1   | SKU  | 12 17 oz   | WATER BLK RASPBERRY SPARKLING ICE SMS    | SPARKLING | DRY    | 46387  | 13.13 | 13.13  |
| 2                                        | 2   | SKU  | 1 25 lb    | RICE DRY WHITE PAR BOILED R1HM259Z0      | HIGHLAND  | DRY    | 48971  | 14.78 | 29.56  |
| 1                                        | 1   | SKU  | 4 100 ct   | GLOVE SYNTHETIC MED WHT PF 304362512     | HANDGARDS | DRY    | 102200 | 22.17 | 22.17  |
| 1                                        | 1   | SKU  | 72 1 oz    | CHIPS TORTILLA DORITO FLAMAS WGR SMS 628 | FRITO LAY | DRY    | 29363  | 27.48 | 27.48  |
| 1                                        | 1   | SKU  | 210 1 oz   | CRACKER GRAHAM BUG BITES WGR SMS 55644   | KELLOGGS  | DRY    | 43151  | 48.65 | 48.65  |
| 6                                        | 6   | SKU  | 72 1 oz    | CHIPS DORITO NACHO REDC FAT WGR SMS 3174 | FRITO LAY | DRY    | 26601  | 26.89 | 161.34 |
| 1                                        | 1   | SKU* | 4 5 lb     | CHEESE CHD SHREDDED FANCY 1870           | PRIME PAK | CLR    | 60850  | 77.81 | 77.81  |
| 1                                        | 1   | SKU* | 4 5 lb     | CHEESE MOZZ SHREDDED REG LMPS            | CORTONA/P | CLR    | 60810  | 60.93 | 60.93  |
| 1                                        | 1   | SKU  | 6 5 lb     | CHEESE AMER SLC YLW 160CT 46255          | LAND O LA | CLR    | 60598  | 79.11 | 79.11  |
| 1                                        | 1   | SKU  | 14 ct      | BROCCOLI FRESH                           | MANN PACK | CLR    | 180369 | 34.73 | 34.73  |
| PRODUCT OF USA                           |     |      |            |                                          |           |        |        |       |        |
| 1                                        | 1   | SKU  | 48 4 oz    | YOGURT YOPLAIT STRAWB/STRAWB BAN SMS 177 | GENERAL M | CLR    | 66408  | 22.83 | 22.83  |
| 1                                        | 1   | SKU  | 12 ct      | CAULIFLOWER FRESH                        | MANN PACK | CLR    | 180217 | 36.47 | 36.47  |
| PRODUCT OF USA                           |     |      |            |                                          |           |        |        |       |        |
| 2                                        | 2   | SKU  | 40 lb      | BANANAS #1 (STAGE 2 1/2 - 3 1/2)         | PACKER    | CLR    | 180002 | 29.88 | 59.76  |
| 1                                        | 1   | SKU  | 120 1.7 oz | COOKIES TRIPLE CHOC WGR SMS IW RICH 3593 | RICH      | FRZ    | 500694 | 58.87 | 58.87  |
| 2                                        | 2   | SKU  | 20 lb      | PEAS IQF GRADE "B" 024 @                 | SIMPLT    | FRZ    | 57732  | 21.38 | 42.76  |
| 1                                        | 1   | SKU  | 74 3.25 oz | EARLY RISERS BACON 3.25oz 688            | MCCAIN    | FRZ    | 56133  | 52.78 | 52.78  |
| 2                                        | 2   | SKU  | 24 3 oz    | TORNADO BRKFST BCN EGG CHZ >             | RUIZ      | FRZ    | 56639  | 19.03 | 38.06  |
| 9                                        | 9   | SKU  | 2 5 lb     | CORN DOG MINI CHIC .67oz WGR LF CN FC 96 | FOSTER FA | FRZ    | 55600  | 24.48 | 220.32 |

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DELIVERY FEE

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|------|-----|------|--|
| DRY  | CLR | FRZ  |  |
| 18/1 | 8/0 | 15/0 |  |

☐ CASH

☐ CHECK (#)

AMOUNT

Le 1-7-20

Customer Received By

06 3100 610 44.34  
030 1233.37

ML

Drivers initials

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(308) 237-3151

**126490****12323608**

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 02-21-2020



Route: 317

**5**

Customer Copy

Invoice: 12323608  
Date: 01-14-2020  
Rep: 72 DAVID H  
Whse: K

| Ord                                      | Qty | U/M  | Pack       | Description                              |           | Item #     | Price | Code | Total  |
|------------------------------------------|-----|------|------------|------------------------------------------|-----------|------------|-------|------|--------|
| ALL SHORTAGES MUST BE REPORTED IMMEDIATE |     |      |            |                                          |           |            |       |      |        |
| 1                                        | 1   | SKU  | 1 ea       | LUBRICANT LUBE TUBE TAYLOR 4oz           | AMOCO     | CST 96191  | 4.46  |      | 4.46   |
| 1                                        | 1   | SKU  | 12 46 oz   | JUICE TOMATO FRESH PACK 2900             | SUNSOURCE | DRY 46850  | 21.98 |      | 21.98  |
| 4                                        | 4   | SKU  | 6 #10      | PINEAPPLE CHUNKS IN JUICE                | WORLD HOR | DRY 45720  | 36.39 |      | 145.56 |
| 2                                        | 2   | SKU  | 6 #10      | APPLESAUCE UNSWT WATER PACK FFASU8090ESS | SUNSOURCE | DRY 46832  | 31.74 |      | 63.48  |
| 4                                        | 4   | SKU  | 6 #10      | ORANGES MANDARIN WHL SEGMENT LS          | WORLD HOR | DRY 208075 | 40.43 |      | 161.72 |
| 1                                        | 1   | SKU  | 6 #10      | BEANS MEXICAN STY PINTO IN SAUCE         | ALLEN     | DRY 43370  | 28.45 |      | 28.45  |
| 1                                        | 1   | SKU* | 4 1 gal    | SAUCE PICANTE MESA GRANDE 12070 PACE     | CAMPBELLS | DRY 41793  | 40.12 |      | 40.12  |
| 1                                        | 1   | SKU  | 500 .20 oz | MUSTARD IND HEINZ 5305 @                 | HEINZ     | DRY 49097  | 11.95 |      | 11.95  |
| 6                                        | 6   | EA   | 1 28 oz    | PUDDING VANILLA INST DC 53165            | DIAMOND C | DRY 40300  | 4.88  |      | 29.28  |
| 1                                        | 1   | SKU  | 20 lb      | PASTA NOODLES ROTINI 8131                | ZEREGA    | DRY 41360  | 23.53 |      | 23.53  |
| 1                                        | 1   | SKU* | 8 32 oz    | SAUCE MIX CHEESE NACHO 91438 @ >         | LASCO     | DRY 41758  | 75.40 |      | 75.40  |
| 2                                        | 2   | SKU  | 24 8 oz    | SOYMILK VAN CREAMY PEARL ORGANIC SMART 0 | KIKKOMAN  | DRY 42120  | 17.99 |      | 35.98  |
| 1                                        | 1   | SKU  | 8 16 oz    | SAUCE MIX ALFREDO TRIO 38502 >           | NESTLE    | DRY 41766  | 79.63 |      | 79.63  |
| 2                                        | 2   | SKU  | 200 12 gm  | MAYO IND POUCH PPI 21810 @               | PORTION P | DRY 47920  | 10.86 |      | 21.72  |
| 1                                        | 1   | SKU  | 8 125 ct   | BOWL FOAM 12oz WHITE RIM LAM21           | GENPAK    | DRY 80051  | 37.97 |      | 37.97  |
| 1                                        | 1   | SKU  | 80 1.41 oz | RICE KRISPIE TREAT BAR WGR SMS 11052     | KELLOGGS  | DRY 42699  | 41.24 |      | 41.24  |
| 1                                        | 1   | SKU  | 4 20 ct    | RICE KRISP TREAT CHOCO CHIP WGR SMS      | KELLOGGS  | DRY 28065  | 41.24 |      | 41.24  |
| 1                                        | 1   | SKU  | 96 1 oz    | CEREAL BOWL LUCKY CHARMS GF WGR 31917    | GENERAL M | DRY 42659  | 26.97 |      | 26.97  |
| 1                                        | 1   | SKU  | 8 16 oz    | CHIP CORN 1025 FRITO LAY                 | FRITO LAY | DRY 25525  | 17.52 |      | 17.52  |
| 1                                        | 1   | SKU  | 1 cs       | CUCUMBERS SUPER SELECT 24CT              | PACKER    | CLR 180255 | 21.05 |      | 21.05  |
| PRODUCT OF USA / MEXICO                  |     |      |            |                                          |           |            |       |      |        |
| 1                                        | 1   | SKU  | 40 lb      | BANANAS #1 (STAGE 2 1/2 - 3 1/2)         | PACKER    | CLR 180002 | 29.88 |      | 29.88  |
| 2                                        | 2   | SKU  | 12 10 oz   | TOMATOES FRESH GRAPE                     | PROMARK   | CLR 180356 | 31.80 |      | 63.60  |
| 1                                        | 1   | SKU  | 6 5 lb     | POTATO TOT VERSITOTS OIF00215A           | MCCAIN    | FRZ 51390  | 29.06 |      | 29.06  |
| 1                                        | 1   | SKU  | 240 1.5 oz | ROLL DOUGH DINNER WGR 11124              | BAKER BOY | FRZ 57537  | 39.35 |      | 39.35  |
| 2                                        | 2   | SKU  | 107 1.5 oz | PORK PC SAUS PATTY WIDE CN 17500         | HORMEL    | FRZ 52637  | 30.43 |      | 60.86  |

06 310 610 37.97  
630 1532.49

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REGULAR ORDER

thomas.moore 01-14-2020 02:0

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**126490****12323608**

Route: 317

**5**

Customer Copy

Invoice: 12323608  
 Date: 01-14-2020  
 Rep: 72 DAVID H  
 Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
 41750 CARTHAGE RD  
 RAVENNA, NE 68869  
 308-452-3249

RAVENNA SCHOOL LUNCH  
 PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 02-21-2020

| Ord | Qty | U/M | Pack         | Description                              |           | Item # | Price  | Code  | Total  |
|-----|-----|-----|--------------|------------------------------------------|-----------|--------|--------|-------|--------|
| 2   | 2   | SKU | 120 2.5 oz   | CINN ROLL DOUGH WGR 12122                | BAKER BOY | FRZ    | 58368  | 37.81 | 75.62  |
| 2   | 2   | SKU | 24 3 oz      | TORNADO BRKFST BCN EGG CHZ >             | RUIZ      | FRZ    | 56639  | 19.03 | 38.06  |
| 3   | 3   | SKU | 24 3.1 oz    | ROLLERBITES SAUS EGG CHEESE 012006405    | HOME MARK | FRZ    | 56835  | 24.16 | 72.48  |
| 1   | 1   | SKU | 72 2.64 oz   | WAFFLE MINI MAPLE FLAVOR WGR EGGO 92315  | EGGO      | FRZ    | 56480  | 38.11 | 38.11  |
| 2   | 2   | SKU | 6 5 lb       | SAUCE ALFREDO REDUCED FAT 5722           | JTM FOOD  | FRZ    | 500707 | 68.53 | 137.06 |
| 1   | 1   | SKU | 144 1.235 oz | PANCAKES BMILK 1.2oz KRUSTEAZ 20137      | KRUSTEAZ  | FRZ    | 58827  | 31.46 | 31.46  |
| 1   | 1   | SKU | 8 ct         | BREAD WHITE WHEAT WGR 18-1/5" SLIC RT173 | ROTELLA   | FRZ    | 56483  | 18.17 | 18.17  |

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|      | CST |      |  |
|      | 1/0 |      |  |
| DRY  | CLR | FRZ  |  |
| 26/6 | 4/0 | 16/0 |  |

☐ CASH \_\_\_\_\_  
☐ CHECK (#) \_\_\_\_\_  
 AMOUNT \_\_\_\_\_

DELIVERY FEE

TAX

AMOUNT DUE

7.50

0.00

1,570.46

*See 1-14-20*

Customer Received By

*ML*

Drivers initials

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REGULAR ORDER

thomas.moore 01-14-2020 02:0





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**126490**

**12332295**

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 02-21-2020



Route: 317

**5**

Customer Copy

Invoice: 12332295  
Date: 01-21-2020  
Rep: 72 DAVID H  
Whse: K

| Ord                                      | Qty | U/M  | Pack       | Description                              | Item #               | Price | Code | Total |
|------------------------------------------|-----|------|------------|------------------------------------------|----------------------|-------|------|-------|
| ALL SHORTAGES MUST BE REPORTED IMMEDIATE |     |      |            |                                          |                      |       |      |       |
| 1                                        | 1   | SKU  | 96 1.42 oz | CEREAL BAR TRIX WGR SMS 1600031915       | GENERAL M CNP 28193  | 34.84 |      | 34.84 |
| 6                                        | 6   | SKU  | 1 36 ct    | TEASPOON WINDSOR 7201                    | WALCO CST 644551     | 5.07  |      | 30.42 |
| 6                                        | 6   | SKU  | 1 24 ct    | FORK DINNER WINDSOR 7205                 | WALCO CST 644552     | 5.27  |      | 31.62 |
| 1                                        | 1   | SKU  | 12 50 oz   | SOUP TOMATO 16 CAMPB                     | CAMPBELLS DRY 49477  | 45.32 |      | 45.32 |
| 1                                        | 1   | SKU  | 1 200 ct   | BAG FOOD BUN PAN 27x37 HD FB37RM         | HANDGARDS DRY 81612  | 24.82 |      | 24.82 |
| 2                                        | 2   | SKU  | 8 25 ct    | CAN LNR 60g 16mic 38x60 NAT 12073 89006  | COMPANION DRY 88412  | 37.72 |      | 75.44 |
| 1                                        | 1   | SKU  | 20 lb      | PASTA NOODLES ROTINI 8131                | ZEREGA DRY 41360     | 23.71 |      | 23.71 |
| 1                                        | 1   | SKU  | 6000 ct    | NAPK XPRESSNAP 13x8.5 NAT DX906E 1ply    | TORK DRY 80345       | 55.44 |      | 55.44 |
| 1                                        | 1   | SKU* | 4 5 lb     | SOUR CREAM PLAIN DAISY IDA5              | DAISY CLR 66500      | 30.71 |      | 30.71 |
| 1                                        | 1   | SKU  | 1 cs       | CUCUMBERS SUPER SELECT 24CT              | PACKER CLR 180255    | 25.39 |      | 25.39 |
| PRODUCT OF USA / MEXICO                  |     |      |            |                                          |                      |       |      |       |
| 1                                        | 1   | SKU  | 900 5grm   | MARG IND COUNTRY CROCK 5gm WHIP TFF 4340 | UNILEVER CLR 58276   | 37.19 |      | 37.19 |
| 2                                        | 2   | SKU  | 12 10 oz   | TOMATOES FRESH GRAPE                     | PROMARK CLR 180356   | 32.70 |      | 65.40 |
| 1                                        | 1   | SKU  | 240 1.5 oz | ROLL DOUGH DINNER WGR 11124              | BAKER BOY FRZ 57537  | 39.35 |      | 39.35 |
| 2                                        | 2   | EA   | EA 7-8 LB  | PORK BX FZ LOIN CC BNLS #2               | SEABOARD FRZ 64144   | 1.52  |      | 20.06 |
| 6.94, 6.26                               |     |      |            |                                          |                      |       |      |       |
| TOTAL WEIGHT: 13.2                       |     |      |            |                                          |                      |       |      |       |
| 3                                        | 3   | SKU  | 6 5 lb     | FRIES 3/8 CC OVATIONS OVEN BAKE MCF03761 | MCCAIN FRZ 51349     | 32.22 |      | 96.66 |
| 1                                        | 1   | SKU  | 74 3.25 oz | EARLY RISERS BACON 3.25oz 688            | MCCAIN FRZ 56133     | 52.78 |      | 52.78 |
| 3                                        | 3   | SKU  | 3 gal      | ICE CREAM CHOC CHIP COOKIE DOUGH 4910    | HILAND DA FRZ 50228  | 24.66 |      | 73.98 |
| 3                                        | 3   | SKU  | 24 3.1 oz  | ROLLERBITES SAUS EGG CHEESE 012006405    | HOME MARK FRZ 56835  | 24.16 |      | 72.48 |
| 2                                        | 2   | SKU  | 72 2.12 oz | HOAGIE PHILLY 5.5" SLIC WGR 12/6 ct 3144 | BAKER BOY FRZ 500446 | 33.37 |      | 66.74 |
| 1                                        | 1   | SKU  | 216 2.5 oz | BISCUIT DOUGH HMSTYLE 16280              | RICH FRZ 58922       | 41.28 |      | 41.28 |
| 2                                        | 2   | SKU  | 8 ct       | BREAD WHITE WHEAT WGR 18-1/5" SLIC RT173 | ROTELLA FRZ 56483    | 18.17 |      | 36.34 |

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|  |  |  |  |

|     |      |  |  |
|-----|------|--|--|
| CNP | CST  |  |  |
| 1/0 | 12/0 |  |  |

|     |     |      |  |
|-----|-----|------|--|
| DRY | CLR | FRZ  |  |
| 6/0 | 5/0 | 16/2 |  |

☐ CASH

☐ CHECK (#)

AMOUNT

DELIVERY FEE

TAX

AMOUNT DUE

7.50

0.00

987.47

*Joe, 1-21-20*

Customer Received By

*PD*

Drivers initials

HGBPIE



REGULAR ORDER

joeb 01-21-2020 01:10:37

OK 3100 610 217.74  
630 769.73





**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

**126490**

**12341582**

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 02-21-2020

Page 1 of 2



Route: 317

**5**

Customer Copy

Invoice: 12341582  
Date: 01-28-2020  
Rep: 72 DAVID H  
Whse: K

| Ord                                      | Qty | U/M  | Pack       | Description                              | Item #        | Price  | Code  | Total  |
|------------------------------------------|-----|------|------------|------------------------------------------|---------------|--------|-------|--------|
| ALL SHORTAGES MUST BE REPORTED IMMEDIATE |     |      |            |                                          |               |        |       |        |
| 2                                        | 2   | SKU  | 6 #10      | BEANS GREEN CUT 4 SIEVE BL FCY           | SUNSOURCE DRY | 43221  | 30.06 | 60.12  |
| 1                                        | 1   | SKU  | 4 1 gal    | SYRUP PANCAKE                            | UNIPRO DRY    | 47720  | 33.83 | 33.83  |
| 2                                        | 2   | SKU  | 24 16.9 oz | DRINK PROPEL BERRY SMS Pepsico 00169     | PROPEL DRY    | 46618  | 21.21 | 42.42  |
| 2                                        | 2   | SKU  | 24 16.9 oz | DRINK PROPEL STRAWBERRY KIWI SMS 00171   | PROPEL DRY    | 46619  | 21.21 | 42.42  |
| 1                                        | 1   | SKU  | 12 17 oz   | WATER ORANGE MANGO SPARKLING ICE SMS     | SPARKLING DRY | 46388  | 13.13 | 13.13  |
| 2                                        | 2   | SKU  | 12 17 oz   | WATER KIWI STRAWBERRY SPARKLING ICE SMS  | SPARKLING DRY | 46386  | 13.13 | 26.26  |
| 2                                        | 2   | SKU  | 24 8 oz    | SOYMILK VAN CREAMY PEARL ORGANIC SMART O | KIKKOMAN DRY  | 42120  | 18.16 | 36.32  |
| 2                                        | 2   | SKU  | 2 10 lb    | PASTA SPAGHETTI 10" N 8031               | ZEREGA DRY    | 41280  | 23.24 | 46.48  |
| 4                                        | 4   | SKU  | 100 1.5 oz | SYRUP IND CUP PPI 13960 @                | PORTION P DRY | 47740  | 10.31 | 41.24  |
| 1                                        | 1   | SKU  | 12 12 ct   | TORTILLA FLOUR 8" HEARTY GRAIN ULTR WGR  | MISSION DRY   | 51561  | 24.70 | 24.70  |
| 1                                        | 1   | SKU  | 500 2 ct   | CRACKER IND CLUB 5363 >                  | KEEBLER DRY   | 42620  | 26.04 | 26.04  |
| 1                                        | 1   | SKU  | 2 125 ct   | CONT CLR HNGD 1 COMP 8x8x3 C90PST1 PLAS  | DART CLEA DRY | 85488  | 64.18 | 64.18  |
| 1                                        | 1   | SKU  | 96 1 oz    | CEREAL BOWL REESES PUFFS WGR 31919       | GENERAL M DRY | 42661  | 26.97 | 26.97  |
| 1                                        | 0   | SKU  | 96 1 oz    | CEREAL BOWL CINN TST CRUNCH WGR 11815 @  | GENERAL M DRY | 42385  | 38.31 | 0.00   |
| 1                                        | 1   | SKU  | 96 1.06 oz | CEREAL BOWL COCOA PUFF 25%LESS SUG WGR 3 | GENERAL M DRY | 42675  | 26.97 | 26.97  |
| 1                                        | 1   | SKU  | 2 100 ct   | CONT FOAM 3 COMP 8.25x8x3 HNGD SN243     | GENPAK DRY    | 80156  | 28.51 | 28.51  |
| 1                                        | 1   | SKU* | 6 16 oz    | BASE BEEF NO MSG CHEF ELITE 22266        | MAJOR PRO DRY | 42370  | 48.00 | 48.00  |
| 1                                        | 1   | SKU  | 6 5 lb     | CHEESE AMER SLC YLW 160CT 46255          | LAND O LA CLR | 60598  | 79.29 | 79.29  |
| 1                                        | 1   | SKU  | 1 cs       | CUCUMBERS SUPER SELECT 24CT              | PACKER CLR    | 180255 | 23.95 | 23.95  |
| PRODUCT OF USA / MEXICO                  |     |      |            |                                          |               |        |       |        |
| 1                                        | 1   | SKU  | 40 lb      | BANANAS #1 (STAGE 2 1/2 - 3 1/2)         | PACKER CLR    | 180002 | 29.88 | 29.88  |
| 1                                        | 1   | SKU  | 12 10 oz   | TOMATOES FRESH GRAPE                     | PROMARK CLR   | 180356 | 38.81 | 38.81  |
| 1                                        | 1   | SKU  | 96 4 oz    | JUICE ORANGE 100% CUP 41380 SMS          | COUNTRY P FRZ | 58088  | 18.36 | 18.36  |
| 3                                        | 3   | SKU  | 90 2.5 oz  | BEEF PC PATTY CHAR 2.5oz CN 155-525-0 @  | ADVANCE FRZ   | 54632  | 39.57 | 118.71 |
| 1                                        | 1   | SKU  | 320 .5oz   | BEEF PC MEATBALL FLM wVPP 17-505-0 CN    | ADVANCE FRZ   | 165126 | 29.13 | 29.13  |
| 1                                        | 1   | SKU  | 6 5 lb     | FRIES 3/8 CC OVATIONS OVEN BAKE MCF03761 | MCCAIN FRZ    | 51349  | 32.22 | 32.22  |

06 3100 610 92.69  
1630 1663.40

HGBPIE



REGULAR ORDER

michaela.wright 01-28-2020 01:



**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

**126490**

**12341582**

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 02-21-2020



Route: 317

**5**

Customer Copy

Invoice: 12341582  
Date: 01-28-2020  
Rep: 72 DAVID H  
Whse: K

| Ord | Qty | U/M | Pack       | Description                              | Item #    | Price     | Code  | Total  |
|-----|-----|-----|------------|------------------------------------------|-----------|-----------|-------|--------|
| 1   | 1   | SKU | 128 3.2 oz | PIZZA' BRKFST TURK SAUS RED CN WGR 63912 | SCHWANS   | FRZ 56541 | 53.42 | 53.42  |
| 4   | 4   | SKU | 24 3 oz    | TORNADO BRKFST BCN EGG CHZ >             | RUIZ      | FRZ 56639 | 19.03 | 76.12  |
| 2   | 2   | SKU | 24 4.5 oz  | BURRITO BRKFST BCN EGG I/W EM 14690      | RUIZ      | FRZ 56654 | 24.27 | 48.54  |
| 2   | 2   | SKU | 40 3.88 oz | BEEF PC CNTRY FRY STK BRD WGR 68014      | ADVANCE   | FRZ 54660 | 27.83 | 55.66  |
| 9   | 9   | SKU | 72 3.45 oz | CRISPITO PC CHICK CHILI WGR CN 24569     | TYSON     | FRZ 54315 | 31.25 | 281.25 |
| 2   | 2   | SKU | 685 .66 oz | CHIC NUGGET FC CN WGR 2155               | TYSON     | FRZ 51650 | 74.29 | 148.58 |
| 2   | 2   | SKU | 144 1.4 oz | BUN HOT DOG 5.5" WGR SLIC 31034          | BAKER BOY | FRZ 55804 | 45.64 | 91.28  |
| 1   | 1   | SKU | 72 3.75 oz | DONUT LONG JOHN RTI BAV CREME FILL 25242 | BAKER BOY | FRZ 55555 | 43.30 | 43.30  |

|      |     |      |  |
|------|-----|------|--|
|      |     |      |  |
|      |     |      |  |
|      |     |      |  |
| DRY  | CLR | FRZ  |  |
| 25/0 | 4/0 | 29/0 |  |

☐ CASH \_\_\_\_\_  
☐ CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

TAX AMOUNT DUE

0.00

1,756.09

*Le* 1-28-20

Customer Received By

*M*

Drivers initials

HGBPIE



REGULAR ORDER

michaela.wright 01-28-2020 01:



HILAND DAIRY  
P.O. BOX 801515  
KANSAS CITY MO 64180-1515  
PH:402-344-4321  
FAX:402-346-0849

Customer: 4842  
SCH RAVENNA PUBLIC  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA, NE 68869

**Invoice: 1208602**

Date: 01/03/20  
Time: 06:26  
Route: 120  
Salesman: LEE SCHUPPAN  
PO#:  
Page: 1

### SALES

| Qty   | Unit | Item | Description          | UPC        | Price  | Amount |
|-------|------|------|----------------------|------------|--------|--------|
| 250   | EA   | 9171 | HP HIL 1% 50/CS      | 7206000065 | 0.2983 | 74.58  |
| 1050  | EA   | 9175 | HP HIL CHOC 1% 50/C  | 7206000156 | 0.3059 | 321.20 |
| 150   | EA   | 9177 | HP HIL STWBV FF 50/C | 7206000038 | 0.3079 | 46.19  |
| ----- |      |      |                      |            |        | -----  |
| 1450  |      |      |                      |            |        | 441.97 |

### CONTAINERS

| Qty   | Unit | Item  | Description          | UPC | Price     | Amount |
|-------|------|-------|----------------------|-----|-----------|--------|
| 29    | EA   | 10462 | EA MILK CASE DELIVER | 0   | 0.0000    | 0.00   |
| ----- |      |       |                      |     |           | -----  |
| 29    |      |       |                      |     |           | 0.00   |
| 1479  |      |       |                      |     | Subtotal: | 441.97 |

**Balance Due: 441.97**

Pay Type: Charge

x \_\_\_\_\_

SIGNATURE / STORE STAMP  
**ORIGINAL**

*Kenneth E. Schroeder*  
*2-6-20*

*Joe*  
*1-6-20*

*OK 310 630*



HILAND DAIRY  
P.O. BOX 801515  
KANSAS CITY MO 64180-1515  
PH:402-344-4321  
FAX:402-346-0849

Customer: 4842  
SCH RAVENNA PUBLIC  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA, NE 68869

**Invoice: 1208640**

Date: 01/07/20  
Time: 07:26  
Route: 120  
Salesman: LEE SCHUPPAN  
PO#:  
Page: 1

### SALES

| Qty  | Unit | Item | Description          | UPC        | Price  | Amount |
|------|------|------|----------------------|------------|--------|--------|
| 400  | EA   | 9171 | HP HIL 1% 50/CS      | 7206000065 | 0.2983 | 119.32 |
| 600  | EA   | 9175 | HP HIL CHOC 1% 50/C  | 7206000156 | 0.3059 | 183.54 |
| 450  | EA   | 9177 | HP HIL STWBV FF 50/C | 7206000038 | 0.3079 | 138.56 |
|      |      |      |                      |            |        | -----  |
| 1450 |      |      |                      |            |        | 441.42 |

### CONTAINERS

| Qty  | Unit | Item  | Description          | UPC | Price  | Amount           |
|------|------|-------|----------------------|-----|--------|------------------|
| 27   | EA   | 10462 | EA MILK CASE DELIVER | 0   | 0.0000 | 0.00             |
| -7   | EA   | 10462 | EA MILK CASE DELIVER | 0   | 0.0000 | 0.00             |
|      |      |       |                      |     |        | -----            |
| 20   |      |       |                      |     |        | 0.00             |
| 1470 |      |       |                      |     |        | Subtotal: 441.42 |

**Balance Due: 441.42**

Pay Type: Charge

x \_\_\_\_\_

SIGNATURE / STORE STAMP  
**ORIGINAL**

*Lee*  
*1-7-20*  
*06 31W 630*

LAST PAGE





HILAND DAIRY  
P.O. BOX 801515  
KANSAS CITY MO 64180-1515  
PH:402-344-4321  
FAX:402-346-0849

Customer: 4842  
SCH RAVENNA PUBLIC  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA, NE 68869

**Invoice: 1208712**

Date: 01/14/20  
Time: 07:18  
Route: 120  
Salesman: LEE SCHUPPAN  
PO#:  
Page: 1

### SALES

| Qty   | Unit | Item | Description          | UPC        | Price  | Amount |
|-------|------|------|----------------------|------------|--------|--------|
| 450   | EA   | 9171 | HP HIL 1% 50/CS      | 7206000065 | 0.2983 | 134.24 |
| 1200  | EA   | 9175 | HP HIL CHOC 1% 50/C  | 7206000156 | 0.3059 | 367.08 |
| 450   | EA   | 9177 | HP HIL STWBV FF 50/C | 7206000038 | 0.3079 | 138.56 |
| ----- |      |      |                      |            |        | -----  |
| 2100  |      |      |                      |            |        | 639.88 |

### CONTAINERS

| Qty   | Unit | Item  | Description          | UPC | Price     | Amount |
|-------|------|-------|----------------------|-----|-----------|--------|
| 42    | EA   | 10462 | EA MILK CASE DELIVER | 0   | 0.0000    | 0.00   |
| -40   | EA   | 10462 | EA MILK CASE DELIVER | 0   | 0.0000    | 0.00   |
| ----- |      |       |                      |     |           | -----  |
| 2     |      |       |                      |     |           | 0.00   |
| 2102  |      |       |                      |     | Subtotal: | 639.88 |

**Balance Due: 639.88**

Pay Type: Charge

\_\_\_\_\_  
x \_\_\_\_\_

SIGNATURE / STORE STAMP  
**ORIGINAL**

*340*

*LE*  
*1-14-20*  
*OK 3100 630*

**LAST PAGE**





HILAND DAIRY  
P.O. BOX 801515  
KANSAS CITY MO 64180-1515  
PH:402-344-4321  
FAX:402-346-0849

Customer: 4842  
SCH RAVENNA PUBLIC  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA, NE 68869

**Invoice: 1208753**

Date: 01/17/20  
Time: 08:33  
Route: 120  
Salesman: LEE SCHUPPAN  
PO#:  
Page: 1

**SALES**

| Qty | Unit      | Item  | Description          | UPC        | Price  | Amount |
|-----|-----------|-------|----------------------|------------|--------|--------|
| 24  | EA        | 20191 | 1CT RF SANDWICH NSTR | 7273066031 | 0.4300 | 10.32  |
| 24  | EA        | 25515 | 1CT 4OZ H/W CHO NSTR | 7273060057 | 0.5200 | 12.48  |
|     |           |       |                      |            |        | -----  |
| 48  |           |       |                      |            |        | 22.80  |
| 48  | Subtotal: |       |                      |            |        | 22.80  |

**Balance Due: 22.80**

Pay Type: Charge

x

SIGNATURE / STORE STAMP  
**ORIGINAL**

340

SLC  
1-17-20

06 310 630

**LAST PAGE**



HILAND DAIRY  
P.O. BOX 801515  
KANSAS CITY MO 64180-1515  
PH:402-344-4321  
FAX:402-346-0849

32°

Customer: 4842  
SCH RAVENNA PUBLIC  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA, NE 68869

Invoice: 1208778

Date: 01/20/20  
Time: 11:36  
Route: 120  
Salesman: LEE SCHUPPAN  
PO#:  
Page: 1

### SALES

| Qty  | Unit | Item | Description          | UPC        | Price  | Amount |
|------|------|------|----------------------|------------|--------|--------|
| 400  | EA   | 9171 | HP HIL 1% 50/CS      | 7206000065 | 0.2983 | 119.32 |
| 1400 | EA   | 9175 | HP HIL CHOC 1% 50/C  | 7206000156 | 0.3059 | 428.26 |
| 450  | EA   | 9177 | HP HIL STWBV FF 50/C | 7206000038 | 0.3079 | 138.56 |
| 2250 |      |      |                      |            |        | 686.14 |

### CONTAINERS

| Qty  | Unit | Item  | Description          | UPC | Price  | Amount           |
|------|------|-------|----------------------|-----|--------|------------------|
| 35   | EA   | 10462 | EA MILK CASE DELIVER | 0   | 0.0000 | 0.00             |
| -35  | EA   | 10462 | EA MILK CASE DELIVER | 0   | 0.0000 | 0.00             |
| 0    |      |       |                      |     |        | 0.00             |
| 2250 |      |       |                      |     |        | Subtotal: 686.14 |

Balance Due: 686.14

Pay Type: Charge

x \_\_\_\_\_

SIGNATURE / STORE STAMP  
**ORIGINAL**

OK 3/10 630

JS

1-20-20

LAST PAGE



HILAND DAIRY  
P.O. BOX 801515  
KANSAS CITY MO 64180-1515  
PH:402-344-4321  
FAX:402-346-0849

32°

Customer: 4842  
SCH RAVENNA PUBLIC  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA, NE 68869

**Invoice: 1208849**

Date: 01/27/20  
Time: 11:56  
Route: 120  
Salesman: LEE SCHUPPAN  
PO#:  
Page: 1

### SALES

| Qty   | Unit | Item | Description          | UPC        | Price  | Amount |
|-------|------|------|----------------------|------------|--------|--------|
| 300   | EA   | 9171 | HP HIL 1% 50/CS      | 7206000065 | 0.2983 | 89.49  |
| 900   | EA   | 9175 | HP HIL CHOC 1% 50/C  | 7206000156 | 0.3059 | 275.31 |
| 250   | EA   | 9177 | HP HIL STWBV FF 50/C | 7206000038 | 0.3079 | 76.98  |
| ----- |      |      |                      |            |        | -----  |
| 1450  |      |      |                      |            |        | 441.78 |

### CONTAINERS

| Qty   | Unit | Item  | Description          | UPC | Price     | Amount |
|-------|------|-------|----------------------|-----|-----------|--------|
| 47    | EA   | 10462 | EA MILK CASE DELIVER | 0   | 0.0000    | 0.00   |
| -42   | EA   | 10462 | EA MILK CASE DELIVER | 0   | 0.0000    | 0.00   |
| ----- |      |       |                      |     |           | -----  |
| 5     |      |       |                      |     |           | 0.00   |
| 1455  |      |       |                      |     | Subtotal: | 441.78 |

**Balance Due: 441.78**

Pay Type: Charge

x \_\_\_\_\_

SIGNATURE / STORE STAMP  
**ORIGINAL**

lee

1-27-20

DL 3100 630

**LAST PAGE**





RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
SALES: 402-421-5396  
MAIN: 402-423-1031

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400

RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

| DELV. DATE           | CUSTOMER                                               | INVOICE NUMBER | PAGE |
|----------------------|--------------------------------------------------------|----------------|------|
| 1/09/20              |                                                        |                |      |
| TRUCK STOP<br>0 /005 | 501047                                                 | 261917057 0    | 2    |
| ROUTE                | PURCHASE ORDER                                         |                |      |
| 4447                 | TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE |                |      |
|                      | LAST MONTH DUE 10TH OF MONTH                           |                |      |
|                      | MANIFEST# 1043763 NORMAL DELIVERY                      |                |      |
|                      | MA: S3772 TRAVIS LAWSON                                |                |      |

DRIVER: BAKER

| LOC                         | QTY | UNIT | PACK | SIZE      | ITEM DESCRIPTION                             | ITEM CODE | UNIT PRICE | UNIT TAX AMOUNT | EXTENDED PRICE | TAX | P | INVOICE ADJUSTMENTS |     |
|-----------------------------|-----|------|------|-----------|----------------------------------------------|-----------|------------|-----------------|----------------|-----|---|---------------------|-----|
|                             |     |      |      |           |                                              |           |            |                 |                |     |   | CODE                | QTY |
| D                           | 1S  |      | ONLY | 16 OZ     | COLMANS MUSTARD DRY PWDR TIN                 | 05311     | 4018404    | 7.95            | 7.95           |     |   |                     |     |
| D                           | 2   | CS   |      | 15 GAL    | BBRLCLS PICKLE SLI DILL HAM KK 1 09522990181 | 4019220   | 24.98      |                 | 49.96          |     |   |                     |     |
| D                           | 1S  |      | ONLY | 1 LB      | IMP/MCC SPICE CELERY SEED WH                 | 974243    | 5228499    | 7.42            | 7.42           |     |   |                     |     |
| D                           | 1S  |      | ONLY | 1LB       | SYS CLS SPICE GARLIC POWDER                  | 974071    | 5239611    | 5.19            | 5.19           |     |   |                     |     |
| D                           | 1   | CS   |      | 961 OZ    | GM CEREAL CINN TST RDUC SUG BW 29444000      | 6055800   | 27.11      |                 | 27.11          |     |   |                     |     |
| D                           | 1   | CS   |      | 2410 OZ   | WELCHS JUICE GRAPE 100% PLAS                 | 354-00    | 7595309    | 18.86           | 18.86          |     |   |                     |     |
|                             |     |      |      |           | GROUP TOTAL****                              |           |            |                 | 279.23         |     |   |                     |     |
|                             |     |      |      |           | *** PAPER & DISPOSABLES ***                  |           |            |                 |                |     |   |                     |     |
| D                           | 1   | CS   |      | 10100 CTS | SYS CLS GLOVE VINYL FDSRV PWDRFREE 304362812 | 5478526   | 49.19      |                 | 49.19          |     |   |                     |     |
| D                           | 1   | CS   |      | 10100 CTS | SYS CLS GLOVE VINYL FDSRV PWDRFREE 304362813 | 5478536   | 49.15      |                 | 49.15          |     |   |                     |     |
| D                           | 1   | CS   |      | 118 IN    | SYS CLS FOIL ALMN ROLL HVY WGT 500 FT W69328 | 6937767   | 24.82      |                 | 24.82          |     |   |                     |     |
|                             |     |      |      |           | GROUP TOTAL****                              |           |            |                 | 123.16         |     |   |                     |     |
|                             |     |      |      |           | *** CHEMICAL & JANITORIAL ***                |           |            |                 |                |     |   |                     |     |
| D                           | 1   | CS   |      | 12.5GAL   | KEYSTON CLEANER FLOOR SANI WASHNWALK 6100739 | 2514028   | 95.29      |                 | 95.29          |     |   |                     |     |
| D                           | 1   | CS   |      | 21GAL     | KEYSTON DELIMER DESCALER LIME AWAY R 6100053 | 7670021   | 39.71      |                 | 39.71          |     |   |                     |     |
|                             |     |      |      |           | ** HAZARD **                                 |           |            |                 |                |     |   |                     |     |
|                             |     |      |      |           | GROUP TOTAL****                              |           |            |                 | 135.00         |     |   |                     |     |
| ORDER SUMMARY : 62413 62431 |     |      |      |           |                                              |           |            |                 |                |     |   |                     |     |

06 3100 610 258.14  
630 564.70

Kenneth E. Schroeder  
2-6-20

| CASES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | SPLIT | TOT. PCS | CUBE | GROSS WT.      | OPEN: 6:00 AM CLOSE: 6:00 PM |                                                  | REMIT TO             |              |        |         |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|------|----------------|------------------------------|--------------------------------------------------|----------------------|--------------|--------|---------|--|
| 9                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 3     | 12       | 7.2  | 208            |                              |                                                  | P.O. BOX 80068       |              | SUB    |         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |                |                              |                                                  | LINCOLN, NE          |              | TOTAL  |         |  |
| 25                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 4     | 29       | 23.1 | 517            |                              |                                                  | 68501-0068           |              | 822.86 |         |  |
| DRIVER'S SIGN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |       |          |      | NO. PCS DELVD. |                              | CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN |                      | NO. PCS REC. |        | TAX     |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |                |                              | X 18 1-9-20                                      |                      |              |        | TOTAL   |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |                |                              |                                                  |                      |              |        | INVOICE |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |                |                              |                                                  |                      |              |        | TOTAL   |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |                |                              |                                                  |                      |              |        | 822.86  |  |
| IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE. |       |          |      |                |                              |                                                  | PAYABLE ON OR BEFORE |              |        |         |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |                |                              |                                                  | 2/10/20 LAST PAGE    |              |        |         |  |

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE





RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
SALES: 402-421-5396  
MAIN : 402-423-1031

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

| DELV. DATE | CUSTOMER                                               | INVOICE NUMBER | PAGE |
|------------|--------------------------------------------------------|----------------|------|
| 1/09/20    | 501047                                                 | 261917057      | 0 1  |
| TRUCK STOP | 0/005                                                  |                |      |
| ROUTE      | PURCHASE ORDER                                         |                |      |
| 4447       | TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE |                |      |
|            | LAST MONTH DUE 10TH OF MONTH                           |                |      |
|            | MANIFEST# 1043763 NORMAL DELIVERY                      |                |      |
|            | MA: S3772 TRAVIS LAWSON                                |                |      |

DRIVER: BAKER

| LOC | QTY | CONT | PACK        | SIZE | ITEM DESCRIPTION                                  | ITEM CODE | UNIT PRICE | UNIT TAX AMOUNT | EXTENDED PRICE | T | P | INVOICE ADJUSTMENTS |     |
|-----|-----|------|-------------|------|---------------------------------------------------|-----------|------------|-----------------|----------------|---|---|---------------------|-----|
|     |     |      |             |      |                                                   |           |            |                 |                |   |   | CODE                | QTY |
|     |     |      |             |      | THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO |           |            |                 |                |   |   |                     |     |
|     |     |      |             |      | *** DAIRY ***                                     |           |            |                 |                |   |   |                     |     |
| C   | 1   | CS   | 115 DZ      |      | WHLFCLS EGG SHELL MED GR A USDA WHT 11415128      | 4767065   | 12.24      |                 | 12.24          |   |   |                     |     |
|     |     |      |             |      | GROUP TOTAL****                                   |           |            |                 | 12.24          |   |   |                     |     |
|     |     |      |             |      | *** MEATS ***                                     |           |            |                 |                |   |   |                     |     |
| F   | 1   | CS   | 404 OZ      |      | ADVANCE STEAK SALISBURY FULLY CO 10000016640      | 2511319   | 44.09      |                 | 44.09          |   |   |                     |     |
| F   | OUT | CS   | 533 OZ      |      | SYS REL STEAK SALISBURY CKD W/SOY 7390396         | 7390396   |            |                 |                |   |   |                     |     |
|     |     |      |             |      | OUT/STOCK 1                                       |           |            |                 |                |   |   |                     |     |
|     |     |      |             |      | GROUP TOTAL****                                   |           |            |                 | 44.09          |   |   |                     |     |
|     |     |      |             |      | *** POULTRY ***                                   |           |            |                 |                |   |   |                     |     |
| F   | 3   | CS   | 25 LB       |      | TYSON CHICKEN MEAT DICE WHT LS 10241600928        | 2775561   | 33.42      |                 | 100.26         |   |   |                     |     |
|     |     |      |             |      | GROUP TOTAL****                                   |           |            |                 | 100.26         |   |   |                     |     |
|     |     |      |             |      | *** FROZEN ***                                    |           |            |                 |                |   |   |                     |     |
| F   | 2   | CS   | 964 OZ      |      | ARDMORE JUICE APPLE CUP 41381                     | 2200293   | 15.28      |                 | 30.56          |   |   |                     |     |
| F   | 1   | CS   | 964 OZ      |      | ARDMORE JUICE ORANGE CUP 41380                    | 2200319   | 17.94      |                 | 17.94          |   |   |                     |     |
| F   | 2   | CS   | 964 OZ      |      | ARDMORE JUICE GRAPE 41382                         | 2313310   | 17.13      |                 | 34.26          |   |   |                     |     |
| F   | 1   | CS   | 723.3 OZ    |      | SUPBKRY DONUT CAKE CHOC WG MINI 7786              | 7014005   | 46.12      |                 | 46.12          |   |   |                     |     |
|     |     |      |             |      | GROUP TOTAL****                                   |           |            |                 | 128.88         |   |   |                     |     |
|     |     |      |             |      | *** CANNED & DRY ***                              |           |            |                 |                |   |   |                     |     |
| D   | 1   | CS   | 2410 OZ     |      | TROPANA JUICE APPLE PET 75717                     | 1605617   | 18.67      |                 | 18.67          |   |   |                     |     |
| C   | 1   | CS   | 2410 OZ     |      | TROPANA JUICE ORANGE PET 75715                    | 1606490   | 18.67      |                 | 18.67          |   |   |                     |     |
| D   | 1   | CS   | 961.063ZGM  |      | CEREAL COCOA PUFFS BWLPK 25 31888000              | 1913066   | 27.11      |                 | 27.11          |   |   |                     |     |
| D   | 1   | CS   | 961 OZ      |      | GM CEREAL REESE PUFFS BOWLPK 31919000             | 1914185   | 27.11      |                 | 27.11          |   |   |                     |     |
| D   | 1   | CS   | 1228 OZ     |      | SYS CLS POTATO PEARL EXCEL 3327848                | 3327848   | 57.74      |                 | 57.74          |   |   |                     |     |
| D   | 1S  |      | ONLY1.75LBS |      | SYS CLS SPICE OREGANO LEAVES 901216557            | 3492692   | 13.44      |                 | 13.44          |   |   |                     |     |

|       |       |          |      |           |               |                |                                             |              |
|-------|-------|----------|------|-----------|---------------|----------------|---------------------------------------------|--------------|
| CASES | SPLIT | TOT. PCS | CUBE | GROSS WT. | OPEN: 6:00 AM | CLOSE: 6:00 PM | REMIT TO                                    |              |
| 16    | 1     | 17       | 15.9 | 309       |               |                | P.O. BOX 80068<br>LINCOLN, NE<br>68501-0068 | SUB<br>TOTAL |
|       |       |          |      |           |               |                |                                             | TAX          |
|       |       |          |      |           |               |                |                                             | TOTAL        |
|       |       |          |      |           |               |                |                                             | INVOICE      |
|       |       |          |      |           |               |                |                                             | TOTAL        |

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

DRIVER'S SIGN

NO. PCS DELVD.

CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X

NO. PCS REC.

PAYABLE ON OR BEFORE

CONT. ON PAGE 2

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE





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NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

| DELV. DATE | CUSTOMER                                               | INVOICE NUMBER | PAGE |
|------------|--------------------------------------------------------|----------------|------|
| 1/16/20    | 501047                                                 | 261928734      | 1 1  |
| TRUCK STOP | 0/006                                                  |                |      |
| ROUTE      | 4447                                                   |                |      |
|            | PURCHASE ORDER                                         |                |      |
|            | TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE |                |      |
|            | EOM 10th Prox                                          |                |      |
|            | MANIFEST# 1044695 NORMAL DELIVERY                      |                |      |
|            | MA: S3772 TRAVIS LAWSON                                |                |      |

DRIVER: BAKER

| LOC | QTY | CONT | PACK      | SIZE | ITEM DESCRIPTION                                  | ITEM CODE | UNIT PRICE | UNIT TAX AMOUNT | EXTENDED PRICE | TAX | P | INVOICE ADJUSTMENTS |
|-----|-----|------|-----------|------|---------------------------------------------------|-----------|------------|-----------------|----------------|-----|---|---------------------|
|     |     |      |           |      | THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO |           |            |                 |                |     |   |                     |
|     |     |      |           |      | *** DAIRY ***                                     |           |            |                 |                |     |   |                     |
| C   | 1   | CS   | 64 LB     |      | YOPLAIT YOGURT STRAWBERRY PARFAIT P 16631000      | 6472413   | 27.29      |                 | 27.29          |     |   |                     |
| C   | 1   | CS   | 64 LB     |      | YOPLAIT YOGURT VANILLA PARFAIT POU 16632000       | 6472502   | 27.29      |                 | 27.29          |     |   |                     |
|     |     |      |           |      | GROUP TOTAL****                                   |           |            |                 | 54.58          |     |   |                     |
|     |     |      |           |      | *** MEATS ***                                     |           |            |                 |                |     |   |                     |
| F   | 4   | CS   | 25 LB     |      | BBRLCLS FRANK ALL-MEAT 8X1 6 IN 7486506795        | 1073485   | 20.90      |                 | 83.60          |     |   |                     |
| F   | 2   | CS   | 110 LB    |      | BBRLCLS SAUSAGE POLISH LNK SKLS 5X1 7534          | 6884860   | 33.30      |                 | 66.60          |     |   |                     |
| F   | 1   | CS   | 1002.6 OZ |      | PIERRE PORK RIB BNLS CKD CN 10000005886           | 8085431   | 38.90      |                 | 38.90          |     |   |                     |
|     |     |      |           |      | GROUP TOTAL****                                   |           |            |                 | 189.10         |     |   |                     |
|     |     |      |           |      | *** SEAFOOD ***                                   |           |            |                 |                |     |   |                     |
| F   | 3   | CS   | 110 LB    |      | PORTCLS POLLOCK BRD SHAPE PRCK WGCN 1Z            | 5019419   | 24.66      |                 | 73.98          |     |   |                     |
|     |     |      |           |      | GROUP TOTAL****                                   |           |            |                 | 73.98          |     |   |                     |
|     |     |      |           |      | *** POULTRY ***                                   |           |            |                 |                |     |   |                     |
| F   | 2   | CS   | 45#AVG    |      | HARVPRO TURKEY ROAST POT FULLY COOKED 700108      | 8539886   | 3.623      |                 | 146.59         |     |   |                     |
|     |     |      |           |      | 19.900 20.560 T/WT= 40.460                        |           |            |                 |                |     |   |                     |
|     |     |      |           |      | GROUP TOTAL****                                   |           |            |                 | 146.59         |     |   |                     |
|     |     |      |           |      | *** FROZEN ***                                    |           |            |                 |                |     |   |                     |
| F   | 1   | CS   | 802OZ     |      | HORMEL BREAKFAST BAR HAM/EGG/CHS 41902            | 1286608   | 38.40      |                 | 38.40          |     |   |                     |
| F   | 2   | CS   | 964 OZ    |      | ARDMORE JUICE APPLE CUP 41381                     | 2200293   | 15.28      |                 | 30.56          |     |   |                     |
| F   | 2   | CS   | 964 OZ    |      | ARDMORE JUICE GRAPE 41382                         | 2313310   | 17.13      |                 | 34.26          |     |   |                     |
|     |     |      |           |      | GROUP TOTAL****                                   |           |            |                 | 103.22         |     |   |                     |
|     |     |      |           |      | *** CANNED & DRY ***                              |           |            |                 |                |     |   |                     |
| D   | 1   | CS   | 1228 OZ   |      | SYS CLS POTATO PEARL EXCEL 3327848                | 3327848   | 57.74      |                 | 57.74          |     |   |                     |
| D   | 1   | CS   | 6#10      |      | SYS REL CORN WHL KERNEL GOLDEN X 00070213511      | 4015665   | 27.92      |                 | 27.92          |     |   |                     |
| D   | 1   | CS   | 6#10      |      | SYS REL BEAN AND PORK NAVY 47402                  | 4062204   | 27.80      |                 | 27.80          |     |   |                     |

|               |                |                                                  |              |           |               |                |                |               |
|---------------|----------------|--------------------------------------------------|--------------|-----------|---------------|----------------|----------------|---------------|
| CASES         | SPLIT          | TOT. PCS                                         | CUBE         | GROSS WT. | OPEN: 6:00 AM | CLOSE: 6:00 PM | REMIT TO       |               |
| 22            |                | 22                                               | 14.5         | 452       |               |                | P.O. BOX 80068 | SUB TOTAL     |
|               |                |                                                  |              |           |               |                | LINCOLN, NE    | TAX TOTAL     |
|               |                |                                                  |              |           |               |                | 68501-0068     | INVOICE TOTAL |
| DRIVER'S SIGN | NO. PCS DELVD. | CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN | NO. PCS REC. |           |               |                |                |               |

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

CONT. ON PAGE 2

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



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SALES: 402-421-5396  
MAIN : 402-423-1031

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400

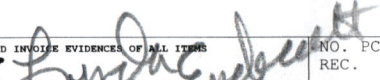
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSKO

| DELV. DATE | CUSTOMER                                               | INVOICE NUMBER | PAGE |
|------------|--------------------------------------------------------|----------------|------|
| 1/16/20    |                                                        |                |      |
| TRUCK STOP | 501047                                                 | 261928734      | 1 2  |
| 0/006      |                                                        |                |      |
| ROUTE      | PURCHASE ORDER                                         |                |      |
| 4447       | TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE |                |      |
|            | EOM 10th Prox                                          |                |      |
|            | MANIFEST# 1044695 NORMAL DELIVERY                      |                |      |
|            | MA: S3772 TRAVIS LAWSON                                |                |      |

DRIVER: BAKER

| LOC                                                                                     | QTY | C<br>O<br>N<br>T | PACK    | SIZE | ITEM DESCRIPTION             | ITEM<br>CODE | UNIT<br>PRICE | UNIT<br>TAX<br>AMOUNT | EXTENDED<br>PRICE | T<br>A<br>X | P | INVOICE ADJUSTMENTS |     |
|-----------------------------------------------------------------------------------------|-----|------------------|---------|------|------------------------------|--------------|---------------|-----------------------|-------------------|-------------|---|---------------------|-----|
|                                                                                         |     |                  |         |      |                              |              |               |                       |                   |             |   | CODE                | QTY |
|                                                                                         |     |                  |         |      | GROUP TOTAL****              |              |               |                       | 113.46            |             |   |                     |     |
|                                                                                         |     |                  |         |      | *** PAPER & DISPOSABLES ***  |              |               |                       |                   |             |   |                     |     |
| D                                                                                       | 1   | CS               | 4250CT  |      | SYSTRNZ TRAY FOOD PAPR 2LB   | D2TTDZ       | 2004236       | 19.86                 | 19.86             |             |   |                     |     |
|                                                                                         |     |                  |         |      | GROUP TOTAL****              |              |               |                       | 19.86             |             |   |                     |     |
|                                                                                         |     |                  |         |      | *** PRODUCE ***              |              |               |                       |                   |             |   |                     |     |
| C                                                                                       | 1   | CS               | 150-55# |      | PACKER CUCUMBER SELECT FRESH |              | 1000314       | 36.36                 | 36.36             |             |   |                     |     |
|                                                                                         |     |                  |         |      | GROUP TOTAL****              |              |               |                       | 36.36             |             |   |                     |     |
| ORDER SUMMARY                                                                           |     |                  |         |      | :                            | 81391        |               |                       |                   |             |   |                     |     |
| <div>010 3100 610 19.86<br/>630 717.29</div> <div>Kenneth E. Schroeder<br/>2-6-20</div> |     |                  |         |      |                              |              |               |                       |                   |             |   |                     |     |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |           |                              |                                                                                                                                       |                      |                |           |              |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|------|-----------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------|-----------|--------------|--|
| CASES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | SPLIT | TOT. PCS | CUBE | GROSS WT. | OPEN: 6:00 AM CLOSE: 6:00 PM |                                                                                                                                       |                      | REMIT TO       |           |              |  |
| 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |       | 2        | 2.9  | 74        | 1-16-20                      |                                                                                                                                       |                      | P.O. BOX 80068 |           | SUB          |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |           |                              |                                                                                                                                       |                      | LINCOLN, NE    |           |              |  |
| 24                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |       | 24       | 17.4 | 526       |                              |                                                                                                                                       |                      | 68501-0068     |           | TOTAL 737.15 |  |
| DRIVER'S SIGN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |       |          |      |           | NO. PCS DELVD.               | CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN  | NO. PCS REC.         |                |           | TAX          |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |           |                              |                                                                                                                                       |                      |                |           | TOTAL        |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |           |                              |                                                                                                                                       |                      |                |           | INVOICE      |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |           |                              |                                                                                                                                       |                      |                |           | TOTAL 737.15 |  |
| IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES. ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES. YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE. |       |          |      |           |                              |                                                                                                                                       | PAYABLE ON OR BEFORE |                |           |              |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |           |                              |                                                                                                                                       | 2/10/20              |                | LAST PAGE |              |  |

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CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

| DELV. DATE | CUSTOMER                                               | INVOICE NUMBER | PAGE |
|------------|--------------------------------------------------------|----------------|------|
| 1/23/20    |                                                        |                |      |
| TRUCK STOP | 501047                                                 | 261939987      | 2 1  |
| 0 /005     |                                                        |                |      |
| ROUTE      | PURCHASE ORDER                                         |                |      |
| 4447       | TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE |                |      |
|            | EOM 10th Prox                                          |                |      |
|            | MANIFEST# 1045597 NORMAL DELIVERY                      |                |      |
|            | MA: S3772 TRAVIS LAWSON                                |                |      |

DRIVER: SCHADE

| QTY | PACK | SIZE | ITEM DESCRIPTION                                      | ITEM CODE | UNIT PRICE | UNIT TAX AMOUNT | EXTENDED PRICE | TAX | P | INVOICE ADJUSTMENTS |
|-----|------|------|-------------------------------------------------------|-----------|------------|-----------------|----------------|-----|---|---------------------|
|     |      |      |                                                       |           |            |                 |                |     |   | CODE QTY            |
|     |      |      | THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO     |           |            |                 |                |     |   |                     |
|     |      |      | *** DAIRY ***                                         |           |            |                 |                |     |   |                     |
| C   | 2    | CS   | 301 LB SYS CLS MARGARINE SOLID ZTF 21726WFS           | 4549099   | 23.78      |                 | 47.56          |     |   |                     |
| C   | 1    | CS   | 25 LB WHLFCLS CHEESE COTTAGE SMALL CURD 2% 1003862    | 8953028   | 17.43      |                 | 17.43          |     |   |                     |
|     |      |      | GROUP TOTAL****                                       |           |            |                 | 64.99          |     |   |                     |
|     |      |      | *** MEATS ***                                         |           |            |                 |                |     |   |                     |
| C   | 2    | CS   | 410# AVFIRECLS BEEF GRND BULK 81/19 CHUB F D0231BWA   | 0566838   | 2.052      |                 | 167.65         |     |   |                     |
|     |      |      | 40.600 41.100 T/WT= 81.700                            |           |            |                 |                |     |   |                     |
| F   | 1    | CS   | 1002.5 OZADVANCE PORK RIB PATTY PRECOOKED 10000044531 | 2525624   | 32.90      |                 | 32.90          |     |   |                     |
| F   | OUT  | CS   | 1002.6 OZPIERRE PORK RIB BNLS CKD CN 10000005886      | 8085431   |            |                 |                |     |   |                     |
|     |      |      | OUT/STOCK 1                                           |           |            |                 |                |     |   |                     |
| F   | 1    | CS   | 1002.5 OZADVANCE PORK RIB PATTY PRECOOKED 10000044531 | 2525624   | 32.90      |                 | 32.90          |     |   |                     |
|     |      |      | SUBSTITUTE                                            |           |            |                 |                |     |   |                     |
| C   | 1    | CS   | 62LB HORMEL HAM SLICED SMK CHERRY NAT FRSH 03293      | 8351191   | 57.43      |                 | 57.43          |     |   |                     |
|     |      |      | GROUP TOTAL****                                       |           |            |                 | 290.88         |     |   |                     |
|     |      |      | *** FROZEN ***                                        |           |            |                 |                |     |   |                     |
| F   | 1    | CS   | 722.29OZPILLSBY ROLL CINN MINI CINNI 133686000        | 0139610   | 35.20      |                 | 35.20          |     |   |                     |
| F   | 1    | CS   | 802OZ HORMEL BREAKFAST BAR HAM/EGG/CHS 41902          | 1286608   | 38.40      |                 | 38.40          |     |   |                     |
| F   | 2    | CS   | 964 OZ ARDMORE JUICE APPLE CUP 41381                  | 2200293   | 15.28      |                 | 30.56          |     |   |                     |
| F   | 2    | CS   | 964 OZ ARDMORE JUICE GRAPE 41382                      | 2313310   | 17.13      |                 | 34.26          |     |   |                     |
|     |      |      | GROUP TOTAL****                                       |           |            |                 | 138.42         |     |   |                     |
|     |      |      | *** CANNED & DRY ***                                  |           |            |                 |                |     |   |                     |
| D   | 1    | CS   | 1201.76OZKELLOGG POP TART FR STRWBRY WHL G 3800022426 | 0445062   | 37.98      |                 | 37.98          |     |   |                     |
| D   | 1    | CS   | 1201.76OZKELLOGG POP TART FR CINN WHL GRN 3800055122  | 0445088   | 37.98      |                 | 37.98          |     |   |                     |
| D   | 1    | CS   | 961 OZ GM CEREAL TRIK BWLPK 25% LESS 31922000         | 1913047   | 27.11      |                 | 27.11          |     |   |                     |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |       |          |      |           |                |                                                    |                |  |                      |  |         |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|------|-----------|----------------|----------------------------------------------------|----------------|--|----------------------|--|---------|--|
| CASES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | SPLIT | TOT. PCS | CUBE | GROSS WT. | OPEN: 6:00 AM  |                                                    | CLOSE: 6:00 PM |  | REMIT TO             |  |         |  |
| 17                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |       | 17       | 16.8 | 394       |                |                                                    |                |  | P.O. BOX 80068       |  | SUB     |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |       |          |      |           |                |                                                    |                |  | LINCOLN, NE          |  | TOTAL   |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |       |          |      |           |                |                                                    |                |  | 68501-0068           |  |         |  |
| DRIVER'S SIGN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |       |          |      |           | NO. PCS DELVD. | CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X |                |  | NO. PCS REC.         |  | TAX     |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |       |          |      |           |                |                                                    |                |  |                      |  | TOTAL   |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |       |          |      |           |                |                                                    |                |  |                      |  | INVOICE |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |       |          |      |           |                |                                                    |                |  |                      |  | TOTAL   |  |
| IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499e(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES. ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE. |       |          |      |           |                |                                                    |                |  | PAYABLE ON OR BEFORE |  |         |  |
| CONT. ON PAGE 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |       |          |      |           |                |                                                    |                |  |                      |  |         |  |

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE





RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSKO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
SALES: 402-421-5396  
MAIN : 402-423-1031

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400

RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSKO

| DELV. DATE | CUSTOMER                                                | INVOICE NUMBER | PAGE |
|------------|---------------------------------------------------------|----------------|------|
| 1/23/20    |                                                         |                |      |
| TRUCK STOP | 501047                                                  | 261939987      | 2 2  |
| 0 / 005    |                                                         |                |      |
| ROUTE      | PURCHASE ORDER                                          |                |      |
| 4447       | TERMS - PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE |                |      |
|            | EOM 10th Prox                                           |                |      |
|            | MANIFEST# 1045597 NORMAL DELIVERY                       |                |      |
|            | MA: S3772 TRAVIS LAWSON                                 |                |      |

DRIVER: SCHADE

| QTY                             | PACK | SIZE      | ITEM DESCRIPTION                            | ITEM CODE | UNIT PRICE | UNIT TAX AMOUNT | EXTENDED PRICE | TAX | P | INVOICE ADJUSTMENTS |     |
|---------------------------------|------|-----------|---------------------------------------------|-----------|------------|-----------------|----------------|-----|---|---------------------|-----|
|                                 |      |           |                                             |           |            |                 |                |     |   | CODE                | QTY |
| D 1                             | CS   | 1201.76OZ | KELLOGG POP TART WHL GRAIN FRSTD 3800012070 | 3490776   | 37.98      |                 | 37.98          |     |   |                     |     |
| D 1                             | SCS  | 6#10      | SYS CLS CHILI CON CARNE W/BEAN 390SE-SYS    | 4182150   | 57.18      |                 | 57.18          |     |   |                     |     |
| D 2                             | CS   | 6#10      | HSRCIMP KETCHUP FANCY HOUY599               | 5686266   | 24.12      |                 | 48.24          |     |   |                     |     |
|                                 |      |           | GROUP TOTAL****                             |           |            |                 | 246.47         |     |   |                     |     |
|                                 |      |           | *** CHEMICAL & JANITORIAL ***               |           |            |                 |                |     |   |                     |     |
| D 1                             | CS   | 22.5 LB   | ECOLAB RINSE AID BRILLIANCE SOLID 6125395   | 5750450   | 304.09     |                 | 304.09         |     |   |                     |     |
| D 1                             | CS   | 49LB      | ECOLAB DETERGENT MACH SOLID POWER X 6100185 | 8265585   | 209.34     |                 | 209.34         |     |   |                     |     |
|                                 |      |           | ** HAZARD **                                |           |            |                 |                |     |   |                     |     |
|                                 |      |           | GROUP TOTAL****                             |           |            |                 | 513.43         |     |   |                     |     |
|                                 |      |           | *** PRODUCE ***                             |           |            |                 |                |     |   |                     |     |
| C 1                             | CS   | 110 LB    | IMPFRSH ONION WHITE JMBO CTN                | 8399842   | 13.90      |                 | 13.90          |     |   |                     |     |
|                                 |      |           | GROUP TOTAL****                             |           |            |                 | 13.90          |     |   |                     |     |
| ORDER SUMMARY : 6520 7001       |      |           |                                             |           |            |                 |                |     |   |                     |     |
| 063100 Q10 513.43<br>630 754.00 |      |           |                                             |           |            |                 |                |     |   |                     |     |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |                   |                                                     |                 |                               |                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|------|-------------------|-----------------------------------------------------|-----------------|-------------------------------|------------------|
| CASES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | SPLIT | TOT. PCS | CUBE | GROSS WT.         | OPEN: 6:00 AM CLOSE: 6:00 PM                        |                 | REMIT TO                      |                  |
| 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |       | 7        | 5.3  | 210               |                                                     |                 | P.O. BOX 80068<br>LINCOLN, NE | SUB<br>TOTAL     |
| 24                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |       | 24       | 22.1 | 604               |                                                     |                 | 68501-0068                    | 1268.09          |
| DRIVER'S<br>SIGN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |       |          |      | NO. PCS<br>DELVD. | CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS<br>SIGN | NO. PCS<br>REC. |                               | TAX<br>TOTAL     |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |                   | X 10-1-23 20                                        |                 |                               | INVOICE<br>TOTAL |
| IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE. |       |          |      |                   |                                                     |                 | PAYABLE ON OR BEFORE          |                  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |                   |                                                     |                 | 2/10/20                       | LAST PAGE        |

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE





RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
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LINCOLN, NEBRASKA 68521  
SALES: 402-421-5396  
MAIN : 402-423-1031

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400

RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

| DELV. DATE           | CUSTOMER                                               | INVOICE NUMBER | PAGE |
|----------------------|--------------------------------------------------------|----------------|------|
| 1/30/20              |                                                        |                |      |
| TRUCK STOP<br>0 /004 | 501047                                                 | 261951940      | 4 1  |
| ROUTE                | PURCHASE ORDER                                         |                |      |
| 4447                 | TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE |                |      |
|                      | EOM 10th Prox                                          |                |      |
|                      | MANIFEST# 1046514 NORMAL DELIVERY                      |                |      |
|                      | MA: S3772 TRAVIS LAWSON                                |                |      |

DRIVER: SCHADE

| COL | QTY | PACK | SIZE      | ITEM DESCRIPTION                                  | ITEM CODE | UNIT PRICE | UNIT TAX AMOUNT | EXTENDED PRICE | TAX | P | INVOICE ADJUSTMENTS |     |
|-----|-----|------|-----------|---------------------------------------------------|-----------|------------|-----------------|----------------|-----|---|---------------------|-----|
|     |     |      |           |                                                   |           |            |                 |                |     |   | CODE                | QTY |
|     |     |      |           | THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO |           |            |                 |                |     |   |                     |     |
|     |     |      |           | *** DAIRY ***                                     |           |            |                 |                |     |   |                     |     |
| C   | 2   | CS   | 484 OZ    | YOPLAIT YOGURT STRAW/BAN BLAST TRIX 17726000      | 5076611   | 14.36      |                 | 28.72          |     |   |                     |     |
| C   | 1   | CS   | 25 LB     | WHLFCLS CHEESE COTTAGE SMALL CURD 2% 1003862      | 8953028   | 17.43      |                 | 17.43          |     |   |                     |     |
|     |     |      |           | GROUP TOTAL****                                   |           |            |                 | 46.15          |     |   |                     |     |
|     |     |      |           | *** MEATS ***                                     |           |            |                 |                |     |   |                     |     |
| C   | 2   | CS   | 62LB      | HORMEL HAM SLICED SMK CHERRY NAT FRSH 03293       | 8351191   | 57.43      |                 | 114.86         |     |   |                     |     |
|     |     |      |           | GROUP TOTAL****                                   |           |            |                 | 114.86         |     |   |                     |     |
|     |     |      |           | *** POULTRY ***                                   |           |            |                 |                |     |   |                     |     |
| F   | 10  | CS   | 320.5 OZ  | HORMEL CORN DOG TURKEY MINI NUG 39727             | 4272670   | 24.25      |                 | 242.50         |     |   |                     |     |
|     |     |      |           | GROUP TOTAL****                                   |           |            |                 | 242.50         |     |   |                     |     |
|     |     |      |           | *** FROZEN ***                                    |           |            |                 |                |     |   |                     |     |
| F   | 1   | CS   | 722.29OZ  | PILLSBY ROLL CINN MINI CINNI 133686000            | 0139610   | 35.20      |                 | 35.20          |     |   |                     |     |
| F   | 2   | CS   | 482.85OZ  | SYSS CLS SAUSAGE & PANCAKE W/STICK 28112          | 1897388   | 30.99      |                 | 61.98          |     |   |                     |     |
| F   | 1   | CS   | 964 OZ    | ARDMORE JUICE APPLE CUP 41381                     | 2200293   | 15.28      |                 | 15.28          |     |   |                     |     |
| F   | 1   | CS   | 964 OZ    | ARDMORE JUICE ORANGE CUP 41380                    | 2200319   | 17.94      |                 | 17.94          |     |   |                     |     |
| F   | 1   | CS   | 964 OZ    | ARDMORE JUICE GRAPE 41382                         | 2313310   | 17.13      |                 | 17.13          |     |   |                     |     |
|     |     |      |           | GROUP TOTAL****                                   |           |            |                 | 147.53         |     |   |                     |     |
|     |     |      |           | *** CANNED & DRY ***                              |           |            |                 |                |     |   |                     |     |
| D   | 1   | CS   | 1228 OZ   | SYSS CLS POTATO PEARL EXCEL 3327848               | 3327848   | 57.74      |                 | 57.74          |     |   |                     |     |
| D   | 1   | CS   | 61.5 LB   | SYSS IMP MIX GRAVY PEPPERED ZTF 92123             | 5078290   | 20.47      |                 | 20.47          |     |   |                     |     |
|     |     |      |           | GROUP TOTAL****                                   |           |            |                 | 78.21          |     |   |                     |     |
|     |     |      |           | *** PAPER & DISPOSABLES ***                       |           |            |                 |                |     |   |                     |     |
| D   | 1   | CS   | 10100 CTS | SYSS CLS GLOVE VINYL FDSRV PWDRFREE 304362813     | 5478536   | 49.15      |                 | 49.15          |     |   |                     |     |
|     |     |      |           | GROUP TOTAL****                                   |           |            |                 | 49.15          |     |   |                     |     |

| CASES         | SPLIT | TOT. PCS | CUBE | GROSS WT. | OPEN: 6:00 AM CLOSE: 6:00 PM |  | REMIT TO                                           |  |                      |  |
|---------------|-------|----------|------|-----------|------------------------------|--|----------------------------------------------------|--|----------------------|--|
| 24            |       | 24       | 14.7 | 340       |                              |  | P.O. BOX 80068<br>LINCOLN, NE<br>68501-0068        |  | SUB<br>TOTAL         |  |
|               |       |          |      |           |                              |  |                                                    |  | TAX<br>TOTAL         |  |
| DRIVER'S SIGN |       |          |      |           | NO. PCS DELVD.               |  | CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X |  | INVOICE TOTAL        |  |
|               |       |          |      |           |                              |  |                                                    |  | PAYABLE ON OR BEFORE |  |
|               |       |          |      |           |                              |  |                                                    |  | CONT. ON PAGE 2      |  |

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 4996(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE





RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
SALES: 402-421-5396  
MAIN : 402-423-1031

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400

RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

| DELV. DATE | CUSTOMER | INVOICE NUMBER                                         | PAGE |
|------------|----------|--------------------------------------------------------|------|
| 1/30/20    | 501047   | 261951940                                              | 4 2  |
| TRUCK STOP | 0/004    |                                                        |      |
| ROUTE      | 4447     | PURCHASE ORDER                                         |      |
|            |          | TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE |      |
|            |          | EOM 10th Prox                                          |      |
|            |          | MANIFEST# 1046514 NORMAL DELIVERY                      |      |
|            |          | MA: S3772 TRAVIS LAWSON                                |      |

DRIVER: SCHADE

| QTY                           |      | PACK   | SIZE | ITEM DESCRIPTION                  | ITEM CODE | UNIT PRICE | UNIT TAX AMOUNT | EXTENDED PRICE | INVOICE ADJUSTMENTS |     |
|-------------------------------|------|--------|------|-----------------------------------|-----------|------------|-----------------|----------------|---------------------|-----|
|                               |      |        |      |                                   |           |            |                 |                | CODE                | QTY |
|                               |      |        |      | *** DISPENSER BEVERAGE ***        |           |            |                 |                |                     |     |
| D                             | 3 CS | 122 OZ |      | SAHAR B DRINK MIX SGR FREE LMNADE | 50332     | 7678293    | 35.63           | 106.89         |                     |     |
|                               |      |        |      | GROUP TOTAL****                   |           |            |                 | 106.89         |                     |     |
| ORDER SUMMARY                 |      |        |      | : 20772 22490                     |           |            |                 |                |                     |     |
| 06310 610 49.15<br>630 730.14 |      |        |      |                                   |           |            |                 |                |                     |     |

| CASES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | SPLIT | TOT. PCS | CUBE | GROSS WT. | OPEN: 6:00 AM CLOSE: 6:00 PM |  | REMIT TO                                         |  |           |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|------|-----------|------------------------------|--|--------------------------------------------------|--|-----------|--|
| 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |       | 3        | .6   | 6         |                              |  | P.O. BOX 80068                                   |  | SUB       |  |
| 27                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |       | 27       | 15.3 | 346       |                              |  | LINCOLN, NE                                      |  | TOTAL     |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |           |                              |  | 68501-0068                                       |  | TAX       |  |
| DRIVER'S SIGN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |       |          |      |           | NO. PCS DELVD.               |  | CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN |  | TOTAL     |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |           |                              |  | NO. PCS REC.                                     |  | INVOICE   |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |           |                              |  | X                                                |  | TOTAL     |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |          |      |           |                              |  | 1-20-20                                          |  | 785.29    |  |
| IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE. |       |          |      |           | PAYABLE ON OR BEFORE         |  | 2/10/20                                          |  | LAST PAGE |  |

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE

## ServSafe Food Safety Training

Due to recent publicity regarding foodborne illness outbreaks, your customers are more concerned about food safety.

Don't miss this opportunity to obtain certification from the National Restaurant Association and update your skills in foodborne illness prevention. You will:

- Receive a **7<sup>th</sup> Edition** (with the 2017 FDA Food Code updates) **ServSafe Manager** reference book for your establishment.
- Discover the critical areas of food safety.
- Learn to develop your own HACCP program.
- Be able to implement facility sanitation and employee training.

Prior to the training, you will receive the *ServSafe Manager* book. The class is taught in English -- contact us if you need a book or test in Spanish, Chinese or Korean.



## Program Content

- Providing Safe Food
- Forms of Contamination
- The Safe Food Handler
- The Flow of Food
- Purchasing, Receiving and Storage
- Preparation and Service
- Food Safety Management Systems
- Sanitary Facilities and Pest Management
- Cleaning and Sanitizing

### Other Food Safety Programs

**The ServSafe Food Handler Program** is a 2-3 hour basic food safety class for foodservice employees.

**What You Need to Know about Food Allergies** is a 2 hour program. Topics will include food allergy basics, preparing food safely and reducing allergy risks.

Both programs can be scheduled at a time convenient for your facility. Contact your local Extension Office for more information.

**To register by mail:** Complete the form below and mail with a check.

**To register by credit card:** Complete registration form and credit card info at: <http://go.unl.edu/servsafe>

### ServSafe Training Registration Form

Check ONE site:

- ☐ Grand Island, February 24<sup>th</sup>  
Registration due February 14<sup>th</sup>
- ☒ Kearney, March 31<sup>st</sup>  
Registration due March 20<sup>th</sup>

Name(s) Lynda Endecott  
Business Ravenna Public School  
Address 41750 Carthage Rd  
Ravenna Ne  
Email Address lynda.endecott@  
Ravennabluejays.org  
Phone (308) 452 3249

**\$125 fee** for book, course and certification exam **must be enclosed.**

Make check payable to  
University of Nebraska-Lincoln

**Return this form by the due date to:**

Hall County Extension  
3180 W Highway 34  
Grand Island, NE 68801  
308-385-5088

[cwells2@unl.edu](mailto:cwells2@unl.edu)

*Kevin E. Schroeder*  
2-16-20



## Presenters

**Carol Schwarz**, MS, RD, Extension Educator in Buffalo County, has food service management training and experience.

**Cami Wells**, MS, RD, Extension Educator in Hall County, has experience in food service management.

**Elizabeth Killinger** is an Extension Educators in Hall County and has experience working with insect and pest control concerns.

**Michael Wegner** is an Environmental Health Specialist with the Central District Health Department and conducts food establishment inspections.

**Lisa Steele** is a Food Inspector with the Nebraska Department of Agriculture and conducts food establishment inspections.

Extension is a Division of the Institute of Agriculture and Natural Resources at the University of Nebraska-Lincoln cooperating with the Counties and the United States Department of Agriculture.

University of Nebraska-Lincoln Extension educational programs abide with the nondiscrimination policies of the University of Nebraska-Lincoln and the United States Department of Agriculture. ©2020

NON-PROFIT ORG  
US POSTAGE  
PAID  
Midwest Connect

University of Nebraska – Lincoln  
Buffalo County Extension  
1400 E. 34<sup>th</sup> St  
Kearney, NE 68847

Ravenna Public School  
Food Service Manager  
PO Box 8400  
Ravenna, NE 68869

LAABSHI 68869



## ServSafe® Food Safety Training

*A Certification Program by  
The National Restaurant Association and  
taught by Nebraska Extension*

**February 24<sup>th</sup>, 2020**  
Hall County Extension Office  
College Park  
3180 W Highway 34  
Grand Island, NE 68801  
308-385-5088

**March 31<sup>st</sup>, 2020**  
Buffalo County Extension Office  
1400 East 34<sup>th</sup> Street  
Kearney, NE 68847  
308-236-1235

Hours for each session are:  
8:30 a.m. – 5 p.m.

*ServSafe is a registered trademark of the National Restaurant Association Educational Foundation, and used under license by National Restaurant Association Solutions, LLC.*





|             |             |              |              |                       |            |            |              |
|-------------|-------------|--------------|--------------|-----------------------|------------|------------|--------------|
| ACCOUNT NO. | INVOICE NO. | INVOICE DATE | CUSTOMER NO. | PURCHASE ORDER NUMBER | SALES LOC. | SALES REP. | DATE ORDERED |
| 14174189    | 5741404     | 01/14/20     | 14174189     |                       | 2365       | 0212       | 01/09/20     |

14174189

Route: 2122 / 16

ORDER NUMBER: 54242

Bill

To:

RAVENNA PUB SCHOOL-USDA  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE  
68869

Ship

To:

RAVENNA PUB SCHOOL-USDA  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE  
68869  
308 452 3249  
DEPT # 00

Remit

To:

US Foods, Inc.  
DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL  
60693-5838  
308 382 6581

Att: MANAGER

ShipFrm: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 01/14/20

FrtTrms:

PytTrms: NET 10 EOM

Page 01 of 02

| Qty     | Qty     | Sales | Product | Description | Pack Size | Label | C | Weight | Pricing | Unit  | Extended |
|---------|---------|-------|---------|-------------|-----------|-------|---|--------|---------|-------|----------|
| Ordered | Shipped | Unit  | Number  |             |           |       | D |        | Unit    | Price | Price    |

## DRY

|   |   |    |         |                                |           |      |  |  |    |        |         |
|---|---|----|---------|--------------------------------|-----------|------|--|--|----|--------|---------|
| 1 | 1 | CS | 3646789 | USDA BEAN GRN LOW SDM CND      | 6/#10 CN  | USDA |  |  | CS | 0.0000 | \$ 0.00 |
| 4 | 4 | CS | 5944254 | USDA APPLESauce UNSTN CND      | 6/#10 CN  | USDA |  |  | CS | 0.0000 | 0.00    |
| 5 | 5 | CS | 7011489 | USDA PEACH SLC EXLS CND CLNGST | 6/#10 CN  | USDA |  |  | CS | 0.0000 | 0.00    |
| 4 | 4 | CS | 7050610 | USDA PEAR SLICED CANNED        | 6/#10 CN  | USDA |  |  | CS | 0.0001 | 0.00    |
| 2 | 2 | CS | 8011512 | USDA APPLE SLICED CANNED       | 6/#10 CN  | USDA |  |  | CS | 0.0001 | 0.00    |
| 2 | 2 | CS | 8896045 | USDA APPLESauce UNSTN SS CUP   | 96/4.5 OZ | USDA |  |  | CS | 0.0000 | 0.00    |

## FROZEN

|   |   |    |         |                               |           |      |  |  |    |        |      |
|---|---|----|---------|-------------------------------|-----------|------|--|--|----|--------|------|
| 1 | 1 | CS | 2147422 | USDA STRAWBERRY WHL IQF FZN   | 6/5 LB    | USDA |  |  | CS | 0.0000 | 0.00 |
| 1 | 1 | CS | 4060243 | USDA FRUIT CUP STWB BLBRY DCD | 96/4 OZ   | USDA |  |  | CS | 0.0000 | 0.00 |
| 1 | 1 | CS | 4228400 | USDA BLUEBERRY WILD WHL FZN   | 8/3 LB    | USDA |  |  | CS | 0.0001 | 0.00 |
| 2 | 2 | CS | 6421705 | STRAWBERRY, 4.5 Z CN FZN CUP  | 96/4.5 OZ | USDA |  |  | CS | 0.0001 | 0.00 |
| 2 | 2 | CS | 9047523 | CORN, WHL KRNL FZN USDA       | 30 LB     | USDA |  |  | CS | 0.0000 | 0.00 |

## STORAGE LOCATION RECAP( )

|              |                 |    |                 |    |                |   |
|--------------|-----------------|----|-----------------|----|----------------|---|
| TOTAL DRY    | PIECES ORDERED: | 18 | PIECES SHIPPED: | 18 | ITEMS SHIPPED: | 6 |
| TOTAL FROZEN | PIECES ORDERED: | 7  | PIECES SHIPPED: | 7  | ITEMS SHIPPED: | 5 |

|                    |        |                         |                 |    |                 |    |                |    |
|--------------------|--------|-------------------------|-----------------|----|-----------------|----|----------------|----|
| TOTAL WGT SHIPPED: | 938.00 | *** INVOICE SUMMARY *** | PIECES ORDERED: | 25 | PIECES SHIPPED: | 25 | ITEMS SHIPPED: | 11 |
|--------------------|--------|-------------------------|-----------------|----|-----------------|----|----------------|----|

PRODUCT TOTAL \$ .00

*Kenneth E. Schroeder*  
2-6-20

|                |    |     |
|----------------|----|-----|
| TAXABLE AMOUNT | \$ | .00 |
| GEN SALES TAX  | %  | .00 |







| ACCOUNT NO. | INVOICE NO. | INVOICE DATE | CUSTOMER NO. | PURCHASE ORDER NUMBER | SALES LOC. | SALES REP. | DATE ORDERED |
|-------------|-------------|--------------|--------------|-----------------------|------------|------------|--------------|
| 14174189    | 5741404     | 01/14/20     | 14174189     |                       | 2365       | 0212       | 01/09/20     |

14174189

Route: 2122 / 16

ORDER NUMBER: 54242

Bill

To:

RAVENNA PUB SCHOOL-USDA  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE  
68869

Ship

To:

RAVENNA PUB SCHOOL-USDA  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE  
68869  
308 452 3249  
DEPT # 00

Remit

To:

US Foods, Inc.  
DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL  
60693-5838  
308 382 6581

Att: MANAGER

ShipFrm: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 01/14/20

FrtTrms: Special Instr: Page 02 of 02

PytTrms: NET 10 EOM

| Qty     | Qty     | Sales | Product | Description | Pack Size | Label | C | Weight | Pricing | Unit  | Extended |
|---------|---------|-------|---------|-------------|-----------|-------|---|--------|---------|-------|----------|
| Ordered | Shipped | Unit  | Number  |             |           |       | D |        | Unit    | Price | Price    |

\*\*\*\*\*  
\* You agree with respect to any dispute arising out of your purchase from \*  
\* US Foods: (i) you are giving up your right to serve in any representative \*  
\* capacity, or to participate as a member of a class, in any lawsuit; (ii) you \*  
\* also agree, at US Foods sole option, to submit to binding, individual \*  
\* arbitration of all claims; (iii) such arbitration shall be governed by the \*  
\* Federal Arbitration Act, 9 U.S.C. s.1 and conducted in accordance with the \*  
\* Commercial Rules of the American Arbitration Association; and (iv) each party \*  
\* shall pay half the costs of arbitration, and separately pay its own attorneys' \*  
\* fees and costs. For more information about the fuel surcharge, go to: \*  
\* <https://www.usfoods.com/terms/fuelsurcharge/StandardGridEIAAreaMidwest.html> \*  
\* If you have an agreement with US Foods that expressly addresses the \*  
\* calculation of the fuel surcharge, please refer to that agreement. \*  
\*\*\*\*\*

\*\*\*\*\*  
\* The perishable agricultural commodities listed on this invoice are sold \*  
\* subject to the statutory trust authorized by section 5(c) of the Perishable \*  
\* Agricultural Commodities Act, 1930(7 U.S.C 499e(c)). The seller of these \*  
\* commodities retains a trust claim over these commodities, all inventories of \*  
\* food or other products derived from these commodities, and any receivables or \*  
\* proceeds from the sale of these commodities until full payment is received. \*  
\*\*\*\*\*







ACCOUNT INVOICE INVOICE CUSTOMER PURCHASE ORDER  
NO. NO. DATE NO. NUMBER  
64121114 5608629 01/07/20 64121114

SALES SALES DATE  
LOC. REP. ORDERED  
2365 0405 12/31/19

Bill

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869

NE

Att:

MANAGER

Ship

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869  
308 452 3249  
DEPT # 00

NE

Remit

To:

US Foods, Inc.

DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL  
60693-5838  
308 382 6581

ORDER NUMBER: 51922

Ship From: 3636 W STOLLEY PARK RD

GRAND ISLAND

NE Ship To:

01/07/20

Page 01 of 03

Frts Trms:

Pyt Trms: NET 10 EOM

Qty Qty Sales Product Description

Ordered Shipped Unit Number Pack Size Label C Weight Pricing Unit Price Extended Price

HAZARDOUS MATERIALS

|   |   |    |         |                                                    |          |            |    |         |    |       |
|---|---|----|---------|----------------------------------------------------|----------|------------|----|---------|----|-------|
| 1 | 1 | CS | 8315939 | DRY<br>OIL, PAN COGT VEG OIL BASED<br>0451-AEROSOL | 12/22 OZ | MRS CLARKS | CS | 31.7000 | \$ | 31.70 |
|---|---|----|---------|----------------------------------------------------|----------|------------|----|---------|----|-------|

\*\*\*\*\*  
TOTAL HAZARDOUS WEIGHT: 16.50 TOTAL HAZARDOUS PIECES: 1 TOTAL HAZARDOUS CUBE: .99  
\*\*\*\*\*

|   |   |    |         |                                                 |  |            |    |         |    |        |
|---|---|----|---------|-------------------------------------------------|--|------------|----|---------|----|--------|
| 1 | 1 | CS | 6129502 | DRY<br>DRESSING, RANCH RC SS CUP SHLF216/1.5 OZ |  | MRS CLARKS | CS | 35.1900 | \$ | 35.19  |
| 1 | 1 | CS | 7755168 | PEAR, DCD IN JCE NSA SS PLST 72/4.5 OZ          |  | NATFOODGRP | CS | 36.9100 |    | 36.91  |
| 2 | 2 | CS | 9696790 | PEACH, DCD IN JCE SS PLST CUP 72/4.5 OZ         |  | NATFOODGRP | CS | 37.6300 |    | 75.26  |
| 2 | 2 | CS | 9737446 | SAUCE, MNARA TMTD SS CUP 168/2.5 OZ             |  | RED GOLD   | CS | 51.0600 |    | 102.12 |

|   |   |    |         |                                                 |  |            |    |          |  |        |
|---|---|----|---------|-------------------------------------------------|--|------------|----|----------|--|--------|
| 2 | 2 | CS | 0378216 | FROZEN<br>PIZZA, PPRNI CHS WHL GRAIN 96/4.48 OZ |  | TONY'S     | CS | 43.4100  |  | 86.82  |
| 2 | 2 | CS | 0549857 | PIZZA, CHS SMARTPIZZA WHL 96/4.5 OZ             |  | TONY'S     | CS | 56.1100  |  | 112.22 |
| 4 | 4 | CS | 1920122 | CALZONE, PPRNI SSG MOZZ 4.69 Z60/4.69 OZ        |  | GILARDI    | CS | 49.0100  |  | 196.04 |
| 1 | 1 | CS | 2674380 | MEATBALL, CHIX 1 Z SESD CN TVP2/5 LB            |  | COMM REPRO | CS | 28.1500  |  | 28.15  |
| 2 | 2 | CS | 2678142 | PIZZA, CHS 5" DEEP DISH WGR CN60/4.98 OZ        |  | TONY'S     | CS | 50.5000  |  | 101.00 |
| 2 | 2 | CS | 2870830 | CHICKEN, STRIP DARK MEAT .5" 6/5 LB             |  | TYSON      | CS | 108.7500 |  | 217.50 |
| 1 | 1 | CS | 3980240 | PIZZA, CHS 6" FRNCH BRD GRCL 60/4.55 OZ         |  | TONY'S     | CS | 53.0800  |  | 53.08  |
| 1 | 1 | CS | 4049596 | FRENCH TOAST, WHL GRAIN CIN 110/2.9 OZ          |  | SUNNY FRSH | CS | 98.2200  |  | 98.22  |
| 1 | 1 | CS | 5321921 | DONUT, YEAST RING WHL GRAIN 84/2.45 OZ          |  | RICH'S     | CS | 34.4500  |  | 34.45  |
| 1 | 1 | CS | 5465521 | EGG, PTY SCRM CN PLN 3.5" RND300/1.25 OZ        |  | PAPTITBLRD | CS | 60.8500  |  | 60.85  |
| 2 | 2 | CS | 6585616 | BEEF, TACO FLNG SESD REDUC FAT6/5 LB            |  | ASSLTNSDM  | CS | 68.2700  |  | 136.54 |
| 2 | 2 | CS | 6762066 | DOUGH, RL HOGI WHL GRAIN 5.5" 180/2.4 OZ        |  | RICH'S     | CS | 41.3000  |  | 82.60  |
| 2 | 2 | CS | 7621097 | CHICKEN, PTY 3.49 Z BRDD FRITR6/25/3.49 OZ      |  | TYSON      | CS | 61.9700  |  | 123.94 |
| 2 | 2 | CS | 7640667 | SANDWICH, PNT BUTR & JELLY 72/2.6 OZ            |  | SMUCKERS   | CS | 40.8500  |  | 81.70  |
| 2 | 2 | CS | 7743024 | PIZZA, BF GRND 5.2 Z PRSNL WGR96/5.2 OZ         |  | NARDONE    | CS | 56.6700  |  | 113.34 |
| 1 | 1 | CS | 7820913 | PRETZEL, SOFT STICK FILLD WGR 60/2.1 OZ         |  | SUPR PRZTL | CS | 29.4200  |  | 29.42  |
| 1 | 1 | CS | 7839756 | CHICKEN, STRIP LEG MEAT RNDM 6/7.15 LB          |  | GRN DRAGON | CS | 142.1200 |  | 142.12 |





|   |   |    |         |                                           |            |    |         |        |
|---|---|----|---------|-------------------------------------------|------------|----|---------|--------|
| 1 | 1 | CS | 8638884 | PIZZA, EGG CHS SW WGR 1.33 Z 72/2/1.33 OZ | BCNSTRTCF  | CS | 35.9100 | 35.91  |
| 3 | 3 | CS | 8702987 | CHICKEN, DMSTK BRDD WHL GRAIN 4/7.41 LB   | TYSON      | CS | 85.8500 | 257.55 |
| 1 | 1 | CS | 8777179 | TACO, EGG HAM CHS SOFT SHL WGR96/3.35 OZ  | SUNNY FRSH | CS | 60.2000 | 60.20  |
| 2 | 2 | CS | 8942724 | CRUST, PIZA WGR 16" PARBK FZN 18/17 OZ    | RICH'S     | CS | 33.1600 | 66.32  |
| 1 | 1 | CS | 8963035 | PRETZEL, SOFT CHS CHEDR WGR 50/3.3 OZ     | SUPR PRTZL | CS | 28.5800 | 28.58  |





|             |             |              |              |                       |            |            |              |
|-------------|-------------|--------------|--------------|-----------------------|------------|------------|--------------|
| ACCOUNT NO. | INVOICE NO. | INVOICE DATE | CUSTOMER NO. | PURCHASE ORDER NUMBER | SALES LOC. | SALES REP. | DATE ORDERED |
| 64121114    | 5608629     | 01/07/20     | 64121114     |                       | 2365       | 0405       | 12/31/19     |

Route: 2122 / 18

ORDER NUMBER: 51922

Bill

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869

NE

Att:

MANAGER

Ship

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869  
308 452 3249  
DEPT # 00

NE

Remit

To:

US Foods, Inc.

DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL  
60693-5838  
308 382 6581

ShipFrm: 3636 W STOLLEY PARK RD

GRAND ISLAND

NE ShipD:

01/07/20

Page 02 of 03

FrtTrms:

PytTrms: NET 10 EOM

| Qty     | Qty     | Sales | Product | Description | Pack Size | Label | C | Weight | Pricing | Unit  | Extended |
|---------|---------|-------|---------|-------------|-----------|-------|---|--------|---------|-------|----------|
| Ordered | Shipped | Unit  | Number  |             |           |       | D |        | Unit    | Price | Price    |

Description

Pack Size

Label

C  
D

Weight

Pricing  
UnitUnit  
PriceExtended  
Price

|   |   |    |         |                                           |            |  |  |  |    |          |        |
|---|---|----|---------|-------------------------------------------|------------|--|--|--|----|----------|--------|
| 1 | 1 | CS | 9423559 | OMELETTE, CHSCOLB 5X2.5" FLDED144/2.10 OZ | PAPTITBLRD |  |  |  | CS | 62.9800  | 62.98  |
| 2 | 2 | CS | 9707480 | CHICKEN, CHNK .63 Z BRDD FRITR4/7.09 LB   | TYSON      |  |  |  | CS | 54.8400  | 109.68 |
| 1 | 1 | CS | 9865379 | CHICKEN, CHNK RNDM BRDD W/ MDN43.5 LB     | YNGS5THTST |  |  |  | CS | 129.7600 | 129.76 |

STORAGE LOCATION RECAP(N)

TOTAL DRY  
TOTAL FROZENPIECES ORDERED: 7  
PIECES ORDERED: 41PIECES SHIPPED: 7  
PIECES SHIPPED: 41ITEMS SHIPPED: 5  
ITEMS SHIPPED: 25281.18  
2448.97

\*\*\* INVOICE SUMMARY \*\*\*  
TOTAL WGT SHIPPED: 1112.59  
PIECES ORDERED: 48  
PIECES SHIPPED: 48  
ITEMS SHIPPED: 30

PRODUCT TOTAL \$ 2730.15

TAXABLE AMOUNT \$ .00  
GEN SALES TAX % .00

This amount is an estimate at time of shipping prior to any adjustments made at delivery: \$ 2730.15

06 310 630







ACCOUNT INVOICE INVOICE CUSTOMER PURCHASE ORDER  
NO. NO. DATE NO. NUMBER  
64121114 5608629 01/07/20 64121114

SALES SALES DATE  
LOC. REP. ORDERED  
2365 0405 12/31/19

Bill

Route: 2122 / 18

ORDER NUMBER: 51922

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869

NE

Ship

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869  
308 452 3249  
DEPT # 00

NE

Remit

To:

US Foods, Inc.

DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL  
60693-5838  
308 382 6581

Att: MANAGER

ShipFrom: 3636 W STOLLEY PARK RD

GRAND ISLAND

NE ShipD:

01/07/20

Page 03 of 03

FrTrms:

PyTrms: NET 10 EOM

Qty Qty Sales Product  
Ordered Shipped Unit Number

Description

Pack Size

Label

C  
D

Weight

Pricing  
Unit

Unit  
Price

Extended  
Price

\*\*\*\*\*  
\* You agree with respect to any dispute arising out of your purchase from \*  
\* US Foods: (i) you are giving up your right to serve in any representative \*  
\* capacity, or to participate as a member of a class, in any lawsuit; (ii) you \*  
\* also agree, at US Foods sole option, to submit to binding, individual \*  
\* arbitration of all claims; (iii) such arbitration shall be governed by the \*  
\* Federal Arbitration Act, 9 U.S.C. s.1 and conducted in accordance with the \*  
\* Commercial Rules of the American Arbitration Association; and (iv) each party \*  
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\* fees and costs. For more information about the fuel surcharge, go to: \*  
\* <https://www.usfoods.com/terms/fuelsurcharge/StandardGridEIAAreaMidwest.html> \*  
\* If you have an agreement with US Foods that expressly addresses the \*  
\* calculation of the fuel surcharge, please refer to that agreement. \*  
\*\*\*\*\*

\*\*\*\*\*  
\* The perishable agricultural commodities listed on this invoice are sold \*  
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\* Agricultural Commodities Act, 1930(7 U.S.C 499e(c)). The seller of these \*  
\* commodities retains a trust claim over these commodities, all inventories of \*  
\* food or other products derived from these commodities, and any receivables or \*  
\* proceeds from the sale of these commodities until full payment is received. \*  
\*\*\*\*\*





Route: 2111 / 15

ORDER NUMBER: 57746

Bill

Ship

Remit

To:

To:

To:

Att:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
46869

NE

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869  
308 452 3247  
DEPT # 00

NE

US Foods, Inc.

DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL  
60693-5838  
308 382 6581

ShipFrom: 3636 W STOLLEY PARK RD

GRAND ISLAND

NE ShigD:

01/28/20

Page 01 of 03

Fr + Trans:

PvtTrms: NET 10 EDM

| Qty     | Qty     | Sales | Product |
|---------|---------|-------|---------|
| Ordered | Shipped | Unit  | Number  |

Description

Pack Size

Label

C

Weight

Pricing  
UnitUnit  
PriceExtended  
Price

| QTY          | UNIT | ITEM    | DESCRIPTION                    | DATE         | PRICE      | TOTAL               |
|--------------|------|---------|--------------------------------|--------------|------------|---------------------|
| 1            | CS   | 4122750 | POTATO, MSHD PEARL DHY ADD     | 12/28 OZ     | BASIC AM   | CS 63.8000 \$ 63.80 |
| 1            | CS   | 4721015 | SAUCE, SPAG TMTD CAN SHLF      | 6/#10 CN     | RED PACK   | CS 32.5100 32.51    |
| 1            | CS   | 6129502 | DRESSING, RANCH RC SS CUP SHLF | 216/1.5 OZ   | MRS CLARKS | CS 34.4700 34.47    |
| 5            | CS   | 6315865 | DRESSING, RANCH RC PLST JAR    | 4/1 GA       | MRS CLARKS | CS 26.3500 131.75   |
| REFRIGERATED |      |         |                                |              |            |                     |
| 2            | CS   | 9754912 | CHEESE, AMER SLCD 160 CT REDUC | 6/5 LB       | LAND O'LKS | CS 80.1400 160.28   |
| FROZEN       |      |         |                                |              |            |                     |
| 2            | CS   | 0190561 | BEEF, CRBL CN CKD FZN KTL      | 6/5 LB       | ASSLTONSMD | CS 96.0700 192.14   |
| 1            | CS   | 2789972 | PRETZEL, SOFT HEART SHPD PLN   | 100/2.2 OZ   | SUPR PRTZL | CS 60.0500 60.05    |
| 1            | CS   | 2825198 | BREADSTICK, SOFT WHL GRAIN CHS | 144/2.04 OZ  | BOSCO'S    | CS 94.9100 94.91    |
| 1            | CS   | 2855878 | FRENCH TOAST, WGR CIN GLZD     | 100/2.9 OZ   | SUNNY FRSH | CS 54.0800 54.08    |
| 1            | CS   | 3980240 | PIZZA, CHS 6" FRNCH BRD GRCL   | 60/4.55 OZ   | TONY'S     | CS 49.6000 49.60    |
| 1            | CS   | 5257241 | ROLL, PRTZL WHL GRAIN 3.5"     | 120/2.2 OZ   | SUPR PRTZL | CS 99.3000 198.60   |
| 2            | CS   | 6506208 | BEEF, PTY GRND 2.5 Z CHARB CKD | 200/2.5 OZ   | ADVANCE    | CS 68.2700 136.54   |
| 2            | CS   | 6585616 | BEEF, TACO FLNG SESD REDUC FAT | 6/5 LB       | ASSLTONSMD | CS 40.8500 122.55   |
| 3            | CS   | 7640667 | SANDWICH, PNT BUTR & JELLY     | 72/2.6 OZ    | SMUCKERS   | CS 32.7700 65.54    |
| 2            | CS   | 8501538 | POTATO, FF 3/8" CC TFF XLF FZN | 6/5 LB       | MCCAIN     | CS 35.9100 35.91    |
| 1            | CS   | 8638884 | PIZZA, EGG CHS SW WGR 1.33 Z   | 72/2/1.33 OZ | BCNSTRTCAF | CS 78.8200 157.64   |
| 2            | CS   | 9717885 | CHICKEN, CHNK .8 Z BRDD FRITR  | 4/6.61 LB    | TYSON      | CS 129.7600 259.52  |
| 2            | CS   | 9865379 | CHICKEN, CHNK RNDM BRDD W/ MON | 43.5 LB      | YNGS5THTST |                     |

STORAGE LOCATION RECAP(N)

|                    |                 |    |                 |    |                |    |         |
|--------------------|-----------------|----|-----------------|----|----------------|----|---------|
| TOTAL DRY          | PIECES ORDERED: | 8  | PIECES SHIPPED: | 8  | ITEMS SHIPPED: | 4  | 262.53  |
| TOTAL REFRIGERATED | PIECES ORDERED: | 2  | PIECES SHIPPED: | 2  | ITEMS SHIPPED: | 1  | 160.28  |
| TOTAL FROZEN       | PIECES ORDERED: | 21 | PIECES SHIPPED: | 20 | ITEMS SHIPPED: | 12 | 1427.08 |





| ACCOUNT NO. | INVOICE NO. | INVOICE DATE | CUSTOMER NO. | PURCHASE ORDER NUMBER | SALES LOC. | SALES REP. | DATE ORDERED |
|-------------|-------------|--------------|--------------|-----------------------|------------|------------|--------------|
| 64121114    | 3093144     | 01/28/20     | 64121114     |                       | 2365       | 0405       | 01/22/20     |

Route: 2111 / 15

ORDER NUMBER: 57746

Bill

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869

NE

Att:

MANAGER

Ship

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869  
308 452 3249  
DEPT # 00

NE

Remit

To:

US Foods, Inc.

DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL  
60693-5838  
308 382 6581

Ship From: 3636 W STOLLEY PARK RD GRAND ISLAND NE Ship To: 01/28/20

Frt Trms: Special

Pymt Trms: NET 10 EOM Instr:

Page 02 of 03

| Qty     | Qty     | Sales | Product | Description | Pack Size | Label | C | Weight | Pricing | Unit  | Extended |
|---------|---------|-------|---------|-------------|-----------|-------|---|--------|---------|-------|----------|
| Ordered | Shipped | Unit  | Number  |             |           |       | D |        | Unit    | Price | Price    |

\*\*\* INVOICE SUMMARY \*\*\*  
TOTAL WGT SHIPPED: 802.97    PIECES ORDERED: 31    PIECES SHIPPED: 30    ITEMS SHIPPED: 17

PRODUCT TOTAL \$ 1849.89

TAXABLE AMOUNT \$ .00  
GEN SALES TAX % .00

This amount is an estimate at time of shipping prior to any adjustments made at delivery: \$ 1849.89

\*\*\*\*\*  
\* You agree with respect to any dispute arising out of your purchase from \*  
\* US Foods: (i) you are giving up your right to serve in any representative \*  
\* capacity, or to participate as a member of a class, in any lawsuit; (ii) you \*  
\* also agree, at US Foods sole option, to submit to binding, individual \*  
\* arbitration of all claims; (iii) such arbitration shall be governed by the \*  
\* Federal Arbitration Act, 9 U.S.C. s.1 and conducted in accordance with the \*  
\* Commercial Rules of the American Arbitration Association; and (iv) each party \*  
\* shall pay half the costs of arbitration, and separately pay its own attorneys' \*  
\* fees and costs. For more information about the fuel surcharge, go to: \*  
\* <https://www.usfoods.com/terms/fuelsurcharge/StandardGridEIAAreaMidwest.html> \*  
\* If you have an agreement with US Foods that expressly addresses the \*  
\* calculation of the fuel surcharge, please refer to that agreement. \*  
\*\*\*\*\*

04310 630







ACCOUNT INVOICE INVOICE CUSTOMER PURCHASE ORDER  
NO. NO. DATE NO. NUMBER  
64121114 3093144 01/28/20 64121114

SALES SALES DATE  
LOC. REP. ORDERED  
2365 0405 01/22/20

Route: 2111 / 15

ORDER NUMBER: 57746

Bill

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869

NE

Att:

MANAGER

Ship

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA  
68869  
308 452 3249  
DEPT # 00

NE

Remit

To:

US Foods, Inc.

DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL  
60693-5838  
308 382 6581

ShipFrm: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 01/28/20

Page 03 of 03

FrtsTrms: NET 10 EDM

Qty Qty Sales Product Description Pack Size Label C Weight Pricing Unit Extended  
Ordered Shipped Unit Number Price Price

\*\*\*\*\*  
\* The perishable agricultural commodities listed on this invoice are sold \*  
\* subject to the statutory trust authorized by section 5(c) of the Perishable \*  
\* Agricultural Commodities Act, 1930(7 U.S.C 499e(c)). The seller of these \*  
\* commodities retains a trust claim over these commodities, all inventories of \*  
\* food or other products derived from these commodities, and any receivables or \*  
\* proceeds from the sale of these commodities until full payment is received. \*  
\*\*\*\*\*





**RAVENNA PS, NE Ordering for RAVENNA PS (TUE DEL)**

**Edit Receipt**

| Edit Receipt Detail        |              |
|----------------------------|--------------|
| Order Summary For:         | YNE373       |
| Order Confirmation Number: | F19351000981 |
| Program:                   | NSLP         |
| Requested Delivery Date:   | 01/07/2020   |
| Order Date:                | 12/17/2019   |

**Review receipt quantities, change quantity/reason on line items as necessary, and select 'PROCESS Pending Receipt' button.**

| Item Code | Description                            | Case Contents | Case Price | Case Order Qty | Case Receipt Qty               | Receipt Cost | Fund Source | Reason for Receipt Qty Difference          |
|-----------|----------------------------------------|---------------|------------|----------------|--------------------------------|--------------|-------------|--------------------------------------------|
| 15Z81     | APPLES FR GALA 100-125 CT 40 LB CS     | 40 LB         | \$30.89    | 3              | <input type="text" value="3"/> | \$92.67      | Federal     | <input type="text" value="N/A"/>           |
| 16W37     | BROCCOLI FLORETS CHL 4/3 LB BG         | 12 LB         | \$23.99    | 1              | <input type="text" value="1"/> | \$23.99      | Federal     | <input type="text" value="N/A"/>           |
| 14J03     | CANTALOUPE CHL CHUNKS 5 LB BG          | 5 LB          | \$16.69    | 4              | <input type="text" value="4"/> | \$66.76      | Federal     | <input type="text" value="N/A"/>           |
| 15A33     | CARROTS CHL BABY SLIMS 4/5LB BG        | 20 LB         | \$24.99    | 2              | <input type="text" value="2"/> | \$49.98      | Federal     | <input type="text" value="N/A"/>           |
| 15P55     | CELERY CHL STICKS 5 LB CS              | 5 LB          | \$12.99    | 1              | <input type="text" value="1"/> | \$12.99      | Federal     | <input type="text" value="N/A"/>           |
| 16P51     | COLE SLAW MIX CHL 1/5 LB BG            | 1 BG          | \$7.37     | 2              | <input type="text" value="2"/> | \$14.74      | Federal     | <input type="text" value="N/A"/>           |
| 14G62     | GRAPEFRUIT FR USF 12/3 LB BG           | 36 LB         | \$31.99    | 1              | <input type="text" value="1"/> | \$31.99      | Federal     | <input type="text" value="N/A"/>           |
| 15R19     | LETTUCE CHL SHRD 4/5 LB BG             | 1 CS          | \$19.99    | 1              | <input type="text" value="1"/> | \$19.99      | Federal     | <input type="text" value="N/A"/>           |
| 14A02     | ORANGES FR 113 CT 35 LB CS             | 35 LB         | \$28.49    | 2              | <input type="text" value="2"/> | \$56.98      | Federal     | <input type="text" value="N/A"/>           |
| 17D04     | PEPPERS GRN FR SWT BELL MED 5 LB BG/CS | 5 LB          | \$8.19     | 1              | <input type="text" value="1"/> | \$8.19       | Federal     | <input type="text" value="N/A"/>           |
| 16357     | PEPPERS RED FR SWT 5 LB CS             | 5 LB          | \$10.99    | 1              | <input type="text" value="1"/> | \$10.99      | Federal     | <input type="text" value="N/A"/>           |
| 15Q71     | RADISHES FR CELLO 1 LB BG              | 1 LB          | \$4.99     | 2              | <input type="text" value="2"/> | \$9.98       | Federal     | <input type="text" value="N/A"/>           |
| 15D41     | SALAD MIX CHL ROMAINE BLEND 4/5 LB BG  | 20 LB         | \$24.74    | 3              | <input type="text" value="3"/> | \$74.22      | Federal     | <input type="text" value="N/A"/>           |
| 15N71     | TOMATO LARGE 1/10 LB CS                | 10 LB         | \$21.11    | 1              | <input type="text" value="0"/> | \$0.00       | Federal     | <input type="text" value="NOT DELIVERED"/> |
| 15R03     | WATERMELON CHL CHUNKS 1/5 LB BG        | 5 LB          | \$16.19    | 4              | <input type="text" value="4"/> | \$64.76      | Federal     | <input type="text" value="N/A"/>           |

**This order was receipted on 1/7/2020 2:04:42 PM CT.**

**Fund Balance for NSLP**

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

| Description             | State \$ | Federal \$  |
|-------------------------|----------|-------------|
| Starting Balance        | \$0.00   | \$10,800.00 |
| Spent, Previous Orders  | \$0.00   | \$6,314.13  |
| <b>Cost, This Order</b> | \$0.00   | \$538.23    |
| Remaining Balance       | \$0.00   | \$3,947.64  |

PROCESS Pending Receipt

Go Back to the List of Receipts

*Keneth E. Schrader*  
2-6-20  
*JE*  
1-7-20

# GREENBERG

## Fruit Company

9705 I Street • Omaha, Nebraska 68127  
(402) 339-6900 • Fax: (402) 593-0202  
www.greenbergfruit.com

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 678518

INVOICE DATE: 01/07/2020

\*\* DELIVERY TICKET \*\*

PAGE: 1

SHIP TO

DSD RAVENNA PUBLIC SCHOOL  
41750 CARTHAGE ROAD

YNE373

SOLD TO

DFAS-BVDP SPE300-19-DS731

RAVENNA  
NE 68869  
308 440 0856

ALL  
NE 50000  
00 0000

| CUSTOMER P.O. | SALESPERSON # | DRIVER | ROUTE | ACCOUNT NUMBER | TERMS |
|---------------|---------------|--------|-------|----------------|-------|
| 20007         | 15            |        | 1     | 1556 69        | JCH   |

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

| QTY.<br>ORD. | UNIT |     | DESCRIPTION                    | PRICE | AMOUNT |
|--------------|------|-----|--------------------------------|-------|--------|
|              | CTN. | EA# |                                |       |        |
| 2.0          | CS   |     | 1500 ORANGES/113 CT            | 14A02 |        |
| 1.0          | CS   |     | 7019 GRAPEFRUIT/RED 12-3#      | 14Q62 |        |
| 4.0          |      | EA  | 6550 CANTALOUPE/CUBES 5#       | 14J03 |        |
| 2.0          | CS   |     | 3150 CARROT/BABY SLIMS 4/5#    | 15A33 |        |
| 3.0          | CS   |     | 3309 LETTUCE/ROMAINE-ICEBERG   | 15D41 |        |
| 1.0          | CS   |     | 2803 TOMATO/5X6 SINGLE LAYER** | 15N71 |        |
| 1.0          |      | EA  | 7509 CELERY/STICKS 5# BAG      | 15P55 |        |
| 2.0          |      | EA  | 9834 RADISH/BAG 1#             | 15Q71 |        |
| 4.0          |      | EA  | 7582 WATERMELON/CUBES 5#       | 15R03 |        |
| 1.0          | CS   |     | 3330 LETTUCE/SHRED 1/8" 4/5#   | 15R19 |        |
| 3.0          | CS   |     | 1023 APPLES/GALA 100-125CT     | 15Z81 |        |
| 1.0          | CS   |     | 7580 PEPPER/RED 5#             | 16357 |        |
| 2.0          |      | EA  | 7506 CABBAGE/MIX W/CAR 5#      | 16P51 |        |
| 1.0          | CS   |     | 3000 BROCCOLI/FLORETS 4/3#     | 16W37 |        |
| 1.0          |      | CS  | 7528 PEPPER/GREEN 5#           | 17D04 |        |

TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.  
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010109120000

RECEIVED BY:

*Synda Enderott*



Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS (TUE DEL)

Edit Receipt

| Edit Receipt Detail        |              |
|----------------------------|--------------|
| Order Summary For:         | YNE373       |
| Order Confirmation Number: | F20007004092 |
| Program:                   | NSLP         |
| Requested Delivery Date:   | 01/14/2020   |
| Order Date:                | 01/07/2020   |

| Item Code | Description                            | Case Contents | Case Price | Case Order Qty | Case Receipt Qty | Receipt Cost | Fund Source | Reason for Receipt Qty Difference |
|-----------|----------------------------------------|---------------|------------|----------------|------------------|--------------|-------------|-----------------------------------|
| 15Z81     | APPLES FR GALA 100-125 CT 40 LB CS     | 40 LB         | \$30.89    | 3              | 3                | \$92.67      | Federal     | N/A                               |
| 16W37     | BROCCOLI FLORETS CHL 4/3 LB BG         | 12 LB         | \$23.99    | 1              | 1                | \$23.99      | Federal     | N/A                               |
| 15A33     | CARROTS CHL BABY SLIMS 4/5LB BG        | 20 LB         | \$24.99    | 2              | 2                | \$49.98      | Federal     | N/A                               |
| 15P55     | CELERY CHL STICKS 5 LB CS              | 5 LB          | \$12.99    | 2              | 2                | \$25.98      | Federal     | N/A                               |
| 15R19     | LETTUCE CHL SHRD 4/5 LB BG             | 1 CS          | \$19.99    | 1              | 1                | \$19.99      | Federal     | N/A                               |
| 14A02     | ORANGES FR 113 CT 35 LB CS             | 35 LB         | \$28.49    | 2              | 2                | \$56.98      | Federal     | N/A                               |
| 17D04     | PEPPERS GRN FR SWT BELL MED 5 LB BG/CS | 5 LB          | \$8.19     | 1              | 1                | \$8.19       | Federal     | N/A                               |
| 16357     | PEPPERS RED FR SWT 5 LB CS             | 5 LB          | \$10.99    | 1              | 1                | \$10.99      | Federal     | N/A                               |
| 15Q71     | RADISHES FR CELLO 1 LB BG              | 1 LB          | \$4.99     | 1              | 1                | \$4.99       | Federal     | N/A                               |
| 17D63     | SALAD MIX CHL 3-WAY 4/5 LB BG          | 20 LB         | \$19.99    | 2              | 2                | \$39.98      | Federal     | N/A                               |
| 15N71     | TOMATO LARGE 1/10 LB CS                | 10 LB         | \$21.11    | 1              | 1                | \$21.11      | Federal     | N/A                               |

This order was receipted on 1/14/2020 2:19:33 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

| Description            | State \$ | Federal \$  |
|------------------------|----------|-------------|
| Starting Balance       | \$0.00   | \$10,800.00 |
| Spent, Previous Orders | \$0.00   | \$6,476.40  |
| Cost, This Order       | \$0.00   | \$354.85    |
| Remaining Balance      | \$0.00   | \$3,968.75  |

Print

Go Back to the List of Receipts

Contact FFAVORS Help Desk

*Barth E. Schroeder*  
2-6-20

*Lee*  
1-14-20



# GREENBERG

## Fruit Company

9705 I Street • Omaha, Nebraska 68127  
 (402) 339-6900 • Fax: (402) 593-0202  
 www.greenbergfruit.com

The perishable agricultural commodities listed on this invoice are sold subj to the statutory trust authorized by section 5(c) of the Perishable Agriculture Commodities Act, 1930 (7 U.S.C. 409e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 679403

INVOICE DATE: 01/14/2020

\*\* DELIVERY TICKET \*\*

PAGE: 1

**S H I P T O**  
 DSO RAVENNA PUBLIC SCHOOL  
 41750 CARTHAGE ROAD  
 RAVENNA  
 NE 68869  
 308 440 0856

YNE373

**S O L D T O**  
 DFAS-BVDP SPE300-19-DS731  
 ALL  
 NE 50000  
 0 0 0000

| CUSTOMER P.O. | SALESPERSON # | DRIVER | ROUTE | ACCOUNT NUMBER | TERMS |
|---------------|---------------|--------|-------|----------------|-------|
| 20014         | 15            |        |       | 1556 69        | JCH   |

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

| QTY.<br>ORD. | UNIT |     | DESCRIPTION                    | PRICE | AMOUNT |
|--------------|------|-----|--------------------------------|-------|--------|
|              | CTN. | EA# |                                |       |        |
| 2.0          | CS   |     | 1500 ORANGES/113 CT            | 14A02 |        |
| 2.0          | CS   |     | 3150 CARROT/BABY SLIMS 4/5#    | 15A33 |        |
| 1.0          | CS   |     | 2803 TOMATO/5X6 SINGLE LAYER** | 15N71 |        |
| 2.0          |      | EA  | 7509 CELERY/STICKS 5# BAG      | 15P55 |        |
| 1.0          |      | EA  | 9834 RADISH/BAG 1#             | 15Q71 |        |
| 1.0          | CS   |     | 3330 LETTUCE/SHRED 1/8" 4/5#   | 15R19 |        |
| 3.0          | CS   |     | 1023 APPLES/GALA 100-125CT     | 15Z81 |        |
| 1.0          | CS   |     | 7580 PEPPER/RED 5#             | 16357 |        |
| 1.0          | CS   |     | 3000 BROCCOLI/FLORETS 4/3#     | 16W37 |        |
| 1.0          | CS   |     | 7528 PEPPER/GREEN 5#           | 17D04 |        |
| 2.0          | CS   |     | 3320 LETTUCE/SALAD MIX 4/5#    | 17D63 |        |

TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.  
 NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010113350000

RECEIVED BY:

*Synda Endercott*

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS (TUE DEL)

Edit Receipt

| Edit Receipt Detail        |              |
|----------------------------|--------------|
| Order Summary For:         | YNE373       |
| Order Confirmation Number: | F20014004060 |
| Program:                   | NSLP         |
| Requested Delivery Date:   | 01/21/2020   |
| Order Date:                | 01/14/2020   |

| Item Code | Description                            | Case Contents | Case Price | Case Order Qty | Case Receipt Qty               | Receipt Cost | Fund Source | Reason for Receipt Qty Difference |
|-----------|----------------------------------------|---------------|------------|----------------|--------------------------------|--------------|-------------|-----------------------------------|
| 15Z81     | APPLES FR GALA 100-125 CT 40 LB CS     | 40 LB         | \$30.89    | 3              | <input type="text" value="3"/> | \$92.67      | Federal     | N/A                               |
| 16W37     | BROCCOLI FLORETS CHL 4/3 LB BG         | 12 LB         | \$23.74    | 1              | <input type="text" value="1"/> | \$23.74      | Federal     | N/A                               |
| 15A33     | CARROTS CHL BABY SLIMS 4/5LB BG        | 20 LB         | \$24.99    | 2              | <input type="text" value="2"/> | \$49.98      | Federal     | N/A                               |
| 16W38     | CAULIFLORETS CHL 2/3 LB PG             | 6 LB          | \$17.39    | 2              | <input type="text" value="2"/> | \$34.78      | Federal     | N/A                               |
| 14A02     | ORANGES FR 113 CT 35 LB CS             | 35 LB         | \$26.99    | 2              | <input type="text" value="2"/> | \$53.98      | Federal     | N/A                               |
| 17D04     | PEPPERS GRN FR SWT BELL MED 5 LB BG/CS | 5 LB          | \$8.19     | 1              | <input type="text" value="1"/> | \$8.19       | Federal     | N/A                               |
| 16357     | PEPPERS RED FR SWT 5 LB CS             | 5 LB          | \$10.99    | 1              | <input type="text" value="1"/> | \$10.99      | Federal     | N/A                               |
| 15Q71     | RADISHES FR CELLO 1 LB BG              | 1 LB          | \$4.99     | 1              | <input type="text" value="1"/> | \$4.99       | Federal     | N/A                               |
| 16L95     | SALAD MIX CHL 3-WAY 5 LB BG            | 5 LB          | \$7.99     | 3              | <input type="text" value="3"/> | \$23.97      | Federal     | N/A                               |
| 15N71     | TOMATO LARGE 1/10 LB CS                | 10 LB         | \$19.99    | 1              | <input type="text" value="1"/> | \$19.99      | Federal     | N/A                               |

This order was receipted on 1/21/2020 2:30:30 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

| Description            | State \$ | Federal \$  |
|------------------------|----------|-------------|
| Starting Balance       | \$0.00   | \$10,800.00 |
| Spent, Previous Orders | \$0.00   | \$6,831.25  |
| Cost, This Order       | \$0.00   | \$323.28    |
| Remaining Balance      | \$0.00   | \$3,645.47  |

Print

Go Back to the List of Receipts

Contact FFAVORS Help Desk

JE  
1-21-20  
2-6-20



# GREENBERG

## Fruit Company

9705 I Street • Omaha, Nebraska 68127  
 (402) 339-6900 • Fax: (402) 593-0202  
 www.greenbergfruit.com

The perishable agricultural commodities listed on this invoice are sold to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 680145

INVOICE DATE: 01/21/2020

PAGE: 1

S  
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DSO RAVENNA PUBLIC SCHOOL  
 41750 CARTHAGE ROAD

YNE373

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DFAS-BVDP SPE300-19-DS731

RAVENNA  
 NE 68869  
 308 440 0856

ALL  
 NE 50000  
 0 0 0000

| CUSTOMER P.O. | SALESPERSON # | DRIVER | ROUTE | ACCOUNT NUMBER | TERMS |
|---------------|---------------|--------|-------|----------------|-------|
| 20021         | 15            |        |       | 1556 69        | JCH   |

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

| QTY.<br>ORD. | UNIT |     | DESCRIPTION                    | PRICE | AMOUNT |
|--------------|------|-----|--------------------------------|-------|--------|
|              | CTN. | EA# |                                |       |        |
| 2.0          | CS   |     | 1500 ORANGES/113 CT            | 14A02 |        |
| 2.0          | CS   |     | 3150 CARROT/BABY SLIMS 4/5#    | 15A33 |        |
| 1.0          | CS   |     | 2803 TOMATO/5X6 SINGLE LAYER** | 15N71 |        |
| 1.0          | EA   |     | 9834 RADISH/BAG 1#             | 15Q71 |        |
| 3.0          | CS   |     | 1023 APPLES/GALA 100-125CT     | 15Z81 |        |
| 1.0          | CS   |     | 7580 PEPPER/RED 5#             | 16357 |        |
| 3.0          | EA   |     | 7502 LETTUCE/SALAD MIX 5#      | 16L95 |        |
| 1.0          | CS   |     | 3000 BROCCOLI/FLORETS 4/3#     | 16W37 |        |
| 2.0          | CS   |     | 3200 CAULIFLOWER/FLORETS 2/3#  | 16W38 |        |
| 1.0          | CS   |     | 7528 PEPPER/GREEN 5#           | 17D04 |        |

TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.  
 NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010110020000

RECEIVED BY:

*Lynda Enderatt*

121-20



Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS (TUE DEL)

Edit Receipt

| Edit Receipt Detail        |              |
|----------------------------|--------------|
| Order Summary For:         | YNE373       |
| Order Confirmation Number: | F20021006364 |
| Program:                   | NSLP         |
| Requested Delivery Date:   | 01/28/2020   |
| Order Date:                | 01/21/2020   |

| Item Code | Description                            | Case Contents | Case Price | Case Order Qty | Case Receipt Qty               | Receipt Cost | Fund Source | Reason for Receipt Qty Difference |
|-----------|----------------------------------------|---------------|------------|----------------|--------------------------------|--------------|-------------|-----------------------------------|
| 15Z81     | APPLES FR GALA 100-125 CT 40 LB CS     | 40 LB         | \$30.89    | 3              | <input type="text" value="3"/> | \$92.67      | Federal     | N/A                               |
| 16W37     | BROCCOLI FLORETS CHL 4/3 LB BG         | 12 LB         | \$27.99    | 1              | <input type="text" value="1"/> | \$27.99      | Federal     | N/A                               |
| 15A33     | CARROTS CHL BABY SLIMS 4/5LB BG        | 20 LB         | \$24.99    | 2              | <input type="text" value="2"/> | \$49.98      | Federal     | N/A                               |
| 16W38     | CAULIFLORETS CHL 2/3 LB PG             | 6 LB          | \$17.39    | 2              | <input type="text" value="2"/> | \$34.78      | Federal     | N/A                               |
| 15P55     | CELERY CHL STICKS 5 LB CS              | 5 LB          | \$12.99    | 1              | <input type="text" value="1"/> | \$12.99      | Federal     | N/A                               |
| 16P51     | COLE SLAW MIX CHL 1/5 LB BG            | 1 BG          | \$7.37     | 1              | <input type="text" value="1"/> | \$7.37       | Federal     | N/A                               |
| 14A02     | ORANGES FR 113 CT 35 LB CS             | 35 LB         | \$26.99    | 2              | <input type="text" value="2"/> | \$53.98      | Federal     | N/A                               |
| 17D04     | PEPPERS GRN FR SWT BELL MED 5 LB BG/CS | 5 LB          | \$8.19     | 1              | <input type="text" value="1"/> | \$8.19       | Federal     | N/A                               |
| 16357     | PEPPERS RED FR SWT 5 LB CS             | 5 LB          | \$10.99    | 1              | <input type="text" value="1"/> | \$10.99      | Federal     | N/A                               |
| 15Q71     | RADISHES FR CELLO 1 LB BG              | 1 LB          | \$4.99     | 1              | <input type="text" value="1"/> | \$4.99       | Federal     | N/A                               |
| 15D41     | SALAD MIX CHL ROMAINE BLEND 4/5 LB BG  | 20 LB         | \$24.74    | 3              | <input type="text" value="3"/> | \$74.22      | Federal     | N/A                               |
| 15N71     | TOMATO LARGE 1/10 LB CS                | 10 LB         | \$19.99    | 1              | <input type="text" value="1"/> | \$19.99      | Federal     | N/A                               |

This order was receipted on 1/28/2020 1:58:15 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

| Description            | State \$ | Federal \$  |
|------------------------|----------|-------------|
| Starting Balance       | \$0.00   | \$10,800.00 |
| Spent, Previous Orders | \$0.00   | \$7,154.53  |
| Cost, This Order       | \$0.00   | \$398.14    |
| Remaining Balance      | \$0.00   | \$3,247.33  |

Print

Go Back to the List of Receipts

Contact FFAVORS Help Desk

for  
1-28-20  
2-6-20  
Kenneth E. Schroeder

# GREENBERG

## Fruit Company

9705 I Street • Omaha, Nebraska 68127  
(402) 339-6900 • Fax: (402) 593-0202  
www.greenbergfruit.com

38°

The perishable agricultural commodities listed on this invoice are sold to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 680906

INVOICE DATE: 01/28/2020

\*\* DELIVERY TICKET \*\*

PAGE: 1

**S H I P T O**  
DSO RAVENNA PUBLIC SCHOOL  
41750 CARTHAGE ROAD  
RAVENNA  
NE 68869  
308 440 0856

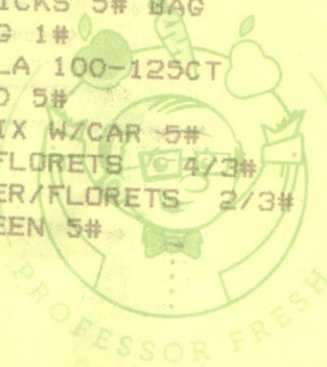
YNE373

**S O L D T O**  
DFAS-BVDP SPE300-19-DS731  
ALL  
NE 50000  
0 0 0000

| CUSTOMER P.O. | SALESPERSON # | DRIVER | ROUTE | ACCOUNT NUMBER | TERMS |
|---------------|---------------|--------|-------|----------------|-------|
| 20028         | 15            |        |       | 1556 69        | JCH   |

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

| QTY.<br>ORD. | UNIT |     | DESCRIPTION                    | PRICE | AMOUNT |
|--------------|------|-----|--------------------------------|-------|--------|
|              | CTN. | EA# |                                |       |        |
| 2.0          | CS   |     | 1500 ORANGES/113 CT            | 14A02 |        |
| 2.0          | CS   |     | 3150 CARROT/BABY SLIMS 4/5#    | 15A33 |        |
| 3.0          | CS   |     | 3309 LETTUCE/ROMAINE-ICEBERG   | 15D41 |        |
| 1.0          | CS   |     | 2803 TOMATO/5X6 SINGLE LAYER** | 15N71 |        |
| 1.0          |      | EA  | 7509 CELERY/STICKS 5# BAG      | 15P55 |        |
| 1.0          |      | EA  | 9834 RADISH/BAG 1#             | 15Q71 |        |
| 3.0          | CS   |     | 1023 APPLES/GALA 100-125CT     | 15Z81 |        |
| 1.0          |      | CS  | 7580 PEPPER/RED 5#             | 16357 |        |
| 1.0          |      | EA  | 7506 CABBAGE/MIX W/CAR 5#      | 16P51 |        |
| 1.0          | CS   |     | 3000 BROCCOLI/FLORETS 4/3#     | 16W37 |        |
| 2.0          | CS   |     | 3200 CAULIFLOWER/FLORETS 2/3#  | 16W38 |        |
| 1.0          |      | CS  | 7528 PEPPER/GREEN 5#           | 17D04 |        |



TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.  
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010109320000

RECEIVED BY:

*Lynda Endecott*

*01-28-20*



02/07/2020 04:19 PM

User ID: HGB

| PO Number                  | Invoice Number     | Vendor Name          | Invoice Date | Amount   |
|----------------------------|--------------------|----------------------|--------------|----------|
| Account Number             | Detail Description |                      | Amount       |          |
| Checking Account ID 06     | Fund Number 06     | Lunch                |              |          |
|                            | 54333726908        | Bimbo Bakeries USA   | 01/06/2020   | 185.40   |
| 06 3100 630 000            |                    | FOOD                 |              | 185.40   |
|                            | 54333726955        | Bimbo Bakeries USA   | 01/13/2020   | 142.85   |
| 06 3100 630 000            |                    | FOOD                 |              | 142.85   |
|                            | 54333727019        | Bimbo Bakeries USA   | 01/23/2020   | 212.50   |
| 06 3100 630 000            |                    | FOOD                 |              | 212.50   |
|                            | 54333727046        | Bimbo Bakeries USA   | 01/27/2020   | 103.13   |
| 06 3100 630 000            |                    | FOOD                 |              | 103.13   |
| Total Bimbo Bakeries USA   |                    |                      |              | 643.88   |
|                            | 12311069           | CASH-WA DISTRIBUTING | 01/04/2020   | 2,081.75 |
| 06 3100 630 000            |                    | FOOD                 |              | 1,907.36 |
| 06 3100 610 000            |                    | GENERAL SUPPLIES     |              | 174.39   |
|                            | 12313354           | CASH-WA DISTRIBUTING | 01/07/2020   | 1,277.71 |
| 06 3100 610 000            |                    | GENERAL SUPPLIES     |              | 44.34    |
| 06 3100 630 000            |                    | FOOD                 |              | 1,233.37 |
|                            | 12323608           | CASH-WA DISTRIBUTING | 01/14/2020   | 1,570.46 |
| 06 3100 610 000            |                    | GENERAL SUPPLIES     |              | 37.97    |
| 06 3100 630 000            |                    | FOOD                 |              | 1,532.49 |
|                            | 12332295           | CASH-WA DISTRIBUTING | 01/21/2020   | 987.47   |
| 06 3100 610 000            |                    | GENERAL SUPPLIES     |              | 217.74   |
| 06 3100 630 000            |                    | FOOD                 |              | 769.73   |
|                            | 12341582           | CASH-WA DISTRIBUTING | 01/28/2020   | 1,756.09 |
| 06 3100 610 000            |                    | GENERAL SUPPLIES     |              | 92.69    |
| 06 3100 630 000            |                    | FOOD                 |              | 1,663.40 |
| Total CASH-WA DISTRIBUTING |                    |                      |              | 7,673.48 |
|                            | 1208602            | HILAND DAIRY CO      | 01/03/2020   | 441.97   |
| 06 3100 630 000            |                    | FOOD                 |              | 441.97   |
|                            | 1208640            | HILAND DAIRY CO      | 01/07/2020   | 441.42   |
| 06 3100 630 000            |                    | FOOD                 |              | 441.42   |
|                            | 1208712            | HILAND DAIRY CO      | 01/14/2020   | 639.88   |
| 06 3100 630 000            |                    | FOOD                 |              | 639.88   |
|                            | 1208753            | HILAND DAIRY CO      | 01/17/2020   | 22.80    |
| 06 3100 630 000            |                    | FOOD                 |              | 22.80    |
|                            | 1208778            | HILAND DAIRY CO      | 01/20/2020   | 686.14   |
| 06 3100 630 000            |                    | FOOD                 |              | 686.14   |
|                            | 1208849            | HILAND DAIRY CO      | 01/27/2020   | 441.78   |
| 06 3100 630 000            |                    | FOOD                 |              | 441.78   |
| Total HILAND DAIRY CO      |                    |                      |              | 2,673.99 |
|                            | 531852952          | Home Depot Pro, The  | 01/21/2020   | 100.68   |
| 06 3100 610 000            |                    | GENERAL SUPPLIES     |              | 100.68   |
| Total Home Depot Pro, The  |                    |                      |              | 100.68   |
|                            | 261917057          | SYSCO LINCOLN        | 01/09/2020   | 822.86   |
| 06 3100 610 000            |                    | GENERAL SUPPLIES     |              | 258.16   |
| 06 3100 630 000            |                    | FOOD                 |              | 564.70   |
|                            | 261928734          | SYSCO LINCOLN        | 01/16/2020   | 737.15   |
| 06 3100 610 000            |                    | GENERAL SUPPLIES     |              | 19.86    |
| 06 3100 630 000            |                    | FOOD                 |              | 717.29   |
|                            | 261939987          | SYSCO LINCOLN        | 01/23/2020   | 1,268.09 |
| 06 3100 610 000            |                    | GENERAL SUPPLIES     |              | 513.43   |
| 06 3100 630 000            |                    | FOOD                 |              | 754.66   |



02/07/2020 04:19 PM

User ID: HGB

| PO Number           | Invoice Number                 | Vendor Name                    | Invoice Date | Amount     |
|---------------------|--------------------------------|--------------------------------|--------------|------------|
| Account Number      |                                | Detail Description             |              | Amount     |
|                     | 261951940                      | SYSCO LINCOLN                  | 01/30/2020   | 785.29     |
| 06 3100 610 000     |                                | GENERAL SUPPLIES               |              | 49.15      |
| 06 3100 630 000     |                                | FOOD                           |              | 736.14     |
| Total               | SYSCO LINCOLN                  |                                |              | 3,613.39   |
|                     | usbank.<br>GFLFNov19           | U.S. Bank                      | 10/25/2019   | (113.81)   |
| 06 3100 610 000     |                                | GENERAL SUPPLIES               |              | 3,884.19   |
| 06 3100 610 000     |                                | GENERAL SUPPLIES               |              | (3,998.00) |
|                     | usbank.<br>GFNov2019           | U.S. Bank                      | 11/25/2019   | 40.76      |
| 06 3100 610 000     |                                | GENERAL SUPPLIES               |              | 40.76      |
|                     | USBank.Jan2020                 | U.S. Bank                      | 01/27/2020   | 583.63     |
| 06 3100 630 000     |                                | FOOD                           |              | 520.17     |
| 06 3100 610 000     |                                | GENERAL SUPPLIES               |              | 63.46      |
| Total               | U.S. Bank                      |                                |              | 510.58     |
|                     | ServSafe.2020LE                | University of Nebraska Lincoln | 02/07/2020   | 125.00     |
| 06 3100 810 000 000 |                                | Registration                   |              | 125.00     |
| Total               | University of Nebraska Lincoln |                                |              | 125.00     |
|                     | 3093144                        | US Foods - Grand Island        | 01/22/2020   | 1,849.89   |
| 06 3100 630 000     |                                | FOOD                           |              | 1,849.89   |
|                     | 5608629                        | US Foods - Grand Island        | 12/31/2019   | 2,730.15   |
| 06 3100 630 000     |                                | FOOD                           |              | 2,730.15   |
| Total               | US Foods - Grand Island        |                                |              | 4,580.04   |
| Fund Number         | 06                             |                                |              | 19,921.04  |
| Checking Account ID | 06                             |                                |              | 19,921.04  |

## Expenditure Report by Op. Unit/Function

| Account Number      | Account Description | Revised Budget | During Month | Expenditures to Date | % of Budget | Balance at EOM | Encumbrances | Unencumbered Balance |
|---------------------|---------------------|----------------|--------------|----------------------|-------------|----------------|--------------|----------------------|
| 06                  | Lunch               |                |              |                      |             |                |              |                      |
| 06 3100 610 000     | GENERAL SUPPLIES    | 0.00           | 1,498.82     | 10,017.95            | 0.00        | (10,017.95)    | 0.00         | (10,017.95)          |
| 06 3100 630 000     | FOOD                | 0.00           | 18,297.22    | 82,546.97            | 0.00        | (82,546.97)    | 0.00         | (82,546.97)          |
| 3100                | FOOD SERVICES       | 0.00           | 19,796.04    | 92,564.92            | 0.00        | (92,564.92)    | 0.00         | (92,564.92)          |
|                     |                     | 0.00           | 19,796.04    | 92,564.92            | 0.00        | (92,564.92)    | 0.00         | (92,564.92)          |
| 06 3100 110 000 000 | Salary              | 0.00           | 8,603.22     | 50,889.85            | 0.00        | (50,889.85)    | 0.00         | (50,889.85)          |
| 06 3100 120 000 000 | Sub Salaries        | 0.00           | 200.57       | 1,416.60             | 0.00        | (1,416.60)     | 0.00         | (1,416.60)           |
| 06 3100 130 000 000 | Overtime Salaries   | 0.00           | 21.26        | 101.00               | 0.00        | (101.00)       | 0.00         | (101.00)             |
| 06 3100 210 000 000 | Health Insurance    | 0.00           | 2,370.44     | 12,910.60            | 0.00        | (12,910.60)    | 0.00         | (12,910.60)          |
| 06 3100 220 000 000 | Fica                | 0.00           | 643.91       | 3,597.67             | 0.00        | (3,597.67)     | 0.00         | (3,597.67)           |
| 06 3100 230 000 000 | Retirement          | 0.00           | 851.91       | 5,036.76             | 0.00        | (5,036.76)     | 0.00         | (5,036.76)           |
| 06 3100 810 000 000 | Registration        | 0.00           | 125.00       | 125.00               | 0.00        | (125.00)       | 0.00         | (125.00)             |
| 06 3100 890 000 000 | Other Supplies      | 0.00           | 0.00         | 21,774.08            | 0.00        | (21,774.08)    | 0.00         | (21,774.08)          |
| 3100                | FOOD SERVICES       | 0.00           | 12,816.31    | 95,851.56            | 0.00        | (95,851.56)    | 0.00         | (95,851.56)          |
| 000                 | DISTRICT WIDE       | 0.00           | 12,816.31    | 95,851.56            | 0.00        | (95,851.56)    | 0.00         | (95,851.56)          |
| 06                  | Lunch               | 0.00           | 32,612.35    | 188,416.48           | 0.00        | (188,416.48)   | 0.00         | (188,416.48)         |

**Ravenna Public School  
Lunch Fund Report  
Ending January 31st, 2020**

**Beginning Balance:** \$ 17,672.61

RECEIPTS:

Deposit \$ 31,017.36

Interest \$ 4.70

**Total Receipts:** \$ 31,022.06

DISBURSEMENTS:

Lunch Bills \$ 32,971.65

Outstanding Checks \$ (2,063.65)

**Total Disbursements:** \$ 30,908.00

**Bank Balance:** \$ 17,786.67

**Book Balance:** \$ 15,723.02



## Revenue Detail

| Account Number | Account Description          | Budget | Month to Date | Year to Date |
|----------------|------------------------------|--------|---------------|--------------|
| 8              | Revenue                      |        |               |              |
| 06 1510        | Interest                     | 0.00   | 4.70          | 24.13        |
| 06 1611        | Student Lunches              | 0.00   | 19,018.28     | 71,157.59    |
| 06 1612        | Daily Sales-Breakfast        | 0.00   | 0.00          | 0.00         |
| 06 1613        | Special Milk                 | 0.00   | 0.00          | 0.00         |
| 06 1620        | Daily Sales-Adult/A la Carte | 0.00   | 1,605.72      | 6,076.91     |
| 06 2100        | State Reimbursement          | 0.00   | 0.00          | 0.00         |
| 06 2200        | Breakfast                    | 0.00   | 0.00          | 0.00         |
| 06 3150        | STATE REIMBURSEMENT          | 0.00   | 0.00          | 0.00         |
| 06 3400        | Adult Lunches                | 0.00   | 0.00          | 0.00         |
| 06 4210        | FEDERAL REIMB. NSLP          | 0.00   | 10,127.04     | 60,710.71    |
| 06 5000        | Trans From Savings           | 0.00   | 0.00          | 0.00         |
| 06 5200        | School Dist Contrib.         | 0.00   | 0.00          | 0.00         |
| 06 5690        | Other Income                 | 0.00   | 266.32        | 22,040.40    |
| 06 9000        | Non Program Receipts         | 0.00   | 0.00          | 0.00         |
| 06             | Lunch                        | 0.00   | 31,022.06     | 160,009.74   |
| 8              | Revenue                      | 0.00   | 31,022.06     | 160,009.74   |

**Board of Education Regular Meeting**

High School Library

P.O. Box 8400

Ravenna, NE 68869-8400

Monday, January 13, 2020 7:00 PM

Marilyn Bohn: Present

Misti Fiddelke: Absent

Ryan Osten: Present

Tara Schirmer: Present

Dawn Standage: Present

Marc Vacek: Present

1. Call to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members

Motion to excuse absent board members Passed with a motion by Ryan Osten and a second by Marc Vacek.

Marilyn Bohn: Yea, Ryan Osten: Yea, Tara Schirmer: Yea, Dawn Standage: Yea, Marc Vacek: Yea

Yea: 5, Nay: 0

3. The Pledge of Allegiance

4. Recitation of School Mission Statement: Preparing Students Today to Succeed Tomorrow: Family-Community-School

1. Reorganization of the Ravenna School Board

1.1. Review of Conflict of Interest Policy, Conflict of Interest Statutes, & Board Code of Ethics

1.2. Annual Review of Ravenna Board of Education Policy on Complaints, Policy 2006

1.3. Election of Officers

1.3.1. President-Misti Fiddelke

1.3.2. Vice-President-Tara Schirmer

1.3.3. Secretary-Dawn Standage

1.4. Appointments

1.4.1. Treasurer-Hilary Bolling

1.4.2. Authorized Representatives for Federal & State Programs-Superintendent Ken Schroeder

1.4.3. Bus Mechanic for Bus Inspections-Ravenna Coop, Chris Stahl, Holiday Express Bus, &

Todd VanWinkle.

1.5. Name Fund Depository For Ravenna Public Schools-Ravenna Town & Country Bank

1.6. Designate Legal Newspaper for Ravenna Public Schools-The Ravenna News

1.7. Designate Method for Publicizing Meetings of the Ravenna Board of Education-Ravenna Public School Board Policy 2008

1.8. Designate Legal Counsel for Ravenna Public Schools-KSB School Law

1.9. Appoint Standing Committees

1.9.1. Finance-Bohn, Standage, Vacek

1.9.2. American Civics-Fiddelke, Osten, Schirmer,

1.9.3. Negotiations-All Board Members

1.9.4. Building & Grounds-All Board Members

1.9.5. Transportation-All Board Members

5.5.1. Finance

5.5.2. American Civics

5.5.3. Negotiations

5.5.4. Building & Grounds

5.5.5. Transportation

5. Approval of Agenda

Motion to approve the agenda passed with a motion by Ryan Osten and a second by Dawn Standage.

6. Financial Report

7. Consent Agenda

Motion to approve the consent agenda passed with a motion by Marilyn Bohn and a second by Ryan Osten.

7.1. Discuss, consider, and take all necessary action to minutes

7.2. Discuss, consider, and take all necessary action to bills

7.3. Discuss, consider, and take all action necessary to resignation of certificated staff member, Mr. Dom Reicks

Motion to accept the resignation of Mr. Dom Reicks, which will be effective at the end of the 2019-20 school year, with regrets, passed with a motion by Marilyn Bohn and a second by Ryan Osten.



8. Request to Address the Board and Correspondence

9. Blue Jay Celebration of Success-Mrs. Kayla Wiarda-RPS Pre-School Program

10. ABC Bluejay Staff Member of the Month-Mr. Dave Huryta

11. Information and Action Items

11.1. Negotiations with REA @ 7:00 PM (Executive Session)

11.2. Discuss, consider, and take all action necessary to classified work agreement of Mrs. Lynda Endecott in light of Fair Labor Standards Act (FLSA) rule changes  
Motion to approve amended work agreement for Mrs. Lynda Endecott passed with a motion by Marilyn Bohn and a second by Ryan Osten.

11.3. Discuss, consider, and take all action necessary to the proposed settlement from The Wilson Group  
Motion to authorize the superintendent to take all action necessary to accept the proposed settlement agreement with The Wilson Group, Auto Owners Insurance, & Nationwide Insurance and to dismiss the lawsuit with prejudice passed with a motion by Marc Vacek and a second by Ryan Osten.

11.4. Discuss, consider, and take all action necessary to bids for the improvement of the track runway surfaces  
Motion to award track runway resurfacing improvement project to Pro Track passed with a motion by Dawn Standage and a second by Ryan Osten.

11.5. Discuss, consider, and take all action necessary to bids for the replacement of a school bus  
Motion to award bid to Cornhusker International for a new school bus in the amount of \$82,940 passed with a motion by Marc Vacek and a second by Marilyn Bohn.

11.6. Discuss, consider, and take all action necessary to strategic planning  
Motion to enter into a contract with Scott Daniel for board strategic planning services passed with a motion by Dawn Standage and a second by Ryan Osten.

11.7. Discuss, consider, and take all action necessary to the superintendent's evaluation and contract  
No action taken.

12. Discussion Items

12.1. School Improvement Process & Board Members' Involvement

12.2. Discuss, consider, and take all necessary action to Board Member Appointments to the Ravenna Public Schools Foundation

12.3. Policy Review-1000 Series & 2000 Series

12.4. Policy Review-3000 Series

13. Elementary Principal's Report

14. Secondary Principal's Report

15. Superintendent's Report

16. Board Report

17. Positive Comments

The Ravenna Public Schools High School Wrestling Team is doing an outstanding job this year. The RPS Administration is very proud of the effort the RHS Wrestlers are putting forward this year. Their hard work is paying off with two tournament wins thus far, including the Burwell Tournament, which is very competitive. Thanks to Coach Mauler, Coach Hunter, and the wrestlers for representing Ravenna Public Schools so well. -RPS Administration

The one act season ended very well. Congratulations to the one-act cast and crew on qualifying for state level competition. Thanks to Mrs. Lewandowski and to Mrs. Jarzynka for their great directing during the season. You all represented Ravenna very well during the one-act season. - Dawn Standage

The Christmas Programs were excellent. Mrs. Ellis, Mrs. Mingus, and the students did a fantastic job! Well done! -Ravenna Board of Education

Thanks to Mr. Ellis and the FBLA group for volunteering to clean up the bleachers after the home events. Your efforts on behalf of the school are very much appreciated. -Mr. Kjar

Thanks to Dom Reicks for his 37 years of service to the school district. He will be missed by many when he retires at the end of the 2019-20 school year. -Ravenna School Board & Administration

18. Adjournment

Motion to adjourn at 9:36 PM passed with a motion by Marc Vacek and a second by Ryan Osten.

Dear Ravenna Board of Education,

Please accept this letter of resignation as I will be finishing out my contract here at Ravenna Public Schools for this 2019/2020 school year, but I will not be returning next fall for the 2020/2021 school year. I have really enjoyed my time here and I am blessed that I have had the opportunity to teach so many amazing students and work with a fantastic staff/administration. It is however time for me to move on as my fiancé and I will be moving closer to her family and starting out our careers together as a couple. I hope you can understand and I appreciate everything that the administration, the teaching staff, the students, and the community has done for me. Ravenna has made a huge impact in my life and I hope that during my time here I have made an impact in others as well. I will always be proud to say that I am a Bluejay!

*Brett Ryan Mauler*

Sincerely,

Brett Ryan Mauler



January 7, 2020

Dr. Ken Schroeder, Superintendent  
Ravenna Public Schools  
PO Box 8400, 41750 Carthage Rd.  
Ravenna, NE 68869

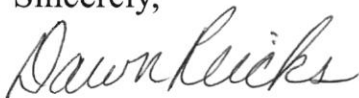
Dear Dr. Schroeder and the Board of Education,

Please accept this letter as notice of my resignation from my position as Second Grade Classroom Teacher. My last day of employment will be at the completion of the 2019/20 school year, on or after May 18, 2020.

It has been a pleasure working in the Ravenna Public School System. I have greatly enjoyed working with the students and staff in Ravenna for many years.

Dr. Schroeder, thank you again for the opportunity to work with you and Ravenna Public Schools. I wish you, the staff, and the students all the best.

Sincerely,

A handwritten signature in cursive script that reads "Dawn Reicks".

Dawn Reicks

January 13, 2020

Please consider this letter as notice of my resignation from my position as a Paraprofessional at Ravenna Public Schools. My last day of employment will be May 15, 2020, the last day of the 2019-2020 school year.

It has been my pleasure to work with the RPS team over these many years and I thank you for giving me the opportunity to work here.

Sincerely,

A handwritten signature in blue ink that reads "Doris M. Russell". The signature is written in a cursive style with a large, stylized "D" and "R".

Doris M. Russell

## **PUBLIC PARTICIPATION**

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:  
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.





# Bluejay Celebration of Success

Miss Greer, Miss Sorensen,  
Mrs. Anderson, and Mrs. Wilke

# Nebraska READS

“The Nebraska Reading Improvement Act (Section 79-2601- 79-2607) ensures all students are ready for success in school and beyond.”

- All students K-3
- Choose an approved Assessment (FastBridge Early Literacy Assessment)
- Test 3 times a year
- First test taken within the first 30 days of school.
- IRIP- Individualized reading improvement plan for any students not meeting benchmark composite scores.
  - Must include a supplemental reading intervention plan
  - Must include a plan for school supports and parent supports

# Example of our Ravenna Kindergarten IRIP

|                                                                                                                                                                                                                  |                                     |                                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| Student Name:                                                                                                                                                                                                    | Grade: Kindergarten                 | Student ID:                                                                                                     |
| Date of Birth: 6/2/14                                                                                                                                                                                            | Classroom Teacher/Team: Caley Greer | Parent/Guardian:                                                                                                |
| Individual Reading Plan Notification Date:                                                                                                                                                                       |                                     |                                                                                                                 |
| Score by Mail                                                                                                                                                                                                    | Email                               | Phone Call                                                                                                      |
| Meeting: X Parent Teacher Conferences 9/17/19                                                                                                                                                                    |                                     |                                                                                                                 |
| FAST Bridge Screener and Progress Monitoring Assessment Information:                                                                                                                                             |                                     |                                                                                                                 |
| Assessment:                                                                                                                                                                                                      | Date:                               | Results:                                                                                                        |
| fall                                                                                                                                                                                                             | September 10th, 2019                | Letter Sounds: 2<br>Onset Sounds: 8<br>Concepts of Print: 11<br>Letter Names: 1<br>Comprehension Score: 25      |
| Winter                                                                                                                                                                                                           |                                     | Letter Sounds: 20<br>Onset Sounds: 26<br>Word Segmentation: 6<br>Decodable Words: 12<br>Comprehension Score: 41 |
| Spring                                                                                                                                                                                                           |                                     | Letter Sounds: 32<br>Onset Sounds: 40<br>Word Segmentation: 10<br>Sight Words: 20<br>Comprehension Score: 45    |
| Threshold Level Goal(s):                                                                                                                                                                                         |                                     |                                                                                                                 |
| Instructional Focus:                                                                                                                                                                                             |                                     |                                                                                                                 |
| Core Reading Program:                                                                                                                                                                                            |                                     |                                                                                                                 |
| Evidence-Based Intervention (provided in addition to regular reading instruction)                                                                                                                                |                                     |                                                                                                                 |
| Phonemic Awareness: Hear and distinguish sounds.                                                                                                                                                                 |                                     |                                                                                                                 |
| Phonics: Understand the relationship between letters & the sounds they represent.                                                                                                                                |                                     |                                                                                                                 |
| Fluency: Read with sufficient speed to support understanding.                                                                                                                                                    |                                     |                                                                                                                 |
| Vocabulary: Knowledge of, and memory for, word meanings.                                                                                                                                                         |                                     |                                                                                                                 |
| Comprehension: Understand and draw meaning from text.                                                                                                                                                            |                                     |                                                                                                                 |
| Reading Mastery Level K Lesson 24                                                                                                                                                                                |                                     |                                                                                                                 |
| Mastery Tests: K1-K4 K2-K5 K3-K6                                                                                                                                                                                 |                                     |                                                                                                                 |
| Checkouts: N/A                                                                                                                                                                                                   |                                     |                                                                                                                 |
| Program(s)                                                                                                                                                                                                       |                                     |                                                                                                                 |
| Frequency                                                                                                                                                                                                        |                                     |                                                                                                                 |
| Duration                                                                                                                                                                                                         |                                     |                                                                                                                 |
| Teacher                                                                                                                                                                                                          |                                     |                                                                                                                 |
| Letter Sounds                                                                                                                                                                                                    |                                     |                                                                                                                 |
| 12 min                                                                                                                                                                                                           |                                     |                                                                                                                 |
| Anderson                                                                                                                                                                                                         |                                     |                                                                                                                 |
| FastBridge Phonics Assessment Intervention Lesson                                                                                                                                                                |                                     |                                                                                                                 |
| 12 min                                                                                                                                                                                                           |                                     |                                                                                                                 |
| Screeners                                                                                                                                                                                                        |                                     |                                                                                                                 |
| FastBridge Phonics Intervention Lesson and High Words are Cued Card                                                                                                                                              |                                     |                                                                                                                 |
| 12 min                                                                                                                                                                                                           |                                     |                                                                                                                 |
| Wilke                                                                                                                                                                                                            |                                     |                                                                                                                 |
| Hickory Branch Reading and Phonics Segmentation Practice                                                                                                                                                         |                                     |                                                                                                                 |
| 12 min                                                                                                                                                                                                           |                                     |                                                                                                                 |
| Greer                                                                                                                                                                                                            |                                     |                                                                                                                 |
| Summer Opportunities:                                                                                                                                                                                            |                                     |                                                                                                                 |
| Read at Home Plan:                                                                                                                                                                                               |                                     |                                                                                                                 |
| 1. Student will read through the Reading Mastery sound cards and Reading Mastery word cards every night (cards will be sent home as the sounds and words are learned.)                                           |                                     |                                                                                                                 |
| 2. Parents will read at least one book to their student every night (parents track the words and show students the importance of tracking, reading a word for each word in the book, and reading left to right.) |                                     |                                                                                                                 |
| Other options include:                                                                                                                                                                                           |                                     |                                                                                                                 |
| "We Read Phonics" parent/child books and activities (can be checked out from the school library)                                                                                                                 |                                     |                                                                                                                 |
| "You Read, I Read" books and activities (can be checked out from the school library)                                                                                                                             |                                     |                                                                                                                 |

|                                                                                                                                                                                                                                                                                                         |                                                                                                                                                       |                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| Areas of Strength:                                                                                                                                                                                                                                                                                      | Areas of Need:                                                                                                                                        |                                                                                                           |
| <input type="checkbox"/> Alphabet Knowledge                                                                                                                                                                                                                                                             | <input checked="" type="checkbox"/> Alphabet Knowledge                                                                                                |                                                                                                           |
| <input checked="" type="checkbox"/> Concepts of Print                                                                                                                                                                                                                                                   | <input type="checkbox"/> Concepts of Print                                                                                                            |                                                                                                           |
| <input type="checkbox"/> Phonological Awareness                                                                                                                                                                                                                                                         | <input checked="" type="checkbox"/> Phonological Awareness                                                                                            |                                                                                                           |
| <input type="checkbox"/> Phonics                                                                                                                                                                                                                                                                        | <input checked="" type="checkbox"/> Phonics                                                                                                           |                                                                                                           |
| <input type="checkbox"/> Ability to decode words accurately                                                                                                                                                                                                                                             | <input checked="" type="checkbox"/> Ability to decode words accurately                                                                                |                                                                                                           |
| <input type="checkbox"/> Ability to apply sound-spelling patterns to written words                                                                                                                                                                                                                      | <input type="checkbox"/> Ability to apply sound-spelling patterns to written words                                                                    |                                                                                                           |
| <input type="checkbox"/> Knowledge of High Frequency Words                                                                                                                                                                                                                                              | <input type="checkbox"/> Knowledge of High Frequency Words                                                                                            |                                                                                                           |
| <input type="checkbox"/> Automaticity with High Frequency Words                                                                                                                                                                                                                                         | <input type="checkbox"/> Fluency (read text accurately at appropriate speed with phrasing and intonation)                                             |                                                                                                           |
| <input type="checkbox"/> Fluency (read text accurately at appropriate speed with phrasing and intonation)                                                                                                                                                                                               | <input type="checkbox"/> Vocabulary (word meanings, oral language)                                                                                    |                                                                                                           |
| <input type="checkbox"/> Automaticity with High Frequency Words                                                                                                                                                                                                                                         | <input type="checkbox"/> Comprehension                                                                                                                |                                                                                                           |
| <input type="checkbox"/> Vocabulary (word meanings, oral language)                                                                                                                                                                                                                                      |                                                                                                                                                       |                                                                                                           |
| <input type="checkbox"/> Comprehension                                                                                                                                                                                                                                                                  |                                                                                                                                                       |                                                                                                           |
| Instructional & Intervention Goal (s):                                                                                                                                                                                                                                                                  |                                                                                                                                                       |                                                                                                           |
| At the end of the instructional period, the student will be able to (no more than 2-3 goals):                                                                                                                                                                                                           |                                                                                                                                                       |                                                                                                           |
| → In one minute, Student will be able to identify 20 letter sounds.                                                                                                                                                                                                                                     |                                                                                                                                                       |                                                                                                           |
| → Student will be able to correctly identify the onset sound 16 times.                                                                                                                                                                                                                                  |                                                                                                                                                       |                                                                                                           |
| Progress Monitoring Plan:                                                                                                                                                                                                                                                                               |                                                                                                                                                       |                                                                                                           |
| FastBridge Progress Monitoring in Onset Sounds once every week.                                                                                                                                                                                                                                         |                                                                                                                                                       |                                                                                                           |
| FastBridge Progress Monitoring in Letter Sounds once every week.                                                                                                                                                                                                                                        |                                                                                                                                                       |                                                                                                           |
| Look at Data Points to Determine Results of Instruction after 4-6 weeks: (refer to progress monitoring, classroom, and other formative data)                                                                                                                                                            |                                                                                                                                                       |                                                                                                           |
| Successes:                                                                                                                                                                                                                                                                                              |                                                                                                                                                       |                                                                                                           |
| Need still present:                                                                                                                                                                                                                                                                                     |                                                                                                                                                       |                                                                                                           |
| Next Step Recommendations:                                                                                                                                                                                                                                                                              |                                                                                                                                                       |                                                                                                           |
| <input type="checkbox"/> discontinue additional support                                                                                                                                                                                                                                                 |                                                                                                                                                       |                                                                                                           |
| <input type="checkbox"/> continue additional support                                                                                                                                                                                                                                                    |                                                                                                                                                       |                                                                                                           |
| <input type="checkbox"/> adjust additional support                                                                                                                                                                                                                                                      |                                                                                                                                                       |                                                                                                           |
| Our goal is to continue working together to improve your child's achievement in reading. This Individual Reading Plan will remain in effect until your child is performing at grade level. We expect that your child will demonstrate at least one year's academic growth or more for this school year. |                                                                                                                                                       |                                                                                                           |
| School Support (Not all will apply)                                                                                                                                                                                                                                                                     | Parent Support                                                                                                                                        | STUDENT COMMITMENT                                                                                        |
| <input checked="" type="checkbox"/> Provide additional targeted small group instruction in reading - minimum fifteen minutes, three times a week                                                                                                                                                        | <input checked="" type="checkbox"/> Ensure on time and consistent attendance                                                                          | <input checked="" type="checkbox"/> Be on time and attend school regularly                                |
| <input type="checkbox"/> Provide one-to-one reading intervention based on pupil needs                                                                                                                                                                                                                   | <input type="checkbox"/> Ensure child completes homework nightly - your child should have a regular study place and time to do his/her homework       | <input checked="" type="checkbox"/> Complete classwork and homework to the best of my ability and on-time |
| <input checked="" type="checkbox"/> Provide effective instructional strategies based on the five components of reading: phonemic awareness, phonics, fluency, vocabulary, and comprehension                                                                                                             | <input checked="" type="checkbox"/> Sign child's planner daily and communicate regularly with the teachers                                            | <input checked="" type="checkbox"/> Read or have one book read to me each night.                          |
| <input checked="" type="checkbox"/> Document ongoing progress monitoring                                                                                                                                                                                                                                | <input type="checkbox"/> Check teacher website, Facebook page, newsletter regularly                                                                   | <input type="checkbox"/> Work on me2ymax.com and/or xl.com for at least 10-20 minutes each night          |
| <input checked="" type="checkbox"/> Communicate child's progress regularly with parent(s)                                                                                                                                                                                                               | <input type="checkbox"/> Ensure child attends extended day/year tutoring regularly if necessary                                                       | <input type="checkbox"/> Correctly fill out my planner each day                                           |
| <input type="checkbox"/> Provide tools to assist families with literacy, such as reading logs                                                                                                                                                                                                           | <input type="checkbox"/> Attend educational parent meetings regarding the Read At Home plan and strategies for supporting child's reading development | <input type="checkbox"/> Attend extended day/year tutoring regularly if necessary                         |
| <input type="checkbox"/> Provide extended day/school year                                                                                                                                                                                                                                               | <input checked="" type="checkbox"/> Ensure child reviews Reading Mastery sound and word cards nightly.                                                | <input checked="" type="checkbox"/> Review Reading Mastery sound and word cards each night.               |
| <input type="checkbox"/> Other:                                                                                                                                                                                                                                                                         |                                                                                                                                                       |                                                                                                           |
| Student Signature                                                                                                                                                                                                                                                                                       | date                                                                                                                                                  | Parent Signature                                                                                          |
| Teacher Signature                                                                                                                                                                                                                                                                                       | date                                                                                                                                                  | Principal Signature                                                                                       |

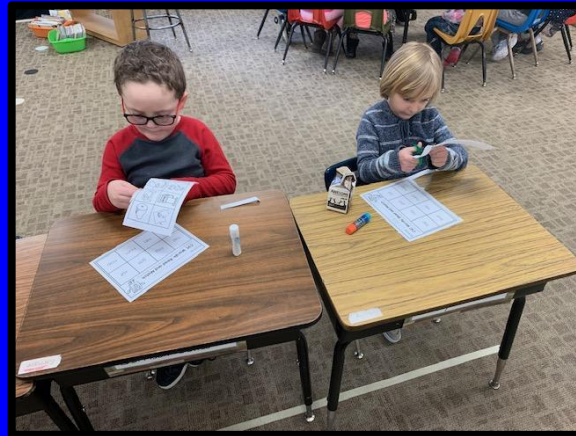
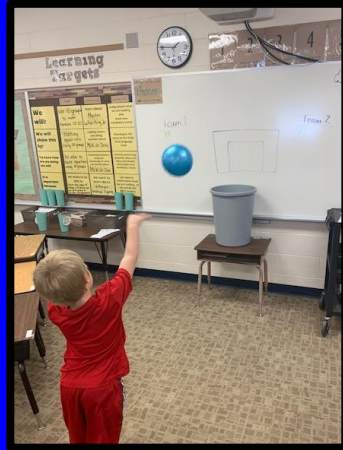


# Bluejay W.I.N Time

Each student gets 30 minutes, 4 times a week of small group instruction on early reading skills.

Make it Fun!

- Super exciting name.
- Engaging activities and games.
- Using a variety of materials (dot markers, scissors, fancy pencils, white boards)
  - Change rooms
  - Change teachers
  - Mixture of students from each class.



# Results

In the Fall we had 9 students that did not meet benchmark and had an IRIP.

We tested in the Winter and we had 0 Kindergarten students that did not meet the benchmark.

Student A- Knew 2 letter sounds (in one minute) in the Fall. In the Winter she knew 47 letter sounds and was reading words.

Student B- Knew 0 letter sounds (in one minute) in the Fall. In the Winter she knew 45 letter sounds and was reading words.



# Our Biggest Success

They love going to Bluejay WIN Time!

Our students love to read. They are eager to pick up books, read their math activities, posters around the room, and anything else they can!

| 2020-2021 EXTRA DUTY SCHEDULE |                                    |       |  |  |             |
|-------------------------------|------------------------------------|-------|--|--|-------------|
|                               |                                    |       |  |  | Base Salary |
|                               | Each unit equals 1% of base salary |       |  |  | \$35,839    |
|                               |                                    | units |  |  |             |
| Activities Director           |                                    | 14    |  |  |             |
| Head Football                 |                                    | 12    |  |  |             |
| Asst Football                 |                                    | 7     |  |  |             |
| Asst Football                 |                                    | 7     |  |  |             |
| Asst Football                 |                                    | 7     |  |  |             |
| Jr Hi Football                |                                    | 5     |  |  |             |
| Jr Hi Football                |                                    | 5     |  |  |             |
| Cross Country                 |                                    | 9     |  |  |             |
| Asst Cross Country            |                                    | 7     |  |  |             |
| Head Volleyball               |                                    | 12    |  |  |             |
| Asst Volleyball               |                                    | 7     |  |  |             |
| Asst Volleyball               |                                    | 7     |  |  |             |
| Jr Hi Volleyball              |                                    | 5     |  |  |             |
| Jr Hi Volleyball              |                                    | 5     |  |  |             |
| Head Boys Basketball          |                                    | 12    |  |  |             |
| Asst Boys Basketball          |                                    | 7     |  |  |             |
| Asst Boys Basketball          |                                    | 7     |  |  |             |
| Jr Hi Boys Basketball         |                                    | 5     |  |  |             |
| Jr Hi Boys Basketball         |                                    | 5     |  |  |             |
| Head Girls Basketball         |                                    | 12    |  |  |             |
| Asst Girls Basketball         |                                    | 7     |  |  |             |
| Asst Girls Basketball         |                                    | 7     |  |  |             |
| Jr Hi Girls Basketball        |                                    | 5     |  |  |             |
| Jr Hi Girls Basketball        |                                    | 5     |  |  |             |
| Head Wrestling                |                                    | 12    |  |  |             |
| Asst Wrestling                |                                    | 7     |  |  |             |
| Jr Hi Wrestling               |                                    | 5     |  |  |             |
| Head Track                    |                                    | 12    |  |  |             |
| Asst Track                    |                                    | 5     |  |  |             |
| Asst Track                    |                                    | 5     |  |  |             |
| Asst Track                    |                                    | 5     |  |  |             |
| Asst Track                    |                                    | 5     |  |  |             |
| Asst Track                    |                                    | 5     |  |  |             |
| Boys Golf                     |                                    | 7     |  |  |             |
| Girls Golf                    |                                    | 7     |  |  |             |
| 1/2 Spring Play               |                                    | 3     |  |  |             |
| 1/2 Spring Play               |                                    | 3     |  |  |             |
| 1/2 One Act Play              |                                    | 2.5   |  |  |             |
| 1/2 One Act Play              |                                    | 2.5   |  |  |             |
| Speech                        |                                    | 3     |  |  |             |
| Yearbook Sponsor              |                                    | 6     |  |  |             |

|                                                                                                                                               |  |   |  |  |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------|--|---|--|--|--|
| Junior Class Sponsor                                                                                                                          |  | 3 |  |  |  |
| Junior Class Sponsor                                                                                                                          |  | 3 |  |  |  |
| Cheer Sponsor                                                                                                                                 |  | 6 |  |  |  |
| SkillsUSA                                                                                                                                     |  | 4 |  |  |  |
| FBLA Sponsor                                                                                                                                  |  | 6 |  |  |  |
| Concession Stand                                                                                                                              |  | 4 |  |  |  |
| Band                                                                                                                                          |  | 6 |  |  |  |
| Vocal Music                                                                                                                                   |  | 3 |  |  |  |
| All of the above positions will be increased by 10% of the original base for a maximum of four years if teacher remains in the same position. |  |   |  |  |  |
| Science Olympiad                                                                                                                              |  | 1 |  |  |  |
| Science Olympiad                                                                                                                              |  | 1 |  |  |  |
| Pep Band                                                                                                                                      |  | 3 |  |  |  |
| Student Council                                                                                                                               |  | 2 |  |  |  |
| National Honor Society                                                                                                                        |  | 1 |  |  |  |
| Senior Class Sponsor                                                                                                                          |  | 2 |  |  |  |
| Sophomore Class Sponsor                                                                                                                       |  | 2 |  |  |  |
| Freshman Class Sponsor                                                                                                                        |  | 2 |  |  |  |
| 8th Grade Sponsor                                                                                                                             |  | 1 |  |  |  |
| 7th Grade Sponsor                                                                                                                             |  | 1 |  |  |  |
| STAR Sponsor                                                                                                                                  |  | 3 |  |  |  |
| Summer Conditioning (Wt Room) pd in Aug                                                                                                       |  | 7 |  |  |  |
| Youth Advisory Board Sponsor                                                                                                                  |  | 1 |  |  |  |
| Special Olympics                                                                                                                              |  | 1 |  |  |  |



RAVENNA PUBLIC SCHOOL  
NEGOTIATED AGREEMENT

**2020-2021**

This agreement is made and entered into this **10th** day of **February, 2020**, by and between the Board of Education of the School District #69 of Ravenna in the County of Buffalo, in the State of Nebraska (hereinafter referred to as the "Board") and Ravenna Education Association (hereinafter referred to as the "Association").

General Purpose

The Ravenna Board of Education and the Ravenna Education Association recognize that the development of a quality educational program for the children attending the Public Schools of Ravenna is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The public officials and the Association enter into this agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the education needs of the community.

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all teachers employed by the District.

Teacher shall mean all certified teaching personnel and other professional personnel employed by the District, but excluding Superintendent, Senior High Principal, and Elementary Principal.

ARTICLE II

Salaries

A. Salary Schedule

The Base Salary for the **2020-2021** school year will be **\$35,839.00** with the increments of 5% for further education and 4% for years of experience, except for the last two steps on columns E, F, and G which are 2% each. A copy of the salary schedule is attached later in this agreement.

B. Extra Duty Schedule

All teachers assigned duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached later in this agreement.

C. Additional Teaching Assignment Compensation

Teachers who are assigned to teach during their planning period or who are assigned to teach an additional period before or after the regular

school day will be compensated at a rate of 1/8th of their daily salary amount, as calculated by their placement on the salary schedule.

D. Method of Payment

1. All teachers' salaries including extra duty pay shall be paid in equal monthly installments. Should assigned duties not be completed, salary shall be withheld until completed.
2. All teachers on extended contracts shall be paid 1/185 of his placement on the salary schedule for each day employed over 185 days.

Suggested Language:

2. All teachers on extended contracts shall be paid the value of their placement on the salary schedule for one contract day for each additional day employed over the specified number of contract days.

ARTICLE III

Insurance and Annuities

A. Health Care Coverage

The Board of Education shall provide health insurance to the teacher with a tiered premium rate. The policy shall be the \$1050 Deductible Blue Preferred with Utilization Management. A \$3,600 deductible plan will also be available as an option for employees during the 2020-21 school year. The difference in premium between and \$1,050 deductible and the \$3600 deductible will be paid by the district and deposited in the employee's Health Savings Account. Health insurance is a 4-tier policy. This will provide a single teacher with a premium of \$684.12 monthly, teacher and child(ren) with a premium of \$1,265.63 monthly, teacher and spouse with a premium of \$1,436.65 monthly, and a married teacher taking the family health plan a premium of \$1,929.05 monthly. All of these policies include individual dental. Additional family dental may be purchased by the teacher. The Board shall provide at the discretion of the teacher, employed by Ravenna Public Schools prior to the 2014-2015 school year, an amount equal to the single premium for any existing insurance, annuity program or as salary, in place of health coverage (called the cash in lieu option). Starting with the 2014-2015 school year any employee hired will no longer receive the cash in lieu option for their insurance. Any employee hired previous to the 2014-2015 school year will retain the option of cash in lieu for the remainder of their employment at Ravenna Public Schools. The Board reserves the right to evaluate other competitive insurance groups each year and to make recommendations concerning the carrier used to provide the health insurance. The carrier for the 2020-21 year will be Blue Cross/ Blue Shield. The school board also offers a Section 125 Plan administered by Pay Flex. In addition to premium payments as in the past, the Section 125 Plan will be expanded to also allow pre-tax opportunities for non-reimbursed medical/dental/vision care expenses plus child care expenses.

B. Disability

The board shall make available for the employee to purchase through payroll deduction group long term disability insurance. Benefits shall

be payable upon the thirtieth (30) calendar day of disability at sixty (60%) percent of annual contractual salary. Benefit payments shall continue to age sixty-five (65) or until termination of disability whichever occurs first.

C. Loss of Life

The Board shall provide \$40,000.00 group term Life Insurance for each teacher.

ARTICLE IV

Teacher Employment

PLACEMENT OF SALARY SCHEDULE

1. A valid Nebraska Teaching Certificate.
2. New teachers hired to the school system will be allowed a maximum of five steps on the schedule on the basis of past experience in state approved or fully accredited schools or at the discretion of the superintendent, the school will allow up to eight steps on the salary schedule on the basis of past experience.
3. The Superintendent shall determine the teaching field to which a teacher is assigned and will place him/her on the proper step of the schedule.
4. Academic hours beyond the Bachelors Degree will be recognized for salary increases provided the hours are accumulated in a graduate program of an accredited University or College and provided the hours are related to an area of teaching and not necessarily the area in which the teacher is employed. Academic hours in undergraduate level courses taken after receiving the Bachelors Degree will receive the same increase in salary as those on the graduate level providing those hours are approved by the Board.
5. To receive credit in horizontal steps beyond BA+9 step in the salary schedule for teachers, the teacher must show that the additional hours would lead to a Masters Degree. This can be shown by presenting a copy of an Official Program of Study supplied by the University or College. An outline of courses as described in a college bulletin will be sufficient. Additional hours earned during summer school, off-campus or night classes will be recognized only if complete transcripts are filed in the school administrative office by September 1st, of the contract year. No salary shall be paid to a teacher until this is done. It is the responsibility of the head administration of the school system to see that all hours of credit are coded accurately.

6. To be placed on the MA18 or MA9 level a teacher must meet the following conditions:

- a. eligible for MA
- b. additional hours be of graduate level
- c. additional hours to be in teaching field or lead to an additional endorsement. Endorsement must be approved by the superintendent of schools. The additional endorsement must be of some teaching value to the Ravenna Schools.

A complete transcript shall be placed on file in the school administrator's office by September 1<sup>st</sup>, of the contract year.

## ARTICLE V

### Leaves

#### A. Sick Leave

At the beginning of each school year each teacher shall be credited with ten (10) days of sick leave allowance to be used for absences caused by illness or temporary disability of the teacher. Teachers new to the system will be given fifteen (15) days the first year of their employment. Teachers will be allowed to use ten (10) days per year for illness in the immediate family: (spouse, children, mother, father, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, grandchild, grandparent, son-in-law, or daughter-in-law). These ten (10) days will be subtracted from the teacher's accumulated days. Sick leave may accumulate from year to year up to fifty (50) days. A doctor's statement may be required after five (5) days of continued illness. The administration shall furnish to each teacher a written statement at the beginning of each school year setting forth the total sick leave.

#### B. Personal Leave

There shall be three (3) days personal leave. The number of teachers who take leave at the same time may be restricted by the administration. Application shall be made at least two days in advance. Personal leave may be taken before or after a scheduled vacation with approval of the superintendent.

#### C. Professional Leave

Each teacher shall be allowed five (5) days professional leave with administrative approval.

#### D. Emergency Leave

~~Up to five (5) days emergency leave may be granted with notification and approval of administration. Emergency leave can be used for the following: death in the immediate family (spouse, children, mother, father, mother-in-law, father-in-law, brother, sister, brother-in-law,~~



~~sister-in-law, grandchild, grandparent, son-in-law, or daughter-in-law).~~

E. Bereavement Leave

A maximum of five (5) sick leave days may be used each year as bereavement leave to allow a staff member to attend funeral services and for the purpose of bereavement. Should the death of a spouse or child cause sickness (physical, emotional, or mental), the staff member may be entitled to use other leave as provided by law or this agreement.

F. Extended Leave

Any certified employee upon proper application to the Superintendent of Schools and approval of the Board, may be granted a leave of absence without pay for: family hardship, education, work experience, drafted military duty, National Guard duty, Reserve Military duty. When granted a leave of absence the teacher and Board shall agree upon the length of time involved. The teacher shall guarantee his or her return to the position held by signing an agreement with the Board prior to being granted such leave.

G. Special Circumstance Leave

~~The board understands that, on rare occasions, its employees will be out of contractual leave allotments and have circumstances arise which present unique opportunities not likely to occur very often. The purpose of this provision is to authorize the Superintendent to grant unpaid leave to staff members deemed eligible under this provision by the Superintendent.~~

~~**Special Circumstance Leave.** The leave contemplated in this provision is "Special Circumstance Leave." "Special Circumstance Leave" means leave taken on an expected duty day for events which are very rare and "once in a lifetime" type of events which are unlikely to occur on a regular basis. The following are some examples, but not an exhaustive list, of leave which the board believes would likely qualify for Special Circumstance Leave: a child's wedding; a child qualifying for a state tournament event; or a parent or spouse's retirement celebration.~~

~~**Not a Substitute for Paid Leave.** Special Circumstance Leave is not a substitute for paid leave. If any staff member has paid leave remaining in a given contract year which could be used for the leave requested pursuant to this provision, the Superintendent shall require the employee to use the available leave provided outside of this provision prior to considering Special Circumstance Leave.~~

~~**Leave Requests and Response.** Staff members requesting Special Circumstance Leave shall make a written request to the Superintendent or Superintendent's designee in letter form with as much advance notice as possible. Special Circumstance Leave shall be requested at least **14 calendar days in advance**. When the employee does not know 14 days in advance of the need for Special Circumstance Leave, the employee should~~

provide as much notice as possible. The Superintendent is authorized to deny an otherwise qualifying Special Circumstance Leave request if the notice is insufficient to allow the administration to plan for the leave, such as when it would be a detriment to students and other staff members.

The leave request shall contain the following information: the times and dates of the leave; the number of days requested, up to 3; the nature of the event(s) for which the leave is requested; and an explanation as to why the leave should constitute Special Circumstance Leave. The Superintendent will respond orally or in writing within a reasonable time after receiving the request either granting or denying the leave.

**Three-day Cap.** All Special Circumstance Leave is capped at three (3) days per contract year. Each special circumstance day may only be used for a single day of leave and may not be used in tandem with personal leave days.

**Fully Unpaid Leave.** Special Unpaid Leave is a fully deducted leave day, meaning the employee's pay will be reduced for the day or days by the full per diem cost of the employee's salary, insurance, and any other benefits costs normally paid by the district.

**Recordkeeping by the Superintendent.** The Superintendent or Superintendent's designee will keep a running ledger of all Special Circumstance Leave requests and whether those requests were granted or denied. As deemed appropriate by the Superintendent, he or she shall make a report to the board regarding the requests made pursuant to this provision.

#### **Duration of Benefit**

Special Circumstance Leave will be available for the duration of the 2019-20 contract term. The benefit will expire at the end of the 2019-20 contract term.

#### **H. Full "Dock Days" Leave**

Staff members covered by this agreement are entitled to up to 10 "dock days" of additional leave in excess of the leave provided herein, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of 1/185th of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in this agreement, the FMLA, and/or short or long term disability.

## ARTICLE VI

### Miscellaneous Provisions

#### A. Mileage and Expenses

Mileage and expense shall be paid to the individual teacher as follows:

1. to attend curriculum meetings.
2. to attend specific subject area activities in which students are involved.

In each case approval by the Administrator is required in advance.

#### B. Reimbursement For K-12 Teachers Using Their Planning Period to Substitute

K-12 teachers that are requested to substitute for a staff member during their planning period will be reimbursed at the rate of \$15.00 per period.

#### ~~C. Compensation for Unused Sick Leave~~

~~The district shall compensate teachers for unused sick leave in the following manner: At the beginning of each school year, teachers continuing their employment at the Ravenna Public Schools shall be compensated for each day of accumulated sick leave exceeding fifty (50) days, at a rate of \$40.00 per day. This process shall begin September, 2006, and shall continue until such time as the procedure is amended or repealed through the negotiation process.~~

## ARTICLE VII

### Duration of Agreement

This contract will be effective as of the beginning of the **2020-2021** school year and shall continue in effect until a substitute contract is adopted, which shall then be fully retroactive to the beginning of the **2021-2022** school year, except that any insurance premium shall be effective as soon as possible after settlement.

## ARTICLE VIII

### Document Authorization

In witness whereof the parties hereto caused this Contract to be signed by their respective presidents, attested by their respective chief negotiators and their signature to be placed hereon, all on the day and year first above written.

RAVENNA EDUCATION ASSOCIATION

RAVENNA BOARD OF EDUCATION  
DISTRICT #69

By \_\_\_\_\_  
President

By \_\_\_\_\_  
President

By \_\_\_\_\_  
Chief Negotiator

By \_\_\_\_\_  
Chief Negotiator

Note: As of September 11, 2006, the REA will offer the initial proposal for each year of the negotiation process.

#### APPENDIX A

##### **Grievance Procedure**

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within fourteen (14) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.



The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

**Requirement to Grieve.** This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

RAVENNA PUBLIC SCHOOL  
NEGOTIATED AGREEMENT

**2020-2021**

This agreement is made and entered into this 10th day of February, **2020**, by and between the Board of Education of the School District #69 of Ravenna in the County of Buffalo, in the State of Nebraska (hereinafter referred to as the "Board") and Ravenna Education Association (hereinafter referred to as the "Association").

General Purpose

The Ravenna Board of Education and the Ravenna Education Association recognize that the development of a quality educational program for the children attending the Public Schools of Ravenna is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The public officials and the Association enter into this agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the education needs of the community.

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all teachers employed by the District.

Teacher shall mean all certified teaching personnel and other professional personnel employed by the District, but excluding Superintendent, Senior High Principal, and Elementary Principal.

ARTICLE II

Salaries

A. Salary Schedule

The Base Salary for the **2020-2021** school year will be **\$35,839.00** with the increments of 5% for further education and 4% for years of experience, except for the last two steps on columns E, F, and G which are 2% each. A copy of the salary schedule is attached later in this agreement.

B. Extra Duty Schedule

All teachers assigned duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached later in this agreement.

C. Additional Teaching Assignment Compensation

Teachers who are assigned to teach during their planning period or who are assigned to teach an additional period before or after the regular

school day will be compensated at a rate of 1/8th of their daily salary amount, as calculated by their placement on the salary schedule.

D. Method of Payment

1. All teachers' salaries including extra duty pay shall be paid in equal monthly installments. Should assigned duties not be completed, salary shall be withheld until completed.
2. All teachers on extended contracts shall be paid 1/185 of his placement on the salary schedule for each day employed over 185 days.

Suggested Language:

2. All teachers on extended contracts shall be paid the value of their placement on the salary schedule for one contract day for each additional day employed over the specified number of contract days.

ARTICLE III

Insurance and Annuities

A. Health Care Coverage

The Board of Education shall provide health insurance to the teacher with a tiered premium rate. The policy shall be the \$1050 Deductible Blue Preferred with Utilization Management. A \$3,600 deductible plan will also be available as an option for employees during the 2020-21 school year. The difference in premium between and \$1,050 deductible and the \$3600 deductible will be paid by the district and deposited in the employee's Health Savings Account. Health insurance is a 4-tier policy. This will provide a single teacher with a premium of \$684.12 monthly, teacher and child(ren) with a premium of \$1,265.63 monthly, teacher and spouse with a premium of \$1,436.65 monthly, and a married teacher taking the family health plan a premium of \$1,929.05 monthly. All of these policies include individual dental. Additional family dental may be purchased by the teacher. The Board shall provide at the discretion of the teacher, employed by Ravenna Public Schools prior to the 2014-2015 school year, an amount equal to the single premium for any existing insurance, annuity program or as salary, in place of health coverage (called the cash in lieu option). Starting with the 2014-2015 school year any employee hired will no longer receive the cash in lieu option for their insurance. Any employee hired previous to the 2014-2015 school year will retain the option of cash in lieu for the remainder of their employment at Ravenna Public Schools. The Board reserves the right to evaluate other competitive insurance groups each year and to make recommendations concerning the carrier used to provide the health insurance. The carrier for the 2020-21 year will be Blue Cross/ Blue Shield. The school board also offers a Section 125 Plan administered by Pay Flex. In addition to premium payments as in the past, the Section 125 Plan will be expanded to also allow pre-tax opportunities for non-reimbursed medical/dental/vision care expenses plus child care expenses.

B. Disability

The board shall make available for the employee to purchase through payroll deduction group long term disability insurance. Benefits shall



be payable upon the thirtieth (30) calendar day of disability at sixty (60%) percent of annual contractual salary. Benefit payments shall continue to age sixty-five (65) or until termination of disability whichever occurs first.

C. Loss of Life

The Board shall provide \$40,000.00 group term Life Insurance for each teacher.

ARTICLE IV

Teacher Employment

PLACEMENT OF SALARY SCHEDULE

1. A valid Nebraska Teaching Certificate.
2. New teachers hired to the school system will be allowed a maximum of five steps on the schedule on the basis of past experience in state approved or fully accredited schools or at the discretion of the superintendent, the school will allow up to eight steps on the salary schedule on the basis of past experience.
3. The Superintendent shall determine the teaching field to which a teacher is assigned and will place him/her on the proper step of the schedule.
4. Academic hours beyond the Bachelors Degree will be recognized for salary increases provided the hours are accumulated in a graduate program of an accredited University or College and provided the hours are related to an area of teaching and not necessarily the area in which the teacher is employed. Academic hours in undergraduate level courses taken after receiving the Bachelors Degree will receive the same increase in salary as those on the graduate level providing those hours are approved by the Board.
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- a. eligible for MA
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A complete transcript shall be placed on file in the school administrator's office by September 1<sup>st</sup>, of the contract year.

## ARTICLE V

### Leaves

#### A. Sick Leave

At the beginning of each school year each teacher shall be credited with ten (10) days of sick leave allowance to be used for absences caused by illness or temporary disability of the teacher. Teachers new to the system will be given fifteen (15) days the first year of their employment. Teachers will be allowed to use ten (10) days per year for illness in the immediate family: (spouse, children, mother, father, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, grandchild, grandparent, son-in-law, or daughter-in-law). These ten (10) days will be subtracted from the teacher's accumulated days. Sick leave may accumulate from year to year up to fifty (50) days. A doctor's statement may be required after five (5) days of continued illness. The administration shall furnish to each teacher a written statement at the beginning of each school year setting forth the total sick leave.

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G. Full "Dock Days" Leave

Staff members covered by this agreement are entitled to up to 10 "dock days" of additional leave in excess of the leave provided herein, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in this agreement, the FMLA, and/or short or long term disability.

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Document Authorization

In witness whereof the parties hereto caused this Contract to be signed by their respective presidents, attested by their respective chief negotiators and their signature to be placed hereon, all on the day and year first above written.

RAVENNA EDUCATION ASSOCIATION

RAVENNA BOARD OF EDUCATION  
DISTRICT #69

By \_\_\_\_\_  
President

By \_\_\_\_\_  
President

By \_\_\_\_\_  
Chief Negotiator

By \_\_\_\_\_  
Chief Negotiator

Note: As of September 11, 2006, the REA will offer the initial proposal for each year of the negotiation process.

APPENDIX A

**Grievance Procedure**

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth



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**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

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**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who

uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

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**Requirement to Grieve.** This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

# **Ravenna Public School Staff Handbook 2020-21**

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## **INTRODUCTION**

This handbook provides information to persons who are employed by the school district and are referred to in this handbook as employees, staff, or staff members. It is designed to provide practical information about the daily operation of the schools in the district and contains building and district directories, safety and emergency information, as well as district policies and procedures. Each staff member should carefully review this handbook. The administration and the board of education continually review policies and procedures, so staff members should discuss comments, concerns or suggestions about this handbook with their building principal or another member of the administrative staff.

This handbook does not create a “contract” of employment. Staff positions and assignments that do not require a teaching certificate or are not otherwise governed by the teacher tenure laws may be ended or changed on an at-will basis notwithstanding anything in this handbook or any other publication or statement, except a contract approved by the board of education.

Many situations may arise that are not covered by this handbook. In those instances, staff members should use their own good judgment or consult with the administration. If any information contained in this handbook conflicts with board policy or state statute, the policy or statute will govern.

The provisions in this handbook are subject to change at the sole discretion of the Superintendent and the Board of Education. From time to time, you may receive updated information concerning changes in the handbook. These updates should be kept within the handbook so that all procedures can be kept up to date. If you have any questions regarding this handbook, please ask your supervisor or the Superintendent for assistance.

Your suggestions about ways to improve the school are welcome and will always be considered.



## **NONDISCRIMINATION IN EDUCATION PROGRAMS AND ACTIVITIES**

The school district does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies:

Name: Ken Schroeder  
Title: Superintendent  
Address: 41750 Carthage Road, Ravenna, NE 68869  
Telephone: 308-452-3249  
E-mail: ken.schroeder@ravennabluejays.org

For further information on notice of nondiscrimination, visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area or call 1-800-421-3481.

For additional prohibited discrimination and related information, please review school district Policy 3053 – Nondiscrimination

## **DRUG-FREE WORKPLACE REQUIREMENTS**

It is vitally important to have a healthy workforce that is free from the effects of illegal drugs. The use or possession of unlawful drugs in the workplace has a very detrimental effect upon safety and morale of the affected employee, coworkers, and the public at large; and on productivity and the quality of work.

Federal law requires this school district, as a recipient of federal funds, to maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the district's workplace is prohibited. The term "workplace" includes every location where district employees may be found during their working hours or while they are on duty, regardless of whether the location is within the geographic boundaries of the district. Any employee who violates this policy will be disciplined with measures up to and including discharge. The district may, in its sole discretion, require or allow an employee who violates this policy to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

The district shall provide every current employee with a copy of this policy, and shall provide each newly hired employee with a copy upon hiring. Every employee shall be required to signify receipt of a copy of the policy in writing. All district employees must abide by this policy, including those who are not directly engaged in the performance of work pursuant to a federal grant.

An employee must notify his/her supervisor of any conviction of a criminal drug statute for a violation occurring in the workplace within five days. The failure to report such a conviction will be grounds for dismissal. If the employee convicted of such an offense is engaged in the performance of work pursuant to the provisions of a federal grant, the district shall notify the grant agency within 10 days of receiving notice of a conviction from the affected employee or of receiving actual notice of such a conviction.

## **POLICIES AND PROCEDURES REGARDING ALL STAFF**

### **Accidents and Injuries**

Staff must inform the building office immediately of all accidents and/or injuries to students or staff, and complete the appropriate accident form which is available from the office secretary. The accident form must be returned to the office within twenty-four hours.

### **Activity Accounts and Fundraising**

Activity accounts are handled through the superintendent's office. No student or sponsor may make any purchase without a signed purchase order from the superintendent. **Purchases made without permission are the personal obligation and responsibility of the purchaser.**

The administrators are responsible for authorizing any fundraising on the part of student activities. **No fundraising may occur without express administrative permission.**

### **Activities Entry Fees for Staff & Family of Staff**

All staff, spouses and their school-age children will be admitted to home events free of charge.

### **Agents, Salesmen and Other Business Representatives**

All business representatives calling on school matters must obtain permission from the superintendent or building principal before conferring with staff. Staff must determine whether the business representative has been granted permission before discussing business matters. Classroom teachers may not interrupt class work to confer with such representatives.

Staff may not use school time or school facilities for any personal activity for personal financial gain or confer with any business representative for personal business during school time.

### **Announcements and Circulars**

No announcements that are not related to the instructional program or extra-curricular program shall be made before any school group without authorization of the principal or superintendent.

Any circulars or advertising displayed within the school shall have the approval of the building principal or superintendent before posting.

## **Bell Schedules**

| <b>2020-2021 Schedule</b> |                                 |               |              |
|---------------------------|---------------------------------|---------------|--------------|
|                           | <b>3 minute passing periods</b> |               |              |
|                           | 1st Bell                        | 8:00          |              |
|                           | 1st Period                      | 8:03 - 8:50   | 47           |
|                           | 2nd Period/Access               | 8:53 - 9:13   | 20           |
|                           | 3rd Period                      | 9:16 - 10:03  | 47           |
|                           | 4th Period                      | 10:06 - 10:53 | 47           |
|                           | 5th Period                      | 10:56 - 11:43 | 47           |
| Lunch                     | 6th Period                      | 11:46 - 1:03  | 47           |
|                           | 7th Period                      | 1:06 - 1:52   | 46           |
|                           | 8th Period                      | 1:55 - 2:41   | 46           |
|                           | 9th Period                      | 2:44 - 3:30   | 46           |
|                           |                                 |               |              |
|                           |                                 |               |              |
| 1st Lunch                 | 11:43 - 12:13                   | 2nd Lunch     | 12:33 - 1:03 |

| <b>Friday 2020-2021 Schedule</b> |                                 |               |              |
|----------------------------------|---------------------------------|---------------|--------------|
|                                  | <b>3 minute passing periods</b> |               |              |
|                                  | 1st Bell                        | 8:00          |              |
|                                  | 1st Period                      | 8:03 - 8:45   | 42           |
|                                  | 3rd Period                      | 8:48 - 9:30   | 42           |
|                                  | 4th Period                      | 9:33 - 10:15  | 42           |
|                                  | 5th Period                      | 10:18 - 11:00 | 42           |
|                                  |                                 |               |              |
|                                  | 6th Period                      | 11:03 - 11:45 | 42           |
| Lunch                            | 7th Period                      | 11:48 - 1:00  | 42           |
|                                  | 8th Period                      | 1:03 - 1:45   | 42           |
|                                  | 9th Period                      | 1:48 - 2:30   | 42           |
|                                  |                                 |               |              |
|                                  |                                 |               |              |
| 1st Lunch                        | 11:45 - 12:15                   | 2nd Lunch     | 12:30 - 1:00 |

| <b>2:00 Dismissal 2020-2021</b> |                                 |               |    |
|---------------------------------|---------------------------------|---------------|----|
|                                 | <b>3 minute passing periods</b> |               |    |
|                                 | 1st Bell                        | 8:00          |    |
|                                 | 1st Period                      | 8:03 - 8:41   | 38 |
|                                 | 3rd Period                      | 8:44 - 9:22   | 38 |
|                                 | 4th Period                      | 9:25 - 10:03  | 38 |
|                                 | 5th Period                      | 10:06 - 10:44 | 38 |
|                                 |                                 |               |    |
|                                 | 6th Period                      | 10:47 - 11:25 | 38 |
| Lunch                           | 7th Period                      | 11:28 - 12:38 | 40 |
|                                 | 8th Period                      | 12:41 - 1:19  | 38 |
|                                 | 9th Period                      | 1:22 - 2:00   | 38 |
|                                 |                                 |               |    |

| <b>Noon Dismissal 2020-2021</b> |                                 |               |    |
|---------------------------------|---------------------------------|---------------|----|
|                                 | <b>3 minute passing periods</b> |               |    |
|                                 | 1st Bell                        | 8:00          |    |
|                                 | 1st Period                      | 8:03 - 8:29   | 27 |
|                                 | 3rd Period                      | 8:32 - 8:59   | 27 |
|                                 | 4th Period                      | 9:02 - 9:29   | 27 |
|                                 | 5th Period                      | 9:32 - 9:59   | 27 |
|                                 |                                 |               |    |
|                                 | 6th Period                      | 10:02 - 10:29 | 27 |
|                                 | 7th Period                      | 10:32 - 10:59 | 27 |
|                                 | 8th Period                      | 11:02 - 11:29 | 27 |
|                                 | 9th Period                      | 11:32 - 12:00 | 28 |
|                                 |                                 |               |    |



|           |               |           |               |  |  |  |  |
|-----------|---------------|-----------|---------------|--|--|--|--|
|           |               |           |               |  |  |  |  |
| 1st Lunch | 11:25 - 11:55 | 2nd Lunch | 12:08 - 12:38 |  |  |  |  |

| 10:00 Late Start 2020-2021 |                          |               |              | Friday 10:00 Late Start 2020-2021 |                          |               |              |
|----------------------------|--------------------------|---------------|--------------|-----------------------------------|--------------------------|---------------|--------------|
|                            | 3 minute passing periods |               |              |                                   | 3 minute passing periods |               |              |
|                            | 1st Bell                 | 10:00         |              |                                   | 1st Bell                 | 10:00         |              |
|                            | 1st Period               | 10:03 - 10:38 | 35           |                                   | 1st Period               | 10:03 - 10:28 | 25           |
|                            | 3rd Period               | 10:41 - 11:16 | 35           |                                   | 3rd Period               | 10:31 - 10:56 | 25           |
|                            | 4th Period               | 11:19 - 11:54 | 35           |                                   | 4th Period               | 10:59 - 11:24 | 25           |
| Lunch                      | 5th Period               | 11:57 - 1:07  | 40           |                                   | 5th Period               | 11:27 - 11:51 | 25           |
|                            |                          |               |              |                                   |                          |               |              |
|                            | 6th Period               | 1:10 - 1:43   | 33           | Lunch                             | 6th Period               | 11:54 - 1:04  | 40           |
|                            | 7th Period               | 1:46 - 2:19   | 33           |                                   | 7th Period               | 1:07 - 1:32   | 25           |
|                            | 8th Period               | 2:22 - 2:55   | 33           |                                   | 8th Period               | 1:35 - 2:01   | 26           |
|                            | 9th Period               | 2:58 - 3:30   | 32           |                                   | 9th Period               | 2:04 - 2:30   | 26           |
|                            |                          |               |              |                                   |                          |               |              |
|                            |                          |               |              |                                   |                          |               |              |
| 1st Lunch                  | 11:57 - 12:27            | 2nd Lunch     | 12:37 - 1:07 | 1st Lunch                         | 11:51 - 12:21            | 2nd Lunch     | 12:34 - 1:04 |

### **Board Policies, Rules, and Directives**

The board of education has adopted policies that govern the operation of the school district. A complete policy manual is available on the district's website or in the main administrative office. These manuals will be updated as the board adopts new policies or modifies existing policies. In particular, the 4000 series deals with policies that affect personnel. Additionally, the Board has authorized the Superintendent and his or her designee to adopt rules and directives regarding the conduct of students, staff, and other persons. Many of these rules and directives are published in the Student Handbook, Staff Handbook, and Activity Handbook, respectively. Each of these handbooks are available on the district's website and in the main administrative office. **By signing below, you agree that you have read and understood these policies, handbooks, rules, and directives, their application to you, and that you have had an opportunity to discuss any questions with the administration.**

### **Child Abuse**

School employees who have reasonable cause to believe that a child has been subjected to child abuse or neglect or observe a child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect will report the suspected abuse or neglect according to the following procedure.

1. Any school employee who has reasonable cause to believe that a child has been abused or neglected shall report the suspicion to the building principal immediately. Employees shall also personally report or cause a report to be made to local law enforcement or to the Department of Health and Human Services.
2. When the principal makes a report of suspected child abuse or neglect, he/she shall inform the employee(s) who made the initial report.
3. Nothing in the paragraph above shall hinder a school employee from fulfilling his/her/their obligation to report suspected abuse or neglect if he, she or they have reasonable cause to believe that a child has been abused or neglected.
4. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged, keeping in mind that prompt reporting is essential.

### **Complaint Procedure**

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth below:

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter

with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.

2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.
  - a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.
  - b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.
  - c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
  - d) Complaints involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov); by telephone at (816) 268-0550; or by fax at (816) 268-0599.
3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:
  - a) Determine whether the complainant has discussed the matter with the staff member involved.
    - 1) If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in his or her sole discretion, determine whether the complaint should be pursued further.

- b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Interview the complainant to determine:
    - 1) All relevant details of the complaint;
    - 2) All witnesses and documents which the complainant believes support the complaint;
    - 3) The action or solution which the complainant seeks.
  - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the administrator or Title IX/504 coordinator received the complaint.
4. A complainant who is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint may appeal the decision to the superintendent.
- a) This appeal must be in writing.
  - b) This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504 coordinator communicated his/her decision to the complainant.
  - c) The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
  - d) Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received complainant's written appeal.
5. A complainant who is not satisfied with the superintendent's decision regarding a complaint may appeal the decision to the board.



- a) This appeal must be in writing.
  - b) This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated his/her decision to the complainant.
  - c) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
  - d) The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.
  - e) There is no appeal from a decision of the board.
6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and shall:
- a) Determine whether the complainant has discussed the matter with the superintendent.
    - 1) If the complainant has not, the board president will urge the complainant to discuss the matter directly with the superintendent, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.

- d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

**No Retaliation.** The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

**Special Rules Regarding Educational Services and Related Services to Students with Disabilities.** Students with disabilities and their families have specific rights outlined in state and federal law, including administrative processes by which they may challenge the educational services being provided by the school district. Therefore, the appeal process contained in this policy may not be used to challenge decisions made by a student's individualized education plan (IEP) team or 504 team.

Complaints about the educational services provided a student with a disability, including but not limited to services provided to a student with an IEP, access to curricular and extracurricular activities, and educational placement must be submitted to the school district's Director of Special Education. The Director of Special Education will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of IDEA Parental Rights promulgated by the Nebraska Department of Education.

Complaints about the educational services provided a student with a disability pursuant to a Section 504 plan must be submitted to the school district's 504 Coordinator. The 504 Coordinator will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of Section 504 Parental Rights adopted by the board of education.

Complaints about the educational services provided to a student who is suspected of having a disability must be submitted in writing to the school district's Director of Special Education or to the district's 504 Coordinator. The Director of Special Education or 504 Coordinator will either refer the student for possible verification as a student with a disability or will provide prior written notice of the district's refusal to do

so.

**Bad Faith or Serial Filings.** The purpose of the complaint procedure is to resolve complaints at the lowest level possible within the chain of command. Complaints filed (a) without a good faith intention to attempt to resolve the issues raised; (b) for the purpose of adding administrative burden; (c) at a volume unreasonable to expect satisfactory resolution; or (d) for purposes inconsistent with the efficient operations of the district may be dismissed by the superintendent without providing final resolution other than noting the dismissal. There is no appeal from dismissals made pursuant to this section.

### **Computers and the Internet: Acceptable Use by Staff**

Internet access is an important tool for keeping up to date with current education issues, for conducting personal research to enhance management, teaching and learning skills, and as a means of communication. The following procedures and guidelines are intended to ensure appropriate use of the Internet by the school's faculty and staff.

#### **1. Acceptable Use**

- a) Staff shall be restricted to use the Internet to conduct research for instructional purposes.
- b) Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents, and patrons.
- c) Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.
- d) Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

#### **Unacceptable Use**

- a) Staff shall not access obscene or pornographic material.

- b) Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.
- c) Staff shall not use school computers or district internet access to use peer-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.
- d) The only political advocacy allowed by staff on school computers or district internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.
- e) Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

## 2. **Methods of Enforcement**

- a) The school district monitors all e-mail and other Internet communications, as well as Internet usage and patterns of Internet usage. The school district owns the computer system, and staff members have no right of privacy to any Internet communications or other electronic files. As with any school property, electronic files on the system are subject to search and inspection at any time.
- b) The school district uses a technology protection measure that blocks access to some sites that are not in accordance with the policy of the school district. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
- c) Due to the nature of filtering technology, the filter may at times filter pages that are appropriate for staff research. The system administrator may override the technology protection measure that blocks or filters Internet access for staff access to a site with legitimate educational value that is wrongly blocked.
- d) School officials will monitor staff use of the Internet by monitoring Internet use history to ensure enforcement of this policy.

## 3. **Violations**

Staff members who violate the school policy or rules regarding computer and Internet usage face:

- a) Cancellation, non-renewal or termination of employment;



- b) The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member; and
- c) Other discipline that the school administration and/or the school board deem appropriate.

When appropriate, law enforcement agencies may be involved in investigating and prosecuting wrongdoing by a staff member.

### **Contact Information**

Staff are required to keep the district informed of any change in their name, address, telephone or other contact information. Contact the building secretary to report a change.

### **Copyright and Fair Use**

The school district complies with federal copyright laws. Staff members must comply with copyright laws when using school equipment or working on behalf of the district. Federal law prohibits the unauthorized reproduction of works of authorship, regardless of the medium in which they were created.

The “fair use” doctrine allows limited reproduction of copyrighted works for educational and research purposes. “Fair use” of a copyrighted work includes reproduction for purposes such as criticism, news reporting, teaching (including multiple copies for classroom use), scholarship or research. Staff who are unsure whether their proposed reproduction of copyrighted material constitutes “fair use” should consult with their building principal.

### **Corporal Punishment**

Corporal punishment is the infliction of bodily pain as a penalty for disapproved behavior, and is prohibited by law. Some physical contact is inevitable, and most of it is appropriate. Corporal punishment does not include the use of physical force that is reasonable and necessary to (1) protect school employees; (2) protect students or property; or (3) remove a student from a situation that endangers the student, persons or property. Staff members should promptly report any event that required the use of physical force to their building principal.

### **Crisis Response Team**

Any staff member appointed by the district administration will serve on the Crisis Response Team as outlined in the board policies. The Crisis Response Team serves a vital role in supporting the district’s staff and students. It is the responsibility of the appointed staff member to discuss with the district

administration any reasons which may affect the staff member's ability to perform the tasks required by board policy.

### **Disability Leave (Short-Term)**

Short-term disability leave will be treated in the manner required by state and federal law and consistent with the negotiated agreement with the school district's local education association. Short-Term Disability leave will run concurrently with FMLA leave.

### **Discrimination and Harassment**

The school district prohibits discrimination and harassment based upon or related to race, color, national origin, sex, religion, marital status, disability, age or any other unlawful basis that (1) has the purpose or effect of creating an intimidating, hostile, or offensive school environment, (2) has the purpose or effect of substantially or unreasonably interfering with an employee's school performance, or (3) otherwise adversely affects an employee's employment opportunities. Employees who believe that they have been the subject of unlawful discrimination or harassment due to their disability should contact the following Section 504 Coordinator: Ken Schroeder at (308) 452-3249, [ken.schroeder@ravennabluejays.org](mailto:ken.schroeder@ravennabluejays.org) or in person at school. Employees who believe that they have been the subject of unlawful discrimination or harassment due to their sex should contact the following Title IX Coordinator: Ken Schroeder at (308) 452-3249, [ken.schroeder@ravennabluejays.org](mailto:ken.schroeder@ravennabluejays.org), or in person at school. Employees who believe that they have been the subject of any other unlawful discrimination or harassment should contact Ken Schroeder at (308) 452-3249, [ken.schroeder@ravennabluejays.org](mailto:ken.schroeder@ravennabluejays.org), or in person at school. Employees may report discrimination or harassment to any staff member who will then forward it on to the appropriate coordinator or administrator. The staff member will follow school district policies to respond to the report.

### **Drug Testing of Drivers**

Drivers for the school district must be free from drug and alcohol use or abuse. The school district will test drivers as permitted under state and federal law and in accordance with board policy.

### **Dress Code**

The attire worn by staff members conveys an important image to students and the general public.

Certified staff, paraeducators and office staff should generally dress in business casual attire.

Classroom staff may not wear the following types of clothing during the traditional school day from 7:50 a.m. to 3:50 p.m., when students or visitors are in attendance, or when the employee is supervising, directing or coaching students when the public is in attendance:

- Exercise or athletic attire, except when teaching a physical education activity in the gymnasium or on a playing field or at athletic or other activity practices.
- Shorts, except when teaching physical education class or at athletic or other activity practices.
- Blue jeans, except at athletic practices, activity practices, or when allowed by the administration.
- Any clothing which is immodest and may distract other employees or students in the learning environment.

The building principal may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special “casual days”).

The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community.

Custodial, maintenance and transportation staff should dress in attire appropriate to the work they are performing.

### **Electronic Communication While Driving**

Except as provided below, school personnel shall not use any electronic communication device to read a written communication, manually type a written communication, send a written communication, verbally communicate with others, or otherwise communicate with others while operating a school vehicle or while using a school-issued electronic communication device while operating a private vehicle. This prohibition includes but is not limited to answering or making telephone calls, engaging in telephone conversations, and reading or responding to e-mails, instant messages, or text messages.

The superintendent or building principal may grant exceptions and allow verbal communication on an as needed basis for specific district-related worked based upon employees’ duties and responsibilities.

### **Employee Assistance Program (EAP)**

The school district recognizes that its staff may need some help at times in dealing with personal difficulties and that problems in their personal lives can affect their job performance. To help staff face and deal with personal difficulties, the district offers an Employee Assistance Program through Wholeness Healing Center. This voluntary, cost-free program is intended to assist staff in obtaining help to resolve problems in a confidential manner. However, staff must remember that they bear the responsibility to seek assistance and to resolve the problem.

The Employee Assistance Program can address a wide range of problems. Family, marital, legal, medical, drug and emotional problems are all covered, although some limitations do apply. All full-time staff are eligible to participate in the Program at no cost to the employee.

Wholeness Healing Center Employee Assistance Program programs provide confidential, short-term counseling for staff, their dependents and household members at no cost.

### **Expenses**

The board of education will reimburse staff for all approved expenses incurred in attending to school business. Reimbursement for mileage, supplies, overnight travel expense and credit card reimbursable fees are processed on an expense report form that is available from each building secretary. Appropriate receipts must be attached.

To be reimbursed for an item or for personal car use, staff members must complete a reimbursement claim form, attach receipts and submit it to the Superintendent for approval.

All claims for reimbursement must be approved by the board, so some delay is probable. Mileage reimbursement will be denied if a school vehicle was available or if the use of a personal vehicle and corresponding travel reimbursement by the employee were not previously approved by the administration.

### **Family and Medical Leave (FMLA)**

Qualified employees will be provided leave under the Family and Medical Leave Act (FMLA) as provided in board policy.



### **In-School Communication**

Every staff member will be assigned a mailbox in the building where he or she works. Staff are expected to check their mailboxes for messages in the morning upon arrival at school, at lunch time, and at the end of the day before departing.

A great deal of information is distributed to staff via the school's e-mail system. Each staff member must check his or her e-mail account frequently throughout the school day. Staff are allowed to use their school e-mail accounts for a moderate amount of personal e-mail correspondence. However, sending or receiving personal e-mail during class time is prohibited, regardless of whether that personal e-mail is received on the staff member's school e-mail account or a personal account.

### **Intellectual Property**

All written or artistic works, instructional materials, inventions, procedures, ideas, innovations, systems, programs, or other work product created or developed by any employee in the course and scope of performance of his or her employment duties on behalf of the district, whether published or not, shall be the exclusive property of the district. The district has the sole right to sell, license, assign, or transfer any and all right, title, or interest in and to such property

### **Jury and Witness Duty Leave**

An employee who has been called to serve as a juror will be granted paid leave. Employees must sign over to the district the compensation they receive for jury duty, but not compensation for expenses.

An employee who has been subpoenaed to testify as a witness in a court proceeding shall be entitled to one day of paid leave. To receive paid leave, the employee must sign over to the district his or her witness fee.

### **Keys**

Staff will not lend or have any duplicate keys made of any school key. Staff will make sure all doors are locked when they enter or leave the building other than regular school hours.

Staff members are responsible at all times for all keys issued to them and must keep their keys in a secure location or on the employee's person. Each classroom teacher must check that the doors and windows in his or her room are closed and locked at the end of the school day. Staff must report lost or stolen keys to the building principal immediately.

### **Maintenance & Cleaning Request Forms**

Staff members should report maintenance and cleaning issues as soon as they need or see a maintenance or cleaning problem to the superintendent or the head of maintenance.

### **Meals Program**

Staff may take advantage of meals offered through the district's foods program. Staff may purchase lunches from the school cafeteria for \$4.10 per meal. The lunch price includes one carton of milk. Extra cartons cost \$0.40 cents. Staff members must deposit funds in their lunch accounts before purchasing meals. Staff members will not be allowed to run a deficit in their lunch accounts.

### **Military Leaves of Absence**

Leaves of absence without pay for military or Reserve duty are granted to all employees as required by law. An employee who is called to active military duty or to Reserve or National Guard training or who volunteers for the same should submit copies of the military orders to the Superintendent as soon as is practicable. An administrator, at his or her discretion, may require an employee who requests leave under the Nebraska Family Military Leave Act to provide certification from the proper military authority to verify the employee's eligibility for the leave requested.

Military Leave under the Federal Family and Medical Leave Act (FMLA) will be governed by the FMLA and the board's policy regarding the FMLA.

### **Milk Expression**

The district will provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom or classroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

### **News and Press Releases**

Positive media coverage of the school district and its activities is good for the school, its staff, and its students. Staff should endeavor to establish and maintain cordial relationships with local media outlets.

Activity sponsors and other staff who are involved in newsworthy activity should submit typed press releases to the office for distribution to the media when noteworthy events have occurred. Coaches must communicate with

local TV, radio and print media promptly after matches or games to disseminate the results.

Communicating our schools to the public, keeping the public informed, and public relations with the community is one of our important tasks. News of important and/or interesting events and activities are usually welcomed by the newspapers.

### **Obligations Related to American Civics Instruction**

All staff members shall be familiar with, and comply with, the requirements of state law, board policy, and district curriculum to properly instruct students regarding American Civics, Social Studies, American History, and appropriate patriotic exercises on particular days of the year. Neglect of any such responsibilities by any employee may be considered just cause for dismissal.

### **Outside Employment**

No full-time staff member may accept any other employment or carry on any business or activity for profit that interferes with the complete discharge of his or her responsibilities to the school district.

### **Personal Vehicles**

Staff members who drive school vehicles or volunteer to use their personal automobile to transport students must have a valid driver's license and proof of insurance. Staff members will be provided a Driver's Certification form to verify this information. Staff members who drive school vehicles or transport students in their personal vehicles are responsible for following safe driving practices, including use of seat belts by all occupants, and are responsible for any injury or accident. Staff members are not to use cell phones while driving a school vehicle or while transporting students.

### **Political Activities**

District employees retain all rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may participate in the political process, including seeking an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

While the District supports its employees by allowing them to exercise their rights, any impact on the employee's ability to perform his or her functions as required by the district is grounds for discipline. For further guidance regarding

political conduct on school grounds, contact the superintendent and consult the board policies.

### **Professional Boundaries Between Staff and Students**

All district employees must follow board policy when interacting with students in any way. School district employees are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. District employees must be aware of professional boundaries between students and staff, and they must never blur the boundaries. These standards of behavior apply to social networking sites, such as Facebook, Twitter, Instagram, etc., along with communications and interactions of any kind between staff and students.

Examples of unprofessional misconduct include: inappropriate sexual communications or interactions with students, meeting with students in private outside of school, and intruding on a student's personal space. These are a few examples of inappropriate behavior, not an exhaustive list. For further guidance, refer to the district's policies regarding professionalism and staff-student interactions.

Any teacher or student who witnesses or knows information about a district employee violating board policy should report the violation to the district administration *immediately*. Minor violations and questionable violations should be reported within 24 hours.

A violation of board policies for professionalism will form the basis for employee discipline up to and including termination or cancellation of employment, filing a report with law enforcement officials, and filing a report with the Commissioner of Education.

### **Professional Growth**

Every six years, permanent certificated employees shall give evidence of professional growth. Permanent certificate employees shall earn 30 professional growth points every six-year cycle. Six semester hours of college credit shall be accepted as evidence of professional growth, and shall be equivalent to 30 points, with each semester hour representing 5 professional growth points.

The board of education believes the goal of professional self-improvement to be inherent in the responsibilities of each certificated district employee.

Other professional growth activities which may count toward the six-year

requirement include non-credit courses, lecture series, workshops, conferences, study groups, local in-service courses, committee service, supervising a student teacher, serving with professional groups, travel of significant educational value, and membership in professional organizations. The employee must receive prior approval from the building principal for any of these activities to count toward professional growth.

One unit of professional growth credit will generally be equivalent to ten hours of personal time spent on an educational activity.

### **Purchasing**

All requisitions for books and school supplies must be filed with the building principal. The requisition must include the name of the article being requested, where it may be purchased, how many articles are required and their cost. Requisition forms are available from the office. Orders should not be placed until the district office has issued a printed purchase order. Once an order has been received, the staff member must notify the district bookkeeper so payment can be processed. Failure to follow the procedure for requisitions may prevent the staff member from receiving the items requisitioned. All orders or supplies must be authorized by the administration. Staff may be personally liable for any orders placed without such authorization.

When routine supplies are needed for immediate use, staff should contact the district bookkeeper. When it is necessary to make a special or emergency requisition for supplies or equipment, staff should contact the principal for the necessary forms. The superintendent will either approve or disapprove the request through the principal.

### **Recordings of Students and Classrooms**

Staff members may make audio and video recordings of classroom instruction and school activities upon authorization of the superintendent or supervising administrator. Staff should refer to Board Policy 5063 for information on recording by students.

### **Records and Reports**

All staff members shall promptly furnish the administration with any information relating to their professional training, experience, activities or work required for reports to county, state or federal officials or for official school records. Personal information will be treated confidentially by school officials.



### **School Calendar**

The official school calendar is maintained in each building office. All activities and events must be scheduled and approved by the building principal. To avoid conflict, a sponsor should not call a meeting of any activity until the schedule has been checked and the meeting approved by the office.

### **School Property**

School property is not to be lent to individuals except by permission of the superintendent.

Staff or groups who wish to use school facilities should make requests to the superintendent as early as possible so that they may be placed on the school calendar.

Staff must inform the building principal of any school property that needs repair or that is lost, stolen, or damaged beyond repair. Matters regarding custodial service in the building should be handled through the principal's office or the superintendent.

### **School Vehicle Use**

The transportation of students in a pupil transportation vehicle is governed by the rules of the Nebraska Department of Education and the district's safe pupil transportation plan or safety and security plan. School district employees, board members, and other elected or appointed school district officials who are not transporting children are authorized to use a school district vehicle to travel to a designated location or to their home when the primary purpose of the travel serves a school district purpose. Staff should refer to the board policy regarding the use of school vehicles.

### **Security**

Each staff member is responsible for the security of his/her own classroom or work area. Staff must lock the doors and windows of their classrooms and/or other work areas each night.

Staff members who use the building after it has been locked by the custodian or on weekends, are responsible for turning off all lights and locking all windows and doors that they or students under their supervision may have used.

Under no circumstances are pupils to be allowed in the building after school hours without faculty supervision. Keys to any school areas are not to be

loaned to students under any circumstances.

### **Smoking on School Premises or at School Activities**

The use or possession of any tobacco product, including cigarettes, cigars, or other tobacco or tobacco derivative products; vapor products or electronic nicotine delivery systems; alternative nicotine products; or any other such look-alike or imitation product, is not permitted on school property at any time.

### **Social Media Usage by Staff**

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The district also uses social media accounts to provide information to district stakeholders. All staff members must refer to and comply with the board's policies regarding Staff Internet and Computer Use and Staff and District Social Media Use. Staff members who are uncertain about the applicability of board policy to a particular situation must confer with their supervising administrator prior to posting on social media.

### **Solicitation and Distribution of Merchandise**

In the interest of maintaining a proper school environment and preventing interference school purposes, employees may not sell merchandise, solicit financial contributions, solicit, or distribute literature or printed material for any non-school related cause during working time or on school grounds, except as approved by the administration.

### **Staff Room**

The staff room is maintained for the exclusive use and convenience of the staff. It is not for student use and staff members should not hold student conferences there. Each staff member will assume responsibility in keeping the staff room in an orderly and presentable condition.

### **Student Interviews**

Employees shall refer any police officer, child protective service worker, or other similar individual seeking to speak to or interview a student to an administrator.

### **Telephones**

School telephones are maintained for the primary purpose of conducting school business. Staff members should limit their use of school phones to brief conversations. Teachers will not be called to the telephone during class time except in the case of an emergency.

Staff members may not use personal cell phones to make or receive calls or to send or receive text messages during instructional time.

### **Threat Assessment and Response**

The board of education is committed to providing a safe environment for members of the school community. Students, staff and patrons are urged to immediately report any statements or behavior that makes the observer fearful or uncomfortable about the safety of the school environment.

#### **1. Obligation to Report threatening Statements or Behaviors.**

All staff and students must report any threatening statements or behavior to a member of the administration. Staff and students must make such report regardless of the nature of the relationship between the individual who initiated the threat or threatening behavior and the person(s) who were threatened or who were the focus of the threatening behavior. Staff and students must also make such reports regardless of where or when the threat was made or the threatening behavior occurred.

THREATS OR ASSAULTS WHICH REQUIRE IMMEDIATE INTERVENTION SHOULD BE REPORTED TO THE POLICE AT 911.

#### **2. Threat Assessment Investigation and Response**

All reports of violent, threatening, stalking or other behavior or statements which could be interpreted as posing a threat to school safety will immediately be forwarded to the superintendent. Upon receipt of an initial report of any threat, the superintendent will take steps to verify the information, make an initial assessment, and document any decision involving further action. This investigation may include interviews with the person who made the statement(s) or engaged in the behavior of concern, interviews with teachers and other staff members who may have information about the individual of concern, interviews with the target(s) of the threatening statements or behavior, interviews of family members, physical searches of the individual of concerns person, possessions, and home (as allowed by law and in cooperation with law enforcement), and any other investigatory methods that the superintendent determines to be reasonable and useful.

At the conclusion of the investigation, the superintendent will determine what, if any, response to the threat is appropriate. The superintendent is authorized to disclose the results of his/her investigation to law enforcement and to the

target(s) of any threatened acts. The superintendent may refer the individual of concern to the appropriate school administrator for consequences under the school's student discipline policy or, if appropriate, report the results of his/her investigation to the student's individualized education plan team.

### 3. Communication with the Public about Reported Threats

To the extent possible, the team will keep members of the school community informed about possible threats and about the team's response to those threats. This communication may include oral announcements, written communication sent home with students, and communication through print or broadcast media. However, the team will not reveal the identity of the individual of concern or of any target(s) of threatened violence if that individual is a minor.

### **Ticket Taking**

**All staff will be expected to take tickets at one time or another at home events.** Staff members who coach a sport may take tickets at an event they do not coach. Staff members who are unavailable to take tickets at the event they are assigned to work must find their own replacements and notify the activities director of who will be taking their place.

### **Transportation Request Forms**

Staff members must communicate transportation request via email, phone, or direct contact as soon as they know they need school-provided transportation to allow the transportation coordinator adequate time to schedule drivers and vehicles.

### **Visitors**

Staff should welcome members of the public who wish to visit school, but should insure that visitors follow the district's requirements.

All visitors must report to the building office before visiting any classroom or other areas of the building. Visitors must comply with the following guidelines:

- If a visitor wishes to observe a specific skill or subject, he or she will be asked to observe during a specified time period
- Children under the age of 10 years must be accompanied by a parent or guardian
- All visitors must have the prior approval of the principal or superintendent
- Salespeople and other such agents will not be allowed to solicit staff members during school hours.

- Visitors must wear the visitor's badge supplied by the building office.

### **Wage and Salary Payments**

Staff members are paid on the 20th of each month. The district provides direct deposit of paychecks to designated financial institutions. Otherwise, paychecks will be delivered personally at school or mailed to the address on file in the district office. Staff who wish to activate or modify their direct deposits or who wish to have paychecks mailed to a different address must contact the district office. The school district will mail staff paychecks to the last address on file for each employee during months when school is not in session. Employees shall not be paid in advance under any circumstances.

All required deductions, such as for federal, state, and local taxes, retirement contributions, and all authorized voluntary deductions, such as for insurance or union dues, will be withheld automatically from your paychecks. Garnishments are legal proceedings imposed by a court of law upon the school district requiring payment to a third party of monies earned by district employees. The school district will accept all legal garnishments and tax levies against wages in compliance with state and federal law. An employee's pay will be held upon receipt of a garnishment until a court order is issued indicating satisfaction of the indebtedness or until ordered to surrender the monies to the court or its agent. The school district prohibits improper pay deductions, and employees shall be reimbursed for any improper pay deductions. If you believe that an improper deduction has been made to your pay, you should immediately report this information to your direct supervisor, payroll personnel, or the Superintendent.

Staff members, by their signature on the acknowledgement page of this handbook, authorize the school district to withhold such sums from their paychecks as necessary to cover property damage, cash shortages or other amounts owed to the school district by the employee.

### **Weather-Related Closings**

If school is called off because of bad weather or for any other reason, it will be announced on the NTV Website at: <https://nebraska.tv/weather/closings>. The district's messaging system will also be used to inform students and parents via text and automated call.

Parents may decide to keep their children at home in inclement weather because of personal circumstances. Students absent because of severe weather when school is in session will be marked absent. Staff members should treat the absence like any other absence for legitimate causes provided



parents properly notify the school of their decision. Parents may pick up their children in inclement weather (except in case of a tornado) at any time during the school day. Students will not normally be dismissed from school during severe weather on the basis of a telephone request.

### **Workplace Searches**

To safeguard the property and interests of our students, employees, and patrons; to help prevent the possession, sale, and use of illegal drugs on school grounds, and in keeping with the spirit and intent of the district's drug-free workplace policy and other policies, the school district reserves the right to question employees and all other persons entering and leaving our premises, and to inspect any packages, parcels, purses, handbags, briefcases, lunch boxes, or any other possessions or articles carried to and from school when it has reasonable grounds to do so. The school also reserves the right to search any employee's office, desk, files, locker, or any other area or article on school grounds. All offices, desks, files, lockers, and so forth, are school district property and are issued or provided for the use of employees only during their employment with the district. Inspections may be conducted at any time at the discretion of the administration. Employees who refuse to cooperate with this provision will be subject to disciplinary action up to and including discharge.

## **POLICIES AND PROCEDURES REGARDING CERTIFIED STAFF**

### **Absences**

The accumulation of leave for teaching staff is governed by the Negotiated Agreement between the Board of Education and the Education Association. This handbook sets forth the process for using that leave.

#### **1. Sick Leave**

Certified staff members who are too ill to perform their teaching duties must contact their building principal before 6:00 a.m.

#### **2. Personal Leave**

Certified staff who wish to take personal leave must submit a leave request to the superintendent far enough in advance of the proposed leave to secure a substitute teacher. Building principals and the superintendent may deny personal leave requests if the school district is unable to secure the services of a qualified substitute teacher on the day of the proposed leave. Staff members may take personal leave adjacent to a school break, with administrative approval.

#### **3. Professional Leave**

The board and administration recognize the value of continuing education and encourage certified staff to participate in seminars, workshops and other activities which will continue their professional growth. Certified staff members who wish to take professional leave must submit a leave request to their building principal, along with a description of the proposed event and any written materials about the event. Building principals may deny requests for professional leave if they are unable to secure the services of a qualified substitute or if the principal determines that the activity will not enhance the certified staff member's effectiveness as an employee of the district. Certified staff members who feel they have been unfairly denied professional leave may grieve the principal's decision, pursuant to the grievance procedure contained in the district's Negotiated Agreement.

#### **4. Substitute Folders**

Each teacher must prepare a substitute folder and keep the completed folder in the upper right-hand drawer of his/her desk. The folder must

contain:

- a.) the current seating chart for each class;
- b.) the daily routine followed by each class;
- c.) all schedules (fire drill procedures, lunch schedule, etc.);
- d.) a copy of this handbook; and
- e.) plans for the day if the teacher's absence was anticipated. (These plans are in addition to the teacher's regular lesson plan book.)

Certified staff members may not make arrangements for their own substitute.

### **Academic Dishonesty**

A student found to have committed academic dishonesty will receive a consequence at the discretion of the classroom teacher.

### **Assemblies**

Classroom teachers must attend assemblies and pep rallies and sit with students to help maintain order.

All certified staff members should attend school assemblies and should try to attend as many of the school functions as possible regardless of whether they have specific assigned duties or not.

### **Assignment Notebooks (7th-12th Grade Students Only)**

Assignment Notebooks are the 7th-12th grade students make-up slips, as well as pass out of class or to see another instructor. They can also be used as a communication tool home to parents. Students may not be in the hallways during class time without his/her assignment notebook signed by the instructor. Every time a student leaves class to go to the bathroom it should be signed. This way, other staff can ascertain where the student has permission to be.

Students may not go to another classroom without a signed pass obtained from that teacher. No student may be in the halls during class or study time without a signed pass for a specific destination. If a teacher retains a student after the period ends, staff must write a note in the student's assignment book stating why the student was late, rather than sending the student to the office for a tardy slip.

### **Assignment of Teachers**

The administration will assign certified staff to individual duties. Certified staff will also be assigned for various forms of hall, extracurricular, recess, traffic,

lunch period and other noontime duties, and athletic events.

### **Certificates, Teacher Contracts, Salary Information**

Teaching certificates must be registered with the Superintendent before they may legally be paid. It is the certified staff member's responsibility to make sure this is done.

Each certified staff member must provide the superintendent's office with the following information:

- a. social security number,
- b. retirement number,
- c. withholding form W-4, and
- d. authorization to withhold for insurance benefits.

Each new certified staff member must fill out forms for retirement benefits before the first pay day as well as the family coverage of the district hospital/medical insurance program.

It is the sole responsibility of the certified staff member to inform the superintendent of any changes, including but not limited to changes in certification, endorsements, benefits plans, and salary payment information.

### **Check-out Forms**

All certified staff must complete a check-out form and obtain the building principal's signature on the form prior to departing for the summer. Classrooms must be tidy to allow the custodial staff to clean classrooms and work areas. Certified staff members who do not clean their work area before departing for the summer will not receive their paychecks until the work is completed.

### **Classroom Management and Student Discipline**

Classroom discipline is first and foremost the responsibility of the classroom teacher. Individual teachers are expected to assume responsibility for good discipline throughout the school system. However, if a certified staff member needs assistance with student discipline, they should seek the advice and counsel of the principal or superintendent.

Classroom teachers may not leave their classrooms unless the students are supervised by a competent adult.

Classroom teachers may close the door to their rooms for safety and security purposes.

Classroom teachers should have a well-defined behavioral expectations that have been taught to students. Rules and consequences should be stated clearly and posted where appropriate.

Each building has its own specific procedures concerning student discipline. Classroom teachers should consult with their building principal for more information.

Teachers may remove a student from the classroom for failure to comply with established behavioral expectations. Only an administrator can suspend or expel students from class or school and due process must be followed.

Students may be kept after school for matters relating to discipline or to assist in their academic progress. Certified staff should allow all elementary students and junior/senior high students who ride the bus to arrange parental transportation for the next day with their parents. Students who do not have transportation concerns may be kept without delay. Students may not avoid being kept after school because they have an after school practice or other school activity.

Both elementary and secondary certified staff are responsible for assisting with hallway discipline between classes and in the school lunchroom.

Classes should begin on time and end promptly. Work should continue throughout the period assigned for it. Classroom teachers may not dismiss classes early except by permission of the building principal.

Staff members may never send a student off school grounds without with the authorization of the building principal.

Classroom teachers may not admit tardy students to class without a pass from the student's teacher from the previous period or the office.

## **Classroom Sanitation**

### **1. Handling of Body Fluids**

All body fluids of all persons should be considered to potentially contain infectious agents (germs). Hand washing after contact with a school child is recommended if physical contact has been made with any child's blood or body fluids. The term "body fluids" includes: blood, semen, drainage from scrapes and cuts, tears, feces, urine, vomit, respiratory secretions and saliva.



## **2. Infectious Diseases**

Certified staff should promptly report any indication of an infectious or contagious disease to the school nurse or building principal. Certified staff should report to the school nurse or the student's parents any pupil whom they suspect of having been exposed to any infectious or contagious disease.

### **Coaching Supplies**

Coaching supplies will be distributed by the athletic director. Such items include tape, prewrap, heel pads, band aids, ankle braces, game balls, etc. Coaches should request additional supplies from the activities directory only when they have run out of supplies.

Coaches must fill out requisition inventory forms or inventory requests to the activities director during the spring requisition period.

### **Collection of Student Money**

Staff members must comply with the school district's student fee policy before collecting any funds from students.

Money collected from students should be turned into the office on the day it is collected for deposit in the proper activity or school district fund. Any checks written by students or parents for various payments should be made out to Ravenna Public Schools, unless otherwise instructed. Certified staff must submit a financial accountability form when they turn funds into the office.

When students purchase items such as coats, rings, etc., through the school district, they must pay for these and other major items before the order is sent. The sponsor of any school organization is not to give merchandise to students until full and proper payment is secured by the activity sponsor.

### **Community Involvement**

Certified staff are encouraged to take part in civic affairs in the community and must do so when required by state law and board policy.

### **Computer Lab**

Elementary students and staff who use computers owned by the district must abide by the district's acceptable use policies. Students may use the computer lab during lunch and after school. Classroom teachers may not send students to the computer lab during class unless they have made prior arrangements

with the lab coordinator/elementary media para.

Classroom teachers who wish to bring classes to the computer lab must sign up as far in advance as possible with the lab coordinator. Absolutely no food or drink is allowed in the computer lab.

### **Disclosure of Staff Qualifications**

The No Child Left Behind Act of 2001 gives parents/guardians the right to obtain information about the professional qualifications of their child's classroom teachers. The District designates the following information as "directory information" and will give parents/guardians such information upon request:

- Whether the teacher has met State qualifications and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
- Whether the teacher is teaching under an emergency or provisional teaching certificate.
- The baccalaureate degree major of the teacher, along with information about other graduate certification or degrees held by the teacher, and the field of discipline of the certification or degree.
- Whether the parent/guardian's child has been assigned, or has been taught for four or more consecutive weeks, by a teacher who does not meet the requirements of the NCLB.

### **Display of Classroom Work in the School and the Community**

Classroom teachers are encouraged to display student work for public viewing. Students and parents enjoy viewing the display and may be even more supportive of their school because the display shows them many of the things the students do. Classroom teachers may use the window area of the office or the commons area to display student work or during a night activity. Certified staff must contact the principal before displaying student work at an evening activity.

### **Duties of Certified Staff**

The duties of certified staff include, but are not limited to, the following:

- a) Becoming acquainted with board policies, district rules and regulations, and the state laws concerning teachers and pupils.
- b) Attending such education conferences as are required by law or administrative directives.
- c) Attending school assemblies unless excused by the principal.
- d) Instructing pupils in the proper use of equipment and instructional supplies.
- e) Reporting in writing to the principal any injury to any child while under the jurisdiction of the school, including athletic injuries.
- f) Complying with the Teachers Professional Code of Ethics which has been promulgated by the Nebraska Department of Education (92 Neb. Admin. Code § 27) and adopted by the Board of Education of the district.
- g) Discussing a student only with the child's parents and the superintendent, principal, guidance counselor or classroom teachers who may know the circumstances and have a need to know. It is unprofessional and inappropriate to discuss student or other staff members in the staff lounge.
- h) Being responsible for students whom they keep in school at times other than during regular school time. Certified staff will be responsible for any special work done by their students, including field trips, joint assemblies, school programs, etc.
- i) Turning in all monies collected to the main office by the end of the school day.
- j) Clearing all class meetings or trips through the principal's office.
- k) Participating in Student Assistance Teams pursuant to board policy.
- l) Assisting with the administration of standardized testing as assigned by the administration.
- m) Provide homebound instruction as assigned by the administration.
- n) Performing additional duties as assigned by the administration.

### **Eligibility Grades 7-12**

Student academic eligibility for participation in extracurricular activities will be determined on a weekly basis. A student will become ineligible by maintaining an average of less than seventy percent (70%) in two or more classes weekly. There is a two week grace period at the start of each quarter. Following the grace period the eligibility report will be run each Tuesday at approximately 11:00 am. The eligibility period runs from Tuesday to the following Tuesday.

Ineligible students, will at the discretion of the sponsor, be allowed to participate in practice. Activities affected by the eligibility rule are:

1. All interscholastic contests, including but not limited to, athletics, FFA, FBLA, speech contests, and similar organizations or events.
2. Cheerleading
3. Music competition, performances (except Christmas and Spring concerts), and clinics.
4. Other activities deemed appropriate by the principal

### **Extracurricular Activities**

All staff must schedule all events and other extracurricular activities at the activity director's office to avoid conflicts. Activities must be put on the school calendar located in the high school office. Staff should avoid or shorten practices and activities on Wednesday evenings and Sundays, in order to give students sufficient time away from school for family-related activities. Practices or events on Sunday must have prior approval of the superintendent.

Certain activities require time be scheduled outside regular school hours. Any school sponsored activity involving students must have approval of the principal prior to the activity, including all fund raising activities.

Regular classroom work in all grades will have precedence over any other activity. Students will not be dismissed from classes to participate in extracurricular activities without permission from the principal. Make up slips must be completely signed and returned to the sponsor of the activity prior to dismissal from class. All evening activities, except practices, must have no less than two school sponsors. Non-school sponsors must be approved by the administration. If cars are used for transportation, the drivers must be adults who have been approved by the school.

The activities director has the responsibility for all activities. Therefore, any ruling or handbook decision he/she makes will be school regulation in lieu of further board action.

No student may participate in a field trip off school property without written permission of his or her parent or guardian.

### **Evacuations**

Early in the semester, classroom teachers should review instructions for leaving the classroom with all of their students. Classroom teachers should also periodically review with each class what to do in case of fire, tornado or

other emergency.

### **1. Fire Drills**

Fire drills will be held on a regular basis. Certified staff may or may not be notified in advance. These drills are important exercises that help insure the safety of students in case of an emergency.

When the fire alarm is sounded, all students and staff must cease the activity in which they are engaged immediately and leave the building at once, following these regulations:

- a) Students nearest the windows will close them before leaving.
- b) The classroom teacher will be the last to leave the room. He or she will turn out all lights and close the door as he or she leaves.
- c) Classroom teachers will take their fire drill packets and class grade books with them when they leave their classrooms.
- d) The first two students reaching the exit doors will hold the doors wide open until everyone has filed out.
- e) Staff and students will move far enough away from the building to avoid possible injury from fire and falling embers, and also, to remain clear of emergency vehicle traffic.
- f) Once outside, each teacher must account for every student in the class. Classroom teachers will take roll for their class and;
  - 1) hold up a Green Card (all students accounted for)
  - 2) hold up a Red Card (missing student (s) listed)
  - 3) hold up a Yellow Card (extra students listed)

The signal to return to the school building will be an announcement over the intercom. An announcement to return into the building will be issued upon completion of the drill. Students will return in an orderly manner.

### **2. Tornado Drills**

When a tornado warning has been issued, the school will evacuate classrooms and move students to the designated shelters areas in the building. Tornado alerts will be given via the intercom system. When a tornado alert is given, all students and staff must cease the activity in which they are engaged immediately and leave the building at once, following these regulations:

- a) All students and staff should proceed to their designated shelter area.
- b) Once in the designated shelter area, each teacher must account for every student in the class.



- c) Classroom teachers should be sure that each student is sitting with his or her back to the wall, their knees up and their heads should be between their legs.

### 3. **Protocol for all Evacuations**

Upon evacuation signals, all students and staff must exit each building. Classroom teachers should do the following:

- 1) Take the class roster;
- 2) Lock the classroom door after all occupants have exited the room;
- 3) Keep the class together and move promptly in an orderly fashion; and
- 4) Upon arriving at the evacuation point, take roll, maintain order, and supervise students.

### **Evaluations**

The appropriate district administrator will evaluate tenured and probationary teachers as required by law and district policy. Additional evaluations, both formal and informal, may be conducted as the district administration deems appropriate. Copies of the district's evaluation forms are provided to all certificated staff annually.

### **Faculty Meetings**

The superintendent and principals will call meetings as needed. Certified staff are required to be present at all faculty meetings unless excused by the administration.

### **Field Trip Request Forms**

Certified staff who wish to take students off school property during the instructional day must get permission to do so from the building principal, prior to the date of the requested activity.

Elementary grades will be limited to one field trip per year. Additional requests may be granted on a case by case basis.

### **Grading Policy**

Grades are given as letter or percentage as requested by the building principal. Incompletes may be given with the permission of the building principal.

A student is to be graded on academic performance. **A student's grade is not to be reduced for discipline.** Prejudice or favoritism has no place in

grading a student. All grading should be explained in simple, understandable terms to the student.

Classroom teachers should provide students and parents with frequent updates regarding the student's progress during the quarter. At the conclusion of each quarter, students will receive an end-of-quarter report card. Classroom teachers should use the following symbols for each subject area:

Students will receive letter grades for their academic core classes.

|    |          |                         |    |       |                            |
|----|----------|-------------------------|----|-------|----------------------------|
| A+ | 98-100   | Superior 4.00           | B+ | 90-92 | Excellent 3.50             |
| A  | 95-97    | Superior 4.00           | B  | 88-89 | Excellent 3.00             |
| A- | 93-94    | Superior 3.75           | B- | 85-87 | Excellent 2.75             |
| C+ | 82-84    | Average 2.50            | D+ | 75-77 | Needs Additional Help 1.50 |
| C  | 80-81    | Average 2.50            | D  | 72-74 | Needs Additional Help 1.00 |
| C- | 78-80    | Average 1.75            | D- | 70-71 | Needs Additional Help .75  |
| F  | 0-69     | Failure of Subject 0.00 |    |       | Incomplete 0.00            |
| NG | No Grade |                         |    |       | P - Pass 0.00              |

A student may earn an incomplete when he or she fails to complete classroom assignments. Any student in grades 7-11 who receives an incomplete will have this grade recorded on his/her permanent record until the required work is completed to the teacher's satisfaction. If a student does not remove an incomplete by completing the minimum classroom assignments, the incomplete will be calculated as a failing grade in determining the student's grade point average.

If a student does not remove an incomplete by completing the necessary work within two weeks of the end of the grading period, the incomplete will become a failing grade which the student may make up only by taking the entire course again. The two-week period may be extended by mutual agreement of the teacher, principal, and student.

A student who receives an incomplete during his/her senior year must satisfactorily complete the classroom assignments to participate in the graduation ceremony. Seniors with incompletes will not be dismissed from school attendance until the classroom assignments are completed to the teacher's satisfaction.

### Report Cards

A= Excellent

B= Above Average

C= Average

D= Below Average

F= Failing

S= Satisfactory Progress

U= Unsatisfactory Progress

In Kindergarten & 1st Grade, students will receive standards-based grades in designated curricular and non-curricular areas. Elementary teachers should report student progress on grade reports using the following system:

### Kindergarten & 1st Grade

Work Habits

Behavior/Attitude

Math

Writing

Reading Mastery

Art

P.E.

Music

### Performance Level Indicators

E-Excellent

S-Satisfactory

I-Improving

U-Unsatisfactory

NA-Not Expected at This Time

In the elementary grades 2nd-6th, students will receive letter grades only in designated "core" curricular subjects. Elementary teachers should report student progress on grade reports using the following system:

### 2nd Grade – 4th Grade

**A, B, C, D, F**

Reading

Math

Spelling

Language

### 5th-6th Grade

**A, B, C, D, F**

Reading

Math

Spelling

Language

Science  
Health

Science  
Health  
Social Studies

**S/U**  
Social Studies  
Penmanship  
Art

**S/U**  
Penmanship  
Art

### **Guest Lectures**

Guest lecturers must be approved by the administration before they are asked to address a class. The guest lecturer must have a specific, relatable objective in his/her lecture.

### **Hall Duty**

Every classroom teacher is on hall duty before school in the morning and between classes. Classroom teachers are responsible especially for the part of the hall adjacent to their classrooms.

### **Homework Policy**

Homework is an important part of student learning. When parents, teachers and students work together, out-of-class assignments are a valuable part of the instructional program. Homework should provide opportunities for students to practice acquired skills, develop initiative, form independent study habits, and use community resources.

### **Infinite Campus**

All teachers/classroom aides will be required to use Infinite Campus. Attendance will be taken as follows: Elementary – at the beginning of the morning, and right after lunch; and Secondary – at the beginning of every period. Attendance must be taken within the first five minutes of each period / beginning session. Lunch count will also be taken with Infinite Campus.

Certified staff who have trouble/problems with Infinite Campus, should contact Shari Spaulding.

### **Instructional Materials**

Instructional materials are made available through the Education Service Unit. A catalog and order forms will be made available to all members online. Digital media may be used as instructional materials. All media must be previewed for suitability by the classroom teacher before being shown to students.

## **Lesson Plans**

Each teacher will prepare and complete comprehensive and updated lesson plans and post them to their teacher webpage on a weekly basis, at a minimum. These plans must be written so that they are clear to any substitute teacher and readily available to any teacher. Other regulations relative to lesson plans will be made by individual building principals. The lesson plans of all classroom teachers are subject to review of the building principal or other members of the school district's administration at any time.

Lesson plans must **identify major instructional objectives and show page assignments and general direction that might be followed by anyone who might be called upon to teach the classes.**

## **Media Center**

The media center is set up to serve the needs of certified staff and students. Certified staff who need assistance with textbooks, literature sets, magazines and other reference materials should consult with the media specialist assigned to their building.

Students may use the media center during study halls, at lunch, after school and in the evenings. Classroom teachers may send individual students to use the media center during class time, but should contact the media staff before sending a group of students during class. The media staff may send disruptive students back to class or study hall, or may exclude unruly students from the media center for a specified period of time. Classroom teachers who send their entire class to the media center must accompany and supervise the students, unless prior arrangements have been made with the media specialist.

Audiovisual materials are available to certified staff through the media center. Certified staff may obtain these materials by filling out the required requisition form and sending it to the media specialist in their building.

## **Paraeducators**

Paraeducators provide valuable assistance in the educational process and allow teachers to carry out their responsibilities in a more efficient and effective manner. A paraeducator must not, however, assume teaching responsibilities. Paras should not contact parents regarding student issues. All parental contact should be facilitated through the classroom teacher. The classroom teacher must maintain the role of leadership and responsibility for the students, with the teacher aide in a supportive role. Paraeducators may be used to assist the classroom teacher by, among other tasks, assisting with



instructional activities under the direction of the teacher, helping to supervise students, copying tests and other written material, organizing class materials, preparing bulletin boards, grading tests or class work, and calculate grades and record grades. Paraeducators are to work only on their assigned work days and within their assigned work day. If the classroom teacher desires the paraeducator to work hours other than the assigned work hours or assigned work day, he or she must contact the administration for approval.

### **Parent-Teacher Communication**

Students' academic success has been closely linked to parental involvement in school. Certified staff should strive to develop open and supportive relationships with parents and guardians. Each classroom teacher is responsible for keeping a student's parents informed about the student's progress. This may be done by letter, telephone, e-mail or personal conference. Certified staff must attend parent teacher conferences, promptly return phone calls, participate in teacher events for students and parents, and utilize a planner where necessary as a communication tool. Certified staff who need additional support in communicating with parents should contact their building principal or guidance counselor.

### **Parking**

Staff members have the South and North parking lot reserved for them. **Students are not to park their cars in the staff lots.** Staff members may not allow students to park in the staff lot when groups leave early in the morning on a school day for field trips or athletic events.

### **Parties**

1. No activities or picnics shall be held by an organization of the school without the presence of the sponsor or sponsors.
2. The number of activities and the closing hour for activities will be determined by the building principal and organization sponsor.
3. In making arrangements for activities and picnics, staff must avoid disturbing the routine of the school.
4. Cleaning up after the activity is the responsibility of the sponsor.

### **Planning Time**

Each classroom teacher is provided with duty-free time for planning, preparation of school-related materials, and a brief respite from the duties of the day.

The Board defines planning time as time for educational planning and other task-related functions that cannot normally be accomplished during

instructional periods. Planning time should not be confused with personal time. Planning time is not to be used for running personal errands, conducting personal business, or pursuing non-school hobbies and/or interests.

### **Private Tutoring**

Classroom teachers must provide individual assistance to students as a part of their duties. Any certified staff member who engages in private tutoring for pay (compensation of any kind from a source other than the District) is subject to the following rules:

- Certified staff may not arrange to provide private tutoring for any child enrolled in the staff member's class.
- Certified staff are not to provide private tutoring in a school building.
- Certified staff are not to provide private tutoring during duty time.
- Certified staff are prohibited from advertising or promoting the private tutoring services in the school or in the school's communications systems except with the express permission of the superintendent or designee.

### **Pupils' Records**

1. Each classroom teacher must keep a set of records in the daily class record book of the class recitations, tests, exams, daily work, notebook, etc. This serves as a justification of the final grade in case of dispute between teacher and pupil, or teacher and parent, and assists in making out the final grades. This book must be turned into the principal at the end of each school year.
2. Report cards will be issued following the end of the quarter. Teachers must have final grades reported within two days after the end of the 1st, 2nd, & 3rd quarters. Teachers must have final grades reported for the 4th quarter before checking out for the summer.
  - a) Reports should be conscientiously and accurately made because they are a serious estimate of the degree of success of the pupil.
  - b) Each classroom teacher should be adequately prepared to defend all decisions given on the report card.
  - c) Each classroom teacher is responsible for distribution of class cards on time.
  - d) Classroom teachers must confer with the principal before recording any incomplete, failing, or conditional grades on report cards.

### **Rights of Certified and Probationary Teachers**

Certified and probationary teachers are entitled to the legal and procedural rights outlined in the board policies and state and federal law with regard to the amendment, cancellation, or termination of the teacher's employment

contract. For specific questions relating to those procedural or legal rights, please refer to the district's board policies.

### **School Day**

All certified staff must be at school or on duty between the hours of 7:50 a.m. and 3:50 p.m., Monday through Friday. On Fridays and days preceding certain holidays or vacation periods, certified staff are permitted to leave after the students are dismissed. Under special circumstances, certified staff may seek permission from their building principal to vary these duty hours. In addition, certified staff may be assigned responsibilities at other hours by the principal or superintendent for supervising or directing school activities or affairs or for participation in affairs under the direct sponsorship of the school.

Each teacher will be in his or her classroom and ready to teach at 8:00 a.m. each day. Classroom teachers will stand at their doors when class is dismissed and must be outside their classroom doors before each class period. Classroom teachers must be physically present in their classrooms at all times during class periods and conference periods.

Personal work may not be done on school time.

### **Sponsors**

Certified staff members are assigned by the superintendent as class and club sponsors. Sponsors must be present at all meetings and activities of the sponsored group. The procedure for activity accounts and meetings can be found in the student manual. Purchasing of supplies must be approved by the Superintendent.

### **Student Activities**

Staff members who sponsor extracurricular activities such as athletics, class plays and class activities may leave the school building only after making sure that all students and other individuals have left the building. No student is to be left unattended in the school building at any time.

School-owned clothing or equipment that is checked out to students remains the property of the school. The clothing or equipment is not to be used or worn by the student except for its intended use. Each piece of equipment or clothing is to be returned to the instructor or coach when the season or the use for such clothing or equipment is over. Certified staff will be held responsible for clothing and equipment that is not returned.

Student aides are to be directly supervised by the certified staff member and

are not to leave the building or be in the halls or anywhere they are not being supervised. Student aides are not to be used to assist the certified staff member by helping supervise another student, grade tests or class work, calculate student grades or record grades. Keys are NEVER to be given to students, whether they are student aides or not. A student aide should not be present and assisting a certified staff member without another adult present after the end of regular teacher duty hours.

### **Student Aides**

Student aides are to be directly supervised by the certified staff member and are not to leave the building or be in the halls or anywhere they are not being supervised. Student aides are not to be used to assist the certified staff member by helping supervise another student, grade tests or class work, calculate student grades, or record grades. Keys are NEVER to be given to students, whether they are student aides or not. A student aide should not be present and assisting a certified staff member without another adult present after the end of regular teacher duty hours.

### **Student Attendance**

Students are expected to arrive at each class, be seated and ready for instruction prior to the beginning of the class day or class period, as appropriate. Student tardiness is the classroom teacher's professional responsibility. Classroom teachers must insist that students be on time.

Each teacher must maintain an accurate record of student attendance each day. Classroom teachers must carefully check and record attendance information at the beginning of each school day and, in upper grades, at the beginning of each period. Students and student assistants are not permitted to check attendance. Excessive absenteeism should be reported to the building principal or guidance counselor.

Students returning from an absence must report to the office prior to going to class. A returning absentee must show each classroom teacher the admittance pass that was issued by the school office. No student should be accepted back into class after an absence without this pass.

A student who departs school during the school day must report to the office and sign out before leaving the building. A student who returns during the school day must sign in at the building office before returning to class.

### **Student Attire**

The responsibility for proper daily grooming and dress is primarily the responsibility of students and parents/guardians. However, certified staff members must insist that students do not remain in school while wearing attire that violates the dress code set forth in the Student Handbook.

Classroom teachers must report students who are not in compliance with the dress code to the building principal. The final decision on what is considered proper grooming and appearance is the responsibility of the building principal.

### **Student Illness**

In the event of student illness or injury, classroom teachers should notify the building principal or superintendent immediately. Staff should never send a pupil home without notifying school officials and checking to see if his/her parents are home.

### **Student Medication**

No staff members other than the school nurse or unlicensed assistive personnel who have passed a "medication administration competency assessment" that meets the requirements in NDE Rule 59 may dispense medications (prescription or over-the-counter) to students at any time. Students may, with written parental or guardian permission, self-administer medications such as aspirin and cough syrup or cough drops.

The school nurse and unlicensed assistive personnel are not authorized to dispense prescription medicine without an agreement with a parent or guardian to provide a prescription container for the medicine that includes a pharmaceutical label, the physician's name, a child guard cap, and directions for administering the medication.

After receiving the medication, the school nurse and unlicensed assistive personnel should lock the medication in a cabinet or place it in an area where access is restricted to the school nurse.

### **Student Searches**

Certified staff members may not search students or their belongings. If a staff member suspects that a student is in possession of contraband, he/she should immediately contact a member of the administration and supervise the student until the administrator arrives. Students who are suspected of having an item in violation of school rules may be directed to wait with a staff member.



### **Substitute Teaching During Planning Period**

Certified staff may be required to substitute during their planning period. Any compensation for this duty is pursuant to the current Negotiated Agreement.

### **Teaching Controversial Issues**

Teachers may teach or lead discussions about controversial issues if they comply with the following criteria:

- The issues discussed must be relevant to the curriculum and be part of a planned educational program.
- Students must have free access to appropriate materials and information for analysis and evaluation of the issues.
- The teacher must encourage students to consider and discuss a variety of viewpoints.
- The topic and materials used must be within the range, knowledge, maturity, and competence of the students.
- The teacher must inform parents and the building principal before discussing sensitive or controversial issues.
- The teacher must keep detailed, documentary evidence to prove that both sides and/or all facts available were presented.
- Teachers must refrain from advocating partisan causes, sectarian religious views, or selfish propaganda kind through any classroom or a school device; however, a teacher shall not be prohibited from expressing a personal opinion as long as the student is encouraged to reach his/her own decision independently.

### **Textbooks**

Classroom teachers will issue textbooks to the pupils, keeping a record of the number and condition of the book assigned to each pupil. If the books are new, classroom teachers must make sure the books are stamped and numbered before distribution.

Textbooks are to be stored in the classroom or storeroom. Textbooks are to be checked out to the students with teachers keeping an accurate record of each book by number in the place provided in grade books. Pupils are to pay for lost or damaged books. Student textbooks must be covered with a book cover.

Workbooks do not become the property of the students and in most cases should be retained by the school.

## **POLICIES AND PROCEDURES REGARDING CLASSIFIED STAFF**

### **At-Will Employment**

Classified staff members are employed "at-will." Either you or the school district may terminate your employment at any time, for any reason, with or without cause or notice. This handbook is not a contract, express or implied, guaranteeing employment for any specific duration.

### **Bereavement Leave**

A maximum of five sick leave days may be used each year as bereavement leave to allow a classified staff member to attend the funeral of a friend or relative not in the immediate family.

### **Holidays**

Employees will receive paid time off on the following holidays: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving and the day after Thanksgiving, Christmas Eve Day, and Christmas Day.

Holidays falling on a Saturday are normally observed on the preceding Friday. Holidays falling on a Sunday are normally observed on the following Monday.

Classified employees will generally be required to work their regularly scheduled hours the workday preceding and workday following the holiday in order to be eligible to receive holiday pay.

### **Hours**

Work hours vary with the classified staff member's department and position. Meetings will occasionally be scheduled before or after normal working hours.

It is vital that the district's employees arrive at work punctually and consistently. Staff members who are chronically late or excessively absent will be disciplined, up to and including discharge.

### **Overtime and Compensatory Time**

All classified staff members must keep an accurate record of all hours worked for the district. The only exceptions are those who have been notified in writing that they are exempt from this time-keeping requirement. Classified staff should not work more than forty hours in a given week without the express permission of their immediate supervisor. Those who accrue more than forty hours in a given workweek will receive overtime or compensatory time, pursuant to board policy, unless they are an "exempt" status according to the FLSA (Fair Labor Standards Act).

## **Insurance / Health Benefits**

Full-time year-round employees will be provided with health care coverage and single dental coverage. School-term employees that work at least 30 hours per week will be provided single health care and single dental coverage equal to the fraction of the year in which they are employed. The additional costs shall be borne by the employee.

Workman's compensation coverage for employees will be provided by the school district. Other insurance benefits provided at the employee's cost include long-term disability, vision, and family dental. The school district will provide employees working at least 30 hours per week with \$20,000 of life insurance benefits. The employee can purchase additional life insurance benefits at their expense.

School term employees who are hired to do summer custodial work are provided with single health and single dental insurance coverage by the district.

## **Internet Usage**

Internet access is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching and learning skills. The following procedures and guidelines are intended to ensure appropriate use of the Internet at the school by the district's faculty and staff. Staff should also refer to the district's policy on Staff and District Social Media Use.

### **I. Staff Expectations in Use of the Internet**

#### **A. Acceptable Use While on Duty or on School Property**

1. Staff shall be restricted to use the Internet to conduct research for instructional purposes.
2. Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents, and patrons.
3. Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.

4. Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

**B. Unacceptable Use While on Duty or on School Property**

1. Staff shall not access obscene or pornographic material.
2. Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.
3. Staff shall not use school computers or district internet access to use peer-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.
4. The only political advocacy allowed by staff on school computers or district internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.
5. Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

**II. School Affiliated Websites**

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated web page which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-

affiliated websites and must comply with the board's policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personality-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

### **III. Enforcement**

#### **A. Methods of Enforcement**

The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any electronic communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

1. The district uses a technology protection measure that blocks access to some sites that are not in accordance with the district's policy. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
2. Due to the nature of technology, the filter may sometimes block pages that are appropriate for staff research. The system administrator may override the technology protection measures that blocks or filters Internet access for staff access to a site with legitimate educational value that is wrongly blocked.
3. The district will monitor staff use of the Internet by monitoring Internet use history to ensure enforcement of this policy.

#### **B. Any violation of school policy and rules may result in that staff member facing:**

1. Discharge from employment or such other discipline as the administration and/or the board deem appropriate;



2. The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member;
3. When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

#### **IV. Off-Duty Personal Use**

School employees may use the internet, school computers, and other school technology while not on duty for personal use as long as such use is (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education "Rule 27"), and (3) is reported as compensation in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid. All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school's internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

#### **Full "Dock Days" Leave**

Classified staff members are entitled to up to 10 "dock days" of additional leave in excess of the leave provided in this handbook, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of a prorated amount of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in this agreement, the FMLA, and/or short or long term disability.

#### **Personal Leave**

Classified employees will receive up to 3 days of paid personal leave each school year for personal business that cannot be taken care of outside regular business hours and other events of personal significance. Personal leave must be approved in advance by the employee's immediate supervisor or the Superintendent.

#### **Reporting When School is Closed**

When school is closed due to inclement weather, classified staff should report to work unless they are asked not to do so by the superintendent.

### **Sick Leave**

Year-round employees shall be provided sick leave of ten days per year that may accumulate year to year up to 40 days. A doctor's note may be required after five consecutive days of absence. Full-time school term employees (9 or 10 months of service) will be provided with a prorated number of sick leave days per year that is based on their number of months of service and the total number of days provided annually to year-round employees. As an example, if year-round employees are provided with 10 sick leave days annually, and a full-time school term employee works 9 months of the year, the full-time school term employee would receive 75% (9/12 months) of 10 sick leave days, or 7.5 sick leave days. Sick leave days may accumulate year to year up to 30 days for full-time school term employees. A day's sick leave will be equal to the number of hours normally worked by the employee, not to exceed 8 hours.

Sick leave will be allowed to use for the employee or employee's immediate family: (spouse, children, mother, father, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, grandchild, grandparent, son-in-law, or daughter-in-law).

A maximum of five sick leave days may be used each year as bereavement leave to allow a staff member to attend the funeral of a friend or relative not in the immediate family.

### **Vacation**

Eligible classified employees will receive paid vacation each school year. Employees should consult with the superintendent for vacation information.

Full-time year round employees will be entitled to an annual vacation with full pay in accord with the following provisions. After six months of employment, employees will receive 5 days of vacation for the first year. After two years of employment (based on anniversary date) the employee will earn 10 days per year. As of the fifth year of employment (fiscal year), the employee will accrue one additional day of vacation for each year of service up to a maximum total of 15 days per year.

### **Emergency Leave**

Up to four (4) days emergency leave may be granted with notification and approval of administration to full-time year-round and full-time school term staff. Emergency leave can be used for the following: death in the immediate family (spouse, children, mother, father, mother-in-law, father-in-law,

brother, sister, brother-in-law, sister-in-law, grandchild, grandparent, son-in-law, or daughter-in-law).

### **Employee Protection**

Assault Disability: Upon determination of the board that an employee has been physically disabled because of an assault on his/her person arising out of and/or in the course of employment, the board will grant the injured employee leave of absence with contract pay for a period not to exceed one year.

Workers Compensation: The assaulted injured employee shall immediately report any work-related injury and/or work-related medical condition to their supervisor and complete all appropriate paperwork.

Personal Property: Employees whose personal property (including but not limited to eye glasses, hearing aids, dentures, watches, or articles of clothing) is damaged in an assault on his/her person arising out of and in the course of his/her employment may apply for reimbursement of costs, of repairs, or replacement. If an item is damaged beyond repair actual value at the time of damage may be reimbursed.

## STAFF DIRECTORY

### Members of the Board of Education:

|                     |                |
|---------------------|----------------|
| Misti Fiddelke..... | President      |
| Tara Schirmer.....  | Vice-President |
| Dawn Standage.....  | Secretary      |
| Marilyn Bohn.....   | Member         |
| Ryan Osten.....     | Member         |
| Mark Vacek.....     | Member         |

### Administrative Staff:

|                    |                       |
|--------------------|-----------------------|
| Ken Schroeder..... | Superintendent        |
| Brad Kjar.....     | High School Principal |
| Paul Anderson..... | Elementary Principal  |

### Teaching Staff:

|                        |                   |
|------------------------|-------------------|
| Michelle Abels.....    | Grade One         |
| Heath Ahrens.....      | Ag Education      |
| Lisa Anderson.....     | Speech Path       |
| Sara Bock.....         | Grade Two         |
| Wayne Bock.....        | Special Education |
| Dan Bolling.....       | Grade Six         |
| Brandy Brodersen.....  | Special Education |
| Kaleb Christensen..... | Science           |
| Libby Clark.....       | Art               |
| Tiffani Drabek.....    | Grade Three       |
| Angie Drahota.....     | Counselor, K-12   |
| Barbara Ellis.....     | HS Music/Band     |
| Tanner Ellis.....      | Business          |
| Haley Gadeken.....     | Grade Five        |
| Caley Greer.....       | Kindergarten      |
| James Habe.....        | Grade Four        |

|                        |                          |
|------------------------|--------------------------|
| Paige Havranek.....    | English, Journalism      |
| Jody Hutsell.....      | Speech Path              |
| Tiffany Jacobsen.....  | Social Studies           |
| Erin Jarvi.....        | Grade Three              |
| Kelley Jarzynka.....   | Science                  |
| Heidi Kjar.....        | English                  |
| Katie Lewandowski..... | Grade One                |
| Brett Mauler.....      | Social Studies           |
| Julie Maulsby.....     | English, Reading         |
| Noah Maulsby.....      | Phys Education, HS       |
| Adam Mingus.....       | Math                     |
| Teresa Mingus.....     | Elem Music               |
| Holly Myers.....       | Media Specialist         |
| Sherry Nelson.....     | Grade Four               |
| Melodie Nozicka.....   | Grade Five               |
| Sonya Rasmussen.....   | Life Skills              |
| Dawn Reicks.....       | Grade Two                |
| Dominic Reicks.....    | Ind Arts / AD            |
| Michelle Riens.....    | Grade Six                |
| Tony Schirmer.....     | Math                     |
| Abby Sorensen.....     | Kindergarten             |
| Scott Stecklein.....   | Science, Health          |
| Jeff Thober.....       | Phys Ed, Elem            |
| Kayla Wiarda.....      | Preschool                |
| Korina Wick.....       | Instructional Coach      |
| Cindy Wilke.....       | Special Education        |
| Kinsley Musil.....     | Behavior Interventionist |
| Alison Yendra.....     | Spanish                  |
| Teresa Zinnel.....     | Special Education        |

#### **Nurse:**

Karalee Fiddelke.....School Nurse

#### **Para Staff:**

Angie Barent, Judith Dunning (elementary librarian), Terry Hervert, Jean Luth, Brittney Lutz, Julie McGuigan, Krissy Reisbeck, Doris Russell, JoEllen Russell, Vickie Sieczkowski, Amy Styren, Melissa Wroblewski, Stephanie Yost

#### **Office Staff:**

Hilary Bolling..... Bookkeeper  
Pat Shrader.....Payroll/HR



Shari Spaulding.....HS/Sup Secretary  
Lacey Rager.....Elem Secretary

**Technical Support:**

Dave Huryta.....Tech Support K-12

**Child Nutrition Program:**

Lynda Endecott.....Cafeteria Manager  
Nancy Chizek.....Assistant Cook  
Violet Wiese.....Assistant Cook  
Chris Bruning.....Assistant Cook  
Joanna Velez.....Assistant Cook  
Marcie Gross.....Point of Sale

**Custodians:**

Dan Cyboron.....Head of Maint/Cust  
Kristi Hagge.....Secondary Custodian  
Marcie Gross.....Elementary Custodian

**Transportation Department:**

Todd VanWinkle.....Transportation Director  
Cheryl Deines.....Route Driver  
Peg Dethlefs.....Route Driver  
Richard Douglas.....Route Driver  
Heidi Downer.....Route Driver  
Jill Manring.....Route Driver  
Mary Pernicek.....Route Driver  
Gary Psota.....Route Driver  
Jason Abels.....Activity Driver  
Lenay Palser.....Activity Driver

**Youth Center:**

Susie Grock and Lynette Musil

## **ACKNOWLEDGMENT OF RECEIPT**

I acknowledge that I have received a copy of the Ravenna School District Staff Handbook which includes the district's drug-free workplace policy statement. I understand that, as a condition of my employment, I am required to read and abide by the provisions of the handbook. Further, if I have any questions about any provision, I should confer with my supervisor or building principal.

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Signature

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Date

| RAVENNA PUBLIC SCHOOLS - CLASSIFIED STAFF WORKSHEET for 2020-2021 |    |              |                       |                       |                       |                       |  |
|-------------------------------------------------------------------|----|--------------|-----------------------|-----------------------|-----------------------|-----------------------|--|
|                                                                   |    |              |                       |                       |                       |                       |  |
|                                                                   |    |              | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |  |
|                                                                   |    |              | 0% increase in wage   | .5% increase in wage  | 1% increase in wage   | 1.5% increase in wage |  |
| ALL CLASSIFIED STAFF                                              |    |              | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |  |
| Gross Wage                                                        | \$ | 1,018,721.87 | \$ 1,018,721.87       | \$ 1,023,815.48       | \$ 1,028,909.09       | \$ 1,034,002.70       |  |
| Soc Sec                                                           | \$ | 58,866.70    | \$ 58,866.70          | \$ 59,161.03          | \$ 59,455.37          | \$ 59,749.70          |  |
| Medicare                                                          | \$ | 13,767.17    | \$ 13,767.17          | \$ 13,836.01          | \$ 13,904.84          | \$ 13,973.68          |  |
| Retirement                                                        | \$ | 88,411.02    | \$ 88,411.02          | \$ 88,853.08          | \$ 89,295.13          | \$ 89,737.19          |  |
| Insurance                                                         | \$ | 209,348.70   | \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         |  |
| Total                                                             | \$ | 1,389,115.46 | \$ 1,403,769.87       | \$ 1,409,668.70       | \$ 1,415,567.54       | \$ 1,421,466.37       |  |
|                                                                   |    |              | \$ 14,654.41          | \$ 20,553.24          | \$ 11,797.67          | \$ 32,350.91          |  |
| TOTAL COMPENSATION PERCENTAGE                                     |    |              | 101.05%               | 101.48%               | 101.90%               | 102.33%               |  |
|                                                                   |    |              |                       |                       |                       |                       |  |
|                                                                   |    |              | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |  |
|                                                                   |    |              | 0% increase in wage   | .5% increase in wage  | 1% increase in wage   | 1.5% increase in wage |  |
| CLASSIFIED 12 month STAFF with Insurance                          |    |              | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |  |
| Gross Wage                                                        | \$ | 448,474.73   | \$ 448,474.73         | \$ 450,717.10         | \$ 452,959.48         | \$ 455,201.85         |  |
| Soc Sec                                                           | \$ | 27,156.69    | \$ 27,156.69          | \$ 27,292.47          | \$ 27,428.26          | \$ 27,564.04          |  |
| Medicare                                                          | \$ | 6,351.17     | \$ 6,351.17           | \$ 6,382.93           | \$ 6,414.68           | \$ 6,446.44           |  |
| Retirement                                                        | \$ | 43,342.40    | \$ 43,342.40          | \$ 43,559.11          | \$ 43,775.82          | \$ 43,992.54          |  |
| Insurance                                                         | \$ | 117,872.85   | \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         |  |
| Total                                                             | \$ | 643,197.84   | \$ 651,448.94         | \$ 654,075.56         | \$ 656,702.19         | \$ 659,328.81         |  |
|                                                                   |    |              | \$ 8,251.10           | \$ 10,877.72          | \$ 13,504.35          | \$ 16,130.97          |  |
|                                                                   |    |              | 101.28%               | 101.69%               | 102.10%               | 102.51%               |  |
|                                                                   |    |              |                       |                       |                       |                       |  |
|                                                                   |    |              | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |  |
|                                                                   |    |              | 0% increase in wage   | .5% increase in wage  | 1% increase in wage   | 1.5% increase in wage |  |
| CLASSIFIED 9 month STAFF with insurance                           |    |              | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |  |
| Gross Wage                                                        | \$ | 313,572.18   | \$ 313,572.18         | \$ 315,140.04         | \$ 316,707.90         | \$ 318,275.76         |  |
| Soc Sec                                                           | \$ | 15,808.29    | \$ 15,808.29          | \$ 15,887.33          | \$ 15,966.37          | \$ 16,045.41          |  |
| Medicare                                                          | \$ | 3,697.07     | \$ 3,697.07           | \$ 3,715.56           | \$ 3,734.04           | \$ 3,752.53           |  |
| Retirement                                                        | \$ | 30,344.69    | \$ 30,344.69          | \$ 30,496.41          | \$ 30,648.14          | \$ 30,799.86          |  |
| Insurance                                                         | \$ | 91,475.85    | \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          |  |
| Total                                                             | \$ | 454,898.08   | \$ 461,301.39         | \$ 463,118.50         | \$ 464,935.61         | \$ 466,752.72         |  |
|                                                                   |    |              | \$ 6,403.31           | \$ 8,220.42           | \$ 10,037.53          | \$ 11,854.64          |  |
|                                                                   |    |              | 101.41%               | 101.81%               | 102.21%               | 102.61%               |  |
|                                                                   |    |              |                       |                       |                       |                       |  |
|                                                                   |    |              | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |  |
|                                                                   |    |              | 0% increase in wage   | .5% increase in wage  | 1% increase in wage   | 1.5% increase in wage |  |

| CLASSIFIED 9 month STAFF without insurance |            |               | No Insurance Cost | No Insurance Cost | No Insurance Cost | No Insurance Cost |
|--------------------------------------------|------------|---------------|-------------------|-------------------|-------------------|-------------------|
|                                            | Gross Wage | \$ 256,674.96 | \$ 256,674.96     | \$ 257,958.33     | \$ 259,241.71     | \$ 260,525.08     |
|                                            | Soc Sec    | \$ 15,901.72  | \$ 15,901.72      | \$ 15,981.23      | \$ 16,060.74      | \$ 16,140.25      |
|                                            | Medicare   | \$ 3,718.93   | \$ 3,718.93       | \$ 3,737.52       | \$ 3,756.12       | \$ 3,774.71       |
|                                            | Retirement | \$ 14,723.93  | \$ 14,723.93      | \$ 14,797.55      | \$ 14,871.17      | \$ 14,944.79      |
|                                            | Insurance  | \$ -          | \$ -              | \$ -              | \$ -              | \$ -              |
|                                            | Total      | \$ 291,019.54 | \$ 291,019.54     | \$ 292,474.64     | \$ 293,929.74     | \$ 295,384.83     |
|                                            |            |               | \$ -              | \$ 1,455.10       | \$ 2,910.20       | \$ 4,365.29       |
|                                            |            |               | 100.00%           | 100.50%           | 101.00%           | 101.50%           |

|                       |                       |                       |                       |                       |                       |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|                       |                       |                       |                       |                       |                       |
|                       |                       |                       |                       |                       |                       |
|                       |                       |                       |                       |                       |                       |
| 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |
| 2% increase in wage   | 2.5% increase in wage | 3% increase in wage   | 3.5% increase in wage | 4% increase in wage   | 4.5% increase in wage |
| 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |
| \$ 1,039,096.31       | \$ 1,044,189.92       | \$ 1,049,283.53       | \$ 1,054,377.14       | \$ 1,059,470.74       | \$ 1,064,564.35       |
| \$ 60,044.03          | \$ 60,338.37          | \$ 60,632.70          | \$ 60,927.03          | \$ 61,221.37          | \$ 61,515.70          |
| \$ 14,042.51          | \$ 14,111.35          | \$ 14,180.19          | \$ 14,249.02          | \$ 14,317.86          | \$ 14,386.69          |
| \$ 90,179.24          | \$ 90,621.30          | \$ 91,063.35          | \$ 91,505.41          | \$ 91,947.46          | \$ 92,389.52          |
| \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         | \$ 224,003.11         |
| \$ 1,427,365.20       | \$ 1,433,264.04       | \$ 1,439,162.87       | \$ 1,445,061.71       | \$ 1,450,960.54       | \$ 1,456,859.37       |
| \$ 38,249.74          | \$ 44,148.58          | \$ 50,047.41          | \$ 55,946.25          | \$ 61,845.08          | \$ 67,743.91          |
| 102.75%               | 103.18%               | 103.60%               | 104.03%               | 104.45%               | 104.88%               |
|                       |                       |                       |                       |                       |                       |
| 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |
| 2% increase in wage   | 2.5% increase in wage | 3% increase in wage   | 3.5% increase in wage | 4% increase in wage   | 4.5% increase in wage |
| 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |
| \$ 457,444.22         | \$ 459,686.60         | \$ 461,928.97         | \$ 464,171.35         | \$ 466,413.72         | \$ 468,656.09         |
| \$ 27,699.82          | \$ 27,835.61          | \$ 27,971.39          | \$ 28,107.17          | \$ 28,242.96          | \$ 28,378.74          |
| \$ 6,478.19           | \$ 6,509.95           | \$ 6,541.71           | \$ 6,573.46           | \$ 6,605.22           | \$ 6,636.97           |
| \$ 44,209.25          | \$ 44,425.96          | \$ 44,642.67          | \$ 44,859.38          | \$ 45,076.10          | \$ 45,292.81          |
| \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         | \$ 126,123.95         |
| \$ 661,955.44         | \$ 664,582.06         | \$ 667,208.69         | \$ 669,835.31         | \$ 672,461.94         | \$ 675,088.56         |
| \$ 18,757.60          | \$ 21,384.22          | \$ 24,010.85          | \$ 26,637.47          | \$ 29,264.10          | \$ 31,890.72          |
| 102.92%               | 103.32%               | 103.73%               | 104.14%               | 104.55%               | 104.96%               |
|                       |                       |                       |                       |                       |                       |
| 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |
| 2% increase in wage   | 2.5% increase in wage | 3% increase in wage   | 3.5% increase in wage | 4% increase in wage   | 4.5% increase in wage |
| 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  | 7% increase in BC/BS  |
| \$ 319,843.62         | \$ 321,411.48         | \$ 322,979.35         | \$ 324,547.21         | \$ 326,115.07         | \$ 327,682.93         |
| \$ 16,124.46          | \$ 16,203.50          | \$ 16,282.54          | \$ 16,361.58          | \$ 16,440.62          | \$ 16,519.66          |
| \$ 3,771.01           | \$ 3,789.50           | \$ 3,807.98           | \$ 3,826.47           | \$ 3,844.95           | \$ 3,863.44           |
| \$ 30,951.58          | \$ 31,103.31          | \$ 31,255.03          | \$ 31,406.75          | \$ 31,558.48          | \$ 31,710.20          |
| \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          | \$ 97,879.16          |
| \$ 468,569.83         | \$ 470,386.95         | \$ 472,204.06         | \$ 474,021.17         | \$ 475,838.28         | \$ 477,655.39         |
| \$ 13,671.75          | \$ 15,488.87          | \$ 17,305.98          | \$ 19,123.09          | \$ 20,940.20          | \$ 22,757.31          |
| 103.01%               | 103.40%               | 103.80%               | 104.20%               | 104.60%               | 105.00%               |
|                       |                       |                       |                       |                       |                       |
|                       |                       |                       |                       |                       |                       |
| 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed | 2020-2021<br>proposed |
| 2% increase in wage   | 2.5% increase in wage | 3% increase in wage   | 3.5% increase in wage | 4% increase in wage   | 4.5% increase in wage |



| No Insurance Cost | No Insurance Cost | No Insurance Cost | No Insurance Cost | No Insurance Cost | No Insurance Cost |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| \$ 261,808.46     | \$ 263,091.83     | \$ 264,375.21     | \$ 265,658.58     | \$ 266,941.96     | \$ 268,225.33     |
| \$ 16,219.75      | \$ 16,299.26      | \$ 16,378.77      | \$ 16,458.28      | \$ 16,537.79      | \$ 16,617.30      |
| \$ 3,793.31       | \$ 3,811.90       | \$ 3,830.50       | \$ 3,849.09       | \$ 3,867.69       | \$ 3,886.28       |
| \$ 15,018.41      | \$ 15,092.03      | \$ 15,165.65      | \$ 15,239.27      | \$ 15,312.89      | \$ 15,386.51      |
| \$ -              | \$ -              | \$ -              | \$ -              | \$ -              | \$ -              |
| \$ 296,839.93     | \$ 298,295.03     | \$ 299,750.13     | \$ 301,205.22     | \$ 302,660.32     | \$ 304,115.42     |
| \$ 5,820.39       | \$ 7,275.49       | \$ 8,730.59       | \$ 10,185.68      | \$ 11,640.78      | \$ 13,095.88      |
| 102.00%           | 102.50%           | 103.00%           | 103.50%           | 104.00%           | 104.50%           |

|                      |
|----------------------|
|                      |
|                      |
|                      |
| 2020-2021            |
| proposed             |
| 5% increase in wage  |
| 7% increase in BC/BS |
| \$ 1,069,657.96      |
| \$ 61,810.04         |
| \$ 14,455.53         |
| \$ 92,831.57         |
| \$ 224,003.11        |
|                      |
| \$ 1,462,758.21      |
| \$ 73,642.75         |
| 105.30%              |
|                      |
|                      |
| 2020-2021            |
| proposed             |
| 5% increase in wage  |
| 7% increase in BC/BS |
| \$ 470,898.47        |
| \$ 28,514.52         |
| \$ 6,668.73          |
| \$ 45,509.52         |
| \$ 126,123.95        |
|                      |
| \$ 677,715.19        |
| \$ 34,517.35         |
| 105.37%              |
|                      |
|                      |
| 2020-2021            |
| proposed             |
| 5% increase in wage  |
| 7% increase in BC/BS |
| \$ 329,250.79        |
| \$ 16,598.70         |
| \$ 3,881.92          |
| \$ 31,861.92         |
| \$ 97,879.16         |
|                      |
| \$ 479,472.50        |
| \$ 24,574.42         |
| 105.40%              |
|                      |
|                      |
|                      |
| 2020-2021            |
| proposed             |
| 5% increase in wage  |

| No Insurance Cost |                  |
|-------------------|------------------|
| \$                | 269,508.71       |
| \$                | 16,696.81        |
| \$                | 3,904.88         |
| \$                | 15,460.13        |
| \$                | -                |
| \$                | 305,570.52       |
| \$                | <b>14,550.98</b> |
| <b>105.00%</b>    |                  |

**EDUCATIONAL SERVICE UNIT 10  
CONTRACT FOR SCHOOL AGE AND BELOW AGE FIVE  
SPECIAL EDUCATION SERVICES**

**THIS AGREEMENT**, made and entered into this 1st day of July, 2020, by and between **EDUCATIONAL SERVICE UNIT 10** of the State of Nebraska hereinafter called "**SERVICING AGENCY**", "Ravenna Public Schools, called "**DISTRICT**."

**WITNESSETH:**

The District does hereby agree to hire the Servicing Agency to service its school age students with disabilities, below age five children with disabilities during the school year 2020-21, and the Servicing Agency agrees to act as such Servicing Agency, for the consideration and under the terms and conditions as hereinafter set forth:

- 1, A description of the program of special education and related services to be provided to District students shall be as set forth in Schedule "A" hereto attached, including full-time equivalency (FTE) provided in 2019-20 and anticipated in 2010-21 unless district notifies servicing agency otherwise,
- 2, It is agreed that the District shall pay the Servicing Agency for said special education or related services in accordance with the rate schedule. This schedule shall be in full force and effect during the school year of 2020-21, commencing not earlier than August 15, 2020, and ending not later than August 20, 2021. The total dollar amount of this contract will be submitted to the district on or before July 1, 2020 or as soon as the budgets are set for the Servicing Agency,
- 3, The District agrees that pending the reconciliation of costs for the actual services rendered, the amount payable for those special education services to be delivered by the Servicing Agency, shall be paid in full. All programs and services will be billed based on the actual services delivered,
4. The District agrees that the amount payable for special education services the first month of the school year will be 1/10 of the budgeted cost with payment due on or before October 17, 2020,
- 5, The Servicing Agency agrees to bill the District for the actual cost of special education services rendered and to make any adjustments caused by prior overpayment or underpayment,
- 6, The Servicing Agency agrees to provide the District with the final billing, a complete reconciliation of the actual costs of special education services rendered and the actual rate for cost of services. The final billing to the District shall serve as a final reconciliation of the amount of payment previously agreed upon in item two of this contract.
7. The District agrees that the final billing for special education services submitted to the District by the Servicing Agency for actual services rendered during the contract period shall be considered as an amendment to the original contract and by reference made a part thereof.
8. Special education programs or services which extend beyond the regular school year will be provided by the Servicing Agency upon request by the District. Extended programs shall be covered by separate contract,
9. It is further agreed that in the event the District does not pay the Servicing Agency as herein set forth, the Servicing Agency may cancel this contract and refuse further service, In the event of such Cancellation, the Servicing Agency may recover any past due amounts.
10. The Servicing Agency shall record and supply to the District information on each child for whom services are contracted, The Servicing Agency agrees to confer with the District for purposes of evaluating such child's progress,

11. The Servicing Agency shall assist the District with the preparation of plan and budget, financial reports and other procedures required by NDE Rule 51.

12. The District and the Servicing Agency agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in NDE Rule 51, Regulations and Standards for Special Education Programs, Nebraska State Department of Education, the Federal Regulations of IDEA 2006.

13. The District hereby agrees that changes or modifications in the program or children served shall be mutually agreed upon before said change or modifications are implemented.

14. Should the Servicing Agency be unable to render the services contracted because of the Servicing Agency's inability to employ personnel who meet the criteria for employment of the Servicing Agency and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the Servicing Agency to be valid, the Servicing Agency will not assume liability for those services contracted for but not provided. In which instance, schools will be notified no later than September 1, 2020.

15. The District herewith agrees that any act intentionally and unilaterally done which act may cause litigation against the Servicing Agent shall be defended at the sole expense of the District and any damages assessed against the District for the Servicing Agency or either of them shall be borne entirely by the District. This paragraph shall not operate to indemnify or relieve the Servicing Agency of any liability otherwise attaching to it under any applicable state or federal law, nor to any action undertaken by the District in the provision of special education services or related services which are undertaken in consultation with the Servicing Agency or in a good faith effort by the District to comply with lawful obligations of the District.

16. The District herewith agrees that in the event the District desires to change the services provided by this contract for a subsequent year whether by change in full-time equivalency, staffing, change in percentage FTE of any area of endorsement held by personnel presently assigned to the District, to eliminate any program or service being provided pursuant to this contract, it shall be the duty of the District to notify the administrator in writing of such requested change on or before March 1 next preceding the starting date of the school year to be affected by any changes as are described in this paragraph.

17. The District herewith agrees that in the event that no such written notice is made to the Servicing Agency on or before March 1, that the Servicing Agency shall be entitled to assume that the District desires the same FTE in all areas of endorsement, certification or other qualification, and in all programs it had through this contract with the Servicing Agency. In the event the District should later notify the Servicing Agency of a diminished request for FTE in any area of endorsement, certification or other qualification, or in any program or service provided by this contract, the Servicing Agency shall use its best effort to find other employment for such affected personnel, provided, however, that in the event such personnel cannot be reassigned and to the extent that such personnel constitute a cost to the Servicing Agency that cannot be passed through by way of contract or otherwise, the District agrees to pay any cost incurred by the Servicing Agency for such personnel.

18. This contract may be renegotiated by mutual agreement.

ACCEPTED FOR Ravenna SCHOOL AS **DISTRICT**

THIS 10<sup>th</sup> DAY OF February 2020.

BY X  
President or Secretary of Board

ACCEPTED FOR **EDUCATIONAL SERVICE UNIT 10** AS SERVICING AGENCY

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2020.

BY \_\_\_\_\_  
Secretary of the Board of Education, ESU 10



## Schedule A

## EDUCATIONAL SERVICE UNIT 10 BUDGET FORM

2020-21

Agency Code--950010

District Name: Ravenna Public Schools

## Contracted Reimbursable School Age Services

|                                                 | Service Code | 2019-20 | 2020-21 |
|-------------------------------------------------|--------------|---------|---------|
| Speech Teacher School Age - Elementary          | 4001         | 1.500   | 1.500   |
| Speech Teacher School Age - Secondary           |              | 0.410   | 0.410   |
| SpEd Supervision School Age - Elementary        | 0001         | 0.031   | 0.031   |
| SpEd Supervision School Age - Secondary         |              | 0.031   | 0.031   |
| D/E Audiology School Age - Elementary           | 1003         | 0.010   | 0.010   |
| D/E Audiology School Age - Secondary            |              | 0.010   | 0.010   |
| Deaf Education Services School Age - Elementary | 2014         | 0.027   | 0.027   |
| Deaf Education Services School Age - Secondary  |              |         |         |
| D/E Psychology School Age - Elementary          | 1002         | 0.036   | 0.036   |
| D/E Psychology School Age - Secondary           |              | 0.036   | 0.036   |
| Occupational Therapy School Age - Elementary    | 4006         | 0.041   | 0.041   |
| Occupational Therapy School Age - Secondary     |              | 0.041   | 0.041   |
| Physical Therapy School Age - Elementary        | 4005         | 0.035   | 0.035   |
| Physical Therapy School Age - Secondary         |              | 0.035   | 0.035   |
| Vision Services School Age - Elementary         | 2008         | 0.020   | 0.020   |
| Vision Services School Age - Secondary          |              | 0.020   | 0.020   |
| Vocational                                      | 4007         | 0.045   | 0.045   |

## Contracted Nonreimbursable Preschool Services

|                                    |      | 2019-20 Percent<br>Per District | 2020-21 Percent<br>Per District |
|------------------------------------|------|---------------------------------|---------------------------------|
| Speech Teacher Birth - 2           | 4001 |                                 |                                 |
| Speech Teacher Ages 3 - 4          |      | 0.0900                          | 0.0900                          |
| SpEd Supervision Birth - 2         | 0001 | 0.0310                          | 0.0310                          |
| SpEd Supervision Ages 3 - 4        |      | 0.0310                          | 0.0310                          |
| D/E Audiology Birth - 2            | 1003 | 0.0100                          | 0.0100                          |
| D/E Audiology Ages 3 - 4           |      | 0.0100                          | 0.0100                          |
| Deaf Education Services Birth - 2  | 2014 |                                 |                                 |
| Deaf Education Services Ages 3 - 4 |      | 0.0501                          | 0.0501                          |
| D/E Psychology Birth - 2           | 1002 | 0.0380                          | 0.0380                          |
| D/E Psychology Ages 3 - 4          |      | 0.0380                          | 0.0380                          |
| Occupational Therapy Birth - 2     | 4006 | 0.0409                          | 0.0409                          |
| Occupational Therapy Ages 3 - 4    |      | 0.0409                          | 0.0409                          |
| Physical Therapy Birth - 2         | 4005 | 0.0340                          | 0.0340                          |
| Physical Therapy Ages 3 - 4        |      | 0.0340                          | 0.0340                          |
| Vision Services Birth - 2          | 2008 |                                 |                                 |
| Vision Services Ages 3 - 4         |      |                                 |                                 |



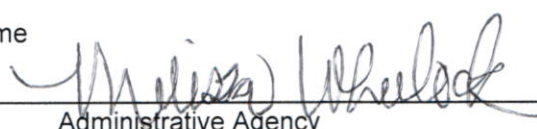
signature of authorized school representative



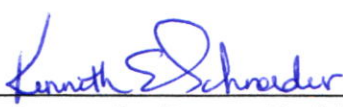
NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2020-21

Cooperative Program Name: ESU 10 Special Education Supervision Cooperative

Part V:

|                                                                                                                                     |                                          |
|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| NAME OF<br>ADMINISTRATIVE AGENCY: Educational Service Unit 10                                                                       | SCHOOL DISTRICT OR<br>ESU NUMBER: 950010 |
| Address: P.O. Box 850<br>Kearney, NE 68848                                                                                          |                                          |
| Phone: 308-237-5927                                                                                                                 |                                          |
| Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator                                             |                                          |
| Name/Title of Contact Person (if different than Administrative Agency Representative):<br>Jean Anderson, Special Education Director |                                          |
| Address: same                                                                                                                       |                                          |
| Phone: same                                                                                                                         |                                          |
| Signature: <br>Administrative Agency              | Date: 1/15/20                            |

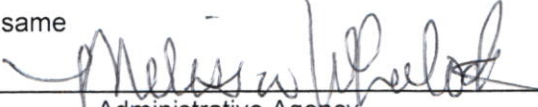
PART VI:

|                                                                                                                                                  |                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| Cooperative<br>Program Participant: Ravenna Public School                                                                                        | School District or ESU<br>Number: 10-0069 |
| Address: 41750 Carthage Road, PO Box 8400<br>Ravenna NE 68869                                                                                    |                                           |
| Phone: 308-452-3249                                                                                                                              |                                           |
| Name/Title of Cooperative Program Participant Representative: Dr. Ken Schroeder, Superintendent                                                  |                                           |
| Name/Title of Contact Person (if different than Cooperative Program Participant Representative):                                                 |                                           |
| Address:                                                                                                                                         |                                           |
| Phone:                                                                                                                                           |                                           |
| Signature: <br>Cooperative Program Participant Representative | Date: 2-10-20                             |

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2020-21

Cooperative Program Name: ESU 10 Deaf Education Cooperative

Part V:

|                                                                                                                                     |                                          |
|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| NAME OF<br>ADMINISTRATIVE AGENCY: Educational Service Unit 10                                                                       | SCHOOL DISTRICT OR<br>ESU NUMBER: 950010 |
| Address: P.O. Box 850<br>Kearney, NE 68848                                                                                          |                                          |
| Phone: 308-237-5927                                                                                                                 |                                          |
| Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator                                             |                                          |
| Name/Title of Contact Person (if different than Administrative Agency Representative):<br>Jean Anderson, Special Education Director |                                          |
| Address: same                                                                                                                       |                                          |
| Phone: same                                                                                                                         |                                          |
| Signature: <br>Administrative Agency              | Date: 1/15/20                            |

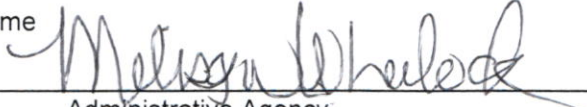
PART VI:

|                                                                                                                                                  |                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| Cooperative<br>Program Participant: Ravenna Public School                                                                                        | School District or ESU<br>Number: 10-0069 |
| Address: 41750 Carthage Road, PO Box 8400<br>Ravenna NE 68869                                                                                    |                                           |
| Phone: 308-452-3249                                                                                                                              |                                           |
| Name/Title of Cooperative Program Participant Representative: Dr. Ken Schroeder, Superintendent                                                  |                                           |
| Name/Title of Contact Person (if different than Cooperative Program Participant Representative):                                                 |                                           |
| Address:                                                                                                                                         |                                           |
| Phone:                                                                                                                                           |                                           |
| Signature: <br>Cooperative Program Participant Representative | Date: 2-10-20                             |

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2020-21

Cooperative Program Name: ESU 10 Audiology Cooperative

Part V:

|                                                                                                                                     |                                       |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| NAME OF ADMINISTRATIVE AGENCY: Educational Service Unit 10                                                                          | SCHOOL DISTRICT OR ESU NUMBER: 950010 |
| Address: P.O. Box 850<br>Kearney, NE 68848                                                                                          |                                       |
| Phone: 308-237-5927                                                                                                                 |                                       |
| Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator                                             |                                       |
| Name/Title of Contact Person (if different than Administrative Agency Representative):<br>Jean Anderson, Special Education Director |                                       |
| Address: same                                                                                                                       |                                       |
| Phone: same                                                                                                                         |                                       |
| Signature: <br>Administrative Agency              | Date: 1/15/20                         |

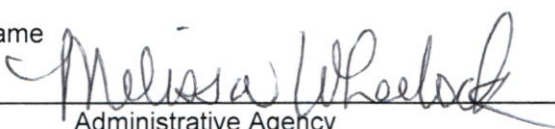
PART VI:

|                                                                                                                                                  |                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| Cooperative Program Participant: Ravenna Public School                                                                                           | School District or ESU Number: 10-0069 |
| Address: 41750 Carthage Road, PO Box 8400<br>Ravenna NE 68869                                                                                    |                                        |
| Phone: 308-452-3249                                                                                                                              |                                        |
| Name/Title of Cooperative Program Participant Representative: Dr. Ken Schroeder, Superintendent                                                  |                                        |
| Name/Title of Contact Person (if different than Cooperative Program Participant Representative):                                                 |                                        |
| Address:                                                                                                                                         |                                        |
| Phone:                                                                                                                                           |                                        |
| Signature: <br>Cooperative Program Participant Representative | Date: 2-10-20                          |

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2020-21

Cooperative Program Name: ESU 10 School Psychology Cooperative

Part V:

|                                                                                                                                     |                                       |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| NAME OF ADMINISTRATIVE AGENCY: Educational Service Unit 10                                                                          | SCHOOL DISTRICT OR ESU NUMBER: 950010 |
| Address: P.O. Box 850<br>Kearney, NE 68848                                                                                          |                                       |
| Phone: 308-237-5927                                                                                                                 |                                       |
| Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator                                             |                                       |
| Name/Title of Contact Person (if different than Administrative Agency Representative):<br>Jean Anderson, Special Education Director |                                       |
| Address: same                                                                                                                       |                                       |
| Phone: same                                                                                                                         |                                       |
| Signature: <br>Administrative Agency              | Date: 1/15/20                         |

PART VI:

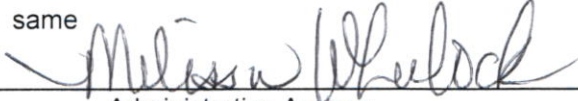
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|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| Cooperative Program Participant: Ravenna Public School                                                                                           | School District or ESU Number: 10-0069 |
| Address: 41750 Carthage Road, PO Box 8400<br>Ravenna NE 68869                                                                                    |                                        |
| Phone: 308-452-3249                                                                                                                              |                                        |
| Name/Title of Cooperative Program Participant Representative: Dr. Ken Schroeder, Superintendent                                                  |                                        |
| Name/Title of Contact Person (if different than Cooperative Program Participant Representative):                                                 |                                        |
| Address:                                                                                                                                         |                                        |
| Phone:                                                                                                                                           |                                        |
| Signature: <br>Cooperative Program Participant Representative | Date: 2-10-20                          |



NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2020-21

Cooperative Program Name: ESU 10 Occupational Therapy Cooperative

Part V:

|                                                                                                                                     |                                          |
|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| NAME OF<br>ADMINISTRATIVE AGENCY: Educational Service Unit 10                                                                       | SCHOOL DISTRICT OR<br>ESU NUMBER: 950010 |
| Address: P.O. Box 850<br>Kearney, NE 68848                                                                                          |                                          |
| Phone: 308-237-5927                                                                                                                 |                                          |
| Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator                                             |                                          |
| Name/Title of Contact Person (if different than Administrative Agency Representative):<br>Jean Anderson, Special Education Director |                                          |
| Address: same                                                                                                                       |                                          |
| Phone: same                                                                                                                         |                                          |
| Signature: <br>Administrative Agency              | Date: 1/15/20                            |

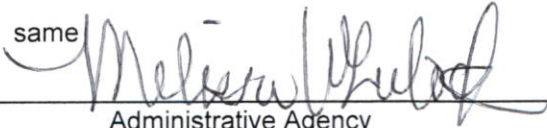
PART VI:

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|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| Cooperative<br>Program Participant: Ravenna Public School                                                                                        | School District or ESU<br>Number: 10-0069 |
| Address: 41750 Carthage Road, PO Box 8400<br>Ravenna NE 68869                                                                                    |                                           |
| Phone: 308-452-3249                                                                                                                              |                                           |
| Name/Title of Cooperative Program Participant Representative: Dr. Ken Schroeder, Superintendent                                                  |                                           |
| Name/Title of Contact Person (if different than Cooperative Program Participant Representative):                                                 |                                           |
| Address:                                                                                                                                         |                                           |
| Phone:                                                                                                                                           |                                           |
| Signature: <br>Cooperative Program Participant Representative | Date: 2-10-20                             |

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2020-21

Cooperative Program Name: ESU 10 Physical Therapy Cooperative

Part V:

|                                                                                                                                     |                                          |
|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| NAME OF<br>ADMINISTRATIVE AGENCY: Educational Service Unit 10                                                                       | SCHOOL DISTRICT OR<br>ESU NUMBER: 950010 |
| Address: P.O. Box 850<br>Kearney, NE 68848                                                                                          |                                          |
| Phone: 308-237-5927                                                                                                                 |                                          |
| Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator                                             |                                          |
| Name/Title of Contact Person (if different than Administrative Agency Representative):<br>Jean Anderson, Special Education Director |                                          |
| Address: same                                                                                                                       |                                          |
| Phone: same                                                                                                                         |                                          |
| Signature:                                        | Date: 1/15/20                            |
| Administrative Agency                                                                                                               |                                          |

PART VI:

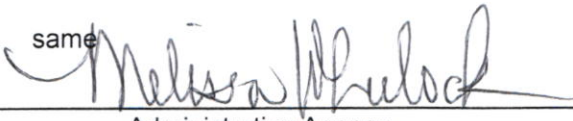
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|--------------------------------------------------------------------------------------------------|-------------------------------------------|
| Cooperative<br>Program Participant: Ravenna Public School                                        | School District or ESU<br>Number: 10-0069 |
| Address: 41750 Carthage Road, PO Box 8400<br>Ravenna NE 68869                                    |                                           |
| Phone: 308-452-3249                                                                              |                                           |
| Name/Title of Cooperative Program Participant Representative: Dr. Ken Schroeder, Superintendent  |                                           |
| Name/Title of Contact Person (if different than Cooperative Program Participant Representative): |                                           |
| Address:                                                                                         |                                           |
| Phone:                                                                                           |                                           |
| Signature:    | Date: 2-10-20                             |
| Cooperative Program Participant Representative                                                   |                                           |



NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2020-21

Cooperative Program Name: ESU 10 Vision Cooperative

Part V:

|                                                                                                                                     |                                       |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| NAME OF ADMINISTRATIVE AGENCY: Educational Service Unit 10                                                                          | SCHOOL DISTRICT OR ESU NUMBER: 950010 |
| Address: P.O. Box 850<br>Kearney, NE 68848                                                                                          |                                       |
| Phone: 308-237-5927                                                                                                                 |                                       |
| Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator                                             |                                       |
| Name/Title of Contact Person (if different than Administrative Agency Representative):<br>Jean Anderson, Special Education Director |                                       |
| Address: same                                                                                                                       |                                       |
| Phone: same                                                                                                                         |                                       |
| Signature: <br>Administrative Agency              | Date: 1/15/20                         |

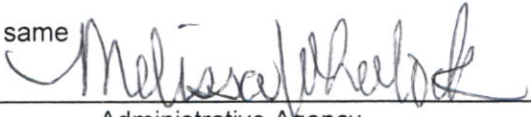
PART VI:

|                                                                                                                                                  |                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| Cooperative Program Participant: Ravenna Public School                                                                                           | School District or ESU Number: 10-0069 |
| Address: 41750 Carthage Road, PO Box 8400<br>Ravenna NE 68869                                                                                    |                                        |
| Phone: 308-452-3249                                                                                                                              |                                        |
| Name/Title of Cooperative Program Participant Representative: Dr. Ken Schroeder, Superintendent                                                  |                                        |
| Name/Title of Contact Person (if different than Cooperative Program Participant Representative):                                                 |                                        |
| Address:                                                                                                                                         |                                        |
| Phone:                                                                                                                                           |                                        |
| Signature: <br>Cooperative Program Participant Representative | Date: 2-10-20                          |

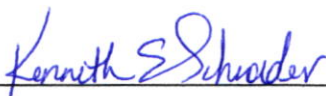
NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2020-21

Cooperative Program Name: ESU 10 Vocational Cooperative

Part V:

|                                                                                                                                     |                                       |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| NAME OF ADMINISTRATIVE AGENCY: Educational Service Unit 10                                                                          | SCHOOL DISTRICT OR ESU NUMBER: 950010 |
| Address: P.O. Box 850<br>Kearney, NE 68848                                                                                          |                                       |
| Phone: 308-237-5927                                                                                                                 |                                       |
| Name/Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator                                             |                                       |
| Name/Title of Contact Person (if different than Administrative Agency Representative):<br>Jean Anderson, Special Education Director |                                       |
| Address: same                                                                                                                       |                                       |
| Phone: same                                                                                                                         |                                       |
| Signature: <br>Administrative Agency              | Date: 1/15/20                         |

PART VI:

|                                                                                                                                                  |                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| Cooperative Program Participant: Ravenna Public School                                                                                           | School District or ESU Number: 10-0069 |
| Address: 41750 Carthage Road, PO Box 8400<br>Ravenna NE 68869                                                                                    |                                        |
| Phone: 308-452-3249                                                                                                                              |                                        |
| Name/Title of Cooperative Program Participant Representative: Dr. Ken Schroeder, Superintendent                                                  |                                        |
| Name/Title of Contact Person (if different than Cooperative Program Participant Representative):                                                 |                                        |
| Address:                                                                                                                                         |                                        |
| Phone:                                                                                                                                           |                                        |
| Signature: <br>Cooperative Program Participant Representative | Date: 2-10-20                          |



January 30, 2020

Dr. Ken Schroeder  
Superintendent  
Ravenna Public Schools  
41750 Carthage Road  
Ravenna, NE 68869

Re: Ravenna Public Schools – High School 60-Ton Condensing Unit and Coil Replacement  
Bid Results  
ETI Project No. 2019-196

Dear Dr. Schroeder:

Engineering Technologies, Inc. has received and reviewed the January 28, 2020 contractor proposals, submitted per ETI's Project Manual and Specifications for the "Ravenna Public Schools - High School 60-Ton Condensing Unit and Coil Replacement". Jerry's Sheetmetal Heating and Cooling, Inc. submitted an apparent low Base Bid amount of \$68,800.00.

Please have the board advise of the acceptance of this base bid. We recommend the contract be awarded to the apparent low bidder, Jerry's Sheetmetal Heating and Cooling, Inc. if the proposal is accepted.

We have had past experience working with Jerry's Sheetmetal Heating and Cooling, Inc. and believe them to be a reputable Contractor and capable of the work involved with this Project.

We will begin execution of the specified contract between the Owner and Contractor as outlined in our bid specifications, after the Ravenna Public School Board review and response to this recommendation.

If there are any questions, please contact me.

Sincerely,

Martin D. Kasl, P.E.

Project: Ravenna Public Schools HS 60-Ton Condensing Unit and Coil Replacement  
 ETI Project No.: 2019-196  
 Bid Date: January 28, 2020  
 Bid Time: 2:00 p.m. CST



Engineering Technologies Inc

| COMPANY                 | BID BOND<br>Acknowledged<br>Y/N | NO<br>ADDENDUMS<br>ISSUED | BASE BID     | NOTES: |
|-------------------------|---------------------------------|---------------------------|--------------|--------|
| RASMUSSEN<br>MECHANICAL | Y                               | —                         | \$ 92,964.00 |        |
| JERRY'S<br>SHEETMETAL   | Y                               | —                         | \$ 68,800.00 |        |
| RUTT'S<br>HEATING       | Y                               | —                         | \$ 70,910.00 |        |
|                         |                                 |                           | \$           |        |
|                         |                                 |                           | \$           |        |
|                         |                                 |                           |              |        |
|                         |                                 |                           | \$           |        |
|                         |                                 |                           |              |        |

## BID PROPOSAL FORM

Sealed Bid Number 001

### TO

Ravenna Public Schools  
Attention: Mr. Ken Schroeder - Superintendent  
41750 Carthage Rd  
Ravenna, NE 68869

### FOR

Ravenna High School 60 Ton Condensing Unit and Coil Replacement  
41750 Carthage Rd  
Ravenna, NE 68869

### BIDDER INFORMATION

Bidders Legal Name: Jerry's Sheet Metal Htg. Clg Inc. Dated 1/28/2020

(a Corporation organized and existing under the laws of the State of NEBRASKA )

or a partnership consisting of: \_\_\_\_\_ partners

or an individual hereinafter called the bidder.

Address 907 W. OKLAHOMA AVE

City, State, Zip Grand Island, NE 68801

Phone No. 308-384-2881 Fax No. 308-384-6267

### BID AMOUNT

We, the bidder, acknowledge receipt of the following Addendum or Addenda. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

Addendum # - Date -

Addendum # - Date -

Addendum # - Date -

The undersigned in compliance with your Invitation for Bids for the Ravenna Public Schools - High School 60 Ton Condensing Unit and Coil Replacement Project, having examined the plans and specifications with related documents and the site of the proposed work and being familiar with all of the conditions surrounding the construction of the proposed project, including the availability of labor, hereby propose to furnish all labor, materials and supplies and to construct the project in accordance with the Contract Documents, at the prices stated below. The prices are to cover all expenses incurred in performing the work required under the Contract Documents of which this proposal is a part.

We have included the required 5% security Bid Bond as required by the Instruction to Bidders. Indicate in writing as "Yes" that security is enclosed with this Bid Form: Yes



For all work described in the specifications and shown on the plans for the project, we agree to perform all work for the sum of:

**BASE BID:**

For all work described in the specifications and shown on the plans for the project, we agree to perform all work for **Ravenna High School 60 Ton Condensing Unit and Coil Replacement** for the Base Bid sum of:

Sixty Eight Thousand Eight HUNDRED Dollars  
(Amount written in words)

\$ 68,800<sup>00</sup>  
(Amount written in figures)

As part of Bid, the Bidder declares that he/she is and will comply with the Nebraska Fair Labor SS73-102 to 73-105 RRS Nebr. in pursuit of its business and in execution of this Contract.

**ACCEPTANCE**

This offer shall be open to acceptance and is irrevocable for forty-five (45) days from the bid closing date.

If this bid is accepted by the Owner within the time period stated above, we will:

1. Furnish all material, labor, tools, expendable equipment, and all utility and transportation services necessary to perform and complete, in a workmanlike manner, all of the Work required for the Combined Contract, including General Conditions, Mechanical Work and Electrical Work in accord with the Bidding Documents prepared by Engineering Technologies, Inc., for the consideration hereinafter set forth.
2. Hold his/her bid open for 45 days after the receipt of bids, and to accept the provisions of the Instructions to Bidders regarding disposition of Bid Security.
3. Enter into and execute a Contract, if awarded on the basis of this bid, and to furnish a Performance Bond and a Payment Bond in accord with the General Conditions and General Requirements of this Contract.
4. Start, Substantially Complete and Fully Complete the Work according to the schedule specified in the Construction Documents.

If this bid is accepted within the time stated, and we fail to commence the Work or fail to provide the required Performance and Payment Bonds, the security deposit shall be forfeited as damages to the Owner by reason of failure, limited in amount to the lesser of the face value of the security deposit of the difference between this bid and the bid upon which a Contract is signed.

In the event our bid is not accepted within the time stated above, the required security deposit shall be returned to the undersigned, in accordance with the provisions of the Instructions to Bidders; unless a mutually satisfactory arrangement is made for its retention and validity for an extended period of time.

**CONTRACT TIME**

If this bid is accepted, we will:

1. Substantially complete all work by June 12, 2020.

## BID FORM SIGNATURE

If the Bid is a joint venture or partnership, add additional forms of execution for each member of the joint venture in the appropriate form or forms as above.

The Corporate Seal of:

Bidder: Jerry's Sheet Metal Htg. Clg. Inc.

was hereunto affixed in the presence of:

Authorized Officer, Title: Mate V Hebrke - Secy. of Corp.  
Seal:

END OF SECTION



**INLAND**  
INSURANCE COMPANY

P.O. Box 80468 • Lincoln, Nebraska 68501-0468  
PHONE • 1-800-755-2666  
FAX • 402-435-3274

**UNIVERSAL**  
SURETY COMPANY

---

## BID BOND

---

KNOW ALL MEN BY THESE PRESENTS: That we,  
Jerry's Sheet Metal Heating & Cooling Inc  
PO Box 484 Grand Island, NE 68802

as Principal, hereinafter called the principal, and Inland Insurance Company a corporation duly organized under the laws of the State of Nebraska, as Surety, hereinafter called the Surety, are held and firmly bound unto  
Ravenna Public Schools  
41750 Carthage Rd Ravenna, NE 68869

as Obligee, hereinafter called the Obligee, in the sum of Five percent of the amount of the bid

(\$ 5%-----) DOLLARS,  
lawful money of the United States of America, for the payment of which sum of money well and truly to be made, the said Principal and Surety bind themselves, their and each of their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for:  
Project Bid # 19-196  
Ravenna Public Schools HS 60-Ton Condensing Unit and Coil Replacement  
Ravenna, NE

NOW THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed, Sealed and Dated, this 28 day of January, 2020.

Jerry's Sheet Metal Heating & Cooling Inc

Principal \_\_\_\_\_ (Seal)

By: Mike V. Heller \_\_\_\_\_ (Title)

Sect. of Comp \_\_\_\_\_ (Seal)

By: Jennifer J. Kleanochy \_\_\_\_\_  
Attorney-in-Fact

\_\_\_\_\_  
Witness

Kenneth Lane  
Witness

# INLAND INSURANCE COMPANY

Lincoln, Nebraska

## POWER OF ATTORNEY

### KNOW ALL MEN BY THESE PRESENTS:

That the **INLAND INSURANCE COMPANY**, a corporation of the State of Nebraska having its principal office in the City of Lincoln, Nebraska, pursuant to the following Bylaw, which was adopted by the Board of Directors of the said Company on July 23, 1981, to wit:

"Article V-Section 6. **RESIDENT OFFICERS AND ATTORNEYS-IN-FACT.** The President or any Vice President, acting with any Secretary or Assistant Secretary, shall have the authority to appoint Resident Vice Presidents and Attorneys-In-Fact, with the power and authority to sign, execute, acknowledge and deliver on its behalf, as Surety: Any and all undertakings of suretyship and to affix thereto the corporate seal of the corporation. The President or any Vice President, acting with any Secretary or Assistant Secretary, shall also have the authority to remove and revoke the authority of any such appointee at any time."

does hereby make, constitute and appoint

Jennifer J. Klanecky or Jay Kaspar or Laura K. Olson  
or Jeffry Vinson, Grand Island, Nebraska or Jeff Schultz or Kianne M. Lamb  
or Jennifer England, Doniphan, Nebraska or Rosemary K. Johns, Phillips, Nebraska  
or Marla Z. Hixon, Wood River, Nebraska

its true and lawful Attorney(s)-in-Fact, to make, execute, seal and deliver for and on its behalf, as Surety:

Any and all undertakings of suretyship

And the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Company, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the Company at its offices in Lincoln, Nebraska, in their own persons.

The following Resolution was adopted at the Regular Meeting of the Board of Directors of the **INLAND INSURANCE COMPANY**, held on July 23, 1981:

"RESOLVED, That the signatures of officers of the Company and the seal of the Company may be affixed by facsimile to any Power of Attorney executed in accordance with Article V-Section 6 of the Company Bylaws: and that any such Power of Attorney bearing such facsimile signatures, including the facsimile signature of a certifying Assistant Secretary and facsimile seal shall be valid and binding upon the Company with respect to any bond, undertaking or contract of suretyship to which it is attached."

All authority hereby conferred shall remain in full force and effect until terminated by the Company.

IN WITNESS WHEREOF, **INLAND INSURANCE COMPANY** has caused these presents to be signed by its President and its corporate seal to be hereunto affixed this 10th day of October, 20 19.

*Carol J. Clark*

Secretary/Treasurer

By

INLAND INSURANCE COMPANY

*Curt L. Hartter*

President



State of Nebraska

County

of

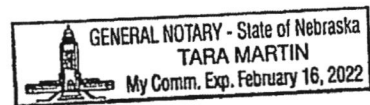
ss.

Lancaster

On this 10th day of October, 20 19, before me personally came Curtis L. Hartter, to me known, who being by me duly sworn, did depose and say that (s)he resides in the County of Lancaster, State of Nebraska; that (s)he is the President of the **INLAND INSURANCE COMPANY**, the corporation described in and which executed the above instrument; that (s)he knows the seal of the said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation; that (s)he signed (his) (her) name by like order; and that Bylaw, Article V-Section 6, adopted by the Board of Directors of said Company, referred to in the preceding instrument, is now in force.

*Tara Martin*

Notary Public



My Commission Expires February 16, 2022.

I, Philip C. Abel, Director of **INLAND INSURANCE COMPANY**, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney executed by said **INLAND INSURANCE COMPANY**, which is still in full force and effect.

Signed and sealed at the City of Lincoln, Nebraska this 28 day of January, 20 20.

*Philip C. Abel*

Director





# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

01/28/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

| <b>PRODUCER</b><br>INSUR<br>1004 N Diers Ave Ste 140<br>PO Box 5884<br>Grand Island<br>NE 68802-5884   | <b>CONTACT</b><br>NAME: Jennifer Klanecky<br>PHONE (A/C, No, Ext): (308) 382-8000<br>E-MAIL: jklanecky@insurinc.com<br>FAX (A/C, No): (308) 384-3417<br>ADDRESS: jklanecky@insurinc.com                                                                                                                                                                                                                     |                               |        |                                  |       |                                        |       |                                           |       |            |  |            |  |            |  |
|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------|----------------------------------|-------|----------------------------------------|-------|-------------------------------------------|-------|------------|--|------------|--|------------|--|
| <b>INSURED</b><br>Jerry's Sheet Metal Heating & Cooling Inc<br>P O Box 484<br>Grand Island<br>NE 68802 | <table><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A: Phoenix Insurance Co.</td><td>25623</td></tr><tr><td>INSURER B: Travelers Prop Cas Co of Am</td><td>36161</td></tr><tr><td>INSURER C: Travelers Indemnity of America</td><td>25666</td></tr><tr><td>INSURER D:</td><td></td></tr><tr><td>INSURER E:</td><td></td></tr><tr><td>INSURER F:</td><td></td></tr></table> | INSURER(S) AFFORDING COVERAGE | NAIC # | INSURER A: Phoenix Insurance Co. | 25623 | INSURER B: Travelers Prop Cas Co of Am | 36161 | INSURER C: Travelers Indemnity of America | 25666 | INSURER D: |  | INSURER E: |  | INSURER F: |  |
| INSURER(S) AFFORDING COVERAGE                                                                          | NAIC #                                                                                                                                                                                                                                                                                                                                                                                                      |                               |        |                                  |       |                                        |       |                                           |       |            |  |            |  |            |  |
| INSURER A: Phoenix Insurance Co.                                                                       | 25623                                                                                                                                                                                                                                                                                                                                                                                                       |                               |        |                                  |       |                                        |       |                                           |       |            |  |            |  |            |  |
| INSURER B: Travelers Prop Cas Co of Am                                                                 | 36161                                                                                                                                                                                                                                                                                                                                                                                                       |                               |        |                                  |       |                                        |       |                                           |       |            |  |            |  |            |  |
| INSURER C: Travelers Indemnity of America                                                              | 25666                                                                                                                                                                                                                                                                                                                                                                                                       |                               |        |                                  |       |                                        |       |                                           |       |            |  |            |  |            |  |
| INSURER D:                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                             |                               |        |                                  |       |                                        |       |                                           |       |            |  |            |  |            |  |
| INSURER E:                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                             |                               |        |                                  |       |                                        |       |                                           |       |            |  |            |  |            |  |
| INSURER F:                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                             |                               |        |                                  |       |                                        |       |                                           |       |            |  |            |  |            |  |

**COVERAGES****CERTIFICATE NUMBER:** CL1912647476**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR                                                                       | TYPE OF INSURANCE                                                                                                                                                                                                                                                                                                     | ADDL INSD | SUBR WVD | POLICY NUMBER         | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-----------------------|-------------------------|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|--------------|-------------------------------------------|--------------|------------------------------|------------|--------------------------------|--------------|--------------------|--------------|------------------------|--------------|-------------------|--------------|
| A                                                                              | <input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b><br><input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR<br>GEN'L AGGREGATE LIMIT APPLIES PER:<br><input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC<br>OTHER: |           |          | DT-CO-4K460902-COF-19 | 12/10/2019              | 12/10/2020              | <table><tr><td>EACH OCCURRENCE</td><td>\$ 1,000,000</td></tr><tr><td>DAMAGE TO RENTED PREMISES (Ea occurrence)</td><td>\$ 300,000</td></tr><tr><td>MED EXP (Any one person)</td><td>\$ 5,000</td></tr><tr><td>PERSONAL &amp; ADV INJURY</td><td>\$ 1,000,000</td></tr><tr><td>GENERAL AGGREGATE</td><td>\$ 2,000,000</td></tr><tr><td>PRODUCTS - COMP/OP AGG</td><td>\$ 2,000,000</td></tr><tr><td>Employee Benefits</td><td>\$ 1,000,000</td></tr></table> | EACH OCCURRENCE                                                                | \$ 1,000,000 | DAMAGE TO RENTED PREMISES (Ea occurrence) | \$ 300,000   | MED EXP (Any one person)     | \$ 5,000   | PERSONAL & ADV INJURY          | \$ 1,000,000 | GENERAL AGGREGATE  | \$ 2,000,000 | PRODUCTS - COMP/OP AGG | \$ 2,000,000 | Employee Benefits | \$ 1,000,000 |
| EACH OCCURRENCE                                                                | \$ 1,000,000                                                                                                                                                                                                                                                                                                          |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| DAMAGE TO RENTED PREMISES (Ea occurrence)                                      | \$ 300,000                                                                                                                                                                                                                                                                                                            |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| MED EXP (Any one person)                                                       | \$ 5,000                                                                                                                                                                                                                                                                                                              |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| PERSONAL & ADV INJURY                                                          | \$ 1,000,000                                                                                                                                                                                                                                                                                                          |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| GENERAL AGGREGATE                                                              | \$ 2,000,000                                                                                                                                                                                                                                                                                                          |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| PRODUCTS - COMP/OP AGG                                                         | \$ 2,000,000                                                                                                                                                                                                                                                                                                          |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| Employee Benefits                                                              | \$ 1,000,000                                                                                                                                                                                                                                                                                                          |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| B                                                                              | <input checked="" type="checkbox"/> <b>AUTOMOBILE LIABILITY</b><br><input checked="" type="checkbox"/> ANY AUTO<br><input type="checkbox"/> OWNED AUTOS ONLY<br><input type="checkbox"/> HIRED AUTOS ONLY<br><input type="checkbox"/> SCHEDULED AUTOS<br><input type="checkbox"/> NON-OWNED AUTOS ONLY                |           |          | 810-1L343158-19-26-G  | 12/10/2019              | 12/10/2020              | <table><tr><td>COMBINED SINGLE LIMIT (Ea accident)</td><td>\$ 1,000,000</td></tr><tr><td>BODILY INJURY (Per person)</td><td>\$</td></tr><tr><td>BODILY INJURY (Per accident)</td><td>\$</td></tr><tr><td>PROPERTY DAMAGE (Per accident)</td><td>\$</td></tr><tr><td>Uninsured motorist</td><td>\$ 1,000,000</td></tr></table>                                                                                                                               | COMBINED SINGLE LIMIT (Ea accident)                                            | \$ 1,000,000 | BODILY INJURY (Per person)                | \$           | BODILY INJURY (Per accident) | \$         | PROPERTY DAMAGE (Per accident) | \$           | Uninsured motorist | \$ 1,000,000 |                        |              |                   |              |
| COMBINED SINGLE LIMIT (Ea accident)                                            | \$ 1,000,000                                                                                                                                                                                                                                                                                                          |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| BODILY INJURY (Per person)                                                     | \$                                                                                                                                                                                                                                                                                                                    |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| BODILY INJURY (Per accident)                                                   | \$                                                                                                                                                                                                                                                                                                                    |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| PROPERTY DAMAGE (Per accident)                                                 | \$                                                                                                                                                                                                                                                                                                                    |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| Uninsured motorist                                                             | \$ 1,000,000                                                                                                                                                                                                                                                                                                          |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| B                                                                              | <input checked="" type="checkbox"/> <b>UMBRELLA LIAB</b> <input checked="" type="checkbox"/> OCCUR<br><input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE<br>DED <input checked="" type="checkbox"/> RETENTION \$ 10,000                                                                        |           |          | CUP-4K492580-19-26    | 12/10/2019              | 12/10/2020              | <table><tr><td>COMBINED SINGLE LIMIT (Ea accident)</td><td>\$ 5,000,000</td></tr><tr><td>EACH OCCURRENCE</td><td>\$ 5,000,000</td></tr><tr><td>AGGREGATE</td><td>\$</td></tr></table>                                                                                                                                                                                                                                                                       | COMBINED SINGLE LIMIT (Ea accident)                                            | \$ 5,000,000 | EACH OCCURRENCE                           | \$ 5,000,000 | AGGREGATE                    | \$         |                                |              |                    |              |                        |              |                   |              |
| COMBINED SINGLE LIMIT (Ea accident)                                            | \$ 5,000,000                                                                                                                                                                                                                                                                                                          |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| EACH OCCURRENCE                                                                | \$ 5,000,000                                                                                                                                                                                                                                                                                                          |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| AGGREGATE                                                                      | \$                                                                                                                                                                                                                                                                                                                    |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| C                                                                              | <b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b><br>ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)<br>If yes, describe under DESCRIPTION OF OPERATIONS below<br>Y/N <input checked="" type="checkbox"/> N                                                                            | N/A       |          | UB-4K460902-19-26-G   | 12/10/2019              | 12/10/2020              | <table><tr><td><input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER</td><td></td></tr><tr><td>E.L. EACH ACCIDENT</td><td>\$ 500,000</td></tr><tr><td>E.L. DISEASE - EA EMPLOYEE</td><td>\$ 500,000</td></tr><tr><td>E.L. DISEASE - POLICY LIMIT</td><td>\$ 500,000</td></tr></table>                                                                                                                                              | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER |              | E.L. EACH ACCIDENT                        | \$ 500,000   | E.L. DISEASE - EA EMPLOYEE   | \$ 500,000 | E.L. DISEASE - POLICY LIMIT    | \$ 500,000   |                    |              |                        |              |                   |              |
| <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER |                                                                                                                                                                                                                                                                                                                       |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| E.L. EACH ACCIDENT                                                             | \$ 500,000                                                                                                                                                                                                                                                                                                            |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| E.L. DISEASE - EA EMPLOYEE                                                     | \$ 500,000                                                                                                                                                                                                                                                                                                            |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |
| E.L. DISEASE - POLICY LIMIT                                                    | \$ 500,000                                                                                                                                                                                                                                                                                                            |           |          |                       |                         |                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                |              |                                           |              |                              |            |                                |              |                    |              |                        |              |                   |              |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Project: Ravenna Public Schools HS 60-Ton Condensing Unit and Coil Replacement, Ravenna, NE

**CERTIFICATE HOLDER****CANCELLATION**

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Ravenna Public Schools  
41750 Carthage Rd

Ravenna

NE 68869

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## BID PROPOSAL FORM

Sealed Bid Number 001

### TO

Ravenna Public Schools  
Attention: Mr. Ken Schroeder - Superintendent  
41750 Carthage Rd  
Ravenna, NE 68869

### FOR

Ravenna High School 60 Ton Condensing Unit and Coil Replacement  
41750 Carthage Rd  
Ravenna, NE 68869

### BIDDER INFORMATION

Bidders Legal Name: Ruth's Heating & AC INC Dated 1-27-2020

(a Corporation organized and existing under the laws of the State of Nebraska)

or a partnership consisting of: \_\_\_\_\_ partners

or an individual hereinafter called the bidder.

Address 1001 W 1st Street

City, State, Zip Hastings, NE, 68955

Phone No. 402-463-4853 Fax No. 402-463-4859

### BID AMOUNT

We, the bidder, acknowledge receipt of the following Addendum or Addenda. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

Addendum # \_\_\_\_\_ Date \_\_\_\_\_

Addendum # \_\_\_\_\_ Date \_\_\_\_\_

Addendum # \_\_\_\_\_ Date \_\_\_\_\_

The undersigned in compliance with your Invitation for Bids for the Ravenna Public Schools - High School 60 Ton Condensing Unit and Coil Replacement Project, having examined the plans and specifications with related documents and the site of the proposed work and being familiar with all of the conditions surrounding the construction of the proposed project, including the availability of labor, hereby propose to furnish all labor, materials and supplies and to construct the project in accordance with the Contract Documents, at the prices stated below. The prices are to cover all expenses incurred in performing the work required under the Contract Documents of which this proposal is a part.

We have included the required 5% security Bid Bond as required by the Instruction to Bidders. Indicate in writing as "Yes" that security is enclosed with this Bid Form: yes

For all work described in the specifications and shown on the plans for the project, we agree to perform all work for the sum of:

**BASE BID:**

For all work described in the specifications and shown on the plans for the project, we agree to perform all work for **Ravenna High School 60 Ton Condensing Unit and Coil Replacement** for the Base Bid sum of:

Seventy Thousand Nine Hundred Ten Dollars  
(Amount written in words)

\$ 70,910.00  
(Amount written in figures)

As part of Bid, the Bidder declares that he/she is and will comply with the Nebraska Fair Labor SS73-102 to 73-105 RRS Nebr. in pursuit of its business and in execution of this Contract.

**ACCEPTANCE**

This offer shall be open to acceptance and is irrevocable for forty-five (45) days from the bid closing date.

If this bid is accepted by the Owner within the time period stated above, we will:

1. Furnish all material, labor, tools, expendable equipment, and all utility and transportation services necessary to perform and complete, in a workmanlike manner, all of the Work required for the Combined Contract, including General Conditions, Mechanical Work and Electrical Work in accord with the Bidding Documents prepared by Engineering Technologies, Inc., for the consideration hereinafter set forth.
2. Hold his/her bid open for 45 days after the receipt of bids, and to accept the provisions of the Instructions to Bidders regarding disposition of Bid Security.
3. Enter into and execute a Contract, if awarded on the basis of this bid, and to furnish a Performance Bond and a Payment Bond in accord with the General Conditions and General Requirements of this Contract.
4. Start, Substantially Complete and Fully Complete the Work according to the schedule specified in the Construction Documents.

If this bid is accepted within the time stated, and we fail to commence the Work or fail to provide the required Performance and Payment Bonds, the security deposit shall be forfeited as damages to the Owner by reason of failure, limited in amount to the lesser of the face value of the security deposit of the difference between this bid and the bid upon which a Contract is signed.

In the event our bid is not accepted within the time stated above, the required security deposit shall be returned to the undersigned, in accordance with the provisions of the Instructions to Bidders; unless a mutually satisfactory arrangement is made for its retention and validity for an extended period of time.

**CONTRACT TIME**

If this bid is accepted, we will:

1. Substantially complete all work by June 12, 2020.

## BID FORM SIGNATURE

If the Bid is a joint venture or partnership, add additional forms of execution for each member of the joint venture in the appropriate form or forms as above.

The Corporate Seal of:

Bidder: Ruth's Heating & AC INC

was hereunto affixed in the presence of:

Authorized Officer, Title: Regg Ruth Regg Ruth President  
Seal:

END OF SECTION



**HEATING & A/C INC.  
SHEET METAL**

1001 W 1st St, Hastings, NE 68901  
2703 W Villa Dr. Kearney, NE 68845

# Proposal

| Phone #      | Fax #        | Date      | Estimate # |
|--------------|--------------|-----------|------------|
| 402-463-4853 | 402-463-4859 | 1/27/2020 | 14198      |

## We hereby submit specifications for:

**Project: Ravenna High School - 60 Ton Condensing Unit Replacement**

**Demo of Existing Unit**  
**Recovery Tanks**  
**Condensing Unit (CU-1)**  
**Cooling Coil (DX-1)**  
**Refrigeration Piping**  
**Pipe Insulation**  
**Refrigerant**  
**Condensate Drain Piping**  
**Hanging Materials**  
**Lift Rental**  
**Electrical Wiring**  
**Labor**  
**Bond**

|  |              |                    |
|--|--------------|--------------------|
|  | <b>Total</b> | <b>\$70,910.00</b> |
|--|--------------|--------------------|

**Note: This proposal may be withdrawn by us if not accepted within 45 days. If payment made by credit card exceeds \$1000.00, add 2% to the total amount due.**

Authorized Signature \_\_\_\_\_

Acceptance of Proposal Signature \_\_\_\_\_

**INLAND**  
INSURANCE COMPANY

P.O. Box 80468 • Lincoln, Nebraska 68501-0468  
PHONE • 1-800-755-2666  
FAX • 402-435-3274

**UNIVERSAL**  
SURETY COMPANY

## BID BOND

KNOW ALL MEN BY THESE PRESENTS: That we,

**RUTT'S HEATING AND AIR CONDITIONING, INC.**  
1001 W 1ST STREET  
HASTINGS NE 68901

as Principal, hereinafter called the principal, and **UNIVERSAL SURETY COMPANY** a corporation duly organized under the laws of the State of Nebraska, as Surety, hereinafter called the Surety, are held and firmly bound unto

**RAVENNA PUBLIC SCHOOLS-HIGH SCHOOL 60 TON CONDENSING UNIT AND COIL REPLACE.**  
**RAVENNA PUBLIC SCHOOL**

**41750 CARTHAGE RD. RAVENNA NE 68869**

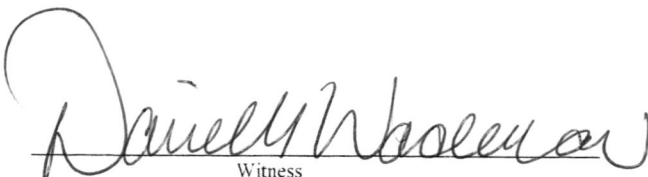
as Oblige, hereinafter called the Oblige, in the sum of **5% OF BID**

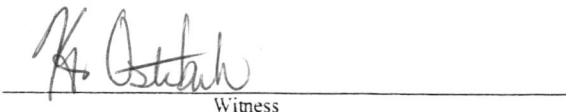
(\$ **5% OF BID**) DOLLARS,  
lawful money of the United States of America, for the payment of which sum of money well and truly to be made, the said Principal and Surety bind themselves, their and each of their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for: **RAVENNA PUBLIC SCHOOLS-HIGH SCHOOL 60 TON CONDENSING UNIT AND COIL REPLACEMENT**  
**RAVENNA PUBLIC SCHOOLS 41750 CARTHAGE RD**  
**RAVENNA NE 68869**

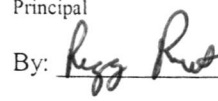
NOW THEREFORE, if the Oblige shall accept the bid of the Principal and the Principal shall enter into a Contract with the Oblige in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Oblige the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Oblige may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed, Sealed and Dated, this **24TH** day of **JANUARY**, **2020**.

  
Witness

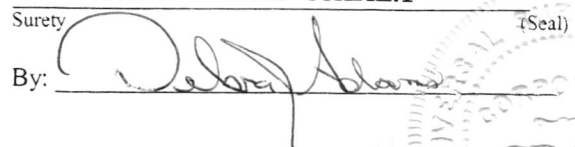
  
Witness

**RUTT'S HEATING AND AIR CONDITIONING, INC.**  
Principal (Seal)

By:  President  
(Title)

**UNIVERSAL SURETY COMPANY**

Surety (Seal)

By: 



# UNIVERSAL SURETY COMPANY

Lincoln, Nebraska

## POWER OF ATTORNEY

### KNOW ALL MEN BY THESE PRESENTS:

That the **UNIVERSAL SURETY COMPANY**, a corporation of the State of Nebraska having its principal office in the City of Lincoln, Nebraska, pursuant to the following Bylaw, which was adopted by the Board of Directors of the said Company on July 23, 1981, to wit:

"Article V-Section 6. **RESIDENT OFFICERS AND ATTORNEYS-IN-FACT.** The President or any Vice President, acting with any Secretary or Assistant Secretary, shall have the authority to appoint Resident Vice Presidents and Attorneys-In-Fact, with the power and authority to sign, execute, acknowledge and deliver on its behalf, as Surety: Any and all undertakings of suretyship and to affix thereto the corporate seal of the corporation. The President or any Vice President, acting with any Secretary or Assistant Secretary, shall also have the authority to remove and revoke the authority of any such appointee at any time."

does hereby make, constitute and appoint

Kevin Dale Krull, Minden, Nebraska or Debra Jean Adams, Kenesaw, Nebraska

its true and lawful Attorney(s)-in-Fact, to make, execute, seal and deliver for and on its behalf, as Surety:  
Any and all undertakings of suretyship

And the execution of such bonds or undertakings in pursuance of these presents, shall be as binding upon said Company, as fully and amply, to all intents and purposes, as if they had been duly executed and acknowledged by the regularly elected officers of the Company at its offices in Lincoln, Nebraska, in their own persons.

The following Resolution was adopted at the Regular Meeting of the Board of Directors of the **UNIVERSAL SURETY COMPANY**, held on July 23, 1981:

"RESOLVED, That the signatures of officers of the Company and the seal of the Company may be affixed by facsimile to any Power of Attorney executed in accordance with Article V-Section 6 of the Company Bylaws: and that any such Power of Attorney bearing such facsimile signatures, including the facsimile signature of a certifying Assistant Secretary and facsimile seal shall be valid and binding upon the Company with respect to any bond, undertaking or contract of suretyship to which it is attached."

All authority hereby conferred shall remain in full force and effect until terminated by the Company.

IN WITNESS WHEREOF, **UNIVERSAL SURETY COMPANY** has caused these presents to be signed by its President and its corporate seal to be hereunto affixed this 16th day of February, 20 18.

*Carol J. Clark*

UNIVERSAL SURETY COMPANY

*Curt L. Hartter*



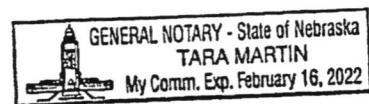
State of Nebraska } Secretary/Treasurer  
County of } ss.  
Lancaster

By

President

On this 16th day of February, 20 18, before me personally came Curtis L. Hartter, to me known, who being by me duly sworn, did depose and say that (s)he resides in the County of Lancaster, State of Nebraska; that (s)he is the President of the **UNIVERSAL SURETY COMPANY**, the corporation described in and which executed the above instrument; that (s)he knows the seal of the said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by order of the Board of Directors of said corporation; that (s)he signed (his) (her) name by like order; and that Bylaw, Article V-Section 6, adopted by the Board of Directors of said Company, referred to in the preceding instrument, is now in force.

*Tara Martin*



My Commission Expires February 16, 2022.

Notary Public

I, Philip C. Abel, Director of **UNIVERSAL SURETY COMPANY**, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney executed by said **UNIVERSAL SURETY COMPANY**, which is still in full force and effect.

Signed and sealed at the City of Lincoln, Nebraska this 24TH day of JANUARY, 20 20.

*Philip C. Abel*

Director





# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/24/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

| <b>PRODUCER</b><br>Krull Insurance Agency<br>108 North Smith<br>PO Box 200<br>Kenesaw NE 68956         |                          | <b>CONTACT NAME:</b> DEBBIE WILLY<br><b>PHONE (A/C, No. Ext):</b> 402-462-9003/752-3700<br><b>FAX (A/C, No):</b> 402-463-1881<br><b>E-MAIL ADDRESS:</b> Debbie@Krullagency.com                                                                                                                                                                                                                                                                                                                           |  |                               |  |        |            |                          |       |            |                        |       |            |                       |       |            |  |  |            |  |  |            |  |  |
|--------------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------|--|--------|------------|--------------------------|-------|------------|------------------------|-------|------------|-----------------------|-------|------------|--|--|------------|--|--|------------|--|--|
| <b>INSURED</b><br>RUTT'S HEATING & AIR CONDITIONING, INC.<br>1001 West 1st Street<br>Hastings NE 68901 |                          | <table border="1"><thead><tr><th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr></thead><tbody><tr><td>INSURER A:</td><td>COLUMBIA NATIONAL INS CO</td><td>19640</td></tr><tr><td>INSURER B:</td><td>COLUMBIA MUTUAL INS CO</td><td>40371</td></tr><tr><td>INSURER C:</td><td>FirstComp Ins Company</td><td>27626</td></tr><tr><td>INSURER D:</td><td></td><td></td></tr><tr><td>INSURER E:</td><td></td><td></td></tr><tr><td>INSURER F:</td><td></td><td></td></tr></tbody></table> |  | INSURER(S) AFFORDING COVERAGE |  | NAIC # | INSURER A: | COLUMBIA NATIONAL INS CO | 19640 | INSURER B: | COLUMBIA MUTUAL INS CO | 40371 | INSURER C: | FirstComp Ins Company | 27626 | INSURER D: |  |  | INSURER E: |  |  | INSURER F: |  |  |
| INSURER(S) AFFORDING COVERAGE                                                                          |                          | NAIC #                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |                               |  |        |            |                          |       |            |                        |       |            |                       |       |            |  |  |            |  |  |            |  |  |
| INSURER A:                                                                                             | COLUMBIA NATIONAL INS CO | 19640                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |                               |  |        |            |                          |       |            |                        |       |            |                       |       |            |  |  |            |  |  |            |  |  |
| INSURER B:                                                                                             | COLUMBIA MUTUAL INS CO   | 40371                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |                               |  |        |            |                          |       |            |                        |       |            |                       |       |            |  |  |            |  |  |            |  |  |
| INSURER C:                                                                                             | FirstComp Ins Company    | 27626                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |                               |  |        |            |                          |       |            |                        |       |            |                       |       |            |  |  |            |  |  |            |  |  |
| INSURER D:                                                                                             |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |                               |  |        |            |                          |       |            |                        |       |            |                       |       |            |  |  |            |  |  |            |  |  |
| INSURER E:                                                                                             |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |                               |  |        |            |                          |       |            |                        |       |            |                       |       |            |  |  |            |  |  |            |  |  |
| INSURER F:                                                                                             |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |                               |  |        |            |                          |       |            |                        |       |            |                       |       |            |  |  |            |  |  |            |  |  |

**COVERAGES****CERTIFICATE NUMBER:** CL19122403467**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR                                                                                                                                        | TYPE OF INSURANCE                                                              | ADDL INSR                                                        | SUBR WVD                            | POLICY NUMBER                                      | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------|----------------------------------------------------|-------------------------|-------------------------|----------------------------------------------------------------------------------------|
| A                                                                                                                                               | GENERAL LIABILITY                                                              |                                                                  |                                     |                                                    |                         |                         | EACH OCCURRENCE \$ 1,000,000                                                           |
|                                                                                                                                                 | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY               |                                                                  |                                     |                                                    |                         |                         | DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000                                   |
|                                                                                                                                                 | <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR | <input checked="" type="checkbox"/>                              | <input checked="" type="checkbox"/> | CMPNE0000016639                                    | 1/1/2020                | 1/1/2021                | MED EXP (Any one person) \$ 10,000                                                     |
|                                                                                                                                                 |                                                                                |                                                                  |                                     |                                                    |                         |                         | PERSONAL & ADV INJURY \$ 1,000,000                                                     |
|                                                                                                                                                 |                                                                                |                                                                  |                                     |                                                    |                         |                         | GENERAL AGGREGATE \$ 2,000,000                                                         |
|                                                                                                                                                 |                                                                                |                                                                  |                                     |                                                    |                         |                         | PRODUCTS - COMP/OP AGG \$ 2,000,000                                                    |
| GEN'L AGGREGATE LIMIT APPLIES PER:<br><input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC |                                                                                |                                                                  |                                     |                                                    |                         |                         |                                                                                        |
| B                                                                                                                                               | AUTOMOBILE LIABILITY                                                           |                                                                  |                                     |                                                    |                         |                         | COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000                                       |
|                                                                                                                                                 | <input checked="" type="checkbox"/> ANY AUTO                                   |                                                                  |                                     |                                                    |                         |                         | BODILY INJURY (Per person) \$                                                          |
|                                                                                                                                                 | <input type="checkbox"/> ALL OWNED AUTOS                                       |                                                                  |                                     |                                                    |                         |                         | BODILY INJURY (Per accident) \$                                                        |
|                                                                                                                                                 | <input checked="" type="checkbox"/> HIRED AUTOS                                | <input checked="" type="checkbox"/>                              | <input checked="" type="checkbox"/> | CAPNE0000016639                                    | 1/1/2020                | 1/1/2021                | PROPERTY DAMAGE (Per accident) \$                                                      |
|                                                                                                                                                 |                                                                                |                                                                  |                                     |                                                    |                         |                         | Medical payments \$                                                                    |
|                                                                                                                                                 |                                                                                |                                                                  |                                     |                                                    |                         |                         |                                                                                        |
| A                                                                                                                                               | <input checked="" type="checkbox"/> UMBRELLA LIAB                              | <input checked="" type="checkbox"/>                              |                                     |                                                    |                         |                         | EACH OCCURRENCE \$ 5,000,000                                                           |
|                                                                                                                                                 | <input type="checkbox"/> EXCESS LIAB                                           | <input type="checkbox"/>                                         |                                     |                                                    |                         |                         | AGGREGATE \$ 5,000,000                                                                 |
|                                                                                                                                                 | <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$             |                                                                  |                                     | CUPNE0000016639                                    | 1/1/2020                | 1/1/2021                |                                                                                        |
|                                                                                                                                                 |                                                                                |                                                                  |                                     |                                                    |                         |                         |                                                                                        |
| C                                                                                                                                               | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY                                  |                                                                  | <input checked="" type="checkbox"/> |                                                    |                         |                         | <input checked="" type="checkbox"/> WC STATUTORY LIMITS <input type="checkbox"/> OTHER |
|                                                                                                                                                 | ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)    | <input type="checkbox"/> Y <input checked="" type="checkbox"/> N | N/A                                 | WC0203345-01                                       | 1/1/2020                | 1/1/2021                | E.L. EACH ACCIDENT \$ 1,000,000                                                        |
|                                                                                                                                                 | If yes, describe under DESCRIPTION OF OPERATIONS below                         |                                                                  |                                     |                                                    |                         |                         | E.L. DISEASE - EA EMPLOYEE \$ 1,000,000                                                |
|                                                                                                                                                 |                                                                                |                                                                  |                                     |                                                    |                         |                         | E.L. DISEASE - POLICY LIMIT \$ 1,000,000                                               |
| A                                                                                                                                               | INSTALLATION/*FOR MATERIALS STORED ANY LOC OR JOBSITE                          |                                                                  |                                     | CMPNE0000016639<br>Blankt Coverage for Cert Holder | 1/1/2020                | 1/1/2021                | PER LOCATION/stored materials \$600,000<br>MAX PER OCCURRENCE \$600,000                |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

RE: Ravenna Public Schools HS 60-Ton Condensing Unit and Coil Replacement

Ravenna, NE. ETI Project Number 2019-196.

Ravenna High School and Ravenna Public Schools are hereby named additional insureds on the general liability per their written agreement on a primary & non contributory basis. Waivers of subrogation for Ravenna Public Schools are included per written agreements and as permitted by law.

**CERTIFICATE HOLDER****CANCELLATION**

Ravenna Public Schools  
41750 Carthage Rd  
Ravenna, NE 68869

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Debra Willy/WILLYD

## BID PROPOSAL FORM

Sealed Bid Number 001

### TO

Ravenna Public Schools  
Attention: Mr. Ken Schroeder - Superintendent  
41750 Carthage Rd  
Ravenna, NE 68869

### FOR

Ravenna High School 60 Ton Condensing Unit and Coil Replacement  
41750 Carthage Rd  
Ravenna, NE 68869

### BIDDER INFORMATION

Bidders Legal Name: Rasmussen Mechanical Services Inc. Dated 1/28/2020

(a Corporation organized and existing under the laws of the State of Iowa)

or a partnership consisting of: \_\_\_\_\_ partners

or an individual hereinafter called the bidder.

Address 3211 Nebraska Avenue

City, State, Zip Council Bluffs, IA 51501

Phone No. (712) 323-0541 Fax No. (712) 323-8681

### BID AMOUNT

We, the bidder, acknowledge receipt of the following Addendum or Addenda. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Sum.

Addendum # \_\_\_\_\_ Date \_\_\_\_\_

Addendum # \_\_\_\_\_ Date \_\_\_\_\_

Addendum # \_\_\_\_\_ Date \_\_\_\_\_

The undersigned in compliance with your Invitation for Bids for the Ravenna Public Schools - High School 60 Ton Condensing Unit and Coil Replacement Project, having examined the plans and specifications with related documents and the site of the proposed work and being familiar with all of the conditions surrounding the construction of the proposed project, including the availability of labor, hereby propose to furnish all labor, materials and supplies and to construct the project in accordance with the Contract Documents, at the prices stated below. The prices are to cover all expenses incurred in performing the work required under the Contract Documents of which this proposal is a part.

We have included the required 5% security Bid Bond as required by the Instruction to Bidders. Indicate in writing as "Yes" that security is enclosed with this Bid Form: Yes

For all work described in the specifications and shown on the plans for the project, we agree to perform all work for the sum of:

**BASE BID:**

For all work described in the specifications and shown on the plans for the project, we agree to perform all work for **Ravenna High School 60 Ton Condensing Unit and Coil Replacement** for the Base Bid sum of:

Ninety-Two Thousand Nine Hundred Sixty-Four Dollars  
(Amount written in words)

\$ 92,964.00  
(Amount written in figures)

As part of Bid, the Bidder declares that he/she is and will comply with the Nebraska Fair Labor SS73-102 to 73-105 RRS Nebr. in pursuit of its business and in execution of this Contract.

**ACCEPTANCE**

This offer shall be open to acceptance and is irrevocable for forty-five (45) days from the bid closing date.

If this bid is accepted by the Owner within the time period stated above, we will:

1. Furnish all material, labor, tools, expendable equipment, and all utility and transportation services necessary to perform and complete, in a workmanlike manner, all of the Work required for the Combined Contract, including General Conditions, Mechanical Work and Electrical Work in accord with the Bidding Documents prepared by Engineering Technologies, Inc., for the consideration hereinafter set forth.
2. Hold his/her bid open for 45 days after the receipt of bids, and to accept the provisions of the Instructions to Bidders regarding disposition of Bid Security.
3. Enter into and execute a Contract, if awarded on the basis of this bid, and to furnish a Performance Bond and a Payment Bond in accord with the General Conditions and General Requirements of this Contract.
4. Start, Substantially Complete and Fully Complete the Work according to the schedule specified in the Construction Documents.

If this bid is accepted within the time stated, and we fail to commence the Work or fail to provide the required Performance and Payment Bonds, the security deposit shall be forfeited as damages to the Owner by reason of failure, limited in amount to the lesser of the face value of the security deposit of the difference between this bid and the bid upon which a Contract is signed.

In the event our bid is not accepted within the time stated above, the required security deposit shall be returned to the undersigned, in accordance with the provisions of the Instructions to Bidders; unless a mutually satisfactory arrangement is made for its retention and validity for an extended period of time.

**CONTRACT TIME**

If this bid is accepted, we will:

1. Substantially complete all work by June 12, 2020.

**BID FORM SIGNATURE**

If the Bid is a joint venture or partnership, add additional forms of execution for each member of the joint venture in the appropriate form or forms as above.

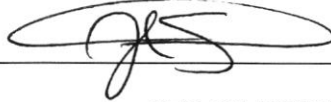
The Corporate Seal of:

Bidder: Rasmussen Mechanical Services, Inc.

was hereunto affixed in the presence of:

Authorized Officer, Title:

Seal:



LOCATION MANAGER

END OF SECTION



# Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

## Bid Bond

### CONTRACTOR:

(Name, legal status and address)

Rasmussen Mechanical Services, Inc.  
2120 Avenue N  
Kearney, NE 68847

### SURETY:

(Name, legal status and principal place of business)

Merchants Bonding Company (Mutual)  
P.O. Box 14498  
Des Moines, IA 50306-3498

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

### OWNER:

(Name, legal status and address)

Ravenna Public Schools  
41750 Carthage Road  
Ravenna, NE 68869

**BOND AMOUNT:** \$ Five Percent (5%) of the Total Amount Bid

### PROJECT:

(Name, location or address, and Project number, if any)

Ravenna High School - 60 Ton Condensing Unit and Coil Replacement Project, Ravenna, NE

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

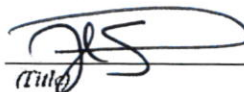
If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 27th day of January 2020

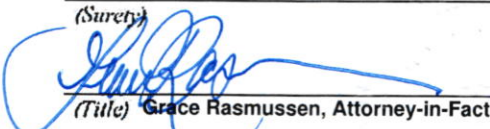
  
(Witness)

Rasmussen Mechanical Services, Inc.  
(Principal) (Seal)

 Location Manager  
(Title)

  
(Witness) Jaimie Kangas

Merchants Bonding Company (Mutual)  
(Surety) (Seal)

  
(Title) Grace Rasmussen, Attorney-in-Fact

**MERCHANTS**  
**BONDING COMPANY**  
**POWER OF ATTORNEY**

Know All Persons By These Presents, that MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., both being corporations of the State of Iowa (herein collectively called the "Companies") do hereby make, constitute and appoint, individually,

Douglas Muth; Grace Rasmussen; Greg Krier; Jaimie Kangas; Kurt Ratzlaff; Nancy DeNeui

their true and lawful Attorney(s)-in-Fact, to sign its name as surety(ies) and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

This Power-of-Attorney is granted and is signed and sealed by facsimile under and by authority of the following By-Laws adopted by the Board of Directors of Merchants Bonding Company (Mutual) on April 23, 2011 and amended August 14, 2015 and adopted by the Board of Directors of Merchants National Bonding, Inc., on October 16, 2015.

"The President, Secretary, Treasurer, or any Assistant Treasurer or any Assistant Secretary or any Vice President shall have power and authority to appoint Attorneys-in-Fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof."

"The signature of any authorized officer and the seal of the Company may be affixed by facsimile or electronic transmission to any Power of Attorney or Certification thereof authorizing the execution and delivery of any bond, undertaking, recognizance, or other suretyship obligations of the Company, and such signature and seal when so used shall have the same force and effect as though manually fixed."

In connection with obligations in favor of the Florida Department of Transportation only, it is agreed that the power and authority hereby given to the Attorney-in-Fact includes any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts required by the State of Florida Department of Transportation. It is fully understood that consenting to the State of Florida Department of Transportation making payment of the final estimate to the Contractor and/or its assignee, shall not relieve this surety company of any of its obligations under its bond.

In connection with obligations in favor of the Kentucky Department of Highways only, it is agreed that the power and authority hereby given to the Attorney-in-Fact cannot be modified or revoked unless prior written personal notice of such intent has been given to the Commissioner-Department of Highways of the Commonwealth of Kentucky at least thirty (30) days prior to the modification or revocation.

In Witness Whereof, the Companies have caused this instrument to be signed and sealed this 5th day of April, 2017.



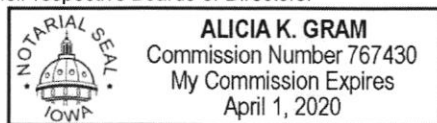
MERCHANTS BONDING COMPANY (MUTUAL)  
MERCHANTS NATIONAL BONDING, INC.

By

*Larry Taylor*  
President

STATE OF IOWA  
COUNTY OF DALLAS ss.

On this this 5th day of April, 2017, before me appeared Larry Taylor, to me personally known, who being by me duly sworn did say that he is President of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC.; and that the seals affixed to the foregoing instrument are the Corporate Seals of the Companies; and that the said instrument was signed and sealed in behalf of the Companies by authority of their respective Boards of Directors.



*Alicia K. Gram*  
Notary Public

(Expiration of notary's commission  
does not invalidate this instrument)

I, William Warner, Jr., Secretary of MERCHANTS BONDING COMPANY (MUTUAL) and MERCHANTS NATIONAL BONDING, INC., do hereby certify that the above and foregoing is a true and correct copy of the POWER-OF-ATTORNEY executed by said Companies, which is still in full force and effect and has not been amended or revoked.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Companies on this 27th day of January, 2020.



*William Warner Jr.*  
Secretary

**NOTICE****RAVENNA PUBLIC SCHOOLS  
INVITATION FOR BIDS**

Notice is hereby given that Ravenna Public Schools is soliciting bids for the High School Athletic Lockers Improvement Project. Scope of work includes but is not limited to the installation of high school athletic lockers. Sealed proposals will be received for the project at the office of Ravenna High School-Attention: Ken Schroeder-PO Box 8400-41750 Carthage Rd-Ravenna, NE 68869. Bid specification are available by contacting Superintendent Schroeder. Bids are due on or before February 7, 2020 at 2:00 P.M. CST for the furnishing of all labor, materials, equipment, and services for the Project. Bids will be opened publicly and read aloud at that time. Site observations prior to bidding, shall be coordinated and scheduled with the school by contacting Superintendent Ken Schroeder at 308-470-0502 or at <ken.schroeder@ravennabluejays.org>.

ZNEZ D28,t1

Lines 30 Times 1 Amount \$ 13.32**AFFIDAVIT OF PUBLICATION**

The State of Nebraska }  
The County of Buffalo } ss:

Shon Barenklau, being first duly sworn, says that he is Publisher of The KEARNEY HUB, a daily newspaper printed in whole and published in its entirety at its office maintained in Kearney, in said county and of general circulation therein and been published for more than 52 weeks in said county prior to the first publication of the annexed notice and has a bona fide circulation of more than 300 copies, and that the notice, a true copy of which is hereto annexed, was published in said paper as follows:

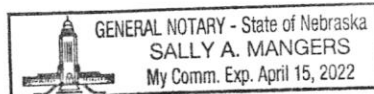
the first publication being on the 28 day of Dec., 2019,  
and subsequent publication(s) on the

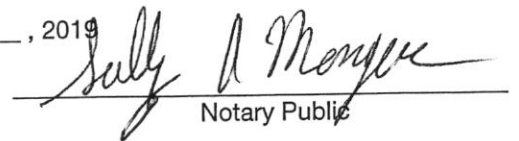
\_\_\_\_ day of \_\_\_\_\_, 2019  
\_\_\_\_ day of \_\_\_\_\_, 2019  
\_\_\_\_ day of \_\_\_\_\_, 2019  
\_\_\_\_ day of \_\_\_\_\_, 2019  
\_\_\_\_ day of \_\_\_\_\_, 2019



Subscribed in my presence and sworn to before me this

30 day of December, 2019



  
Notary Public

# Quotation

|                                                                                                                                                                                      |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                    |         |                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------|-------------------|
|  <b>1119 Water Street<br/>Toledo, OH 43604<br/>P: 419.725.1914<br/>F: 419.725.1915</b>               |                    | Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    | Quote # |                   |
|                                                                                                                                                                                      |                    | 1/2/2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    | 12410   |                   |
| Name / Address                                                                                                                                                                       |                    | Ship To                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                    |         |                   |
| <b>Ravenna Public Schools<br/>41750 Carthage Rd.<br/>Ravenna. NE 68868</b>                                                                                                           |                    | Ravenna Public Schools<br>41750 Carthage Rd.<br>Ravenna., NE 68869<br>308-470-0502.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |         |                   |
| <b>ATTN:</b>                                                                                                                                                                         |                    | Ken                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    | Terms   | To Be Determin... |
|                                                                                                                                                                                      |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                    | FOB     | Dock              |
| Qty                                                                                                                                                                                  | Item               | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | We...              | Each    | Total             |
| 1                                                                                                                                                                                    | Locker             | Lot Locker to Include:<br>44 Each of a 18"w x 18"d x72" h Single tier assembled locker with 16 ga diamond perforated door, 16 ga perforated sides and body, multi point recessed latch, no legs , color to be determined<br><br>5 Each of a 15"w x 18"d x72" h Single tier assembled locker with 16 ga diamond perforated door, 16 ga perforated sides multi point recessed latch, no legs , color to be determined<br>24 Each of a 18"w x 18"d x72" h Double tier assembled locker with 16 ga diamond perforated door, 16 ga perforated sides and body. multi point recessed latch, no legs , color to be determined<br>97 Each of Number plates w/ rivets<br>97 Each of Built in combination locks w/ master keys<br>6 Each of End row panels |                    | *****   | 10,931.00         |
| 1                                                                                                                                                                                    | Freight-Out        | freight charges                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                    | 2100.00 | 2,100.00          |
| 1                                                                                                                                                                                    | Installation In... | Unloading and Installation of Lockers by factory trianed crew                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    | 4270.00 | 4,270.00          |
|                                                                                                                                                                                      |                    | Out-of-state sale, exempt from sales tax                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    | 0.00%   | 0.00              |
| Invoices past Terms will be subjected to an additional 2% monthly surcharge.<br>Freight quotes are good for 24 hours.<br><b>PRICING IS VALID FOR 30 DAYS FROM DATE OF QUOTATION.</b> |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                    |         |                   |
|                                                                                                                                                                                      |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                    |         |                   |
|                                                                                                                                                                                      |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>Total</b>       |         |                   |
|                                                                                                                                                                                      |                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>\$17,301.00</b> |         |                   |

# Equipment Quotation Request

## Ravenna Public Schools

Send Quotation to: Ken Schroeder @ <ken.schroeder@ravennabluejays.org>  
Phone: 308-470-0502

| F.O.B.<br>FACTORY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                           | TERMS<br>SEE TERMS & CONDITIONS BELOW |  | REQUESTED ESTIMATED SHIPPING DATE<br>18-May-20    |                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------|--|---------------------------------------------------|--------------------|
| QUANTITY                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | DESCRIPTION                                                               |                                       |  | PRICE                                             | AMOUNT             |
| 73                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ATHLETIC LOCKERS (Lyons Brand "Diamond Preferred" or Equivalent) MATERIAL |                                       |  |                                                   | 13,750.00          |
| 44                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 18"X18"X72"                                                               | SINGLE TIER                           |  |                                                   |                    |
| 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 15"X18"X72"                                                               | SINGLE TIER                           |  |                                                   |                    |
| 24                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 18"X18"X72"                                                               | DOUBLE TIER                           |  |                                                   |                    |
| 73                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Locks                                                                     |                                       |  | FREIGHT<br>ASSEMBLY<br>INSTALLATION<br>OTHER FEES | 1350.00<br>4400.00 |
| SUB TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                           |                                       |  |                                                   | 19,500.00          |
| <b>TERMS &amp; CONDITIONS</b><br>(1) Please view drawings sent as separate document to verify dimension, material, quality, & construction.<br>(2) Customer is tax exempt and can provide certificate for tax exempt purchase.<br>(3) Quotation request is for pricing for Knocked-Down Equipment FOB Factory and pricing should include taxes, unload, assembly, installation and, if applicable, permits.<br>(4) Freight and delivery charges should also be included in pricing.<br>(5) Must ship by May 18. Must be installed by July 1, 2020.<br>(6) <b>PRICING PROVIDED MUST BE VALID FOR 60 DAYS</b> |                                                                           |                                       |  |                                                   |                    |
| OFFICIAL SIGNATURE <u>Craig Dittmer</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                           |                                       |  |                                                   |                    |



**Storage & Design Group**

5600 Metro East Drive  
Des Moines, Iowa 50327  
v. (515) 265-1105 x0205

[craig.storageanddesigngroup@gmail.com](mailto:craig.storageanddesigngroup@gmail.com)  
[www.storageanddesigngroup.com](http://www.storageanddesigngroup.com)

# Quote

|                                                                |                              |
|----------------------------------------------------------------|------------------------------|
| Project <u>Ravenna High School Athletic Locker Improvement</u> | Date <u>January 24, 2020</u> |
| Location <u>Ravenna, NE</u>                                    | Section <u>105113</u>        |
| Architect _____                                                | Product <u>Metal Lockers</u> |
| Addenda <u>0</u> Acknowledged                                  | Mfr. <u>Republic</u>         |

| Qty | Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Unit Price | Total        |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------------|
| 1   | 44 frames 18x18x72 HDV single tiers<br>5 frames 15x18x72 HDV single tiers<br>24 frames 18x18x36 (72) HDV double tiers<br>knockdown construction, nut and bolt assembly<br>14 ga door, 16 ga frame and body, 18 ga backs<br>16 ga boxed end panels at exposed ends<br>diamond perforations in doors and uprights<br>recessed door handle, multipoint latching<br>shelf, coat rod, double back and single wall hooks 18" ST<br>shelf, double back and single wall hooks 15" ST<br>double back and two single wall hooks in DT<br>number plates in recessed door pocket<br>flat locker tops<br>Masterlock 1630 combination locks for all openings<br>powder coat locker finish<br>choice from standard color chart |            | \$ 13,750.00 |
| 1   | Locker assembly and installation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |            | \$ 4,400.00  |

|                             |                  |
|-----------------------------|------------------|
| Name <u>Craig Dittmer</u>   | Job Number _____ |
| Delivery <u>8--12 weeks</u> | _____            |
| after approved drawings     |                  |

|                     |                     |
|---------------------|---------------------|
| SubTotal            | \$ 18,150.00        |
| Shipping & Handling | \$ 1,350.00         |
| State Tax 0.0%      | add                 |
| Local Tax 0.0%      | add                 |
| <b>Total</b>        | <b>\$ 19,500.00</b> |

**ADDITIONAL TERMS AND CONDITIONS**

1. If installation is accepted, we will be responsible for unloading our materials.
2. Lockers knockdown construction unless otherwise indicated
3. All field measures must be completed by G.C. before ordering.
4. Locks not included unless otherwise indicated.
5. Quote subject to repricing if not accepted within 60 days.
6. Sales Tax to be added if needed and not added above.
7. Quote is for quantities and materials listed above. Call with any questions regarding conformance to plans or specs.
8. Our company is non-union. If union labor is required for this job, please contact us.
9. Hidden fees such as pollution insurance or Textura payment system charges are not in bid and must be added



# PATTON EQUIPMENT CO. INC.

Mailing Address: P.O. Box 24429 OMAHA, NE 68124

Street Address: 7530 "F" St. OMAHA, NE 68127

Phone 402-339-5777 ~ 1-800-999-2435

FAX # 402-339-3257

[www.pattonequipment.com](http://www.pattonequipment.com)

RAVENNA PUBLIC SCHOOLS

## QUOTATION

DATE:

10/27/2019

1/13/19

TO

L

Project Name: ATTN: KEN SCHROEDER

F.O.B.

FACTORY

TERMS

ESTIMATED SHIPPING DATE

11 WEEKS

| QUANTITY                                                                                                                                                                                              | DESCRIPTION                                                                                                                                                                        | PRICE                                           | AMOUNT                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|----------------------------------------------------------------------------------------|
| 73                                                                                                                                                                                                    | <i>LYON LOCKERS</i><br>LOCKERS DIAMOND PERF.<br>44 18"X18"X72" SINGLE TIER<br>5 15"X18"X72" SINGLE TIER<br>24 18"X18"X72" DOUBLE TIER<br><br><div>ADD FOR LOCKS \$14.50 EACH</div> | MATERIAL<br>FREIGHT<br>ASSEMBLY<br>INSTALLATION | \$ 13,365.00<br>\$1,450.00<br>\$ 2,300.00<br>\$ 2,290.00<br><br>SUB TOTAL \$ 19,405.00 |
| Unless otherwise stated above, pricing is for Knocked-Down Equipment FOB Factory and pricing excludes Taxes, Unload, Assembly, Installation and, if applicable, Permits. Freight and Delivery charges |                                                                                                                                                                                    |                                                 |                                                                                        |
| PRICES AND LEAD TIME GOOD FOR 30 DAYS                                                                                                                                                                 |                                                                                                                                                                                    |                                                 |                                                                                        |

RON WOOD CELL 402-490-8915

OFFICIAL SIGNATURE \_\_\_\_\_

## Ravenna Public School

Our project pricing required to meet these objectives for your school is:

| BUILDING                                                    | COST AS PROPOSED |
|-------------------------------------------------------------|------------------|
| Ravenna Public School – Work Area #1<br>High School Chimney | \$14,198.00      |

### Payment

No down payment or payments during the course of the project are required. After the project has been inspected and accepted by the Owner, an invoice will be mailed and payment shall be made within 10 days of the invoice date unless other arrangements have been made.

### Guarantee

Upon substantial completion of the work, the Contractor's project supervisor will conduct a thorough inspection with the Owner's representative for acceptance of the work. Karr Tuckpointing LLC guarantees all materials and workmanship for a period of two years from date of final acceptance.

**PROPOSAL**  
**Tri-Cities Group Inc.**  
**Roofing Contractors**  
P. O. Box 909  
GRAND ISLAND, Nebraska 68802  
877-290-2224  
(308) 384-7230  
Fax (308) 384-7260

|                                                                      |                             |                    |
|----------------------------------------------------------------------|-----------------------------|--------------------|
| PROPOSAL SUBMITTED TO<br>Ravenna Public Schools (Attn Dr. Schroeder) | PHONE<br>308-452-3249       | DATE<br>01/30/2020 |
| STREET<br>41750 Carthage Road                                        | JOB NAME<br>Chimney removal |                    |
| CITY, STATE and ZIP CODE<br>Ravenna NE 68869                         | JOB LOCATION<br>Same        |                    |

We hereby submit specifications and estimates for:

Chimney Removal

1.

Set up scaffolding, set plywood on roof to protect during repair.

2.

Remove Chimney leave 4-5 courses of the brick to allow a cap to be installed

3.

Clean, remove and dispose of debris.

4.

After new pipe is installed. We will install 24 GA Metal cap

5.

Remove scaffolding and plywood, inspect roof.

Time and material basis not to exceed \$ 2,200.00

**We propose** to furnish material and labor – complete in accordance with above specifications, for the sum of: \$ see all

Payment to be made as follows:  
**NET DUE 30 DAYS**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| II material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by worker's compensation insurance. | Authorized Signature<br><div>Tom Urban</div><br>NOTE: This proposal may be withdrawn by us if not accepted with 30 days |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                   |                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| <b>Acceptance of Proposal:</b> The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.<br><br>Date of Acceptance: _____ | Signature_____<br><br>Signature_____ |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|

Your Single Source Service Provider |



Council Bluffs/Omaha | Sioux City | Kearney | Sturgis | Lincoln | Denver

February 7, 2020

**QUOTE NUMBER: Q2000561**

**STEVE KAUTZ**

Rasmussen Mechanical Services  
2120 Avenue N  
Kearney, NE 68848

**DAN CYBORON**

RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE ROAD  
RAVENNA, Nebraska  
68869

**Proposal**

**Subject: Q-Boiler Flue Replacement On Boilers**

**Dan Cyboron,**

Rasmussen Mechanical Services is pleased to quote the following scope of work during normal working conditions unless specified otherwise in the scope below.

**Inclusions:**

- \* Removal and disposal of existing boiler flues.
- \* Installation of new 8" and 10" double wall pressure seal Stainless Steel flue piping from existing boilers to wall penetration for access to existing chimney.
- \* Installation of 16" Stainless Steel pressure seal single wall flue piping in existing chimney through top of chimney.
- \* Will provide and install flashing around flue piping to prevent water and debris from entering existing chimney.
- \* Installation of all hangers and supports to adequately support flue assemblies.
- \* Will seal around flue piping at wall penetration in boiler room.
- \* labor, travel, material and equipment.

**Exclusions:**

- \* Removal of Chimney above roof line.
- \* Installation of roof flashing and sealing of new curbing after chimney is removed.
- \* Any other repairs found in need or requested can be an additional charge and will only be performed after approval from the Superintendent of Ravenna Schools and sight foreman for Rasmussen Mechanical Services.

## Clarifications:

Will be replacing existing flue piping for both boilers in mechanical room from the boiler flue connections through wall penetration into existing chimney and up through chimney out of roof penetration. All Flue piping will be double stainless steel in Mechanical room and single wall Stainless Steel construction. Flue piping has been design and approved from supplier to supply adequate flow to exhaust all emissions safely in accordance to boiler manufacturing. Will install new flashing on new curbing and in stall rain collars to prevent moisture from entering building and flue piping. All material, labor and equipment to be provided by Rasmussen Mechanical Services. All work is to be performed during normal work hours Monday-Friday, no weekends or holidays are implied.

## Price

Rasmussen Mechanical Services will furnish the Equipment, Materials, Tools, Labor, Supervision and Services as outlined in the above Scope of Work for the net sum of:

*THIRTY-THREE THOUSAND EIGHT HUNDRED SEVENTY-EIGHT DOLLARS AND 00/100 CENTS....\$33,878.00*

## Terms and Conditions

- Note: This Proposal is valid for 30 days from date of submission.
- Sales Tax is not included in price.
- Deposit Required with Contract - \$8,470
- Monthly payment request (progress billings),per progress schedule.
- Balance is due upon start-up or thirty (30) days after completion of installation or work performed (if start-up is delayed thru no fault of Seller).
- Invoices to be paid, Net 30 Days per Seller's Terms and Conditions, <https://www.rasmech.com/terms>
- Note: For your convenience, monthly payment request invoices will be submitted on or before the end of each month and will be submitted on Seller's Standard Payment Request Forms.

Rasmussen Mechanical Services is grateful for the opportunity to be of service. Thank you for considering our Proposal and we look forward to working with you. If there are any question, please contact me.

Respectfully Submitted,

**Steve Kautz**

## Rasmussen Mechanical Services

**Phone:** (308) 234-9023 ex. 3001

**Mobile:** +1 4029809528

**Email:** [steve.kautz@rasmech.com](mailto:steve.kautz@rasmech.com)

**Boiler Repair | Burner Services | HVAC | Industrial Air | Mechanical Construction | Temperature Controls**

**Confidentiality Note:** This Proposal may contain confidential and/or private information. If you received this Proposal in error please delete and notify sender.

**Buyer's Acceptance**

**Approved by Seller**

---

Authorized Signature for: RAVENNA  
PUBLIC SCHOOLS

---

Rasmussen Mechanical Services

---

Date of Acceptance

**QUOTE NUMBER:** Q2000561

---

Date of Acceptance



**MEMORANDUM OF UNDERSTANDING  
BETWEEN COUNTY OF BUFFALO AND \_\_\_\_\_  
PUBLIC SCHOOLS REGARDING SCHOOL  
DISCIPLINE, SCHOOL RESOURCE OFFICERS, AND  
ACTIVE SHOOTER SOFTWARE**

This Memorandum of Understanding (MOU) is made and entered as of the date fully executed below, by and between the County of Buffalo (County) on behalf of the Buffalo County Sheriff's Office (BCSO), and the \_\_\_\_\_ Public School District, also known as \_\_\_\_\_ Public Schools(\_PS):

**WHEREAS,** \_PS and County share the goal of promoting school safety and a positive school climate;

**WHEREAS,** \_PS and County have a successful partnership of enhancing the safety of \_PS students with deputies in the school and the newly created School Resource Officer (SRO) program wherein BCSO deputies are assigned to Buffalo County schools, and agree to enhance the operation of an SRO program;

**WHEREAS,** All parties acknowledge that crime prevention is most effective when \_PS, BCSO, parents, behavioral health professionals, and the community are working in a positive and collaborative manner;

**WHEREAS,** \_PS and County agree it is important to create a school environment in which conflicts are de-escalated and students are provided developmentally appropriate and fair consequences for misbehavior that address the root causes of their misbehavior, while minimizing the loss of instruction time;

**WHEREAS,** \_PS staff should generally not involve BCSO in enforcement of \_PS discipline policies;

**WHEREAS,** \_PS and County recognize that student contact with SROs and \_PS staff builds positive relationships leading to better student outcomes;

**WHEREAS,** \_PS and County agree that student discipline practices and referrals to the juvenile justice system need to be closely monitored to ensure fair and equitable treatment for all \_PS students;

**WHEREAS,** a United States Department of Justice, Bureau of Justice Assistance STOP School Violence Grant is available for school districts and law enforcement to apply for funds to pay for an anonymous reporting system for threats of school violence and the coordinated response of law enforcement and first responders; and

**WHEREAS,** Collaboration in conjunction with planning, exercising, and training between

law enforcement and school officials has proven to result in more favorable outcomes regarding the safety of students and school staff during school-related violent encounters or incidents.

**NOW, THEREFORE, \_PS and County agree as follows:**

**Section 1. School Discipline and Law Enforcement Program Goals.**

1. To create a common understanding that: (a) school administrators and teachers are ultimately responsible for school discipline and culture; (b) SROs should not be involved in the enforcement of school rules; and (c) a clear delineation of the roles and responsibilities of SROs as to student discipline, with regular review by all stakeholders, is essential.
2. To minimize student discipline issues so they do not become school-based referrals to the juvenile justice system;
3. To promote effectiveness and accountability;
4. To provide training as available to SROs and appropriate \_PS staff on effective strategies to work with students that align with program goals;
5. To employ best practices so that all students are treated impartially and without bias by SROs and \_PS staff in alignment with applicable County and \_PS equity policies; and
6. To utilize best practices for training and oversight with the goal of reducing disproportionality.

**Section 2. Roles and Responsibilities for the SRO Program Regarding School Discipline.**

1. Disciplining students is the responsibility and authority of \_PS, school administrators, and parents. Law enforcement is the responsibility of BCSO. \_PS and County shall use best efforts to follow the principles in this MOU regarding the division between school discipline and law enforcement.
2. SROs can provide assistance when: (a) required by law under Neb. Rev. Stat. § 79-262 and 79-293 or other state or City law; (b) there is a threat to the safety of students, teachers, or public safety personnel; (c) to assist with victims of crime, missing persons, and persons in mental health crisis; (d) in an attempt to prevent criminal activity from occurring; or (e) it is required as part of emergency management response.
3. SRO should not act as a school disciplinarian. \_PS staff should not involve SROs in disputes that are related to issues of school discipline; however, BCSO staff as a complement to school staff, may provide education or act in the role of a mentor, counselor, or trusted adult as herein provided.
4. SROs should not interview students or collect evidence for solely \_PS disciplinary purposes.

**Section 3. Other Considerations.**

\_PS and County agree that this MOU does not supersede any state statutes, City ordinances, BCSO Standard Operating procedures or special orders, and \_PS policies, including but not limited to the following: (a) minimum age limits for arrest; and (b) when Miranda rights shall be given prior to interviewing students.

**Section 4. SRO Program Review.**

\_PS, in collaboration with BCSO, shall conduct an annual review of the SRO program and shall: (a) make modifications as necessary to accomplish stated SRO program goals; and (b) create a report of the review to be provided to both parties.

**Section 5. Community Partnerships.**

\_PS and BCSO shall continue to collaborate with community and governmental agencies to further program goals, support strategies to divert students from the criminal justice system, and access additional support services for students.

**Section 6. Active Shooter Software Program Review**

\_PS, in collaboration with BCSO, other participating school districts and law enforcement agencies shall conduct a review of the threat assessment and active shooter software program prior to the conclusion of the three-year BJA grant. Through that review, BCSO and participating school districts shall: (a) make recommendations as to whether the software program accomplished the goals set forth, (b) if another grant is available to provide funds to sustain the current software program, if that grant will be applied for, (c) if no grant exists whether the participating school districts will assume the cost of the software program.

**Section 6. Liability and Indemnification.**

Nothing in the performance of this MOU shall impose any liability for claims made against the parties, and the parties agree to indemnify the other for intentional wrongdoing or negligence by the offending party, related to this MOU.

**Section 7. Term, Termination, and Related Documents.**

The term of this MOU shall commence on the date this MOU is fully executed through December 31, 2020, and thereafter may be automatically renewed for successive one (1) year terms for each calendar year until and unless either party provides the other party with a written notice of nonrenewal prior to the end of the one (1) year term. This MOU can be terminated at any time without cause with six (6) months' written notice to the other party. This MOU may be amended based on the annual review and new developments.

**County of Buffalo, State of Nebraska**

\_\_\_\_\_  
William C. McMullen, Chairman

\_\_\_\_\_  
Date

\_\_\_\_\_  
Neil A. Miller, Buffalo County Sheriff

\_\_\_\_\_  
Date

\_\_\_\_\_ **Public Schools**

\_\_\_\_\_  
\_\_\_\_\_, Superintendent

\_\_\_\_\_  
Date



# NEBRASKA

## DEPARTMENT OF EDUCATION

[www.education.ne.gov](http://www.education.ne.gov)  
301 Centennial Mall South  
P.O. Box 94987  
Lincoln, NE 68509-4987  
TEL 402.471.2295  
FAX 402.471.0117

November 20<sup>th</sup>, 2019

Ken Schroeder  
Superintendent – Ravenna Public Schools  
41750 Carthage Rd.  
PO Box 8400  
Ravenna, NE 68869

Dear Mr. Schroeder,

This letter is to inform you that we have received the Superintendent Evaluation procedures for Ravenna Public Schools that you submitted to the Nebraska Department of Education. These documents have been reviewed along with Board Policy 4057 in accordance with NE REV STAT §79-318(5)(h) and 92 NAC Rule 10, Section 007.06. The submitted documents are in compliance with requirements regarding the approval of certified employee evaluation policies. We have the date of the Ravenna Board of Education Minutes documented as November 11, 2019.

The Ravenna Public Schools procedures for Superintendent Evaluation prior to this date will be replaced with your updated documents. The certificated evaluation policies and procedures for your district will remain approved until your Board revises them. Revised policies and procedures must be submitted to the Department of Education for approval at the time of adoption.

If you have any questions regarding this letter or any of the applicable requirements of Rule 10 please feel free to contact me at your convenience.

Sincerely,

Michelle R. Charf – Ed.D  
Office of Accountability, Accreditation, and Program Approval

## A. Governance & Board Relations

**Weight: 20%**

|                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          | Ineffective (1 pt)                                                                                                                                  | Minimally Effective (2 pt)                                                                                     | Effective (3 pt)                                                                                                                         | Highly Effective (4 pt)                                                                                                                                | Rating  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| A1                                                                                                                                                                                                                                                                                                                                                                                                                                            | Policy involvement       | Makes decisions without regard to adopted policy.                                                                                                   | Provides correspondence from policy provider with recommendation(s) for adoption. Follows as written.          | Is actively involved in the development, recommendation and administration of district policies.                                         | Is proactive in the determination of district needs and policy priorities; has a system in place to ensure timely administration of district policies. |         |
| A2                                                                                                                                                                                                                                                                                                                                                                                                                                            | Goal development         | Goals are not developed.                                                                                                                            | Goals are defined by implementing state curriculum and seeking to maximize student scores.                     | Facilitates the development of short-term goals for the district. Provides the necessary financial strategies to meet those goals.       | Has a system in place for establishing, reporting on and monitoring goals. Budget practices help to ensure alignment of resources to goals.            |         |
| A3                                                                                                                                                                                                                                                                                                                                                                                                                                            | Information              | Does not provide the information the board needs to perform its responsibilities.                                                                   | Keeps only some members informed, making it difficult for the board to perform its responsibilities.           | Keeps all board members informed with appropriate information as needed so it may perform its responsibilities.                          | Has established mutually agreed upon protocols with the board regarding communication. Executes those protocols consistently.                          |         |
| A4                                                                                                                                                                                                                                                                                                                                                                                                                                            | Materials and background | Meeting materials aren't readily available. Members arrive at meetings without enough prior information regarding agenda or background information. | Meeting materials are incomplete, and don't include adequate background information or historical perspective. | Materials are provided. Background and historical perspective are included. Recommendations are included.                                | Meeting materials are comprehensive with all adequate background information and previous action included. Recommendations are well thought out.       |         |
| A5                                                                                                                                                                                                                                                                                                                                                                                                                                            | Board questions          | Board questions aren't answered fully nor in a timely manner.                                                                                       | Most board questions are answered. All members aren't apprised of all relevant questions/answers.              | Board questions are addressed with follow-up to all board members.                                                                       | Has a system in place for receiving and responding to board member questions in a timely and thorough manner.                                          |         |
| A6                                                                                                                                                                                                                                                                                                                                                                                                                                            | Board development        | Doesn't promote and does not budget for board development.                                                                                          | When prompted, provides members with information about board development.                                      | Provides all board members with information regarding board development opportunities when they arise and budgets for board development. | Actively encourages board development by seeking and communicating opportunities. Ensures funding is aligned to board development plan.                |         |
| Category rating:                                                                                                                                                                                                                                                                                                                                                                                                                              |                          |                                                                                                                                                     |                                                                                                                |                                                                                                                                          |                                                                                                                                                        | #DIV/0! |
| <b>Artifacts that <u>may</u> serve as evidence of performance in this domain:</b> <ul style="list-style-type: none"> <li>• Meeting agendas/minutes</li> <li>• Board packets</li> <li>• Board development materials</li> <li>• Memos/communications</li> <li>• Board policies/policy book</li> <li>• Retreat agendas/minutes</li> <li>• Board development plan</li> <li>• Communication protocols</li> <li>• Policy review calendar</li> </ul> |                          |                                                                                                                                                     |                                                                                                                |                                                                                                                                          |                                                                                                                                                        |         |

A. Governance & Board Relations – continued

Weight: 20%

If a performance goal has been established related to one of the performance indicators above, write it below:

|                        |       |
|------------------------|-------|
| Performance Indicator: | Goal: |
| Evidence:              |       |

Category rating should be reflected within the performance indicator.

|                                 |                                 |
|---------------------------------|---------------------------------|
| Comments by Board of Education: | Comments by the Superintendent: |
|                                 |                                 |



## B. Community Relations

**Weight: 15%**

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                               | Ineffective (1 pt)                                                                                                                       | Minimally Effective (2 pt)                                                                                                                            | Effective (3 pt)                                                                                    | Highly Effective (4 pt)                                                                                                                                      | Rating  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| B1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Parent and Community feedback | Doesn't accept input from or engage parents.                                                                                             | Accepts suggestions and input from parents but fails to seek it. Does not engage parents in decision-making or district-wide goal setting.            | Readily accepts parent input and engages parents in district-wide goal setting and decision-making. | Actively seeks parental input, creates methods for parents to be actively involved in decision-making as well as setting and supporting district-wide goals. |         |
| B2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Communication with community  | Isn't readily available for parents, businesses, governmental and civic groups. Avoids direct communication unless absolutely necessary. | Is available for parents, businesses, governmental and civic groups, providing them with information, but doesn't seek their input. Is not proactive. | Actively seeks two-way communication with the community as appropriate.                             | Develops and ensures implementation of a community communication plan that fosters positive relations.                                                       |         |
| B3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Media relations               | Communicates with the media only when requested.                                                                                         | Isn't proactive, but is cooperative with the media when contacted.                                                                                    | Promotes positive relations and provides the media with district event information.                 | Initiates and establishes a system for actively engaging the media to promote the district and provide timely and effective information.                     |         |
| B4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | District image                | Is indifferent or negative about the district. Does not speak well or represent the district well in front of groups.                    | Doesn't actively promote the district. Speaks adequately in public.                                                                                   | Projects a positive image of the district as expected. Well spoken.                                 | Projects a positive image at all times; is a champion for the district. Articulate, knowledgeable and well-spoken.                                           |         |
| B5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Approachability               | Is neither visible nor approachable by members of the community.                                                                         | Is not consistently visible at events or in the community. Is not consistently approachable by members of the community.                              | Is consistently visible at events and approachable by members of the community.                     | Is consistently visible at a variety of events and has developed methods of being approachable to members of the community.                                  |         |
| Category rating:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                               |                                                                                                                                          |                                                                                                                                                       |                                                                                                     |                                                                                                                                                              | #DIV/0! |
| <b>Artifacts that <u>may</u> serve as evidence of performance in this domain:</b> <ul style="list-style-type: none"> <li>• Third party survey data</li> <li>• School accreditation survey data</li> <li>• Meeting invitations, agendas</li> <li>• Press releases</li> <li>• Community meeting agendas</li> <li>• News clips/interviews</li> <li>• Community engagement calendar</li> <li>• Strategic planning agenda(s)</li> <li>• Communications</li> <li>• Service club membership(s)</li> </ul> |                               |                                                                                                                                          |                                                                                                                                                       |                                                                                                     |                                                                                                                                                              |         |

B. Community Relations – continued

Weight: 15%

If a performance goal has been established related to one of the performance indicators above, write it below:

|                        |       |
|------------------------|-------|
| Performance Indicator: | Goal: |
| Evidence:              |       |

Category rating should be reflected within the performance indicator.

|                                 |                                 |
|---------------------------------|---------------------------------|
| Comments by Board of Education: | Comments by the Superintendent: |
|                                 |                                 |

## C. Staff Relations

**Weight: 15%**

|    |                              | Ineffective (1 pt)                                                                                     | Minimally Effective (2 pt)                                                                                                             | Effective (3 pt)                                                                                                                             | Highly Effective (4 pt)                                                                                                                                                                                      | Rating |
|----|------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| C1 | Staff feedback               | Doesn't accept input or engage teachers and staff in decision-making or goal setting.                  | Accepts suggestions and input from staff but does not seek it. Does not engage staff in district-wide goal setting or decision-making. | Readily accepts staff input and engages staff in district-wide goal setting and/or decision-making.                                          | Actively seeks staff input and creates methods for staff to be actively involved in decision-making as well as developing and supporting district-wide goals.                                                |        |
| C2 | Staff communications         | Doesn't inform staff of matters that may be of concern.                                                | Is inconsistent in keeping staff informed of important matters.                                                                        | Consistently keeps staff informed of important matters.                                                                                      | Develops and ensures implementation of a staff communication plan that fosters positive relations and keeps staff informed of important matters.                                                             |        |
| C3 | Personnel matters            | Personnel matters are not handled in a consistent manner. Some situations may be handled with bias.    | Many personnel matters are handled, but not always in a consistent manner.                                                             | Personnel matters are handled with consistency, fairness, discretion, and impartiality.                                                      | A system is in place for handling personnel matters that is proactive, consistent, fair, discrete, and impartial. Personnel procedures are regularly reviewed, communicated to staff, and updated as needed. |        |
| C4 | Delegation of duties         | Doesn't delegate duties. Maintains too much personal control over all district operations.             | Delegates duties as staff members request additional responsibilities.                                                                 | Delegates responsibility to staff within their abilities and then provides support to ensure their success.                                  | Delegates responsibility to staff that will foster professional growth, leadership and decision-making skills.                                                                                               |        |
| C5 | Recruitment                  | There is no formal or informal recruitment process and/or hiring is considered in an arbitrary manner. | An informal recruitment and hiring process is in place, but is not used consistently.                                                  | A formal recruitment and hiring process is followed for hiring opportunities.                                                                | A formal recruitment and hiring process is followed for each hiring opportunity. Actively recruits the best staff available and encourages their application to the district.                                |        |
| C6 | Labor relations (Bargaining) | Is unable to work with union leadership, doesn't work to improve relations.                            | Is inconsistent in working with union leadership in regard to bargaining and labor relations.                                          | Consistently strives to work with union leadership. Shares appropriate information and effectively manages the dynamics of the relationship. | Proactively works with union leadership to build relationships with staff groups and establishes trust and effective sharing of information in the bargaining process as appropriate.                        |        |

C. Staff Relations – continued

Weight: 15%

|    |                                                                                                                                                                                                                                                                                                                                                                                | Ineffective (1 pt)             | Minimally Effective (2 pt)                                  | Effective (3 pt)                                       | Highly Effective (4 pt)                                                                        | Rating  |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------------------------------------------|---------|
| C7 | Visibility in district                                                                                                                                                                                                                                                                                                                                                         | Seldom seen outside of office. | Is occasionally present at programs and special activities. | Consistently visits classrooms and special activities. | Conducts regular and purposeful visits to classrooms. Consistently attends special activities. |         |
|    | Category rating:                                                                                                                                                                                                                                                                                                                                                               |                                |                                                             |                                                        |                                                                                                | #DIV/0! |
|    | Artifacts that <u>may</u> serve as evidence of performance in this domain:<br>• Third-party survey data • School accreditation survey data • Hiring process documentation • Personnel policies and procedures • Recruitment calendar • Staff leadership development plan • Negotiations documentation • School visit calendar • Communications • Staff meeting agendas/minutes |                                |                                                             |                                                        |                                                                                                |         |

If a performance goal has been established related to one of the performance indicators above, write it below:

|                        |       |  |
|------------------------|-------|--|
| Performance Indicator: | Goal: |  |
| Evidence:              |       |  |

Category rating should be reflected within the performance indicator.

|                                 |                                 |
|---------------------------------|---------------------------------|
| Comments by Board of Education: | Comments by the Superintendent: |
|                                 |                                 |

## D. Business & Finance

Weight: 20%

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                   | Ineffective (1 pt)                                                                                                                | Minimally Effective (2 pt)                                                                                                                     | Effective (3 pt)                                                                                                                                                                     | Highly Effective (4 pt)                                                                                                                                                                                            | Rating  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| D1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Budget development and management | Budget knowledge is limited. The budget is developed and managed without taking into consideration current needs of the district. | Works to develop and manage the budget to meet the immediate fiscal issues. Decisions are primarily reactive to current needs of the district. | Budget actions are proactive and consider the most current information and data. A balance is sought to meet the needs of students and remain fiscally responsible to the community. | Budget actions are proactive and consider both current and long-range information and data. A balance is sought to meet the current and future needs of students and remain fiscally responsible to the community. |         |
| D2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Budget reports                    | Doesn't report financial information to the board except with the annual audit.                                                   | Reports the status of financial accounts as requested by the board.                                                                            | Reports to the board concerning the budget and financial status on a regular basis (monthly, quarterly, etc., as agreed upon by governance team).                                    | Has a system in place for the monitoring and reporting of all budgetary and financial information to the board. Information provided is adequate and timely, and outlines potential ramifications of any changes.  |         |
| D3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Financial controls                | Annual audit has revealed areas that are in need of improvement. Financial accounts aren't in order.                              | Annual audit is used to reveal any discrepancies. Internal controls are inconsistent.                                                          | Is up-to-date with GAAP and state accounting procedures. Maintains internal controls.                                                                                                | Promotes appropriate financial controls, including third-party audits and reconciliation of accounts. Is proactive.                                                                                                |         |
| D4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Facility management               | A facilities management plan is not created. Maintenance is only performed when absolutely needed.                                | Facilities needs are discussed internally, but a plan is not created. Issues are addressed on an as-needed basis.                              | A facilities management plan is in place that includes the current status of the buildings and the need to improve any facilities in the future.                                     | Facilities management plan in place includes current status of buildings and the need to improve facilities in the future, with a projected plan to secure funding.                                                |         |
| D5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Resource allocation               | Resources are allocated inconsistently and without consideration of district needs.                                               | Resources are allocated to meet immediate needs.                                                                                               | Resources are distributed consistently based upon district goals/needs and seek to meet immediate objectives.                                                                        | Resources are distributed consistently based upon district goals/needs and seek to meet both immediate and long-range objectives.                                                                                  |         |
| Category rating:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                                                                                                                                   |                                                                                                                                                |                                                                                                                                                                                      |                                                                                                                                                                                                                    | #DIV/0! |
| <b>Artifacts that <u>may</u> serve as evidence of performance in this domain:</b> <ul style="list-style-type: none"> <li>• Strategic plan</li> <li>• Election results that impact funding or facilities</li> <li>• Policies/procedures related to fund management</li> <li>• Auditor's report</li> <li>• District budget</li> <li>• Evidence of budgetary alignment to district-wide goals</li> <li>• Long-term financial forecast data</li> <li>• Budget-related communications</li> <li>• Grants received/applied for</li> <li>• Facilities maintenance plan</li> <li>• Facilities management plan</li> </ul> |                                   |                                                                                                                                   |                                                                                                                                                |                                                                                                                                                                                      |                                                                                                                                                                                                                    |         |

D. Business & Finance – continued

Weight: 20%

If a performance goal has been established related to one of the performance indicators above, write it below:

|                        |       |
|------------------------|-------|
| Performance Indicator: | Goal: |
| Evidence:              |       |

Category rating should be reflected within the performance indicator.

|                                 |                                 |
|---------------------------------|---------------------------------|
| Comments by Board of Education: | Comments by the Superintendent: |
|                                 |                                 |



## E. Instructional Leadership

Weight: 30%

|    |                               | Ineffective (1 pt)                                                                                       | Minimally Effective (2 pt)                                                                                                         | Effective (3 pt)                                                                                                                                                                             | Highly Effective (4 pt)                                                                                                                                                                                                     | Rating |
|----|-------------------------------|----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| E1 | Performance evaluation system | No performance evaluation system is in place and/or not all evaluations have been completed as required. | Most performance evaluations are completed in a timely manner and are in compliance with state law.                                | All required performance evaluations are completed in a timely manner and are in compliance with state law. Individual Development Plans are provided to staff rated as less than effective. | Performance evaluation system has been established that is in compliance with state law, provides opportunities for growth to instructional staff, and is applied consistently across the district with consistent results. |        |
| E2 | Administrator Leadership      | Expectations regarding learning and instruction have not been identified.                                | Expectations regarding learning and instruction are vague or unclear.                                                              | Goals for learning and instruction are prioritized.                                                                                                                                          | Clear, non-negotiable goals for learning and instruction have been established that provide school leadership teams with the responsibility and authority for determining how to meet those goals.                          |        |
| E3 | Staff development             | Staff development isn't consistently provided. Staff members are responsible for their own improvement.  | Staff development programs are offered based upon available opportunities.                                                         | Staff development programs are offered based upon available opportunities that are targeted toward staff growth and increasing student achievement.                                          | Staff development programs are individualized, targeted toward district-specific goals and are sustained to increase student achievement.                                                                                   |        |
| E4 | School Improvement            | School improvement efforts are limited. There is no comprehensive plan in place.                         | School improvement plans are in place at the building level but lack district-wide coordination.                                   | School improvement plans are in place at all buildings and align to the district-wide goals.                                                                                                 | School improvement plans are in place at all buildings and align to the district-wide goals. Systems are in place for implementation of improvement efforts and monitoring of progress.                                     |        |
| E5 | Curriculum                    | Curriculum isn't a priority in the district and/or is inconsistent across grade levels.                  | Teachers are allowed to define their own curriculum. There is little coordination.                                                 | A curriculum is in place that seeks to meet the state standards.                                                                                                                             | Curriculum is in place, aligned across grade levels and in compliance with state standards.                                                                                                                                 |        |
| E6 | Instruction                   | There is little to no focus on instruction. Technology is not utilized in classroom instruction.         | Teachers are encouraged to enhance their instructional skills and embrace technology, but no comprehensive program(s) is in place. | Effort is made to accommodate diverse learning styles, needs and levels of readiness. Some effort is made to incorporate technology into learning.                                           | Instructional practices in place that are differentiated and personalized to student needs. Technology is used to enhance teaching and learning.                                                                            |        |
| E7 | Student feedback              | Doesn't accept input or seek student feedback.                                                           | Accepts suggestions and input from students but does not seek it.                                                                  | Readily accepts student input and engages students in district-wide goal development and/or decision-making.                                                                                 | Actively seeks student input, creates methods for students to be actively involved in development of district-wide goals as well as decision-making.                                                                        |        |

## E. Instructional Leadership - continued

Weight: 30%

|                  |                        | Ineffective (1 pt)                                                                                                                                                                                            | Minimally Effective (2 pt)                                                                                                                                                                                                 | Effective (3 pt)                                                                                                                                                                                                          | Highly Effective (4 pt)                                                                                                                                                                                                                                                          | Rating  |
|------------------|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| E8               | Student attendance     | Attendance isn't addressed as a policy issue. Attendance rates are decreasing.                                                                                                                                | Attendance isn't an area of focus; and therefore, student attendance is a matter left to itself. Attendance rates fluctuate at will.                                                                                       | Attendance is an area of focus. There are plans and interventions in place to address chronic attendance problems. Attendance rates are improving or at a high level.                                                     | Attendance is an area of focus. Individual student attendance problems are addressed early and supports are put into place. Attendance rates are being maintained at a high level.                                                                                               |         |
| E9               | Support for Students   | Academic supports are in place, but are inconsistent.                                                                                                                                                         | Academic supports are in place but social supports to meet the needs of students are lacking.                                                                                                                              | Programs and activities are available for students. Coordination and alignment can be improved.                                                                                                                           | Coherent systems of academic and social supports are in place to meet the needs of all students. Maintains a safe, caring and healthy learning environment.                                                                                                                      |         |
| E10              | Professional knowledge | Is uninvolved in current instructional programs. Is unaware of current instructional issues. Does not hold appropriate superintendent certification and is not enrolled in appropriate certification program. | Is somewhat knowledgeable of current instructional programs. Relies on others for information/data. Does not hold appropriate superintendent certification but is currently enrolled in appropriate certification program. | Demonstrates knowledge of current instructional programs, and is able to discuss them. Seeks to learn and improve upon personal and professional abilities. Holds and maintains appropriate superintendent certification. | Demonstrates knowledge of and comfort explaining current instructional programs. Participates actively in professional groups and organizations for the benefit of the district and personal, professional growth. Holds and maintains appropriate superintendent certification. |         |
| Category rating: |                        |                                                                                                                                                                                                               |                                                                                                                                                                                                                            |                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                  | #DIV/0! |

### Artifacts that may serve as evidence of performance in this domain:

- Staff evaluation calendar
- District performance evaluation system
- Superintendent professional growth plan
- Curriculum
- RtI/MTSS
- Superintendent professional development
- Teacher analysis of student achievement data
- Curriculum audit
- Strategic plan/district-wide goals
- Staff development plan
- Professional development calendar
- Instructional model(s)
- Curriculum team agendas
- Instructional audit
- Coaching documentation
- Observational data from staff
- Documentation of instructional rounds
- Positive behavior supports/character programs

If a performance goal has been established related to one of the performance indicators above, write it below:

|                        |       |
|------------------------|-------|
| Performance Indicator: | Goal: |
| Evidence:              |       |

Category rating should be reflected within the performance indicator.

Comments by Board of Education:

Comments by the Superintendent:

F. Determining the Professional Practice Rating

Superintendent name:

School year:

| Item                            | Weight of Category | Category Score (%)     | Category Weighted Score |
|---------------------------------|--------------------|------------------------|-------------------------|
| A. Governance & Board Relations | 20% (.2)           | #DIV/0!<br>x 20%       | = #DIV/0!               |
| B. Community Relations          | 15% (.15)          | #DIV/0!<br>x 15%       | = #DIV/0!               |
| C. Staff Relations              | 15% (.15)          | #DIV/0!<br>x 15%       | = #DIV/0!               |
| D. Business & Finance           | 20% (.2)           | #DIV/0!<br>x 20%       | = #DIV/0!               |
| E. Instructional Leadership     | 30% (.3)           | #DIV/0!<br>x 30%       | = #DIV/0!               |
| Total Possible                  | 100%               | Score:                 | #DIV/0!                 |
|                                 |                    | Adjusted (Score / 4) = | #DIV/0!                 |

Comments by Board of Education:

Comments by the Superintendent:

Board President’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Superintendent's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

(Superintendent’s signature indicates that he or she has seen and discussed the evaluation; it does not necessarily denote agreement with the evaluation.)

## G. Other Required Components of Evaluation

Superintendent name:

School year:

### Student Growth

**Weight: 40%**

Student growth and assessment data used for superintendent evaluation must be the combined student growth and assessment data used in annual evaluation for the entire district. Districts should establish a student growth model to be used for teacher and administrator evaluations that incorporates the most recent three consecutive years of student growth data.

|  |                  | Ineffective (1pt)                             | Minimally Effective (2 pt)            | Effective (3 pt)                      | Highly Effective (4 pt)                 | Rating |
|--|------------------|-----------------------------------------------|---------------------------------------|---------------------------------------|-----------------------------------------|--------|
|  |                  | Fewer than 60% of students met growth targets | 60-74% of students met growth targets | 75-89% of students met growth targets | 90% or more students met growth targets | 4      |
|  | Growth:          |                                               |                                       |                                       |                                         |        |
|  | Evidence:        | District Growth Model                         |                                       |                                       |                                         |        |
|  | Component score: |                                               |                                       |                                       |                                         | 4      |

\* For superintendents who are *regularly involved in instruction*, 40% of the annual evaluation must be based on student growth and assessment data.

<sup>1</sup> Measuring student growth: A guide to informed decision making, Center for Public Education.

### Progress Toward District-Wide Goals

**Weight: 10%**

Progress made by the school district in meeting the goals set forth in the school district's school improvement plans is a required component for superintendent evaluation.

|  |                  | Ineffective (1pt)                              | Minimally Effective (2 pt)           | Effective (3 pt)                     | Highly Effective (4 pt)                   | Rating |
|--|------------------|------------------------------------------------|--------------------------------------|--------------------------------------|-------------------------------------------|--------|
|  |                  | Progress was made on fewer than 60% of goals   | Progress was made on 60-74% of goals | Progress was made on 75-89% of goals | Progress was made on 90% or more of goals | 4      |
|  | Progress:        |                                                |                                      |                                      |                                           |        |
|  | Evidence:        | As indicated in District-Wide Improvement Plan |                                      |                                      |                                           |        |
|  | Component score: |                                                |                                      |                                      |                                           | 4      |

H. Compiling the Summative Evaluation Score

| Component                                                    | Weight of Component | Component Score (%) | Component Weighted Score |
|--------------------------------------------------------------|---------------------|---------------------|--------------------------|
| Professional Practice (Adjusted score, p. 14)                | 50% (.50)           | #DIV/0!<br>x 50%    | = #DIV/0!                |
| Student Growth (Component score, p. 15)                      | 40% (.40)           | 4<br>x 40%          | = 1.6                    |
| Progress Toward District-Wide Goals (Component score, p. 15) | 10% (.1)            | 4<br>x 10%          | = 0.4                    |
| Total Possible                                               | 100%                | Total Score:        | #DIV/0!                  |
|                                                              |                     | Total Score / 4 =   | #DIV/0!                  |

Evaluation rating as follows: 90% - 100% = Highly Effective; 75% - 89% = Effective; 60% - 74% = Minimally Effective; Less than 60% = Ineffective

Comments by Board of Education:

Comments by the Superintendent:

|  |  |
|--|--|
|  |  |
|--|--|

Board President’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Superintendent’s Signature: \_\_\_\_\_ Date: \_\_\_\_\_

(Superintendent’s signature indicates that he or she has seen and discussed the evaluation; it does not necessarily denote agreement with the evaluation.)



## *Establishing Performance Goals for the Superintendent*

The MASB Rev. Fall 2018 Superintendent Evaluation instrument provides a framework for evaluating the superintendent in critical areas of professional practice as well as the state-required components of student growth and progress towards district-wide goals. Additional performance goals should be established in exceptional circumstances to clarify the board's expectations and give priority to the work being done. For this reason, performance goals should be limited in number, aligned to district goals and assist in clarifying accountability.

Superintendent performance goals may be developed from:

- A specific district goal
- A job performance indicator within an evaluation instrument
- Student performance data

When establishing performance goals, the following guidelines should be considered:

- Involve all board members and superintendent
- Decide on desired results
- Develop performance indicators
- Identify supporting documentation (evidence)
- Review and approve final performance goals, indicators and evidence
- Monitor progress at scheduled checkpoints

### **Performance Goal Fundamentals**

Performance goals should be S-M-A-R-T:

Specific – Goals should be simplistically written and clearly define what is expected.

Measurable – Goals should be measurable and their attainment evidenced in some tangible way.

Achievable – Goals should be achievable given the circumstances and resources at hand.

Results-focused – Goals should measure outcomes not activities.

Time-related – Goals should be linked to a specific timeframe.



### **Process for Goal Development**

1. Identify the district goal/priority/indicator/student performance data the superintendent's goal is intended to support
2. Ask the superintendent:
  - a. What will we see next year toward the accomplishment of this that we don't see now?
  - b. What measure will we use to know that the difference represents meaningful progress?
3. Allow superintendent time to craft a response
4. Once agreed upon, board and superintendent develop SMART goal statements

## **SUPERINTENDENT'S CONTRACT OF EMPLOYMENT RAVENNA PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Ravenna Public Schools**, legally known as **Buffalo County School District 10-0069**, and referred to as "the Board" and "the School District" respectively, and **Dr. Ken Schroeder**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period of 2 year(s) beginning on July 1, 2019, and expiring on June 30, 2021. During each year of this contract, the Superintendent shall render at least 230 working days of service in the performance of his duties as Superintendent. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Superintendent actually and necessarily completes his contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of his working days and shall provide the Board of Education with a report of his accumulated working days at least quarterly.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the School District has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent's salary for the contract year shall be \$133,788.07 which shall be paid in 12 equal monthly installments beginning in the month of July 2019. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually

and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

**Section 9. Disability.** If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than 90 days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

**Section 10. Transportation.** The Board shall provide the Superintendent with transportation or reimburse him for mileage required in the performance of his official duties at the then-current IRS rate.

**Section 11. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:



- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of \$50,000.00 with the option to purchase an additional \$50,000 of coverage.
- d. Sick Leave.** The Superintendent shall be entitled to 10 days of sick leave per year which may accumulate to a total of 30 days. For purposes of the 2017-2018 year only, the Superintendent will receive a one-time credit of 10 additional days, meaning he will begin the 2017-2018 contract year with 20 total sick days. In each subsequent year, the Superintendent will be eligible for up to 10 days of sick leave unless otherwise capped by the 30-day limit on accrual. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, he shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of his sick days and shall provide the Board of Education with a report of his accumulated sick days at least quarterly. The Superintendent shall not be compensated for unused days of sick leave upon the ending of his employment with the District.
- e. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.
- f. Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the

District in full for national convention expenses paid by the District.

**g. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: American Association of Superintendents; Nebraska Council of School Administrators.

**h. Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees that he will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$200 of the cost of such physical examination and physician's reports which are not paid for by the Superintendent's insurance coverage shall be paid by the District.

**i. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that he can be reached at all times for work-related emergencies or while away from school grounds during the work day. The School District will reimburse the Superintendent up to a maximum of \$100 per month for the actual cost of a cellular phone service plan.

**j. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,000.00 or more.

**Section 12. Principal Residence/Domicile in School District.** The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of



employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

**Section 13. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 14. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

**Section 15. Evaluation.** The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

**Section 16. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

**Section 17. Physical or Mental Examination.** The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

**Section 18. Disciplinary Action.** The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

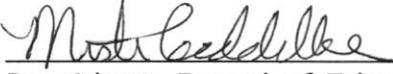
**Section 19. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

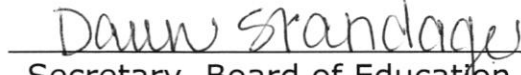
**Section 20. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**Section 21. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

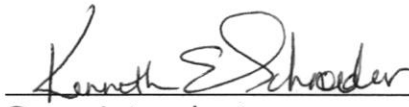
IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this 8th day of July, 2019.**

  
\_\_\_\_\_  
President, Board of Education

  
\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Superintendent this 8<sup>th</sup> day of July, 2019.**

  
\_\_\_\_\_  
Superintendent

## **4030**

### **Evaluation of Certificated Employees**

All certificated employees to be evaluated shall be notified annually in writing of the evaluation process. A certificated administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certificated employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only. The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

The school district will train administrators in evaluation annually through meetings with the superintendent or other administrator, attendance at regional, state or national workshops, or any other method approved by the superintendent.

For the purposes of this policy, the terms "actual classroom observation" and "entire instructional period" are defined as follows:

**Entire Instructional Period.** For certificated employees whose classes are held during defined periods of time (e.g., senior high classes), an entire instructional period consists of one such time period. For those whose time periods are not so defined (e.g., elementary classroom teachers), an entire instructional period consists of 40 minutes. The instructional period for those whose work does not necessarily involve continuous instruction for 40-minute periods (e.g., librarians or speech therapists) consists of no less than 40 minutes total during the semester. The entire instructional period for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of an administrator's work during the semester for no less than 40 minutes.

**Actual Classroom Observation.** Actual classroom observation consists of observing the certificated employee in any activities in a classroom setting. When a certificated employee does not have classroom responsibility (e.g., administrators or librarians), the requirement of "actual classroom observation" will be satisfied by observing the certificated employee performing activities that are typical of his or her position.

This policy and the evaluation instrument shall be included in the teacher handbook which will be distributed to staff members upon their employment and annually thereafter.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **4025 Superintendent**

The superintendent is hired by and shall report directly to the board of education. The superintendent will be the chief administrative officer of the board of education and shall keep the board informed on important issues. The board delegates to the superintendent the general power and authority to make necessary decisions to ensure the efficient and effective operations of the school.

The superintendent is charged with timely preparing, presenting, and filing an annual school budget, subject to the approval of the board at the annual budget hearing.

All school employees shall be under the direct and/or delegated supervision of the superintendent. The board delegates to the superintendent the authority to hire and terminate the employment of all classified staff. He or she shall review all certified and non-certified employees applying for vacancies and shall make recommendations regarding these employees.

All of the grounds and buildings are supervised by the superintendent, including necessary repairs and improvements unless the board is required to approve such repairs or improvements.

The superintendent's other duties shall be included in his or her job description, contract, or as otherwise assigned by the board, and shall include the following:

- Interprets and implements all board policies and all state and federal laws relevant to education;
- Supervises, either directly or through delegation, all activities of the school system according to, and consistent with, the policies of the board;
- Represents the board as a liaison between the school district and the community;
- Establishes and maintains a program of public relations to keep the public well-informed of the activities and needs of the school district, effecting a wholesome and cooperative working relationship between the school district and the community;
- Attends and participates in all meetings of the board, except when the superintendent's employment or salary is under consideration when the superintendent has been excused, and makes recommendations affecting the school district;



- Reports to the board on such matters as deemed material to the understanding and proper management of the school district or as the board may request;
- Assumes responsibility for the overall financial planning of the district and for the preparation of the annual budget, and submits it to the board for review and approval;
- Establishes and maintains efficient procedures and effective controls for all expenditures of school district funds in accordance with the adopted budget, subject to the direction and approval of the board;
- Files, or causes to be filed, all reports required by law;
- Makes recommendations to the board for the selection of employees for the school district;
- Makes and records assignments and transfers of all employees pursuant to their qualifications;
- Employs such employees as may be necessary, within the limits of budgetary provisions and subject to the board's approval;
- Recommends to the board, for final action, the promotion, salary change, demotion, or dismissal of any employee;
- Summons employees of the school district to attend such regular and occasional meetings as are necessary to carry out the education program of the school district;
- Supervises methods of teaching, supervision, and administration in effect in the schools;
- Attends such conventions and conferences as are necessary to keep informed of the latest educational trends;
- Accepts responsibility for the general efficiency of the school system, for the development of the employees, and for the educational growth and welfare of the students;
- Defines educational needs and formulates policies and plans for recommendation to the board;
- Makes administrative decisions necessary for the proper functioning of the school district;
- Schedules the use of buildings and grounds by all groups and/or organizations;
- Acts as the purchasing agent for the board, and establishes procedures for the purchase of books, materials and supplies;
- Approves vacation schedules for employees;
- Conducts periodic district administration meetings;
- Supervises the establishment or modification of the boundaries of school attendance and transportation areas subject to approval of the board;
- Directs studies of buildings and sites, taking into consideration population trends and the educational and cultural needs of the district in order to ensure timely decisions by the board and the electorate regarding construction and renovation projects;

- Prepares and submits to the Board for approval the curriculum to be offered in the schools of the district;
- Provides the staff with a continuous appraisal of all policies originating with the board of education;
- Assumes responsibility for insurance programs, methods of handling money, telephone service, student transportation, cafeteria, and fire protection;
- Prepares a plan for the use, maintenance, rehabilitation, and construction of buildings;
- Supervises or causes to be supervised, all repairs to buildings authorized by the board and of the maintenance of the land and buildings of the district;
- Assumes responsibility for special county, state, and federal programs and signs all necessary forms for these programs;
- Performs other duties as may be assigned by the board.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

# **Ravenna Public Schools**

## **Family-Community-School**

**Preparing Students Today To Succeed Tomorrow**



### **BELIEF STATEMENTS:**

- We believe all students learn at different rates, in different ways, and are capable of success.
- We believe in supporting the academic, behavioral, social, and emotional needs of all students in a safe and positive environment.
- We believe education is a shared responsibility between family, school, and community.

## **The Ravenna Way**

**STATE BOARD OF EDUCATION**  
**DRAFT PRESIDENT'S POLICY PRIORITIES FOR 2020**

The individual board member priorities submitted for the year 2020 were reviewed by the President and Vice President of the State Board of Education. In the review of individual priorities, the strategic plan was considered, as well as board position statements, rules, and previously adopted regulatory priorities. Below are three policy priority areas as a draft for dialogue. These policy priorities will guide the development of meeting agendas and will be of utmost priority related to the policy work of the State Board of Education in the year 2020. The intent is to inform the board leadership to work with the Commissioner to address these priorities.

**AQuESTT Framework**

AQuESTT (Accountability for a Quality Education System, Today and Tomorrow) is the framework that guides school approval, accreditation, and accountability (State Board Position Statement S2). Communication, revision, and continuous improvement around AQuESTT implementation is a policy priority for the State Board in the year 2020.

- The State Board intends to revise current rules related to school approval and accreditation (Rules 10 and 14) to clearly delineate the requirements for school approval, and design a standards-based accreditation system, using the domains of AQuESTT as the framework. Further, the State Board intends to clarify the differences between school approval, accreditation, and accountability through rules and regulations.
- The State Board intends to consider utilizing the Evidence-Based Analysis (EBA) tool as a guide in developing a standards-based accreditation system, rather than using the EBA as a factor in school and district accountability classifications.
- The State Board intends to consider how growth in student achievement can contribute as a substantial indicator to school and district accountability classifications.
- The State Board seeks to consider how revisions to relevant rules can support the regulatory priorities identified below.

***From the State Board's regulatory priorities adopted September 6, 2019:***

*The State Board supports policy that continues to connect a well-aligned accountability and accreditation system for schools in Nebraska. The State Board respects the Legislature's support for the development of a well-aligned system of accountability and accreditation. The State Board continues to review and refine accreditation strategies to better identify and support the schools most in need of improvement. Areas of Regulatory focus by the Board include:*

- *Defining the role of the State Board and the NDE when priority schools are not making progress*
- *Expanding a level of flexibility and innovation in processes for accreditation*

# Ravenna Public Schools

## 2020-2021 School Calendar

| July 2020 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| Su        | M  | Tu | W  | Th | F  | Sa |
|           |    |    | 1  | 2  | 3  | 4  |
| 5         | 6  | 7  | 8  | 9  | 10 | 11 |
| 12        | 13 | 14 | 15 | 16 | 17 | 18 |
| 19        | 20 | 21 | 22 | 23 | 24 | 25 |
| 26        | 27 | 28 | 29 | 30 | 31 |    |

| August 2020 |    |    |    |    |    |    |
|-------------|----|----|----|----|----|----|
| Su          | M  | Tu | W  | Th | F  | Sa |
|             |    |    |    |    |    | 1  |
| 2           | 3  | 4  | 5  | 6  | 7  | 8  |
| 9           | 10 | 11 | 12 | 13 | 14 | 15 |
| 16          | 17 | 18 | 19 | 20 | 21 | 22 |
| 23          | 24 | 25 | 26 | 27 | 28 | 29 |
| 30          | 31 |    |    |    |    |    |

| September 2020 |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| Su             | M  | Tu | W  | Th | F  | Sa |
|                |    | 1  | 2  | 3  | 4  | 5  |
| 6              | 7  | 8  | 9  | 10 | 11 | 12 |
| 13             | 14 | 15 | 16 | 17 | 18 | 19 |
| 20             | 21 | 22 | 23 | 24 | 25 | 26 |
| 27             | 28 | 29 | 30 |    |    |    |

| October 2020 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| Su           | M  | Tu | W  | Th | F  | Sa |
|              |    |    |    | 1  | 2  | 3  |
| 4            | 5  | 6  | 7  | 8  | 9  | 10 |
| 11           | 12 | 13 | 14 | 15 | 16 | 17 |
| 18           | 19 | 20 | 21 | 22 | 23 | 24 |
| 25           | 26 | 27 | 28 | 29 | 30 | 31 |

| November 2020 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | Tu | W  | Th | F  | Sa |
| 1             | 2  | 3  | 4  | 5  | 6  | 7  |
| 8             | 9  | 10 | 11 | 12 | 13 | 14 |
| 15            | 16 | 17 | 18 | 19 | 20 | 21 |
| 22            | 23 | 24 | 25 | 26 | 27 | 28 |
| 29            | 30 |    |    |    |    |    |

| December 2020 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | Tu | W  | Th | F  | Sa |
|               |    | 1  | 2  | 3  | 4  | 5  |
| 6             | 7  | 8  | 9  | 10 | 11 | 12 |
| 13            | 14 | 15 | 16 | 17 | 18 | 19 |
| 20            | 21 | 22 | 23 | 24 | 25 | 26 |
| 27            | 28 | 29 | 30 | 31 |    |    |

| January 2021 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| Su           | M  | Tu | W  | Th | F  | Sa |
|              |    |    |    |    | 1  | 2  |
| 3            | 4  | 5  | 6  | 7  | 8  | 9  |
| 10           | 11 | 12 | 13 | 14 | 15 | 16 |
| 17           | 18 | 19 | 20 | 21 | 22 | 23 |
| 24           | 25 | 26 | 27 | 28 | 29 | 30 |
| 31           |    |    |    |    |    |    |

| February 2021 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| Su            | M  | Tu | W  | Th | F  | Sa |
|               | 1  | 2  | 3  | 4  | 5  | 6  |
| 7             | 8  | 9  | 10 | 11 | 12 | 13 |
| 14            | 15 | 16 | 17 | 18 | 19 | 20 |
| 21            | 22 | 23 | 24 | 25 | 26 | 27 |
| 28            |    |    |    |    |    |    |

| March 2021 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| Su         | M  | Tu | W  | Th | F  | Sa |
|            | 1  | 2  | 3  | 4  | 5  | 6  |
| 7          | 8  | 9  | 10 | 11 | 12 | 13 |
| 14         | 15 | 16 | 17 | 18 | 19 | 20 |
| 21         | 22 | 23 | 24 | 25 | 26 | 27 |
| 28         | 29 | 30 | 31 |    |    |    |

| April 2021 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| Su         | M  | Tu | W  | Th | F  | Sa |
|            |    |    |    | 1  | 2  | 3  |
| 4          | 5  | 6  | 7  | 8  | 9  | 10 |
| 11         | 12 | 13 | 14 | 15 | 16 | 17 |
| 18         | 19 | 20 | 21 | 22 | 23 | 24 |
| 25         | 26 | 27 | 28 | 29 | 30 |    |

| May 2021 |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| Su       | M  | Tu | W  | Th | F  | Sa |
|          |    |    |    |    |    | 1  |
| 2        | 3  | 4  | 5  | 6  | 7  | 8  |
| 9        | 10 | 11 | 12 | 13 | 14 | 15 |
| 16       | 17 | 18 | 19 | 20 | 21 | 22 |
| 23       | 24 | 25 | 26 | 27 | 28 | 29 |
| 30       | 31 |    |    |    |    |    |

| June 2021 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| Su        | M  | Tu | W  | Th | F  | Sa |
|           |    | 1  | 2  | 3  | 4  | 5  |
| 6         | 7  | 8  | 9  | 10 | 11 | 12 |
| 13        | 14 | 15 | 16 | 17 | 18 | 19 |
| 20        | 21 | 22 | 23 | 24 | 25 | 26 |
| 27        | 28 | 29 | 30 |    |    |    |

|                                                                                    |                            |
|------------------------------------------------------------------------------------|----------------------------|
|  | School Closed              |
|  | Early Release Day          |
|  | Parent Teacher Conferences |

|                                                                                     |                                             |
|-------------------------------------------------------------------------------------|---------------------------------------------|
|  | Teacher In-Service (no school for students) |
|  | Noon Dismissal                              |
|  | First and Last Day of School                |

|                                                                                       |                                   |
|---------------------------------------------------------------------------------------|-----------------------------------|
|  | P/T Conf (No school for students) |
|  | Board Meetings                    |
|  | End of the Quarter                |

First Day of School - August 12

Labor Day - September 7 - No School

Parent/Teacher Conf - Sept 24 (4-8pm) 2:00 pm Dismissal Sept 25  
(8:00-Noon) No School for Students.

Fall Break - October 16 - No School

Professional Development - October 19 - No School for Students

Thanksgiving Break - Nov 25 (Noon Dismissal) 25, 27

Professional Development - December 4 - No School for Students

Winter Break - Dec 23 (Noon Dismissal) Dec 24-Jan 5

Professional Development - January 4 - No School for Students

Professional Development - February 1 - No School for Students

Spring Break - March 11 & 12

Parent/Teacher Conf - March 18 (4-8pm) 2:00 pm Dismissal

Professional Development - March 19 - No School for Students

Easter Break - April 2 & 5 - No School

Ravenna Track Meet - April 15 - Noon Dismissal

Graduation - May 8

Last Day of School for Students - May 14 - Noon Dismissal

Last Day of School for Teachers - May 17

**176 Student Days**

**186 Staff Days**

# Nebraska Council of School Administrators

## NCSA Legislative Bill Summaries 106<sup>th</sup> Legislature, Second Session

Prepared by  
Dr. Michael Dulaney  
NCSA Executive Director  
Updated February 9, 2020

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|                                      | LB 936         | Hunt           | Government         | Change the Nebraska Political Accountability and Disclosure Act to authorize expenditures for conference expenses for certain members of an officeholder's family | 1          |
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|                                      | LB 996         | Brandt         | Transportation     | Create the Broadband Data Improvement Program                                                                                                                     | 2          |
| <i>Curriculum and Assessment</i>     | LB 839         | Wishart        | Education          | Recognize American Sign Language and provide for the teaching of American Sign Language in schools                                                                | 3          |
|                                      | LB 965         | McDonnell      | Education          | Establish a language assessment program for children who are deaf or hard of hearing                                                                              | 3          |
| <i>Early Childhood Education</i>     | LB 1000        | Blood          | Revenue            | Direct any registration fees from fantasy contest to the early childhood and childcare workforce                                                                  | 5          |
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| <b>Category</b>                      | <b>Measure</b> | <b>Sponsor</b> | <b>Committee</b>   | <b>Subject</b>                                                                                                                                                                                                                                                            | <b>Pg.</b> |
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| <b>Category</b>                                 | <b>Measure</b> | <b>Sponsor</b>    | <b>Committee</b>  | <b>Subject</b>                                                                                                                                                                           | <b>Pg.</b> |
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| <b>Category</b>                   | <b>Measure</b> | <b>Sponsor</b> | <b>Committee</b> | <b>Subject</b>                                                                                                                                                                    | <b>Pg.</b> |
|-----------------------------------|----------------|----------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| <i>Sales Tax - continued</i>      | LB 987         | Pansing Brooks | Revenue          | Impose sales and use tax on dating and escort services and provide for the use of the revenue                                                                                     | 27         |
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|                                   | LB 1073        | DeBoer         | Education        | Create the School Financing Review Commission, add basic funding aid, and change adjusted valuations, the local effort rate, and certification dates                              | 29         |
|                                   | LB 1211        | Hansen, B.     | Government       | Change requirements for the preparation of proposed budget statements                                                                                                             | 30         |
| <i>School Organization</i>        | LB 1066        | Erdman         | Education        | Change provisions for modifying school district boundaries                                                                                                                        | 30         |
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|                                   | LB 759         | Kolterman      | Health           | Require consultation with school districts regarding placement of children                                                                                                        | 32         |
|                                   | LB 967         | DeBoer         | Education        | Change provisions regarding bullying prevention and education                                                                                                                     | 33         |
|                                   | LB 975         | Geist          | Judiciary        | Change provisions relating to reports of child abuse or neglect                                                                                                                   | 35         |
|                                   | LB 991         | Halloran       | Judiciary        | Create the offense of sexual assault of a student and prohibit related enticement conduct by school officials                                                                     | 35         |
|                                   | LB 998         | Murman         | Education        | Require behavioral awareness and intervention training and points of contact, transfer funds, and change the Tax Equity and Educational Opportunities Support Act                 | 35         |
|                                   | LB 1001        | Crawford       | Health           | Require suicide prevention phone numbers on student identification cards                                                                                                          | 38         |
|                                   | LB 1036        | Morfeld        | Judiciary        | Allow persons eighteen years of age to make health care decisions and persons under nineteen years of age in correctional facilities to consent to medical and mental health care | 39         |
|                                   | LB 1039        | Cavanaugh      | Education        | Adopt the Hunger-Free Schools Act                                                                                                                                                 | 39         |
|                                   | LB 1048        | Quick          | Judiciary        | Create the offense of sexual assault by a school employee and provide notification to the Commissioner of Education                                                               | 40         |

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| <b>Category</b>                             | <b>Measure</b> | <b>Sponsor</b> | <b>Committee</b> | <b>Subject</b>                                                                                            | <b>Pg.</b> |
|---------------------------------------------|----------------|----------------|------------------|-----------------------------------------------------------------------------------------------------------|------------|
| <i>Student Health and Welfare continued</i> | LB 1061        | Crawford       | Health           | Change provisions relating to alternative response to reports of child abuse or neglect                   | 41         |
|                                             | LB 1080        | Lathrop        | Education        | Require school policies that prohibit sexual conduct with students and former students                    | 41         |
|                                             | LB 1156        | Vargas         | Education        | Provide for a statewide school panic button program                                                       | 43         |
|                                             | LB 1210        | Vargas         | Judiciary        | Create the offense of sexual exploitation of a student                                                    | 44         |
|                                             | LB 1217        | Wayne          | Judiciary        | Require individualized response plans following a report of certain types of incidents involving students | 45         |
| <i>Student Transportation</i>               | LB 789         | Slama          | Transportation   | Change school bus stop signal arm violation provisions                                                    | 46         |
| <i>Vaping and Tobacco</i>                   | LB 840         | Quick          | Health           | Prohibit the use of electronic smoking devices as prescribed under the Nebraska Clean Indoor Air Act      | 47         |
|                                             | LB 862         | Hughes         | General Affairs  | Prohibit possession by minors of tobacco and nicotine products                                            | 48         |
|                                             | LB 1064        | Briese         | General Affairs  | Change provisions relating to the sale and use of tobacco products                                        | 49         |

## Accountability and Disclosure

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| <b>LB 935</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                                                                      |
|---------------|----------------|------------------|-------------------------------------------------------------------------------------------------------------------------------------|
|               | Hunt           | Government       | Change the Nebraska Political Accountability and Disclosure Act to authorize expenditures for an officeholder's child care services |

LB 935 amends the Nebraska Political Accountability and Disclosure Act to permit expenditures from a candidate committee for child care services incurred by an officeholder for members of his/her immediate family when involved in activities related to the duties of his/her public office.

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| <b>LB 936</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                                                                                                    |
|---------------|----------------|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|               | Hunt           | Government       | Change the Nebraska Political Accountability and Disclosure Act to authorize expenditures for conference expenses for certain members of an officeholder's family |

Under current provisions of the Nebraska Political Accountability and Disclosure Act, a candidate committee may authorize expenditures for conference fees, meals, lodging, and travel by an officeholder, and his/her staff when involved in activities related to the duties of his or her public office.

LB 936 would permit authorized expenditures for conference fees, meals, lodging, and travel for members of the officeholder's immediate family other than his/her spouse.

## Broadband

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| <b>LB 992</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                                                          |
|---------------|----------------|------------------|-------------------------------------------------------------------------------------------------------------------------|
|               | Friesen        | Transportation   | Adopt the Broadband Internet Service Infrastructure Act and provide for certain broadband and Internet-related services |

LB 992 creates the Broadband Internet Service Infrastructure Act.

The bill allows electric utilities to install, maintain, or own an attached facility for operation by a commercial broadband supplier in providing commercial broadband service. Similarly, electric utilities may lease or otherwise provide to a commercial broadband supplier any excess capacity of attached facilities for purposes of providing commercial broadband service.

The bill creates the position of state broadband coordinator and places it in the office of the Chief Information Officer. The duties of the state broadband coordinator include:

- Encouraging each county or region comprising a group of counties to appoint a broadband coordinator to facilitate broadband planning and coordination;
- Encouraging each county or region to work with groups of stakeholders;
- Assisting such counties, regions, and stakeholders in determining the assets available, the areas for improvement, and strategies to improve broadband availability; and
- Exploring the creation of broadband cooperatives in unserved or underserved areas of the state.

LB 992 requires the Nebraska Library Commission to employ four regional technicians who shall be employed by the commission and provide technical support for public libraries across the state.

The bill requires the Public Service Commission to establish the Nebraska E-Rate Special Construction Matching Fund Program. Beginning July 2, 2021, the program would receive funding from the Nebraska Telecommunications Universal Service Fund to provide incentives for fiber optic cable to be constructed to benefit public libraries.

The bill also terminates the Nebraska Internet Enhancement Fund on June 30, 2021 and directs the State Treasurer to transfer any unencumbered money in the fund on such date to the Nebraska Telecommunications Universal Services Fund.

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|               |                |                  |                                               |
|---------------|----------------|------------------|-----------------------------------------------|
| <b>LB 996</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                |
|               | Brandt         | Transportation   | Create the Broadband Data Improvement Program |

LB 996 amends the Nebraska Telecommunications Regulation Act.

The bill creates the Broadband Data Improvement Program which is to be administered by the Public Service Commission (PSC). The purpose of the program is to:

- Complement the granular broadband availability data provided to the Federal Communications Commission (FCC) or the Universal Service Administrative Company;
- Leverage the FCC's Digital Opportunity Data Collection; and
- Encourage Nebraskans to participate in crowdsourcing efforts.

Under the provisions of LB 996, the PSC may:

1. Participate in the FCC's Digital Opportunity Data Collection;
2. Develop a state-based broadband data crowdsource program in absence of a federal program;
3. Develop a statewide outreach plan to promote citizen participation in a state or federal broadband data crowdsource program;
4. Allocate resources to areas of the state where public feedback, crowdsourcing, or other evidence suggests that the federal broadband data may be inaccurate;
5. Prioritize data improvement in rural areas; and
6. Adhere to any guidelines established by the FCC.



The PSC is unable to determine any cost estimates associated with LB 996. This is due to the fact that the Federal Broadband Data Improvement Program has not yet been developed. When this occurs and costs become known, the PSC will have the opportunity to request adjustments to their budget through the normal budget request process and/or the budget adjustment process (deficit).

## Curriculum and Assessment

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| <b>LB 839</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                                     |
|---------------|----------------|------------------|----------------------------------------------------------------------------------------------------|
|               | Wishart        | Education        | Recognize American Sign Language and provide for the teaching of American Sign Language in schools |

LB 839 declares that American Sign Language is a distinct and separate language.

The bill permits but does not require the State Board of Education to provide for the teaching of American Sign Language in schools. If a school offers a course in American Sign Language, the course must be offered to all students regardless of whether the student is hearing, hard of hearing, or deaf.

The bill also permits but does not require that any postsecondary educational institution may offer an elective course in American Sign Language. Any credits earned in a course in American Sign Language at a postsecondary educational institution may be treated as foreign language credits if recognized as such by the postsecondary educational institution.

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| <b>LB 965</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                       |
|---------------|----------------|------------------|--------------------------------------------------------------------------------------|
|               | McDonnell      | Education        | Establish a language assessment program for children who are deaf or hard of hearing |

LB 965 requires the Commission for the Deaf and Hard of Hearing to establish and coordinate a “language assessment program” for children who are deaf or hard of hearing. The program would assess, monitor, and track the language developmental milestones for children who are deaf or hard of hearing from birth through the age of five.

The scope of the program must include children who use one or more communication modes in American Sign Language, English literacy, and, if applicable, spoken English and visual supplements.

By July 31, 2021, the bill requires that language assessments must be given as needed to each child who is deaf or hard of hearing and who is less than six years of age. Language assessments would be provided either:

- through early intervention services administered by a network that provides service coordination for children with special needs below the age of three OR,

- for children three years of age or older, through the school district in which the child is enrolled.

The language assessments must be provided in accordance with the provisions of the legislation and any recommendations adopted.

Any regional programs for the education of children who are deaf or hard of hearing coordinated through NDE must enter into interagency agreements with the Commission for the Deaf and Hard of Hearing to share statewide aggregate data.

*Report:* By January 31, 2021, and each January 31st thereafter, the Commission for the Deaf and Hard of Hearing must publish a report that is specific to language and literacy developmental milestones of children who are deaf or hard of hearing for each age from birth through the age of five, including those who are deaf or hard of hearing and have other disabilities, relative to such children's peers who are not deaf or hard of hearing.

The report must be based on existing data annually reported by NDE in compliance with the federally required state performance plan on pupils with disabilities. The Commission for the Deaf and Hard of Hearing must publish the report on its website.

*Advisory Committee:* The bill also requires the Commission for the Deaf and Hard of Hearing to appoint an advisory committee to advise the commission regarding all aspects of the language assessment program.

The committee would consist of 14 members as follows:

- (a) One member shall be a credentialed teacher of the deaf who uses both American Sign Language and English during instruction;
- (b) One member shall be a credentialed teacher of the deaf who uses spoken English, with or without visual supplements, during instruction;
- (c) One member shall be a credentialed teacher of the deaf who has expertise in curriculum development and instruction for American Sign Language and English;
- (d) One member shall be a credentialed teacher of the deaf who has expertise in assessing language development in both American Sign Language and English;
- (e) One member shall be a speech language pathologist who has experience working with children from birth through the age of five;
- (f) One member shall be a professional with a linguistic background who conducts research on language outcomes of children who are deaf or hard of hearing and who uses both American Sign Language and English;
- (g) One member shall be a parent of a child who is deaf or hard of hearing and who uses both American Sign Language and English;
- (h) One member shall be a parent of a child who is deaf or hard of hearing and who uses spoken English with or without visual supplements;

- (i) One member shall be knowledgeable about teaching and using both American Sign Language and English in the education of children who are deaf or hard of hearing;
- (j) One member shall be a community member representing the deaf community;
- (k) One member shall be a community member representing the hard of hearing community;
- (l) One member shall be the state liaison for regional programs or the liaison's designee;
- (m) One member shall be a member of the Commission for the Deaf and Hard of Hearing; and
- (n) One member shall be the coordinator of a network that provides service coordination for children with special needs below the age of three or the coordinator's designee.

By July 1, 2021, the advisory committee must develop specific action plans and make recommendations necessary to fully implement the language assessment program.

## Early Childhood Education

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| <b>LB 1000</b> | <i>Sponsor</i><br>Blood | <i>Committee</i><br>Revenue | <i>Subject</i><br>Direct any registration fees from fantasy contest to the early childhood and childcare workforce |
|----------------|-------------------------|-----------------------------|--------------------------------------------------------------------------------------------------------------------|

LB 1000 would do two things. First, it creates the Fantasy Contest Cash Fund, which would consist of any registration fees collected in relation to the regulation of fantasy contests. "Fantasy contest" is defined as any online fantasy or simulated game or contest with an entry fee required for participation.

Secondly, the bill authorizes NDE to use such funds to provide support to the early childhood care and education workforce. The measure provides no further details on how NDE would use the funds.

## Employment Issues

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|---------------|-------------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>LB 846</b> | <i>Sponsor</i><br>Quick | <i>Committee</i><br>Business and Labor | <i>Subject</i><br>Change provisions relating to compensation under the Nebraska Workers' Compensation Act |
|---------------|-------------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------|

LB 846 amends both of the waiting periods under workers' compensation law to receive wage benefits for days away from work due to a workplace injury. It would reduce the number of days to begin receiving benefits after a workplace injury or illness from seven days to three days. It would also reduce the number of days to start receiving retroactive benefits for those initial days away from work from six weeks to two weeks.

The sponsor of the bill believes it will place Nebraska more in line with statutes from surrounding states.

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|---------------|---------------------------|-----------------------------|-----------------------------------------------------------------|
| <b>LB 891</b> | <i>Sponsor</i><br>Hilgers | <i>Committee</i><br>Revenue | <i>Subject</i><br>Provide an income tax credit for overtime pay |
|---------------|---------------------------|-----------------------------|-----------------------------------------------------------------|

LB 891 provides that, effective January 1, 2021, an individual would be allowed to take a nonrefundable credit against the income tax imposed by the Nebraska Revenue Act if the individual's reported wages for the taxable year include overtime pay.

The credit would be equal to 6.84% of the amount of overtime pay included in such individual's reported wages.

"Overtime pay" is defined as compensation that (A) is paid to an individual for hours worked in excess of 40 hours in a given workweek and (B) is paid at a rate equal to at least 1.5 times the individual's regular rate of pay.

"Reported wages" is defined as the total amount of wages, tips, or other compensation paid to the individual during the taxable year, as reported on IRS Form W-2.

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| <b>LB 1016</b> | <i>Sponsor</i><br>Hansen, M. | <i>Committee</i><br>Business<br>and Labor | <i>Subject</i><br>Change the Nebraska Wage Payment and<br>Collection Act |
|----------------|------------------------------|-------------------------------------------|--------------------------------------------------------------------------|

LB 1016 would add two new sections to the Nebraska Wage Payment and Collection Act and amends an existing section.

The bill provides that an employer may not retaliate or discriminate against an employee because the employee:

- (1) Files a suit or complaint under the Nebraska Wage Payment and Collection Act; or
- (2) Testifies, assists, or participates in an investigation, proceeding, or action concerning a violation of the act.

*Lawsuit:* Any employee aggrieved by a violation of this new provision may bring a suit against his/her employer in the proper court to recover the damages sustained by reason of the violation. If an employee prevails in the suit, the employee will be entitled to appropriate relief, including reasonable attorney's fees and costs. If the cause is taken to an appellate court and the employee recovers a judgment, the appellate court shall award reasonable attorney's fees to the employee.

If an employee institutes suit against an employer, any citation that is issued against the employer and that is relevant to the suit will be admitted into evidence unless specifically excluded by the court. If a citation has been contested, it will not be admitted into evidence until after the contest has been resolved.

*Government Contracts:* The bill provides that any employer who has an unpaid citation for a violation of the Nebraska Wage Payment and Collection Act will be barred from contracting with

the state or any political subdivision until the citation is paid. If a citation has been contested, it will not be considered an unpaid citation until after the contest has been resolved.

*Posting of Information:* By December 1st of each year, the Department of Labor must post information on its website regarding compliance with and enforcement of the Nebraska Wage Payment and Collection Act and must provide notice to the Legislature that the information was posted. The information would include:

- (1) the total number of reports of unpaid wages filed with the department in the prior calendar year,
- (2) the total number of reports investigated in the prior calendar year,
- (3) the results of all investigations completed in the prior calendar year, including the number of cases in which wages were found to be owed to an employee, the number of cases in which the employer paid wages owed to the employee during the course of the investigation, and the number of cases in which it was found that no wages were owed to an employee,
- (4) the number of citations issued in the prior calendar year,
- (5) the total amount of wages owed to employees according to the citations issued in the prior calendar year,
- (6) the number and names of employers with more than two citations in the previous five years, and
- (7) the number and names of employers with at least one unpaid citation from the previous five years.

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| <b>LB 1060</b> | <i>Sponsor</i><br>Cavanaugh | <i>Committee</i><br>Business<br>and Labor | <i>Subject</i><br>Include hair textures and protective hairstyles within the definition of race under the Nebraska Fair Employment Practice Act |
|----------------|-----------------------------|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|

LB 1060 would expand the definition of race for the purposes of employment discrimination to include traits historically associated with race, such as hair texture and styles (braids, locks, etc.).

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|----------------|----------------------------|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>LB 1101</b> | <i>Sponsor</i><br>Halloran | <i>Committee</i><br>Business<br>and Labor | <i>Subject</i><br>Change the schedule of compensation for certain injuries resulting in disability under the Nebraska Workers' Compensation Act |
|----------------|----------------------------|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|

LB 1101 would clarify existing law regarding the ability of an employee to receive benefits for loss or loss of use of more than one hand, arm, foot, leg, eye, or ear, or any combination thereof, based upon the employee's loss of earning capacity, if the loss or loss of use results in at least a 30% loss of earning capacity.

Under the bill, loss or loss of use of multiple parts of the same hand, arm, foot, or leg would not be eligible for a determination of benefits based upon the employee's loss of earning capacity and loss of use means permanent loss of function.

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|----------------|------------------------------|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| <b>LB 1103</b> | <i>Sponsor</i><br>Hansen, M. | <i>Committee</i><br>Business<br>and Labor | <i>Subject</i><br>Change requirements for lump-sum settlement<br>approval or release by the Nebraska Workers'<br>Compensation Court |
|----------------|------------------------------|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|

LB 1103 would clarify that a release of a lump-sum settlement for indemnity benefits only, need not contain allegations regarding eligibility for Medicare, if the employee's right to receive future medical, surgical, and hospital services is specifically excluded from the settlement.

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| <b>LB 1186</b> | <i>Sponsor</i><br>Hilgers | <i>Committee</i><br>Business<br>and Labor | <i>Subject</i><br>Require salary to be paid to injured school<br>employees as prescribed |
|----------------|---------------------------|-------------------------------------------|------------------------------------------------------------------------------------------|

LB 1186 amends existing law (§ 79-8,106) to provide that if an employee of a school district is physically injured by another individual who intentionally, knowingly, or recklessly causes bodily injury to the employee and the injury occurs within the employee's scope of employment in a manner that would be covered by the Nebraska Workers' Compensation Act, the employee will receive "injury leave" and be paid their usual salary in full for the time as the employee is absent and unable to work not to exceed 7 days.

After that period of time, the employee must use workers' compensation benefits as necessary and available in accordance with the Nebraska Workers' Compensation Act.

Injury leave is not to count against any other leave the employee accrues as a result of working for the school district.

A school district may require confirmation from a physician regarding the causation and the period of time for which an employee is unable to work in determining the applicability of injury leave.

Each school district is required, under LB 1186, to annually report to NDE the number of incidents resulting in injury leave and the total number of injury leave days taken.

## Graduation Requirements

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|----------------|--------------------------|-------------------------------|--------------------------------------------------------------------------------------------------|
| <b>LB 1089</b> | <i>Sponsor</i><br>Vargas | <i>Committee</i><br>Education | <i>Subject</i><br>Require students to complete the FAFSA prior to<br>graduation from high school |
|----------------|--------------------------|-------------------------------|--------------------------------------------------------------------------------------------------|



LB 1089 proposes to amend Section 79-729 relating to high school student graduation requirements.

Beginning with the 2021-22 school year, LB 1089 requires each student enrolled in a public high school to complete and submit to the U.S. Department of Education a Free Application for Federal Student Aid prior to graduating from high school except as noted below. The Commissioner of Education may waive the requirements of the bill for a student enrolled in a public high school if:

- (a) A parent or legal guardian of such student certifies to the school district in which the student is enrolled that the parent/guardian refuses to complete a Free Application for Federal Student Aid for the student; or
- (b) A request is submitted by the school district in which the student is enrolled stating that the student is not able to fulfill the requirements of the bill due to extenuating circumstances as determined by an administrator in such school district.

LB 1089 maintains the existing provision within 79-729 that permits a school board to prescribe specific graduation guidelines. However, the bill provides that such guidelines cannot conflict with the bill.

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|----------------|--------------------------|-------------------------------|------------------------------------------------------------------------------------|
| <b>LB 1153</b> | <i>Sponsor</i><br>Vargas | <i>Committee</i><br>Education | <i>Subject</i><br>Change provisions for diploma of high school equivalency testing |
|----------------|--------------------------|-------------------------------|------------------------------------------------------------------------------------|

LB 1153 requires the Commissioner of Education to approve at least two alternative tests for a person seeking a diploma of high school equivalency to demonstrate that the person has attained the educational development and abilities of the typical high school graduate.

The commissioner must also make testing using each of the two new approved tests available at locations across the state.

The bill provides that the State Board of Education may develop and make available one or more skill-based or competency-based assessments for a person seeking a diploma of high school equivalency to choose from in addition to the tests approved by the commissioner as noted above to demonstrate that the person has attained the educational development and abilities of the typical high school graduate.

## Income Taxes

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| <b>LB 806</b> | <i>Sponsor</i><br>Wayne | <i>Committee</i><br>Revenue | <i>Subject</i><br>Exempt social security benefits and retirement benefits from taxation as prescribed |
|---------------|-------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------|

LB 806 would exempt from income tax liability the social security benefits and retirement benefits for retirees under the:

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- School Employees Retirement Act,
- Class V School Employees Retirement Act,
- County Employees Retirement Act,
- Judges Retirement Act,
- Nebraska State Patrol Retirement Act, and
- State Employees Retirement Act.

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|---------------|----------------|------------------|---------------------------------------|
| <b>LB 892</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                        |
|               | Hilgers        | Revenue          | Change individual income tax brackets |

LB 892 requires the Tax Commissioner to adjust the minimum and maximum dollar amounts for each income tax bracket for inflation by the percentage determined in the bill.

The Tax Commissioner would then prescribe new tax rate schedules that apply in lieu of the schedules set forth in statute.

LB 892 would be in effect for taxable years beginning on January 1, 2022.

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|-----------------|----------------|------------------|------------------------------------------------------------------------------------|
| <b>LR 284CA</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                     |
|                 | Brewer         | Revenue          | Constitutional amendment to eliminate the state income tax over a four-year period |

If approved by the Legislature, LR 284CA would appear on the November 2020 General Election ballot.

The constitutional amendment would gradually reduce the state income tax rates beginning in 2021 and each year thereafter until on January 1, 2024 there would be no income taxes collected in Nebraska.

## Legislative Districting

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|----------------|----------------|------------------|--------------------------------------------|
| <b>LB 1035</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                             |
|                | Friesen        | Executive Board  | Change the number of legislative districts |

LB 1035 would create a 50th legislative district (from the current 49 districts) beginning for the Legislature that convenes in January 2023. The measure is perhaps meant to address the trend in redistricting that is slowly moving more and more legislative districts from the rural towards the urban areas of Nebraska.

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|-----------------|--------------------------|-------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| <b>LR 279CA</b> | <i>Sponsor</i><br>Scheer | <i>Committee</i><br>Executive Board | <i>Subject</i><br>Constitutional amendment to authorize an increase in the number of members of the Legislature |
|-----------------|--------------------------|-------------------------------------|-----------------------------------------------------------------------------------------------------------------|

With the start of a new decade, the Legislature will once again be required to review the districting of the Nebraska Legislature. This typically means that some districts will be changed and population trend is moving away from rural areas, which could mean fewer “rural” legislative districts and a stronger presence of “urban” districts.

Perhaps toward the objective of maintaining a healthy rural presence within the Legislature, LR 279CA would change the Nebraska Constitution so that as many as 55 legislative districts. The current constitutional provision provides for not more than 50 legislative districts with an actual number of 49.

If the Legislature approves the measure, it would appear on the General Election ballot in 2020.

## Legislative Term Limits

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| <b>LR 280CA</b> | <i>Sponsor</i><br>Wayne | <i>Committee</i><br>Executive Board | <i>Subject</i><br>Constitutional amendment to change legislative term limits to three consecutive terms |
|-----------------|-------------------------|-------------------------------------|---------------------------------------------------------------------------------------------------------|

Currently, the Nebraska Constitution, Article III, Section 12, provides that a member of the Legislature may serve no more than two consecutive four-year terms. LR 280CA would propose to change this provision to three consecutive terms.

If approved by the Legislature, the measure would appear on the November 2020 General Election ballot.

## Lottery

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|---------------|--------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>LB 920</b> | <i>Sponsor</i><br>Groene | <i>Committee</i><br>Education | <i>Subject</i><br>Change provisions for the distribution of lottery funds used for education, transfer powers and duties, and create new funds |
|---------------|--------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|

LB 920 represents the work product from an interim study in 2019 to redistribute the lottery proceeds allotted for the purpose of education.

The bill provides that, for the next five-year period (fiscal years 2021-22 through 2025-26), the money available to be used for education will be divided as follows:

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- (1) 58% of the money to be transferred to the Nebraska Opportunity Grant Fund;
- (2) 9.5% of the money to be transferred to the Behavioral Training Cash Fund (to be created under LB 998);
- (3) 8% of the money to be transferred to the Excellence in Teaching Cash Fund;
- (4) 7% of the money to be used for career-readiness and dual-credit education and transferred as follows:
  - (a) The first \$282,500 each fiscal year to the NDE Cash Fund for the annual fee for an online education and career planning tool; and
  - (b) For the remainder: (i) 40% to the Access College Early Scholarship Cash Fund; (ii) 45% to the Career-Readiness and Dual-Credit Education Cash Fund; and (iii) 15% to the College Credit Testing Fee Cash Fund;
- (5) 7% of the money to be transferred to the NDE Innovative Grant Fund;
- (6) 4.5% of the money to be transferred to the Community College Gap Assistance Program Fund;
- (7) 3% of the money to be transferred to the Expanded Learning Opportunity Grant Fund; and
- (8) 3% of the money to be transferred to the Nebraska Education Improvement Fund.

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|---------------|-------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>LB 971</b> | <i>Sponsor</i><br>Wayne | <i>Committee</i><br>General<br>Affairs | <i>Subject</i><br>Redefine a lottery to include wagers made on the<br>outcome of an authorized sporting event |
|---------------|-------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------|

LB 971 amends the Nebraska Lottery and Raffle Act to permit wagers made on the outcome of an authorized sporting event as determined by the Department of Revenue, which has authority over the lottery.

The bill specifically and in several sections of the bill note that authorized sporting event does not include a high school or youth athletic event.

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|----------------|----------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>LB 1168</b> | <i>Sponsor</i><br>Kolowski | <i>Committee</i><br>Education | <i>Subject</i><br>Adopt the College Credit Testing Fee Reduction<br>Program Act and the Career-Readiness and Dual-<br>Credit Education Grant Program Act, add a fund to<br>the Access College Early Scholarship Program Act,<br>and change provisions relating to the State Lottery<br>Operation Trust Fund |
|----------------|----------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

LB 1168 correlates with LB 920 to change how lottery funds for education are distributed. The goal of LB 1168 is to increase availability of and enrollment in career and technical education and dual credit programs by:

- a) allocating funds to NDE in order to pay for a web-based career planning tool. This tool is currently available to all Nebraskans. The federal funding that previously supporting this tool is no longer available.
- b) creating the Access College Early Scholarship Cash Fund to direct funding to the Access College Education Scholarship program administered by the Coordinating Commission for Post Secondary Education. This funding will be in addition to the current general fund appropriation.
- c) creating the College Credit Testing Fee Cash fund and establishing the College Credit Testing Fee Reduction Program. This program will enable districts to waive the testing fee for low income students taking courses and testing for college credit. The program will be administered by NDE. The promulgation of rules and regulation is required, as well as an annual report to the Legislature.
- d) creating the Career-Readiness and Dual Credit Education Grant Program and related cash fund. This program will be administered by the Coordinating Commission for Post Secondary Education. Working with NDE, the Department of Labor and K-12 and post secondary educational entities, the Commission will encourage colleges and universities to create educational pathways for teachers to gain the added educational coursework required to teach career and technical education courses and dual credit courses. The grant program will provide scholarships to teachers taking the additionally required courses. The Commission will establish a directory of available teacher education pathways and provide an annual report to the Legislature.

## Miscellaneous

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| <b>LB 753</b> | <i>Sponsor</i><br>Blood | <i>Committee</i><br>Health | <i>Subject</i><br>Adopt the Audiology and Speech-Language Pathology Interstate Compact |
|---------------|-------------------------|----------------------------|----------------------------------------------------------------------------------------|

LB 753 adopts the Audiology and Speech Language Pathology Interstate Compact for licensing. The formation of the compact will be complete upon adoption of ten state governments. At that time, the compact may vote to require annual dues from member states. Currently, no states have adopted the interstate compact as this is the first-year legislation is being introduced.

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| <b>LB 854</b> | <i>Sponsor</i><br>Williams | <i>Committee</i><br>Banking | <i>Subject</i><br>Change provisions under the Public Funds Deposit Security Act relating to secured deposits and pooled collateral |
|---------------|----------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------|

*Background:* In 2019 the Legislature passed LB 622 to provide for a mechanism (single bank pooled method) whereby collateral could be based on the total of public deposits accepted by a financial institution as opposed to pledging collateral individually for each relevant public entity's deposit account(s).

The legislation required the director of the Department of Banking and Finance to designate a bank, savings association, trust company or other qualified firm, corporation, or association, to serve as the administrator of the alternative single bank pooled method for securing deposits of public funds. The measure was proposed by the Nebraska Bankers Association.

LB 854 revises the Public Funds Deposit Security Act. It requires that public funds held by entities designated as a public depository, such as a bank, capital stock financial institution or qualified financial institution, in excess of the amount insured by the Federal Deposit Insurance Corporation must:

- 1) secure the public funds by furnishing securities and/or
- 2) provide a deposit guaranty bond in a single pool of securities if the total value of the bond is at least 102% of the amount of the deposit.

The director designates a qualified entity as the administrator for oversight of the single bank pooled method. The bill includes language to require that financial institutions who hold public funds to secure the funds within ten days or shorter period as has been agreed upon by the financial institution and director.

The bill further changes the language that the monthly reports submitted by the financial institutions to the administrator a statement from the funds not insured by the FDIC by each governmental unit, rather than the custodial official, separately and in aggregate. The bill further requires that a report from the administrator be provided to each governmental unit to reflect the status of the funds.

The bill requires that the posting of the report conducted by the administrator may have been deemed to have been provided to a governmental unit upon posting the report on the administrator's website.

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| <b>LB 857</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                       |
|               | Lowe           | Government       | Require state agency review of rules and regulations |

LB 857 amends the Administrative Procedure Act and requires each state agency to review the rules and regulations adopted and promulgated by the agency and provide a report electronically to the Clerk of the Legislature by December 31st of the year prescribed in a schedule provided in the bill. In essence, a state agency has up to 10 years to file the report after the effective date of the rules and regulations.

The report must include the statutory authorization for the rules and regulations and an assessment of whether the rules and regulations are accomplishing the statutory purposes or need revision.

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| <b>LB 1008</b> | <i>Sponsor</i><br>Speaker<br>Scheer | <i>Committee</i><br>Appropriations | <i>Subject</i><br>Provide, change, and eliminate provisions relating to appropriations |
|----------------|-------------------------------------|------------------------------------|----------------------------------------------------------------------------------------|

LB 1008 represents the mid-biennium mainline budget measure to provide adjustments to various programs and agencies as recommended by the Governor and approved by the Appropriations Committee.

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|----------------|----------------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>LB 1042</b> | <i>Sponsor</i><br>La Grone | <i>Committee</i><br>Revenue | <i>Subject</i><br>Authorize and provide tax deductions for contributions to the Nebraska educational savings plan trust by employers and persons other than participants as prescribed |
|----------------|----------------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

LB 1042 amends the Revenue Act to provide a deduction to an individual's federal adjusted gross income equal to the amount of any contribution made by the individual's employer into a Nebraska education savings trust (NEST) account.

The deduction is limited to \$5,000 for married filing joint returns and \$10,000 for any other return. The deduction is available for tax years beginning on or after January 1, 2021.

The bill also amends the definition of "qualified higher education expenses" for purposes of NEST accounts to include (1) costs incurred on or after January 1, 2019, for participation in an apprenticeship program registered and certified with the U.S. Secretary of Labor; and (2) amounts paid on or after January 1, 2019, as principal or interest on any qualified education loan of the designated beneficiary or sibling of the beneficiary, not to exceed \$10,000 total for all tax years.

In addition, provisions relating to the College Savings Plan Program Fund are amended to permit payments made by persons other than the participant. The bill also clarifies that any contributions made to a participant's NEST account must not be taken into account in determining the participant's income for purposes of any government program that provides benefits or aid based on financial need.

The bill contains the emergency clause.

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|----------------|---------------------------|-------------------------------|------------------------------------------------------------------------|
| <b>LB 1083</b> | <i>Sponsor</i><br>Morfeld | <i>Committee</i><br>Education | <i>Subject</i><br>Change provisions relating to the Meadowlark Program |
|----------------|---------------------------|-------------------------------|------------------------------------------------------------------------|

LB 1083 modifies the Meadowlark Scholarship Program to allow foundations and other organizations, some of which have rules restricting them from funding endowments, to contribute

by adding language to allow contributions to go directly to accounts opened under the Meadowlark Program.

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| <b>LB 1100</b> | <i>Sponsor</i><br>Bolz | <i>Committee</i><br>Appropriations | <i>Subject</i><br>State intent regarding appropriations for mental health and behavioral health services |
|----------------|------------------------|------------------------------------|----------------------------------------------------------------------------------------------------------|

LB 1100 proposes to appropriate funds for rates paid to providers of mental health and behavioral health services including, but not limited to, day rehabilitation services, mental health individual sessions, substance use disorder individual sessions, substance use disorder assessments, therapeutic community services, and psychiatric residential rehabilitation.

The money must be appropriated to the Division of Behavioral Health of DHHS, the medical assistance program, and the Office of Probation Administration. Behavioral and mental health services shall be funded at a rate recommended by the Division of Behavioral Health's Behavioral Health Rate Study.

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| <b>LB 1110</b> | <i>Sponsor</i><br>La Grone | <i>Committee</i><br>Education | <i>Subject</i><br>Change procedures for calling a school bond election |
|----------------|----------------------------|-------------------------------|------------------------------------------------------------------------|

Under current law (§10-702), when the question of issuing bonds is to be submitted at a statewide primary or statewide general election as ordered by a resolution of a majority of the members of a school board, the order must be made in writing and filed with the county clerk or election commissioner not less than 50 days prior to the statewide primary or statewide general election.

LB 1110 provides that the order must be made in writing and filed with the county clerk or election commissioner by March 1 for the statewide primary election or September 1 for the statewide general election.

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|----------------|---------------------------|-------------------------------|--------------------------------------------------------------------------|
| <b>LB 1116</b> | <i>Sponsor</i><br>Morfeld | <i>Committee</i><br>Education | <i>Subject</i><br>Adopt the New School Construction and Water Access Act |
|----------------|---------------------------|-------------------------------|--------------------------------------------------------------------------|

LB 1116 requires that all new school construction completed after January 1, 2022, for educational occupancy must include a minimum of one drinking fountain on each floor of the space created or remodeled as the result of the new school construction and one for every 100 students projected to simultaneously occupy the space created or remodeled as the result of the new school construction.

The bill also provides that, by January 1, 2022, each school district and ESU must insure that every drinking fountain in any building used by the school district or ESU for educational occupancy dispenses clean drinking water and is regularly cleaned and maintained.

The legislation asserts that when access to potable water is limited, children increase reliance on high-calorie, sugary drinks, which directly contribute to childhood obesity. The bill asserts that Nebraska can help develop healthy behaviors that will reverse the childhood obesity epidemic by ensuring each child has access to clean water throughout the school day.

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|----------------|----------------|------------------|-----------------------------------------|
| <b>LB 1131</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                          |
|                | Groene         | Education        | Change provisions relating to education |

LB 1131 represents the annual technical cleanup bill on behalf of NDE. The bill is designed to eliminate obsolete language in existing statute and generally edit various provisions of law.

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|----------------|----------------|------------------|-------------------------------------------------------------------------|
| <b>LB 1134</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                          |
|                | Wayne          | Education        | Change enrollment option limits and provisions for part-time enrollment |

Under the current provisions of Enrollment Option, the program is available only once to each student prior to graduation. However, the option does not count toward the limitation if the option meets one of the following criteria:

- (a) The student relocates to a different resident school district,
- (b) the option school district merges with another district,
- (c) the student will have completed either the grades offered in the school building originally attended in the option school district or the grades immediately preceding the lowest grade offered in the school building for which a new option is sought,
- (d) the option would allow the student to continue current enrollment in a school district,
- (e) the option would allow the student to enroll in a school district in which the student was previously enrolled as a student, or
- (f) the student is an open enrollment option student.

LB 1134 eliminates the exceptions listed above and instead states that a student may option up to five times prior to graduation.

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|----------------|----------------|------------------|--------------------------------------------------------|
| <b>LB 1154</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                         |
|                | Hansen, M.     | Appropriations   | Appropriate funds to the State Department of Education |

LB 1154 appropriates \$285,336 from the General Fund for FY2019-20 and \$285,336 from the General Fund for FY2020-21 to NDE for state aid for adult basic education programs. In addition, it appropriates \$750,000 in General Funds for FY2019-20 and \$750,000 in General Funds for FY2020-21 for institutions offering high school equivalency programs.

Each appropriation would double the current funding level of each program in order to better support high school equivalency education under NDE.

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|----------------|----------------|------------------|-----------------------------------------------------------------|
| <b>LB 1160</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                  |
|                | Hansen, M.     | Education        | Adopt the Nebraska Workforce and Education Reporting System Act |

LB 1160 creates the Nebraska Workforce and Education Reporting System Act in order to promote strong economic development policies, good jobs, growing businesses, and thriving communities.

The Nebraska Workforce and Educational Reporting System would be “a comprehensive, sustainable, robust, data system to enable the training of tomorrow’s workforce, today.”

The System would:

- (1) Provide workforce outcomes data to postsecondary educational institutions to encourage program improvement and tailor student recruitment efforts;
- (2) Guide students on what courses to take in high school and college in order to be successful in specific jobs;
- (3) Provide comprehensive data reports on students’ workforce results to policymakers to inform decisions and resource allocation;
- (4) Track workforce outcomes in order to better align education and workforce training programs with demands in the labor market;
- (5) Track student outcomes in the aggregate by race and ethnicity, gender, and income in order to identify and close educational attainment gaps; and
- (6) Identify the long-term return on investment from early education programs.

The bill requires the Department of Labor, in cooperation with stakeholders in education and workforce, to develop the System and may utilize data and agreements under existing memos of understanding between and among the University Board of Regents and the State Board of Education.

*Note:* In 2010, legislation was passed (contained within §85-110) that required the Board of Regents to enter into a memorandum of understanding on or before September 1, 2010, with the State Board of Education to adopt a policy to share student data.

The Department of Labor, in consultation with stakeholders, is required to issue a report to the Legislature by December 1, 2020. The report must make recommendations on the planning and development of the System, including additional data and stakeholder needs and potential future funding.

The recommendations are to include the makeup of an executive council to oversee the System and an advisory committee to help guide the Department of Labor in developing the system.

The emergency clause is attached.

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|----------------|----------------|------------------|---------------------------------------------------------------------|
| <b>LB 1164</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                      |
|                | Walz           | Judiciary        | Change terminology related to disability in civil rights provisions |

LB 1164 seeks to harmonize the terminology in statute regarding disabilities.

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|----------------|----------------|------------------|--------------------------------------------------------|
| <b>LB 1177</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                         |
|                | Hunt           | Education        | Eliminate oath for teachers and other school employees |

Since 1951, Nebraska law (§ 11-101.01) has required “teachers and all other employees paid from public school funds” have been officially required to take and subscribe an oath in writing to support and defend the U.S. and Nebraska Constitutions, etc.

LB 1177 removes teachers and all other public employees from the requirement to take the oath.

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|----------------|----------------|-------------------|-----------------------------------------------------|
| <b>LB 1201</b> | <i>Sponsor</i> | <i>Committee</i>  | <i>Subject</i>                                      |
|                | Bostelman      | Natural Resources | Create the Flood Mitigation and Planning Task Force |

Provides for the adoption of a Flood Mitigation and Planning Task Force to develop a comprehensive, collaborative, and statewide flood mitigation plan; to further the coordination and communication between state, county, and local entities to reduce the impact of future flooding.

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|-----------------|----------------|------------------|-----------------------------------------------------------------------------------------|
| <b>LR 300CA</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                          |
|                 | Erdman         | Revenue          | Constitutional amendment to prohibit all forms of taxation other than a consumption tax |

LR 300CA amends the Nebraska Constitution to provide that, beginning January 1, 2022, the State of Nebraska and all political subdivisions of the state would be prohibited from imposing any form of taxation other than a “single-rate consumption tax.” The consumption tax would apply to the consumption of new goods and services. The Legislature would be prohibited from granting any exemptions from the consumption tax.

## Open Meetings

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| <b>LB 1167</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                                        |
|----------------|----------------|------------------|-------------------------------------------------------------------------------------------------------|
|                | Albrecht       | Government       | Require members of the public to be allowed to speak at each meeting subject to the Open Meetings Act |

Under current provisions (§ 84-1412), the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

LB 1195 adds that a public body must allow members of the public an opportunity to speak at each meeting.

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| <b>LB 1195</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                       |
|----------------|----------------|------------------|------------------------------------------------------|
|                | Morfeld        | Government       | Change provisions regarding access to public records |

LB 1195 amends the Public Records Law to state that data which is a public record in its original form would remain a public record when maintained in computer files regardless of the form in which it is stored.

The bill proposes to extend to non-citizens the same rights to information and exemptions from disclosure of information given to citizens, including enforcement by equitable relief.

## Property Taxes

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| <b>LB 930</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                           |
|---------------|----------------|------------------|--------------------------------------------------------------------------|
|               | Briese         | Revenue          | Require a minimum amount of tax relief under the Property Tax Credit Act |

LB 930 creates floor or minimum amount of relief granted under the Property Tax Credit Act at \$275 million. The bill provides that if money is transferred or credited to the Property Tax Credit Cash Fund under any other state law, such amount must be added to the minimum amount required when determining the total amount of relief granted under the act.

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| <b>LB 974</b> | <i>Sponsor</i>    | <i>Committee</i> | <i>Subject</i>                                |
|---------------|-------------------|------------------|-----------------------------------------------|
|               | Revenue Committee | Revenue          | Change taxation and school funding provisions |



In the words of the committee chair, Senator Linehan, “the purpose of LB 974 is to reduce the property tax bills of Nebraska’s farmers, ranchers, and homeowners while protecting our schools.”

There are many aspects of the legislation to consider, but the K-12 education community believes the risks contained within the proposal outweigh any perceived advantages (i.e., the promise of foundation aid). Of particular concern is whether the Legislature can meet the demand for additional state funding. The proposal would cost the state an additional \$103 million in 2020-21, \$184 million in 2021-22, and \$307 million in 2022-23.

LB 974 establishes a graduated reduction in property tax values as it pertains to education:

Residential Property Tax Values:

- Prior to 2020 -- Actual Value
- 2020 -- 95% of Actual Value
- 2021 -- 90% of Actual Value
- 2022 and each year after -- 85% of Actual Value

Agriculture & Horticulture Land Values:

- Prior to 2020 --75% of Actual Value
- 2020 -- 65% of Actual Value
- 2021 and each year after -- 55% of Actual Value

Other concerns expressed by the education community, which includes NCSA, NASB, NRCSA, GNSA, STANCE, and NSEA, are contained in a letter to be delivered to the Revenue Committee at the hearing. (*The hearing begins at 1:30 p.m. CT on Tuesday.*)

1. LB 974 will result in reduced revenue for schools. Reducing the taxable value of real property will cause some school districts to lose more in property tax revenue than they will receive in state aid. Other provisions in the bill restrict a school’s ability to raise revenue locally to offset that loss. Many larger schools won’t be able to recoup their lost property tax revenue through increased state aid because of limiting spending growth to the consumer price index. Those schools will see their growth constrained going forward if funding is linked to an inappropriate inflationary measure such as CPI. Coupled with the elimination of the averaging adjustment, large, low-cost-per student schools will see their revenue slashed.
2. LB 974 will result in less stable revenues for schools. LB 974 results in less stable revenue for schools by shifting funding from a stable revenue source -- property taxes -- to a historically unstable source -- state aid. Further, chaining both spending growth and the maximum levy to the consumer price index (CPI) will result in unpredictable spending and levying ability. CPI has no relation to how schools spend money (largely concentrated in labor services), changes annually, and is unpredictable - making it difficult for schools to budget and plan for major expenditures. With less budget flexibility, school districts will likely budget to the maximum allowed to cushion for future year volatility in the CPI.
3. LB 974 will increase costs to schools. Placing barriers on funding for construction and expansion projects by reducing the maximum building fund levy from \$0.14 to \$0.06 and

requiring bonds will increase schools' use of bonds to fund projects. This will increase their costs.

4. Transitional aid is not sufficient. Under LB 974, transitional aid is available for three years and is not guaranteed for any school at any amount. Transitional aid is only intended to replace lost spending ability relative to the prior year; it does not allow for the growing needs of a district. Transitional aid is only available to school districts with a \$1.05 levy and would only bring a qualifying district to the same budget of disbursements as the prior year in year one.
5. LB 974 further limits local control. Schools are already subject to tax and spending lids; adding stricter limitations will make it more difficult for schools to provide a quality education. Locally elected school board members are responsible to their citizens for local tax rates. LB 974 would severely limit local control by giving school district leadership very little flexibility as to how they can use revenue and make planning for future needs more complicated. Moreover, resetting unused budget authority to the current year will punish those school districts that have kept expenses down in recent years. The number of students who face disadvantages or have special needs varies by district, so funding should be targeted to school districts with the highest need and fewest resources - as the TEEOSA formula currently provides.

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|----------------|----------------|------------------|------------------------------------|
| <b>LB 1212</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                     |
|                | Hansen, B.     | Revenue          | Adopt the Property Tax Request Act |

LB 1212 creates the Property Tax Request Act, which would be comprised of existing provisions (including from LB 103 passed in 2019) and new language.

The Act would apply to all school districts, ESUs, learning communities, and other political subdivisions.

LB 1212 provides that a political subdivision may set its property tax request at an amount that exceeds its property tax request in the prior year if:

- (a) The governing body of the political subdivision holds a public hearing and provides notice of the hearing as provided below; and
- (b) The governing body passes a resolution or an ordinance as provided below.

*Hearing:* The public hearing required must be held at a meeting of the political subdivision with no items on the agenda other than:

- (i) Discussion and action on the political subdivision's intent to approve a property tax request that exceeds the political subdivision's property tax request in the prior year; and
- (ii) The political subdivision's budget.

The governing body conducting the public hearing must provide interested parties desiring to be heard an opportunity to present oral testimony:

- (i) Within reasonable time limits; and
- (ii) Without unreasonable restriction on the number of individuals allowed to make public comment.

A political subdivision may not schedule a public hearing at the same time as the public hearing of another political subdivision in the same county.

A political subdivision must hold the public hearing beginning at or after 6 p.m. If a political subdivision holds a public meeting for the purpose of addressing general business of the political subdivision on the same date, the public meeting addressing general business items must conclude before the beginning of the public hearing related to the property tax request.

Notice of the hearing must be published in a newspaper or combination of newspapers of general circulation in the political subdivision. The notice must:

- (i) Be no less than one-fourth page in size;
- (ii) Use type no smaller than eighteen point;
- (iii) Be surrounded by a one-fourth inch border;
- (iv) Be run once each week for the two weeks before the political subdivision conducts the public hearing; and
- (v) State that the political subdivision will meet on a certain day, time, and place fixed in the notice, which must be 7 or more days after the day of the first publication, for the purpose of hearing comments regarding the proposed increase in the property tax request over the amount from the prior year.

The notice may not be placed in that portion of the newspaper where legal notices and classified advertisements appear.

*Note:* LB 1212 provides intent language that, whenever possible, the notice must appear in a newspaper that is published at least one day per week, and the newspaper or combination of newspapers selected must: (i) be of general interest and readership in the political subdivision; and (ii) not be of limited subject matter.

The form and content of the notice must be substantially as follows:

NOTICE OF PROPOSED TAX INCREASE  
(NAME OF POLITICAL SUBDIVISION)

The (name of political subdivision) is proposing to increase its property tax revenue.

The total assessed value of property differs from last year's total assessed value by ..... percent.

The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$..... per \$100 of

assessed value. The (name of political subdivision) proposes to adopt a property tax request that will cause its tax rate to be \$..... per \$100 of assessed value.

Based on the proposed property tax request and changes in other revenue, the total operating budget of (name of political subdivision) will exceed last year's by ..... percent. All concerned citizens are invited to a public hearing on the proposed increase in the political subdivision's property tax request.

### PUBLIC HEARING

Date/Time: (date and time)

Location: (name and address of meeting place)

To obtain more information regarding the increase in the property tax request, citizens may contact the (name of political subdivision) at (phone number of political subdivision).

*Resolution/Ordinance:* Any resolution or ordinance setting a political subdivision's property tax request at an amount that exceeds the political subdivision's property tax request in the prior year must include the following information:

- (a) The name of the political subdivision;
- (b) The amount of the property tax request;
- (c) The following statements:
  - (i) The total assessed value of property differs from last year's total assessed value by ..... percent;
  - (ii) The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$..... per \$100 of assessed value;
  - (iii) The (name of political subdivision) proposes to adopt a property tax request that will cause its tax rate to be \$..... per \$100 of assessed value; and
  - (iv) Based on the proposed property tax request and changes in other revenue, the total operating budget of (name of political subdivision) will exceed last year's by ..... percent; and

The record vote of the governing body in passing the resolution or ordinance.

*Certification:* Any resolution or ordinance setting a property tax request must be certified and forwarded to the county clerk on or before October 13 of the year for which the tax request is to apply.

## Retirement

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| <b>LB 1054</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                                               |
|----------------|----------------|------------------|--------------------------------------------------------------------------------------------------------------|
|                | Kolterman      | Retirement       | Define the required beginning date and change deferment of payment provisions under certain retirement plans |

LB 1054 was drafted at the request of the Nebraska Public Employees Retirement System (NPERS) to incorporate changes to state-administered retirement statutes due to the enactment of the SECURE Act, which was signed into law on December 20, 2019.

Under these federal changes to 401(a)(9) of the Internal Revenue Code, the age trigger increases from age 70.5 to age 72 for required minimum distributions (RMDs) and is applicable to the mandatory distribution of benefits to individuals who reach 70.5 on and after January 1, 2020.

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| <b>LB 1108</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                                                                                                                           |
|----------------|----------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                | Gragert        | Retirement       | Change provisions relating to property under the Uniform Disposition of Unclaimed Property Act, the School Employees Retirement Act, and the Uniform Residential Landlord and Tenant Act |

LB 1108 applies, in part, to circumstances when a member of the School Employees' plan dies before the member's retirement date. Current provisions of the School Employees' plan provide that, except for payment to an alternative payee under a qualified domestic relations order, if no legal representative or beneficiary applies for the accumulated contributions within five years following the date of the deceased member's death.

LB 1108 would narrow this window of opportunity to three years following the date of the deceased member's death.

## Sales Tax

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| <b>LB 810</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                            |
|---------------|----------------|------------------|-----------------------------------------------------------|
|               | McCollister    | Revenue          | Impose sales tax on bottled water, candy, and soft drinks |

LB 810 imposes sales tax on bottled water, candy, and soft drinks and credits the new state revenue to the Nebraska Health Care Cash Fund.

Under the bill, "bottled water" is defined as water that is placed in a safety sealed container or package for human consumption. Bottled water is calorie free and does not contain sweeteners or other additives except that it may contain:

- (i) Antimicrobial agents;
- (ii) fluoride;
- (iii) carbonation;
- (iv) vitamins, minerals, and electrolytes;
- (v) oxygen;
- (vi) preservatives; and
- (vii) only those flavors, extracts, or essences derived from a spice or fruit.

Bottled water includes water that is delivered to the buyer in a reusable container that is not sold with the water.

“Candy” is defined as a preparation of sugar, honey, or other natural or artificial sweeteners in combination with chocolate, fruits, nuts, or other ingredients or flavorings in the form of bars, drops, or pieces. Candy does not include any preparation containing flour and would require no refrigeration.

“Soft drinks” is defined as nonalcoholic beverages that contain natural or artificial sweeteners. Soft drinks do not include beverages that contain milk or milk products, soy, rice or similar milk substitutes, or greater than 50% of vegetable or fruit juice by volume.

The bill becomes operative on October 1, 2020.

LB 810 also provides that the Governor may stay the collection of sales tax on bottled water for a period of 60 days in any area of the state affected by a disaster, emergency, or civil defense emergency.

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|---------------|--------------------------|-----------------------------|-----------------------------------------------------------------------------------------|
| <b>LB 946</b> | <i>Sponsor</i><br>Briese | <i>Committee</i><br>Revenue | <i>Subject</i><br>Change the sales tax rate and impose sales tax on additional services |
|---------------|--------------------------|-----------------------------|-----------------------------------------------------------------------------------------|

The current state sales tax rate is 5.5%. Beginning on October 1, 2021, LB 946 would lower the rate to 4%.

The bill also provides a system to incrementally adjust the rate over the period of a year to a rate that is estimated to provide approximately the same amount of sales tax revenue for the state as would have been generated had the changes to the sales tax base made by LB 946 not gone into effect.

The adjustments required under the bill would occur on the following schedule:

- (a) On January 1, 2022, the Tax Commissioner would determine the adjusted rate to take effect on April 1, 2022;
- (b) On April 1, 2022, the Tax Commissioner would redetermine the adjusted rate to take effect on July 1, 2022;



- (c) On July 1, 2022, the Tax Commissioner would again redetermine the adjusted rate to take effect on October 1, 2022; and
- (d) On October 1, 2022, the Tax Commissioner would again redetermine the adjusted rate to take effect on January 1, 2023.

LB 946 also removes sales tax exemptions on most all services. The bill provides that “services shall be presumed taxable unless a specific sales tax exemption applies.”

The bill defines “service” to include all activities that are engaged in for other persons for a consideration and that involve predominantly the performance of a service as distinguished from selling or leasing tangible personal property. The term does not include services rendered by an employee to his or her employer. In determining what is a service, the intended use, principal objective, or ultimate objective of the contracting parties shall not be controlling.

The bill becomes operative on October 1, 2021.

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|---------------|----------------|------------------|-----------------------------------------------------------------------------------------------|
| <b>LB 987</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                                |
|               | Pansing Brooks | Revenue          | Impose sales and use tax on dating and escort services and provide for the use of the revenue |

LB 987 imposes sales tax on dating and escort services and would credit the proceeds from such revenue to the Human Trafficking Victim Assistance Fund.

The bill becomes operative on October 1, 2020.

*Notes:* The Human Trafficking Victim Assistance Fund was created in 2015 and consists of money donated as gifts, bequests, or other contributions from public or private entities. The fund is administered by the Nebraska Commission on Law Enforcement and Criminal Justice. The fund is used to support care, treatment, and other services for victims of human trafficking and commercial sexual exploitation of a child.

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|---------------|----------------|------------------|------------------------------------------------------|
| <b>LB 989</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                       |
|               | Wayne          | Revenue          | Impose sales and use taxes on digital advertisements |

LB 989 imposes sales tax on digital advertisements, which includes advertising messages delivered over the Internet that markets or promotes a particular good, service, or political candidate or message.

## School Finance

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| <b>LB 880</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                   |
|---------------|----------------|------------------|----------------------------------------------------------------------------------|
|               | Groene         | Education        | Change dates related to certifications and distributions of state aid to schools |

LB 880 is a “shell bill” introduced by the chair of the Education Committee to be used in the event that the state mid-biennium budget process requires a later certification date. The bill would delay certification of state aid, applicable allowable reserve percentages, and budget authority to no later than May 1st for the 2020-21 school fiscal year.

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| <b>LB 990</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                              |
|---------------|----------------|------------------|---------------------------------------------------------------------------------------------|
|               | Wayne          | General Affairs  | Adopt the Games of Skill Act and use proceeds to reduce school district property tax levies |

It is the intent of LB 990 to recognize sports betting, fantasy sports, and various forms of poker as games of skill and then use the “entry fees” collected to distribute as additional aid to school districts.

Under the bill, “fantasy sport” means a game in which participants assemble imaginary or virtual teams of real athletes who play a sport, such teams compete based on the statistical performance of such athletes in actual sporting events, and such teams are not based on the current membership of an actual team that is a member of an amateur or professional sports organization.

Beginning in school fiscal year 2022-23, LB 990 provides that each school district will receive “games of skill school property tax reduction aid” in an amount calculated by:

- (a) Dividing the balance in the Games of Skill School Property Tax Reduction Fund as of the October 1 immediately preceding the certification of state aid by the statewide adjusted valuation to arrive at the games of skill school property tax reduction factor; and
- (b) Multiplying the adjusted valuation for each school district by the factor to arrive at games of skill school property tax reduction aid for each school district.

Games of skill school property tax reduction aid would not be included in the calculation of either formula needs or formula resources for purposes of TEEOSA.

The bill creates the Games of Skill School Property Tax Reduction Fund, which would consist of all registration and renewal fees collected by the Department of Revenue. The fund would be used solely for games of skill school property tax reduction aid.

The bill becomes operative on January 1, 2021.

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| <b>LB 1073</b> | <i>Sponsor</i><br>DeBoer | <i>Committee</i><br>Education | <i>Subject</i><br>Create the School Financing Review Commission,<br>add basic funding aid, and change adjusted<br>valuations, the local effort rate, and certification<br>dates |
|----------------|--------------------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

LB 1073 accomplishes three distinct goals, while keeping TEEOSA intact (Needs – Resources = Equalization Aid).

First, the bill increases state aid to all school districts, allowing them to reduce property tax levies, providing property tax relief for Nebraskans in a way that is not punitive toward students. Second, many school districts with agricultural land lost significant amounts of state aid as agricultural land values skyrocketed. The bill would increase state aid for these districts, reducing their reliance on property taxes. Third, the bill would ensure that a portion of basic funding is distributed to each school district.

- 1) Reduces agricultural land value from 75% to 55% for TEEOSA formula only: TEEOSA relies heavily on local property values to calculate the resources of schools. The value of ag land used to determine how much a school district could potentially collect (the “yield”) in property tax at the local level is reduced from the current 75% of market value down to 55% of market value. Reducing ag land value to 55% lowers formula resources allowing more school districts to qualify for equalization aid and increases state aid for those equalized districts with agricultural land.
- 2) Reduces the Local Effort Rate from \$1.00 to \$0.99: The local effort rate is the “tax rate” in TEEOSA used to determine how much a school district could potentially collect (the “yield”) in property tax at the local level (State Statute 79-1015.01). The “yield from local effort rate” is the result of multiplying the local effort rate (\$0.99) by the adjusted value of agricultural, residential and commercial property to determine the local resources of a school district. Equalization aid is meant to bridge the difference between what a district needs to educate its students and its available resources. Lowering the local effort rate reduces formula resources and provides more equalization aid to high needs school districts.
- 3) Provides school districts with 7.5% of basic funding: Each school district has basic costs associated with general operations, such as employee salaries and benefits, maintenance, fuel and utilities. These costs are included when calculating the basic funding. Each district’s basic funding is based on the average actual costs faced by that district and districts with similar numbers of students. 7.5 percent of the basic funding of each school district will be part of the total calculated state aid. The basic funding aid is new state aid for non-equalized school districts and provides no additional funding for equalized school districts because equalization aid is reduced by the amount of basic funding aid received.

This proposal has several important safeguards. First, since the funding of the proposal is relying on revenue growth, it is easy to modify should revenue come in below projections in any given year. Second, it states that equalization aid must be fully funded pursuant to the TEEOSA formula

before funding the components in the proposal. Third, it requires school districts and ESUs to publish a summary of revenue sources and expenditure reductions or increases along with current and future cost savings. Finally, it reinstates a school finance committee to monitor the availability of financial resources—allowing Nebraska to create a common statewide vision for education while maintaining strong local control of public schools.

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| <b>LB 1211</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                        |
|----------------|----------------|------------------|-----------------------------------------------------------------------|
|                | Hansen, B.     | Government       | Change requirements for the preparation of proposed budget statements |

The sponsor of LB 1211 intends to change the philosophical approach to political subdivision budgeting. “In all areas other than government, decision-makers work within the constraints of a defined budget without the ability to arbitrarily raise revenue to fully fund that budget. LB 1211 ensures the intentional prioritization of spending and operation within defined budget constraints.”

The bill amends the Nebraska Budget Act to provide that, as each governing body begins to prepare the proposed budget statement, the governing body must first determine the amount to be received from the taxation of personal and real property. The amount must be the first amount determined in the budget-making process, must be used in determining the remainder of the proposed budget statement, and must be shown on the proposed budget statement.

## School Organization

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| <b>LB 1066</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                             |
|----------------|----------------|------------------|------------------------------------------------------------|
|                | Erdman         | Education        | Change provisions for modifying school district boundaries |

LB 1066 would allow up to 640 acres of property with a residence on it to be transferred from one school district to a different school district if the residence on the property is a minimum of 10 miles closer to the closest school building in what would be the new school district.

Once the transfer is approved, there could an impact to the amount of TEEOSA (State Aid) for the districts involved in the land transfer and also minimal expenditures due to the Reorganization Committee coming together to approve the land transfer.

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| <b>LB 1166</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                               |
|----------------|----------------|------------------|--------------------------------------------------------------|
|                | Brewer         | Education        | Change school district membership requirements as prescribed |

LB 1166 amends the unique membership requirements specifically written for Class III school districts maintaining the only public school in a county under Section 79-499(4). It changes the qualifications for continued operation of such schools, provided they have a broad-based curriculum plan and a successful districtwide election (which is repeated every four years if the district’s membership size requires), to any district that:

- Has a fall membership or an average daily membership for grades 9-12 of at least 35 students for two consecutive years, or
- Has fewer than fifteen students.

However, LB 1166 changes a provision of this subsection to state that it will not apply to any district if its fall membership or average daily membership falls to fewer than 15 students in grades 9-12 for two consecutive years.

## Special Education

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|----------------|----------------|------------------|----------------------------------------------------------------|
| <b>LB 1023</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                 |
|                | DeBoer         | Education        | Adopt the Extraordinary Increase in Special Education Cost Act |

LB 1023 creates the Extraordinary Increase in Special Education Cost Act in order to assist school districts with large unexpected special education costs which will allow them to more easily meet the needs of all students.

On or after September 21st of each school fiscal year, a school district may apply to NDE for a payment from the Extraordinary Increase in Special Education Cost Fund (the Fund) to cover an extraordinary increase in special education costs.

A school district would qualify for the payment if the special education budget of expenditures for the then current school fiscal year exceeds the special education budget of expenditures for the immediately preceding school fiscal year by an amount equal to or greater than 7% of the special education budget of expenditures for the immediately preceding school fiscal year.

Each qualifying applicant school district would receive a payment from the Fund equal to the difference of the amount by which the special education budget of expenditures for the then current school fiscal year exceeds the special education budget of expenditures for the immediately preceding school fiscal year minus 2.5% of the special education budget of expenditures for the immediately preceding school fiscal year.

If there are not sufficient unobligated funds available in the Fund for one or more payments calculated at the time the payments are calculated, payments would be proportionally reduced for each school district that, at the time such payments are calculated, has applied for a payment and has not yet received the payment.

The fund would be administered by NDE and would consist of money appropriated by the Legislature. NDE would make a payment to each qualifying applicant school district for an extraordinary increase in special education costs. The department would reimburse the Fund for each such payment from the appropriation for special education and support services reimbursements in the school fiscal year immediately following the school fiscal year in which the payment was made.

The bill provides intent language to appropriate \$3 million to the Fund for fiscal year 2020-21.

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## Student Health and Welfare

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| <b>LB 751</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                             |
|               | Blood          | Judiciary        | Provide for a mental health exception to compulsory education requirements |

The current compulsory attendance law (§ 79-209) provides that each school district have a policy to indicate how the school district will handle cases of excessive absences and the services that will be rendered to address barriers to attendance. The services must include one or more meetings to attempt to address the barriers to attendance.

The result of the meetings would be to develop a collaborative plan to reduce barriers identified to improve regular attendance. The plan must consider:

- a) Illness related to physical or behavioral health of the child;
- b) Educational counseling;
- c) Educational evaluation;
- d) Referral to community agencies for economic services;
- e) Family or individual counseling;
- f) Assisting the family in working with other community services; and
- g) Referral to restorative justice practices or services.

LB 751 requires that illness related to the mental health of the child be included as well.

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| <b>LB 759</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                             |
|               | Kolterman      | Health           | Require consultation with school districts regarding placement of children |

LB 759 addresses the long-standing issue, well known to school officials, regarding the lack of communication and cooperation between DHHS and school personnel concerning the placement of a child within a given school district.

Currently, there is no consultation with a school from DHHS prior to placing a child within a district's boundaries. While the department's own placement letter states that "it is in (the child)'s educational best interest to attend" a particular school district, they do not consult with the school to determine the availability of services or consider many other educational factors in making this decision. Students are obviously not placed based upon "educational best interest".

Often times, schools are told that a child will be in attendance within 48 hours, or less, without offering any background information regarding the student. Schools are left to spend hours researching prior challenges and successes, frequently with multiple school districts and without a readily available direct contact at DHHS.



LB 759 was introduced by Senator Mark Kolterman on behalf of NCSA. The bill requires the relevant courts and DHHS to communicate with school districts in such matters.

Specifically, the bill requires that, prior to making a final plan regarding placement, DHHS must consult with the receiving school district that the juvenile would be attending as a result of the placement IF the receiving school district is not the juvenile's resident school district.

The consultation with the receiving school district to discuss services necessary for the juvenile to attend school in the receiving school district must include a determination as to whether necessary educational programming services are or could be made available from the receiving school district and the identification of the juvenile's resident school district that is responsible for the costs of the educational programming services at the receiving school district.

DHHS must provide the receiving school district with a portfolio of educational information regarding the juvenile at least two days prior to the consultation.

The input of the receiving school district regarding the best educational placement of the juvenile MUST be considered regarding the difficulties in providing or hiring personnel necessary for additional educational programming services, such as specialized personnel or the placement of such juvenile at a specialized facility, which may result in a substantial financial burden for the resident school district and the receiving school district.

It is important to note that LB 759:

- does NOT give schools any additional authority to deny a foster student from attending their school;
- does NOT prohibit a student from attending a school while waiting for the mandatory meeting. School districts would continue to work with "emergency placements," but that placement cannot be finalized prior to having a consultation with the school; and
- DOES mandate that the adults in these situations take time to sit down and talk about what is best for the child.

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| <b>LB 967</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                |
|               | DeBoer         | Education        | Change provisions regarding bullying prevention and education |

*Background:* The current bullying prevention law (§ 79-2,137) was passed in 2008 under LB 205. What preceded the 2008 legislation was a series of bills over a period of years and none were successful. The school community did not object to addressing the issue, but voiced caution for legislation that was overly prescriptive. The legislation passed in 2008 was the result of the school community working with various lawmakers, including Senator Gwen Howard, to arrive at the best possible policy directive.

Under the current bullying prevention law, all school districts must develop and adopt a policy concerning bullying prevention and education for all students, and must annually review the policy.

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*New Proposal:* LB 967 provides that, beginning August 1, 2020, the policy must include, in age-appropriate terms:

- (a) A clear statement that the school district prohibits harassment, intimidation, bullying, and cyberbullying on school grounds, in any vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his/her designee, or at any school sponsored activity or school-sponsored athletic event;
- (b) A clear definition of bullying consistent with LB 967;
- (c) A procedure for reporting any act of bullying, including, but not limited to:
  - (i) the manner for reporting any act of bullying,
  - (ii) the means by which such reports may be made anonymously or in a manner that protects victims or witnesses of bullying, and
  - (iii) the school officials, designated by job title, who are responsible for receiving such reports;
- (d) A procedure for prompt investigation of a report of an act of bullying, including, but not limited to:
  - (i) the school officials, designated by job title, who are responsible for investigating such reports and
  - (ii) a timeline for the investigative process that ensures a prompt and thorough investigation;
- (e) A procedure to request:
  - (i) a school district review of the response of a school in such district to a report of an act of bullying or
  - (ii) an appeal of the results of an investigation of a report of an act of bullying;
- (f) A procedure to ensure that the parents or guardians of any student involved in any investigation are promptly notified of the report of an act of bullying and the investigation; and
- (g) A prohibition against reprisal or retaliation by any student or employee of the school district against any person who reports an act of bullying, provides information during an investigation of an act of bullying, or witnesses or has reliable information about an act of bullying.

Finally, LB 967 requires school districts to make the policy available to all parents, guardians, school employees, and students in a student or employee handbook, which must be available at each school office or school district office and on the school or school district website in languages which are most prevalent among the students and parents or guardians.

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| <b>LB 975</b> | <i>Sponsor</i><br>Geist | <i>Committee</i><br>Judiciary | <i>Subject</i><br>Change provisions relating to reports of child abuse or neglect |
|---------------|-------------------------|-------------------------------|-----------------------------------------------------------------------------------|

In part, LB 975 amends relevant laws, including the Adult Protective Services Act, with regard to reporting child abuse and neglect. Currently, a report of child abuse may be made by telephone, with the caller giving his/her name and address, and, if requested by DHHS, must be followed by a written report within 48 hours.

LB 975 permits the caller to remain anonymous.

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| <b>LB 991</b> | <i>Sponsor</i><br>Halloran | <i>Committee</i><br>Judiciary | <i>Subject</i><br>Create the offense of sexual assault of a student and prohibit related enticement conduct by school officials |
|---------------|----------------------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------|

LB 991 is a lengthy criminal justice bill and the heart of the measure is found in Section 10.

The measure provides that a school official commits the offense of sexual assault of a student in the first degree if the school official engages in sexual penetration with a school student who is at least 16 years of age and less than 19 years of age and such school official is 19 years of age or older. Sexual assault of a student in the first degree would be a Class IC felony.

The bill further provides that a school official commits the offense of sexual assault of a student in the second degree if the school official engages in sexual contact with a school student who is at least 16 years of age and less than 19 years of age and such school official is 19 years of age or older. Sexual assault of a student in the second degree is a Class ID felony.

LB 991 provides that it is not a defense to such a charge that the school student consented to the sexual penetration or sexual contact.

Under the bill, “school” means an elementary or secondary school and includes all public or private schools. “School official” is defined as a teacher, a school official or administrator, or a coach and includes volunteers acting as teachers or coaches or assistants to teachers or coaches. School official would not include a school student assisting a school official.

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| <b>LB 998</b> | <i>Sponsor</i><br>Murman | <i>Committee</i><br>Education | <i>Subject</i><br>Require behavioral awareness and intervention training and points of contact, transfer funds, and change the Tax Equity and Educational Opportunities Support Act |
|---------------|--------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

*Goal:* LB 998 sets a goal that, prior to the end of school year 2024-25, each school district will ensure that administrators, teachers, paraprofessionals, school nurses, and counselors receive behavioral awareness and intervention training.

Each school district may provide the training, or similar training, to any other school employees at the discretion of the school district. In addition, all school employees will have a basic awareness of the goals, strategies, and schoolwide plans included in such training.

*Annual Training:* Beginning in school year 2021-22, each school district must offer behavioral awareness and intervention training annually. Administrators, teachers, paraprofessionals, school nurses, and counselors who have received the training from the school district in which they are employed must receive a behavioral awareness and intervention training review at least once every three years.

The bill provides that any protections and defenses found in the Student Discipline Act may not be made contingent on whether or not an employee of a school district has completed behavioral awareness and intervention training. *(Perhaps a reference to LB 147, pending on General File)*

Behavioral awareness and intervention training must include, but not be limited to, evidence-based training on a continuum that includes:

- (i) Recognition of detrimental factors impacting student behavior, including, but not limited to, signs of trauma;
- (ii) Positive behavior support and proactive teaching strategies, including, but not limited to, expectations and boundaries;
- (iii) Verbal intervention and de-escalation techniques;
- (iv) Clear guidelines on removing students from and returning students to a class;
- (v) Behavioral interventions and supports that will take place when a student has been removed from a class; and
- (vi) Physical intervention for safety.

In addition to the requirements noted above, training must:

- be consistent with the Student Discipline Act,
- include an awareness of the protections for school personnel found in the act,
- include an awareness of the requirement for written consent of a parent or guardian (§ 79-258), and
- include the identification and role of each employee designated as the behavioral awareness and intervention point of contact.

*Point of Contact:* Each school district must designate one or more school employees as a “behavioral awareness and intervention point of contact” for each school building or other division as determined by the school district.

Each point of contact must be trained in behavioral awareness and intervention and must have knowledge of community service providers and other resources that are available for the students and families in the school district.

*Resources:* Each school district must maintain or have access to an existing registry of local mental health and counseling resources. The registry must include resource services that can be accessed by families and individuals outside of school.

Each point of contact must coordinate access to support services for students whenever possible. Except as provided in section 43-2101\*\*, if information for an external support service is provided to an individual student, school personnel must notify the parent/guardian in writing unless the recommendation involves law enforcement or child protective services.

**\*\*** A person 18 years of age or older may consent to mental health services for himself or herself without the consent of his or her parent or guardian.

Each school district must indicate each behavioral awareness and intervention point of contact for the school district on the district's website and in any school directory for the school that the behavioral awareness and intervention point of contact serves.

*Report:* By September 1, 2021, and each September 1st thereafter, each school district must submit a behavioral awareness and intervention training report to the state school security director. The report must:

- (i) include the school district behavioral awareness and intervention training plan,
- (ii) summarize how the plan fulfills the requirements of the legislation, and
- (iii) provide any other information required by rules and regulations adopted and promulgated by the State Board of Education.

*Funding:* Behavioral awareness and intervention training will be funded from the Behavioral Training Cash Fund created under the bill. Any school district that fails to file the training report with the state school security director or that is found to be in noncompliance with the requirements of the bill will not receive funding for such school year.

LB 998 creates the Behavioral Training Cash Fund. The fund would be administered by the State Department of Education and would consist of money received through lottery proceeds and any money appropriated by the Legislature. The department must distribute money in the fund to school districts for training.

For school fiscal year 2021-22, using data from the fall personnel report for the immediately preceding school fiscal year, each school district will receive funding paid from the Behavioral Training Cash Fund for each school within the district that has any grade above kindergarten, including a special education school, an alternative school, or a focus school.

Funding for each school will equal the "base training reimbursement" plus any additional training reimbursement units calculated as provided below.

The base training reimbursement will be \$2,000.

Each school that has a full-time teacher equivalent greater than or equal to 80 teachers will qualify for additional training reimbursement units as follows:

- (a) Three additional training reimbursement units for each school with a full-time teacher equivalent greater than or equal to 240 teachers;
- (b) Two additional training reimbursement units for each school with a full-time teacher equivalent greater than or equal to 160 teachers but less than 240 teachers; and
- (c) One additional training reimbursement unit for each school with a full-time teacher equivalent greater than or equal to 80 teachers but less than 160 teachers.

The amount to be paid for each additional training reimbursement unit for each school fiscal year will equal the ratio of (a) the difference of the amount available for distribution in the Behavioral Training Cash Fund on December 1 immediately preceding the school fiscal year minus the total of the base training reimbursements for all school districts divided by (b) the total additional training reimbursement units for all school districts.

*Subsequent Funding Years:* For school fiscal year 2022-23 and thereafter, each school district in compliance with the training requirements as certified by the state school security director is eligible for behavioral training funding.

*TEEOSA:* For school fiscal year 2021-22 and thereafter, NDE must include a “behavioral training adjustment” in the calculation of formula need for each school district equal to the behavioral training funding to be paid to such school district for such school fiscal year.

For school fiscal year 2021-22 and thereafter, NDE must include the behavioral training funding to be paid for such school fiscal year in the calculation of formula resources for each school district.

*State School Security Director:* LB 998 requires the state school security director, currently Dr. Jolene Palmer, to collect behavioral awareness and intervention training plans and to certify compliance or noncompliance of the provisions of LB 998 for each school district.

By October 31, 2021, and each October 31st thereafter, the state school security director must certify the compliance or noncompliance of each school district to the State Department of Education.

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| <b>LB 1001</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                           |
|                | Crawford       | Health           | Require suicide prevention phone numbers on student identification cards |

LB 1001 does not require schools to issue student identification cards to students. However, if a school does provide such ID cards, LB 1001 requires that the phone number for (i) a national suicide prevention hotline, (ii) a local suicide prevention hotline, or (iii) a crisis text line is printed on each new student ID card issued to a student enrolled in a middle school grade or a high school grade. The new requirement is effective for the 2021-22 school year.

Similar language in the bill pertains to postsecondary institution student identification cards.



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| <b>LB 1036</b> | <i>Sponsor</i><br>Morfeld | <i>Committee</i><br>Judiciary | <i>Subject</i><br>Allow persons eighteen years of age to make health care decisions and persons under nineteen years of age in correctional facilities to consent to medical and mental health care |
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LB 1036 would allow persons 18 years of age to make health care decisions and persons under 19 years of age in correctional facilities to consent to medical and mental health care.

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| <b>LB 1039</b> | <i>Sponsor</i><br>Cavanaugh | <i>Committee</i><br>Education | <i>Subject</i><br>Adopt the Hunger-Free Schools Act |
|----------------|-----------------------------|-------------------------------|-----------------------------------------------------|

LB 1039 outright repeals the existing state school breakfast program that provides reimbursement for a portion of the cost of school breakfasts served by qualifying schools.

The bill intends that the Legislature provide each student with the best opportunity for educational success by ensuring that public schools serve meals during the school day at no cost to every student. The bill provides intent language that the Legislature would provide funding for the program outlined below.

LB 1039 creates the Hunger-Free Schools Program in which a qualified school must:

- (1) Offer eligible breakfasts and eligible lunches at no cost to all students for any school breakfast program or school lunch program operated by the school during the school day;
- (2) Submit information regarding the number of eligible breakfasts and eligible lunches served in a manner prescribed by NDE; and
- (3) Maximize federal reimbursement for eligible breakfasts and eligible lunches by operating under the community eligibility provision if the school has an identified student percentage greater than or equal to 62.5%.

Under the program, NDE would reimburse each qualified public school a portion of the cost of each eligible breakfast and each eligible lunch served by the school during the second preceding school fiscal year in an amount intended to offset the cost of the provision of the eligible breakfasts and eligible lunches at no cost to all students. NDE would make disbursements annually to each qualified school district that complies with the requirements of the program in the amount of:

- (a) For each qualified public school that has adopted the “community eligibility provision”\*\*\* for the school fiscal year that such eligible breakfasts and eligible lunches were served:
  - (i) The difference between the federal reimbursement for a free breakfast and the “federal reimbursement rate”\*\*\* for a fully paid breakfast for each fully paid breakfast served; and
  - (ii) The difference between the federal reimbursement rate for a free lunch and the federal reimbursement rate for a fully paid lunch for each fully paid lunch served; and

- (b) For each qualified public school that has not adopted the community eligibility provision in the year that the eligible breakfasts and eligible lunches were served:
- (i) 30¢ for each eligible breakfast served to a student eligible for a reduced-price breakfast;
  - (ii) 40¢ for each eligible lunch served to a student eligible for a reduced-price lunch;
  - (iii) The difference between the federal reimbursement rate for a free breakfast and the federal reimbursement for a fully paid breakfast for each fully paid breakfast served; and
  - (iv) The difference between the federal reimbursement rate for a free lunch and the federal reimbursement for a fully paid lunch for each fully paid lunch served.

**\*\*** Community eligibility provision means the alternative to household applications for free and reduced-price meals in high-poverty schools enacted in section 104(a) of the federal Healthy, Hunger-Free Kids Act of 2010, section 11(a)(1) of the Richard B. Russell National School Lunch Act, 42 U.S.C. 1759a(a)(1), as such act and section existed on January 1, 2015, and administered by the U.S. Department of Agriculture. (§ 79-101(16))

**\*\*\*** Federal reimbursement rate means the payment levels received by the qualified public school for an eligible breakfast or an eligible lunch for the school year in which the eligible breakfast or the eligible lunch was served, as published by the U.S. Department of Agriculture pursuant to the federal Child Nutrition Act of 1966, 42 U.S.C. 1771 et seq., as such act existed on January 1, 2020.

Lastly, the bill permits NDE to adopt and promulgate rules and regulations to carry out the Hunger-Free Schools Program.

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| <b>LB 1048</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                                                      |
|                | Quick          | Judiciary        | Create the offense of sexual assault by a school employee and provide notification to the Commissioner of Education |

LB 1048 first amends existing law to provide that, in situations of alleged out-of-home child abuse or neglect, if the subject of the report of child abuse or neglect is a school employee and the child is a student in the school to which the school employee is assigned for work, DHHS must immediately notify the Commissioner of Education of receipt of the report, including whether or not an investigation is being undertaken by the law enforcement agency or DHHS.

The bill further provides that, upon completion of an investigation, if the subject of the report of child abuse or neglect is a school employee and the child is a student in the school to which the school employee is assigned for work, the notice of the determination of the case to the subject must also be sent to the Commissioner of Education.

*Offense of Sexual Abuse by a School Employee:* LB 1048 creates the new offense of Sexual Abuse by a School Employee. A person commits the offense if a school employee subjects a student to

sexual penetration or sexual contact, or engages in a pattern or practice or scheme of conduct to subject a student to sexual penetration or sexual contact.

The bill provides that it is not a defense to a charge that the student consented to the sexual penetration or sexual contact.

Any school employee who engages in sexual penetration with a student is guilty of sexual abuse by a school employee in the first degree. Sexual abuse by a school employee in the first degree is a Class IIA felony.

Any school employee who engages in sexual contact with a student is guilty of sexual abuse by a school employee in the second degree. Sexual abuse by a school employee in the second degree is a Class IIIA felony.

Any school employee who engages in a pattern or practice or scheme of conduct to subject a student to sexual penetration or sexual contact is guilty of sexual abuse by a school employee in the third degree. Sexual abuse by a school employee in the third degree is a Class IV felony.

LB 1048 applies to both public and private schools, school employees, and students.

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| <b>LB 1061</b> | <i>Sponsor</i><br>Crawford | <i>Committee</i><br>Health | <i>Subject</i><br>Change provisions relating to alternative response to reports of child abuse or neglect |
|----------------|----------------------------|----------------------------|-----------------------------------------------------------------------------------------------------------|

LB 1061 makes a number of changes to Nebraska's Child Protection and Family Safety Act, including changes to alternative response and definitions related to non-court involved cases.

The changes in LB 1061 are meant to protect and provide greater clarity for parents, children, and caregivers involved in Nebraska's child welfare system.

Changes to alternative response include elimination of the sunset date, clearer definitions of response pathways for reports of child abuse and neglect, exclusionary criteria and Review, Evaluate, Decide Team criteria, the establishment of an advisory group under the Nebraska Children's Commission, and requirements for regulations to be promulgated.

Changes to non-court involved cases include definitions, requirement for a temporary delegation of parental authority when a child is placed out of the home, notification of rights for the parent and/or caregiver, and requirements for regulations to be promulgated.

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| <b>LB 1080</b> | <i>Sponsor</i><br>Lathrop | <i>Committee</i><br>Education | <i>Subject</i><br>Require school policies that prohibit sexual conduct with students and former students |
|----------------|---------------------------|-------------------------------|----------------------------------------------------------------------------------------------------------|

LB 1080 requires that, by June 30, 2021, each school district and private school adopt a policy regarding appropriate relationships between a student and a school employee or a student teacher or intern. The policy must include the following, at a minimum:

- (a) A provision prohibiting any school employee or any student teacher or intern from engaging in grooming;
- (b) A provision prohibiting any relationship that involves sexual contact or sexual penetration from occurring between a student and a school employee or a student teacher or intern while the student is a current student and for a minimum of one year after the date of the student's graduation or the date the student otherwise ceases enrollment;
- (c) Examples of "grooming" and related conduct the board or governing authority deems unacceptable;
- (d) A procedure for a school employee or a student teacher or intern to verify the policy was received and understood;
- (e) A procedure for reporting suspected grooming or other unacceptable conduct of a school employee or a student teacher or intern to the school or school district administration, NDE, DHHS, and law enforcement;
- (f) A description of the preferred methods for a school employee or a student teacher or intern to use in communicating with students, including which personal communication systems the board or governing authority has deemed permissible for this purpose;
- (g) Notice that any violation of the policy by a school employee or a student teacher or intern may result in disciplinary action up to and including dismissal;
- (h) Notice that any violation of the policy by any certificated employee may result in referral to NDE and consequences including suspension or revocation of the employee's certificate; and
- (i) Notice that any violation involving sexual or other abuse will result in referral to DHHS, law enforcement, or both.

The bill provides that nothing in the proposed new policy should be construed to limit any certificated employee's duty to report NDE any known violation of standards of professional practices adopted by the State Board of Education.

*Notes:* The bill defines "grooming" as building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place.

The bill defines "personal communication system" as a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

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| <b>LB 1156</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                      |
|                | Vargas         | Education        | Provide for a statewide school panic button program |

LB 1156 requires that, by September 30, 2020, NDE must develop a statewide school “panic button program” available to schools in Nebraska. At a minimum, NDE must complete the following activities when developing the program:

- (i) Secure a statewide contract with one or more technology providers necessary to operate the program;
- (ii) If available through the Department of Administrative Services, use an existing state contract to expedite and procure the program; and
- (iii) Assume the cost of having the technology implemented in all schools.

The chosen vendor must have a demonstrated track record of deploying technology for a school panic button program on a statewide basis with at least one successful statewide implementation covering a minimum of one thousand public schools.

The vendor must also have demonstrated success in Nebraska by identifying school districts that are participating in a panic button program or that have previously participated in a panic button program.

The technology purchased for the program must meet the following standards:

- (a) The technology must be usable through a mobile telephone application-based system; and
- (b) The mobile telephone application-based system must be able to be optionally integrated with the public safety answering point and to do the following:
  - (i) Place a standard voice call to 911;
  - (ii) Communicate with and allow the 911 service system to send followup messages;
  - (iii) Send short message service text messages, email, and push notifications to authorized users onsite at the school, including teachers and staff at the school and key public safety personnel;
  - (iv) Actively monitor all 911 calls processed by the public safety answering point, including standard landline, mobile, and panic-button22 application calls;
  - (v) Allow the 911 service system or public safety officials to convert a standard 911 call made from a landline or mobile telephone processed by the 911 service system to a panic-button-application event from within the 911 service system, including intake, dispatch, and supervisory workflows of the 911 service system;
  - (vi) Allow the 911 service system or public safety officials to initiate panic-button-application events and to initiate a communication to declare a panic-button-

application event outside of a 911 call to facilitate communications and coordination before, during, and after an event; and

- (vii) Automatically present information from a school to the 911 call taker, including floor plans and building information, without further action by the 911 call taker when a 911 call from a landline or mobile phone or panic-button-application activation occurs.

The mobile telephone application-based system must contain, at least, the following event categories:

- (a) Active Assailant/Shooter;
- (b) Medical Emergency;
- (c) Police;
- (d) Fire; and
- (e) Other 911.

The mobile telephone application-based system must allow for the geo-fencing of a school campus that generates a panic button notification inside the school property and a regular 911 call outside the school property.

NDE must ensure that the mobile telephone application-based system selected for the program is certified by the U.S. Department of Homeland Security under the federal Support Anti-Terrorism by Fostering Effective Technologies Act of 2002.

The bill proposes an appropriation of \$2 million for fiscal year 2020-21 to NDE for the purpose of implementing the legislation.

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|                |                |                  |                                                        |
|----------------|----------------|------------------|--------------------------------------------------------|
| <b>LB 1210</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                         |
|                | Vargas         | Judiciary        | Create the offense of sexual exploitation of a student |

LB 1210 adds a new section to the Nebraska Criminal Code. The bill creates the offense of sexual exploitation of a student if a public or private school official engages in sexual penetration or sexual contact with a student prior to one year following the school student:

- (a) Graduating from school; or
- (b) Otherwise ceasing to be enrolled in school.

The offense would be considered a Class II felony.

The bill provides that it is not a defense to a charge that the school student consented to the sexual penetration or sexual contact.

LB 1210 defines “school official” as an individual who is 19 years of age or older and who is a teacher, school official, school administrator, coach, school employee, or a volunteer acting as a



teacher or coach or as an assistant to a teacher or coach. School official does not include a school student assisting a school official.

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| <b>LB 1217</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                                                            |
|----------------|----------------|------------------|-----------------------------------------------------------------------------------------------------------|
|                | Wayne          | Judiciary        | Require individualized response plans following a report of certain types of incidents involving students |

LB 1217 provides that, upon receipt from a teacher or other employee of a report regarding an incident involving the use of violence, force, coercion, threat, intimidation, or similar conduct by a student in a manner that constitutes a *substantial interference* with school purposes, a school administrator in the school district is required to review the reported incident and develop an “individualized response plan.”

The review must be conducted by the administrator and an assigned school employee.

If the report is substantiated, the school administrator must, in consultation with any teacher or school employee who was subjected to the reported incident, develop an individualized response plan to avoid future dangerous behavior by the student. The plan may, but is not required to:

- (a) Minimize any suspension or expulsion of the student;
- (b) Prioritize counseling and guidance services for the student or educator;
- (c) Provide positive behavioral interventions and supports, supports designed to address the consequences of trauma, or training for the student or educator regarding positive behavioral interventions or the consequences or trauma;
- (d) Use restorative practices; and
- (e) Provide training for school employees who interact with the student.

The bill requires the school district, in consultation with the school administrator, to provide adequate staffing and professional development to implement the plan.

School districts would be required to provide an annual report to NDE on the number of incidents involving the use of violence, force, coercion, threat, intimidation, or similar conduct by a student in a manner that constitutes a substantial interference with school purposes.

The bill recognizes relevant federal and state law pertaining to limitations with regard to students receiving special services.

## Student Transportation

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| <b>LB 789</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                         |
|---------------|----------------|------------------|--------------------------------------------------------|
|               | Slama          | Transportation   | Change school bus stop signal arm violation provisions |

Under current provisions of the Nebraska Rules of the Road, section 60-6,175 requires that the driver of a motor vehicle:

- must reduce the speed of such vehicle to not more than 25 miles per hour upon meeting or overtaking, from the front or rear, any school bus on which the yellow warning signal lights are flashing,
- must bring such vehicle to a complete stop when the school bus is stopped, the stop signal arm is extended, and the flashing red signal lights are turned on, and
- must remain stopped until the flashing red signal lights are turned off, the stop signal arm is retracted, and the school bus resumes motion.

LB 789 adds a new section to the Nebraska Rules of the Road and would require that a violation of the above noted law must be reported.

*Reporting:* The bill provides that a school bus driver who observes such a violation may prepare a written report indicating that a violation has occurred and provide a copy of the report to the school bus driver's employer who must maintain such copy for statistical purposes. If possible, the report must contain the following information:

- a) The time and approximate location at which the violation occurred;
- b) The license plate number of the motor vehicle involved in the violation; and
- c) The color of the motor vehicle involved in the violation and the type of motor vehicle involved in the violation, such as car, truck, bus, or motorcycle or other type of motor vehicle.

Within 72 hours after observing the violation, the school bus driver or an authorized representative of the school bus driver's employer must deliver the report to a peace officer of the city or county in which the violation occurred. A report which does not contain all the preferred information must nevertheless be delivered and must be maintained by the city or county for statistical purposes.

*Investigation and Service:* Not more than 7 calendar days after receiving a report containing all the preferred information, the peace officer must (i) initiate an investigation of the reported violation, (ii) contact the owner of the motor vehicle involved in the reported violation, and (iii) request that the owner supply information identifying the driver of the motor vehicle.

If, from the investigation, the peace officer is able to identify the driver and has reasonable cause to believe a violation has occurred, the peace officer must prepare a uniform traffic citation for the violation and must serve it personally on the driver of the motor vehicle.

If, from the investigation, the peace officer has reasonable cause to believe that a violation occurred but is unable to identify the driver of the motor vehicle, the peace officer must prepare a uniform traffic citation for the violation and must serve it personally on the owner of the motor vehicle.

If, with reasonable diligence, such driver or owner cannot be served, service may be made by leaving a copy of the citation at such owner's usual place of abode within this state in the presence of a competent member of the family at least 14 years of age, who must be informed of the contents of the citation.

If, with reasonable diligence, such owner cannot be served or if such owner lives outside of the jurisdiction of the city or county in which the violation occurred, service may be made by certified mail addressed to such owner's last-known address.

*Defense:* Except as provided below, it is no defense to such a violation that such owner was not operating the motor vehicle at the time of the violation.

The following are defenses to such a violation:

- a) That a stolen motor vehicle report was given to a peace officer before the violation occurred or within a reasonable time after the violation occurred;
- b) If such owner provides a peace officer with the name and address of the person operating the motor vehicle at the time of the violation, and the person so named admits operating the motor vehicle at the time of the violation, then the person operating the motor vehicle and not the owner would be cited;
- c) If the motor vehicle is owned by a lessor of motor vehicles and, at the time of the violation, the motor vehicle was in the possession of a lessee, and the lessor provides a peace officer with the name, address, and motor vehicle operator's license number of the lessee of the motor vehicle, then the lessee and not the lessor would be cited; and
- d) If the motor vehicle is owned by a licensed dealer, and at the time of the violation the motor vehicle was being operated by any person on a test drive, and if the licensed dealer provides a peace officer with the name, address, and motor vehicle operator's license number of the person operating the motor vehicle, then the person operating the motor vehicle, and not the licensed dealer, would be cited.

## Vaping/Tobacco

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| LB 840 | Sponsor | Committee | Subject                                                                                              |
|--------|---------|-----------|------------------------------------------------------------------------------------------------------|
|        | Quick   | Health    | Prohibit the use of electronic smoking devices as prescribed under the Nebraska Clean Indoor Air Act |

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In 2019 the Legislature passed LB 149, introduced by Senator Quick, to raise the legal age from 18 to 19 for purchasing and possessing electronic nicotine delivery systems, flavored liquids containing nicotine and tobacco products. (*Congress has sense raised the age to 21.*)

LB 840 represents the next effort by Senator Quick since the passage of LB 149 (2019). The bill amends the Nebraska Clean Indoor Air Act and provides a definition for “electronic smoking device,” which would mean:

[A]ny product containing or delivering nicotine or any other substance intended for human consumption that can be used by a person in any manner for the purpose of inhaling vapor or aerosol from the product. The term includes any such device regardless of whether it is manufactured, distributed, marketed, or sold as an e-cigarette, e-cigar, e-pipe, e-hookah, or vape pen or under any other product name or descriptor.

The bill also amends the existing definition of “smoke or smoking,” which currently means the lighting of any cigarette, cigar, pipe, or other smoking material or the possession of any lighted cigarette, cigar, pipe, or other smoking material, regardless of its composition.

LB 840 would define “smoke or smoking” as inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, pipe, hookah, or any other lighted or heated tobacco or plant product intended for inhalation, whether natural or synthetic, in any manner or in any form. The term includes the use of an electronic smoking device which creates an aerosol or vapor, in any manner or in any form.

Finally, the bill requires owners of tobacco retail outlets to post a sign on all entrances to the tobacco retail outlet, on the outside of each door, in a conspicuous location slightly above or next to the door, with the following statement:

SMOKING OF CIGARS AND PIPES IS ALLOWED INSIDE THIS BUSINESS.  
SMOKING OF CIGARETTES AND ELECTRONIC SMOKING DEVICES IS NOT  
ALLOWED

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|               |                |                    |                                                                   |
|---------------|----------------|--------------------|-------------------------------------------------------------------|
| <b>LB 862</b> | <i>Sponsor</i> | <i>Committee</i>   | <i>Subject</i>                                                    |
|               | Hughes         | General<br>Affairs | Prohibit possession by minors of tobacco and<br>nicotine products |

The proposal contained within LB 862 was brought to NCSA by Mr. Bobby Truhe, KSB School Law, after hearing from schools and SROs about law enforcement and student discipline oddities based on the current law. It is designed to close an inadvertent loophole in existing law (§ 28-1418), relating to possession by minors of tobacco, alternative nicotine products, and electronic nicotine delivery systems. (This same section of law was amended in 2019 under LB 149.)

This current law correctly prohibits individuals under age 19 to “smoke” cigarettes or cigars, or “use” electronic nicotine delivery systems or alternative nicotine products. However, it says nothing about possessing cigarettes, cigars or electronic nicotine delivery systems, and current

vaping technology make it difficult to detect if the device was actually used by a minor even if the minor possesses it.

LB 862 closes the inadvertent loophole in existing law.

The bill also broadens the definition of “electronic nicotine delivery system” to mean any product or device designed or manufactured to contain nicotine, tobacco, or tobacco derivatives that employs a heating element, power source, ... . The point made in the bill is that such devices may or may not be manufactured by an existing legal manufacturer. There are now homemade devices in use and circulation.

In addition, the definition is broadened to state that a product or device may constitute an electronic nicotine delivery system regardless of whether the product or device actually contains nicotine, tobacco, or tobacco derivatives, therefore not requiring testing of the liquid substance within the device to meet the definition of unlawful activity.

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| <b>LB 1064</b> | <i>Sponsor</i> | <i>Committee</i> | <i>Subject</i>                                                     |
|----------------|----------------|------------------|--------------------------------------------------------------------|
|                | Briese         | General Affairs  | Change provisions relating to the sale and use of tobacco products |

LB 1064 would change provisions relating to the sale and use of tobacco products.

The bill has the emergency clause, and it becomes operative on June 1, 2020. It increases the age from 19 to 21 to use tobacco. The penalty is a Class V misdemeanor (\$100 fine).

Whoever sells tobacco to someone under 21 is guilty of a Class III misdemeanor (maximum -- three months imprisonment, or \$500 fine, or both).

# BVH ARCHITECTURE

February 6, 2020

Ken Schroeder  
Ravenna Public School  
41750 Carthage Rd  
Ravenna, NE 68869

## **Window Repair Assistance**

Letter of Agreement

Dear Ken,

We are pleased to work with you to assist your efforts to make repairs to the windows improperly installed during your last project. This Letter-Agreement is made and entered into between Ravenna Public Schools, hereinafter called the "Owner" and BVH Architecture, hereinafter called "BVH" or "Architect."

### **I. DESCRIPTION OF PROJECT**

BVH will provide technical review and advising for window repairs. This agreement does not include construction documentation, specifications, bidding or construction administration.

### **II. SCOPE OF WORK**

The Architect shall furnish and perform the following Basic Professional Services required during the project:

- A. In-office review of the repairs proposed by State Glass, the contractor which the Owner has engaged for repair recommendations. BVH will provide a written report of opinion including our findings and recommendations. An 8 hour allowance is included for this effort.
- B. On-site walk-through with the contractor to perform the work. The windows to be repaired will be discussed and compared to the repair recommendations by State Glass. A written report of BVH's recommendations will be provided. A 10 hour allowance is included for this effort.
- C. On-call consulting for questions that arise through the process. A 6 hour allowance is included for this effort.

The Owner shall furnish and perform the following:

- 1. Report of recommendations by State Glass.
- 2. Any relevant information pertaining to the contractor who will perform the work.

### **III. COMPENSATION FOR PROFESSIONAL SERVICES**

**BVH ARCHITECTURE**

440 N 8th St, Ste 100 Lincoln, NE 68508 / 402.475.4551 // 901 Jones St Omaha, NE 68102 / 402.345.3060



# BVH ARCHITECTURE

- A. The basic professional design services specified above in "Scope of Work" will be completed for a lump sum payment of \$3500. This includes a discount of approximately 50% of our standard fees for the estimated effort.
- B. See Exhibit A for personnel billing rates.
- B. Reimbursable Expenses, which may include but not be limited to printing, staff travel, reproduction of drawings, miscellaneous supplies, etc. are in addition to the basic professional design services listed above and will be billed at our invoice cost times 1.15.
- C. Any additional work not described in this Letter-Agreement will be performed at our standard hourly rates per the attached schedule. Should construction documentation, bidding or construction administration services be needed the provisions of the previous agreement between the Owner and Architect (AIA 107-2007 dated 22 October 2014) shall apply.

## IV. BILLING

- A. Payments for services shall be made monthly in proportion to services performed. Architect will invoice Client monthly for all Services rendered pursuant to this Agreement, unless otherwise agreed in writing. Each invoice shall include the fees due for such Services, and the costs for any out of pocket expenses incurred by Architect in the performance of the Services. The Client agrees that all invoices will be electronically debited by Architect from the Client's designated account, in accordance with the Authorization Agreement, upon receipt of invoice. If Client elects not to utilize Architect's electronic billing program, Client agrees to pay upon receipt of each electronic invoice. A 10% administrative/processing fee will be applied to any invoiced amount not paid within five (5) business days. A monthly finance charge of 1.5% will be assessed to any amount outstanding after ten (10) days and each month thereafter. If there is a dispute of fees owed to Architect, the parties agree to resolve such disputes in good faith within 5 days.
- B. The Architect agrees to carry Professional liability insurance covering liability arising out of negligent acts, errors or omissions in rendering or failing to render professional services with the aggregate of all claims not exceeding \$2,000,000.
- C. The Architect agrees to provide a certificate of insurance to the Owner, if so requested, for the above-described policy. This certificate shall contain a provision that the Owner shall be notified thirty (30) days before cancellation of the insurance.

## V. MISCELLANEOUS PROVISIONS

- A. Limitation of Liability: The Owner agrees to limit the Architect's Liability to the Owner, due to the Architect's negligent acts, errors or omissions, such that the total aggregate liability of the Architect to the Owner, shall not exceed the Architect's total design fee for professional design services rendered on this project.

# BVH ARCHITECTURE

B. The Architect's services shall be provided to assist the Owner in managing an existing facility for which the Owner shall furnish, in a timely manner, documentation and information upon which the Architect may rely for its accuracy and completeness. Unless specifically authorized or confirmed in writing by the Owner, the Architect shall not be required to perform or to have others perform destructive testing or to investigate concealed or unknown conditions. In the event documentation or information furnished by the Owner is inaccurate or incomplete, any resulting damages, losses and expenses, including the cost of the Architect's Additional Services, shall be borne by the Owner.

C. The Owner agrees, to the fullest extent permitted by law, to indemnify and hold harmless the Architect, its officers, directors, employees and subconsultants (collectively, Architect) against all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, arising out of or in any way connected with this Project, excepting only those damages, liabilities or costs attributable to the sole negligence and willful misconduct by the Architect.

D. Corporate Protection Clause

It is intended by the parties to this Agreement that the Architect's services in connection with the Project shall not subject the Architect's individual employees, officers or directors to any personal legal exposure for the risks associated with this Project. Therefore, and notwithstanding anything to the contrary contained herein, the Owner agrees that as the Owner's sole and exclusive remedy, any claim, demand or suit shall be directed and/or asserted only against BVH Architecture, a Nebraska corporation, and not against any of the Architect's individual employees, officers or directors.

We trust this Letter-Agreement meets with your approval. Please return one signed copy to our office. If you have any questions, please contact me.

Sincerely,

Accepted:

BVH ARCHITECTURE

Ravenna Public Schools



Cleve Reeves, Principal

By: \_\_\_\_\_

Date: \_\_\_\_\_

Enclosure: Exhibit A: BVH Billing Rates



B = Budget Based Calculation  
SGA = Student Growth Adjustment Calculation  
F = Formula Needs Based Calculation

2.5% Basic Allowable Growth Rate (BAGR)

**MODEL - 1/16/20**

*Based on Current Statute*

**2020/2021 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE**

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                       | CLASS | 2019/20<br>BUDGET<br>AUTHORITY | METHOD | RESERVE<br>% |
|-------------------------------|-------------------------------------|-------|--------------------------------|--------|--------------|
| 01-0003-000                   | KENESAW PUBLIC SCHOOLS              | 3     | 4,200,722                      | B      | 45           |
| 01-0018-000                   | HASTINGS PUBLIC SCHOOLS             | 3     | 32,441,192                     | B      | 25           |
| 01-0090-000                   | ADAMS CENTRAL PUBLIC SCHOOLS        | 3     | 12,283,010                     | SGA    | 35           |
| 01-0123-000                   | SILVER LAKE PUBLIC SCHOOLS          | 3     | 4,540,801                      | B      | 45           |
| 02-0009-000                   | NELIGH-OAKDALE SCHOOLS              | 3     | 5,230,879                      | B      | 45           |
| 02-0018-000                   | ELGIN PUBLIC SCHOOLS                | 3     | 3,168,761                      | B      | 45           |
| 02-2001-000                   | NEBRASKA UNIFIED DISTRICT 1         | 3     | 7,998,226                      | B      | 45           |
| 03-0500-000                   | ARTHUR COUNTY SCHOOLS               | 3     | 2,929,054                      | F      | 45           |
| 04-0001-000                   | BANNER COUNTY PUBLIC SCHOOLS        | 3     | 4,012,588                      | B      | 45           |
| 05-0071-000                   | SANDHILLS PUBLIC SCHOOLS            | 3     | 3,455,337                      | B      | 45           |
| 06-0001-000                   | BOONE CENTRAL SCHOOLS               | 3     | 8,614,495                      | B      | 35           |
| 06-0017-000                   | ST EDWARD PUBLIC SCHOOLS            | 3     | 3,064,280                      | B      | 45           |
| 06-0075-000                   | RIVERSIDE PUBLIC SCHOOLS            | 3     | 5,208,586                      | B      | 45           |
| 07-0006-000                   | ALLIANCE PUBLIC SCHOOLS             | 3     | 17,246,941                     | B      | 35           |
| 07-0010-000                   | HEMINGFORD PUBLIC SCHOOLS           | 3     | 6,320,770                      | B      | 45           |
| 08-0051-000                   | BOYD COUNTY SCHOOLS                 | 3     | 6,694,983                      | B      | 45           |
| 09-0010-000                   | AINSWORTH COMMUNITY SCHOOLS         | 3     | 8,507,685                      | B      | 45           |
| 10-0002-000                   | GIBBON PUBLIC SCHOOLS               | 3     | 8,448,112                      | B      | 35           |
| 10-0007-000                   | KEARNEY PUBLIC SCHOOLS              | 3     | 56,005,579                     | F      | 25           |
| 10-0009-000                   | ELM CREEK PUBLIC SCHOOLS            | 3     | 4,998,710                      | F      | 45           |
| 10-0019-000                   | SHELTON PUBLIC SCHOOLS              | 3     | 5,182,579                      | B      | 45           |
| 10-0069-000                   | RAVENNA PUBLIC SCHOOLS              | 3     | 5,714,068                      | B      | 45           |
| 10-0105-000                   | PLEASANTON PUBLIC SCHOOLS           | 3     | 4,467,169                      | F      | 45           |
| 10-0119-000                   | AMHERST PUBLIC SCHOOLS              | 3     | 5,910,269                      | B      | 45           |
| 11-0001-000                   | TEKAMAH-HERMAN COMMUNITY SCHS       | 3     | 8,240,601                      | B      | 35           |
| 11-0014-000                   | OAKLAND CRAIG PUBLIC SCHOOLS        | 3     | 6,267,867                      | F      | 45           |
| 11-0020-000                   | LYONS-DECATUR NORTHEAST SCHS        | 3     | 4,294,214                      | B      | 45           |
| 12-0056-000                   | DAVID CITY PUBLIC SCHOOLS           | 3     | 9,942,478                      | B      | 35           |
| 12-0502-000                   | EAST BUTLER PUBLIC SCHOOLS          | 3     | 5,698,027                      | B      | 45           |
| 13-0001-000                   | PLATTSMOUTH COMMUNITY SCHOOLS       | 3     | 14,537,680                     | F      | 35           |
| 13-0022-000                   | WEeping WATER PUBLIC SCHOOLS        | 3     | 4,703,057                      | B      | 45           |
| 13-0032-000                   | LOUISVILLE PUBLIC SCHOOLS           | 3     | 8,019,632                      | B      | 35           |
| 13-0056-000                   | CONESTOGA PUBLIC SCHOOLS            | 3     | 8,287,434                      | F      | 35           |
| 13-0097-000                   | ELMWOOD-MURDOCK PUBLIC SCHOOLS      | 3     | 6,845,658                      | B      | 45           |
| 14-0008-000                   | HARTINGTON NEWCASTLE PUBLIC SCHOOLS | 3     | 5,959,432                      | B      | 45           |
| 14-0045-000                   | RANDOLPH PUBLIC SCHOOLS             | 3     | 5,366,694                      | B      | 45           |
| 14-0054-000                   | LAUREL-CONCORD-COLERIDGE SCHOOL     | 3     | 8,572,859                      | B      | 45           |
| 14-0101-000                   | WYNOT PUBLIC SCHOOLS                | 3     | 3,436,024                      | F      | 45           |
| 15-0010-000                   | CHASE COUNTY SCHOOLS                | 3     | 8,712,462                      | B      | 35           |
| 15-0536-000                   | WAUNETA-PALISADE PUBLIC SCHS        | 3     | 4,853,179                      | B      | 45           |
| 16-0006-000                   | VALENTINE COMMUNITY SCHOOLS         | 3     | 11,626,348                     | B      | 35           |
| 16-0030-000                   | CODY-KILGORE PUBLIC SCHS            | 3     | 3,426,477                      | F      | 45           |
| 17-0001-000                   | SIDNEY PUBLIC SCHOOLS               | 3     | 17,198,540                     | B      | 35           |
| 17-0003-000                   | LEYTON PUBLIC SCHOOLS               | 3     | 4,695,949                      | B      | 45           |
| 17-0009-000                   | POTTER-DIX PUBLIC SCHOOLS           | 3     | 4,384,376                      | B      | 45           |
| 18-0002-000                   | SUTTON PUBLIC SCHOOLS               | 3     | 5,988,630                      | B      | 45           |
| 18-0011-000                   | HARVARD PUBLIC SCHOOLS              | 3     | 4,275,605                      | B      | 45           |
| 19-0039-000                   | LEIGH COMMUNITY SCHOOLS             | 3     | 3,768,524                      | F      | 45           |
| 19-0058-000                   | CLARKSON PUBLIC SCHOOLS             | 3     | 3,405,869                      | B      | 45           |
| 19-0070-000                   | HOWELLS-DODGE CONSOLIDATED SCHOOLS  | 3     | 4,964,793                      | B      | 45           |
| 19-0123-000                   | SCHUYLER COMMUNITY SCHOOLS          | 3     | 20,957,395                     | F      | 35           |
| 20-0001-000                   | WEST POINT PUBLIC SCHOOLS           | 3     | 11,122,138                     | B      | 35           |
| 20-0020-000                   | BANCROFT-ROSALIE COMM SCHOOLS       | 3     | 4,681,008                      | F      | 45           |



B = Budget Based Calculation  
SGA = Student Growth Adjustment Calculation  
F = Formula Needs Based Calculation

2.5% Basic Allowable Growth Rate (BAGR)

**MODEL - 1/16/20**

*Based on Current Statute*

**2020/2021 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE**

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | CLASS | 2019/20<br>BUDGET<br>AUTHORITY | METHOD | RESERVE<br>% |
|-------------------------------|--------------------------------|-------|--------------------------------|--------|--------------|
| 20-0030-000                   | WISNER-PILGER PUBLIC SCHOOLS   | 3     | 7,118,366                      | B      | 45           |
| 21-0015-000                   | ANSELMO-MERNA PUBLIC SCHOOLS   | 3     | 4,496,729                      | F      | 45           |
| 21-0025-000                   | BROKEN BOW PUBLIC SCHOOLS      | 3     | 9,373,211                      | B      | 35           |
| 21-0044-000                   | ANSLEY PUBLIC SCHOOLS          | 3     | 3,420,623                      | B      | 45           |
| 21-0084-000                   | SARGENT PUBLIC SCHOOLS         | 3     | 3,579,701                      | B      | 45           |
| 21-0089-000                   | ARNOLD PUBLIC SCHOOLS          | 3     | 3,429,586                      | B      | 45           |
| 21-0180-000                   | CALLAWAY PUBLIC SCHOOLS        | 3     | 3,701,925                      | B      | 45           |
| 22-0011-000                   | SO SIOUX CITY COMMUNITY SCHS   | 3     | 41,498,637                     | F      | 25           |
| 22-0031-000                   | HOMER COMMUNITY SCHOOLS        | 3     | 6,437,157                      | F      | 45           |
| 23-0002-000                   | CHADRON PUBLIC SCHOOLS         | 3     | 11,926,938                     | B      | 35           |
| 23-0071-000                   | CRAWFORD PUBLIC SCHOOLS        | 3     | 3,865,420                      | B      | 45           |
| 24-0001-000                   | LEXINGTON PUBLIC SCHOOLS       | 3     | 41,681,177                     | B      | 35           |
| 24-0004-000                   | OVERTON PUBLIC SCHOOLS         | 3     | 4,748,522                      | B      | 45           |
| 24-0011-000                   | COZAD COMMUNITY SCHOOLS        | 3     | 12,493,951                     | B      | 35           |
| 24-0020-000                   | GOTHENBURG PUBLIC SCHOOLS      | 3     | 12,279,488                     | B      | 35           |
| 24-0101-000                   | SUMNER-EDDYVILLE-MILLER SCHS   | 3     | 3,904,201                      | B      | 45           |
| 25-0025-000                   | CREEK VALLEY SCHOOLS           | 3     | 5,646,742                      | B      | 45           |
| 25-0095-000                   | SOUTH PLATTE PUBLIC SCHOOLS    | 3     | 3,462,667                      | B      | 45           |
| 26-0001-000                   | PONCA PUBLIC SCHOOLS           | 3     | 6,798,910                      | B      | 45           |
| 26-0070-000                   | ALLEN CONSOLIDATED SCHOOLS     | 3     | 3,744,513                      | B      | 45           |
| 26-0561-000                   | EMERSON-HUBBARD PUBLIC SCHOOLS | 3     | 4,577,899                      | B      | 45           |
| 27-0001-000                   | FREMONT PUBLIC SCHOOLS         | 3     | 43,129,914                     | F      | 25           |
| 27-0062-000                   | SCRIBNER-SNYDER COMMUNITY SCHS | 3     | 4,548,553                      | B      | 45           |
| 27-0594-000                   | LOGAN VIEW PUBLIC SCHOOLS      | 3     | 7,779,721                      | B      | 35           |
| 27-0595-000                   | NORTH BEND CENTRAL PUBLIC SCHS | 3     | 7,293,509                      | B      | 35           |
| 28-0001-000                   | OMAHA PUBLIC SCHOOLS           | 5     | 575,412,928                    | F      | 20           |
| 28-0010-000                   | ELKHORN PUBLIC SCHOOLS         | 3     | 96,849,958                     | F      | 25           |
| 28-0015-000                   | DOUGLAS CO WEST COMMUNITY SCHS | 3     | 12,924,393                     | B      | 35           |
| 28-0017-000                   | MILLARD PUBLIC SCHOOLS         | 3     | 216,886,193                    | F      | 20           |
| 28-0054-000                   | RALSTON PUBLIC SCHOOLS         | 3     | 33,039,155                     | F      | 25           |
| 28-0059-000                   | BENNINGTON PUBLIC SCHOOLS      | 3     | 33,068,960                     | F      | 35           |
| 28-0066-000                   | WESTSIDE COMMUNITY SCHOOLS     | 3     | 65,411,319                     | B      | 25           |
| 29-0117-000                   | DUNDY CO STRATTON PUBLIC SCHS  | 3     | 7,520,616                      | B      | 45           |
| 30-0001-000                   | EXETER-MILLIGAN PUBLIC SCHOOLS | 3     | 4,637,104                      | B      | 45           |
| 30-0025-000                   | FILLMORE CENTRAL PUBLIC SCHS   | 3     | 6,379,997                      | B      | 35           |
| 30-0054-000                   | SHICKLEY PUBLIC SCHOOLS        | 3     | 2,892,452                      | B      | 45           |
| 31-0506-000                   | FRANKLIN PUBLIC SCHOOLS        | 3     | 5,195,440                      | B      | 45           |
| 32-0046-000                   | MAYWOOD PUBLIC SCHOOLS         | 3     | 3,433,797                      | B      | 45           |
| 32-0095-000                   | EUSTIS-FARNAM PUBLIC SCHOOLS   | 3     | 4,606,555                      | B      | 45           |
| 32-0125-000                   | MEDICINE VALLEY PUBLIC SCHOOLS | 3     | 3,846,680                      | F      | 45           |
| 33-0018-000                   | ARAPAHOE PUBLIC SCHOOLS        | 3     | 4,639,239                      | F      | 45           |
| 33-0021-000                   | CAMBRIDGE PUBLIC SCHOOLS       | 3     | 5,131,515                      | B      | 45           |
| 33-0540-000                   | SOUTHERN VALLEY SCHOOLS        | 3     | 7,075,444                      | B      | 45           |
| 34-0001-000                   | SOUTHERN SCHOOL DISTRICT 1     | 3     | 5,760,736                      | B      | 45           |
| 34-0015-000                   | BEATRICE PUBLIC SCHOOLS        | 3     | 23,963,147                     | B      | 35           |
| 34-0034-000                   | FREEMAN PUBLIC SCHOOLS         | 3     | 6,351,746                      | B      | 45           |
| 34-0100-000                   | DILLER-ODELL PUBLIC SCHOOLS    | 3     | 4,341,643                      | B      | 45           |
| 35-0001-000                   | GARDEN COUNTY SCHOOLS          | 3     | 5,724,009                      | B      | 45           |
| 36-0100-000                   | BURWELL PUBLIC SCHOOLS         | 3     | 5,649,129                      | B      | 45           |
| 37-0030-000                   | ELWOOD PUBLIC SCHOOLS          | 3     | 3,726,301                      | B      | 45           |
| 38-0011-000                   | HYANNIS AREA SCHOOLS           | 3     | 3,341,894                      | B      | 45           |
| 39-0060-000                   | CENTRAL VALLEY PUBLIC SCHOOLS  | 3     | 6,826,958                      | B      | 45           |
| 40-0002-000                   | GRAND ISLAND PUBLIC SCHOOLS    | 3     | 105,353,823                    | B      | 25           |

B = Budget Based Calculation  
SGA = Student Growth Adjustment Calculation  
F = Formula Needs Based Calculation

2.5% Basic Allowable Growth Rate (BAGR)

**MODEL - 1/16/20**

Based on Current Statute

**2020/2021 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE**

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                      | CLASS | 2019/20<br>BUDGET<br>AUTHORITY | METHOD | RESERVE<br>% |
|-------------------------------|------------------------------------|-------|--------------------------------|--------|--------------|
| 40-0082-000                   | NORTHWEST PUBLIC SCHOOLS           | 3     | 16,657,220                     | F      | 35           |
| 40-0083-000                   | WOOD RIVER RURAL SCHOOLS           | 3     | 7,591,573                      | B      | 35           |
| 40-0126-000                   | DONIPHAN-TRUMBULL PUBLIC SCHS      | 3     | 6,056,249                      | F      | 45           |
| 41-0002-000                   | GILTNER PUBLIC SCHOOLS             | 3     | 3,379,843                      | B      | 45           |
| 41-0091-000                   | HAMPTON PUBLIC SCHOOL              | 3     | 2,968,713                      | F      | 45           |
| 41-0504-000                   | AURORA PUBLIC SCHOOLS              | 3     | 14,218,395                     | B      | 35           |
| 42-0002-000                   | ALMA PUBLIC SCHOOLS                | 3     | 5,373,057                      | F      | 45           |
| 43-0079-000                   | HAYES CENTER PUBLIC SCHOOLS        | 3     | 3,753,232                      | B      | 45           |
| 44-0070-000                   | HITCHCOCK CO SCH SYSTEM            | 3     | 4,999,852                      | B      | 45           |
| 45-0007-000                   | O'NEILL PUBLIC SCHOOLS             | 3     | 10,201,623                     | B      | 35           |
| 45-0029-000                   | EWING PUBLIC SCHOOLS               | 3     | 2,916,908                      | B      | 45           |
| 45-0044-000                   | STUART PUBLIC SCHOOLS              | 3     | 3,327,947                      | F      | 45           |
| 45-0137-000                   | CHAMBERS PUBLIC SCHOOLS            | 3     | 3,044,646                      | B      | 45           |
| 45-0239-000                   | WEST HOLT PUBLIC SCHOOLS           | 3     | 5,880,932                      | B      | 45           |
| 46-0001-000                   | MULLEN PUBLIC SCHOOLS              | 3     | 4,158,426                      | B      | 45           |
| 47-0001-000                   | ST PAUL PUBLIC SCHOOLS             | 3     | 9,048,181                      | B      | 35           |
| 47-0100-000                   | CENTURA PUBLIC SCHOOLS             | 3     | 7,694,329                      | B      | 45           |
| 47-0103-000                   | ELBA PUBLIC SCHOOLS                | 3     | 2,748,774                      | B      | 45           |
| 48-0008-000                   | FAIRBURY PUBLIC SCHOOLS            | 3     | 12,893,327                     | B      | 35           |
| 48-0300-000                   | TRI COUNTY PUBLIC SCHOOLS          | 3     | 5,916,748                      | F      | 45           |
| 48-0303-000                   | MERIDIAN PUBLIC SCHOOLS            | 3     | 4,082,190                      | B      | 45           |
| 49-0033-000                   | STERLING PUBLIC SCHOOLS            | 3     | 4,342,040                      | B      | 45           |
| 49-0050-000                   | JOHNSON CO CENTRAL PUBLIC SCHS     | 3     | 7,225,699                      | B      | 35           |
| 50-0001-000                   | WILCOX-HILDRETH PUBLIC SCHOOLS     | 3     | 4,970,401                      | B      | 45           |
| 50-0501-000                   | AXTELL COMMUNITY SCHOOLS           | 3     | 4,251,546                      | B      | 45           |
| 50-0503-000                   | MINDEN PUBLIC SCHOOLS              | 3     | 11,510,566                     | B      | 35           |
| 51-0001-000                   | OGALLALA PUBLIC SCHOOLS            | 3     | 13,142,038                     | B      | 35           |
| 51-0006-000                   | PAXTON CONSOLIDATED SCHOOLS        | 3     | 3,637,356                      | B      | 45           |
| 52-0100-000                   | KEYA PAHA COUNTY SCHOOLS           | 3     | 2,844,595                      | B      | 45           |
| 53-0001-000                   | KIMBALL PUBLIC SCHOOLS             | 3     | 8,342,197                      | B      | 45           |
| 54-0013-000                   | CREIGHTON COMMUNITY PUBLIC SCHOOLS | 3     | 5,545,007                      | B      | 45           |
| 54-0096-000                   | CROFTON COMMUNITY SCHOOLS          | 3     | 5,352,821                      | B      | 45           |
| 54-0501-000                   | NIOBRARA PUBLIC SCHOOLS            | 3     | 3,904,228                      | B      | 45           |
| 54-0505-000                   | SANTEE COMMUNITY SCHOOLS           | 3     | 4,054,226                      | B      | 45           |
| 54-0576-000                   | WAUSA PUBLIC SCHOOLS               | 3     | 3,964,274                      | B      | 45           |
| 54-0586-000                   | BLOOMFIELD COMMUNITY SCHOOLS       | 3     | 4,628,964                      | B      | 45           |
| 55-0001-000                   | LINCOLN PUBLIC SCHOOLS             | 4     | 376,887,991                    | F      | 20           |
| 55-0145-000                   | WAVERLY SCHOOL DISTRICT 145        | 3     | 20,881,554                     | B      | 35           |
| 55-0148-000                   | MALCOLM PUBLIC SCHOOLS             | 3     | 7,511,830                      | F      | 35           |
| 55-0160-000                   | NORRIS SCHOOL DIST 160             | 3     | 25,488,361                     | B      | 35           |
| 55-0161-000                   | RAYMOND CENTRAL PUBLIC SCHOOLS     | 3     | 8,845,936                      | B      | 35           |
| 56-0001-000                   | NORTH PLATTE PUBLIC SCHOOLS        | 3     | 38,754,306                     | F      | 25           |
| 56-0006-000                   | BRADY PUBLIC SCHOOLS               | 3     | 3,492,804                      | B      | 45           |
| 56-0007-000                   | MAXWELL PUBLIC SCHOOLS             | 3     | 4,639,989                      | F      | 45           |
| 56-0037-000                   | HERSHEY PUBLIC SCHOOLS             | 3     | 8,180,445                      | B      | 35           |
| 56-0055-000                   | SUTHERLAND PUBLIC SCHOOLS          | 3     | 6,172,986                      | B      | 45           |
| 56-0565-000                   | WALLACE PUBLIC SCH DIST 65 R       | 3     | 3,472,867                      | B      | 45           |
| 57-0501-000                   | STAPLETON PUBLIC SCHOOLS           | 3     | 3,594,699                      | F      | 45           |
| 58-0025-000                   | LOUP COUNTY PUBLIC SCHOOLS         | 3     | 2,733,181                      | B      | 45           |
| 59-0001-000                   | MADISON PUBLIC SCHOOLS             | 3     | 7,608,149                      | F      | 45           |
| 59-0002-000                   | NORFOLK PUBLIC SCHOOLS             | 3     | 50,509,444                     | B      | 25           |
| 59-0005-000                   | BATTLE CREEK PUBLIC SCHOOLS        | 3     | 6,451,490                      | B      | 45           |
| 59-0013-000                   | NEWMAN GROVE PUBLIC SCHOOLS        | 3     | 3,160,145                      | B      | 45           |



B = Budget Based Calculation  
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2.5% Basic Allowable Growth Rate (BAGR)

**MODEL - 1/16/20**

*Based on Current Statute*

**2020/2021 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE**

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                            | CLASS | 2019/20<br>BUDGET<br>AUTHORITY | METHOD | RESERVE<br>% |
|-------------------------------|------------------------------------------|-------|--------------------------------|--------|--------------|
| 59-0080-000                   | ELKHORN VALLEY SCHOOLS                   | 3     | 5,637,582                      | F      | 45           |
| 60-0090-000                   | MC PHERSON COUNTY SCHOOLS                | 3     | 2,587,681                      | F      | 45           |
| 61-0004-000                   | CENTRAL CITY PUBLIC SCHOOLS              | 3     | 9,094,820                      | B      | 35           |
| 61-0049-000                   | PALMER PUBLIC SCHOOLS                    | 3     | 4,641,970                      | F      | 45           |
| 62-0021-000                   | BAYARD PUBLIC SCHOOLS                    | 3     | 5,806,446                      | B      | 45           |
| 62-0063-000                   | BRIDGEPORT PUBLIC SCHOOLS                | 3     | 9,795,925                      | B      | 45           |
| 63-0001-000                   | FULLERTON PUBLIC SCHOOLS                 | 3     | 4,932,504                      | B      | 45           |
| 63-0030-000                   | TWIN RIVER PUBLIC SCHOOLS                | 3     | 8,068,027                      | B      | 45           |
| 64-0023-000                   | JOHNSON-BROCK PUBLIC SCHOOLS             | 3     | 5,212,260                      | F      | 45           |
| 64-0029-000                   | AUBURN PUBLIC SCHOOLS                    | 3     | 10,155,452                     | B      | 35           |
| 65-0011-000                   | SUPERIOR PUBLIC SCHOOLS                  | 3     | 5,718,808                      | B      | 45           |
| 65-2005-000                   | SOUTH CENTRAL NEBRASKA UNIFIED 5         | 3     | 12,671,888                     | B      | 35           |
| 66-0027-000                   | SYRACUSE-DUNBAR-AVOCA SCHOOLS            | 3     | 9,351,140                      | B      | 35           |
| 66-0111-000                   | NEBRASKA CITY PUBLIC SCHOOLS             | 3     | 14,353,848                     | F      | 35           |
| 66-0501-000                   | PALMYRA DISTRICT O R 1                   | 3     | 7,682,305                      | SGA    | 35           |
| 67-0001-000                   | PAWNEE CITY PUBLIC SCHOOLS               | 3     | 5,143,577                      | F      | 45           |
| 67-0069-000                   | LEWISTON CONSOLIDATED SCHOOLS            | 3     | 3,199,862                      | B      | 45           |
| 68-0020-000                   | PERKINS COUNTY SCHOOLS                   | 3     | 8,061,436                      | B      | 45           |
| 69-0044-000                   | HOLDREGE PUBLIC SCHOOLS                  | 3     | 14,434,123                     | B      | 35           |
| 69-0054-000                   | BERTRAND PUBLIC SCHOOLS                  | 3     | 4,239,427                      | B      | 45           |
| 69-0055-000                   | LOOMIS PUBLIC SCHOOLS                    | 3     | 3,770,148                      | B      | 45           |
| 70-0002-000                   | PIERCE PUBLIC SCHOOLS                    | 3     | 8,064,848                      | B      | 35           |
| 70-0005-000                   | PLAINVIEW PUBLIC SCHOOLS                 | 3     | 5,425,049                      | B      | 45           |
| 70-0542-000                   | OSMOND COMMUNITY SCHOOLS                 | 3     | 3,744,741                      | B      | 45           |
| 71-0001-000                   | COLUMBUS PUBLIC SCHOOLS                  | 3     | 39,289,304                     | F      | 25           |
| 71-0005-000                   | LAKEVIEW COMMUNITY SCHOOLS               | 3     | 11,977,903                     | B      | 35           |
| 71-0067-000                   | HUMPHREY PUBLIC SCHOOLS                  | 3     | 3,686,054                      | B      | 45           |
| 72-0015-000                   | CROSS COUNTY COMMUNITY SCHOOLS           | 3     | 6,486,564                      | B      | 45           |
| 72-0019-000                   | OSCEOLA PUBLIC SCHOOLS                   | 3     | 3,900,333                      | B      | 45           |
| 72-0032-000                   | SHELBY - RISING CITY PUBLIC SCHOOLS      | 3     | 6,635,089                      | B      | 45           |
| 72-0075-000                   | HIGH PLAINS COMMUNITY SCHOOLS            | 3     | 4,447,733                      | B      | 45           |
| 73-0017-000                   | MC COOK PUBLIC SCHOOLS                   | 3     | 17,523,269                     | B      | 35           |
| 73-0179-000                   | SOUTHWEST PUBLIC SCHOOLS                 | 3     | 7,251,410                      | B      | 45           |
| 74-0056-000                   | FALLS CITY PUBLIC SCHOOLS                | 3     | 12,030,984                     | B      | 35           |
| 74-0070-000                   | HUMBOLDT TABLE ROCK STEINAUER            | 3     | 7,063,831                      | B      | 45           |
| 75-0100-000                   | ROCK COUNTY PUBLIC SCHOOLS               | 3     | 4,414,949                      | B      | 45           |
| 76-0002-000                   | CRETE PUBLIC SCHOOLS                     | 3     | 24,165,352                     | SGA    | 35           |
| 76-0044-000                   | DORCHESTER PUBLIC SCHOOL                 | 3     | 4,163,125                      | B      | 45           |
| 76-0068-000                   | FRIEND PUBLIC SCHOOLS                    | 3     | 3,833,190                      | B      | 45           |
| 76-0082-000                   | WILBER-CLATONIA PUBLIC SCHOOLS           | 3     | 8,507,393                      | B      | 35           |
| 77-0001-000                   | BELLEVUE PUBLIC SCHOOLS                  | 3     | 98,029,442                     | B      | 25           |
| 77-0027-000                   | PAPILLION LA VISTA COMMUNITY SCHOOLS     | 3     | 117,905,806                    | B      | 20           |
| 77-0037-000                   | GRETNA PUBLIC SCHOOLS                    | 3     | 52,340,819                     | F      | 25           |
| 77-0046-000                   | SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS | 3     | 14,183,067                     | B      | 35           |
| 78-0001-000                   | ASHLAND-GREENWOOD PUBLIC SCHS            | 3     | 12,968,914                     | SGA    | 35           |
| 78-0009-000                   | YUTAN PUBLIC SCHOOLS                     | 3     | 6,296,237                      | B      | 45           |
| 78-0039-000                   | WAHOO PUBLIC SCHOOLS                     | 3     | 12,033,776                     | B      | 35           |
| 78-0072-000                   | MEAD PUBLIC SCHOOLS                      | 3     | 3,931,621                      | B      | 45           |
| 78-0107-000                   | CEDAR BLUFFS PUBLIC SCHOOLS              | 3     | 7,267,315                      | SGA    | 45           |
| 79-0002-000                   | MINATARE PUBLIC SCHOOLS                  | 3     | 3,728,325                      | B      | 45           |
| 79-0011-000                   | MORRILL PUBLIC SCHOOLS                   | 3     | 6,255,656                      | B      | 45           |
| 79-0016-000                   | GERING PUBLIC SCHOOLS                    | 3     | 19,951,625                     | B      | 35           |
| 79-0031-000                   | MITCHELL PUBLIC SCHOOLS                  | 3     | 9,244,430                      | B      | 35           |

B = Budget Based Calculation  
SGA = Student Growth Adjustment Calculation  
F = Formula Needs Based Calculation

2.5% Basic Allowable Growth Rate (BAGR)

**MODEL - 1/16/20**

*Based on Current Statute*

**2020/2021 BUDGET AUTHORITY AND ALLOWABLE RESERVE PERCENTAGE**

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                 | CLASS | 2019/20<br>BUDGET<br>AUTHORITY | METHOD | RESERVE<br>% |
|-------------------------------|-------------------------------|-------|--------------------------------|--------|--------------|
| 79-0032-000                   | SCOTTSBLUFF PUBLIC SCHOOLS    | 3     | 37,914,440                     | B      | 25           |
| 80-0005-000                   | MILFORD PUBLIC SCHOOLS        | 3     | 9,845,026                      | B      | 35           |
| 80-0009-000                   | SEWARD PUBLIC SCHOOLS         | 3     | 19,213,625                     | B      | 35           |
| 80-0567-000                   | CENTENNIAL PUBLIC SCHOOLS     | 3     | 6,590,260                      | B      | 45           |
| 81-0003-000                   | HAY SPRINGS PUBLIC SCHOOLS    | 3     | 3,497,847                      | F      | 45           |
| 81-0010-000                   | GORDON-RUSHVILLE PUBLIC SCHS  | 3     | 11,170,156                     | B      | 35           |
| 82-0001-000                   | LOUP CITY PUBLIC SCHOOLS      | 3     | 5,919,096                      | B      | 45           |
| 82-0015-000                   | LITCHFIELD PUBLIC SCHOOLS     | 3     | 2,780,303                      | B      | 45           |
| 83-0500-000                   | SIOUX COUNTY PUBLIC SCHOOLS   | 3     | 3,168,544                      | B      | 45           |
| 84-0003-000                   | STANTON COMMUNITY SCHOOLS     | 3     | 5,932,025                      | B      | 45           |
| 85-0060-000                   | DESHLER PUBLIC SCHOOLS        | 3     | 3,859,896                      | B      | 45           |
| 85-0070-000                   | THAYER CENTRAL COMMUNITY SCHS | 3     | 6,499,334                      | B      | 45           |
| 85-2001-000                   | BRUNING-DAVENPORT UNIFIED SYS | 3     | 3,825,833                      | B      | 45           |
| 86-0001-000                   | THEDFORD PUBLIC SCHOOLS       | 3     | 3,152,350                      | B      | 45           |
| 87-0001-000                   | PENDER PUBLIC SCHOOLS         | 3     | 5,200,928                      | B      | 45           |
| 87-0013-000                   | WALTHILL PUBLIC SCHOOLS       | 3     | 5,373,458                      | B      | 45           |
| 87-0016-000                   | UMO N HO N NATION PUBLIC SCHS | 3     | 6,940,753                      | B      | 45           |
| 87-0017-000                   | WINNEBAGO PUBLIC SCHOOLS      | 3     | 6,700,739                      | B      | 35           |
| 88-0005-000                   | ORD PUBLIC SCHOOLS            | 3     | 8,424,433                      | B      | 35           |
| 88-0021-000                   | ARCADIA PUBLIC SCHOOLS        | 3     | 2,948,976                      | B      | 45           |
| 89-0001-000                   | BLAIR COMMUNITY SCHOOLS       | 3     | 26,692,436                     | B      | 35           |
| 89-0003-000                   | FORT CALHOUN COMMUNITY SCHS   | 3     | 9,783,306                      | SGA    | 35           |
| 89-0024-000                   | ARLINGTON PUBLIC SCHOOLS      | 3     | 8,639,580                      | F      | 35           |
| 90-0017-000                   | WAYNE COMMUNITY SCHOOLS       | 3     | 12,488,275                     | B      | 35           |
| 90-0560-000                   | WAKEFIELD PUBLIC SCHOOLS      | 3     | 6,744,563                      | F      | 45           |
| 90-0595-000                   | WINSIDE PUBLIC SCHOOLS        | 3     | 3,643,421                      | B      | 45           |
| 91-0002-000                   | RED CLOUD COMMUNITY SCHOOLS   | 3     | 3,863,689                      | B      | 45           |
| 91-0074-000                   | BLUE HILL PUBLIC SCHOOLS      | 3     | 5,416,099                      | B      | 45           |
| 92-0045-000                   | WHEELER CENTRAL SCHOOLS       | 3     | 2,874,168                      | B      | 45           |
| 93-0012-000                   | YORK PUBLIC SCHOOLS           | 3     | 15,393,352                     | B      | 35           |
| 93-0083-000                   | MC COOL JUNCTION PUBLIC SCHS  | 3     | 4,257,737                      | B      | 45           |
| 93-0096-000                   | HEARTLAND COMMUNITY SCHOOLS   | 3     | 5,363,549                      | B      | 45           |

**MODEL - 1/16/20**

January 16, 2020

**BASIC ALLOWABLE GROWTH RATE = 2.5%****DATA COMPONENTS USED IN CALCULATING 2020/21 CERTIFIED BUDGET AUTHORITY***Based on Current Statute*

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                       | 2020/21<br>FORMULA<br>NEEDS | 2019/20<br>GENERAL FUND<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>SPECIAL<br>GRANT<br>FUNDS | 2019/20<br>SPECIAL EDUCATION<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>GENERAL<br>FUND LID<br>EXCLUSIONS | 2019/20<br>ADJUSTED<br>EXPENDITURES | 2% OF 2019/20<br>ADJUSTED<br>EXPENDITURES | TOTAL UNUSED<br>BUDGET<br>AUTHORITY | 2020/21<br>STUDENT<br>GROWTH<br>ADJUSTMENT | 2020/21<br>STUDENT<br>GROWTH<br>CORRECTION |
|-------------------------------|-------------------------------------|-----------------------------|------------------------------------------------------|--------------------------------------|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|
| 01-0003-000                   | KENESAW PUBLIC SCHOOLS              | 4,056,387.00                | 4,750,000                                            | 51,735                               | 600,000                                                   | 0                                            | 4,098,265                           | 81,965                                    | 22,916                              | 0                                          | 0                                          |
| 01-0018-000                   | HASTINGS PUBLIC SCHOOLS             | 37,883,324.00               | 44,520,819                                           | 3,084,961                            | 9,087,430                                                 | 698,485                                      | 31,649,943                          | 632,999                                   | 12,071,812                          | 0                                          | 0                                          |
| 01-0090-000                   | ADAMS CENTRAL PUBLIC SCHOOLS        | 11,602,393.00               | 15,250,919                                           | 921,288                              | 2,498,882                                                 | 238,147                                      | 11,592,602                          | 231,852                                   | 29                                  | 690,408                                    | 0                                          |
| 01-0123-000                   | SILVER LAKE PUBLIC SCHOOLS          | 4,320,470.00                | 5,694,000                                            | 175,000                              | 1,023,100                                                 | 65,850                                       | 4,430,050                           | 88,601                                    | 7,063                               | 0                                          | 0                                          |
| 02-0009-000                   | NELIGH-OAKDALE SCHOOLS              | 5,769,527.00                | 7,390,068                                            | 640,631                              | 1,550,000                                                 | 96,140                                       | 5,103,297                           | 102,066                                   | 1,467,514                           | 0                                          | 0                                          |
| 02-0018-000                   | ELGIN PUBLIC SCHOOLS                | 3,027,779.00                | 3,983,275                                            | 331,000                              | 515,000                                                   | 45,801                                       | 3,091,474                           | 61,829                                    | 74                                  | 0                                          | 0                                          |
| 02-2001-000                   | NEBRASKA UNIFIED DISTRICT 1         | 7,567,305.00                | 9,500,000                                            | 265,500                              | 1,300,000                                                 | 131,353                                      | 7,803,147                           | 156,063                                   | 563                                 | 0                                          | 0                                          |
| 03-0500-000                   | ARTHUR COUNTY SCHOOLS               | 2,888,276.00                | 2,730,082                                            | 21,509                               | 242,000                                                   | 28,169                                       | 2,438,404                           | 48,768                                    | 1,588,817                           | 0                                          | 0                                          |
| 04-0001-000                   | BANNER COUNTY PUBLIC SCHOOLS        | 3,099,114.00                | 4,461,534                                            | 122,935                              | 360,700                                                   | 63,179                                       | 3,914,720                           | 78,294                                    | 0                                   | 0                                          | 0                                          |
| 05-0071-000                   | SANDHILLS PUBLIC SCHOOLS            | 2,665,651.00                | 3,648,544                                            | 0                                    | 250,000                                                   | 27,484                                       | 3,371,060                           | 67,421                                    | 172,223                             | 0                                          | 0                                          |
| 06-0001-000                   | BOONE CENTRAL SCHOOLS               | 7,472,009.00                | 10,475,942                                           | 611,027                              | 1,331,500                                                 | 129,030                                      | 8,404,385                           | 168,088                                   | 0                                   | 0                                          | 0                                          |
| 06-0017-000                   | ST EDWARD PUBLIC SCHOOLS            | 3,239,747.00                | 3,708,281                                            | 0                                    | 718,740                                                   | 0                                            | 2,989,541                           | 59,791                                    | 0                                   | 0                                          | 0                                          |
| 06-0075-000                   | RIVERSIDE PUBLIC SCHOOLS            | 4,135,083.00                | 5,515,614                                            | 13,217                               | 420,850                                                   | 0                                            | 5,081,547                           | 101,631                                   | 149,033                             | 0                                          | 0                                          |
| 07-0006-000                   | ALLIANCE PUBLIC SCHOOLS             | 15,293,879.00               | 20,748,301                                           | 1,031,670                            | 2,670,000                                                 | 220,347                                      | 16,826,284                          | 336,526                                   | 5,242,645                           | 0                                          | 0                                          |
| 07-0010-000                   | HEMINGFORD PUBLIC SCHOOLS           | 6,426,273.00                | 7,615,927                                            | 571,172                              | 878,150                                                   | 0                                            | 6,166,605                           | 123,332                                   | 0                                   | 0                                          | 0                                          |
| 08-0051-000                   | BOYD COUNTY SCHOOLS                 | 6,291,284.00                | 7,660,886                                            | 210,995                              | 918,200                                                   | 0                                            | 6,531,691                           | 130,634                                   | 2,681,071                           | 0                                          | 0                                          |
| 09-0010-000                   | AINSWORTH COMMUNITY SCHOOLS         | 6,301,610.00                | 10,036,818                                           | 222,581                              | 1,422,700                                                 | 91,357                                       | 8,300,180                           | 166,004                                   | 0                                   | 0                                          | 0                                          |
| 10-0002-000                   | GIBBON PUBLIC SCHOOLS               | 7,792,215.00                | 8,628,512                                            | 176,904                              | 209,548                                                   | 0                                            | 8,242,060                           | 164,841                                   | 42,192                              | 0                                          | 0                                          |
| 10-0007-000                   | KEARNEY PUBLIC SCHOOLS              | 57,528,783.00               | 59,615,180                                           | 3,389,854                            | 7,098,617                                                 | 1,055,762                                    | 48,070,947                          | 961,419                                   | 42,727,697                          | 0                                          | -82,269                                    |
| 10-0009-000                   | ELM CREEK PUBLIC SCHOOLS            | 5,187,236.00                | 5,507,328                                            | 0                                    | 690,000                                                   | 0                                            | 4,817,328                           | 96,347                                    | 0                                   | 0                                          | 0                                          |
| 10-0019-000                   | SHELTON PUBLIC SCHOOLS              | 4,367,257.00                | 5,766,375                                            | 0                                    | 710,200                                                   | 0                                            | 5,056,175                           | 101,124                                   | 256,747                             | 0                                          | 0                                          |
| 10-0069-000                   | RAVENNA PUBLIC SCHOOLS              | 6,579,044.00                | 7,648,780                                            | 248,125                              | 1,697,376                                                 | 128,579                                      | 5,574,700                           | 111,494                                   | 0                                   | 0                                          | 0                                          |
| 10-0105-000                   | PLEASANTON PUBLIC SCHOOLS           | 4,402,108.00                | 3,695,190                                            | 105,579                              | 366,000                                                   | 0                                            | 3,223,611                           | 64,472                                    | 2,739,629                           | 0                                          | 0                                          |
| 10-0119-000                   | AMHERST PUBLIC SCHOOLS              | 5,459,040.00                | 6,308,900                                            | 6,384                                | 536,400                                                   | 0                                            | 5,766,116                           | 115,322                                   | 448,915                             | 0                                          | 0                                          |
| 11-0001-000                   | TEKAMAH-HERMAN COMMUNITY SCHS       | 6,632,272.00                | 9,225,543                                            | 0                                    | 1,185,932                                                 | 0                                            | 8,039,611                           | 160,792                                   | 77,536                              | 0                                          | 0                                          |
| 11-0014-000                   | OAKLAND CRAIG PUBLIC SCHOOLS        | 6,668,983.00                | 7,190,661                                            | 230,000                              | 1,041,965                                                 | 0                                            | 5,918,696                           | 118,374                                   | 0                                   | 0                                          | 0                                          |
| 11-0020-000                   | LYONS-DECATUR NORTHEAST SCHS        | 4,613,053.00                | 5,737,000                                            | 289,698                              | 1,195,000                                                 | 62,825                                       | 4,189,477                           | 83,790                                    | 0                                   | 0                                          | 0                                          |
| 12-0056-000                   | DAVID CITY PUBLIC SCHOOLS           | 9,581,725.00                | 13,287,308                                           | 403,764                              | 2,981,218                                                 | 202,347                                      | 9,699,979                           | 194,000                                   | 0                                   | 0                                          | 0                                          |
| 12-0502-000                   | EAST BUTLER PUBLIC SCHOOLS          | 4,695,053.00                | 6,707,665                                            | 0                                    | 1,148,614                                                 | 0                                            | 5,559,051                           | 111,181                                   | 1,259,759                           | 0                                          | 0                                          |
| 13-0001-000                   | PLATTSMOUTH COMMUNITY SCHOOLS       | 17,027,163.00               | 19,360,688                                           | 1,048,590                            | 4,089,951                                                 | 336,490                                      | 13,885,657                          | 277,713                                   | 18,255,247                          | 0                                          | 0                                          |
| 13-0022-000                   | WEeping WATER PUBLIC SCHOOLS        | 4,642,470.00                | 5,899,026                                            | 162,500                              | 1,085,000                                                 | 63,178                                       | 4,588,348                           | 91,767                                    | 4,135,747                           | 0                                          | 0                                          |
| 13-0032-000                   | LOUISVILLE PUBLIC SCHOOLS           | 8,253,102.00                | 9,840,401                                            | 378,000                              | 1,525,000                                                 | 113,370                                      | 7,824,031                           | 156,481                                   | 57,293                              | 0                                          | -28,253                                    |
| 13-0056-000                   | CONESTOGA PUBLIC SCHOOLS            | 9,270,940.00                | 10,168,348                                           | 266,086                              | 1,864,000                                                 | 161,700                                      | 7,876,562                           | 157,531                                   | 1,965,742                           | 251,268                                    | -379,792                                   |
| 13-0097-000                   | ELMWOOD-MURDOCK PUBLIC SCHOOLS      | 6,524,507.00                | 7,593,495                                            | 102,484                              | 722,600                                                   | 89,720                                       | 6,678,691                           | 133,574                                   | 26,201                              | 0                                          | 0                                          |
| 14-0008-000                   | HARTINGTON NEWCASTLE PUBLIC SCHOOLS | 5,961,083.00                | 7,465,570                                            | 237,500                              | 1,335,000                                                 | 78,990                                       | 5,814,080                           | 116,282                                   | 1,848,995                           | 0                                          | 0                                          |
| 14-0045-000                   | RANDOLPH PUBLIC SCHOOLS             | 4,405,866.00                | 5,940,416                                            | 201,500                              | 445,024                                                   | 58,093                                       | 5,235,799                           | 104,716                                   | 0                                   | 0                                          | 0                                          |
| 14-0054-000                   | LAUREL-CONCORD-COLERIDGE SCHOOL     | 6,758,187.00                | 9,760,000                                            | 140,000                              | 1,157,400                                                 | 98,835                                       | 8,363,765                           | 167,275                                   | 535,721                             | 0                                          | 0                                          |
| 14-0101-000                   | WYNOT PUBLIC SCHOOLS                | 3,361,272.00                | 3,221,505                                            | 82,500                               | 255,000                                                   | 0                                            | 2,884,005                           | 57,680                                    | 2,939,759                           | 0                                          | 0                                          |
| 15-0010-000                   | CHASE COUNTY SCHOOLS                | 8,475,987.00                | 9,282,241                                            | 0                                    | 782,278                                                   | 0                                            | 8,499,963                           | 169,999                                   | 0                                   | 0                                          | 0                                          |
| 15-0536-000                   | WAUNETA-PALISADE PUBLIC SCHS        | 4,326,073.00                | 5,762,000                                            | 227,191                              | 800,000                                                   | 0                                            | 4,734,809                           | 94,696                                    | 29,890                              | 0                                          | 0                                          |
| 16-0006-000                   | VALENTINE COMMUNITY SCHOOLS         | 7,986,518.00                | 14,143,365                                           | 305,124                              | 2,358,800                                                 | 136,662                                      | 11,342,779                          | 226,856                                   | 448,567                             | 0                                          | 0                                          |
| 16-0030-000                   | CODY-KILGORE PUBLIC SCHS            | 3,338,615.00                | 3,563,641                                            | 0                                    | 240,000                                                   | 0                                            | 3,323,641                           | 66,473                                    | 1,084,319                           | 0                                          | 0                                          |
| 17-0001-000                   | SIDNEY PUBLIC SCHOOLS               | 13,733,218.00               | 19,265,000                                           | 833,937                              | 1,652,000                                                 | 0                                            | 16,779,063                          | 335,581                                   | 289,649                             | 0                                          | 0                                          |
| 17-0003-000                   | LEYTON PUBLIC SCHOOLS               | 3,317,534.00                | 4,881,414                                            | 0                                    | 300,000                                                   | 0                                            | 4,581,414                           | 91,628                                    | 0                                   | 0                                          | 0                                          |
| 17-0009-000                   | POTTER-DIX PUBLIC SCHOOLS           | 3,338,854.00                | 4,604,951                                            | 0                                    | 327,511                                                   | 0                                            | 4,277,440                           | 85,549                                    | 80,672                              | 0                                          | 0                                          |
| 18-0002-000                   | SUTTON PUBLIC SCHOOLS               | 6,162,122.00                | 6,724,341                                            | 0                                    | 881,775                                                   | 0                                            | 5,842,566                           | 116,851                                   | 0                                   | 0                                          | 0                                          |
| 18-0011-000                   | HARVARD PUBLIC SCHOOLS              | 4,360,740.00                | 5,640,118                                            | 55,000                               | 1,413,796                                                 | 0                                            | 4,171,322                           | 83,426                                    | 398,924                             | 0                                          | 0                                          |
| 19-0039-000                   | LEIGH COMMUNITY SCHOOLS             | 3,673,072.00                | 3,769,700                                            | 78,000                               | 265,225                                                   | 47,284                                       | 3,379,191                           | 67,584                                    | 25,475                              | 0                                          | 0                                          |
| 19-0058-000                   | CLARKSON PUBLIC SCHOOLS             | 3,646,220.00                | 4,377,374                                            | 225,500                              | 779,092                                                   | 49,983                                       | 3,322,799                           | 66,456                                    | 24,378                              | 0                                          | 0                                          |
| 19-0070-000                   | HOWELLS-DODGE CONSOLIDATED SCHOOLS  | 4,531,762.00                | 5,683,000                                            | 124,300                              | 715,000                                                   | 0                                            | 4,843,700                           | 96,874                                    | 450,133                             | 0                                          | 0                                          |
| 19-0123-000                   | SCHUYLER COMMUNITY SCHOOLS          | 19,992,908.00               | 21,438,519                                           | 0                                    | 1,009,565                                                 | 375,468                                      | 20,053,486                          | 401,070                                   | 14,724,376                          | 0                                          | 0                                          |
| 20-0001-000                   | WEST POINT PUBLIC SCHOOLS           | 10,511,700.00               | 13,500,866                                           | 600,000                              | 2,050,000                                                 | 0                                            | 10,850,866                          | 217,017                                   | 0                                   | 0                                          | 0                                          |
| 20-0020-000                   | BANCROFT-ROSALIE COMM SCHOOLS       | 4,756,780.00                | 4,180,000                                            | 237,625                              | 538,000                                                   | 0                                            | 3,404,375                           | 68,088                                    | 3,625,014                           | 0                                          | 0                                          |
| 20-0030-000                   | WISNER-PILGER PUBLIC SCHOOLS        | 6,176,627.00                | 8,223,247                                            | 403,500                              | 875,000                                                   | 0                                            | 6,944,747                           | 138,895                                   | 0                                   | 0                                          | 0                                          |
| 21-0015-000                   | ANSELMO-MERNA PUBLIC SCHOOLS        | 4,507,254.00                | 4,814,069                                            | 0                                    | 450,000                                                   | 0                                            | 4,364,069                           | 87,281                                    | 494,382                             | 0                                          | 0                                          |
| 21-0025-000                   | BROKEN BOW PUBLIC SCHOOLS           | 10,008,219.00               | 11,420,596                                           | 0                                    | 2,276,000                                                 | 0                                            | 9,144,596                           | 182,892                                   | 2,851,349                           | 0                                          | 0                                          |
| 21-0044-000                   | ANSLEY PUBLIC SCHOOLS               | 3,546,757.00                | 3,841,193                                            | 0                                    | 504,000                                                   | 0                                            | 3,337,193                           | 66,744                                    | 0                                   | 0                                          | 0                                          |



**MODEL - 1/16/20**

January 16, 2020

**BASIC ALLOWABLE GROWTH RATE = 2.5%****DATA COMPONENTS USED IN CALCULATING 2020/21 CERTIFIED BUDGET AUTHORITY***Based on Current Statute*

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 2020/21<br>FORMULA<br>NEEDS | 2019/20<br>GENERAL FUND<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>SPECIAL<br>GRANT<br>FUNDS | 2019/20<br>SPECIAL EDUCATION<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>GENERAL<br>FUND LID<br>EXCLUSIONS | 2019/20<br>ADJUSTED<br>EXPENDITURES | 2% OF 2019/20<br>ADJUSTED<br>EXPENDITURES | TOTAL UNUSED<br>BUDGET<br>AUTHORITY | 2020/21<br>STUDENT<br>GROWTH<br>ADJUSTMENT | 2020/21<br>STUDENT<br>GROWTH<br>CORRECTION |
|-------------------------------|--------------------------------|-----------------------------|------------------------------------------------------|--------------------------------------|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|
| 21-0084-000                   | SARGENT PUBLIC SCHOOLS         | 3,191,681.00                | 3,771,138                                            | 0                                    | 278,747                                                   | 0                                            | 3,492,391                           | 69,848                                    | 102,381                             | 0                                          | 0                                          |
| 21-0089-000                   | ARNOLD PUBLIC SCHOOLS          | 3,376,299.00                | 3,909,289                                            | 88,000                               | 390,350                                                   | 85,001                                       | 3,345,938                           | 66,919                                    | 367,850                             | 0                                          | 0                                          |
| 21-0180-000                   | CALLAWAY PUBLIC SCHOOLS        | 3,779,917.00                | 4,559,442                                            | 172,450                              | 704,270                                                   | 71,088                                       | 3,611,634                           | 72,233                                    | 597,404                             | 0                                          | 0                                          |
| 22-0011-000                   | SO SIOUX CITY COMMUNITY SCHS   | 45,198,490.00               | 48,980,000                                           | 2,408,365                            | 8,019,221                                                 | 775,986                                      | 37,776,428                          | 755,529                                   | 46,074,458                          | 0                                          | -173,307                                   |
| 22-0031-000                   | HOMER COMMUNITY SCHOOLS        | 6,439,006.00                | 7,249,850                                            | 608,000                              | 630,000                                                   | 88,447                                       | 5,923,403                           | 118,468                                   | 948                                 | 0                                          | 0                                          |
| 23-0002-000                   | CHADRON PUBLIC SCHOOLS         | 11,356,409.00               | 14,165,443                                           | 661,586                              | 1,683,130                                                 | 184,690                                      | 11,636,037                          | 232,721                                   | 842,555                             | 0                                          | 0                                          |
| 23-0071-000                   | CRAWFORD PUBLIC SCHOOLS        | 3,491,404.00                | 4,313,141                                            | 247,000                              | 295,000                                                   | 0                                            | 3,771,141                           | 75,423                                    | 0                                   | 0                                          | 0                                          |
| 24-0001-000                   | LEXINGTON PUBLIC SCHOOLS       | 35,651,495.00               | 48,074,836                                           | 2,853,802                            | 4,011,553                                                 | 544,918                                      | 40,664,563                          | 813,291                                   | 3,611,245                           | 0                                          | 0                                          |
| 24-0004-000                   | OVERTON PUBLIC SCHOOLS         | 4,586,836.00                | 5,397,366                                            | 144,000                              | 550,000                                                   | 70,662                                       | 4,632,704                           | 92,654                                    | 0                                   | 0                                          | 0                                          |
| 24-0011-000                   | COZAD COMMUNITY SCHOOLS        | 11,617,653.00               | 14,217,000                                           | 47,780                               | 1,980,000                                                 | 0                                            | 12,189,220                          | 243,784                                   | 1,297,039                           | 0                                          | 0                                          |
| 24-0020-000                   | GOTHENBURG PUBLIC SCHOOLS      | 10,722,706.00               | 13,208,363                                           | 330,170                              | 898,205                                                   | 0                                            | 11,979,988                          | 239,600                                   | 2,162,238                           | 0                                          | 0                                          |
| 24-0101-000                   | SUMNER-EDDYVILLE-MILLER SCHS   | 3,880,056.00                | 4,928,707                                            | 526,398                              | 593,332                                                   | 0                                            | 3,808,977                           | 76,180                                    | 102,346                             | 0                                          | 0                                          |
| 25-0025-000                   | CREEK VALLEY SCHOOLS           | 3,605,746.00                | 6,179,916                                            | 0                                    | 670,899                                                   | 0                                            | 5,509,017                           | 110,180                                   | 577,716                             | 0                                          | 0                                          |
| 25-0095-000                   | SOUTH PLATTE PUBLIC SCHOOLS    | 3,419,214.00                | 4,562,872                                            | 371,410                              | 750,000                                                   | 63,250                                       | 3,378,212                           | 67,564                                    | 51,378                              | 0                                          | 0                                          |
| 26-0001-000                   | PONCA PUBLIC SCHOOLS           | 6,465,956.00                | 7,648,684                                            | 26,828                               | 900,000                                                   | 88,773                                       | 6,633,083                           | 132,662                                   | 0                                   | 0                                          | 0                                          |
| 26-0070-000                   | ALLEN CONSOLIDATED SCHOOLS     | 3,366,289.00                | 4,262,028                                            | 0                                    | 608,845                                                   | 0                                            | 3,653,183                           | 73,064                                    | 404,978                             | 0                                          | 0                                          |
| 26-0561-000                   | EMERSON-HUBBARD PUBLIC SCHOOLS | 4,209,646.00                | 5,211,243                                            | 0                                    | 745,000                                                   | 0                                            | 4,466,243                           | 89,325                                    | 0                                   | 0                                          | 0                                          |
| 27-0001-000                   | FREMONT PUBLIC SCHOOLS         | 49,032,414.00               | 54,436,035                                           | 4,322,930                            | 10,542,187                                                | 1,863,009                                    | 37,707,909                          | 754,158                                   | 54,123,171                          | 0                                          | 0                                          |
| 27-0062-000                   | SCRIBNER-SNYDER COMMUNITY SCHS | 3,483,803.00                | 5,262,672                                            | 316,000                              | 458,052                                                   | 51,007                                       | 4,437,613                           | 88,752                                    | 0                                   | 0                                          | 0                                          |
| 27-0594-000                   | LOGAN VIEW PUBLIC SCHOOLS      | 7,140,341.00                | 10,019,195                                           | 413,622                              | 1,852,266                                                 | 163,335                                      | 7,589,972                           | 151,799                                   | 1,622,569                           | 0                                          | -5,704                                     |
| 27-0595-000                   | NORTH BEND CENTRAL PUBLIC SCHS | 7,579,963.00                | 9,492,947                                            | 657,808                              | 1,561,901                                                 | 157,619                                      | 7,115,619                           | 142,312                                   | 0                                   | 0                                          | 0                                          |
| 28-0001-000                   | OMAHA PUBLIC SCHOOLS           | 607,820,739.00              | 712,000,000                                          | 91,000,000                           | 90,916,961                                                | 10,777,078                                   | 519,305,961                         | 10,386,119                                | 542,122,774                         | 0                                          | -240,671                                   |
| 28-0010-000                   | ELKHORN PUBLIC SCHOOLS         | 102,205,492.00              | 107,420,400                                          | 2,138,002                            | 15,196,179                                                | 1,319,776                                    | 88,766,443                          | 1,775,329                                 | 21,367,256                          | 3,899,757                                  | 41,280                                     |
| 28-0015-000                   | DOUGLAS CO WEST COMMUNITY SCHS | 11,354,665.00               | 14,921,082                                           | 267,818                              | 2,044,100                                                 | 0                                            | 12,609,164                          | 252,183                                   | 0                                   | 0                                          | 42,548                                     |
| 28-0017-000                   | MILLARD PUBLIC SCHOOLS         | 226,736,994.00              | 240,798,784                                          | 10,302,830                           | 31,731,220                                                | 5,554,831                                    | 193,209,903                         | 3,864,198                                 | 47,702,680                          | 1,220,398                                  | 0                                          |
| 28-0054-000                   | RALSTON PUBLIC SCHOOLS         | 35,943,425.00               | 39,816,905                                           | 2,936,313                            | 6,340,110                                                 | 551,544                                      | 29,988,938                          | 599,779                                   | 31,237,597                          | 0                                          | 0                                          |
| 28-0059-000                   | BENNINGTON PUBLIC SCHOOLS      | 33,565,888.00               | 34,660,443                                           | 528,890                              | 3,759,529                                                 | 408,891                                      | 29,963,133                          | 599,263                                   | 2,440,895                           | 1,531,783                                  | 967,957                                    |
| 28-0066-000                   | WESTSIDE COMMUNITY SCHOOLS     | 59,123,600.00               | 87,733,217                                           | 9,140,353                            | 13,726,993                                                | 1,049,950                                    | 63,815,921                          | 1,276,318                                 | 13,696,304                          | 0                                          | 0                                          |
| 29-0117-000                   | DUNDY CO STRATTON PUBLIC SCHS  | 5,464,158.00                | 8,139,669                                            | 0                                    | 802,483                                                   | 0                                            | 7,337,186                           | 146,744                                   | 1,674,749                           | 0                                          | 0                                          |
| 30-0001-000                   | EXETER-MILLIGAN PUBLIC SCHOOLS | 3,422,704.00                | 6,536,784                                            | 423,861                              | 1,524,453                                                 | 64,466                                       | 4,524,004                           | 90,480                                    | 0                                   | 0                                          | 0                                          |
| 30-0025-000                   | FILLMORE CENTRAL PUBLIC SCHS   | 8,117,446.00                | 9,775,000                                            | 936,466                              | 2,509,000                                                 | 105,147                                      | 6,224,387                           | 124,488                                   | 3,249,151                           | 0                                          | 0                                          |
| 30-0054-000                   | SHICKLEY PUBLIC SCHOOLS        | 2,988,360.00                | 3,414,292                                            | 113,400                              | 418,268                                                   | 60,720                                       | 2,821,904                           | 56,438                                    | 0                                   | 0                                          | 0                                          |
| 31-0506-000                   | FRANKLIN PUBLIC SCHOOLS        | 4,872,542.00                | 6,266,882                                            | 0                                    | 1,128,241                                                 | 69,919                                       | 5,068,722                           | 101,374                                   | 69,919                              | 0                                          | 0                                          |
| 32-0046-000                   | MAYWOOD PUBLIC SCHOOLS         | 3,189,638.00                | 3,842,000                                            | 31,954                               | 460,000                                                   | 0                                            | 3,350,046                           | 67,001                                    | 99,002                              | 0                                          | 0                                          |
| 32-0095-000                   | EUSTIS-FARNAM PUBLIC SCHOOLS   | 3,147,383.00                | 4,843,700                                            | 0                                    | 349,500                                                   | 0                                            | 4,494,200                           | 89,884                                    | 187,977                             | 0                                          | 0                                          |
| 32-0125-000                   | MEDICINE VALLEY PUBLIC SCHOOLS | 3,867,845.00                | 4,064,000                                            | 0                                    | 398,000                                                   | 0                                            | 3,666,000                           | 73,320                                    | 902,424                             | 0                                          | 0                                          |
| 33-0018-000                   | ARAPAHOE PUBLIC SCHOOLS        | 5,228,513.00                | 5,356,600                                            | 0                                    | 1,085,000                                                 | 0                                            | 4,271,600                           | 85,432                                    | 894,248                             | 0                                          | 0                                          |
| 33-0021-000                   | CAMBRIDGE PUBLIC SCHOOLS       | 4,725,819.00                | 5,438,356                                            | 0                                    | 432,000                                                   | 0                                            | 5,006,356                           | 100,127                                   | 111,899                             | 0                                          | 0                                          |
| 33-0540-000                   | SOUTHERN VALLEY SCHOOLS        | 6,024,257.00                | 8,168,556                                            | 0                                    | 1,171,856                                                 | 93,828                                       | 6,902,872                           | 138,057                                   | 491,631                             | 0                                          | 0                                          |
| 34-0001-000                   | SOUTHERN SCHOOL DISTRICT 1     | 6,120,762.00                | 6,925,230                                            | 0                                    | 1,305,000                                                 | 0                                            | 5,620,230                           | 112,405                                   | 0                                   | 0                                          | 0                                          |
| 34-0015-000                   | BEATRICE PUBLIC SCHOOLS        | 22,346,313.00               | 29,538,680                                           | 10,000                               | 6,150,000                                                 | 0                                            | 23,378,680                          | 467,574                                   | 7,087,632                           | 0                                          | 0                                          |
| 34-0034-000                   | FREEMAN PUBLIC SCHOOLS         | 6,299,400.00                | 6,822,270                                            | 14,345                               | 611,100                                                   | 0                                            | 6,196,825                           | 123,937                                   | 997,199                             | 0                                          | 0                                          |
| 34-0100-000                   | DILLER-ODELL PUBLIC SCHOOLS    | 4,139,955.00                | 5,010,592                                            | 116,000                              | 600,000                                                   | 58,843                                       | 4,235,749                           | 84,715                                    | 0                                   | 0                                          | 0                                          |
| 35-0001-000                   | GARDEN COUNTY SCHOOLS          | 4,329,931.00                | 7,142,399                                            | 0                                    | 1,558,000                                                 | 0                                            | 5,584,399                           | 111,688                                   | 0                                   | 0                                          | 0                                          |
| 36-0100-000                   | BURWELL PUBLIC SCHOOLS         | 4,598,622.00                | 6,314,963                                            | 219,196                              | 512,472                                                   | 71,950                                       | 5,511,345                           | 110,227                                   | 55,618                              | 0                                          | 0                                          |
| 37-0030-000                   | ELWOOD PUBLIC SCHOOLS          | 3,782,513.00                | 4,375,479                                            | 40,107                               | 587,104                                                   | 112,852                                      | 3,635,416                           | 72,708                                    | 0                                   | 0                                          | 0                                          |
| 38-0011-000                   | HYANNIS AREA SCHOOLS           | 3,165,944.00                | 3,622,684                                            | 76,800                               | 285,500                                                   | 0                                            | 3,260,384                           | 65,208                                    | 644,175                             | 0                                          | 0                                          |
| 39-0060-000                   | CENTRAL VALLEY PUBLIC SCHOOLS  | 5,082,184.00                | 7,542,389                                            | 0                                    | 800,000                                                   | 81,942                                       | 6,660,447                           | 133,209                                   | 1,316,003                           | 0                                          | 0                                          |
| 40-0002-000                   | GRAND ISLAND PUBLIC SCHOOLS    | 104,952,832.00              | 131,681,718                                          | 11,000,000                           | 16,000,000                                                | 1,897,500                                    | 102,784,218                         | 2,055,684                                 | 38,525,863                          | 0                                          | 0                                          |
| 40-0082-000                   | NORTHWEST PUBLIC SCHOOLS       | 16,549,041.00               | 18,100,000                                           | 556,200                              | 1,509,000                                                 | 0                                            | 16,034,800                          | 320,696                                   | 11,881,078                          | 0                                          | 0                                          |
| 40-0083-000                   | WOOD RIVER RURAL SCHOOLS       | 7,006,415.00                | 9,802,972                                            | 1,968,123                            | 428,436                                                   | 0                                            | 7,406,413                           | 148,128                                   | 0                                   | 0                                          | 0                                          |
| 40-0126-000                   | DONIPHAN-TRUMBULL PUBLIC SCHS  | 6,502,095.00                | 7,053,725                                            | 227,800                              | 1,069,322                                                 | 99,287                                       | 5,657,316                           | 113,146                                   | 5,364,109                           | 0                                          | 0                                          |
| 41-0002-000                   | GILTNER PUBLIC SCHOOLS         | 3,383,676.00                | 3,772,908                                            | 0                                    | 475,500                                                   | 0                                            | 3,297,408                           | 65,948                                    | 1,373,966                           | 0                                          | 0                                          |
| 41-0091-000                   | HAMPTON PUBLIC SCHOOL          | 3,169,398.00                | 3,286,708                                            | 0                                    | 505,000                                                   | 0                                            | 2,781,708                           | 55,634                                    | 0                                   | 0                                          | 0                                          |
| 41-0504-000                   | AURORA PUBLIC SCHOOLS          | 13,983,877.00               | 17,582,445                                           | 783,769                              | 2,631,100                                                 | 295,971                                      | 13,871,605                          | 277,432                                   | 2,893,959                           | 0                                          | 0                                          |
| 42-0002-000                   | ALMA PUBLIC SCHOOLS            | 5,737,751.00                | 6,549,065                                            | 482,820                              | 915,580                                                   | 77,511                                       | 5,073,154                           | 101,463                                   | 0                                   | 0                                          | 0                                          |
| 43-0079-000                   | HAYES CENTER PUBLIC SCHOOLS    | 2,772,856.00                | 3,936,690                                            | 0                                    | 275,000                                                   | 0                                            | 3,661,690                           | 73,234                                    | 0                                   | 0                                          | 0                                          |

**MODEL - 1/16/20**

January 16, 2020

**BASIC ALLOWABLE GROWTH RATE = 2.5%****DATA COMPONENTS USED IN CALCULATING 2020/21 CERTIFIED BUDGET AUTHORITY***Based on Current Statute*

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                      | 2020/21<br>FORMULA<br>NEEDS | 2019/20<br>GENERAL FUND<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>SPECIAL<br>GRANT<br>FUNDS | 2019/20<br>SPECIAL EDUCATION<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>GENERAL<br>FUND LID<br>EXCLUSIONS | 2019/20<br>ADJUSTED<br>EXPENDITURES | 2% OF 2019/20<br>ADJUSTED<br>EXPENDITURES | TOTAL UNUSED<br>BUDGET<br>AUTHORITY | 2020/21<br>STUDENT<br>GROWTH<br>ADJUSTMENT | 2020/21<br>STUDENT<br>GROWTH<br>CORRECTION |
|-------------------------------|------------------------------------|-----------------------------|------------------------------------------------------|--------------------------------------|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|
| 44-0070-000                   | HITCHCOCK CO SCH SYSTEM            | 4,743,126.00                | 5,623,216                                            | 210,312                              | 535,000                                                   | 0                                            | 4,877,904                           | 97,558                                    | 0                                   | 0                                          | 0                                          |
| 45-0007-000                   | O'NEILL PUBLIC SCHOOLS             | 10,588,599.00               | 12,321,231                                           | 581,303                              | 1,623,819                                                 | 163,306                                      | 9,952,803                           | 199,056                                   | 268,205                             | 0                                          | 0                                          |
| 45-0029-000                   | EWING PUBLIC SCHOOLS               | 2,948,421.00                | 3,396,955                                            | 119,555                              | 390,000                                                   | 41,636                                       | 2,845,764                           | 56,915                                    | 65,327                              | 0                                          | 0                                          |
| 45-0044-000                   | STUART PUBLIC SCHOOLS              | 3,295,672.00                | 3,327,724                                            | 109,609                              | 290,041                                                   | 36,355                                       | 2,891,719                           | 57,834                                    | 301,391                             | 0                                          | 0                                          |
| 45-0137-000                   | CHAMBERS PUBLIC SCHOOLS            | 2,686,227.00                | 3,175,386                                            | 0                                    | 205,000                                                   | 0                                            | 2,970,386                           | 59,408                                    | 528,674                             | 0                                          | 0                                          |
| 45-0239-000                   | WEST HOLT PUBLIC SCHOOLS           | 6,340,133.00                | 7,594,322                                            | 345,000                              | 1,370,000                                                 | 141,827                                      | 5,737,495                           | 114,750                                   | 0                                   | 0                                          | -200,866                                   |
| 46-0001-000                   | MULLEN PUBLIC SCHOOLS              | 3,033,142.00                | 4,614,836                                            | 0                                    | 557,835                                                   | 0                                            | 4,057,001                           | 81,140                                    | 0                                   | 0                                          | 0                                          |
| 47-0001-000                   | ST PAUL PUBLIC SCHOOLS             | 8,975,652.00                | 10,047,969                                           | 0                                    | 1,220,475                                                 | 0                                            | 8,827,494                           | 176,550                                   | 1,829,372                           | 0                                          | 0                                          |
| 47-0100-000                   | CENTURA PUBLIC SCHOOLS             | 6,624,998.00                | 8,189,662                                            | 0                                    | 683,000                                                   | 0                                            | 7,506,662                           | 150,133                                   | 0                                   | 0                                          | 0                                          |
| 47-0103-000                   | ELBA PUBLIC SCHOOLS                | 2,686,394.00                | 2,941,731                                            | 0                                    | 260,000                                                   | 0                                            | 2,681,731                           | 53,635                                    | 298,812                             | 0                                          | 0                                          |
| 48-0008-000                   | FAIRBURY PUBLIC SCHOOLS            | 10,860,822.00               | 15,948,300                                           | 495,265                              | 2,874,179                                                 | 0                                            | 12,578,856                          | 251,577                                   | 0                                   | 0                                          | 0                                          |
| 48-0300-000                   | TRI COUNTY PUBLIC SCHOOLS          | 6,427,157.00                | 7,095,719                                            | 257,848                              | 1,125,000                                                 | 113,882                                      | 5,598,989                           | 111,980                                   | 0                                   | 0                                          | 0                                          |
| 48-0303-000                   | MERIDIAN PUBLIC SCHOOLS            | 3,944,515.00                | 4,681,406                                            | 0                                    | 698,782                                                   | 0                                            | 3,982,624                           | 79,652                                    | 0                                   | 0                                          | 0                                          |
| 49-0033-000                   | STERLING PUBLIC SCHOOLS            | 3,497,933.00                | 4,733,728                                            | 0                                    | 497,591                                                   | 0                                            | 4,236,137                           | 84,723                                    | 61,860                              | 0                                          | 0                                          |
| 49-0050-000                   | JOHNSON CO CENTRAL PUBLIC SCHS     | 6,598,950.00                | 8,333,317                                            | 0                                    | 1,283,855                                                 | 0                                            | 7,049,462                           | 140,989                                   | 1,776,179                           | 0                                          | 0                                          |
| 50-0001-000                   | WILCOX-HILDRETH PUBLIC SCHOOLS     | 3,679,849.00                | 5,675,172                                            | 316,000                              | 510,000                                                   | 0                                            | 4,849,172                           | 96,983                                    | 0                                   | 0                                          | 0                                          |
| 50-0501-000                   | AXTELL COMMUNITY SCHOOLS           | 4,393,654.00                | 5,355,204                                            | 391,639                              | 815,715                                                   | 0                                            | 4,147,850                           | 82,957                                    | 0                                   | 0                                          | 0                                          |
| 50-0503-000                   | MINDEN PUBLIC SCHOOLS              | 9,728,808.00                | 13,105,924                                           | 356,708                              | 1,364,132                                                 | 155,264                                      | 11,229,820                          | 224,596                                   | 203,539                             | 0                                          | 0                                          |
| 51-0001-000                   | OGALLALA PUBLIC SCHOOLS            | 10,945,468.00               | 15,549,500                                           | 678,000                              | 2,050,000                                                 | 0                                            | 12,821,500                          | 256,430                                   | 56,051                              | 0                                          | 0                                          |
| 51-0006-000                   | PAXTON CONSOLIDATED SCHOOLS        | 3,773,921.00                | 4,157,640                                            | 79,000                               | 530,000                                                   | 0                                            | 3,548,640                           | 70,973                                    | 0                                   | 0                                          | 0                                          |
| 52-0100-000                   | KEYA PAHA COUNTY SCHOOLS           | 2,554,868.00                | 3,108,950                                            | 83,887                               | 220,000                                                   | 29,848                                       | 2,775,215                           | 55,504                                    | 1,211,348                           | 0                                          | 0                                          |
| 53-0001-000                   | KIMBALL PUBLIC SCHOOLS             | 6,050,334.00                | 8,980,316                                            | 0                                    | 841,587                                                   | 0                                            | 8,138,729                           | 162,775                                   | 0                                   | 0                                          | 0                                          |
| 54-0013-000                   | CREIGHTON COMMUNITY PUBLIC SCHOOLS | 4,447,345.00                | 6,013,703                                            | 25,705                               | 578,235                                                   | 0                                            | 5,409,763                           | 108,195                                   | 1,150,847                           | 0                                          | 0                                          |
| 54-0096-000                   | CROFTON COMMUNITY SCHOOLS          | 4,981,066.00                | 6,119,239                                            | 163,300                              | 733,675                                                   | 0                                            | 5,222,264                           | 104,445                                   | 630,616                             | 0                                          | 0                                          |
| 54-0501-000                   | NIOBRARA PUBLIC SCHOOLS            | 4,263,895.00                | 5,321,552                                            | 555,000                              | 900,000                                                   | 57,549                                       | 3,809,003                           | 76,180                                    | 0                                   | 0                                          | 0                                          |
| 54-0505-000                   | SANTEE COMMUNITY SCHOOLS           | 3,967,961.00                | 9,452,692                                            | 635,250                              | 1,862,100                                                 | 3,000,000                                    | 3,955,342                           | 79,107                                    | 63,195                              | 0                                          | 0                                          |
| 54-0576-000                   | WAUSA PUBLIC SCHOOLS               | 3,777,092.00                | 4,516,069                                            | 198,100                              | 403,547                                                   | 46,838                                       | 3,867,584                           | 77,352                                    | 449,610                             | 0                                          | 0                                          |
| 54-0586-000                   | BLOOMFIELD COMMUNITY SCHOOLS       | 4,370,394.00                | 5,134,400                                            | 0                                    | 553,339                                                   | 64,999                                       | 4,516,062                           | 90,321                                    | 238,269                             | 0                                          | 0                                          |
| 55-0001-000                   | LINCOLN PUBLIC SCHOOLS             | 426,613,897.00              | 517,572,910                                          | 59,000,000                           | 90,133,947                                                | 7,454,860                                    | 360,984,103                         | 7,219,682                                 | 335,865,966                         | 0                                          | -2,158,159                                 |
| 55-0145-000                   | WAVERLY SCHOOL DISTRICT 145        | 20,781,430.00               | 25,038,388                                           | 599,239                              | 3,742,736                                                 | 324,165                                      | 20,372,248                          | 407,445                                   | 3,298,533                           | 0                                          | 0                                          |
| 55-0148-000                   | MALCOLM PUBLIC SCHOOLS             | 7,677,594.00                | 8,657,101                                            | 346,000                              | 910,755                                                   | 126,058                                      | 7,274,288                           | 145,486                                   | 408                                 | 0                                          | 0                                          |
| 55-0160-000                   | NORRIS SCHOOL DIST 160             | 23,681,317.00               | 27,786,694                                           | 0                                    | 2,920,000                                                 | 0                                            | 24,866,694                          | 497,334                                   | 4,726,579                           | 334,895                                    | 0                                          |
| 55-0161-000                   | RAYMOND CENTRAL PUBLIC SCHOOLS     | 9,080,644.00                | 10,419,816                                           | 183,970                              | 1,468,549                                                 | 137,116                                      | 8,630,181                           | 172,604                                   | 0                                   | 0                                          | -29,126                                    |
| 56-0001-000                   | NORTH PLATTE PUBLIC SCHOOLS        | 39,655,310.00               | 44,566,628                                           | 4,007,420                            | 4,747,839                                                 | 0                                            | 35,811,369                          | 716,227                                   | 41,195,564                          | 0                                          | 0                                          |
| 56-0006-000                   | BRADY PUBLIC SCHOOLS               | 3,410,555.00                | 4,347,500                                            | 496,886                              | 443,000                                                   | 0                                            | 3,407,614                           | 68,152                                    | 2,064,136                           | 0                                          | 0                                          |
| 56-0007-000                   | MAXWELL PUBLIC SCHOOLS             | 4,758,626.00                | 5,191,699                                            | 94,417                               | 580,000                                                   | 0                                            | 4,517,282                           | 90,346                                    | 0                                   | 0                                          | 0                                          |
| 56-0037-000                   | HERSHEY PUBLIC SCHOOLS             | 6,642,918.00                | 8,681,713                                            | 0                                    | 700,791                                                   | 0                                            | 7,980,922                           | 159,618                                   | 244,036                             | 0                                          | 0                                          |
| 56-0055-000                   | SUTHERLAND PUBLIC SCHOOLS          | 4,780,632.00                | 6,740,810                                            | 60,000                               | 588,659                                                   | 69,726                                       | 6,022,425                           | 120,449                                   | 0                                   | 0                                          | 0                                          |
| 56-0565-000                   | WALLACE PUBLIC SCH DIST 65 R       | 3,427,267.00                | 4,026,164                                            | 99,000                               | 486,211                                                   | 52,790                                       | 3,388,163                           | 67,763                                    | 317,537                             | 0                                          | 0                                          |
| 57-0501-000                   | STAPLETON PUBLIC SCHOOLS           | 3,670,549.00                | 3,876,853                                            | 140,690                              | 432,102                                                   | 0                                            | 3,304,061                           | 66,081                                    | 494,016                             | 0                                          | 0                                          |
| 58-0025-000                   | LOUP COUNTY PUBLIC SCHOOLS         | 2,620,475.00                | 2,839,532                                            | 0                                    | 173,014                                                   | 0                                            | 2,666,518                           | 53,330                                    | 299,871                             | 0                                          | 0                                          |
| 59-0001-000                   | MADISON PUBLIC SCHOOLS             | 7,745,817.00                | 9,025,000                                            | 811,052                              | 890,000                                                   | 110,068                                      | 7,213,880                           | 144,278                                   | 272,631                             | 199,230                                    | 0                                          |
| 59-0002-000                   | NORFOLK PUBLIC SCHOOLS             | 46,102,286.00               | 61,315,010                                           | 3,787,361                            | 7,474,469                                                 | 775,674                                      | 49,277,506                          | 985,550                                   | 0                                   | 0                                          | 0                                          |
| 59-0005-000                   | BATTLE CREEK PUBLIC SCHOOLS        | 6,344,499.00                | 7,974,050                                            | 308,507                              | 1,284,500                                                 | 86,906                                       | 6,294,137                           | 125,883                                   | 0                                   | 0                                          | 0                                          |
| 59-0013-000                   | NEWMAN GROVE PUBLIC SCHOOLS        | 3,111,861.00                | 3,464,977                                            | 71,909                               | 310,000                                                   | 0                                            | 3,083,068                           | 61,661                                    | 0                                   | 0                                          | 0                                          |
| 59-0080-000                   | ELKHORN VALLEY SCHOOLS             | 6,269,813.00                | 6,817,750                                            | 255,000                              | 1,228,500                                                 | 81,670                                       | 5,252,580                           | 105,052                                   | 0                                   | 0                                          | 0                                          |
| 60-0090-000                   | MC PHERSON COUNTY SCHOOLS          | 2,565,553.00                | 2,621,797                                            | 5,809                                | 228,710                                                   | 0                                            | 2,387,278                           | 47,746                                    | 1,640,245                           | 0                                          | 0                                          |
| 61-0004-000                   | CENTRAL CITY PUBLIC SCHOOLS        | 9,793,990.00                | 11,650,000                                           | 645,921                              | 1,975,000                                                 | 156,084                                      | 8,872,995                           | 177,460                                   | 506,495                             | 0                                          | 0                                          |
| 61-0049-000                   | PALMER PUBLIC SCHOOLS              | 4,793,041.00                | 4,893,208                                            | 316,500                              | 615,000                                                   | 95,616                                       | 3,866,092                           | 77,322                                    | 1,014,007                           | 0                                          | 0                                          |
| 62-0021-000                   | BAYARD PUBLIC SCHOOLS              | 5,596,399.00                | 7,151,023                                            | 839,471                              | 565,000                                                   | 81,727                                       | 5,664,825                           | 113,297                                   | 0                                   | 0                                          | 0                                          |
| 62-0063-000                   | BRIDGEPORT PUBLIC SCHOOLS          | 6,749,817.00                | 10,846,000                                           | 0                                    | 1,289,000                                                 | 0                                            | 9,557,000                           | 191,140                                   | 19,016                              | 0                                          | 0                                          |
| 63-0001-000                   | FULLERTON PUBLIC SCHOOLS           | 4,806,176.00                | 5,672,000                                            | 178,154                              | 612,760                                                   | 68,887                                       | 4,812,199                           | 96,244                                    | 1,265,773                           | 0                                          | 0                                          |
| 63-0030-000                   | TWIN RIVER PUBLIC SCHOOLS          | 6,916,083.00                | 9,711,000                                            | 255,000                              | 1,475,000                                                 | 109,754                                      | 7,871,246                           | 157,425                                   | 215,337                             | 0                                          | 0                                          |
| 64-0023-000                   | JOHNSON-BROCK PUBLIC SCHOOLS       | 5,122,327.00                | 5,036,104                                            | 0                                    | 412,000                                                   | 0                                            | 4,624,104                           | 92,482                                    | 2,238,197                           | 0                                          | 0                                          |
| 64-0029-000                   | AUBURN PUBLIC SCHOOLS              | 10,647,685.00               | 12,341,375                                           | 843,187                              | 1,590,430                                                 | 0                                            | 9,907,758                           | 198,155                                   | 3,675,268                           | 0                                          | 0                                          |
| 65-0011-000                   | SUPERIOR PUBLIC SCHOOLS            | 6,708,643.00                | 7,790,000                                            | 304,351                              | 1,810,000                                                 | 96,324                                       | 5,579,325                           | 111,587                                   | 0                                   | 0                                          | 0                                          |
| 65-2005-000                   | SOUTH CENTRAL NEBRASKA UNIFIED 5   | 9,583,262.00                | 14,864,676                                           | 0                                    | 2,501,858                                                 | 0                                            | 12,362,818                          | 247,256                                   | 1,864,300                           | 0                                          | 0                                          |



**MODEL - 1/16/20**

January 16, 2020

**BASIC ALLOWABLE GROWTH RATE = 2.5%****DATA COMPONENTS USED IN CALCULATING 2020/21 CERTIFIED BUDGET AUTHORITY***Based on Current Statute*

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                            | 2020/21<br>FORMULA<br>NEEDS | 2019/20<br>GENERAL FUND<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>SPECIAL<br>GRANT<br>FUNDS | 2019/20<br>SPECIAL EDUCATION<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>GENERAL<br>FUND LID<br>EXCLUSIONS | 2019/20<br>ADJUSTED<br>EXPENDITURES | 2% OF 2019/20<br>ADJUSTED<br>EXPENDITURES | TOTAL UNUSED<br>BUDGET<br>AUTHORITY | 2020/21<br>STUDENT<br>GROWTH<br>ADJUSTMENT | 2020/21<br>STUDENT<br>GROWTH<br>CORRECTION |
|-------------------------------|------------------------------------------|-----------------------------|------------------------------------------------------|--------------------------------------|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|
| 66-0027-000                   | SYRACUSE-DUNBAR-AVOCA SCHOOLS            | 9,580,436.00                | 11,612,355                                           | 261,891                              | 2,067,768                                                 | 159,633                                      | 9,123,063                           | 182,461                                   | 930,896                             | 0                                          | 0                                          |
| 66-0111-000                   | NEBRASKA CITY PUBLIC SCHOOLS             | 16,036,618.00               | 18,153,799                                           | 1,051,569                            | 3,206,275                                                 | 117,686                                      | 13,778,269                          | 275,565                                   | 5,804,569                           | 0                                          | 0                                          |
| 66-0501-000                   | PALMYRA DISTRICT O R 1                   | 7,966,477.00                | 8,860,575                                            | 0                                    | 1,441,280                                                 | 0                                            | 7,419,295                           | 148,386                                   | 0                                   | 6,120                                      | 256,890                                    |
| 67-0001-000                   | PAWNEE CITY PUBLIC SCHOOLS               | 4,991,045.00                | 5,228,456                                            | 0                                    | 338,120                                                   | 0                                            | 4,890,336                           | 97,807                                    | 0                                   | 0                                          | 0                                          |
| 67-0069-000                   | LEWISTON CONSOLIDATED SCHOOLS            | 3,269,929.00                | 3,650,973                                            | 127,000                              | 402,156                                                   | 0                                            | 3,121,817                           | 62,436                                    | 167,353                             | 0                                          | 0                                          |
| 68-0020-000                   | PERKINS COUNTY SCHOOLS                   | 5,867,193.00                | 8,517,566                                            | 0                                    | 652,750                                                   | 0                                            | 7,864,816                           | 157,296                                   | 1,385,543                           | 0                                          | 0                                          |
| 69-0044-000                   | HOLDREGE PUBLIC SCHOOLS                  | 12,644,093.00               | 17,368,906                                           | 517,800                              | 2,540,000                                                 | 229,035                                      | 14,082,071                          | 281,641                                   | 0                                   | 0                                          | 0                                          |
| 69-0054-000                   | BERTRAND PUBLIC SCHOOLS                  | 4,300,010.00                | 5,240,623                                            | 353,400                              | 692,540                                                   | 58,657                                       | 4,136,026                           | 82,721                                    | 11                                  | 0                                          | 0                                          |
| 69-0055-000                   | LOOMIS PUBLIC SCHOOLS                    | 3,978,813.00                | 4,420,764                                            | 24,492                               | 668,000                                                   | 50,079                                       | 3,678,193                           | 73,564                                    | 0                                   | 0                                          | 0                                          |
| 70-0002-000                   | PIERCE PUBLIC SCHOOLS                    | 8,558,326.00                | 9,245,218                                            | 0                                    | 1,377,074                                                 | 0                                            | 7,868,144                           | 157,363                                   | 3,851,008                           | 0                                          | 0                                          |
| 70-0005-000                   | PLAINVIEW PUBLIC SCHOOLS                 | 4,592,468.00                | 6,159,731                                            | 0                                    | 867,000                                                   | 0                                            | 5,292,731                           | 105,855                                   | 130,438                             | 0                                          | 0                                          |
| 70-0542-000                   | OSMOND COMMUNITY SCHOOLS                 | 3,529,813.00                | 4,260,332                                            | 107,190                              | 499,736                                                   | 0                                            | 3,653,406                           | 73,068                                    | 127,231                             | 0                                          | 0                                          |
| 71-0001-000                   | COLUMBUS PUBLIC SCHOOLS                  | 42,737,769.00               | 45,100,334                                           | 0                                    | 7,533,895                                                 | 874,765                                      | 36,691,674                          | 733,833                                   | 27,965,292                          | 53,707                                     | 0                                          |
| 71-0005-000                   | LAKEVIEW COMMUNITY SCHOOLS               | 11,367,293.00               | 13,895,759                                           | 0                                    | 2,210,000                                                 | 0                                            | 11,685,759                          | 233,715                                   | 4                                   | 0                                          | 0                                          |
| 71-0067-000                   | HUMPHREY PUBLIC SCHOOLS                  | 4,221,483.00                | 5,190,260                                            | 549,500                              | 985,920                                                   | 58,690                                       | 3,596,150                           | 71,923                                    | 0                                   | 0                                          | 0                                          |
| 72-0015-000                   | CROSS COUNTY COMMUNITY SCHOOLS           | 5,789,353.00                | 7,448,016                                            | 176,135                              | 871,974                                                   | 71,552                                       | 6,328,355                           | 126,567                                   | 0                                   | 0                                          | 0                                          |
| 72-0019-000                   | OSCEOLA PUBLIC SCHOOLS                   | 3,826,221.00                | 4,508,839                                            | 48,964                               | 575,750                                                   | 78,922                                       | 3,805,203                           | 76,104                                    | 0                                   | 0                                          | 0                                          |
| 72-0032-000                   | SHELBY - RISING CITY PUBLIC SCHOOLS      | 6,126,784.00                | 7,577,509                                            | 179,841                              | 806,228                                                   | 118,182                                      | 6,473,258                           | 129,465                                   | 331,587                             | 0                                          | 0                                          |
| 72-0075-000                   | HIGH PLAINS COMMUNITY SCHOOLS            | 4,373,216.00                | 5,587,786                                            | 506,337                              | 685,447                                                   | 56,750                                       | 4,339,252                           | 86,785                                    | 15,240                              | 0                                          | 0                                          |
| 73-0017-000                   | MC COOK PUBLIC SCHOOLS                   | 16,286,269.00               | 20,611,000                                           | 730,128                              | 2,785,000                                                 | 0                                            | 17,095,872                          | 341,917                                   | 0                                   | 0                                          | 0                                          |
| 73-0179-000                   | SOUTHWEST PUBLIC SCHOOLS                 | 4,461,641.00                | 8,232,560                                            | 190,056                              | 892,500                                                   | 75,458                                       | 7,074,546                           | 141,491                                   | 1,057,334                           | 0                                          | 0                                          |
| 74-0056-000                   | FALLS CITY PUBLIC SCHOOLS                | 10,914,000.00               | 13,769,462                                           | 0                                    | 2,031,917                                                 | 0                                            | 11,737,545                          | 234,751                                   | 787,338                             | 0                                          | 0                                          |
| 74-0070-000                   | HUMBOLDT TABLE ROCK STEINAUER            | 5,598,963.00                | 8,001,542                                            | 0                                    | 1,110,000                                                 | 0                                            | 6,891,542                           | 137,831                                   | 1,339,468                           | 0                                          | 0                                          |
| 75-0100-000                   | ROCK COUNTY PUBLIC SCHOOLS               | 3,874,891.00                | 5,062,270                                            | 151,115                              | 552,300                                                   | 51,588                                       | 4,307,267                           | 86,145                                    | 294,956                             | 0                                          | 0                                          |
| 76-0002-000                   | CRETE PUBLIC SCHOOLS                     | 23,832,515.00               | 27,038,528                                           | 0                                    | 3,192,067                                                 | 371,215                                      | 23,475,246                          | 469,505                                   | 7,789,694                           | 253,642                                    | 436,464                                    |
| 76-0044-000                   | DORCHESTER PUBLIC SCHOOL                 | 3,759,679.00                | 4,856,467                                            | 207,000                              | 587,882                                                   | 0                                            | 4,061,585                           | 81,232                                    | 3,178                               | 0                                          | 0                                          |
| 76-0068-000                   | FRIEND PUBLIC SCHOOLS                    | 3,981,863.00                | 5,090,570                                            | 397,000                              | 900,000                                                   | 53,872                                       | 3,739,698                           | 74,794                                    | 0                                   | 0                                          | 0                                          |
| 76-0082-000                   | WILBER-CLATONIA PUBLIC SCHOOLS           | 8,025,256.00                | 9,460,291                                            | 0                                    | 1,160,395                                                 | 0                                            | 8,299,896                           | 165,998                                   | 354,832                             | 0                                          | 0                                          |
| 77-0001-000                   | BELLEVUE PUBLIC SCHOOLS                  | 96,361,081.00               | 113,667,573                                          | 0                                    | 18,029,093                                                | 0                                            | 95,638,480                          | 1,912,770                                 | 286,187                             | 0                                          | 0                                          |
| 77-0027-000                   | PAPILLION LA VISTA COMMUNITY SCHOOLS     | 118,243,389.00              | 142,922,587                                          | 5,233,696                            | 20,606,472                                                | 2,052,364                                    | 115,030,055                         | 2,300,601                                 | 21,095                              | 1,007,350                                  | -880,648                                   |
| 77-0037-000                   | GRETNA PUBLIC SCHOOLS                    | 57,340,635.00               | 62,036,767                                           | 1,762,307                            | 10,472,078                                                | 867,355                                      | 48,935,027                          | 978,701                                   | 15,108,712                          | 1,692,372                                  | 1,557,313                                  |
| 77-0046-000                   | SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS | 13,072,770.00               | 18,852,564                                           | 2,422,689                            | 2,268,323                                                 | 324,413                                      | 13,837,139                          | 276,743                                   | 2,544,459                           | 0                                          | 0                                          |
| 78-0001-000                   | ASHLAND-GREENWOOD PUBLIC SCHS            | 12,201,516.00               | 15,331,372                                           | 0                                    | 2,867,188                                                 | 0                                            | 12,464,184                          | 249,284                                   | 48,224                              | 5,329                                      | 499,401                                    |
| 78-0009-000                   | YUTAN PUBLIC SCHOOLS                     | 6,455,672.00                | 7,702,660                                            | 259,800                              | 1,300,190                                                 | 0                                            | 6,142,670                           | 122,853                                   | 2,021,408                           | 0                                          | 0                                          |
| 78-0039-000                   | WAHOO PUBLIC SCHOOLS                     | 12,418,689.00               | 14,710,163                                           | 0                                    | 2,969,894                                                 | 0                                            | 11,740,269                          | 234,805                                   | 0                                   | 0                                          | 0                                          |
| 78-0072-000                   | MEAD PUBLIC SCHOOLS                      | 4,165,434.00                | 4,853,759                                            | 259,419                              | 700,000                                                   | 58,612                                       | 3,835,728                           | 76,715                                    | 0                                   | 0                                          | 0                                          |
| 78-0107-000                   | CEDAR BLUFFS PUBLIC SCHOOLS              | 7,020,020.00                | 7,743,408                                            | 100,000                              | 645,000                                                   | 72,821                                       | 6,925,587                           | 138,512                                   | 0                                   | 107,584                                    | 234,144                                    |
| 79-0002-000                   | MINATARE PUBLIC SCHOOLS                  | 3,540,839.00                | 4,375,806                                            | 163,416                              | 575,000                                                   | 0                                            | 3,637,390                           | 72,748                                    | 868,422                             | 0                                          | 0                                          |
| 79-0011-000                   | MORRILL PUBLIC SCHOOLS                   | 5,908,179.00                | 7,013,256                                            | 290,127                              | 620,050                                                   | 0                                            | 6,103,079                           | 122,062                                   | 2,778,202                           | 0                                          | 0                                          |
| 79-0016-000                   | GERING PUBLIC SCHOOLS                    | 19,592,234.00               | 21,605,000                                           | 0                                    | 2,140,000                                                 | 0                                            | 19,465,000                          | 389,300                                   | 12,653,990                          | 0                                          | 0                                          |
| 79-0031-000                   | MITCHELL PUBLIC SCHOOLS                  | 8,351,171.00                | 10,238,756                                           | 460,000                              | 759,800                                                   | 0                                            | 9,018,956                           | 180,379                                   | 0                                   | 0                                          | 0                                          |
| 79-0032-000                   | SCOTTSBLUFF PUBLIC SCHOOLS               | 37,226,472.00               | 47,198,186                                           | 3,180,325                            | 6,350,000                                                 | 678,163                                      | 36,989,698                          | 739,794                                   | 1,633,986                           | 152,691                                    | -142,309                                   |
| 80-0005-000                   | MILFORD PUBLIC SCHOOLS                   | 9,229,130.00                | 11,944,905                                           | 338,500                              | 1,860,000                                                 | 141,502                                      | 9,604,903                           | 192,098                                   | 460,000                             | 0                                          | 0                                          |
| 80-0009-000                   | SEWARD PUBLIC SCHOOLS                    | 16,857,744.00               | 23,305,000                                           | 0                                    | 4,560,000                                                 | 0                                            | 18,745,000                          | 374,900                                   | 222,533                             | 422,783                                    | 0                                          |
| 80-0567-000                   | CENTENNIAL PUBLIC SCHOOLS                | 6,980,034.00                | 8,327,000                                            | 518,167                              | 1,221,200                                                 | 158,111                                      | 6,429,522                           | 128,590                                   | 250                                 | 0                                          | 0                                          |
| 81-0003-000                   | HAY SPRINGS PUBLIC SCHOOLS               | 3,400,096.00                | 3,648,501                                            | 114,238                              | 236,350                                                   | 0                                            | 3,297,913                           | 65,958                                    | 1,691,323                           | 0                                          | 0                                          |
| 81-0010-000                   | GORDON-RUSHVILLE PUBLIC SCHS             | 8,936,360.00                | 12,838,000                                           | 20,287                               | 1,920,000                                                 | 0                                            | 10,897,713                          | 217,954                                   | 4,518,140                           | 0                                          | 0                                          |
| 82-0001-000                   | LOUP CITY PUBLIC SCHOOLS                 | 4,690,006.00                | 6,580,032                                            | 55,000                               | 750,304                                                   | 0                                            | 5,774,728                           | 115,495                                   | 1,000                               | 0                                          | 0                                          |
| 82-0015-000                   | LITCHFIELD PUBLIC SCHOOLS                | 2,595,699.00                | 3,077,648                                            | 72,157                               | 293,000                                                   | 0                                            | 2,712,491                           | 54,250                                    | 0                                   | 0                                          | 0                                          |
| 83-0500-000                   | SIOUX COUNTY PUBLIC SCHOOLS              | 2,521,612.00                | 3,349,068                                            | 60,434                               | 197,372                                                   | 0                                            | 3,091,262                           | 61,825                                    | 375,133                             | 0                                          | 0                                          |
| 84-0003-000                   | STANTON COMMUNITY SCHOOLS                | 6,085,715.00                | 7,170,345                                            | 349,426                              | 949,390                                                   | 84,188                                       | 5,787,341                           | 115,747                                   | 884,245                             | 0                                          | 0                                          |
| 85-0060-000                   | DESHLER PUBLIC SCHOOLS                   | 4,418,390.00                | 5,062,381                                            | 206,755                              | 1,046,076                                                 | 43,798                                       | 3,765,752                           | 75,315                                    | 500                                 | 0                                          | 0                                          |
| 85-0070-000                   | THAYER CENTRAL COMMUNITY SCHS            | 6,507,324.00                | 7,265,814                                            | 0                                    | 925,000                                                   | 0                                            | 6,340,814                           | 126,816                                   | 0                                   | 0                                          | 0                                          |
| 85-2001-000                   | BRUNING-DAVENPORT UNIFIED SYS            | 3,374,097.00                | 4,831,000                                            | 383,881                              | 625,000                                                   | 89,599                                       | 3,732,520                           | 74,650                                    | 453                                 | 0                                          | 0                                          |
| 86-0001-000                   | THEDFORD PUBLIC SCHOOLS                  | 2,900,679.00                | 3,453,310                                            | 79,000                               | 262,850                                                   | 35,997                                       | 3,075,463                           | 61,509                                    | 774,915                             | 0                                          | 0                                          |
| 87-0001-000                   | PENDER PUBLIC SCHOOLS                    | 4,868,029.00                | 6,362,013                                            | 224,914                              | 984,531                                                   | 78,492                                       | 5,074,076                           | 101,482                                   | 0                                   | 0                                          | 0                                          |
| 87-0013-000                   | WALTHILL PUBLIC SCHOOLS                  | 5,946,515.00                | 9,164,000                                            | 1,013,213                            | 1,338,800                                                 | 1,569,589                                    | 5,242,398                           | 104,848                                   | 333                                 | 0                                          | 0                                          |



# MODEL - 1/16/20

January 16, 2020

BASIC ALLOWABLE GROWTH RATE = 2.5%

## DATA COMPONENTS USED IN CALCULATING 2020/21 CERTIFIED BUDGET AUTHORITY

*Based on Current Statute*

| COUNTY/<br>DISTRICT<br>NUMBER | DISTRICT NAME                 | 2020/21<br>FORMULA<br>NEEDS | 2019/20<br>GENERAL FUND<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>SPECIAL<br>GRANT<br>FUNDS | 2019/20<br>SPECIAL EDUCATION<br>BUDGET OF<br>EXPENDITURES | 2019/20<br>GENERAL<br>FUND LID<br>EXCLUSIONS | 2019/20<br>ADJUSTED<br>EXPENDITURES | 2% OF 2019/20<br>ADJUSTED<br>EXPENDITURES | TOTAL UNUSED<br>BUDGET<br>AUTHORITY | 2020/21<br>STUDENT<br>GROWTH<br>ADJUSTMENT | 2020/21<br>STUDENT<br>GROWTH<br>CORRECTION |
|-------------------------------|-------------------------------|-----------------------------|------------------------------------------------------|--------------------------------------|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------------------|--------------------------------------------|
| 87-0016-000                   | UMO N HO N NATION PUBLIC SCHS | 7,572,220.00                | 15,726,500                                           | 1,763,050                            | 2,500,000                                                 | 4,691,984                                    | 6,771,466                           | 135,429                                   | 18,175                              | 0                                          | 0                                          |
| 87-0017-000                   | WINNEBAGO PUBLIC SCHOOLS      | 8,890,384.00                | 14,928,822                                           | 1,791,516                            | 3,500,000                                                 | 3,100,000                                    | 6,537,306                           | 130,746                                   | 0                                   | 0                                          | 0                                          |
| 88-0005-000                   | ORD PUBLIC SCHOOLS            | 7,413,013.00                | 10,698,093                                           | 572,395                              | 1,805,000                                                 | 101,739                                      | 8,218,959                           | 164,379                                   | 531,893                             | 0                                          | 0                                          |
| 88-0021-000                   | ARCADIA PUBLIC SCHOOLS        | 2,800,677.00                | 3,109,350                                            | 0                                    | 232,300                                                   | 0                                            | 2,877,050                           | 57,541                                    | 10,803                              | 0                                          | 0                                          |
| 89-0001-000                   | BLAIR COMMUNITY SCHOOLS       | 22,447,402.00               | 31,040,105                                           | 729,975                              | 3,814,248                                                 | 454,481                                      | 26,041,401                          | 520,828                                   | 2,595,678                           | 0                                          | 0                                          |
| 89-0003-000                   | FORT CALHOUN COMMUNITY SCHS   | 9,633,062.00                | 10,660,455                                           | 0                                    | 1,450,569                                                 | 0                                            | 9,209,886                           | 184,198                                   | 0                                   | 610,771                                    | -37,351                                    |
| 89-0024-000                   | ARLINGTON PUBLIC SCHOOLS      | 8,869,259.00                | 9,492,089                                            | 14,901                               | 1,089,371                                                 | 111,842                                      | 8,275,975                           | 165,520                                   | 0                                   | 0                                          | 0                                          |
| 90-0017-000                   | WAYNE COMMUNITY SCHOOLS       | 11,184,903.00               | 13,677,426                                           | 0                                    | 1,493,743                                                 | 0                                            | 12,183,683                          | 243,674                                   | 184,919                             | 0                                          | 0                                          |
| 90-0560-000                   | WAKEFIELD PUBLIC SCHOOLS      | 7,231,898.00                | 7,738,089                                            | 0                                    | 1,181,000                                                 | 0                                            | 6,557,089                           | 131,142                                   | 0                                   | 31,654                                     | 0                                          |
| 90-0595-000                   | WINSIDE PUBLIC SCHOOLS        | 3,478,151.00                | 4,316,361                                            | 337,411                              | 376,599                                                   | 47,794                                       | 3,554,557                           | 71,091                                    | 0                                   | 0                                          | 0                                          |
| 91-0002-000                   | RED CLOUD COMMUNITY SCHOOLS   | 4,084,586.00                | 4,716,008                                            | 86,555                               | 860,000                                                   | 0                                            | 3,769,453                           | 75,389                                    | 743,213                             | 0                                          | 0                                          |
| 91-0074-000                   | BLUE HILL PUBLIC SCHOOLS      | 4,854,869.00                | 6,151,479                                            | 0                                    | 800,996                                                   | 66,484                                       | 5,283,999                           | 105,680                                   | 1,411,590                           | 0                                          | 0                                          |
| 92-0045-000                   | WHEELER CENTRAL SCHOOLS       | 2,646,526.00                | 3,463,072                                            | 455,006                              | 204,000                                                   | 0                                            | 2,804,066                           | 56,081                                    | 0                                   | 0                                          | 0                                          |
| 93-0012-000                   | YORK PUBLIC SCHOOLS           | 15,844,391.00               | 17,557,056                                           | 0                                    | 2,539,152                                                 | 0                                            | 15,017,904                          | 300,358                                   | 2,142,750                           | 0                                          | 0                                          |
| 93-0083-000                   | MC COOL JUNCTION PUBLIC SCHS  | 4,367,498.00                | 5,332,402                                            | 185,500                              | 993,012                                                   | 0                                            | 4,153,890                           | 83,078                                    | 380,091                             | 0                                          | 0                                          |
| 93-0096-000                   | HEARTLAND COMMUNITY SCHOOLS   | 4,683,864.00                | 6,379,022                                            | 0                                    | 1,077,738                                                 | 68,553                                       | 5,232,731                           | 104,655                                   | 467,404                             | 0                                          | 0                                          |

## Formulas for Calculating Budget Authority

|                           |                                                                                | Data Source                              |         |
|---------------------------|--------------------------------------------------------------------------------|------------------------------------------|---------|
| GFBE                      | 2019/20 General Fund Budget of Expenditures                                    | LC-2                                     | B-100   |
| SGF                       | 2019/20 Special Grant Funds                                                    | LC-2                                     | B-110   |
| SPED                      | 2019/20 Special Education Budget of Expenditures                               | LC-2                                     | B-120   |
| GFLE                      | 2019/20 General Fund Lid Exclusions (Schedule A)                               | LC-2                                     | B-130   |
| UBA                       | 2019/20 Total Unused Budget Authority                                          | LC-2                                     | B-175   |
| FN                        | Formula Needs from 2020/21 State Aid Certification Current Statute             | 2020/2021 State Aid (Total Formula Needs |         |
| BAGR                      | Basic Allowable Growth Rate of 2.5%                                            | Statute                                  | 77-3446 |
| SGA                       | 2020/21 Student Growth Adjustment from State Aid Certification Current Statute | 2020/2021 State Aid                      |         |
| SGACORR                   | 2020/21 Student Growth Correction from State Aid Certification Current Statute | 2020/2021 State Aid                      |         |
| Budget Based              | $(GFBE - SGF - SPED - GFLE) \times 1.025$                                      |                                          |         |
| Student Growth Adjustment | $(GFBE - SGF - SPED - GFLE) + (SGA + SGACORR)$                                 |                                          |         |
| Formula Needs Based       | $((FN \times 1.10) - (SPED \times 1.025))$                                     |                                          |         |

**MODEL - 1/16/20**

*Based on Current Statute*

NEBRASKA DEPARTMENT OF EDUCATION  
SCHOOL FINANCE & ORGANIZATION SERVICES

A4

COMPARISON OF 2020/21 STATE AID MODEL UNDER CURRENT  
STATUE TO PRIOR YEAR CALCULATED AID

| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|--------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 01-0003-000                              | KENESAW PUBLIC SCHOOLS         | 4,056,387                 | 203,857                                | 221,011                                | 17,154                                           | 0.42                                                                                     | (2.86)                                        | 0.7848                  |
| 01-0018-000                              | HASTINGS PUBLIC SCHOOLS        | 37,883,324                | 19,547,650                             | 19,498,298                             | (49,352)                                         | (0.13)                                                                                   | 4.48                                          | 1.1200                  |
| 01-0090-000                              | ADAMS CENTRAL PUBLIC SCHOOLS   | 11,602,393                | 913,003                                | 1,097,870                              | 184,867                                          | 1.59                                                                                     | (0.71)                                        | 0.6466                  |
| 01-0123-000                              | SILVER LAKE PUBLIC SCHOOLS     | 4,320,470                 | 22,849                                 | 25,734                                 | 2,885                                            | 0.07                                                                                     | (3.80)                                        | 0.5075                  |
| 02-0009-000                              | NELIGH-OAKDALE SCHOOLS         | 5,769,527                 | 42,199                                 | 45,484                                 | 3,285                                            | 0.06                                                                                     | (5.09)                                        | 0.9311                  |
| 02-0018-000                              | ELGIN PUBLIC SCHOOLS           | 3,027,779                 | 227,942                                | 270,161                                | 42,219                                           | 1.39                                                                                     | (5.80)                                        | 0.2742                  |
| 02-2001-000                              | NEBRASKA UNIFIED DISTRICT 1    | 7,567,305                 | 36,453                                 | 40,108                                 | 3,655                                            | 0.05                                                                                     | (2.32)                                        | 0.6621                  |
| 03-0500-000                              | ARTHUR COUNTY SCHOOLS          | 2,888,276                 | 349,587                                | 430,553                                | 80,966                                           | 2.80                                                                                     | (3.29)                                        | 0.8243                  |
| 04-0001-000                              | BANNER COUNTY PUBLIC SCHOOLS   | 3,099,114                 | 195,399                                | 270,930                                | 75,531                                           | 2.44                                                                                     | 0.07                                          | 0.8757                  |
| 05-0071-000                              | SANDHILLS PUBLIC SCHOOLS       | 2,665,651                 | 86,519                                 | 121,379                                | 34,860                                           | 1.31                                                                                     | 0.24                                          | 0.5727                  |
| 06-0001-000                              | BOONE CENTRAL SCHOOLS          | 7,472,009                 | 400,444                                | 500,932                                | 100,488                                          | 1.34                                                                                     | (1.45)                                        | 0.5045                  |
| 06-0017-000                              | ST EDWARD PUBLIC SCHOOLS       | 3,239,747                 | 15,591                                 | 18,483                                 | 2,892                                            | 0.09                                                                                     | (1.58)                                        | 0.5373                  |
| 06-0075-000                              | RIVERSIDE PUBLIC SCHOOLS       | 4,135,083                 | 23,720                                 | 45,196                                 | 21,476                                           | 0.52                                                                                     | (2.14)                                        | 0.5498                  |
| 07-0006-000                              | ALLIANCE PUBLIC SCHOOLS        | 15,293,879                | 2,093,850                              | 2,346,664                              | 252,814                                          | 1.65                                                                                     | 4.80                                          | 0.9282                  |
| 07-0010-000                              | HEMINGFORD PUBLIC SCHOOLS      | 6,426,273                 | 915,764                                | 822,848                                | (92,916)                                         | (1.45)                                                                                   | (1.09)                                        | 0.7586                  |
| 08-0051-000                              | BOYD COUNTY SCHOOLS            | 6,291,284                 | 24,817                                 | 99,078                                 | 74,261                                           | 1.18                                                                                     | (0.81)                                        | 0.6820                  |
| 09-0010-000                              | AINSWORTH COMMUNITY SCHOOLS    | 6,301,610                 | 42,124                                 | 47,910                                 | 5,786                                            | 0.09                                                                                     | 0.37                                          | 0.7419                  |
| 10-0002-000                              | GIBBON PUBLIC SCHOOLS          | 7,792,215                 | 708,216                                | 791,666                                | 83,450                                           | 1.07                                                                                     | 0.44                                          | 1.0101                  |
| 10-0007-000                              | KEARNEY PUBLIC SCHOOLS         | 57,528,783                | 7,005,329                              | 8,144,279                              | 1,138,950                                        | 1.98                                                                                     | 5.97                                          | 1.0021                  |
| 10-0009-000                              | ELM CREEK PUBLIC SCHOOLS       | 5,187,236                 | 165,658                                | 451,963                                | 286,305                                          | 5.52                                                                                     | 1.99                                          | 0.9483                  |
| 10-0019-000                              | SHELTON PUBLIC SCHOOLS         | 4,367,257                 | 29,589                                 | 193,674                                | 164,085                                          | 3.76                                                                                     | (0.14)                                        | 1.0235                  |
| 10-0069-000                              | RAVENNA PUBLIC SCHOOLS         | 6,579,044                 | 112,231                                | 37,303                                 | (74,928)                                         | (1.14)                                                                                   | 3.15                                          | 0.6873                  |
| 10-0105-000                              | PLEASANTON PUBLIC SCHOOLS      | 4,402,108                 | 23,871                                 | 27,136                                 | 3,265                                            | 0.07                                                                                     | 2.88                                          | 0.6362                  |
| 10-0119-000                              | AMHERST PUBLIC SCHOOLS         | 5,459,040                 | 1,698,015                              | 1,556,818                              | (141,197)                                        | (2.59)                                                                                   | 2.89                                          | 0.6029                  |
| 11-0001-000                              | TEKAMAH-HERMAN COMMUNITY SCHS  | 6,632,272                 | 57,923                                 | 62,278                                 | 4,355                                            | 0.07                                                                                     | (1.86)                                        | 0.6416                  |
| 11-0014-000                              | OAKLAND CRAIG PUBLIC SCHOOLS   | 6,668,983                 | 147,402                                | 91,838                                 | (55,564)                                         | (0.83)                                                                                   | (5.00)                                        | 0.8503                  |
| 11-0020-000                              | LYONS-DECATUR NORTHEAST SCHS   | 4,613,053                 | 27,653                                 | 31,644                                 | 3,991                                            | 0.09                                                                                     | (0.46)                                        | 0.7637                  |
| 12-0056-000                              | DAVID CITY PUBLIC SCHOOLS      | 9,581,725                 | 104,779                                | 123,700                                | 18,921                                           | 0.20                                                                                     | (0.02)                                        | 0.6863                  |
| 12-0502-000                              | EAST BUTLER PUBLIC SCHOOLS     | 4,695,053                 | 46,091                                 | 50,068                                 | 3,977                                            | 0.08                                                                                     | (0.16)                                        | 0.5405                  |
| 13-0001-000                              | PLATTSMOUTH COMMUNITY SCHOOLS  | 17,027,163                | 6,485,993                              | 5,920,077                              | (565,916)                                        | (3.32)                                                                                   | 3.87                                          | 1.0475                  |
| 13-0022-000                              | WEeping WATER PUBLIC SCHOOLS   | 4,642,470                 | 487,192                                | 379,568                                | (107,624)                                        | (2.32)                                                                                   | (2.00)                                        | 1.0222                  |
| 13-0032-000                              | LOUISVILLE PUBLIC SCHOOLS      | 8,253,102                 | 1,830,245                              | 1,570,820                              | (259,425)                                        | (3.14)                                                                                   | 3.22                                          | 1.0321                  |
| 13-0056-000                              | CONESTOGA PUBLIC SCHOOLS       | 9,270,940                 | 434,397                                | 334,028                                | (100,369)                                        | (1.08)                                                                                   | 2.23                                          | 0.9500                  |
| 13-0097-000                              | ELMWOOD-MURDOCK PUBLIC SCHOOL  | 6,524,507                 | 789,118                                | 1,068,874                              | 279,756                                          | 4.29                                                                                     | (1.13)                                        | 0.8918                  |
| 14-0008-000                              | HARTINGTON NEWCASTLE PUBLIC SC | 5,961,083                 | 76,795                                 | 81,462                                 | 4,667                                            | 0.08                                                                                     | (3.70)                                        | 0.4494                  |
| 14-0045-000                              | RANDOLPH PUBLIC SCHOOLS        | 4,405,866                 | 29,233                                 | 32,145                                 | 2,912                                            | 0.07                                                                                     | (1.07)                                        | 0.4751                  |
| 14-0054-000                              | LAUREL-CONCORD-COLERIDGE SCHOC | 6,758,187                 | 57,746                                 | 60,928                                 | 3,182                                            | 0.05                                                                                     | (2.66)                                        | 0.6076                  |
| 14-0101-000                              | WYNOT PUBLIC SCHOOLS           | 3,361,272                 | 1,218,802                              | 1,332,126                              | 113,324                                          | 3.37                                                                                     | (0.02)                                        | 1.0038                  |
| 15-0010-000                              | CHASE COUNTY SCHOOLS           | 8,475,987                 | 313,137                                | 311,015                                | (2,122)                                          | (0.03)                                                                                   | (4.79)                                        | 0.5791                  |
| 15-0536-000                              | WAUNETA-PALISADE PUBLIC SCHS   | 4,326,073                 | 17,094                                 | 48,139                                 | 31,045                                           | 0.72                                                                                     | (7.70)                                        | 0.9200                  |
| 16-0006-000                              | VALENTINE COMMUNITY SCHOOLS    | 7,986,518                 | 79,486                                 | 76,604                                 | (2,882)                                          | (0.04)                                                                                   | 0.85                                          | 0.6343                  |
| 16-0030-000                              | CODY-KILGORE PUBLIC SCHS       | 3,338,615                 | 1,088,887                              | 1,112,550                              | 23,663                                           | 0.71                                                                                     | (0.68)                                        | 0.9467                  |
| 17-0001-000                              | SIDNEY PUBLIC SCHOOLS          | 13,733,218                | 4,784,265                              | 5,323,276                              | 539,011                                          | 3.92                                                                                     | (6.07)                                        | 1.0500                  |
| 17-0003-000                              | LEYTON PUBLIC SCHOOLS          | 3,317,534                 | 98,026                                 | 99,704                                 | 1,678                                            | 0.05                                                                                     | (2.28)                                        | 0.7472                  |
| 17-0009-000                              | POTTER-DIX PUBLIC SCHOOLS      | 3,338,854                 | 586,250                                | 518,507                                | (67,743)                                         | (2.03)                                                                                   | 0.12                                          | 0.8743                  |

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STATUE TO PRIOR YEAR CALCULATED AID**

| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|--------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 18-0002-000                              | SUTTON PUBLIC SCHOOLS          | 6,162,122                 | 196,204                                | 199,429                                | 3,225                                            | 0.05                                                                                     | (5.32)                                        | 0.6404                  |
| 18-0011-000                              | HARVARD PUBLIC SCHOOLS         | 4,360,740                 | 408,235                                | 287,296                                | (120,939)                                        | (2.77)                                                                                   | (6.07)                                        | 1.0227                  |
| 19-0039-000                              | LEIGH COMMUNITY SCHOOLS        | 3,673,072                 | 194,962                                | 243,213                                | 48,251                                           | 1.31                                                                                     | 0.03                                          | 0.6623                  |
| 19-0058-000                              | CLARKSON PUBLIC SCHOOLS        | 3,646,220                 | 109,576                                | 94,470                                 | (15,106)                                         | (0.41)                                                                                   | (0.75)                                        | 0.7696                  |
| 19-0070-000                              | HOWELLS-DODGE CONSOLIDATED SCH | 4,531,762                 | 46,938                                 | 54,209                                 | 7,271                                            | 0.16                                                                                     | (0.32)                                        | 0.4967                  |
| 19-0123-000                              | SCHUYLER COMMUNITY SCHOOLS     | 19,992,908                | 3,836,167                              | 4,172,106                              | 335,939                                          | 1.68                                                                                     | 0.85                                          | 1.0147                  |
| 20-0001-000                              | WEST POINT PUBLIC SCHOOLS      | 10,511,700                | 124,867                                | 139,739                                | 14,872                                           | 0.14                                                                                     | 2.86                                          | 0.6739                  |
| 20-0020-000                              | BANCROFT-ROSALIE COMM SCHOOLS  | 4,756,780                 | 533,521                                | 612,655                                | 79,134                                           | 1.66                                                                                     | (2.84)                                        | 0.7354                  |
| 20-0030-000                              | WISNER-PILGER PUBLIC SCHOOLS   | 6,176,627                 | 327,071                                | 444,102                                | 117,031                                          | 1.89                                                                                     | (0.55)                                        | 0.6252                  |
| 21-0015-000                              | ANSELMO-MERNA PUBLIC SCHOOLS   | 4,507,254                 | 451,714                                | 469,631                                | 17,917                                           | 0.40                                                                                     | (3.02)                                        | 0.4888                  |
| 21-0025-000                              | BROKEN BOW PUBLIC SCHOOLS      | 10,008,219                | 91,723                                 | 99,689                                 | 7,966                                            | 0.08                                                                                     | 0.86                                          | 0.8200                  |
| 21-0044-000                              | ANSLEY PUBLIC SCHOOLS          | 3,546,757                 | 13,388                                 | 16,103                                 | 2,715                                            | 0.08                                                                                     | (3.67)                                        | 0.7569                  |
| 21-0084-000                              | SARGENT PUBLIC SCHOOLS         | 3,191,681                 | 69,723                                 | 35,886                                 | (33,837)                                         | (1.06)                                                                                   | (4.23)                                        | 0.7288                  |
| 21-0089-000                              | ARNOLD PUBLIC SCHOOLS          | 3,376,299                 | 93,187                                 | 198,839                                | 105,652                                          | 3.13                                                                                     | (2.85)                                        | 0.6403                  |
| 21-0180-000                              | CALLAWAY PUBLIC SCHOOLS        | 3,779,917                 | 18,930                                 | 21,746                                 | 2,816                                            | 0.07                                                                                     | (2.66)                                        | 0.6499                  |
| 22-0011-000                              | SO SIOUX CITY COMMUNITY SCHS   | 45,198,490                | 27,869,598                             | 28,749,119                             | 879,521                                          | 1.95                                                                                     | 7.23                                          | 1.0500                  |
| 22-0031-000                              | HOMER COMMUNITY SCHOOLS        | 6,439,006                 | 1,342,513                              | 2,084,725                              | 742,212                                          | 11.53                                                                                    | (1.91)                                        | 0.9691                  |
| 23-0002-000                              | CHADRON PUBLIC SCHOOLS         | 11,356,409                | 4,532,670                              | 4,263,306                              | (269,364)                                        | (2.37)                                                                                   | 1.36                                          | 1.0000                  |
| 23-0071-000                              | CRAWFORD PUBLIC SCHOOLS        | 3,491,404                 | 827,808                                | 809,580                                | (18,228)                                         | (0.52)                                                                                   | 3.96                                          | 0.7961                  |
| 24-0001-000                              | LEXINGTON PUBLIC SCHOOLS       | 35,651,495                | 19,658,771                             | 21,235,702                             | 1,576,931                                        | 4.42                                                                                     | (1.43)                                        | 1.0500                  |
| 24-0004-000                              | OVERTON PUBLIC SCHOOLS         | 4,586,836                 | 583,081                                | 672,094                                | 89,013                                           | 1.94                                                                                     | (1.38)                                        | 0.9549                  |
| 24-0011-000                              | COZAD COMMUNITY SCHOOLS        | 11,617,653                | 1,762,591                              | 1,897,994                              | 135,403                                          | 1.17                                                                                     | (1.90)                                        | 1.0255                  |
| 24-0020-000                              | GOTHENBURG PUBLIC SCHOOLS      | 10,722,706                | 744,694                                | 715,022                                | (29,672)                                         | (0.28)                                                                                   | (1.47)                                        | 0.9152                  |
| 24-0101-000                              | SUMNER-EDDYVILLE-MILLER SCHS   | 3,880,056                 | 178,533                                | 210,839                                | 32,306                                           | 0.83                                                                                     | 0.73                                          | 0.7390                  |
| 25-0025-000                              | CREEK VALLEY SCHOOLS           | 3,605,746                 | 64,337                                 | 30,620                                 | (33,717)                                         | (0.94)                                                                                   | (5.04)                                        | 0.7867                  |
| 25-0095-000                              | SOUTH PLATTE PUBLIC SCHOOLS    | 3,419,214                 | 191,872                                | 267,209                                | 75,337                                           | 2.20                                                                                     | (2.48)                                        | 0.6000                  |
| 26-0001-000                              | PONCA PUBLIC SCHOOLS           | 6,465,956                 | 1,747,213                              | 1,971,684                              | 224,471                                          | 3.47                                                                                     | (5.89)                                        | 1.0500                  |
| 26-0070-000                              | ALLEN CONSOLIDATED SCHOOLS     | 3,366,289                 | 12,830                                 | 15,473                                 | 2,643                                            | 0.08                                                                                     | (9.65)                                        | 0.8347                  |
| 26-0561-000                              | EMERSON-HUBBARD PUBLIC SCHOOLS | 4,209,646                 | 27,522                                 | 29,219                                 | 1,697                                            | 0.04                                                                                     | (5.66)                                        | 0.7965                  |
| 27-0001-000                              | FREMONT PUBLIC SCHOOLS         | 49,032,414                | 17,319,207                             | 16,941,668                             | (377,539)                                        | (0.77)                                                                                   | 6.27                                          | 1.0577                  |
| 27-0062-000                              | SCRIBNER-SNYDER COMMUNITY SCHS | 3,483,803                 | 35,358                                 | 38,208                                 | 2,850                                            | 0.08                                                                                     | 1.08                                          | 0.7107                  |
| 27-0594-000                              | LOGAN VIEW PUBLIC SCHOOLS      | 7,140,341                 | 260,760                                | 698,664                                | 437,904                                          | 6.13                                                                                     | 0.52                                          | 0.7664                  |
| 27-0595-000                              | NORTH BEND CENTRAL PUBLIC SCHS | 7,579,963                 | 838,980                                | 821,121                                | (17,859)                                         | (0.24)                                                                                   | 2.40                                          | 0.6393                  |
| 28-0001-000                              | OMAHA PUBLIC SCHOOLS           | 607,820,739               | 291,390,334                            | 284,511,590                            | (6,878,744)                                      | (1.13)                                                                                   | 6.15                                          | 1.0432                  |
| 28-0010-000                              | ELKHORN PUBLIC SCHOOLS         | 102,205,492               | 17,846,317                             | 19,143,503                             | 1,297,186                                        | 1.27                                                                                     | 6.93                                          | 1.0051                  |
| 28-0015-000                              | DOUGLAS CO WEST COMMUNITY SCHS | 11,354,665                | 851,544                                | 1,042,476                              | 190,932                                          | 1.68                                                                                     | 4.87                                          | 0.9054                  |
| 28-0017-000                              | MILLARD PUBLIC SCHOOLS         | 226,736,994               | 78,967,473                             | 76,648,810                             | (2,318,663)                                      | (1.02)                                                                                   | 5.31                                          | 1.0460                  |
| 28-0054-000                              | RALSTON PUBLIC SCHOOLS         | 35,943,425                | 12,267,825                             | 11,164,498                             | (1,103,327)                                      | (3.07)                                                                                   | 4.01                                          | 1.0197                  |
| 28-0059-000                              | BENNINGTON PUBLIC SCHOOLS      | 33,565,888                | 12,731,541                             | 14,373,655                             | 1,642,114                                        | 4.89                                                                                     | 11.31                                         | 1.0490                  |
| 28-0066-000                              | WESTSIDE COMMUNITY SCHOOLS     | 59,123,600                | 18,220,223                             | 19,752,224                             | 1,532,001                                        | 2.59                                                                                     | 2.94                                          | 1.1924                  |
| 29-0117-000                              | DUNDY CO STRATTON PUBLIC SCHS  | 5,464,158                 | 31,651                                 | 37,126                                 | 5,475                                            | 0.10                                                                                     | (1.28)                                        | 0.5259                  |
| 30-0001-000                              | EXETER-MILLIGAN PUBLIC SCHOOLS | 3,422,704                 | 38,046                                 | 39,243                                 | 1,197                                            | 0.03                                                                                     | (4.03)                                        | 0.5542                  |
| 30-0025-000                              | FILLMORE CENTRAL PUBLIC SCHS   | 8,117,446                 | 76,699                                 | 83,295                                 | 6,596                                            | 0.08                                                                                     | (0.77)                                        | 0.5650                  |
| 30-0054-000                              | SHICKLEY PUBLIC SCHOOLS        | 2,988,360                 | 87,970                                 | 191,907                                | 103,937                                          | 3.48                                                                                     | (4.94)                                        | 0.5892                  |
| 31-0506-000                              | FRANKLIN PUBLIC SCHOOLS        | 4,872,542                 | 85,200                                 | 119,000                                | 33,800                                           | 0.69                                                                                     | (5.33)                                        | 0.9601                  |

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STATUE TO PRIOR YEAR CALCULATED AID**

| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|--------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 32-0046-000                              | MAYWOOD PUBLIC SCHOOLS         | 3,189,638                 | 129,296                                | 192,149                                | 62,853                                           | 1.97                                                                                     | (2.73)                                        | 0.8595                  |
| 32-0095-000                              | EUSTIS-FARNAM PUBLIC SCHOOLS   | 3,147,383                 | 69,033                                 | 24,486                                 | (44,547)                                         | (1.42)                                                                                   | (2.03)                                        | 0.6410                  |
| 32-0125-000                              | MEDICINE VALLEY PUBLIC SCHOOLS | 3,867,845                 | 512,517                                | 765,910                                | 253,393                                          | 6.55                                                                                     | (2.88)                                        | 1.0200                  |
| 33-0018-000                              | ARAPAHOE PUBLIC SCHOOLS        | 5,228,513                 | 174,416                                | 191,482                                | 17,066                                           | 0.33                                                                                     | (4.62)                                        | 0.7967                  |
| 33-0021-000                              | CAMBRIDGE PUBLIC SCHOOLS       | 4,725,819                 | 974,324                                | 1,097,848                              | 123,524                                          | 2.61                                                                                     | (4.13)                                        | 0.9401                  |
| 33-0540-000                              | SOUTHERN VALLEY SCHOOLS        | 6,024,257                 | 34,804                                 | 36,905                                 | 2,101                                            | 0.03                                                                                     | (4.64)                                        | 0.7809                  |
| 34-0001-000                              | SOUTHERN SCHOOL DIST 1         | 6,120,762                 | 1,311,562                              | 1,488,527                              | 176,965                                          | 2.89                                                                                     | (1.60)                                        | 1.0400                  |
| 34-0015-000                              | BEATRICE PUBLIC SCHOOLS        | 22,346,313                | 5,958,821                              | 6,166,513                              | 207,692                                          | 0.93                                                                                     | (0.18)                                        | 1.0357                  |
| 34-0034-000                              | FREEMAN PUBLIC SCHOOLS         | 6,299,400                 | 866,091                                | 611,497                                | (254,594)                                        | (4.04)                                                                                   | (0.98)                                        | 0.7778                  |
| 34-0100-000                              | DILLER-ODELL PUBLIC SCHOOLS    | 4,139,955                 | 209,729                                | 166,501                                | (43,228)                                         | (1.04)                                                                                   | (0.39)                                        | 0.5909                  |
| 35-0001-000                              | GARDEN COUNTY SCHOOLS          | 4,329,931                 | 29,829                                 | 42,837                                 | 13,008                                           | 0.30                                                                                     | 1.33                                          | 0.3832                  |
| 36-0100-000                              | BURWELL PUBLIC SCHOOLS         | 4,598,622                 | 222,678                                | 179,089                                | (43,589)                                         | (0.95)                                                                                   | (7.08)                                        | 0.8752                  |
| 37-0030-000                              | ELWOOD PUBLIC SCHOOLS          | 3,782,513                 | 33,430                                 | 39,349                                 | 5,919                                            | 0.16                                                                                     | 2.42                                          | 0.5895                  |
| 38-0011-000                              | HYANNIS AREA SCHOOLS           | 3,165,944                 | 155,315                                | 58,779                                 | (96,536)                                         | (3.05)                                                                                   | 1.86                                          | 0.4550                  |
| 39-0060-000                              | CENTRAL VALLEY PUBLIC SCHOOLS  | 5,082,184                 | 25,357                                 | 28,634                                 | 3,277                                            | 0.06                                                                                     | (0.03)                                        | 0.7500                  |
| 40-0002-000                              | GRAND ISLAND PUBLIC SCHOOLS    | 104,952,832               | 57,767,772                             | 58,193,946                             | 426,174                                          | 0.41                                                                                     | 2.13                                          | 1.0400                  |
| 40-0082-000                              | NORTHWEST PUBLIC SCHOOLS       | 16,549,041                | 8,440,273                              | 8,952,167                              | 511,894                                          | 3.09                                                                                     | (1.70)                                        | 0.7855                  |
| 40-0083-000                              | WOOD RIVER RURAL SCHOOLS       | 7,006,415                 | 55,495                                 | 58,598                                 | 3,103                                            | 0.04                                                                                     | (7.10)                                        | 0.9325                  |
| 40-0126-000                              | DONIPHAN-TRUMBULL PUBLIC SCHS  | 6,502,095                 | 162,523                                | 82,923                                 | (79,600)                                         | (1.22)                                                                                   | (6.10)                                        | 0.7979                  |
| 41-0002-000                              | GILTNER PUBLIC SCHOOLS         | 3,383,676                 | 695,884                                | 767,831                                | 71,947                                           | 2.13                                                                                     | (7.18)                                        | 0.7300                  |
| 41-0091-000                              | HAMPTON PUBLIC SCHOOLS         | 3,169,398                 | 354,115                                | 408,653                                | 54,538                                           | 1.72                                                                                     | (6.78)                                        | 0.6318                  |
| 41-0504-000                              | AURORA PUBLIC SCHOOLS          | 13,983,877                | 191,740                                | 195,249                                | 3,509                                            | 0.03                                                                                     | (4.32)                                        | 0.7395                  |
| 42-0002-000                              | ALMA PUBLIC SCHOOLS            | 5,737,751                 | 1,141,213                              | 1,408,898                              | 267,685                                          | 4.67                                                                                     | (3.18)                                        | 0.9450                  |
| 43-0079-000                              | HAYES CENTER PUBLIC SCHOOLS    | 2,772,856                 | 7,846                                  | 9,017                                  | 1,171                                            | 0.04                                                                                     | (9.57)                                        | 0.6895                  |
| 44-0070-000                              | HITCHCOCK CO SCH SYSTEM        | 4,743,126                 | 23,359                                 | 27,258                                 | 3,899                                            | 0.08                                                                                     | (4.79)                                        | 0.8687                  |
| 45-0007-000                              | O'NEILL PUBLIC SCHOOLS         | 10,588,599                | 94,025                                 | 105,497                                | 11,472                                           | 0.11                                                                                     | (0.69)                                        | 0.7139                  |
| 45-0029-000                              | EWING PUBLIC SCHOOLS           | 2,948,421                 | 14,037                                 | 13,957                                 | (80)                                             | 0.00                                                                                     | (1.74)                                        | 0.7463                  |
| 45-0044-000                              | STUART PUBLIC SCHOOLS          | 3,295,672                 | 787,663                                | 1,044,113                              | 256,450                                          | 7.78                                                                                     | 0.52                                          | 0.8763                  |
| 45-0137-000                              | CHAMBERS PUBLIC SCHOOLS        | 2,686,227                 | 77,978                                 | 120,984                                | 43,006                                           | 1.60                                                                                     | (1.25)                                        | 0.5629                  |
| 45-0239-000                              | WEST HOLT PUBLIC SCHOOLS       | 6,340,133                 | 44,930                                 | 39,415                                 | (5,515)                                          | (0.09)                                                                                   | 0.35                                          | 0.5276                  |
| 46-0001-000                              | MULLEN PUBLIC SCHOOLS          | 3,033,142                 | 278,633                                | 224,186                                | (54,447)                                         | (1.80)                                                                                   | 1.58                                          | 0.5797                  |
| 47-0001-000                              | ST PAUL PUBLIC SCHOOLS         | 8,975,652                 | 1,284,596                              | 1,671,641                              | 387,045                                          | 4.31                                                                                     | 0.81                                          | 0.7978                  |
| 47-0100-000                              | CENTURA PUBLIC SCHOOLS         | 6,624,998                 | 362,201                                | 289,664                                | (72,537)                                         | (1.09)                                                                                   | (1.65)                                        | 0.9914                  |
| 47-0103-000                              | ELBA PUBLIC SCHOOLS            | 2,686,394                 | 797,043                                | 829,031                                | 31,988                                           | 1.19                                                                                     | (0.75)                                        | 0.9305                  |
| 48-0008-000                              | FAIRBURY PUBLIC SCHOOLS        | 10,860,822                | 101,966                                | 104,413                                | 2,447                                            | 0.02                                                                                     | 2.07                                          | 0.8853                  |
| 48-0300-000                              | TRI COUNTY PUBLIC SCHOOLS      | 6,427,157                 | 463,942                                | 469,133                                | 5,191                                            | 0.08                                                                                     | (2.11)                                        | 0.5398                  |
| 48-0303-000                              | MERIDIAN PUBLIC SCHOOLS        | 3,944,515                 | 779,652                                | 673,147                                | (106,505)                                        | (2.70)                                                                                   | (1.47)                                        | 0.6319                  |
| 49-0033-000                              | STERLING PUBLIC SCHOOLS        | 3,497,933                 | 26,053                                 | 20,375                                 | (5,678)                                          | (0.16)                                                                                   | (0.57)                                        | 0.9096                  |
| 49-0050-000                              | JOHNSON CO CENTRAL PUBLIC SCHS | 6,598,950                 | 49,804                                 | 54,479                                 | 4,675                                            | 0.07                                                                                     | (1.54)                                        | 0.9389                  |
| 50-0001-000                              | WILCOX-HILDRETH PUBLIC SCHOOLS | 3,679,849                 | 25,476                                 | 26,219                                 | 743                                              | 0.02                                                                                     | (4.26)                                        | 0.4638                  |
| 50-0501-000                              | AXTELL COMMUNITY SCHOOLS       | 4,393,654                 | 166,806                                | 238,380                                | 71,574                                           | 1.63                                                                                     | (3.88)                                        | 0.6705                  |
| 50-0503-000                              | MINDEN PUBLIC SCHOOLS          | 9,728,808                 | 93,154                                 | 105,673                                | 12,519                                           | 0.13                                                                                     | (4.29)                                        | 0.6657                  |
| 51-0001-000                              | OGALLALA PUBLIC SCHOOLS        | 10,945,468                | 113,336                                | 127,447                                | 14,111                                           | 0.13                                                                                     | 1.70                                          | 0.8709                  |
| 51-0006-000                              | PAXTON CONSOLIDATED SCHOOLS    | 3,773,921                 | 566,467                                | 648,356                                | 81,889                                           | 2.17                                                                                     | (1.98)                                        | 0.6094                  |
| 52-0100-000                              | KEYA PAHA COUNTY SCHOOLS       | 2,554,868                 | 11,111                                 | 29,593                                 | 18,482                                           | 0.72                                                                                     | 0.42                                          | 0.4157                  |

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**COMPARISON OF 2020/21 STATE AID MODEL UNDER CURRENT  
STATUE TO PRIOR YEAR CALCULATED AID**

| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|--------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 53-0001-000                              | KIMBALL PUBLIC SCHOOLS         | 6,050,334                 | 45,540                                 | 51,439                                 | 5,899                                            | 0.10                                                                                     | (0.43)                                        | 1.0241                  |
| 54-0013-000                              | CREIGHTON COMMUNITY PUBLIC SCH | 4,447,345                 | 110,467                                | 65,713                                 | (44,754)                                         | (1.01)                                                                                   | (0.56)                                        | 0.7519                  |
| 54-0096-000                              | CROFTON COMMUNITY SCHOOLS      | 4,981,066                 | 358,363                                | 317,191                                | (41,172)                                         | (0.83)                                                                                   | 2.66                                          | 0.7158                  |
| 54-0501-000                              | NIOBRARA PUBLIC SCHOOLS        | 4,263,895                 | 1,808,114                              | 1,802,891                              | (5,223)                                          | (0.12)                                                                                   | 2.69                                          | 0.9343                  |
| 54-0505-000                              | SANTEE COMMUNITY SCHOOLS       | 3,967,961                 | 2,990,216                              | 3,207,205                              | 216,989                                          | 5.47                                                                                     | (3.16)                                        | 1.0499                  |
| 54-0576-000                              | WAUSA PUBLIC SCHOOLS           | 3,777,092                 | 31,430                                 | 25,053                                 | (6,377)                                          | (0.17)                                                                                   | 0.29                                          | 0.7811                  |
| 54-0586-000                              | BLOOMFIELD COMMUNITY SCHOOLS   | 4,370,394                 | 38,946                                 | 38,094                                 | (852)                                            | (0.02)                                                                                   | 2.80                                          | 0.5387                  |
| 55-0001-000                              | LINCOLN PUBLIC SCHOOLS         | 426,613,897               | 135,454,998                            | 115,495,528                            | (19,959,470)                                     | (4.68)                                                                                   | 6.81                                          | 1.0400                  |
| 55-0145-000                              | WAVERLY SCHOOL DISTRICT 145    | 20,781,430                | 287,949                                | 381,949                                | 94,000                                           | 0.45                                                                                     | 1.49                                          | 0.9690                  |
| 55-0148-000                              | MALCOLM PUBLIC SCHOOLS         | 7,677,594                 | 2,942,120                              | 3,116,632                              | 174,512                                          | 2.27                                                                                     | 2.22                                          | 0.8597                  |
| 55-0160-000                              | NORRIS SCHOOL DIST 160         | 23,681,317                | 4,435,831                              | 5,093,917                              | 658,086                                          | 2.78                                                                                     | 3.47                                          | 1.0372                  |
| 55-0161-000                              | RAYMOND CENTRAL PUBLIC SCHOOLS | 9,080,644                 | 477,068                                | 367,599                                | (109,469)                                        | (1.21)                                                                                   | 1.25                                          | 0.9789                  |
| 56-0001-000                              | NORTH PLATTE PUBLIC SCHOOLS    | 39,655,310                | 9,730,145                              | 9,549,794                              | (180,351)                                        | (0.45)                                                                                   | 2.78                                          | 1.0201                  |
| 56-0006-000                              | BRADY PUBLIC SCHOOLS           | 3,410,555                 | 202,829                                | 288,155                                | 85,326                                           | 2.50                                                                                     | (0.02)                                        | 0.9513                  |
| 56-0007-000                              | MAXWELL PUBLIC SCHOOLS         | 4,758,626                 | 1,845,900                              | 1,856,884                              | 10,984                                           | 0.23                                                                                     | (0.84)                                        | 0.8170                  |
| 56-0037-000                              | HERSHEY PUBLIC SCHOOLS         | 6,642,918                 | 1,560,768                              | 1,657,351                              | 96,583                                           | 1.45                                                                                     | (0.90)                                        | 0.8650                  |
| 56-0055-000                              | SUTHERLAND PUBLIC SCHOOLS      | 4,780,632                 | 108,053                                | 37,325                                 | (70,728)                                         | (1.48)                                                                                   | (0.78)                                        | 1.0071                  |
| 56-0565-000                              | WALLACE PUBLIC SCH DIST 65 R   | 3,427,267                 | 326,967                                | 254,147                                | (72,820)                                         | (2.12)                                                                                   | (5.42)                                        | 0.5978                  |
| 57-0501-000                              | STAPLETON PUBLIC SCHOOLS       | 3,670,549                 | 425,219                                | 452,885                                | 27,666                                           | 0.75                                                                                     | (0.93)                                        | 0.6761                  |
| 58-0025-000                              | LOUP COUNTY PUBLIC SCHOOLS     | 2,620,475                 | 7,139                                  | 7,185                                  | 46                                               | 0.00                                                                                     | (6.69)                                        | 0.6619                  |
| 59-0001-000                              | MADISON PUBLIC SCHOOLS         | 7,745,817                 | 64,198                                 | 73,268                                 | 9,070                                            | 0.12                                                                                     | (1.94)                                        | 0.7094                  |
| 59-0002-000                              | NORFOLK PUBLIC SCHOOLS         | 46,102,286                | 11,521,965                             | 11,701,805                             | 179,840                                          | 0.39                                                                                     | 5.37                                          | 1.0000                  |
| 59-0005-000                              | BATTLE CREEK PUBLIC SCHOOLS    | 6,344,499                 | 584,764                                | 760,523                                | 175,759                                          | 2.77                                                                                     | (0.40)                                        | 0.7417                  |
| 59-0013-000                              | NEWMAN GROVE PUBLIC SCHOOLS    | 3,111,861                 | 20,992                                 | 24,146                                 | 3,154                                            | 0.10                                                                                     | (1.51)                                        | 0.4379                  |
| 59-0080-000                              | ELKHORN VALLEY SCHOOLS         | 6,269,813                 | 158,623                                | 123,033                                | (35,590)                                         | (0.57)                                                                                   | (3.68)                                        | 0.6226                  |
| 60-0090-000                              | MC PHERSON COUNTY SCHOOLS      | 2,565,553                 | 5,546                                  | 5,061                                  | (485)                                            | (0.02)                                                                                   | (0.36)                                        | 0.6486                  |
| 61-0004-000                              | CENTRAL CITY PUBLIC SCHOOLS    | 9,793,990                 | 86,130                                 | 92,511                                 | 6,381                                            | 0.07                                                                                     | 1.89                                          | 0.9152                  |
| 61-0049-000                              | PALMER PUBLIC SCHOOLS          | 4,793,041                 | 997,083                                | 1,297,798                              | 300,715                                          | 6.27                                                                                     | 0.04                                          | 0.8351                  |
| 62-0021-000                              | BAYARD PUBLIC SCHOOLS          | 5,596,399                 | 1,983,039                              | 1,970,925                              | (12,114)                                         | (0.22)                                                                                   | 2.13                                          | 0.9944                  |
| 62-0063-000                              | BRIDGEPORT PUBLIC SCHOOLS      | 6,749,817                 | 346,120                                | 446,865                                | 100,745                                          | 1.49                                                                                     | 4.00                                          | 1.0500                  |
| 63-0001-000                              | FULLERTON PUBLIC SCHOOLS       | 4,806,176                 | 29,648                                 | 30,182                                 | 534                                              | 0.01                                                                                     | (0.41)                                        | 0.7706                  |
| 63-0030-000                              | TWIN RIVER PUBLIC SCHOOLS      | 6,916,083                 | 41,614                                 | 48,305                                 | 6,691                                            | 0.10                                                                                     | 0.18                                          | 0.7805                  |
| 64-0023-000                              | JOHNSON-BROCK PUBLIC SCHOOLS   | 5,122,327                 | 898,710                                | 904,527                                | 5,817                                            | 0.11                                                                                     | 0.48                                          | 0.5676                  |
| 64-0029-000                              | AUBURN PUBLIC SCHOOLS          | 10,647,685                | 2,876,678                              | 2,948,274                              | 71,596                                           | 0.67                                                                                     | 0.39                                          | 1.0495                  |
| 65-0011-000                              | SUPERIOR PUBLIC SCHOOLS        | 6,708,643                 | 353,634                                | 832,763                                | 479,129                                          | 7.14                                                                                     | (5.43)                                        | 0.9167                  |
| 65-2005-000                              | SOUTH CENTRAL NEBRASKA UNIFIED | 9,583,262                 | 77,111                                 | 85,711                                 | 8,600                                            | 0.09                                                                                     | (5.81)                                        | 0.6490                  |
| 66-0027-000                              | SYRACUSE-DUNBAR-AVOCA SCHOOLS  | 9,580,436                 | 101,413                                | 144,644                                | 43,231                                           | 0.45                                                                                     | 0.75                                          | 0.9448                  |
| 66-0111-000                              | NEBRASKA CITY PUBLIC SCHOOLS   | 16,036,618                | 4,087,031                              | 4,288,105                              | 201,074                                          | 1.25                                                                                     | 0.39                                          | 1.0625                  |
| 66-0501-000                              | PALMYRA DISTRICT O R 1         | 7,966,477                 | 928,114                                | 1,298,165                              | 370,051                                          | 4.65                                                                                     | 2.72                                          | 0.7961                  |
| 67-0001-000                              | PAWNEE CITY PUBLIC SCHOOLS     | 4,991,045                 | 937,618                                | 1,131,716                              | 194,098                                          | 3.89                                                                                     | (5.46)                                        | 0.9240                  |
| 67-0069-000                              | LEWISTON CONSOLIDATED SCHOOLS  | 3,269,929                 | 402,878                                | 451,108                                | 48,230                                           | 1.47                                                                                     | (4.53)                                        | 0.6826                  |
| 68-0020-000                              | PERKINS COUNTY SCHOOLS         | 5,867,193                 | 47,287                                 | 61,010                                 | 13,723                                           | 0.23                                                                                     | (6.32)                                        | 0.5145                  |
| 69-0044-000                              | HOLDREGE PUBLIC SCHOOLS        | 12,644,093                | 166,733                                | 173,280                                | 6,547                                            | 0.05                                                                                     | (0.10)                                        | 0.8953                  |
| 69-0054-000                              | BERTRAND PUBLIC SCHOOLS        | 4,300,010                 | 24,229                                 | 30,133                                 | 5,904                                            | 0.14                                                                                     | (3.91)                                        | 0.5835                  |
| 69-0055-000                              | LOOMIS PUBLIC SCHOOLS          | 3,978,813                 | 524,345                                | 532,254                                | 7,909                                            | 0.20                                                                                     | (4.06)                                        | 0.5475                  |



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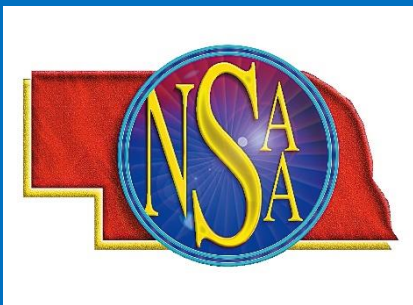
| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                  | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|--------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 70-0002-000                              | PIERCE PUBLIC SCHOOLS          | 8,558,326                 | 325,721                                | 260,086                                | (65,635)                                         | (0.77)                                                                                   | (0.56)                                        | 0.7400                  |
| 70-0005-000                              | PLAINVIEW PUBLIC SCHOOLS       | 4,592,468                 | 35,195                                 | 40,159                                 | 4,964                                            | 0.11                                                                                     | (1.66)                                        | 0.5721                  |
| 70-0542-000                              | OSMOND COMMUNITY SCHOOLS       | 3,529,813                 | 117,052                                | 143,129                                | 26,077                                           | 0.74                                                                                     | (3.10)                                        | 0.7420                  |
| 71-0001-000                              | COLUMBUS PUBLIC SCHOOLS        | 42,737,769                | 16,030,899                             | 16,399,875                             | 368,976                                          | 0.86                                                                                     | 3.06                                          | 1.0001                  |
| 71-0005-000                              | LAKEVIEW COMMUNITY SCHOOLS     | 11,367,293                | 78,314                                 | 90,625                                 | 12,311                                           | 0.11                                                                                     | 3.80                                          | 0.6059                  |
| 71-0067-000                              | HUMPHREY PUBLIC SCHOOLS        | 4,221,483                 | 587,832                                | 549,191                                | (38,641)                                         | (0.92)                                                                                   | 1.13                                          | 0.2973                  |
| 72-0015-000                              | CROSS COUNTY COMMUNITY SCHOOLS | 5,789,353                 | 194,923                                | 212,336                                | 17,413                                           | 0.30                                                                                     | (2.94)                                        | 0.6021                  |
| 72-0019-000                              | OSCEOLA PUBLIC SCHOOLS         | 3,826,221                 | 33,382                                 | 34,992                                 | 1,610                                            | 0.04                                                                                     | (3.07)                                        | 0.6800                  |
| 72-0032-000                              | SHELBY - RISING CITY PUBLIC SC | 6,126,784                 | 507,864                                | 646,934                                | 139,070                                          | 2.27                                                                                     | (1.88)                                        | 0.6990                  |
| 72-0075-000                              | HIGH PLAINS COMMUNITY SCHOOLS  | 4,373,216                 | 28,964                                 | 32,464                                 | 3,500                                            | 0.08                                                                                     | (2.22)                                        | 0.5553                  |
| 73-0017-000                              | MC COOK PUBLIC SCHOOLS         | 16,286,269                | 4,949,219                              | 5,713,891                              | 764,672                                          | 4.70                                                                                     | 0.00                                          | 1.0181                  |
| 73-0179-000                              | SOUTHWEST PUBLIC SCHOOLS       | 4,461,641                 | 111,994                                | 28,605                                 | (83,389)                                         | (1.87)                                                                                   | (4.40)                                        | 0.6935                  |
| 74-0056-000                              | FALLS CITY PUBLIC SCHOOLS      | 10,914,000                | 170,161                                | 287,111                                | 116,950                                          | 1.07                                                                                     | (0.43)                                        | 1.0056                  |
| 74-0070-000                              | HUMBOLDT TABLE ROCK STEINAUER  | 5,598,963                 | 43,385                                 | 40,493                                 | (2,892)                                          | (0.05)                                                                                   | (1.07)                                        | 0.6801                  |
| 75-0100-000                              | ROCK COUNTY PUBLIC SCHOOLS     | 3,874,891                 | 285,744                                | 230,576                                | (55,168)                                         | (1.42)                                                                                   | 1.38                                          | 0.4338                  |
| 76-0002-000                              | CRETE PUBLIC SCHOOLS           | 23,832,515                | 10,654,387                             | 9,917,567                              | (736,820)                                        | (3.09)                                                                                   | 0.54                                          | 0.9547                  |
| 76-0044-000                              | DORCHESTER PUBLIC SCHOOL       | 3,759,679                 | 125,547                                | 238,546                                | 112,999                                          | 3.01                                                                                     | (4.72)                                        | 0.6854                  |
| 76-0068-000                              | FRIEND PUBLIC SCHOOLS          | 3,981,863                 | 34,346                                 | 39,006                                 | 4,660                                            | 0.12                                                                                     | (4.16)                                        | 0.7658                  |
| 76-0082-000                              | WILBER-CLATONIA PUBLIC SCHOOLS | 8,025,256                 | 291,635                                | 539,866                                | 248,231                                          | 3.09                                                                                     | (1.64)                                        | 0.9574                  |
| 77-0001-000                              | BELLEVUE PUBLIC SCHOOLS        | 96,361,081                | 52,595,765                             | 50,567,522                             | (2,028,243)                                      | (2.10)                                                                                   | 4.56                                          | 1.0500                  |
| 77-0027-000                              | PAPILLION-LA VISTA PUBLIC SCHS | 118,243,389               | 38,387,569                             | 36,857,027                             | (1,530,542)                                      | (1.29)                                                                                   | 6.45                                          | 1.0469                  |
| 77-0037-000                              | GRETNIA PUBLIC SCHOOLS         | 57,340,635                | 19,525,676                             | 20,730,886                             | 1,205,210                                        | 2.10                                                                                     | 11.73                                         | 1.0452                  |
| 77-0046-000                              | SPRINGFIELD PLATTEVIEW COMMUNI | 13,072,770                | 231,303                                | 762,239                                | 530,936                                          | 4.06                                                                                     | 11.01                                         | 0.8380                  |
| 78-0001-000                              | ASHLAND-GREENWOOD PUBLIC SCHS  | 12,201,516                | 915,788                                | 1,169,493                              | 253,705                                          | 2.08                                                                                     | 8.21                                          | 0.8338                  |
| 78-0009-000                              | YUTAN PUBLIC SCHOOLS           | 6,455,672                 | 2,104,897                              | 2,314,904                              | 210,007                                          | 3.25                                                                                     | 2.53                                          | 0.9801                  |
| 78-0039-000                              | WAHOO PUBLIC SCHOOLS           | 12,418,689                | 252,330                                | 176,927                                | (75,403)                                         | (0.61)                                                                                   | 0.53                                          | 0.8872                  |
| 78-0072-000                              | MEAD PUBLIC SCHOOLS            | 4,165,434                 | 450,226                                | 518,997                                | 68,771                                           | 1.65                                                                                     | 1.08                                          | 0.8134                  |
| 78-0107-000                              | CEDAR BLUFFS PUBLIC SCHOOLS    | 7,020,020                 | 3,072,692                              | 3,304,940                              | 232,248                                          | 3.31                                                                                     | 0.09                                          | 0.9297                  |
| 79-0002-000                              | MINATARE PUBLIC SCHOOLS        | 3,540,839                 | 2,686,071                              | 2,733,477                              | 47,406                                           | 1.34                                                                                     | 5.72                                          | 0.9073                  |
| 79-0011-000                              | MORRILL PUBLIC SCHOOLS         | 5,908,179                 | 1,562,027                              | 1,564,216                              | 2,189                                            | 0.04                                                                                     | 2.52                                          | 0.9900                  |
| 79-0016-000                              | GERING PUBLIC SCHOOLS          | 19,592,234                | 9,233,169                              | 9,054,494                              | (178,675)                                        | (0.91)                                                                                   | 2.73                                          | 1.0500                  |
| 79-0031-000                              | MITCHELL PUBLIC SCHOOLS        | 8,351,171                 | 4,629,439                              | 4,546,094                              | (83,345)                                         | (1.00)                                                                                   | 2.14                                          | 0.9248                  |
| 79-0032-000                              | SCOTTSSBLUFF PUBLIC SCHOOLS    | 37,226,472                | 16,356,996                             | 16,735,078                             | 378,082                                          | 1.02                                                                                     | 1.53                                          | 1.0406                  |
| 80-0005-000                              | MILFORD PUBLIC SCHOOLS         | 9,229,130                 | 1,211,960                              | 1,555,085                              | 343,125                                          | 3.72                                                                                     | 2.68                                          | 0.8468                  |
| 80-0009-000                              | SEWARD PUBLIC SCHOOLS          | 16,857,744                | 252,082                                | 293,213                                | 41,131                                           | 0.24                                                                                     | 2.66                                          | 0.8220                  |
| 80-0567-000                              | CENTENNIAL PUBLIC SCHOOLS      | 6,980,034                 | 65,436                                 | 73,396                                 | 7,960                                            | 0.11                                                                                     | (0.20)                                        | 0.4264                  |
| 81-0003-000                              | HAY SPRINGS PUBLIC SCHOOLS     | 3,400,096                 | 1,209,596                              | 1,435,845                              | 226,249                                          | 6.65                                                                                     | 1.86                                          | 0.9997                  |
| 81-0010-000                              | GORDON-RUSHVILLE PUBLIC SCHS   | 8,936,360                 | 51,419                                 | 54,187                                 | 2,768                                            | 0.03                                                                                     | 3.09                                          | 0.8523                  |
| 82-0001-000                              | LOUP CITY PUBLIC SCHOOLS       | 4,690,006                 | 25,041                                 | 27,531                                 | 2,490                                            | 0.05                                                                                     | (1.17)                                        | 0.6098                  |
| 82-0015-000                              | LITCHFIELD PUBLIC SCHOOLS      | 2,595,699                 | 9,698                                  | 12,079                                 | 2,381                                            | 0.09                                                                                     | (2.00)                                        | 0.8201                  |
| 83-0500-000                              | SIOUX COUNTY PUBLIC SCHOOLS    | 2,521,612                 | 9,110                                  | 10,273                                 | 1,163                                            | 0.05                                                                                     | (1.90)                                        | 0.5298                  |
| 84-0003-000                              | STANTON COMMUNITY SCHOOLS      | 6,085,715                 | 146,713                                | 140,487                                | (6,226)                                          | (0.10)                                                                                   | (1.60)                                        | 0.8654                  |
| 85-0060-000                              | DESHLER PUBLIC SCHOOLS         | 4,418,390                 | 455,845                                | 414,250                                | (41,595)                                         | (0.94)                                                                                   | (3.31)                                        | 0.6215                  |
| 85-0070-000                              | THAYER CENTRAL COMMUNITY SCHS  | 6,507,324                 | 49,691                                 | 51,366                                 | 1,675                                            | 0.03                                                                                     | (1.49)                                        | 0.6646                  |
| 85-2001-000                              | BRUNING-DAVENPORT UNIFIED SYS  | 3,374,097                 | 37,724                                 | 37,866                                 | 142                                              | 0.00                                                                                     | (3.13)                                        | 0.4322                  |

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| SYSTEM /<br>COUNTY<br>DISTRICT<br>NUMBER | DISTRICT NAME                 | 19/20<br>FORMULA<br>NEEDS | 19/20 STATE<br>AID TOTAL<br>CALCULATED | 20/21 STATE<br>AID TOTAL<br>CALCULATED | DIFFERENCE<br>BETWEEN<br>20/21 AND<br>PRIOR YEAR | PERCENT STATE<br>AID CHANGE AS A<br>PERCENT OF<br>FORMULA NEED<br>FOR 19/20 STATE<br>AID | PERCENT<br>CHANGE IN<br>ADJUSTED<br>VALUATION | GENERAL<br>FUND<br>LEVY |
|------------------------------------------|-------------------------------|---------------------------|----------------------------------------|----------------------------------------|--------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------|
| 86-0001-000                              | THEDFORD PUBLIC SCHOOLS       | 2,900,679                 | 254,144                                | 198,717                                | (55,427)                                         | (1.91)                                                                                   | 1.08                                          | 0.8234                  |
| 87-0001-000                              | PENDER PUBLIC SCHOOLS         | 4,868,029                 | 466,927                                | 538,840                                | 71,913                                           | 1.48                                                                                     | (0.74)                                        | 0.7108                  |
| 87-0013-000                              | WALTHILL PUBLIC SCHOOLS       | 5,946,515                 | 3,511,358                              | 3,467,700                              | (43,658)                                         | (0.73)                                                                                   | (2.78)                                        | 1.0499                  |
| 87-0016-000                              | UMO N HO N NATION PUBLIC SCHS | 7,572,220                 | 6,310,445                              | 6,442,894                              | 132,449                                          | 1.75                                                                                     | (2.61)                                        | 1.0496                  |
| 87-0017-000                              | WINNEBAGO PUBLIC SCHOOLS      | 8,890,384                 | 6,417,228                              | 6,383,860                              | (33,368)                                         | (0.38)                                                                                   | (0.81)                                        | 1.0468                  |
| 88-0005-000                              | ORD PUBLIC SCHOOLS            | 7,413,013                 | 220,541                                | 259,061                                | 38,520                                           | 0.52                                                                                     | 0.98                                          | 0.8594                  |
| 88-0021-000                              | ARCADIA PUBLIC SCHOOLS        | 2,800,677                 | 655,904                                | 977,857                                | 321,953                                          | 11.50                                                                                    | (0.49)                                        | 0.9405                  |
| 89-0001-000                              | BLAIR COMMUNITY SCHOOLS       | 22,447,402                | 976,389                                | 403,097                                | (573,292)                                        | (2.55)                                                                                   | 0.52                                          | 1.0150                  |
| 89-0003-000                              | FORT CALHOUN COMMUNITY SCHS   | 9,633,062                 | 3,818,954                              | 4,007,602                              | 188,648                                          | 1.96                                                                                     | 5.79                                          | 0.9500                  |
| 89-0024-000                              | ARLINGTON PUBLIC SCHOOLS      | 8,869,259                 | 1,038,759                              | 819,436                                | (219,323)                                        | (2.47)                                                                                   | (1.20)                                        | 0.7429                  |
| 90-0017-000                              | WAYNE COMMUNITY SCHOOLS       | 11,184,903                | 253,063                                | 295,801                                | 42,738                                           | 0.38                                                                                     | 2.10                                          | 0.8876                  |
| 90-0560-000                              | WAKEFIELD PUBLIC SCHOOLS      | 7,231,898                 | 1,453,260                              | 1,528,654                              | 75,394                                           | 1.04                                                                                     | (2.36)                                        | 0.9329                  |
| 90-0595-000                              | WINSIDE PUBLIC SCHOOLS        | 3,478,151                 | 324,957                                | 412,142                                | 87,185                                           | 2.51                                                                                     | 1.67                                          | 0.6891                  |
| 91-0002-000                              | RED CLOUD COMMUNITY SCHOOLS   | 4,084,586                 | 334,243                                | 299,851                                | (34,392)                                         | (0.84)                                                                                   | (0.95)                                        | 0.8435                  |
| 91-0074-000                              | BLUE HILL PUBLIC SCHOOLS      | 4,854,869                 | 817,708                                | 792,935                                | (24,773)                                         | (0.51)                                                                                   | (2.12)                                        | 0.9400                  |
| 92-0045-000                              | WHEELER CENTRAL SCHOOLS       | 2,646,526                 | 10,105                                 | 10,442                                 | 337                                              | 0.01                                                                                     | (3.90)                                        | 0.4974                  |
| 93-0012-000                              | YORK PUBLIC SCHOOLS           | 15,844,391                | 814,785                                | 1,558,619                              | 743,834                                          | 4.69                                                                                     | 0.93                                          | 1.0206                  |
| 93-0083-000                              | MC COOL JUNCTION PUBLIC SCHS  | 4,367,498                 | 1,155,126                              | 879,385                                | (275,741)                                        | (6.31)                                                                                   | 0.07                                          | 0.7088                  |
| 93-0096-000                              | HEARTLAND COMMUNITY SCHOOLS   | 4,683,864                 | 49,708                                 | 54,328                                 | 4,620                                            | 0.10                                                                                     | (1.73)                                        | 0.4881                  |



# NSAA News

February 2020



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[www.nsaahome.org](http://www.nsaahome.org) 402-489-0386

## Executive Director's Notebook

Jay Bellar, NSAA Executive Director

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### Girls Wrestling – Sanctioned Sport vs. Emerging Sport

I hope your school year and winter activities are going well. It seems we just finished Fall Championships, yet here we are preparing for our next round of contests. It is always an exciting time, and we look forward to providing these memory-making competitions. As you know, District meetings

have been completed and many proposals have gone through the process and will be voted on in April to see if they will be adopted for the 2020-2021 school year. Proposals were written that could amend the way we operate in nine different activities.

The most anticipated vote will be whether to add girls wrestling as a sanctioned sport. Initially, there were four proposals. After the January meeting, one proposal made it through to representative assembly and one proposal will advance to the Board of Directors for their vote. In this newsletter I will expound upon these two proposals, to help you better understand what is meant for girls wrestling.

**Implementation Girls Wrestling as a Sanctioned Sport** – This plan proposes to have a two-year transition period which would permit girls the option of participating in both their school's boy's and girl's lineups during the regular season contests only. If a tournament only hosts a boy's division, girls will have the option of competing in the boy's division. If that tournament offers both a boy's and girl's division, the girls will have the choice of the division in which they will participate depending on the number of participants and opportunities to compete against other wrestlers. From the start of implementation of Girls Wrestling, girls must participate in the girls only postseason. After the two-year transition period, the NSAA Girls Wrestling Advisory Committee will determine if numbers have grown to support a girl's vs girl's only season.

Please see *Girls Wrestling – Sanctioned Sport vs. Emerging Sport* on page 3



## NSAA Board of Directors & NSAA Staff



**Kathi Wieskamp**  
District I  
Lincoln Public  
Schools



**Mark Norvell**  
District I  
Fillmore Central



**Thomas Lee**  
District II  
Omaha Northwest



**Dr. Bob Reznicek**  
District II  
Boys Town



**Dr. Jon Cerny**  
District III  
Bancroft-Rosalie



**Dan Keyser**  
District IV  
Sutherland



**Jim Kent**  
District V  
Dundy County Stratton



**Dr. Troy Unzicker**  
District VI  
Alliance



**Jay Bellar**  
Executive Director



**Jennifer Schwartz**  
Associate Director



**Ron Higdon**  
Assistant Director



**Jon Dolliver**  
Assistant Director



**Nate Neuhaus**  
Assistant Director



**Dan Masters**  
Assistant Director



**Jeff Stauss**  
Assistant Director



**Ashton Honnor**  
Marketing  
Specialist



**Rick Colgan**  
Software  
Developer



**Megan Huber**  
Business Manager



**Cindy Callaway**  
Office Manager



**Ronda Schmidt**  
Administrative  
Assistant



**Alicia McCoy**  
Administrative  
Assistant





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*The NSAA Would Like to  
Thank Our Corporate  
Partners*

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***“NSAA activities...  
the other half of  
education.”***

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### *Girls Wrestling – Sanctioned Sport vs. Emerging Sport from page 1*

If a school chooses not to offer girl's wrestling if it is sanctioned, a girl would have the opportunity to be a member of the boy's wrestling team, based on the equal opportunity for participation bylaw (2.14). A State Championship will be implemented the first season.

**Implementation of Girls Wrestling as an Emerging Sport** – This plan proposes to have a three-year period of emerging status in which girls would be permitted to participate in both their school's wrestling program and the girl's emerging wrestling program. There would not be a NSAA post-season for girls as a girl only division – girls could participate in the NSAA current state tournament. At any point during the three-year window of being an emerging sport, the NSAA Board of Directors may vote to fully sanction girl's wrestling as an NSAA activity. If a tournament only hosts a boy's division, girls will have the option of competing in the boy's division. Tournament directors would have the opportunity to include a girl's division at their meet to offer the girls a tournament opportunity as well. If that tournament offers a boy's and girl's division, the girls will have the choice of which division they want to participate in depending on the number of participants and opportunities to compete against other wrestlers. If the decision by the NSAA Board is to sanction girls wrestling within the three-year period and the school chooses to offer it, girls will be able to participate in the NSAA hosted postseason and championships for girl's wrestling.

You may be questioning the differences of these two proposals. To try and answer these inquiries, and others, we will address, below, the questions the NSAA office is most frequently asked.

**Question** - What is the difference between the sanctioned sport proposal and the emerging sport proposal?

**Answer** - The proposal sanctioning girl's wrestling as an NSAA activity would culminate with a championship for girls. Emerging Sport proposal does not sanction the activity and may or may not have a championship to end the season depending on the number of girls available to wrestle.

**Question** – If Girls Wrestling is sanctioned and my school doesn't offer girls wrestling, will girls be allowed to be members of the boys wrestling team?

**Answer**- Yes, NSAA Bylaw 2.14 allows girls the opportunity to participate in the corresponding male sport.

**Question** – Will girls be able to practice with the boys?

**Answer** – As an emerging sport, yes, the girls and boys will be allowed to practice together using the same coaching staff.

*Girls Wrestling – Sanctioned Sport vs. Emerging Sport continued on page 4*



*Girls Wrestling – Sanctioned Sport vs. Emerging Sport* from page 3

As a sanctioned sport, girls are encouraged to practice drills and skills against other girls; however, individual schools can decide whether to allow girls to practice with the boys. Current NSAA bylaws do not allow boys and girls teams to practice together. (i.e. boys/girls basketball) therefore, an exception would have to be made.

**Question** – What will the girls state wrestling championship look like?

**Answer** – No matter what proposal passes; it is impossible to answer this question at this time. We will need to know the number of girl wrestlers, how they will qualify, how many weight classes, and the list goes on. The championship date, time and place will be determined when more information is available.

Although these proposals make for exciting new opportunities, we realize it can sometimes be confusing. We want to do whatever we can to help you make the best decision for your school and athletes. Our goal is to share with you any and all the facts that we have, so you can make an informed decision and effectively communicate your thoughts with your managing committee for the upcoming vote in April.

Please feel free to contact the NSAA if we can further assist you in any way.

## NFHS Releases “Beyond The Scoreboard,” Second Video Resource for Adult Fan Behavior at Events

*National Federation of State High School Associations*



INDIANAPOLIS, IN (January 23, 2020) — The National Federation of State High School Associations (NFHS) has released “Beyond The Scoreboard,” the second installment of its new video series centered on correcting negative adult fan behavior at high school events.

Competitive high school events can be a highly emotional experience for the parents of participants and other invested adults, especially during the intense moments when winning and losing hangs in the balance. “Beyond The Scoreboard,” which follows “The Parent Seat” as the second non-course production housed on the NFHS Learning Center website ([www.NFHSLearn.com](http://www.NFHSLearn.com)), utilizes a list of 10 “life lessons” fostered by athletics and activities participation that are often forgotten by adult fans during the heated battle for victory.

“There are times when the scoreboard may indicate a loss, but there is actually a whole lot of winning going on,” said NFHS Director of Educational Services Dan Schuster. “As cliché as that sounds, we’re trying to spread the word that this is what our programs are supposed to be about – putting the ‘education’ in education-based athletics and activities programs.”

The participation benefits described in “Beyond The Scoreboard,” which include work ethic, respect, confidence, adaptability and others, are but a small portion of the actual list of invaluable traits developed through high school athletics and activities. For this reason, Schuster feels the most impactful element of the video is the clear, concise descriptions accompanying each term.

[Click here](#) for the full article on the NFHS website.





## February U.S. Bank® Believers & Achievers



**Jack Nolley**  
Lincoln Southwest



**Reagan Klein**  
Logan View



**Nolan Benjamin**  
Loomis



**Colleen Fulton**  
Loup City



**Creighton Harrington**  
Loup City



**Brayden Anderson**  
Lyons-Decatur  
Northeast



**Molly Paxton**  
Mullen



**Safiyah Abdessalam**  
Omaha Central



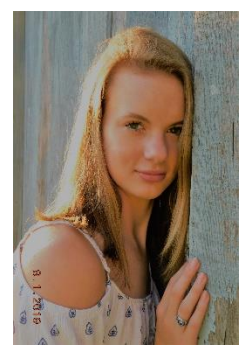
**Kylie Hughes**  
Omaha North



**Ella Wedergren**  
Omaha Westside



**Dallas Rogers**  
Papillion-La Vista  
South



**Natasha Macholan**  
Schuyler



## Fall 2019 NCPA Academic All-State Awards



Each year the Nebraska School Activities Association and the Nebraska Chiropractic Physicians Association (NCPA) recognize students who have been nominated by their schools, based on their individual academic excellence, leadership and significant contributions made to their NSAA activity.

The NSAA and the NCPA are proud to recognize all of the 2,554 award winners of the 2019 Fall NCPA Academic All-State Award.

This brings the total number of NCPA Academic All-State Award winners to over 75,000 spanning the 14 years of this awards program.

The complete list of the 2019 fall recipients may be viewed [here](#)!

For more information on the requirements for the NCPA Academic All-State Program, [click here](#).

## Winter Championships Clear Bag Policies

The NSAA Winter Championships are right around the corner! Please make sure that your students, parents and fans are aware of each facility's Clear Bag Policy prior to the Championships. For more information on the clear bag policies, please click the links below.

[Buffalo County Fairgrounds](#)

[CHI Health Center Omaha](#)

[Bob Devaney Sports Center](#)

[Pinnacle Bank Arena](#)



## May 1<sup>st</sup> Transfer List NEW Requirement

At their January 23<sup>rd</sup> meeting, the NSAA Board of Directors took action to require written authorization and consent prior to placing a student's name on the NSAA May 1<sup>st</sup> Transfer List. This new requirement is effective immediately. The form is posted on the NSAA AD login page.

The student and his/her legal parent(s) will be required to authorize and give consent to the administration of the school the student is transferring to for the 2020-2021 school year.

The signed consent must be uploaded to the NSAA website in order for the transfer to be recognized. A signed copy of the consent form should be given to the legal parent(s), and the school should retain a copy.

The consent form also provides notice to the student and the legal parent(s), that if the student decides not to transfer after the May 1<sup>st</sup> deadline, he/she is ineligible for varsity competition for 90 school days at any Nebraska school. The NSAA Board of Directors also determined that the May 1<sup>st</sup> Transfer List would be made available to all NSAA member schools on the Tuesday following Memorial Day.

The May 1<sup>st</sup> Transfer List is now open and available on the NSAA AD login page.

If you have any questions, please don't hesitate to contact the NSAA.

### [ - ] Downloads:

- [Football Crew Information](#)
- [2016 NSAA May 1st Transfer List](#)
- [2017 NSAA May 1st Transfer List](#)
- [2018 NSAA May 1st Transfer List](#)
- [2019 NSAA May 1st Transfer List](#)
- [2020 Basketball Coach/Administrator Ticket Order Form](#)
- [BB Scorer and Timer Duties](#)
- [Bill Lewis Scholarship Form](#)
- [Concussion Memo](#)
- [Contract Form for Judges \(Word Doc\)](#)
- [Contract Form for Officials \(Word Doc\)](#)
- [Guide to Hosting Officials](#)
- [May 1 Consent Form](#)
- [NEW ADDRESS](#)
- [NFHS - Concussion In Sports FREE Online Course Information](#)





## January NSAA Board of Directors Meeting Notes

The January NSAA Board of Directors meeting was held at the NSAA Office in Lincoln on Thursday, January 23<sup>rd</sup>, 2020. The meeting minutes can be found on the NSAA website [here](#).

[NSAA Important Dates & Deadlines](#)

[NSAA Cup Information](#)

[NSAA Publications Order Form](#)

## Championship Reimbursement Dates

Winter Championship reimbursement deadlines are listed below. The reimbursement forms are on the AD Login Page and must be completed by 11:59 p.m. CT the night of the due date. If you have any questions, please contact Megan Huber, Business Manager, [mhuber@nsaahome.org](mailto:mhuber@nsaahome.org).

Individual Wrestling – March 13<sup>th</sup>, 2020  
Girls Basketball – March 27<sup>th</sup>, 2020  
Boys Basketball – April 3<sup>rd</sup>, 2020

*There is no reimbursement for Dual Wrestling, Swimming & Diving, or Speech.*

*NSAA Cup*

Information about the NSAA Cup competition and standings can be found on the NSAA website [here](#).

## 2020 & 2021 Football Information

Football classifications for the 2020 and 2021 seasons are available on the NSAA website [here](#).

District assignments for the 2020 and 2021 football seasons can be viewed [here](#).

The 2020 and 2021 football schedules along with the home and away designations for Classes A-B-C1-C2-D1-D2-D6 will be released to the member schools at 9:00 AM central standard time on Wednesday, February 12<sup>th</sup> and will be posted on the NSAA website at 12:00 P.M. central standard time.

## NSAA Board of Director Elections

Dana Wiseman, Superintendent of Sutton Public Schools, has been elected the next District 1 NSAA Board of Director. She will begin her four-year term on August 1<sup>st</sup>, 2020. District 2 Board of Director Dr. Bob Reznicek was re-elected to retain his seat for another four-year term.



**Dana Wiseman**  
District 1  
Sutton Public Schools



**Dr. Bob Reznicek**  
District 2  
Boys Town



## Winter Championship Ticket Order Forms

Ticket order forms for the Winter Championships are now available using the links below.

### **Girls Basketball Championships – Lincoln – March 5<sup>th</sup>-7<sup>th</sup>**

Orders must be received by Friday, February 21<sup>st</sup>.

<https://nsaahome.org/wp-content/uploads/2020/01/GBBTicketOrder.pdf>

### **Boys Basketball Championships – Lincoln – March 12<sup>th</sup>-14<sup>th</sup>**

Orders must be received by Friday, February 21<sup>st</sup>.

<https://nsaahome.org/wp-content/uploads/2020/01/BBBTicketOrder.pdf>

*For more information on Championship tickets, please contact Megan Huber, Business Manager, at [mhuber@nsaahome.org](mailto:mhuber@nsaahome.org).*

## Youth Group Ticket Packages

The Winter Championships are fast approaching! Again this year, the NSAA is offering Youth Group Ticket Packages for Dual Wrestling & Individual Wrestling.

For more information on these ticket packages, view the following links:

### **Dual Wrestling Championships @ Buffalo County Fairgrounds, Kearney – February 8<sup>th</sup>**

Orders must be received by Monday, February 3<sup>rd</sup>.

<https://nsaahome.org/wp-content/uploads/2020/01/2020-DWR-Youth-Ticket-Info.pdf>

### **Individual Wrestling Championship Finals @ CHI Health Center, Omaha – February 22<sup>nd</sup>**

Orders must be received by Monday, February 17<sup>th</sup>.

<https://nsaahome.org/wp-content/uploads/2020/01/2020-WR-Youth-Ticket-Info.pdf>

*For more information on these ticket packages, please contact Megan Huber, Business Manager, at [mhuber@nsaahome.org](mailto:mhuber@nsaahome.org).*

## New NOCSAE Chest Protect Pad – Baseball

Recently, the NFHS released a [MEMO](#) outlining a new NOCSAE certified chest pad option offered by several manufacturers. The memo outlines three options for schools as they prepare for the upcoming season and staying compliant with the new chest/body protector rule. Information will also be included in the 2020 NSAA Baseball Online Rules Meeting for coaches and umpires.

## NSAA Journalism Reminders

The deadline to submit preliminary entries is March 1<sup>st</sup>. The NSAA Journalism Championships will be held in Norfolk at Northeast Community College on Monday, April 27<sup>th</sup>.

The 2020 Journalism classifications can be viewed on the NSAA website [here](#).



## North Platte's Orcutt Recognized as National Boys Golf Coach of the Year



INDIANAPOLIS, IN (January 16, 2020)— Twenty-three high school coaches from across the country have been selected as 2019 National Coaches of the Year by the National Federation of State High School Associations (NFHS) Coaches Association.

The NFHS, which has been recognizing coaches through an awards program since 1982, honors coaches in the top 10 girls sports and top 10 boys sports (by participation numbers), and in two “other” sports – one for boys and one for girls – that are not included in the top 10 listings. The NFHS also recognizes a spirit coach as a separate award category. Winners of NFHS awards must be active coaches during the year for which they receive their award. This year’s awards recognize coaches for the 2018-19 school year.

Recipients of this year’s national awards for boys sports included Jim Orcutt, the boys golf coach for North Platte High School during the 2018-19 school year. For a full press release from the NFHS, [click here](#).

## 2020-2021 NSAA Student Advisory Committee Application

The NSAA Student Advisory Committee is a diverse group of Junior and Senior students who participate in interscholastic athletics/activities and are focused on providing education and leadership through open and honest communication with all member schools and their students, administrators and coaches. This committee serves as a liaison between students, administrators, the NSAA Staff and Board of Directors. The Student Advisory Committee helps to promote the mission of the NSAA, including leadership, sportsmanship and integrity.

**Candidates should:** (1) Show a history of leadership on activity/athletic teams as well as with other extra-curricular activities, community service projects or in the workplace; (2) have an understanding of the role of school activities/athletics; and (3) have ideas for promoting a proper perspective for educational activities/athletics.

Applications for the 2020-2021 NSAA Student Advisory Committee are due Sunday, March 1<sup>st</sup>, 2020, by 4:00 p.m. **All candidates must be a sophomore and agree to a two-year commitment.** A printable template is available on the NSAA website [here](#). All applications must be submitted to the NSAA through the NSAA AD login, under “OTHER FORMS” > “Student Advisory Committee Application.” No other format or submission through regular mail or email will be considered.

### How to Apply

- AD needs to login with the AD passcode on nsasahome.org
- Click On: [ + ] OTHER FORMS:
  - SELECT “STUDENT ADVISORY COMMITTEE APPLICATION”
  - UPLOADS MUST BE IN “PDF” FORMAT

Candidates will be notified by April 1<sup>st</sup>, 2020 of their selection. Questions may be directed to NSAA Assistant Director Ron Higdon at [rhigdon@nsaahome.org](mailto:rhigdon@nsaahome.org).





## 2019 NSAA State Play Production Championship Results

### Class A –

Champion – Gretna - Director: Carol Carraher  
Runner-up – Norfolk - Director: Taryn Retzlaff  
Outstanding Male Performer – Zacharia DeLoach, Kearney  
Outstanding Female Performer – Chloe Irwin, Gretna  
Outstanding Technical Crew – North Platte High School

### Class B –

Champion – Omaha Concordia - Director: Chase Winter  
Runner-up – Minden – Director: Jeffrey Horner  
Outstanding Male Performer – William Cook, Omaha Concordia  
Outstanding Female Performer – Taylor Srygley, Omaha Concordia  
Outstanding Technical Crew – York High School

### Class C1 –

Champion – Aquinas Catholic - Director: Ann Heermann  
Runner-up – Wausmond – Directors: Brad & Shelia Hoesing  
Outstanding Male Performer – Travis Roh, Aquinas Catholic  
Outstanding Female Performer – Jaelyn Gross, Centura  
Outstanding Technical Crew – Wausmond

### Class C2 –

Champion – Hartington-Newcastle - Directors: A.J. Johnson, Linda Kathol, Lindsey Stappert  
Runner-up – Loup City - Director: Amy Hostetler  
Outstanding Male Performer – Sam Harms, Hartington-Newcastle  
Outstanding Female Performer – Colleen Fulton, Loup City  
Outstanding Technical Crew – Sutherland High School

### Class D1 –

Champion – Paxton – Director: Tomas England  
Runner-up – Callaway – Director: Darin Ellis  
Outstanding Male Performer – Caleb Jalas, Deshler  
Outstanding Female Performer – Jade Evens, Callaway  
Outstanding Technical Crew – Paxton High School

### Class D2 –

Champion – St. Mary's – Director: Christina Spader  
Runner-up – Arnold – Director: Lana Cool  
Outstanding Male Performer – Alias Schumacher, St. Edward  
Outstanding Female Performer – Betsy Crumly, St. Mary's  
Outstanding Technical Crew – Arnold High School



## #RespectTheRef

Start the movement – we want to hear what your school is doing to #RespectTheRef! Using #RespectTheRef, tweet @nsaahome on [Twitter](#) or tag @nsaahome on [Facebook](#) or [Instagram](#) how your school and fans are modeling respectful behavior toward the referees!



## #RespectTheRef



**Hey, referees are people, too!**

**Cheer loud and proud for your team but please be respectful and let the officials do their job.**

**Using #RespectTheRef, tweet @nsaahome how your school is respecting the referees.**

**Interested in becoming an NSAA official? Head over to [nsaahome.org](#) for more information.**



## The NFHS Voice: Wake-up Call for Increased Security at High School Sports Events

*Dr. Karissa Niehoff, NFHS Executive Director*



Given the increase in school-related shootings since the Columbine massacre 20 years ago, perhaps it is not surprising that these acts of violence are no longer confined to regular school hours.

The tragic shooting – and eventual death of an innocent 10-year-old – at a New Jersey high school football game last month made headlines across the country and was a somber reminder that events occurring after school hours are subject to the same type of senseless violence.

This was not the first shooting at a high school sporting event this year – actually it was the 23rd according to the National Center for Spectator Sport Safety and Security (NCS4) – but the death of Micah Tennant and the eventual conclusion of the game five days later at the Philadelphia Eagles' stadium drew nationwide coverage.

Camden High School and Pleasantville High School finished the playoff game at a nearly empty Lincoln Financial Field before a few hundred family members and friends as the stadium was closed to the public. Larry White, New Jersey State Interscholastic Athletic Association executive director, said the decision to finish the game was made by both schools "to provide closure and send a powerful message that acts of violence and those who perpetrate them will not win."

High school sporting events traditionally have been safe gathering places for fans to attend and celebrate the accomplishments of high school student-athletes – particularly the sport of football. And we must do whatever is necessary to make sure these venues remain safe and secure.

Reports have been encouraging about attendance as state football playoffs concluded in some states last weekend and continue in other states this coming weekend. In Indiana, about 20,000 people attended the Class 5A championship at Lucas Oil Stadium in Indianapolis on the day after Thanksgiving.

We want to ensure that our stadiums remain open for everyone to attend. The fans – students, parents, other family members, friends, community residents – are what make education-based athletics different from non-school sports.

More intense security plans have been in existence at college and professional sports venues for many years; it is essential that leaders in high school sports move after-school safety and security to the top of their priority lists.

In addition to school athletic events that typically start in early evening hours, security plans also should be in place for practices inside and outside the school building.

[Click here](#) for the full article on the NFHS website.

### IMPORTANT LINKS

[2019-20 NSAA Constitution & Bylaws](#)

[2019-20 NSAA Media Manual](#)

[2019-20 NCPA Academic All-State Information](#)

[NSAA Catastrophic Insurance](#)

[NSAA Sanctioned Events](#)

[Requests – Contests, Officials, Equipment](#)

[Become an NSAA Official!](#)

[Coaching Steps to Certification](#)



## NSAA Membership Spotlight

### District 1: Thayer Central

**Location:** Hebron

**9-12 Enrollment:** 110

**School Mascot:** Titans

**Twitter Handle:** [@ThayerCentral](https://twitter.com/ThayerCentral)

**NSAA Participation:**

Boys & Girls Cross Country

Volleyball

Football

Wrestling

Boys & Girls Basketball

Speech

Music

Journalism

Boys & Girls Track

Boys Golf



**NSAA State Championships:** 4

**What's Happening at Thayer Central:**

“Thayer Central Community School takes a great deal of pride in helping our students reach their full potential and become well-rounded people of character,” said Activities Director Mark Leonard. “In 2017, our school was recognized as one of the best high schools by the U.S. News and World Report. Students at Thayer Central are offered and encouraged to get involved in a variety of different extra-curricular activities ranging from athletics and fine arts to other areas of interest such as FFA and Skills USA. Recently, our school purchased land and helped with utilities to start an Agricultural Lot Project for our FFA chapter. Titan Beef Boosters was started at Thayer Central in 2015 and provides beef for our school lunches with many local businesses paying the processing costs for the beef.”





**District 2: Weeping Water****Location:** Weeping Water**K-12 Enrollment:** 279**School Mascot:** Indians**Twitter Handle:** [@WeepingWaterPS](https://twitter.com/WeepingWaterPS)**NSAA Participation:**

Softball

Boys &amp; Girls Cross Country

Volleyball

Football

Play Production

Wrestling

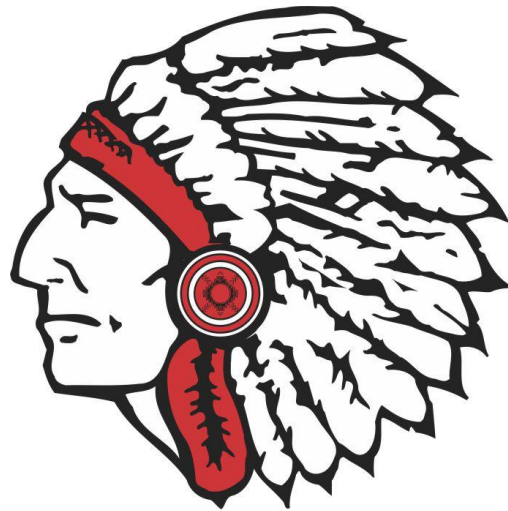
Boys &amp; Girls Basketball

Speech

Music

Journalism

Boys &amp; Girls Track

**NSAA State Championships:** 3**What's Happening at Weeping Water:**

"Weeping Water Public School was selected to receive a grant for implementing the College, Career, and Community Writers Program (C3WP) in our district. C3WP was developed by the National Writing Project and is defined by that entity as "an intensive professional development program that provides teachers with instructional resources and formative assessment tools for the teaching of evidence-based argument writing" (National Writing Project, 2019)," said Assistant Principal/Activities Director Mike Barrett.

"We are currently in year two of our cycle. In the first year, a team of secondary teachers from across content areas including English, social studies, science, business, family consumer science, and library media teamed with other classroom teachers from area schools already using C3WP successfully. In year two, secondary team members have continued professional development and collaboration to infuse evidence-based argument writing into standing curriculum. In addition, upper-elementary teachers have formed a team and began training to introduce C3WP with 4th and 5th grade students. We are teaching young writers to analyze multiple points of view discerned from several reliable evidence sources so they can navigate our information dense world. As informed citizens, they will be prepared to join the conversations already in progress to participate and strengthen our communities, our nation, and our world."



**District 3: Winside****Location:** Winside**K-12 Enrollment:** 195**School Mascot:** Wildcats**Twitter Handle:** [@WinsideWildcats](https://twitter.com/WinsideWildcats)**NSAA Participation:**

Boys &amp; Girls Cross Country

Volleyball

Football

Play Production

Wrestling

Boys &amp; Girls Basketball

Speech

Music

Boys &amp; Girls Track

**NSAA State Championships:** 6**What's Happening at Winside:**

"A small community located between Norfolk and Wayne, founded in 1890, offers instruction to a variety of children. Considered a rural school, some do live in townships," said Athletic Director Mark Tonniges.

"Numbers have declined in recent years, with changes of the economy facing other communities as well, there tends to be a resurgence in enrollment. Our parents feel very strong in maintaining our school, with plans for improvement and support its instructional well-being. Two new programs have begun in our school, one being TEAMMATES a mentoring program for students who desire some guidance and FCCLA for those interested to family consumer science. Administration, instructors, board members and community members want to move to the 21st century with a school that has in the past produced: business leaders, educators, medical professionals, agricultural specialists, and professional specialists."





**District 4: Wallace**

**Location:** Wallace

**K-12 Enrollment:** 175

**School Mascot:** Wildcats

**Twitter Handle:** [@WallaceSchools](https://twitter.com/WallaceSchools)

**NSAA Participation:**

Boys & Girls Cross Country

Volleyball

Football

Play Production

Boys & Girls Basketball

Speech

Music

Boys Golf

Boys & Girls Track



**NSAA State Championships:** 6

**What's Happening at Wallace:**

"All of our students, K-12, participate in Paw Pals. Paw Pals is our mentorship program where a 7<sup>th</sup>-12<sup>th</sup> grade student is paired up with a younger K-6<sup>th</sup> grade student," said Principal/Athletic Director Eric Miller. "Our monthly activities vary and can range from a community trash pick-up, a game of BINGO, or even a coloring contest. Students, young and old, benefit from these interactions and help foster positive relationships within our one-building school."

"At each home activity, members of our student council serve as associate AD's for the day. Their main task is to greet the visiting team and to provide hospitality for our guests and officials. Not only is their assistance invaluable, but it provides them with additional opportunities for growth within the school setting."



**District 5: Wauneta-Palisade****Location:** Wauneta**K-12 Enrollment:** 218**School Mascot:** Broncos**Twitter Handle:** [@WPBroncos](https://twitter.com/WPBroncos)**NSAA Participation:**

Volleyball

Football

Play Production

Wrestling

Boys &amp; Girls Basketball

Speech

Music

Boys &amp; Girls Track

**NSAA State Championships:** 5**What's Happening at Wauneta-Palisade:**

"We have a high percentage of students that participate in multiple NSAA and other school activities. We are a large district that has patrons in four different counties and splits the mountain and central time zone," said Principal/Athletic Director Joseph Frecks. "Our elementary school operates in Palisade on central time, and our JH/HS operates in Wauneta on mountain time. Buses meet in between Wauneta and Palisade in the community of Hamlet to switch drivers and transport students both directions for school each day. Communication is key to ensure people are on time and events start on time! With busy schedules and long distances to travel our students time is valuable. In order to help, we provide an "intervention" period once a week. This period is during regular school hours and gives students an opportunity to work directly with teachers in an area where they may need extra help, or just time to catch up without having to cut into the already cramped hours outside of the school day."





**District 6: Thedford**

**Location:** Thedford  
**K-12 Enrollment:** 120  
**School Mascot:** Knights  
**Twitter Handle:** [@STKnights](https://twitter.com/STKnights)

**NSAA Participation:**

Boys & Girls Cross Country  
 Volleyball  
 Football  
 Play Production  
 Wrestling  
 Boys & Girls Basketball  
 Speech  
 Music  
 Boys & Girls Track  
 Boys Golf

**What's Happening at Thedford:**

"Thedford schools puts on an annual cancer fundraiser called Superheroes of the Sandhills. In one day we do a 5K (all ages) and then a 3 on 3 basketball tournament to raise funds for local people fighting cancer," said Activities Director Bec Ray. "There are also card games and then a huge Runza fundraiser sale. We also recently teamed up with Mullen, our rivalry to the west, in a cancer black out night during a volleyball/football game day. Together, we raised close to \$2,000 for Rusty Moore as he still battles his brain cancer. During these times, we put our rivalry aside and come together for a bigger cause in our lives. We all fight together for this man and his family, and for all those battling cancer in our small communities. Last year we did a black out night with Ansley/Litchfield and all those proceeds went to 3 local people battling cancer. Our small communities really do a lot for families in need – so many unselfish people in the Sandhills – it's an amazing area/world to be a part of."



## NSATA Training Table

Jennifer Krueger, MA, ATC & NSATA Social Media Chair



### Whose Got the Funk? Common Skin Infections Among Athletes

While most people associate the sport of wrestling with skin infections, anyone can be susceptible to a skin infection. Winter seems to be a popular time for these infections to spread as people are in close quarters with one another.

A few examples of skin infections are:

**Herpes Viruses:** There are three common forms of herpes. Herpes simplex 1, 2 and Zoster (Shingles). Simplex 1 is often related back to the common cold sore but also includes Herpes Gladiatorum (often referred to as Mat Herpes). Herpes Simplex 2 is a sexually transmitted infection. Herpes Zoster is Shingles.

**Herpes Gladiatorum** is contagious and can be spread by skin to skin contact but also spread through sharing beverages, lip gloss, and personal items (towels, razors, etc.) when lesions are present. Athletes shouldn't practice when they have open lesions and should refer to the NSAA for rules about return to play.

**Impetigo** is a bacterial infection caused by the *Staphylococcus aureus* bacteria that usually shows up on the face around the mouth. It is characterized by honeycomb shaped clusters that are crusty. Treatment for this infection is typically antibiotics either in a cream or orally.

**MRSA (*Staphylococcus aureus*)** is another bacterial infection that often presents itself as looking like a spider bite or an ingrown hair, problem is there usually isn't a spider around to take credit for a bite. Complicating matters this infection is resistant to antibiotic treatment. If you suspect someone of having a MRSA infection, they need to be seen by a physician right away so that they can culture the wound for confirmation and treatment.

Tinea Fungi (capitis (ringworm on the scalp), corporis (ringworm), cruris (jock itch) and pedis (athlete's foot): are all fungal infections that happen due to direct contact with an infection but also can happen from secondary contact with an infection. They are itchy, scaly and red. Ringworm has a signature red ring. This can happen from sitting on a bench or showering barefoot in an area a person infected has been in contact with. If you suspect you have a fungal infection there are over the counter or prescription medications that can be used to treat it. Utilize the NSAA rules for return to play.

### Skin infections happen but there are ways to prevent them from occurring.

1. Hygiene (showering after practice, proper handwashing) and washing your practice clothes/uniforms regularly.
2. Do not share personal items such as towels, clothes, razors or water bottles with other people.
3. If you suspect you have a skin infection reporting it right away to your athletic trainer, coach and/or physician so that proper cleaning measures can be taken for the area. This could also prevent the spread of a skin infection if stopped early.



## Student Advisory Committee Spotlight

*Bridget Duffy, Junior at Omaha Duchesne High School*



### Finding a Balance

Growing up, students are encouraged to exercise for sixty minutes per day and to play sports because it is important to move your body and stay active. Exercise and physical activities are vital to the development of a healthy body. Ohio University published an article titled *Stress and School Sports*. It articulated the benefits of sports, statistics behind reducing stress through exercise, and how outer stress affects one's inner body. Although exercise and participating in athletics is proven to reduce stress, intense club sports and training create mental and physical pressures.

In an ESPN article by Baxter Holmes, he draws an eye to the extreme strains on athletes due to full-year stresses on young players' bodies. Holmes describes the disastrous effects that can occur due to the body's overuse. In 2014, Julius Randle, a 6'9" Lakers forward, during his first NBA appearance, drove to the hoop, passed, landed, and collapsed. Randle's rookie season ended in fourteen minutes with a broken leg. As trainers and coaches looked back at the tape reels, there was no evidence of Randle landing wrong or foul play. The break was caused from the wear and tear on his body before he reached the NBA.

In recent years, injuries like stress fractures and random breaks have become more and more prevalent because of the overuse and pressures caused by the rigors of specialized teams. Specializing in one sport, and only working on the muscles needed for that specific sport can be catastrophic to many young athletes. Muscles, joints, and bones become worn out faster and are more susceptible to pulls, tears, and breaks.

Emory Healthcare's Director of Sports Medicine Research, Dr. Neeru Jayanthi, ran a clinical trial on 1,200 athletes, ages twelve to sixteen, studying their risk of injury. Jayanthi's team compared the athletes who had gone to a doctor for injuries and those who hadn't, over a three-year period. The athletes who were specialized in a year-round program were at a 125 percent greater risk of injury than the athletes who were not exclusive to one sport.

This article is in no way trying to dissuade students from athletics. Sports are an excellent source of leadership, confidence, and competition. Overall, there are many benefits to exercise and athletics, but however high the reward is—college scholarships and professional sports—extreme specialized athletics might not be worth the risk.

## NFHS Music Resources

The NFHS has been busy building and sharing new music education resources including new and improved music education courses. Visit the [NFHS Music](#) page to learn more about the courses including the updated *Music Adjudication* course which NSAA District Music Contest Adjudicators will be required to view once every three years. *Band Safety*, *Introduction to Interscholastic Music* and *Interscholastic Music Event Management* are a few other notable topics.

[NFHS Learn Materials Flyer](#)



## Have you followed the NSAA social media channels?

The Winter Championships are on the horizon! Be sure to follow all of the NSAA social media channels to stay updated on the latest NSAA happenings and Championship scores and updates.



## Update Your School Membership Directory

The NSAA utilizes your School Directory to send communication to the administration and coaches listed. Please make sure that this information is correct and updated **at all times**. To do so, login to your AD login page and under OTHER FORMS select School Directory, which will then take you to your School Directory Information page where you can make changes as necessary. This is also where you'll go to see if your coaches have completed their online rules meetings. Please contact the NSAA office at 402-489-0386 with any questions.

[ - ] OTHER FORMS:

[NCPA Academic All-State Nominations](#)  
[NSAA Activities Registration Form](#)  
[NSAA Cooperative Sponsorship Agreement Forms](#)  
[NSAA Sportsmanship Manual](#)  
[Olympic Development Waiver Request Form \(Word .doc\)](#)  
[Reimbursement Forms for State Championships](#)  
[School Directory](#)  
[Schools' Emergency Contact Number Report](#)  
[State Participation Certificates](#)  
[Believers & Achievers Nomination Form](#)





## Statement of Principle on Conduct Synopsis

*Adopted by the NDE, NSAA, NCSA, NASB, NSEA, NRCSA, NCA and NSIAAA*

Recently, students in our schools have been experiencing negative, harassing, and bullying conduct during the school day, and at school activities by the spectators attending those events or, and at times by opponents in an activity, that is directed at the school's participants and spectators, often with a racial component. Such conduct is unacceptable and does not reflect the foregoing basic tenants of our society.

It is the responsibility of our organizations to promote and respect the liberty interests of all persons who may participate in or attend any educational endeavor sponsored by our organizations which includes ensuring that common courtesy is shown for all persons, insuring tranquility for all, and being responsible that no one person abuses their liberties to the detriment of other persons.

As the educational leaders of Nebraska's school system, we firmly support Nebraska schools and communities in proactively involving teachers, administrators, students, parents, and community members in developing and maintaining a positive school and community culture that supports learning opportunities for all persons, and ensures that respect and courtesy are shown to all persons.

Conduct by any person that does not show respect for and courtesy of other persons in Nebraska schools and any school activity is prohibited and shall not be tolerated – period.

## A Reminder to Compete with Respect

Concerns have been expressed regarding the lack of respect being afforded to students, coaches, officials, spectators and host staff. Schools should understand the seriousness of their responsibility to everyone and the privilege of representing their school and community. As educators, we must recommit ourselves to the preservation of respect. Unfair acts prohibited by the spirit and intent of the rules include the use of disconcerting acts or words.

Deliberately disrespecting the rules and fellow participants in the hope or expectation of gaining an advantage is deplorable and indefensible. It is imperative that administrators, coaches, officials and students make an extra effort to model the type of behavior that illustrates the educational values of activity participation. Conduct that berates, intimidates or threatens anyone, based on gender, ethnicity, or sexual preference is unacceptable.

## Medical Personnel at Regular Season Contests

Severe injuries, sudden illnesses and other critical incidents do not often occur during school activities, but it is important for every school to have an emergency action plan (EAP) for administrators, faculty, coaches and staff members to follow should emergencies occur. Due to lack of universal availability of medical coverage and other logistical reasons, NSAA does not require that schools have a physician, trainer or ambulance on-site at regular season activities; however, each school should have a plan in place should there be an emergency involving students, coaches, officials or spectators requiring medical attention.



## Requirements for Ejected Coaches & Players

Enforcement of the “sit-out rule” for ejections from high school contests for unsportsmanlike conduct is a responsibility of the member school. Failure to properly enforce this rule could result in other sanctions by the NSAA.

Administrators will be expected to promptly file a report with the NSAA whenever a participant or coach from their school has been ejected from any high school contest. Such filing must be done online under the AD login section of the NSAA website.

Enforcement of the “sit-out rule” is expected to begin immediately, regardless whether it is regular-season or tournament play.

Any athlete ejected from a contest for unsportsmanlike conduct shall be ineligible for the next athletic contest at that level of competition and any other athletic contest at any level during the interim. Any athlete ejected for a second time during a season from a contest for unsportsmanlike conduct shall be ineligible for the next two contests at that level of competition and all other athletic contests at any level during the interim. Any athlete ejected for a third time during a season from a contest for unsportsmanlike conduct shall be ineligible for the next three contests at that level of competition and all other athletic contests at any level during the interim, in addition to other penalties the NSAA or school may assess. During the time of their “sit-out” suspension, athletes who are ejected for unsportsmanlike conduct may not suit up or participate, but it is the school’s discretion whether such athlete is able to travel with the team or sit on the team bench. (The athlete is permitted to practice per school’s discretion.)

Coaches who are ejected for the first time will be required to sit-out the next contest at that level, plus all other contests at any level during the interim. Coaches may not be present at the contest site during the time of their “sit-out” suspension. The coach will also be required to successfully complete the NFHS online course “TEACHING AND MODELING BEHAVIOR” within 10 days of the ejection.

Coaches who are ejected a second time in a season will be required to sit-out the next two contests at that level, plus all other contests at any level during the interim. Coaches may not be present at the contest site during the time of their “sit-out” suspension. The coach will also be required to successfully complete the NFHS online course “FUNDAMENTALS OF COACHING” within 10 days of the ejection.

## Are your officials on the NSAA Officials Roster?

### **3.12.2 Officials for Varsity Contests.**

*Only those officials who are registered with the Association may be used by member high schools to officiate varsity competition in football, baseball, basketball, wrestling, soccer, softball and volleyball competition, and start track & field meets.*

Athletic Directors are expected to confirm that all officials hired to officiate varsity contests have been classified by the NSAA. The NSAA Officials Roster is available on your AD login page under “**NSAA OFFICIALS & JUDGES.**”



## Are your head and assistant coaches C.E.R.T.I.F.I.E.D?

NSAA Bylaw 2.12 stipulates, *"In order to serve as a head or assistant coach or sponsor of any activity sponsored by the NSAA, the individual must possess a valid Nebraska Teaching Certificate or Nebraska Administrative and Supervisory Certificate and have a written contract of employment as a coach or sponsor with the schools in which he/she is to perform these duties."* Yes, this does include coaches/directors/sponsors/advisers in the non-athletic activities as well: Play Production, Music, Speech and Journalism.

Individuals that do not possess either of the certificates listed above, may serve as a head or assistant as long as they successfully complete the requirements for a Special Services Coaching Permit (NSAA Bylaw 2.12.2). This information can be found on the NSAA webpage under the Coaches tab. It is important to remember that certification is not complete until the individual has applied and received their certificate from the Nebraska Department of Education Certification Office. Schools should request a copy of the certificate and have it on file at the school.

Non-certified personnel may be contracted by the school, but such personnel shall be Coaches Aides. (NSAA Bylaw 2.12.3). There are restrictions and limitations for Coaches Aides. Refer to the respective Bylaw for a complete listing in regard to Coaches Aides.

If you should have questions in regard to coaching requirements, contact NSAA Associate Director Jennifer Schwartz at [jschwartz@nsaahome.org](mailto:jschwartz@nsaahome.org).

## Required Courses for All Coaches

This is a reminder that **ALL** head, assistant and volunteer coaches are required to take the three online NFHS courses at least once every three years:

Concussion in Sports, Heat Illness Prevention and Sudden Cardiac Arrest.

These courses can be accessed on the NFHS website, and all three courses are free. These courses should be taken prior to any preseason or regular season physical workouts in which the coach would be present for or involved in administering.

Any course taken after May 1<sup>st</sup> would be considered valid to the following school year.

## Social Media Handles Needed

NSAA Marketing Specialist Ashton Honnor is in need of your school's main activities account social media handles. Below you will find the three accounts that we are in search of if your school utilizes those platforms. If your school does not utilize the social media platforms listed below, please let Ashton know regardless.

- Twitter Handle (ex. [@nsaahome](https://twitter.com/nsaahome))
- Facebook Handle (ex. [Nebraska School Activities Association](https://www.facebook.com/NebraskaSchoolActivitiesAssociation))
- Instagram Handle (ex. [@nsaahome](https://www.instagram.com/nsaahome))

Social media handle information can be sent to Ashton at [ahonnor@nsaahome.org](mailto:ahonnor@nsaahome.org).



# **Superintendent Goals**

## **Academic Achievement**

**Proposed Activity:** Implement a system of teacher and principal evaluation that is research based and aligned with the Marzano Indicators. The selected instrument is the NEE (Network for Educator Effectiveness) evaluation instrument. More information about NEE can be found at <https://neeadvantage.com/>.

**Rationale:** Teacher and principal effectiveness has a direct impact on student achievement. A quality evaluation instrument can provide data for individualized professional development opportunities and for staff development opportunities.

**AQuESTT Tenant:** Educator Effectiveness

**Deadline:** December 2020

## **Vision**

**Proposed Activity:** Coordinate a strategic planning session coordinated by NASB and engaging all stakeholders for the purpose of developing a functional, shared, written plan that is aligned to the six AQuESTT Tenants.

**Rationale:** AQuESTT is the state-wide accountability model, which the school district will be evaluated by in future years. Aligning the school district's strategic plan to the six AQuESTT Tenants will ensure that the district's strategic plan supports the school improvement process, which will also be aligned to the six AQuESTT Tenants.

**AQuESTT Tenant:** Positive Partnerships, Relationships, & Success

**Deadline:** May 2020

## **Community Relations**

**Proposed Activities:** Strategic Planning Session with NASB; Golf; coffee; senior center visit/presentation; extend a written invitation to present to community groups, clubs & organizations; increased participation in Chamber; increased participation in Lion's Club; become a "tweeting superintendent"; monthly video following board meeting that is pushed out to patrons; develop a Superintendent Advisory Committee such as Gothenburg Public Schools; "brand" the school

**Rationale:** Interacting with community members and sharing our schools story with community members improves community relations and support for the school.

**AQuESTT Tenant:** Positive Partnerships, Relationships, & Success

**Deadline:** Progress evaluated during next formal evaluation

# COMMUNITY ENGAGEMENT

## Nebraska Association of School Boards

### RAVENNA BOARD OF EDUCATION

MISTI FIDDELKE, PRESIDENT

LARRY BEHRENDT

MARILYN BOHN

TIM LEWANDOWSKI

TARA SCHIRMER

DAWN STANDAGE

**SUPERINTENDENT**  
DWAINE UTTECHT

### MISSION STATEMENT

FAMILY – COMMUNITY – SCHOOL  
PREPARING STUDENTS TODAY TO  
SUCCEED TOMORROW



# RAVENNA COMMUNITY ENGAGEMENT

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## COMMUNITY ENGAGEMENT MEETING I – MARCH 24, 2014

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A focus group made up of 80 members participated in a Community Discussion on Monday, March 24, 2014. The group identified the strengths, accomplishments, and achievements of the Ravenna Public Schools as well as the challenges the district will face in the next three to five years. Group participants included parents, community members, board members, and a district administrator.

Feedback received:

### **Question 1: What points of pride, accomplishments, and achievements, has the district realized?**

- Respect (Village – tight knit)
- Consistency of teaching staff, parents, and community
- People want to stay
- Our location
- Advanced classes
- Sports programs
- Small classroom sizes
- Special Education program
- Enrollment increases
- Maintain skills USA, FBLA, FFA
- College level preparedness
- Kids adjust post H.S. to college in relation to study habits
- Positive involvement and guidance/scholarship assistance
- Teacher involvement to assist outside classroom
- Fine arts program has evolved, improved over the years including music/art
- Teachers involved outside of school
- Strong administration
- Keep kids in school
- High graduation rates
- Nice building/facility – The Green House/Learning Center/Theatre
- Nice to see other things in addition to sports

- Robotics, DECA–Lifetime skills– causes people to look at Ravenna differently
- FFA, FBLA, Skills, Trap and we do have athletics
- Student issues are handled well internally
- Biology class using greenhouse – seeing start to finish with growing plants, flowers, etc.
- Ravenna is on the map because of athletics, Robotics, DECA, acting and FFA
- Well represented by our teachers (i.e., staff presentation at an Autism conference)
- The youth came together with several teachers to put gather financing for the youth center
- Ravenna produces students who become teachers which presents a positive image of the current and past teaching staff
- We are a leader in technology with the one-to-one program
- The infrastructure of the school is good. The custodial staff has done a good job maintaining the facilities and grounds
- Surrounding employment
- Great facility – one location
- Technology based education with good student/instructor ratio
- Extra-curricular opportunities especially athletics
- Faculty contribute to the success of the district
- Academic competitions
- Welcoming community
- Youth Activity Center
- Star Program
- Good ACT scores
- Technology 1:1 program
- Good facilities
- One campus
- Security buzzer
- Parent volunteers
- Recognizing all groups and their successes – Robotics (new programs have been initiated) Drama and Bowling
- Alert text program
- Keep teachers for extended times
- Quality learning environment (school is well taken care of)

- Parental involvement
- College prep classes offered
- Kinder/curriculum
- Improvement of theater
- Sporting Events
- FFA
- Robotics
- Speech and Drama
- Working with city for Trap Team
- Community Service – special needs pick up recycling
- Music program
- Music at nursing home
- High school age kids help with camps
- Teacher retention and a high number of staff members that have master’s degree
- Youth Center
- Graduates that go on to college are successful students and well prepared
- Perform well academically as compared to other C-2 schools
- Post-graduate studies and education /increase in percentage of graduates
- Staff qualified and dedicated – longevity staff
- Arts/Drama/Robotics/Fine Arts Night
- New preschool in with Elementary and High School
- Youth Center well utilized after game gathering
- Board willing to listen to constituents through this meeting
- Scholarships for in state schools
- School activities published in paper
- Students of week/Athlete of week/Jr Jays
- Accredited
- Staff respects different learning styles
- District is not in debt
- Athletics
- Greenhouse
- Computer use
- College credit courses
- High graduation rates

- Good student teacher ratio
- Strong teacher/parent involvement
- Community investment (Athletics, Academics, Organizations)
- Opportunities/Extracurricular Activities
- Youth Center (Kids took part/accepted responsibilities for development and implementation)
- Facilities kept up with changing times (technology)
- Starts at early age (preschool – high school)
- Good leadership (Administration, School Board)
- Greenhouse for Agriculture
- Good Agriculture department for community
- Clean sports program

**Question 2: What challenges will the district face in the next three to five years?**

**A. Academic Program**

- Test scores – government requirements
- Population of students
- Continue to improve student performance on Standardized Testing – Raising the bar
- Moving target of Standards
- Communication between staff and parent if the student is having trouble learning. Finding out at parent/teacher conferences could be too late.
- College courses
- Meeting standardized testing requirements
- Keeping good administrators
- NESA testing – need more explanation about it?
- Earlier notification of grades dropping BEFORE they get to the ninth hour penalty
- Challenge them to take at least one college credit upon graduation
- Mediocre testing scores
- There is a lack of advanced class work for the high ability learning students in the elementary
- Look into offering more college level distance learning courses to high school students

## **B. School Climate/Learning Environment**

- Declining enrollment
- Maintaining enrollment
- Education should be emphasized more than sports
- School violence/security issues – No Facebook during class
- Policies in place for social networking
- Enrollment is declining
- Some kids suffer in subjects because they are pulled out of class early to focus on a subject they need extra help
- Enrollment
- More emphasis on college classes
- Keeping kids focused
- Teaching money management/life skills
- Lunch program challenges
- Safe learning environment
- Security
- School nurses – paperwork
- School food – increased paperwork
- Same rules for every student
- Lack of student motivation
- Safety
- Food – amount and quality
- A decrease in enrollment will affect the number of students we have
- Maintain Alcohol – Drug – Tobacco awareness and education – stay up on e-cigs
- Several tenured teachers are coming up on retirement and several who are able to retire already
- Preparing kids for college
- Replacing Mr. Fisher and as other great teachers leave
- Having a “Practical” education center in our high school
- Retaining good quality administration and staffing
- Increased security/safety
- School Lunchroom Guidelines
- Retention of staff
- Safety – Lockdown System

- Sustain enrollment
- Improved communication from the school to the community about classes being taught events with the administrators at the school
- Student numbers
- Keeping staff
- Staff over loaded
- Keeping teachers if student population decreases
- Out of state scholarship opportunities
- Bullying – education for both students and teachers
- Teacher access time
- Language barriers
- Have graduates evaluate teachers

### **C. Parent – Community Relations**

- Continued Family Involvement/Community Involvement
- Engaging students in entrepreneurship to take over jobs within the community
- Enrollment – Community Issues
- Changes in Family Values
- Fewer farmers every year
- Mr. Fisher leaving – what can we do to keep growth of town –students
- Prepare for Hispanic population

### **D. Governance (Board of Education/Superintendent)**

- Stay sharp on finances
- Financing – budget issues being able to sustain staffing balances
- Expectations from state and federal standard
- Drama and music left out financially
- Finances – Fiscal responsibility
- Publicize the endowment more
- Funding challenges will continue to be a problem, especially the state funding formula
- Keeping up with payroll
- Future gov't regulation
- Budget costs
- Funding



- Balancing all staff needs with demand for all activities
- Rising costs
- Decreased funding
- Money –budgeting
- Consolidation of schools
- Due to recent events in other schools. How many of our staff are trained to recognize drug use or threatening situations and what is the schools plan to handle?
- Declining state Aid dollars
- Retirement of staff
- Broadcasting teachers on TV to other places
- What funding will be like
- Possibly merging with other districts
- Figure out how to be a better leader
- If enrollment decreases – staff may decrease – funding decreases

#### **E. Technology**

- Keeping up with technology
- The cost of technology
- Technology – Social Media
- Keeping up with technology will be more challenging all the time
- Maintain quality technology
- Technology keeping up with the “jones” staffing and costs involved
- Technology – maintaining and/or improving and not falling behind
- Technology up keep – adequate funding to ensure progression
- Strict computer use regulations

#### **F. Support Program**

- Special Education programs

#### **G. Extra-Curricular**

- Sustaining the extra-curricular
- Teachers are asked to be involved in extra-curricular activities – hard to find enough volunteers
- Getting kids involved in extra activities

- Kids to involved
- Kids not involved – video games

#### **H. Transportation**

- Bussing – transportation
- Transportation – Distances have increased – Equipment
- Distance traveled for activities busing rural – subcontracted in some districts
- Out of town pre-schools

## COMMUNITY ENGAGEMENT MEETING II – APRIL 8, 2014

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Community members participated in a review and discussion of the identified needs brought forward during Community Engagement Meeting I. The outcome of the small group discussion realized the following priorities and strategies.

### **Student Academics**

- I. Provide more advanced learning opportunities for both high school and elementary students
  - a) Research programs that can “challenge” youth for the high ability learners (Example: The reading program has three levels to help kids raise their testing scores.)
  - b) Consider internships or job shadowing to help kids identify what may be an unrealized interest or passion
  - c) Identify and bring local businesses into the district to support curriculum
  - d) Insure kids who have an IEP are pushed and challenged to allow them to succeed
  - e) Make certain the district is able to consider ways to keep up with technology
  - f) Provide continuing education for staff to support curriculum offerings
  - g) Pursue grants to help fund technology
  - h) Use social media as an educational tool for students
  - i) Continue to provide an environment that supports all learning levels and types
- II. Expand the curriculum to offer more diverse opportunities for students
  - a) Poll students to identify their interests
  - b) Consider other programs such as:
    1. Robotics
    2. Auto body or Mechanics classes
    3. Block scheduling
    4. Class flipping
  - c) Maintain quality faculty (young progressive educators)
  - d) Balance extracurricular and academics
- III. Improve academic opportunities for students by providing technological advancements
- IV. Prepare students with skills for the 21<sup>st</sup> Century
  - a) Keep curriculum current with workplace trends

- V. Prepare students for a future and emphasize responsibility and professional workplace behavior
  - b) Fair standards and discipline for all students
  - c) Clear and thorough policy on bullying
  - d) Train on bullying all levels, students, staff, and parents
- VI. Maintain academic excellence with variations in resources
  - a) Encourage every student to take at least one unit of higher education
  - b) Maintain academic superiority to attract students from other areas
  - c) Promote on-line/distance learning for a better selection of classes
  - d) Encourage teachers to teach every student to the best of their ability so that every student reaches their potential
- VII. Provide a curriculum that will prepare each student to meet or exceed their potential
  - a) Provide diverse curriculum and more flexibility for staff
  - b) Continue time management finance classes and expand college classes
  - c) Consider advanced technology courses

### **Technology**

- I. Promote on-line and distance learning to support technology curriculum opportunities
- II. Improve academics by providing advanced technological (Pre-K through 12<sup>th</sup> grade)
- III. Raise technology funds through the foundation
  - a) Web presence
  - b) Brochure
  - c) Newsletter
- IV. Form an active technology task force
  - a) 1 to 2 school board representatives
  - b) 1 to 2 administrative representatives
  - c) 1 to 2 faculty representatives
  - d) 1 to 2 student representatives
- V. Enforce responsible use of technology through policy and training
  - a) Understand that once posted on the web it is forever there
  - b) Common sense ethics

## **School Climate**

- I. Provide and create an environment for all learning levels and types
- II. Provide more opportunities for higher level achieving students to challenge their level of learning
- III. Use social media as an educational tool in the classroom
- IV. Continue to offer opportunities like this to allow parents to voice not just what we want, but also to support the board and principals
- V. Consider other ways to keep parents and patrons involved

## COMMUNITY ENGAGEMENT EVALUATION

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**1. Do you think the Community Engagement process was a worthwhile activity for the district and community? Why?**

- We hope the administration and board takes a close look at the points brought up!
- Yes, whenever you can share ideas and inputs you gain interest.
- Yes, I got ideas from people that otherwise would not say anything or think their opinion didn't matter.
- Yes – it makes the community more aware of issues in the community. Everyone's opinion is valued in a setting such as this.
- Very worthwhile – shows board/community support, gives direction to school system, gives multiple points brought to attention.
- Yes, it's nice to discuss and see the difference viewpoints of other community leaders
- Yes, it gives the board the opportunity to hear others opinion's
- Yes, it will give the board some ideas on what the community expects
- Yes, ideas from many are always appreciated
- Yes – increased community involvement in the school
- Yes, communication between community and school is key to getting things done.
- Yes, you got more ideas from a lot of different people
- Yes, it brought people together and allowed us to express ourselves and concerns or hopes for our school and future.
- Yes, is always good to get new ideas and thoughts in front of a board/community
- Hope so because the board can only do so much everyone has to buy in
- Yes, very worthwhile. The community as a whole can help create/make ideas which in turn can make the whole community active in the schools
- Yes, helps show more community support to the schools
- Yes, offered variety of thoughts and ideas to be given
- Yes, helps get parents involved in what our children are learning and challenges they may be dealing with in the school system
- Yes, lots of interesting and well thought out ideas were presented
- Yes, it involved the community, all ages, all opinion's and knowledgeable
- Yes, gives people a voice
- Don't know – haven't seen anything come about it yet. This is a good start – let's see specific follow through!!!



- The Ravenna News does a very good job of informing the community of board meetings and school activities. The school does not inform. The website is not always up to date and there is no column from the school administration or board. You should not expect the News to do your advertising!
- Yes, it is important that communities come together to discuss
- Yes, the board wanted to provide a forum for input before they made major changes to policy. I believe this approach is commendable.
- Yes, it is always good to get a variety of opinions
- Yes, community involvement is always important although people don't always take the time to become involved!!
- Yes, I believe that the community needs to be heard when it comes to education because it is the community that is served my education.
- Yes, it was nice to hear what others had to say. It was also nice to know that they were thinking along the same lines as me.
- Absolutely worthwhile – Furthering is a constant necessity. Community Forums increase patrons' ownership of the education process.
- Not sure – don't know if everyone is being heard
- Yes, it brought together the community discussion, not just school board
- Yes, good community bonding and for people to realize how to solve problems instead of just identify them.
- Yes, I think it gives the board an opportunity to get a feeling about how the community feels. Gave me personal insight to other opinions.
- Yes, this activity was a positive insight as to how the public views our school.

## **2. What did you learn from the Community Engagement process?**

- It's good to hear other points of view
- There are many ideas out there we do not think about and some good resources out there.
- People can work together! It was nice to have such a cross section of the community present.
- Our school is strong academically
- There is always improvement to be made and that the board has a tough job to manage this process
- How little I know
- Many people are interested in the well-being of our school
- Everyone wants a school with great academics for all children.
- Should have had the community involved years ago.
- A lot

- The willingness of the board to hear ideas and thoughts. Showed they were proactive and care.
- That things from when I was in school 6 years ago have not been improved
- How other community schools works and where we need to go.
- People do seem to care about improving school, but it seems like the same group needs to diversify somehow to include more people.
- We all have the goal of improving and bettering our school and students
- Different ways things work within school system, was nice to hear opinions from the elementary up to high school level
- The vast number of challenges facing the school board/education district. Also, the many success stories that accompany them.
- Community wants to be involved in children's academic growth.
- A lot of ideas – different views
- People want more for our school – Don't give up – but there is so much more that can be done!
- We have many same concerns and parent's community members that are interested in helping.
- Primarily that most participants were concerned with academics and the advancements in technology that can assist in teaching students.
- The community wants to be heard.
- Interesting ideas and opinions from other people. Some ideas I hadn't thought of previously.
- That there are many issues that education faces, and they continue to increase.
- I learned where the school was currently in many areas of education. I learned that technology is very much on the minds of others.
- There is a lot to be proud of.
- Physical and verbal bullying is happening, but it is not always noticed.  
It sounds like a 4 or 5 on a scale of 10
- That education is near and dear to many people
- There are a lot of people that are concerned in many areas not just a few.
- Gained insight to personal feeling in regard to what people feel is important to the education process
- I learned there are many people interested in our school and the progress it needs to make.

### 3. What would you do to improve the process?

- Possibly more input by board members
- Worked good the way it was
- Yearly community meetings
- Maybe a little more time
- Effective as it was
- Maybe have one night without administration to discuss
- Maybe have a general question and answer period
- Board Question and Answer for a set time
- Have kids come for their input
- Continue more engagement meetings because everybody has a positive attitude
- Invite more actual educators. Noticed more spouses invited but not actual educators. Don't they have better ideas of work at school? Advertise in paper.
- Liked the open discussion
- Thought it was a good process. Maybe provide each table with a different focus/area to improve.
- Encourage job shadowing, academic programs thru the web
- Nothing
- Let's see what the school board has for goals (specific goals) and what their plan is to see this through. Get more specifics and details.
- Nothing at this time
- I felt it was about right. One long meeting would overwhelm, but more than two would result in poor final attendance.
- A place that private comments could be made
- I felt this was a good format to follow in the future
- Possibly an overview of the school system for those that are not very involved in the district
- More use of technology to put their information online
- This is a fairly tried and true process
- I believe there needs to be a 3<sup>rd</sup> party secretary at every table to protect from personal opinion being shared with group and then all people will be heard
- Thought it was good as is
- I wish the administration could have interacted with the discussion groups

**4. Do you have interest in continuing to serve the district? If so, do you have ideas of how you like to serve?**

- Volunteer to help is agriculture related programs or classes
- No interest at this time
- Possibly volunteer in classroom. Encourage participation in the Ravenna Foundation. Encourage the foundation to help in funding “extra” projects of the school.
- I have interest/participate with the children
- Yes, taskforce
- Yes, giving input as needed on topics
- Community and Parents needs to feel welcomed in to the school system to volunteer. If people were welcomed to help at school they would see a lot more volunteers
- Yes, school board or another board of some kind
- Yes, not sure at this time.
- Yes, engagement meetings
- Stacy Paitz – any type of committee to help our youth
- Yes. Would love to provide an internship/practical experience for students
- Yes, I’m interested everyone should be –without our school our community would go under.
- Always willing to help.
- Keep this up I really appreciate being included and participating in this type
- Yes, I would like to be a part of the next step of this process. What becomes of the information the board has from the Community Engagement?
- I would be willing to sponsor a mentorship course or arrange for contacts in different disciplines per curriculum guidelines.
- Yes
- Yes, advice and information
- I’m going to remain anonymous on this form – I will sign up for something down the road.
- Yes, in discussions
- Not at this time. The walleye are biting and my fishing pole is ready for a workout



Ken Schroeder &lt;ken.schroeder@ravennabluejays.org&gt;

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**Fwd: NASB Board Self-Assessment Resources and Services**

1 message

**Marilyn Bohn** <mamabohn7@gmail.com>

Thu, Feb 7, 2019 at 10:12 AM

To: Ken Schroeder &lt;ken.schroeder@ravennabluejays.org&gt;

Hi K

Here are the attachments you can put on e-meetings.

Thank you  
M

----- Forwarded message -----

From: **Marcia Herring** <mherring@nasbonline.org>

Date: Fri, Jan 25, 2019, 6:23 PM

Subject: NASB Board Self-Assessment Resources and Services

To: Marilyn Bohn &lt;mamabohn7@gmail.com&gt;

Good evening, Marilyn!

I have attached the four traditional board self-assessment resources. Please note that BA.1, BA.2, BA.3 and BA.4 are available in two formats (both narrative and numerical). The Board Leadership Standard Assessment is available only in the format attached. Below, I have provided the details of the Online Board Self-Assessment process.

**Board Self-Assessment**The **Online Board Self-Assessment Survey Service** includes:

Option I –

The Association will

- Assist the board to identify a board self-assessment tool
- Integrate the identified tool into an online survey
- Distribute the link to all board members to complete the survey
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written Needs Analysis summarizing areas of need

Fee: \$250

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

Thank you for your interest in the NASB Board Self-Assessment resources. Please let me know if you have any questions.

Have an amazing weekend and safe travels to Lincoln for the Legislative Issues Conference.

Warm regards,

*Marcia R. Herring*



**NASB Director of Board Leadership**

**Nebraska Association of School Boards**

1311 Stockwell Street

Lincoln NE 68502

Toll Free 800.422.4572

Direct Line 402.817.0296

Cell/Text 402.450.5152

**Legislative Issues Conference**

January 27-28

**School Board Member Week**

January 27 to February 2

**Budget & Finance Workshops**

February 13 | La Vista

February 20 | North Platte

**Presidents Retreat – Kearney** / February 17-18

**Presidents Retreat – Lincoln** / February 24-25

*Learn more and register at [www.NASBonline.org](http://www.NASBonline.org)*

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**5 attachments**



image003.png  
12K

 **BA.1 Narrative.doc**  
160K

 **BA.2 Numerical.doc**  
151K

 **BA.3 Narrative.doc**  
128K

 **BA.4 Numerical.doc**  
138K





Ken Schroeder &lt;ken.schroeder@ravennabluejays.org&gt;

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**Fwd: NASB Superintendent Evaluation Resources and Services**

1 message

**Marilyn Bohn** <mamabohn7@gmail.com>

Thu, Feb 7, 2019 at 10:13 AM

To: Ken Schroeder &lt;ken.schroeder@ravennabluejays.org&gt;

And more..... Thank you! If we can get back in time I'll be there.

M

----- Forwarded message -----

From: **Marcia Herring** <mherring@nasbonline.org>

Date: Fri, Jan 25, 2019, 6:23 PM

Subject: NASB Superintendent Evaluation Resources and Services

To: Marilyn Bohn &lt;mamabohn7@gmail.com&gt;

Good evening, Marilyn! I have attached the NASB Superintendent Evaluation resources and below you will find a breakdown of the three options available to the board should they have interest in utilizing the online process.

**NASB Online Superintendent Evaluation Service** includes:**Option I –**

The Association will:

- Integrate the board adopted superintendent evaluation tool into an online survey
- Issue link to superintendent to complete a self-assessment (Note: The superintendent self-evaluation is an optional feature.)
- Download superintendent self-assessment
- Distribute the superintendent self-assessment summary and survey link to each board member via email
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written summary and forward to board president

Fee \$200

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

**Option II -**

The Association will:

- Assist the board in the identification and/or design of a superintendent evaluation tool
- Issue link to superintendent to complete a self-assessment (Note: The superintendent self-evaluation is an optional feature.)
- Download superintendent self-assessment
- Distribute the superintendent self-assessment summary and survey link to each board member via email
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written summary and forward to board president

Fee \$250

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

**Option III –**

The Association will:

- Develop a customized Superintendent Evaluation tool for the board

**Fee \$50**

- Issue link to superintendent to complete a self-assessment (Note: The superintendent self-evaluation is an optional feature.)
- Download superintendent self-assessment
- Distribute the superintendent self-assessment summary and survey link to each board member via email
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written summary and forward to board president

**Fee \$250**

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

Thank you for your interest in the NASB Superintendent Evaluation resources and the Online Superintendent Evaluation should the board decide to utilize this service. Please let me know if you have any questions, Marilyn!

Warm regards,

***Marcia R. Herring***

**NASB Director of Board Leadership****Nebraska Association of School Boards**

*1311 Stockwell Street*

*Lincoln NE 68502*

*Toll Free 800.422.4572*

*Direct Line 402.817.0296*

*Cell/Text 402.450.5152*

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**4 attachments**



**image003.png**  
12K



**Supt Eval 1.1 Governance Standards Narrative.doc**  
170K



**Supt Eval 1.2 Governance Standards Numerical.doc**  
181K



**Supt Eval 2.1 Leadership Standards Narrative.doc**  
178K

# RAVENNA SCHOOL BOARD 2018-2019 CALENDAR

|           |                                         |                                  |
|-----------|-----------------------------------------|----------------------------------|
| September | Parent Teacher Board Meet & Greet       | Dawn Planning<br>All Participate |
| October   | Review Envision<br>Civic Group Visits   | Marc<br>Ryan                     |
| November  | Review Community Data Results from 2014 | Tara                             |

|          |                                          |                                   |
|----------|------------------------------------------|-----------------------------------|
| December | Retreat with Personality Strength        | Misti Planning<br>All Participate |
| January  | Organize, Structure, Expectations        | All                               |
| February | Superintendent Review, Assessment, Tools | Marilyn Tools<br>All Participate  |

|       |                                         |      |
|-------|-----------------------------------------|------|
| March | Parent Teacher Conf<br>Staff Engagement | All  |
| April | High School Achievement                 | Brad |
| May   | Elementary Achievement                  | Paul |

|        |                                |     |
|--------|--------------------------------|-----|
| June   | Mission Statement              | All |
| July   | Vision                         | All |
| August | Planning for 19-20 School Year | All |