

Mitchell Public Schools Board of Education
Meeting
Monday, June 8, 2026 7:30 PM
High School Library
1819 19th Ave
Mitchell, NE 69357

1. 7:00 PreMeeting Committee Meeting

2. Call to Order

3. Roll call

4. Consent agenda

4.1. Excuse absent board members

4.2. Adopt agenda

4.3. Approve board minutes

4.4. Approve Expenditures

4.5. Sale/Disposal of District Property

5. From the community

6. Sharing of Excellence

7. Teacher Representative

8. Strategic Plan Focus: Negotiations Committee--Focus on Our People

9. Old Business

10. New Business

10.1. Discussion of Budget

10.2. School Policies for Monthly Review

10.3. Possible Approval of Allo Phone System and Service Proposal

10.4. Policy #402.15: Staff Conduct with Students

10.5. Accept the Retirement of Mrs. Karin Law

11. Reports and Proposals

11.1. From the Board

11.2. From Administration

12. Dates to Remember

13. Adjourn

Mitchell Public Schools Board of Education Meeting
High School Library
Monday, May 13, 2026 7:30 P.M.

1. 7:00 P.M. Committee Work Time: Americanism
2. Call to Order at 7:30 P.M.
3. Roll Call
4. Consent Agenda

Motion to approve the consent agenda as presented, passed with a motion by Paul Pieper and a second by Dustan Keener. Brad Helgerson: Yea, Jeff Jenkins: Yea, Doug Keener: Yea, Dustan Keener: Yea, Paul Pieper: Yea, Mark Spencer: Yea. Yea: 6, Nay: 0

4.1 Excuse Absent Board Member(s)

4.2 Adopt Agenda

4.3 Approve Board Minutes

4.4 Approve Expenditures

1. Payroll: \$706,401.86

2. General Fund Bills Payable: \$235,899.30

4.5 Sale/Disposal of District Property

5. From The Community

Discussion: Mrs. Holly Anderson, Parent, discussed the Student Handbook. Mrs. Ashlee Gompert, Parent, discussed the Student Handbook.

6. Sharing of Excellence

7. Teacher Representative

8. Strategic Plan Focus: Buildings and Grounds

Discussion: Dr. Kathy Urbanek reported on the K-12 Curriculum and Veteran's Day projects. Mr. Nick Kuxhausen reported on the concession stand remodel.

9. Old Business

9.1 Summer Projects Updates

Discussion: Dr. Urbanek stated that the new carpeting will be installed as follows: High School stair treads, High School Office and then the Grade School offices and classrooms.

10. New Business

10.1 Discussion of Budget

Discussion: Dr. Urbanek reported on the 2025-2026 school year budget and the "Pink Postcard" Joint Meeting.

10.2 Review School Policies

Discussion: The Board reviewed the following policies: 606.05- Media Center, 606.06- Acceptable use of Computers and Internet, 606.08- Reproduction of Copyrighted Materials and 606.09 Textbook Loans to Private Schools.

10.3 Approve Technology Order for the 2026-2027 School Year

Motion to approve the student chromebook and teacher laptop quotes from Computer Hardware in the amount of \$62,895.00 for the 2026-2027 School Year, passed with a motion by Brad Helgerson and a second by Doug Keener. Brad Helgerson: Yea, Jeff Jenkins: Yea, Doug Keener: Yea, Dustan Keener: Yea, Paul Pieper: Yea, Mark Spencer: Yea. Yea: 6, Nay: 0

10.4 Policy Updates with Sparq

Discussion: Dr. Urbanek reported on the Perry Law updates and Board Policy package.

10.5 Inform the Board of Retirement

Discussion: Dr. Urbanek informed the Board that Mrs. Rama Debus, High School Secretary, will be retiring on July 31st, 2026. The Board thanked Mrs. Debus for her years of service and dedication to Mitchell Public Schools.

10.6 Consider and Approve Classified Salary Increase for the 2026-2027 School Year

Motion to approve a 3% increase to the classified staff salaries for the 2026-2027 School Year, passed with a motion by Brad Helgerson and a second by Mark Spencer. Brad Helgerson: Yea, Jeff Jenkins: Yea, Doug Keener: Yea, Dustan Keener: Yea, Paul Pieper: Yea, Mark Spencer: Yea. Yea: 6, Nay: 0

11. Reports and Proposals

11.1 From the Board

Board Secretary- Mr. Doug Keener reported on the VALTS "Golf Ball Drop" fundraiser. He also reported on the VALTS graduation.

Board Member- Mr. Dustan Keener reported on the Americanism Committee meeting and the possible ideas for Veteran's Day activities.

11.2 From the Administration

Secondary Principal- Mr. Peters reported that there will be forty-five graduates on May 16th. He also thanked the Board for attending the Senior Exit Interviews, Academic Dinner and Honors Night.

The Board accepted the Administration's written reports.

12. Dates to Remember

13. Adjourn

Motion to adjourn at 8:16 P.M., passed with a motion by Doug Keener and a second by Paul Pieper. Brad Helgerson: Yea, Jeff Jenkins: Yea, Doug Keener: Yea, Dustan Keener: Yea, Paul Pieper: Yea, Mark Spencer: Yea. Yea: 6, Nay: 0

/s/ Jeff Jenkins
Chairperson

/s/ Katherine Urbanek
Superintendent

Checking Account ID: 1

Check Type: Check

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
53888	06/18/2026				SECFIN	ASSURITY LIFE INSURANCE COMPANY	10.70
53889	06/18/2026				BCBSNE	BLUE CROSS BLUE SHIELD OF NE	70,871.78
53890	06/18/2026				EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	120,821.55
53891	06/18/2026				HOMAIN	HORACE MANN INSURANCE COMPANY	2,289.50
53892	06/18/2026				HORACEMAN1	Horace Mann Insurance Company	1,239.94
53893	06/18/2026				HORACEMANN	Horace Mann Life Insurance Company	5,382.21
53894	06/18/2026				GUARDIAN	Madison National Life	621.50
53895	06/18/2026				MADNAT	MADISON NATIONAL LIFE	941.57
53896	06/18/2026				MGTRUST	MATRIX TRUST COMPANY (DEN)	300.00
53897	06/18/2026				NCSPC	NEBRASKA CHILD SUPPORT PAYMENT CENTER	1,159.00
53898	06/18/2026				SITNE	NEBRASKA DEPARTMENT OF REVENUE	15,767.90
53899	06/18/2026				RET	NEBRASKA SCHOOL RETIREMENT SYS	89,303.55
53900	06/18/2026				PINNBANK	PINNACLE BANK	5,742.24
53901	06/18/2026				VSP10	Vision Service Plan	86.91
53902	06/18/2026				GUALIF	Vision Service Plan (CT)	749.68
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 315,288.03
Checking Account Total:		1			Void Total:	0.00	Total without Voids: 315,288.03
Grand Total:					Void Total:	0.00	Total without Voids: 315,288.03

Checking Account ID: 1

Check Type: Check

<u>Check Number</u>	<u>Check Date</u>	<u>Cleared</u>	<u>Void</u>	<u>Void Date</u>	<u>Entity ID</u>	<u>Entity Name</u>	<u>Amount</u>
53903	06/18/2026				EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	13,464.85
53904	06/18/2026				SITNE	NEBRASKA DEPARTMENT OF REVENUE	1,434.07
Check Type Total:			Check			Void Total: 0.00	Total without Voids: 14,898.92
Checking Account Total:			1			Void Total: 0.00	Total without Voids: 14,898.92
Grand Total:						Void Total: 0.00	Total without Voids: 14,898.92

Summary of Account Activity	
Account Ending In	1295
Previous Balance	\$4,211.99
Payments	\$4,261.63
Other Credits	\$135.00
Purchases & Debits	\$9,377.81
Purchases	\$9,377.81
Balance Transfers	\$0.00
Cash Advances	\$0.00
Fees Charged	\$0.00
Interest Charged	\$0.00
New Balance	\$9,193.17
Statement Open/Close Date	05/03/2026 - 06/02/2026
Days in Billing Cycle	31
Credit Limit	\$12,500.00
Available Credit	\$3,306.00
Cash Limit	\$12,500.00
Available Cash	\$3,306.00

Payment Information		
New Balance		\$9,193.17
Payment Due Date		06/27/2026
Minimum Payment Due		\$276.00
Late Payment Warning:		
If we do not receive your minimum payment by the date listed above, you may have to pay a late fee up to \$0.00.		
Minimum Payment Warning:		
If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. For example:		
If you make no additional charges using this account and each month you pay...	You will pay off the balance shown on this statement in about...	And you will end up paying an estimated total of...
Only the Minimum Payment	10 years	\$9,193.00
\$255.00	3 years	\$9,193.00 (Savings = \$0.00)
If you would like information about credit counseling services, call 1-855-325-0903		

Questions? View your account information online at www.pinnbank.com or call our Customer Service Center toll free at 1-855-325-0903 or 1-571-526-3513.

Send Billing Inquiries and Correspondence to:
P.O. Box 2087, Omaha, NE 68103-2087

Mail Payments to: P.O. Box 2711, Omaha, NE 68103-2711

REWARD SUMMARY	
Beginning Points	0
Points Earned	13,853
Points Redeemed	0
Points Expired	8,565
New Points Balance	861,964
Points Expiring First of Next Month	8,781

TEAR OFF THIS PAYMENT STUB AND MAIL WITH YOUR CHECK OR MONEY ORDER TO THE ADDRESS BELOW.

Pinnacle Bank
5651 S 59th St.
Lincoln NE 68516-2388



Account Ending In 1295
Payment Due Date 06/27/2026
New Balance \$9,193.17
Minimum Payment Due \$276.00

Make Check Payable To:

\$

MITCHELL PUBLIC SCHOOLS
1819 19TH AVE
MITCHELL NE 69357-1112

Pinnacle Bank
P.O. Box 2711
Omaha NE 68103-2711



44799621205028230000002760000009193177

Account Summary					
Type of Balance	Ending Balance	Annual Percentage Rate (APR)	Balance Subject To Interest Rate (ADB)	Interest Charge	Promo End Date
Purchases	\$9,193.17	0.00%	\$0.00	\$0.00	
Cash Advance	\$0.00	0.00%	\$0.00	\$0.00	
Balance Transfer	\$0.00	0.00%	\$0.00	\$0.00	

Important Information					
THANK YOU FOR CHOOSING PINNACLE BANK FOR YOUR CREDIT CARD NEEDS.					
REWARDS SUMMARY REFLECTS POINTS ACTIVITY THROUGH THE END OF THE PREVIOUS MONTH. ALWAYS REFER TO YOUR UCHOOSE REWARDS ONLINE ACCOUNT FOR YOUR CURRENT POINTS BALANCE.					

Payments and Credits					
Post Date	Tran Date			Reference Number	\$ Amount
Payments					
MITCHELL PUBLIC SCHOOLS				XXXX XXXX XXXX 1295	\$4,261.63-
05/18	05/18	Payment Mail Thank You	Lincoln Ne	7447996GS1XGXS056	\$4,261.63-
Credits					
MITCHELL PUBLIC SCHOOLS				XXXX XXXX XXXX 1295	\$135.00-
05/21	05/21	Li Quizbowl Alliance Smithtown	N Credit	2406466GY2X5T18AG	\$135.00-

Purchases and Debits					
Post Date	Tran Date			Reference Number	\$ Amount
MITCHELL PUBLIC SCHOOLS				XXXX XXXX XXXX 1295	Total Activity \$4,551.11
05/03	05/01	Safeway #0556	Scottsbluff Ne	2423168GAMDKWF5LZ	\$179.97
05/03	05/01	Wm Supercenter #867	Scottsbluff Ne	2444500GABLPFXP2L	\$207.44
05/05	05/05	Wal-Mart #0867	Scottsbluff Ne	2422638GE0N3KX4MD	\$305.54
05/06	05/06	Wm Supercenter #867	Scottsbluff Ne	2444500GFBLP08FNR	\$69.92
05/06	05/06	Sq *Cornerstone Coffee	Mitchell Ne	2469216GEBM9MKVG8	\$1,140.00
05/08	05/08	Web*Domainhost-Ipage	Now-Ipage.Com Ma	2490641GG7FJ1SLNT	\$100.98
05/10	05/10	Nebraskagov Subscriber	800-7478177 Ne	2471705GK4QXFEBLR	\$18.00
05/11	05/11	Wal-Mart #0867	Scotts Bluff Ne	2445501GK447XT4QM	\$60.28
05/11	05/11	Dunkin #365090	Scottsbluff Ne	2494300GLQFRBRVLQ	\$91.75
05/12	05/12	Sp Haystack Hills Trad	130-72621457 Wy	2401134GM2X4Y47L3	\$38.39
05/13	05/13	Wal-Mart #0867	Scotts Bluff Ne	2445501GM447XT639	\$115.11
05/15	05/15	Wal-Mart #0867	Scottsbluff Ne	2422638GR0NHAP189	\$198.36
05/15	05/15	Target T-0831	Scottsbluff Ne	2444500GP5SGK2675	\$359.63
05/15	05/15	Wm Supercenter #867	Scottsbluff Ne	2444500GRBLPPAPN2	\$486.41
05/15	05/15	Wal-Mart #0867	Scotts Bluff Ne	2445501GP447XT8FG	\$1,059.55
05/19	05/19	Wm Supercenter #867	Scottsbluff Ne	2444500GWBLP6WEZT	\$101.48
05/22	05/22	Usps Po 3060301035	Mitchell Ne	2413746GZ01JWPTTG	\$18.30
MITCHELL PUB SCHL 1				XXXX XXXX XXXX 4772	Total Activity \$757.36
05/03	05/01	Walmart.Com 8009256278	800-966-6546 Ar	2444500GA8R1AW1AW	\$365.30
05/06	05/06	Walmart.Com	800-925-6278 Ar	2405523GEMJ0N5VB1	\$44.23
05/07	05/07	Arbys 1542	Scottsbluff Ne	2405524GGML0J118X	\$329.00
05/18	05/18	Walmart.Com	800-925-6278 Ar	2405523GSMZ4TDZA5	\$18.83
MITCHELL PUB SCHL 3				XXXX XXXX XXXX 0533	Total Activity \$1,454.82
05/12	05/12	The Fairway	Mitchell Ne	2424760GL5SGJMSFP	\$704.38
05/16	05/16	Cenex-Legacy Cooperative	Scottsbluff Ne	2494300GTQJHNVDF8	\$74.15
05/19	05/19	Wal-Mart #0867	Scottsbluff Ne	2422638GW0NNR5L7F	\$351.27
05/26	05/26	Fsp*Indianhead Golf Club	Grand Island Ne	2444500H300W0K7AG	\$180.75
05/27	05/27	Texas Roadhouse #2409	Grand Island Ne	2423168H4N9D3LVZK	\$144.27
MITCHELL PUB SCHL 2				XXXX XXXX XXXX 0657	Total Activity \$2,614.52
05/15	05/15	Coldstone #2242	North Platte Ne	2413829GR7ELOB4ZA	\$80.89
05/16	05/16	Tst* Antonio's Italian B	North Platte Ne	2413746GREJWNZK9R	\$199.56

Transactions Continued on next page

Purchases and Debits (Continued)

Post Date	Tran Date		Reference Number	
05/16	05/16	Chick-Fil-A #05792 North Platte Ne	2442733GTLM8TZTK	\$30.39
05/16	05/16	Cenex- Zip Trip #80 Ogallala Ne	2494300GTQJHNXYDV	\$79.00
05/21	05/21	Hy-Vee Omaha 1470 Omaha Ne	2413746GY01FR33LV	\$80.50
05/24	05/24	Omaha Marriott Hotel Omaha Ne	2469216H3BVJL76NE	\$2,072.00
05/31	05/31	Phillips 66 - Speedee Mar Kearney Ne	2403454H706QFANW3	\$72.18

2026 Total Year-To-Date

Total Fees charged in 2026	\$0.00
Total Interest charged in 2026	\$0.00

Account Number	Detail Description	Check Number	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
A & A Porta Potties LLC	12496	53905	885.00
01 2190 490 000 0	March-May Rental		885.00
Total A & A Porta Potties LLC			885.00
AMAZON CAPITAL SERVICES	1CWC-H7FG-FX6V	53906	749.97
01 1100 610 001 2	VINGLI Black Mesh Chairs		599.98
01 1100 610 001 2	VINGLI Black Mesh Chairs		149.99
AMAZON CAPITAL SERVICES	1QGQ-9TJ4-QPMD	53906	90.98
01 1100 610 001 2	INS Document Camera		56.99
01 1100 610 001 2	Anatomical Spine		33.99
Total AMAZON CAPITAL SERVICES			840.95
Amplify	455506	53907	4,655.44
01 1100 610 002 1	See Quote Q-760467-1 for MCLASS DiBELS		4,655.44
Total Amplify			4,655.44
Apptegy, Inc.	37411	53908	7,800.00
01 2560 643 000 0	Thrillshare Subscription		7,800.00
Total Apptegy, Inc.			7,800.00
Benzel Pest Control	206066	53909	133.75
01 2620 431 001 2	May Services		133.75
Benzel Pest Control	206464	53909	181.50
01 2620 431 002 1	May Services		181.50
Total Benzel Pest Control			315.25
Branching Minds	12569	53910	5,550.00
01 1200 735 002 1	See Quote 20260401-131940092 for License		5,550.00
Total Branching Minds			5,550.00
Cognia Inc.	198387	53911	1,400.00
01 2310 810 002 1	Membership		1,400.00
Total Cognia Inc.			1,400.00
COMPUTER HARDWARE INC.	169608	53912	5,256.00
01 1200 610 002 1	See Quote 169608		2,628.00
01 6200 610 002 1	See Quote 169608		2,628.00
COMPUTER HARDWARE INC.	169935	53912	68.00
01 2230 610 000 0	Lenovo Case		68.00
Total COMPUTER HARDWARE INC.			5,324.00
CONNECTING POINT	35900	53913	35.97
01 1100 610 002 1	SUPPLIES		35.97
CONNECTING POINT	36501	53913	524.00
01 1100 610 001 2	Copy Charges		262.00
01 1100 610 002 1	Copy Charges		262.00
Total CONNECTING POINT			559.97
Council for Exceptional Children	26-1379983	53914	219.00

Account Number	Detail Description	Invoice Number	Check Number	Amount
01 1200 810 000 0	Membership- Batterman			219.00
Total	Council for Exceptional Children			219.00
Crossroads Music LLC	91600	53915		190.43
01 1100 610 001 2	2025-2026 Supplies/Repairs			190.43
Crossroads Music LLC	91784	53915		20.00
01 1100 610 001 2	2025-2026 Supplies/Repairs			20.00
Total	Crossroads Music LLC			210.43
CULLIGAN OF SCOTTSBLUFF	May Stmt. 26a	53916		132.50
01 2620 431 001 2	Supplies			132.50
CULLIGAN OF SCOTTSBLUFF	May Stmt. 26b	53916		317.00
01 2620 431 002 1	Supplies			317.00
Total	CULLIGAN OF SCOTTSBLUFF			449.50
EDUCATIONAL SERVICE UNIT #13	52926	53917		75,458.75
01 1200 591 002 1	PURCHASED SERVICES- ESU			237.02
01 1200 591 001 2	PURCHASED SERVICES- ESU			237.02
01 1200 591 002 1	PURCHASED SERVICES- ESU			2,714.82
01 1200 591 001 2	PURCHASED SERVICES- ESU			1,185.78
01 6408 591 002 1	PURCHASED SERVICES- ESU 0-2			320.08
01 6408 591 002 2	PURCHASED SERVICES- ESU 3-5			1,257.25
01 1200 591 002 1	PURCHASED SERVICES- ESU			5,399.06
01 1200 591 001 2	PURCHASED SERVICES- ESU			1,642.69
01 6408 591 002 1	PURCHASED SERVICES- ESU 0-2			704.70
01 6408 591 002 2	PURCHASED SERVICES- ESU 3-5			1,450.22
01 1200 591 002 1	PURCHASED SERVICES- ESU			3,474.90
01 1200 591 001 2	PURCHASED SERVICES- ESU			777.60
01 6408 591 002 1	PURCHASED SERVICES- ESU 0-2			1,225.11
01 6408 591 002 2	PURCHASED SERVICES- ESU 3-5			1,805.37
01 1200 591 002 1	PURCHASED SERVICES- ESU			4,140.33
01 1200 591 001 2	PURCHASED SERVICES- ESU			720.36
01 1200 591 002 1	PURCHASED SERVICES- ESU			15,900.00
01 1200 591 001 2	PURCHASED SERVICES- ESU			12,200.00
01 1200 591 001 2	PURCHASED SERVICES- ESU			91.80
01 1200 591 001 2	PURCHASED SERVICES- ESU			2,300.00
01 6408 591 002 1	PURCHASED SERVICES- ESU 0-2			1,274.84
01 6408 591 002 2	PURCHASED SERVICES- ESU 3-5			2,758.42
01 2712 519 001 2	STUDENT TRANS. SVCS.			1,912.26
01 1200 591 001 2	PURCHASED SERVICES- ESU			5,180.00
01 1200 591 002 1	PURCHASED SERVICES- ESU			1,430.24
01 1200 591 001 2	PURCHASED SERVICES- ESU			160.65
01 1200 320 002 1	IN SERVICE			112.70
01 2224 340 000 0	OTHER PROF SERVICES			1,862.33
01 1200 890 001 2	MISCELLANEOUS EXPENSES			120.00
01 1100 591 001 2	PURCHASED SERVICES- ESU			676.25
01 1100 591 002 1	PURCHASED SERVICES- ESU			749.35
01 2230 735 000 0	TECHNOLOGY SOFTWARE			1,437.60
Total	EDUCATIONAL SERVICE UNIT #13			75,458.75
Enome, Inc. (Goalbook)	2421005-0	53918		5,150.00
01 1200 610 000 0	See Quote 2421005-1 for Goalbook Toolkit			5,150.00
Total	Enome, Inc. (Goalbook)			5,150.00

Account Number	Invoice Number	Check Number	Amount
Detail Description			Amount
Essential Screens	2026051363	53919	44.50
01 2510 890 000 0	Background Check		44.50
Total Essential Screens			44.50
FLOYD'S TRUCK CENTER	R101043989:01	53920	2,832.30
01 2730 431 000 0	2015 FL Maint.		2,832.30
FLOYD'S TRUCK CENTER	R101043989:02	53920	1,593.00
01 2730 431 000 0	2015 FL Maint.		1,593.00
Total FLOYD'S TRUCK CENTER			4,425.30
Gibbs Smith Education	173556	53921	92.88
01 1100 640 002 1	See Quote 84571 for Social Studies Found		92.88
Total Gibbs Smith Education			92.88
GOPHER	IN518920	53922	732.26
01 1100 610 001 2	Dodgeballs		298.00
01 1100 610 001 2	Bounce Dodgeballs		199.00
01 1100 610 001 2	Indoor Striker		53.85
01 1100 610 001 2	Colored Wiffleballs		19.90
01 1100 610 001 2	Flag Belts		129.00
01 1100 610 001 2	Shipping		32.51
Total GOPHER			732.26
Harco Athletic Reconditioning, Inc.	32243	53923	562.00
01 2190 610 001 2	Schutt YTH Air Helmets, LG		240.00
01 2190 610 001 2	Schutt YTH Air Helmets, XL		210.00
01 2190 610 001 2	Pro Gear JH Rush Shoulder Pad, SM		112.00
Total Harco Athletic Reconditioning, Inc.			562.00
Hillyard	90149356	53924	2,652.91
01 2610 610 000 0	450 Gym Finish		2,367.19
01 2610 610 000 0	Screen Disc		216.30
01 2610 610 000 0	Pad Comp		69.42
Total Hillyard			2,652.91
Holiday Inn Express & Suites Grand Island	205138-205140	53926	1,206.00
01 2190 580 001 2	State Boy's Golf Motel		1,206.00
Total Holiday Inn Express & Suites Grand Island			1,206.00
HOLIDAY INN	113729	53925	328.00
01 2230 580 000 0	Data Conf. Motel- Chrisman		328.00
Total HOLIDAY INN			328.00
IDEAL LINEN SUPPLY INC	May Stmt. 26a	53927	651.60
01 2620 610 002 1	SUPPLIES		651.60
IDEAL LINEN SUPPLY INC	May Stmt. 26b	53927	838.16
01 2620 610 001 2	SUPPLIES		838.16
Total IDEAL LINEN SUPPLY INC			1,489.76
Infinite Campus	CI-00005956	53928	16,975.20
01 2230 735 000 0	Licenses		16,975.20

Account Number	Invoice Number	Check Number	Amount
Detail Description			Amount
Total Infinite Campus			16,975.20
JourneyEd.com, Inc.	2026-00003	53929	6,228.00
01 1100 735 001 2	OfficeProPlus Renewal		4,110.48
01 1100 735 002 1	OfficeProPlus Renewal		2,117.52
Total JourneyEd.com, Inc.			6,228.00
LEGACY COOPERATIVE	814100444	53930	3,382.24
01 2710 626 000 0	GAS & DIESEL FUEL		3,382.24
Total LEGACY COOPERATIVE			3,382.24
MENARDS	45301	53931	150.96
01 2610 610 002 1	SUPPLIES		150.96
MENARDS	46153	53931	260.64
01 2610 610 001 2	SUPPLIES		260.64
MENARDS	46279	53931	159.34
01 2610 610 001 2	SUPPLIES		159.34
MENARDS	46297	53931	211.42
01 2610 610 002 1	SUPPLIES		211.42
MENARDS	46610	53931	47.50
01 2610 610 002 1	SUPPLIES		47.50
MENARDS	46684	53931	264.14
01 2610 610 002 1	SUPPLIES		264.14
MENARDS	46999	53931	381.78
01 2610 610 002 1	SUPPLIES		381.78
Total MENARDS			1,475.78
Midwest Technology Products	2156867-00	53932	285.32
01 1100 610 001 2	2026-2027 COOP		285.32
Total Midwest Technology Products			285.32
Mike's	14195	53933	110.00
01 2310 610 000 0	Plaques		110.00
Total Mike's			110.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	041626	53934	435.00
01 2320 810 000 0	Dues- UrbaneK		435.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	041726	53934	435.00
01 2320 810 000 0	Dues- Weiss		435.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	051426	53934	435.00
01 2410 810 002 1	Dues- Kearns		435.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	736898	53934	318.00
01 1200 810 000 0	Admin Days Reg- Batterman		318.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	736943	53934	292.00
01 2320 810 000 0	Admin. Days Reg.- UrbaneK		292.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	737357	53934	318.00
01 2410 810 002 1	Admin Days Reg- Kearns		318.00
Total NE COUNCIL OF SCHOOL ADMINISTRATORS			2,233.00
Nebraska Ag Ed Association	2627NAEA	53935	275.00
01 1100 810 001 2	Fees- Hodsden		275.00
Total Nebraska Ag Ed Association			275.00

Account Number	Detail Description	Check Number	Amount
Nielsen, Wyatt and Kellie 01 2713 519 000 0	052026 Mileage Reimb.	53936	191.10 191.10
Total Nielsen, Wyatt and Kellie			191.10
Nippon Sanso Matheson Inc. 01 1100 610 001 2	33332046 Welding Supplies	53937	110.65 110.65
Total Nippon Sanso Matheson Inc.			110.65
OREGON TRAIL PLUMBING 01 2620 431 002 1	23203-1 GS Band Room Repairs	53938	130.00 130.00
Total OREGON TRAIL PLUMBING			130.00
Perry, Guthery, Haase & Gessford, P.C., L.L.O. 01 2330 317 000 0	051526 LEGAL SERVICES	53939	95.00 95.00
Total Perry, Guthery, Haase & Gessford, P.C., L.L.O.			95.00
PINNACLE BANK-VISA 01 2320 580 000 0 01 2320 580 000 0 01 2320 580 000 0 01 2320 580 000 0 01 2320 580 000 0	53126 Fuel State Track Parking Fuel Fuel Fuel	53940	256.79 46.06 2.00 77.88 64.75 66.10
Total PINNACLE BANK-VISA			256.79
PINNACLE BANK-VISA 01 1100 610 002 1 01 3300 610 002 1 01 2310 610 000 0 01 2230 340 000 0 01 2120 810 000 0 01 3535 610 002 1 01 1100 610 002 1 01 1100 610 002 1 01 3300 610 002 1 01 2510 531 000 0 01 1190 610 000 0 01 2410 890 001 2 01 2211 890 000 0 01 1200 580 000 0 01 1100 610 001 2 01 2710 626 000 0 01 2190 580 001 2 01 2130 580 000 0	053126 SUPPLIES SUPPLIES SUPPLIES Domain Host Justice Case Listing HALS Field Trip KDG & 6th Grad Supplies KDG & 6th Grad Supplies SUPPLIES POSTAGE SUPPLIES Academic Dinner Aimsweb Meal Fuel- Batterman SUPPLIES JH State Track Fuel State Track Motel Nurse Conf. Fuel	53941	5,438.94 305.54 69.92 1,140.00 100.98 18.00 38.39 198.36 76.16 101.48 18.30 18.83 661.48 42.90 74.15 351.27 79.00 2,072.00 72.18
Total PINNACLE BANK-VISA			5,438.94
PRO OVERHEAD DOOR 01 2620 431 001 2	10143 Bus Barn Door Repair	53942	513.50 513.50
Total PRO OVERHEAD DOOR			513.50
Pyramid School Products 01 6200 610 002 1	S1501887.001 2026-2027 COOP	53943	22.45 22.45
Total Pyramid School Products			22.45

Account Number	Invoice Number	Check Number	Amount
QUILL CORP.	48810064	53944	200.98
01 2410 610 001 2	SUPPLIES		26.99
01 1100 610 001 2	SUPPLIES		173.99
QUILL CORP.	48810072	53944	173.16
01 2410 610 001 2	SUPPLIES		173.16
QUILL CORP.	48915292	53944	132.99
01 1100 610 001 2	SUPPLIES		132.99
QUILL CORP.	48917384	53944	17.99
01 2320 610 000 0	SUPPLIES		17.99
Total QUILL CORP.			<u>525.12</u>
ReadNaturally	279548	53945	1,560.00
01 6200 610 002 1	See Quote Q239091 for Read Live Licenses		780.00
01 1200 610 002 1	See Quote Q239091 for Read Live Licenses		780.00
Total ReadNaturally			<u>1,560.00</u>
RENAISSANCE LEARNING INC.	5693605	53946	5,322.50
01 2220 735 002 1	See Q-355469 v2 for Renewal		5,322.50
Total RENAISSANCE LEARNING INC.			<u>5,322.50</u>
RIDDELL ALL AMERICAN SPORTS	952546929	53947	244.20
01 2190 610 001 2	2026-2027 COOP		244.20
Total RIDDELL ALL AMERICAN SPORTS			<u>244.20</u>
S & S PLUMBING	052726	53948	632.00
01 2610 431 001 2	Deposit for Coffee Bar Plumbing		632.00
Total S & S PLUMBING			<u>632.00</u>
SCHOOL DATEBOOKS	S26-0329352	53949	335.72
01 1100 610 002 1	SUPPLIES		335.72
Total SCHOOL DATEBOOKS			<u>335.72</u>
School Health Corporation	CINV000399848	53950	1,756.66
01 2190 610 001 2	2026-2027 COOP		1,730.82
01 3300 610 002 1	2026-2027 COOP		25.84
Total School Health Corporation			<u>1,756.66</u>
SCHOOL SPECIALTY	208137075201	53951	44.89
01 2410 610 001 2	Permit to Leave the Building		32.94
01 2410 610 001 2	Shipping		11.95
Total SCHOOL SPECIALTY			<u>44.89</u>
SHERWIN WILLIAMS	703111/00139	53952	714.00
01 2620 610 002 1	SUPPLIES		714.00
Total SHERWIN WILLIAMS			<u>714.00</u>
SPIC & SPAN CLEANERS	7383	53953	895.00
01 2190 610 001 2	Paint		537.00
01 2620 610 001 2	Solvent		358.00
Total SPIC & SPAN CLEANERS			<u>895.00</u>

Account Number	Invoice Number	Check Number	Amount
STAPLES BUSINESS ADVANTAGE	6065149191	53954	39.40
01 2410 610 002 1	Money Receipt Book		39.40
STAPLES BUSINESS ADVANTAGE	6065149192	53954	981.21
01 1100 610 001 2	XL Sharpies		10.20
01 1100 610 001 2	Bic Clic Stic Pens, BLK		46.60
01 1100 610 001 2	Bic Clic Stic Pens, BLUE		37.28
01 1100 610 001 2	Gorilla Super Glue		15.87
01 1100 610 001 2	Sharpie Highlighters		17.38
01 2120 610 001 2	2 Pocket Folders, Purple		63.27
01 1100 610 001 2	2 Pocket Folders		221.44
01 1100 610 001 2	5x7 Notepads		13.16
01 1100 610 001 2	Sharpie Highlighters, YLLW		33.78
01 1100 610 001 2	#10 Rubberbands		12.09
01 1100 610 001 2	Sharpie Silver Metallic		13.11
01 1100 610 001 2	Pencil Sharpener		203.92
01 1100 610 001 2	Avery 8-Tab Dividers		34.30
01 1100 610 001 2	Large Tab Dividers		79.35
01 1100 610 001 2	Uni-Ball 207 Gel Pens		43.52
01 1100 610 001 2	Zebra Z Grip Pens, Blk		12.98
01 1100 610 001 2	Pilot G2 Pens, Blk		22.84
01 1100 610 001 2	Sharpie, Blk		17.12
01 1100 610 001 2	Sharpie, Blk		77.04
01 1100 610 001 2	Sharpie Tank Markers		5.96
Total STAPLES BUSINESS ADVANTAGE			1,020.61
Student Assurance Services	053126	53955	1,197.50
01 2190 520 000 0	Student Insurance		1,197.50
Total Student Assurance Services			1,197.50
Western Trails Health and Wellness, LLC	052826	53956	1,333.33
01 2190 810 001 2	Spring Sports Training		1,333.33
Total Western Trails Health and Wellness, LLC			1,333.33
WPCI	0073578-IN	53957	225.40
01 2190 810 001 2	May Student Testing		225.40
Total WPCI			225.40
Fund Number 01			173,881.80
Checking Account ID 1			173,881.80

Expenditure Summary

Regular; Processing Month 05/2026

Fund Number		Budget	Month to Date	Year to Date	Balance	% Used
9	Expenditure					
01	GENERAL FUND	12,453,072.00	956,554.24	7,679,447.27	4,773,624.73	65.98
02	DEPRECIATION FUND	697,162.00	0.00	91,084.67	606,077.33	13.86
03	EMPLOYEE BENEFITS FUND	117,241.00	3,643.27	60,916.56	56,324.44	51.96
05	ACTIVITY FUND	864,373.00	26,408.66	303,193.87	561,179.13	39.48
06	FOOD SERVICE	419,186.00	42,278.61	333,330.20	85,855.80	79.52
08	SPEC. BUILDING FUND	1,361,959.00	0.00	125,428.70	1,236,530.30	10.07
09	QP BUILDING	0.00	0.00	0.00	0.00	0.00
9	Expenditure	<u>15,912,993.00</u>	<u>1,028,884.78</u>	<u>8,593,401.27</u>	<u>7,319,591.73</u>	<u>57.73</u>

GF LY = 69.83%

Cash Flow Report

Regular; Processing Month 05/2026

Fund Number		Beginning Cash	Revenues	Expenses	Payables Change	Ending Cash
01	GENERAL FUND	3,730,666.75	1,893,020.09	(956,554.24)	0.00	4,667,132.60
02	DEPRECIATION FUND	493,134.12	1.21	0.00	0.00	493,135.33
03	EMPLOYEE BENEFITS FUND	25,383.28	5,743.27	(3,643.27)	0.00	27,483.28
05	ACTIVITY FUND	484,324.03	14,783.66	(26,408.66)	0.00	472,699.03
06	FOOD SERVICE	81,221.87	41,110.93	(42,278.61)	0.00	80,054.19
08	SPEC. BUILDING FUND	1,100,446.81	130,691.30	0.00	0.00	1,231,138.11
Grand Total:		5,915,176.86	2,085,350.46	(1,028,884.78)	0.00	6,971,642.54

STAFF CONDUCT WITH STUDENTS

Definitions:

Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place;

Personal communication system means a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform;

School employee means a person nineteen years of age or older who is employed by a public, private, denominations, or parochial school approved or accredited by the State Department of Education. Neb. Rev. Stat. § 28-720. School employee also includes any person who is contracted with, or otherwise paid by the district and who has access to or interaction with students including all student teachers or interns.

Sexual contact has the same meaning as in section 28-318;

Sexual penetration has the same meaning as in section 28-318; and

Student teacher or intern has the same meaning as in section 79-875.

All employees are expected to observe and maintain professional boundaries between themselves and students. A violation of this policy or any violation of professional boundaries is misconduct and will likely result in disciplinary action.

In addition a violation of employee and student boundaries is also a violation of standards of professional conduct which could result in the revocation of a certificated educator's certificate or permit. 92 Nebraska Administrative Code Chapter 27.

Such violations could also result in a referral to the Nebraska Department of Health and Human Services and law enforcement.

All employees are prohibited from engaging in grooming, sexual contact, sexual penetration, or any other activity listed within this policy while any student is attending any school within the district and for one year after the student graduates or otherwise ceases enrollment.

Approved _____ Reviewed _____ Revised _____

Prohibited Activity:

Engaging in any relationship that involves sexual contact or sexual penetration with a student while the student attends the school where the employee works and for one year after the student graduates or otherwise ceases enrollment.

The following is a non-exclusive list of actions that will be regarded as a violation of the professional boundaries that all employees are expected to maintain with all students. In addition, repeatedly engaging in any of these activities or a combination of these activities are examples of grooming as defined in this policy.

1. Communication with students through any method not approved or not designated by the school district including social networking apps or websites and texting, or other instant messaging, one-on-one with any students.
2. Communication with students on any matters or subjects that do not pertain to school or school-related activities. School or school related activities include student homework, in class activities, school sponsored sports or clubs or any other school-sponsored activity.
3. Engaging in any kind of behavior or communication that could be reasonably construed as a sexual advance or respond in any positive manner to a student's sexual advance.
4. Being alone with a student anywhere where all doors to such room are closed.
5. Showing a student any inappropriate or sexually suggestive material that is not part of classroom lesson or curriculum known to appropriate school authorities.
6. Telling jokes with sexual themes or subject matter.
7. Invading a student's physical privacy. One example would be walking in on a student changing in a locker room or bathroom when the employee has no duty to be there.
8. Intruding on a student's personal physical space in any manner that makes a student uncomfortable.
9. Initiating unwanted physical contact.
10. Treating one student differently from other students either by providing privileges or failing to enforce school policy or other disciplinary action.
11. Discussing an educator's private personal matters with a student and inquiring about a student's private personal matters when no basis for concern about the student's health or safety.
12. Providing rides to a student in an employee's personal vehicle without the express written permission of a student's parent or guardian and permission from an administrator unless another school employee is in the vehicle.
13. Meeting with a student outside of school for any reason other than a school sponsored activity or event.
14. Having a student in an employee's home without a student's parent or appropriate chaperone.
15. Giving or receiving gifts to or from one student. A gift to a class or the same gift to a group of students is not prohibited.

16. Consuming alcohol in the presences of any student when the student's parent or guardian is not present or consuming illegal drugs in the presence of students at any time.
17. Providing alcohol or illegal or unauthorized drugs or medications to a student under any circumstances.
18. Any other behavior with could exploit the unique position of trust and authority between a student and employee.

Exceptions to these prohibitions may include:

1. communicating with your own child or another student with whom there is personal relationship that exists independent of that child being a student at the same school where the employee works such as when the student is a relative, neighbor or fellow member of a group or organization outside of the school or school sponsored setting when such communications pertain to such a group or organization.
2. an emergency or concern for that student's immediate health or safety.
3. a singular chance encounter at a public place provided the encounter provided there is no additional violation of this policy.

Except in the case of a true emergency, or an unplanned chance encounter, employees should obtain permission in writing from his or her administrator prior to engaging in such communication.

Permissible methods to communicate with students outside of school:

The Superintendent is responsible for informing staff of any apps or social media websites permitted for employees' use in communicating with students on educationally-related matters.

In addition, employees may utilize:

1. Text messages that include at least one other adult and a student. The adult may either be the student's parent or guardian or another school employee.
2. Use of social media through a district approved social media account as a coach or supervisor of a school sponsored club or activity. However, even approved social media communication must abide by the standards of professional conduct and must be professional in nature and in the best interest of the school district.
3. Use of the school district email system.

Allowing students to view an educator's social media postings is not a preferred method of communication. Educators are responsible for any social media postings that is viewed by students when such posting violates the standards of professional conduct.

Permissible ways to engage with students when the employee has concerns about the student's well-being:

1. Contact the guidance counselor and ensure the student's parent or guardian is aware of your concerns.

2. Contact the student's parents or guardian if the concern is not with the parent or guardian.
3. If you believe the student is in immediate danger, contact the Nebraska Department of Health and human services child abuse hotline or contact law enforcement.

Reporting Violations:

If any school employee violates this policy or has reason to believe another employee has violated this policy the employee is required to make a report to the superintendent within hours. The school employee also has an obligation to report to the Nebraska Health and Human Services and the Nebraska Department of Education.

The most serious violations shall be reported immediately. The superintendent the superintendent shall also ensure a report is made to the Nebraska Department of Education, the Nebraska child abuse and neglect hotline and law enforcement authorities as required by law and notify the school board President. If the superintendent is the alleged violator or fails to take appropriate steps, the school board President shall be notified by the school employee.

Students who feel his or her boundaries have been violated or know of another student whose boundaries have been violated may report to any school employee he or she is comfortable to confide in. That school employee will then have an obligation to report as identified above.

Reprisal or retaliation for good faith reports made by students or school employees is itself a violation and is prohibited.

Records retention:

School employees are required to maintain copies of any and communication exchanged with students via a personal communications system. Such copies must be maintained pursuant to district records retention policies and schedules. The records may be kept electronically or in hard copy or any format easily retrievable by the employee upon request. Any employee who is unable to produce copies of such communications for any reason will be in violation of this policy.

FERPA and Confidentiality:

School employees are encouraged to consult their school's policy on confidentiality of personally identifiable student information before posting any information regarding student or student activities online.

Legal Reference: Neb. Statute 79-879