

**FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN**

Regular Meeting of the Board of Education
Monday, June 9, 2025
6:30 PM
Fine Arts Center

Agenda

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. PRESENTATIONS
 - III.A. MHSAA State Championship Recognitions
 - III.B. Student Recognition - Odyssey of the Mind World Finals
 - III.C. Judy Bouley Perseverance in Action Award
 - III.D. Ben Emdin Guiding Principles in Action Award
- IV. MEETING RECESS
- V. CONSENT GROUPING
 - V.A. Superintendent/Board of Education
 - V.A.1. Approval of Minutes
 - V.B. Business
 - V.B.1. Payment of Bills
 - V.B.2. PowerSchool
 - V.B.3. AT&T Internet
 - V.B.4. Incident IQ Renewal
 - V.B.5. Google Plus
 - V.B.6. Replacement Devices
 - V.B.7. Operations Lift
 - V.B.8. WMHIP Resolution
 - V.C. Instruction
 - V.C.1. Everyday Math Workbooks
 - V.D. Human Resources
 - V.D.1. Ratification of Employment Contracts - Forest Hills Administrative Group
 - V.D.2. Ratification of Employment Contracts - Forest Hills Administrative Support Group
 - V.D.3. Employment of New Administrative Staff
 - V.D.4. Employment of New Professional Staff
 - V.D.5. M.H.S.A.A. Membership Resolution
- VI. KENT ISD ENHANCEMENT MILLAGE RESOLUTION
- VII. INFORMATIONAL ITEMS
 - VII.A. Resignations
- VIII. SUPERINTENDENT'S REPORT
- IX. BOARD COMMUNICATION

- X. PUBLIC COMMENTS
- XI. ADJOURNMENT

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

RECOGNITION

TOPIC: 2025 MHSAA State Championship Recognitions

Certificates of Recognition will be presented to the FHPS 2025 MHSAA State Championship teams and student athletes for outstanding athletic achievement.

Forest Hills Eastern – Track and Field

Student Athlete: Henry Dixon Division 2, 800 Meters

Coaches: Dan McElheny
Ty Starling

Forest Hills Northern – Girls Tennis

Student Athletes: Lauren Jaklitsch Division 2, Doubles Flight 1
Morgan McKenzie

Coach: Steve Olson

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

RECOGNITION

TOPIC: Student Recognition – 2025 Odyssey of the Mind World Finals

Certificates of Recognition will be presented to two FHPS Odyssey of the Mind teams for their outstanding performance at the May 2025 Odyssey of the Mind World Finals Tournament.

DIVISION ONE SILVER MEDALIST: Northern Trails 5/6 School

Coaches: Matt Schwab and Justin Gustafson

Spencer Schwab
Ian Gustafson
Mason Gabriau
Michael Vogt
Hayden Ho
Carsten Schwannecke
Natalie Ku

DIVISION THREE BRONZE MEDALIST: Northern High School

Coaches: Erika Crane and Sally Berens

Andries Berens
Silas Berens (NHMS)
Niti Patel

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

PRESENTATION

TOPIC: Judy Bouley Perseverance in Action Award

The 2025 Judy Bouley Perseverance in Action Award will be presented. This award recognizes someone who demonstrates positive personal and/or professional attributes, such as resiliency and perseverance. Judy Bouley displayed these outstanding characteristics following a near-fatal automobile accident.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

PRESENTATION

TOPIC: Ben Emdin Guiding Principles in Action Award

The 2025 Ben Emdin Guiding Principles in Action Award will be presented. The award recognizes individuals who have made a long-term commitment to Forest Hills Public Schools, started a project of long-term benefit, and/or consistently demonstrated the district's guiding principles of respect, caring, collaboration, diversity, learning, trust, open communication, and high expectations.

FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

CONSENT GROUPING

June 9, 2025

V. CONSENT GROUPING

A. SUPERINTENDENT/BOARD OF EDUCATION

1. Approval of Minutes – Approve the minutes of the June 4, 2025, Special Meeting and the June 4, 2025, Closed Session.

B. BUSINESS

1. Payment of Bills – Approve expenditures for the payment of bills for May 2025, as presented.
2. PowerSchool – Authorize the renewal of the annual agreement with PowerSchool in the amount of \$195,120 for the period July 1, 2025, through June 30, 2026.
3. AT&T Internet – Authorize the renewal of the contract for internet service from AT&T for an amount not to exceed \$34,000 for the period July 1, 2025, through June 30, 2026.
4. Incident IQ Renewal – Approve the renewal of Incident IQ Helpdesk and inventory Software from Incident IQ for \$35,390 covering the period July 1, 2025, through June 30, 2026.
5. Google Plus – Approve year two of a three-year agreement with Google through CDW Education for Google Workspace for Education Plus and one year of Amplified Support at a cost of \$41,400.
6. Replacement Devices – Approve the purchase of 400 replacement iPads from Apple Inc. at a cost not to exceed \$129,600.
7. Operations Lift – Approve the purchase of a new lift from Elite Field Service LLC at a cost not to exceed \$87,800.
8. WMHIP Resolution – Adopt the resolution appointing the Assistant Superintendent for Finance & Operations as Trustee and the Assistant Superintendent for Human Resources as the Alternate Trustee for the Western Michigan Health Insurance Pool.

C. INSTRUCTION

1. Everyday Math Workbooks – Approve the request for the Everyday Math workbooks from McGraw Hill at a cost not to exceed \$97,160.

D. HUMAN RESOURCES

1. Ratification of Employment Contracts – Forest Hills Administrators – Approve the wage and benefit agreement for the Forest Hills Administrators.
2. Ratification of Employment Contracts – Forest Hills Administrative Support Group – Approve the wage and benefit agreement for the Forest Hills Administrative Support Group.
3. Employment of New Administrative Staff – Approve the hire and issue of an administrative contract to Roselyn Charles-Maher for the 2025-2026 school year.
4. Employment of New Professional Staff – Approve the hire and issues contracts to new professional staff members, as presented.
5. M.H.S.A.A. Membership Resolution – Adopt the Michigan High School Athletic Association membership resolution for the 2025-2026 school year.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

SUPERINTENDENT/BOARD OF EDUCATION

TOPIC: Approval of Minutes

Board of Education approval is requested for the minutes of the June 4, 2025, Special Meeting and the June 4, 2025, Closed Session.

PROPOSED MOTION:

I move that the Forest Hills Board of Education approve the minutes of the June 4, 2025, Special Meeting and the June 4, 2025, Closed Session.

FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

Minutes of Special Meeting of the Board of Education
held on June 4, 2025

The Forest Hills Board of Education held a special meeting on June 4, 2025, at the Forest Hills Administration Building. President Fauson called the meeting to order at 5 p.m.

CALL TO ORDER

Members Present: Fauson, Kermode, DeBoer, Terryn, Michaud, Ninemeier (arrived at 5:05 p.m.)

ATTENDANCE

Members Absent: Colley

The meeting began with the Pledge of Allegiance.

PLEDGE OF
ALLEGIANCE

The special meeting was held to conduct Superintendent Kirby's year-end evaluation.

PURPOSE OF
SPECIAL MEETING

There was no one present to address the board.

PUBLIC COMMENTS

Motion made by Member Terryn, second by Member Kermode, that the Forest Hills Board of Education approve the minutes of the May 19, 2025, Regular Meeting. The motion carried by a unanimous 5-0 voice vote.

APPROVAL OF
MINUTES

Motion by Member Kermode, second by Member DeBoer, that the Board of Education move into closed session to conduct the superintendent evaluation pursuant to MCL 15.268(1)(a).

CLOSED SESSION

Ayes: Michaud, Kermode, DeBoer, Terryn, Fauson

Nays: None

The motion carried by a unanimous 5-0 roll call vote. Regular session dismissed to closed session at 5:02 p.m.

President Fauson returned the meeting to open session at 7:10 p.m.

President Fauson thanked Superintendent Kirby for his work throughout the year.

ADOPTION OF
SUPERINTENDENT
YEAR-END
EVALUATION

Superintendent Kirby was rated effective in every section of the evaluation.

Motion by Member Terryn, second by Member Kermode, to adopt the year-end evaluation of Superintendent Kirby for the 2024-2025 school year.

Ayes: Michaud, Kermode, DeBoer, Terryn, Fauson, Ninemeier

Nays: None

The motion carried by a unanimous 6-0 roll call vote.

Superintendent Kirby expressed appreciation for the support of the board.

SUPERINTENDENT'S
REPORT

There was no additional board communication.

BOARD
COMMUNICATIONS

President Fauson inquired if there was other business of the board. Hearing none, she adjourned the meeting at 7:13 p.m.

ADJOURNMENT

Respectfully submitted,

Malorie Ninemeier, Secretary
Forest Hills Board of Education

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: Payment of Bills

The financial report is presented for Board approval and includes the following information:

Summary of Bills Payable

PROPOSED MOTION:

I move that the Forest Hills Board of Education approve expenditures for the payment of bills for May 2025, as presented.

GENERAL FUND	\$9,917,819.61
DEBT FUND	61,098.74
CAPITAL PROJECTS FUND 2023	1,746,225.99
CAPITAL PROJECTS FUND 2025	1,596,592.98
SPECIAL REVENUE FUND	
Food Service	237,928.11
Childcare	5,327.25
Student/School Activity	331,621.45
TOTAL EXPENDITURES	\$13,896,614.13

Forest Hills Public Schools
Disbursements
For Month Ended May 2025

Fund	General Checking		Debt Service ACH Disbursement October / April	Payroll Checking			Flex Checking - Employee Flexible Spending Accounts		Total Disbursements
	Checks (312316-322183)	ACH & Wire Disbursements		Checks (329559-329604)	Direct Deposit Payments	ACH & Wire Disbursements	Manual Payments	Debit Card Payments	
General	\$ 1,397,718.04	\$ 3,658,146.23		\$ 1,710.33	\$ 3,423,707.22	\$ 1,240,433.99	\$ 4,515.00	\$ 3,237.73	\$ 9,729,468.54
General, Athletics	61,974.33	10,959.33							72,933.66
General, Grants	82,266.44	33,150.97							115,417.41
GENERAL SUBTOTAL	1,541,958.81	3,702,256.53		1,710.33	3,423,707.22	1,240,433.99	4,515.00	3,237.73	9,917,819.61
Debt Service	61,098.74								61,098.74
Capital Projects-2023	1,746,225.99								1,746,225.99
Capital Projects-2025	1,596,592.98								1,596,592.98
Special Revenue Fund									
Food Service	237,341.78	586.33							237,928.11
Child Care		5,327.25							5,327.25
Student/School Activity	243,477.41	88,144.04							331,621.45
	\$ 5,426,695.71	\$ 3,796,314.15	\$ -	\$ 1,710.33	\$ 3,423,707.22	\$ 1,240,433.99	\$ 4,515.00	\$ 3,237.73	\$ 13,896,614.13

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: PowerSchool

It is recommended that the Board of Education authorize the renewal of the annual agreement with PowerSchool in the amount of \$195,120 for the period July 1, 2025 through June 30, 2026. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education authorize the renewal of the annual agreement with PowerSchool in the amount of \$195,120 for the period July 1, 2025 through June 30, 2026.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: AT&T Internet

It is recommended that the Board of Education renew the contract for internet service from AT&T for an amount not to exceed \$34,000 for the period July 1, 2025 through June 30, 2026. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education renew the contract for internet service from AT&T for an amount not to exceed \$34,000 for the period July 1, 2025 through June 30, 2026.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: Incident IQ Renewal

It is recommended that the Board of Education approve the renewal of Incident IQ Helpdesk and Inventory Software from Incident IQ for \$35,390 covering the period July 1, 2025 through June 30, 2026. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education approve the renewal of Incident IQ Helpdesk and Inventory Software from Incident IQ for \$35,390 covering the period July 1, 2025 through June 30, 2026.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: Google Plus

It is recommended that the Board of Education approve year two of a three-year agreement with Google through CDW Education for Google Workspace for Education Plus and one year of Amplified Support at a cost of \$41,400. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education approve year two of a three-year agreement with Google through CDW Education for Google Workspace for Education Plus and one year of Amplified Support at a cost of \$41,400.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS



TOPIC: Replacement Devices

It is recommended that the Board of Education approve the purchase of 400 replacement iPads from Apple Inc. at a cost not to exceed \$129,600. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education approve the purchase of 400 replacement iPads from Apple Inc. at a cost not to exceed \$129,600.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS

A handwritten signature in black ink, appearing to read "Juli Davis", is written over the printed title.

TOPIC: Operations Lift

It is recommended that the Board of Education approve the purchase of a new lift from Elite Field Service LLC at a cost not to exceed \$87,800. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education approve the purchase of a new lift from Elite Field Service LLC at a cost not to exceed \$87,800.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT FOR FINANCE AND OPERATIONS

Juli Duchs

TOPIC: WMHIP Resolution

It is recommended that the Board of Education adopt the resolution appointing the Assistant Superintendent for Finance & Operations as Trustee and the Assistant Superintendent for Human Resources as the Alternate Trustee for the Western Michigan Health Insurance Pool. This has been reviewed by the Board Finance Committee and is recommended for Board approval.

PROPOSED MOTION:

I move that the Forest Hills Public Schools Board of Education adopt the resolution appointing the Assistant Superintendent for Finance & Operations as Trustee and the Assistant Superintendent for Human Resources as the Alternate Trustee for the Western Michigan Health Insurance Pool.

**BOARD OF EDUCATION (“Board”) OF
FOREST HILLS PUBLIC SCHOOLS
(the “Public Entity”)**

**RESOLUTION AUTHORIZING PUBLIC ENTITY MEMBERSHIP
IN THE WESTERN MICHIGAN HEALTH INSURANCE POOL (“WMHIP”) FOR A
MINIMUM THREE-YEAR PERIOD**

PREMISES

A. The Western Michigan Health Insurance Pool (“WMHIP”) is a Public Employer Pooled Plan (“PEPP”) that provides pooled self-funded health insurance coverage, as authorized by the Public Employees Health Benefit Act, Act 106 of 2007.

B. WMHIP has received from the Michigan Department of Insurance and Financial Services (“DIFS”) a certificate of registration authorizing establishment of the PEPP.

C. The Board has had opportunity to consider the obligations of the Public Entity to WMHIP and PEPP plans, and services available to the Public Entity by WMHIP, and has carefully reviewed the WMHIP Amended Trust Agreement and Bylaws.

D. The Board desires to authorize membership of the Public Entity in the WMHIP for a minimum period of three years.

NOW, THEREFORE, the Board of the Public Entity hereby resolves:

1. The Board approves the WMHIP Amended Trust Agreement and bylaws, and accepts WMHIP provision of Public Entity self-funded, pooled health insurance coverage under the PEPP plan.

2. The Superintendent, Manager, or CFO of the Public Entity or, with their approval, the person appointed by the Board as WMHIP Trustee or Alternate Trustee, is hereby authorized to execute all documents necessary for the Public Entity to become a Member in the WMHIP PEPP plan.

3. The Board hereby confirms its appointment of the following persons as Trustee and Alternate Trustee to serve as Trustee when the initial Trustee is not available or in attendance to carry out the Trustee's duties:

Assistant Superintendent for Finance & Operations

[Insert Trustee's Name]

Assistant Superintendent for Human Resources

[Insert Alternate Trustee's Name]

As required by law, neither the Trustee nor the Alternate Trustee is an owner, officer, or employee of any third-party administrator or any other third party providing services to WMHIP. The Trustee and Alternate Trustee shall serve until replaced by action of the Board. Once appointments are made known to the WMHIP, the persons appointed shall remain in office until the WMHIP receives evidence of appointment of other persons. Evidence of proper appointment of the Trustee and Alternate Trustee shall be a certified copy of the resolution passed by the Board, indicating the names of the designated Trustee and/or Alternate Trustee. Failure of the Public Entity to designate a Trustee, or the failure of that Trustee/Alternate Trustee to participate on the Board of Trustees, shall not affect the responsibilities or duties of the Public Entity under the Amended Trust Agreement.

4. The Public Entity shall continue participation in the WMHIP for a minimum of three full years under its PEPP plan.

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution be and the same are hereby rescinded.

CERTIFICATE

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Board of _____ of the _____ Public Entity, _____ County(ies), State of Michigan, at a _____ meeting held on _____, 20____, and that this meeting was conducted and public notice of this meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, and that the minutes of this meeting were kept and will be or have been made available as required by this Act.

I further certify that the following Members were present at this meeting:

_____ and that the following Members were absent _____.

I further certify that the foregoing resolution was moved by Member _____ and seconded by Member _____.

I further certify that the following Members voted for adoption of the foregoing resolution: _____ and that the following Members voted against adoption of this resolution:

_____.

Secretary

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT FOR INSTRUCTION

TOPIC: Request for Purchase of Everyday Math Workbooks

A handwritten signature in black ink, appearing to be 'S. H.', is located to the right of the 'TOPIC' line.

The Instruction Department is recommending that the Board approve the purchase of Everyday Math workbooks for 2025-2026 for Grades 1-5 from McGraw Hill for an amount not to exceed \$97,160.

PROPOSED MOTION:

I move that the Forest Hills Board of Education approve the request for the Everyday Math workbooks from McGraw Hill at a cost not to exceed \$97,160.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES



TOPIC: Ratification of Employment Contracts – Forest Hills Administrative Group

The Forest Hills Board of Education and the Forest Hills Administrative group reached an agreement on wages and benefits from July 1, 2025 – June 30, 2026 and is being presented for approval.

- 2025-26:
 - 3% increase on the salary schedule
 - 1% off schedule payment
 - Athletic Director annuity to be consistent with the other administrative group members
 - \$250.00 merit pay will be provided to all administrators rated as effective on their year end evaluation, to be paid in the final pay date in June
- Additional information as attached in the wage and benefit agreement

PROPOSED MOTION:

I move that the Forest Hills Board of Education approve the wage and benefit agreement for the Forest Hills Administrative group.

Wage and Benefit Agreement
By
The Forest Hills Public School District
For
The Forest Hills Administrative Group

Duration of Contract

July 1, 2025 – June 30, 2026

Compensation

- **2025-2026 School Year**
 - 3% increase on the salary schedule
 - 1% increase off schedule payment based on the 2024-25 school year (0.5% to be paid in December, 2025 and 0.5% to be paid in April, 2026 to all active employees)
 - Athletic Director annuity to be consistent with other administrative group members
 - The elective annuity \$5,000 salary/annuity allowance to be taken as regular compensation for services provided, spread across the contract year
 - \$250.00 merit pay will be provided to all administrators rated as effective on their year end evaluation, to be paid in the final pay date in June

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES



TOPIC: Ratification of Employment Contracts – Forest Hills Administrative Support Group

The Forest Hills Board of Education and the Forest Hills Administrative Support group reached an agreement on wages and benefits from July 1, 2025 – June 30, 2026 and is being presented for approval.

- 2025-26:
 - Step will be granted
 - 3% increase on the salary schedule
 - 1% off schedule payment
 - A \$0.50 premium will be provided to special education paraprofessionals who are providing specific healthcare needs of students
- Additional information as attached in the wage and benefit agreement

PROPOSED MOTION:

I move that the Forest Hills Board of Education approve the wage and benefit agreement for the Forest Hills Administrative Support group.

Wage and Benefit Agreement
By
The Forest Hills Public School District
For
The Forest Hills Administrative Support Group

Duration of Contract

July 1, 2025 – June 30, 2026

Compensation

- **2025-2026 School Year**
 - Step will be granted
 - 3% increase on the salary schedule
 - 1% increase off schedule payment (0.5% to be paid in December, 2025 and 0.5% to be paid in June, 2026 to all active employees)
 - A \$0.50 premium will be provided for special education paraprofessionals who are providing for healthcare needs of students that include working with feeding tubes, catheterizations, and/or tracheotomies

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES



TOPIC: Employment of New Administrative Staff

The administration is recommending the employment of the following new staff member:

New Hire	Position	Building	Vacancy Due to:
Roselyn Charles-Maher	Principal	Orchard View	Retirement

PROPOSED MOTION:

I move that the Forest Hills Board of Education approve the hire and issue of an administrative contract to Roselyn Charles-Maher for the 2025-2026 school year.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES

TOPIC: Employment of New Professional Staff

The administration is recommending the employment for the following new staff members:

New Hire	Position	Building	Vacancy Due to:
Briana Bailey	6 th Grade Teacher	Northern Trails	Retirement
Hannah Biesbrock	Science Teacher	Northern High	Resignation
Kara Dennings	Junior Kindergarten Teacher	Ada Elementary	New position
Caitlin Flaherty	Resource Room Teacher	Meadow Brook	Resignation
Autumn Gossett	Counselor	Eastern High	Retirement
Diana Lenart	4 th Grade Teacher	Meadow Brook	Leave of Absence
Deven Lyon	4 th Grade Teacher	Meadow Brook	Transfer due to new position
Jennifer Snyder	Science Teacher	Eastern Middle	Transfer due to retirement
Teresa Strobel-Gagiu	Orchestra Teacher	Northern Hills Middle	Retirement

PROPOSED MOTION:

I move that the Forest Hills Board of Education approve the hire and issue contracts to Briana Bailey, Hannah Biesbrock, Kara Dennings, Caitlin Flaherty, Autumn Gossett, Diana Lenart, Deven Lyon, Jennifer Snyder and Teresa Strobel-Gagiu beginning with the 2025-2026 school year.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES

TOPIC: M.H.S.A.A. Membership Resolution

Each year the Forest Hills Public Schools voluntarily joins the Michigan High School Athletic Association. To obtain membership, it is necessary for the Board of Education to adopt the following resolution for the junior high/middle and senior high schools. Adoption of the resolution indicates the Board's agreement to abide by the rules and regulations set forth in the M.H.S.A.A. handbook for the 2025-2026 school year.

PROPOSED MOTION:

That the Forest Hills Board of Education adopt the Michigan High School Athletic Association membership resolution.

MEMBERSHIP RESOLUTION FOR THE YEAR
AUGUST 1, 2025 THROUGH JULY 31, 2026

The Forest Hills Central High School, Eastern High School, Northern High School, Central Middle School, Eastern Middle School, and Northern Hills Middle School, secondary and middle schools in the Forest Hills Public Schools, City Of Grand Rapids, County of Kent, of the State of Michigan are hereby:

- A. enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association; and
- B. are further enrolled to participate in the approved interschool activities sponsored by said association.

The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for supervision and control of said activities, and hereby accepts the Constitution and By-laws of said association and adopts as its own the rules, regulations, and interpretations (as minimum standards), as published in the current HANDBOOK as the governing code under which the said school(s) shall conduct its program of interscholastic activities and agrees to primary enforcement of said rules, regulations, interpretations, and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures, and schedules.

This authorization shall be effective from August 1, 2025 and shall remain effective until July 31, 2026, during which the authorization may not be revoked.

MHSAA[®] 2025-26

1661 Ramblewood Drive
East Lansing, MI 48823
(517) 332-5046

The Michigan High School Athletic Association is a voluntary, nonprofit corporation comprised of public, private and parochial junior high/ middle and senior high schools whose Boards of Education/Governing Bodies have voluntarily applied for and received membership for and on behalf of their secondary schools. The association sponsors statewide tournaments and makes eligibility rules with respect to participation in such Michigan High School Athletic Association sponsored tournaments in the various sports. Each Board of Education/Governing Body that wishes to host or participate in such meets and tournaments must join the MHSAA and agree to abide by and enforce the MHSAA rules, regulations and qualifications concerning eligibility, game rules and tournament policies, procedures and schedules. **It is a condition for participation in any MHSAA postseason tournaments that high schools adhere to at least the minimum standards of Regulation I and the maximum limitations of Regulation II in ALL MHSAA Tournament sports.**

Michigan High School Athletic Association tournaments are the collective property of the MHSAA and not of any individual member school. The MHSAA reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of MHSAA-sponsored tournaments; appropriate proprietary interests, and the use of images or transmissions identifying contest officials, spectators and member schools' students, personnel and marks.

To obtain membership, it is necessary for the Board of Education/Governing Body to adopt the following resolution for its junior high/middle and senior high schools. This resolution must be formally ratified by your Board of Education/Governing Body and properly signed. Please return one signed copy for our files and retain one copy for your files. Resolutions that are modified in any way or are supplemented with letters placing additional conditions on MHSAA membership or tournament participation shall be rejected.

MEMBERSHIP RESOLUTION

For the year August 1, 2025 — through July 31, 2026

LIST ON BACK

_____ the School(s) which are under the direction of this Board of Education/Governing Body.

(Junior high/middle and senior high schools of your school system which are to be listed as MHSAA members and receive MHSAA mailings during 2025-26 must be listed on the back of this form)

Forest Hills Public Schools City/Township of Grand Rapids

County of Kent, of State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved interschool athletic activities sponsored by said association.

The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current HANDBOOK as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2025 and shall remain effective until July 31, 2026, during which the authorization may not be revoked.

RECORD OF ADOPTION

The above resolution was adopted by the Board of Education/Governing Body of the

Forest Hills Public School(s), on the 9th day of June, 2025,
and is so recorded in the minutes of the meeting of the said Board/Governing Body.

Forest Hills Public Schools

(Governing Body Name)

620 Forest Hill Ave SE

(Address)

Grand Rapids, MI 49546

(City & Zip Code)

cannese@fhps.net

(Contact E-mail)

Board Secretary Signature
or Designee

Check if Designee

-OVER-

Please be sure to save document and then send to camala@mhsaa.com as an attachment.

Schools Which Are To Be MHSAA Members During 2025-26

NOTE: Pursuant to the MHSAA Constitution, all high schools, junior high/middle schools, or other schools of Michigan doing a grade of work corresponding to such schools, may become members of this organization provided (a) the school building has enrollment and onsite attendance of at least 15 students, whether for grades 6 through 8 or 9, grades 7 through 8 or 9, or grades 9 or 10 through 12; and (b) if a nonpublic school, the school qualifies for federal income tax exemption as a not-for-profit organization. To reach the 15-student minimum for middle school membership, schools may join the MHSAA at the 6th-grade level whether or not 6th-grade students participate in athletics.

- A. This Section does not require school districts to become member schools at the junior high/middle school level and does not require school districts to sponsor any interscholastic athletics for 6th-grade students.
- B. If a school district's MHSAA Membership Resolution lists a junior high/middle school as an MHSAA member school, and if the school sponsors a 6th-grade team in any sport or permits a 6th-grade student to participate with 7th- and/or 8th-grade students in any sport, then all of Regulations III and IV apply to all 6th-graders in all sports involving 6th-graders on teams sponsored by that school. If the school does not allow any 6th-graders to participate in a sport, MHSAA rules do not apply in that sport.

Name the Member High School(s)

List separately from JH/MS even if all grades are housed in the same building.

1. Forest Hills Central High School
2. Forest Hills Northern High School
3. Forest Hills Eastern High School
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____

If necessary, list additional schools
for either column on a separate sheet.

Name the Member Junior High /Middle School(s)

(member 6th, 7th and 8th-grade buildings)

List separately from HS even if all grades are housed in the same building.

1. Forest Hills Central Middle School

Name of Member School	
Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9):	7-8
Provide anticipated 2025-26 7th and 8th-grade enrollment	489
Provide anticipated 2025-26 6th-grade enrollment	228
Grade levels for membership:	<input type="checkbox"/> 6 <input checked="" type="checkbox"/> 7 <input checked="" type="checkbox"/> 8

1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.
Forest Hills Central Woodlands 5/6
2. Forest Hills Northern Hills Middle School

Name of Member School	
Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9):	7-8
Provide anticipated 2025-26 7th and 8th-grade enrollment	516
Provide anticipated 2025-26 6th-grade enrollment	255
Grade levels for membership:	<input type="checkbox"/> 6 <input checked="" type="checkbox"/> 7 <input checked="" type="checkbox"/> 8

1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.
Forest Hills Northern Trails 5/6
3. Forest Hills Eastern Middle School

Name of Member School	
Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9):	6-8
Provide anticipated 2025-26 7th and 8th-grade enrollment	374
Provide anticipated 2025-26 6th-grade enrollment	157
Grade levels for membership:	<input checked="" type="checkbox"/> 6 <input checked="" type="checkbox"/> 7 <input checked="" type="checkbox"/> 8

1. Yes No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

BOARD OF EDUCATION

TOPIC: Kent ISD Enhancement Millage Resolution

The Kent ISD is seeking the support of the local districts to place a regional Enhancement Millage renewal question before the voters at a special election to be held on Tuesday, November 4, 2025. Information regarding this proposal was presented at the May 19, 2025, Regular Meeting.

PROPOSED MOTION:

I move that the Forest Hills Board of Education adopt the resolution authorizing the placement of a regional enhancement millage renewal question before the voters at a special election to be held on Tuesday, November 4, 2025.

Forest Hills Public Schools, Kent County, Michigan (the "District")

A _____ meeting of the board of education of the District (the "Board") was held in the _____, within the boundaries of the District, on the _____ day of _____, 2025, at _____ o'clock in the ____ .m. (the "Meeting").

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Section 705 of the Revised School Code authorizes a school district to request that the question of a regional enhancement property tax be submitted to the voters by the intermediate school district at the next regular school election, or at a special election if the request is made more than 180 days prior to such election date; and

2. This Board determines that it is in the best interest of the District to place a regional enhancement millage renewal question before the voters at a special election to be held on Tuesday, November 4, 2025, in accordance with Section 705 of the Revised School Code.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. This District requests the Kent Intermediate School District to submit a regional enhancement property tax millage proposal for .9 mill for ten (10) years, 2027 to 2036, inclusive, to the voters at a special election to be held in each of the constituent districts located within the Kent Intermediate School District on Tuesday, November 4, 2025.

2. The Superintendent or Superintendent's designee is hereby authorized to deliver a certified copy of this resolution and its attachments to the Secretary of the Intermediate School Board on or before Friday, July 18, 2025.

3. The regional enhancement property tax question to be submitted to the voters is set forth on Exhibit A attached hereto and is approved and incorporated herein by reference.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Forest Hills Public Schools, Kent County, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the Open Meetings Act (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

IFK/baf

EXHIBIT A

KENT INTERMEDIATE SCHOOL DISTRICT REGIONAL ENHANCEMENT MILLAGE PROPOSAL

This proposal renews regional enhancement millage previously approved by the electors that will expire with the 2026 levy and restores millage lost as a result of the reduction required by the Michigan Constitution of 1963. Pursuant to state law, the revenue raised by the proposed millage will be collected by the intermediate school district and distributed to constituent districts based on pupil membership count.

Shall the limitation on the amount of taxes which may be assessed against all property in Kent Intermediate School District, Michigan, be renewed by .8498 mill (\$.8498 on each \$1,000 of taxable valuation) and also be increased by .0502 mill (\$.0502 on each \$1,000 of taxable valuation) for a total of .9 mill, for a period of 10 years, 2027 to 2036, inclusive, to provide operating funds to enhance other state and local funding for constituent district operating purposes; the estimate of the revenue the intermediate school district will collect if the millage is approved and levied in 2027 is approximately \$35,606,388, which funds will be disbursed as required by statute to the following constituent districts: Byron Center Public Schools, Caledonia Community Schools, Cedar Springs Public Schools, Comstock Park Public Schools, East Grand Rapids Public Schools, Forest Hills Public Schools, Godfrey-Lee Public Schools, Godwin Heights Public Schools, Grand Rapids Public Schools, Grandville Public Schools, Kelloggsville Public School District, Kenowa Hills Public Schools, Kent City Community Schools, Kentwood Public Schools, Lowell Area Schools, Northview Public Schools, Rockford Public Schools, Sparta Area Schools, Thornapple Kellogg School, and Wyoming Public Schools, Byron Center Charter School, Chandler Woods Charter Academy, Covenant High School Grand Rapids, Creative Technologies Academy, Cross Creek Charter Academy, Excel Charter Academy, Gerald Dawkins Academy, Grand Rapids Child Discovery Center, Grand River Preparatory High School, Hope Academy of West Michigan, Knapp Charter Academy, Lighthouse Academy, New Branches Charter Academy, NexTech High School of Grand Rapids, PrepNet Virtual Academy, Ridge Park Charter Academy, River City Scholars Academy, Vanguard Charter Academy, Vista Charter Academy, Walker Charter Academy, Wellspring Preparatory High School, West MI Academy of Environmental Science, West Michigan Aviation Academy, and William C. Abney Academy, and to Kent Intermediate School District (.8498 mill of the above is a renewal of millage that will expire with the 2026 tax levy and .0502 mill is a restoration of millage lost as a result of the reduction required by the "Headlee" amendment to the Michigan Constitution of 1963)?

BOARD OF EDUCATION
FOREST HILLS PUBLIC SCHOOLS
GRAND RAPIDS, MICHIGAN

June 9, 2025

ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES



TOPIC: Resignations

Superintendent Kirby has accepted the following resignations:

Name	Position	Building
Brielle Engle	Social Studies Teacher	Northern High
Celine Linares	6 th Grade Spanish Immersion Teacher	Northern Trails
Sarah Moffatt	1 st Grade Teacher	Collins Elementary
Zachary Seasock	Science Teacher	Northern Hills Middle
Kelly Teahan	Social Worker	Student Services
Jennifer TenHarmsel	Resource Room Teacher	Meadow Brook Elementary
Daniel Volk	Science Teacher	Northern High