

**Personnel Committee Meeting
Tuesday, May 17, 2022 5:00 PM
Crete City Hall
243 E 13th Street
Crete, NE 68333**

1. Open Meeting

- In accordance with Nebraska law, a copy of the Open Meetings Act can be found in the back of the Council Chambers.
- Items listed on the agenda may be considered in any order.

2. Roll Call

- Attendance of members will be recorded to determine the presence of a quorum for official actions.

3. Items of Business

- The Committee may discuss or limit discussion on, hear testimony in favor of or in opposition to, or take action to provide a recommendation to the City Council on any matter presented under this title.

3.A. Discuss wages for lifeguards at the Wildwood Pool.

4. Officers' Reports

- Reports may be given by the Mayor, Officers, Departments, or Councilmembers concerning the current operations of the City.
- No action can be taken on matters presented under this title except to answer any questions or to refer the matter for further action.

5. Adjournment

Disclaimers & Notices

- The Council may enter into closed session to discuss any matter on this agenda when it is determined that a closed session is clearly necessary for the protection of the public interest or the prevention of needless injury to the reputation of an individual (if such individual has not requested a public meeting) or as otherwise allowed by law. Any closed session shall be limited to the subject matter for which the closed session was called. If the motion to close passes, then immediately prior to the closed session the Mayor shall restate on the record the limitation of the subject matter of the closed session.
- The City of Crete assures that no person shall on the grounds of race, color, national origin, age, disability, handicap or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity of the City receiving Federal financial assistance. To report discrimination, contact the City Clerk's office.
- The complete agenda with attachments is available at www.crete.ne.gov.

Lifeguard Analysis

		MIN	MAX
Crete	7,043	\$ 9.79	\$ 11.85
Alliance	8,400	\$ 9.00	\$ 13.00
Beatrice	12,459	\$ 9.00	\$ 10.50
Fairbury	3,942	\$ 9.00	\$ 10.00
Falls City	4,325	\$ 10.30	\$ 10.30
Lexington	10,348	\$ 10.00	\$ 12.00
Nebraska City	7,286	\$ 10.00	\$ 12.85
Schuyler	6,547	\$ 9.00	\$ 13.84
Seward	7,643	\$ 10.31	\$ 11.45
Wahoo	4,818	\$ 9.00	\$ 10.85
Wayne	5,973	\$ 9.95	\$ 12.25

	\$ 9.58	\$ 11.72
	Average	Average
	Low	Low
	\$ 9.00	\$ 10.00
	\$ 9.00	\$ 10.50
	1st Quartile	1st Quartile
	\$ 9.79	\$ 11.85
	Median	Median
	\$ 10.00	\$ 12.85
	3rd Quartile	3rd Quartile
	\$ 10.31	\$ 13.84
	High	High

Pool Manager Analysis

		MIN	MAX
Crete	7,043	\$ 12.77	\$ 15.44
Alliance	8,400	\$ 13.00	\$ 15.00
Beatrice	12,459	\$ 12.00	\$ 12.50
Falls City	4,325	\$ 12.62	\$ 12.62
Lexington	10,348	\$ 11.25	\$ 13.25
Nebraska City	7,286	\$ 11.25	\$ 16.75
Seward	7,643	\$ 12.59	\$ 14.89
Wahoo	4,818	\$ 11.82	\$ 13.70
Wayne	5,973	\$ 14.47	\$ 16.02

	\$ 12.42	\$ 14.46
	Average	Average
	Low	Low
	\$ 11.25	\$ 12.50
	\$ 11.54	\$ 12.94
	1st Quartile	1st Quartile
	\$ 12.59	\$ 14.89
	Median	Median
	\$ 12.89	\$ 15.73
	3rd Quartile	3rd Quartile
	\$ 14.47	\$ 16.02
	High	High