

**Finance Committee Meeting**  
**Tuesday, June 3, 2025 5:00 PM**  
**Crete City Hall**  
**243 E 13th Street**  
**Crete, NE 68333**

**1. Open Meeting**

- In accordance with Nebraska law, a copy of the Open Meetings Act can be found in the back of the Council Chambers.
- Items listed on the agenda may be considered in any order.

**2. Roll Call**

- Attendance of members will be recorded to determine the presence of a quorum for official actions.

**3. Items of Business**

- The Committee may discuss or limit discussion on, hear testimony in favor of or in opposition to, or take action to provide a recommendation to the City Council on any matter presented under this title.

3.A. Consider forwarding a claim to the League Association of Risk Management (LARM) regarding a tree that fell on a vehicle on Redwood Ave

3.B. Consider Crete Housing Study Proposed Scope of Services from JEO Consulting

3.C. Consider amending the master fee schedule

3.D. Consider the health insurance provider and premiums for 2025/2026 enrollment

**4. Officers' Reports**

- Reports may be given by the Mayor, Officers, Departments, or Councilmembers concerning the current operations of the City.
- No action can be taken on matters presented under this title except to answer any questions or to refer the matter for further action.

**5. Adjournment**

**Disclaimers & Notices**

- The Council may enter into closed session to discuss any matter on this agenda when it is determined that a closed session is clearly necessary for the protection of the public interest or the prevention of needless injury to the reputation of an individual (if such individual has not requested a public meeting) or as otherwise allowed by law. Any closed session shall be limited to the subject matter for which the closed session was called. If the motion to close passes, then immediately prior to the closed session the Mayor shall restate on the record the limitation of the subject matter of the closed session.
- The City of Crete assures that no person shall on the grounds of race, color, national origin, age, disability, handicap or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity of the City receiving Federal financial assistance. To report discrimination, contact the City Clerk's office.
- The complete agenda with attachments is available at [www.crete.ne.gov](http://www.crete.ne.gov).



**AGREEMENT  
BETWEEN CLIENT AND JEO CONSULTING GROUP, INC.  
FOR  
PROFESSIONAL SERVICES**

THIS IS AN AGREEMENT effective as of **insert date** (“Effective Date”) between City of Crete (“Client”) and JEO Consulting Group, Inc. (“JEO”).

Client’s project, of which JEO’s services under this Agreement are a part, is generally identified as follows:

**City of Crete Housing Study Update** (“Project”).

JEO Project Number: **R251252.00**

Client and JEO further agree as follows:

**ARTICLE 1 - SERVICES OF JEO**

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**1.01 Scope**

- A. JEO shall provide, or cause to be provided, the services set forth in Exhibit A.

**ARTICLE 2 - CLIENT’S RESPONSIBILITIES**

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**2.01 Client Responsibilities**

- A. Client responsibilities are outlined in Exhibit A and Section 3 of Exhibit B.

**ARTICLE 3 - COMPENSATION**

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**3.01 Compensation**

- A. Client shall pay JEO as set forth in Exhibit A and per the terms in Exhibit B.
- B. The fee for the Project is: **\$19,390.00**
- C. The Standard Hourly Rates Schedule shall be adjusted annually (as of approximately January 1st) to reflect equitable changes in the compensation payable to JEO. The current hourly rate schedule can be provided upon request.

**ARTICLE 4 - EXHIBITS AND SPECIAL PROVISIONS**

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**4.01 Exhibits**

Exhibit A – Scope of Services  
Exhibit B – General Conditions

**4.02 Total Agreement**

A. This Agreement (consisting of pages 1 to 2 inclusive, together with the Exhibits identified as included above) constitutes the entire agreement between Client and JEO and supersedes all prior written or oral understandings. This Agreement may only be amended, supplemented, modified, or canceled by a duly executed written instrument.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement.

Client: **City of Crete**

JEO Consulting Group, Inc.



By: \_\_\_\_\_

By: **Kristen Ohnoutka**

Title: \_\_\_\_\_

Title: **Project Manager**

Date Signed: \_\_\_\_\_

Date Signed: **05/20/2025**

Address for giving notices:

Address for giving notices:

\_\_\_\_\_

**JEO Consulting Group, Inc.**

\_\_\_\_\_

**2000 Q Street, Suite 500**

\_\_\_\_\_

**Lincoln, NE 68503**

\_\_\_\_\_

## SCOPE OF SERVICES

City of Crete

Housing Study

JEO Project Number: R251252.00

### Project Overview

JEO Consulting Group (Consultant) appreciates this opportunity to provide professional services for a Housing Study Update for the City of Crete, Nebraska (City).

The following details a proposed scope of services and fee for providing an updated Housing Study, as well as estimated costs for additional add-on services.

### Scope of Services

JEO is proposing the following Scope of Services:

#### 1. Project Management

- a. Project Coordination
  - i. Overview of previous study and other available information.
  - ii. Communication and coordination with City and JEO staff.
    1. Up to three (3) progress meetings (virtual) with the City, including the kick-off meeting
    2. Email communication, phone calls, etc.
- b. Quality Control and Administrative
  - i. Billings & Invoices.
  - ii. Final plan review.

#### *Task 1 Deliverables*

- JEO to provide meeting agenda and minutes for up to three (3) progress meetings.
- JEO to provide the City with a final housing plan for review.

#### *Task 1 Assumptions*

- The City will provide a direct liaison with the JEO team for instruction and direction on behalf of the City of Crete.
- Billings and invoices will be on a monthly schedule, unless otherwise agreed upon by the City and Consultant.

#### 2. Existing Housing Profile

- a. Demographics Analysis
  - i. Review of previous Housing Study

- ii. Review of Comprehensive Plan and Zoning Regulations.
- iii. Demographic review and analysis from 2020 US Census and 2023 American Community Survey data.
  1. Population characteristics.
  2. Household income.
  3. Population age and gender.
  4. Household size.
- b. Existing Housing Stock
  - i. Housing stock ages.
  - ii. Residential permits.
  - iii. Owner-occupied and renter-occupied population(s).
  - iv. Housing occupancy, vacancy rates, and tenure.
  - v. Home value.
  - vi. Monthly housing costs.
- c. Employment & Industry
  - i. Industry type
  - ii. Annual average unemployment
  - iii. Major employers in the area

#### *Task 2 Deliverables*

- JEO to provide a Community Profile section in the final Housing Study document.
- JEO to provide all charts, maps, and GIS data developed through this evaluation.

#### *Task 2 Assumptions*

- City to provide all relevant planning documents needed for this assessment.
- The City will provide access to Saline County's ArcGIS Assessor data files and GIS data layers for the study area.

### **3. Housing Needs and Trends Assessment**

- a. Housing conditions based on Saline County Assessor data
- b. Population projections
- c. Document housing analysis and trends

#### *Task 3 Deliverables*

- JEO to develop a Housing Needs and Trends Assessment summary within the final Housing Study document.
- JEO to provide all charts and maps developed for this summary.

*Task 3 Assumptions*

- The City will provide access to Saline County’s ArcGIS Assessor data files and GIS data layers for the study area.

**4. Housing Study Goals and Strategies**

- a. Identify community housing goals with support and feedback from City.
- b. Recommended implementation of prioritized housing needs
- c. Plan Development
  - i. Plan documentation and design
  - ii. Present final housing study to City for adoption.

*Task 4 Deliverables*

- JEO to develop a list of goals and implementable action steps recommended to the City in the final Housing Study document.
- JEO to present final plan to adopting body.

*Task 4 Assumptions*

- City to provide feedback on recommendations and other draft plan content at least one month prior to the contract end date.

**Project Fee**

The Consultant proposes to perform the described services for fixed fee of \$19,390.00 as outlined in the fee schedule below:

<b>Project Tasks</b>		<b>Total Fee</b>
1	Project Management	\$2,640.00
2	Existing Housing Profile	\$3,770.00
3	Housing Needs and Trends Assessment	\$7,080.00
4	Housing Study Goals and Strategies	\$5,900.00
<b>Total</b>		<b>\$19,390.00</b>

Budget may be re-distributed among tasks, with approval by the City, so long as the total fee amount does not change.

### Project Schedule

Anticipated notice to proceed: [date]

Anticipated completion of project activities: [date]

Once the Consultant has received a notice to proceed on the work mentioned above, the team will work with the City to determine a feasible and acceptable timeline of tasks.

### Optional Additional Services

**1. Stakeholder Interviews/Focus Groups ..... \$4,000.00**

- a. Up to three (3) total focus group meetings with potential stakeholders to be conducted on the same day.
  - i. Realtors
  - ii. Developers
  - iii. Landowners
  - iv. City staff
  - v. Builders/Contractors
  - vi. Lenders
  - vii. Community Leaders
  - viii. Major Employers
  - ix. Other identified stakeholders
- b. Each focus group meeting will be at most 1.5 hours in length and will take place in person.

**2. Housing Needs Survey..... \$2,000.00**

- a. Shared with other stakeholders or other groups as determined by City
- b. Available online and printed version for the City to distribute.
- c. Summary of findings to be included in final Housing Study document.

**3. Housing Conditions Field Work..... \$25,000.00**

- a. JEO staff to conduct a windshield survey assessing existing housing stock conditions.
- b. Collecting data in an online mapping system, ArcGIS; or in field notes which will be translated into a digital inventory file for City records.
- c. Data to be collected during field work:
  - i. Condition rating of parcels – Good, Fair, Poor
  - ii. Housing type – single family, duplex, multi-family
  - iii. Vacant lots/structures

# JEO CONSULTING GROUP INC ■ JEO ARCHITECTURE INC

## GENERAL CONDITIONS

**1. SCOPE OF SERVICES:** JEO Consulting Group, Inc. ("JEO") shall perform the services described in Exhibit A. JEO shall invoice the client for these services at the fee stated in Exhibit A.

**2. ADDITIONAL SERVICES:** JEO can perform work beyond the scope of services, as additional services, for a negotiated fee or at fee schedule rates.

**3. CLIENT RESPONSIBILITIES:** The client shall provide all criteria and full information as to the client's requirements for the project; designate and identify in writing a person to act with authority on the client's behalf in respect to all aspects of the project; examine and respond promptly to JEO's submissions; and give prompt written notice to JEO whenever the client observes or otherwise becomes aware of any defect in work.

Unless otherwise agreed, the client shall furnish JEO with right-of-access to the site in order to conduct the scope of services. Unless otherwise agreed, the client shall also secure all necessary permits, approvals, licenses, consents, and property descriptions necessary to the performance of the services hereunder. While JEO shall take reasonable precautions to minimize damage to the property, it is understood by the client that in the normal course of work some damage may occur, the restoration of which is not a part of this agreement.

Client is responsible for paying the sales tax/fees on services provided, if sales tax/fees are required by the jurisdiction of the project. This amount may not be included in the fee for the project.

**4. TIMES FOR RENDERING SERVICES:** JEO's services and compensation under this agreement have been agreed to in anticipation of the orderly and continuous progress of the project through completion. Unless specific periods of time or specific dates for providing services are specified in the scope of services, JEO's obligation to render services hereunder shall be for a period which may reasonably be required for the completion of said services.

If specific periods of time for rendering services are set forth or specific dates by which services are to be completed are provided, and if such periods of time or date are changed through no fault of JEO, the rates and amounts of compensation provided for herein shall be subject to equitable adjustment. If the client has

requested changes in the scope, extent, or character of the project, the time of performance of JEO's services shall be adjusted equitably.

**5. INVOICES:** JEO shall submit invoices to the client monthly for services provided to date and a final bill upon completion of services. Invoices are due and payable within 30 days of receipt. Invoices are considered past due after 30 days. Client agrees to pay a finance charge on past due invoices at the rate of 1.0% per month, or the maximum rate of interest permitted by law.

If the client fails to make any payment due to JEO for services and expenses within 30 days after receipt of JEO's statement, JEO may, after giving 7 days' written notice to the client, suspend services to the client under this agreement until JEO has been paid in full all amounts due for services, expenses, and charges.

**6. STANDARD OF CARE:** The standard of care for all services performed or furnished by JEO under the agreement shall be the care and skill ordinarily used by members of JEO's profession practicing under similar circumstances at the same time and in the same locality. JEO makes no warranties, express or implied, under this agreement or otherwise, in connection with JEO's services.

JEO shall be responsible for the technical accuracy of its services and documents resulting therefrom, and the client shall not be responsible for discovering deficiencies therein. JEO shall correct such deficiencies without additional compensation except to the extent such action is directly attributable to deficiencies in client furnished information.

**7. REUSE OF DOCUMENTS:** Reuse of any materials (including in part plans, specifications, drawings, reports, designs, computations, computer programs, data, estimates, surveys, other work items, etc.) by the client on a future extension of this project, or any other project without JEO's written authorization shall be at the client's risk and the client agrees to indemnify and hold harmless JEO from all claims, damages, and expenses including attorney's fees arising out of such unauthorized use.

**8. ELECTRONIC FILES:** Copies of Documents that may be relied upon by the client are limited to the printed copies (also known as hard copies) that are signed or sealed by JEO. Files in electronic media format of text,

# JEO CONSULTING GROUP INC ■ JEO ARCHITECTURE INC

## GENERAL CONDITIONS

data, graphics, or of other types that are furnished by JEO to the client are only for convenience of the client. Any conclusion or information obtained or derived from such electronic files shall be at the user's sole risk.

a. Because data stored in electronic media format can deteriorate or be modified inadvertently or otherwise without authorization of the data's creator, the party receiving electronic files agrees that it shall perform acceptance tests or procedures within 30 days, after which the receiving party shall be deemed to have accepted the data thus transferred. Any errors detected within the 30 day acceptance period shall be corrected by the party delivering the electronic files. JEO shall not be responsible to maintain documents stored in electronic media format after acceptance by the client.

b. When transferring documents in electronic media format, JEO makes no representations as to long term compatibility, usability, or readability of documents resulting from the use of software application packages, operating systems, or computer hardware differing from those used by JEO at the beginning of the project.

c. The client may make and retain copies of documents for information and reference in connection with use on the project by the client.

d. If there is a discrepancy between the electronic files and the hard copies, the hard copies govern.

e. Any verification or adaptation of the documents by JEO for extensions of the project or for any other project shall entitle JEO to further compensation at rates to be agreed upon by the client and JEO.

**9. SUBCONSULTANTS:** JEO may employ consultants as JEO deems necessary to assist in the performance of the services. JEO shall not be required to employ any consultant unacceptable to JEO.

**10. INDEMNIFICATION:** To the fullest extent permitted by law, JEO and the client shall indemnify and hold each other harmless and their respective officers, directors, partners, employees, and consultants from and against any and all claims, losses, damages, and expenses (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals, and all court or arbitration or other dispute resolution costs) to the extent such claims, losses, damages, or expenses are caused by the indemnifying parties' negligent acts, errors, or omissions. In the event claims, losses, damages, or expenses are caused by the joint or concurrent

negligence of JEO and the client, they shall be borne by each party in proportion to its negligence.

**11. INSURANCE:** JEO shall procure and maintain the following insurance with limits not less than shown during the performance of services under this agreement:

a. Workers' Compensation: Statutory

b. Employer's Liability

i. Each Accident: \$500,000

ii. Disease, Policy Limit: \$500,000

iii. Disease, Each Employee: \$500,000

c. General Liability

i. Each Occurrence (Bodily Injury and Property Damage): \$1,000,000

ii. General Aggregate: \$2,000,000

d. Auto Liability

i. Combined Single: \$1,000,000

e. Excess or Umbrella Liability

i. Each Occurrence: \$1,000,000

ii. General Aggregate: \$1,000,000

f. Professional Liability:

i. Each Occurrence: \$1,000,000

ii. General Aggregate: \$2,000,000

g. All policies of property insurance shall contain provisions to the effect that JEO and JEO's consultants' interests are covered and that in the event of payment of any loss or damage the insurers shall have no rights of recovery against any of the insureds or additional insureds thereunder.

h. For projects with construction services, the client shall require the contractor to purchase and maintain general liability and other insurance as specified in the Contract Documents and to cause JEO and JEO's consultants to be listed as additional insured with respect to such liability and other insurance purchased and maintained by the contractor for the project.

i. The client shall reimburse JEO for any additional limits or coverages that the client requires for the project.

**12. TERMINATION:** This agreement may be terminated by either party upon 7 days prior written notice. In the event of termination, JEO shall be compensated by client for all services performed up to and including the termination date. The effective date of termination may be set up to thirty (30) days later than otherwise provided to allow JEO to demobilize personnel and equipment from the site, to complete tasks whose value would otherwise be lost, to prepare

## JEO CONSULTING GROUP INC ■ JEO ARCHITECTURE INC

### GENERAL CONDITIONS

notes as to the status of completed and uncompleted tasks, and to assemble project materials in orderly files.

**13. GOVERNING LAW:** This agreement is to be governed by the law of the state in which the project is located.

**14. SUCCESSORS, ASSIGNS, AND BENEFICIARIES:** The client and JEO each is hereby bound and the partners, successors, executors, administrators and legal representatives of the client and JEO are hereby bound to the other party to this agreement and to the partners, successors, executors, administrators and legal representatives (and said assigns) of such other party, with respect to all covenants, agreements and obligations of this agreement.

a. Neither the client nor JEO may assign, sublet, or transfer any rights under or interest (including, but without limitation, monies that are due or may become due) in this agreement without the written consent of the other, except to the extent that any assignment, subletting, or transfer is mandated or restricted by law. Unless specifically stated to the contrary in any written consent to an assignment, no assignment shall release or discharge the assignor from any duty or responsibility under this agreement.

b. Unless expressly provided otherwise in this agreement: Nothing in this agreement shall be construed to create, impose, or give rise to any duty owed by the client or JEO to any contractor, contractor's subcontractor, supplier, other individual or entity, or to any surety for or employee of any of them.

c. All duties and responsibilities undertaken pursuant to this agreement shall be for the sole and exclusive benefit of the client and JEO and not for the benefit of any other party.

**15. PRECEDENCE:** These standards, terms, and conditions shall take precedence over any inconsistent or contradictory language contained in any proposal, contract, purchase order, requisition, notice to proceed, or like document regarding JEO's services.

**16. SEVERABILITY:** Any provision or part of the agreement held to be void or unenforceable shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon the client and JEO, who agree that the agreement shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that comes as close as

possible to expressing the intention of the stricken provision.

**17. NON-DISCRIMINATION CLAUSE:** Pursuant to Neb. Rev. Stat. § 73-102, the parties declare, promise, and warrant that they have and will continue to comply fully with Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C.A § 1985, et seq.) and the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. § 48-1101, et seq., in that there shall be no discrimination against any employee who is employed in the performance of this agreement, or against any applicant for such employment, because of age, color, national origin, race, religion, creed, disability or sex.

**18. E-VERIFY:** JEO shall register with and use the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee pursuant to the Immigration Reform and Control Act of 1986, to determine the work eligibility status of new employees physically performing services within the state where the work shall be performed. Engineer shall require the same of each consultant.

**19. WAIVER OF CONSEQUENTIAL DAMAGES:** Client and JEO expressly waive any and all claims for consequential damages for the Project including, but not limited to, loss of use, profits, business, reputation, financing, rental expenses, loss of income, and overhead.

**20. DISPUTE RESOLUTION:** In the event of any dispute between the Parties related to the Project, the Parties agree to first negotiate in good faith toward a resolution with participation by representatives of each Party holding sufficient authority to resolve the dispute. If such dispute cannot be resolved within fifteen (15) business days, before any action or litigation is initiated other than as required to secure lien rights, the dispute shall be submitted to mediation using a mediator mutually selected by the Parties. Such mediation shall be completed within forty-five (45) days of either the Party's written demand, with each Party to bear its share of the mediation fees and its own respective costs.



## **Master Fee Schedule**

**Fiscal Year 2024-25**

**CMC §1-930 Fiscal Management; Master Fee Schedule; Amendment; Conflicts**

(1) Each fiscal year, the City Council shall adopt, by resolution, a [Master Fee Schedule](#), which shall establish rates, fees, charges, and other costs imposed by the City for goods and services provided to the public, for permits, licenses, and other grants of privilege, and for any other costs that may be imposed by law. A copy of the Master Fee Schedule, which shall be kept continually current, shall be readily available for public inspection at the City Clerk’s Office. Except as otherwise provided by law, all rates, fees, charges, and other costs found in the Master Fee Schedule shall be cumulative, and all rates, fees, charges, or other costs that may apply in a particular situation shall be due and payable.

(2) The Master Fee Schedule may be amended from time to time by resolution, order, or other appropriate action of the City Council.

(3) In the event of a conflict between the Master Fee Schedule and any other provision of the Crete Municipal Code, the highest rate, fee, charge, or other cost shall apply.

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*PART I: GENERAL ADMINISTRATION*

**General Administrative Services**

Recording/Filing Fee	\$10.00 for first page; \$6.00 per page for each additional
Certification Fee	\$1.50 per page
Notice Publication Fee	\$15.00
Copy Fee	See Library Services
Fax Fee	See Library Services
Election Filing Fee	1% of annual salary of elected position
Returned Check Charge	\$20.00-\$35.00 (dependent on bank servicing fee)
Tax Increment Financing	
Application Fee	\$500
Processing Fee	\$1,500
Administrative Fee	1% of TIF Note principal

**Businesses and Organizations**

Business Registration Fee	\$20.00
Mobile Food Vendor Permit	\$20.00
Itinerant Merchant/Peddler Permit	
Standard Permit	\$100.00
Seasonal Permit	\$500.00
Snow Removal License	\$10.00
Liquor License Application Fee	\$25.00
Special Designated License Event Fee	\$40.00
Bingo Permit	\$10.00
Junk Dealer License	\$10.00
Tobacco Dealer Application Fee	\$15.00
Tobacco Wholesale License	\$100.00
Amusement Device Annual License Fee	\$50.00 per device

**City Owned/Operated Facility Rentals**

Downtown Parking Lot Space	\$25/stall
Wanek Community Center	\$25/hour (up to 6 hours) or \$150/day plus deposit
Crete Carrier Room- Weekends and Holidays	\$150 per day (requires deposit)
Crete Carrier Room- Weekdays	\$25/hour or \$150 per day (requires deposit)

## Fire and Rescue Services

Burn Permit Fee	\$10.00
Fire Safety Inspection Fee	\$50.00
Treat and Release	\$175.00
Ambulance Stand-by Service	\$100.00

## Ambulance Services

Basic Life Support (BLS)	
Ambulance Service, non-emergency	\$1,030.00 plus mileage rate
Ambulance Service, emergency	\$1,140.00 plus mileage rate
Mileage, per mile patient travels	\$23.00 per mile

Advanced Life Support (ALS)	
Ambulance Service, non-emergency	\$1,250.00 plus mileage rate
Ambulance Service, emergency - Level 1	\$1,410.00 plus mileage rate
Ambulance Service, emergency - Level 2	\$1,760.00 plus mileage rate
Mileage, per mile patient travels	\$23.00 per mile
Advanced Life Support Intercept	\$100.00

## Library Services

Late Return Fee – Print and Audiobooks	\$0.00
Late Return Fee – DVDs	\$0.10 per day, up to \$5.00 maximum
Copier/Printer Rates – 8.5" by 11" Black and White	\$0.20 per page/side
Copier/Printer Rates – 8.5" by 11" Color	\$0.50 per page/side
Copier/Printer Rates – Large Paper	Additional fee based on paper size
Fax	\$2.00 + \$0.50/page

## Parks and Recreation

### Recreation Programs\*

Adult Coed Softball	\$425.00
Kickin' It Martial Arts	\$45.00
Micro Soccer	\$25.00
Micro T-Ball	\$25.00
Youth Flag Football	\$45.00

Youth T-Ball	\$25.00
Youth Soccer	\$45.00
Youth Volleyball	\$45.00
Pickleball Program	\$25.00
Sibling Discount	First Sibling, full price. Any siblings enrolled in the same sport receives a \$10.00 discount
Coaching Waiver	Coaches are allowed free registration for one child in their household who participates on their team.

**Pool and Swimming\***

Pool - Daily Admissions	
3 yrs. old & under	\$0.00
4 to 17 yrs. old	\$4.00
18 to 54 yrs. old	\$6.00
55+ yrs. old	\$4.00
Non-swimming Parent/Guardian	\$2.00
Pool – Season Passes	
Individual	\$60.00
Two Person	\$90.00
Three Person	\$120.00
Four Person	\$150.00
Five Person	\$180.00
Six Person	\$210.00
Seven or more Person	\$240.00
55+ Individuals	\$40.00
Pool Parties	\$250.00
Swimming Lessons	
Infant/Toddler Lessons	\$30.00
Youth/Adult Lessons	\$45.00
Swim Team	\$75.00
Water Aerobics	\$40.00

\*If you have a demonstrated financial need, the Doane Equity Fund may be able to assist you. Contact the City for the necessary form.

**Parks and Fields**

Fields and Concessions (Reservations Required)	
Non-game Field Rental (Practices/Scrimmage)	Free for local teams, \$15.00 non-local teams
Weekday Field Rental (Games)	\$15.00 local teams, \$30.00 non-local teams

Weekend Field Rental (Games)	\$30.00 local teams, \$60.00 non-local teams
Tournament Field Rental (Fri/Sat/Sun)	\$120.00 per field, per day
Non-Refundable Tournament Deposit	\$120.00
Damage, Debris, or Dumping	\$50.00 minimum (time, materials, replacement)
Concessions Sponsorship	By Agreement
Field Sponsorship	By Agreement
<b>Camping Fees</b>	
Campsite Fee – Tuxedo Park	\$15.00 per day
Extended Stay	Prior approval required
Damage, Debris, or Dumping	\$50.00 minimum (time, material, replacement)

## **Police and Code Enforcement**

### **Administrative Services**

1 to 5 Copies	\$5.00
6 to 10 Copies	\$10.00
11 to 20 copies	\$15.00
21 plus copies	\$20.00 plus \$0.50 per additional page
Email Accident Reports	\$5.00
CD/DVD	\$5.00
USB Drive	\$5.00
Local Background	\$5.00

### **Vehicle and Traffic Enforcement**

ATV & UTV Registration Fee	\$100.00 per year
Vehicle Impoundment Fee	\$25.00
Impound Storage Fee	\$5.00 per day
Vehicle Hobbyist Permit	\$100.00 per vehicle
Electric Vehicle Parking Fee	\$10.00 per hour after first 4 hours

### **Animal Regulations**

Impoundment Fee – Domestic Animals	\$20.00 for first offense; \$40.00 for subsequent offenses
Impoundment Fee – Livestock	\$75.00 for first offense; \$150.00 for subsequent offenses
Impoundment Fee – Dangerous or Prohibited Animal	\$200.00 for first offense; \$300.00 for subsequent offenses
Boarding and Care of Impounded Animals	Daily boarding rate, as billed
Euthanasia Charge	As billed by veterinarian

## Code Enforcement

Seasonal Grass Mowing	
1st Mowing	\$100 per hour
2nd Mowing	\$150 per hour
3rd and Subsequent Mowings	\$200 per hour
Tree and Brush Removal	\$100 per hour
Graffiti Removal	\$100 per hour
Snow Removal	
1st Removal	\$100 per hour
2nd Removal	\$150 per hour
3rd and Subsequent Removal	\$200 per hour
Nuisance Abatement	\$200 per hour plus landfill fees
Nuisance Hearing Application Fee	\$25.00
Vacant Property Registration Fee- Residential	\$250.00
Vacant Property Registration Fee- Commercial	\$1,000.00
Vacant Property 2nd Registration Fee- Residential	\$500.00
Vacant Property 2nd Registration Fee- Commercial	\$2,000.00
Vacant Property 3rd Registration Fee- Residential	\$1,000.00
Vacant Property 3rd Registration Fee- Commercial	\$4,000.00
Vacant Property 4th and Subsequent Registration Fee- Residential	Double the prior vacant property registration fee, not to exceed \$2,500.00
Vacant Property 4th and subsequent Registration Fee- Commercial	Double the prior vacant property registration fee, not to exceed \$10,000.00

*PART II: BUILDING AND CONSTRUCTION*

The permit fee for building, constructing, or engaging in any activity that requires a building permit or other permit issued by the Building Inspector or Public Works Department prior to the application and receipt of such permit shall be 1% of the regular permit fee, or \$100.00 whichever is greater, plus any additional fines, fees, penalties, or costs that may otherwise be imposed by law.

**Commercial Building Permits**

Commercial Construction, Remodel, and Repair	
Estimated Cost of Work	Permit Fee
\$1.00 to \$2,000	\$27.00
\$2,001 to \$5,000	\$48.00
\$5,001 to \$100,000	\$48.00 plus \$4.28 per \$1,000 over \$5,000
\$100,000 to \$500,000	\$455 plus \$2.14 per \$1,000 over \$100,000
\$500,000 to \$1,000,000	\$1,311 plus \$1.60 per \$1,000 over \$500,000
\$1,000,000 and over	\$2,113 plus \$1.07 per \$1,000 over \$1,000,000

Commercial Plumbing Permits	
Permit Issuance Fee	\$18.25 plus additional fee listed below:
Estimated Cost of Work	Additional Fee
\$1.00 to \$500	\$21.50
\$501 to \$1,500	\$43.00
\$1,501 to \$5,000	\$80.00
\$5,001 to \$10,000	\$150.00
\$10,001 to \$25,000	\$250.00
\$25,001 to \$50,000	\$400.00
\$50,001 to \$100,000	\$642.00
\$100,001 and over	\$642 plus \$1.07 per \$1,000 over \$100,000

Commercial Mechanical Permits	
Permit Issuance Fee	\$37.50 plus additional fee listed below:
Estimated Cost of Work	Additional Fee
\$1.00 to \$500	\$21.50
\$501 to \$1,500	\$43.00
\$1,501 to \$5,000	\$80.00
\$5,001 to \$10,000	\$150.00
\$10,001 to \$25,000	\$250.00
\$25,001 to \$50,000	\$400.00
\$50,001 to \$100,000	\$642.00
\$100,001 and over	\$642 plus \$1.07 per \$1,000 over \$100,000

## Residential Building Permits

Residential Construction, Remodel, and Repair	
Estimated Cost of Work	Permit Fee
\$1.00 to \$500	\$25.00
\$501 to \$2,000	\$25.00 plus \$3.00 per \$100 over \$500
\$2,001 to \$40,000	\$69.00 plus \$11.00 per \$1,000 over \$2,000
\$40,001 to \$100,000	\$487 plus \$9.00 per \$1,000 over \$40,000
\$100,001 to \$500,000	\$1,027 plus \$7.00 per \$1,000 over \$100,000
\$500,001 to \$1,000,000	\$3,827 plus \$5.00 per \$1,000 over \$500,000
\$1,000,001 and over	\$6,327 plus \$3.00 per \$1,000 over \$1,000,000

For the purpose of determining the estimated cost of work for residential projects, the following minimum square footage valuations will be used for new residential construction, additions, remodels, and residential accessory buildings:

Dwelling Unit	\$89.67 per sq. ft.
Finished Basement	\$36.84 per sq. ft.
Unfinished Basement	\$18.04 per sq. ft.
Accessory Building (inc. attached garages)	\$21.05 per sq. ft.
Deck	\$15.85 per sq. ft.
Concrete Slabs, Driveway, & Sidewalks	\$3.80 per sq. ft.
Swimming Pool / Spa	\$73.34 per sq. ft.
Residential Plumbing Permits	
New Construction Package	\$37.50 per dwelling unit
Permit Issuance Fee	\$18.25 plus the individual costs listed below:
Bathtub	\$6.50
Clothes Washer	\$4.25
Dish Washer	\$3.25
Floor Drain	\$4.25
Garbage Disposal	\$6.50
Laundry Tub	\$6.50
Lavatory	\$6.50
Lawn Irrigation System	\$16.00
Sewer Service Line	\$18.25
Shower	\$6.50
Sink	\$6.50
Water Closet	\$6.50
Water Conditioner	\$8.00
Water Heater	\$8.50
Water Service Line	\$18.25

Residential Mechanical Permits	
New Construction Package	\$50.00 per dwelling unit
Furnace Replacement	\$25.00
Central Air Replacement	\$25.00

### Miscellaneous Fees

Fence Permit	\$25.00
Building Moving Permit	\$75.00
Mobile Home Permit	\$50.00
Demolition Permit	\$25.00
Water Well Permit	\$50.00
On-site Wastewater Permit	\$50.00

### Inspections and Plan Review

Additional Inspection Fee	\$80.00 per inspection
Residential Plan Review Fee	5% of building permit fee (minimum \$25)
Commercial Plan Review Fee	10% of building permit fee (minimum \$25)

### Public Property and Right-of-way

Barricade Fee – Type 3	\$15.00 per day
Barricade Fee – Type 2 / 2A	\$5.00 per day
Curb Cut Permit	\$12.00 per linear foot with a \$75.00 minimum
Street & Alley Right-of-Way Permit	\$75.00
Sidewalk Right-of-Way Permit	\$35.00
Sidewalk Café Permit	\$50.00

### Signs and Awnings

Sign Permit Fee	\$27.00 or \$1.00 per sq. ft., whichever is greater
Awning Permit Fee	\$40.00 or \$4.00 per sq. ft., whichever is greater

### Specialized Trade and Contractor Licensing

License & Registration Fees	
Master Plumber Contractor	\$75.00
Journeyman Plumber	\$37.50
Plumber's Apprentice	\$25.00

Lawn Irrigation Contractor	\$25.00
Water Conditioning Contractor/Installer	\$75.00

The permit fee for building, constructing, or engaging in any activity that requires a building permit or other permit issued by the Building Inspector or Public Works Department prior to the application and receipt of such permit shall be 1% of the regular permit fee, or \$100.00 whichever is greater, plus any additional fines, fees, penalties, or costs that may otherwise be imposed by law.

**Equipment Rental Fees**

Electric line trucks	\$78.00 per hour
Skid loader	\$40.00 per hour
Front end loader	\$85.00 per hour
Grader	\$70.00 per hour
Dump Truck - single axle	\$45.00 per hour
Dump truck - double axle	\$55.00 per hour
1/2 Ton Pick-up	\$40.00 per hour
3/4 Tom Pick-up	\$40.00 per hour
1 Tom Pick-up	\$40.00 per hour
Tractor w/ blade or mower	\$40.00 per hour
Street sweeper	\$60.00 per hour
Chipper	\$40.00 per hour
Air compressor	\$35.00 per hour
Gas driven pump	\$10.00 per hour
Pumps	\$10.00 per hour
Barricade with flashers	\$2.50 per barricade per day
Backhoe	\$70.00 per hour
Tar Kettle	\$35.00 per hour
Cones	\$1.00 per cone per day
Concrete Cuts	\$20.00 minimum up to 25 ft.
	\$1.75 per foot after minimum cut
Curb Cuts	\$155.00 minimum
	\$12.00 per foot, whichever is greater
Milling Machine	\$155.00 minimum
*includes skid loader & labor	\$12.00 per foot, whichever is greater
Trencher	\$73.00 per hour
Sewer machine	\$40.00 per hour
Trailer	\$15.00 per hour
Dumping trees in landfill	\$70.00 side dump trailer
	\$50.00 dump truck
Dirt	\$5.00 per yard
5-yard dump truck	\$70.00 delivered (includes truck costs)
10-yard dump truck	\$105.00 delivered (includes truck costs)

*PART III: LAND DEVELOPMENT, PLANNING, AND ZONING*

**Land Use and Zoning Compliance**

Floodplain Development Permit	With Building Permit
Comprehensive Plan Amendment	\$200.00

**Plat Review and Recording**

Preliminary Plat	\$200.00 plus City Engineer costs
Final Plat	\$200.00 plus City Engineer costs
Other Plats	\$200.00 plus City Engineer costs
Recording Fee	\$25.00

**Special Requests**

Special Exception Permit	\$200.00
Zoning Change	\$200.00
Variance Request	\$300.00

**Subdivision Development**

Application Fee	\$100.00
Subdivision Review & Inspection Fee	\$250.00
Recording Fee	\$25.00

*PART IV: PUBLIC WORKS AND UTILITIES*

**Airport Service**

Airplane Wash Bay (self-service)	\$50.00 per airplane
Event rental	\$300/day (plus deposit)
Temporary Aircraft FBO Shop Parking-Single Engine	\$50/day
Temporary Aircraft FBO Shop Parking-Multi-Engine/Helicopter	\$80/day
Temporary Aircraft FBO Shop Parking-Jets	\$120/day

## Electric Service

### Residential Service Rates

Residential Services, all classifications, per month	
Customer charge	\$19.50
Rate per kWh – Summer	\$0.1087 per kWh
Rate per kWh – Winter	\$0.1087 per kWh for first 650 kWh used; \$0.0887 per kWh over first 650 kWh used
Load management credit (Summer only)	\$2.50 per controlled kW or HP

### General Service Rates

General Services, all classifications except General Service; Demand, per month	
Customer charge, single phase service	\$33.00
Customer charge, three phase service	\$57.35
Rate per kWh – Summer	\$0.1146 per kWh
Rate per kWh – Winter	\$0.1146 per kWh for first 1,200 kWh used; \$0.0971 per kWh over first 1,200 kWh used
Load management credit (Summer only)	\$2.50 per controlled kW or HP

General Service; Demand, per month	
Customer charge	\$85.00
On-peak demand charge – Summer	\$28.80
On-peak demand charge – Winter	\$21.00
Off-peak demand charge – Summer	\$9.80
Off-peak demand charge – Winter	\$21.00
Rate per kWh – All seasons	\$0.0463 per kWh

Electric Vehicle Charging Rate	\$0.135 per kWh
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### Large Power Service Rates

Large Power Service; LP1, per month	
Customer charge	\$225.00
On-peak demand charge – Summer	\$27.25
On-peak demand charge – Winter	\$20.95
Off-peak demand charge – Summer	\$8.50
Off-peak demand charge – Winter	\$20.95
Rate per kWh – All seasons	\$0.0406 per kWh

Large Power Service; LP2, per month	
Customer charge	\$225.00
On-peak demand charge – Summer	\$26.20
On-peak demand charge – Winter	\$19.85
Off-peak demand charge – Summer	\$8.25
Off-peak demand charge – Winter	\$19.85
Rate per kWh – All seasons	\$0.0395 per kWh

### Irrigation Service Rates

Customer charge	\$49.00
On-peak HP charge	\$94.50
Off-peak HP charge	\$32.85
Rate per kWh	\$0.0848 per kWh

The rates above are for the Irrigation Season from June 1 through September 30. During the off-season, the energy charge for all kWh used is based on the General Service G rate. There is a minimum seasonal charge that is the greater of: the HP charge or \$120. The billing HP is the nameplate rating of the motors connected to this service classification.

### Lighting Service Rates

City Street Lighting (SL), per month	
Customer charge	\$10.00
Rate per kWh – Summer	\$0.0627 per kWh
Rate per kWh – Winter	\$0.0627 per kWh

Rental Lighting (PL)	
Customer charge	\$10.00
PL1 – <del>175-40</del> watt <del>mercury vapor</del> LED light	<del>\$8.50</del> <u>7.70</u> per fixture
PL2 – 100/150 watt sodium vapor light	\$7.70 per fixture
PL3 – <del>400-greater than 40</del> watt <del>LED mercury vapor</del> light	\$14.65 per fixture
PL4 – <del>400-250</del> watt sodium vapor light	\$14.65 per fixture
<del>PL7 – 1,000 watt mercury vapor light</del>	<del>\$22.10 per fixture</del>

Rental Lighting (ML)	
Customer charge	\$10.00
ML1 – <del>175-40</del> watt <del>mercury vapor</del> LED light	<del>\$4.60</del> <u>3.35</u> per fixture
ML2 – 100/150 watt sodium vapor light	\$4.35 per fixture

ML3 – <del>400</del> <u>greater than 40</u> watt <del>mercury vapor</del> LED light	\$5.65 per fixture
ML4 – <del>400</del> <u>250</u> watt sodium vapor light	\$5.35 per fixture
<del>ML7 – 1,000 watt mercury vapor light</del>	<del>\$7.10 per fixture</del>

### Cogeneration Rates

Owners of small power and energy production facilities must enter into a small power and cogeneration agreement with the City.

Cogeneration CG1	
Customer charge – 240 volts or less	
Single phase meter	\$13.00 per meter
Three phase meter	\$29.00 per meter
Customer charge – Over 240 volts	
Single phase meter	\$29.00 per meter
Three phase meter	\$51.00 per meter
Rate per kWh for energy purchased by the City	\$0.0378 per kWh

Cogeneration CG2	
Customer charge – All voltages	
Single phase meter	\$29.00 per meter
Three phase meter	\$51.00 per meter
Rate per kWh for energy purchased by the City	\$0.0378 per kWh

The rate per kWh for energy purchased by the City will have a fuel and energy adjustment applied to the electric rate classification for retail power and energy sales to the producer, based on the pooled energy adjustment assessed by the City's power supplier.

Avoided Cost Rate for Solar and Wind Cogeneration	
Generator nameplate rating of 25 kW or less	\$0.04070 per kWh
Generator nameplate rating greater than 25 kW	\$0.04209 per kWh

### Production Cost Adjustment

The base production cost presently in effect is \$0.07184 per kWh, including purchased power costs and transmission service.

## Fees and Charges

Service Deposits	
Residential Services	
R <del>and RL</del> , except mobile homes	\$ <del>100</del> 150.00
R <del>and RL</del> , mobile homes	\$250.00
<del>RH and RHL, single-dwelling units</del>	<del>\$250.00</del>
<del>RH and RHL, multiple-dwelling units</del>	<del>\$150.00</del>
General Services	
All general services	80% of the total amount of two months bills, with a minimum of \$50.00
Large Power Services	As set by contract with the City

The service deposits listed above shall apply to all new applications for electric service. The deposits do not apply to existing accounts or transfers of service within the service area of the City unless the customer's rate classification changes.

Any service deposit collected according to this schedule from RH and RHL applicants may be reduced by thirty percent (30%) when a customer has maintained on-time payments for twelve consecutive months.

Connection Charges	
Connections or reconnections made during normal working hours	\$35.00
Connections or reconnections made outside normal working hours at the customer's request	\$50.00
Late Payment Charges	Additional 10%
Collection Charge	\$5.00
Returned Check Charge	\$20.00
Waiver/Due Date Extension Charge	\$2.00 per day

## Sewer Service

### Sewer Service Rates

All Residential Service Classes	
Customer charge	\$29.70
Rate per 1,000 gallons of water consumption	\$2.63
All Commercial Service Classes	
Customer charge	\$32.40
Rate per 1,000 gallons of water consumption	\$2.63
All Industrial Service Classes	
Customer charge	\$3,000.00
Rate per 1,000 gallons of water consumption	\$1.84

- For Residential Service Classes, the variable rate is based on the average monthly water consumption for the months of December, January, and February.
- For Commercial Service Classes, the variable rate may be based on the average monthly water consumption for the months of December, January, and February or on the actual water consumption each month.
- For Industrial Service Classes, the variable rate is based on the actual water consumption each month.

Along with the general service rates listed in the table above, additional surcharge rates will be assessed to any customers who discharge high strength wastewater:

Surcharge Rates	
Biochemical Oxygen Demand	\$0.44 per pound of B.O.D.
Total Suspended Solids	\$0.22 per pound of T.S.S.
Total Kjeldahl Nitrogen	\$0.81 per pound of T.K.N.

### Fees and Charges

Tap Fees and Charges	
4" Sewer Service	\$2,414.85
Larger than 4" Sewer Service	As negotiated
Charges for removal and replacement of paving, etc.	Actual costs

Service Deposits
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Residential Service Classes	\$10.00
Commercial Service Classes	150% of the average monthly charge
Industrial Service Classes	150% of the average monthly charge

Connection Service Charges	
Connections or reconnections made during normal working hours	\$35.00
Connections or reconnections made outside normal working hours at the customer's request	\$50.00
Late Payment Charges	Additional 10%
Collection Charge	\$5.00
Returned Check Charge	\$20.00
Waiver/Due Date Extension Charge	\$2.00 per day

### Slug Treatment

Slug Treatment Fees and Charges	
Service Charge	\$15.00 per visit
Load Charge, whichever is greater:	
Flat rate	\$20.00 per load
Variable rate	\$3.00 per 100 lbs. C.O.D. per load plus \$5.00 per 100 lbs. Dry Solids per load plus \$0.50 per 1,000 gallons of flow per load
Labor Charge	\$20.00 per man-hour
Supplies Charge	\$10.00 per barrel of grit

All slug delivered for treatment is subject to inspection. The City reserves the right to refuse any slug at any time and may require any person delivering slug for treatment to provide test results of the slug composition.

### Solid Waste Collection

#### Residential Rates

Residential Rates, per month	
1 Cart	\$21.17
2 Carts	\$26.21
Yard Waste, optional	\$12.00

**Commercial Rates**

For the collection of solid waste and recyclable materials placed in approved carts or totes, with occasional overages, from commercial customers, the following rate schedule shall apply:

Commercial Rate Schedule – Carts/Toters		
Pickup Frequency (per week)	\$/month - 1 Cart/Toter	\$/month - 2 Carts/Toters
1 time	\$21.48	\$34.69
2 times	\$36.00	\$48.58
3 times	\$49.29	\$62.18
4 times	\$64.38	\$76.44
5 times	\$78.36	\$91.26
6 times	\$91.89	\$104.82

For the collection of solid waste and recyclable materials placed in approved dumpsters, with occasional overages, from commercial customers, the following rate schedule shall apply:

Commercial Rate Schedule – Dumpsters					
Pickup Frequency (per week)	\$/month per Dumpster Size (yards)				
	2 yards	3 yards	4 yards	6 yards	8 yards
1 time	\$60.14	\$78.70	\$105.02	\$157.54	\$210.06
2 times	\$91.23	\$117.40	\$209.87	\$315.09	\$420.12
3 times	\$121.24	\$157.41	\$315.09	\$472.64	\$629.86
4 times	\$170.30	\$197.40	\$420.12	\$630.18	\$840.24
5 times	\$218.04	\$237.39	\$525.16	\$787.73	\$1,050.30
6 times	\$261.58	\$277.40	\$630.18	\$945.29	\$1,260.37

### Transfer Station Rates

For the deposit of solid waste and recyclable materials at the Transfer Station, the following rate schedules shall apply:

Transfer Station Rate Schedule – Household Trash	
Amount/Type	Rate
Trash bag (13 gal.)	\$1.00 per bag
Trash can/Toter	\$5.00 per can/toter
Car trunk load	\$11.00 per trunk load
Small Pickup load	\$16.00 per pickup load
Large Pickup load	\$27.00 per pickup load
Trailer load	\$44.00 per trailer load
Miscellaneous large items ( <i>i.e.</i> sofas, mattresses, etc.)	\$11.00 per miscellaneous large item

Transfer Station Rate Schedule – Construction Materials (Roofing, Shingles, Plaster, Wood)	
Amount/Type	Rate
Trash can/Toter	\$11.00 per can/toter
Small Pickup load	\$44.00 per pickup load
Large Pickup load	\$60.00 per pickup load
Trailer load	\$88.00 per trailer load

Transfer Station Rate Schedule – Recycling Materials	
Amount/Type	Rate
Recyclable Materials*	\$0.20 per pound (minimum of \$1.00)

\*Recyclable materials includes: cardboard, aluminum, tin, mixed paper, empty aerosol cans, and plastics numbered 1-7.

## Water Service

### Service Charge

The monthly service charge for all customer classifications except cash water sales is determined by the size of the meter through which the customer receives service:

Meter Size	Meter Equivalent	Monthly Service Charge
3/4"	1.67	\$22.57
1"	2.67	\$36.89
1 1/2"	3.33	\$74.73
2"	5.33	\$119.44
3"	10.00	\$222.96
4"	16.66	\$372.38

### Water Service Rates

The following monthly water service rates are determined by the amount of water passing through the meter:

General Service Rate, per month	
First 50,000 gallons used	\$1.00 per 1,000 gallons
Over the first 50,000 gallons used	\$0.83 per 1,000 gallons
Over the first 100,000 gallons used	\$0.83 per 1,000 gallons
Off-peak Service Rate, per month	\$0.60 per 1,000 gallons
Cash Water Sales	
Service charge	\$3.00
Rate per 1,000 gallons	\$4.00

## Fees and Charges

Service Deposits	
Permanent meters	\$10.00
Mobile service meters	\$100.00
Tap Fees and Charges	
3/4" water service	\$2,775.00 plus \$9.50 per foot over 60 feet
1" water service	\$2,906.98 plus \$11.00 per foot over 60 feet
1 1/2" water service	\$3,737.37 plus \$15.00 per foot over 60 feet
2" water service	\$4,632.71 plus \$21.50 per foot over 60 feet
Larger than 2" Water Service	As negotiated
Charges for removal and replacement of paving, etc.	Actual costs

Connection Charges	
Lots up to 44' of frontage	\$308.00
Lots over 44' of frontage	\$7.00 per foot of frontage
Connection Service Charges	
Connections or reconnections made during normal working hours	\$35.00
Connections or reconnections made outside normal working hours at the customer's request	\$50.00

Maintenance Service Charge	\$10.00 per month
Late Payment Charges	Additional 10%
Collection Charge	\$5.00
Returned Check Charge	\$20.00
Waiver/Due Date Extension Charge	\$2.00 per day

Customers will not be charged for service calls unless the service issues are due to the customer's actions or facilities or caused by freezing or mechanical damage. In such events, there will be a \$40.00 service call charge plus labor and materials.



# CITY OF CRETE MEDICAL SUMMARY

Effective: 7/1/2025



Proposed Type	PROPOSED	PROPOSED		
Carrier	MEDICA	MEDICA		
Note	HSA	HSA		
Plan Name	51 + HSA \$3,500 80%	51 + \$1,000 80%		
Option Type				
Network	In Network	In Network		
Deductible - EE	\$3,500	\$1,000		
Deductible - Family	\$7,000	\$2,000		
Coinsurance	80%	80%		
Out of Pocket Max	\$6,500	\$3,500		
Out of Pocket Max - Family Physician/Specialist Copay	\$13,000	\$7,000		
Copay Note	Ded then 20%	\$25/\$40		
Standard Telehealth Copay	\$67	\$0		
Urgent Care Copay	Ded then 20%	Ded then 20%		
Emergency Room Copay	Ded then 20%	Ded then 20%/\$0		
X-Ray/Lab	Ded then 20%	Ded then 20%		
Major Diagnostic (MRI,CT,etc.)	Ded then 20%/20%/40%	\$12/\$50/\$90		
Prescriptions(Rx)	Ded then 20% to \$200/40%	20% to \$200/40%		
Specialty Rx	Preventive Drug Benefit	Preventive Drug Benefit		
Rx Notes	Medica Choice National	Medica Choice National		
Provider Network				
Employee	12	12	\$661.12	\$851.43
Employee + Spouse	4	2	\$1,355.30	\$1,745.43
Employee + Child(ren)	3	6	\$1,156.96	\$1,489.99
Employee + Family	10	1	\$1,917.25	\$2,469.14
Employee Total			\$19,172.48	\$17,880.03
Dependent Total			\$16,825.54	\$7,237.07
Combined Monthly Total			\$61,115.12	
% Variance				0.36%

Rates and benefits are illustrative only and represent only a brief summary of the plan highlights. Final rates will be determined from effective date, actual enrollment and/or health conditions.  
 \*Please refer to the benefit summary for more specific details regarding this benefit.  
 ^Please refer to the carrier proposal and/or benefit summary for more specific details.

Prepared by: Benefit Management, Inc

		<u>Assurity</u>	<u>Competitor</u>	<u>Difference</u>
Emergency Care	Initial Treatment Physician	\$75.00	\$50.00	\$25.00
	Initial Treatment Urgent Care	\$75.00	\$75.00	\$0.00
	Initial Treatment Emergency Room	\$150.00	\$100.00	\$50.00
	Telemed	\$30.00	-	\$30.00
	Ambulance Ground	\$150.00	\$500.00	\$350.00
	Ambulance Air	\$450.00	-	\$450.00
	X-Ray	\$150.00	-	\$150.00
	Diagnostic Exams	\$75.00	\$100.00	\$25.00
	Blood, Plasma, Platelets	\$450.00	-	\$450.00
	Observation ER 4-20Hr	\$37.50	-	\$37.50
	Observation ER 20+Hr	\$75.00	-	\$75.00
	Supportive Care	Follow-up x2	\$75.00	\$50.00
Physical/Occ/Speech Therapy x6		\$45.00	\$25.00	\$20.00
Chiro/Acupuncture x2		\$45.00	-	\$45.00
Epidural Pain Management		\$75.00	-	\$75.00
Prescription Meds		\$7.50	-	\$7.50
Medical Supplies		\$7.50	-	\$7.50
Appliances		\$187.50	\$50.00	\$137.50
Prosthetic Device One		\$750.00	-	\$750.00
Prosthetic Device Multiple		\$1,500.00	\$500.00	\$1,000.00
Residence/Vehicle Modification		\$750.00	\$1,000.00	\$250.00
Transportation Ground		\$150.00	\$100.00	\$50.00
Transportation Air		\$375.00	-	\$375.00
Lodging		\$150.00	\$150.00	\$0.00
Specific Injury Care		Burns	\$750.00	\$5,000.00
	Child Organized Sport	10%	-	10%
	Coma	\$15,000.00	\$500.00	\$14,500.00
	Concussion	\$37.50	-	\$37.50
	Dental Emergency - Crown	\$150.00	\$150.00	\$0.00
	Dental Emergency - Extract	\$45.00	-	\$45.00
	Dislocation Open	\$3,000.00	\$3,000.00	\$0.00
	Dislocation Closed	\$1,500.00	\$1,500.00	\$0.00
	Ear Injury	\$150.00	-	\$150.00
	Eye Injury	\$150.00	-	\$150.00
	Fracture Open	\$3,000.00	\$3,000.00	\$0.00
	Fracture Closed	\$1,500.00	\$1,500.00	\$0.00
	Gunshot Wound	\$750.00	-	\$750.00
	Laceration	\$75.00	\$400.00	\$325.00
	Occupational HIV	\$450.00	-	\$450.00
	Paralysis - Quad	\$22,500.00	-	\$22,500.00
	Paralysis - Para	\$11,250.00	-	\$11,250.00
	Poisoning	\$37.50	-	\$37.50
PTSD	\$300.00	-	\$300.00	
Traumatic Brain Injury	\$450.00	-	\$450.00	
Hospital Care	Hospital Admission	\$750.00	\$750.00	\$0.00
	Hospital Confinement Daily	\$150.00	\$100.00	\$50.00
	ICU Daily	\$300.00	\$300.00	\$0.00
	Sub-Acute ICU Daily	\$225.00	-	\$225.00
	Rehab Unit Daily	\$150.00	\$50.00	\$100.00
	Child Care Daily	\$30.00	\$20.00	\$10.00
	Surgical Care	Open Abdominal, Thoracic or Cranial	\$1,500.00	\$1,000.00
Tendon, Ligament, Rotator Cuff or Knee Cartilage		\$750.00	-	\$750.00
Ruptured Disc		\$750.00	-	\$750.00
Hernia		\$375.00	-	\$375.00
Exploratory		\$375.00	-	\$375.00
Misc. Outpatient Surgery		\$150.00	-	\$150.00
Anesthesia		\$150.00	-	\$150.00
Wellness		Preventive	\$50 2x per person per year max 4x per policy per year  EE Only: \$100 Max/yr. ES/EC/Fam: \$200 Max/yr.	-  Per insured Person
AD&D	Acc Death	\$30,000.00	\$10,000.00	\$20,000.00
	Acc Death - seatbelt	\$7,500.00	-	\$7,500.00
	Acc Death - Common Carrier	\$75,000.00	\$20,000.00	\$55,000.00
	Acc Death - Child Education	\$750.00	-	\$750.00
	Acc Dismemberment	\$30,000.00	\$10,000.00	\$20,000.00
	<b>Monthly Rates</b>	<u>Assurity</u>	<u>Competitor</u>	<u>Difference</u>
	Employee Only	\$11.72	\$8.55	3.17
	Employee & Spouse	\$20.42	\$15.25	5.17
	Employee & Child(ren)	\$25.00	\$22.50	2.50
	Family	\$36.83	\$28.75	8.08

		Assurity	Competitor
Underwriting	Pre Tax Capability	Yes	
	Eligibility Hours	20+	
	Pre-Ex	Waived at Open Enrollment For Those With Existing Coverage	
	Late Entrant Pre-Ex	12 - 12	
	Guarantee Issue	Yes	
	Re-Enrollment GI	Yes. GI at Open Enrollment Every year for ALL Employees	
	GI Amount	\$30,000	\$10,000.00
	Spouse	50% of Employee	50% of employee
	Child GI	25% of Employee	25% of Employee
	Children Free?	Yes	
	Waiver of Premium	90 Days	
	Recurrence Benefit	100% - 12 Month Separation	
	Additional Diagnosis Benefit	30 Day Separation - pays for all conditions listed	
Portability	Yes	Yes	
Benefit Reduction	Benefits do NOT reduce		
		Assurity	Competitor
Covered Conditions	Heart Attack	100%	100%
	Coronary Bypass Surgery	25%	25%
	Stroke	100%	
	End Stage Renal Failure	100%	
	Major Organ Transplant	100%	100%
	Cancer - Invasive	100%	100%
	Cancer - In Situ	25%	25%
	Skin Cancer	\$250	
	Advanced Alzheimer's	100%	
	Coma	100%	
	Paralysis	100%	
	Loss of Sight	100%	
	Loss of Speech	100%	
	Loss of Hearing	100%	
	Advanced Parkinson's	100%	
	Benign Brain Tumor	100%	
	Occupational HIV	100%	
	Sudden Cardiac Arrest		
	Angioplasty		
	Loss of Independent Living		
	Advanced ALS		
	Severe Burns		
	Bone Marrow Transplant		50%
	Multiple Sclerosis		
	Schizophrenia		
Transient Ischemic Attack (TIA)			
Return of Premium on Non CI Death			
Cardiopulmonary Rider	Mitral Valve Replacement or Repair	50%	
	Aortic Valve Replacement or Repair	50%	
	Surgical Treatment of Abdominal Aortic Aneurysm	50%	
	Pulmonary Embolism	25%	
	Idiopathic Pulmonary Fibrosis	25%	
	Angio Jet Clot Busting	10%	
	Atherectomy	10%	
	Stent Implementation	10%	
	Cardiac Catheterization	10%	
	Automatic Implantable Cardioverter Defibrillator	10%	
	Pacemaker Placement	10%	
	Valvuplasty	10%	
	Specified Disease Rider	\$50	
Health Screening Rider	Per calendar year for each insured person		
Genetic Screening Rider			
Increasing Benefit Rider			
Childhood CI Rider	Cystic Fibrosis		
	Cerebral Palsy		
	Cleft Lip or Palate		
	Down Syndrome		
	Phenylalanine Hydroxylase Deficiency		
	Spina Bifida		
	Type I Diabetes		
Complex Congenital Heart Disease			
	Monthly Rates	Assurity vs Competitor	
		\$10,000 EE Only	
		Blended	Difference
	18-24	\$3.96	\$0.76
	25-29	\$5.30	\$2.10
	30-34	\$6.95	\$0.75
	35-39	\$10.01	\$3.81
	40-44	\$13.60	(\$0.10)
	45-49	\$18.69	\$4.99
	50-54	\$26.03	(\$2.77)
	55-59	\$35.97	\$7.17
	60-64	\$44.93	(\$13.87)
	65-69	\$58.93	\$0.13
	70+	\$86.85	#VALUE!