

Board of Education Regular Meeting
Monday, November 10, 2025 7:00 PM
High School
2710 N. North Rd
Grand Island, NE 68803



1. Welcome and Recognize Open Meetings Act
2. Consent Agenda
 - 2.1. Notice of Meeting
 - 2.2. Board Meeting Minutes
 - 2.3. Board Claims
 - 2.4. Treasurer's Reports
3. Audience with individuals or committees wishing to make requests or reports
 - 3.1. HS FFA
 - 3.2. Professional Learning Community Presentation - 2nd Grade
4. Report of Committees
 - 4.1. Building and Sites Committee
 - 4.2. Negotiations Committee
5. Discussion Items
 - 5.1. 2024-25 Audit Report
 - 5.2. Superintendents Evaluation
6. Action Items
 - 6.1. Discuss, consider, and take any necessary action on Building and Site Committee Recommendations
 - 6.1.1. Fencing around Athletic Field

- 6.1.2. Signage for K-8 buildings
- 6.2. Certified Staff Negotiations for 2026-27 - Executive Session
- 7. Superintendent's Report
 - 7.1. Upcoming Board Workshops
 - 7.2. Option Transfer Enrollment Summary October 2025
- 8. Adjourn
- 9. Mission Statement

A Culture of Excellence, An Exceptional community of learners committed to continuous growth.

The agenda contains a list of subjects known at the time of its distribution five days prior to the meeting. A copy of the agenda will be available for public inspection during normal business hours in the office of the Superintendent located at Northwest High School, 2710 N. North Road, Grand Island, NE. Except for items of an emergency nature, the agenda will not be enlarged less than 24 hours before the scheduled commencement of the meeting.

NORTHWEST PUBLIC SCHOOLS

Board of Education Regular Meeting
Monday, October 13, 2025, 7:00 PM
Northwest High School Board Room

Attendance was taken at 7:00 PM

Present: Aaron Buhrman, Daniel Leiser, Zach Mader, Paul Mader, Robin Schutt, Artie Moeller

Dan Leiser called the meeting to order and recognized the notice of meeting and the open meeting act displayed at the meeting.

A motion to approve the notice of meeting, minutes, and treasurer's report was made by Zach Mader and seconded by Artie Moeller, passed unanimously.

A motion to approve the board claims was made by Paul Mader and seconded by Zach Mader, passed unanimously.

The High School Future Business Leaders of America (FBLA) reported to the Board. Audrey Svoboda, Isabelle Swanson, Yurida Chihuahua, and Rachel Balcom discussed their organization and activities.

The K-8 PE PLC reported to the Board. Haley Beckstead and Clint Simmons.

The Curriculum, Americanism, and American Civics Committee presented on their meeting. Topics presented were curriculum review, upcoming curricular purchases, and an update on block scheduling.

The Negotiations Committee scheduled a meeting with the NWEA after the Board meeting.

Robin Schutt made a motion to approve Appendix 1 to Option Enrollment Policy 5006 for the 2026-2027 school year. The motion was seconded by Artie Moeller and passed unanimously.

Paul Mader made a motion to add Chelsea Seim as an authorized signer on accounts at Pinnacle Bank and Five Points Bank and to remove Natalie Nielsen. The motion was seconded by Robin Schutt and passed unanimously.

The Superintendents Report included the following items:

- Upcoming Board Workshops
- Option Transfer Enrollment Summary for September 2025

Leiser adjourned the meeting at 7:52 PM.

INVOICES SUBMITTED FOR PAYMENT

NOVEMBER 10, 2025

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Check Total</u>
Checking	1	Fund: 01	GENERAL FUND
151007	ACE HARDWARE	SUPPLIES	104.98
74937	ADVANCE AUTO PARTS	SUPPLIES	34.20
151008	ALMQUIST, MALTZAHN, GALLOWAY & LUTH	ACCOUNTING SERVICES	16,480.00
74940	AMAZON CAPITAL SERVICES INC	SUPPLIES	4,089.26
151009	AURORA COOPERATIVE	GASOLINE/PROPANE	2,714.46
74941	BLOOMQUIST, ALEXANDREA	PARENT MILEAGE	134.26
74942	BOSSELMAN PUMP & PANTRY INC	GAS & OIL	1,685.84
151010	BOWEN, BROOKE	REIMBURSEMENT	98.42
74943	BTS COMMUNICATIONS	COMPUTER SUPPLIES/CABLING	167.50
151011	CALLIHAN, HEATHER	REIMBURSEMENT	249.90
74944	CENTRAL DISTRICT HEALTH DEPARTMENT	SERVICES	300.00
151012	CENTURYLINK	PHONE	108.00
74945	CHROMEBOOKPARTS.COM	SUPPLIES	219.80
151013	CITY OF GRAND ISLAND UTILITIES	ELECT/WATER/SEWER	20,250.00
151014	CLEARFLY	PHONE BILL	1,100.00
151015	COMPUTER CONCEPTS	SUPPLIES/EQUIPMENT	253.00
74946	CONSTRUCTION RENTAL INC	EQUIPMENT RENTAL	186.70
151016	CRESCENT ELECTRIC SUPPLY CO	SUPPLIES	23.37
74949	CULLIGAN	SALT & RENT	810.30
151017	DAS STATE ACCTG - CENTRAL FINANCE OCIO	TELEPHONE SERVICE	5,254.72
74950	DOUG'S TELECOMMUNICATIONS & SECURITY	EQUIPMENT AND SERVICE	5,701.00
151018	EAKES OFFICE SOLUTIONS	SUPPLIES	1,040.42
151019	EBERL PLUMBING & DRAIN	REPAIRS	726.37
151020	EGAN SUPPLY CO	SUPPLIES	6,128.67
74951	ESSINK BROTHERS DRYWALL INC	SERVICES	940.00
151021	ESU #10	SUPPLIES/REPAIRS/INSERVICE	12,110.80
74952	EWELL EDUCATIONAL SERVICES	SUPPLIES	540.00
151022	FATHER FLANAGAN'S BOYS' HOME	TUITION	10,400.00
74953	FIRST EDUCATIONAL RESOURCES LLC	INSERVICE	300.00
74954	GFWC/NFWC	ENTRY FEE	90.00
151023	GLOBO LANGUAGE SOLUTIONS	SUBSCRIPTION	210.65
151024	GO PHYSICAL THERAPY LLC	CONTRACTED SERVICES	2,586.00
74955	GOPHERMODS LLC	REPAIRS	306.00
151025	GRONES OUTDOOR POWER	SUPPLIES	199.98
74956	HARMS, TAYLOR	REIMBURSEMENT/MILEAGE	180.00
74957	HD SUPPLY FACILITIES MAINTENANCE LTD	SUPPLIES	7,220.50

INVOICES SUBMITTED FOR PAYMENT

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Check Total</u>
74958	HERITAGE LANDSCAPE SUPPLY GROUP	REPAIRS	37.38
151026	HERZBERG, MICHAEL	REIMBURSEMENT	52.87
151027	HOLIDAY EXPRESS	TRANSPORTATION	77,889.03
151028	HOMETOWN LEASING	COPIER LEASE PYMT	842.62
151029	HONEYWELL	CONTRACT SERVICES	9,971.84
151030	HOUDEK, CAITLIN	REIMBURSEMENT	22.12
151031	HOWARD GREELEY RURAL PUBLIC POWER DIST	UTILITIES	1,878.18
74959	HYVEE ACCOUNTS RECEIVABLE	INSERVICE\SUPPLIES	136.09
74960	ISLAND SUPPLY WELDING CO	SUPPLIES/REPAIRS	585.00
74961	JOHNNY'S LOCK & KEY SHOP	KEYS/LOCKS	150.00
74962	JOURNEY, NOAH	REIMBURSEMENT	60.93
151032	JW PEPPER & SON INC	MUSIC	606.64
151033	KELLY SUPPLY COMPANY	SUPPLIES	38.99
74963	KENS APPLIANCE INC	EQUIPMENT/REPAIRS	1,074.97
74964	KUCK, JON	SNOW REMOVAL / PLUMBING	285.00
74965	KULLY PIPE & STEEL SUPPLY	SUPPLIES	314.18
74966	LAMPE'S CLEAN AIR SPECIALISTS	FILTERS	421.05
151034	LEPANT, JAMIE	REIMBURSEMENT	262.01
74967	LOUP VALLEY LIGHTING, INC	BUILDING UPKEEP	232.25
74968	MATH COUNTS FOUNDATION	SUPPLIES	400.00
151036	MENARDS	SUPPLIES/EQUIPMENT	1,730.38
151037	MEYER, TIMOTHY	MILEAGE / REIMBURSEMENT	252.70
151038	MID NEBRASKA DISPOSAL INC	GARBAGE SERVICE	1,672.40
151039	MIDWEST CONNECT LLC	POSTAGE	550.00
74969	MIDWEST RESTAURANT SUPPLY INC	EQUIPMENT/REPAIRS	33.92
151040	MOSER, MARTIN	REIMBURSEMENT	52.87
74970	NATIONAL ART & SCHOOL SUPPLIES	SUPPLIES	592.55
74971	NAVIGATOR MOTORCOACHES INC	TRANSPORTATION	1,200.00
151041	NCS PEARSON INC AKA PEARSON EDUCATION	TEXTBOOKS	654.15
151042	NEBRASKA PUBLIC HEALTH ENVIRONMENTAL LAB	WATER TESTING	65.25
74972	NEBRASKA STATE FIRE MARSHAL AGENCY	INSPECTIONS	36.00
151043	NIELSEN, NATALIE	REIMBURSEMENT	2,681.25
74973	NIMCO INC	SUPPLIES	33.50
74974	NORTHWESTERN ENERGY	UTILITIES	758.18
151044	NW LUNCH FUND	TRANSFERS / SUPPLIES	16.00
151045	O'BOYLE, MELANIE	REIMBURSEMENT	37.80
151046	OKIO LABS INC	TECHNOLOGY	126.00
151047	ONE SOURCE	BACKGROUND CHECKS	116.00

INVOICES SUBMITTED FOR PAYMENT

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Check Total</u>
74975	PAPER TIGER	SHREDDING	62.00
74976	PARKER - EVANS, HEATHER	REIMBURSEMENT	22.99
74977	PERRY GUTHERY HAASE & GESSFORD	LEGAL SERVICES	540.00
74978	PHONOGRAPH-HERALD	SUBSCRIPTION	7.33
74979	PINNACLE BANK	SUPPLIES/INSERVICE	103.29
74980	PINNACLE BANK	SUPPLIES/INSERVICE	106.07
74981	PINNACLE BANK	SUPPLIES/INSERVICE	250.00
74982	PINNACLE BANK	SUPPLIES/INSERVICE	789.08
74983	PINNACLE BANK	SUPPLIES/INSERVICE	1,624.99
74984	PINNACLE BANK	SUPPLIES/INSERVICE	839.95
74985	PINNACLE BANK	SUPPLIES/INSERVICE	34.88
74986	PINNACLE BANK	SUPPLIES/INSERVICE	3,168.42
74987	PINNACLE BANK	SUPPLIES/INSERVICE	20.79
74988	PLANK ROAD PUBLISHING INC	SUPPLIES	62.45
74989	PLATTE VALLEY COMMUNICATIONS	SUPPLIES	190.74
151048	POMP'S TIRE SERVICE INC	VEHICLE MAINTENANCE	811.09
151049	POWERSCHOOL GROUP LLC	STUDENT INFORMATION SOFTWARE	20,188.81
151050	PROKESH, JUNE	MILEAGE REIMBURSEMENT	113.96
74990	QUIGNON, MARIE	PARENT MILEAGE	196.00
74991	READING WITH TLC	MATERIALS	540.95
74992	RENTOKIL NORTH AMERICA INC DBA PRESTO-X	CONTRACT SERVICE	1,296.04
151051	RETZLAFF, TARA	MILEAGE / REIMBURSEMENT	52.87
74993	ROBINSON, MEGAN	LABOR/MATERIALS	161.22
74994	SAM'S CLUB MC/SYNCB	SUPPLIES	239.25
74995	SCHOLASTIC INC	SUPPLIES	437.44
151052	SMITH, PAUL	MILEAGE / REIMBURSEMENT	52.87
151053	SOUTHERN PUBLIC POWER DISTRICT	ELECTRICTY	3,924.74
74996	SPORT SAFE TESTING SERVICE INC	SUBSTANCE ABUSE TESTING	1,548.00
151054	STAPLES BUSINESS ADVANTAGE	SUPPLIES	507.20
151055	STELK, JAIMI	REIMBURSEMENT	52.87
74997	STELLING BRASS & WINDS	REPAIRS	1,220.00
74998	STUHR MUSEUM	SUPPLIES	1,432.00
74999	SUPER SAVER	SUPPLIES	570.17
75000	TEAMBUILDR	SUBSCRIPTION	1,500.00
151056	TERRY, KIMBERLY	REIMBURSEMENT	34.72
75001	TILLEY SPRINKLER SYSTEMS	SERVICE/REPAIRS	410.00
75002	TOM UMMEL SR TREE SERVICE	TREE REMOVAL	8,000.00

INVOICES SUBMITTED FOR PAYMENT

NOVEMBER 10, 2025

<u>Check #</u>	<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Check Total</u>
151057	VERIZON WIRELESS	CELLULAR PHONE	281.29
151058	VEX ROBOTICS INC	SUPPLIES/EQUIPMENT	369.82
75003	WESTSIDE BOWLING LANES	RENTAL	201.50
75004	WIECK'S LAND LEVELING	CONTRACT SERVICES	500.00
75005	WINSUPPLY GRAND ISLAND NE CO	SUPPLIES	869.60
151059	YANDA'S MUSIC & PRO AUDIO	SUPPLIES	240.00
75006	ZOLL MEDICAL	SUPPLIES	348.00
		Fund Total:	262,738.59

**TREASURER'S REPORT
FOR THE MONTH OF OCTOBER 2025
NOVEMBER 10, 2025**

GENERAL FUND

Balance, Beginning of the Month	\$ 4,133,257.13
Receipts	1,243,278.59
Expenditures	1,986,017.72
Balance, End of the Month	\$ 3,390,518.00

BUILDING FUND

Balance, Beginning of the Month	\$ 949,274.91
Receipts	24,837.24
Expenditures	
Balance, End of the Month	\$ 974,112.15

*Designated funds for turf replacement \$40,000 (\$20,000 - September 2023. \$20,000 - September 2024)

BOND FUND

Balance, Beginning of the Month	\$ 147,509.78
Receipts	484.85
Expenditures	-
Balance, End of the Month	\$ 147,994.63

**TREASURER'S REPORT
FOR THE MONTH OF OCTOBER 2025
NOVEMBER 10, 2025**

DEPRECIATION FUND

Balance, Beginning of the Month	\$ 513,319.30
Receipts	1,687.23
Expenditures	-
Balance, End of the Month	\$ 515,006.53

EMPLOYEE BENEFIT FUND

Balance, Beginning of the Month	\$ 23,858.30
Receipts	87.97
Expenditures	4,292.13
Balance, End of the Month	\$ 19,654.14

QUALIFIED CAPITAL PURPOSE FUND

Balance, Beginning of the Month	\$ 1,564.47
Receipts	5.14
Expenditures	-
Balance, End of the Month	\$ 1,569.61

**NORTHWEST PUBLIC SCHOOLS
GENERAL FUND
BUDGET SUMMARY
OCTOBER 2025**

	BUDGET	MONTHLY EXPENDITURES	TOTAL EXPENDITURES TO DATE	% OF BUDGET SPENT
INSTRUCTION	0.00	873,045.24	1,752,093.10	0.00
LEP	0.00	4,324.66	8,600.49	0.00
POVERTY	0.00	8,496.03	17,712.00	0.00
EARLY CHILDHOOD	0.00	18,136.67	33,586.88	0.00
SPECIAL EDUCATION PROGRAMS K-12	0.00	157,369.88	307,100.10	0.00
ATTENDANCE AND SOCIAL WORK	0.00	0.00	2,802.00	0.00
GUIDANCE SERVICES	0.00	41,577.72	84,125.04	0.00
HEALTH SERVICES	0.00	15,381.03	32,115.51	0.00
PSYCH SERVICES SPED SCHOOL AGE	0.00	33,767.77	67,535.56	0.00
PSYCH SERVICES SPED 3-5	0.00	1,410.80	2,821.60	0.00
SPEECH PATH K-12	0.00	18,143.03	33,448.31	0.00
SPEECH PATH/AUDIO SPED 3-5	0.00	1,627.59	3,124.15	0.00
SPEECH PATH/AUDIO SPED 0-2	0.00	131.03	131.03	0.00
OCCUP THERAPY K-12	0.00	7,013.80	7,626.05	0.00
OCCUPATIONAL THERAPY SPED 3-5	0.00	1,679.30	2,356.25	0.00
OCCUPATIONAL THERAPY SPED 0-2	0.00	498.60	664.35	0.00
PHYSICAL THERAPY K-12	0.00	1,176.10	1,176.10	0.00
PHYSICAL THERAPY - SPED 3-5	0.00	171.20	269.95	0.00
PHYSICAL THERAPY - SPED 0-2	0.00	471.20	1,083.55	0.00
VISUALLY IMP SERV - SPED 3-5	0.00	481.73	481.73	0.00
OTHER PUPIL SUPPORT SERV	0.00	7,500.00	7,500.00	0.00
SCHOOL IMPROVEMENT	0.00	3,758.62	7,517.24	0.00
INSTRUCT / CURRICULUM DEV	0.00	6,501.52	12,286.89	0.00
INSTRUCTIONAL STAFF TRAINING	0.00	0.00	250.00	0.00
IMPLEMENTATION OF STANDARDS	0.00	3,577.03	7,154.06	0.00
LIBRARY / MEDIA SERVICES	0.00	22,298.36	44,832.29	0.00
TECHNOLOGY - INSTRUCTION RELATED	0.00	10,661.08	21,591.01	0.00
BOARD OF EDUCATION	0.00	507.76	667.56	0.00
EXECUTIVE ADMINISTRATION	0.00	34,008.89	71,673.70	0.00
DISTRICT LEGAL SERVICES	0.00	2,791.00	5,560.00	0.00
OFFICE OF THE PRINCIPAL	0.00	91,888.72	210,559.87	0.00
SCHOOL ADMINISTRATION - OTHER	0.00	19,901.10	38,401.23	0.00
FISCAL SERVICES	0.00	2,399.13	7,679.32	0.00
PUBLIC INFORMATION SERVICES	0.00	0.00	0.00	0.00
PERSONNEL SERVICES	0.00	1,419.20	6,635.14	0.00
TECHNOLOGY - ADMINISTRATIVE	0.00	59,111.75	130,888.87	0.00
CENTRAL SERVICES - OTHER	0.00	5,823.85	11,640.15	0.00
OPERATION OF BUILDINGS	0.00	107,212.97	268,708.90	0.00
MAINTENANCE OF BUILDINGS	0.00	15,691.64	25,949.60	0.00
UPKEEP OF GROUNDS	0.00	7,421.23	37,276.99	0.00
VEHICLE OPER/MAINT - NON STUDENT	0.00	1,734.93	19,398.37	0.00
SAFETY	0.00	76.41	152.82	0.00
VEHICLE OPERATION - REG EDUCATION	0.00	652.45	694.18	0.00
VEHICLE OPERATION - SPED	0.00	564.39	907.01	0.00
VEHICLE OPERATION - SPED 0-2	0.00	471.03	471.03	0.00

**NORTHWEST PUBLIC SCHOOLS
GENERAL FUND
BUDGET SUMMARY
OCTOBER 2025**

	BUDGET	MONTHLY EXPENDITURES	TOTAL EXPENDITURES TO DATE	% OF BUDGET SPENT
VEHICLE MAINT - REG ED	0.00	2,834.08	3,360.79	0.00
VEHICLE MAINT - SPED K-12	0.00	133.31	154.31	0.00
STUDENT TRANSPORTATION - OTHER	0.00	74,863.60	109,028.76	0.00
CATERGORIAL GRANTS	0.00	(4,067.91)	(1,665.16)	0.00
HIGH ABILITY LEARNERS	0.00	234.68	394.56	0.00
STATE EARLY CHILDHOOD GRANT	0.00	3,143.13	6,286.27	0.00
TITLE I PART A	0.00	13,341.10	26,683.21	0.00
TITLE II PART A	0.00	8,493.00	8,573.00	0.00
IDEA PART B (611) BASE & ENROLL POV	0.00	25,040.42	51,080.84	0.00
ESSER III	0.00	0.00	0.00	0.00
TRANSFERS	0.00	19,760.00	19,760.00	0.00
TOTAL	0.00	1,734,651.85	3,520,906.56	0.00

**NORTHWEST PUBLIC SCHOOLS
ACTIVITY FUND
OCTOBER 2025**

<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance</u>
ATHLETIC HALL OF FAME	(360.65)	0.00	0.00	(360.65)
BAND	11,514.37	2,590.93	1,424.65	10,348.09
CLASS OF 2026	2,533.12	0.00	70.00	2,603.12
CLASS OF 2025	2,784.70	0.00	0.00	2,784.70
CLASS OF 2027	2,115.00	0.00	0.00	2,115.00
CONCESSIONS	7,957.97	7,686.14	13,565.77	13,837.60
MEDIA	702.84	0.00	0.00	702.84
DRAMA	(230.00)	803.80	240.00	(793.80)
FBLA	4,154.28	687.00	380.22	3,847.50
FCA	950.57	1,303.85	960.00	606.72
SMALL ENGINES	120.85	0.00	0.00	120.85
FFA	24,933.10	9,549.61	6,760.00	22,143.49
FCCLA	4,455.03	431.38	629.00	4,652.65
MARKETING CLASS	193.37	0.00	0.00	193.37
FOREIGN LANG CLUB	393.60	0.00	0.00	393.60
CTE FUNDRAISING	(39.25)	0.00	0.00	(39.25)
NAT HONOR SOCIETY	2,524.15	121.23	197.00	2,599.92
YEARBOOK	14,592.49	0.00	470.00	15,062.49
SAGA	1,286.77	0.00	0.00	1,286.77
STUDENT COUNCIL	1,847.49	79.61	0.00	1,767.88
CHEERLEADERS	(6,771.90)	1,178.06	8,095.87	145.91
DANCE TEAM	8,535.63	812.00	312.00	8,035.63
SPED BUSINESS	2,206.35	0.00	0.00	2,206.35
VOCAL MUSIC	22,644.34	3,881.55	0.00	18,762.79
CONSTRUCTION HOUSE	9,889.36	0.00	0.00	9,889.36
NOBEL PRIZE	2,166.49	0.00	64.00	2,230.49
SHOW CHOIR	22,910.76	6,250.00	15,597.00	32,257.76
DONATION	51,378.84	0.00	0.00	51,378.84
TECHNOLOGY	31,432.63	0.00	3,435.00	34,867.63
GENERAL ACTIVITIES	(68,070.07)	5,222.00	855.87	(72,436.20)
MEMORIALS / GIFTS	18,239.37	0.00	0.00	18,239.37
COMMUNITY/PROMOTION	2,297.10	2,000.00	140.77	437.87
CCC TUITION	12,119.54	0.00	0.00	12,119.54
SCHOOL STORE	19,969.03	1,199.13	1,287.53	20,057.43
VIDEO DISPLAY SIGN	(73,070.99)	0.00	125.00	(72,945.99)
IND ARTS ST PROJECTS	16,583.99	0.00	3.00	16,586.99
GREENHOUSE	7,919.67	0.00	80.00	7,999.67
RESTITUTION	33,650.00	0.00	0.00	33,650.00
SKILLS USA	170.00	0.00	32.00	202.00
SPEECH	1,594.51	0.00	0.00	1,594.51
HS COURTESY COMMITTEE	(18.35)	0.00	0.00	(18.35)
BOWLING	300.00	305.28	360.00	354.72
MUSICAL	91,834.91	7,361.44	0.00	84,473.47
BAND TRIP	(499.00)	0.00	0.00	(499.00)
WELLNESS PROGRAM	15,688.61	0.00	0.00	15,688.61
ATHLETIC TRAINERS	(45.30)	0.00	487.85	442.55
COMPUTER LEASE PROGRAM	(43,962.37)	0.00	3,135.77	(40,826.60)
ROBOTIKS	(47.00)	0.00	32.00	(15.00)
ESPORTS	7,793.83	651.49	189.00	7,331.34
POST PROM	3,820.51	0.00	0.00	3,820.51
CEDAR HOLLOW DC TRIP	0.54	2,068.50	4,385.71	2,317.75

CEDAR HOLLOW STUDENT COUNCIL	1,966.01	0.00	1,023.00	2,989.01
CEDAR HOLLOW ACTIVITIES	(11,368.98)	4,070.02	12,643.08	(2,795.92)
1R ACTIVITIES	4,460.80	893.68	928.68	4,495.80
STRIV	1,147.69	0.00	0.00	1,147.69
ED TRAVEL	112.00	0.00	60.00	172.00
ST LIBORY ACTIVITIES	3,025.62	1,161.69	1,167.58	3,031.51
SL PTO	3,704.37	1,030.99	122.00	2,795.38
VIKING CARE FUND	1,264.46	0.00	0.00	1,264.46
WEIGHT ROOM	11,887.84	0.00	0.00	11,887.84
1R PTO	15,838.95	5,921.14	11,496.00	21,413.81
FOOTBALL	2,785.25	3,166.25	15,505.11	15,124.11
FB FUNDRAISING	29,332.41	9,866.37	2,495.00	21,961.04
SOFTBALL	(1,037.00)	1,770.95	2,222.00	(585.95)
SB FUNDRAISING	(463.43)	191.99	1,286.00	630.58
VOLLEYBALL	79.36	2,560.29	2,058.50	(422.43)
VB FUNDRAISING	1,218.53	0.00	280.00	1,498.53
GOLF	(1,157.00)	5,767.91	975.00	(5,949.91)
GOLF - FUNDRAISING	16,132.18	646.17	375.20	15,861.21
WRESTLING	0.00	1,950.00	0.00	(1,950.00)
G WR - FUNDRAISING	1,899.36	11.95	0.00	2,517.41
WR - FUNDRAISING	19,759.72	448.79	1,051.00	20,361.93
BOYS BASKETBALL	929.12	0.00	20.00	949.12
BBB - FUNDRAISING	7,445.59	175.00	0.00	7,270.59
BOYS YOUTH BB	2,590.88	1,822.79	1,740.00	2,508.09
GIRLS BASKETBALL	4,471.07	0.00	125.00	4,596.07
GBB - FUNDRAISING	11,090.82	0.00	0.00	11,090.82
GBB - VALOR	7,178.21	1,506.50	6,895.00	12,566.71
B SOCCER - FUNDRAISING	1,236.17	945.65	540.00	830.52
G SOCCER - FUNDRAISING	1,891.58	0.00	0.00	1,891.58
TRACK	0.00	0.00	20.00	20.00
TRACK - FUNDRAISING	8,472.70	197.15	400.00	8,675.55
CROSS COUNTRY	(45.00)	0.00	490.00	445.00
CC - FUNDRAISING	4,121.54	0.00	0.00	4,121.54
MIDDLE SCHOOL ATHLETICS	508.00	1,340.00	1,869.00	1,037.00
ATHLETICS	13,221.01	7,586.49	27,476.37	33,110.89
	<u>436,790.66</u>	<u>107,214.77</u>	<u>156,578.53</u>	<u>486,784.42</u>

NORTHWEST PUBLIC SCHOOLS
LUNCH FUND
OCTOBER 2025

	<u>Monthly Activity</u>	<u>Year to Date Activity</u>	<u>Budget</u>
<u>REVENUE</u>			
SALES - STUDENT LUNCHES	20,143.75	38,369.55	0.00
NON REIMB MEALS / ALA CARTE	23,339.44	38,765.16	0.00
FEDERAL REIMBURSEMENT	20,376.73	32,828.89	0.00
TOTAL REVENUE	\$63,859.92	\$109,963.60	\$0.00
<u>EXPENDITURE</u>			
SALARY- FOOD SERVICE	3,333.33	6,666.66	0.00
FOOD SERVICE SALARY CH	1,635.34	3,222.55	0.00
FOOD SERVICE SALARY - 1R	0.00	1,879.91	0.00
FOOD SERVICE SALARY - SL	1,115.20	2,054.68	0.00
FOOD SERVICES SALARY - NW	15,275.53	30,739.10	0.00
FOOD SERVICE INS	1,863.13	3,726.26	0.00
INS - CED HOLLOW	894.00	1,788.00	0.00
INS - 1R	884.15	1,780.03	0.00
INS - NWHS	5,241.02	10,482.04	0.00
FOOD SERVICE FICA - NON INSTRUCT STAFF	254.02	508.04	0.00
FICA - CED HOLLOW	125.02	246.36	0.00
FICA - 1R	0.00	143.87	0.00
SOC SEC - ST LIBORY	85.31	157.19	0.00
FICA - NWHS	1,145.79	2,305.96	0.00
FOOD SERVICE RET - NON INSTR STAFF	245.00	490.00	0.00
RET - CED HOLLOW	120.20	236.86	0.00
RET - 1R	0.00	138.17	0.00
RET - NWHS	955.55	1,965.79	0.00
FOOD SERV RET - INCR CONTR	24.33	48.66	0.00
RET - ADDL	11.94	23.53	0.00
RET - ADDL	0.00	13.72	0.00
RET - ADDL	94.91	195.26	0.00
HEALTH BENEFITS	0.00	481.00	0.00
INSERVICE LUNCH STAFF	130.00	305.00	0.00
REPAIRS / MAINT SERVICES	837.39	1,651.19	0.00
SUPPLIES - C	0.00	0.00	0.00
SUPPLIES - 1R	0.00	0.00	0.00
SUPPLIES - SL	0.00	0.00	0.00
SUPPLIES - NWHS	10,453.03	18,197.28	0.00
FOOD - PROGRAM - CH	8,181.54	15,131.56	0.00

**NORTHWEST PUBLIC SCHOOLS
LUNCH FUND
OCTOBER 2025**

	<u>Monthly Activity</u>	<u>Year to Date Activity</u>	<u>Budget</u>
FOOD - PROGRAM - 1R	4,346.50	7,886.51	0.00
FOOD - PROGRAM - SL	4,212.94	7,715.56	0.00
FOOD - PROGRAM - NWHS	10,084.99	18,641.51	0.00
PURCH SERV - REP/MAINT - NWHS	0.00	0.00	0.00
MISCELLANEOUS - NWHS	2.50	55.00	0.00
TOTAL EXPENDITURE	<u>\$71,552.66</u>	<u>\$138,877.25</u>	<u>\$0.00</u>

AdministrationEvaluation Instrument of Superintendent**I. EVALUATION PLAN**

The following are steps recommended as an evaluation for the Superintendent of Schools.

1. Review of Performance Evaluation by individual board members.
2. Completion of rating instrument by individual members.
3. Individual member consultation with Superintendent. (optional)
4. Compilation of ratings by Board President.
5. Meeting with Board members to review compiled ratings, identify strengths, areas for improvement, and superintendent's goals for current year.
6. Meeting with the Superintendent to review ratings, strengths, and areas for improvement.
7. Superintendent response to evaluation and revisions of goals for ensuing year.
8. Determination of salary and/or contract terms (as appropriate).

II. PERFORMANCE INSTRUMENT	Levels of Performance				
	5	4	3	2	1
A. EDUCATIONAL LEADERSHIP	Greatly Exceeds Expectations	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations
1. Administering the development and maintenance of an educational program designed to meet the needs of the community and to carry out policies of the Board of Education.					
2. Overseeing the setting of educational goals of the district both annually and over a long-range period					
3. Conducting a continuous evaluation of the development and needs of the school system, utilizing community, staff, and student input.					
4. Evaluating all administrative personnel, in writing, on an annual basis.					
5. Attending state, regional, and national conferences pertaining to the superintendent's duties, upon approval by the Board.					
6. Initiating policy considerations to cover situations requiring discretionary action when the superintendent feels the circumstances necessitate a policy.					
7. Being alert to advances and improvements in the educational process.					

COMMENTS:

B. STAFF RELATIONS

Levels of Performance
5 4 3 2 1

	Greatly Exceeds Expectations	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations
1. Providing the number and type of positions needed for the effective operation of the schools.					
2. Nominating for appointment, assigning, and defining the duties of all personnel, subject to the approval of the Board.					
3. Striving to create good morale among staff members,					
4. Dealing with personnel matters on an impartial basis.					
5. Recommending the dismissal of staff members for just cause.					

COMMENTS:

C. COMMUNITY LEADERSHIP

Levels of Performance

1. Assuming a major responsibility of maintaining good human relationships among students, teachers, administrators, board members, parents, and the general public. The superintendent shall serve as a unifying force within the school district, striving at every opportunity to reconcile divergent viewpoints on behalf of what is best for students and what is best for public education.
2. Generating and coordinating a public relations program for the school system.
3. Serving as the educational spokesperson for the district in all matters, stressing the positive attributes of the district and the need for continued support for education
4. Establishing and maintaining a sound working relationship with the news media, utilizing any public service opportunities for the betterment of education within the community.
5. Maintaining in all departments and schools, a continuous study of the problems of the school as a basis for their being remediated.

	5	4	3	2	1
	Greatly Exceeds Expectations	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations

COMMENTS:

Levels of Performance

D. WORKING RELATIONSHIP WITH THE BOARD OF EDUCATION

5 4 3 2 1

1. Keeping the board informed, by frequent reporting, on the progress and conditions of the school and by keeping in continuous contact with the president of the Board of Education.
2. Attending and participating in all meetings of the board except when the superintendent's own position, salary, or tenure may be under consideration.
3. Preparing for each member of the board, before each board meeting, an agenda listing items to be considered.
4. Developing the necessary rules and regulations to effectively carry out board policy. Also, taking care of all other administrative duties not specifically covered in board policy.
5. Offering professional guidance, recommendation or assistance, when appropriate, when the board is making decisions.

Greatly Exceeds Expectations	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations

COMMENTS:

Levels of Performance

E. FINANCIAL DIRECTION

5 4 3 2 1

- 1. Supervising the preparation of the annual budget and recommending it to the board at its regular meeting for budget approval and supervising the preparation for the public hearing on the budget in accordance with Nebraska statutes.
- 2. Directing the formulation of, or the revision of, salary schedules as a result of negotiations and making such recommendations to the board.

Greatly Exceeds Expectations	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations

COMMENTS:

Levels of Performance

5 4 3 2 1

F. MANAGEMENT OF FACILITIES
 GROUNDS AND EQUIPMENT

1. Serving as custodian of all property, real or personal, owned, leased or borrowed by the district; and lending, exchanging, transmitting or receiving such property only in accordance with approval of the board.

2. Assembling data for the recommended building program and acting as educational advisor to the architect in the preparation of all plans and specifications for the construction of all new buildings or modifications of existing buildings.

3. Recommending boundaries, and changes in boundaries, for the schools within the district.

Greatly Exceeds Expectations	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations

COMMENTS:

Levels of Performance

G. PERSONAL QUALITIES

5 4 3 2 1

- 1. Maintains high standards of ethics, honesty and integrity in all personal and professional matters.
- 2. Demonstrates his ability to work well with individuals and groups.
- 3. Possesses and maintains the health and energy necessary to meet the responsibility of his position.
- 4. Speaks well in front of large and small groups, expressing his ideas in a logical, forthright, and professional manner.
- 5. Maintains his professional development by reading, course work, conference attendance, work on professional committees, visiting other districts, and meeting other superintendents.

	Greatly Exceeds Expectations	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations
1. Maintains high standards of ethics, honesty and integrity in all personal and professional matters.					
2. Demonstrates his ability to work well with individuals and groups.					
3. Possesses and maintains the health and energy necessary to meet the responsibility of his position.					
4. Speaks well in front of large and small groups, expressing his ideas in a logical, forthright, and professional manner.					
5. Maintains his professional development by reading, course work, conference attendance, work on professional committees, visiting other districts, and meeting other superintendents.					

COMMENTS:

III. SUMMARY

What are the three strongest areas of the superintendent's performance during the past year?

1) _____

2) _____

3) _____

What are the three areas most in need of improvement during the coming year?

1) _____

2) _____

3) _____

Board President Signature

Superintendent's Signature

Date

Date

**Northwest Public Schools
October 1-31st Option Enrollment Request Summary**

Current Students Enrolled 2025-26

NWHS			Cedar Hollow			1R			St Libory		
	Opt	Total		Opt	Total		Opt	Total		Opt	Total
9	168	199	K	29	41	K	10	20	K	5	17
10	146	181	1	28	39	1	11	19	1	3	13
11	140	165	2	28	40	2	11	20	2	7	17
12	134	167	3	27	42	3	11	21	3	10	18
Total	588	712	4	21	33	4	8	23	4	8	21
			5	25	40	5	10	20	5	12	20
			6	33	45	6	17	24	6	15	23
			7	28	40	7	11	20	7	9	18
			8	38	48	8	13	23	8	8	14
			Total	257	368	Total	102	190	Total	77	161

Enrollment in PS		9/3	10/7	11/4											
Northwest		712	711	712											
Cedar Hollow		365	368	368											
1R		190	190	190											
St. Libory		160	160	161											
Preschool		28	27	27											
Totals		1455	1456	1458	0	0	0	0	0	0	0	0	0	0	0

2026-27

NWHS						Cedar Hollow						1R						St Libory					
	Current Resident	Current Option	Opt In	Opt Out	Total		Current Resident	Current Option	Opt In	Opt Out	Total		Current Resident	Current Option	Opt In	Opt Out	Total		Current Resident	Current Option	Opt In	Opt Out	Total
9	25	58	44		127	K			26		26	K			11		11	K			2		2
10	30	168	2		200	1	12	29	5		46	1	10	10	3		23	1	12	5	1		18
11	35	146	0		181	2	11	28	1		40	2	8	11	0		19	2	10	3	0		13
12	25	140	0		165	3	12	28	4		44	3	9	11	7		27	3	10	7	0		17
Total	115	512	46		673	4	15	27	2		44	4	10	11	2		23	4	8	10	0		18
						5	12	21	1		34	5	15	8	2		25	5	14	7	0		21
						6	15	25	4		44	6	10	10	5		25	6	9	11	1		21
						7	12	33	1		46	7	7	17	3		27	7	8	15	1		24
						8	12	28	1		41	8	10	11	0		21	8	9	9	0		18
						Total	101	219	45	0	365	Total	79	89	33	0	201	Total	80	67	5	0	152