

Agenda

1. MEETING CALL TO ORDER
Speaker(s): Board President
 1. Reading of Public Meeting Notice
Speaker(s): Board President
 1. Open Meetings Act
Speaker(s): Board President
 2. Roll Call
Speaker(s): President Richters
 1. Action to Excuse Board Member(s) if Necessary
Speaker(s): President Richters
 3. Pledge of Allegiance
Speaker(s): President Richters
 4. Consent Agenda
Speaker(s): President Richters
 1. Additions/Deletions and Agenda Approval
Speaker(s): President Richters
 2. Consider Minutes of Previous Meeting and Their Approval
Speaker(s): Board President
 3. Consider General Fund and Activity Fund Bills and Their Approval
Speaker(s): Board President
 4. Consider Activity Accounts and Treasurer's Report
Speaker(s): Board President
 5. Public Forum
Speaker(s): Board President
 1. Public forum on agenda items: This is an opportunity for members of the public to speak to items on the agenda. If you are not part of the presentation of an agenda item, you need to speak now. Thank you for your participation.
Speaker(s): Board President
 2. Public forum on any topic: This is an opportunity for members of the public to speak to any topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time on the matter. Thank you for your participation.
Speaker(s): Board President
2. ACTION ITEMS
Speaker(s): Board President
 1. CONSIDER APPROVAL OF EARLY RETIREMENT APPLICATION
Speaker(s): SUPT. FORD
 2. CONSIDER ACCEPTANCE OF RESIGNATION
Speaker(s): SUPT. FORD

3. CONSIDER RECOGNIZING THE CENTENNIAL EDUCATION ASSOCIATION AS THE BARGAINING AGENT FOR THE TEACHERS FOR THE 2023-2024 SCHOOL YEAR.
Speaker(s): SUPT. FORD
4. APPOINT NASB DELEGATE ASSEMBLY REPRESENTATIVE
Speaker(s): CHR. RICHTERS
5. REVIEW AND CONSIDER REVISING POLICIES 1001, 1002, 1003
Speaker(s): CHR. RICHTERS
3. DISCUSSION ITEMS
Speaker(s): Board President
 1. ADMINISTRATORS REPORT-CURRICULUM DEVELOPMENT, PROFESSIONAL DEVELOPMENT, AND RESOURCE SELECTION
Speaker(s): PRINCIPAL BOOTH AND AP WAGNER
 2. AMERICANISM STATUTE AND REPORT
Speaker(s): PRINCIPAL BOOTH AND AP WAGNER
 3. FEDERAL INVENTORY REVIEW REPORT
Speaker(s): SUP
 4. NASB STATE CONFERENCE AND NATIONAL CONFERENCE
Speaker(s): CHR. RICHTERS
 5. FOUNDATION UPDATE
Speaker(s): SUPT. FORD
 6. BUILDINGS AND GROUNDS UPDATE
Speaker(s): SUPT. FORD
 7. TRANSPORTATION UPDATE
Speaker(s): SUPT. FORD
 8. STRATEGIC PLANNING
Speaker(s): SUPT. FORD
 9. SUPERINTENDENT EVALUATION
Speaker(s): CHR. RICHTERS
4. ADJOURN
Speaker(s): Board President

CENTENNIAL PUBLIC SCHOOL

1301 Centennial Avenue
P.O. Box 187
Utica, NE 68456-0187
402-534-2321
FAX 402-534-2291

Superintendent's
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Colin Bargaen
Secondary Principal

Jenny Wagner
Activities Director

Ken Booth
Elementary Principal

Bob Fish
Counselor

Cara Stoll
Special Services

CENTENNIAL BOARD OF EDUCATION REGULAR MEETING September 13, 2021

Notice of meeting was published in York News Times on August 21, 2021.

Meeting was called to order at 8:30 p.m. with five board members present, J. Cast was absent. Administrators present were Mr. Ford, Mr. Bargaen, Mr. Booth and Mrs. Stoll and Mrs. Wagner. Guests were Jerry Garcia, Geri Bartholomew, Sharon Powell and Tiffany Leiting.

Motion made by Tonniges, seconded by D. Cast, to excuse the absence of Jodi Cast. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, absent; Richters, for; Tonniges, for. Motion carried 5-0-1.

Motion made by D. Cast, seconded by Borchers to approve the consent agenda. Members polled: Avery, for; D. Cast, for; J. Cast, absent; Heine, for; Richters, for; Tonniges, for. Motion carried 5-0-1.

Motion made by D. Cast, seconded by Tonniges, to adopt the 2021-2022 Budget as presented. Members polled: Avery, for; D. Cast, for; J. Cast, absent; Heine, for; Richters, for; Tonniges, for. Motion carried 5-0-1.

Motion made by Tonniges, seconded by Avery, to approve the 2021-2022 Tax Request Resolution as presented. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, absent; Richters, for; Tonniges, for. Motion carried 5-0-1.

Motion made by Avery, seconded by Borchers, to approve the application for participation in the Centennial Voluntary Early Retirement Incentive Program for Robert Fish. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, absent; Richters, for; Tonniges, for. Motion carried 5-0-1.

Motion made by Richters, seconded by Borchers, to accept Robert Fish's resignation with enthusiasm and appreciation. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, absent; Richters, for; Tonniges, for. Motion carried 5-0-1.

Motion made by D. Cast, seconded by Borchers, to approve the bid for server backup tape system as presented. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, absent; Richters, for; Tonniges, for. Motion carried 5-0-1.

Motion made by Borchers, seconded by Avery, to approve the fiber internet installation bid as presented. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, absent; Richters, for; Tonniges, for. Motion carried 5-0-1.

Motion made by Avery, seconded by Tonniges, to add Seth Ford and remove Timothy DeWaard as signer on Centennial District 67R Unemployment account and remove Virginia Moon as signer on SNC account at Cornerstone Bank. Member polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, absent; Richters, for; Tonniges, for. Motion carried 5-0-1.

Mr. Bargaen presented the Safety Plan Report.

Administrators presented reports on instructional improvement, enrollment, COVID, strategic planning and Foundation updates.

Motion made by D. Cast, seconded by Tonniges, to adjourn meeting. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, absent; Richters, for; Tonniges, for. Motion carried 5-0-1.

Seth Ford, Acting Secretary
Centennial Board of Education

SF:mr

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Counselor

Cara Stoll
Special Services

CENTENNIAL BOARD OF EDUCATION Tax Request Hearing September 13, 2021

Notice of special meeting was published in the York News Times on September 8, 2021.

Meeting was called to order at 8:15 p.m. with five board members present, J. Cast was absent. Administrators present were Mr. Ford, Mr. Borgen, Mr. Booth, Mrs. Stoll and Mrs. Wagner. Guests were Jerry Garcia, Geri Bartholomew, Sharon Powell, Tiffany Leiting.

Acknowledged the purpose of the meeting was to hear support, opposition, criticism, suggestions or observations of taxpayer relating to the final tax request.

Motion made by D. Cast, seconded by Tonniges, to adjourned the meeting. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, absent; Richters, for; Tonniges, for. Motion carried 5-0-1.

Seth Ford, Acting Secretary
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CENTENNIAL BOARD OF EDUCATION Budget Hearing September 13, 2021

Notice of special meeting was published in the York News Times on September 8, 2021.

Meeting was called to order at 8:00 p.m. with five board members present, J. Cast was absent. Administrators present were Mr. Ford, Mr. Borgen, Mr. Booth, Mrs. Stoll, Mrs. Wagner. Guests were Jerry Garcia, Geri Bartholomew, Sharon Powell and Tiffany Leiting.

Acknowledged the purpose of the meeting was to hear support, opposition, criticism, suggestions or observations of taxpayer relating to the proposed 2021-2022 budget and to consider amendments relative thereto.

Motion made by D. Cast, seconded by Tonniges, to adjourn meeting. Members polled, Avery, for; Borchers, for; D. Cast, for; J. Cast, absent; Richters, for; Tonniges, for. Motion carried 5-0-1.

Seth Ford, Acting Secretary
Centennial Board of Education

SF:mr

Board Report for Newspaper
OCTOBER 2021

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
GENERAL FUND		
ALL COPY PRODUCTS, INC	SUPPLIES	2,015.70
ALPHA REHABILITATION	THERAPY SERVICES	470.40
AMAZON CAPITAL SERVICES	SUPPLIES	1,732.49
ARNOLD MOTOR SUPPLY	AUTO PARTS	482.09
AUTO-JET MUFFLER CORP	AUTO PARTS	409.63
BEAVER HARDWARE	PARTS	297.49
BGNE, INC	AUTO PARTS/SUPPLIES	289.05
BLACK HILLS ENERGY	NATURAL GAS	739.43
CAPITAL ONE	SUPPLIES	52.38
CENTENNIAL ACTIVITY FUND	DISTRICT REIMBURSEMENT	1,749.79
CENTENNIAL LUNCH	TRANSFER	120.65
CENTRAL NEBRASKA REHABILITATION SERVICES	PHYSICAL THERAPY	8,795.43
CENTRAL VALLEY AG	FUEL	9,342.05
CORNHUSKER CLEANING SYSTEMS, INC	TIRES/PARTS	72.27
CORNHUSKER INT. TRUCKS INC	EQUIP/MAIN	159.78
CULLIGAN OF CRETE	SUPPLIES	109.00
DAS STATE ACCOUNTING	TELEPHONE	259.49
DICKEY, SUSAN	REIMBURSEMENT	3.00
DIETZE MUSIC HOUSE	SHEET MUSIC/EQUIP	219.84
DOMINY, MATT	CONSULTING	1,600.00
EASY TIME CLOCK, INC	CLOUD SOFTWARE	41.00
EDUCATIONAL SERVICE UNIT #5	CONTRACTED SERVICES	2,052.32
EDUCATIONAL SERVICE UNIT #6	CONTRACTED SERVICES/SUPPLIES	945.00
EGAN SUPPLY CO	CUSTODIAL SUPPLIES	1,806.07
FALLER LANDSCAPE, INC	LANDSCAPE SUPPLIES	764.66
FEHLHAFFER'S INC	PARTS/MAINTENANCE	150.00
FEHLHAFFER, STEVEN	REIMBURSEMENT	14.50
FINALFORMS	CLOUD SOFTWARE	2,245.00
FOLLETT SCHOOL SOLUTIONS, INC	CLOUD SOFTWARE	684.53
FUN AND FUNCTION	SUPPLIES	815.96
GOVCONNECTION, INC	TECHNOLOGY	608.65
GRAINGER	FACILITY SUPPLIES	472.02
GRIZZLY INDUSTRIAL		109.24
HOME DEPOT PRO, THE	FACILITY SUPPLIES	3,433.92
INNOVATIVE OFFICE SOLUTIONS, LLC	COMPUTER HARDWARE	19.18
K-LOG, INC.	SERVICES	667.48
KAPLAN	SUPPLIES	64.23
KONICA MINOLTA PREMIER FINANCE	COPIER LEASE	468.43
KSB SCHOOL LAW	LEGAL SERVICE	248.00
MATHESON TRI-GAS INC	WELDING SUPPLIES	10,683.42
MCCORMICK'S HEATING & AIR CONDITIONING	HVAC MAINTENANCE	4,131.74
MEMORIAL HEALTH CARE SYSTEMS	PHYSICALS	737.00
MIDWEST ALARM SERVICES	MAINTENANCE	155.64
MORENZONI, ELIZABETH	REIMBURSEMENT	5.45

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
MOSAIC AT AXTELL	TUITION	3,927.00
NASB	FEES	1,650.00
NCS PEARSON INC	SUPPLIES	405.00
NE COUNCIL OF SCHOOL ADMIN	FEES	150.00
NEBRASKA CENTRAL EQUIPMENT, INC	BUS PARTS/SUPPLIES	1,374.95
NEBRASKA DEPARTMENT OF EDUCATION	STAFF DEV	20.00
NIMCO, INC	SUPPLIES	38.00
NORRIS PUBLIC POWER DISTRICT	ELECTRICTY	15,628.09
NORTHWEST EVALUATION ASSOCIATION	STAFF DEV	75.00
ONE SOURCE BACKGROUND COMPANY	SERVICES	200.00
ORIENTAL TRADING COMPANY	SUPPLIES	312.21
PAC N SAVE - SEWARD	SUPPLIES	72.90
PAC N SAVE - UTICA	FOOD/SUPPLIES	145.43
PLANK ROAD PUBLISHING	SUPPLIES	134.39
POTTER REPAIR	AUTO REPAIR	541.83
PRESTO-X CO	PEST CONTROL	124.00
QUILL CORPORATION	SUPPLIES	758.69
RED COUCH COUNSELING, LLC	COUNSELING	200.00
RIVERSIDE TECHNOLOGIES INC	HARDWARE	674.06
SCHOOL SPECIALTY, LLC	SUPPLIES	335.03
SOUTHEAST COMMUNITY COLLEGE	CLASSES	5,288.00
TAESE/USU	STAFF DEV	125.00
TEACHER DIRECT	SUPPLIES	251.36
TEACHING STRATEGIES, LLC	TEXTBOOKS	717.00
TRUCK CENTER COMPANIES	BUS REPAIRS	1,067.73
UNITE PRIVATE NETWORKS, LLC	WAN FIBER	416.35
UNIVERSITY OF NEBRASKA	SERVICES	60.00
UPKEEP TECHNOLOGIES	CLOUD SOFTWARE	1,764.00
UTICA PARTS & SERVICE	AUTO REPAIRS/PARTS	1,012.68
VERIZON CONNECT FLEET	COMMUNICATION	265.30
VERIZON WIRELESS	CELL PHONES	176.88
VILLAGE OF UTICA	WATER/SEWER	1,601.43
WASTE CONNECTIONS OF NE	TRASH REMOVAL	536.34
WINDSTREAM	TELEPHONE/INTERNET	630.59
YORK ELEMENTARY SCHOOL	REGISTRATION	840.00
YORK NEWS TIMES	ADV/PRINTING	1,157.94
ZITO BUSINESS	INTERNET SERVICE	41.70
ZORO.COM	FACILITY SUPPLIES	1,899.99
	Fund Total:	104,862.27
	Checking Account Total:	104,862.27

Board Report for Newspaper
OCTOBER 2021

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
	SPECIAL BUILDING FUND	
MCCORMICK'S HEATING & AIR CONDITIONING	HVAC MAINTENANCE	19,586.30
	Fund Total:	19,586.30
	Checking Account Total:	19,586.30

September 30, 2021

	Sept. 1 Balance	Received	Expenditures	Oct. 1 Balance
ART	\$4.09			\$4.09
ATHLETICS	\$6,422.58	\$28,678.00	\$21,408.43	\$13,692.15
BAND TRIP	\$11,333.72			\$11,333.72
BOOSTER CLUB	\$0.18	\$6,550.00		\$6,550.18
BOYS BASKETBALL	\$1,639.07			\$1,639.07
BRONCO STORE	\$2,865.45	\$568.75	\$517.49	\$2,916.71
CENTENNIAL CHOICE	\$1,741.46			\$1,741.46
CHROMEBOOK ASSURANCE	\$5,554.59	\$340.00		\$5,894.59
CLASS '20	\$0.00			\$0.00
CLASS '21	\$1,497.60			\$1,497.60
CLASS '22	\$2,384.22			\$2,384.22
CLASS '23	\$3,700.55			\$3,700.55
CONC. MAN.	\$0.00			\$0.00
CONCESSIONS	\$34,917.27	\$7,306.96	\$6,114.46	\$36,109.77
CROSS COUNTRY	\$222.03			\$222.03
DANCE-CHEER	-\$3,189.37		\$2,477.96	-\$5,667.33
DIST. EVENTS	\$17,327.60	\$22.89	\$491.59	\$16,858.90
MUSICAL	\$9,250.99			\$9,250.99
DU VARSITY	\$0.00			\$0.00
FBLA	\$4,983.67			\$4,983.67
FCA	\$0.00			\$0.00
FCCLA	\$1,476.41		\$218.72	\$1,257.69
FFA	\$28,526.33	\$940.00	\$9,989.65	\$19,476.68
FOOTBALL	\$8,302.88		\$209.31	\$8,093.57
GENERAL	\$11,780.98	\$81,470.46	\$80,445.09	\$12,806.35
GIRLS BASKETBALL	\$1,520.15			\$1,520.15
GOLF	\$51.76			\$51.76
GREENHOUSE BUSINESS	\$0.00			\$0.00
INSTR.	-\$3,509.30	\$717.00		-\$2,792.30
JH BOYS BASKETBALL	\$0.00			\$0.00
JH GIRLS BASKETBALL	\$1,588.82			\$1,588.82
JH TRACK	\$0.00			\$0.00
JH VOLLEYBALL	\$20.00	\$25.00	\$45.00	\$0.00
JH YEARBOOK	\$0.00			\$0.00
LIBRARY	\$754.79	\$15.00		\$769.79
MAT GIRL	\$0.00			\$0.00
NHS	\$40.10			\$40.10
ONE ACT	\$518.23		\$150.00	\$368.23
QUIZ BOWL	\$829.77		\$400.00	\$429.77
SCIENCE	\$890.81			\$890.81
SHOP/TECH	\$0.00			\$0.00
SHOW CHOIR	-\$1,554.44		\$191.99	-\$1,746.43
SOFTBALL	\$282.30		\$273.26	\$9.04
SPANISH CLUB	\$0.00			\$0.00
SPEECH	\$488.65			\$488.65
ST. COUN.	\$1,773.23	\$537.52	\$334.68	\$1,976.07
STUDENT FEES	\$0.00			\$0.00
TRACK	\$334.31			\$334.31
UNIFIED	\$155.90			\$155.90
VOCAL	-\$2,519.94			-\$2,519.94
VOLLEYBALL	\$2,857.79	\$257.37	\$214.32	\$2,900.84
WRESTLING	\$2,346.51			\$2,346.51
WT. ROOM	\$9,138.56	\$325.00		\$9,463.56
YEARBOOK	-\$4,861.80	\$1,023.00		-\$3,838.80
TOTAL	\$161,888.50	\$128,776.95	\$123,481.95	\$167,183.50
CENTENNIAL BANK BALANCE				\$186,255.50
OUTSTANDING CHECKS				\$19,072.00
			TOTAL	\$167,183.50

Year To Date

	Sept. 1, 2020 Balance	Received	Expenditures	YTD Balance
ART	\$4.09	\$0.00	\$0.00	\$4.09
ATHLETICS	\$6,422.58	\$28,678.00	\$21,408.43	\$13,692.15
BAND TRIP	\$11,333.72	\$0.00	\$0.00	\$11,333.72
BOOSTER CLUB	\$0.18	\$6,550.00	\$0.00	\$6,550.18
BOYS BASKETBALL	\$1,639.07	\$0.00	\$0.00	\$1,639.07
BRONCO STORE	\$2,865.46	\$568.75	\$517.49	\$2,916.71
CENTENNIAL CHOICE	\$1,741.46	\$0.00	\$0.00	\$1,741.46
CHROMEBOOK ASSURANCE	\$5,554.59	\$340.00	\$0.00	\$5,894.59
CLASS '20	\$0.00	\$0.00	\$0.00	\$0.00
CLASS '21	\$1,497.60	\$0.00	\$0.00	\$1,497.60
CLASS '22	\$2,384.22	\$0.00	\$0.00	\$2,384.22
CLASS '23	\$3,700.55	\$0.00	\$0.00	\$3,700.55
CONC. MAN.	\$0.00	\$0.00	\$0.00	\$0.00
CONCESSIONS	\$34,917.27	\$7,306.96	\$6,114.46	\$36,109.77
CROSS COUNTRY	\$222.03	\$0.00	\$0.00	\$222.03
DANCE-CHEER	-\$3,189.37	\$0.00	\$2,477.96	-\$5,667.33
DIST. EVENTS	\$17,327.60	\$22.89	\$491.59	\$16,858.90
MUSICAL	\$9,250.99	\$0.00	\$0.00	\$9,250.99
DU VARSITY	\$0.00	\$0.00	\$0.00	\$0.00
FBLA	\$4,983.67	\$0.00	\$0.00	\$4,983.67
FCA	\$0.00	\$0.00	\$0.00	\$0.00
FCCLA	\$1,476.41	\$0.00	\$218.72	\$1,257.69
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FOOTBALL	\$8,302.88	\$0.00	\$209.31	\$8,093.57
GENERAL	\$11,780.98	\$81,470.46	\$80,445.09	\$12,806.35
GIRLS BASKETBALL	\$1,520.15	\$0.00	\$0.00	\$1,520.15
GOLF	\$51.76	\$0.00	\$0.00	\$51.76
GREENHOUSE BUSINESS	\$0.00	\$0.00	\$0.00	\$0.00
INSTR.	-\$3,509.30	\$717.00	\$0.00	-\$2,792.30
JH BOYS BASKETBALL	\$0.00	\$0.00	\$0.00	\$0.00
JH GIRLS BASKETBALL	\$1,588.82	\$0.00	\$0.00	\$1,588.82
JH TRACK	\$0.00	\$0.00	\$0.00	\$0.00
JH VOLLEYBALL	\$20.00	\$25.00	\$45.00	\$0.00
JH YEARBOOK	\$0.00	\$0.00	\$0.00	\$0.00
LIBRARY	\$754.79	\$15.00	\$0.00	\$769.79
MAT GIRL	\$0.00	\$0.00	\$0.00	\$0.00
NHS	\$40.10	\$0.00	\$0.00	\$40.10
ONE ACT	\$518.23	\$0.00	\$150.00	\$368.23
QUIZ BOWL	\$829.77	\$0.00	\$400.00	\$429.77
SCIENCE	\$890.81	\$0.00	\$0.00	\$890.81
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SPANISH CLUB	\$0.00	\$0.00	\$0.00	\$0.00
SPEECH	\$488.65	\$0.00	\$0.00	\$488.65
ST. COUN.	\$1,773.23	\$537.52	\$334.68	\$1,976.07
STUDENT FEES	\$0.00	\$0.00	\$0.00	\$0.00
TRACK	\$334.31	\$0.00	\$0.00	\$334.31
UNIFIED	\$155.90	\$0.00	\$0.00	\$155.90
VOCAL	-\$2,519.94	\$0.00	\$0.00	-\$2,519.94
VOLLEYBALL	\$2,857.79	\$257.37	\$214.32	\$2,900.84
WRESTLING	\$2,346.51	\$0.00	\$0.00	\$2,346.51
WT. ROOM	\$9,138.56	\$325.00	\$0.00	\$9,463.56
YEARBOOK	-\$4,861.80	\$1,023.00	\$0.00	-\$3,838.80
	\$161,888.50	\$128,776.95	\$123,481.95	\$167,183.50
			Total	\$167,183.50

October 2021
September 2021 Bank Statement

CENTENNIAL PUBLIC SCHOOL INVESTMENTS

FUND	BANK	TYPE OF INVESTMENT	INT. RATE	AMOUNT	INT.REC
Lunch Fund	First Bank of Utica	Checking 180000		<u>\$4,594.95</u>	
			Total	\$4,594.95	
Depreciation Fund	Farmers & Merchants	MMA 436 949		<u>\$21,696.97</u>	\$0.89
			Total	\$21,696.97	
Unemployment Ins.	Cornerstone Bank	CD# 90917		\$58,485.81	\$119.93
	Cornerstone Bank	MMA 81190		<u>\$10,007.17</u>	\$0.38
			Total	\$68,492.98	\$0.00
Building Fund	First Bank of Utica	Checking 18 064 6		\$354,210.72	\$0.00
		Qualified Cap Bond 180554		\$227.68	\$0.00
		Bond Fund 180034		<u>\$889,813.61</u>	\$35.35
			Total	\$1,244,252.01	\$0.00
General Account	York State, Gresham	CD 5204		\$184,552.37	\$0.00
	First Bank of Utica	PayFlex Acct		<u>\$25,619.84</u>	
			Total	\$210,172.21	\$0.00
	First Bank of Utica	Checking 180505		<u>\$1,689,661.22</u>	\$77.76
		Total Invested All Accounts Combined		<u><u>\$3,238,870.34</u></u>	

Total amount invested at Farmers & Merchants	\$21,696.97
Total amount invested at First Bank of Utica	\$2,964,128.02
Total amount invested at Cornerstone Bank, Waco	\$68,492.98
Total amount invested at York State, Gresham	<u>\$184,552.37</u>
Total Invested	<u><u>\$3,238,870.34</u></u>

**Register Report - Last month
9/1/2021 through 9/30/2021**

Date	Account	Num	Description	Memo	Category	Tag	Amount
9/1/2021	Checking	AUTO	FinalForms Stripe, Transfer	CB Assurance paid by CC on FinalForms	[CB Assurance]		80.00
9/1/2021	Checking	AUTO	Incstores LLC		[General]	DR	-164.71
9/2/2021	Checking	42937	Schuyler Central High School	entry fees	[Athletics]		-180.00
9/2/2021	Checking	42938	Keshia Ford	JH VB Official 9-2-2021	[Athletics]		-60.00
9/2/2021	Checking	42939	Jack Tarr	JH VB Official 9-2-2021	[Athletics]		-60.00
9/2/2021	Checking	42940	Jane Check	VB Official 9-2-2021	[Athletics]		-140.00
9/2/2021	Checking	42941	Tricia Kaspar	VB Official 9-2-2021	[Athletics]		-140.00
9/2/2021	Checking	AUTO	FinalForms Stripe, Transfer	CB Assurance paid by CC on FinalForms	[CB Assurance]		20.00
9/2/2021	Checking	AUTO	Indeed		[General]	DR	-113.35
9/3/2021	Checking	42942	Cash	Gate Bags #3 & #4	[Athletics]		-1,200.00
9/3/2021	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-53.20
9/7/2021	Checking	42943	Patrick Clare	FB Official 9-7-21	[Athletics]		-120.00
9/7/2021	Checking	42944	Adam Smith	FB official 9-7-21	[Athletics]		-120.00
9/7/2021	Checking	42945	**VOID**Trevor Westerholt	OFFICIAL DID NOT SHOW - FB official 9-7-21	[Athletics]		0.00
9/7/2021	Checking	42946	Matthew Wilkinson	FB Official 9-7-21	[Athletics]		-120.00
9/7/2021	Checking	42947	Kevin Stuhr	SB official 9-7-21	[Athletics]		-165.00
9/7/2021	Checking	42948	Steve Gottula	SB official 9-7-21	[Athletics]		-165.00
9/7/2021	Checking	42949	Tim Salmon	VB Official 9-7-21	[Athletics]		-110.00
9/7/2021	Checking	42950	Nancy Fuchs	VB Official 9-7-21	[Athletics]		-110.00
9/7/2021	Checking	16617	Nikki Klanecky	Conc VB 9-2-21	[Concessions]		1,423.25
9/7/2021	Checking	16618	Jenny Wagner	VB 9-2-21 Gates	[Athletics]		1,067.00
9/7/2021	Checking	AUTO	Nebraska Music Education		[General]	DR	-55.00
9/7/2021	Checking	AUTO	NAFME		[General]	DR	-67.50
9/7/2021	Checking	AUTO	Opusevent.com		[General]	DR	-75.00
9/7/2021	Checking	AUTO	Opusevent.com		[General]	DR	-100.00
9/7/2021	Checking	AUTO	Nebraska Music Education		[General]	DR	-130.00
9/7/2021	Checking	AUTO	NAFME		[General]	DR	-135.00
9/8/2021	Checking	42951	Eileen's Cookies	Cookie Dough Fundraiser	[Dance-Cheer]		-1,989.00
9/8/2021	Checking	AUTO	Calendly		[General]	DR	-140.00
9/9/2021	Checking	42952	Milford Public School	XC Entry Fee	[Athletics]		-66.00
9/9/2021	Checking	42953	Derek Effle	SB umpire 9-9-2021	[Athletics]		-165.00

9/9/2021	Checking	42954	Sean Loving	SB Umpire 9-9-2021	[Athletics]		-165.00
9/9/2021	Checking	AUTO	FinalForms Stripe, Transfer	CB Assurance paid by CC on FinalForms	[CB Assurance]		20.00
9/9/2021	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-11.20
9/9/2021	Checking	AUTO	Pioneer Athletics	athletic supplies	[Athletics]		-1,174.36
9/10/2021	Checking	42955	David Davis	FB Official 9-10-2021	[Athletics]		-100.00
9/10/2021	Checking	42956	Lonnie Moore	FB official 9-10-2021	[Athletics]		-100.00
9/10/2021	Checking	42957	Tom Stannard	FB official 9-10-2021	[Athletics]		-100.00
9/10/2021	Checking	42958	Jeff Utterback	FB official 9-10-2021	[Athletics]		-100.00
9/10/2021	Checking	42959	Aaron Swartzendruber	FB official 9-10-2021	[Athletics]		-100.00
9/10/2021	Checking	16619	Nikki Klanecky	Conc VB 9-7-21	[Concessions]		611.25
9/10/2021	Checking	16620	Jenny Wagner	Gates VB 9-7-2021	[Athletics]		268.00
9/10/2021	Checking	16621	Jenny Wagner	Gates FB 9-7-21	[Athletics]		597.00
9/10/2021	Checking	16622	Nikki Klanecky	Conc FB 9-7-2021	[Concessions]		502.00
9/10/2021	Checking	16623	Jenny Wagner	Gates SB 9-9-21	[Athletics]		436.00
9/13/2021	Checking	42960	Hudl	Hudl AD Package 2021-22 - Inv #INV01185587	[Athletics]		-5,400.00
9/13/2021	Checking	42961	NELAC	Quiz Bowl Meet	[Quiz Bowl]	DR	-100.00
9/13/2021	Checking	42962	Lion's Club	Concessions 8-23-21	[Concessions]		-134.64
9/13/2021	Checking	42963	National FFA Organization	Inv MDS242425 - Official Jackets, pins	[FFA]		-879.75
9/13/2021	Checking	42964	Malcolm High School	XC Entry Fee	[Athletics]		-105.00
9/13/2021	Checking	42965	UNK Athletics	XC Entry Meet	[Athletics]		-120.00
9/13/2021	Checking	42966	Wild Roots Greenhouse And Market, LLC	Inv #637 - Poinsetia Plugs	[FFA]		-132.50
9/13/2021	Checking	42967	Fillmore Central	XC Entry Fees	[Athletics]		-90.00
9/13/2021	Checking	42968	Bridget Heine	Shoes - School Supply (August Jeans)	[Bronco Store]		-9.65
9/13/2021	Checking	42969	J.W. Pepper & Son, Inc.	Inv #363561204 - music	[Show Choir]		-191.99
9/13/2021	Checking	42970	Rivalry	Inv #CWU92021 - JH VB Shirts	[JH Volleyball]		-45.00
9/13/2021	Checking	42971	Cordova Locker	beef patties	[FFA]		-79.09
9/13/2021	Checking	42972	Naber Produce Farm LLC	Inv #1510306 - watermelon	[FFA]		-64.50
9/13/2021	Checking	42973	Pac N Save	FCCLA food - Acct 000000000340	[FCCLA]		-18.72
9/13/2021	Checking	42974	Bronco Spur	Inv #270 - gift certificates	[FFA]		-60.00
9/13/2021	Checking	42975	Bronco Spur	Inv #271 - pizza	[Concessions]		-52.00
9/13/2021	Checking	42976	Chesterman Company	Concessions Inside	[Concessions]		-2,738.38
9/13/2021	Checking	42977	Pac N Save		[Concessions]		-386.95
					[FFA]		-93.41
9/13/2021	Checking	42978	Paige Petersen	HoCo candy	[St. Co.]		-19.98
9/13/2021	Checking	42979	Centennial Education Association	Coca Cola Check	[General]		-40.90

9/13/2021	Checking	42980	Sam's Club	Acct # 6046 0020 3931 1831	[Concessions]		-548.92
9/13/2021	Checking	42981	Eric Fuentes-Ruiz	VB Official 9-13-21	[Athletics]		-90.00
9/13/2021	Checking	42982	Kady Simmons	VB Official 9-13-21	[Athletics]		-90.00
9/14/2021	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-21.00
9/15/2021	Checking	AUTO	FinalForms Stripe, Transfer	CB Assurance paid by CC on FinalForms	[CB Assurance]		40.00
9/16/2021	Checking	42983	Todd Mau	SB official 9-16-2021	[Athletics]		-165.00
9/16/2021	Checking	42984	Alyssa Turner	SB Official 9-16-21	[Athletics]		-165.00
9/16/2021	Checking	42985	National FFA Organization	Inv #MDS226337 - Jackets A. Hirschfeld & J. Wellman	[FFA]		-121.00
9/17/2021	Checking	42986	Derek Effle	SB umpire 9-21-21	[Athletics]		-110.00
9/17/2021	Checking	42987	Sean Loving	SB official 9-21-21	[Athletics]		-110.00
9/17/2021	Checking	42988	Holly Podliska	JHVB official 9-21-21	[Athletics]		-60.00
9/17/2021	Checking	42989	Jenny Wagner	JHVB official 9-21-21	[Athletics]		-60.00
9/17/2021	Checking	42990	Keshia Ford	JHVB official 9-23-21	[Athletics]		-60.00
9/17/2021	Checking	42991	Brenda Gierhan	JHVB official 9-23-21	[Athletics]		-60.00
9/17/2021	Checking	42992	Bob Parr	FB Official 9-24-21	[Athletics]		-100.00
9/17/2021	Checking	42993	**VOID**Jalen Maxson	WRONG REF NAME SENT - FB Official 9-24-21	[Athletics]		0.00
9/17/2021	Checking	42994	Krk Hansen	FB official 9-24-21	[Athletics]		-100.00
9/17/2021	Checking	42995	Mike Florek	FB official 9-24-21	[Athletics]		-100.00
9/17/2021	Checking	42996	**VOID**Dave Alber	WRONG REF NAME SENT - FB Official 9-24-21	[Athletics]		0.00
9/17/2021	Checking	42997	Jim Porter	JH/JV FB official 9-27-21	[Athletics]		-120.00
9/17/2021	Checking	42998	Jesse Foster	JH/JV FB official 9-27-21	[Athletics]		-120.00
9/17/2021	Checking	42999	Mike Sterns	JH/JV FB Official 9-27-21	[Athletics]		-120.00
9/17/2021	Checking	43000	Jason Villalobos	JH/JV FB official 9-27-21	[Athletics]		-120.00
9/17/2021	Checking	43001	Derek Effle	SB umpire 9-28-21	[Athletics]		-165.00
9/17/2021	Checking	43002	Sean Loving	SB umpire 9-28-21	[Athletics]		-165.00
9/20/2021	Checking	16624	Nikki Klanecky	FB Conc 9-10-21	[Concessions]		1,608.45
9/20/2021	Checking	16625	Jenny Wagner	Gate FB 9-10-21	[Athletics]		1,469.00
9/20/2021	Checking	16626	Nikki Klanecky	Conc Res VB 9-13-21	[Concessions]		322.50
9/20/2021	Checking	16627	Jenny Wagner	Gate 9-13-2021 Res VB	[Athletics]		212.00
9/20/2021	Checking	16628	Emily Petersen	HoCo Dance Admissions	[St. Co.]		515.00
9/20/2021	Checking	16629	Jenny Wagner	Gates SB 9/7 \$170 9/16 \$384	[Athletics]		554.00
9/20/2021	Checking	AUTO	Wal-Mart Super Center York		[General]	DR	-23.66
9/20/2021	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-98.00
9/21/2021	Checking	16630	Sarah Ostmeyer	Button/Team Pics	[Yearbook]		1,023.00
9/21/2021	Checking	16631	Marge Rhodes		[General]		1,758.62

					[General]	77,174.28
					[General]	2,499.93
					[Athletics]	15,000.00
9/21/2021	Checking	16632	Jenny Wagner	CEA	[General]	23.63
					[Dist. Events]	22.89
					[St. Co.]	22.52
9/21/2021	Checking	16633	Joshua Harris	Shirts	[Instr.]	657.00
9/21/2021	Checking	16634	Jenny Wagner	Booster Club Ads 2021-22	[Booster Club]	6,550.00
9/21/2021	Checking	16635	Jenny Wagner	Booster Club ck- Video Board (3 of 7)	[Athletics]	5,150.00
9/21/2021	Checking	16636	Jenny Wagner	Booster Club ck - SB \$214 VB \$400	[Athletics]	614.00
9/21/2021	Checking	16637	Colin Bargaen	Elf Society Donation	[Bronco Store]	350.00
9/21/2021	Checking	16638	Joshua Harris	NE State Fair Ck- marching band	[Instr.]	60.00
9/21/2021	Checking	16639	Dana Yamber	Book - Cunningham	[Library]	15.00
9/21/2021	Checking	16640	Tricia Hirschfeld	Warm-up	[JH Volleyball]	25.00
9/21/2021	Checking	16641	Colin Bargaen	jean money from 2020-21	[Bronco Store]	113.75
9/21/2021	Checking	16642	Susan Dickey	key fob	[Wt. Room]	325.00
9/21/2021	Checking	16643	Colin Bargaen	Aug Jean \$ from Elem.	[Bronco Store]	105.00
9/21/2021	Checking	16644	Dan Tesar	CB Assurance	[CB Assurance]	180.00
9/21/2021	Checking	16645	Jenny Wagner	all sports passes	[Athletics]	1,340.00
9/21/2021	Checking	16646	Holly Podliska	dues	[FFA]	940.00
9/21/2021	Checking	AUTO	ATM Deposit Lincoln, NE	Local Event Registration	[General]	14.00
9/21/2021	Checking	AUTO	WM Supercenter Seward		[General]	DR -58.83
9/22/2021	Checking	43003	Cash	Concession Bag #3	[Concessions]	-475.00
9/22/2021	Checking	43004	Liam Kreikemeier	FB official 9-24-2021	[Athletics]	-100.00
9/22/2021	Checking	43005	Brad Consbruck	FB official 9-24-21	[Athletics]	-100.00
9/22/2021	Checking	43006	Lou's Sporting Goods	Athletic Supplies	[Athletics]	-4,601.33
9/22/2021	Checking	43007	Pioneer Manufacturing Company	INV794925 - Acct No. CE3092 - FB Field Paint	[Athletics]	-1,112.65
9/22/2021	Checking	43008	Friend Public School	JH VB entry	[Athletics]	-100.00
9/22/2021	Checking	43009	Arlington High School	SB entry fee	[Athletics]	-150.00
9/22/2021	Checking	43010	Malcolm High School	Malcolm VBall Tourney entry fee	[Athletics]	-110.00
9/22/2021	Checking	43011	NHSSHOFF	VB Jamboree Game	[Dist. Events]	-321.00
9/22/2021	Checking	43012	BSN Sports	Order #304219291 - VB Coach Gear	[Volleyball]	-70.82
9/22/2021	Checking	43013	Thayer Central	XC Entry Fee	[Athletics]	-90.00
9/22/2021	Checking	43014	Special Ts & More, Inc.	Inv #9396 - Quiz Bowl T-shirts	[Quiz Bowl]	-300.00
9/22/2021	Checking	43015	Jayde Gumaer	DJ Gifts	[St. Co.]	-20.00

9/22/2021	Checking	43016	Rachel Garcia	DJ Gifts	[St. Co.]		-30.00
9/22/2021	Checking	43017	Regan Fickel	DJ Gifts	[St. Co.]		-30.00
9/22/2021	Checking	43018	FinalForms	Inv #0079717CC - Sports Only External/Homeschool	[Athletics]		-65.00
9/22/2021	Checking	43019	Nebraska FFA Association	Registration State Fair15 - Inv 1924StateFair	[FFA]		-25.00
9/22/2021	Checking	43020	Megan Naber	Hall Prizes	[St. Co.]		-44.22
9/22/2021	Checking	43021	Varsity Spirit Fashion	Order #74603477 - outfits	[Dance-Cheer]		-488.96
9/22/2021	Checking	43022	Nebraska FCCLA	2021 Fall Leadership Registration (FLW)	[FCCLA]	DR	-100.00
9/22/2021	Checking	43023	The Little Flower Company	VB Senior Nigh/Pink Out Flowers 2021	[Volleyball]		-90.00
9/22/2021	Checking	43024	Water Billboards	Invoice #8494 - water	[Concessions]		-915.50
9/22/2021	Checking	43025	North Printing & Office Supply	Inv #71783 - Locker Signs	[Athletics]		-31.90
9/22/2021	Checking	43026	Here's Your Sign Designs	Inv #25411 - Shirts	[FFA]		-1,987.40
9/22/2021	Checking	43027	Shelbi Clonce	Flowers for Funeral - LaVern Stuhr	[Volleyball]		-53.50
9/22/2021	Checking	16647	Nikki Klanecky	Conc SB 9-21-21	[Concessions]		285.00
9/22/2021	Checking	16648	Jenny Wagner	Gates SB 9-21-21	[Athletics]		224.00
9/22/2021	Checking	16649	Nikki Klanecky	Conc. JH VB 9-21-21	[Concessions]		494.26
9/22/2021	Checking	16650	Jenny Wagner	Gate JHVB 9-21-21	[Athletics]		249.00
9/22/2021	Checking	AUTO	Pac N Save		[General]	DR	-24.30
9/23/2021	Checking	43029	Carol Erks	JHVB Official	[Athletics]		-60.00
9/23/2021	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-7.70
9/24/2021	Checking	AUTO	Gimkit Pro - 1 Year		[General]	DR	-59.88
9/24/2021	Checking	AUTO	Blizzard Entertainment		[Athletics]		-21.39
9/24/2021	Checking	AUTO	Blizzard Entertainment		[Athletics]		-21.39
9/24/2021	Checking	AUTO	Blizzard Entertainment		[Athletics]		-21.39
9/24/2021	Checking	AUTO	Blizzard Entertainment		[Athletics]		-21.39
9/24/2021	Checking	AUTO	Blizzard Entertainment		[Athletics]		-21.39
9/24/2021	Checking	43028	Bronco Spur	Breakfast pizza	[Football]		-156.00
9/27/2021	Checking	AUTO	SQ *Liz?s Sweet Stuff		[General]	DR	-5.00
9/28/2021	Checking	43030	UNK	UNK Health Career Fair	[General]	DR	-45.60
9/29/2021	Checking	AUTO	Caseys Gen Store Wahoo		[General]	DR	-7.60
9/29/2021	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-74.76
9/29/2021	Checking	AUTO	Nebraska Retirement Systems	Retirement	[General]		-78,932.90
9/30/2021	Checking	43031	Julia Daniels	JHVB Officials 9-30-2021	[Athletics]		-120.00
9/30/2021	Checking	43032	Phil Turner	SB Official 9-30-2021	[Athletics]		-110.00
9/30/2021	Checking	43033	Dwayne Ladwig	SB official 9-30-2021	[Athletics]		-110.00
9/30/2021	Checking	43034	BSN Sports LLC	Inv #913711723 - visors for SB	[Softball]		-273.26

9/30/2021	Checking	43035	Awards Unlimited, Inc.	Inv #51024 - Awards for Tournaments	[Athletics]		-416.76
9/30/2021	Checking	43036	Big Game Sports, Inc.	Games Balls for FB	[Athletics]		-655.91
9/30/2021	Checking	43037	Sam's Club/Synchrony Bank		[Bronco Store]		-489.79
					[Concessions]		-458.74
					[Dist. Events]		-100.24
9/30/2021	Checking	43038	Fleet US LLC	Inv #SI111839 - FB Field Paint	[Athletics]		-340.91
9/30/2021	Checking	43039	Jenny Wagner	Signature Stamps for Jenny, Seth & Cara	[Athletics]		-56.66
9/30/2021	Checking	43040	Centennial Lunch Fund	Food for PT Conf.	[Dist. Events]		-70.35
9/30/2021	Checking	43041	NSIAAA	membership/LTI course	[Athletics]		-350.00
9/30/2021	Checking	43042	FPS Activity Fund (Dist 2 FCCLA)	FCCLA - 2021 Dist Leadership Conf.	[FCCLA]	DR	-100.00
9/30/2021	Checking	43043	Liz Morenzoni	Shoes - School Supply (Aug Jean)	[Bronco Store]		-18.05
9/30/2021	Checking	43044	Country Meats	snack sticks - Invoice #323237	[FFA]		-267.00
9/30/2021	Checking	43045	Raymond Central High School	XC Entry Fee	[Athletics]		-65.00
9/30/2021	Checking	43046	National FFA State Association	National & State FFA Dues	[FFA]		-630.00
9/30/2021	Checking	43047	NAEA District 5	NAEA District 5 Dues Livestock Judging - FFA	[FFA]		-150.00
9/30/2021	Checking	43048	York Public School	KDub Competition	[One Act]	DR	-150.00
9/30/2021	Checking	43049	Nikki Klanecky	Concession supplies	[Concessions]		-146.96
9/30/2021	Checking	43050	Emily Petersen	DJ gifts	[St. Co.]		-10.00
9/30/2021	Checking	43051	Anderson's	Inv No 9840725 - Homecoming 2021 Royalty	[St. Co.]		-180.48
9/30/2021	Checking	43052	Evan Klanecky	FB drinks	[Football]		-53.31
9/30/2021	Checking	43053	O'Donnell Enterprises	Utility trailer, corral panels	[FFA]		-5,500.00
9/30/2021	Checking	16651	Nikki Klanecky	FB JH/JV Conc 9-27-21	[Concessions]		552.50
9/30/2021	Checking	16652	Jenny Wagner	Gate JH/JV FB 9-27-21	[Athletics]		364.00
9/30/2021	Checking	16653	Nikki Klanecky	Conc FB 9-24-21	[Concessions]		1,052.50
9/30/2021	Checking	16654	Jenny Wagner	Gate FB 9-24-21	[Athletics]		690.00
9/30/2021	Checking	16655	Nikki Klanecky	Conc. JH VB 9-23-21	[Concessions]		455.25
9/30/2021	Checking	16656	Jenny Wagner	Gate JH VB 9-23-2021	[Athletics]		294.00
9/30/2021	Checking	16657	Jenny Wagner	Gates SB 9-28-21	[Athletics]		150.00
9/1/2021 - 9/30/2021							5,295.00
BALANCE 9/30/2021							167,183.50
TOTAL INFLOWS							128,519.58
TOTAL OUTFLOWS							-123,224.58

NET TOTAL

5,295.00

4021

Voluntary Early Retirement Incentive Program

Purpose

While our older employees are some of our most valuable resources, the early retirement of some employees who have provided long term service to the district may desire to retire early if it is financially possible for them to do so. Therefore, the purpose of the Centennial Voluntary Early Retirement Incentive Program is to provide a benefit for certificated staff who have given long-term service to the district and choose to accept early retirement.

Eligibility

This program is open to all employees employed in a certified capacity who meet the program's eligibility requirements. Employees are eligible after their 55th birthday and when they qualify for the Rule of 85 with the Nebraska Public Employees Retirement System. This program is not available to any employee if the administration recommends that the employee's contract be terminated for just cause.

To be eligible, an employee must have completed fifteen (15) qualifying years of service. All credited years of service must have been earned while in the employ of Centennial Public School. Credit on years of service shall be given in proportion to the time worked, e.g. a .5 FTE (full time equivalent) employee would need thirty (30) years of employment at Centennial to earn fifteen years of credited service in order to qualify to retire. Years of service to the district need not be consecutive. Any year when the employee spent more than half of the school year on leave of absence, disability leave or as a teacher who was reduced in force shall be excluded from the computation of a teacher's number of years of credited service.

A year of service shall be based on the length of the employee's most recent year's contract. This may range from 9 months for a teacher to 12 months for the superintendent.

Conditions or Limitations

Should the board receive more requests for early retirement benefits than it intends to approve, the board may consider the ability to staff the curriculum for the following school year, the ability to find qualified replacement employees, the best interests of the students and such other factors as are rationally related to the matter in determining which application(s) to approve and which application(s) to deny. In the event that, in its sole judgment, the board consider two or more applications to be equal based on the above referenced criteria, the board shall give first priority to the employee with the greatest number of years of credited service at Centennial Public School. If two or more employees

have the same number of credited service years, the board will give first priority to the employee who files his/her application first.

Application Process

Application for participation in this program shall be completed on the appropriate district prepared form and submitted to the superintendent on or before March 1 of the contract year just prior to the planned retirement year.

The application form will include the amount of money to be received by the employee and the dates said money is to be received. The application shall constitute a resignation of employment by the employee conditioned only upon the board's approval of the application. If the application is not approved, the employee shall continue in employment with no loss of rights or benefits unless the employee's employment is cancelled or terminated pursuant to state statute and board policy.

The early retirement plan for an employee becomes effective with the approval of the application form by the board of education.

Benefits – For Employees Hired Before July 1, 2012

A. Salary Compensation

Benefits will be 28% of the retirees' current school year salary. For teachers, the term current school year salary refers to the teacher's salary based on his/her placement on the index salary schedule, exclusive of other pay such as, but not limited to, extended contract pay, extra duty pay and fringe benefits. For administrators, the term refers to the school year salary set out on the administrator's employment contract.

B. Health/Dental Insurance Compensation

Retiring employees will be paid an amount equal to the single health/dental annual premium paid by the district during the final year of employment multiplied by the number of years between the age of retirement and until the employee is eligible for Medicare.

C. Sick Leave Days Compensation

Retiring employees will be paid ½ (one half) of the daily salary of the remaining sick leave days up through 50 days.

Benefits – For Employees Hired After July 1, 2012

D. Salary Compensation

Benefits will be 28% of the retirees' current base salary. For teachers, the term current school year salary refers to the teacher's salary based

on his/her placement on the index salary schedule, exclusive of other pay such as, but not limited to, extended contract pay, extra duty pay and fringe benefits. For administrators, the term refers to the school year salary set out on the administrator's employment contract.

E. Health/Dental Insurance Compensation

Retiring employees will be paid an amount equal to the single health/dental annual premium paid by the district during the final year of employment multiplied by the number of years between the age of retirement and until the employee is eligible for Medicare, with a maximum of 5 years.

F. Sick Leave Days Compensation

Retiring employees will be paid ½ (one half) of the daily salary of the remaining sick leave days up through 50 days.

Benefit Payments

Retirees under this program will be paid the amount due them in four equal payments over four years. Through mutual agreement, this number may be reduced to two payments over two years or three payments over three years. The first payment may be made either September 20 or January 20 following the date of retirement. The future payment(s) may be made on September 20 or January 20 of the following school years.

Centennial is required to withhold for federal and state income taxes and social security. The retiree may request in writing not to withhold for federal and/or state income tax.

Program Administration

The board reserves the right to amend or terminate this policy at any time, except that the benefits to be paid to an applicant for voluntary early retirement shall be based on the individual contract (for administrators) or the index salary schedule (for teachers) in effect at the time of application for voluntary early retirement. Any benefit granted under this policy shall be binding upon the board that grants the benefit and any board thereafter.

Adopted on: 7/1998
Revised on: 7/10/2017
Reviewed on: _____

Kelly Hesper

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68405
(402)641-0176
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Centennial Board of Education
Centennial Public School
1301 Centennial Ave, Utica, NE 68456

October 11, 2021

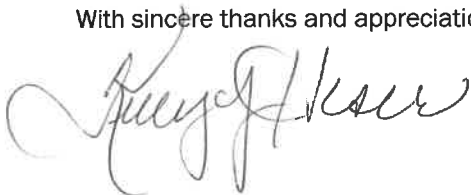
Dear Centennial Board of Education,

I humbly request your acceptance of my resignation affective at the end of this school year on May 20, 2022. I am also applying for the Centennial Buy-Out Program within this notice provided to those who have taught 15 years in the Centennial School District and qualify for the Rule of 85.

I have had an amazing career here at Centennial over the past 18 years and have witnessed many wonderful and positive changes throughout this district. I have had the honor to teach, coach and sponsor hundreds of phenomenal students while I have been in service to this school and will not forget all the wonderful moments that they have given me. It is with tremendous thought and review that I have chose to retire this year and will miss many of my fantastic co-teachers, staff and friends that I have had the honor to work with as well as the many parents and patrons of this fantastic district.

To the board and my administration, I wish to thank you sincerely for hiring me, supporting me and also putting up with my shenanigans of various types throughout my stay and service. I have always believed I have been blessed with teaching in the best school district in the state of Nebraska and that is unwavering to this day. I know all of you and wish to individually thank each of you for your dedication to this district, students and patrons during your service to this school. You are an outstanding group of individuals and I thank you for all that you have provided me to make my teaching experience here an unforgettable journey throughout my 18 years.

With sincere thanks and appreciation,



October 6, 2021

Centennial Public School
Board of Education
Utica, NE 68456

Dear Negotiations Committee:

The Centennial Education Association requests that the school board of the Centennial Public Schools take action to recognize Centennial Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2023-2024 contract year.

Please direct your response to the undersigned.

Sincerely,

A handwritten signature in black ink that reads "Jessica Breitkreutz". The signature is written in a cursive style with a large, looped initial "J".

Jessica Breitkreutz

K-12 Technology Integration, K-12 Media Specialist & CEA President
Centennial Education Association

1000 Series Policies

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- 1001 General Policy Statement
- 1002 Creation and Amendment of Board of Education Policies
- 1003 Mission Statement

1001 General Policy Statement

The organization, management, and control of this school district is vested in its board of education ("board"). To guide the board and school district operations, and to assist it and its designees in carrying out duties, the board will establish, maintain, and amend a set of policies.

Written board policies serve the following purposes:

1. Formally articulating the board's goals and long-term objectives.
2. Providing district administrators and staff with guidance in making decisions that affect students, employees and patrons of the district.
3. Informing the public of the manner that the board and district will conduct its business and its relationships with staff, pupils, parents and patrons.

To avoid unnecessary rigidity, these policies are stated in general terms. With the exception of statutory requirements or instances when the specific application of a policy is essential to the long-term welfare of the district, these policies are intended to provide administrators with the flexibility to apply them to a wide range of situations.

The policies are not the only guidelines for district operations. Specific regulations, procedures, and practices also help guide and govern actions and decisions. They must be consistent with policies, but serve a different purpose.

Exceptional Circumstances

The board cannot foresee every situation that may arise, and circumstances will occur when these policies provide inadequate guidance. In such circumstances, the superintendent should use his or her best judgment, and communicate with the board about the situation as soon as is convenient.

Validity of Policies

Each policy and its provision should be interpreted so that it is valid under applicable law. If a court determines that a provision of a policy is invalid, such invalidity shall not affect the remaining provisions of that policy.

Adopted on: __11/14/2016__

Revised on: _____

Reviewed on: _____

1002
Creation, Amendment, and Distribution of Board of Education Policies

Each of these policies shall become the official policy of the school district when the board has approved it by majority vote of the members present at any lawfully convened meeting of the board.

It shall generally be the practice of the board to adopt or amend any policy after a single reading at any regular or special board meeting. However, the board may, in its discretion, review policies at multiple meetings prior to taking action.

Each policy shall bear the date when it was adopted, revised or reviewed.

The superintendent shall distribute copies of these policies to all members of the board, maintain a master copy in the central office, and see to it that the policies are maintained on the school district's web site.

Annual Review

The board shall review all policies at least once every three years. Nebraska statutes require an annual review and/or hearing to solicit public comment on these specific policies:

Parental Involvement Policy

Title I Parental Involvement Policy

(NOTE: These first two are distinct parental involvement policies, and both must be reviewed annually.)

Student Fees Policy

Bullying

Multicultural Education

Student Assessment

Teacher Evaluation

Student Academic Performance

Safety and Security Committee

Attendance and Excessive Absenteeism

The board may update or add policies as needed. The board shall determine the number of copies of policies to be made and their distribution. The superintendent shall maintain an up-to-date master copy of the policies in the main administrative office. Unless otherwise directed by the board, the master copy shall be considered the official district policy manual.

Adopted on: __11/14/2016__

Revised on: _____

Reviewed on: _____

1003
Mission Statement

The people of this district are committed to educational excellence in a positive, creative and caring environment, preparing each student to be a responsible, productive citizen in our ever-changing global community.

Adopted on: __11/14/2016__

Revised on: _____

Reviewed on: _____

Centennial Public School

Identity Statement

Who we are..

Communities United for a Brighter Tomorrow

Mission Statement

What we are all about..

Empower, Challenge, and Support Every Student, Every Day.

Vision Statements

Where we are headed..

We will:

- **Engage students in rigorous, relevant and fun learning opportunities that promote academic, physical, social and emotional growth.**
- **Implement student-centered educational programs that challenge all students to perform at their highest potential.**
- **Inspire students to be critical thinkers and problem solvers through a variety of methods.**
- **Support our students when they face challenges and conflicts.**
- **Build leaders at all grade levels.**
- **Instill a deep sense of pride in school, community, state and country.**
- **Build confidence, leadership skills, and workforce skills for all students.**
- **Provide service opportunities for all students.**
- **Partner with local businesses and community members to set up real world education, connections and opportunities for all students at all ages.**
- **Create a positive Culture amongst all employees, families and students.**
- **Help our students build relationships that last a lifetime.**

**1003
Mission Statement**

Empower, Challenge, and Support Every Student, Every Day.

Adopted on: _____

Revised on: _____

Reviewed on: _____

79-724. Committee on American civics; created; duties; school board, State Board of Education, and superintendent; duties.

It is the responsibility of society to ensure that youth are given the opportunity to become competent, responsible, patriotic, and civil citizens to ensure a strong, stable, just, and prosperous America. Such a citizenry necessitates that every member thereof be knowledgeable of our nation's history, government, geography, and economic system. The youth in our state should be committed to the ideals and values of our country's democracy and the constitutional republic established by the people. Schools should help prepare our youth to make informed and reasoned decisions for the public good. Civic competence is necessary to sustain and improve our democratic way of life and must be taught in all public, private, denominational, and parochial schools. A central role of schools is to impart civic knowledge and skills that help our youth to see the relevance of a civic dimension for their lives. Students should be made fully aware of the liberties, opportunities, and advantages we possess and the sacrifices and struggles of those through whose efforts these benefits were gained. Since young people are most susceptible to the acceptance of principles and doctrines that will influence them throughout their lives, it is one of the first duties of our educational system to conduct its activities, choose its textbooks, and arrange its curriculum in such a way that the youth of our state have the opportunity to become competent, responsible, patriotic, and civil American citizens.

(1) The school board of each school district shall, at the beginning of each calendar year, appoint from its members a committee of three, to be known as the committee on American civics, which shall:

(a) Hold no fewer than two public meetings annually, at least one when public testimony is accepted;

(b) Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;

(c) Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;

(d) Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;

(e) Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;

(f) Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;

(g) Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:

(i) Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or

(ii) Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or

(iii) Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in subdivision (6) of this section or on a topic related to such person or persons or event; and

(h) Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

(2) All social studies courses approved for grade levels as provided by this section shall include and adequately stress contributions of all ethnic groups to (a) the development and growth of America into a great nation, (b) art, music, education, medicine, literature, science, politics, and government, and (c) the military in all of this nation's wars.

(3) All grades of all public, private, denominational, and parochial schools, below the sixth grade, shall devote at least one hour per week to exercises or teaching periods for the following purpose:

(a) The discussion of noteworthy events pertaining to American history or the exceptional acts of individuals and groups of Americans;

(b) The historical background, memorization, and singing of patriotic songs such as the Star-Spangled Banner and America the Beautiful;

(c) The development of respect for the American flag as a symbol of freedom and the sacrifices of those who secured that freedom; and

(d) Instruction as to proper conduct in the presentation of the American flag.

(4) In at least two of the three grades from the fifth grade to the eighth grade in all public, private, denominational, and parochial schools, time shall be set aside for the teaching of American history from the social studies curriculum, which shall be taught in such a manner that all students are given the opportunity to (a) become competent, responsible, patriotic, and civil citizens who possess a deep understanding of and respect for both the Constitution of the United States and the Constitution of Nebraska and (b) prepare to preserve, protect, and defend freedom and democracy in our nation and our world.

(5) In at least two courses in every high school, time shall be devoted to the teaching of civics and American history as outlined in the social studies standards adopted pursuant to section 79-760.01, during which specific attention shall be given to the following matters:

(a) The Declaration of Independence, the United States Constitution, the Constitution of Nebraska, and the structure and function of local government in this state;

(b) The benefits and advantages of representative government, the rights and responsibilities of citizenship in our government, and the dangers and fallacies of forms of government that restrict individual freedoms or possess antidemocratic ideals such as, but not limited to, Nazism and communism;

(c) The duties of citizenship, which include active participation in the improvement of a citizen's community, state, country, and world and the value and practice of civil discourse between opposing interests; and

(d) The application of knowledge in civics, history, economics, financial literacy, and geography to address societal issues.

(6) Appropriate patriotic exercises suitable to the occasion shall be held under the direction of the superintendent in every public, private, denominational, and parochial school on George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day, or on the day or week preceding or following such holiday, if the school is in session.

(7) Every school board, the State Board of Education, and the superintendent of each school district in the state shall be held directly responsible in the order named for carrying out this section. Neglect thereof by any employee may be considered a cause for dismissal.

Source: Laws 1949, c. 256, § 19, p. 697; Laws 1969, c. 705, § 1, p. 2705; Laws 1971, LB 292, § 3; R.S.1943, (1994), § 79-213; Laws 1996, LB 900, § 398; Laws 1999, LB 272, § 86; Laws 2011, LB544, § 1; Laws 2019, LB399, § 1.

Cross References

Flag display requirements, see section 79-707.