

Board of Education Regular Meeting

Monday, February 14, 2022 8:00 PM

Board Room, 1301 Centennial Avenue, Utica, NE 68456-0187

1. MEETING CALL TO ORDER	Speaker (s) : Board President
1.1. Reading of Public Meeting Notice	Speaker (s) : Board President
1.1.1. Open Meetings Act	Speaker (s) : Board President
1.2. Roll Call	Speaker (s) : President Richters
1.2.1. Action to Excuse Board Member(s) if Necessary	Speaker (s) : President Richters
1.3. Pledge of Allegiance	Speaker (s) : President Richters
1.4. Consent Agenda	Speaker (s) : President Richters
1.4.1. Consider Minutes of Previous Meeting and Their Approval	Speaker (s) : Board President
1.4.2. Consider General Fund and Activity Fund Bills and Their Approval	Speaker (s) : Board President
1.4.3. Consider Activity Accounts and Treasurer's Report	Speaker (s) : Board President
1.5. Public Forum	Speaker (s) : Board President
1.5.1. Public forum: This is an opportunity for members of the public to speak to items on the agenda or items of concern to the public. If you are not part of the presentation of an agenda item, you need to speak now. Thank you for your participation.	Speaker (s) : Board President
2. ACTION ITEMS	Speaker (s) : Board President
2.1. DISCUSS, CONSIDER, AND TAKE ACTION TO APPROVE THE QUOTE FOR TEXTBOOK PURCHASES FOR 2022-2023	Speaker (s) : ADMINISTRATORS
2.2. CONSIDER APPOINTMENT OF THE FEDERAL AND STATE PROGRAMS REPRESENTATIVE	Speaker (s) : SUPT. FORD
2.3. CONSIDER SETTING RATE FOR OUT OF DISTRICT TRANSPORTATION	Speaker (s) : SUPT. FORD
2.4. DISCUSS, CONSIDER, AND TAKE ACTION TO ACCEPT RESIGNATIONS	Speaker (s) : SUPT. FORD
2.5. DISCUSS, CONSIDER, AND TAKE ACTION TO APPROVE NEW HIRE	Speaker (s) : SUPT. FORD
2.6. DISCUSS, CONSIDER AND TAKE ACTION TO UPDATE POLICY 3014-USE OF SCHOOL PROPERTY	
2.7. REVIEW AND CONSIDER APPROVING FACILITY RENTAL FEES FOR THE 2022-2023 SCHOOL YEAR	Speaker (s) : SUPT. FORD
2.8. DISCUSS, CONSIDER, AND TAKE ACTION TO APPROVE THE SEWARD COUNTY WELLNESS FOR ALL PROGRAM TO START THE 2022-2023 SCHOOL YEAR.	
2.9. DISCUSS, CONSIDER, TAKE ACTION TO APPOINT FOUNDATION BOARD MEMBERS	Speaker (s) : SUPT. FORD
2.10. DISCUSS, CONSIDER, AND TAKE ACTION TO APPROVE BID FOR SCHOOL BUS	Speaker (s) : SUPT. FORD

2.11.	DISCUSS, CONSIDER, AND TAKE ACTION TO AMEND THE NEGOTIATED AGREEMENT FOR 2022-2023 SCHOOL YEAR	
2.12.	DISCUSS, REVIEW, AND CONSIDER APPROVING POLICIES 4000-4030	Speaker (s) : SUPT. FORD
2.13.	DISCUSS, REVIEW, AND CONSIDER SUPERINTENDENT CONTRACT	Speaker (s) : SUPT. FORD
2.14.	DISCUSS, CONSIDER, AND TAKE ACTION NECESSARY TO DECLARE EQUIPMENT AS SURPLUS FOR IMMEDIATE SALE OR DISPOSAL/RECYCLING	Speaker (s) : SUPT. FORD
3.	DISCUSSION ITEMS	Speaker (s) : Board President
3.1.	2022-2023 SCHOOL CALENDAR DISCUSSION	Speaker (s) : SUPT. FORD
3.2.	ADMINISTRATOR REPORTS	Speaker (s) : ADMINISTRATORS
3.3.	SUMMER PROJECTS	Speaker (s) : SUPT. FORD
3.4.	LEGISLATIVE UPDATE	Speaker (s) : CHR. RICHTERS & SUPT. FORD
3.5.	SUPERINTENDENT EVALUATION	Speaker (s) : CHR. RICHTERS
3.6.	FACILITY PLANNING DISCUSSION	Speaker (s) : SUPT. FORD
3.7.	BOARD REPORTS - NASB ZOOM MEETING, PRESIDENT'S RETREAT	Speaker (s) : CHR. RICHTERS
4.	ADJOURN	Speaker (s) : Board President

CENTENNIAL PUBLIC SCHOOL

1301 Centennial Avenue
P.O. Box 187
Utica, NE 68456-0187
402-534-2321
FAX 402-534-2291

Seth Ford
Superintendent
402-534-2291

Colin Bargaen
Secondary Principal

Jenny Wagner
AD/Asst. Principal

Ken Booth
Elementary Principal

Bob Fish
Counselor

Cara Stoll
Special Services

CENTENNIAL BOARD OF EDUCATION Special Meeting January 10, 2022

Notice of special meeting was published in the York News Times on January 5, 2022.

Meeting was called to order at 7:00 p.m. with all board members present. Administrators present were Mr. Ford, Mr. Bargaen, Mrs. Wagner, Mrs. Stoll. Guests were Marcia Herring, Kari Stephens and Preston Stuhr.

Purpose of this meeting was to hear the NASB Strategic Planning Presentation.

Motion made by Borchers, seconded by D. Cast, to adjourn meeting. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, for; Richters, for; Tonniges, for. Motion carried 6-0.

Meeting adjourned at 8:22 p.m.

J. Cast, Secretary
Centennial Board of Education

JC:mr

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CENTENNIAL BOARD OF EDUCATION REGULAR MEETING January 10, 2022

Notice of meeting was published in York News Times on December 31, 2021.

Meeting was called to order at 8:25 p.m. with all board members present. Administrators present were Mr. Ford, Mr. Borgen, Mrs. Stoll and Mrs. Wagner. Guests were Preston Stuhr and Jerry Garcia.

Jason Richters was nominated for President. Motion made by Avery, seconded by Borchers, to cease nomination and to cast a unanimous ballot for Jason Richters. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, for; Richters, abstain; Tonniges, for. Motion carried 5-0-1.

Mark Avery was nominated for Vice President. Motion made by Tonniges, seconded by J. Cast to cease nomination and to cast a unanimous ballot for Mark Avery. Members polled: Avery, abstain; Borchers, for; D. Cast, for; J. Cast, for; Richters, for Tonniges, for. Motion carried 5-0-1.

Doug Cast nominated Jodi Cast for Secretary. Doug Tonniges nominated Bryce Borchers for Secretary. Nominations ceased and the question was put to a vote. After six rounds resulting in tie votes, Bryce Borchers was elected Secretary with a 4-2 vote.

Douglas Cast was nominated for Treasurer. Motion made by J. Cast, seconded by Borchers to cease nomination and to cast a unanimous ballot for Douglas Cast. Members polled: Avery, for; Borchers, for D. Cast, abstain; J. Cast, for; Richters, for; Tonniges, for. Motion carried 5-0-1.

Motion made by D. Cast, seconded by Avery, to accept consent agenda as presented. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Tonniges, seconded by J. Cast, to approve policies 3026-3058 as presented, with updates to policies: 3036, 3039, 3046, 3050 and new policies 3056 and 3058. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, for; Richters, for; Tonniges, for. Motion carried 6-0.

The approval of Facility Rental Fees was tabled until a later date.

Motion made by Borchers, seconded by Tonniges, to approve the driver's education fee to stay at \$175 per student. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by J. Cast, seconded by D. Cast, to approve to return to Learn Plan for ESSER Funding. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by D. Cast, seconded by Avery, to approve the 2022-2023 Negotiated Agreement as presented. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by D. Cast, seconded by Tonniges, to approve the purchase of the 2017 John Deere Gator as presented. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, for; Richters, for; Tonniges, for. Motion carried 6-0.

Motion made by Richters, seconded by Avery, to accept Mr. Booth's resignation with regrets and best wishes. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, for; Richters, for; Tonniges, for. Motion carried 6-0.

Heard Administrator reports.

Discussion held on Foundation update.

Heard discussion on 2022-2023 School Calendar.

Discussed Spring NRCSA Conference.

Heard BOE Election information 2022

Heard discussion on Superintendent Contract

Motion made by Tonniges, seconded by D. Cast, to adjourn. Members polled: Avery, for; Borchers, for; D. Cast, for; J. Cast, for; Richters, for; Tonniges, for. Motion carried 6-0.

Meeting adjourned at 10:25 p.m.

Bryce Borchers, Secretary
Centennial Board of Education

BB:mr

Register Report1 - Last month

1/1/2022 through 1/31/2022

2/9/2022

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Date	Account	Num	Description	Memo	Category	Tag	Ta...	Clr	Amount
BALANCE 12/31/2021									36,267.26
1/4/2022	Elementary	884456	Elizabeth May	Backpack ...	[BACKPACK] donation				R100.00
1/4/2022	Elementary	884457	Cydney Martin	Backpack ...	[BACKPACK] donation				R100.00
1/12/2022	Elementary	884458	Boxtops for Ed...	Box Tops	[Boxtops]	Box T...			R27.20
1/14/2022	Elementary	884459	Kristi Scheele	Backpack ...	[BACKPACK] donation				R870.00
1/14/2022	Elementary	884460	Kristi Scheele	Backpack ...	[BACKPACK] donation				R3,585.00
1/19/2022	Elementary	884461	Danae Soliz	Scholastic...	[Books]	Schola...			R86.00
1/19/2022	Elementary	6917	Scholastic Boo...	Scholastic...	[Books]	Schola...			-86.00
1/24/2022	Elementary	884462	Kristi Scheele	Backpack ...	[BACKPACK] donation				R40.00
1/24/2022	Elementary	884463	Kristi Scheele	Backpack ...	[BACKPACK] donation				R20.00
1/24/2022	Elementary	884464	Kristi Scheele	Backpack ...	[BACKPACK] donation				R20.00
1/24/2022	Elementary	884465	Kristi Scheele	Backpack ...	[BACKPACK] donation				R20.00
1/25/2022	Elementary		Service charge		Deposit Bo...				R-34.99
1/1/2022 - 1/31/2022									4,747.21
BALANCE 1/31/2022									41,014.47
TOTAL INFLOWS									4,868.20
TOTAL OUTFLOWS									-120.99
NET TOTAL									4,747.21

**Register Report - Last month
1/1/2022 through 1/31/2022**

Date	Account	Num	Description	Memo	Category	Tag	Amount
1/4/2022	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-11.90
1/6/2022	Checking	43288	Chance Sterling	BB Official 1-6-22	[Athletics]		-55.00
1/6/2022	Checking	43289	Adam Benes	BB official 1-6-22	[Athletics]		-55.00
1/6/2022	Checking	43290	Isaac Kreikemeier	BB official 1-8-22	[Athletics]		-65.00
1/6/2022	Checking	43291	Brett Greenfield	BB official 1-8-22	[Athletics]		-65.00
1/6/2022	Checking	43292	Brenden Gerlach	BB official 1-8-22	[Athletics]		-65.00
1/6/2022	Checking	43293	Brendan Fowler	BB official 1-8-22	[Athletics]		-65.00
1/6/2022	Checking	43294	Matt Hunt	BB official 1-8-22	[Athletics]		-150.00
1/6/2022	Checking	43295	Griffin Parsely	BB official 1-8-22	[Athletics]		-150.00
1/6/2022	Checking	43296	CJ Cooper	BB official 1-8-22	[Athletics]		-150.00
1/7/2022	Checking	43297	Twin River Public Schools	Twin River Speech Tournament	[Speech]	DR	-35.00
1/7/2022	Checking	43298	Doane Vocal Festival	Doane Vocal Festival Registration	[Vocal]	DR	-135.00
1/7/2022	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-94.49
1/10/2022	Checking	43300	Kathy Calder	WR Hydration Testing	[Athletics]		-80.00
1/10/2022	Checking	43301	Chesterman Company	Accts 96564149 - Conc. Pop Inside	[Concessions]		-1,700.46
1/10/2022	Checking	43302	Rivalry	Speech Team Shirts	[Speech]		-210.00
1/10/2022	Checking	43303	Wayne State College	Wayne State Honor Band	[Instr.]	DR	-80.00
1/10/2022	Checking	43304	**VOID**UNK		[Vocal]	DR	0.00
					[Instr.]	DR	0.00
1/10/2022	Checking	43305	Wayne Heine	Food for Wrestlers	[Wrestling]		-133.52
1/10/2022	Checking	43306	Centennial Lunch Fund	Cinnamon Rolls/frosting for Meeting	[FFA]		-34.25
1/10/2022	Checking	43307	Lichti Oil	Acct #1223 - Concessions Pizza	[Concessions]		-493.00
1/10/2022	Checking	43308	Four Seasons Fund Raising	Inv #10022897 - Fundraising items	[FFA]		-97.54
1/10/2022	Checking	43309	**VOID**NAEA District 5	AMOUNT WAS UPDATED NEW CK NEEDED - LDE Dist Contest Fees	[FFA]		0.00
1/10/2022	Checking	43310	Pac N Save	Acct #000000000340	[FCCLA]		-16.00
1/10/2022	Checking	43311	Preferred Popcorn	Popcorn	[Concessions]		-510.00
1/10/2022	Checking	43312	Friend Activity Fund	District 2 STAR Event Registration	[FCCLA]		-10.00
1/10/2022	Checking	43313	Pac N Save		[Concessions]		-37.32
					[Dist. Events]		-145.18
1/10/2022	Checking	43314	**VOID**FinalForms	WRONG AMOUNT - Sports Only External/Homeschool	[Athletics]		0.00
1/10/2022	Checking	43315	Four Seasons Fund Raising	Inv #10022774 - FFA Fundraiser	[FFA]		-13,360.28
1/10/2022	Checking	43316	Amazon Capital Services	USB Ethernet Adapter for Nintendo Switch	[Athletics]		-25.48
1/10/2022	Checking	43317	BSN Sports LLC	Order #304684448 - 1 pair shorts	[Boys Basketball]		-68.28
1/10/2022	Checking	43318	American Button Machines	button supplies	[Yearbook]		-110.38
1/10/2022	Checking	43319	Phil Payne	foot for wrestlers	[Wrestling]		-42.03
1/10/2022	Checking	43320	CEA	Coca-Cola	[General]		-20.61
						Booster	
1/10/2022	Checking	43321	Jarrrrett Fowler	One Act Supplies	[Athletics]	Club	-344.62
1/10/2022	Checking	43322	Kara Fehlhafer	HS office coffee & filters	[Bronco Store]		-43.96
1/10/2022	Checking	43323	Bronco Spur		[Concessions]		-596.00
					[Dist. Events]		-90.00

1/10/2022	Checking	43324	FinalForms	Inv #0079721CC - Sports Only External/Homeschool	[Girls Basketball]		-39.00
1/10/2022	Checking	43299	Postmaster	Newsletter Jan 2022	[Athletics]		-5.00
1/11/2022	Checking	43325	Arnie Hellbusch	BB Official 1-11-22	[General]	DR	-245.58
1/11/2022	Checking	43326	Rebecca Hlggins	BB official 1-11-22	[Athletics]		-65.00
1/11/2022	Checking	43327	Robert Gillespie	BB Official 1-11-22	[Athletics]		-65.00
1/11/2022	Checking	43328	Lance Eberly	BB official 1-11-22	[Athletics]		-150.00
1/11/2022	Checking	43329	Devan Meyer	BB official 1-11-22	[Athletics]		-150.00
1/11/2022	Checking	43330	Dean Davis	WR official 1-13-22	[Athletics]		-300.00
1/11/2022	Checking	43331	Mark Tachovsky	WR Official 1-13-22	[Athletics]		-300.00
1/11/2022	Checking	43332	**VOID**Brendan Fowler	NOT COMING DUE TO ILLNESS - BB official 1-14-22	[Athletics]		0.00
1/11/2022	Checking	43333	Brendan Gerlach	BB official 1-14-22	[Athletics]		-65.00
1/11/2022	Checking	43334	Mitch Carlson	BB offiical 1-14-22	[Athletics]		-65.00
1/11/2022	Checking	43335	Arnie Hellbusch	BB official 1-14-22	[Athletics]		-65.00
1/11/2022	Checking	43336	Terry Anstine	BB official 1-14-22	[Athletics]		-150.00
1/11/2022	Checking	43337	Marc Kroll	BB official 1-14-22	[Athletics]		-150.00
1/11/2022	Checking	43338	Kamron Ficken	BB official 1-14-22	[Athletics]		-150.00
1/11/2022	Checking	16793	Nikki Klanecky	Conc Res BB 1-6-22	[Concessions]		276.00
1/11/2022	Checking	16794	Jenny Wagner	Gate Res BB 1-6-22	[Athletics]		196.00
1/11/2022	Checking	16795	Nikki Klanecky	Conc BB 1-8-22	[Concessions]		1,184.75
1/11/2022	Checking	16796	Jenny Wagner	Gates BB 1-8-22	[Athletics]		579.00
1/11/2022	Checking	16797	Colette Stelling	mini dance camp	[Dance-Cheer]		1,020.00
1/11/2022	Checking	16798	Colin Bargaen	Elf Society Donation	[Bronco Closet]		500.00
1/12/2022	Checking	43339	Dance Sophisticates, Inc.	Inv #34168 - Dress, bow tie	[Show Choir]		-220.00
1/12/2022	Checking	16799	Nikki Klanecky	Conc. BB 1-11-22	[Concessions]		1,184.50
1/12/2022	Checking	16800	Jenny Wagner	Gates BB 1-11-22	[Athletics]		368.00
1/12/2022	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-15.33
1/13/2022	Checking	43340	Capital One	laundry baskets	[Athletics]		-31.92
1/13/2022	Checking	43341	Wing Foot	Inv #103-22 - Dance Camp Shirts	[Dance-Cheer]		-378.00
1/14/2022	Checking	43342	Ken Scheel	BB official 1-14-22	[Athletics]		-65.00
1/14/2022	Checking	43343	Dylan Shenk	Reserve Bball Official	[Athletics]		-25.00
1/14/2022	Checking	43344	Music Theatre International	Musical Contract Fees 2022	[Musical]		-1,325.00
1/14/2022	Checking	16801	Nikki Klanecky	Conc. WR 1-13-22	[Concessions]		619.75
1/14/2022	Checking	16802	Jenny Wagner	Gates WR 1-13-22	[Athletics]		526.10
1/17/2022	Checking	43345	York FFA	National Convention Trip 2022 x 13 Travelers	[FFA]		-5,530.72
1/17/2022	Checking	43346	Nikki Klanecky	Items for Bronco Closet	[Bronco Closet]		-86.63
1/17/2022	Checking	43347	Amazon Capital Services	Acct A2AJE4QK2F44BR - cups & lids	[Concessions]		-73.02
1/18/2022	Checking	16803	Kara Fehlhafer	steak sales	[Centennial Choice]		110.00
1/18/2022	Checking	16804	Kara Fehlhafer	Soup Supper 1/14/22	[Centennial Choice]		1,051.00
1/18/2022	Checking	16805	Nikki Klanecky	Conc. BB 1-14-22	[Concessions]		1,489.25
1/18/2022	Checking	16806	Jenny Wagner	Gate BB 1-14-22	[Athletics]		635.00
1/18/2022	Checking	16807	Nikki Klanecky	L. Heine ck for pretzels	[Concessions]		50.00
1/18/2022	Checking	16808	Colette Stelling	Mini Dance Camp	[Dance-Cheer]		90.00
1/18/2022	Checking	16809	Holly Podliska	fruit sales & poinsettias	[FFA]		467.00
1/18/2022	Checking	16810	Sarah Ostmeyer	Button/Team Pics	[Yearbook]		150.00

1/18/2022	Checking	16811	Rob Johansen	paid student projects itro to sis class	[Shop-Tech]		220.00
1/18/2022	Checking	16812	Dan Tesar	A. Johnson CB Assurance	[CB Assurance]		20.00
1/18/2022	Checking	16813	Dan Tesar	W. Boyer CB Repair	[CB Assurance]		10.00
1/18/2022	Checking	16814	Rachel Saunders	fundraiser	[Class '25]		330.00
1/18/2022	Checking	16815	Colin Bargaen	Dec jean \$ Elem.	[Bronco Store]		104.00
1/18/2022	Checking	16816	Joshua Harris	Reeds & cork oil	[Instr.]		39.50
1/18/2022	Checking	16817	Sarah Ostmeyer	G. Cast YB	[Yearbook]		35.00
1/18/2022	Checking	16818	Marge Rhodes		[General]		247.48
					[Vocal]		10.00
					[Show Choir]		150.00
					[Athletics]		10,000.00
1/18/2022	Checking	16819	Jenny Wagner	BSN check - overpayment	[Athletics]		727.63
1/18/2022	Checking	16820	Colette Stelling	popcorn	[Dance-Cheer]		142.00
1/18/2022	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-64.40
1/18/2022	Checking	AUTO	Calendly		[General]	DR	-221.55
1/19/2022	Checking	43348	Hilary Conway	Centennial Freshman Fundraiser	[Class '25]		-252.00
1/19/2022	Checking	43349	Utica Fire And Rescue	Concessions	[Concessions]		-408.74
1/19/2022	Checking	43350	Lion's Club	Concessions	[Concessions]		-408.65
1/19/2022	Checking	43351	Image Market	Inv #461958 - Show Choir Shirts	[Show Choir]		-359.00
1/19/2022	Checking	16821	Colin Bargaen	Vending Machine/cash	[Bronco Store]		214.50
1/19/2022	Checking	16822	Alex Anstine	BSN ck - VB	[Volleyball]		354.00
1/19/2022	Checking	16823	Susan Dickey	old school Key Deposit	[General]		75.00
1/19/2022	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-186.19
1/20/2022	Checking	43354	Quinn Huppert	BB Reserve Invite Official	[Athletics]		-110.00
1/20/2022	Checking	43355	Brendan Fowler	BB Reserve Invite Official	[Athletics]		-110.00
1/20/2022	Checking	43353	Nate Batt	BB Reserve Invite Official	[Athletics]		-110.00
1/20/2022	Checking	43352	Trevor Roth	BB Reserve Invite Official	[Athletics]		-110.00
1/21/2022	Checking	16824	Nikki Klanecky	Conc. Res BB 1/20	[Concessions]		319.75
1/21/2022	Checking	16825	Jenny Wagner	Gate Res BB 1/20	[Athletics]		402.00
1/21/2022	Checking	43359	Thayer Central Schools	Speech meet entry fee	[Speech]	DR	-35.00
1/21/2022	Checking	43358	Ryan Kratochvil	JV WR Invite Official	[Athletics]		-300.00
1/21/2022	Checking	43357	Scott DeLong	JV WR Invite official	[Athletics]		-300.00
1/21/2022	Checking	43356	Mark Tachovsky	JV WR invite official	[Athletics]		-300.00
1/21/2022	Checking	AUTO	AMZN MKTP US*ES8AA3DM#	Pocket folder for software unlimited codes	[Athletics]		-12.89
1/24/2022	Checking	16827	Jenny Wagner	Gates JV WR 1/22	[Athletics]		302.00
1/24/2022	Checking	43361	Chance Sterling	JH BB Official	[Athletics]		-100.00
1/24/2022	Checking	43360	Nate Batt	JH BB official	[Athletics]		-80.00
1/26/2022	Checking	16826	Nikki Klanecky	Conc. JV WR 1/22	[Concessions]		283.51
1/26/2022	Checking	16828	Nikki Klanecky	Conc. JH BBB 1/24	[Concessions]		508.25
1/26/2022	Checking	16829	Jenny Wagner	Gate JHBBB 1/24	[Athletics]		249.00
1/26/2022	Checking	AUTO	Teacherspayteachers.com		[General]	DR	-29.05
1/27/2022	Checking	43362	Chance Sterling	JHBBB Official 1-27-2022	[Athletics]		-80.00
1/27/2022	Checking	43363	Nate Batt	JHBBB official 1-27-2022	[Athletics]		-80.00
1/28/2022	Checking	43364	Centennial General Fund	US Bank CC	[Dist. Events]		-491.57
1/28/2022	Checking	43365	Isaac Kreikemeier	BB official 1/28	[Athletics]		-65.00

1/28/2022	Checking	43366	Rebecca Higgins	BB official 1/28	[Athletics]		-65.00
1/28/2022	Checking	43367	Brenden Gerlach	BB official 1/28	[Athletics]		-65.00
1/28/2022	Checking	43368	Chance Sterling	BB official 1/28	[Athletics]		-65.00
1/28/2022	Checking	43369	Nathan Foley	BB official 1/28	[Athletics]		-150.00
1/28/2022	Checking	43370	Aaron Dueker	BB official 1/28	[Athletics]		-150.00
1/28/2022	Checking	43371	Tyler Fitzke	BB official 1/28	[Athletics]		-150.00
1/28/2022	Checking	43372	Wayne State College	Wayne State Honor Choir	[Instr.]	DR	-20.00
1/28/2022	Checking	43373	North Printing & Office Supply	Winter Formal Tickets	[Dance-Cheer]		-40.50
1/28/2022	Checking	43374	David City High School	WR Entry Fee	[Athletics]		-100.00
1/28/2022	Checking	43375	CRC	WR Entry Fee	[Athletics]		-100.00
1/28/2022	Checking	43376	Centennial Lunch Fund	Cinnamon rolls for Chili Feed	[Centennial Choice]		-97.05
1/28/2022	Checking	43377	Harco Athl. Reconditioning, Inc.	Inv 26814 - Helmet Reconditioning	[Athletics]		-1,788.00
1/28/2022	Checking	43378	Fillmore Central High School	District One Act	[Dist. Events]		-64.49
1/28/2022	Checking	43379	Sports Express	JH BBB Shirts - Invoice SH 64814	[JH Boys Basketball]		-271.00
1/28/2022	Checking	43380	NAEA District 5	LDE Contest & Livestock Eval.	[FFA]		-410.80
1/28/2022	Checking	43381	Grand Island Senior High School	Islander Jazz Festival	[Instr.]		-125.00
1/28/2022	Checking	43382	NSBA	NSBA Conference Registration & Membership	[Instr.]	DR	-132.00
1/28/2022	Checking	43383	Geneva Floral	Sympathy Arrangement C. Eitzmann	[Football]		-48.38
1/28/2022	Checking	43384	National FFA Organization	Inv MDS254190 - J. Fehlhafer jacket, tie, scarf	[FFA]		-504.00
1/28/2022	Checking	43385	GISH Show Choir Boosters	Grand Island Competition	[Show Choir]		-250.00
						Booster	
1/28/2022	Checking	43386	Sports Express	Inv H 53233 - Yard Signs	[Dance-Cheer]	Club	-112.35
1/28/2022	Checking	43387	Sam's Club		[Concessions]		-97.44
					[Athletics]		-142.68
					[Dist. Events]		-107.86
1/28/2022	Checking	43388	Amazon Capital Services	Inv #1FTM-XY9T-13CW - 2 pairs of shoes	[Bronco Closet]		-93.97
1/28/2022	Checking	43389	Jake Polk	Poster Frames	[Girls Basketball]		-28.96
1/28/2022	Checking	43390	Amazon Capital Services	Inv #1KLV-KDG9-1XN3 - Coller, Coffee Urn/Dispenser	[Concessions]		-219.96
1/28/2022	Checking	43391	Wilber-Clatonia Public Schools	Speech Meet	[Speech]	DR	-49.00
1/28/2022	Checking	43392	Crofton Community Schools	Class C All-State Band	[Instr.]	DR	-120.00
1/28/2022	Checking	16830	Nikki Klanecky	Conc. JH BBB 1/27	[Concessions]		359.75
1/28/2022	Checking	16831	Jenny Wagner	Gate JH BBB 1/27	[Athletics]		210.00
1/28/2022	Checking	16832	Nancy Richters	JH Yearbook - Booster Club ck	[Yearbook]		500.00
1/31/2022	Checking	43393	Northeast Community College	Jazz Festival Registration	[Instr.]	DR	-150.00
1/31/2022	Checking	43394	RBS Activewear	Cub Ball T-shirts	[Volleyball]		-694.68
						Booster	
1/31/2022	Checking	43395	Boone Central	Percussion Equipment - trap set/bells	[Athletics]	Club	-220.00
1/31/2022	Checking	43396	CEA	Coca-Cola	[General]		-33.25
1/31/2022	Checking	16833	Nikki Klanecky	Conc BB 1/28	[Concessions]		1,898.45
1/31/2022	Checking	16834	Jenny Wagner	Gates BB 1/28	[Athletics]		666.00
1/31/2022	Checking	16835	Colette Stelling	winter formal admissions	[Dance-Cheer]		158.00
1/31/2022	Checking	16836	Colette Stelling	Winter Formal Ticket Sales	[Dance-Cheer]		400.00
1/31/2022	Checking	16837	Jordan Ortmeier	Shooting shirts	[JH Boys Basketball]		289.00
1/31/2022	Checking	16838	Jenny Wagner	Booster club ck - One Act Supplies	[Athletics]		344.62
1/31/2022	Checking	16839	Jenny Wagner	Malcolm ck for Holiday Tourn.	[Athletics]		200.00

1/31/2022 Checking 16840 Jenny Wagner

1/31/2022 Checking 16841 Jenny Wagner

1/31/2022 Checking 16842 Colin Bargaen

1/1/2022 - 1/31/2022

JV WR fee - East Butler Ck

Jan. Jean \$

[Dist. Events]	39.65
[General]	33.25
[St. Co.]	18.24
[Athletics]	45.00
[Bronco Closet]	210.00
	-9,478.98

TOTAL INFLOWS 30,611.93

TOTAL OUTFLOWS -40,090.91

NET TOTAL -9,478.98

Board Report for Newspaper

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
AKRS EQUIPMENT	EQUIPMENT	14,000.00
ALL COPY PRODUCTS, INC	SUPPLIES	944.10
ALPHA REHABILITATION	THERAPY SERVICES	543.21
AMAZON CAPITAL SERVICES	SUPPLIES	1,009.95
ARAMARK	CUSTODIAL SUPPLIES	480.84
ARNOLD MOTOR SUPPLY	AUTO PARTS	2,727.06
AUTO-JET MUFFLER CORP	AUTO PARTS	405.03
B2 ENVIRONMENTAL, INC	MAINTENANCE TESTING	800.00
BEAVER HARDWARE	FACILITY SUPPLIES	16.99
BGNE, INC	AUTO PARTS/SUPPLIES	714.84
BLACK HILLS ENERGY	NATURAL GAS	11,186.09
BRONCO SPUR	SUPPLIES	50.00
CAPITAL ONE	SUPPLIES	140.95
CDW GOVERNMENT, INC	TECHNOLOGY	8,994.98
CENTENNIAL ACTIVITY FUND	DISTRICT REIMBURSEMENT	1,604.49
CENTRAL NEBRASKA REHABILITATION SERVICES	PHYSICAL THERAPY	6,944.64
CENTRAL VALLEY AG	FUEL	8,750.84
CHAPTERS BOOKS & GIFTS	BOOKS	1,645.17
COMFORT INN	TRAVEL	192.00
CORNHUSKER INT. TRUCKS INC	EQUIP/MAIN	932.86
CULLIGAN OF CRETE	SUPPLIES	294.75
DAS STATE ACCOUNTING	TELEPHONE	518.98
DAWSON ELECTRIC INC	ELECTRICIAN	811.43
DICKEY, SUSAN	REIMBURSEMENT	16.74
DIDAX EDUCATIONAL RESOURCES	SUPPLIES	112.80
DIETZE MUSIC HOUSE	SHEET MUSIC/EQUIP	209.35
EASY TIME CLOCK, INC	CLOUD SOFTWARE	42.00
EDUCATIONAL SERVICE UNIT #6	CONTRACTED SERVICES/SUPPLIES	1,595.00
EGAN SUPPLY CO	CUSTODIAL SUPPLIES	3,926.67
FEHLHAFFER'S INC	PARTS/MAINTENANCE	214.65
FINALFORMS	CLOUD SOFTWARE	50.00
FUN AND FUNCTION	SUPPLIES	849.99
GIA PUBLICATIONS, INC	SUPPLIES	102.87
GRAINGER	FACILITY SUPPLIES	1,146.73
HITZ TOWING CO	SERVICES	1,360.00
HOME DEPOT PRO, THE	FACILITY SUPPLIES	1,230.29
J.W. PEPPER & SON, INC	SHEET MUSIC	308.73
KONICA MINOLTA PREMIER FINANCE	COPIER LEASE	658.03
KOPCHOS SANITATION, INC	SERVICES	330.00
KSB SCHOOL LAW	LEGAL SERVICE	83.00
MACKIN EDUCATIONAL RESOURCES	SUPPLIES	1,445.15
MATHESON TRI-GAS INC	WELDING SUPPLIES	782.12
MCCORMICK'S HEATING & AIR CONDITIONING	HVAC MAINTENANCE	408.38
MCGRAW-HILL SCHOOL EDUCATION	TEXTBOOKS	343.42

Board Report for Newspaper

<u>Vendor Name</u>	<u>Vendor Description</u>	<u>Amount</u>
MEMORIAL HEALTH CARE SYSTEMS	PHYSICALS	646.00
MERLE'S FLOWER SHOP	SUPPLIES	100.00
MIDWEST ALARM SERVICES	MAINTENANCE	507.00
MOSAIC AT AXTELL	TUITION	4,212.60
NAEIR	SUPPLIES	113.41
NASB	FEES	255.00
NE ASSOC OF TEACHERS OF MATHEMATICS	DUES	240.00
NEBRASKA CENTRAL EQUIPMENT, INC	BUS PARTS/SUPPLIES	43.35
NORRIS PUBLIC POWER DISTRICT	ELECTRICITY	10,411.58
NRCSA	DUES/FEES	1,680.00
ONE SOURCE BACKGROUND COMPANY	SERVICES	125.00
PAC N SAVE - SEWARD	SUPPLIES	9.32
PAC N SAVE - UTICA	FOOD/SUPPLIES	55.99
PAINTIN PLACE CERAMICS	SUPPLIES	129.00
PAYFLEX	FEES	137.70
PETERSEN, EMILY	REIMBURSEMENT	120.00
PLANK ROAD PUBLISHING	SUPPLIES	107.05
POTTER REPAIR	AUTO REPAIR	3,974.77
PRESTO-X CO	PEST CONTROL	124.00
QUILL CORPORATION	SUPPLIES	894.45
RED COUCH COUNSELING, LLC	COUNSELING	525.00
RISE VISION	LICENSE	996.89
SHERWIN WILLIAMS CO, THE	FACILITY SUPPLIES	247.00
SLACK AUTO SUPPLY	PARTS	416.94
SOLIZ, DANAE	REIMBURSEMENT	100.12
SOUTHEAST COMMUNITY COLLEGE	FEES & DUES	5,288.00
STAPLES BUSINESS ADVANTAGE	SUPPLIES	276.86
TESAR, DANIEL	REIMBURSEMENT	8.75
TRAFERA, LLC	TECHNOLOGY SUPPLIES	16,900.00
TRUCK CENTER COMPANIES	BUS REPAIRS	35.78
UNITE PRIVATE NETWORKS, LLC	WAN FIBER	625.43
UTICA PARTS & SERVICE	AUTO REPAIRS/PARTS	1,709.44
VERIZON CONNECT FLEET	FLEET GPS	265.30
VERIZON WIRELESS	CELL PHONES	129.18
VILLAGE OF UTICA	WATER/SEWER	1,399.90
VITALITY MEDICAL	SUPPLIES	23.63
WASTE CONNECTIONS OF NE	TRASH REMOVAL	628.59
WELLMAN PLUMBING INC	MAINTENANCE	367.50
WINDSTREAM	TELEPHONE/INTERNET	500.07
YORK NEWS TIMES	ADV/PRINTING	166.85
ZITO BUSINESS	INTERNET SERVICE	41.70
ZORO.COM	FACILITY SUPPLIES	344.00
	Fund Total:	133,808.27
	Checking Account Total:	133,808.27

FEBRUARY 2022

BUILDING FUND

Dawson Electric, Inc \$6,721.50

DEPRECIATION FUND

Lee's Refrigeration \$5,089.25

February 2022
 January 2022 Bank Statement

CENTENNIAL PUBLIC SCHOOL INVESTMENTS

FUND	BANK	TYPE OF INVESTMENT	INT. RATE	AMOUNT	INT.REC
Lunch Fund	First Bank of Utica	Checking 180000		<u>\$53,268.04</u>	
			Total	\$53,268.04	
Depreciation Fund	Farmers & Merchants	MMA 436 949		<u>\$21,699.70</u>	\$0.00
			Total	\$21,699.70	
Unemployment Ins.	Cornerstone Bank	CD# 90917		\$58,485.81	\$0.00
	Cornerstone Bank	MMA 81190		<u>\$10,008.90</u>	\$0.48
			Total	\$68,494.71	\$0.00
Building Fund	First Bank of Utica	Checking 18 064 6		\$280,170.86	\$11.05
		Qualified Cap Bond 180554		\$229.77	\$1.70
		Bond Fund 180034		<u>\$338,774.97</u>	<u>\$12.80</u>
			Total	\$619,175.60	\$25.55
General Account	York State, Gresham	CD 5204		\$185,062.82	\$0.00
	First Bank of Utica	PayFlex Acct		<u>\$14,901.01</u>	
			Total	\$199,963.83	\$0.00
	First Bank of Utica	Checking 180505		<u>\$1,253,838.11</u>	\$45.53
		General Fund Total		\$1,453,801.94	
		Total Invested All Accounts Combined		<u>\$2,216,439.99</u>	

Total amount invested at Farmers & Merchants \$21,699.70
 Total amount invested at First Bank of Utica \$1,941,182.76
 Total amount invested at Cornerstone Bank, Waco \$68,494.71
 Total amount invested at York State, Gresham \$185,062.82
 Total Invested \$2,216,439.99

Account Balances - As of 2/9/2022

Account	2/9/2022 Balance
Bank Accounts	
Elementary	40,996.26
Reading Classic	0.00
Savings	2,987.12
TOTAL Bank Accounts	43,983.38
Liability Accounts	
BACKPACK	-27,239.73
Books	-319.60
Boxtops	-2,661.64
General	-7,084.74
Pictures	-1,461.67
Polk Grant	-4,021.40
TOTAL Liability Accounts	-42,788.78
OVERALL TOTAL	1,194.60

January 31, 2022

	Jan. 1 Balance	Received	Expenditures	Febr. 1 Balance
ART	\$4.09			\$4.09
ATHLETICS	-\$635.14	\$15,450.35	\$7,975.59	\$6,839.62
BAND TRIP	\$11,333.72			\$11,333.72
BOOSTER CLUB	\$0.00			\$0.00
BOYS BASKETBALL	\$653.32		\$68.28	\$585.04
BRONCO CLOSET	\$0.00	\$710.00	\$180.60	\$529.40
BRONCO STORE	\$2,763.86	\$318.50	\$43.96	\$3,038.40
CENTENNIAL CHOICE	\$25,392.36	\$1,161.00	\$97.05	\$26,456.31
CHROMEBOOK ASSURANCE	\$5,984.59	\$30.00		\$6,014.59
CLASS '21	\$1,497.60			\$1,497.60
CLASS '22	\$2,384.22			\$2,384.22
CLASS '23	\$4,209.76			\$4,209.76
CLASS '24	\$110.40			\$110.40
CLASS '25	\$745.00	\$330.00	\$252.00	\$823.00
CONC. MAN.	\$3,071.98	\$375.48		\$3,447.46
CONCESSIONS	\$35,574.39	\$8,173.96	\$5,233.88	\$38,514.47
CROSS COUNTRY	\$312.03			\$312.03
DANCE-CHEER	-\$2,731.34	\$2,023.81	\$530.85	-\$1,238.38
DIST. EVENTS	\$17,816.51	\$39.65	\$899.10	\$16,957.06
MUSICAL	\$8,210.99		\$1,325.00	\$6,885.99
FBLA	\$4,973.67			\$4,973.67
FCA	\$0.00			\$0.00
FCCLA	\$1,774.85		\$26.00	\$1,748.85
FFA	\$51,616.42	\$467.00	\$19,937.59	\$32,145.83
FOOTBALL	\$3,370.18		\$48.38	\$3,321.80
GENERAL	\$11,381.20	\$355.73	\$922.35	\$10,814.58
GIRLS BASKETBALL	\$973.01	\$100.00	\$67.96	\$1,006.05
GOLF	\$51.76			\$51.76
INSTR.	-\$3,642.92	\$39.50	\$627.00	-\$4,230.42
JH BOYS BASKETBALL	\$0.00	\$289.00	\$271.00	\$18.00
JH GIRLS B-BALL	\$1,588.82			\$1,588.82
JH TRACK	\$0.00			\$0.00
JH VOLLEYBALL	\$0.00			\$0.00
JH YEARBOOK	\$0.00			\$0.00
LIBRARY	\$752.23			\$752.23
NHS	\$40.10			\$40.10
ONE ACT	\$528.23			\$528.23
QUIZ BOWL	\$829.77			\$829.77
SCIENCE	\$890.81			\$890.81
SHOP/TECH	\$1,814.50	\$220.00		\$2,034.50
SHOW CHOIR	-\$1,573.13	\$150.00	\$829.00	-\$2,252.13
SOFTBALL	\$225.04			\$225.04
SPANISH CLUB	\$0.00			\$0.00
SPEECH	\$488.65			\$488.65
ST. COUN.	\$1,943.56	\$18.24		\$1,961.80
TRACK	\$334.31			\$334.31
UNIFIED	\$155.90			\$155.90
VOCAL	-\$2,529.94	\$10.00	\$135.00	-\$2,654.94
VOLLEYBALL	\$3,082.14	\$354.00	\$694.68	\$2,741.46
WRESTLING	\$2,599.87		\$175.55	\$2,424.32
WT. ROOM	\$9,963.56			\$9,963.56
YEARBOOK	-\$3,237.28	\$685.00	\$110.38	-\$2,662.66
	\$205,113.65	\$31,301.22	\$40,760.20	\$195,634.67

CENTENNIAL BANK BALANCE
OUTSTANDING CHECKS

\$213,910.10
\$18,275.43

Total

\$195,634.67

Year To Date

	Sept. 1, 2021 Balance	Received	Expenditures	YTD Balance
ART	\$4.09	\$0.00	\$0.00	\$4.09
ATHLETICS	\$6,422.58	\$60,296.25	\$59,879.21	\$6,839.62
BAND TRIP	\$11,333.72	\$0.00	\$0.00	\$11,333.72
BOOSTER CLUB	\$0.18	\$9,950.00	\$9,950.18	\$0.00
BOYS BASKETBALL	\$1,639.07	\$3,908.80	\$4,962.83	\$585.04
BRONCO CLOSET	\$0.00	\$710.00	\$180.60	\$529.40
BRONCO STORE	\$2,865.45	\$1,904.23	\$1,711.28	\$3,058.40
CENTENNIAL CHOICE	\$1,741.46	\$24,811.90	\$97.05	\$26,456.31
CHROMEBOOK ASSURANCE	\$5,554.59	\$460.00	\$0.00	\$6,014.59
CLASS '21	\$1,497.60	\$0.00	\$0.00	\$1,497.60
CLASS '22	\$2,384.22	\$0.00	\$0.00	\$2,384.22
CLASS '23	\$3,700.55	\$509.21	\$0.00	\$4,209.76
CLASS '24	\$0.00	\$110.40	\$0.00	\$110.40
CLASS '25	\$0.00	\$3,595.00	\$2,772.00	\$823.00
CONC. MAN,	\$0.00	\$3,447.46	\$0.00	\$3,447.46
CONCESSIONS	\$34,917.27	\$35,261.90	\$31,664.70	\$38,514.47
CROSS COUNTRY	\$222.03	\$90.00	\$0.00	\$312.03
DANCE-CHEER	-\$3,189.37	\$8,850.61	\$6,899.62	-\$1,238.38
DIST. EVENTS	\$17,327.60	\$2,174.25	\$2,544.79	\$16,957.06
MUSICAL	\$9,250.99	\$0.00	\$2,365.00	\$6,885.99
FBLA	\$4,983.67	\$270.00	\$280.00	\$4,973.67
FCA	\$0.00	\$0.00	\$0.00	\$0.00
FCCLA	\$1,476.41	\$712.16	\$439.72	\$1,748.85
FFA	\$28,526.33	\$40,329.52	\$36,710.02	\$32,145.83
FOOTBALL	\$8,302.88	\$701.66	\$5,682.74	\$3,321.80
GENERAL	\$11,780.98	\$252,248.89	\$253,215.29	\$10,814.58
GIRLS BASKETBALL	\$1,520.15	\$1,227.06	\$1,742.16	\$1,005.05
GOLF	\$51.76	\$0.00	\$0.00	\$51.76
INSTR.	-\$3,509.30	\$1,000.98	\$1,722.10	-\$4,230.42
JH BOYS BASKETBALL	\$0.00	\$289.00	\$271.00	\$18.00
JH GIRLS BASKETBALL	\$1,588.82	\$0.00	\$0.00	\$1,588.82
JH TRACK	\$0.00	\$0.00	\$0.00	\$0.00
JH VOLLEYBALL	\$20.00	\$25.00	\$45.00	\$0.00
JH YEARBOOK	\$0.00	\$0.00	\$0.00	\$0.00
LIBRARY	\$754.79	\$44.19	\$46.75	\$752.23
NHS	\$40.10	\$0.00	\$0.00	\$40.10
ONE ACT	\$518.23	\$646.40	\$636.40	\$528.23
QUIZ BOWL	\$829.77	\$720.00	\$720.00	\$829.77
SCIENCE	\$890.81	\$0.00	\$0.00	\$890.81
SHOP/TECH	\$0.00	\$2,245.68	\$211.18	\$2,034.50
SHOW CHOIR	-\$1,554.44	\$1,176.87	\$1,874.56	-\$2,252.13
SOFTBALL	\$282.30	\$216.00	\$273.26	\$225.04
SPANISH CLUB	\$0.00	\$0.00	\$0.00	\$0.00
SPEECH	\$488.65	\$0.00	\$329.00	\$159.65
ST. COUN.	\$1,773.23	\$634.20	\$445.63	\$1,961.80
TRACK	\$334.31	\$0.00	\$0.00	\$334.31
UNIFIED	\$155.90	\$0.00	\$0.00	\$155.90
VOCAL	-\$2,519.94	\$10.00	\$145.00	-\$2,654.94
VOLLEYBALL	\$2,857.79	\$1,401.63	\$1,517.96	\$2,741.46
WRESTLING	\$2,346.51	\$629.60	\$551.79	\$2,424.32
WT. ROOM	\$9,138.56	\$825.00	\$0.00	\$9,963.56
YEARBOOK	-\$4,861.80	\$2,551.00	\$351.86	-\$2,662.66
	\$161,888.50	\$463,984.85	\$430,238.68	\$195,634.67
			Total	\$195,634.67

TEMP-RETURN SERVICE REQUESTED

>002906 6880050 0001 093542 10Z

01043510
MSP 224
CENTENNIAL DISTRICT 67R
SOUTHERN NEBRASKA CONFERENCE
PO BOX 187
UTICA NE 68456-0187



Managing Your Accounts

-  Branch Name Waco
-  Phone Number (402) 728-5282
-  Customer Service (800) 642-6608
-  Mailing Address 319 Midland Street
P.O. Box 145
Waco, NE 68460
-  Website www.cornerstoneconnect.com



Make Good Farm Management A Priority This Year

Cornerstone Bank's Farm Management Department, a division of the Trust Department, has been actively managing farms owned by individuals, partnerships, LLCs, foundations, public entities and corporations, as well as trusts, since 1938- helping landowners get more enjoyment and income from their farm assets.

For more information about our Farm Management services, call Cornerstone Bank at (402) 363-7411 or call (800) 642-6608.

Summary of Accounts



Download Our
Mobile Banking App

Managing your Cornerstone Bank accounts has never been easier. You can open a new account, make changes to your existing account, and manage all activity on your account using our online banking service.



Check it out today by going to www.cornerstoneconnect.com or scan the QR code using your smartphone.

Account Type	Account Number	Ending Balance
INTEREST CKG-PUBLIC	XXXX549444	\$12,229.20

THIS FORM IS PROVIDED TO HELP YOU BALANCE YOUR STATEMENT

WITHDRAWALS OUTSTANDING - NOT CHARGED TO ACCOUNT

Table with 3 columns: No., \$, and a blank column for descriptions. Includes a 'TOTAL' row at the bottom.

BEFORE YOU START -

PLEASE BE SURE YOU HAVE ENTERED IN YOUR REGISTER ALL AUTOMATIC TRANSACTIONS SHOWN ON THE FRONT OF YOUR STATEMENT.

- YOU SHOULD HAVE ADDED IF ANY OCCURRED: 1. Loan advances, 2. Credit memos, 3. Other automatic deposits, 4. Interest Paid

- YOU SHOULD HAVE SUBTRACTED IF ANY OCCURRED: 1. Automatic loan payments, 2. Automatic savings transfers, 3. Service charges, 4. Debit memos, 5. Other automatic deductions and payments

BALANCE SHOWN ON THIS STATEMENT \$ _____

ADD DEPOSITS NOT SHOWN ON THIS STATEMENT (IF ANY) \$ _____

TOTAL \$ _____

SUBTRACT- WITHDRAWALS OUTSTANDING \$ _____

BALANCE \$ _____

SHOULD AGREE WITH YOUR REGISTER BALANCE AFTER DEDUCTING SERVICE CHARGE (IF ANY) SHOWN ON THIS STATEMENT.

In Case of Errors or Questions About Your Electronic Transfers

Telephone or write us at the telephone number or address located on the front of this statement, as soon as you can, if you think your statement or receipt is wrong or if you need more information about a transfer on the statement or receipt.

- Tell us your name and account number.
• Describe the error or the transfer you are unsure about, and explain as clearly as you can why you believe it is an error or why you need more information.
• Tell us the dollar amount of the suspected error.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days to do this (5 business days if the transfer involved a point-of-sale transaction and 20 business days if the transfer involved a new account), we will credit your account for the amount you think is in error.

BILLING RIGHTS SUMMARY

In Case of Errors or Questions About Your Checking Plus or Home Equity Line of Credit Bill

If you think your Checking Plus or Home Equity Line of Credit bill is wrong, or if you need more information about a transaction on your bill, write us at the address listed on the front of this statement as soon as possible.

- Your name and account number.
• The dollar amount of the suspected error.
• Describe the error and explain, if you can, why you believe there is an error.

You do not have to pay any amount in question while we are investigating, but you are still obligated to pay the parts of your bill that are not in question.

On your Checking Plus account, the charge in question may remain on your statement, and we may continue to charge you interest on that amount, but if we determine that we made a mistake, you will not have to pay the amount in question or any interest or other fees related to that amount.

This is a summary of your rights: a full statement of your rights and our responsibilities under the Federal Fair Credit Billing Act will be sent to you both upon request and in response to a billing error notice.

Your Checking Plus Account or Home Equity Line of Credit is operated in conjunction with your checking account. Any charges for your checking account will be made to the checking account and will be the same charges as are made for checking accounts not operated in conjunction with Checking Plus Accounts or Home Equity Lines of Credit.

We figure the FINANCE CHARGE on your Checking Plus or Home Equity Line of Credit account by applying the periodic (daily) rate to the "daily balance" (including new advances) of your account for each day in the billing cycle.

The periodic (daily) rate for your Checking Plus account is 0.04931%, which equals an ANNUAL PERCENTAGE RATE of 18%. (The ANNUAL PERCENTAGE RATE is determined by multiplying the periodic rate of 0.04931% by 365.)

- The FINANCE CHARGE is calculated by multiplying the account's ending daily balance times the daily periodic rate, times the number of days the Checking Plus account was at that balance.
• The result is truncated to two digits.
• The last day of the period (statement day) is always calculated as a separate day regardless of whether or not the balance changed.
• The sum is the FINANCE CHARGE due us for the billing period.

The periodic (daily) rate for your Home Equity Line of Credit and the corresponding ANNUAL PERCENTAGE RATE are determined by starting with an independent index which is the Prime Rate according to the Wall Street Journal (the "Index").

Payment Information

Send payments and inquiries to the address shown on the front of the statement. NOTE: Payments received after close of business shall be deemed received on the following business day for purposes of crediting your account.

CSTMADV 1071 0001 127 07 20220201 PG 1 OF 2 01043510 41960212.4 0-0

INTEREST CKG-PUBLIC-XXXX549444

Account Summary

Date	Description	Amount
01/01/2022	Beginning Balance	\$13,375.97
	1 Credit(s) This Period	\$0.53
	3 Debit(s) This Period	\$1,147.30
01/31/2022	Ending Balance	\$12,229.20

Interest Summary

Description	Amount
Annual Percentage Yield Earned	0.05%
Interest Days	31
Interest Earned	\$0.53
Interest Paid This Period	\$0.53
Interest Paid Year-to-Date	\$0.53
Minimum Balance	\$12,228.67
Average Ledger Balance	\$12,467.79

Account Activity

Post Date	Description	Debits	Credits	Balance
01/01/2022	Beginning Balance			\$13,375.97
01/05/2022	CHECK # 1278	\$888.00		\$12,487.97
01/11/2022	CHECK # 1279	\$195.90		\$12,292.07
01/31/2022	CHECK # 1280	\$63.40		\$12,228.67
01/31/2022	INTEREST		\$0.53	\$12,229.20
01/31/2022	Ending Balance			\$12,229.20

Checks Cleared

Check Nbr	Date	Amount	Check Nbr	Date	Amount
1278	01/05/2022	\$888.00	1280	01/31/2022	\$63.40
1279	01/11/2022	\$195.90			

* Indicates skipped check number

Daily Balances

Date	Amount	Date	Amount	Date	Amount
01/05/2022	\$12,487.97	01/11/2022	\$12,292.07	01/31/2022	\$12,229.20

Overdraft and Returned Item Fees

	Total for this period	Total year-to-date	Previous year-to-date
Total Overdraft Fees	\$0.00	\$0.00	\$0.00
Total Returned Item Fees	\$0.00	\$0.00	\$0.00

CSTMADV 1071 0001 127 07 20220201 PG 2 OF 2
01043510 41960212.4 0-0

SOUTHERN NEBRASKA CONFERENCE 78 505 1278
 P.O. BOX 187
 UTICA, NE 68436

DATE 12/21/21

PAY TO THE ORDER OF Awards Unlimited \$ 888.00
Eight hundred eighty-eight and 00/100 DOLLARS

Cornerstone
 BANK

MEMO Track Meeting Jenny Wagner
 1278

⑆104900349⑆ 000549444⑆

1278 \$888.00 1/5/2022

SOUTHERN NEBRASKA CONFERENCE 78 505 1278
 P.O. BOX 187
 UTICA, NE 68436

DATE 1/10/22

PAY TO THE ORDER OF Chances R. \$ 195.90
One hundred ninety-five and 90/100 DOLLARS

Cornerstone
 BANK

MEMO AD lunch for meeting Jenny Wagner
 1279

⑆104900349⑆ 000549444⑆

1279 \$195.90 1/11/2022

SOUTHERN NEBRASKA CONFERENCE 78 505 1280
 P.O. BOX 187
 UTICA, NE 68436

DATE 1-26-22

PAY TO THE ORDER OF Apple Country Club \$ 63.40
Sixty-three and 40/100 DOLLARS

Cornerstone
 BANK

MEMO See H&H Print and lunch Jenny Wagner
 1280

⑆104900349⑆ 000549444⑆

1280 \$63.40 1/31/2022



Ken Booth

Centennial School Dist 67R
 PO Box 187
 Utica, NE 68456-0187
 United States

Quote Number: 175175-3

Quote Creation Date: 02-09-2022

Quote Expiration Date: 09-30-2022

Quote Release: 3

Centennial School Dist 67R HUM 6-12

Price Quote Summary

Solution	Base Amount	Free Amount	Total
Additional Social Studies Professional	\$ 1,000.00		\$ 1,000.00
Magraders American Government	\$ 3,780.00	\$ 165.00	\$ 3,780.00
US History	\$ 4,429.00	\$ 182.00	\$ 4,429.00
World History	\$ 3,399.00	\$ 182.00	\$ 3,399.00
myWorld Interactive American History	\$ 3,328.00	\$ 254.00	\$ 3,328.00
myWorld Interactive World Geography	\$ 3,052.00	\$ 254.00	\$ 3,052.00
myWorld Interactive World History	\$ 1,457.00	\$ 254.00	\$ 1,457.00
Solution Subtotal	\$ 20,445.00	\$ 1,291.00	\$ 20,445.00
	Shipping & Handling		\$ 1,634.06
		Total	\$ 22,079.06

Price Quote Detail

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
Additional Social Studies Professional Development						
Additional Social Studies Professional Development ©2015 - Virtual Social Studies PD						
0000000125104	VIRTUAL HUMANITIES PROGRAM ACTIVATION 2-HOURS	\$500.00	0	2	\$0.00	\$1,000.00
Additional Social Studies Professional Development ©2015 - Virtual Social Studies PD Subtotal						\$ 1,000.00
Additional Social Studies Professional Development Subtotal						\$ 1,000.00
Magraders American Government						
Magruder's American Government Interactive ©2023						

Centennial School Dist 67R

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9781418405175	MAGRUDER'S AMERICAN GOVERNMENT INTERACTIVE 2023 STUDENT EDITION PLUS DIGITAL COURSEWARE 2-YEAR LICENSE GRADE 9/12	\$108.00	0	35	\$0.00	\$3,780.00
9781418391621	MAGRUDER'S AMERICAN GOVERNMENT ©2023 TEACHER EDITION GRADE 9/12	\$165.00	1	0	\$165.00	\$0.00
Magruder's American Government Interactive ©2023 Subtotal					\$ 165.00	\$ 3,780.00
Magruder's American Government Subtotal					\$ 165.00	\$ 3,780.00

US History

United States History Interactive High School Reconstruction to the Present ©2022 - United States History Interactive High School Reconstruction to the Present						
9781418342234	HIGH SCHOOL UNITED STATES HISTORY 2022 RECONSTRUCTION TO THE PRESENT STUDENT EDITION PLUS DIGITAL COURSEWARE 2-YEAR LICENSE	\$103.00	0	43	\$0.00	\$4,429.00
9781418332860	HIGH SCHOOL UNITED STATES HISTORY ©2022 RECONSTRUCTION TO THE PRESENT TEACHER EDITION	\$165.00	1	0	\$165.00	\$0.00
9781418332884	HIGH SCHOOL UNITED STATES HISTORY ©2022 RECONSTRUCTION TO THE PRESENT WORKBOOK ANSWER KEY	\$17.00	1	0	\$17.00	\$0.00
United States History Interactive High School Reconstruction to the Present ©2022 - United States History Interactive High School Reconstruction to the Present Subtotal					\$ 182.00	\$ 4,429.00
US History Subtotal					\$ 182.00	\$ 4,429.00

World History

World History Interactive High School Modern Era ©2022 - World History Interactive High School Modern Era						
9781418342463	HIGH SCHOOL WORLD HISTORY 2022 THE MODERN ERA STUDENT EDITION PLUS DIGITAL COURSEWARE 2-YEAR LICENSE	\$103.00	0	33	\$0.00	\$3,399.00
9781418332938	HIGH SCHOOL WORLD HISTORY ©2022 THE MODERN ERA TEACHER EDITION	\$165.00	1	0	\$165.00	\$0.00
9781418332952	HIGH SCHOOL WORLD HISTORY ©2022 THE MODERN ERA WORKBOOK ANSWER KEY	\$17.00	1	0	\$17.00	\$0.00
World History Interactive High School Modern Era ©2022 - World History Interactive High School Modern					\$ 182.00	\$ 3,399.00

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
Era Subtotal						
World History Subtotal					\$ 182.00	\$ 3,399.00

myWorld Interactive American History

myWorld Interactive American History ©2019 - myWorld Interactive American History Beginnings to 1877

9781418315610	MIDDLE GRADES AMERICAN HISTORY 2019 BEGINNINGS TO 1877 STUDENT BUNDLE 2-YEAR LICENSE GRADE 6/8	\$104.00	0	32	\$0.00	\$3,328.00
9780328965038	MIDDLE GRADES AMERICAN HISTORY 2019 NATIONAL BEGINNINGS TO 1877 TEACHER EDITION GRADE 6/8	\$236.00	1	0	\$236.00	\$0.00
9780328964581	MIDDLE GRADES AMERICAN HISTORY 2019 NATIONAL SURVEY JOURNAL ANSWER KEY GRADE 6/8	\$18.00	1	0	\$18.00	\$0.00
myWorld Interactive American History ©2019 - myWorld Interactive American History Beginnings to 1877 Subtotal					\$ 254.00	\$ 3,328.00
myWorld Interactive American History Subtotal					\$ 254.00	\$ 3,328.00

myWorld Interactive World Geography

myWorld Interactive World Geography ©2019 - myWorld Interactive Geography Survey

9781418315153	MYWORLD INTERACTIVE SOCIAL STUDIES GEOGRAPHY 2019 SURVEY STUDENT BUNDLE 2-YEARLICENSE	\$109.00	0	28	\$0.00	\$3,052.00
9780328960279	MYWORLD INTERACTIVE GEOGRAPHY 2019 NATIONAL SURVEY TEACHER EDITION	\$236.00	1	0	\$236.00	\$0.00
9780328964598	MYWORLD INTERACTIVE GEOGRAPHY 2019 NATIONAL SURVEY JOURNAL ANSWER KEY	\$18.00	1	0	\$18.00	\$0.00
myWorld Interactive World Geography ©2019 - myWorld Interactive Geography Survey Subtotal					\$ 254.00	\$ 3,052.00
myWorld Interactive World Geography Subtotal					\$ 254.00	\$ 3,052.00

myWorld Interactive World History

myWorld Interactive World History ©2019 - myWorld Interactive History Early Ages

Centennial School Dist 67R

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9781418350536	MIDDLE GRADES WORLD HISTORY 2019 EARLY AGES DIGITAL STUDENT BUNDLE 2- YEAR LICENSE	\$47.00	0	31	\$0.00	\$1,457.00
9780328964611	MIDDLE GRADES WORLD HISTORY 2019 NATIONAL EARLY AGES TEACHER EDITION	\$236.00	1	0	\$236.00	\$0.00
9780328964550	MIDDLE GRADES WORLD HISTORY 2019 NATIONAL JOURNAL ANSWER KEY	\$18.00	1	0	\$18.00	\$0.00
myWorld Interactive World History ©2019 - myWorld Interactive History Early Ages Subtotal					\$ 254.00	\$ 1,457.00
myWorld Interactive World History Subtotal					\$ 254.00	\$ 1,457.00
Solution Subtotal					\$ 1,291.00	\$ 20,445.00
					Shipping and Handling	\$ 1,634.06
					Total	\$ 22,079.06

Optional Section

ISBN	Solution	UOM	Term	List Price	Quantity	Base Amount	Total
1							
9781418332877	HIGH SCHOOL UNITED STATES HISTORY ©2022 RECONSTRUCTION TO THE PRESENT WORKBOOK	EA	1	\$24.00	43	\$1,032.00	\$1,032.00
2							
0000000125083	VIRTUAL HUMANITIES IMPLEMENTATION ESSENTIAL 3-HOURS	EA	1	\$1,200.00	2	\$2,400.00	\$2,400.00
3							
9781418332945	HIGH SCHOOL WORLD HISTORY ©2022 THE MODERN ERA WORKBOOK	EA	1	\$24.00	33	\$792.00	\$792.00
4							
9781418391669	MAGRUDER'S AMERICAN GOVERNMENT INTERACTIVE 2023 PRIMARY SOURCE AND READING GUIDE GRADE 9/12	EA	1	\$24.00	35	\$840.00	\$840.00

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To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price via one of the following methods:

e-Form: <http://support.savvas.com/support/s/contactsupport>

Mail: PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or OASIS.

For questions regarding your order please call Customer Service: 1-800-848-9500.

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format. The breakdown of the fees set forth in this quotation is considered Savvas proprietary information and not subject to disclosure by the customer.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will show up on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Return Policy: If you are not entirely satisfied with any of our products, then you may, within six months from the date of purchase, return all materials still in new, unused, salable condition for a full refund, credit, or replacement. All returned materials must be shipped back to Savvas within 30 days of receiving the Return Materials Authorization. All materials sold in a set or a package must be returned complete as originally sold. Materials that were provided gratis must be returned proportionate to the purchased items being returned for refund or credit.

Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the order date of the original order for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to the original order date. Changes should be made using the e-form: <https://worktext-subscriptions.savvas.com/>.

Annual subscriptions for iLit and Successmaker: Products automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified. If you wish to cancel, please let us know in writing prior to the date of renewal by completing the customer service request form which you can access here: <https://support.savvas.com/support/s/customer-service-support-form>.

Technical support services are included with purchase of Savvas digital products eform: <https://support.savvas.com/support/s/k12-curriculum-support-form> phone: 1-800-848-9500

Professional Services: All paid services must be scheduled and delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. MySavvasTraining, which provides online access to on-demand tutorials and interactive webinar sessions, is included with purchase of products (mySavvasTraining.com).



Ken Booth
 Curriculum Director
 Centennial School Dist 67R
 PO Box 187
 Utica, NE 68456-0187
 United States

Quote Number: 175165-4
Quote Creation Date: 02-09-2022
Quote Expiration Date: 09-30-2022
Quote Release: 4

HUM k-5 myWorld Centennial School Dist 67R

Price Quote Summary

Solution	Base Amount	Free Amount	Total
Additional Social Studies Professional	\$ 500.00		\$ 500.00
myWorld Interactive K-5	\$ 19,314.00	\$ 2,860.00	\$ 19,314.00
Solution Subtotal	\$ 19,814.00	\$ 2,860.00	\$ 19,814.00
	Shipping & Handling		\$ 1,554.78
		Total	\$ 21,368.78

Price Quote Detail

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
Additional Social Studies Professional Development						
Additional Social Studies Professional Development ©2015 - Virtual Social Studies PD						
0000000125104	VIRTUAL HUMANITIES PROGRAM ACTIVATION 2-HOURS	\$500.00	0	1	\$0.00	\$500.00
Additional Social Studies Professional Development ©2015 - Virtual Social Studies PD Subtotal						\$ 500.00
Additional Social Studies Professional Development Subtotal						\$ 500.00
myWorld Interactive K-5						
myWorld Interactive Social Studies K-5 ©2019 - Grade 1						
9780328979172	ELEMENTARY SOCIAL STUDIES 2019 STUDENT EDITION PLUS DIGITAL COURSEWARE 2-YEAR LICENSE GRADE 1	\$38.00	0	32	\$0.00	\$1,216.00
9780328973026	ELEMENTARY SOCIAL STUDIES 2019 TEACHER GUIDE GRADE 1	\$210.00	2	0	\$420.00	\$0.00

Centennial School Dist 67R

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9780328973149	ELEMENTARY SOCIAL STUDIES 2019 TEACHER ACTIVITY GUIDE GRADE 1	\$74.00	2	0	\$148.00	\$0.00
9780328984831	SOCIAL STUDIES 2019 LEVELED READER SUPER KIT GRADE 1	\$1,019.00	0	2	\$0.00	\$2,038.00
myWorld Interactive Social Studies K-5 ©2019 - Grade 1 Subtotal					\$ 568.00	\$ 3,254.00
myWorld Interactive Social Studies K-5 ©2019 - Grade 2						
9780328979189	ELEMENTARY SOCIAL STUDIES 2019 STUDENT EDITION PLUS DIGITAL COURSEWARE 2-YEAR LICENSE GRADE 2	\$38.00	0	37	\$0.00	\$1,406.00
9780328973033	ELEMENTARY SOCIAL STUDIES 2019 TEACHER GUIDE GRADE 2	\$210.00	2	0	\$420.00	\$0.00
9780328973156	ELEMENTARY SOCIAL STUDIES 2019 TEACHER ACTIVITY GUIDE GRADE 2	\$74.00	2	0	\$148.00	\$0.00
9780328984848	SOCIAL STUDIES 2019 LEVELED READER SUPER KIT GRADE 2	\$1,019.00	0	2	\$0.00	\$2,038.00
myWorld Interactive Social Studies K-5 ©2019 - Grade 2 Subtotal					\$ 568.00	\$ 3,444.00
myWorld Interactive Social Studies K-5 ©2019 - Grade 3						
9780328979196	ELEMENTARY SOCIAL STUDIES 2019 STUDENT EDITION PLUS DIGITAL COURSEWARE 2-YEAR LICENSE GRADE 3	\$38.00	0	26	\$0.00	\$988.00
9780328973040	ELEMENTARY SOCIAL STUDIES 2019 TEACHER GUIDE GRADE 3	\$210.00	2	0	\$420.00	\$0.00
9780328973163	ELEMENTARY SOCIAL STUDIES 2019 TEACHER ACTIVITY GUIDE GRADE 3	\$74.00	2	0	\$148.00	\$0.00
9780328984855	SOCIAL STUDIES 2019 LEVELED READER SUPER KIT GRADE 3	\$1,181.00	0	2	\$0.00	\$2,362.00
myWorld Interactive Social Studies K-5 ©2019 - Grade 3 Subtotal					\$ 568.00	\$ 3,350.00

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
myWorld Interactive Social Studies K-5 ©2019 - Grade 4						
9780328979202	ELEMENTARY SOCIAL STUDIES 2019 STUDENT EDITION PLUS DIGITAL COURSEWARE 2-YEAR LICENSE GRADE 4	\$45.00	0	35	\$0.00	\$1,575.00
9780328973057	ELEMENTARY SOCIAL STUDIES 2019 TEACHER GUIDE GRADE 4	\$210.00	2	0	\$420.00	\$0.00
9780328973170	ELEMENTARY SOCIAL STUDIES 2019 TEACHER ACTIVITY GUIDE GRADE 4	\$79.00	2	0	\$158.00	\$0.00
9780328984862	SOCIAL STUDIES 2019 LEVELED READER SUPER KIT GRADE 4	\$1,529.00	0	2	\$0.00	\$3,058.00
myWorld Interactive Social Studies K-5 ©2019 - Grade 4 Subtotal					\$ 578.00	\$ 4,633.00
myWorld Interactive Social Studies K-5 ©2019 - Grade 5A						
9780328979219	ELEMENTARY SOCIAL STUDIES 2019 STUDENT EDITION PLUS DIGITAL COURSEWARE 2YEAR LICENSE GRADE 5A	\$45.00	0	35	\$0.00	\$1,575.00
9780328973064	ELEMENTARY SOCIAL STUDIES 2019 TEACHER GUIDE GRADE 5A VOLUME 1	\$210.00	2	0	\$420.00	\$0.00
9780328973187	ELEMENTARY SOCIAL STUDIES 2019 TEACHER ACTIVITY GUIDE GRADE 5A	\$79.00	2	0	\$158.00	\$0.00
9780328984879	SOCIAL STUDIES 2019 LEVELED READER SUPER KIT GRADE 5A	\$1,529.00	0	2	\$0.00	\$3,058.00
myWorld Interactive Social Studies K-5 ©2019 - Grade 5A Subtotal					\$ 578.00	\$ 4,633.00
myWorld Interactive K-5 Subtotal					\$ 2,860.00	\$ 19,314.00
Solution Subtotal					\$ 2,860.00	\$ 19,814.00
Shipping and Handling						\$ 1,554.78
					Total	\$ 21,368.78

Optional Section

ISBN	Solution	UOM	Term	List Price	Quantity	Base Amount	Total
1 0000000125083	VIRTUAL HUMANITIES IMPLEMENTATION ESSENTIAL 3-HOURS	EA	1	\$1,200.00	1	\$1,200.00	\$1,200.00

Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price via one of the following methods:

e-Form: <http://support.savvas.com/support/s/contactsupport>

Mail: PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or OASIS.

For questions regarding your order please call Customer Service: 1-800-848-9500.

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Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will show up on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Return Policy: If you are not entirely satisfied with any of our products, then you may, within six months from the date of purchase, return all materials still in new, unused, salable condition for a full refund, credit, or replacement. All returned materials must be shipped back to Savvas within 30 days of receiving the Return Materials Authorization. All materials sold in a set or a package must be returned complete as originally sold. Materials that were provided gratis must be returned proportionate to the purchased items being returned for refund or credit.

Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the order date of the original order for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to the original order date. Changes should be made using the e-form: <https://worktext-subscriptions.savvas.com/>.

Annual subscriptions for iLit and Successmaker: Products automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified. If you wish to cancel, please let us know in writing prior to the date of renewal by completing the customer service request form which you can access here: <https://support.savvas.com/support/s/customer-service-support-form>.

Technical support services are included with purchase of Savvas digital products eform: <https://support.savvas.com/support/s/k12-curriculum-support-form> phone: 1-800-848-9500

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5005
Transportation of Option Students

The board of education shall annually set the rate for transportation services for option-enrolled students of families who live within two miles of the school district boundaries or a current bus route. Such transportation may only be enacted if there is mutual agreement between the school district and the parent or legal guardian of the option student. If such agreement is reached, the stops at the option homestead will be recorded by the school vehicle operator and a billing fee will be assessed to the parent or legal guardian on an annual basis. Under no circumstances will an option student(s) be provided school transportation to and from his/her homestead if the result of such transportation (1) necessitates the addition of another bus route and/or (2) increases the time necessary to run the complete bus route beyond the limit of one hour.

NOTE: Students who qualify for free lunch may be entitled to transportation or mileage reimbursement pursuant to state law.

Adopted on: ___7/10/2017_____

Revised on: _____

Reviewed on: _____

3014
Use of School Property

1. Use of Specific Facilities by Application and Agreement

- a. The district permits non-commercial use of the following facilities by individual patrons for their personal health and wellness: weight room, old school gym, and track. The district understands that it would not be feasible to require a patron to apply to use facilities like the weight room on every occurrence. The facility uses defined in this paragraph are an exception to the general facility use requirements contained in this policy for ease of administration and efficiency. All other facility uses must comply with the other provisions of this policy.
- b. These particular facilities may be used upon only one application and upon signing the district's written waiver and agreement.
- c. Use of these facilities is governed by this and other district policy and the agreement signed by the user. A copy of each agreement will be maintained in the district's central office.

2. General Facilities Use Guidelines

- a. School facilities may be used by various education and community organizations and individuals when it is in the interest of the general public.
- b. ~~School facilities may not be used for personal profit and other commercial purposes. The district opens its facilities to district patrons for the benefit of the public, not commercial uses. Due to the complications created by groups or individuals using district facilities for commercial purposes, these uses are prohibited. Booster clubs and other organizations raising money purely for the support of student groups, as defined below, and not for personal profit are not considered commercial uses but must comply with the district's policies which apply to these groups.~~
- c. Any person or group using school facilities must assure that it will be responsible for maintaining order, protecting property, and providing security and safety.

- d. Only those organizations and persons who are known to school officials, who have financial resources sufficient to cover all rentals and possible damages, and who are willing to discharge such obligations shall be permitted to use the school facilities and equipment.
- e. The rental fees for school facilities shall be set annually by the board.
- f. Non-curricular student groups or non-student groups (as those terms are defined below) that wish to use the facility must submit a facility use application which may be obtained from the district's central office. The application must be received by the superintendent prior to the approval of any facility use.
- g. The shop and weight room may not be used by students when school is not in session, unless supervised by a district staff member or a responsible adult upon approval of the Superintendent. Use of the shop and weight room in violation of this provision may lead to the students being denied access to these facilities or other consequences permitted by board policy and Nebraska law.
- h. Any person or group using the school facilities, for any purpose, must comply with all of the district's policies, rules, and regulations.

3. Definitions

- a. "Curriculum-related student groups" shall mean students participating in school-sponsored activities, supervised by district staff, related to the curriculum, and recognized by the board.
- b. "Extracurricular student groups" shall mean students participating in an extracurricular activity, sponsored by the district, supervised by district staff, and recognized by the board, such as athletic teams and academic teams which are not otherwise categorized as "curriculum related student groups."
- c. "Non-curriculum related student groups" shall mean all other groups comprised primarily of students who attend the district participating in activities such as Boy Scouts, Girl Scouts, 4-H, political groups, religious groups, and other similar youth groups.

- d. "Non-student group" shall mean all other groups or individuals who apply to use district facilities.
- e. "Superintendent" shall mean the superintendent of schools or his/her designee.

4. Use of School Property by Student Groups

a. Curriculum-related and Extracurricular student groups

- i.) Curriculum-related and Extracurricular student groups may use school facilities at no cost to the group, if they restore the facilities to their prior state after using them.
- ii.) The district shall bear any costs associated with use by these groups (e.g., the fee paid to a cook or a custodian required to be in attendance).
- iii.) Curriculum-related and Extracurricular student groups have priority over non-curriculum related student groups and non student groups.

b. Non-curriculum related student groups

- i. Non-curriculum related student groups may use the school building during non-instructional time. Such use shall be without charge.
 - (1) Such uses shall occur while the building is normally open and there is a minimum of interference with custodians or other student and staff facility use.
 - (2) These groups may use the school buildings in the evening for meetings if the group is sponsored by an adult and the adult (1) files the application to use the facilities on behalf of the group and (2) assumes responsibility for cleanup and placing the area back in the condition it was in prior to use.
- ii. Non-curriculum related student groups must apply for use of the facilities and secure the superintendent's permission before

using school facilities.

- iii. Non-curriculum related student groups may meet only on school premises at times and places determined by the superintendent.
- iv. Non-curriculum related student groups must meet each of the following conditions to secure the superintendent's permission to use school facilities:

- (1) The facility use will occur during non-instructional time.

- (2) The district has facilities available to accommodate the group.

- (3) The use is voluntary and for the general benefit of the student participants.

- (4) The use will not substantially interfere with the orderly conduct of educational activities and other programs within the school.

5. Use of facilities by non-student groups

- a. The superintendent may authorize the use of any school facilities for non-school activities by non-school groups.

- b. In addition to the guidelines listed elsewhere in this policy and other board policies or administrative protocol, the superintendent will consider the following when making determinations regarding use of district facilities by non-student groups:

- i. The local education association may hold meetings when classes are not in session and staff members are not on duty.

- ii. Non-student groups which provide education-related programming and services for students and staff may be given priority of use over other outside groups. The superintendent has sole discretion in determining whether proposed uses relate sufficiently to the district's educational standards and programs.

iii. Non-student groups which provide programming and services for community members and others living within the district may be given priority of use over other outside groups.

c. Denial of access

i. The superintendent may limit or deny access to school buildings, grounds, and activities to any person whom the superintendent deems to be using the facilities inappropriately and contrary to the district's mission.

ii. Upon determining that a person or group has engaged in, or is engaging in conduct that constitutes grounds for exclusion under this policy, the superintendent shall take such action as he or she determines appropriate, including directing the person to cease engaging in the conduct or to leave the school premises or activity immediately. The superintendent may request assistance from law enforcement authorities to remove an offending person from the school grounds. A person who enters school premises in violation of these conditions shall be deemed to be trespassing.

iii. The superintendent shall have the authority to fix the time when, and the conditions under which, the offending person may return to school premises.

6. Students, faculty, and community members may use or lease school equipment for non-school use only if they have received the prior permission of the superintendent.

7. Proof of Insurance

a. When any non-curriculum related or non-student group utilizes school district facilities, the group submitting the facility use application may be asked to provide proof of insurance up to the current tort claims limits applicable to political subdivision in the State of Nebraska. Currently, those limits are \$1,000,000 per person for any number of claims arising out of a single occurrence and \$5,000,000 for all claims arising out of a single occurrence.

b. The district may require the non-curriculum related or non-student group

to include the district as an additional insured on any such policies and may refuse access to its facilities until proof of satisfaction of this requirement is submitted to the superintendent.

8. No Fees for Admission

- a. Non-curriculum related and non-student groups may not charge a fee to participate in or be a spectator at any recreational activity, event, or other such gathering occurring on district grounds unless approved in advance by the superintendent.
- b. If the district retains control over the area of the premises in which the non-curricular and non-student group desires to use, meaning the district provides supervision, staffing, custodial services, or otherwise maintains its control during the group's use of the facilities, the group may not charge a fee for admission under any circumstances.
- c. Non-curricular and non-student groups may charge for parking or vehicle entry onto the premises unless otherwise prohibited by the superintendent.

Adopted on: __2/8/2016_____

Revised on: _____

Reviewed on: __12/13/2021_____

3014
Use of School Property

1. Use of Specific Facilities by Application and Agreement

- a. The district permits non-commercial use of the following facilities by individual patrons for their personal health and wellness: weight room, old school gym, and track. The district understands that it would not be feasible to require a patron to apply to use facilities like the weight room on every occurrence. The facility uses defined in this paragraph are an exception to the general facility use requirements contained in this policy for ease of administration and efficiency. All other facility uses must comply with the other provisions of this policy.
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- c. Only those organizations and persons who are known to school officials, who have financial resources sufficient to cover all rentals and possible damages, and who are willing to discharge such obligations shall be permitted to use the school facilities and equipment.
- d. The rental fees for school facilities shall be set annually by the board.
- e. Non-curricular student groups or non-student groups (as those terms are

defined below) that wish to use the facility must submit a facility use application which may be obtained from the district's central office. The application must be received by the superintendent prior to the approval of any facility use.

f. The shop and weight room may not be used by students when school is not in session, unless supervised by a district staff member or a responsible adult upon approval of the Superintendent. Use of the shop and weight room in violation of this provision may lead to the students being denied access to these facilities or other consequences permitted by board policy and Nebraska law.

g. Any person or group using the school facilities, for any purpose, must comply with all of the district's policies, rules, and regulations.

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- i. Non-curriculum related student groups may use the school building during non-instructional time. Such use shall be without charge.
 - (1) Such uses shall occur while the building is normally open and there is a minimum of interference with custodians or other student and staff facility use.
 - (2) These groups may use the school buildings in the evening for meetings if the group is sponsored by an adult and the adult (1) files the application to use the facilities on behalf of the group and (2) assumes responsibility for cleanup and placing the area back in the condition it was in prior to use.
- ii. Non-curriculum related student groups must apply for use of the facilities and secure the superintendent's permission before using school facilities.
- iii. Non-curriculum related student groups may meet only on school premises at times and places determined by the superintendent.
- iv. Non-curriculum related student groups must meet each of the following conditions to secure the superintendent's permission to use school facilities:

- (1) The facility use will occur during non-instructional time.
- (2) The district has facilities available to accommodate the group.
- (3) The use is voluntary and for the general benefit of the student participants.
- (4) The use will not substantially interfere with the orderly conduct of educational activities and other programs within the school.

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- a. The superintendent may authorize the use of any school facilities for non-school activities by non-school groups.
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 - i. The local education association may hold meetings when classes are not in session and staff members are not on duty.
 - ii. Non-student groups which provide education-related programming and services for students and staff may be given priority of use over other outside groups. The superintendent has sole discretion in determining whether proposed uses relate sufficiently to the district's educational standards and programs.
 - iii. Non-student groups which provide programming and services for community members and others living within the district may be given priority of use over other outside groups.
- c. Denial of access
 - i. The superintendent may limit or deny access to school buildings, grounds, and activities to any person whom the superintendent deems to be using the facilities inappropriately

and contrary to the district's mission.

ii. Upon determining that a person or group has engaged in, or is engaging in conduct that constitutes grounds for exclusion under this policy, the superintendent shall take such action as he or she determines appropriate, including directing the person to cease engaging in the conduct or to leave the school premises or activity immediately. The superintendent may request assistance from law enforcement authorities to remove an offending person from the school grounds. A person who enters school premises in violation of these conditions shall be deemed to be trespassing.

iii. The superintendent shall have the authority to fix the time when, and the conditions under which, the offending person may return to school premises.

6. Students, faculty, and community members may use or lease school equipment for non-school use only if they have received the prior permission of the superintendent.

7. Proof of Insurance

a. When any non-curriculum related or non-student group utilizes school district facilities, the group submitting the facility use application may be asked to provide proof of insurance up to the current tort claims limits applicable to political subdivision in the State of Nebraska. Currently, those limits are \$1,000,000 per person for any number of claims arising out of a single occurrence and \$5,000,000 for all claims arising out of a single occurrence.

b. The district may require the non-curriculum related or non-student group to include the district as an additional insured on any such policies and may refuse access to its facilities until proof of satisfaction of this requirement is submitted to the superintendent.

8. No Fees for Admission

a. Non-curriculum related and non-student groups may not charge a fee to participate in or be a spectator at any recreational activity, event, or other such gathering occurring on district grounds unless approved in

advance by the superintendent.

- b. If the district retains control over the area of the premises in which the non-curricular and non-student group desires to use, meaning the district provides supervision, staffing, custodial services, or otherwise maintains its control during the group's use of the facilities, the group may not charge a fee for admission under any circumstances.
- c. Non-curricular and non-student groups may charge for parking or vehicle entry onto the premises unless otherwise prohibited by the superintendent.

Adopted on: __2/8/2016_____

Revised on: _____

Reviewed on: __12/13/2021_____

Centennial Public School Rental Fees

Effective: June 1, 2022

(Fees are daily)

	Daily Fee
Old School Gym	\$100
Multipurpose Room (Small Gym)	\$50
Kitchen*	\$100
Cafeteria	\$50
East Gym	\$200
West Gym	\$200
Commons Area Outside Gyms	\$100
Classroom	\$25
Auditorium**	\$250
Running Track	\$200

*A School Employed Kitchen Staff Member must be present and paid by the renter.

**A school approved light and sound technician must be present and paid by the renter.

If it is determined that a custodian needs to be present at any event outside of normal hours, they will be paid by the renter.

School Bus Bids Feb 2022

Line	Vendor	Make	Fuel	Fuel Tank	Engine	Warranty	Length	Wheelbase	Cap.	Knee Room	Base Price	BU Camera	Alum Wheels	Air Ride/Door	Total with all options
1	Cornhusker International	IC Bus/Navistar	Diesel	100 gallon	Cummins 6.7 250HP - 660lb/ft	5/50,000(eng) 7/unl (trans)	452	276	65	28.5	\$106,900.00	\$450.00	\$900.00	\$1,050.00	\$109,300.00
2	Truck Center Co.	Thomas-Freightliner	Diesel	100 gallon	Cummins 6.7 250HP - 660lb/ft	5/100,000(eng) 7/unl (trans)	448	259	65	28.5	\$112,350.00	\$600.00	\$975.00	\$1,580.00	\$115,505.00
3	Truck Center Co.	Thomas-Freightliner	Diesel	100 gallon	Cummins 6.7 250HP - 660lb/ft	5/100,000(eng) 7/unl (trans)	468	279	65	29	\$114,150.00	\$600.00	\$975.00	\$1,580.00	\$117,305.00
4	NE Central Equipment	Bluebird	Diesel	98 gallon	Cummins 6.7 250HP - 660lb/ft	5/100,000(eng) 7/unl (trans)	470	273	65	28.5	\$113,612.00	included	\$1,950.00	\$1,950.00	\$117,512.00
5	NE Central Equipment	Bluebird	Gasoline	100 gallon	Ford 7.3	5/100,000(eng) 7/unl (trans)	470	273	65	28.5	\$112,128.00	included	\$1,950.00	\$1,950.00	\$116,028.00
6	NE Central Equipment	Bluebird	Propane	98 gallon	Ford 7.3	5/100,000(eng) 7/unl (trans)	470	273	65	28.5	\$118,202.00	included	\$1,950.00	\$1,950.00	\$122,102.00
-All buses include air conditioning															
-Bluebird is now the only company offering propane or gasoline engine options (the others did not pass EPA certifications)															
-Line #6 is the same propane bus that we have two of now except with A/C and other options															
-If we receive the EPA DERA rebate, which we have tentatively heard a "yes" we will receive \$25,000 toward a propane bus (should know by end of Feb)															
-Researching on whether we can change rebate to receive \$20,000 toward a diesel bus instead if we are concerned about lack of propane competition															
-One bus would be paid for with ESSER III funds. One bus would be paid partially with the DERA rebate and the balance out of general fund (ESSER \$ cannot be used with DERA \$)															
-Delivery of any of the buses is the fall of 2022															

2022 - 23
AGREEMENT ON TERMS AND
CONDITIONS OF EMPLOYMENT
BETWEEN
CENTENNIAL SCHOOL DISTRICT 67R
AND
CENTENNIAL EDUCATION ASSOCIATION

This agreement is made and entered into by and between the Board of Education of the Centennial School District, Number 67R, of Seward County, Nebraska, (hereinafter referred to as the "Board") and the Centennial Education Association (hereinafter referred to as the "Association").

PHILOSOPHY

The Board and the Association firmly believe that the primary function of the Board and its professional staff is to assure each boy and girl attending the Centennial Public School an effective educational program. The Board recognizes that teaching is a profession. The Board and Association believe that the objectives of the educational program are realized to a high degree when mutual understanding, cooperation, and effective communications exist between the Board and its teaching staff.

PRINCIPLES

1. TEACHING PERSONNEL. It is recognized that members of the teaching staff require specialized qualifications and that the success of the educational program in Centennial Public School, District 67R, depends upon the maximum utilization of the abilities of teachers who are reasonably well satisfied with the conditions under which their services are rendered.
2. RIGHT TO JOIN OR NOT JOIN. It is further recognized that teachers have the right to join, participate in, and assist the Association, and the right to refrain from such, but membership shall not be a prerequisite for employment or continuation of employment of any employee.
3. RIGHTS OF MINORITIES AND INDIVIDUALS. The legal rights inherent in the State School Code and in the rulings and regulations of the Department of Education affecting certificated personnel are in no way abridged by this agreement.

AREAS FOR DISCUSSION AND AGREEMENT

This recognition constitutes an agreement between the Board and the Association to attempt to reach mutual understandings regarding salaries, fringe benefits, and related employment conditions. The Board and the Association recognize that the Board is the legally constituted body responsible for the determination of policies covering all aspects of the Centennial Public School system. The Board recognizes that it must operate in accordance with all statutory provisions of the state, and such other rules and regulations as are promulgated by the Department of Education in accordance with such statutes. The Board cannot reduce, negotiate, or delegate its legal responsibilities.

IMPLEMENTATION

This recognition agreement shall supersede all previous recognition agreements and shall become effective upon its approval by the Association and the Board. Nothing contained in this agreement shall be construed to deny either party any constitutional or statutory rights.

GRIEVANCE PROCEDURE

DEFINITION OF GRIEVANCE. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

PROCEDURAL STEPS. The procedure for handling grievances is as set forth below.

STEP 1 - NOTICE TO PRINCIPAL. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor in writing within ten (10) days from the date that the grievant knew or should have known of the incident giving rise to the grievance. The written notice must include the description of the facts of the grievance, a list of witnesses, relevant documents and the requested resolution.

STEP 2 - WRITTEN GRIEVANCE TO THE PRINCIPAL. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal. The failure to present the grievance within five (5) days shall result in the waiver of the grievance.

The principal shall schedule a meeting within three (3) days of the receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

STEP 3 - WRITTEN APPEAL TO THE SUPERINTENDENT OF SCHOOLS. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination. The appeal shall be based on, and limited to, the facts produced at Step 1 and 2..

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

STEP 4 - APPEAL TO THE BOARD OF EDUCATION. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The appeal shall be based on, and limited to, the facts produced at Step 1 and 2. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

WRITTEN PRESENTATION. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all

witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

GRIEVANCE MEETINGS OR HEARINGS. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

ASSOCIATION REPRESENTATION. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

REPRISALS. No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

WITHDRAWAL OF A GRIEVANCE. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party

ADVANCED STEP FILING. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

TIME LIMITATIONS. Time limitations herein are critical. All references to days are to contract days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

PROVISIONS FOR LEAVE

A. SICK LEAVE AND PERSONAL LEAVE

1. Each certified employee shall be granted 11 days of sick/personal leave each year. First year certificated employees shall be granted eleven (11) days of sick/personal leave the first day of their employment. Proper leave requests forms must be completed. The general reason for the leave must be specified on the form (personal, illness, etc.) as the district is required to report types of teacher leave to NDE.

- a. Leave requests must be taken in full or half day increments. Early leave requests or requests to leave for short periods of time shall accrue toward used leave time.
- b. Adequate notice: employees must submit a leave request form a minimum of 5 working days in advance of the leave date for professional and personal leave, as well as for other types of leaves. In the case of an emergency or illness, the employee shall contact their principal directly.
- c. Leave requests are subject to: availability of substitute teachers, adequate notice to employers, restrictions on use of leave to extend vacations, and providing enough non-substitutes in the building to maintain an orderly environment. If four or more teachers are absent from the building on any given day for pre approved leaves or activities, personal leaves will be denied. Also, additional leave requests may be granted within reason at the discretion of the superintendent.
- d. No personal leave may be taken the first or last day of school, or to extend a vacation period, or on scheduled days of parent-teacher conferences or full day in-services. Teachers will be docked the equivalent of the daily substitute pay rate for these days.
- e. Staff members are strongly encouraged not to take leave during the first two or last two weeks of a school year. However, leave may be granted at the discretion of the superintendent.
- f. Unused leave shall be accumulated from year to year to a limit of 50 days. Once leave is accumulated, the leave can only be used for accident, illness, medical emergencies, or bereavement (after the current year's days are exhausted) of the immediate family. Immediate family is defined as: husband, wife, children, parents, grandparents, grandchildren, brothers, sisters, or in-laws of the same.
- g. An employee who is absent from work beyond the amount of their annual sick/personal leave plus their accumulated sick leave days shall have one day of their salary deducted for each day that the employee is absent beyond total leave days available at their daily rate of pay. The superintendent has the authority to grant additional leave at full pay deduction (1/185 of contracted amount, if the calendar calls for 185 contract days) if they feel it is a warranted leave request.
- h. Teachers contracted to teach a minimum of .5 FTE will receive a prorated leave benefit. Temporary employees and part time employees (less than ½ time) shall not be entitled to leave privileges unless specifically stated.

2. In any case of Sick leave, the Board and/or Administration may require a physician's statement attesting that the teacher is not medically able to carry out regularly assigned duties. If the administration has reasonable cause to believe that a teacher who is performing or attempting to perform his/her regular assigned duties is not medically able to do so, the administration may require that teacher to obtain a physician's statement that the teacher is medically able to carry out his/her regular assigned duties. If a teacher can anticipate the need for Sick leave, it is requested that the teacher notify the administration as soon as possible and attempt to reach agreement on the time and duration of the leave.

3. Any teacher who has fewer than twenty (20) days of available leave at the beginning of any contract year shall have available the necessary advance credit Sick leave, consisting of

Sick leave days to be earned in the next year of employment, to bring the available leave up to twenty (20) days (including the ten (10) days available for that contract year). No more than ten (10) days may be advanced from a future year. If a teacher uses advance credit Sick leave and then leaves the employment of the district prior to such time that the normal accumulation of the ten (10) annual days shall have eliminated the deficit, the Board, at its discretion, may require monetary reimbursement for the Sick leave advanced but not earned at a rate of 1/185 of the salary of the latest teaching contract for each such day. When the "excess" days involve extra duty missed, the reimbursement shall include that portion of the pay for that extra duty that has the same ratio to the total pay as the days missed bears to the total duty days for that extra duty assignment. Such reimbursement shall be deducted from the final salary check.

5. UNUSED SICK/PERSONAL LEAVE DAYS.

In the event that teachers have unused sick/personal days they will be: transferred to the sick bank, or turned in for reimbursement at the rate of \$30 per day.

6. SICK LEAVE DONATION

During the school year any teacher may, at the teacher's discretion, donate not more than two (2) days, nor less than one-half (1/2) day of Sick leave to another employee who is in need and has exhausted all of his/her Sick leave due and personal leave due to an illness or other extreme circumstances. These extreme circumstances are subject to the approval of the superintendent and the Centennial Education Association President. The maximum total number of days any teacher can donate in a school year is two (2) days. The total of such donated Sick Leave to the employee needing Sick leave shall not exceed that total of the accumulated Sick leave of that employee at the beginning of the school year (including those days for the current school year.) The total available Sick leave may not exceed an accumulated amount of 50 days (this includes both the employee's Sick days and donated days) unless approved by the Board of Education. Donated Sick leave must be submitted on a school district request form and filed in the superintendent's office no later than five (5) working days after that recipient has returned to work. Donated Sick leave shall be drawn in the order of the date received in the superintendent's office. A drawing shall be conducted to determine the order of usage if the donations are received on the same day and fit the criteria listed herein.

C. PROFESSIONAL LEAVE

It is recognized that attendance at professional meetings in a staff member's subject area is beneficial. It is also recognized that school district funds are limited. All professional leave requests must be approved by the principal or superintendent. Reimbursement for the above will be provided as follows:

- *1. Scheduled mileage rate
- 2. Registration cost
- *3. Meal reimbursement with receipts
- *4. Lodging reimbursement with receipts

*Mileage rate and allowances will be determined by the Board of Education for each school year.

Coaches attendance at state competitions when Centennial is not competing shall be considered professional leave when their teams are not competing in the competition. Head varsity activity coaches will be granted leave, without loss of pay, to attend state tournament contests in their coaching activity. All assistant varsity activity coaches may be granted one day of leave, without loss of pay, to attend state tournament contests in their coaching activity providing adequate substitutes can be found. (for example

assistant coaches might be required to stagger their days so that not all coaches are absent from their duties on the same day.) Coaches attendance at state competitions do not qualify for any reimbursements.

D. BEREAVEMENT OR FUNERAL LEAVE

Employees shall be entitled to leave with pay for a maximum of five (5) contract days per event of the death of the employee's spouse, child, parent, mother/father-in-law, grandparent, sibling, sister/brother-in-law, or any other family member who resides in the same home as the employee.

Certified Staff will be granted two days for other requested bereavement leave during the contract period. If more than two days are needed, the leave may be extended by using sick/personal leave.

SALARY SCHEDULE POLICY

- A. SALARY BASE. \$38,200
- B. VERTICAL INCREMENT 4 Percent
- C. HORIZONTAL INCREMENT 5 Percent
- D. SALARY SCHEDULE PLACEMENT

Upon their initial hire, employees new to the school system shall be credited with all of their acceptable prior years of teaching experience.

- E. SALARY SCHEDULE ADVANCEMENT

Teachers will advance one vertical step per full time year until they reach the maximum number of steps in the column.

Any teacher reaching the maximum step on the salary schedule, either horizontally or vertically, will remain there until approved horizontal movement is achieved. Any teacher within the system who has reached such "frozen" status at the bottom of a column will not be permitted to advance more than one step vertically as a result of horizontal movement.

In order to obtain credit for horizontal advancement on the salary schedule beyond the BA degree, a teacher must, with prior administration approval, present credit hours earned as a part of a planned graduate program at an institution whose graduate program is approved by the state in which the institution is located and leading to a Master's degree within an area to which the teacher is assigned.

Any teacher in the system may ask for prior administration approval for any course he/she feels would be of benefit to the school district. If approval is granted for any undergraduate credits, said credit will be allowed only up to and including the BA +27 column. Any further advancement must be with an accumulated total of approved graduate hours. (In order to reach the BA +36 or Master's step, all 36 hours must be approved graduate hours.)

Any teacher who is asked to take any course by the administration or Board of Education will be given horizontal advancement credit for said course or courses for the duration of the teacher's tenure in the school system.

It is the teacher's responsibility to furnish the superintendent of schools with evidence of additional graduate and/or undergraduate hours that will allow for horizontal movement on the salary schedule by August 15 of the approaching school year. May 15 is the eligibility deadline for teachers to advise the superintendent of plans to move horizontally on the salary schedule for the following school year.

- F. EXTENDED DUTY ASSIGNMENT

Any teacher with assigned duties beyond the normal number of contract days (extended contract), not covered on the extra duty schedule, shall be paid additional compensation that shall be mutually agreed upon between teacher and Board, not to exceed that teacher's daily rate

G. LENGTH OF CONTRACT PERIOD

Any change in the number of teacher duty days in the contract period shall be set and announced prior to the conclusion of the negotiations for that year.

H. TEACHER LOAD

Secondary teachers shall ordinarily have one of the regularly scheduled class periods free for planning purposes. If by mutual agreement between a teacher and the administration that teacher agrees to teach the remaining period, there shall be additional compensation to be mutually agreed upon, not to exceed fourteen (14) percent of the amount indicated for that teacher's position on the salary schedule.

Elementary teachers shall have an amount of planning time approximately equal to the amount of time given to secondary teachers. Elementary teachers who, by mutual agreement with the administration, accept duties that would be considered extra or beyond a normal elementary duty load shall receive additional compensation to be mutually agreed upon, not to exceed an amount that has the same ratio to the amount indicated for that teacher's position on the salary schedule as the amount of extra duty time per week has to the amount of duty time in a normal teaching week. Teaching duty time is defined as that time between the beginning of classes in the morning and the dismissal of classes in the afternoon, excluding the time provided for lunch.

Coverage Time Compensation - When a Certified Contracted Employee is asked to and agrees to cover another Certified Contracted Employee's class(es) during their plan period, the Certified Contracted Employee shall be compensated \$10 per class period.

I. SALARY PAYMENTS

All salaries shall be paid in twelve (12) equal payments on the 15th of each month beginning in September. If the 15th falls on a weekend or on a school holiday, payment shall be on the last school day prior to the 15th.

J. CERTIFICATE REGISTRATION

Teachers must have a current certificate registered in the office of the superintendent. A photo-copy of the certificate shall be placed in the teacher's permanent file. Both must be accomplished in order for the teacher to receive a paycheck.

K. HEALTH INSURANCE

The board shall, at district's expense, provide for all teachers a health care program as provided by the Educators Health Alliance under its \$0 Deductible Alternative Network Health Coverage and also single dental for the PPO – 80% A & B with 50% C dental coverage, or shall in its discretion provide coverage which matches in all respects.

Part Time Teachers: For any teacher who works less than full time but at least half time will receive the same ratio to the full premium as the portion of time worked has to full time. (Example: For a ½ time teacher the Board will reduce its participation in the premium to ½ the full appropriate premium.) The part time teacher shall elect to pay the remainder of the premium by payroll deduction or to waive the insurance benefits entirely.

When both spouses are employed by Centennial Public School, they may elect one of the

above health plans plus dental coverage to match that plan. (Example: If the employees select the plan covering Employee, Spouse and Children they will receive dental coverage for Employee, Spouse & Children.)

L. LONG TERM DISABILITY INCOME PROTECTION INSURANCE

The District will pay all teachers the amount of LTD premium cost: this amount will then be deducted from all teachers' checks to pay the LTD premium. By doing this, any benefits received will be non-taxable to the employee.

M. REDUCTION-IN-FORCE POLICY

Any change in the reduction-in-force policy to be used in a succeeding year shall be established and announced prior to the conclusion of the negotiations for that year.

N. SAFETY COMMITTEE

The Superintendent or his/her designee will select staff members as needed and appropriate to serve on the Safety Committee.

O. REIMBURSEMENT FOR COMPLETING GRADUATE HOURS TO TEACH DUAL CREDIT COURSES

In the event that the district requests that a teacher get certified to teach dual credit, the district will reimburse the teacher's tuition at the tuition rate for a Nebraska public college or university for courses needed to qualify as a dual credit teacher upon successful completion of each course. If the courses necessary to qualify to teach dual credit courses are not available at a public institution the teacher may apply for reimbursement at the private college rate. Tuition reimbursement for courses taken through a private college or university must be approved in writing in advance. If the teacher is in a program that reimburses all or part of the tuition for these, Centennial will reimburse the teacher the unpaid balance of the tuition.

If the teacher elects to use dual credit qualifying college credit for movement on the salary schedule, the district will reimburse the teacher for 75% of the tuition needed upon successful completion of each course. If the teacher is in a program that reimburses the teacher, the district will reimburse the teacher for tuition the difference.

If a teacher leaves the district before the end of the three years, the district will be reimbursed one-third of the tuition per year not served. (i.e. If a teacher left after one year, he or she would be required to reimburse the district for two-thirds of the tuition that was paid them.)

Each dual credit teacher will be paid a \$500 stipend per dual credit class taught. The stipend will be paid in the July paycheck.

P. SUMMER HOURS FOR COACHES

Coaches will receive the following amounts for summer work with student athletes. All hours must be **pre** approved by the Activities Director. This does not include supervising the weightroom.

Head Coaches

20 - 39 Hours 1% of base

40 - 59 Hours	2% of base
60+ Hours	3% of base

Assistant Coaches

20 - 39 Hours	.5% of base
40 - 59 Hours	1% of base
60+ Hours	1.5% of base

Q. NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

R. JOINT PREPARATION AND CONSTRUCTION

This Negotiated Agreement is the product of a collectively bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party.

S. MANAGEMENT RIGHTS

Anything herein to the contrary notwithstanding, the Board, except as is expressly provided in this Agreement, reserves exclusively unto itself all the rights, powers, discretion, authorities, and prerogatives vested in it, whether exercised or not; and nothing herein shall be construed in any manner as constituting a delegation or waiver of any rights, powers, discretion, authority or prerogative so vested in the Board its designees.

T. WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals with respect to any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not: (a) such matters are specifically referred to in this Agreement; (b) such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or (c) such matters were within the contemplation or knowledge of the District or the Association at the time this Agreement was negotiated and executed. This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after the exercise of the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

CENTENNIAL PUBLIC SCHOOL

INDEX SALARY SCHEDULE

Base \$38200 .04 Down & .05 Across

2022-2023

	Base	\$38,200						
					Bachelor			
Step	Bachelor	Bachelor	Bachelor	Bachelor	36 Hrs	Master	Master	Master
	Degree	9 Hrs	18 Hrs	27 Hrs	or Master	9 Hrs	18 Hrs	27 Hrs
0	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35
	\$38,200	\$40,110	\$42,020	\$43,930	\$45,840	\$47,750	\$49,660	\$51,570
1	1.04	1.09	1.14	1.19	1.24	1.29	1.34	1.39
	\$39,728	\$41,638	\$43,548	\$45,458	\$47,368	\$49,278	\$51,188	\$53,098
2	1.08	1.13	1.18	1.23	1.28	1.33	1.38	1.43
	\$41,256	\$43,166	\$45,076	\$46,986	\$48,896	\$50,806	\$52,716	\$54,626
3	1.12	1.17	1.22	1.27	1.32	1.37	1.42	1.47
	\$42,784	\$44,694	\$46,604	\$48,514	\$50,424	\$52,334	\$54,244	\$56,154
4	1.16	1.21	1.26	1.31	1.36	1.41	1.46	1.51
	\$44,312	\$46,222	\$48,132	\$50,042	\$51,952	\$53,862	\$55,772	\$57,682
5	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55
	\$45,840	\$47,750	\$49,660	\$51,570	\$53,480	\$55,390	\$57,300	\$59,210
6		1.29	1.34	1.39	1.44	1.49	1.54	1.59
		\$49,278	\$51,188	\$53,098	\$55,008	\$56,918	\$58,828	\$60,738
7		1.33	1.38	1.43	1.48	1.53	1.58	1.63
		\$50,806	\$52,716	\$54,626	\$56,536	\$58,446	\$60,356	\$62,266
8			1.42	1.47	1.52	1.57	1.62	1.67
			\$54,244	\$56,154	\$58,064	\$59,974	\$61,884	\$63,794
9			1.46	1.51	1.56	1.61	1.66	1.71
			\$55,772	\$57,682	\$59,592	\$61,502	\$63,412	\$65,322
10				1.55	1.60	1.65	1.70	1.75
				\$59,210	\$61,120	\$63,030	\$64,940	\$66,850
11					1.64	1.69	1.74	1.79
					\$62,648	\$64,558	\$66,468	\$68,378
12						1.73	1.78	1.83
						\$66,086	\$67,996	\$69,906
13							1.82	1.87
							\$69,524	\$71,434
14								1.91
								\$72,962

CENTENNIAL EXTRA DUTY SCHEDULE
(Amounts are percents of base salary)

	Number of years with this assignment (Including this contract year)					
	1	2	3	4	5	6
FOOTBALL - Head varsity coach	12	13	14	15	16	17
Assistant varsity coach(es)	6.75	7.5	8.25	9.0	9.75	10.5
7th & 8th coaches	5	5.5	6	6.5	7	7.5
Asst. 7th & 8th coach	3.5	3.75	4	4.25	4.5	4.75
BASKETBALL - Head varsity coach	12	13	14	15	16	17
Assistant varsity coach(es)	6.75	7.5	8.25	9.0	9.75	10.5
7th & 8th coach	5	5.5	6	6.5	7	7.5
Asst. 7th & 8th coach	3.5	3.75	4	4.25	4.5	4.75
TRACK - Head varsity coach	10	11	12	13	14	15
Assistant varsity coach(es)	6	6.75	7.5	8.25	9	9.75
7th & 8th coach	5	5.5	6	6.5	7	7.5
Asst. 7th & 8th coach	3.5	3.75	4	4.25	4.5	4.75
CROSS COUNTRY - Head coach	7	8	9	10	11	12
7th & 8th coach	4	4.5	5	5.5	6	6.5
WRESTLING - Head varsity coach	12	13	14	15	16	17
Assistant varsity coach	6.75	7.5	8.25	9.0	9.75	10.5
7th & 8th coach	5	5.5	6	6.5	7	7.5
Asst. 7th & 8th coach	3.5	3.75	4	4.25	4.5	4.75
VOLLEYBALL - Head varsity coach	12	13	14	15	16	17
Assistant varsity coach	6.75	7.5	8.25	9.0	9.75	10.5
7th & 8th coach	5	5.5	6	6.5	7	7.5
Asst. 7th & 8th coach	3.5	3.75	4	4.25	4.5	4.75
SOFTBALL - Head varsity coach	10	11	12	13	14	15
Assistant varsity coach	6	6.75	7.5	8.25	9	9.75
GOLF	7	8	9	10	11	12
UNIFIED BOWLING	3	3	3	3	3	3
VOCAL MUSIC	3.5	3.75	4	4.25	4.5	4.75
INSTRUMENTAL MUSIC	6	6.5	7	7.5	8	8.5
DRAMA (Each, per play)	4.35	4.50	4.65	4.8	4.95	5.10
SPEECH	3	3.25	3.5	3.75	4	4.25
DANCE TEAM	4.5	4.75	5	5.25	5.5	5.75
CHEER TEAM	4.5	4.75	5	5.25	5.5	5.75
FCCLA/ EDUCATORS RISING	4.75	5	5.25	5.5	5.75	6
E SPORTS SPONSOR	3	4	5	6	7	8
ACADEMIC SPONSOR/K 12 CLUB	2	2.25	2.5	2.75	3	3.25
FFA	10	11	12	13	14	15
FBLA	4.75	5	5.25	5.5	5.75	6
STUDENT COUNCIL SPONSOR	4.5	4.75	5	5.25	5.5	5.75
ANNUAL	6	6.5	7	7.5	8	8.5
JUNIOR CLASS SPONSORSHIP	4 total, divided equally among sponsors					

The Board may grant credit (horizontal steps) for prior experience in a particular activity at their discretion. The number of steps granted on that first contract shall be the base point for further advancements. Changes to XC and Golf extra duty pay will be grandfathered into this agreement. Current extra duty rates of 10%-15% of base for Golf and XC will stay in effect for the duration of the present coaches tenure.

This agreement shall become effective on the first day of the 2022-2023 school year and shall continue in full force until replaced by a mutually agreed to successor agreement which shall then be retroactive to the beginning of the 2023-2024 school year.

Date: January 10, 2022

Chief Negotiator
Centennial School, District 67R

Chairman, Negotiation Committee
Centennial Education Association

President, Board of Education
Centennial School, District 67R

President, Centennial Education Association

4003 Drug Policy Regarding Drivers

Policy Statement. Drivers for the school district must be free from drug and alcohol abuse, and the use of illegal drugs or improper use of alcohol is prohibited. The overall goal of drug and alcohol testing is to insure a drug-free and alcohol-free transportation environment, and to reduce accidents, injuries and fatalities.

Designated Contact. The school district has designated the Superintendent as the individual any driver may contact with questions about this policy or the school district's drug testing program and procedures for drivers. This individual further maintains and will provide drivers informational materials concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or controlled substances problem is suspected, including confrontation, referral to any employee assistance program and/or referral to management.

Covered Drivers. Any person who operates a commercial motor vehicle on behalf of the school district is covered by this policy and the school district's drug testing program and procedures for drivers. All covered drivers must provide the school district a signed statement certifying that he or she has received a copy of this policy and related materials.

Covered Workday. A driver is required to comply with this policy and the terms of the school district's drug testing program and procedures for drivers at all times they are assigned, or may be assigned, to perform safety-sensitive functions. This includes all time from the time a driver begins to work or is required to be in readiness to work until the time he/she is relieved from work and all responsibility for performing work. Safety-sensitive functions include: (1) all time at a school district facility or property, contractor facility or property, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the school district; (2) all time inspecting equipment as required by state or federal law or regulation and any and all other time inspecting, servicing, or conditioning any commercial motor vehicle; (3) all time spent at the driving controls of a commercial motor vehicle in operation; (4) all time, other than driving time, in or upon any commercial motor vehicle; (5) all time loading or unloading a vehicle, supervising, or assisting in the loading or unloading, attending a vehicle being loaded or unloaded, remaining in readiness to operate the vehicle, or in giving or receiving receipts for shipments loaded or unloaded; and (6) all time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

Prohibited Conduct. No driver shall: (1) report for duty or remain on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater; (2) use alcohol while performing safety-sensitive functions; (3) perform safety-sensitive functions within four hours after using alcohol; or (4) refuse to submit to a pre-employment controlled substance, a post-accident alcohol or controlled substance test, a random alcohol or controlled substances test, a reasonable suspicion alcohol or controlled substance test, a return-to-duty alcohol or controlled substances test, or a follow-up alcohol or controlled substance test required under state or federal law or this policy. No driver required to take a post-accident alcohol test shall use alcohol for eight hours following the accident, or until he/she undergoes a post-accident alcohol test, whichever occurs first.

No driver shall: (1) report for duty or remain on duty requiring the performance of safety sensitive functions when the driver uses any drug or substance identified in 31 CFR 1308.11 Schedule 1; (2) report for duty or remain on duty requiring the performance of safety-sensitive functions when the driver uses any non-Schedule I drug or substance that is identified in the other Schedules in 21 CFR part 1308 except when the use is pursuant to the instructions of a licensed medical practitioner who is familiar with the driver's medical history and has advised the driver that the substance will not adversely affect the driver's ability to safely operate a commercial motor vehicle; or (3) report for duty, remain on duty or perform a safety-sensitive function, if the driver tests positive or has adulterated or substituted a test specimen for controlled substances.

Types of Testing. Pursuant to regulations promulgated by the Department of Transportation (DOT), the district has implemented four types of testing: (1) pre-employment testing, (2) reasonable cause testing, (3) post-accident testing and (4) random testing.

Refusal to Submit to Testing. A driver shall not refuse to submit to testing. A driver will be considered to have refused to submit to testing if the driver fails to provide a sample or specimen necessary for testing upon a lawful request, consistent with the required testing protocols. The refusal to submit to the testing used by the district will be grounds for refusal to hire driver applicants and to terminate the employment of existing drivers.

Consequences for Violations. Any driver who becomes unqualified on the basis of violation of the terms of this policy will be subject to disciplinary action which may include termination of the driver's employment, and shall include the immediate removal from safety-sensitive functions in compliance with federal law. No driver tested pursuant to this policy and the school district's

drug testing program and procedures who is found to have an alcohol concentration of 0.02 or greater but less than 0.04 shall perform or continue to perform safety-sensitive functions until the start of the driver's next regularly scheduled duty period, but not less than 24 hours following administration of the test.

Return to Duty Process. A driver who has violated this policy or the school district drug testing program and procedures cannot again perform any safety-sensitive functions until and unless the employee completes the return-to-duty process, including the substance-abuse professional's (SAP) evaluation, referral, and recommended education or treatment. The school district will provide employees the relevant contact information for available and acceptable SAPs as necessary, but the school district is not required under the law to provide a SAP evaluation or any subsequent recommended education or treatment for a driver. Any driver completing the return-to-duty process must complete a return-to-duty test and test negatively.

Disqualification. Any applicant who tests positive for the presence of the following drugs is medically unqualified to drive and will not be considered for the position of driver: (1) marijuana, (2) cocaine, (3) opiates, (4) amphetamines, or (5) phencyclidine (PCP). Any district driver who tests positive shall be medically unqualified and removed from service immediately.

Pre-employment Testing. All applicants for employment must submit to drug and alcohol tests as a condition of being considered for employment.

Reasonable Cause Testing. The district shall have reasonable cause to require a driver to submit to drug testing when a driver manifests physical or physiological symptoms or reactions commonly attributed to the use of controlled substances or alcohol.

Post-Accident Testing. A driver who has been involved in a reportable accident must submit to drug and alcohol testing as soon as possible. A reportable accident includes any accident in which there is a fatality, a person is injured and must be treated away from the accident site, the driver receives a citation for a moving violation, or a vehicle is towed from the scene. The driver must notify the district immediately regarding any reportable accident.

Serious Injury to the Driver. If a driver is so seriously injured that he or she cannot submit to testing at or immediately after the time of the accident, the driver must provide the necessary authorization for the district to obtain hospital reports or other documents that would indicate whether there were controlled substances or alcohol in the driver's system.

Random Testing. All drivers will be subject to unannounced random testing for drugs and alcohol. The district or its agents will periodically select drivers at random for testing. A district official will notify a driver when his or her name has been selected and will instruct the driver to report immediately for testing. By its very nature, random selection may result in one driver being tested more than once in a 12-month period, while another driver may not be selected at all during the same 12 months.

Frequency of Random Testing. Under DOT regulations, the district must test at least 50 percent of its average number of driver positions for drugs and 25 percent of its average number of driver positions for alcohol each year. The tests must be unannounced and spread evenly throughout the year. DOT regulations also require that every driver selected at random must have his or her name placed back in the random pool for the next selection period.

Testing Procedure. All urine and blood specimens collected under the policy will be submitted to an approved laboratory for testing. Specimens that initially test positive for drugs will be subjected to a subsequent confirmation test before being reported by the laboratory as positive. All such specimens collected and submitted will be maintained securely to safeguard the validity of the test results and maintain the integrity of the testing process while ensuring the results are attributed to the correct driver.

Medical Resource Officer. All laboratory test results will be reported by the laboratory to a medical review officer (MRO) designated by the district. Negative test results will be reported as such by the MRO to the district. Before reporting a positive test result to the district, the MRO will attempt to contact the driver to discuss the test result. If the MRO is unable to contact the driver directly, the MRO will contact a district official designated in advance by the district, who shall in turn contact the driver and direct the driver to contact the MRO. Upon being so directed, the driver shall contact the MRO immediately or, if after the MRO's business hours and the MRO is unavailable, at the start of the MRO's next business day. If required by DOT regulations, personal information collected and maintained pursuant to this policy shall be reported to the Clearinghouse by the MRO in the event of: (1) a verified positive, adulterated, or substituted drug test result; (2) an alcohol confirmation test with a concentration of 0.04 or higher; (3) a refusal to submit to any test required by this policy and the school district's drug testing program and procedures; (4) an employer's report of actual knowledge that a driver has used alcohol or controlled substances based on the employer's direct observation of the employee, information provided by the driver's previous employer(s), a traffic citation for driving a CMV while under the influence of alcohol or controlled substances or an employee's admission of alcohol or controlled substance use; (5) on duty alcohol use as prohibited

above; (6) pre-duty alcohol use as prohibited above; (7) alcohol use following an accident as prohibited above; (8) controlled substance use as prohibited above; (9) a substance abuse professional report of the successful completion of the return-to-duty process; (10) a negative return-to-duty test; and (11) an employer's report of completion of follow-up testing.

Confidentiality. Pursuant to DOT regulations, individual test results for applicants and drivers will be released to the district and will be kept confidential unless the tested individual consents to their release or release is required by law (such as the release of information to the Clearinghouse.) Any person who has submitted to drug testing in compliance with this policy is entitled to receive the results of such testing upon timely written request.

Retesting. An individual who tested positive for the presence of drugs may request that the original sample be retested. The request for a retest must be submitted in writing on a form provided by the district within 3 working days of the district's notification to the individual that he or she has a positive test result. The individual making the request must pay all costs associated with the retest and transfer of the sample to another laboratory before the retest will be performed.

Adopted on: _____

Revised on: _____

Reviewed on: _____

Board Policy 4000's Discussion - 4000-4030
2-14-2022

4002 – Drug Free Workplace

1. Schools are required to maintain a drug free workplace. This includes school grounds and at any location so long as the employee is on duty.
2. Employees must report any conviction within 5 days or they will be dismissed.

4003 – Drug Policy Regarding Drivers

1. Policy Needs Updated – Refer to Attachment
2. Policy adds specifics of designated contact for the policy, who is covered, when they are covered, and what is prohibited.

4004 - Employment of Relatives, Domestic Partners and Significant Others

1. District will hire the most qualified candidate, but an employee's relative should not be hired to work in the same department.
2. Relatives should not be supervised by said employee. Exceptions to the rule can be made.

4005 - Communication Between the Board and District Employees

1. Employees have the right to communicate with board members about matters of public concern.
2. Follow chain of command for other employment related grievances.

4006 - Insurance

1. District shall provide workman's compensation to protect the employee and the district.

4007 - Personnel Records

1. The district will maintain personnel files. Employees may inspect their file in the presence of an administrator.
2. Employees can submit a written response to any document and have it placed in their file.
3. School officials carrying out their professional duties may have access to the files.

4008 - Outside Employment

1. Outside employment cannot interfere with assigned duty hours
2. Staff cannot promote the sale of goods to parents and/or students using their district relationship as an influence on the purchase.
3. Personal matters will be attended to outside of duty hours whenever possible.

4009 - Restrictions on Employees Receiving Gratuities

1. Employees receiving bonus merchandise or gift with a value over \$50 will report that gift to the superintendent. Gift may be required to become property of the district. No gifts may be accepted that will impair the professional judgment of the recipient.

4010 - Inclement Weather

1. Staff not required to report when school is canceled, unless directed to by Superintendent.

4011 - Employee Leave Under the Family and Medical Leave Act (FMLA)

1. 12 Weeks of unpaid leave during a 12 month period.
2. Applies to medical leave, births, adoption, foster care placement, etc.
3. 10 page policy that covers many other details and circumstances

4011.1 - Nebraska Family Military Leave Act

1. 30 days of unpaid Leave granted when employee is a parent or spouse of a person called into military service of over 180 days.

4012 - Staff Internet and Computer Use

1. Internet is to be used for instructional purposes by the staff.
2. Expectation to integrate technology into the classroom, but the teacher needs to check sources for validity.
3. Policy also details consequences for inappropriate use of technology.

4014 - Employment Related Sexual Harrassment

1. Deals with Employment related sexual harrassment, who to report these matters to, and the process.

4015 - Prohibition Against Employment of Board Members

1. Board members may not be hired as teachers.
2. They may serve in other non-teaching capacities-including substitute teaching

4016 - Jury Duty/Service as Witness in Court

1. Paid leave to employees called to be a juror. Any compensation they receive from the court must be signed over to the school.
2. Witnesses will get one day of paid leave.

4017 - Relations with Employee Collective Bargaining Associations

1. Staff members can belong to organizations for bargaining purposes.
2. Meetings at agreed upon times, and union can use the district facility for a meeting outside of duty hours.

4018 - Corporal Punishment

1. Infliction of bodily pain as a penalty for disapproved behavior is prohibited.
2. Physical contact short of corporal punishment is acceptable to promote personal interaction with students, to maintain order and control, and to protect persons and property.

4019 - Workplace Injury Prevention and Safety Committee

1. Safety committee will oversee workplace injury prevention
2. In the event of an injury the committee will investigate the accident. They also will keep records, and implement safety rules.

4020 - Ownership of Copyrighted Works

1. Work created by an employee during the course and scope of their work will remain property of the district.
2. Grants use of collaborative works with other school districts.

4021 - Voluntary Early Retirement Incentive Program

1. To qualify, teachers must be 55 years of age and have worked at Centennial for 15 years.
2. 2012 Grandfather. Employees before that date compensation based on current salary, employees hired after that date based on base salary.

4022 - Certification and Endorsements

1. Teachers must be certified and have their teaching certificate filed in the district office.

4023 - Professional Ethics

1. Governed by the standards set in Rule 27 from NDE. Employees are responsible for understanding these requirements.

4024 - Teachers' Rights, Responsibilities and Duties

1. Responsibilities include: instruction, duties as assigned, assessment, record keeping, lesson planning, conferences, inservices, and supervision
2. Maintain standard of dress, appearance, decorum, moral standards of behavior

4025 - Superintendent

1. Prepare, present, and file an annual budget.
2. Supervise all employees or delegate their supervision.
3. Hire and terminate all classified employees. Review all employees filing for vacancies and make recommendations.
4. All grounds and buildings are supervised by the superintendent. Other duties as assigned.

4026 - Part Time Certificated Employees

1. Policy determines placement on salary scale, plan time, attendance at inservice, meetings, and school activities.

4028 - Substitute Teachers

1. Defines what a substitute is and the board will set the pay and benefits.

4029 - Salary Schedule for Certificated Employees

1. Policy sets rules for movement on the scale, courses and programs that approved for move

4030 - Evaluation for Certificated Employees

1. Probationary teachers are formally evaluated twice a year, permanent evaluated once per year.

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
CENTENNIAL PUBLIC SCHOOLS

THIS CONTRACT is made by and between the Board of Education of Centennial Public Schools, legally known as Seward County School District 87-0567, and referred to as "The Board" and "the District" respectively, and **Seth Ford** referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of two (2) year(s) beginning on July 1, 2022, and expiring on June 30, 2024. References to "contract year" shall mean the period from July 1st through June 30th and shall consist of all weekdays and such other days as necessary to perform the duties as Superintendent for the District, except any holidays or leave days listed in Section 11.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2022 board meeting (and each December thereafter)** of the Board's intention to consider the nonrenewal or amendment of this contract/ the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be **\$129,000.00** which shall be paid in 12 equal monthly installments beginning in the month of August 2022. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property

or money have not properly been returned to the District. The District shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that the Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Superintendent will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which the Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that; (1) all information provided in connection with the Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) the Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003. 11 and 003. 13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003. 12 and 003. 13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations, directives, and the attached Superintendent of Schools Job Description. The Superintendent agrees to devote the Superintendent's time, skill/ labor and attention to all required duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out the Superintendent's duties and obligations to the District.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Superintendent shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively/ to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate,

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation/ termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c)

the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) Immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of the Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other disability beyond the Superintendent's control, and the disability continues for a period of more than fifty (50) days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the District.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse the Superintendent for mileage required in the performance of official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

a. Health Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

b. Dental Insurance. Dental insurance through the District health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

c. Sick Leave. The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of fifty (50) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, the Superintendent shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate

records of sick days accrued and used and shall provide the Board with a report of accumulated sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused days of sick leave upon the ending of employment with the District.

d. Disability Insurance. The Superintendent shall purchase long-term disability insurance from the District's carrier at the Superintendent's own expense.

e. Vacation. The Superintendent shall have twenty (20) vacation days for the initial contract year which the Superintendent may use at times the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the initial contract year/ the Board shall give the Superintendent the number of vacation days necessary to restore the total to twenty (20) days. For example, if the Superintendent uses 12 days of vacation one year, the Board will provide the Superintendent with 12 days the following year to bring the total vacation days back to 20. The Superintendent shall develop a system for recording use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all vacation days and shall provide the Board of Education with a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon the conclusion of employment at a rate of \$100.00 per day.

f. Professional: Development. The Superintendent is expected to continue and seek professional development and to participate in relevant learning experiences. With the approval of the Board, the Superintendent may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the superintendent attends a national convention and does not return following the initial year of employment as Superintendent:, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

g. Professional Dues. The District will pay the annual dues for the Superintendent's membership in the following organizations; NCSA, AASA

h. Physical Examination. The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees to authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$200 of the cost of such physical examination and physician's reports which are not paid for by the Superintendent's insurance coverage shall be paid by the District.

i. Bereavement Leave. The Superintendent shall be permitted bereavement leave as provided in the District's negotiated agreement with its certificated staff.

j. Holidays. The Superintendent shall receive the following holidays off without loss of pay or having to take a paid leave day: New Year's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Friday after, Christmas Day.

k. Cell Phone. The Superintendent shall be required to purchase and maintain a cellular phone so that the Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day. The District will reimburse the Superintendent up to a maximum of \$100 per month for the actual cost of a cellular phone service plan.

I. Expense Reimbursement. The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings/ provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 et seq.) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$750.00 or more.

Section 12. Residence/Domicile in District. The Superintendent shall establish domicile and principal residence within the boundaries of the District as they exist on the first duty day under the terms of this contract; and, the Superintendent shall maintain domicile and residence within the boundaries of the District during the term of this contract/ or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent does not establish domicile and principal place of residence within the District at the commencement of employment/ the Superintendent shall move the Superintendent's domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment/ live and maintain domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the Districts educational system; (2) to speak to and vote on ballot issues affecting the District as a legal voter of the District; (3) to be involved in school and community activities bringing the Superintendent in contact with parents and community leaders and be committed to the future of the District and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social/ economic/ and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which the Superintendent is the educational leader,

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination. Upon lawful termination of this contract for any reason/ the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period In which termination occurs. The superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The first

evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make the Superintendent evaluation an agenda item for the regular **December** Board meeting during each year of this contract; and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by carrying out the Superintendent's duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's performance of duties or position as the Superintendent of the District, the Board will provide the Superintendent with a legal defense to the maximum extent permitted by law so long as the Superintendent acted in good faith and in a manner which the Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Superintendent's conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, the Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of the position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provide the opportunity to present the Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this _____ day of _____, 2022

President, Board of Education

Secretary Board of Education

Executed by the Superintendent this _____ day of _____, 2022

Superintendent

Attachment - Superintendent of Schools Job Description



Memorandum

DATE: February 10, 2022

TO: Centennial Board of Education

FROM: Dan Tesar, IT & Operations Director

SUBJECT: Surplus Property

As per Board Policy #3019, the following items need to be declared surplus so that we may sell, recycle, or otherwise dispose of them.

- Qty 2 Spectrum 30-notebook computer carts
- Qty 1 EduGear 32-notebook computer cart
- Qty 30 Lenovo N42 chromebooks
- Qty 15 HP G4 Chromebooks
- Qty 56 Dell 3120 Chromebooks
- Qty 54 Lenovo N22 chromebooks

Centennial Public School

DRAFT 2022-2023 School Calendar

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| <ul style="list-style-type: none"> School Closed/ Holidays P-T Conferences Start/End of Quarter 2:30pm Dismissal: Inservice | <ul style="list-style-type: none"> Teacher in-Service Day (no school for students) First and Last Day of School (1:30 Dismissal) Graduation |
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