

CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS MEETING
Thursday, February 17, 2022, 1:00 PM, Central Community College-Hastings
Work Session begins at 11 a.m.

A G E N D A

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President's Office, 3134 W. Highway 34, Grand Island, Nebraska.

1. Call to Order
Information Item
2. Roll Call
Information Item
3. Introduction of Guests
Information Item
4. Request for Discussion of Consent Items
Information Item
5. Consent Items
Consent Agenda
 - 5.a. Agenda
Consent Item
 - 5.b. Minutes
Consent Item
 - 5.c. Claims
Consent Item
 - 5.d. Financial Report
Consent Item
 - 5.e. Purchases
Consent Item
 - 5.f. Personnel
Consent Item
6. Partnership/Ownership
Information Item
 - 6.a. Foundation Report
Action Item
 - 6.b. Hastings Campus Report
Action Item
7. Discussion of Consent/Action Items
Information Item
 - 7.a. Capital Improvement Budget
Action Item
 - 7.b. Tuition, Fees, Room and Board Rates for 2022-23
Action Item
 - 7.c. 2022-25 Faculty Negotiated Agreement
Action Item
 - 7.d. CCC/UNK Housing Agreement

- Action Item
- 7.e. Business Technology Teach Out
 - Action Item
- 8. Reports
 - Information Item
 - 8.a. Student Success
 - Information Item
 - 8.b. Dr. Gotschall's Report
 - Information Item
 - 8.c. Enrollment Report
 - Information Item
 - 8.d. Purchasing Report
 - Information Item
- 9. Executive Session
 - Action Item
- 10. Adjournment
 - Action Item

CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS MEETING

February 17, 2022, 1 p.m., Hastings, Nebraska

AGENDA

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President's Office, 3134 W. Highway 34, Grand Island, Nebraska.

Agenda Item	Presenter	Time	Activity		
			Act	Disc	Info
1. Call to Order	Novotny	1:00			X
2. Roll Call	Novotny	1:01			X
3. Introduction of Guests a. Public Participation Announcement	Novotny	1:02			X
4. Request for Discussion of Consent Items	Novotny	1:05			X
5. Consent Items: a. Agenda b. Minutes c. Claims d. Financial Report e. Purchases f. Personnel	Novotny	1:07	X		
6. Partnership/Ownership: a. Foundation Report b. Hastings Campus Report	Moors Wallace	1:10 1:30			X X
7. Public Participation	Novotny	1:50			X
8. Discussion of Consent/Action Items a. Capital Improvement Budget b. Tuition, Fees, Room and Board Rates for 2022-23 c. 2022-25 Faculty Negotiated Agreement d. CCC/UNK Housing Agreement e. Business Technology Teach Out	King King Waddle Kemnitz Wallace Walton	2:00 2:10 2:20 2:30 2:40	X X X X X		
9. Reports: a. Student Success b. Dr. Gotschall's Report c. Enrollment Report d. e. Purchasing Report	Walton Gotschall Website Website	2:50			X
10. Executive Session	Novotny	3:30	X		
11. Adjournment	Novotny	4:00	X		

**CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
January 20, 2022**

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Central Community College Administration Board Room, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Sandra Borden called the Jan. 20, 2022, meeting to order at 1 p.m., with eight board members present.

ROLL CALL

Aerni – absent	Keller – present
Borden – present	Miller – absent
Broekemier – present	Novotny – present
Cowan – present	Pirnie – present
Davis – present	Skiles – present
Heiden – absent	

POLICY ITEMS

Borden announced the slate of officers for 2022. They are as follows:

- John A. Novotny, Chair
- Rita Skiles, Vice Chair
- Tom Pirnie, Secretary
- Linda Heiden, Treasurer

MOVED BY DAVIS, SECONDED BY COWAN to accept the slate of officers.

Aerni – absent	Keller – aye
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

New chair John Novotny presented outgoing chair, Sandra Borden, with an appreciation plaque for her service, dedication and leadership to the board.

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He also asked for volunteers and then appointed Diane Keller and Rita Skiles as Nebraska Community College Association (NCCA) representatives and Michelle Broekemier, Roger Davis and Diane Keller as Enrollment and Financial Audit Committee members for 2022.

INTRODUCTION OF GUESTS

Novotny asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Sandra Borden will review the claims prior to the Feb. 17, 2022, board meeting in Hastings.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Novotny asked board members for items in the consent agenda they would like to move to discussion of consent/action items. Pirnie requested that the semi-tractor and truck driving equipment be moved.

CONSENT ITEMS

Consent items included:

1. Agenda for Jan. 20, 2022.
2. Minutes of the Dec. 16, 2021, Board of Governors meeting.
3. Claims for the period from Dec. 1 through Dec. 31, 2021, totaling \$5,623,247.56.
4. Financial report as of Dec. 31, 2021.
5. Purchases:

Semi-Tractor, Hastings: The College President recommends the search and purchase of a vehicle, meeting the designated specifications and in an amount not to exceed \$80,000, for a used semi-tractor for the truck driving program.

Truck Driving Equipment, Hastings: The College President recommends the search and purchase of a trailer, meeting the designated specifications and in an amount not to exceed \$30,000, for a used trailer for the truck driving program.

6. Personnel: None.

MOVED BY SKILES; SECONDED BY KELLER to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – absent
Borden – aye

Keller – aye
Miller – absent

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Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Academic Education Report

Dr. Amy Mancini, dean of academic education, reported about a course that was introduced a year and a half ago to address a shortage of substitute teachers because of an increase in teacher retirements, a decrease in retirees returning to substitute teach and a decline in graduates from teacher education programs. In Nebraska, individuals who have 60 college credits and complete a human relations course can earn a Local Substitute Certificate, which allows them to teach 90 days per school year for a district. CCC stepped up to get people through the process by offering a one-credit, two-week online human relations course. CCC has offered 26 sections of the class since the 2020 fall semester with an enrollment of 686 people.

Capital Improvement Report

Craig Boroff, college facilities manager, gave a report on ADA/hazardous material, capital improvement and revenue bond projects that are part of the 2022-23 budget.

DISCUSSION OF CONSENT/ACTION ITEMS

Howard ADA Ramp/Railing Replacement

The College President recommends acceptance of the low acceptable bid from Carmichael Construction for \$54,320.00 to provide all labor and material to replace the Howard ADA ramp and railing on the Hastings Campus.

MOVED BY DAVIS, SECONDED BY SKILES to accept the bid from Carmichael Construction for the Howard ADA ramp and railing.

Aerni – absent	Keller – aye
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Hastings Roof Replacements

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The College President recommends acceptance of the low bid from Prairie View Roofing, from Kearney, Nebraska, for \$414,700.00 to provide the labor and material for the roof replacements project on the Hastings Campus.

MOVED BY SKILES, SECONDED BY DAVIS to accept the bid from Prairie View Roofing for roof replacement projects on the Hastings Campus.

Aerni – absent	Keller – aye
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

The following two items were moved by request from the consent items.

Semi-Tractor

The College President recommends the search and purchase of a vehicle, meeting the designated specifications and in an amount not to exceed \$80,000, for a used semi-tractor for the truck driving program.

MOVED BY PIRNIE, SECONDED BY BORDEN to approve the search for and purchase of a used semi-tractor for the truck driving program.

Aerni – absent	Keller – aye
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Truck Driving Equipment

The College President recommends the search and purchase of a trailer, meeting the designated specifications and in an amount not to exceed \$30,000, for a used trailer for the truck driving program.

MOVED BY SKILES, SECONDED BY PIRNIE to approve the search for and purchase of a used trailer for the truck driving program.

Aerni – absent	Keller – aye
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Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

REPORTS

Student Success Report

Dr. Janel Walton, dean of enrollment management, shared the following information:

- **Nebraska Career Scholarships Program:** The scholarships are designed to train students for high-wage, high-demand and high-skill careers. To be eligible, individuals must be first-time college students and new to the college they are attending. The exception is for early college students, who are eligible to attend the same institution once they are out of high school. The scholarship is worth \$5,000 a year and is renewable up to three years. Funds can be used for tuition; fees; required tools, equipment and books; and room and board. CCC requires recipients to be full-time students and to maintain a 2.0 GPA to continue to receive the funds. In the 2021 fall semester, \$77,381 was awarded to 33 students, and in the 2022 spring semester, \$102,535 has been awarded to 44 students.
- **JBS Better Futures Program:** The participation is limited to one team member or dependent per semester. They may attend classes at any CCC location. During the 2021 fall semester, 60 students participated in the program and JBS invested \$26,444 in their education. During the 2022 spring semester, 40 students are participating the program and JBS has invested \$15,723. These numbers are expected to increase as the spring semester progresses.

Dr. Gotschall's Report

Dr. Gotschall reported the following:

- The fall semester ended with us up in enrollment and that has carried over to the spring semester with official numbers coming out next week following free drop/add. We continue to see a trend of growing part-time, distance students.
- Unfortunately, COVID numbers are on the rise with both employees and students, yet we remain open and able to provide coverage as needed. Faculty, staff and administrators continue to do an excellent job of making adjustments and working to provide quality experiences even in pandemic times.
- Much of December and January has been spent with state legislative issues, bills and funding proposals due to a wide range of bills introduced to date or in development. These range from eliminating community college board levy authority for operating expenses to \$90 million in federal ARPA funds for community colleges, \$50 million in

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additional apprenticeship and internship funds, \$15 million for dual credit scholarships, moving Nebraska Career Scholarship funding from biennial appropriations to state law, to additional scholarships for nursing students.

- The NCCA Legislative Day is set for Feb. 3.
- I attended and thanked the governor personally at his GI Fly In, which followed his State-of-the-State address and where he announced including \$90 million for Nebraska community colleges as part of his ARPA budget request. That now goes to the legislature for changes or approval.
- I visited CCC-Lexington last week and spoke with the approximate 20 CCC employees participating in the eight-month Excellence in Leadership program that is designed to educate and inspire future leaders at CCC from all employee groups and all campuses.
- The AMDT faculty and students were featured in the MoldMaking Technology magazine for January 2022. Great testimonies and involvement of individuals affiliated with that program.
- I will attend the ACCT National Legislative Summit in Washington, D.C., Feb. 6-9. The Rural Community College Association is also meeting on that last day in conjunction with ACCT to discuss funding opportunities for rural and small community colleges.
- The welding program and extended learning services department hosted a one-day short course on Saturday, Jan. 8, to provide training for the Nebraska Blacksmith's Welders and Machinists Association. Participants came from Nebraska, Iowa and Kansas.
- Heavy equipment operator students will be recognized Jan. 20 at the Nebraska Land Improvement Contractors Association (N-LICA) with scholarships. This has been an annual event and the recognition so greatly appreciated.
- The truck driving program is working with the Nebraska Department of Transportation to assist students with completing new federal regulations and guidelines that take effect in February 2022.
- The construction program will be completing their first townhomes as part of the Hastings Economic Development project. The goal is to have them finished in April with a sale occurring in May prior to starting on another townhome.
- Unfortunately, extreme cold weather caused pipes to freeze in the ceiling and caused damage to the Woodlands Dining area in Hastings. Temporary arrangements have been made for the hospitality and culinary students to use other rooms with the goal of getting back into that space by March.
- All program faculty from all campuses participated in annual Assessment of Student Learning meetings in January with final reports due in May. I appreciate the faculty and staff involved in documenting these important measures of student learning and success.
- An open house for the new Grand Island Entrepreneurship Center will be held Feb. 15. The time is still being finalized and will be held in cooperation with the chamber.
- CCC and Wayne State College will hold a signing ceremony Jan. 24 to announce a new transfer agreement designed to assist working adults complete bachelor of technology and other degrees.
- Dr. Wallace continues as a board member on the Hastings Economic Development Council as does Dr. Kemnitz on the Grand Island Chamber of Commerce Board and Dr.

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Fuchser on the Columbus Area Chamber of Commerce Board. I appreciate their active involvement and leadership in these important community-based groups.

- CCC entered into an agreement with Harvard High School to loan some advanced manufacturing equipment to help build a manufacturing pathway.
- Health programs continue to work with collecting vaccination records or waivers from students and faculty. They're working with multiple clinical partners in Kearney, Columbus and Grand Island to remain in compliance with clinical requirements They're also collecting other regular immunization documents for TB and flu, per clinical requirements. Nursing is preparing for the Accreditation Commission for Education in Nursing (ACEN) March 1-3. CCC received a good report from the state accreditation visit this fall. The fall nursing advisory board meeting was held Dec. 6, 2021.
- We will be opening summer registration as early as March with registration for the 2022 fall semester beginning in April to provide more time for students to plan for classes.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Novotny requested an executive session to discuss personnel and legal issues at 2:30 p.m.

MOVED BY BORDEN, SECONDED BY DAVIS that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues after a 10-minute break.

Aerni – absent	Keller – aye
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye
Davis – aye	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Novotny reconvened the regular session of the Board of Governors meeting at 2:48 p.m.

ADJOURNMENT

MOVED BY PIRNIE, SECONDED BY BORDEN to adjourn.

Aerni – absent	Keller – aye
Borden – aye	Miller – absent
Broekemier – aye	Novotny – aye
Cowan – aye	Pirnie – aye

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Davis – aye

Skiles – aye

Heiden – absent

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Novotny declared the meeting adjourned at 2:49 p.m.

CENTRAL COMMUNITY COLLEGE

CLAIMS

For the period of January 1, 2022 thru January 31, 2022

All Funds \$ 8,627,966.77

The College President recommends approval of the total claims.

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/06/22	0491620	Adams County Court House	2021 REAL ESTATE TAX	23,286.12	23,286.12	HASTINGS
01/06/22	0491622	Alpha Media LLC	ADVERTISING	630.00	0.01	COLUMBUS
01/06/22	0491625	Amazon.Com	HUMIDIFIER	189.99	1,994.38	HASTINGS
01/06/22	0491625	Amazon.Com	QUICK CONNECT FITTING	199.75	1,994.38	ADMIN SERVICES
01/06/22	0491625	Amazon.Com	AC/DC POWER SUPPLY	799.50	1,994.38	ADMIN SERVICES
01/06/22	0491625	Amazon.Com	CLASSROOM SUPPLIES	296.78	1,994.38	HASTINGS
01/06/22	0491625	Amazon.Com	RESPIRATOR FACEPIECE	474.44	1,994.38	HASTINGS
01/06/22	0491625	Amazon.Com	BATTERIES	33.92	1,994.38	COLUMBUS
01/06/22	0491626	Awards Plus	NAME TAG	14.00	0.00	HASTINGS
01/06/22	0491627	B-D Construction Inc	SIGN CONSTRUCTION	24,520.50	24,520.50	COLUMBUS
01/06/22	0491629	Blue Cross Blue Shield of Nebraska	JAN HLTH INS PREMIUM	732,701.32	732,701.32	ADMIN SERVICES
01/06/22	0491631	Bosselman Pump & Panty Inc	CATERING	279.70	0.00	GRAND ISLAND
01/06/22	0491632	Carmichael Construction LLC	BOILER REPLACE-NUCKO	13,903.56	13,903.56	HASTINGS
01/06/22	0491633	CCC Foundation	UTILITIES REIMBURSE	1,144.78	1,144.78	HASTINGS
01/06/22	0491637	City Delivery and Moving Inc	FURNITURE MOVING	1,400.00	1,400.00	COLUMBUS
01/06/22	0491638	Columbus Area Chamber of Commerce	ADVERTISING	75.00	0.00	COLUMBUS
01/06/22	0491638	Columbus Area Chamber of Commerce	ADVERTISING	25.00	0.00	COLUMBUS
01/06/22	0491638	Columbus Area Chamber of Commerce	ADVERTISING	50.00	0.00	ELS I
01/06/22	0491639	Columbus Express Laundry & Car Wash	LAUNDRY	144.85	0.00	ELS I
01/06/22	0491640	Columbus Telegram	SUBSCRIPTION	355.99	0.00	COLUMBUS
01/06/22	0491641	Culligan	SALT	22.50	0.00	KEARNEY
01/06/22	0491642	Culligan of Columbus	EQUIP RENTAL	26.10	0.00	COLUMBUS
01/06/22	0491643	Dale's Electric LLC	REPAIR WATER HEATER	195.10	2,195.10	HASTINGS
01/06/22	0491643	Dale's Electric LLC	ELECTRIC FEED FOR	2,000.00	2,195.10	HASTINGS
01/06/22	0491645	Eakes Office Solutions	SEAT REPLACEMENT	934.74	10,145.17	KEARNEY
01/06/22	0491645	Eakes Office Solutions	PRIVACY PANEL/CASTER	2,196.00	10,145.17	ADMIN SERVICES
01/06/22	0491645	Eakes Office Solutions	OFFICE CHAIRS	7,014.43	10,145.17	COLUMBUS
01/06/22	0491647	Electronic Systems Inc	REMOTE ACCESS FEE	3,960.00	5,930.00	HASTINGS
01/06/22	0491647	Electronic Systems Inc	FIRE ALARM INSPECT	575.00	5,930.00	HASTINGS
01/06/22	0491647	Electronic Systems Inc	FIRE ALARM INSPECT	1,395.00	5,930.00	HASTINGS
01/06/22	0491648	Elks Country Club Attn: Lodge 159 Club Treasurer	CATERING	177.00	0.00	HASTINGS
01/06/22	0491649	FleetPride Inc	MAINT/REPAIRS TRUK	996.39	0.01	HASTINGS
01/06/22	0491651	Fronius USA, LLC	WELDER	14,288.66	14,288.66	ADMIN SERVICES
01/06/22	0491653	Gary's Insulation LLC	BLOW IN INSULATION	4,500.00	4,500.00	HASTINGS
01/06/22	0491655	Grainger	BANDAGES	167.68	0.00	KEARNEY
01/06/22	0491656	City of Grand Island - Utilities	UTILITIES	112.75	0.00	GRAND ISLAND
01/06/22	0491657	Grone's Outdoor Power	22" OVERSEEDER	2,375.00	2,375.00	HASTINGS
01/06/22	0491658	Heartland Disposal Inc	GARBAGE SERVICE	685.00	0.01	GRAND ISLAND
01/06/22	0491663	Holdrege Soft Water Service	SALT	1,197.00	1,197.00	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/06/22	0491665	Ingersoll Rand Company	REPAIR AIR COMPRESS	340.73	2,904.73	HASTINGS
01/06/22	0491665	Ingersoll Rand Company	REPAIR AIR COMPRESS	2,564.00	2,904.73	HASTINGS
01/06/22	0491666	Integrated Security Solutions, , Llc	BRAVO DOOR REPAIR	3,186.00	3,186.00	HASTINGS
01/06/22	0491667	Jackson Lewis LLP	LEGAL SERVICE	5,000.00	5,000.00	KEARNEY
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	44.64	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	23.80	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	211.50	4,753.12	GRAND ISLAND
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	1,632.91	4,753.12	ADMIN SERVICES
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	17.98	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	6.60	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	185.90	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	10.08	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	43.67	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	21.60	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	51.40	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	53.69	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	47.88	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	10.80	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	1,144.00	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	1,160.00	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	10.54	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	12.11	4,753.12	HASTINGS
01/06/22	0491668	Jackson Services Inc	LAUNDRY SERVICES	64.02	4,753.12	COLUMBUS
01/06/22	0491669	JCO Commercial Flooring Divisi ion of Jacobi Carpet I	REPLACE CRACKED TILE	2,721.00	2,721.00	HASTINGS
01/06/22	0491670	Kearney Hub	MEETING NOTICE/DECEMBER	7.11	0.00	ADMIN SERVICES
01/06/22	0491670	Kearney Hub	AD RUN IN LEGAL SECTION	404.46	0.00	HASTINGS
01/06/22	0491672	Lexington Clipper Herald	DISPLAY ADVERTISING/DECEMBER	371.70	0.00	ADMIN SERVICES
01/06/22	0491675	M & O Metals Inc.	REPLACE HANDICAPOPEATOR/NORTH	2,992.00	2,992.00	COLUMBUS
01/06/22	0491678	Middleton Electric Inc	MISC MATERIALS & LABOR/CONTRAC	1,500.00	1,500.00	HASTINGS
01/06/22	0491680	Murray Natural Health and Chir ropractic LLC	DRUG SCREENS	38.00	0.00	HASTINGS
01/06/22	0491681	National Coalition for Certifi icatio	ANNUAL MEMBERSHIP DUES/LEADERS SHIP DUES	5,000.00	5,000.00	HASTINGS
01/06/22	0491682	Nebraska Association of School l Boar	2021 NEBRASKA EDUCAZTION LAWS	142.00	0.00	ADMIN SERVICES
01/06/22	0491683	Nebraska State Fire Marshall	INSPECTION/CERTIFICATES OF NEW	210.00	0.00	HASTINGS
01/06/22	0491684	No Comparison Cleaning Inc	CLEANING SERVICES/DECEMBER	930.00	12,085.00	GRAND ISLAND
01/06/22	0491684	No Comparison Cleaning Inc	CLEANING SERVICES/DECEMBER	9,780.00	12,085.00	KEARNEY
01/06/22	0491684	No Comparison Cleaning Inc	CLEANING SERVICES/DECEMBER	1,375.00	12,085.00	ADMIN SERVICES
01/06/22	0491685	Northwestern Energy	NATURAL GAS SERVICE/11/16-12/1	1,429.96	1,429.96	KEARNEY
01/06/22	0491686	NRG Media LLC	COMMERCIALS/DECEMBER	123.00	0.00	ADMIN SERVICES
01/06/22	0491687	NRG Media LLC	COMMERCIALS/DECEMBER	90.00	0.00	ADMIN SERVICES
01/06/22	0491688	NRG Media LLC	COMMERCIALS/DECEMBER	188.00	0.00	ADMIN SERVICES
01/06/22	0491689	Office Interiors and Design	EMERGENCY FUNDING/EQUIPMENT	13,866.78	22,925.65	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/06/22	0491689	Office Interiors and Design	ADMINISTRATIVE/EQUIPMENT	9,058.87	22,925.65	ADMIN SERVICES
01/06/22	0491690	One Source the Background Check Company Inc	BACKGROUND CHECKS/DEC	725.00	0.01	ADMIN SERVICES
01/06/22	0491691	Ord Light & Water	ELECTRICAL SERVICES/11/15/-12/	188.37	0.00	COLUMBUS
01/06/22	0491691	Ord Light & Water	SANITATION CHARGES	33.50	0.00	COLUMBUS
01/06/22	0491691	Ord Light & Water	WATER & SEWER USAGE	17.00	0.00	COLUMBUS
01/06/22	0491692	Paper Tiger Shredding Inc	SHREDDING SERVICES/DEC	56.00	0.01	ADMIN SERVICES
01/06/22	0491692	Paper Tiger Shredding Inc	SHREDDING SERVICES/DEC	210.00	0.01	GRAND ISLAND
01/06/22	0491692	Paper Tiger Shredding Inc	SHREDDING SERVICES/DEC	212.00	0.01	HASTINGS
01/06/22	0491692	Paper Tiger Shredding Inc	SHREDDING SERVICES/DEC	138.00	0.01	COLUMBUS
01/06/22	0491693	Patterson Dental Company Inc	DENTAL HYGIENE SUPPLIES	88.78	0.00	HASTINGS
01/06/22	0491695	Petty Cash	PETTY CASH REIMBURSEMENT	91.22	0.00	HASTINGS
01/06/22	0491696	Presto X Company	PEST CONTROL/DECEMBER	142.00	0.00	KEARNEY
01/06/22	0491696	Presto X Company	PEST CONTROL/DECEMBER	272.00	0.00	GRAND ISLAND
01/06/22	0491697	Quadient, Inc	ANNUAL MAINT AGREEMENT/2022-20	1,856.12	1,856.12	COLUMBUS
01/06/22	0491698	Reams Sprinkler Supply Co	FARMLAND SUPPLIES	85.44	0.00	HASTINGS
01/06/22	0491699	Riverside Technologies, Inc	IT SERVICES/EQUIPMENT & FURNIT	199,498.00	199,498.00	ADMIN SERVICES
01/06/22	0491700	Rutt's Heating & Air Conditioning I	REPLACE EXHAUST FANS/CLAY DORM	4,970.00	4,970.00	HASTINGS
01/06/22	0491702	Shirley A Schultz	GRADUATION SUPPLIES	875.00	0.01	ADMIN SERVICES
01/06/22	0491705	Sinclair Broadcast Group	COMMERCIALS/NOVEMBER	13,875.00	13,875.00	ADMIN SERVICES
01/06/22	0491706	Jacob A. Snyder	TRAVEL REIMBURSEMENT	35.00	0.00	HASTINGS
01/06/22	0491709	Titan Machinery	ANNUAL LEASE AGREEMENT/11/18-1	3,650.00	3,650.00	HASTINGS
01/06/22	0491710	U&I Sanitation Service LLC	LANDFILL SERVICES/DECEMBER	700.00	0.01	COLUMBUS
01/06/22	0491711	Universal Information Service Inc	CLIPPING PRINT SERVICES/DECEMBER	260.80	0.00	ADMIN SERVICES
01/06/22	0491713	Village Services	RAG & MOP SERVICES/12-20-21	106.45	0.00	KEARNEY
01/06/22	0491714	Vision Service Plan	VISION INSURANCE/JANUARY 2022	6,059.91	6,059.91	ADMIN SERVICES
01/06/22	0491715	Voyager Fleet Systems	FLEET CREDIT CARDS/DECEMBER	301.63	1,378.90	COLUMBUS
01/06/22	0491715	Voyager Fleet Systems	FLEET CREDIT CRDS/DEC	944.63	1,378.90	HASTINGS
01/06/22	0491715	Voyager Fleet Systems	FLEET CREDIT CRDS/DEC	132.64	1,378.90	GRAND ISLAND
01/06/22	0491716	Water Engineering Inc	UPKEEP OF BOILERS/HASTINGS	833.33	2,333.33	HASTINGS
01/06/22	0491716	Water Engineering Inc	UPKEEP OF BOILERS/COLUMBUS	1,500.00	2,333.33	COLUMBUS
01/06/22	0491718	White Castle Roofing	ROOFING/ADM BLDG AND 100 WING/	98,077.61	98,077.61	GRAND ISLAND
01/06/22	0491721	Woodwards Disposal Service Inc	GARBAGE & CARDBOARD/DECEMBER	2,373.24	2,373.24	HASTINGS
01/13/22	0491722	1C, A Mission Church of the LC CMS	RENTAL FEE	1,357.00	1,357.00	COLUMBUS
01/13/22	0491723	Amazon.Com	PENCIL SHARPENER	25.00	0.01	ADMIN SERVICES
01/13/22	0491723	Amazon.Com	FRIDGE THERMOMETER	118.05	0.01	GRAND ISLAND
01/13/22	0491723	Amazon.Com	BOOKS	304.43	0.01	COLUMBUS
01/13/22	0491723	Amazon.Com	LOG BOOK/CLEANER	31.98	0.01	ADMIN SERVICES
01/13/22	0491723	Amazon.Com	POWER SUPPLIES	407.00	0.01	ADMIN SERVICES
01/13/22	0491724	Apple Education	COMPUTERS	5,698.00	5,698.00	ADMIN SERVICES
01/13/22	0491725	Aurora Public Schools	HS COLLEGE CLASSES	15,312.00	15,312.00	ELS II
01/13/22	0491726	Black Hills Energy	NATURAL GAS	2,415.35	2,415.35	COLUMBUS
01/13/22	0491727	Blackhawk Industrial	REPAIRS	612.50	0.01	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/13/22	0491728	Bosselman Energy Inc.	FUEL	2,253.92	5,838.67	HASTINGS
01/13/22	0491728	Bosselman Energy Inc.	FUEL	3,584.75	5,838.67	HASTINGS
01/13/22	0491729	Sarah L Brinkman	PRESENTER FEE	350.00	0.00	ELS I
01/13/22	0491731	C & J Services LLC	CONTAINER RENTAL	1,000.00	1,000.00	COLUMBUS
01/13/22	0491732	The C2 Group	DEC WEB SERVICE	2,900.00	2,900.00	ADMIN SERVICES
01/13/22	0491733	Chloe J. Carlson	COVID TEST REIMBURSE	80.00	0.00	KEARNEY
01/13/22	0491734	Carolina Biological Supply Co Inc	CLASSROOM SUPPLIES	240.38	0.00	GRAND ISLAND
01/13/22	0491735	Cdw Computer Centers	WIRELESS KEYBOARD	54.45	0.00	ADMIN SERVICES
01/13/22	0491735	Cdw Computer Centers	HEADSET	62.84	0.00	ADMIN SERVICES
01/13/22	0491736	Central Electronics	TRANSMISSION EQUIP	19,991.00	19,991.00	ADMIN SERVICES
01/13/22	0491737	Central Nebraska Equipment LLC	SMART WASHERS	3,532.00	3,532.00	ADMIN SERVICES
01/13/22	0491738	Chartwells Dining Services	CATERING	75.00	0.00	HASTINGS
01/13/22	0491738	Chartwells Dining Services	CATERING	14.00	0.00	ADMIN SERVICES
01/13/22	0491738	Chartwells Dining Services	CATERING	259.75	0.00	ADMIN SERVICES
01/13/22	0491738	Chartwells Dining Services	CATERING	15.50	0.00	COLUMBUS
01/13/22	0491738	Chartwells Dining Services	CATERING	23.25	0.00	ADMIN SERVICES
01/13/22	0491739	Clery Center for Security on C Campus	CLERY MEMBER RENEWAL	3,500.00	3,500.00	ADMIN SERVICES
01/13/22	0491740	Coca Cola Bottling Company	CONCESSIONS	273.86	0.00	COLUMBUS
01/13/22	0491741	CollegeNet Inc	QTRLY SERVICE FEE	4,750.00	4,750.00	ADMIN SERVICES
01/13/22	0491742	Colliers Landscape & Lawn Care	LAWN CARE	85.00	0.00	COLUMBUS
01/13/22	0491743	Luz Colon Rodriguez	TRAVEL REIMBURSEMENT	163.52	0.00	ADMIN SERVICES
01/13/22	0491744	City of Columbus	DISPOSAL FEE	17.94	0.00	COLUMBUS
01/13/22	0491745	City of Columbus	WATER & SEWER	3,275.67	3,275.67	COLUMBUS
01/13/22	0491746	Columbus Family Resource Cente er Association	REMODEL COLUMBUS	705,518.00	705,518.00	ADMIN SERVICES
01/13/22	0491747	Columbus Telegram	PROMOTIONAL ADS	593.76	0.01	COLUMBUS
01/13/22	0491748	Columbus Telegram	MEETING PUBLICATION	5.90	0.00	ADMIN SERVICES
01/13/22	0491749	Columbus Telegram	DISPLAY ADVERTISING	461.00	0.00	ADMIN SERVICES
01/13/22	0491750	Constellation NewEnergy Gas Di ivision	NATURAL GAS	6,366.88	6,366.88	COLUMBUS
01/13/22	0491751	Control Management Inc	DDC CONTROLS/BOILERS	756.00	0.01	HASTINGS
01/13/22	0491756	Electronic Systems Inc	FIRE ALRM INSPECTION	95.00	0.00	KEARNEY
01/13/22	0491757	Angela K. Elfgren	TRAVEL REIMBURSEMENT	72.24	0.00	ADMIN SERVICES
01/13/22	0491758	Ellucian Company, L.P.	OFF SITE CONSULTING	16,125.00	23,812.50	ADMIN SERVICES
01/13/22	0491758	Ellucian Company, L.P.	OFF SITE CONSULTING	7,687.50	23,812.50	ADMIN SERVICES
01/13/22	0491759	Episerver, Inc	SOFTWARE LICENSE	35,413.35	35,413.35	ADMIN SERVICES
01/13/22	0491760	Farris Engineering Inc	NUCKOLLS BOILER	720.00	0.01	HASTINGS
01/13/22	0491761	Field Paper Company	PAPER/ENVELOPES	2,012.20	2,012.20	HASTINGS
01/13/22	0491763	Bret S Gengenbach	TRAVEL REIMBURSEMENT	367.36	0.00	COLUMBUS
01/13/22	0491765	City of Grand Island - Utiliti ies	ELECTRIC WATER/SEWER	15,764.66	15,764.66	GRAND ISLAND
01/13/22	0491766	Grand Island Family Radio Lega acy Communications LLC	RADIO ADS	1,335.00	1,335.00	ADMIN SERVICES
01/13/22	0491767	Lee Enterprises	LEGAL AD	623.07	0.01	HASTINGS

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01/13/22	0491768	Lee Enterprises	CLASSIFIED ADS	32.00	0.00	ADMIN SERVICES
01/13/22	0491769	Lee Enterprises	DISPLAY ADVERTISING	782.24	0.01	ADMIN SERVICES
01/13/22	0491770	Lee Enterprises	MEETING PUBLICATION	12.80	0.00	ADMIN SERVICES
01/13/22	0491771	Julie A Griffis	TRAVEL REIMBURSEMENT	17.92	0.00	ELS IV
01/13/22	0491773	Melanie J. Gustafson	STIPEND	120.00	0.00	ELS I
01/13/22	0491775	Hastings Honda	MOTORCYLCLE OIL	74.16	0.00	ELS III
01/13/22	0491776	Hastings Tribune	LEGAL AD-ROOF	412.34	0.01	HASTINGS
01/13/22	0491776	Hastings Tribune	DIGITAL PACKAGE	239.00	0.01	ADMIN SERVICES
01/13/22	0491776	Hastings Tribune	MEETING AD	7.20	0.01	ADMIN SERVICES
01/13/22	0491776	Hastings Tribune	CLASSIFIED JOB POST	198.00	0.01	ADMIN SERVICES
01/13/22	0491777	Hastings Utilities	ELECTRIC	478.90	24,244.04	HASTINGS
01/13/22	0491777	Hastings Utilities	NATURAL GAS	19,739.77	24,244.04	HASTINGS
01/13/22	0491777	Hastings Utilities	WATER & SEWER	4,025.37	24,244.04	HASTINGS
01/13/22	0491778	Hausmann Construction Inc.	EAST ED ADDITION	755,589.96	783,975.96	COLUMBUS
01/13/22	0491778	Hausmann Construction Inc.	WEST ED HVAC	28,386.00	783,975.96	COLUMBUS
01/13/22	0491779	Heartland Events Center & Even nts Center Inc	FACILITY RENTAL	3,211.02	3,211.02	ADMIN SERVICES
01/13/22	0491782	Holdrege Daily Citizen	MEETING PUBLICATION	5.18	0.00	ADMIN SERVICES
01/13/22	0491783	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	1,722.76	1,722.76	GRAND ISLAND
01/13/22	0491785	Hy-Vee Inc	CONCESSIONS	1,480.17	1,480.17	COLUMBUS
01/13/22	0491786	Industrial Health Services Net twork Inc	ANNUAL FEE	229.00	0.00	HASTINGS
01/13/22	0491788	Innovative Fluid Power Inc	CLASSROOM SUPPLIES	7,830.85	7,830.85	KEARNEY
01/13/22	0491789	Integrated Security Solutions, , Llc	SAAS FEE FOR REMOTE	2,634.00	3,768.00	GRAND ISLAND
01/13/22	0491789	Integrated Security Solutions, , Llc	SAAS FEE FOR REMOTE	1,134.00	3,768.00	KEARNEY
01/13/22	0491790	Island Supply Welding Co	INDUSTRIAL GASES	12.60	0.01	HASTINGS
01/13/22	0491790	Island Supply Welding Co	INDUSTRIAL GASES	15.75	0.01	HASTINGS
01/13/22	0491790	Island Supply Welding Co	INDUSTRIAL GASES	676.27	0.01	HASTINGS
01/13/22	0491790	Island Supply Welding Co	INDUSTRIAL GASES	25.20	0.01	HASTINGS
01/13/22	0491790	Island Supply Welding Co	INDUSTRIAL GASES	44.24	0.01	HASTINGS
01/13/22	0491790	Island Supply Welding Co	INDUSTRIAL GASES	9.45	0.01	HASTINGS
01/13/22	0491790	Island Supply Welding Co	INDUSTRIAL GASES	141.75	0.01	GRAND ISLAND
01/13/22	0491790	Island Supply Welding Co	INDUSTRIAL GASES	69.30	0.01	HASTINGS
01/13/22	0491791	David L. Johnson	STIPEND	120.00	0.00	ELS III
01/13/22	0491793	KOLN KGIN TV	COMMERIALS/NOVEMBER	1,500.00	1,500.00	ADMIN SERVICES
01/13/22	0491794	Konica Minolta Business Soluti ions USA Inc	LEASE BIZHUB PRESS/JANUARY	2,544.42	2,544.42	HASTINGS
01/13/22	0491795	Border States Industries Inc	MECHATRONICS/SUPPLIES	2,257.74	2,257.74	KEARNEY
01/13/22	0491796	Andrew M Kuta	ATTENDED ADJUNCT TRAINING/12-1	120.00	0.00	ELS III
01/13/22	0491797	Laser Works	WALNUT PLAQUES/ENGRAVED	164.25	0.00	ADMIN SERVICES
01/13/22	0491797	Laser Works	WALNUT DESKTOP NAMEPLATES	21.45	0.00	ADMIN SERVICES
01/13/22	0491798	Lexington City	PEST CONTROL/OCT-DEC 2021	90.00	11,263.36	GRAND ISLAND
01/13/22	0491798	Lexington City	CLEANING SERVICES/OCT-DEC 2021	8,400.61	11,263.36	GRAND ISLAND

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01/13/22	0491798	Lexington City	TRASH REMOVAL/OCT-DEC 2021	357.75	11,263.36	GRAND ISLAND
01/13/22	0491798	Lexington City	SEWER & WATER USAGE/OCT-DEC 20	192.15	11,263.36	GRAND ISLAND
01/13/22	0491798	Lexington City	ELECTRICAL USAGE/OCT-DEC 2021	2,222.85	11,263.36	GRAND ISLAND
01/13/22	0491799	Mary Lanning Business Health	HEPATITIS B SERIES	224.00	0.00	ADMIN SERVICES
01/13/22	0491800	Medi Waste Disposal, LLC	PICKUP SERVICE/BIOHAZARD CONTA	300.00	0.00	GRAND ISLAND
01/13/22	0491801	Midwest Connect LLC	POSTAGE/12/16/21-12/31/21	108.81	0.00	KEARNEY
01/13/22	0491803	Murray Natural Health and Chir ropractic LLC	DRUG SCREENS/JANUARY	218.00	0.00	HASTINGS
01/13/22	0491804	Nanonation, Inc.	ANNUAL SUPPORT & HOSTING/2022-	6,000.00	6,000.00	ADMIN SERVICES
01/13/22	0491805	New Readers Press	AE REGULAR/BOOKS & MATERIALS	450.24	0.00	ADMIN SERVICES
01/13/22	0491806	NROC Project	RENEWAL MEMBERSHIP/2022	3,350.00	3,350.00	ADMIN SERVICES
01/13/22	0491807	O'Reilly Auto Parts	CCCF CARRIAGE HOUSE/SUPPLIES	1,149.36	1,149.36	ADMIN SERVICES
01/13/22	0491808	Resource Investment Advisors	RETIREMENT PLAN ADVISORY/10/21	10,927.25	10,927.25	ADMIN SERVICES
01/13/22	0491809	OPTK Networks	ETHERNET SERVICES	16,636.84	16,636.84	ADMIN SERVICES
01/13/22	0491811	Andrea Persampieri	TRAVEL REIMBURSEMENT	28.00	0.00	ADMIN SERVICES
01/13/22	0491812	Platte Valley Communications I Inc	AUCTION ACCOUNT/SUPPLIES	5,104.13	5,104.13	GRAND ISLAND
01/13/22	0491813	Kazia Podraza	TRAVEL REIMBURSEMENT	236.32	0.00	ADMIN SERVICES
01/13/22	0491814	Craig A. Potthast	TRAVEL REIMBURSEMENT	1,954.26	1,954.26	ADMIN SERVICES
01/13/22	0491815	Protex Central Inc	REPAIR & INSPECTION/RANGEHOODS	810.00	1,548.00	HASTINGS
01/13/22	0491815	Protex Central Inc	FIRE ALARM TESTING	369.00	1,548.00	COLUMBUS
01/13/22	0491815	Protex Central Inc	FIRE ALARM TESTING	369.00	1,548.00	COLUMBUS
01/13/22	0491816	Quadient Leasing, Inc.	QUARTERLY BILLING/DIGITAL MAIL	1,500.00	1,500.00	HASTINGS
01/13/22	0491817	Quality Sound & Communications s Inc	QUARTERLY RENTAL/MUSIC SYSTEM	135.00	0.00	ADMIN SERVICES
01/13/22	0491820	Samuel R Robb	STIPEND/ADJUNCT TRAINING	120.00	0.00	ELS I
01/13/22	0491821	Sinclair Broadcast Group	COMMERCIALS/DECEMBER	3,325.00	3,325.00	ADMIN SERVICES
01/13/22	0491822	SM&CM, LLC	STUDENT APPRECIATION DAY SMOOT	500.00	0.01	COLUMBUS
01/13/22	0491823	Smart Sense by Digi	PLAN PLUS/MONITORING PLAN/2022	1,351.80	1,351.80	ADMIN SERVICES
01/13/22	0491824	Sparq Data Solutions, Inc	MEETING SUBSCRIPTION/2022-2023	4,100.00	4,100.00	ADMIN SERVICES
01/13/22	0491825	Spectrum Reach	COMMERCIALS/DECEMBER	9,666.07	9,666.07	ADMIN SERVICES
01/13/22	0491826	St. Pj Supply Inc	AUTO BODY TECH/SUPPLIES	14,656.55	14,656.55	HASTINGS
01/13/22	0491827	Staples Advantage	OFFICE SUPPLIES/1-8-22	1,680.51	1,680.51	ELS IV
01/13/22	0491828	T-Bone Truck Stop Inc	SUPER UNLEADED FUEL	2,370.19	2,370.19	COLUMBUS
01/13/22	0491829	Tandem Cyber, LLC	STRATEGIC BASELINE, OPERATIONA	17,500.00	17,500.00	ADMIN SERVICES
01/13/22	0491831	Timeclock Plus, LLC	HARDWARE SUPPORT & MAINT/2022	14,559.12	14,559.12	ADMIN SERVICES
01/13/22	0491832	TPC Training	SIMULATION CONTROLS MODULES	3,960.00	3,960.00	COLUMBUS
01/13/22	0491833	United States Post Office	BULK MAIL ACCOUNT	3,500.00	3,500.00	HASTINGS
01/13/22	0491834	University of Nebraska Medical l Cent Center for Continuing E ucation	ACLS CARDS	90.00	0.00	ELS II
01/13/22	0491835	UNUM Life Insurance	SUPPLEMENTAL LIFE INS/JANUARY	3,269.75	21,036.59	ADMIN SERVICES
01/13/22	0491835	UNUM Life Insurance	LIFE INS & LTD/FT EMPLOYEES	17,766.84	21,036.59	ADMIN SERVICES
01/13/22	0491837	Village Cleaners, Inc	LAUNDRY/HEALTH SERVICES	352.00	0.00	ELS IV
01/13/22	0491838	Village Services	RAG & MOP SERVICE/1-3-22	111.78	0.00	KEARNEY
01/13/22	0491839	Virtualpaint Products, LLC	PERKINS/EQUIPMENT & FURNITURE	29,000.00	29,000.00	ADMIN SERVICES

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01/13/22	0491840	Wells Fargo	NSF/SUPPLIES	227.13	0.00	ADMIN SERVICES
01/13/22	0491841	Wells Fargo	PHARMACY TECH/SUPPLIES	634.67	0.01	GRAND ISLAND
01/13/22	0491842	Wells Fargo	LITERATURE FLOOR STAND	565.95	0.01	HASTINGS
01/13/22	0491843	Wells Fargo	GED ONLINE OFFICIAL VOUCHERS	900.00	0.01	ADMIN SERVICES
01/13/22	0491844	Wells Fargo	ADVANCE CENTIUM/ELECTRONIC BAL	124.90	0.00	GRAND ISLAND
01/13/22	0491845	Wells Fargo	ZOLL AED PLLUS PACKAGE	1,897.68	1,897.68	ADMIN SERVICES
01/13/22	0491846	Wells Fargo	PHARMACY TECH/SUPPLIES	43.65	0.00	GRAND ISLAND
01/13/22	0491847	Wells Fargo	LODGING/TEACHING PSCHOLOGY CON	646.36	0.01	COLUMBUS
01/13/22	0491848	Wells Fargo	TEXT MESSAGING VIA COMPUTER	10.05	0.00	ADMIN SERVICES
01/13/22	0491849	Wells Fargo	LODGING/MASTER MOLDER WKSP	1,833.99	1,833.99	ADMIN SERVICES
01/13/22	0491850	Wells Fargo	DINNER/FACULTY NEGOTATIONS	165.50	0.00	ADMIN SERVICES
01/13/22	0491851	Wells Fargo	DINNER/FACULTY NEGOTIATIONS	164.03	0.00	ADMIN SERVICES
01/13/22	0491852	Wells Fargo	RABBIT PRO AERATOR	40.60	0.00	HASTINGS
01/13/22	0491853	Karrie L Wiarda	STIPEND/ADJUNCT FACULTY TRAINI	120.00	0.00	ELS II
01/13/22	0491854	Wilkins Architecture Design Pl lannin	5-YR MASTER PLAN UPDATE	9,250.00	10,126.18	ADMIN SERVICES
01/13/22	0491854	Wilkins Architecture Design Pl lannin	COLU/WEST ENTRANCE SIGN	876.18	10,126.18	COLUMBUS
01/13/22	0491855	Windstream Communications	LONG DISTANCE SERVICE/HASTINGS	1,287.37	1,287.37	ADMIN SERVICES
01/20/22	0491874	All Makes Office Equip Co	FILE CABINETS	546.62	0.01	GRAND ISLAND
01/20/22	0491882	Amazon.Com	BATTERIES	159.84	3,224.72	HASTINGS
01/20/22	0491882	Amazon.Com	JANITORIAL SUPPLIES	53.46	3,224.72	HASTINGS
01/20/22	0491882	Amazon.Com	CLOCK	103.25	3,224.72	COLUMBUS
01/20/22	0491882	Amazon.Com	BATTERY	35.27	3,224.72	ADMIN SERVICES
01/20/22	0491882	Amazon.Com	KEYBOARD/MOUSE/CAMER	203.07	3,224.72	HASTINGS
01/20/22	0491882	Amazon.Com	VINYL STRAP CLIP	188.70	3,224.72	ADMIN SERVICES
01/20/22	0491882	Amazon.Com	JOYSTICK	305.98	3,224.72	GRAND ISLAND
01/20/22	0491882	Amazon.Com	FILE POCKETS	117.20	3,224.72	ADMIN SERVICES
01/20/22	0491882	Amazon.Com	SNOW BROOM	32.76	3,224.72	GRAND ISLAND
01/20/22	0491882	Amazon.Com	WALL CALENDAR	32.82	3,224.72	ADMIN SERVICES
01/20/22	0491882	Amazon.Com	SUPPLIES	291.99	3,224.72	HASTINGS
01/20/22	0491882	Amazon.Com	2 STAGE VACUUM PUMP	576.73	3,224.72	KEARNEY
01/20/22	0491882	Amazon.Com	RESOURCE BOOK	134.73	3,224.72	ADMIN SERVICES
01/20/22	0491882	Amazon.Com	GROW LIGHT/SURGE PRO	98.48	3,224.72	ADMIN SERVICES
01/20/22	0491882	Amazon.Com	ALCOHOL PADS	24.99	3,224.72	ELS IV
01/20/22	0491882	Amazon.Com	MEDICINE CUPS	38.97	3,224.72	ELS IV
01/20/22	0491882	Amazon.Com	BOOKS	403.61	3,224.72	GRAND ISLAND
01/20/22	0491882	Amazon.Com	BOOK	124.68	3,224.72	ADMIN SERVICES
01/20/22	0491882	Amazon.Com	JOURNALS	24.99	3,224.72	ADMIN SERVICES
01/20/22	0491882	Amazon.Com	CALENDARS/PENS	31.29	3,224.72	GRAND ISLAND
01/20/22	0491882	Amazon.Com	KEYBOARD/MOUSE	25.99	3,224.72	ADMIN SERVICES
01/20/22	0491882	Amazon.Com	SUPPLIES	195.02	3,224.72	ADMIN SERVICES
01/20/22	0491882	Amazon.Com	GUIDES	20.90	3,224.72	HASTINGS
01/20/22	0491883	Anatomage	ANATOMAGE TABLE	84,665.00	169,330.00	ADMIN SERVICES
01/20/22	0491883	Anatomage	ANATOMAGE TABLE	84,665.00	169,330.00	ADMIN SERVICES
01/20/22	0491891	ARL Credit Services Inc	COLLECTION FEES	910.00	0.01	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/20/22	0491898	Awards Plus	NAME TAGS	24.00	0.00	ADMIN SERVICES
01/20/22	0491898	Awards Plus	NAME TAGS	86.00	0.00	GRAND ISLAND
01/20/22	0491904	Bamford Inc	FIRE INSPECTIONS	2,300.00	3,439.00	HASTINGS
01/20/22	0491904	Bamford Inc	REPAIR FIRE SUPPRESS	1,139.00	3,439.00	HASTINGS
01/20/22	0491918	BCom Solutions LLC	CONTRACT SERVICES	375.00	0.00	ELS I
01/20/22	0491936	Tyson Bodlak	BB HONORARIUM	190.00	0.00	COLUMBUS
01/20/22	0491954	Ashley L. Bryan	BB BOOKKEEPER	30.00	0.00	COLUMBUS
01/20/22	0491961	Jaycee N. Carroll	PRO DEV REIMBURSE	1,177.95	1,177.95	ADMIN SERVICES
01/20/22	0491969	CCC Foundation	DEC 2021 PAYROLL DED	3,550.20	3,550.20	AREA WIDE
01/20/22	0491971	Centura Public Schools	STIPEND	5,394.00	5,394.00	ELS II
01/20/22	0491974	Chad Combined Health Agencies	DEC 2021 CHAD DEDUCT	123.33	0.00	AREA WIDE
01/20/22	0491975	Chartwells Dining Services	CATERING	54.00	1,059.00	GRAND ISLAND
01/20/22	0491975	Chartwells Dining Services	CATERING	1,005.00	1,059.00	HASTINGS
01/20/22	0491989	Continuum Employee Assistance	1ST QTR EMP ASSIST	3,900.00	3,900.00	ADMIN SERVICES
01/20/22	0491992	Copycat Printing	PRINT ELS BOOKLETS	26,088.95	26,088.95	ADMIN SERVICES
01/20/22	0492006	Culligan of Columbus	WATER BOTTLES	27.22	0.01	COLUMBUS
01/20/22	0492006	Culligan of Columbus	SALT	574.45	0.01	COLUMBUS
01/20/22	0492026	Doug's Tele-Communications and d Secu	MINI MODULATORS	1,440.00	1,440.00	ADMIN SERVICES
01/20/22	0492032	Greg Durham	BB HONORARIUM	190.00	0.00	COLUMBUS
01/20/22	0492041	Ellucian Company, L.P.	OFF SITE CONSULTING	18,562.50	21,152.50	ADMIN SERVICES
01/20/22	0492041	Ellucian Company, L.P.	OFFSITE CONSULTING	2,590.00	21,152.50	ADMIN SERVICES
01/20/22	0492058	Everything But the Mime, Inc	STD SRV ENTERTAIN	7,650.00	7,650.00	HASTINGS
01/20/22	0492059	Exstream Cleaning Llc	CLEAN RANGE HOODS	4,050.00	4,050.00	HASTINGS
01/20/22	0492086	Bret S Gengenbach	TRAVEL REIMBURSEMENT	95.36	0.00	COLUMBUS
01/20/22	0492096	Kenneth L Gompert	TRAVEL REIMBURSEMENT	134.55	0.00	ADMIN SERVICES
01/20/22	0492104	Grainger	TERMINAL AIR COND	4,537.82	6,510.75	HASTINGS
01/20/22	0492104	Grainger	LOCKS	107.97	6,510.75	ADMIN SERVICES
01/20/22	0492104	Grainger	RESPIRATORS	1,864.96	6,510.75	HASTINGS
01/20/22	0492120	Hastings Utilities	ELECTRIC	40,477.25	40,477.25	HASTINGS
01/20/22	0492140	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	1,407.78	1,803.36	HASTINGS
01/20/22	0492140	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	395.58	1,803.36	GRAND ISLAND
01/20/22	0492154	Integrated Security Solutions, , Llc	WIRELESS DOOR RENEW	2,188.00	2,188.00	HASTINGS
01/20/22	0492155	Intellicom Computer Consulting g Inc	MONTHLY BILLING/JAN	4,000.00	4,000.00	ADMIN SERVICES
01/20/22	0492161	Kellie L. Jacobs	PRO DEV REIMBURSE	2,479.96	2,479.96	ADMIN SERVICES
01/20/22	0492164	Jarecki Lay & Sharp P.C., L.L. .O	LEGAL COUNSEL	976.50	0.01	ADMIN SERVICES
01/20/22	0492167	Alex D. Johnson	BB HONORARIUM	190.00	0.00	COLUMBUS
01/20/22	0492169	Jessica M. Johnson	PRO DEV REIMBURSE	965.00	0.01	ADMIN SERVICES
01/20/22	0492175	Kearney City Utilities Departm ent	SANITATION CHARGES/12/2-1/2/22 2	394.25	0.00	KEARNEY
01/20/22	0492175	Kearney City Utilities Departm	WATER & SEWER USAGE/12/2-1/2/2	90.33	0.00	KEARNEY

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
		ment	22			
01/20/22	0492179	Ken Blanchard Companies	SLIT EXPERIENCE VIRTUAL/WORKSH	1,610.75	1,610.75	COLUMBUS
01/20/22	0492183	Brenda S. Klawonn	STIPEND/ADJUNCT FACULTY TRAINI	120.00	0.00	ELS II
01/20/22	0492191	Jeffrey D. Kopecky	HONORARIUM/WOMENS BASKETBALL	190.00	0.00	COLUMBUS
01/20/22	0492216	Loup Power District	ELECTRICAL SERVICES/12/1-1/2/2	17,756.70	17,795.95	COLUMBUS
01/20/22	0492216	Loup Power District	HOT WATER HEATER RENTAL	39.25	17,795.95	COLUMBUS
01/20/22	0492220	Haiwei Lu	REIMBURSEMENT/SOFTWARE DOWNLOA	60.00	0.00	HASTINGS
01/20/22	0492262	Midwest Assistance Program	BACKFLOW RECERTIFICATION TRAIN	825.00	0.01	COLUMBUS
01/20/22	0492263	Midwest Connect LLC	POSTAGE/GRAND ISLAND CAMPUS	20,000.00	20,000.00	GRAND ISLAND
01/20/22	0492289	Nebraska Department of Revenue	SALES/USE TAX - 2021	2.91	0.00	AREA WIDE
01/20/22	0492290	Nebraska Public Power District	ELECTRICAL SERVICES/12/7-1/5/2	3,725.79	3,725.79	KEARNEY
01/20/22	0492300	Northwestern Energy	NATURAL GAS SERVICE/11/29-12/2	4,776.33	4,776.33	GRAND ISLAND
01/20/22	0492301	Northwestern Energy	NATURAL GAS SERVICE/11/24-12/2	183.02	0.00	GRAND ISLAND
01/20/22	0492311	Olsson Associates Inc	HASTINGS/PLATTE BLDG PARKING L	12,189.73	12,189.73	HASTINGS
01/20/22	0492312	Omaha Paper Company Inc	80 CASES/WHITE COPY PAPER	3,124.80	3,124.80	GRAND ISLAND
01/20/22	0492313	Omaha World Herald	POSITION OPENINGS/DEC	1,147.50	1,147.50	ADMIN SERVICES
01/20/22	0492347	Pleasant Tents, Llc	COORDINATION/SERVICENOW COORDI	3,346.91	3,346.91	ADMIN SERVICES
01/20/22	0492355	ProctorU, Inc	OCTOBER 2021 TESTS/NE MATH REA	42.00	0.00	ADMIN SERVICES
01/20/22	0492355	ProctorU, Inc	SEPTEMBER 2021 TESTS/NE MATH R	6.00	0.00	ADMIN SERVICES
01/20/22	0492356	Productivity Inc	ADVANCED MFG/SUPPLIES	9,014.22	9,014.22	HASTINGS
01/20/22	0492420	Sirsidynix #774271	ANNUAL SOFTWARE MAINTENANCE/20	7,559.55	7,559.55	ADMIN SERVICES
01/20/22	0492432	Staples Advantage	OFFICE SUPPLIES/1-15-22	846.21	0.01	COLUMBUS
01/20/22	0492434	State of Nebraska	MO INTERNET ACCESS/DECEMBER	514.15	0.01	ADMIN SERVICES
01/20/22	0492435	Steager Irrigation, LLC	SERVICE/RELOCATE SPRINKLER HEA	260.00	0.00	COLUMBUS
01/20/22	0492446	Super Saver	CTR FOR TRAIN/SUPPLIES	78.07	0.00	COLUMBUS
01/20/22	0492467	Uden Plumbing & Heating Co., I Inc.	LABOR & MATERIALS/REPLACE 2 WA ATER HEATERS	28,396.00	29,437.00	HASTINGS
01/20/22	0492467	Uden Plumbing & Heating Co., I Inc.	WATER DAMAGE/BURST PIPE-NUCKOL LLS BLDG	1,041.00	29,437.00	HASTINGS
01/20/22	0492469	Union Bank Health Benefit Solu utions	FEES/FLEXIBLE SPEND ACCT-DEC	740.00	0.01	ADMIN SERVICES
01/20/22	0492469	Union Bank Health Benefit Solu utions	FEES/HEALTH SAVINGS ACCOUNT	242.00	0.01	ADMIN SERVICES
01/20/22	0492470	United Way	UNITED WAY DEDUCTIONS	21.67	0.00	AREA WIDE
01/20/22	0492471	United Way	UNITED WAY DEDUCTIONS	195.50	0.00	AREA WIDE
01/20/22	0492472	United Way	UNITED WAY DEDUCTIONS	292.24	0.00	AREA WIDE
01/20/22	0492473	United Way	UNITED WAY DEDUCTIONS	190.67	0.00	AREA WIDE
01/20/22	0492492	Verizon Wireless	MOBILE BROADBAND ACCESS/DEC	45.01	0.00	ELS I
01/20/22	0492492	Verizon Wireless	DATA PLAN/IPAD MINIS/DECEMBER	320.08	0.00	ADMIN SERVICES
01/20/22	0492494	Village Services	RAG & MOP SERVICE/1-10-22	80.26	0.00	KEARNEY
01/20/22	0492523	Brian Wilson	HONORARIUM/WOMENS BASKETBALL/1	190.00	0.00	COLUMBUS
01/20/22	0492525	Windstream Communications	GI CAMPUS/TELEPHONE SERVICE	895.87	0.01	ADMIN SERVICES
01/20/22	0492527	Erika D. Wolfe	PROFESSIONAL DEVELOPMENT	1,247.75	1,247.75	ADMIN SERVICES
01/20/22	0492531	Ross A. Wurdeman	HONORARIUM/BASKETBALL SCOREBOA	30.00	0.00	COLUMBUS
01/27/22	0492540	3M	RESPIRATOR EVAL	2,175.00	2,175.00	GRAND ISLAND
01/27/22	0492545	All Copy Products, Inc.	COPY OVERAGE - DEC	4,735.83	4,735.83	HASTINGS

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01/27/22	0492547	Amazon.Com	FISH SUPPLIES	34.28	3,005.86	HASTINGS
01/27/22	0492547	Amazon.Com	CLASSROOM SUPPLIES	462.62	3,005.86	HASTINGS
01/27/22	0492547	Amazon.Com	CABLE	19.90	3,005.86	ADMIN SERVICES
01/27/22	0492547	Amazon.Com	PPE SUPPLIES	1,430.20	3,005.86	ADMIN SERVICES
01/27/22	0492547	Amazon.Com	HEADSET/LABEL MAKER	195.30	3,005.86	HASTINGS
01/27/22	0492547	Amazon.Com	BOOK	29.95	3,005.86	COLUMBUS
01/27/22	0492547	Amazon.Com	BOOK	22.00	3,005.86	COLUMBUS
01/27/22	0492547	Amazon.Com	STETHOSCOPES	318.04	3,005.86	COLUMBUS
01/27/22	0492547	Amazon.Com	CLASSROOM SUPPLIES	393.62	3,005.86	ADMIN SERVICES
01/27/22	0492547	Amazon.Com	TRACTION CLEATS	99.95	3,005.86	ADMIN SERVICES
01/27/22	0492548	American Society of Composers Authors & Publishers	LICENSE FEE	1,535.47	1,535.47	ADMIN SERVICES
01/27/22	0492552	Aunt Niki's Cookies, LLC	COOKIES	126.00	0.00	GRAND ISLAND
01/27/22	0492559	Black Hills Energy	NATURAL GAS	976.47	1,007.36	COLUMBUS
01/27/22	0492559	Black Hills Energy	NATURAL GAS	30.89	1,007.36	COLUMBUS
01/27/22	0492560	Blue Cross Blue Shield of Nebr raska	HLTH INS PREMIUM-FEB	734,000.56	734,000.56	ADMIN SERVICES
01/27/22	0492564	Ashley L. Bryan	SCOREBOARD OPERATOR	30.00	0.00	COLUMBUS
01/27/22	0492565	Joseph L Campbell	CLOCK OPERATOR	30.00	0.00	COLUMBUS
01/27/22	0492567	Capital Business Systems Inc	PRINTING FEES	21.53	0.00	ADMIN SERVICES
01/27/22	0492568	Capital Business Systems Inc	PRINTING FEES	13,483.85	13,483.85	ADMIN SERVICES
01/27/22	0492571	Casey's Mail Service LLC	POSTAGE	902.52	1,372.52	COLUMBUS
01/27/22	0492571	Casey's Mail Service LLC	SERVICE FEES	470.00	1,372.52	COLUMBUS
01/27/22	0492573	Cdw Computer Centers	BLUETOOTH HEADSET	150.81	0.00	ADMIN SERVICES
01/27/22	0492574	CED Enterprise Electric Inc	CAMERA & LICENSE	25,224.98	25,224.98	ADMIN SERVICES
01/27/22	0492576	Chartwells Dining Services	CATERING	310.75	0.01	ADMIN SERVICES
01/27/22	0492576	Chartwells Dining Services	CATERING	44.89	0.01	ADMIN SERVICES
01/27/22	0492576	Chartwells Dining Services	CATERING	81.61	0.01	ADMIN SERVICES
01/27/22	0492576	Chartwells Dining Services	CATERING	113.50	0.01	ADMIN SERVICES
01/27/22	0492576	Chartwells Dining Services	CATERING	278.00	0.01	ELS III
01/27/22	0492578	Clarus Corporation	DIGITAL ADVERTISING	1,500.00	4,045.07	ADMIN SERVICES
01/27/22	0492578	Clarus Corporation	DIGITAL ADVERTISING	2,545.07	4,045.07	ADMIN SERVICES
01/27/22	0492579	Cline Williams Wright Johnson and Oldfather LLP	LEGAL SERVICES	14,343.96	14,343.96	ADMIN SERVICES
01/27/22	0492581	College Park	RENT	7,727.56	7,727.56	GRAND ISLAND
01/27/22	0492583	Colorado Mold Supply Inc	AMDT SUPPLIES	2,013.47	2,013.47	HASTINGS
01/27/22	0492584	Control Management Inc	THERMOSTAT 100 WING	880.35	0.01	GRAND ISLAND
01/27/22	0492589	Sam Cowan	TRAVEL REIMBURSEMENT	60.84	0.00	ADMIN SERVICES
01/27/22	0492597	Downtown Special Events & Down ntown	MEMBERSHIP	200.00	0.00	HASTINGS
01/27/22	0492600	Fas-Break Windshield Repair	WINDSHIELD REPAIR	60.00	0.00	COLUMBUS
01/27/22	0492605	Freshworks Inc	SOFTWARE RENEWAL	1,920.00	1,920.00	COLUMBUS
01/27/22	0492616	Grand Island Area Chamber of Commerce	ADVERTISMENT	500.00	0.01	GRAND ISLAND
01/27/22	0492617	Grand Island Area Economic Dev velopment Corp	MEMBERSHIP DUES	300.00	0.00	GRAND ISLAND

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01/27/22	0492618	Grand Island Entrepreneurial V Ventur	FEB RENT	5,000.00	5,000.00	GRAND ISLAND
01/27/22	0492621	Hastings Young Professionals	EVENT SPONSOR	250.00	0.00	HASTINGS
01/27/22	0492624	Holiday Inn	LODGING	769.65	0.01	GRAND ISLAND
01/27/22	0492625	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	328.80	1,538.17	KEARNEY
01/27/22	0492625	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	1,209.37	1,538.17	HASTINGS
01/27/22	0492627	Howard's Glass LLC	DOOR ADJUSTMENT	220.00	0.00	GRAND ISLAND
01/27/22	0492631	Intrado Life & Safety, Inc	MONTHLY CHARGE	714.60	0.01	ADMIN SERVICES
01/27/22	0492635	Jubilee Events and Catering	CATERING	300.00	0.00	ELS I
01/27/22	0492640	Allison L. Kleier	TRAVEL REIMBURSEMENT	48.16	0.00	GRAND ISLAND
01/27/22	0492642	KOLN KGIN TV	COMMERCIALS/DECEMBER	5,975.00	5,975.00	ADMIN SERVICES
01/27/22	0492644	Border States Industries Inc	MECHATRONICS/SUPPLIES	3,789.86	3,789.86	KEARNEY
01/27/22	0492646	Kully Pipe & Steel Supply Inc	WELDING TECH/SUPPLIES	3,488.69	3,488.69	HASTINGS
01/27/22	0492648	Lexington City	RENT/LEXINGTON CENTER-FEBRUARY	1,000.00	1,000.00	GRAND ISLAND
01/27/22	0492656	Matheson-Linweld	WELDING TECH/SUPPLIES	6,182.54	6,182.54	COLUMBUS
01/27/22	0492657	Matheson-Linweld	WELDING TECH/SUPPLIES	13,484.58	13,484.58	HASTINGS
01/27/22	0492658	Dustin M. McCord	TRAVEL REIMBURSEMENT	324.50	0.00	HASTINGS
01/27/22	0492662	Midwest Connect LLC	POSTAGE/1/1-1/15/22	16.68	10,135.57	KEARNEY
01/27/22	0492662	Midwest Connect LLC	MAILING/2022 SPRING BROCHURES	6,830.07	10,135.57	ADMIN SERVICES
01/27/22	0492662	Midwest Connect LLC	MAILING/2022 SPRING BROCHURES	3,288.82	10,135.57	ADMIN SERVICES
01/27/22	0492663	Miracle Entertainment, LLC	DEPOSIT/SPRING FORMAL DANCE	200.00	0.00	COLUMBUS
01/27/22	0492667	Nebraska Extension	REG/LAWN & LANDSCAPE UPDATE	120.00	0.00	COLUMBUS
01/27/22	0492671	Occupational Health Services	HEPATITUS B VACCINATION/LPULID	55.00	0.00	ADMIN SERVICES
01/27/22	0492673	One Source the Background Chec ck Company Inc	DRUG SCREENS/BACKGROUND CHECKS S/DEC	3,861.00	3,861.00	ADMIN SERVICES
01/27/22	0492678	Patterson Dental Company Inc	WRIGLEY HAPPIER SMILES/SUPPLIE	1,098.38	2,518.72	HASTINGS
01/27/22	0492678	Patterson Dental Company Inc	DENTAL HYGIENE SUPPLIES	1,420.34	2,518.72	HASTINGS
01/27/22	0492682	Pheasants Forever Little Blue Chapter 185	AD TO PROMOTE DIESEL TECHNOLOG GY PROGRAM	60.00	0.00	ADMIN SERVICES
01/27/22	0492683	Phelps County Agricultural Soc ciety Agricultural Society	RENT/HOLDREGE CENTER/FEBRUARY	3,138.75	3,138.75	GRAND ISLAND
01/27/22	0492684	Platte Valley Literacy Associa ation	SUBLEASE/COLU FAMILY RES CENTE ER-FEB	1,200.00	1,200.00	COLUMBUS
01/27/22	0492685	Pocket Nurse	HEALTH SERVICES/SUPPLIES	179.98	0.00	ELS IV
01/27/22	0492686	Presto X Company	PEST CONTROL SERVICES	119.00	2,241.00	COLUMBUS
01/27/22	0492686	Presto X Company	PEST CONTROL/JANUARY	50.00	2,241.00	COLUMBUS
01/27/22	0492686	Presto X Company	PEST CONTROL/JANUARY	149.00	2,241.00	COLUMBUS
01/27/22	0492686	Presto X Company	PEST CONTROL/DEC-JAN	1,509.00	2,241.00	HASTINGS
01/27/22	0492686	Presto X Company	PEST CONTROL/JANUARY	272.00	2,241.00	GRAND ISLAND
01/27/22	0492686	Presto X Company	PEST CONTROL/JANUARY	142.00	2,241.00	KEARNEY
01/27/22	0492687	Productivity Inc	ADVANCED MFG/SUPPLIES	2,214.66	2,214.66	HASTINGS
01/27/22	0492693	Riverside Technologies, Inc	INFORMATION TECHNOLOGY/SUPPLIE	1,988.00	1,988.00	HASTINGS
01/27/22	0492700	Marilyn K. Schmit	LUNCH/CLASS-GARDEN CLUB-JANUAR	45.00	0.00	ELS I
01/27/22	0492702	SESAC, Inc.	MUSIC PERFORMANCE LICENSE/2022	564.44	0.01	ADMIN SERVICES

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01/27/22	0492703	Sirius Computer Solutions	PROFESSIONAL SERVICES/1-14-22	195.00	0.00	ADMIN SERVICES
01/27/22	0492704	SKC Communication Products Inc	ADMINISTRATIVE/EQUIPMENT & FUR	20,520.09	20,520.09	ADMIN SERVICES
01/27/22	0492709	SOS Portable Toilets Inc	PORTABLE TOILETS/JANUARY	205.00	0.00	HASTINGS
01/27/22	0492710	Special Tees	DANCE TEAM/REUSE & RESALE	273.00	0.00	COLUMBUS
01/27/22	0492712	Staples Advantage	OFFICE SUPPLIES/1-22-22	1,280.18	1,280.18	ELS III
01/27/22	0492721	United States Post Office	BUSINESS REPLY MAINTENANCE/PER	1,065.00	1,065.00	ADMIN SERVICES
01/27/22	0492723	Greater Loup Valley Activities	RENT/ORD LEARNING CTR-FEBRUARY	1,250.00	1,250.00	ELS I
01/27/22	0492725	VARI Sales Corporation	VARIDESK PROPLUS/STANDING MAT	405.00	0.01	GRAND ISLAND
01/27/22	0492725	VARI Sales Corporation	VARIDESK PROPLUS/STANDING MAT	405.00	0.01	GRAND ISLAND
01/27/22	0492729	Village Services	RAG & MOP SERVICE/1-17-22	111.78	0.00	KEARNEY
01/27/22	0492731	Vision Service Plan	PREMIUM FOR VISION INSURANCE/F	6,362.23	6,362.23	ADMIN SERVICES
01/27/22	0492734	White Castle Roofing	ROOFING PROJECT/ADM OFFICE-100	23,441.94	23,441.94	GRAND ISLAND
01/27/22	0492740	Woodlands Dining Room	FOOD/CAMPUS EVENT-12/2/21	323.00	0.00	HASTINGS
01/27/22	0492741	Ross A. Wurdeman	MBB HONORARIUM/SCOREBOARD OPER	30.00	0.00	COLUMBUS
01/27/22	0492742	Joel Young	HONORARIUM/BASKETBALL SHOT CLO	60.00	0.00	COLUMBUS
01/03/22	ACH5670	Nebraska Child Support Payment	DEDUCTIONS	1,485.00	1,485.00	AREA WIDE
		t Center				
01/24/22	ACH5671	Nebraska.Gov	GARNISHMENT	604.23	0.01	AREA WIDE
01/04/22	ACH5672	Nebraska.Gov	GARNISHMENT	233.62	0.00	AREA WIDE
01/05/22	ACH5673	TIAA-CREF	MO CONTRIBUTION	353,520.11	353,520.11	AREA WIDE
01/05/22	ACH5674	TIAA-CREF	BW CONTRIBUTION	45,089.66	45,089.66	AREA WIDE
01/05/22	ACH5675	Nebraska Child Support Payment	DEDUCTIONS	675.24	0.01	AREA WIDE
		t Center				
01/06/22	ACH5676	Union Bank Health Benefit Solu	FSA/HSA CONTRIBUTION	148.72	0.00	ADMIN SERVICES
		utions				
01/07/22	ACH5677	Wells Fargo	BOND PAYMENTS/2019 HS BLDG	2,500.00	2,500.00	GRAND ISLAND
01/12/22	ACH5678	Wells Fargo	BOND PAYMENTS/2021 REFINANCING	7,439.23	7,439.23	GRAND ISLAND
01/12/22	ACH5679	Wells Fargo Bank	DEPOSITAX-FEDERAL	67,574.80	67,574.80	AREA WIDE
01/14/22	ACH5680	TIAA-CREF	BW CONTRIBUTION	45,008.80	45,008.80	AREA WIDE
01/14/22	ACH5681	Nebraska.Gov	GARNISHMENT	231.74	0.00	AREA WIDE
01/14/22	ACH5682	Union Bank Health Benefit Solu	FSA/HSA CONTRIBUTION	7,183.96	7,183.96	ADMIN SERVICES
		utions				
01/18/22	ACH5683	Nebraska Child Support Payment	DEDUCTIONS	675.24	0.01	AREA WIDE
		t Center				
01/20/22	ACH5684	State of Nebraska	SALES TAX	748.61	0.01	ADMIN SERVICES
01/31/22	ACH5689	Nebraska Child Support Payment	DEDUCTIONS	1,485.00	1,485.00	AREA WIDE
		t Center				
01/31/22	ACH5690	Nebraska.Gov	GARNISHMENT	575.37	0.01	AREA WIDE
01/31/22	ACH5691	Nebraska.Gov	GARNISHMENT	394.90	0.00	AREA WIDE
01/31/22	ACH5692	Nebraska.Gov	GARNISHMENT	225.73	0.00	AREA WIDE
01/31/22	ACH5693	Union Bank Health Benefit Solu	FSA/HSA CONTRIBUTION	6,969.77	6,969.77	ADMIN SERVICES
		utions				
01/31/22	ACH5694	TIAA-CREF	MO CONTRIBUTION	378,712.71	378,712.71	AREA WIDE
01/24/22	ACH5695	Wells Fargo Card Services Inc	P-CARD PAYMENT	102,033.11	102,033.11	AREA WIDE
01/27/22	ACH5696	Wells Fargo Bank	DEPOSITAX-FEDERAL	76,327.83	76,327.83	AREA WIDE
01/28/22	ACH5697	Wells Fargo Bank	DEPOSITAX-FEDERAL	445,735.45	445,735.45	AREA WIDE

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/28/22	ACH5698	State of Nebraska	TAX WITHHOLDING	118,679.84	118,679.84	AREA WIDE
01/06/22	E0040353	Susan M Baer	TRAVEL REIMBURSEMENT	15.12	0.00	COLUMBUS
01/06/22	E0040356	Jeffrey J. Buescher	REIMBURSEMENT	115.00	0.00	HASTINGS
01/06/22	E0040362	Shawn P Riley	REIMBURSEMENT/NURSING INSTR GU	53.69	0.00	ELS IV
01/06/22	E0040363	Sharon L Strampher	TRAVEL REIMBURSEMENT	77.28	0.00	ELS II
01/13/22	E0040364	Dr. Nathan T. Allen	TRAVEL REIMBURSEMENT	140.00	0.00	ADMIN SERVICES
01/13/22	E0040364	Dr. Nathan T. Allen	TRAVEL REIMBURSEMENT	109.20	0.00	ELS I
01/13/22	E0040366	Elizabeth A. Anson	TRAVEL REIMBURSEMENT	76.16	0.00	ADMIN SERVICES
01/13/22	E0040367	Valerie C. Bren	TRAVEL REIMBURSEMENT	199.36	0.00	COLUMBUS
01/13/22	E0040368	Karol K. Cavanaugh	TRAVEL REIMBURSEMENT	131.04	0.00	ELS IV
01/13/22	E0040369	Aaron R. Christensen	STIPEND	120.00	0.00	ELS I
01/13/22	E0040370	Kelly S Christensen	TRAVEL REIMBURSEMENT	346.64	0.00	ELS IV
01/13/22	E0040372	Maggie N Esch	TRAVEL REIMBURSEMENT	235.76	0.00	ADMIN SERVICES
01/13/22	E0040373	Lori J. Fong	TRAVEL REIMBURSEMENT	164.64	0.00	ELS IV
01/13/22	E0040374	Angel Gabriel	TRAVEL REIMBURSEMENT	94.08	0.00	ADMIN SERVICES
01/13/22	E0040375	Frederick J. Grabo	TRAVEL REIMBURSEMENT	383.46	0.00	COLUMBUS
01/13/22	E0040376	Sheila RaAnn Hansen	TRAVEL REIMBURSEMENT	28.00	0.00	ADMIN SERVICES
01/13/22	E0040377	Lora J Hastreiter	TRAVEL REIMBURSEMENT	43.29	0.00	ELS I
01/13/22	E0040377	Lora J Hastreiter	TRAVEL REIMBURSEMENT	92.43	0.00	ELS I
01/13/22	E0040377	Lora J Hastreiter	TRAVEL REIMBURSEMENT	24.57	0.00	ELS I
01/13/22	E0040377	Lora J Hastreiter	TRAVEL REIMBURSEMENT	81.76	0.00	ELS I
01/13/22	E0040379	Sondra L Meyer	TRAVEL REIMBURSEMENT	28.00	0.00	ADMIN SERVICES
01/13/22	E0040380	Amy L. Osburn	TRAVEL REIMBURSEMENT	96.32	0.00	ADMIN SERVICES
01/13/22	E0040381	Abigail A. Ott	TRAVEL REIMBURSEMENT	161.84	0.00	ADMIN SERVICES
01/13/22	E0040382	Shawn Patsios	TRAVEL REIMBURSEMENT	144.48	0.00	ADMIN SERVICES
01/13/22	E0040383	Douglas R Pauley	TRAVEL REIMBURSEMENT	219.51	0.00	COLUMBUS
01/13/22	E0040384	Thomas D. Peters	TRAVEL REIMBURSEMENT	28.00	0.00	ADMIN SERVICES
01/13/22	E0040385	Elizabeth R. Przymus	TRAVEL REIMBURSEMENT	327.04	0.00	ADMIN SERVICES
01/13/22	E0040387	Crystal M. Ramm	TRAVEL REIMBURSEMENT	76.16	0.00	ELS I
01/13/22	E0040388	Lily K. Rosberg	TRAVEL REIMBURSEMENT	109.20	0.00	ADMIN SERVICES
01/13/22	E0040389	Colleen R Vetick	TRAVEL REIMBURSEMENT	81.76	0.00	ADMIN SERVICES
01/13/22	E0040390	Janel M Walton	TRAVEL REIMBURSEMENT	81.76	0.00	ADMIN SERVICES
01/13/22	E0040391	Samantha G. Winter	REIMBURSEMENT/COVID TESTING	80.00	0.00	KEARNEY
01/20/22	E0040414	Susan M Baer	TRAVEL REIMBURSEMENT	12.29	0.00	COLUMBUS
01/20/22	E0040598	William A Gordon	TRAVEL REIMBURSEMENT	56.00	0.00	ADMIN SERVICES
01/20/22	E0040664	Renee H. Hutsell	TRAVEL REIMBURSEMENT	188.16	0.00	GRAND ISLAND
01/20/22	E0040683	Tami D Jones	TRAVEL REIMBURSEMENT	48.16	0.00	GRAND ISLAND
01/20/22	E0040871	Karin L. Rieger	TRAVEL REIMBURSEMENT	72.80	0.00	ELS I
01/20/22	E0040872	Shawn P Riley	TRAVEL REIMBURSEMENT	18.72	0.00	ELS IV
01/20/22	E0040952	Michael L. Sobota	TRAVEL REIMBURSEMENT	225.81	0.00	COLUMBUS
01/20/22	E0041015	Keith J Vincik	TRAVEL REIMBURSEMENT	245.28	0.00	ADMIN SERVICES
01/20/22	E0041020	Jennifer M Walker	TRAVEL REIMBURSEMENT	28.00	0.00	ADMIN SERVICES
01/20/22	E0041023	Candace L. Walton	TRAVEL REIMBURSEMENT	76.16	0.00	ADMIN SERVICES
01/27/22	E0041061	Jennifer L. Bauer	TRAVEL REIMBURSEMENT	26.33	0.00	ELS III
01/27/22	E0041064	Anthony A. Blaser	TRAVEL REIMBURSEMENT	124.02	0.00	COLUMBUS
01/27/22	E0041067	Michelle M Broekemier	TRAVEL REIMBURSEMENT	32.76	0.00	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/27/22	E0041080	Alison L Feeney	TRAVEL REIMBURSEMENT	93.60	0.00	HASTINGS
01/27/22	E0041088	Kristin L. Hoelsing	TRAVEL REIMBURSEMENT	91.26	0.00	COLUMBUS
01/27/22	E0041093	Dee A Janssen	TRAVEL REIMBURSEMENT	140.00	0.00	ELS III
01/27/22	E0041098	Sarah L. Kort	PROFESSIONAL DEVELOPMENT	2,579.00	2,579.00	ADMIN SERVICES
01/27/22	E0041099	Victoria M Kucera	TRAVEL REIMBURSEMENT	91.18	0.00	ADMIN SERVICES
01/27/22	E0041100	Alysha N. Linder	PROFESSIONAL DEVELOPMENT	1,485.60	1,485.60	ADMIN SERVICES
01/27/22	E0041103	Randell H. Manning	TRAVEL REIMBURSEMENT	324.50	0.00	HASTINGS
01/27/22	E0041110	Patricia M. Oborny	PROFESSIONAL DEVELOPMENT	1,162.50	1,162.50	ADMIN SERVICES
01/27/22	E0041116	Lily K. Rosberg	TRAVEL REIMBURSEMENT	114.08	0.00	ADMIN SERVICES
01/27/22	E0041123	Kyle L Sterner	TRAVEL REIMBURSEMENT	50.31	0.00	GRAND ISLAND
TOTAL				6,217,322.10		

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/27/22	0492561	Sandra L. Borden	TRAVEL REIMBURSEMENT	31.59	0.00	ADMIN SERVICES
01/27/22	0492594	Roger P. Davis	TRAVEL REIMBURSEMENT	47.97	0.00	ADMIN SERVICES
01/27/22	0492637	Diane R. Keller	TRAVEL REIMBURSEMENT	32.76	0.00	ADMIN SERVICES
01/27/22	0492705	Rita J. Skiles	TRAVEL REIMBURSEMENT	101.79	0.00	ADMIN SERVICES
01/27/22	E0041109	John A Novotny	TRAVEL REIMBURSEMENT	81.90	0.00	ADMIN SERVICES
TOTAL				296.01		

AP TYPE	COUNT	NET
COLUMBUS AR	1481	2,393,659.26
GRAND ISLAND AR	30	11,317.65
HASTINGS AR	36	5,371.75
TOTAL		2,410,348.66

Central Community College

Financial Report

For fiscal year 2021-22

January 31, 2022

Recommend the Board Acknowledges Receiving the Financial Report.

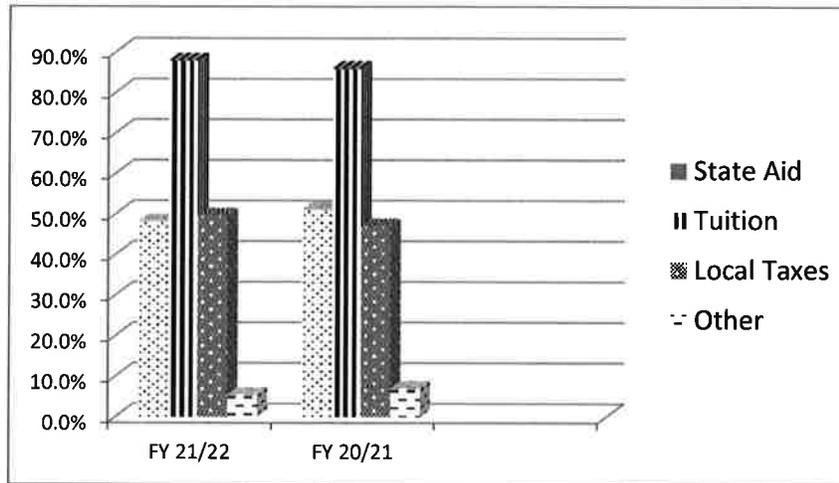
Central Community College
Combined Balance Sheet - All Funds
FY 2021-22

	January 31, 2022		January 31, 2021		Difference
Assets					
Cash and Cash Equivalents	\$ 21,232,589	\$	25,458,653	\$	(4,226,064)
Investments	9,393,661		9,344,361		49,300
Accounts Receivable	27,314,196		26,778,220		535,976
Inventories	170,798		139,280		31,518
Prepaid Expenses	1,205,615		1,057,393		148,222
Net Fixed Assets	126,530,590		120,060,007		6,470,583
Total Assets	\$ 185,847,449	\$	182,837,914	\$	3,009,535
Liabilities and Fund Balance					
Accounts Payable	\$ 887,932	\$	1,162,086	\$	(274,154)
Accrued Expenses	1,440,730		1,338,175		102,555
Deposits	80,364		62,500		17,864
Deferred Revenue	102,327		38,607		63,720
Funds held for others	125,939		111,847		14,092
Revenue Bonds payable	6,190,000		6,910,000		(720,000)
Total Liabilities	\$ 8,827,292	\$	9,623,215	\$	(795,923)
Fund Balance - Beginning	\$ 179,806,687	\$	178,354,537	\$	1,452,150
Reserve for encumbrances/prior year	125,590		147,700		(22,110)
Current year increase(decrease)	(2,912,120)		(5,282,538)		2,370,418
Total fund Balance	\$ 177,020,157	\$	173,219,699	\$	3,800,458
Total Liabilities and fund Balance	\$ 185,847,449	\$	182,842,914	\$	3,004,535

Central Community College
Statement of Revenues and Expenditures
Combined - All Funds
FY 2021-22

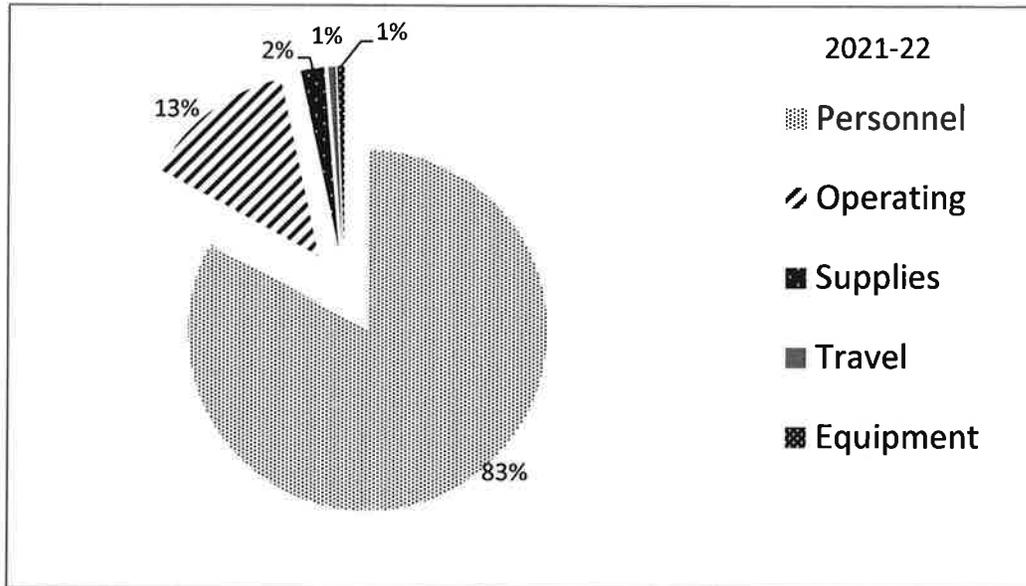
Fund	Budget	January	Projected Year-to-Date	Actual Year-to-Date	% Budget
General Operating					
Revenues	\$59,985,471	\$ 11,492,299	\$ 32,392,154	\$ 32,393,317	54.0%
Expenditures	58,985,471	4,332,350	31,203,314	31,180,434	52.9%
Totals		\$ 7,159,949	\$ 1,188,840	\$ 1,212,883	
Capital Improvement					
Revenues	\$10,502,422	\$ 1,711,097		\$ 4,887,011	
Expenditures	10,502,422	984,014		7,107,370	
Totals		\$ 727,083		\$ (2,220,359)	
Accessibility					
Revenues	\$2,091,088	\$ 343,453		\$ 1,163,505	
Expenditures	2,091,088	43,600		263,513	
Totals		\$ 299,853		\$ 899,992	
Auxiliary					
Revenues		\$ 2,559,495		\$ 14,650,916	
Expenditures		3,984,701		17,117,029	
Totals		\$ (1,425,206)		\$ (2,466,113)	
Restricted					
Revenues		\$ 4,562,555		\$ 19,298,576	
Expenditures		4,915,531		20,331,677	
Totals		\$ (352,976)		\$ (1,033,101)	
Revenue Bond					
Revenues	\$2,541,861	\$ 774,512		\$ 1,536,650	
Expenditures	2,541,861	146,429		842,072	
Totals		\$ 628,083		\$ 694,578	
All Funds					
Revenues		\$ 21,443,411		\$ 73,929,975	
Expenditures		14,406,625		76,842,095	
Totals		\$ 7,036,786		\$ (2,912,120)	

**Central Community College
General Fund
Revenue Summary
January 31, 2022**



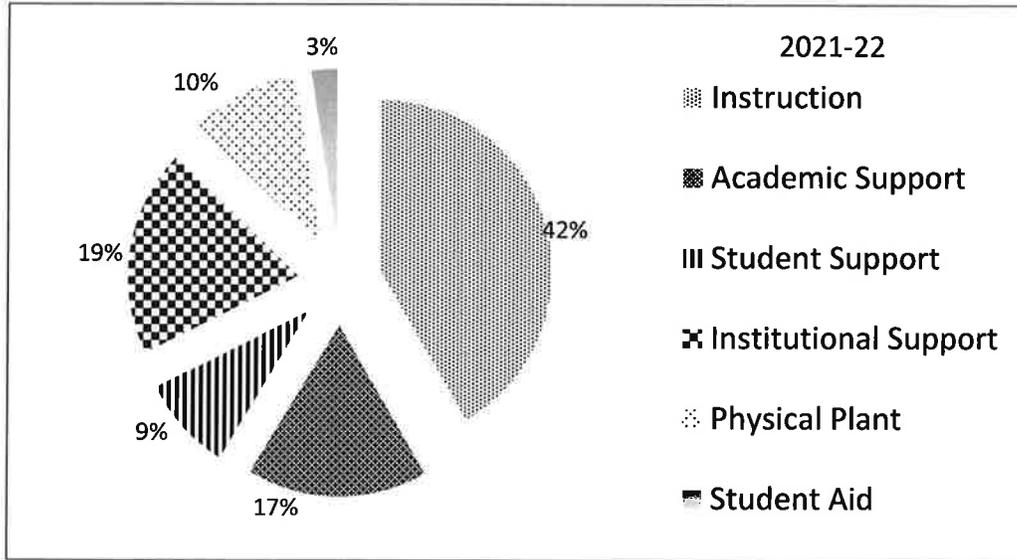
General Operating Fund	Budget	January Actual	Year-to-Date	FY 21/22 %	FY 20/21 %
State Aid	\$ 10,693,567	\$ 1,030,274	\$ 5,151,369	48.17%	51.07%
Tuition	9,631,578	3,948,028	8,452,280	87.76%	85.84%
Local Taxes	37,660,326	6,509,112	18,679,652	49.60%	47.03%
Other	2,000,000	4,884	110,016	5.50%	7.00%
Subtotal	\$ 59,985,471	\$ 11,492,298	\$ 32,393,317	54.00%	52.44%
Total Operating Revenue	\$ 59,985,471	\$ 11,492,298	\$ 32,393,317	54.00%	52.44%

**Central Community College
General Fund
Expenditure Summary by Type
January 31, 2022**



Type	FY 21/22		FY 20/21	
	Year-to-Date Expenditures	% Budget	Year-to-Date Expenditures	% Budget
Personnel	\$ 25,852,272	55.52%	\$ 25,131,692	54.75%
Operating	4,253,473	38.62%	3,978,964	35.50%
Supplies	650,020	49.14%	632,733	52.59%
Travel	214,540	29.39%	72,117	9.74%
Equipment	210,129	59.09%	185,044	42.50%
Totals	\$ 31,180,434	51.98%	\$ 30,000,550	50.43%

**Central Community College
General Fund
Expenditure Summary by Function
January 31, 2022**



Function	FY 21/22		FY 20/21	
	Year-to-Date Expenditures	% Budget	Year-to-Date Expenditures	% Budget
Instructional	\$ 12,971,167	51.11%	\$ 12,451,792	48.47%
Academic Support	5,342,739	50.92%	5,276,291	51.55%
Student Support	2,785,172	53.22%	2,573,878	50.98%
Institutional Support	6,077,801	49.93%	6,051,352	50.70%
Physical Plant	3,224,113	57.25%	2,896,646	52.52%
Student Aid	779,442	72.60%	750,591	70.54%
Totals	\$ 31,180,434	51.98%	\$ 30,000,550	50.43%

**Central Community College
Investments
January 31, 2022**

Fund	Rate	Type	Amount	Maturity
General				
Five Points Bank	0.400%	MM	\$ 3,400,000.00	
Total			\$ 3,400,000.00	
Auxiliary				
Five Points Bank	0.300%	MM	\$ 300,000.00	
Equitable Bank/Grand Island	0.500%	CD	224,758.58	06/03/23
Five Points Bank/Grand Island	0.500%	CD	219,047.66	06/03/23
Bank of the Valley, David City	1.050%	CD	269,325.81	06/11/22
Exchange Bank, Grand Island	1.000%	CD	108,172.39	06/08/22
Clarkson Bank/ Clarkson	1.150%	CD	100,000.00	06/11/22
Bank of the Valley, David City	0.400%	CD	263,473.09	06/11/22
Cornerstone/Aurora	0.550%	CD	110,574.02	08/11/22
Cornerstone/Central City	0.550%	CD	110,574.02	08/11/22
Cornerstone/Columbus	0.550%	CD	110,574.02	08/11/22
Cornerstone/Grand Island	0.550%	CD	110,574.02	08/11/22
Cornerstone/Rising City	0.550%	CD	110,574.02	08/11/22
FirsTier Bank/Elm Creek	0.750%	CD	100,000.00	12/03/22
Total			\$ 2,137,647.63	
Capital Improvement				
Five Points Bank	0.300%	MM	\$ 698,627.30	
Nebr Liquid Asset Funds	0.010%	MM	43,131.04	
Nebr Liquid Asset Funds	0.350%	CD	248,000.00	07/30/22
Nebr Liquid Asset Funds	0.500%	CD	248,000.00	07/30/22
First National Bank/David City	0.500%	CD	216,959.42	06/17/23
Firstier Bank/Elm Creek	0.700%	CD	150,000.00	06/11/22
First State Bank/Gothenburg	0.700%	CD	108,703.02	11/23/22
First State Bank/Gothenburg	0.900%	CD	111,204.23	11/23/22
Total			\$ 1,824,625.01	
Revenue Bond				
Five Points Bank	0.300%	MM	\$ 1,030,000.00	
Bank of the Valley/Platte Center	0.550%	CD	250,000.00	06/03/23
First Nebaska Bank/Arcadia	0.500%	CD	221,602.78	07/24/23
Clarkson Bank/Clarkson	0.850%	CD	250,000.00	06/11/23
Town & Country Bank/Ravenna	0.550%	CD	279,786.02	11/26/22
TOTAL			\$ 2,031,388.80	
Accessility Fund				
TOTAL			\$0.00	
TOTAL INVESTMENTS			\$ 9,393,661.44	

Central Community College
County Receipts as of January 31, 2022

County	Balance 7/1/21	2021-22 Levy Amount	Total Receivable	Collections January	Received Year-to-Date	% Received FY 21/22	% Received FY 20/21
Adams	\$ 1,380,890	\$ 3,542,609	\$ 4,923,499	\$ 549,957	\$ 1,723,703	35.01%	34.97%
Boone	521,023	1,425,156	1,946,179	283,026	696,486	35.79%	35.72%
Buffalo	2,285,961	5,700,288	7,986,249	939,766	2,951,307	36.95%	34.18%
Butler	759,948	2,209,408	2,969,356	447,511	1,095,652	36.90%	36.49%
Clay	662,472	1,890,684	2,553,156	381,487	928,659	36.37%	36.77%
Colfax	685,754	1,759,824	2,445,578	177,013	770,613	31.51%	31.17%
Dawson	1,194,863	3,071,408	4,266,271	541,642	1,565,156	36.69%	34.89%
Franklin	318,781	886,812	1,205,593	177,184	444,565	36.88%	36.21%
Furnas	306,149	872,964	1,179,113	227,329	479,939	40.70%	39.40%
Gosper	274,198	803,826	1,078,024	203,220	420,228	38.98%	35.50%
Greeley	315,646	861,281	1,176,927	188,964	463,712	39.40%	37.32%
Hall	2,193,280	5,377,781	7,571,061	588,019	2,488,094	32.86%	32.55%
Hamilton	1,012,300	2,665,006	3,677,306	367,970	1,246,035	33.88%	33.74%
Harlan	313,058	897,819	1,210,877	213,161	461,404	38.10%	37.22%
Howard	458,681	1,273,129	1,731,810	274,943	669,903	38.68%	37.32%
Kearney	587,879	1,684,991	2,272,870	329,053	838,464	36.89%	36.17%
Merrick	611,718	1,621,505	2,233,223	221,889	773,517	34.64%	33.97%
Nance	370,766	979,122	1,349,888	169,538	478,082	35.42%	34.62%
Nuckolls	361,594	1,033,704	1,395,298	187,789	472,989	33.90%	35.98%
Phelps	760,722	2,066,041	2,826,763	519,584	1,160,372	41.05%	37.71%
Platte	1,975,989	5,393,183	7,369,172	661,243	2,380,533	32.30%	28.68%
Polk	576,279	1,635,963	2,212,242	352,641	828,372	37.44%	36.35%
Sherman	451,130	852,290	1,303,420	201,362	472,866	36.28%	33.06%
Valley	331,688	816,667	1,148,355	140,448	419,632	36.54%	36.48%
Webster	315,392	935,486	1,250,878	217,772	490,338	39.20%	38.89%
Totals	\$ 19,026,161	\$ 50,256,945	\$ 69,283,106	\$ 8,562,511	\$ 24,720,621	35.68%	34.40%

CENTRAL COMMUNITY COLLEGE

COMBINED BALANCE SHEET - ALL FUNDS
As of 01/31/2022

FISCAL YEAR 2021-2022 FISCAL YEAR 2020-2021

ASSETS

Cash on hand	5,385.00	5,385.00
Cash in banks	21,264,269.62	25,223,565.54
Investments	9,356,595.94	9,301,696.06
Accounts receivable	27,309,783.78	26,646,066.26
Accrued interest receivable	4,412.39	14,694.13
Inventories	170,797.66	139,280.49
Prepaid Expenses	1,205,615.00	1,057,393.00
Due from other funds	0.00	0.00
Total Current Assets	59,316,859.39	62,388,080.48
Land	12,990,760.03	12,045,556.06
Buildings	62,269,025.90	62,269,025.90
Building improvements	113,041,195.93	99,627,086.00
Construction in progress	10,736,486.45	12,409,435.27
Equipment and furniture	22,411,697.96	21,139,954.81
Depreciation	94,918,576.32	87,431,050.90
Total Fixed Assets	126,530,589.95	120,060,007.14
Total Assets	185,847,449.34	182,448,087.62

LIABILITIES AND FUND BALANCE

Accounts payable/current	787,759.94	778,827.53
Sales tax payable	544.01	590.40-
Accrued payroll & deductions	99,627.51	476,551.71
Accrued vacation	1,440,729.70	1,338,174.57
Accrued interest payable	0.00	0.00
Deposits	80,364.10	64,300.00
Preregistrations	720.00-	1,200.00
Contracts payable	0.00	0.00
Revenue bonds payable	6,190,000.00	6,910,000.00
Agency funds balance	125,939.43	111,862.39
Deferred Revenue	103,047.00	37,407.00
Due to other funds	0.00	0.00
Total Liabilities	8,827,291.69	9,717,732.80
Beginning fund balance	179,806,687.18	178,354,537.35
Reserve for encumbrances/ Prior year	125,590.21	147,699.79
Current year increase/decrease	2,912,119.74-	5,771,882.32-
Total Fund Balances	177,020,157.65	172,730,354.82
Total Liabilities and Fund Balances	185,847,449.34	182,448,087.62

CENTRAL COMMUNITY COLLEGE

COMBINED STATEMENT OF REVENUE AND EXPENDITURES
As of 01/31/2022

	THIS MONTH THIS YEAR	YEAR TO DATE 2021-2022	THIS MONTH LAST YEAR	YEAR TO DATE 2020-2021
REVENUE				
State appropriations	1,127,613.44	6,965,678.22	1,270,808.56	6,236,436.11
Local taxes	8,562,510.53	24,721,623.01	6,757,255.42	23,879,871.24
Federal funds	4,228,907.17	15,769,800.65	3,500,813.75	9,910,919.62
Tuition and fees net of remissions	4,383,542.80	9,427,354.86	4,292,362.65	9,330,091.06
Dormitory	537,164.00	1,188,923.32	479,262.35	1,106,736.16
Cafeteria	619,770.00	1,366,237.62	535,594.96	1,228,747.67
Sale of merchandise	799,302.68	5,978,068.24	821,983.86	5,726,131.44
Other income	407,490.58	3,515,928.73	83,816.65	2,908,282.09
Bond proceeds	0.00	0.00	0.00	0.00
Interest income	1,152.41	11,778.88	1,719.84	17,596.01
Services	2,958.30	100,017.52	5,730.35	101,892.42
Transfers	773,000.00	4,884,564.51	450,000.00	2,661,215.93
Total Revenue	21,443,411.91	73,929,975.56	18,199,348.39	63,107,919.75
EXPENDITURES				
Personal services	3,695,438.11	28,115,453.12	3,693,112.89	27,751,700.83
Operating expenses	9,973,954.61	42,920,992.53	9,763,228.55	36,632,515.00
Supplies and materials	133,688.40	2,370,258.73	178,767.89	2,427,318.58
Travel	13,859.94	219,426.18	8,586.33	135,878.90
Equipment and furniture	589,685.72	3,215,964.74	233,807.29	1,932,388.76
Transfers	0.00	0.00	0.00	0.00
Total expenditures	14,406,626.78	76,842,095.30	13,877,502.95	68,879,802.07
Net Increase/Decrease In Fund Balance	7,036,785.13	2,912,119.74-	4,321,845.44	5,771,882.32-

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - BALANCE SHEET
As of 01/31/2022

FISCAL YEAR 2021-2022 FISCAL YEAR 2020-2021

ASSETS

Cash on hand	5,285.00	5,285.00
Cash in banks	2,658,855.93	240,368.61
Investments	3,400,000.00	3,400,000.00
Accounts receivable/students	6,206,061.37	6,410,263.51
Accounts receivable - outside agencies	14,646,878.96	14,610,016.78
Travel advances	609.50	0.00
Accrued interest receivable	963.31	2,285.49
Prepaid Expenses	1,093,160.00	944,938.00
Due from other funds	0.00	0.00
Total Assets	28,011,814.07	25,613,157.39

LIABILITIES AND FUND BALANCE

Accounts payable/current	168,111.35-	130,694.53
Accrued payroll & deductions	99,627.51	476,551.71
Accrued vacation	1,276,388.17	1,199,376.93
Accrued interest payable	0.00	0.00
Deposits	80,364.10	64,300.00
Preregistrations	720.00-	1,200.00
Deferred Revenue	101,995.50	35,432.00
Due to other funds	0.00	0.00
Total Liabilities	1,389,543.93	1,907,555.17

Beginning fund balance/unencumbered	25,283,796.51	22,397,976.19
Reserve for prior year encumbrances	125,590.21	147,699.79
Current year increase/decrease	1,212,883.42	1,159,926.24
Total Fund Balance	26,622,270.14	23,705,602.22

Total Liabilities and Fund Balance	28,011,814.07	25,613,157.39
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CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2022

	THIS MONTH THIS YEAR	YEAR TO DATE 2021-2022	THIS MONTH LAST YEAR	YEAR TO DATE 2020-2021
REVENUE				
State appropriations	1,030,273.89	5,151,369.45	994,272.78	4,971,363.90
Local taxes	6,509,112.48	18,679,651.79	5,079,470.78	17,678,120.57
Tuition net of remissions	3,948,028.49	8,452,279.60	3,875,736.74	8,379,138.27
Other income	4,884.20	100,814.21	28,912.13	168,007.41
Transfers	0.00	9,202.35	0.00	0.00
Total Revenue	11,492,299.06	32,393,317.40	9,978,392.43	31,196,630.15
EXPENSES				
Personal services	3,457,744.41	25,852,271.96	3,383,351.24	25,131,692.28
Operating expenses	743,481.85	4,253,473.45	785,734.91	3,982,638.24
Supplies and materials	103,287.01	650,019.59	68,576.65	657,917.92
Travel	7,308.28	214,539.58	9,658.82	79,411.33
Equipment and furniture	20,528.95	210,129.40	40,219.32	185,044.14
Total Expenses	4,332,350.50	31,180,433.98	4,287,540.94	30,036,703.91
Net Increase/Decrease In Fund Balance	7,159,948.56	1,212,883.42	5,690,851.49	1,159,926.24

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2022

	CURRENT MONTH	2020-2021 YEAR TO DATE	2020-2021 BUDGET	BUDGET REMAINING	REMAINING BUDGET %
REVENUE					
State appropriations	1,030,273.89	5,151,369.45	0.00	5,151,369.45	*****
Local taxes	6,509,112.48	18,679,651.79	0.00	18,679,651.79	*****
Tuition net of remissions	3,948,028.49	8,452,279.60	0.00	8,452,279.60	*****
Other income	4,884.20	100,814.21	0.00	100,814.21	*****
Transfers	0.00	9,202.35	0.00	9,202.35	*****
Total Revenue	11,492,299.06	32,393,317.40	0.00	32,393,317.40	*****
EXPENSES					
Personal services	3,457,744.41	25,852,271.96	46,563,878.00	20,711,606.04-	44.48-
Operating expenses	743,481.85	4,253,473.45	11,012,192.00	6,758,718.55-	61.37-
Supplies and materials	103,287.01	650,019.59	1,322,760.00	672,740.41-	50.86-
Travel	7,308.28	214,539.58	731,045.00	516,505.42-	70.65-
Equipment and furniture	20,528.95	210,129.40	355,597.00	145,467.60-	40.91-
Total Expenses	4,332,350.50	31,180,433.98	59,985,472.00	28,805,038.02-	48.02-
Net Increase/Decrease In Fund Balance	7,159,948.56	1,212,883.42	59,985,472.00-	61,198,355.42	102.02-

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF EXPENDITURES BY OBJECT AND PCS
As of 01/31/2022

	THIS MONTH THIS YEAR	YEAR TO DATE 2021-2022	THIS MONTH LAST YEAR	YEAR TO DATE 2020-2021
EXPENDITURES BY OBJECT				
Personal services	3,457,744.41	25,852,271.96	3,383,351.24	25,131,692.28
Operating expenses	743,481.85	4,253,473.45	785,734.91	3,982,638.24
Supplies and materials	103,287.01	650,019.59	68,576.65	657,917.92
Travel	7,308.28	214,539.58	9,658.82	79,411.33
Equipment and furniture	20,528.95	210,129.40	40,219.32	185,044.14
Total Expenditures by Object	4,332,350.50	31,180,433.98	4,287,540.94	30,036,703.91
EXPENDITURES BY PCS				
Instruction	1,572,526.58	12,971,167.66	1,535,762.20	12,473,260.65
Academic support	735,578.46	5,342,738.77	758,717.27	5,281,625.86
Student support	382,135.12	2,785,171.88	379,264.65	2,580,241.54
Institutional support	849,116.41	6,077,800.87	875,818.54	6,055,947.59
Physical plant support	446,758.51	3,224,112.93	410,908.06	2,895,037.07
Student financial support	346,235.42	779,441.87	327,070.22	750,591.20
Total Expenditures by PCS	4,332,350.50	31,180,433.98	4,287,540.94	30,036,703.91

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF EXPENDITURES BY OBJECT AND PCS
As of 01/31/2022

	CURRENT MONTH	2020-2021 YEAR TO DATE	2020-2021 BUDGET	BUDGET REMAINING	REMAINING BUDGET %
EXPENDITURES BY OBJECT					
Personal services	3,457,744.41	25,852,271.96	46,563,878.00	20,711,606.04-	44.48-
Operating expenses	743,481.85	4,253,473.45	11,012,192.00	6,758,718.55-	61.37-
Supplies and materials	103,287.01	650,019.59	1,322,760.00	672,740.41-	50.86-
Travel	7,308.28	214,539.58	731,045.00	516,505.42-	70.65-
Equipment and furniture	20,528.95	210,129.40	355,597.00	145,467.60-	40.91-
Total Expenditures by Object	4,332,350.50	31,180,433.98	59,985,472.00	28,805,038.02-	48.02-
EXPENDITURES BY PCS					
Instruction	1,572,526.58	12,971,167.66	25,310,912.00	12,339,744.34-	48.75-
Academic support	735,578.46	5,342,738.77	10,562,692.00	5,219,953.23-	49.42-
Student support	382,135.12	2,785,171.88	5,233,283.00	2,448,111.12-	46.78-
Institutional support	849,116.41	6,077,800.87	12,173,639.00	6,095,838.13-	50.07-
Physical plant support	446,758.51	3,224,112.93	5,631,312.00	2,407,199.07-	42.75-
Student financial support	346,235.42	779,441.87	1,073,634.00	294,192.13-	27.40-
Total Expenditures by PCS	4,332,350.50	31,180,433.98	59,985,472.00	28,805,038.02-	48.02-

CENTRAL COMMUNITY COLLEGE

BALANCE SHEET - CAPITAL IMPROVEMENT FUND
As of 01/31/2022

FISCAL YEAR 2021-2022 FISCAL YEAR 2020-2021

ASSETS

Cash in banks	6,214,439.07-	565,289.15
Investments	1,824,625.01	1,794,924.93
Accounts receivable	3,752,351.00	3,640,538.45
Accrued interest receivable	2,211.46	10,677.90
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	635,251.60-	6,011,430.43

LIABILITIES AND FUND BALANCE

Accounts payable/current	433,081.63-	441,661.90-
Accrued payroll	0.00	0.00
Accrued vacation	0.00	0.00
Accrued interest payable	0.00	0.00
Contracts payable	0.00	0.00
Due to other funds	0.00	0.00
Total Liabilities	433,081.63-	441,661.90-
Beginning fund balance/ unencumbered	2,018,189.17	9,750,282.35
Reserve for encumbrances/ Prior year	0.00	0.00
Current year increase/decrease	2,220,359.14-	3,297,190.02-
Total Fund Balance	202,169.97-	6,453,092.33
Total Liabilities and Fund Balance	635,251.60-	6,011,430.43

CENTRAL COMMUNITY COLLEGE

CAPITAL IMPROVEMENT FUNDS - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2022

	THIS MONTH THIS YEAR	YEAR TO DATE 2021-2022	THIS MONTH LAST YEAR	YEAR TO DATE 2020-2021
REVENUE				
Local taxes	1,709,945.00	4,878,466.31	1,327,036.07	4,493,359.51
Interest income	1,152.41	8,544.24	1,719.84	12,619.11
Other income	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Revenue	1,711,097.41	4,887,010.55	1,328,755.91	4,505,978.62
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	975,454.54	6,747,668.84	1,300,978.05	6,763,360.72
Supplies and materials	1,545.36	76,077.61	6,206.06	71,047.01
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	7,014.43	283,623.24	7,779.43	968,760.91
Total Expenses	984,014.33	7,107,369.69	1,314,963.54	7,803,168.64
Total Increase/Decrease In Fund Balance	727,083.08	2,220,359.14-	13,792.37	3,297,190.02-

CENTRAL COMMUNITY COLLEGE

ACCESSIBILITY FUND BALANCE SHEET
As of 01/31/2022

	FISCAL YEAR 2021-2022	FISCAL YEAR 2020-2021
ASSETS		
Cash in banks	15,089,300.08	14,117,588.48
Investments	0.00	0.00
Accounts receivable	965,819.00	1,555,208.58
Accrued interest receivable	0.00	0.00
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	16,055,119.08	15,672,797.06
LIABILITIES AND FUND BALANCE		
Accounts payable/current	393,501.02	215,239.84
Due to other funds	0.00	0.00
Total Liabilities	393,501.02	215,239.84
Beginning fund balance/ unencumbered	14,761,626.12	14,631,648.80
Reserve for encumbrances	0.00	0.00
Current year increase/decrease	899,991.94	825,908.42
Total Fund Balance	15,661,618.06	15,457,557.22
Total Liabilities and Fund Balance	16,055,119.08	15,672,797.06

CENTRAL COMMUNITY COLLEGE

ACCESSIBILITY FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2022

	THIS MONTH THIS YEAR	YEAR TO DATE 2021-2022	THIS MONTH LAST YEAR	YEAR TO DATE 2020-2021
REVENUE				
Local taxes	343,453.05	1,163,504.91	350,748.57	1,708,391.16
Interest income	0.00	0.00	0.00	0.00
Other income	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Revenue	343,453.05	1,163,504.91	350,748.57	1,708,391.16
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	43,492.50	263,039.08	126,809.31	876,822.63
Supplies and materials	107.97	473.89	0.00	5,660.11
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	0.00	0.00	0.00	0.00
Total Expenses	43,600.47	263,512.97	126,809.31	882,482.74
Total Increase/Decrease In Fund Balance	299,852.58	899,991.94	223,939.26	825,908.42

CENTRAL COMMUNITY COLLEGE

AUXILIARY FUND BALANCE SHEET
As of 01/31/2022

FISCAL YEAR 2021-2022 FISCAL YEAR 2020-2021

ASSETS

Cash on hand	0.00	0.00
Cash in banks	2,703,013.25	6,167,303.56
Investments	2,137,647.63	2,117,709.77
Accounts receivable	1,882,176.60	1,706,706.24
Inventories	170,797.66	139,280.49
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	6,893,635.14	10,131,000.06

LIABILITIES AND FUND BALANCE

Accounts payable/current	743,206.87	611,718.18
Sales tax payable	543.98	590.40-
Accrued vacation	72,445.19	63,569.45
Accrued interest payable	0.00	0.00
Accrued payroll	0.00	0.00
Contracts payable	0.00	0.00
Deferred Revenue	1,051.50	1,975.00
Due to other funds	0.00	0.00
Total Liabilities	817,247.54	676,672.23
Beginning fund balance/ Unencumbered Reserve for encumbrances/ prior year	8,542,501.11	12,431,924.37
Current year increase/decrease	2,466,113.51-	2,977,596.54-
Total Fund Balance	6,076,387.60	9,454,327.83
Total Liabilities and Fund Balance	6,893,635.14	10,131,000.06

CENTRAL COMMUNITY COLLEGE

AUXILIARY FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2022

	THIS MONTH THIS YEAR	YEAR TO DATE 2021-2022	THIS MONTH LAST YEAR	YEAR TO DATE 2020-2021
REVENUE				
Dorm operations	537,164.00	1,188,923.32	479,262.35	1,106,736.16
Service fund	37,105.80	129,529.36	34,761.65	128,557.56
Tuition and fees	398,408.51	845,545.90	381,864.26	822,395.23
Cafeteria	619,770.00	1,363,577.89	535,210.56	1,226,944.88
Sales of merchandise	83,579.37	795,548.07	42,718.14	654,623.00
Intra-college sales	756,177.80	5,603,397.45	796,210.27	5,425,748.65
Services	2,958.30	100,017.52	5,730.35	101,892.42
Other income	124,331.55	1,220,447.61	105,395.20	953,066.97
Transfers	0.00	3,403,928.73	450,000.00	1,548,215.93
Total Revenue	2,559,495.33	14,650,915.85	2,831,152.78	11,968,180.80
EXPENSES				
Personal services	152,579.08	1,110,481.96	146,352.25	1,112,685.19
Operating expenses	3,302,888.81	12,099,133.37	2,240,963.65	11,923,751.27
Supplies	17,151.39	496,289.09	49,928.09	453,718.31
Reuse and resale	2,752.41	1,033,142.21	42,554.66	1,100,450.01
Travel	2,312.35	19,511.90-	1,515.54-	48,882.96
Capital outlay	507,017.36	2,397,494.63	84,809.74	306,289.60
Scholarships	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Expenses	3,984,701.40	17,117,029.36	2,563,092.85	14,945,777.34
Net Increase in Fund	1,425,206.07-	2,466,113.51-	268,059.93	2,977,596.54-
Balance				

CENTRAL COMMUNITY COLLEGE

RESTRICTED FUND BALANCE SHEET
As of 01/31/2022

FISCAL YEAR 2021-2022 FISCAL YEAR 2020-2021

ASSETS

Cash on Hand	100.00	100.00
Cash in banks	2,430,880.66	612,101.41
Accounts receivable	50,742.34-	1,185,993.51-
Prepaid expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	2,380,238.32	573,792.10-

LIABILITIES AND FUND BALANCE

Accounts payable/current	215,148.09	212,956.11
Accrued payroll	0.00	0.00
Accrued vacation	91,896.34	75,228.19
Deferred Revenue	0.00	1,417.79
Due to other funds	0.00	0.00
Total Liabilities	307,044.43	289,602.09
Beginning fund balance/ unencumbered	3,106,294.71	636,461.29
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	1,033,100.82-	1,499,855.48-
Total Fund Balance	2,073,193.89	863,394.19-
Total Liabilities and Fund Balance	2,380,238.32	573,792.10-

CENTRAL COMMUNITY COLLEGE

RESTRICTED FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2022

	THIS MONTH THIS YEAR	YEAR TO DATE 2021-2022	THIS MONTH LAST YEAR	YEAR TO DATE 2020-2021
REVENUE				
State funds	97,339.55	1,814,308.77	276,535.78	1,265,072.21
Federal funds	4,228,907.17	15,769,800.65	3,500,813.75	9,910,869.62
Other income	236,308.49	1,704,033.51	68,548.18	1,361,831.43
Transfers	0.00	10,433.43	0.00	0.00
Total Revenue	4,562,555.21	19,298,576.36	3,708,801.35	12,537,773.26
EXPENSES				
Personal services	85,114.62	1,152,699.20	163,409.40	1,507,323.36
Operating expenses	4,766,745.83	18,765,715.40	5,192,213.79	12,081,435.36
Supplies and materials	4,306.44	96,618.13	5,949.25	110,513.05
Travel	4,239.31	24,398.50	443.05	7,584.61
Equipment and furniture	55,124.98	292,245.95	86,960.00	330,772.36
Transfers	0.00	0.00	0.00	0.00
Total Expenses	4,915,531.18	20,331,677.18	5,448,975.49	14,037,628.74
Net Increase/Decrease In Fund Balance	352,975.97-	1,033,100.82-	1,740,174.14-	1,499,855.48-

CENTRAL COMMUNITY COLLEGE

REVENUE BOND FUND BALANCE SHEET
As of 01/31/2022

FISCAL YEAR 2021-2022 FISCAL YEAR 2020-2021

ASSETS

Cash in banks	4,430,683.46	3,367,806.18
Investments	2,037,454.34	2,029,622.04
Accounts receivable	98,383.00-	89,256.00-
Accrued interest receivable	1,237.62	1,730.74
Unamortized bond expense	0.00	0.00
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	6,370,992.42	5,309,902.96

LIABILITIES AND FUND BALANCE

Accounts payable current	35,179.44	49,195.69
Accrued interest payable	0.00	0.00
Accrued payroll	0.00	0.00
Accrued vacation	0.00	0.00
Due to other funds	0.00	0.00
Revenue bonds payable	0.00	0.00
Total Liabilities	35,179.44	49,195.69
Beginning fund balance/ unencumbered	5,641,234.61	5,243,782.21
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	694,578.37	16,925.06
Total Fund Balance	6,335,812.98	5,260,707.27
Total Liabilities and Fund Balance	6,370,992.42	5,309,902.96

CENTRAL COMMUNITY COLLEGE

REVENUE BOND FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2022

	THIS MONTH THIS YEAR	YEAR TO DATE 2021-2022	THIS MONTH LAST YEAR	YEAR TO DATE 2020-2021
REVENUE				
Interest income	0.00	1,754.79	0.00	2,412.53
Cafeteria	0.00	2,659.73	384.40	1,802.79
Bookstore	1,511.85	71,235.97	1,112.95	73,750.44
Dorm operations	0.00	0.00	0.00	0.00
Other income	0.00	0.00	0.00	0.00
Student fees	0.00	0.00	0.00	0.00
Bond proceeds	0.00	0.00	0.00	0.00
Transfers	773,000.00	1,461,000.00	0.00	1,113,000.00
Total Revenue	774,511.85	1,536,650.49	1,497.35	1,190,965.76
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	141,891.08	791,962.39	116,528.84	1,004,506.78
Supplies and materials	4,537.82	17,638.21	5,553.18	28,012.17
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	0.00	32,471.52	14,038.80	141,521.75
Transfers	0.00	0.00	0.00	0.00
Total Expenses	146,428.90	842,072.12	136,120.82	1,174,040.70
Net Increase/Decrease In Fund Balance	628,082.95	694,578.37	134,623.47-	16,925.06

CENTRAL COMMUNITY COLLEGE

AGENCY FUND BALANCE SHEET
As of 01/31/2022

	FISCAL YEAR 2021-2022	FISCAL YEAR 2020-2021
ASSETS		
Cash in banks	3,385.36	7,693.71
Due from other funds	0.00	0.00
Total Assets	3,385.36	7,693.71
LIABILITIES		
Accounts payable	0.00	0.00
Due to other funds	0.00	0.00
Balances in activities accounts	125,939.43	111,862.39
Increase/decrease in fund assets	122,554.07-	104,168.68-
Total Liabilities	3,385.36	7,693.71

CENTRAL COMMUNITY COLLEGE

PLANT FUND BALANCE SHEET
As of 01/31/2022

FISCAL YEAR 2021-2022 FISCAL YEAR 2020-2021

ASSETS

Unamortized bond expense	112,455.00	112,455.00
Land	2,115,576.99	2,115,576.99
Land improvements	10,875,183.04	9,929,979.07
Buildings	62,269,025.90	62,269,025.90
Building improvements	113,041,195.93	99,627,086.00
Construction in progress	10,736,486.45	12,409,435.27
Equipment and furniture	22,411,697.96	21,139,954.81
Depreciation	94,918,576.32-	87,431,050.90-
Due from other funds	0.00	0.00
Total Assets	126,643,044.95	120,172,462.14

LIABILITIES AND FUND BALANCE

Leaseholds payable	0.00	0.00
Land contract payable	0.00	0.00
Accrued interest payable	0.00	0.00
Due to other funds	0.00	0.00
Revenue bonds payable	6,190,000.00	6,910,000.00
Total Liabilities	6,190,000.00	6,910,000.00
Fund balance	120,453,044.95	113,262,462.14
Total Liabilities and Fund Balance	126,643,044.95	120,172,462.14

CENTRAL COMMUNITY COLLEGE

NORTH EDROOF REPLACEMENT

COLUMBUS CAMPUS

This project consists of replacing the low-slope roof with EPDM single-ply roofing membrane with additional insulation layers. The project also includes coordination of existing roof top units and ductwork, all associated flashing and perimeter cap flashing.

The college received three bids for this project. They are as follows:

Bierman Contracting Columbus, NE	\$347,694.00
B-D Construction Columbus, NE	\$366,494.00
White Hawk Roofing Omaha, NE	\$374,170.00

The amount of \$350,000.00 was budgeted for this project as part of the FY 2021-2022 Capital Improvement.

The College President recommends acceptance of the low bid from Bierman Contracting from Columbus, Nebraska for \$347,694.00 to provide the labor and material for the roof replacements project on the Columbus campus.



Central
COMMUNITY
COLLEGE

Foundation

IMPROVING QUALITY OF LIFE; FULFILLING ONE DREAM AT A TIME.



CCC Board of Governors

FEBRUARY 17, 2022 MEETING

HASTINGS CAMPUS



Central Community College Foundation Consolidated Assets

(CCC FOUNDATION & WARREN & VELDA WILSON FOUNDATION)

AS OF 1/31/2022	\$42.1 MILLION
AS OF 1/31/2021	\$43.9 MILLION
AS OF 1/31/2020	\$41.1 MILLION
AS OF 1/31/2019	\$41.8 MILLION
AS OF 1/31/2018	\$39.8 MILLION



New Fund at the Foundation

College-wide:

Mick & Janelle Grabowski Scholarship – fund will be used to provide scholarships for students attending CCC, preferably a Ravenna High School senior attending the Hastings Campus.

New Scholarships at the Foundation

- Ken Wortman Scholarship – Prefer Hamilton county recipient, full-time, traditional or non-tradition student. Scholarship available for students in the Skilled & Technical Sciences, Health Sciences, or Culinary Arts/Hospitality Management majors.
- Pitcher Scholarship – Hastings Campus Advanced Manufacturing Design Technology student. Part-time or full-time status, traditional or non-traditional student.
- Doug Pawloski Memorial Scholarship – Prefer Autobody, traditional or non-traditional student but can be used for other Skilled & Technical Science programs on the Hastings Campus.
- Glenn Hunnicutt Electrical Scholarship – Hastings Campus traditional student entering the Electrical Technology program. Full-time status required.

New Foundation Board Member



- **Jeanne Schieffer**
- **Columbus, Nebraska**
- **Currently freelance copywriter & communications consultant**
- **Former Columbus Area Chamber of Commerce President, NPPD, & Teacher**

Campaign Updates

Campaign	Goal of Campaign	Total Raised	Collected as of 1/31/22	Receivables as of 1/31/22	Planned Gifts Receivable Owed to CCC
Hastings Major Gifts Campaign (AMDT Addition & WELD Renovation) plus AMDT/WELD Endowed Scholarship Fund	\$ 5,500,000	\$ 5,694,881	\$ 5,424,195	\$ 123,686	\$ 147,000
Columbus Major Gifts Campaign (Nursing & Science Center) plus Center for Science & Technology Endowed Scholarship Fund	\$ 4,000,000	\$ 4,105,705	\$ 2,111,175	\$ 1,669,530	\$ 325,000

Generations of Impact Project

Generations of Impact Summary		
Goal of \$25 Million		
GOI Admin Endowment Estimate	\$	1,757,000
GOI Admin Endowment Cash	\$	31,999
Scholarships	\$	2,056,000
Programs	\$	140,000
Other Commitments	\$	1,632,000
Use TBD	\$	1,091,000
TOTAL	\$	6,707,999

Occupational Therapy Assistant Inclusive Playground Campaign



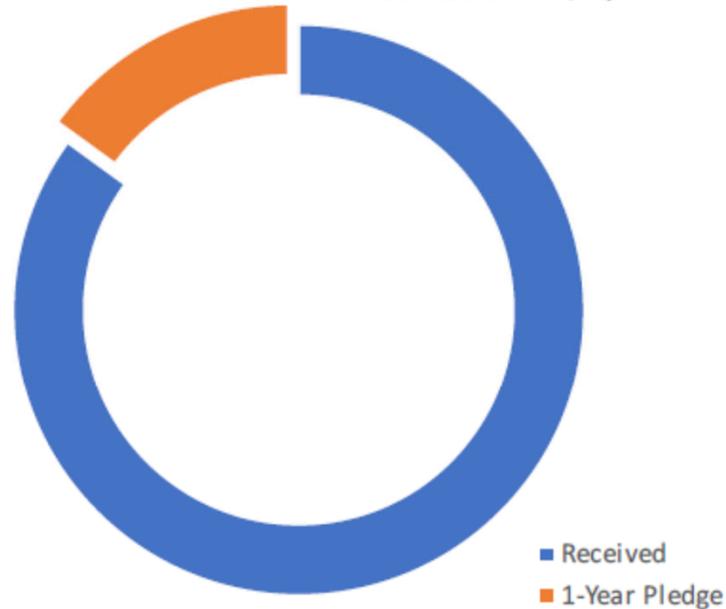
Project Summary

Gift Table

\$ Goal	# Goal	Actual	
\$ 200,000.00	1		\$ 200,000
\$ 100,000.00	2		\$ 200,000
\$ 75,000.00	2		\$ 150,000
\$ 50,000.00	6		\$ 300,000
\$ 25,000.00	10		\$ 250,000
\$ 10,000.00	18		\$ 180,000
\$ 5,000.00	26	1	\$ 130,000
\$ 1,000.00	40	2	\$ 40,000
\$ 500.00	80	1	\$ 40,000
\$ 250.00	160		\$ 40,000
\$ 100.00	200	9	\$ 20,000
		\$9,735	\$1,550,000

Project Performance

- 13 Donors
- Committed: \$9,735
- Received: \$8,300





Making a
Lasting
IMPRESSION

YEAR END APPEAL

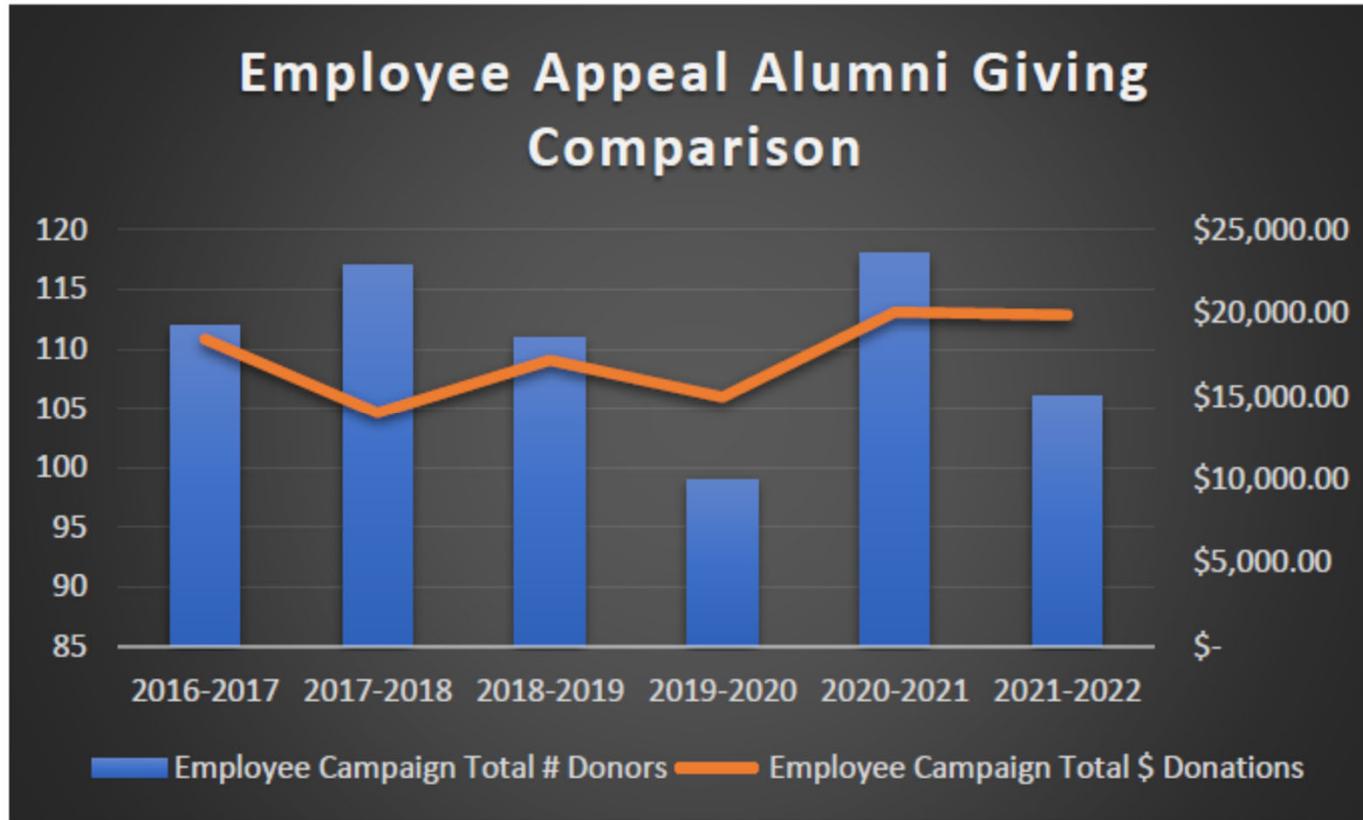
Appeal	Goal	Amount Received	No. Donors	Average Gift	Total Committed
2016 Yearend Appeal		\$266,404.02	132	\$1,982.53	\$266,404.02
2017 Yearend Appeal		\$222,263.94	124	\$1,791.91	\$222,263.94
2018 Yearend Appeal		\$219,538.16	107	\$1,969.85	\$219,538.16
2019 Yearend Appeal		\$211,437.00	95	\$2,117.59	\$211,437.00
2020 Yearend Appeal		\$276,765.88	126	\$2,056.97	\$276,765.88
2021 Yearend Appeal		\$377,108.29	137	\$2,540.49	\$377,108.29
		\$1,573,517.29	721	\$2,088.15	\$1,573,517.29

Alumni Giving Update

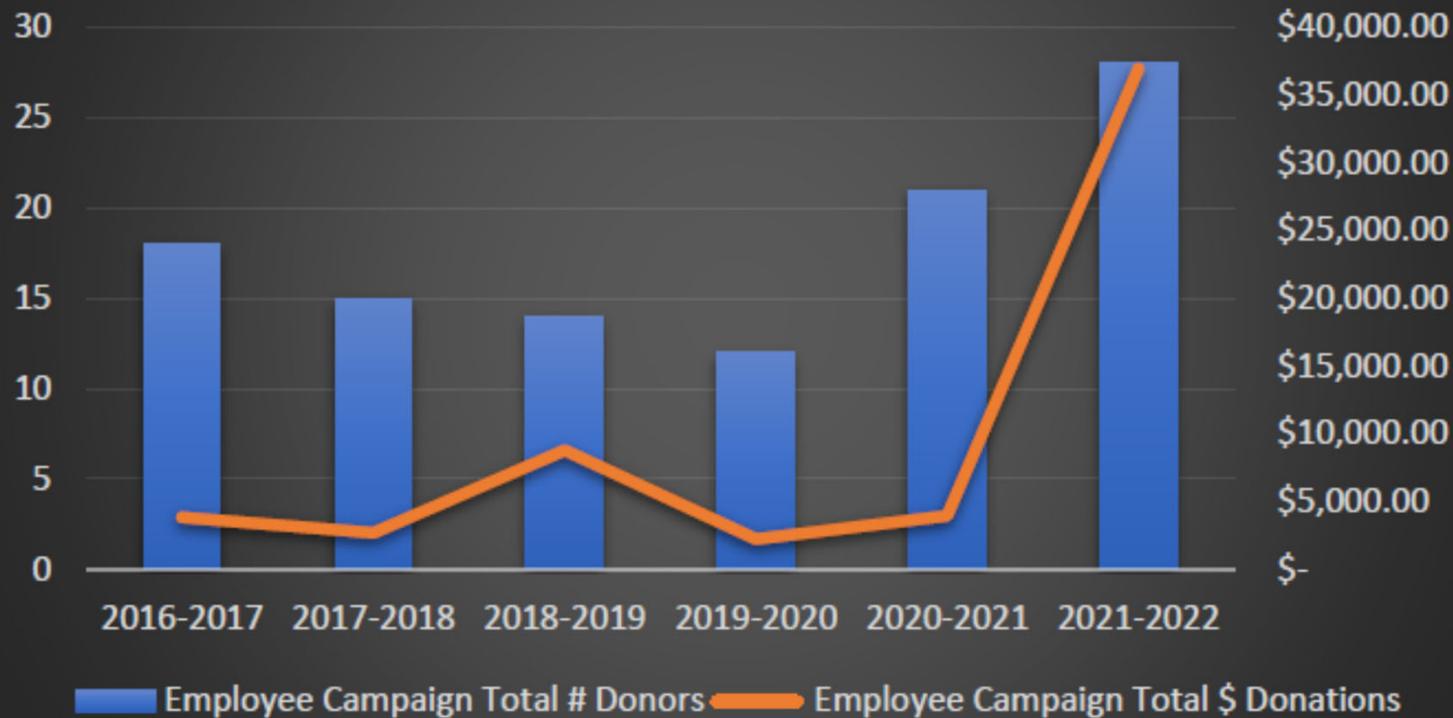
Fiscal Year	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Total # Alumni in Raisers					24,913	25,053
Total Unduplicated # Alumni Donors	148	151	144	137	166	147
Total Unduplicated \$ Alumni Donations	\$ 25,132.38	\$ 94,256.26	\$ 32,606.49	\$ 29,858.02	\$36,461.88	55,248.64
Employee Campaign						
Total # alumni Donors	112	117	111	99	118	100
Employee Campaign Total \$ Donations	\$ 18,463.14	\$ 14,014.01	\$ 17,193.75	\$ 14,991.21	\$20,081.48	\$ 17,455.22
Yearend Campaign						
Total # alumni Donors	18	15	14	12	21	28
Yearend Campaign Total \$ Alumni Donations	\$ 3,840.00	\$ 2,665.00	\$ 8,765.00	\$ 2,220.00	\$ 3,945.00	\$ 36,940.00
Give Days						
Total # Donors	9	8	5	11	13	8
Give Days Total \$ Donations	\$ 160.00	\$ 350.00	\$ 315.00	\$ 432.20	\$ 1,045.50	\$175
Alumni Events						
Total # Donors	0	0	0	0	0	93(estimated donors)
Alumni Events Total \$ Donations	\$ -	\$ -	\$ -	\$ -	\$ -	3555.49
Major Gift Campaign						
Total # Donors	4	12	23	48	43	14
Major Gift Campaign Total \$ Donations	\$ 596.75	\$ 52,571.55	\$ 4,107.86	\$ 9,268.78	\$ 9,366.94	678.42



Alumni Giving Update



Year-End Alumni Giving Comparison



*Includes Planned Gifts and Pledges

CCC Foundation Pro-Am Tournament

- **32ND ANNUAL TOURNAMENT**
- **ELKS COUNTRY CLUB – COLUMBUS**
 - **SEPTEMBER 12TH**
 - **9:30 A.M. CHECK-IN**
 - **10 A.M. SHOTGUN START**



Questions or Comments

CCC FOUNDATION CONTACT INFORMATION:

DEAN MOORS, EXECUTIVE DIRECTOR

PH: 402-460-2153 OR 402-469-7916

EMAIL: dmoors@cccneb.edu

JESSICA ROHAN, DEVELOPMENT DIRECTOR

PH: 402-460-2165 OR 402-469-3052

EMAIL: jessicarohan@cccneb.edu

CHERI BEDA, CCC ALUMNI DIRECTOR

PH: 308-398-7437

EMAIL: cheribeda@cccneb.edu





Heavy Equipment Operator Technician

Est. Fall 2016



Get to know the HEOT Program

- Matt McCann Program Director
- Jason Baker FT Instructor
- 12 pieces of leased equipment
- 2 pieces of CCC owned equipment
- 16 first year full time students in 21/22
- 1 second year full time student in 21/22
- Diploma in 1 year (total credits 37)
- Degree in 2 years (total credits 61)
- National Center for Construction Education and Research (NCCER) training facility and curriculum
- NCCER certificates received during first year program
- Class B CDL obtained by all students at the end of the first year as part of their diploma
- OSHA 10-hour certificate





CAT Heavy Equipment Simulators



The program has 6 full motion Platform CAT HEOT simulators in our classroom



- ◇ Dump Truck
- ◇ Crawler Dozer
- ◇ (2) CAT Excavators
- ◇ CAT Wheel Loader
- ◇ Joy-Stick Controlled Motor Grader
- ◇ Multi-machine CM Labs Vortex Edge Max full motion platform simulator (6 earth moving machines and 4 cranes)
 - ◇ \$80,000 Perkins Grant was awarded to HEOT for this simulator

Student Support

Scholarships awarded from the state of Nebraska Land contracting agencies this year

- ◆ AGC (3) \$4,000 scholarships
- ◆ NUCA (5) \$1,000 scholarships
- ◆ LICA (16) \$500 scholarships
- ◆ Jim R. Debord Scholarship (2) \$1,000 scholarships
- ◆ Over the past 6 years there has been over 105 program specific scholarships awarded, totaling \$126,000
- ◆ Previous sponsors:
 - ◆ Werner Construction, BSB Construction, plus many more with interest



What can you do with this job?

- Operate a bulldozer
- Operate a backhoe
- Run a loader
- Blade Grader Operator
- Excavating and loading
machine Operator
- Pipeline construction
- Heavy Highway Construction
- Land leveling



Hastings Student Success Update

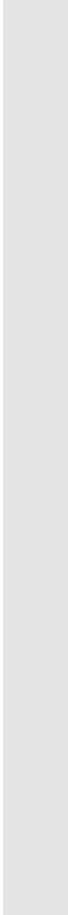
Presented to CCC Board of Governors

Presented by Sean Griffin, Associate Dean of Students

Year In Review

Leapfrog Village
Food & Hygiene Pantry
Open For Business





Leapfrog Village

Leapfrog Village

- Spring 2021 – Pilot Events
 - Valentine’s Day Craft Night
 - Book Reading & Nature Walk
 - *Focused on CCC students*
 - *15-20 attended each event*
- Summer 2021 – Grand Island
 - *Hosted at Stolley Park*
 - *150-175 attended*
- Fall 2021 – Collaborative Events
 - Fun with Food Night
 - Halloween – *200 attended*
 - St. Martin’s Day
- December 2021 – Light Up Campus
 - Collaboration across multiple departments/divisions and community partners
 - Business After Hours, Support Staff Association, Spectrum Choir, Degrees @ CCC
 - *285-300 attended Leapfrog Holiday and nearly 50 students volunteered*



Spring 2021 - Pilot Events

Summer 2021 - Grand Island

Fall 2021 - Woodlands Events

Halloween 2021



Join us for a
Free Dinner, Family Activities,
and Holiday Celebration!

Central Community College
Hall Student Union, 550 S. Technical Blvd.

Thursday, December 2, 2021
5:00 p.m. - 6:00 p.m. Dinner
5:30 p.m. - 7:00 p.m. Activities



Scan here
for more details



Full Distribution
APPROVED.
This event is
not sponsored
by Hastings
Public Schools.



Affirmative Action/Equal Opportunity Institution





Leapfrog Village

CONTACT INFORMATION:

facebook.com/leapfrogvillage

leapfrogvillage@gmail.com





Food & Hygiene Pantry

Hastings Campus

Steering Committee

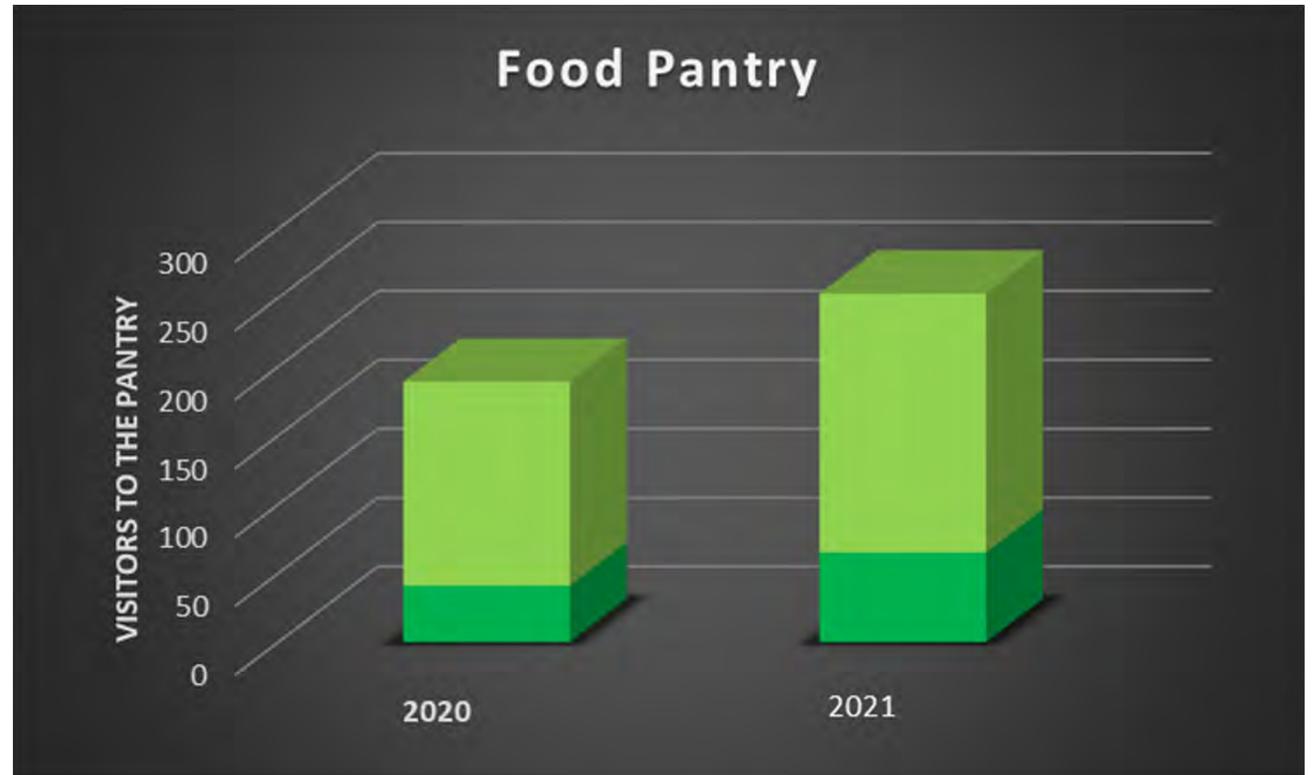
Andrea Hays

Brandon Stalvey

Pat Sinnard

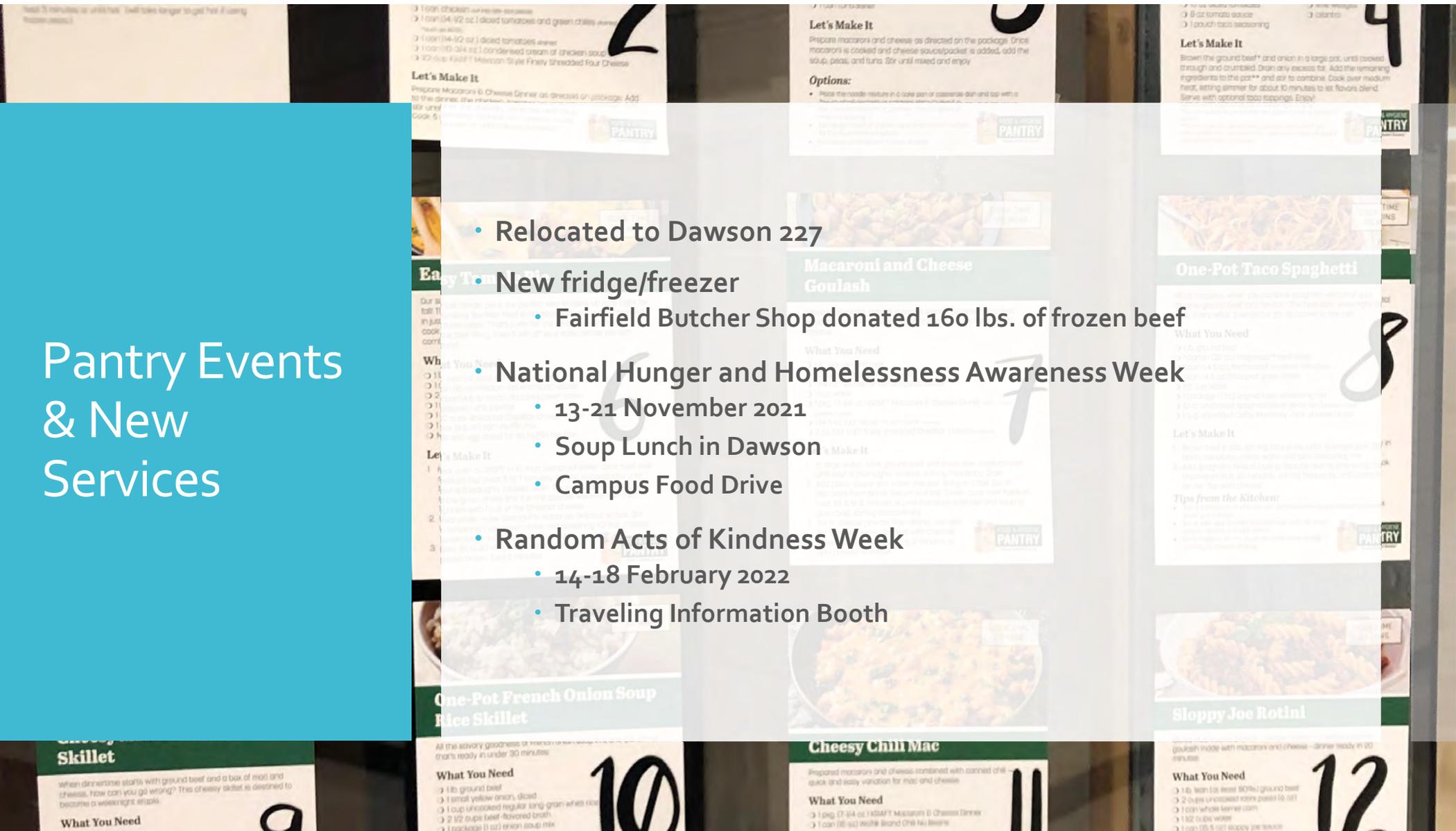
Shane Seim Jr.

Danielle Hilliges



Pantry Events & New Services

- Relocated to Dawson 227
- New fridge/freezer
 - Fairfield Butcher Shop donated 160 lbs. of frozen beef
- National Hunger and Homelessness Awareness Week
 - 13-21 November 2021
 - Soup Lunch in Dawson
 - Campus Food Drive
- Random Acts of Kindness Week
 - 14-18 February 2022
 - Traveling Information Booth





Central
COMMUNITY
COLLEGE

HUNGER & HOME LESSNESS AWARENESS WEEK



HHWEEK.ORG
Hunger and Homelessness Awareness Week is a project of the National Student Campaign Against Hunger and Homelessness and the National Coalition for the Homeless.

IN THE U.S.

 More than **37 million Americans** are at risk of suffering from hunger.

Each year, **3.5 million** people end up sleeping in parks, under bridges, in shelters, or in cars.

 More than **1 in 6 children** live in poverty.

A CRY FOR HELP
COMES IN MANY FORMS...



5,691 homeless last year committed suicide,
up 30% from the year before.

You can have an impact just by saying hello.

**HUNGER & HOME
LESSNESS
AWARENESS
WEEK**

NOVEMBER 13-21
HHWEEK.ORG

You can help change lives. No matter your skills, interest, age, or resources, there are ways you can make a difference. Volunteer work, advocacy, financial and material contributions are all important and needed as we work to find a solution.

Hunger and Homelessness Awareness Week is a project of the National Student Campaign Against Hunger and Homelessness and the National Coalition for the Homeless. To find out how you can help, contact your local shelter.



Open for Business

Campus Events

Peter Stein
Holocaust Survivor

Virtual Speaker
27 January 2021

CENTRAL COMMUNITY COLLEGE HOSTS

A LIVE VIRTUAL EVENT WITH
HOLOCAUST SURVIVOR

PETER STEIN

Wednesday, January 27 at 6:30 p.m.



New Student Orientation

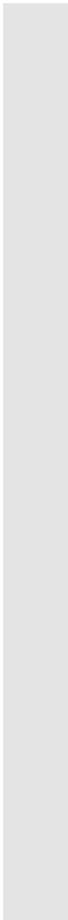
First Year Residential Experience



Career Fair

4 November 2021





Questions?

	A	B	C	D	E	F	G	H
78								
79						Revenue Bond Projects for 22-23		
80	A	28	8	76300	A-23-010	Dorm Cable Service H/Dish Network (H \$1938/mo. x 12)	Campus wide	23,256
81	A	28	8	76300	A-23-010	Dorm Cable Service C/Eagle Comm. (70 rooms \$850/mo. x 12)	Campus wide	10,200
82	A	28	8	76300	A-22-011	Dorm Data Services (H/356 ports & C/142 ports x \$10 mo.)	College wide	59,440
83								
84	C	28	3	76300	C-23-001	Repair & Maintenance (based on \$.20 per Square foot)	Campus wide	11,347
85	C	28	3	76300	C-23-002	Replace mulch and landscaping	Residence Hall	2,500
86	C	28	3	76300	C-23-012	Resident Assistants -7(\$6620)(19 meals) per RA for 2 sem	Residence Hall	50,120
87	C	28	3	76300	C-23-020	Small Kitchen Items	Cafeteria	3,000
88	G	28	4	76300	G-23-001	Repair & Maintenance (based on \$.20 per Square foot)	Campus wide	2,478
89	G	28	4	76300	G-23-002	Small Kitchen Items	Cafeteria	1,000
90	G	28	4	76300		Snack Bar replacement	Cafeteria	500,000
91	H	28	2	76300	H-23-001	Repair & Maintenance (based on \$.20 per Square foot)	Campus wide	24,631
92	H	28	2	76300	H-23-002	Replace mulch and landscaping	Residence Hall	8,000
93	H	28	2	76300	H-23-012	Resident Assistants -20(\$6620)(19 meals) per RA for 2 sem	Residence Hall	143,000
94	H	28	2	76300		New Bond payment year 2-3	Residence Hall	2,518,196
95								
96								
97								
98								
99								
100						TOTAL REVENUE BOND		3,357,168

Tuition, Fees, Room and Board Rates Recommendation for 2022-23

Tuition	<u>Increase \$2.00 / credit hour</u> Increase Tuition from \$92.00 credit hour to \$94.00 per credit hour
Fees	<u>Increase \$1.00 / credit hour</u> Increase fee from \$15 to \$16 per credit hour Cost for 30 Semester hours is \$3,300
Room	<u>No Change</u> Single Occupancy Rate \$3,256 per Semester Double or Triple Occupancy Rate \$1,628 per occupant, per Semester
Board	<u>Pass on Increase of 6.9%</u> 14 Meal Plan per Semester \$1,944 19 Meal Plan per Semester \$2,282 Cost for two semesters R&B 14 meal plan \$7,144 was \$6,894 Cost for two semesters R&B 19 meal plan \$7,820 was \$7,566
Early College	<u>Change due to tuition and fee increase</u> \$0 - \$94 Tuition Dependent on HS ability to cover instructional costs. All students will be charged the general fees at \$16 per credit hour.

The College President recommends that the tuition, fees, room and board rates, as noted above be approved for 2022-23.

jlk 2-11-2022

NEGOTIATED AGREEMENT

FOR THE

CONTRACT YEARS

2022-2023

2023-2024

2024-2025

BY AND BETWEEN

CENTRAL COMMUNITY COLLEGE EDUCATION ASSOCIATION

AND

CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS

Executed by CCCEA on

CCCEA EXECUTIVE PRESIDENT

Approved by Board of Governors on

SECRETARY

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ARTICLE 1

Compensation:

The Central Community College Education Association, in affiliation with the Nebraska State Education Association, is the recognized representative of the full-time faculty as a whole for negotiation purposes.

Faculty are those full-time teaching employees of Central Community College, contracted for 175 days, whose primary responsibilities are:

1. The organization and management of the classroom or physical area in which the learning experience of students takes place;
2. The assessment and diagnosis of individual educational needs of students;
3. The planning, selecting, organizing, prescribing and directing of the learning experiences of students;
4. The planning of teaching strategies and selection of available materials and equipment to be used; and
5. The evaluating and reporting of students' progress, excluding part-time and temporary employees and administrators.

During the faculty contract days, any additional compensation for instruction in the faculty's content area beyond their base contract length will be paid proportionally according to their base contract salary.

The individual days of faculty members' contracts may be used during the 175 scheduled days to fulfill any of their obligations as faculty, as defined in their job descriptions and this section of the agreement.

CCCEA recognizes that at times, the employment environment may support adjusting starting salaries to hire and retain faculty members in high demand disciplines. It is also recognized that industry salaries exceed teaching salaries for many disciplines at CCC.

Because of these circumstances beyond the control of the college, when a new hire is offered a salary greater than the standard starting salary, the returning faculty who teach in the same discipline will have their salary adjusted accordingly, and the CCCEA will be notified of the change in salaries.

2021-2022 annual salary plus 1.65% and \$1,015.10 equals 2022-2023 salary.

2022-2023 annual salary plus 1.75% and \$1,112.15 equals 2023-2024 salary.

2023-2024 annual salary plus 1.85% and \$1,216.85 equals 2024-2025 salary.

ARTICLE 2

Workload/Overload:

As exempt professionals, full-time faculty will exercise their professional judgment to maximize student learning. A faculty member will regularly work the equivalent of a 40-hour week, including but not limited to student contact time, instructional units, course prep, curriculum development, advising, lab maintenance, institutional and community service activities, and other professional development. A faculty member will be available on campus a minimum of 30 hours per full contract week. A faculty member will provide his/her immediate supervisor, and publicly post, his/her typical 30-hour on-campus schedule, that includes and is limited to the following:

- A. Scheduled classroom time and;
- B. Two (2) weekly office hours for Skilled and Technical Sciences faculty and four (4) weekly office hours for all other instructional disciplines and;
- C. Common Meeting Time: These hours are reserved for division, campus, articulation, or committee meetings when scheduled and;
- D. On Campus Time: Hours a faculty member is typically on campus and, when added to A, B, and C (directly above) will total 30 hours.

Attendance at scheduled division, campus, articulation or committee meetings is expected of faculty members. Those faculty who schedule common meeting time outside of the thirty (30) on-campus hours are required to be present only if a scheduled meeting requires attendance.

Non-teaching contract days - a minimum of six (6) hours will be spent on campus except for the two grading days each semester when a minimum of four (4) hours will be spent on campus each day.

Overload:

Teaching load is quantified in Instructional Units (IU) for those faculty in Table A or Full-Time Equivalent (FTE) in Table B. Overload occurs when the Instructional Unit (IU) or Full-Time Equivalent (FTE) load of a faculty member, as applicable, exceed the following in a semester. Overload will be paid during the semester it occurs.

When IU overload occurs, the payment amount is \$970 per instructional unit above the load. An Instructional Unit is scheduled contact time spent with students, which equates to a contact hour. Contact hour(s) are determined by the course delivery system as defined by state statute 85-1503.

Table A – Instructional Disciplines	Semester Instructional Units
Academic Education (unless specified below)	16
Business, Sciences, ECED, HUSR, HIMS	18
NURSING and Health Sciences	20
Program Directors: DENT, MEDA, HIMS	10
HMRM	25

When FTE overload occurs, the faculty member will be paid \$970 per FTE above the load. Partial FTE's will be paid by rounding up to the nearest half number. FTE shall be defined in Neb Rev Stat 85-1503. The formula for calculating FTE is (Credit hours per course X Headcount per course) ÷ 30 = FTE per course.

Table B – Instructional Disciplines	Full-Time Equivalent
Skilled and Technical Sciences	4.5

Any program developed, established or implemented during the term of this Agreement shall be assigned to one of the above categories by the Chief Academic Officer of the college in his or her sole discretion.

ARTICLE 3

Supplemental Pay for Critical Skills/Vocation:

In the event a third-party grantor, donor, or other benefactor—whether an individual, corporate entity, non-profit, or other entity—recognizes the need and/or desirability for a critical skill or vocation in the community and offers to provide funding to the College and/or the Central Community College Foundation (the “Foundation”) for supplemental pay for faculty teaching such skill or vocation, the College and/or the Foundation may accept such funding and provide such supplemental pay to the eligible faculty. The decision to accept such funding and provide the supplemental pay shall be made by the College and the Foundation, in their full and absolute discretion. Faculty may not initiate the funding request.

If such supplemental pay is provided, it shall not be added to the faculty's base salary but shall be a separate payment. If the funding received by the College or the Foundation is contingent upon additional matching dollars, any required matching dollars shall be funded from resources other than the salary pool applicable to the faculty.

In the event supplemental pay will be provided to any faculty member, the College shall provide notice to the Association of the same prior to the first payment.

ARTICLE 4

Summer Hire:

The College shall pay full-time faculty offered teaching opportunities during summer sessions \$970 per semester credit hour. Calculation of compensation for summer offerings will be based upon the "Adjunct Hire Back Procedures".

Full-time faculty members with satisfactory performance rating and who are not on a performance improvement plan shall be given preference for summer rehire for positions within their assigned areas of instruction. The administration shall have the right to select from among full-time faculty applying for summer rehire without regard to seniority.

When agreement has been reached concerning the courses to be taught, schedules and other conditions of teaching, shall be reduced to writing. The agreement shall be completed and signed by faculty and administration prior to start of the instruction.

ARTICLE 5

Health and Dental Insurance:

The board will make available health insurance (at the lowest deductible) and dental insurance for all full-time faculty and eligible dependents. The board will contribute the full premium for all levels of coverage (employee only, employee/spouse, employee/children, and family) appropriate to each faculty member. The board retains the right to determine insurance carriers or otherwise provide for coverage.

Those faculty members who elect single health and dental coverage, or are covered by a spouse who is employed by the college, will receive \$6,580 for the 2022-2023, 2023-2024 and 2024-2025 contract years. Payments shall be made in 12 equal installments over the contract year. In the event a major life event takes place requiring a change in coverage, repayment of the benefit shall be prorated for the remainder of the period. Faculty hired during the contract year or faculty who become eligible because of a major life change shall be eligible for payment; payment shall be prorated. By October 15th, a list of all faculty who are eligible for payment under the SILO provision shall be forwarded to the CCCEA College Association President.

ARTICLE 6

Retirement:

The College Board will make available a group retirement plan and will contribute an amount equal to the faculty contribution. Faculty may choose to contribute 7%, 8%, 9% or 10%.

Returning faculty may change their existing election percentage at the time of faculty

contract renewals and the change would be effective at the beginning of the contract year. If no change is submitted, the existing election shall continue. New faculty will choose their election percentage at the time of hire and remain in effect for the remainder of the contract year.

Contribution match will be from the date of employment. The contribution will be deducted from each monthly paycheck. The College Board retains the right to determine trustees or otherwise provide for a retirement plan. All faculty will be required to participate at the minimum percentage.

ARTICLE 7

Life Insurance:

The board will make available a life insurance program for faculty. Such coverage will be based upon two (2) times the regular contract salary rounded to the next thousand and shall include accidental death coverage based upon four (4) times the regular contract salary rounded to the next thousand. The board agrees to contribute the coverage. The board retains the right to determine insurance carriers or otherwise provide for coverage.

ARTICLE 8

Long-Term Disability:

The College Board will make available a group long-term disability program for faculty and will contribute the single premium. The board retains the right to determine insurance carriers or otherwise provide for coverage. The group plan shall provide contribution to the college sponsored retirement program.

ARTICLE 9

Tuition Benefit:

The college will allow full tuition only remissions for all full-time teaching faculty, their spouse, and dependent children (dependent children is defined in attachment A) for Central Community College credit courses. The participant will pay for all student facility use fees, service fees, and all other fees charged. In addition, the participant will pay the total of any special charges assessed for a specific course or program. Educational costs for an avocational/recreational course shall be paid in full by the participant.

ARTICLE 10

Professional Growth and Development:

The college encourages instructors to continue their professional development through educational activities and experience. The employee has the responsibility to acquire needed educational activities for professional growth and development; however, the college will assist when the college deems it essential and when funds are available to send faculty to educational activities related to a faculty member's teaching program.

For the contract year, the Board shall re-establish the professional growth and development fund with a total of \$45,000.

The professional growth and development fund provided by this article will be jointly administered by the association and the board. Grants from the fund will be available on an equitable, nondiscriminatory basis in accord with such rules and procedures as are established by the parties to reimburse members of the faculty for expenses actually incurred in the successful completion of professional growth and/or development activities which have reasonable relationship to the faculty member's assigned area of responsibility.

Said funds should not be considered a replacement for regularly budgeted travel funds of the faculty member's department or division. The emphasis of said fund should be on continued education of the faculty member in a manner appropriate to his/her field.

ARTICLE 11

Personal Leave:

The College President or President's representative may grant up to four (4) personal leave days with pay per contract period to each full-time teaching faculty member. The faculty shall state in writing how teaching duties will be covered during their absence; however, personal leave may not be denied if a replacement faculty is not available. Personal leave shall not accumulate more than four (4) days per contract year. Personal days must be requested in the leave system at least five (5) business days in advance except in the case of an emergency. Requests for personal days using the emergency exception will require a written explanation as to the event that precipitated the leave request. Personal leave requested on non-instructional days or on a day immediately preceding or immediately following a break period will require written justification and approval by the immediate supervisor. In the case of denial, an explanation will be provided to the faculty member within three (3) business days.

Personal leave may be requested as one half or full day leaves. If a faculty member is absent from the normal workplace for a full day, then a full day's personal leave will be assessed, regardless of the faculty member's schedule for that day.

All leaves, whether recommended for approval or not, will be forwarded to the College President. A final copy will be forwarded to the three CCCEA Campus Presidents.

ARTICLE 12

Illness Leave:

Leave with pay for personal illness is not limited to any particular number of days. Illness leave may be taken for routine health care provider appointments for the faculty member or when the faculty member is ill. Such appointments or illness for someone other than the employee do not qualify under this article.

Illness leave may not be taken for leaves that qualify as, or are related to, a Family Medical Leave Act (FMLA) event, for leave denied under FMLA, or other extended leaves. Family and Medical Leave Act ("FMLA") leave will be governed by the Board's FMLA Policy and Procedure (the "Policy") in the version adopted by the Board on November 20, 2014, as amended by the Cabinet on January 4, 2018.

Faculty who have been under a doctor's care and absent for three (3) consecutive business days ("business days" is herein this negotiated agreement defined as a day in which the administrative office of this college is open for normal operations) shall present a written statement from a health care provider prior to returning to work. The statement should not address the specific health issue; just that the faculty member was unable to work during the time period identified and is able to return to work as of a specific date. Any medical information related to leaves should be sent directly to the Human Resources department.

Illness leave anticipated to extend ten (10) business days or more must be arranged through the Human Resources department.

An apparent abuse of leave for illness may be cause for review by the board as a possible cause for dismissal from employment.

Proof of illness may be required by the College.

Illness leave for faculty is not intended as earned time off with pay and shall not be granted as such. Faculty are not compensated for illness leave upon termination from employment.

All faculty, regardless of whether or not the case is covered under the Workmen's Compensation Law, shall follow this procedure.

ARTICLE 13

Family Illness Leave:

Up to three (3) days per contract year will be allowed to a faculty member for illness of a spouse, domestic partner, parents, or dependent children (domestic partner and dependent children are defined in attachments A and B). This leave does not apply to in-laws. The relationship of the family member must be identified on the leave request. Family illness leave for faculty is not intended as earned time off with pay and shall not be granted as such. Faculty are not compensated for family illness leave upon termination from employment.

ARTICLE 14

Bereavement Leave

Subject to the recommendation of the respective Divisional Vice President and approval of the College President, faculty covered under this procedure are eligible to take bereavement leave with pay in the event of a death within the employee's immediate family. For the purpose of bereavement leave, "immediate family" shall include the following relationships: father, mother, spouse, domestic partner, sons and daughters, brothers and sisters, grandparents, and grandchildren. This includes the employee's family, family of spouses, family of domestic partners, and step-families. The relationship of the deceased must be identified on the leave request.

No more than three (3) days for any one death or no more than a total of twelve (12) days in a contract year will be allowed. Extended leave for an additional two (2) days may be approved in cases of extreme need.

Furthermore, bereavement leave may be granted for attendance at the funeral service for a co-worker at the College where there has been a personal friendship. The granting of this bereavement leave is subject to the supervisor's determination that the absence will not create an interruption in essential work flow. Bereavement leave may also be granted for pallbearer duties.

Requests for bereavement leave must be made in the college leave system. The Divisional Vice President or the College President reserves the right to request written verification of leave upon granting of leave.

ARTICLE 15

Sabbatical Leave:

A faculty member will be eligible to request sabbatical leave after completing five (5) consecutive years of full-time employment at the college. No more than one such leave shall be granted in each five (5) year period.

The application for sabbatical leave shall be submitted to the faculty member's immediate supervisor no later than February 1 preceding the contract year for which the leave is requested.

The application for sabbatical leave will set forth the plans for the sabbatical period to include the type of activity to be pursued; a general summary of the activities; the value to the academic program, students and the college; the proposed objectives and evidence of completion.

The applications will be reviewed by the college president and the college cabinet for recommendation to the College Board of Governors (Board). The criteria for the determination shall include (a) the academic program proposed for the leave, (b) value to be received by students, college and faculty member, (c) number of years of service and elapsed time since the previous sabbatical leave, and (d) the replacement plans as determined by the campus administration. In no case shall there be more than two (2) full-time faculty members on sabbatical leave during any one period of time.

If the sabbatical leave is approved, the recipient will file a full report with the college president within three (3) months of his/her return. The report will include a summary of the experience to include how the experience will add value to the academic program, students and the college, and evidence the objectives set forth in the application have been accomplished.

A faculty member whose sabbatical application has been accepted by the Board shall receive

- 100% of their daily rate for one semester up to 88 days OR
- 75% of their daily rate for two semesters of 175 days

for the leave taken within the faculty contract. Sabbatical leave compensation is based on the typical faculty schedule of fall and spring semesters. No additional compensation will be paid for leave that extends over non-contract days. A faculty member on sabbatical leave shall be paid in the same manner as if the employee had remained in active service.

Health and life insurance shall remain in effect through the college plan in accordance with the then current negotiated health and life insurance articles. Other applicable benefits shall remain in effect including retirement match. In the event the faculty member selects to take a sabbatical for two semesters, any benefit based upon salary will use the pro-rated salary in calculating the benefit.

In cases where the faculty member's sabbatical is outside employment (a) if the remuneration is not greater than the faculty member's salary (based on the time period of the sabbatical), the sabbatical pay will be reduced by that amount; (b) if the remuneration is greater than the college's annual salary (based on the time period of the sabbatical) the college payment will be eliminated. In either case benefits as stated above will remain in place.

A faculty member on sabbatical leave shall receive such increases as negotiated as if he/she had remained in active service.

If the employee voluntarily (as determined by the college president) breaches the sabbatical agreement, then such monthly payments shall cease and all previous monthly payments made by the college during the sabbatical shall be repaid to the college by the employee. Involuntary interruptions (as determined by the college president) of the sabbatical leave shall not affect the compensation to be paid the employee under the terms of the sabbatical leave.

Faculty members granted a sabbatical leave are required to enter into a written agreement with the Board guaranteeing full-time service to the college for a minimum of two (2) years, starting with the return date, or he/she will refund the compensation received from the college during the sabbatical leave. This written agreement shall not supersede ARTICLE 22, Management Rights.

ARTICLE 16

Court Appearance Leave:

Full-time faculty scheduled for jury duty or required to appear as a witness in any court shall be excused from professional responsibilities with pay for such appearances. Fees will be retained by the faculty member. All related expenses will be a responsibility of the faculty member. Such leave shall not be granted with pay for any absence by an employee occasioned by such an appearance if he/she was a party to the action.

ARTICLE 17

Evaluation:

Faculty will have the opportunity to see the evaluation tool before it is administered as well as the complete results after it is administered. The faculty member will be given the opportunity to respond to any concerns or issues raised in the evaluation process according to current College Policies and Procedures.

ARTICLE 18

In-Service Training:

During the contract year, the college will provide and schedule in-service training specifically focused on and oriented toward helping faculty improve their instructional capabilities.

Faculty will be notified at least 15 business days in advance of the date, time and location of an in-service training. An agenda or program for training will be made available 2 business days in advance of the scheduled activity. The subject and agenda of these in-service training opportunities will be determined by the administration taking into account the needs of the college, the students, and the faculty.

ARTICLE 19

Individual Binding Contract:

Each individual full-time teaching contract represents a mutual agreement binding upon both parties and subject to the terms of the negotiated agreement.

ARTICLE 20

Association Rights:

The college and CCCEA agree that all full-time faculty members have the right to form, join, and participate in or to refrain from forming, joining, or participating in any employee organization of their choice for any lawful purpose. The college and CCCEA agree not to deprive any full-time faculty member of any right granted to him/her by state statutes allowing faculty to organize for collective bargaining.

ARTICLE 21

CCCEA Officers and Members:

The president of CCCEA shall furnish the board with a list of the current officers and the certified number of members each year. The college administration will provide an easily accessible electronic version of the negotiated agreement on the college website.

ARTICLE 22

Management Rights:

It is agreed by and between parties hereto that those items resolved by negotiations represent the sole and exclusive understanding by and between the parties relative to wages, hours, days, modes of instruction, and conditions of employment existing during the negotiated period. The parties recognize the right of management to conduct the business of the employer and to direct their working force, and the employer, subject only to the express terms and conditions hereof, shall have and does hereby expressly reserve the right to determine all issues relating to wages, hours, days, modes of instruction, and conditions of employment not expressly resolved by negotiations including, but not limited to, the right to fire and lay-off faculty, to classify, assign, transfer, and promote them, to discipline or discharge them for cause, and in general, to maintain order and efficiency. The employer reserves the right to publish reasonable rules and regulations from time to time as it may deem necessary and appropriate for the conduct of its business and may do so provided only that the same are not inconsistent with the express terms as resolved by negotiations. Once executed, those items resolved or unresolved by negotiations shall not be renegotiated or reopened with respect to any subject or any term or condition of employment including, but not limited to, wages, hours, days, modes of instruction, and conditions of employment of the bargaining unit except by mutual consent of the parties involved. If such mutual consent is not gained, then this shall be considered final remedy for reopening, and renegotiations shall not take place.

ARTICLE 23

Use of College Facilities:

Duly authorized representatives of CCCEA shall be permitted to transact official CCCEA business on college property without expense except as provided in this article. CCCEA business shall not interfere with or interrupt normal college operations or the responsibilities of faculty members.

The association may hold meetings in college facilities provided that the facilities are available and the Campus President has granted permission. The association may use college telephone, e-mail, and intercampus mail for association business, provided this will not interfere with or interrupt normal college operations.

The CCCEA will be allowed to use a college printer for the purpose of preparing and printing negotiation proposals. CCCEA shall provide its own postage.

ARTICLE 24

Complete Understanding:

The parties acknowledge that during the negotiations, which have resulted in this agreement, they and each of them have had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collectively bargaining; that all of the understandings and agreements arrived at thereby are set forth in this agreement and that it shall be and constitute the entire agreement between the parties for the period herein stated and shall not be altered, amended, supplemented, deleted, enlarged, or modified except through the mutual agreement set forth in writing and signed by the parties hereto.

ARTICLE 25

Grievance Procedure:

(1) Any complaint, disagreement, or difference of opinion between the College and the Association (or any employee covered by this Agreement) concerning the application or interpretation of the terms of this Agreement may be the subject of a grievance under this grievance procedure. A complaint, disagreement or difference of opinion concerning any matter not specifically provided for by the terms of this Agreement shall not be subject to this grievance procedure.

(2) A grievance may be presented by any Employee covered by this Agreement or by the Association. Any grievance shall be forfeited and waived by the aggrieved party if not first presented in accordance with the terms of this Article within twenty-five (25) business days following the occurrence or when the grievant became aware of the occurrence giving rise to the grievance.

(3) LEVELS IN THE GRIEVANCE PROCEDURE (Form required – see Attachment C)

(A) LEVEL ONE (Immediate Supervisor): The grievant shall first informally discuss and/or file a formal grievance with the grievant's immediate supervisor as described more fully below. If the Association is initiating the grievance, the initiation of the grievance shall be initiated at LEVEL TWO between the Association's Representative and the Vice President of Human Resources.

(i) INFORMAL DISCUSSION: The grievant may first discuss the grievance orally and in person with the grievant's immediate supervisor. This shall be a personal discussion between the grievant and the grievant's immediate supervisor. The immediate supervisor shall issue an informal decision on the grievance within ten (10) business days of the informal discussion. The grievant may skip the INFORMAL DISCUSSION and initiate a grievance

through the FORMAL GRIEVANCE.

(ii) FORMAL GRIEVANCE: If the grievance is not satisfactorily resolved within ten (10) business days after the INFORMAL DISCUSSION, the grievant may file a written formal grievance with the grievant's immediate supervisor. The grievant must file the written grievance with the immediate supervisor within ten (10) business days after the informal decision or after expiration of the time allowed for an informal decision. The grievant's immediate supervisor shall issue a written decision within ten (10) business days after receipt of the formal written grievance.

(B) LEVEL TWO (Written Appeal): If the matter is not satisfactorily resolved at LEVEL ONE, the grievant may present the grievance in writing to the Vice President of Human Resources. The grievant must file the written grievance in the office of the Vice President of Human Resources within ten (10) business days after the decision at LEVEL ONE or, if there was no timely decision at LEVEL ONE, within ten (10) business days after the expiration of the time allowed for decision at LEVEL ONE.

(i) Upon receipt of a grievance, the President or his/her designee shall assign deliberation of the grievance to a Grievance Committee made up of three members.

(ii) The College shall assign the deliberation of the grievance within ten (10) business days after receipt of the LEVEL TWO grievance. The written decision in LEVEL TWO shall be issued within ten (10) business days after the deliberation of the grievance has been assigned.

(C) LEVEL THREE (Arbitration): If the Association is not satisfied with the College's resolution of a grievance at LEVEL TWO and the grievance is based upon the interpretation or application of an express provision of this Agreement, the Association may demand arbitration of the grievance on behalf of an employee or on behalf of the Association. Unless otherwise agreed between the parties in writing, the Association shall demand arbitration under this Article by serving a written demand for arbitration on the College's President within ten (10) business days after the Association receives the College's decision on the grievance at LEVEL TWO.

(i) The Association and the College agree to choose the arbitrator from the American Arbitration Association.

(ii) Upon receipt of a demand to arbitrate, the College and Association will contact the above Arbitration Association to determine which are available and willing to serve under an hourly rate set by the Association and the College. The parties shall meet or confer within ten (10) business days after determining the list of available and willing arbitrators and shall alternate striking names from such list, with the College striking the first name in any

odd numbered year and the Association striking the first name in any even numbered year. The last name remaining unstricken shall be the arbitrator.

(iii) The arbitrator's fee shall be divided equally between the Association and the College. The Association shall pay its own attorney fees in connection with the arbitration and any hearing before the arbitrator, and the College shall do likewise. The arbitrator shall not have jurisdiction, power or authority to alter such divisions and apportionments of such fees.

(iv) There shall be a hearing before the arbitrator on the matter in dispute, at such time as may be specified by the arbitrator. The hearing will be held at a College campus location to be specified and provided by the College without monetary charge to the Association. At the outset of the hearing, the parties shall deliver to the arbitrator an agreed and stipulated written joint submission statement which shall state the issue to be decided. If the parties are unable to agree upon a joint submission statement, each party shall submit to the arbitrator its own submission statement which shall state the submitting party's version of the issue to be decided.

(v) The arbitrator may continue or postpone the hearing as the arbitrator deems reasonably necessary. The arbitrator shall render his/her decision or award within thirty (30) calendar days after the arbitrator closes the hearing.

(vi) The decision of the arbitrator on the matter shall be final and binding on the Association, all bargaining unit employees, and the College, except that:

(a) The arbitrator may not award any remedy or relief that a Nebraska state district court would not have jurisdiction to award or that would conflict with the Constitution or laws of the United States or of the State of Nebraska.

(b) The arbitrator shall have no power to add to, subtract from, or modify any of the terms of this Agreement.

(c) The arbitrator shall have no power to establish wage scales or rates on new or changed jobs or to change any wage or other compensation or employee benefit rate or scale.

(d) The arbitrator shall have no jurisdiction or power to rule upon any matter, issue or complaint that is not based upon an alleged breach, or the interpretation or application, of an express provision of this Agreement.

(vii) If any matter is submitted to an arbitrator and the arbitrator finds that he/she has no power or jurisdiction to rule on the matter, the arbitrator shall refer the matter back to the parties without any decision, recommendation or comment upon the merits of the matter.

(viii) In recognition of and in consideration for this voluntary arbitration procedure, the Association agrees that they shall not file any lawsuit based upon any alleged breach of this Agreement or seeking the interpretation or application of this Agreement. However, the Association and the College shall each have the right to file suit or other legal proceedings to confirm an arbitrator's award rendered under and pursuant to this arbitration procedure. Similarly, the Association and the College shall each have the right to file suit or other legal proceedings to vacate, modify or correct, upon any ground or grounds allowable by law, an arbitrator's award rendered under and pursuant to this arbitration procedure.

(ix) Except to the extent inconsistent with this Article, the Nebraska Uniform Arbitration Act (Neb.Rev.Stat. §§25-2601 et seq.) shall apply respecting any arbitration under or pursuant to this Article and any subsequent proceedings relating to or arising out of such arbitration.

(5) MISCELLANEOUS

(A) Representation. At LEVEL TWO of this grievance procedure, any grievant may be represented by himself/herself or, at his/her option, by one attorney or one other representative of his/her own choosing. At LEVEL THREE of this grievance procedure, the Association may be represented by any individual of its own choosing. Any such representation at LEVELS TWO or THREE shall be at the grievant's or the Association's own expense.

(B) Time Limitations. The following rules shall govern as to time limitations:

(i) Extensions of Time. The time limitations specified for either the grievant or the College may be extended by written mutual agreement.

(ii) Effect of Failure to Grieve or to Appeal within Time Specified. Failure to raise a grievance within the time prescribed shall be considered a waiver of the grievance. If a decision at any LEVEL is not appealed to the next LEVEL of the procedure within the time limit specified, the grievance shall be determined settled on the basis of the last decision rendered.

(iii) Effect of Failure to Respond within Time Limit. Failure of the College at any LEVEL of the grievance procedure to respond to the grievant within the specified time limit shall permit the lodging of an appeal to the next LEVEL of the procedure. The grievant shall have ten (10) business days after the expiration of College's allowed response time to lodge an appeal to the next LEVEL.

(iv) Documents, Statements or Items Missing from Grievance or Appeal. At LEVELS ONE, TWO, and THREE, if any document, statement or item specifically required by this grievance procedure to be included in, provided

with or filed with the grievance or appeal is not so included, provided or filed, the College official who is to act on the grievance or appeal may request the grievant to provide the missing document, statement or item to the official. If the grievant unreasonably fails to provide the document, statement or item to the official within four (4) business days after such request and does not communicate to the official an adequate reason excusing such failure within such four-day period, the official may deny the grievance or appeal. If the grievant does provide the document, statement or item to the official within such four-day period, the time allowed for the official to issue his/her decision on the grievance or appeal shall be extended by four (4) business days. Except as provided in this paragraph, no appeal shall be denied or disallowed because one or more of the statements, documents or items listed above are missing from the filed written appeal. The grievant may request documents under the provisions of Nebraska Public Records laws, Neb. Rev. Stat. §§ 84-712 et. seq..

(C) Avoiding Interruptions. This procedure shall not be construed to permit interruptions of classroom or other College activities or to authorize the involvement of students at any LEVEL of the procedure. In circumstances where a critical witness(es) available to prove or disprove the existence of a fact is a student(s), then in such a case the student(s) may be a witness.

(D) Business Day Defined. For purposes of this Article, a “business day” is defined as a day in which the administrative office of this college is open for normal operations).

(E) Informal Discussion. Nothing contained herein shall be construed as limiting the right of the grievant at any time or at any level to discuss the matter informally with the appropriate supervisor/administrator of the College and have the grievance informally adjusted.

(F) Hearings and Conferences Closed. All conferences, meetings and hearings under this procedure shall be conducted in closed sessions and shall include only the person conducting the conference, meeting or hearing, the grievant, the grievant’s designated representative(s), personnel of the College who are involved, witnesses, and the College’s representative(s).

(G) Time Extended by Reason of Hospitalization. If, on the date that a grievance must be lodged, an appeal taken or the response or decision of an administrator (including an immediate supervisor) must be made, the person required hereunder to act is hospitalized, then the prescribed time for taking such action shall not be deemed to have commenced to run until ten business days following the last day of his/her hospitalization.

(H) Immediate Supervisor Designees. During such times as any immediate supervisor is unable or unwilling to perform his/her duties under this grievance

procedure, the immediate supervisor, or the Campus President may designate someone of equivalent or higher managerial level in the immediate supervisor's place to do all things required to be performed by him/her under this grievance procedure.

(I) Costs. The grievant/Association shall pay his/her/its own costs and attorneys' fees or other representation fees and the College shall have no liability in respect thereto. Similarly, the College shall pay its own costs and attorneys' fees or other representation fees and the grievant/Association shall have no liability in respect thereto.

(J) Grievance Form. At every LEVEL, the grievant and management's representative shall complete the Grievance Form, attached hereto, marked Appendix E. Failure by the grievant to complete the Grievance Form within the time limits set forth above at each relevant LEVEL shall be considered a waiver of the Grievance.

(K) Grievance Recitations: At all grievance LEVELS, a grievant shall include and recite:

- (i) A clear and concise statement of the grievance, including the circumstances, the persons involved, and the date of the occurrence(s) giving rise to the grievance;
- (ii) The date of previous LEVELS in the grievance procedure;
- (iii) A summary of the decision(s) rendered at previous LEVELS in the grievance procedure;
- (iv) A reference to the specific provision(s) of this Agreement allegedly violated or involved; and
- (v) The specific remedy sought by the grievant.

(L) Conferences, Hearings, and/or Discussions: The management representative(s) responsible at any grievance level may hold such conferences, meetings or hearings, and/or discuss the matter with such persons or witnesses, as he/she believes may be helpful in understanding or resolving the grievance.

ARTICLE 26

Duration of Agreement:

This Agreement shall be effective as of the beginning of the 2022-2023 contract year and shall continue in effect until the end of the 2024-2025 contract year. If a new or substitute Agreement has not been duly entered in to prior to the expiration of this Agreement, the terms and conditions of this Agreement shall continue in full force and effect until such substitute Agreement is adopted.

DEPENDENT

The term "Dependent" means

- A. The Employee's Spouse,
- B. The Employee's child who meets all of the following conditions:
 - 1. Is a natural child, stepchild, legally adopted child, (or child for whom legal adoption proceedings have been initiated if such child has been placed in your home) or a child who has been placed under the legal guardianship or foster care of the Employee. A natural child qualifies as a dependent at the time of birth;
 - 2. If considered a "Dependent" of the Employee for tax exemption purposes, this requirement is waived if:
 - a. The Employee is obligated to provide medical care coverage for the child under an order or judgment of a court of competent jurisdiction; and is less than nineteen (19) years of age; or
 - b. The Employee is obligated to provide medical care coverage for any disabled child who is incapable of self-sustaining employment and is chiefly dependent upon the employee for support and maintenance, provided the child suffered such incapacity prior to attaining nineteen (19) years of age. Proof of incapacity must be furnished to the Vice President of Human Resources. Additional proof may be requested from time-to-time.

The term "Dependent" excludes these situations:

- A. A Spouse who is legally separated (pursuant to a valid legal separation agreement or court order) or divorced (pursuant to a valid divorce decree) from the Employee;
- B. Domestic partners as provided in Attachment B.

Domestic Partners

Domestic partners are those individuals who meet the following criteria:

- At least nineteen (19) years old and mentally competent to consent to a contract.
- Not legally married to anyone.
- Not related by blood to a degree of closeness that would prohibit legal marriage in Nebraska.
- Have entered into the domestic partner relationship voluntarily and without reservation.
- Are jointly responsible for each other's common welfare and shared financial obligations.
- Have entered into the domestic partnership for more than one year and intend to continue the relationship indefinitely, with the understanding that the relationship can be terminated at any time by either partner.
- Have registered their relationship with the Human Resources department.

GRIEVANCE FORM**INITIATION OF LEVEL ONE (FORMAL OR INFORMAL):**

I [print name] _____ am initiating the grievance process. My grievance is based on the following issue: (include date of occurrences(s) and state exactly which provision(s) of the Agreement, has been violated). Add attachments to this form if necessary.

_____ I request initiation of informal discussion
 _____ I request initiation of a formal process (Filled out below)

 Employee Name Date

I _____ received this form on _____
 (print name) (Date)

 Supervisor Signature Date

OUTCOME OF INFORMAL

[] Final Informal Discussion Occurred on _____ ; or
 (Date)

[] Supervisor & Employee Agreed to Initiate Formal Process (Skipped informal); or

[] Supervisor & Employee Agree on Resolution on _____
 (Date)

 Employee Signature Date

 Supervisor Signature Date

Motion to Enter into an Agreement with UNK to Provide Housing Opportunities for Central Community College Students

CCC wishes to enter into an agreement with UNK to implement a pilot housing program to give CCC students a stable, affordable place to live in an on-campus environment so they can thrive academically and have access to the necessary supports to progress towards degree completion.

Whereas, Participating students will commit to one full academic year (fall & spring semesters).

Whereas, Participating students must be: Enrolled full-time at CCC; Degree-seeking and in good academic stand as defined by CCC; Age 25 or younger; Referred by campus staff or self-applied.

Whereas, Participating students will be charged current published room rates and have the option of purchasing a commuter meal plan from UNK Dining Services.

Whereas, Participating students will have the option to opt into other UNK services by agreeing to pay the associated per UNK established semester fees.

The Board authorizes the College President to negotiate and enter into an agreement with UNK officials to have UNK provide housing opportunities to CCC students.

The College President recommends approval of this resolution. This motion was accepted and passed on the 17th of February 2022.

John A. Novotny, Chair of the Board
Central Community College Area

Basis for teach out of the Business Technology program at Central Community College.

LOA	Program	18-19	19-20	20-21	21-22	Grand Total
AAS_BTEC	Business Technology Degree	12	11	10		33

The Business Administration program will offer several of the business technology courses as electives including two certificates that previously were under the business technology program.

Central Community College's Board of Governors approves the initiation of the college's three-year teach out plan for the Business Technology Program in compliance with the Higher Learning Commission's expectations for accredited institutions.

The College President recommends approval of the college's initiation of the three-year teach out plan for the business technology program.

Employee Engagement Survey 2021

Condensed Results

Compiled by Central Community College
Institutional Research

Presented to Board of Governors by Dr. Candace Walton
February 2022

2020 and 2021 Employee Engagement Surveys

2020

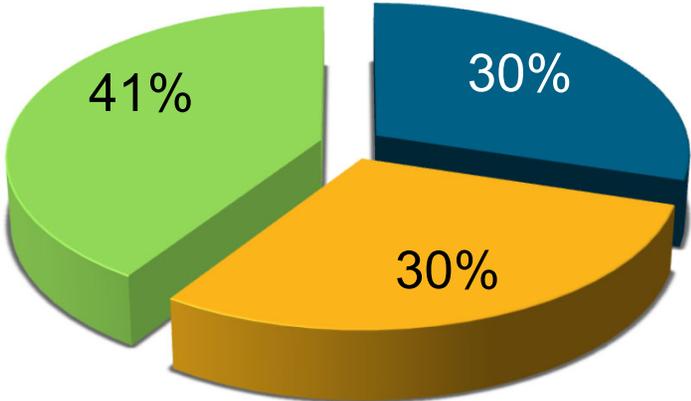
- Survey dates: December 2 to December 24, 2020
- Total employees invited: 599
 - 490 Full-Time (82.2%)
 - 106 Part-Time (17.8%)
- Total responses: 366
 - 349 Completed entire survey
- Response rate: 61.1%
(+2.2% from 2019)
 - Full-Time = $339 / 490 = 69.2\%$
 - Part-Time = $27 / 106 = 25.5\%$

2021

- Survey dates: November 22 to December 31, 2021
- Total employees invited: 585
 - 485 Full-Time (82.9%)
 - 100 Part-Time (17.1%)
- Total responses: 278
 - 268 Completed entire survey
- Response rate: 47.5%
(-13.6% from 2020)
 - Full-Time = $262 / 485 = 54.0\%$
 - Part-Time = $16 / 100 = 16.0\%$

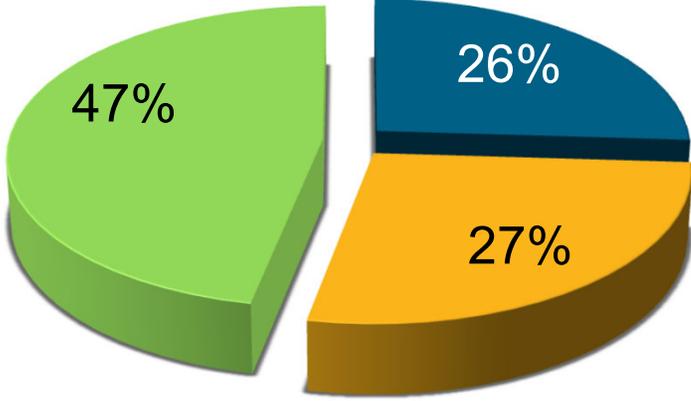
2020 and 2021 Survey Respondents

2020 Employee Category
(N=366)



■ Contract ■ Faculty ■ Hourly

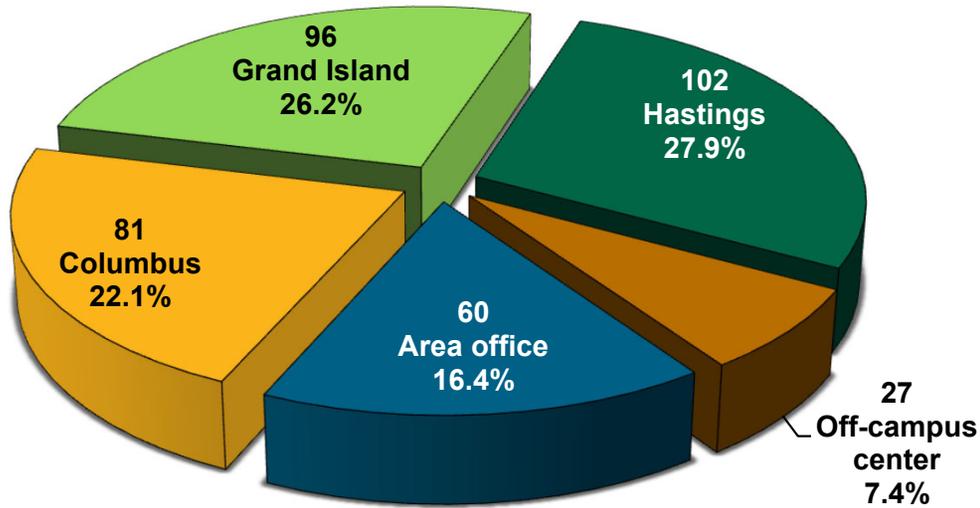
2021 Employee Category
(N=278)



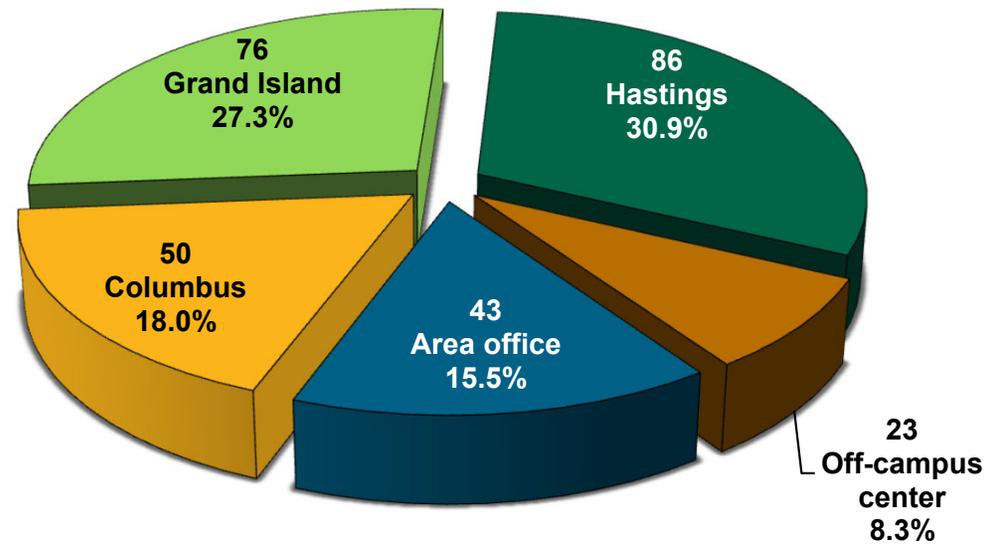
■ Contract ■ Faculty ■ Hourly

2020 and 2021 Survey Respondents

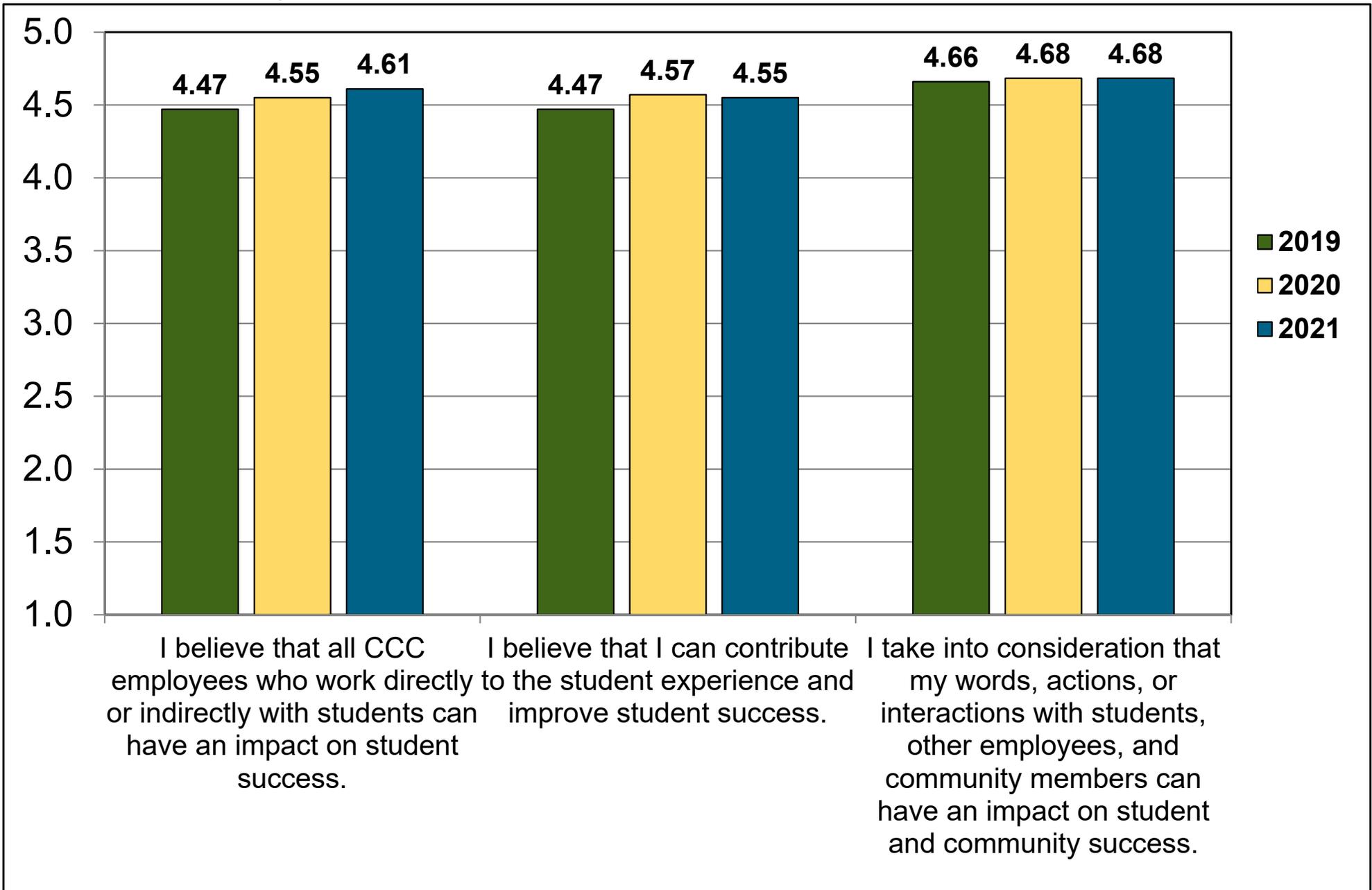
2020 Survey Respondents by Campus (N=366)



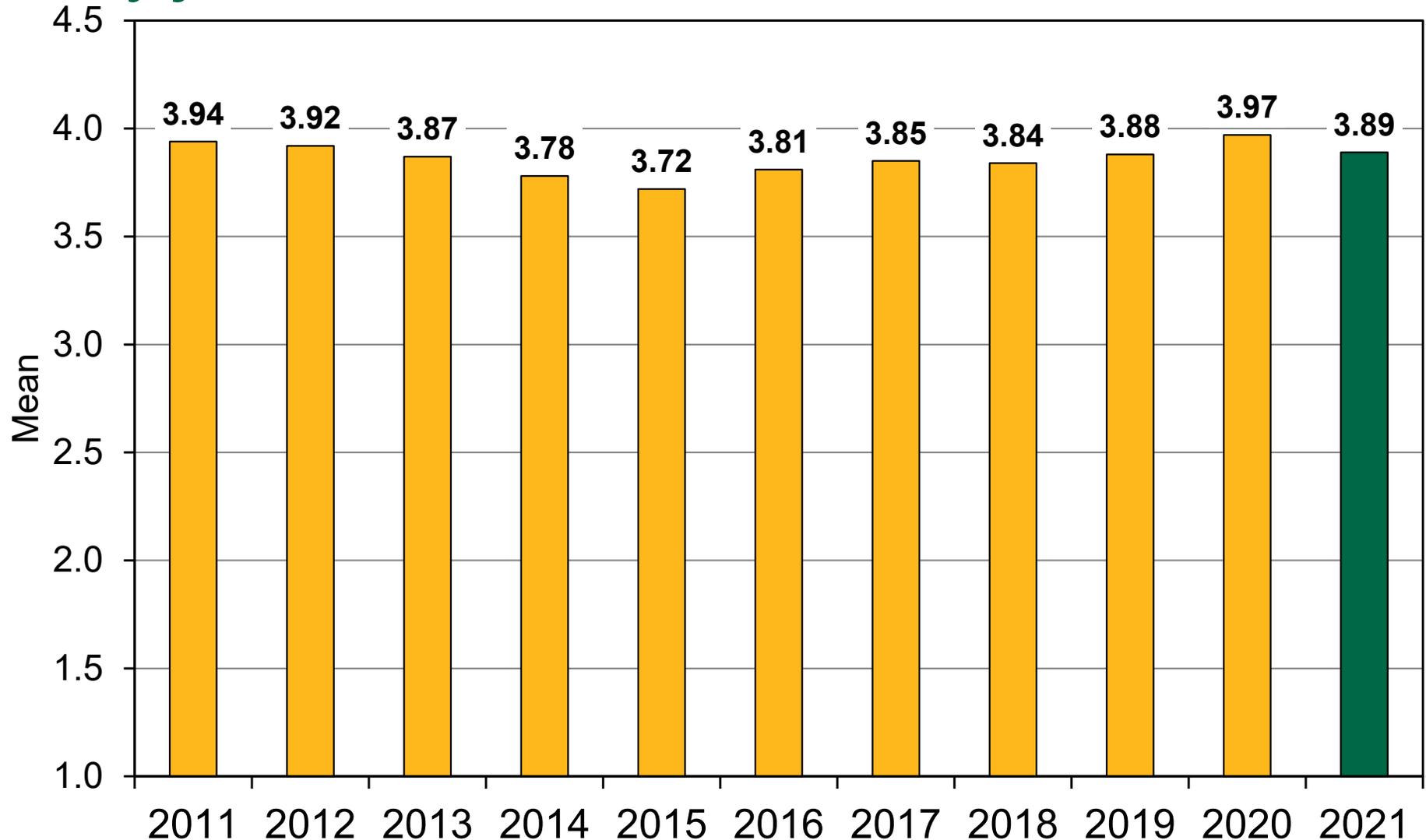
2019 Survey Respondents by Campus (N=278)



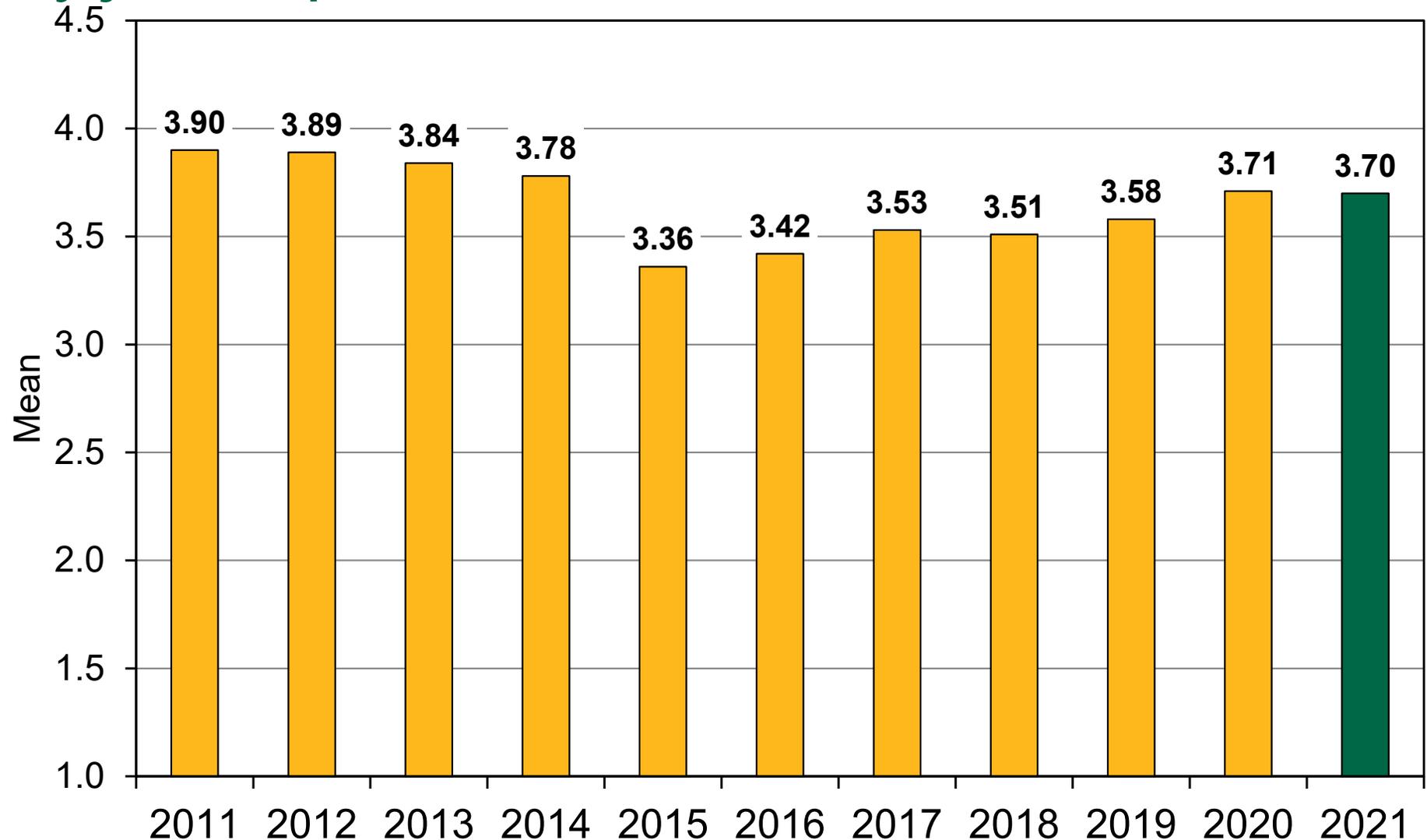
Employee engagement related to student and community success



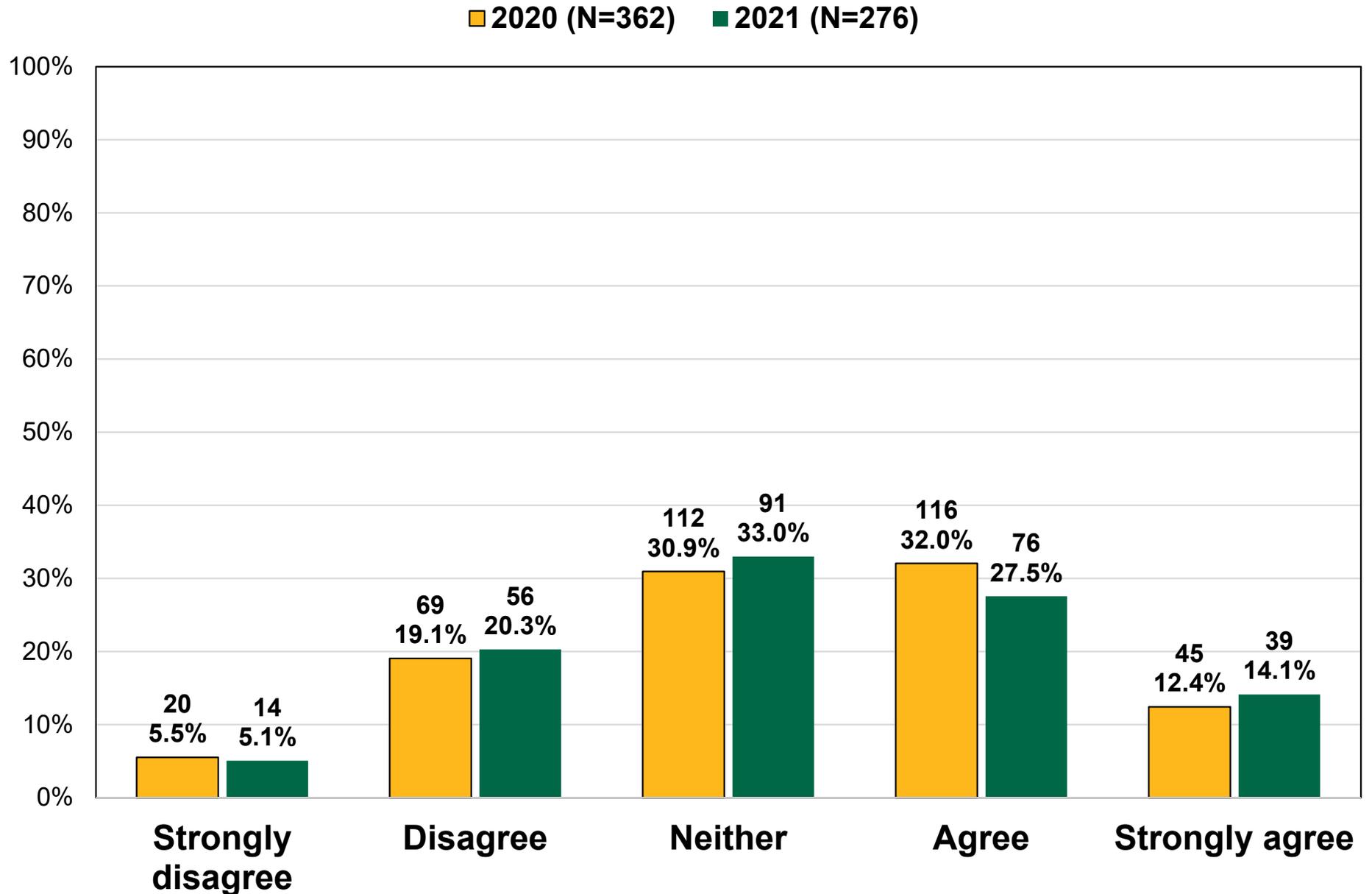
2011-2021 Comparison: “I am satisfied with the tasks, duties, and responsibilities assigned to my job.”



2011-2021 Comparison: “I have the time, technology, and resources needed to complete my job responsibilities.”



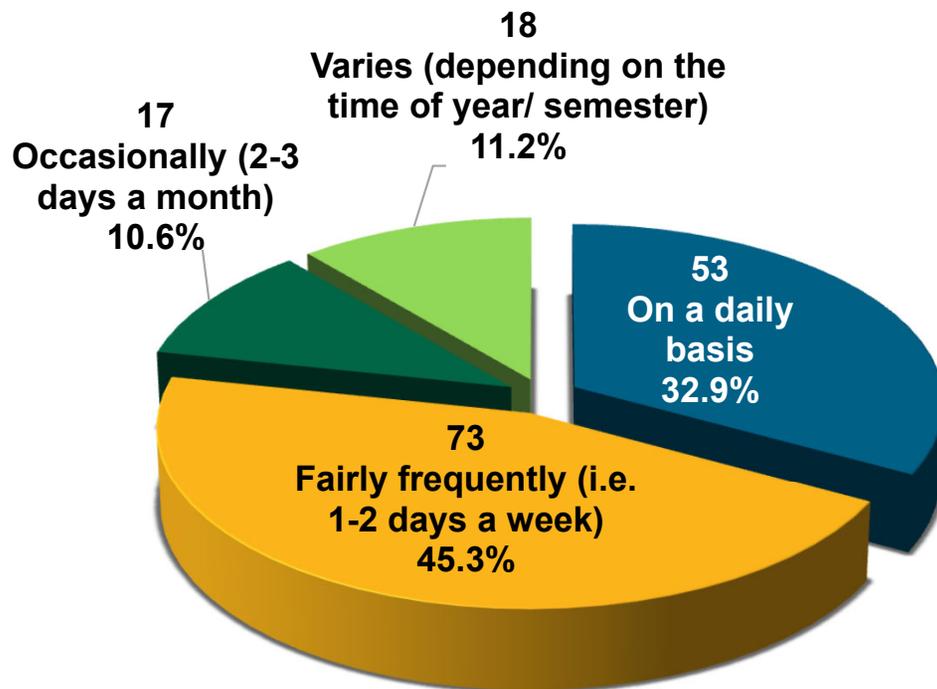
2020 & 2021 Results: “I feel stressed at work.”



Frequency of stress

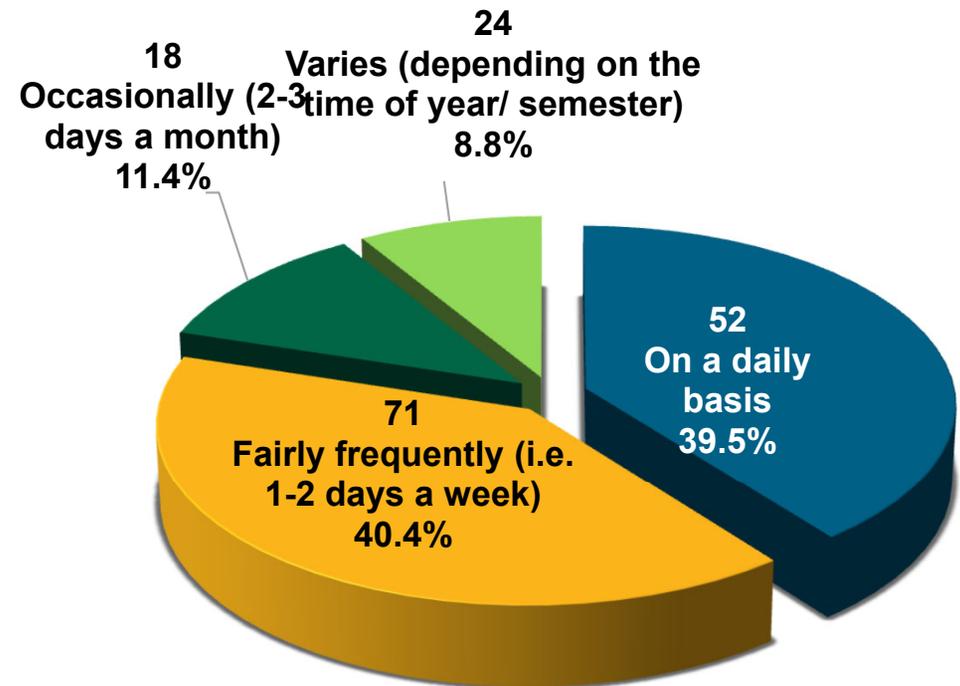
2020 (N=161)

(those responding either neither, agree or strongly agree to feeling stress)

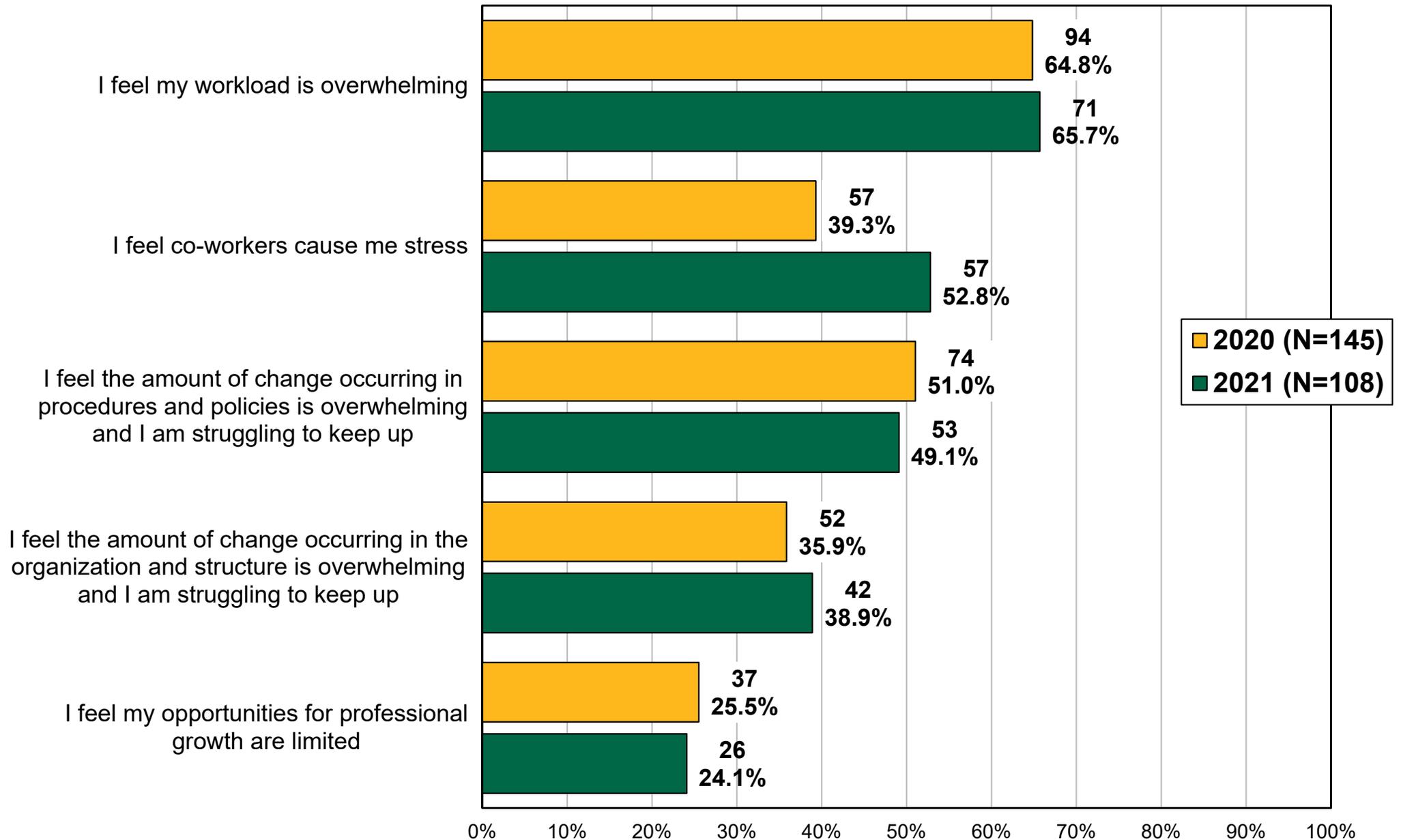


2021 (N=114)

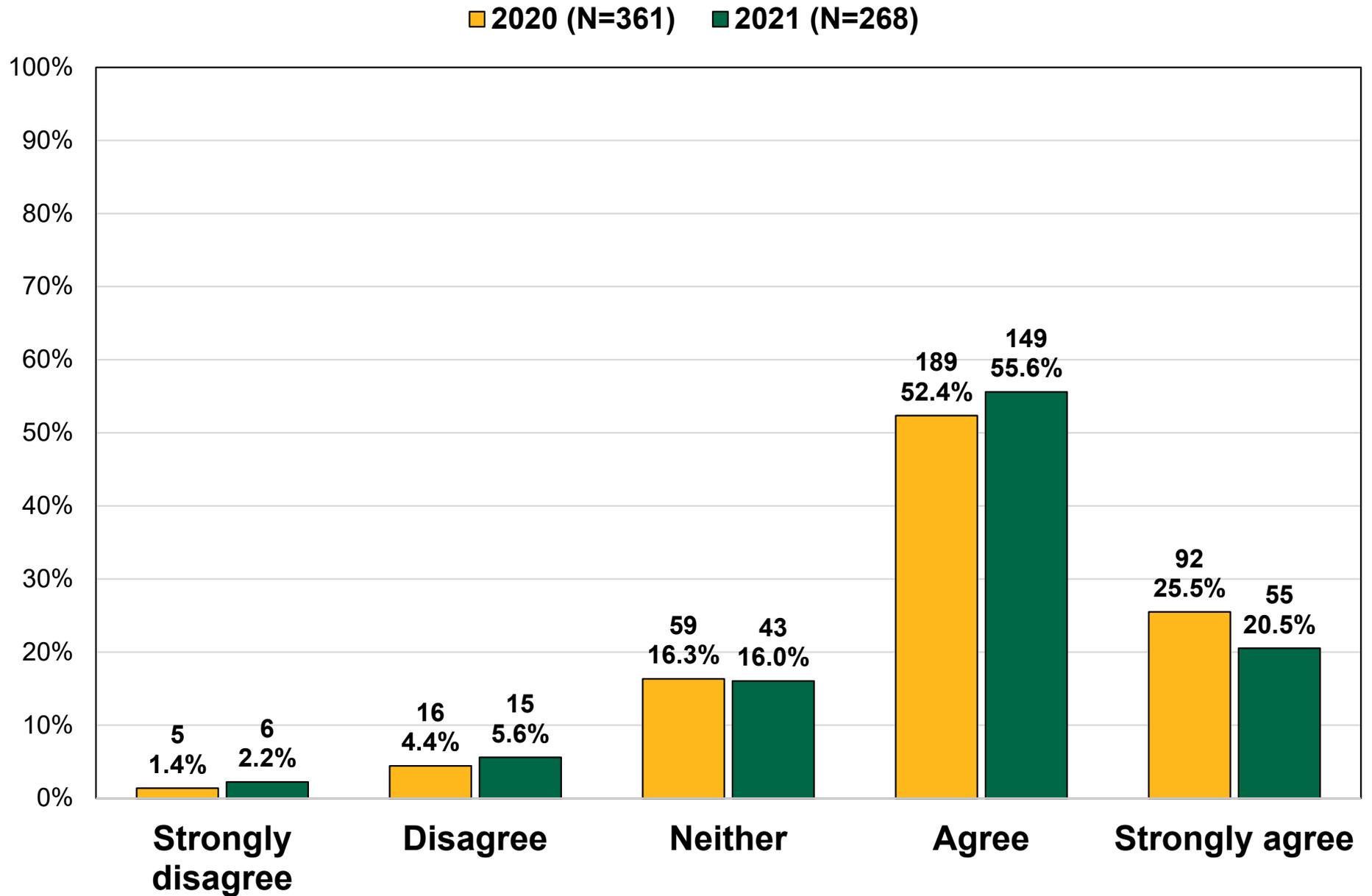
(those responding either neither, agree or strongly agree to feeling stress)



Reasons for stress



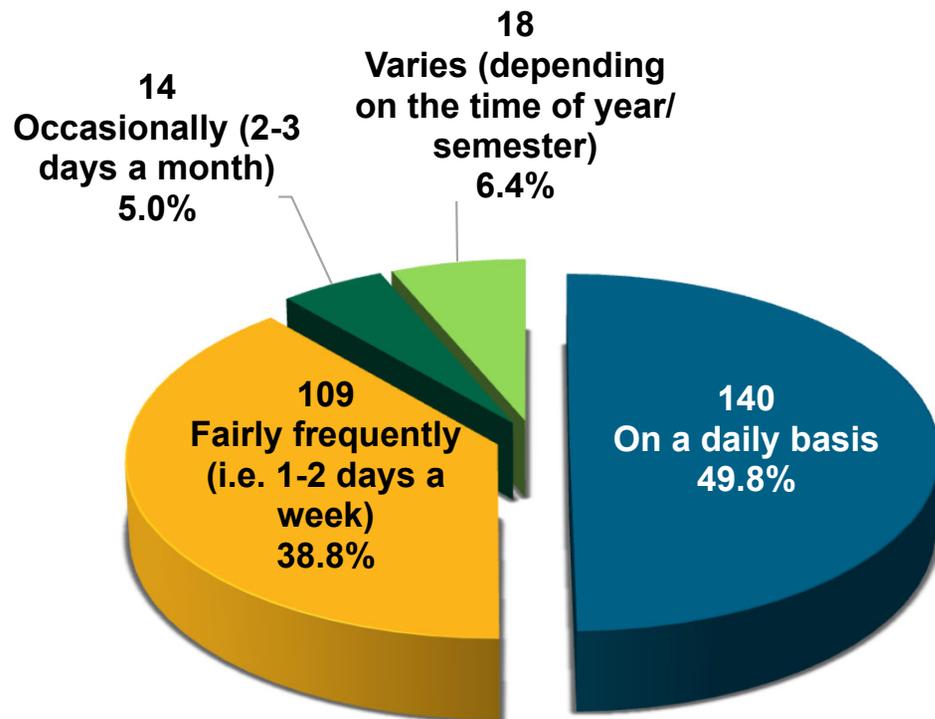
2020 Results: I find joy at work



Frequency of joy

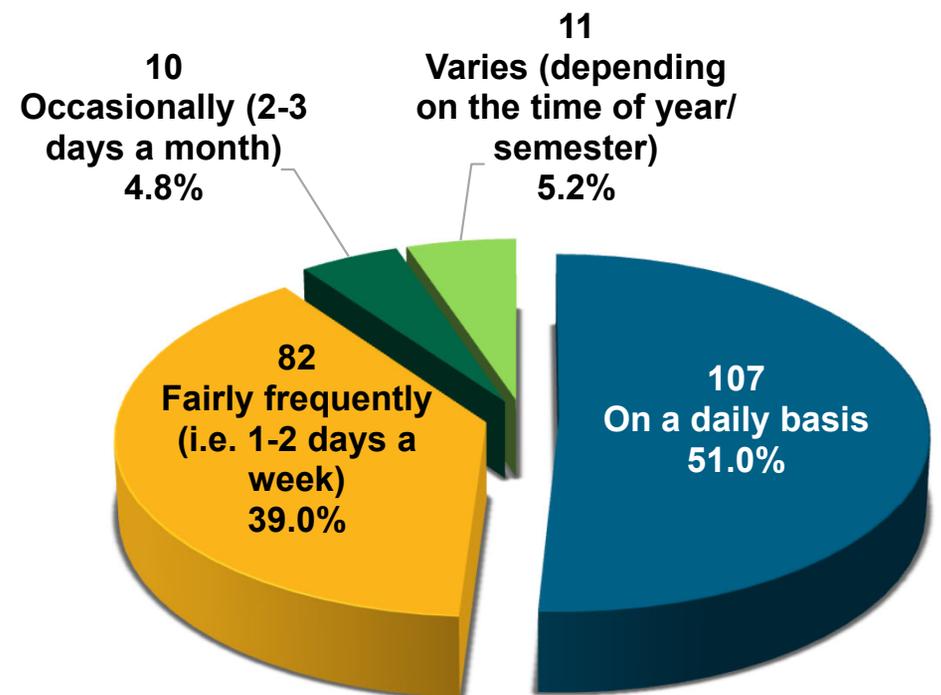
2020 (N=281)

(those responding either neither, agree or strongly agree to finding joy)

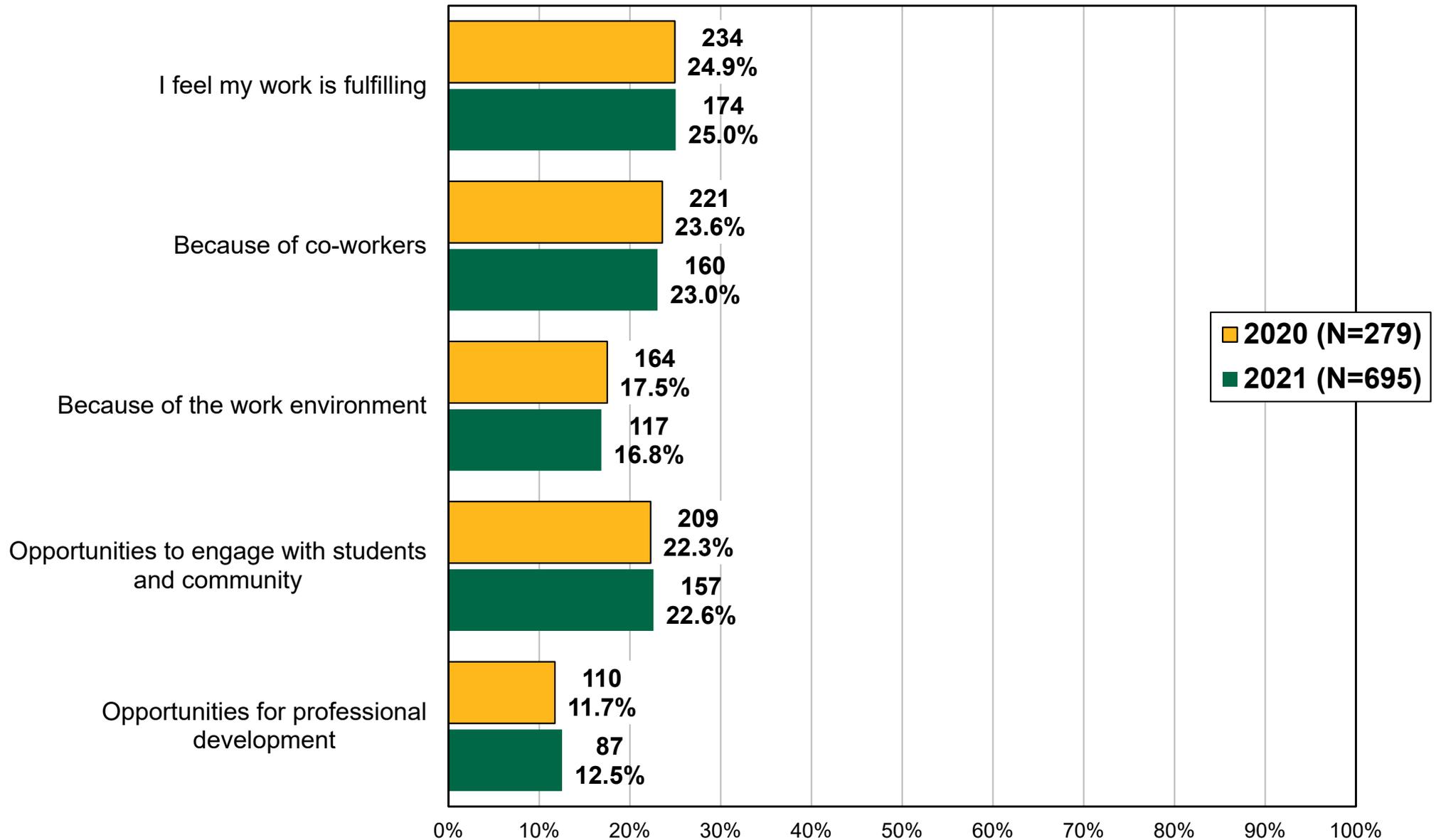


2020 (N=210)

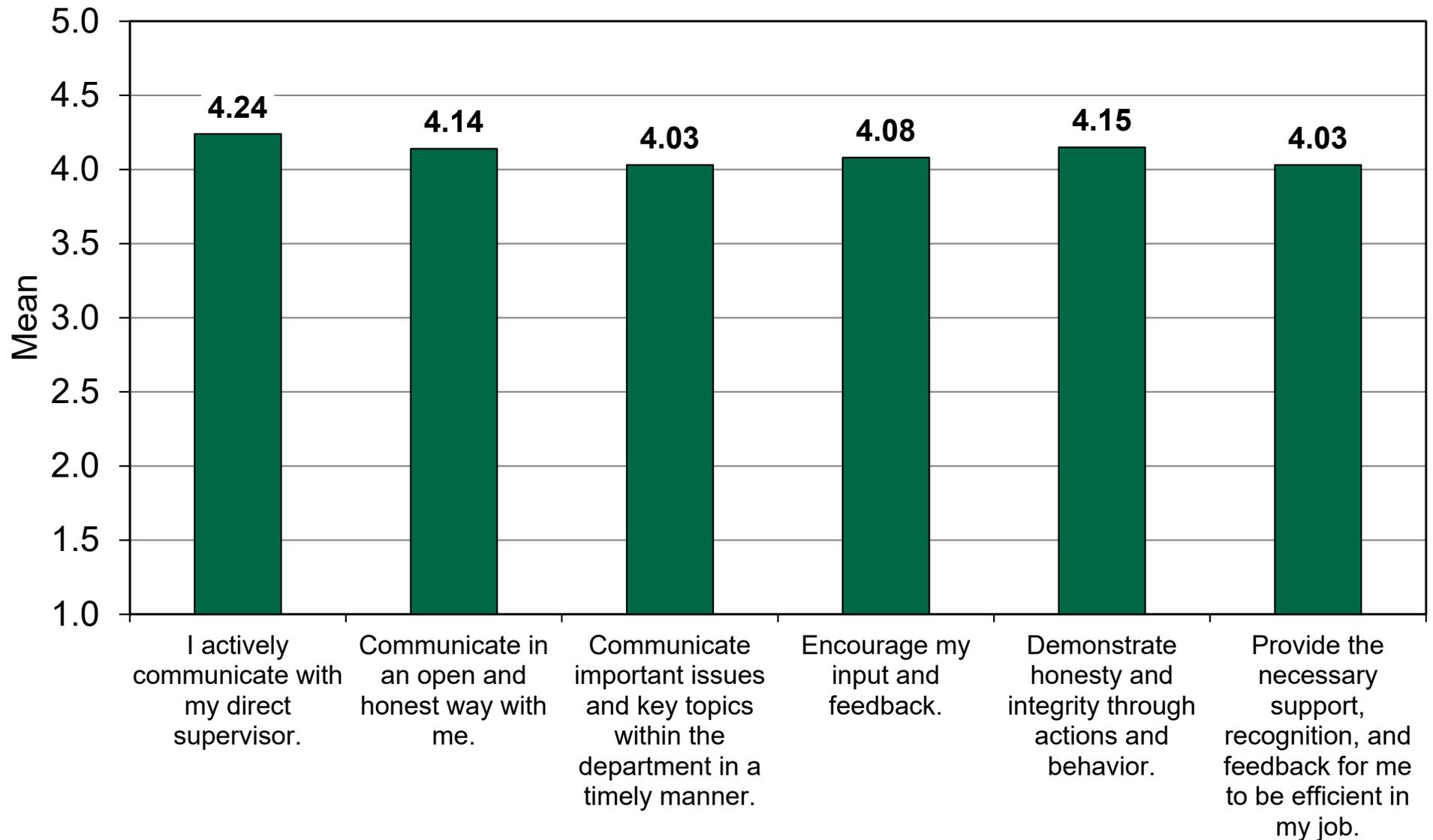
(those responding either neither, agree or strongly agree to finding joy)



Reasons for joy

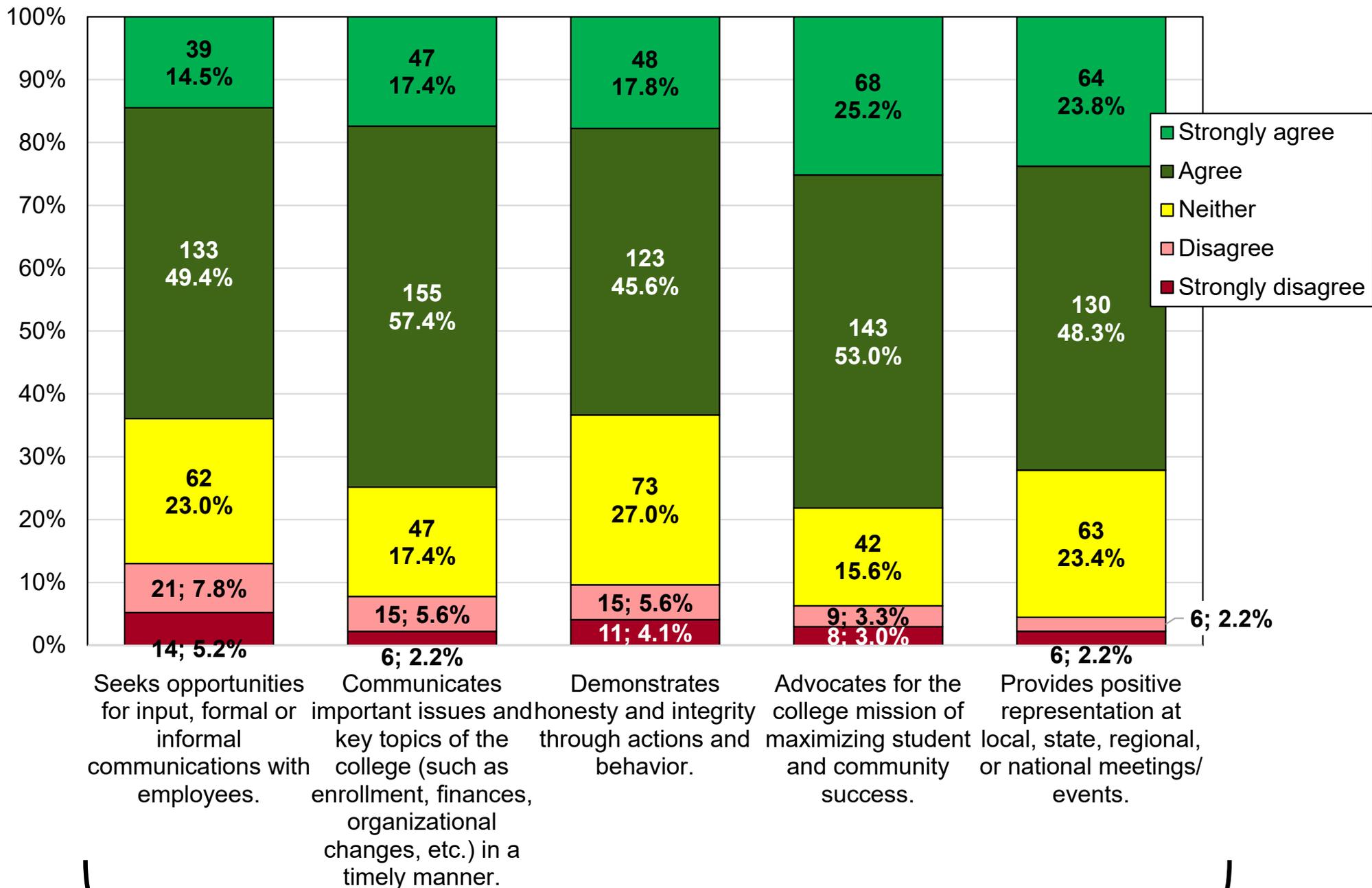


Communication with Direct Supervisor



It is common for my direct supervisor to:

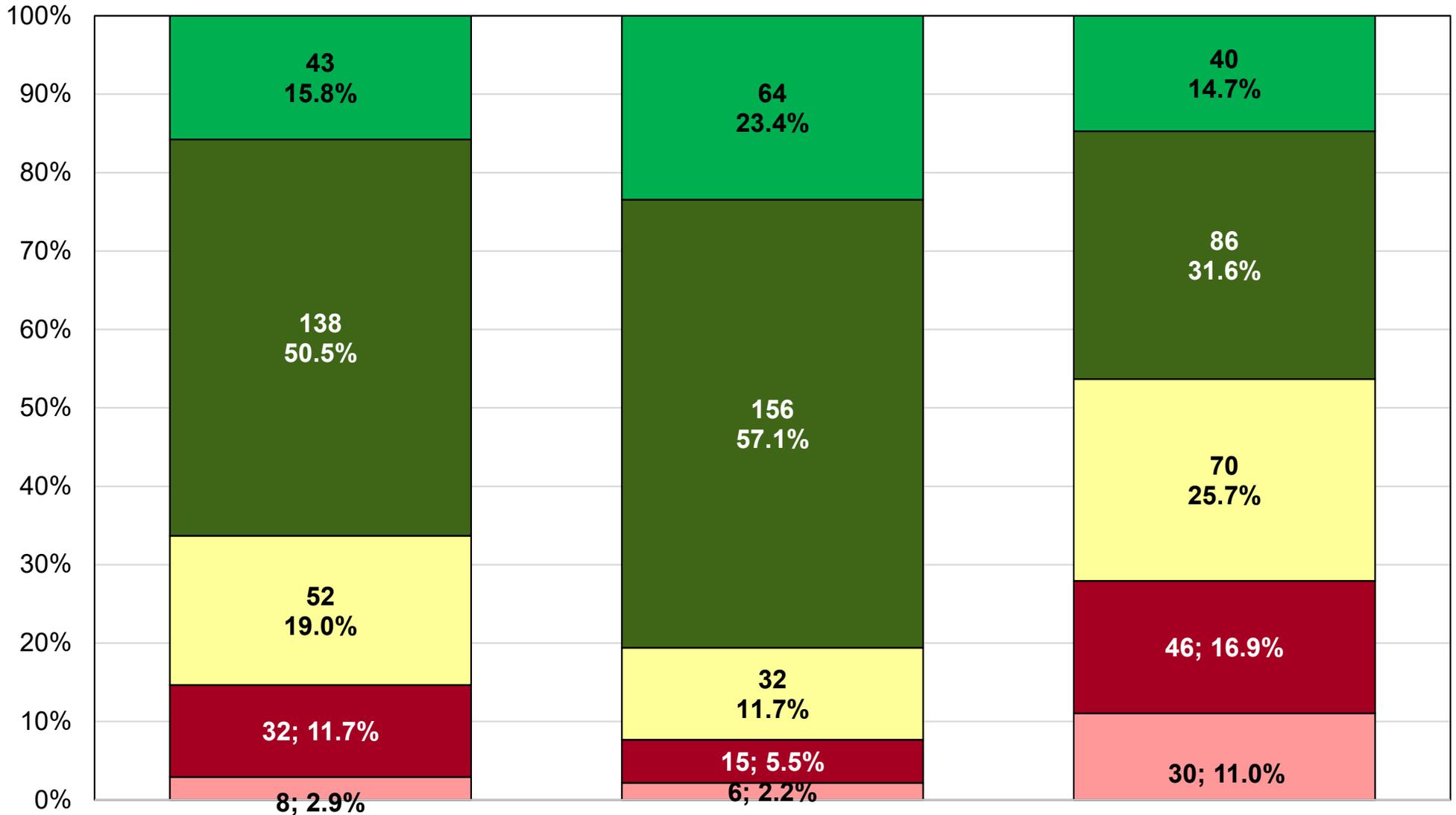
Communication with President



The College President, Dr. Matt Gotschall:

COVID-19 Response

■ Strongly disagree
 ■ Disagree
 ■ Neither
 ■ Agree
 ■ Strongly agree

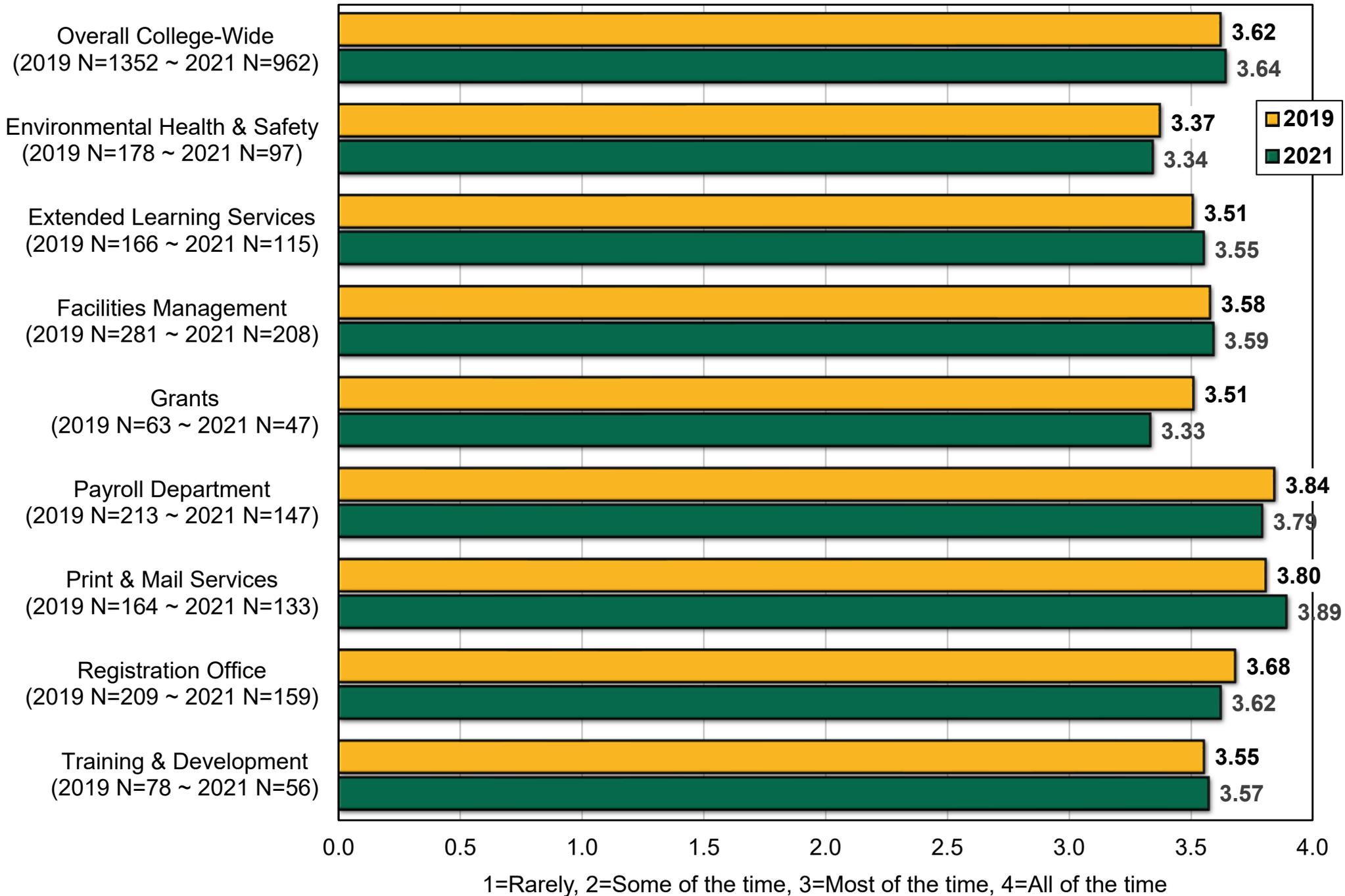


I feel the College implemented reasonable COVID rules.

I feel the College provided adequate supplies during Fall 2021 semester to provide a safe environment for students and employees.

I have been provided opportunities to share input or concerns related to COVID rules and supplies.

Success Rate Means By Department



Questions?

President's Report February 2022

Dr. Matt Gotschall

CCC-Hastings

- 1) I'm very pleased to announce a drastic drop in COVID cases reported by both students and employees after a spike in January. Several protocols continue, but cases are dropping throughout our area communities.
- 2) Much of January and early February was spent with state legislative issues and funding proposals due to a wide range of bills introduced to date or in development. The NCCA legislative day proceeded, and later Diane Keller and I presented at a hearing for LB 873. Hearings and legislative debate will continue through April. There is strong support for the ARPA funding request for the community colleges, but it's not finalized yet. I have met with Senators Aguilar, Halloran, Moser and Briese or their staff.
- 3) I attended the ACCT National Legislative Summit and went along with NECC's visits to Congressmen Bacon and Fortenberry and Senators Fischer and Sasse. We had good meetings with our delegates and also heard from First Lady Dr. Jill Biden, the U.S. Secretary of Labor and U.S. Secretary of Education and representatives from U.S. Department of Agriculture and the White House. The last day of the summit was designated for small and rural colleges with good presentations and networking regarding issues involving colleges like ours. The AACC/ACCT Community College Federal Legislative Priorities show some positive developments already in both the Congress and Senate regarding expanded short-term Pell grant opportunities for programs under one year in length (like truck driving).
- 4) Congressman Adrian Smith toured CCC-Lexington this past month and learned more about our adult education program and Tyson mechatronics project there.
- 5) We held a successful signing with Wayne State College that highlighted up to 80 credits from CCC that can be transferred to WSC to pursue a bachelor of applied science degree in industrial technology that will be a benefit to many of our AAS majors. It's also a great opportunity especially for alumni living and working throughout our service area.
- 6) Eight CCC representatives attended the Kearney Area Chamber Banquet where CCC Foundation Board member Jon Abeggan was honored as one of the award winners.
- 7) I participated as a presenter and panelist at the Grand Island Chamber Young Professionals State of the City address this week.
- 8) After forty years of service, Area Financial Aid Director Vicki Kucera is retiring so her position is being posted to provide time for overlap training time.
- 9) Over 3,900 high school seniors are being called regarding reminders of Central Visit Days to be held on each of our campuses.
- 10) Grand Island Student Veteran Association members are participating in quick reaction force opportunities to help fellow veterans deal with emergencies in our area, such as organizing an honor guard for a local veteran funeral. These are coordinated with other local veteran support groups.
- 11) With the start of the spring semester, the Academic Success Center personnel in Columbus have promoted their services to over 45 classes. These include tutoring, test prep, anti-stress techniques, writing coaches and study areas.

- 12) An open house for the new Grand Island Entrepreneurship Center was held February 15 with great attendance including several members of the Chamber of Commerce, college and community.
- 13) The Nebraska Nurse Association is holding an event February 24 where many of our faculty and students will learn more about nursing's current role, challenges, policies, team-based nursing models for patient care and how legislative policies are made for nursing in health care in the State of Nebraska.
- 14) The human services faculty have worked closely with the University of Nebraska-Kearney faculty on a new 2+2 agreement that will be finalized and announced this spring. It will create a pathway for our CCC generalist and drug and alcohol counseling majors to transfer into a UNK social work program.
- 15) Occupational therapy assistant students are engaging in many community-based projects this spring. These include helping Kearney Mid-Nebraska Individual Services create a sensory room for clients, helping with a special needs formal gala at the Kearney Archway, promoting OTA profession at Schuyler Central High School, and providing sensory kits for local day care centers and a school in Central City.
- 16) Dental hygiene second-year students are resuming rotations at nursing homes, Head Start, VA Hospital, elementary schools, Heartland Health and Third City Clinic.



2022 COMMUNITY COLLEGE FEDERAL LEGISLATIVE PRIORITIES

Enact Community College Priorities in the Build Back Better Act

Authorize and Fund Key Community College Priorities Included in Reconciliation Bill

Congressional Democrats' FY 2022 budget reconciliation legislation proposal, the Build Back Better Act, would make critical investments in community colleges and their students that would boost the economy and create greater opportunity. We urge Congress to maintain these priorities in any relevant legislative vehicles. The provisions include investments to make higher education more accessible and affordable; additional institutional support; and investment in workforce programs. The proposals are outlined in greater detail below.

Support Dreamers

Enact the Dream Act

Enact the Dream Act, once and for all, to give Dreamers permanent legal status. The Dream Act provides a path to citizenship for undocumented young people, including the thousands of students currently enrolled in the Deferred Action for Childhood Arrivals (DACA) program. Dreamers were brought to the U.S. as minors and frequently know no other nation besides America. More importantly, they can make substantial contributions to the U.S. economy and society. Dreamers should also be able to access Title IV student aid funding, as is provided in the House's Build Back Better Act.

Authorize a Community College Led Job Training Program

Fund a Community College Led Program that Links Training to Jobs

The pandemic's massive economic dislocation has exacerbated the need for a dedicated community college job training program that integrates institutional programs with business and local workforce needs. While today's economy still has millions of jobs available for qualified applicants, colleges lack the funding to adequately address the situation. Community colleges call for an investment that builds on the demonstrated success of the Trade Adjustment Assistance Community College and Career Training (TAACCT) grant program, which tightly linked training programs to jobs. The Back Better Act provided \$1.2 billion for TAACCT program and created an extremely important \$4.9 billion community college-industry workforce training program at the Department of Education.

Fund Key Education and Workforce Programs

Support Student Access and Success

Boost the Pell Grant maximum award substantially, and provide annual inflationary increases to the maximum award, leading to an eventual doubling of the grant. Pell Grants enable millions of low-income students to pay tuition and fees and meet other college expenses. Increasing the maximum award promotes affordability for low-income students, reducing their need to borrow. We are supportive of the Build Back Better Act's \$550 increase to the maximum and the proposed \$400 maximum grant increase included in FY 2022 Appropriations legislation.

Funding increases should also be provided for the Supplemental Educational Opportunity Grants (SEOG), Federal Work-Study, TRIO, GEAR UP, and Child Care Access Means Parents in School (CCAMPIS) programs.

Strengthen Under-Resourced Institutions

Increase funding for institutional aid programs including: Minority Serving Institutions (MSIs), Title III-A Strengthening Institutions; Strengthening Historically Black Colleges and Universities (HBCUs); Tribal Colleges; and other programs serving traditionally underrepresented populations.

Bolster Job Training and Career and Technical Education

Continue to support community college training programs that lead to jobs in in-demand industries by increasing funding to \$105 million (as in House-passed legislation) for the Strengthening Community College Training Grants program administered by the Department of Labor.

Enhance funding for Perkins Career and Technical Education (CTE) programs, Adult Basic and Literacy Education State Grants, state grants under the Workforce Innovation and Opportunity Act (WIOA), and the National Science Foundation's Advanced Technological Education (ATE) program.

Reauthorize the Higher Education Act for Today's Colleges and Students

Work with States to Make Community College Universally Accessible, Promoting Student Success

Establish a federal-state partnership to create tuition-free community college. Postsecondary education is now essential to generate family-sustaining wages and the community colleges are the best route to making college universal. States should be incentivized to sustain and enhance their support of higher education as the federal government helps make community college available to all.

An aligned national program to enhance community college student access and success will help ensure increased economic mobility and help sustain economic growth and positively transform higher education.

Support Pell Grants for Students in Short-Term Workforce Programs

Currently, a program must be two-thirds of a year in length to qualify for Pell Grants. Community colleges offer many short-term workforce-oriented programs that provide great benefit to both individuals and local businesses. However, these programs cannot be accessed because of cost. Pell Grant eligibility for shorter-term programs should be established, with quality standards set in place. To achieve this, community colleges strongly support the JOBS Act. The JOBS Act would lower the threshold for Pell Grant eligibility to 150 clock hours and therefore enable more individuals to access training programs for jobs in high-demand fields.

Invest in Basic Needs Supports for Students

The true cost of attending community college extends well beyond tuition. Many community college students still cannot pay for necessities such as food, housing, transportation, child care, and medical expenses. Community colleges support policies that address this by providing greater access to vital basic needs services. Therefore, AACC and ACCT recommend:

- Increasing the capacity of community colleges to connect students with supportive services that will help them persist and succeed in their postsecondary pathways. The Build Back Better Act includes a new Completion Grant that tackles these issues. Title IV programs can be better integrated with income-maintenance programs.
- Strengthening existing federal programs, including the Child Care Access Means Parents in School (CCAMPIS) and the Supplemental Nutrition Assistance Program (SNAP), to meet students' true needs.

Focus Student Tax Policy on Those Who Can Benefit Most

End the Taxation of Pell Grants, and Modify the AOTC & LLC

Community Colleges support the "Tax-Free Pell Grant Act," which was included in the House-passed Build Back Better Act as well as the Senate reconciliation proposal. Currently, Pell Grant awards can be taxed for any amounts that exceed a student's tuition and related expenses. This means that community college students must pay tax on any portion of their Pell Grants that is used to help meet living expenses. The Tax-Free Pell Grant Act would rectify this by making Pell Grants non-taxable whether it is used for tuition or other costs of attendance.

The bill would also alter the American Opportunity Tax Credit (AOTC) so that Pell Grant amounts would not be subtracted from a student's eligible expenses. This would dramatically enhance the ability of low-income students to qualify for the credit.

Additionally, the Lifetime Learning Tax Credit (LLC) should be altered to provide 100% of the first \$2,000 of tuition and fees paid by those taking job-focused training courses at community colleges. The LLC has not lived up to its promise of helping America re-skill. This alteration would be a dramatic step forward in federal workforce policy.

CENTRAL COMMUNITY COLLEGE
2021-22 ENROLLMENT SUMMARY BY MAJOR
JULY 1, 2021 - JANUARY 31, 2022

	COLUMBUS			GRAND ISLAND			HASTINGS			LEXINGTON			KEARNEY			HOLDREGE			COLLEGE WIDE UNDUPLICATED			HEADCOUNT
	2021-22	% OF change	2020-21	2021-22	% OF change	2020-21	2021-22	% OF change	2020-21	2021-22	% OF change	2020-21	2021-22	% OF change	2020-21	2021-22	% OF change	2020-21	2021-22	% OF change	2020-21	
HEADCOUNT																						HEADCOUNT
Credit - Campus	1,155	-1.03%	1,167	1,402	0.94%	1,389	1,195	-11.28%	1,347	99	4.21%	95	869	5.59%	823	29	-19.44%	36	3,813	-0.31%	3,825	Credit - Campus
Credit- Distance	3,233	2.57%	3,152	3,153	-20.26%	3,954	2,398	-4.69%	2,516	267	42.02%	188	529	-15.90%	629	75	41.51%	53	6,776	4.75%	6,469	Credit- Distance
Non-Credit Reim.	1,504	18.15%	1,273	619	89.30%	327	453	-4.63%	475	253	12.44%	225	271	23.18%	220	67	17.54%	57	3,167	22.89%	2,577	Non-Credit Reim.
TOTAL	5,892	5.36%	5,592	5,174	-8.75%	5,670	4,046	-6.73%	4,338	619	21.85%	508	1,669	-0.18%	1,672	171	17.12%	146	13,756	6.88%	12,871	TOTAL
Total Undup Credit	3,872	3.47%	3,742	4,069	-15.12%	4,794	3,153	-3.96%	3,283	352	26.16%	279	1,344	-0.74%	1,354	104	16.85%	89	8,604	5.96%	8,120	Total Undup Credit
*Undup Credit & NCR	5,076	3.36%	4,911	4,601	13.07%	4,069	3,570	-3.57%	3,702	604	21.04%	499	1,582	1.67%	1,556	171	22.14%	140	11,440	10.02%	10,398	*Undup Credit & NCR
FTE																						FTE
Credit - Campus	363.57	-2.85%	374.23	365.43	5.37%	346.80	549.40	6.28%	516.93	15.73	9.46%	14.37	192.07	14.92%	167.13	3.00	-18.92%	3.70	1,489.20	4.64%	1,423.16	Credit - Campus
Credit- Distance	569.93	3.79%	549.10	488.23	-3.96%	508.37	388.10	-6.24%	413.93	65.73	126.11%	29.07	68.50	-14.77%	80.37	10.90	57.29%	6.93	1,591.39	0.23%	1,587.77	Credit- Distance
Non-Credit Reim.	19.23	20.21%	16.00	8.29	180.20%	2.96	5.71	11.77%	5.11	11.06	18.43%	9.34	4.92	0.74%	4.88	0.52	75.34%	0.30	49.73	28.89%	38.59	Non-Credit Reim.
TOTAL	952.73	1.43%	939.33	861.95	0.45%	858.13	943.21	0.77%	935.97	92.52	75.30%	52.78	265.49	5.19%	252.38	14.42	31.97%	10.93	3,130.32	2.65%	3,049.52	TOTAL
FULL/PART-TIME																						FULL/PART-TIME
Credit Full-Time	350	-8.38%	382	208	-14.05%	242	593	5.89%	560	28	#DIV/0!	0	20	-9.09%	22	0	#DIV/0!	0	2,059	-1.77%	2,096	Credit Full-Time
Credit Part-Time	3,522	4.82%	3,360	3,861	8.70%	3,552	2,560	-5.99%	2,723	324	16.13%	279	1,324	-0.60%	1,332	104	16.85%	89	6,545	8.65%	6,024	Credit Part-Time
Non-Credit Reim.	1,504	18.15%	1,273	619	89.30%	327	453	-4.63%	475	253	12.44%	225	271	23.18%	220	67	17.54%	57	3,167	22.89%	2,577	Non-Credit Reim.
TOTAL	5,376	7.20%	5,015	4,688	13.76%	4,121	3,606	-4.04%	3,758	605	20.04%	504	1,615	2.60%	1,574	171	17.12%	146	11,771	10.04%	10,697	TOTAL
MALE/FEMALE																						MALE/FEMALE
Credit--Male	1,539	12.83%	1,364	1,370	5.30%	1,301	1,361	2.33%	1,330	147	70.93%	86	460	-4.37%	481	37	2.78%	36	3,381	8.47%	3,117	Credit--Male
Credit--Female	2,333	-1.89%	2,378	2,699	8.26%	2,493	1,792	-8.24%	1,953	205	4.59%	196	884	1.26%	873	67	26.42%	53	5,223	4.40%	5,003	Credit--Female
Non-Credit-Male	761	15.48%	659	265	143.12%	109	216	5.88%	204	135	46.74%	92	148	15.63%	128	37	37.04%	27	1,562	28.14%	1,219	Non-Credit-Male
Non-Credit-Female	743	21.01%	614	354	62.39%	218	237	-12.55%	271	118	-11.28%	133	123	33.70%	92	30	0.00%	30	1,605	18.19%	1,358	Non-Credit-Female
TOTAL	5,376	7.20%	5,015	4,688	13.76%	4,121	3,606	-4.04%	3,758	605	19.33%	507	1,615	2.60%	1,574	171	17.12%	146	11,771	10.04%	10,697	TOTAL
Duplicate Credit Between Campus & Distance	516	-10.57%	577	486	-11.48%	549	440	-24.14%	580	14	250.00%	4	54	-44.90%	98	0	#DIV/0!	0	1,985	-8.69%	2,174	Duplicate Credit Between Campus & Distance

- NOTES:
- (1) Unduplicated Credit & NCR numbers for 2017-18 are not accurate. The 17/SU & 17/FA numbers are not included.
 - (2) Under the column Head Count--there is duplication between Campus and Distance; this duplication is removed under the columns Full/Part-Time and Male/Female.
 - (3) There is duplication among the campuses; i.e., if a student is taking courses from two campuses, they are counted on each campus, but not in the total column.
 - (4) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
 - (5) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP--CCC to HS, workshop, College Park, clinical, coop/internship)
 - (6) There is duplication between credit and non-credit headcount; i.e., if a student takes both a credit and a non-credit course, they are counted in both categories.

**CENTRAL COMMUNITY COLLEGE
2021-22 ENROLLMENT SUMMARY BY ALPHA
Spring 2022 as of January 31, 2022**

	COLUMBUS			GRAND ISLAND			HASTINGS			LEXINGTON			KEARNEY			HOLDREGE			COLLEGE WIDE			UNDUPLICATED HEADCT
	Spring 21	% OF change	Spring 20	Spring 21	% OF change	Spring 20	Spring 21	% OF change	Spring 20	Spring 21	% OF change	Spring 20	Spring 21	% OF change	Spring 20	Spring 21	% OF change	Spring 20	Spring 21	% OF change	Spring 20	
UNDUPLICATED HEADCT																						
Campus	1,329	17.30%	1,133	1,045	10.93%	942	1,172	30.95%	895	47	-11.32%	53	684	44.92%	472	7	-22.22%	9	4,197	21.51%	3,454	* Campus
Distance	2,732	-5.76%	2,899	2,064	-1.57%	2,097	1,837	-9.95%	2,040	403	97.55%	204	321	-27.54%	443	51	112.50%	24	6,934	-4.09%	7,230	* Distance
TOTAL	4,061	0.72%	4,032	3,109	2.30%	3,039	3,009	2.52%	2,935	450	75.10%	257	1,005	9.84%	915	58	75.76%	33	11,131	4.18%	10,684	TOTAL
DUPLICATED HEADCT																						
Campus	1,648	8.28%	1,522	1,462	11.69%	1,309	2,518	23.49%	2,039	49	-9.26%	54	831	33.60%	622	7	-22.22%	9	6,515	17.28%	5,555	Campus
Distance	2,896	-6.40%	3,094	2,433	-7.74%	2,637	2,041	-12.40%	2,330	403	97.55%	204	353	-26.61%	481	51	96.15%	26	8,177	-6.78%	8,772	Distance
TOTAL	4,544	-1.56%	4,616	3,895	-1.29%	3,946	4,559	4.35%	4,369	452	75.19%	258	1,184	7.34%	1,103	58	65.71%	35	14,692	2.55%	14,327	TOTAL
REGISTERED CREDIT																						
Campus	4,735.00	15.74%	4,091.00	4,556.00	12.74%	4,041.00	7,172.00	25.49%	5,715.00	156.00	-11.86%	177.00	2,724.00	39.91%	1,947.00	21.00	-22.22%	27.00	19,364.00	21.04%	15,998.00	Campus
Distance	8,917.00	-6.79%	9,567.00	6,852.00	-10.51%	7,657.00	5,961.00	-12.71%	6,829.00	1,458.00	121.24%	659.00	1,113.00	-22.98%	1,445.00	140.00	118.75%	64.00	24,441.00	-6.79%	26,221.00	Distance
TOTAL	13,652.00	-0.04%	13,658.00	11,408.00	-2.48%	11,698.00	13,133.00	4.70%	12,544.00	1,614.00	93.06%	836.00	3,837.00	13.12%	3,392.00	161.00	76.92%	91.00	43,805.00	3.76%	42,219.00	TOTAL
FTE																						
Campus	157.83	15.74%	136.37	151.87	12.74%	134.70	239.07	25.49%	190.50	5.20	-11.86%	5.90	90.80	39.91%	64.90	0.70	-22.22%	0.90	645.47	21.04%	533.27	Campus
Distance	297.23	-6.79%	318.90	228.40	-10.51%	255.23	198.70	-12.71%	227.63	48.60	121.24%	21.97	37.10	-22.98%	48.17	4.67	118.75%	2.13	814.70	-6.79%	874.03	Distance
TOTAL	455.07	-0.04%	455.27	380.27	-2.48%	389.93	437.77	4.70%	418.13	53.80	93.06%	27.87	127.90	13.12%	113.07	5.37	76.92%	3.03	1,460.17	3.76%	1,407.30	TOTAL
REU																						
Campus	203.82	14.59%	177.87	213.62	11.71%	191.23	412.54	21.76%	338.81	7.20	-2.04%	7.35	111.67	27.38%	87.67	1.05	-22.22%	1.35	949.90	18.11%	804.28	Campus
Distance	344.62	-5.41%	364.32	314.12	-12.74%	360.00	252.98	-12.86%	290.33	51.55	134.64%	21.97	44.78	-21.95%	57.37	5.83	106.01%	2.83	1,013.88	-7.56%	1,096.82	Distance
TOTAL	548.44	1.15%	542.19	527.74	-4.26%	551.23	665.52	5.78%	629.14	58.75	100.38%	29.32	156.45	7.87%	145.04	6.88	64.59%	4.18	1,963.78	3.30%	1,901.10	TOTAL

Notes to the attached pages:

(1) The "Unduplicated" column refers to no duplication within the program alpha (i.e., if a student is registered for 3 accounting courses, they are counted once in the ACCT unduplicated column and 3 times in the duplicated column). However, there is still duplication among the different programs, (i.e., if a student is enrolled in 2 different alpha courses (ACCT and COMM), they are counted twice (once in ACCT, once in COMM)).

(2) The "Duplicated" column refers to the number of registrations in that program alpha.

*Notes to above:

- (1) The "College Wide" column for "Unduplicated Head Count" does not add across--this is due to students taking courses from more than one campus.
- (2) Non-credit reimbursable is not included.
- (3) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
- (4) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP-CCC to HS, workshop, College Park, clinical, coop/internship)

CENTRAL COMMUNITY COLLEGE
2021-22 ALPHA ENROLLMENT SUMMARY BY CLUSTER
Spring 2022 as of January 31, 2022

	ACADEMIC ED/GEN ED			BUSINESS			HEALTH			TECHNOLOGY			TOTAL UPDUPLICATED WITHIN CLUSTER		
	Spring 2022	% OF change	Spring 2021	Spring 2022	% OF change	Spring 2021	Spring 2022	% OF change	Spring 2021	Spring 2022	% OF change	Spring 2021	Spring 2022	% OF change	Spring 2021
DUP HEAD COUNT															
Campus	2,547	28.51%	1,982	587	19.80%	490	444	16.54%	381	619	3.00%	601	3,042	16.55%	2,610
Distance	4,817	-2.90%	4,961	1,378	-8.80%	1,511	450	-19.79%	561	279	41.62%	197	5,281	-0.88%	5,328
TOTAL	7,364	6.06%	6,943	1,965	-1.80%	2,001	894	-5.10%	942	898	12.53%	798	8,323	4.85%	7,938
TOTAL REG															
Campus	2,730	27.33%	2,144	874	27.96%	683	914	21.54%	752	1,997	1.06%	1,976	6,515	17.28%	5,555
Distance	5,084	-2.83%	5,232	1,995	-14.30%	2,328	719	-21.51%	916	379	28.04%	296	8,177	-6.78%	8,772
TOTAL	7,814	5.94%	7,376	2,869	-4.72%	3,011	1,633	-2.10%	1,668	2,376	4.58%	2,272	14,692	2.55%	14,327
FTE															
Campus	282.80	33.29%	212.17	87.00	26.95%	68.53	93.87	21.86%	77.03	181.80	3.57%	175.53	645.47	21.04%	533.26
Distance	513.03	-4.23%	535.70	193.73	-12.53%	221.47	73.43	-19.90%	91.67	34.50	36.90%	25.20	814.69	-6.79%	874.04
TOTAL	795.83	6.41%	747.87	280.73	-3.20%	290.00	167.30	-0.83%	168.70	216.30	7.76%	200.73	1,460.16	3.76%	1,407.30
REU															
Campus	288.08	33.56%	215.70	143.12	30.64%	109.55	161.47	19.47%	135.15	357.23	3.89%	343.87	949.90	18.11%	804.27
Distance	525.75	-3.86%	546.85	306.23	-13.84%	355.43	115.75	-20.84%	146.23	66.15	36.96%	48.30	1,013.88	-7.56%	1,096.81
TOTAL	813.83	6.72%	762.55	449.35	-3.36%	464.98	277.22	-1.48%	281.38	423.38	7.96%	392.17	1,963.78	3.30%	1,901.08

NOTES:

(1) Unduplicated head count for all clusters for spring 2021 was 5805; for spring 2022 it is 6120

(2) ACAD ED/GEN ED cluster includes the Alphas ECED and LIBR

(3) Non-credit reimbursable (RE term) is not included

(4) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)

(5) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP-CCC to HS, workshop, College Park, clinical, coop/internship)

**BOARD REPORT
FEBRUARY 2022 - PURCHASES OVER \$10,000**

Account Number	Area	Vendor	Item	PO Total	Campus/Center	Comments
00-8-63608-5284	LOGISTIC SERVICES	Oakeson Steiner Wealth & Retirement	Retirement planning	\$10,927	College-Wide	
31-8-64608-5284	IT SERVICES	Timeclock Plus, LLC	Hardware Support & Maintenance 12/24/2021-12/23/2022	\$14,559	College-Wide	
31-8-64608-5284	IT SERVICES	Tandem Cyber, LLC	Operational Package - Please see order sheet for specific details.	\$17,500	College-Wide	
31-8-64608-5284	IT SERVICES	Blackboard Inc	Renewal Confirmation Notice Blackboard Ally Package Start Date 03/27/2022 end date 03/26/2023	\$16,974	College-Wide	
00-8-51418-5284	DEAN OF STUDENT SUCCESS	Economic Modeling LLC	Renewal of Career Coach License - through November 30, 2022	\$13,000	College-Wide	
28-2-76300-5284 H-22-001	REVENUE BOND PROJECTS	Uden Plumbing & Heating Co., Inc.	Labor and materials to replace water heater for Franklin Dorm. Water heater specs as follows: 119.9 Gallon Capacity, 3 phase 208V AV 50/60Hz, 27KW 75 AMPs with a 150 PSI Max working Pressure. Price includes Labor and materials to remove and dispose of old unit and possible re-Piping	\$11,820	Hastings Campus	
80-3-76500-5284-C-22-511	CAPITAL PROJECTS N Ed Roof & Hvac Units	Wilkins Architecture Design Planning	Wilkins ADP will provide professional services for the design, construction documents, bidding and construction administration for the North Ed roof replacement.	\$23,300	Columbus Campus	

**BOARD REPORT
FEBRUARY 2022 - PURCHASES OVER \$30,000**

31-8-64608-5284	IT SERVICES	Episerver, Inc	EPiserver software Lic & Maintenance #7081 - To Run December 13, 2021 - December 12, 2022 Invoice #INV50965	\$35,413	College-Wide	
31-8-63399-5284	ADMIN SERVICES	Columbus Family Resource Center Association	Funding the remodel of the Columbus Adult Ed area.	\$705,518	Grand Island Campus	
80-8-76500-5284 A-22-009	ADMIN SERVICES Planning, Master Plans	Wilkins Architecture Design Planning	Wilkins will provide professional services for design, construction, documentation, biding and construction administration for the board room remodel on the Grand Island campus. the cost is a lump sum based off of a \$850,000 dollar construction cost times 10.25%	\$87,125	Grand Island Campus	
28-4-76300-5284 G-21-486	REVENUE BOND FUND Snack Bar Study	Wilkins Architecture Design Planning	Wilkins will provide professional services for the design, construction, documentation, biding and construction administration for the snack bar remodel. Cost is estimated based on a 1.1 million dollar remodel cost at 9.25% of cost.	\$101,750	Grand Island Campus	
90-2-76700-5284 H-22-544	ADA PROJECTS-H Howard Bldg Rail/Concrete	Carmichael Construction LLC	Carmichael construction will provide all labor and material to complete the Howard building ADA ramp and railing. Scope of work includes remove and dispose of existing railing, core drill and remove pipes from existing slab, remove and replace concrete on ramp, finish and install steel handrails and guardrails, furnish and install sealants as needed. Cost is lump sum but may increase if cost of material increase.	\$54,320	Hastings Campus	