

CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS MEETING
Thursday, March 16, 2023, 1:00 PM, Central Community College-Grand Island
Work Session begins at 11 a.m.

A G E N D A

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President's Office, 3134 W. Highway 34, Grand Island, Nebraska.

1. Call to Order
Information Item
2. Roll Call
Information Item
3. Request for Discussion of Consent Items
Information Item
4. Consent Items
Consent Agenda
 - 4.a. Agenda
Consent Item
 - 4.b. Minutes
Consent Item
 - 4.c. Claims
Consent Item
 - 4.d. Financial Report
Consent Item
 - 4.e. Purchases
Consent Item
 - 4.f. Personnel
Consent Item
 - 4.g. Policies and Procedures Updates
Consent Item
5. Discussion of Consent/Action Items
Information Item
 - 5.a. HVAC Upgrades at the Hastings Campus
Action Item
 - 5.b. Wages and Benefits for Employees
Action Item
 - 5.c. Kearney E-Ship Center Lease
Action Item
6. Reports
Information Item
 - 6.a. Dr. Gotschall's Report
Information Item
 - 6.b. Enrollment Report
Information Item
 - 6.c. Grants Report
Information Item

6.d. Purchasing Report
Information Item

7. Executive Session
Action Item

8. Adjournment
Action Item

CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS MEETING
March 26, 2023, 1 p.m., Grand Island, Nebraska

AGENDA

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President's Office, 3134 W. Highway 34, Grand Island, Nebraska.

Agenda Item	Presenter	Time	Activity		
			Act	Disc	Info
1. Call to Order	Skiles	1:00			X
2. Roll Call	Skiles	1:01			X
3. Request for Discussion of Consent Items	Skiles	1:06			X
4. Consent Items: a. Agenda b. Minutes c. Claims d. Financial Report e. Purchases f. Personnel g. Policies and Procedures Updates	Skiles	1:07	X		
5. Discussion of Consent/Action Items a. HVAC Upgrades at Hastings Campus b. Wages and Benefits for Employees c. Kearney E-Ship Center Lease	King	1:10	X X X		
6. Reports: a. Dr. Gotschall's Report b. Enrollment Report c. Grants Report d. Purchasing Report	Gotschall Website Website Website	1:30			X
7. Executive Session	Skiles	2:00	X		
8. Adjournment	Skiles	2:30	X		

**CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
February 16, 2023**

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Hall Student Union, Cottonwood Room, at Central Community College-Hastings, 550 S. Technical Blvd., Hastings, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Rita Skiles called the Feb. 16, 2023, meeting to order at 1 p.m., with seven board members present.

ROLL CALL

Aerni – absent	Keller – present
Borden – present	Novotny – present
Broekemier – absent	Pirnie – present
Cowan – present (arrived 1:11 p.m.)	Quick – present
Davis – absent	Skiles – present
Heiden – absent	

INTRODUCTION OF GUESTS

Skiles asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Michelle Broekemier will review the claims prior to the March 16, 2023, board meeting in Grand Island.

PUBLIC PARTICIPATION

Skiles requested that members of the audience register with Scott Miller if they wanted to address the board during the Public Participation segment.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Skiles asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for Feb. 16, 2023.

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2. Minutes of the Jan. 26, 2023, Board of Governors meeting.
3. Claims for the period from Jan. 1 through Jan. 31, 2023.
4. Financial report as of Jan. 31, 2023.
5. Purchases:

Automotive Equipment, Hastings: The College President recommends the search for and purchase of six used vehicles in an amount not to exceed \$120,000 to meet the needs of the Automotive Technology Program.

6. Personnel: None.
7. Policies and Procedures: Updates to Category 1: Introduction and Definition of Policy and Procedures.

Borden had reviewed the January claims and found them in order. MOVED BY BORDEN, SECONDED BY NOVOTNY to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – absent	Keller – aye
Borden – aye	Novotny – aye
Broekemier – absent	Pirnie – aye
Cowan – absent	Quick – aye
Davis – absent	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Foundation Report

Traci Skalberg, executive director of the Central Community College Foundation, presented the following:

- The foundation’s consolidated assets stood at \$39.4 million as of Jan 31, 2023.
- New college-wide funds include the Regenerative Ag Conference Fund, Wolfe Family Student Success Fund and Jones Family Fund. New Hastings Campus funds are the Brennan Culinary Remodel Project Fund and Walter Scott Jr Career Pathway Fund.
- New college-wide scholarships are the Moors Family Scholarship and Kitson Family Scholarship. Other new scholarships are the Sanders Family Scholarship and the Thomas (TJ) Wrigley, Jr. Memorial Scholarship at the Columbus Campus and the Stueven Health Sciences Scholarship at the Grand Island Campus.

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- She gave updates on the Hastings and Columbus major gifts campaigns, Generations of Impact Project, Pacesetter/Employee Appeal, yearend appeal, alumni giving and the Pirnie Inclusive Playground.
- Upcoming events include Alumni Weekend Feb. 24-26 in Columbus, community giving days on May 4 in Grand Island and Hastings and the Pro-Am Golf Tournament on Sept. 18 in Hastings.

Hastings Campus Report

Campus President Dr. Chris Waddle complimented the media arts students on the 2021-22 Hastings Campus annual report they produced.

Alison Feeney, associate dean of skilled and technical sciences, talked about the new Walter Scott Jr. Career Pathway program. The first cohort of 19 students started on Jan. 5, and selection for the next cohort will begin in March. A unique aspect of the program at CCC is that it is the first community college in which the Walter Scott Jr. Foundation has included a residential component. She said the program teaches students leadership, encourages them to get out into the community and work with others on campus, and provides them with guaranteed job placement after graduation.

Two students involved in the first cohort addressed the board. Domenic Hyson of Fairbury is enrolled in the heavy equipment operator technician program. He said he knew he didn't want to be in a four-year college and found out about CCC at Husker Harvest Days. He said the pathway keeps him motivated and it includes workshops, one of which featured married couples who spoke about how to have a healthy relationship. Mario Garza is a welding major from Alliance. He said he attended Mount Marty University, but it didn't feel right. He realized he could play football or be a welder. After visiting several colleges, CCC was the one he believed had the people who would put him in the right direction. He has enjoyed the community events planned through the pathway and its emphasis on showing up and getting better.

Also addressing the board was Jeff Schneider, superintendent of Hastings Public Schools. He talked about the partnerships HPS has with CCC, going back to about 2010 when HPS received zero applications for an auto instructor who had retired. CCC stepped up and offered to provide the instructor; HPS pays the tuition for the dual credit courses. The next step was a partnership consisting of HPS, CCC and Hastings area manufacturers that resulted in advance manufacturing for dual credit. Students can graduate from HPS with 12 credits from CCC.

He said barriers do exist. Some people ask why students don't just attend CCC if they want college credit. He pointed out 64% of HPS students qualify for free/reduced lunch and may not have the transportation to get out to the campus. Also, HPS students may find that their high school and CCC class schedules may conflict with each other. Another barrier can be CCC and HPS processes that don't always match. He said the two institutions work together to overcome any challenges.

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HPS students can now also take construction and certified nursing assistant classes, although the CNA students don't get HPS credit, only CCC credit. He ended by thanking CCC for this partnership, that has grown from 40 to 212 students getting dual credit.

PUBLIC PARTICIPATION

Scott Miller stated no one had signed in for Public Participation.

DISCUSSION OF CONSENT/ACTION ITEMS

Tuition, Fees, Board and Room Rates for 2023-24

Joel King reported that tuition will increase by \$2 per credit hour, the room rate by 3% and the board rate by 6%. Fees will remain the same.

MOVED BY BORDEN, SECONDED BY QUICK to accept the tuition, fees, room and board rates for 2023-24.

Aerni – absent	Keller – aye
Borden – aye	Novotny – aye
Broekemier – absent	Pirnie – aye
Cowan – aye	Quick – aye
Davis – absent	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Capital Improvement Budget

Craig Boroff gave an overview of the projects included in the capital improvement budget. The College President asked for tentative approval of the 2023-24 capital improvement budget so these projects can be started. Official approval of the budget is set for September.

MOVED BY KELLER, SECONDED BY BORDEN to give tentative approval to the capital improvement budget.

Aerni – absent	Keller – aye
Borden – aye	Novotny – aye
Broekemier – absent	Pirnie – aye
Cowan – aye	Quick – aye
Davis – absent	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Grand Island Road

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Craig Boroff gave an overview of the project. The College President recommends acceptance of the low acceptable bid from Elsbury Construction Company in Grand Island for \$808,396.07 to provide the labor and materials for the paving and utility work on the Grand Island Campus.

MOVED BY NOVOTNY, SECONDED BY PIRNIE to accept the bid from Elsbury Construction Company to provide the labor and materials for paving and utility work on the Grand Island Campus.

Aerni – absent	Keller – aye
Borden – aye	Novotny – aye
Broekemier – absent	Pirnie – aye
Cowan – aye	Quick – aye
Davis – absent	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

INFORMATION ITEMS

HVAC

Craig Boroff said that the HVAC systems for three dorms on the Hastings Campus need to be replaced. The project also will include ceiling replacement and LED lighting updates in all three dorms and creation of a meeting room in the Valley Residence Hall for a Scott Scholars meeting room. The project will be presented for a vote at the March board meeting.

REPORTS

Student Success Report

Dr. Candace Walton presented information from the Voluntary Framework of Accountability, which gets its data from a six-year cohort (students who started in fall 2015) and a two-year cohort (students who started in fall 2019).

These success measures showed:

- Central’s students continue to outperform IPEDs national average.
- Central’s students who arrive with a planned program/career direction complete their program in shorter time and higher rate.
- Central’s students who are exploring higher education and transfer out achieve high success rates.
- Student enrollment behavior has changed over the years and Central remains a flexible, reliable, and local option for our community.

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Dr. Gotschall's Report

- The Columbus Campus will host the CCC Alumni weekend Feb. 23-25 with an open house downtown, campus tours, basketball games, athletic hall of fame and fine arts concerts.
- Diane Keller and I attended the hearing regarding LB893 concerning removal of community college board taxing authority. I also visited with a few area senators to share concerns expressed by opponents and the NCCA.
- I attended the AACC/ACCT National Legislative Summit in Washington, D.C. last week and stopped by the offices of Sen. Fischer, Sen. Ricketts and Rep. Flood. Flood will be touring CCC-Columbus campus on Feb. 23.
- CCC was host to the Nebraska Transfer Initiative group representing faculty from all the state's community colleges to articulate courses for transfer to Nebraska four-year colleges and universities.
- I attended the Kearney Area Chamber of Commerce annual meeting as well as had some visits with members of the Nebraska Chamber of Commerce prior to attending the legislative hearings.
- I participated in a successful Ord Center Open House that was attended by college and community members.
- I welcomed all the full-time CCC faculty involved in our annual Data Day when programs review assessment data regarding student learning.
- I participated in several community investment presentations as part of the Heartland United Way board.
- Several arts and sciences faculty replacement positions are in progress: speech instructor (any campus); math instructor (Hastings); biology instructor (Hastings); and biology/chemistry instructor (Columbus).
- Adult Education successfully added four new English as a second language classes this year (Arapahoe, Holdrege, Hall County Corrections and Schuyler Family Literacy) and is currently serving 42 students in these classes. As of Jan. 25, we have 1,580 students. Last year in total, we served 1,732.
- Overall, CCC has 120 student athletes of which 86 are Nebraska residents. The Institutional GPA for Fall 2022 student athletes was 3.22 with 1,578 credits completed.
- Team and individual fall accomplishments: Women's Soccer Region 9 Division II Champions; Men's Soccer Region 9 Division II Champions; and Volleyball Region 9 Division II Champions. In Esports, The Call of Duty Vanguard team finished their regular season 6-1 and finished in 5th place in the single-elimination playoffs; the Call of Duty Gunfight team had an undefeated regular season, finishing 7-0, and took 5th place in their single-elimination playoff; and the Rocket League finished their regular season 6-1 and took 9th place in the single-elimination playoffs; Ivan Lopez was named NJCAA Division II 3rd Team All-American (first ever for soccer). Head men's basketball coach, John Ritzdorf, had his 50th career coaching win in the fall and Athletic Director and Head Women's Volleyball coach, Mary Young, had her 750th career coaching win in the fall. E-Team Fundraising has been successful, bringing in \$25,545 from seven teams.

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- I will be presenting an ARPA request for funding to the Grand Island City Council on Feb. 28 for assistance with the infrastructure project today. Olson Engineering group estimates over \$500,000 could be eligible from the city funds if approved.
- Veterans Military and Resource Center (VMRC) Coordinator Shawn Patsios had a meeting with UNK Veteran's Center to enhance our relationship through event partnership and resource and knowledge sharing meetings. Local recruiters, the UNK SVO and CCC's VMRC will have a meeting to discuss VA and Tuition Assistance updates, new programs and ways we can help local service members understand and use their earned educational benefits.
- The VMRC reports Spring 2023 outreach is underway. Out of the 125 college-wide military-connected students enrolled in this spring term, we have 30 first-time students to contact to help them integrate into college and extend our services. Our recovery outreach is directed to 65 military-connected students who did not return this spring after attending in Fall 2022 and 38 military-connected students who have not registered since Spring 2022. At least 20% of each group of non-returning students will be contacted by phone to find out what issues might exist and if we can mitigate or resolve them. Personal contact will also help identify any trends we may need to address for future terms. An additional group for recruitment involves Army National Guard Soldiers who recently left service. The local recruiter provided a list of 68 Nebraska Guardsmen who we will contact to discuss available education benefits, programs at CCC and our plethora of services for helping ensure their educational success.
- Nearly 40 students made visits to the CCC-Grand Island Food and Hygiene Pantry, with eight first-time stops. The pantry shared out 352 food items and 101 hygiene items. Despite the snow days, we still surpassed last year's totals for the month.
- All three CCC career and employment services directors are now certified as Global Career Development Facilitators.
- Virtual simulated nursing clinical days are being developed through the use of ATI-built scenarios. Faculty will be able to choose from a menu of approved simulations for each year and will receive guidance on how to facilitate them. These simulations will be used for late starts on clinical days due to weather. Additionally, to promote retention and remediation for students, the faculty schedule will reflect open labs on each campus. The purpose is to have the skills areas open for students to have access to equipment to practice skills or speak with an instructor on a concept that does not quite make sense.
- The health sciences programs will participate in the combined Nursing and Health Sciences Career Fair held at College Park on March 15. Students will have the opportunity to meet with potential employers.
- Offering multiple entry points into the Medical Lab Technician program showed initial success. Eight students started the program through the traditional entry point in August, and six started the program through the new January entry point. This brings the total program enrollment to 20 students for the 2022-2023 academic year. We are very excited about the growth potential.
- Both first- and second-year dental hygiene students have started seeing patients in the dental hygiene clinic on the Hastings Campus for the spring semester. In addition, the

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second-year students are providing dental hygiene care at area schools, Head Start facilities, nursing home facilities, Third City Clinic, and Heartland Health clinic.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Skiles said there was no need for an executive session and requested a motion to adjourn.

ADJOURNMENT

MOVED BY BORDEN, SECONDED BY PIRNIE to adjourn.

Aerni – absent	Keller – aye
Borden – aye	Novotny – aye
Broekemier – absent	Pirnie – aye
Cowan – aye	Quick – aye
Davis – absent	Skiles – aye
Heiden – absent	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Skiles declared the meeting adjourned at 2:50 p.m.

CENTRAL COMMUNITY COLLEGE

CLAIMS

For the period of February 1, 2023 thru February 28, 2023

All Funds \$6,185,287.27

The College President recommends approval of the total claims.

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
02/02/23	0500418	Amanda L. Ablott	TRAINING STIPEND	120.00	0.00	ELS HASTINGS
02/02/23	0500423	Albireo Energy	REPAIRS	387.00	31,817.00	COLUMBUS
02/02/23	0500423	Albireo Energy	JACE UPGRADE	23,121.00	31,817.00	COLUMBUS
02/02/23	0500423	Albireo Energy	JACE UPGRADE	8,309.00	31,817.00	GRAND ISLAND
02/02/23	0500424	Alpha Media LLC	ADVERTISING	650.00	0.01	COLUMBUS
02/02/23	0500426	Amazon.Com	HDMI CABLE	12.99	3,327.28	ELS COLUMBUS
02/02/23	0500426	Amazon.Com	TRAINING MASK	255.00	3,327.28	ELS COLUMBUS
02/02/23	0500426	Amazon.Com	MAGNETS	43.95	3,327.28	ADMIN SERVICES
02/02/23	0500426	Amazon.Com	PROGRAM SUPPLIES	141.35	3,327.28	KEARNEY
02/02/23	0500426	Amazon.Com	MAINTENANCE SUPPLIES	39.97	3,327.28	KEARNEY
02/02/23	0500426	Amazon.Com	BOOKS	210.88	3,327.28	ADMIN SERVICES
02/02/23	0500426	Amazon.Com	EXAM GLOVES	379.19	3,327.28	COLUMBUS
02/02/23	0500426	Amazon.Com	WIRELESS REMOTE	32.99	3,327.28	COLUMBUS
02/02/23	0500426	Amazon.Com	TEXTBOOK	48.50	3,327.28	HASTINGS
02/02/23	0500426	Amazon.Com	LAUNDRY DETERGENT	54.48	3,327.28	HASTINGS
02/02/23	0500426	Amazon.Com	PROGRAM SUPPLIES	64.47	3,327.28	HASTINGS
02/02/23	0500426	Amazon.Com	PROGRAM SUPPLIES	172.37	3,327.28	HASTINGS
02/02/23	0500426	Amazon.Com	PROGRAM SUPPLIES	958.09	3,327.28	HASTINGS
02/02/23	0500426	Amazon.Com	PROGRAM SUPPLIES	56.24	3,327.28	HASTINGS
02/02/23	0500426	Amazon.Com	PROGRAM SUPPLIES	145.96	3,327.28	HASTINGS
02/02/23	0500426	Amazon.Com	PROGRAM SUPPLIES	136.23	3,327.28	HASTINGS
02/02/23	0500426	Amazon.Com	CONCESSION SUPPLIES	14.84	3,327.28	COLUMBUS
02/02/23	0500426	Amazon.Com	EXTENSION CORD	79.96	3,327.28	HASTINGS
02/02/23	0500426	Amazon.Com	CANVAS BAGS	107.55	3,327.28	ADMIN SERVICES
02/02/23	0500426	Amazon.Com	NIGHT VISION GOGGLES	165.99	3,327.28	GRAND ISLAND
02/02/23	0500426	Amazon.Com	PULSE OXIMETER	206.28	3,327.28	GRAND ISLAND
02/02/23	0500427	American Dental Association	BOOK	119.90	0.00	HASTINGS
02/02/23	0500428	Brian Arvin	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/02/23	0500429	Jesse A Barto	PRO DEV REIMBURSE	5,000.00	5,000.00	ADMIN SERVICES
02/02/23	0500431	Woodcraft of Omaha	SANDER/SLEEVES	2,399.99	2,399.99	ADMIN SERVICES
02/02/23	0500432	Blue Cross Blue Shield of Nebr raska	INS PREMIUM	781,790.25	781,790.25	ADMIN SERVICES
02/02/23	0500436	Bruce Furniture	FURNITURE	2,390.00	2,390.00	GRAND ISLAND
02/02/23	0500437	Ashley L. Bryan	BOOKKEEPER FEE	30.00	0.00	COLUMBUS
02/02/23	0500439	Joseph L Campbell	CLOCK OPERATOR	30.00	0.00	COLUMBUS
02/02/23	0500439	Joseph L Campbell	CLOCK OPERATOR	90.00	0.00	COLUMBUS
02/02/23	0500439	Joseph L Campbell	CLOCK OPERATOR	30.00	0.00	COLUMBUS
02/02/23	0500440	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	210.50	0.00	GRAND ISLAND
02/02/23	0500442	Chartwells Dining Services	CATERING	160.00	0.01	ADMIN SERVICES
02/02/23	0500442	Chartwells Dining Services	CATERING	151.92	0.01	ADMIN SERVICES
02/02/23	0500442	Chartwells Dining Services	CATERING	30.00	0.01	GRAND ISLAND
02/02/23	0500442	Chartwells Dining Services	CATERING	96.00	0.01	COLUMBUS
02/02/23	0500442	Chartwells Dining Services	CATERING	132.92	0.01	ADMIN SERVICES
02/02/23	0500442	Chartwells Dining Services	CATERING	64.00	0.01	HASTINGS
02/02/23	0500443	Clarus Corporation	ADVERTISING	1,636.36	1,636.36	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
02/02/23	0500446	Cummins Central Power LLC	RENEWAL	770.00	0.01	HASTINGS
02/02/23	0500447	Michael A. David	TRAVEL REIMBURSEMENT	1,502.20	1,502.20	HASTINGS
02/02/23	0500450	Brandon Dinslage	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/02/23	0500451	Docusign, Inc	SOFTWARE	8,789.76	8,789.76	ADMIN SERVICES
02/02/23	0500453	Aaron Dueker	OFFICIAL FEES	200.00	0.00	COLUMBUS
02/02/23	0500454	Greg Durham	OFFICIAL FEES	200.00	0.00	COLUMBUS
02/02/23	0500455	Eakes Office Solutions	FURNITURE	1,426.51	2,019.91	HASTINGS
02/02/23	0500455	Eakes Office Solutions	CHAIR	593.40	2,019.91	HASTINGS
02/02/23	0500456	Ebsco Subscription Services	SUBSCRIPTION RENEWAL	2,647.09	2,647.09	ADMIN SERVICES
02/02/23	0500457	Eduporium, Inc.	ROBOTLAB	10,490.00	10,490.00	ADMIN SERVICES
02/02/23	0500458	Electronic Contracting Company	IP REPAIRS	1,300.00	1,300.00	ADMIN SERVICES
02/02/23	0500459	Electronic Systems Inc	FIRE ALRAM REPAIRS	2,298.00	2,500.00	HASTINGS
02/02/23	0500459	Electronic Systems Inc	FIRE ALRAM REPAIRS	202.00	2,500.00	HASTINGS
02/02/23	0500460	Electronic Systems Inc	FIRE ALRAM REPAIRS	329.00	0.00	HASTINGS
02/02/23	0500461	Ellucian Company, L.P.	CONSULTING FEES	2,562.50	2,562.50	ADMIN SERVICES
02/02/23	0500462	Elsevier	BOOK	95.65	0.00	HASTINGS
02/02/23	0500463	Episerver, Inc	MAINTENANCE RENEWAL	38,954.69	38,954.69	ADMIN SERVICES
02/02/23	0500464	Erin M McCartney, Chapter 13 Trustee	BANKRUPTCY PAYMENT	370.00	0.00	AREA WIDE
02/02/23	0500465	Exstream Cleaning Llc	RANGE HOOD CLEANING	4,575.00	4,575.00	HASTINGS
02/02/23	0500466	Delta Fajardo	TRAINING STIPEND	120.00	0.00	ELS HASTINGS
02/02/23	0500472	Grainger	MAINTENANCE SUPPLIES	89.79	0.00	KEARNEY
02/02/23	0500473	Fheg-Gi Campus Bookstore	CHRG THRU 1/24/23	90.84	0.00	AREA WIDE
02/02/23	0500473	Fheg-Gi Campus Bookstore	CHRG THRU 1/24/23	25.02	0.00	AREA WIDE
02/02/23	0500474	City of Grand Island - Utilities	UTILITIES	138.36	0.00	GRAND ISLAND
02/02/23	0500475	Jennifer D Grooms	TRAVEL REIMBURSEMENT	24.89	0.00	ELS COLUMBUS
02/02/23	0500476	Carol A Hamik	TRAINING STIPEND	120.00	0.00	ELS HASTINGS
02/02/23	0500477	Jeffrey N. Hansen	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/02/23	0500477	Jeffrey N. Hansen	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/02/23	0500478	Jason Harstick	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/02/23	0500479	Heartland Business Systems, LLC	CONSULTING FEES	370.00	1,156.25	ADMIN SERVICES
02/02/23	0500479	Heartland Business Systems, LLC	CONSULTING FEES	786.25	1,156.25	ADMIN SERVICES
02/02/23	0500480	Heartland Disposal Inc	GARBAGE SERVICE	840.00	0.01	GRAND ISLAND
02/02/23	0500481	Henry Schein Inc	XRAY UNIT	56,337.50	56,337.50	ADMIN SERVICES
02/02/23	0500483	Scott D. Hlavac	TRAVEL REIMBURSEMENT	41.27	0.00	ELS COLUMBUS
02/02/23	0500484	Holdrege Soft Water Service	SALT	241.50	0.00	HASTINGS
02/02/23	0500485	Home Depot U.S.A. Db a the Home Depot	EXTENSION CORDS	108.84	0.01	GRAND ISLAND
02/02/23	0500485	Home Depot U.S.A. Db a the Home Depot	JANITORIAL SUPPLIES	450.43	0.01	KEARNEY
02/02/23	0500485	Home Depot U.S.A. Db a the Home Depot	JANITORIAL SUPPLIES	62.64	0.01	KEARNEY
02/02/23	0500486	HP Inc.	COMPUTERS	15,519.81	15,519.81	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
02/02/23	0500487	Hu Friedy Mfg Company LLC	PROGRAM SUPPLIES	37,785.55	37,785.55	HASTINGS
02/02/23	0500488	Integrated Security Solutions, , Llc	RENEWAL	4,376.00	4,376.00	ADMIN SERVICES
02/02/23	0500489	Intrado Life & Safety, Inc	MONTHLY CHG - DEC	707.40	0.01	ADMIN SERVICES
02/02/23	0500491	David L. Johnson	TRAINING STIPEND	120.00	0.00	ELS HASTINGS
02/02/23	0500492	Kadeyn A. Johnson	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/02/23	0500494	Lyle J. Kathol	ACCREDITATION EVAL	642.50	0.01	HASTINGS
02/02/23	0500495	Kearney Hub	EMPLOYMENT ADS	128.00	0.00	ADMIN SERVICES
02/02/23	0500498	Kelly Supply Company	LAB PLUMBING	130.42	0.00	ADMIN SERVICES
02/02/23	0500499	Matthew S. Kienow	MBB OFFICIAL	200.00	0.00	COLUMBUS
02/02/23	0500502	Konica Minolta Business Soluti ions USA Inc	EQUIPMENT RENTAL	2,323.92	2,323.92	HASTINGS
02/02/23	0500503	Jeffrey D. Kopecky	MBB OFFICIAL	200.00	0.00	COLUMBUS
02/02/23	0500505	KRVN-FM	COMMERCIALS	487.50	0.00	ADMIN SERVICES
02/02/23	0500507	Patricia H. Lee Smith	TRAVEL REIMBURSEMENT	103.49	0.00	ADMIN SERVICES
02/02/23	0500508	Lexington Clipper Herald	NEWSPAPER	878.50	0.01	ADMIN SERVICES
02/02/23	0500511	Matheson-Linweld	WELD LAB SUPPLIES	385.56	1,895.11	HASTINGS
02/02/23	0500511	Matheson-Linweld	EQUIPMENT RENTAL	73.55	1,895.11	HASTINGS
02/02/23	0500511	Matheson-Linweld	SPOT WELDER	1,436.00	1,895.11	GRAND ISLAND
02/02/23	0500512	Merrick Foundation Inc	SCHOLARSHIP REFUND	500.00	0.01	GRAND ISLAND
02/02/23	0500514	Mid West 3D Solutions LLC	EXTRUSION HEAD	1,154.00	32,346.40	GRAND ISLAND
02/02/23	0500514	Mid West 3D Solutions LLC	SOFTWARE UPGRADES	31,192.40	32,346.40	COLUMBUS
02/02/23	0500515	Miles Kedex Company Inc	FINAL FOLDER SHIPMENT	9,472.93	9,472.93	ADMIN SERVICES
02/02/23	0500518	Murray Natural Integrated Heal lth	PHYSICALS/DRUG SCREENS	19.00	0.00	HASTINGS
02/02/23	0500519	National Coalition for Certifi icatio	NC3 MEMBERSHIP	1,000.00	1,000.00	HASTINGS
02/02/23	0500520	Nebraska Beds & More	CRIME SCENE FURNITUR	970.00	0.01	GRAND ISLAND
02/02/23	0500522	No Comparison Cleaning Inc	CUSTODIAL SERVICES	9,780.00	12,085.00	KEARNEY
02/02/23	0500522	No Comparison Cleaning Inc	CUSTODIAL SERVICES	930.00	12,085.00	GRAND ISLAND
02/02/23	0500522	No Comparison Cleaning Inc	CUSTODIAL SERVICES	1,375.00	12,085.00	ADMIN SERVICES
02/02/23	0500523	North Sculpture Company	BULLETIN BOARDS	2,834.00	2,834.00	COLUMBUS
02/02/23	0500524	Northwestern Energy	NATURAL GAS SERVICES	2,221.84	2,221.84	KEARNEY
02/02/23	0500525	Nova Fitness Equipment	EQUIP. MAINTENANCE	517.45	0.01	HASTINGS
02/02/23	0500526	One Source the Background Chec ck Company Inc	BACKGROUND CHECKS	975.75	1,152.00	ADMIN SERVICES
02/02/23	0500526	One Source the Background Chec ck Company Inc	BACKGROUND CHECKS	176.25	1,152.00	ADMIN SERVICES
02/02/23	0500527	OPTK Networks	ETHERNET/DIA SERVICE	16,636.84	16,636.84	ADMIN SERVICES
02/02/23	0500528	Ord Light & Water	TRASH REMOVAL	37.21	0.00	COLUMBUS
02/02/23	0500528	Ord Light & Water	ELECTRICITY	196.83	0.00	COLUMBUS
02/02/23	0500528	Ord Light & Water	SEWER/WATER ORD	17.00	0.00	COLUMBUS
02/02/23	0500529	P.E.O. Sisterhood Internationa al Cha	SCHOLARSHIP REFUND	150.00	0.00	GRAND ISLAND
02/02/23	0500531	Palmer Public School	SCHOLARSHIP REFUND	900.00	0.01	GRAND ISLAND
02/02/23	0500532	Paper Tiger Shredding Inc	PAPER SHREDDING	162.00	0.01	HASTINGS

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02/02/23	0500532	Paper Tiger Shredding Inc	PAPER SHREDDING	163.00	0.01	COLUMBUS
02/02/23	0500532	Paper Tiger Shredding Inc	PAPER SHREDDING	210.00	0.01	GRAND ISLAND
02/02/23	0500532	Paper Tiger Shredding Inc	PAPER SHREDDING	56.00	0.01	ADMIN SERVICES
02/02/23	0500533	O'Reilly Auto Parts	ADAS CALIBRATION	14,460.00	14,460.00	HASTINGS
02/02/23	0500534	Patterson Dental Company Inc	SUPPLIES FOR DENTAL	3,917.55	4,746.20	HASTINGS
02/02/23	0500534	Patterson Dental Company Inc	SUPPLIES FOR DENTAL	828.65	4,746.20	HASTINGS
02/02/23	0500537	Petty Cash	ADULT ED MAIL	42.61	0.00	ELS IV
02/02/23	0500539	Jake Pollard	MBB OFFICIAL	200.00	0.00	COLUMBUS
02/02/23	0500540	Craig A. Potthast	TRAVEL REIMBURSEMENT	88.50	0.00	ADMIN SERVICES
02/02/23	0500541	Presto X Company	PEST CONTROL	614.00	0.01	HASTINGS
02/02/23	0500541	Presto X Company	PEST CONTROL	142.00	0.01	KEARNEY
02/02/23	0500545	Rutt's Heating & Air Condition ning I	REPLACE HEAT PUMP	3,460.00	3,460.00	HASTINGS
02/02/23	0500546	Safety Kleen Systems, Inc.	USED OIL DISPOSAL	223.76	0.00	ADMIN SERVICES
02/02/23	0500547	Marilyn K. Schmit	AVOR CLUB LUNCH	45.00	0.00	ELS COLUMBUS
02/02/23	0500548	Alexandria M. Schreiner	CLINIC SUPERVISOR	2,740.50	2,740.50	HASTINGS
02/02/23	0500549	Brenda R Searle	ADJUNCT TRAINING	120.00	0.00	ELS HASTINGS
02/02/23	0500550	SiteOne Landscape Supply Holdi ing, L	LAWNCARE MAINTENANCE	4,928.40	4,928.40	HASTINGS
02/02/23	0500552	Spectrum Reach	COMMERCIALS	5,862.62	5,862.62	ADMIN SERVICES
02/02/23	0500554	Staples Advantage	OFFICE SUPP./MERCH.	1,555.89	1,555.89	HASTINGS
02/02/23	0500555	Synovation Valley Leadership A Academ	LEADERSHIP MEETINGS	800.00	0.01	ELS COLUMBUS
02/02/23	0500556	T-Bone Truck Stop Inc	FUEL DELIVERY	3,395.75	3,395.75	COLUMBUS
02/02/23	0500557	Techsmith Corporation	SOFTWARE MAINTENANCE	1,262.94	1,262.94	HASTINGS
02/02/23	0500558	Thyssenkrupp Elevator Coporati ion	ELEVATOR MAINTENANCE	536.64	0.01	COLUMBUS
02/02/23	0500559	U&I Sanitation Service LLC	GARBAGE COLLECTION	700.00	0.01	COLUMBUS
02/02/23	0500560	United States Post Office	PERMIT FEE	290.00	0.00	ADMIN SERVICES
02/02/23	0500562	Universal Information Service Inc	CLIPPING PRINT FEES	241.45	0.00	ADMIN SERVICES
02/02/23	0500563	Valley Forklift Sales	HELI FORKLIFT	29,647.00	29,647.00	HASTINGS
02/02/23	0500564	Veritiv Operating Company	COPY PAPER	1,870.00	1,870.00	GRAND ISLAND
02/02/23	0500565	VidGrid, Inc.	ANNUAL SUBSCRIPTION	18,144.00	18,144.00	ADMIN SERVICES
02/02/23	0500566	Martha E. Vinge-Sheridan	ADJUNCT TRAINING	120.00	0.00	ELS HASTINGS
02/02/23	0500567	Amy M. Voss	STIPEND ADJUNCT TRAINING	120.00	0.00	ELS HASTINGS
02/02/23	0500568	Steven Walton	WBB OFFICIAL	200.00	0.00	COLUMBUS
02/02/23	0500569	Warren & Velda Wilson Fnd	SCHOLARSHIP REFUND	625.00	0.01	GRAND ISLAND
02/02/23	0500570	Wemhoff Refrigeration Inc	REPLACE EVAP. COIL	2,443.79	2,443.79	COLUMBUS
02/02/23	0500571	Brian Wilson	WBB OFFICIAL	200.00	0.00	COLUMBUS
02/02/23	0500572	Windstream Communications	DISCONNECT FEE	37.50	0.00	ADMIN SERVICES
02/02/23	0500573	Ross A. Wurdeman	SCOREBOARD OPERATOR	30.00	0.00	COLUMBUS
02/02/23	0500573	Ross A. Wurdeman	SCOREBOARD OPERATOR	30.00	0.00	COLUMBUS
02/02/23	0500573	Ross A. Wurdeman	SCOREBOARD OPERATOR	90.00	0.00	COLUMBUS
02/02/23	0500574	Joel Young	SHOT CLOCK OPERATOR	30.00	0.00	COLUMBUS
02/02/23	0500574	Joel Young	SHOT CLOCK OPERATOR	90.00	0.00	COLUMBUS

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02/09/23	0500576	Albireo Energy	SERVICE CALL	238.00	0.00	COLUMBUS
02/09/23	0500578	All Copy Products, Inc.	PRINTING FEES	3,113.19	3,113.19	HASTINGS
02/09/23	0500579	Allied Universal Security Serv vices	SECURITY SRV- DEC 22	68,765.39	149,592.65	ADMIN SERVICES
02/09/23	0500579	Allied Universal Security Serv vices	SECURITY SRV- NOV 22	80,827.26	149,592.65	ADMIN SERVICES
02/09/23	0500580	Amazon.Com	TOWELS	67.87	2,035.56	ELS HASTINGS
02/09/23	0500580	Amazon.Com	PROGRAM SUPPLIES	45.60	2,035.56	ELS COLUMBUS
02/09/23	0500580	Amazon.Com	CABLE WIRE	78.95	2,035.56	ADMIN SERVICES
02/09/23	0500580	Amazon.Com	INFANT FACE SHIELDS	110.00	2,035.56	ELS IV
02/09/23	0500580	Amazon.Com	INFANT MONITORS	146.00	2,035.56	ELS IV
02/09/23	0500580	Amazon.Com	IT SIPPLIES	126.46	2,035.56	ADMIN SERVICES
02/09/23	0500580	Amazon.Com	CABLE	11.90	2,035.56	ADMIN SERVICES
02/09/23	0500580	Amazon.Com	EXTERNAL DRIVE	22.99	2,035.56	ELS IV
02/09/23	0500580	Amazon.Com	MAINTENANCE SUPPLIES	55.18	2,035.56	HASTINGS
02/09/23	0500580	Amazon.Com	MAG BATTERY	134.88	2,035.56	HASTINGS
02/09/23	0500580	Amazon.Com	BOOKS	186.24	2,035.56	HASTINGS
02/09/23	0500580	Amazon.Com	IT SUPPLIES	380.95	2,035.56	ADMIN SERVICES
02/09/23	0500580	Amazon.Com	CABLE	89.22	2,035.56	HASTINGS
02/09/23	0500580	Amazon.Com	CRAYONS	64.00	2,035.56	GRAND ISLAND
02/09/23	0500580	Amazon.Com	PROGRAM SUPPLIES	26.74	2,035.56	ADMIN SERVICES
02/09/23	0500580	Amazon.Com	DISPSABLE GLOVES	488.58	2,035.56	HASTINGS
02/09/23	0500581	American Association of Commun nity Colleges	ANNUAL DUES	2,000.00	2,000.00	ADMIN SERVICES
02/09/23	0500582	Ameritex Services	LAUNDRY SERVICE	147.64	0.00	ELS GRAND ISLAND
02/09/23	0500583	Adele Louise Anderson		52.40	0.00	ELS COLUMBUS
02/09/23	0500586	Awards Plus	NAME TAGS	165.50	0.00	HASTINGS
02/09/23	0500586	Awards Plus	SERVICE AWARDS PLAQU	208.60	0.00	HASTINGS
02/09/23	0500587	B&H Photo Video	PAPER ROLL	103.07	0.00	GRAND ISLAND
02/09/23	0500590	Bierman Contracting Inc	NORTH ED ROOF PROJ	9,657.90	9,657.90	COLUMBUS
02/09/23	0500591	Black Hills Energy	NATURAL GAS	11,949.35	11,949.35	COLUMBUS
02/09/23	0500592	Boone County Clerk	ELECTION COSTS	498.41	0.00	ADMIN SERVICES
02/09/23	0500593	Bosselman Inc	FUEL GIFT CARDS	500.00	0.01	HASTINGS
02/09/23	0500595	Ashley L. Bryan	SCOREBOOK KEEPER	30.00	0.00	COLUMBUS
02/09/23	0500596	Butler County Clerk	ELECTION FEES	688.56	0.01	ADMIN SERVICES
02/09/23	0500597	The C2 Group	JAN 2023 WEB SRVC	3,500.00	3,500.00	ADMIN SERVICES
02/09/23	0500598	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	150.15	0.00	GRAND ISLAND
02/09/23	0500598	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	245.23	0.00	KEARNEY
02/09/23	0500599	Charles E Carpenter	REIMBURSEMENT	75.00	0.00	ADMIN SERVICES
02/09/23	0500600	Casey's Mail Service LLC	MAIL SERVICE FEES	450.00	2,095.20	COLUMBUS
02/09/23	0500600	Casey's Mail Service LLC	POSTAGE	1,645.20	2,095.20	COLUMBUS
02/09/23	0500601	Central Neb Water Cond Inc	SALT	92.10	0.00	GRAND ISLAND
02/09/23	0500602	Columbus Area Chamber of Comme erce	ADVERTISING-M2M	25.00	0.00	COLUMBUS

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02/09/23	0500603	Chartwells Dining Services	CATERING	1,086.75	44,593.70	HASTINGS
02/09/23	0500603	Chartwells Dining Services	CATERING	37.00	44,593.70	HASTINGS
02/09/23	0500603	Chartwells Dining Services	CATERING	364.72	44,593.70	ADMIN SERVICES
02/09/23	0500603	Chartwells Dining Services	CATERING	394.16	44,593.70	ADMIN SERVICES
02/09/23	0500603	Chartwells Dining Services	CATERING	153.00	44,593.70	HASTINGS
02/09/23	0500603	Chartwells Dining Services	CATERING	157.00	44,593.70	HASTINGS
02/09/23	0500603	Chartwells Dining Services	CATERING	2,134.35	44,593.70	ADMIN SERVICES
02/09/23	0500603	Chartwells Dining Services	RESIDENT DINING	39,821.26	44,593.70	ADMIN SERVICES
02/09/23	0500603	Chartwells Dining Services	CATERING	40.00	44,593.70	COLUMBUS
02/09/23	0500603	Chartwells Dining Services	CATERING	96.00	44,593.70	COLUMBUS
02/09/23	0500603	Chartwells Dining Services	CATERING	88.00	44,593.70	COLUMBUS
02/09/23	0500603	Chartwells Dining Services	CATERING	95.46	44,593.70	ADMIN SERVICES
02/09/23	0500603	Chartwells Dining Services	CATERING	86.00	44,593.70	ADMIN SERVICES
02/09/23	0500603	Chartwells Dining Services	MEAL TICKETS	40.00	44,593.70	GRAND ISLAND
02/09/23	0500605	Coca Cola Bottling Company	CONCESSIONS	569.49	0.01	COLUMBUS
02/09/23	0500606	City of Columbus	DISPOSAL FEES	36.57	0.00	COLUMBUS
02/09/23	0500607	City of Columbus	WATER/SEWER	2,800.67	2,800.67	COLUMBUS
02/09/23	0500608	Columbus Credit Services	COLLECTION FEES	62.00	0.00	COLUMBUS
02/09/23	0500609	Columbus Telegram	ADVERTISING	1,239.00	1,239.00	ADMIN SERVICES
02/09/23	0500610	Columbus Telegram	ADVERTISING	17.86	0.00	ADMIN SERVICES
02/09/23	0500611	Columbus Telegram	ADVERTISING	892.80	0.01	ADMIN SERVICES
02/09/23	0500612	Columbus Telegram	ADVERTISING	200.00	0.00	COLUMBUS
02/09/23	0500613	Comfort Inn	LODGING	392.00	0.01	COLUMBUS
02/09/23	0500613	Comfort Inn	LODGING	196.00	0.01	COLUMBUS
02/09/23	0500614	Constellation NewEnergy Gas Di ivision	NATURAL GAS	12,925.14	12,925.14	COLUMBUS
02/09/23	0500615	Cooperative Producers Inc	ICE MELT	336.00	0.00	KEARNEY
02/09/23	0500616	Culligan of Columbus	RENTAL & WATER	33.03	0.00	COLUMBUS
02/09/23	0500619	Andrew J. Dunn		361.13	0.01	COLUMBUS
02/09/23	0500619	Andrew J. Dunn		459.33	0.01	COLUMBUS
02/09/23	0500622	David Egge	OFFICIALS FEE	200.00	0.00	COLUMBUS
02/09/23	0500623	Electronic Systems Inc	INSPECTION	120.00	1,148.00	KEARNEY
02/09/23	0500623	Electronic Systems Inc	INSPECTIONS	918.00	1,148.00	GRAND ISLAND
02/09/23	0500623	Electronic Systems Inc	FIRE ALARM REPAIR	110.00	1,148.00	HASTINGS
02/09/23	0500624	Essink Brothers Drywall Inc	SHAFTLINER	302.40	0.00	HASTINGS
02/09/23	0500626	Michelle L Evert	IDP REIMBURSE	4,210.00	4,210.00	ADMIN SERVICES
02/09/23	0500628	Fisher Scientific	PROGRAM SUPPLIES	218.10	0.00	GRAND ISLAND
02/09/23	0500628	Fisher Scientific	PROGRAM SUPPLIES	4.42	0.00	HASTINGS
02/09/23	0500629	FleetPride Inc	TRUK REPAIRS	286.68	0.00	HASTINGS
02/09/23	0500630	Diane Michele Gall		26.20	0.00	ELS COLUMBUS
02/09/23	0500633	Cory Gaston	OFFICIALS FEE	200.00	0.00	COLUMBUS
02/09/23	0500634	Gene's Electric Inc	KGARRETSON	784.90	0.01	COLUMBUS
02/09/23	0500637	Monica E Goodell		279.03	0.00	KEARNEY
02/09/23	0500638	Gosper County Treasurer	ELECTION COSTS	232.04	0.00	ADMIN SERVICES
02/09/23	0500639	City of Grand Island - Utiliti ies	UTILITIES	14,323.98	14,323.98	GRAND ISLAND

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02/09/23	0500640	Grand Island Independent	ADVERTISING	108.00	0.00	GRAND ISLAND
02/09/23	0500641	Grand Island Independent	ADVERTISING	21.20	0.00	ADMIN SERVICES
02/09/23	0500642	Grand Island Independent	ADVERTISING	1,134.00	1,134.00	ADMIN SERVICES
02/09/23	0500643	Grand Island Independent	ADVERTISING	3,281.24	3,281.24	ADMIN SERVICES
02/09/23	0500644	GW Brown Company Inc	SERVICE CALL	720.00	0.01	COLUMBUS
02/09/23	0500646	Hadley Braithwait Company	CONCESSIONS	288.50	0.00	COLUMBUS
02/09/23	0500647	Hastings Area Chamber of Commerce erece Commerce	ANNUAL MEETING	40.00	0.00	HASTINGS
02/09/23	0500648	Hastings Tribune	ADVERTISING	142.05	0.01	GRAND ISLAND
02/09/23	0500648	Hastings Tribune	ADVERTISING	495.00	0.01	ADMIN SERVICES
02/09/23	0500648	Hastings Tribune	ADVERTISING	18.84	0.01	ADMIN SERVICES
02/09/23	0500649	Hastings Utilities	ELECTRIC	273.40	39,993.04	HASTINGS
02/09/23	0500649	Hastings Utilities	NATURAL GAS	35,430.95	39,993.04	HASTINGS
02/09/23	0500649	Hastings Utilities	WATER/SEWER	4,288.69	39,993.04	HASTINGS
02/09/23	0500650	Heartland Business Systems, LLC	CONSULTING FEES	2,728.75	2,728.75	ADMIN SERVICES
02/09/23	0500655	Holdrege Daily Citizen	ADVERTISING	14.14	0.00	ADMIN SERVICES
02/09/23	0500656	Holiday Inn Express Lexington	LODGING	392.00	0.01	COLUMBUS
02/09/23	0500656	Holiday Inn Express Lexington	LODGING	294.00	0.01	COLUMBUS
02/09/23	0500656	Holiday Inn Express Lexington	LODGING	294.00	0.01	COLUMBUS
02/09/23	0500657	Holiday Inn Express & Suites	LODGING	196.00	0.00	COLUMBUS
02/09/23	0500657	Holiday Inn Express & Suites	LODGING	294.00	0.00	COLUMBUS
02/09/23	0500658	Maureen E Horne	IDP REIMBURSE	1,162.50	1,162.50	ADMIN SERVICES
02/09/23	0500659	HP Inc.	COMPUTERS	36,765.05	37,205.05	ADMIN SERVICES
02/09/23	0500659	HP Inc.	MONITORS	440.00	37,205.05	ADMIN SERVICES
02/09/23	0500662	Hyland Software Inc	CINSULTING FEES	1,250.00	1,250.00	ADMIN SERVICES
02/09/23	0500664	Industrial Health Services Network Inc	DRUG TESTS	418.20	0.00	HASTINGS
02/09/23	0500664	Industrial Health Services Network Inc	DRUG TESTS	47.90	0.00	HASTINGS
02/09/23	0500665	Inteconnex	LABOR	1,710.00	1,710.00	ADMIN SERVICES
02/09/23	0500666	Integrated Security Solutions, LLC	MONTHLY FEES	440.00	0.00	HASTINGS
02/09/23	0500668	Island Supply Welding Co	INDUSTRIAL GASES	2,044.12	2,994.24	GRAND ISLAND
02/09/23	0500668	Island Supply Welding Co	INDUSTRIAL GASES	690.37	2,994.24	HASTINGS
02/09/23	0500668	Island Supply Welding Co	INDUSTRIAL GASES	25.20	2,994.24	HASTINGS
02/09/23	0500668	Island Supply Welding Co	INDUSTRIAL GASES	25.20	2,994.24	HASTINGS
02/09/23	0500668	Island Supply Welding Co	INDUSTRIAL GASES	61.63	2,994.24	HASTINGS
02/09/23	0500668	Island Supply Welding Co	INDUSTRIAL GASES	81.90	2,994.24	HASTINGS
02/09/23	0500668	Island Supply Welding Co	INDUSTRIAL GASES	56.37	2,994.24	HASTINGS
02/09/23	0500668	Island Supply Welding Co	INDUSTRIAL GASES	9.45	2,994.24	HASTINGS
02/09/23	0500670	J&J Sanitation	RECYCLING FEE	17.04	0.00	COLUMBUS
02/09/23	0500671	Jackson Lewis PC	LEGAL FEES	2,725.00	2,725.00	HASTINGS
02/09/23	0500672	Jackson Services Inc	LAUNDRY SERVICE	106.70	0.00	COLUMBUS
02/09/23	0500673	Jackson Services Inc	LAUNDRY SERVICE	285.18	0.00	HASTINGS
02/09/23	0500674	Jackson Services Inc	LAUNDRY SERVICE	1,370.43	1,370.43	ADMIN SERVICES

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02/09/23	0500675	Jackson Services Inc	LAUNDRY SERVICE	258.90	0.00	GRAND ISLAND
02/09/23	0500676	Jackson Services Inc	LAUNDRY SERVICE	232.60	0.00	KEARNEY
02/09/23	0500677	Jackson Services Inc	LAUNDRY SERVICE	268.45	0.00	HASTINGS
02/09/23	0500678	Jackson Services Inc	LAUNDRY SERVICE	32.65	0.00	HASTINGS
02/09/23	0500679	Jackson Services Inc	LAUNDRY SERVICE	28.10	0.00	HASTINGS
02/09/23	0500680	Jackson Services Inc	LAUNDRY SERVICE	6.60	0.00	HASTINGS
02/09/23	0500681	Jackson Services Inc	LAUNDRY SERVICE	309.00	0.00	HASTINGS
02/09/23	0500682	Jackson Services Inc	LAUNDRY SERVICE	191.36	0.00	HASTINGS
02/09/23	0500683	Jackson Services Inc	LAUNDRY SERVICE	218.35	0.00	HASTINGS
02/09/23	0500684	Jackson Services Inc	LAUNDRY SERVICE	40.23	0.00	HASTINGS
02/09/23	0500685	Jackson Services Inc	LAUNDRY SERVICE	108.00	0.00	HASTINGS
02/09/23	0500686	Jackson Services Inc	LAUNDRY SERVICE	21.08	0.00	HASTINGS
02/09/23	0500687	Jackson Services Inc	LAUNDRY SERVICE	56.83	0.00	HASTINGS
02/09/23	0500688	Jackson Services Inc	LAUNDRY SERVICE	1,430.00	1,430.00	HASTINGS
02/09/23	0500689	Jackson Services Inc	LAUNDRY SERVICE	1,470.81	1,470.81	HASTINGS
02/09/23	0500690	Jackson Services Inc	LAUNDRY SERVICE	35.96	0.00	HASTINGS
02/09/23	0500696	Kearney City Utilities Departm ment	TRASH SERVICE	406.08	0.01	KEARNEY
02/09/23	0500696	Kearney City Utilities Departm ment	WATER/SEWER SERVICE	116.23	0.01	KEARNEY
02/09/23	0500697	Kearney Hub	AD FOR BID ON CONST.	103.20	0.00	GRAND ISLAND
02/09/23	0500699	Michelle R Konen	TRAVEL REIMBURSEMENT	28.82	0.00	HASTINGS
02/09/23	0500700	Jeffrey D. Kopecky	JV MBB OFFICIAL	200.00	0.00	COLUMBUS
02/09/23	0500701	Bradley D. Korth	TRAVEL REIMBURSEMENT	57.64	0.00	ELS COLUMBUS
02/09/23	0500706	Lifestyle Window Coverings	WINDOW SHADES	1,742.50	1,742.50	KEARNEY
02/09/23	0500709	Matheson-Linweld	WELD LAB SUPPLIES	711.10	2,361.83	HASTINGS
02/09/23	0500709	Matheson-Linweld	WELD SUPPLIES	1,137.57	2,361.83	COLUMBUS
02/09/23	0500709	Matheson-Linweld	SUPPLIES FOR WELDING	513.16	2,361.83	GRAND ISLAND
02/09/23	0500710	McCormack Distributing Co Inc	REPAIR TO MACHINE	1,148.25	1,148.25	COLUMBUS
02/09/23	0500713	Midwest Connect LLC	POSTAGE	737.24	30,137.56	GRAND ISLAND
02/09/23	0500713	Midwest Connect LLC	POSTAGE HASTINGS	4,186.75	30,137.56	HASTINGS
02/09/23	0500713	Midwest Connect LLC	MAIL OUT BROCHURES	9,861.25	30,137.56	ELS IV
02/09/23	0500713	Midwest Connect LLC	MAIL SERVICE	15,343.70	30,137.56	ADMIN SERVICES
02/09/23	0500713	Midwest Connect LLC	MAIL SERVICE	8.62	30,137.56	KEARNEY
02/09/23	0500715	MSC Industrial Supply Co	AXIAL BLOWER KIT	550.89	0.01	COLUMBUS
02/09/23	0500716	MSDSonline, Inc.	MSDS SUBSCRIPTION	4,923.00	4,923.00	ADMIN SERVICES
02/09/23	0500718	Nebraska Community College Ass sociation	NCAA CONFERENCE	4,042.77	4,042.77	ADMIN SERVICES
02/09/23	0500719	Nebraska Nurses Association	REGISTRATION FEES	4,410.00	4,410.00	GRAND ISLAND
02/09/23	0500722	Northeast Community College	ROOM RENTAL FEE	125.00	0.00	COLUMBUS
02/09/23	0500723	Northwestern Energy	NATURAL GAS	337.73	0.00	GRAND ISLAND
02/09/23	0500724	OFS Brands Inc.	AV LECTERN	1,755.43	1,755.43	ADMIN SERVICES
02/09/23	0500726	Ord Area Chamber of Commerce	REGISTRATION FEE	75.00	0.00	ELS COLUMBUS
02/09/23	0500728	Parmetech, Inc.	VIEWBOARD PANELS	3,000.00	3,000.00	ADMIN SERVICES
02/09/23	0500729	Patterson Dental Company Inc	DENTAL SUPPLIES	854.23	0.01	HASTINGS
02/09/23	0500730	Paul's Cigar Bar	CLASS JAN 25-26	120.00	0.00	ELS HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
02/09/23	0500731	Alex Phillips	JV MBB OFFICIAL	200.00	0.00	COLUMBUS
02/09/23	0500733	Presto X Company	PEST CONTROL	50.00	0.00	HASTINGS
02/09/23	0500733	Presto X Company	PEST CONTROL	50.00	0.00	COLUMBUS
02/09/23	0500734	Protex Central Inc	KGARRETSON	2,592.00	2,592.00	COLUMBUS
02/09/23	0500738	RJG, Inc.	INJECTION MOLD KIT	2,490.00	2,490.00	COLUMBUS
02/09/23	0500739	Mary C. Rose	TRAVEL REIMBURSEMENT	196.50	0.00	GRAND ISLAND
02/09/23	0500741	Seton Identification Products	TAMPER EVID TAGS	2,215.45	2,215.45	ADMIN SERVICES
02/09/23	0500742	Sigma Phi Alpha	SIGMA PHI ALPHA DUES	100.00	0.00	HASTINGS
02/09/23	0500744	SKC Communication Products Inc	MEDIA TRANSMITTER	994.25	0.01	ADMIN SERVICES
02/09/23	0500745	Brian M Soulliere	CLOCK OPERATOR	30.00	0.00	COLUMBUS
02/09/23	0500747	Staples Advantage	OFFICE SUPP & MERCH	2,426.09	2,426.09	GRAND ISLAND
02/09/23	0500750	Titan Machinery	EQUIPMENT RENTALS	3,650.00	3,650.00	HASTINGS
02/09/23	0500752	Verizon Wireless	IPAD MINIS	518.13	0.01	ADMIN SERVICES
02/09/23	0500753	Voyager Fleet Systems	FUEL CARDS	375.71	1,653.63	COLUMBUS
02/09/23	0500753	Voyager Fleet Systems	VOYAGER FUEL CARD	226.44	1,653.63	HASTINGS
02/09/23	0500753	Voyager Fleet Systems	VOYAGER FUEL CARD	193.14	1,653.63	GRAND ISLAND
02/09/23	0500753	Voyager Fleet Systems	FUEL CARDS	858.34	1,653.63	HASTINGS
02/09/23	0500755	Brett C. Wells	REIMB. MARKETING	8.56	0.00	HASTINGS
02/09/23	0500756	Wells Fargo	PARAFILM	45.41	0.00	KEARNEY
02/09/23	0500757	Wells Fargo	LIGHT BULB	128.92	0.00	HASTINGS
02/09/23	0500758	Wells Fargo	MEMBERSHIP	372.00	0.00	ADMIN SERVICES
02/09/23	0500759	Wells Fargo	GED RETAKE	10.00	0.00	ADMIN SERVICES
02/09/23	0500760	Wells Fargo	BOUNCING BALL KIT	57.75	0.00	GRAND ISLAND
02/09/23	0500761	Wells Fargo	GLOVES	777.00	0.01	HASTINGS
02/09/23	0500765	Ross A. Wurdeman	SCOREBOARD OPERATOR	30.00	0.00	COLUMBUS
02/09/23	0500766	Joel Young	SHOT CLOCK OPERATOR	30.00	0.00	COLUMBUS
02/16/23	0500770	Amazon.Com	PROGRAM SUPPLIES	461.82	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	LITHIUM BATTERY	190.47	4,515.31	ADMIN SERVICES
02/16/23	0500770	Amazon.Com	PROGRAM SULPPLIES	231.75	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	COMP GAS DUSTER	63.98	4,515.31	GRAND ISLAND
02/16/23	0500770	Amazon.Com	FIRST AID SUPPLIES	570.50	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	PROGRAM SULPPLIES	211.19	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	LIBRARY BOOKS	109.28	4,515.31	COLUMBUS
02/16/23	0500770	Amazon.Com	MAINTENANCE SUPPLIES	188.80	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	FIRE EXTINGUISHERS	605.70	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	TABLE COVERS	136.00	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	PROGRAM SULPPLIES	96.45	4,515.31	GRAND ISLAND
02/16/23	0500770	Amazon.Com	MAGNETS	25.32	4,515.31	ADMIN SERVICES
02/16/23	0500770	Amazon.Com	FOAM BRUSHES	11.49	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	BROCHURE HOLDERS	268.96	4,515.31	ADMIN SERVICES
02/16/23	0500770	Amazon.Com	SQUEEGEE BLADE	49.00	4,515.31	GRAND ISLAND
02/16/23	0500770	Amazon.Com	TEST ITEMS	93.64	4,515.31	GRAND ISLAND
02/16/23	0500770	Amazon.Com	FOLDING HAND TRUCK	49.99	4,515.31	GRAND ISLAND
02/16/23	0500770	Amazon.Com	MAGNETIC HOOKS	39.99	4,515.31	ADMIN SERVICES
02/16/23	0500770	Amazon.Com	SLEEP MACHINE	66.94	4,515.31	GRAND ISLAND
02/16/23	0500770	Amazon.Com	DVD DRIVE	22.98	4,515.31	ELS GRAND ISLAND

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02/16/23	0500770	Amazon.Com	PROGRAM SULPPLIES	490.03	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	WHEEL PROTECTORS	30.88	4,515.31	COLUMBUS
02/16/23	0500770	Amazon.Com	ANGLE GRINDER	25.99	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	KEYBOARD/MOUSE	56.99	4,515.31	ADMIN SERVICES
02/16/23	0500770	Amazon.Com	MAINTENANCE SUPPLIES	218.74	4,515.31	HASTINGS
02/16/23	0500770	Amazon.Com	LIBRARY BOOKS	198.43	4,515.31	GRAND ISLAND
02/16/23	0500772	APX, Inc	SUBSCRIPTION/REG FEE	1,500.00	1,500.00	ADMIN SERVICES
02/16/23	0500775	Awards & Engraving	NAME TAGS	34.50	0.00	COLUMBUS
02/16/23	0500777	Bamford Inc	REPAIRS	7,934.00	7,934.00	HASTINGS
02/16/23	0500781	Benco Dental Company	PROGRAM SULPPLIES	1,740.96	1,817.74	HASTINGS
02/16/23	0500781	Benco Dental Company	PROGRAM SULPPLIES	76.78	1,817.74	HASTINGS
02/16/23	0500784	Black Hills Energy	NATURAL GAS	38.60	1,313.48	COLUMBUS
02/16/23	0500784	Black Hills Energy	NATURAL GAS	1,274.88	1,313.48	COLUMBUS
02/16/23	0500787	Bosselman Energy Inc.	FUEL	3,837.58	9,314.92	HASTINGS
02/16/23	0500787	Bosselman Energy Inc.	FUEL	5,477.34	9,314.92	HASTINGS
02/16/23	0500793	Ashley L. Bryan	SCOREBOARD OPERATOR	30.00	0.00	COLUMBUS
02/16/23	0500799	CCC Foundation	PAYROLL DEDUCTIONS	4,347.79	4,347.79	AREA WIDE
02/16/23	0500800	Ccc Support Staff	RETURN UNUSED FUNDS	165.00	0.00	GRAND ISLAND
02/16/23	0500802	Chad Combined Health Agencies	PAYROLL DEDUCTIONS	140.83	0.00	AREA WIDE
02/16/23	0500803	Chartwells Dining Services	CATERING	107.50	96,754.54	ELS COLUMBUS
02/16/23	0500803	Chartwells Dining Services	CATERING	130.00	96,754.54	HASTINGS
02/16/23	0500803	Chartwells Dining Services	CATERING	36.90	96,754.54	HASTINGS
02/16/23	0500803	Chartwells Dining Services	RESIDENT MEALS - JAN	96,205.14	96,754.54	ADMIN SERVICES
02/16/23	0500803	Chartwells Dining Services	CATERING	40.00	96,754.54	ADMIN SERVICES
02/16/23	0500803	Chartwells Dining Services	MEAL VOUCHERS	235.00	96,754.54	HASTINGS
02/16/23	0500808	Colliers Landscape & Lawn Care	SNOW REMOVAL	1,420.00	1,420.00	COLUMBUS
02/16/23	0500809	Colonial Press	ELS BROCHURES	27,619.20	27,619.20	ADMIN SERVICES
02/16/23	0500810	Columbus Area United Way	PAYROLL DEDUCTIONS	232.67	0.00	AREA WIDE
02/16/23	0500811	Columbus Student Accounts	BLS TRAINING	206.37	0.00	ELS COLUMBUS
02/16/23	0500819	Aaron Dueker	OFFICIAL FEES	200.00	0.00	COLUMBUS
02/16/23	0500821	Greg Durham	OFFICIALS FEE	200.00	0.00	COLUMBUS
02/16/23	0500822	Ebsco Subscription Services	RATE INCREASE	159.15	0.00	HASTINGS
02/16/23	0500825	Ellucian Company, L.P.	CONSULTING FEES	1,750.00	2,073.75	ADMIN SERVICES
02/16/23	0500825	Ellucian Company, L.P.	CONSULTING FEES	323.75	2,073.75	ADMIN SERVICES
02/16/23	0500828	Tricia L. Faimon	TRAVEL REIMBURSEMENT	60.26	0.00	ELS COLUMBUS
02/16/23	0500830	Kelli S Faltys		59.93	0.00	ADMIN SERVICES
02/16/23	0500831	Fas-Break Windshield Repair	WINDSHIELD REPAIR	60.00	0.00	COLUMBUS
02/16/23	0500832	Father Flanagan's Boys' Home	RETURN UNUSED FUNDS	439.50	0.00	GRAND ISLAND
02/16/23	0500836	Furnas County Clerk	ELECTION COSTS	361.28	0.00	ADMIN SERVICES
02/16/23	0500838	Pamela J Gardner	TRAVEL REIMBURSEMENT	52.40	0.00	ELS IV
02/16/23	0500840	Cory Gaston	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/16/23	0500845	Gothenburg Chamber of Commerce	MEMBERSHIP	75.00	0.00	ELS IV
02/16/23	0500847	Grainger	JANITORIAL SUPPLIES	104.72	0.00	HASTINGS
02/16/23	0500848	Grand Island Area United Way	PAYROLL DEDUCTIONS	241.51	0.00	AREA WIDE
02/16/23	0500850	Greater Grand Island Community y Foun	SCHOLARSHIP REFUND	500.00	0.01	HASTINGS

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02/16/23	0500854	Randy Joseph Hagedorn	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/16/23	0500856	Jason Harstick	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/16/23	0500857	Hastings Utilities	ELECTRIC	51,771.67	51,771.67	HASTINGS
02/16/23	0500858	Yunteng He	TRAVEL REIMBURSEMENT	56.33	0.00	KEARNEY
02/16/23	0500859	Blythe B. Herbek	TRAVEL REIMBURSEMENT	45.85	0.00	ELS HASTINGS
02/16/23	0500861	Hi-Line Motors LLC	DUMP TRAILER	12,700.00	12,700.00	GRAND ISLAND
02/16/23	0500862	Hispanic Recruitment Services Inc	SERVICE FEES	2,325.00	2,325.00	ADMIN SERVICES
02/16/23	0500863	Home Depot U.S.A. Db a the Home e Depo	FREEZER	1,060.26	3,364.00	ADMIN SERVICES
02/16/23	0500863	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	2,303.74	3,364.00	HASTINGS
02/16/23	0500865	HP Inc.	COMPUTERS	1,043.09	11,587.84	ADMIN SERVICES
02/16/23	0500865	HP Inc.	MONITORS	220.00	11,587.84	ADMIN SERVICES
02/16/23	0500865	HP Inc.	COMPUTERS	9,387.81	11,587.84	ADMIN SERVICES
02/16/23	0500865	HP Inc.	REPLACEMENT DEVICE	936.94	11,587.84	ADMIN SERVICES
02/16/23	0500868	Hydro Tech Inc	INSPECTION	35.00	0.00	COLUMBUS
02/16/23	0500869	IET Labs, Inc	PROGRAM SUPPLIES	1,602.50	1,602.50	ADMIN SERVICES
02/16/23	0500871	Inteconnex	CAMERA REPAIRS	1,627.50	2,730.00	KEARNEY
02/16/23	0500871	Inteconnex	REPAIRS	367.50	2,730.00	ADMIN SERVICES
02/16/23	0500871	Inteconnex	REPAIRS	735.00	2,730.00	ADMIN SERVICES
02/16/23	0500872	Intellicom Computer Consulting g Inc	FEB MONTHLY BILLING	4,000.00	4,000.00	ADMIN SERVICES
02/16/23	0500874	James Cox Foundation	RETURN UNUSED FUNDS	500.00	0.01	HASTINGS
02/16/23	0500880	Kearney Hub	MEETING NOTICE	7.52	0.00	ADMIN SERVICES
02/16/23	0500883	Matthew S. Kienow	MBB OFFICIAL	200.00	0.00	COLUMBUS
02/16/23	0500890	Border States Industries Inc	END ANCHOR	218.25	0.00	ADMIN SERVICES
02/16/23	0500890	Border States Industries Inc	SOFTWARE RENEWAL	235.48	0.00	ADMIN SERVICES
02/16/23	0500893	La Quinta Inn & Suites	LODGING	214.38	0.00	ADMIN SERVICES
02/16/23	0500899	Lincoln Community Foundation	SCHOLARSHIP REFUND	500.00	0.01	HASTINGS
02/16/23	0500900	Lincoln Journal Star	ADVERTISING	442.25	0.00	ADMIN SERVICES
02/16/23	0500902	Loup Power District	ELECTRICITY	20,357.43	20,396.68	COLUMBUS
02/16/23	0500902	Loup Power District	WATER HEATER RENTAL	39.25	20,396.68	COLUMBUS
02/16/23	0500908	Matheson-Linweld	WELD SUPPLIES HSTGS	2,709.00	2,709.00	HASTINGS
02/16/23	0500913	Merrick Foundation Inc	SCHOLARSHIP REIMB.	250.00	0.00	GRAND ISLAND
02/16/23	0500914	Chad R. Metzger	WBB OFFICIAL	200.00	0.00	COLUMBUS
02/16/23	0500916	Mid-Nebraska Seamless Gutters	SNOW REMOVAL	455.00	0.00	KEARNEY
02/16/23	0500917	Kerry A. Miller	CONFERENCE PRESENTER	500.00	0.01	ELS GRAND ISLAND
02/16/23	0500918	MSC Industrial Supply Co	SCBA CYLINDER	4,766.31	4,766.31	COLUMBUS
02/16/23	0500919	Nebraska Public Power District	KRNY ELECTRICITY	4,484.14	4,484.14	KEARNEY
02/16/23	0500921	Northridge Assembly of God	SCHOLARSHIP REFUND	500.00	0.01	GRAND ISLAND
02/16/23	0500922	Northwestern Energy	GAS SERVICES	7,996.03	7,996.03	GRAND ISLAND
02/16/23	0500923	Occupational Health Services	VACCINATION #2 OF 3	55.00	0.00	ADMIN SERVICES
02/16/23	0500925	Patterson Dental Company Inc	DENT. HYG. SUPPLIES	483.54	0.00	HASTINGS
02/16/23	0500927	Bradley A. Peltier	TRAVEL REIMBURSEMENT	20.96	0.00	ELS IV
02/16/23	0500930	Pizza Hut of America	SCHOLARSHIP REFUND	307.94	0.00	HASTINGS

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02/16/23	0500931	Pleasant Tents, Llc	SERVICENOW	3,351.08	3,351.08	ADMIN SERVICES
02/16/23	0500933	Pocket Nurse	PARAMEDICINE SUPP.	41.11	0.00	GRAND ISLAND
02/16/23	0500935	Presto X Company	PEST CONTROL	119.00	0.01	COLUMBUS
02/16/23	0500935	Presto X Company	PEST CONTROL	149.00	0.01	COLUMBUS
02/16/23	0500935	Presto X Company	PEST CONTROL	272.00	0.01	GRAND ISLAND
02/16/23	0500945	RJG, Inc.	MOLDING KITS	1,660.00	1,660.00	COLUMBUS
02/16/23	0500947	Rodeway Inn	LODGING IN FEBRUARY	196.00	0.00	COLUMBUS
02/16/23	0500948	Rodeway Inn	LODGING IN MARCH	196.00	0.00	COLUMBUS
02/16/23	0500950	Patricia A. Sadd	TRAVEL REIMBURSEMENT	87.77	0.00	ELS HASTINGS
02/16/23	0500957	SOS Portable Toilets Inc	PORTABLE TOILETS	110.00	0.00	HASTINGS
02/16/23	0500958	Brian M Soulliere	MBB CLOCK OPERATOR	30.00	0.00	COLUMBUS
02/16/23	0500958	Brian M Soulliere	SHOT CLOCK OPERATOR	30.00	0.00	COLUMBUS
02/16/23	0500959	Southern Valley Scholarship Fo oundation	SCHOLARSHIP REFUND	125.00	0.00	COLUMBUS
02/16/23	0500960	Paula D. Southworth	TRAVEL REIMBURSEMENT	101.53	0.00	HASTINGS
02/16/23	0500961	Spectrum Reach	TV ADVERTISING	5,650.11	5,650.11	ADMIN SERVICES
02/16/23	0500964	Staples Advantage	STAPLES OFFICE	1,038.19	1,038.19	HASTINGS
02/16/23	0500966	Sara K Stevens-Stehl	TRAVEL REIMBURSEMENT	47.16	0.00	ELS IV
02/16/23	0500968	Super Saver	REFRESHMENTS	21.96	0.00	COLUMBUS
02/16/23	0500969	Sutton Educational Foundation	SCHOLARSHIP REFUND	500.00	0.01	HASTINGS
02/16/23	0500972	Sysco Lincoln	MISC. FOOD ITEMS	754.00	0.01	HASTINGS
02/16/23	0500973	Troy Test	WBB OFFICIAL	200.00	0.00	COLUMBUS
02/16/23	0500974	Robert M. Thompson	LEATHERWORK CLASSES	150.00	0.00	ELS IV
02/16/23	0500975	Thyssenkrupp Elevator Coporati ion	SAFETY TESTING	440.00	0.00	COLUMBUS
02/16/23	0500980	UnDrafted LLC	PRESENTATION FEE	4,000.00	4,000.00	COLUMBUS
02/16/23	0500981	Union Bank Health Benefit Solu utions	FSA FEES	684.00	0.01	ADMIN SERVICES
02/16/23	0500981	Union Bank Health Benefit Solu utions	HSA FEES	286.00	0.01	ADMIN SERVICES
02/16/23	0500982	United States Post Office	BRM ANNUAL MAINT FEE	860.00	0.01	ADMIN SERVICES
02/16/23	0500983	United States Post Office	POSTAGE CHARGES	250.00	0.00	GRAND ISLAND
02/16/23	0500984	University of Nebraska Lincoln	TRAINING @CONFERENCE	150.00	0.00	ELS GRAND ISLAND
02/16/23	0500985	University of Nebraska Lincoln	CONFERENCE PRESENTER	150.00	0.00	ELS GRAND ISLAND
02/16/23	0500986	UNUM Life Insurance	INSURANCE PREMIUMS	17,938.51	21,841.06	ADMIN SERVICES
02/16/23	0500986	UNUM Life Insurance	INSURANCE PREMIUMS	3,902.55	21,841.06	ADMIN SERVICES
02/16/23	0500989	Gary Ware	WBB OFFICIAL	200.00	0.00	COLUMBUS
02/16/23	0500995	Chris D. Wright	MBB OFFICIAL	200.00	0.00	COLUMBUS
02/16/23	0500995	Chris D. Wright	MBB OFFICIAL	200.00	0.00	COLUMBUS
02/23/23	0501001	Albireo Energy	REPAIRS	810.80	0.01	COLUMBUS
02/23/23	0501002	Amazon.Com	PROGRAM SUPPLIES	279.09	2,605.71	HASTINGS
02/23/23	0501002	Amazon.Com	DISPLAY CASE	125.97	2,605.71	HASTINGS
02/23/23	0501002	Amazon.Com	WHITEBOARD	96.48	2,605.71	GRAND ISLAND
02/23/23	0501002	Amazon.Com	PROGRAM SUPPLIES	209.11	2,605.71	HASTINGS
02/23/23	0501002	Amazon.Com	WEBCAM	63.93	2,605.71	ADMIN SERVICES
02/23/23	0501002	Amazon.Com	LIBRARY BOOKS	80.57	2,605.71	COLUMBUS

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02/23/23	0501002	Amazon.Com	CABLE	8.88	2,605.71	ADMIN SERVICES
02/23/23	0501002	Amazon.Com	VALENTINE CANDY	23.07	2,605.71	COLUMBUS
02/23/23	0501002	Amazon.Com	RULERS	61.30	2,605.71	ADMIN SERVICES
02/23/23	0501002	Amazon.Com	PROGRAM SUPPLIES	78.50	2,605.71	COLUMBUS
02/23/23	0501002	Amazon.Com	WIRELESS HEADSET	296.74	2,605.71	ADMIN SERVICES
02/23/23	0501002	Amazon.Com	PROGRAM SUPPLIES	352.85	2,605.71	KEARNEY
02/23/23	0501002	Amazon.Com	BATTERIES	143.48	2,605.71	ADMIN SERVICES
02/23/23	0501002	Amazon.Com	PROGRAM SUPPLIES	388.50	2,605.71	ELS IV
02/23/23	0501002	Amazon.Com	WEBCAM	62.71	2,605.71	COLUMBUS
02/23/23	0501002	Amazon.Com	WIRELESS HEADSET	211.80	2,605.71	COLUMBUS
02/23/23	0501002	Amazon.Com	FLASH LIGHT	44.94	2,605.71	HASTINGS
02/23/23	0501002	Amazon.Com	CABLES	52.30	2,605.71	HASTINGS
02/23/23	0501002	Amazon.Com	SHELF DIVIDERS	25.49	2,605.71	HASTINGS
02/23/23	0501003	Anderson Bros Electric Plumbin ng & Heating Inc	ETAYLOR	1,018.09	1,018.09	KEARNEY
02/23/23	0501013	Ashley L. Bryan	CLOCK OPERATOR	30.00	0.00	COLUMBUS
02/23/23	0501014	Rich W. Buchmann	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/23/23	0501015	Joseph L Campbell	CLOCK OPERATOR	30.00	0.00	COLUMBUS
02/23/23	0501016	Cancer for College	SCHOLARSHIP REFUND	2,500.00	2,500.00	HASTINGS
02/23/23	0501017	Capital Business Systems Inc	PRINTING FEES	41.87	0.00	ADMIN SERVICES
02/23/23	0501018	Capital Business Systems Inc	PRINTING FEES	16,000.11	16,000.11	ADMIN SERVICES
02/23/23	0501019	Caption Consulting Inc	CAPTIONING SERVICES	682.50	0.01	GRAND ISLAND
02/23/23	0501020	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	101.60	0.01	COLUMBUS
02/23/23	0501020	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	664.45	0.01	GRAND ISLAND
02/23/23	0501022	CCC Foundation	FINAL ELECTRIC BILL	94.78	0.00	ADMIN SERVICES
02/23/23	0501023	Cdw Computer Centers	HEADSET	206.99	0.00	ADMIN SERVICES
02/23/23	0501026	Columbus Area Chamber of Comme erce	RURAL RECOG BANQUET	250.00	0.00	COLUMBUS
02/23/23	0501028	Clay County Clerk	ELECTION COSTS	849.95	0.01	ADMIN SERVICES
02/23/23	0501029	Midwest Umpires Assn	ASSIGNING FEE	400.00	0.00	COLUMBUS
02/23/23	0501030	College Park	MARCH RENT	7,727.56	7,727.56	GRAND ISLAND
02/23/23	0501032	Columbus Community Hospital	RURAL RECOG BANQUET	11,120.50	11,120.50	COLUMBUS
02/23/23	0501033	Columbus Credit Services	COLLECTION FEES	390.68	0.00	ADMIN SERVICES
02/23/23	0501034	Columbus Family Resource Cente er Association	MARCH RENT 2023	5,800.00	5,800.00	COLUMBUS
02/23/23	0501035	Columbus Family Resource Cente er Association	FEBR CLEANING 2023	50.00	0.00	COLUMBUS
02/23/23	0501036	Columbus Innovation Center LLC	MARCH RENT 2023	250.00	0.00	COLUMBUS
02/23/23	0501037	Columbus Student Accounts	CPR TRAINING	28.00	0.00	ADMIN SERVICES
02/23/23	0501041	DiSTAR Industries, LLC	SENSOR BOARD	4,425.00	4,931.25	ADMIN SERVICES
02/23/23	0501041	DiSTAR Industries, LLC	SENSOR TEST BLOCKS	506.25	4,931.25	ADMIN SERVICES
02/23/23	0501042	Downrange Mfg L.L.C.	PLASTIC RESIN	1,336.41	1,336.41	HASTINGS
02/23/23	0501044	Andrew J. Dunn	TRAVEL REIMBURSMNT	302.13	0.01	COLUMBUS
02/23/23	0501044	Andrew J. Dunn	TRAVEL REIMBURSMNT	243.13	0.01	COLUMBUS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
02/23/23	0501045	Eakes Office Solutions	CHAIR	780.19	0.01	GRAND ISLAND
02/23/23	0501047	Fairmont High School Scholarsh hip Fu	SCHOLARSHIP REFUND	1,000.00	1,000.00	COLUMBUS
02/23/23	0501049	Jennifer Fehringer	PRESENTER FEES	715.00	0.01	ELS HASTINGS
02/23/23	0501051	Field Paper Company	PRINT SHOP SUPPLIES	4,641.80	4,641.80	HASTINGS
02/23/23	0501054	Kenneth A Gardner	TRAVEL REIMBURSEMENT	73.36	0.00	ELS IV
02/23/23	0501055	Gi Trailer Inc	PARTS	5,090.98	5,090.98	HASTINGS
02/23/23	0501057	Grainger	BELT DRIVER MOTOR	654.96	0.01	GRAND ISLAND
02/23/23	0501058	Fheg-Gi Campus Bookstore	BOOKS	2,100.00	372,505.44	ELS HASTINGS
02/23/23	0501058	Fheg-Gi Campus Bookstore	2023 SPRING PELLs	72,690.54	372,505.44	AREA WIDE
02/23/23	0501058	Fheg-Gi Campus Bookstore	23/SP ACCESS CHRg	280,214.90	372,505.44	AREA WIDE
02/23/23	0501058	Fheg-Gi Campus Bookstore	BOOKS	3,500.00	372,505.44	ELS IV
02/23/23	0501058	Fheg-Gi Campus Bookstore	BOOKS	7,000.00	372,505.44	ELS IV
02/23/23	0501058	Fheg-Gi Campus Bookstore	BOOKS	7,000.00	372,505.44	ELS IV
02/23/23	0501059	Grand Island Entrepreneurial V Ventur	MARCH RENT 2023	5,000.00	5,000.00	GRAND ISLAND
02/23/23	0501060	Grand Island Student Accounts	CONF REGISTRATIONS	2,172.00	2,172.00	ELS IV
02/23/23	0501062	Matt Hager	OFFICIALS FEES	200.00	0.00	COLUMBUS
02/23/23	0501065	Fheg-Gi Campus Bookstore	TEXTBOOKS	1,013.60	1,013.60	HASTINGS
02/23/23	0501066	Heartland United Way	TABLE RESERVATION	250.00	0.00	ADMIN SERVICES
02/23/23	0501067	Tod D. Heier	TRAVEL REIMBURSMENT	95.63	0.00	COLUMBUS
02/23/23	0501069	Henry Schein Inc	PROGRAM SUPPLIES	807.05	0.01	HASTINGS
02/23/23	0501071	Holiday Inn Express Lexington	LODGING	196.00	0.00	COLUMBUS
02/23/23	0501072	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	1,565.45	5,279.02	GRAND ISLAND
02/23/23	0501072	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	3,515.77	5,279.02	HASTINGS
02/23/23	0501072	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	135.80	5,279.02	GRAND ISLAND
02/23/23	0501072	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	62.00	5,279.02	GRAND ISLAND
02/23/23	0501075	HSI Workplace Compliance Solut tions	ANNUAL SUBSCRIPTION	6,375.00	6,375.00	ADMIN SERVICES
02/23/23	0501076	Hy-Vee Inc	CONCESSION SUPPLIES	143.64	0.00	COLUMBUS
02/23/23	0501080	IKI, Inc.	PRESENTER FEE	176.00	0.00	ELS GRAND ISLAND
02/23/23	0501081	Inteconnex	REPAIRS	1,213.34	1,213.34	ADMIN SERVICES
02/23/23	0501082	Jarecki Sharp & Petersen P.C., , L.L.	LEGAL FEES	2,050.00	2,050.00	ADMIN SERVICES
02/23/23	0501084	Jessica M. Johnson	IDP REIMBURSE	208.83	0.00	ADMIN SERVICES
02/23/23	0501087	Matthew S. Kienow	MBB OFFICIAL	200.00	0.00	COLUMBUS
02/23/23	0501089	Dylan J Krings	JUDGING SUPPLIES	73.93	0.00	HASTINGS
02/23/23	0501091	Kully Pipe & Steel Supply Inc	WELD LAB HASTINGS	2,443.92	2,443.92	HASTINGS
02/23/23	0501095	Lexington City	LEXINGTON CENTER	1,000.00	1,000.00	GRAND ISLAND
02/23/23	0501099	Matheson-Linweld	INDUSTRIAL GASES	164.22	0.01	COLUMBUS
02/23/23	0501099	Matheson-Linweld	WELD LAB HASTINGS	476.76	0.01	HASTINGS
02/23/23	0501103	John A. McKinney		95.63	0.00	COLUMBUS

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02/23/23	0501105	Metropolis Management & Entert tainme	SPEAKING ENGAGEMENT	6,000.00	6,000.00	HASTINGS
02/23/23	0501106	Mid West 3D Solutions LLC	TRAINING FACTORY	96,469.00	96,469.00	ADMIN SERVICES
02/23/23	0501107	Midwest Connect LLC	MAIL SERVICES	2,173.30	2,173.30	ADMIN SERVICES
02/23/23	0501108	Midwest Connect LLC	MAIL PICKUP	5.67	0.00	KEARNEY
02/23/23	0501109	Midwest Connect LLC	MAIL DELIVERY	276.75	0.00	GRAND ISLAND
02/23/23	0501110	Midwest Connect LLC	COLUMBUS POSTAGE	4,452.90	4,452.90	COLUMBUS
02/23/23	0501111	Midwest Connect LLC	POSTAGE ELS GI	7,720.81	7,720.81	ELS GRAND ISLAND
02/23/23	0501112	Mitchelll	ANNUAL RENEWAL	869.25	0.01	HASTINGS
02/23/23	0501113	Michael A. Morgan	REIMBURSEMENT	276.18	0.00	COLUMBUS
02/23/23	0501114	Brenda Myles	CONFERENCE	2,901.66	2,901.66	ELS GRAND ISLAND
02/23/23	0501115	National Society of Accountant ts for	SCHOLARSHIP REFUND	500.00	0.01	COLUMBUS
02/23/23	0501116	NE Society of Fire Service	CONFERENCE FEES	26,503.00	26,503.00	ELS IV
02/23/23	0501117	Nebraska Library Commission	EBSCO RENEWAL	37,733.00	37,733.00	ADMIN SERVICES
02/23/23	0501118	Nebraska Library Commission	DATABASE RENEWAL	1,712.52	1,712.52	ADMIN SERVICES
02/23/23	0501119	Nebraska Library Commission	SUBSCRIPTION RENEWAL	10,724.46	10,724.46	ADMIN SERVICES
02/23/23	0501120	Nebraska Unemployment Compensa ation	UNEMPLOYMENT	8,602.60	8,602.60	ADMIN SERVICES
02/23/23	0501121	New Readers Press	STUDENT BOOKS	2,247.29	2,247.29	ADMIN SERVICES
02/23/23	0501122	New Readers Press	BOOKS	3,252.15	3,252.15	ADMIN SERVICES
02/23/23	0501123	Northeast Community College	REIMBURSEMENT	62,792.14	62,792.14	ADMIN SERVICES
02/23/23	0501124	Nova Fitness Equipment	WORKOUT EQUIPMENT	5,824.80	5,824.80	COLUMBUS
02/23/23	0501125	Occupational Health Services	HBV VACCINATION	55.00	0.00	ADMIN SERVICES
02/23/23	0501126	Phelps County Agricultural Soc ciety Agricultural Society	HOLDREGE RENT	3,487.50	3,487.50	GRAND ISLAND
02/23/23	0501129	Postsecondary International Ne etwork	MEMBERSHIP FEES	750.00	0.01	ADMIN SERVICES
02/23/23	0501130	Precision Tree Service	GRIND TREE LIMB	1,300.00	1,300.00	COLUMBUS
02/23/23	0501131	Protex Central Inc	ALARM INSPECTION	534.00	1,427.82	COLUMBUS
02/23/23	0501131	Protex Central Inc	RANGEHOOD TESTING	893.82	1,427.82	COLUMBUS
02/23/23	0501132	Dan D Quick		35.37	0.00	ADMIN SERVICES
02/23/23	0501134	Jennifer M. Reece	TRAVEL REIMBURSEMENT	212.88	0.00	ELS IV
02/23/23	0501138	Sandy Creek Education Foundati ion	SCHOLARSHIP REFUND	150.00	0.00	HASTINGS
02/23/23	0501139	Marilyn K. Schmit	GARDEN CLUB LUNCHES	25.00	0.00	ELS COLUMBUS
02/23/23	0501143	Southeast Community College	REIMBURSEMENT	24,361.93	24,361.93	ADMIN SERVICES
02/23/23	0501145	St. Pj Supply Inc	AUTB LAB SUPPLIES	196.00	0.00	HASTINGS
02/23/23	0501146	Staples Advantage	OFFICE SUPPLIES	1,076.95	1,076.95	ADMIN SERVICES
02/23/23	0501147	Super Saver	REFRESHMENTS	182.95	0.00	COLUMBUS
02/23/23	0501149	Synapse Dental, LLC	DENTAL PAIN ERASER	21.00	0.00	HASTINGS
02/23/23	0501150	Sysco Lincoln	MISC. FOOD ITEMS	843.14	0.01	HASTINGS
02/23/23	0501154	United States Post Office	POSTAGE CHARGES - GI	500.00	0.01	GRAND ISLAND
02/23/23	0501155	University of Nebraska Medical l Cent Center for Continuing E ucation	COMPLETION CARDS	90.00	0.00	ELS GRAND ISLAND

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02/23/23	0501156	Greater Loup Valley Activities	ORD CENTER RENT	1,250.00	1,250.00	ELS COLUMBUS
02/23/23	0501158	Vision Service Plan	VISION INS. PREMIUM	6,187.06	6,187.06	ADMIN SERVICES
02/23/23	0501159	Joshua D Webb	TRAVEL REIMBURSEMENT	209.60	0.00	ELS GRAND ISLAND
02/23/23	0501160	Brett C. Wells	TRAVEL REIMBURSEMENT	151.96	0.00	HASTINGS
02/23/23	0501163	Matthew D. Wilkinson	MBB OFFICIAL	200.00	0.00	COLUMBUS
02/23/23	0501167	Ashley Wright	POTTERY PAINTING	300.00	0.00	ELS IV
02/23/23	0501168	Ross A. Wurdeman	SCOREBOARD OPERATOR	30.00	0.00	COLUMBUS
02/23/23	0501168	Ross A. Wurdeman	SCOREBOARD OPERATOR	90.00	0.00	COLUMBUS
02/23/23	0501169	Joel Young	SHOT CLOCK OPERATOR	60.00	0.00	COLUMBUS
02/23/23	0501169	Joel Young	SHOT CLOCK OFFICIAL	30.00	0.00	COLUMBUS
02/01/23	ACH5963	TIAA-CREF	MO CONTRIBUTION	348,479.66	348,479.66	AREA WIDE
02/09/23	ACH5965	Nebraska.Gov	GARNISHMENT	197.30	0.00	AREA WIDE
02/10/23	ACH5966	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	8,462.27	8,462.27	ADMIN SERVICES
02/10/23	ACH5967	TIAA-CREF	BW CONTRIBUTION	45,523.94	45,523.94	AREA WIDE
02/14/23	ACH5968	Nebraska Child Support Payment Center	DEDUCTIONS	1,135.86	1,135.86	AREA WIDE
02/15/23	ACH5969	Union Bank Health Benefit Solutions		326.33	0.00	ADMIN SERVICES
02/15/23	ACH5970	State of Nebraska	SALES TAX	791.95	0.01	ADMIN SERVICES
02/17/23	ACH5971	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	516.31	0.01	ADMIN SERVICES
02/27/23	ACH5972	State of Nebraska	TAX WITHHOLDING	93,239.56	93,239.56	AREA WIDE
02/21/23	ACH5973	Wells Fargo Card Services Inc	P CARD PAYMENT	188,793.14	188,793.14	AREA WIDE
02/22/23	ACH5974	Wells Fargo Bank	DEPOSITAX - FEDERAL	76,648.50	76,648.50	AREA WIDE
02/23/23	ACH5975	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	8,861.95	8,861.95	ADMIN SERVICES
02/23/23	ACH5976	Nebraska.Gov		199.64	0.00	AREA WIDE
02/23/23	ACH5977	TIAA-CREF	BW CONTRIBUTION	45,998.81	45,998.81	AREA WIDE
02/27/23	ACH5978	Wells Fargo Bank	DEPOSITAX - FEDERAL	480,509.09	480,509.09	AREA WIDE
02/28/23	ACH5979	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	46,067.28	46,067.28	ADMIN SERVICES
02/28/23	ACH5980	Nebraska Child Support Payment Center	DEDUCTIONS	1,228.17	1,228.17	AREA WIDE
02/28/23	ACH5981	Wells Fargo	BOND PAYMENTS	1,513,031.50	1,513,031.50	GRAND ISLAND
02/08/23	ACH5982	Wells Fargo Bank	DEPOSITAX - FEDERAL	70,994.27	70,994.27	AREA WIDE
02/02/23	E0044196	Brad L. Dobesh	TRAVEL REIMBURSEMENT	303.00	0.00	HASTINGS
02/02/23	E0044198	Shirley Enquist	TRAVEL REIMBURSEMENT	17.69	0.00	ELS COLUMBUS
02/02/23	E0044198	Shirley Enquist	TRAVEL REIMBURSEMENT	41.92	0.00	ELS COLUMBUS
02/02/23	E0044198	Shirley Enquist	TRAVEL REIMBURSEMENT	17.69	0.00	ELS COLUMBUS
02/02/23	E0044200	Daniel D. Gompert	TRAVEL REIMBURSEMENT	1,474.74	1,474.74	HASTINGS
02/02/23	E0044201	William A Gordon	TRAVEL REIMBURSEMENT	191.26	0.00	ADMIN SERVICES
02/02/23	E0044201	William A Gordon	TRAVEL REIMBURSEMENT	91.25	0.00	ADMIN SERVICES
02/02/23	E0044202	Frederick J. Grabo	TRAVEL REIMBURSEMENT	964.51	0.01	COLUMBUS
02/02/23	E0044203	Catrina J Gray	CANVA SUBSCRIPTION	29.98	0.00	ADMIN SERVICES
02/02/23	E0044205	Darla J Hopwood	TRAVEL REIMBURSEMENT	43.89	0.00	ELS COLUMBUS

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02/02/23	E0044205	Darla J Hopwood	TRAVEL REIMBURSEMENT	29.48	0.00	ELS COLUMBUS
02/02/23	E0044206	Shannon D James	TRAVEL REIMBURSEMENT	65.50	0.00	ADMIN SERVICES
02/02/23	E0044206	Shannon D James	TRAVEL REIMBURSEMENT	98.25	0.00	ADMIN SERVICES
02/02/23	E0044207	Jordan T. Janssen	TRAVEL REIMBURSEMENT	290.17	0.00	ADMIN SERVICES
02/02/23	E0044209	Steven R Kelso	TRAVEL REIMBURSEMENT	57.64	0.00	ELS COLUMBUS
02/02/23	E0044209	Steven R Kelso	COPIES FOR CLASS	52.00	0.00	ELS COLUMBUS
02/02/23	E0044214	Jerry J. Muller	TRAVEL REIMBURSEMENT	353.70	0.00	ADMIN SERVICES
02/02/23	E0044214	Jerry J. Muller	TRAVEL REIMBURSEMENT	78.75	0.00	ADMIN SERVICES
02/02/23	E0044217	Douglas R Pauley	REIMBURSEMENT	281.63	0.00	ADMIN SERVICES
02/02/23	E0044219	Thomas D. Peters	TRAVEL REIMBURSEMENT	360.25	0.00	ADMIN SERVICES
02/02/23	E0044223	Jeffrey T Schulz	TEACHER CERTIFICATE	75.00	0.00	ADMIN SERVICES
02/02/23	E0044233	Christopher G Waddle	TRAVEL REIMBURSEMENT	165.50	0.00	HASTINGS
02/02/23	E0044235	Candace L. Walton	REIMBURSEMENT	54.86	0.00	ADMIN SERVICES
02/09/23	E0044236	Brent E Adrian		337.98	0.00	GRAND ISLAND
02/09/23	E0044238	Karl A. Anderson	TRAVEL REIMBURSEMENT	4,084.35	4,084.35	ADMIN SERVICES
02/09/23	E0044240	Cheryl L Bowers-Richardson	TRAVEL REIMBURSEMENT	157.20	0.00	ELS IV
02/09/23	E0044246	Jason L Davis		127.73	0.00	ELS HASTINGS
02/09/23	E0044249	Shirley Enquist		18.34	0.00	ELS COLUMBUS
02/09/23	E0044249	Shirley Enquist		35.37	0.00	ELS COLUMBUS
02/09/23	E0044252	Kyle S. Finecy	TRAVEL REIMBURSEMENT	31.44	0.00	HASTINGS
02/09/23	E0044255	Mariah J Garcia	TRAVEL REIMBURSEMENT	95.63	0.00	ADMIN SERVICES
02/09/23	E0044259	Amy R. Hammond		18.34	0.00	KEARNEY
02/09/23	E0044261	Brian G Hoffman	TRAVEL REIMBURSEMENT	461.70	0.00	HASTINGS
02/09/23	E0044262	Darla J Hopwood		31.44	0.00	ELS COLUMBUS
02/09/23	E0044263	Ross Douglas Huxoll	TRAVEL REIMBURSEMENT	56.33	0.00	GRAND ISLAND
02/09/23	E0044265	Shannon D James	TRAVEL REIMBURSEMENT	131.00	0.00	ADMIN SERVICES
02/09/23	E0044265	Shannon D James	TRAVEL REIMBURSEMENT	98.25	0.00	ADMIN SERVICES
02/09/23	E0044265	Shannon D James		65.50	0.00	ADMIN SERVICES
02/09/23	E0044267	Steven R Kelso	TRAVEL REIMBURSEMENT	60.26	0.00	ELS COLUMBUS
02/09/23	E0044270	Elizabeth R. Przymus	TRAVEL REIMBURSEMENT	95.63	0.00	ADMIN SERVICES
02/09/23	E0044272	Krynn K Larsen	TRAVEL REIMBURSEMENT	415.27	0.00	ADMIN SERVICES
02/09/23	E0044274	Kyle J. Lingenfelter	TRAVEL REIMBURSEMENT	89.08	0.00	ELS COLUMBUS
02/09/23	E0044276	Amanda Mancini Marshall	TRAVEL REIMBURSEMENT	95.63	0.00	ADMIN SERVICES
02/09/23	E0044279	Pennie M Morgan	TRAVEL REIMBURSEMENT	266.59	0.00	ADMIN SERVICES
02/09/23	E0044279	Pennie M Morgan	TRAVEL REIMBURSEMENT	62.50	0.00	ADMIN SERVICES
02/09/23	E0044281	Hailey R. Morrow	REIMBURSEMENT	4,660.00	4,660.00	ADMIN SERVICES
02/09/23	E0044283	Jami L Olson	REIMBURSEMENT	75.00	0.00	ADMIN SERVICES
02/09/23	E0044287	Cindy Sanchez	TRAVEL ADVANCE	500.00	0.01	AREA WIDE
02/09/23	E0044288	Ashley L. Scheil	TRAVEL REIMBURSEMENT	36.68	0.00	GRAND ISLAND
02/09/23	E0044293	Lauri L Shultis	TRAVEL REIMBURSEMENT	386.56	0.00	ADMIN SERVICES
02/09/23	E0044294	Lauren N. Slaughter	TRAVEL REIMBURSEMENT	1,937.67	1,937.67	ADMIN SERVICES
02/09/23	E0044298	Shari J Stickels	PROFESS. DEVELOPMENT	2,400.00	2,400.00	ADMIN SERVICES
02/09/23	E0044299	Sharon L Strampher	TRAVEL REIMBURSEMENT	274.45	0.00	ELS GRAND ISLAND
02/09/23	E0044303	Ashley Weets	TRAVEL REIMBURSEMENT	51.09	0.00	GRAND ISLAND
02/16/23	E0044312	Mandy Jean Buderus	TRAVEL REIMBURSEMENT	90.39	0.00	ELS HASTINGS
02/16/23	E0044316	Karol K. Cavanaugh	TRAVEL REIMBURSEMENT	185.37	0.00	ELS IV

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02/16/23	E0044322	Angela J Davidson	TRAVEL REIMBURSEMENT	56.33	0.00	ADMIN SERVICES
02/16/23	E0044327	Jordan E. Eisenmenger	TRAVEL REIMBURSEMENT	149.34	0.00	ADMIN SERVICES
02/16/23	E0044328	Shirley Enquist	TRAVEL REIMBURSEMENT	17.69	0.00	ELS COLUMBUS
02/16/23	E0044328	Shirley Enquist	TRAVEL REIMBURSEMENT	17.69	0.00	ELS COLUMBUS
02/16/23	E0044328	Shirley Enquist	TRAVEL REIMBURSEMENT	18.99	0.00	ELS COLUMBUS
02/16/23	E0044332	Alison L Feik	TRAVEL REIMBURSEMENT	19.65	0.00	ELS IV
02/16/23	E0044336	Michael J. Garretson	TRAVEL REIMBURSEMENT	32.75	0.00	ADMIN SERVICES
02/16/23	E0044338	Bret S Gengenbach	TRAVEL REIMBURSEMENT	212.22	0.00	COLUMBUS
02/16/23	E0044342	Dr. Matthew Gotschall	TRAVEL REIMBURSEMENT	1,372.42	1,372.42	ADMIN SERVICES
02/16/23	E0044343	Frederick J. Grabo	TRAVEL REIMBURSEMENT	353.17	0.00	COLUMBUS
02/16/23	E0044346	Madison L. Hajek	TRAVEL REIMBURSEMENT	214.84	0.00	ADMIN SERVICES
02/16/23	E0044347	Amy R. Hammond	TRAVEL REIMBURSEMENT	56.33	0.00	KEARNEY
02/16/23	E0044354	Kristin L. Hoelsing	TRAVEL REIMBURSEMENT	95.63	0.00	ADMIN SERVICES
02/16/23	E0044355	Brian G Hoffman	TRAVEL REIMBURSEMENT	288.20	0.00	HASTINGS
02/16/23	E0044358	Georgina Lynn Hueske	TRAVEL REIMBURSEMENT	32.75	0.00	HASTINGS
02/16/23	E0044359	Shannon D James	TRAVEL REIMBURSEMENT	98.25	0.00	ADMIN SERVICES
02/16/23	E0044361	Chase M. Janssen	TRAVEL REIMBURSEMENT	95.63	0.00	COLUMBUS
02/16/23	E0044364	Doris A Johnson	TRAVEL REIMBURSEMENT	127.73	0.00	ADMIN SERVICES
02/16/23	E0044370	Kyle J. Lingenfelter	TRAVEL REIMBURSEMENT	36.68	0.00	ELS COLUMBUS
02/16/23	E0044374	Joshua L Marshall	TRAVEL REIMBURSEMENT	110.04	0.00	ELS GRAND ISLAND
02/16/23	E0044376	Janet L. Meays	TRAVEL REIMBURSEMENT	92.36	0.00	ADMIN SERVICES
02/16/23	E0044384	Benjamin Newton	TRAVEL REIMBURSEMENT	802.17	0.01	ADMIN SERVICES
02/16/23	E0044387	Pamela A. Northup	TRAVEL REIMBURSEMENT	166.37	0.00	GRAND ISLAND
02/16/23	E0044389	Kimberly Ostdiek	TRAVEL REIMBURSEMENT	95.63	0.00	ADMIN SERVICES
02/16/23	E0044391	Shawn Patsios	TRAVEL REIMBURSEMENT	168.99	0.00	ADMIN SERVICES
02/16/23	E0044394	Thomas D. Peters	TRAVEL REIMBURSEMENT	213.78	0.00	ADMIN SERVICES
02/16/23	E0044395	Jamey L Peterson-Jones	TRAVEL REIMBURSEMENT	216.81	0.00	ADMIN SERVICES
02/16/23	E0044396	Wilfred J Piitz	TRAVEL REIMBURSEMENT	95.63	0.00	COLUMBUS
02/16/23	E0044401	Crystal M Ramm	TRAVEL REIMBURSEMENT	304.58	0.00	ELS COLUMBUS
02/16/23	E0044404	Courtney M Rempe	TRAVEL REIMBURSEMENT	19.65	0.00	HASTINGS
02/16/23	E0044405	Denell N. Rhinehart	TRAVEL REIMBURSEMENT	64.19	0.00	ELS COLUMBUS
02/16/23	E0044405	Denell N. Rhinehart	TRAVEL REIMBURSEMENT	81.22	0.00	ELS COLUMBUS
02/16/23	E0044409	Amanda F Rutter	TRAVEL REIMBURSEMENT	293.44	0.00	GRAND ISLAND
02/16/23	E0044412	Marlys J Schmidt	TRAVEL REIMBURSEMENT	206.33	0.00	ELS HASTINGS
02/16/23	E0044420	Michael L. Sobota	TRAVEL REIMBURSEMENT	243.23	0.00	COLUMBUS
02/16/23	E0044422	Kyle L Sterner	TRAVEL REIMBURSEMENT	112.66	0.00	GRAND ISLAND
02/16/23	E0044424	Matthew L Strampher	TRAVEL REIMBURSEMENT	89.08	0.00	ELS HASTINGS
02/16/23	E0044435	Candace L. Walton	DATA DAY BREAKFAST	147.91	0.00	ADMIN SERVICES
02/16/23	E0044436	Diana L. Watson	TRAVEL REIMBURSEMENT	150.65	0.00	ELS IV
02/16/23	E0044436	Diana L. Watson	TRAVEL REIMBURSEMENT	94.98	0.00	ADMIN SERVICES
02/16/23	E0044439	Alyson N. Wolfe Nelson	TRAVEL REIMBURSEMENT	32.75	0.00	ADMIN SERVICES
02/23/23	E0044445	Luz Colon Rodriguez	TRAVEL REIMBURSEMENT	135.94	0.00	ADMIN SERVICES
02/23/23	E0044447	Shirley Enquist	TRAVEL REIMBURSEMENT	17.69	0.00	ELS COLUMBUS
02/23/23	E0044449	Lori J. Fong	TRAVEL REIMBURSEMENT	72.05	0.00	ELS IV
02/23/23	E0044450	Bret S Gengenbach	TRAVEL REIMBURSEMENT	125.76	0.00	COLUMBUS
02/23/23	E0044453	Shannon D James	TRAVEL REIMBURSEMENT	131.00	0.00	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
02/23/23	E0044457	Carol A Kucera	CUMMUNITY ED REFUND	69.00	0.00	AREA WIDE
02/23/23	E0044466	Steven M Reiter	TRAVEL REIMBURSEMENT	223.36	0.00	COLUMBUS
02/23/23	E0044467	Shawn P Riley	TRAVEL REIMBURSEMENT	272.48	0.00	ELS IV
02/23/23	E0044469	Matthew L Strampher	TRAVEL REIMBURSEMENT	32.75	0.00	ELS HASTINGS
02/23/23	E0044472	Candace L. Walton	REGISTRATION FEES	1,995.00	1,995.00	ADMIN SERVICES
02/23/23	E0044474	Ashley Weets		875.89	0.01	GRAND ISLAND
TOTAL				5,775,357.51		

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
02/02/23	0500421	Linda M. Aerni	TRAVEL REIMBURSEMENT	95.63	0.00	ADMIN SERVICES
02/02/23	0500433	Sandra L. Borden	TRAVEL REIMBURSEMENT	35.37	0.00	ADMIN SERVICES
02/02/23	0500444	Sam Cowan	TRAVEL REIMBURSEMENT	306.37	0.00	ADMIN SERVICES
02/02/23	0500448	Roger P. Davis	TRAVEL REIMBURSEMENT	53.71	0.00	ADMIN SERVICES
02/02/23	0500497	Diane R Keller	TRAVEL REIMBURSEMENT	36.68	0.00	ADMIN SERVICES
02/02/23	0500551	Rita J. Skiles	TRAVEL REIMBURSEMENT	295.73	0.00	ADMIN SERVICES
02/23/23	0501010	Sandra L. Borden	TRAVEL REIMBURSEMENT	90.39	0.00	ADMIN SERVICES
02/23/23	0501038	Sam Cowan	TRAVEL REIMBURSEMENT	217.46	0.00	ADMIN SERVICES
02/23/23	0501085	Diane R Keller		137.55	0.00	ADMIN SERVICES
02/23/23	0501141	Rita J. Skiles	TRAVEL REIMBURSEMENT	93.01	0.00	ADMIN SERVICES
02/02/23	E0044204	Linda J. Heiden	TRAVEL REIMBURSEMENT	203.49	0.00	ADMIN SERVICES
02/02/23	E0044216	John A Novotny	TRAVEL REIMBURSEMENT	209.26	0.00	ADMIN SERVICES
02/23/23	E0044463	John A Novotny	TRAVEL REIMBURSEMENT	128.38	0.00	ADMIN SERVICES
02/23/23	E0044464	Tom Pirnie	TRAVEL REIMBURSEMENT	32.75	0.00	ADMIN SERVICES
TOTAL				1,935.78		

03/10/2023

REFUND TOTALS

Page 1

AP TYPE	COUNT	NET
COLUMBUS AR	475	397,990.40
GRAND ISLAND AR	20	6,141.01
HASTINGS AR	12	3,862.57
TOTAL		407,993.98

Central Community College

Financial Report

For fiscal year 2022-23

February 28, 2023

Recommend the Board Acknowledges Receiving the Financial Report.

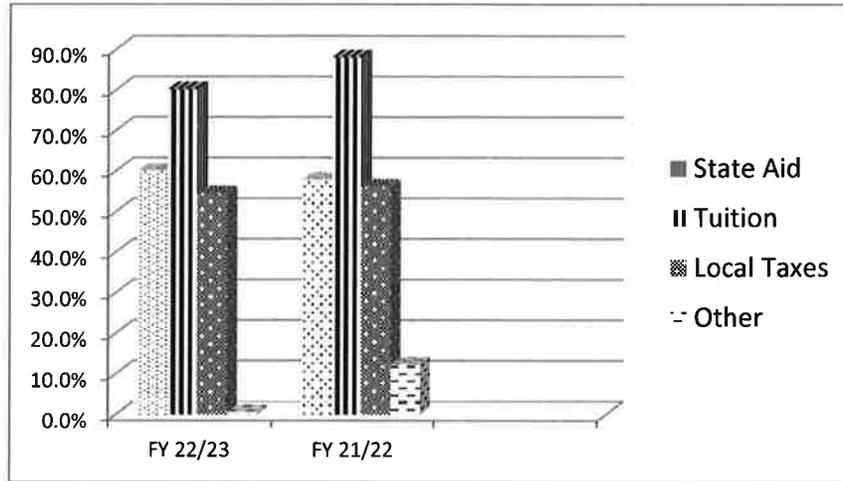
Central Community College
Combined Balance Sheet - All Funds
FY 2022-23

	February 28, 2023	February 28, 2022	Difference
Assets			
Cash and Cash Equivalents	\$ 31,709,190	\$ 25,347,342	\$ 6,361,848
Investments	9,468,025	9,394,703	73,322
Accounts Receivable	25,683,711	23,684,383	1,999,328
Inventories	151,309	170,798	(19,489)
Prepaid Expenses	1,409,824	1,205,615	204,209
Net Fixed Assets	127,161,256	126,530,590	630,666
Total Assets	\$ 195,583,315	\$ 186,333,431	\$ 9,249,884
Liabilities and Fund Balance			
Accounts Payable	\$ 2,280,948	\$ 1,006,485	\$ 1,274,463
Accrued Expenses	1,524,680	1,440,730	83,950
Deposits	89,939	78,740	11,199
Deferred Revenue	35,672	102,327	(66,655)
Funds held for others	109,164	126,451	(17,287)
Revenue Bonds payable	4,965,000	6,190,000	(1,225,000)
Total Liabilities	\$ 9,005,403	\$ 8,944,733	\$ 60,670
Fund Balance - Beginning	\$ 186,254,809	\$ 179,806,687	\$ 6,448,122
Reserve for encumbrances/prior year	94,320	125,590	(31,270)
Current year increase(decrease)	228,783	(2,543,579)	2,772,362
Total fund Balance	\$ 186,577,912	\$ 177,388,698	\$ 9,189,214
Total Liabilities and fund Balance	\$ 195,583,315	\$ 186,333,431	\$ 9,249,884

Central Community College
Statement of Revenues and Expenditures
Combined - All Funds
FY 2022-23

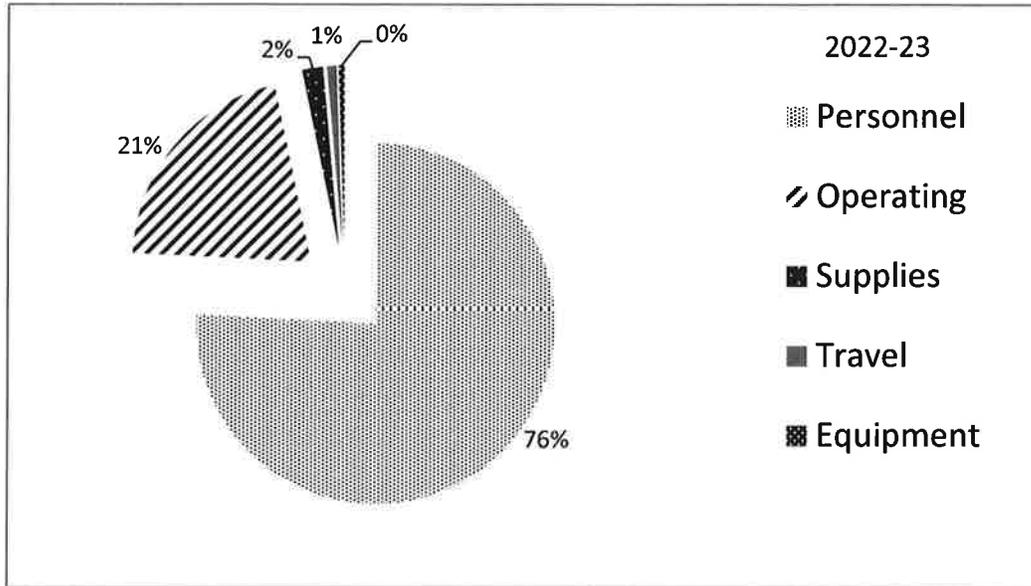
Fund	Budget	February	Projected Year-to-Date	Actual Year-to-Date	% Budget
General Operating					
Revenues	\$62,528,990	\$ 3,886,676	\$ 35,328,879	\$ 35,320,286	56.5%
Expenditures	62,528,990	4,448,388	39,393,264	39,437,315	63.1%
Totals		\$ (561,712)	\$ (4,064,384)	\$ (4,117,029)	
Capital Improvement					
Revenues	\$9,857,642	\$ 779,430		\$ 5,594,119	
Expenditures	9,857,642	78,526		3,441,650	
Totals		\$ 700,904		\$ 2,152,469	
Accessibility					
Revenues	\$3,063,500	\$ 191,928		\$ 1,235,574	
Expenditures	3,063,500	1,018		385,927	
Totals		\$ 190,910		\$ 849,647	
Auxiliary					
Revenues		\$ 1,092,482		\$ 21,842,766	
Expenditures		1,385,648		20,744,165	
Totals		\$ (293,166)		\$ 1,098,601	
Restricted					
Revenues		\$ 679,782		\$ 12,112,687	
Expenditures		758,901		13,266,211	
Totals		\$ (79,119)		\$ (1,153,524)	
Revenue Bond					
Revenues	\$3,357,168	\$ 13,824		\$ 2,180,090	
Expenditures	3,357,168	28,313		781,471	
Totals		\$ (14,489)		\$ 1,398,619	
All Funds					
Revenues		\$ 6,644,122		\$ 78,285,522	
Expenditures		6,700,794		78,056,739	
Totals		\$ (56,672)		\$ 228,783	

**Central Community College
General Fund
Revenue Summary
February 28, 2023**



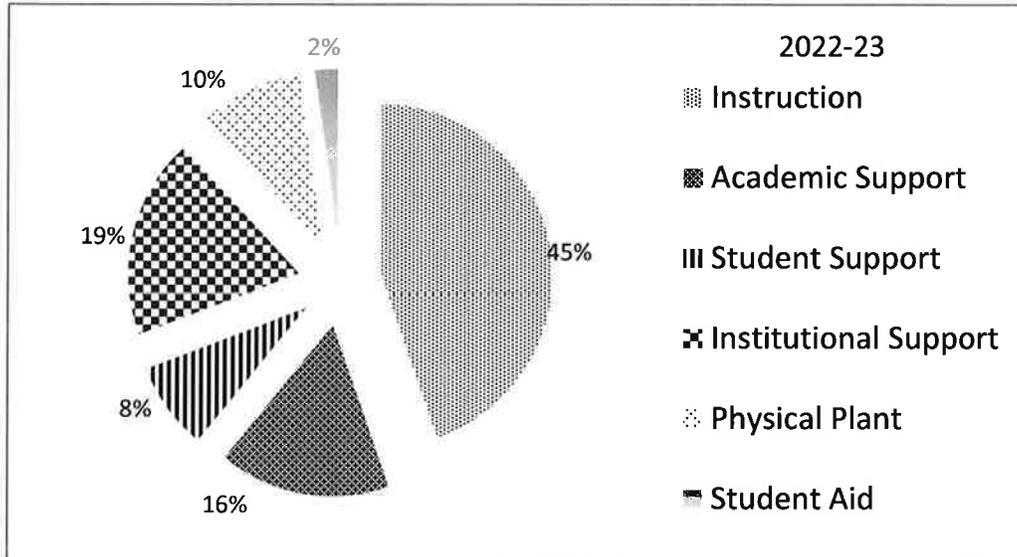
General Operating Fund	Budget	February Actual	Year-to-Date	FY 22/23 %	FY 21/22 %
State Aid	\$ 10,693,567	\$ 1,069,673	\$ 6,418,039	60.02%	57.81%
Tuition	9,901,622	71,383	7,936,758	80.16%	88.02%
Local Taxes	38,414,001	2,777,946	20,945,076	54.52%	56.22%
Other	3,519,800	(32,326)	20,413	0.58%	12.32%
Subtotal	\$ 62,528,990	\$ 3,886,676	\$ 35,320,286	56.49%	60.14%
Total Operating Revenue	\$ 62,528,990	\$ 3,886,676	\$ 35,320,286	56.49%	60.14%

**Central Community College
General Fund
Expenditure Summary by Type
February 28, 2023**



Type	FY 22/23		FY 21/22	
	Year-to-Date Expenditures	% Budget	Year-to-Date Expenditures	% Budget
Personnel	\$ 29,879,403	61.93%	\$ 29,511,208	63.38%
Operating	8,251,696	69.47%	4,664,665	42.36%
Supplies	739,666	55.22%	727,452	55.00%
Travel	340,033	46.06%	237,972	32.60%
Equipment	226,517	69.46%	255,326	71.80%
Totals	\$ 39,437,315	63.07%	\$ 35,396,623	59.01%

**Central Community College
General Fund
Expenditure Summary by Function
February 28, 2023**



Function	FY 22/23		FY 21/22	
	Year-to-Date Expenditures	% Budget	Year-to-Date Expenditures	% Budget
Instructional	\$ 17,591,224	66.38%	\$ 14,741,551	58.08%
Academic Support	6,441,274	59.08%	6,093,478	58.07%
Student Support	3,257,818	60.61%	3,173,408	60.64%
Institutional Support	7,432,997	58.05%	6,904,877	56.72%
Physical Plant	3,858,915	65.61%	3,714,376	65.96%
Student Aid	855,087	80.39%	768,933	71.62%
Totals	\$ 39,437,315	63.07%	\$ 35,396,623	59.01%

**Central Community College
Investments
February 28, 2023**

Fund	Rate	Type	Amount	Maturity
General				
Five Points Bank	2.500%	MM	\$ 3,400,000.00	
Total			\$ 3,400,000.00	
Auxiliary				
Five Points Bank	2.500%	MM	\$ 300,000.00	
Equitable Bank/Grand Island	0.500%	CD	224,758.58	06/03/23
Five Points Bank/Grand Island	0.500%	CD	220,144.95	06/03/23
Bank of the Valley, David City	0.800%	CD	272,164.89	06/11/24
Exchange Bank, Grand Island	0.500%	CD	109,189.38	06/08/24
Clarkson Bank/ Clarkson	1.000%	CD	100,000.00	06/11/24
Bank of the Valley, David City	0.650%	CD	264,528.56	06/11/23
Cornerstone/Aurora	0.550%	CD	111,183.43	08/11/23
Cornerstone/Central City	0.550%	CD	111,183.43	08/11/23
Cornerstone/Columbus	0.550%	CD	111,183.43	08/11/23
Cornerstone/Grand Island	0.550%	CD	111,183.43	08/11/23
Cornerstone/Rising City	0.550%	CD	111,183.43	08/11/23
FirsTier Bank/Elm Creek	2.000%	CD	100,000.00	06/03/25
Total			\$ 2,146,703.51	
Capital Improvement				
Five Points Bank	2.500%	MM	\$ 753,979.14	
Nebr Liquid Asset Funds	4.030%	MM	542,243.50	
First National Bank/David City	0.500%	CD	216,959.42	06/17/23
Firstier Bank/Elm Creek	0.500%	CD	150,000.00	06/11/24
First State Bank/Gothenburg	1.500%	CD	109,852.55	11/23/24
First State Bank/Gothenburg	1.750%	CD	112,718.11	05/23/25
Total			\$ 1,885,752.72	
Revenue Bond				
Five Points Bank	2.500%	MM	\$ 1,030,000.00	
Bank of the Valley/Platte Center	0.550%	CD	250,000.00	06/03/23
First Nebraska Bank/Arcadia	0.400%	CD	223,460.28	07/24/23
Clarkson Bank/Clarkson	0.850%	CD	250,000.00	06/11/23
Town & Country Bank/Ravenna	1.500%	CD	282,108.58	11/26/24
TOTAL			\$ 2,035,568.86	
Accessility Fund				
TOTAL			\$0.00	
TOTAL INVESTMENTS			\$ 9,468,025.09	

Central Community College
County Receipts as of February 28, 2023

County	Balance 7/1/22	2022-23 Levy Amount	Total Receivable	Collections February	Received Year-to-Date	% Received FY 22/23	% Received FY 21/22
Adams	\$ 1,367,140	3,816,988	\$ 5,184,128	\$ 258,858	\$ 1,960,126	37.81%	40.39%
Boone	522,848	1,460,412	1,983,260	129,295	822,409	41.47%	35.79%
Buffalo	2,230,008	6,027,137	8,257,145	392,154	3,165,208	38.33%	39.26%
Butler	764,221	2,243,235	3,007,456	200,485	1,284,836	42.72%	43.76%
Clay	661,447	1,959,156	2,620,603	70,236	1,048,524	40.01%	40.59%
Colfax	675,432	1,829,494	2,504,926	31,465	769,691	30.73%	34.44%
Dawson	1,185,996	3,160,062	4,346,058	175,528	1,688,794	38.86%	40.45%
Franklin	322,024	889,269	1,211,293	97,541	557,804	46.05%	46.00%
Furnas	312,140	901,794	1,213,934	31,951	511,059	42.10%	43.47%
Gosper	261,743	819,939	1,081,682	68,636	493,547	45.63%	46.74%
Greeley	339,888	890,948	1,230,836	82,077	538,743	43.77%	43.53%
Hall	2,297,518	5,589,063	7,886,581	486,266	2,818,207	35.73%	37.44%
Hamilton	1,016,444	2,753,925	3,770,369	221,041	1,475,930	39.15%	40.09%
Harlan	290,591	932,401	1,222,992	95,560	561,948	45.95%	46.49%
Howard	461,301	1,315,091	1,776,392	54,964	676,617	38.09%	41.01%
Kearney	612,184	1,730,614	2,342,798	75,705	894,338	38.17%	41.55%
Merrick	629,092	1,693,955	2,323,047	156,537	925,811	39.85%	41.20%
Nance	371,421	961,170	1,332,591	46,432	501,144	37.61%	35.42%
Nuckolls	366,883	1,041,430	1,408,313	89,630	572,699	40.67%	42.13%
Phelps	751,897	2,104,326	2,856,223	104,219	1,164,226	40.76%	45.74%
Platte	2,009,669	5,516,794	7,526,463	519,777	2,796,805	37.16%	38.00%
Polk	592,664	1,669,845	2,262,509	130,552	961,187	42.48%	44.41%
Sherman	418,815	886,536	1,305,351	77,549	509,427	39.03%	42.13%
Valley	331,213	894,763	1,225,976	65,621	480,274	39.17%	42.54%
Webster	338,380	983,236	1,321,616	64,758	545,644	41.29%	42.87%
Totals	\$ 19,130,959	\$ 52,071,583	\$ 71,202,542	\$ 3,726,837	\$ 27,724,998	38.94%	40.37%

CENTRAL COMMUNITY COLLEGE

COMBINED BALANCE SHEET - ALL FUNDS
As of 02/28/2023

	FISCAL YEAR 2022-2023	FISCAL YEAR 2021-2022
ASSETS		
Cash on hand	5,385.00	5,385.00
Cash in banks	31,749,515.97	26,079,060.00
Investments	9,422,313.61	9,357,637.05
Accounts receivable	25,681,079.22	23,679,903.15
Accrued interest receivable	2,632.60	4,412.39
Inventories	151,308.78	170,797.66
Prepaid Expenses	1,409,824.00	1,205,615.00
Due from other funds	0.00	0.00
Total Current Assets	68,422,059.18	60,502,810.25
Land	13,285,192.66	12,990,760.03
Buildings	62,269,025.90	62,269,025.90
Building improvements	129,825,461.48	113,041,195.93
Construction in progress	1,324,051.42	10,736,486.45
Equipment and furniture	24,200,681.71	22,411,697.96
Depreciation	103,743,157.56	94,918,576.32
Total Fixed Assets	127,161,255.61	126,530,589.95
Total Assets	195,583,314.79	187,033,400.20
LIABILITIES AND FUND BALANCE		
Accounts payable/current	662,355.34	701,434.63
Sales tax payable	1,557.74	689.39
Accrued payroll & deductions	1,617,035.60	444,441.35
Accrued vacation	1,524,679.55	1,440,729.70
Accrued interest payable	0.00	0.00
Deposits	89,890.50	78,740.00
Preregistrations	48.00	720.00-
Contracts payable	0.00	0.00
Revenue bonds payable	4,965,000.00	6,190,000.00
Agency funds balance	109,164.05	126,406.78
Deferred Revenue	35,672.00	103,047.00
Due to other funds	0.00	0.00
Total Liabilities	9,005,402.78	9,084,768.85
Beginning fund balance	186,254,808.82	179,806,687.18
Reserve for encumbrances/ prior year	94,320.46	125,590.21
Current year increase/decrease	228,782.73	1,983,646.04-
Total Fund Balances	186,577,912.01	177,948,631.35
Total Liabilities and Fund Balances	195,583,314.79	187,033,400.20

CENTRAL COMMUNITY COLLEGE

COMBINED STATEMENT OF REVENUE AND EXPENDITURES
As of 02/28/2023

	THIS MONTH THIS YEAR	YEAR TO DATE 2022-2023	THIS MONTH LAST YEAR	YEAR TO DATE 2021-2022
REVENUE				
State appropriations	1,232,997.26	8,229,126.80	1,070,888.69	8,036,566.91
Local taxes	3,726,836.63	27,724,996.72	3,249,290.04	27,970,913.05
Federal funds	244,767.60	8,068,601.79	985,277.98	16,755,078.63
Tuition and fees net of remissions	89,890.14	8,872,659.67	56,577.27	9,483,932.13
Dormitory	1,339.00-	1,290,003.03	356.67	1,189,279.99
Cafeteria	1,114.81-	1,550,523.16	2,941.93	1,369,179.55
Sale of merchandise	836,175.40	6,969,822.93	837,789.77	6,823,920.28
Other income	460,816.30	4,224,691.84	688,836.37	4,662,966.25
Bond proceeds	0.00	0.00	0.00	0.00
Interest income	22,467.53	52,778.81	1,041.11	12,819.99
Services	11,495.56	98,876.17	12,112.74	112,130.26
Transfers	21,130.38	11,203,440.98	248,275.94	5,132,840.45
Total Revenue	6,644,122.99	78,285,521.90	7,153,388.51	81,549,627.49
EXPENDITURES				
Personal services	4,035,075.12	32,566,213.59	3,923,768.72	32,039,221.84
Operating expenses	2,032,724.71	40,273,204.39	2,022,530.98	44,984,265.99
Supplies and materials	371,967.75	2,893,679.62	236,937.93	2,666,480.75
Travel	30,628.75	374,243.91	31,015.53	260,304.30
Equipment and furniture	230,396.71	1,949,397.66	366,829.69	3,583,000.65
Transfers	0.00	0.00	0.00	0.00
Total expenditures	6,700,793.04	78,056,739.17	6,581,082.85	83,533,273.53
Net Increase/Decrease In Fund Balance	56,670.05-	228,782.73	572,305.66	1,983,646.04-

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - BALANCE SHEET
As of 02/28/2023

FISCAL YEAR 2022-2023 FISCAL YEAR 2021-2022

ASSETS

Cash on hand	5,285.00	5,285.00
Cash in banks	2,078,252.61	2,538,532.54
Investments	3,400,000.00	3,400,000.00
Accounts receivable/students	6,102,582.37	5,913,768.55
Accounts receivable - outside agencies	14,974,347.90	14,643,680.65
Travel advances	1,443.25	609.50
Accrued interest receivable	927.10	963.31
Prepaid Expenses	1,297,369.00	1,093,160.00
Due from other funds	0.00	0.00
Total Assets	27,860,207.23	27,595,999.55

LIABILITIES AND FUND BALANCE

Accounts payable/current	687,889.17-	301,914.78-
Accrued payroll & deductions	1,620,412.85	444,441.35
Accrued vacation	1,344,522.12	1,276,388.17
Accrued interest payable	0.00	0.00
Deposits	89,890.50	78,740.00
Preregistrations	48.00	720.00-
Deferred Revenue	35,308.00	101,995.50
Due to other funds	0.00	0.00
Total Liabilities	2,402,292.30	1,598,930.24
Beginning fund balance/ Unencumbered	29,480,623.54	25,283,796.51
Reserve for prior year encumbrances	94,320.46	125,590.21
Current year increase/decrease	4,117,029.07-	587,682.59
Total Fund Balance	25,457,914.93	25,997,069.31
Total Liabilities and Fund Balance	27,860,207.23	27,595,999.55

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF REVENUE AND EXPENSE
As of 02/28/2023

	THIS MONTH THIS YEAR	YEAR TO DATE 2022-2023	THIS MONTH LAST YEAR	YEAR TO DATE 2021-2022
REVENUE				
State appropriations	1,069,673.09	6,418,038.54	1,030,273.89	6,181,643.34
Local taxes	2,777,946.00	20,945,075.99	2,492,236.28	21,171,888.07
Tuition net of remissions	71,382.84	7,936,757.93	25,803.03	8,478,082.63
Other income	32,326.26-	17,913.55	136,330.26	237,144.47
Transfers	0.00	2,500.00	0.00	9,202.35
Total Revenue	3,886,675.67	35,320,286.01	3,684,643.46	36,077,960.86
EXPENSES				
Personal services	3,708,971.32	29,879,402.60	3,658,935.79	29,511,207.75
Operating expenses	607,004.00	8,251,695.57	411,740.97	4,687,862.87
Supplies and materials	76,615.67	739,665.87	93,369.94	775,144.23
Travel	15,291.77	340,033.59	29,303.30	257,261.83
Equipment and furniture	40,504.80	226,517.45	48,465.97	258,801.59
Total Expenses	4,448,387.56	39,437,315.08	4,241,815.97	35,490,278.27
Net Increase/Decrease In Fund Balance	561,711.89-	4,117,029.07-	557,172.51-	587,682.59

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF REVENUE AND EXPENSE
As of 02/28/2023

	CURRENT MONTH	2020-2021 YEAR TO DATE	2020-2021 BUDGET	BUDGET REMAINING	REMAINING BUDGET %
REVENUE					
State appropriations	1,069,673.09	6,418,038.54	0.00	6,418,038.54	*****
Local taxes	2,777,946.00	20,945,075.99	0.00	20,945,075.99	*****
Tuition net of remissions	71,382.84	7,936,757.93	0.00	7,936,757.93	*****
Other income	32,326.26-	17,913.55	0.00	17,913.55	*****
Transfers	0.00	2,500.00	0.00	2,500.00	*****
Total Revenue	3,886,675.67	35,320,286.01	0.00	35,320,286.01	*****
EXPENSES					
Personal services	3,708,971.32	29,879,402.60	48,246,911.00	18,367,508.40-	38.07-
Operating expenses	607,004.00	8,251,695.57	11,878,150.00	3,626,454.43-	30.53-
Supplies and materials	76,615.67	739,665.87	1,335,610.00	595,944.13-	44.62-
Travel	15,291.77	340,033.59	738,211.00	398,177.41-	53.94-
Equipment and furniture	40,504.80	226,517.45	330,108.00	103,590.55-	31.38-
Total Expenses	4,448,387.56	39,437,315.08	62,528,990.00	23,091,674.92-	36.93-
Net Increase/Decrease In Fund Balance	561,711.89-	4,117,029.07-	62,528,990.00-	58,411,960.93	93.42-

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF EXPENDITURES BY OBJECT AND PCS
As of 02/28/2023

	THIS MONTH THIS YEAR	YEAR TO DATE 2022-2023	THIS MONTH LAST YEAR	YEAR TO DATE 2021-2022
EXPENDITURES BY OBJECT				
Personal services	3,708,971.32	29,879,402.60	3,658,935.79	29,511,207.75
Operating expenses	607,004.00	8,251,695.57	411,740.97	4,687,862.87
Supplies and materials	76,615.67	739,665.87	93,369.94	775,144.23
Travel	15,291.77	340,033.59	29,303.30	257,261.83
Equipment and furniture	40,504.80	226,196.02	48,465.97	258,801.59
Total Expenditures by Object	4,448,387.56	39,436,993.65	4,241,815.97	35,490,278.27
EXPENDITURES BY PCS				
Instruction	1,629,340.37	17,591,223.51	1,790,080.58	14,783,314.30
Academic support	874,025.09	6,441,273.82	756,148.31	6,101,722.57
Student support	410,708.10	3,257,818.07	385,850.42	3,184,413.55
Institutional support	1,007,821.00	7,432,996.71	825,002.98	6,922,582.00
Physical plant support	512,156.31	3,858,915.35	495,242.75	3,729,313.05
Student financial support	14,336.69	855,087.62	10,509.07-	768,932.80
Total Expenditures by PCS	4,448,387.56	39,437,315.08	4,241,815.97	35,490,278.27

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF EXPENDITURES BY OBJECT AND PCS
As of 02/28/2023

	CURRENT MONTH	2020-2021 YEAR TO DATE	2020-2021 BUDGET	BUDGET REMAINING	REMAINING BUDGET %
EXPENDITURES BY OBJECT					
Personal services	3,708,971.32	29,879,402.60	48,246,911.00	18,367,508.40-	38.07-
Operating expenses	607,004.00	8,251,695.57	11,878,150.00	3,626,454.43-	30.53-
Supplies and materials	76,615.67	739,665.87	1,335,610.00	595,944.13-	44.62-
Travel	15,291.77	340,033.59	738,211.00	398,177.41-	53.94-
Equipment and furniture	40,504.80	226,196.02	327,354.00	101,157.98-	30.90-
Total Expenditures by Object	4,448,387.56	39,436,993.65	62,526,236.00	23,089,242.35-	36.93-
EXPENDITURES BY PCS					
Instruction	1,629,340.37	17,591,223.51	26,467,979.80	8,876,756.29-	33.54-
Academic support	874,025.09	6,441,273.82	10,924,731.20	4,483,457.38-	41.04-
Student support	410,708.10	3,257,818.07	5,375,492.00	2,117,673.93-	39.39-
Institutional support	1,007,821.00	7,432,996.71	12,805,213.00	5,372,216.29-	41.95-
Physical plant support	512,156.31	3,858,915.35	5,881,940.00	2,023,024.65-	34.39-
Student financial support	14,336.69	855,087.62	1,073,634.00	218,546.38-	20.36-
Total Expenditures by PCS	4,448,387.56	39,437,315.08	62,528,990.00	23,091,674.92-	36.93-

CENTRAL COMMUNITY COLLEGE

BALANCE SHEET - CAPITAL IMPROVEMENT FUND
As of 02/28/2023

	FISCAL YEAR 2022-2023	FISCAL YEAR 2021-2022
ASSETS		
Cash in banks	3,365,942.07-	6,449,922.89-
Investments	1,884,270.86	1,825,666.12
Accounts receivable	4,086,233.38	3,752,351.00
Accrued interest receivable	1,180.73	2,211.46
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	2,605,742.90	869,694.31-
LIABILITIES AND FUND BALANCE		
Accounts payable/current	183,637.04	431,202.96-
Accrued payroll	0.00	0.00
Accrued vacation	0.00	0.00
Accrued interest payable	0.00	0.00
Contracts payable	0.00	0.00
Due to other funds	0.00	0.00
Total Liabilities	183,637.04	431,202.96-
Beginning fund balance/ unencumbered	269,636.68	2,018,189.17
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	2,152,469.18	2,456,680.52-
Total Fund Balance	2,422,105.86	438,491.35-
Total Liabilities and Fund Balance	2,605,742.90	869,694.31-

CENTRAL COMMUNITY COLLEGE

CAPITAL IMPROVEMENT FUNDS - STATEMENT OF REVENUE AND EXPENSE
As of 02/28/2023

	THIS MONTH THIS YEAR	YEAR TO DATE 2022-2023	THIS MONTH LAST YEAR	YEAR TO DATE 2021-2022
REVENUE				
Local taxes	756,962.67	5,544,346.51	629,504.99	5,507,971.30
Interest income	22,467.53	49,772.20	1,041.11	9,585.35
Other income	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Revenue	779,430.20	5,594,118.71	630,546.10	5,517,556.65
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	63,975.03	3,071,235.59	613,134.56	7,361,235.06
Supplies and materials	7,206.82	109,082.23	9,266.15	89,174.59
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	7,344.00	261,331.71	240,204.28	523,827.52
Total Expenses	78,525.85	3,441,649.53	862,604.99	7,974,237.17
Total Increase/Decrease In Fund Balance	700,904.35	2,152,469.18	232,058.89-	2,456,680.52-

CENTRAL COMMUNITY COLLEGE

ACCESSIBILITY FUND BALANCE SHEET
As of 02/28/2023

FISCAL YEAR 2022-2023 FISCAL YEAR 2021-2022

ASSETS

Cash in banks	16,622,284.82	15,199,397.16
Investments	0.00	0.00
Accounts receivable	711,376.36	965,819.00
Accrued interest receivable	0.00	0.00
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	17,333,661.18	16,165,216.16

LIABILITIES AND FUND BALANCE

Accounts payable/current	78,439.72	394,748.83
Due to other funds	0.00	0.00
Total Liabilities	78,439.72	394,748.83
Beginning fund balance/ unencumbered	16,405,574.72	14,761,626.12
Reserve for encumbrances	0.00	0.00
Current year increase/decrease	849,646.74	1,008,841.21
Total Fund Balance	17,255,221.46	15,770,467.33
Total Liabilities and Fund Balance	17,333,661.18	16,165,216.16

CENTRAL COMMUNITY COLLEGE

ACCESSIBILITY FUND - STATEMENT OF REVENUE AND EXPENSE
As of 02/28/2023

	THIS MONTH THIS YEAR	YEAR TO DATE 2022-2023	THIS MONTH LAST YEAR	YEAR TO DATE 2021-2022
REVENUE				
Local taxes	191,927.96	1,235,574.22	127,548.77	1,291,053.68
Interest income	0.00	0.00	0.00	0.00
Other income	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Revenue	191,927.96	1,235,574.22	127,548.77	1,291,053.68
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	874.36	378,712.02	12,451.69	275,490.77
Supplies and materials	143.48	802.62	5,104.13	6,721.70
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	0.00	6,412.84	0.00	0.00
Total Expenses	1,017.84	385,927.48	17,555.82	282,212.47
Total Increase/Decrease In Fund Balance	190,910.12	849,646.74	109,992.95	1,008,841.21

CENTRAL COMMUNITY COLLEGE

AUXILIARY FUND BALANCE SHEET
As of 02/28/2023

FISCAL YEAR 2022-2023 FISCAL YEAR 2021-2022

ASSETS

Cash on hand	0.00	0.00
Cash in banks	5,068,176.55	3,696,294.06
Investments	2,147,827.30	2,137,647.63
Accounts receivable	2,098,713.66	1,986,884.62
Inventories	151,308.78	170,797.66
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	9,466,026.29	7,991,623.97

LIABILITIES AND FUND BALANCE

Accounts payable/current	1,137,261.16	770,703.56
Sales tax payable	1,550.89	689.36
Accrued vacation	74,338.27	72,445.19
Accrued interest payable	0.00	0.00
Accrued payroll	0.00	0.00
Contracts payable	0.00	0.00
Deferred Revenue	364.00	1,051.50
Due to other funds	0.00	0.00
Total Liabilities	1,213,514.32	844,889.61

Beginning fund balance/ Unencumbered	7,153,911.07	8,542,501.11
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	1,098,600.90	1,395,766.75-
Total Fund Balance	8,252,511.97	7,146,734.36
Total Liabilities and Fund Balance	9,466,026.29	7,991,623.97

CENTRAL COMMUNITY COLLEGE

AUXILIARY FUND - STATEMENT OF REVENUE AND EXPENSE
As of 02/28/2023

	THIS MONTH THIS YEAR	YEAR TO DATE 2022-2023	THIS MONTH LAST YEAR	YEAR TO DATE 2021-2022
REVENUE				
Dorm operations	1,339.00-	1,290,003.03	356.67	1,189,279.99
Service fund	11,227.89	72,610.42	26,073.27	155,602.63
Tuition and fees	7,279.41	863,291.32	4,700.97	850,246.87
Cafeteria	1,599.93-	1,547,831.07	2,680.31	1,366,258.20
Sales of merchandise	75,528.46	970,955.01	54,672.08	850,220.15
Intra-college sales	800,720.76	6,530,969.12	783,427.90	6,394,887.62
Services	11,495.56	98,876.17	12,112.74	112,130.26
Other income	168,038.95	1,356,288.74	392,996.75	2,072,802.51
Transfers	21,130.38	9,111,940.98	64,973.66	3,468,902.39
Total Revenue	1,092,482.48	21,842,765.86	1,341,994.35	16,460,330.62
EXPENSES				
Personal services	179,707.88	1,544,082.64	148,606.25	1,259,088.21
Operating expenses	884,107.24	16,399,122.26	377,508.02	12,490,509.64
Supplies	28,576.27	418,818.12	67,440.53	582,666.97
Reuse and resale	155,076.44	1,310,837.78	45,747.90	1,080,883.83
Travel	10,415.76	15,976.39-	3,642.32-	26,805.35-
Capital outlay	127,763.97	1,087,280.55	72,259.44	2,469,754.07
Scholarships	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Expenses	1,385,647.56	20,744,164.96	707,919.82	17,856,097.37
Net Increase in Fund Balance	293,165.08-	1,098,600.90	634,074.53	1,395,766.75-

CENTRAL COMMUNITY COLLEGE

RESTRICTED FUND BALANCE SHEET
As of 02/28/2023

FISCAL YEAR 2022-2023 FISCAL YEAR 2021-2022

ASSETS

Cash on Hand	100.00	100.00
Cash in banks	5,238,840.62	6,531,689.25
Accounts receivable	2,804,045.72	3,490,075.25
Prepaid expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	2,434,894.90	3,041,714.00

LIABILITIES AND FUND BALANCE

Accounts payable/current	104,855.78	218,795.95
Accrued payroll	3,377.25	0.00
Accrued vacation	105,819.16	91,896.34
Deferred Revenue	611,597.20	0.00
Due to other funds	0.00	0.00
Total Liabilities	614,011.07	310,692.29
Beginning fund balance/ unencumbered	4,202,429.86	3,106,294.71
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	1,153,523.89	375,273.00
Total Fund Balance	3,048,905.97	2,731,021.71
Total Liabilities and Fund Balance	2,434,894.90	3,041,714.00

CENTRAL COMMUNITY COLLEGE

RESTRICTED FUND - STATEMENT OF REVENUE AND EXPENSE
As of 02/28/2023

	THIS MONTH THIS YEAR	YEAR TO DATE 2022-2023	THIS MONTH LAST YEAR	YEAR TO DATE 2021-2022
REVENUE				
State funds	163,324.17	1,809,768.26	40,614.80	1,854,923.57
Federal funds	244,767.60	8,068,601.79	985,277.98	16,755,078.63
Other income	271,690.43	2,234,316.99	125,524.26	1,828,400.77
Transfers	0.00	0.00	183,302.28	193,735.71
Total Revenue	679,782.20	12,112,687.04	1,334,719.32	20,632,138.68
EXPENSES				
Personal services	146,395.92	1,142,728.35	116,226.68	1,268,925.88
Operating expenses	449,598.92	11,425,160.63	536,050.37	19,301,765.77
Supplies and materials	103,200.82	283,762.45	11,533.83	108,726.26
Travel	4,921.22	50,186.71	5,354.55	29,847.82
Equipment and furniture	54,783.94	364,372.79	5,900.00	298,145.95
Transfers	0.00	0.00	0.00	0.00
Total Expenses	758,900.82	13,266,210.93	675,065.43	21,007,411.68
Net Increase/Decrease In Fund Balance	79,118.62-	1,153,523.89-	659,653.89	375,273.00-

CENTRAL COMMUNITY COLLEGE

REVENUE BOND FUND BALANCE SHEET
As of 02/28/2023

	FISCAL YEAR 2022-2023	FISCAL YEAR 2021-2022
ASSETS		
Cash in banks	5,956,008.43	4,396,818.52
Investments	2,034,788.57	2,037,454.34
Accounts receivable	105,127.50-	98,383.00-
Accrued interest receivable	524.77	1,237.62
Unamortized bond expense	0.00	0.00
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	7,886,194.27	6,337,127.48
LIABILITIES AND FUND BALANCE		
Accounts payable current	53,653.06	48,342.44
Accrued interest payable	0.00	0.00
Accrued payroll	0.00	0.00
Accrued vacation	0.00	0.00
Due to other funds	0.00	0.00
Revenue bonds payable	0.00	0.00
Total Liabilities	53,653.06	48,342.44
Beginning fund balance/ unencumbered	6,433,922.34	5,641,234.61
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	1,398,618.87	647,550.43
Total Fund Balance	7,832,541.21	6,288,785.04
Total Liabilities and Fund Balance	7,886,194.27	6,337,127.48

CENTRAL COMMUNITY COLLEGE

REVENUE BOND FUND - STATEMENT OF REVENUE AND EXPENSE
As of 02/28/2023

	THIS MONTH THIS YEAR	YEAR TO DATE 2022-2023	THIS MONTH LAST YEAR	YEAR TO DATE 2021-2022
REVENUE				
Interest income	0.00	1,754.79	0.00	1,754.79
Cafeteria	485.12	2,692.09	261.62	2,921.35
Bookstore	13,339.36	86,643.18	33,674.89	104,910.86
Dorm operations	0.00	0.00	0.00	0.00
Other income	0.00	0.00	0.00	0.00
Student fees	0.00	0.00	0.00	0.00
Bond proceeds	0.00	0.00	0.00	0.00
Transfers	0.00	2,089,000.00	0.00	1,461,000.00
Total Revenue	13,824.48	2,180,090.06	33,936.51	1,570,587.00
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	27,165.16	747,278.32	71,645.37	867,401.88
Supplies and materials	1,148.25	30,710.55	4,475.45	23,163.17
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	0.00	3,482.32	0.00	32,471.52
Transfers	0.00	0.00	0.00	0.00
Total Expenses	28,313.41	781,471.19	76,120.82	923,036.57
Net Increase/Decrease In Fund Balance	14,488.93-	1,398,618.87	42,184.31-	647,550.43

CENTRAL COMMUNITY COLLEGE
 AGENCY FUND BALANCE SHEET
 As of 02/28/2023

	FISCAL YEAR 2022-2023	FISCAL YEAR 2021-2022
ASSETS		
Cash in banks	2,906.99	1,440.71
Due from other funds	0.00	0.00
Total Assets	2,906.99	1,440.71
LIABILITIES		
Accounts payable	0.00	0.00
Due to other funds	0.00	0.00
Balances in activities accounts	109,164.05	126,406.78
Increase/decrease in fund assets	106,257.06-	124,966.07-
Total Liabilities	2,906.99	1,440.71

CENTRAL COMMUNITY COLLEGE

PLANT FUND BALANCE SHEET
As of 02/28/2023

FISCAL YEAR 2022-2023 FISCAL YEAR 2021-2022

ASSETS

Unamortized bond expense	112,455.00	112,455.00
Land	2,115,576.99	2,115,576.99
Land improvements	11,169,615.67	10,875,183.04
Buildings	62,269,025.90	62,269,025.90
Building improvements	129,825,461.48	113,041,195.93
Construction in progress	1,324,051.42	10,736,486.45
Equipment and furniture	24,200,681.71	22,411,697.96
Depreciation	103,743,157.56-	94,918,576.32-
Due from other funds	0.00	0.00
Total Assets	127,273,710.61	126,643,044.95

LIABILITIES AND FUND BALANCE

Leaseholds payable	0.00	0.00
Land contract payable	0.00	0.00
Accrued interest payable	0.00	0.00
Due to other funds	0.00	0.00
Revenue bonds payable	4,965,000.00	6,190,000.00
Total Liabilities	4,965,000.00	6,190,000.00
Fund balance	122,308,710.61	120,453,044.95
Total Liabilities and Fund Balance	127,273,710.61	126,643,044.95

CENTRAL COMMUNITY COLLEGE
PRINTER LEASING - 2023
COLLEGE WIDE

This project consists of the leasing of printers and copiers for the College.

The current printer fleet across the College has reached the end of the current lease with Capitol.

The Request for Proposals (RFP) were reviewed by a seven-member team comprised of staff members. The RFPs were scored and ranked in 3 categories

- RFP response
- Printer quality and performance
- Finance

The results of this review are as follows:

Vendor Names	<i>Capital Business Systems</i>	<i>All Copy Products</i>	<i>Eakes</i>
RFP Scores	3.7	4.36	4.31
Lease Costs	\$9,787.74	\$8,051.33	\$14,021.69
Hrly Rate	\$-	\$125.00	\$175.00
Printer Rankings	22 pts	22 pts	9 pts
	1st	2nd	3rd

The College President recommends the leasing of Copiers/Printers from Capital Business Systems.

RESUME

Name: Kayla Svoboda

Position: Faculty- MATH

Starting Date: 8/1/2023

Education: Emporia State University
Currently attending – anticipated graduation in Spring 2024

Doane University
Master’s degree in education

Doane College
Bachelor’s Degree in Mathematics Education

Work Experience: 2019-Current
Central Community College
Adjunct Math Instructor

2018-Current
St. Paul Public Schools
Mathematics Teacher

2016-2018
Westridge Middle School – Grand Island Public Schools
Mathematics Teacher

RECOMMENDATION:

The College President recommends that Kayla Svoboda be offered the position of Math Faculty in Hastings, effective August 1st, 2023.

RESUME

Name: Sean McDonald

Position: Faculty- SPCH

Starting Date: 8/1/2023

Education: University of Nebraska-Kearney
Master's Degree in Education

South Dakota State University
Bachelor's Degree in communication studies and Theatre
Specialization in Speech Education

Work Experience: 2013-Current
Columbus Public Schools
Teacher

2012-2014 (summers only)
Prairie Repertory Theatre
Carpenter/Actor

RECOMMENDATION:

The College President recommends that Sean McDonald be offered the position of Speech Faculty in Columbus, effective August 1st, 2023.

RESUME

Name: Marni Danhauer

Position: Dean of Community and Workforce Education

Starting Date: 4/1/2023

Education: University of Nebraska – Lincoln
Community College Leadership Graduate Certificate

Bellevue University
Master of Business Administration

Midland Lutheran College (Midland University)
Bachelor of Science in Business Administration

Work Experience: 2020-Current
Central Community College
Grants Director

2022-Current
Central Community College
Adjunct Instructor – Business

2016-2020
Central Community College
Associate Dean of Extended Learning Services and Training

2010-2016
Central Community College
Grants Manager

2009-2020
University of Phoenix
Adjunct Instructor – Accounting

2008-2010
Central Community College
Grants Development Coordinator

2001-2008
Central Community College
Staff Accountant

2007-2009
Central Community College
Adjunct Instructor – Accounting

RECOMMENDATION:

The College President recommends that Marni Danhauer be offered the position of Dean of Community and Workforce Education in Grand Island, effective April 1st, 2023.

Central Community College Accessibility Guidelines

All faculty and staff play a vital role in Central Community College's success to ensure the goals of Web Accessibility are met in a timely manner. Each department contributes by implementing web accessibility best practices and supporting efforts related to training, assessing and creating accessible web content. Ensuring all official college web-based information conforms to the Web Content Accessibility Guidelines 2.0 (WCAG)- Level AA is a priority of the institution.

***Purpose:**

The purpose of these guidelines is to provide guidance to the college community on Central Community College's commitment to equal access to information technology (IT). Following the guidelines helps to ensure that people with disabilities have access to the same services and content that are available to people without disabilities, including services and content made available using information technology. These guidelines apply to all web-based information and services which includes, but isn't limited to, websites, instructional materials, and online systems that are developed, hosted or maintained by CCC. IT procured, developed, maintained and used by the college should provide substantially similar functionality, experience, and information access to individuals with disabilities as it provides to others.

***Accessibility Defined:**

Accessible can be defined as "a person with a disability is afforded the opportunity to acquire the same information, engage in the same interactions, and enjoy the same services as a person without a disability in an equally effective and equally integrated manner, with substantially equivalent ease of use. The person with a disability must be able to obtain the information as fully, equally, and independently as a person without a disability." (OCR Compliance Review No. 11-11-6002)

***College Implementation:**

CCC makes our top priority systems accessible to the most users with the highest regard given to public-facing systems and student-facing systems. The following areas have been identified as the major concentration of these accessibility standards:

1. Central Community College Website and Extension Sites ~~including, but not limited to, the Raider Athletic website.~~
2. Student course materials and documents.
3. Student and public facing technology and software.

Administrative Responsibilities

President

The President shall be directly responsible to the Central Community College Board of Governors (i.e., Board) for the overall administration of the College. His/her title shall be "President," Central Community College. The President's delegated duties include:

- Act on behalf of the Board during times the board is not in session.
- Meet with the Board or Committees of the Board for the purpose of reporting, advising, and recommending in all phases of operation of the College.
- Provide information to assist the Board in effective decision-making and sound policy formation.
- Recommend College policies and policy changes to the Board.
- Report, interpret, and implement policies and actions of the Board to all employees of the College and to the citizens of the 25-county area.
- Administer the business management of the College and direct the development and preparation of the annual budget for the College and the operation and maintenance of all College properties.
- Recommend educational, instructional, and physical plant changes.
- Evaluate and recommends changes to the programs and operations of the college to ensure board approved policies and state requirements are followed, and to avoid unnecessary duplication within the College operation.
- Recommend full-time instructional staff and College administrative staff at dean level and above for appointment, assignment, transfer, suspension, promotion, or dismissal.
- Create, reorganize or disband committees, divisions or organizational units as needed for efficient college operations.
- Appoint, assign, transfer, suspend, promote, or dismiss all employees other than those previously mentioned.
- Determine and approve job descriptions and titles for all staff.

Campus President – Columbus/Division Vice President - Acts as the chief executive officer of the Columbus Campus and is responsible for overall administration of assigned College-wide programs including ~~Academic Education and Extended Learning Services and Training and Development.~~ Arts, Sciences & Business and Adult Education. The duties, responsibilities, and authority of this position are delegated by the President following the policies of the College's Board of Governors. Reports directly to the President regarding assignments of responsibility and for evaluation of performance of duties, and may act for the President during absences. The Campus President – Columbus/Division Vice President represents the staff of the Columbus Campus as a voting member of the College Cabinet.

Campus President – Grand Island/Division Vice President - Acts as the chief executive officer of the Grand Island Campus and is responsible for overall administration of assigned college-wide programs including ~~Student Services and~~ Health Sciences and Nursing. The duties, responsibilities, and authority of this position are delegated by the President following the policies of the College's Board of Governors. ~~The~~ Reports directly to the President regarding assignments of responsibility and for evaluation of performance of duties, and may act for the President during absences. The Campus President – Grand Island/Division Vice President represents the staff of the Grand Island Campus as a voting member of the College Cabinet.

Campus President – Hastings/Division Vice President - Acts as the chief executive officer of the Hastings Campus and is responsible for overall administration of assigned college-wide programs including Skilled and Technical Sciences ~~and Business~~. The duties, responsibilities, and authority of this position are

delegated by the President following the policies of the College's Board of Governors. Reports directly to the President regarding assignments of responsibility and for evaluation of performance of duties, and may act for the President during absences. The Campus President – Hastings/Division Vice President represents the staff of the Hastings Campus as a voting member of the College Cabinet.

Vice President of Community & Workforce Education - Acts as the primary administrator of the Kearney Campus and is responsible for overall administration of assigned college-wide programs including community education, early college, workforce training & development, and programming in Kearney, Lexington, Holdrege and Ord centers. The duties, responsibilities, and authority of this position are delegated by the President following the policies of the College's Board of Governors. Reports directly to the President regarding assignments of responsibility and for evaluation of performance of duties, and may act for the President during absences. The Vice President of Community & Workforce Education represents the staff of the centers as a voting member of the College Cabinet.

Vice President of Innovation and Instruction – Serves as the College's chief instructional representative for all external affairs. Responsible for coordinating and assisting in the planning, developing, and evaluating instructional services, and designated supportive services of the college, including regional accreditation, institutional reports, college communications, and grants. The duties, responsibilities, and authority of this position are delegated by the President following the policies of the College's Board of Governors. Reports directly to the President regarding assignment of responsibility and for evaluation of performance of duties, and may act for the President during absences. The Vice President of Innovation and Instruction is a non-voting member of the College Cabinet.

Vice President of Administrative Services - Coordinates the business and facilities operations of the College. Responsible for coordinating and assisting in the planning, developing, and evaluating information technology, purchasing, payroll, environmental health and safety, security and other areas and area facilities including annual audits and state fiscal reports. The duties, responsibilities, and authority of this position are delegated by the President following the policies of the College's Board of Governors. Reports directly to the President regarding assignments of responsibility and for evaluation of performance of duties, and may act for the President during absences. The Vice President of Administrative Services is a non-voting member of the College Cabinet.

Vice President of Student Success & Enrollment Management - Coordinates the student success and enrollment services of the College. Responsible for coordinating and assisting in planning, developing, and evaluating student development, registration, admissions, financial aid, advising, residence halls, student conduct, veterans services and other related offices, services and functions including audit and compliance functions. The duties, responsibilities, and authority of this position are delegated by the President following the policies of the College's Board of Governors. Reports directly to the President regarding assignments of responsibility and for evaluation of performance of duties, and may act for the President during absences. The Vice President of Student Success & Enrollment Management is a non-voting member of the College Cabinet.

Senior Director of Human Resources - Coordinates and leads the human resources services, systems, and policies of the College. The duties, responsibilities, and authority of this position are delegated by the President following the policies of the College's Board of Governors. Reports directly to the President regarding assignments of responsibility and for evaluation of performance of duties, and may act for the President during absences. The Senior Director of Human Resources is a non-voting member of the College Cabinet.

CCC Foundation Executive Director - Coordinates and leads the College's Foundation and reports directly to the CCC Foundation Board. The duties, responsibilities, and authority of this position are delegated by the President following the policies of the College's Board of Governors. Reports indirectly to the President regarding assignments of responsibility and for evaluation of performance of duties. The CCC Foundation Executive Director is a non-voting member of the College Cabinet.

Clothing Procedures

The College may provide personal clothing for employees as follows:

- A. Rental of smocks, overalls, uniforms, shirts, and pants.
- B. Purchase of t-shirts, ~~or~~ polo shirts, or jackets with the College/campus logo when associated with a College activity.
- C. Purchase of uniforms for security personnel.
- ~~C.~~ D. Standardized graduation regalia.

College Cabinet Policy

The College Cabinet is comprised of the President, Vice President of Innovation and Instruction, College Vice Presidents/Campus Presidents, Vice President of Administrative Services, Vice President of Community & Workforce Education, Vice President of Student Success & Enrollment Management, Senior Director of Human Resources, Foundation Executive Director, and a faculty and staff representative who shall meet approximately two weeks before each board meeting for the purpose of coordinating activities of the College.

Computer Usage Procedure

Each employee shall avoid sharing or allowing others access to individual computer passwords or user codes. If employees know or suspect their password is known by another individual, the employee must notify the Information Technology (IT) Department personnel immediately.

It shall be considered unauthorized access and/or a violation of the College's Technology Agreement and Neb. Rev. Stat. §§28-1343 to 28-1347 for an employee to:

- A. Use of another employee's password and/or user codes;
- B. Access a computer system or network without authorization or exceeding the limits of authorization;
- C. Deprive or unlawfully obtain property or services;
- D. Alter, damage, delete, or destroy programs or data; or
- E. Obtain confidential information from a computer system.

Any employee who knowingly violates the Technology Agreement shall be subject to disciplinary action.

Diversity Policy

~~The College shall conduct workshops, seminars, make distribution of publications, and engage in other activities to promote understanding and benefits of diversity for employees.~~

~~The following community colleges endorse the *Statement in Support of Diversity in Higher Education* and remain strongly committed to taking steps, appropriate to their mission and circumstances that advance inclusion and pluralism in our institutions.~~

- ~~• Nebraska Community College Association Board of Directors~~
- ~~• Central Community College Area Board of Governors~~
- ~~• Metropolitan Community College Area Board of Governors~~
- ~~• Mid-Plains Community College Area Board of Governors~~
- ~~• Northeast Community College Area Board of Governors~~
- ~~• Southeast Community College Area Board of Governors~~
- Western Community College Area Board of Governors

Commented [AD1]: This is now part of the Civil Rights Policy

Drug and Alcohol Testing Policy

It is the policy of the College that the use, possession, or presence of alcoholic beverages or illegal drugs by employees while on duty and students, in a vehicle or on property owned or used by the College is prohibited. Employees or students shall not report for duty, be on College controlled property, or at a College activity under the influence of any alcoholic beverage or illegal drugs. Violations of this policy will be governed by the College Drug and Alcohol Testing Procedure.

For purposes of this policy, the term "illegal drug" means intoxicants and narcotics, marijuana, or any other controlled substance as defined by Nebraska or Federal law. The term "illegal drugs" does not include any medication, which has been lawfully prescribed to be used by the student or employee.

Violation of this policy shall be grounds for participation in an alcohol abuse program and/or the termination of employment or dismissal from the College.

Drug and Alcohol Testing Procedures

The results of any tests performed on the body fluid or breath specimen of a student or an employee, as directed by the College to determine the presence of drugs or alcohol shall not be used to deny any continued employment or administrative action unless the following requirements are met: (1) a positive finding of drugs by preliminary screening procedures has been subsequently confirmed by a method which has been or may be approved by the Nebraska Department of Health; or (2) a positive finding of alcohol by a preliminary screening procedure is subsequently confirmed by either: (a) gas chromatography or other method which has been, or may be approved by the Nebraska Department of Health; or (b) a breath-testing device operated by a trained and certified operator.

Types of Tests

The College may conduct drug and alcohol tests in three circumstances: (1) pre-employment for full-time and specified part-time positions, (2) to be in compliance with external entities that require a drug-screen (ex. clinical locations, etc.), and (3) for reasonable cause. Pre-employment testing shall be paid by the College.

Pre-Employment Testing

When required, applicants for employment must consent to a urine drug screen. The test shall be administered after a conditional offer of employment has been extended. If the applicant tests positive, the conditions for employment shall be deemed not to have been met and the applicant shall not be hired.

Compliance with External Entities Testing

When required, employees shall consent to a urine drug screen or breathe test per the requirements of external entities. The employee shall also be requested to execute a consent form authorizing the analysis of his or her urine for the purpose of determining the presence of illegal drugs and/or blood or breathe tests to determine alcohol content. The form shall authorize the release of the written results of such tests to the College. The refusal of an employee to submit a urine specimen, blood test, breath sample test, or execute a consent form when requested to do so shall be grounds for discharge or dismissal. If the employee tests positive for drug or alcohol use, the conditions for compliance with

external entities shall be deemed not to have been met which may result in disciplinary action up to and including termination.

Reasonable Cause

If the Senior Director of Human Resources for employees or the Campus President for students concludes that reasonable cause exists to believe that an employee is demonstrating characteristics of illegal drug use or alcohol use, the employee shall be requested to submit a test of his or her urine for the purpose of determining the presence of illegal drugs. A gas chromatograph, blood test, or other approved method shall be used to determine blood alcohol content. The testing shall be performed by a trained and certified operator under the supervision of the Senior Director of Human Resources, or by such other persons as may be designated by him/her. The employee or student shall also be requested to execute a consent form authorizing the analysis of his or her urine for the purpose of determining the presence of illegal drugs and/or blood or breathe tests to determine alcohol content. The form shall authorize the release of the written results of such tests to the College. The refusal of an employee or student to submit a urine specimen, blood test, breath sample test, or execute a consent form when requested to do so shall be grounds for discharge or dismissal.

Reasonable grounds for requesting that an employee or student submit to testing and execution of a consent form shall be deemed to exist when the employee or student manifests physical or physiological symptoms or reactions commonly associated with the use of a controlled substance or alcoholic beverages. Reasonable grounds include but are not limited to: the odor of alcohol on the breath; slurred or thick speech; apparent loss of coordination or unsteady gait; or uncharacteristic emotional behavior. Reasonable grounds shall also be deemed to exist whenever an employee or student is involved in an accident while on duty, which results in an injury to himself or herself or any other person, or which causes damage to the College property or the property of another individual.

Refusal to Test

Refusal to submit to the types of drug and alcohol test employed by the College shall be grounds for refusal to hire applicants, to terminate employment of existing employees, and to dismiss students. A refusal to test is defined to be conduct, which would obstruct the proper administration of a test. A delay in providing the urine, blood, or breath specimen could be considered a refusal. If an employee or student cannot provide a sufficient urine or blood specimen or adequate breath, he/she shall be evaluated by a physician of the College's choice. If the physician cannot find a legitimate medical explanation for the inability to provide a specimen (either urine or breath), it shall be considered a refusal to test. In that circumstance, the employee shall be subject to termination or the student to dismissal.

Drug Urinalysis

Drug testing shall be performed through urinalysis. Urinalysis shall test for the presence of drugs and/or metabolites considered to be a controlled substance, including but not limited to the following substances: (1) marijuana, (2) cocaine, (3) opiates, (4) amphetamines, and (5) phencyclidine (PCP); or a controlled substance as defined by the federal Controlled Substances Act (21 U.S. C§801 et. seq) or Nebraska Uniform Controlled Substances Act (Neb. Rev. Stat. §28-401 to §28-456.01 and §28-458 to §28-462), as such laws may from time to time be amended. The urinalysis procedure starts with the collection of a urine sample. Urine specimen shall be submitted to and all confirmatory tests shall be performed by a clinic, hospital, or laboratory which is licensed pursuant to the federal Clinical Laboratories Improvement Act of 1967, 42 U.S.C. 263a, or which is accredited by the College of American pathologists for testing.

As part of the collection process, the specimen provided shall be split into two vials: a primary vial and a secondary vial. A certified laboratory shall perform initial screenings on all primary vials. In the event that the primary specimen tests positive, a confirmation test of that specimen shall be performed before being reported by the laboratory to the Medical Review Officer (MRO) as a positive.

A written record of the chain of custody of the specimen shall be maintained from the time of the collection of the specimen until the specimen is no longer required.

All Laboratory results shall be reported by the laboratory to an MRO designated by the College. Negative test results shall be reported by the MRO to the Senior Director of Human Resources for employees or Vice President of Student Success for students. Before reporting a positive test to the College, the MRO shall attempt to contact the employee or student to discuss the test result. If the MRO is unable to contact the employee or student directly, the MRO shall contact the Senior Director of Human Resources for employees and Vice President of Student Success for students, who shall, in turn, contact the employee or student and direct the employee or student to contact the MRO. Upon being so directed, the employee or student shall contact the MRO immediately or, if after the MRO's customary business hours, then the start of the next business day. In the MRO's sole discretion, a determination shall be made as to whether a result is positive or negative.

An individual testing positive may make a request of the MRO to have the secondary vial tested. The employee or student may request that the secondary vial be tested by a different certified lab than that which tested the primary specimen. The individual making the request for a test of the second specimen must prepay all costs associated with the test. Request for testing of a second specimen is timely if it is made to the MRO within 72 hours of the individual being notified by the College of a positive test result.

Alcohol Tests

The College shall perform alcohol tests using an approved breath testing device. The College shall utilize the approved breath testing device provided by a vendor or agent. Employees or students shall report to the site of the approved breath-testing device as directed by the College. The approved breath-testing device shall be operated by a certified breath alcohol technician. The employee or student shall follow all instructions given by the certified breath alcohol technician. Employees or students with tests indicating a blood alcohol concentration in violation or the then-current state limit for driving or greater are considered to have engaged in conduct prohibited by this policy which may result in disciplinary action up to and including termination. All alcohol tests (except pre-employment) shall be performed just prior to, during or just after employee's work time.

The College shall insure supervisors or deans designated to determine whether reasonable suspicion exists to require an employee or student to undergo testing to receive training on alcohol misuse and training on controlled substance use. Training shall cover the physical, behavioral, speech, and performance indicators of probable alcohol misuse and use of controlled substances.

Confidentiality

The results of any urinalysis tests conducted under this policy shall be made available to the employee or student and the Senior Director of Human Resources for employees or Vice President of Student Success for students. Results for employee tests shall be maintained by Human Resources. The results of such tests shall not otherwise be divulged to any other person except when approved by the President. The College shall not be precluded, however, from divulging such test results upon request

from agencies of local, state, or federal government; in any administrative or judicial proceeding wherein the results of such a test are relevant to the issues involved; or when the College is required to divulge such test results by subpoena.

Drug-Free Workplace Policy

The College affirms its responsibility and commitment to maintain a drug-free workplace as required by the Drug Free Workplace Act of 1988. The College also prohibits the possession, use, consumption, sale, dispensing, distribution or manufacture of alcohol or controlled substances while ~~unlawful~~ manufacture, distribution, dispensing, possession, or use of controlled substances on College property or while conducting College business off College premises. The College Board of Governors requires strict compliance to the Drug-Free Schools and Communities Act Amendment of 1989, Public Law 101-226, as the same may from time to time be amended.

Drug-Free Workplace Procedure

An employee needing help with drug or substance dependency is encouraged to seek assistance through the College's Employee Assistance Program, health insurance plan, or other substance use recovery programs. ~~(either through their health insurance plan or whatever is appropriate)~~. An employee voluntarily seeking such help shall not receive any type of reprimand and no mention of the issue shall appear in the employee's personnel record.

The College shall notify, as required by law or government regulation, any of its federal contracting or granting agencies of any criminal convictions of employees for illegal drug activity in the workplace within ten (10) working days of learning about the conviction. The term conviction is defined as ~~means~~ a finding of guilt (including a plea of nolo contendere) or imposition of a sentence or both, by any judicial body charged with the responsibility to determine violation of the federal or state criminal drug statutes.

All employees, as a condition of employment, shall report to their immediate supervisor any criminal drug conviction within five (5) working days after the conviction. This requirement is mandated by the Drug Free Workplace Act of 1988.

An employee violating this procedure or convicted of a criminal drug offense in the workplace is subject to appropriate personnel or disciplinary action to include satisfactory participation in a drug rehabilitation program and/or termination.

Fraud Policy

A fraudulent act may be an illegal, unethical, improper, or dishonest act including, but not limited to:

- An intentional or deliberate act
- To deprive the College or a person of something of value or gain an unfair benefit
- Using deception, false suggestions, suppression of truth, or other unfair means which are believed and relied upon
- Identity theft
- Embezzlement
- Misappropriation, misapplication, destruction, removal, or concealment of property
- Alteration or falsification of documents
- False claims by students, employees, vendors, or others associated with the College
- Theft of any asset including, but not limited to money, tangible property, trade secrets, or intellectual property
- Inappropriate use of computer systems, including hacking and software piracy
- Bribery, rebate, or kickback
- Conflict of interest, or
- Misrepresentation of facts

Any member of the campus community who has a reasonable basis for believing a fraudulent act has occurred has a responsibility to promptly notify one of the following:

- His\her supervisor
- The appropriate administrator
- Vice President of Administrative Services
- Office of the President

A. Protection of Involved Parties

The College shall use its best effort to protect employees against retaliation. The employee's identity shall be kept confidential unless:

1. The person agrees to be identified, or
 2. Identification is necessary to allow college or law enforcement officials to investigate or respond to the report effectively, or
 3. Identification is required by law, or
 4. The person accused of fraud violations is entitled to the information as a matter of legal right in disciplinary proceedings.
- College employees may not retaliate against another employee with the intent of affecting the terms of employment.

B. Student Handbook

In those cases where disciplinary action is warranted, the Vice President for responsibility for student services, legal counsel, or other appropriate office shall be consulted prior to taking such actions. Additionally, criminal or civil actions against students who participate in unlawful acts shall be forwarded to the appropriate agency.

The relationship of other individuals or entities associated with the College found to have participated in fraudulent acts as defined by this policy shall be subject to review, with possible consequences including termination of the relationship. In those cases where action is warranted, legal counsel or other appropriate office shall be consulted prior to taking such actions. Additionally, criminal or civil actions against individuals or entities associated with the College who participate in unlawful acts shall be forwarded to the appropriate agency.

C. Reporting

According to College policy, the following procedures shall be followed in reporting illegal acts (theft, fraud, etc.) to the office of the Campus President or Vice President of Administrative Services, and/or local law enforcement officials.

1. If an individual is suspicious that an illegal act has been committed, the Vice President of Administrative Services should be contacted immediately.
2. When the Vice President of Administrative Services is reasonably certain that an illegal act has been committed, the President shall be informed ~~before~~while contacting the College legal counsel and/or appropriate law enforcement officials.

Identify Theft Procedure

Approval and Management; Program Administration; Training; Annual Report

The Vice President of Administrative Services shall be responsible for overall Identify Theft Program management and administration under the Red Flags Rule pursuant to sections 114 and 315 of the Fair and Accurate Credit Transactions Act (FACT Act). The Vice President of Administrative Services shall be responsible for the provision of appropriate identity theft training for relevant College employees and for providing reports and periodic updates to the senior administration and to the Board ~~at least on an annual basis as needed.~~

The ~~annual~~ report shall evaluate issues such as the effectiveness of the policies and procedures for addressing the risk of identity theft with respect to covered accounts, oversight of service providers, significant incidents involving identity theft and the College's response, and any recommendations for material changes to the program. As part of the review, red flags may be revised, replaced, or eliminated. Defining new red flags may also be appropriate.

Definitions

"Identity Theft" means a fraud committed or attempted using the identifying information of another person without authority.

"Identifying Information" means any name or number that may be used, alone or in conjunction with any other information, to identify a specific person, including any:

- A. Name, social security number, date of birth, official State or government issued driver's license or identification number, alien registration number, government passport number, employer or taxpayer identification;
- B. Unique biometric data, such as fingerprint, voice print, retina or iris image, or other unique physical representation;
- C. Unique electronic identification number, address, or routing code; and
- D. Telecommunication identifying information or access device (as defined in 18 USC 1029(e), as the same may from time to time be amended).

"Account" means a continuing relationship established by a person with the College to obtain a product or service for personal, family, household, or business purposes.

Account includes:

- A. An extension of credit, such as the purchase of property or services involving a deferred payment, and
- B. A deposit account.

"Covered Account" means:

- A. An account that the College offers or maintains, primarily for personal, family, or household purposes, that involves or is designed to permit multiple payments or transactions. Examples could include credit or debit card accounts if the cards are issued by the College, certain student loan accounts, and accounts for the payment of tuition, fees, or other charges over time; and
- B. Any other account that the College or creditor offers or maintains for which there is a reasonably foreseeable risk to customers or to the safety and soundness of the financial institution or creditor from identity theft, including financial, operational, compliance, reputation, or litigation risks.

“Customer” means a person that has a covered account with the College.

“Red Flag” means a pattern, practice, or specific activity that indicates the possible existence of identity theft.

“Service Provider” means a person that provides a service directly to the College.

Transactions at Risk

The College has reviewed its transactions and has determined that the following are “covered accounts” and thus subject to the identity theft prevention policy:

- A. Student accounts utilizing the FACTS payment plan.
- B. Campus deferment plans.

The College has reviewed the guidelines that contain potential red flags in Appendix A to part 681 of Title 16 in the Code of Federal Regulations implementing Sections 114 and 315 of the Fair and Accurate Credit Transactions Act (FACTA) of 2003, and shall continue to do so as the same may from time to time be amended. The College already has existing policies, procedures, and other arrangements to ameliorate the risk to student and customers, with particular emphasis on those customers who are students or former students, of identity theft. The College intends to utilize those current policies in addition to the new requirements of this identity theft prevention program.

Risk Assessment

- A. The College shall consider the following risk factors in identifying red flags for covered accounts, if appropriate:
 - 1. The types of covered accounts the College offers or maintains;
 - 2. The methods the College provides to open covered accounts;
 - 3. The methods the College provides to access covered accounts; and
 - 4. The College’s previous experience with identity theft.
- B. The College shall incorporate relevant red flags from sources such as:
 - 1. Incidents of identity theft that we have experienced or that have been experienced by other colleges and universities;
 - 2. Methods of identity theft identified by us or other creditors that reflect changes in identity theft risks; and
 - 3. Applicable supervisory guidance.
- C. The College shall include relevant red flags from the following categories, if appropriate:
 - 1. Alerts, notifications, or other warnings received from consumer reporting agencies or service providers, such as fraud detection services;
 - 2. The presentation of suspicious documents;
 - 3. The presentation of suspicious personal identifying information, such as a suspicious address change;
 - 4. The unusual use of, or other suspicious activity related to, a covered account; and
 - 5. Notice from customers, victims of identity theft, law enforcement authorities, or other persons regarding possible identity theft in connection with covered accounts.
- D. The College shall attempt to detect relevant red flags in connection with the opening of covered accounts and existing covered accounts, such as by:
 - 1. Obtaining identifying information about, and verifying the identity of, a person opening a covered account.
 - 2. Authenticating customers, monitoring transactions, and verifying the validity of change of address requests, in the case of existing covered accounts.
- E. The College shall consider the following instances as red flags:
 - 1. Notifications or warnings from a consumer reporting agency
 - a. A fraud or active duty alert is included with a consumer report;
 - b. A consumer reporting agency provides a notice of credit freeze in response to a request for a consumer report;
 - c. A consumer reporting agency provides a notice of address discrepancy that informs the user of a substantial difference between the address for the

consumer that the user provided to request the consumer report and the address(es) in the agency's file for the consumer.

d. A consumer report indicates a pattern of activity that is inconsistent with the history and usual pattern of activity of an applicant or customer, such as:

- (1) A recent and significant increase in the volume of inquiries;
- (2) An unusual number of recently established credit relationships;
- (3) A material change in the use of credit, especially with respect to recently established credit relationships; or

- (4) An account that was closed for cause or identified for abuse of account privileges by a financial institution or creditor.
2. Suspicious documents
 - a. Documents provided for identification appear to have been altered or forged.
 - b. The photograph or physical description on the identification is not consistent with the appearance of the applicant or customer presenting the identification.
 - c. Other information on the identification is not consistent with information provided by the person opening a new covered account or customer presenting the identification.
 - d. Other information on the identification is not consistent with readily accessible information that is on file with us.
 - e. An application appears to have been altered or forged, or given the appearance of having been destroyed and reassembled.
 3. Suspicious Personal Identifying Information
 - a. Personal identifying information provided is inconsistent when compared against external information sources used by the financial institution or creditor. For example:
 - The address does not match any address in the consumer report; or
 - The Social Security Number (SSN) has not been issued, or is listed on the Social Security Administration's Death Master File.
 - b. Personal identifying information is not consistent with other personal identifying information provided by the customer, such as a lack of correlation between the Social Security Number range and date of birth.
 - c. Personal identifying information provided is associated with known fraudulent activity as indicated by internal or third-party sources used by the College, such as;
 - The address on an application is the same as the address provided on a fraudulent application; or
 - The telephone number on an application is the same as the phone number provided on a fraudulent application.
 - d. Personal identifying information provided is of a type commonly associated with fraudulent activity as indicated by internal or third-party sources used by the College, such as;
 - The address on an application is fictitious, a mail drop, or a prison; or
 - The telephone number is invalid, or is associated with a pager or answering device.
 - e. The Social Security Number provided is the same as that submitted by other persons opening an account or is the same as other customers.
 - f. The address or telephone number provided is the same as or similar to the account number or telephone number submitted by an unusually large number of other persons opening accounts or is the same or similar to other customers.
 - g. The person opening the covered account or the customer fails to provide all required personal identifying information on an application or in response to notification that the application is incomplete.
 - h. Personal identifying information provided is not consistent with personal identifying information that is on file at the College.
 - i. If the College uses challenge questions, the person opening the covered

- account or the customer cannot provide authenticating information beyond that which generally would be available from a wallet or consumer report.
4. Unusual use of, or Suspicious Activity Related to, the Covered Account
 - a. Shortly following notice of a change of address for the covered account, the College receives a request for a new, additional, or replacement card or a cell phone, or for the addition of authorized users on the account.
 - b. A new revolving credit account is used in a manner commonly associated with known patterns of fraud, such as:

- (1) A majority of available credit is used for emergency loans or merchandise that is easily convertible to cash, such as books; or
 - (2) The customer fails to make the first payment or makes an initial payment but no subsequent payments.
 - c. A covered account is used in a manner that is not consistent with established patterns of activity on the account, such as:
 - (1) Nonpayment when there is no history of late or missed payments;
 - (2) A material increase in the use of available credit;
 - (3) A material change in purchasing or spending patterns;
 - (4) A material change in electronic fund transfer patterns in connection with a cellular telephone account; or
 - (5) A material change in electronic funds transfers patterns in connection with a deposit account.
 - d. A covered account that has been inactive for a reasonably lengthy period of time is used. Determining what is reasonably lengthy should take into consideration the type of account, the expected pattern of usage, and other factors which may be relevant.
 - e. Mail sent to the customer is returned repeatedly as undeliverable although transactions continue to be conducted in connection with the customer's covered account.
 - f. The College is notified that the customer is not receiving paper Account statements.
 - g. The College is notified of unauthorized charges or transactions in connection with a customer's covered account.
 5. Notice from Customers and Others Regarding Possible Identity Theft in Connection with Covered Accounts Held by the College
 - a. The College is notified by a customer, a victim of identity theft, a law enforcement authority, or any other person, that it has opened a fraudulent account for a person engaged in identity theft.
- F. Response to Detected Red Flags
- The program shall provide for appropriate responses to detected red flags in order to prevent and mitigate identity theft. The response of the College shall be commensurate with the degree of risk posed. Appropriate responses may include, but not be limited to:
1. Monitoring a covered account for evidence of identity theft;
 2. Contacting the customer;
 3. Changing any passwords, security codes, or other security devices that permit access to a covered account;
 4. Canceling the transaction;
 5. Reopening a covered account with a new account number;
 6. Not opening a new covered account;
 7. Closing an existing covered account;
 8. Notifying and cooperating with appropriate law enforcement; or
 9. Determining no response is warranted under the particular circumstances.
- G. Updating the Program
1. The program shall be re-evaluated and updated periodically to reflect changes in risks to customers or the safety and soundness of the College based on factors such as:
 - a. The experiences of the College with identity theft;
 - b. Changes in methods of identity theft;
 - c. Changes in methods to detect, prevent, and mitigate identity theft;

- d. Changes in the types of accounts that the College offers or maintains; or
- e. Changes in the business arrangements of the College, including mergers, acquisitions, alliances, joint ventures, and service provider arrangements.

The reviews shall include an assessment of which accounts are covered by the program, and the risk of identity theft with respect to each type of covered account.

H. Oversight of Service Providers

It shall be the responsibility of the College to ensure that the activity of a service provider, who is engaged by the College to perform an activity in connection with covered accounts, is conducted with reasonable policies and procedures designed to detect, prevent, and mitigate the risk of identity theft. A service provider that maintains its own identity theft prevention program that is consistent with the policy of Central Community College and the federal law and regulations may be considered to be meeting these requirements.

Recycling Plan Procedure[AD1]

The College Recycling Plan shall:

- A. Develop an educational program to explain why recycling is important to all. We need to change the College culture regarding the use and recycling of materials. Present information to the entire College community; including faculty, staff, and students.
- B. Determine what materials (paper, plastic, aluminum, etc.) can be recycled and to where they can be recycled.
- C. Determine which materials we can efficiently recycle this year at the College. We can (and will) then add on to the program in future years.
- D. Determine what supplies (bins, etc.) are needed to accomplish our recycling goals. Secure funds to purchase supplies.
- E. Determine the best locations for placement of recycling bins. Make sure safety is considered in the placement.
- F. Inform the College community where the recycling bins are located and whether prepping or sorting is needed.
- G. Coordinate facilities and supplies to ensure recycling will work efficiently. Answer the question: how do we get material from campus to a recycling center?
- H. Develop an overall action plan based on data gathered from the above items. Present plan to College cabinet endorsement (approval).
- I. Further educate the College community relative to the other "R's" Reduce your use of materials; Reuse supplies; and more.

Registered Sex Offender Policy

Any person required by the state of Nebraska to register as a sex offender shall not be permitted to reside in any College residence hall.

Registered sex offenders who plan to attend classes ~~at or~~ any ~~location campus~~ of the College must register with ~~the Associate Dean of Students Office or his/her designee a campus counselor~~ within ten (10) days of enrolling or on the first day of class attendance, whichever is earlier. Failure to register within this time frame constitutes a basis for exclusion from the College. The College reserves the right to deny admission or continued enrollment to any student who may create an unreasonable risk of harm to the health, safety, welfare, or prosperity of CCC, members of its community, or themselves.

~~The College reserves the right to deny or place conditions on admissions of applicants, if the College determines that such person represents a safety risk to persons or property.~~

Anyone who disagrees with a decision made pursuant to this policy may appeal that decision to the Vice President of Student Success and Enrollment Management ~~Campus President~~, by making a request in writing for review within seven (7) calendar days of the date of any decision made pursuant to this policy.

The Family Educational Rights and Privacy Act of 1974 (FERPA), 20 U.S.C. Section 1232g does not prevent educational institutions from disclosing information concerning registered sex offenders provided under the Wetterling Act, October 25, 2000, including information made available under the Campus Sex Crimes Preventions Act (CSCPA) 42 U.S.C. 14071(j), amendment (October 28, 2002) to that Act, and as any of the foregoing statutes may from time to time be amended.

Social Networking Procedures

The College shall maintain an official presence on Facebook to support the College in accomplishing its mission and achieving its goals and objectives. Other social networking sites also may be used.

In the spirit of maintaining a positive environment to our site visitors, we reserve the right to remove any comments or wall postings from official College-sponsored pages that are inappropriate, inflammatory, or damaging to the College or any individual.

The College, its departments, and individuals in their capacity as College employees are encouraged to use online social networking media including Facebook and ~~MySpace~~ Instagram pages to enhance instruction; inform constituencies about College activities and developments; build online communities of interested constituents; and provide a way for constituents to keep informed about the College and share thoughts, ideas, and experiences through discussions, postings, photos, and videos. Constituencies may include but are not limited to current and prospective students, alumni, employees, potential donors, and members of the community.

The College Communications Office shall maintain a College-level Central Community College Facebook ~~fan~~ page. The senior director of college communications, marketing manager, media producer, and graphic design specialist shall be included as administrators for the page.

~~It is recommended that administrators be assigned and Facebook pages developed for the following: Columbus Campus, Columbus ELS Office, Grand Island Campus, Grand Island ELS Office, Hastings Campus, Hastings ELS Office, Holdrege Center, Kearney Center, Lexington Center, Training Programs, and Central Community College Alumni Office.~~

Other departments and College staff are encouraged to develop Facebook fan pages or other social networking media.

- A. Employees must consult and receive approval from their supervisor prior to the use of their College e-mail account on social networking sites or pages on which they are representing the College in an official capacity (non-instructional).
- B. Departmental social networking pages shall have a minimum of two administrators assigned. If an administrator leaves the College, he/she shall be removed as a page administrator and another person assigned in his/her place.
- ~~C. Administrators for College social networking pages agree to check their pages a minimum of twice a day during the normal workweek. It is recommended that pages be checked three times a day, every day.~~
- ~~D.C.~~ The following types of content are prohibited from College social networking sites:
 - 1. Derogatory language
 - 2. Inflammatory language/Photos
 - 3. Inappropriate language/Photos
- ~~D.~~ The college communications department must be given the username and password to any of the college social media sites.
- ~~E.~~ A college communications member must be given administrator rights to any college social media sites.

Technology Usage Policy

College technology is College property. College technology includes computers, hardware, software, data, e-mail, Internet access, network access, telephone, and voice-mail. College technology shall be used to support the College role, mission, and objectives. The College shall establish employee procedures and student guidelines for acceptable and non-acceptable usage of College technology.

Technology Usage Procedure Guidelines (effective July 1, 2015)

Section 1: Purpose

~~The Central Community College Acceptable Use Procedures for Information Technology Resources are intended to serve as an acceptable use guide for users of College information resources.~~ College information resources consist of the computer devices, data, applications, and the supporting networking infrastructure. These technologies are critical to the multifaceted mission of the College, a mission that includes teaching, research, and public service. Information technology offers increased opportunities for communication and collaboration and has changed the way we conduct business as a College:

- All students, faculty, and staff use e-mail services
- All members of the College can obtain wireless connectivity
- Students submit assignments via the Internet

These are but a few of the many examples of how information resources are connected to many activities at the College. While these resources help the College function, they also require responsible use from every user. The actions of users on the Central Community College campus can affect people all around the world. Users must use these technologies responsibly and with respect.

~~This~~ These are the ~~procedures that~~ establishes guidelines for acceptable use of information resources. It includes examples of what users may or may not do, and what rights users have. All of these guidelines-procedures are based on the following underlying principles:

- Information resources are provided to support the essential mission of Central Community College.
- Central Community College policies, regulations, state and federal law govern users' use of information resources.
- Users are expected to use information resources with courtesy, respect, and integrity.
- The information resources infrastructure is provided for the entire campus. This infrastructure is finite and requires millions of dollars to maintain, and all users are expected to use it responsibly.
- Simply because an action is easy to do technically does not mean it is legal or even appropriate.

All guidelines in this document are based on these important principles. In many cases, they are similar to guidelines governing other forms of communication at the College.

Section 2: Audience

The Central Community College Acceptable Use Policy provides guidance for all individuals that have, or may require, access to the Central Community College information resources, including but not limited to all faculty, staff, students, contractors, visitors, and vendors using College information resources.

Section 3: ~~Authoritative Sources~~ Responsible Administrator

~~Section 3.1 Policy~~

~~This policy that is the foundation this procedure is CCC's Equipment and Facilities Use Policy. A copy of this policy may be on [WebCentral](#).~~

~~Section 3.2 Responsible Administrator~~

The authoritative source on this procedure and responsibility for its implementation rests with the Office of the Vice President of Administration.

Section 4: User Responsibilities

Just as everyone in the College community is expected to use physical resources at Central Community College responsibly, we are all expected to help protect information resources at Central Community College. ~~Protecting information resources is not the sole responsibility of IT administrators, any more than taking care of books is singularly the responsibility of librarians.~~

4.1. Protecting IT Resources from Physical Access

Users are responsible for the use of the College information resources they have been provided.

Users must control unauthorized use of their College information resources by preventing others from obtaining access to their computer, or to the network access port assigned for his or her exclusive use.

4.2. Protecting IT Resources from Electronic Access

Likewise, users are responsible for protecting their information resources from unauthorized electronic access by using effective passwords (or other access controls) and by safeguarding those passwords.

Although an individual may believe that the data they store on a Central Community College computer system need no protection from access, remember that an insecure account may provide an access point to other CCC IT services or data. Persons attempting to gain unauthorized access to a system do so through user accounts, and an individual's password may be the only safeguard against such access.

4.3. Using Electronic Communications Responsibly

All members of the College community are encouraged to use electronic communications for College-related activities and to facilitate the efficient exchange of useful information. ~~However, access to the College's electronic communications services is a privilege, and certain responsibilities accompany that privilege.~~ People who use College communication services (such as e-mail) are expected to use them in an ethical and responsible manner, following general guidelines based on common sense, common decency, and civility applied to the networked computing environment.

Electronic communications should meet the same standards for distribution or display as if they were

tangible documents or instruments. Users must identify themselves clearly and accurately in all electronic communications. Concealing or misrepresenting your name or affiliation to dissociate yourself from responsibility for your actions is never excusable.

Electronic communications to the “All CCC” distribution list shall be approved by the College President or a member of Cabinet prior to distribution. Electronic communications to the “All Campus” distribution lists shall be approved by the respective Campus President. Cabinet-level employees are exempt from these approval requirements.

All stored electronic correspondence belongs to somebody. It should be assumed to be private and confidential unless the owner has explicitly made it available to others.

Civil discourse is at the heart of a college community free of intimidation and harassment. It is based upon a respect for individuals as well as a desire to learn from others. While debate on controversial issues is inevitable and essential, bear in mind that it is an individual user’s responsibility to do so in a way that advances the cause of learning and mutual understanding.

4.4. Using Limited Resources Responsibly, Efficiently, and Fairly

Users are expected to promote efficient use of network resources, consistent with the instructional, research, public service, and administrative goals of the College. Show consideration for others and refrain from engaging in any use that would interfere with their work or disrupt the intended use of network resources.

It is not responsible to use disproportionate amounts of information resources. Examples of disproportionate uses generally include activities such as the misuse of peer-to-peer (P2P) applications, streaming media at high bit rates, or serving a multi-user game.

4.5. Complying with the Terms of the User Agreement

As a member of the college community, users are expected to read, understand, and comply with the terms of this document. If you have questions, ask for clarification from the Vice President of Student Success and Enrollment Management or the College Information Technology Service Manager.

4.6. Complying with College Rules and Federal Laws

As a member of the college community, users are expected to comply with all applicable College regulations and federal and state laws. Central Community College reserves the right to terminate computing services of users who repeatedly violate College policy/rules or infringe upon the rights of copyright holders. If you have questions about whether you may be infringing on another's copyright, please go to <http://www.cccneb.edu/Copyright/> or consult a member of the faculty for rules of use of academic intellectual property.

Section 5: Requirements

The information in this section is intended to assist users in decision making about how to utilize CCC Information Technology Resources.

5.1 Passwords and Access

The user who is granted access from the IT department is the only person who can use an information resource (such as an electronic identifier or an electronic mail account) that the College has provided for their exclusive use. **Never give your password to anyone else**, even people you trust, such as your friends or relatives/parents or someone who has offered to help you fix a problem. If you suspect someone may have discovered or guessed your password, change it immediately.

- a. The user whose access is used in an online transaction of any type is responsible for all charges accrued using the computing account or computing resources assigned to them, even if a friend using their account without permission runs up the charges.
- b. The user whose access is used will also be held responsible for destructive or illegal activity done by someone to whom they gave access.

Users may not give others access to College information resources unless they are authorized and authenticated to do so. Users may not extend access to College information resources to others without permission (e.g., proxy services, accounts for non-College personnel, etc).

5.2 Use of College IT Resources for Commercial Gain

Users may not be paid, or otherwise profit, from the use of any College-provided information resource or from any output produced using it. Users may not promote any commercial activity (for example promoting a private business) using College information resources. Examples include, attempting to sell football tickets or advertising a "Make Money Fast" scheme via a newsgroup or a distribution list. Such promotions are considered unsolicited commercial spam and may be illegal as well.

5.3 Illegal Activity

College-provided information resources may never be used to do something illegal, threatening, or deliberately destructive—not even as a joke. Campus Security and/or Student Services will investigate all complaints. The Office of the Vice President of Student Success and Enrollment Management and the Campus Associate Deans addresses complaints about students; the Senior Director of Human Resources addresses complaints about Central Community College faculty and staff. Violations can result in disciplinary action, criminal charges, or both. Law enforcement agencies will investigate violations of state or federal law.

- a. Ignorance is no excuse. Read the Computer Crimes Law.
- b. Never deliberately install any unauthorized or malicious software on any system.
- c. Users cannot be exempt from the law because they are "just a student," "they were conducting research," or they were "just playing around."
- d. If a user is a student with a part-time job at the College, they may be disciplined both as an employee and as a student, resulting in both professional and educational consequences.

5.4 Civility

Be civil. Do not send rude or harassing correspondence.

- a. If someone asks you to stop communicating with him or her, you should. If you fail to do so, the person can file a complaint and you can be disciplined.

- b. If you ever feel that you are being harassed, College staff members will assist you in filing a complaint. Please report the problem to the Title IX Coordinator at 308-398-7548 or email at titleixcoordinator@cccneb.edu. If you are concerned for your safety or feel that you are in danger, dial 911.

5.5 Guidelines for Using Limited Resources Responsibly, Efficiently, and Fairly
Use resources appropriately. Do not interfere with the activities of others or use a disproportionate share of information resources. Examples of inappropriate use of resources are shown below. These actions frequently result in complaints and subsequent disciplinary action.

- a. Sending an unsolicited message(s) to a large number of recipients (known as "spamming the network").
- b. Consuming an unauthorized disproportionate share of networking resources (e.g., misuse of peer-to-peer applications).
- c. Deliberately causing any denial of service, including flooding, ICMP attacks, or the unauthorized automated use of a service intended solely for human interaction.

5.6 User Identity

All electronic correspondence must correctly identify the sender; the only exceptions to this rule are ones approved by College leadership (the Suggestion Box is an example of this). Never falsify your identity or enable others to falsify identity using College information resources. This type of forgery can result in serious criminal penalties and disciplinary action by the Office of the Vice President of Student Success and Enrollment Management or the Office Human Resources.

- a. All electronic correspondence belongs to someone and should be treated as private communications unless the author has explicitly made them available to others.

5.7 Respect Copyright

Never infringe upon someone else's copyright. It is a violation of College policy and federal law to participate in copyright infringement. The College complies with all legal requests (e.g., subpoenas) for information and will not hesitate to report a student, faculty, staff or administrators use in response to a lawful request. Copyrighted materials include, but are not limited to, computer software, audio and video recordings, photographs, electronic books, and written material. If you share movies or music that you did not create, you may be infringing on another's copyright. Consequences of copyright infringement can include disciplinary actions by the College. In addition, copyright owners or their representatives may sue persons who infringe on another's copyright in federal courts. Such lawsuits average \$750 per allegedly violated song in penalties or fines, for example. See [CCC's Copyright Information web page](#) for more information.

5.8 Unauthorized Access

Users may never try to circumvent login procedures on any computer system or otherwise attempt to

gain access other than what has been granted to him or her by IT Services. Users may never deliberately scan or probe any information resource without prior authorization. Such activities are not acceptable under any circumstances and can result in serious consequences, including disciplinary action by the Office of the Vice President of Student Success and Enrollment Management, the College Information Technology Service Manager, or the Senior Director of Human Resources.

5.9 Information Disclosure

Users may not use or disclose data that is confidential or restricted without appropriate authorization. The Vice President of Administration must be consulted prior to any release of information to a third party without specific written student authorization.

- a. Make sure any individual with whom you share confidential data is authorized to receive the information.
- b. Do not share confidential data with friends or family members.
- c. Do not share College business data that may be classified as confidential, such as the status of negotiation or the terms of contracts.
- d. Comply with the College's agreements to protect vendor information such as software code, proprietary methodologies, and contract pricing.
- e. If your office routinely receives requests for confidential information, work with the Vice President of Administration to develop formal processes for documenting, reviewing, and responding to these requests.
- f. If you receive a non-routine request for confidential information from a third party outside of the College, check with Vice President of Administration to make sure the release of the data is permitted.
- g. Report violations of College policies regarding use and/or disclosure of confidential or restricted information to the Senior Director of Human Resources.

Section 6: Privacy Expectations

As a user of information resources at the College, there are certain things you can expect.

6.1. Email Privacy

In general, electronic communications transmitted across a network should never be considered private or confidential. When you are considering the safety and security of a communication, it is best to think of e-mail and instant messages like postcards—viewable by anyone with access.

6.2. File Privacy

The College respects the contents of your files and monitors the College network in accordance with the Central Community College Network Monitoring Standards. Additionally, Information Technology (IT) administrators may become aware of file content while dealing with specific operational problems. Usage logs are frequently kept to diagnose such problems. Furthermore, the College will comply with the lawful orders of courts, such as subpoenas and search warrants. This compliance has included providing, when required, copies of system files, e-mail content, or other information ordered by the court.

The College does not monitor personal Web pages for the purpose of determining content. However,

when credible evidence of illegal or otherwise impermissible activity is reported, appropriate action will be taken.

The College does not review electronic communication for the purpose of determining whether impermissible activity is occurring. However, in the course of assuring the viability of the College's network, IT administrators may become aware of activity that poses a risk to the network's proper operation. In such cases, IT administrators may need to disable or block access to the services or systems involved if they are deemed to pose a risk to the network's optimal performance. Also, during the process of diagnosing potential problems involving the proper function of the network, any information obtained that indicates possible unauthorized distribution of copyrighted materials may be referred to College Security or Student Services for further investigation and potential imposition of sanctions.

6.3. First Amendment Rights

As an academic institution, we place great value on freedom of thought and expression. The College community encompasses a wide array of opinions, views, approaches, and temperaments. Ideally, we would like all those associated with the College to exercise their freedoms in a mature, responsible, and respectful manner, and we encourage them to do so. We do not punish or prevent expression that may be offensive but that violates no specific law or College regulation.

Section 7: Disciplinary Actions

7.1. What are the consequences for violating the [guidelines-procedures](#) listed in this document? Punishment for infractions includes, but is not limited to:

- Verbal warnings
- Revocation of access privileges
- Disciplinary probation
- Suspension from the College
- Criminal prosecution

If a user's activity breaks the law, he or she can be prosecuted. Even if an individual is charged criminally, he or she can also be placed on probation, suspended or dismissed/terminated from the College.

The College reserves the right to protect its electronic resources from threats of immediate harm. This may include activities such as disconnecting an offending computer system from the campus network, terminating a running job on a computer system, or taking other action.

If you are unsure whether an action you are considering is an acceptable use of electronic resources, please contact the Vice President of Student Success and Enrollment Management or the Information Technology Service Manager.

7.2. What is NOT against law or policy?

Some things a user might think violate Central Community College policies may not be violations. Before you report what you believe is an incident of misuse, please read this section carefully. It is written primarily for those planning to report what they believe to be an infraction of law, policy or the rules contained within this document.

7.2.1. First Amendment Rights

In general, expressions of opinion by members of the College community that do not otherwise violate state and federal laws or College rules are protected as "free speech." This is true even though the opinions expressed may be unpopular or offensive to some. The Central Community College community encompasses a wide array of opinions and views. We encourage all those associated with the College to exercise their constitutional rights and freedoms responsibly. We do not, however, punish people who express views that may be unpopular or offensive, but who break no laws or College rules while doing so.

7.2.2. "Spam"

"Spam" is unsolicited and unwanted e-mail, and other junk mail from a source outside Central Community College.

Many people are annoyed by junk mail such as "spam" and other kinds of unsolicited or unwanted e-mail. If the offending e-mail is against Central Community College rules, IT staff will investigate. Please send reports of "spam" to IT via the student or employee helpdesk located in WebCentral.

It is not unusual, though, for junk mail to originate from a source outside the College. In most such cases, the College has little control. A user, however, as the recipient has a great deal of control. He or she may ignore or delete the junk mail.

Users may write the administrator of the Internet service provider from which the e-mail was sent, as described later in this section. Responsibly administered mailing lists will remove your name from their subscriber list if you ask them to do so. Not all lists, however, may honor or even acknowledge receipt of your request.

ITS uses robust hardware and software to control spam on all e-mail services provided centrally by ITS. Specific questions about spam can be addressed to the ITS Help Desk.

Repeated incidents involving offensive e-mail may become harassment. If you feel this is occurring, contact the Senior Director of Human Resources. If you feel threatened, contact Campus Security or dial 911.

7.2.3. Breaches of "netiquette"

Disagreements between people, even heated arguments, unless threatening or otherwise unlawful, are not considered violations. Central Community College does, however, strongly encourage all its users to be polite and courteous.

A well-known problem with e-mail, blogs, and social networks is that it's easy to fire off a quick, angry

response that you'll later wish you hadn't sent. In doing so, should you cross the line beyond merely being rude or stating an unpopular, offensive view, you may run the risk of violating criminal laws or inviting an action in civil court. "Counting to ten" before saying something you may later regret applies in cyberspace too.

7.2.4. Off-topic postings

Off-topic postings to blogs, social networks, etc., are breaches of network etiquette, but are not against College rules unless the content of the posting itself is a violation. Find out what is appropriate for each group before you post messages. If someone else posts an off-topic message and you decide to write them about it, be polite. Many such postings are not intentional.

7.3. How do I report an incident?

Note: Before you report an incident involving what you believe to be a misuse of information resources, please reference Section 4: Responsibilities that lists activities that do not violate laws or policies.

How you report an incident involving the misuse of IT resources depends upon the nature of the incident:

- If you believe that your personal safety is threatened, call 911 or contact Campus Security.
- For other incidents, contact the IT helpdesk using either the student or employee links in WebCentral.
- For reporting problems with "spam" or unsolicited mail, you may want to notify the Internet service provider (ISP) from which the mail was sent. Send a simple, polite note to the ISP, including a complete, unaltered copy of the spam (including the e-mail headers) for them to analyze. Don't expect a personal reply, because the ISP will probably be awash in complaints just like yours.

Section 8: Contact information for CCC officials/offices mentioned in this document

- **CCC Security**
Columbus Security – 402-910-6665
Grand Island Security – 0 (or 911)
Hastings Security – 402-469-2421
- Senior Director of Human Resources/Title IX Coordinator
Pennie Morgan
(308) 398-7325
penniemorgan@cccneb.edu
- Title IX Coordinator
Lauren Slaughter
(308) 398-7548

laurenslaughter@cccneb.edu

- Information Technology Service Manager
Mr. Tom Peters
(308) 398-7365
tpeters@cccneb.edu
- Vice President of Student Success and Enrollment Management
Dr. Beth Przymus
(402) 562-1284
bprzymus@cccneb.edu
- Vice President of Administration
Mr. Joel King
(308) 398-7315
joelking@cccneb.edu

Community Relations Policy

The President, Vice Presidents, and other employees are encouraged to secure membership in appropriate service, civic, and other community and professional organizations. These individuals shall engage in such activities as deemed appropriate for the advancement of effective and favorable relationships between the College and the community.

Consumption of Liquor on Public Property Policy

The College Board of Governors requires strict compliance with Neb. Rev. Stat. § 53-186 and § 53-124.15, as the same may from time to time be amended.

Institutional Memberships Policy

The College shall participate in institutional memberships in local, state, and national organizations and encourages individual membership and participation in the functions of those organizations.

Institutional Membership Procedure

Institutional memberships in professional organizations and associations are approved by the appropriate supervisor and must be directly beneficial to the College or germane to the performance of an individual's job. Multiple memberships (more than one campus) are permissible. Multiple memberships (more than one per department) should be avoided. Institutional memberships are to be in the name of the College rather than in the name of a campus or employee, where possible.

Online Privacy Policy

Central Community College safeguards the privacy of all visitors to our websites and applications. Central Community College describes our privacy policy as it relates to the collection, protection, and disclosure of information resulting from the use of our websites and apps; both information that is collected automatically and information you provide voluntarily. In particular, Central Community College does not redistribute or sell personal information collected through our websites or apps.

Central Community College complies with all applicable state and federal privacy statutes, including, but not limited to, the Higher Education Opportunity Act (HEOA), Family Educational Rights and Privacy Act (FERPA), the Health Insurance Portability and Accountability Act (HIPAA), and the Nebraska Public Records Law. Central Community College will also comply with lawful subpoenas or court orders; the scope of these may include data gathered through websites and apps.

Patents and Copyrights Policy

Patents and copyrights on materials developed by College faculty and staff, if applied for, shall be in the name of the College. Such materials shall be considered the rightful property of the College. Patent applications, copyright notices, contracts aimed at commercial disseminations, and attendant activities are the sole responsibility of the College. The cost of patent applications and of negotiations with potential publishers shall become the responsibility of the College. Accrued royalties resulting from commercially distributed products or materials shall become the property of the College. Accrued royalties shall be used by the College to further encourage development of instructional materials and support systems.

Political Activities Policy

No College employee shall, during hours for which pay is received, use any time for solicitation, promotion, election, or defeat of any candidate for public office; nor shall any College employee use in any way the classrooms, buildings, students, equipment, materials, or funds of the College for the purpose of solicitation, promotion, election, or defeat of any candidate for public office.

Political activities must be on the employee's own time and may not be conducted on College premises or make use of College property or supplies. Such activity shall not interfere with the employee's job at the College and shall not create a conflict of interest. If engaged in political activities, employees shall not identify themselves as representatives of the College in any written or oral communication.

Student groups and College personnel may, for educational purposes and following established procedures, invite political candidates to the College's campuses; provided, however that: (1) all candidates for the particular office be extended the same invitation, and (2) the appearance of the candidates must not interfere with the regularly scheduled College activities.

Postal Procedures

College mail and shipping services are to be used for official College business only. Authorized College employees may open mail and packages received at the College. Mail including “personal” or “confidential”, may be opened when it is unclear to whom the item is to be delivered, if there is a possibility of damage to the contents, or if the item may be associated with an authorized or unauthorized purchase. It is not the intent of this procedure to authorize the random or occasional opening of mail and packages received at the College.

Occasional personal outbound use of the College mail system for small envelopes and flats is permissible; however, cost of postage is the responsibility of the sender.

Privacy Rights Policy

The College prohibits the unauthorized use on College properties of electronic or other audio and video recorders, including but not limited to camera phones, PDA's, digital cameras, etc. capable of recording sounds and images where students, guests, and employees have an expectation of privacy or where proprietary, confidential, and restricted information such as tests, student records, etc., are in use or are stored.

The College is committed to privacy regulations as described in the following statement: IP addresses are used to help diagnose problems with College servers, and to administer the College Web site. Individual IP addresses are used to gather broad demographic information. Cookies are used to deliver content specific to individual interests.

The College's site registration form requires users to provide contact information (name and email address), unique identifiers (social security number), financial information (account or credit card numbers), and demographic information (zip code, age, or income level). Customer contact information is taken from the registration form to send the user information about the College or for future contact when necessary. Financial information that is collected is used for other purposes. Unique identifiers (such as social security numbers) are collected to verify the user's identity, for use as account numbers in the College record system. Demographic and profile data is also collected at the College's site. This data is used to tailor the visitor's experience at the College site, showing them content they might be interested in, and displaying the content according to their preferences.

The College site contains links to other sites. The College is not responsible for the privacy practices or the content of other Web sites.

Security

The College site has security measures in place to protect the loss, misuse, and alteration of the information under the control of the College.

Correct/Update

The College site gives users the following option for changing and modifying information previously provided. Call the following telephone number: 308-398-7999.

Contacting the Web Site

If you have any questions about this privacy statement, the practices or your dealings with the College's Web site, contact collegecommunications@cccneb.edu.

Technology Usage Policy

College technology is College property. College technology includes computers, hardware, software, data, e-mail, Internet access, network access, telephone, and voice-mail. College technology shall be used to support the College role, mission, and objectives. The College shall establish employee procedures and student guidelines for acceptable and non-acceptable usage of College technology.

Technology Usage Procedure

Section 1: Purpose

College information resources consist of the computer devices, data, applications, and the supporting networking infrastructure. These technologies are critical to the multifaceted mission of the College, a mission that includes teaching, research, and public service. Information technology offers increased opportunities for communication and collaboration and has changed the way we conduct business as a College:

- All students, faculty, and staff use e-mail services
- All members of the College can obtain wireless connectivity
- Students submit assignments via the Internet

These are but a few of the many examples of how information resources are connected to many activities at the College. While these resources help the College function, they also require responsible use from every user. The actions of users on the Central Community College campus can affect people all around the world. Users must use these technologies responsibly and with respect.

These are the procedures that establish acceptable use of information resources. It includes examples of what users may or may not do, and what rights users have. All of these procedures are based on the following underlying principles:

- Information resources are provided to support the essential mission of Central Community College.
- Central Community College policies, regulations, state and federal law govern users' use of information resources.
- Users are expected to use information resources with courtesy, respect, and integrity.
- The information resources infrastructure is provided for the entire campus. This infrastructure is finite and requires millions of dollars to maintain, and all users are expected to use it responsibly.
- Simply because an action is easy to do technically does not mean it is legal or even appropriate.

All procedures in this document are based on these important principles. In many cases, they are similar to guidelines governing other forms of communication at the College.

Section 2: Audience

The Central Community College Acceptable Use Policy provides guidance for all individuals that have,

or may require, access to the Central Community College information resources, including but not limited to all faculty, staff, students, contractors, visitors, and vendors using College information resources.

Section 3: Responsible Administrator

The authoritative source on this procedure and responsibility for its implementation rests with the Office of the Vice President of Administration.

Section 4: User Responsibilities

Just as everyone in the College community is expected to use physical resources at Central Community College responsibly, we are all expected to help protect information resources at Central Community College.

4.1. Protecting IT Resources from Physical Access

Users are responsible for the use of the College information resources they have been provided.

Users must control unauthorized use of their College information resources by preventing others from obtaining access to their computer, or to the network access port assigned for his or her exclusive use.

4.2. Protecting IT Resources from Electronic Access

Likewise, users are responsible for protecting their information resources from unauthorized electronic access by using effective passwords (or other access controls) and by safeguarding those passwords.

Although an individual may believe that the data they store on a Central Community College computer system need no protection from access, remember that an insecure account may provide an access point to other CCC IT services or data. Persons attempting to gain unauthorized access to a system do so through user accounts, and an individual's password may be the only safeguard against such access.

4.3. Using Electronic Communications Responsibly

All members of the College community are encouraged to use electronic communications for College-related activities and to facilitate the efficient exchange of useful information. People who use College communication services (such as e-mail) are expected to use them in an ethical and responsible manner, following general guidelines based on common sense, common decency, and civility applied to the networked computing environment.

Electronic communications should meet the same standards for distribution or display as if they were tangible documents or instruments. Users must identify themselves clearly and accurately in all electronic communications. Concealing or misrepresenting your name or affiliation to dissociate yourself from responsibility for your actions is never excusable.

Electronic communications to the "All CCC" distribution list shall be approved by the College President or a member of Cabinet prior to distribution. Electronic communications to the "All Campus" distribution lists shall be approved by the respective Campus President. Cabinet-level employees are exempt from these approval requirements.

All stored electronic correspondence belongs to somebody. It should be assumed to be private and confidential unless the owner has explicitly made it available to others.

Civil discourse is at the heart of a college community free of intimidation and harassment. It is based upon a respect for individuals as well as a desire to learn from others. While debate on controversial issues is inevitable and essential, bear in mind that it is an individual user's responsibility to do so in a way that advances the cause of learning and mutual understanding.

4.4. Using Limited Resources Responsibly, Efficiently, and Fairly

Users are expected to promote efficient use of network resources, consistent with the instructional, research, public service, and administrative goals of the College. Show consideration for others and refrain from engaging in any use that would interfere with their work or disrupt the intended use of network resources.

It is not responsible to use disproportionate amounts of information resources. Examples of disproportionate uses generally include activities such as the misuse of peer-to-peer (P2P) applications, streaming media at high bit rates, or serving a multi-user game.

4.5. Complying with the Terms of the User Agreement

As a member of the college community, users are expected to read, understand, and comply with the terms of this document. If you have questions, ask for clarification from the Vice President of Student Success and Enrollment Management or the College Information Technology Service Manager.

4.6. Complying with College Rules and Federal Laws

As a member of the college community, users are expected to comply with all applicable College regulations and federal and state laws. Central Community College reserves the right to terminate computing services of users who repeatedly violate College policy/rules or infringe upon the rights of copyright holders. If you have questions about whether you may be infringing on another's copyright, please go to <http://www.cccneb.edu/Copyright/> or consult a member of the faculty for rules of use of academic intellectual property.

Section 5: Requirements

The information in this section is intended to assist users in decision making about how to utilize CCC Information Technology Resources.

5.1 Passwords and Access

The user who is granted access from the IT department is the only person who can use an information resource (such as an electronic identifier or an electronic mail account) that the College has provided for their exclusive use. **Never give your password to anyone else**, even people you trust, such as your friends or relatives/parents or someone who has offered to help you fix a problem. If you suspect someone may have discovered or guessed your password, change it immediately.

- a. The user whose access is used in an online transaction of any type is responsible for

all charges accrued using the computing account or computing resources assigned to them, even if a friend using their account without permission runs up the charges.

- b. The user whose access is used will also be held responsible for destructive or illegal activity done by someone to whom they gave access.

Users may not give others access to College information resources unless they are authorized and authenticated to do so. Users may not extend access to College information resources to others without permission (e.g., proxy services, accounts for non-College personnel, etc).

5.2 Use of College IT Resources for Commercial Gain

Users may not be paid, or otherwise profit, from the use of any College-provided information resource or from any output produced using it. Users may not promote any commercial activity (for example promoting a private business) using College information resources. Examples include, attempting to sell football tickets or advertising a "Make Money Fast" scheme via a newsgroup or a distribution list. Such promotions are considered unsolicited commercial spam and may be illegal as well.

5.3 Illegal Activity

College-provided information resources may never be used to do something illegal, threatening, or deliberately destructive—not even as a joke. Campus Security and/or Student Services will investigate all complaints. The Office of the Vice President of Student Success and Enrollment Management and the Campus Associate Deans addresses complaints about students; the Senior Director of Human Resources addresses complaints about Central Community College faculty and staff. Violations can result in disciplinary action, criminal charges, or both. Law enforcement agencies will investigate violations of state or federal law.

- a. Ignorance is no excuse. Read the Computer Crimes Law.
- b. Never deliberately install any unauthorized or malicious software on any system.
- c. Users cannot be exempt from the law because they are "just a student," "they were conducting research," or they were "just playing around."
- d. If a user is a student with a part-time job at the College, they may be disciplined both as an employee and as a student, resulting in both professional and educational consequences.

5.4 Civility

Be civil. Do not send rude or harassing correspondence.

- a. If someone asks you to stop communicating with him or her, you should. If you fail to do so, the person can file a complaint and you can be disciplined.
- b. If you ever feel that you are being harassed, College staff members will assist you in filing a complaint. Please report the problem to the Title IX Coordinator at 308-398-7548 or email at titleixcoordinator@cccneb.edu. If you are concerned for your safety or feel that you are in danger, dial 911.

5.5 Guidelines for Using Limited Resources Responsibly, Efficiently, and Fairly

Use resources appropriately. Do not interfere with the activities of others or use a disproportionate share of information resources. Examples of inappropriate use of resources are

shown below. These actions frequently result in complaints and subsequent disciplinary action.

- a. Sending an unsolicited message(s) to a large number of recipients (known as "spamming the network").
- b. Consuming an unauthorized disproportionate share of networking resources (e.g., misuse of peer-to-peer applications).
- c. Deliberately causing any denial of service, including flooding, ICMP attacks, or the unauthorized automated use of a service intended solely for human interaction.

5.6 User Identity

All electronic correspondence must correctly identify the sender; the only exceptions to this rule are ones approved by College leadership (the Suggestion Box is an example of this). Never falsify your identity or enable others to falsify identity using College information resources. This type of forgery can result in serious criminal penalties and disciplinary action by the Office of the Vice President of Student Success and Enrollment Management or the Office Human Resources.

- a. All electronic correspondence belongs to someone and should be treated as private communications unless the author has explicitly made them available to others.

5.7 Respect Copyright

Never infringe upon someone else's copyright. It is a violation of College policy and federal law to participate in copyright infringement. The College complies with all legal requests (e.g., subpoenas) for information and will not hesitate to report a student, faculty, staff or administrators use in response to a lawful request. Copyrighted materials include, but are not limited to, computer software, audio and video recordings, photographs, electronic books, and written material. If you share movies or music that you did not create, you may be infringing on another's copyright. Consequences of copyright infringement can include disciplinary actions by the College. In addition, copyright owners or their representatives may sue persons who infringe on another's copyright in federal courts. Such lawsuits average \$750 per allegedly violated song in penalties or fines, for example. See [CCC's Copyright Information web page](#) for more information.

5.8 Unauthorized Access

Users may never try to circumvent login procedures on any computer system or otherwise attempt to gain access other than what has been granted to him or her by IT Services. Users may never deliberately scan or probe any information resource without prior authorization. Such activities are not acceptable under any circumstances and can result in serious consequences, including disciplinary action by the Office of the Vice President of Student Success and Enrollment Management, the College Information Technology Service Manager, or the Senior Director of Human Resources.

5.9 Information Disclosure

Users may not use or disclose data that is confidential or restricted without appropriate authorization. The Vice President of Administration must be consulted prior to any release of information to a third party without specific written student authorization.

- a. Make sure any individual with whom you share confidential data is authorized to receive the information.
- b. Do not share confidential data with friends or family members.
- c. Do not share College business data that may be classified as confidential, such as the status of negotiation or the terms of contracts.
- d. Comply with the College's agreements to protect vendor information such as software code, proprietary methodologies, and contract pricing.
- e. If your office routinely receives requests for confidential information, work with the Vice President of Administration to develop formal processes for documenting, reviewing, and responding to these requests.
- f. If you receive a non-routine request for confidential information from a third party outside of the College, check with Vice President of Administration to make sure the release of the data is permitted.
- g. Report violations of College policies regarding use and/or disclosure of confidential or restricted information to the Senior Director of Human Resources.

Section 6: Privacy Expectations

As a user of information resources at the College, there are certain things you can expect.

6.1. Email Privacy

In general, electronic communications transmitted across a network should never be considered private or confidential. When you are considering the safety and security of a communication, it is best to think of e-mail and instant messages like postcards—viewable by anyone with access.

6.2. File Privacy

The College respects the contents of your files and monitors the College network in accordance with the Central Community College Network Monitoring Standards. Additionally, Information Technology (IT) administrators may become aware of file content while dealing with specific operational problems. Usage logs are frequently kept to diagnose such problems. Furthermore, the College will comply with the lawful orders of courts, such as subpoenas and search warrants. This compliance has included providing, when required, copies of system files, e-mail content, or other information ordered by the court.

The College does not monitor personal Web pages for the purpose of determining content. However, when credible evidence of illegal or otherwise impermissible activity is reported, appropriate action will be taken.

The College does not review electronic communication for the purpose of determining whether impermissible activity is occurring. However, in the course of assuring the viability of the College's network, IT administrators may become aware of activity that poses a risk to the network's proper operation. In such cases, IT administrators may need to disable or block access to the services or systems involved if they are deemed to pose a risk to the network's optimal performance. Also, during the process of diagnosing potential problems involving the proper function of the network, any information obtained that indicates possible unauthorized distribution of copyrighted materials may be

referred to College Security or Student Services for further investigation and potential imposition of sanctions.

6.3. First Amendment Rights

As an academic institution, we place great value on freedom of thought and expression. The College community encompasses a wide array of opinions, views, approaches, and temperaments. Ideally, we would like all those associated with the College to exercise their freedoms in a mature, responsible, and respectful manner, and we encourage them to do so. We do not punish or prevent expression that may be offensive but that violates no specific law or College regulation.

Section 7: Disciplinary Actions

7.1. What are the consequences for violating the procedures listed in this document?

Punishment for infractions includes, but is not limited to:

- Verbal warnings
- Revocation of access privileges
- Disciplinary probation
- Suspension from the College
- Criminal prosecution

If a user's activity breaks the law, he or she can be prosecuted. Even if an individual is charged criminally, he or she can also be placed on probation, suspended or dismissed/terminated from the College.

The College reserves the right to protect its electronic resources from threats of immediate harm. This may include activities such as disconnecting an offending computer system from the campus network, terminating a running job on a computer system, or taking other action.

If you are unsure whether an action you are considering is an acceptable use of electronic resources, please contact the Vice President of Student Success and Enrollment Management or the Information Technology Service Manager.

7.2. What is NOT against law or policy?

Some things a user might think violate Central Community College policies may not be violations. Before you report what you believe is an incident of misuse, please read this section carefully. It is written primarily for those planning to report what they believe to be an infraction of law, policy or the rules contained within this document.

7.2.1. First Amendment Rights

In general, expressions of opinion by members of the College community that do not otherwise violate state and federal laws or College rules are protected as "free speech." This is true even though the opinions expressed may be unpopular or offensive to some. The Central Community College community encompasses a wide array of opinions and views. We encourage all those associated with the College to exercise their constitutional rights and freedoms responsibly. We do not, however,

punish people who express views that may be unpopular or offensive, but who break no laws or College rules while doing so.

7.2.2. "Spam"

"Spam" is unsolicited and unwanted e-mail, and other junk mail from a source outside Central Community College.

Many people are annoyed by junk mail such as "spam" and other kinds of unsolicited or unwanted e-mail. If the offending e-mail is against Central Community College rules, IT staff will investigate. Please send reports of "spam" to IT via the student or employee helpdesk located in WebCentral.

It is not unusual, though, for junk mail to originate from a source outside the College. In most such cases, the College has little control. A user, however, as the recipient has a great deal of control. He or she may ignore or delete the junk mail.

Users may write the administrator of the Internet service provider from which the e-mail was sent, as described later in this section. Responsibly administered mailing lists will remove your name from their subscriber list if you ask them to do so. Not all lists, however, may honor or even acknowledge receipt of your request.

ITS uses robust hardware and software to control spam on all e-mail services provided centrally by ITS. Specific questions about spam can be addressed to the ITS Help Desk.

Repeated incidents involving offensive e-mail may become harassment. If you feel this is occurring, contact the Senior Director of Human Resources. If you feel threatened, contact Campus Security or dial 911.

7.2.3. Breaches of "netiquette"

Disagreements between people, even heated arguments, unless threatening or otherwise unlawful, are not considered violations. Central Community College does, however, strongly encourage all its users to be polite and courteous.

A well-known problem with e-mail, blogs, and social networks is that it's easy to fire off a quick, angry response that you'll later wish you hadn't sent. In doing so, should you cross the line beyond merely being rude or stating an unpopular, offensive view, you may run the risk of violating criminal laws or inviting an action in civil court. "Counting to ten" before saying something you may later regret applies in cyberspace too.

7.2.4. Off-topic postings

Off-topic postings to blogs, social networks, etc., are breaches of network etiquette, but are not against College rules unless the content of the posting itself is a violation. Find out what is appropriate for each group before you post messages. If someone else posts an off-topic message and you decide to write them about it, be polite. Many such postings are not intentional.

7.3. How do I report an incident?

Note: Before you report an incident involving what you believe to be a misuse of information resources, please reference Section 4: Responsibilities that lists activities that do not violate laws or policies.

How you report an incident involving the misuse of IT resources depends upon the nature of the incident:

- If you believe that your personal safety is threatened, call 911 or contact Campus Security.
- For other incidents, contact the IT helpdesk using either the student or employee links in WebCentral.
- For reporting problems with "spam" or unsolicited mail, you may want to notify the Internet service provider (ISP) from which the mail was sent. Send a simple, polite note to the ISP, including a complete, unaltered copy of the spam (including the e-mail headers) for them to analyze. Don't expect a personal reply, because the ISP will probably be awash in complaints just like yours.

Section 8: Contact information for CCC officials/offices mentioned in this document

- CCC Security
Columbus Security – 402-910-6665
Grand Island Security – 0 (or 911)
Hastings Security – 402-469-2421
- Senior Director of Human Resources
Pennie Morgan
(308) 398-7325
penniemorgan@cccneb.edu
- Information Technology Service Manager
Mr. Tom Peters
(308) 398-7365
tpeters@cccneb.edu
- Vice President of Student Success and Enrollment Management/Title IX Coordinator
Dr. Beth Przymus
(402) 562-1284
bprzymus@cccneb.edu
- Vice President of Administration
Mr. Joel King
(308) 398-7315
joelking@cccneb.edu

Tobacco Free Policy

The College prohibits the use of all e-cigarettes and tobacco products or carrying of any lit or unlit smoking instrument on College owned or leased property, including residence halls and vehicles.

"Tobacco" as used in this policy refers to all tobacco products including smokeless (chewing) tobacco and any other smoking product. Smoking," as used in this policy, means smoking any substance, including but not limited to, tobacco, cloves, or marijuana. "Smoking Products" include, but are not limited to, all cigarette products (cigarettes, bidis, kreteks, e-cigarettes, etc.) and all smoke-producing products (cigars, pipes, hookahs, etc.)

The sale of tobacco products and tobacco advertisements on college property is prohibited with the exception of advertising in a newspaper or magazine that is not produced by the College and which is lawfully sold, bought, or distributed on campus property. College operations and organizations are prohibited from accepting cash or other gifts from tobacco companies, with the exception of Nebraska Tobacco Settlement Trust Funds, or funds from any other governmental entity, which were generated from tobacco litigation or tobacco taxes, and which is intended to be used to fund tobacco cessation or other projects at the College.

All College administrators, faculty, and staff shall be responsible for monitoring and assisting with compliance. Guests at Central Community College shall be informed of the policy and expected to comply. Any employees, students, or visitors not complying with this policy are to be referred to the local site administrator.

The President shall develop administrative regulations and procedures as necessary to implement this policy, including provisions for notification, signage, disciplinary consequences, complaint procedures, and enforcement.

Video Surveillance and Recording Policy

The College Board of Governors authorizes the use of video cameras on or about College property for security and safety purposes.

The President, or designee, shall approve the location video cameras and cause notification to be forwarded to employees, parents, and students through handbooks, information guides, and/or other means of communication that video surveillance may occur on or about College property.

All video recordings and/or surveillance shall be without audio and shall remain the property of the College.

No employee shall record, by any means, the conversation of another employee without a legitimate purpose for the recording, the recording device in plain view, and the other employee's full knowledge and consent of the recording.

Visitors/Guests Policy

All visitors/guests of the College are subject to all College policies, procedures, rules, and regulations.

Weapons Possession and Possession of Firearms Policy

Possession of firearms, fireworks, gun powder weapons, air rifles, bows, sling shots, knives with blades greater than 3", tasers, paintball guns, or other similar devices, materials, explosive devices, or chemicals which may reasonably be presumed to endanger health and safety of employees, students, or the public, on any property under the control of the College or in connection with any College sponsored activity, is strictly forbidden and subject to College discipline procedures, as well as criminal sanctions. Permitted exceptions include the use in conjunction with approved instructional demonstrations or by peace officers, persons summoned by peace officers, or members of the armed forces under orders.

CENTRAL COMMUNITY COLLEGE
VALLEY, BOONE, COLFAX RESIDENCE HALLS
HVAC REMODEL
HASTING CAMPUS

This project consists of an entire HVAC upgrade and remodel and associated interior finishes at three residential halls, Valley, Boone, and Colfax on the Hastings campus. Demolition includes removal of the variable refrigerant flow (VRF) system including equipment, ductwork, piping, controls, and all associated accessories, along with removal of the energy recovery ventilators, associated ductwork and drywall ceilings and framing. New work includes installation of updated HVAC equipment, associated accessories, and accessories, and accessible acoustic ceiling grid and panels. Existing fire suppression system shall have sprinkler heads removed and replaced with the new ceiling system. Associated electric components shall be removed as needed and new installed for new equipment. New lighting shall occur throughout.

The college received one bid for this project. It is as follows:

Rutt's Heating and AC Inc. Hastings, Nebraska	\$4,066,000.00
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The amount of \$4,066,000.00 will be used out of the Rev Bond reserves.

The College President recommends acceptance of the low acceptable bid from Rutt's Heating and AC inc. for \$4,066,000.00 to provide all labor and material to replace the HVAC on the Tri Plex dorms on the Hastings Campus.

CENTRAL COMMUNITY COLLEGE
WORKSHEET FOR FULL-TIME
SALARY AND CLASSIFIED
WAGES AND BENEFITS
FY 2023-2024

The wage and benefit recommendation for FY 2023-24 follows:

A. Full time classified and contracted employees retained for the 2023-24 year will be eligible to receive a wage increase. An amount up to the equivalent of 3.0% of total wages will be set aside for compensation.

B. Employees hired after April 1, 2023 or salaried employees who exceed the current maximum rate for their grade will not be eligible for an increase. Salaried employees who will exceed the maximum rate as a result of the increase will be adjusted to the maximum rate. Hourly employees who have exceed their maximum rate for their grade will still be eligible for an increase of 1.5% of their current rate.

C. Employees eligible to receive additional vacation days due to longevity may have the opportunity to get those additional days cashed out on the month after their anniversary month.

D. Health & Dental insurance premiums are estimated to increase 6.87% over the next year. This equates to an increase of approximately \$621,347.

E. Salary and Classified staff will have vision insurance included into their benefits package. The costs will be approximately \$53,000 / fiscal year.

F. Retirement match for all full-time staff is increased from 8.5% to 9%. If all full-time staff take the increase the cost will be approximately \$93,339.00 / fiscal year.

G. All other benefits will remain in place without change.

Motion to Enter into an Agreement for the KY Entrepreneurial Lease

The Board authorizes the College President to negotiate an agreement to lease space for the Entrepreneurial Program in Kearney. The Board recognizes the space at west 11th Street in Kearney, Nebraska. The plans presented to the board are suitable for the planned use of the space. The Board further understands that the price for the negotiation will be no more than \$48.00 / square foot a year; paid 1/12 monthly and no less than \$12.00 / square foot a year; paid 1/12 monthly.

The College President recommends approval of this resolution. This motion was accepted and passed on the 16th of March 2023.

Rita Skiles, Chair of the Central Community College Area

President's Report, March 2023

Dr. Matt Gotschall

CCC-Grand Island

- 1) Several meetings this past month on pending legislation at the state level involved hearings, testifying, press conferences and impact meetings with other community college presidents. Sam Cowan and Dan Quick attended the Community College Legislative Day with me and represented CCC well.
- 2) Discussions continue with the University of Nebraska Medical Center and the University of Nebraska-Kearney regarding space for CCC in their new Center for Health Sciences being built in Kearney.
- 3) Met with University Extension about opportunities for joint programming throughout our service area.
- 4) Several meetings with the Heartland United Way regarded the campaign, distribution of funds, and committee meetings as I still serve on the finance and executive committees in addition to the board.
- 5) Participated in the Columbus Campus tour with Congressman Mike Flood and received information regarding his earmark selection process for potential future projects.
- 6) Received continued positive news regarding expansion and positive impact of our Nebraska Math Readiness Project.
- 7) Participated in several of the CCC-Alumni Weekend/Homecoming events in Columbus. The event exceeded my expectations on crowds attending events and positive energy regarding all things CCC.
- 8) Participated in Dean of Community and Workforce Education interviews, which resulted in the promotion of Marni Danhauer into that position beginning April 1.
- 9) Kelly Christensen, Diana Watson and I attended the Phelps Economic Development Annual Luncheon.
- 10) Participating in a Higher Learning Commission four-year assurance review of another community college in the country.
- 11) Presented an update to the Grand Island City Council, which later approved up to \$500,000 of ARPA funds for the college expansion infrastructure. Details of a contract will be forthcoming.
- 12) Met with representatives of our food service provider Chartwells and discussed future offerings on all three campuses.
- 13) Met with a potential CCC Foundation Board member and CCC graduate.
- 14) Attended webinar regarding updates on reporting out of our federal Covid funds received since 2020.
- 15) Attended the Nebraska Manufacturing Committee meeting with State Chamber.
- 16) Updates reported from area VPs include:
 - Occupational Therapy Assistant student community projects this spring include doing a case study and class with Methodist College at the end of February. On April 22 students will host the second annual special needs prom at the Archway in Kearney. They're also working on a sensory pathway for the Kearney Children's Museum; and technology seminars in Ravenna at the senior center.
 - The paramedic program is working toward implementation for the immersive classroom installation. This \$250,000 grant from DHHS is somewhat of a virtual reality simulation opportunity for our EMS students.
 - Dr. Wanda Cloet, dental hygiene director, will attend the American Dental Education Association meeting in Portland, Ore. She represents CCC in the House of Delegates for the American Dental Education Association. She is also chairing the SIG Dental Hygiene Clinical Coordinators for the American Dental Education Association.

- An affiliation meeting was held between UNMC-Kearney and CHI-Good Samaritan hospital. Two Kearney faculty, Bryce Zavadil and Katy Zavadil, were able to attend the event with dean Dr. Pam Bales. The purpose of the meeting was to share information regarding updates, strategies for student issues, and anything new that is occurring.
- A job fair was held on March 15. This was an all-day event for nursing and health sciences students. Fifty-four employers and five BSN institutions were present. Additionally, the afternoon was an informational session for all nursing students to hear about applying for graduation, applying for NCLEX and licensure and schedules for comprehensive predictor.
- Bryan GI Regional has announced a new scholarship opportunity for nursing students. Bryan GI Regional will pay for all tuition and fees for the associate degree with the expectation of the awardee of scholarship to work two to three years at one of the Bryan Hospital locations. This is exciting for students as will pay for all monies including uniforms for two years.
- Over 35 students were interviewed as part of the Walter Scott Scholars program in Hastings with the hope of selecting 28 for the upcoming year.
- Columbus TRIO student Hugo Ramon is participating in the Schuyler Police Department internship program this semester. He will be completing 120 hours learning about community policing and experiencing all facets of the criminal justice system.
- From Veterans and Military Services: The Spring 2023 outreach is 65% completed. Over 100 previous students were identified for contact, 68 have been reached and their reasons for not registering this spring have been noted for analysis. Thirty first-time students were sent an email with VMRC contact information, important term dates and some tips on getting acclimated to being a civilian/student again.
- More than 300 students from 19 high schools were on the Columbus Campus on March 8 for the Career Opportunity Fair. Thirty businesses were present to represent their industry.
- CCC-Grand Island Student Success Associate Dean Ashley Weets attended the United States Hispanic Leadership Institute with 10 students from multiple campuses and two other advisors. It was a great opportunity for the students, and staff brought back notes on ideas to potentially incorporate through the MRC in Grand Island.
- On February 22, the Kearney Center Student Services staff welcomed 400 Kearney High Students for a tour of the center.
- New eight-week courses have been added in arts, sciences and business this spring with enrollment increasing. Social media promotion appears to be helping.
- Revision has begun on early childhood education's pre-practicum course to include required training by childcare sites (first aid/CPR and Safe with You).
- Dean of Instruction Dr. Amy Mancini will present a webinar, "Motivation Mindset," for the Nebraska Developmental Education Consortium.
- As of the end of February, CCC has officially surpassed the total number of adult education students we enrolled last year. (1,803 vs. 1,732).
- The CCC men's basketball team became region and district champions this past month and will be participating in the NJCAA Division II Championship Tournament in Danville, Ill., this coming week.
- CCC was once again named a top 10 Military Friendly College out of the 95 "small colleges" listed.
- The 2023 Raiders Athletic Hall of Fame event was held on Feb. 25. Inductees were Jack Gutierrez, Lindsay Larson (posthumously), Riley Callan Smith and 1999-2000 men's basketball team. About 195 guests attended the event at the Columbus Innovation Center.
- Since September 2022, there have been over 1,640 visits to the new Virtual Reality/Extended Reality Lab in Columbus.

Dr. Matt Gotschall, President Central Community College

I have heard it said that higher education is a powerful engine driving economic and workforce development in Nebraska and our country. While I can embrace that image, I also ask you to imagine the Nebraska's community colleges as the wheels to get us there! It's where the "rubber hits the road" in terms of recruiting and retaining youth in our service areas and educating them on the careers and quality of life advantages of small and large town living. We embrace our state's immigrants and refugees who come to us to learn English and learn, live, and work under our American system of government and become valuable members of our society. We graduate:

- 1) Diesel mechanics to keep our tractors and combines running,
- 2) Truck drivers to move our livestock to market and retail from coast to coast,
- 3) Nurse aides, practical and registered nurses to keep nursing homes and hospitals open in rural settings,
- 4) Welders and advanced manufacturing technicians to create customized products as well as mass production of items like medical needles, syringes or aeronautical parts,
- 5) Mechanics to keep our cars and trucks running,
- 6) Heavy equipment operators to build our roads, bridges, and dig building foundations,
- 7) Construction workers to build and repair homes,
- 8) Linemen and electricians to power our homes, businesses and agricultural facilities,
- 9) Heating and air technicians to address our Nebraska weather fluctuations,
- 10) Correction, law, and probation officers to respond to emergencies and protect our families.
- 11) Child development providers so parents can work and have peace of mind knowing their children are in safe and educational environments,
- 12) All this in addition to economical and well-articulated transfer education pathways for those with aspirations of a career requiring a four year, masters or doctoral education.

So, I welcome you to talk to any of us across the state on what the community colleges do for you and for the Nebraska workforce and communities we serve. Just be prepared that it may take a while as it is our passion, and something we celebrate each day is our ability to serve and support the ever-changing workforce needs and people of Nebraska.

In general, we are pleased to be supporting several bills this session to promote expanded career and technical education, nursing and early childhood education, opportunity scholarships and bills to incentivizing the modernization of manufacturing, aging infrastructure and housing. We greatly appreciate the leadership of the Governor, state senators and Chamber in working with us on preserving that ability to address workforce challenges and opportunities now and well into the future.

Now is definitely the time to be investing in Nebraska community colleges as we expand our capacities, student pipelines, and programs to directly address the skilled workforce gap throughout the state.

Time	Speaker	Potential Content
10:15 a.m.		<i>Speakers and participants gather in the Nebraska Capitol Rotunda, 2nd Floor. (If needed, visitor parking available at NE Chamber offices off 11th and K streets)</i> <i>Students/employers stand behind speakers</i>
10:30- 10:32 a.m. CDT	Bryan Slone, President, NE Chamber	<ul style="list-style-type: none"> Welcome. Intro guests. Preview high-level NE Chamber priorities and let speakers introduce legislation this year to help. Each year we declare one week in the spring as Workforce Week to raise awareness and highlight legislation that could help - 60 chambers
10:32 – 10:35 a.m. CDT	Lieutenant Gov Joe Kelly	<ul style="list-style-type: none"> Workforce gap = GDP left on the table – all sectors Great progress on taxes hopefully this year. Solving workforce will soon be a top economic opportunities. Present Workforce Week Proclamation
10:35 – 10:38 a.m. CDT	U.S. Rep. Mike Flood	<ul style="list-style-type: none"> National vs. state workforce gap Opportunity in Nebraska Federal legislative opportunities
10:38 – 10:41 a.m. CDT	Heath Mello, VP, External Relations	<ul style="list-style-type: none"> Role of University and higher education as retention tool and pipeline into Nebraska – 10% growth by 2028 Highlight bills that increase student enrollment
10:41 – 10:44 a.m. CDT	State Senator Kathleen Kauth	<ul style="list-style-type: none"> Provide certainty around income taxes for remote workers to help fill the workforce gap. ROAM index LB416 overview
10:44 – 10:47 a.m. CDT	State Senator Loren Lippincott	<ul style="list-style-type: none"> Importance of supporting students in high schools and CTSOs across sectors and state. Results of CTE LB610 Overview
10:47 – 10:50 a.m. CDT	Matt Gotschall, President, CCC	<ul style="list-style-type: none"> Community College Role as retention tool and pipeline into Nebraska – 10% growth by 2028 Highlight any bills to help increase enrollment and build workforce programs
10:50 – 10:53 a.m. CDT	Bryan Slone	<ul style="list-style-type: none"> More short/Long-term initiatives <ul style="list-style-type: none"> - Accredited Customized Job Training Grants Available now - Workforce Development Grants - Mentoring/Internships - Good Life is Calling
10:53 – 11:00 a.m. CDT	Bryan Slone (moderator)	<ul style="list-style-type: none"> Q&A
11 a.m.	End of Event	

SOCIAL MEDIA – March 12 – 18 – WORKFORCE WEEK

All speakers are invited to join us in raising awareness of workforce as a major barrier to economic growth. Please use **#Nebraska #WorkforceWeek** in social media posts.

Tag us for repromotion online - [NE Chamber Facebook](#) | [NE Chamber LinkedIn](#) | [NE Chamber Twitter](#)
[NE Chamber's Association Facebook](#) | [NE Chamber's Association Twitter](#)

CENTRAL COMMUNITY COLLEGE
2022-23 ENROLLMENT SUMMARY BY MAJOR
JULY 1, 2022 - FEBRUARY 28, 2023

	COLUMBUS			GRAND ISLAND			HASTINGS			LEXINGTON			KEARNEY			HOLDREGE			COLLEGE WIDE UNDUPLICATED				
	2022-23	% OF change	2021-22	2022-23	% OF change	2021-22	2022-23	% OF change	2021-22	2022-23	% OF change	2021-22	2022-23	% OF change	2021-22	2022-23	% OF change	2021-22	2022-23	% OF change	2021-22		
HEADCOUNT																						HEADCOUNT	
Credit - Campus	1,137	-1.30%	1,152	1,270	-9.35%	1,401	1,118	-7.37%	1,207	76	-25.49%	102	796	-8.08%	866	20	-28.57%	28	3,586	-6.13%	3,820		Credit - Campus
Credit- Distance	3,136	-3.24%	3,241	3,506	8.04%	3,245	2,672	11.52%	2,396	297	10.82%	268	645	21.24%	532	116	54.67%	75	7,089	2.84%	6,893		Credit- Distance
Non-Credit Reim.	1,706	2.28%	1,668	853	27.12%	671	572	-0.17%	573	338	16.15%	291	529	83.04%	289	195	59.84%	122	4,193	16.02%	3,614		Non-Credit Reim.
TOTAL	5,979	-1.35%	6,061	5,629	5.87%	5,317	4,362	4.45%	4,176	711	7.56%	661	1,970	16.78%	1,687	331	47.11%	225	14,868	3.78%	14,327		TOTAL
Total Undup Credit	3,732	-3.72%	3,876	4,287	3.03%	4,161	3,360	6.19%	3,164	363	1.97%	356	1,360	1.19%	1,344	135	31.07%	103	8,693	-0.44%	8,731		Total Undup Credit
*Undup Credit & NCR	5,405	3.13%	5,241	5,067	6.74%	4,747	3,889	5.19%	3,697	694	7.43%	646	1,834	14.34%	1,604	330	45.37%	227	12,584	4.97%	11,988		*Undup Credit & NCR
FTE																						FTE	
Credit - Campus	338.07	-6.90%	363.13	314.50	-13.88%	365.20	533.03	-3.28%	551.13	9.93	-39.19%	16.33	164.93	-13.95%	191.67	2.10	-27.59%	2.90	1,362.56	-8.58%	1,490.36		Credit - Campus
Credit- Distance	562.73	-1.47%	571.10	537.23	9.44%	490.87	450.23	16.01%	388.10	62.07	-6.00%	66.03	83.67	21.79%	68.70	21.17	94.22%	10.90	1,717.10	7.61%	1,595.70		Credit- Distance
Non-Credit Reim.	20.13	-3.15%	20.79	12.22	32.87%	9.20	7.63	-2.69%	7.84	11.76	4.91%	11.21	16.46	199.89%	5.49	1.33	42.88%	0.93	69.54	25.39%	55.46		Non-Credit Reim.
TOTAL	920.93	-3.57%	955.02	863.95	-0.15%	865.27	990.89	4.63%	947.07	83.76	-10.48%	93.57	265.06	-0.30%	265.86	24.60	67.00%	14.73	3,149.20	0.24%	3,141.52		TOTAL
FULL/PART-TIME																						FULL/PART-TIME	
Credit Full-Time	333	-4.86%	350	197	-4.83%	207	625	3.99%	601	21	-25.00%	28	22	15.79%	19	0	#DIV/0!	0	2,098	1.65%	2,064		Credit Full-Time
Credit Part-Time	3,399	-3.60%	3,526	4,090	3.44%	3,954	2,735	6.71%	2,563	342	4.27%	328	1,338	0.98%	1,325	135	31.07%	103	6,649	-0.27%	6,667		Credit Part-Time
Non-Credit Reim.	1,706	2.28%	1,668	853	27.12%	671	572	-0.17%	573	338	16.15%	291	529	83.04%	289	195	59.84%	122	4,193	16.02%	3,614		Non-Credit Reim.
TOTAL	5,438	-1.91%	5,544	5,140	6.37%	4,832	3,932	5.22%	3,737	701	8.35%	647	1,889	15.68%	1,633	330	46.67%	225	12,940	4.82%	12,345		TOTAL
MALE/FEMALE																						MALE/FEMALE	
Credit-Male	1,517	-1.49%	1,540	1,512	9.01%	1,387	1,443	5.33%	1,370	155	4.73%	148	499	8.24%	461	62	67.57%	37	3,570	-44.34%	6,414		Credit-Male
Credit-Female	2,215	-5.18%	2,336	2,775	0.04%	2,774	1,917	6.86%	1,794	208	0.00%	208	861	-2.49%	883	73	10.61%	66	5,177	-2.63%	5,317		Credit-Female
Non-Credit-Male	866	-1.48%	879	364	25.52%	290	330	5.10%	314	156	-1.27%	158	353	123.42%	158	121	61.33%	75	2,190	16.86%	1,874		Non-Credit-Male
Non-Credit-Female	840	6.46%	789	489	28.35%	381	242	-6.56%	259	182	36.84%	133	176	34.35%	131	74	57.45%	47	2,003	15.11%	1,740		Non-Credit-Female
TOTAL	5,438	-1.91%	5,544	5,140	6.37%	4,832	3,932	5.22%	3,737	701	8.35%	647	1,889	15.68%	1,633	330	46.67%	225	12,940	-15.67%	15,345		TOTAL
Duplicate Credit Between Campus & Distance	541	4.64%	517	489	0.82%	485	430	-2.05%	439	10	-28.57%	14	81	50.00%	54	1	#DIV/0!	0	1,982	0.00%	1,982		Duplicate Credit Between Campus & Distance

NOTES:

- (2) Under the column Head Count--there is duplication between Campus and Distance; this duplication is removed under the columns Full/Part-Time and Male/Female.
- (3) There is duplication among the campuses; i.e., if a student is taking courses from two campuses, they are counted on each campus, but not in the total column.
- (4) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
- (5) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP--CCC to HS, College Park, clinical, coop/internship)
- (6) There is duplication between credit and non-credit headcount; i.e., if a student takes both a credit and a non-credit course, they are counted in both categories.

**CENTRAL COMMUNITY COLLEGE
2022-23 ENROLLMENT SUMMARY BY ALPHA
Spring 2023 as of February 28, 2023**

	COLUMBUS			GRAND ISLAND			HASTINGS			LEXINGTON			KEARNEY			HOLDREGE			COLLEGE WIDE UNDUPLICATED NUMBERS				
	Spring 23	% OF		Spring 23	% OF		Spring 23	% OF		Spring 23	% OF		Spring 23	% OF		Spring 23	% OF		Spring 23	% OF			
		change	Spring 22		change	Spring 22		change	Spring 22		change	Spring 22		change	Spring 22		change	Spring 22		change	Spring 22		change
UNDUPLICATED HEADCT																						UNDUPLICATED HEADCT	
Campus	1,211	-8.53%	1,324	888	-14.86%	1,043	1,026	-12.61%	1,174	36	-29.41%	51	578	-15.12%	681	7	16.67%	6	3,675	-12.35%	4,193	*	Campus
Distance	2,797	2.08%	2,740	2,318	7.27%	2,161	2,150	17.04%	1,837	356	-12.10%	405	401	24.15%	323	94	84.31%	51	7,621	8.27%	7,039	*	Distance
TOTAL	4,008	-1.38%	4,064	3,206	0.06%	3,204	3,176	5.48%	3,011	392	-14.04%	456	979	-2.49%	1,004	101	77.19%	57	11,296	0.57%	11,232		TOTAL
DUPLICATED HEADCT																						DUPLICATED HEADCT	
Campus	1,522	-7.36%	1,643	1,281	-12.32%	1,461	2,449	-3.73%	2,544	36	-34.55%	55	703	-15.10%	828	7	16.67%	6	5,988	-8.40%	6,537		Campus
Distance	3,034	4.58%	2,901	2,676	5.98%	2,525	2,352	15.07%	2,044	356	-12.10%	405	427	20.28%	355	94	84.31%	51	8,939	7.95%	8,281		Distance
TOTAL	4,556	0.26%	4,544	3,957	-0.73%	3,986	4,801	4.64%	4,588	392	-14.78%	460	1,130	-4.48%	1,183	101	77.19%	57	14,927	0.74%	14,818		TOTAL
REGISTERED CREDIT																						REGISTERED CREDIT	
Campus	4,268.00	-9.61%	4,722.00	3,905.00	-14.16%	4,549.00	6,840.00	-5.32%	7,224.00	116.00	-33.33%	174.00	2,286.00	-15.71%	2,712.00	21.00	16.67%	18.00	17,436.00	-10.12%	19,399.00		Campus
Distance	9,139.00	2.09%	8,952.00	7,608.00	9.75%	6,932.00	7,036.00	18.03%	5,961.00	1,254.00	-14.52%	1,467.00	1,316.00	17.61%	1,119.00	277.00	97.86%	140.00	26,630.00	8.38%	24,571.00		Distance
TOTAL	13,407.00	-1.95%	13,674.00	11,513.00	0.28%	11,481.00	13,876.00	5.24%	13,185.00	1,370.00	-16.51%	1,641.00	3,602.00	-5.98%	3,831.00	298.00	88.61%	158.00	44,066.00	0.22%	43,970.00		TOTAL
FTE																						FTE	
Campus	142.27	-9.61%	157.40	130.17	-14.16%	151.63	228.00	-5.32%	240.80	3.87	-33.33%	5.80	76.20	-15.71%	90.40	0.70	16.67%	0.60	581.20	-10.12%	646.63		Campus
Distance	304.63	2.09%	298.40	253.60	9.75%	231.07	234.53	18.03%	198.70	41.80	-14.52%	48.90	43.87	17.61%	37.30	9.23	97.86%	4.67	887.67	8.38%	819.03		Distance
TOTAL	446.90	-1.95%	455.80	383.77	0.28%	382.70	462.53	5.24%	439.50	45.67	-16.51%	54.70	120.07	-5.98%	127.70	9.93	88.61%	5.27	1,468.87	0.22%	1,465.67		TOTAL
REU																						REU	
Campus	180.43	-11.16%	203.10	190.37	-10.93%	213.73	403.93	-3.06%	416.67	5.27	-34.94%	8.10	96.58	-13.40%	111.52	1.05	16.67%	0.90	877.63	-8.01%	954.02		Campus
Distance	363.23	4.99%	345.98	346.70	9.45%	316.78	293.00	15.64%	253.38	43.80	-15.53%	51.85	50.37	11.98%	44.98	10.77	84.73%	5.83	1,107.87	8.74%	1,018.80		Distance
TOTAL	543.66	-0.99%	549.08	537.07	1.24%	530.51	696.93	4.01%	670.05	49.07	-18.15%	59.95	146.95	-6.10%	156.50	11.82	75.63%	6.73	1,985.50	0.64%	1,972.82		TOTAL

Notes to the attached pages:

- (1) The "Unduplicated" column refers to no duplication within the program alpha (i.e., if a student is registered for 3 accounting courses, they are counted once in the ACCT unduplicated column and 3 times in the duplicated column). However, there is still duplication among the different programs, (i.e., if a student is enrolled in 2 different alpha courses (ACCT and COMM), they are counted twice (once in ACCT, once in COMM)).
- (2) The "Duplicated" column refers to the number of registrations in that program alpha.

*Notes to above:

- (1) The "College Wide" column for "Unduplicated Head Count" does not add across--this is due to students taking courses from more than one campus.
- (2) Non-credit reimbursable is not included.
- (3) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
- (4) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP-CCC to HS, College Park, clinical, coop/internship)

CENTRAL COMMUNITY COLLEGE
2022-23 ALPHA ENROLLMENT SUMMARY BY CLUSTER
Spring 2023 as of February 28, 2023

	ACADEMIC ED/GEN ED			BUSINESS			HEALTH			TECHNOLOGY			TOTAL UPDUPLICATED WITHIN CLUSTER		
	Spring 2023	% OF change	Spring 2022	Spring 2023	% OF change	Spring 2022	Spring 2023	% OF change	Spring 2022	Spring 2023	% OF change	Spring 2022	Spring 2023	% OF change	Spring 2022
DUP HEAD COUNT															
Campus	2,015	-20.10%	2,522	640	9.40%	585	436	-5.63%	462	584	-6.41%	624	2,825	-7.32%	3,048
Distance	5,250	7.01%	4,906	1,490	7.58%	1,385	572	22.22%	468	309	10.36%	280	5,641	4.54%	5,396
TOTAL	7,265	-2.19%	7,428	2,130	8.12%	1,970	1,008	8.39%	930	893	-1.22%	904	8,466	0.26%	8,444
TOTAL REG															
Campus	2,181	-19.40%	2,706	923	5.97%	871	881	-5.67%	934	2,003	-1.14%	2,026	5,988	-8.40%	6,537
Distance	5,519	6.73%	5,171	2,205	10.69%	1,992	819	11.58%	734	396	3.13%	384	8,939	7.95%	8,281
TOTAL	7,700	-2.25%	7,877	3,128	9.26%	2,863	1,700	1.92%	1,668	2,399	-0.46%	2,410	14,927	0.74%	14,818
FTE															
Campus	222.57	-20.57%	280.20	92.07	6.19%	86.70	88.37	-7.82%	95.87	178.20	-3.08%	183.87	581.21	-10.12%	646.64
Distance	555.57	7.69%	515.90	212.13	9.64%	193.47	83.37	11.35%	74.87	36.60	5.17%	34.80	887.67	8.38%	819.04
TOTAL	778.14	-2.26%	796.10	304.20	8.58%	280.17	171.74	0.59%	170.74	214.80	-1.77%	218.67	1,468.88	0.22%	1,465.68
REU															
Campus	227.32	-20.37%	285.48	146.43	2.67%	142.62	153.27	-6.81%	164.47	350.61	-3.00%	361.45	877.63	-8.01%	954.02
Distance	571.90	8.20%	528.57	336.40	10.10%	305.55	129.55	9.88%	117.90	70.02	4.82%	66.80	1,107.87	8.74%	1,018.82
TOTAL	799.22	-1.82%	814.05	482.83	7.73%	448.17	282.82	0.16%	282.37	420.63	-1.78%	428.25	1,985.50	0.64%	1,972.84

- NOTES:
- (1) Unduplicated head count for all clusters for spring 2022 was 6251; for spring 2023 it is 6242.
 - (2) ACAD ED/GEN ED cluster includes the Alphas ECED and LIBR
 - (3) Non-credit reimbursable (RE term) is not included
 - (4) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
 - (5) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP--CCC to HS, workshop, College Park, clinical, coop/internship)

Grant Report Narrative

February 21, 2023

We have submitted nineteen (19) grant proposals for 2022-23 totaling \$4,279,222 of which \$1,067,816 has been approved and \$2,945,597 is pending.

Funding Notices:

- Not Funded – \$2,100,000 JBS Hometown Strong, Workforce Training Center (D. Pauley)
- Funded - \$0 AACC/Google Initiative, (K. Christensen, B. Hoffman)
- Funded - \$800 Worker Training Grant, Crete Carriers, LDS Training (S. Hooker)
- Funded - \$1,000,000 CCPE/State of Nebraska, ARPA, GI ITS/Business Remodel (200 Wing), (M. Kemnitz, C. Boroff)

Projects Submitted

- \$1,200 - Nebraska Recycling Council, NRC Compost Bins. B. Newton

In Development

- ARPA, State of Nebraska, construction project
- ARPA, State of Nebraska, equipment project
- ARPA, State of Nebraska, workforce development
- Wish You Well Foundation for adult literacy, approximately \$10,000
- CDC, Venue Simulation equipment for the Paramedicine program, estimated value of \$167,495
- National Science Foundation S-STEM, EGPS to continue and expand current S-STEM GPS project. (Lauren Gillespie, Todd Heier, Amy Mancini)
- National Science Foundation ATE, Plastics Injection Molding focus to recruit and serve underserved/minority populations
- Worker training grants due March 31, 2023
- Perkins reVISION Action Grant – truck driving simulator
- USDA RBDG or RISE grant – entrepreneurship in Hastings
- Perkins Local Plan

Mini Grant Competition – Spring 2023

Mini Grant applications are due March 3rd. The focus for mini-grants is diversity, equity and inclusion. We look forward to seeing your applications!

We continue to review new grant opportunities each day and send them out to everyone as appropriate. We realize we cannot apply for each and every opportunity that arises, but I encourage you to review them in a timely manner and let us know right away if you are interested in either learning more or developing an application. The turnaround time on most grants is fairly short, so it is important to get started as soon as possible.

**Grants Report
February 21, 2023**

Fiscal Year	# of Grant Projects	Multi - Year (Total) Amount Requested	Multi - Year (Total) Pending	Approved Amount	Not Funded	% of Year
15-16 YTD	87	\$10,562,485	\$0	\$7,424,878	\$3,007,680	100%
16-17 YTD	82	\$8,542,445	\$0	\$4,345,136	\$4,179,115	100%
17-18 YTD	88	\$9,972,357	\$0	\$8,188,026	\$1,445,442	100%
18-19 YTD	88	\$6,915,278	\$0	\$6,084,494	\$830,784	100%
19-20 YTD	94	\$12,138,650	\$0	\$10,830,376	\$1,308,274	100%
20-21 YTD	43	\$8,298,463	\$0	\$6,195,495	\$2,299,177	100%
21-22 YTD	54	\$11,531,871	\$0	\$13,914,356	\$5,041,419	100%
22-23 YTD	19	\$4,279,222	\$2,945,597	\$1,067,816	\$96,213	67%

Proposal Number	Agency	Title	PI	Agency Deadline	Submitted	Requested	Received
Dispositioned							
2122-043	JBS/CCC Workforce Training Center	JBS S.A. Hometown Strong	D. Pauley	n/a	05/11/22	\$2,100,000	\$0
2223-001	AACC (American Association of Community Colleges)	AACC x Google Rural Serving College Hub Initiative	B. Hoffman/J. Davis		07/14/22	\$0	\$0
2223-017	Nebraska Department of Labor	WTG 12.31.2022 Crete Carrier LDS	Susan Hooker	12/30/22	11/15/22	\$800	\$800
2223-018	Coordinating Commission for Postsecondary Education	ITS/Business (200 Wing) Remodel	M. Kemnitz		12/21/22	\$1,000,000	\$1,000,000
Dispositioned Total						\$3,100,800	\$1,000,800

Proposal Number	Agency	Title	PI	Agency Deadline	Submitted	Requested	Received
Current Year Active/Funded							
2122-037	US Department of Labor	Project ELEVATE	J. Wallace/C. Gray	04/25/22	04/22/22	\$3,962,324	\$3,962,324
2122-038	Nebraska Department of Education	Perkins V - Year 3 (2022-23)	Candace Walton	05/01/22	05/01/22	\$490,634	\$490,634
2122-040	Nebraska Department of Education	Adult Education Volunteer Coordination	B. Fausett	05/04/22	04/25/22	\$27,176	\$27,300
2122-045	AE Regular (231) 2022-23	Nebraska Department of Education	B. Fausett	05/23/22	05/18/22	\$710,022	\$642,000
2122-046	AE Corrections (235) 2022-23	Nebraska Department of Education	B. Fausett	05/23/22	05/18/22	\$14,552	\$14,500
2122-047	Metallica Scholar Initiative 2022-23	AACC	M. David / B. Hoffman	05/27/22	05/27/22	\$50,000	\$50,000

2122-048	Rotary District 5650	CCC/PVLA Volunteer Support and Signage	Amy Mancini	05/31/22	05/31/22	\$1,500	\$1,500
2122-050	Nebraska Department of Economic Development	Nebraska Career Scholarships	J. Walton	06/15/22	06/14/22	tbd	\$442,900
2122-053	Nebraska Department of Labor	WTG 06.30.2022 Camaco Advanced Manufacturing	D. Pauley	06/30/22	06/30/22	\$36,000	\$36,000
2122-054	Haas Foundation	Haas Scholarship Support	N. Allen, A. Feeney, B. Davis	06/30/22	06/30/22	\$50,000	\$50,000
2223-001	AACC (American Association of Community Colleges)	AACC x Google Rural Serving College Hub Initiative	B. Hoffman/J. Davis		07/14/22	\$0	\$0
2223-002	Nebraska Statewide Arboreteum	Nebraska Statewide Arboreteum Greener Towns	B. Newton		08/09/22	\$4,500	\$4,500
2223-003	Nebraska Statewide Arboreteum	Nebraska Arboreteum 10 Free Trees	A. Thiessen		07/29/22	\$1	\$1
2223-011	Nebraska Department of Labor	WTG 09.30.2022 Embecta/BD Holdrege Maintenance	Douglas Pauley	09/30/22	09/29/22	\$6,750	\$6,750
2223-012	Caterpillar Dealer Excellence Fund	Caterpillar DEF	Alison Feeney	09/29/22	09/29/22	\$25,000	\$25,000
2223-013	Nebraska Department of Labor	WTG 09.30.2022 Royal Emotional Intelligence	Sandy Samuelson	09/30/22	09/29/22	\$765	\$765
2223-014	Vern & Esther Taylor	Scholarships	J. Rohan	09/30/22	09/30/22	\$2,500	\$10,000
2223-015	American Association of Community Colleges	Cyber Skills for All	Dan Gompert, Brian Hoffman	10/24/22		\$20,000	\$20,000
2223-017	Nebraska Department of Labor	WTG 12.31.2022 Crete Carrier LDS	Susan Hooker	12/30/22	11/15/22	\$800	\$800
2223-018	Coordinating Commission for Postsecondary Education	ITS/Business (200 Wing) Remodel	M. Kemnitz		12/21/22	\$1,000,000	\$1,000,000

Proposal Number	Agency	Title	PI	Agency Deadline	Submitted	Requested	Received
Pending							
2223-009	BNSF Railway Foundation	Pirnie Inclusive Playground	J. Rohan		09/29/22	\$10,000	
2223-016	National Science Foundation	Consortium for Mechatronics Education	D. Pauley	10/06/22	10/05/22	\$2,934,397	
2223-019	Nebraska Recycling Council	NRC Compost Bins	B. Newton		02/10/23	\$1,200	
Total Pending						\$2,945,597	

Proposal Number	Agency	Title	PI	Agency Deadline	Submitted	To Be Requested
In Development						
2223-005	Wish You Well Foundation	Adult Literacy	R. Fausett, K. Fuscher			\$9,600
2223-007	Nebraska Department of Health and Human Services/CDC	CDC Immersive Room Simulation Grant	A. Santos; M. Funkey			\$167,495
	ARPA - Equipment	State of Nebraska	M. Gotschall	02/28/23		\$1,000,000
	ARPA - Capital Project	State of Nebraska		TBD		
	ARPA - Workforce Development	State of Nebraska	D. Pauley	03/31/23		tbd
	National Science Foundation	S-STEM EGPS	L. Gillespie, T. Heier, A. Mancini	03/02/23		
	National Science Foundation	ATE - Plastics Underserved populations	D. Pauley, K. Anderson	10/01/23		
	Nebraska Dept of Labor	03.31.2023 Worker Training Grants	Various			
	Perkins reVISION Action Grant		A. Feeney	03/24/23		
	RBDG or RISE	USDA	M. Esch	Feb 28 / Apr 20		
	Perkins Local Plan	Nebraska Dept of Education	Various	May		
	Mini Grants			03/02/23		
In Development Total						

CCC						
Mini-Grants	Project Name		Faculty/Staff			Awarded
FA 2022	Crime House Supplies		M. David			\$5,000
FA 2022	Mingle with Cultures (HMRM)		R. O'Brien			\$3,240
2022-23	Total Mini-Grants Awarded					\$8,240

**BOARD REPORT
MARCH 2023 - PURCHASES OVER \$10,000**

Account Number	Area	Vendor	Item	PO Total	Campus/Center	Comments
31-8-64608-5284	IT SERVICES	Riverside Technologies, Inc	HPE Tech Care Basic wDMR SVC Start Date: 6/1/2023 End Date: 5/31/2024 SAR: PCASMPD5042M28200549	\$15,200	College Wide	
00-8-41201-5284	RESOURCE CTR/LIBRARY	Nebraska Library Commission	Subscription Renewal for Films on Demand Database; Master Academic Collection; to run July 1, 2023 through June 30, 2024	\$10,724	College Wide	
05-8-52577-5341	ABA APPRENTICESHIP	Southeast Community College	Reimbursement for ABA ELEVATE grant	\$24,362	College Wide	
31-9-18355-5231	ELS/WORKSHOP	NE Society of Fire Service	Payment of Online Conference fees to the 2023 Les Lukert Winter Conference that was held February 3, 4, & 5, 2023 in Kearney NE at the Holiday Inn. This Conference was for the Nebraska Society of Fire Service Instructors. Funds per receipt code analysis attached from Student Accounts. Total Payment Collected \$28,675.00 Minus Student Accounts Payment for 68 Participants to Pre Conference x \$9.00=<\$612.00> and 104 Participants for Main Conference x \$15.00=<\$1560.00> =<2172.00> total = Payment	\$26,503	Kearney Center	
31-8-64608-5284	IT SERVICES	Blackboard Inc	CCC IT Plan - Initiative #14 (LMS - Moodle Rooms) Canvas Learning Mgmt System - LMS BB ALLY Mar 27,2023 - Mar 26,2024	\$17,144	College Wide	
05-8-52525-5284	NE MATH READINESS PROJECT	Pearson Education	Spring 2022 Subscription Payment for the Nebraska Math Readiness Project	\$12,990	College Wide	
31-2-63348-5532	FARMLAND	Janssen and Sons Ford	2020 Ford Fusion SE 41762Miles, Black with Grey interior VIN: 3FA6P0HD3LR145587 Stock # 9865U	\$23,695	Hastings Campus	Aumotive program - Approval from BOG Feb 2023
31-2-63348-5532	FARMLAND	Janssen and Sons Ford	2020 Ford Fusion SE 52465Miles, Blue with grey interior, VIN: 3FA6P0HD4LR246752 Stock #: 10019UC	\$22,990	Hastings Campus	Aumotive program - Approval from BOG Feb 2023

**BOARD REPORT
MARCH 2023 - PURCHASES OVER \$30,000**

31-8-55309-5399	CAFETERIA	Chartwells Dining Services	CHARTWELLS STUDENT BOARD BILLING JANUARY 2023	\$96,205	Hastings Campus	
00-8-41201-5284	RESOURCE CTR/LIBRARY	Nebraska Library Commission	EBSCO Junior College Package Database RENEWAL; to run July 1, 2023 through June 30, 2024	\$37,733	College Wide	
05-8-52577-5341	ABA APPRENTICESHIP	Northeast Community College	Reimbursement for ABA ELEVATE grant	\$62,792	College Wide	
90-8-76700-5284 A-23-003	ADA PROJECTS Hazard Waste Disposal	Veolia ES Technical Solutions LLC	Services Rendered - Hazardous Waste Pickup	\$31,303	Hastings Campus	