

**CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS MEETING**  
**Thursday, March 16, 2023, 12:00 PM, Central Community College Administration Board**  
**Room**

**Work Session begins at 11 a.m.**

**A G E N D A**

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President's Office, 3134 W. Highway 34, Grand Island, Nebraska.

1. Agenda  
Information Item
2. Wages and Benefits for Salary and Classified Employees  
Action Item
3. Kearney E-Ship Center Lease  
Action Item
4. Legislative Updates  
Action Item

**Board Work Session Agenda  
March 16, 2023, Grand Island**

Noon – Wages and Benefits for Salary and Classified Employees – King  
12:20 p.m. – Kearney E-Ship Center Lease – Gotschall  
12:30 p.m. – Legislative Updates - Gotschall  
12:50 p.m. – Break before 1 p.m. meeting

CENTRAL COMMUNITY COLLEGE  
WORKSHEET FOR FULL-TIME  
SALARY AND CLASSIFIED  
WAGES AND BENEFITS  
FY 2023-2024

The wage and benefit recommendation for FY 2023-24 follows:

A. Full time classified and contracted employees retained for the 2023-24 year will be eligible to receive a wage increase. An amount up to the equivalent of 3.0% of total wages will be set aside for compensation.

B. Employees hired after April 1, 2023 or salaried employees who exceed the current maximum rate for their grade will not be eligible for an increase. Salaried employees who will exceed the maximum rate as a result of the increase will be adjusted to the maximum rate. Hourly employees who have exceed their maximum rate for their grade will still be eligible for an increase of 1.5% of their current rate.

C. Employees eligible to receive additional vacation days due to longevity may have the opportunity to get those additional days cashed out on the month after their anniversary month.

D. Health & Dental insurance premiums are estimated to increase 6.87% over the next year. This equates to an increase of approximately \$621,347.

E. Salary and Classified staff will have vision insurance included into their benefits package. The costs will be approximately \$53,000 / fiscal year.

F. Retirement match for all full-time staff is increased from 8.5% to 9%. If all full-time staff take the increase the cost will be approximately \$93,339.00 / fiscal year.

G. All other benefits will remain in place without change.

**CCC Entrepreneurship Center – Kearney**

305 West 11<sup>th</sup> Street

Kearney, NE 68845

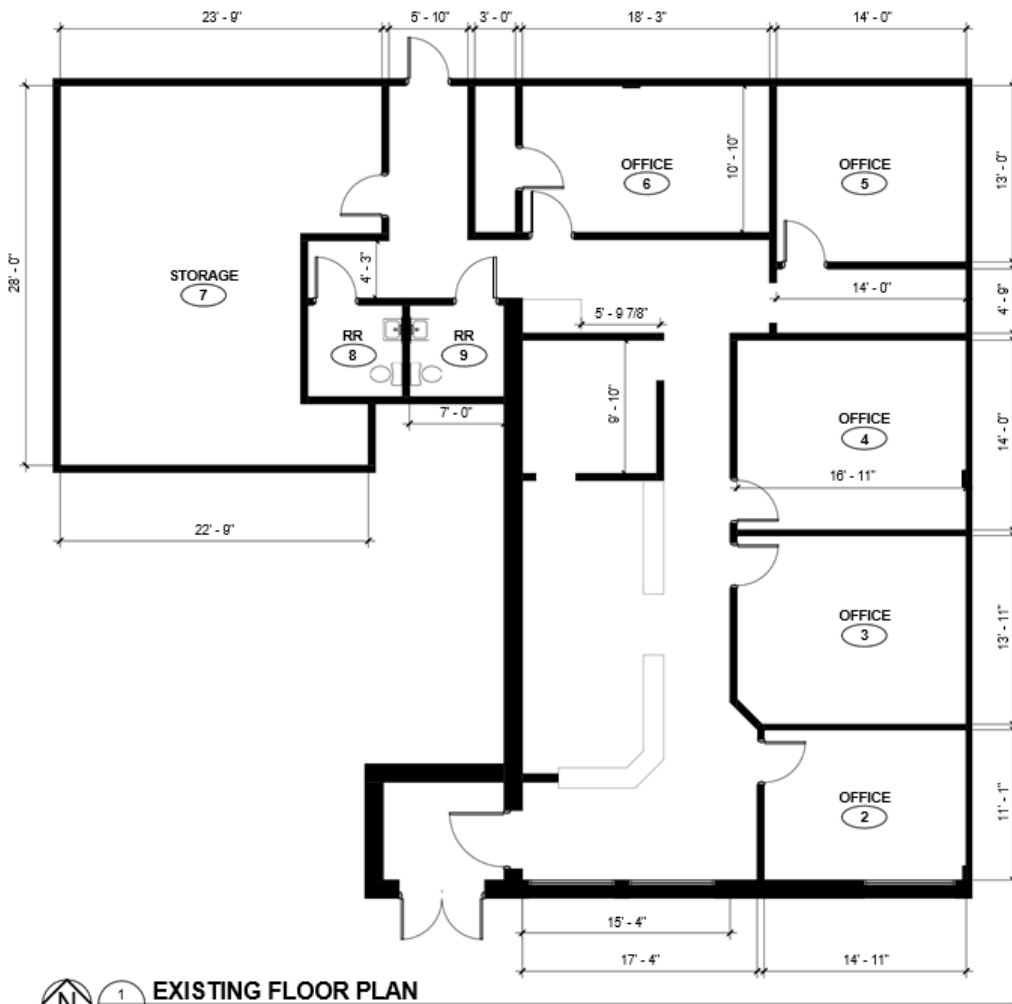


3,440 sq ft

Leased at \$12.00 sq ft per year or \$3,440.00 a month

Snow removal and lawn maintenance included

Utilities are not included




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**EXISTING FLOOR PLAN**  
 SCALE: 1/8" = 1'-0"

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Project Number: 2300