

CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS MEETING
Thursday, March 21, 2024, 12:00 PM, Central Community College Administration Board
Room

Work Session begins at 11 a.m.

A G E N D A

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President's Office, 3134 W. Highway 34, Grand Island, Nebraska.

1. Agenda
Information Item
2. 2024-25 Proposed Budget Adjustments
Action Item
3. Employee Wages and Benefits Recommendation
Action Item
4. Tuition, Fees, Food and Housing Recommendation
Action Item
5. Shooting Sports Proposal
Action Item
6. Break Before the Meeting Begins at 1 p.m.
Action Item

**Board Work Session Agenda
March 21, 2024, Grand Island**

Lunch will be provided.

Noon – 2024-25 Proposed Budget Adjustments - Gotschall

12:15 p.m. – Employee Wages and Benefits Recommendation - King

12:25 p.m. – Tuition, Fees, Food and Housing Recommendation - King

12:35 p.m. – Shooting Sports Proposal – Young

12:55 p.m. – Break Before the Board Meeting Begins at 1 p.m.

CENTRAL COMMUNITY COLLEGE
WORKSHEET FOR FULL-TIME
SALARY AND CLASSIFIED
WAGES AND BENEFITS
FY 2024-2025

The wage and benefit recommendation for FY 2024-25 follows:

A. Full time classified and contracted employees retained for the 2024-25 year will be eligible to receive a wage increase. An amount up to the equivalent of 4.0% of total wages will be set aside for compensation.

B. Employees hired after May 31, 2024 or salaried employees who exceed the current maximum rate for their grade will not be eligible for an increase. Salaried employees who will exceed the maximum rate as a result of the increase will be adjusted to the maximum rate. Hourly employees who have exceed their maximum rate for their grade will still be eligible for an increase of 2.0% of their current rate.

C. Employees eligible to receive additional vacation days due to longevity may have the opportunity to get those additional days cashed out in 2025.

D. Health & Dental insurance premiums are estimated to increase 1.99% over the next year. This equates to an increase of approximately \$180,859.

E. Dependents of eligible employees can apply to have \$1,152 per semester applied to available on-campus housing costs in lieu of taking their tuition reimbursement.

F. All other benefits will remain in place without change.

The College President recommends acceptance of wages and benefits for full-time salaried and classified staff for 2024-2025.

Tuition, Fees, Food and Housing Rates Recommendation for 2024-25

Tuition

No Change

Tuition remain at \$96.00 per credit hour

Fees

No Change

Fees are at \$16 per credit hour

Combined Tuition and Fees for 30 Semester hours \$3,360

Housing

No Change

Single Occupancy Rate \$3,354 (per semester)

Double or Triple Occupancy Rate \$1,677 (per occupant, per Semester)

Food

No Change

Although there will be changes in the application of the College Housing meal plan the maximum price a student will pay remains at or less then \$2,419 per semester.

Cost for two semesters R&B 14 meal plan \$7,476

Cost for two semesters R&B 19 meal plan \$8,192

Early College

No Change

\$0 - \$96 Tuition Dependent on the Hight Schools ability to cover instructional costs.

All students will be charged the general fees at \$16 per credit hour.

The College President recommends that the tuition, fees, room and board rates, as noted above be approved for 2024-25.

jlk 3-7-2024



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Clay Target-Shooting Sports



What is Clay Target-Shooting Sports?

- Clay Target, often referred to as trap shooting, is a specific event of clay target shooting
- Up to 5 athletes compose a squad
- Clay Target-Shooting Sports is a sport for all age groups and skill levels and encourages all levels to compete.



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Clay Target-Shooting Sports

- Clay Target is an emerging sport within the NJCAA.
- The NJCAA will host its first National Invitational Championship in Fall 2024.



Clay Target-Shooting Sports

- The Raider Athletic Department will manage Clay Target-Shooting Sports compliance, eligibility, and code of conduct
- Hastings Campus would be the location for the team.



Clay Target-Shooting Sports --Goal

Initial goal:

- Squad of 10 members (2 teams of 5).

Year 2:

- Squad of 16 members

Year 4:

- Goal of 20 members



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Clay Target-Shooting Sports—Potential Outcomes

- Retention of existing CCC students from across the service area
- Increased interaction with area high school shooting teams, shooting clubs (4H), coaches and students
- Increased interaction with CCC alumni and community boosters
- Targeted engagement, retention, and completion for CCC Clay Target-Shooting Sports participants (eligibility purposes)



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Clay Target-Shooting Sports

Recommendation:

- Expand CCC Athletics to include Clay Target-Shooting Sports



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Clay Target-Shooting Sports—Next Steps

Upon approval,

- Notify media of the addition of Clay Target Shooting Sports.
- Submit necessary paperwork to the NJCAA for participation.
- Hire and train a full-time Clay Target-Shooting Sports Coach.
- Recruit and enroll student-athletes
- Compete in Fall 2024!



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Questions?