

**CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS MEETING**  
**Thursday, May 16, 2024, 1:00 PM, Central Community College-Kearney**  
**Work Session begins at 11 a.m.**

**A G E N D A**

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President's Office, 3134 W. Highway 34, Grand Island, Nebraska.

1. Call to Order  
Information Item
2. Roll Call  
Information Item
3. Introduction of Guests  
Information Item
  - 3.a. Public Participation Announcement  
Action Item
4. Request for Discussion of Consent Items  
Information Item
5. Consent Items  
Consent Agenda
  - 5.a. Agenda  
Consent Item
  - 5.b. Minutes  
Consent Item
  - 5.c. Claims  
Consent Item
  - 5.d. Financial Report  
Consent Item
  - 5.e. Purchases  
Consent Item
  - 5.f. Personnel  
Consent Item
  - 5.g. Parental Leave  
Consent Item
  - 5.h. Conflict of Interest  
Consent Item
  - 5.i. Kearney E-Ship Center  
Consent Item
  - 5.j. 2025-26 and 2026-27 Calendars  
Consent Item
  - 5.k. November Meeting Date Change  
Consent Item
6. Partnership/Ownership  
Information Item
  - 6.a. Community and Workforce Education Report  
Action Item

7. Public Participation  
Action Item
8. Discussion of Consent/Action Items  
Information Item
  - 8.a. Program Reviews  
Action Item
9. Reports  
Information Item
  - 9.a. Dr. Gotschall's Report  
Information Item
  - 9.b. Enrollment Report  
Information Item
  - 9.c. Grants Report  
Information Item
  - 9.d. Purchasing Report  
Information Item
10. Executive Session  
Action Item
11. Adjournment  
Action Item

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors Meeting – May 16, 2024**  
**Kearney Center, Kearney, Nebraska, 1 p.m.**  
**A G E N D A**

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President's Office, 3134 W. Highway 34, Grand Island, Nebraska.

Agenda Item	Presenter	Time	Activity		
			Act	Disc	Info
1. Call to Order	Pirnie	1:00			X
2. Roll Call	Pirnie	1:01			X
3. Introduction of Guests a. Public Participation Announcement	Pirnie	1:02			X
4. Request for Discussion of Consent Items	Pirnie	1:06			X
5. Consent Items: a. Agenda b. Minutes c. Claims d. Financial Report e. Purchases f. Personnel g. Parental Leave h. Conflict of Interest i. Kearney E-Ship Center j. 2025-26 and 2026-27 Calendars k. November Meeting Date Change	Pirnie	1:07	X		
6. Partnership/Ownership: a. Community and Workforce Education Report	Christensen	1:10			X
7. Public Participation	Pirnie	1:40			X
8. Discussion of Consent/Action Items a. Program Reviews	Walton	1:45	X		
9. Reports: a. Dr. Gotschall's Report b. Enrollment Report c. Grants Report d. Purchasing Report	Gotschall Website Website Website	2:15			X
10. Executive Session	Pirnie	2:35	X		
11. Adjournment	Pirnie	3:00	X		

**CENTRAL COMMUNITY COLLEGE  
Board of Governors' Meeting Minutes  
April 18, 2024**

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, [www.cccneb.edu](http://www.cccneb.edu). The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Administration Office Board Room at Central Community College, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:  
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Tom Pirnie called the April 18, 2024, meeting to order at 1 p.m., with 11 board members present.

**ROLL CALL**

Aerni – present	Keller – present
Borden – present	Novotny – present
Buss – present	Pirnie – present
Cowan – present	Quick – present
Davis – present	Skiles – present
Heiden – present	

**INTRODUCTION OF GUESTS**

Pirnie asked college representatives to introduce guests and staff members.

**REVIEWING CLAIMS FOR NEXT MEETING**

Roger Davis will review the claims prior to the May 16, 2024, board meeting in Kearney.

**REQUEST FOR DISCUSSION OF CONSENT ITEMS**

Pirnie asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

**CONSENT ITEMS**

Consent items included:

1. Agenda for April 18, 2024.
2. Minutes of the March 21, 2024, Board of Governors meeting.
3. Claims for the period from March 1 through March 31, 2024.
4. Financial report as of March 31, 2024.

**CENTRAL COMMUNITY COLLEGE  
Board of Governors' Meeting Minutes  
April 18, 2024**

5. Purchases:

**Landscaping and irrigation, Kearney:** The College President recommends accepting the bid of \$34,000.00 from Tilley Sprinklers & Landscaping to complete the turfgrass and irrigations for the college at the Kearney Center.

**Table replacement, Ord:** This project consists of replacing tables at the Ord Center to improve seating options and allow the staff to move furniture for various events without additional assistance. The current tables do not fold up or have wheels. The College President recommends accepting pricing in the amount of \$32,597.40 from Duet Resources.

**Welding Lab floor replacement, Columbus:** The College President recommends acceptance of the low acceptable bid from BD construction for \$104,000.00 to provide all labor and material to refinish the welding floor on the Columbus Campus.

**Fiber system expansion, Hastings:** The College President recommends acceptance of the low acceptable bid from Commonwealth electric for \$2,293,000.00 to provide all labor and material to expand the fiber on the Hastings Campus.

6. Personnel: None

7. 2024-25 CCC calendar: The calendar was amended to add the Juneteenth holiday.

MOVED BY COWAN, SECONDED BY SKILES to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – aye
Cowan – aye	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

**PARNERSHIP/OWNERSHIP**

**Career and Technical Sciences Report**

Dr. Nate Allen, dean of career and technical sciences, gave an overview of the division, which includes 20 programs. He introduced people to share information about two of those programs: media arts and diesel technology.

Media arts instructors Beth Kavan and Dani Schwinn highlighted the following about their program:

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**April 18, 2024**

- They teach graphic design, social media, broadcasting, photography, video production and media writing.
- Their students gained real-world experience doing product photography for the Bee Kind body care company, designing an informational brochure for the League of Women Voters, doing event photography for the Father Daughter Ball at Lochland Country Club and designing the annual campus report for the Hastings Campus.
- This year's annual art show was the largest many years with 30 individual pieces by 15 graphic design and photography majors.
- Media arts student Lauren Matthies of Hastings talked about helping with the arts show, which in turn helped her prepare for her own exhibition. She attended Doane University for two years before coming to CCC, which she said has much more hands-on learning.

Diesel technology instructors Justin Curtis and Raece Paulson highlighted the following about their program:

- All five instructors, which also include Randy Manning, Jeff Bexten and Josh Leth, are CCC alumni who have worked in industry.
- Diesel technology is in high demand. In the past year, 388 open diesel jobs were posted on CCC's online job board. Right now, there are 58 job postings.
- This year's Diesel Days drew 144 high school students and 35 companies from Nebraska and all the surrounding states.
- Companies are investing in CCC's diesel students through formal sponsorships, reimbursement sponsorships and sign-on bonuses. They also provide the college with software access and equipment such as engines and transmissions.
- Diesel technology student Logan of Grand Island is sponsored by Titan, where he started working after high school. He said that's when he started realizing what he was getting into but thinks he'll do great in the profession. To pay back Titan's sponsorship, he signed on to work for three years at the company following his graduation from CCC.

## **DISCUSSION OF CONSENT/ACTION ITEMS**

No items were presented.

## **REPORTS**

### **Student Success Report**

Fran Davis, institutional research coordinator, presented the following information about the 2023 employer survey:

- The survey is sent via SurveyMonkey to employers who have hired CCC graduates or who signed up for CCC's job board in the last two years. Of the 1,063 invitations sent, 454 responded for a 23.1% response rate.

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**April 18, 2024**

- Survey respondents rated 19 professional skills as well as program-specific technical skills.
- Those who have hired a CCC graduate in the last two years rated their skill level as 17% advanced, 49% proficient, 26% progressing and 8% beginning. Those who haven't hired a CCC graduate in the last two years rated the listed skills as 53% very important, 38% important, 8% somewhat important and 1% not important. By comparing these two sets of responses, CCC can determine if it's on target in teaching the general skill sets most needed by employers.
- The survey showed that 95% of employers were very satisfied/satisfied with the overall preparation of CCC graduates and with their own experience on a CCC Program Advisory Committee. Employers who weren't on an advisory board were asked if they wanted to join one, with 81% responding "yes." The survey also showed that 98% of employers would consider hiring CCC graduates in the future.
- Survey results are used in Assessment of Student Learning (ASL) plans, annual program reviews, Nebraska Coordinating Commission for Postsecondary Education seven-year program reviews, Graduate Outcome Report and the National Community College Benchmarking Project.

**Dr. Gotschall's Report**

Dr. Gotschall reported the following updates from area vice presidents:

- Counseling Services had nine new intakes in March and 96 kept appointments. Counselors saw a decrease of four crisis sessions in March compared to 14 sessions completed in February 2024.
- There continues to be significant delays and errors in student aid processing at the federal level. CCC is updating and adjusting award notices and keeping in regular contact with students and parents. Records have been received from over 1,200 students, but errors and omissions are being identified and corrected at both local and federal levels.
- Since January 2024, Disability Services has had 104 student appointments, of which 56 are new students to our services.
- In March, Career and Employment Services added 22 new employers and 139 job listings. Additionally, 36 students registered on the platform, with 10 students uploading their resumes. The online job board boasts 2,311 employers, 812 students, and 1616 alumni registered.
- ACTIONS Day on March 20 brought over 600 high school students to the Hastings Campus.
- March outreach efforts for veteran students yielded positive results. One hundred twenty-six students who haven't registered or graduated since the 2003 spring term were identified and contacted. We got close to 5% of these students registered for either summer or fall.
- May 1 will be the ribbon-cutting day for the Pirnie Inclusive Playground at Ryder Park in Grand Island.

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**April 18, 2024**

- The Occupational Therapy Assistant program has 14 students attending our state association conference in Kearney on April 6, the most attendees from any OT or OTA program. Instructor Libby Paro will present at the conference.
- Automotive instructor Nick Kelley was awarded the Dale Parnell Faculty Excellence Award at the American Association of Community Colleges conference in Louisville, Ky.
- CCC's paramedicine program received reaccreditation letter, good until 2029.
- On March 9, 2024, paramedicine adjunct faculty member Denell Rhinehart was awarded the Nebraska Emergency Medical Services Association (NEMSA) Chuck Woll Memorial Instructor of the Year. She is now being nominated for the National Association of EMT's (NAEMT) EMS Educator of the Year.
- Vanessa Crookshank, adjunct dental hygiene instructor, spoke on artificial intelligence at the International Dental Hygiene Educator's Forum, "Building Digital Literacy: The Foundation for Utilizing Artificial Intelligence in Education." She also spoke on artificial intelligence at the American Dental Education Association Conference in New Orleans.
- The Central Community College Dental Hygiene program completed its first restorative workshop with six registered dental hygienists from the community. They will sit for their clinical boards on March 22 here at Central Community College, the first educational institution in Nebraska to hold this workshop.
- A grant has been submitted in cooperation with Columbus Community Hospital to update its health simulator and an agreement will be updated on expectations for use by students and employees.
- CCC is working closely with St. Francis Medical Center in Grand Island regarding nursing clinicals and additional students there since Creighton University has discontinued its academic program at the center.
- The 2024-25 fall first-year nursing cohort will have 40 students in Grand Island, 30 students in Kearney and 23 students in Columbus.
- Business faculty completed an employer survey to help guide our program revision. The results from 50 participants will be discussed by our Laddering and Awards subcommittee. We will have recommended changes to awards by May 16.
- Biology faculty have collaborated to create an exam for "Credit by Exam" for BIOS 1010. Some students have requested this to fulfill their prerequisite for A&P I. They have created administration and scoring rules as well.
- Math faculty are hosting a webinar in April to promote the Math Success Lab utilizing same software shared with the board last month.
- Beginning this summer, instructors Brandon Bender and Michelle Konen will collaborate on writing a new personal development AI (Artificial Intelligence) course.
- Adult Education staff partnered with Burlington English to hold a teacher in-service on March 7, and it was a big hit. We reviewed the "why" behind the changes that were made to CASAS testing this year, prepped for additional changes next year, and explored how we can better help our students identify and obtain their goals.
- Athletic Director Mary Young will be attending the NJCAA Convention in Charlotte, N.C., in April as the NCJAA Senior Women's Administrator to the Board of Regents

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**April 18, 2024**

with responsibilities to female sports committees. She won a 2023-24 George E. Kilian Award of Excellence!

- All offices in the Grand Island entrepreneurship center have been leased out effective April 1. First Partnering for Area Entrepreneurship is an action plan to grow area entrepreneurship. The first meeting has 15 attendees (SBA, SourceLink NE, Grow GI, VR, RPN EXT, GI Chamber, GIEDC, NE Ext., NE Enterprise Fund, Hall Co. EXT, Valid). Smaller groups will meet quarterly, and work on the local Entrepreneurship Action Plan and other identified areas of growth. The Grand Island Chamber will include us in their media press release in April. The center is included in a downtown development tour for April. Upcoming NE Tech collaborative to visit Grand Island., panel discussion, podcast at the center.
- Over 80 adults from the Columbus area signed up for a CCC-sponsored tour to Grand Island area businesses on April 10 and 11. Great excitement of these local shared events.
- The Media Arts (MART) exhibit, "Small Towns, Big Ideas," was held on March 3 and drew a record-breaking crowd to see the over 30 pieces by 15 talented students.
- Selection of the third cohort of Scott Scholars started on March 4. Interviews for the third cohort selection occurred on March 11 and 12. Twenty-six Scott scholars were selected for the next cohort.
- The Hastings Information Technology & Systems (INFO) Advisory Committee met on March 5 via WebEx.
- Automotive Days on March 27 on the Hastings Campus provided the opportunity for 88 high school students, 12 vendors from industry and current CCC AUTO students to explore program and career opportunities that lie ahead.
- Agriculture, diesel technology and heavy equipment operator faculty, Alison Feeney and Brian Hoffman hosted a CCC booth at the Nebraska State FFA Convention on April 3 and 4.
- The Nebraska SkillsUSA State Leadership Conference and Competitions was held April 11-13. CCC's Grand Island and Hastings campuses hosted select competitions in addition to the competitions held in Grand Island at Fonner Park. CCC had close to 85 students registered to participate and complete.
- The criminal justice program is celebrating a \$750,000.00 donation from the Hornady in honor of the company's 75th anniversary. A dedication ceremony for naming of the Hornady Crime House is being held on Thursday, April 18, featuring the unveiling of new signage. Michael David, program director, and the CCC Foundation staff have been collaborating to organize the event.
- The Columbus welding program has completed three more stoves for the Salma Stove project, bringing the total number to five. These stoves have been picked up and are expected to ship out sometime in April.
- Agriculture instructors Wade Hilker and Chase Janssen led students on tours of agriculture industries and to the Oklahoma Youth Expo March 19-22. Students toured SEK Genetics and Cloning Facility in Galesburg, Kan.; Express Ranches in Yukon, Okla.; and Sunglo Feeds and Manufacturing in El Reno, Okla.

**CENTRAL COMMUNITY COLLEGE**  
**Board of Governors' Meeting Minutes**  
**April 18, 2024**

- Eron Baker, hospitality management and culinary arts director, met with eight area schools last month, serving various arrangements from gourmet lunches and Friday Fish n Chips to Baja Blast Rolled Ice Cream.
- The electrical technology certificate program in Kearney continues to grow under the leadership of adjunct instructor Jeff Mashek. The program recently purchased tool kits to aid in the hands-on learning of students. It also has been building strong connections with industry.

Diana Watson, CCC international studies coordinator, gave a short report on an upcoming trip coordinated by the statewide consortium of community colleges that promotes international education. From CCC, faculty member Dr. Susan McDowall and 12 students will be traveling to Italy, which will include visiting Milan and Florence, learning how to make parmesan cheese in Parma and taking a historical walking tour in Bologna, among many other things. Future trips are being planned to Ireland for criminal justice students, and to Costa Rica trip for TRiO students.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

**EXECUTIVE SESSION**

Pirnie requested an executive session to discuss personnel and legal issues at 2:18 p.m.

MOVED BY KELLER, SECONDED BY DAVIS that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – aye
Cowan – aye	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Pirnie proposed a recess at 2:30 p.m. for completion of a report.

MOVED BY SKILES, SECONDED BY AERNI that the Board of Governors recess the executive meeting for report completion.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – aye

**CENTRAL COMMUNITY COLLEGE  
Board of Governors' Meeting Minutes  
April 18, 2024**

Cowan – aye	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Pirnie asked to reconvene the executive session at 3:10 p.m.

MOVED BY NOVOTNY, SECONDED BY COWAN that the executive meeting reconvene.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – aye
Cowan – aye	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Pirnie reconvened the regular session of the Board of Governors meeting at 3:24 p.m.

**ADJOURNMENT**

MOVED BY DAVIS, SECONDED BY QUICK to adjourn.

Aerni – aye	Keller – aye
Borden – aye	Novotny – aye
Buss – aye	Pirnie – aye
Cowan – aye	Quick – aye
Davis – aye	Skiles – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Pirnie declared the meeting adjourned at 3:25 p.m.

CENTRAL COMMUNITY COLLEGE

CLAIMS

For the period of April 1, 2024 thru April 30, 2024

All Funds      \$4,342,585.04

The College President recommends approval of the total claims.

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/04/24	0510188	Aksarben Roofing	ROOF REPAIR	809.31	0.01	COLUMBUS
04/04/24	0510189	Alertus Technologies, LLC	ALERT BEACON	9,576.00	9,576.00	COLUMBUS
04/04/24	0510190	Alpha Media LLC	RADIO ADS	650.00	0.01	COLUMBUS
04/04/24	0510191	Amazon.Com	PAPER BAGS	38.57	0.00	ADMIN SERVICES
04/04/24	0510192	Amazon.Com	PROGRAM SUPPLIES	465.26	1,874.80	HASTINGS
04/04/24	0510192	Amazon.Com	HUMAN BRAIN MODEL	114.30	1,874.80	GRAND ISLAND
04/04/24	0510192	Amazon.Com	CLOTH NAPKINS	12.74	1,874.80	HASTINGS
04/04/24	0510192	Amazon.Com	PROGRAM SUPPLIES	529.99	1,874.80	ADMIN SERVICES
04/04/24	0510192	Amazon.Com	PROGRAM SUPPLIES	232.49	1,874.80	HASTINGS
04/04/24	0510192	Amazon.Com	DOOR ALARM	33.99	1,874.80	HASTINGS
04/04/24	0510192	Amazon.Com	BATTERY PACK	199.99	1,874.80	HASTINGS
04/04/24	0510192	Amazon.Com	MISC ITEMS	45.74	1,874.80	COLUMBUS
04/04/24	0510192	Amazon.Com	GARDENING NETTING	29.99	1,874.80	ADMIN SERVICES
04/04/24	0510192	Amazon.Com	FILES/PROJECT MANUAL	90.33	1,874.80	GRAND ISLAND
04/04/24	0510192	Amazon.Com	PRIVACY SCREEN	63.99	1,874.80	ADMIN SERVICES
04/04/24	0510192	Amazon.Com	WIRELESS KEYBOARD	55.99	1,874.80	GRAND ISLAND
04/04/24	0510193	American Dental Association	ASSOCIATION FEES	4,200.00	4,200.00	HASTINGS
04/04/24	0510194	Awards Plus	AWARD PLAQUE	46.00	0.00	HASTINGS
04/04/24	0510194	Awards Plus	NAME TAG	17.25	0.00	GRAND ISLAND
04/04/24	0510195	Black Hills Energy	NATURAL GAS	254.74	5,031.28	COLUMBUS
04/04/24	0510195	Black Hills Energy	NATURAL GAS	4,776.54	5,031.28	COLUMBUS
04/04/24	0510196	Blue Cross Blue Shield of Nebr raska	HLTH/DENTAL INS PREMIUM	828,807.27	828,807.27	ADMIN SERVICES
04/04/24	0510197	Keith A Byrkit Dba/Byrkit Pian no Service	PIANO TUNING	410.00	0.00	COLUMBUS
04/04/24	0510198	CCC Foundation	DONATION	69.00	0.00	ADMIN SERVICES
04/04/24	0510199	Cengage Learning	PROGRAM SUPPLIES	860.00	0.01	ADMIN SERVICES
04/04/24	0510200	Central Nebraska Bobcat	REPAIRS	7,756.12	7,756.12	ADMIN SERVICES
04/04/24	0510201	Central Nebraska Bobcat	SKID STEER LEASE	5,500.00	5,500.00	GRAND ISLAND
04/04/24	0510202	Columbus Area Chamber of Comme erce	ADVERTISING	25.00	0.00	COLUMBUS
04/04/24	0510203	Chartwells Dining Services	CATERING	442.00	1,598.55	COLUMBUS
04/04/24	0510203	Chartwells Dining Services	CATERING	408.00	1,598.55	COLUMBUS
04/04/24	0510203	Chartwells Dining Services	CATERING	748.55	1,598.55	HASTINGS
04/04/24	0510204	Christmas City Cafe, LLC	CATERING	1,236.75	1,236.75	ELS IV
04/04/24	0510205	Fheg-Gi Campus Bookstore	TEXTBOOKS	5,100.00	5,100.00	ELS COLUMBUS
04/04/24	0510206	City of Columbus	WATER/SEWER	3,320.67	3,320.67	COLUMBUS
04/04/24	0510207	Culligan of Columbus	EQUIP RENTAL	14.55	0.01	ADMIN SERVICES
04/04/24	0510207	Culligan of Columbus	SALT	561.40	0.01	COLUMBUS
04/04/24	0510208	Culligan of Kearney	SALT	49.00	0.00	KEARNEY
04/04/24	0510209	Duet Resource Group Inc	PARTS	411.50	0.00	GRAND ISLAND
04/04/24	0510210	Dutton Lainson Company	PLUMBING SUPPLIES	538.92	0.01	HASTINGS
04/04/24	0510211	Eakes Office Solutions	OFFICE CHAIR	1,008.01	1,008.01	HASTINGS
04/04/24	0510212	Angela K. Elfgren	TRAVEL REIMBURSEMENT	778.23	0.01	ADMIN SERVICES
04/04/24	0510213	Erin M McCartney, Chapter 13 T Truste	PAYROLL DEDUCTIONS	370.00	0.00	AREA WIDE

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/04/24	0510214	Schak, Inc.	PRESENTER FEES	540.00	0.01	ELS HASTINGS
04/04/24	0510215	Exact Figures Bookkeeping, LLC	PRESENTER FEES	1,024.00	1,024.00	ELS GRAND ISLAND
04/04/24	0510216	Field Paper Company	COPY PAPER	1,420.00	1,420.00	HASTINGS
04/04/24	0510217	FleetPride Inc	TRUK REPAIRS	2,420.14	2,420.14	HASTINGS
04/04/24	0510218	Flood Communications Tri Citie es	RADIO ADS	375.00	0.00	ADMIN SERVICES
04/04/24	0510219	Deanna K Gee	COMMUNITY ED REFUND	30.00	0.00	AREA WIDE
04/04/24	0510220	Fheg-Gi Campus Bookstore	AID BOOK CHRGS	151.89	1,768.91	AREA WIDE
04/04/24	0510220	Fheg-Gi Campus Bookstore	AID BOOK CHRGS	1,617.02	1,768.91	COLUMBUS
04/04/24	0510221	City of Grand Island - Utiliti ies	UTILITIES	14,402.65	14,402.65	GRAND ISLAND
04/04/24	0510222	Grand Island Family Radio Lega acy Communications LLC	RADIO ADS	1,584.00	1,584.00	ADMIN SERVICES
04/04/24	0510223	Grand Island Student Accounts	TRAINING	3,531.00	3,531.00	COLUMBUS
04/04/24	0510224	Grant Professionals Associatio on	MEMBERSHIP FEES	255.00	0.00	ADMIN SERVICES
04/04/24	0510225	Hastings Utilities	CONS HOUSE UTILITIES	200.04	0.00	HASTINGS
04/04/24	0510226	Tyler J. Hermann	TRAVEL REIMBURSEMENT	55.61	0.00	ELS HASTINGS
04/04/24	0510227	Elizabeth A. Hodtwalker	COMMUNITY ED REFUND	30.00	0.00	AREA WIDE
04/04/24	0510228	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	825.50	3,009.55	HASTINGS
04/04/24	0510228	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	2,184.05	3,009.55	HASTINGS
04/04/24	0510229	HP Inc.	COMPUTERS	1,970.00	1,970.00	ADMIN SERVICES
04/04/24	0510230	Heather R. Hunt	PRESENTER FEES	294.00	0.00	ELS HASTINGS
04/04/24	0510231	Identisys Inc	ASANCHEZ	2,943.02	2,943.02	ADMIN SERVICES
04/04/24	0510232	Integrated Security Solutions, , Llc	MONTHLY FEES	220.00	0.00	HASTINGS
04/04/24	0510233	Island Sprinkler Supply Co	SPRINKLER SUPPLIES	237.05	0.00	HASTINGS
04/04/24	0510234	Island Supply Welding Co	INDUSTRIAL GASES	9.45	4,077.46	HASTINGS
04/04/24	0510234	Island Supply Welding Co	INDUSTRIAL GASES	25.20	4,077.46	HASTINGS
04/04/24	0510234	Island Supply Welding Co	INDUSTRIAL GASES	547.10	4,077.46	HASTINGS
04/04/24	0510234	Island Supply Welding Co	MEDICAL GASES	12.60	4,077.46	HASTINGS
04/04/24	0510234	Island Supply Welding Co	INDUSTRIAL GASES	45.15	4,077.46	HASTINGS
04/04/24	0510234	Island Supply Welding Co	AUTB SUPPLIES	88.20	4,077.46	HASTINGS
04/04/24	0510234	Island Supply Welding Co	INDUSTRIAL GASES	25.20	4,077.46	HASTINGS
04/04/24	0510234	Island Supply Welding Co	INDUSTRIAL GASES	3,324.56	4,077.46	GRAND ISLAND
04/04/24	0510235	Jackson Lewis PC	LEGAL FEES	970.50	0.01	ADMIN SERVICES
04/04/24	0510236	Jackson Services Inc	LAUNDRY SERVICE	19.32	0.00	HASTINGS
04/04/24	0510237	Jackson Services Inc	LAUNDRY SERVICE	11.80	0.00	HASTINGS
04/04/24	0510238	Jackson Services Inc	LAUNDRY SERVICE	1,189.76	1,189.76	HASTINGS
04/04/24	0510239	Jackson Services Inc	LAUNDRY SERVICE	1,269.99	1,269.99	HASTINGS
04/04/24	0510240	Jackson Services Inc	LAUNDRY SERVICE	1,430.01	1,430.01	ADMIN SERVICES
04/04/24	0510241	Jackson Services Inc	LAUNDRY SERVICE	280.68	0.00	GRAND ISLAND
04/04/24	0510242	Jackson Services Inc	LAUNDRY SERVICE	24.88	0.00	HASTINGS
04/04/24	0510243	Jackson Services Inc	LAUNDRY SERVICE	53.63	0.00	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/04/24	0510244	Jackson Services Inc	LAUNDRY SERVICE	222.16	0.00	HASTINGS
04/04/24	0510245	Jackson Services Inc	LAUNDRY SERVICE	261.29	0.00	HASTINGS
04/04/24	0510246	Jackson Services Inc	LAUNDRY SERVICE	89.20	0.00	HASTINGS
04/04/24	0510247	Jackson Services Inc	LAUNDRY SERVICE	94.40	0.00	HASTINGS
04/04/24	0510248	Jackson Services Inc	LAUNDRY SERVICE	199.19	0.00	HASTINGS
04/04/24	0510249	Jackson Services Inc	LAUNDRY SERVICE	186.44	0.00	HASTINGS
04/04/24	0510250	Jackson Services Inc	LAUNDRY SERVICE	41.40	0.00	HASTINGS
04/04/24	0510251	Jackson Services Inc	LAUNDRY SERVICE	216.72	0.00	HASTINGS
04/04/24	0510252	Jackson Services Inc	LAUNDRY SERVICE	6.84	0.00	HASTINGS
04/04/24	0510253	Jackson Services Inc	LAUNDRY SERVICE	85.36	0.00	COLUMBUS
04/04/24	0510254	Jackson Services Inc	LAUNDRY SERVICE	237.63	0.00	KEARNEY
04/04/24	0510255	Michael J Kish	CLASS INSTRUCTION	100.00	0.00	ELS COLUMBUS
04/04/24	0510256	Ankamma Reddy Kolli	VISA FEE	410.00	0.00	ADMIN SERVICES
04/04/24	0510257	Konica Minolta Business Soluti ions USA Inc	EQUIPMENT LEASE	2,323.92	2,323.92	HASTINGS
04/04/24	0510258	KRVN-FM	COMMERCIALS	332.50	0.00	ADMIN SERVICES
04/04/24	0510259	Matheson-Linweld	LAB SUPPLIES	78.51	0.00	HASTINGS
04/04/24	0510260	Matheson-Linweld	LAB SUPPLIES	35.60	0.00	COLUMBUS
04/04/24	0510261	Matheson-Linweld	LAB SUPPLIES	50.20	0.00	COLUMBUS
04/04/24	0510262	Matheson-Linweld	LAB SUPPLIES	1,259.82	1,259.82	COLUMBUS
04/04/24	0510263	Katy L. McNeil	CLASS INSTRUCTOR	560.00	0.01	ELS COLUMBUS
04/04/24	0510263	Katy L. McNeil	CLASS SUPPLIES	128.33	0.01	ELS COLUMBUS
04/04/24	0510264	Midwest Connect LLC	MAIL SERVICES	22.44	2,619.85	KEARNEY
04/04/24	0510264	Midwest Connect LLC	MAIL SERVICES	662.87	2,619.85	ADMIN SERVICES
04/04/24	0510264	Midwest Connect LLC	MAIL SERVICES	1,934.54	2,619.85	GRAND ISLAND
04/04/24	0510265	MJ Mechanical LLC	BDOBESH	902.00	2,067.00	HASTINGS
04/04/24	0510265	MJ Mechanical LLC	SINK REPAIR	1,165.00	2,067.00	HASTINGS
04/04/24	0510266	Pauline A. Morse	TRAVEL REIMBURSEMENT	56.28	0.00	ADMIN SERVICES
04/04/24	0510267	NE Dept of Health & Human Serv vices	ANNUAL RENEWAL	785.00	0.01	HASTINGS
04/04/24	0510268	Northwestern Energy	NATURAL GAS	95.83	1,103.21	KEARNEY
04/04/24	0510268	Northwestern Energy	NATURAL GAS	1,007.38	1,103.21	KEARNEY
04/04/24	0510269	NRG Media LLC Ksyz	COMMERCIALS	1,050.00	1,050.00	ADMIN SERVICES
04/04/24	0510270	NRG Media LLC	COMMERCIALS	1,000.00	1,000.00	ADMIN SERVICES
04/04/24	0510271	One Source the Background Chec ck Company Inc	BACKGROUND CHECKS	1,612.75	1,612.75	ADMIN SERVICES
04/04/24	0510272	Onsolve, Llc	SUBSCRIPTION	90.00	0.00	ADMIN SERVICES
04/04/24	0510273	Ord Light & Water	UTILITY CHARGES	17.00	0.00	KEARNEY
04/04/24	0510273	Ord Light & Water	UTILITY CHARGES	198.37	0.00	KEARNEY
04/04/24	0510273	Ord Light & Water	UTILITY CHARGES	36.00	0.00	KEARNEY
04/04/24	0510274	Paper Tiger Shredding Inc	DOCUMENT SHREDDING	196.00	0.01	COLUMBUS
04/04/24	0510274	Paper Tiger Shredding Inc	DOCUMENT SHREDDING	246.00	0.01	GRAND ISLAND
04/04/24	0510274	Paper Tiger Shredding Inc	DOCUMENT SHREDDING	275.00	0.01	HASTINGS
04/04/24	0510274	Paper Tiger Shredding Inc	DOCUMENT SHREDDING	68.00	0.01	ADMIN SERVICES
04/04/24	0510275	Keymi Parra	TRAVEL REIMBURSEMNT	67.00	0.00	ADMIN SERVICES
04/04/24	0510275	Keymi Parra	TRAVEL REIMBURSEMNT	67.00	0.00	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/04/24	0510276	Patterson Dental Company Inc	LAB SUPPLIES	740.61	0.01	HASTINGS
04/04/24	0510277	Patterson Dental Company Inc	LAB SUPPLIES	1,717.33	1,717.33	HASTINGS
04/04/24	0510278	Patterson Dental Company Inc	LAB SUPPLIES	594.75	0.01	HASTINGS
04/04/24	0510279	Patterson Dental Company Inc	LAB SUPPLIES	2,884.62	2,884.62	HASTINGS
04/04/24	0510280	Craig A. Philips	REFRESHMENTS	96.00	0.00	ELS IV
04/04/24	0510281	Platte Valley Communications	WEATHER STATION	2,460.71	2,460.71	ADMIN SERVICES
04/04/24	0510282	Quadiant, Inc	EQUIPMENT LEASE	1,500.00	1,500.00	HASTINGS
04/04/24	0510283	Quality Matters Program	IT SERVICES	3,815.00	3,815.00	ADMIN SERVICES
04/04/24	0510284	Jerry G. Rhoades	CLASS INSTRUCTION	1,360.00	1,360.00	COLUMBUS
04/04/24	0510285	Riverside Technologies, Inc	DOCKING STATION	1,510.00	1,510.00	ADMIN SERVICES
04/04/24	0510286	Sargent Drilling Inc	EFFICIENCY TESTS	2,050.00	2,050.00	COLUMBUS
04/04/24	0510287	Schaupps Disposal, LLC	SANITATION SERVICES	25.00	0.00	KEARNEY
04/04/24	0510288	Schmitt Music	INSTALLATION FEE	701.95	31,096.95	ADMIN SERVICES
04/04/24	0510288	Schmitt Music	GRAND PIANO	30,395.00	31,096.95	COLUMBUS
04/04/24	0510289	Alexandria M. Schreiner	CLINIC SUPERVISOR	4,306.50	4,306.50	HASTINGS
04/04/24	0510290	Sirius Computer Solutions	IT SERVICES	2,884.16	2,884.16	ADMIN SERVICES
04/04/24	0510291	Snell Services Inc	FACILITY REPAIR	1,507.04	1,507.04	KEARNEY
04/04/24	0510292	Staples Advantage	OFFICE SUPPLIES	562.60	0.01	HASTINGS
04/04/24	0510293	Sysco Lincoln	WOODLANDS SUPPLIES	1,531.34	1,531.34	HASTINGS
04/04/24	0510294	Thompson Consulting Paula Thom mpson	PRESENTATION	800.00	0.01	ELS IV
04/04/24	0510295	TIAA-CREF	DISABILITY PYMT	268.32	0.00	AREA WIDE
04/04/24	0510296	Thyssenkrupp Elevator Coporati ion	MAINTENANCE	268.32	0.00	COLUMBUS
04/04/24	0510297	Truescope	PRINT SERVICES	279.00	0.00	ADMIN SERVICES
04/04/24	0510298	U&I Sanitation Service LLC	SANITATION SERVICES	700.00	0.01	COLUMBUS
04/04/24	0510299	US Foods, Inc.	WOODLANDS SUPPLIES	570.46	0.01	HASTINGS
04/04/24	0510300	US Foods, Inc.	WOODLANDS SUPPLIES	33.69	0.00	HASTINGS
04/04/24	0510301	Voyager Fleet Systems	FUEL CARD	1,491.38	2,705.91	HASTINGS
04/04/24	0510301	Voyager Fleet Systems	FUEL CARD	85.50	2,705.91	GRAND ISLAND
04/04/24	0510301	Voyager Fleet Systems	FUEL CARD	506.08	2,705.91	HASTINGS
04/04/24	0510301	Voyager Fleet Systems	FUEL CARD	395.81	2,705.91	KEARNEY
04/04/24	0510301	Voyager Fleet Systems	FUEL CARD	227.14	2,705.91	COLUMBUS
04/04/24	0510302	Vyve Broadband	CABLE TV	1,214.53	1,214.53	COLUMBUS
04/04/24	0510303	Woodwards Disposal Service Inc	SANITATION SERVICES	2,609.70	2,609.70	HASTINGS
04/11/24	0510305	Alamo Community College Distri ict	MEMBERSHIP	3,800.00	3,800.00	COLUMBUS
04/11/24	0510306	All Copy Products, Inc.	PRINTING FEES	652.16	0.01	HASTINGS
04/11/24	0510307	All Makes Office Equip Co	FURNITURE	23,997.86	23,997.86	HASTINGS
04/11/24	0510308	Amazon.Com	PROGRAM SUPPLIES	134.58	0.00	HASTINGS
04/11/24	0510308	Amazon.Com	MISC SUPPLIES	314.01	0.00	ADMIN SERVICES
04/11/24	0510309	Amazon.Com	SMALL BUSINESS GUIDE	21.30	3,173.88	GRAND ISLAND
04/11/24	0510309	Amazon.Com	HEADSET	28.95	3,173.88	ELS COLUMBUS
04/11/24	0510309	Amazon.Com	WEBCAM	63.97	3,173.88	COLUMBUS
04/11/24	0510309	Amazon.Com	PROGRAM SUPPLIES	293.74	3,173.88	KEARNEY
04/11/24	0510309	Amazon.Com	POSTERS	39.16	3,173.88	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/11/24	0510309	Amazon.Com	PROGRAM SUPPLIES	54.23	3,173.88	HASTINGS
04/11/24	0510309	Amazon.Com	ATHLETIC SUPPLIES	76.72	3,173.88	COLUMBUS
04/11/24	0510309	Amazon.Com	ATHLETIC SUPPLIES	199.80	3,173.88	COLUMBUS
04/11/24	0510309	Amazon.Com	CAMPING COT	318.04	3,173.88	COLUMBUS
04/11/24	0510309	Amazon.Com	WHISTLE	31.00	3,173.88	COLUMBUS
04/11/24	0510309	Amazon.Com	BATTERIES	128.67	3,173.88	HASTINGS
04/11/24	0510309	Amazon.Com	BINGO SUPPLIES	219.37	3,173.88	KEARNEY
04/11/24	0510309	Amazon.Com	PROGRAM SUPPLIES	245.29	3,173.88	ELS COLUMBUS
04/11/24	0510309	Amazon.Com	NASAL AIRWAY KIT	39.18	3,173.88	ELS COLUMBUS
04/11/24	0510309	Amazon.Com	PROGRAM SUPPLIES	54.95	3,173.88	COLUMBUS
04/11/24	0510309	Amazon.Com	MAINTENANCE SUPPLIES	485.08	3,173.88	HASTINGS
04/11/24	0510309	Amazon.Com	BACKPACKS	135.97	3,173.88	ADMIN SERVICES
04/11/24	0510309	Amazon.Com	STORAGE BOX	150.16	3,173.88	HASTINGS
04/11/24	0510309	Amazon.Com	BALL LOCK KEGS	144.72	3,173.88	HASTINGS
04/11/24	0510309	Amazon.Com	ATHLETIC SUPPLIES	99.99	3,173.88	COLUMBUS
04/11/24	0510309	Amazon.Com	ATHLETIC SUPPLIES	18.99	3,173.88	COLUMBUS
04/11/24	0510309	Amazon.Com	PROGRAM SUPPLIES	313.61	3,173.88	HASTINGS
04/11/24	0510309	Amazon.Com	MEDALS	10.99	3,173.88	ELS GRAND ISLAND
04/11/24	0510311	B & T Service Station Contract	DATA BLDG	55,266.52	55,266.52	ADMIN SERVICES
		tors				
04/11/24	0510312	B&H Photo Video	PROGRAM SUPPLIES	378.00	0.00	ELS COLUMBUS
04/11/24	0510313	Barcel Mill	MULCH	3,005.00	3,005.00	COLUMBUS
04/11/24	0510314	Benjamin A. Black Charitable T	REFUND UNSED FUNDS	1,784.61	1,784.61	GRAND ISLAND
		Trust				
04/11/24	0510315	Bizco Technologies	IT EQUIPMENT	4,300.00	4,300.00	ADMIN SERVICES
04/11/24	0510316	Black Hills Energy	NATURAL GAS	370.63	0.00	KEARNEY
04/11/24	0510316	Black Hills Energy	NATURAL GAS	40.30	0.00	COLUMBUS
04/11/24	0510317	Bosselman Energy Inc.	DIESEL FUEL	2,831.06	4,727.19	HASTINGS
04/11/24	0510317	Bosselman Energy Inc.	PROPANE	60.00	4,727.19	GRAND ISLAND
04/11/24	0510317	Bosselman Energy Inc.	FUEL	1,836.13	4,727.19	HASTINGS
04/11/24	0510318	Karen K Bowlin	TRAVEL REIMBURSEMENT	208.37	0.00	ELS IV
04/11/24	0510319	Broadcast Music Inc	MUSIC SERVICE	2,216.36	2,216.36	ADMIN SERVICES
04/11/24	0510320	Ashley L. Brock	TRAVEL REIMBURSEMENT	43.55	0.00	ELS IV
04/11/24	0510321	The C2 Group	WEBSITE SRV-MAR	3,600.00	3,600.00	ADMIN SERVICES
04/11/24	0510322	Capitol City Electric, Inc.	SCOREBOARD INSTALL	2,000.00	2,000.00	COLUMBUS
04/11/24	0510323	Carnegie Dartlet LLC	ADVERTISING	3,000.00	7,409.00	ADMIN SERVICES
04/11/24	0510323	Carnegie Dartlet LLC	ADVERTISING	4,409.00	7,409.00	ADMIN SERVICES
04/11/24	0510324	Carolina Biological Supply Co	PROGRAM SUPPLIES	288.40	0.00	ADMIN SERVICES
		Inc				
04/11/24	0510325	Casey's Mail Service LLC	POSTAGE	1,625.00	2,085.00	COLUMBUS
04/11/24	0510325	Casey's Mail Service LLC	MAIL DELIVERY SRV	460.00	2,085.00	COLUMBUS
04/11/24	0510326	Caterpillar Financial Services	2023 PROPERTY TAX	740.39	0.01	HASTINGS
		s Corp				
04/11/24	0510327	Cdw Computer Centers	TVS	2,644.10	2,913.60	ADMIN SERVICES
04/11/24	0510327	Cdw Computer Centers	TVS	269.50	2,913.60	ADMIN SERVICES
04/11/24	0510328	Central Neb Water Cond Inc	SALT	148.00	0.00	GRAND ISLAND

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/11/24	0510329	Columbus Area Chamber of Commerce	MEMBERSHIP	285.00	0.00	COLUMBUS
04/11/24	0510330	Chartwells Dining Services	CATERING	60.30	4,946.54	COLUMBUS
04/11/24	0510330	Chartwells Dining Services	CATERING	130.60	4,946.54	COLUMBUS
04/11/24	0510330	Chartwells Dining Services	CATERING	110.32	4,946.54	ADMIN SERVICES
04/11/24	0510330	Chartwells Dining Services	CATERING	17.00	4,946.54	ADMIN SERVICES
04/11/24	0510330	Chartwells Dining Services	CATERING	123.61	4,946.54	ADMIN SERVICES
04/11/24	0510330	Chartwells Dining Services	RESIDENCE DINING	4,504.71	4,946.54	ADMIN SERVICES
04/11/24	0510332	Rochelle E. Clement	PRESENTER FEES	455.00	0.00	ELS GRAND ISLAND
04/11/24	0510333	Midwest Umpires Assn	UMPIRE FEES	200.00	0.00	COLUMBUS
04/11/24	0510334	Colliers Landscape & Lawn Care	SNOW REMOVAL	740.00	0.01	KEARNEY
04/11/24	0510335	Columbus Community Hospital	RENTAL FEE	675.00	0.01	COLUMBUS
04/11/24	0510335	Columbus Community Hospital	RENTAL FEE	225.00	0.01	COLUMBUS
04/11/24	0510336	Columbus Credit Services	COLLECTION FEES	74.46	0.00	ADMIN SERVICES
04/11/24	0510338	Constellation NewEnergy Gas Division	NATURAL GAS	6,035.16	6,035.16	COLUMBUS
04/11/24	0510339	Continuum Employee Assistance	EAP SERVICES	3,900.00	3,900.00	ADMIN SERVICES
04/11/24	0510340	DiSTAR Industries, LLC	PROGRAM SUPPLIES	402.00	0.00	ADMIN SERVICES
04/11/24	0510341	Duet Resource Group Inc	FURNITURE	28,197.19	28,197.19	HASTINGS
04/11/24	0510342	Dutton Lainson Company	PLUMBING SUPPLIES	973.35	0.01	HASTINGS
04/11/24	0510343	Echo Electric Supply	PROGRAM SUPPLIES	1,741.19	1,741.19	KEARNEY
04/11/24	0510344	Electronic Systems Inc	FIRE ALARM REPAIRS	240.00	4,145.00	HASTINGS
04/11/24	0510344	Electronic Systems Inc	HEAT DETECTOR REPAIR	3,905.00	4,145.00	HASTINGS
04/11/24	0510345	Folded Flag Foundation	RETURN SCHOLARSHIP	750.00	0.01	KEARNEY
04/11/24	0510346	Pamela J Gardner		57.62	0.00	ELS IV
04/11/24	0510348	Daniel Gettinger	TRAVEL REIMBURSEMENT	34.84	0.00	ELS IV
04/11/24	0510349	Grainger	PROGRAM SUPPLIES	9,818.77	9,818.77	ADMIN SERVICES
04/11/24	0510350	Fheg-Gi Campus Bookstore	24/SP FOLLET ACCESS	9,050.25	9,050.25	AREA WIDE
04/11/24	0510351	Bobbi Gustason	TRAVEL REIMBURSEMENT	417.41	0.00	ADMIN SERVICES
04/11/24	0510352	Aaron W. Guthrie	TRAVEL REIMBURSEMENT	74.37	0.00	ELS IV
04/11/24	0510353	Christine Marie Haba	TRAVEL REIMBURSEMENT	713.58	0.01	ADMIN SERVICES
04/11/24	0510354	Hadley Braithwait Company	CONCESSIONS	37.50	0.00	COLUMBUS
04/11/24	0510356	Chelsy M Harman	PRESENTER FEES	520.00	0.01	ELS IV
04/11/24	0510357	Hastings Economic Dev Corp	MEMBERSHIP	1,200.00	1,200.00	HASTINGS
04/11/24	0510358	Hastings Utilities	ELECTRIC	501.02	20,007.25	HASTINGS
04/11/24	0510358	Hastings Utilities	NATURAL GAS	14,727.42	20,007.25	HASTINGS
04/11/24	0510358	Hastings Utilities	WATER/SEWER	4,778.81	20,007.25	HASTINGS
04/11/24	0510359	Henry Schein Inc	PROGRAM SUPPLIES	223.22	0.00	HASTINGS
04/11/24	0510360	Holdrege Daily Citizen	LEGAL ADS	108.00	0.00	ADMIN SERVICES
04/11/24	0510360	Holdrege Daily Citizen	MTG NOTICE	7.09	0.00	ADMIN SERVICES
04/11/24	0510361	Home Depot U.S.A. Db a the Home Depot	JANITORIAL SUPPLIES	353.92	0.00	KEARNEY
04/11/24	0510362	HP Inc.	COMPUTER	917.73	0.01	ADMIN SERVICES
04/11/24	0510364	IKI, Inc.	PRESENTER FEES	196.00	0.00	ELS GRAND ISLAND
04/11/24	0510365	Industrial Health Services Network Inc	DRUG TESTING	191.60	0.00	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/11/24	0510366	Integrated Security Solutions, , Llc	DOOR REPAIRS	2,340.00	5,820.00	HASTINGS
04/11/24	0510366	Integrated Security Solutions, , Llc	SAAS FEES	3,480.00	5,820.00	HASTINGS
04/11/24	0510367	Intellicom Computer Consulting g Inc	MONTHLY SRV-APRIL	4,000.00	4,000.00	ADMIN SERVICES
04/11/24	0510369	Jarecki Sharp & Petersen P.C., , L.L.	LEGAL SERVICES	2,385.00	2,385.00	ADMIN SERVICES
04/11/24	0510370	Jerry's Sheet Metal, Heating C Cooling Inc	REPAIR	770.00	0.01	KEARNEY
04/11/24	0510371	Grant M. Johnson	PRESENTER FEES	220.00	0.00	ELS GRAND ISLAND
04/11/24	0510372	Kearney City Utilities Departm ment	UTILITY CHARGES	57.48	0.01	ADMIN SERVICES
04/11/24	0510372	Kearney City Utilities Departm ment	SANITATION SERVICES	433.00	0.01	KEARNEY
04/11/24	0510372	Kearney City Utilities Departm ment	WATER/SEWER CHARGES	117.69	0.01	KEARNEY
04/11/24	0510374	Koln Kgin Tv	COMMERCIALS	1,616.00	1,616.00	ADMIN SERVICES
04/11/24	0510375	Koln Kgin Tv	COMMERCIALS	3,030.00	3,030.00	ADMIN SERVICES
04/11/24	0510376	Koln Kgin Tv	COMMERCIALS	2,115.00	2,115.00	ADMIN SERVICES
04/11/24	0510377	Border States Industries Inc	LAB SUPPLIES	3,869.00	3,869.00	ADMIN SERVICES
04/11/24	0510378	Lincoln Electric Company	LAB SUPPLIES	2,717.16	2,717.16	GRAND ISLAND
04/11/24	0510379	Lincoln Electric Company	LAB SUPPLIES	1,825.96	1,825.96	GRAND ISLAND
04/11/24	0510380	Lincoln Electric Company	LAB SUPPLIES	183.12	0.00	GRAND ISLAND
04/11/24	0510381	Loup Power District	EQUIPMENT RENTAL	39.25	20,690.32	COLUMBUS
04/11/24	0510381	Loup Power District	ELECTRICITY	20,651.07	20,690.32	COLUMBUS
04/11/24	0510382	Matheson-Linweld	LAB SUPPLIES	174.25	0.00	GRAND ISLAND
04/11/24	0510383	Matheson-Linweld	LAB SUPPLIES	349.95	0.00	COLUMBUS
04/11/24	0510384	Matsui America Inc	EQUIPMENT PARTS	289.30	0.00	COLUMBUS
04/11/24	0510385	Michael F. McDonald	EVENT ENTERTAINMENT	50.00	0.00	COLUMBUS
04/11/24	0510386	Mid Plains Construction Co	200 WING	82,666.61	82,666.61	ADMIN SERVICES
04/11/24	0510387	Modern Campus USA, Inc	SERVICE AGREEMENT	1,800.00	1,800.00	ADMIN SERVICES
04/11/24	0510388	Modern Campus USA, Inc	ANNUAL FEE	8,879.08	8,879.08	ADMIN SERVICES
04/11/24	0510389	Modern Campus USA, Inc	ANNUAL FEE	8,879.08	8,879.08	ADMIN SERVICES
04/11/24	0510390	Nanonation, Inc.	SHIPPING CHARGES	31.04	0.00	GRAND ISLAND
04/11/24	0510391	Nebraska Public Power District	UTILITY CHARGES	105.67	0.00	ADMIN SERVICES
04/11/24	0510393	OPTK Networks	IT SERVICES	16,999.94	16,999.94	ADMIN SERVICES
04/11/24	0510394	Ord Area Chamber of Commerce	LABELS & ADVERTISING	85.89	0.00	ELS COLUMBUS
04/11/24	0510397	Patterson Dental Company Inc	EQUIPMENT EVALS	633.32	0.01	HASTINGS
04/11/24	0510398	Patterson Dental Company Inc	LAB SUPPLIES	1,460.83	1,460.83	HASTINGS
04/11/24	0510399	Patterson Dental Company Inc	LAB SUPPLIES	525.97	0.01	HASTINGS
04/11/24	0510400	Patterson Dental Company Inc	LAB SUPPLIES	99.99	0.00	HASTINGS
04/11/24	0510401	Patricia E. Philippi	TRAVEL REIMBURSEMENT	24.79	0.00	ELS IV
04/11/24	0510402	Polynomial LLC	DONOR SIGN	42,216.25	42,216.25	ADMIN SERVICES
04/11/24	0510404	Presto X Company	PEST CONTROL	50.00	1,273.00	KEARNEY
04/11/24	0510404	Presto X Company	PEST CONTROL	669.00	1,273.00	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/11/24	0510404	Presto X Company	PEST CONTROL	274.40	1,273.00	GRAND ISLAND
04/11/24	0510404	Presto X Company	PEST CONTROL	119.00	1,273.00	COLUMBUS
04/11/24	0510404	Presto X Company	PEST CONTROL	160.60	1,273.00	COLUMBUS
04/11/24	0510405	Protex Central Inc	ALARM MONITORING	536.00	0.01	COLUMBUS
04/11/24	0510406	Quality Sound & Communications s Inc	QUARTERLY RENTAL	135.00	0.00	ADMIN SERVICES
04/11/24	0510408	Andrea L Sanchez	TRAVEL REIMBURSEMENT	132.50	0.00	ADMIN SERVICES
04/11/24	0510409	Saritasa, Llc	CULINARY SUPPLIES	13,878.39	13,878.39	ADMIN SERVICES
04/11/24	0510410	Sinclair Broadcast Group	COMMERCIALS	2,500.00	2,500.00	ADMIN SERVICES
04/11/24	0510411	Sinclair Broadcast Group	COMMERCIALS	850.00	0.01	ADMIN SERVICES
04/11/24	0510412	Sinclair Broadcast Group	COMMERCIALS	972.15	0.01	ADMIN SERVICES
04/11/24	0510413	Sirius Computer Solutions	IT SERVICES	26,604.86	33,096.30	ADMIN SERVICES
04/11/24	0510413	Sirius Computer Solutions	IT SERVICES	6,491.44	33,096.30	ADMIN SERVICES
04/11/24	0510414	Paula D. Southworth	TRAVEL REIMBURSEMENT	119.93	0.00	HASTINGS
04/11/24	0510416	Staples Advantage	OFFICE SUPPLIES	1,033.01	1,033.01	ADMIN SERVICES
04/11/24	0510417	StreamLink Software, Inc	RENEWAL	14,000.00	14,000.00	ADMIN SERVICES
04/11/24	0510418	Sunset Lawns & Landscaping	LAWNCARE	3,250.00	3,250.00	HASTINGS
04/11/24	0510419	Super Saver	REFRESHMENTS	307.10	0.00	COLUMBUS
04/11/24	0510420	Brian Sweeney	SB UMPIRE	200.00	0.00	COLUMBUS
04/11/24	0510421	Sysco Lincoln	WOODLANDS SUPPLIES	554.31	0.01	HASTINGS
04/11/24	0510423	Titan Machinery	DRAG SCRAPER	5,883.00	5,883.00	ADMIN SERVICES
04/11/24	0510424	Trane U.S. Inc	EQUIPMENT	1,214.30	1,214.30	ADMIN SERVICES
04/11/24	0510425	Trane U.S. Inc	EQUIPMENT	538.61	0.01	ADMIN SERVICES
04/11/24	0510427	Verizon Wireless	DATA PLAN	120.03	0.01	ADMIN SERVICES
04/11/24	0510427	Verizon Wireless	DATA PLAN	398.10	0.01	ADMIN SERVICES
04/11/24	0510428	Versatile Roofing LLC	ROOF LEAK	450.00	0.00	HASTINGS
04/11/24	0510429	Brett C. Wells	TRAVEL REIMBURSEMENT	71.02	0.00	HASTINGS
04/11/24	0510430	Wells Fargo	MATBOARDS	287.56	0.00	HASTINGS
04/11/24	0510431	Wells Fargo	FUSE GLASS	51.29	0.00	COLUMBUS
04/11/24	0510432	Wells Fargo	LAB SUPPLIES	15.28	0.00	COLUMBUS
04/11/24	0510433	Wells Fargo	TOWELS	99.70	0.00	HASTINGS
04/11/24	0510434	Wells Fargo	ANALYSIS KITS	599.61	0.01	COLUMBUS
04/11/24	0510435	Wells Fargo	CPR MANIKIN	638.00	0.01	ELS COLUMBUS
04/11/24	0510436	Wells Fargo	EASEL	333.36	0.00	HASTINGS
04/11/24	0510437	Wells Fargo	GED VOUCHER	720.00	0.01	ADMIN SERVICES
04/11/24	0510438	Wells Fargo	LAB SUPPLIES	1,746.92	1,746.92	ADMIN SERVICES
04/11/24	0510439	Wells Fargo	LAB SUPPLIES	812.45	0.01	ADMIN SERVICES
04/11/24	0510440	Wells Fargo Convention Center	LODGING	2,424.00	2,424.00	ADMIN SERVICES
04/11/24	0510441	Wells Fargo Convention Center	LODGING	3,636.00	3,636.00	ADMIN SERVICES
04/11/24	0510442	Wells Fargo	LODGING	428.00	0.00	COLUMBUS
04/11/24	0510443	Wells Fargo	LODGING	214.00	0.00	COLUMBUS
04/11/24	0510444	Wells Fargo	RESPONSE GUIDE BOOK	1,705.06	1,705.06	COLUMBUS
04/11/24	0510445	Wells Fargo	SAFETY GLASSES	327.30	0.00	COLUMBUS
04/11/24	0510446	Wells Fargo	REPLACEMENT PADS	414.00	0.00	COLUMBUS
04/11/24	0510447	Wells Fargo	RESPONDER PACK	1,768.00	1,768.00	ADMIN SERVICES
04/11/24	0510448	Wells Fargo	LAB SUPPLIES	1,288.80	1,288.80	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/11/24	0510449	Wells Fargo	LODGING	134.95	0.00	ADMIN SERVICES
04/11/24	0510450	Wells Fargo	MESSAGING SERVICE	10.54	0.00	ADMIN SERVICES
04/11/24	0510451	Wells Fargo	MESSAGING SERVICE	10.65	0.00	ADMIN SERVICES
04/11/24	0510452	Wells Fargo	MESSAGING SERVICE	11.11	0.00	ADMIN SERVICES
04/11/24	0510453	Wells Fargo	MESSAGING SERVICE	12.00	0.00	ADMIN SERVICES
04/11/24	0510454	Wells Fargo	MESSAGING SERVICE	12.11	0.00	ADMIN SERVICES
04/11/24	0510455	Wells Fargo	MESSAGING SERVICE	12.51	0.00	ADMIN SERVICES
04/11/24	0510456	Wells Fargo	MESSAGING SERVICE	11.79	0.00	ADMIN SERVICES
04/11/24	0510457	Wells Fargo	MESSAGING SERVICE	10.06	0.00	ADMIN SERVICES
04/11/24	0510458	Wells Fargo	MESSAGING SERVICE	11.02	0.00	ADMIN SERVICES
04/11/24	0510459	Wells Fargo	MESSAGING SERVICE	10.07	0.00	ADMIN SERVICES
04/11/24	0510460	Wells Fargo	MESSAGING SERVICE	10.09	0.00	ADMIN SERVICES
04/11/24	0510461	Wells Fargo	MESSAGING SERVICE	10.01	0.00	ADMIN SERVICES
04/11/24	0510462	Wells Fargo	MESSAGING SERVICE	10.03	0.00	ADMIN SERVICES
04/11/24	0510463	Wells Fargo	MESSAGING SERVICE	10.02	0.00	ADMIN SERVICES
04/11/24	0510464	Wells Fargo	MESSAGING SERVICE	16.22	0.00	ADMIN SERVICES
04/11/24	0510465	Wells Fargo	MESSAGING SERVICE	10.02	0.00	ADMIN SERVICES
04/11/24	0510466	Wells Fargo	LODGING	1,980.04	1,980.04	ADMIN SERVICES
04/11/24	0510467	Wells Fargo	AIRLINE TICKETS	816.64	0.01	ADMIN SERVICES
04/11/24	0510468	Wells Fargo	PH KIT	33.18	0.00	HASTINGS
04/11/24	0510469	Wells Fargo	SUBSCRIPTION RENEWAL	239.88	0.00	HASTINGS
04/11/24	0510470	Wells Fargo	LODGING	623.48	0.01	ADMIN SERVICES
04/11/24	0510471	Wells Fargo	LODGING	664.53	0.01	ADMIN SERVICES
04/11/24	0510472	Wells Fargo	LODGING	886.04	0.01	COLUMBUS
04/11/24	0510473	Wells Fargo	LODGING	1,003.20	1,003.20	ADMIN SERVICES
04/11/24	0510474	Wells Fargo	LODGING	4,430.20	4,430.20	ADMIN SERVICES
04/11/24	0510475	Wells Fargo	LODGING	2,215.10	2,215.10	ADMIN SERVICES
04/11/24	0510476	Wells Fargo	DRAPER CLUTCH	63.86	0.00	GRAND ISLAND
04/11/24	0510477	Wells Fargo	GRABBER CABLE	130.02	0.00	COLUMBUS
04/11/24	0510479	Lucas E Wieser	FUEL PURCHASE	20.40	0.00	COLUMBUS
04/11/24	0510480	Wilkins Architecture Design Pl lannin	PROJECT PLANS	31,912.50	31,912.50	HASTINGS
04/11/24	0510481	Wilkins Architecture Design Pl lannin	DONOR SIGN	1,687.50	1,687.50	ADMIN SERVICES
04/11/24	0510482	Wilkins Architecture Design Pl lannin	PHELPS BUILDING	540.00	0.01	HASTINGS
04/11/24	0510483	Wilkins Architecture Design Pl lannin	FIBER PROJECT	392.00	0.00	ADMIN SERVICES
04/11/24	0510484	Wilkins Architecture Design Pl lannin	TRI-PLEX PROJECT	4,383.15	4,383.15	ADMIN SERVICES
04/11/24	0510485	Wilkins Architecture Design Pl lannin	PROJECT PLANS GI	40,425.00	61,700.00	ADMIN SERVICES
04/11/24	0510485	Wilkins Architecture Design Pl lannin	AUTO HASTINGS	21,275.00	61,700.00	HASTINGS
04/11/24	0510486	Wilkins Architecture Design Pl lannin	PHELPS REMODEL	2,520.12	2,520.12	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/11/24	0510487	Wilkins Architecture Design Pl lannin	PROJECT PLANS	23,100.00	23,100.00	ADMIN SERVICES
04/11/24	0510488	Wilkins Architecture Design Pl lannin	DONOR SIGN	1,687.50	1,687.50	ADMIN SERVICES
04/11/24	0510489	Teresa M Youngquist	TRAVEL REIMBURSEMENT	97.15	0.00	ELS IV
04/18/24	0510490	402 Loft, LLC	BLDG RENT	2,050.00	2,050.00	KEARNEY
04/18/24	0510491	Albireo Energy	HVAC REMODEL	2,758.25	9,028.85	HASTINGS
04/18/24	0510491	Albireo Energy	HVAC REMODEL	3,861.55	9,028.85	HASTINGS
04/18/24	0510491	Albireo Energy	PLATTE REMODEL	2,409.05	9,028.85	HASTINGS
04/18/24	0510492	Amazon.Com	PROGRAM SUPPLIES	462.89	2,086.07	ELS COLUMBUS
04/18/24	0510492	Amazon.Com	ENVELOPES	31.99	2,086.07	COLUMBUS
04/18/24	0510492	Amazon.Com	PROGRAM SUPPLIES	142.38	2,086.07	GRAND ISLAND
04/18/24	0510492	Amazon.Com	FLAG POLES	107.97	2,086.07	ADMIN SERVICES
04/18/24	0510492	Amazon.Com	IPAD CASE	172.53	2,086.07	ADMIN SERVICES
04/18/24	0510492	Amazon.Com	STUDY GUIDES	21.42	2,086.07	ELS COLUMBUS
04/18/24	0510492	Amazon.Com	LENS WIPES	39.70	2,086.07	HASTINGS
04/18/24	0510492	Amazon.Com	AC ADAPTER	116.97	2,086.07	ADMIN SERVICES
04/18/24	0510492	Amazon.Com	HDMI CABLES	477.34	2,086.07	ADMIN SERVICES
04/18/24	0510492	Amazon.Com	WEBCAM	67.80	2,086.07	ADMIN SERVICES
04/18/24	0510492	Amazon.Com	HONOR CORDS	137.94	2,086.07	ELS COLUMBUS
04/18/24	0510492	Amazon.Com	FLOOR SWEEPER	230.99	2,086.07	HASTINGS
04/18/24	0510492	Amazon.Com	LITERATURE	76.15	2,086.07	HASTINGS
04/18/24	0510493	Jesse A Barto	TRAVEL REIMBURSEMENT	352.54	0.00	ADMIN SERVICES
04/18/24	0510495	Bound for a New Playground	1/3 SPONSORSHIP	333.00	0.00	ELS COLUMBUS
04/18/24	0510496	Lee A. Brogie	TRAVEL REIMBURSEMENT	96.48	0.00	ELS COLUMBUS
04/18/24	0510497	Matthew J Carlton	REIMBURSEMENT	8.61	0.00	GRAND ISLAND
04/18/24	0510498	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	59.50	0.00	GRAND ISLAND
04/18/24	0510499	CCC Foundation	RETIREMENT DONATION	70.00	3,792.05	ADMIN SERVICES
04/18/24	0510499	CCC Foundation	RETIREMENT DONATIONS	140.00	3,792.05	ADMIN SERVICES
04/18/24	0510499	CCC Foundation	PAYROLL DEDUCTION	3,582.05	3,792.05	AREA WIDE
04/18/24	0510500	Chad Combined Health Agencies	PAYROLL DEDUCTION-MAR	179.50	0.00	AREA WIDE
04/18/24	0510501	Chartwells Dining Services	CATERING	8.50	5,617.18	HASTINGS
04/18/24	0510501	Chartwells Dining Services	CATERING	99.80	5,617.18	GRAND ISLAND
04/18/24	0510501	Chartwells Dining Services	CATERING	25.50	5,617.18	COLUMBUS
04/18/24	0510501	Chartwells Dining Services	CATERING	28.50	5,617.18	HASTINGS
04/18/24	0510501	Chartwells Dining Services	CATERING	165.00	5,617.18	GRAND ISLAND
04/18/24	0510501	Chartwells Dining Services	CATERING	211.56	5,617.18	GRAND ISLAND
04/18/24	0510501	Chartwells Dining Services	CATERING	295.15	5,617.18	ADMIN SERVICES
04/18/24	0510501	Chartwells Dining Services	CATERING	612.00	5,617.18	COLUMBUS
04/18/24	0510501	Chartwells Dining Services	CATERING	76.50	5,617.18	HASTINGS
04/18/24	0510501	Chartwells Dining Services	CATERING	59.50	5,617.18	HASTINGS
04/18/24	0510501	Chartwells Dining Services	CATERING	170.62	5,617.18	ADMIN SERVICES
04/18/24	0510501	Chartwells Dining Services	CATERING	78.19	5,617.18	ADMIN SERVICES
04/18/24	0510501	Chartwells Dining Services	CATERING	217.03	5,617.18	ADMIN SERVICES
04/18/24	0510501	Chartwells Dining Services	MARCH SUBSIDY	2,947.55	5,617.18	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/18/24	0510501	Chartwells Dining Services	CATERING	421.00	5,617.18	ADMIN SERVICES
04/18/24	0510501	Chartwells Dining Services	CATERING	17.00	5,617.18	COLUMBUS
04/18/24	0510501	Chartwells Dining Services	CATERING	105.08	5,617.18	ADMIN SERVICES
04/18/24	0510501	Chartwells Dining Services	CATERING	32.00	5,617.18	COLUMBUS
04/18/24	0510501	Chartwells Dining Services	CATERING	46.70	5,617.18	GRAND ISLAND
04/18/24	0510502	Cline Williams Wright Johnson and Oldfather LLP	LEGAL FEES	276.50	0.00	ADMIN SERVICES
04/18/24	0510503	Columbus Area United Way	PAYROLL DEDUCTIONS	270.50	0.00	AREA WIDE
04/18/24	0510504	City of Columbus	HOUSEHOLD WASTE	28.29	0.00	COLUMBUS
04/18/24	0510505	Columbus Credit Services	CPLLECTION FEES	130.55	0.00	ADMIN SERVICES
04/18/24	0510506	Copycat Printing	DECAL PRINTING	275.26	0.00	GRAND ISLAND
04/18/24	0510507	Council for Standards in Human n Service Education	MEMBERSHIP	550.00	0.01	GRAND ISLAND
04/18/24	0510508	Coworks, Inc.	SUBSCRIPTION	1,494.00	1,494.00	ADMIN SERVICES
04/18/24	0510510	Duet Resource Group Inc	FURNITURE	52,269.06	52,269.06	GRAND ISLAND
04/18/24	0510511	Dutton Lainson Company	PLUMBING SUPPLIES	333.53	0.00	HASTINGS
04/18/24	0510513	Ellucian Company, Llc	MAINTENANCE RENEWAL	79,543.00	91,013.75	ADMIN SERVICES
04/18/24	0510513	Ellucian Company, Llc	MAINTENANCE RENEWAL	10,336.00	91,013.75	ADMIN SERVICES
04/18/24	0510513	Ellucian Company, Llc	CONSULTING FEES	562.50	91,013.75	ADMIN SERVICES
04/18/24	0510513	Ellucian Company, Llc	CONSULTING FEES	375.00	91,013.75	ADMIN SERVICES
04/18/24	0510513	Ellucian Company, Llc	CONSULTING FEES	197.25	91,013.75	ADMIN SERVICES
04/18/24	0510515	Grand Island Area United Way	PAYROLL DEDUCTIONS	329.09	0.00	AREA WIDE
04/18/24	0510516	Fheg-Gi Campus Bookstore	BOOK CHARGES	184.55	0.00	AREA WIDE
04/18/24	0510517	Aaron W. Guthrie	TRAVEL REIMBURSEMENT	192.96	0.00	ELS IV
04/18/24	0510519	Chadric D. Harms	TRAVEL REIMBURSEMENT	508.39	0.01	ADMIN SERVICES
04/18/24	0510520	Joseph Neal Haschke	TRAVEL REIMBURSEMENT	169.50	0.00	COLUMBUS
04/18/24	0510521	Fheg-Gi Campus Bookstore	TRUK TEXTBOOKS	1,072.40	1,072.40	HASTINGS
04/18/24	0510522	Hastings Tribune	CLASSIFIED ADS	385.00	0.01	ADMIN SERVICES
04/18/24	0510522	Hastings Tribune	MTG NOTICE	9.41	0.01	ADMIN SERVICES
04/18/24	0510522	Hastings Tribune	ADVERTISING	572.57	0.01	ADMIN SERVICES
04/18/24	0510523	Hastings United Way	PAYROLL DEDUCTIONS	70.84	0.00	AREA WIDE
04/18/24	0510524	Hastings Utilities	ELECTIRC	69,146.11	69,146.11	HASTINGS
04/18/24	0510525	Heath Sport	QUARTER ZIPS	282.00	0.00	ELS HASTINGS
04/18/24	0510526	Hm Cragg Co.	SERVICE CALL	2,337.50	2,337.50	ADMIN SERVICES
04/18/24	0510527	Holiday Inn Express Lexington	LODGING	214.00	0.00	COLUMBUS
04/18/24	0510528	Home Depot U.S.A. Db a the Home e Depo	JANITORIAL SUPPLIES	1,361.31	1,361.31	GRAND ISLAND
04/18/24	0510529	INKcredible Inc	TSHIRTS	11,370.50	11,370.50	ADMIN SERVICES
04/18/24	0510530	Island Sprinkler Supply Co	SPRINKLER SUPPLIES	418.59	0.00	HASTINGS
04/18/24	0510531	Jackson Lewis PC	LEGAL FEES	2,500.00	2,500.00	GRAND ISLAND
04/18/24	0510532	Jarecki Sharp & Petersen P.C., , L.L.	LEGAL FEES	810.00	0.01	ADMIN SERVICES
04/18/24	0510534	Ariel Kohen	THEATER SPEAKER	200.00	0.00	COLUMBUS
04/18/24	0510536	Kully Pipe & Steel Supply Inc	LAB SUPPLIES	222.35	0.00	HASTINGS
04/18/24	0510537	Laser Works	SPIRIT AWARD	67.75	0.00	GRAND ISLAND
04/18/24	0510538	Madison National Life Insuranc	INSURANCE PREMIUM	32,680.36	39,874.16	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/18/24	0510538	ce Com Madison National Life Insuranc	INSURANCE PREMIUM	7,193.80	39,874.16	ADMIN SERVICES
04/18/24	0510539	ce Com Matheson-Linweld	LAB SUPPLIES	378.45	0.00	COLUMBUS
04/18/24	0510540	Midwest Connect LLC	POSTAGE EXPENSES	829.00	1,088.66	GRAND ISLAND
04/18/24	0510540	Midwest Connect LLC	MAIL SERVICES	257.62	1,088.66	ADMIN SERVICES
04/18/24	0510540	Midwest Connect LLC	MAIL SERVICES	2.04	1,088.66	KEARNEY
04/18/24	0510541	MRL Crane Service Inc	TRAILER RENTAL FEES	2,100.00	2,100.00	ADMIN SERVICES
04/18/24	0510542	Nebraska Public Power District	ELECTRICITY CHARGES	3,934.77	3,934.77	KEARNEY
04/18/24	0510543	Nmc, Inc	TELEHANDLER	78,500.00	78,500.00	ADMIN SERVICES
04/18/24	0510544	Olsson Associates Inc	TOPOGRAPHIC SURVEY	7,400.00	26,935.35	HASTINGS
04/18/24	0510544	Olsson Associates Inc	PARKING LOT REPAIR	19,535.35	26,935.35	HASTINGS
04/18/24	0510545	Abigail A. Ott	TRAVEL REIMBURSEMENT	2,497.72	2,497.72	ADMIN SERVICES
04/18/24	0510548	Patterson Dental Company Inc	LAB SUPPLIES	4,509.38	4,509.38	HASTINGS
04/18/24	0510549	Petty Cash	PETTY CASH	166.05	0.00	HASTINGS
04/18/24	0510550	Rapid Fire Protection, Inc	PIPE REPLACEMENT	2,852.38	2,852.38	HASTINGS
04/18/24	0510551	Nola R. Reed	COMMUNITY ED REFUND	22.00	0.00	AREA WIDE
04/18/24	0510552	Miriah A. Rees	TRAVEL REIMBURSEMENT	30.82	0.00	ELS COLUMBUS
04/18/24	0510553	Riverside Portables LLC	PORTABLE TOILETS	345.00	0.00	COLUMBUS
04/18/24	0510554	Riverside Technologies, Inc	IT SERVICES	41,623.19	41,623.19	ADMIN SERVICES
04/18/24	0510557	Rutt's Heating & Air Condition	CHILLER REPAIR	706.91	0.01	COLUMBUS
04/18/24	0510558	ning I Carlos A. Sandoval	SB UMPIRE	200.00	0.00	COLUMBUS
04/18/24	0510559	Allied Universal Security Serv	SECURITY SRV	93,676.02	93,676.02	ADMIN SERVICES
04/18/24	0510560	vices Shamrock Tech Solutions, Llc	IT SERVICES	10,602.00	10,602.00	ADMIN SERVICES
04/18/24	0510561	Sirius Computer Solutions	IT SERVICES	116,808.95	116,808.95	ADMIN SERVICES
04/18/24	0510562	SOS Portable Toilets Inc	PORTABLE TOILETS	92.00	0.00	HASTINGS
04/18/24	0510563	Trevor A. Spear	APPLICATION FEES	75.00	0.00	ADMIN SERVICES
04/18/24	0510564	Spectrum Reach, LLC	COMMERCIALS	4,933.00	4,933.00	ADMIN SERVICES
04/18/24	0510565	St. Pj Supply Inc	CURING LAMP	7,495.00	7,495.00	ADMIN SERVICES
04/18/24	0510566	Staples Advantage	OFFICE SUPPLIES	2,031.34	2,031.34	COLUMBUS
04/18/24	0510567	State of Nebraska	DAS STATE ACCOUNTING	521.93	0.01	ADMIN SERVICES
04/18/24	0510568	Sunstar Americas Inc	LAB SUPPLIES	469.74	0.00	HASTINGS
04/18/24	0510569	Brian Sweeney	SB UMPIRE	200.00	0.00	COLUMBUS
04/18/24	0510570	Sysco Lincoln	WOODLANDS SUPPLIES	1,355.63	1,355.63	HASTINGS
04/18/24	0510571	T-Shirt Engineers	SIGNING DAY APPAREL	3,300.00	3,300.00	ADMIN SERVICES
04/18/24	0510572	Titan Machinery	SNOW BLOWER	7,327.88	7,327.88	ADMIN SERVICES
04/18/24	0510573	Tooling U-Sme Engineers	ONLINE TRAINING	750.00	0.01	HASTINGS
04/18/24	0510574	Uden Plumbing & Heating Co., I	HEAT PUMP REPAIR	1,850.00	1,850.00	HASTINGS
04/18/24	0510575	Inc. Union Bank Health Benefit Solu	HSA FEES	312.00	1,004.00	ADMIN SERVICES
04/18/24	0510575	utions Union Bank Health Benefit Solu	FSA FEES	692.00	1,004.00	ADMIN SERVICES
04/18/24	0510576	utions Callie Watson	TRAVEL REIMBURSEMENT	107.87	0.00	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/18/24	0510577	Wemhoff Refrigeration Inc	ICE MACHINE REPAIR	31.39	0.00	COLUMBUS
04/18/24	0510578	Sonya V. Wemhoff	TRAVEL REIMBURSEMENT	36.18	0.00	ELS COLUMBUS
04/18/24	0510579	Wilkins Architecture Design Pl lannin	TRI PLEX REMODEL	4,383.14	6,223.71	ADMIN SERVICES
04/18/24	0510579	Wilkins Architecture Design Pl lannin	200 WING REMODEL	1,840.57	6,223.71	GRAND ISLAND
04/18/24	0510580	Woodlands Dining Room	ETIQUETTE DINNER	264.67	0.00	ADMIN SERVICES
04/25/24	0510581	402 Loft, LLC	BLDG RENT	2,050.00	2,050.00	KEARNEY
04/25/24	0510583	Albireo Energy	REPAIRS	180.00	0.00	HASTINGS
04/25/24	0510584	All Makes Office Equip Co	FILES	78.10	0.00	GRAND ISLAND
04/25/24	0510585	Amazon.Com	PROGRAM SUPPLIES	134.68	3,408.55	GRAND ISLAND
04/25/24	0510585	Amazon.Com	ENVELOPES	15.99	3,408.55	ADMIN SERVICES
04/25/24	0510585	Amazon.Com	HEADSET	32.99	3,408.55	GRAND ISLAND
04/25/24	0510585	Amazon.Com	PROGRAM SUPPLIES	941.04	3,408.55	COLUMBUS
04/25/24	0510585	Amazon.Com	HEADSET	150.00	3,408.55	ADMIN SERVICES
04/25/24	0510585	Amazon.Com	FIRST AID KITS	309.75	3,408.55	ELS COLUMBUS
04/25/24	0510585	Amazon.Com	PROGRAM SUPPLIES	8.90	3,408.55	COLUMBUS
04/25/24	0510585	Amazon.Com	WATER FILTERS	101.44	3,408.55	HASTINGS
04/25/24	0510585	Amazon.Com	REMOTE CLICKER	34.99	3,408.55	GRAND ISLAND
04/25/24	0510585	Amazon.Com	SEEDS/TRAYS	77.34	3,408.55	ELS IV
04/25/24	0510585	Amazon.Com	PUZZLES	69.98	3,408.55	COLUMBUS
04/25/24	0510585	Amazon.Com	EXTENDER	1,311.00	3,408.55	ADMIN SERVICES
04/25/24	0510585	Amazon.Com	PROGRAM SUPPLIES	64.48	3,408.55	COLUMBUS
04/25/24	0510585	Amazon.Com	TEST SRTRIPS	155.97	3,408.55	HASTINGS
04/25/24	0510587	Awards Plus	NAME TAG	17.25	0.00	GRAND ISLAND
04/25/24	0510587	Awards Plus	NAME TAGS	28.75	0.00	HASTINGS
04/25/24	0510587	Awards Plus	NAME TAGS	46.00	0.00	HASTINGS
04/25/24	0510587	Awards Plus	NAME TAG	17.25	0.00	ELS GRAND ISLAND
04/25/24	0510588	Alisa C. Bennett	TRAVEL REIMBURSEMENT	54.94	0.00	ELS IV
04/25/24	0510588	Alisa C. Bennett	STIPEND	120.00	0.00	ELS IV
04/25/24	0510591	Karen K Bowlin	TRAVEL REIMBURSEMENT	162.14	0.00	ELS IV
04/25/24	0510592	CAMAS Publishing LLC	ADVERTISING	64.00	0.00	ADMIN SERVICES
04/25/24	0510593	Capital Business Systems Inc	PRINTING FEES	295.80	0.00	ADMIN SERVICES
04/25/24	0510594	Capital Business Systems Inc	PRINTING FEES	14,518.20	14,518.20	ADMIN SERVICES
04/25/24	0510595	Edward P. Carlin		81.74	0.00	ELS COLUMBUS
04/25/24	0510596	Cdw Computer Centers	DOCUMENT CAMERA	1,844.16	1,844.16	GRAND ISLAND
04/25/24	0510597	CED Enterprise Electric Inc	PROGRAM SUPPLIES	13,325.32	13,325.32	COLUMBUS
04/25/24	0510598	Central Nebraska Bobcat	MOWER FOR TOOLCAT	4,581.00	4,581.00	HASTINGS
04/25/24	0510599	Chartwells Dining Services	CATERING	300.00	1,357.33	ELS HASTINGS
04/25/24	0510599	Chartwells Dining Services	CATERING	952.00	1,357.33	HASTINGS
04/25/24	0510599	Chartwells Dining Services	CATERING	105.33	1,357.33	ADMIN SERVICES
04/25/24	0510601	College Park	BLDG RENT - MAY	7,727.56	7,727.56	GRAND ISLAND
04/25/24	0510602	Columbus Community Hospital	ATHLETIC TRAINING SRV	12,950.00	12,950.00	COLUMBUS
04/25/24	0510603	Columbus Family Resource Cente er Association	BLDG RENT-MAY	5,916.00	5,916.00	COLUMBUS
04/25/24	0510604	Columbus Family Resource Cente	BLDG CLEANING-APRIL	50.00	0.00	COLUMBUS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
		er Association				
04/25/24	0510605	Columbus Innovation Center LLC	BLDG RENT-MAY	250.00	0.00	COLUMBUS
04/25/24	0510606	Columbus Music Company	TRUMPET	799.00	0.01	COLUMBUS
04/25/24	0510607	Columbus Student Accounts	AMDT TRAINING	4,724.00	4,724.00	COLUMBUS
04/25/24	0510608	ConvergeOne, Inc	MAINTENANCE FEE	2,995.00	2,995.00	HASTINGS
04/25/24	0510609	Copycat Printing	BROCHURES	579.36	0.01	ELS IV
04/25/24	0510613	CWP Cleaning LLC	BLDG CLEANING-APRIL	1,500.00	1,500.00	KEARNEY
04/25/24	0510615	Crystal Day	PRESENTER FEES	340.00	0.00	ELS IV
04/25/24	0510616	Dental Health Products Inc	INSTALL	935.00	0.01	HASTINGS
04/25/24	0510618	Erin M. Ditloff		75.04	0.00	ELS COLUMBUS
04/25/24	0510619	Drain Surgeon Inc	REPAIR	1,500.00	1,500.00	COLUMBUS
04/25/24	0510620	Cesar M. Duran	TRAVEL REIMBURSEMENT	155.44	0.00	GRAND ISLAND
04/25/24	0510621	Electronic Sound Inc	BROADCAST SYS REPAIR	3,484.00	3,484.00	GRAND ISLAND
04/25/24	0510622	Field Paper Company	PAPER	2,522.94	2,522.94	HASTINGS
04/25/24	0510623	Fisher Scientific	PROGRAM SUPPLIES	125.44	0.00	COLUMBUS
04/25/24	0510624	Fisher Scientific	PROGRAM SUPPLIES	455.17	0.00	COLUMBUS
04/25/24	0510626	Diane Michele Gall		26.80	0.00	ELS COLUMBUS
04/25/24	0510628	City of Grand Island - Utiliti	UTILITIES	142.44	0.00	GRAND ISLAND
		ies				
04/25/24	0510629	Grand Island Entrepreneurial V	BLDG RENT-MAY	5,000.00	5,000.00	GRAND ISLAND
		Ventur				
04/25/24	0510630	Aaron W. Guthrie	TRAVEL REIMBURSEMENT	84.42	0.00	ELS IV
04/25/24	0510632	Heartland Disposal Inc		879.07	0.01	GRAND ISLAND
04/25/24	0510633	Nancy A Hengelfelt	TRAVEL REIMBURSEMENT	50.92	0.00	ELS COLUMBUS
04/25/24	0510634	Henry Schein Inc	PROGRAM SUPPLIES	367.84	0.00	HASTINGS
04/25/24	0510635	Lyle E. Hervert	TRAVEL REIMBURSEMENT	278.72	0.00	COLUMBUS
04/25/24	0510636	Scott D. Hlavac	TRAVEL REIMBURSEMENT	44.22	0.00	ELS COLUMBUS
04/25/24	0510637	Troy A. Hofmann	TRAILER WRAP	6,924.70	6,924.70	COLUMBUS
04/25/24	0510638	Holdrege Rotary Club	QTRLY MEMBERSHIP	175.50	0.00	ADMIN SERVICES
04/25/24	0510639	Home Depot U.S.A. Db a the Home	JANITORIAL SUPPLIES	3,873.38	3,873.38	HASTINGS
		e Depo				
04/25/24	0510640	HP Inc.	COMPUTERS	4,656.42	26,296.42	ELS IV
04/25/24	0510640	HP Inc.	COMPUTER	220.00	26,296.42	ELS GRAND ISLAND
04/25/24	0510640	HP Inc.	MONITORS	440.00	26,296.42	GRAND ISLAND
04/25/24	0510640	HP Inc.	MONITOR	220.00	26,296.42	KEARNEY
04/25/24	0510640	HP Inc.	MONITORS	440.00	26,296.42	KEARNEY
04/25/24	0510640	HP Inc.	MONITORS	880.00	26,296.42	HASTINGS
04/25/24	0510640	HP Inc.	MONITORS	440.00	26,296.42	ADMIN SERVICES
04/25/24	0510640	HP Inc.	COMPUTERS	19,000.00	26,296.42	ADMIN SERVICES
04/25/24	0510641	Inteconnex	CAMERA REPAIR	977.50	4,232.76	GRAND ISLAND
04/25/24	0510641	Inteconnex	CAMERA REPAIR	172.50	4,232.76	KEARNEY
04/25/24	0510641	Inteconnex	CAMERA REPAIR	1,279.26	4,232.76	ADMIN SERVICES
04/25/24	0510641	Inteconnex	CAMERA REPAIR	1,803.50	4,232.76	ADMIN SERVICES
04/25/24	0510642	Intrado Life & Safety, Inc	MONTHLY FEES	853.92	0.01	ADMIN SERVICES
04/25/24	0510643	J & S Industries LLC	UTILITY BED	3,743.99	3,743.99	HASTINGS
04/25/24	0510644	J & S Industries LLC	UTILITY BED	3,743.99	3,743.99	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/25/24	0510645	Kellie L Jacobs	TRAVEL REIMBURSEMENT	65.66	0.00	HASTINGS
04/25/24	0510647	JJ Keller & Associates	MONTHLY FEE	99.00	0.00	HASTINGS
04/25/24	0510648	Matthew E. Jordan	TRAVEL REIMBURSEMENT	77.05	0.00	ELS IV
04/25/24	0510651	Brent R. Konwinski	TRAVEL REIMBURSEMENT	179.56	0.00	COLUMBUS
04/25/24	0510652	Laser Works	NAME PLATE	16.99	0.00	KEARNEY
04/25/24	0510652	Laser Works	NAME PLATE	16.99	0.00	GRAND ISLAND
04/25/24	0510655	Marilyn S. Lund	COMMUNITY ED REFUND	55.00	0.00	AREA WIDE
04/25/24	0510657	Pedro B. Martin	PHOTOGRAPHY MODEL	48.00	0.00	ADMIN SERVICES
04/25/24	0510658	Matheson-Linweld	LAB SUPPLIES	1,593.48	1,593.48	COLUMBUS
04/25/24	0510659	Mid West 3D Solutions LLC	LAB SUPPLIES	105,979.00	105,979.00	ADMIN SERVICES
04/25/24	0510661	Museum of Nebraska Art	PAINTING CLASS	120.00	0.00	ELS COLUMBUS
04/25/24	0510662	Nebraska Council of School Adm ministrators	REGISTRATION FEES	300.00	0.00	GRAND ISLAND
04/25/24	0510663	No Comparison Cleaning Inc	CUSTODIAL SERVICES	310.00	11,140.00	KEARNEY
04/25/24	0510663	No Comparison Cleaning Inc	CUSTODIAL SERVICES	9,780.00	11,140.00	KEARNEY
04/25/24	0510663	No Comparison Cleaning Inc	CUSTODIAL SERVICES	1,050.00	11,140.00	KEARNEY
04/25/24	0510665	Platinum Awards & Gifts	STUDENT AWARDS	1,146.25	1,146.25	GRAND ISLAND
04/25/24	0510666	Jennifer M. Reece	TRAVEL REIMBURSEMENT	162.14	0.00	ELS IV
04/25/24	0510667	Laci J Reiners	TRAVEL REIMBURSEMENT	33.50	0.00	HASTINGS
04/25/24	0510669	Jerry G. Rhoades	CLASS INSTRUCTION	2,400.00	2,400.00	COLUMBUS
04/25/24	0510670	Nancy Ronnau	CLASS INSTRUCTION	440.00	1,160.00	ELS GRAND ISLAND
04/25/24	0510670	Nancy Ronnau	CLASS INSTRUCTOR	720.00	1,160.00	ELS HASTINGS
04/25/24	0510671	Veronica L. Rosman	CLASS INSTRUCTOR	360.00	0.00	ELS GRAND ISLAND
04/25/24	0510672	RR Donnelley	FORMS	1,229.35	1,229.35	ADMIN SERVICES
04/25/24	0510673	Ann M. Sabata	COMMUNITY ED REFUND	55.00	0.00	AREA WIDE
04/25/24	0510674	Sapp Brothers Petroleum	GENERATOR DIESEL	489.30	0.00	GRAND ISLAND
04/25/24	0510675	Rebecca L Skalka	TRAVEL REIMBURSEMENT	100.50	0.00	HASTINGS
04/25/24	0510677	Staples Advantage	OFFICE SUPPLIES	421.98	0.00	GRAND ISLAND
04/25/24	0510678	Syndicate Publishing, LLC	ADVERTISING	54.00	0.00	ADMIN SERVICES
04/25/24	0510679	Scharol Y. Tapia Lopez	CCASTILLO	36.00	0.00	ADMIN SERVICES
04/25/24	0510682	Vision Service Plan	INSURANCE PREMIUM	4,455.04	6,817.74	ADMIN SERVICES
04/25/24	0510682	Vision Service Plan	INSURANCE PREMIUM	2,362.70	6,817.74	ADMIN SERVICES
04/01/24	ACH6305	Union Bank Health Benefit Solu utions	FSA/HSA CONTRIBUTION	48,114.39	48,114.39	ADMIN SERVICES
04/01/24	ACH6306	TIAA-CREF	MO CONTRIBUTION	376,072.18	376,072.18	AREA WIDE
04/04/24	ACH6307	TIAA-CREF	BW CONTRIBUTION	47,989.25	47,989.25	AREA WIDE
04/04/24	ACH6308	Wells Fargo Bank	DEPOSITAX - FEDERAL	73,140.48	73,140.48	AREA WIDE
04/04/24	ACH6309	Nebraska.Gov	GARNISHMENT	208.98	0.00	AREA WIDE
04/04/24	ACH6310	Nebraska.Gov	GARNISHMENT	181.27	0.00	AREA WIDE
04/05/24	ACH6311	Union Bank Health Benefit Solu utions	FSA/HSA CONTRIBUTION	9,873.48	9,873.48	ADMIN SERVICES
04/09/24	ACH6312	Nebraska Child Support Payment t Center	DEDUCTIONS	1,056.12	1,056.12	AREA WIDE
04/15/24	ACH6313	Maximus Federal	1098-T PROCESSING	9,037.30	9,037.30	ADMIN SERVICES
04/16/24	ACH6314	Wells Fargo Bank	DEPOSITAX - FEDERAL	78,475.89	78,475.89	AREA WIDE
04/19/24	ACH6315	State of Nebraska	TAX WITHHOLDING	101,031.61	101,031.61	AREA WIDE

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/19/24	ACH6316	State of Nebraska	SALES TAX	623.64	0.01	ADMIN SERVICES
04/19/24	ACH6317	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	9,873.48	9,873.48	ADMIN SERVICES
04/19/24	ACH6318	Nebraska.Gov	GARNISHMENT	180.65	0.00	AREA WIDE
04/19/24	ACH6319	Nebraska.Gov	GARNISHMENT	164.54	0.00	AREA WIDE
04/19/24	ACH6320	Nebraska.Gov	GARNISHMENT	102.33	0.00	AREA WIDE
04/19/24	ACH6321	TIAA-CREF	BW CONTRIBUTION	49,534.18	49,534.18	AREA WIDE
04/22/24	ACH6322	Wells Fargo Card Services Inc	P CARD PAYMENT	184,185.26	184,185.26	AREA WIDE
04/23/24	ACH6323	Nebraska Child Support Payment Center	DEDUCTIONS	1,100.82	1,100.82	AREA WIDE
04/29/24	ACH6324	Wells Fargo Bank	DEPOSITAX - FEDERAL	513,316.84	513,316.84	AREA WIDE
04/30/24	ACH6325	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	47,469.66	47,469.66	ADMIN SERVICES
04/04/24	E0048080	John D Behrens	TRAVEL REIMBURSEMENT	182.24	0.00	GRAND ISLAND
04/04/24	E0048081	Michelle R. Bentz	TRAVEL REIMBURSEMENT	489.34	0.00	ADMIN SERVICES
04/04/24	E0048082	Kory C Cetak	TRAVEL REIMBURSEMENT	331.65	0.00	ADMIN SERVICES
04/04/24	E0048083	Marni J Danhauer	TRAVEL REIMBURSEMENT	326.29	0.00	COLUMBUS
04/04/24	E0048084	Andrew J. Dunn	TRAVEL REIMBURSEMENT	792.22	0.01	COLUMBUS
04/04/24	E0048085	Shirley Enquist	TRAVEL REIMBURSEMENT	37.52	0.00	ELS COLUMBUS
04/04/24	E0048086	Rebecca S Fausett	TRAVEL REIMBURSEMENT	589.61	0.01	ADMIN SERVICES
04/04/24	E0048087	Bret S Gengenbach	TRAVEL REIMBURSEMENT	377.21	0.00	COLUMBUS
04/04/24	E0048088	Holly Goodell	TRAVEL REIMBURSEMENT	115.24	0.00	ADMIN SERVICES
04/04/24	E0048089	Helen R Kirkland	TRAVEL REIMBURSEMNT	54.94	0.00	ELS IV
04/04/24	E0048090	Elizabeth R. Klitz	TRAVEL REIMBURSEMNT	93.80	0.00	ADMIN SERVICES
04/04/24	E0048092	Amanda Mancini Marshall	TRAVEL REIMBURSEMNT	187.60	0.00	ADMIN SERVICES
04/04/24	E0048093	Janet L. Meays	TRAVEL REIMBURSEMNT	188.94	0.00	ADMIN SERVICES
04/04/24	E0048094	Patricia M. Oborny	TRAVEL REIMBURSEMNT	214.40	0.00	ADMIN SERVICES
04/04/24	E0048095	Thomas D. Peters	TRAVEL REIMBURSEMENT	277.89	0.00	ADMIN SERVICES
04/04/24	E0048096	Crystal M Ramm	TRAVEL REIMBURSEMNT	124.62	0.00	ELS COLUMBUS
04/04/24	E0048097	Jessica M. Rohan	TRAVEL REIMBURSEMNT	222.44	0.00	ADMIN SERVICES
04/04/24	E0048098	Amanda J. Rooker	TRAVEL REIMBURSEMNT	127.30	0.00	ADMIN SERVICES
04/04/24	E0048099	Marlys J Schmidt	TRAVEL REIMBURSEMNT	107.20	0.00	ELS HASTINGS
04/04/24	E0048100	Jeffrey T Schulz	TRAVEL REIMBURSEMENT	1,705.13	1,705.13	GRAND ISLAND
04/04/24	E0048101	Sheryl A Seibert-Bough	TRAVEL REIMBURSEMENT	672.10	0.01	ADMIN SERVICES
04/04/24	E0048102	Glenn Sparks	TRAVEL REIMBURSEMENT	132.50	0.00	ADMIN SERVICES
04/04/24	E0048103	Carmen L. Taylor	TRAVEL REIMBURSEMENT	391.20	0.00	ADMIN SERVICES
04/04/24	E0048104	Candace L. Walton	REFRESHMENTS	151.21	0.01	ADMIN SERVICES
04/04/24	E0048104	Candace L. Walton	TRAVEL REIMBURSEMNT	496.53	0.01	ADMIN SERVICES
04/04/24	E0048105	Ashley Weets	TRAVEL REIMBURSEMENT	963.50	0.01	GRAND ISLAND
04/04/24	E0048106	Brian P. Woltdt	TRAVEL REIMBURSEMNT	55.61	0.00	ELS IV
04/11/24	E0048107	Valerie C. Bren	TRAVEL REIMBURSEMENT	402.00	0.00	COLUMBUS
04/11/24	E0048108	Luz Colon Rodriguez	TRAVEL REIMBURSEMENT	229.14	0.00	ADMIN SERVICES
04/11/24	E0048109	Angela J Davidson	TRAVEL REIMBURSEMENT	167.23	0.00	ADMIN SERVICES
04/11/24	E0048110	Daniel G. Deffenbaugh		33.50	0.00	HASTINGS
04/11/24	E0048111	Shirley Enquist	TRAVEL REIMBURSEMENT	17.42	0.00	ELS COLUMBUS
04/11/24	E0048112	Alison L Feik		20.10	0.00	ELS IV

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/11/24	E0048115	Lisa L Gdowski	TRAVEL REIMBURSEMENT	243.21	0.00	ADMIN SERVICES
04/11/24	E0048116	William A Gordon	TRAVEL REIMBURSEMENT	416.74	0.00	ADMIN SERVICES
04/11/24	E0048117	Amy R. Hammond	TRAVEL REIMBURSEMENT	16.08	0.00	KEARNEY
04/11/24	E0048118	Lora J Hastreiter	TRAVEL REIMBURSEMENT	95.14	0.00	COLUMBUS
04/11/24	E0048119	Ross Douglas Huxoll	TRAVEL REIMBURSEMENT	57.62	0.00	ADMIN SERVICES
04/11/24	E0048120	Jason E Jensen	TRAVEL REIMBURSEMENT	132.50	0.00	ADMIN SERVICES
04/11/24	E0048121	Marcie Kemnitz	TRAVEL REIMBURSEMENT	288.00	0.00	GRAND ISLAND
04/11/24	E0048122	Elizabeth R. Klitz	TRAVEL REIMBURSEMENT	187.60	0.00	ADMIN SERVICES
04/11/24	E0048123	Erin J Lesiak	APPLICATION FEE	75.00	0.00	ADMIN SERVICES
04/11/24	E0048124	Joshua Ole Leth	TRAVEL REIMBURSEMENT	139.36	0.00	HASTINGS
04/11/24	E0048126	Amy J Mahoney	TRAVEL REIMBURSEMENT	571.90	0.01	ADMIN SERVICES
04/11/24	E0048128	Courtney M Rempe	WOODLANDS SUPPLIES	50.34	0.00	HASTINGS
04/11/24	E0048129	Ashley L. Scheil	TRAVEL REIMBURSEMENT	24.12	0.00	GRAND ISLAND
04/11/24	E0048130	Lauri L Shultis	TRAVEL REIMBURSEMENT	440.19	0.00	ADMIN SERVICES
04/11/24	E0048131	Michael L. Sobota	TRAVEL REIMBURSEMENT	373.65	0.00	COLUMBUS
04/11/24	E0048132	Kyle L Sterner	TRAVEL REIMBURSEMENT	107.87	0.00	GRAND ISLAND
04/11/24	E0048133	Mallory D. Swantek	TRAVEL REIMBURSEMENT	48.91	0.00	ADMIN SERVICES
04/11/24	E0048134	Keith J Vincik	TRAVEL REIMBURSEMENT	132.50	0.00	ADMIN SERVICES
04/11/24	E0048136	Kathryn I. Woitaszewski	TRAVEL REIMBURSEMENT	167.50	0.00	HASTINGS
04/18/24	E0048139	Jonathon W. Brezenski	OFFICIAL FEES	80.00	0.00	COLUMBUS
04/18/24	E0048140	Jeffrey J Buescher	TRAVEL REIMBURSEMENT	230.54	0.00	HASTINGS
04/18/24	E0048141	Laura A. Bulas	TRAVEL REIMBURSEMENT	72.36	0.00	HASTINGS
04/18/24	E0048142	Karol K. Cavanaugh	TRAVEL REIMBURSEMENT	414.73	0.00	ELS IV
04/18/24	E0048143	Erica R Chochon	TRAVEL REIMBURSEMENT	54.27	0.00	ELS COLUMBUS
04/18/24	E0048144	Paige Lee Cline	TRAVEL REIMBURSEMENT	325.38	0.00	ADMIN SERVICES
04/18/24	E0048145	Brenda J Eller	TRAVEL REIMBURSEMENT	269.34	0.00	ADMIN SERVICES
04/18/24	E0048146	Shirley Enquist	TRAVEL REIMBURSEMENT	18.76	0.00	ELS COLUMBUS
04/18/24	E0048146	Shirley Enquist	TRAVEL REIMBURSEMENT	20.10	0.00	ELS COLUMBUS
04/18/24	E0048148	Frederick J. Grabo	TRAVEL REIMBURSEMENT	40.20	0.00	COLUMBUS
04/18/24	E0048149	Lindsay J Higel	TRAVEL REIMBURSEMENT	419.37	0.00	ADMIN SERVICES
04/18/24	E0048150	Hylee M Horner	TRAVEL REIMBURSEMENT	195.16	0.00	ADMIN SERVICES
04/18/24	E0048151	Steven R Kelso	TRAVEL REIMBURSEMENT	91.12	0.00	ELS COLUMBUS
04/18/24	E0048152	Denise Marie Kingery	TRAVEL REIMBURSEMENT	183.58	0.00	ADMIN SERVICES
04/18/24	E0048153	Barbara A Larson	TRAVEL REIMBURSEMENT	341.61	0.00	ADMIN SERVICES
04/18/24	E0048156	Anita Beth Meyer	TRAVEL REIMBURSEMENT	447.42	0.00	ADMIN SERVICES
04/18/24	E0048157	Pennie M Morgan	TRAVEL REIMBURSEMENT	337.52	0.00	ADMIN SERVICES
04/18/24	E0048159	Benjamin Newton	TRAVEL REIMBURSEMENT	367.84	0.00	COLUMBUS
04/18/24	E0048160	Alyssa Marie Nickolite	TRAVEL REIMBURSEMENT	25.46	0.00	COLUMBUS
04/18/24	E0048161	Shawn Patsios	TRAVEL REIMBURSEMENT	57.62	0.00	ADMIN SERVICES
04/18/24	E0048162	Douglas R Pauley	TRAVEL REIMBURSEMENT	262.00	0.00	COLUMBUS
04/18/24	E0048163	Jamey L Peterson-Jones	TRAVEL REIMBURSEMENT	196.98	0.00	ADMIN SERVICES
04/18/24	E0048164	Bryan Salazar	TRAVEL REIMBURSEMENT	97.15	0.00	COLUMBUS
04/18/24	E0048165	Michele L. Schroer	TRAVEL REIMBURSEMENT	224.54	0.00	ADMIN SERVICES
04/18/24	E0048167	Carmen L. Taylor	TRAVEL REIMBURSEMENT	407.78	0.00	ADMIN SERVICES
04/18/24	E0048169	Candace L. Walton	TRAVEL REIMBURSEMENT	412.00	0.00	ADMIN SERVICES
04/18/24	E0048170	Katy L. Zavadil	TRAVEL REIMBURSEMENT	115.24	0.00	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/25/24	E0048171	Karen Sue Blank	PRESENTER FEES	400.00	0.00	ELS COLUMBUS
04/25/24	E0048172	Jeremy D Broxterman	TRAVEL REIMBURSEMENT	132.50	0.00	ADMIN SERVICES
04/25/24	E0048173	Jason J Buss	TRAVEL REIMBURSEMENT	40.20	0.00	ADMIN SERVICES
04/25/24	E0048174	Marni J Danhauer	TRAVEL REIMBURSEMENT	393.36	0.00	ADMIN SERVICES
04/25/24	E0048175	Brian S. Davis	TRAVEL REIMBURSEMENT	100.50	0.00	HASTINGS
04/25/24	E0048176	Jordan Eisenmenger	TRAVEL REIMBURSEMENT	92.46	0.00	ADMIN SERVICES
04/25/24	E0048177	Shirley Enquist	TRAVEL REIMBURSEMENT	18.76	0.00	ELS COLUMBUS
04/25/24	E0048177	Shirley Enquist		18.76	0.00	ELS COLUMBUS
04/25/24	E0048178	Maria A Flores	TRAVEL REIMBURSEMENT	231.00	0.00	GRAND ISLAND
04/25/24	E0048179	Kathy J Fuchser	TRAVEL REIMBURSEMENT	297.84	0.00	COLUMBUS
04/25/24	E0048180	Bret S Gengenbach	TRAVEL REIMBURSEMENT	308.87	0.00	COLUMBUS
04/25/24	E0048185	Steven R Kelso	TRAVEL REIMBURSEMENT	61.64	0.00	ELS COLUMBUS
04/25/24	E0048186	Patricia Rae Kirkegaard	TRAVEL REIMBURSEMENT	2,895.39	2,895.39	HASTINGS
04/25/24	E0048187	Elizabeth R. Klitz	TRAVEL REIMBURSEMENT	93.80	0.00	ADMIN SERVICES
04/25/24	E0048188	Amanda Mancini Marshall	TRAVEL REIMBURSEMENT	357.08	0.00	ADMIN SERVICES
04/25/24	E0048189	Jeanne M Micek	TRAVEL REIMBURSEMENT	190.95	0.00	ELS COLUMBUS
04/25/24	E0048190	Jerry J. Muller	TRAVEL REIMBURSEMENT	824.58	0.01	COLUMBUS
04/25/24	E0048191	Pamela A. Northup	TRAVEL REIMBURSEMENT	588.93	0.01	GRAND ISLAND
04/25/24	E0048193	Thomas D. Peters	TRAVEL REIMBURSEMENT	263.98	0.00	ADMIN SERVICES
04/25/24	E0048194	Courtney M Rempe	TRAVEL REIMBURSEMENT	38.86	0.00	HASTINGS
04/25/24	E0048195	Karin L. Rieger	TRAVEL REIMBURSEMENT	112.56	0.00	ELS COLUMBUS
04/25/24	E0048196	Tjade A. Rodocker	TRAVEL REIMBURSEMENT	301.50	0.00	ELS GRAND ISLAND
04/25/24	E0048197	Allen D Stenzel	TRAVEL REIMBURSEMENT	293.46	0.00	COLUMBUS
04/25/24	E0048198	Tracy L Watts	TRAVEL REIMBURSEMENT	501.83	0.01	ADMIN SERVICES
TOTAL				4,279,343.93		

AP TYPE	COUNT	NET
COLUMBUS AR	53	58,375.60
GRAND ISLAND AR	6	1,451.00
HASTINGS AR	9	2,608.50
TOTAL		62,435.10

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/25/24	0510582	Linda M. Aerni	TRAVEL REIMBURSEMENT	97.82	0.00	ADMIN SERVICES
04/25/24	0510590	Sandra L. Borden	TRAVEL REIMBURSEMENT	36.18	0.00	ADMIN SERVICES
04/25/24	0510611	Sam Cowan	TRAVEL REIMBURSEMENT	139.36	0.00	ADMIN SERVICES
04/25/24	0510614	Dr Roger P Davis	TRAVEL REIMBURSEMENT	54.94	0.00	ADMIN SERVICES
04/25/24	0510650	Diane R Keller	TRAVEL REIMBURSEMENT	37.52	0.00	ADMIN SERVICES
04/25/24	0510676	Rita J. Skiles	TRAVEL REIMBURSEMENT	239.19	0.00	ADMIN SERVICES
04/25/24	E0048182	Linda J. Heiden	TRAVEL REIMBURSEMENT	105.86	0.00	ADMIN SERVICES
04/25/24	E0048192	John A Novotny	TRAVEL REIMBURSEMENT	95.14	0.00	ADMIN SERVICES
TOTAL				806.01		

# Central Community College

Financial Report

For fiscal year 2023-24

April 30, 2024

*Recommend the Board Acknowledges Receiving the Financial Report.*

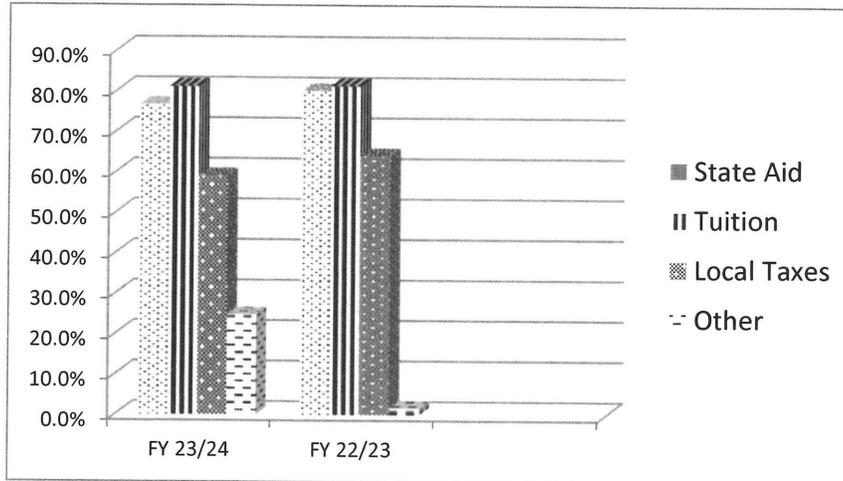
**Central Community College**  
**Combined Balance Sheet - All Funds**  
**FY 2023-24**

	April 30, 2024		April 30, 2023	Difference
<b>Assets</b>				
Cash and Cash Equivalents	\$ 21,215,074	\$	26,098,559	\$ (4,883,485)
Investments	9,696,409		9,504,594	191,815
Accounts Receivable	25,630,019		25,264,392	365,627
Inventories	140,469		151,309	(10,840)
Prepaid Expenses	1,589,897		1,409,824	180,073
Net Fixed Assets	125,697,665		127,161,256	(1,463,591)
<b>Total Assets</b>	<b>\$ 183,969,533</b>	<b>\$</b>	<b>189,589,934</b>	<b>\$ (5,620,401)</b>
<b>Liabilities and Fund Balance</b>				
Accounts Payable	\$ 1,284,433	\$	276,702	\$ 1,007,731
Accrued Expenses	1,642,898		1,524,680	118,218
Deposits	109,049		103,011	6,038
Deferred Revenue	5,779		35,672	(29,893)
Funds held for others	94,608		98,514	(3,906)
Revenue Bonds payable	2,490,000		4,965,000	(2,475,000)
<b>Total Liabilities</b>	<b>\$ 5,626,767</b>	<b>\$</b>	<b>7,003,579</b>	<b>\$ (1,376,812)</b>
Fund Balance - Beginning	\$ 182,002,757	\$	186,254,809	\$ (4,252,052)
Reserve for encumbrances/prior year	66,977		94,320	(27,343)
Current year increase(decrease)	(3,726,968)		(3,762,774)	35,806
<b>Total fund Balance</b>	<b>\$ 178,342,766</b>	<b>\$</b>	<b>182,586,355</b>	<b>\$ (4,243,589)</b>
<b>Total Liabilities and fund Balance</b>	<b>\$ 183,969,533</b>	<b>\$</b>	<b>189,589,934</b>	<b>\$ (5,620,401)</b>

**Central Community College**  
**Statement of Revenues and Expenditures**  
**Combined - All Funds**  
**FY 2023-24**

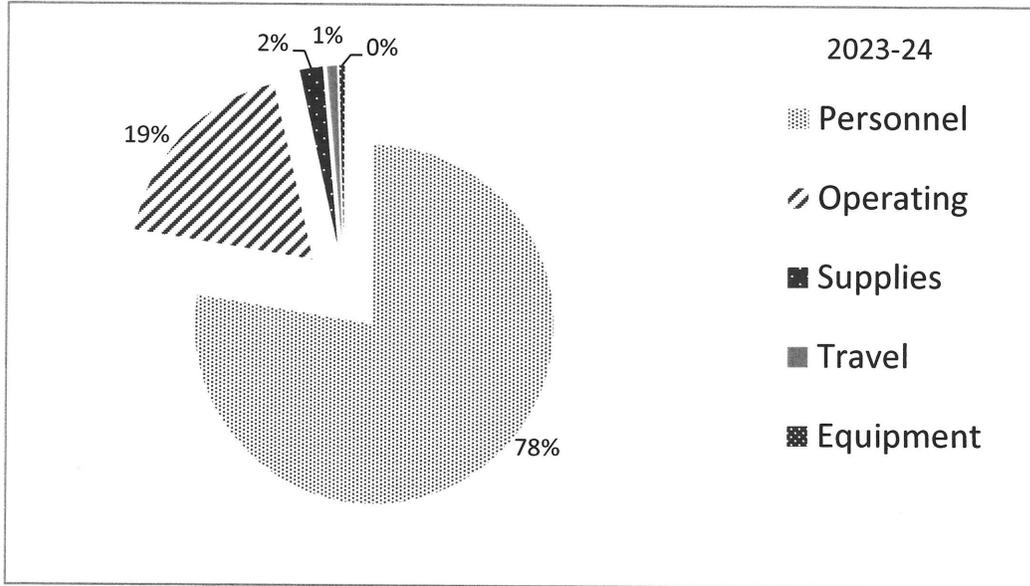
<b>Fund</b>	<b>Budget</b>	<b>April</b>	<b>Projected Year-to-Date</b>	<b>Actual Year-to-Date</b>	<b>% Budget</b>
<b>General Operating</b>					
Revenues	\$65,023,525	\$ 2,513,266	\$ 42,135,244	\$ 42,158,030	64.8%
Expenditures	65,023,525	7,851,533	50,783,373	50,756,900	78.1%
<b>Totals</b>		\$ (5,338,267)	\$ (8,648,129)	\$ (8,598,870)	
<b>Capital Improvement</b>					
Revenues	\$10,885,109	\$ 370,028		\$ 6,577,991	
Expenditures	10,885,109	335,756		7,143,585	
<b>Totals</b>		\$ 34,272		\$ (565,594)	
<b>Accessibility</b>					
Revenues	\$419,150	\$ 18,588		\$ 980,297	
Expenditures	419,150	12,344		184,768	
<b>Totals</b>		\$ 6,244		\$ 795,529	
<b>Auxiliary</b>					
Revenues		\$ 4,373,682		\$ 20,676,950	
Expenditures		2,670,032		24,828,765	
<b>Totals</b>		\$ 1,703,650		\$ (4,151,815)	
<b>Restricted</b>					
Revenues		\$ 499,915		\$ 26,242,357	
Expenditures		591,466		18,492,867	
<b>Totals</b>		\$ (91,551)		\$ 7,749,490	
<b>Revenue Bond</b>					
Revenues	\$2,922,168	\$ 1,868		\$ 2,076,012	
Expenditures	2,922,168	8,793		1,031,720	
<b>Totals</b>		\$ (6,925)		\$ 1,044,292	
<b>All Funds</b>					
Revenues		\$ 7,777,347		\$ 98,711,637	
Expenditures		11,469,924		102,438,605	
<b>Totals</b>		\$ (3,692,577)		\$ (3,726,968)	

**Central Community College  
General Fund  
Revenue Summary  
April 30, 2024**



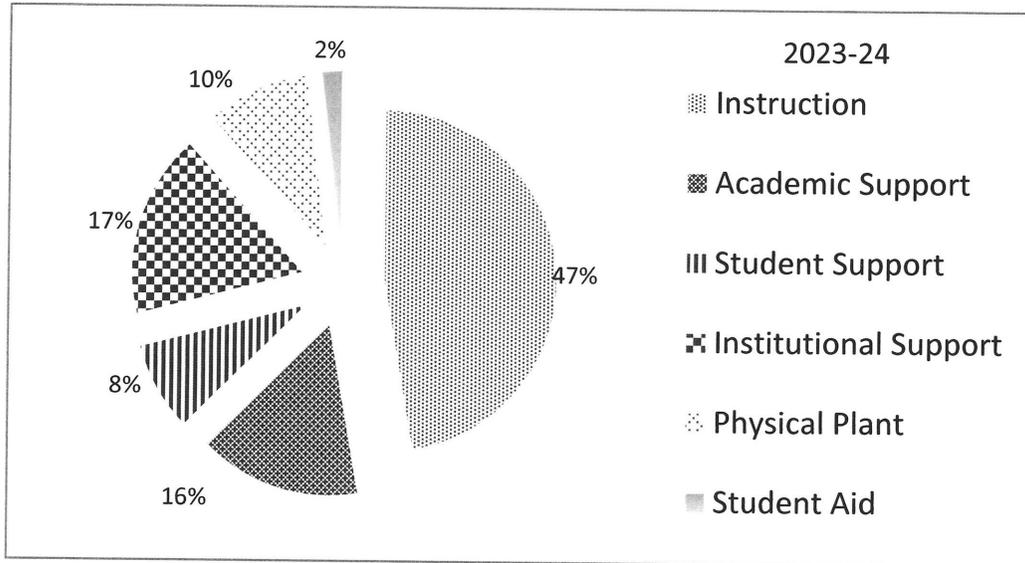
<b>General Operating Fund</b>	<b>Budget</b>	<b>April Actual</b>	<b>Year-to-Date</b>	<b>FY 23/24 %</b>	<b>FY 22/23 %</b>
State Aid	\$ 11,623,411	\$ 1,105,547	\$ 8,901,171	76.58%	80.02%
Tuition	10,156,958	43,553	8,231,848	81.05%	81.21%
Local Taxes	41,843,156	1,360,555	24,679,274	58.98%	63.99%
Other	1,400,000	3,612	345,737	24.70%	1.62%
Subtotal	\$ 65,023,525	\$ 2,513,267	\$ 42,158,030	64.84%	65.95%
<b>Total Operating Revenue</b>	<b>\$ 65,023,525</b>	<b>\$ 2,513,267</b>	<b>\$ 42,158,030</b>	<b>64.84%</b>	<b>65.95%</b>

**Central Community College  
General Fund  
Expenditure Summary by Type  
April 30, 2024**



Type	FY 23/24		FY 22/23	
	Year-to-Date Expenditures	% Budget	Year-to-Date Expenditures	% Budget
Personnel	\$ 39,368,988	77.75%	\$ 37,389,086	77.50%
Operating	9,544,718	80.36%	9,428,891	79.38%
Supplies	1,089,742	81.35%	998,102	74.51%
Travel	471,047	63.81%	505,405	68.46%
Equipment	282,405	64.86%	245,834	75.38%
<b>Totals</b>	<b>\$ 50,756,900</b>	<b>78.06%</b>	<b>\$ 48,567,318</b>	<b>77.67%</b>

**Central Community College  
General Fund  
Expenditure Summary by Function  
April 30, 2024**



Function	FY 23/24		FY 22/23	
	Year-to-Date Expenditures	% Budget	Year-to-Date Expenditures	% Budget
Instructional	\$ 23,974,486	86.16%	\$ 21,153,067	79.82%
Academic Support	7,807,064	67.75%	8,087,288	74.18%
Student Support	4,250,275	77.05%	4,199,082	78.12%
Institutional Support	8,778,919	66.76%	9,343,990	72.97%
Physical Plant	4,981,098	84.08%	4,894,509	83.21%
Student Aid	965,058	89.00%	889,382	83.62%
<b>Totals</b>	<b>\$ 50,756,900</b>	<b>78.06%</b>	<b>\$ 48,567,318</b>	<b>77.67%</b>

**Central Community College  
Investments  
April 30, 2024**

Fund	Rate	Type	Amount	Maturity
<b>General</b>				
Five Points Bank	3.090%	MM	\$ 3,400,000.00	
<b>Total</b>			<b>\$ 3,400,000.00</b>	
<b>Auxiliary</b>				
Five Points Bank	3.090%	MM	\$ 300,000.00	
Equitable Bank/Grand Island	2.500%	CD	227,016.02	06/03/25
Five Points Bank/Grand Island	2.430%	CD	221,247.73	06/03/25
Bank of the Valley, David City	0.800%	CD	274,348.75	06/11/24
Exchange Bank, Grand Island	0.500%	CD	109,736.34	06/08/24
Clarkson Bank/ Clarkson	1.000%	CD	100,000.00	06/11/24
Bank of the Valley, David City	2.600%	CD	266,252.19	06/11/24
Cornerstone/Aurora	0.700%	CD	111,935.80	06/11/24
Cornerstone/Central City	0.700%	CD	111,935.80	06/11/24
Cornerstone/Columbus	0.700%	CD	111,935.80	06/11/24
Cornerstone/Grand Island	0.700%	CD	111,935.80	06/11/24
Cornerstone/Rising City	0.700%	CD	111,935.80	06/11/24
FirsTier Bank/Elm Creek	0.600%	CD	100,000.00	12/03/24
<b>Total</b>			<b>\$ 2,158,280.03</b>	
<b>Capital Improvement</b>				
Five Points Bank	3.090%	MM	\$ 946,708.95	
Nebr Liquid Asset Funds	5.070%	MM	559,864.83	
First National Bank/David City	2.450%	CD	219,134.44	06/17/25
Firstier Bank/Elm Creek	0.500%	CD	150,000.00	06/11/24
First State Bank/Gothenburg	1.200%	CD	110,507.22	11/23/24
First State Bank/Gothenburg	1.400%	CD	113,502.01	11/03/24
<b>Total</b>			<b>\$ 2,099,717.45</b>	
<b>Revenue Bond</b>				
Five Points Bank	3.090%	MM	\$ 1,030,000.00	
Bank of the Valley/Platte Center	2.950%	CD	250,000.00	06/03/25
First Nebaska Bank/Arcadia	2.400%	CD	224,355.46	07/24/25
Clarkson Bank/Clarkson	1.840%	CD	250,000.00	06/11/25
Town & Country Bank/Ravenna	1.400%	CD	284,056.46	11/26/24
<b>TOTAL</b>			<b>\$ 2,038,411.92</b>	
<b>Accessibility Fund</b>				
<b>TOTAL</b>			<b>\$0.00</b>	
<b>TOTAL INVESTMENTS</b>			<b>\$ 9,696,409.40</b>	

**Central Community College  
County Receipts as of April 30, 2024**

<b>County</b>	<b>Balance 7/1/23</b>	<b>2023-24 Levy Amount</b>	<b>Total Receivable</b>	<b>Collections April</b>	<b>Received Year-to-Date</b>	<b>% Received FY 23/24</b>	<b>% Received FY 22/23</b>
Adams	\$ 1,604,307	\$ 3,910,797	\$ 5,515,104	\$ 124,297	\$ 2,401,415	43.54%	42.14%
Boone	496,447	1,464,752	1,961,199	43,642	891,539	45.46%	49.36%
Buffalo	2,350,780	6,201,983	8,552,763	182,090	3,641,976	42.58%	44.71%
Butler	741,582	2,318,337	3,059,919	66,157	1,379,876	45.10%	49.97%
Clay	692,058	1,980,756	2,672,814	60,918	1,228,215	45.95%	49.01%
Colfax	684,587	1,940,368	2,624,955	82,361	1,077,043	41.03%	38.39%
Dawson	1,179,440	3,229,993	4,409,433	111,768	1,991,952	45.17%	47.96%
Franklin	301,785	904,268	1,206,053	28,477	582,074	48.26%	52.17%
Furnas	311,402	964,156	1,275,558	46,630	612,576	48.02%	48.98%
Gosper	247,296	840,764	1,088,060	69,227	579,892	53.30%	52.79%
Greeley	337,665	893,879	1,231,544	31,203	596,714	48.45%	50.15%
Hall	2,291,882	5,892,840	8,184,722	209,838	3,214,173	39.27%	40.03%
Hamilton	992,373	2,758,433	3,750,806	88,457	1,563,955	41.70%	48.79%
Harlan	297,208	1,014,164	1,311,372	33,261	637,080	48.58%	53.46%
Howard	460,202	1,310,925	1,771,127	36,924	797,212	45.01%	44.98%
Kearney	596,457	1,780,107	2,376,564	42,017	1,099,230	46.25%	46.11%
Merrick	640,641	1,705,409	2,346,050	43,727	994,020	42.37%	45.97%
Nance	343,857	951,745	1,295,602	27,750	602,270	46.49%	44.19%
Nuckolls	360,042	1,016,803	1,376,845	42,158	704,532	51.17%	47.56%
Phelps	714,353	2,084,683	2,799,036	54,233	1,335,131	47.70%	46.90%
Platte	2,177,878	5,551,786	7,729,664	193,619	3,342,367	43.24%	44.61%
Polk	588,032	1,650,146	2,238,178	43,437	1,070,079	47.81%	49.74%
Sherman	357,377	848,129	1,205,506	18,483	553,059	45.88%	46.55%
Valley	339,501	914,136	1,253,637	27,712	562,345	44.86%	47.08%
Webster	334,034	1,013,906	1,347,940	25,646	634,711	47.09%	48.19%
<b>Totals</b>	<b>\$ 19,441,186</b>	<b>\$ 53,143,265</b>	<b>\$ 72,584,451</b>	<b>\$ 1,734,032</b>	<b>\$ 32,093,436</b>	<b>44.22%</b>	<b>45.79%</b>

CENTRAL COMMUNITY COLLEGE

COMBINED BALANCE SHEET - ALL FUNDS  
As of 04/30/2024

	FISCAL YEAR 2023-2024	FISCAL YEAR 2022-2023
ASSETS		
Cash on hand	5,385.00	5,385.00
Cash in banks	21,769,552.70	23,851,344.80
Investments	9,136,544.57	9,445,701.74
Accounts receivable	25,626,196.60	22,297,325.03
Accrued interest receivable	3,823.14	2,632.60
Inventories	140,469.11	151,308.78
Prepaid Expenses	1,589,897.00	1,409,824.00
Due from other funds	0.00	0.00
Total Current Assets	58,271,868.12	57,163,521.95
Land	14,036,708.27	13,285,192.66
Buildings	63,250,725.81	62,269,025.90
Building improvements	132,418,048.95	129,825,461.48
Construction in progress	3,800,662.84	1,324,051.42
Equipment and furniture	24,650,135.89	24,200,681.71
Depreciation	112,458,616.45	103,743,157.56
Total Fixed Assets	125,697,665.31	127,161,255.61
Total Assets	183,969,533.43	184,324,777.56
LIABILITIES AND FUND BALANCE		
Accounts payable/current	793,080.95	40,415.13
Sales tax payable	1,156.44	931.88
Accrued payroll & deductions	490,195.94	466,424.44
Accrued vacation	1,642,898.12	1,524,679.55
Accrued interest payable	0.00	0.00
Deposits	109,048.50	99,940.50
Preregistrations	5,779.00	2,471.00
Contracts payable	0.00	0.00
Revenue bonds payable	2,490,000.00	4,965,000.00
Agency funds balance	94,608.11	98,627.03
Deferred Revenue	0.00	35,672.00
Due to other funds	0.00	0.00
Total Liabilities	5,626,767.06	7,234,161.53
Beginning fund balance	182,002,757.13	186,245,647.90
Reserve for encumbrances/ prior year	66,977.46	94,320.46
Current year increase/decrease	3,726,968.22-	9,249,352.33-
Total Fund Balances	178,342,766.37	177,090,616.03
Total Liabilities and Fund Balances	183,969,533.43	184,324,777.56

CENTRAL COMMUNITY COLLEGE

COMBINED STATEMENT OF REVENUE AND EXPENDITURES  
As of 04/30/2024

	THIS MONTH THIS YEAR	YEAR TO DATE 2023-2024	THIS MONTH LAST YEAR	YEAR TO DATE 2022-2023
<b>REVENUE</b>				
State appropriations	1,237,443.14	17,147,403.85	1,258,792.43	11,616,154.76
Local taxes	1,734,031.54	32,094,435.22	3,359,369.81	32,603,060.72
Federal funds	60,501.68	14,253,496.93	340,117.23	8,530,393.01
Tuition and fees net of remissions	56,634.17	9,258,481.75	41,556.04	9,014,656.07
Dormitory	0.00	1,276,736.28	1,648.00	1,291,651.03
Cafeteria	429.72-	1,594,517.97	783.02	1,551,093.72
Sale of merchandise	888,739.86	9,325,509.97	830,010.47	8,676,391.57
Other income	515,295.28	6,852,279.66	534,663.05	5,138,673.61
Bond proceeds	0.00	0.00	0.00	0.00
Interest income	15,138.88	152,717.94	23,388.13	77,609.62
Services	20,924.11	161,392.36	17,670.82	140,691.78
Transfers	3,249,068.00	6,594,664.82	500.00	11,371,715.65
Total Revenue	7,777,346.94	98,711,636.75	6,408,499.00	90,012,091.54
<b>EXPENDITURES</b>				
Personal services	4,306,989.94	42,758,310.58	4,102,111.03	40,752,981.12
Operating expenses	6,473,703.23	52,294,509.46	1,546,003.08	51,696,283.15
Supplies and materials	140,510.31	3,665,560.48	391,834.23	3,828,730.75
Travel	62,822.30	501,527.33	120,957.03	625,835.24
Equipment and furniture	485,898.21	3,218,697.12	133,616.15	2,357,613.61
Transfers	0.00	0.00	0.00	0.00
Total expenditures	11,469,923.99	102,438,604.97	6,294,521.52	99,261,443.87
Net Increase/Decrease In Fund Balance	3,692,577.05-	3,726,968.22-	113,977.48	9,249,352.33-

CENTRAL COMMUNITY COLLEGE  
 GENERAL FUND - BALANCE SHEET  
 As of 04/30/2024

	FISCAL YEAR 2023-2024	FISCAL YEAR 2022-2023
ASSETS		
Cash on hand	5,285.00	5,285.00
Cash in banks	3,100,083.22-	2,201,286.89-
Investments	3,400,000.00	3,400,000.00
Accounts receivable/students	2,592,505.20	5,728,512.38
Accounts receivable - outside agencies	15,194,253.32	14,898,203.89
Travel advances	0.00	1,443.25
Accrued interest receivable	1,958.32	927.10
Prepaid Expenses	1,477,442.00	1,297,369.00
Due from other funds	0.00	0.00
 Total Assets	 19,571,360.62	 23,130,453.73
LIABILITIES AND FUND BALANCE		
Accounts payable/current	1,025,261.37-	915,348.91-
Accrued payroll & deductions	490,195.94	466,424.44
Accrued vacation	1,418,040.04	1,344,522.12
Accrued interest payable	0.00	0.00
Deposits	109,048.50	99,940.50
Preregistrations	5,779.00	2,471.00
Deferred Revenue	0.00	35,308.00
Due to other funds	0.00	0.00
 Total Liabilities	 997,802.11	 1,033,317.15
Beginning fund balance/ Unencumbered	27,105,451.67	29,480,623.54
Reserve for prior year encumbrances	66,977.46	94,320.46
Current year increase/decrease	8,598,870.62-	7,477,807.42-
 Total Fund Balance	 18,573,558.51	 22,097,136.58
 Total Liabilities and Fund Balance	 19,571,360.62	 23,130,453.73

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF REVENUE AND EXPENSE  
As of 04/30/2024

	THIS MONTH THIS YEAR	YEAR TO DATE 2023-2024	THIS MONTH LAST YEAR	YEAR TO DATE 2022-2023
<b>REVENUE</b>				
State appropriations	1,105,547.09	8,901,170.77	1,069,673.09	8,557,384.72
Local taxes	1,360,554.78	24,679,273.72	2,503,883.92	24,580,937.86
Tuition net of remissions	43,552.78	8,231,848.37	24,795.43	8,040,728.35
Other income	3,611.62	345,020.61	2,979.90	55,741.05
Transfers	0.00	716.14	0.00	2,500.00
<b>Total Revenue</b>	<b>2,513,266.27</b>	<b>42,158,029.61</b>	<b>3,601,332.34</b>	<b>41,237,291.98</b>
<b>EXPENSES</b>				
Personal services	3,974,745.18	39,368,988.42	3,772,405.27	37,389,085.72
Operating expenses	3,734,585.18	9,544,717.97	445,475.96	9,462,592.10
Supplies and materials	80,104.85	1,089,741.93	134,677.80	1,052,173.79
Travel	54,118.25	471,046.98	103,148.13	564,765.22
Equipment and furniture	7,979.23	282,404.93	16,656.15	246,482.57
<b>Total Expenses</b>	<b>7,851,532.69</b>	<b>50,756,900.23</b>	<b>4,472,363.31</b>	<b>48,715,099.40</b>
<b>Net Increase/Decrease In Fund Balance</b>	<b>5,338,266.42-</b>	<b>8,598,870.62-</b>	<b>871,030.97-</b>	<b>7,477,807.42-</b>

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF REVENUE AND EXPENSE  
As of 04/30/2024

	CURRENT MONTH	2023-2024 YEAR TO DATE	2023-2024 BUDGET	BUDGET REMAINING	REMAINING BUDGET %
<b>REVENUE</b>					
State appropriations	1,105,547.09	8,901,170.77	0.00	8,901,170.77	*****
Local taxes	1,360,554.78	24,679,273.72	0.00	24,679,273.72	*****
Tuition net of remissions	43,552.78	8,231,848.37	0.00	8,231,848.37	*****
Other income	3,611.62	345,020.61	0.00	345,020.61	*****
Transfers	0.00	716.14	0.00	716.14	*****
Total Revenue	2,513,266.27	42,158,029.61	0.00	42,158,029.61	*****
<b>EXPENSES</b>					
Personal services	3,974,745.18	39,368,988.42	52,333,008.23	12,964,019.81-	24.77-
Operating expenses	3,734,585.18	9,544,717.97	10,263,775.10	719,057.13-	7.01-
Supplies and materials	80,104.85	1,089,741.93	1,330,381.80	240,639.87-	18.09-
Travel	54,118.25	471,046.98	721,671.50	250,624.52-	34.73-
Equipment and furniture	7,979.23	282,404.93	374,688.00	92,283.07-	24.63-
Total Expenses	7,851,532.69	50,756,900.23	65,023,524.63	14,266,624.40-	21.94-
Net Increase/Decrease In Fund Balance	5,338,266.42-	8,598,870.62-	65,023,524.63-	56,424,654.01	86.78-

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF EXPENDITURES BY OBJECT AND PCS  
As of 04/30/2024

	THIS MONTH THIS YEAR	YEAR TO DATE 2023-2024	THIS MONTH LAST YEAR	YEAR TO DATE 2022-2023
EXPENDITURES BY OBJECT				
Personal services	3,974,745.18	39,368,988.42	3,772,405.27	37,389,085.72
Operating expenses	3,734,585.18	9,544,717.97	445,475.96	9,462,592.10
Supplies and materials	80,104.85	1,089,741.93	134,677.80	1,052,173.79
Travel	54,118.25	471,046.98	103,148.13	564,765.22
Equipment and furniture	7,979.23	282,404.93	16,656.15	246,482.57
 Total Expenditures by Object	 7,851,532.69	 50,756,900.23	 4,472,363.31	 48,715,099.40
EXPENDITURES BY PCS				
Instruction	5,341,410.00	23,974,485.85	1,812,586.34	21,303,294.54
Academic support	747,991.34	7,807,064.38	827,468.49	8,107,900.23
Student support	398,881.45	4,250,275.16	429,851.63	4,131,036.03
Institutional support	816,917.95	8,778,919.00	896,263.98	9,370,609.65
Physical plant support	532,975.61	4,981,098.16	496,275.91	4,912,877.00
Student financial support	13,356.34	965,057.68	9,916.96	889,381.95
 Total Expenditures by PCS	 7,851,532.69	 50,756,900.23	 4,472,363.31	 48,715,099.40

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF EXPENDITURES BY OBJECT AND PCS  
As of 04/30/2024

	CURRENT MONTH	2023-2024 YEAR TO DATE	2023-2024 BUDGET	BUDGET REMAINING	REMAINING BUDGET %
EXPENDITURES BY OBJECT					
Personal services	3,974,745.18	39,368,988.42	52,333,008.23	12,964,019.81-	24.77-
Operating expenses	3,734,585.18	9,544,717.97	10,263,775.10	719,057.13-	7.01-
Supplies and materials	80,104.85	1,089,741.93	1,330,381.80	240,639.87-	18.09-
Travel	54,118.25	471,046.98	721,671.50	250,624.52-	34.73-
Equipment and furniture	7,979.23	282,404.93	374,688.00	92,283.07-	24.63-
 Total Expenditures by Object	 7,851,532.69	 50,756,900.23	 65,023,524.63	 14,266,624.40-	 21.94-
EXPENDITURES BY PCS					
Instruction	5,341,410.00	23,974,485.85	28,327,676.53	4,353,190.68-	15.37-
Academic support	747,991.34	7,807,064.38	11,029,699.01	3,222,634.63-	29.22-
Student support	398,881.45	4,250,275.16	5,802,766.59	1,552,491.43-	26.75-
Institutional support	816,917.95	8,778,919.00	12,671,374.06	3,892,455.06-	30.72-
Physical plant support	532,975.61	4,981,098.16	6,121,374.44	1,140,276.28-	18.63-
Student financial support	13,356.34	965,057.68	1,070,634.00	105,576.32-	9.86-
 Total Expenditures by PCS	 7,851,532.69	 50,756,900.23	 65,023,524.63	 14,266,624.40-	 21.94-

CENTRAL COMMUNITY COLLEGE

BALANCE SHEET - CAPITAL IMPROVEMENT FUND  
As of 04/30/2024

	FISCAL YEAR 2023-2024	FISCAL YEAR 2022-2023
ASSETS		
Cash in banks	5,032,796.84-	4,470,430.74-
Investments	2,099,717.45	1,907,658.99
Accounts receivable	3,946,371.00	4,086,233.38
Accrued interest receivable	533.75	1,180.73
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	1,013,825.36	1,524,642.36
LIABILITIES AND FUND BALANCE		
Accounts payable/current	196,426.75	187,294.70
Accrued payroll	0.00	0.00
Accrued vacation	0.00	0.00
Accrued interest payable	0.00	0.00
Contracts payable	0.00	0.00
Due to other funds	0.00	0.00
Total Liabilities	196,426.75	187,294.70
Beginning fund balance/ unencumbered	1,382,992.05	269,636.68
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	565,593.44-	1,067,710.98
Total Fund Balance	817,398.61	1,337,347.66
Total Liabilities and Fund Balance	1,013,825.36	1,524,642.36

CENTRAL COMMUNITY COLLEGE

CAPITAL IMPROVEMENT FUNDS - STATEMENT OF REVENUE AND EXPENSE  
As of 04/30/2024

	THIS MONTH THIS YEAR	YEAR TO DATE 2023-2024	THIS MONTH LAST YEAR	YEAR TO DATE 2022-2023
REVENUE				
Local taxes	354,888.77	6,434,864.51	682,700.84	6,535,797.46
Interest income	15,138.88	141,967.12	23,388.13	73,160.33
Other income	0.00	1,159.72	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Revenue	370,027.65	6,577,991.35	706,088.97	6,608,957.79
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	224,120.05	6,403,467.10	71,580.53	5,105,952.19
Supplies and materials	2,973.99	181,509.73	21,386.75	170,459.93
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	108,662.15	558,607.96	1,984.03	264,834.69
Total Expenses	335,756.19	7,143,584.79	94,951.31	5,541,246.81
Total Increase/Decrease In Fund Balance	34,271.46	565,593.44-	611,137.66	1,067,710.98

CENTRAL COMMUNITY COLLEGE

ACCESSIBILITY FUND BALANCE SHEET  
As of 04/30/2024

	FISCAL YEAR 2023-2024	FISCAL YEAR 2022-2023
ASSETS		
Cash in banks	16,157,282.86	14,490,883.05
Investments	0.00	0.00
Accounts receivable	1,011,315.00	711,376.36
Accrued interest receivable	0.00	0.00
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	17,168,597.86	15,202,259.41
LIABILITIES AND FUND BALANCE		
Accounts payable/current	78,196.63	78,882.19
Due to other funds	0.00	0.00
Total Liabilities	78,196.63	78,882.19
Beginning fund balance/ unencumbered	16,294,871.82	16,405,574.72
Reserve for encumbrances	0.00	0.00
Current year increase/decrease	795,529.41	1,282,197.50-
Total Fund Balance	17,090,401.23	15,123,377.22
Total Liabilities and Fund Balance	17,168,597.86	15,202,259.41

CENTRAL COMMUNITY COLLEGE

ACCESSIBILITY FUND - STATEMENT OF REVENUE AND EXPENSE  
As of 04/30/2024

	THIS MONTH THIS YEAR	YEAR TO DATE 2023-2024	THIS MONTH LAST YEAR	YEAR TO DATE 2022-2023
<b>REVENUE</b>				
Local taxes	18,587.99	980,296.99	172,785.05	1,486,325.40
Interest income	0.00	0.00	0.00	0.00
Other income	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Revenue	18,587.99	980,296.99	172,785.05	1,486,325.40
<b>EXPENSES</b>				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	1,000.00	138,917.70	124,080.29	2,759,075.52
Supplies and materials	1,768.00	1,810.90	1,917.00	3,034.54
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	9,576.00	44,038.98	0.00	6,412.84
Total Expenses	12,344.00	184,767.58	125,997.29	2,768,522.90
Total Increase/Decrease In Fund Balance	6,243.99	795,529.41	46,787.76	1,282,197.50-

CENTRAL COMMUNITY COLLEGE

AUXILIARY FUND BALANCE SHEET  
As of 04/30/2024

	FISCAL YEAR 2023-2024	FISCAL YEAR 2022-2023
ASSETS		
Cash on hand	0.00	0.00
Cash in banks	3,055,171.14-	405,570.81
Investments	2,158,280.03	2,147,827.30
Accounts receivable	428,580.30	2,325,259.90
Inventories	140,469.11	151,308.78
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
 Total Assets	 327,841.70-	 5,029,966.79

LIABILITIES AND FUND BALANCE

Accounts payable/current	1,560,434.84	696,836.04
Sales tax payable	1,147.78	915.75
Accrued vacation	142,518.96	74,338.27
Accrued interest payable	0.00	0.00
Accrued payroll	0.00	0.00
Contracts payable	0.00	0.00
Deferred Revenue	0.00	364.00
Due to other funds	0.00	0.00
 Total Liabilities	 1,704,101.58	 772,454.06
Beginning fund balance/ Unencumbered	2,119,871.58	7,144,750.15
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	4,151,814.86-	2,887,237.42-
 Total Fund Balance	 2,031,943.28-	 4,257,512.73
 Total Liabilities and Fund Balance	 327,841.70-	 5,029,966.79

CENTRAL COMMUNITY COLLEGE

AUXILIARY FUND - STATEMENT OF REVENUE AND EXPENSE  
As of 04/30/2024

	THIS MONTH THIS YEAR	YEAR TO DATE 2023-2024	THIS MONTH LAST YEAR	YEAR TO DATE 2022-2023
<b>REVENUE</b>				
Dorm operations	0.00	1,276,736.28	1,648.00	1,291,651.03
Service fund	6,337.58	111,246.86	12,912.24	96,054.52
Tuition and fees	6,743.81	915,386.52	3,848.37	877,873.20
Cafeteria	2,258.86-	1,588,098.69	783.02	1,547,792.57
Sales of merchandise	105,513.44	1,567,250.27	55,479.88	1,140,845.11
Intra-college sales	864,452.00	8,775,903.80	815,860.88	8,198,048.40
Services	20,924.11	161,392.36	17,670.82	140,691.78
Other income	122,901.84	1,789,319.63	115,497.63	1,679,004.85
Transfers	3,249,068.00	4,491,615.88	500.00	9,270,481.89
Total Revenue	4,373,681.92	20,676,950.29	1,024,200.84	24,242,443.35
<b>EXPENSES</b>				
Personal services	196,854.93	1,960,864.58	176,019.41	1,912,322.80
Operating expenses	2,297,968.58	20,039,783.83	834,713.25	21,612,354.40
Supplies	35,050.72	858,485.03	49,619.85	592,436.15
Reuse and resale	9,959.57	1,344,914.72	147,090.81	1,639,479.53
Travel	404.76-	16,889.32-	5,617.59	13,194.65-
Capital outlay	130,603.13	641,606.31	82,327.21	1,386,282.54
Scholarships	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Expenses	2,670,032.17	24,828,765.15	1,295,388.12	27,129,680.77
Net Increase in Fund Balance	1,703,649.75	4,151,814.86-	271,187.28-	2,887,237.42-

CENTRAL COMMUNITY COLLEGE

RESTRICTED FUND BALANCE SHEET  
As of 04/30/2024

	FISCAL YEAR 2023-2024	FISCAL YEAR 2022-2023
ASSETS		
Cash on Hand	100.00	100.00
Cash in banks	9,757,601.43	9,803,117.67
Accounts receivable	705,003.95	5,967,327.47-
Prepaid expenses	0.00	0.00
Due from other funds	0.00	0.00
<b>Total Assets</b>	<b>10,462,705.38</b>	<b>3,835,890.20</b>
LIABILITIES AND FUND BALANCE		
Accounts payable/current	80,473.08-	94,735.85-
Accrued payroll	0.00	0.00
Accrued vacation	82,339.12	105,819.16
Deferred Revenue	1,744,359.31-	611,597.20-
Due to other funds	0.00	0.00
<b>Total Liabilities</b>	<b>1,742,493.27-</b>	<b>600,513.89-</b>
Beginning fund balance/ unencumbered	4,455,708.86	4,202,429.86
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	7,749,489.79	233,974.23
<b>Total Fund Balance</b>	<b>12,205,198.65</b>	<b>4,436,404.09</b>
<b>Total Liabilities and Fund Balance</b>	<b>10,462,705.38</b>	<b>3,835,890.20</b>

CENTRAL COMMUNITY COLLEGE

RESTRICTED FUND - STATEMENT OF REVENUE AND EXPENSE  
As of 04/30/2024

	THIS MONTH THIS YEAR	YEAR TO DATE 2023-2024	THIS MONTH LAST YEAR	YEAR TO DATE 2022-2023
<b>REVENUE</b>				
State funds	131,896.05	8,244,998.08	189,119.34	3,057,450.04
Federal funds	60,501.68	14,251,592.93	330,197.23	8,518,441.01
Other income	307,517.84	3,628,432.68	384,752.13	2,667,425.22
Transfers	0.00	117,332.80	0.00	9,733.76
Total Revenue	499,915.57	26,242,356.49	904,068.70	14,253,050.03
<b>EXPENSES</b>				
Personal services	135,389.83	1,428,457.58	153,686.35	1,451,572.60
Operating expenses	210,241.46	15,277,141.00	49,341.15	11,720,053.70
Supplies and materials	7,648.18	120,869.65	32,077.53	323,066.18
Travel	9,108.81	47,369.67	12,191.31	74,264.67
Equipment and furniture	229,077.70	1,619,028.80	32,648.76	450,118.65
Transfers	0.00	0.00	0.00	0.00
Total Expenses	591,465.98	18,492,866.70	279,945.10	14,019,075.80
Net Increase/Decrease In Fund Balance	91,550.41-	7,749,489.79	624,123.60	233,974.23

CENTRAL COMMUNITY COLLEGE

REVENUE BOND FUND BALANCE SHEET  
As of 04/30/2024

	FISCAL YEAR 2023-2024	FISCAL YEAR 2022-2023
<b>ASSETS</b>		
Cash in banks	6,389,293.26	5,679,573.46
Investments	2,038,411.92	2,034,788.57
Accounts receivable	2,315.25	103,162.50-
Accrued interest receivable	1,331.07	524.77
Unamortized bond expense	0.00	0.00
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
<b>Total Assets</b>	<b>8,431,351.50</b>	<b>7,611,724.30</b>
<b>LIABILITIES AND FUND BALANCE</b>		
Accounts payable current	63,319.16	81,597.16
Accrued interest payable	0.00	0.00
Accrued payroll	0.00	0.00
Accrued vacation	0.00	0.00
Due to other funds	0.00	0.00
Revenue bonds payable	0.00	0.00
<b>Total Liabilities</b>	<b>63,319.16</b>	<b>81,597.16</b>
Beginning fund balance/ unencumbered	7,323,740.84	6,433,922.34
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	1,044,291.50	1,096,204.80
<b>Total Fund Balance</b>	<b>8,368,032.34</b>	<b>7,530,127.14</b>
<b>Total Liabilities and Fund Balance</b>	<b>8,431,351.50</b>	<b>7,611,724.30</b>

CENTRAL COMMUNITY COLLEGE

REVENUE BOND FUND - STATEMENT OF REVENUE AND EXPENSE  
As of 04/30/2024

	THIS MONTH THIS YEAR	YEAR TO DATE 2023-2024	THIS MONTH LAST YEAR	YEAR TO DATE 2022-2023
<b>REVENUE</b>				
Interest income	0.00	6,679.72	0.00	2,617.80
Cafeteria	1,829.14	6,419.28	0.00	3,301.15
Bookstore	38.40	77,913.02	23.10	89,104.04
Dorm operations	0.00	0.00	0.00	0.00
Other income	0.00	0.00	0.00	0.00
Student fees	0.00	0.00	0.00	0.00
Bond proceeds	0.00	0.00	0.00	0.00
Transfers	0.00	1,985,000.00	0.00	2,089,000.00
Total Revenue	1,867.54	2,076,012.02	23.10	2,184,022.99
<b>EXPENSES</b>				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	5,787.96	890,481.86	20,811.90	1,036,255.24
Supplies and materials	3,005.00	68,228.52	5,064.49	48,080.63
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	0.00	73,010.14	0.00	3,482.32
Transfers	0.00	0.00	0.00	0.00
Total Expenses	8,792.96	1,031,720.52	25,876.39	1,087,818.19
Net Increase/Decrease In Fund Balance	6,925.42-	1,044,291.50	25,853.29-	1,096,204.80

CENTRAL COMMUNITY COLLEGE

AGENCY FUND BALANCE SHEET

As of 04/30/2024

	FISCAL YEAR 2023-2024	FISCAL YEAR 2022-2023
ASSETS		
Cash in banks	5,540.97	1,442.59-
Due from other funds	0.00	0.00
Total Assets	5,540.97	1,442.59-
LIABILITIES		
Accounts payable	0.00	2,931.11
Due to other funds	0.00	0.00
Balances in activities accounts	94,608.11	98,627.03
Increase/decrease in fund assets	89,067.14-	103,000.73-
Total Liabilities	5,540.97	1,442.59-

CENTRAL COMMUNITY COLLEGE

PLANT FUND BALANCE SHEET  
As of 04/30/2024

	FISCAL YEAR 2023-2024	FISCAL YEAR 2022-2023
--	--------------------------	--------------------------

ASSETS

Unamortized bond expense	112,455.00	112,455.00
Land	2,115,576.99	2,115,576.99
Land improvements	11,921,131.28	11,169,615.67
Buildings	63,250,725.81	62,269,025.90
Building improvements	132,418,048.95	129,825,461.48
Construction in progress	3,800,662.84	1,324,051.42
Equipment and furniture	24,650,135.89	24,200,681.71
Depreciation	112,458,616.45-	103,743,157.56-
Due from other funds	0.00	0.00
 Total Assets	 125,810,120.31	 127,273,710.61

LIABILITIES AND FUND BALANCE

Leaseholds payable	0.00	0.00
Land contract payable	0.00	0.00
Accrued interest payable	0.00	0.00
Due to other funds	0.00	0.00
Revenue bonds payable	2,490,000.00	4,965,000.00
 Total Liabilities	 2,490,000.00	 4,965,000.00
 Fund balance	 123,320,120.31	 122,308,710.61
 Total Liabilities and Fund Balance	 125,810,120.31	 127,273,710.61

CENTRAL COMMUNITY COLLEGE  
NURSING PROGRAM SIMULATOR  
COLUMBUS CAMPUS

This project involves the acquisition of a nursing simulator which is a duplicate of the simulator purchased in the fall on the Grand Island campus. This new simulator will be utilized by the nursing students on the Columbus Campus.

This product will propel the level of nursing simulation forward. This simulator better replicates a human with automatic turning of the head, interactive eye movements and AI generated speech. This is the first simulator on the market that can simulate these human functions. Gaumard is the only simulator manufacturer who has

- Lifelike motor movement
- Facilitate patient-provider communication. Neural speech model enables HAL to converse naturally with providers by understanding context, responding automatically, and getting smarter over time
- Manage vitals, assess, and debrief with UNI 3 — our control software, loaded with new tools and scenario content to help facilitate simulation learning experiences
- Simulate realistic stroke and TBI scenarios with lifelike motor reflexes, including facial drooping and head, arm, and hand movement
- Supports the broadest selection of real mechanical ventilators, patient monitors and sensors, and defibrillators
- Advanced anatomy and physiology
- Simulates cardiac, respiratory, and vascular physiology, including arterial access, lung compliance, hi-fi auscultation, and much more

The grants department has received funding from the Nebraska Hospital Association in partnership with the Nebraska Center for Nursing for the expansion of clinical nursing sites per LB227. This funding will increase the number of clinical sites in rural Nebraska, the number of nursing students clinically served in rural Nebraska and employment, attributed specifically to this program. This funding will fulfill the requirement to have simulation training provided to nursing students and be available to licensed nurses for competency training.

The College President recommends the simulator purchase for the College.

CENTRAL COMMUNITY COLLEGE  
COMMUNITY EDUCATION BROCHURE PRINTING  
COLLEGE WIDE

This project consists of printing Community Workforce and Education brochures which are delivered to the community College-wide.

The brochures are printed four times each year to inform the public of non-credit classes offered to the public. All publications with campus specific content. Quantities of 187,600 copies with 25-30 pages per copy run. Bids include itemized cost for each publication for sorting and mailing each publication and shipping to the specified address.

The College received six bids for this project:

Big Red Printing	\$87,418.60
Morris Press	\$86,112.06
Aradius	\$65,625.48
Copy Cat	\$64,500.00
Colonial Press	\$59,656.00
Midwest Connect	\$52,528.00

The cost of mailing these The College President recommends acceptance of the quote from Midwest Connect in the amount of \$52,528.00 for the printing and mailing of the Community Education brochures.

# CENTRAL COMMUNITY COLLEGE

## WASHER & DRYER REPLACEMENT

### COLUMBUS & HASTINGS DORMS

This project consists of replacing leased washers and dryers with college owned washers and dryers for the dorms on the Columbus and Hastings campuses.

The college currently leases washers and dryers in the dorms for student benefit. For the last year we have experienced a decline in service from the leasing agency, resulting in numerous units inoperable. After numerous issues and lack of responses to these issues, it has been determined we are forced to replace washers and dryers for the dorms. Due to terms of the current lease commercial level washers and dryers needed to be ordered as soon as possible due to lead time in receiving new units.

The College requested bids from the following vendors for this project.

#### Vendor

Home Depot	Not available in the timeframe
Best Buy	Limit of 5 units
Ken's Appliance	Not available in the timeframe
Lowe's	Not available in the timeframe
Jetz Service Company, Inc	Hastings - \$48,822.00    Columbus - \$18,150.00

Jetz's proposal of \$48,822.00 for 15 units on the Hastings campus and 6 units on the Columbus campus included installation. These units have a 5-year warranty on bearings and drum. 3-year warranty on all other parts.

The College President recommends accepting pricing from Jetz Service Company, Inc for the student dorms on the Hastings and Columbus Campus.

## **Parental Leave Policy**

Full-time employees are eligible for parental leave upon the arrival of a new child into an employee's household.

## **Parental Leave Procedure**

Full-time staff employees will be granted up to ten (10) paid days upon the arrival of a new child into an employee's household in form of a new baby or adoption whether by natural childbirth, legally adopted child, or a child who has been placed under the legal guardianship or foster care of the employee. For adoption or placement, the child must be 17 years old or younger. The arrival of the child into the employee's household must occur while the employee is actively a full-time employee.

Employees are eligible to start this leave within 90 days of the child's date of birth or placement. Parental leave shall be used consecutively.

Employees shall provide a 30 day notice (or as much notice as practicable if the leave is not foreseeable) to Human Resources to receive this leave.

This leave works in conjunction with other policies and benefits, the Family and Medical Leave Act (FMLA), applicable state and local laws, and the Americans with Disabilities Act.

Employees are not compensated for leave for parental leave upon termination from employment.

The College President recommends approval of the Parental Leave Policy effective 7/1/24.

### **Conflict of Interest Policy**

It is the intent of the Board of Governors avoid conflicts of interest concerning actions that may be construed as inappropriate due to special interests represented on the Board or any employee of Central Community College.

### **Conflict of Interest Procedure**

Any duality of interest or possible conflict of interest on the part of any board member should be disclosed to the other board members and made a matter of record, either through an annual procedure or when the interest becomes a matter of board action.

Any board member having a duality of interest or possible conflict of interest concerning any matter should not vote or use his/her personal influence concerning the matter. He/she should not be counted in determining the quorum for the meeting, even where permitted by law. The minutes shall reflect that a disclosure was made, the abstention from voting, and the quorum situation.

The foregoing requirements should not both be construed as preventing the board member from briefly stating his/her position in the matter, nor from answering pertinent questions of other board members since his/her knowledge may be of great assistance.

Any duality of interest or possible conflict of interest on the part of any employee of Central Community College should be disclosed to the immediate supervisor or functional applicant (such as within the confines of a grant application), and shall be made of matter of record, either though filling out conflict of interest form, or by disclosing the conflict in writing to the immediate supervisor.



Jim Pillen, Governor

## LEASE AGREEMENT #65240323

This Lease Agreement ("Lease") is by and between **Central Community College**, ("Lessor") and **Department of Administrative Services, State Building Division**, an agency of the State of Nebraska ("Lessee") acting on behalf of Department of Labor ("Tenant Agency") The Lessee and Lessor may sometimes hereafter be referred to collectively as the "Parties" or individually as a "Party."

**1. Premises.** Lessor hereby leases, subject to the terms, covenants and conditions set forth in this Lease, to Lessee, the premises located at:

CCC Entrepreneurship Center, Room 105  
319 West 11th Street  
Kearney NE 68845

("Demised Premises") shown on the floor plan attached as *Demised Premises Floor Plan – Exhibit A*. Lessor warrants and represents that it is the owner of the Demised Premises. The Demised Premises are being leased for the sole purpose of general office space. The demised Premise includes existing furniture.

### **2. Term.**

- 2.1 The term of this Lease ("Term") shall be for an initial term of **1 year**, commencing on **May 1, 2024** ("Commencement Date") and ending on **April 30, 2025**, ("Expiration Date") unless sooner terminated as hereinafter provided. This Lease shall not become effective until all required signatures and exhibits have been obtained, the Tenant Improvements (attached as *Tenant Improvements – Exhibit B*) for the Demised Premises have been completed and approved by Tenant Agency and Lessee, and Demised Premises are ready for full legal occupancy. If Tenant Agency occupies the Demised Premises prior to Commencement Date, rent will commence at time of occupancy and shall be prorated based on the number of days in the month of earlier occupancy. The Expiration Date shall remain the same despite the earlier occupancy by Tenant Agency.
- 2.2 If Lessor cannot deliver possession of the Demised Premises to Tenant Agency by the Commencement Date, Tenant Agency and Lessee shall not be obligated to pay rent or perform any other obligation of Lessee under the terms of this Lease until Lessor delivers possession of the Demised Premises to Tenant Agency. The Term of the Lease shall commence on the earlier of (i) the date Tenant Agency takes possession of the Demised Premises for the conduct of business or (ii) ten (10) days following notice to Lessee that Lessor has substantially completed the Tenant Improvements, provided that notice is no earlier than ten (10) days prior to the Commencement Date. If possession of the Demised Premises is not delivered to Tenant Agency within sixty (60) days after the Commencement Date and the delay is not directly due to Lessee's acts, failure to act, or omissions, Lessee may cancel this Lease.

2.3 Upon written agreement of the Parties, this Lease may be renewed three time(s) for an additional **one** year term.

**3. Rent.**

3.1 Lessee shall pay Lessor rent in equal monthly installments payable in advance on the first (1st) day of each month throughout the Term of this Lease. Rent payable for any period of time less than one (1) month shall be determined by prorating the monthly rent based on the actual number of days in the month. Rent shall be made payable by check to:

**“Central Community College”  
3134 W. Highway 34, P.O. Box 4903, Grand Island, NE 68802-4903**

and sent to Lessor’s financial institution as designated in writing and in advance by Lessor.

3.2 Tenant Agency shall occupy **182** square feet of space. The actual rentable area of the Demised Premises shall be determined in accordance with the Standard Method for Measuring "Floor Area in Office Buildings, Approved by the American National Standards Institute, Inc. (ANSI/BOMA Z65.1-2017). Additionally, Lessor hereby grants to Lessee, for the benefit of Tenant Agency, the non-exclusive right to use the common areas of the Demised Premises.

3.3 The payment schedule for the Term of this Lease shall be as follows:

<b>Lease Term</b>	<b>SF</b>	<b>Rate PSF</b>	<b>Annual Rent</b>	<b>Monthly Rent</b>
May 1, 2024 - April 30, 2025	182.00	\$18.00	\$3,276.00	\$273.00

**4. Tenant Improvements.** The Lessor shall make tenant improvements to the Demised Premises as outlined and depicted in Exhibit B.

**5. Termination.**

5.1 The Lease may be terminated as follows:

- a. Lessor and Lessee each shall have the right to cancel this Lease, upon giving thirty (30) days’ notice of cancellation in writing to the other Party.
- b. If sufficient appropriated funds are not available to the Lessee and/or Tenant Agency, this lease shall terminate upon written notice by the Lessee and/or Tenant Agency, unless otherwise agreed on by the Parties.

- c. Lessee may terminate this Lease if Lessor fails to perform its obligations under this Lease in a timely and proper manner. Lessee may, by providing a written notice of default to Lessor, allow Lessor to cure a failure or breach of this Lease within a period specified in the notice.
- d. Lessee may terminate this Lease immediately without penalty for the following reasons: (a) if directed to do so by statute; (b) if Lessor has made an assignment for the benefit of creditors, has admitted in writing its inability to pay debts as they mature, or has ceased operating in the normal course of business; (c) if a trustee or receiver of Lessor or of any substantial part of Lessor's assets has been appointed by any court; (d) in the case of fraud, misappropriation embezzlement, malfeasance, misfeasance, or illegal conduct by Lessor, its employees, officers, directors, or shareholders; (e) if an involuntary proceeding has been commenced by any Party against Lessor under any one of the chapters of Title 11 of the United States Code and (i) if the involuntary proceeding has been pending for at least sixty (60) days; or (ii) Lessor has consented, either expressly or by operation of law, to the entry of an order for relief; or (iii) Lessor has been decreed or adjudged a debtor; or (f) A voluntary petition has been filed by Lessor under any of the chapters of Title 11 of the United States Code.

5.2 If the whole or substantial part of the building or Demised Premises shall be taken or condemned by any competent authority for any public use or purpose, unless otherwise agreed upon in writing by the Parties, this Lease shall end on the date when possession of the part so taken shall be required. Current rent shall be apportioned to the date of termination.

5.3 If Lessee opts to terminate this Lease during the Term pursuant to Section 4.1(a), Tenant Agency will be responsible for any outstanding Tenant Improvement costs, the amount of which costs shall be based on the number of years remaining on the agreed to original Term.

If Lessor opts to terminate this Lease during the Term for any reason other than failure of Lessee to comply with the terms and conditions, Lessor shall be responsible for any outstanding Tenant Improvements remaining on the original Term.

**6. Notices.** All notices herein provided to be given, or which may be given, by either Party to the other, shall be deemed to have been fully given when made in writing and deposited in the United States mail, first-class mail, certified mail return receipt requested, or priority mail express overnight delivery, and addressed as follows:

To Lessor at:

Central Community College  
Attn: ~~Kelly Christensen~~ Joel L. King  
~~1215 30<sup>th</sup> Ave~~ 3134 W. Highway 34  
P.O. Box 4903  
Grand Island, NE ~~68802-4903~~ 48  
~~308.398-7315~~ 338-4002

To Lessee at:

DAS-STATE BUILDING DIVISION  
Attn: #65240323  
PO BOX 98940  
LINCOLN NE 68509-8940

**7. Assignment and Subletting.**

- 7.1 Lessee shall not assign this Lease without the written consent of Lessor, which shall not be unreasonably withheld. Any occupant, assignee, or sub-lessee must agree to abide by all of the terms and provisions of this Lease. Lessor shall not assign this Lease without the written consent of Lessee, which shall not be unreasonably withheld.
- 7.2 Notwithstanding the provisions of Section 6.1 above, Lessee may change the Tenant Agency to any agency, board or commission of the State of Nebraska or any political subdivision thereof, provided that the new Tenant Agency assumes the obligations of the former Tenant Agency under this Lease. Should the Tenant Agency change, Lessee shall give reasonable notice to Lessor.

**8. Inspection.** Lessee and Tenant Agency agree to permit Lessor to enter the Demised Premises during usual business hours for the purposes of inspecting the same. Lessee and Tenant Agency agree that Lessor may enter the Demised Premises at any reasonable time for the purpose of making necessary repairs for which Lessor is responsible.

**9. Fixtures and Personal Property.** Any trade fixtures, equipment or personal property installed in or attached to the Demised Premises by a Party shall remain the property of that Party, unless otherwise agreed to in writing by the Parties. Tenant Agency agrees that it will, at its expense, repair any damage to the Demised Premises caused by the removal of its trade fixtures, equipment and other personal property.

**10. Alterations.** Tenant Agency may make additions, alterations, repairs, or other changes (collectively hereafter referred to as "alterations") to the Demised Premises of a non-structural nature, provided that Tenant Agency received prior written approval of any proposed alterations.

**Commented [KES1]:** Does CCC want to approve any alterations done to the space? If so, I suggest the changes. If not, no change is necessary.

**11. Return of Premises.** At the conclusion of this Lease or any extension thereof, Lessee shall return the Demised Premises to Lessor in the same condition as it was received at origination of this Lease, normal wear and tear excepted as provided in Section 9, above. If at the conclusion of this Lease or any extension thereof, Lessor is of the opinion that Tenant Agency is not leaving the Demised Premises in the same condition as it was received, normal wear and tear accepted, then such costs of restoration will be mutually agreed upon between the Parties

**12. Destruction of Premises.**

- 12.1 If a portion of the Demised Premises or the building is damaged by fire, unavoidable casualty, Act of God, or some other event that renders the Demised Premises unfit ("Event") such that Lessee or Tenant Agency is prevented from reasonably conducting its business in the premises, Lessee may terminate this Lease by delivering written notice to Lessor of its election to terminate within a reasonable amount of time. Alternatively, the Parties may agree in writing to amend the Lease to address the resulting circumstances from the Event. The portion of any lease payment, including any tenant improvement costs, which is attributed to the period of time after the Lease has been terminated in the above manner shall be refunded by Lessor to Lessee. If Lessee does not terminate this Lease, then Lessor shall repair the building or the Demised Premises, as provided below, and the lease payment, including any tenant improvement costs, for the portion of the Demised Premises rendered unusable for Tenant Agency's purposes by the damage or repair shall be abated on a reasonable basis from the date of damage until the

completion of the repair, unless a Tenant Agency agent, invitee, or employee directly caused such damage, in which case, Tenant Agency shall continue to pay the lease payment without abatement.

- 12.2 Lessor shall, within fifteen (15) days after such Event, deliver to Lessee a good faith estimate of the time needed to repair the damage caused by the Event. Lessor shall be responsible for repairing the same in a timely manner at Lessor's own expense and the lease payments shall be from the time of the Event until the Demised Premises have been put in substantially the same or better condition as they existed immediately before such Event, as determined by Lessee.

**13. Repair and Maintenance.** During the Term of this Lease, Lessor shall maintain the Demised Premises, including the common areas, surrounding grounds, parking areas, and the building(s) in good repair and tenable condition. Lessor's obligations include, but are not limited to, the maintenance and repair of the plumbing, heating, electrical, air-conditioning and ventilating equipment, and fixtures, as well as consequential damages that result from plumbing, window, and roof leaks.

**14. Services and Utilities.**

- 14.1 *Utilities.* All utility services for use by Tenant Agency in the Demised Premises and associated building and associated fees shall be the responsibility of Lessor. In the event of any outage of utility services to the Demised Premises, Lessor shall use its best efforts to restore said utility services promptly.
- 14.2 *Janitorial.* Lessor shall provide and be responsible for all janitorial and recycling services and incidental supplies for the Demised Premises, including the common areas, as shown on attached *Janitorial & Recycling Performance Requirements – Exhibit C.*
- 14.3 *Parking.* Lessor shall provide no less than 1 parking stalls and 1 ADAAG compliant stalls, as shown on *Parking Lot Plan – Exhibit D* attached hereto and incorporated herein.
- 14.4 *Other.* Lessor shall provide trash removal, recycling of plastics, aluminum, and cardboard, lawn care, and interior and exterior pest control and to immediately correct any unsafe conditions. Prior to the start of each business day, the Lessor is responsible for snow and ice removal for building entrances, exits, sidewalks, driveways and parking areas. If conditions warrant, additional snow and ice removal may be needed during the business day based on conditions and the accumulation of snow, sleet, and ice. Lessor is responsible to correct all unsafe conditions relating to freezing and thawing.

All maintenance-related services, including, but not limited to, electrical, mechanical, plumbing, and structural services, shall be provided by Lessor as part of the rental rate.

Lessor agrees to, at the Lessor's expense, paint the walls of the Demised Premises every five (5) years with at least one (1) coat of paint if needed, replace carpet that is worn or becomes hazardous, and have the carpet cleaned and spot cleaned, as needed or as requested by the Tenant Agency, throughout the year.

Commented [KS2]: It seems like most, if not all, of the services and utilities will be the responsibility of CCC. Is that the agreement?

- 14.5 Tenant Agency will arrange for and pay all costs associated with phone and internet connections for the space occupied.
- 14.6 Tenant Agency agrees to pay all costs and monthly charges to provide cable TV service to the Demised Premises, if any, unless otherwise agreed to by Parties.
- 14.7 Communications installation methods and procedures shall comply with the standards set by the Nebraska Office of the Chief Information Officer.

**15. Holding Over.** In the event Lessee remains in possession of the Demised Premises after the expiration of the Term or any extension thereof, this Lease shall be automatically extended on a month-to-month basis, subject to termination by either Party by providing thirty (30) days written notice of termination to the other Party, and otherwise on the terms and conditions herein specified. Rent payable during any holdover period shall be the same as the monthly rent payable in the last month prior to expiration unless another amount is mutually agreed upon in writing by Tenant Agency, Lessee and Lessor.

**16. Compliance with Law.**

- 16.1 Lessor shall, at its expense, comply with all statutes, laws, ordinances, rules, regulations, building and maintenance codes, and requirements and orders of duly constituted public authorities, affecting the Demised Premises in any manner or the Lessee's or Tenant Agency's use of or access to the Demised Premises. This includes, but is not limited to, laws pertaining to the protection or confidentiality of information, data, records, or documents owned or possessed by the State that the Lessor or to which the Lessor's subcontractors may have access.
- 16.2 The Demised Premises shall meet all current applicable code requirements, including but not limited to fire/life safety codes and the Americans with Disabilities Act Accessibility Guidelines. HVAC system in all spaces proposed are required to meet current thermal environmental conditions for human occupancy (ASHREA standard 55-2004) and ventilation (ASHRAE standard 62.1-2007).
- 16.3 Lessor is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.
- 16.4 Lessor shall also comply with all applicable local, state and federal statutes and regulations regarding civil rights and equal opportunity employment. Lessor shall include this clause in all subcontracts used the performance of this Lease.

**17. Confidentiality and Privacy.**

- 17.1 Unless prior publicly disclosed by the Lessee or Tenant Agency, all information provided to Lessor and all information, data, records, and documents located at the Demised Premises and owned or possessed by the Lessee or Tenant Agency shall be regarded as confidential information ("Confidential Information"). Confidential Information may include, but is not limited to, protected health information. Lessor shall not and shall not attempt to access, acquire, or receive Confidential Information unless the Lessee or the Tenant Agency agree otherwise in writing. In the event that Lessor or Lessor's subcontractor(s), volunteer(s), agent(s), or other persons performing services or duties under this Lease accesses, acquires, or receives Confidential Information, the Lessor shall immediately notify the Lessee and shall not use, reproduce, distribute, disclose, or take any other action or inaction that may cause or result in the Confidential Information being further shared, disclosed, or compromised.
- 17.2 Except when otherwise agreed to in writing by the Lessee or Tenant Agency or in cases of emergencies that threaten the life and safety of the Tenant Agency's employees or other persons, Lessor shall not interfere with, disturb, use, damage, destroy, or remove any of the personal property belonging to or in the possession of the Lessee or the Tenant Agency and located at the Demised Premises. In the event that Lessor or Lessor's subcontractor(s), agent(s), volunteer(s), or other persons performing duties or services under this Lease Agreement interfere with, disturb, use, damage, destroy, or remove any of the personal property of the Lessee or the Tenant Agency, the Lessor shall immediately notify the Lessee and the Lessor shall not take any actions or inactions that may further interfere with, disturb, use, damage, destroy, or remove any of the personal property. Nothing in this subsection shall be construed to prevent the Lessor or the Lessor's subcontractor(s), agent(s), volunteer(s), or other persons performing duties or services under this Lease from taking those actions that are necessary to perform the duties or services as provided in this Lease.
- 17.3 The Lessor shall ensure that any and all of Lessor's employees understand and agree to abide by the same terms and conditions in this Section. The Lessor shall place a similar provision that protects the Lessee's and Tenant Agency's Confidential Information to the same or greater extent as provided in this Section in any and all agreements with subcontractors, volunteers, and agents performing duties or services, in whole or in part, under this Lease Agreement. This includes, but is not limited to, janitorial, vending, and maintenance duties and services.
- 17.4 If the Lessor fails to comply with any term or provision of this Section, as determined in the sole discretion of the Lessee, the Lessee may allow the Lessor to cure the breach within thirty (30) days of Lessor's receipt of written notice of breach or Lessee may immediately terminate this Lease without penalty and no further sums shall be owed to Lessor, except that Lessor may be entitled to recover any unamortized costs for Tenant Improvements only in circumstances where the Lessor's failure to comply with this Section is not attributable to Lessor's negligence or Lessor's intentional actions or inactions. Lessee shall retain all rights and remedies under law.

**18. Liabilities – Limited or Negligent Acts.** Lessee and Tenant Agency shall not be responsible for any liabilities resulting from negligent acts or omissions of Lessor, its agents, invitees or employees, and Lessor will hold Lessee and Tenant Agency harmless from any damages or injuries caused by Lessor, its agents, invitees or

employees. Lessor shall not be responsible for any liabilities resulting from the negligent acts or omissions of Lessee or Tenant Agency, its agents, employees or invitees.

**19. Default.**

- 19.1 In the event Tenant Agency or Lessee fails to pay any lease payment due herein or fails to keep and perform any of the other terms or conditions hereof, Lessor may serve written notice of default upon Lessee. Upon such receipt, Lessee or Tenant Agency shall have thirty (30) days to cure the default. If the default has not been cured, Lessor may resort to any and all legal remedies or combination of remedies which Lessor may desire to assert, including but not limited to one or more of the following: (1) declare the Lease terminated with written notice to Lessee sent by certified mail, return receipt requested; (2) file a claim for the lease payment due under the Lease and/or for any damages sustained by Lessor; (3) continue the Lease in effect and relet the Demised Premises on such terms and conditions as Lessor and Lessee agree to in writing with Lessee and/or Tenant Agency remaining liable for the monthly lease payment until the Demised Premises is relet. Notwithstanding the foregoing, the Lessor has a duty to mitigate the Lessor's damages.
- 19.2 In the event Lessor fails or refuses to comply with any requirements of the Lease within thirty (30) days of the event giving rise to the requirement or in the event of an emergency constituting a hazard to the health or safety of Lessee's and/or Tenant Agency's employees, property, or invitees, Lessee and/or Tenant Agency may perform such maintenance or make such repair at its own cost and, in addition to any other remedy Lessee and/or Tenant Agency may have, may deduct the amount thereof from the lease payment that may then be or thereafter become due.

**20. Drug Free Workplace.** Lessor certifies that it maintains a drug free workplace environment to ensure worker safety and workplace integrity. Lessor agrees to provide a copy of its drug free workplace policy at any time upon request by Lessee.

**21. Insurance and Notice of Self-Insurance.** Lessor shall provide proof it has obtained all the insurance required hereunder and that insurance shall be approved by Lessee. Approval of the insurance by Lessee does not relieve or decrease the liability of Lessor hereunder. If by the terms of any insurance, a mandatory deductible is required or if Lessor elects to increase the mandatory deductible amount, Lessor shall be responsible for payment of the amount of the deductible in the event of a paid claim. This Section 20 shall in no way affect the remedy provisions set forth in this Lease or Lessee's right of recovery thereunder.

- 21.1 *Workers' Compensation and Employers' Liability Insurance.* Lessor shall take out and maintain during the entire Term, and any Renewal Term of this Lease the statutory Workers' Compensation and Employers' Liability Insurance for all of its employees that are or will be engaged in work for the benefit of this policy and shall include a waiver of subrogation in favor of Lessee. The amounts of the insurance protection shall not be less than the \$500,000 (Employers Liability) and for Worker's Compensation (amount statutory).
- 21.2 *Commercial Automobile Liability Insurance.* Lessor shall take out and maintain during the life of this Lease sufficient commercial automobile liability insurance to protect it and any subcontractor performing work covered by this Lease from claims for damages for bodily injury, including death, as well as from claims for property damage, which may arise from operations

under this Lease whether such operation be by Lessor or any subcontractor or by anyone directly or indirectly employed by either of them, and the amounts of such insurance shall not be less than \$1,000,000 combined single limit. The commercial auto liability insurance shall be written to cover all owned, non-owned and hired vehicles.

**21.3 Additional Insurance Coverage Amounts Required**

- Workers' compensation (statutory) with \$500,000 employer's liability
- Property insurance (enough to cover the replacement cost of the property)
- General liability (\$1/\$2M primary)
- Umbrella (\$3/\$5 M)
- Automobile liability (\$1M combined single limit).

**21.4 Lessor Proof of Insurance.** Lessor shall furnish Lessee with a certificate of insurance confirming coverage, which shall be submitted to Lessee annually thereafter through the Term, and any Renewal Term of this Lease. The certificate shall include the name of the company, policy numbers, effective dates, dates of expiration and amounts and types of coverage afforded. If Lessee is damaged by the failure of Lessor to maintain such insurance, then Lessor shall be responsible for all reasonable damages, losses, and expenses properly attributable thereto. The Certificate of Insurance shall expressly provide that the coverage(s) afforded shall not be terminated or without first providing Lessee with a fifteen (15) day or more advance notice. Attached hereto and incorporated herein as *Certificate of Insurance Coverage – Exhibit E*

**21.5 Lessee Proof of Self-Insurance.** Lessee shall furnish Lessor with a certificate of self-insurance coverage, which provides coverage for the original Term and any Renewal Term of this Lease. Lessee, under the provisions of Neb. Rev. Stat. § 81-8,239.01 (Reissue 2014), self-insures all such exposures and is financially capable of retaining those losses should they occur. If there is a liability loss under the provisions of this Lease, a claim may be filed with the Office of Risk Management and, if approved, will be paid from the State Tort Claims Act, Neb. Rev. Stat. § 81-8,209 et seq., and any other provision of law. Workers' Compensation is statutorily required in Nebraska and Lessee is fully self-insured. Occupational diseases are fully covered by law.

**22. Amendments and Binding Effect.** This Lease may not be amended except in a writing signed by Lessor and Lessee. No provision of this Lease shall be deemed to have been waived by either Party unless the waiver is in writing signed by the applicable Party. No custom or practice that may evolve between the Parties in the administration of this Lease shall waive or diminish the right of either Party to insist on the performance of the other Party in strict accordance with the terms of this Lease.

**23. Severability.** If any clause or provision of this Lease is illegal, invalid, or unenforceable, then the remainder of this Lease shall not be affected thereby. In lieu of the illegal, invalid, or unenforceable clause or provision, there shall be added as a part of this Lease a clause or provision as similar in terms to such illegal, invalid, or unenforceable clause or provision as may be possible and be legal, valid, and enforceable.

**23. Entire Agreement.** This Lease is the entire agreement between Lessor and Lessee regarding the subject matter hereof and supersedes all oral statements and prior writings relating thereto. Except for those set forth in this Lease, no representations, warranties or agreements have been made by Lessor or Lessee to the

other with respect to this Lease or the obligations of Lessor or Lessee in connection therewith. The normal rule of construction that any ambiguities be resolved against the drafting Party shall not apply to the interpretation of this Lease or any exhibits or amendments hereto.

**25. Governing Law.** The laws of the State of Nebraska shall govern the jurisdiction, venue, interpretation and construction of this Agreement, excluding the choice of law rules that may direct jurisdiction, venue, interpretation, or construction of this Lease to other jurisdictions.

**26. Media; Public Relations.** Lessor may not advertise or represent that Lessee or Tenant Agency recommends or endorses Lessor. The Parties will coordinate and cooperate in all communications with the media.

**27. Headings.** The section headings appearing herein are for the convenience of the Parties only, and do not affect, define, limit or construe the contents of the various sections in this Lease.

**IN WITNESS WHEREOF**, the Parties have executed this Lease as of the day and year last below written.

**LESSOR:**

\_\_\_\_\_  
Kelly Christensen, ED-D. Joel L. King, VP Administrative Services

Date

Central Community College

**Federal I.D. Number:** \_\_\_\_\_

**LESSEE:**

\_\_\_\_\_  
Brent Flachsbart, Administrator  
Department of Administrative Services, State Building Division

\_\_\_\_\_  
Date

# NEBRASKA

Good Life. Great Service.

DEPT. OF ADMINISTRATIVE SERVICES



Jim Pillen, Governor

Exhibit A – Demised Premises Floor Plan (Section 1)

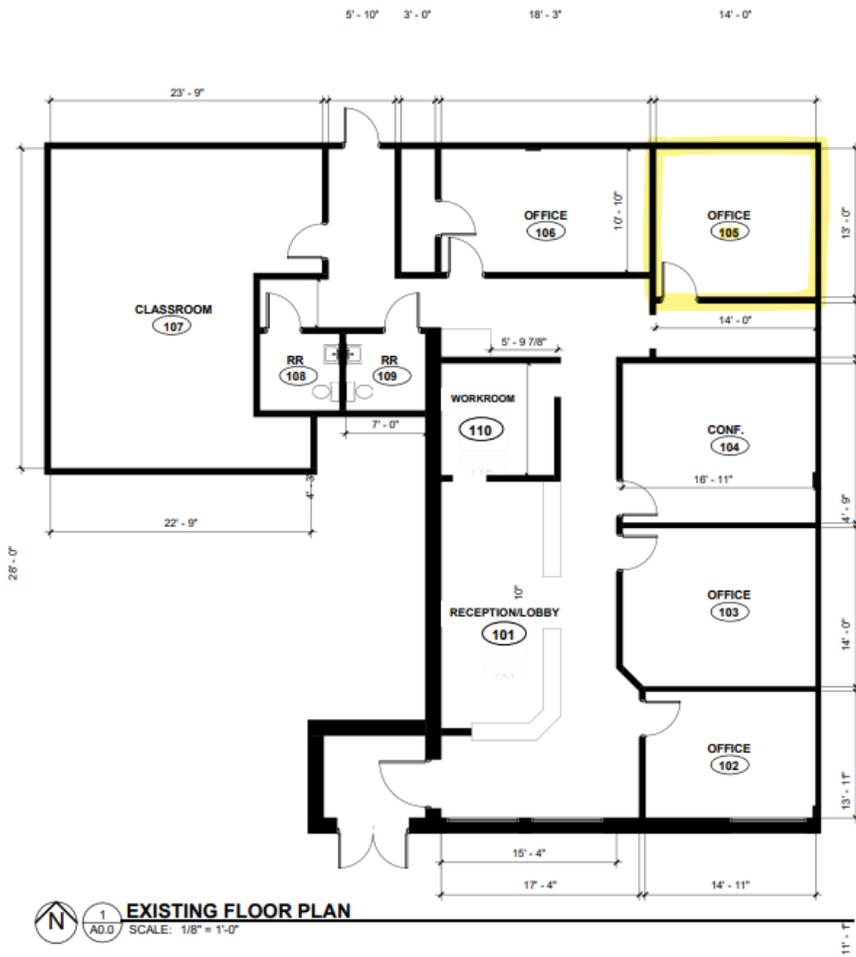


Exhibit B – Tenant Improvements (Section 2) - NONE

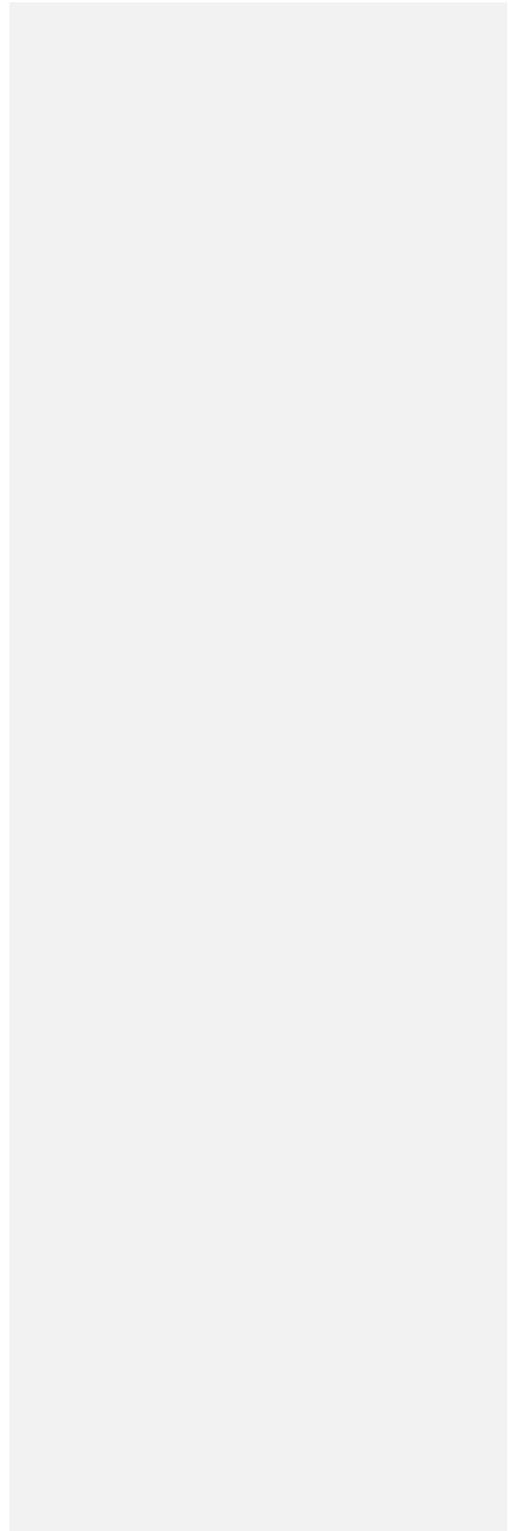


Exhibit C – Janitorial General Performance Requirements (Section 13)

**JANITORIAL AND RECYCLING GENERAL PERFORMANCE REQUIREMENTS**

The janitorial and recycling performance requirements attached as part of this Lease Agreement are the tasks and frequencies of work to be performed, as well as supplies to be provided, by the janitorial contractor throughout the Lease term. These requirements establish the performance expectations.

It is understood that all possible contingencies cannot be itemized and scheduled. Extra seasonal traffic and inclement weather can change the frequencies of many of these duties. Therefore, all work will be performed in a professional manner and done in the best interests of maintaining a clean, presentable building.

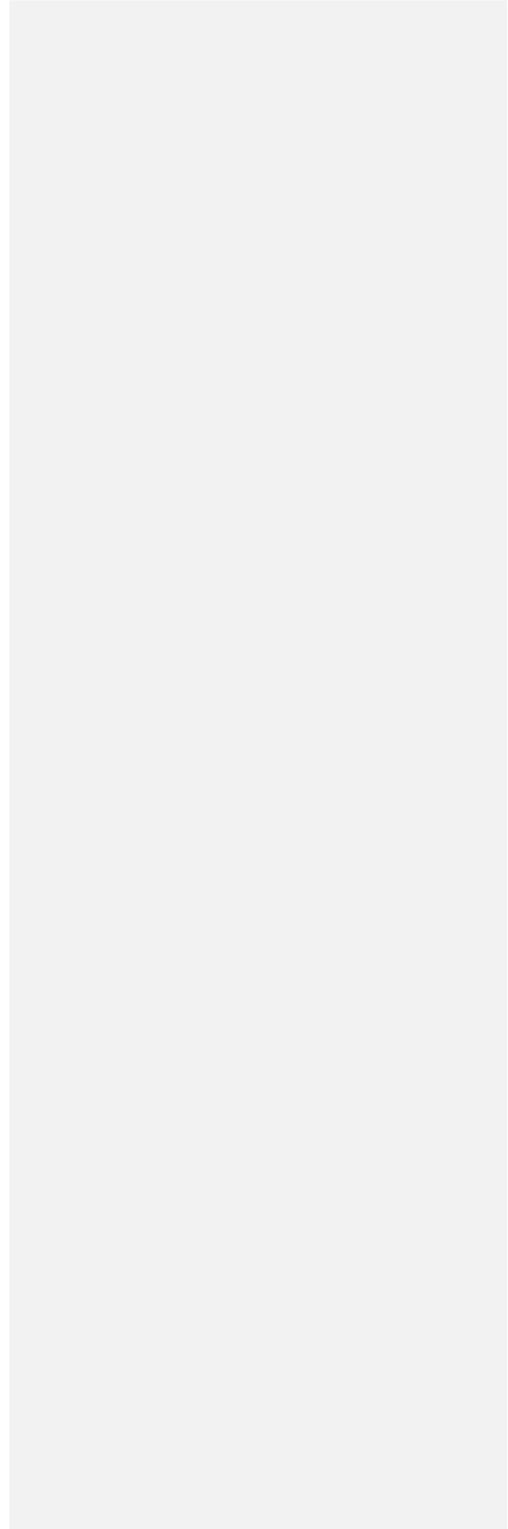
NOTE: The performance requirements herein stated have been established from past experience. Meeting the expectations and requirements outlined herein will be monitored. Failure to adhere to the expectations and requirements may be deemed a breach of contract, as determined by the Lessee.

**AS-NEEDED CLEANING:**

Shall include the following (unless otherwise indicated.)

1. Empty all waste receptacles and change liners, as needed.
2. Remove trash from building to proper bins.
3. Spot clean and/or vacuum carpets ~~nightly, as needed.~~

Exhibit D – Demised Premises – Parking Lot Plan (Section 13.3)- showing where employees and invitees shall park.



# NEBRASKA

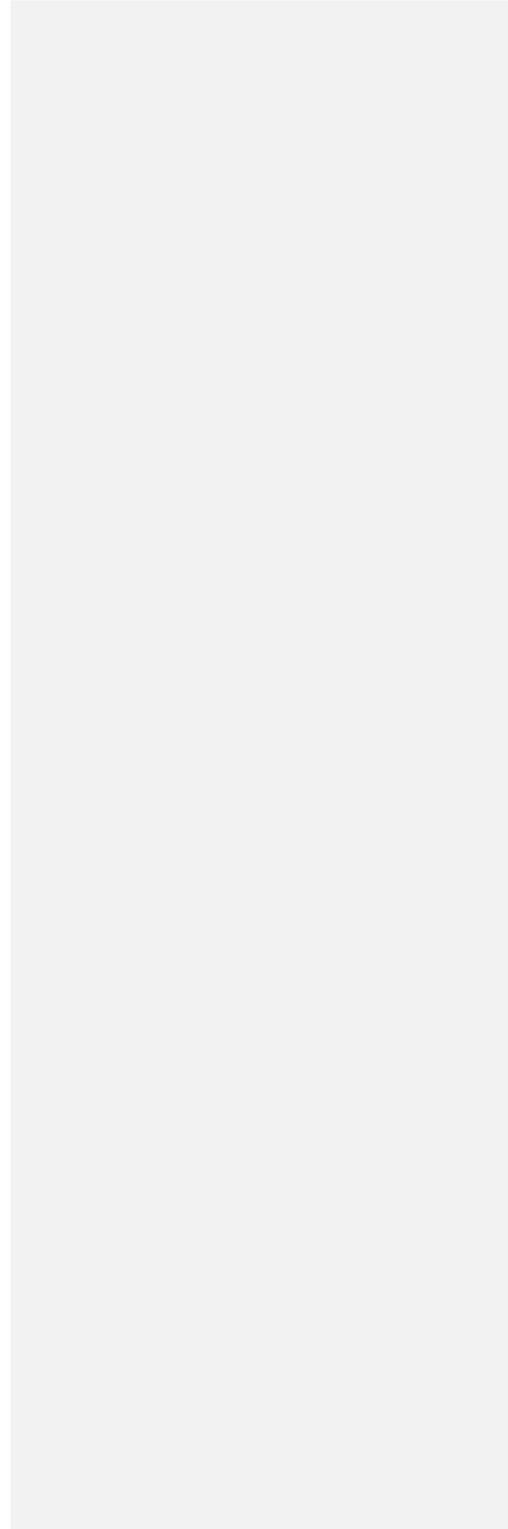
Good Life. Great Service.

DEPT. OF ADMINISTRATIVE SERVICES



Jim Pillen, Governor

Exhibit E – Certificate of Insurance Coverage (Section 20.5)



CENTRAL COMMUNITY COLLEGE  
ENTREPRENEURSHIP CENTER AND NEBRASKA DEPARTMENT OF LABOR  
LEASE AGREEMENT KEARNEY CENTER

The proposed lease agreement with the Nebraska Department of Administrative Services, State Building Division. The For leasing 182.00 Square Feet of office space in the Kearney Entrepreneurship Center located at 319 West 11<sup>th</sup> Street, Room #105 at a rate of \$18.00 Per Square Foot. With a lease term of May 17, 2024, to April 30, 2025.

The State of Nebraska will be leasing this office space from Central Community College located at the Kearney Entrepreneurship Center and will be occupied by one employee of the Nebraska Department of Labor.

The College President recommends approval of this lease.

# Central Community College - 2025-2026 Calendar

AUGUST						
Mo	Tu	We	Th	Fr	TD	CD
				1	0	0
4	5	6	7	8	0	0
<del>11</del>	<del>12</del>	<del>13</del>	<del>14</del>	<del>15</del>	0	5
18	19	20	21	22	5	5
25	26	27	28	29	5	5

18 - Session Begins (First 8-Weeks 8/18-10/9)

SEPTEMBER						
Mo	Tu	We	Th	Fr	TD	CD
1	2	3	4	5	4	4
8	9	10	11	12	5	5
15	16	17	18	19	5	5
22	23	24	25	26	5	5
29	30				2	2

OCTOBER						
Mo	Tu	We	Th	Fr	TD	CD
		1	2	3	3	3
6	7	8	9	10	4	4
<del>13</del>	<del>14</del>	15	16	17	3	5
20	21	22	23	24	5	5
27	28	29	30	31	5	5

9 - Session Ends (First 8-Weeks)  
15 - Session Begins (Second 8-Weeks 10/15-12/12)

NOVEMBER						
Mo	Tu	We	Th	Fr	TD	CD
3	4	5	6	7	5	5
10	11	12	13	14	5	5
17	18	19	20	21	5	5
24	25	26	27	28	2	2

DECEMBER						
Mo	Tu	We	Th	Fr	TD	CD
1	2	3	4	5	5	5
8	9	10	11	12	5	5
<del>15</del>	<del>16</del>	<del>17</del>	<del>18</del>	<del>19</del>	0	3
<del>22</del>	<del>23</del>	<del>24</del>	25	26	0	0
29	30	31			0	0

12 - Classes end at noon / Afternoon Commencement  
15-16 - Contract Day / Grading Days

JANUARY						
Mo	Tu	We	Th	Fr	TD	CD
			1	2	0	0
<del>5</del>	<del>6</del>	<del>7</del>	<del>8</del>	<del>9</del>	0	4
12	13	14	15	16	5	5
19	20	21	22	23	4	4
26	27	28	29	30	5	5

12 - Session Begins (First 8-Weeks 1/12-3/6)

FEBRUARY						
Mo	Tu	We	Th	Fr	TD	CD
2	3	4	5	6	5	5
9	10	11	12	13	4	5
16	17	18	19	20	5	5
23	24	25	26	27	5	5

MARCH						
Mo	Tu	We	Th	Fr	TD	CD
2	3	4	5	6	5	5
<del>8</del>	<del>10</del>	<del>11</del>	<del>12</del>	<del>13</del>	0	0
16	17	18	19	20	5	5
23	24	25	26	27	5	5
30	31				2	2

6 - Session Ends (First 8-Weeks)  
16 - Session Begins (Second 8-Weeks 3/16-5/7)

APRIL						
Mo	Tu	We	Th	Fr	TD	CD
		1	2	3	3	3
6	7	8	9	10	5	5
13	14	15	16	17	5	5
20	21	22	23	24	5	5
27	28	29	30		4	4

MAY						
Mo	Tu	We	Th	Fr	TD	CD
				1	1	1
4	5	6	7	8	4	5
<del>11</del>	<del>12</del>	<del>13</del>	<del>14</del>	15	0	4
18	19	20	21	22	0	0
25	26	27	28	29	0	0

8 - Commencement on all Campuses  
11-12 - Contract Day / Grading Days  
26 - \*\*Session Begins: 10-Week (5/26-7/30)  
5-Week (5/26-6/25)  
3-Week (5/26-6/11)

JUNE						
Mo	Tu	We	Th	Fr	TD	CD
1	2	3	4	5	0	0
8	9	10	11	12	0	0
15	16	17	18	19	0	0
22	23	24	25	26	0	0
29	30				0	0

29 - \*\*Session Begins: 5-Week (6/29-7/30)  
3-Week (6/29-7/16)

JULY						
Mo	Tu	We	Th	Fr	TD	CD
		1	2	3	0	0
6	7	8	9	10	0	0
13	14	15	16	17	0	0
20	21	22	23	24	0	0
27	28	29	30	31	0	0

\*\* - Summer Sessions - Tentative

Number of Meeting Times	Mo	Tu	We	Th	Fr	TD	CD
First 8 Weeks (Aug 18 - Oct 9)	7	8	8	8	7	38	38
Second 8 Weeks (Oct 15 - Dec 12)	8	8	8	8	8	40	40
Non-Teaching Contract Days (Aug 11 - Dec 17)							10
1st Semester	15	16	16	16	15	78	88

Number of Meeting Times	Mo	Tu	We	Th	Fr	TD	CD
First 8 Weeks (Jan 12 - Mar 6)	7	8	8	8	7	38	38
Second 8 Weeks (Mar 16 - May 7)	8	8	8	8	7	39	39
Non-Teaching Contract Days (Jan 6 - May 14)							10
2nd Semester	15	16	16	16	14	77	87

**TOTAL for 2025-2026 155 175**

This calendar represents a typical calendar for the faculty contract days.  
Individual schedules may vary based upon need.

CALENDAR LEGEND	
	Faculty Non-Teaching Contract Day
	Faculty Break
	Session Begins / Ends
	College Closed
	Student Break
TD	= Teaching Day
CD	= Contract Day



Approved by Educational Services: 04-25-2024  
Approved by College Cabinet: 05-02-2024  
Approved by Board of Governors:

# Central Community College - 2026-2027 Calendar

AUGUST							TD	CD
Mo	Tu	We	Th	Fr				
3	4	5	6	7			0	0
<del>10</del>	<del>11</del>	<del>12</del>	<del>13</del>	<del>14</del>			0	5
17	18	19	20	21			5	5
24	25	26	27	28			5	5
31							1	1

17 - Session Begins (First 8-Weeks 8/17-10/8)

SEPTEMBER							TD	CD
Mo	Tu	We	Th	Fr				
	1	2	3	4			4	4
7	8	9	10	11			4	4
14	15	16	17	18			5	5
21	22	23	24	25			5	5
28	29	30					3	3

OCTOBER							TD	CD
Mo	Tu	We	Th	Fr				
			1	2			2	2
5	6	7	8	<del>9</del>			4	4
<del>12</del>	<del>13</del>	14	15	16			3	5
19	20	21	22	23			5	5
26	27	28	29	30			5	5

8 - Session Ends (First 8-Weeks)  
13 - Contract Day / All-College In-Service  
14 - Session Begins (Second 8-Weeks 10/14-12/11)

NOVEMBER							TD	CD
Mo	Tu	We	Th	Fr				
2	3	4	5	6			5	5
9	10	11	12	13			5	5
16	17	18	19	20			5	5
23	24	<del>25</del>	26	27			2	2
30							1	1

DECEMBER							TD	CD
Mo	Tu	We	Th	Fr				
	1	2	3	4			4	4
7	8	9	10	11			5	5
<del>14</del>	<del>15</del>	<del>16</del>	<del>17</del>	<del>18</del>			0	3
<del>21</del>	<del>22</del>	<del>23</del>	<del>24</del>	<del>25</del>			0	0
28	29	30	31				0	0

11 - Classes end at noon / Afternoon Commencement  
14-15 - Contract Day / Grading Days

JANUARY							TD	CD
Mo	Tu	We	Th	Fr				
				1			0	0
<del>4</del>	<del>5</del>	<del>6</del>	<del>7</del>	<del>8</del>			0	4
11	12	13	14	15			5	5
18	19	20	21	22			4	4
25	26	27	28	29			5	5

11 - Session Begins (First 8-Weeks 1/11-3/5)

FEBRUARY							TD	CD
Mo	Tu	We	Th	Fr				
1	2	3	4	5			5	5
8	9	10	11	<del>12</del>			4	5
15	16	17	18	19			5	5
22	23	24	25	26			5	5

MARCH							TD	CD
Mo	Tu	We	Th	Fr				
1	2	3	4	5			5	5
<del>8</del>	<del>9</del>	<del>10</del>	<del>11</del>	<del>12</del>			0	0
15	16	17	18	19			5	5
22	23	24	25	26			5	5
29	30	31					3	3

5 - Session Ends (First 8-Weeks)  
15 - Session Begins (Second 8-Weeks 3/15-5/6)

APRIL							TD	CD
Mo	Tu	We	Th	Fr				
			1	2			2	2
5	6	7	8	9			5	5
12	13	14	15	16			5	5
19	20	21	22	23			5	5
26	27	28	29	30			5	5

MAY							TD	CD
Mo	Tu	We	Th	Fr				
3	4	5	6	<del>7</del>			4	5
<del>10</del>	<del>11</del>	<del>12</del>	<del>13</del>	14			0	4
17	18	19	20	21			0	0
24	25	26	27	28			0	0
31							0	0

7 - Commencement on all Campuses  
10-11 - Contract Day / Grading Days  
24 - \*\*Session Begins: 10-Week (5/24-7/29)  
5-Week (5/24-6/24)  
3-Week (5/24-6/10)

JUNE							TD	CD
Mo	Tu	We	Th	Fr				
	1	2	3	4			0	0
7	8	9	10	11			0	0
14	15	16	17	18			0	0
21	22	23	24	25			0	0
28	29	30					0	0

28 - \*\*Session Begins: 5-Week (6/28-7/29)  
3-Week (6/28-7/15)

JULY							TD	CD
Mo	Tu	We	Th	Fr				
			1	2			0	0
5	6	7	8	9			0	0
12	13	14	15	16			0	0
19	20	21	22	23			0	0
26	27	28	29	30			0	0

\*\* - Summer Sessions - Tentative

Number of Meeting Times	Mo	Tu	We	Th	Fr	TD	CD
First 8 Weeks (Aug 17 - Oct 8)	7	8	8	8	7	38	38
Second 8 Weeks (Oct 14 - Dec 11)	8	8	8	8	8	40	40
Non-Teaching Contract Days (Aug 10 - Dec 16)							10
1st Semester	15	16	16	16	15	78	88

Number of Meeting Times	Mo	Tu	We	Th	Fr	TD	CD
First 8 Weeks (Jan 11 - Mar 5)	7	8	8	8	7	38	38
Second 8 Weeks (Mar 15 - May 6)	8	8	8	8	7	39	39
Non-Teaching Contract Days (Jan 5 - May 13)							10
2nd Semester	15	16	16	16	14	77	87

**TOTAL for 2026-2027 155 175**

This calendar represents a typical calendar for the faculty contract days.  
Individual schedules may vary based upon need.

CALENDAR LEGEND	
	Faculty Non-Teaching Contract Day
	Faculty Break
	Session Begins / Ends
	College Closed
	Student Break
TD = Teaching Day	
CD = Contract Day	



Approved by Educational Services: 04-25-2024  
Approved by College Cabinet: 05-02-2024  
Approved by Board of Governors:

The College President requests approval to move the November 2024 CCC Board of Governors meeting from Nov. 21 to Nov. 14 because of a national conference scheduling conflict.



---

# Adult Education

Becky Fausett, Director







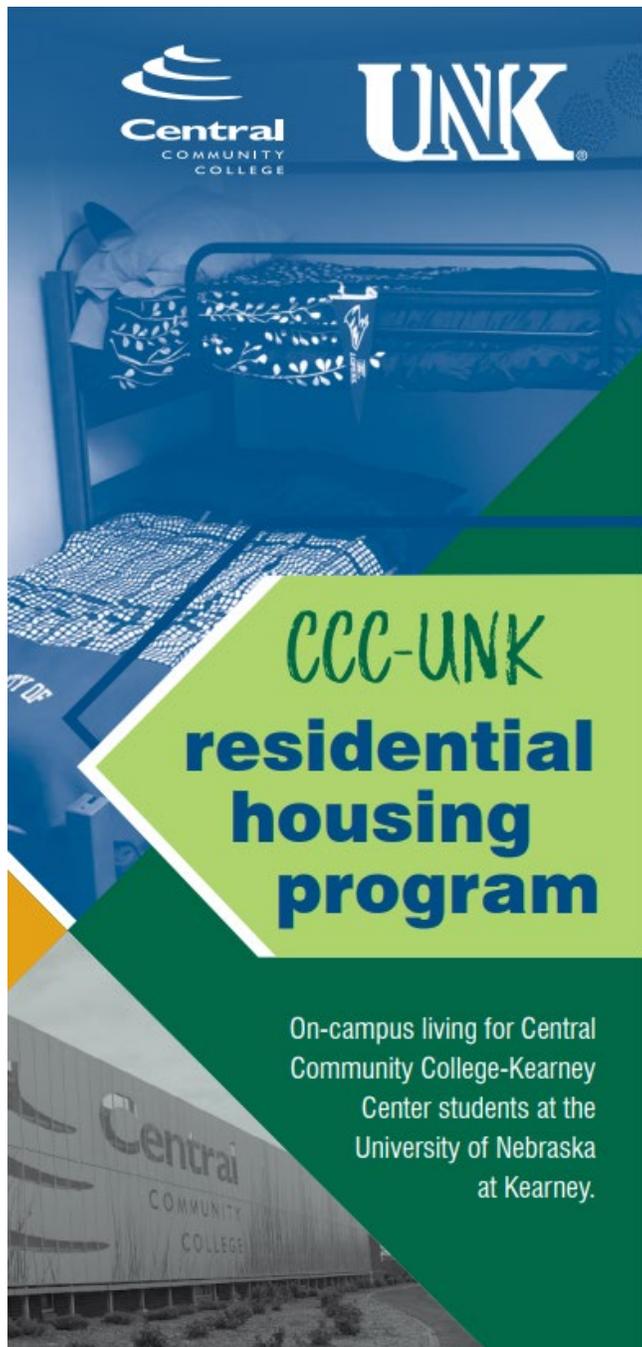
By the projects

**By the faces**

---

**Bernadine &  
Alyzza**





 **UNK**<sup>®</sup>

**CCC-UNK  
residential  
housing  
program**

On-campus living for Central  
Community College-Kearney  
Center students at the  
University of Nebraska  
at Kearney.

- **On-campus housing at UNK is available for full-time CCC students enrolled in 12 or more credits and students 25 years or younger as of the first day of classes.**
- **This is a wonderful opportunity for students to build connections inside the residence halls and in Kearney.**
- **Students can pick to have a roommate, live alone, and there is also family housing options**
- **We had students live in Centennial Towers East, Centennial Towers West, Antelope/Nester.**
- **Students can pay extra to add a meal plan or parking permit. Students can also add the health clinic, gym, and UNK events to their plan for a fee.**

## 2023-2024 Fees

Service	Fee
<u>Health and Counseling</u> <i>Access to a campus health clinic</i>	\$70
<u>Student Events</u> <i>Access to UNK athletic and performing arts events.</i>	\$64
<u>Wellness Center</u> <i>Access to the UNK Wellness Center, climbing wall, Cushing Fieldhouse, and HPER gym.</i>	\$38
<u>Student Parking Permit</u> <i>Purchasing a permit would have the ability to park on campus</i>	\$67

- **Fall 2023 – 7 Students**  
**Spring 2024 – 9 Students**
- **2023 – 2024 CCC**  
**students who lived on**  
**UNK's campus spent**  
**an average of \$5,888 a**  
**semester.**



- **Hosted 38 Activities/ Events for Kearney Students**
- **CCC Students used 746 food items and 568 hygiene items from the Kearney Food & Hygiene Pantry this academic year.**
- **Kearney Admissions hosted 731 potential new students through college visits, group tours, and admissions events this year.**



# STUDENT LIFE





# STUDENT LIFE





- Founded in 2001 by visionary Gary Tuerack
- Purpose: helping individuals discover and achieve their dreams
- Largest leadership honor society in the United States
  - **700+ chapters** and **1 million+ members**
  - NSLS Mission: **Building leaders who make a better world**

# NSLS BENEFITS



Live Speaker Broadcasts



Personal Success Coaching



International Network



Partner Discounts



Leadership Certification



Previous Broadcasts



Letter of Recommendation



Online Job Bank



Resume Enhancement



Online Success Collection



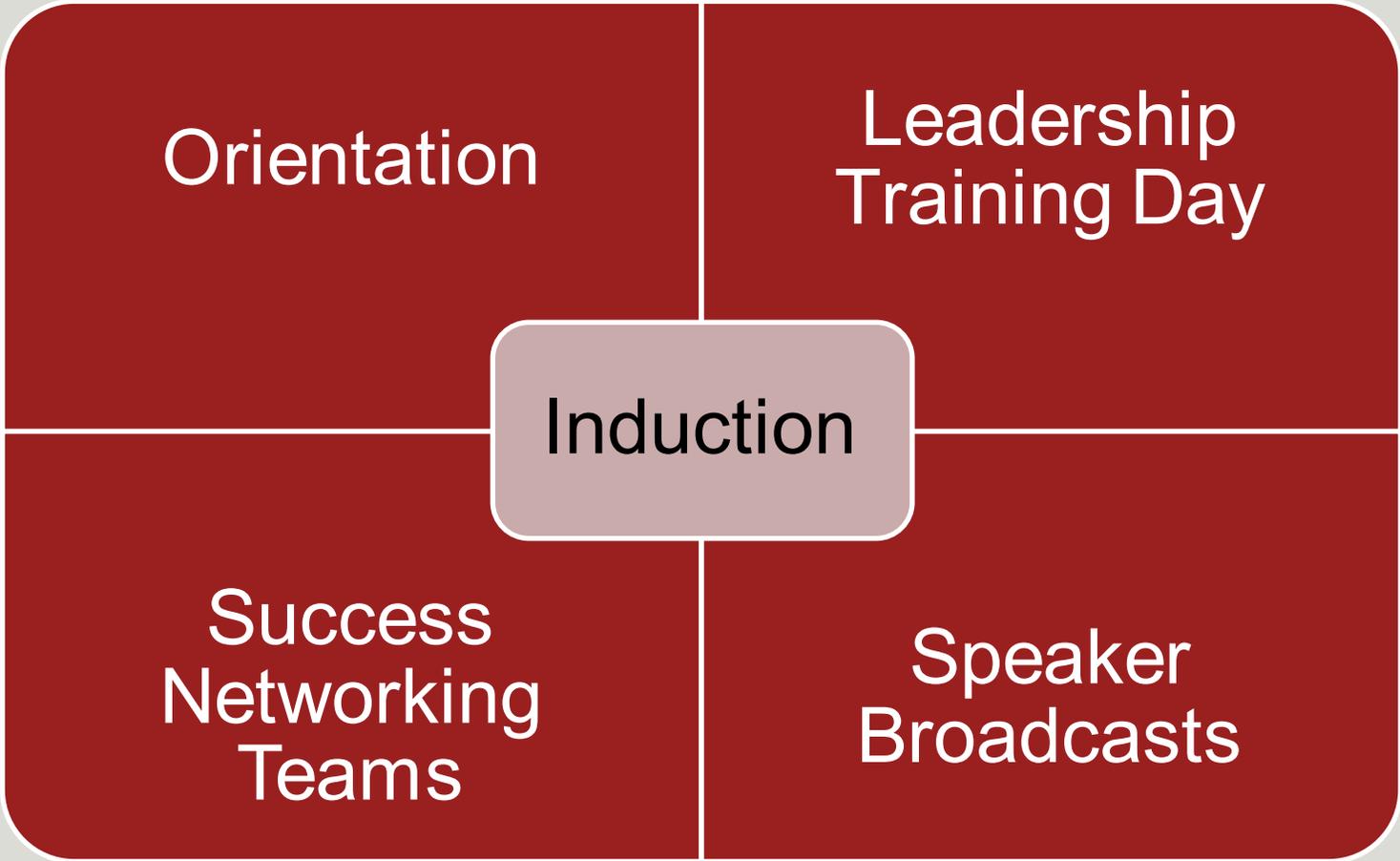
Membership Items



Scholarships and Awards



# How Students are Inducted



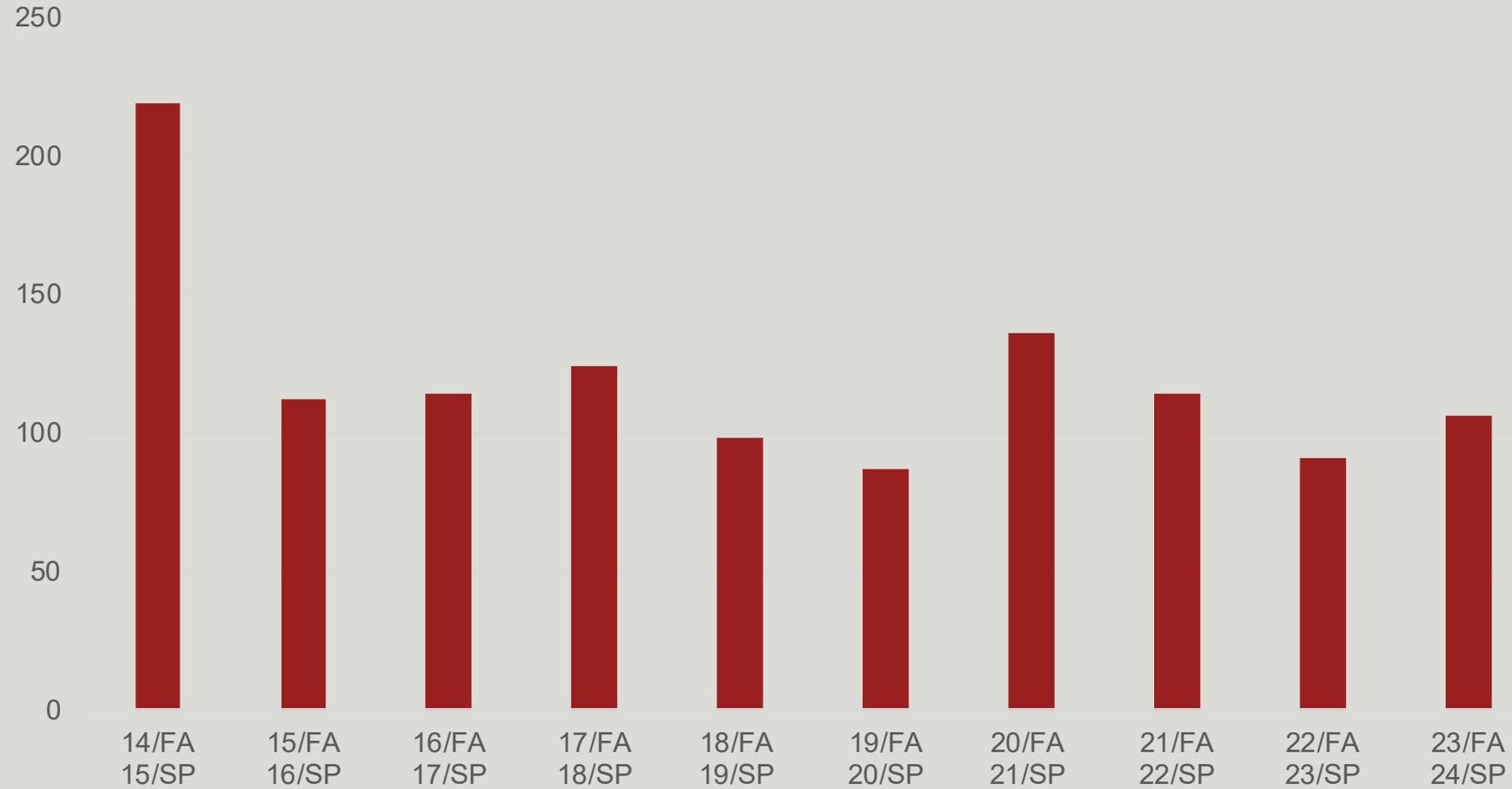


# Leadership Summit/Induction





## Grand Island/Kearney Chapter Members Joined



## Past Speaker Broadcasts

- **Emily Balcetis** Fall, 2023
  - Professor
  - Psychologist
  - Researcher
- **Dr. Bernice King** Spring, 2023
  - CEO of the King Center
  - Dr. King continues to advance her parents' legacy of Kingian Nonviolence, which she re-branded Nonviolence365™
- **Geroge Bush** Fall, 2022
  - President
  - Artist
  - Best-selling author





- **I really enjoyed the webcast speakers. I especially enjoyed the advice given by Matthew McConaughey. I'm grateful for NSLS because it helps me surround myself with like-minded, ambitious individuals that help motivate me and keep me accountable. - Teresa Contreras**
- **The SNT meetings have given a new perspective on how other students tend to do their assignments in college. I mainly enjoy hearing about other people's routines and how they have to adjust for college in their daily lives. It has helped me understand that a lot of college students are also balancing between a job, personal life, and college life. These SNT meetings have mainly helped me find different ways that I can achieve my goals. The meetings also allow me to see different perspectives of those around me. - Jake Inthavongsa**
- **I think that the SNT meetings have helped me gain confidence not only in my abilities, but also in talking to unfamiliar people. It is very rewarding to achieve my goals and see my other SNT group members achieve their goals. Since I am an online student, getting to know other students taking CCC classes feels like a genuine classroom setting, and that is a nice experience. - Georgene Sommer**

# Community and Workforce Education



---

MAY 16, 2024

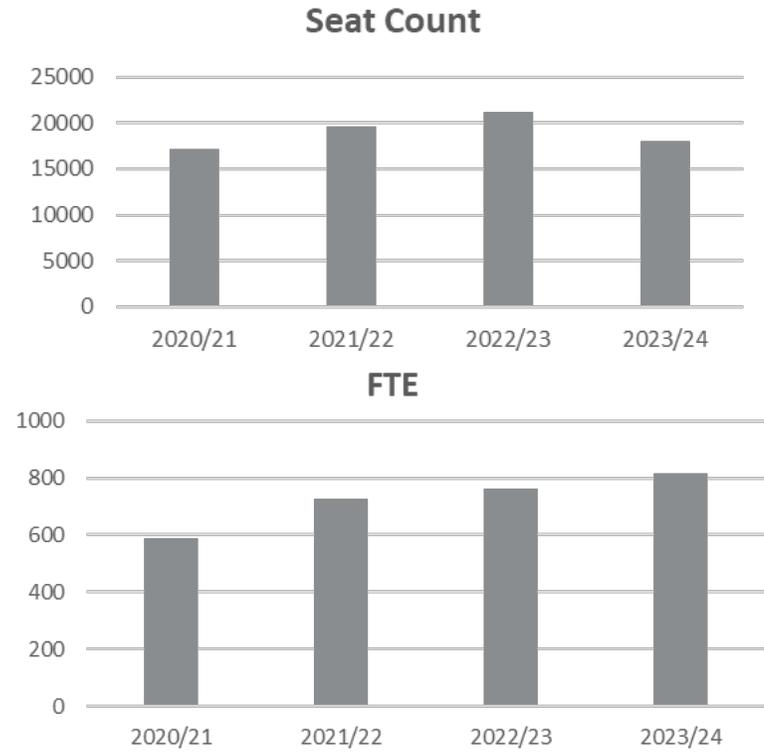
CENTRAL COMMUNITY COLLEGE

KEARNEY CENTER



# COMMUNITY & WORKFORCE EDUCATION DIVISION

	<b>Enrollments</b> (seat count)	<b>FTE's</b>
2020-21	17,163	589.29
2021-22	19,548	725.73
2022-23	21,220	762.10
2023-24 (YTD)	18,068	815.89



# WORKFORCE EDUCATION

	<b>Enrollments</b> (seat count)	<b>FTE's</b>
2020-21	6,980	107.48
2021-22	8,095	129.61
2022-23	9,126	136.55
2023-24 (YTD)	6,747	169.28

Workforce Education, Nurse Aid and Medication Aid



# Workforce Trainers

---

Jerry Muller  
INDT  
Columbus

Rick Grabo  
INDT  
Columbus

Josh Brant  
INDT  
Lexington

Andy Dunn  
INDT  
Columbus

Mark Robb  
INDT  
Hastings

Cody Anderson  
AMDT  
Columbus

Karl Anderson  
AMDT/Plastics  
Columbus

Craig Potthast  
AMDT/Plastics  
Columbus

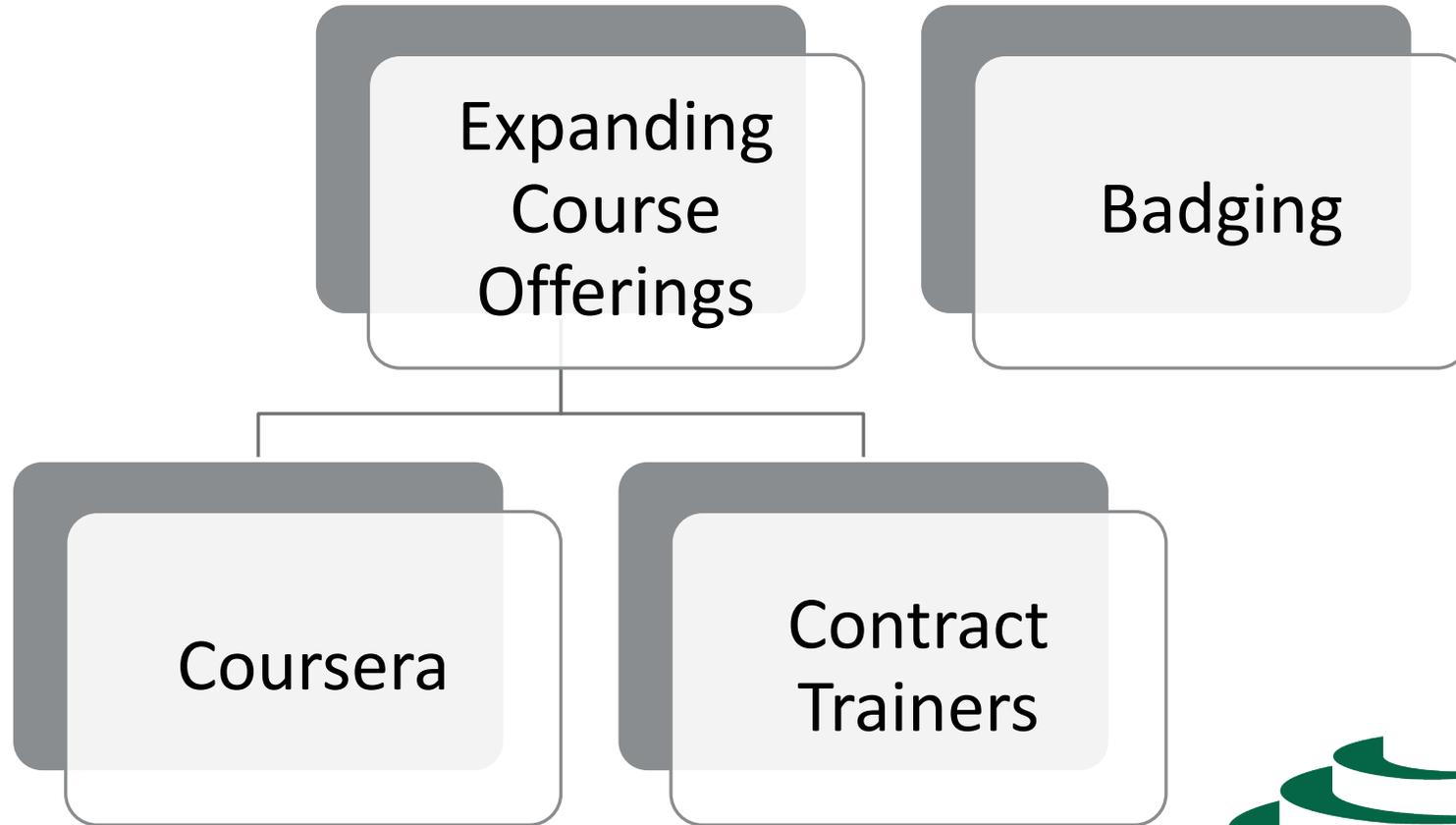
Valerie Bren  
Leadership  
Grand Island

Mike Sobota  
ENHS  
Columbus



# Future Efforts

---



# COMMUNITY EDUCATION

	<b>Enrollments</b> (seat count)	<b>FTE's</b>
2020-21	4,447	7.80
2021-22	4,647	9.94
2022-23	4,723	5.22
2023-24 (YTD)	4,356	6.08

Includes Non-credit Reimbursable & Avocational



# FRUITS OF OUR OUTREACH

- In 2021/22, **3,896** people took their first CCC class through Community or Workforce Education
- In 2022/23, **1,675** of them returned to enroll in additional course(s)
- Of the 1,675 returning students, 975 enrolled in at least one on-campus or online credit course



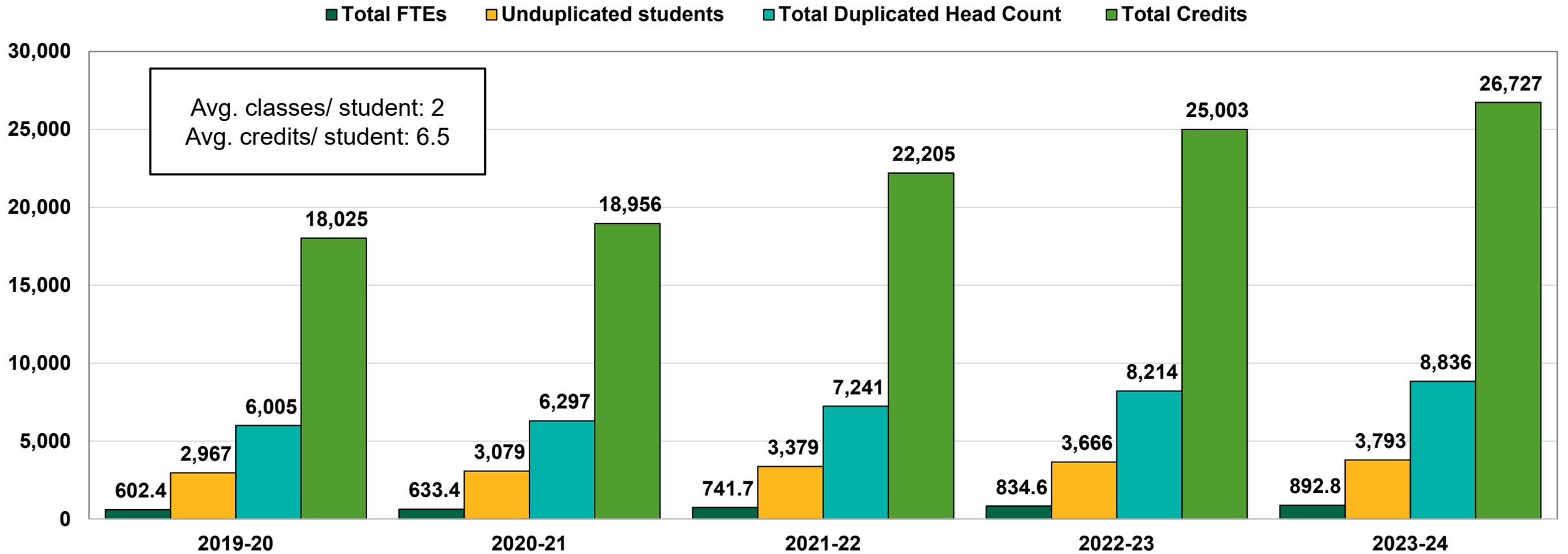
# Early College

---

BEGIN YOUR JOURNEY AT CCC!



# 5-Year Comparison



# 2023 High School Graduates

---

## Nebraska

- Graduates from 57 of 93 counties enrolled at CCC in Fall 23
- Graduates from 24 of our 25 counties enrolled in Fall 23
  - Frontier County did not have a graduate

## Outside of Nebraska

- 10 States (AL, CA, CO, GA, IA, KS, MO, PA, TX, UT)



# Fall 2023 Early College Quick Facts

---

- 54% of 2023 high school graduates inside CCC's service area were early college students at CCC sometime in their high school career
- Outcomes During High School
  - 3.3% of CCC's early college students that graduated high school in 2023 completed an award from CCC before their high school graduation
  - The 2,401 early college students that graduated high school in 2023 completed 90% of their credit hours taken in high school (22,722 of 25,120 credit hours)
- Outcomes After High School
  - 17% of CCC's early college students enrolled at CCC in Fall 2023
  - 79% of CCC's early college students that graduated high school in 2023 continued to postsecondary education in Fall 2023



# Number of Students & Percentage of Early College Students Enrolling in CCC following Graduation

Graduation Year	Columbus High School		Grand Island Senior High		Hastings High School		Kearney High School		Lexington High School		Schuyler High School		Total of Service Area	
2016	42	26%	59	21%	39	38%	14	22%	5	8%	3	25%	288	17%
2017	31	25%	80	27%	32	33%	9	20%	8	16%	17	40%	302	18%
2018	30	24%	72	25%	31	32%	9	14%	5	11%	10	21%	312	18%
2019	32	27%	72	26%	27	28%	30	23%	17	21%	20	47%	368	19%
2020	38	27%	92	29%	38	30%	22	14%	20	23%	17	33%	403	19%
2021	24	16%	69	22%	38	28%	30	15%	37	37%	20	30%	384	17%
2022	29	18%	56	19%	15	24%	23	10%	30	21%	14	25%	400	17%
2023	32	25%	75	28%	50	31%	22	10%	20	13%	18	24%	403	17%



# High School Graduates Who Participated in Early College

Graduation Year	CCC Service Area	Outside of CCC Service Area	Total Early College Enrollment
2016	1,662	80	1,742
2017	1,696	75	1,771
2018	1,768	70	1,838
2019	1,987	67	2,054
2020	2,080	61	2,141
2021	2,246	57	2,303
2022	2,380	51	2,431
2023	2,401	43	2,444

## Coordinating Commission for Postsecondary Education Review of Existing Instructional Programs

**Institution:** Central Community College      **Program:** Diesel Technology

I certify the following:

- the information provided regarding this program is accurate
- the above named institution has in place a procedure for reviewing instructional programs
- such review took place and was presented to the institution's governing board on **May 16, 2024 PENDING**
- the governing board's action was: **Approved PENDING**

Signed: \_\_\_\_\_ (Date)  
(Chief Academic Officer or designated representative)

### Evidence of Demand and Efficiency

	18-19	19-20	20-21	21-22	22-23	5 yr avg*	
<b>Student Credit Hours (SCH)</b>	1695	1836	1607	1370	1651	1632	
<b>Faculty Full-time Equivalency (FTE)</b>	6.39	6.24	5.91	5.62	5.54	<b>5.94</b>	
<b>SCH/Faculty FTE</b>	265.26	294.23	271.91	243.77	298.01	<b>274.74</b>	
<b>Number of Degrees and Awards</b>	<b>AAS</b>	17	21	29	20	21	21.6
	<b>Diploma</b>	26	26	28	21	27	25.6
	<b>Certificate</b>	98	104	111	84	107	100.8
	<b>Total Awards</b>	141	151	168	125	155	148.0
<i>(list degrees/ awards separately)</i>	<b># of Unduplicated Graduates</b>	62	62	59	52	59	58.8

\*By term analysis combined to conduct an annual review. Numbers reported reflect 3 negotiated contract periods (FA17-SU20, FA20-SU22, FA22-SU25). Numbers for 22-23 FTE reflect updated tracking method for part-time instructors.

### Evidence of Need (provide a detailed explanation below or attach documentation)

See attached.

**Justification if the program is below either of the CCPE thresholds—complete page 2**

\_\_\_\_\_  
For CCPE use: reviewer/date

**Justification if the program is below CCPE thresholds—check one or more boxes and provide a detailed explanation or attach a document**

Program is critical to the role and mission of the institution (detailed explanation).

Program contains courses supporting general education or other programs (detailed explanation).

Interdisciplinary program (providing the program meets the requirements set in the existing policy for interdisciplinary programs) (explain).

Student or employer demand, or demand for intellectual property is high and external funding would be jeopardized by discontinuing the program (explain).

Program provides unique access to an underserved population or geographical area (explain).

Program meets a unique need in the region, state, or nation (explain).

Central Community College's Diesel Technology program serves an essential need in the local workforce. Diesel Technicians are in high demand in our service area as well as the state.

Program is newly approved within the last five years (no additional justification needed).

Other (detailed explanation).

Please note in the data Central's Diesel Technology program had a small dip in enrollment in the year immediately following the pandemic. The program has since rebounded in enrollment and shows signs of continuing to be an attractive program for students that also benefits Central's service area and Nebraskans by preparing skilled diesel technicians.



## **Diesel Technology**

### **Coordinating Commission Seven-Year Review 2024**

*Information in this report reviewed and recommended to cabinet:*

Central Community College Educational Services, 04/25/2024

*Recommended continuation of programs without monitoring:*

Central Community College College Cabinet, 05/02/2024  
Central Community College Board of Governors, **05/16/2024 PENDING**

**Jeff Bexten** – Program Faculty  
**Justin Curtis** – Program Faculty  
**Josh Leth** – Program Faculty  
**Randy Manning** – Program Faculty  
**Raece Paulsen** – Program Faculty

**Alison Feeney**, M.A.E. – Associate Dean of Instruction, Career & Technical Sciences  
**Brian Hoffman**, M.A. – Associate Dean of Instruction, Career & Technical Sciences  
**John McKinney**, M.Div. – Associate Dean of Instruction, Career & Technical Sciences

**Nate Allen**, Ed.D. – Dean of Instruction, Career & Technical Sciences  
**Christopher Waddle**, J.D. – Division Vice President, Career & Technical Sciences

## **Diesel Technology**

### *Program Review Summary – Dr. Nate Allen*

The Diesel Technology (DSLTL) program continues to be a successful program within the Career and Technical Sciences division at Central Community College. The CCC DSLTL program offers a vital educational opportunity for those students seeking to enter the Diesel Technology industry. CCC currently offers an Associate of Applied Science (AAS) degree in Diesel Technology with specializations in: Agriculture and Construction, On-Highway Truck, Diesel Power Generation serving our 25-county service area with five full-time instructors located on the Hastings campus. Additionally, a diploma in Diesel Technology and five certificates can be awarded in Basic Mechanics, Diesel Electrical, Engine Performance, Hydraulics, and Truck Systems. The awards within the DSLTL program are stable with a five-year average of 126 total awards received by our graduates. Over the past five years, the number of DSLTL AAS degrees awarded annually have ranged from 17-29 with a five-year average of 21.6.

With the implementation of new software for the larger pieces of equipment and engines in the Diesel Technology coursework, students are prepared to work on projects in the classroom that are relative to what industry is expecting. The incorporation of newer pieces of equipment like a John Deere Track Type tractor, Case Mid-Frame Magnum tractor, and a MACK semi-truck allows students to stay current with technology and sustainability in the Diesel industry.

The faculty work closely with local industry to ensure a competitive pay wage for their graduates compared to other parts of the state and national averages. Internships and partnerships with these businesses allow us to work with a variety of dealerships and types of equipment. The program appreciates the active engagement of their advisory committee members who provide recommendations that are relevant and timely to current industry needs. The demand is high for our Diesel Technology graduates and the program is striving to continue growing through increased interest in the program, updated equipment, outstanding facilities, competent instructors, marketing and a variety of camps, career fairs and workshops along with industry support.

The DSLTL faculty host an annual Diesel Days in the fall semester which consistently attracts over 100 students to the Hastings Campus to promote careers in Diesel Technology. This day also connects current and prospective students with employers to explore future careers in the industry with high participation of industry hosting booths on campus. Additionally, summer 2023 was the kickoff for the Titan Diesel Camp which attracts 40+ students to campus for an intense two days to more deeply engage with careers in Diesel Technology.

Career and Technical Sciences leadership recommends continuation of the program.

**Program: Diesel Technology (DLST)**

**I. College Mission: Central Community College maximizes student and community success.**

**II. College Vision: To be the best choice in our service area for:**

Facilitating students' achievement of lifelong educational goals of a quality education provided by exceptional faculty and staff and leading to profitable employment options, successful credit transfer and continued learning. This can be done through individualized attention and valued as a positive return on investment.

Developing a skilled workforce through work-based learning partnerships and entrepreneurship opportunities while utilizing modern facilities, technologies and alumni advocates.

Advancing communities through public and private partnerships to create future civic contributors, economic developers and sustainability leaders.

**III. Program Mission Statement:** To maximize student and community success in Diesel Technology.

**IV. Program Vision Statement:** To be the best choice for prospective Diesel Technicians.

**V. Program/Discipline Environmental Scan (Program Need):**

**A. Industry or college need:**

The Central Community College (CCC) Diesel Technology (DSLST) program offers a vital educational opportunity for those students seeking to enter the Diesel technology industry. CCC currently offers an Associate of Applied Science degree in Diesel Technology, with specializations in three distinct areas: 1. Diesel Agriculture and Construction Specialization, 2. Diesel On-Highway Truck Specialization and 3. Diesel Power Generation Specialization. Additionally, a diploma: Diesel Technology and five Certificates focusing on: Diesel Electrical, Engine Performance, Basic Mechanics, Hydraulics, and Truck Systems are offered.

Diesel Technology students are highly thought of and are sought after by industry. The CCC Diesel Technology program is highly regarded and is considered one of the top program in the region if not in the nation.

# Lightcast (EMSI) Q4 2023 Data Set

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

## Report Parameters

### 2 Occupations

**Bus and Truck Mechanics and Diesel Engine Specialists (SOC 49-3031):** Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines.

**Sample of Reported Job Titles:** Diesel Mechanic, Trailer Mechanic, Fleet Mechanic, Diesel Technician, Truck Mechanic, Transportation Mechanic, Transit Mechanic, Service Technician, Mechanic, General Repair Mechanic

**Farm Equipment Mechanics and Service Technicians (SOC 49-3041):** Diagnose, adjust, repair, or overhaul farm machinery and vehicles, such as tractors, harvesters, dairy equipment, and irrigation systems. Excludes Bus and Truck Mechanics and Diesel Engine Specialists (49-3031).

**Sample of Reported Job Titles:** Farm Equipment Mechanic, Mechanic, Tractor Technician, Tractor Mechanic, Harvester Mechanic, Field Technician, Farm Equipment Technician, Shop Mechanic, Service Technician, Farm Equipment Service Technician

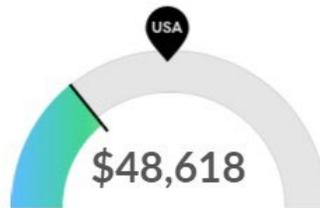
## Executive Summary

Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs



Jobs (2023)

Your area is a hotspot for this kind of job. The national average for an area this size is 357\* employees, while there are 1,199 here.



Compensation

Earnings are low in your area. The national median salary for your occupations is \$53,408, compared to \$48,618 here.



Job Posting Demand

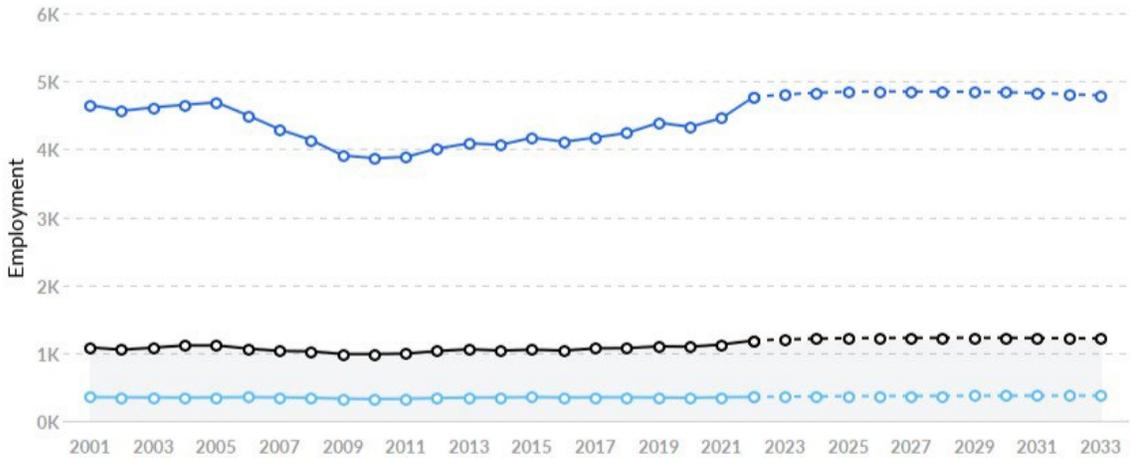
Job posting activity is high in your area. The national average for an area this size is 9\* job postings/mo, while there are 15 here.

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

# Jobs

## Regional Employment Is Higher Than the National Average

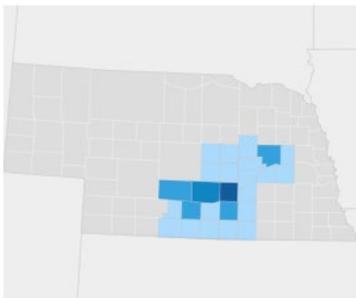
An average area of this size typically has 357\* jobs, while there are 1,199 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2023 Jobs	2028 Jobs	Change	% Change
● CCC Service Area	1,199	1,223	24	2.0%
● National Average	357	368	11	3.1%
● Nebraska	4,804	4,846	42	0.9%

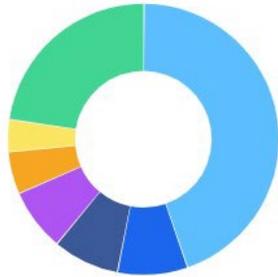
\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

## Regional Breakdown



County	2023 Jobs
Hall County, NE	224
Buffalo County, NE	167
Dawson County, NE	122
Platte County, NE	111
Adams County, NE	105

## Most Jobs are Found in the Machinery, Equipment, and Supplies Merchant Wholesalers Industry Sector

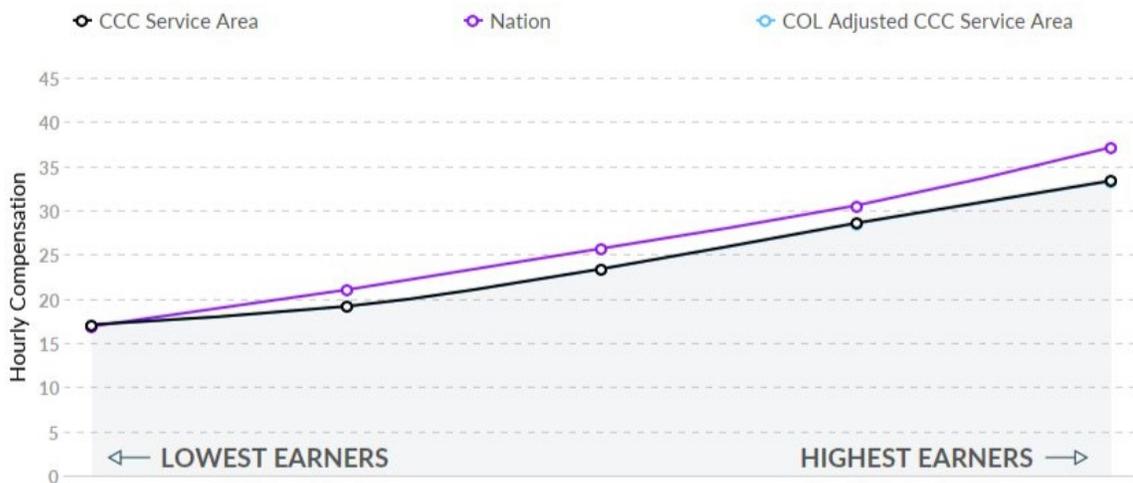


Industry	% of Occupation in Industry (2023)
Machinery, Equipment, and Supplies Merchant Wholesalers	44.6%
Specialized Freight Trucking	8.4%
Automotive Repair and Maintenance	7.9%
General Freight Trucking	7.4%
Local Government, Excluding Education and Hospitals	5.1%
Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Wholesalers	3.9%
Other	22.7%

## Compensation

### Regional Compensation Is 9% Lower Than National Compensation

For your occupations, the 2022 median wage in your area is \$23.37/hr, while the national median wage is \$25.68/hr.



## Job Posting Activity



**162 Unique Job Postings**

The number of unique postings for this job from Jan 2023 to Nov 2023.



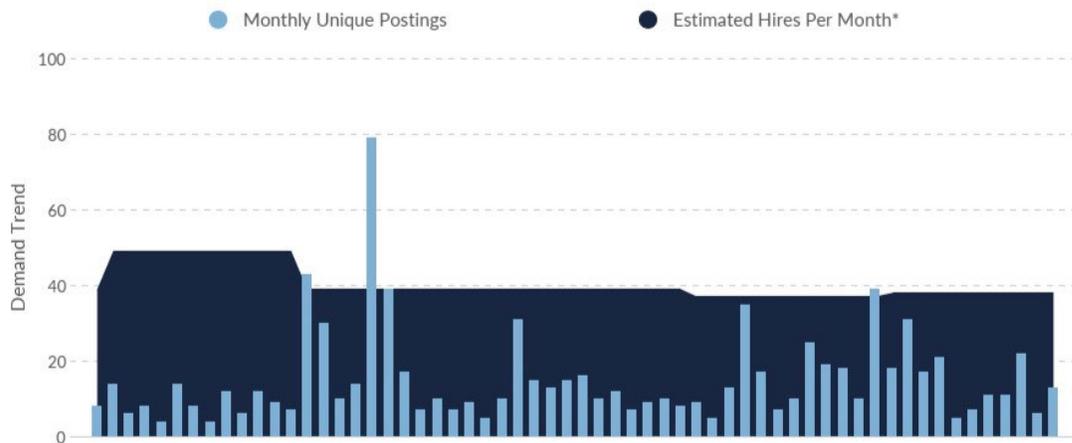
**38 Employers Competing**

All employers in the region who posted for this job from Jan 2023 to Nov 2023.



**36 Day Median Duration**

Posting duration is 11 days longer than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2023 - Nov 2023)	Avg Monthly Hires (Jan 2023 - Nov 2023)
Bus and Truck Mechanics and Diesel Engine Specialists	14	22
Farm Equipment Mechanics and Service Technicians	1	16

\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

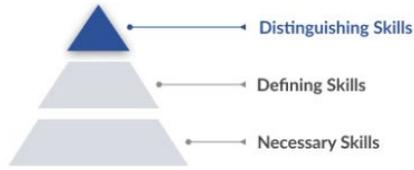
Top Companies	Unique Postings
Penske Logistics	43
Titan Machinery	20
GPAC	14
Ryder	7
TravelCenters of America	7
Penske Automotive Group	6
Bosselman Enterprises	5
FleetPride	4
Job Juncture	4
NMC	4

Top Job Titles	Unique Postings
Diesel Mechanics	38
Diesel Technicians/Mechanics	38
Diesel Mechanic Technicians	24
Diesel Technicians	14
Equipment Service Technician	7
Truck Service Advisors	4
Diesel Service Mechanics	3
Field Technicians	3
Gas Mechanics	3
Mechanical Service Techniciar	3

# Top Skills

## Top Distinguishing Skills by Demand

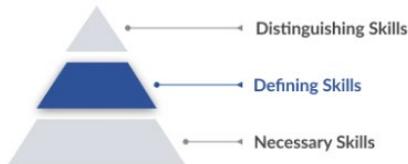
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting
Fuel Systems	✓	21
Trailer Repair And Maintenance	✓	8
Engine Repair	✗	7
Drivetrain	✗	6
DOT (Department Of Transportation) Inspections	✓	5
Alternators	✗	5
Exhaust Systems	✓	5
Welding Equipment	✓	2
Pressure Measurement	✗	1
Vehicle Systems	✗	0

## Top Defining Skills by Demand

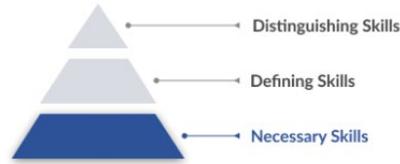
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting
Diesel Engines	✗	107
Valid Driver's License	✗	93
Cooling Systems	✗	35
Preventive Maintenance	✗	31
Automotive Service Excellence (ASE) Certification	✗	30
Vehicle Maintenance	✗	30
Equipment Repair	✗	24
Differentials	✓	24
Technical Communication	✗	18
Suspension (Vehicle)	✓	17

### Top Necessary Skills by Demand

An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting
Diesel Engines	✘	107
Electrical Systems	✘	46
Preventive Maintenance	✘	31
Hand Tools	✘	28
Power Tool Operation	✘	26
Equipment Repair	✘	24
HVAC	✘	22
Changing Oil	✘	16
Hydraulics	✘	15
Commercial Driver's License (CDL)	✘	12

## Demographics

Retirement Risk Is High, While Overall Diversity Is Low



### Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 288\* employees 55 or older, while there are 317 here.



### Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 314\* racially diverse employees, while there are 78 here.



### Gender Diversity

Gender diversity is low in your area. The national average for an area this size is 19\* female employees, while there are 12 here.

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

### Occupation Age Breakdown



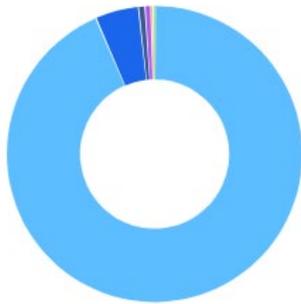
	% of Jobs	Jobs
14-18	1.5%	18
19-24	9.8%	116
25-34	20.6%	244
35-44	20.6%	243
45-54	20.8%	246
55-64	20.4%	241
65+	6.4%	76

### Occupation Gender Breakdown



	% of Jobs	Jobs
Males	99.0%	1,171
Females	1.0%	12

### Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	93.4%	1,106
Hispanic or Latino	4.7%	56
Black or African American	0.7%	8
Two or More Races	0.6%	7
Asian	0.3%	3
American Indian or Alaska Native	0.2%	3
Native Hawaiian or Other Pacific Islander	0.0%	0

# Graduate Pipeline



1 Program

Of the programs that can train for this job, 1 has produced completions in the last 5 years.



125 Completions (2022)

The completions from all regional institutions for all degree types.



116 Openings (2022)

The average number of openings for an occupation in the region is 29.

CIP Code	Top Programs	Completions (2022)
47.0605	Diesel Mechanics Technology/Technician	125

Top Schools	Completions (2022)
Central Community College	125

## 2024 Summary of Lightcast Q4 2023 Data Set:

For our region, demand for heavy equipment and truck technicians is growing higher. We continue to be above national average in retiree aged technicians.

### B. Supporting Data

#### a. Awards

Degree/ Credential Awarded	18-19	19-20	20-21	21-22	22-23	5-yr avg
<b>AAS</b>	17	21	29	20	21	21.6
<b>Diploma</b>	26	26	28	21	27	25.6
<b>Certificate</b>	98	104	111	84	107	100.8
<b>Total Awards</b>	141	151	168	125	155	148.0
<b># of Graduates</b>	62	62	59	52	59	58.8

## 2024 Summary of Awards (2022-23 data):

With 155 awards presented in 2022-23, the program is above the five-year average of 148.0 with each award category slightly under the five-year average. Yet the number of graduates has remained consistent and could be reflected in more part-time students enrolling.

b. Student Credit Hours Produced per Faculty FTE

	18-19	19-20	20-21	21-22	22-23	5 yr avg*
<b>Student Credit Hours (SCH)</b>	1695	1836	1607	1370	1651	1632
<b>Faculty Full-time Equivalency (FTE)</b>	6.39	6.24	5.91	5.62	5.54	<b>5.94</b>
<b>SCH/Faculty FTE</b>	265.26	294.23	271.91	243.77	298.01	<b>274.74</b>

Source: Program Stats by Alpha and Instructor-Student FTE reports.

\*By term analysis combined to conduct an annual review. Numbers reported reflect 3 negotiated contract periods (FA17-SU20, FA20-SU22, FA22-SU25). Numbers for 22-23 FTE reflect updated tracking method for part-time instructors.

**2024 Summary of the Student Credit Hours per Faculty FTE (2022-23 data):**

Program faculty load is within the recommended parameters. Student credit hours have increased in the last two years resulting in the ratio of student credits to faculty full-time equivalency just under 300.

**2024 Summary Statement:**

The DSLT program remains strong. Interest is high, demand is high and the program is striving to continue growth through updated equipment, facility space, competent instruction, and industry support.

# Diesel Technology Program Review

---

MAY 16, 2024



# Diesel Technology Faculty

---



# DIESEL TECHNOLOGY CAREERS

---

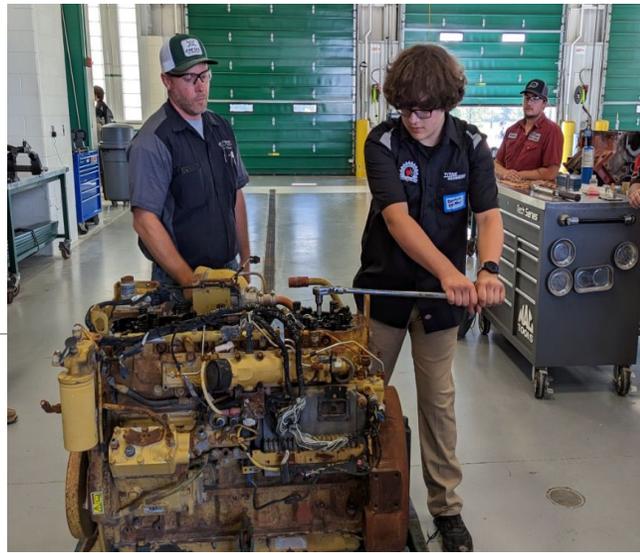
388 Diesel job  
postings in the  
last 365 days

58 active  
Diesel job  
postings today

# DIESEL DAYS

- 35 companies attended
- Companies from all surrounding states
- 144 high school students attended





# DIESEL CAMP



- Titan Machinery Sponsored
- 50 students, two days, overnight
- 5 morning stations, 7 afternoon stations, and night digging
- Case plant tour and Dealership tour



# Diesel Technology Awards

Degree/ Credential Awarded	18-19	19-20	20-21	21-22	22-23	5-yr avg
AAS	17	21	29	20	21	21.6
Diploma	26	26	28	21	27	25.6
Certificate	98	104	111	84	107	100.8
Total Awards	141	151	168	125	155	148.0
# of Graduates	62	62	59	52	59	58.8

# DIESEL TECHNOLOGY SPECIALIZATIONS

## 1 Diesel Technology AAS Degree, 3 Specializations

- Diesel Ag and Construction
- Diesel On Highway Truck
- Diesel Power Generation

## 1 Diesel Technology Diploma

- Diesel Technology Diploma

## 5 Diesel Technology Certificates

- Basic Mechanics Certificate
- Diesel Electrical Certificate
- Diesel Engine Performance Certificate
- Hydraulics Certificate
- Truck Systems Certificate



LOA	Award name	2018-19	2019-20	2020-21	2021-22	2022-23	5-Year Total	5-Year Avg
AAS_DSLT.AC	Diesel Technology Degree-Agriculture & Construction	10	15	21	12	18	76	15.2
AAS_DSLT.DP	Diesel Technology Degree-Power Generation	2		1			3	1.5
AAS_DSLT.DT	Diesel Technology Degree-On-Highway Truck	5	6	7	8	3	29	5.8
DIP_DSLT	Diesel Technology Diploma	26	26	28	21	27	128	25.6
CER_DSLT.BM	Basic Mechanics Certificate	34	29	23	28	29	143	28.6
CER_DSLT.EL	Diesel Electrical Certificate	23	26	28	19	24	120	24.0
CER_DSLT.EN	Diesel Engine Performance Certificate	20	24	32	20	28	124	24.8
CER_DSLT.HY	Hydraulics Certificate	13	16	22	9	21	81	16.2
CER_DSLT.TS	Truck Systems Certificate	8	9	6	8	5	36	7.2
DSLT	Total Awards	141	151	168	125	155	740	148.0

# Diesel Technology

## Student Credit Hours and FTEF

---

	18-19	19-20	20-21	21-22	22-23	5 yr avg*
Student Credit Hours (SCH)	1695	1836	1607	1370	1651	1632
Faculty Full-time Equivalency (FTE)	6.39	6.24	5.91	5.62	5.54	5.94
SCH/Faculty FTE	265.26	294.23	271.91	243.77	298.23	274.71

# QUESTIONS

---



## Coordinating Commission for Postsecondary Education Review of Existing Instructional Programs

**Institution:** Central Community College      **Program:** Media Arts

I certify the following:

- the information provided regarding this program is accurate
- the above named institution has in place a procedure for reviewing instructional programs
- such review took place and was presented to the institution's governing board on **May 16, 2024 PENDING**
- the governing board's action was: **Approved PENDING**

Signed: \_\_\_\_\_ (Date)  
 \_\_\_\_\_  
 (Chief Academic Officer or designated representative)

### Evidence of Demand and Efficiency

	18-19	19-20	20-21	21-22	22-23	5 yr avg*	
<b>Student Credit Hours (SCH)</b>	1335	1137	1001	1008	1241	1144	
<b>Faculty Full-time Equivalency (FTE)</b>	3.43	3.86	2.91	2.64	3.70	3.31	
<b>SCH/Faculty FTE</b>	389.21	294.56	343.99	381.81	335.04	<b>345.74</b>	
<b>Number of Degrees and Awards</b>	<b>AAS</b>	15	12	8	8	12	11.0
	<b>Diploma</b>	15	12	9	19	17	14.4
	<b>Certificate</b>	37	29	27	28	25	29.2
	<b>Total Awards</b>	67	53	44	55	54	54.6
<i>(list degrees/ awards separately)</i>	<b># of Unduplicated Graduates</b>	31	24	26	26	32	27.8

\*By term analysis combined to conduct an annual review. Numbers reported reflect 3 negotiated contract periods (FA17-SU20, FA20-SU22, FA22-SU25). Numbers for 22-23 FTE reflect updated tracking method for part-time instructors.

**Evidence of Need** (provide a detailed explanation below or attach documentation)

**Justification if the program is below either of the CCPE thresholds—complete page 2**

\_\_\_\_\_  
 For CCPE use: reviewer/date

**Justification if the program is below CCPE thresholds—check one or more boxes and provide a detailed explanation or attach a document**

Program is critical to the role and mission of the institution (detailed explanation).

Program contains courses supporting general education or other programs (detailed explanation).

Interdisciplinary program (providing the program meets the requirements set in the existing policy for interdisciplinary programs) (explain).

Student or employer demand, or demand for intellectual property is high and external funding would be jeopardized by discontinuing the program (explain).

Program provides unique access to an underserved population or geographical area (explain).

Program meets a unique need in the region, state, or nation (explain).

Program is newly approved within the last five years (no additional justification needed).

Other (detailed explanation).



## **Media Arts**

### **Coordinating Commission Seven-Year Review 2024**

*Information in this report reviewed and recommended to cabinet:*

Central Community College Educational Services, 04/25/2024

*Recommended continuation of programs without monitoring:*

Central Community College College Cabinet, 05/02/2024  
Central Community College Board of Governors, **05/16/2024 PENDING**

**Beth Kavan**, M.Ed. – Program Faculty  
**Dani Schwinn**, M.A. – Program Faculty

**Alison Feeney**, M.A.E. – Associate Dean of Instruction, Career & Technical Sciences  
**Brian Hoffman**, M.A. – Associate Dean of Instruction, Career & Technical Sciences  
**John McKinney**, M.Div. – Associate Dean of Instruction, Career & Technical Sciences

**Nate Allen**, Ed.D. – Dean of Instruction, Career & Technical Sciences  
**Christopher Waddle**, J.D. – Division Vice President, Career & Technical Sciences

## **Media Arts**

### *Program Review Summary – Dr. Nate Allen*

The Media Arts (MART) program at Central Community College has displayed resilience and adaptability in the face of various challenges over the past five years, including staffing changes and the impacts of the COVID-19 pandemic. Despite these obstacles, the program has maintained its dedication to providing students with a comprehensive education in media arts, preparing them for diverse career opportunities.

From 2019 to 2024, the program has focused on enhancing student experiences, expanding outreach efforts, and fostering real-world learning opportunities. Plans to restructure MART specializations are underway to meet industry guidance and needs with plans to streamline certificate processes and introduce a broader "Multimedia" specialization reflecting industry trends and stakeholder feedback. In 2024, we added a second instructor to the program with continued support of a few adjuncts. A second full-time instructor will aid in recruitment, coaching/advising, program responsibilities, and student retention.

While graduate employment data has shown fluctuations, the program maintains a strong track record of graduates securing employment or furthering their education. Despite challenges in tracking freelance employment, faculty continue to support graduates in navigating the evolving media landscape.

Over the past five years, awards indicate a recovery in AAS degree graduates and diplomas awarded. The five-year average of total awards earned by graduates is 55 with 11 AAS degrees awarded. In 2022-2023, we awarded 19 Diplomas matching the previous year's number and highest in the past five years. Ongoing efforts to streamline certificate offerings aim to provide students with earlier access to credentials in graphic design or multimedia.

The Media Arts program produced a five-year average of 1144 student credit hours (SCH), 3.31 faculty full-time equivalency (FTEF) and a 345.74 ratio of SCH to FTEF. The Career and Technical Sciences leadership recommends continuation of the program.

The Media Arts program is positioned for growth and innovation, with a continued focus on preparing students for success in the media arts field. By adapting to industry needs, enhancing student experiences, and fostering partnerships, Central Community College's Media Arts program remains committed to equipping students with the skills and knowledge necessary for thriving careers in media arts.

## **Program: Media Arts**

I. **College Mission:** Central Community College maximizes student and community success.

II. **College Vision: To be the best choice in our service area for:**

Facilitating students' achievement of lifelong educational goals of a quality education provided by exceptional faculty and staff and leading to profitable employment options, successful credit transfer and continued learning. This can be done through individualized attention and valued as a positive return on investment.

Developing a skilled workforce through work-based learning partnerships and entrepreneurship opportunities while utilizing modern facilities, technologies and alumni advocates.

Advancing communities through public and private partnerships to create future civic contributors, economic developers and sustainability leaders.

III. **Program Mission Statement:** The Media Arts program at CCC will maximize student and community success by providing students with real-world experiences and skills, using the latest industry-standard technology. Students in the Media Arts program specialize in one of four specializations but receive training in all areas, giving them a well-rounded skillset. Students are exposed to all aspects of the media arts, to market themselves in a career field with many demands. Students receive basic training in the areas of photography, video, radio broadcast and graphic design, but also focus their talents in one particular specialization. Emphasis is given on how to succeed in the various industries, with assignments and projects which are designed for real-world applications and practical skills.

IV. **Program Vision Statement:** The Media Arts department at CCC strives to give students the best education they can receive, to prepare them for a wide variety of career opportunities, and to maximize their success as members of a community.

V. **Program/Discipline Environmental Scan (Program Need):**

A. Industry or college need

Programs - A summary of industry need include EMSI or State data, information from advisory committees

Disciplines – data of college usage and a summary statement

## Lightcast (EMSI) Q4 2023 Data Set

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics.

Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States.

This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

## REPORT PARAMETERS

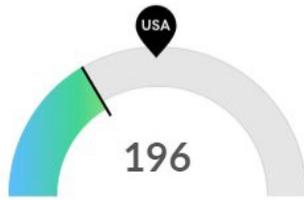
---

### 3 Occupations

SOC Code	Description
27-1024	<p><b>Graphic Designers (SOC 27-1024):</b> Design or create graphics to meet specific commercial or promotional needs, such as packaging, displays, or logos. May use a variety of mediums to achieve artistic or decorative effects. Excludes Web and Digital Interface Designers (15-1255).</p> <p><b>Sample of Reported Job Titles:</b> Visual Designer, Graphic Artist, Graphic Designer, Production Artist, Publications Designer, Online Producer, Designer, Artist, Production Designer, Layout Artist</p>
27-1021	<p><b>Commercial and Industrial Designers (SOC 27-1021):</b> Design and develop manufactured products, such as cars, home appliances, and children's toys. Combine artistic talent with research on product use, marketing, and materials to create the most functional and appealing product design.</p> <p><b>Sample of Reported Job Titles:</b> Package Designer, Toy Designer, Textile Designer, Sign Designer, Product Development Engineer, Product Designer, Product Design Engineer, Industrial Designer, Mold Designer, Mechanical Designer</p>
27-1019	<p><b>Artists and Related Workers, All Other (SOC 27-1019):</b> All artists and related workers not listed separately.</p> <p><b>Sample of Reported Job Titles:</b> Tattoo Artist, Picture Copyist, Music Grapher, Music Autographer, Inker and Opaquer, Calligrapher, Autographer, Art Consultant, Visualizer, Visual Artist</p>

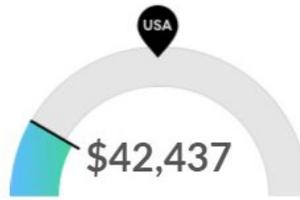
# EXECUTIVE SUMMARY

## Light Job Posting Demand Over a Thin Supply of Regional Jobs



Jobs (2023)

Your area is not a hotspot for this kind of job. The national average for an area this size is 339\* employees, while there are 196 here.



Compensation

Earnings are low in your area. The national median salary for your occupations is \$57,281, compared to \$42,437 here.



Job Posting Demand

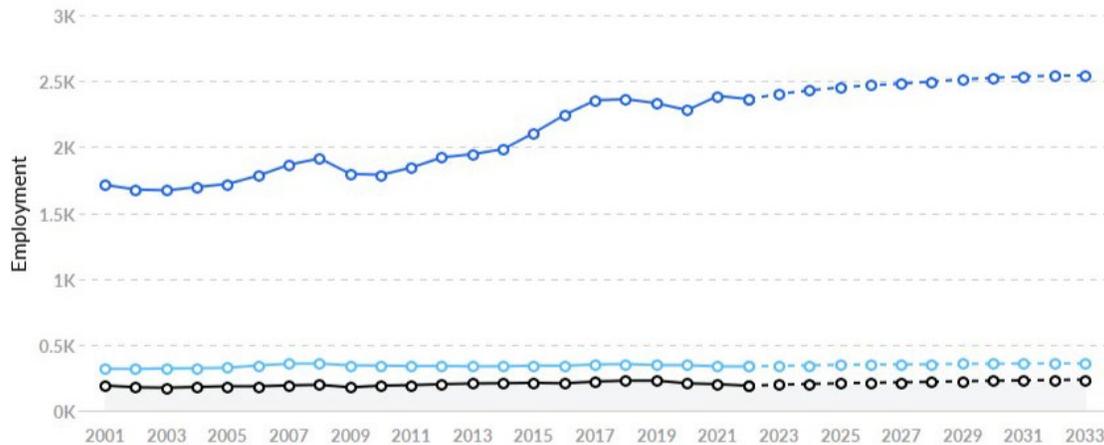
Job posting activity is low in your area. The national average for an area this size is 5\* job postings/mo, while there is 1 here.

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

## JOBS

### Regional Employment Is Lower Than the National Average

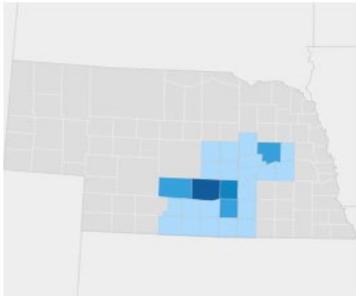
An average area of this size typically has 339\* jobs, while there are 196 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



Region	2023 Jobs	2028 Jobs	Change	% Change
● CCC Service Area	196	218	22	11.3%
● National Average	339	352	13	3.7%
● Nebraska	2,402	2,496	94	3.9%

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

## Regional Breakdown



County	2023 Jobs
Buffalo County, NE	68
Hall County, NE	39
Platte County, NE	22
Adams County, NE	16
Dawson County, NE	13

Most Jobs are Found in the Specialized Design Services Industry Sector



Industry	% of Occupation in Industry (2023)
Specialized Design Services	22.2%
Newspaper, Periodical, Book, and Directory Publishers	9.6%
Printing and Related Support Activities	7.1%
Other Miscellaneous Manufacturing	6.4%
Advertising, Public Relations, and Related Services	5.2%
Miscellaneous Nondurable Goods Merchant Wholesalers	4.8%
Other	44.7%

## COMPENSATION

### Regional Compensation Is 26% Lower Than National Compensation

For your occupations, the 2022 median wage in your area is \$20.40/hr, while the national median wage is \$27.54/hr.



# JOB POSTING ACTIVITY



## 16 Unique Job Postings

The number of unique postings for this job from Jan 2023 to Nov 2023.



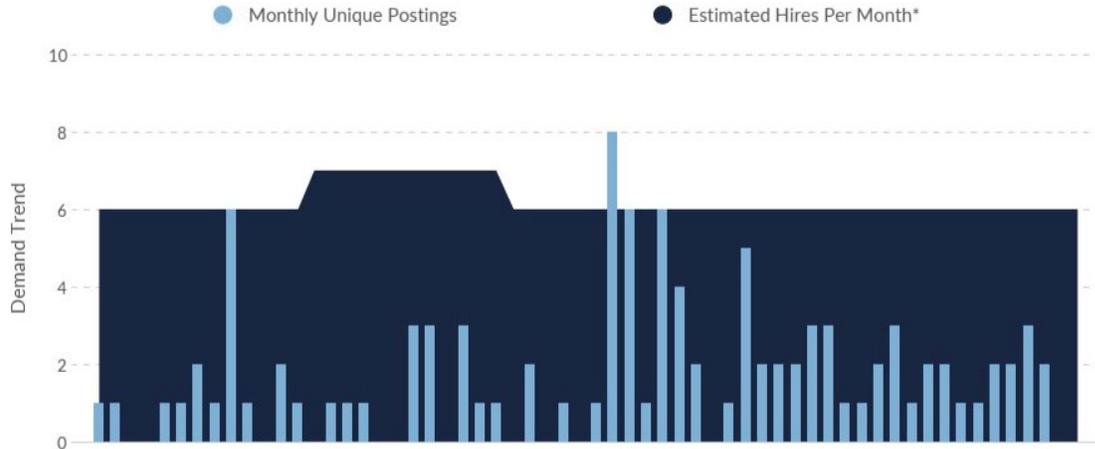
## 8 Employers Competing

All employers in the region who posted for this job from Jan 2023 to Nov 2023.



## 29 Day Median Duration

Posting duration is 4 days longer than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2023 - Nov 2023)	Avg Monthly Hires (Jan 2023 - Nov 2023)
Graphic Designers	1	6
Commercial and Industrial Designers	0	0

\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
Chapman University	8	Graphic Design Student Assist	3
Parker Hannifin	2	Graphic Designers	3
Baldwin Filters	1	Graphic Design Assistants	2
Bosselman Enterprises	1	Advertising Designers	1
GPAC	1	Assistant Graphic Artists	1
Hamilton Relay	1	Creative Graphic Designers	1
Nelnet	1	Packaging Graphic Designers	1
		Print Graphic Designers	1
		Product Designers	1

# TOP SKILLS

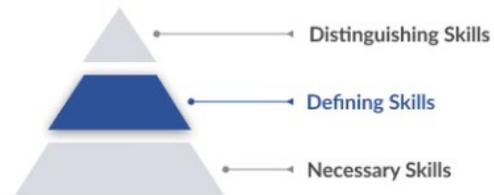
---

## Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.

### Top Defining Skills by Demand

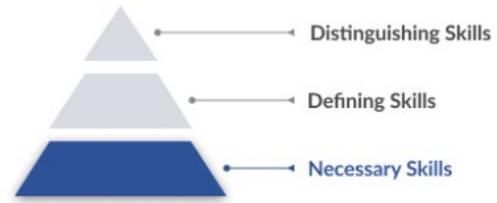
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting
Adobe Photoshop	✓	8
Adobe InDesign	✗	8
Graphic Design	✗	8
Adobe Illustrator	✓	7
Adobe Creative Suite	✗	5
Marketing	✗	5
Web Design	✗	3
Product Design	✗	3
Visual Composition	✗	2
Typography	✗	2

### Top Necessary Skills by Demand

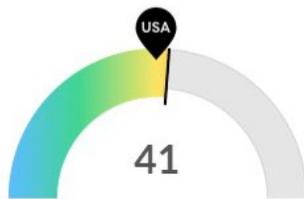
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting
Adobe Photoshop	✓	8
Graphic Design	✗	8
Project Management	✗	6
Marketing	✗	5
Marketing Materials	✗	4
Brand Management	✗	3
Social Media	✗	3
Design Software	✗	2
Visual Composition	✗	2
Computer-Aided Design	✗	2

## DEMOGRAPHICS

Retirement Risk Is About Average, While Overall Diversity Is Low



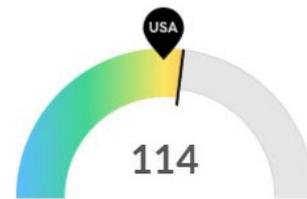
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 38\* employees 55 or older, while there are 41 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 54\* racially diverse employees, while there are 19 here.



Gender Diversity

Gender diversity is high in your area. The national average for an area this size is 102\* female employees, while there are 114 here.

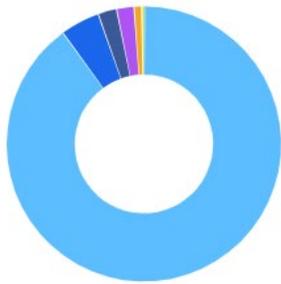
\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

### Occupation Age Breakdown



	% of Jobs	Jobs
14-18	0.6%	1
19-24	10.0%	19
25-34	27.8%	52
35-44	23.6%	44
45-54	16.1%	30
55-64	16.4%	31
65+	5.5%	10

### Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	89.9%	169
Hispanic or Latino	4.7%	9
Two or More Races	2.2%	4
Asian	2.0%	4
Black or African American	0.9%	2
American Indian or Alaska Native	0.3%	1
Native Hawaiian or Other Pacific Islander	0.0%	0

### Occupation Gender Breakdown



	% of Jobs	Jobs
Males	39.1%	73
Females	60.9%	114

## GRADUATE PIPELINE



**10 Programs**

Of the programs that can train for this job, 10 have produced completions in the last 5 years.



**193 Completions (2022)**

The completions from all regional institutions for all degree types.



**24 Openings (2022)**

The average number of openings for an occupation in the region is 29.

CIP Code	Top Programs	Completions (2022)
15.1301	Drafting and Design Technology/Technician, General	69 
50.0402	Commercial and Advertising Art	55 
50.0701	Art/Art Studies, General	29 
15.1701	Energy Systems Technology/Technician	24 
09.0901	Organizational Communication, General	6 
50.0702	Fine/Studio Arts, General	5 
09.1001	Publishing	2 
11.0801	Web Page, Digital/Multimedia and Information Resources Design	2 
09.0999	Public Relations, Advertising, and Applied Communication, Other	1 
Top Schools		Completions (2022)
Central Community College		148 
University of Nebraska at Kearney		29 
Hastings College		16 

### 2024 Summary of Lightcast Q4 2023 Data Set:

The Lightcast Q4 Data indicates comparatively low number of local jobs available in the media arts field. Employment in the field can take three paths: working within a marketing/design firm, working as a designer for a company, or self-employment as a freelance designer. Additionally, many of our students complete the Media Arts program to gain skills for their own business so that they can better advertise. Most of our students tend to take the freelance route, often part-time at first, while working in another industry. In the area, there are few opportunities to work at marketing and design firms, however, some of our students work as designers in-house. We often find that these jobs are not listed as design jobs, but instead listed as marketing or administration with desired skills listed such as design and social media. The essential skills listed are in line with the program offerings, emphasizing the Adobe Creative Suite, and other essential skills covered in the program. Photoshop and Illustrator are both highlighted as skills that boost salaries.

## B. Supporting Data

### a. Awards

Degree/ Credential Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	5-yr avg
<b>AAS</b>	15	12	8	8	12	11.0
<b>Diploma</b>	15	12	9	19	17	14.4
<b>Certificate</b>	37	29	27	28	25	29.2
<b>Total Awards</b>	67	53	44	55	54	54.6
<b># of unduplicated graduates</b>	31	24	26	26	32	27.8

### 2024 Summary of Awards (2022-23 data):

**Data:** The AAS graduates increased from 8 to 12 this past year, which is above the 5-year average. The number of diplomas, having previously increased by 10, has stayed consistent from 2021-2022 at 17. We are seeing students steadily return to the program post-pandemic. Our awards and certificates remain steady across the program, with the lowest numbers in radio and broadcasting, and higher numbers in graphic design and multimedia. We see this shift happening in industry as well with more employers seeking “jack of all trades” designers, rather than specialized skills in a particular medium.

**RE:** Faculty and administration met this year to reorganize the MART specializations and to streamline the process of earning certificates. The current proposal is to eliminate the four specializations and give students two options: graphic design or multimedia. The way that many certificates are currently organized, a student may not earn their certificate in a certain area until their third or fourth semester. With the new plan, students can earn certificates in specializations earlier in their program and gain a range of skills by the time they graduate with their AAS degree.

### b. Student Credit Hours Produced per Faculty FTE

	2018-19	2019-20	2020-21	2021-22	2022-23	5 yr avg*
<b>Student Credit Hours (SCH)</b>	1335	1137	1001	1008	1241	1144
<b>Faculty Full-time Equivalency (FTE)</b>	3.43	3.86	2.91	2.64	3.704	<b>3.31</b>
<b>SCH/Faculty FTE</b>	389.21	294.56	343.99	381.81	335.04	<b>345.74</b>

Source: Program Stats by Alpha and Instructor-Student FTE reports.

\*By term analysis combined to conduct an annual review. Numbers reported reflect 3 negotiated contract periods (FA17-SU20, FA20-SU22, FA22-SU25). Numbers for 22-23 FTE reflect updated tracking method for part-time instructors.

### **2024 Summary of the Student Credit Hours per Faculty FTE (2022-23 data):**

**Data:** In 2022-23, student credit hours (1,241) hit their highest numbers since 2018-19, well above the five-year average of 1,144. FTE was also the highest it's been since 2019-20. FTE of 3.704 was also above the five-year average of 3.31 and driven the the need to hire more part-time faculty to meet the need for course section offerings. The ratio of SCH to FTE (335.04) was slightly below the five-year average of 345.74. Still a very solid ratio. The part-time adjuncts being hired for the current five specializations is pointing to the need for program modification as mentioned earlier.

**RE:** The program had only one full-time instructor and a wide bevy of adjuncts, most of whom taught one or two classes. One adjunct carried a large part of the class load, with three classes a semester. With many students spread among many instructors, the overall average was distorted.

### **2024 Summary Statement:**

The 2023-24 academic year seems to be a good one to cap off a five-year adventure that took many, many twists and turns. In five years, the program:

- Had a full-time faculty member retire—one who built much of the MART program and had a major influence in shaping the program over decades
- Made a move from one facility to another, with all the trials, changes, and challenges that come with that
- Lost a full-time instructor (a position that was not replaced for three years)
- Navigated the 2020 Coronavirus Pandemic, which necessitated many changes to help students survive (sometimes literally) and be successful
- Operated as a “one-man show” for three years, with one full-time instructor handling all advising, recruiting, and reporting for the department—on top of teaching an overload of classes and handling every other department responsibility that came into play
- Began work on a major update/refresh of the program; a plan to combine the three specializations of Broadcast, Photography, and Video into one “Multimedia” specialization and to rejuvenate the program plan of study with updates inspired by our Advisory Board.
- Started the Spring 2024 semester with a new full-time instructor; a former adjunct who knows the program well and has some helpful ideas for growth of the program. She has already built great bonds with many of the students and established great working relationships with our adjunct faculty

We will have one of our largest groups of graduates this spring that we have had in quite a while, with around a dozen graduates. A common consensus among all the instructors is that this is one of the strongest groups of students we have had in this program cycle (that includes both the first- and second-year students). In touring different printing companies around Hastings, our Graphic Arts students had the opportunity to witness previous graduates from our program out in the field. A recent video graduate has started his own production company and has even hired the time of

a current student (and soon-to-be graduate) when needed. One of our Graphic Arts majors is currently preparing to open her own personal photography show, featuring a photo essay that she created last summer after being inspired by her photography class. Our students have had opportunities to work with real clients both in and out of their regular classwork.

Between marketing work, social media, and the need for businesses to “create content,” there is a wide market of opportunities for our students to pursue—which is part of the challenge of our program. Sometimes, our “numbers” fail to reflect the successes of our program. Many, many of our students find work related to the Media Arts field, but that employment data may not reflect accurately. If a student finds a full-time job that is not necessarily a “Media Arts” job, but uses those skills learned in the program to be successful, that is still a win for our program. If a student freelances, or opens their own business, that data will not reflect in employment data. This year, we had two former students in our program who found good employment in television news, but neither had earned a MART degree (one left the program because he moved to Lincoln; another took some of our classes as electives for a Business degree). Keeping track of our students after graduation continues to be a challenge, but efforts (such as requiring them to create a LinkedIn account as part of Media Writing, and building relationships in which they WANT to report back to us) have shown some gains.

The next program cycle will be exciting and scary as we begin making major changes to the program. We are motivated to help our students succeed and to see our program grow.

# Media Arts Program Review

---

MAY 16, 2024



# Media Arts Faculty

---



**Dani Schwinn**

Focus On Graphic Design,  
Social Media, Broadcast



**Beth Kavan**

Focus On Photography,  
Video Production,  
Media Writing

# Media Arts



# “Real World” Partnerships

- Advanced Photography class and “Bee Kind” body care company (product photography)
- Layout & Design I class and League of Women Voters (new informational brochure)
- Digital Video Production class and Nebraska Emergency Medical Services (DHHS)
- Advanced Photography students worked with Lochland Country Club to take event photos at annual “Father Daughter Ball”
- Annual Campus Report for Hastings campus





# 2024 Art Show “Small Towns; Big Ideas”

Exhibit Preparation class

15 Graphic Design &  
Photography Majors

Our largest art show in  
many years (30 individual  
pieces)

On Display until May 1



# Media Arts Awards

Degree/ Credential Awarded	2018- 19	2019- 20	2020- 21	2021- 22	2022- 23	5-yr avg
AAS	15	12	8	8	12	11.0
Diploma	15	12	9	19	17	14.4
Certificate	37	29	27	28	25	29.2
Total Awards	67	53	44	55	54	54.6
# of unduplicated graduates	31	24	26	26	32	27.8

# MEDIA ARTS SPECIALIZATIONS

## 1 Media Arts AAS Degree, 4 Specializations

- Broadcasting
- Graphic Arts
- Photography
- Video Production

## 1 Media Arts Diploma

- Media Arts Diploma

## 8 Media Arts Certificates

- |                        |                      |
|------------------------|----------------------|
| • Broadcast Announcing | Digital Broadcasting |
| • Digital Production   | Graphic Arts Basic   |
| • Graphic Design       | Multimedia           |
| • Photography          | Video Production     |



LOA	Award name	2018-19	2019-20	2020-21	2021-22	2022-23	5-Year Total	5-Year Avg
AAS_MART.BB	Media Arts Degree-Broadcasting	1	2	2		1	6	1.7
AAS_MART.GA	Media Arts Degree-Graphic Arts	6	5	3	3	6	23	4.3
AAS_MART.P	Media Arts Degree-Photography	3	3		2		8	2.7
AAS_MART.VPB	Media Arts Degree-Video Production	5	2	3	3	5	18	3.3
DIP_MART	Media Arts Diploma	15	12	9	19	17	72	13.8
CER_MART.BA	Broadcast Announcing Certificate	1	2	5	2	1	11	2.5
CER_MART.BB	Broadcasting Basic Certificate		1				1	1.0
CER_MART.DB	Digital Broadcasting Certificate		4	1	3	1	9	2.7
CER_MART.DP	Digital Production Certificate		3	2	1	2	8	2.0
CER_MART.GAB	Graphic Arts Basic Certificate	6	6	10	5	9	36	6.8
CER_MART.GD	Graphic Design Certificate	7	5	3	3	5	23	4.5
CER_MART.MM	Multimedia Certificate	12	5	2	8	4	31	6.8
CER_MART.P	Photography Certificate	5	1		2		8	2.7
CER_MART.RP	Radio Production Certificate	1					1	1.0
CER_MART.VP	Video Production Certificate	5	2	2	4	3	16	3.3
CER_MART.WP	Web Page Design Certificate			2			2	2.0
	Total Awards	67	53	44	55	54	273	54.8



# Media Arts

## Student Credit Hours and FTEF

	2018-19	2019-20	2020-21	2021-22	2022-23	5 yr avg*
<b>Student Credit Hours (SCH)</b>	1335	1137	1001	1008	1241	<b>1144</b>
<b>Faculty Full-time Equivalency (FTE)</b>	3.43	3.86	2.91	2.64	3.704	<b>3.31</b>
<b>SCH/Faculty FTE</b>	389.21	294.56	343.99	381.81	335.04	<b>345.74</b>

# QUESTIONS

---



## Coordinating Commission for Postsecondary Education Review of Existing Instructional Programs

**Institution:** Central Community College

**Program:** Medical Laboratory Technician

I certify the following:

- the information provided regarding this program is accurate
- the above named institution has in place a procedure for reviewing instructional programs
- such review took place and was presented to the institution's governing board on **May 16, 2024 PENDING**
- the governing board's action was: **Approved PENDING**

Signed: \_\_\_\_\_  
(Chief Academic Officer or designated representative)

\_\_\_\_\_  
(Date)

### Evidence of Demand and Efficiency

		18-19	19-20	20-21	21-22	22-23	5 yr avg
<b>Student Credit Hours (SCH)</b>		434	507	518	335	405	440
<b>Faculty Full-time Equivalency (FTE)</b>		2.13	2.10	1.55	1.65	3.11	2.11
<b>SCH/Faculty FTE</b>		203.76	241.43	334.19	203.03	130.18	<b>208.44</b>
<b>Number of Degrees and Awards</b>  <i>(list degrees/awards separately)</i>	<b>AAS</b>	10	9	7	9	10	9.0
	<b>Total Awards</b>	10	9	7	9	10	9.0
	<b>Total Graduates</b>	10	9	7	9	10	9.0

**Evidence of Need** (provide a detailed explanation below or attach documentation)

(See attached)

**Justification if the program is below either of the CCPE thresholds—complete page 2**

\_\_\_\_\_  
For CCPE use: reviewer/date

**Justification if the program is below CCPE thresholds—check one or more boxes and provide a detailed explanation or attach a document**

X	<p>Program is critical to the role and mission of the institution (detailed explanation).</p> <p>CCC's MEDT program has served a critical role by training students who work in local hospitals, clinics, and other facilities to provide skills necessary to operate. CCC's training and courses are fast, affordable, flexible and high-demand. Without the program, Nebraska employers would suffer shortages of medical laboratory technicians.</p>
X	<p>Program contains courses supporting general education or <b>other programs</b> (detailed explanation).</p> <p>This program utilizes a newly created phlebotomy course that has been popular as a course taken prior to starting many of the other health sciences programs at the institution. It is also serving as a stand-alone training for clinics and facilities who choose to give their students more skills in the phlebotomy arena.</p>
	<p>Interdisciplinary program (providing the program meets the requirements set in the existing policy for interdisciplinary programs) (explain).</p>
X	<p>Student or employer demand, or demand for intellectual property is high and external funding would be jeopardized by discontinuing the program (explain).</p>
X	<p>Program provides unique access to an underserved population or geographical area (explain).</p> <p>Growth in the CWE phlebotomy workshops will fill a critical entry-level gap in the medical laboratory for our service area while introducing the potential to use the MEDT program for continued professional development. The employment outlook continues to stay strong. Relationships with clinical sites and the advisory board remain very positive as they continue to advocate for the program by supporting our institution with qualified adjunct faculty and hiring our graduates. Mary Lanning, a local hospital partner recently has had such a demand for these positions in their laboratory, they partnered with an international agency to hire employees from other countries to fill gaps in their employment needs. These contracts are temporary but essential until enough students have graduated from institutions to fill the workforce need.</p> <p>Current programming at GISH is entering it's 2<sup>nd</sup> year in the process of offering medical laboratory technician courses in the high schools. CCC has developed a partnership that allows students to attend these classes and labs here on campus, while also utilizing an instructor at the GISH building for the online/didactic portions.</p>
X	<p>Program meets a unique need in the region, state, or nation (explain).</p> <p>Clinics and other medical facilities have reached out for training to assist their current staff in skills offered through programming and courses in the MEDT program. CCC's program provides lab and phlebotomy skills necessary for maintenance and gaps filled in clinics that serve children, prenatal, and infant populations.</p>
	<p>Program is newly approved within the last five years (no additional justification needed).</p>
	<p>Other (detailed explanation).</p>



## **Medical Laboratory Technician**

### **Coordinating Commission Seven-Year Review 2024**

*Information in this report reviewed and recommended to cabinet:*

Central Community College Educational Services, 04/25/2024

*Recommended continuation of programs without monitoring:*

Central Community College College Cabinet, 05/02/2024

Central Community College Board of Governors, **05/16/2024** **PENDING**

**Hailey Morrow** – Program Director  
**Janet Rasmussen** – Program Faculty

**Kerri Dey, M.S.** – Associate Dean of Instruction, Health Sciences  
**Sarah Kort, Ed.D.** – Associate Dean of Instruction, Health Sciences  
**Marcie Kemnitz, Ed.D.** – Division Vice President, Health Sciences

## **Medical Laboratory Technician**

### *Program Review Summary – Dr. Sarah Kort*

The MEDT program prepares medical laboratory technician students for careers within the medical laboratory profession. The program is accredited by NAACLS (National Accrediting Agency for Clinical Laboratory Sciences) and prepares medical laboratory technician students with entry-level competencies as defined by NAACLS which are nationally accepted standards of practitioner roles and functions.

The program prides itself in responding to industry needs using the latest technology and state-of-the-art equipment in an attractive, safe laboratory environment that is well maintained and reflects a professional working environment. They value collaboration with other MLT programs, secondary schools, certified laboratories, and employers, as well as ongoing relationships with graduates as lifelong learners and supporters of the program.

The profession itself is in preparation for upcoming retirements of laboratory professionals. This information paired with continuing communications from the National Accrediting Agency for Clinical Laboratory Sciences and the College of American Pathologists, indicating the decreasing number of colleges offering medical laboratory technology programs, continues to reinforce the strong need for CCC's Medical Laboratory Technician program. Evidence supports the CCC service area will see a 7.1% increase in job demand, with the entire state looking at a 6.6% increase. This is an extreme positive for students seeking employment during and after obtaining their education through our doors.

In addition to increased job posting activity, the projected rise in compensation indicates wages and benefits continue to increase for laboratory professionals in our area, along with increased offerings of hiring bonuses, investment scholarships, and tuition reimbursement/assistance for new hires. The ESMI report Graduate Pipeline data continues to indicate that there are significantly more job openings in our area than program graduates.

The medical laboratory technician program continues to grow and expand. A recent emphasis on phlebotomy has given the program opportunity to add a phlebotomy worker training and a 12-credit certificate. The phlebotomy certificate ladders into the AAS degree and we anticipate the result being an additional demand for the program and awards. Additionally, several MEDT courses, including a Phlebotomy course, are offered at Grand Island High School as dual credit, creating a pipeline of students in future years. Students also have an opportunity to pursue higher educational goals and achieve additional awards with conversations and partnerships being developed with UNMC.

Based on the strong industry need in our 25 county area as well as new program opportunities and partnerships, we anticipate continued growth and expansion of the program. Healthcare facilities and partners also continue to demonstrate a need for medical laboratory technician employees who possess critical skills offered and earned here at Central Community College. With this, we recommend continuation of the program.

**Program: Medical Laboratory Technician**

**I. College Mission: Central Community College maximizes student and community success.**

**II. College Vision: To be the best choice in our service area for:**

Facilitating students' achievement of lifelong educational goals of a quality education provided by exceptional faculty and staff and leading to profitable employment options, successful credit transfer and continued learning. This can be done through individualized attention and valued as a positive return on investment.

Developing a skilled workforce through work-based learning partnerships and entrepreneurship opportunities while utilizing modern facilities, technologies and alumni advocates.

Advancing communities through public and private partnerships to create future civic contributors, economic developers and sustainability leaders.

**III. Program Mission Statement:**

The Medical Laboratory Technician (MLT) program will prepare students for employment in a variety of medical facilities such as medical, clinical, research and public health laboratories.

**IV. Program Vision Statement:**

The Medical Laboratory Technician program will be the educational choice for MLT students and employers in Nebraska. All graduates will attain the appropriate certification and employment in the laboratory field. The program will exceed the standards set forth by the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS). (5600 N. River Road, Suite 720, Rosemont, IL 60018-5119, Phone 773-714-8880)

We value:

-The use of state-of-the-art equipment in an attractive, safe laboratory environment that is well maintained and reflects a professional working environment.

-Collaboration with other MLT programs, secondary schools, certified laboratories, and employers.

-Ongoing relationships with graduates as lifelong learners and supporters of the program.

# Lightcast (EMSI) Q4 2023 Data Set

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

## REPORT PARAMETERS

---

### 1 Occupation

#### Clinical Laboratory Technologists and Technicians (SOC 29-2018):

This occupation includes the 2018 SOC occupations 29-2011 Medical and Clinical Laboratory Technologists and 29-2012 Medical and Clinical Laboratory Technicians.

**Sample of Reported Job Titles:** Microbiology Technologist, Cytogenetics Technologist, Cytotechnologist, Histotechnologist, Specimen Processor, Histology Technician

**Related O\*NET Occupations:** Medical and Clinical Laboratory Technologists (29-2011.00), Cytogenetic Technologists (29-2011.01), Cytotechnologists (29-2011.02), Histotechnologists (29-2011.04), Medical and Clinical Laboratory Technicians (29-2012.00), Histology Technicians (29-2012.01)

## EXECUTIVE SUMMARY

---

Light Job Posting Demand Over a Thin Supply of Regional Jobs



Jobs (2023)

Your area is not a hotspot for this kind of job. The national average for an area this size is 361\* employees, while there are 260 here.



Compensation

Earnings are about average in your area. The national median salary for Clinical Laboratory Technologists and Technicians is \$57,418, compared to \$56,603 here.



Job Posting Demand

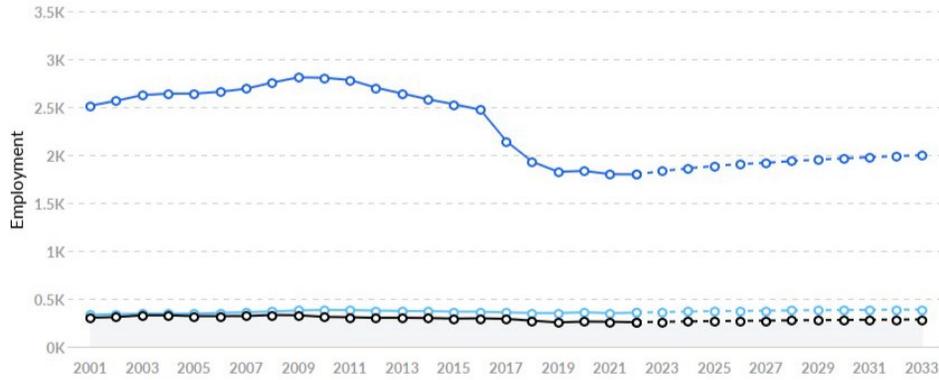
Job posting activity is low in your area. The national average for an area this size is 17\* job postings/mo, while there are 11 here.

\*National average values are derived by taking the national value for Clinical Laboratory Technologists and Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

# JOBS

## Regional Employment Is Lower Than the National Average

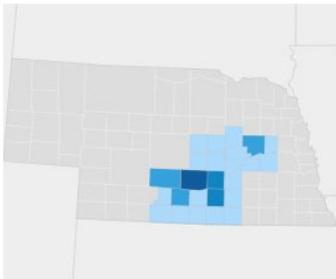
An average area of this size typically has 361\* jobs, while there are 260 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



Region	2023 Jobs	2028 Jobs	Change	% Change
● CCC Service Area	260	275	15	5.7%
● National Average	361	379	17	4.8%
● Nebraska	1,833	1,937	104	5.7%

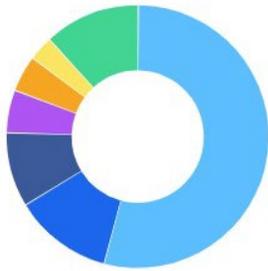
\*National average values are derived by taking the national value for Clinical Laboratory Technologists and Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

## Regional Breakdown



County	2023 Jobs
Buffalo County, NE	66
Adams County, NE	52
Hall County, NE	43
Platte County, NE	24
Dawson County, NE	16

### Most Jobs are Found in the General Medical and Surgical Hospitals Industry Sector

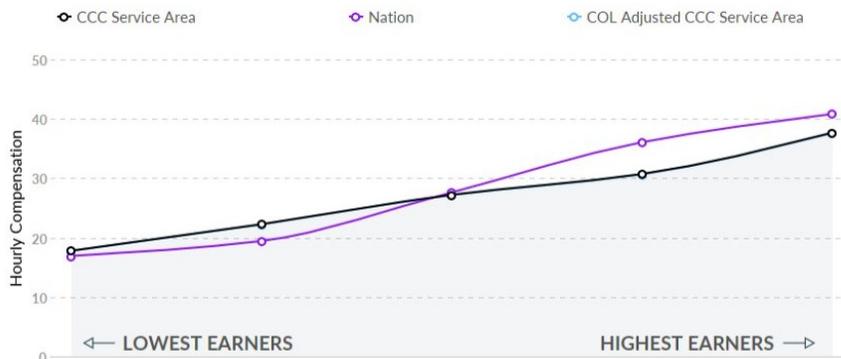


Industry	% of Occupation in Industry (2023)
General Medical and Surgical Hospitals	54.1%
Education and Hospitals (Local Government)	12.2%
Offices of Physicians	9.2%
Education and Hospitals (State Government)	5.3%
Medical and Diagnostic Laboratories	4.5%
Outpatient Care Centers	3.1%
Other	11.8%

## COMPENSATION

### Regional Compensation Is 1% Lower Than National Compensation

For Clinical Laboratory Technologists and Technicians, the 2022 median wage in your area is \$27.21/hr, while the national median wage is \$27.60/hr.



## JOB POSTING ACTIVITY



### 126 Unique Job Postings

The number of unique postings for this job from Jan 2023 to Nov 2023.



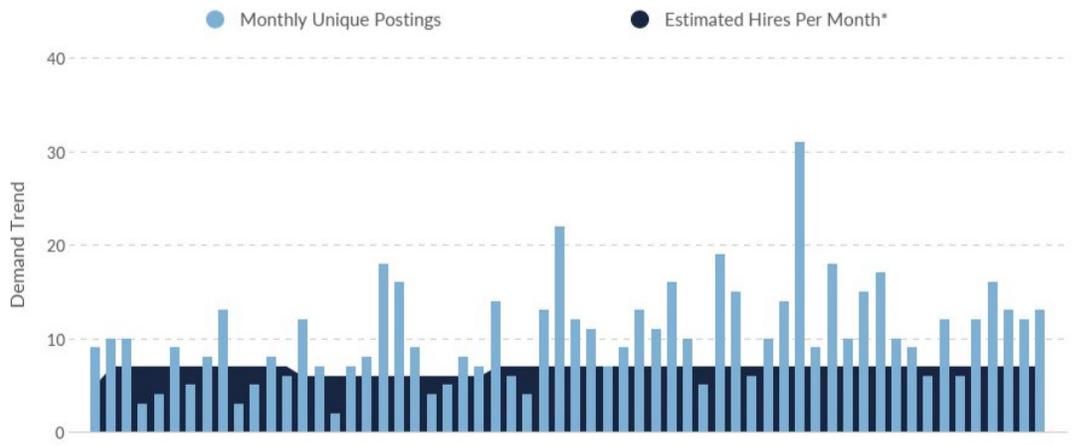
### 47 Employers Competing

All employers in the region who posted for this job from Jan 2023 to Nov 2023.



### 23 Day Median Duration

Posting duration is 2 days shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2023 - Nov 2023)	Avg Monthly Hires (Jan 2023 - Nov 2023)
Clinical Laboratory Technologists and Technicians	11	7

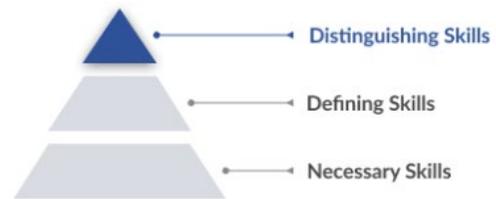
\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
Bryan Health	14	Laboratory Technicians	33
Actalent	12	Medical Technologists	18
Chapman University	12	Medical Laboratory Techniciar	15
United States Department of \	5	Travel Cath Lab Technologists	7
Mars Incorporated	4	Asphalt Laborers	4
Werner Construction	4	Cath Lab Technicians	4
ADM	3	Laboratory Assistants	4
Brodstone Memorial Hospital	3	Operating Room Assistants	3
CorTech	3	Research Laboratory Manager	3
Agricultural Research Service	2	Travel Medical Technologists	3

# TOP SKILLS

## Top Distinguishing Skills by Demand

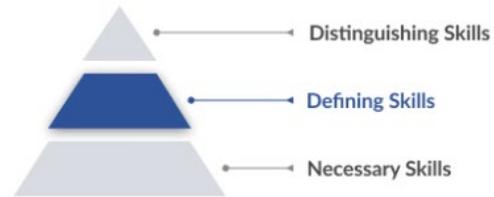
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting
Cath Lab	✗	15
Blood Banking	✓	14
Immunology	✗	14
Laboratory Techniques	✗	3
Urinalysis	✗	2
Histology	✗	1
Laboratory Safety	✗	0
Specimen Preparation	✗	0
Specimen Handling	✗	0

### Top Defining Skills by Demand

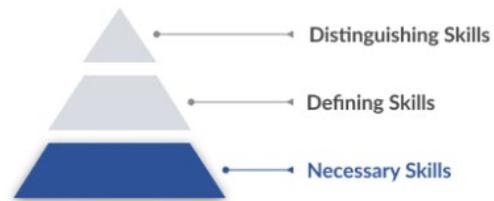
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting
Medical Laboratory	✗	43
Laboratory Equipment	✓	42
Laboratory Testing	✗	29
Biology	✗	26
Chemistry	✗	21
Microbiology	✗	17
American Society For Clinical Pathology (ASCP) Certification	✗	16
Hematology	✗	14
Health Technology	✗	12
Laboratory Procedures	✗	10

### Top Necessary Skills by Demand

An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting
Basic Life Support (BLS) Certification	✗	24
Phlebotomy	✗	8
Data Entry	✗	7
Standard Operating Procedure	✗	0

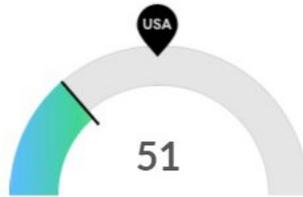
# DEMOGRAPHICS

Retirement Risk Is About Average, While Overall Diversity Is Low



**Retiring Soon**

Retirement risk is about average in your area. The national average for an area this size is 60\* employees 55 or older, while there are 57 here.



**Racial Diversity**

Racial diversity is low in your area. The national average for an area this size is 110\* racially diverse employees, while there are 51 here.

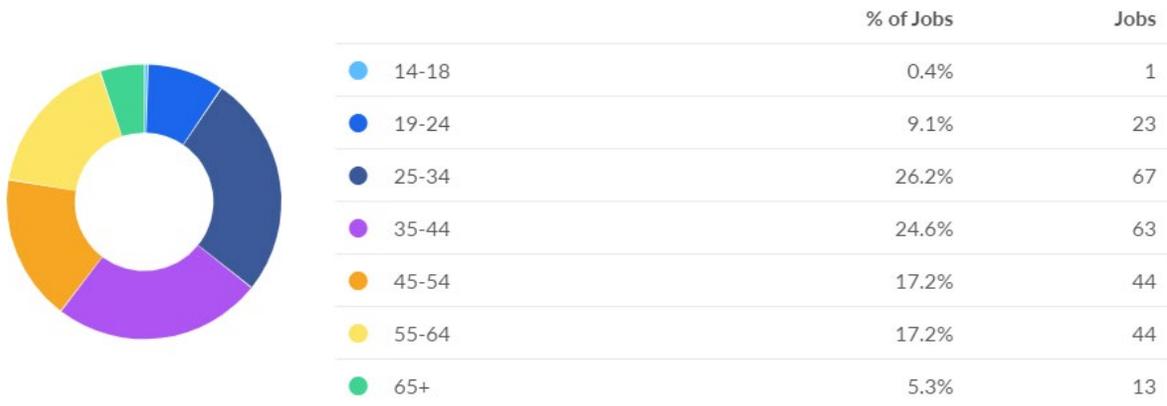


**Gender Diversity**

Gender diversity is high in your area. The national average for an area this size is 186\* female employees, while there are 208 here.

\*National average values are derived by taking the national value for Clinical Laboratory Technologists and Technicians and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

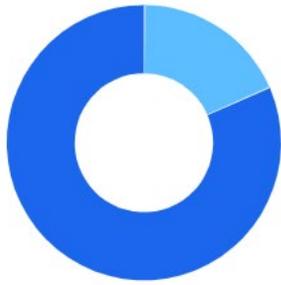
## Occupation Age Breakdown



## Occupation Race/Ethnicity Breakdown

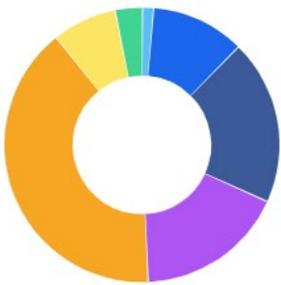


### Occupation Gender Breakdown



	% of Jobs	Jobs
Males	18.4%	47
Females	81.6%	208

### National Educational Attainment



	% of Jobs
Less than high school diploma	1.3%
High school diploma or equivalent	11.0%
Some college, no degree	19.4%
Associate's degree	17.5%
Bachelor's degree	40.0%
Master's degree	7.6%
Doctoral or professional degree	3.2%

## GRADUATE PIPELINE



1 Program

Of the programs that can train for this job, 1 has produced completions in the last 5 years.

CIP Code      Top Programs

51.1004      Clinical/Medical Laboratory Technician

Top Schools

Central Community College



9 Completions (2022)

The completions from all regional institutions for all degree types.



22 Openings (2022)

The average number of openings for an occupation in the region is 29.

Completions (2022)

9

Completions (2022)

9

### 2024 Summary of Lightcast Q4 2023 Data Set:

#### Jobs

The projected rise in compensation and job posting activity from the summary of EMSI Q4 2022 data can be seen in the EMSI Q4 2023 data. Wages and benefits continue to increase for laboratory professionals in our area, along with increased offerings of hiring

bonuses, investment scholarships, and tuition reimbursement/assistance for new hires. The ESMI report Graduate Pipeline data continues to indicate that there are significantly more job openings in our area than program graduates, with 22 openings in Q4 2023 for 9 graduates.

### *Compensation*

Wage increases driven by the national medical laboratory staffing crisis have decreased the gap between national wages and wages in our area from a 3% disparity down to 1%. As the need for staffing continues in our area, it is expected that wages will continue to increase. The inclusion of other hiring benefits seen in 2022 are also rising which could offset the remaining 1% disparity in wages for CCC graduates.

### *Job Posting Demand*

As noted in Q4 2022, the EMSI shows low job posting activity in our area that this could be due to the wide variety of job titles in use through the various sites, which could cause difficulty in accurate data collection.

Just as in the Q4 2022 report, it can be noted that the top companies listed in the EMSI report include a high number of postings from our larger area employers but again does not reflect all the sparse number postings from smaller clinics and rural access hospitals in our area. The needs of these many smaller facilities still create a substantial portion of the need in our area.

### *Demographics*

The Q4 2022 report indicated a higher increase in upcoming retirements for laboratory professionals than the Q4 2023 report. This is in slight contrast with anecdotal evidence from industry partners who state they are still concerned about the size of their staff entering eligibility for retirement. This information paired with continuing communications from the National Accrediting Agency for Clinical Laboratory Sciences and the College of American Pathologists, indicating the decreasing number of colleges offering medical laboratory technology programs, continues to reinforce the strong need for CCC's Medical Laboratory Technician program.

Central Community College's strategies to increase diversity and support all students have successfully improved the noted lack of racial diversity in our area workforce, seen in the change from 35 to 51 racial diverse employees. While there is still a significant difference between diversity in our area and the national average. It is expected that these strategies will continue to increase the diversity of our graduates and the area's workforce.

**A. Supporting Data**

The CCC service area will see a 7.1% increase in job demand, with the entire state looking at a 6.6% increase. The hourly wage for the profession keeps the profession in high demand.

Degree/ Credential Awarded	2018-19	2019-20	2020-21	2021-22	2022-23	5-yr avg
AAS	10	9	7	9	10	9.0
Diploma						
Certificate						
Total Awards	10	9	7	9	10	9.0
# of Graduates	10	9	7	9	10	9.0

**2024 Summary of Awards (2022-23 data):**

The 2022-2023 academic year finds the new hybrid program becoming well-established on the Grand Island campus. All ten students in the cohort completing their final clinical courses in July 2023 were awarded degrees as anticipated in the 2023 Summary of Awards. Academic performance in current coursework supports the expectation that all ten students will be awarded degrees in the 2023-2024 academic year.

The program recently added a focus on phlebotomy by creating a Phlebotomy Certificate that will be implemented in the Fall of 2024 which will ladder into the AAS degree. Additionally, several MEDT courses, including a Phlebotomy course, are offered at Grand Island High School as dual credit, creating a pipeline of students in future years.

The cohort starting in the Fall of 2023 includes 10 students. Through support from administrative leadership, the program introduced a Spring cohort, which allowed four more students to begin the program's first year. This brings the total number of students within the program to 22. All students are engaged and successful, leading to anticipation that all 14 students, starting in the 2023-2024 academic year, will be awarded degrees.

While the 5-year degree average for the program is less than the expected 10 awards, it is expected that this will increase with these innovative additions to the program.

**a. Student Credit Hours Produced per Faculty FTE**

	2018-19	2019-20	2020-21	2021-22	2022-23	5 yr avg*
Student Credit Hours (SCH)	434	507	518	335	405	440
Faculty Full-time Equivalency (FTE)	2.13	2.10	1.55	1.65	3.11	2.11
SCH/Faculty FTE	203.76	241.43	334.19	203.03	130.18	208.44

Source: Program Stats by Alpha and Instructor-Student FTE reports.

*\*By term analysis combined to conduct an annual review. Numbers reported reflect 3 negotiated contract periods (FA17-SU20, FA20-SU22, FA22-SU25). Numbers for 22-23 FTE reflect updated tracking method for part-time instructors.*

### **2024 Summary of the Student Credit Hours per Faculty FTE (2022-23 data):**

As forecasted in the 2023 Summary of the Student Credit Hours per Faculty FTE report, the complete transition to the curriculum in the 2022-2023 academic year with the implementation to offer all MEDT courses both Fall and Spring semester, facilitating the start of multiple cohorts during the academic year, has reduced waiting times for entry and increased flexibility for students. This has increased the attractiveness of the MEDT program to potential students and lead to an increase in students currently enrolled in the program.

While the program did not meet the 275 threshold, it did increase the number of credits taken from the previous year, which necessitated additional adjunct instructors.

### **2024 Summary Statement:**

The opportunity to begin the program with the Spring cohort and the flexibility to customize an educational plan continues to be incredibly attractive for students, as indicated by the maintenance of recruitment, retention, and graduation rates. Innovation in technologies and teaching methods are targeted to improve less successful areas of the employer and graduate surveys. Improvement efforts will also target the participation of employers and graduates in those surveys.

The new Phlebotomy certificate option will allow laddering and increased recruitment for the program. Multiple students graduating from the inaugural GISH Phlebotomy program have already applied to start the MEDT program in the next fall cohort. Growth in the CWE phlebotomy workshops will fill a critical entry-level gap in the medical laboratory for our service area while introducing the potential to use the MEDT program for continued professional development. The employment outlook continues to stay strong. Relationships with clinical sites and the advisory board remain very positive.

# Medical Laboratory Technician

Grand Island Campus

Program Director: Hailey Morrow

Full-time Faculty: Janet Rasmussen

Adjunct Faculty: Chris Page

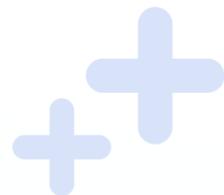
Adjunct Faculty, GISH: Sara Mottl



# NAACLS - National Accrediting Agency for Clinical Laboratory Sciences

 External Peer Review Process

 Established education standards in clinical  
laboratory science



# Medical Laboratory Technicians

Beyond the lab coat...

The crucial roles technicians play

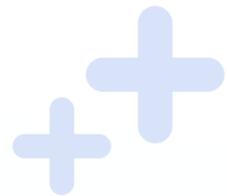
# Curriculum & Program Design

Innovation

Team Power

Best Practices

Industry Driven

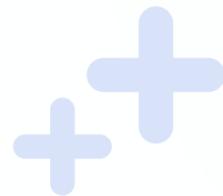


# Innovative Initiatives

Partnerships

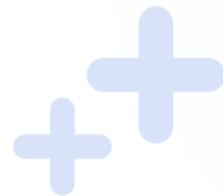
Program Development

Expanded Opportunities



# Growth Opportunities and Impact

Industry Feedback  
Laddering Opportunities  
Skilled Workforce Demand



Central Community College  
College President recommendation  
May 16, 2024

Presenter Dr. Candace Walton

As part of Nebraska's Coordinating Commission for Postsecondary Education's required 7-year program review cycle, the College President recommends to Central Community College's Board of Governors continuation of the **diesel technology, media arts, and medical laboratory technician** programs.

## President's Report April and May 2024

### CCC-Grand Island

#### Dr. Matt Gotschall

- Great commencement activities this past week with over 500 students participating! Thanks to those able to attend in person and in spirit.
- Continue with various budget meetings collegewide regarding changes to personnel wages, equipment, grant requests, supplies, travel and operations. Attended the pre-audit planning meeting. Overall budget coming together for tentative board approval at June meeting.
- Transportation campaign leadership meetings and industry open house have been well received with positive progress being made on financial pledges, industry input and construction plans.
- Attended the Beam Raising at the University of Nebraska-Kearney for the Rural Health complex with positive interactions with now University President Jeff Gold, retiring UNK Chancellor Kristensen and many of our community and legislative partners who were in attendance.
- Attended two culinary student “final” meal events, attended the associate degree in nursing pinning ceremony for our 60 graduates and continued to reach out to my assigned “success coach” students who were completing the semester. Met with advisors planning the national SkillsUSA event for our 10 CCC students who qualified.
- Watched the esports championships in which two of our teams won national championships.
- Issued and signed contracts for faculty renewals, participated in several dean of student interviews, and held employee open forums in Hastings, Grand Island, Columbus and Area Office. Attended All-College Faculty Senate spring meeting.
- Participated in two days of meetings with Holdrege community members seeking feedback on a possible relocation, conducted a local radio interview on the topic and met with possible donors.
- Hosted a meeting with the State Chamber and Nebraska Economic Development regarding the Governor's Regional Workforce Development initiative that the community colleges will be involved with along with over 100 community members across the CCC service area.
- Attended American Association of Community Colleges, Higher Learning Commission and ASU+GSV conference on artificial intelligence and educational technologies in education. Shared reports of contacts and possible resources for our continued AI exposure for faculty and employees as well as updates on accreditation since we will be hosting site team in March 2025.
- Interacted with some of the over 700 5<sup>th</sup> grades students who attended the Groundwater Festival on the Grand Island Campus this week.
- Participated in the Crime House Open House and Chamber of Commerce Business After Hours celebration, as well as the Pirnie Inclusive Playground ribbon cutting, and a major donor visit in Kearney prior to the Buffalo County Economic Development annual meeting.
- Attended the Grand Island and Columbus Chamber of Commerce annual meetings/banquets.
- Attended Aksarben Annual Stakeholders Meeting and received notice of a \$50,000 donation from Aksarben for scholarships for career/technical students at CCC.
- Participated in the NCCA Phi Theta Kappa Academic All-State ceremony and lunch where the governor spoke and five students from CCC were recognized. Also participated in the quarterly NCCA board meeting and several community college president's meetings.
- Participated in Grand Island Senior High's apprenticeship signing ceremony and will be hosting a meeting in June with over a dozen area superintendents regarding continuation of our Nebraska Math Readiness grant initiative.
- Attended CCC-Columbus Fine Arts Show and spring music concerts.
- Participated in the Virtual Nebraska Manufacturing Roundtable meeting as well as minutes compilation for the Nebraska Manufacturing Advisory Council meeting. CCC-Columbus is hosting a statewide Future of Nebraska Manufacturing Conference on May 16.

CENTRAL COMMUNITY COLLEGE  
2023-24 ENROLLMENT SUMMARY BY MAJOR  
JULY 1, 2023 - APRIL 30, 2024

	COLUMBUS			GRAND ISLAND			HASTINGS			LEXINGTON			KEARNEY			HOLDREGE			COLLEGE WIDE UNDUPLICATED			
	2023-24	% OF change	2022-23	2023-24	% OF change	2022-23	2023-24	% OF change	2022-23	2023-24	% OF change	2022-23	2023-24	% OF change	2022-23	2023-24	% OF change	2022-23	2023-24	% OF change	2022-23	
<b>HEADCOUNT</b>																						<b>HEADCOUNT</b>
Credit - Campus	1,169	2.90%	1,136	1,281	0.63%	1,273	1,148	1.15%	1,135	98	24.05%	79	857	6.33%	806	52	160.00%	20	3,714	2.63%	3,619	Credit - Campus
Credit - Distance	3,442	9.34%	3,148	3,404	-4.89%	3,579	2,806	4.78%	2,678	225	-23.99%	296	813	26.05%	645	109	-6.03%	116	7,361	2.64%	7,172	Credit - Distance
Non-Credit Reim.	2,128	-5.00%	2,240	974	-7.50%	1,053	947	17.06%	809	360	-12.20%	410	599	-21.39%	762	269	-3.93%	280	5,277	-4.99%	5,554	Non-Credit Reim.
<b>TOTAL</b>	<b>6,739</b>	<b>3.30%</b>	<b>6,524</b>	<b>5,659</b>	<b>-4.17%</b>	<b>5,905</b>	<b>4,901</b>	<b>6.04%</b>	<b>4,622</b>	<b>683</b>	<b>-12.99%</b>	<b>785</b>	<b>2,269</b>	<b>2.53%</b>	<b>2,213</b>	<b>430</b>	<b>3.37%</b>	<b>416</b>	<b>16,352</b>	<b>0.04%</b>	<b>16,345</b>	<b>TOTAL</b>
Undup Credit Headcount	4,068	8.65%	3,744	4,246	-2.66%	4,362	3,490	3.22%	3,381	307	-15.89%	365	1,592	16.20%	1,370	158	17.04%	135	9,128	3.04%	8,859	Undup Credit Headcount
Undup Credit & NCR	6,080	1.98%	5,962	5,148	-3.74%	5,348	4,368	5.84%	4,127	681	-10.63%	762	2,153	3.96%	2,071	429	2.88%	417	13,910	-0.51%	13,982	Undup Credit & NCR
<b>FTE</b>																						<b>FTE</b>
Credit - Campus	370.50	9.69%	337.77	336.07	6.82%	314.60	492.97	-8.13%	536.60	11.97	18.16%	10.13	163.07	-1.84%	166.13	5.40	157.14%	2.10	1,379.98	0.93%	1,367.33	Credit - Campus
Credit - Distance	620.13	9.41%	566.80	515.90	-4.49%	540.17	495.77	9.87%	451.23	52.57	-15.48%	62.20	111.33	33.22%	83.57	17.23	-18.61%	21.17	1,812.93	5.09%	1,725.14	Credit - Distance
Non-Credit Reim.	24.92	-4.84%	26.19	11.67	-22.29%	15.02	48.95	337.52%	11.19	11.13	-7.93%	12.09	8.49	-62.39%	22.57	1.79	-4.12%	1.87	106.95	20.27%	88.92	Non-Credit Reim.
<b>TOTAL</b>	<b>1,015.55</b>	<b>9.11%</b>	<b>930.76</b>	<b>863.64</b>	<b>-0.71%</b>	<b>869.79</b>	<b>1,037.69</b>	<b>3.87%</b>	<b>999.02</b>	<b>75.67</b>	<b>-10.36%</b>	<b>84.42</b>	<b>282.89</b>	<b>3.90%</b>	<b>272.27</b>	<b>24.42</b>	<b>-2.85%</b>	<b>25.14</b>	<b>3,299.86</b>	<b>3.72%</b>	<b>3,181.39</b>	<b>TOTAL</b>
<b>FULL/PART-TIME</b>																						<b>FULL/PART-TIME</b>
Credit Full-Time	371	9.76%	338	186	-5.58%	197	555	-12.18%	632	12	-40.00%	20	21	-4.55%	22	0	#DIV/0!	0	2,073	-1.75%	2,110	Credit Full-Time
Credit Part-Time	3,697	8.54%	3,406	4,060	-2.52%	4,165	2,935	6.77%	2,749	295	-14.49%	345	1,571	16.54%	1,348	158	17.04%	135	7,055	4.53%	6,749	Credit Part-Time
Non-Credit Reim.	2,128	-5.00%	2,240	974	-7.50%	1,053	947	17.06%	809	360	-12.20%	410	599	-21.39%	762	269	-3.93%	280	5,277	-4.99%	5,554	Non-Credit Reim.
<b>TOTAL</b>	<b>6,196</b>	<b>3.54%</b>	<b>5,984</b>	<b>5,220</b>	<b>-3.60%</b>	<b>5,415</b>	<b>4,437</b>	<b>5.89%</b>	<b>4,190</b>	<b>667</b>	<b>-13.94%</b>	<b>775</b>	<b>2,191</b>	<b>2.77%</b>	<b>2,132</b>	<b>427</b>	<b>2.89%</b>	<b>415</b>	<b>14,405</b>	<b>-0.06%</b>	<b>14,413</b>	<b>TOTAL</b>
<b>MALE/FEMALE</b>																						<b>MALE/FEMALE</b>
Credit--Male	1,632	7.23%	1,522	1,462	-4.44%	1,530	1,444	-0.48%	1,451	128	-16.88%	154	636	27.45%	499	63	0.00%	63	3,692	2.61%	3,598	Credit--Male
Credit--Female	2,436	9.63%	2,222	2,784	-1.69%	2,832	2,046	6.01%	1,930	179	-15.17%	211	956	9.76%	871	95	31.94%	72	5,436	3.33%	5,261	Credit--Female
Non-Credit-Male	1,106	-1.69%	1,125	490	4.03%	471	631	29.30%	488	165	-1.20%	167	258	-38.57%	420	128	-8.57%	140	2,778	-1.17%	2,811	Non-Credit-Male
Non-Credit-Female	1,022	-8.34%	1,115	484	-16.84%	582	316	-1.56%	321	195	-19.75%	243	341	-0.29%	342	141	0.71%	140	2,499	-8.90%	2,743	Non-Credit-Female
<b>TOTAL</b>	<b>6,196</b>	<b>3.54%</b>	<b>5,984</b>	<b>5,220</b>	<b>-3.60%</b>	<b>5,415</b>	<b>4,437</b>	<b>5.89%</b>	<b>4,190</b>	<b>667</b>	<b>-13.94%</b>	<b>775</b>	<b>2,191</b>	<b>2.77%</b>	<b>2,132</b>	<b>427</b>	<b>2.89%</b>	<b>415</b>	<b>14,405</b>	<b>-0.06%</b>	<b>14,413</b>	<b>TOTAL</b>
Duplicate Headcount Between Campus & Distance	543	0.56%	540	439	-10.41%	490	464	7.41%	432	16	60.00%	10	78	-3.70%	81	3	200.00%	1	1,947	0.78%	1,932	Duplicate Headcount Between Campus & Distance

- NOTES:
- (1) Under the column Head Count--there is duplication between Campus and Distance; this duplication is removed under the columns Full/Part-Time and Male/Female.
  - (2) There is duplication among the campuses; i.e., if a student is taking courses from two campuses, they are counted on each campus, but not in the total column.
  - (3) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
  - (4) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP--CCC to HS, workshop, College Park, clinical, coop/internship)
  - (5) There is duplication between credit and non-credit headcount; i.e., if a student takes both a credit and a non-credit course, they are counted in both categories.

**CENTRAL COMMUNITY COLLEGE  
2023-24 ENROLLMENT SUMMARY BY ALPHA  
Spring 2024 as of April 30, 2024**

	COLUMBUS			GRAND ISLAND			HASTINGS			LEXINGTON			KEARNEY			HOLDREGE			COLLEGE WIDE UNDUPLICATED NUMBERS			
	Spring 24	% OF change	Spring 23	Spring 24	% OF change	Spring 23	Spring 24	% OF change	Spring 23	Spring 24	% OF change	Spring 23	Spring 24	% OF change	Spring 23	Spring 24	% OF change	Spring 23	Spring 24	% OF change	Spring 23	
<b>UNDUPLICATED HEADCT</b>																						<b>UNDUPLICATED HEADCT</b>
Campus	1,250	3.20%	1,210	1,034	15.92%	892	969	-6.74%	1,039	64	68.42%	38	563	-4.25%	588	24	242.86%	7	3,816	3.02%	3,704	* Campus
Distance	3,143	10.40%	2,816	2,273	-5.21%	2,398	2,359	9.16%	2,161	232	-35.20%	358	448	11.72%	401	79	-15.96%	94	8,062	4.28%	7,731	* Distance
<b>TOTAL</b>	<b>4,393</b>	<b>9.12%</b>	<b>4,026</b>	<b>3,307</b>	<b>0.52%</b>	<b>3,290</b>	<b>3,328</b>	<b>4.00%</b>	<b>3,200</b>	<b>296</b>	<b>-25.25%</b>	<b>396</b>	<b>1,011</b>	<b>2.22%</b>	<b>989</b>	<b>103</b>	<b>1.98%</b>	<b>101</b>	<b>11,878</b>	<b>3.87%</b>	<b>11,435</b>	<b>TOTAL</b>
<b>DUPLICATED HEADCT</b>																						<b>DUPLICATED HEADCT</b>
Campus	1,706	12.31%	1,519	1,481	16.34%	1,273	2,330	-6.50%	2,492	69	81.58%	38	690	-3.50%	715	26	271.43%	7	6,302	4.27%	6,044	Campus
Distance	3,427	11.48%	3,074	2,620	-4.93%	2,756	2,545	7.70%	2,363	232	-35.20%	358	516	21.13%	426	79	-15.96%	94	9,419	3.84%	9,071	Distance
<b>TOTAL</b>	<b>5,133</b>	<b>11.76%</b>	<b>4,593</b>	<b>4,101</b>	<b>1.79%</b>	<b>4,029</b>	<b>4,875</b>	<b>0.41%</b>	<b>4,855</b>	<b>301</b>	<b>-23.99%</b>	<b>396</b>	<b>1,206</b>	<b>5.70%</b>	<b>1,141</b>	<b>105</b>	<b>3.96%</b>	<b>101</b>	<b>15,721</b>	<b>4.01%</b>	<b>15,115</b>	<b>TOTAL</b>
<b>REGISTERED CREDIT</b>																						<b>REGISTERED CREDIT</b>
Campus	4,671.00	9.67%	4,259.00	4,533.00	15.96%	3,909.00	6,404.00	-7.82%	6,947.00	207.00	69.67%	122.00	2,200.00	-5.25%	2,322.00	78.00	271.43%	21.00	18,093.00	2.92%	17,580.00	Campus
Distance	10,451.00	12.85%	9,261.00	7,242.00	-5.90%	7,696.00	7,669.00	8.53%	7,066.00	704.00	-44.04%	1,258.00	1,476.00	12.41%	1,313.00	215.00	-22.38%	277.00	27,757.00	3.30%	26,871.00	Distance
<b>TOTAL</b>	<b>15,122.00</b>	<b>11.85%</b>	<b>13,520.00</b>	<b>11,775.00</b>	<b>1.46%</b>	<b>11,605.00</b>	<b>14,073.00</b>	<b>0.43%</b>	<b>14,013.00</b>	<b>911.00</b>	<b>-33.99%</b>	<b>1,380.00</b>	<b>3,676.00</b>	<b>1.13%</b>	<b>3,635.00</b>	<b>293.00</b>	<b>-1.68%</b>	<b>298.00</b>	<b>45,850.00</b>	<b>3.15%</b>	<b>44,451.00</b>	<b>TOTAL</b>
<b>FTE</b>																						<b>FTE</b>
Campus	155.70	9.67%	141.97	151.10	15.96%	130.30	213.47	-7.82%	231.57	6.90	69.67%	4.07	73.33	-5.25%	77.40	2.60	271.43%	0.70	603.10	2.92%	586.00	Campus
Distance	241.40	-21.80%	308.70	241.40	-5.90%	256.53	255.63	8.53%	235.53	23.47	-44.04%	41.93	49.20	12.41%	43.77	7.17	-22.38%	9.23	925.23	3.30%	895.70	Distance
<b>TOTAL</b>	<b>397.10</b>	<b>-11.89%</b>	<b>450.67</b>	<b>392.50</b>	<b>1.46%</b>	<b>386.83</b>	<b>469.10</b>	<b>0.43%</b>	<b>467.10</b>	<b>30.37</b>	<b>-33.99%</b>	<b>46.00</b>	<b>122.53</b>	<b>1.13%</b>	<b>121.17</b>	<b>9.77</b>	<b>-1.68%</b>	<b>9.93</b>	<b>1,528.33</b>	<b>3.15%</b>	<b>1,481.70</b>	<b>TOTAL</b>
<b>REU</b>																						<b>REU</b>
Campus	208.37	15.81%	179.93	220.55	15.65%	190.70	376.55	-8.37%	410.95	10.05	80.43%	5.57	95.75	-2.62%	98.33	3.90	271.43%	1.05	915.17	3.23%	886.53	Campus
Distance	414.75	12.86%	367.48	324.70	-7.14%	349.67	320.48	8.97%	294.10	25.37	-42.25%	43.93	60.18	19.95%	50.17	9.03	-16.16%	10.77	1,154.51	3.44%	1,116.12	Distance
<b>TOTAL</b>	<b>623.12</b>	<b>13.83%</b>	<b>547.41</b>	<b>545.25</b>	<b>0.90%</b>	<b>540.37</b>	<b>697.03</b>	<b>-1.14%</b>	<b>705.05</b>	<b>35.42</b>	<b>-28.44%</b>	<b>49.50</b>	<b>155.93</b>	<b>5.00%</b>	<b>148.50</b>	<b>12.93</b>	<b>9.39%</b>	<b>11.82</b>	<b>2,069.68</b>	<b>3.35%</b>	<b>2,002.65</b>	<b>TOTAL</b>

Notes to the attached pages:

- (1) The "Unduplicated" column refers to no duplication within the program alpha (i.e., if a student is registered for 3 accounting courses, they are counted once in the ACCT unduplicated column and 3 times in the duplicated column). However, there is still duplication among the different programs, (i.e., if a student is enrolled in 2 different alpha courses (ACCT and COMM), they are counted twice (once in ACCT, once in COMM).
- (2) The "Duplicated" column refers to the number of registrations in that program alpha.

\*Notes to above:

- (1) The "College Wide" column for "Unduplicated Head Count" does not add across--this is due to students taking courses from more than one campus.
- (2) Non-credit reimbursable is not included.
- (3) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
- (4) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP-CCC to HS, workshop, College Park, clinical, coop/internship)

**CENTRAL COMMUNITY COLLEGE**  
**2023-24 ALPHA ENROLLMENT SUMMARY BY CLUSTER**  
**Spring 2024 as of April 30, 2024**

	ACADEMIC ED/GEN ED			BUSINESS			HEALTH			TECHNOLOGY			TOTAL UPDUPLICATED WITHIN CLUSTER		
	Spring 2024	% OF change	Spring 2023	Spring 2024	% OF change	Spring 2023	Spring 2024	% OF change	Spring 2023	Spring 2024	% OF change	Spring 2023	Spring 2024	% OF change	Spring 2023
DUP HEAD COUNT															
Campus	2,016	0.45%	2,007	609	-4.84%	640	603	35.20%	446	588	-0.51%	591	2,948	3.19%	2,857
Distance	5,468	2.19%	5,351	1,633	9.23%	1,495	592	2.96%	575	369	19.03%	310	6,000	4.57%	5,738
TOTAL	7,484	1.71%	7,358	2,242	5.01%	2,135	1,195	17.04%	1,021	957	6.22%	901	8,948	4.11%	8,595
TOTAL REG															
Campus	2,203	1.38%	2,173	960	4.01%	923	1,101	20.86%	911	2,038	0.05%	2,037	6,302	4.27%	6,044
Distance	5,734	1.70%	5,638	2,357	6.41%	2,215	838	2.07%	821	490	23.43%	397	9,419	3.84%	9,071
TOTAL	7,937	1.61%	7,811	3,317	5.70%	3,138	1,939	11.95%	1,732	2,528	3.86%	2,434	15,721	4.01%	15,115
FTE															
Campus	219.17	-1.14%	221.70	94.77	2.93%	92.07	110.97	21.45%	91.37	178.20	-1.48%	180.87	603.11	2.92%	586.01
Distance	571.10	1.45%	562.93	226.77	6.65%	212.63	85.43	2.40%	83.43	41.93	14.25%	36.70	925.23	3.30%	895.69
TOTAL	790.27	0.72%	784.63	321.54	5.53%	304.70	196.40	12.36%	174.80	220.13	1.18%	217.57	1,528.34	3.15%	1,481.70
REU															
Campus	225.68	-0.34%	226.45	149.37	2.01%	146.43	189.23	19.94%	157.77	350.88	-1.40%	355.88	915.16	3.23%	886.53
Distance	584.40	0.89%	579.27	357.42	6.01%	337.15	131.88	1.81%	129.53	80.82	15.18%	70.17	1,154.52	3.44%	1,116.12
TOTAL	810.08	0.54%	805.72	506.79	4.80%	483.58	321.11	11.77%	287.30	431.70	1.33%	426.05	2,069.68	3.35%	2,002.65

NOTES:

- (1) Unduplicated head count for all clusters for spring 2023 was 6366; for spring 2024 it is 6614.
- (2) ACAD ED/GEN ED cluster includes the Alphas ECED and LIBR
- (3) Non-credit reimbursable (RE term) is not included
- (4) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
- (5) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP--CCC to HS, workshop, College Park, clinical, coop/internship)

**Grant Report Narrative**  
**J. Rohan and J. Black**  
**April 25<sup>th</sup>, 2024**

For Fiscal Year **2023-2024 ending June 30, 2024**, Grants have submitted/in development, thirty-five (35) grant proposals totaling **\$3,719,899** of which **\$1,135,844** has been approved and **\$1,815,889** is pending/in development. The remainder has been cancelled or denied applications.

For Fiscal Year **2022-2023 ending June 30, 2023**, Grants submitted fifty-six (**56**) grant proposals totaling **\$17,040,062.42** of which **\$12,655,099.46** has been approved and **\$671,701.86** is pending. The remainder has been cancelled or denied applications.

**Funding Notices:**

- National Science Foundation ATE, Mechatronics focus on professional development for HS instructors and facilitators, engage/introduce students to the field, and allow the full cycle from HS to College to Industry to happen, \$648,846 (D. Pauley, D. Davidchik) –**Denied**
- NE Hospital Simulator Grant, \$75,000, (P. Bales) – **Approved - \$85,000**

**Projects Submitted:**

- National Science Foundation ATE (Advanced Technological Education), Plastics Injection Molding focus to recruit and serve underserved/minority populations, \$647,096 (D. Pauley, K. Anderson) --**Pending**
- CCC (Central Community College) Buffet Scholars Success Coach Program, \$671,701.86 (J. Mullen, E. Klitz, M. Gotschall) **Pending**
- Worker training Grant, Camaco Robo Welding, \$5,400, (D. Pauley) --**Pending**
- Worker training Grant, Camaco Robo Welding, \$15,525, (D. Pauley) --**Pending**
- Worker training Grant, Crete Carrier LDS, \$2,400, (S. Hooker) --**Pending**
- Worker training Grant, BD INDT, \$22,500, (D. Pauley) –**Pending**
- ASPEN Institute, 2025, \$1,000,000, (M. Gotschall) – **Pending**
- Perkins reVISION Worksheets, Community Local Needs Assessment (C. Walton) – **Pending**
- Perkins reVISION Action Grant, NE Dept. Ed. – INDT Equipment for Kearney Center, \$100,000 (N. Allen) – **Pending**
- Mechatronics-Kearney, Parker Hannifin, \$5,000 (K. Christensen, N. Allen) – **Pending**
- Wells Fargo Trust, Benjamin A. Black Charitable Trust for Children – Student support, K. Marquez, \$5,000 – **Pending**
- Worker training Grant, Active Family Chiropractic, Assertive Communication, \$137.50 (S. Hooker) – **Pending**
- Worker training Grant, Active Family Chiropractic, Coaching Essentials, \$165 (S. Hooker) – **Pending**
- Worker training Grant, Active Family Chiropractic, Habits & Accountability, \$165 (S. Hooker) – **Pending**
- Worker training Grant, Hornady Manufacturing, Root Cause, \$12,500 (S. Hooker) – **Pending**

**In Development:**

- NE Hospital Simulator Grant, \$75,000, (P. Bales) – Kearney/Grand Island? - **Rolling**
- Clean Energy Planning Grant (Northeast Community College-lead), (N. Allen) – **May 10<sup>th</sup>**
- Nebraska Department of Education, \$65,000 (T. Brase) – **May 15<sup>th</sup>**

- Perkins V: 2023-2024 Narrative Report, PIP narrative, Expenditure Sheets, 2024-2028 Application, 2024-25 Budget Request, (C. Walton) – **May 22<sup>nd</sup>**
- Aurora Coop, Food Insecurity? (TBD) – **June 1<sup>st</sup>**
- Greater Grand Island Community Foundation, Day of the Dead, \$10,000 (A. Weets) – **June 30<sup>th</sup>**
- Union Pacific Foundation, Workforce Development-Mechatronics, Kearney, \$30,000 (N. Allen) – **May 31<sup>st</sup>**
- 2024 TRIO rewrite and application planning, (K. Larsen) – **Fall 2024**

**Other:**

- Humanities Initiatives, HEH Grant, Columbus campus (C. Harms, T. Heier) Will be conducting sessions over the Summer 2024 to gather data. – **Spring 2025**
- Lowe's Gable Grant (Non-Credit Training/Plumbing), (M. Kemnitz, M. Danhauer, S. Hooker, C. Gray, N. Allen) – **Spring 2025**
- Spring 2024 Mini Grant Application process is closed. Award notifications out. Awardees: TRIO Student Experience; MART Screen Printer; HMRM Student Experience; RexWellness; DSLT Hydraulic Pump; AUTO Electrical Trainers; Apprenticeship Team Building.
- Spring Advisory Committee meetings.
- Active Potential Opportunities:
  - ~~Economic Development Administration Program Grant, Apprenticeship Funding (C. Gray)~~
  - ~~USDA Grants for Learning Centers in Red Cloud, (Waddle, Davis)~~
  - ~~New NSF (National Science Foundation) grant for AS or AA (Associated of Science or Arts) CTS or Career and Technical Sciences, Planning Project Pathway, \$100,000 (N. Allen, C. Waddle)~~
  - Automotive Careers Center Grants: Peter Kiewit Foundation (July 31), Daugherty, Scott, etc.
  - NSF EPIIC
  - NSF EPSCOR – Spring 2025
  - NSF: Innovation in Two-Year College STEM Education
  - NIST National Initiative for Cybersecurity Education (NICE)
  - Ten Free Trees, Facilities, July 31<sup>st</sup>
- Actively looking for Grants that fit the following:
  - Food Pantries – all campuses
  - Student Services – Multicultural Resource Centers

**BOARD REPORT  
MAY 2024 - PURCHASES \$10,000 - \$30,000**

Account Number	Area	Vendor	Item	Purchase Orders #	PO Total	Campus/Center	Comments
31-8-64608-5284	IT SERVICES	Ellucian Company, Llc	Annual Maintenance Renewal From 06/01/2024 to 05/31/2025; CM Enterpris Modification Maintenance; CUST # 102492, SAP ORDER # 74955	P0298755	\$10,336	College Wide	
80-3-76500-5284 C-24-602	CAPITAL PROJECTS C - North Ed Weld Lab Epoxy	Wilkins Architecture Design Planning	Services to complete the drawing and specifications for the welding lab floor replacement on the Columbus Campus. Cost will be 10% of construction cost. PROJECT C-24-602	P0298996	\$10,500	Columbus Campus	
00-1-75809-5341	GROUNDSKEEPING	Steinbrink Landscaping & Greenhouses	Materials and labor to re-mulch mulch beds at the Kearney Center	P0298816	\$11,600	Kearney Center	
31-8-62311-5540	GRANT PROCEEDS	StreamLink Software, Inc	Renewal of Amplifund Software; to run May 13, 2024 through May 12, 2025	P0298676	\$14,000	College Wide	
31-8-64608-5284	IT SERVICES	Cordance Operations LLC Dba Labstats	LabStats Cloud-Based License Subscription Access to the LabStats software solution. Dates: 4/19/24 - 4/18/24. Includes as needed support qty 1600	P0298992	\$14,400	College Wide	
80-1-76500-5341 K-24-621	CAPITAL PROJECTS K - New Parking Lot Lights	Commonwealth Electric Company of the Midwest	Materials and Labor to replace 12 total heads on 6 existing parking lot pole lights (2 heads per pole) at the CCC Kearney Center.	P0298747	\$14,540	Kearney Center	
00-8-63605-5284	HUMAN RESOURCES	Skill Survey, Inc	Recurring Subscription Fees; Maintenance and Support. SkillSurvey Reference Unlimited; SkillSurvey Post-Hire; SkillSurvey Source 6/1/24 through 5/31/25	P0298940	\$18,938	College Wide	
80-8-76500-5284 A-24-026	CAPITAL PROJECTS A - Security Camera Repair	Inteconnex	See attached quote for full scope of work. Labor and material to replace non-functioning Dorm Cameras. (4) Greeley Dorm Exterior Camera, (1) Valley Dorm Exterior and 1 interior camera.	P0299011	\$21,314	Hastings Campus	
90-2-76700-5284 H-24-006	ADA PROJECTS H - Asbestos Removal	Environmental Services Inc	Labor and material to abate the Phelps building on the Hastings campus. This includes straight line insulation and mudded fittings along with debris and contaminated dirt floor. PROJECT H-24-006	P0298678	\$21,960	Hastings Campus	
31-8-64608-5284	ADMIN SERVICES	Sirius Computer Solutions	IT Plan #10 CISCO EA BUNDLE 1; E2F-SEC-EMAIL-CMD Cisco EA 2.0 Choice - Security Suites- Cloud Mailbox Defense 1; E2SF-E-CMD-10 Cisco Security EA 2.0 Cisco Cloud Mailbox Defense Essentials -10pk 330; SVS-EA2-CMD-SUP-E Cisco ENHANCED SUPPORT FOR CLOUD MAILBOX DEFENSE 1	P0298682	\$26,605	College Wide	
31-8-63667-5340	ADMIN SERVICES	Kriz Davis, a Division of Border States	IMEC Project - equipment will be used to build 30 PLC kits.	P0299009	\$29,308	Columbus Campus	

**BOARD REPORT  
MAY 2024 - PURCHASES OVER \$30,000**

00-1-75809-5535	GROUNDSKEEPING	Duet Resource Group Inc	Pirouette Training Table, Nesting, 24x72", 74P Edge - Edge: Sand; Laminate: Classic Linen 4943-38; Leg Finish: Warm Grey; 4 black casters w/silver hub	P0298803	\$32,597	Ord Center	
31-2-12017-5399	DENTAL HYGIENE	Hu Friedy Mfg Company LLC	Replacement dental hygiene instruments kits for dental hygiene students	P0298968	\$36,225	Hastings Campus	
80-1-76500-5284 K-24-622	CAPITAL PROJECTS K - Phase 2 Native Grass	Tilley Sprinkler Systems Inc	Labor and materials to complete phase 2 conversion of native grass areas to turf grass and install irrigation per plans from Big Muddy.	P0298883	\$34,000	Kearney Center	
31-8-63667-5340	ADMIN SERVICES	Kriz Davis, a Division of Border States	Equipment will be used to build 30 Sensor kits.	P0298993	\$44,724	Columbus Campus	
31-8-55309-5399	CAFETERIA	Chartwells Dining Services	Student Board Billing March 2024; see attached	P0299005	\$45,988	Columbus Campus	
31-8-63399-5535	ADMIN SERVICES	Jetz Service Company Inc	Commercial Electric Dryer, Push-to-Start, 240v/60/1, requires 240v dryer cord. Non-Metered, white. 7.0 Cu Ft - Commercial Front Load Washer, 21.5 lbs, Quantum Gold Front Controls, ADA Compliant, 440g, 120v/60/1, includes hoses, (Vend price set to \$0.00) Card Ready, white - 3.42 Cu Ft	P0298877	\$48,822	Hastings Campus	
05-8-52577-5284	ABA APPRENTICESHIP	Southeast Community College	Reimbursement for Apprenticeship Grant Yr 2 Qtr 3	P0298890	\$59,353	College Wide	
31-8-55309-5399	CAFETERIA	Chartwells Dining Services	Student Board Billing April 2024	P0299004	\$60,731	Columbus Campus	
31-8-64608-5284	IT SERVICES	Ellucian Company, Llc	Annual Maintenance Renewal From 06/01/2024 to 05/31/2025 RECRUIT LF Recruit Base License	P0298741	\$79,543	College Wide	
00-8-12074-5284	INSTRUCTION/GENERAL	Allied Universal Security Services	Allied Universal Monthly Security	P0299008	\$91,285	College Wide	
00-8-12074-5284	INSTRUCTION/GENERAL	Allied Universal Security Services	Allied Security Services for March 15558012	P0298727	\$93,676	College Wide	
31-8-55309-5399	CAFETERIA	Chartwells Dining Services	Students - APRIL 2024 RESIDENCE HALL BILLING	P0299003	\$95,548	Hastings Campus	
05-8-52577-5284	ABA APPRENTICESHIP	Northeast Community College	Reimbursement for Apprenticeship Grant Yr 2 qtr 3	P0298889	\$107,248	College Wide	

31-8-64608-5284	IT SERVICES	Sirius Computer Solutions	CISCO SECURITY SUITE ANNUAL RENEWAL: ELA2-M CISCO EA BUNDLE 1 E2-N-AIR CISCO INFRASTRUCTURE EA - ACCE SS WIRELESS EDELIVERY 1 E2-N-AIR-S CISCO ACCESS WIRELESS FOR INFR ASTRUCTURE EA - SUP E-DELIVERY E2N-AIRWLAN-B-A CISCO WIRELESS DNA ADVANTAGE P REV PURCH EDELIVERY	P0298731	\$116,809	College Wide	
-----------------	-------------	------------------------------	--	----------	-----------	--------------	--