

CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS MEETING
Thursday, March 6, 2025, 1:00 PM, Central Community College-Hastings
Work Session begins at 11 a.m.

A G E N D A

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President's Office, 3134 W. Highway 34, Grand Island, Nebraska.

1. Call to Order
Information Item
2. Roll Call
Information Item
3. Introduction of Guests
Information Item
 - 3.a. Public Participation Announcement
Action Item
4. Request for Discussion of Consent Items
Information Item
5. Consent Items
Consent Agenda
 - 5.a. Agenda
Consent Item
 - 5.b. Minutes
Consent Item
 - 5.c. Claims
Consent Item
 - 5.d. Financial Report
Consent Item
 - 5.e. Purchases
Consent Item
 - 5.f. Personnel
Consent Item
 - 5.g. Laser Safety Policy and Procedure
Consent Item
 - 5.h. May Meeting Location Change
Consent Item
6. Partnership/Ownership
Information Item
 - 6.a. Hastings Campus Annual Report
Action Item
 - 6.b. Foundation Report
Action Item
7. Public Participation
Action Item
8. Discussion of Consent/Action Items
Information Item

- 8.a. Capital Improvement Budget
Action Item
- 8.b. Faculty Negotiated Agreement
Action Item
- 8.c. Honorary Degree Nomination
Action Item
- 9. Reports
Information Item
 - 9.a. Student Success
Information Item
 - 9.b. Dr. Gotschall's Report
Information Item
 - 9.c. Enrollment Report
Information Item
 - 9.d. Grants Report
Information Item
 - 9.e. Purchasing Report
Information Item
- 10. Executive Session
Action Item
- 11. Adjournment
Action Item

CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS MEETING

March 6, 2025, 1 p.m., Hastings, Nebraska

AGENDA

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President’s Office, 3134 W. Highway 34, Grand Island, Nebraska.

Agenda Item	Presenter	Time	Activity		
			Act	Disc	Info
1. Call to Order	Heiden	1:00			X
2. Roll Call	Heiden	1:01			X
3. Introduction of Guests a. Public Participation Announcement	Heiden	1:02			X
4. Request for Discussion of Consent Items	Heiden	1:07			X
5. Consent Items: a. Agenda b. Minutes c. Claims d. Financial Report e. Purchases f. Personnel g. Laser Safety Policy h. Holdrege Lease Agreement (postponed to a future meeting) i. May Meeting Location Change	Heiden	1:08	X		
6. Partnership/Ownership: a. Hastings Campus Report b. Foundation Report	Waddle Skalberg	1:10 1:30			X X
7. Public Participation	Heiden	1:50	X		
8. Discussion of Consent/Action Items a. Capital Improvement Budget b. Honorary Degree Nomination c. Faculty Negotiated Agreement	King Gotschall Walton	2:00 2:10 2:20	X X		
9. Reports: a. Student Success b. Dr. Gotschall’s Report c. Enrollment Report d. Grants Report e. Purchasing Report	Walton Gotschall Website Website Website	2:30			X
10. Executive Session	Heiden	2:50	X		
11. Adjournment	Heiden	3:30	X		

**CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
January 16, 2025**

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Administration Office Board Room at Central Community College, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Tom Pirnie called the Jan. 16, 2025, meeting to order at 1 p.m., with 11 board members present.

ROLL CALL

Aerni – present	Keller – present
Borden – present	Pirnie – present
Broekemier – present	Skiles – present
Buss – present	Smith – present
Davis – present	Werner – present
Heiden – present	

POLICY ITEMS

College attorney Katie Sharp administered the oath of office to reelected members Jason Buss, Sandra Borden and Tom Pirnie and newly elected members Michelle Broekemier and Daniel Smith.

MOVED BY BUSS, SECONDED BY DAVIS to accept Dan Quick's resignation from the board.

Aerni – aye	Heiden – aye
Borden – aye	Keller – aye
Broekemier – aye	Pirnie – aye
Buss – aye	Skiles – aye
Davis – aye	Smith – aye

UNANIMOUS "AYE" VOTE – MOTION CARRIED

MOVED BY SKILES, SECONDED BY AERNI to approve Lynne Werner to serve the remainder of Dan Quick's unexpired term.

Aerni – aye	Heiden – aye
Borden – aye	Keller – aye

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Broekemier – aye	Pirnie – aye
Buss – aye	Skiles – aye
Davis – aye	Smith – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Sharp administered the oath of office to Werner.

Pirnie announced the following slate of officers for 2025:

- Linda Heiden, Chair
- Linda Aerni, Vice Chair
- Roger Davis, Secretary
- Jason Buss, Treasurer

MOVED BY KELLER, SECONDED BY SKILES to accept the slate of officers.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Jason Buss and Rita Skiles were appointed as Nebraska Community College Association representatives and Michelle Broekemier, Jason Buss and Dann Smith were appointed as Enrollment and Financial Audit Committee members for 2025.

INTRODUCTION OF GUESTS

Heiden asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Sandra Borden will review the claims prior to the Feb. 20, 2025, board meeting in Hastings.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Heiden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

CENTRAL COMMUNITY COLLEGE
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1. Agenda for Jan. 16, 2025.
2. Minutes of the Nov. 14, 2024, Board of Governors meeting.
3. Claims for the periods from Nov. 1 through Nov. 30, 2024, and from Dec. 1 through Dec. 31, 2024.
4. Financial reports as of Nov. 30, 2024, and Dec. 31, 2024.

5. Purchases:

Field Turf Installation, Columbus: The College President recommends acceptance of the low acceptable bid from Nemaha construction from Lincoln, Nebraska, for \$45,317.92 to provide the labor and materials for the field turf installation on the Columbus Campus softball field.

Dawson Chiller, Hastings: The College President recommends acceptance of the low acceptable bid from Dakin for \$106,325.00.00 to provide the chiller for the Dawson Building on the Hastings Campus.

6. Personnel:

Julie (Mullen) Davis, Kearney: The College President recommends that Julie (Mullen) Davis be offered the position of psychology faculty, effective December 1, 2024.

7. Financial Audit: The College President recommends approval of the financial audit of Central Community College, June 30, 2024 and 2023.
8. Emergency Response Planning: Central Community College will create, implement and update procedures for effective response to and recovery from emergencies. The college is committed to protecting its community members, intellectual property and facilities and minimizing the impacts of emergencies. Procedures will include creation of College and Campus Specific Emergency Response Plans that will respond to crisis situations using the principals of the Incident Command System (ICS) and the National Incident Management System (NIMS) response operations wherever appropriate. The National Incident Management System enables one or more responding agencies (college, fire, law, etc.) to initiate and conduct coordinated field response to an incident. Plans, shared with internal and necessarily responders, should include designation of emergency response teams, emergency building captains and responsibilities, emergency levels and communication, recovery and deactivation, and training and exercises.
9. Curriculum Items for 2025-2026 Catalog: A restructuring of the media arts program has led to a new audio production certificate, multimedia diploma and multimedia specialization.

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MOVED BY AERNI, SECONDED BY KELLER to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Arts, Sciences and Business Report

Dr. Amy Mancini gave the following highlights:

- The division’s mission/vision is to nurture a collaborative and inclusive educational community through building trust, seeking and providing opportunities, and clearly communicating. Its priorities are an optimized schedule, quality instruction and AI opportunities.
- In 2023-24, the division awarded a record 290 degrees, 200 diplomas and 342 certificates. That’s 41% of the college’s degrees, 30% of the college’s awards and 61% of the college's FTE.
- The division met its goals of developing a cohesive program aligned to its vision and mission which meets the needs of our students and their employers; writing an updated program description, a unified set of Student Learning Outcomes, and a meaningfully aligned learning ladder; and completing a program description, student learning outcomes, seamless laddering of certificates/diplomas/degrees and course changes/deletions/additions.
- Ongoing efforts include seeking advisory committee contributions, surveying area businesses and continuing faculty collaboration and consensus.

DISCUSSION OF CONSENT/ACTION ITEMS

There were no items to present this month.

REPORTS

Student Success Report

Dr. Gotschall shared highlights from his 2025 Spring Semester Welcome Back presentation for faculty and staff. He covered 2024 Fall Semester successes, Nebraska graduation trends, CCC graduate outcomes, CCC transcripts sent between October 2023 and September 2024, ACE Scholarship for Early College students, apprenticeships, and student and employee surveys.

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Dr. Gotschall's Report

Dr. Gotschall reported the following:

- The obvious highlight of December was the conferring of degrees and diplomas as part of the fourth annual winter commencement with a record number of 110 graduates making reservations to attend. The fall semester ended with collegewide head count numbers up 2% but FTEs up over 4%. So far, the spring semester looks up about 2.5% with two weeks of drop/add yet to go.
- Since the last board meeting in November, a successful open house was conducted in Red Cloud; Traci Skalberg, Candace Walton and I attended the Postsecondary International Network; and CCC hosted the second annual Statewide Apprenticeship Conference in Kearney, NCCA President's meetings and Region 6 planning meetings.
- December activities included the final employee service awards which allowed us to recognize several 20, 30, 35 and even one 50-year service award recipient!
- I attended a legislative kick-off with four of the state legislators representing the Grand Island area to hear of their priorities and offer my support regarding information important to community colleges. Last week I sent introductory messages to each of the 10 state legislators representing our 25-county area and am optimistic of the support of community colleges that several have voiced or acted on already.
- Attended a UNK chancellor's holiday reception in Kearney.
- Met with representatives from Bellevue University, signing an updated agreement to extend Bellevue-funded tuition assistance to full- and part-time CCC employees and their dependents. This is a great partnership in which we are happy to participate.
- Attended CCC's music group's holiday performance at Stuhr Museum as well as the holiday concert in Columbus including both vocal and instrumental student performances.
- Met with the Nebraska State Colleges' Chancellor Turman to discuss their proposed new associate of general studies degree to be awarded to students who have discontinued enrollment at a state college prior to earning a bachelor's degree or previous associate degree from a community college. The proposal will go to the Nebraska Postsecondary Coordinating Commission this spring.
- Toured Aurora's Edgerton Center to discuss possible partnerships with mobile educational training in the trades. Very impressive local resource I needed to learn more about.
- Met twice with DG fuels CEO regarding possible facility and training needs as that project advances in the Holdrege region. He was interested in courses offered at the Holdrege and Kearney centers.
- Working with additional CCC team members on finalizing HLC documentation and narrative to submit for our reaccreditation, which involved multiple meetings, reviews, edits and documentation compilation.
- Finalized request and received written confirmation regarding the \$1.5 million donation from an anonymous Kearney donor for our space in the UNK/UNMC rural health building.

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- Attended two Adult Education/GED ceremonies in Grand Island – very impressive and moving experience for everyone involved.
- Participated in the Heartland United Way Car give-away event and the annual board nomination meeting.
- Faculty negotiations started in October and continued through November and December so met regularly with administrative team on proposed terms and conditions. Hope to bring final agreement to board this spring.
- Met a few times with architects regarding Grand Island housing proposal RFPs and questions from possible contractors. Hope to have a recommendation to board on next steps by March.
- Appreciated the opportunity to rejuvenate over the extended semester break.
- Held two collegewide welcome back webinars – slides included in the President's Report folder. Met with faculty groups and individually with several staff on campuses.
- Participated in an Open Dorse webinar to continue to learn more about impacts of name, image and likeness opportunities for student athletes and our institutions supporting these teams.
- Participated in Nebraska Chamber Forum on property tax reforms.
- Coordinated board replacement applications and interview for CCC board vacancy while prepping some board orientation for the three new members.

Updates from area vice presidents include the following:

- 2025-26 scholarship applications are going strong with 312 submitted, a large increase from last year at this time. To assist in FAFSA completion, the financial aid offices will be holding events in January and February on each of the campuses and at Kearney to assist prospective and current students and their parents complete the FAFSA. Hastings College and UNK asked to participate with us so they will be included.
- The Scott Scholar program will be expanding eligible programs to include agriculture.
- JBS has updated its agreement with CCC to provide tuition assistance to employees and their dependents.
- *Military Times* named CCC Best for Vets, #1 Community College in Nebraska, #2 Community College in America, #3 public college in Nebraska, #8 public college (of 34) in Central Region. This is the 12th consecutive year of being nationally ranked and the third year of competing against and being ranked against four-year institutions.
- In fall 2024, counseling services completed 14 new student intakes, 16 crisis visits and 18 consultations and had 33 students return for services areawide. Disability services completed 82 intakes, 17 consultations, and 15 follow-up visits. Two staff members will be attending the national conference in January 2025.
- Residence life retention from fall to spring appear strong on both the Columbus and Hastings campuses.
- Allie Remm, career and employment specialist, completed her national Facilitating Career Development certification and was selected by the American College Personnel Association, (ACPA), Commission for Two-Year College's New Professional Award.

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- Career and employment services staff members will present a roundtable, “Careers and Transferable Skills for the Humanities Major,” at the 2025 National Career Development Association conference in Atlanta this June.
- A new CCC Bookstore program called Raider Ready was planned and implemented for Spring 2025, so far so good with students getting information and making decision to opt out or stay in the program designed to reduce overall textbook costs for students.
- New academic recovery procedures will officially be implemented this spring with over 17 student success and enrollment management staff trained to assist with personalized interventions/coaching for award-seeking students who have fallen into academic recovery status.
- Nursing applications for the Fall 2026 cohort open on January 31, 2025. A new application will be used that is more streamlined and user-friendly for students. The form has examples of necessary documents needed to meet criteria, so students can visualize how the document appears. Students are not allowed to submit application until all fields have been completed, thus eliminating several emails and files being uploaded. This should improve understanding of the first-time, first-serve time opening. All uploaded documents speak to Perceptive and are changed to a PDF form. The form is more cyber-secure as IT helped to create the document. Kudos to Donna Moore for assuming initiative to improve the process and collaborate with other college divisions to increase safety and efficiency.
- Of 101 first-year students who began in Fall 2025, 95 completed the semester successfully. Of the 77 second-year students, 67 completed successfully to begin their final spring semester.
- A new offering, HLTH 1240 Phlebotomy, will be held for the first eight weeks in Kearney and the second eight weeks in Grand Island. A class in Lexington is planned for this summer.
- Spring EMT classes are being held on Hastings Campus; Edgar/Clay Center Fire Hall; Columbus Campus (first time to have a class on campus); Gibbon and Elwood.
- The Kearney High School nursing assisting classes for Fall 24 included 22 students, with all passing; Lexington High had 11 students, with all passing; and Holdrege High had 10 students, with nine passing.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Heiden requested an executive session to discuss personnel and legal issues at 2:04 p.m.

MOVED BY DAVIS, SECONDED BY BORDEN that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues.

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Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden reconvened the regular session of the Board of Governors meeting at 3:42 p.m.

ADJOURNMENT

MOVED BY BORDEN, SECONDED BY BROKEMIER to adjourn.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden declared the meeting adjourned at 3:43 p.m.

CENTRAL COMMUNITY COLLEGE

CLAIMS

For the period of January 1, 2025 thru January 31, 2025

All Funds \$11,168,517.36

The College President recommends approval of the total claims.

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/08/25	0516357	Adams County Court House	RE TAX	20,149.44	20,149.44	HASTINGS
01/08/25	0516359	Albireo Energy	CONTROLLER REPAIR	504.00	0.01	HASTINGS
01/08/25	0516360	All Copy Products, Inc.	PRINTER LEASE	2,737.05	3,942.37	HASTINGS
01/08/25	0516360	All Copy Products, Inc.	IMPRESSIONS CHARGES	1,205.32	3,942.37	HASTINGS
01/08/25	0516361	All Makes Office Equip Co	FURNITURE	3,261.25	3,261.25	KEARNEY
01/08/25	0516362	Alpha Media LLC	ADVERTISING	680.00	0.01	COLUMBUS
01/08/25	0516363	Amazon.Com	PROGRAM SUPPLIES	227.04	5,865.26	COLUMBUS
01/08/25	0516363	Amazon.Com	BATTERIES/LIGHTS	109.63	5,865.26	ADMIN SERVICES
01/08/25	0516363	Amazon.Com	PROGRAM SUPPLIES	24.98	5,865.26	COLUMBUS
01/08/25	0516363	Amazon.Com	HEADSET/BACKPACK	114.98	5,865.26	ADMIN SERVICES
01/08/25	0516363	Amazon.Com	TESTORS	19.82	5,865.26	GRAND ISLAND
01/08/25	0516363	Amazon.Com	EXAM GLOVES	291.00	5,865.26	GRAND ISLAND
01/08/25	0516363	Amazon.Com	SHIPPING ENVELOPE	14.25	5,865.26	ELS HASTINGS
01/08/25	0516363	Amazon.Com	TOOLS	381.83	5,865.26	HASTINGS
01/08/25	0516363	Amazon.Com	MAINTENANCE SUPPLIES	520.12	5,865.26	HASTINGS
01/08/25	0516363	Amazon.Com	BARBELLS	86.10	5,865.26	COLUMBUS
01/08/25	0516363	Amazon.Com	PROGRAM SUPPLIES	24.99	5,865.26	HASTINGS
01/08/25	0516363	Amazon.Com	PROGRAM SUPPLIES	387.10	5,865.26	HASTINGS
01/08/25	0516363	Amazon.Com	MAINTENANCE SUPPLIES	42.83	5,865.26	HASTINGS
01/08/25	0516363	Amazon.Com	PROGRAM SUPPLIES	131.00	5,865.26	GRAND ISLAND
01/08/25	0516363	Amazon.Com	PROGRAM SUPPLIES	75.92	5,865.26	HASTINGS
01/08/25	0516363	Amazon.Com	PRINTER PAPER	77.00	5,865.26	HASTINGS
01/08/25	0516363	Amazon.Com	PROGRAM SUPPLIES	194.84	5,865.26	HASTINGS
01/08/25	0516363	Amazon.Com	PROGRAM SUPPLIES	102.88	5,865.26	HASTINGS
01/08/25	0516363	Amazon.Com	FUSES	110.15	5,865.26	COLUMBUS
01/08/25	0516363	Amazon.Com	PROGRAM SUPPLIES	138.92	5,865.26	HASTINGS
01/08/25	0516363	Amazon.Com	HEADSET	137.72	5,865.26	ADMIN SERVICES
01/08/25	0516363	Amazon.Com	PROGRAM SUPPLIES	1,999.96	5,865.26	COLUMBUS
01/08/25	0516363	Amazon.Com	IT SUPPLIES	652.20	5,865.26	ADMIN SERVICES
01/08/25	0516365	Association on Higher Educatio on and	REGISTRATION	595.00	0.01	ADMIN SERVICES
01/08/25	0516366	Aurora High School	INSTRUCTION	13,200.00	13,200.00	ELS GRAND ISLAND
01/08/25	0516367	Barnes & Noble College Books	TEXTBOOKS	12,348.64	12,348.64	ELS HASTINGS
01/08/25	0516368	Black Hills Energy	NATURAL GAS	238.99	6,230.69	KEARNEY
01/08/25	0516368	Black Hills Energy	NATURAL GAS	5,441.95	6,230.69	COLUMBUS
01/08/25	0516368	Black Hills Energy	NATURAL GAS	549.75	6,230.69	KEARNEY
01/08/25	0516369	Edward J. Brezenski	REIMBURSEMENT	36.88	0.00	COLUMBUS
01/08/25	0516370	Ashley L. Brock	TRAVEL REIMBURSEMENT	52.26	0.00	ELS IV
01/08/25	0516371	Maggie P. Brooks	TRAVEL REIMBURSEMENT	22.78	0.00	ELS COLUMBUS
01/08/25	0516372	Alex D. Brush	TRAVEL REIMBURSEMENT	38.86	0.00	ELS IV
01/08/25	0516373	BSN Sports, LLC	ATHLETIC CLOTHING	460.00	0.01	COLUMBUS
01/08/25	0516373	BSN Sports, LLC	ATHLETIC CLOTHING	497.58	0.01	COLUMBUS
01/08/25	0516374	Buffalo County Election Comm.	ELECTION COSTS	4,573.70	4,573.70	ADMIN SERVICES
01/08/25	0516375	The C2 Group	WEB SERVICE	3,600.00	3,600.00	ADMIN SERVICES
01/08/25	0516376	Capital Business Systems Inc	PRINTING FEES	541.70	0.01	ADMIN SERVICES
01/08/25	0516377	Capital Business Systems Inc	COPIER LEASE & FEES	13,761.57	13,761.57	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/08/25	0516378	Carmichael Construction LLC	REPLACE GYM FLOOR	20,727.43	22,649.43	HASTINGS
01/08/25	0516378	Carmichael Construction LLC	REPAIRS	1,922.00	22,649.43	HASTINGS
01/08/25	0516379	CCC Foundation	REBATE FUNDS	764.75	0.01	AREA WIDE
01/08/25	0516380	Cdw Computer Centers	STEREO	477.00	0.01	ADMIN SERVICES
01/08/25	0516380	Cdw Computer Centers	WIRELESS MOUSE	31.75	0.01	HASTINGS
01/08/25	0516381	Central Neb Water Cond Inc	SALT DELIVERY	76.50	0.00	GRAND ISLAND
01/08/25	0516382	Columbus Area Chamber of Commerce	SPONSORSHIP	25.00	0.00	COLUMBUS
01/08/25	0516382	Columbus Area Chamber of Commerce	ADVERTISE	75.00	0.00	COLUMBUS
01/08/25	0516383	Chartwells Dining Services	CATERING	27,250.60	72,012.55	ADMIN SERVICES
01/08/25	0516383	Chartwells Dining Services	CATERING	44,611.20	72,012.55	ADMIN SERVICES
01/08/25	0516383	Chartwells Dining Services	CATERING	150.75	72,012.55	COLUMBUS
01/08/25	0516385	Columbus Carpet Inc	REPAIRS	1,976.84	1,976.84	ADMIN SERVICES
01/08/25	0516386	City of Columbus	WATER/SEWER	3,145.37	3,145.37	COLUMBUS
01/08/25	0516387	Columbus Public Schools Foundation	TSHIRT SPONSOR	341.00	0.00	ELS COLUMBUS
01/08/25	0516388	Columbus Telegram	PROMOTIONAL ADS	612.50	0.01	COLUMBUS
01/08/25	0516389	Columbus Telegram	DIGITAL ADVERTISING	99.00	0.00	ADMIN SERVICES
01/08/25	0516390	Column Software Pbc	MTG NOTICES	21.00	0.00	ADMIN SERVICES
01/08/25	0516391	Column Software PBC	LEGAL ADS	932.99	0.01	GRAND ISLAND
01/08/25	0516392	Constellation NewEnergy Gas Division	NATURAL GAS	1,135.80	1,135.80	COLUMBUS
01/08/25	0516393	Control Installtions of Iowa	EQUIPMENT INSTALL	9,995.00	9,995.00	ADMIN SERVICES
01/08/25	0516394	Culligan of Columbus	EQUIPMENT RENTAL	15.05	0.00	ADMIN SERVICES
01/08/25	0516395	Culligan of Kearney	SALT DELIVERY	98.00	0.00	KEARNEY
01/08/25	0516396	Dental Health Products Inc	SERVICE MAINTENANCE	1,557.66	1,557.66	HASTINGS
01/08/25	0516397	Susan Dudley	TRAVEL REIMBURSEMENT	456.94	0.00	COLUMBUS
01/08/25	0516398	Dutton Lainson Company	MAINTENANCE PARTS	4,430.38	4,430.38	HASTINGS
01/08/25	0516399	Eakes Office Solutions	MACHINE REPAIRS	409.67	2,293.70	HASTINGS
01/08/25	0516399	Eakes Office Solutions	TACKBOARDS	1,884.03	2,293.70	KEARNEY
01/08/25	0516400	EcoLab	TEST STRIPS	31.38	0.00	HASTINGS
01/08/25	0516401	Electronic Systems Inc	ANNUAL FEES	3,960.00	3,960.00	HASTINGS
01/08/25	0516402	Erin M McCartney, Chapter 13 Trustee	PAYROLL DEDUCTION	370.00	0.00	AREA WIDE
01/08/25	0516403	Ferno Washington Inc	PROGRAM EQUIPMENT	23,756.40	23,756.40	ADMIN SERVICES
01/08/25	0516404	FleetPride Inc	SEMI REPAIRS	34.52	0.00	HASTINGS
01/08/25	0516405	Ford Hotel Supply	FREEZER	5,180.00	5,180.00	HASTINGS
01/08/25	0516406	Abbey K Fox	REIMBURSEMENT	38.52	0.00	COLUMBUS
01/08/25	0516406	Abbey K Fox	TRAVEL REIMBURSEMENT	313.56	0.00	ADMIN SERVICES
01/08/25	0516407	Tyler J. Francis	TRAVEL REIMBURSEMENT	97.82	0.00	COLUMBUS
01/08/25	0516408	G & G Overhead Door, LLC	OVERHEAD DOOR REPAIR	550.00	0.01	HASTINGS
01/08/25	0516408	G & G Overhead Door, LLC	DOOR REPAIR	297.00	0.01	HASTINGS
01/08/25	0516409	Diane Michele Gall	TRAVEL REIMBURSEMENT	26.80	0.00	ELS COLUMBUS
01/08/25	0516411	Kenneth L Gompert	TRAVEL REIMBURSEMENT	67.00	0.00	ADMIN SERVICES
01/08/25	0516412	Grainger	METERS	584.98	0.01	GRAND ISLAND

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/08/25	0516412	Grainger	TOOLS	33.48	0.01	HASTINGS
01/08/25	0516413	City of Grand Island - Utiliti ies	UTILITIES	165.30	16,677.75	GRAND ISLAND
01/08/25	0516413	City of Grand Island - Utiliti ies	UTILITIES	16,512.45	16,677.75	GRAND ISLAND
01/08/25	0516414	Grand Island Independent	CLASSIFIED ADS	1,301.22	1,301.22	ADMIN SERVICES
01/08/25	0516416	Aaron W. Guthrie	TRAVEL REIMBURSEMENT	84.42	0.00	ELS IV
01/08/25	0516416	Aaron W. Guthrie	TRAVEL REIMBURSEMENT	142.71	0.00	ELS IV
01/08/25	0516418	Hastings Tribune	LEGAL ADS	155.79	2,347.79	GRAND ISLAND
01/08/25	0516418	Hastings Tribune	SUBSCRIPTION RENEWAL	190.00	2,347.79	HASTINGS
01/08/25	0516418	Hastings Tribune	CLASSIFIED ADS	2,002.00	2,347.79	ADMIN SERVICES
01/08/25	0516419	HD Supply Inc. Db a HD Supply F Facili	JANITORIAL SUPPLIES	369.62	0.00	KEARNEY
01/08/25	0516420	Heartland Disposal Inc	TRASH SERVICE	960.75	0.01	GRAND ISLAND
01/08/25	0516421	City of Holdrege	WATER/SEWER	83.82	0.00	KEARNEY
01/08/25	0516421	City of Holdrege	ELECTRIC	328.30	0.00	KEARNEY
01/08/25	0516422	Holiday Inn Express Lexington	LODGING	550.00	1,540.00	COLUMBUS
01/08/25	0516422	Holiday Inn Express Lexington	LODGING	990.00	1,540.00	COLUMBUS
01/08/25	0516423	HP Inc.	COMPUTERS	2,138.50	15,154.50	COLUMBUS
01/08/25	0516423	HP Inc.	COMPUTERS	12,576.00	15,154.50	ADMIN SERVICES
01/08/25	0516423	HP Inc.	MONITOR	220.00	15,154.50	KEARNEY
01/08/25	0516423	HP Inc.	MONITOR	220.00	15,154.50	GRAND ISLAND
01/08/25	0516424	Industrial Health Services Net twork Inc	DRUG TESTING	47.90	0.00	HASTINGS
01/08/25	0516424	Industrial Health Services Net twork Inc	DRUG TESTING	259.00	0.00	HASTINGS
01/08/25	0516425	Integrated Security Solutions, , Llc	DOOR REPAIR	360.00	1,025.00	HASTINGS
01/08/25	0516425	Integrated Security Solutions, , Llc	SIGN FEES	220.00	1,025.00	HASTINGS
01/08/25	0516425	Integrated Security Solutions, , Llc	FIRE INSPECTION	445.00	1,025.00	GRAND ISLAND
01/08/25	0516426	Intrado Life & Safety, Inc	MONTHLY CHR G - NOV	773.09	0.01	ADMIN SERVICES
01/08/25	0516427	Island Supply Welding Co	INDUSTRIAL GASES	9.45	1,762.54	HASTINGS
01/08/25	0516427	Island Supply Welding Co	WELDING GASES	359.35	1,762.54	GRAND ISLAND
01/08/25	0516427	Island Supply Welding Co	MEDICAL GASES	12.60	1,762.54	HASTINGS
01/08/25	0516427	Island Supply Welding Co	INDUSTRIAL GASES	1,193.74	1,762.54	HASTINGS
01/08/25	0516427	Island Supply Welding Co	INDUSTRIAL GASES	25.20	1,762.54	HASTINGS
01/08/25	0516427	Island Supply Welding Co	INDUSTRIAL GASES	25.20	1,762.54	HASTINGS
01/08/25	0516427	Island Supply Welding Co	AUTB SUPPLIES	88.20	1,762.54	HASTINGS
01/08/25	0516427	Island Supply Welding Co	INDUSTRIAL GASES	48.80	1,762.54	HASTINGS
01/08/25	0516428	Jackson Services Inc	LAUNDRY SERVICES	221.56	0.00	HASTINGS
01/08/25	0516429	Jackson Services Inc	LAUNDRY SERVICES	106.70	0.00	COLUMBUS
01/08/25	0516430	Jackson Services Inc	LAUNDRY SERVICES	290.40	0.00	GRAND ISLAND
01/08/25	0516431	Jackson Services Inc	LAUNDRY SERVICES	1,580.86	1,580.86	ADMIN SERVICES
01/08/25	0516432	Jackson Services Inc	LAUNDRY SERVICES	213.44	0.00	KEARNEY

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01/08/25	0516433	Jackson Services Inc	LAUNDRY SERVICES	1,634.07	1,634.07	HASTINGS
01/08/25	0516434	Jackson Services Inc	LAUNDRY SERVICES	1,578.55	1,578.55	HASTINGS
01/08/25	0516435	Jackson Services Inc	LAUNDRY SERVICES	12.20	0.00	HASTINGS
01/08/25	0516436	Jackson Services Inc	LAUNDRY SERVICES	20.00	0.00	HASTINGS
01/08/25	0516437	Jackson Services Inc	LAUNDRY SERVICES	115.10	0.00	HASTINGS
01/08/25	0516438	Jackson Services Inc	LAUNDRY SERVICES	280.40	0.00	HASTINGS
01/08/25	0516439	Jackson Services Inc	LAUNDRY SERVICES	7.32	0.00	HASTINGS
01/08/25	0516440	Jackson Services Inc	LAUNDRY SERVICES	79.00	0.00	HASTINGS
01/08/25	0516441	Jackson Services Inc	LAUNDRY SERVICES	287.05	0.00	HASTINGS
01/08/25	0516442	Jackson Services Inc	LAUNDRY SERVICES	122.00	0.00	HASTINGS
01/08/25	0516443	Jackson Services Inc	LAUNDRY SERVICES	202.11	0.00	HASTINGS
01/08/25	0516444	Jackson Services Inc	LAUNDRY SERVICES	268.15	0.00	HASTINGS
01/08/25	0516445	Jackson Services Inc	LAUNDRY SERVICES	53.55	0.00	HASTINGS
01/08/25	0516446	Jackson Services Inc	LAUNDRY SERVICES	37.64	0.00	HASTINGS
01/08/25	0516447	Jarecki Sharp & Petersen P.C., , L.L.	LEGAL SERVICE	1,102.50	1,102.50	ADMIN SERVICES
01/08/25	0516448	JCO Commercial Flooring Divisi ion of Jacobi Carpet I	REPLACE CARPET	4,590.00	4,590.00	HASTINGS
01/08/25	0516449	Bailey Johnson	TRAVEL REIMBURSEMENT	188.94	0.00	ADMIN SERVICES
01/08/25	0516450	Kimberly D Johnson-Yeutter	TRAVEL REIMBURSEMENT	67.67	0.00	ELS GRAND ISLAND
01/08/25	0516451	Matthew E. Jordan	TRAVEL REIMBURSEMENT	77.05	0.00	ELS IV
01/08/25	0516452	Dylan J. Kalvelage	TRAVEL REIMBURSEMENT	100.50	0.00	ADMIN SERVICES
01/08/25	0516452	Dylan J. Kalvelage	TRAVEL REIMBURSEMENT	70.00	0.00	ADMIN SERVICES
01/08/25	0516453	Kearney City Utilities Departm ent	UTILITY CHARGE	56.52	0.01	KEARNEY
01/08/25	0516453	Kearney City Utilities Departm ent	WATER/SEWER	121.08	0.01	KEARNEY
01/08/25	0516453	Kearney City Utilities Departm ent	GARBAGE SERVICES	459.00	0.01	KEARNEY
01/08/25	0516454	Kearney Moving Service	MOVING FEES	5,900.00	5,900.00	HASTINGS
01/08/25	0516455	Koln Kgin Tv	COMMERCIALS	1,710.00	1,710.00	ADMIN SERVICES
01/08/25	0516456	Border States Industries Inc	LAB SUPPLIES	11,109.25	21,760.09	ADMIN SERVICES
01/08/25	0516456	Border States Industries Inc	LAB SUPPLIES	1,188.00	21,760.09	ADMIN SERVICES
01/08/25	0516456	Border States Industries Inc	LAB SUPPLIES	9,462.84	21,760.09	COLUMBUS
01/08/25	0516457	Lakeview Community Schools	POINSETTIAS	160.00	0.00	ADMIN SERVICES
01/08/25	0516458	Lexington Clipper Herald	RENEWAL	96.95	0.00	HASTINGS
01/08/25	0516459	Matheson-Linweld	LAB SUPPLIES	39,988.00	39,988.00	ADMIN SERVICES
01/08/25	0516460	Matheson-Linweld	LAB SUPPLIES	448.27	0.00	COLUMBUS
01/08/25	0516461	Matheson-Linweld	LAB SUPPLIES	87.48	0.00	COLUMBUS
01/08/25	0516462	Matheson-Linweld	LAB SUPPLIES	36.73	0.00	HASTINGS
01/08/25	0516463	Matthew T. McHenry	EVENT SETUP TEARDOWN	200.00	0.00	ELS IV
01/08/25	0516466	Midwest Connect LLC	BROCHURES	247.17	1,853.22	ELS IV
01/08/25	0516466	Midwest Connect LLC	MAILING BROCHURES	322.92	1,853.22	ELS IV
01/08/25	0516466	Midwest Connect LLC	MAIL SERVICES	634.97	1,853.22	ADMIN SERVICES
01/08/25	0516466	Midwest Connect LLC	MAIL SERVICES	199.36	1,853.22	HASTINGS
01/08/25	0516466	Midwest Connect LLC	MAIL SERVICES	15.32	1,853.22	ELS IV

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01/08/25	0516466	Midwest Connect LLC	MAIL SERVICES	433.48	1,853.22	GRAND ISLAND
01/08/25	0516467	Dana K. Miller	TRAVEL REIMBURSEMENT	301.50	0.00	ADMIN SERVICES
01/08/25	0516468	MJ Mechanical LLC	SHOWER REPAIR	266.00	0.00	HASTINGS
01/08/25	0516469	MRL Crane Service Inc	RENTAL FEES	1,050.00	1,050.00	ADMIN SERVICES
01/08/25	0516470	Nanonation, Inc.	ANNUAL SUPPORT	200.00	0.00	GRAND ISLAND
01/08/25	0516471	Nebraska Public Power District	UTILITY CHARGES	124.08	0.00	KEARNEY
01/08/25	0516472	Nest Space LLC	MEMBERSHIP DUES	448.50	0.00	ADMIN SERVICES
01/08/25	0516473	Chin G. Ng	TRAVEL REIMBURSEMENT	396.47	0.00	HASTINGS
01/08/25	0516475	No Comparison Cleaning Inc	CUSTODIAL SERVICES	1,050.00	11,315.00	KEARNEY
01/08/25	0516475	No Comparison Cleaning Inc	CUSTODIAL SERVICES	485.00	11,315.00	KEARNEY
01/08/25	0516475	No Comparison Cleaning Inc	CUSTODIAL SERVICES	9,780.00	11,315.00	KEARNEY
01/08/25	0516476	Norfolk Lodge & Suites	LODGING	1,243.00	1,243.00	ADMIN SERVICES
01/08/25	0516477	Northwest High School	EARLY COLLEGE	9,000.00	9,000.00	ELS GRAND ISLAND
01/08/25	0516478	Northwestern Energy	NATURAL GAS	1,521.04	1,871.51	KEARNEY
01/08/25	0516478	Northwestern Energy	NATURAL GAS	233.37	1,871.51	GRAND ISLAND
01/08/25	0516478	Northwestern Energy	NATURAL GAS	117.10	1,871.51	KEARNEY
01/08/25	0516479	NRG Media LLC	COMMERCIALS	560.00	0.01	ADMIN SERVICES
01/08/25	0516480	NRG Media LLC	COMMERCIALS	630.00	0.01	ADMIN SERVICES
01/08/25	0516481	NRG Media LLC	COMMERCIALS	1,530.00	1,530.00	ADMIN SERVICES
01/08/25	0516482	Occupational Health Services	DRUG TESTING	240.00	0.00	COLUMBUS
01/08/25	0516482	Occupational Health Services	DRUG TESTING	165.00	0.00	COLUMBUS
01/08/25	0516483	Olsson Associates Inc	DESIGN & CONSTRUCTION	106.05	0.00	HASTINGS
01/08/25	0516484	Omaha World Herald	CLASSIFIED ADS	9,052.00	9,052.00	ADMIN SERVICES
01/08/25	0516485	Optimizely North America, Inc	JHOUSER	47,135.17	47,135.17	ADMIN SERVICES
01/08/25	0516486	Ord Light & Water	GARBAGE SERVICE	36.00	0.00	KEARNEY
01/08/25	0516486	Ord Light & Water	ELECTRICITY	283.01	0.00	KEARNEY
01/08/25	0516486	Ord Light & Water	WATER/SEWER	17.00	0.00	KEARNEY
01/08/25	0516488	Paper Tiger Shredding Inc	PAPER SHREDDING	254.00	0.01	HASTINGS
01/08/25	0516488	Paper Tiger Shredding Inc	PAPER SHREDDING	224.00	0.01	COLUMBUS
01/08/25	0516488	Paper Tiger Shredding Inc	PAPER SHREDDING	68.00	0.01	ADMIN SERVICES
01/08/25	0516488	Paper Tiger Shredding Inc	PAPER SHREDDING	218.00	0.01	GRAND ISLAND
01/08/25	0516489	Karen A. Pinkelman	TRAVEL REIMBURSEMENT	297.48	0.00	ADMIN SERVICES
01/08/25	0516491	Pocket Nurse	LAB SUPPLIES	507.97	0.01	ADMIN SERVICES
01/08/25	0516492	Presto X Company	PEST CONTROL	171.82	1,616.12	KEARNEY
01/08/25	0516492	Presto X Company	PEST CONTROL	663.30	1,616.12	HASTINGS
01/08/25	0516492	Presto X Company	PEST CONTROL	781.00	1,616.12	HASTINGS
01/08/25	0516493	Marriah A. Proctor	BACKGROUND CHECKS	55.90	0.00	COLUMBUS
01/08/25	0516494	Protex Central Inc	DOOR CONTROLLERS	135,498.65	135,808.65	COLUMBUS
01/08/25	0516494	Protex Central Inc	RANGEHOOD INSPECTION	310.00	135,808.65	HASTINGS
01/08/25	0516495	Quadient Finance Usa, Inc	EQUIPMENT LEASE	1,500.00	1,500.00	HASTINGS
01/08/25	0516496	Rapid Fire Protection, Inc	INSPECTIONS	2,725.00	2,725.00	HASTINGS
01/08/25	0516497	City of Red Cloud	ELECTRIC	419.65	0.00	KEARNEY
01/08/25	0516497	City of Red Cloud	TRASH SRV	18.00	0.00	KEARNEY
01/08/25	0516498	Jorge Rodriguez	CONCRETE REPLACEMENT	26,845.00	26,845.00	COLUMBUS
01/08/25	0516499	Royelle, Inc.	SALT SPREADER	1,811.51	1,811.51	KEARNEY
01/08/25	0516500	RR Donnelley	TAX DOCUMENTS	776.43	0.01	ADMIN SERVICES

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01/08/25	0516501	Sapp Brothers Petroleum	SUPER UNLEADED FUEL	2,210.25	2,210.25	GRAND ISLAND
01/08/25	0516502	Sayler Screenprinting	JACKETS/SHIRTS	219.50	0.00	ADMIN SERVICES
01/08/25	0516503	Alexandria M. Schreiner	CLINIC SUPERVISOR	1,566.00	2,566.00	HASTINGS
01/08/25	0516503	Alexandria M. Schreiner	WORKSHOP INSTRUCTOR	1,000.00	2,566.00	HASTINGS
01/08/25	0516505	Schuster Anderson Wealth Advis sers	ELEVATE GRANT	3,500.00	3,500.00	ADMIN SERVICES
01/08/25	0516506	Shirts Are Us, LLC	EMBROIDERY	752.00	0.01	COLUMBUS
01/08/25	0516507	Patrick A. Siemek	TRAVEL REIMBURSEMENT	17.42	0.00	ELS COLUMBUS
01/08/25	0516508	Sinclair Broadcast Group	COMMERCIALS	838.55	0.01	ADMIN SERVICES
01/08/25	0516509	Sirius Computer Solutions	IT SERVICES	124,747.02	124,747.02	ADMIN SERVICES
01/08/25	0516511	Southeast Community College	CONFERENCE FEES	40.00	0.00	COLUMBUS
01/08/25	0516512	Staples Advantage	OFFICE SUPPLIES	656.84	0.01	GRAND ISLAND
01/08/25	0516514	Kathryn I. Strecker	TRAVEL REIMBURSEMENT	97.82	0.00	ADMIN SERVICES
01/08/25	0516515	Stryker Sales Corporation	LAB SUPPLIES	23,745.56	23,745.56	ADMIN SERVICES
01/08/25	0516516	Pat L Sweney	CATERING FEE	48.00	0.00	ELS COLUMBUS
01/08/25	0516517	T-Bone Truck Stop Inc	FUEL FOR FACILITIES	1,060.15	1,060.15	COLUMBUS
01/08/25	0516519	Truescope	CLIPPING PRINT	279.00	0.00	ADMIN SERVICES
01/08/25	0516520	U&I Sanitation Service LLC	LANDFILL FEES	700.00	0.01	COLUMBUS
01/08/25	0516521	US Foods, Inc.	WOODLANDS SUPPLIES	98.66	0.00	HASTINGS
01/08/25	0516522	Julie A. Vance	TRAVEL REIMBURSEMENT	29.48	0.00	ELS COLUMBUS
01/08/25	0516523	Varsity Spirit Fashions	DANCE TEAM SUPPLIES	283.90	0.00	COLUMBUS
01/08/25	0516524	Vision Service Plan	INSURANCE PREMIUM	4,700.78	7,164.57	ADMIN SERVICES
01/08/25	0516524	Vision Service Plan	INSURANCE PREMIUM	2,463.79	7,164.57	ADMIN SERVICES
01/08/25	0516525	Vyve Broadband	CABLE TV	1,289.16	1,289.16	COLUMBUS
01/08/25	0516526	Joshua D Webb	TRAVEL REIMBURSEMENT	123.95	0.00	ELS IV
01/08/25	0516528	Connie J. Weight	TRAVEL REIMBURSEMENT	60.20	0.00	ADMIN SERVICES
01/08/25	0516529	Brett C. Wells	TRAVEL REIMBURSEMENT	13.28	0.00	HASTINGS
01/08/25	0516530	Wilkins Architecture Design Pl lannin	DESIGN DOCUMENTS	6,480.00	98,880.06	COLUMBUS
01/08/25	0516530	Wilkins Architecture Design Pl lannin	DESIGN DOCUMENTS	9,600.00	98,880.06	KEARNEY
01/08/25	0516530	Wilkins Architecture Design Pl lannin	DESIGN DOCUMENTS	1,360.05	98,880.06	COLUMBUS
01/08/25	0516530	Wilkins Architecture Design Pl lannin	DESIGN DOCUMENTS	2,400.00	98,880.06	HASTINGS
01/08/25	0516530	Wilkins Architecture Design Pl lannin	DESIGN DOCUMENTS	63,825.00	98,880.06	HASTINGS
01/08/25	0516530	Wilkins Architecture Design Pl lannin	DESIGN DOCUMENTS	266.80	98,880.06	HASTINGS
01/08/25	0516530	Wilkins Architecture Design Pl lannin	DESIGN DOCUMENTS	5,710.53	98,880.06	ADMIN SERVICES
01/08/25	0516530	Wilkins Architecture Design Pl lannin	DESIGN DOCUMENTS	1,466.93	98,880.06	GRAND ISLAND
01/08/25	0516530	Wilkins Architecture Design Pl lannin	DESIGN DOCUMENTS	7,770.75	98,880.06	GRAND ISLAND
01/08/25	0516531	Woodwards Disposal Service Inc	SANITATION SERVICES	2,670.90	2,670.90	HASTINGS

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01/08/25	0516532	Aaron Wrigley	TRAVEL REIMBURSEMENT	101.17	0.00	COLUMBUS
01/08/25	0516534	XTL US Inc.	LASER CUTTERS	5,629.00	5,629.00	COLUMBUS
01/08/25	0516535	Teresa M Youngquist	TRAVEL REIMBURSEMENT	69.68	0.00	ELS IV
01/16/25	0516536	Acadental Inc	SCALING KITS	1,067.13	1,067.13	HASTINGS
01/16/25	0516537	Access Electrical Systems, Inc	LIGHTING POLES	127,348.20	127,348.20	COLUMBUS
01/16/25	0516538	Adams County Court House	ELECTION COSTS	1,362.42	1,362.42	ADMIN SERVICES
01/16/25	0516539	Albireo Energy	BAS GRAPHIC UPGRADES	8,916.00	8,916.00	HASTINGS
01/16/25	0516540	Allied Universal Security Serv vices	SECURITY SRV-OCT	94,108.99	189,795.72	ADMIN SERVICES
01/16/25	0516540	Allied Universal Security Serv vices	SECURITY SRV - DEC	95,686.73	189,795.72	ADMIN SERVICES
01/16/25	0516541	Amazon.Com	MEDICATION CART	3,845.00	6,528.56	ELS GRAND ISLAND
01/16/25	0516541	Amazon.Com	PROGRAM SUPPLIES	83.13	6,528.56	ELS COLUMBUS
01/16/25	0516541	Amazon.Com	HEADSET	17.99	6,528.56	ELS GRAND ISLAND
01/16/25	0516541	Amazon.Com	PROGRAM SUPPLIES	12.87	6,528.56	COLUMBUS
01/16/25	0516541	Amazon.Com	LOCK BOX	179.99	6,528.56	KEARNEY
01/16/25	0516541	Amazon.Com	MAINTENANCE SUPPLIES	265.73	6,528.56	HASTINGS
01/16/25	0516541	Amazon.Com	THREAD GAUGE	40.99	6,528.56	GRAND ISLAND
01/16/25	0516541	Amazon.Com	SIDE SHIELDS	12.99	6,528.56	HASTINGS
01/16/25	0516541	Amazon.Com	HEAT SHRINK TUBING	6.59	6,528.56	HASTINGS
01/16/25	0516541	Amazon.Com	PROGRAM SUPPLIES	188.48	6,528.56	GRAND ISLAND
01/16/25	0516541	Amazon.Com	PROGRAM SUPPLIES	177.45	6,528.56	HASTINGS
01/16/25	0516541	Amazon.Com	PROGRAM SUPPLIES	90.68	6,528.56	HASTINGS
01/16/25	0516541	Amazon.Com	LOCKING HANDLE	48.35	6,528.56	COLUMBUS
01/16/25	0516541	Amazon.Com	PROGRAM SUPPLIES	141.52	6,528.56	HASTINGS
01/16/25	0516541	Amazon.Com	PROGRAM SUPPLIES	226.10	6,528.56	HASTINGS
01/16/25	0516541	Amazon.Com	PROGRAM SUPPLIES	74.95	6,528.56	ADMIN SERVICES
01/16/25	0516541	Amazon.Com	EARPLUGS	36.80	6,528.56	HASTINGS
01/16/25	0516541	Amazon.Com	FURNACE FILTERS	1,078.95	6,528.56	HASTINGS
01/16/25	0516542	Adele Louise Anderson	TRAVEL REIMBURSEMENT	68.60	0.00	ELS COLUMBUS
01/16/25	0516542	Adele Louise Anderson	TRAVEL REIMBURSEMENT	104.52	0.00	ELS COLUMBUS
01/16/25	0516543	Awards Plus	NAME TAG	17.25	0.00	HASTINGS
01/16/25	0516543	Awards Plus	NAME TAG	17.25	0.00	HASTINGS
01/16/25	0516543	Awards Plus	NAME TAG	17.25	0.00	HASTINGS
01/16/25	0516544	Barnes & Noble Education, Inc.	DEC 24 HOUSE CHRGS	72.86	0.00	AREA WIDE
01/16/25	0516545	Black Hills Energy	NATURAL GAS	79.25	0.01	COLUMBUS
01/16/25	0516545	Black Hills Energy	NATURAL GAS	524.21	0.01	KEARNEY
01/16/25	0516546	Blue Cross Blue Shield of Nebr raska	HLTH/DENT INS PREM	868,636.14	868,636.14	ADMIN SERVICES
01/16/25	0516547	Maggie P. Brooks	TRAVEL REIMBURSEMENT	52.50	0.00	ELS COLUMBUS
01/16/25	0516547	Maggie P. Brooks	TRAVEL REIMBURSEMENT	29.40	0.00	ELS COLUMBUS
01/16/25	0516548	Alex D. Brush	TRAINING	120.00	0.00	ELS IV
01/16/25	0516549	BSN Sports, LLC	ATHLETIC CLOTHING	2,229.18	2,229.18	COLUMBUS
01/16/25	0516550	Butler County Clerk	ELECTION COSTS	1,868.23	1,868.23	ADMIN SERVICES
01/16/25	0516551	The C2 Group	WEB SRV	3,600.00	3,600.00	ADMIN SERVICES
01/16/25	0516552	Casey's Mail Service LLC	MAIL DELIVERY SRV	410.00	1,067.67	COLUMBUS

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01/16/25	0516552	Casey's Mail Service LLC	POSTAGE	657.67	1,067.67	COLUMBUS
01/16/25	0516553	CCC Foundation	DONATION	1,425.00	4,904.21	ADMIN SERVICES
01/16/25	0516553	CCC Foundation	PAYROLL DEDUCTION	3,479.21	4,904.21	AREA WIDE
01/16/25	0516554	Cdw Computer Centers	HEADSET/STEREO	372.60	2,341.71	GRAND ISLAND
01/16/25	0516554	Cdw Computer Centers	APPLE MAC	1,969.11	2,341.71	HASTINGS
01/16/25	0516555	Chad Combined Health Agencies	PAYROLL DEDUCTION	179.50	0.00	AREA WIDE
01/16/25	0516556	Columbus Area United Way	UW DEDUCTIONS	230.50	0.00	AREA WIDE
01/16/25	0516557	Columbus Community Hospital	STRENGH/COND TRAINING	3,528.00	16,957.25	COLUMBUS
01/16/25	0516557	Columbus Community Hospital	ATHLETIC TRAINING	13,429.25	16,957.25	COLUMBUS
01/16/25	0516558	Columbus in Action, Inc.	SPONSOR	500.00	0.01	COLUMBUS
01/16/25	0516559	Country Inn & Suites-Carlson	LODGING	214.00	0.00	COLUMBUS
01/16/25	0516560	Culligan of Columbus	BOTTLED WATER	41.00	0.00	COLUMBUS
01/16/25	0516561	Nathaniel Dartmann	OFFICIALS FEES	220.00	0.00	COLUMBUS
01/16/25	0516562	Dawson County Clerk	ELECTION COSTS	1,435.81	1,435.81	ADMIN SERVICES
01/16/25	0516563	DiaMedical USA Equipment LLC	MED SURG BED	42,393.30	42,393.30	ELS GRAND ISLAND
01/16/25	0516564	Taelor N. Donahoo	STIPEND	55.90	0.00	COLUMBUS
01/16/25	0516565	Ebsco Subscription Services	SUBSRIPTION RENEWAL	265.88	2,423.81	COLUMBUS
01/16/25	0516565	Ebsco Subscription Services	SUBSRIPTION RENEWAL	2,157.93	2,423.81	HASTINGS
01/16/25	0516566	Peggy L Frost	STIPEND	495.00	0.00	ELS IV
01/16/25	0516567	Getty Images Inc	RENEWAL	8,505.00	8,505.00	ADMIN SERVICES
01/16/25	0516568	Gothenburg Chamber of Commerce	MEMBERSHIP	100.00	0.00	ELS IV
01/16/25	0516569	Grand Island Area Economic Dev velopment Corp	MEMBERSHIP	300.00	0.00	GRAND ISLAND
01/16/25	0516570	Grand Island Area United Way	UW DEDUCTIONS	293.09	0.00	AREA WIDE
01/16/25	0516571	Grand Island Independent	CLASSIFIED ADS	803.66	0.01	ADMIN SERVICES
01/16/25	0516572	Grow Nebraska Foundation	MEMBERSHIP	100.00	0.00	ADMIN SERVICES
01/16/25	0516573	Hastings United Way	UW DEDUCTIONS	70.84	0.00	AREA WIDE
01/16/25	0516574	Hastings Utilities	ELECTRIC	460.95	17,082.13	HASTINGS
01/16/25	0516574	Hastings Utilities	NATURAL GAS	11,828.02	17,082.13	HASTINGS
01/16/25	0516574	Hastings Utilities	WATER/SEWER	4,793.16	17,082.13	HASTINGS
01/16/25	0516575	HD Supply Inc. Db	VACUUM	2,663.40	4,142.96	HASTINGS
01/16/25	0516575	HD Supply Inc. Db	JANITORIAL SUPPLIES	358.32	4,142.96	GRAND ISLAND
01/16/25	0516575	HD Supply Inc. Db	JANITORIAL SUPPLIES	729.66	4,142.96	KEARNEY
01/16/25	0516575	HD Supply Inc. Db	JANITORIAL SUPPLIES	391.58	4,142.96	KEARNEY
01/16/25	0516576	HP Inc.	MONITORS	984.00	13,348.04	HASTINGS
01/16/25	0516576	HP Inc.	COMPUTERS	12,364.04	13,348.04	ADMIN SERVICES
01/16/25	0516577	Intellicom Computer Consulting g Inc	CABLING	651.50	4,651.50	ADMIN SERVICES
01/16/25	0516577	Intellicom Computer Consulting g Inc	MONTHLY BILLING-JAN	4,000.00	4,651.50	ADMIN SERVICES
01/16/25	0516578	Jackson Lewis PC	LEGAL SRV	4,360.00	4,360.00	ADMIN SERVICES
01/16/25	0516579	Jackson Services Inc	LAUNDRY SERVICE	118.00	0.00	ELS HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/16/25	0516581	Kimberly D Johnson-Yeutter	TRAVEL REIMBURSEMENT	79.06	0.00	ELS IV
01/16/25	0516581	Kimberly D Johnson-Yeutter	TRAVEL REIMBURSEMENT	38.50	0.00	ELS IV
01/16/25	0516582	Sean Johnston	OFFICIAL FEES	220.00	0.00	COLUMBUS
01/16/25	0516583	Dylan J. Kalvelage	TRAVEL REIMBURSEMENT	70.00	0.00	ADMIN SERVICES
01/16/25	0516584	Kearney Area Chamber of Commer rce	MEMBERSHIP	875.00	0.01	ELS IV
01/16/25	0516585	Kearney County Clerk	GENERAL ELECTIONS	1,217.87	1,217.87	ADMIN SERVICES
01/16/25	0516586	Kilgore International Inc	LAB SUPPLIES	4,431.00	4,431.00	HASTINGS
01/16/25	0516587	Patrick L. Kucera	TRAVEL REIMBURSEMENT	435.50	0.00	HASTINGS
01/16/25	0516588	Laerdal Medical Corporation	LAB SUPPLIES	150.00	0.00	ELS COLUMBUS
01/16/25	0516590	Laser Works	PLAQUES	1,176.05	1,176.05	ADMIN SERVICES
01/16/25	0516591	Lexington City	CUSTODIAL SERVICES	8,202.60	10,921.57	KEARNEY
01/16/25	0516591	Lexington City	PEST CONTROL	95.22	10,921.57	KEARNEY
01/16/25	0516591	Lexington City	SANITATION SERVICES	370.90	10,921.57	KEARNEY
01/16/25	0516591	Lexington City	WATER/SEWER	252.40	10,921.57	KEARNEY
01/16/25	0516591	Lexington City	ELECTRICITY	2,000.45	10,921.57	KEARNEY
01/16/25	0516592	Lincoln Electric Company	LAB SUPPLIES	594.00	0.01	GRAND ISLAND
01/16/25	0516593	Loup Power District	ELECTRICITY	20,369.90	20,409.15	COLUMBUS
01/16/25	0516593	Loup Power District	RENTAL FEE	39.25	20,409.15	COLUMBUS
01/16/25	0516594	Matheson-Linweld	FILTERS	845.14	0.01	HASTINGS
01/16/25	0516595	Medi Waste Disposal, LLC	MED WASTE DISPOSAL	200.00	0.00	GRAND ISLAND
01/16/25	0516596	MJ Mechanical LLC	SEWER PIPE REPAIR	510.00	0.01	HASTINGS
01/16/25	0516598	NASCO	LAB SUPPLIES	1,738.80	1,738.80	HASTINGS
01/16/25	0516599	National Coalition for Certifi icatio	MEMBERSHIP	1,000.00	1,000.00	HASTINGS
01/16/25	0516600	Nebraska Council of School Att torney	DUES	50.00	0.00	HASTINGS
01/16/25	0516601	Nebraska Public Power District	ELECTRICITY	4,152.02	4,152.02	KEARNEY
01/16/25	0516602	Nebraska State Historical Soci iety	SUBSCRIPTION	35.00	0.00	HASTINGS
01/16/25	0516603	Nest Space LLC	MEMBERSHIP	448.50	0.00	ADMIN SERVICES
01/16/25	0516604	Northwest Electric Inc	WATER PUMP REPAIR	3,341.52	3,341.52	HASTINGS
01/16/25	0516605	Northwestern Energy	NATURAL GAS	4,390.16	4,390.16	GRAND ISLAND
01/16/25	0516606	Jaclyn N. Oakeson	STUDENT EVENT	250.00	0.00	HASTINGS
01/16/25	0516607	OPTK Networks	IT SERVICES	14,541.86	14,541.86	ADMIN SERVICES
01/16/25	0516608	Patterson Dental Company Inc	LAB SUPPLIES	322.92	0.00	HASTINGS
01/16/25	0516609	Patterson Dental Company Inc	LAB SUPPLIES	710.20	0.01	HASTINGS
01/16/25	0516611	Presto X Company	PEST CONTROL	119.00	0.01	COLUMBUS
01/16/25	0516611	Presto X Company	PEST CONTROL	160.60	0.01	COLUMBUS
01/16/25	0516611	Presto X Company	PEST CONTROL	274.40	0.01	GRAND ISLAND
01/16/25	0516612	Quadient Finance Usa, Inc	POSTAGE	2,577.19	2,577.19	HASTINGS
01/16/25	0516613	Quality Sound & Communications s Inc	RENTAL FEES	135.00	0.00	ADMIN SERVICES
01/16/25	0516614	Rave Wireless	SMS ALERT MESSAGING	14,883.70	14,883.70	ADMIN SERVICES
01/16/25	0516615	Nebraska Department of Revenue	2024 SALES TAX	30.69	0.00	AREA WIDE
01/16/25	0516616	Riverside Technologies, Inc	IT SERVICES	72,769.62	74,056.62	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/16/25	0516616	Riverside Technologies, Inc	DOCKING STATION	1,287.00	74,056.62	ADMIN SERVICES
01/16/25	0516617	RMV Construction Company	METAL BUILDING	397,676.64	617,485.75	GRAND ISLAND
01/16/25	0516617	RMV Construction Company	METAL BUILDING	219,809.11	617,485.75	GRAND ISLAND
01/16/25	0516618	Mark A. Robb	TRAVEL REIMBURSEMENT	485.08	0.00	COLUMBUS
01/16/25	0516619	Rutt's Heating & Air Condition ning I	THERMOSTAT REPAIR	1,323.46	1,323.46	HASTINGS
01/16/25	0516620	Schaupps Disposal, LLC	RENTAL FEES	25.00	0.00	KEARNEY
01/16/25	0516621	SESAC, Inc.	RADIO CERTIFICATE	198.00	0.00	ADMIN SERVICES
01/16/25	0516622	Shamrock Tech Solutions, Llc	IT SERVICES	10,602.00	10,602.00	ADMIN SERVICES
01/16/25	0516624	Shirts Are Us, LLC	EMBROIDERY	356.00	0.00	COLUMBUS
01/16/25	0516625	Skillful Communications, Inc.	SUBSCRIPTION	5,325.00	5,325.00	HASTINGS
01/16/25	0516626	Skyco Glass LLC	FRONT DOOR & INSTALL	4,487.50	4,487.50	GRAND ISLAND
01/16/25	0516627	Smart Sense by Digi	MONITORING PLAN	1,091.66	1,091.66	ADMIN SERVICES
01/16/25	0516629	St. Pj Supply Inc	LAB SUPPLIES	342.64	0.00	HASTINGS
01/16/25	0516630	Staples Advantage	OFFICE SUPPLIES	2,743.68	2,743.68	HASTINGS
01/16/25	0516631	State of Nebraska	IT SERVICES	548.15	0.01	ADMIN SERVICES
01/16/25	0516632	State Steel Supply Co Of Nebra aska	LAB SUPPLIES	1,195.98	1,195.98	COLUMBUS
01/16/25	0516633	Mighty Ducts	EXHAUST HOOD	575.00	0.01	GRAND ISLAND
01/16/25	0516636	T-Bone Truck Stop Inc	FACILITIES FUEL	1,594.76	1,594.76	COLUMBUS
01/16/25	0516637	Tandem Cyber, LLC	CONTRACT PAYMENT	21,942.75	21,942.75	ADMIN SERVICES
01/16/25	0516638	Nicole M. Tidyman	CLASS INSTRUCTION	80.00	0.00	ELS IV
01/16/25	0516639	Cheryl A. Traub	TRAVEL REIMBURSEMENT	46.23	0.00	ELS IV
01/16/25	0516640	Union Bank Health Benefit Solu utions	FSA FEES	696.00	1,020.00	ADMIN SERVICES
01/16/25	0516640	Union Bank Health Benefit Solu utions	HSA FEES	324.00	1,020.00	ADMIN SERVICES
01/16/25	0516642	Verizon Wireless	DATA PLAN	398.10	0.01	ADMIN SERVICES
01/16/25	0516642	Verizon Wireless	DATA PLAN	120.03	0.01	ADMIN SERVICES
01/16/25	0516643	Village Uniform	LAUNDRY SERVICE	284.00	0.00	ELS IV
01/16/25	0516644	Water Engineering Inc	BOILER MAINTENANCE	1,500.00	2,436.66	COLUMBUS
01/16/25	0516644	Water Engineering Inc	BOILER UPKEEP	936.66	2,436.66	HASTINGS
01/16/25	0516645	Theresa S. Weaver	TRAVEL REIMBURSEMENT	56.00	0.00	ELS IV
01/16/25	0516646	Wells Fargo	LODGING	491.40	0.00	COLUMBUS
01/16/25	0516647	Wells Fargo	LODGING	906.75	0.01	COLUMBUS
01/16/25	0516648	Wells Fargo	LODGING	881.40	0.01	HASTINGS
01/16/25	0516649	Wells Fargo	LODGING	881.40	0.01	GRAND ISLAND
01/16/25	0516650	Wells Fargo Hotel & Marina	LODGING	5.91	0.00	ADMIN SERVICES
01/16/25	0516651	Wells Fargo	HOCKEY TABLE	1,049.73	1,049.73	COLUMBUS
01/16/25	0516652	Wells Fargo	MESSAGING SERVICE	232.84	0.00	ADMIN SERVICES
01/16/25	0516653	Wells Fargo	DUMMY PROP	296.67	0.00	GRAND ISLAND
01/16/25	0516654	Wells Fargo	HEATERS	1,059.87	1,059.87	ADMIN SERVICES
01/16/25	0516655	Wells Fargo	3D PRINTER	1,427.40	1,427.40	HASTINGS
01/16/25	0516656	Wells Fargo	3D PRINTER SUPPLIES	90.15	0.00	HASTINGS
01/16/25	0516657	Wells Fargo	LODGING	128.28	0.00	COLUMBUS
01/16/25	0516658	Tanner S. Westerholt	MBB OFFICIAL	220.00	0.00	COLUMBUS

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01/16/25	0516659	Western Waterproofing Company of Am	BULDING RESTORATION	43,338.00	43,338.00	HASTINGS
01/16/25	0516662	Yant Equipment Inc	FUEL PUMP REPAIR	1,087.59	1,087.59	GRAND ISLAND
01/16/25	0516663	Joel Young	SHOT CLOCK OPERATOR	35.00	0.00	COLUMBUS
01/23/25	0516677	Albireo Energy	BOONE DORM REPAIR	2,297.00	2,297.00	ADMIN SERVICES
01/23/25	0516685	Amazon.Com	VAMPIRE BLOOD	60.83	7,272.07	GRAND ISLAND
01/23/25	0516685	Amazon.Com	GLUE STICKS	59.70	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	MICROPHONE	25.99	7,272.07	COLUMBUS
01/23/25	0516685	Amazon.Com	SPRAY HEAD	80.00	7,272.07	GRAND ISLAND
01/23/25	0516685	Amazon.Com	PROGRAM SUPPLIES	74.00	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	PROGRAM SUPPLIES	106.23	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	KEY PAD	8.49	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	TRIANGLE RULER	35.99	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	STORAGE CLIPBOARD	39.98	7,272.07	KEARNEY
01/23/25	0516685	Amazon.Com	CLIPS	12.69	7,272.07	COLUMBUS
01/23/25	0516685	Amazon.Com	VACUUM BELT	27.80	7,272.07	GRAND ISLAND
01/23/25	0516685	Amazon.Com	PLASTIC PAGES	27.88	7,272.07	GRAND ISLAND
01/23/25	0516685	Amazon.Com	PLAY-DOH	29.79	7,272.07	GRAND ISLAND
01/23/25	0516685	Amazon.Com	PROGRAM SUPPLIES	422.17	7,272.07	ELS GRAND ISLAND
01/23/25	0516685	Amazon.Com	PROGRAM SUPPLIES	68.55	7,272.07	GRAND ISLAND
01/23/25	0516685	Amazon.Com	SHARPENING SYSTEM	89.95	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	PROGRAM SUPPLIES	1,662.68	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	PROGRAM SUPPLIES	995.41	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	PROGRAM SUPPLIES	13.42	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	WET/DRY VACUUM	169.98	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	PROGRAM SUPPLIES	58.49	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	MAINTENANCE SUPPLIES	1,488.03	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	HEADSETS	909.95	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	WALL CALENDAR	28.88	7,272.07	ADMIN SERVICES
01/23/25	0516685	Amazon.Com	MAINTENANCE SUPPLIES	434.18	7,272.07	HASTINGS
01/23/25	0516685	Amazon.Com	MAINTENANCE SUPPLIES	341.01	7,272.07	HASTINGS
01/23/25	0516699	Author My Day LLC	PRESENTER FEES	332.00	0.00	ELS HASTINGS
01/23/25	0516701	Awards Plus	NAME TAGS	28.75	1,843.75	HASTINGS
01/23/25	0516701	Awards Plus	AWARDS	1,815.00	1,843.75	HASTINGS
01/23/25	0516708	Barnes & Noble College Booksto	CHRGs TO PELL GRANTS	8,538.17	8,538.17	AREA WIDE
01/23/25	0516725	Bizco Technologies	PLATTE REMODEL	9,900.00	9,900.00	HASTINGS
01/23/25	0516726	Blackboard Inc	ANNUAL MAINTENANCE	17,488.33	17,488.33	ADMIN SERVICES
01/23/25	0516746	Broadcast Music Inc	SUBSCRIPTION FEES	2,284.15	2,284.15	ADMIN SERVICES
01/23/25	0516754	Ashley L. Bryan	SCOREBOARD OPERATOR	35.00	0.00	COLUMBUS
01/23/25	0516757	Keith A Byrkit DbA/Byrkit Pian no Service	PIANO TUNING	140.00	0.00	COLUMBUS
01/23/25	0516763	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	206.74	0.01	GRAND ISLAND
01/23/25	0516763	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	51.90	0.01	COLUMBUS
01/23/25	0516763	Carolina Biological Supply Co	PROGRAM SUPPLIES	172.53	0.01	COLUMBUS

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01/23/25	0516763	Inc Carolina Biological Supply Co	PROGRAM SUPPLIES	25.20	0.01	COLUMBUS
01/23/25	0516763	Inc Carolina Biological Supply Co	PROGRAM SUPPLIES	168.45	0.01	COLUMBUS
01/23/25	0516773	Inc Cdw Computer Centers	MACBOOK	1,491.51	2,027.91	COLUMBUS
01/23/25	0516773	Cdw Computer Centers	HEADSETS	536.40	2,027.91	ADMIN SERVICES
01/23/25	0516774	Central Nebraska Refrigeration	COOLER REPAIR	237.50	0.00	HASTINGS
01/23/25	0516776	Chartwells Dining Services	CATERING	17.50	3,572.88	COLUMBUS
01/23/25	0516776	Chartwells Dining Services	CATERING	30.15	3,572.88	COLUMBUS
01/23/25	0516776	Chartwells Dining Services	CATERING	417.18	3,572.88	COLUMBUS
01/23/25	0516776	Chartwells Dining Services	CATERING	60.30	3,572.88	HASTINGS
01/23/25	0516776	Chartwells Dining Services	CATERING	2,175.00	3,572.88	HASTINGS
01/23/25	0516776	Chartwells Dining Services	CATERING	240.00	3,572.88	HASTINGS
01/23/25	0516776	Chartwells Dining Services	CATERING	26.25	3,572.88	HASTINGS
01/23/25	0516776	Chartwells Dining Services	CATERING	290.00	3,572.88	COLUMBUS
01/23/25	0516776	Chartwells Dining Services	CATERING	263.75	3,572.88	COLUMBUS
01/23/25	0516776	Chartwells Dining Services	CATERING	44.00	3,572.88	HASTINGS
01/23/25	0516776	Chartwells Dining Services	CATERING	8.75	3,572.88	HASTINGS
01/23/25	0516784	Columbus Credit Services	COLLECTION FEES	305.13	0.01	ADMIN SERVICES
01/23/25	0516784	Columbus Credit Services	COLLECTION FEES	447.65	0.01	ADMIN SERVICES
01/23/25	0516785	Columbus Express Laundry & Car r Wash	LAUNDRY SRV	114.89	0.00	ELS COLUMBUS
01/23/25	0516786	Column Software PBC	LEGAL ADS	968.34	0.01	COLUMBUS
01/23/25	0516793	Credit Management Services Inc	COLLECTION FEES	117.12	0.00	ADMIN SERVICES
01/23/25	0516798	CWP Cleaning LLC	BLDG CLEANING	1,500.00	1,500.00	KEARNEY
01/23/25	0516801	Data Power Technology Corp	MAINTENANCE RENEWAL	9,450.00	9,450.00	ADMIN SERVICES
01/23/25	0516814	Jake S Dilsaver	OFFICIALS FEES	220.00	0.00	COLUMBUS
01/23/25	0516824	Gerald P. Dunn	TRAVEL REIMBURSEMENT	42.00	0.00	ELS GRAND ISLAND
01/23/25	0516828	Eakes Office Solutions	OFFICE CHAIR	798.07	0.01	ADMIN SERVICES
01/23/25	0516829	Ebsco Subscription Services	MEDIA SUPPLIES	129.00	3,742.50	GRAND ISLAND
01/23/25	0516829	Ebsco Subscription Services	SUBSCRIPTIONS	3,613.50	3,742.50	GRAND ISLAND
01/23/25	0516831	Economic Development Council o of Buf	MEMBERSHIP FEE	500.00	0.01	KEARNEY
01/23/25	0516833	Edvance Llc	EDVANCE STUDENTS	4,470.00	4,470.00	AREA WIDE
01/23/25	0516836	Electronic Systems Inc	FIRE ALARM INSPECT	352.90	1,832.85	GRAND ISLAND
01/23/25	0516836	Electronic Systems Inc	SERVICE CALLS	1,479.95	1,832.85	HASTINGS
01/23/25	0516851	Fas-Break Windshield Repair	WINDSHIELD REPAIR	60.00	0.00	COLUMBUS
01/23/25	0516851	Fas-Break Windshield Repair	WINDSHIELD REPAIR	60.00	0.00	COLUMBUS
01/23/25	0516870	Mollie A Frisell	TRAVEL REIMBURSEMENT	41.54	0.00	ELS IV
01/23/25	0516871	Fronius USA, LLC	PROGRAM SUPPIES	2,530.52	2,530.52	GRAND ISLAND
01/23/25	0516887	Glass Edge of Central Nebraska a LLC	GLASS REPLACEMENT	4,500.00	4,500.00	COLUMBUS
01/23/25	0516896	The Goodheart-Wilcox Company, Inc.	TEXTBOOKS	4,040.54	4,040.54	GRAND ISLAND
01/23/25	0516897	Clayton G. Govier	MILEAGE	103.85	0.00	ELS IV

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01/23/25	0516898	Grand Island Student Accounts	TRAINING	16.00	0.00	KEARNEY
01/23/25	0516919	Hastings Utilities	ELECTRIC	56,458.64	56,458.64	HASTINGS
01/23/25	0516924	HD Supply Inc. Dba HD Supply F Facili	JANITORIAL SUPPLIES	79.78	0.00	HASTINGS
01/23/25	0516926	Heartland Disposal Inc	TRASH SRV	855.75	0.01	GRAND ISLAND
01/23/25	0516951	Scott D. Hlavac	TRAVEL REIMBURSEMENT	21.44	0.00	ELS COLUMBUS
01/23/25	0516953	Holdrege Rotary Club	QRTL DUES	175.50	0.00	ADMIN SERVICES
01/23/25	0516958	HP Inc.	COMPUTERS/MONITORS	10,320.00	10,320.00	ADMIN SERVICES
01/23/25	0516961	Connie A. Hultine	TRAVEL REIMBURSEMENT	35.00	0.00	GRAND ISLAND
01/23/25	0516964	Ingleby Lenox, LLC	IT ONBOARDING	1,500.00	1,500.00	ADMIN SERVICES
01/23/25	0516965	Inteconnex LLC	CAMERA REPAIR	1,035.00	1,035.00	ADMIN SERVICES
01/23/25	0516966	Island Glass Company Inc	DOOR REPAIR	2,932.00	6,440.00	GRAND ISLAND
01/23/25	0516966	Island Glass Company Inc	DOOR REPAIR	3,508.00	6,440.00	GRAND ISLAND
01/23/25	0516974	JJ Keller & Associates	MONTHLY FEE -JAN	99.00	0.00	HASTINGS
01/23/25	0516986	Kearney Area Chamber of Commer rce	ANNUAL FEE	100.00	0.00	KEARNEY
01/23/25	0516987	Kearney Area Chamber of Commer rce	MEETING FEE	400.00	0.00	KEARNEY
01/23/25	0516988	Kearney Area Chamber of Commer rce	SOCIAL MEDIA FEE	150.00	0.00	KEARNEY
01/23/25	0516989	Kearney Moving Service	HOSPITAL BED MOVE	2,000.00	2,000.00	ELS IV
01/23/25	0516994	Kistler Equipment Co	CANE REPAIR	900.25	0.01	HASTINGS
01/23/25	0517006	Border States Industries Inc	LAB SUPPLIES	5,147.60	5,147.60	COLUMBUS
01/23/25	0517007	Border States Industries Inc	LAB SUPPLIES	277.30	0.00	GRAND ISLAND
01/23/25	0517011	Kush Bros Inc	SPRINKLER REPAIR	4,035.00	4,035.00	COLUMBUS
01/23/25	0517027	Lifestyle Window Coverings	INTALL WINDOW SHADES	1,742.50	1,742.50	KEARNEY
01/23/25	0517077	Mid American Research Chemical l Corp	BOILER SUPPLIES	2,475.00	2,475.00	COLUMBUS
01/23/25	0517078	Midwest Connect LLC	MAIL SERVICES	380.65	0.01	ADMIN SERVICES
01/23/25	0517078	Midwest Connect LLC	MAIL SERVICES	173.88	0.01	GRAND ISLAND
01/23/25	0517078	Midwest Connect LLC	MAIL SERVICES	2.96	0.01	ELS IV
01/23/25	0517078	Midwest Connect LLC	MAIL SERVICES	0.56	0.01	HASTINGS
01/23/25	0517083	Miracle Entertainment, LLC	DJ SERVICES	1,200.00	1,200.00	COLUMBUS
01/23/25	0517086	MJ Mechanical LLC	WATERLINE REPAIR	24,500.00	54,295.00	HASTINGS
01/23/25	0517086	MJ Mechanical LLC	WATER HEATER REPAIR	20,475.00	54,295.00	HASTINGS
01/23/25	0517086	MJ Mechanical LLC	IRRIGATION REPAIR	1,455.00	54,295.00	HASTINGS
01/23/25	0517086	MJ Mechanical LLC	PIPING REPAIR	3,665.00	54,295.00	HASTINGS
01/23/25	0517086	MJ Mechanical LLC	PIPE REPAIR	1,075.00	54,295.00	HASTINGS
01/23/25	0517086	MJ Mechanical LLC	HOSE BIB INSTALL	1,740.00	54,295.00	HASTINGS
01/23/25	0517086	MJ Mechanical LLC	PIPE REPAIR	1,385.00	54,295.00	HASTINGS
01/23/25	0517108	Nanonation, Inc.	SUBSCRIPTION	8,800.00	8,800.00	ADMIN SERVICES
01/23/25	0517110	NCS Pearson, Inc	PRACTICE TESTS	1,035.00	1,035.00	COLUMBUS
01/23/25	0517115	Northeast Community College	APPRENTICESHIP GRANT	80,235.66	80,235.66	ADMIN SERVICES
01/23/25	0517124	Ord Area Chamber of Commerce	NEWSLETTER SUPPLIES	26.65	0.00	ELS COLUMBUS
01/23/25	0517135	Parmetech, Inc.	AWRIGLEY	3,000.00	3,000.00	COLUMBUS
01/23/25	0517136	Pastime Lanes	BOWLING NIGHT	801.03	0.01	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/23/25	0517146	Pheasants Forever Little Blue Chapter 185	PLATINUM SPONSORSHIP	600.00	0.01	HASTINGS
01/23/25	0517148	Patricia E. Philippi	TRAVEL REIMBURSEMENT	42.00	0.00	ELS IV
01/23/25	0517148	Patricia E. Philippi	TRAVEL REIMBURSEMENT	20.10	0.00	ELS IV
01/23/25	0517151	Karen A. Pinkelman	TRAVEL REIMBURSEMENT	242.20	0.00	ADMIN SERVICES
01/23/25	0517158	Lorna J Pritchard	TRAVEL REIMBURSEMENT	33.50	0.00	ELS HASTINGS
01/23/25	0517160	Protex Central Inc	DOOR INSTALL	46,261.31	46,261.31	COLUMBUS
01/23/25	0517161	Luis Pulido	TRAVEL REIMBURSEMENT	399.00	0.00	COLUMBUS
01/23/25	0517162	Questica Ltd	PROJECT TASK	250.00	0.00	ADMIN SERVICES
01/23/25	0517176	Red Cloud Chamber of Commerce	SPONSORSHIP	500.00	0.01	ELS HASTINGS
01/23/25	0517182	Riverside Technologies, Inc	IT SUPPLIES	3,762.00	3,762.00	GRAND ISLAND
01/23/25	0517200	Rutt's Heating & Air Conditioning I	HVAC UPGRADE	418,712.40	418,712.40	HASTINGS
01/23/25	0517209	Sassafras Software, LLC	SUBSCRIPTION	18,965.00	18,965.00	ADMIN SERVICES
01/23/25	0517229	Sign Center, Inc	SIGN REPLACEMENT	10,943.60	10,943.60	KEARNEY
01/23/25	0517233	Sinclair Broadcast Group	COMMERCIALS	6,650.05	6,650.05	ADMIN SERVICES
01/23/25	0517251	Brian M Soulliere	CLOCK OPERATOR	35.00	0.00	COLUMBUS
01/23/25	0517253	Sparq Data Solutions, Inc	SUBSCRIPTION	4,100.00	4,100.00	ADMIN SERVICES
01/23/25	0517254	Spectrum Reach, LLC	COMMERCIALS	1,990.45	1,990.45	ADMIN SERVICES
01/23/25	0517258	Staples Advantage	OFFICE SUPPLIES	1,361.80	1,361.80	GRAND ISLAND
01/23/25	0517260	Mighty Ducts	CLEAN EXHAUST	2,225.00	2,225.00	COLUMBUS
01/23/25	0517262	Amy Stephens	WBB OFFICIAL	220.00	0.00	COLUMBUS
01/23/25	0517266	Kathryn I. Strecker	TRAVEL REIMBURSEMENT	102.20	0.00	ADMIN SERVICES
01/23/25	0517297	University of Nebraska Kearney	UNK/UNMC/CCC	500,000.00	500,000.00	ADMIN SERVICES
01/23/25	0517298	Us Department of Homeland Security	GAP BACKGROUNDS	25.00	0.00	COLUMBUS
01/23/25	0517299	US Foods, Inc.	WOODLANDS SUPPLIES	1,199.17	1,199.17	HASTINGS
01/23/25	0517309	Vertagear	ERGONOMIC CHAIR	900.00	0.01	COLUMBUS
01/23/25	0517310	Vertagear	ERGONOMIC CHAIRS	450.00	0.00	COLUMBUS
01/23/25	0517313	Vision Service Plan	INSURANCE PREMIUM	2,451.21	7,141.20	ADMIN SERVICES
01/23/25	0517313	Vision Service Plan	INSURANCE PREMIUM	4,689.99	7,141.20	ADMIN SERVICES
01/23/25	0517316	Voyager Fleet Systems	FUEL CARD PURCHASES	268.80	1,973.16	KEARNEY
01/23/25	0517316	Voyager Fleet Systems	FUEL CARD	1,612.21	1,973.16	HASTINGS
01/23/25	0517316	Voyager Fleet Systems	FUEL CARD	92.15	1,973.16	COLUMBUS
01/23/25	0517324	Webster County Sun	ADVERTISING	206.25	0.00	ELS HASTINGS
01/23/25	0517326	Connie J. Weight	TRAVEL REIMBURSEMENT	60.20	0.00	ADMIN SERVICES
01/23/25	0517334	Theodore E. Wilcox	CLASS INSTRUCTION	290.00	0.00	ELS IV
01/23/25	0517348	Joel Young	SHOT CLOCK OPERATOR	35.00	0.00	COLUMBUS
01/23/25	0517350	Teresa M Youngquist	TRAVEL REIMBURSEMENT	278.72	0.00	ELS IV
01/23/25	0517356	Zimmerman Printing/Shirt Shack	JACKETS	612.74	0.01	HASTINGS
01/30/25	0517358	402 Loft, LLC	FEBR RENT 2025	2,050.00	2,050.00	KEARNEY
01/30/25	0517361	Albireo Energy	ACTUATOR	212.90	25,218.90	COLUMBUS
01/30/25	0517361	Albireo Energy	HARLAN CONTROLLERS	25,006.00	25,218.90	HASTINGS
01/30/25	0517362	All Copy Products, Inc.	COPIER LEASE	2,737.05	4,427.28	HASTINGS
01/30/25	0517362	All Copy Products, Inc.	COPIER USAGE	1,690.23	4,427.28	HASTINGS
01/30/25	0517363	All Makes Office Equip Co	COAT HOOKS	39.60	0.00	ADMIN SERVICES

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01/30/25	0517364	Amazon.Com	PROGRAM SUPPLIES	140.93	4,552.06	ADMIN SERVICES
01/30/25	0517364	Amazon.Com	JANITORIAL SUPPLIES	1,196.48	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	BOOKS	286.11	4,552.06	GRAND ISLAND
01/30/25	0517364	Amazon.Com	SEAT COVER	11.98	4,552.06	COLUMBUS
01/30/25	0517364	Amazon.Com	INK CARTRIDGE	104.98	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	SPIKE TAPE	39.98	4,552.06	COLUMBUS
01/30/25	0517364	Amazon.Com	DOOR CLOSURE	523.45	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	PROGRAM SUPPLIES	47.45	4,552.06	ADMIN SERVICES
01/30/25	0517364	Amazon.Com	JANITORIAL SUPPLIES	424.04	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	WIRELESS MOUSE	67.26	4,552.06	ADMIN SERVICES
01/30/25	0517364	Amazon.Com	PROGRAM SUPPLIES	25.99	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	PROGRAM SUPPLIES	46.96	4,552.06	GRAND ISLAND
01/30/25	0517364	Amazon.Com	FILE CART	263.50	4,552.06	ADMIN SERVICES
01/30/25	0517364	Amazon.Com	PROGRAM SUPPLIES	277.90	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	PROGRAM SUPPLIES	39.99	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	MAINTENANCE SUPPLIES	148.54	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	USB-C CHARGERS	99.90	4,552.06	ADMIN SERVICES
01/30/25	0517364	Amazon.Com	MONITOR STANDS	24.98	4,552.06	ADMIN SERVICES
01/30/25	0517364	Amazon.Com	PROGRAM SUPPLIES	660.31	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	BUCKETS	51.98	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	PROGRAM SUPPLIES	59.36	4,552.06	HASTINGS
01/30/25	0517364	Amazon.Com	USB C CABLE	9.99	4,552.06	ADMIN SERVICES
01/30/25	0517366	Arrowhead Forensics	MDAVID	2,835.07	2,835.07	GRAND ISLAND
01/30/25	0517367	Brian Arvin	OFFICIALS FEES	220.00	0.00	COLUMBUS
01/30/25	0517369	Awards & Engraving	PLAQUES	474.00	0.00	COLUMBUS
01/30/25	0517372	Barnes & Noble Education, Inc.	TEXTBOOKS	5,925.00	5,925.00	ELS IV
01/30/25	0517374	Blue Cross Blue Shield of Nebraska	HLTH/DENT INS PREM	860,246.76	860,246.76	ADMIN SERVICES
01/30/25	0517378	Bosselman Energy Inc.	DIESEL FUEL	4,473.44	8,212.96	HASTINGS
01/30/25	0517378	Bosselman Energy Inc.	DIESEL FUEL	3,739.52	8,212.96	HASTINGS
01/30/25	0517380	Brian's Electric, LLC	WIRE EQUIPMENT	1,228.58	1,228.58	HASTINGS
01/30/25	0517381	Ashley L. Bryan	SCOREBOARD OPERATOR	35.00	0.00	COLUMBUS
01/30/25	0517382	BSN Sports, LLC	ATHLETIC APPAREL	2,678.60	2,678.60	COLUMBUS
01/30/25	0517384	Capital Business Systems Inc	COPIER LEASE/PRINTING	116.95	0.00	ADMIN SERVICES
01/30/25	0517385	Capital Business Systems Inc	COPIER LEASE/PRINTING	12,629.88	12,629.88	ADMIN SERVICES
01/30/25	0517386	Cardio Partners, Inc.	PROGRAM SUPPLIES	464.76	0.00	ELS IV
01/30/25	0517387	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	47.55	0.00	COLUMBUS
01/30/25	0517388	Casey's Mail Service LLC	MAIL DELIVERY SRV	470.00	1,259.84	COLUMBUS
01/30/25	0517388	Casey's Mail Service LLC	POSTAGE	789.84	1,259.84	COLUMBUS
01/30/25	0517389	Cerris Systems North Central, Inc.	PUMP REPLACEMENT	2,498.00	11,473.00	COLUMBUS
01/30/25	0517389	Cerris Systems North Central, Inc.	PUMP REPAIR	5,788.00	11,473.00	COLUMBUS
01/30/25	0517389	Cerris Systems North Central, Inc.	BOILER REPAIR	3,187.00	11,473.00	COLUMBUS

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01/30/25	0517390	Chartwells Dining Services	CATERING	518.95	2,692.20	ADMIN SERVICES
01/30/25	0517390	Chartwells Dining Services	CATERING	603.75	2,692.20	COLUMBUS
01/30/25	0517390	Chartwells Dining Services	CATERING	1,069.50	2,692.20	ADMIN SERVICES
01/30/25	0517390	Chartwells Dining Services	MEAL VOUCHERS A52	250.00	2,692.20	HASTINGS
01/30/25	0517390	Chartwells Dining Services	MEAL VOUCHERS A52	250.00	2,692.20	HASTINGS
01/30/25	0517392	College Agency LLC	STUDENT ACTIVITY SUP	1,610.00	1,610.00	HASTINGS
01/30/25	0517393	College Park	FEBR RENT 2025	7,727.56	7,727.56	GRAND ISLAND
01/30/25	0517394	Columbus Area Human Resource A Association	MEMBERSHIP	150.00	0.00	COLUMBUS
01/30/25	0517395	Columbus Family Resource Cente er Association	FEBR RENT 2025	6,034.32	6,034.32	COLUMBUS
01/30/25	0517396	Columbus Family Resource Cente er Association	JAN BLDG CLEANING	50.00	0.00	COLUMBUS
01/30/25	0517397	Columbus in Action, Inc.	SPACE RENTAL	700.00	0.01	ADMIN SERVICES
01/30/25	0517398	Columbus Innovation Center LLC	FEBR RENT 2025	250.00	0.00	COLUMBUS
01/30/25	0517399	Columbus Screen Printing Inc	TSHIRTS	1,625.00	1,625.00	COLUMBUS
01/30/25	0517400	Continuum Employee Assistance	EAP SRVS- 1ST QTR	4,200.00	4,200.00	ADMIN SERVICES
01/30/25	0517402	D & E Equipment Solutions, Inc c.	ALIGNER WITH LIFT	30,086.64	30,086.64	HASTINGS
01/30/25	0517404	Days Inn Kimball	LODGING	1,100.00	1,100.00	COLUMBUS
01/30/25	0517405	DiSTAR Industries, LLC	PROGRAM SUPPLIES	18,500.00	19,530.00	ADMIN SERVICES
01/30/25	0517405	DiSTAR Industries, LLC	PROGRAM SUPPLIES	450.00	19,530.00	ADMIN SERVICES
01/30/25	0517405	DiSTAR Industries, LLC	PROGRAM SUPPLIES	580.00	19,530.00	COLUMBUS
01/30/25	0517406	Dutton Lainson Company	MAINTENANCE SUPPLIES	1,189.00	1,189.00	HASTINGS
01/30/25	0517409	Eakes Office Solutions	OFFICE CHAIR	401.79	0.01	HASTINGS
01/30/25	0517409	Eakes Office Solutions	MACHINE REPAIR	475.25	0.01	HASTINGS
01/30/25	0517411	Electronic Contracting Company	SERVICE CALL	1,050.00	1,050.00	ADMIN SERVICES
01/30/25	0517412	Electronic Systems Inc	911 REMOTE ANNUAL FE	300.00	0.01	GRAND ISLAND
01/30/25	0517412	Electronic Systems Inc	FIRE ALARM REPAIR	334.50	0.01	HASTINGS
01/30/25	0517412	Electronic Systems Inc	FIRE ALARM REPAIR	320.00	0.01	HASTINGS
01/30/25	0517413	Erin M McCartney, Chapter 13 T Truste	BANKRUPTCY PAYMENT	370.00	0.00	AREA WIDE
01/30/25	0517415	Frahm Bar	PRESENTER FEES	240.00	0.00	ELS HASTINGS
01/30/25	0517418	Carlos A. Gastelum	STIPEND	320.00	0.00	COLUMBUS
01/30/25	0517419	Cory Gaston	OFFICIALS FEES	220.00	0.00	COLUMBUS
01/30/25	0517423	Grand Island Entrepreneurial V Ventur	FEBR RENT 2025	5,000.00	5,000.00	GRAND ISLAND
01/30/25	0517424	Grand Island Student Accounts	TRAINING	32.00	0.00	ADMIN SERVICES
01/30/25	0517427	Randy Joseph Hagedorn	OFFICIALS FEES	220.00	0.00	COLUMBUS
01/30/25	0517430	Amy R. Harms	OFFICIALS FEES	220.00	0.00	COLUMBUS
01/30/25	0517433	Hastings Student Accounts	CPR TRAINING	260.00	0.00	HASTINGS
01/30/25	0517435	HD Supply Inc. Dba HD Supply F Facili	JANITORIAL SUPPLIES	1,063.05	1,063.05	HASTINGS
01/30/25	0517436	Tod D Heier	TRAVEL REIMBURSEMENT	94.50	0.00	COLUMBUS
01/30/25	0517437	Henry Schein Inc	DENTAL WASHER	10,393.36	10,393.36	HASTINGS
01/30/25	0517439	Samantha J. Hill	REIMBURSEMENT	58.57	0.00	COLUMBUS

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01/30/25	0517440	Holiday Inn Express	LODGING	440.00	0.00	COLUMBUS
01/30/25	0517441	Holiday Inn Express & Suites	LODGING	550.00	0.01	COLUMBUS
01/30/25	0517443	Maureen E Horne	IDP REIMBURSEMENT	1,162.50	1,162.50	ADMIN SERVICES
01/30/25	0517445	Connie A. Hultine	TRAVEL REIMBURSEMENT	35.00	0.00	GRAND ISLAND
01/30/25	0517446	Informa Business Media, Inc	ADVERTISING	1,351.13	1,351.13	ADMIN SERVICES
01/30/25	0517447	Innerface Architectural Signage Inc	SIGN INSERTS	118.45	0.00	KEARNEY
01/30/25	0517448	Intrado Life & Safety, Inc	MONTHLY CHG - DEC	961.21	0.01	ADMIN SERVICES
01/30/25	0517449	Jarecki Sharp & Petersen P.C., , L.L.	LEGAL FEES	2,462.00	2,462.00	ADMIN SERVICES
01/30/25	0517450	Brenda L Johnson	VENDOR REFUND	20.00	0.00	ELS GRAND ISLAND
01/30/25	0517451	Johnson Fitness & Wellness	PREVENTATIVE MAINT	414.10	0.00	COLUMBUS
01/30/25	0517452	Johnson Fitness & Wellness	ATHLETIC EQUIPMENT	7,944.84	7,944.84	COLUMBUS
01/30/25	0517454	Kimberly D Johnson-Yeutter	TRAVEL REIMBURSEMENT	102.51	0.00	ELS GRAND ISLAND
01/30/25	0517455	Kearney Ag & Auto	VEHICLE REPAIR	595.54	0.01	KEARNEY
01/30/25	0517456	Bryce W. Kerkman	MBB OFFICIAL	220.00	0.00	COLUMBUS
01/30/25	0517457	Kistler Equipment Co	INSPECTION	650.00	0.01	COLUMBUS
01/30/25	0517460	Border States Industries Inc	LAB SUPPLIES	249.55	0.00	COLUMBUS
01/30/25	0517461	Border States Industries Inc	LAB SUPPLIES	850.00	0.01	ADMIN SERVICES
01/30/25	0517462	Border States Industries Inc	LAB SUPPLIES	35,864.49	35,864.49	ADMIN SERVICES
01/30/25	0517463	Landmark Implement Attn: Anita a Lyon	PILE-DRIVER PUSHER	19,495.00	19,495.00	HASTINGS
01/30/25	0517465	Lexington City	RENTAL FEES	1,000.00	1,000.00	KEARNEY
01/30/25	0517469	M & O Metals Inc.	EQUIPMENT REPAIR	229.00	0.00	ADMIN SERVICES
01/30/25	0517471	Matheson-Linweld	LAB SUPPLIES	1,736.99	1,736.99	COLUMBUS
01/30/25	0517472	Matheson-Linweld	LAB SUPPLIES	94.88	0.00	COLUMBUS
01/30/25	0517473	Matheson-Linweld	LAB SUPPLIES	41.65	0.00	COLUMBUS
01/30/25	0517474	Mauslein Welding, LLC	TRUCK REPAIR	2,000.00	2,000.00	HASTINGS
01/30/25	0517475	Mid-State Engineering & Testin ng Inc.	SOIL SAMPLING	5,492.00	5,492.00	HASTINGS
01/30/25	0517477	Kimberly R. Mittelstadt	WBB OFFICIAL	220.00	0.00	COLUMBUS
01/30/25	0517478	MJ Mechanical LLC	SEWER LINE CLEANING	330.00	0.00	HASTINGS
01/30/25	0517479	MPH II, LLC	SPONSORSHIP	550.00	0.01	HASTINGS
01/30/25	0517480	NCHERM Group, LLC	ANNUAL RETAINER	45,000.00	45,000.00	ADMIN SERVICES
01/30/25	0517481	Nebraska State Fair Board	FAIR BOOTH RENTAL	2,027.00	2,027.00	GRAND ISLAND
01/30/25	0517484	No Comparison Cleaning Inc	CUSTODIAL SERVICES	1,050.00	11,315.00	KEARNEY
01/30/25	0517484	No Comparison Cleaning Inc	CUSTODIAL SERVICES	485.00	11,315.00	KEARNEY
01/30/25	0517484	No Comparison Cleaning Inc	CUSTODIAL SERVICES	9,780.00	11,315.00	KEARNEY
01/30/25	0517485	Northwestern Energy	NATURAL GAS	136.76	0.00	KEARNEY
01/30/25	0517486	CWM, LLC	ADVISORY FEE	10,927.25	10,927.25	ADMIN SERVICES
01/30/25	0517487	Office Interiors and Design	REPLACEMENT BRACKETS	97.55	0.00	KEARNEY
01/30/25	0517488	Olsson Associates Inc	BIDDING DOCUMENTS	10,905.23	10,905.23	COLUMBUS
01/30/25	0517489	Ord Area Chamber of Commerce	MEMBERSHIP DUES	110.00	0.00	COLUMBUS
01/30/25	0517490	Ord Light & Water	SANITATION SERVICES	36.00	0.00	KEARNEY
01/30/25	0517490	Ord Light & Water	ELECTRICITY	299.94	0.00	KEARNEY
01/30/25	0517490	Ord Light & Water	WATER & SEWER	17.00	0.00	KEARNEY

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01/30/25	0517491	Patterson Dental Company Inc	LAB SUPPLIES	685.08	0.01	HASTINGS
01/30/25	0517492	Phelps County Agricultural Soc ciety Agricultural Society	RENTAL FEES	3,836.25	3,836.25	KEARNEY
01/30/25	0517493	Carissa J. Phillips	CONFERENCE FEE	20.00	0.00	ELS GRAND ISLAND
01/30/25	0517494	Pocket Nurse	LAB SUPPLIES	1,664.99	1,664.99	GRAND ISLAND
01/30/25	0517495	Postsecondary International Ne etwork	MEMBERSHIP DUES	750.00	0.01	ADMIN SERVICES
01/30/25	0517496	Presto X Company	PEST MANAGEMENT	171.82	0.00	KEARNEY
01/30/25	0517496	Presto X Company	PEST MANAGEMENT	121.00	0.00	HASTINGS
01/30/25	0517497	Ricardo Ramirez-Aranda	TRAVEL REIMBURSEMENT	102.20	0.00	ADMIN SERVICES
01/30/25	0517499	Rasmussen Mechanical Service C Corp.	HEATER REPAIR	7,702.00	7,702.00	HASTINGS
01/30/25	0517500	Rasmussen Mechanical Service C Corp.	BOILER REPAIR	786.30	0.01	HASTINGS
01/30/25	0517501	City of Red Cloud	ELECTRIC	508.95	0.01	KEARNEY
01/30/25	0517501	City of Red Cloud	GARBAGE	18.00	0.01	KEARNEY
01/30/25	0517507	Rutt's Heating & Air Condition ning I	REPLACE FAN	4,950.00	4,950.00	HASTINGS
01/30/25	0517508	Rutt's Heating & Air Condition ning I	REPLACE RR UNIT	9,290.00	9,290.00	HASTINGS
01/30/25	0517509	Rutt's Heating & Air Condition ning I	ROOF REPAIR	2,035.00	2,035.00	HASTINGS
01/30/25	0517510	Ryonet Corporation	PRINTING PRESS	511.45	0.01	ADMIN SERVICES
01/30/25	0517513	Sanders Software Consulting, I Inc.	SOFTWARE ANNUAL FEE	95.00	0.00	COLUMBUS
01/30/25	0517515	Shirts Are Us, LLC	JACKET EMBROIDERY	84.00	0.00	COLUMBUS
01/30/25	0517517	Southeast Community College	CONFERENCE MEAL	20.00	34,801.45	ADMIN SERVICES
01/30/25	0517517	Southeast Community College	APPRENTICESHIP GRANT	34,741.45	34,801.45	ADMIN SERVICES
01/30/25	0517517	Southeast Community College	MEETING	40.00	34,801.45	GRAND ISLAND
01/30/25	0517518	Standard Iron and Wire Works, LLC	INCENTIVE FUNDING	5,000.00	5,000.00	ADMIN SERVICES
01/30/25	0517519	Staples Advantage	OFFICE SUPPLIES	1,023.62	1,023.62	GRAND ISLAND
01/30/25	0517520	Swagelok Kansas City	LAB SUPPLIES	322.65	0.00	COLUMBUS
01/30/25	0517521	Pat L Sweney	CATERING SERVICES	66.00	0.00	ELS COLUMBUS
01/30/25	0517522	Sysco Lincoln	WOODLANDS SUPPLIES	1,272.88	1,272.88	HASTINGS
01/30/25	0517523	Titan Machinery	SERVICE TRUCK	30,000.00	30,000.00	HASTINGS
01/30/25	0517524	Tri-Cities Roofing & Sheet Met tal	ROOF REPAIR	857.83	0.01	COLUMBUS
01/30/25	0517525	Tri-Square Enterprises	RENTAL FEES	3,440.00	3,440.00	ADMIN SERVICES
01/30/25	0517527	Truescope	CLIPPING PRINT	279.00	0.00	ADMIN SERVICES
01/30/25	0517528	U&I Sanitation Service LLC	LANDFILL FEES	700.00	0.01	COLUMBUS
01/30/25	0517529	Us Department of Homeland Secu urity	BACKGROUND INQUIRIES	25.00	0.00	COLUMBUS
01/30/25	0517530	Greater Loup Valley Activities	RENTAL FEES	1,250.00	1,250.00	KEARNEY
01/30/25	0517531	Van Hoosen Plumbing LLC	PLUMBING	6,875.00	6,875.00	HASTINGS
01/30/25	0517532	VelocityEHS	SUBSCRIPTION	6,047.91	6,047.91	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/30/25	0517533	Vertagear	JANUARY 24 2025 11:38 AM KRIST	840.00	0.01	COLUMBUS
01/30/25	0517534	Joshua D Webb	TRAVEL REIMBURSEMENT	33.50	0.00	ADMIN SERVICES
01/30/25	0517534	Joshua D Webb	TRAVEL REIMBURSEMENT	315.70	0.00	ADMIN SERVICES
01/30/25	0517540	Young Innovations	LAB SUPPLIES	932.00	0.01	HASTINGS
01/30/25	0517541	Joel Young	SROOD	35.00	0.00	COLUMBUS
01/30/25	0517541	Joel Young	SHOT CLOCK OPERATOR	35.00	0.00	COLUMBUS
01/03/25	ACH6510	Nebraska.Gov	GARNISHMENT	624.67	0.01	AREA WIDE
01/03/25	ACH6511	Wells Fargo Bank	DEPOSITAX - FEDERAL	3,885.96	3,885.96	AREA WIDE
01/06/25	ACH6512	TIAA-CREF	MO CONTRIBUTION	403,625.47	403,625.47	AREA WIDE
01/08/25	ACH6513	Wells Fargo Bank	DEPOSITAX - FEDERAL	71,112.19	71,112.19	AREA WIDE
01/09/25	ACH6514	Nebraska.Gov	GARNISHMENT	79.41	0.00	AREA WIDE
01/10/25	ACH6515	TIAA-CREF	BW CONTRIBUTION	50,495.57	50,495.57	AREA WIDE
01/10/25	ACH6516	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	10,557.67	10,557.67	ADMIN SERVICES
01/13/25	ACH6517	TIAA-CREF	BW CONTRIBUTION	887.84	0.01	AREA WIDE
01/14/25	ACH6518	Nebraska Child Support Payment Center	DEDUCTIONS	937.69	0.01	AREA WIDE
01/17/25	ACH6519	State of Nebraska	SALES TAX	597.12	0.01	ADMIN SERVICES
01/21/25	ACH6520	Wells Fargo Card Services Inc	P CARD PAYMENT	87,922.73	87,922.73	AREA WIDE
01/23/25	ACH6521	Wells Fargo Bank	DEPOSITAX - FEDERAL	72,810.11	72,810.11	AREA WIDE
01/23/25	ACH6522	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	10,557.67	10,557.67	ADMIN SERVICES
01/24/25	ACH6523	TIAA-CREF	BW CONTRIBUTION	51,198.22	51,198.22	AREA WIDE
01/25/25	ACH6524	TIAA-CREF	BW CONTRIBUTION	22.60	0.00	AREA WIDE
01/28/25	ACH6525	Nebraska Child Support Payment Center	DEDUCTIONS	956.37	0.01	AREA WIDE
01/29/25	ACH6526	Wells Fargo Bank	DEPOSITAX - FEDERAL	479,377.20	479,377.20	AREA WIDE
01/30/25	ACH6527	State of Nebraska	TAX WITHHOLDING	110,411.31	110,411.31	AREA WIDE
01/30/25	ACH6528	Mount Marty University	ENTRANCE FEE	900.00	0.01	COLUMBUS
01/31/25	ACH6529	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	49,454.46	49,454.46	ADMIN SERVICES
01/31/25	ACH6530	TIAA-CREF	MO CONTRIBUTION	376,845.19	376,845.19	AREA WIDE
01/31/25	ACH6531	Nebraska Child Support Payment Center	DEDUCTIONS	517.30	0.01	AREA WIDE
01/08/25	E0050718	Dr. Nathan T. Allen	TRAVEL REIMBURSEMENT	134.00	0.00	ADMIN SERVICES
01/08/25	E0050719	Ana L. Armstrong	BLDG CLEANING	875.00	0.01	KEARNEY
01/08/25	E0050720	Craig A Boroff	TRAVEL REIMBURSEMENT	411.38	0.00	ADMIN SERVICES
01/08/25	E0050723	Andrew J. Dunn	TRAVEL REIMBURSEMENT	666.62	0.01	COLUMBUS
01/08/25	E0050724	Shirley Enquist	TRAVEL REIMBURSEMENT	18.76	0.00	ELS COLUMBUS
01/08/25	E0050725	Janet L Eppenbach	TRAVEL REIMBURSEMENT	61.64	0.00	ELS COLUMBUS
01/08/25	E0050726	Michael J. Garretson	TRAVEL REIMBURSEMENT	33.50	0.00	ADMIN SERVICES
01/08/25	E0050727	Frederick J. Grabo	TRAVEL REIMBURSEMENT	1,722.66	1,722.66	COLUMBUS
01/08/25	E0050728	Kevin L. Hartshorn	TRAVEL REIMBURSEMENT	319.59	0.00	ADMIN SERVICES
01/08/25	E0050729	Lora J Hastreiter	TRAVEL REIMBURSEMENT	56.28	0.00	COLUMBUS
01/08/25	E0050731	Brian G Hoffman	TRAVEL REIMBURSEMENT	134.00	0.00	GRAND ISLAND
01/08/25	E0050732	Steven R Kelso	TRAVEL REIMBURSEMENT	61.64	0.00	ELS COLUMBUS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/08/25	E0050733	Elizabeth R. Klitz	TRAVEL REIMBURSEMENT	90.45	0.00	ADMIN SERVICES
01/08/25	E0050734	Bradley D. Korth	TRAVEL REIMBURSEMENT	73.70	0.00	ELS COLUMBUS
01/08/25	E0050735	Janet L. Meays	TRAVEL REIMBURSEMENT	228.47	0.00	ADMIN SERVICES
01/08/25	E0050737	Pennie M Morgan	TRAVEL REIMBURSEMENT	289.44	0.00	ADMIN SERVICES
01/08/25	E0050738	Jerry J. Muller	TRAVEL REIMBURSEMENT	1,384.65	1,384.65	COLUMBUS
01/08/25	E0050739	Benjamin J. Musick	TRAVEL REIMBURSEMENT	345.72	0.00	ADMIN SERVICES
01/08/25	E0050740	Benjamin Newton	TRAVEL REIMBURSEMENT	97.82	0.00	COLUMBUS
01/08/25	E0050741	Paulina Ortega Madrid	TRAVEL REIMBURSEMENT	180.90	0.00	ADMIN SERVICES
01/08/25	E0050742	Thomas D. Peters	TRAVEL REIMBURSEMENT	141.37	0.00	ADMIN SERVICES
01/08/25	E0050743	Brenda K Preister	TRAVEL REIMBURSEMENT	272.27	0.00	ADMIN SERVICES
01/08/25	E0050744	Crystal M Ramm	TRAVEL REIMBURSEMENT	91.12	0.00	ELS COLUMBUS
01/08/25	E0050745	Courtney M Rempe	TRAVEL REIMBURSEMENT	137.35	0.00	HASTINGS
01/08/25	E0050746	Denell N. Rhinehart	TRAVEL REIMBURSEMENT	50.92	0.00	ELS COLUMBUS
01/08/25	E0050748	Jessica M. Rohan	TRAVEL REIMBURSEMENT	182.91	0.00	ADMIN SERVICES
01/08/25	E0050751	Michelle L Setlik	TRAVEL REIMBURSEMENT	100.50	0.00	ADMIN SERVICES
01/08/25	E0050752	Lauri L Shultis	TRAVEL REIMBURSEMENT	67.00	0.00	ADMIN SERVICES
01/08/25	E0050753	Kayla J. Svoboda	IND. DEVEL. PROGRAM	1,613.27	1,613.27	ADMIN SERVICES
01/08/25	E0050754	Carly D Walker	IND. DEVEL. PROGRAM	1,217.00	1,217.00	ADMIN SERVICES
01/08/25	E0050755	Diana L. Watson	TRAVEL REIMBURSEMENT	432.82	0.00	ELS IV
01/08/25	E0050756	Tracy L Watts	TRAVEL REIMBURSEMENT	221.10	0.00	ADMIN SERVICES
01/16/25	E0050757	Karl A. Anderson	TRAVEL REIMBURSEMENT	41.54	0.00	COLUMBUS
01/16/25	E0050758	Karol K. Cavanaugh	TRAVEL REIMBURSEMENT	261.13	0.00	ELS IV
01/16/25	E0050759	Marni J Danhauer	TRAVEL REIMBURSEMENT	356.44	0.00	ADMIN SERVICES
01/16/25	E0050759	Marni J Danhauer	TRAVEL REIMBURSEMENT	104.52	0.00	ADMIN SERVICES
01/16/25	E0050760	Jason L Davis	TRAVEL REIMBURSEMENT	75.04	0.00	ELS HASTINGS
01/16/25	E0050762	Shirley Enquist	TRAVEL REIMBURSEMENT	18.20	0.00	ELS COLUMBUS
01/16/25	E0050762	Shirley Enquist	TRAVEL REIMBURSEMENT	18.20	0.00	ELS COLUMBUS
01/16/25	E0050763	Carley J Foltz	TRAVEL REIMBURSEMENT	16.80	0.00	ELS COLUMBUS
01/16/25	E0050764	Lori J. Fong	TRAVEL REIMBURSEMENT	47.60	0.00	ELS IV
01/16/25	E0050764	Lori J. Fong	TRAVEL REIMBURSEMENT	92.46	0.00	ELS IV
01/16/25	E0050765	Darla J Hopwood	TRAVEL REIMBURSEMENT	69.68	0.00	ELS COLUMBUS
01/16/25	E0050766	Barry J Horner	TRAVEL REIMBURSEMENT	100.50	0.00	ADMIN SERVICES
01/16/25	E0050767	Georgina Lynn Hueske	TRAVEL REIMBURSEMENT	35.00	0.00	HASTINGS
01/16/25	E0050768	Bradley D. Korth	TRAVEL REIMBURSEMENT	108.54	0.00	ELS COLUMBUS
01/16/25	E0050769	Erin J Lesiak	TRAVEL REIMBURSEMENT	1,076.78	1,076.78	GRAND ISLAND
01/16/25	E0050770	Lydia A. Lough	TRAVEL REIMBURSEMENT	425.53	0.00	HASTINGS
01/16/25	E0050771	Emily A Mach	TRAVEL REIMBURSEMENT	403.88	0.00	COLUMBUS
01/16/25	E0050773	Melanie L. McKinney	TRAVEL REIMBURSEMENT	124.62	0.00	COLUMBUS
01/16/25	E0050774	CoLynn P. Paprocki	TRAVEL REIMBURSEMENT	97.82	0.00	COLUMBUS
01/16/25	E0050775	Shawn Patsios	TRAVEL REIMBURSEMENT	187.60	0.00	ADMIN SERVICES
01/16/25	E0050776	Douglas R Pauley	TRAVEL REIMBURSEMENT	117.25	0.01	COLUMBUS
01/16/25	E0050776	Douglas R Pauley	TRAVEL REIMBURSEMENT	541.55	0.01	COLUMBUS
01/16/25	E0050777	Staci L. Prellwitz	TRAVEL REIMBURSEMENT	476.76	0.00	COLUMBUS
01/16/25	E0050778	Kyle L Sterner	TRAVEL REIMBURSEMENT	60.20	0.00	GRAND ISLAND
01/16/25	E0050778	Kyle L Sterner	REFRESHMENTS	58.18	0.00	ADMIN SERVICES
01/16/25	E0050779	Candace L. Walton	TRAVEL REIMBURSEMENT	35.00	0.00	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/23/25	E0050853	Fredrick A. Benzel	TRAVEL REIMBURSEMENT	128.64	0.00	ELS COLUMBUS
01/23/25	E0050881	Maggie P. Brooks	TRAVEL REIMBURSEMENT	102.20	0.00	ELS COLUMBUS
01/23/25	E0050896	Jason J Buss	TRAVEL REIMBURSEMENT	43.40	0.00	ADMIN SERVICES
01/23/25	E0050906	Angela S Carbajal-Torres	REFUND DEPOSIT	100.00	4,873.00	ADMIN SERVICES
01/23/25	E0051001	Shirley Enquist	TRAVEL REIMBURSEMENT	18.20	0.00	ELS COLUMBUS
01/23/25	E0051070	Catrina J Gray	REIMBURSEMENT	58.27	0.00	ADMIN SERVICES
01/23/25	E0051302	Jerry J. Muller	TRAVEL REIMBURSEMENT	2,774.27	2,774.27	COLUMBUS
01/23/25	E0051343	Stephanie J Parker	EVENT SUPPLIES	8.03	6,074.03	ADMIN SERVICES
01/23/25	E0051401	Courtney M Rempe	TRAVEL REIMBURSEMENT	25.20	0.00	HASTINGS
01/23/25	E0051450	Amy K Santos	TRAVEL REIMBURSEMENT	332.32	0.00	ADMIN SERVICES
01/23/25	E0051459	Marlys J Schmidt	TRAVEL REIMBURSEMENT	33.50	0.00	ELS HASTINGS
01/23/25	E0051494	Michael L. Sobota	TRAVEL REIMBURSEMENT	540.75	0.01	COLUMBUS
01/30/25	E0051620	Ana L. Armstrong	BLDG CLEANING	875.00	0.01	KEARNEY
01/30/25	E0051631	Jason L Davis	TRAVEL REIMBURSEMENT	246.40	0.00	ELS HASTINGS
01/30/25	E0051632	Kerri D. Dey	TRAVEL REIMBURSEMENT	35.00	0.00	ADMIN SERVICES
01/30/25	E0051633	Rebecca D. Dobry	TRAVEL REIMBURSEMENT	243.60	0.00	ADMIN SERVICES
01/30/25	E0051635	Andrew J. Dunn	TRAVEL REIMBURSEMENT	612.40	0.01	COLUMBUS
01/30/25	E0051637	Shirley Enquist	TRAVEL REIMBURSEMENT	18.20	0.00	ELS COLUMBUS
01/30/25	E0051639	Carley J Foltz	TRAVEL REIMBURSEMENT	23.80	0.00	ELS COLUMBUS
01/30/25	E0051640	Lori J. Fong	REIMBURSEMENT	65.00	0.00	ADMIN SERVICES
01/30/25	E0051642	Frederick J. Grabo	TRAVEL REIMBURSEMENT	1,488.34	1,488.34	COLUMBUS
01/30/25	E0051646	Lora J Hastreiter	TRAVEL REIMBURSEMENT	30.80	0.00	COLUMBUS
01/30/25	E0051648	Darla J Hopwood	TRAVEL REIMBURSEMENT	30.80	0.00	ELS COLUMBUS
01/30/25	E0051651	Helen R Kirkland	TRAVEL REIMBURSEMENT	237.30	0.00	ELS IV
01/30/25	E0051652	Elizabeth R. Klitz	TRAVEL REIMBURSEMENT	94.50	0.00	ADMIN SERVICES
01/30/25	E0051660	Amanda Mancini Marshall	TRAVEL REIMBURSEMENT	484.40	0.00	ADMIN SERVICES
01/30/25	E0051667	Benjamin Newton	TRAVEL REIMBURSEMENT	311.30	0.00	ADMIN SERVICES
01/30/25	E0051672	Andrea Persampieri	IDP	1,515.00	1,515.00	ADMIN SERVICES
01/30/25	E0051682	Sara M Stroman	TRAVEL REIMBURSEMENT	280.70	0.00	ELS HASTINGS
01/30/25	E0051684	John Sumsion	TRAVEL REIMBURSEMENT	63.00	0.00	GRAND ISLAND
01/30/25	E0051689	Candace L. Walton	HLC LUNCH	71.57	0.00	ADMIN SERVICES
TOTAL				7,661,618.44		

AP TYPE	COUNT	NET
COLUMBUS AR	1549	3,497,936.71
GRAND ISLAND AR	19	4,112.33
HASTINGS AR	27	4,093.60
TOTAL		3,506,142.64

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
01/23/25	0516667	Linda M. Aerni	TRAVEL REIMBURSEMENT	102.20	0.00	ADMIN SERVICES
01/23/25	0516737	Sandra L. Borden	TRAVEL REIMBURSEMENT	131.88	0.00	ADMIN SERVICES
01/23/25	0516804	Dr Roger P Davis	TRAVEL REIMBURSEMENT	185.76	0.00	ADMIN SERVICES
01/23/25	0516990	Diane R Keller	TRAVEL REIMBURSEMENT	20.10	0.00	ADMIN SERVICES
01/23/25	0517236	Rita J. Skiles	TRAVEL REIMBURSEMENT	95.14	0.00	ADMIN SERVICES
01/23/25	E0051107	Linda J. Heiden	TRAVEL REIMBURSEMENT	221.20	0.00	ADMIN SERVICES
TOTAL				756.28		

Central Community College

Financial Report

For fiscal year 2024-25

January 31, 2025

Recommend the Board Acknowledges Receiving the Financial Report.

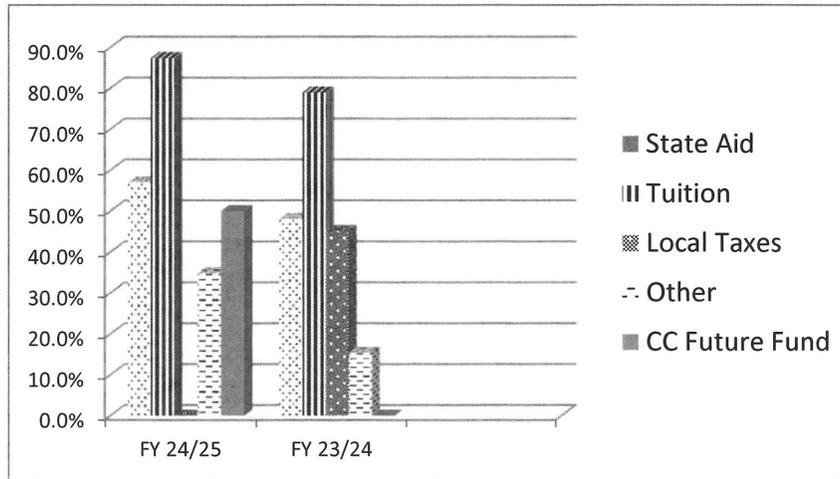
Central Community College
Combined Balance Sheet - All Funds
FY 2024-25

	January 31, 2025	January 31, 2024	Difference
Assets			
Cash and Cash Equivalents	\$ 35,392,066	\$ 26,556,414	\$ 8,835,652
Investments	9,881,155	9,653,931	227,224
Accounts Receivable	19,897,700	30,665,155	(10,767,455)
Inventories	170,383	140,469	29,914
Prepaid Expenses	1,822,395	1,589,897	232,498
Net Fixed Assets	124,652,204	125,697,665	(1,045,461)
Total Assets	\$ 191,815,903	\$ 194,303,531	\$ (2,487,628)
Liabilities and Fund Balance			
Accounts Payable	\$ 150,945	\$ 2,124,071	\$ (1,973,126)
Accrued Expenses	1,693,032	1,642,898	50,134
Deposits	106,525	97,669	8,856
Deferred Revenue	2,959	952	2,007
Funds held for others	85,323	92,808	(7,485)
Revenue Bonds payable	-	2,490,000	(2,490,000)
Total Liabilities	\$ 2,038,784	\$ 6,448,398	\$ (4,409,614)
Fund Balance - Beginning	\$ 177,996,158	\$ 182,002,757	\$ (4,006,599)
Reserve for encumbrances/prior year	29,976	66,977	(37,001)
Current year increase(decrease)	11,750,985	5,785,399	5,965,586
Total fund Balance	\$ 189,777,119	\$ 187,855,133	\$ 1,921,986
Total Liabilities and fund Balance	\$ 191,815,903	\$ 194,303,531	\$ (2,487,628)

Central Community College
Statement of Revenues and Expenditures
Combined - All Funds
FY 2024-25

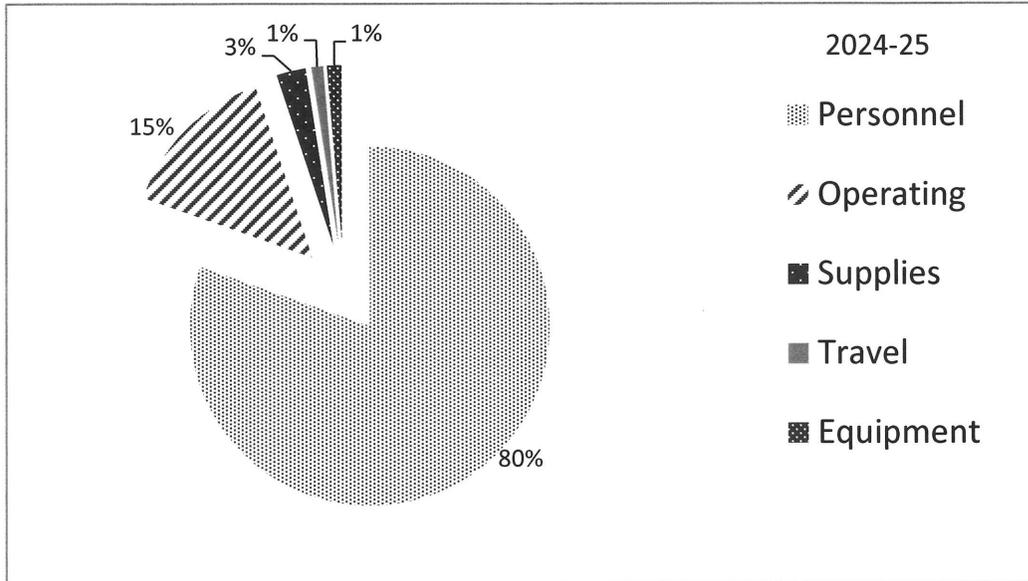
Fund	Budget	January	Projected Year-to-Date	Actual Year-to-Date	%
General Operating					
Revenues	\$71,621,150	\$ 10,755,101	\$ 43,688,902	\$ 43,880,807	61.3%
Expenditures	71,621,150	5,856,847	35,094,364	35,629,541	49.7%
Totals		\$ 4,898,254	\$ 8,594,538	\$ 8,251,266	
Capital Improvement					
Revenues	\$13,726,839	\$ 2,090,045		\$ 5,566,946	
Expenditures	13,726,839	1,106,540		7,165,450	
Totals		\$ 983,505		\$ (1,598,504)	
Accessibility					
Revenues		\$ 2,064		\$ 39,196	
Expenditures		229		67,986	
Totals		\$ 1,835		\$ (28,790)	
Auxiliary					
Revenues		\$ 3,831,356		\$ 14,521,780	
Expenditures		3,480,735		18,711,440	
Totals		\$ 350,621		\$ (4,189,660)	
Restricted					
Revenues		\$ 8,078,644		\$ 28,688,291	
Expenditures		10,016,291		19,862,632	
Totals		\$ (1,937,647)		\$ 8,825,659	
Revenue Bond					
Revenues	\$2,569,911	\$ -		\$ 1,265,412	
Expenditures	2,569,911	349,383		774,398	
Totals		\$ (349,383)		\$ 491,014	
All Funds					
Revenues		\$ 24,757,210		\$ 93,962,432	
Expenditures		20,810,025		82,211,447	
Totals		\$ 3,947,185		\$ 11,750,985	

**Central Community College
General Fund
Revenue Summary
January 31, 2025**



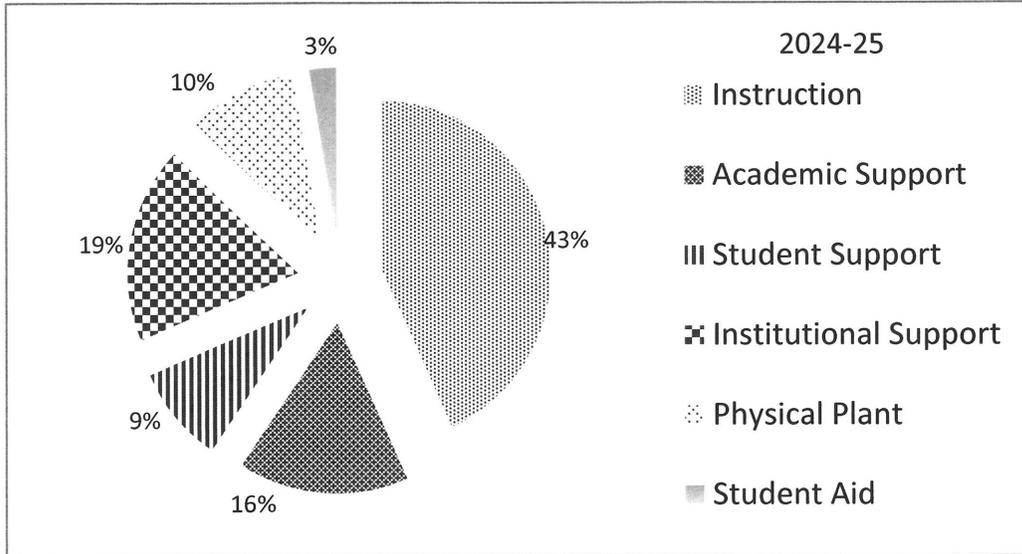
General Operating Fund	Budget	January Actual	Year-to-Date	FY 24/25 %	FY 23/24 %
State Aid	\$ 11,930,648	\$ 1,193,065	\$ 6,800,845	57.00%	48.05%
State CC Future Fund	49,146,637	4,914,664	24,573,319	50.00%	0.00%
Tuition	10,143,905	4,389,063	8,859,295	87.34%	78.90%
Property Taxes	-	245,266	3,508,049	0.00%	45.07%
Other	400,000	13,043	139,299	34.82%	15.36%
Subtotal	\$ 71,621,190	\$ 10,755,101	\$ 43,880,807	61.27%	50.24%
Total Operating Revenue	\$ 71,621,190	\$ 10,755,101	\$ 43,880,807	61.27%	50.24%

**Central Community College
General Fund
Expenditure Summary by Type
January 31, 2025**



Type	FY 24/25		FY 23/24	
	Year-to-Date Expenditures	% Budget	Year-to-Date Expenditures	% Budget
Personnel	\$ 28,653,038	54.17%	\$ 27,519,024	54.35%
Operating	5,178,306	33.51%	4,746,453	39.96%
Supplies	934,292	55.97%	763,690	57.01%
Travel	390,456	47.78%	317,473	43.01%
Equipment	473,449	60.49%	253,985	58.33%
Totals	\$ 35,629,541	49.75%	\$ 33,600,625	51.67%

**Central Community College
General Fund
Expenditure Summary by Function
January 31, 2025**



Function	FY 24/25		FY 23/24	
	Year-to-Date Expenditures	% Budget	Year-to-Date Expenditures	% Budget
Instructional	\$ 15,436,006	48.29%	\$ 14,437,657	51.89%
Academic Support	5,693,094	50.95%	5,526,546	47.96%
Student Support	3,302,546	53.13%	3,028,703	54.91%
Institutional Support	6,662,222	46.12%	6,279,560	47.75%
Physical Plant	3,623,712	54.38%	3,416,129	57.66%
Student Aid	911,961	79.01%	912,030	84.11%
Totals	\$ 35,629,541	49.75%	\$ 33,600,625	51.67%

**Central Community College
Investments
January 31, 2025**

Fund	Rate	Type	Amount	Maturity
General				
Five Points Bank	2.500%	MM	\$ 3,400,000.00	
Total			\$ 3,400,000.00	
Auxiliary				
Five Points Bank	2.500%	MM	\$ 300,000.00	
Equitable Bank/Grand Island	2.500%	CD	232,754.02	06/03/25
Five Points Bank/Grand Island	2.430%	CD	226,688.25	06/03/25
Bank of the Valley, David City	3.140%	CD	276,553.50	06/11/26
Exchange Bank, Grand Island	2.480%	CD	110,286.91	06/08/26
Clarkson Bank/ Clarkson	2.840%	CD	100,000.00	06/11/26
Bank of the Valley, David City	2.750%	CD	273,253.32	06/11/26
Cornerstone/Aurora	2.290%	CD	112,723.58	12/11/25
Cornerstone/Central City	2.290%	CD	112,723.58	12/11/25
Cornerstone/Columbus	2.290%	CD	112,723.58	12/11/25
Cornerstone/Grand Island	2.290%	CD	112,723.58	12/11/25
Cornerstone/Rising City	2.290%	CD	112,723.58	12/11/25
FirsTier Bank/Elm Creek	2.500%	CD	100,000.00	12/03/26
Total			\$ 2,183,153.90	
Capital Improvement				
Five Points Bank	2.500%	MM	\$ 1,066,157.48	
Nebr Liquid Asset Funds	4.870%	MM	588,723.51	
First National Bank/David City	2.450%	CD	219,134.44	06/17/25
Firstier Bank/Elm Creek	2.500%	CD	150,000.00	06/11/26
Dayspring Bank/Gothenburg	2.000%	CD	111,842.96	11/23/26
Dayspring Bank/Gothenburg	2.000%	CD	115,103.80	11/03/26
Total			\$ 2,250,962.19	
Revenue Bond				
Five Points Bank	2.500%	MM	\$ 1,030,000.00	
Bank of the Valley/Platte Center	2.950%	CD	250,000.00	06/03/25
First Nebraska Bank/Arcadia	2.600%	CD	229,007.28	07/24/25
Clarkson Bank/Clarkson	2.840%	CD	250,000.00	06/11/25
Town & Country Bank/Ravenna	2.000%	CD	288,032.05	11/26/26
TOTAL			\$ 2,047,039.33	
Accessility Fund				
TOTAL			\$0.00	
TOTAL INVESTMENTS			\$ 9,881,155.42	

Central Community College
County Receipts as of January 31, 2025

County	Balance 7/1/24	2024-25 Levy Amount	Total Receivable	Collections January	Received Year-to-Date	% Received FY 24/25	% Received FY 23/24
Adams	\$ 1,507,281	\$ 1,024,088	\$ 2,531,369	\$ 140,451	\$ 1,456,562	57.54%	34.65%
Boone	485,977	434,130	920,107	88,156	462,669	50.28%	34.80%
Buffalo	2,375,695	1,555,665	3,931,360	232,363	2,334,271	59.38%	32.98%
Butler	763,616	567,670	1,331,286	105,194	745,759	56.02%	34.46%
Clay	578,153	497,610	1,075,763	114,844	653,653	60.76%	34.26%
Colfax	822,713	495,061	1,317,774	54,503	793,730	60.23%	30.48%
Dawson	1,148,052	840,716	1,988,768	150,427	1,166,789	58.67%	34.39%
Franklin	301,017	226,901	527,918	50,118	309,088	58.55%	37.50%
Furnas	334,343	253,310	587,653	67,500	325,293	55.35%	35.89%
Gosper	244,261	218,196	462,457	46,542	264,363	57.16%	38.36%
Greeley	326,935	226,195	553,130	49,287	282,175	51.01%	36.83%
Hall	2,383,600	1,482,546	3,866,146	143,992	2,268,295	58.67%	30.76%
Hamilton	931,444	754,339	1,685,783	106,526	949,938	56.35%	21.24%
Harlan	329,772	269,274	599,046	72,459	332,669	55.53%	35.26%
Howard	457,374	320,130	777,504	58,676	452,348	58.18%	35.29%
Kearney	613,148	467,519	1,080,667	99,640	608,576	56.31%	35.67%
Merrick	636,390	443,310	1,079,700	58,605	610,868	56.58%	31.99%
Nance	387,203	233,869	621,072	45,626	369,309	59.46%	35.67%
Nuckolls	340,211	260,600	600,811	64,059	321,070	53.44%	38.54%
Phelps	711,241	560,017	1,271,258	129,125	719,320	56.58%	37.40%
Platte	2,254,268	1,437,622	3,691,890	209,318	1,975,562	53.51%	32.49%
Polk	550,444	432,166	982,610	84,093	519,233	52.84%	37.43%
Sherman	297,730	218,989	516,719	43,848	293,226	56.75%	36.90%
Valley	341,733	244,395	586,128	48,793	339,109	57.86%	36.20%
Webster	340,432	262,521	602,953	61,684	350,141	58.07%	35.99%
Totals	\$ 19,463,033	\$ 13,726,839	\$ 33,189,872	\$ 2,325,829	\$ 18,904,016	56.96%	33.93%

CENTRAL COMMUNITY COLLEGE

COMBINED BALANCE SHEET - ALL FUNDS
As of 01/31/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
ASSETS		
Cash on hand	5,385.00	5,385.00
Cash in banks	35,977,183.34	26,875,757.53
Investments	9,290,652.83	9,094,065.88
Accounts receivable	19,891,288.58	30,556,226.88
Accrued interest receivable	6,411.80	3,823.14
Inventories	170,382.50	140,469.11
Prepaid Expenses	1,822,395.00	1,589,897.00
Due from other funds	0.00	0.00
Total Current Assets	67,163,699.05	68,265,624.54
Land	14,997,711.86	14,036,708.27
Buildings	63,250,725.81	63,250,725.81
Building improvements	137,356,972.98	132,418,048.95
Construction in progress	4,694,026.93	3,800,662.84
Equipment and furniture	25,420,016.81	24,650,135.89
Depreciation	121,067,250.82	112,458,616.45
Total Fixed Assets	124,652,203.57	125,697,665.31
Total Assets	191,815,902.62	193,963,289.85
LIABILITIES AND FUND BALANCE		
Accounts payable/current	52,429.52	1,552,126.08
Sales tax payable	235.36	831.42
Accrued payroll & deductions	98,280.85	466,900.67
Accrued vacation	1,693,031.72	1,642,898.12
Accrued interest payable	0.00	0.00
Deposits	106,524.67	97,668.50
Preregistrations	4,429.05	952.00
Contracts payable	0.00	0.00
Revenue bonds payable	0.00	2,490,000.00
Agency funds balance	85,322.73	92,808.14
Deferred Revenue	1,470.47-	0.00
Due to other funds	0.00	0.00
Total Liabilities	2,038,783.43	6,344,184.93
Beginning fund balance	177,996,158.19	182,002,757.13
Reserve for encumbrances/ prior year	29,975.52	66,977.46
Current year increase/decrease	11,750,985.48	5,549,370.33
Total Fund Balances	189,777,119.19	187,619,104.92
Total Liabilities and Fund Balances	191,815,902.62	193,963,289.85

CENTRAL COMMUNITY COLLEGE

COMBINED STATEMENT OF REVENUE AND EXPENDITURES
As of 01/31/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
State appropriations	6,446,715.54	37,127,693.84	4,626,737.14	13,546,863.45
Local taxes	2,325,829.26	9,022,763.19	8,753,209.55	24,630,985.39
Federal funds	4,586,974.74	16,910,826.21	4,068,737.31	13,793,770.29
Tuition and fees net of remissions	4,843,738.94	9,851,515.96	4,075,296.56	8,971,131.79
Dormitory	580,334.00	1,289,525.22	573,974.80	1,278,747.74
Cafeteria	658,966.76	1,460,094.46	728,672.64	1,602,207.43
Sale of merchandise	987,707.17	6,931,944.90	933,279.05	6,614,996.89
Other income	582,404.94	5,838,139.62	953,031.88	5,259,630.46
Bond proceeds	0.00	0.00	0.00	0.00
Interest income	11,545.45	99,020.80	16,640.71	106,671.01
Services	4,034.26	50,962.51	31,573.59	90,568.04
Transfers	3,728,957.98	5,379,944.10	1,286,382.28	3,311,455.11
Total Revenue	24,757,209.04	93,962,430.81	26,047,535.51	79,207,027.60
EXPENDITURES				
Personal services	4,149,977.87	31,242,915.62	3,990,472.08	29,887,279.48
Operating expenses	15,862,640.50	44,995,826.95	10,592,023.65	38,721,592.83
Supplies and materials	295,502.96	2,929,544.83	292,242.45	2,765,320.39
Travel	50,578.60	408,957.21	31,687.96	342,049.08
Equipment and furniture	451,324.86	2,634,200.72	174,765.22	1,941,415.49
Transfers	0.00	0.00	0.00	0.00
Total expenditures	20,810,024.79	82,211,445.33	15,081,191.36	73,657,657.27
Net Increase/Decrease In Fund Balance	3,947,184.25	11,750,985.48	10,966,344.15	5,549,370.33

CENTRAL COMMUNITY COLLEGE
GENERAL FUND - BALANCE SHEET
As of 01/31/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
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ASSETS

Cash on hand	5,285.00	5,285.00
Cash in banks	10,804,789.77	4,828,536.74
Investments	3,400,000.00	3,400,000.00
Accounts receivable/students	13,153,968.02	3,185,500.68
Accounts receivable - outside agencies	6,155,771.06	15,304,876.57
Travel advances	0.00	0.00
Accrued interest receivable	3,754.18	1,958.32
Prepaid Expenses	1,709,940.00	1,477,442.00
Due from other funds	0.00	0.00
 Total Assets	 35,233,508.03	 28,203,599.31

LIABILITIES AND FUND BALANCE

Accounts payable/current	575,312.23-	33,389.67
Accrued payroll & deductions	98,280.85	466,900.67
Accrued vacation	1,453,378.41	1,418,040.04
Accrued interest payable	0.00	0.00
Deposits	106,524.67	97,668.50
Preregistrations	4,429.05	952.00
Deferred Revenue	1,470.47-	0.00
Due to other funds	0.00	0.00
 Total Liabilities	 1,085,830.28	 2,016,950.88
Beginning fund balance/ Unencumbered	25,866,435.61	27,105,451.67
Reserve for prior year encumbrances	29,975.52	66,977.46
Current year increase/decrease	8,251,266.62	985,780.70-
 Total Fund Balance	 34,147,677.75	 26,186,648.43
 Total Liabilities and Fund Balance	 35,233,508.03	 28,203,599.31

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
State appropriations	6,107,728.54	31,374,164.28	1,162,341.14	5,584,529.50
Local taxes	245,266.17	3,508,048.65	6,879,069.42	18,857,049.69
Tuition net of remissions	4,389,063.27	8,859,295.30	3,642,834.15	8,013,678.34
Other income	11,534.94	124,708.27	5,965.11	215,101.49
Transfers	1,508.00	14,590.63	0.00	0.00
Total Revenue	10,755,100.92	43,880,807.13	11,690,209.82	32,670,359.02
EXPENSES				
Personal services	3,830,247.30	28,653,037.98	3,702,777.29	27,519,023.53
Operating expenses	1,754,814.43	5,178,305.97	1,446,248.33	4,764,964.56
Supplies and materials	84,698.05	934,292.41	83,078.45	779,235.86
Travel	36,342.38	390,455.58	34,237.97	338,931.14
Equipment and furniture	150,744.39	473,448.57	44,225.36	253,984.63
Total Expenses	5,856,846.55	35,629,540.51	5,310,567.40	33,656,139.72
Net Increase/Decrease In Fund Balance	4,898,254.37	8,251,266.62	6,379,642.42	985,780.70-

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2025

	CURRENT MONTH	2024-2025 YEAR TO DATE	2024-2025 BUDGET	BUDGET REMAINING	REMAINING BUDGET %
REVENUE					
State appropriations	6,107,728.54	31,374,164.28	0.00	31,374,164.28	*****
Local taxes	245,266.17	3,508,048.65	0.00	3,508,048.65	*****
Tuition net of remissions	4,389,063.27	8,859,295.30	0.00	8,859,295.30	*****
Other income	11,534.94	124,708.27	0.00	124,708.27	*****
Transfers	1,508.00	14,590.63	0.00	14,590.63	*****
Total Revenue	10,755,100.92	43,880,807.13	0.00	43,880,807.13	*****
EXPENSES					
Personal services	3,830,247.30	28,653,037.98	52,896,902.10	24,243,864.12-	45.83-
Operating expenses	1,754,814.43	5,178,305.97	15,455,113.00	10,276,807.03-	66.49-
Supplies and materials	84,698.05	934,292.41	1,669,346.00	735,053.59-	44.03-
Travel	36,342.38	390,455.58	817,189.00	426,733.42-	52.22-
Equipment and furniture	150,744.39	473,448.57	782,640.00	309,191.43-	39.51-
Total Expenses	5,856,846.55	35,629,540.51	71,621,190.10	35,991,649.59-	50.25-
Net Increase/Decrease In Fund Balance	4,898,254.37	8,251,266.62	71,621,190.10-	79,872,456.72	111.52-

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF EXPENDITURES BY OBJECT AND PCS
As of 01/31/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
EXPENDITURES BY OBJECT				
Personal services	3,830,247.30	28,653,037.98	3,702,777.29	27,519,023.53
Operating expenses	1,754,814.43	5,178,305.97	1,446,248.33	4,764,964.56
Supplies and materials	84,698.05	934,292.41	83,078.45	779,235.86
Travel	36,342.38	390,455.58	34,237.97	338,931.14
Equipment and furniture	150,744.39	473,448.57	44,225.36	253,984.63
Total Expenditures by Object	5,856,846.55	35,629,540.51	5,310,567.40	33,656,139.72
EXPENDITURES BY PCS				
Instruction	2,661,970.25	15,436,005.86	2,293,756.61	14,448,884.09
Academic support	781,189.01	5,693,093.99	793,918.02	5,529,002.70
Student support	433,971.10	3,302,545.79	407,792.72	3,043,121.63
Institutional support	1,040,901.92	6,662,222.21	887,689.87	6,297,641.31
Physical plant support	543,196.83	3,623,712.23	543,331.19	3,425,460.47
Student financial support	395,617.44	911,960.43	384,078.99	912,029.52
Total Expenditures by PCS	5,856,846.55	35,629,540.51	5,310,567.40	33,656,139.72

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF EXPENDITURES BY OBJECT AND PCS
As of 01/31/2025

	CURRENT MONTH	2024-2025 YEAR TO DATE	2024-2025 BUDGET	BUDGET REMAINING	REMAINING BUDGET %
EXPENDITURES BY OBJECT					
Personal services	3,830,247.30	28,653,037.98	52,896,902.10	24,243,864.12-	45.83-
Operating expenses	1,754,814.43	5,178,305.97	15,455,113.00	10,276,807.03-	66.49-
Supplies and materials	84,698.05	934,292.41	1,669,346.00	735,053.59-	44.03-
Travel	36,342.38	390,455.58	817,189.00	426,733.42-	52.22-
Equipment and furniture	150,744.39	473,448.57	782,640.00	309,191.43-	39.51-
Total Expenditures by Object	5,856,846.55	35,629,540.51	71,621,190.10	35,991,649.59-	50.25-
EXPENDITURES BY PCS					
Instruction	2,661,970.25	15,436,005.86	31,967,256.23	16,531,250.37-	51.71-
Academic support	781,189.01	5,693,093.99	11,174,182.68	5,481,088.69-	49.05-
Student support	433,971.10	3,302,545.79	6,215,534.74	2,912,988.95-	46.87-
Institutional support	1,040,901.92	6,662,222.21	14,446,875.06	7,784,652.85-	53.88-
Physical plant support	543,196.83	3,623,712.23	6,663,089.39	3,039,377.16-	45.62-
Student financial support	395,617.44	911,960.43	1,154,252.00	242,291.57-	20.99-
Total Expenditures by PCS	5,856,846.55	35,629,540.51	71,621,190.10	35,991,649.59-	50.25-

CENTRAL COMMUNITY COLLEGE

BALANCE SHEET - CAPITAL IMPROVEMENT FUND
As of 01/31/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
ASSETS		
Cash in banks	6,752,435.41-	3,993,342.60-
Investments	2,249,183.11	2,057,238.76
Accounts receivable	3,986,359.00	3,946,371.00
Accrued interest receivable	392.99	533.75
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	516,500.31-	2,010,800.91
LIABILITIES AND FUND BALANCE		
Accounts payable/current	48,303.88-	17,543.84-
Accrued payroll	0.00	0.00
Accrued vacation	0.00	0.00
Accrued interest payable	0.00	0.00
Contracts payable	0.00	0.00
Due to other funds	0.00	0.00
Total Liabilities	48,303.88-	17,543.84-
Beginning fund balance/ unencumbered	1,130,307.14	1,382,992.05
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	1,598,503.57-	645,352.70
Total Fund Balance	468,196.43-	2,028,344.75
Total Liabilities and Fund Balance	516,500.31-	2,010,800.91

CENTRAL COMMUNITY COLLEGE

CAPITAL IMPROVEMENT FUNDS - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
Local taxes	2,078,499.26	5,475,518.50	1,792,272.61	4,867,518.15
Interest income	11,545.45	91,427.17	15,493.86	99,488.43
Other income	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Revenue	2,090,044.71	5,566,945.67	1,807,766.47	4,967,006.58
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	1,095,457.37	7,077,667.67	680,653.88	3,945,207.36
Supplies and materials	7,320.62	53,787.24	19,333.86	130,273.40
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	3,762.00	33,994.33	900.00	246,173.12
Total Expenses	1,106,539.99	7,165,449.24	700,887.74	4,321,653.88
Total Increase/Decrease In Fund Balance	983,504.72	1,598,503.57-	1,106,878.73	645,352.70

CENTRAL COMMUNITY COLLEGE

ACCESSIBILITY FUND BALANCE SHEET
As of 01/31/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
ASSETS		
Cash in banks	15,770,220.31	15,852,152.33
Investments	0.00	0.00
Accounts receivable	61,223.33	1,011,315.00
Accrued interest receivable	0.00	0.00
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	15,831,443.64	16,863,467.33
LIABILITIES AND FUND BALANCE		
Accounts payable/current	217,109.17	77,395.63
Due to other funds	0.00	0.00
Total Liabilities	217,109.17	77,395.63
Beginning fund balance/ unencumbered	15,643,124.43	16,294,871.82
Reserve for encumbrances	0.00	0.00
Current year increase/decrease	28,789.96-	491,199.88
Total Fund Balance	15,614,334.47	16,786,071.70
Total Liabilities and Fund Balance	15,831,443.64	16,863,467.33

CENTRAL COMMUNITY COLLEGE

ACCESSIBILITY FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
Local taxes	2,063.83	39,196.04	81,867.52	906,417.55
Interest income	0.00	0.00	0.00	0.00
Other income	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Revenue	2,063.83	39,196.04	81,867.52	906,417.55
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	229.00	63,721.86	260.65	415,174.77
Supplies and materials	0.00	0.00	42.90	42.90
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	0.00	4,264.14	0.00	0.00
Total Expenses	229.00	67,986.00	303.55	415,217.67
Total Increase/Decrease In Fund Balance	1,834.83	28,789.96-	81,563.97	491,199.88

CENTRAL COMMUNITY COLLEGE

AUXILIARY FUND BALANCE SHEET
As of 01/31/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
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ASSETS

Cash on hand	0.00	0.00
Cash in banks	12,387,340.03-	3,115,707.35-
Investments	2,183,153.90	2,158,280.03
Accounts receivable	5,391,593.79	40,890.62
Inventories	170,382.50	140,469.11
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	4,642,209.84-	776,067.59-

LIABILITIES AND FUND BALANCE

Accounts payable/current	494,272.32	1,393,707.36
Sales tax payable	234.43	827.58
Accrued vacation	156,315.12	142,518.96
Accrued interest payable	0.00	0.00
Accrued payroll	0.00	0.00
Contracts payable	0.00	0.00
Deferred Revenue	0.00	0.00
Due to other funds	0.00	0.00
Total Liabilities	650,821.87	1,537,053.90
Beginning fund balance/ Unencumbered	1,103,371.41-	2,119,871.58
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	4,189,660.30-	4,432,993.07-
Total Fund Balance	5,293,031.71-	2,313,121.49-
Total Liabilities and Fund Balance	4,642,209.84-	776,067.59-

CENTRAL COMMUNITY COLLEGE

AUXILIARY FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
Dorm operations	580,334.00	1,289,525.22	573,974.80	1,278,747.74
Service fund	25,411.84	73,731.96	25,638.06	71,080.09
Tuition and fees	429,263.83	918,488.70	406,824.35	886,373.36
Cafeteria	658,966.76	1,459,262.50	727,896.97	1,598,074.06
Sales of merchandise	129,642.66	1,047,200.27	213,203.62	1,269,504.23
Intra-college sales	920,790.46	6,467,312.63	877,605.85	6,158,191.91
Services	4,034.26	50,962.51	31,573.59	90,568.04
Other income	230,961.90	1,986,784.81	242,554.81	1,309,976.84
Transfers	851,949.98	1,228,511.06	551,382.28	1,209,122.31
Total Revenue	3,831,355.69	14,521,779.66	3,650,654.33	13,871,638.58
EXPENSES				
Personal services	201,556.06	1,543,004.50	181,292.42	1,362,349.87
Operating expenses	2,897,299.21	14,061,358.23	2,772,531.33	14,830,310.90
Supplies	84,339.16	435,769.32	80,900.97	643,413.08
Reuse and resale	80,240.77	1,277,952.66	92,746.19	1,067,806.49
Travel	13,687.98	11,932.09-	4,711.92-	22,993.02-
Capital outlay	203,612.11	1,405,287.34	7,371.66	423,744.33
Scholarships	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Expenses	3,480,735.29	18,711,439.96	3,130,130.65	18,304,631.65
Net Increase in Fund Balance	350,620.40	4,189,660.30-	520,523.68	4,432,993.07-

CENTRAL COMMUNITY COLLEGE

RESTRICTED FUND BALANCE SHEET
As of 01/31/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
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ASSETS

Cash on Hand	100.00	100.00
Cash in banks	20,991,305.20	6,199,297.86
Accounts receivable	11,305,551.66-	5,322,913.70
Prepaid expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	9,685,853.54	11,522,311.56

LIABILITIES AND FUND BALANCE

Accounts payable/current	77,946.75-	8,467.20
Accrued payroll	0.00	0.00
Accrued vacation	83,338.19	82,339.12
Deferred Revenue	2,650,688.94-	1,744,359.31-
Due to other funds	0.00	0.00
Total Liabilities	2,645,297.50-	1,653,552.99-
Beginning fund balance/ unencumbered	3,505,492.46	4,455,708.86
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	8,825,658.58	8,720,155.69
Total Fund Balance	12,331,151.04	13,175,864.55
Total Liabilities and Fund Balance	9,685,853.54	11,522,311.56

CENTRAL COMMUNITY COLLEGE

RESTRICTED FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
State funds	338,987.00	5,755,593.56	3,464,396.00	7,961,098.95
Federal funds	4,586,974.74	16,910,826.21	4,068,737.31	13,793,770.29
Other income	277,182.15	3,123,028.38	546,916.10	2,850,772.44
Transfers	2,875,500.00	2,898,842.41	0.00	117,332.80
Total Revenue	8,078,643.89	28,688,290.56	8,080,049.41	24,722,974.48
EXPENSES				
Personal services	118,174.51	1,046,873.14	106,402.37	1,005,906.08
Operating expenses	9,773,025.91	17,879,296.64	5,565,252.57	13,910,789.23
Supplies and materials	36,515.54	198,147.14	8,184.61	86,554.31
Travel	548.24	30,433.72	2,161.91	26,110.96
Equipment and furniture	88,026.36	707,881.34	103,408.20	973,458.21
Transfers	0.00	0.00	0.00	0.00
Total Expenses	10,016,290.56	19,862,631.98	5,785,409.66	16,002,818.79
Net Increase/Decrease In Fund Balance	1,937,646.67-	8,825,658.58	2,294,639.75	8,720,155.69

CENTRAL COMMUNITY COLLEGE

REVENUE BOND FUND BALANCE SHEET
As of 01/31/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
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ASSETS

Cash in banks	6,876,261.43	6,451,877.72
Investments	2,047,039.33	2,038,411.92
Accounts receivable	202,901.00-	0.00
Accrued interest receivable	2,264.63	1,331.07
Unamortized bond expense	0.00	0.00
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	8,722,664.39	8,491,620.71

LIABILITIES AND FUND BALANCE

Accounts payable current	42,138.89	56,444.04
Accrued interest payable	0.00	0.00
Accrued payroll	0.00	0.00
Accrued vacation	0.00	0.00
Due to other funds	0.00	0.00
Revenue bonds payable	0.00	0.00
Total Liabilities	42,138.89	56,444.04
Beginning fund balance/ unencumbered	8,189,511.39	7,323,740.84
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	491,014.11	1,111,435.83
Total Fund Balance	8,680,525.50	8,435,176.67
Total Liabilities and Fund Balance	8,722,664.39	8,491,620.71

CENTRAL COMMUNITY COLLEGE

REVENUE BOND FUND - STATEMENT OF REVENUE AND EXPENSE
As of 01/31/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
Interest income	0.00	5,993.80	1,146.85	4,844.45
Cafeteria	0.00	831.96	775.67	4,133.37
Bookstore	0.00	20,585.99	65.44	74,653.57
Dorm operations	0.00	0.00	0.00	0.00
Other income	0.00	0.00	0.00	0.00
Student fees	0.00	0.00	0.00	0.00
Bond proceeds	0.00	0.00	0.00	0.00
Transfers	0.00	1,238,000.00	735,000.00	1,985,000.00
Total Revenue	0.00	1,265,411.75	736,987.96	2,068,631.39
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	341,814.58	735,476.58	127,076.89	855,146.01
Supplies and materials	2,388.82	29,596.06	7,955.47	57,994.35
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	5,180.00	9,325.00	18,860.00	44,055.20
Transfers	0.00	0.00	0.00	0.00
Total Expenses	349,383.40	774,397.64	153,892.36	957,195.56
Net Increase/Decrease In Fund Balance	349,383.40-	491,014.11	583,095.60	1,111,435.83

CENTRAL COMMUNITY COLLEGE

AGENCY FUND BALANCE SHEET

As of 01/31/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
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ASSETS

Cash in banks	3,330.69	342.24-
Due from other funds	0.00	0.00
Total Assets	3,330.69	342.24-

LIABILITIES

Accounts payable	0.00	0.00
Due to other funds	0.00	0.00
Balances in activities accounts	85,322.73	92,808.14
Increase/decrease in fund assets	81,992.04-	93,150.38-
Total Liabilities	3,330.69	342.24-

CENTRAL COMMUNITY COLLEGE

PLANT FUND BALANCE SHEET
As of 01/31/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
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ASSETS

Unamortized bond expense	112,455.00	112,455.00
Land	2,115,576.99	2,115,576.99
Land improvements	12,882,134.87	11,921,131.28
Buildings	63,250,725.81	63,250,725.81
Building improvements	137,356,972.98	132,418,048.95
Construction in progress	4,694,026.93	3,800,662.84
Equipment and furniture	25,420,016.81	24,650,135.89
Depreciation	121,067,250.82-	112,458,616.45-
Due from other funds	0.00	0.00
Total Assets	124,764,658.57	125,810,120.31

LIABILITIES AND FUND BALANCE

Leaseholds payable	0.00	0.00
Land contract payable	0.00	0.00
Accrued interest payable	0.00	0.00
Due to other funds	0.00	0.00
Revenue bonds payable	0.00	2,490,000.00
Total Liabilities	0.00	2,490,000.00
Fund balance	124,764,658.57	123,320,120.31
Total Liabilities and Fund Balance	124,764,658.57	125,810,120.31

CENTRAL COMMUNITY COLLEGE AMDT EQUIPMENT AUCTION - 2025 COLUMBUS AND HASTINGS CAMPUSES

This project consists of selling 26 machines used in the Advanced Manufacturing Design Technology (AMDT) program.

The units located at the Kearney Center will be reassigned to either Columbus or Hastings Campus. After reassigning these units there will be 26 units needing to be sold. CCC is offering this equipment up for auction to make these units available for public bidding. These units have an expected auction value ranging from \$120,000 to \$140,000 in total.

In reviewing possible auction entities, it has resulted in the following options:

Auction Company Name	Commission Rate	Letting/ Catalog Fees	Specialization	Additional Information
Big Iron	12% -20%, varies by item selling price	NONE	Does not specialize in these types of machines: can result in less participation and lower profits	
CNC Machines.com	10%	\$23,270	Only accepts CNC machines, offers a reserve	Manual units cannot be listed – 17 of 26 units are manual
Machinesused.com	10%	No greater than \$15,000	Has the largest presence in the targeted area	Does not offer a reserve option

The College President recommends utilizing machinesused.com to publicly sell these items for the College.

CENTRAL COMMUNITY COLLEGE

CAFETERIA REMODEL

COLUMBUS CAMPUS

This project consists of an interior remodel for the serving area in the Student Center, lower-level cafeteria. Work includes removal of interior CMU masonry walls, new food service equipment and casework, and new interior finishes. New mechanical, electrical and plumbing work associated with new food service equipment and interior remodel.

The college received two bids for this project. They are as follows:

BD Construction Columbus, NE	.	\$858,075.00
Bierman Contracting Columbus, NE		\$1,025,300.00

The amount of \$500,000.00 was budgeted for this project as part of the FY 2024 – 2025 Capital improvement. The amount of \$500,000.00 will be budgeted for this project as part of the FY 25 – 26 Capital improvement.

The College President recommends acceptance of the low acceptable bid from BD construction from Columbus Nebraska for \$858,075.00 to provide the labor and materials for the cafeteria remodel on the Columbus Campus.

CENTRAL COMMUNITY COLLEGE

OTA HVAC REPLACEMENT

GRAND ISLAND CAMPUS

This project consists of an HVAC replacement in the OTA program area of the Center for Health and Technical Sciences building. Mechanical scope includes replacement of existing variable refrigerant flow system with new ground mounted VAV (variable air volume) rooftop units with gas heat. Rooftop units will be zoned using VAV boxes with electric heat. New exhaust fan will be provided for the existing restrooms, new ACP ceilings, LED lighting and electrical to support new mechanical systems.

The college received five bids for this project. They are as follows:

Mid Plains Construction Grand Island, NE	\$759,350.00
DTC Construction Kearney, NE	\$787,700.00
Carmichael Construction Hastings, NE	\$805,000.00
RMV Construction Kearney, NE	\$813,900.00
BD Construction Columbus, NE	\$882,000.00

The amount of \$450,000.00 was budgeted for this project as part of the FY 2022 through 2024 Capital improvement. The amount of \$100,000.00 was budgeted for this project as part of the FY 24–25 Capital improvement. The amount of \$350,000 is budgeted for this project as part of the FY 25-26 Capital improvement.

The College President recommends acceptance of the low acceptable bid from Mid Plains Construction Company of Grand Island Nebraska for \$759,350.00 to provide the labor and materials for the OTA HAVA replacement on the Grand Island Campus.

RESUME

Name: Amanda Rooker

Position: Nursing Faculty

Starting Date: February 1, 2025

Education: Maryville University
Masters Family Nurse Practitioner

Nebraska Methodist College
Masters Nursing Education

Central Community College
Associates Nursing

Work Experience October 2024-Present
Grand Island Regional Medical Center
Registered Nurse

January 2024-Present
Central Community College
Nursing Program Director

January 2021-January 2024
Central Community College
Nursing Faculty

RECOMMENDATION: The College President recommends that Amanda Rooker be offered the position of Nursing Faculty in Kearney, effective February 1, 2025.

RESUME

Name: Duane Collins

Position: Criminal Justice Faculty

Starting Date: August 1, 2025

Education: Fort Hays State University
Masters Criminal Justice

Peru State College
Bachelor of Science

Work Experience August 2024-Present
Ashland Nebraska Police Department
Police Officer

May 2017-August 2024
Metropolitan Community College
Police Officer/Field Training Officer/Investigator

April 2005-May 2017
Blair Police Department
Police Officer/Instructor

RECOMMENDATION: The College President recommends that Duane Collins be offered the position of Criminal Justice Faculty in Columbus, effective August 1, 2025.

Laser Safety Policy

The Central Community College Board of Governors established the Laser Safety Policy to ensure hazards presented by lasers and laser systems are properly evaluated and controlled when in use by CCC programs. The Central Community College board directs the President to designate a Laser Safety Officer (LSO) to recommend compliance with American National Standards Institute (ANSI) Safe Use of Lasers and to provide guidance on appropriate laser applications and to approve current or amended laser projects. Procedures and guidelines will provide laser users with information on classes of laser systems, laser hazards, practices, use, and training to safely operate laser equipment. In accordance with the American National standards Institute (ANSI) Standard ANSI Z136.1-2022, American National Standard for Safe Use of Lasers is the accepted laser standard for the U.S.

Laser Safety Procedure

1.0 PURPOSE:

The Laser Safety Procedure is established to ensure hazards presented by lasers and laser systems are properly evaluated and controlled. It defines program requirements for all classes of laser systems. Program requirements ensure that all individuals using lasers in a teaching environment have access to comprehensive information on laser hazards, safe laser use, and laser safety training. American National standards Institute (ANSI) Standard ANSI Z136.1-2022, *American National Standard for Safe Use of Lasers* is the accepted laser standard for the U.S. Lasers pose significant risks to eyes, skin and can ignite flammable materials or release hazardous substances. Under certain conditions a specular/diffuse reflection of the beam may also cause injury.

2.0 SCOPE:

Central Community College has developed this document to provide laser users with information on laser hazards, procedures, safe use, and training to operate laser equipment safely. The laser safety procedure applies to all personnel performing work with lasers or laser systems. The primary purpose of the College Laser Safety Program (LSP) is to ensure that no laser radiation in excess of the maximum permissible exposure (MPE) limit reaches the human eye or skin. All laser users must conduct their work within the requirements of the laser safety program. This laser safety program is not intended to be a fully comprehensive reference for every laser application, but rather as a guide for laser users. Further requirements concerning hazards associated with specific substances, devices, and novel laser applications should be consulted with the Laser Safety Officer (LSO). All employees involved with the purchasing, receiving, handling, use, storage, and disposal of lasers will comply with the procedures in this manual. All new laser projects or amendments to current projects must be approved by the LSO.

The program requirements primarily apply to Class 3B and 4 lasers and laser systems. However, consideration that Class 1 laser devices, such as etching systems, may become Class 3B or 4 laser devices when the protective housing panels are removed during laser operations. An overview of the additional laser classes as well as safety recommendations are found in this procedure-



3.0 ROLES AND RESPONSIBILITIES:

LASER SAFETY OFFICER (LSO): The LSO is an individual designated by the College, in writing, that has the authority and responsibility to effect the knowledgeable evaluation and control of laser hazards and to monitor and enforce the control of such hazards. The LSO provides basic laser safety awareness, hazard analysis and makes sure that training is completed. The Laser Safety Officer is the individual responsible for managing the Laser Safety Program and will conduct periodic and/or annual assessments of all class 3B and class 4 laser (open and enclosed beam) laboratories and any laser laboratory deemed necessary. The laser safety officer Class 3B and class 4 lasers shall be operated only with the written approval of the LSO.

The LSO is responsible for the following but not limited to:

- Assure the proper classification of all lasers.
- Establish and maintain laser safety policies and procedures.
- Ensure safety training of laser personnel has been completed.
- Performing hazard evaluations for all class 3B and 4 lasers and laser work areas.
- Monitoring the laser program and assuring compliance from laser users.
- Ensuring that laser users have proper protective equipment.

USER RESPONSIBILITY:

It is the ultimate responsibility of the Course Instructor to perform evaluations and safety over his or her laser(s) and/or laser system(s). The Course Instructor is directly responsible for ensuring adherence to the laser safety program. This includes but not limited:

- Registering every class 3B and class 4 laser system by submitting a laser registration form to EH&S/LSO.
- Procurement of personal protective equipment (PPE), ensure its availability and effectiveness (correct wavelength and optical density of glasses, shields) for all lasers and/or laser systems.
- Notification of the acquisition, relocation, transfer or disposal of any Class 3B or Class 4 laser and/or laser system should be submitted in a timely fashion.
- Establish and maintain lab specific laser safety policies and procedures.

- Maintain an updated roster of laser users and that they have completed their training requirements as outlined in the training requirements section of this manual.
- Inform the LSO of any new laser projects or amendments to existing laser projects.
- Notify the LSO and laser users of any new suspected hazards or changes to how a laser system is operated.
- Ensure that lasers are operated as intended within established safety procedures.
- Ensure proper laser signs are posted, and additional safety systems installed as applicable.
- Maintain all current SOPs/JHAs for their lab.
- Immediately inform the LSO of any accidental exposure to direct or indirect laser radiation.

4.0 HAZARD CLASSIFICATION

Lasers are divided into classes depending upon the power or energy of the beam, the wavelength of the emitted radiation and the exposure duration. Any completely enclosed laser is classified as a Class 1 laser if emissions from the enclosure do not exceed the MPE values under any conditions inherent to the laser design. However, during service procedures or if the enclosure panels are opened during laser operation, the appropriate control measures are temporarily required for the class of laser contained within the enclosure.

Class 1 Laser Systems: Are incapable of producing damaging radiation levels during operation and are exempt from any control measures and training

Class 1M Laser Systems: Are considered incapable of producing hazardous exposure conditions during normal operation unless the beam is viewed with collection optics such as microscopes and telescopes. Class 1M laser and laser systems are exempt from any control measures other than to prevent potentially hazardous optically aided viewing.

Class 2 Laser Systems: Class 2 lasers emit in the visible portion of the spectrum (400-700 nm) and eye protection is normally afforded by the human eye aversion response. Prolonged exposure can result in eye damage if the beam is stared at longer than the normal aversion response time to bright light (0.25 seconds). Upper limit for continuous wave lasers is one 910 milliwatt (mW). Class 2 lasers are commonly used in alignment procedures.

Class 2M Laser Systems: Class 2M lasers emit in the visible portion of the spectrum (400-700 nm) and eye protection is normally afforded by the human eye aversion response. However, like Class 1M, Class 2M lasers are potentially hazardous if viewed with collecting optics.

Class 3R Laser Systems: Class 3R have a reduced control requirement and are potentially hazardous under some direct and specular reflection viewing conditions if the eye is focused and stable. The probability of an actual injury is small and the laser will not pose either a fire hazard or diffuse reflection hazard. Class 3R lasers and laser systems have an accessible output between 1-5 mW for continuous wave systems.

Class 3B Laser Systems: Medium-powered lasers (visible or invisible regions) that present a potential eye hazard for intrabeam (direct) or specular (mirror-like) conditions. Normally not a fire hazard. Class 3B lasers and laser systems have an accessible output between 5 – 500 mW for

continuous wave systems and less than 0.03 Joule (J) for pulsed lasers that have a pulse width of less than 0.25 seconds. Engineering controls are required for Class 3B lasers.

Class 4 Laser Systems: High-powered lasers (visible or invisible regions) considered to present potential acute hazard to the eye and skin for both direct (intrabeam) and scatter (diffused) conditions. They may pose a fire hazard and many also produce LGAC and hazardous plasma radiation. Class 4 lasers and laser systems have an accessible output of greater than 500 mW for continuous wave systems and greater than 0.03 J for pulsed laser systems. Significant engineering controls are required for all Class 4 lasers.

Embedded Laser Systems: An enclosed laser or laser system is defined as a higher classification than the laser system in which it is incorporated, where the system's lower classification is appropriate due to the engineering controls limiting accessible emission.

5.0 REQUIREMENTS FOR CLASS 3B AND 4 LASERS:

Adjustment during operation, service, testing, or maintenance of a laser containing interlocks shall not cause the interlocks to become inoperative.

- 5.1 Each class 4 laser shall be provided with a master switch. This master switch shall be operated by a key, or by a coded access (such as a computer code). Each class 3B shall be provided with a key switch or coded access. Exceptions to this requirement shall be considered by the LSO during the laser hazard evaluation.
- 5.2 Each person who operates or works with class 3B or 4 lasers shall complete training in laser safety provided by LSO-approved equivalent and shall complete specific campus laser safety training. No person may work with a laser prior to completing this laser safety training.
- 5.3 Class 3B or 4 lasers shall provide visual or audible indication during the emission of accessible laser radiation. The indication shall occur prior to emission of radiation with sufficient time to allow appropriate action to avoid exposure. Any visual indication shall be visible through protective eyewear for the wavelength of the laser.
- 5.4 Class 3B and 4 lasers shall only be operated in a Controlled Area. A Controlled area shall be established by the Permittee to limit access of personnel to laser radiation. Each Controlled Area shall be posted conspicuously with signs as specified in the ANSI standard. Access to the Controlled Area shall be controlled by a door, blocking barrier, screen, or curtain, which attenuates the laser radiation to below the maximum permissible exposure (MPE), and individuals who enter the Controlled area shall not experience radiation above the MPE immediately upon entry.
- 5.5 Safety Interlocks- The protective housing shall be interlocked such that removal of the protective housing will prevent exposure to laser radiation greater than the MPE. Interlocks shall not be defeated or overridden during normal operation of the laser. For pulsed lasers, interlocks shall be designed to prevent unintentional firing of the laser. For continuous wave (CW) lasers, the interlocks shall turn off the power supply or interrupt the beam. Service access panels that allow access to the beam during normal operation shall either be interlocked or require a special tool for removal and have an appropriate warning label.

Class 3B lasers should be provided with a remote interlock connector. Class 4 lasers

shall have a remote interlock connector. The remote interlock connector will decrease the laser beam power to a safe level when activated.

5.6 Alternate controls may be considered during the laser hazard evaluation and, if accepted, will be documented in the SOP. Where safety latches or interlocks are not feasible or are inappropriate, the following shall apply:

- All authorized personnel shall be trained in laser safety and appropriate personal protective equipment shall be provided upon entry.
- A door, blocking barrier, screen, or curtains shall be used to block, screen, or attenuate the laser radiation at the entryway.
- The level at the exterior of these devices shall not exceed the applicable MPE, nor shall personnel experience any exposure above the MPE immediately upon entry.
- At the entryway there shall be a visible or audible signal indicating that the laser is energized and operating at Class 4 levels.
- A lighted laser warning sign, flashing light and other appropriate signage are acceptable methods to accomplish this requirement.

6.0 PERSONAL PROTECTIVE EQUIPMENT:

6.1 Each Permittee shall provide protective eyewear that meets the requirements of ANSI Z136.1-2022.

6.2 The eyewear shall be located where persons who operate the laser have unrestricted access to the eyewear.

6.3 The eyewear shall be worn for alignment and operation where the laser beam is not enclosed.

6.3.1 No person shall operate a class 3B or 4 laser without protective eyewear specific for the laser and the appropriate training for the specific eyewear.

6.3.2 Protective eyewear shall meet the following requirements:

- Provide a comfortable and appropriate fit all around the area of the eye.
- Be in proper condition to ensure the optical filter(s) and holder provide the optical density or greater at the specific wavelength of the laser and retain all protective properties during its use.
- Be of optical density adequate for the laser energy involved.
- Have the optical density or densities and associated wavelengths permanently and prominently labeled on the filters or eyewear.
- Be examined at intervals not to exceed 12 months, to ensure the reliability of the protective filters and integrity of the holders. Unreliable eyewear shall be discarded and replaced.

- The Optical Density of the protective eyewear shall be appropriate for the specific frequency and pulse length of the laser beam, and shall provide reduction of the incident energy to less than the MPE of the laser.

7.0 STANDARD OPERATING PROCEDURES

- 7.1.1 Each laser shall have a Standard Operating Procedure (SOP) written for its operation. A SOP in this use is the same as a laboratory/laser/lab specific protocol that specifies safe use and procedures for the laser system.
- 7.1.2 The SOP must be present at the operating console or control panel of the laser.
- 7.1.3 The SOP shall include at a minimum, operating instructions, safety eyewear parameters and instructions for proper use, interlock instructions, and checklist for operation.
- 7.1.4 The SOP shall include clear warnings to avoid possible exposure to laser and collateral radiation in excess of the MPE.
- 7.1.5 The SOP shall be available for inspection by the LSO or his/her designate at any time.

8.0 NOMINAL HAZARD ZONES

For all open beam class 3B and 4 lasers the MPE will be assumed to be exceeded and appropriate precautions taken. The NHZ (nominal hazard zone) will therefore comprise the enclosure (room or area the beam is restricted to by virtue of walls, curtains, or other barriers) in which the laser(s) is operating.

9.0 SURVEYS

- 9.1.1 The LSO should re-evaluate the laboratory containing the laser(s) for which the instructor is responsible at intervals not to exceed 12 months.
- 9.1.2 The evaluation shall include a determination that all warning devices are functioning within their design specifications.
- 9.1.3 The evaluation shall include a determination that the controlled area is properly controlled and posted with accurate warning signs.
- 9.1.4 The evaluation shall include a reevaluation of potential hazards from surfaces that may be associated with beam paths.
- 9.1.5 Additional evaluations may be required to assess the primary and collateral radiation hazard incident to the use of lasers.
- 9.1.6 Evaluation records shall be retained for inspection by the Laser Safety Officer.

The location for the May 15, 2025, meeting of the Central Community College Board of Governors has been changed from the Holdrege Center to the Red Cloud Educational Hub.

Hastings College - CCC

Career Education Preparation Partnership

Agricultural Education and Skilled and Technical Sciences Education

Dr. Darci Karr
Chair of Teacher Education

Why?

- Career Education Teachers are in the top 10 unfilled positions across the state of Nebraska.
- Career Education Areas are in the top four areas of need this year.
- Of the 17 shortage areas, Career Education has been designated a shortage area each of the last five years.

Top 10 Shortage Areas							
Public				Non-Public			
Endorsement Area	Unfilled**		Vacant	Endorsement Area	Unfilled**		Vacant
	Total	%	***		Total	%	***
Special Education	149.50	23.20%	50.50	Elementary Education	7.00	28.00%	0.00
Elementary Education	61.00	9.47%	25.00	Language Arts	3.00	12.00%	1.00
Career Education Areas	55.30	8.58%	9.00	Music Instrumental/Vocal	2.60	10.40%	0.50
Language Arts	48.50	7.53%	3.00	Mathematics	2.00	8.00%	0.00
Early Childhood Education Areas	45.50	7.06%	10.00	Career Education Areas	2.00	8.00%	2.00
Speech Language Pathology	42.40	6.58%	17.40	Art	1.40	5.60%	0.00
Mathematics	42.00	6.52%	20.00	Social Studies/Social Science	1.00	4.00%	0.00
School Counselor	31.00	4.81%	0.00	Science	1.00	4.00%	0.00
Science	29.50	4.58%	8.00	School Counselor	1.00	4.00%	1.00
School Psychologist	28.10	4.36%	14.00	Other and Middle Level – include under content area	4.00	16.00%	2.00

Represents Common Shortage Areas

(Nebraska Department of Education, 2024, p. 3)

Reasons for Unfilled Positions

For 2024-25

Endorsement Area	District/System Reasons						Total FTE
	No Applicants	No Fully qualified - Endorsement	No fully qualified - Attributes	Preferred Applicant	Qualified refused	Other	
Career Education Areas	35	6		2	1	2	57.3
Agricultural Education	7	4		2		1	13
BMIT	11	2				1	19.3
Family & Consumer Science Occupational	7				1		13
Skilled & Technical Sciences Education	10						12

**Unfilled refers to a position that was filled by someone other than a fully qualified teacher or a position that was left vacant.

(Nebraska Department of Education, 2024, p. 17)

Why Partner?

- Geographic location
- CCC has reputable and strong career education programs
- Hastings College has a reputable and strong teacher preparation program
- Only two other institutions in Nebraska offer each of the endorsement programs
- Workforce needs

Two Pathways

- CCC 2 years + HC 2 years
- HC 4 years while attending CCC part-time each semester
- Both meet the needs/wants of the student and future teacher

Skilled and Technical Education

CCC Courses

Minimum of 6 credits in:

- Architecture and Construction
- Energy and Engineering
- Manufacturing
- Transportation, Distribution and Logistics

CCC has:

- Introduction to Education w/field experience
- Educational Technology

HC Courses

Professional Education Coursework

- Rule 20 required pedagogy coursework
- Career and Technical Education
- Work-Based Learning
- Methods

Bachelor's Degree Requirements

Agricultural Education

CCC Courses

Minimum of 36 credits in:

- Minimum 3 credits in: Agribusiness Systems; Animal Systems; Food Products and Processing Systems; Natural Resources and Environmental Service Systems; Plant Systems;
- Minimum 9 credits in: Power, Structural, and Technical Systems

CCC has:

- Introduction to Education w/field experience
- Educational Technology

HC Courses

Professional Education Coursework

- Rule 20 required pedagogy coursework
- Career and Technical Education
- Work-Based Learning
- Methods

Bachelor's Degree Requirements

References

Nebraska Department of Education. (2024). *Teacher Vacancy Report*. The Nebraska Department of Education. Retrieved from <https://www.education.ne.gov/educatorprep/teacher-shortage-survey/>

Questions?



CENTRAL COMMUNITY COLLEGE
FOUNDATION



Annual Report

February 20, 2025



CCC Foundation Consolidated Audited Financials

(CCC Foundation & Warren & Velda Wilson Foundation)

As of 6/30/2024

\$50.1 million

As of 6/30/2023

\$45.1 million

As of 6/30/2022

\$37.6 million

As of 6/30/2021

\$44.7 million

As of 6/30/2020

\$39.4 million

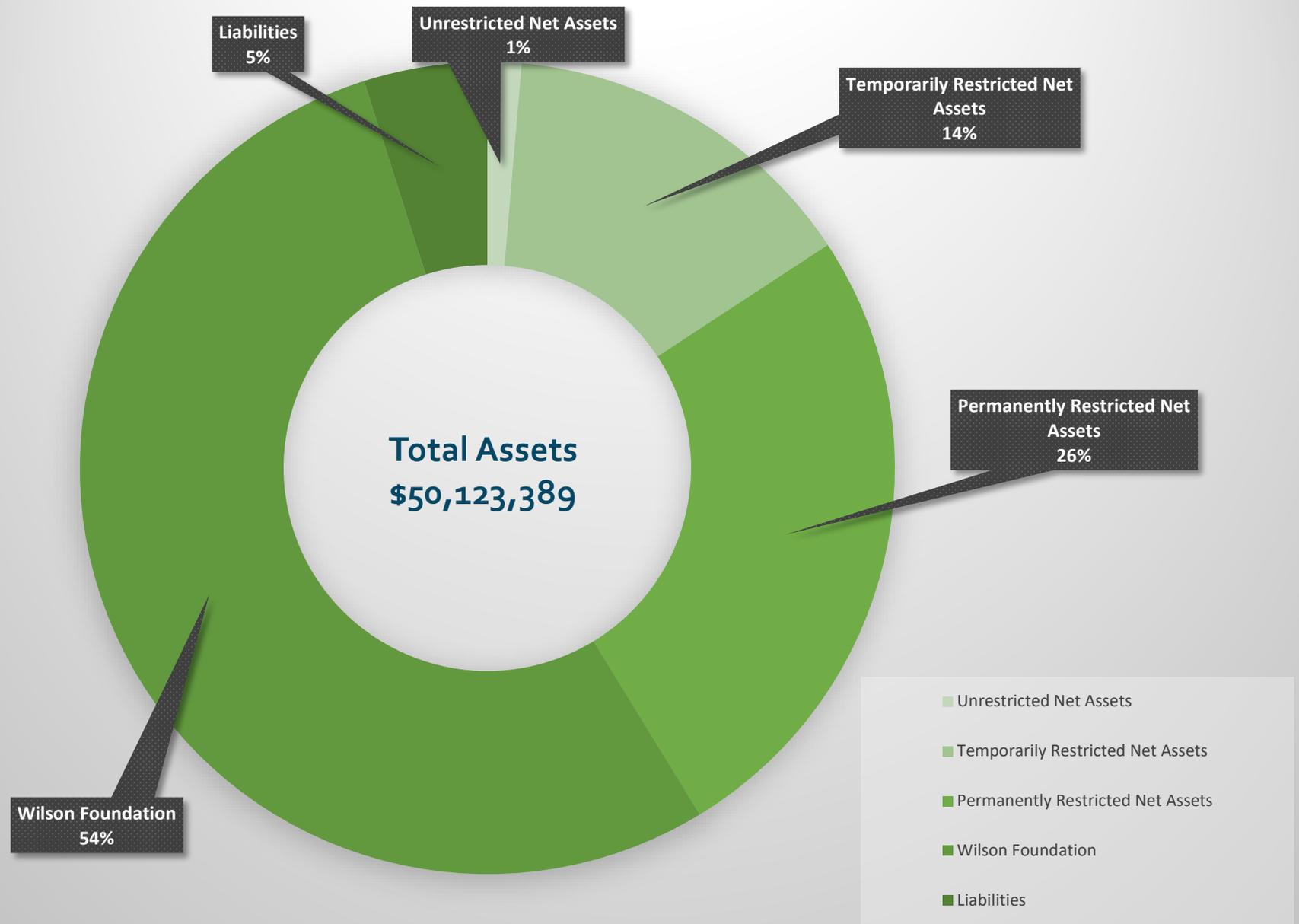
As of 6/30/2019

\$37.8 million

Combined Assets

ASSETS	<u>2024</u>	<u>2023</u>
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 8,236,835	\$ 2,354,099
Investments	37,857,535	38,481,089
Trade Accounts Receivable	213	1,835
Pledges Receivable	282,563	2,268,896
Allowance for Doubtful Pledges	(2,826)	(22,689)
Receivable - CCC	34,657	7,937
Interest Receivable	5,604	121,020
Foundation Place Condominium Association Funds	1,119	1,614
Total Current Assets	46,415,700	43,213,801
NON-CURRENT ASSETS		
Loan Program Receivables	84,900	57,748
Charitable Remainder Unitrusts	149,127	145,839
Pledges Receivable	1,867,773	348,879
Allowance for Doubtful Pledges	(18,678)	(3,569)
Cash Value - Life Insurance	467,158	434,088
Total Non-Current Assets	2,550,280	982,985
CAPITAL ASSETS		
Land	53,031	53,031
Buildings	650,939	650,939
Equipment	1,099,650	775,718
Accumulated Depreciation	(646,211)	(536,582)
Capital Assets, Net of Accumulated Depreciation	1,157,409	943,106
TOTAL ASSETS	\$ 50,123,389	\$ 45,139,892

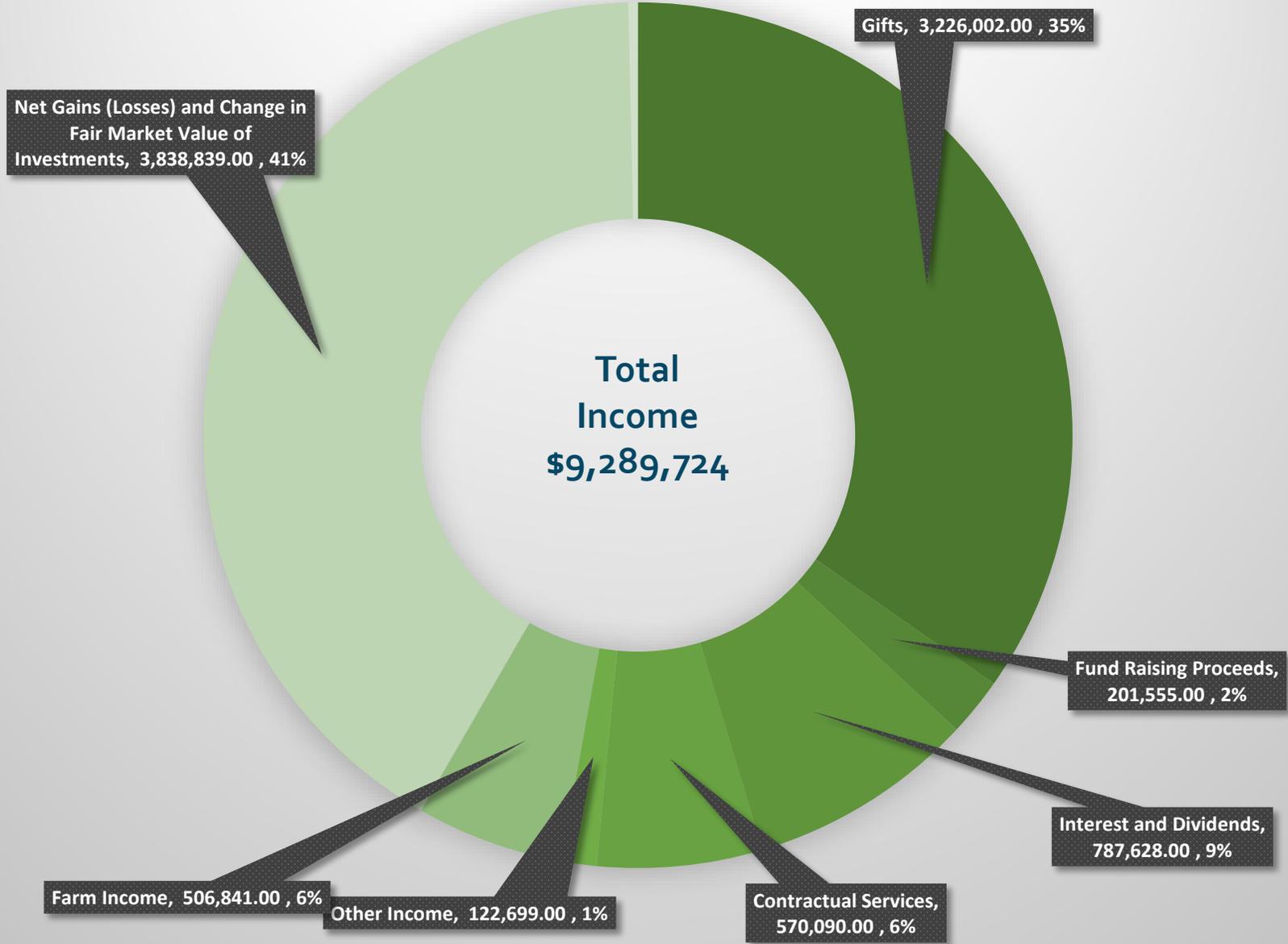
Combined Assets 2024



Revenues and Expenses

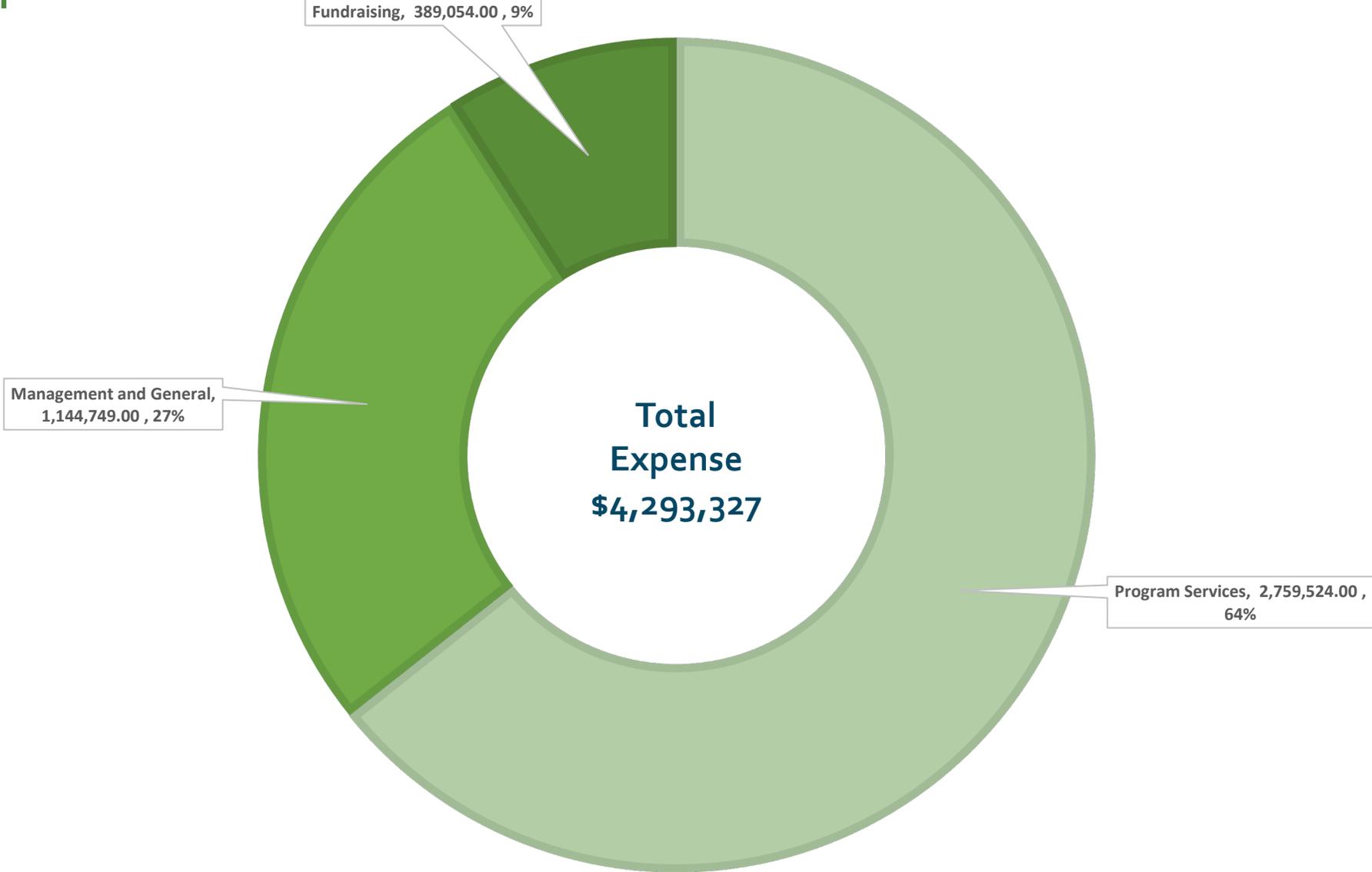
	2024		Totals
	Without Donor Restrictions	With Donor Restrictions	
SUPPORT AND REVENUES			
Gifts	\$ 90,093	\$ 3,135,910	\$ 3,226,003
Fund Raising Proceeds	-	201,555	201,555
Interest and Dividends	495,322	292,306	787,628
Support From College	570,090	-	570,090
Other Income	110,428	12,271	122,699
Farm Income	506,841	-	506,841
Gifts Returned	3,000	-	3,000
Net Gains (Losses) and Change in Fair Value of Investments	2,714,517	1,124,322	3,838,839
Change in Cash Value of Life Insurance Contracts	-	33,070	33,070
Net Assets Released From Restrictions	6,371,188	(6,371,188)	-
Total Support and Revenues	10,861,479	(1,571,754)	9,289,725
OPERATING EXPENSES			
Program Services	2,759,524	-	2,759,524
Supportive Services			
Management and General	1,144,749	-	1,144,749
Fundraising	389,054	-	389,054
Total Operating Expenses	4,293,327	-	4,293,327
Change in Net Assets	6,568,152	(1,571,754)	4,996,398
Net Assets at Beginning of Year	23,686,115	20,617,432	44,303,547
Net Assets at End of Year	\$ 30,254,267	\$ 19,045,678	\$ 49,299,945

Revenue 2024



Expenses

■ Program Services ■ Management and General ■ Fundraising







$\$794,913 + \$320,125 = \$1,115,038$

Scholarships

Maximizing
Student and
Community
Success



CENTRAL COMMUNITY COLLEGE
FOUNDATION



\$1,569,909

Program Support

Maximizing
Student and
Community
Success



CENTRAL COMMUNITY COLLEGE
FOUNDATION



\$17,039,040

Future Support

Maximizing
Student and
Community
Success



CENTRAL COMMUNITY COLLEGE
FOUNDATION

Campaign	Goal of Campaign	Total Raised	Collected as of 1/31/25	Receivables as of 1/31/25	Planned Gifts Receivable Owed to CCC	Write-Offs as of 1/31/25
Hastings Major Gifts Campaign (AMDT Addition & WELD Renovation) plus AMDT/WELD Endowed Scholarship Fund	\$ 5,500,000	\$ 5,692,770	\$ 5,542,990	\$ 149,780	\$ 147,000	\$144 / .0025% 1-emp
Columbus Major Gifts Campaign (Nursing & Science Center) plus Center for Science & Technology Endowed Scholarship Fund	\$ 4,000,000	\$ 4,132,223	\$ 3,806,023	\$ 326,200	\$ 325,000	\$365 / .0089% 3-emps
Pirnie Inclusive Playground Campaign plus Endowment Fund held at GGICF	\$ 1,587,599	\$ 1,633,439	\$ 1,544,994	\$ 88,445	\$ -	\$2,220 / .1% 1-emp & 1-co
Kearney Major Gifts Campaign (New Center)	\$ 10,000,000	\$ 10,000,247	\$ 8,900,247	\$ -	\$ 1,100,000	\$31,360 / .313% 1-co & 1-emp
Heavy Equipment Operators Program	\$ 1,000,000	\$ 954,026	\$ 904,026	\$ 50,000	\$ -	\$0.00
Automotive Careers Training Center (Hastings Campus)	\$ 3,500,000	\$ 2,594,506	\$ 417,770	\$ 1,176,737	\$ 1,000,000	\$0.00

Generations of Impact Summary

Goal of \$25 Million

GOI Admin Endowment Estimate	\$ 3,467,661
GOI Admin Endowment Cash	\$ 205,401
Scholarships	\$ 6,084,816
Programs	\$ 1,202,500
Other Commitments	\$ 2,653,500
Use TBD	\$ 1,634,000
TOTAL	\$ 15,247,879
Dean's Prospect Estimate	\$ 2,798,000
TOTAL & Prospect Estimate	\$ 18,045,879
Received Amount	\$ 1,481,520



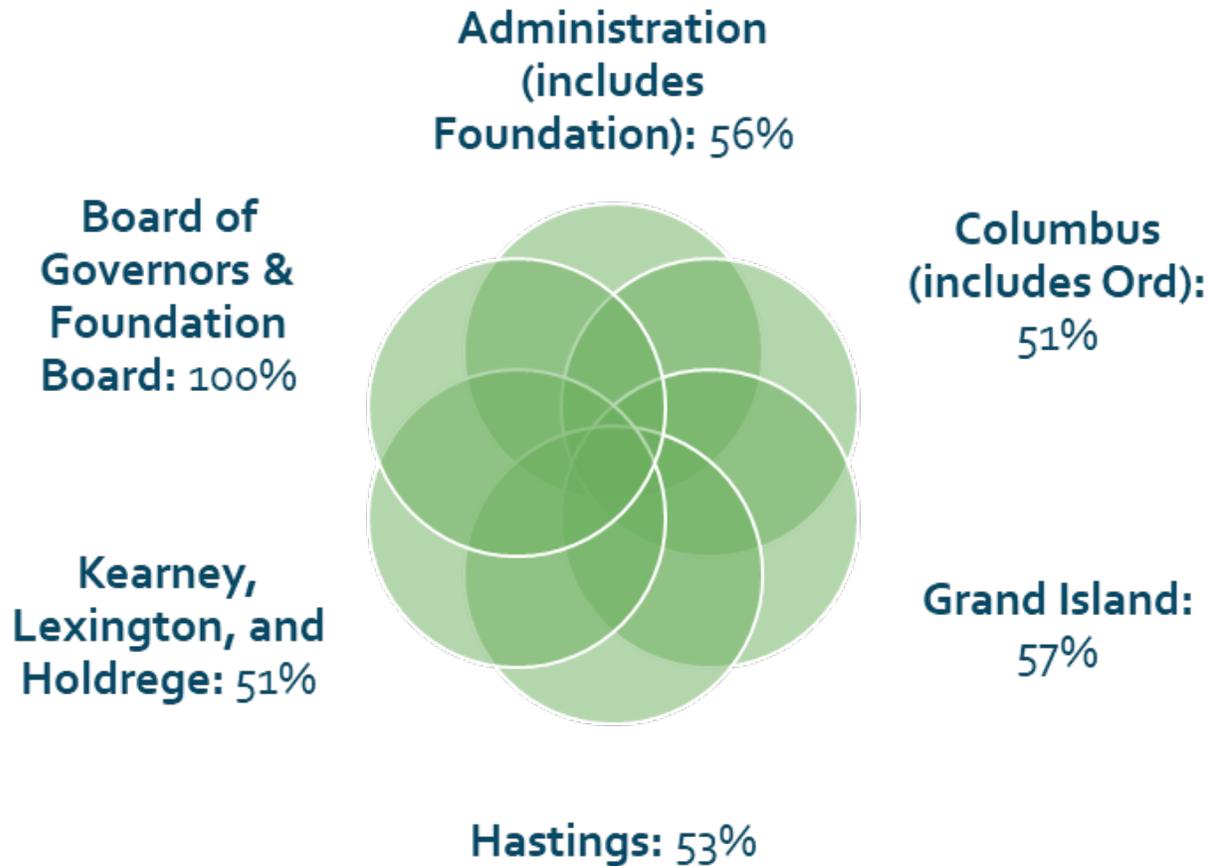


Heart of CCC Employee Appeal

19 Campus Champions

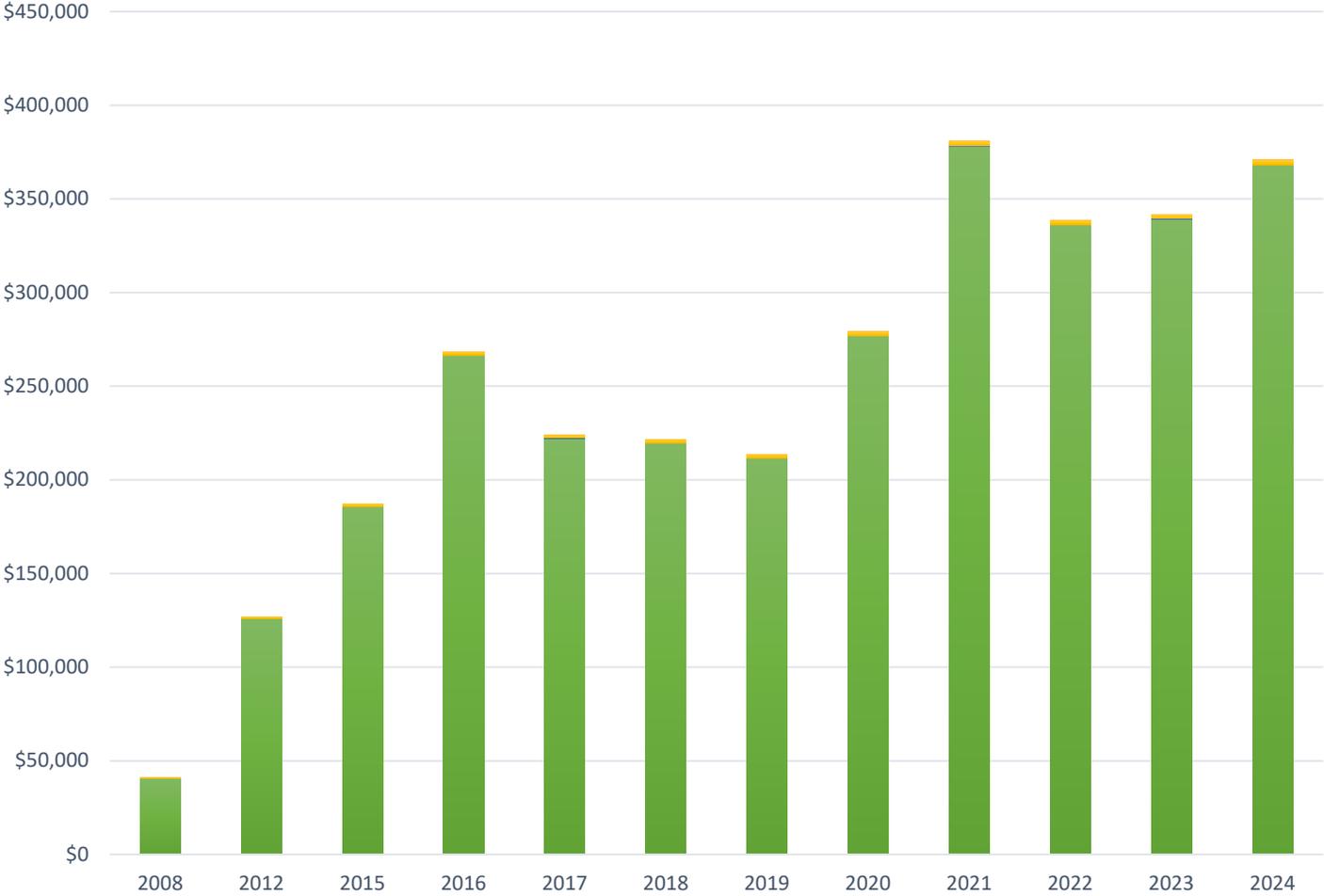
Total Raised \$64,342

Employee Giving Rate = 54%

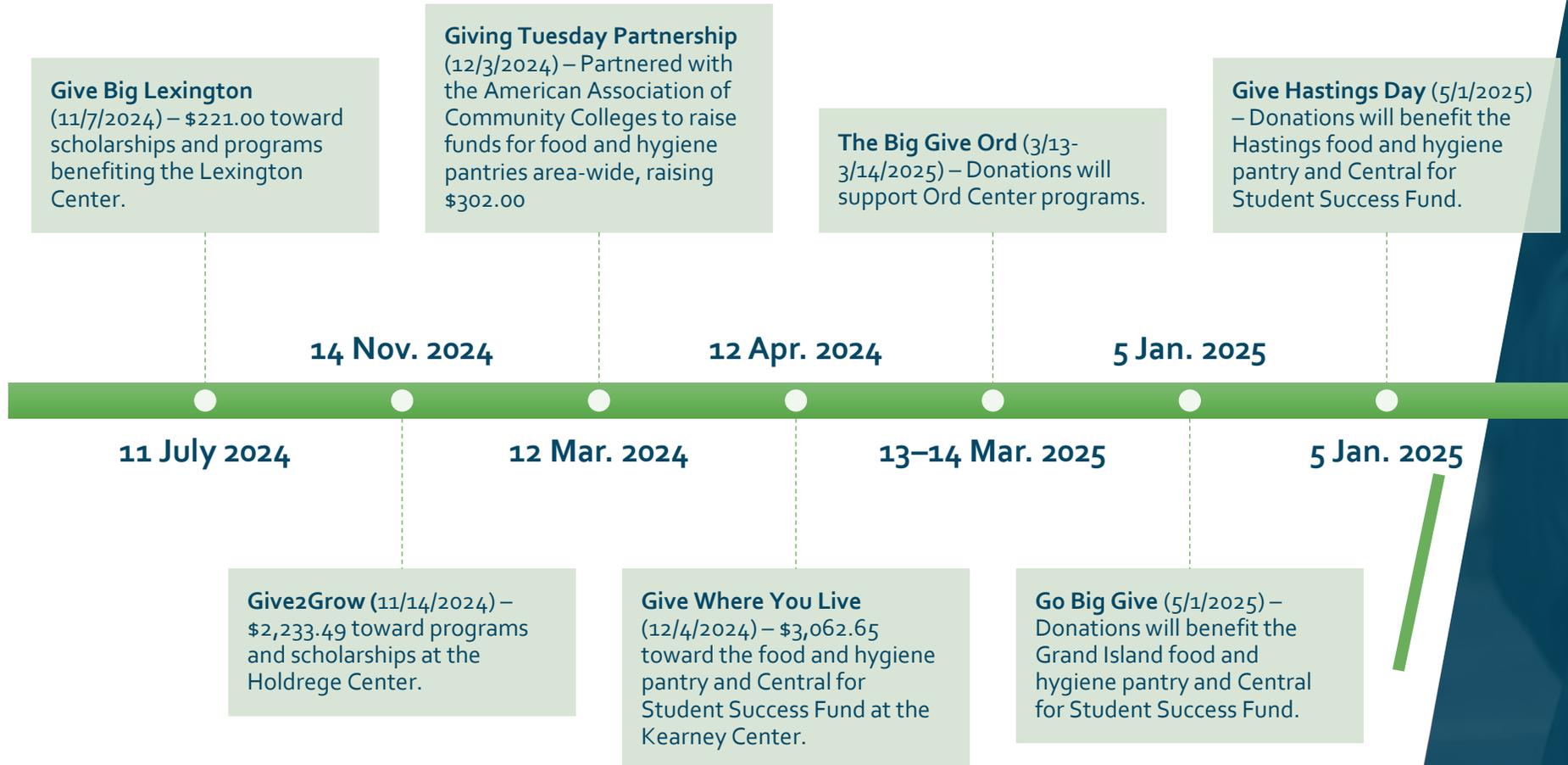


Year-End Appeal

YEAR	Total Amount of Donations	Number of Donors	Average Donation
2008	\$40,552	109	\$ 372
2012	\$125,938	143	\$ 881
2015	\$185,671	116	\$ 1,601
2016	\$266,404	132	\$ 2,018
2017	\$222,264	124	\$ 1,792
2018	\$219,538	107	\$ 2,052
2019	\$211,437	95	\$ 2,226
2020	\$276,766	126	\$ 2,197
2021	\$378,108	138	\$ 2,740
2022	\$335,989	135	\$ 2,489
2023	\$339,327	172	\$ 1,973
2024	\$367,857	128	\$ 2,874



Community Giving Days & Giving Tuesday



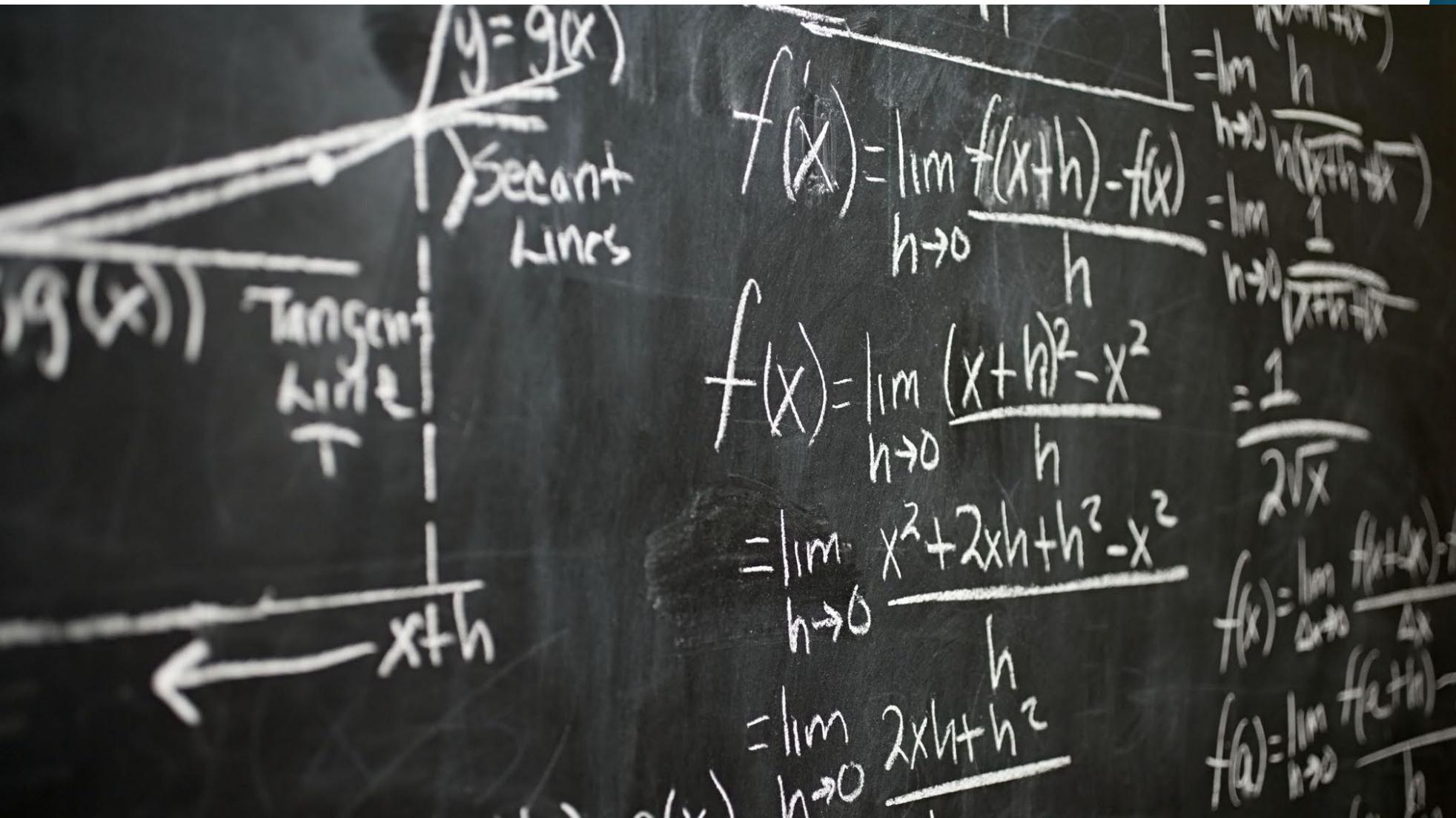
Investing in One Dream at a Time...

"I would like to send my biggest thank you to you. I wanted to become a paramedic to make a difference in our rural communities where health care is sometimes hard to access. Being from a small town myself, I want to be able to come back to my community once I am finished with my classes and be a provider in my community. I appreciate your help in making me successful at CCC."

Tayler N.

Maximizing
Student and
Community
Success

Current Projects



NEW 42,000 sq. ft. ←

AUTOMOTIVE CAREERS TRAINING CENTER

→ Replacing an 80-year-old facility

**Grow Here.
Train Here.
Work Here.**

94%

of graduates are
employed full-time in
CCC's service area



Automotive Careers Training Center – Hastings Campus

Current Building



New Plans



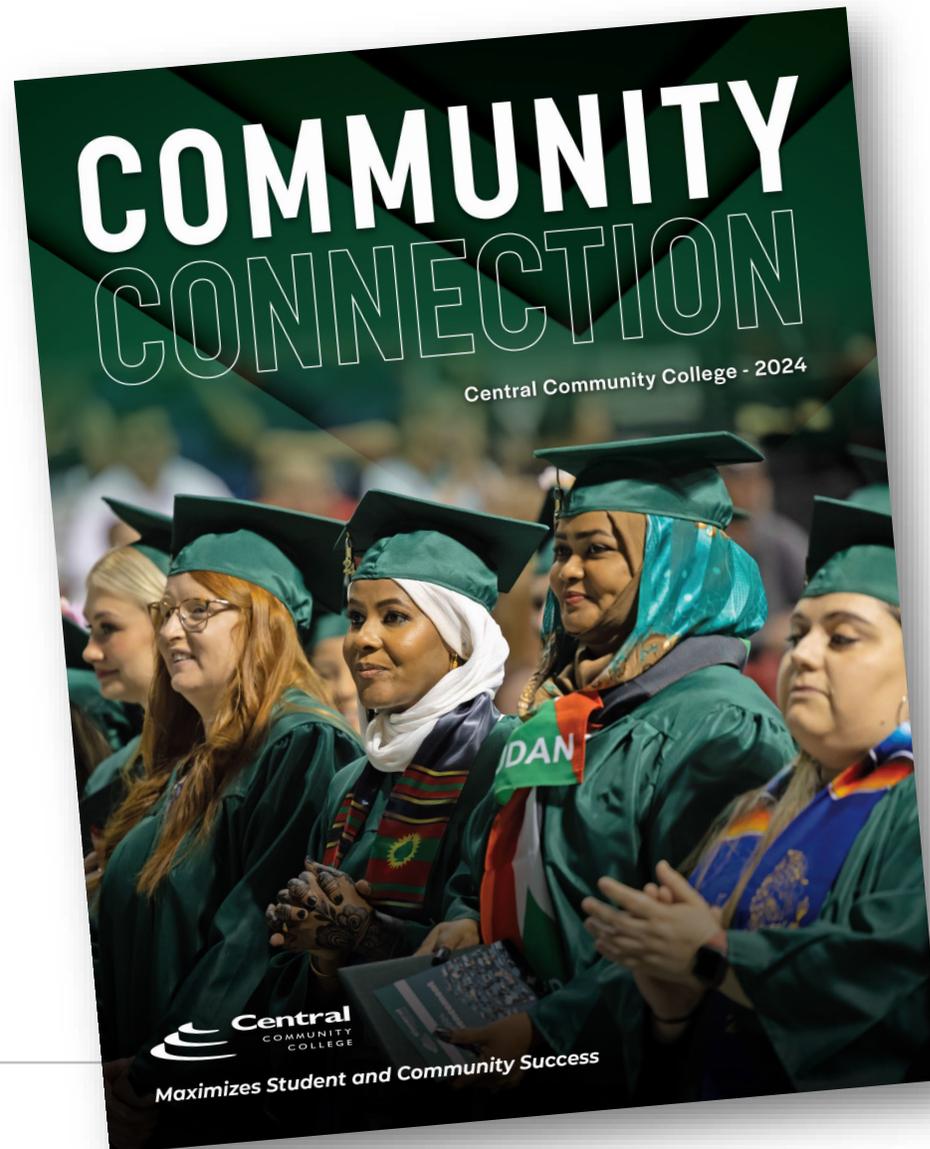


FIRST SEASON
FALL 2024



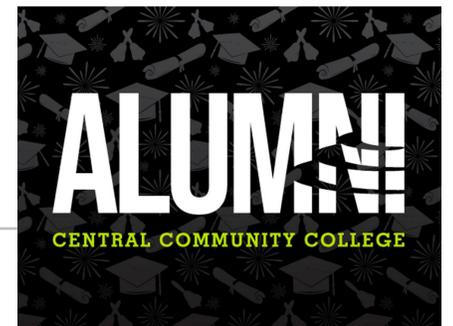
**15 PERSON
COED TEAM**
AT HASTINGS CAMPUS

Connecting Communities

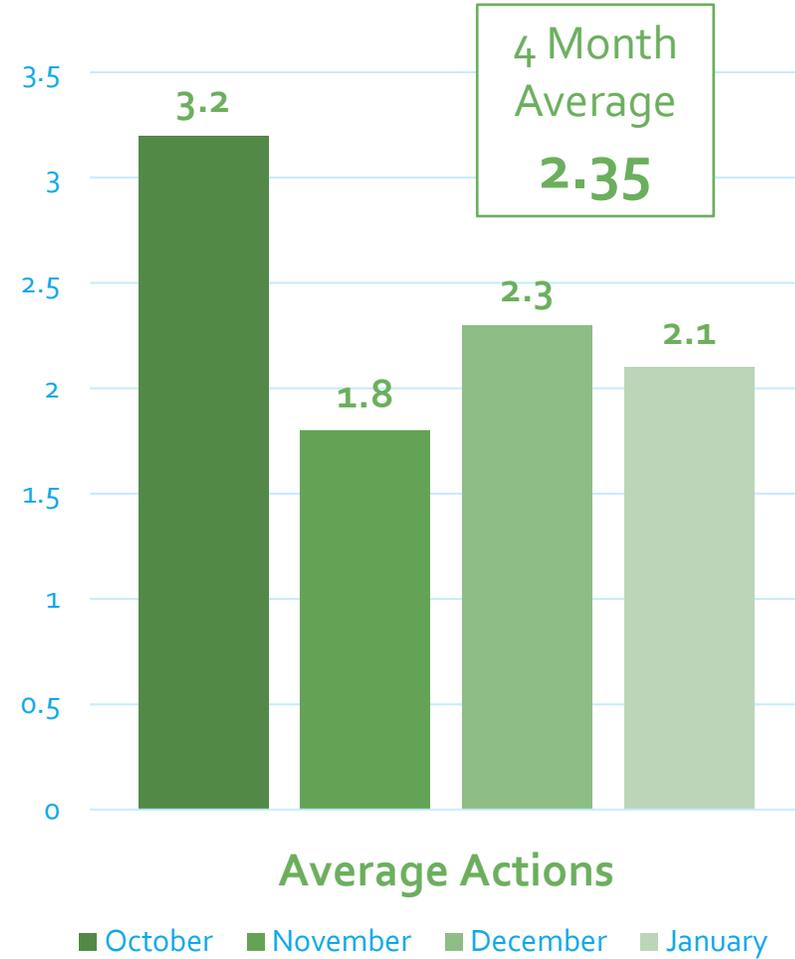
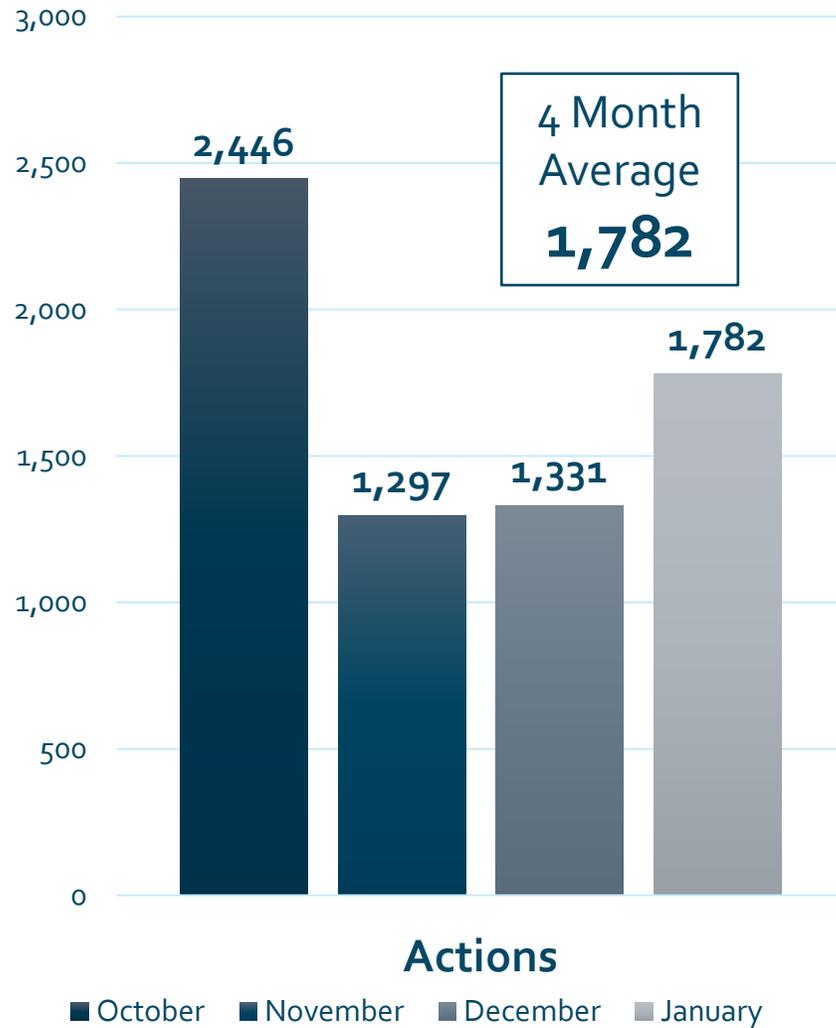


The People Magazine of CCC

Scan the QR code to view the digital version of the Community Connection.



Connecting Communities: *Website Actions*



Online statistics from *Firespring.com*, October 2024-January 2025

Outreach: *Website Pages Frequently Visited*

- 1. Home (.org)** – 1,746 times
- 2. Warren & Velda Wilson Foundation** – 540 times
- 3. Donate** – 330 times
- 4. Annual Report** – 228 times
- 5. Login** – 217 times

**Top five most frequently visited pages from October 2024 –January 2025*

Connecting Communities: Retiree Events

Grand Island

Wednesday, 1/22/25

10 a.m. – 12 p.m.

Grand Island Campus

Brunch event catered by
Chartwells

Next event: June 2025

Hastings

Thursday, 2/27/25

10 a.m. – 12 p.m.

Hastings Campus

Brunch event catered by
Woodlands

Mailing sent 2/11/25

Next event: June 2025

Columbus

Columbus Retirees were
invited to the

***Community
Appreciation Event***

on 2/05/25

Next event: Sept. 2025

Connecting Communities Community Appreciation - Columbus Columbus Innovation Center Wednesday, 2/05/25



35th Annual Pro Am Golf Tournament



Monday, 9/15/2025

Elks Country Club

- Event will follow the **Nebraska Open** tournament
- Money raised will benefit the Columbus Campus
- ***Save the Date*** will be sent in **April** after the event sponsor is secured
- Sponsorship and registration will open **7/01/2025**

Community & Alumni Celebration – Grand Island Campus

Saturday April 26, 2025

10am-2pm

Join us at Central Community College-Grand Island for an event that brings together alumni and the local community to celebrate wellness and connection. Explore interactive activities at college and community tables designed to promote well-being, strengthen relationships and inspire collaborative growth.



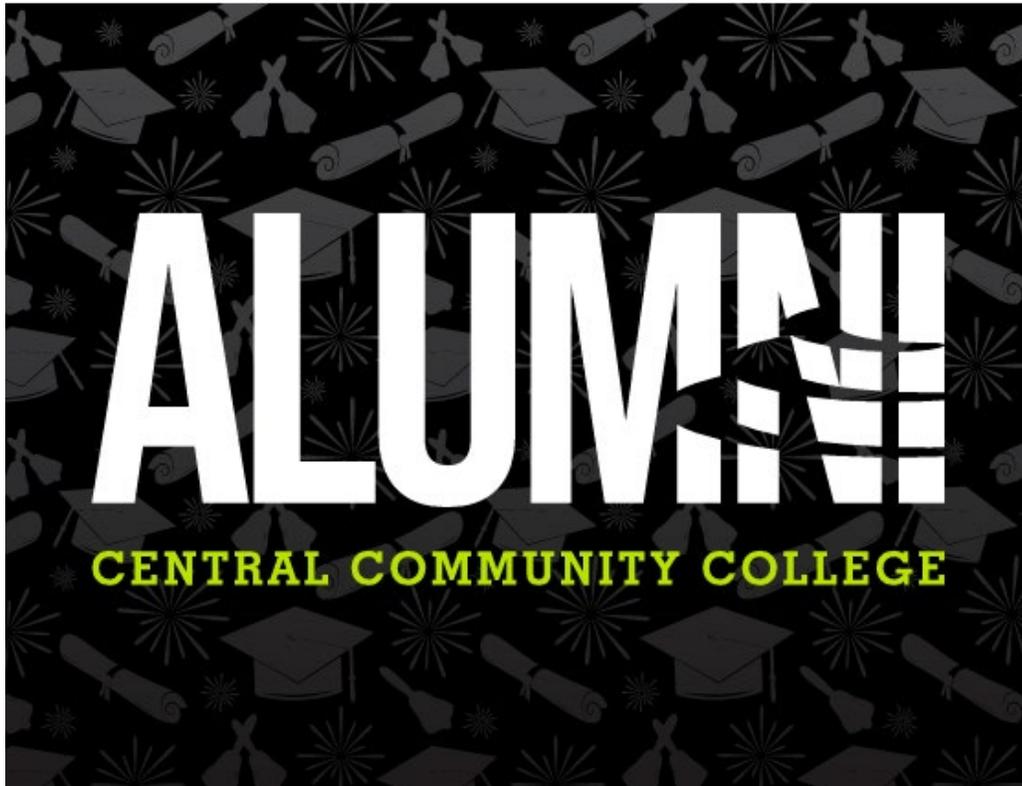
COMMUNITY
& **ALUMNI**
celebration

Post-Graduation Alumni Welcome

Graduates received a special alumni card, which included:

- A personalized graduation photo
- A CCC Alumni sticker
- A travel discount card

This package celebrates their achievements and encourages them to stay connected with the Central Community College alumni network.



Welcome to the CCC Alumni Family!

Congratulations on your achievement! You're now part of a proud network of Central Community College alumni. Stay connected with us, share your story, and keep us updated on where life takes you.

We're excited to celebrate your journey and cheer you on every step of the way!

Visit us at thecccfoundation.org/alumni to stay in touch and explore alumni perks.

Cheri Beda

Cheri Beda Ed.D.
Alumni & Development L



Cheers to a Bright New Year!

You're Invited!

Please join us for an afternoon of gratitude and music, as we celebrate your generous contribution, that helped us bring the beautiful sound of a "new" Steinway piano to our college and community.

Enjoy desserts and coffee, meet our talented students, and experience a special musical performance in appreciation of your support.

Date: 12/08/24
Reception Time: 2:15 p.m.
Concert Time: 3:00 p.m.
Location: Columbus Campus
Fine Arts Center, Room 700
Art and Design Lab

CENTRAL COMMUNITY COLLEGE FOUNDATION
PO BOX COLUMBUS



  Our love language is investing in students and communities.

Thank you for *speaking our language* this year through your generous support.

- CCC Foundation Team

Grazi Skalberg
Olav Moss Cheri Beda

CENTRAL COMMUNITY COLLEGE FOUNDATION



CENTRAL COMMUNITY COLLEGE FOUNDATION

Succession Planning and Infrastructure



WE'RE HIRING

DIRECTOR OF OPERATIONS

Come help us invest in the success of students and communities.

CENTRAL COMMUNITY COLLEGE FOUNDATION

APPLY NOW

The advertisement features a group of seven diverse professionals standing together. It includes a megaphone icon, a thumbs-up icon, and the Central Community College Foundation logo.

Territory model for development staff

Hire and support new development officer in Columbus

Cross training and succession



Policy Development and Infrastructure



Board Development and Engagement



Financial Health and Sustainability



CENTRAL COMMUNITY COLLEGE FOUNDATION

Thank you for allowing us to maximize students and communities with YOU!

Dr. Cheri Beda, CCC ALUMNI DIRECTOR
PH: 308-398-7437
EMAIL: cheribeda@cccneb.edu

Traci Skalberg, EXECUTIVE DIRECTOR
PH: 402-461-2475 or 308-379-5571
Email: traciskalberg@cccneb.edu

Dean Moors, PLANNED GIVING DIRECTOR
PH: 402-460-2153 or 402-469-7916
EMAIL: dmoors@cccneb.edu



Maximizing
Student and
Community
Success



CENTRAL COMMUNITY COLLEGE
FOUNDATION



CENTRAL COMMUNITY COLLEGE
FOUNDATION



Annual Report

February 20, 2025



Campus	Project Description	Location	25-26 Requested Amount
Capital Improvement Projects for 25-26			
A	Preventive Maintenance Contract for Automatic Doors	College wide	20,000
A	Building Electrical meter install	College wide	60,000
A	Security Camera Repair and Maintenance/Upgrade	College wide	80,000
A	Energy Management (CMI year 2 of 5)	College wide	160,000
A	Planning and Master Plans/Implantation	College wide	170,000
A	Arc Facilities	College wide	100,000
A	Vibration Analysis	College wide	10,000
K	Holdrege expansion	OLH	600,000
K	Concrete Replacement	Campus wide	10,000
K	Repair and Maintenance (.29 per square foot)	Center wide	18,832
K	Repair and Maintenance (.29 per square foot)	Ord/Lex/Hold	5,319
K	Replace landscaping (trees, shrubs, mulch)		10,000
K	New lights outside front entrance	Kearney	30,000
K	re-stripe and re-caulk parking lot	Kearney	10,000
K	Remodel room 107 into classroom	E-ship	85,000
H	Repair & Maintenance (.29 per square foot)	Campus wide	110,051
H	Replace landscaping (trees, shrubs, mulch)	Campus wide	80,000
H	Concrete Replacement	Campus wide	60,000
H	Furnas Auto/Auto body building	Furnas	4,000,000
H	Phelps remodel	Phelps	500,000
H	replace HMRM cooler coils	Platte	50,000
H	Replace main water line and shut offs Hall/Nuckolls/ Clay/ Ham	Grounds	200,000
H	Upgrade campus buildings main SEP to include power rectifiers	Campus wide	600,000
H	Nuckolls HVAC replacement	Nuckolls	200,000
H	Replace basement sump systems	Campus wide	150,000
H	Install irrigation sprinklers	Webster/Gausman	50,000
H	Analog camera replacment	Campus wide	250,000
C	Repair & Maintenance (.29 per square foot)	Campus wide	59,622
C	Replace landscaping (trees, shrubs, mulch)	Campus wide	10,000

C	Concrete Replacement	Campus wide	50,000
C	ADA preventative door maintenance	Campus wide	4,000
C	Tuckpointing Fine Arts	Fine Arts	65,000
C	Paint & carpet admin	Admin	160,000
C	Landscape Fine Arts	Fine Arts	65,000
C	Replace HVAC, ceiling, lights and addition on front of PE building	PE	3,000,000
C	Bull pens and press boxes, lighting	field	460,000
G	Repair & Maintenance (.29 per square foot)	Campus wide	51,447
G	Replace landscaping (trees, shrubs, mulch)	Campus wide	10,000
G	Concrete Replacement	Campus wide	40,000
G	Welding Building ARPA Funds 3.3 million	Grounds	950,000
G	Extra Cold Storage Building for Welding	Welding Building	60,000
G	OTA upgrades	CHTS	350,000
G	AV Upgrade 355, 454, 524,554,525,555	300/400/500 wing	250,000
G	New Heat Pump's 48, 32, 525	Admin/500	100,000
G	210/211/212 Ceiling, Lights, Divider - Crestron system	200 wing	120,000
	TOTAL CAPITAL PROJECTS		13,424,271
	Revenue Bond Projects for 25-26		
A	Dorm Cable Service H/Dish Network (H \$1938/mo. x 12)	Campus wide	23,256
A	Dorm Cable Service C/Eagle Comm. (70 rooms \$850/mo. x 12)	Campus wide	10,200
A	Dorm Data Services (H/356 ports & C/142 ports x \$10 mo.)	College wide	59,440
H	Repair & Maintenance (based on \$.22 per Square foot)	Campus wide	27,094
H	Replace mulch and landscaping	Residence Hall	20,000
H	Resident Assistants -20(\$8,232)(19 meals) per RA for 2 sem	Residence Hall	164,640
H	Small Kitchen Items	Cafeteria	3,000
H	All dorms card lock replacement	Dorms	330,000
H	Re-engineer, replace snack bar floor drains	campus center	100,000
	Replace west entrance stairs and sign	Hall	500,000

C	Repair & Maintenance (based on \$.22 per Square foot)	Campus wide	12,481
C	Replace mulch and landscaping	Residence Hall	2,500
C	Resident Assistants -7(\$8,232)(19 meals) per RA for 2 sem	Residence Hall	57,624
C	Small Kitchen Items	Cafeteria	3,000
C	Planning & Cafeteria serving/Kitchen renovation	Cafeteria	500,000
C	Student Center balcony repairs	Student Center	100,000
C	Replace mattresses both Halls	Res Halls	60,000
C	Cafeteria Steamer	Cafeteria	45,000
G	Repair & Maintenance (based on \$.22 per Square foot)	Campus wide	2,932
G	Small Kitchen Items	Cafeteria	1,000
G	Dorm Planning	Campus wide	1,000,000
	TOTAL REVENUE BOND		2,998,911
	Safety projects for 25-26		
A	ARC Flash Analysis	Campus wide	190,000
H	Howard restroom exhaust	Howard	30,000
C	ADA preventative door maintenance	Campus wide	4,000
C	Replace Chair lift	South Res Hall	35,000
	Total Safety budget		259,000

CENTRAL COMMUNITY COLLEGE

2025 – 2026 CAPITOL BUDGET

This is a tentative approval of the 2025 – 2026 capitol budget. With the final approval being in September of 2025.

Capital Improvement	\$13,424,271.00
Revenue Bond	\$2,998,911.00
Safety Budget	\$259,000.00

The College President recommends the tentative approval of the 2025 -2026 capital improvement, revenue bond and safety budget.

NEGOTIATED AGREEMENT

FOR THE

CONTRACT YEAR

2025-2026

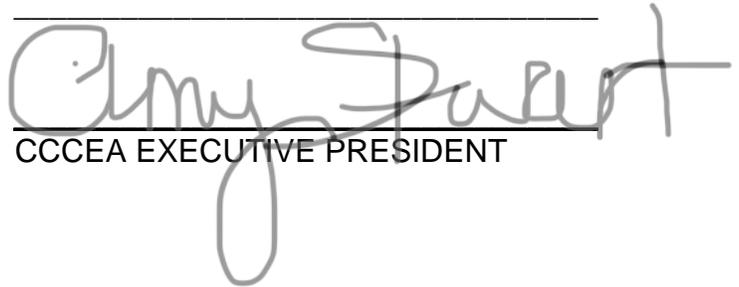
BY AND BETWEEN

CENTRAL COMMUNITY COLLEGE EDUCATION ASSOCIATION

AND

CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS

Executed by CCCEA on



CCCEA EXECUTIVE PRESIDENT

Approved by Board of Governors on

SECRETARY

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ARTICLE 1

Compensation:

The Central Community College Education Association, in affiliation with the Nebraska State Education Association, is the recognized representative of the full-time faculty as a whole for negotiation purposes.

Faculty are those full-time teaching employees of Central Community College, contracted for 175 days, whose primary responsibilities are:

1. The organization and management of the classroom or physical area in which the learning experience of students takes place;
2. The assessment and diagnosis of individual educational needs of students;
3. The planning, selecting, organizing, prescribing and directing of the learning experiences of students;
4. The planning of teaching strategies and selection of available materials and equipment to be used; and
5. The evaluating and reporting of students' progress, excluding part-time and temporary employees and administrators.

During the faculty contract days, any additional compensation for instruction in the faculty's content area beyond their base contract length will be paid proportionally according to their base contract salary.

The individual days of faculty members' contracts may be used during the 175 scheduled days to fulfill any of their obligations as faculty, as defined in their job descriptions and this section of the agreement.

CCCEA recognizes that at times, the employment environment may support adjusting starting salaries to hire and retain faculty members in high demand disciplines. It is also recognized that industry salaries exceed teaching salaries for many disciplines at CCC.

Because of these circumstances beyond the control of the college, when a new hire is offered a salary greater than the standard starting salary, the returning faculty who teach in the same discipline will have their salary adjusted accordingly, and the CCCEA will be notified of the change in salaries.

2024-2025 annual salary plus 3.53% and \$2,320.02 equals 2025-2026 salary.

ARTICLE 2

Workload/Overload:

As exempt professionals, full-time faculty will exercise their professional judgment to maximize student learning. A faculty member will regularly work the equivalent of a 40-hour week, including but not limited to student contact time, student assessment, instructional units, course prep, curriculum development, advising, lab maintenance, institutional and community service activities, and other professional development. A faculty member will be available on campus a minimum of 30 scheduled hours per full contract week. A faculty member will provide their immediate supervisor, and publicly post, their typical 30-hour on-campus schedule, that includes and is limited to the following:

- A. Scheduled classroom time, including required travel time between sites and;
- B. Two (2) weekly office hours for Category 5 faculty and four (4) weekly office hours for all other instructional disciplines and;
- C. Common Meeting Time: These hours are reserved for division, campus, articulation, or committee meetings when scheduled and;
- D. On Campus Time: Hours a faculty member is typically on campus and, when added to A, B, and C (directly above) will total 30 hours.

Attendance at scheduled division, campus, articulation, assessment, or committee meetings is expected of faculty members. Those faculty who schedule common meeting time outside of the thirty (30) on-campus hours are required to be present only if a scheduled meeting requires attendance.

Non-teaching contract days - a minimum of six (6) hours will be spent on campus except for the two grading days each semester when a minimum of four (4) hours will be spent on campus each day.

Overload:

Teaching load is quantified in Instructional Units (IU) for those faculty in Table A or Full-Time Equivalent (FTE) for those faculty in Table B. Overload occurs when the Instructional Unit (IU) or Full-Time Equivalent (FTE) load of a faculty member, as applicable, exceed the following in a semester. Overload will be paid during the semester it occurs.

When IU overload occurs, the payment amount is \$1,000 per instructional unit above the load. An Instructional Unit is scheduled contact time spent with students, which equates to a contact hour. Contact hour(s) are determined by the course delivery system as defined by state statute 85-1503.

Table A – Instructional Disciplines	Semester Instructional Units
Category 1: ARTS, ECON, EDUC, ENGL, ENGR, GEOG, HIST, HUMS, MATH, MUSC, NUTR, PHIL, POLS, PRDV, PSYC, SOCI, SPAN, SPCH, THEA, Foundations Education	16
Category 2: ACCT, AGRI, BIOS, BSAD, BTEC, CHEM, CRIM, ECED, ENHS, ENTR, HIMS, HUSR, INFO, MART, PHYS, QUCT	18
Category 3: DENH, DENT, HLTH, MEDA, MEDT, NURS, OTHA, PARM, PHRM	20
Category 4: Program directors with faculty status: MEDA, HIMS	10

When FTE overload occurs, the faculty member will be paid \$1,000 per FTE above the load. Partial FTE's will be paid by rounding up to the nearest half number. FTE shall be defined in Neb Rev Stat 85-1503. The formula for calculating FTE is (Credit hours per course X Headcount per course) ÷ 30 = FTE per course.

Table B – Instructional Disciplines	Full-Time Equivalent
Category 5: AMDT, AUTOB, AUTO, CNST, DSGN, DSLTL, ELTR, ETEC, HEOT, HMRM, HVAC, INDT, WELD	4.5

Any instructional discipline or alpha developed, established or implemented during the term of this Agreement shall be assigned to one of the above categories by the Chief Academic Officer of the college in their sole discretion.

ARTICLE 3

Supplemental Pay for Critical Skills/Vocation:

In the event a third-party grantor, donor, or other benefactor—whether an individual, corporate entity, non-profit, or other entity—recognizes the need and/or desirability for a critical skill or vocation in the community and offers to provide funding to the College and/or the Central Community College Foundation (the “Foundation”) for supplemental pay for faculty teaching such skill or vocation, the College and/or the Foundation may accept such funding and provide such supplemental pay to the eligible faculty. The decision to accept such funding and provide the supplemental pay shall be made by the College and the Foundation, in their full and absolute discretion. Faculty may not initiate the funding request.

If such supplemental pay is provided, it shall not be added to the faculty’s base salary but shall be a separate payment. If the funding received by the College or the Foundation is contingent upon additional matching dollars, any required matching dollars shall be funded from resources other than the salary pool applicable to the faculty.

In the event supplemental pay will be provided to any faculty member, the College shall provide notice to the Association of the same prior to the first payment.

ARTICLE 4

Summer Hire:

The College shall pay full-time faculty offered teaching opportunities during summer sessions \$1,000 per semester credit hour. Calculation of compensation for summer offerings will be based upon the “Adjunct Hire Back Procedures”.

Full-time faculty members with satisfactory performance rating and who are not on a performance improvement plan shall be given preference for summer rehire for course sections that are established by March 31st on the college summer offerings schedule. The administration shall have the right to select from among full-time faculty applying for summer rehire without regard to seniority.

When agreement has been reached concerning the summer courses to be taught, schedules and other conditions of teaching shall be documented in writing. The agreement shall be completed and signed by faculty and administration prior to April 15th.

ARTICLE 5

Health and Dental Insurance:

The board will make available health insurance (at the lowest deductible) and dental insurance for all full-time faculty and eligible dependents. The board will contribute the full premium for all levels of coverage (employee only, employee/spouse, employee/children, and family) appropriate to each faculty member. The board retains the right to determine insurance carriers or otherwise provide for coverage.

Those faculty members who elect single health and dental coverage, or are covered by a spouse who is employed by the college, will receive a stipend in lieu of (SILO) payment of \$6,580 for the 2025-2026 contract year. Payments shall be made in 12 equal installments over the contract year. Faculty hired during the contract year or faculty who become eligible because of a major life change shall be eligible for payment; payment shall be prorated. Faculty who become ineligible during the contract year because of a major life change shall have the prorated payment stopped as of the date of change. By association request, a list of all faculty who are eligible for payment under the SILO provision shall be forwarded to the CCCEA College Association President annually.

ARTICLE 6

Retirement:

The board will make available a group retirement plan and will contribute an amount equal to the faculty contribution. Faculty may choose to contribute 7%, 8%, 9%, or 10%. All faculty are required to contribute at least the minimum percentage.

Returning faculty may change their existing election percentage at the time of faculty contract renewals and the change would be effective at the beginning of the contract year. If no change is submitted, the existing election shall continue. New faculty will choose their election percentage at the time of hire and remain in effect for the remainder of the contract year.

Contribution match will be from the date of employment. Contribution match will be made on base salary, IU/FTE overload, and summer pay. The contribution will be deducted from each monthly paycheck. The board retains the right to determine trustees or otherwise provide for a retirement plan.

ARTICLE 7

Life Insurance:

The board will make available a life insurance program for faculty. Such coverage will be based upon two (2) times the regular contract salary rounded to the next thousand and shall include accidental death coverage based upon four (4) times the regular contract salary rounded to the next thousand. The board will contribute the cost of coverage. The board retains the right to determine insurance carriers or otherwise provide for coverage.

ARTICLE 8

Long-Term Disability:

The board will make available a group long-term disability program for faculty and will contribute the cost of coverage. The group plan shall provide contribution to the college sponsored retirement program. The board retains the right to determine insurance carriers or otherwise provide for coverage.

ARTICLE 9

Tuition Benefit:

The college will waive credit tuition for full-time faculty, their spouse, and dependent children (dependent children is defined in attachment A) for credit courses taken from Central Community College. In lieu of the waiver of tuition, dependent children can have up to \$1,175 per semester applied to the cost of available on-campus housing.

Payment of any course/program/college fees and purchase of books/course materials shall be the responsibility of the individual taking the course. Educational costs for an avocational/recreational course shall be paid in full by the participant.

ARTICLE 10

Professional Growth and Development:

The college encourages instructors to continue their professional development through educational activities and experience. The employee has the responsibility to acquire needed educational activities for professional growth and development; however, the college will assist when the college deems it essential and when funds are available to send faculty to educational activities related to a faculty member's teaching program.

For the contract year, the Board shall re-establish the professional growth and development fund with a total of \$45,000.

The professional growth and development fund provided by this article will be jointly administered by the association and the board. Grants from the fund will be available on an equitable, nondiscriminatory basis in accord with such rules and procedures as are established by the parties to reimburse members of the faculty for expenses actually incurred in the successful completion of professional growth and/or development activities which have reasonable relationship to the faculty member's assigned area of responsibility.

Said funds should not be considered a replacement for regularly budgeted travel funds of the faculty member's department or division. The emphasis of said fund should be on continued education of the faculty member in a manner appropriate to their field.

ARTICLE 11

Personal Leave:

The College President or President's representative will allow up to four (4) personal leave days with pay per contract period to each full-time faculty member. Personal leave shall not accumulate more than four (4) days per contract year. Personal days must be requested in the leave system at least three (3) business days in advance except in the case of unexpected circumstances.

Personal leave may be requested as one half or full day leaves. If a faculty member is absent from the normal workplace for a full day, then a full day's personal leave will be assessed, regardless of the faculty member's schedule for that day.

The faculty shall state in writing to their supervisor how teaching duties will be covered during their absence; cancelling class is not an option. However, personal leave may not be denied if a replacement faculty is not available.

Requests for personal days using the unexpected circumstances exception will require a written explanation as to the event that precipitated the leave request. Personal leave requested on non-instructional days or on a day immediately preceding or immediately following a break period will require written justification and approval by the immediate supervisor. In the case of denial, an explanation will be provided to the faculty member within three (3) business days.

By association request, a list of all personal days shall be forwarded to the CCCEA College Association President monthly.

ARTICLE 12

Illness Leave:

Full-time faculty members will be granted paid illness leave for routine health care provider appointments for the faculty member or when the faculty member is ill for a short duration where other policies do not apply. Illness or appointments for someone other than the employee do not qualify under this article.

Leave with pay for personal illness is not limited to any particular number of days but will generally not exceed three (3) consecutive days.

Faculty who have been absent for three (3) consecutive business days (“business days” is herein this negotiated agreement defined as a day in which the administrative office of this college is open for normal operations) shall present a written statement from a health care provider prior to returning to work. Any medical information related to leaves should be sent directly to Human Resources.

Illness leave may not be taken for leaves that qualify as, or are related to, a Family Medical Leave Act (FMLA) event, for leave denied under FMLA, workers compensation, or other extended leaves. Family and Medical Leave Act (“FMLA”) leave will be governed by the Board’s FMLA Policy and Procedure (the “Policy”) in the version adopted by the Board on November 20, 2014, as amended by the Cabinet on January 4, 2018.

An apparent abuse of leave for illness may be cause for review by the board as a possible cause for dismissal from employment. Proof of illness may be required by the College.

Illness leave for faculty is not intended as earned time off with pay and shall not be granted as such. Faculty are not compensated for illness leave upon termination from employment.

All faculty, regardless of whether or not the case is covered under the Workmen’s Compensation Law, shall follow this procedure.

ARTICLE 13

Family Illness Leave:

Up to three (3) paid days per contract year will be allowed to a faculty member for illness of a spouse, domestic partner, parents, parents-in-law, dependent children, siblings, grandparents, or grandchildren (domestic partner and dependent children are defined in attachments A and B).

The relationship of the family member must be identified on the leave request. Family illness leave for faculty is not intended as earned time off with pay and shall not be granted as such. Faculty are not compensated for family illness leave upon termination from employment.

ARTICLE 14

Bereavement Leave

Full-time faculty are eligible to take bereavement leave with pay for the death of immediate and extended family.

For the purpose of bereavement leave, "immediate family" shall include the following relationships: spouse, domestic partner, children, parents, siblings, grandparents, and grandchildren. This includes the employee's family, family of spouses, family of domestic partners, and step-families. Bereavement leave shall not exceed five (5) days for a death in the "immediate family". If additional time is needed, contact Human Resources to explore options.

For the purpose of bereavement leave, "extended family" shall include the following relationships: uncles/aunts, first cousins, and nieces/nephews. This includes the employee's family only (not family of spouse/domestic partner). Bereavement leave shall not exceed one (1) day for a death in the "extended family".

Furthermore, up to one (1) day of bereavement leave may be granted for attendance at the funeral service of an active or former employee of the College where there has been a personal friendship. The granting of this bereavement leave is subject to the supervisor's determination that the absence will not create an interruption in essential workflow.

Bereavement leave may also be granted for pallbearer duties.

Proof of bereavement leave may be required by the College. The relationship of the deceased must be identified on the leave request. Bereavement leave shall not exceed more than a total of ten (10) days in a contract year.

ARTICLE 15

Parental Leave:

Full-time faculty will be granted paid parental leave per the Parental Leave Policy and Procedure for contract year 2025-2026.

The faculty will work with their supervisor to establish how teaching duties will be covered during their absence.

ARTICLE 16

Sabbatical Leave:

A faculty member will be eligible to request sabbatical leave after completing five (5) consecutive years of full-time employment at the college. No more than one such leave shall be granted in each five (5) year period.

The application for sabbatical leave shall be submitted to the faculty member's immediate supervisor no later than February 1 preceding the contract year for which the leave is requested.

The application for sabbatical leave will set forth the plans for the sabbatical period to include the type of activity to be pursued; a general summary of the activities; the value to the academic program, students and the college; the proposed objectives and evidence of completion.

The applications will be reviewed by the college president and the college cabinet for recommendation to the College Board of Governors (Board). The criteria for the determination shall include (a) the academic program proposed for the leave, (b) value to be received by students, college and faculty member, (c) number of years of service and elapsed time since the previous sabbatical leave, and (d) the replacement plans as determined by the campus administration. In no case shall there be more than two (2) full-time faculty members on sabbatical leave during any one period of time.

If the sabbatical leave is approved, the recipient will file a full report with the college president within three (3) months of their return. The report will include a summary of the experience to include how the experience will add value to the academic program, students and the college, and evidence the objectives set forth in the application have been accomplished.

A faculty member whose sabbatical application has been accepted by the Board shall receive

- 100% of their daily rate for one semester up to 88 days OR
- 75% of their daily rate for two semesters of 175 days

for the leave taken within the faculty contract. Sabbatical leave compensation is based on the typical faculty schedule of fall and spring semesters. No additional compensation will be paid for leave that extends over non-contract days. A faculty member on sabbatical leave shall be paid in the same manner as if the employee had remained in active service.

Health and life insurance shall remain in effect through the college plan in accordance with the then current negotiated health and life insurance articles. Other applicable benefits shall remain in effect including retirement match. In the event the faculty member selects to take a sabbatical for two semesters, any benefit based upon salary will use the pro-rated salary in calculating the benefit.

In cases where the faculty member's sabbatical is outside employment (a) if the remuneration is not greater than the faculty member's salary (based on the time period of the sabbatical), the sabbatical pay will be reduced by that amount; (b) if the remuneration is greater than the college's annual salary (based on the time period of the sabbatical) the college payment will be eliminated. In either case benefits as stated above will remain in place.

A faculty member on sabbatical leave shall receive such increases as negotiated as if they had remained in active service.

If the employee voluntarily (as determined by the college president) breaches the sabbatical agreement, then such monthly payments shall cease and all previous monthly payments made by the college during the sabbatical shall be repaid to the college by the employee. Involuntary interruptions (as determined by the college president) of the sabbatical leave shall not affect the compensation to be paid the employee under the terms of the sabbatical leave.

Faculty members granted a sabbatical leave are required to enter into a written agreement with the Board guaranteeing full-time service to the college for a minimum of two (2) years, starting with the return date, or they will refund the compensation received from the college during the sabbatical leave. This written agreement shall not supersede ARTICLE 22, Management Rights.

ARTICLE 17

Court Appearance Leave:

Full-time faculty scheduled for jury duty or required to appear as a witness in any court shall be excused from professional responsibilities with pay for such appearances.

Jury duty pay will be retained by the faculty member. All related expenses will be a responsibility of the faculty member. Such leave shall not be granted with pay for any absence by an employee occasioned by such an appearance if the employee was a party to the action.

Jury summons received by the employee are to be sent to Human Resources prior to the leave being taken. While on jury duty leave, an employee is expected to return to work when the employee's presence is not required to actually serve on a jury.

ARTICLE 18

Evaluation:

Faculty will have the opportunity to see the evaluation tool before it is administered as well as the complete results after it is administered. The faculty member will be given the opportunity to respond to any concerns or issues raised in the evaluation process according to current College Policies and Procedures.

ARTICLE 19

In-Service Training:

During the contract year, the college will provide, and schedule in-service training specifically focused on and oriented toward helping faculty improve their instructional capabilities.

Faculty will be notified at least 15 business days in advance of the date, time and location of an in-service training. An agenda or program for training will be made available 2 business days in advance of the scheduled activity. The subject and agenda of these in-service training opportunities will be determined by the administration taking into account the needs of the college, the students, and the faculty.

ARTICLE 20

Individual Binding Contract:

Each individual full-time teaching contract represents a mutual agreement binding upon both parties and subject to the terms of the negotiated agreement.

ARTICLE 21

Association Rights:

The college and CCCEA agree that all full-time faculty members have the right to form, join, and participate in or to refrain from forming, joining, or participating in any employee organization of their choice for any lawful purpose. The college and CCCEA agree not to deprive any full-time faculty member of any right granted to them by state statutes allowing faculty to organize for collective bargaining.

ARTICLE 22

CCCEA Officers and Members:

The president of CCCEA shall furnish the board with a list of the current officers and the certified number of members each year. The college administration will provide an easily accessible electronic version of the negotiated agreement on the college website.

ARTICLE 23

Management Rights:

It is agreed by and between parties hereto that those items resolved by negotiations represent the sole and exclusive understanding by and between the parties relative to wages, hours, days, modes of instruction, and conditions of employment existing during the negotiated period. The parties recognize the right of management to conduct the business of the employer and to direct their working force, and the employer, subject only to the express terms and conditions hereof, shall have and does hereby expressly reserve the right to determine all issues relating to wages, hours, days, modes of instruction, and conditions of employment not expressly resolved by negotiations including, but not limited to, the right to fire and lay-off faculty, to classify, assign, transfer, and promote them, to discipline or discharge them for cause, and in general, to maintain order and efficiency. The employer reserves the right to publish reasonable rules and regulations from time to time as it may deem necessary and appropriate for the conduct of its business and may do so provided only that the same are not inconsistent with the express terms as resolved by negotiations. Once executed, those items resolved or unresolved by negotiations shall not be renegotiated or reopened with respect to any subject or any term or condition of employment including, but not limited to, wages, hours, days, modes of instruction, and conditions of employment of the bargaining unit except by mutual consent of the parties involved. If such mutual consent is not gained, then this shall be considered final remedy for reopening, and renegotiations shall not take place.

ARTICLE 24

Use of College Facilities:

Duly authorized representatives of CCCEA shall be permitted to transact official CCCEA business on college property without expense except as provided in this article. CCCEA business shall not interfere with or interrupt normal college operations or the responsibilities of faculty members.

The association may hold meetings in college facilities provided that the facilities are available and the Campus President has granted permission. The association may use college telephone, e-mail, and intercampus mail for association business, provided this will not interfere with or interrupt normal college operations.

The CCCEA will be allowed to use a college printer for the purpose of preparing and printing negotiation proposals. CCCEA shall provide its own postage.

ARTICLE 25

Complete Understanding:

The parties acknowledge that during the negotiations, which have resulted in this agreement, they and each of them have had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collectively bargaining; that all of the understandings and agreements arrived at thereby are set forth in this agreement and that it shall be and constitute the entire agreement between the parties for the period herein stated and shall not be altered, amended, supplemented, deleted, enlarged, or modified except through the mutual agreement set forth in writing and signed by the parties hereto.

ARTICLE 26

Grievance Procedure:

(1) Any complaint, disagreement, or difference of opinion between the College and the Association (or any employee covered by this Agreement) concerning the application or interpretation of the terms of this Agreement may be the subject of a grievance under this grievance procedure. A complaint, disagreement or difference of opinion concerning any matter not specifically provided for by the terms of this Agreement shall not be subject to this grievance procedure.

(2) A grievance may be presented by any Employee covered by this Agreement or by the Association. Any grievance shall be forfeited and waived by the aggrieved party if not first presented in accordance with the terms of this Article within twenty-five (25) business

days following the occurrence or when the grievant became aware of the occurrence giving rise to the grievance.

(3) LEVELS IN THE GRIEVANCE PROCEDURE (Form required – see Attachment C)

(A) LEVEL ONE (Immediate Supervisor): The grievant shall first informally discuss and/or file a formal grievance with the grievant's immediate supervisor as described more fully below. If the Association is initiating the grievance, the initiation of the grievance shall be initiated at LEVEL TWO between the Association's Representative and the Senior Director of Human Resources.

(i) INFORMAL DISCUSSION: The grievant may first discuss the grievance orally and in person with the grievant's immediate supervisor. This shall be a personal discussion between the grievant and the grievant's immediate supervisor. The immediate supervisor shall issue an informal decision on the grievance within ten (10) business days of the informal discussion. The grievant may skip the INFORMAL DISCUSSION and initiate a grievance through the FORMAL GRIEVANCE.

(ii) FORMAL GRIEVANCE: If the grievance is not satisfactorily resolved within ten (10) business days after the INFORMAL DISCUSSION, the grievant may file a written formal grievance with the grievant's immediate supervisor. The grievant must file the written grievance with the immediate supervisor within ten (10) business days after the informal decision or after expiration of the time allowed for an informal decision. The grievant's immediate supervisor shall issue a written decision within ten (10) business days after receipt of the formal written grievance.

(B) LEVEL TWO (Written Appeal): If the matter is not satisfactorily resolved at LEVEL ONE, the grievant may present the grievance in writing to the Senior Director of Human Resources. The grievant must file the written grievance in the office of the Senior Director of Human Resources within ten (10) business days after the decision at LEVEL ONE or, if there was no timely decision at LEVEL ONE, within ten (10) business days after the expiration of the time allowed for decision at LEVEL ONE.

(i) Upon receipt of a grievance, the President or their designee shall assign deliberation of the grievance to a Grievance Committee made up of three members.

(ii) The College shall assign the deliberation of the grievance within ten (10) business days after receipt of the LEVEL TWO grievance. The written decision in LEVEL TWO shall be issued within ten (10) business days after the deliberation of the grievance has been assigned.

(C) LEVEL THREE (Arbitration): If the Association is not satisfied with the

College's resolution of a grievance at LEVEL TWO and the grievance is based upon the interpretation or application of an express provision of this Agreement, the Association may demand arbitration of the grievance on behalf of an employee or on behalf of the Association. Unless otherwise agreed between the parties in writing, the Association shall demand arbitration under this Article by serving a written demand for arbitration on the College's President within ten (10) business days after the Association receives the College's decision on the grievance at LEVEL TWO.

(i) The Association and the College agree to choose the arbitrator from the American Arbitration Association.

(ii) Upon receipt of a demand to arbitrate, the College and Association will contact the above Arbitration Association to determine which are available and willing to serve under an hourly rate set by the Association and the College. The parties shall meet or confer within ten (10) business days after determining the list of available and willing arbitrators and shall alternate striking names from such list, with the College striking the first name in any odd numbered year and the Association striking the first name in any even numbered year. The last name remaining unstricken shall be the arbitrator.

(iii) The arbitrator's fee shall be divided equally between the Association and the College. The Association shall pay its own attorney fees in connection with the arbitration and any hearing before the arbitrator, and the College shall do likewise. The arbitrator shall not have jurisdiction, power or authority to alter such divisions and apportionments of such fees.

(iv) There shall be a hearing before the arbitrator on the matter in dispute, at such time as may be specified by the arbitrator. The hearing will be held at a College campus location to be specified and provided by the College without monetary charge to the Association. At the outset of the hearing, the parties shall deliver to the arbitrator an agreed and stipulated written joint submission statement which shall state the issue to be decided. If the parties are unable to agree upon a joint submission statement, each party shall submit to the arbitrator its own submission statement which shall state the submitting party's version of the issue to be decided.

(v) The arbitrator may continue or postpone the hearing as the arbitrator deems reasonably necessary. The arbitrator shall render their decision or award within thirty (30) calendar days after the arbitrator closes the hearing.

(vi) The decision of the arbitrator on the matter shall be final and binding on the Association, all bargaining unit employees, and the College, except that:

(a) The arbitrator may not award any remedy or relief that a Nebraska state district court would not have jurisdiction to award or that would

conflict with the Constitution or laws of the United States or of the State of Nebraska.

(b) The arbitrator shall have no power to add to, subtract from, or modify any of the terms of this Agreement.

(c) The arbitrator shall have no power to establish wage scales or rates on new or changed jobs or to change any wage or other compensation or employee benefit rate or scale.

(d) The arbitrator shall have no jurisdiction or power to rule upon any matter, issue or complaint that is not based upon an alleged breach, or the interpretation or application, of an express provision of this Agreement.

(vii) If any matter is submitted to an arbitrator and the arbitrator finds that they have no power or jurisdiction to rule on the matter, the arbitrator shall refer the matter back to the parties without any decision, recommendation or comment upon the merits of the matter.

(viii) In recognition of and in consideration for this voluntary arbitration procedure, the Association agrees that they shall not file any lawsuit based upon any alleged breach of this Agreement or seeking the interpretation or application of this Agreement. However, the Association and the College shall each have the right to file suit or other legal proceedings to confirm an arbitrator's award rendered under and pursuant to this arbitration procedure. Similarly, the Association and the College shall each have the right to file suit or other legal proceedings to vacate, modify or correct, upon any ground or grounds allowable by law, an arbitrator's award rendered under and pursuant to this arbitration procedure.

(ix) Except to the extent inconsistent with this Article, the Nebraska Uniform Arbitration Act (Neb. Rev. Stat. §§25-2601 et seq.) shall apply respecting any arbitration under or pursuant to this Article and any subsequent proceedings relating to or arising out of such arbitration.

(5) MISCELLANEOUS

(A) Representation. At LEVEL TWO of this grievance procedure, any grievant may be represented by themselves or, at their option, by one attorney or one other representative of their own choosing. At LEVEL THREE of this grievance procedure, the Association may be represented by any individual of its own choosing. Any such representation at LEVELS TWO or THREE shall be at the grievant's or the Association's own expense.

(B) Time Limitations. The following rules shall govern as to time limitations:

(i) Extensions of Time. The time limitations specified for either the grievant or the College may be extended by written mutual agreement.

(ii) Effect of Failure to Grieve or to Appeal within Time Specified. Failure to raise a grievance within the time prescribed shall be considered a waiver of the grievance. If a decision at any LEVEL is not appealed to the next LEVEL of the procedure within the time limit specified, the grievance shall be determined settled on the basis of the last decision rendered.

(iii) Effect of Failure to Respond within Time Limit. Failure of the College at any LEVEL of the grievance procedure to respond to the grievant within the specified time limit shall permit the lodging of an appeal to the next LEVEL of the procedure. The grievant shall have ten (10) business days after the expiration of College's allowed response time to lodge an appeal to the next LEVEL.

(iv) Documents, Statements or Items Missing from Grievance or Appeal. At LEVELS ONE, TWO, and THREE, if any document, statement or item specifically required by this grievance procedure to be included in, provided with or filed with the grievance or appeal is not so included, provided or filed, the College official who is to act on the grievance or appeal may request the grievant to provide the missing document, statement or item to the official. If the grievant unreasonably fails to provide the document, statement or item to the official within four (4) business days after such request and does not communicate to the official an adequate reason excusing such failure within such four-day period, the official may deny the grievance or appeal. If the grievant does provide the document, statement or item to the official within such four-day period, the time allowed for the official to issue their decision on the grievance or appeal shall be extended by four (4) business days. Except as provided in this paragraph, no appeal shall be denied or disallowed because one or more of the statements, documents or items listed above are missing from the filed written appeal. The grievant may request documents under the provisions of Nebraska Public Records laws, Neb. Rev. Stat. §§ 84-712 et. seq..

(C) Avoiding Interruptions. This procedure shall not be construed to permit interruptions of classroom or other College activities or to authorize the involvement of students at any LEVEL of the procedure. In circumstances where a critical witness(es) available to prove or disprove the existence of a fact is a student(s), then in such a case the student(s) may be a witness.

(D) Business Day Defined. For purposes of this Article, a "business day" is defined as a day in which the administrative office of this college is open for normal operations).

(E) Informal Discussion. Nothing contained herein shall be construed as limiting the right of the grievant at any time or at any level to discuss the matter informally with the appropriate supervisor/administrator of the College and have the

grievance informally adjusted.

(F) Hearings and Conferences Closed. All conferences, meetings and hearings under this procedure shall be conducted in closed sessions and shall include only the person conducting the conference, meeting or hearing, the grievant, the grievant's designated representative(s), personnel of the College who are involved, witnesses, and the College's representative(s).

(G) Time Extended by Reason of Hospitalization. If, on the date that a grievance must be lodged, an appeal taken or the response or decision of an administrator (including an immediate supervisor) must be made, the person required hereunder to act is hospitalized, then the prescribed time for taking such action shall not be deemed to have commenced to run until ten business days following the last day of their hospitalization.

(H) Immediate Supervisor Designees. During such times as any immediate supervisor is unable or unwilling to perform their duties under this grievance procedure, the immediate supervisor, or the Campus President may designate someone of equivalent or higher managerial level in the immediate supervisor's place to do all things required to be performed by them under this grievance procedure.

(I) Costs. The grievant/Association shall pay their/its own costs and attorneys' fees or other representation fees and the College shall have no liability in respect thereto. Similarly, the College shall pay its own costs and attorneys' fees or other representation fees and the grievant/Association shall have no liability in respect thereto.

(J) Grievance Form. At every LEVEL, the grievant and management's representative shall complete the Grievance Form, attached hereto, marked Appendix E. Failure by the grievant to complete the Grievance Form within the time limits set forth above at each relevant LEVEL shall be considered a waiver of the Grievance.

(K) Grievance Recitations: At all grievance LEVELS, a grievant shall include and recite:

- (i) A clear and concise statement of the grievance, including the circumstances, the persons involved, and the date of the occurrence(s) giving rise to the grievance;
- (ii) The date of previous LEVELS in the grievance procedure;
- (iii) A summary of the decision(s) rendered at previous LEVELS in the grievance procedure;
- (iv) A reference to the specific provision(s) of this Agreement allegedly violated or involved; and
- (v) The specific remedy sought by the grievant.

(L) Conferences, Hearings, and/or Discussions: The management representative(s) responsible at any grievance level may hold such conferences, meetings or hearings, and/or discuss the matter with such persons or witnesses, as they believe may be helpful in understanding or resolving the grievance.

ARTICLE 27

Duration of Agreement:

This Agreement shall be effective as of the beginning of the 2025-2026 contract year and shall continue in effect until the end of the 2025-2026 contract year. If a new or substitute Agreement has not been duly entered in to prior to the expiration of this Agreement, the terms and conditions of this Agreement shall continue in full force and effect until such substitute Agreement is adopted.

DEPENDENT

The term “Dependent” means

- A. The Employee’s Spouse,
- B. The Employee’s child who meets all of the following conditions:
 - 1. Is a natural child, stepchild, legally adopted child, (or child for whom legal adoption proceedings have been initiated if such child has been placed in your home) or a child who has been placed under the legal guardianship or foster care of the Employee. A natural child qualifies as a dependent at the time of birth;
 - 2. If considered a “Dependent” of the Employee for tax exemption purposes, this requirement is waived if:
 - a. The Employee is obligated to provide medical care coverage for the child under an order or judgment of a court of competent jurisdiction; and is less than nineteen (19) years of age; or
 - b. The Employee is obligated to provide medical care coverage for any disabled child who is incapable of self-sustaining employment and is chiefly dependent upon the employee for support and maintenance, provided the child suffered such incapacity prior to attaining nineteen (19) years of age. Proof of incapacity must be furnished to the Senior Director of Human Resources. Additional proof may be requested from time-to-time.

The term “Dependent” excludes these situations:

- A. A Spouse who is legally separated (pursuant to a valid legal separation agreement or court order) or divorced (pursuant to a valid divorce decree) from the Employee;
- B. Domestic partners as provided in Attachment B.

DOMESTIC PARTNERS

Domestic partners are those individuals who meet the following criteria:

- At least nineteen (19) years old and mentally competent to consent to a contract.
- Not legally married to anyone.
- Not related by blood to a degree of closeness that would prohibit legal marriage in Nebraska.
- Have entered into the domestic partner relationship voluntarily and without reservation.
- Are jointly responsible for each other's common welfare and shared financial obligations.
- Have entered into the domestic partnership for more than one year and intend to continue the relationship indefinitely, with the understanding that the relationship can be terminated at any time by either partner.
- Have registered their relationship with the Human Resources department.

GRIEVANCE FORM

INITIATION OF LEVEL ONE (FORMAL OR INFORMAL):

I [print name] _____ am initiating the grievance process. My grievance is based on the following issue: (include date of occurrences(s) and state exactly which provision(s) of the Agreement, has been violated). Add attachments to this form if necessary.

_____ I request initiation of informal discussion
_____ I request initiation of a formal process (Filled out below)

Employee Name Date

I _____ received this form on _____
(print name) (Date)

Supervisor Signature Date

OUTCOME OF INFORMAL

[] Final Informal Discussion Occurred on _____ ; or
(Date)

[] Supervisor & Employee Agreed to Initiate Formal Process (Skipped informal); or

[] Supervisor & Employee Agree on Resolution on _____
(Date)

Employee Signature Date

Supervisor Signature Date

INITIATION OF FORMAL (LEVEL ONE)

Central Community College Honorary Degree Nomination for J. Thomas and Sue Pirnie

Tom and Sue Pirnie exemplify the mission of Central Community College through their service to students and communities. Their exemplary service and support of CCC over multiple decades have often been without notice or attention, yet well-earned recognition often finds them, most recently provided by the Nebraska Trucking Association where they awarded Tom the 2024 James E. Ryan Golden Deeds Award (for a second time) and Sue the Woman of Distinction (also for the second time).

Tom earned a certificate in Electronics Technology for the CCC-Hastings campus in 1974. He was elected to the CCC Board of Governors to begin service in 1994, and in 2024, served as Board Chairman for the fourth time, which each involves three prior years of officer service as Vice Chair, Secretary and Treasurer. His term is not ending then, with another successful re-election in 2024 for four more years. Tom's support of conservative but impactful career and technical programs, modern facilities and exceptional student services have led CCC to be one of the top credential-awarding institutions in Nebraska and a leader in many national rankings including Best for Vets and Military Spouses by *Military Times*. Sue attended Grand Island School of Business. She has been by his side through growth and expansion of their family-owned Grand Island Express and GIX Logistics businesses. She has been involved in most every community project of Grand Island, including the recent Grand Island EPIC Children's Museum, Central Catholic Elementary School, and presented along with the Nebraska Trucking Association to the students at Academy of Technical Science about trucking, diesel mechanic, and office careers. Tom and Sue recently led the Heartland United Way Campaign. Sue and Tom have participated in Wreaths Across America delivering and laying wreaths from Washington DC to Grand Island at US veteran cemeteries.

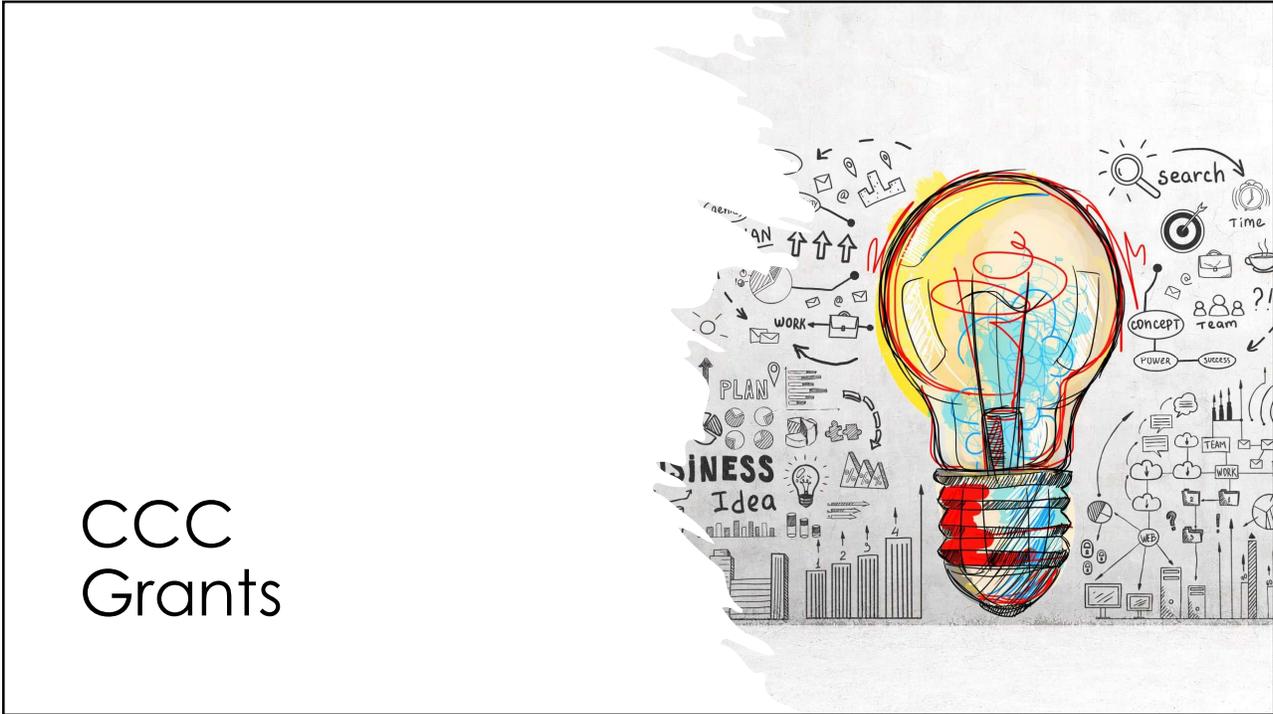
In 2023, Sue and Tom provided the lead gift for the Grand Island Inclusive Playground, a project created through an assignment of CCC's Occupational Therapy Assistant students. The largest inclusive playground in the state, their gift provided a much-needed local catalyst for other local donors and contributions from across the state. All directly impacting youth and adults in central Nebraska. Tom and Sue have also made a multi-year, \$1 million pledge toward future student housing on the Grand Island campus that is part of Central's five-year master facilities plan. These gifts, in addition to the countless hours of volunteer service to the Board, students and communities, make them worthy recipients of Central Community College honorary degrees.

Tom and Sue have two adult children, Tracy and Jim, and ten grandchildren.

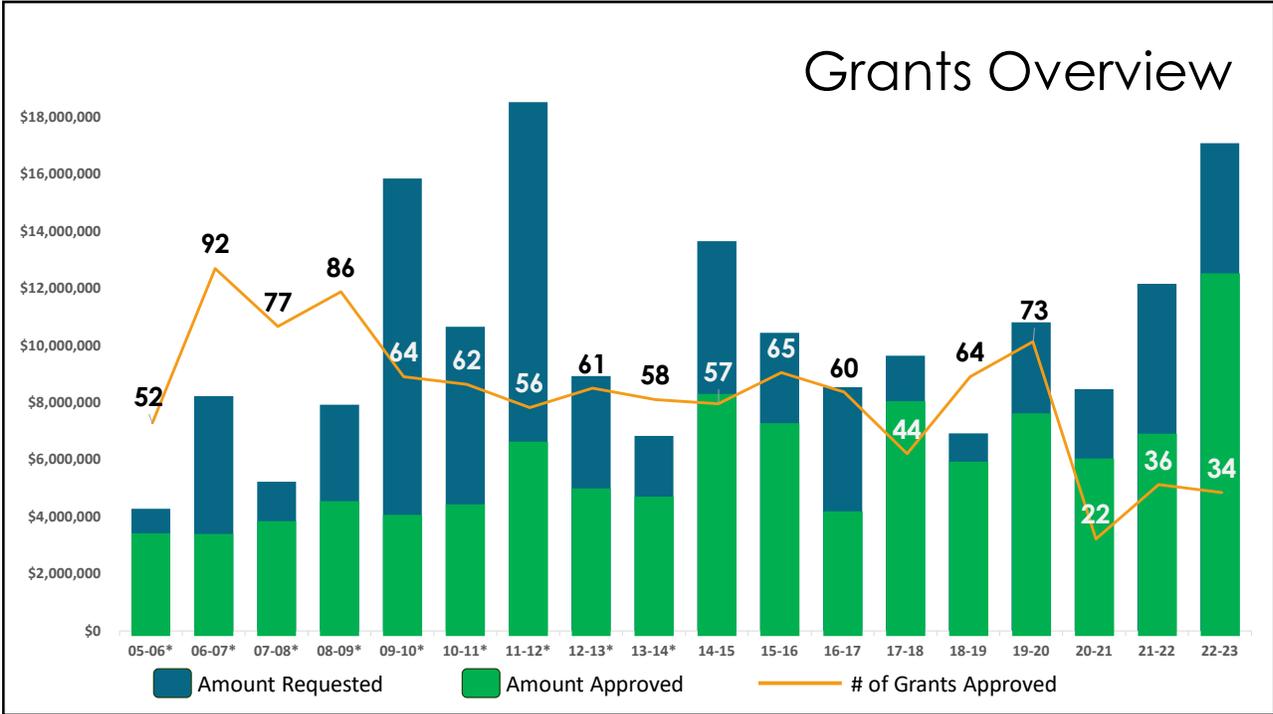
Central Community College Board of Governors has final approval of all honorary degree which may be awarded. The Honorary Associate Degree will be awarded to an individual who has provided exemplary service and support throughout many years to CCC, and who has documented evidence of significant contributions to the development of the college and/or programs.

Honorary associate degrees are not counted for purposes of state or federal reimbursements or audits.

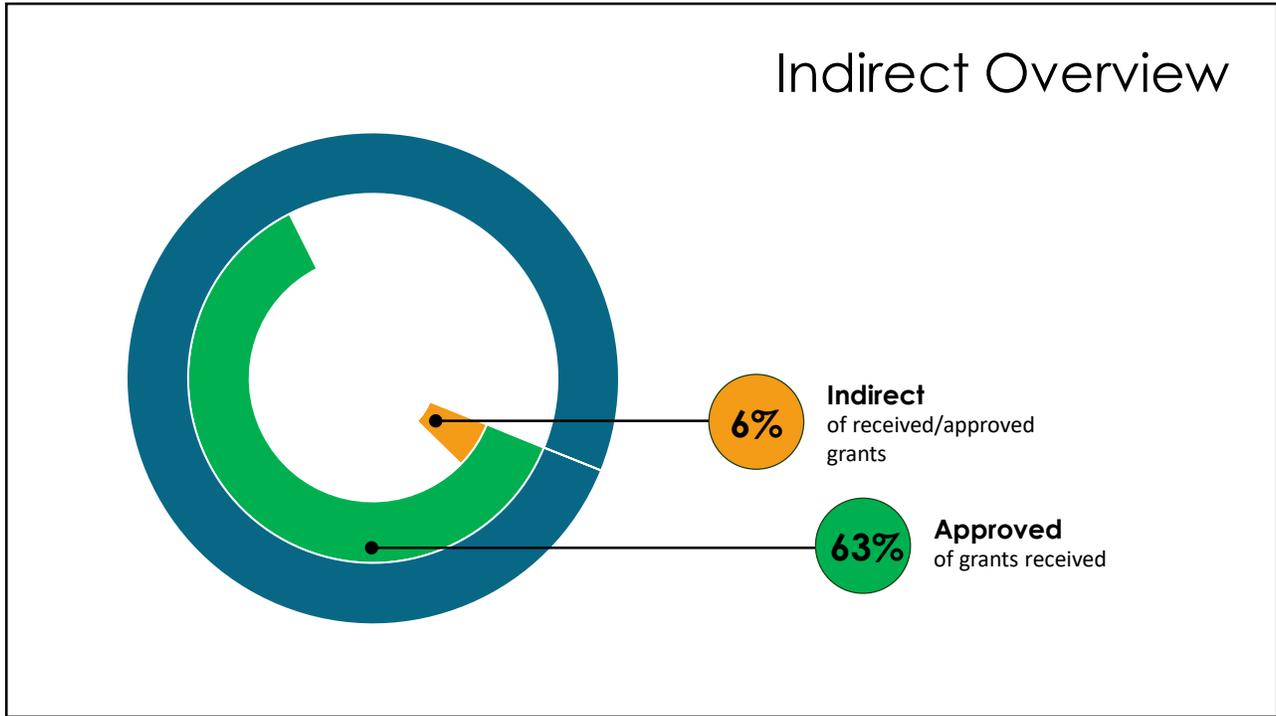
Due to outstanding support of CCC and individual programs and services, the College President recommends awarding of a Central Community College Honorary Associate Degree to J. Thomas Pirnie and Sue Pirnie to be awarded during the CCC-Grand Island commencement ceremony this May, 2025.



1



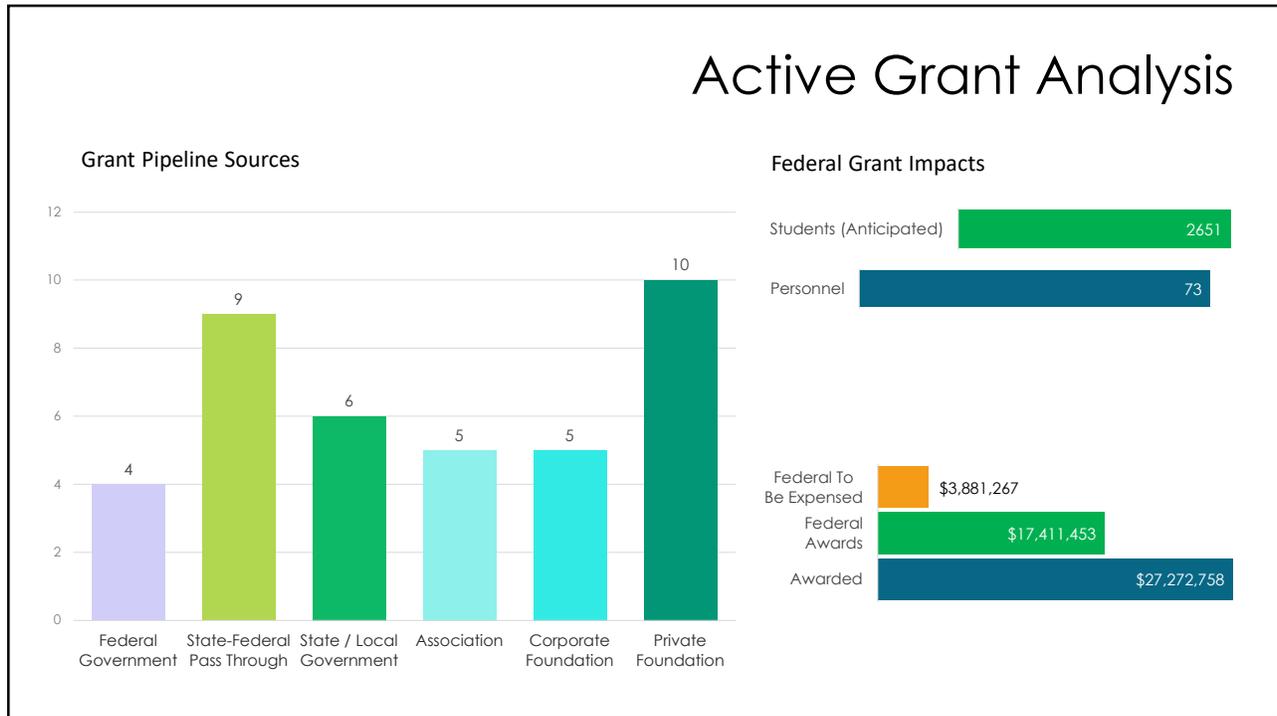
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5

Active Grant Analysis Federal Overview

Grant Name	Amount Awarded	Award Period Start Date	Award Period End Date	# Years
TRIO	\$1,497,203	09/01/2020	08/31/2025	5
Adult Education (Coordination)	\$27,221	07/01/2024	06/30/2025	1
National Center for Next Generation Manufacturing	\$189,842	07/01/2024	06/30/2026	5
Sphericity - Circularity Field Research	\$12,000	08/01/2024	12/31/2026	1
Plastics: Injecting ELL into Advanced Manufacturing	\$647,594	08/14/2024	08/31/2027	3
ELEVATE - Registered Apprenticeship Hub	\$3,962,324	07/01/2022	06/30/2026	4
Adult Education (Regular)	\$514,114	07/01/2024	06/30/2025	1
Perkins V	\$461,155	07/01/2024	06/30/2025	1
Perkins reVISION Action Grant	\$100,000	07/01/2024	06/30/2025	1
ARPA: Auto/Autobody ; Equipment; Welding (GI); ITS/Business (200 wing)	\$10,000,000	07/01/2023	12/31/2026	3

6

PreAward Grant Analysis

Grant Pipeline Sources

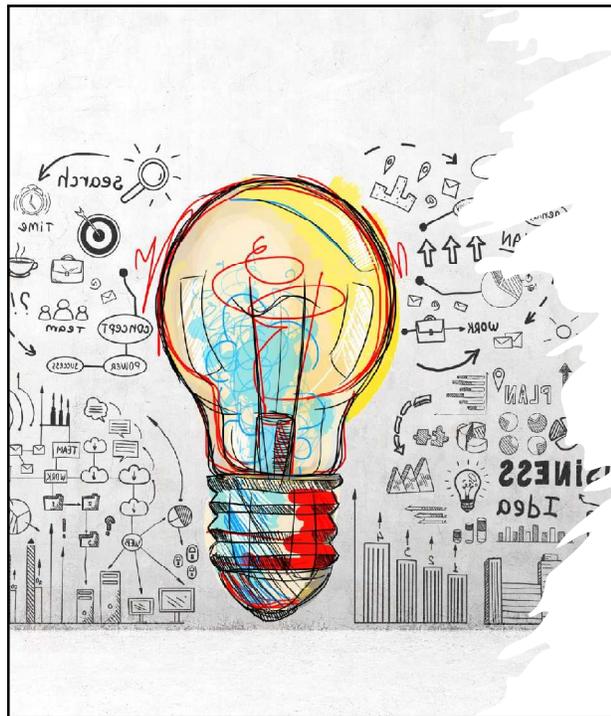


PreAward Opportunities

Pipeline Stage	Grant Name	Funder
2025 Anticipated	Innovation in Two-Year Colleges	National Science Foundation (NSF)
2025 Anticipated	Worker Training Grants	Nebraska Department of Labor
In Progress	Benjamin Black	WellsFargo
In Progress	State CTE LB814 Funds	Nebraska Department of Education
In Progress	Perkins V Local Grant	Nebraska Department of Education
In Progress	Perkins Actions Grant	Nebraska Department of Education
On Hold	Plumbing Training	Lowe's Foundation
On Hold	Commercial Motor Vehicle Safety	Federal Motor Carrier Safety Admin
On Hold	Nursing Workforce Diversity	HHS

7

Looking Forward



- Importance of Grants
- Shifting climate
- Cancelled Opportunities
- Active Grants
- PreAward - Opportunities

8

President's Report
CCC-Hastings, February 20, 2025
Dr. Matt Gotschall

- Much of January and early February has been seeking to keep updated on the numerous federal executive orders, including the freezing and then unfreezing of federal funding sources and responding to state legislative fiscal notes and pending legislation. Overall, CCC seems in compliance with all executive orders and our federal funding has not directly been cut. We do have several federal grants pending that are uncertain of when or if they will be funded. State legislative meetings have been positive even when looking at significant budget constraints at the state level. Met and/or distributed CCC materials to all 10 senators representing part of CCC's service area on January 24 and will be returning February 26 as part of the NCCA Legislative Day, and again on February 27 for Appropriations Committee hearing on dual credit and community college traditional state funding.
- Participated in a community appreciation event in conjunction with the Columbus Chamber of Commerce's Business After Hours. Highlighted the impact of students and alumni in the Columbus area.
- Participated in the State Chamber of Commerce Education Policy Council meeting, attended the State Chamber of Commerce annual meetings and Hall of Fame induction. Also attended the Kearney Area Chamber of Commerce.
- Attended Red Cloud Chamber of Commerce annual dinner where CCC was recognized with our "first dollar" of investment due to our new educational hub. Assisting to coordinate tours and meetings in Red Cloud of representatives from across the CCC area as part of the State's 6 Regions-One Nebraska initiative that will support growth in childcare, housing and workforce development/entrepreneurship.
- Assisted in final reviews of USDE Federal Compliance documents and Higher Learning Commission portfolios prior to submission.
- Participated in the monthly Transportation Center Campaign in conjunction with the CCC Foundation. Also working with foundations on upcoming donations, board nominations and an updated agreement between CCC and the CCC Foundation.
- Participated in the NCCA Board of Directors' meeting held at Southeast Community College and toured its new center for bioscience and technology.
- Participated in the Heartland United Way community investment presentations making recommendations of future funding for various agencies serving Hall, Howard, Hamilton and Merrick counties.
- Met with City of Lexington officials (administrator, mayor, high school) regarding desire for additional programming and planned follow-up meetings in Dawson County.
- Participated in on-going funding requests for the Nebraska Math Readiness Project and Elevate Apprenticeship grant.
- Participated in the Nebraska Manufacturing Advisory Council meeting held at Nucor in Norfolk. They asked me to remain as council secretary. Grand Island will be hosting the next meeting as part of the State SkillsUSA contests being held in April.
- Participated in the esports recognition of two national champion teams, including meetings with parents, coaches and guests in conjunction with a men's basketball game.
- Attended the Association of Community College Trustees national legislative summit learning about federal priorities and legislative agendas of ACCT, AACC and federal delegates. Participated in Capitol tour presented by Sen. Fischer's staff. Nebraska delegate breakfast canceled due to the weather, but CCC materials left at each federal delegate's office.

- Welcomed All CCC faculty as part of Data Day where they review assessment of student learning data and recommend improvements based on the data collected from students, graduates, employers and faculty and administrative peers.
- Participated in an etiquette and professional dinner experience with TRIO students on the Grand Island Campus.

Updates from Area Vice Presidents include:

- Each CCC heavy equipment operator technician student received a \$500 scholarship at the annual Nebraska Land Improvement Association Convention in Lincoln in January.
- Over 30 members of the Nebraska State Chamber Leadership class participated in hands-on demonstrations and activities at the Hornady Crime House as part of their central Nebraska tour. This was coordinated by criminal justice instructors Connie Hultine, John Sumsion and Jim Davis and director Michael David.
- Ben Newton, sustainability director, and Taylor Schneider, energy technology instructor, represented CCC in Washington D.C. at a Higher Education Leadership Summit where CCC was recognized as the Climate Luminary Honoree in Workforce for its contribution to sustainability.
- Agriculture instructor Wade Hilker took 10 Columbus Campus students to Fort Worth, Texas, to tour a USDA Research facility, Fort Worth stockyards and Fort Worth Stock Show.
- Hospitality management and culinary arts students served at the Hastings Area Chamber of Commerce banquet in February.
- CCC-Grand Island welding instructors John Wilmes, Michale Snell, and Brandon Piersol assisted with and judged the District FFA welding competition at Lexington High School on Feb. 1.
- Agriculture faculty will be hosting district FFA contests in Hastings and Columbus. Over 580 students planned to compete in multiple competitions and state degree interviews.
- CCC is a partner on a U.S. Department of Energy grant for workforce development with Northeast Community College as the lead college to expand energy education and professional development.
- Updates to the Nebraska Transfer Initiative course have been updated by faculty, approved by Ed Services and the College Cabinet for inclusion in the fall 2025 catalog.
- A recent meeting with University of Nebraska-Kearney business faculty was positive, leading to plans on hosting career and transfer events for UNK and CCC business students.
- Taylor Brase led a team of community and advisory council members to plan and host the Early Childhood Education Conference. Attendance was the highest ever, with 175 registrants.
- Becky Fausett, adult education director, has joined a community safety planning team in preparation for immigration enforcement in an effort to help CCC students be prepared.
- A Dec. 12 meeting with International Workforce Services in Aurora focused on a possible workplace literacy partnership. They offer CDL classes and CCC adult education would offer ESL to their students. Workforce Services is looking for funding for the instructor and CCC is looking for the instructor.
- Athletic rosters for CCC student athletes for 2024-25 (Fall 24 Team GPA) include:
 - Men's Basketball 13 (2.94 GPA)
 - Women's Basketball 10 (2.93 GPA)
 - Men's Golf 10 (3.49 GPA)
 - Men's Soccer 29 (3.37 GPA)
 - Women's Soccer 21 (3.02 GPA)
 - Women's Softball 11 (3.57 GPA)
 - Women's Volleyball 12 (3.63 GPA)
 - Co-Ed Esports 14 (3.04 GPA)
 - Co-Ed Shotgun 14 (3.27 GPA)
 - Overall 134 (3.25 GPA)

- The Grand Island entrepreneurship director has been involved in several advisory board meetings and presentations at Grand Island Senior High, EV Railside committee, childcare conference, (BAIL) session and 1 Million Cups.
- The Hastings entrepreneurship director is developing an “Entrepreneur Pitch Innovation Competition” EPIC Big Idea High School Competition, helping a new founder with a chiropractor business and continuing to connect with multi-counties' leadership. He has been appointed to the Adams County UNL Extension Board to represent entrepreneur opportunities.
- A total of 162 students applied for nursing student slots. There were 187 applicants with 25 of those applications being duplicates.

Grand Island = 63 applications

Kearney = 66 applications

Columbus = 33 applications

This is the largest number of applicants in total for several years and largest number for each location especially Columbus.

- Libby Paro, occupational therapy assistant instructor, recently earned two certificates qualifying her as a Certified Autism Spectrum Disorder Clinical Specialist and Attention Deficit Hyperactivity Disorder Related Service Provider. These certificates support her teaching in pediatrics, treatment interventions, activity analysis, and documentation within pediatric occupational therapy.
- The paramedic program is putting together a proposal for a one-year accelerated plan of study to keep up with competing academic institutions who currently offer this format. Advisory board members, key program partners (employers) and students have been advocating for this similar format from CCC, and indicate they prefer to send students here locally.
- Superior High School and Brodstone Memorial Hospital are partnering with CCC to offer nurse assistant training to hospital employees who want to broaden or increase their skills. CCC, which already offers NA training at Superior High School, will now have two sections running: one that consists of hospital employees and one that consists of high school students. This is an example of true community collaboration and partnerships. Red Cloud is also interested in this type of partnership.
- The first phlebotomy class is being held at the Kearney Center with nine students enrolled.
- The financial aid department is preparing to review approximately 1,000 scholarship applications and is hoping to increase the number of reviewers to read and score those applications.
- Student enrollment management/registration team members have now been trained to register any online students in the following programs: business administration, accounting, criminal justice, early childhood, environmental health and safety, information technology and quality. Once registered, the registration staff provides CCC Next Steps to students and is the point of contact for any questions they may have. The registration staff then asks the faculty advisor to plan the student’s program of study in Student Planner.
- Luz Colon-Rodriguez and Alyson Wolfe- Nelson have completed their Dialectical Behavioral Therapy (DBT) course. They are now working on their certification by completing consultation hours. DBT is an evidence-based psychotherapy used to treat personality disorders and interpersonal conflicts. It’s also useful in treating mood disorders and suicidal ideation as well as for changing behavioral patterns such as self-harm and substance use.
- The disability services directors met with early college staff to assist in ensuring information and access for dual-enrolled students They also are meeting with facilities staff on each campus to assess the availability and access for more ADA-accessible tables.
- Sixty organizations have signed up for the annual Nurses and Health Careers Job Fair.
- The CCC Online Job Board had 19 employers register, posting 92 jobs, while 16 resumes were uploaded in January. Account totals included 1,049 student accounts, 1,892 alumni accounts, and 2,486 employer accounts.

2025 COMMUNITY COLLEGE FEDERAL LEGISLATIVE PRIORITIES

Support Community Colleges and their Students in Budget Reconciliation

The budget reconciliation process may be used to make substantial changes to federal student aid programs. These programs are central to opportunity and productivity in America. In this process, community colleges urge the following:

Reject Risk-sharing

Community colleges continue to strongly oppose any form of risk-sharing, which negatively impacts colleges that have the fewest resources and serve the most financially needy students. Risk-sharing will not achieve its stated goal of improved institutional outcomes and will have extremely negative impacts on both students and colleges.

Support the Pell Grant Program by:

- Funding Workforce Pell Grants for short-term programs that support entry into the workforce (Details below)
- Ending the taxation of Pell Grant dollars, which is a penalty on low-income students (Details below)
- Maintaining the Pell eligibility formula currently in use
- Using savings to shore up the program's finances and increase the maximum grant

Target resources more efficiently

Any alterations in Title IV programs should focus on maximizing support for students who could not otherwise further their education or training without the federal government's support or those who struggle to repay student loans.

Bolster the Role of Community Colleges in Workforce Development

Support Workforce Pell Grants for Students in Short-Term Programs

Establish Pell Grant eligibility for shorter-term programs, accompanied by rigorous quality standards. Currently, programs must be at least 16 weeks long to be eligible for Pell Grants. This excludes many community college workforce-oriented programs that benefit both students and local businesses. Without Pell grant support, many students cannot afford to participate in these programs. The threshold for Pell Grant eligibility should be shortened to 150 clock hours, as was proposed in the bipartisan Senate legislation the JOBS Act and the House Bipartisan Workforce Pell Act.

Strengthen the Workforce Innovation and Opportunity Act (WIOA)

Enhance the national economy by bolstering the role of community colleges in the federal workforce development system. WIOA reauthorization legislation should include authorization of the Strengthening Community College Training Grants program, which has supported community colleges in 35 states over the last six funding cycles. The bipartisan, bicameral compromise that was proposed in the A Stronger Workforce for America Act (ASWAA) at the end of the 118th Congress included this provision and should be taken up for consideration in the 119th Congress.

Focus Student Tax Policy on Those Who Can Benefit Most

End the Taxation of Pell Grants

Make Pell Grants tax-free. Congress should use planned action on the Tax Cuts and Jobs Act through reconciliation to eliminate this penalty on low-income students. Currently, community college students must pay taxes on their Pell Grant dollars that are used toward living expenses. By law, these funds must be used for qualified educational expenses and taxing Pell Grant funds makes it even harder for the lowest-income community college students to succeed.

Modify the American Opportunity Tax Credit

The \$2,500 American Opportunity Tax Credit (AOTC) should be altered so that Pell Grant awards are not counted against a student's eligibility. This change would help hundreds of thousands of low-income community college students receive the credit each year; community college students are generally the only college students where Pell Grants render them ineligible for AOTC.

Join the House Community College Caucus

Contact the leaders of this bipartisan caucus led by Representatives Gus Bilirakis (R-FL) and Joe Courtney (D-CT) to join.

Fund Key Education and Workforce Programs

Support Student Access and Success

Boost the Pell Grant maximum award \$200 Pell Grants enable millions of low-income community college students to pay tuition and fees and meet other college expenses and are the foundation of all other student aid. Increasing the maximum award promotes affordability and student success for low-income students, while reducing their need to borrow.

Funding increases should also be provided for key financing and student support programs such as

- Supplemental Educational Opportunity Grants (SEOG)
- Child Care Access Means Parents in School (CCAMPIS)
- Postsecondary Student Success
- Basic Needs for Postsecondary Students programs
- Federal Work-Study
- TRIO
- GEAR UP

Strengthen Under-Resourced Institutions

Increase funding for institutional aid programs including Minority Serving Institutions (MSIs), Title III-A Strengthening Institutions; Strengthening Historically Black Colleges and Universities (HBCUs); Hispanic Serving Institutions (HSIs); Tribal Colleges; and other programs serving traditionally underrepresented populations. Robust funding for these programs will help reduce achievement gaps at community colleges and other institutions.

Bolster Job Training and Career and Technical Education

Continue to support community college training programs that lead to in-demand jobs by increasing funding for the Strengthening Community College Training Grants program at the Department of Labor, now its sixth year.

Strengthen Accountability and Transparency

Utilize Accountability and Transparency Policies that Reflect Needs of Community Colleges

Enact the College Transparency Act (CTA) to create a federal student-level data network to generate accurate, meaningful data on postsecondary outcomes, including post-completion earnings. Enact the College Transparency Act (CTA). Ensure that cohort default rates or any loan-driven accountability measures reflect the incidence of student borrowing and the student body generally. These proposals will provide accountability and transparency that supports the community college mission while maintaining integrity in the student aid programs.

Farm Bill

Support Rural Community Colleges

Provide federal funding streams to community colleges to support rural economic development, particularly in the agricultural sector. Rural community colleges play an increasing role in training workers to support agriculture and related fields. Providing grants to assist community colleges in developing and upscaling agricultural and natural resources programs would support the growing need for a highly skilled agricultural workforce. This could be achieved by including the Community College Agriculture Advancement Act introduced in the 118th Congress in the next farm bill legislation.

Improve Access to SNAP

Combat food insecurity on campus – a major barrier to student success – by streamlining access to SNAP benefits for eligible community college students. This will prevent bureaucratic barriers from increasing participation among eligible students. Additionally, support the ability of SNAP recipients to get the workforce training they need by strengthening the SNAP E&T program to disregard income earned in earn-and-learn programs.

Support Dreamers

Enact the Dream Act

Enact the Dream Act, once and for all, to give Dreamers permanent legal status. The Dream Act provides a path to citizenship for undocumented young people. Dreamers were brought to the U.S. as minors and frequently know no other nation besides America. More importantly, they make substantial contributions to the U.S. economy and society. Dreamers should also be able to access Title IV student aid funding. The Dream Act has traditionally garnered bipartisan support and work toward this goal must continue. Given current policy developments, it is more important than ever to provide stability to the many individuals who would qualify for the Dream Act.

Moving Grand Island *Forward*

How one community developed a robust economic mobility initiative that provided a framework for connecting multiple threads of activities, linking low-income residents to employment, education, and empowerment

BY STEVE KING, KIMBERLEY SIRK, JUSTIN CHU, AND CELESTE BENITEZ GALICIA

Recognized as the highest-ranking metro area in Nebraska for economic growth, the city of Grand Island stands on the brink of unprecedented prosperity. Major employment sectors such as agriculture, education and healthcare have contributed to the steady population increase. However, Grand Island's growth trajectory has had disparate impacts on its residents. For the roughly 12.5% of residents living at or below the poverty line, accessing economic and educational opportunities can be difficult. Many of the largest employers are not within walking distance of Grand Island's areas of highest poverty, and weather extremes and a high dependency on personal vehicles inhibit mobility.

An exploration of poverty in Grand Island reveals a complex interplay of economic, social, demographic, and geographic factors. Over the past decade, the city has experienced significant population growth, especially among the Hispanic community. Hispanic residents currently make up 35% of the population with approximately 21.1% living below the poverty line. Neighborhoods in the northeastern region of the city also experience higher levels of poverty and lower access to quality education and employment opportunities.

In 2015, the city was designated as a Community Development Block Grant (CDBG) Entitlement Community, allowing it to receive an annual allocation from the U.S. Department of Housing and Urban Development for housing and redevelopment in high-need neighborhoods like those in the northeast. With abundant opportunities for residents and businesses alike, the city is poised to capitalize on its growing economic momentum. Today, local leaders continue to identify gaps in services and strategize methods to uplift all Grand Island residents.

Key Strategies in Grand Island

Equitable Access to Transit and Economic Opportunity

In 2023, the Grand Island city council approved two community plans (Transit Master Plan and CDBG Consolidated Plan) that included efforts to ensure residents have equitable access to transportation and economic

opportunity. The basis for those priorities was the result of months of community engagement. This along with a series of grants led to the development of a robust upward mobility initiative that provided a framework for connecting multiple threads of activities, linking low-income residents to employment, education, and empowerment. This work was championed by city administrator Laura McAloon and anchored in the recognition that local governments can play an important role in tackling these issues. Following the adoption of these plans, the city has launched a range of programs and activities aimed at bridging gaps in mobility for residents without personal vehicles and fostering inclusive growth by supporting small businesses, especially those owned by minorities.

McAloon's connection to her community runs deep. Growing up in Grand Island, she witnessed firsthand the challenges faced by residents, particularly those from low-income or minority backgrounds. This personal connection instilled in her a strong desire to improve the community's economic prospects. Additionally, her professional experiences outside of Grand Island provided

Local Government
REIMAGINED

NLC NATIONAL
LEAGUE
OF CITIES
A CENTURY OF STRENGTHENING CITIES

STEVE KING is a senior program manager at ICMA.

KIMBERLEY SIRK is a senior program manager at ICMA.

JUSTIN CHU is a program manager at the National League of Cities.

CELESTE BENITEZ GALICIA is an assistant program manager at ICMA.

Community Profile: Grand Island, Nebraska, USA

Population (2020): 53,131

Demographics:

White alone, not Hispanic or Latino: 57.2%

Black alone: 4.2%

American Indian and Alaska Native alone: 1.1%

Asian alone: 1.3%

Hispanic or Latino: 35.4%

Other: 10.3%

Persons in Poverty: 12.5%

Median Household Income (2019–2023 est.): \$62,439



her with a broader understanding of economic development tools and strategies.

Proving the Problem

Understanding the important role data can play in helping to justify investments in public programs, McAloon and her team knew they would need more comprehensive data to effectively convince stakeholders about the need to tackle these challenges. In 2023, staff successfully applied to participate in ICMA's first Economic Mobility and Opportunity Cohort.¹ Through support from the Gates Foundation, this program seeks to raise awareness among local decision-makers about growing research and newly developed tools that can be leveraged to identify innovative solutions.

McAloon, along with members from her coalition, attended an in-person meeting in Washington, D.C., USA, as part of their participation in the ICMA Economic Mobility program where they were exposed to the Urban Institute's Upward Mobility Framework.² The Mobility Metrics data presented provided the necessary insights to substantiate the problems and develop targeted solutions.³ As part of participating in the program, Grand Island received a grant of \$30,000 to conduct a study on transportation inequities.

Although there had been a series of previous efforts to study transit in the region, the Grand Island Jobs, Education, and Technical Training (G.I. J.E.T.T.) study placed a priority on gathering input from those most impacted by the current car-centric infrastructure, particularly low-income individuals and families without reliable access to personal vehicles.⁴ The study was available in English and Spanish, ensuring that most residents were able to provide their input.

The study's key findings reinforced those of previous studies and highlighted the limitations of their existing public transportation options. The study found that nearly 20% of residents were without a personal vehicle, and that 29% of respondents reported having to walk 1-4 miles to commute to work, with 40% having to walk 1-4 miles to commute to school. Additionally, the study found that nearly 70% of residents have commutes of 30 minutes or less by vehicle, but the length of time was double or triple for those commuting by foot. Although public dial-a-ride service is available by booking 24 hours in advance through the city's public transit program, known as CRANE Transit, the study found that less than 1% of respondents reported using public transportation, but that 60% of respondents reported they would use public transportation if it was available and convenient for them.⁵

Armed with an additional set of data, Grand Island continues to push for the creation of a limited fixed route or flexible fixed route intercity bus service that would connect residents to employment opportunities in Hastings (26 miles south) and Kearney (42 miles west).

Partnership and Collaboration

Local governments cannot move the needle alone. The city has created an interagency and interdisciplinary team to enhance impact through coordination and co-investment. The team consists of representatives from the city, the city administrator's office, Grand Island School District, Central Community College, Grand Island Chamber of Commerce, and Grand Island Area Economic Development Corporation. While there had been pre-existing partnerships between the participating organizations, this effort was unique given its explicit focus on identifying and reducing economic barriers for historically disadvantaged populations.

Strengthening Small Businesses

The city identified another opportunity to improve the economic mobility of its residents through strengthening their small food business environment. Leveraging rapid grant funds in the Equitable Economic Mobility Initiative through the National League of Cities, the city was able to provide \$2,000 in direct assistance for nine entrepreneurs who wanted to grow their food production businesses in the Community Kitchen Pilot Program.⁶

The fund infusion allowed entrepreneurs to expand their operations through activities such as renting a city-secured shared commercial kitchen space, purchasing supplies, or creating marketing. Many of the materials, such as easy access to an existing local commercial kitchen space that was built for the annual state fair but underutilized by the public at other times, directly resulted from feedback from local business owners. By alleviating some of the typical challenges for local small businesses, the city positioned their food entrepreneurs for success.

As a part of the direct assistance, the entrepreneurs attended four training courses and received expert guidance from Central Community College Entrepreneurship Center staff. The courses helped the entrepreneurs learn more about the nuances of owning and expanding their own small food production businesses. In addition to the courses, the city applied a cohort model to connect the entrepreneurs with peers and mentors who would be able to help provide guidance on typical small food production business

challenges. By combining the education and networking connections, the entrepreneurs were able to immediately kickstart their businesses for future growth.

Opportunities for Local Government Managers

Integrate Cost-Effective and Diverse Initiatives

Local government decision-makers have a unique vantage point that affords the ability to see the connective tissue among disparate parts that can lead to building a broader coalition for greater impact.

Integrate upward mobility activities into local government plans and strategies. Codifying your intention across various community plans helps to establish a shared and consistent community vision and mission. Local government initiatives have been successful in using these lower-cost strategies to promote upward mobility.

Engage underrepresented communities in designing solutions. Giving voice to audiences who are often underrepresented in most community decision-making processes helps to bring about other critical aspects of upward mobility, such as dignity, belonging, power, and autonomy. The insights gained from G.I. J.E.T.T. helped to contextualize the pronounced impact and limitations of their existing transportation options.

Mitigate excessive red tape to unleash community potential. Before proceeding to costly interventions and programs, consider which internal policies, procedures, and fees can be modified to address potential barriers. To mitigate some of the traditionally biggest barriers to receiving financing and resources, Grand Island limited the eligibility requirements of their entrepreneur grant program to just a few essential components: (1) that the entrepreneurs sold their products within city limits, (2) they focused on food manufacturing, and (3) the households made under 200% of the federal poverty line. “We have so many opportunities for economic growth, and for people to take advantage of that, we just need to figure out how to deliver those services to our residents,” explains McAloon.

Using research and data tools can help pinpoint areas of focus and provide a way of measuring progress over time. Building a common language can go a long way in establishing common goals and shared narratives. The terms *economic mobility and opportunity* and *upward mobility* are relatively new. Although they may not be regularly used as part of common local government nomenclature, they provide a way to articulate a broad range of initiatives intended to improve residents’ quality of life. “We use



Laura McAloon, city administrator

the data to make our case for all of our grant applications,” says McAloon. Grand Island Area Economic Development Corp has begun using the data from Opportunity Insights⁷ and the Urban Institute’s Upward Mobility Framework⁸ to help inform business recruitment efforts, demonstrating the versatility of these resources.

Leveraging your position to raise awareness on upward mobility challenges and opportunities can help to attract private and philanthropic funding to support and expand programs and activities. Pool limited resources with local businesses, schools, and nonprofits to create mutually beneficial programs that support employment and educational access.

Lessons Learned

Speak to both hearts and minds. Barriers faced by residents seeking to improve their economic standing may not be obvious to those with greater access to opportunity. When seeking stakeholder support it is crucial to effectively communicate the benefits for that respective audience. When asked about her approach, “I try to tie it to something that I know they care about,” explained McAloon. “I don’t think we would have been able to tackle these issues if we had not had people willing to change their thinking.”

Don’t let perfection hinder progress. The opportunities to move forward on economic mobility–related issues can be limited. Undeterred by a setback in obtaining state and federal funders for a fixed-route bus system, Grand Island actively pursued viable alternatives such as vanpools, bike/scooter share programs, and multimodal path systems. Furthermore, the increased collaboration between the city and Central Community College also led to the development of a new plumber apprenticeship program to help combat local workforce shortages and rising housing costs. “If we’re going to solve our local problems, we’re not going to be able to look to the state to help us,” says McAloon, “so, we just have to figure out how to solve the problem ourselves.” **PM**

ENDNOTES AND RESOURCES

¹ <https://icma.org/page/icma-economic-mobility-and-opportunity-2023-cohort#:~:text=ICMA's%20Economic%20Mobility%20and%20Opportunity,to%20fund%20us%20in%202025.>

² <https://upward-mobility.urban.org/framework>

³ <https://upward-mobility.urban.org/mobility-metrics>

⁴ <https://icma.org/sites/default/files/2024-04/Connecting%20Grand%20Island%20to%20Jobs%2C%20Education%2C%20and%20Technical%20Training%20Report.pdf>

⁵ <https://www.grand-island.com/o/cgi/page/transit-study>

⁶ <https://www.nlc.org/post/2024/08/07/national-league-of-cities-award-12-u-s-cities-economic-mobility-funding/>

⁷ <https://opportunityinsights.org/>

⁸ <https://upward-mobility.urban.org/framework>

Grand Island was a member of the 2023 ICMA EMO cohort program. Information about applying for the 2025 cohort will be available soon at icma.org/local-government-leadership-economic-mobility-opportunity.

CENTRAL COMMUNITY COLLEGE
2024-25 ENROLLMENT SUMMARY BY MAJOR
JULY 1, 2024 - JANUARY 31, 2025

	COLUMBUS			GRAND ISLAND			HASTINGS			LEXINGTON			KEARNEY			HOLDREGE			COLLEGE WIDE UNDUPLICATED			HEADCOUNT
	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	
HEADCOUNT																						
Credit - Campus	1,204	4.97%	1,147	1,398	10.08%	1,270	1,115	0.63%	1,108	64	-21.95%	82	766	-9.35%	845	43	10.26%	39	3,646	1.14%	3,605	Credit - Campus
Credit - Distance	3,690	8.24%	3,409	3,266	0.43%	3,252	3,008	7.39%	2,801	263	16.89%	225	870	9.99%	791	142	30.28%	109	7,420	3.81%	7,148	Credit - Distance
Non-Credit Reim.	1,713	21.15%	1,414	749	4.32%	718	652	4.99%	621	339	28.41%	264	392	-5.08%	413	72	5.88%	68	3,917	11.98%	3,498	Non-Credit Reim.
TOTAL	6,607	10.67%	5,970	5,413	3.30%	5,240	4,775	5.41%	4,530	666	16.64%	571	2,028	-1.02%	2,049	257	18.98%	216	14,983	5.14%	14,251	TOTAL
Total Undup Credit	4,320	7.57%	4,016	4,133	1.25%	4,082	3,620	4.96%	3,449	316	8.59%	291	1,557	-0.38%	1,563	184	26.90%	145	9,021	2.24%	8,823	Total Undup Credit
*Undup Credit & NCR	4,320	-19.15%	5,343	4,133	-12.88%	4,744	3,620	-9.77%	4,012	316	-43.47%	559	1,557	-19.82%	1,942	184	-13.62%	213	9,021	-24.78%	11,993	*Undup Credit & NCR
FTE																						
Credit - Campus	363.53	-1.25%	368.13	372.40	11.10%	335.20	472.50	-2.74%	485.83	8.83	-8.69%	9.67	158.17	-2.08%	161.53	4.27	9.49%	3.90	1,379.70	1.13%	1,364.26	Credit - Campus
Credit - Distance	667.34	10.87%	601.93	517.03	1.55%	509.13	540.17	9.17%	494.80	60.90	16.89%	52.10	122.13	12.18%	108.87	27.00	59.10%	16.97	1,934.57	8.45%	1,783.80	Credit - Distance
Non-Credit Reim.	15.95	4.73%	15.23	10.66	36.79%	7.79	9.05	-77.51%	40.24	8.91	-15.78%	10.58	3.46	-47.89%	6.64	0.47	5.38%	0.45	48.50	-40.07%	80.93	Non-Credit Reim.
TOTAL	1,046.82	6.24%	985.29	900.09	5.63%	852.12	1,021.72	0.08%	1,020.87	78.64	8.69%	72.35	283.76	2.43%	277.04	31.74	48.90%	21.32	3,362.77	4.14%	3,228.99	TOTAL
FULL/PART-TIME																						
Credit Full-Time	334	-5.92%	355	236	26.88%	186	535	-1.47%	543	12	0.00%	12	14	-26.32%	19	1	#DIV/0!	0	2,175	6.15%	2,049	Credit Full-Time
Credit Part-Time	3,986	8.88%	3,661	3,897	0.03%	3,896	3,085	6.16%	2,906	304	8.96%	279	1,543	-0.06%	1,544	183	26.21%	145	6,846	1.06%	6,774	Credit Part-Time
Non-Credit Reim.	1,713	21.15%	1,414	749	4.32%	718	652	4.99%	621	339	28.41%	264	392	-5.08%	413	72	5.88%	68	3,917	11.98%	3,498	Non-Credit Reim.
TOTAL	6,033	11.10%	5,430	4,882	1.71%	4,800	4,272	4.96%	4,070	655	18.02%	555	1,949	-1.37%	1,976	256	20.19%	213	12,938	5.01%	12,321	TOTAL
MALE/FEMALE																						
Credit--Male	1,732	7.38%	1,613	1,423	-0.14%	1,425	1,517	6.46%	1,425	146	14.96%	127	588	-6.22%	627	84	35.48%	62	3,722	3.27%	3,604	Credit--Male
Credit--Female	2,588	7.70%	2,403	2,710	1.99%	2,657	2,103	3.90%	2,024	170	3.66%	164	969	3.53%	936	100	20.48%	83	5,299	1.53%	5,219	Credit--Female
Non-Credit-Male	844	22.67%	688	315	-3.96%	328	358	-14.35%	418	162	23.66%	131	185	-18.14%	226	44	4.76%	42	1,908	4.09%	1,833	Non-Credit-Male
Non-Credit-Female	869	19.70%	726	434	11.28%	390	294	44.83%	203	177	33.08%	133	207	10.70%	187	28	7.69%	26	2,009	20.66%	1,665	Non-Credit-Female
TOTAL	6,033	11.10%	5,430	4,882	1.71%	4,800	4,272	4.96%	4,070	655	18.02%	555	1,949	-1.37%	1,976	256	20.19%	213	12,938	5.01%	12,321	TOTAL
Duplicate Credit Between Campus & Distance	574	6.30%	540	531	20.68%	440	503	9.35%	460	11	-31.25%	16	79	8.22%	73	1	-66.67%	3	2,045	5.96%	1,930	Duplicate Credit Between Campus & Distance

- NOTES:
- (1) Under the column Head Count--there is duplication between Campus and Distance; this duplication is removed under the columns Full/Part-Time and Male/Female.
 - (2) There is duplication among the campuses; i.e., if a student is taking courses from two campuses, they are counted on each campus, but not in the total column.
 - (3) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
 - (4) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP--CCC to HS, workshop, College Park, clinical, coop/internship)
 - (5) There is duplication between credit and non-credit headcount; i.e., if a student takes both a credit and a non-credit course, they are counted in both categories.

**CENTRAL COMMUNITY COLLEGE
2024-25 ENROLLMENT SUMMARY BY ALPHA
Spring 2025 as of January 31, 2025**

	COLUMBUS			GRAND ISLAND			HASTINGS			LEXINGTON			KEARNEY			HOLDREGE			COLLEGE WIDE			UNDUPLICATED HEADCT	
	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24		UNDUPLICATED NUMBERS
UNDUPLICATED HEADCT																							
Campus	1,120	-8.42%	1,223	1,086	6.05%	1,024	878	-5.59%	930	29	-36.96%	46	540	-1.28%	547	16	45.45%	11	3,579	-3.14%	3,695	* Campus	
Distance	3,348	10.93%	3,018	2,200	4.07%	2,114	2,521	7.23%	2,351	283	25.22%	226	542	28.44%	422	96	26.32%	76	8,393	8.51%	7,735	* Distance	
TOTAL	4,468	5.35%	4,241	3,286	4.72%	3,138	3,399	3.60%	3,281	312	14.71%	272	1,082	11.66%	969	112	28.74%	87	11,972	4.74%	11,430	TOTAL	
DUPLICATED HEADCT																							
Campus	1,597	-4.83%	1,678	1,553	5.43%	1,473	2,164	-3.69%	2,247	29	-36.96%	46	694	3.12%	673	16	45.45%	11	6,053	-1.22%	6,128	Campus	
Distance	3,541	8.02%	3,278	2,550	3.91%	2,454	2,740	8.30%	2,530	283	25.22%	226	616	25.20%	492	96	26.32%	76	9,826	8.50%	9,056	Distance	
TOTAL	5,138	3.67%	4,956	4,103	4.48%	3,927	4,904	2.66%	4,777	312	14.71%	272	1,310	12.45%	1,165	112	28.74%	87	15,879	4.58%	15,184	TOTAL	
REGISTERED CREDIT																							
Campus	4,453.00	-3.20%	4,600.00	4,751.00	5.41%	4,507.00	6,148.00	-0.68%	6,190.00	90.00	-34.78%	138.00	2,258.00	5.07%	2,149.00	47.00	42.42%	33.00	17,747.00	0.74%	17,617.00	Campus	
Distance	10,859.00	56.47%	6,940.00	7,345.00	4.42%	7,034.00	8,294.00	8.56%	7,640.00	863.00	25.80%	686.00	1,904.00	35.81%	1,402.00	276.00	33.33%	207.00	29,541.00	9.90%	26,879.00	Distance	
TOTAL	15,312.00	32.69%	11,540.00	12,096.00	4.81%	11,541.00	14,442.00	4.43%	13,830.00	953.00	15.66%	824.00	4,162.00	17.21%	3,551.00	323.00	34.58%	240.00	47,288.00	6.27%	44,496.00	TOTAL	
FTE																							
Campus	148.43	-3.19%	153.33	158.37	5.41%	150.23	204.93	-0.68%	206.33	3.00	-34.78%	4.60	75.27	5.07%	71.63	1.57	42.42%	1.10	591.57	0.74%	587.23	Campus	
Distance	361.97	9.58%	330.33	244.83	4.42%	234.47	276.47	8.56%	254.67	28.77	25.80%	22.87	63.47	35.81%	46.73	9.20	33.33%	6.90	984.70	9.90%	895.97	Distance	
TOTAL	510.40	5.53%	483.66	403.20	4.81%	384.70	481.40	4.43%	461.00	31.77	15.66%	27.47	138.73	17.21%	118.37	10.77	34.58%	8.00	1,576.27	6.27%	1,483.20	TOTAL	
REU																							
Campus	206.57	0.93%	204.67	230.90	5.37%	219.13	367.21	0.98%	363.66	3.90	-40.91%	6.60	100.62	7.96%	93.20	2.35	42.42%	1.65	911.55	2.55%	888.91	Campus	
Distance	422.99	6.80%	396.06	331.53	4.62%	316.88	350.57	9.99%	318.73	31.30	26.36%	24.77	83.92	46.33%	57.35	14.30	64.37%	8.70	1,234.61	9.99%	1,122.49	Distance	
TOTAL	629.56	4.80%	600.73	562.43	4.93%	536.01	717.78	5.19%	682.39	35.20	12.21%	31.37	184.54	22.58%	150.55	16.65	60.87%	10.35	2,146.16	6.70%	2,011.40	TOTAL	

Notes to the attached pages:

(1) The "Unduplicated" column refers to no duplication within the program alpha (i.e., if a student is registered for 3 accounting courses, they are counted once in the ACCT unduplicated column and 3 times in the duplicated column). However, there is still duplication among the different programs, (i.e., if a student is enrolled in 2 different alpha courses (ACCT and COMM), they are counted twice (once in ACCT, once in COMM)).

(2) The "Duplicated" column refers to the number of registrations in that program alpha.

*Notes to above:

- (1) The "College Wide" column for "Unduplicated Head Count" does not add across--this is due to students taking courses from more than one campus.
- (2) Non-credit reimbursable is not included.
- (3) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
- (4) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP-CCC to HS, workshop, College Park, clinical, coop/internship)

CENTRAL COMMUNITY COLLEGE
2024-25 ALPHA ENROLLMENT SUMMARY BY CLUSTER
Spring 2025 as of January 31, 2025

	ACADEMIC ED/GEN ED			BUSINESS			HEALTH			TECHNOLOGY			TOTAL UPDUPLICATED WITHIN CLUSTER		
	Spring 2025	% OF change	Spring 2024	Spring 2025	% OF change	Spring 2024	Spring 2025	% OF change	Spring 2024	Spring 2025	% OF change	Spring 2024	Spring 2025	% OF change	Spring 2024
DUP HEAD COUNT															
Campus	1,866	-7.53%	2,018	558	-8.67%	611	549	12.73%	487	606	4.66%	579	2,801	-0.81%	2,824
Distance	5,589	7.81%	5,184	1,636	0.68%	1,625	657	14.26%	575	511	45.58%	351	6,145	7.24%	5,730
TOTAL	7,455	3.51%	7,202	2,194	-1.88%	2,236	1,206	13.56%	1,062	1,117	20.11%	930	8,946	4.58%	8,554
TOTAL REG															
Campus	2,004	-9.16%	2,206	936	-2.70%	962	1,104	13.35%	974	2,009	1.16%	1,986	6,053	-1.22%	6,128
Distance	5,872	8.18%	5,428	2,419	3.07%	2,347	895	9.95%	814	640	37.04%	467	9,826	8.50%	9,056
TOTAL	7,876	3.17%	7,634	3,355	1.39%	3,309	1,999	11.80%	1,788	2,649	7.99%	2,453	15,879	4.58%	15,184
FTE															
Campus	203.23	-7.57%	219.87	93.13	-1.94%	94.97	111.53	13.26%	98.47	183.67	5.60%	173.93	591.56	0.74%	587.24
Distance	597.93	9.19%	547.63	234.53	3.79%	225.97	93.03	12.94%	82.37	59.20	48.00%	40.00	984.69	9.90%	895.97
TOTAL	801.16	4.39%	767.50	327.66	2.09%	320.94	204.56	13.12%	180.84	242.87	13.53%	213.93	1,576.25	6.27%	1,483.21
REU															
Campus	206.45	-8.80%	226.38	149.03	-0.39%	149.62	194.00	13.82%	170.45	362.06	5.72%	342.46	911.54	2.55%	888.91
Distance	611.60	9.02%	560.98	366.45	2.62%	357.08	143.02	12.37%	127.28	113.53	47.15%	77.15	1,234.60	9.99%	1,122.49
TOTAL	818.05	3.90%	787.36	515.48	1.73%	506.70	337.02	13.20%	297.73	475.59	13.34%	419.61	2,146.14	6.70%	2,011.40

NOTES:

- (1) Unduplicated head count for all clusters for spring 2024 was 6246; for spring 2025 it is 6487.
- (2) ACAD ED/GEN ED cluster includes the Alphas ECED and LIBR
- (3) Non-credit reimbursable (RE term) is not included
- (4) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
- (5) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP-CCC to HS, workshop, College Park, clinical, coop/internship)

Grant Report Narrative
J. Rohan and J. Black
January 23rd, 2025

For Fiscal Year **2024-2025 ending June 30, 2025**, Grants have submitted/in development, twenty-three (23) grant proposals totaling **\$6,835,781** of which **\$2,627,515** has been approved, **\$4,041,766** is pending. The remainder has been cancelled or denied applications.

For Fiscal Year **2023-2024 ending June 30, 2024**, Grants have submitted/in development, sixty-three (63) grant proposals totaling **\$7,627,578** of which **\$4,244,928** has been approved, **\$1,534,045** is pending. The remainder has been cancelled or denied applications.

Funding Notices:

- Caterpillar Foundation, Dealer Excellence Fund, \$25,000 (J. Bexten/A. Feeney) – **Approved**
- US Department of Education, Raising the Bar Application, \$0 (M. Gotschall) – **Denied**
- Bass Pro Shops, Shotgun Shooting Sports Application, \$5,000 (D. Moors) – **Denied**
- Scott Foundation, Automotive Careers Training Center, \$500,000 (T. Skalberg) – **Approved, tentative**

Projects Submitted:

- 2025-2030 TRIO, \$1,534,045 (K. Larsen) – **Pending**
- Economic Development Agency, FY 2024 Good Jobs Challenge, NE DED Lead, \$1,547,482, (D. Pauley) – **Pending**
- Nebraska Department of Education, Grow Your Own Teacher Apprenticeship Competitive Grant, \$0, (A. Mancini) – **Pending**
- Anonymous, Automotive Careers Training Center, \$1,000,000 (T. Skalberg) – **Pending**
- National Science Foundation, Advanced Technological Education, \$993,934 (D. Davidchik) – **Pending**
- Nebraska Department of Economic Development, Talent Acquisition Application, \$20,180 (L. Higel) – **Pending**
- Hastings Community Foundation, Automotive Careers Training Center, \$35,000 (T. Skalberg) – **Pending**
- T-Mobile Hometown, Holdrege Center, \$50,000 (D. Watson) – **Pending**
- Wolbach Foundation, Grand Island Welding Facility, \$23,800 (M. Kemnitz/N. Allen) – **Pending**
- Worker Training Grants – Camaco Motoman NX and Fanuc Robotic, \$4,500 (D. Pauley) – **Pending**
- National Science Foundation, Engines: Iowa State University, \$399,771.20, (M. Danhauer) – **Pending**
- Nebraska VocRehab, 2025 Pre-Employment Transition Summer Program, \$10,298.93, (D. Gettinger) – **Pending**
- Black Hills Energy, Student Scholarships, \$4,000, (T. Skalberg) – **Pending**

In Development:

- Farm Credit Services, Student Scholarships, \$4,000, (T. Skalberg) – **January 21, 2025**
- NE EPSCoR, Undergraduate Research Experience, TBD \$5,000, (D. Deffenbaugh/B. Newton) – **February 7, 2025**
- Federal Motor Carrier Safety Administration, CMVOST: Commercial Motor Vehicle Operator Safety Training, TBD \$200,000, (M. McCann) – **February 24, 2025**
- Nebraska Department of Education, Perking Intent Letter, (C. Walton) – **February 28, 2025**

- Aurora Cooperative, Community Vitality/Hunger, TBD \$10,000, (T. Skalberg) – **February 28, 2025**
- Sunnyside, Community-Dental Hygiene, TBD \$2,500, (T. Skalberg/W. Cloet) – **February 28, 2025**
- HRSA, Nursing Workforce Diversity, TBD \$2,220,000, (P. Bales) – **March 17, 2025**
- Lowe’s Gable Grant (Non-Credit Training/Plumbing), TBD, (M. Kemnitz, M. Danhauer, S. Hooker, C. Gray, N. Allen) – **March 31, 2025**
- WellsFargo, Benjamin Black-GI Student Support, \$5,000, (K. Marquez) – **March 31, 2025**
- NE DOL, Worker Training Grants, TBD (CWE) – **March 31, 2025**
- National Science Foundation, ATE Scholarship Supplements – **TBD**
- ~~Nebraska AmeriCorps, Human Services, TBD, (P. Denman) – **anticipated March 1, 2025**~~
- National Science Foundation, IUSE: Innovation in 2 Year College STEM Ed (IYTC) – **December 1, 2025**

Other:

- Humanities Initiatives, HEH Grant, Columbus campus (C. Harms, T. Heier) Will be conducting sessions over the Summer 2024 to gather data. – **Spring 2025**
- National Endowment for the Humanities, Humanities Collections and Reference Resources Planning Grant, \$50,000 (M. Setlik) – **Spring 2025**
- Department of Energy, NICE Consortium (NECC) full application, TBD (N. Allen) – **Spring/Summer 2025**
- Actively looking for Grants that fit the following:
 - Food Pantries – all campuses
 - Student Services – Multicultural Resource Centers

Grant Report Narrative
J. Rohan and J. Black
February 27, 2025

For Fiscal Year **2024-2025 ending June 30, 2025**, Grants have submitted/in development, thirty (30) grant proposals totaling **\$6,846,281** of which **\$2,646,515** has been approved, **\$2,501,185** is pending. The remainder has been cancelled or denied applications.

For Fiscal Year **2023-2024 ending June 30, 2024**, Grants have submitted/in development, sixty-three (63) grant proposals totaling **\$7,627,578** of which **\$4,244,928** has been approved, **\$1,534,045** is pending. The remainder has been cancelled or denied applications.

Funding Notices:

- Economic Development Agency, FY 2024 Good Jobs Challenge, NE DED Lead, \$1,547,482, (D. Pauley) – **Denied**
- Hastings Community Foundation, Automotive Careers Training Center, \$15,000 (T. Skalberg) – **Approved**
- Nebraska Department of Education, Grow Your Own Teacher Apprenticeship Competitive Grant, \$0, (A. Mancini) – **Approved**
- Black Hills Energy, Student Scholarships, \$4,000, (T. Skalberg) – **Approved**
- Nebraska VocRehab, 2025 Pre-Employment Transition Summer Program, \$10,298.93, (D. Gettinger) – **Denied**
- Nebraska Department of Education, Perkins & CTE LB 814 Funds Letter of Intent, (M. Gotschall/C. Walton) – **Submitted**

Projects Submitted:

- 2025-2030 TRIO, \$1,534,045 (K. Larsen) – **Pending**
- Anonymous, Automotive Careers Training Center, \$1,000,000 (T. Skalberg) – **Pending**
- National Science Foundation, Advanced Technological Education, Project BUMP, \$993,934 (D. Davidchik) – **Pending**
- Nebraska Department of Economic Development, Talent Acquisition Application, \$20,180 (L. Higel) – **Pending**
- T-Mobile Hometown, Holdrege Center, \$50,000 (D. Watson) – **Pending**
- Wolbach Foundation, Grand Island Welding Facility, \$23,800 (M. Kemnitz/N. Allen) – **Pending**
- Worker Training Grants – Camaco Motoman NX and Fanuc Robotics, \$4,500 (D. Pauley) – **Pending**
- National Science Foundation, Engines: Iowa State University, \$399,771.20, (M. Danhauer) – **Pending**
- Farm Credit Services, Student Scholarships, \$4,000, (T. Skalberg) – **Pending**
- NE EPSCoR, Undergraduate Research Experience, \$5,000, (B. Newton/C. Ramm) – **Pending**

In Development:

- ~~Federal Motor Carrier Safety Administration, CMVOST: Commercial Motor Vehicle Operator Safety Training, TBD \$200,000, (M. McCann) – **February 24, 2025**~~
- Aurora Cooperative, Community Vitality/Hunger, Automotive Careers Training Center, \$10,000, (T. Skalberg) – **February 28, 2025**
- Aurora Cooperative, Community Vitality/Hunger, Food Pantries, \$7,500, (B. Klitz) – **February 28, 2025**

- Sunnyside, Community-Dental Hygiene, \$2,500, (T. Skalberg/W. Cloet) – **February 28, 2025**
- Scott Foundation, Phelps Building, \$900,000, (T. Skalberg/C. Waddle) – **February 28, 2025**
- ~~HRSA, Nursing Workforce Diversity, TBD \$2,220,000, (P. Bales) – **March 17, 2025**~~
- ~~Lowe's Gable Grant (Non-Credit Training/Plumbing), TBD, (M. Kemnitz, M. Danhauer, S. Hooker, C. Gray, N. Allen) – **March 31, 2025**~~
- Nebraska Department of Education, Perkins Action, \$100,000 (N. Allen/M. Kemnitz) – **March 21, 2025**
- WellsFargo, Benjamin Black-GI Student Support, \$5,000, (K. Marquez) – **March 31, 2025**
- NE DOL, Worker Training Grants, TBD (CWE) – **March 31, 2025**
- National Science Foundation, Division of Integrative Organismal Systems Core Programs (IOS), \$TBD (R. Mendadala) – **Open**
- National Science Foundation, ATE Scholarship Supplements – **TBD**
- ~~Nebraska AmeriCorps, Human Services, TBD, (P. Denman) – **anticipated March 1, 2025**~~
- National Science Foundation, IUSE: Innovation in 2 Year College STEM Ed (IYTC) – **December 1, 2025**

Other:

- **CCC Mini Grants, DUE March 20th, 2025**
- ~~Humanities Initiatives, HEH Grant, Columbus campus (C. Harms, T. Heier) Will be conducting sessions over the Summer 2024 to gather data. – **Spring 2025**~~
- National Endowment for the Humanities, Humanities Collections and Reference Resources Planning Grant, \$50,000 (M. Setlik) – **Spring 2025**
- Department of Energy, NICE Consortium (NECC) full application, TBD (N. Allen) – **Spring/Summer 2025**
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 - Student Services – Multicultural Resource Centers

BOARD REPORT
JANUARY 2025 - PURCHASES \$10,000 - \$30,000

Account Number	Area	Vendor	Item	Purchase Orders #	PO Total	Campus/Center	Comments
31-8-64608-5284	IT SERVICES	Blackboard Inc	LMS BlackBoard/Canvas ALLY Software Annual Maint. 3/27/25 - 3/26/26	P0302395	\$17,488	Grand Island Campus	Annual renewal
31-8-61620-5532	COMPUTER SALES	CDW Government Inc	Apple iMac - 24" - 10-core CPU - 10-core GPU - M4 - 256 GB SSD - Silver 13 8129590 \$1,392.01 \$18,096.13 Mfg. Part#: MWUU3LL/A Contract: E&I CNR01439 Catalog Apple	P0302323	\$18,096	Grand Island Campus	Replacement units
28-2-76300-5284 H-25-001	REVENUE BOND PROJECTS H-Repair & Maintenance	Rutt's Heating & Air Conditioning Inc	Mini Split Systems for the North and South Bathrooms of the Clay Dorm. Units to Provide both Heating and Air Conditioning. Lift Rental; Electrical Wiring; Sheetmetal and Labor Included	P0302297	\$18,600	Hastings Campus	
31-8-64608-5284	IT SERVICES	Sassafras Software, LLC	Sitewide AllSight Subscription. Support for unlimited side wide deployment - price based on \$ 18,965.00 current total student enrollment of 9,681. License expires 2026-03-04. Renewal pricing will be based on the latest enrollment information.	P0302350	\$18,965	Grand Island Campus	Annual renewal
31-2-63100-5532	MOTOR POOL	Landmark Implement	MIDWESTERN MFG CO PILE - DRIVER XL PUSHER 10' W, 30" H - \$17,695.00 less a -(\$593.85) discount for Sourcewell pricing	P0302245	\$19,401	Hastings Campus	
80-2-76500-5284 H-25-001	CAPITAL PROJECTS H - Repair & Maintenance	Christenson Cleaning & Restoration	Labor and material to clean up a Fire sprinkler head leak in the Culinary Dining room and classroom in the Platte building. This is an estimate as labor and material are unknown as this is an emergency.	P0302482	\$20,000	Hastings Campus	
31-8-64608-5284	IT SERVICES	Turnitin, LLC	Turnitin Feedback Studio, Enterprise (19-Mar-2025 to 18-Mar-2026)	P0302543	\$22,900	Grand Island Campus	Annual renewal
00-8-63608-5532	LOGISTIC SERVICES	Powerhouse Motors and Sports of Hastings	2025 Polaris; Model #R25RRE99AK; Grey; VIN: 4XARRE998S8721111 For the Hastings Campus	P0302591	\$29,815	Hastings Campus	Needed for security

BOARD REPORT
JANUARY 2025 - PURCHASES \$30,000 +

Account Number	Area	Vendor	Item	Purchase Orders #	PO Total	Campus/Center	Comments
05-8-52577-5284	ABA APPRENTICESHIP	Southeast Community College	Reimbursement for Apprenticeship Grant	P0302460	\$34,741	Grand Island Campus	
31-8-63500-5284	EMERGENCY FUNDING	NCHERM Group, LLC	12-month retainer Due Date 12/18/2024	P0302540	\$45,000	Grand Island Campus	
80-3-76500-5284 C-25-566	CAPITAL PROJECTS C-Scoreboard, Camera, Restrm	Nemaha Sports Construction, LLC	Materials and labor to install new bull pens on the sports field, including Mobilization & Equipment Rental, Excavation & removal of existing bullpen material, crushed concrete base & Sand infull of turf, 1200SF clay colored 1.5" Artificial turf with delivery; turf glue, seam tape, nailer board, install labor, geo fabric, misc; Pitching rubbers, home plates, partial fence removal; Second bullepn renovation of 1200SF	P0302452	\$45,318	Columbus Campus	
28-3-76300-5284 C-25-666	REVENUE BOND PROJECTS C - Replc Furn,hp, S Res Hall	Farris Engineering Inc	Services to provide final design, bidding and construction ad for the replacement of the furnaces and air-source heat pumps and associated accessories in the south dorm on the Columbus campus.	P0302230	\$47,400	Columbus Campus	
80-2-76500-5284 H-24-598	CAPITAL PROJECTS H - Furnas Auto/Body Bldg	BranchPattern, Inc	Commissioning services for the new Autobody/Automotive repair educational facility on the Hastings Campus. Single Story with a Mechanical Mezzanine and Approximately 48,000 square feet. PROJECT H-24-598	P0302570	\$56,000	Hastings Campus	
31-8-76187-5284	SECURITY CAMERA UPDATE	Inteconnex LLC	Inteconnex will provide all labor and material per attached quote to bring Clay Residence Hall, Hastings Campus, up to college standards. This includes 13 different views and NVR and head end software.	P0302267	\$75,163	Hastings Campus	
05-8-52577-5284	ABA APPRENTICESHIP	Northeast Community College	Reimbursement for Apprenticeship Grant	P0302400	\$80,236	Grand Island Campus	
00-8-63607-5284	GEN INSTITUT EXP	Allied Universal Security Services	Security Services for October 2024 16318175	P0302300	\$94,109	Grand Island Campus	
00-8-63607-5284	GEN INSTITUT EXP	Allied Universal Security Services	Security Services December 2024	P0302272	\$95,687	Grand Island Campus	
80-2-76500-5284 H-25-675	CAPITAL PROJECTS H- Dawson Chiller	Mechanical Sales Inc	Mechanical sales will provide the Daikin air cooled chiller for the Dawson building on the Hastings campus. it is a nominal air cooled scroll compressor chiller, 4 scroll compressors, two per circuit, microchannel condenser coils with wire grilles and base grilles, 208 V/60 Hz/3 phase power, Plus everything else listed on the estimate.	P0302428	\$106,325	Hastings Campus	
80-3-76500-5284 C-24-603	CAPITAL PROJECTS C - Practice Nets Pe Ctr	B-D Construction Inc	B-D construction will provide all labor and material to complete the batting and golfing cages in the PEC building on the Columbus campus. this does include a small amount of A/V.	P0302544	\$250,215	Columbus Campus	