

CENTRAL COMMUNITY COLLEGE BOARD OF GOVERNORS MEETING
Thursday, May 15, 2025, 1:00 PM, Central Community College Red Cloud Hub
Work Session begins at 11 a.m.

A G E N D A

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President's Office, 3134 W. Highway 34, Grand Island, Nebraska.

1. Call to Order
Information Item
2. Roll Call
Information Item
3. Introduction of Guests
Information Item
 - 3.a. Public Participation Announcement
Action Item
4. Request for Discussion of Consent Items
Information Item
5. Consent Items
Consent Agenda
 - 5.a. Agenda
Consent Item
 - 5.b. Minutes
Consent Item
 - 5.c. Claims
Consent Item
 - 5.d. Financial Report
Consent Item
 - 5.e. Purchases
Consent Item
 - 5.f. Personnel
Consent Item
 - 5.g. Foundation Agreement
Consent Item
 - 5.h. September Meeting Date Change
Consent Item
6. Partnership/Ownership
Information Item
 - 6.a. Community and Workforce Education Report
Action Item
7. Public Participation
Action Item
8. Executive Session
Action Item
9. Information
Action Item

- 9.a. Preliminary 2025-26 Budget Review
 - Action Item
- 10. Discussion of Consent/Action Items
 - Information Item
 - 10.a. Approval of CCPE Program Reviews
 - Action Item
 - 10.b. Approval of College President's Contract
 - Action Item
- 11. Reports
 - Information Item
 - 11.a. Student Success
 - Information Item
 - 11.b. Dr. Gotschall's Report
 - Information Item
 - 11.c. Enrollment Report
 - Information Item
 - 11.d. Grants Report
 - Information Item
 - 11.e. Purchasing Report
 - Information Item
- 12. Adjournment
 - Action Item

CENTRAL COMMUNITY COLLEGE
Board of Governors Meeting – May 15, 2025
Red Cloud Educational Hub, Red Cloud, Nebraska, 1 p.m.
AGENDA

Central Community College reserves the right to make changes to the agenda up to 48 hours prior to the scheduled meeting. A current copy of the agenda may be obtained in the College President’s Office, 3134 W. Highway 34, Grand Island, Nebraska.

Agenda Item	Presenter	Time	Activity		
			Act	Disc	Info
1. Call to Order	Heiden	1:00			X
2. Roll Call	Heiden	1:01			X
3. Introduction of Guests a. Public Participation Announcement	Heiden	1:02			X
4. Request for Discussion of Consent Items	Heiden	1:06			X
5. Consent Items: a. Agenda b. Minutes c. Claims d. Financial Report e. Purchases f. Personnel g. Foundation Agreement h. September Meeting Date Change	Heiden	1:07	X		
6. Partnership/Ownership: a. Community and Workforce Education Report	Christensen	1:10			X
7. Public Participation	Heiden	1:40			X
8. Executive Session	Heiden	1:45	X		
9. Information a. Preliminary 2025-26 Budget Review	King	2:00			
10. Discussion of Consent/Action Items a. Approval of CCPE Program Reviews b. Approval of College President’s Contract	Walton Sharp	2:15 2:30	X X		
11. Reports: a. Student Success Report b. Dr. Gotschall’s Report c. Enrollment Report d. Grants Report e. Purchasing Report	Walton Gotschall Website Website Website	2:40			X
12. Adjournment	Heiden	3:00	X		

**CENTRAL COMMUNITY COLLEGE
Board of Governors' Meeting Minutes
April 17, 2025**

Public notice of the time and place of the Central Community College Board of Governors' meeting was given in advance to the board members, college administrators and the five daily newspapers within the 25-county area. The agenda was available to the public in the college president's office and on the CCC website, www.cccneb.edu. The college adheres to the Open Meetings Act, a copy of which is available in the college president's office.

The meeting was held in the Administration Office Board Room at Central Community College, 3134 W. Highway 34, Grand Island, Nebraska.

All supplemental documents from this meeting are available at:
<https://meeting.sparqdata.com/Public/Organization/CCC>.

Chair Linda Heiden called the April 17, 2025, meeting to order at 1 p.m., with 11 board members present.

ROLL CALL

Aerni – present	Keller – present
Borden – present	Pirnie – present
Broekemier – present	Skiles – present
Buss – present	Smith – present
Davis – present	Werner – present
Heiden – present	

INTRODUCTION OF GUESTS

Heiden asked college representatives to introduce guests and staff members.

REVIEWING CLAIMS FOR NEXT MEETING

Diane Keller will review the claims prior to the May 15, 2025, board meeting in Red Cloud.

REQUEST FOR DISCUSSION OF CONSENT ITEMS

Heiden asked board members for items in the consent agenda they would like to move to discussion of consent/action items.

CONSENT ITEMS

Consent items included:

1. Agenda for April 17, 2025.
2. Minutes of the March 20, 2025, Board of Governors meeting.
3. Claims for the period from March 1 through March 31, 2025.
4. Financial reports as of March 31, 2025.

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5. Purchases:

AMDT Equipment, Columbus: The College President recommends purchasing the Milltronics VM2515 CNC Mill and the Mazak QT-Ez8 CNC Lathe from Industrial Systems and Supply, a Columbus-based vendor. The recommended equipment is used by a significant number of businesses that will be sending employees to CCC for training, and two different brands will give students exposure to two different programming languages.

Fine Arts and North Education Center Remodel, Columbus: The College President recommends acceptance of the low acceptable bid from Bierman Construction in Columbus for \$489,100.00 to provide the labor and materials for the fine arts and north education remodel on the Columbus Campus.

6. Personnel:

Craig Hubbard, Hastings: The College President recommends that Craig Hubbard be offered the position of commercial construction faculty in Hastings, effective Aug. 1, 2025.

MOVED BY DAVIS, SECONDED BY SMITH to approve the claims, with the exception of payments to themselves, and also to approve the other consent items.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye
Heiden – aye	

UNANIMOUS “AYE” VOTE – MOTION CARRIED

PARNERSHIP/OWNERSHIP

Career and Technical Sciences Report

Career and technical sciences dean Dr. Nate Allen and associate dean Dr. Alison Feeney introduced the following instructors and students to talk about their programs.

- Dale Long said the heating, air conditioning and refrigeration program focuses on installation, repair and maintenance in the areas of heating and air conditioning, residential refrigeration and commercial refrigeration. Students learn the fundamentals and how to operate very tool available on campus but can expect training to continue their entire lives. During the past two years, the construction students were building a townhouse, which gave the HVAC students the opportunity to do 100 percent of the heating and air conditioning installation. When they work on the on-campus construction house, which will be moved, they only install the ductwork.

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- Kash Summers, a second-year HVAC student from Arapahoe, also is a leader in the program. He guides students through the house project and focuses the importance of doing something right the first time so it doesn't have to be done again. He and his dad have a construction company in Arapahoe and his work will continue there after he graduates from CCC this spring.
- Kimberly Milovac, an instructor in the hospitality management and culinary arts program, talked about a study-abroad program that involved her; Clarence Charles, HMRM program director; five students; and one graduate. The Hospitality at Sea program gave the participants exposure to different cultures both on board and on shore and allowed them to learn about culinary operations. For some of the students, it meant getting a passport and flying for the first time. She said she was grateful for the mini-grant that made the experience affordable for the students.
- Grace Ciancio, a first-year student from Fullerton, said it was a fantastic experience that allowed for both educational and personal growth. It was the first time she had traveled abroad and the first time she saw the ocean. Marisa Gewecke, a 2024 graduate from Geneva, had been on a cruise before but said it was an amazing opportunity to see how it all works behind the scenes and to visit with the passengers and the people on shore.

REPORTS

Student Success Report

Dr. Candace Walton shared the following highlights from the graduate outcomes report on CCC's 2022-23 graduates:

- During the 2022-23 academic year, 2,788 degrees, diplomas and certificates were awarded to 1,580 unduplicated students.
- Of these award recipients, 863 continued their education, 1,007 were employed full-time and 394 were employed part-time.
- The top colleges receiving CCC academic transfer students were the University of Nebraska-Kearney, 29 percent; University of Nebraska-Lincoln, 11 percent; University of Nebraska-Omaha, 9 percent; and Wayne State College, 7 percent. Students also transferred to Bellevue University, Northeast Community College, University of Nebraska Medical Center, Bryan College of Health Sciences, Iowa State University and Nebraska Wesleyan University.
- Ninety-one percent of the graduates were employed full-time in CCC's 25-county service area.
- The top hourly wages are mechatronics, \$37.17; nursing education (ADN), \$35.57; paramedicine, \$34.96; dental hygiene, \$28.65; truck driving, \$27.74; heating, air conditioning and refrigeration, \$26.57; nursing education (LPN), \$26.34; heavy equipment operator, \$26.11; and diesel technology, \$25.08.
- Surveys showed that 96 percent of employers were satisfied or very satisfied with the graduates' preparation, and 95 percent of graduates were satisfied or very satisfied with their CCC educational experience. Ninety-eight percent said they had achieved their educational objective at CCC.

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- Graduates were 48 percent female and 52 percent male. The youngest award recipient was 16 and the oldest was 72. Their ethnic makeup was: White, 68 percent; Hispanic/Latino, 27 percent; Black/African American, 3 percent; Asian/Hawaiian/Pacific Islander, 1 percent; and American Indian/Alaskan Native, 1 percent.

Dr. Gotschall's Report

Dr. Gotschall reported the following:

He attended the American Association of Community Colleges Annual Meeting April 12-16 in Nashville. The following people associated with Central Community College were recognized:

- Steven Esquivel, a student at the Columbus Campus, was named a 2025 New Century Transfer Pathway Scholar. Only one scholar is selected per state.
- Emily Mach, a psychology instructor at the Columbus Campus, received the Dale P. Parnell Distinguished Faculty Award.
- Marni Danhauer, associate dean of community and workforce education in Grand Island, is part of a yearlong Future Leaders Fellow that has given her a variety of leadership opportunities.
- Doug Pauley, associate dean of training in Columbus, and Jerry Muller, industrial technology coordinator and trainer in Columbus, gave a presentation on the iMec program. Instructors receive training on mechatronics at the Columbus Campus so they can return to their high schools and colleges to teach their own students.
- Both Dr. Marcie Kemnitz, Grand Island Campus president, and Dr. Gotschall attended the conference to participate in their appointed positions on AACC commissions. Dr. Kemnitz serves on the AACC Commission on Institutional Infrastructure and Transformation and Dr. Gotschall serves on the AACC Commission on Small and Rural Colleges.

The following reports were also submitted for board review:

- Enrollment Report
- Grants Report
- Purchasing Report

EXECUTIVE SESSION

Heiden requested an executive session to discuss personnel and legal issues at 2:07 p.m.

MOVED BY DAVIS, SECONDED BY SKILES that the Board of Governors recess the regular meeting in order to go into executive session to discuss personnel and legal issues.

Aerni – aye	Keller – aye
Borden – aye	Pirnie – aye
Broekemier – aye	Skiles – aye
Buss – aye	Smith – aye
Davis – aye	Werner – aye

**CENTRAL COMMUNITY COLLEGE
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Heiden – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden reconvened the regular session of the Board of Governors meeting at 3:05 p.m.

ADJOURNMENT

MOVED BY DAVIS, SECONDED BY SMITH to adjourn.

Aerni – aye

Keller – aye

Borden – aye

Pirnie – aye

Broekemier – aye

Skiles – aye

Buss – aye

Smith – aye

Davis – aye

Werner – aye

Heiden – aye

UNANIMOUS “AYE” VOTE – MOTION CARRIED

Heiden declared the meeting adjourned at 3:06 p.m.

CENTRAL COMMUNITY COLLEGE

CLAIMS

For the period of April 1, 2025 thru April 30, 2025

All Funds	\$5,420,849.87
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The College President recommends approval of the total claims.

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/03/25	0518757	A & E Electric	ELECTRICAL REPAIR	202.50	0.00	HASTINGS
04/03/25	0518759	Alldata, LLC	SOFTWARE RENEWAL	1,470.00	1,470.00	HASTINGS
04/03/25	0518760	Alpha Media LLC	RADIO ADS	680.00	0.01	COLUMBUS
04/03/25	0518761	Amazon.Com	PROGRAM SUPPLIES	76.36	3,459.78	HASTINGS
04/03/25	0518761	Amazon.Com	PROGRAM SUPPLIES	15.19	3,459.78	COLUMBUS
04/03/25	0518761	Amazon.Com	CALCULATORS	1,521.12	3,459.78	COLUMBUS
04/03/25	0518761	Amazon.Com	PROGRAM SUPPLIES	109.99	3,459.78	HASTINGS
04/03/25	0518761	Amazon.Com	ROLLING CART	91.93	3,459.78	HASTINGS
04/03/25	0518761	Amazon.Com	PROGRAM SUPPLIES	553.69	3,459.78	HASTINGS
04/03/25	0518761	Amazon.Com	PROGRAM SUPPLIES	62.73	3,459.78	COLUMBUS
04/03/25	0518761	Amazon.Com	TEST FORMS	56.85	3,459.78	COLUMBUS
04/03/25	0518761	Amazon.Com	PROGRAM SUPPLIES	514.24	3,459.78	HASTINGS
04/03/25	0518761	Amazon.Com	PROGRAM SUPPLIES	37.96	3,459.78	GRAND ISLAND
04/03/25	0518761	Amazon.Com	HEADSE, MOUSE	277.46	3,459.78	ADMIN SERVICES
04/03/25	0518761	Amazon.Com	PROGRAM SUPPLIES	81.28	3,459.78	HASTINGS
04/03/25	0518761	Amazon.Com	WEATHER STRIPPING	42.99	3,459.78	HASTINGS
04/03/25	0518761	Amazon.Com	LAPTOP CHARGER	17.99	3,459.78	ADMIN SERVICES
04/03/25	0518762	Brenda J Anderson	COMMUNITY ED REFUND	33.00	0.00	AREA WIDE
04/03/25	0518765	Jenna M. Banahan	TRAVEL REIMBURSEMENT	28.70	0.00	ELS COLUMBUS
04/03/25	0518766	Barnes & Noble Education, Inc.	TRUK TEXTBOOKS	1,113.60	1,113.60	HASTINGS
04/03/25	0518767	Benjamin's Landscaping Corpora ation	SNOW REMOVAL	150.00	0.00	KEARNEY
04/03/25	0518767	Benjamin's Landscaping Corpora ation	SNOW REMOVAL	330.00	0.00	KEARNEY
04/03/25	0518768	BG & S Transmission Inc	REBUILT TRANSMISSION	2,956.32	2,956.32	HASTINGS
04/03/25	0518769	Biolase, Inc	SOFT TISSUE LASER	4,675.00	4,675.00	HASTINGS
04/03/25	0518770	Black Hills Energy	NATURAL GAS	7,217.65	7,658.40	COLUMBUS
04/03/25	0518770	Black Hills Energy	NATURAL GAS	317.69	7,658.40	KEARNEY
04/03/25	0518770	Black Hills Energy	NATURAL GAS	123.06	7,658.40	KEARNEY
04/03/25	0518771	Bound Tree Medical LLC	PROGRAM SUPPLIES	455.28	0.00	GRAND ISLAND
04/03/25	0518772	Brand Associates, Inc	PADFOLIOS	1,356.00	1,356.00	HASTINGS
04/03/25	0518773	Lisa A Brestel	TRAVEL REIMBURSEMENT	56.00	0.00	COLUMBUS
04/03/25	0518774	BSN Sports, LLC	ATHLETIC CLOTHING	47.68	0.00	COLUMBUS
04/03/25	0518774	BSN Sports, LLC	GOLF HATS	351.45	0.00	COLUMBUS
04/03/25	0518775	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	217.78	0.00	COLUMBUS
04/03/25	0518776	Rensenhuse	LABEL MAKER	1,425.50	1,425.50	COLUMBUS
04/03/25	0518777	Central Nebraska Equipment LLC	WASHER REPAIR	1,697.52	1,697.52	HASTINGS
04/03/25	0518778	Chargepoint Inc	BNEWTON	2,960.00	2,960.00	ADMIN SERVICES
04/03/25	0518779	Cheese and Wine Shop	PRESENTER FEES	270.00	0.00	ELS HASTINGS
04/03/25	0518780	Christmas City Cafe, LLC	CATERING	1,049.60	1,049.60	ELS IV
04/03/25	0518781	City of Grand Island	COURT RENTAL	195.75	0.00	ELS GRAND ISLAND
04/03/25	0518782	Kayce R. Clark	PRESENTER FEES	170.00	0.00	ELS HASTINGS
04/03/25	0518783	Midwest Umpires Assn	UMPIRE FEES	200.00	0.01	COLUMBUS
04/03/25	0518783	Midwest Umpires Assn	ASSIGNING FEE	400.00	0.01	COLUMBUS
04/03/25	0518784	Cole Parmer Instrument Co	PH TESTERS	499.95	0.00	COLUMBUS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/03/25	0518785	Columbus Screen Printing Inc	TSHIRTS	568.50	0.01	COLUMBUS
04/03/25	0518786	Culligan of Kearney	SALT	49.00	0.00	KEARNEY
04/03/25	0518787	Cummins Central Power LLC	INSPECTION	541.37	0.01	ADMIN SERVICES
04/03/25	0518788	Betty M. Czarnek	PRESENTER FEES	210.00	0.00	ELS GRAND ISLAND
04/03/25	0518789	Department of Health and Human	ANNUAL RENEWAL	785.00	0.01	HASTINGS
04/03/25	0518790	Designwear, Inc.	T-SHIRTS	3,304.48	3,304.48	ADMIN SERVICES
04/03/25	0518791	Eakes Office Solutions	EQUIPMENT REPAIRS	1,360.85	1,360.85	HASTINGS
04/03/25	0518792	Angela M. Eilts	TRAVEL REIMBURSEMENT	130.20	0.00	ADMIN SERVICES
04/03/25	0518793	Ellucian Company, Llc	ANNUAL MAINTENANCE	60,435.00	60,435.00	ADMIN SERVICES
04/03/25	0518795	Exact Figures Bookkeeping, LLC	PRESENTER FEES	675.00	0.01	ELS IV
04/03/25	0518796	Shandra Fahey	TRAVEL REIMBURSEMENT	221.20	0.00	HASTINGS
04/03/25	0518797	Family Medical Center of Hasti ings	HBV VACCINATION	176.00	0.00	ADMIN SERVICES
04/03/25	0518799	First Presbyterian Church	SPACE RENTAL	1,000.00	1,000.00	ELS HASTINGS
04/03/25	0518800	FleetPride Inc	TRUK REPAIRS	403.62	0.00	HASTINGS
04/03/25	0518802	Pamela J Gardner	TRAVEL REIMBURSEMENT	32.20	0.00	ELS IV
04/03/25	0518803	Kenneth L Gompert	TRAVEL REIMBURSEMENT	203.00	0.00	ADMIN SERVICES
04/03/25	0518804	Grainger	MAINTENANCE SUPPLIES	96.00	0.00	HASTINGS
04/03/25	0518804	Grainger	MAINTENANCE SUPPLIES	50.28	0.00	GRAND ISLAND
04/03/25	0518804	Grainger	MAINTENANCE SUPPLIES	31.79	0.00	HASTINGS
04/03/25	0518805	Grand Island Family Radio Lega acy Communications LLC	COMMERCIAL/ADVERTISE	1,584.00	1,584.00	ADMIN SERVICES
04/03/25	0518806	Growers Supply	PROGRAM SUPPLIES	1,171.75	1,171.75	COLUMBUS
04/03/25	0518808	Hastings Utilities	CONST UTILITY	36.69	0.00	HASTINGS
04/03/25	0518809	HD Supply Inc. Db a HD Supply F Facili	JANITORIAL SUPPLIES	1,134.80	1,946.79	HASTINGS
04/03/25	0518809	HD Supply Inc. Db a HD Supply F Facili	JANITORIAL SUPPLIES	749.23	1,946.79	GRAND ISLAND
04/03/25	0518809	HD Supply Inc. Db a HD Supply F Facili	JANITORIAL SUPPLIES	62.76	1,946.79	GRAND ISLAND
04/03/25	0518812	Scott D. Hlavac	TRAVEL REIMBURSEMENT	82.60	0.00	ELS COLUMBUS
04/03/25	0518813	City of Holdrege	ELCTRIC	295.22	0.00	KEARNEY
04/03/25	0518813	City of Holdrege	SEWER/WATER	85.76	0.00	KEARNEY
04/03/25	0518814	Holdrege Soft Water Service	SALT	783.00	0.01	HASTINGS
04/03/25	0518815	Innerface Architectural Signag ge Inc	LETTERED INSERT	48.07	0.00	GRAND ISLAND
04/03/25	0518816	Iris Photography Studios	PROOMO PROJECT	1,195.00	1,195.00	ADMIN SERVICES
04/03/25	0518817	Island Glass Company Inc	REPLACE MIRROR	368.29	0.00	GRAND ISLAND
04/03/25	0518818	Jay's Body Shop	VEHICLE REPAIR	1,539.20	1,539.20	COLUMBUS
04/03/25	0518819	Johnson Fitness & Wellness	REPAIRS	1,088.96	1,088.96	HASTINGS
04/03/25	0518820	Jessica M. Johnson	TRAVEL REIMBURSEMENT	32.20	0.00	ADMIN SERVICES
04/03/25	0518821	Karen M Johnson	PRESENTER FEE	490.00	0.00	ELS GRAND ISLAND
04/03/25	0518822	Kansas-Nebraska Educational Co onsort	CONSORTIUM FEES	550.74	0.01	ADMIN SERVICES
04/03/25	0518823	Border States Industries Inc	LAB SUPPLIES	5,978.16	5,978.16	COLUMBUS
04/03/25	0518825	Laser Works	PLAQUE	98.42	0.00	ADMIN SERVICES

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/03/25	0518826	Diana M. Lind	COMMUNITY ED REFUND	25.00	0.00	AREA WIDE
04/03/25	0518828	Sally Lukas	CLASS INSTRUCTION	430.00	0.00	ELS HASTINGS
04/03/25	0518829	Matheson-Linweld	LAB SUPPLIES	38.43	0.00	HASTINGS
04/03/25	0518830	Matheson-Linweld	LAB SUPPLIES	1,329.92	1,329.92	COLUMBUS
04/03/25	0518831	Matheson-Linweld	LAB SUPPLIES	789.38	0.01	HASTINGS
04/03/25	0518832	Matheson-Linweld	LAB SUPPLIES	89.98	0.00	HASTINGS
04/03/25	0518833	Matheson-Linweld	LAB SUPPLIES	156.60	0.00	COLUMBUS
04/03/25	0518834	Matthew T. McHenry	SETUP FOR CONFERENCE	250.00	0.00	ELS IV
04/03/25	0518835	MH Equipment	ANNUAL INSPECTION	651.30	0.01	HASTINGS
04/03/25	0518836	Midwest Connect LLC	MAIL PICK-UP	19.76	0.00	ELS IV
04/03/25	0518837	Midwest Connect LLC	MAIL SERVICES	639.84	0.01	GRAND ISLAND
04/03/25	0518838	Modern Campus USA, Inc	TPETERS	9,323.03	9,323.03	ADMIN SERVICES
04/03/25	0518840	2022 Nsma Conference	CONFERENCE FEES	300.00	0.00	GRAND ISLAND
04/03/25	0518841	Nest Space LLC	MEMBERSHIP	463.25	0.00	ADMIN SERVICES
04/03/25	0518842	New Wave Concrete LLC	HEADWALLS	9,880.00	13,912.00	HASTINGS
04/03/25	0518842	New Wave Concrete LLC	REPLACE SIDEWALK	1,188.00	13,912.00	HASTINGS
04/03/25	0518842	New Wave Concrete LLC	STREET REPAIR	2,844.00	13,912.00	HASTINGS
04/03/25	0518843	No Comparison Cleaning Inc	CLEANING SERVICES	9,780.00	11,315.00	KEARNEY
04/03/25	0518843	No Comparison Cleaning Inc	CUSTODIAL SERVICES	485.00	11,315.00	KEARNEY
04/03/25	0518843	No Comparison Cleaning Inc	CUSTODIAL SERVICES	1,050.00	11,315.00	KEARNEY
04/03/25	0518844	Northwestern Energy	NATURAL GAS	1,023.94	1,130.89	KEARNEY
04/03/25	0518844	Northwestern Energy	NATURAL GAS	106.95	1,130.89	KEARNEY
04/03/25	0518845	NRG Media LLC	COMMERCIALS	560.00	0.01	ADMIN SERVICES
04/03/25	0518846	NRG Media LLC	COMMERCIALS	1,530.00	1,530.00	ADMIN SERVICES
04/03/25	0518847	NRG Media LLC	COMMERCIALS	616.00	0.01	ADMIN SERVICES
04/03/25	0518848	Occupational Health Services	DRUG TESTING	1,195.00	1,195.00	COLUMBUS
04/03/25	0518849	Omaha World Herald	ADVERTISING	9,024.94	9,024.94	ADMIN SERVICES
04/03/25	0518850	One Source the Background Check Company Inc	BACKGROUND CHECKS	885.00	0.01	ADMIN SERVICES
04/03/25	0518851	Ord Area Chamber of Commerce	LABELS/ADVERTISING	84.30	0.00	ELS COLUMBUS
04/03/25	0518852	Ord Area Chamber of Commerce	SPONSORSHIP	350.00	0.00	COLUMBUS
04/03/25	0518853	Ord Light & Water	ELECTRICITY	303.57	0.00	KEARNEY
04/03/25	0518853	Ord Light & Water	GARBAGE SERVICES	36.00	0.00	KEARNEY
04/03/25	0518853	Ord Light & Water	WATER/SEWER	17.00	0.00	KEARNEY
04/03/25	0518854	Paper Tiger Shredding Inc	PAPER SHREDDING	275.00	0.01	HASTINGS
04/03/25	0518854	Paper Tiger Shredding Inc	DOCUMENT SHREDDING	224.00	0.01	COLUMBUS
04/03/25	0518854	Paper Tiger Shredding Inc	DOCUMENT SHREDDING	68.00	0.01	ADMIN SERVICES
04/03/25	0518854	Paper Tiger Shredding Inc	DOCUMENT SHREDDING	246.00	0.01	GRAND ISLAND
04/03/25	0518855	Phi Theta Kappa, Inc International Honor Society	REGISTRATION FEES	1,650.00	1,650.00	COLUMBUS
04/03/25	0518856	Craig A. Philips	REFRESHMENTS	75.00	0.00	ELS IV
04/03/25	0518857	Quality Aspirators, Inc	LAB SUPPLIES	198.00	0.00	HASTINGS
04/03/25	0518858	Quality Matters Program	SUBSCRIPTION	3,815.00	3,815.00	ADMIN SERVICES
04/03/25	0518859	Thomas Quinn	TRAVEL REIMBURSEMENT	873.39	0.01	COLUMBUS
04/03/25	0518860	Rapid Fire Protection, Inc	ANNUAL INSPECTION	3,319.30	3,319.30	HASTINGS
04/03/25	0518861	Raven Tech Llc	IT SERVICES	90.00	0.00	HASTINGS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/03/25	0518862	Raven Tech Llc	HARDWARE INSTALL	2,556.52	2,556.52	ADMIN SERVICES
04/03/25	0518863	City of Red Cloud	ELECTRIC	483.74	0.01	KEARNEY
04/03/25	0518863	City of Red Cloud	TRASH SRV	18.00	0.01	KEARNEY
04/03/25	0518865	RMV Construction Company	GI METAL BUILDING	259,547.31	604,180.32	GRAND ISLAND
04/03/25	0518865	RMV Construction Company	GI METAL BUILDING	344,633.01	604,180.32	GRAND ISLAND
04/03/25	0518866	Mark A. Robb	TRAVEL REIMBURSEMENT	291.00	0.00	COLUMBUS
04/03/25	0518869	Rutt's Heating & Air Condition ning I	HVAC REPAIR	765.00	0.01	HASTINGS
04/03/25	0518872	William H. Sergel	COMMUNITY ED REFUND	27.00	0.00	AREA WIDE
04/03/25	0518873	Sinclair Broadcast Group	COMMERCIALS	3,294.75	6,153.65	ADMIN SERVICES
04/03/25	0518873	Sinclair Broadcast Group	COMMERCIALS	2,858.90	6,153.65	ADMIN SERVICES
04/03/25	0518874	Rebecca L Skalka	TRAVEL REIMBURSEMENT	35.00	0.00	ELS HASTINGS
04/03/25	0518875	SkillsUSA Nebraska	KCOX	5,000.00	5,000.00	HASTINGS
04/03/25	0518876	Smart Sense by Digi	MONITORING PLAN	33.48	0.00	ADMIN SERVICES
04/03/25	0518877	Staples Advantage	OFFICE SUPPLIES	455.30	0.00	GRAND ISLAND
04/03/25	0518878	Daniel A. Steven	TESTING SUPERVISOR	120.00	0.00	ELS COLUMBUS
04/03/25	0518879	Stringo, Inc.	SRINGO EQUIPMENT	46,294.00	46,294.00	ADMIN SERVICES
04/03/25	0518880	T-Shirt Engineers	JACKETS	185.00	0.00	GRAND ISLAND
04/03/25	0518881	Robert J. Tlustos	SB UMPIRE	200.00	0.00	COLUMBUS
04/03/25	0518882	Truescope	PRINT SERVICES	279.00	0.00	ADMIN SERVICES
04/03/25	0518883	U&I Sanitation Service LLC	LANDFILL FEES	700.00	0.01	COLUMBUS
04/03/25	0518884	US Foods, Inc.	WOODLANDS SUPPLIES	1,189.45	1,189.45	HASTINGS
04/03/25	0518885	Karen D. Valdes	TRAVEL REIMBURSEMENT	32.20	0.00	ADMIN SERVICES
04/03/25	0518886	Vision Service Plan	INSURANCE PREMIUM	2,456.12	7,107.20	ADMIN SERVICES
04/03/25	0518886	Vision Service Plan	INSURANCE PREMIUM	4,651.08	7,107.20	ADMIN SERVICES
04/03/25	0518887	Vyve Broadband	CABLE TELEVISION	2,586.32	2,586.32	COLUMBUS
04/03/25	0518889	Water Engineering Inc	BOILER UPKEEP	1,873.32	1,873.32	HASTINGS
04/03/25	0518891	Woodwards Disposal Service Inc	GARBAGE SERVICES	2,401.95	2,401.95	HASTINGS
04/03/25	0518892	Melissa A. Wortmann	IDP	1,600.13	1,600.13	ADMIN SERVICES
04/03/25	0518893	Aaron Wrigley	TRAVEL REIMBURSEMENT	74.20	0.00	COLUMBUS
04/03/25	0518894	Zimmerman Printing/Shirt Shack	AWARD ENGRAVING	196.00	0.00	HASTINGS
04/03/25	0518895	Zimmerman Printing/Shirt Shack	T-SHIRTS	179.00	0.00	HASTINGS
04/10/25	0518896	Acadental Inc	PROGRAM SUPPLIES	472.65	0.00	HASTINGS
04/10/25	0518899	Allen Tree Service	BRUSH CLEANUP	5,350.00	5,350.00	HASTINGS
04/10/25	0518900	Amazon.Com	PROGRAM SUPPLIES	221.11	2,362.89	ELS COLUMBUS
04/10/25	0518900	Amazon.Com	PROGRAM SUPPLIES	189.79	2,362.89	COLUMBUS
04/10/25	0518900	Amazon.Com	WALL CLOCK	79.84	2,362.89	KEARNEY
04/10/25	0518900	Amazon.Com	EXTENTION CABLE	20.64	2,362.89	HASTINGS
04/10/25	0518900	Amazon.Com	PROGRAM SUPPLIES	80.63	2,362.89	ADMIN SERVICES
04/10/25	0518900	Amazon.Com	PROGRAM SUPPLIES	23.99	2,362.89	GRAND ISLAND
04/10/25	0518900	Amazon.Com	ATHLETIC SUPPLIES	25.53	2,362.89	COLUMBUS
04/10/25	0518900	Amazon.Com	PROGRAM SUPPLIES	340.81	2,362.89	HASTINGS
04/10/25	0518900	Amazon.Com	PROGRAM SUPPLIES	906.32	2,362.89	COLUMBUS
04/10/25	0518900	Amazon.Com	ROLLING COOLER	46.74	2,362.89	COLUMBUS
04/10/25	0518900	Amazon.Com	PROGRAM SUPPLIES	221.20	2,362.89	ELS COLUMBUS
04/10/25	0518900	Amazon.Com	PROGRAM SUPPLIES	86.35	2,362.89	COLUMBUS

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04/10/25	0518900	Amazon.Com	LOCK BOX/CABINET	119.94	2,362.89	ELS COLUMBUS
04/10/25	0518901	Auto Value	PROGRAM SUPPLIES	1,676.34	1,676.34	HASTINGS
04/10/25	0518902	Automation Direct	PROGRAM SUPPLIES	761.00	0.01	COLUMBUS
04/10/25	0518903	Bent Shadows Art & Design LLC	STUDENT ACTIVITY	250.00	0.00	GRAND ISLAND
04/10/25	0518905	Big G Ace Inc	PROGRAM SUPPLIES	19.34	0.00	HASTINGS
04/10/25	0518906	Blue Cross Blue Shield of Nebr raska	HLTH/DENTAL INS PREM	857,663.58	857,663.58	ADMIN SERVICES
04/10/25	0518908	Bound Tree Medical LLC	PROGRAM SUPPLIES	336.48	0.00	GRAND ISLAND
04/10/25	0518909	Callie Bridges	TRAVEL REIMBURSEMENT	124.60	0.00	ADMIN SERVICES
04/10/25	0518910	BSN Sports, LLC	ATHLETIC SUPPLIES	241.38	0.00	COLUMBUS
04/10/25	0518911	Burlington English, Inc	PROGRAM SEATS	7,680.00	7,680.00	ADMIN SERVICES
04/10/25	0518912	The C2 Group	WEBSITE SERVICE	3,600.00	3,600.00	ADMIN SERVICES
04/10/25	0518914	Captive Aire Systems Inc	RANGE HOOD REPAIR	5,492.07	5,492.07	HASTINGS
04/10/25	0518915	Carnegie Dartlet LLC	ADVERTISING	2,918.67	2,918.67	ADMIN SERVICES
04/10/25	0518916	Casey's Mail Service LLC	MAIL DELIVERY/BULK	1,397.02	2,822.41	COLUMBUS
04/10/25	0518916	Casey's Mail Service LLC	POSTAGE	1,425.39	2,822.41	COLUMBUS
04/10/25	0518917	CCC Foundation	PAYROLL DEDUCTIONS	3,799.13	3,799.13	AREA WIDE
04/10/25	0518918	Central Neb Water Cond Inc	SALT	148.00	0.00	GRAND ISLAND
04/10/25	0518919	Central Nebraska Equipment LLC	EQUIPMENT REPAIR	1,014.57	2,916.59	HASTINGS
04/10/25	0518919	Central Nebraska Equipment LLC	PROGRAM SUPPLIES	1,902.02	2,916.59	HASTINGS
04/10/25	0518920	CenturyLink	FINAL SRV BILLING	452.20	0.00	ADMIN SERVICES
04/10/25	0518921	Chad Combined Health Agencies	PAYROLL DEDUCTIONS	204.17	0.00	AREA WIDE
04/10/25	0518922	Columbus Area Chamber of Comme erce	MEMBERSHIP	300.00	0.00	COLUMBUS
04/10/25	0518922	Columbus Area Chamber of Comme erce	ADVERTISING	100.00	0.00	COLUMBUS
04/10/25	0518923	Chartwells Dining Services	312503404	217.62	51,325.13	ADMIN SERVICES
04/10/25	0518923	Chartwells Dining Services	CATERING	87.50	51,325.13	COLUMBUS
04/10/25	0518923	Chartwells Dining Services	CATERING	253.75	51,325.13	COLUMBUS
04/10/25	0518923	Chartwells Dining Services	CATERING	87.50	51,325.13	COLUMBUS
04/10/25	0518923	Chartwells Dining Services	CATERING	18.00	51,325.13	HASTINGS
04/10/25	0518923	Chartwells Dining Services	CATERING	29.00	51,325.13	HASTINGS
04/10/25	0518923	Chartwells Dining Services	CATERING	55.71	51,325.13	HASTINGS
04/10/25	0518923	Chartwells Dining Services	CATERING	315.00	51,325.13	COLUMBUS
04/10/25	0518923	Chartwells Dining Services	CATERING	175.07	51,325.13	ADMIN SERVICES
04/10/25	0518923	Chartwells Dining Services	CATERING	655.93	51,325.13	HASTINGS
04/10/25	0518923	Chartwells Dining Services	CATERING	620.00	51,325.13	ADMIN SERVICES
04/10/25	0518923	Chartwells Dining Services	CATERING	6,984.25	51,325.13	HASTINGS
04/10/25	0518923	Chartwells Dining Services	RESIDENT DINING	41,782.05	51,325.13	ADMIN SERVICES
04/10/25	0518923	Chartwells Dining Services	CATERING	43.75	51,325.13	COLUMBUS
04/10/25	0518924	Cheese and Wine Shop	PRESENTER FEES	450.00	0.00	ELS HASTINGS
04/10/25	0518925	City of Grand Island	UTILITIES	15,444.93	15,444.93	GRAND ISLAND
04/10/25	0518926	City Plumbing	BACK FLOW REPAIR	3,535.57	3,535.57	KEARNEY
04/10/25	0518927	Cleary Building Corp	DEPOSIT ON REPAIR	1,843.80	1,843.80	HASTINGS
04/10/25	0518928	Cloudburst Lawn and Sprinkler	SPRINKLER REPAIR	1,368.75	1,368.75	HASTINGS
04/10/25	0518930	Colliers Landscape & Lawn Care	SNOW REMOVAL	340.00	0.00	KEARNEY

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04/10/25	0518931	Columbus Area United Way	PAYROLL DEDUCTIONS	276.93	0.00	AREA WIDE
04/10/25	0518932	City of Columbus	WATER/SEWER	2,909.79	2,909.79	COLUMBUS
04/10/25	0518933	Columbus Student Accounts	CPR TRAINING	224.00	0.00	ADMIN SERVICES
04/10/25	0518934	Columbus Telegram	DIGITAL ADS	196.08	0.00	ADMIN SERVICES
04/10/25	0518934	Columbus Telegram	PROMOTIONAL ADS	116.00	0.00	COLUMBUS
04/10/25	0518935	Comfort Inn	LODGING	749.00	0.01	COLUMBUS
04/10/25	0518936	Constellation NewEnergy Gas Di ivision	NATURAL GAS	9,689.43	9,689.43	COLUMBUS
04/10/25	0518937	Cozad Area Chamber of Commerce	MEMBERSHIP	150.00	0.00	ELS IV
04/10/25	0518938	Culligan	COLLER RENTAL/WATER	312.00	1,136.13	ADMIN SERVICES
04/10/25	0518938	Culligan	COOLER RENTAL/WATER	196.00	1,136.13	HASTINGS
04/10/25	0518938	Culligan	COOLER RENTAL/WATER	303.43	1,136.13	HASTINGS
04/10/25	0518938	Culligan	COOLER RENTAL/WATER	324.70	1,136.13	HASTINGS
04/10/25	0518939	Culligan of Columbus	BOTTLED WATER	73.00	0.00	COLUMBUS
04/10/25	0518939	Culligan of Columbus	EQUIP RENTAL/WATER	29.05	0.00	ADMIN SERVICES
04/10/25	0518940	Days Inn Kimball	LODGING	440.00	0.00	COLUMBUS
04/10/25	0518941	Eakes Office Solutions	OFFICE CHAIR	796.66	0.01	HASTINGS
04/10/25	0518942	Echo Electric Supply	PROGRAM SUPPLIES	1,596.33	5,379.03	KEARNEY
04/10/25	0518942	Echo Electric Supply	PROGRAM SUPPLIES	1,730.94	5,379.03	GRAND ISLAND
04/10/25	0518942	Echo Electric Supply	MAINTENANCE SUPPLIES	2,051.76	5,379.03	HASTINGS
04/10/25	0518943	Angela K. Elfgrn	TRAVEL REIMBURSEMENT	578.42	0.01	ADMIN SERVICES
04/10/25	0518944	Katherine E. Elley	PRESENTER FEES	112.00	0.00	ELS HASTINGS
04/10/25	0518945	Erin A. Goering	PRESENTER FEES	150.00	0.00	ELS IV
04/10/25	0518946	Gothenburg Impact Center	RENTAL FEE	100.00	0.00	ELS IV
04/10/25	0518947	Grand Island Area United Way	PAYROLL DEDUCTIONS	282.18	0.00	AREA WIDE
04/10/25	0518948	Grand Island Independent	DIGITAL ADVERTISING	564.00	0.01	ADMIN SERVICES
04/10/25	0518948	Grand Island Independent	CLASSIFIED AD	1.00	0.01	ADMIN SERVICES
04/10/25	0518950	Hastings Tribune	MTG NOTICE	9.00	0.00	ADMIN SERVICES
04/10/25	0518951	Hastings United Way	PAYROLL DEDUCTIONS	100.00	0.00	AREA WIDE
04/10/25	0518952	Hastings Utilities	ELECTRIC	438.70	19,576.87	HASTINGS
04/10/25	0518952	Hastings Utilities	NATURAL GAS	14,267.57	19,576.87	HASTINGS
04/10/25	0518952	Hastings Utilities	WATER/SEWER	4,870.60	19,576.87	HASTINGS
04/10/25	0518953	HD Supply, Inc.	BATTERIES	1,632.70	1,632.70	COLUMBUS
04/10/25	0518954	Scott D. Hlavac	TRAVEL REIMBURSEMENT	31.50	0.00	ELS COLUMBUS
04/10/25	0518955	Eric J. Hofpar	TRAVEL REIMBURSEMENT	11.20	0.00	ELS COLUMBUS
04/10/25	0518956	Holdrege Daily Citizen	DISPLAY AD	54.00	0.00	ADMIN SERVICES
04/10/25	0518957	Industrial Health Services Net twork Inc	DRUG TESTING	49.90	0.00	HASTINGS
04/10/25	0518958	Inteconnex LLC	CAMERA REPAIR	8,919.63	17,839.26	ADMIN SERVICES
04/10/25	0518958	Inteconnex LLC	CAMERA REPAIR	8,919.63	17,839.26	ADMIN SERVICES
04/10/25	0518959	Island Supply Welding Co	INDUSTRIAL GASES	9.45	3,043.90	HASTINGS
04/10/25	0518959	Island Supply Welding Co	INDUSTRIAL GASES	2,045.90	3,043.90	GRAND ISLAND
04/10/25	0518959	Island Supply Welding Co	MEDICAL GASES	12.60	3,043.90	HASTINGS
04/10/25	0518959	Island Supply Welding Co	INDUSTRIAL GASES	815.30	3,043.90	HASTINGS
04/10/25	0518959	Island Supply Welding Co	INDUSTRIAL GASES	25.20	3,043.90	HASTINGS
04/10/25	0518959	Island Supply Welding Co	INDUSTRIAL GASES	25.20	3,043.90	HASTINGS

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04/10/25	0518959	Island Supply Welding Co	AUTB SUPPLIES	88.20	3,043.90	HASTINGS
04/10/25	0518959	Island Supply Welding Co	INDUSTRIAL GASES	22.05	3,043.90	HASTINGS
04/10/25	0518960	Jackson Services Inc	LAUNDRY SERVICE	276.95	0.00	HASTINGS
04/10/25	0518961	Jackson Services Inc	LAUNDRY SERVICE	106.70	0.00	COLUMBUS
04/10/25	0518962	Jackson Services Inc	LAUNDRY SERVICE	290.40	0.00	GRAND ISLAND
04/10/25	0518963	Jackson Services Inc	LAUNDRY SERVICE	1,731.78	1,731.78	ADMIN SERVICES
04/10/25	0518964	Jackson Services Inc	LAUNDRY SERVICE	213.59	0.00	KEARNEY
04/10/25	0518965	Jackson Services Inc	LAUNDRY SERVICE	1,634.69	1,634.69	HASTINGS
04/10/25	0518966	Jackson Services Inc	LAUNDRY SERVICE	1,626.40	1,626.40	HASTINGS
04/10/25	0518967	Jackson Services Inc	LAUNDRY SERVICE	12.20	0.00	HASTINGS
04/10/25	0518968	Jackson Services Inc	LAUNDRY SERVICE	40.00	0.00	HASTINGS
04/10/25	0518969	Jackson Services Inc	LAUNDRY SERVICE	115.10	0.00	HASTINGS
04/10/25	0518970	Jackson Services Inc	LAUNDRY SERVICE	280.40	0.00	HASTINGS
04/10/25	0518971	Jackson Services Inc	LAUNDRY SERVICE	14.64	0.00	HASTINGS
04/10/25	0518972	Jackson Services Inc	LAUNDRY SERVICE	73.00	0.00	HASTINGS
04/10/25	0518973	Jackson Services Inc	LAUNDRY SERVICE	288.05	0.00	HASTINGS
04/10/25	0518974	Jackson Services Inc	LAUNDRY SERVICE	122.00	0.00	HASTINGS
04/10/25	0518975	Jackson Services Inc	LAUNDRY SERVICE	211.48	0.00	HASTINGS
04/10/25	0518976	Jackson Services Inc	LAUNDRY SERVICE	341.35	0.00	HASTINGS
04/10/25	0518977	Jackson Services Inc	LAUNDRY SERVICE	53.55	0.00	HASTINGS
04/10/25	0518978	Jackson Services Inc	LAUNDRY SERVICE	30.32	0.00	HASTINGS
04/10/25	0518981	Jostens Inc	NURSING PINS	1,441.19	1,441.19	GRAND ISLAND
04/10/25	0518982	Kearney City Utilities Departm ment	WATER/SEWER	133.77	0.01	KEARNEY
04/10/25	0518982	Kearney City Utilities Departm ment	GARBAGE SERVICES	459.00	0.01	KEARNEY
04/10/25	0518982	Kearney City Utilities Departm ment	WATER/SEWER	53.91	0.01	KEARNEY
04/10/25	0518983	Kimberly M. Kwapnioski	VB OFFICIAL	50.00	0.00	COLUMBUS
04/10/25	0518985	Logue Plumbing LLC	LEAK REPAIR	265.00	0.00	GRAND ISLAND
04/10/25	0518986	Loup Power District	ELECTRICAL SERVICES	20,920.34	20,959.59	COLUMBUS
04/10/25	0518986	Loup Power District	RENTAL FEES	39.25	20,959.59	COLUMBUS
04/10/25	0518987	Loveless Machine & Grinding Se ervice, Inc.	PRINT SHOP SERVICES	57.87	0.00	HASTINGS
04/10/25	0518988	Magnum LTL, Inc.	LAB SUPPLIES	516.90	0.01	ADMIN SERVICES
04/10/25	0518989	Matheson-Linweld	LAB SUPPLIES	1,304.39	1,304.39	HASTINGS
04/10/25	0518990	Maxient LLC	ANNUAL FEES	5,400.00	5,400.00	ADMIN SERVICES
04/10/25	0518991	Midwest Connect LLC	MAIL SERVICES	592.64	1,624.33	HASTINGS
04/10/25	0518991	Midwest Connect LLC	BROCHURES	277.68	1,624.33	ELS IV
04/10/25	0518991	Midwest Connect LLC	MAIL SERVICES	754.01	1,624.33	ADMIN SERVICES
04/10/25	0518992	MJ Mechanical LLC	LEAK REPAIR	1,370.00	1,370.00	HASTINGS
04/10/25	0518993	Nebraska Nursing Facility Asso ociati	MEMBERSHIP	475.00	0.00	ELS IV
04/10/25	0518994	Nebraska Public Power District	ELECTRICITY	120.68	0.00	KEARNEY
04/10/25	0518995	Northwestern Energy	NATURAL GAS	141.14	0.00	GRAND ISLAND
04/10/25	0518996	OPTK Networks	IT SERVICES	14,541.86	14,541.86	ADMIN SERVICES

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04/10/25	0518997	Palo Alto Software	RENEWAL FEES	3,600.00	3,600.00	ADMIN SERVICES
04/10/25	0518998	Patterson Dental Company Inc	LAB SUPPLIES	1,345.74	1,345.74	HASTINGS
04/10/25	0518999	Patterson Dental Company Inc	LAB SUPPLIES	58.68	0.00	HASTINGS
04/10/25	0519000	Craig A. Potthast	TRAVEL REIMBURSEMENT	95.88	0.00	COLUMBUS
04/10/25	0519001	Presto X Company	PEST CONTROL	274.40	0.01	GRAND ISLAND
04/10/25	0519001	Presto X Company	PEST CONTROL	160.60	0.01	COLUMBUS
04/10/25	0519001	Presto X Company	PEST CONTROL	119.00	0.01	COLUMBUS
04/10/25	0519001	Presto X Company	PEST CONTROL	55.00	0.01	KEARNEY
04/10/25	0519002	Productivity Inc	LAB SUPPLIES	35.93	0.00	HASTINGS
04/10/25	0519003	Protex Central Inc	ALARM SERVICE	1,723.42	10,634.98	COLUMBUS
04/10/25	0519003	Protex Central Inc	ALARM MONITORING	536.00	10,634.98	COLUMBUS
04/10/25	0519003	Protex Central Inc	DOOR SERVICE	220.00	10,634.98	HASTINGS
04/10/25	0519003	Protex Central Inc	DOOR SERVICE	412.50	10,634.98	HASTINGS
04/10/25	0519003	Protex Central Inc	DOOR SERVICE	660.00	10,634.98	HASTINGS
04/10/25	0519003	Protex Central Inc	RANGEHOOD INSPECTION	758.00	10,634.98	HASTINGS
04/10/25	0519003	Protex Central Inc	ALARM TESTING	755.00	10,634.98	COLUMBUS
04/10/25	0519003	Protex Central Inc	RANGEHOOD TESTING	342.90	10,634.98	COLUMBUS
04/10/25	0519003	Protex Central Inc	RANGEHOOD TESTING	373.90	10,634.98	COLUMBUS
04/10/25	0519003	Protex Central Inc	RANGEHOOD TESTING	757.46	10,634.98	COLUMBUS
04/10/25	0519003	Protex Central Inc	RANGEHOOD INSPECTION	110.00	10,634.98	HASTINGS
04/10/25	0519003	Protex Central Inc	DOOR SERVICE	190.00	10,634.98	HASTINGS
04/10/25	0519003	Protex Central Inc	INSPECTIONS	268.00	10,634.98	GRAND ISLAND
04/10/25	0519003	Protex Central Inc	LOCK INSTALLATION	2,565.00	10,634.98	COLUMBUS
04/10/25	0519003	Protex Central Inc	SENSOR REPLACEMENT	962.80	10,634.98	HASTINGS
04/10/25	0519004	Quality Sound & Communications Inc	RENTAL FEES	135.00	0.00	ADMIN SERVICES
04/10/25	0519005	Miriah A. Rees	TRAVEL REIMBURSEMENT	26.60	0.00	ELS COLUMBUS
04/10/25	0519006	Laci J Reiners	TRAVEL REIMBURSEMENT	35.00	0.00	ADMIN SERVICES
04/10/25	0519007	Rutt's Heating & Air Conditioning I	BOILER REPAIRS	1,870.00	1,870.00	HASTINGS
04/10/25	0519008	Sapp Brothers Petroleum	GASOLINE	2,210.25	2,210.25	GRAND ISLAND
04/10/25	0519009	Sargent Drilling Inc	EFFICIENCY TESTING	1,800.00	1,800.00	COLUMBUS
04/10/25	0519010	Schaupps Disposal, LLC	GARBAGE SERVICES	25.00	0.00	KEARNEY
04/10/25	0519011	Alexandria M. Schreiner	CLINIC SUPERVISOR	3,523.50	3,523.50	HASTINGS
04/10/25	0519012	Scott Campus Dining	FOOD FOR UNO VISIT	102.00	0.00	COLUMBUS
04/10/25	0519013	Shamrock Tech Solutions, Llc	IT SERVICES	10,602.00	10,602.00	ADMIN SERVICES
04/10/25	0519014	Shirts Are Us, LLC	EMBROIDERY	396.00	0.00	COLUMBUS
04/10/25	0519015	Sirius Computer Solutions	IT SERVICES	292.50	116,162.82	ADMIN SERVICES
04/10/25	0519015	Sirius Computer Solutions	IT SERVICES	115,870.32	116,162.82	ADMIN SERVICES
04/10/25	0519016	Megan Soncksen	CLASS INSTRUCTION	100.00	0.00	ELS IV
04/10/25	0519017	Cathy Spencer	COMMUNITY ED REFUND	59.00	0.00	AREA WIDE
04/10/25	0519018	St. Pj Supply Inc	LAB SUPPLIES	863.02	0.01	HASTINGS
04/10/25	0519019	Staples Advantage	OFFICE SUPPLIES	370.84	0.00	HASTINGS
04/10/25	0519021	Jacqueline M. Steiner	VB OFFICIAL	50.00	0.00	COLUMBUS
04/10/25	0519022	Kathryn I. Strecker	TRAVEL REIMBURSEMENT	116.90	0.00	ELS COLUMBUS
04/10/25	0519024	Sysco Lincoln	WOODLANDS SUPPLIES	1,407.38	1,407.38	HASTINGS

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04/10/25	0519025	Tandem Cyber, LLC	IT SERVICES	21,942.75	21,942.75	ADMIN SERVICES
04/10/25	0519026	US Foods, Inc.	WOODLANDS SUPPLIES	247.77	1,059.07	HASTINGS
04/10/25	0519026	US Foods, Inc.	WOODLANDS SUPPLIES	811.30	1,059.07	HASTINGS
04/10/25	0519028	Verizon Wireless	DATA PLAN	120.03	0.01	ADMIN SERVICES
04/10/25	0519028	Verizon Wireless	DATA PLAN	398.10	0.01	ADMIN SERVICES
04/10/25	0519029	Voyager Fleet Systems	FUEL CARD PURCHASES	157.06	3,786.93	KEARNEY
04/10/25	0519029	Voyager Fleet Systems	FUEL CARD PURCHASES	1,024.79	3,786.93	HASTINGS
04/10/25	0519029	Voyager Fleet Systems	FUEL CARD PURCHASES	2,072.97	3,786.93	HASTINGS
04/10/25	0519029	Voyager Fleet Systems	FUEL CARD PURCHASES	406.11	3,786.93	GRAND ISLAND
04/10/25	0519029	Voyager Fleet Systems	FUEL CARD PURCHASES	126.00	3,786.93	COLUMBUS
04/10/25	0519031	Wells Fargo	LODGING - DEPOSIT	1,401.75	1,401.75	ADMIN SERVICES
04/10/25	0519032	Wells Fargo	PIPE CUTTER	275.90	0.00	ADMIN SERVICES
04/10/25	0519033	Wells Fargo	LAB SUPPLIES	360.18	0.00	COLUMBUS
04/10/25	0519034	Wells Fargo	LAB SUPPLIES	2,709.00	2,709.00	HASTINGS
04/10/25	0519035	Wells Fargo	LODGING	6,243.66	6,243.66	ADMIN SERVICES
04/10/25	0519036	Wells Fargo	LODGING	1,189.36	1,189.36	COLUMBUS
04/10/25	0519037	Wells Fargo	LODGING	1,486.70	1,486.70	ADMIN SERVICES
04/10/25	0519038	Wells Fargo	DISHWASHER REPAIR	3,787.30	3,787.30	COLUMBUS
04/10/25	0519039	Wells Fargo	AIRFARE	11,591.28	11,591.28	ADMIN SERVICES
04/10/25	0519040	Western States Envelope	RESTOCKING FEE	42.12	0.00	HASTINGS
04/10/25	0519041	Melissa A. Wortmann	TRAVEL REIMBURSEMENT	57.40	0.00	COLUMBUS
04/10/25	0519042	YMCA	COURT RENTAL	125.00	0.00	HASTINGS
04/17/25	0519044	Albireo Energy	PLATTE INTEGRATION	4,000.00	6,500.00	HASTINGS
04/17/25	0519044	Albireo Energy	HOWARD INTEGRATION	2,500.00	6,500.00	HASTINGS
04/17/25	0519046	Amazon.Com	PROJECTOR LAMP	119.80	6,212.49	ADMIN SERVICES
04/17/25	0519046	Amazon.Com	KNEE PADS	320.01	6,212.49	GRAND ISLAND
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	130.73	6,212.49	COLUMBUS
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	21.59	6,212.49	COLUMBUS
04/17/25	0519046	Amazon.Com	TWO WAY RADIOS	650.00	6,212.49	COLUMBUS
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	2,964.93	6,212.49	COLUMBUS
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	102.64	6,212.49	COLUMBUS
04/17/25	0519046	Amazon.Com	CARRYING CASE	69.99	6,212.49	COLUMBUS
04/17/25	0519046	Amazon.Com	BROCHURE HOLDER	188.93	6,212.49	HASTINGS
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	60.67	6,212.49	ADMIN SERVICES
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	540.00	6,212.49	ADMIN SERVICES
04/17/25	0519046	Amazon.Com	DRY ERASE BOARD	104.92	6,212.49	COLUMBUS
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	55.38	6,212.49	HASTINGS
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	16.98	6,212.49	COLUMBUS
04/17/25	0519046	Amazon.Com	USB CHARGER	107.75	6,212.49	ADMIN SERVICES
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	254.59	6,212.49	HASTINGS
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	39.99	6,212.49	HASTINGS
04/17/25	0519046	Amazon.Com	PROGRAM SUPPLIES	463.59	6,212.49	HASTINGS
04/17/25	0519050	Jennifer M. Arlt-Nikkila	IDP REIMBURSEMENT	2,230.00	2,230.00	ADMIN SERVICES
04/17/25	0519051	Awards Plus	AWARD PLAQUES	150.78	0.00	HASTINGS
04/17/25	0519051	Awards Plus	NAME TAGS	28.75	0.00	ADMIN SERVICES
04/17/25	0519051	Awards Plus	NAME TAGS	74.75	0.00	HASTINGS

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04/17/25	0519051	Awards Plus	NAME TAG	17.25	0.00	HASTINGS
04/17/25	0519051	Awards Plus	NAME PLATES	29.75	0.00	HASTINGS
04/17/25	0519052	Barcel Mill	MULCH	3,005.00	3,005.00	COLUMBUS
04/17/25	0519054	Black Hills Energy	NATURAL GAS	628.46	0.01	KEARNEY
04/17/25	0519054	Black Hills Energy	NATURAL GAS	115.21	0.01	COLUMBUS
04/17/25	0519055	Kathy L Bowman	COMMUNITY ED REFUND	60.00	0.00	AREA WIDE
04/17/25	0519056	Caption Consulting Inc	CLOSED CAPTIONING	525.00	0.01	ADMIN SERVICES
04/17/25	0519057	Carnegie Dartlet LLC	ADVERTISING	6,817.15	6,817.15	ADMIN SERVICES
04/17/25	0519058	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	1,064.78	1,174.85	COLUMBUS
04/17/25	0519058	Carolina Biological Supply Co Inc	PROGRAM SUPPLIES	110.07	1,174.85	GRAND ISLAND
04/17/25	0519059	CCC St Accts - Columbus Campus	LEADERSHIP TRAINING	2,214.87	2,214.87	COLUMBUS
04/17/25	0519060	Chartwells Dining Services	CATERING	59.50	18,465.25	HASTINGS
04/17/25	0519060	Chartwells Dining Services	CATERING	87.50	18,465.25	COLUMBUS
04/17/25	0519060	Chartwells Dining Services	CATERING	122.50	18,465.25	HASTINGS
04/17/25	0519060	Chartwells Dining Services	CATERING	58.25	18,465.25	HASTINGS
04/17/25	0519060	Chartwells Dining Services	CATERING	147.75	18,465.25	HASTINGS
04/17/25	0519060	Chartwells Dining Services	CATERING	105.00	18,465.25	COLUMBUS
04/17/25	0519060	Chartwells Dining Services	CATERING	78.75	18,465.25	COLUMBUS
04/17/25	0519060	Chartwells Dining Services	CATERING	219.00	18,465.25	ADMIN SERVICES
04/17/25	0519060	Chartwells Dining Services	CATERING	171.50	18,465.25	ADMIN SERVICES
04/17/25	0519060	Chartwells Dining Services	MARCH SUBSIDY	17,363.00	18,465.25	ADMIN SERVICES
04/17/25	0519060	Chartwells Dining Services	CATERING	52.50	18,465.25	ADMIN SERVICES
04/17/25	0519061	Cheese and Wine Shop	PRESENTER FEE	650.00	0.01	ELS HASTINGS
04/17/25	0519062	Columbus Community Hospital	RENTAL SPACE	281.25	17,238.50	COLUMBUS
04/17/25	0519062	Columbus Community Hospital	ATHLETIC TRAINING	13,429.25	17,238.50	COLUMBUS
04/17/25	0519062	Columbus Community Hospital	STRENGTH TRAINING	3,528.00	17,238.50	COLUMBUS
04/17/25	0519063	Columbus Credit Services	COLLECTION FEES	202.30	0.00	ADMIN SERVICES
04/17/25	0519064	Columbus Public Schools	INSTRUCTOR FEES	500.00	0.01	ELS COLUMBUS
04/17/25	0519065	Columbus Student Accounts	CPR TRAINING	28.00	0.00	ADMIN SERVICES
04/17/25	0519066	Column Software Pbc	MTG NOTICE	15.04	0.00	ADMIN SERVICES
04/17/25	0519067	Column Software Pbc	MTG NOTICE	16.50	0.00	ADMIN SERVICES
04/17/25	0519068	Column Software Pbc	MTG NOTICE	15.98	0.00	ADMIN SERVICES
04/17/25	0519069	Continuum Employee Assistance	EAP SRV 4/25-6/25	4,200.00	4,200.00	ADMIN SERVICES
04/17/25	0519070	Credit Management Services Inc	COLLECTION FEES	144.00	0.00	ADMIN SERVICES
04/17/25	0519071	Michelle M. Devine	COMMUNITY ED REFUND	60.00	0.00	AREA WIDE
04/17/25	0519072	Electronic Systems Inc	FIRE ALARM INSPECTION	1,644.00	4,573.60	HASTINGS
04/17/25	0519072	Electronic Systems Inc	FIRE ALARM INSPECTIO	2,929.60	4,573.60	HASTINGS
04/17/25	0519074	Farris Engineering Inc	CHILLER REPLACEMENT	1,990.00	3,450.00	HASTINGS
04/17/25	0519074	Farris Engineering Inc	SPORTS FIELD LIGHTING	1,460.00	3,450.00	COLUMBUS
04/17/25	0519075	Flinn Scientific Inc	PROGRAM SUPPLIES	338.35	0.00	COLUMBUS
04/17/25	0519076	Abbey K Fox	TRAVEL REIMBURSEMENT	491.40	0.00	ADMIN SERVICES
04/17/25	0519077	Mollie A. Frisell	TRAVEL REIMBURSEMENT	43.40	0.00	ELS IV
04/17/25	0519079	Kenneth A Gardner	TRAVEL REIMBURSEMENT	51.10	0.00	ELS IV
04/17/25	0519080	Grainger	MAINTENANCE EQUIP	937.59	1,040.22	GRAND ISLAND

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04/17/25	0519080	Grainger	STRETCH WRAP	102.63	1,040.22	GRAND ISLAND
04/17/25	0519083	Harlan County Journal	DISPLAY AD	43.88	0.00	ELS IV
04/17/25	0519084	Hastings United Way	SPONSORSHIP	300.00	0.00	HASTINGS
04/17/25	0519085	Hastings Utilities	ELECTRIC	60,680.46	60,680.46	HASTINGS
04/17/25	0519086	HD Supply Inc. Dba HD Supply F Facili	MAINTENANCE SUPPLIES	1,344.70	1,344.70	HASTINGS
04/17/25	0519087	Heartland Disposal Inc	TRASH SRV	855.75	0.01	GRAND ISLAND
04/17/25	0519088	Tod D Heier	TRAVEL REIMBURSEMENT	58.80	0.00	COLUMBUS
04/17/25	0519090	Henry Schein Inc	DENTAL EQUIPMENT	5,098.13	5,098.13	HASTINGS
04/17/25	0519092	Holdrege Daily Citizen	MTG NOTICE	7.09	0.00	ADMIN SERVICES
04/17/25	0519093	HP Inc.	MONITOR	242.00	15,837.57	ADMIN SERVICES
04/17/25	0519093	HP Inc.	DOCKING STATION	195.57	15,837.57	ADMIN SERVICES
04/17/25	0519093	HP Inc.	COMPUTERS/MONITORS	12,375.00	15,837.57	ADMIN SERVICES
04/17/25	0519093	HP Inc.	MONITORS	484.00	15,837.57	GRAND ISLAND
04/17/25	0519093	HP Inc.	COMPUTER	825.00	15,837.57	COLUMBUS
04/17/25	0519093	HP Inc.	MONITORS	1,452.00	15,837.57	COLUMBUS
04/17/25	0519093	HP Inc.	DOCKING STATION	264.00	15,837.57	ADMIN SERVICES
04/17/25	0519094	Identisys Inc	SRV AGREEMENT	5,608.00	5,608.00	ADMIN SERVICES
04/17/25	0519095	Intellicom Computer Consulting g Inc	CONSULTING	1,121.04	9,121.04	ADMIN SERVICES
04/17/25	0519095	Intellicom Computer Consulting g Inc	MARCH BILLING	4,000.00	9,121.04	ADMIN SERVICES
04/17/25	0519095	Intellicom Computer Consulting g Inc	APRIL BILLING	4,000.00	9,121.04	ADMIN SERVICES
04/17/25	0519096	Jarecki Sharp & Petersen P.C., , L.L.	LEGAL SRV	2,677.50	2,677.50	ADMIN SERVICES
04/17/25	0519099	Shaun N Klee	CLASS INSTRUCTION	330.00	0.00	ELS GRAND ISLAND
04/17/25	0519100	Noah Klein	COMMUNITY ED REFUND	54.00	0.00	AREA WIDE
04/17/25	0519101	Doug M. Kluth	TRAVEL REIMBURSEMENT	105.00	0.00	ELS COLUMBUS
04/17/25	0519102	Koln Kgin Tv	COMMERCIALS	1,500.00	1,500.00	ADMIN SERVICES
04/17/25	0519103	Koln Kgin Tv	COMMERCIALS	840.00	0.01	ADMIN SERVICES
04/17/25	0519105	Dylan J Krings	TRAVEL REIMBURSEMENT	159.60	0.00	HASTINGS
04/17/25	0519106	Lambton College of Applied Art ts & T	IT SERVICES	8,475.00	8,475.00	ADMIN SERVICES
04/17/25	0519107	Lexington City	PEST CONTROL	99.72	12,473.63	KEARNEY
04/17/25	0519107	Lexington City	WATER/SEWER	242.82	12,473.63	KEARNEY
04/17/25	0519107	Lexington City	GARBAGE FEES	370.91	12,473.63	KEARNEY
04/17/25	0519107	Lexington City	CUSTODIAL SERVICES	9,128.70	12,473.63	KEARNEY
04/17/25	0519107	Lexington City	ELECTRICITY	2,631.48	12,473.63	KEARNEY
04/17/25	0519109	Madison National Life Insuranc ce Com	INSURANCE PREMIUM	7,244.00	39,312.12	ADMIN SERVICES
04/17/25	0519109	Madison National Life Insuranc ce Com	INSURANCE PREMIUM	32,068.12	39,312.12	ADMIN SERVICES
04/17/25	0519110	Mary Lanning Healthcare Founda ation	SPONSORSHIP	600.00	0.01	HASTINGS
04/17/25	0519111	Matheson-Linweld	LAB SUPPLIES	221.09	0.00	GRAND ISLAND

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04/17/25	0519112	Matheson-Linweld	LAB SUPPLIES	2,854.43	2,854.43	HASTINGS
04/17/25	0519113	Brian P McDermott	TRAVEL REIMBURSEMENT	276.00	0.00	ADMIN SERVICES
04/17/25	0519114	McMaster Carr Supply Company	LAB SUPPLIES	172.67	0.00	HASTINGS
04/17/25	0519115	Hope Christine McMurtry	COMMUNITY ED REFUND	49.00	0.00	AREA WIDE
04/17/25	0519116	Michelle McNierney	CLASS INSTRUCTION	120.00	0.00	ELS IV
04/17/25	0519117	Jody McQuillan	MAHILON-CALMO	132.00	0.00	ELS IV
04/17/25	0519118	Mid American Research Chemical l Corp	CLEANING SUPPLIES	511.37	0.01	HASTINGS
04/17/25	0519120	Nebraska Public Power District	ELECTRICITY CHARGES	3,400.84	3,400.84	KEARNEY
04/17/25	0519121	Nebraska State Fire Marshall	BOILER INSPECTION	366.00	0.00	HASTINGS
04/17/25	0519123	Gena L. Nissen	COMMUNITY ED REFUND	60.00	0.00	AREA WIDE
04/17/25	0519124	Northwestern Energy	NATURAL GAS	2,777.57	2,777.57	GRAND ISLAND
04/17/25	0519125	Olsson Associates Inc	HASTINGS PARKING LOT	636.56	0.01	HASTINGS
04/17/25	0519126	Onsolve, Llc	COLLECTIONS CALLS	90.00	0.00	ADMIN SERVICES
04/17/25	0519128	Patterson Dental Company Inc	LAB SUPPLIES	130.16	0.00	HASTINGS
04/17/25	0519129	Patterson Dental Company Inc	LAB SUPPLIES	628.03	0.01	HASTINGS
04/17/25	0519130	Patterson Dental Company Inc	LAB SUPPLIES	195.80	0.00	HASTINGS
04/17/25	0519131	Patterson Dental Company Inc	LAB SUPPLIES	873.05	0.01	HASTINGS
04/17/25	0519133	Virginia L. Pocwierz	RIBBONS	293.00	0.00	ADMIN SERVICES
04/17/25	0519135	Craig A. Potthast	TRAVEL REIMBURSEMENT	40.00	0.00	COLUMBUS
04/17/25	0519136	Presto X Company	PEST CONTROL	80.00	0.00	KEARNEY
04/17/25	0519137	Protex Central Inc	REMOTE MONITORING	360.00	0.00	COLUMBUS
04/17/25	0519138	Quadient, Inc	ANNUAL FEES	3,625.24	3,625.24	COLUMBUS
04/17/25	0519139	Riverside Portables LLC	RENTAL FEES	330.00	0.00	COLUMBUS
04/17/25	0519140	Riverside Technologies, Inc	IT SERVICES	240.00	0.00	ADMIN SERVICES
04/17/25	0519141	RJG, Inc.	MOLDING KITS	950.00	0.01	COLUMBUS
04/17/25	0519142	Krista M. Rokahr	TRAVEL REIMBURSEMENT	102.20	0.00	ADMIN SERVICES
04/17/25	0519143	Nancy Ronnau	CLASS INSTRUCTION	585.00	0.01	ELS HASTINGS
04/17/25	0519145	Rutt's Heating & Air Condition ning I	PHELPS BUILDING	357,814.80	779,267.70	HASTINGS
04/17/25	0519145	Rutt's Heating & Air Condition ning I	PHELPS BUILDING	421,452.90	779,267.70	HASTINGS
04/17/25	0519146	Josh Schlote	SB UMPIRE	200.00	0.00	COLUMBUS
04/17/25	0519148	Shelly a Sealey	TRAVEL REIMBURSEMENT	78.40	0.00	HASTINGS
04/17/25	0519149	Select Service	BLADE CHANGE	1,556.28	1,556.28	HASTINGS
04/17/25	0519150	Skills Usa Nebraska	CONFERENCE FEES	50.00	0.00	COLUMBUS
04/17/25	0519152	Staples Advantage	OFFICE SUPPLIES	457.34	0.00	ELS HASTINGS
04/17/25	0519153	State of Nebraska	IT SERVICES	548.15	0.01	ADMIN SERVICES
04/17/25	0519154	Super Saver	REFRESHMENTS	214.08	0.00	COLUMBUS
04/17/25	0519155	Sysco Lincoln	WOODLANDS SUPPLIES	1,233.61	1,233.61	HASTINGS
04/17/25	0519156	Techsmith Corporation	RENEWAL	1,666.98	1,666.98	HASTINGS
04/17/25	0519157	Tri-Cities Roofing & Sheet Met tal	ROOF REPAIR	298.34	0.00	GRAND ISLAND
04/17/25	0519158	US Foods, Inc.	WOODLANDS SUPPLIES	0.53	0.00	HASTINGS
04/17/25	0519159	Cori K. Vavricek	TRAVEL REIMBURSEMENT	37.80	0.00	ELS COLUMBUS
04/17/25	0519160	Vertiv Services, Inc	IT SERVICES	6,154.10	6,154.10	ADMIN SERVICES

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04/17/25	0519161	Waldinger Corporation	EQUIPMENT REPAIR	634.95	0.01	GRAND ISLAND
04/17/25	0519162	Theresa S. Weaver	TRAVEL REIMBURSEMENT	212.80	0.00	ELS IV
04/17/25	0519163	Linda L. Wheatley	COMMUNITY ED REFUND	125.00	0.00	AREA WIDE
04/17/25	0519164	Wilkins Architecture Design Pl lannin	GYM UPGRADE	2,668.00	45,973.43	HASTINGS
04/17/25	0519164	Wilkins Architecture Design Pl lannin	OTA HVAC RENOVATION	2,528.64	45,973.43	GRAND ISLAND
04/17/25	0519164	Wilkins Architecture Design Pl lannin	CAFETERIA REMODEL	2,573.15	45,973.43	COLUMBUS
04/17/25	0519164	Wilkins Architecture Design Pl lannin	PHYSICAL ED CENTER	833.22	45,973.43	COLUMBUS
04/17/25	0519164	Wilkins Architecture Design Pl lannin	HOLDREGE RELOCATION	22,989.32	45,973.43	KEARNEY
04/17/25	0519164	Wilkins Architecture Design Pl lannin	FINE ARTS/EAST ED	3,038.35	45,973.43	COLUMBUS
04/17/25	0519164	Wilkins Architecture Design Pl lannin	PHELPS RENOVATION	5,592.00	45,973.43	HASTINGS
04/17/25	0519164	Wilkins Architecture Design Pl lannin	NEW BUILDING GI	5,750.75	45,973.43	ADMIN SERVICES
04/24/25	0519167	3D Universe, LLC	PROGRAM SUPPLIES	141.55	0.00	HASTINGS
04/24/25	0519168	402 Loft, LLC	MAY RENT 2025	2,050.00	2,050.00	KEARNEY
04/24/25	0519169	Access Electric	PARKING LOT POLES	14,149.80	14,149.80	COLUMBUS
04/24/25	0519171	After Hours Grafix	TRAILER WRAP	4,862.75	4,862.75	HASTINGS
04/24/25	0519172	Albireo Energy	PLATTE KITCHEN	1,500.00	1,500.00	HASTINGS
04/24/25	0519173	All Copy Products, Inc.	COPIER LEASE	2,737.05	3,749.70	HASTINGS
04/24/25	0519173	All Copy Products, Inc.	PRINTING FEES	1,012.65	3,749.70	HASTINGS
04/24/25	0519174	Amazon.Com	BOARD GAMES	69.84	4,065.75	ADMIN SERVICES
04/24/25	0519174	Amazon.Com	RUBBER FLOORING	98.52	4,065.75	ELS HASTINGS
04/24/25	0519174	Amazon.Com	FILAMENT	73.21	4,065.75	GRAND ISLAND
04/24/25	0519174	Amazon.Com	PRIZE WHEEL	56.24	4,065.75	COLUMBUS
04/24/25	0519174	Amazon.Com	WHITEBOARD CALENDARS	97.89	4,065.75	COLUMBUS
04/24/25	0519174	Amazon.Com	BALLOON ARCHS KITS	59.97	4,065.75	ADMIN SERVICES
04/24/25	0519174	Amazon.Com	VINYL STICKERS	13.78	4,065.75	HASTINGS
04/24/25	0519174	Amazon.Com	DRINK MIX	47.40	4,065.75	GRAND ISLAND
04/24/25	0519174	Amazon.Com	EXAM GLOVES	22.74	4,065.75	ELS HASTINGS
04/24/25	0519174	Amazon.Com	BATTERY	107.96	4,065.75	COLUMBUS
04/24/25	0519174	Amazon.Com	LAPTOP CARRYING CASE	74.40	4,065.75	ADMIN SERVICES
04/24/25	0519174	Amazon.Com	HEADPHONES	106.64	4,065.75	ADMIN SERVICES
04/24/25	0519174	Amazon.Com	PROGRAM SUPPLIES	61.07	4,065.75	ADMIN SERVICES
04/24/25	0519174	Amazon.Com	PROGRAM SUPPLIES	41.28	4,065.75	ELS GRAND ISLAND
04/24/25	0519174	Amazon.Com	MAINTENANCE SUPPLIES	372.04	4,065.75	HASTINGS
04/24/25	0519174	Amazon.Com	CURLING LIGHTS	144.77	4,065.75	HASTINGS
04/24/25	0519174	Amazon.Com	FLAGS	297.98	4,065.75	GRAND ISLAND
04/24/25	0519174	Amazon.Com	GRINDER/SHARPENER	2,320.02	4,065.75	COLUMBUS
04/24/25	0519176	Elizabeth K Anderson	TRAVEL REIMBURSEMENT	56.00	0.00	ELS COLUMBUS
04/24/25	0519177	Baird Holm LLP	LEGAL SERVICES	624.00	0.01	ADMIN SERVICES

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04/24/25	0519178	Jenna M. Banahan	TRAVEL REIMBURSEMENT	28.70	0.00	ELS COLUMBUS
04/24/25	0519181	Shane L. Borer	PLUMBING REPAIRS	300.00	0.00	COLUMBUS
04/24/25	0519182	Bosselman Energy Inc.	PROPANE	90.00	9,653.73	GRAND ISLAND
04/24/25	0519182	Bosselman Energy Inc.	DIESEL FUEL	6,322.51	9,653.73	HASTINGS
04/24/25	0519182	Bosselman Energy Inc.	DIESEL FUEL	3,241.22	9,653.73	HASTINGS
04/24/25	0519183	Bound Tree Medical LLC	PROGRAM SUPPLIES	1,182.71	1,182.71	ELS GRAND ISLAND
04/24/25	0519184	Brian's Electric, LLC	ELECTRICAL REPAIR	836.37	0.01	HASTINGS
04/24/25	0519185	Bukurs Appliance Repair, LLC	REFRIGERATOR REPAIR	1,600.00	1,600.00	COLUMBUS
04/24/25	0519186	Calltower, Inc.	NEW PHONES CHARGES	14,902.51	14,902.51	ADMIN SERVICES
04/24/25	0519187	Capital Business Systems Inc	PRINTING FEES	551.98	0.01	ADMIN SERVICES
04/24/25	0519188	Capital Business Systems Inc	PRINTING FEES	14,540.30	14,540.30	ADMIN SERVICES
04/24/25	0519189	Carolina Biological Supply Co Inc	MICROSCOPE SLIDES	42.17	0.00	COLUMBUS
04/24/25	0519190	Clarence Charles	TRAVEL REIMBURSEMENT	105.00	0.00	HASTINGS
04/24/25	0519191	College Park	MAY RENT 2025	7,727.56	7,727.56	GRAND ISLAND
04/24/25	0519192	Columbus Family Resource Cente er Association	MAY RENT 2025	6,034.32	6,034.32	COLUMBUS
04/24/25	0519193	Columbus Family Resource Cente er Association	APR BLDG CLEANING	50.00	0.00	COLUMBUS
04/24/25	0519194	Columbus Innovation Center LLC	MAY RENT 2025	250.00	0.00	COLUMBUS
04/24/25	0519195	Column Software PBC	LEGAL ADS	869.00	0.01	GRAND ISLAND
04/24/25	0519196	Compansol	RENEWAL	1,890.00	1,890.00	ADMIN SERVICES
04/24/25	0519197	Melody S Cox	TRAVEL REIMBURSEMENT	35.00	0.00	ELS HASTINGS
04/24/25	0519198	Culligan of Columbus	SALT/WATER	256.60	0.00	COLUMBUS
04/24/25	0519199	CWP Cleaning LLC	BLDG CLEANING	1,500.00	1,500.00	KEARNEY
04/24/25	0519200	James F Davis	TRAVEL REIMBURSEMENT	296.80	0.01	GRAND ISLAND
04/24/25	0519200	James F Davis	TRAVEL REIMBURSEMENT	301.00	0.01	GRAND ISLAND
04/24/25	0519202	Digital Doc, LLC	HANDHELD XRAY UNIT	4,025.00	4,025.00	HASTINGS
04/24/25	0519203	Christine L Dooley	COMMUNITY ED REFUND	49.00	0.00	AREA WIDE
04/24/25	0519204	Susan Dudley	TRAVEL REIMBURSEMENT	306.60	0.00	COLUMBUS
04/24/25	0519205	Bonita Edwards	PRESENTER FEES	175.00	0.00	ELS IV
04/24/25	0519206	Field Paper Company	PAPER	534.52	3,211.50	HASTINGS
04/24/25	0519206	Field Paper Company	PAPER	1,720.00	3,211.50	GRAND ISLAND
04/24/25	0519206	Field Paper Company	PAPER	956.98	3,211.50	HASTINGS
04/24/25	0519207	Sherice M. Frasier	TRAVEL REIMBURSEMENT	75.60	0.00	ELS HASTINGS
04/24/25	0519208	Gallup	TRAINING	5,775.00	5,775.00	ADMIN SERVICES
04/24/25	0519209	Jenee D. Garretson	PRESENTER FEE	245.00	0.00	ELS IV
04/24/25	0519210	Grainger	BATTERY	95.57	0.00	HASTINGS
04/24/25	0519210	Grainger	EXIT SIGN	38.02	0.00	KEARNEY
04/24/25	0519211	Grand Island Entrepreneurial V Ventur	MAY RENT 2025	5,000.00	5,000.00	GRAND ISLAND
04/24/25	0519212	Grand Island Student Accounts	TRAINING-R BREWER	181.14	0.00	ADMIN SERVICES
04/24/25	0519213	Greeley County Election Office	ELECTION FEES	100.00	0.00	ADMIN SERVICES
04/24/25	0519214	HD Supply Inc. Db a HD Supply F Facili	JANITORIAL SUPPLIES	310.04	1,384.70	KEARNEY
04/24/25	0519214	HD Supply Inc. Db a HD Supply F	JANITORIAL SUPPLIES	1,074.66	1,384.70	GRAND ISLAND

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04/24/25	0519215	Blythe B. Herbek	TRAVEL REIMBURSEMENT	86.80	0.00	ELS HASTINGS
04/24/25	0519216	Tyler J. Hermann	TRAVEL REIMBURSEMENT	22.40	0.00	ELS HASTINGS
04/24/25	0519217	Holdrege Rotary Club	QTRTLY DUES	175.50	0.00	ADMIN SERVICES
04/24/25	0519218	Gloria C Huetson	COMMUNITY ED REFUND	75.00	0.00	AREA WIDE
04/24/25	0519219	Humanities Nebraska	SPEAKER FEES	150.00	0.00	ELS GRAND ISLAND
04/24/25	0519220	IKI, Inc.	ONLINE CLASS-PIANO	49.00	0.00	ELS GRAND ISLAND
04/24/25	0519221	Ingersoll Rand Company	REPAIR AIR COMPRESSOR	3,120.00	3,120.00	HASTINGS
04/24/25	0519222	Ingleby Lenox, LLC	IT ONBOARDING	1,500.00	1,500.00	ADMIN SERVICES
04/24/25	0519223	Intellicom Computer Consulting g Inc	CABLING	1,304.09	1,304.09	HASTINGS
04/24/25	0519224	Island Glass Company Inc	DOOR REPAIR	1,372.50	1,372.50	GRAND ISLAND
04/24/25	0519225	JJ Keller & Associates	MONTHLY FEE	99.00	0.00	HASTINGS
04/24/25	0519226	Jeanette L. Johnson	COMMUNITY ED REFUND	55.00	0.00	AREA WIDE
04/24/25	0519228	Kathryn L. Kintigh	TRAVEL REIMBURSEMENT	53.20	0.00	ELS HASTINGS
04/24/25	0519230	Lincoln Electric Company	LAB SUPPLIES	2,624.16	2,624.16	GRAND ISLAND
04/24/25	0519231	Matheson-Linweld	LAB SUPPLIES	762.42	0.01	COLUMBUS
04/24/25	0519232	Mazak Corporation	LAB SUPPLIES	30,208.00	30,208.00	COLUMBUS
04/24/25	0519233	Medco Supply Company	LAB SUPPLIES	907.22	0.01	GRAND ISLAND
04/24/25	0519234	Midwest Connect LLC	MAIL SERVICES	316.11	2,933.35	ADMIN SERVICES
04/24/25	0519234	Midwest Connect LLC	MAIL SERVICES	906.50	2,933.35	HASTINGS
04/24/25	0519234	Midwest Connect LLC	MAIL SERVICES	14.44	2,933.35	ELS IV
04/24/25	0519234	Midwest Connect LLC	MAIL SERVICES	1,696.30	2,933.35	GRAND ISLAND
04/24/25	0519235	Dana K. Miller	TRAVEL REIMBURSEMENT	476.10	0.00	ADMIN SERVICES
04/24/25	0519236	MJ Mechanical LLC	BALL VALVE REPAIR	3,090.00	3,090.00	HASTINGS
04/24/25	0519237	National Grants Management Ass sociation	REGISTRATION FEES	719.00	0.01	ADMIN SERVICES
04/24/25	0519238	Nebraska Department Motor Vehi icles Driver and Vehicle Recor s Division	CDL APPLICATION	100.00	0.00	HASTINGS
04/24/25	0519239	Nebraska State Fire Marshall	INSPECTIONS	240.00	0.00	HASTINGS
04/24/25	0519240	Northeast Community College	APPRENTICESHIP GRANT	81,677.80	81,677.80	ADMIN SERVICES
04/24/25	0519241	Oak Hall Cap & Gown	GRADUATION REGALIA	869.13	0.01	ADMIN SERVICES
04/24/25	0519242	One Source the Background Chec ck Company Inc	BACKGROUND CHECKS	920.00	0.01	ADMIN SERVICES
04/24/25	0519243	Trina M. Osuna	TRAVEL REIMBURSEMENT	43.40	0.00	ELS COLUMBUS
04/24/25	0519244	Patterson Dental Company Inc	LAB SUPPLIES	2,072.73	2,072.73	HASTINGS
04/24/25	0519245	Patterson Dental Company Inc	LAB SUPPLIES	36.16	0.00	HASTINGS
04/24/25	0519246	Pocket Nurse	LAB SUPPLIES	54.00	0.01	GRAND ISLAND
04/24/25	0519246	Pocket Nurse	LAB SUPPLIES	496.97	0.01	GRAND ISLAND
04/24/25	0519247	Presto X Company	PEST CONTROL	808.50	0.01	HASTINGS
04/24/25	0519248	Protex Central Inc	DOOR SERVICE	110.00	6,218.39	HASTINGS
04/24/25	0519248	Protex Central Inc	DOOR SERVICE	110.00	6,218.39	HASTINGS
04/24/25	0519248	Protex Central Inc	BRIVO READER	3,027.81	6,218.39	HASTINGS
04/24/25	0519248	Protex Central Inc	BRIVO SOFTWARE	144.00	6,218.39	HASTINGS
04/24/25	0519248	Protex Central Inc	FIRMWARE UPDATES	2,826.58	6,218.39	KEARNEY

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04/24/25	0519249	Quadient, Inc	EQUIPMENT LEASE	1,500.00	1,500.00	HASTINGS
04/24/25	0519250	Corey L Rieck	SOCCER OFFICIAL	180.00	0.00	COLUMBUS
04/24/25	0519251	Nancy Ronnau	TRAVEL REIMBURSEMENT	61.60	0.00	ELS HASTINGS
04/24/25	0519252	Rutt's Heating & Air Condition ning I	HVAC REPAIR	1,299.09	1,299.09	HASTINGS
04/24/25	0519253	Saylor Screenprinting	T-SHIRTS	12,450.23	12,450.23	ADMIN SERVICES
04/24/25	0519254	SESAC, Inc.	MUSIC LICENSE	200.97	0.00	ADMIN SERVICES
04/24/25	0519255	Sirius Computer Solutions	IT SERVICES	1,560.00	1,560.00	ADMIN SERVICES
04/24/25	0519257	Daniel M Smith	TRAVEL REIMBURSEMENT	96.60	0.00	ADMIN SERVICES
04/24/25	0519258	Spectrum Reach, LLC	COMMERCIALS	2,572.47	2,572.47	ADMIN SERVICES
04/24/25	0519259	Staples Advantage	OFFICE SUPPLIES	355.55	0.00	GRAND ISLAND
04/24/25	0519260	Sysco Lincoln	WOODLANDS SUPPLIES	1,573.95	1,573.95	HASTINGS
04/24/25	0519262	Ultradent Products Inc	LAB SUPPLIES	5,336.55	5,336.55	HASTINGS
04/24/25	0519263	University of Texas at Austin Attn: Cccse	SURVEYS	10,767.50	10,767.50	ADMIN SERVICES
04/24/25	0519264	Julie A. Vance	TRAVEL REIMBURSEMENT	28.70	0.00	ELS COLUMBUS
04/24/25	0519265	Vision Service Plan	INSURANCE PREMIUM	4,635.28	7,095.89	ADMIN SERVICES
04/24/25	0519265	Vision Service Plan	INSURANCE PREMIUM	2,460.61	7,095.89	ADMIN SERVICES
04/24/25	0519266	Brett C. Wells	TRAVEL REIMBURSEMENT	39.20	0.00	HASTINGS
04/24/25	0519267	Wells Fargo	BOOKS	512.89	0.01	ELS COLUMBUS
04/24/25	0519268	Wells Fargo	BOOKS	85.38	0.00	ELS COLUMBUS
04/24/25	0519269	Wells Fargo	AIRFARE	519.96	0.01	COLUMBUS
04/24/25	0519270	Wells Fargo	LODGING	298.00	0.00	ADMIN SERVICES
04/24/25	0519271	Wells Fargo	LODGING	386.40	0.00	ADMIN SERVICES
04/24/25	0519272	Wells Fargo	MESSAGING SERVICE	80.98	0.00	ADMIN SERVICES
04/24/25	0519273	Wells Fargo	SUBSCRIPTION	239.88	0.00	HASTINGS
04/24/25	0519274	Wells Fargo	3D PRINTER SUPPLIES	101.58	0.00	HASTINGS
04/24/25	0519275	Wells Fargo	LODGING	110.00	0.00	ADMIN SERVICES
04/24/25	0519276	Wells Fargo	REGISTRATION FEES	1,499.00	1,499.00	COLUMBUS
04/01/25	ACH6586	Union Bank Health Benefit Solu utions	FSA/HSA CONTRIBUTION	47,095.34	47,095.34	ADMIN SERVICES
04/01/25	ACH6587	TIAA-CREF	MO CONTRIBUTION	393,113.67	393,113.67	AREA WIDE
04/03/25	ACH6588	Nebraska Child Support Payment t Center	DEDUCTIONS	1,192.73	1,192.73	AREA WIDE
04/03/25	ACH6589	Wells Fargo Bank	DEPOSITAX - FEDERAL	75,401.97	75,401.97	AREA WIDE
04/03/25	ACH6590	Nebraska.Gov	GARNISHMENT	224.93	0.00	AREA WIDE
04/03/25	ACH6591	Nebraska.Gov	GARNISHMENT	216.75	0.00	AREA WIDE
04/03/25	ACH6592	Nebraska.Gov	GARNISHMENT	192.21	0.00	AREA WIDE
04/03/25	ACH6593	Nebraska.Gov	GARNISHMENT	125.89	0.00	AREA WIDE
04/03/25	ACH6594	Nebraska.Gov	GARNISHMENT	115.48	0.00	AREA WIDE
04/03/25	ACH6595	Nebraska.Gov	GARNISHMENT	26.52	0.00	AREA WIDE
04/04/25	ACH6596	TIAA-CREF	BW CONTRIBUTION	51,223.55	51,223.55	AREA WIDE
04/04/25	ACH6597	Union Bank Health Benefit Solu utions	FSA/HSA CONTRIBUTION	10,976.89	10,976.89	ADMIN SERVICES
04/10/25	ACH6598	Southeast Community College	COSTA RICA TRIP PASS	42,700.00	42,700.00	ADMIN SERVICES
04/16/25	ACH6599	Wells Fargo Bank	DEPOSITAX - FEDERAL	80,943.99	80,943.99	AREA WIDE

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04/16/25	ACH6600	Nebraska.Gov	GARNISHMENT	222.20	0.00	AREA WIDE
04/16/25	ACH6601	Nebraska.Gov	GARNISHMENT	221.15	0.00	AREA WIDE
04/16/25	ACH6602	Nebraska.Gov	GARNISHMENT	204.99	0.00	AREA WIDE
04/16/25	ACH6603	Nebraska.Gov	GARNISHMENT	194.83	0.00	AREA WIDE
04/16/25	ACH6604	Nebraska.Gov	GARNISHMENT	165.79	0.00	AREA WIDE
04/16/25	ACH6605	Nebraska.Gov	GARNISHMENT	45.80	0.00	AREA WIDE
04/17/25	ACH6606	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	10,648.05	10,648.05	ADMIN SERVICES
04/17/25	ACH6607	TIAA-CREF	BW CONTRIBUTION	51,838.17	51,838.17	AREA WIDE
04/21/25	ACH6608	State of Nebraska	SALES TAX	345.72	0.00	ADMIN SERVICES
04/22/25	ACH6609	Nebraska Child Support Payment Center	DEDUCTIONS	1,224.37	1,224.37	AREA WIDE
04/22/25	ACH6610	Wells Fargo Card Services Inc	P CARD PAYMENT	174,845.52	174,845.52	AREA WIDE
04/29/25	ACH6611	Wells Fargo Bank	DEPOSITAX - FEDERAL	545,101.23	545,101.23	AREA WIDE
04/29/25	ACH6612	Nebraska.Gov	GARNISHMENT	636.76	0.01	AREA WIDE
04/29/25	ACH6613	Nebraska.Gov	GARNISHMENT	573.44	0.01	AREA WIDE
04/29/25	ACH6614	TIAA-CREF	BW CONTRIBUTION	274.17	0.00	AREA WIDE
04/30/25	ACH6615	State of Nebraska	TAX WITHHOLDING	100,524.01	100,524.01	AREA WIDE
04/30/25	ACH6616	Wells Fargo Bank	DEPOSITAX - FEDERAL	79,984.97	79,984.97	AREA WIDE
04/30/25	ACH6617	Nebraska Child Support Payment Center	DEDUCTIONS	348.00	0.00	AREA WIDE
04/17/25	ACH6618	Union Bank Health Benefit Solutions	FSA/HSA CONTRIBUTION	48,426.63	48,426.63	ADMIN SERVICES
04/03/25	E0052119	Karl A. Anderson	TRAVEL REIMBURSEMENT	1,351.41	1,351.41	COLUMBUS
04/03/25	E0052120	Ana L. Armstrong	BLDG CLEANING	875.00	0.01	KEARNEY
04/03/25	E0052121	John D Behrens	TRAVEL REIMBURSEMENT	120.40	0.00	GRAND ISLAND
04/03/25	E0052122	Valerie C. Bren	TRAVEL REIMBURSEMENT	558.60	0.01	COLUMBUS
04/03/25	E0052123	Marni J Danhauer	TRAVEL REIMBURSEMENT	394.80	0.00	COLUMBUS
04/03/25	E0052124	Kerri D. Dey	TRAVEL REIMBURSEMENT	191.80	0.00	ADMIN SERVICES
04/03/25	E0052125	Shirley Enquist	TRAVEL REIMBURSEMENT	18.90	0.00	ELS COLUMBUS
04/03/25	E0052126	Lori J. Fong	TRAVEL REIMBURSEMENT	119.70	0.00	ELS IV
04/03/25	E0052127	Carol A. Fuchser	REIMBURSEMENT	165.00	0.00	ADMIN SERVICES
04/03/25	E0052128	Amy R. Hammond	TRAVEL REIMBURSEMENT	22.40	0.00	KEARNEY
04/03/25	E0052130	Chase M. Janssen	REIMBURSEMENT	46.60	0.00	COLUMBUS
04/03/25	E0052131	Steven R Kelso	TRAVEL REIMBURSEMENT	36.40	0.01	ELS COLUMBUS
04/03/25	E0052131	Steven R Kelso	TRAVEL REIMBURSEMENT	672.00	0.01	ELS COLUMBUS
04/03/25	E0052132	Elizabeth R. Klitz	TRAVEL REIMBURSEMENT	94.50	0.00	ADMIN SERVICES
04/03/25	E0052133	Amanda Mancini Marshall	TRAVEL REIMBURSEMENT	359.80	0.00	ADMIN SERVICES
04/03/25	E0052134	Jerry J. Muller	TRAVEL REIMBURSEMENT	859.60	0.01	COLUMBUS
04/03/25	E0052137	Marlys J Schmidt	TRAVEL REIMBURSEMENT	60.90	0.00	ELS HASTINGS
04/03/25	E0052138	John Sumsion	TRAVEL REIMBURSEMENT	82.60	0.00	GRAND ISLAND
04/03/25	E0052141	Diana L. Watson	TRAVEL REIMBURSEMENT	101.50	0.00	ADMIN SERVICES
04/10/25	E0052143	Dr. Nathan T. Allen	TRAVEL REIMBURSEMENT	254.88	0.00	ADMIN SERVICES
04/10/25	E0052144	Craig A Boroff	TRAVEL REIMBURSEMENT	548.10	0.01	ADMIN SERVICES
04/10/25	E0052146	Maggie P. Brooks	TRAVEL REIMBURSEMENT	43.40	0.00	ELS COLUMBUS
04/10/25	E0052147	Jeffrey J Buescher	TRAVEL REIMBURSEMENT	253.20	0.00	HASTINGS

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04/10/25	E0052148	Justin L Curtis	TRAVEL REIMBURSEMENT	144.90	0.00	HASTINGS
04/10/25	E0052149	Jason L Davis	TRAVEL REIMBURSEMENT	123.20	0.00	ELS HASTINGS
04/10/25	E0052151	Jordan Eisenmenger	TRAVEL REIMBURSEMENT	48.30	0.00	ADMIN SERVICES
04/10/25	E0052152	Rebecca S Fausett	TRAVEL REIMBURSEMENT	539.33	0.01	ADMIN SERVICES
04/10/25	E0052153	Carley J Foltz	TRAVEL REIMBURSEMENT	43.40	0.00	ELS COLUMBUS
04/10/25	E0052154	Lisa L Gdowski	TRAVEL REIMBURSEMENT	136.50	0.00	ADMIN SERVICES
04/10/25	E0052155	Frederick J. Grabo	TRAVEL REIMBURSEMENT	821.20	0.01	COLUMBUS
04/10/25	E0052156	Sheila RaAnn Hansen	TRAVEL REIMBURSEMENT	35.00	0.00	ADMIN SERVICES
04/10/25	E0052157	Andrea C Hays	TRAVEL REIMBURSEMENT	283.80	0.01	HASTINGS
04/10/25	E0052157	Andrea C Hays	TRAVEL REIMBURSEMENT	399.27	0.01	ADMIN SERVICES
04/10/25	E0052158	Brian G Hoffman	TRAVEL REIMBURSEMENT	105.00	0.00	GRAND ISLAND
04/10/25	E0052159	Ross Douglas Huxoll	TRAVEL REIMBURSEMENT	120.40	0.00	ADMIN SERVICES
04/10/25	E0052160	Shelby S. Klein	TRAVEL REIMBURSEMENT	36.40	0.00	ELS COLUMBUS
04/10/25	E0052161	Bradley J. Lang	TRAVEL REIMBURSEMENT	139.00	0.00	HASTINGS
04/10/25	E0052163	Janet L. Meays	TRAVEL REIMBURSEMENT	529.90	0.01	ADMIN SERVICES
04/10/25	E0052164	Pennie M Morgan	TRAVEL REIMBURSEMENT	438.20	0.00	ADMIN SERVICES
04/10/25	E0052165	Misty A. Peterson	TRAVEL REIMBURSEMENT	95.20	0.00	ELS GRAND ISLAND
04/10/25	E0052166	Brenda K Preister	TRAVEL REIMBURSEMENT	276.96	0.00	ADMIN SERVICES
04/10/25	E0052167	Crystal M Ramm	TRAVEL REIMBURSEMENT	102.90	0.00	ELS COLUMBUS
04/10/25	E0052167	Crystal M Ramm	TRAVEL REIMBURSEMENT	95.20	0.00	ELS COLUMBUS
04/10/25	E0052168	Andrew J. Rayburn	TRAVEL REIMBURSEMENT	144.20	0.00	HASTINGS
04/10/25	E0052169	Courtney M Rempe	TRAVEL REIMBURSEMENT	53.90	0.00	HASTINGS
04/10/25	E0052170	Ashley L. Scheil	TRAVEL REIMBURSEMENT	33.60	0.00	GRAND ISLAND
04/10/25	E0052171	Jeffrey T Schulz	TRAVEL REIMBURSEMENT	1,553.57	1,553.57	GRAND ISLAND
04/10/25	E0052172	Michelle L Setlik	TRAVEL REIMBURSEMENT	105.00	0.00	ADMIN SERVICES
04/10/25	E0052173	Michael L. Sobota	TRAVEL REIMBURSEMENT	643.90	0.01	COLUMBUS
04/10/25	E0052174	Brandon M. Stalvey	TRAVEL REIMBURSEMENT	74.20	0.00	GRAND ISLAND
04/10/25	E0052175	Kyle L Sterner	TRAVEL REIMBURSEMENT	60.20	0.00	GRAND ISLAND
04/10/25	E0052176	Keith J Vincik	TRAVEL REIMBURSEMENT	35.00	0.00	ADMIN SERVICES
04/10/25	E0052178	Katy L. Zavadil	TRAVEL REIMBURSEMENT	60.20	0.00	ADMIN SERVICES
04/17/25	E0052182	Pamela K Bales	TRAVEL REIMBURSEMENT	264.60	0.00	ADMIN SERVICES
04/17/25	E0052183	Maggie P. Brooks	TRAVEL REIMBURSEMENT	102.20	0.00	ELS COLUMBUS
04/17/25	E0052186	Karol K. Cavanaugh	TRAVEL REIMBURSEMENT	372.40	0.00	ELS IV
04/17/25	E0052187	Paige Lee Cline	TRAVEL REIMBURSEMENT	386.00	0.00	ADMIN SERVICES
04/17/25	E0052188	Francesca E. Davis	TRAVEL REIMBURSEMENT	410.74	0.00	ADMIN SERVICES
04/17/25	E0052190	Brenda J Eller	TRAVEL REIMBURSEMENT	225.40	0.00	ADMIN SERVICES
04/17/25	E0052191	Shirley Enquist	TRAVEL REIMBURSEMENT	18.20	0.00	ELS COLUMBUS
04/17/25	E0052192	Kevin L. Hartshorn	TRAVEL REIMBURSEMENT	75.60	0.00	ADMIN SERVICES
04/17/25	E0052193	Chase M. Janssen	TRAVEL REIMBURSEMENT	118.30	0.00	COLUMBUS
04/17/25	E0052193	Chase M. Janssen	CABLE REIMBURSEMENT	45.38	0.00	COLUMBUS
04/17/25	E0052195	Steven R Kelso	TRAVEL REIMBURSEMENT	65.80	0.00	ELS COLUMBUS
04/17/25	E0052196	Tammy S. Kresser	TRAVEL REIMBURSEMENT	690.20	0.01	GRAND ISLAND
04/17/25	E0052197	Barbara A. Larson	TRAVEL REIMBURSEMENT	353.10	0.00	ADMIN SERVICES
04/17/25	E0052197	Barbara A. Larson	TRAVEL REIMBURSEMENT	95.20	0.00	ADMIN SERVICES
04/17/25	E0052198	Kelsey M. Meharg	TRAVEL REIMBURSEMENT	330.00	0.00	ADMIN SERVICES
04/17/25	E0052199	Wilfred J Piitz	TRAVEL REIMBURSEMENT	102.20	0.00	COLUMBUS

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/17/25	E0052201	Michele L. Schroer	TRAVEL REIMBURSEMENT	406.40	0.00	ADMIN SERVICES
04/17/25	E0052202	Allen D Stenzel	TRAVEL REIMBURSEMENT	270.20	0.00	COLUMBUS
04/17/25	E0052203	Carmen L. Taylor	TRAVEL REIMBURSEMENT	492.20	0.00	ADMIN SERVICES
04/17/25	E0052205	Margaret R Treffer	TRAVEL REIMBURSEMENT	75.60	0.00	GRAND ISLAND
04/17/25	E0052206	Katy L. Zavadil	TRAVEL REIMBURSEMENT	60.20	0.00	ADMIN SERVICES
04/24/25	E0052207	Samreen Ahmed	REIMBURSEMENT	470.00	0.00	ADMIN SERVICES
04/24/25	E0052209	Jennifer L. Bauer	TRAVEL REIMBURSEMENT	109.00	0.00	ELS HASTINGS
04/24/25	E0052210	Jonathon W. Brezenski	REFEREE FEES	180.00	0.00	COLUMBUS
04/24/25	E0052211	Callie Bridges	TRAVEL REIMBURSEMENT	2,629.98	2,629.98	ADMIN SERVICES
04/24/25	E0052212	Maggie P. Brooks	TRAVEL REIMBURSEMENT	30.80	0.00	ELS COLUMBUS
04/24/25	E0052213	Jason J Buss	TRAVEL REIMBURSEMENT	43.40	0.00	ADMIN SERVICES
04/24/25	E0052214	Marni J Danhauer	TRAVEL REIMBURSEMENT	481.60	0.00	COLUMBUS
04/24/25	E0052215	Angela J Davidson	TRAVEL REIMBURSEMENT	486.50	0.00	ADMIN SERVICES
04/24/25	E0052218	Shirley Enquist	TRAVEL REIMBURSEMENT	18.90	0.00	ELS COLUMBUS
04/24/25	E0052219	Carley J Foltz	TRAVEL REIMBURSEMENT	63.00	0.00	ELS COLUMBUS
04/24/25	E0052220	Lori J. Fong	TRAVEL REIMBURSEMENT	191.80	0.00	ELS IV
04/24/25	E0052221	Holly Goodell	TRAVEL REIMBURSEMENT	240.80	0.00	ADMIN SERVICES
04/24/25	E0052222	Dr. Matthew Gotschall	TRAVEL REIMBURSEMENT	2,222.57	2,222.57	ADMIN SERVICES
04/24/25	E0052223	Kevin L. Hartshorn	TRAVEL REIMBURSEMENT	1,698.70	1,698.70	ADMIN SERVICES
04/24/25	E0052224	Lora J. Hastreiter	TRAVEL REIMBURSEMENT	102.20	0.00	COLUMBUS
04/24/25	E0052226	Steven R Kelso	TRAVEL REIMBURSEMENT	57.40	0.00	ELS COLUMBUS
04/24/25	E0052227	Marcie Kemnitz	TRAVEL REIMBURSEMENT	429.00	0.00	GRAND ISLAND
04/24/25	E0052228	Patricia Rae Kirkegaard	TRAVEL REIMBURSEMENT	631.85	0.01	HASTINGS
04/24/25	E0052229	Tammy S. Kresser	TRAVEL REIMBURSEMENT	305.20	0.00	HASTINGS
04/24/25	E0052230	Sarah J Loudy	EVENT SUPPLIES	60.88	0.00	GRAND ISLAND
04/24/25	E0052231	Amanda Mancini Marshall	TRAVEL REIMBURSEMENT	459.50	0.00	ADMIN SERVICES
04/24/25	E0052232	Jeanne M Micek	TRAVEL REIMBURSEMENT	99.40	0.00	ELS COLUMBUS
04/24/25	E0052233	Kimberly Milovac	TRAVEL REIMBURSEMENT	35.00	0.00	HASTINGS
04/24/25	E0052234	Pennie M Morgan	TRAVEL REIMBURSEMENT	331.20	0.00	ADMIN SERVICES
04/24/25	E0052235	Alyssa Marie Nickolite	TRAVEL REIMBURSEMENT	88.12	0.00	COLUMBUS
04/24/25	E0052235	Alyssa Marie Nickolite	TRAVEL REIMBURSEMENT	302.25	0.00	COLUMBUS
04/24/25	E0052236	Shawn Patsios	TRAVEL REIMBURSEMENT	60.20	0.00	ADMIN SERVICES
04/24/25	E0052237	Jamey L Peterson-Jones	TRAVEL REIMBURSEMENT	432.58	0.00	ADMIN SERVICES
04/24/25	E0052238	Ryan D. Pfeil	TRAVEL REIMBURSEMENT	371.75	0.00	HASTINGS
04/24/25	E0052239	Courtney M Rempe	TRAVEL REIMBURSEMENT	266.00	0.00	HASTINGS
04/24/25	E0052240	Sandra M. Samuelson	TRAVEL REIMBURSEMENT	160.18	0.00	ELS HASTINGS
04/24/25	E0052241	Marlys J Schmidt	TRAVEL REIMBURSEMENT	57.40	0.00	ELS HASTINGS
04/24/25	E0052242	Lauri L Shultis	TRAVEL REIMBURSEMENT	489.15	0.00	ADMIN SERVICES
04/24/25	E0052243	Sara M Stroman	TRAVEL REIMBURSEMENT	171.50	0.00	ELS HASTINGS
04/24/25	E0052244	John Sumsion	TRAVEL REIMBURSEMENT	271.60	0.00	GRAND ISLAND
04/24/25	E0052245	Carly D Walker	IDP	1,283.00	1,283.00	ADMIN SERVICES
04/24/25	E0052246	Candace L. Walton	TRAVEL REIMBURSEMENT	1,085.62	1,085.62	ADMIN SERVICES
04/24/25	E0052247	Bryce Zavadil	TRAVEL REIMBURSEMENT	180.60	0.00	ADMIN SERVICES
TOTAL				5,350,695.73		

AP TYPE	COUNT	NET
COLUMBUS AR	61	66,975.14
GRAND ISLAND AR	16	1,392.00
HASTINGS AR	8	1,318.00
TOTAL		69,685.14

DATE	CHECK NO	CHECK NAME	BOARD COMMENT	NET	CHECK AMOUNT	LOCAITON
04/24/25	0519170	Linda M. Aerni	TRAVEL REIMBURSEMENT	102.20	0.00	ADMIN SERVICES
04/24/25	0519180	Sandra L. Borden	TRAVEL REIMBURSEMENT	37.80	0.00	ADMIN SERVICES
04/24/25	0519201	Dr Roger P Davis	TRAVEL REIMBURSEMENT	57.40	0.00	ADMIN SERVICES
04/24/25	0519227	Diane R Keller	TRAVEL REIMBURSEMENT	39.20	0.00	ADMIN SERVICES
04/24/25	0519256	Rita J. Skiles	TRAVEL REIMBURSEMENT	121.80	0.00	ADMIN SERVICES
04/24/25	E0052225	Linda J. Heiden	TRAVEL REIMBURSEMENT	110.60	0.00	ADMIN SERVICES
TOTAL				469.00		

Central Community College

Financial Report

For fiscal year 2024-25

April 30, 2025

Recommend the Board Acknowledges Receiving the Financial Report.

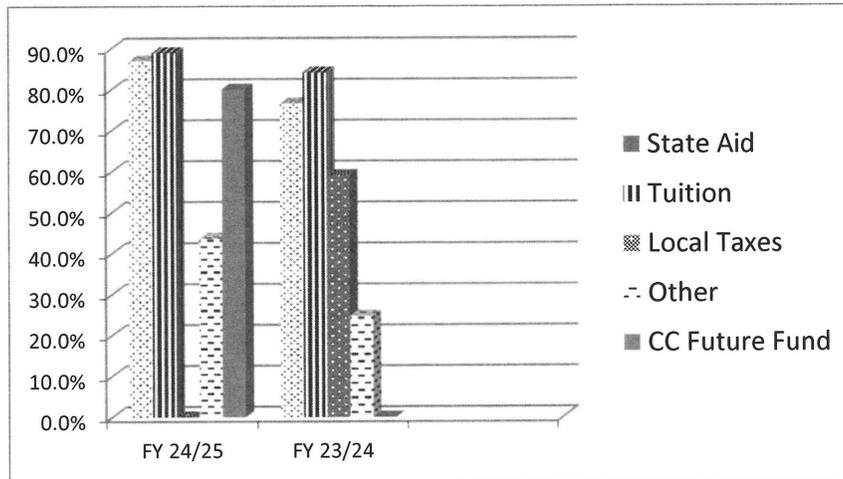
Central Community College
Combined Balance Sheet - All Funds
FY 2024-25

	April 30, 2025		April 30, 2024		Difference
Assets					
Cash and Cash Equivalents	\$ 41,008,139	\$	21,215,074	\$	19,793,065
Investments	9,914,432		9,696,409		218,023
Accounts Receivable	16,880,357		25,630,019		(8,749,662)
Inventories	170,383		140,469		29,914
Prepaid Expenses	1,822,395		1,589,897		232,498
Net Fixed Assets	124,652,204		125,697,665		(1,045,461)
Total Assets	\$ 194,447,910	\$	183,969,533	\$	10,478,377
Liabilities and Fund Balance					
Accounts Payable	\$ 596,314	\$	1,284,433	\$	(688,119)
Accrued Expenses	1,393,030		1,642,898		(249,868)
Deposits	117,358		109,049		8,309
Deferred Revenue	4,647		5,779		(1,132)
Funds held for others	88,599		94,608		(6,009)
Revenue Bonds payable	-		2,490,000		(2,490,000)
Total Liabilities	\$ 2,199,948	\$	5,626,767	\$	(3,426,819)
Fund Balance - Beginning	\$ 177,996,158	\$	182,002,757	\$	(4,006,599)
Reserve for encumbrances/prior year	29,976		66,977		(37,001)
Current year increase(decrease)	14,221,828		(3,726,968)		17,948,796
Total fund Balance	\$ 192,247,962	\$	178,342,766	\$	13,905,196
Total Liabilities and fund Balance	\$ 194,447,910	\$	183,969,533	\$	10,478,377

Central Community College
Statement of Revenues and Expenditures
Combined - All Funds
FY 2024-25

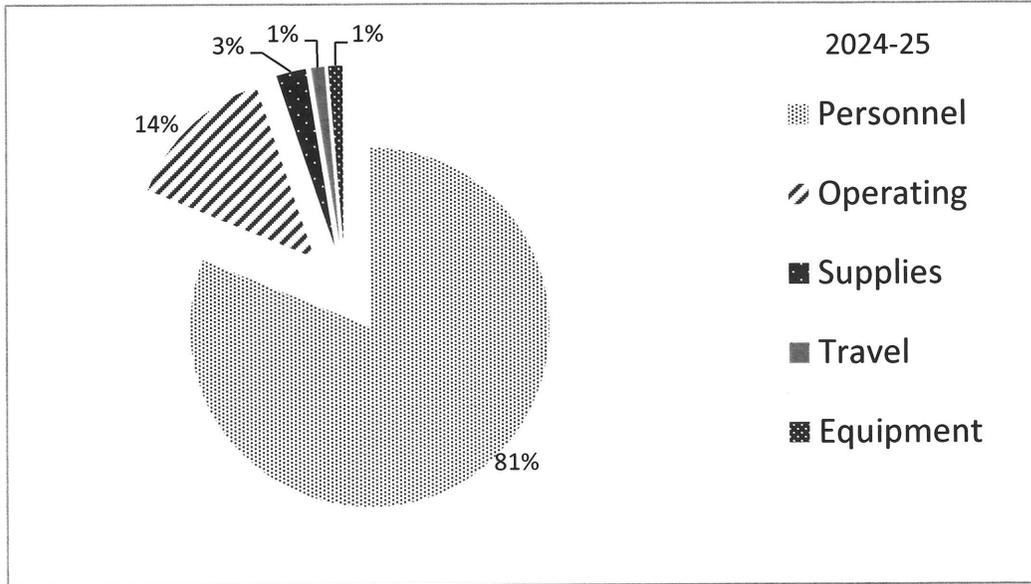
Fund	Budget	April	Projected Year-to-Date	Actual Year-to-Date	% Budget
General Operating					
Revenues	\$71,621,150	\$ 6,234,309	\$ 62,310,401	\$ 62,776,322	87.7%
Expenditures	71,621,150	4,986,870	50,134,805	50,654,059	70.7%
Totals		\$ 1,247,439	\$ 12,175,596	\$ 12,122,263	
Capital Improvement					
Revenues	\$13,726,839	\$ 503,195		\$ 7,576,767	
Expenditures	13,726,839	1,513,322		11,150,222	
Totals		\$ (1,010,127)		\$ (3,573,455)	
Accessibility					
Revenues		\$ 978		\$ 42,746	
Expenditures		1,370		69,356	
Totals		\$ (392)		\$ (26,610)	
Auxiliary					
Revenues		\$ 1,576,356		\$ 19,226,356	
Expenditures		1,958,990		23,961,508	
Totals		\$ (382,634)		\$ (4,735,152)	
Restricted					
Revenues		\$ 1,466,933		\$ 31,903,610	
Expenditures		503,274		21,833,937	
Totals		\$ 963,659		\$ 10,069,673	
Revenue Bond					
Revenues	\$2,569,911	\$ -		\$ 1,330,146	
Expenditures	2,569,911	33,429		965,037	
Totals		\$ (33,429)		\$ 365,109	
All Funds					
Revenues		\$ 9,781,771		\$ 122,855,947	
Expenditures		8,997,255		108,634,119	
Totals		\$ 784,516		\$ 14,221,828	

**Central Community College
General Fund
Revenue Summary
April 30, 2025**



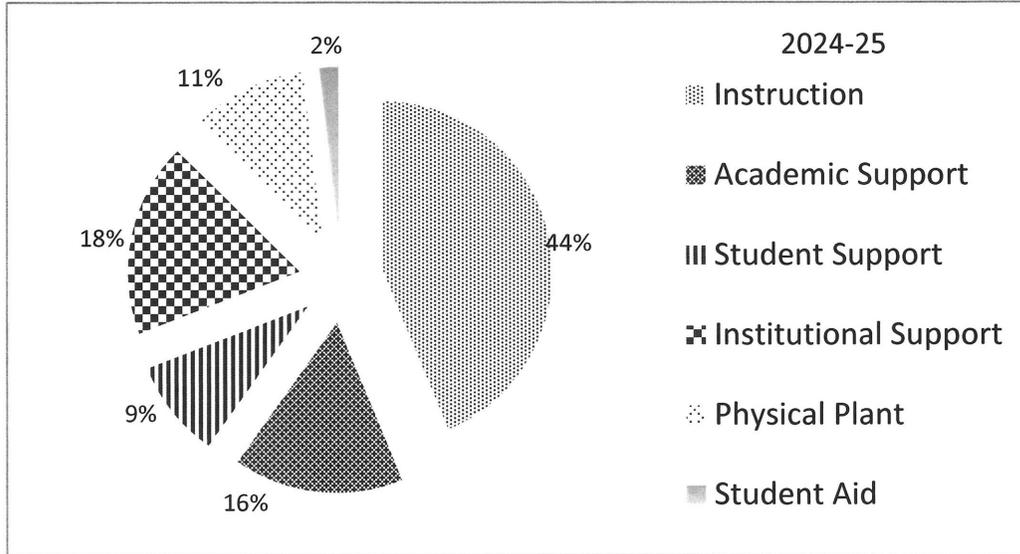
General Operating Fund	Budget	April Actual	Year-to-Date	FY 24/25 %	FY 23/24 %
State Aid	\$ 11,930,648	\$ 1,193,065	\$ 10,378,039	86.99%	76.58%
State CC Future Fund	49,146,637	4,914,664	39,319,311	80.00%	0.00%
Tuition	10,143,905	30,324	9,020,314	88.92%	84.05%
Property Taxes	-	100,161	3,884,265	0.00%	58.98%
Other	400,000	(3,905)	174,393	43.60%	24.70%
Subtotal	\$ 71,621,190	\$ 6,234,309	\$ 62,776,322	87.65%	64.84%
Total Operating Revenue	\$ 71,621,190	\$ 6,234,309	\$ 62,776,322	87.65%	64.84%

**Central Community College
General Fund
Expenditure Summary by Type
April 30, 2025**



Type	FY 24/25		FY 23/24	
	Year-to-Date Expenditures	% Budget	Year-to-Date Expenditures	% Budget
Personnel	\$ 41,135,046	77.76%	\$ 39,368,988	77.75%
Operating	6,945,877	44.94%	9,544,718	80.36%
Supplies	1,327,659	79.53%	1,089,742	81.35%
Travel	602,952	73.78%	471,047	63.81%
Equipment	642,525	82.10%	282,405	64.86%
Totals	\$ 50,654,059	70.72%	\$ 50,756,900	78.06%

**Central Community College
General Fund
Expenditure Summary by Function
April 30, 2025**



Function	FY 24/25		FY 23/24	
	Year-to-Date Expenditures	% Budget	Year-to-Date Expenditures	% Budget
Instructional	\$ 22,159,529	69.32%	\$ 23,974,486	86.16%
Academic Support	8,132,582	72.78%	7,807,064	67.75%
Student Support	4,698,279	75.59%	4,250,275	77.05%
Institutional Support	9,334,312	64.61%	8,778,919	66.76%
Physical Plant	5,387,038	80.85%	4,981,098	84.08%
Student Aid	942,319	81.64%	965,058	89.00%
Totals	\$ 50,654,059	70.72%	\$ 50,756,900	78.06%

**Central Community College
Investments
April 30, 2025**

Fund	Rate	Type	Amount	Maturity
General				
Five Points Bank	2.380%	MM	\$ 3,400,000.00	
Total			\$ 3,400,000.00	
Auxiliary				
Five Points Bank	2.380%	MM	\$ 300,000.00	
Equitable Bank/Grand Island	2.700%	CD	232,754.02	06/03/25
Five Points Bank/Grand Island	2.730%	CD	226,688.25	06/03/25
Bank of the Valley, David City	3.140%	CD	276,553.50	06/11/26
Exchange Bank, Grand Island	2.980%	CD	110,286.91	06/08/26
Clarkson Bank/ Clarkson	2.840%	CD	100,000.00	06/11/26
Bank of the Valley, David City	2.750%	CD	273,253.32	06/11/26
Cornerstone/Aurora	2.290%	CD	112,723.58	12/11/25
Cornerstone/Central City	2.290%	CD	112,723.58	12/11/25
Cornerstone/Columbus	2.290%	CD	112,723.58	12/11/25
Cornerstone/Grand Island	2.290%	CD	112,723.58	12/11/25
Cornerstone/Rising City	2.290%	CD	112,723.58	12/11/25
FirsTier Bank/Elm Creek	2.500%	CD	100,000.00	12/03/26
Total			\$ 2,183,153.90	
Capital Improvement				
Five Points Bank	2.380%	MM	\$ 1,099,433.68	
Nebr Liquid Asset Funds	4.050%	MM	588,723.51	
First National Bank/David City	2.450%	CD	219,134.44	06/17/25
Firstier Bank/Elm Creek	2.500%	CD	150,000.00	06/11/26
Dayspring Bank/Gothenburg	2.950%	CD	111,842.96	11/23/26
Dayspring Bank/Gothenburg	2.950%	CD	115,103.80	11/03/26
Total			\$ 2,284,238.39	
Revenue Bond				
Five Points Bank	2.380%	MM	\$ 1,030,000.00	
Bank of the Valley/Platte Center	2.950%	CD	250,000.00	06/03/25
First Nebraska Bank/Arcadia	2.600%	CD	229,007.28	07/24/25
Clarkson Bank/Clarkson	2.840%	CD	250,000.00	06/11/25
Town & Country Bank/Ravenna	3.000%	CD	288,032.05	11/26/26
TOTAL			\$ 2,047,039.33	
Accessibility Fund				
TOTAL			\$0.00	
TOTAL INVESTMENTS			\$ 9,914,431.62	

Central Community College
County Receipts as of April 30, 2025

County	Balance 7/1/24	2024-25 Levy Amount	Total Receivable	Collections April	Received Year-to-Date	% Received FY 24/25	% Received FY 23/24
Adams	\$ 1,507,281	\$ 1,024,088	\$ 2,531,369	\$ 38,633	\$ 1,606,241	63.45%	43.54%
Boone	485,977	434,130	920,107	12,055	529,838	57.58%	45.46%
Buffalo	2,375,695	1,555,665	3,931,360	61,724	2,591,975	65.93%	42.58%
Butler	763,616	567,670	1,331,286	20,494	841,093	63.18%	45.10%
Clay	578,153	497,610	1,075,763	17,010	732,339	68.08%	45.95%
Colfax	822,713	495,061	1,317,774	27,782	882,832	66.99%	41.03%
Dawson	1,148,052	840,716	1,988,768	34,843	1,316,730	66.21%	45.17%
Franklin	301,017	226,901	527,918	9,909	360,302	68.25%	48.26%
Furnas	334,343	253,310	587,653	7,860	365,923	62.27%	48.02%
Gosper	244,261	218,196	462,457	21,739	318,308	68.83%	53.30%
Greeley	326,935	226,195	553,130	6,500	321,488	58.12%	48.45%
Hall	2,383,600	1,482,546	3,866,146	107,094	2,534,242	65.55%	39.27%
Hamilton	931,444	754,339	1,685,783	28,317	1,070,781	63.52%	41.70%
Harlan	329,772	269,274	599,046	12,661	385,346	64.33%	48.58%
Howard	457,374	320,130	777,504	12,436	506,672	65.17%	45.01%
Kearney	613,148	467,519	1,080,667	30,120	697,936	64.58%	46.25%
Merrick	636,390	443,310	1,079,700	13,881	684,763	63.42%	42.37%
Nance	387,203	233,869	621,072	8,641	410,699	66.13%	46.49%
Nuckolls	340,211	260,600	600,811	7,839	366,962	61.08%	51.17%
Phelps	711,241	560,017	1,271,258	14,275	804,220	63.26%	57.70%
Platte	2,254,268	1,437,622	3,691,890	61,302	2,239,939	60.67%	43.24%
Polk	550,444	432,166	982,610	8,709	581,553	59.18%	47.81%
Sherman	297,730	218,989	516,719	9,809	334,390	64.71%	45.88%
Valley	341,733	244,395	586,128	9,116	374,791	63.94%	44.86%
Webster	340,432	262,521	602,953	10,347	399,965	66.33%	47.09%
Totals	\$ 19,463,033	\$ 13,726,839	\$ 33,189,872	\$ 593,096	\$ 21,259,328	64.05%	44.22%

CENTRAL COMMUNITY COLLEGE

COMBINED BALANCE SHEET - ALL FUNDS
As of 04/30/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
ASSETS		
Cash on hand	5,385.00	5,385.00
Cash in banks	41,593,256.50	21,224,107.41
Investments	9,323,929.03	9,136,544.57
Accounts receivable	16,873,946.79	25,616,196.77
Accrued interest receivable	6,411.80	3,823.14
Inventories	170,382.50	140,469.11
Prepaid Expenses	1,822,395.00	1,589,897.00
Due from other funds	0.00	0.00
Total Current Assets	69,795,706.62	57,716,423.00
Land	14,997,711.86	14,036,708.27
Buildings	63,250,725.81	63,250,725.81
Building improvements	137,356,972.98	132,418,048.95
Construction in progress	4,694,026.93	3,800,662.84
Equipment and furniture	25,420,016.81	24,650,135.89
Depreciation	121,067,250.82	112,458,616.45
Total Fixed Assets	124,652,203.57	125,697,665.31
Total Assets	194,447,910.19	183,414,088.31
LIABILITIES AND FUND BALANCE		
Accounts payable/current	127,192.90-	792,416.17
Sales tax payable	824.92	1,156.44
Accrued payroll & deductions	422,681.68	490,195.94
Accrued vacation	1,693,031.72	1,642,898.12
Accrued interest payable	0.00	0.00
Deposits	117,357.50	109,048.50
Preregistrations	6,117.05	5,779.00
Contracts payable	0.00	0.00
Revenue bonds payable	0.00	2,490,000.00
Agency funds balance	88,598.88	94,608.11
Deferred Revenue	1,470.47-	0.00
Due to other funds	0.00	0.00
Total Liabilities	2,199,948.38	5,626,102.28
Beginning fund balance	177,996,158.19	182,002,757.13
Reserve for encumbrances/ prior year	29,975.52	66,977.46
Current year increase/decrease	14,221,828.10	4,281,748.56-
Total Fund Balances	192,247,961.81	177,787,986.03
Total Liabilities and Fund Balances	194,447,910.19	183,414,088.31

CENTRAL COMMUNITY COLLEGE

COMBINED STATEMENT OF REVENUE AND EXPENDITURES
As of 04/30/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
State appropriations	6,142,222.54	56,102,096.96	1,237,443.14	17,147,403.85
Local taxes	593,095.65	11,379,074.15	1,734,031.54	32,094,435.22
Federal funds	116,644.43	17,592,984.51	60,501.68	14,253,496.93
Tuition and fees net of remissions	40,321.77	10,059,058.47	52,169.72	9,254,017.30
Dormitory	0.00	1,292,257.35	0.00	1,276,736.28
Cafeteria	1,248.01-	1,457,628.04	429.72-	1,594,517.97
Sale of merchandise	918,641.62	9,787,172.56	900,042.45	9,352,914.89
Other income	1,890,223.05	8,769,202.60	517,455.73	6,856,831.11
Bond proceeds	0.00	0.00	0.00	0.00
Interest income	11,237.89	136,034.93	15,138.88	152,717.94
Services	23,711.70	125,550.15	20,924.11	161,392.36
Transfers	46,920.00	6,154,887.21	3,421,695.62	6,791,729.40
Total Revenue	9,781,770.64	122,855,946.93	7,958,973.15	98,936,193.25
EXPENDITURES				
Personal services	4,546,573.34	44,752,898.53	4,306,989.94	42,758,310.58
Operating expenses	3,890,882.57	56,208,832.95	6,770,532.04	52,914,386.10
Supplies and materials	296,144.84	3,796,419.65	232,531.57	3,757,581.74
Travel	153,755.47	705,076.29	114,158.91	568,966.27
Equipment and furniture	109,898.06	3,170,891.41	485,898.21	3,218,697.12
Transfers	0.00	0.00	0.00	0.00
Total expenditures	8,997,254.28	108,634,118.83	11,910,110.67	103,217,941.81
Net Increase/Decrease In Fund Balance	784,516.36	14,221,828.10	3,951,137.52-	4,281,748.56-

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - BALANCE SHEET
As of 04/30/2025

	FISCAL YEAR	FISCAL YEAR
	2024-2025	2023-2024

ASSETS

Cash on hand	5,285.00	5,285.00
Cash in banks	14,916,580.18	3,297,790.34-
Investments	3,400,000.00	3,400,000.00
Accounts receivable/students	12,786,537.31	2,587,375.51
Accounts receivable - outside agencies	6,033,679.06	15,191,853.32
Travel advances	0.00	0.00
Accrued interest receivable	3,754.18	1,958.32
Prepaid Expenses	1,709,940.00	1,477,442.00
Due from other funds	0.00	0.00
 Total Assets	 38,855,775.73	 19,366,123.81

LIABILITIES AND FUND BALANCE

Accounts payable/current	1,160,962.32-	924,959.61-
Accrued payroll & deductions	422,681.68	490,195.94
Accrued vacation	1,453,378.41	1,418,040.04
Accrued interest payable	0.00	0.00
Deposits	117,357.50	109,048.50
Preregistrations	6,117.05	5,779.00
Deferred Revenue	1,470.47-	0.00
Due to other funds	0.00	0.00
 Total Liabilities	 837,101.85	 1,098,103.87
Beginning fund balance/ Unencumbered	25,866,435.61	27,105,451.67
Reserve for prior year encumbrances	29,975.52	66,977.46
Current year increase/decrease	12,122,262.75	8,904,409.19-
 Total Fund Balance	 38,018,673.88	 18,268,019.94
 Total Liabilities and Fund Balance	 38,855,775.73	 19,366,123.81

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF REVENUE AND EXPENSE
As of 04/30/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
State appropriations	6,107,728.54	49,697,349.90	1,105,547.09	8,901,170.77
Local taxes	100,161.24	3,884,264.56	1,360,554.78	24,679,273.72
Tuition net of remissions	30,324.40	9,020,314.32	43,552.78	8,231,848.37
Other income	3,905.24-	152,652.38	3,611.62	345,020.61
Transfers	0.00	21,740.63	0.00	716.14
Total Revenue	6,234,308.94	62,776,321.79	2,513,266.27	42,158,029.61
EXPENSES				
Personal services	4,181,010.93	41,135,046.42	3,974,745.18	39,368,988.42
Operating expenses	557,560.37	6,945,877.42	3,934,275.40	9,746,808.19
Supplies and materials	148,147.37	1,327,658.74	126,699.51	1,136,336.59
Travel	86,881.40	602,952.02	99,141.37	527,900.67
Equipment and furniture	13,269.91	642,524.44	7,979.23	282,404.93
Total Expenses	4,986,869.98	50,654,059.04	8,142,840.69	51,062,438.80
Net Increase/Decrease In Fund Balance	1,247,438.96	12,122,262.75	5,629,574.42-	8,904,409.19-

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF REVENUE AND EXPENSE
As of 04/30/2025

	CURRENT MONTH	2024-2025 YEAR TO DATE	2024-2025 BUDGET	BUDGET REMAINING	REMAINING BUDGET %
REVENUE					
State appropriations	6,107,728.54	49,697,349.90	0.00	49,697,349.90	*****
Local taxes	100,161.24	3,884,264.56	0.00	3,884,264.56	*****
Tuition net of remissions	30,324.40	9,020,314.32	0.00	9,020,314.32	*****
Other income	3,905.24-	152,652.38	0.00	152,652.38	*****
Transfers	0.00	21,740.63	0.00	21,740.63	*****
Total Revenue	6,234,308.94	62,776,321.79	0.00	62,776,321.79	*****
EXPENSES					
Personal services	4,181,010.93	41,135,046.42	52,995,239.10	11,860,192.68-	22.38-
Operating expenses	557,560.37	6,945,877.42	15,356,776.00	8,410,898.58-	54.77-
Supplies and materials	148,147.37	1,327,658.74	1,669,346.00	341,687.26-	20.47-
Travel	86,881.40	602,952.02	817,189.00	214,236.98-	26.22-
Equipment and furniture	13,269.91	642,524.44	782,640.00	140,115.56-	17.90-
Total Expenses	4,986,869.98	50,654,059.04	71,621,190.10	20,967,131.06-	29.28-
Net Increase/Decrease In Fund Balance	1,247,438.96	12,122,262.75	71,621,190.10-	83,743,452.85	116.93-

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF EXPENDITURES BY OBJECT AND PCS
As of 04/30/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
EXPENDITURES BY OBJECT				
Personal services	4,181,010.93	41,135,046.42	3,974,745.18	39,368,988.42
Operating expenses	557,560.37	6,945,877.42	3,934,275.40	9,746,808.19
Supplies and materials	148,147.37	1,327,658.74	126,699.51	1,136,336.59
Travel	86,881.40	602,952.02	99,141.37	527,900.67
Equipment and furniture	13,269.91	642,524.44	7,979.23	282,404.93
Total Expenditures by Object	4,986,869.98	50,654,059.04	8,142,840.69	51,062,438.80
EXPENDITURES BY PCS				
Instruction	2,196,845.66	22,159,529.55	5,443,722.54	24,079,905.09
Academic support	800,911.69	8,132,582.05	758,319.86	7,820,150.62
Student support	475,478.35	4,698,279.00	417,742.51	4,270,329.49
Institutional support	887,957.34	9,334,312.08	960,940.44	8,928,873.73
Physical plant support	612,550.30	5,387,037.56	548,759.00	4,998,122.19
Student financial support	13,126.64	942,318.80	13,356.34	965,057.68
Total Expenditures by PCS	4,986,869.98	50,654,059.04	8,142,840.69	51,062,438.80

CENTRAL COMMUNITY COLLEGE

GENERAL FUND - STATEMENT OF EXPENDITURES BY OBJECT AND PCS
As of 04/30/2025

	CURRENT MONTH	2024-2025 YEAR TO DATE	2024-2025 BUDGET	BUDGET REMAINING	REMAINING BUDGET %
EXPENDITURES BY OBJECT					
Personal services	4,181,010.93	41,135,046.42	52,995,239.10	11,860,192.68-	22.38-
Operating expenses	557,560.37	6,945,877.42	15,356,776.00	8,410,898.58-	54.77-
Supplies and materials	148,147.37	1,327,658.74	1,669,346.00	341,687.26-	20.47-
Travel	86,881.40	602,952.02	817,189.00	214,236.98-	26.22-
Equipment and furniture	13,269.91	642,524.44	782,640.00	140,115.56-	17.90-
Total Expenditures by Object	4,986,869.98	50,654,059.04	71,621,190.10	20,967,131.06-	29.28-
EXPENDITURES BY PCS					
Instruction	2,196,845.66	22,159,529.55	31,967,256.23	9,807,726.68-	30.68-
Academic support	800,911.69	8,132,582.05	11,174,182.68	3,041,600.63-	27.22-
Student support	475,478.35	4,698,279.00	6,215,534.74	1,517,255.74-	24.41-
Institutional support	887,957.34	9,334,312.08	14,446,875.06	5,112,562.98-	35.39-
Physical plant support	612,550.30	5,387,037.56	6,663,089.39	1,276,051.83-	19.15-
Student financial support	13,126.64	942,318.80	1,154,252.00	211,933.20-	18.36-
Total Expenditures by PCS	4,986,869.98	50,654,059.04	71,621,190.10	20,967,131.06-	29.28-

CENTRAL COMMUNITY COLLEGE

BALANCE SHEET - CAPITAL IMPROVEMENT FUND
As of 04/30/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
ASSETS		
Cash in banks	8,736,672.96-	5,302,351.11-
Investments	2,282,459.31	2,099,717.45
Accounts receivable	3,986,359.00	3,946,371.00
Accrued interest receivable	392.99	533.75
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	2,467,461.66-	744,271.09
LIABILITIES AND FUND BALANCE		
Accounts payable/current	24,313.45-	18,523.68
Accrued payroll	0.00	0.00
Accrued vacation	0.00	0.00
Accrued interest payable	0.00	0.00
Contracts payable	0.00	0.00
Due to other funds	0.00	0.00
Total Liabilities	24,313.45-	18,523.68
Beginning fund balance/ unencumbered	1,130,307.14	1,382,992.05
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	3,573,455.35-	657,244.64-
Total Fund Balance	2,443,148.21-	725,747.41
Total Liabilities and Fund Balance	2,467,461.66-	744,271.09

CENTRAL COMMUNITY COLLEGE

CAPITAL IMPROVEMENT FUNDS - STATEMENT OF REVENUE AND EXPENSE
As of 04/30/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
Local taxes	491,956.69	7,452,063.68	354,888.77	6,434,864.51
Interest income	11,237.89	124,703.37	15,138.88	141,967.12
Other income	0.00	0.00	0.00	1,159.72
Transfers	0.00	0.00	0.00	0.00
Total Revenue	503,194.58	7,576,767.05	370,027.65	6,577,991.35
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	1,504,791.23	11,034,472.98	296,566.29	6,488,171.32
Supplies and materials	7,895.46	76,006.09	9,920.97	188,456.71
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	635.00	39,743.33	108,662.15	558,607.96
Total Expenses	1,513,321.69	11,150,222.40	415,149.41	7,235,235.99
Total Increase/Decrease In Fund Balance	1,010,127.11-	3,573,455.35-	45,121.76-	657,244.64-

CENTRAL COMMUNITY COLLEGE

ACCESSIBILITY FUND BALANCE SHEET
As of 04/30/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
ASSETS		
Cash in banks	15,773,770.18	15,873,329.97
Investments	0.00	0.00
Accounts receivable	61,223.33	1,011,315.00
Accrued interest receivable	0.00	0.00
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	15,834,993.51	16,884,644.97
LIABILITIES AND FUND BALANCE		
Accounts payable/current	218,479.17	78,196.63
Due to other funds	0.00	0.00
Total Liabilities	218,479.17	78,196.63
Beginning fund balance/ unencumbered	15,643,124.43	16,294,871.82
Reserve for encumbrances	0.00	0.00
Current year increase/decrease	26,610.09-	511,576.52
Total Fund Balance	15,616,514.34	16,806,448.34
Total Liabilities and Fund Balance	15,834,993.51	16,884,644.97

CENTRAL COMMUNITY COLLEGE

ACCESSIBILITY FUND - STATEMENT OF REVENUE AND EXPENSE
As of 04/30/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
Local taxes	977.72	42,745.91	18,587.99	980,296.99
Interest income	0.00	0.00	0.00	0.00
Other income	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Revenue	977.72	42,745.91	18,587.99	980,296.99
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	1,370.00	65,091.86	1,000.00	422,870.59
Supplies and materials	0.00	0.00	1,768.00	1,810.90
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	0.00	4,264.14	9,576.00	44,038.98
Total Expenses	1,370.00	69,356.00	12,344.00	468,720.47
Total Increase/Decrease In Fund Balance	392.28-	26,610.09-	6,243.99	511,576.52

CENTRAL COMMUNITY COLLEGE

AUXILIARY FUND BALANCE SHEET

As of 04/30/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
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ASSETS

Cash on hand	0.00	0.00
Cash in banks	13,084,076.14-	2,828,499.63-
Investments	2,183,153.90	2,158,280.03
Accounts receivable	5,806,753.11	428,580.30
Inventories	170,382.50	140,469.11
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	4,923,786.63-	101,170.19-

LIABILITIES AND FUND BALANCE

Accounts payable/current	757,575.80	1,627,113.22
Sales tax payable	845.47	1,147.78
Accrued vacation	156,315.12	142,518.96
Accrued interest payable	0.00	0.00
Accrued payroll	0.00	0.00
Contracts payable	0.00	0.00
Deferred Revenue	0.00	0.00
Due to other funds	0.00	0.00
Total Liabilities	914,736.39	1,770,779.96
Beginning fund balance/ Unencumbered	1,103,371.41-	2,119,871.58
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	4,735,151.61-	3,991,821.73-
Total Fund Balance	5,838,523.02-	1,871,950.15-
Total Liabilities and Fund Balance	4,923,786.63-	101,170.19-

CENTRAL COMMUNITY COLLEGE

AUXILIARY FUND - STATEMENT OF REVENUE AND EXPENSE
As of 04/30/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
Dorm operations	0.00	1,292,257.35	0.00	1,276,736.28
Service fund	6,836.47	103,553.94	6,337.58	111,246.86
Tuition and fees	3,160.90	935,190.21	2,279.36	910,922.07
Cafeteria	1,248.01-	1,456,796.08	2,258.86-	1,588,098.69
Sales of merchandise	77,563.62	1,343,992.12	105,513.44	1,567,250.27
Intra-college sales	905,097.86	9,214,435.62	875,754.59	8,803,308.72
Services	23,711.70	125,550.15	20,924.11	161,392.36
Other income	520,523.70	2,905,132.66	122,901.84	1,789,319.63
Transfers	40,710.00	1,849,448.02	3,421,695.62	4,688,680.46
Total Revenue	1,576,356.24	19,226,356.15	4,553,147.68	20,896,955.34
EXPENSES				
Personal services	216,108.69	2,112,282.56	196,854.93	1,960,864.58
Operating expenses	1,545,815.28	18,057,949.37	2,317,722.97	20,059,538.22
Supplies	70,901.51	621,774.14	54,892.79	878,327.10
Reuse and resale	49,118.09	1,510,834.86	26,319.50	1,361,274.65
Travel	28,150.26	22,278.75	339.79	12,833.79-
Capital outlay	48,896.07	1,636,388.08	130,603.13	641,606.31
Scholarships	0.00	0.00	0.00	0.00
Transfers	0.00	0.00	0.00	0.00
Total Expenses	1,958,989.90	23,961,507.76	2,726,733.11	24,888,777.07
Net Increase in Fund Balance	382,633.66-	4,735,151.61-	1,826,414.57	3,991,821.73-

CENTRAL COMMUNITY COLLEGE
 RESTRICTED FUND BALANCE SHEET
 As of 04/30/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
ASSETS		
Cash on Hand	100.00	100.00
Cash in banks	25,281,035.90	9,736,698.91
Accounts receivable	14,252,430.16-	702,533.81
Prepaid expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	11,028,705.74	10,439,332.72
LIABILITIES AND FUND BALANCE		
Accounts payable/current	20,891.08	76,441.22-
Accrued payroll	0.00	0.00
Accrued vacation	83,338.19	82,339.12
Deferred Revenue	2,650,688.94-	1,744,359.31-
Due to other funds	0.00	0.00
Total Liabilities	2,546,459.67-	1,738,461.41-
Beginning fund balance/ unencumbered	3,505,492.46	4,455,708.86
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	10,069,672.95	7,722,085.27
Total Fund Balance	13,575,165.41	12,177,794.13
Total Liabilities and Fund Balance	11,028,705.74	10,439,332.72

CENTRAL COMMUNITY COLLEGE

RESTRICTED FUND - STATEMENT OF REVENUE AND EXPENSE
As of 04/30/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
State funds	34,494.00	6,406,811.06	131,896.05	8,244,998.08
Federal funds	116,644.43	17,590,824.51	60,501.68	14,251,592.93
Other income	1,309,584.73	4,860,275.52	309,678.29	3,632,984.13
Transfers	6,210.00	3,045,698.56	0.00	117,332.80
Total Revenue	1,466,933.16	31,903,609.65	502,076.02	26,246,907.94
EXPENSES				
Personal services	149,453.72	1,505,569.55	135,389.83	1,428,457.58
Operating expenses	257,285.07	19,196,278.55	210,988.58	15,302,325.08
Supplies and materials	10,714.09	217,131.66	7,890.35	121,111.82
Travel	38,723.81	79,845.52	14,677.75	53,899.39
Equipment and furniture	47,097.08	835,111.42	229,077.70	1,619,028.80
Transfers	0.00	0.00	0.00	0.00
Total Expenses	503,273.77	21,833,936.70	598,024.21	18,524,822.67
Net Increase/Decrease In Fund Balance	963,659.39	10,069,672.95	95,948.19-	7,722,085.27

CENTRAL COMMUNITY COLLEGE

REVENUE BOND FUND BALANCE SHEET
As of 04/30/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
ASSETS		
Cash in banks	6,765,741.59	6,389,293.26
Investments	2,047,039.33	2,038,411.92
Accounts receivable	199,759.89-	2,315.25
Accrued interest receivable	2,264.63	1,331.07
Unamortized bond expense	0.00	0.00
Prepaid Expenses	0.00	0.00
Due from other funds	0.00	0.00
Total Assets	8,615,285.66	8,431,351.50
LIABILITIES AND FUND BALANCE		
Accounts payable current	60,664.82	69,545.45
Accrued interest payable	0.00	0.00
Accrued payroll	0.00	0.00
Accrued vacation	0.00	0.00
Due to other funds	0.00	0.00
Revenue bonds payable	0.00	0.00
Total Liabilities	60,664.82	69,545.45
Beginning fund balance/ unencumbered	8,189,511.39	7,323,740.84
Reserve for encumbrances/ prior year	0.00	0.00
Current year increase/decrease	365,109.45	1,038,065.21
Total Fund Balance	8,554,620.84	8,361,806.05
Total Liabilities and Fund Balance	8,615,285.66	8,431,351.50

CENTRAL COMMUNITY COLLEGE

REVENUE BOND FUND - STATEMENT OF REVENUE AND EXPENSE
As of 04/30/2025

	THIS MONTH THIS YEAR	YEAR TO DATE 2024-2025	THIS MONTH LAST YEAR	YEAR TO DATE 2023-2024
REVENUE				
Interest income	0.00	8,944.94	0.00	6,679.72
Cafeteria	0.00	831.96	1,829.14	6,419.28
Bookstore	0.00	82,369.48	38.40	77,913.02
Dorm operations	0.00	0.00	0.00	0.00
Other income	0.00	0.00	0.00	0.00
Student fees	0.00	0.00	0.00	0.00
Bond proceeds	0.00	0.00	0.00	0.00
Transfers	0.00	1,238,000.00	0.00	1,985,000.00
Total Revenue	0.00	1,330,146.38	1,867.54	2,076,012.02
EXPENSES				
Personal services	0.00	0.00	0.00	0.00
Operating expenses	24,060.62	909,162.77	9,978.80	894,672.70
Supplies and materials	9,368.32	43,014.16	5,040.45	70,263.97
Travel	0.00	0.00	0.00	0.00
Equipment and furniture	0.00	12,860.00	0.00	73,010.14
Transfers	0.00	0.00	0.00	0.00
Total Expenses	33,428.94	965,036.93	15,019.25	1,037,946.81
Net Increase/Decrease In Fund Balance	33,428.94-	365,109.45	13,151.71-	1,038,065.21

CENTRAL COMMUNITY COLLEGE

AGENCY FUND BALANCE SHEET

As of 04/30/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
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ASSETS

Cash in banks	3,405.22	5,540.97
Due from other funds	0.00	0.00
Total Assets	3,405.22	5,540.97

LIABILITIES

Accounts payable	0.00	0.00
Due to other funds	0.00	0.00
Balances in activities accounts	88,598.88	94,608.11
Increase/decrease in fund assets	85,193.66-	89,067.14-
Total Liabilities	3,405.22	5,540.97

CENTRAL COMMUNITY COLLEGE

PLANT FUND BALANCE SHEET
As of 04/30/2025

	FISCAL YEAR 2024-2025	FISCAL YEAR 2023-2024
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ASSETS

Unamortized bond expense	112,455.00	112,455.00
Land	2,115,576.99	2,115,576.99
Land improvements	12,882,134.87	11,921,131.28
Buildings	63,250,725.81	63,250,725.81
Building improvements	137,356,972.98	132,418,048.95
Construction in progress	4,694,026.93	3,800,662.84
Equipment and furniture	25,420,016.81	24,650,135.89
Depreciation	121,067,250.82-	112,458,616.45-
Due from other funds	0.00	0.00
 Total Assets	 124,764,658.57	 125,810,120.31

LIABILITIES AND FUND BALANCE

Leaseholds payable	0.00	0.00
Land contract payable	0.00	0.00
Accrued interest payable	0.00	0.00
Due to other funds	0.00	0.00
Revenue bonds payable	0.00	2,490,000.00
 Total Liabilities	 0.00	 2,490,000.00
 Fund balance	 124,764,658.57	 123,320,120.31
 Total Liabilities and Fund Balance	 124,764,658.57	 125,810,120.31

CENTRAL COMMUNITY COLLEGE

CENTER FOR HEALTH AND SCIENCE
ROOF REPLACEMENT

GRAND ISLAND CAMPUS

This project consists of providing and installing a TPO roofing retrofit over an existing metal roof along with all associated flashing, gutters, and downspouts.

The college received nine bids for this project. They are as follows:

Tri-Cities Roofing Grand Island, NE	\$181,733.00
Dynasty Roofing Grand Island, NE	\$185,317.00
McKinnis Roofing Blair, NE	\$222,358.00
Prairie View Roofing Kearney, NE	\$241,100.00
White Castle Roofing Roca, NE	\$241,796.00
Ziamba Roofing Hastings, NE	\$298,881.00
Stonebrook Roofing Lincoln, NE	\$304,050.00
Murray Roofing Lincoln, NE	\$316,000.00
AP Roofing Bertrand, NE	\$326,263.00

The amount of \$350,000.00 is budgeted for this project as part of the FY 2024 – 2025 Capital improvement.

The College President recommends acceptance of the low acceptable bid from Tri-Cities roofing of Grand Island Nebraska for \$181,733.00 to provide the labor and materials for the new roof on the Grand Island Campus.

CENTRAL COMMUNITY COLLEGE

STEAM UNIT HEATER REPLACEMENT

HASTINGS CAMPUS

The work consists of removing three existing steam unit heaters in the Hamilton construction lab and replacing them with six hot water unit heaters. This includes hot and cold-water piping, electrical, two variable frequency drives, insulation, and controls.

The college received two bids for this project. They are as follows:

Grunwald Mechanical Omaha, NE	\$213,694.00
Rasmussen Mechanical Gibbon, NE	\$220,559.00

The amount of \$80,000 was budgeted for this project as part of FY 23-24 capital. The amount of \$133,694.00 is budgeted as part of FY 25-26 capital.

The College President recommends acceptance of the low acceptable bid from Grunwald mechanical to provide all labor and material to replace the steam unit heaters in the Hamilton building on the Hastings campus.

CENTRAL COMMUNITY COLLEGE
DIESEL TECHNOLOGY
HASTINGS CAMPUS

This project consists of purchasing a used diesel semi-truck more closely resembling the type of equipment currently being used by over the road trucking firms across the United States.

This used vehicle would be an replacement for the program to continue current coursework and utilized for recruitment opportunities student enrollment and grow the program.

The requested used semi-truck would cost approximately \$40,000.00

- 2018 or newer
- Freightliner to work with current software
- Model - 126 for more access to engine compartment
- Under 500,000 miles
- Engine - Detroit series to work with current software
- Day cab
- Disc brakes - newer heavy duty braking technology
- Lane departure system/collision avoidance
- Adaptive cruise technology

The College recommends the search and purchase of a vehicle, meeting the specifications designated above, in an amount not to exceed, \$40,000 for a used semi-truck for the Diesel Technology Program.

CENTRAL COMMUNITY COLLEGE

LINCOLN 300C WELDER (3)

COLUMBUS CAMPUS

The Lincoln 300C Welder is a multifunction machine that can do all the major welding processes. These machines will be used in all courses using SMAW, GMAW, GTAW, and FCAW processes.

The college received three bids for this equipment. They are as follows:

Grainger	\$78,231.75
Delivery not until September 2026	
Island Supply	\$49,347.30
Delivery date not able to quote	
Matheson	\$52,668.75
Delivery guaranteed by 6/30/25	

The amount of \$56,000 was budgeted for this project and was approved by the Nebraska Department of Education as part of FY 24-25 Perkins grant.

The College President recommends acceptance of the bid from Matheson for the 3 Lincoln 300C welders to be used on the Columbus Campus. The Perkins grant requires items to be delivered by the end of the fiscal year period. Due to the delivery date being within the proper time frame, we request that the second highest bidder is accepted.

RESUME

Name: Thomas Quinn

Position: Math/Physics Faculty

Starting Date: August 1, 2025

Education: Wayne State University
Masters of Arts - Mathematics

University of Southern California
Masters of Science - Physics and Computer Science

Central Michigan University
Bachelors of Science – Physics and Mathematics

Work Experience Jan 2025-Present
Delta College
Math Instructor

RECOMMENDATION: The College President recommends that Thomas Quinn be offered the position of Math/Physics Faculty in Columbus, effective August 1, 2025.

AGREEMENT

AGREEMENT made this 1st day of July, 2025 between Central Community College (hereinafter referred to as the "College") and Central Community College Foundation (hereinafter referred to as the "Foundation").

RECITALS

WHEREAS, the Foundation was incorporated in 1989 with the stated purpose to "provide support for Central Community College from contributions given for that purpose", and

WHEREAS, the College has provided funds and administrative assistance to the Foundation to assist the Foundation in its mission of supporting the general aims and operations of the College; and

WHEREAS, the Foundation also provides the College a variety of public relation services including but not limited to, flowers, memorials, various receptions, appreciation luncheons and meetings; and

WHEREAS, the parties desire that the Foundation continue to provide the scholarships, equipment, loans and other services to the College and its students, including but not limited to major gifts campaigns and that in consideration therefore, the College wishes to provide funding and other services to the Foundation;

NOW THEREFORE, the parties agree, for the reasons set forth above, and in consideration of the mutual covenants herein contained as follows:

SECTION I: FOUNDATION COMMITMENT

In carrying out its mission of support for Central Community College, the Foundation agrees to provide the following services to the College, its administration, its faculty, staff, and students:

1. **Student-Focused Funds**

The Foundation has created or shall solicit continued financial support for students and shall continue to administer wrap-around assistance for the benefit of current College students, in accordance with rules and regulations adopted by the Foundation and relevant laws.

2. **Student Scholarship Funds**

The Foundation shall continue to solicit funds for student scholarships. It shall award scholarships to current College students in accordance with rules and regulations adopted by the College. The Foundation agrees to provide from its own funds, in addition to other scholarships awarded from gifts to the Foundation and the appreciation of those gifts obtained through investment.

3. **Public Relations Support**

The Foundation shall provide general public relations assistance and support to the College

and assist in funding special receptions for College graduates, College faculty, the Board of Governors, business leaders, and other supporters or potential supporters of the College.

4. Project Support

The Foundation shall support College projects to the extent that the project is viable and relevant through partial funding and efforts of the Foundation staff. Such projects shall include, but not be limited to:

- 4.1. The capital loan program.
- 4.2. Promotion of College programs among state and area government officials.
- 4.3. Annual appreciation events for Foundation donors, supporters, and student representatives.
- 4.4. Special fundraising events.
- 4.5. Annual contribution appeals to targeted groups, including businesses, alumni, and employees.
- 4.6. Coordination and communication with other Community College Foundations in Nebraska.
- 4.7. Special projects benefiting Central Community College, including major gift campaigns.

5. Alumni Support

The Foundation further agrees to provide support to College alumni, including but not limited to:

- 5.1. Supporting graduation activities by providing materials and staff assistance.
- 5.2. Addressing the administrative needs of Central Community College Alumni.
- 5.3. Promoting events and activities of College alumni organizations.
- 5.4. Assisting with alumni reunion activities.
- 5.5. Providing information, materials, and stories for alumni newsletters.

6. Occupancy and Shared Spaces

6.1. Foundation-Owned Building

The Foundation owns the building located at 201 Foundation Place, Suite 200, Hastings, NE, and conducts the majority of its operations from this location. The Foundation assumes responsibility for all annual costs associated with the building, with the exception of the following:

- o a) Internet Service: The Foundation utilizes the College's internet system.
- o b) Phone Service: The Foundation is integrated into the College's phone system.
- o c) Copiers/Printers: The Foundation uses the College's copiers and printers and pays the standard departmental rate per copy.
- o d) Computers and Equipment: The Foundation uses computers and other equipment provided by the College.

6.2. Office Use by the College

The College may periodically access, use, or occupy office space in the Foundation-

owned building without a formal lease agreement. Such use is at the discretion of the Foundation Executive Director, contingent on availability, and provided at no cost.

7. Donor Lists

The Foundation will share donor lists with the College in aggregate form, ensuring compliance with donor privacy and confidentiality standards.

8. Administrative Services

8.1. Gift Processing and Records Management

The Foundation will process and issue receipts for all gifts, with the exception of certain grants requiring direct payment to the College as stipulated by the grantor. The Foundation will also maintain comprehensive donor records and history using a dedicated software management system and secure filing system.

8.2. Annual Audit

To ensure best practices, transparency, and accountability, the Foundation Board will engage a reputable accounting firm to conduct an annual independent audit. The audit results will also support the College's tax reporting obligations.

8.3. Accounting and Reporting Compliance

The Foundation will actively collaborate with the College to ensure compliance with accounting and reporting requirements for funders and grant makers.

8.4. Support for College Initiatives

The Foundation will support College initiatives that align with its mission, provided such support is within the Foundation's capacity and adheres to IRS regulations and applicable laws.

9. Report to College

The Foundation shall provide to the College at least annually a report describing the services provided by the Foundation to the College.

SECTION II: COLLEGE SUPPORT SERVICES

To assist the Foundation in providing services to the College, the College shall provide the following support services and facilities to the Foundation:

1. The Foundation shall be entitled to access to, and the use of, the College's computer facilities (software and hardware) in carrying out the Foundation's activities, subject to applicable state and federal law pertaining to student privacy.
2. The College will provide graduate records to the Foundation for the purpose of maintaining alumni records.
3. The College will share student data as necessary with the Foundation and with respect to all FERPA laws regarding student privacy.
4. The College will provide to the Foundation accounting services, including the preparation and filing of federal and state payroll tax and other reporting information as applicable.

5. The College will provide directors and officers errors and omissions insurance coverage to the members of the Board of Directors and officers of the Foundation.
 6. Per Foundation Board approval and by agreement, the College will provide to the Executive Director and all qualifying employees of the Foundation health insurance, LTD, life coverage, and other advantages provided by the College's fringe benefit package.
 7. The College will provide to the Executive Director and all qualifying employees of the Foundation participation in the College's TIAA-CREF retirement plan.
 8. The College will support the work of the Foundation with access and collaboration for all of the services it provides to itself including, but not limited to, the following departments:
 - A) Marketing and Communications
 - B) Human Resources
 - C) Grants
 - D) Institutional Research
 - E) Facilities
 - F) Information Technology
 - G) Financial Aid
 - H) Finance
 9. The College will provide such other miscellaneous equipment and services as shall be determined to be necessary and appropriate by subsequent agreement between the Executive Director of the Foundation and the President of the College.
 10. The College may also provide office space for Foundation staff on its campuses, at the discretion of the campus leader, and as it is available. There will be no separate lease agreement for this occupancy and it will be offered at no charge.
-

SECTION III: LEADERSHIP AND GOVERNANCE

While the College and the Foundation operate as separate legal entities, their missions are mutually supportive and interconnected. The Foundation holds ownership of donor relationships, while the College maintains responsibility for delivering educational services. Their collaboration is formalized through the following leadership roles and responsibilities:

Responsibilities of the College

1. Executive Leadership Inclusion:
Include the Foundation's Executive Director as a member of the College President's Cabinet and senior administrative team.

2. **Strategic Planning Collaboration:**
Engage the Foundation as an active participant in the College's strategic planning processes.
3. **Communication of Priorities:**
Communicate the College's priorities and long-term plans, as approved by the Board of Governors, to the Foundation.
4. **Donor Privacy and Confidentiality Policies:**
Establish and enforce policies that ensure the Foundation can respect donor privacy and maintain confidentiality of donor records.
5. **Fundraising Policies:**
Establish and enforce policies that support the Foundation's ability to raise funds on behalf of the College.
6. **College President's Role with the Foundation:**
The College President shall serve as an ex-officio, non-voting member of the Foundation Board and take an active role in fundraising activities.

Responsibilities of the Foundation

1. **College President in Fundraising Campaigns:**
Actively involve the College President in fundraising efforts. The President shall serve on Executive Leadership Teams and may act as a spokesperson for external campaigns.
2. **Donor Relationship Collaboration:**
Keep the College President and relevant members of the College Leadership Team informed and, where appropriate, involved in donor relationships and cultivation efforts.
3. **Philanthropic Partner Duties:**
Serve as the College's primary philanthropic partner, including responsibilities for gift acceptance, processing, fundraising, and strategic partnership development. This excludes federal grants or government programs requiring funds to be paid directly to the College.
4. **Inclusion of Board of Governors Representatives:**
Include up to two members of the College Board of Governors as ex-officio, non-voting members of the Foundation Board of Directors.
5. **College Leadership Participation:**
Include the College President and Campus Presidents as ex-officio, non-voting members of the Foundation Board of Directors.
6. **Strategic Planning Involvement:**
Ensure the College President actively participates in the Foundation's strategic planning processes.
7. **Engagement with Executive Director Candidates:**
Offer the College President and Board of Governors the opportunity to engage informally with finalists for the Foundation Executive Director position, under terms and conditions

established by the Foundation Board, to promote and strengthen the Foundation-College partnership and showcase shared accomplishments.

SECTION IV: FUNDING

As further consideration for the services provided by the Foundation to the College, the College shall pay to the Foundation over the next three years according to the schedule below:

	FY2025	FY2026	FY2027	FY2028
Payment from the College	\$ 800,000.00	\$ 832,000.00	\$ 865,280.00	\$ 899,891.20
Foundation Budget Information				
<i>Total Unrestricted Budget</i>	\$ 1,315,382.00	\$ 1,381,151.10	\$ 1,450,208.66	\$ 1,522,719.09
<i>Total Salary & Benefits Line</i>	\$ 866,000.00	\$ 900,000.00	\$ 946,000.00	\$ 991,000.00
<i>Difference between Salary/budget</i>	\$ 449,382.00	\$ 481,151.10	\$ 504,208.66	\$ 531,719.09

1. The above-described payment shall be payable on or before September 1 of each fiscal year.
2. The College may use a per audited credit hour strategy or another strategy to create the dollars needed to fund the services of the Foundation.
3. **Future Reduction of College Payment Strategy**
The amount of revenue being funded by the College to the Foundation will be reduced annually by 2% of the “Generations of Impact - administration” fund balance as of June 30 of the prior year. The reduction will start in the year following the funded balance exceeding \$2 million up to, but not including, \$5 million. When the fund reaches \$5 million, then the reduction will be 3% up to but not including \$10 million. When the fund reaches \$10 million or more, then the reduction will be 4% annually.

SECTION V: TERM OF AGREEMENT

This agreement shall be in effect for three years commencing July 1, 2025. The agreement shall automatically renew for an additional three year term on July 1, 2028, unless this agreement is otherwise amended by mutual written agreement between the parties or either party terminates the agreement upon sixty days' written notice delivered by the party desiring to terminate the agreement to the other party.

CENTRAL COMMUNITY COLLEGE

Date: _____

CENTRAL COMMUNITY COLLEGE FOUNDATION

Date: _____

The Board of Governors authorizes the College President to sign the agreement between Central Community College and the Central Community College Foundation, effective July 1, 2025.

The College President requests a change of date for the September 2025 board meeting from Sept. 18 to Sept. 25.



**CPR AND
VERIZON CAMP**

CPR IN RED CLOUD

- Since January, CCC has hosted 4 CPR classes in Red Cloud
 - 3 at the Hub, 1 in the community
- Approximately 30 individuals trained
- Classes offered on a monthly basis



CPR COLLEGE WIDE

- Current fiscal year July 1 2024-May 9th 2025, 658 classes training 4209 individuals
- Last fiscal year July 1 2023-July 1 2024, 687 classes training 4287 individuals

VERIZON INNOVATIVE LEARNING CAMP

- Verizon's mission: 10 million students by 2030
- 1 of 50 programs nation wide, only one in Nebraska
- Free STEM Camp for 6th-8th graders
- 5 classes each day
- Campus tours, speakers
- Goal of 125 students

**General Fund Budget
FYE 2026**

Objects of Expense	2025 Budget	% Total	2026 Budget Est	% Change	\$ Change
51 - PERSONNEL	\$ 52,995,239	73.99%	\$ 55,562,531	4.844%	\$ 2,567,292
52 - OPERATING	15,369,021	21.46%	15,280,096	-0.58%	(88,925)
53 - SUPPLIES	1,666,401	2.33%	1,623,764	-2.56%	(42,637)
54 - TRAVEL	817,189	1.14%	828,494	1.38%	11,305
55 - EQUIPMENT	773,340	1.08%	562,549	-27.26%	(210,791)
Grand Total	\$ 71,621,190		73,857,434	3.12%	\$ 2,236,244

Revenue	2025 Budget	% Total	2026 Budget Est	% Change	\$ Change	%Total
Neb Rev Stat. 85-1543	\$ 49,146,637	68.62%	\$ 50,866,769	3.50%	\$ 1,720,132	68.87%
State Aid	11,930,648	16.66%	11,930,648	0.00%	-	16.15%
Tuition	10,143,905	14.16%	10,660,017	5.09%	516,112	14.43%
Other	400,000	0.56%	400,000	0.00%	-	0.54%
Cash Reserves	-	0.00%	-	0.00%	-	0.00%
	<u>\$ 71,621,190</u>		<u>\$ 73,857,434</u>		<u>\$ 2,236,244</u>	
Diff Expense & Revenue			\$ 0			

Valuations Chg	10.28%	10.2820930793%
2025 Property Valuation Tax	\$62,857,409,918	
2026 Valuations Estimate	69,320,467,313	
	1.00000	

Capital Improvement

2024 - 2025 Rate	1.980200
Proposed Change	0.0000
<u>Proposed Rate 2025-26</u>	<u>1.980200</u>

Net Tax Income 13,726,838.94 * Local Taxes equate to Capital Budget

	Per Cent Allocation	Total State Aid	Central State Aid	
2025 -2026 Funding	19.40%	253,322,713	49,146,637.00	* Neb Rev. Stat. 85-1543 - LB 243 (2023) Section 21

State Aid \$11,930,648 * Dual Credit and historically state aid.

	Total Reimb Tuition	Adjustments	Net Reim Tuition	
Tuition	\$10,660,017.00		\$10,660,017.00	* FTE Audit 2024 + \$3/FTE

Central Community College's 24/25 Program Review for
continuation of programs to Nebraska's Coordinating
Commission for Post-Secondary Education (CCPE)

Board Meeting, May 15, 2025

Presented by:

Drs. Candace Walton, Sarah Kort, Amy Mancini & Nate Allen

In addition to CCC's Annual review, each program must be reviewed by the Commission at least every 7 years.

Information Required from the Institution by the Commission
Evidence of:

- An established program review process that evaluates the program,
- the need for the program in the state of Nebraska and at the institution,
- the demand for the program by students,
- efficiency of the program, and
- justification if the program is below CCPE minimum performance standards.

Performance Thresholds Provided by CCPE:

- Number of Degrees/Awards in this Program (the mean of the prior 5 years) is 10 degrees/awards for less than two years and associate programs.
- All credit hours produced at the associate level and below in programs which utilize contact hours that are converted to credit hours for purposes of determining full-time equivalency pursuant to Section 79-2637 (R.R.S.) Student Credit Hours/Faculty FTE (the mean of the prior 5 years) should be 275 or above

DENTAL ASSISTING(DENT)

		'19-20	'20-21	'21-22	'22-23	'23-24	5 yr avg
Student Credit Hours (SCH)		526	478	391	523	437	471
Faculty Full-time Equivalency (FTE)		2.03	1.68	1.69	2.14	2.20	1.95
SCH/Faculty FTE		259.11	284.52	231.36	244.39	198.64	241.54
Number of Degrees and Awards	AAS	4	16	8	1*	13	8.4
	Diploma	8	21	12	-	15	11.2
	Total Awards	12	37	20	1	28	19.6

**Due to program changes in 2022-2023 requiring DENT students to earn degrees in late summer vs spring, there is a gap year where only one completed during that academic year, even though several more students were still enrolled and advancing. The rest of 22-23 cohort earned AAS awards in early 2023-2024. These program changes occur going forward from that time so will impact five-year averages and reporting even though students have been enrolled and advancing in their program throughout those years.*

DENTAL ASSISTING(DENT)

BELOW STUDENT CREDIT HOUR/FULL-TIME EQUIVALENCY FACULTY JUSTIFICATION

Program is critical to the role and mission of the institution:

- CCC's CODA-accredited Dental Assisting Program is a critical workforce development resource, with strong regional demand and high job placement rates, often before graduation.
- The program uses a hybrid cohort model, enrolling 16 students annually who complete coursework and clinical practicums across three semesters.
- Low student-to-faculty ratios, driven by accreditation standards, ensure high-quality instruction and limit enrollment capacity.
- Faculty maintain strong industry alignment through advisory board input, curriculum review, and ongoing professional development

DENTAL HYGIENE (DENH)

		'19-20	'20-21	'21-22	'22-23	'23-24	5 yr avg
Student Credit Hours (SCH)		669	737	711	780	764	732.20
Faculty Full-time Equivalency (FTE)		3.00	3.03	2.83	4.07	4.07	3.40
SCH/Faculty FTE		223.00	243.23	251.24	191.65	187.71	215.35
Number of Degrees and Awards	AAS	15	13	12	15	15	14.00
	Diploma						
	Certificate						
	Total Awards	15	13	12	15	15	14.00

DENTAL HYGIENE (DENH)

BELOW STUDENT CREDIT HOUR/FULL-TIME EQUIVALENCY FACULTY JUSTIFICATION

Program is critical to the role and mission of the institution:

- CCC's Dental Hygiene Program prepares students for careers in various healthcare settings while addressing regional workforce and oral health needs, especially in underserved rural areas.
- The program emphasizes service to the community, training professionals who often return to their hometowns and help reduce disparities in dental care across Nebraska.
- Operating under CODA-mandated low student-to-faculty ratios, the program admits 15 students annually, ensuring quality instruction, clinical safety, and individualized learning.
- Despite its small size, the program maintains high retention, graduation, and job placement rates, holds a 2–3-year waitlist.

EARLY CHILDHOOD EDUCATION (ECED)

		'19-20	'20-21	'21-22	'22-23	'23-24	5 yr avg
Student Credit Hours (SCH)		2184	1811	1968	2521	2363	2169.40
Faculty Full-time Equivalency (FTE)		5.38	4.48	4.38	4.68	5.16	4.82
SCH/Faculty FTE		405.95	404.24	449.32	538.68	457.95	450.08
Number of Degrees and Awards	AAS	24	13	22	24	34	23.4
	Diploma	25	26	22	31	38	28.4
	Certificate	42	36	51	34	54	43.4
	Total Awards	91	75	95	89	126	95.2



EARLY CHILDHOOD EDUCATION (EDEC)

NO JUSTIFICATION REQUIRED.

HEATING, AIR CONDITIONING AND REFRIGERATION (HVAC)

		'19-20	'20-21	'21-22	'22-23	'23-24	5 yr avg
Student Credit Hours (SCH)		333	252	276	296	261	283.60
Faculty Full-time Equivalency (FTE)		1.00	1.00	1.00	1.18	1.00	1.04
SCH/Faculty FTE		333.00	252.00	276.00	250.85	261.00	272.69
Number of Degrees and Awards	AAS	3	6	2	3	2	3.2
	Diploma	6	5	3	3	8	5.0
	Certificate	6	8	6	6	7	6.6
	Total Awards	15	19	11	12	17	14.8

Heating, Air Conditioning and Refrigeration (HVAC)

BELOW STUDENT CREDIT HOUR/FULL-TIME EQUIVALENCY FACULTY JUSTIFICATION

Program meets a unique need in the region, state, or nation:

- CCC's Heating, Air Conditioning, and Refrigeration (HVAC) program addresses a critical regional workforce need.
- Employers actively recruit students, often before they complete the program.
- Labor market data indicates more job openings than graduates.
- Industry demand is projected to grow significantly over the next five years.

Questions?

Central Community College

College President Recommendation to Board

May 15, 2025

Presenter Dr. Candace Walton

As part of Nebraska's Coordinating Commission for Postsecondary Education's required 7-year program review cycle, the College President recommends to Central Community College's Board of Governors continuation of Central Community College's Dental Assisting (DENT), Dental Hygiene (DENH), Early Childhood Education (ECED) and Heating, Air Conditioning and Refrigeration (HVAC) programs.

Central Community College
College President Recommendation to Board
May 15, 2025

Presenter Dr. Candace Walton

As part of Nebraska's Coordinating Commission for Postsecondary Education's required 7-year program review cycle, the College President recommends to Central Community College's Board of Governors continuation of Central Community College's Dental Assisting (DENT), Dental Hygiene (DENH), Early Childhood Education (ECED) and Heating, Air Conditioning and Refrigeration (HVAC) programs.

Justification if the program is below CCPE thresholds—check one or more boxes and provide a detailed explanation or attach a document

Program is critical to the role and mission of the institution (detailed explanation).

The Central Community College Dental Hygiene Program, established in 1977, plays a critical role in fulfilling CCC's mission to serve the educational and workforce development needs of its region. Offering a rigorous, comprehensive education that blends general education, sciences, and hands-on clinical training, the program prepares students for successful careers in diverse settings from private dental practices and hospitals to public health agencies and rural clinics. With a strong emphasis on service to underserved populations, especially in rural Nebraska, the program directly addresses regional healthcare gaps and supports improved access to oral health services. By training professionals who often return to their communities, the program strengthens local healthcare systems and helps reduce disparities in dental care across the state.

The program operates below the 275 FTE threshold, admitting 15 students annually in a cohort model. This design is rooted in accreditation standards and a commitment to maintaining educational quality. Physical space limitations in clinic and lab facilities, mandated low faculty-to-student ratios set by the Commission on Dental Accreditation (CODA), and limited availability of compliant clinical sites all support the need for a smaller cohort size. These constraints ensure that students receive individualized instruction, high-quality patient experiences, and safe learning environments. Despite its small size, the program consistently achieves high retention, graduation, and employment outcomes. Its most recent accreditation visit in Fall 2023 resulted in no findings, reinforcing its compliance and excellence. A 2–3-year waitlist reflects strong demand for the program and its graduates, making it a vital contributor to CCC's mission and to oral health across Nebraska.

Program contains courses supporting general education or other programs (detailed explanation).

Interdisciplinary program (providing the program meets the requirements set in the existing policy for interdisciplinary programs) (explain).

Student or employer demand, or demand for intellectual property is high and external funding would be jeopardized by discontinuing the program (explain).

Program provides unique access to an underserved population or geographical area (explain).

A key strength of the program is its ability to supply skilled dental hygiene professionals to rural communities across Nebraska, where access to oral health care is often limited. By training students who live in or return to these areas, the program directly supports improved health outcomes and helps fill a gap in care for underserved populations. This rural focus not only strengthens local healthcare systems

but also contributes to community stability and public health equity.

Program meets a unique need in the region, state, or nation (explain).

There is a strong and ongoing demand for dental hygienists in Nebraska, as they are an essential part of the oral health care team. Graduates of the Central Community College Dental Hygiene Program are employed across a wide range of dental and medical settings, including both rural areas and metropolitan cities such as Lincoln and Omaha. They work in private single-practitioner offices as well as large corporate dental practices. In addition, many graduates serve in public health departments and federally funded clinics throughout the state. Their work extends to nursing homes, public and private elementary schools, Head Start programs, and WIC clinics.

Employers consistently hire graduates from Central Community College due to their strong work ethic and team-oriented mindset. According to 2024 EMSI Lightcast data, our region is considered a hotspot for dental hygiene jobs. While an area of similar size typically has about 225 job openings, our region currently has 293 which is significantly higher than the average. This robust job market improves employment prospects for those entering the field. Although retirement risk in the region is about average - 54 annually compared to the national average of 58, the sustained turnover still contributes to ongoing demand.

Importantly, overall diversity in the dental hygiene field remains low in our region. While this presents a challenge, it also highlights a unique opportunity for the program to meet a regional need: by attracting and supporting a more diverse student body, the program can help broaden representation in the workforce and better serve Nebraska's increasingly diverse population.

Program is newly approved within the last five years (no additional justification needed).

Other (detailed explanation).



Dental Hygiene

Coordinating Commission Seven-Year Review 2025

Information in this report reviewed and recommended to cabinet:

Central Community College Educational Services, 04/24/2025

Recommended continuation of programs without monitoring:

Central Community College College Cabinet, 05/01/2025
Central Community College Board of Governors, 05/15/2025 **PENDING**

Dr. Wanda Cloet - Program Director
Ashley Herringer - Program Instructor
Patricia Kirkegaard - Program Instructor

Dr. Sarah Kort - Dean of Instruction, Health Sciences
Dr. Marcie Kemnitz - Division Vice President, Health Sciences

Dental Hygiene Program

Program Review Summary – Dr. Sarah Kort

The Dental Hygiene Program prepares graduates to sit for the national and regional board exams required to become Registered Dental Hygienists, a credential necessary for practice in Nebraska. The program not only offers a pathway to licensure but also provides continuing education for practicing professionals and is actively involved in delivering community services.

Dental hygienists are in high demand in Nebraska, both in rural and urban areas, as they are vital members of the oral health team and the broader healthcare system. Our graduates are employed across a variety of settings, including private dental offices, corporate practices, public health departments, federally funded clinics, nursing homes, elementary schools, and community programs like Head Start and WIC. This broad employment base speaks to the program's ability to produce skilled professionals who meet the diverse needs of the state's healthcare system.

The program's graduates are known for their strong work ethics, effective team collaboration, and proficiency in clinical skills such as sterilization techniques. In our region, dental hygienists earn a median salary of \$76,663, with an expected 4.6% job growth by 2029, further demonstrating the program's relevance in the workforce.

The program is academically rigorous, consistently exceeding the CCPE threshold with an average of over 10 awards per year. Over the last five years, we have averaged 14 graduates annually, supported by a low faculty-to-student ratio of 15:1. This allows for personalized instruction and better student support. Our faculty and program director are dedicated to continually improving the curriculum, incorporating new technologies, and engaging in professional development to stay aligned with advancements in dental hygiene practices.

Technologically, the program is at the forefront. It is the only one in Nebraska featuring an endoscope in its clinic, and it collaborates on research using this tool. Central Community College is also among the first to use digital impression scanning and 3D printing in the classroom, enhancing student learning and clinical treatment options for patients. We have also invested in cutting-edge equipment like diode lasers to treat various oral conditions.

The program has demonstrated exceptional student outcomes, with a 99% course completion rate, bolstered by strong admission criteria and effective academic support systems. Personalized interventions and tutoring help students overcome challenges, ensuring high retention and success.

Looking ahead, the program is poised for continued success. It enjoys strong demand, as evidenced by a typical 2–3-year waitlist. Most recently, the program passed its accreditation site visit in Fall 2023 with no findings, affirming its compliance and effectiveness.

In conclusion, the Dental Hygiene Program at Central Community College continues to exceed expectations, providing a high-quality education that prepares students for success in a variety of settings. Its commitment to excellence, student success, and alignment with workforce needs ensures its ongoing impact on Nebraska's healthcare system. With this, we recommend continuation of the program.

I. Program: **Dental Hygiene**

II. College Mission: Central Community College maximizes student and community success.

III. College Vision: The Best Choice –

for students to achieve their educational goals.

- quality education
- personal service and individualized attention
- exceptional and passionate faculty and staff
- extraordinary value

for developing a skilled workforce.

- employability and/or successful credit transfers
- graduates who advocate for CCC
- business and industry partnerships
- state-of-the-art facilities and technologies

for advancing communities.

- educational partnerships
- strong alumni support
- foster economic development
- sustainability leaders

IV. **Program Mission Statement:** The dental hygiene program enables graduates to become academically eligible for national and regional board exams that are required to become a Registered Dental Hygienists (R.D.H.). An R.D.H. license is required in Nebraska to practice dental hygiene in Nebraska. The program offers continuing education for practicing dental professionals and is active in providing community services.

V. **Program Vision Statement:** The dental hygiene program will provide students with a quality educational program using state-of-the-art technology and equipment. Continuous quality improvement principles, with on-going support from the dental community will be utilized to assure the program exceeds the standards set forth by the Commission on Dental Accreditation.

We value:

- Student success.
- On-going relationships with graduates as lifelong learners and supporters of the program.
- Providing articulation agreements with senior institutions for graduates to pursue higher degrees.

- Providing continuing education to dental professionals for licensure renewal.
- Partnering with high schools that provide a career pathway for health careers.
- Collaboration with other dental hygiene programs, CCC health programs, and employers.
- Maintaining professional relationships with clinical sites.
- Providing professional development opportunities for faculty and staff.
- Providing opportunities for leadership development and professional contacts for students through SADHA.
- Partnering with other health programs at other colleges and universities.

VI. Program/Discipline Environmental Scan (Program Need):

A. Industry or college need

Programs - A summary of industry need include EMSI or State data, information from advisory committees

Disciplines – data of college usage and a summary statement

There is a strong need for dental hygienists in Nebraska as they are an integral part of the oral health team as well as the total health team. Dental Hygiene graduates from Central Community College are employed in many areas of the dental and medical facilities. They are employed in the rural areas of Nebraska as well as the metropolitan cities of Lincoln and Omaha. They are employed in private single dental offices as well as large corporate dental offices. In addition, the graduates are also employed with local public health departments as well as federally funded clinics in Nebraska. They are providing care in nursing homes, public and private elementary schools as well as Head Start and WIC. Graduates from Central Community College Dental Hygiene Program are hired because of their strong team commitment to work ethics as an employee. They are also hired because of the strong ability to perform sterilization techniques as well as being a team player.

Lightcast (EMSI) Q4 2024 Data Set

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumé, and job postings to give you a complete view of the workforce.

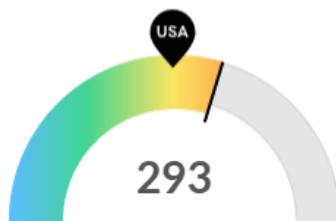
REPORT PARAMETERS

1 Occupation

- **29-1292 Dental Hygienists:** Administer oral hygiene care to patients. Assess patient oral hygiene problems or needs and maintain health records. Advise patients on oral health maintenance and disease prevention. May provide advanced care such as providing fluoride treatment or administering topical anesthesia. **Sample of Reported Job Titles:** Dental Hygienist, Hygienist, Licensed Dental Hygienist, Dental Nurse, Oral Hygienist, Pediatric Dental Hygienist, Pediatric Dental Hygienist

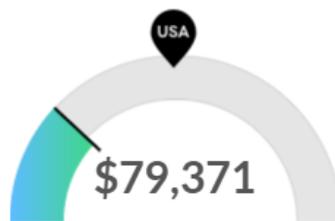
EXECUTIVE SUMMARY

Light Job Posting Demand Over a Deep Supply of Regional Jobs



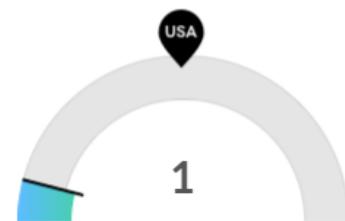
Jobs (2024)

Your area is a hotspot for this kind of job. The national average for an area this size is 225* employees, while there are 293 here.



Compensation

Earnings are low in your area. The national median salary for Dental Hygienists is \$87,375, compared to \$79,371 here.



Job Posting Demand

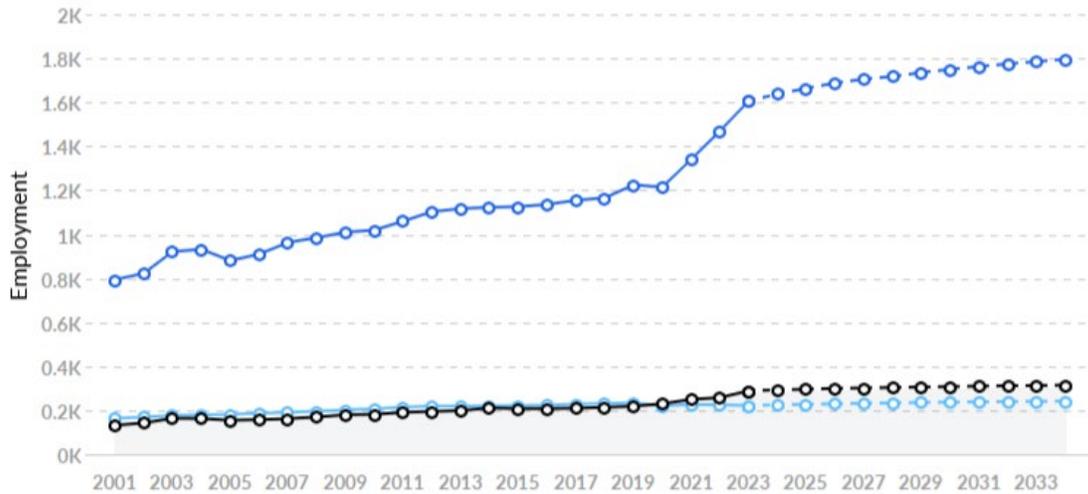
Job posting activity is low in your area. The national average for an area this size is 4* job postings/mo, while there is 1 here.

*National average values are derived by taking the national value for Dental Hygienists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

JOBS

Regional Employment Is Higher Than the National Average

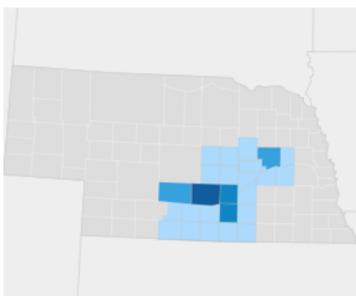
An average area of this size typically has 225* jobs, while there are 293 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2024 Jobs	2029 Jobs	Change	% Change
● CCC Service Area	293	306	14	4.6%
● National Average	225	236	10	4.6%
● State of Nebraska	1,638	1,736	97	5.9%

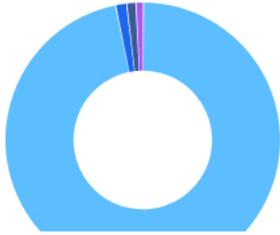
*National average values are derived by taking the national value for Dental Hygienists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2024 Jobs
Buffalo County, NE	87
Hall County, NE	54
Adams County, NE	48
Platte County, NE	23
Dawson County, NE	19

Most Jobs are Found in the Offices of Dentists Industry Sector

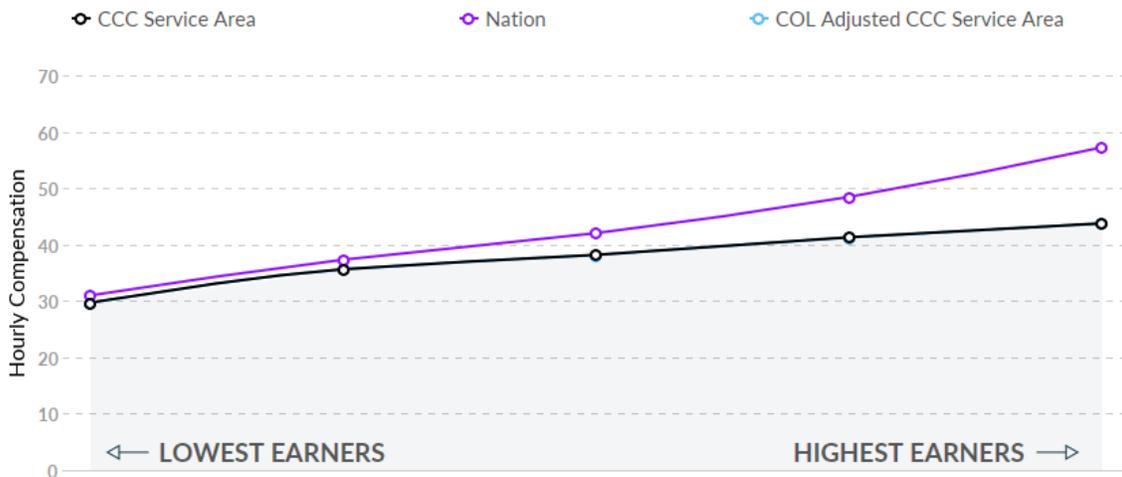


Industry	% of Occupation in Industry (2024)
Offices of Dentists	96.8%
Outpatient Care Centers	1.3%
Offices of Physicians	1.1%
Other	0.9%

COMPENSATION

Regional Compensation Is 9% Lower Than National Compensation

For Dental Hygienists, the 2023 median wage in your area is \$38.16/hr, while the national median wage is \$42.01/hr.



JOB POSTING ACTIVITY



6 Unique Job Postings

The number of unique postings for this job from Jan 2024 to Dec 2024.



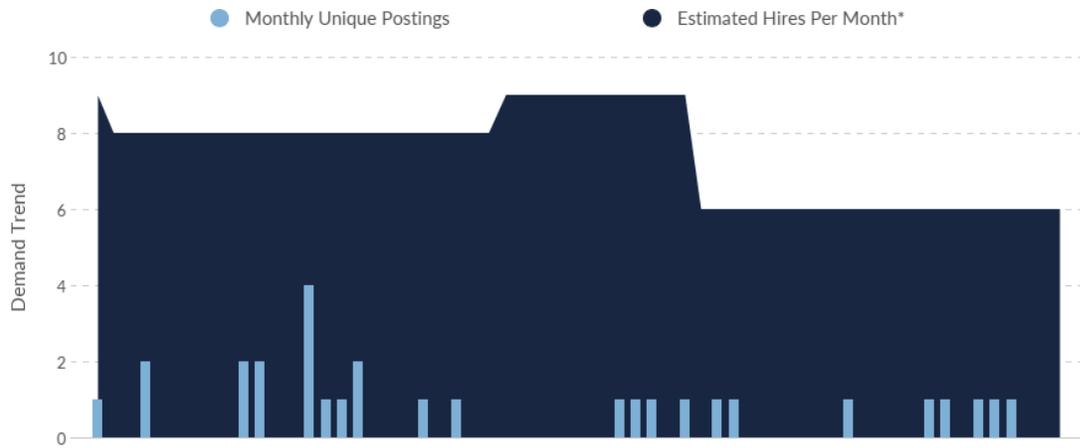
5 Employers Competing

All employers in the region who posted for this job from Jan 2024 to Dec 2024.



20 Day Median Duration

Posting duration is 3 days shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2024 - Nov 2024)	Avg Monthly Hires (Jan 2024 - Nov 2024)
Dental Hygienists	0	6

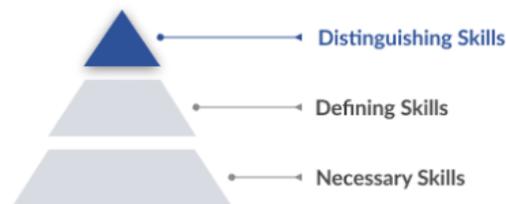
*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
Downtown Dental	2	Registered Dental Hygienists	3
Barefoot Spas	1	Dental Hygienists	1
Hecox Dentistry PC	1		
Pedersen Dental, P.C.	1		

TOP SPECIALIZED SKILLS

Top Distinguishing Skills by Demand

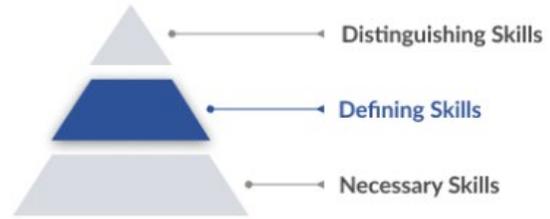
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Prophylaxis	✓	0	+4.6%	Stable
Dental Plaque Removal	✓	0	+3.9%	Lagging
Voice Command Devices	✗	0	+6.8%	Stable

Top Defining Skills by Demand

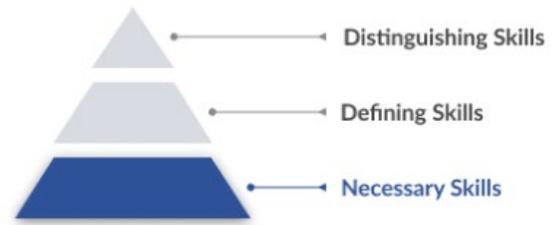
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Dental Hygiene	✓	5	+13.6%	Growing
Oral Hygiene	✓	3	+11.7%	Growing
Dentistry	✗	2	+8.0%	Stable
Preventive Care	✗	2	+2.1%	Lagging
Oral Health	✗	1	+6.6%	Stable
Velscope	✓	1	+7.1%	Stable
Cardiopulmonary Resuscitation (CPR) Certification	✗	1	+14.8%	Growing
Dental Health	✗	1	+15.7%	Growing
Patient Education And Counseling	✗	1	+11.6%	Growing
Virtual Training	✗	1	+10.6%	Growing

Top Necessary Skills by Demand

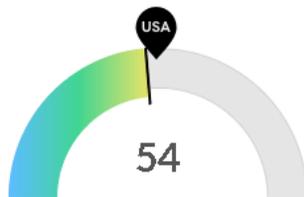
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Patient Preparation	✘	2	+15.8%	Growing
Dental Procedures	✘	2	+5.7%	Stable
Sterilization	✘	2	+9.2%	Growing
Clinical Experience	✘	1	+9.4%	Growing
Patient Advocacy	✘	1	+22.2%	Rapidly Growing
Patient Evaluation	✘	0	+12.8%	Growing
Radiography	✘	0	+8.3%	Stable

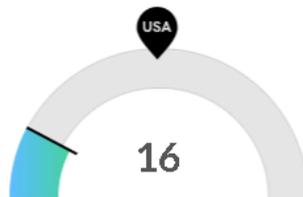
DEMOGRAPHICS

Retirement Risk Is About Average, While Overall Diversity Is Low



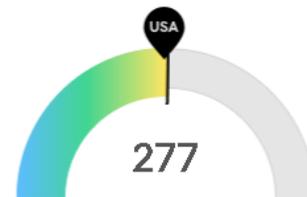
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 58* employees 55 or older, while there are 54 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 66* racially diverse employees, while there are 16 here.



Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 273* female employees, while there are 277 here.

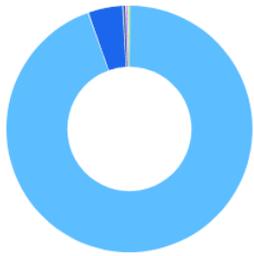
*National average values are derived by taking the national value for Dental Hygienists and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



	% of Jobs	Jobs
14-18	0.2%	1
19-24	6.1%	18
25-34	27.5%	79
35-44	30.1%	87
45-54	17.4%	50
55-64	14.0%	40
65+	4.7%	13

Occupation Race/Ethnicity Breakdown



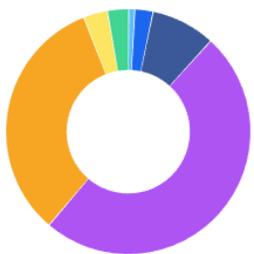
	% of Jobs	Jobs
White	94.5%	273
Hispanic or Latino	4.6%	13
Asian	0.4%	1
Black or African American	0.3%	1
Two or More Races	0.2%	1
American Indian or Alaska Native	0.1%	0
Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	3.9%	11
Females	96.1%	277

National Educational Attainment



	% of Jobs
Less than high school diploma	0.8%
High school diploma or equivalent	2.4%
Some college, no degree	8.5%
Associate's degree	49.5%
Bachelor's degree	32.9%
Master's degree	3.2%
Doctoral or professional degree	2.8%

GRADUATE PIPELINE



1 Program

Of the programs that can train for this job, 1 has produced completions in the last 5 years.



15 Completions (2023)

The completions from all regional institutions for all degree types.



25 Openings (2023)

The average number of openings for an occupation in the region is 28.

CIP Code	Top Programs	Completions (2023)
51.0602	Dental Hygiene/Hygienist	15
Top Schools		Completions (2023)
Central Community College		15

2025 Summary of Lightcast Q4 2024 Data Set:

The retirement of dental hygienists during the COVID-19 pandemic has led to a significant number of job openings, not only throughout Nebraska but also across the United States. While the tri-city areas (Grand Island, Hastings, and Kearney) have fewer job opportunities, this is largely due to the smaller number of dental facilities compared to larger cities like Lincoln and Omaha. Openings are available in a variety of settings, including private dental offices, corporate dental facilities, and public health departments. Nationally, there are also opportunities in federally funded dental facilities, correctional institutions, and other dental-related companies.

In the tri-city areas, hourly wages for dental hygienists generally range from \$35 to \$40. In contrast, wages in other regions of the U.S. can vary significantly, with rates ranging from \$45 to \$60 per hour depending on location.

B. Supporting Data

Data indicates that the job market is reflective of an increase of hygienists now and upcoming years. Trends in CCC hygienists data show a more increased demands in the metropolitan area rather than our rural communities.

a. Awards

Degree/ Credential Awarded	2019-20	2020-21	2021-22	2022-23	2023-24	5-yr avg
AAS	15	13	12	15	15	14.0
Diploma				-		
Certificate				-		
Total Awards	15	13	12	15	15	14.0
# of Graduates	15	13	12	15	15	14.0

	2019-20	2020-21	2021-22	2022-23	2023-24	5-yr avg
Degrees	15	13	12	15	15	14.00
Total awards	15	13	12	15	15	14.00
FT program faculty	3.00	3.03	2.83	4.07	4.07	3.40
Degrees/ FT faculty	5.00	4.29	4.24	3.69	3.69	4.12
Awards/ FT faculty	5.00	4.29	4.24	3.69	3.69	4.12

2025 Summary of Awards:

The Dental Hygiene program at Central Community College consistently exceeds the CCPE threshold, averaging more than 10 awards per year. The program maintains a strong graduation rate, with a five-year average of 14 graduates from 2019 to 2024. This success can be attributed to the program's faculty-to-student ratio, which is limited to 15 students per year as mandated by the Commission on Dental Accreditation. The manageable class sizes foster individualized instruction, allowing for effective supervision and personalized guidance. Additionally, the program director and faculty have scheduled office hours that provide students with extra clinical time, further enhancing their educational experience.

The program continues to evolve with advancements in dental hygiene practices. Faculty and the program director are actively engaged in revising and improving the curriculum, incorporating new technologies, and integrating evidence-based practices to stay aligned with the changing profession. Faculty also participate in professional development activities, such as webinars and workshops, to keep up with the latest trends in technology and evidence-based products.

Central Community College’s Dental Hygiene program was recently the only one in Nebraska to feature an endoscope in its clinic, a unique tool that has enabled collaboration with other dental hygiene programs nationwide on research involving the dental endoscope. Local dental offices also refer patients to the clinic for treatments utilizing this technology. The program has

invested in expanding its technological capabilities, securing grant funding to purchase a second digital impression scanner, an additional printer, and two diode lasers for dental treatments. Central Community College is among the first in the nation to implement digital impression scanning and printing in its program, using these devices to produce dental models for patients, including study models and whitening trays. The diode lasers are employed to treat conditions such as aphthous ulcers, herpetic lesions, and periodontal pockets.

b. Student Credit Hours Produced per Faculty FTE

	2019-20	2020-21	2021-22	2022-23	2023-24	5 yr avg*
Student Credit Hours (SCH)	669	737	711	780	764	732.20
Faculty Full-time Equivalency (FTE)	3.00	3.03	2.83	4.07	4.07	3.40
SCH/Faculty FTE	223.00	243.23	251.24	191.65	187.71	215.35

Source: Program Stats by Alpha and Instructor-Student FTE reports.

*By term analysis combined to conduct an annual review. Numbers reported reflect 3 negotiated contract periods (FA17-SU20, FA20-SU22, FA22-SU25). Numbers for 22-23 and 23-24 FTE reflect updated tracking method for part-time instructors.

2025 Summary of the Student Credit Hours per Faculty FTE:

The dental hygiene labs are maintained at a 5:1 student/faculty ratio in compliance with the American Dental Association Commission on Dental Accreditation. Therefore the SCH/Faculty FTE average is below the CCPE threshold.

2025 Summary Statement:

The Central Community College Dental Hygiene Program, established in 1977, has consistently provided a comprehensive education in general education, basic sciences, dental sciences, and dental hygiene sciences. A well-rounded approach, incorporating traditional classroom instruction, laboratory work, and clinical experience, ensures students can effectively apply theoretical knowledge throughout their coursework. The program prepares graduates for successful careers in a variety of clinical settings, including dental offices, schools, hospitals, clinics, nursing homes, government agencies, and public health facilities.

The program is committed to maintaining high standards of excellence and utilizes a variety of processes to continuously review and improve the curriculum. Regular curriculum reviews occur at the start of each academic year, where full-time and part-time faculty collaborate to assess and refine courses. Full-time faculty meet weekly to address relevant issues, while bi-annual faculty meetings, including both full and part-time instructors, provide a platform for comprehensive program evaluation. In addition, the program incorporates feedback from student assessments, advisory committees, graduate surveys, employer surveys, patient evaluations, as well as results from American Dental Association National Boards and Regional Clinical Boards to inform ongoing revisions.

The Dental Hygiene Program boasts impressive retention, graduation, and employment rates, supported by the strong network of resources and support systems in place. Faculty dedication, personalized student interventions, and ongoing professional development contribute to the program's ability to maintain these high standards. The program's robust support systems such as academic advising, tutoring, and career counseling ensure that students remain engaged and motivated throughout their educational journey. This commitment to student success is further reflected in the program's consistently high employment rates, with graduates finding positions in both rural and urban areas across Nebraska, as well as in public health and federally funded dental clinics.

Due to its reputation and track record of excellence, the program typically has a 2–3-year waitlist, illustrating the demand for its training. Most recently, the program successfully completed its accreditation site visit in Fall 2023, resulting in no findings and confirming that the program is fully compliant and effective in all areas. These accomplishments underscore the ongoing success of the program, as it continues to meet and exceed the expectations of students, faculty, and employers alike.

Justification if the program is below CCPE thresholds—check one or more boxes and provide a detailed explanation or attach a document

Program is critical to the role and mission of the institution (detailed explanation).

The Dental Assisting Program at Central Community College remains a strong and vital component of the Health Sciences Division and is a key contributor to the college's mission of supporting regional workforce development. As one of only three CODA (Commission on Dental Accreditation) accredited programs in Nebraska, it is a highly valued resource for employers within CCC's service area and beyond, including neighboring states. Dental practices continue to expand their services, resulting in growing demand for qualified dental assistants and administrative personnel. Graduates of the program are well-positioned to meet this need, with many securing employment prior to graduation, some even working part-time in dental offices while still enrolled. Program alumni find opportunities in a wide range of settings, including general and specialty dental practices, dental insurance companies, and educational institutions.

The program operates on a hybrid cohort model, enrolling 16 students each fall who complete coursework and clinical practicum experiences over the fall, spring, and summer semesters. These practicum placements are essential, offering students real-world experience in dental offices throughout the region. The program is designed with a strong emphasis on quality, maintaining low student-to-faculty ratios, personalized academic advising, and individualized job placement support. Faculty and the program director are deeply engaged in professional development, curriculum assessment, and collaboration with advisory board members and clinical partners to ensure training aligns with evolving industry standards.

While student credit hours per faculty FTE are below the 275 threshold, and the five-year average remains slightly under that mark, this is due to CODA-mandated instructional requirements. The accreditation standards strictly limit faculty-to-student ratios to 1:6 for clinical and radiography instruction and 1:12 for laboratory and preclinical courses. These ratios, along with the physical capacity of CCC's dental assisting clinic and labs, cap annual enrollment at 16 students. Additionally, the number of available practicum sites further limits the ability to expand the program. Despite these intentional constraints, they are critical to maintaining the high educational and safety standards expected by both accreditation bodies and the industry.

Program contains courses supporting general education or other programs (detailed explanation).

Interdisciplinary program (providing the program meets the requirements set in the existing policy for interdisciplinary programs) (explain).

Student or employer demand, or demand for intellectual property is high and external funding would be jeopardized by discontinuing the program (explain).

Program provides unique access to an underserved population or geographical area (explain).

Graduates experience high job placement rates, with increasing wages and steady demand across Nebraska. Retirement risk in the region is average, with about 35 expected retirements annually, ensuring a consistent need for new professionals. While most program participants are female, male enrollment is growing, and the student population includes a variety of ethnic backgrounds. However, diversity in the profession across the region remains low, representing a key opportunity for CCC to lead in building a more inclusive dental workforce. This is particularly critical in rural Nebraska, where culturally competent care and access to trained dental professionals are essential to improving public health outcomes. With strong enrollment, high placement rates, and a reputation for excellence, CCC's Dental Assisting Program continues to meet both workforce and community needs across the state.

Program meets a unique need in the region, state, or nation (explain).

Program is newly approved within the last five years (no additional justification needed).

Other (detailed explanation).



Dental Assisting

Coordinating Commission Seven-Year Review 2025

Information in this report reviewed and recommended to cabinet:

Central Community College Educational Services, 04/24/2025

Recommended continuation of programs without monitoring:

Central Community College College Cabinet, 05/01/2025

Central Community College Board of Governors, 05/15/2025 **PENDING**

Shelly Steinkruger - Program Director

Savannah Blanke - Instructor

Dr. Sarah Kort - Dean of Instruction, Health Sciences

Dr. Marcie Kemnitz - Division Vice President, Health Sciences

Dental Assisting

Program Review Summary – Dr. Sarah Kort

Dental Assistants perform a variety of duties under the direction of a dentist, including clinical tasks such as equipment preparation, sterilization, patient preparation for treatment, assisting the dentist during procedures, and providing patients with instructions for oral healthcare procedures. In addition, they may also take on administrative duties, such as scheduling appointments, maintaining medical records, and handling billing and coding for insurance purposes. Job titles commonly reported by program graduates include Certified Registered Dental Assistant, Oral Surgery Assistant, Expanded Duty Dental Assistant, Surgical Dental Assistant, Orthodontic Assistant, Expanded Dental Assistant, Certified Dental Assistant, Registered Dental Assistant, Expanded Functions Dental Assistant, and Dental Assistant.

The Dental Assisting program at Central Community College continues to be a critical and successful part of the health science division, providing students with the skills and knowledge needed to excel in the dental industry. Over the years, the program has consistently demonstrated strong performance in key areas such as employment outcomes, retention rates, and academic success.

Graduates of the Dental Assisting program consistently find employment, with many securing jobs before completing their studies, and some working part-time in dental offices while still enrolled in the program. Despite regional employment rates being below the national average, the demand for dental assistants remains robust, and students report high levels of satisfaction with their wages and compensation. Graduates are employed in various settings, including dental offices, educational institutions, and dental insurance companies, working in both general and specialty practices.

The median wage for dental assistants in our area is \$19.45 per hour, which is lower than the national median wage of \$22.35 per hour. However, many students report satisfaction with their compensation, and the growing demand for dental assistants suggests strong opportunities for wage growth as the profession continues to expand.

The program boasts an impressive 100% retention rate over the last four years, which is a testament to the strong support systems in place. Faculty and program directors maintain regular, one-on-one communication with students, ensuring that they feel valued and supported throughout their studies. The course completion rate is equally impressive, with a 100% completion rate for 2023-24 and a 5-year average of 99.2%. These high success rates are largely attributed to the program's rigorous admission requirements, the hybrid instructional delivery model, and the unwavering dedication of the faculty to provide personalized academic guidance.

Each year, the program enrolls 16 students, achieving full enrollment each fall. The program follows a cohort model, where students complete their studies together in a collaborative environment. This model fosters strong bonds among students, encouraging peer support and contributing to overall success. Additionally, the hybrid format provides students with the flexibility to balance their school, work, and life responsibilities, further promoting retention and completion rates.

As one of only three CODA-accredited dental assisting programs in Nebraska, the program is a highly valuable resource for employers throughout the state and surrounding regions. The dental assisting job market is expanding, with salaries on the rise and a growing demand for skilled professionals. This ensures that graduates

of the program have a wide range of employment opportunities upon completion, making it a desirable career path for students.

The program benefits from a low student-to-faculty ratio, allowing for more individualized instruction and greater student success. Faculty and the program director are committed to staying current with industry standards by engaging in ongoing professional development. This ensures that the curriculum is continually refined to meet the needs of the dental industry, while maintaining strong relationships with the program's advisory board and practicum sites.

The strong demand for dental assistants in the region, coupled with the program's reputation for producing highly skilled professionals, ensures that it will remain relevant and in high demand for years to come. Employment opportunities in dental offices across the region continue to increase, providing ample job prospects for graduates and reinforcing the program's success.

The Dental Assisting program at Central Community College is a vital and thriving component of the health science division. With consistently high retention and completion rates, strong employment outcomes, and a rigorous, well-rounded curriculum, the program effectively meets the growing demands of the dental industry. With this, we recommend continuation of the program.

I. Program: **Dental Assisting**

II. College Mission: Central Community College maximizes student and community success.

III. College Vision: The Best Choice –

for students to achieve their educational goals.

- quality education
- personal service and individualized attention
- exceptional and passionate faculty and staff
- extraordinary value

for developing a skilled workforce.

- employability and/or successful credit transfers
- graduates who advocate for CCC
- business and industry partnerships
- state-of-the-art facilities and technologies

for advancing communities.

- educational partnerships
- strong alumni support
- foster economic development
- sustainability leaders

IV. Program Mission Statement:

The Dental Assisting Program provides the educational environment and experiences to prepare for employment as a dental assistant. Students will develop knowledge and skills needed to assist during dental care delivery and perform supportive laboratory and business office procedures effectively and professionally. Program graduates can take the Dental Assisting National Board Examination (DANB) and will meet all requirements to be employed in Nebraska as a *Dental Assistant (DA)*. Graduation from CCC's Dental Assisting Program will meet the education requirement for Nebraska's optional credential of *Licensed Dental Assistant (LDA)*.

V. Program Vision Statement:

The Dental Assisting Program provides an education that positions graduates to assume an expanded role in the delivery of dental care in Nebraska. We value:

- student success
- on-going relationships with graduates as lifelong learners and supporters of the program
- mandatory education for dental assistants
- wage and benefits for dental assistants commensurate with responsibility
- open communication between all dental entities
- continuing education for dental assistants
- promotion of dental assisting as a progressive career
- accreditation by the American Dental Association's Commission on Accreditation

VI. Program/Discipline Environmental Scan (Program Need):

Program placement statistics indicate a strong market in central Nebraska for people with a dental assisting education. Population growth, greater retention of natural teeth, and an increased focus on preventive and cosmetic dental care will continue to drive demand for dental services. As dentists' workloads increase, it is expected that they will delegate more patient care tasks to dental assistants so they may devote their own time to more complex procedures. Some job openings will arise out of the need to replace assistants who retire, transfer to other occupations, or leave for other reasons. Since January 2018, dental assistants in Nebraska can become licensed members of the dental care team. Licensed dental assistants are eligible to take additional instruction in four functions (take impressions for fixed prostheses, take impressions for, and make minor adjustments to removable prostheses; cement prefabricated fixed prostheses on primary teeth, and monitor and administer nitrous oxide). After working 1500 hours (approximately 1 year) as a *Licensed Dental Assistant*, an assistant will be eligible to add restorative tasks to his/her skills.

A. Industry or college need

Programs - A summary of industry need include EMSI or State data, information from advisory committees

Disciplines – data of college usage and a summary statement

Lightcast (EMSI) Q4 2024 Data Set

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

REPORT PARAMETERS

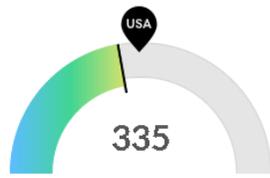
1 Occupation

Occupation Summary for Dental Assistants

Dental Assistants (SOC 31-9091): Perform limited clinical duties under the direction of a dentist. Clinical duties may include equipment preparation and sterilization, preparing patients for treatment, assisting the dentist during treatment, and providing patients with instructions for oral healthcare procedures. May perform administrative duties such as scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Sample of Reported Job Titles: Certified Registered Dental Assistant, Oral Surgery Assistant, Expanded Duty Dental Assistant (EDDA), Surgical Dental Assistant, Orthodontic Assistant (Ortho Assistant), Expanded Dental Assistant, Certified Dental Assistant (CDA), Registered Dental Assistant (RDA), Expanded Functions Dental Assistant (EFDA), Dental Assistant (DA)

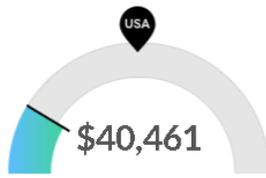
EXECUTIVE SUMMARY

Light Job Posting Demand Over a Thin Supply of Regional Jobs



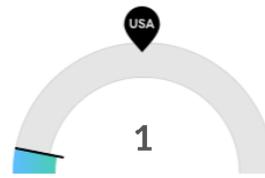
Jobs (2024)

Your area is not a hotspot for this kind of job. The national average for an area this size is 395* employees, while there are 335 here.



Compensation

Earnings are low in your area. The national median salary for Dental Assistants is \$46,487, compared to \$40,461 here.



Job Posting Demand

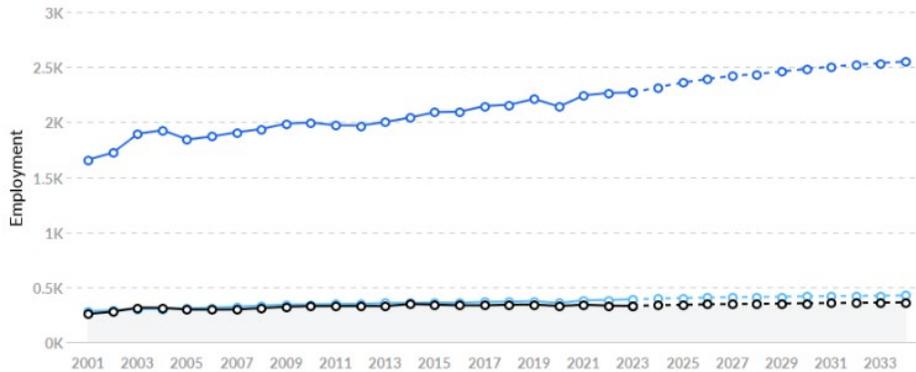
Job posting activity is low in your area. The national average for an area this size is 11* job postings/mo, while there is 1 here.

*National average values are derived by taking the national value for Dental Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

JOBS

Regional Employment Is Lower Than the National Average

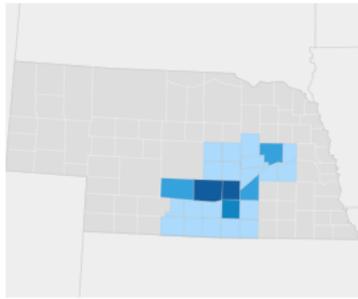
An average area of this size typically has 395* jobs, while there are 335 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



Region	2024 Jobs	2029 Jobs	Change	% Change
● CCC Service Area	335	351	16	4.8%
● National Average	395	413	18	4.6%
● State of Nebraska	2,317	2,460	143	6.2%

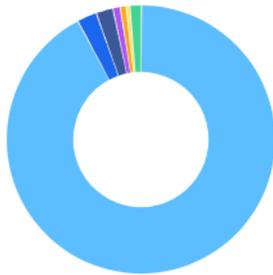
*National average values are derived by taking the national value for Dental Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2024 Jobs
Hall County, NE	86
Buffalo County, NE	86
Adams County, NE	47
Platte County, NE	26
Dawson County, NE	19

Most Jobs are Found in the Offices of Dentists Industry Sector

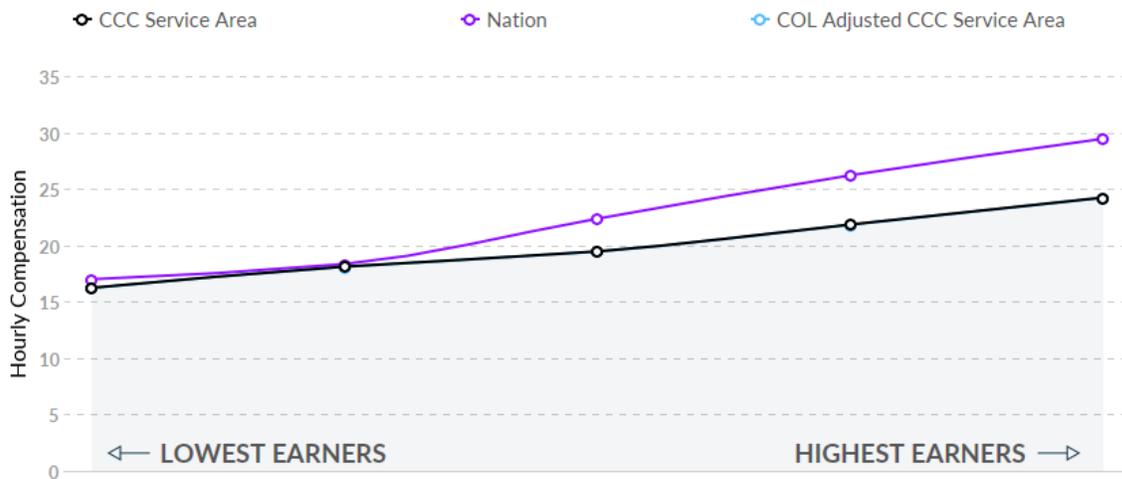


Industry	% of Occupation in Industry (2024)
Offices of Dentists	92.2%
Offices of Physicians	2.4%
Outpatient Care Centers	2.0%
Federal Government, Civilian	0.9%
Education and Hospitals (State Government)	0.7%
Local Government, Excluding Education and Hospitals	0.5%
Other	1.4%

COMPENSATION

Regional Compensation Is 13% Lower Than National Compensation

For Dental Assistants, the 2023 median wage in your area is \$19.45/hr, while the national median wage is \$22.35/hr.



JOB POSTING ACTIVITY



11 Unique Job Postings

The number of unique postings for this job from Jan 2024 to Nov 2024.



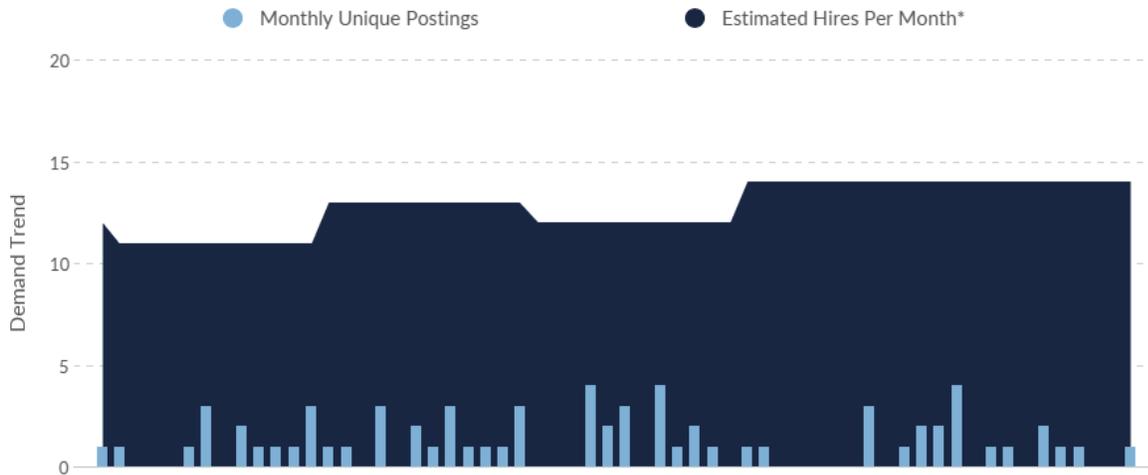
5 Employers Competing

All employers in the region who posted for this job from Jan 2024 to Nov 2024.



9 Day Median Duration

Posting duration is 13 days shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2024 - Nov 2024)	Avg Monthly Hires (Jan 2024 - Nov 2024)
Dental Assistants	1	14

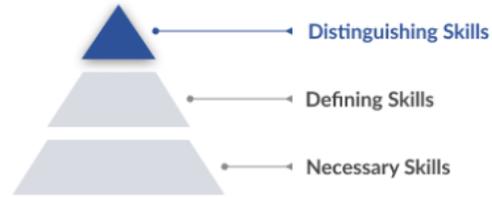
*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
Aspen Dental	7 <div style="width: 70%;"></div>	Dental Assistants	7 <div style="width: 70%;"></div>
Cottonwood Dental	1 <div style="width: 10%;"></div>	Oral Surgery Assistants	2 <div style="width: 20%;"></div>
Nebraska Oral & Facial Surger	1 <div style="width: 10%;"></div>	Hiring Managers	1 <div style="width: 10%;"></div>
Platte Valley Endodontics	1 <div style="width: 10%;"></div>		

SKILLS

Top Distinguishing Skills by Demand

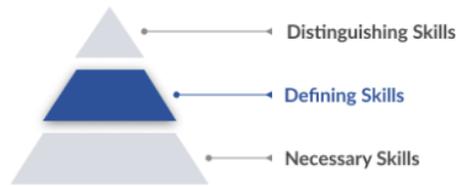
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Oral And Maxillofacial Surgery	✓	3	+10.0%	Growing
Patient Comfort	✓	0	+8.1%	Stable
Postoperative Care	✓	0	+7.8%	Stable
Expanded Functions Dental Assistant	✗	0	-5.2%	Lagging
Endodontics	✓	0	+16.0%	Growing
Coronal Polishing	✓	0	+4.1%	Lagging
Dental Experience	✗	0	+9.3%	Growing
Construct Study Casts	✓	0	+8.4%	Stable
Dental Health	✗	0	+15.7%	Growing
Dentures	✗	0	+20.6%	Rapidly Growing

Top Defining Skills by Demand

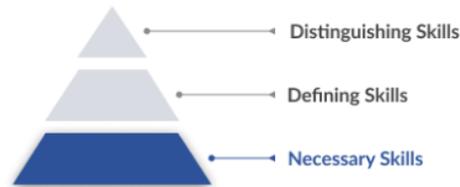
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Infection Control	✗	9	+17.1%	Growing
Radiology Certification	✗	5	+6.6%	Stable
Dental Radiography	✗	5	+11.3%	Growing
Oral Health	✗	4	+6.6%	Stable
Oral Hygiene	✗	4	+11.7%	Growing
Sterilization	✗	2	+9.2%	Growing
Dental Procedures	✓	1	+5.7%	Stable
Dentistry	✗	1	+8.0%	Stable
Dental Informatics	✗	1	+8.1%	Stable
Dental Hygiene	✗	0	+13.6%	Growing

Top Necessary Skills by Demand

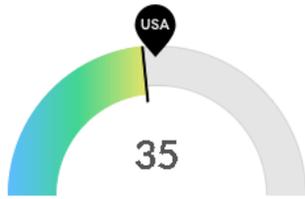
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Patient Education And Counseling	✗	5	+11.6%	Growing
Medical Records	✗	4	+12.5%	Growing
Treatment Planning	✗	1	+6.7%	Stable
Patient Preparation	✗	0	+15.8%	Growing
Disinfecting	✗	0	+16.8%	Growing
Cardiopulmonary Resuscitation (CPR) Certification	✗	0	+14.8%	Growing
Radiography	✗	0	+8.3%	Stable

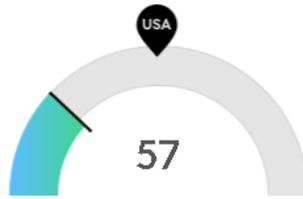
DEMOGRAPHICS

Retirement Risk Is About Average, While Overall Diversity Is Low



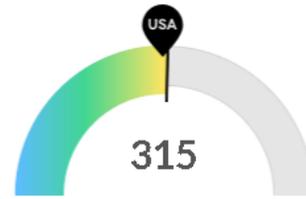
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 39* employees 55 or older, while there are 35 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 144* racially diverse employees, while there are 57 here.

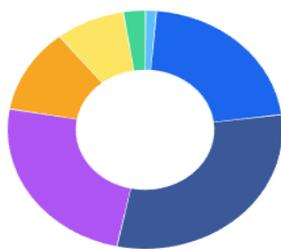


Gender Diversity

Gender diversity is about average in your area. The national average for an area this size is 308* female employees, while there are 315 here.

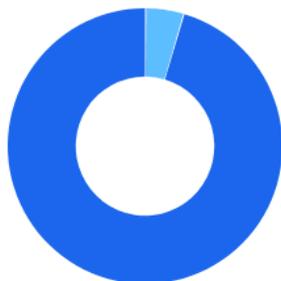
*National average values are derived by taking the national value for Dental Assistants and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



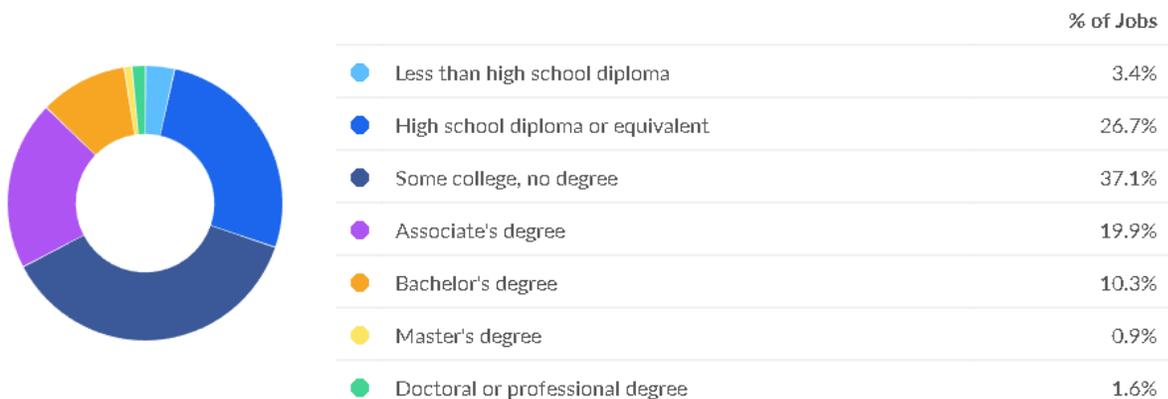
	% of Jobs	Jobs
14-18	1.3%	4
19-24	21.6%	71
25-34	30.3%	100
35-44	24.5%	81
45-54	11.5%	38
55-64	8.1%	27
65+	2.6%	9

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	4.5%	15
Females	95.5%	315

National Educational Attainment



GRADUATE PIPELINE



1 Program

Of the programs that can train for this job, 1 has produced completions in the last 5 years.

CIP Code

Top Programs

51.0601

Dental Assisting/Assistant

Top Schools

Central Community College



1 Completion (2023)

The completions from all regional institutions for all degree types.



52 Openings (2023)

The average number of openings for an occupation in the region is 28.

Completions (2023)

1

Completions (2023)

1

2025 Summary of Lightcast Q4 2024 Data Set:

Although the Lightcast Data shows regional employment is less than the national average, we are not finding that to be true among our graduates. We have an abundance of dental assisting positions, and our graduates are not having difficulty finding jobs. Many have secured employment prior to completion of the program, and some are working part-time in dental offices while in the program. Students are reporting satisfaction with the wages and compensation that they are receiving. Most of the dental assistants enrolled in the program are female students, although we do have male students. We find a mix of ethnicities within the program.

B. Supporting Data

Data suggests that the job market will increase over the next few years across the region and the state of Nebraska. The salary continues to climb which poses a positive demand for students entering the field.

a. Awards

Degree/ Credential Awarded	2019-20	2020-21	2021-22	2022-23	2023-24	5-yr avg
AAS	4	16	8	1	13	8.4
Diploma	8	21	12	-	15	11.2
Certificate						
Total Awards	12	37	20	1	28	19.6
# of Graduates	10	26	12	1	16	13.0

	2019-20	2020-21	2021-22	2022-23	2023-24	5-yr avg
Degrees	4	16	8	1	13	8.40
Total awards	12	37	20	1	28	19.60
FT program faculty	2.03	1.68	1.69	2.14	2.20	1.95
Degrees/ FT faculty	1.97	9.52	4.73	0.47	5.91	4.31
Awards/ FT faculty	5.91	22.02	11.83	0.47	12.73	10.05

LOA	Award name	2019-20	2020-21	2021-22	2022-23	2023-24	5-Year Total	5-Year Avg
AAS_DENT	Dental Assisting Degree	4	16	8	1	13	42	8.4
DIP_DENT	Dental Assisting Diploma	8	21	12	0	15	56	11.2
	Total Awards	12	37	20	1	28	98	19.6

2025 Summary of Awards (2023-24 data):

The Dental Assisting program exceeds the CCPE threshold of an average of 10 awards. The 5-year average appears to be lower due to a gap in 2022-2023 data. The program accepts 16 students each year, who begin the fall semester as a cohort, we are typically at full enrollment. Faculty/student ratios allow for more individualized instruction which increases student retention and allows for high graduation rates. In addition to the cohort group that earn diplomas upon completion of the program, approximately 50% or more of the students will also earn the Associate of Applied Science Degree. We anticipate that enrollment will remain strong in the future.

b. Student Credit Hours Produced per Faculty FTE

	2019-20	2020-21	2021-22	2022-23	2023-24	5 yr avg*
Student Credit Hours (SCH)	526	478	391	523	437	471
Faculty Full-time Equivalency (FTE)	2.03	1.68	1.69	2.14	2.20	1.95
SCH/Faculty FTE	259.11	284.52	231.36	244.39	198.64	241.54

Source: Program Stats by Alpha and Instructor-Student FTE reports.

*By term analysis combined to conduct an annual review. Numbers reported reflect 3 negotiated contract periods (FA17-SU20, FA20-SU22, FA22-SU25). Numbers for 22-23 and 23-24 FTE reflect updated tracking method for part-time instructors.

2025 Summary of the Student Credit Hours per Faculty FTE (2023-24 data):

The 2023-24 Student Credit Hours per Faculty FTE are lower than the threshold of 275 and the 5-year average is slightly lower than the threshold. This may be because as a Commission on Dental Accreditation (CODA) accredited program the program has specific student/faculty ratios that they must maintain. These guidelines restrict the faculty/student ratios to 1 to 6 for clinical and radiography courses, and 1 to 12 for laboratory and preclinical courses. These ratios restrict the number of students that may enroll yearly, in addition to the CODA requirements the lab and clinic size of the dental assisting facility does not allow for additional students. The number of practicum sites available also plays a roll in our maximum enrollment.

2025 Summary Statement:

The dental assisting program remains a strong and viable part of the health science division and of Central Community College. As one of 3 CODA (Commission on Dental Accreditation) accredited programs in Nebraska, it is an asset to employers within our service area and throughout the whole state and surrounding states. Dental offices continue to grow their services, resulting in offices needing more qualified assistants and office personnel. All students looking for employment can find employment opportunities with many of them securing employment prior to the completion of the program, with some working part-time while completing the program. Many opportunities are available for program graduates, who can find employment in general and specialty offices, working as chairside assistants and office assistants. In addition, some graduates are employed in educational setting or dental insurance companies.

The program is a hybrid cohort model allowing for the enrollment of 16 students each fall, these students complete a fall, spring, and summer session together. Spring and summer sessions include practicum experiences in dental offices. The program director and faculty provide a high-quality experience for each student. This includes low student to faculty ratios, strong program advisement, and aid in the search for employment. In addition, the faculty and director partake in professional development to keep up with industry standards, evaluate and revise the curriculum as needed, and maintain a strong relationship with advisory board members and practicum offices.

We anticipate continuing to see strong enrollments over the coming years, employment opportunities within dental offices support the need for high enrollment.

Justification if the program is below CCPE thresholds—check one or more boxes and provide a detailed explanation or attach a document

Program is critical to the role and mission of the institution (detailed explanation).

Program contains courses supporting general education or other programs (detailed explanation).

Interdisciplinary program (providing the program meets the requirements set in the existing policy for interdisciplinary programs) (explain).

Student or employer demand, or demand for intellectual property is high and external funding would be jeopardized by discontinuing the program (explain).

Program provides unique access to an underserved population or geographical area (explain).

Program meets a unique need in the region, state, or nation (explain).

Program is newly approved within the last five years (no additional justification needed).

Other (detailed explanation).



Early Childhood Education

Coordinating Commission Seven-Year Review 2025

Information in this report reviewed and recommended to cabinet:

Central Community College Educational Services, 04/24/2025

Recommended continuation of programs without monitoring:

Central Community College College Cabinet, 05/01/2025

Central Community College Board of Governors, 05/15/2024 **PENDING**

Taylor Brase - Program Director

Lisa Brestel - Instructor

Jackie Zeckser - Instructor

Dr. Daniel Deffenbaugh - Associate Dean of Instruction, Arts, Sciences, & Business

Tod Heier - Associate Dean of Instruction, Arts, Sciences, & Business

Michelle Setlik - Associate Dean of Instruction, Arts, Sciences, & Business

Kyle Sterner - Associate Dean of Instruction, Arts, Sciences, & Business

Dr. Amy Mancini - Dean of Instruction, Arts, Sciences & Business

Dr. Kathy J. Fuchser - Division Vice President, Arts, Sciences & Business

Early Childhood Education

Program Review Summary – Dr. Amy Mancini

The Early Childhood Education (ECED) program at Central Community College (CCC) prepares students for careers in early childhood settings by providing hands-on learning experiences and coursework aligned with industry standards. The program offers an Associate of Applied Science (AAS) degree, diplomas, and certificates, including specialized options for Infant/Toddler care and Paraeducators.

Program Strengths & Growth

Enrollment trends show steady growth, with a significant increase in unduplicated graduates from 47 in 2022-23 to 71 in 2023-24, exceeding the five-year average of 48.6. Total awards granted in 2023-24 reached 126, the highest in the past five years.

Graduate employment remains high, with 79.9% of graduates employed full-time or continuing their education. Employer surveys indicate that 71.9% of graduates demonstrate proficiency in technical skills, with strengths in promoting child development and learning. However, areas for improvement include professional communication and entrepreneurial mindset, which the program is addressing through curriculum enhancements.

Program Initiatives

To meet industry demands and enhance student success, CCC is implementing many initiatives including:

- **8-Week Courses:** The program has launched 8-week courses to increase flexibility for students.
- **Early College Pathway:** A new pathway integrates the Early Childhood and Paraeducator certificates, with partnerships established to expand dual enrollment opportunities.
- **Strengthening Workforce Readiness:** CCC is enhancing practicum experiences and coursework to better prepare students for the workforce, focusing on professional skills, leadership, and hands-on learning opportunities. The incorporation of CPR/First Aid, Safe With You training, and background checks out students are ready for the workforce upon graduation, saving employers time and money.

The ECED program remains committed to fostering student success, addressing employer needs, and strengthening early childhood education in Nebraska.

- I. **Program:** **Early Childhood Education**
- II. **College Mission:** *Central Community College maximizes student and community success.*
- III. **College Vision:** Our vision is to be the best choice in our service area for:
 - Facilitating students' achievement of lifelong educational goals of a quality education provided by exceptional faculty and staff and leading to profitable employment options, successful credit transfer and continued learning. This can be done through individualized attention and valued as a positive return on investment.
 - Developing a skilled workforce through work-based learning partnerships and entrepreneurship opportunities while utilizing modern facilities, technologies and alumni advocates.
 - Advancing communities through public and private partnerships to create future civic contributors, economic developers and sustainability leaders.
- IV. **Program Mission Statement:**

The early childhood education program prepares students to provide developmentally appropriate activities in an enriched environment for children, to build partnerships with families and communities, and to maintain a commitment to professionalism.
- V. **Program Vision Statement:** CCC is the best choice for students to earn their degree in Early Childhood Education in Central Nebraska.
- VI. **Program/Discipline Environmental Scan (Program Need):**
 - A. Industry or college need
 - Programs - A summary of industry need include EMSI or State data, information from advisory committees
 - Disciplines – data of college usage and a summary statement

Lightcast (EMSI) Q4 2024 Data Set

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Report Parameters

1 Occupations

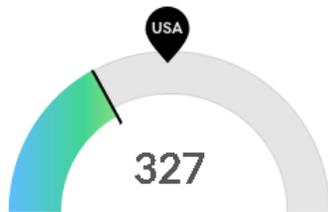
Preschool Teachers, Except Special Education (SOC 25-2011):

Instruct preschool-aged students, following curricula or lesson plans, in activities designed to promote social, physical, and intellectual growth. Excludes Special Education Teachers (25-2050), Substitute Teachers, Short-Term (25-3031), and Childcare Workers (39-9011).

Sample of Reported Job Titles: Teacher, Early Childhood Teacher, Toddler Teacher, Infant Teacher, Montessori Preschool Teacher, Pre-Kindergarten Teacher (Pre-K Teacher), Day Care Teacher, Nursery Teacher, Daycare Teacher, Montessori Paraprofessional

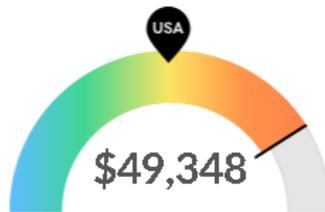
Executive Summary

Light Job Posting Demand Over a Thin Supply of Regional Jobs



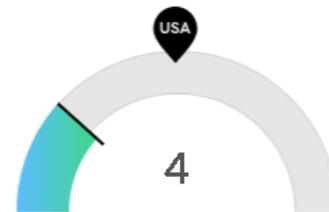
Jobs (2024)

Your area is not a hotspot for this kind of job. The national average for an area this size is 543* employees, while there are 327 here.



Compensation

Earnings are high in your area. The national median salary for Preschool Teachers, Except Special Education is \$36,887, compared to \$49,348 here.



Job Posting Demand

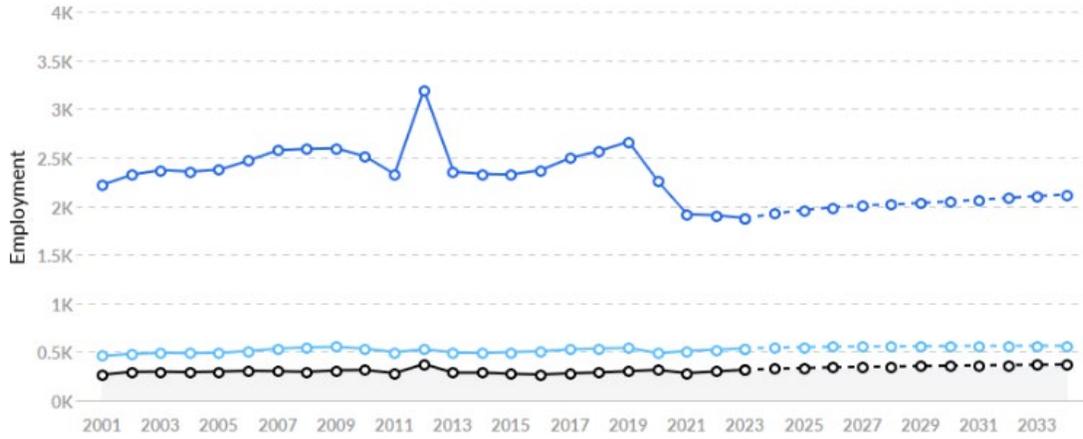
Job posting activity is low in your area. The national average for an area this size is 11* job postings/mo, while there are 4 here.

*National average values are derived by taking the national value for Preschool Teachers, Except Special Education and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Lower Than the National Average

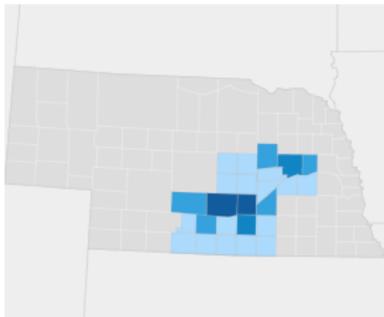
An average area of this size typically has 543* jobs, while there are 327 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



Region	2024 Jobs	2029 Jobs	Change	% Change
● CCC Service Area	327	354	27	8.4%
● National Average	543	559	16	2.9%
● State of Nebraska	1,923	2,033	109	5.7%

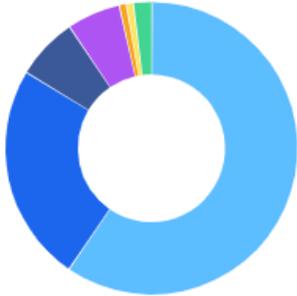
*National average values are derived by taking the national value for Preschool Teachers, Except Special Education and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2024 Jobs
Buffalo County, NE	58
Hall County, NE	56
Platte County, NE	45
Adams County, NE	43
Dawson County, NE	18

Most Jobs are Found in the Child Day Care Services Industry Sector

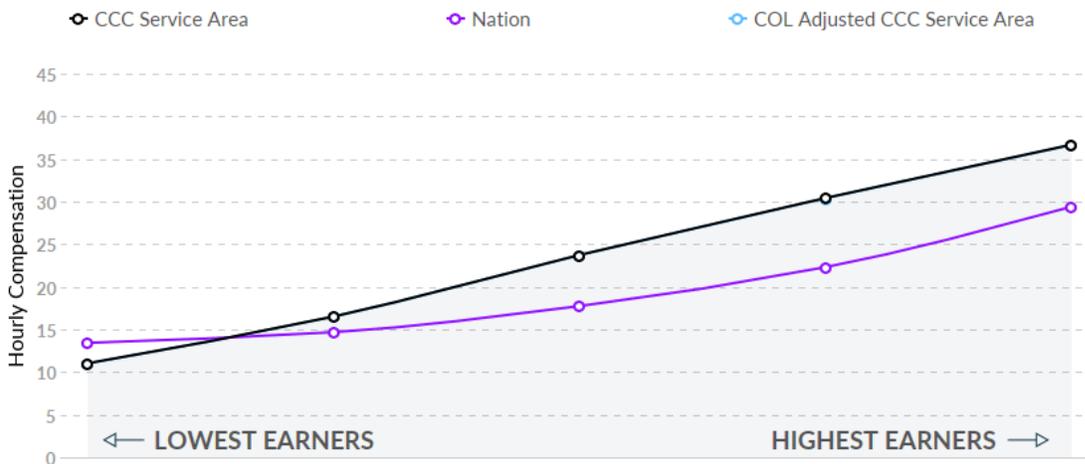


Industry	% of Occupation in Industry (2024)
Child Day Care Services	59.5%
Religious Organizations	24.1%
Education and Hospitals (Local Government)	6.9%
Elementary and Secondary Schools	5.9%
Local Government, Excluding Education and Hospitals	0.8%
Social Advocacy Organizations	0.8%
Other	2.0%

Compensation

Regional Compensation Is 34% Higher Than National Compensation

For Preschool Teachers, Except Special Education, the 2023 median wage in your area is \$23.73/hr, while the national median wage is \$17.73/hr.



46 Unique Job Postings

The number of unique postings for this job from Jan 2024 to Nov 2024.



9 Employers Competing

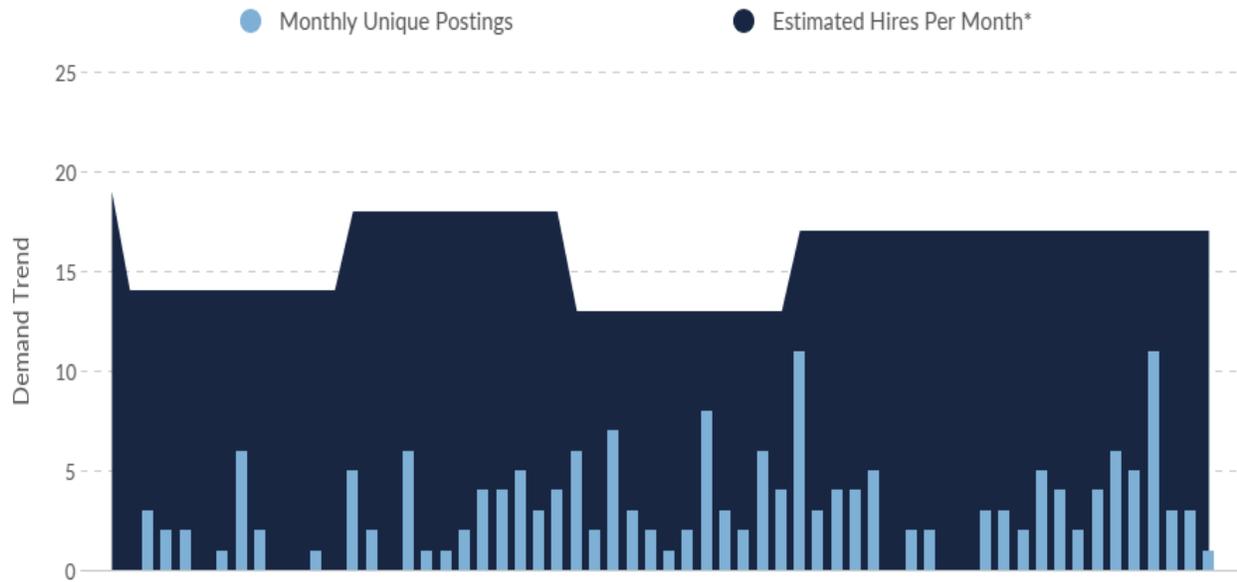
All employers in the region who posted for this job from Jan 2024 to Nov 2024.



24 Day Median Duration

Posting duration is 2 days longer than what's typical in the region.

Job Posting Activity



Occupation	Avg Monthly Postings (Jan 2024 - Nov 2024)	Avg Monthly Hires (Jan 2024 - Nov 2024)
Preschool Teachers, Except Special Education	4	17

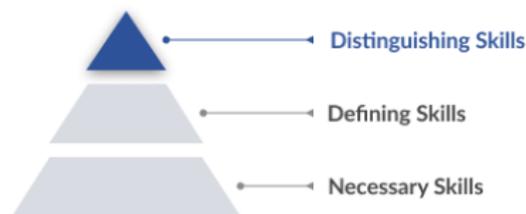
*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies		Top Job Titles	
	Unique Postings		Unique Postings
Nebraska Department Of Edu	13	Preschool Teachers	8
Worley	11	Early Childhood Teachers	7
University of Nebraska	8	Infant/Toddler Teachers	6
Central Nebraska Community	5	Directors of Early Childhood E	4
California State University	1	Directors of Early Childhood C	2
Central Community College	1	Paraeducators	2
Grand Island Public Schools	1	Child Care Assistant Teachers	1
Kearney Family Ymca	1	Child Care Teachers	1
		Computer Applications Teachr	1
		Day Care Assistants	1

Top Specialized Skills

Top Distinguishing Skills by Demand

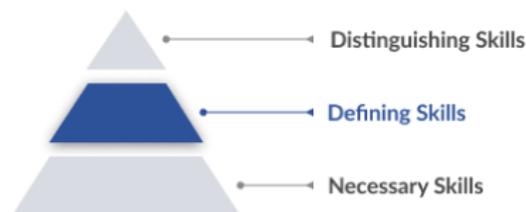
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Developmental Psychology	✓	1	+10.2%	Growing
Head Start (Education Program)	✓	0	+5.8%	Stable

Top Defining Skills by Demand

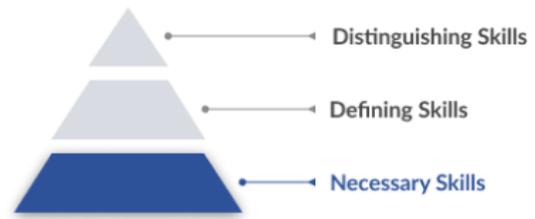
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Preschool Education	✗	17	+10.2%	Growing
Child Development	✗	13	+3.5%	Lagging
Cardiopulmonary Resuscitation (CPR) Certification	✗	8	+14.8%	Growing
First Aid Certification	✗	7	+13.5%	Growing
Lesson Planning	✗	3	+12.6%	Growing
Early Childhood Education	✓	2	+5.9%	Stable
Classroom Management	✗	1	+6.4%	Stable

Top Necessary Skills by Demand

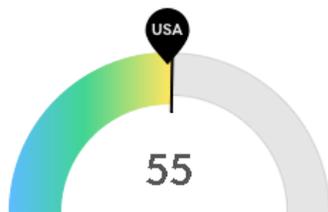
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Working With Children	✘	6	+10.1%	Growing

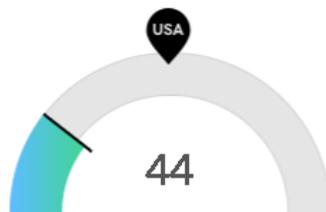
Demographics

Retirement Risk Is About Average, While Overall Diversity Is Low



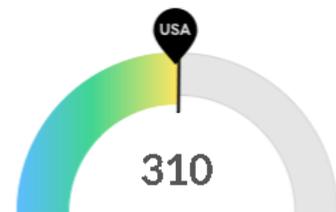
Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 54* employees 55 or older, while there are 55 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 129* racially diverse employees, while there are 44 here.

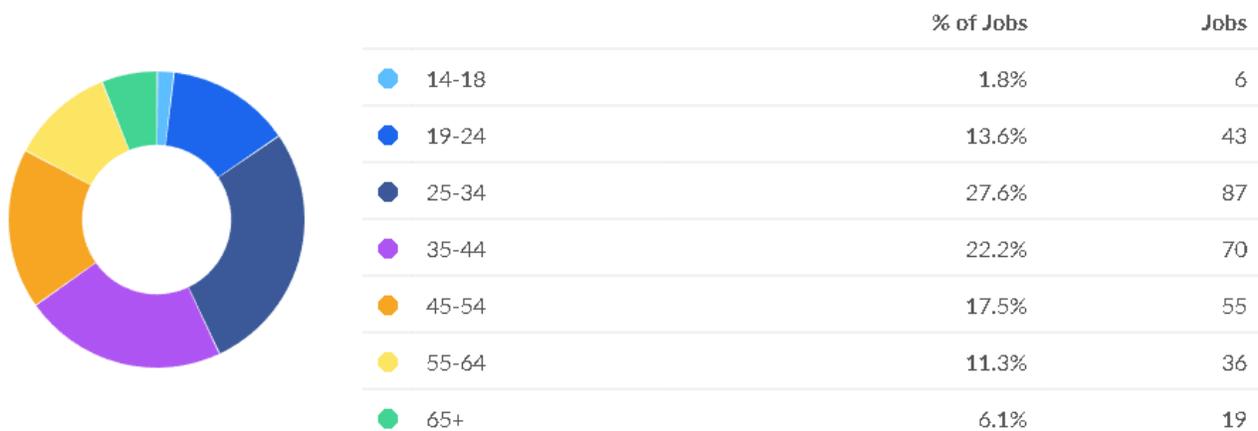


Gender Diversity

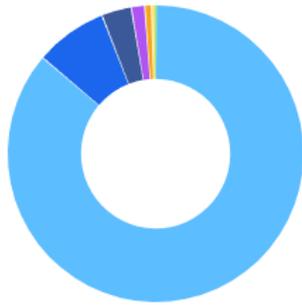
Gender diversity is about average in your area. The national average for an area this size is 306* female employees, while there are 310 here.

*National average values are derived by taking the national value for Preschool Teachers, Except Special Education and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown

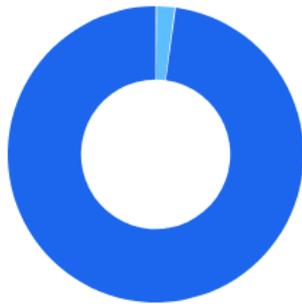


Occupation Race/Ethnicity Breakdown



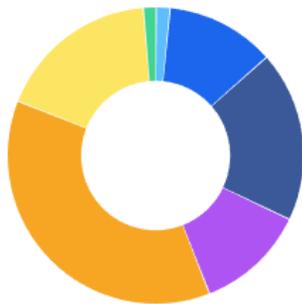
	% of Jobs	Jobs
White	86.1%	272
Hispanic or Latino	7.9%	25
Black or African American	3.3%	10
Two or More Races	1.5%	5
American Indian or Alaska Native	0.7%	2
Asian	0.5%	2
Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	2.0%	6
Females	98.0%	310

National Educational Attainment



	% of Jobs
Less than high school diploma	1.5%
High school diploma or equivalent	11.9%
Some college, no degree	18.6%
Associate's degree	12.0%
Bachelor's degree	36.9%
Master's degree	17.7%
Doctoral or professional degree	1.4%

Graduate Pipeline



2 Programs

Of the programs that can train for this job, 2 have produced completions in the last 5 years.



123 Completions (2023)

The completions from all regional institutions for all degree types.



45 Openings (2023)

The average number of openings for an occupation in the region is 28.

CIP Code	Top Programs	Completions (2023)
19.0708	Child Care and Support Services Management	89 <div style="width: 100%; height: 10px; background-color: #0070C0;"></div>
13.1399	Teacher Education and Professional Development, Specific Subject	34 <div style="width: 38%; height: 10px; background-color: #0070C0;"></div>

Top Schools	Completions (2023)
Central Community College	89 <div style="width: 100%; height: 10px; background-color: #0070C0;"></div>
University of Nebraska at Kearney	34 <div style="width: 38%; height: 10px; background-color: #0070C0;"></div>

2025 Summary of Lightcast Q4 2024 Data Set:

The Lightcast data set shows that early childhood educator compensation in CCC’s service area remains significantly higher than the national median salary. While this suggests a strong valuation of early childhood professionals in the region, job postings for early childhood education roles continue to be lower than the national average. Although Nebraska as a whole has a higher-than-average supply of jobs in the field, CCC’s immediate service area has fewer opportunities available. This trend highlights the ongoing challenge of availability of childcare in our area.

Job posting activity suggests that while demand exists, it remains more concentrated in certain areas rather than widespread across the service region. This could indicate population in those areas and need for childcare.

In terms of workforce skills, CCC’s early childhood education program continues to align well with industry needs. The top specialized skills in demand include child development, developmental psychology, interactive learning, lesson planning, and classroom management areas in which CCC’s curriculum provides thorough training. Hands-on skills such as diaper changing, first aid, and safety procedures are reinforced through practicum experiences and health and safety training. These competencies ensure that graduates are well-prepared to enter the workforce with the necessary knowledge and hands-on experience to meet employer expectations.

B. Supporting Data

a. Awards

Degree/ Credential Awarded	2019-20	2020-21	2021-22	2022-23	2023-24	5-yr avg
AAS	24	13	22	24	34	23.4
Diploma	25	26	22	31	38	28.4
Certificate	42	36	51	34	54	43.4
Total Awards	91	75	95	89	126	95.2
# of unduplicated graduates	41	41	43	47	71	48.6

	2019-20	2020-21	2021-22	2022-23	2023-24	5-yr avg
Degrees	24	13	22	24	34	23.40
Total awards	91	75	95	89	126	95.20
FT program faculty	5.38	4.48	4.38	4.68	5.16	4.82
Degrees/ FT faculty	4.46	2.90	5.02	5.13	6.59	4.85
Awards/ FT faculty	16.91	16.74	21.69	19.02	24.42	19.75

LOA	Award name	2019-20	2020-21	2021-22	2022-23	2023-24	5-Year Total	5-Year Avg
AAS_ECED	Early Childhood Education Degree	24	13	22	24	34	117	23.4
DIP_ECED	Early Childhood Education Diploma	25	26	21	30	37	139	27.8
DIP_ECED.HV	Early Childhood Education Diploma-Home Visitor			1	1	1	3	1
CER_ECED	Early Childhood Certificate	30	20	27	20	43	140	28
CER_ECED.I	Infant/Toddler Certificate	12	16	24	14	11	77	15.4
	Total Awards	91	75	95	89	126	476	95.2

2025 Summary of Awards (2023-24 data):

The number of unduplicated graduates has significantly increased over the last two years. In 2022-23, there were 47 unduplicated graduates, whereas in 2023-24, this number rose to 71—an increase of 24 graduates, which is well above the five-year average of 48.6.

Total awards granted in 2023-24 also saw a notable increase, reaching 126—the highest in the last five years and well above the five-year average of 95.2. This growth suggests a positive trend in student completion rates. Certificates remain the most awarded credential, with 54 issued in 2023-24, compared to the five-year average of 43.4. Diploma awards also increased to 38, surpassing the five-year average of 28.4, while AAS degrees saw an increase to 34, exceeding the five-year average of 23.4.

When examining awards per full-time faculty, the number rose to 24.42 in 2023-24, compared to the five-year average of 19.75. Similarly, degrees per faculty increased to 6.59, which is above the five-year average of 4.85.

Overall, the 2023-24 data shows strong growth in the number of awards and unduplicated graduates, indicating improved program completion rates and increased student success.

b. Student Credit Hours Produced per Faculty FTE

	2019-20	2020-21	2021-22	2022-23	2023-24	5 yr avg*
Student Credit Hours (SCH)	2184	1811	1968	2521	2363	2169.40
Faculty Full-time Equivalency (FTE)	5.38	4.48	4.38	4.68	5.16	4.82
SCH/Faculty FTE	405.95	404.24	449.32	538.68	457.95	450.08

Source: Program Stats by Alpha and Instructor-Student FTE reports.

*By term analysis combined to conduct an annual review. Numbers reported reflect 3 negotiated contract periods (FA17-SU20, FA20-SU22, FA22-SU25). Numbers for 22-23 and 23-24 FTE reflect updated tracking method for part-time instructors.

2025 Summary of the Student Credit Hours per Faculty FTE (2023-24 data):

The data above indicates that student credit hours have decreased by 158 hours from the previous year (2022-23). However, the SCH for 2023-24 remains above the five-year average of 2169.40. The faculty FTE for 2023-24 increased to 5.16, the highest in the past five years and above the five-year average of 4.82. The SCH per Faculty FTE decreased from 538.68 in 2022-23 to 457.95 in 2023-24 but remains above the five-year average of 450.08. These trends suggest a slight decline in student credit hours from last year, alongside an increase in faculty FTE, which may reflect adjustments in faculty course loads or student enrollment trends.

2025 Summary Statement:

The early childhood education budget meets the needs of our current goals. No additional needs outside of the current budget.

Justification if the program is below CCPE thresholds—check one or more boxes and provide a detailed explanation or attach a document

Program is critical to the role and mission of the institution (detailed explanation).

Program contains courses supporting general education or other programs (detailed explanation).

Interdisciplinary program (providing the program meets the requirements set in the existing policy for interdisciplinary programs) (explain).

Student or employer demand, or demand for intellectual property is high and external funding would be jeopardized by discontinuing the program (explain).

Program provides unique access to an underserved population or geographical area (explain).

Program meets a unique need in the region, state, or nation (explain).

Central Community College's Heating, Air Conditioning and Refrigeration program serves an important need in the workforce. Industry seeks our students and often prior to graduation. Data suggests there are more jobs available than we have graduates with a projected increase in need in the next five years.

Program is newly approved within the last five years (no additional justification needed).

Other (detailed explanation).



Heating, Air Conditioning and Refrigeration

Coordinating Commission Seven-Year Review 2025

Information in this report reviewed and recommended to cabinet:

Central Community College Educational Services, 04/24/2025

Recommended continuation of programs without monitoring:

Central Community College College Cabinet, 05/01/2025
Central Community College Board of Governors, 05/15/2024 **PENDING**

Dale Long – Program Faculty

Alison Feeney, M.A.E. – Associate Dean of Instruction, Career & Technical Sciences
Brian Hoffman, M.A. – Associate Dean of Instruction, Career & Technical Sciences
John McKinney, M.Div. – Associate Dean of Instruction, Career & Technical Sciences

Nate Allen, Ed.D. – Dean of Instruction, Career & Technical Sciences
Christopher Waddle, J.D. – Division Vice President, Career & Technical Sciences

Heating, Air Conditioning and Refrigeration

Program Review Summary – Dr. Nate Allen

The Heating, Air Conditioning and Refrigeration (HVAC) program continues to be a successful, and industry demanded, program within the Career and Technical Sciences division offered at Central Community College. The program is offered on one campus across our twenty-five-county service area with one full-time instructor located on the Hastings campus. The HVAC program at CCC plays a crucial role in meeting the growing demand for skilled technicians in the ever-evolving building systems industry. This program is designed to provide students with the hands-on training, technical expertise, and industry-recognized certifications required to excel in HVAC installation, maintenance, and repair.

The HVAC program is unique in the sense that it is featured on one campus, and both first- and second-year students are taught by the same instructor. The ability to navigate a schedule and lab opportunities for both groups of students requires a unique scheduling block to teach both groups of students separately. Since the implementation of this separate schedule over the last two years, it has allowed the instructor more individualized instruction which allows for more engaged students, and an overall increase of more students coming into the program. Since fall of 2023, retention rates for HVAC students are around 79%. Focused efforts and goals by the faculty to work with area employers to retain students between year one and two of the program have begun. The instructor has heard from employers that students who enter the summer internship or part-time employment enjoy working and the pay and don't want to return. Working with business partners who back the educational experience for each student to reach completion is a current goal of the instructor.

The CCC HVAC program offers an educational opportunity for those students seeking to enter the HVAC Technology Industry, which is a high demand work force in Central Nebraska. CCC currently offers an Associate of Applied Science degree in HVAC, a diploma in HVAC Technology, and one certificate can be awarded in Basic Refrigeration. The awards within the HVAC program at CCC have stayed consistent, with a five-year average of 14.8 awards received by our graduates. Over the past five years, the number of degrees awarded annually has ranged from 2-6, with a five-year average of 3.2 degrees. The instructor works with local industry to ensure a competitive wage for their graduates compared to other parts of the state and national averages. According to Light Cast data, our area is far behind in terms of pay compared to the rest of the state.

The HVAC program is under the minimum threshold for student credit hours, student credit hours to full-time equivalent faculty (FTEF) ratio, but meets the total number of graduates. Due to the high demand of this career in the service area and across the state, we understand how important this field and program is; therefore, Career and Technical Sciences leadership recommends continuation of the program.

- I. **Program:** **Heating, Air Conditioning and Refrigeration (HVAC)**
- II. **College Mission:** Central Community College maximizes student and community success.
- III. **College Vision: The Best Choice –**
for students to achieve their educational goals.
 - quality education
 - personal service and individualized attention
 - exceptional and passionate faculty and staff
 - extraordinary value**to develop a skilled workforce.**
 - employability and/or successful credit transfers
 - graduates who advocate for CCC
 - business and industry partnerships
 - state-of-the-art facilities and technologies**for advancing communities.**
 - educational partnerships
 - strong alumni support
 - foster economic development
 - sustainability leaders
- IV. **Program Mission Statement:** Maximize student and community success in the Heating, Ventilation and Air Condition program.
- V. **Program Vision Statement:** To be the best choice for HVAC students, business and industry.
- VI. **Program/Discipline Environmental Scan (Program Need):**
 - A. Industry or college need:

The Central Community College (CCC) Heating, Air-Conditioning and Refrigeration (HVAC) program offers a vital educational opportunity for those students seeking to enter the HVAC industry. CCC currently offers an Associate of Applied Science degree in Heating, Air Conditioning and Refrigeration. Additionally, a diploma in Heating, Air Conditioning and Refrigeration and a Certificate focusing on Basic Refrigeration are offered. Industry partners are very passionate about the quality of the students being produced in the program and the need for qualified HVAC technicians is very high.

Lightcast (EMSI) Q4 2024 Data Set

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Report Parameters

1 Occupations

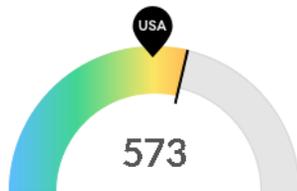
Heating, Air Conditioning, and Refrigeration Mechanics and Installers (SOC 49-9021):

Install or repair heating, central air conditioning, HVAC, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.

Sample of Reported Job Titles: HVAC Tech (Heating, Ventilation, and Air Conditioning Technician), HVAC Mechanic (Heating, Ventilation, and Air Conditioning Mechanic, Refrigeration Mechanic, HVAC Service Tech (Heating, Ventilation, and Air Conditioning Service Technician), A/C Service Tech (Air Conditioning Service Technician), Refrigeration Service Technician (Refrigeration Service Tech), HVAC Installer (Heating, Ventilation, and Air Conditioning Installer), A/C Mechanic (Air Conditioner Mechanic, Heating, Ventilation, Air Conditioning, and Refrigeration Technician, HVAC-R Service Tech (Heating, Ventilation, Air Conditioning, and Refrigeration Service Technician)

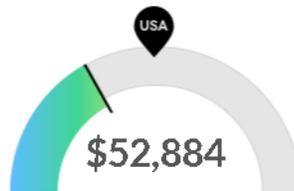
Executive Summary

Light Job Posting Demand Over a Deep Supply of Regional Jobs



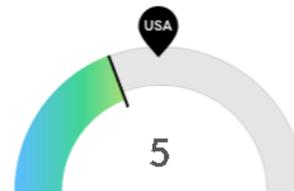
Jobs (2024)

Your area is a hotspot for this kind of job. The national average for an area this size is 465* employees, while there are 573 here.



Compensation

Earnings are low in your area. The national median salary for Heating, Air Conditioning, and Refrigeration Mechanics and Installers is \$56,611, compared to \$52,884 here.



Job Posting Demand

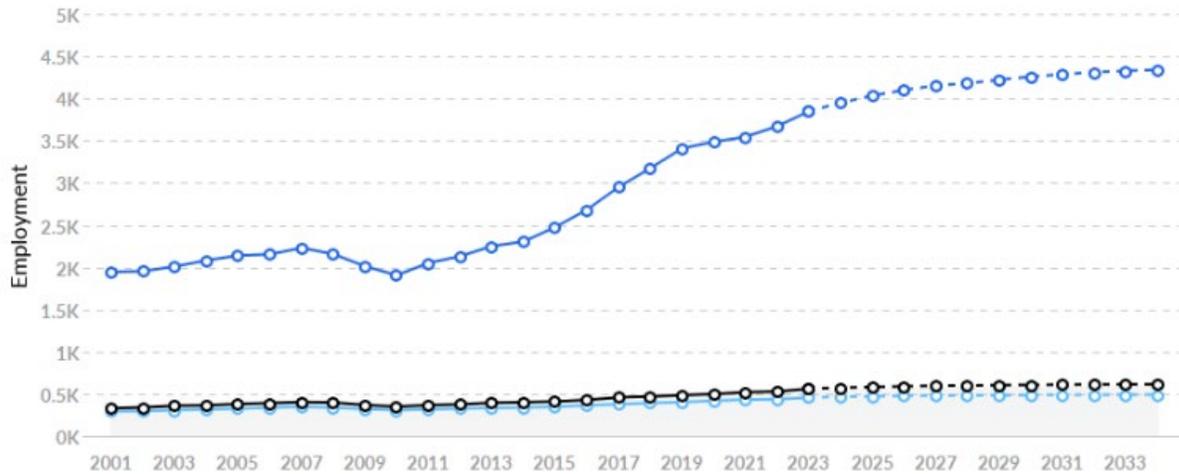
Job posting activity is low in your area. The national average for an area this size is 7* job postings/mo, while there are 5 here.

*National average values are derived by taking the national value for Heating, Air Conditioning, and Refrigeration Mechanics and Installers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

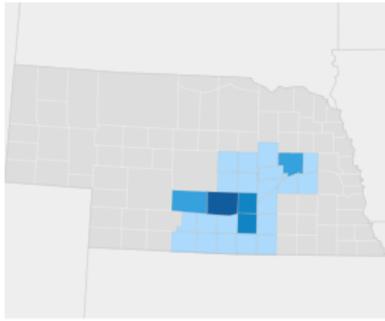
An average area of this size typically has 465* jobs, while there are 573 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2024 Jobs	2029 Jobs	Change	% Change
● CCC Service Area	573	603	30	5.3%
● National Average	465	484	19	4.1%
● State of Nebraska	3,950	4,221	271	6.9%

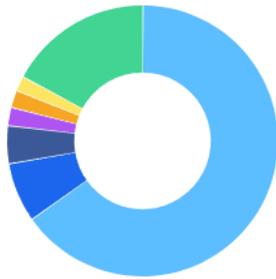
*National average values are derived by taking the national value for Heating, Air Conditioning, and Refrigeration Mechanics and Installers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2024 Jobs
Buffalo County, NE	134
Adams County, NE	105
Hall County, NE	100
Platte County, NE	57
Dawson County, NE	45

Most Jobs are Found in the Building Equipment Contractors Industry Sector

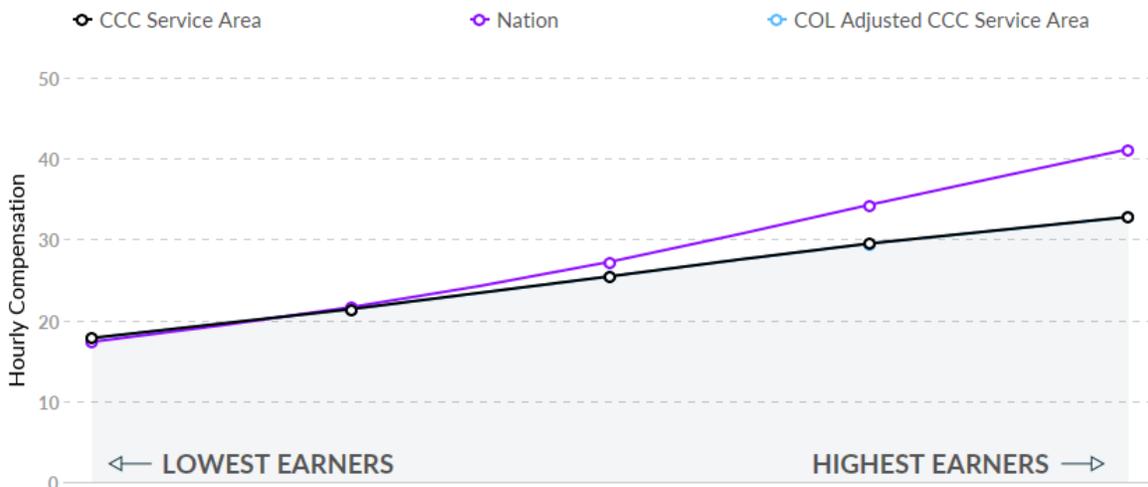


Industry	% of Occupation in Industry (2024)
Building Equipment Contractors	65.1%
Animal Slaughtering and Processing	7.1%
Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	4.5%
Agriculture, Construction, and Mining Machinery Manufacturing	2.2%
Residential Building Construction	2.1%
Other Specialty Trade Contractors	1.8%
Other	17.2%

Compensation

Regional Compensation Is 7% Lower Than National Compensation

For Heating, Air Conditioning, and Refrigeration Mechanics and Installers, the 2023 median wage in your area is \$25.43/hr, while the national median wage is \$27.22/hr.



Job Posting Activity



55 Unique Job Postings

The number of unique postings for this job from Jan 2024 to Nov 2024.



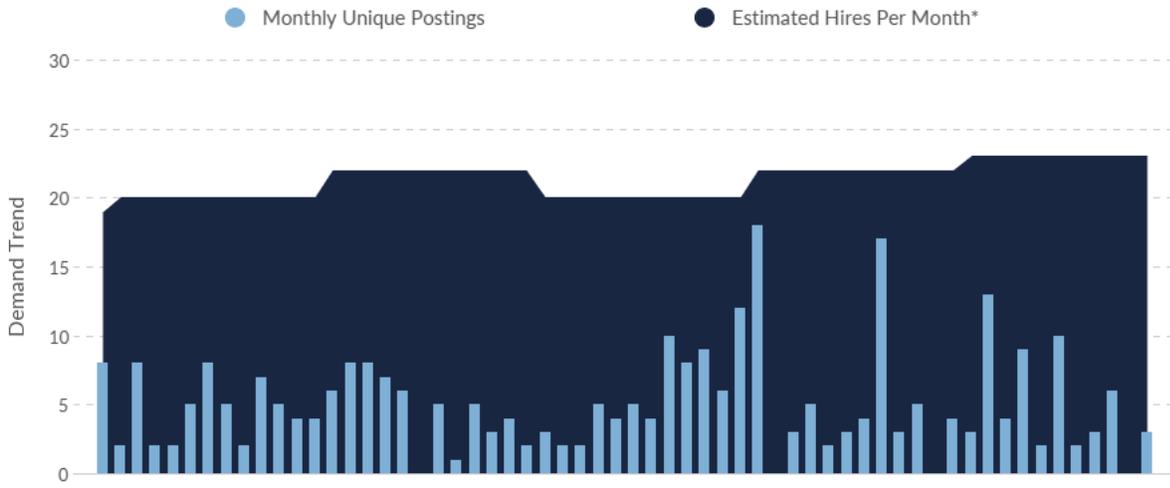
24 Employers Competing

All employers in the region who posted for this job from Jan 2024 to Nov 2024.



21 Day Median Duration

Posting duration is 1 day shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2024 - Nov 2024)	Avg Monthly Hires (Jan 2024 - Nov 2024)
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	5	23

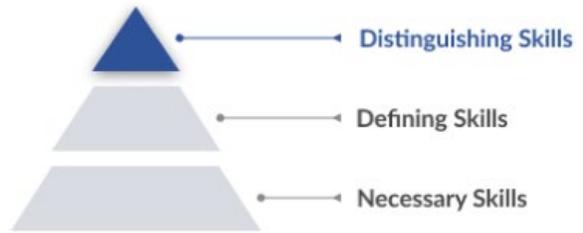
*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
University of Nebraska	5	HVAC Technicians	11
Essential Personnel	3	Freezer Workers	4
Nebraska Public Power Distri	3	HVAC Installers	4
Pearce Services	3	HVAC Refrigeration Technicia	3
American Foods Group	2	HVAC Service Technicians	3
Cargill	2	Construction Technicians	2
Central Community College	2	Construction Techs	2
Gibbon Packing	2	Controls Electricians	2
Johnson Controls	2	Electrical Maintenance Techni	2
Trane Technologies	2	HVAC Installation Technicians	2

Skills

Top Distinguishing Skills by Demand

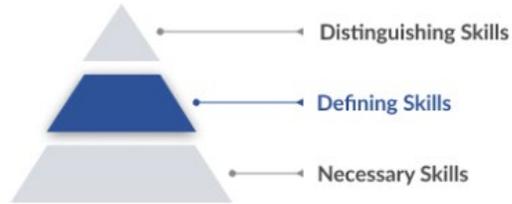
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Cooling Towers	✘	7	+17.4%	Growing
HVAC Split Systems	✔	5	+15.4%	Growing
Energy Management Systems	✔	5	+23.7%	Rapidly Growing
Air Handler	✔	2	+5.0%	Stable
Ammonia	✔	2	+7.9%	Stable
Absorption Refrigeration	✔	2	+4.8%	Stable
Vapor-Compression Refrigeration	✘	2	+5.7%	Stable
Pipefitting	✘	1	+8.4%	Stable
HVAC Controls	✔	0	+28.1%	Rapidly Growing
Electric Motors	✘	0	+16.4%	Growing

Top Defining Skills by Demand

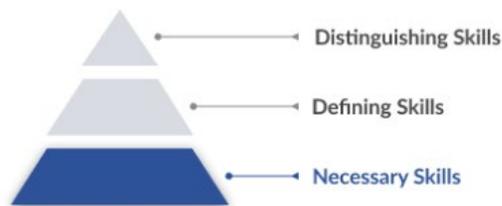
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
HVAC	✘	46	+7.5%	Stable
Valid Driver's License	✘	18	+7.5%	Stable
Refrigeration	✘	10	+5.4%	Stable
Boilers	✘	9	+8.9%	Growing
EPA 608 Technician Certification	✘	9	+2.2%	Lagging
Ventilation	✘	7	+9.3%	Growing
Refrigerant	✘	5	+10.9%	Growing
HVAC Repair And Maintenance	✘	4	+4.0%	Lagging
EPA Universal Certification	✘	2	+12.6%	Growing
Furnaces	✘	1	+10.8%	Growing

Top Necessary Skills by Demand

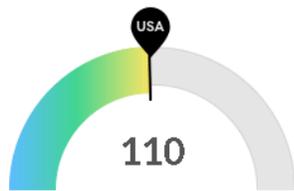
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Plumbing	✘	12	+9.8%	Growing
Hand Tools	✘	7	+6.2%	Stable
Preventive Maintenance	✘	6	+11.8%	Growing
Power Tool Operation	✘	4	+7.4%	Stable

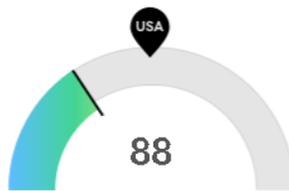
Demographics

Retirement Risk Is About Average, While Reliable Diversity Information Is Not Available



Retiring Soon

Retirement risk is about average in your area. The national average for an area this size is 112* employees 55 or older, while there are 110 here.



Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 162* racially diverse employees, while there are 88 here.

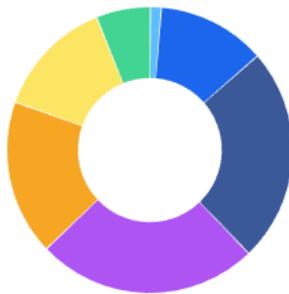


Gender Diversity

Reliable gender diversity information is not available in your area, because there are too few employees.

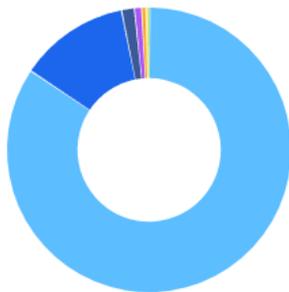
*National average values are derived by taking the national value for Heating, Air Conditioning, and Refrigeration Mechanics and Installers and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



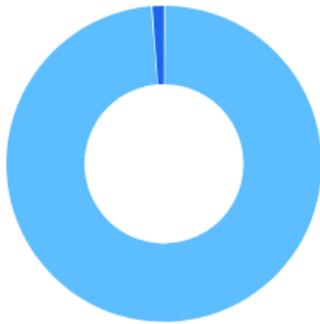
	% of Jobs	Jobs
14-18	1.2%	7
19-24	12.3%	69
25-34	24.3%	136
35-44	25.1%	141
45-54	17.5%	98
55-64	13.5%	76
65+	6.1%	34

Occupation Race/Ethnicity Breakdown



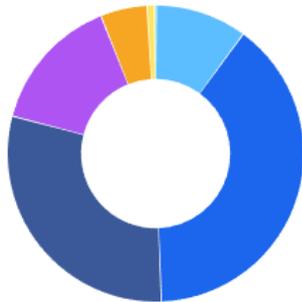
	% of Jobs	Jobs
White	84.3%	473
Hispanic or Latino	12.5%	70
Black or African American	1.5%	8
Two or More Races	0.8%	5
Asian	0.5%	3
American Indian or Alaska Native	0.4%	2
Native Hawaiian or Other Pacific Islander	0.0%	0

Occupation Gender Breakdown 📊



	% of Jobs	Jobs
● Males	98.7%	553
● Females	1.3%	7

National Educational Attainment



	% of Jobs
● Less than high school diploma	10.0%
● High school diploma or equivalent	39.3%
● Some college, no degree	29.7%
● Associate's degree	14.9%
● Bachelor's degree	5.1%
● Master's degree	0.8%
● Doctoral or professional degree	0.2%

Graduate Pipeline



1 Program

Of the programs that can train for this job, 1 has produced completions in the last 5 years.

CIP Code	Top Programs
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47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance
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Top Schools	Completions (2023)
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Central Community College	12
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12 Completions (2023)

The completions from all regional institutions for all degree types.



59 Openings (2023)

The average number of openings for an occupation in the region is 28.

Completions (2023)

12

Completions (2023)

12

2025 Summary of Lightcast Q4 2024 Data Set:

HVAC jobs are in high demand in the area. The wages, however, are lower than the national average along with the actual job postings. This needs to be brought to the attention of the employers. These problems could be fixed with higher wages and postings per month. The number of jobs available in our area should mean that our students will have a better chance of getting the job they want. The future is also good because of the number of retirees in the next couple of years. Diversity hires in this area could be low in some cases just because of population. The number of males to female ratio is very significant. At CCC we usually have at least one female enrolled in classes. We support and enjoy having a diverse classroom in the HVAC department; however, females rarely enroll in the program. CCC is the only training facility in our area, and we produced 12 completions last year with 59 job openings. Most students like to go back home to work for people they already know and sometimes that will take the student out of our area. CCC has a 5-year average of 17 completions, and we plan to grow this in the future.

B. Supporting Data

a. Awards

Degree/ Credential Awarded	2019-20	2020-21	2021-22	2022-23	2023-24	5-yr avg
AAS	3	6	2	3	2	3.2
Diploma	6	5	3	3	8	5.0
Certificate	6	8	6	6	7	6.6
Total Awards	15	19	11	12	17	14.8
# of unduplicated graduates	11	15	8	10	10	10.8

	2019-20	2020-21	2021-22	2022-23	2023-24	5-yr avg
Degrees	3	6	2	3	2	3.20
Total awards	15	19	11	12	17	14.80
FT program faculty	1.00	1.00	1.00	1.18	1.00	1.04
Degrees/ FT faculty	3.00	6.00	2.00	2.54	2.00	3.08
Awards/ FT faculty	15.00	19.00	11.00	10.17	17.00	14.23

LOA	Award name	2019-20	2020-21	2021-22	2022-23	2023-24	5-Year Total	5-Year Avg
AAS_HVAC	Heating, Air Conditioning & Refrigeration Degree	3	6	2	3	2	16	3.2
DIP_HVAC	Heating, Air Conditioning & Refrigeration Diploma	6	5	3	3	8	25	5
CER_HVAC.R	Basic Refrigeration Certificate	6	8	6	6	7	33	6.6
	Total Awards	15	19	11	12	17	74	14.8

2025 Summary of Awards (2023-24 data):

Both enrollment and awards increased this year. The program has grown in the past year, and the awards indicate this. Students who complete the 64-credit hour degree are students who receive a diploma for the first 32-credit hours.

b. Student Credit Hours Produced per Faculty FTE

	2019-20	2020-21	2021-22	2022-23	2023-24	5-yr avg
Student Credit Hours (SCH)	333	252	276	296	261	283.60
Faculty Full-time Equivalency (FTE)	1.00	1.00	1.00	1.18	1.00	1.04
SCH/Faculty FTE	333.00	252.00	276.00	250.85	261	272.69

Source: Program Stats by Alpha and Instructor-Student FTE reports.

**By term analysis combined to conduct an annual review. Numbers reported reflect 3 negotiated contract periods (FA17-SU20, FA20-SU22, FA22-SU25). Numbers for 22-23 and 23-24 FTE reflect updated tracking method for part-time instructors.*

2025 Summary of the Student Credit Hours per Faculty FTE (2023-24 data):

Enrollment was affected by not having a night lab. The numbers have dropped a little, but the awards went up. Our 5-year average of FTE is 9.3. Students are finding out about HVAC through a new and improved recruiting office.

Motion to approve the contract of College President Dr. Matt Gotschall for 2025-2028.

Approved by the Board of Governors on May 15, 2025.

Linda J. Heiden, Chair
Board of Governors

President's April-May Report
May 15, 2025, CCC-Red Cloud Education Hub
Dr. Matt Gotschall

- Participated in three graduation ceremonies where over 500 students attended. Thanks to everyone for your support of this important milestone for students and CCC.
- I participated in a townhall meeting with Congressman Adrian Smith in Grand Island, small group of about a dozen attendees from economic development, chamber and business. Asked for his continued support for tax-free Pell (he co-sponsored a federal bill last year) and support for higher education in general given these uncertain times.
- Arranged for CCC directors Jesse Barto and Carmen Taylor to present an online webinar on technical efficiencies CCC has implemented with our commercial vendors. Presentation was to the members of the Postsecondary International Network.
- Regular communications and discussions with community college presidents, NCCA executive director and local senators regarding legislative priorities.
- Facilitating multiple budget meetings as we set next year's 2025-26 budget for operations, facilities and personnel.
- Participated in several Six Regions, One Nebraska meetings to advance initiatives for workforce development, housing and childcare needs across the area. The group went to Red Cloud and toured our education hub as part of their networking experiences and started the day with meetings on our Hastings Campus.
- Held open forums with employees in Hastings and Columbus and virtually with outreach centers.
- Attended the annual Scott Scholars Graduation weekend in Omaha. Students were amazing and I'm proud of their accomplishments and the respect CCC staff have earned with the Walter Scott Jr. Foundation team.
- Enjoyed a great meal during opening day for the spring culinary lunch in Hastings.
- Attended the Phelps County Economic Development lunch and next month presented at the Holdrege Noon Rotary. Both provided opportunities to discuss our upcoming move and remodel.
- Participated in a couple of meetings regarding apprenticeship expansion across Nebraska given our leadership of the federal grant. Opportunities may be available through governor's office, Nebraska Department of Labor and/or Aksarben Foundation.
- Attended the opening of the Migrant Education Center in Lexington and a couple of weeks later hosted meetings in Gothenburg, Cozad and Lexington to listen to community needs and opportunities for CCC.
- Attended the annual American Association of Community College's meeting in Tennessee. Student Steven Esquivel was honored as a Phi Theta Kappa Transfer Scholarship winner, CCC psychology instructor Emily Mach honored as a Faculty of Distinction, CCC staff Jerry Muller and Doug Pauley presented a session on iMec program, Community and Workforce Education dean Marni Danhauer attended as part of the AACC Future Leaders program and Dr. Marcie Kemnitz and I participated in separate commission meetings for the organization.
- Attended the CCC college play held at Columbus High School for area first-grade students.
- Worked through selecting national peer review colleges with the Coordinating Commission for their comparison processes that are reviewed every 10 years.
- Watched the Grand Island Signing Day for students coming to CCC for selected career and technical programs. Also attended the CCC Alumni and Community appreciation event in Grand Island – great demonstrations and engagement of faculty, staff and students.
- Grant follow-up meetings regarding Perkins, Nebraska Math Readiness and Apprenticeship.
- Participated in a virtual meeting of the NCCA Board of Directors.
- Emceed the All-Nebraska PTK Team and Aksarben Scholarship Recognition ceremony at the state capitol, introducing the governor and representative from all six Nebraska community colleges.

- Participated in committee and board meeting of the Greater Nebraska Workforce Investment Board meeting.
- Submitted newspaper op ed across the area and participated in TV interview as part of national community college month.
- Participated in beginning of the quarterly All-College Faculty Senate meeting.
- Attended and spoke at the ground-breaking ceremony for the Automotive Training Center. Was available to sign paperwork following auction of CCC house constructed by students.
- Attended the Buffalo County Economic Development luncheon in Kearney.
- Attended an open house at the Edgerton Explorit Center as a new CCC partner on the 6 Regions: Trades-on-the-Move initiative. Working with the governor's office on an invitation to construction companies to seek their support for the joint initiative to get more students grades 5-8 aware of occupations/careers in the trades.
- Participated in a couple of CCC Foundation meetings regarding donations and strategic planning.

Updates from Area Vice Presidents include:

- The 2025 dental hygiene class sat for their clinical boards on May 2. Dr. Wanda Cloet, program director, was pleased to announce we had 100% passing rate again.
- CCC subscribes to Films on Demand, a service that enables faculty to include links to videos in both online and in-person classes. We are considering a new educational streaming service, so the librarians sent a survey to faculty to gauge usage and interest before changes are made.
- The General Education committee created "Guidelines for Inclusion in General Education," which were presented and discussed at Educational Services. The committee will be launching a review of general education courses and groups at other Nebraska colleges.
- The Nebraska Math Readiness Project team conducted training for 20 high school teachers in the project. The day's agenda included tips for teaching in a lab setting and opportunities for networking.
- An Adult Education instructor in-service was held March 17 in the morning and evening in Grand Island. Thirty-one instructors and volunteers attended. Selected instructors presented to their peers on student engagement/retention and Krashen's five theories. Small groups discussed creating a safe and welcoming classroom as well as keeping students engaged in learning outside of the classroom.
- Work for "Big Idea" competition across the area are underway to take place during the 2025-26 academic year. Directors working with several business founders and small businesses.
- During the Nebraska Association of Student Financial Aid Administrators (NeASF AA) annual conference in March, Jordan Eisenmenger was recognized with the Distinguished Service Award. Recipients of this award are recognized for their outstanding achievements in the financial aid profession. Individuals must have demonstrated outstanding service in pursuing NeASF AA's mission over the past year.
- In March, Counseling Services completed five new intakes, three crisis visits, five consultations, two psychoeducation sessions, and 66 individual appointments.
- Disability Services completed 43 new intakes since the start of the spring semester. Additionally, there have been 22 follow-up visits and 13 consultations. Director Kim Ottman continues in her role as president of WINAHEAD, preparing for the annual statewide conference in May.
- Career and Employment Services in Columbus organized two large fourth-grade career days for Columbus Public Schools and Shell Creek. Alyssa organized a Career Opportunity Fair which provided early career exposure and resource connections for local youth.
- Student recognition ceremonies have been held across the area promoting student engagement in the classroom as well as in student organizations.

- Summer planning for 2025 camps involving the residential hall in Hastings includes: HOBY (Hugh O'Brien Youth Leadership), Titan Diesel Camp and Sertoma Football Camp in addition to non-residential Verizon Technology camps.
- Strong participation and achievement from State SkillsUSA student participants and advisors and dozens of CCC faculty and staff that served as judges, volunteers or coordinators.
- The Kearney Center has been contacted to host the Nebraska Developmental Education conference on Sept. 26.
- Drs. Pam Bales and Kelly Christensen met with Dr. Kyle Meyer who is heading up the final phase of the UNMC Rural Health Education Center on the UNK campus. Dr. Meyer is helping to coordinate CCC and our needs for students and faculty in preparation for offering primarily classes in the CCC-dedicated classroom starting in 2026.
- Early College Director Jamey Peterson-Jones said 1,079 high school seniors have met or plan to qualify for honors, 116 college certificates, two college diplomas, and 104 students on track to receive the Transition Advantage Scholarship (TAS). Early College instructor training will begin in June.
- CWE Dean Marni Danhauer worked with Fran Davis in the institutional research office to pull data regarding the Early College iMec program enrollment and matriculation to CCC after high school graduation. Key takeaways include:
 - 70% increase in enrollment from 2023-24 to 2024-25.
 - Close to 25% of students matriculate to CCC after high school graduation.
 - Of those that come to CCC, 47% continue their education in mechatronics amounting to 32 students in the last three years.
 - Most of the students are from Schuyler, Lexington and Columbus high schools.
- Dr. Kelly Christensen was interviewed by KRVN in a response to recent op-ed by Dr. Gotschall regarding April being Community College Month.
- Janet Eppenbach served on the leadership team for the Big Give to Valley County event on March 13. CCC-Ord received a total of \$1,545 from ten donors. The money raised will be designated for scholarship dollars for area students.
- Two new pathways were approved by the Coordinating Commission for Post-secondary Education (CCPE) for Gap Assistance funding. They include 12 semester credits of Basic Refrigeration Certificate program, and 6 semester credits of Plastics Engineering Basics.
- CWE Columbus staff conducted a successful Community Builders gathering in Clarkson on March 27. The 25 participants visited five local businesses. It was neat to see how many young entrepreneurs are taking over family businesses in Clarkson.
- Karen Mroczek and Susan Schoenhofer are coordinating the Spring Gardening event on April 22 on campus. This is an event that typically brings in over 150 people. Registration looks strong again this year.
- Libby Theoharis and Callie Bridges will be presenting at their national conference in April in Philadelphia, including: Short Course 122 - Transforming Education: Leveraging Artificial Intelligence for Enhanced Teaching in Learning in OT.
- Dr. Wanda Cloet attended the American Dental Education Association meeting in Washington D.C. She served as a delegate to the ADEA House of Delegates, representing Central Community College.
- Grand Island Senior High School will be bringing 17 students to tour the medical laboratory technician lab in April. They are gearing up for interest in this pathway for the Fall semester.
- About 90 students sent letters and were accepted into the fall 2025 nursing program areawide.
- Dental hygiene was recently awarded \$1,500 for a grant (Adams County Early Dental Health Clinic Outreach). This grant will provide preventive dental services to approximately 300 children in Adams County.

- We currently have 19 high schools teaching the nursing assistant course and additional high schools that have expressed interest. We are seeing growing requests for medication aide, EMT, and phlebotomy in the high schools.
- Professional development, especially in our health sciences area remain important for keeping up to date. Some spring examples include:
 - HIMS faculty Shawna Stump, Barbara Marsh and Joni Schlatz attended the Nebraska Health Information Management Association Annual Conference in Kearney on April 28 and 29.
 - The dental hygiene program faculty, program director and all students attended the Nebraska Dental Hygienists' Association meeting on April 4 at Mahoney State Park. Continuing education programs were presented as well as the second-year dental hygiene students presented their table clinics.
 - Carol Hipke-Muske, medical assisting faculty and Michel McKinney, medical assisting program director, attended the 59th Annual NSMA (Nebraska Society of Medical Assistants) Conference April 25 and 26 in Grand Island. They each earned 12 CEUs and connected with CMA (AAMA) graduates across the state along with other colleagues.
 - Savannah Blanke, DENT faculty, attended the Annual Nebraska State Dental Hygiene Meeting, and Shelly Steinkruger, DENT program director, attended the Annual Nebraska Dental Assistants and Nebraska Dental Association meeting.
 - Libby Theoharis, Occupational Therapy Assistant faculty, and Callie Bridges, Occupational Therapy Assistant program director, presented at national conference with well over 400 in attendance and now are being asked to present to faculty (in their faculty meetings) across the US on integrating AI in OT curriculum.
 - Two returning nursing faculty members have graduated with advanced degrees:
 - Amanda Rooker graduated with Family NP
 - Theresa Martinez will graduate May 9 with MSN
- Hastings entrepreneurship director attending monthly Schnase 1906 District Board meetings and working on finalizing the "Terms and Agreements" and "User Lease Agreements" with their attorney and also designing programming for Schnase in the form of workshops and podcast development. Kearney entrepreneurship director talking with Lexington, Holdrege and Gothenburg on how to support those communities and hosting the June Kearney Chamber business and education committee at the Kearney Center.
- Some examples of recent uses of the VR/XR lab in Columbus include: Sean McDonald speech classes came in to do a virtual speech over two days for three classes, the plastic molding department led by Karl Anderson intermittently uses and is progressing in the Molding Demo VR activity, Emily Mach's psychology class had their sensation seeking VR lab on April 14 & 15 using the headsets for Richie's Walk the Plank and Roller coaster simulations, the Columbus campus hosted the Columbus Middle School and showed all students the dorm tours on the MultiTaction wall, Dr. Nicholas Whitney's A&P classes came to do Awake heart on the VR headsets for two night classes and Osmary Depablos Rivera's chemistry class came to use the app Molecule Builder and learn about molecular bonds.

CENTRAL COMMUNITY COLLEGE
2024-25 ENROLLMENT SUMMARY BY MAJOR
JULY 1, 2024 - APRIL 30, 2025

	COLUMBUS			GRAND ISLAND			HASTINGS			LEXINGTON			KEARNEY			HOLDREGE			COLLEGE WIDE UNDUPLICATED				
	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24	2024-25	% OF change	2023-24		
HEADCOUNT																						HEADCOUNT	
Credit - Campus	1,205	3.08%	1,169	1,397	9.06%	1,281	1,157	0.78%	1,148	71	-27.55%	98	788	-8.05%	857	51	-1.92%	52	3,724	0.27%	3,714	Credit - Campus	
Credit - Distance	3,689	7.18%	3,442	3,405	0.03%	3,404	3,021	7.66%	2,806	265	17.78%	225	876	7.75%	813	142	30.28%	109	7,606	3.33%	7,361	Credit - Distance	
Non-Credit Reim.	2,284	7.33%	2,128	901	-7.49%	974	924	-2.43%	947	435	20.83%	360	590	-1.50%	599	243	-9.67%	269	5,377	1.90%	5,277	Non-Credit Reim.	
TOTAL	7,178	6.51%	6,739	5,703	0.78%	5,659	5,102	4.10%	4,901	771	12.88%	683	2,254	-0.66%	2,269	436	1.40%	430	16,707	2.17%	16,352	TOTAL	
Undup Credit Headcount	4,316	6.10%	4,068	4,273	0.64%	4,246	3,673	5.24%	3,490	325	5.86%	307	1,584	-0.50%	1,592	193	22.15%	158	9,281	1.68%	9,128	Undup Credit Headcount	
Undup Credit & NCR	6,522	7.27%	6,080	5,099	-0.95%	5,148	4,525	3.59%	4,368	769	12.92%	681	2,097	-2.60%	2,153	439	2.33%	429	14,147	1.70%	13,910	Undup Credit & NCR	
FTE																						FTE	
Credit - Campus	363.87	-1.79%	370.50	372.30	10.78%	336.07	479.33	-2.77%	492.97	9.53	-20.38%	11.97	160.77	-1.41%	163.07	5.17	-4.26%	5.40	1,390.97	0.80%	1,379.98	Credit - Campus	
Credit - Distance	673.27	8.57%	620.13	521.13	1.01%	515.90	543.17	9.56%	495.77	61.20	16.42%	52.57	122.50	10.03%	111.33	27.00	56.70%	17.23	1,948.27	7.47%	1,812.93	Credit - Distance	
Non-Credit Reim.	22.76	-8.67%	24.92	12.41	6.30%	11.67	12.47	-74.53%	48.95	10.06	-9.66%	11.13	5.10	-39.93%	8.49	1.64	-8.38%	1.79	64.43	-39.76%	106.95	Non-Credit Reim.	
TOTAL	1,059.90	4.37%	1,015.55	905.84	4.89%	863.64	1,034.97	-0.26%	1,037.69	80.79	6.76%	75.67	288.37	1.94%	282.89	33.81	38.45%	24.42	3,403.67	3.15%	3,299.86	TOTAL	
							HAS was high in 2024 due to Heartwell trainings																
FULL/PART-TIME																						FULL/PART-TIME	
Credit Full-Time	332	-10.51%	371	235	26.34%	186	550	-0.90%	555	12	0.00%	12	14	-33.33%	21	1	#DIV/0!	0	2,189	5.60%	2,073	Credit Full-Time	
Credit Part-Time	4,014	8.57%	3,697	4,038	-0.54%	4,060	3,123	6.41%	2,935	313	6.10%	295	1,570	-0.06%	1,571	192	21.52%	158	7,092	0.52%	7,055	Credit Part-Time	
Non-Credit Reim.	2,284	7.33%	2,128	901	-7.49%	974	924	-2.43%	947	435	20.83%	360	590	-1.50%	599	243	-9.67%	269	5,377	1.90%	5,277	Non-Credit Reim.	
TOTAL	6,630	7.00%	6,196	5,174	-0.88%	5,220	4,597	3.61%	4,437	760	13.94%	667	2,174	-0.78%	2,191	436	2.11%	427	14,658	1.76%	14,405	TOTAL	
MALE/FEMALE																						MALE/FEMALE	
Credit--Male	1,750	7.23%	1,632	1,452	-0.68%	1,462	1,536	6.37%	1,444	146	14.06%	128	595	-6.45%	636	89	41.27%	63	3,810	3.20%	3,692	Credit--Male	
Credit--Female	2,596	6.57%	2,436	2,821	1.33%	2,784	2,137	4.45%	2,046	179	0.00%	179	989	3.45%	956	104	9.47%	95	5,471	0.64%	5,436	Credit--Female	
Non-Credit-Male	1,080	-2.35%	1,106	412	-15.92%	490	508	-19.49%	631	200	21.21%	165	267	3.49%	258	129	0.78%	128	2,596	-6.55%	2,778	Non-Credit-Male	
Non-Credit-Female	1,204	17.81%	1,022	489	1.03%	484	416	31.65%	316	235	20.51%	195	323	-5.28%	341	114	-19.15%	141	2,781	11.28%	2,499	Non-Credit-Female	
TOTAL	6,630	7.00%	6,196	5,174	-0.88%	5,220	4,597	3.61%	4,437	760	13.94%	667	2,174	-0.78%	2,191	436	2.11%	427	14,658	1.76%	14,405	TOTAL	
Duplicate Headcount Between Campus & Distance	578	6.45%	543	529	20.50%	439	505	8.84%	464	11	-31.25%	16	80	2.56%	78	0	-100.00%	3	2,049	5.24%	1,947	Duplicate Headcount Between Campus & Distance	

- NOTES:
- (1) Under the column Head Count--there is duplication between Campus and Distance; this duplication is removed under the columns Full/Part-Time and Male/Female.
 - (2) There is duplication among the campuses; i.e., if a student is taking courses from two campuses, they are counted on each campus, but not in the total column.
 - (3) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
 - (4) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP--CCC to HS, workshop, College Park, clinical, coop/internship)
 - (5) There is duplication between credit and non-credit headcount; i.e., if a student takes both a credit and a non-credit course, they are counted in both categories.

CENTRAL COMMUNITY COLLEGE
2024-25 ENROLLMENT SUMMARY BY ALPHA
Spring 2025 as of April 30, 2025

	COLUMBUS			GRAND ISLAND			HASTINGS			LEXINGTON			KEARNEY			HOLDREGE			COLLEGE WIDE UNDUPLICATED NUMBERS			
	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	Spring 25	% OF change	Spring 24	
UNDUPLICATED HEADCT																						UNDUPLICATED HEADCT
Campus	1,121	-11.51%	1,250	1,086	5.03%	1,034	916	-5.47%	969	36	-43.75%	64	563	0.00%	563	25	4.17%	24	3,659	-4.11%	3,816	* Campus
Distance	3,406	7.72%	3,143	2,349	3.34%	2,273	2,554	8.27%	2,359	286	23.28%	232	551	22.99%	448	96	21.52%	79	8,637	7.13%	8,062	* Distance
TOTAL	4,527	3.05%	4,393	3,435	3.87%	3,307	3,470	4.27%	3,328	322	8.78%	296	1,114	10.19%	1,011	121	17.48%	103	12,296	3.52%	11,878	TOTAL
DUPLICATED HEADCT																						DUPLICATED HEADCT
Campus	1,601	-6.15%	1,706	1,555	5.00%	1,481	2,248	-3.52%	2,330	36	-47.83%	69	720	4.35%	690	27	3.85%	26	6,187	-1.82%	6,302	Campus
Distance	3,598	4.99%	3,427	2,696	2.90%	2,620	2,778	9.16%	2,545	286	23.28%	232	623	20.74%	516	96	21.52%	79	10,077	6.99%	9,419	Distance
TOTAL	5,199	1.29%	5,133	4,251	3.66%	4,101	5,026	3.10%	4,875	322	6.98%	301	1,343	11.36%	1,206	123	17.14%	105	16,264	3.45%	15,721	TOTAL
REGISTERED CREDIT																						REGISTERED CREDIT
Campus	4,466.00	-4.39%	4,671.00	4,748.00	4.74%	4,533.00	6,353.00	-0.80%	6,404.00	111.00	-46.38%	207.00	2,336.00	6.18%	2,200.00	74.00	-5.13%	78.00	18,088.00	-0.03%	18,093.00	Campus
Distance	11,043.00	5.66%	10,451.00	7,481.00	3.30%	7,242.00	8,393.00	9.44%	7,669.00	872.00	23.86%	704.00	1,921.00	30.15%	1,476.00	276.00	28.37%	215.00	29,986.00	8.03%	27,757.00	Distance
TOTAL	15,509.00	2.56%	15,122.00	12,229.00	3.86%	11,775.00	14,746.00	4.78%	14,073.00	983.00	7.90%	911.00	4,257.00	15.81%	3,676.00	350.00	19.45%	293.00	48,074.00	4.85%	45,850.00	TOTAL
FTE																						FTE
Campus	148.87	-4.39%	155.70	158.27	4.74%	151.10	211.77	-0.80%	213.47	3.70	-46.38%	6.90	77.87	6.18%	73.33	2.47	-5.13%	2.60	602.93	-0.03%	603.10	Campus
Distance	368.10	5.66%	348.37	249.37	3.30%	241.40	279.77	9.44%	255.63	29.07	23.86%	23.47	64.03	30.15%	49.20	9.20	28.37%	7.17	999.53	8.03%	925.23	Distance
TOTAL	516.97	2.56%	504.07	407.63	3.86%	392.50	491.53	4.78%	469.10	32.77	7.90%	30.37	141.90	15.81%	122.53	11.67	19.45%	9.77	1,602.47	4.85%	1,528.33	TOTAL
REU																						REU
Campus	207.02	-0.65%	208.37	231.18	4.82%	220.55	379.41	0.76%	376.55	4.95	-50.75%	10.05	104.57	9.21%	95.75	3.70	-5.13%	3.90	930.83	1.71%	915.17	Campus
Distance	429.84	3.64%	414.75	336.58	3.66%	324.70	355.12	10.81%	320.48	31.60	24.56%	25.37	84.67	40.69%	60.18	14.30	58.36%	9.03	1,252.11	8.45%	1,154.51	Distance
TOTAL	636.86	2.21%	623.12	567.76	4.13%	545.25	734.53	5.38%	697.03	36.55	3.19%	35.42	189.24	21.36%	155.93	18.00	39.21%	12.93	2,182.94	5.47%	2,069.68	TOTAL

Notes to the attached pages:

- (1) The "Unduplicated" column refers to no duplication within the program alpha (i.e., if a student is registered for 3 accounting courses, they are counted once in the ACCT unduplicated column and 3 times in the duplicated column). However, there is still duplication among the different programs, (i.e., if a student is enrolled in 2 different alpha courses (ACCT and COMM), they are counted twice (once in ACCT, once in COMM).
- (2) The "Duplicated" column refers to the number of registrations in that program alpha.

*Notes to above:

- (1) The "College Wide" column for "Unduplicated Head Count" does not add across--this is due to students taking courses from more than one campus.
- (2) Non-credit reimbursable is not included.
- (3) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
- (4) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP-CCC to HS, workshop, College Park, clinical, coop/internship)

CENTRAL COMMUNITY COLLEGE
2024-25 ALPHA ENROLLMENT SUMMARY BY CLUSTER
Spring 2025 as of April 30, 2025

	ACADEMIC ED/GEN ED			BUSINESS			HEALTH			TECHNOLOGY			TOTAL UPDUPLICATED WITHIN CLUSTER		
	Spring 2025	% OF change	Spring 2024	Spring 2025	% OF change	Spring 2024	Spring 2025	% OF change	Spring 2024	Spring 2025	% OF change	Spring 2024	Spring 2025	% OF change	Spring 2024
DUP HEAD COUNT															
Campus	1,860	-7.74%	2,016	557	-8.54%	609	624	3.48%	603	618	5.10%	588	2,883	-2.20%	2,948
Distance	5,789	5.87%	5,468	1,655	1.35%	1,633	660	11.49%	592	533	44.44%	369	6,376	6.27%	6,000
TOTAL	7,649	2.20%	7,484	2,212	-1.34%	2,242	1,284	7.45%	1,195	1,151	20.27%	957	9,259	3.48%	8,948
TOTAL REG															
Campus	1,998	-9.31%	2,203	935	-2.60%	960	1,190	8.08%	1,101	2,064	1.28%	2,038	6,187	-1.82%	6,302
Distance	6,074	5.93%	5,734	2,444	3.69%	2,357	899	7.28%	838	660	34.69%	490	10,077	6.99%	9,419
TOTAL	8,072	1.70%	7,937	3,379	1.87%	3,317	2,089	7.74%	1,939	2,724	7.75%	2,528	16,264	3.45%	15,721
FTE															
Campus	202.53	-7.59%	219.17	93.13	-1.73%	94.77	119.57	7.75%	110.97	187.70	5.33%	178.20	602.93	-0.03%	603.11
Distance	608.00	6.46%	571.10	236.60	4.33%	226.77	94.17	10.23%	85.43	60.77	44.93%	41.93	999.54	8.03%	925.23
TOTAL	810.53	2.56%	790.27	329.73	2.55%	321.54	213.74	8.83%	196.40	248.47	12.87%	220.13	1,602.47	4.85%	1,528.34
REU															
Campus	205.75	-8.83%	225.68	149.03	-0.23%	149.37	206.05	8.89%	189.23	369.99	5.45%	350.88	930.82	1.71%	915.16
Distance	621.63	6.37%	584.40	368.97	3.23%	357.42	144.95	9.91%	131.88	116.55	44.21%	80.82	1,252.10	8.45%	1,154.52
TOTAL	827.38	2.14%	810.08	518.00	2.21%	506.79	351.00	9.31%	321.11	486.54	12.70%	431.70	2,182.92	5.47%	2,069.68

NOTES:

- (1) Unduplicated head count for all clusters for spring 2024 was 6614; for spring 2025 it is 6783.
- (2) ACAD ED/GEN ED cluster includes the Alphas ECED and LIBR
- (3) Non-credit reimbursable (RE term) is not included
- (4) Campus is a student physically steps foot on campus (lecture, lab, lecture/lab, IP-CCC to CCC, workshop)
- (5) Distance is a student that does not go to a campus/center (exception is Web Courses that are blended) (i.e., high school, IP-CCC to HS, workshop, College Park, clinical, coop/internship)

Grant Report Narrative
J. Rohan and J. Black
April 24, 2025

For Fiscal Year **2024-2025 ending June 30, 2025**, Grants have submitted/in development, thirty-three (33) grant proposals totaling **\$7,909,476** of which **\$3,195,515** has been approved, **\$2,438,200** is pending. The remainder has been cancelled or denied applications.

For Fiscal Year **2023-2024 ending June 30, 2024**, Grants have submitted/in development, sixty-three (63) grant proposals totaling **\$7,627,578** of which **\$4,244,928** has been approved, **\$1,534,045** is pending. The remainder has been cancelled or denied applications.

Funding Notices:

- Aurora Cooperative, Community Vitality/Hunger, Automotive Careers Training Center, \$10,000, (T. Skalberg) – **Approved**
- Aurora Cooperative, Community Vitality/Hunger, Food Pantries, \$7,500, (B. Klitz) – **Denied**

Projects Submitted:

- 2025-2030 TRIO, \$1,534,045 (K. Larsen) – **Pending**
- National Science Foundation, Advanced Technological Education, Project BUMP, \$993,934 (D. Davidchik) – **Pending**
- Wolbach Foundation, Grand Island Welding Facility, \$23,800 (M. Kemnitz/N. Allen) – **Pending**
- Worker Training Grants – Camaco Motoman NX and Fanuc Robotics, \$4,500 (D. Pauley) – **Pending**
- National Science Foundation, Engines: Iowa State University, \$399,816, (M. Danhauer) – **Pending**
- Sunnyside, Community-Dental Hygiene, \$2,500, (T. Skalberg/W. Cloet) – **Pending**
- Scott Foundation, Phelps Building, \$900,000, (T. Skalberg/C. Waddle) – **Pending**
- Nebraska Department of Education, Perkins Action, \$100,000 (N. Allen/M. Kemnitz) – **Pending**
- WellsFargo, Benjamin Black-GI Student Support, \$5,000, (K. Marquez) – **Pending**
- NE DOL, Worker Training Grants, CNH Industrial Training, \$8650, (D. Pauley) – **Pending**

In Development:

- National Science Foundation, Division of Integrative Organismal Systems Core Programs (IOS), \$400,000, (R. Mendadala) – **Open**
- NE Dept. of Ed, Perkins Amendment (2024-2025), \$ TBD, (C. Walton) – **May 1, 2025**
- Adult Education (Coordination), \$27,220.87 (B. Fausett) – **May 5, 2025**
- Adult Education (AEFLA), \$514,113.60 (B. Fausett) – **May 5, 2025**
- University of Nebraska: SARE, Holdrege Ag Conference, \$5,000 (D. Watson) – **May 15, 2025**
- Susan Thompson Buffett, Success Coach 1 pager, (B. Klitz) – **May 2025**
- Union Pacific, Trades on the Move, (M. Gotschall) – **May 15, 2025**
- Susan Thompson Buffett, Impact Study 1 pager, (C. Waddle) – **June 2025**
- NE Dept. of Ed, Perkins, \$354,455 TBD, (C. Walton) – **May/June, 2025**
- NE Dept. of Ed, CTE Funds, \$379,940, (C. Walton) – **May/June, 2025**
- Haas, Scholarships, (T. Skalberg/T. Davis) – **June 30, 2025**
- WTG, (TBD) – **June 30, 2025**
- Caterpillar, Scholarships, (T. Skalberg/J. Bexten) – **July 30, 2025**

- National Science Foundation, ATE Scholarship Supplements – **TBD**
- National Science Foundation, IUSE: Innovation in 2 Year College STEM Ed (IYTC) – **December 1, 2025**

Other:

- National Endowment for the Humanities, Humanities Collections and Reference Resources Planning Grant, \$50,000 (M. Setlik) – **Spring 2025**
- Department of Energy, NICE Consortium (NECC) full application, TBD (N. Allen) – **Spring/Summer 2025**
- **Organization/Company: Parker Hannifin, Enbridge**
- Actively looking for Grants that fit the following:
 - Food Pantries – all campuses

BOARD REPORT
MAY 2025 - PURCHASES \$10,000 - \$30,000

Account Number	Area	Vendor	Item	Purchase Orders #	PO Total	Campus/Center	Comments
31-8-63622-5532	CWE EQUIPMENT	Industrial Systems Supply Inc	4 sets of hardened step top jaws for Lathes	P0303675	\$13,340	Columbus Campus	
05-3-52628-5532	INJECT ENGL LANG INTO ADV MANU	APSX LLC	APSX-PIM Injection Machine	P0303707	\$14,804	Columbus Campus	
31-8-64608-5256	IT SERVICES	Calltower, Inc.	New phone move; New Charges Recurring Charges \$3,124.23 Non Recurring Charges \$10,398.10 Usage Charges	P0303685	\$14,902	Grand Island Campus	
31-8-63667-5341	IDEAL PARTS	DISTAR Industries, LLC	Part #19198-01-SS Trainer Tank Instrumentation Board Set	P0303711	\$15,750	Columbus Campus	
31-8-55309-5284	CAFETERIA	Chartwells Dining Services	Chartwells March Subsidy	P0303531	\$17,363	Grand Island Campus	
31-8-63622-5284	CWE EQUIPMENT	Borley Moving and Storage Inc	Removal of CNC equipment from Kearney and delivery of equipment to Hastings and Columbus	P0303463	\$18,600	Hastings Campus	
05-8-14554-5218	PERKINS	Camegie Dartlet LLC	Clarus Advertisements for Perkins Grant; To Run March 15, 2025 through May 15, 2025	P0303653	\$18,848	Grand Island Campus	
80-2-76500-5284 H-26-005	CONT SERV/PROF H Concrete Replacement	Northland PCC, Inc.	Labor and Material to ground down the sidewalks that do not meet ADA standards on the Hastings Campus.	P0303682	\$20,577	Hastings Campus	
31-8-64608-5284	IT SERVICES	Tandem Cyber, LLC	Cybersecurity Operations and Response Safeguard your organization's digital assets through various proactive and reactive measures. This service set is responsible for identifying potential threats through activities like phishing campaigns, perimeter monitoring, and threat hunting, as well as assessing and strengthening defenses through penetration testing and vulnerability assessments.	P0303431	\$21,943	Grand Island Campus	
31-2-63348-5284	FARMLAND	JCO Commercial Flooring Division of Jacobi Carpet	Materials and Labor for carpet replacement in the Dawson Building. Approximately 3,785 sq ft of carpet tile; Dawson 302, 304, 305, 306; to include old carpet, adhesive and cove base removed and disposed. Scrape off old adhesive, Patch any underflooring issues. Install new 4" cove base around the rooms, carpet tiles, floor sealer and adhesive.	P0303466	\$22,572	Hastings Campus	
00-8-66613-5218 00-8-51418-5284	CAMPUS INFO SERVICES VP STUdT SUCC & ENR MNGMT	Colonial Press	2025-2026 Student Handbook; 170 pages plus cover, 7"x9", full color; outside corners rounded; gloss laminate cover, white spiral bind, die cut ruler; includes shipping to GI.	P0303579	\$24,212	Grand Island Campus	
28-4-76300-5284 G-25-670	REVENUE BOND PRJ G - Dorm Planning	Wilkins Architecture Design Planning	Wilkins will provide consulting, budgeting, and schematic level architectural, civil, mechanical and electrical services to determine feasibility of student housing on the Grand island campus.	P0303550	\$24,250	Grand Island Campus	
31-8-47005-5416	INTL STUDIES/NGLT PASSTHROUGH	American Airlines	Plane tickets for students and faculty sponsors going to Ireland in May 2025 for criminal justice tour (CCC, SCC, and NECC) \$2000 deposit paid.	P0303507	\$26,828	Holdrege Center	

**BOARD REPORT
MAY 2025 - PURCHASES \$30,000 +**

Account Number	Area	Vendor	Item	Purchase Orders #	PO Total	Campus/Center	Comments
31-8-55309-5399	CAFETERIA	Chartwells Dining Services	Student board billing March 2025	P0303419	\$41,782	Columbus Campus	
00-8-12074-5284	INSTRUCTION GENERAL	Ellucian Company, Llc	NeoEd Single Sign On License Fee Subscription; Insight Subscription; Onboard Subscription; Integration Package Subscription; Subscriptions to run July 1, 2025 through June 30, 2026	P0303765	\$46,119	Grand Island Campus	
05-8-52577-5284	ABA APPRENTICESHIP	Southeast Community College	2025 3rd Qtr Apprenticeship grant reimbursement	P0303706	\$47,736	Grand Island Campus	
31-3-63348-5532	FARMLAND	Midwest Turf & Irrigation Inc	Grounds master 7210 mower, No Deck (T4); Model #30695 Polar Trac Cab; Model #30474	P0303580	\$64,392	Columbus Campus	
05-8-52577-5284	ABA APPRENTICESHIP	Northeast Community College	Reimbursement for 2025 3rd Qtr Apprenticeship Grant	P0303664	\$81,678	Grand Island Campus	
31-3-12599-5532	CARGILL/ COL WORKS	Industrial Systems Supply Inc	CNC Mill - Milltronics VM2515- INSPIRE Linear Way Vertical Machining Center	P0303637	\$186,645	Columbus Campus	
31-3-12599-5532	CARGILL/ COL WORKS	Mazak Corporation	CNC Lathe -Mazak QT-Ez 8 includes unit and freight - Unit price \$90,700 each with a discount of \$18,382.50 each deposit of \$ 30,208	P0303665	\$302,070	Columbus Campus	
80-2-76500-5284 H-25-675	CAPITAL PROJECTS H- Dawson Chiller	Grunwald Mechanical Contractors & Engineers	Provide labor and materials to install the new chiller in the Dawson building on the Hastings campus. To include, but not limited to, hydronic pumps, mechanical equipment, mechanical piping, electrical equipment and system support. PROJECT H-25-675	P0303559	\$317,464	Hastings Campus	
28-3-76300-5284 C-25-666	REVENUE BOND PROJECTS C - Replc Furn, hp, S Res Hall	Columbus Heating & Air Conditioning, LLC	Replacement of HVAC in South Dorm. Provide all labor and material to install new electric furnaces and air-source heat pumps and associated mechanical piping and accessories and electrical equipment and system supports for the south dorm in Columbus.	P0303557	\$374,917	Columbus Campus	
80-3-76500-5284 C-23-566	CAPITAL PROJECTS C - Scoreboard, Camera, Restrm	Commonwealth Electric Company of the Midwest	Provide all labor and material to install the field and walkway light on the Columbus campus. It will also include installation of new electrical system/modifications to support new field lighting equipment.	P0303556	\$522,050	Columbus Campus	
80-1-76500-5284 K-25-671	CAPITAL PROJECTS K - Holdrege Center Relocatio	Sampson Construction Co., Inc.	Labor and material to complete the renovation of the Holdrege Center Relocation Project. This includes all allowances, Length of construction is estimated at 6 months. PROJECT K-25-671	P0303615	\$1,950,000	Holdrege Center	
80-2-76500-5284 H-24-598	CAPITAL PROJECTS H - Furnas Auto Body Bldg	Scheele-Kayton Construction, LLC	Provide all labor and material to complete the ACTC center on the Hastings campus. This 43,000 sq. ft center will include but not limited to pre-engineered metal building, metal panels, face brick, cast stone, classrooms, restrooms, student lounge, faculty office, parts and tools room, Mechanical, electrical, plumbing, and fire protection along with site work.	P0303560	\$15,197,000	Hastings Campus	