

**BOX BUTTE COUNTY SCHOOL DISTRICT #07-0010**  
**HEMINGFORD PUBLIC SCHOOLS**  
**BOARD OF EDUCATION MEETING AGENDA**  
**Monday, May 11, 2026**  
**South Campus**

The Board of Education of School District 07-0010 will meet on Monday, May 11, 2026 in the South Campus as duly advertised in the Alliance Times-Herald.

- I. Pledge of Allegiance
- II. Notices
- III. Call Meeting to Order
  - III.A. Roll Call
  - III.B. Excuse Absent Board Member(s)
- IV. Report from Board Committee(s)
- V. Regular Meeting Agenda
  - V.A. Recognition of Student Achievement (Bobcat Excellence)
  - V.B. Public Participation (Maximum of 30 Minutes Allotted for this Portion of the Meeting)
  - V.C. Correspondence
  - V.D. NEBA Report
  - V.E. Consent Agenda
    - Approve Minutes of Prior Meeting(s)
    - Approve Treasurer's Report
    - Approve School Activity Fund Report
    - Approve Control Budget
    - Report Required by State Statute 79-506
  - V.F. Payment of Claims
  - V.G. Discuss, Consider, and Take All Necessary Action Regarding Approval of Employment of Certificated Staff for the 2026-2027 School Year
  - V.H. Discuss, Consider, and Take All Necessary Action to Ratify Amendment of the School Calendar
  - V.I. Discuss, Consider, and Take All Necessary Action Regarding Approval of Verizon Connect Fleet Management Service for School District Vehicles
  - V.J. Discuss, Consider, and Take All Necessary Action Regarding Second Reading of the Following Policies: Proposed Revised 402.18 - USE OF SCHOOL FACILITIES AND EQUIPMENT BY SCHOOL EMPLOYEES, Proposed Revised 509.02 - OPEN NIGHT, Proposed Revised 1006.01 - COMMUNITY USE OF SCHOOL DISTRICT BUILDINGS, SITES AND EQUIPMENT
  - V.K. Discuss, Consider, and Take All Necessary Action Regarding First Reading of the Following Policy: Proposed 402.18R - FACILITY USAGE PRIORITY GUIDE
  - V.L. Discuss, Consider, and Take All Necessary Action Regarding the Designation of Gina Jespersen and Kristy Hanks as the Authorized Account Signatories for the Bobcat Branch of Nebraska Bank and to Remove Eric Arneson from the Account
  - V.M. Discuss, Consider, and Take All Necessary Action Regarding the Sale or Disposal of Obsolete and Surplus Equipment
  - V.N. Discuss, Consider, and Take All Necessary Action Regarding Approval of Contract with the Superintendent
- VI. Discussion/Possible Action Items
- VII. Student Board Representative Report
- VIII. Administration Reports
- IX. Superintendent Report
- X. Policy Review

- XI. Items For Next Board Meeting
- XII. Adjournment



Welcome to the Hemingford Public Schools Board of Education Meeting.

The board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled "Public Comment". Comments or questions from the audience at any other time during the meeting except for the agenda item "Public Comment" will be declared out of order.

School board meetings are a meeting held in public; however, the meetings are not public meetings.

## TALKING POINTS FOR BOARD MEETING

### 3 MINUTES PER INDIVIDUAL/30 MINUTES ON TOPIC

The board chair will recognize these individuals to make their comments at the appropriate time. Only those speakers recognized by the board chair shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments, or other individuals causing disruption may be asked to leave the board meeting.

The purpose of public participation is a forum for the public to provide information and be heard by the members of the board. By law, the board is not allowed to respond, discuss, or take action on items that are not included in the published agenda.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the **Thursday** preceding a Monday night meeting. (Per policy # 0204.12)

\*If you want to speak, you must fill out a Public Comment Request Card. When you have completed this, please submit the card to the superintendent. The cards will be numbered as they are received by the superintendent. You will be called on, by the board president, according to the number on your completed Public Comment Request Card. The board president will signal when the speaker has 30 seconds remaining.

\*By law, you must state your name, address, and we ask that you state the topic you are addressing, before you begin.

\*If you are planning to speak about personnel or student matters involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members **may not** respond to any questions you ask or comments you make about individual staff members or students.

+++++tear off+++++tear off+++++tear off+++++

Number	
--------	--

Hemingford School District—Board of Education
Public Comment Request Card
Name:
District resident: <input type="checkbox"/> Yes <input type="checkbox"/> No
Address:
City/State/Zip Code:
Agenda Item or Topic to address:
Signature:

# Standard Procedures for Executive (Closed) Session Hemingford Public Schools Board of Education

## [Closed Session Procedures \(Checklist\)](#)

### [Reference/Background Information](#)

[Before the Meeting](#)

[Identify Lawful Purpose\(s\) for Closed Session](#)

[Make a Proper Motion in Open Session](#)

[Vote on the Motion \(In Open Session\)](#)

[Conduct the Closed Session Properly](#)

[Return to Open Session and Record in Minutes](#)

[Document Compliance:](#)

[Formal Action:](#)

## **Closed Session Procedures (Checklist)**

- Make a proper motion in open session
  - Specific subject matter – A brief description of the topic to be discussed **and**
  - Stated purpose – A statement of which section of the Nebraska Open Meetings Act applies
    - protection of the public interest; **or**
    - prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.
- Vote on the motion in open session)
- The Presiding Officer restates the limitation of the closed session
- Record the time going to the closed session
- The Board locks/leaves all electronic devices and proceeds to the school library
- Conduct the closed session properly
- Return to South Campus
- The Presiding Officer declares return to open session,
- The Presiding Officer restates the limitations of the closed session
- Record the time returning to open session
- If necessary, take formal action and vote in open session

## Reference/Background Information

### Before the Meeting

- Confirm whether the planned subject matter is eligible for a closed session under Nebraska law. (e.g., superintendent or board president consultation with legal counsel).
- Prepare a brief summary of the topic to be cited in the motion.

### Identify Lawful Purpose(s) for Closed Session

- Under the Nebraska Open Meetings Act, a public body (such as a school board) may convene in closed (executive) session only for specific, lawful purposes. Closed/Executive Session must be clearly necessary to ensure:
  - protection of the public interest; or
  - prevention of needless injury to the reputation of an individual and if such an individual has not requested a public meeting.
- Common reasons include:
  - Strategy sessions with respect to litigation, real estate purchases, pending or imminent.
  - Discussion regarding collective bargaining negotiations.
  - Discussion regarding the evaluation or job performance of a staff member (like the Board evaluation of the Superintendent), or for the prevention of needless injury to an individual's reputation (if that individual has not requested an open meeting).
  - Discussion concerning security personnel or devices.

### Make a Proper Motion in Open Session

- Before moving into a closed session, a board member must make a motion in open session. The motion should include:
  - Specific Subject Matter – A brief description of the topic to be discussed (e.g., “to discuss litigation strategy regarding the [XYZ] lawsuit,” “to discuss negotiations with the local teachers’ association,” etc.) and
  - Stated Purpose – A statement of which section of the Nebraska Open Meetings Act applies (e.g., “to prevent needless injury to the reputation of a staff member” if evaluating job performance).
    - Example: “I move to go into closed session to discuss negotiations (subject matter) for the protection of the public’s interest (reason necessitating the closed session).” “I move to go into closed session to discuss a performance evaluation to protect the reputation of an individual and that individual has been notified and has not requested a public meeting.”

### Vote on the Motion (In Open Session)

- Once the motion is made, the board president (or presiding officer) must call for a vote in open session.
- A majority of board members present must vote in favor of the motion for the board to legally enter closed session.

- The vote must be recorded in the meeting minutes.
- If the motion to close passes, the presiding officer shall restate for the record the limitation of the subject matter of the closed session immediately and prior to moving into closed session.
- Make a note of the time the board entered closed session (Board meeting minutes must include the entire motion, the vote of each member, time in which the closed session started and ended.)

### **Conduct the Closed Session Properly**

- Board Members will close/lock any laptops and will leave their cell phones and any other media or recording devices at South Campus.
- The Board will move to another location to conduct closed sessions (typically the school library in the elementary school).
- Admit Only Necessary Individuals: During the closed session, typically, the board members, required staff (e.g., superintendent, board secretary), legal counsel, or others with relevant input may remain present. Anyone not necessary for the closed-session discussion is welcome to remain at South Campus until the board returns to open session.
- Discuss Only the Announced Topic: The board must limit the discussion strictly to the purpose(s) identified in the motion. Venturing into unrelated topics violates the Open Meetings Act.
- No Formal Action: The board cannot take final action (e.g., vote to approve a policy) during the closed session. Any vote or final decision must be conducted in open session.
- If, during the closed session, a member believes the discussion has strayed away from the reason or motion for the closed session, the board member may challenge the continuation of the closed session. If the board member believes the discussion is inappropriate, next steps:
  - If a challenge is made, the board will return to open session, note the time, and vote in public.
    - If a majority of the board members vote against the challenge to terminate [i.e., motion failed], the board will return to the closed session referencing the original motion to enter closed session, note the time, and continue.
  - If the challenge is made, it shall be reflected in the minutes, and it will list how each member voted.
  - If a challenge is made by a member and the board votes against it, the member making the motion should consider leaving the meeting if he/she believes the board is discussing material that is not relevant to the reason for the closed session. The board member may also return to the closed session.

### **Return to Open Session and Record in Minutes**

- When the board finishes its closed-session discussion:
  - Reconvene in Open Session: The board president (or presiding officer) announces the end of the closed session, restates the limitations of the closed session, and reconvenes the open meeting.
  - Record the Time: The start and end times of the closed session must be noted in the minutes.

**Document Compliance:**

- The minutes should reflect:
  - The motion to go into closed session, including who made and seconded it.
  - The vote (roll call or otherwise) on the motion.
  - The statutory reason for the closed session.
  - The start time of the closed session and the end time when the board returned to open session.

**Formal Action:**

- If any formal action (e.g., a decision or vote) results from the closed-session discussion, that action must be taken in the open session so that it is publicly recorded.

2024

American Civics/Curriculum : Cullan, Randolph, Votruba

Finance : Randolph, Ansley, Cullan

Negotiations : Ansley, Schumacher, Votruba

Transportation : Horstman, Cullan, Ansley

Building and Grounds : Schumacher, Randolph, Horstman

# HEMINGFORD PUBLIC SCHOOLS

## Board Committee Report

Date of Report:

Committee:

Items Reviewed Discussed:

Information for the Full Board:

Recommendations to the Full Board:



# Hemingford Public Schools

## Annual Board of Education Calendar

Month	Budget	Curriculum	Personnel	Policy	Board Development	Other
<b>January 5:00 PM</b>			<ul style="list-style-type: none"> <li>• Approve Negotiated Agreement with HEA (Upon Mutual Acceptance)</li> <li>• Appoint Superintendent as Authorized Representative for Federal, State, and Local Matters.</li> </ul>	<ul style="list-style-type: none"> <li>• Adopt Board and Superintendent Goals</li> <li>• Review Board Member Code of Ethics</li> <li>• Review/Revise Policies</li> </ul>	<ul style="list-style-type: none"> <li>• Discussion and/or Appointment of Board Committees</li> <li>• NASB Legislative Issues Conference</li> <li>• Community Engagement Session</li> <li>• Board Retreat/Workshop</li> <li>• Strategic Plan Review/Board Self-Assessment</li> </ul>	<ul style="list-style-type: none"> <li>• Oath of Office</li> <li>• Board Officer Elections</li> <li>• Designate Depository</li> <li>• Designate Legal Firm</li> <li>• Designate Treasurer</li> <li>• Designate Auditor for the District</li> <li>• Review Report Required by State Statute 79-506</li> </ul>
<b>February 5:00 PM</b>		<ul style="list-style-type: none"> <li>• Review Report on Multicultural Education</li> </ul>	<ul style="list-style-type: none"> <li>• Approve Negotiated Agreement with HEA (Upon Mutual Acceptance)</li> </ul>	<ul style="list-style-type: none"> <li>• Review/Revise Policies</li> </ul>	<ul style="list-style-type: none"> <li>• NASB Presidents' Retreat</li> </ul>	<ul style="list-style-type: none"> <li>• Monitor Proposed Legislation</li> </ul>
<b>March 7:00 PM</b>	<ul style="list-style-type: none"> <li>• Review State Aid Certification (When Available)</li> <li>• Establish Technology Budget for Following Year</li> </ul>	<ul style="list-style-type: none"> <li>• Curriculum Committee Review of Curriculum Materials Proposed for Adoption (as needed)</li> <li>• Committee on American Civics Meeting</li> </ul>	<ul style="list-style-type: none"> <li>• Establish Salaries for Administrators</li> <li>• Approve Negotiated Agreement with HEA (Upon Mutual Acceptance)</li> </ul>	<ul style="list-style-type: none"> <li>• Adopt Resolution Pertaining to Non-Resident Students</li> <li>• Review/Revise Policies</li> </ul>	<ul style="list-style-type: none"> <li>• NRCSA Spring Conference</li> </ul>	<ul style="list-style-type: none"> <li>• Discuss School Calendar</li> <li>• Monitor Proposed Legislation</li> </ul>
<b>April 7:00 PM</b>	<ul style="list-style-type: none"> <li>• Review State Aid Certification (When Available)</li> </ul>	<ul style="list-style-type: none"> <li>• Consider Adoption of Curriculum and/or Textbooks for Subsequent Year</li> </ul>		<ul style="list-style-type: none"> <li>• Review/Revise Policies</li> </ul>		<ul style="list-style-type: none"> <li>• Adopt School Calendar</li> <li>• Review Report Required by State Statute 79-506</li> </ul>
<b>May 7:00 PM</b>	<ul style="list-style-type: none"> <li>• Review State Aid Certification (When Available)</li> </ul>	<ul style="list-style-type: none"> <li>• Review Statewide Assessment Results (Writing)</li> </ul>		<ul style="list-style-type: none"> <li>• Review/Revise Policies</li> </ul>	<ul style="list-style-type: none"> <li>• Attend Graduation Ceremony</li> </ul>	

# Hemingford Public Schools

## Annual Board of Education Calendar

Month	Budget	Curriculum	Personnel	Policy	Board Development	Other
<b>June</b> 7:00 PM		<ul style="list-style-type: none"> <li>Year End Assessment and Curriculum Review</li> <li>Review School Improvement Plan</li> <li>Committee on American Civics Meeting</li> </ul>	<ul style="list-style-type: none"> <li>Superintendent Evaluation (end of year)</li> </ul>	<ul style="list-style-type: none"> <li>Review Bullying Prevention Policy</li> <li>Approve Student, Athletic, and Staff Handbooks</li> </ul>	<ul style="list-style-type: none"> <li>Board Self-Assessment and Goal Planning</li> <li>NASB School Law Seminar</li> </ul>	
<b>July</b> 7:00 PM	<ul style="list-style-type: none"> <li>Budget Committee Work Session</li> <li>Review Budget Authority and Allowable Reserve Percentage Certification</li> </ul>	<ul style="list-style-type: none"> <li>Review Summer School Program Report</li> </ul>		<ul style="list-style-type: none"> <li>Student Fees Policy</li> <li>Parent Involvement Policy</li> </ul>	<ul style="list-style-type: none"> <li>NASB School Finance Workshop</li> <li>Review NASB Board Awards of Achievement</li> <li>NASB School Law Workshop</li> </ul>	<ul style="list-style-type: none"> <li>Adopt Board Goals</li> <li>Review Report Required by State Statute 79-506</li> </ul>
<b>August</b> 7:00 PM	<ul style="list-style-type: none"> <li>Review Proposed Budget</li> <li>Review Certifications of District's Assessed Valuation</li> </ul>				<ul style="list-style-type: none"> <li>NASB Area Membership Meeting</li> </ul>	<ul style="list-style-type: none"> <li>Facilities Tour</li> </ul>
<b>September</b> 7:00 PM	<ul style="list-style-type: none"> <li>Budget Hearing</li> <li>Adopt Budget</li> <li>Tax Request Hearing</li> <li>Approve Tax Request for Fund Levies</li> </ul>	<ul style="list-style-type: none"> <li>Review ACT Results</li> <li>Review School Improvement Plan</li> <li>Review Statewide Assessment Results (Reading, Math, Science)</li> </ul>	<ul style="list-style-type: none"> <li>Consider HEA Request for Recognition as Bargaining Agent (if delivered to Board)</li> </ul>		<ul style="list-style-type: none"> <li>NASA/NASB Labor Relations Conference</li> </ul>	<ul style="list-style-type: none"> <li>Review Statewide Assessment Results (when available)</li> </ul>
<b>October</b> 7:00 PM	<ul style="list-style-type: none"> <li>Review Fall Enrollment Figures</li> <li>Prepare for Negotiations</li> </ul>		<ul style="list-style-type: none"> <li>Consider HEA Request for Recognition as Bargaining Agent</li> </ul>			<ul style="list-style-type: none"> <li>Review Annual Emergency Safety Plan</li> <li>Review Report Required by State Statute 79-506</li> </ul>
<b>November</b> 5:00 PM	<ul style="list-style-type: none"> <li>Audit Committee Review of Audit Report</li> </ul>	<ul style="list-style-type: none"> <li>Review District Annual Report</li> </ul>	<ul style="list-style-type: none"> <li>Distribute/Complete Superintendent Evaluation</li> <li>Begin Negotiations</li> </ul>		<ul style="list-style-type: none"> <li>NASB/NASA State Education Conference</li> </ul>	
<b>December</b> 5:00 PM	<ul style="list-style-type: none"> <li>Approve Fiscal Year Audit Report</li> </ul>	<ul style="list-style-type: none"> <li>Review School Improvement Plan</li> </ul>	<ul style="list-style-type: none"> <li>Approve Negotiated Agreement with HEA (Upon Mutual Acceptance)</li> </ul>		)	<ul style="list-style-type: none"> <li>Host Board/Staff Recognition Dinner</li> </ul>

# Hemingford Public Schools

## Annual Board of Education Calendar

Month	Budget	Curriculum	Personnel	Policy	Board Development	Other
	(November or December)		<ul style="list-style-type: none"><li>• Superintendent Evaluation</li></ul>			

Revised February 2023

Welcome to the Hemingford Public Schools Board of Education Meeting.

The board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled "Public Comment". Comments or questions from the audience at any other time during the meeting except for the agenda item "Public Comment" will be declared out of order.

School board meetings are a meeting held in public; however, the meetings are not public meetings.

## TALKING POINTS FOR BOARD MEETING

### 3 MINUTES PER INDIVIDUAL/30 MINUTES ON TOPIC

The board chair will recognize these individuals to make their comments at the appropriate time. Only those speakers recognized by the board chair shall be allowed to speak. Comments by others are out of order. If disruptive, the individual making the comments, or other individuals causing disruption may be asked to leave the board meeting.

The purpose of public participation is a forum for the public to provide information and be heard by the members of the board. By law, the board is not allowed to respond, discuss, or take action on items that are not included in the published agenda.

Any written or printed materials to be circulated for a meeting of the school board must be submitted to the superintendent by the **Thursday** preceding a Monday night meeting. (Per policy # 0204.12)

\*If you want to speak, you must fill out a Public Comment Request Card. When you have completed this, please submit the card to the superintendent. The cards will be numbered as they are received by the superintendent. You will be called on, by the board president, according to the number on your completed Public Comment Request Card. The board president will signal when the speaker has 30 seconds remaining.

\*By law, you must state your name, address, and we ask that you state the topic you are addressing, before you begin.

\*If you are planning to speak about personnel or student matters involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members **may not** respond to any questions you ask or comments you make about individual staff members or students.

++++tear off++++tear off++++tear off++++

Number	
--------	--

Hemingford School District—Board of Education
Public Comment Request Card
Name:
District resident: <input type="checkbox"/> Yes <input type="checkbox"/> No
Address:
City/State/Zip Code:
Agenda Item or Topic to address:
Signature:



NEBRASKA EDUCATIONAL BUILDING ASSOCIATION  
 C/O COUNTY OF BOX BUTTE  
 SCHOOL DISTRICT 10  
 911 NI OBRARA  
 PO BOX 217  
 HEMINGFORD NE 69348-0217

**CHECKING ACCOUNT(S)**

MONEY MARKET		Number of Enclosures	2
Account Number	18005980	Statement Dates	4/01/26 thru 4/30/26
Previous Balance	272,705.45	Days in the statement period	30
4 Deposits/Credits	2,464,234.18	Average Ledger	399,713.43
2 Checks/Debits	1,428,000.00	Average Collected	399,713.43
Service Charge	.00	Interest Earned	463.16
Interest Paid	463.16	Annual Percentage Yield Earned	1.42%
Current Balance	1,309,402.79	2026 Interest Paid	8,233.90

**ACTIVITY IN DATE ORDER**

Date	Description	Amount	
4/06	Withdrawal	28,000.00-	244,705.45
4/23	CD Interest	20,440.11	265,145.56
	Cert No. 18003775		
4/23	CD Interest	21,291.78	286,437.34
	Cert No. 18003805		
4/23	CD Interest	21,593.84	308,031.18
	Cert No. 18003791		
4/27	Deposit from CD	2,400,908.45	2,708,939.63
	Cert No. 18003775		
4/27	Withdrawal	1,400,000.00-	1,308,939.63
4/30	Interest Deposit	463.16	1,309,402.79

**INTEREST RATE SUMMARY**

Date	Rate
3/31	1.509000%
4/06	1.223000%
4/23	1.509000%

\*\*\* Thank You \*\*\*

Debit		Checking Withdrawal	
Bank:	NEBRASKA BANK	Date/Time:	4/6/2026 7:45 AM
Branch #:	18	Workstation:	HEM TELLER
Branch Name:	HEMINGFORD BRANCH	HIN #:	959282230000000
Teller ID:	Z19JLC		
Drawer #:	18001		
Trans #:	1		
Misc:	Trn Cashier's Check,		
SIGNATURE: No Signature Captured			
AUXILIARY	R/T	ACCOUNT	PC/TC AMOUNT
	5553-0001	18005980	51 \$28,000.00

Check: 0 Amount: \$28,000.00 Date: 4/6/2026 Withdrawal

Debit		Checking Withdrawal	
Bank:	NEBRASKA BANK	Date/Time:	4/27/2026 9:26 AM
Branch #:	18	Workstation:	HEM TELLER
Branch Name:	HEMINGFORD BRANCH	HIN #:	961382230000054
Teller ID:	Z19JLC		
Drawer #:	18001		
Trans #:	10		
Misc:	Trn CD Transaction,		
SIGNATURE: No Signature Captured			
AUXILIARY	R/T	ACCOUNT	PC/TC AMOUNT
	5553-0001	18005980	51 \$1,400,000.00

Check: 0 Amount: \$1,400,000.00 Date: 4/27/2026 Withdrawal



## Report Required by State Statute 79-506

Regarding Board Member Purchase of Health Insurance

Hemingford Public Schools

One member of the Board of Education currently participates in the District's health insurance program. Trish Schumacher is a participant.

Trish Schumacher pays the full cost of the insurance in accordance with State Statute 79-506. There is no cost to the district associated with her participation in this program.

BOX BUTTE COUNTY SCHOOL DISTRICT 07-0010  
HEMINGFORD PUBLIC SCHOOLS  
HEMINGFORD, NEBRASKA

April 13, 2026  
Board of Education Regular Meeting Minutes

A regular meeting of the Board of Education of School District 07-0010 was called to order at 7:01 PM at South Campus by Justin Ansley. Notice of the meeting was given in advance through the Alliance Times-Herald. Board members were notified in advance of the meeting.

Justin Ansley: Present, Brett Cullan: Present, Rick Horstman: Present, Blanche Randolph: Present, Trish Schumacher: Present, Micki Votruba: Present.

Motion by Blanche Randolph to approve the Consent Agenda Seconded by Micki Votruba Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye

Motion by Trish Schumacher claims for April be approved as presented in the amount of General Fund: \$69,721.30 Seconded by Rick Horstman Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried

Motion by Micki Votruba Approve the employment of Mrs. Kaitlyn Kumpf, RN, as School Nurse for the 2026-2027 school year Seconded by Justin Ansley Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried

Motion by Justin Ansley Approve Gina Jespersen as Elementary Principal Seconded by Brett Cullan Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried

Motion by Blanche Randolph Approve the employment of Mrs. Makayla Payne as an elementary teacher for the 2026-2027 school year, contingent upon release from contract in another school district Seconded by Trish Schumacher Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried

Motion by Micki Votruba Motion to approve the resignation of Hannah Hinojosa Seconded by Blanche Randolph Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried

Motion by Justin Ansley approve the annual subscription fee of \$1,250 for level 2 of the NASB Policy Service that includes, the policy manual authored by Perry Law Firm, ongoing policy updates, and a recommended policy review schedule. Seconded by Trish Schumacher Roll Call: Ansley: Aye, Cullan: Aye, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 6-0 Motion carried

Brett Cullan left the meeting at 7:47 pm.

Motion by Blanche Randolph Approve proposal from Morford's to replace carpet in rooms 419 and 420, install carpet in front entry and lobby of the gym, replace vinyl tile in the ADA bathroom in the gym lobby, and install LVT to replace vinyl tile in the gym Seconded by Rick Horstman Roll Call: Ansley: Aye, Cullan: Absent, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 5-0 Motion carried

Motion by Micki Votruba Approve proposal from JJ Pratt Enterprises (J&J Flooring) to replace the transition strip around the perimeter of the wood floor in the gym Seconded by Blanche Randolph Roll Call: Ansley: Aye, Cullan: Absent, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 5-0 Motion carried

Motion by Micki Votruba Approve Phase 1 of the High School Roof Replacement by Fisher Roofing (Wood Fiber Option) for \$89,100. Seconded by Trish Schumacher Roll Call: Ansley: Aye, Cullan: Absent, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 5-0 Motion carried

Motion by Micki Votruba Approve the relocation of up to 60 trees by West Pine Tree Farms, pending approval by the Box Butte Ag Society Seconded by Justin Ansley Roll Call: Ansley: Aye, Cullan: Absent, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 5-0 Motion carried

Motion by Micki Votruba Approve proposal from R & J Industries for Concrete flooring and a stem wall for the relocation of the maintenance shop for \$34,400 Seconded by Justin Ansley Roll Call: Ansley: Aye, Cullan: Absent, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 5-0 Motion carried

Motion by Micki Votruba Approve the relocation of the maintenance shop by Russell's Excavation & Construction Seconded by Blanche Randolph Roll Call: Ansley: Aye, Cullan: Absent, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 5-0 Motion carried

Motion by Micki Votruba Approve the purchase of PowerSchool Messenger to replace Remind for the school district's communications platform. Seconded by Blanche Randolph Roll Call: Ansley: Aye, Cullan: Absent, Horstman: Aye, Randolph: Aye, Schumacher: Aye, Votruba: Aye 5-0 Motion carried

The board reviewed a student board representative report submitted by Cody Penaluna.

Administrative reports were provided by Mr. Arneson, Mr. Redden, Mrs. Plog, Mrs. Hanks, and Dr. Miller.

Policy review for the month was conducted for policies 412.01 through 415.50. The board will review policies 500 through 504.04 in the 500 series for next month.

Meeting was adjourned at 9:00 PM.

The next regular meeting of the Hemingford Board of Education will be held on May 11th at 7:00 PM at South Campus.

Dr. Travis Miller  
Superintendent

Blanche Randolph  
Board Secretary

**GENERAL FUND INVOICES/CLAIMS:**

21ST CENTURY EQUIPMENT, 84.72, ADAMSON AUTOMOTIVE, 1,939.50, ALLIANCE TIMES HERALD, 115.60, AMAZON, 1,894.30, BEAN BROKER COFFEE HOUSE, 67.65, BLACK HILLS ENERGY, 4,638.74, BLOEDORN'S LUMBER CO., 311.62, BLUUM USA, INC., 14,579.22, BOX BUTTE AG SERVICE, INC, 290.25, BRIDGEPORT PUBLIC SCHOOLS, 185.00, BUD'S PEST CONTROL, 225.00, BURGER THEORY, 20.40, CAROLINA BIOLOGICAL SUPPLY CO, 120.24, CHINAHOUSE, 52.43, CROWNS AWARDS, 86.07, CULLIGAN WATER CONDITIONING, 211.70, CULVER'S, 36.13, DARREN'S CARQUEST AUTO PARTS, 107.24, DAS STATE ACCOUNTING - CENTRAL FINANCE, 317.87, EAKES OFFICE SOLUTIONS, 336.00, ED PUZZLE, 11.50, EDUCATIONAL SERVICE UNIT #10, 85.00, EDUCATIONAL SERVICE UNIT #13, 6,361.71, EPS OPERATIONS, LLC, 339.46, FROST, JAKE, 87.00, FUEL TRIPS- ELAN, 604.84, GROSS, ALLEN, 393.00, HAMPTON INN, 269.62, HEMINGFORD CO-OP TELEPHONE CO, 1,184.86, HEMINGFORD MUNICIPAL UTILITIE, 7,902.24, HERNANDEZ, ALISHA, 117.77, HOLIDAY INN EXPRESS & SUITES - LINCOLN SOUTH, 372.00, HOLIDAY INN KEARNEY, 149.95, HOMETOWN LEASING, 365.83, HONOR CORD CO, THE, 29.50, HUSS AUTO REPAIR, 48.83, IDEAL LINEN AND UNIFORM, 269.84, IDEAL/BLUFFS FACILITY SOLUTIONS, 1,142.79, JACKS REFRIGERATION SERVICE, 1,284.65, JOSTEN'S INC., 24.70, JW PEPPER & SON, INC, 14.00, KRAMER, KRISTINA, 105.37, KSB SCHOOL LAW PC, LLO, 1,505.00, LEGACY COOP, 106.90, LIFEGUARD MD, INC., 770.00, LINCOLN JOURNAL STAR, 31.99, LISA BRIGGS, OT, LLC, 1,834.70, LORE, MIKAELA, 117.77, MAILCHIMP, 13.00, MARGARITAS MEXICAN RESTAURANT, 27.13, MATHESON TRI-GAS INC., 350.65, MCGRAW-HILL, LLC, 1,612.16, MID-AMERICAN RESEARCH CHEMICAL, 334.02, MOBIUS COMMUNICATIONS CO, 600.00, MORAVA, LAUREN, 489.00, NASB, 120.00, NE AGRICULTURAL EDUCATORS ASSOC (NAEA), 275.00, NE SECRETARY OF STATE, 32.50, NEBRASKA DEPT OF EDUCATION, 175.00, NEBRASKA HEALTH CARE ASSOCIATION, 300.00, NEBRASKA TOTAL OFFICE, 39.55, OMNIFY BENEFITS, 97.60, PENS.COM, 316.13, PRAIRIE STORAGE CONTAINERS, 150.00, PROTEX CENTRAL INC., 1,608.00, QUICKCARE MEDICAL SERVICES, 250.00, RABEN'S MARKET, 475.47, RASMUSSEN MECHANICAL SERVICES, INC., 559.51, ROCKY MOUNTAIN AIR SOLUTIONS, 36.20, SCHOOL NURSE SUPPLY, INC., 342.09, SMASHBURGER, 36.28, SOAR PEDIATRIC THERAPY, LLC, 1,697.98, STAR HERALD, 399.99, TRU BY HILTON, 1,014.00, U.S. POSTAL SERVICE, 57.40, WALMART, 43.84, WALTERS, DANIELLE, 20.35, WESTCO, 7,059.95, WPCI, 38.00, **TOTAL, 69,721.30**

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

09/2025 - 05/2026

Regular; Beginning Month 09/2025; Processing Month 05/2026; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	729,592.06	0.00	0.00	(729,592.06)	0.00
05 704 1010	ATHLETICS / ACTIVITIES	(386,032.54)	44,513.14	413,484.05	41,437.31	24,375.68
05 704 1015	UNIFORMS	(7,000.00)	9,085.10	7,000.00	12,419.90	3,334.80
05 704 1020	ATHLETIC CLUB / CONCESSION STAND	0.00	19,761.84	22,914.67	5,547.23	8,700.06
05 704 1025	RANDOM DRUG TESTING	(2,000.00)	0.00	2,000.00	367.30	367.30
05 704 1030	CHEERLEADERS - FUNDRAISING	(3,011.94)	2,270.95	6,440.35	512.93	1,670.39
05 704 1035	FOOTBALL FUNDRAISING	0.00	11,804.76	14,768.00	6,270.21	9,233.45
05 704 1036	FOOTBALL	(12,000.00)	15,457.31	12,000.00	9,825.70	(5,631.61)
05 704 1040	VOLLEYBALL - FUNDRAISING	0.00	1,227.93	2,764.64	3,836.27	5,372.98
05 704 1041	VOLLEYBALL	(3,000.00)	4,298.98	3,000.00	1,701.24	(2,597.74)
05 704 1042	BOYS BASKETBALL FUNDRAISING	0.00	0.00	331.60	1,017.79	1,349.39
05 704 1043	BASKETBALL	0.00	12,670.00	0.00	918.62	(11,751.38)
05 704 1044	WRESTLING	(11,000.00)	19,784.40	11,500.00	4,596.91	(14,687.49)
05 704 1045	BOYS WRESTLING FUNDRAISER	0.00	8,037.02	5,798.93	4,431.25	2,193.16
05 704 1046	GIRLS WRESTLING FUNDRAISER	0.00	1,737.26	3,078.11	590.75	1,931.60
05 704 1050	XC FUNDRAISER	0.00	2,627.50	3,193.00	3,941.61	4,507.11
05 704 1051	XC	(3,800.00)	2,525.41	3,800.00	2,366.85	(158.56)
05 704 1052	GOLF	(3,800.00)	1,171.00	3,800.00	2,660.59	1,489.59
05 704 1053	GOLF FUNDRAISING	0.00	718.00	715.00	105.00	102.00
05 704 1054	TRACK	(12,000.00)	5,055.85	12,000.00	13,612.34	8,556.49
05 704 1055	TRACK FUNDRAISING	0.00	340.76	1,164.00	769.31	1,592.55
05 704 1056	GIRLS ATH FUNDRAISING	0.00	6,829.17	4,384.00	11,452.80	9,007.63
05 704 1057	GIRLS ON THE RUN	0.00	360.19	0.00	360.19	0.00
05 704 1060	UNIFIED SPORTS	0.00	116.95	800.00	2,082.31	2,765.36
05 704 1999	GRADUATED CLASSES	0.00	0.00	0.00	8,783.66	8,783.66
05 704 2023	CLASS OF 2023	0.00	0.00	0.00	69.81	69.81
05 704 2024	CLASS OF 2024	0.00	0.00	0.00	1,175.74	1,175.74
05 704 2025	CLASS OF 2025	0.00	0.00	0.00	2,180.89	2,180.89
05 704 2026	CLASS OF 2026	0.00	1,549.61	0.00	3,206.94	1,657.33
05 704 2027	CLASS OF 2027	0.00	1,044.11	799.00	3,148.14	2,903.03
05 704 2028	CLASS OF 2028	0.00	0.00	2,254.41	1,900.91	4,155.32
05 704 2029	CLASS OF 2029	0.00	0.00	2,340.24	1,224.64	3,564.88
05 704 2030	CLASS OF 2030	0.00	0.00	400.00	1,129.67	1,529.67
05 704 2031	FUND BALANCE	0.00	0.00	0.00	150.00	150.00
05 704 3010	WORLDSTRIDES	0.00	14,004.45	16,179.89	3,414.55	5,589.99
05 704 3012	ESPORTS	(2,000.00)	1,290.80	2,389.40	454.35	(447.05)

**Activity Fund Balance Report - Summary - Exclude Encumbrances**

09/2025 - 05/2026

Regular; Beginning Month 09/2025; Processing Month 05/2026; Accounts to Include Accounts with Activity; Fund Number 05

**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 3013	eSPORTS FUNDRAISING	0.00	1,250.26	1,354.08	330.68	434.50
05 704 3015	SPEECH	(2,800.00)	1,253.57	2,800.00	760.93	(492.64)
05 704 3016	SPEECH FUNDRAISING	0.00	0.00	0.00	60.03	60.03
05 704 3020	ONE ACT	(1,475.52)	7,759.75	1,475.52	2,475.93	(5,283.82)
05 704 3021	ONE ACT - FUNDRAISING	0.00	1,671.19	4,157.50	2,792.77	5,279.08
05 704 3030	FFA	0.00	29,855.29	36,111.60	28,270.95	34,527.26
05 704 3035	PROJECT MATERIALS	0.00	1,875.69	7,571.26	10,500.34	16,195.91
05 704 3040	FCCLA	0.00	2,449.22	2,596.18	928.53	1,075.49
05 704 3050	NHS - HONOR SOCIETY	0.00	507.99	742.00	1,257.69	1,491.70
05 704 3070	MUSIC	0.00	189.61	306.44	4,676.49	4,793.32
05 704 3080	SCHOLARSHIPS	0.00	368.12	72.00	4,808.00	4,511.88
05 704 3090	STUCO - MIDDLE SCHOOL	0.00	850.72	3,452.01	3,886.98	6,488.27
05 704 3100	STUDENT COUNCIL - HS	0.00	1,557.40	868.37	2,061.66	1,372.63
05 704 3110	HOSA-HEALTH PROFESSIONS CLUB	0.00	280.49	0.00	989.17	708.68
05 704 3120	YEARBOOK	0.00	3,499.49	3,670.00	5,287.31	5,457.82
05 704 3150	4TH GRADE - JESPERSEN	0.00	0.00	0.00	3,400.97	3,400.97
05 704 3151	4TH GRADE FUNDRAISING	0.00	0.00	1,002.37	622.14	1,624.51
05 704 3200	SCIENCE	0.00	40.00	0.00	1,256.07	1,216.07
05 704 3535	SCIENCE OLYMPIAD	0.00	501.50	1,349.50	2,620.90	3,468.90
05 704 4010	COURTESY FUND	0.00	114.59	155.00	2,850.13	2,890.54
05 704 4020	ELEMENTARY TEACHERS	0.00	0.00	0.00	8,955.70	8,955.70
05 704 4021	ELEM PRINCIPAL FUND	0.00	0.00	0.00	1,822.11	1,822.11
05 704 4025	HIGH SCHOOL TEACHERS	0.00	0.00	0.00	8,077.81	8,077.81
05 704 4026	HS PRINCIPAL FUND	0.00	0.00	0.00	1,550.78	1,550.78
05 704 4040	MISC/STUDENT OPPORTUNITIES	0.00	185.68	615.00	3,759.07	4,188.39
05 704 4045	BOOKFAIR	0.00	2,689.56	2,866.89	5,451.10	5,628.43
05 704 4050	FINE ARTS & CULTURE CLUB	0.00	3,437.15	1,550.45	2,530.18	643.48
05 704 4060	HOPE SQUAD	0.00	2,094.89	633.52	5,445.15	3,983.78
05 704 4070	BOBCAT CARES	0.00	231.01	2,825.00	788.23	3,382.22
05 704 4075	CULTURE & CLIMATE	(2,000.00)	1,656.49	2,060.00	1,790.55	194.06
05 704 4080	BOBCAT BREW	0.00	8,337.90	10,803.98	0.00	2,466.08
Fund Total: 05		277,672.06	260,940.05	648,337.96	(451,920.00)	213,149.97

**Expenditure Report by Function/Object -  
Summary**

05/08/2026 01:11 PM

Regular; Processing Month 05/2026

User ID: KAH

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	GENERAL FUND								
0500	0500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	3,628,556.45	289,163.39	2,641,767.10	73.09	986,789.35	0.00	10,388.15	976,401.20
1120	1120	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1130	1130	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1140	1140	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1150	VO AG PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1160	POVERTY PROGRAMS	76,575.00	18,581.94	168,648.60	220.24	(92,073.60)	0.00	0.00	(92,073.60)
1170	1170	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1180	1180	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1190	EARLY CHILDHOOD ED PROGRAMS	167,243.88	14,603.90	121,084.56	72.53	46,159.32	0.00	219.69	45,939.63
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	640,564.18	48,311.08	420,940.61	65.88	219,623.57	0.00	1,044.49	218,579.08
1212	1212	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1213	1213	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1252	1252	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1253	1253	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1291	SPED AGES 3-5	824.97	0.00	0.00	0.00	824.97	0.00	0.00	824.97
1292	SPED AGES 0-2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1300	SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	172,856.32	10,815.64	104,005.17	60.17	68,851.15	0.00	0.00	68,851.15
2130	HEALTH SERVICES	67,028.63	21.98	4,615.12	7.16	62,413.51	0.00	184.00	62,229.51
2140	PSYCHOLOGICAL SERVICES	0.00	1,811.70	12,681.90	0.00	(12,681.90)	0.00	0.00	(12,681.90)
2141	PSYCHOLOGICAL SERVICES SPED SCHOOL AGE	32,764.91	0.00	1,811.70	5.53	30,953.21	0.00	0.00	30,953.21
2142	PSYCHOLOGICAL SERVICES SPED AGE 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2150	SPEECH & AUDIOLOGY SERVICES	1,037.34	0.00	0.00	0.00	1,037.34	0.00	0.00	1,037.34
2151	SPEECH & AUDIOLOGY SERV SPED SCHOOL AGE	52,622.34	10,408.03	94,923.02	180.39	(42,300.68)	0.00	0.00	(42,300.68)
2152	SPEECH & AUDIOLOGY SERV SPED AGE 3-5	32,218.68	0.00	0.00	0.00	32,218.68	0.00	0.00	32,218.68
2153	SPEECH & AUDIOLOGY SERV SPED AGE 0-2	16,113.42	0.00	0.00	0.00	16,113.42	0.00	0.00	16,113.42
2161	OT SERVICES SPED SCHOOL AGE	28,578.81	2,472.69	20,297.20	71.02	8,281.61	0.00	0.00	8,281.61
2162	OT SERVICES SPED AGE 3-5	1,549.88	651.35	2,254.31	145.45	(704.43)	0.00	0.00	(704.43)
2163	OT SERVICES SPED AGE 0-2	3,616.39	208.71	2,269.49	62.76	1,346.90	0.00	0.00	1,346.90
2171	PT SERVICES SPED SCHOOL AGE	15,983.76	0.00	12,744.04	79.73	3,239.72	0.00	0.00	3,239.72
2172	PT SERVICES SPED AGE 3-5	2,838.38	0.00	1,585.16	55.85	1,253.22	0.00	0.00	1,253.22
2173	PT SERVICES SPED AGE 0-2	3,616.38	0.00	253.57	7.01	3,362.81	0.00	0.00	3,362.81
2180	VISION SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2181	VISION SERVICES SPED SCHOOL AGE	13,388.38	835.55	6,736.25	50.31	6,652.13	0.00	0.00	6,652.13
2182	VISION SERVICES SPED AGE 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2190	OTHER PUPIL SUPPORT SERVICES	5,105.00	80.00	2,298.00	45.01	2,807.00	0.00	0.00	2,807.00
2210	IMPROVEMENT OF INSTRUCTION	3,800.16	0.00	0.00	0.00	3,800.16	0.00	0.00	3,800.16
2211	SCHOOL IMPROVEMENT	13,568.07	0.00	3,294.63	24.28	10,273.44	0.00	0.00	10,273.44
2212	INST STAFF CURR DEV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2213	INST STAFF TRAINING	7,534.98	1,000.00	4,514.63	59.92	3,020.35	0.00	0.00	3,020.35
2214	IMPLEMENTATION OF STANDARDS	2,471.84	0.00	0.00	0.00	2,471.84	0.00	0.00	2,471.84
2220	LIBRARY/MEDIA SERVICES	46,977.23	9,846.82	84,395.43	179.65	(37,418.20)	0.00	0.00	(37,418.20)
2224	EDUCATIONAL TELEVISION SERVICES	25,644.46	1,762.33	18,823.80	73.40	6,820.66	0.00	0.00	6,820.66
2230	INSTRUCTION-RELATED TECHNOLOGY	90,697.48	11,341.16	51,726.35	80.30	38,971.13	0.00	21,100.59	17,870.54
2240	ACADEMIC STUDENT ASSESSMENT	14,913.75	494.50	679.50	5.56	14,234.25	0.00	150.00	14,084.25
2310	BOARD OF EDUCATION	61,230.39	826.92	35,049.43	57.34	26,180.96	0.00	58.99	26,121.97
2320	EXECUTIVE ADMINISTRATION	196,830.44	16,566.93	139,521.84	71.35	57,308.60	0.00	920.00	56,388.60
2330	DISTRICT LEGAL SERVICES	25,881.33	82.00	5,389.00	20.82	20,492.33	0.00	0.00	20,492.33
2410	OFFICE OF PRINCIPAL	435,936.40	36,376.54	323,977.64	74.68	111,958.76	0.00	1,580.05	110,378.71
2440	2440	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2500	2500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2510	GENERAL ADMIN-BUSINESS SERVICE	150,243.21	10,718.94	115,125.39	76.65	35,117.82	0.00	32.50	35,085.32



**Expenditure Report by Function/Object -  
Summary**

05/08/2026 01:11 PM

Regular; Processing Month 05/2026

User ID: KAH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6998	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000	54,790.94	0.00	0.00	0.00	54,790.94	0.00	0.00	54,790.94
8002	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8010	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000	980,832.83	948.09	8,532.81	0.87	972,300.02	0.00	0.00	972,300.02
01	8,902,899.00	606,983.87	5,490,058.41	62.33	3,412,840.59	0.00	58,903.27	3,353,937.32

**Expenditure Report by Function/Object -  
Summary**

05/08/2026 01:11 PM

Regular; Processing Month 05/2026

User ID: KAH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
02 DEPRECIATION FUND								
4700 BUILDING IMPROVEMENTS	326,838.00	0.00	0.00	0.00	326,838.00	0.00	0.00	326,838.00
9000 NON-PROGRAM EXPENDITURES	0.00	0.00	299,800.00	0.00	(299,800.00)	0.00	0.00	(299,800.00)
02 DEPRECIATION FUND	<u>326,838.00</u>	<u>0.00</u>	<u>299,800.00</u>	<u>91.73</u>	<u>27,038.00</u>	<u>0.00</u>	<u>0.00</u>	<u>27,038.00</u>

**Expenditure Report by Function/Object -  
Summary**

05/08/2026 01:11 PM

Regular; Processing Month 05/2026

User ID: KAH

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
03	EMPLOYEE BENEFIT FUND								
0101	0101	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	107,546.00	0.00	0.00	0.00	107,546.00	0.00	0.00	107,546.00
2900	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	85,000.00	0.00	(85,000.00)	0.00	0.00	(85,000.00)
9999	9999	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
03	EMPLOYEE BENEFIT FUND	107,546.00	0.00	85,000.00	79.04	22,546.00	0.00	0.00	22,546.00

**Expenditure Report by Function/Object -  
Summary**

05/08/2026 01:11 PM

Regular; Processing Month 05/2026

User ID: KAH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
05								
0500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2900	595,823.00	(372.00)	260,940.05	48.43	334,882.95	0.00	27,610.49	307,272.46
05	595,823.00	(372.00)	260,940.05	48.43	334,882.95	0.00	27,610.49	307,272.46

**Expenditure Report by Function/Object -  
Summary**

05/08/2026 01:11 PM

Regular; Processing Month 05/2026

User ID: KAH

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
06	NUTRITION FUND								
0500	0500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1100	REGULAR INSTRUCTIONAL PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2300	2300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3000	3000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3100	FOOD SERVICE OPERATIONS	447,370.00	27,387.24	269,555.60	60.25	177,814.40	0.00	0.00	177,814.40
4000	4000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000	DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06	NUTRITION FUND	<u>447,370.00</u>	<u>27,387.24</u>	<u>269,555.60</u>	<u>60.25</u>	<u>177,814.40</u>	<u>0.00</u>	<u>0.00</u>	<u>177,814.40</u>

**Expenditure Report by Function/Object -  
Summary**

05/08/2026 01:11 PM

Regular; Processing Month 05/2026

User ID: KAH

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
08	BUILDING FUND								
0500	0500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2620	SUPPORT SERVICES-MAINT OF BUILDING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2670	SAFETY	0.00	0.00	509.99	0.00	(509.99)	0.00	0.00	(509.99)
3552	SAFETY & SECURITY GRANT	38,798.00	0.00	0.00	0.00	38,798.00	0.00	0.00	38,798.00
4200	LAND IMPROVEMENT	267,536.48	0.00	92,483.00	34.57	175,053.48	0.00	0.00	175,053.48
4300	ARCHITECTURE & ENGINEERING	76,575.00	0.00	0.00	0.00	76,575.00	0.00	0.00	76,575.00
4600	SITE IMPROVEMENT	0.00	0.00	8,900.00	0.00	(8,900.00)	0.00	0.00	(8,900.00)
4700	BUILDING IMPROVEMENTS	626,084.11	0.00	50,719.00	8.10	575,365.11	0.00	0.00	575,365.11
9000	NON-PROGRAM EXPENDITURES	2,634,637.41	0.00	0.00	0.00	2,634,637.41	0.00	0.00	2,634,637.41
9999	9999	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
08	BUILDING FUND	3,643,631.00	0.00	152,611.99	4.19	3,491,019.01	0.00	0.00	3,491,019.01

**Expenditure Report by Function/Object -  
Summary**

05/08/2026 01:11 PM

Regular; Processing Month 05/2026

User ID: KAH

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
09	QCPUF								
1100	REGULAR INSTRUCTIONAL PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2670	SAFETY	130,975.00	0.00	0.00	0.00	130,975.00	0.00	0.00	130,975.00
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	68,500.00	0.00	(68,500.00)	0.00	0.00	(68,500.00)
9999	9999	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
09	QCPUF	<u>130,975.00</u>	<u>0.00</u>	<u>68,500.00</u>	<u>52.30</u>	<u>62,475.00</u>	<u>0.00</u>	<u>0.00</u>	<u>62,475.00</u>

**Expenditure Report by Function/Object -  
Summary**

05/08/2026 01:11 PM

Regular; Processing Month 05/2026

User ID: KAH

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
10	COOPERATIVE FUND								
1100	REGULAR INSTRUCTIONAL PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	105,712.00	8,378.16	75,403.44	71.33	30,308.56	0.00	0.00	30,308.56
10	COOPERATIVE FUND	<u>105,712.00</u>	<u>8,378.16</u>	<u>75,403.44</u>	<u>71.33</u>	<u>30,308.56</u>	<u>0.00</u>	<u>0.00</u>	<u>30,308.56</u>

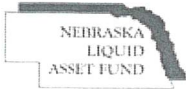
**Expenditure Report by Function/Object -  
Summary**

05/08/2026 01:11 PM

Regular; Processing Month 05/2026

User ID: KAH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	14,260,794.00	642,377.27	6,701,869.49	47.60	7,558,924.51	0.00	86,513.76	7,472,410.75



## Account Statement

For the Month Ending **April 30, 2026**

Hemingford Public Schools - Hemingford Public Schools - 9300699

Trade Date	Settlement Date	Transaction Description	Share or Unit Price	Dollar Amount of Transaction	Total Shares Owned
<b>NLAF</b>					
<b>Opening Balance</b>					<b>469,720.20</b>
04/30/26	05/01/26	Accrual Income Div Reinvestment - Distributions	1.00	1,306.96	471,027.16
<b>Closing Balance</b>					<b>471,027.16</b>

	Month of April	Fiscal YTD September-April		
<b>Opening Balance</b>	469,720.20	459,915.84	<b>Closing Balance</b>	471,027.16
<b>Purchases</b>	1,306.96	11,111.32	<b>Average Monthly Balance</b>	469,763.77
<b>Redemptions (Excl. Checks)</b>	0.00	0.00	<b>Monthly Distribution Yield</b>	3.39%
<b>Check Disbursements</b>	0.00	0.00		
<b>Closing Balance</b>	<b>471,027.16</b>	<b>471,027.16</b>		
<b>Cash Dividends and Income</b>	1,306.96	11,111.32		

# HEMINGFORD PUBLIC SCHOOLS

May 11, 2026

## GENERAL FUND:

Statement Balance 04/30/26	\$ 845,201.30
G/F MM Statement Balance 04/30/26	\$ 2,220,502.17
3 Month CD-2094 Mat. 07-29-26	\$ 333,189.73
3 Month CD-0776 Mat. 05-28-26	\$ 334,126.31
3 Month CD-0962 Mat. 06-27-26	\$ 333,254.83
- Outstanding Checks	<u>\$ 3,954.49</u>

Balance 04/30/26 \$ 4,062,319.85

+ April Tax Receipts \$ 2,464,079.42

+ State Aid \$ 121,994.00

Subtotal \$ 6,648,393.27

May Bills: \$ 83,552.83

May Payroll: \$ 553,594.23

- Total May Expenses \$ 637,147.06

**General Fund Balance:** \$ 6,011,246.21

## BUILDING FUND:

Statement Balance 04/30/26	\$ 583,053.34
Liquid Asset Fund (\$1,306.96 Dividend)	\$ 471,027.16
3 CD's : 6 Month CD-2604 Mat. 10-30-26	\$ 904,188.32
3 Month CD-0954 Mat. 06-27-26	\$ 555,424.73
3 Month CD-0784 Mat. 05-28-25	\$ 556,877.19
April Tax Receipts:	\$ 303,807.81
- Outstanding Checks	<u>\$ -</u>

**Building Fund Balance:** \$ 3,374,378.55

## QCPUF:

Statement Balance 04/30/26	\$ 32,385.54
6 Month CD-3422 Mat. 09-16-26	\$ 69,811.97
April Tax Receipts:	<u>\$ 30,571.02</u>

**QCPUF Fund Balance:** \$ 132,768.53

Additional Non-Taxing Funds with Certificates of Deposit:

**EBF:**

Statement Balance 04/30/26	\$ 2,624.60
6 Month CD-3414 Mat. 09-16-26	\$ 86,627.99
<b>EBF Balance:</b>	<u>\$ 89,252.59</u>

**DEPREC FUND:**

Statement Balance 04/30/26	\$ 2,735.94
6 Month CD-3716 Mat. 06-17-2026	\$ 305,389.56
<b>Depreciation Fund Balance:</b>	<u>\$ 308,125.50</u>

05/08/2026 01:18 PM

Posted - All; Batch Description 3 Records Selected

User ID: KAH

Vendor Name	Description	Amount
Checking Account ID 1	Fund Number 01 GENERAL FUND	
21ST CENTURY EQUIPMENT	MAINTENANCE SUPPLY	24.13
Check Number 8486 Total	21ST CENTURY EQUIPMENT	24.13
A&W	BUS DROP/PICKUP	27.09
Check Number 333 Total	A&W	27.09
ACT	10th Grade Pre-ACT	494.50
Check Number 8487 Total	ACT	494.50
ADAMSON AUTOMOTIVE	BUS REPAIR/MAINTENANCE	1,069.96
Check Number 8488 Total	ADAMSON AUTOMOTIVE	1,069.96
ALLIANCE TIMES HERALD	BOE LEGALS/NOTICES	140.82
Check Number 8489 Total	ALLIANCE TIMES HERALD	140.82
AMAZON	Elem office supplies	160.23
AMAZON	elem office supplies	49.36
AMAZON	AG ED TOOLS	47.49
AMAZON	science supplies	83.38
AMAZON	AG ED SUPPLY	25.56
AMAZON	FCS supplies	230.44
AMAZON	AG ED TOOLS	27.37
AMAZON	Speakers for Dr. Kloch.	164.84
AMAZON	Recognition Cards	15.97
AMAZON	Materials for Elem & Mid School Art Q4	558.72
AMAZON	Glue Sticks for science	8.82
AMAZON	6th supplies	19.94
AMAZON	Electric Pencil Sharpeners	61.35
AMAZON	Report covers for RSVP	48.00
AMAZON	Supplies for JH & HS Art Q4	310.28
AMAZON	PE supplies elementary	180.95
Check Number 334 Total	AMAZON	1,992.70
BLACK HILLS ENERGY	GAS - SCHOOL	2,722.68
BLACK HILLS ENERGY	GAS	93.31
Check Number 8490 Total	BLACK HILLS ENERGY	2,815.99
BLICK ART MATERIALS	Elementary & Mid School Art Supplies Q4	832.27
BLICK ART MATERIALS	Elementary & Mid School Art Supplies Q4	50.35
Check Number 8491 Total	BLICK ART MATERIALS	882.62
BLOEDORN'S LUMBER CO.	MAINTENANCE SUPPLIES	344.78
BLOEDORN'S LUMBER CO.	MAINTENANCE SUPPLY	235.15
Check Number 8492 Total	BLOEDORN'S LUMBER CO.	579.93
BLUUM USA, INC.	26/27 Device Order	2,442.00
Check Number 8493 Total	BLUUM USA, INC.	2,442.00
BUD'S PEST CONTROL	PEST CONTROL	175.00
Check Number 8494 Total	BUD'S PEST CONTROL	175.00
CHICK-FIL-A	JAG - LINCOLN	10.50
CHICK-FIL-A	NE TRANSITIONS CONF	12.35

05/08/2026 01:18 PM

Posted - All; Batch Description 3 Records Selected

User ID: KAH

Vendor Name	Description	Amount
CHICK-FIL-A	NE TRANSITIONS CONF	11.23
CHICK-FIL-A	SCIENCE OLYMPIAD COMPETITION	200.46
Check Number 333 Total	CHICK-FIL-A	<u>234.54</u>
COMFORT INN -- KEARNEY	NDE DATA CONFERENCE	279.90
Check Number 8495 Total	COMFORT INN -- KEARNEY	<u>279.90</u>
COUNTRY INN AND SUITES - KEARNEY	SCIENCE OLYMPIAD COMPETITION	1,041.76
Check Number 333 Total	COUNTRY INN AND SUITES - KEARNEY	<u>1,041.76</u>
CULLIGAN WATER CONDITIONING	SOFT WATER RENTAL	29.95
CULLIGAN WATER CONDITIONING	SOFT WATER SERVICE	198.70
Check Number 8496 Total	CULLIGAN WATER CONDITIONING	<u>228.65</u>
DARREN'S CARQUEST AUTO PARTS	MAINTENANCE SUPPLY	212.91
Check Number 8497 Total	DARREN'S CARQUEST AUTO PARTS	<u>212.91</u>
DAVE'S PHARMACY CENTRAL OFFICE	NURSE MED SUPPLY	21.98
Check Number 8498 Total	DAVE'S PHARMACY CENTRAL OFFICE	<u>21.98</u>
DOCUSHRED	SHREDDING SERVICE	90.00
Check Number 8499 Total	DOCUSHRED	<u>90.00</u>
EAKES OFFICE SOLUTIONS	COPIER CONTRACT QTR PYMT	1,668.56
Check Number 8537 Total	EAKES OFFICE SOLUTIONS	<u>1,668.56</u>
EDUCATIONAL SERVICE UNIT #13	DL;INT;NEVA;PYSCH;MIPS;SPED;VIS;O&M	6,221.35
Check Number 8538 Total	EDUCATIONAL SERVICE UNIT #13	<u>6,221.35</u>
EMBASSY SUITES- LINCOLN	NASBO MTG	596.00
Check Number 8500 Total	EMBASSY SUITES- LINCOLN	<u>596.00</u>
ESU 6	TRANSITIONS NE WORKSHOP	120.00
Check Number 8501 Total	ESU 6	<u>120.00</u>
FAILOR, KAITLIN	25-26 TUITION REIMBURSEMENT	1,000.00
Check Number 8502 Total	FAILOR, KAITLIN	<u>1,000.00</u>
FREDDYS	NAEP CONF	14.00
Check Number 333 Total	FREDDYS	<u>14.00</u>
FUEL TRIPS- ELAN	2026-03 FUEL	912.67
FUEL TRIPS- ELAN	2026-03 FUEL	175.00
Check Number 334 Total	FUEL TRIPS- ELAN	<u>1,087.67</u>
GOOD LIFE COFFEE SHOP	NE TRANSITIONS CONF	21.74
GOOD LIFE COFFEE SHOP	NE TRANSITIONS CONF.	14.31
Check Number 333 Total	GOOD LIFE COFFEE SHOP	<u>36.05</u>
H & H SANITATION	ROLL OFF BOX RENTAL/LANDFILL	542.00
Check Number 8503 Total	H & H SANITATION	<u>542.00</u>
HAMPTON INN AND SUITES - OMAHA SW	NASES CONF.	258.00

05/08/2026 01:18 PM

Posted - All; Batch Description 3 Records Selected

User ID: KAH

Vendor Name	Description	Amount
LAVISTA		
Check Number 8504 Total	HAMPTON INN AND SUITES - OMAHA SW LAVISTA	258.00
HAMPTON INN	STATE SPELLING BEE LODGING	130.00
Check Number 333 Total	HAMPTON INN	130.00
HEMINGFORD CO-OP TELEPHONE CO	TELEPHONE/INTERNET SERVICE	1,050.46
Check Number 8505 Total	HEMINGFORD CO-OP TELEPHONE CO	1,050.46
HEMINGFORD MUNICIPAL UTILITIE	UTILITIES	12,269.73
Check Number 8506 Total	HEMINGFORD MUNICIPAL UTILITIE	12,269.73
HOLIDAY INN EXPRESS & SUITES LINCOLN DOWNTOWN	STATE SCIENCE OLYMPIAD	742.00
Check Number 8507 Total	HOLIDAY INN EXPRESS & SUITES LINCOLN DOWNTOWN	742.00
HOMETOWN LEASING	COPIER LEASE PYMT	365.83
HOMETOWN LEASING	ADDITIONAL COPIER- LEASE PMT	42.00
Check Number 8508 Total	HOMETOWN LEASING	407.83
HUSS AUTO REPAIR	FORD #2 - SERVICE	106.58
HUSS AUTO REPAIR	SUB #3 - SERVICE	113.93
HUSS AUTO REPAIR	OLD SUBURBAN - SERVICE	166.43
HUSS AUTO REPAIR	FORD #1 SERVICE	97.13
HUSS AUTO REPAIR	SUB #2 SERVICE	113.93
Check Number 8509 Total	HUSS AUTO REPAIR	598.00
IDEAL LINEN AND UNIFORM	CUSTODIAL SUPPLIES	64.54
IDEAL LINEN AND UNIFORM	CUSTODIAL SUPPLIES	64.54
Check Number 8510 Total	IDEAL LINEN AND UNIFORM	129.08
IDEAL LINEN SUPPLY	Band Uniform Cleaning	51.54
Check Number 333 Total	IDEAL LINEN SUPPLY	51.54
IDEAL/BLUFFS FACILITY SOLUTIONS	Custodial Supplies	896.56
IDEAL/BLUFFS FACILITY SOLUTIONS	CUSTODIAL SUPPLIES	146.88
IDEAL/BLUFFS FACILITY SOLUTIONS	Custodial Supplies	1,421.10
IDEAL/BLUFFS FACILITY SOLUTIONS	Custodial Supplies	380.88
IDEAL/BLUFFS FACILITY SOLUTIONS	Custodial Supplies	872.34
Check Number 8512 Total	IDEAL/BLUFFS FACILITY SOLUTIONS	3,717.76
INNOVATIVE OFFICE SOLUTIONS, LLC	Toner	160.59
INNOVATIVE OFFICE SOLUTIONS, LLC	Toner	226.63
INNOVATIVE OFFICE SOLUTIONS, LLC	Toner	308.84
Check Number 8513 Total	INNOVATIVE OFFICE SOLUTIONS, LLC	696.06
J & H AEROSPACE	Helicopter Kits for Science Olympiad	146.00
Check Number 8514 Total	J & H AEROSPACE	146.00
JACK'S CONSTRUCTION AND HANDYMAN	AG BUILDING DOORS	4,248.00
Check Number 8515 Total	JACK'S CONSTRUCTION AND HANDYMAN	4,248.00
KEN AND DALES RESTAURANT	CNA TESTING	80.14
Check Number 333 Total	KEN AND DALES RESTAURANT	80.14

Vendor Name	Description	Amount
KSB School Law PC, LLO	LEGAL SERVICES	82.00
Check Number 8516 Total	KSB School Law PC, LLO	82.00
LEARNING WITHOUT TEARS	Handwriting Without Tears books	371.25
Check Number 8517 Total	LEARNING WITHOUT TEARS	371.25
LEGACY COOP	MAINTENANCE SUPPLY	138.48
LEGACY COOP	MAINTENANCE SUPPLY	28.00
LEGACY COOP	AG ED SUPPLY	12.57
LEGACY COOP	MAINTENANCE SUPPLY	26.98
LEGACY COOP	MAINTENANCE SUPPLY	7.98
LEGACY COOP	MAINTENANCE SUPPLY	11.99
LEGACY COOP	MAINTENANCE SUPPLY	84.00
LEGACY COOP	MAINTENANCE SUPPLY	1.49
LEGACY COOP	SUMMER LAWN FERTILIZER	361.15
Check Number 8518 Total	LEGACY COOP	672.64
LINCOLN JOURNAL STAR	MONTHLY SUBSCRIPTION	31.99
Check Number 333 Total	LINCOLN JOURNAL STAR	31.99
LISA BRIGGS, OT, LLC	OT SERVICE/MILEAGE	3,332.75
Check Number 8519 Total	LISA BRIGGS, OT, LLC	3,332.75
MAILCHIMP	MONTHLY SUBSCRIPTION	13.00
Check Number 333 Total	MAILCHIMP	13.00
MAR-BOW MUSIC CO.	INSTRUMENT REPAIRS	169.95
Check Number 8520 Total	MAR-BOW MUSIC CO.	169.95
MC SIGNS AND DECALS	Student Recognition Items	1,760.00
Check Number 333 Total	MC SIGNS AND DECALS	1,760.00
MCCLURE, SHARI	Preschool classroom homemade materials	50.00
Check Number 8521 Total	MCCLURE, SHARI	50.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	2026-27 MEMBERSHIP ELEM PRIN.	594.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	2026-27 MEMBERSHIP DUES-SUPT	920.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	2026-27 MEMBERSHIP DUES-BM	731.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	2026 LEG. LEGAL IMPLICATIONS MTG	150.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	NASBO REGISTRATION	180.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	NASBO REGISTRATION	180.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	NCE CONFERENCE REGISTRATION-GK	300.00
Check Number 8522 Total	NE COUNCIL OF SCHOOL ADMINISTRATORS	3,055.00
NIPPON SANSO MATHESON TRI-GAS INC.	GAS RENTAL	215.25
Check Number 8523 Total	NIPPON SANSO MATHESON TRI-GAS INC.	215.25
OLE'S BIG GAME STEAKHOUSE	ALL STATE BAND	108.72
Check Number 333 Total	OLE'S BIG GAME STEAKHOUSE	108.72
OMNIFY BENEFITS	APRIL PARTICIPATION FEE	97.60
Check Number 8524 Total	OMNIFY BENEFITS	97.60

05/08/2026 01:18 PM

Posted - All; Batch Description 3 Records Selected

User ID: KAH

Vendor Name	Description	Amount
POWERSCHOOL GROUP LLC	26-27 POWERSCHOOL MESSAGING	7,723.44
POWERSCHOOL GROUP LLC	2026-27 UNIVERSAL ROSTERING	479.66
Check Number 8525 Total	POWERSCHOOL GROUP LLC	<u>8,203.10</u>
PRAIRIE STORAGE CONTAINERS	MAY STORAGE CONTAINER RENT	150.00
Check Number 8526 Total	PRAIRIE STORAGE CONTAINERS	<u>150.00</u>
PROTEX CENTRAL INC.	REMOTE ALARM MONITORING	540.00
PROTEX CENTRAL INC.	REMOTE ALARM MONITORING FEE	720.00
Check Number 8527 Total	PROTEX CENTRAL INC.	<u>1,260.00</u>
QUILL CORPORATION	Microwave	146.69
QUILL CORPORATION	Kleenex and Black permanent Markers	86.04
QUILL CORPORATION	Dry erase markers, pencils, notecards	120.20
QUILL CORPORATION	Coffee	210.72
Check Number 333 Total	QUILL CORPORATION	<u>563.65</u>
RABEN'S MARKET	CLASSROOM SUPPLIES	782.22
RABEN'S MARKET	CUSTODIAL SUPPLIES	35.45
RABEN'S MARKET	CLASS SUPPLY	16.69
Check Number 8528 Total	RABEN'S MARKET	<u>834.36</u>
RAISING CANES	SCIENCE OLYMPIAD COMPETITION	266.95
RAISING CANES	JAG - LINCOLN	10.37
RAISING CANES	ALL STATE BAND	86.07
Check Number 333 Total	RAISING CANES	<u>363.39</u>
RECREATION UNLIMITED	12" Black Playground Border Timber	564.00
Check Number 8529 Total	RECREATION UNLIMITED	<u>564.00</u>
RED LOBSTER	BUS DROP/PICKUP	103.15
Check Number 333 Total	RED LOBSTER	<u>103.15</u>
REIF ENTERPRISE	TURN ON SUPT HOUSE SPRINKLER	60.00
Check Number 8530 Total	REIF ENTERPRISE	<u>60.00</u>
ROBERTS ELECTRIC INC.	AG SHOP DOORS	2,529.98
Check Number 8531 Total	ROBERTS ELECTRIC INC.	<u>2,529.98</u>
ROCKY MOUNTAIN AIR SOLUTIONS	EOY RENTAL SUMMARY	386.90
Check Number 8532 Total	ROCKY MOUNTAIN AIR SOLUTIONS	<u>386.90</u>
SAKURA TERIYAKI HOUSE	ALL STATE BAND	66.22
Check Number 333 Total	SAKURA TERIYAKI HOUSE	<u>66.22</u>
SCARLET HOTEL	NE TRANSITIONS CONF	119.00
SCARLET HOTEL	NE TRANSITIONS CONF	119.00
Check Number 333 Total	SCARLET HOTEL	<u>238.00</u>
SCHOOL DATEBOOKS	7th grade planners	103.01
Check Number 8533 Total	SCHOOL DATEBOOKS	<u>103.01</u>
STEPH'S STUDIO	2026 SENIOR CLASS PORTRAIT	471.25

Vendor Name	Description	Amount
Check Number 8534 Total	STEPH'S STUDIO	471.25
TREASURED GROUNDS	STUDENT RECOGNITION CERTS	588.50
Check Number 8535 Total	TREASURED GROUNDS	588.50
WESTCO	FUEL	8,542.46
Check Number 8536 Total	WESTCO	8,542.46
Fund Number 01		83,552.83
Checking Account ID 1		83,552.83

05/08/2026 01:20 PM

Posted - All; Batch Description 2026-04 BLDG FUND INV.

User ID: KAH

Vendor Name	Description	Amount
Checking Account ID 8	Fund Number 08 BUILDING FUND	
FISHER TRACKS INC.	MATERIALS/INSTALLATION RUNWAYS & HJ	<u>23,866.00</u>
Check Number 1571 Total	FISHER TRACKS INC.	<u>23,866.00</u>
Fund Number 08		<u>23,866.00</u>
Checking Account ID 8		<u>23,866.00</u>

Vendor Name	Description	Amount
Checking Account ID 6	Fund Number 06 NUTRITION FUND	
CASH-WA DISTRIBUTING	FOOD SUPPLIES	3,779.13
CASH-WA DISTRIBUTING	FOOD SUPPLIES	1,463.05
CASH-WA DISTRIBUTING	FOOD SUPPLIES	2,393.28
CASH-WA DISTRIBUTING	CREDIT - FOOD SUPPLIES	(55.00)
Check Number 7299 Total	CASH-WA DISTRIBUTING	<u>7,580.46</u>
GROCERY KART	FOOD SUPPLIES	27.11
Check Number 7300 Total	GROCERY KART	<u>27.11</u>
HILAND DAIRY	MILK	295.41
HILAND DAIRY	MILK	269.73
HILAND DAIRY	MILK	295.41
HILAND DAIRY	MILK	441.84
HILAND DAIRY	MILK	147.28
HILAND DAIRY	MILK	344.22
HILAND DAIRY	MILK	443.54
HILAND DAIRY	MILK	294.56
Check Number 7301 Total	HILAND DAIRY	<u>2,531.99</u>
MILES, MEGAN	LUNCH ACCT REFUND	400.00
Check Number 7302 Total	MILES, MEGAN	<u>400.00</u>
NSNA	NSNA SUMMER CONFERENCE REG.	375.00
NSNA	NSNA SUMMER CONF REGISTRATION	375.00
NSNA	NSNA SUMMER CONF REGISTRATION	375.00
Check Number 7303 Total	NSNA	<u>1,125.00</u>
OLSON, BRAD	LUNCH ACCT REFUND	135.20
Check Number 7304 Total	OLSON, BRAD	<u>135.20</u>
RABEN'S MARKET	2026-03 HOT LUNCH STMT	42.43
Check Number 7305 Total	RABEN'S MARKET	<u>42.43</u>
US FOODS	FOOD SUPPLIES	3,806.89
US FOODS	FOOD SUPPLIES	37.16
US FOODS	FOOD SUPPLIES	44.43
US FOODS	FOOD SUPPLIES	2,854.31
Check Number 7306 Total	US FOODS	<u>6,742.79</u>
WESTOVER, TODD	LUNCH ACCT REFUND	18.55
Check Number 7307 Total	WESTOVER, TODD	<u>18.55</u>
Fund Number 06		<u>18,603.53</u>
Checking Account ID 6		<u>18,603.53</u>

**SERVICES ORDER FORM**



**Customer Service: 1-844-617-1100**  
**Customer Service:**  
[www.verizonconnect.com](http://www.verizonconnect.com)

GENERAL INFORMATION				
Order Date: April 14, 2026	Customer Reference Number:		VCF Salesperson Name: Daric Schroeder	Region: CA
Company Name: Hemingford Public Schools		Officer or Owner: Travis Miller		Telephone: (308) 487-3328
Address (Mailing or Invoicing Address): 913 NIOBRARA AVE			Officer/Owner Email Address: tmiller@gubn.org	Cell Phone: (308) 765-1165
City: HEMINGFORD	State: NE	Zip Code: 69348-3102	Installation Contact if other than Officer/Owner:	Telephone:
<i>Please advise your VCF scheduler if there are multiple shipping or installation addresses</i>			Accounts Payable Contact, if other than Officer/Owner:	Telephone:
			Email:	

SUBSCRIPTION SERVICES:			
QUANTITY	DESCRIPTION	MONTHLY PER UNIT FEE	MONTHLY TOTALS
17	Vehicle Tracking Subscription	18.95 USD	322.15 USD

TOTAL MONTHLY AMOUNT		322.15 USD
<p><b>Agreement Length:</b> 12 Months from the Subscription Start Date.            The "Subscription Start Date" is the earlier of (i) the date of installation of any Equipment or (ii) passage of 90 days after the date of shipment. The monthly bundled rate for is invoiced monthly on the first of the month following the month of the Subscription Start Date if Customer elects to be invoiced monthly. If Customer elects to be invoiced annually, the monthly bundled rate for twelve (12) months is invoiced as a lump sum on the first of the month following the month of the Subscription Start Date. Billing for each ordered subscription shall start at the earlier of (i) the date of installation of the applicable Equipment or (ii) the passage of 90 days after the date of shipment.</p> <p>This promotion is available to new and existing Reveal Sourcewell contract customers. This promotion is available to new and existing Reveal Sourcewell contract customers; excluding GSA, OEM customers, Seasonal contracts, Month to Month contracts, Annual billing, Networkfleet customers, and migrations. Purchasers of Reveal Vehicle Tracking Subscriptions, Reveal Powered or Non-Powered Asset Tracking Subscriptions, Road-facing AI Dashcam or Dual Channel AI Dashcam Subscriptions may qualify for a 50% discount off the standard monthly rate for 6 months. Application of this promotional discount will commence on the 4th billing cycle from the date of shipment. Minimum 12 month subscription. Promo credits end if eligibility requirements are no longer met. We reserve the right to charge the amount of the credit to your account if you cancel service or drop a qualifying service during the credit period. May not be combined with any other offers or promotions; must be purchased from a Verizon Connect representative; subject to credit review and a deposit may be required; excludes unit rewrites. Early cancellation or termination fees and other taxes, fees and terms may apply. In the event of a conflict between the terms of this promotion and the terms in the customer contract, including but not limited to terms regarding minimum purchase obligations, the terms in the customer contract govern. Offer valid through June 30, 2026 or while supplies last. © 2026 Verizon</p>		<p><b>Excludes Applicable Taxes and Fees</b></p>

ONE-TIME FEES (per Occurrence):			
QUANTITY	DESCRIPTION	AMOUNT	EXTENDED PRICE
		<b>Total One-Time Fees</b>	<b>0.00 USD</b>
<b>COVERT INSTALLATION:</b> Unknown		<b>EXCLUDES APPLICABLE TAXES AND FEES</b>	

**ORDER TERMS:**

5055 North Point Pkwy  
Alpharetta, GA 30022-3074  
Fax: (781) 577-4793

### SERVICES ORDER FORM



**Customer Service: 1-844-617-1100**

**Customer Service:**

[www.verizonconnect.com](http://www.verizonconnect.com)

Customer agrees that the purchase and/or licensing of the products and/or services set forth in this order is subject to the terms and conditions in the contract between Verizon Connect Fleet USA LLC (VCF) and Sourcewell (Contract #102924-NWF) that are in effect as of the date the order was received by VCF ("Sourcewell Contract"). The Sourcewell Contract terms and conditions are available at <https://www.sourcewell-mn.gov/cooperative-purchasing/102924-NWF>. If, in accordance with the terms of the Sourcewell Contract, Customer and VCF have executed an additional separate written agreement ("Participating Addendum") with respect to the products and/or services set forth in this order, the terms and conditions set forth in the Participating Addendum shall also apply with respect to the products and/or services set forth in this order.  
Unless otherwise specified, this Order Form is valid for 30 days after the Order Date. Please remit a signed copy of this Order Form to your VCF Salesperson within the validity period.

**INSTALLATION NOTES (not valid for changes to billing, payment or other contract terms):**

Customer Name:  
Hemingford Public Schools

By (signature)

Date:

## 402.18 - USE OF SCHOOL FACILITIES AND EQUIPMENT BY SCHOOL EMPLOYEES

The superintendent may approve use of school facilities in coordination with the Activities Director and the Director of Analytics and Operations, equipment, and other resources by school employees except for those activities which result in personal or corporate gain. Employee personal use of district resources shall not interfere with the operations of the district or any of its educational programs, extra-curricular activities, youth activities, or approved community use, and must not create any significant expense to the district. School vehicles shall not be available for personal use except as provided in individual employee contracts.

Employees are allowed to use public resources within the statutory definition of “incidental” or “de minimis” use for purposes such as research or communication that would otherwise be prohibited by state or federal statutes.

In some cases, employee use of district resources may result in the need to report such use as additional compensation in accordance with IRS codes. The superintendent will inform business personnel when he/she is aware of employee use of district resources requiring such reporting.

Cross Reference: 1006.01 Community Use of School Bldgs., Sites and Equip.

Approved:

Reviewed: 5-13-2024, 1-12-2026

Revised:

## 509.02 - OPEN NIGHT

In keeping with good community relations, student school activities for students in grades 7-12 will not be scheduled on Wednesday night beyond 6:00 p.m. whenever possible. It shall be the responsibility of the high school principal in coordination with the Activities Director and Director of Analytics and Operations to oversee the scheduling of school activities for compliance with this policy.

Cross Reference:                    1001 Principles and Objectives for Community Relations

Approved:

Reviewed: 01/09/2023, 12/16/2024

Revised:

## 1006.01 - COMMUNITY USE OF SCHOOL DISTRICT BUILDINGS, SITES AND EQUIPMENT

School District facilities, sites, and equipment will be made available to local nonprofit entities without charge. "Entities" shall include organizations, groups, and individuals and their agents. Such use will be permitted only when the use does not interfere with or disrupt the education program, ~~or a school-related activity,~~ or youth activities, and the use is consistent with state law, and will end no later than midnight, with the exception of post-prom activities when approved. It is within the discretion of the board to selectively allow for-profit entities to use school district facilities, sites, and equipment on a fee basis. It shall be within the discretion of the superintendent to allow use of school district facilities, sites, and equipment on Sundays or holidays.

Those who wish to use school district facilities, sites, or equipment must apply at the superintendent's office. It shall be the responsibility of the Director of Analytics and Operations, in cooperation with the Activities Director ~~superintendent~~ to determine whether the school district facility or equipment requested is available and whether the application for use meets board policy and administrative regulations. It shall be the responsibility of the Director of Analytics and Operations, ~~superintendent~~ to provide application forms, obtain proof of insurance, and draw up the contract (when required) for use of school district facilities, sites, and equipment.

A school district employee ~~shall~~ may supervise use of school district facilities, sites, and equipment by entities unless ~~special~~ prior arrangements are made with the Director of Analytics and Operations ~~superintendent~~. The school district employee shall not accept a fee from the entity using school district facilities and equipment. If appropriate, the school district employee will be paid by the school district.

Entities that use school district buildings or sites must leave the building or site in the same condition it was in prior to its use. Entities that use school district equipment must return the equipment in the same working condition it was in prior to its use. Inappropriate use of school district facilities, sites, or equipment may result in additional fees charged to, or the inability of, the entity to use school district facilities, sites, or equipment in the future.

Legal Reference: Good News Club v. Milford

Cross Reference: 705.02 Usage Fees, Admissions and Royalties  
904.02 Lease, Sale or Disposal of School District Buildings and Sites  
1001.00 Principles and Objectives for Community Relations

Approved:

Reviewed: 12-11-2023, 8-11-2025

Revised:



**Superintendent Pay Transparency Notice—Proposed Contract (Dr. Travis Miller)**

Notice is hereby given that Hemingford Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on May 11, 2026 at 7:00 pm at the South Campus Meeting Room in Hemingford, Nebraska. (816 Niobrara Avenue, Hemingford, Nebraska)

**After the 2026/27 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)**

2

The estimated costs to the district for the 2025/26 year and future years are listed below:

	2025/26 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 160,938.00	\$ 336,504.00	\$ 497,442.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>			\$ -
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 24,096.00	\$ 50,383.00	\$ 74,479.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,500.00	\$ 3,000.00	\$ 4,500.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 1,200.00	\$ 2,400.00	\$ 3,600.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>	\$ 33,000.00	\$ 66,000.00	\$ 99,000.00
<b>Totals:</b>	<b>\$ 220,734.00</b>	<b>\$ 458,287.00</b>	<b>\$ 679,021.00</b>

## **SUPERINTENDENT'S CONTRACT OF EMPLOYMENT HEMINGFORD PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Hemingford Public Schools**, legally known as **Box Butte County School District 07-0010-000**, and referred to as "the Board" and "the District" respectively, and **Travis Miller** referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period of 3 years beginning on July 1, 2026, and expiring on June 30, 2029. References to "contract year" shall mean the period from July 1<sup>st</sup> through June 30<sup>th</sup> and shall consist of all days except Saturdays and Sundays and any holiday or leave days listed in Section 11.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2026 board meeting (and each December thereafter)** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the District has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent's salary for the 2026-27 contract year shall be \$160,938, which shall be paid in 12 equal monthly installments beginning in the month of August 2026. The Superintendent's salary for the 2027-28 contract year shall be \$165,766, which shall be paid in 12 equal monthly installments beginning in the month of August 2027. The Superintendent's salary for the 2028-2029 contract year shall be \$170,738, which shall be paid in 12 equal monthly installments beginning in the month of August 2028. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that the Superintendent is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, the Superintendent will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which the Superintendent will register and maintain on file in the District's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that: (1) all information provided in connection with the Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) the Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote the Superintendent's time, skill, labor and attention to all required duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, teaching, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out the Superintendent's duties and obligations to the District.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Superintendent shall organize the

administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of the Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with the obligations in the Renewal of Contract or Evaluation provisions of this contract shall constitute a material breach of this contract.

**Section 9. Disability.** If the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident or other disability beyond the Superintendent's control, and the disability continues for a period of more than sixty (60) days, or if the disability is permanent, irreparable, or of such a nature as to make performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the District.

**Section 10. Transportation.** The Board shall provide the Superintendent with transportation. If a school vehicle is not available for use, the Board shall

reimburse the Superintendent for mileage required in the performance of official duties at the then-current IRS rate.

**Section 11. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:

- a. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the District's carrier at the Superintendent's own expense.
- b. Paid Time Off (PTO).** The Superintendent shall have twenty-five (25) PTO days for the initial contract year which the Superintendent may use at times the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. PTO leave may be used for any purpose.

The Superintendent can accumulate up to 50 PTO days. After the Superintendent has accumulated 50 PTO days, at the beginning of the school year, the Board shall give the Superintendent the lesser of: (a) twenty-five (25) additional PTO days; or (b) the number of PTO days necessary to restore the accumulated total to fifty-five (55) days. The Superintendent shall develop a system for recording use of PTO days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of all PTO days and shall provide the Board of Education with a report of accumulated PTO days at least quarterly and upon request.

The Superintendent will not be required to use PTO leave days to attend conferences, seminars, or workshops or to perform other duties requiring the Superintendent's absence from the School District as long as the Superintendent's attendance at the conference, seminar or workshop is for the benefit of the School District. The Board may require the Superintendent to use PTO days and shall compensate the Superintendent for unused PTO days upon the conclusion of employment at a rate of **\$125.00** per day.

- c. Professional Development.** The Superintendent is expected to continue and seek professional development and to participate in relevant learning experiences. With the approval of the Board, the Superintendent may attend appropriate professional meetings at the local, state, and regional level; and the Board will pay for valid expenses of attendance. If the Superintendent

attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

- d. Professional Dues.** The District will pay the annual dues for the Superintendent's membership in the following organizations: American Association of School Administrators (AASA), International Academy of Educational Leaders (IAEL), Horace Mann League (HML), Nebraska Council of School Administrators (NCSA), and Western Nebraska Administrators (WNA), and Nebraska Schoolmasters.
- e. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that the Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the work day. The District will reimburse the Superintendent up to a maximum of \$100.00 per month for the actual cost of a cellular phone service plan.
- f. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,000 or more. The Board requires the Superintendent to inform the Board at each school board meeting of the Superintendent's travel schedule, if any, for the upcoming month. If the travel is unexpected or unplanned and the Superintendent does not have the ability to inform the Board prior to the travel, the Superintendent shall inform the Board President of the travel.
- g. Holidays and Non-Work Days.** The Superintendent shall receive the following paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day. All days on the District's school year calendar which are designated as non-work days for teachers shall also be non-work days for the Superintendent. Summer break is excluded from this provision. The Superintendent may be required to perform duties on holidays and non-work days.

- h. Optional Benefits.** The Superintendent may participate in the District's optional employee benefit plans such as AFLAC consistent with the terms of that plan. Any contributions will be directed by the Superintendent. The Board does not contribute toward the Superintendent's participation in any plan.
- i. Housing.** The Board shall provide the Superintendent housing in the District-owned home. The utilities will be paid by the District.

**Section 12. Residence/Domicile in District.** The Superintendent shall establish domicile and principal residence within the boundaries of the District as they exist before the expiration of the first 6 months from the first duty day under the terms of this contract; and, the Superintendent shall maintain domicile and residence within the boundaries of the District during the term of this contract, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. It is the purpose of this paragraph to require the Superintendent to, live and maintain domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the District as a legal voter of the District; (3) to be involved in school and community activities bringing the Superintendent in contact with parents and community leaders and be committed to the future of the District and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which the Superintendent is the educational leader.

**Section 13. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 14. Compensation Upon Termination.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

**Section 15. Evaluation.** The Board shall evaluate the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular November meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular October meeting**; if the evaluation will be conducted at a board meeting, make the Superintendent evaluation an agenda item for the regular **November** Board meeting during each year of this contract; and provide the Board members with the written evaluation instrument that is on file with the Nebraska Department of Education.

**Section 16. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by carrying out the Superintendent's duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's performance of duties or position as the Superintendent of the District, the Board will provide the Superintendent with a legal defense to the maximum extent permitted by law so long as the Superintendent acted in good faith and in a manner which the Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Superintendent's conduct was unlawful.

**Section 17. Physical or Mental Examination.** The Superintendent agrees that, at the request of the Board, the Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of the position.

**Section 18. Disciplinary Action.** The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provided the opportunity to present the Superintendent's version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

**Section 19. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

**Section 20. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**Section 21. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_\_ day of \_\_\_\_\_, 2026.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Superintendent this \_\_\_\_ day of \_\_\_\_\_, 2026.**

\_\_\_\_\_  
Superintendent

## Hemingford Public School District # 10 Policy Review Schedule : Revised September 2025

September 2025	section 100 : 100 - 104.01 end	8 policies total
October 2025	section 200 : 200.00 - 204.01	25 policies total
November 2025	section 200 : 204.02 - 206.05 end	25 policies total
December 2025	section 300 : In full	27 policies total
January 2026	section 400 : 400 - 403.07	27 policies total
February 2026	section 400 : 403.08 - 406.09	27 policies total
March 2026	section 400 : 406.50 - 411.53	27 policies total
April 2026	section 400 : 412.01 - 415.50 end	28 policies total
May 2026	section 500 : 500 - 504.04	26 policies total
June 2026	section 500 : 504.04R1 - 504.23	26 policies total
July 2026	section 500 : 504.24 - 508.01	26 policies total
August 2026	section 500 : 508.01E1 - 50801E4_end	25 policies total
September 2026	section 600 : 600 - 605.06	27 policies total
October 2026	section 600 : 605.07 - 610.02	26 policies total
November 2026	section 600 : 611.01 - 612.17 end	26 policies total
December 2026	section 700 : 700 - 705.02	18 policies total
January 2027	section 700 : 705.03 - 716.00 end	18 policies total
February 2027	section 800 : In full	27 policies total
March 2027	section 900 : In full	26 policies total
April 2027	section 1000 : In full	23 policies total