



"To Build Knowledge and Skills for Success Today and Tomorrow"

AGENDA for July 13, 2026
5:30 PM Regular Board Meeting (Old Board)
Board Room, Williams Administration Building
YouTube: https://www.youtube.com/live/g1fSAPr91Dg?si=cgujsc_UmsMgxt8X

1. Call meeting to order/roll call
2. Pledge of Allegiance
3. Agenda
4. Consent Agenda
 - 4.a. Regular Meeting Minutes on Monday, June 8, 2026, Special Board Meeting Minutes on Monday, June 15, 2026 and Special Board Meeting Minutes on Monday, June 29, 2026
 - 4.b. Financial Reports
 - 4.c. Claims for Payment
 - 4.d. Accrued Salaries for FY25-26
5. Open Forum
6. Recognitions
 - 6.a. Character Education Word of the Month
7. Action Items
 - 7.a. Approve Property Tax Levy
 - 7.b. Approve 2026-27 Budget
 - 7.c. Approve 2026-27 Employee Handbooks & Staff Agreements
8. Executive Session SDCL 1-25-2 Executive or closed meetings--Purposes--Authorization--Violation as misdemeanor. Executive or closed meetings may be held for the sole purpose of: View SDCL 1-25-2 for all reason for executive session.
 - 8.a. School board members will enter into executive session, if needed, to discuss Personnel (SDCL-1-25-2.1), Student Related Matters (SDCL-1-25-2.2), Legal Counsel (SDCL-1-25-2.3), Employment Negotiations (SDCL-1-25-2.4), Marketing/Negotiations (SDCL-1-25-2.5), and/or School Safety (SDCL-1-25-2.6).
9. Adjournment

MEETING MINUTES, Monday, June 8, 2026
5:00 PM Executive Session
5:30 PM Regular Board Meeting
6:00 PM Budget Hearing
Board Room, Williams Administration Building

Board Members Present: Aaron Odegard, Brian Voight, Justin Jutting, Megan Snyder, Scottie Bruch, Terry Koontz, Tim Amdahl

Board Members Absent: Lee Spring

Others Present: Wayne Wormstadt, Brett Burditt, district staff and community members.

Regular board meeting called to order at 5:00 PM

Call meeting to order/roll call

Pledge of Allegiance

Agenda

MOTION by Koontz, seconded by Amdahl, and Carried to approve the Agenda as presented.

Executive Session SDCL 1-25-2 Executive or closed meetings--Purposes--Authorization--Violation as misdemeanor. Executive or closed meetings may be held for the sole purpose of: View SDCL 1-25-2 for all reasons for executive session.

School board members entered executive session to discuss Personnel (SDCL-1-25-2.1)
MOTION by Voight, seconded by Odegard, and Carried to enter into executive session at 5:02 pm.

Board Members Present: Aaron Odegard, Brian Voight, Megan Snyder, Scottie Bruch, Terry Koontz, Tim Amdahl, Justin Jutting (Absent).

Board Members Absent: Lee Spring

Others Present: Wayne Wormstadt and Maranda McGillivray

Board President, Justin Jutting entered Executive Session at 5:05 pm.

Board Members exited Executive Session at 5:20 pm.

Board members reconvened at 5:21 pm to the regular board meeting.

Consent Agenda

MOTION by Voight, seconded by Koontz, and Carried to approve the Consent Agenda as presented.

Regular Meeting Minutes on Monday, May 11, 2026

Personnel

New Staff (Certificated): Gabrielle Weiss, special services teacher, Sturgis Elementary, \$50,750.00, eff. beginning the 2026-27 school year; Makayla Keffeler, special services teacher, Sturgis Elementary, \$51,100.00, eff. beginning of the 2026-27 school year; Paul Clark, teacher, Sturgis Brown High School, \$61,437.00, eff. beginning the 2026-27 school year. Co-Curricular Hires (Certificated): Kayleen Selfridge-Weisz, activities director, Stagebarn Middle School, \$5,415.00, eff. beginning the 2026-27 school year; Mike Abell, activities director, Sturgis Williams Middle School, \$5,415.00, eff. beginning the 2026-27 school year. Change of Assignment: Carla Knutson, special services paraprofessional, Sturgis Williams Middle School, \$18.04/hr, to special services teacher, Sturgis Brown High

School, \$50,750.00, eff. beginning the 2026-27 school year; Tyler Lewis, teacher, Stagebarn Middle School, \$55,542.00, to interim assistant principal, Sturgis Brown High School, \$93,000.00, eff. beginning the 2026-27 school year. Transfer of Assignment (Certificated): Jason Schlichtemeier, teacher, Sturgis Williams Middle School to Piedmont Valley Elementary, eff. beginning of the 2026-27 school year. Resignation (Certificated): Jimi Olson, special services teacher and activities director, Stagebarn Middle School, eff. end of the 2025-26 school year; Jason Schlichtemeier, activities director, Sturgis Williams Middle School, eff. end of the 2025-26 school year. Resignation (School Board): Thomas Schneller, school board member, eff. 5/28/2026. Wage Adjustment (Support Staff): Sherry Dolney, administrative assistant, Piedmont Valley Elementary, \$15.92/hr to \$16.92/hr, eff. 7/1/2025. This adjustment corrects her placement on the published salary schedule. Her hourly rate was accurate at the time of hire in April 2025; however, an error was identified in the salary schedule report published in summer 2025, resulting in an incorrect rate assignment.

Financial Reports

Claims for Payment

June 8, 2026 Newspaper board report AZ shrddng, Srvc 406.40; AB Bsnss, Sppls 54.23; AB Wldng, Sppls 521.11; AC spply, Sppls 1503.00; AC Hrdwr, Sppls 347.66; AJ Spply, Sppls 495.62; Advncd pymnt, Offcl 6750.00; AD Sprstr, Eqpmnt 237.00; Arcr, Eqpmnt 1415.54; Amzn, Sppls 10144.39; Amrcn Inn, Trvl 242.00; Amck, Mntrng 524.28; Amplfy, Wrkbks 178.75; Apple, Eqpmnt 1498.00; Archtctrl Spclts, Sppls 613.00; Arneson Tarin, Offcl 350.00; Athlctc, Rgstrtn 500.00; BF Schl dst, Rgstrtn 275.00; Bst wstrn htl, Trvl 259.28; BJs Instrmnt, Rpr 150.00; BH wtr, Utyls 174.65; BH chmcl, Sppls 4219.48; BH Enrgy, Utytls 50848.54; BHSU, Rgstrtn 740.00; Cshwa, Food 23779.66; CBH, Fuel 3065.47; CMCS CMM Cntr, Rnt 4615.00; Chldrns care, Tuition 6783.00; Chldrns Home, Tuition 3376.38; Cty Smmrst, Utytls 203.24; Cff cup, Sppls 68.97; Cllg brd, Rgstrtn 2160.00; Crm Elctrc, Sppls 270.78; Dkt bus, Trnsprttn 84610.21; Delt dntl, INS 22393.26; Est sd dry, Milk 4855.61; Edds tcs, Sppls 719.28; Ennng prpn, Prpn 853.07; Evrydy Spch, Sftwr 9599.84; Fcbk, Advrtsng 810.9; fth Indpndt, Pblsh 315.66; Fmly Affrs, Sppls 84.46; FIB, Rbt -0.69; Gl shp, Rpr 2275.00; Gldwst, Utytls 507.84; Gphr, Eqpmnt 2379.32; Grnd elctrc, Utytls 407.52; Grcy mart, Sppls 146.38; Hmptn Inn, Trvl 1272.00; Hrlws, Trnsprttn 129705.42; Hllyrd, Rpr 608.97; Hbrt, Rpr 1606.11; Hrc Mnn, Fees 326.25; Hyatt, Trvl 4114.00; Innvtv, Sppls 485.13; Jacobs Noelle, Psych srvc 975.00; Jeffery-Kirk Lori, stff aprctn 5591.25; Jensen Scott, Offcl 110.00; Kffr, Utytls 2041.47; KLH cnsltng, Psych srvc 4327.50; Knchts, Sppls 31.97; Kn Ice, Sppls 233.64; Ls Endz clnng, cntrctd clnng 22720.41; Lynns, Sppls 854.25; Mammth Sprts, WF prjct 306016.00; Md sch fs, Sppls 1535.64; Mnrds, Sppls 458.75; Mrchnt bndg, Sppls 458.75; MIDCO, Utytls 5766.66; Mdcntnt, Tstng 28.00; Mm's pr, Sppls 400.00; MDU, Utytls 15419.89; MRG Hff, Eqpmnt 4545.90; Mth Elctrc, Rpr 500.05; Ntl spch & dbt, Rgstrtn 1140.00; Nies Karras & Skjoldal, Lgl srvc 712.50; Nthng bndt cks, Sppls 605.97; Orgmn HS, Rgstrtn 216.00; Prnt, Rfnd/MLG 39355.13; Prmbnd, Books 123.04; Pzz Ht, Sppls 189.55; Qll, Sppls 359.96; Rssmsn, Rpr 3305.94; Ratwik Roszak & Maloney, Lgl srvc 171.00; Rfs, Utytls 906.08; Rchtrs, Rpr 47.10; Rnngs, Sppls 112.78; Rshmr Offc, Sppls 181.35; Sndfrd Hlth, Pr-emplmnt 120.00; SBHSCTA. Wrks 28000.00; Sctwn, Mantnnc 14.25; SD Dept HR, Tuiton 10748.45; Srvll, Lndr srvc 3111.74; Srvsf, Rgstrtn 187.20; Svrsn Drt wrks, Sppls 352.66; Shrtn Htl, Trvl 122.67; Stgrnd, Sftwr 29.88; Snow Kaylin, Chrgpry srvc 1200.00; Sltn tree, Rgstrtn 289.00; Stckrs, Sppls 45.00; Strghtlk, Phone 36.47; Strgs Eqpmnt, Rntl 61.80; Strgs Strks, Sppls 493.25; Strgs Tr, Rpr 244.71; Strgs cty, Utytls/ SRO 40066.19; Smmt Fire, Inspctn 895.40; Sn Lf, INS 7724.89; Spr snthn, Port potts 1620.00; Swtwtr, Eqpmnt 33.02; Synchrny bnk, Sppls 1606.40; Temptch, Rpr 496.72; Twngt, Sbscrptn 50.96; US bkn, Prntr ls 7649.69; USDA cln, Sppls 186.63; USD, Tuition 1533.20; VMC, Utytls 744.46; Vnwy, Sppls 49.56; Vrnz, Ht spt 125.08; Vsbl dfrnc Jantl, cntrcd clnng 13691.46; Vst prnt, Sppls 203.20; Wlmrt, Sppls 1485.99; Wllmrk, INS 256598.33; Wrlngr, Rpr 525.80; Wst rvr elctrc, Utytls 1455.53; Wex, Fuel 3857.47; WW cty, Utytls 96.00. Cash for month ending May, 2026: General Fund:

Begin Bal 2754281.75; Petty Cash 1.00; Cash Change 2000.00; Advance Pymt 17176.87; Cash in Bank 1607384.68; Savings Investments PSBK 1127719.20; Savings CC rewards, 16409.97; Unemployment Savings 6244.34; Investments in CDS 1835580.61; Transfer in 0.00; Revenue: Local Taxes 3899182.72; Other Sources 39262.12; State 971463.00; Federal 142269.12; Other Sources 16512.77; Total Revenue 5068689.73; To Be Acct'd For: 7822971.48 Transfer Out 0.00; Expenditures 2053346.10; Ending Bal May 31, 2026: 5769625.38; Petty Cash 1.00; Cash Change 0.00; Advance Pymt 17176.87; Cash in Bank 1274176.10; Investments Savings 4478271.41; CC Rewards Savings 16434.48; Unemployment Savings 6246.32; Investments CDS 1788416.61; Capital Outlay: Begin Bal 4260629.31; Cash in Bank 3741.81, Savings Investments PSBK 4256887.50; Investments CDS 1694406.84; Transfer In 0.00, Revenue Local Taxes 3050391.79; Other Sources 576.51; State 0.00; Federal 128955.25; Other Sources 7236.00; Total Revenue 3187159.55; To Be Acct'd For: 7447788.86; Transfer Out: 100000.00; Expenditures 188672.66; Ending Bal May 31, 2026: 7159116.20; Cash in Bank: 44124.40; Invest, Savings: 7114991.80; Investments CDS 1796387.97; Spec Serv: Begin Bal 757652.44; Cash in Bank 32772.39; Investments Savings 724880.05; Revenue Local Taxes 1658969.67; Other Sources 350.48; State 115378; Federal 63857.00; Other Sources 3823.18; Total Revenue 1842378.33 To Be Acct'd For 2600030.77; Transfer out: 0.00 Expenditures 588043.95; Ending Balance May 31, 2026: 2011986.82; Cash in Bank 25794.56; Investment, Savings 1986192.26; Investments, CD 0.00; Food Service: Beg Bal 51961.31; Cash Change 100.00; Cash in Bank 51961.31; Investments, Savings 0.00; Investments, CD 0.00; Transfers In 0.00; Revenue: State 0.00; Federal 80558.20; Other Sources: 61777.88; Total Revenue 142336.08; To Be Acct'd For 194297.39; Transfer Out:0.00; Expenditures 193165.31; End Bal May 31, 2026: 1132.08; Cash Change 0.00; Cash In Bank 1132.08; Investments, Savings 0.00; Investment CDS 0.00; Enterprise: Beg Bal 244233.72; Cash Change 2000.00; Cash in Bank 109874.13; Investments, Savings 134359.59; Transfers In 0.00 Revenue; Other Sources 26517.36; Total Revenue 26517.36; To Be Acct'd For 270751.08; Transfer out: 0.00; Expenditures 20647.29; End Bal May 31, 2026: 250103.79; Cash Change 0.00; Cash in Bank 115595.48; Investment, Savings 134508.31; Custodial: Beg Bal 450537.87; Cash in Bank 247010.82; Investments, Savings 203527.05; Investments, CD 0.00; Revenue: Other Sources 56128.00; Total Revenue 56128.00; To Be Acct'd For 506665.87; Expenditures 69935.22; End Bal May 31, 2026: 436730.65; Cash In Bank 230995.45; Investments, Savings 205735.20; Investment CD 0.00.

Open Enrollment, In District Transfer and/or Transfer of Athletic Eligibility

Activity Assignments & Activity Volunteers

Extracurricular coaches and volunteer coaches will be updated monthly. Any changes will be highlighted in yellow in the board packet.

Surplus Items

The Board approved a contract with My Turn Playsystems at the March board meeting for new playground equipment at Sturgis Elementary. As part of the replacement process, the existing playground equipment must be declared surplus.

SBHS Interim Assistant Principal MOU

Due to an unfilled counselor position and the reduction of an assistant principal position, the MOU provides for the interim assignment of Tyler Lewis, a current staff member, to serve as assistant principal on a year-to-year basis for up to two years.

Third/Final Policy Readings

Amend School Board Policy JGD: Student Suspension and Expulsion

Amend School Board Policy JFCH: Alcohol and Other Drug Use by Students

Open Forum

No Open Forum.

Recognitions

Character Education Word of the Month

The Character Education word of the month for June is "Work Ethic," which involves perseverance, persistence, diligence, achievement, determination, and industriousness.

SBHS Track & Field Place at State

SBHS track and field athletes capped off their season with an impressive showing at the SD State Track Meet May 28-30 held in Sioux Falls.

SBHS Spring Honor Roll Students

Great job to all the 2025-26 SBHS Spring Honor Roll students.

Action Items

All action items were approved unanimously unless otherwise noted.

Canvass of Election Results

MOTION by Koontz, seconded by Odegaard, and Carried to canvass and certify the results and to declare the winners. Tammara P. Hannan (2,234 votes), Brian Voight (2,108 votes) and Megan Snyder, incumbent, ran unopposed for a two-year term.

Amdahl: Yea, Bruch: Yea, Jutting: Yea, Koontz: Yea, Odegaard: Yea, Snyder: Abstain (With Conflict), Voight: Abstain (With Conflict)

Administrator Contract Extensions

MOTION by Snyder, seconded by Voight, and Carried to approve the administrator contract extensions for the 2026-27 school year as presented.

Amdahl: Yea, Bruch: Yea, Jutting: Abstain (With Conflict), Koontz: Yea, Odegaard: Yea, Snyder: Yea, Voight: Yea

Amend Capital Outlay Budget for Woodle Field

MOTION by Voight, seconded by Koontz, and Carried to amend the Capital Outlay Budget by \$341,016.00 for costs associated with the Woodle Field Project, including timing system infrastructure and a retaining wall extension.

Amend FY26 Food Service Budget

MOTION by Koontz, seconded by Amdahl, and Carried to amend the FY26 Food Service Budget by \$100,000.00 due to the increased cost of food.

Amend FY26 Fund 31

MOTION by Voight, seconded by Koontz, and Carried to amend the FY26 Fund 31 budget by \$600,000.00 to properly record the expenditure associated with the Series 2010 QZAB and comply with required audit adjusting entries.

Approve West River Mental Health MOU

MOTION by Bruch, seconded by Snyder, and Carried to approve the MOU with West River Mental Health for the 2026-27 school year to provide mental health services to individual students.

Schedule Special School Board Meeting

MOTION by Snyder, seconded by Koontz, and Carried to schedule a Special Board Meeting for Monday, June 15, 2026 at 5:00 pm to discuss Student Related Matters (SDCL -1-25-2.2).

Schedule Special School Board Meeting - Study Session & Work Retreat

MOTION by Snyder, seconded by Voight, and Carried to schedule a Special School Board Meeting - Study Session & Work Retreat for Monday, June 29, 2026 at 5:30 pm. Megan Snyder offered a friendly amendment to include an Action Item for Executive Session to discuss Personnel (SDCL-1-25-2.1) for the purpose of the Superintendent Evaluation.

Discussion Items

Property Tax Levy

The Finance Committee recommends the maximum levy in Capital Outlay and minimum in Special Education. The maximum levies for the General Fund are determined each year by the legislature. Action will take place at the July board meeting.

FY27-FY29 Master Facility Plan

As part of the Strategic Plan, administration presented an annual facilities plan outlining ongoing and future projects. The plan expands upon the district's required five-year capital outlay budget by providing greater detail for the first three years and presenting the information in a more user-friendly format. The facilities plan will also be published on the district website to promote transparency and public access.

School Board Committee Assignments Survey

Board members were informed that the Board President, once elected, will make committee assignments for the 2026-27 school year. Members were asked to complete a committee interest survey to identify their preferences and areas of interest.

Reports

Administrators

The Business Office reported that preparations are underway for the annual independent audit scheduled for the first week of September.

Board Members

Board President reviewed the Stoplight Board Goals. Aaron Odegaard mentioned Holly Strand provides informative and up-to-date presentations focused on digital safety issues involving children.

Presentation

Business Manager Brett Burditt presented on the budget hearing at 6:00 pm. No public comments or questions were received.

BHSSC

Terry Koontz provided an update.

Superintendent

Update on Faith School District 46-2 Reorganization

Superintendent Wayne Wormstadt discussed the ongoing reorganization involving Faith School District 46-2. Information has been shared with the Faith 46-2 Superintendent and Business Manager for consideration. Both the Faith 46-2 and Meade School Boards would need to determine whether to proceed. If both boards approve moving forward, a joint vote would authorize the development of a draft plan to be completed within 180-270 days and submitted to the SD DOE for approval. If approved by the DOE, the proposal would then require voter approval in both school districts.

Attendance Policy

The administrative team recommended revising the student attendance and truancy provisions in each attendance area's student handbook to align with the state's definition of chronic absenteeism. The proposed revision would establish a single threshold of 17 absences before truancy intervention, replacing the current standard of 10 excused absences plus 17 total absences. Exempt absences for extended medical reasons and school-sponsored activities would continue to be excluded from absence calculations and state reporting.

Upcoming Calendar Events

June 11: 4-Day School Week Committee Meeting @ 6:00 pm

June 15: Special School Board Meeting @ 5:00 pm

June 19: Juneteenth (Offices Closed)

June 25: 4-Day School Week Committee Meeting @ 6:00 pm

June 29: Special School Board Meeting - Study Session & Work Retreat with Executive Session

No executive session was held.

Adjournment

MOTION by Snyder, seconded by Voight, and Carried to adjourn 6:39 pm.

Justin Jutting, President

Brett Burditt, Business Manager

Tanya Ludwick, Recorder

MEETING MINUTES, Monday, June 15, 2026
5:00 PM Special Board Meeting - Executive Session
Board Room, Williams Administration Building

Board Members Present: Aaron Odegaard, Justin Jutting, Lee Spring, Megan Snyder, Terry Koontz

Board Members Absent: Tim Amdahl, Scottie Bruch, Brian Voight

Others Present: Wayne Wormstadt, Pete Wilson, Wayne Sullivan, District Attorney Eric Nies, and student parents

Regular board meeting called to order at 4:58 PM

Call meeting to order/roll call

Pledge of Allegiance

Agenda

MOTION by Koontz, seconded by Odegaard, and Carried to approve the Agenda as presented.

SDCL 1-25-2 Executive or closed meetings--Purposes--Authorization--Violation as misdemeanor. Executive or closed meetings may be held for the sole purposes of: View SDCL 1-25-2 for all reasons for executive session.

School board members entered executive session to discuss Student Related Matters (SDCL-1-25-2.2).

MOTION by Snyder, seconded by Odegaard, and Carried to enter executive session to discuss Student Related Matters (SDCL-1-25-2.2) at 4:59 pm.

Action Items

Student Related Matters (SDCL-1-25-2.2)

MOTION by Koontz, seconded by Snyder, and Carried with unanimous decision to expel MC from attendance in the Meade School District for a period of one-year, effective May 20, 2026, and ending May 19, 2027.

Board chair declared to leave executive session at 5:16 pm.

Adjournment

MOTION by Spring, seconded by Koontz, and Carried to adjourn at 5:18 pm.

Justin Jutting, President

Wayne Wormstadt, Superintendent

Justin Jutting, Recorder

MEETING MINUTES, Monday, June 29, 2026
5:30 PM Special Board Meeting - School Board Study Session & Work Retreat
(Executive Session to follow)
Board Room, Williams Administration Building

Board Members Present: Aaron Odegard, Brian Voight, Justin Jutting, Megan Snyder, Scottie Bruch, Terry Koontz, Tim Amdahl.

Board Members Absent: Lee Spring arrived 5:45 pm.

Others Present: Wayne Wormstadt, Beth Johnson

Special Board Meeting called to order at 5:30 PM

Call meeting to order/roll call

Pledge of Allegiance

Agenda

MOTION by Snyder, seconded by Voight, and Carried to approve the Agenda as presented.
Amdahl: Yea, Bruch: Yea, Jutting: Yea, Koontz: Yea, Odegard: Yea, Snyder: Yea, Voight: Yea;
Spring: Absent.

Open Forum

No Open Forum.

Presentation

Presentation on Professional Learning Communities (PLC) and Instructional Council Work
Curriculum Director Beth Johnson presented on PLC and Instructional Council Work.

Discussion Items

District Goal Outcomes

Board members reviewed the 2025-30 Strategic Plan and Goals.

School Board Self-Evaluations

As part of the Board's commitment to continuous improvement and effective governance,
Board members completed and reviewed their annual self-evaluations.

MOTION by Voight, seconded by Snyder, and Carried to extend the Study Session & Work Retreat by 15 minutes to allow for the completion of remaining agenda items and continued discussion as needed.

Property Liability

The Board reviewed the 2026-27 Property and Liability Insurance renewal. The final premium is \$614,526.64, compared to \$630,961.28 in 2025–26.

SDCL 1-25-2 Executive or closed meetings--Purposes--Authorization--Violation as misdemeanor. Executive or closed meetings may be held for the sole purposes of: View SDCL 1-25-2 for all reasons for executive session.

School board members entered executive session to discuss Personnel (SDCL-1-25-2.1) Superintendent Evaluation. MOTION by Voight, seconded by Snyder, and Carried to enter executive session to discuss Personnel (SDCL-1-25-2.1) Superintendent Evaluation at 7:41 pm.

Board Members Present: Aaron Odegard, Brian Voight, Justin Jutting, Megan Snyder, Scottie Bruch, Terry Koontz, Tim Amdahl, Lee Spring.

Others Present: Wayne Wormstadt

Board chair declared to leave executive session at 8:29 pm.

Adjournment

MOTION by Snyder, seconded by Spring, and Carried to adjourn at 8:30 pm.

Justin Jutting, President

Wayne Wormstadt, Superintendent

Justin Jutting, Recorder

Meade School District 46-1
Statement of Cash Receipts, Disbursements, and Cash Balance
For the Month End June 30, 2026

EXHIBIT A

June 1, 2026	FUND 10	FUND 21	FUND 22	FUND 51	FUND 53	
	GENERAL	CAP. OUTLAY	SPED	FOOD SERVICE	ENTERPRISE	CUSTODIAL
BEGINNING BALANCES	5,769,625.38	7,159,116.20	2,011,986.82	1,132.08	250,103.79	436,730.65
PETTY CASH	1.00					
CASH CHANGE				100.00		
ADVANCE PAYMENTS	17,176.87					
CHECKING	1,274,176.10	44,124.40	25,794.56	1,132.08	115,595.48	230,995.45
SAVINGS	4,478,271.41	7,114,991.80	1,986,192.26		134,508.31	205,735.20
SAVINGS CC REWARDS	16,434.48					
UNEMPLOYMENT SAVINGS	6,246.32					
INVESTMENTS, CD	788,416.61	655,748.42				
INVESTMENTS, CD	1,000,000.00	790,397.74				
INVESTMENTS, SDFIT		350,241.81				
TRANSFER IN		661,237.90				
REVENUE:						
LOCAL TAXES	425,506.59	290,031.52	158,169.97			
OTHER SOURCES	40,886.52	1,146.11	654.10			
STATE	990,749.75		115,076.00	5,409.27		
FEDERAL	128,313.88		116,431.00	52,528.09		
OTHER SOURCES	39,395.12	12,614.40	13,252.66	26,812.39	11,590.44	77,470.80
TOTAL REVENUE	1,624,851.86	303,792.03	403,583.73	84,749.75	11,590.44	77,470.80
TO BE ACCT'D FOR:	7,394,477.24	8,124,146.13	2,415,570.55	85,881.83	261,694.23	514,201.45
TRANSFER OUT:						
EXPENDITURES	2,207,072.92	529,853.42	537,126.93	73,602.91	45,024.24	95,059.02
ENDING BALANCES 6/30/2026	5,187,404.32	7,594,292.71	1,878,443.62	12,278.92	216,669.99	419,142.43
PETTY CASH	1.00					
CASH CHANGE				100.00		
ADVANCE PAYMENTS	17,176.87					
CHECKING	1,088,774.18	9,270.98	130,521.06		66,874.25	222,224.40
SAVINGS	4,081,452.27	7,585,021.73	1,747,922.56	12,278.92	149,795.74	196,918.03
SAVINGS CC REWARDS	27,178.88					
UNEMPLOYMENT SAVINGS	6,248.51					
INVESTMENTS, CD	790,464.56					
INVESTMENTS, CD	1,000,000.00	790,397.74				
INVESTMENTS, SDFIT		350,972.25				

Brett Burditt Business Manager

SCHEDULE OF INVESTMENTS

6/30/2026

GENERAL FUND

FIRST INTERSTATE BANK SAVINGS 6112	4,081,452.27
FIRST INTERSTATE UNEMPLOYMENT SAVINGS	6,248.51
FIRST INTERSTATE CASH BACK SAVINGS	27,178.88
FIRST INTERSTATE BANK CHECKING 7107	1,088,774.18
FIRST INTERSTATE CD	790,464.56
PIONEER BANK CD	1,000,000.00
TOTAL GENERAL FUND	<u>6,994,118.40</u>

CAPITAL OUTLAY

FIRST INTERSTATE BANK SAVINGS 6112	7,585,021.73
FIRST INTERSTATE BANK CHECKING 7107	9,270.98
FIRST INTERSTATE BANK CD	251,981.16
FIRST INTERSTATE BANK CD	538,416.58
SD FIT	350,972.25
TOTAL CAPITAL OUTLAY	<u>8,735,662.70</u>

SPECIAL EDUCATION

FIRST INTERSTATE BANK SAVINGS 6112	1,747,922.56
FIRST INTERSTATE BANK CHECKING 7107	130,521.06
TOTAL SPECIAL EDUCATION	<u>1,878,443.62</u>

FOOD SERVICE

FIRST INTERSTATE BANK SAVINGS 6112	0.00
FIRST INTERSTATE BANK CHECKING 7107	12,278.92
TOTAL FOOD SERVICE	<u>12,278.92</u>

ENTERPRISE

FIRST INTERSTATE BANK SAVINGS 6112	149,795.74
FIRST INTERSTATE BANK CHECKING 7107	66,874.25
TOTAL CONCESSION	<u>216,669.99</u>

TOTAL ALL FUNDS

3,645,809.11

ALICE HAYES SCHOLARSHIP	4,778.69
CD, CENTRAL, GRIMSBO SCHOLARSHIP	3,494.75
PSBK/CD CNTRL, KEY CITY RIDING CLUB	3,011.44
CD, CENTRAL, WOODLE SCHOLARSHIP	9,088.46
PSBK, CENTRAL FLEXIBLE CAFETERIA	44,260.54
CD, CENTRAL SIGMAN SCHOLARSHIP	1,309.61
	<u>65,943.49</u>

TOTAL ALL FUNDS INVESTED

3,711,752.60

Brett Burditt -Business Manager Meade 46-1

Revenue Summary Report
Processing Month: 06/2026
EXHIBIT C

Fund: 10 GENERAL FUND						
Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
10 1110 000	AD VALOREN TAXES	9,686,965.00	400,535.15	9,592,419.42	99.02	94,545.58
10 1112 000	AD VALOREM MOBILE HOMES	230,000.00	11,445.87	267,981.90	116.51	(37,981.90)
10 1120 000	PRIOR YEAR AD VALOREM	20,000.00	13,525.57	172,139.65	860.70	(152,139.65)
10 1130 000	TAX DEED REVENUE	0.00	0.00	2,956.05	0.00	(2,956.05)
10 1140 000	UTILITY TAXES	224,000.00	124,731.85	209,753.32	93.64	14,246.68
10 1190 000	PENALTIES AND INTEREST	25,000.00	2,705.10	38,104.42	152.42	(13,104.42)
10 1210 000	REVENUE IN LIEU OF TAXES	0.00	0.00	9,333.06	0.00	(9,333.06)
10 1510 000	INVESTMENT EARNINGS	80,000.00	9,055.75	69,042.40	86.30	10,957.60
10 1510 011	INVESTMENT EARNINGS	17,500.00	0.00	25,957.70	148.33	(8,457.70)
10 1510 020	INVESTMENT EARNINGS	0.00	2.19	24.98	0.00	(24.98)
10 1510 106	INVESTMENT EARNINGS	17,500.00	0.00	9,493.65	54.25	8,006.35
10 1510 107	INVESTMENT EARNINGS	35,000.00	0.00	38,315.39	109.47	(3,315.39)
10 1510 777	INTEREST CASH BACK	0.00	30.40	333.84	0.00	(333.84)
10 1710 000	ADMISSIONS	60,000.00	2,688.36	67,979.61	113.30	(7,979.61)
10 1790 000	OTHER PUPIL ACTIVITY INCOME	5,000.00	0.00	0.00	0.00	5,000.00
10 1790 100	OTHER PUPIL ACTIVITY INCOME	0.00	0.00	524.67	0.00	(524.67)
10 1790 110	OTHER PUPIL ACTIVITY INCOME	0.00	0.00	327.35	0.00	(327.35)
10 1790 140	OTHER PUPIL ACTIVITY INCOME	0.00	0.00	173.31	0.00	(173.31)
10 1790 200	OTHER PUPIL ACTIVITY INCOME	0.00	0.00	2,250.85	0.00	(2,250.85)
10 1790 201	OTHER PUPIL ACTIVITY INCOME	0.00	0.00	105.00	0.00	(105.00)
10 1790 400	OTHER PUPIL ACTIVITY INCOME	0.00	0.00	6,780.00	0.00	(6,780.00)
10 1910 000	RENTALS	25,000.00	0.00	24,616.01	98.46	383.99
10 1920 000	CONTRIBUTIONS AND DONATIONS	60,000.00	10,000.00	16,000.00	26.67	44,000.00
10 1920 110	CONTRIBUTIONS AND DONATIONS	0.00	0.00	200.00	0.00	(200.00)
10 1920 120	CONTRIBUTIONS AND DONATIONS	0.00	0.00	1,500.00	0.00	(1,500.00)
10 1920 200	CONTRIBUTIONS AND DONATIONS	0.00	0.00	2,427.60	0.00	(2,427.60)
10 1920 201	CONTRIBUTIONS AND DONATIONS	0.00	0.00	2,028.38	0.00	(2,028.38)
10 1920 400	CONTRIBUTIONS AND DONATIONS	40,255.50	18,286.00	82,886.56	205.90	(42,631.06)
10 1950 000	REFUND PRIOR YEARS' EXPENDITURES	45,000.00	197.69	42,792.87	95.10	2,207.13
10 1971 000	INSURANCE PREMIUMS	3,000.00	0.00	25.00	0.83	2,975.00
10 1971 121	INSURANCE PREMIUMS	0.00	0.00	25.00	0.00	(25.00)
10 1971 140	INSURANCE PREMIUMS	0.00	0.00	25.00	0.00	(25.00)
10 1971 200	INSURANCE PREMIUMS	0.00	(450.00)	2,030.00	0.00	(2,030.00)
10 1971 201	INSURANCE PREMIUMS	0.00	0.00	925.00	0.00	(925.00)
10 1971 400	INSURANCE PREMIUMS	0.00	0.00	1,690.00	0.00	(1,690.00)
10 1973 000	MEDICAID	7,500.00	1,758.11	7,661.73	102.16	(161.73)
10 1990 000	OTHER	15,000.00	642.51	7,252.33	48.35	7,747.67
10 1990 100	OTHER	0.00	0.00	913.92	0.00	(913.92)
10 1990 110	OTHER	0.00	0.00	961.31	0.00	(961.31)
10 1990 120	OTHER	0.00	0.00	170.66	0.00	(170.66)
10 1990 140	OTHER	0.00	88.89	101.59	0.00	(101.59)
10 1990 200	OTHER	0.00	0.00	553.04	0.00	(553.04)
10 1990 201	OTHER-STAGEBARN	0.00	0.00	1,075.59	0.00	(1,075.59)
10 1990 400	OTHER	0.00	740.00	740.00	0.00	(740.00)
10 1990 777	CASH BACK REWARDS FUNDS	0.00	10,714.00	36,570.00	0.00	(36,570.00)
Subtotal: REVENUE FROM LOCAL SOURCES		10,596,720.50	606,697.44	10,747,168.16	101.42	(150,447.66)
10 2110 000	COUNTY APPORTIONMENT	380,000.00	26,124.43	551,542.90	145.14	(171,542.90)
Subtotal: REV FROM INTERMEDIATE SOURCES		380,000.00	26,124.43	551,542.90	145.14	(171,542.90)

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EXHIBIT C

Fund: 10 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
10 3111 030	STATE AID	12,448,180.00	968,588.00	11,665,436.00	93.71	782,744.00
10 3112 030	STATE APPORTIONMENT	300,000.00	0.00	329,755.32	109.92	(29,755.32)
10 3114 030	BANK FRANCHISE TAX	114,000.00	0.00	95,436.41	83.72	18,563.59
10 3119 030	GAMING REVENUE	8,500.00	0.00	11,114.03	130.75	(2,614.03)
10 3125 050	ASSOCIATE INSTRUCTORS (MENTOR)	0.00	22,161.75	22,661.75	0.00	(22,661.75)
10 3129 054	LITERACY GRANT	0.00	2,723.55	2,723.55	0.00	(2,723.55)
10 3900 030	OTHER STATE REVENUE	8,000.00	0.00	4,675.00	58.44	3,325.00
10 3910 030	NATIONAL GUARD RENT	5,700.00	0.00	5,700.00	100.00	0.00
Subtotal: REVENUE FROM STATE SOURCES		12,884,380.00	993,473.30	12,137,502.06	94.20	746,877.94
10 4121 000	NATIONAL MINERALS	25,000.00	10,672.30	24,219.16	96.88	780.84
10 4122 000	TAYLOR GRAZING	14,500.00	0.00	16,080.66	110.90	(1,580.66)
10 4131 000	NATIONAL FOREST LANDS	15,000.00	0.00	50,868.39	339.12	(35,868.39)
10 4151 014	FFV GRANT	163,799.00	2,765.58	161,154.57	98.39	2,644.43
10 4153 044	TITLE IV	78,124.00	0.00	80,819.00	103.45	(2,695.00)
10 4158 042	TITLE I	664,125.00	181,017.00	637,757.00	96.03	26,368.00
10 4158 047	TITLE I- 1003 SCHOOL IMPROV.	85,045.00	10,534.00	66,570.00	78.28	18,475.00
10 4159 503	TITLE II PART A	155,655.00	69,132.00	132,604.00	85.19	23,051.00
10 4161 000	VOCATIONAL EDUCATION	48,700.00	0.00	40,375.00	82.91	8,325.00
Subtotal: REVENUE FROM FEDERAL SOURCES		1,249,948.00	274,120.88	1,210,447.78	96.84	39,500.22
Fund Total:		25,111,048.50	1,900,416.05	24,646,660.90	98.15	464,387.60

Fund: 21 CAPITAL OUTLAY

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
21 1110 000	AD VALOREM TAXES	7,099,546.00	273,642.96	7,004,912.60	98.67	94,633.40
21 1112 000	AD VALOREM MOBILE HOMES	200,000.00	8,246.29	187,593.34	93.80	12,406.66
21 1120 000	PRIOR YEARS' AD VALOREM TAXES	10,000.00	8,142.27	85,960.56	859.61	(75,960.56)
21 1130 000	TAX DEED REVENUE	0.00	0.00	838.52	0.00	(838.52)
21 1190 000	PENALTIES AND INTEREST ON TAXES	6,000.00	1,146.11	14,966.46	249.44	(8,966.46)
21 1510 000	INVESTMENTS EARNINGS	130,000.00	12,614.40	82,607.29	63.54	47,392.71
21 1510 011	INVESTMENT EARNINGS	0.00	5,489.48	20,938.11	0.00	(20,938.11)
21 1510 012	INVESTMENT EARNINGS	0.00	0.00	1,981.16	0.00	(1,981.16)
21 1510 016	INVESTMENT EARNINGS	0.00	730.44	972.25	0.00	(972.25)
21 1510 107	INVESTMENT EARNINGS	0.00	0.00	25,957.68	0.00	(25,957.68)
21 1920 400	CONTRIBUTIONS AND DONATIONS	25,000.00	0.00	0.00	0.00	25,000.00
21 1920 415	CONTRIBUTIONS AND DONATIONS	14,500.00	0.00	0.00	0.00	14,500.00
21 1950 000	REFUND OF PRIOR YEARS' EXPENDITURES	40,000.00	0.00	30,378.68	75.95	9,621.32
Subtotal: REVENUE FROM LOCAL SOURCES		7,525,046.00	310,011.95	7,457,106.65	99.10	67,939.35
21 4151 556	GRANTS-FEDERAL THRU STATE	0.00	0.00	50,000.00	0.00	(50,000.00)
21 4900 021	OTHER FEDERAL REVENUE QSCB	253,000.00	0.00	257,215.67	101.67	(4,215.67)
Subtotal: REVENUE FROM FEDERAL SOURCES		253,000.00	0.00	307,215.67	121.43	(54,215.67)
21 5110 000	OPERATING TRANSFERS IN	0.00	0.00	57,832.41	0.00	(57,832.41)
21 5130 000	SALE OF SURPLUS PROPERTY	0.00	0.00	579.00	0.00	(579.00)
Subtotal: OTHER SOURCES		0.00	0.00	58,411.41	0.00	(58,411.41)
Fund Total:		7,778,046.00	310,011.95	7,822,733.73	100.57	(44,687.73)

Fund: 22 SPECIAL EDUCATION

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
22 1110 000	AD VALOREM TAXES	3,917,695.00	148,771.49	3,976,395.36	101.50	(58,700.36)
22 1112 000	AD VALOREM MOBILE HOMES	114,000.00	4,483.26	106,172.09	93.13	7,827.91
22 1120 000	PRIOR YEARS' AD VALOREM TAXES	15,000.00	4,915.22	52,495.94	349.97	(37,495.94)

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EXHIBIT C

Fund: 22 SPECIAL EDUCATION

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
22 1130 000	TAX DEED REVENUE	0.00	0.00	83.85	0.00	(83.85)
22 1190 000	PENALTIES AND INTEREST ON TAXES	10,000.00	654.10	9,056.09	90.56	943.91
22 1510 000	INVESTMENT EARNINGS	30,000.00	2,906.23	26,283.41	87.61	3,716.59
22 1920 000	CONTRIBUTIONS AND DONATIONS	0.00	0.00	1,302.25	0.00	(1,302.25)
22 1972 000	MEDICAID DIRECT SERVICES TITLE XIX	14,000.00	3,313.97	16,405.68	117.18	(2,405.68)
22 1973 000	MEDICAID	20,000.00	7,032.46	28,539.51	142.70	(8,539.51)
Subtotal: REVENUE FROM LOCAL SOURCES		4,120,695.00	172,076.73	4,216,734.18	102.33	(96,039.18)
22 3119 000	OTHER	0.00	(52.32)	0.00	0.00	0.00
22 3121 030	EXCEPTIONAL CHILDREN- STATE AID	1,522,173.00	115,076.00	1,457,555.00	95.75	64,618.00
22 3900 000	OTHER STATE REVENUE	0.00	52.32	1,657.55	0.00	(1,657.55)
22 3900 030	OTHER STATE REVENUE	0.00	0.00	(0.01)	0.00	0.01
Subtotal: REVENUE FROM STATE SOURCES		1,522,173.00	115,076.00	1,459,212.54	95.86	62,960.46
22 4175 041	SPECIAL ED - IDEA - PART B	871,124.00	318,611.00	816,516.00	93.73	54,608.00
22 4186 043	SPECIAL ED - PRESCHOOL GRANTS	21,697.00	7,159.00	21,512.00	99.15	185.00
Subtotal: REVENUE FROM FEDERAL SOURCES		892,821.00	325,770.00	838,028.00	93.86	54,793.00
Fund Total:		6,535,689.00	612,922.73	6,513,974.72	99.67	21,714.28

Fund: 31 DEBT SERVICE QZAB 2010

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
31 1510 000	INVESTMENT EARNINGS	0.00	0.00	6,289.60	0.00	(6,289.60)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	0.00	6,289.60	0.00	(6,289.60)
31 5110 000	OPERATING TRANSFERS IN	640,000.00	0.00	40,000.00	6.25	600,000.00
Subtotal: OTHER SOURCES		640,000.00	0.00	40,000.00	6.25	600,000.00
Fund Total:		640,000.00	0.00	46,289.60	7.23	593,710.40

Fund: 32 DEBT SERVICE QSCB 2010

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
32 1510 000	INVESTMENT EARNINGS	0.00	28,567.34	181,861.14	0.00	(181,861.14)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	28,567.34	181,861.14	0.00	(181,861.14)
32 5110 000	OPERATING TRANSFERS IN	586,191.00	0.00	283,160.00	48.31	303,031.00
Subtotal: OTHER SOURCES		586,191.00	0.00	283,160.00	48.31	303,031.00
Fund Total:		586,191.00	28,567.34	465,021.14	79.33	121,169.86

Fund: 51 FOOD SERVICE

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
51 1510 000	INVESTMENT EARNINGS	5,000.00	0.00	219.82	4.40	4,780.18
51 1610 000	SALES TO PUPILS	825,000.00	22,806.57	721,366.72	87.44	103,633.28
51 1620 000	SALES TO ADULTS	25,000.00	650.34	36,902.08	147.61	(11,902.08)
51 1630 000	A LA CARTE SALES	87,000.00	0.00	128,877.90	148.14	(41,877.90)
51 1660 000	OTHER SALES	25,000.00	7,665.19	52,236.28	208.95	(27,236.28)
51 1690 000	MISC REVENUE FROM OTHER SOURCE	500.00	0.00	690.80	138.16	(190.80)
Subtotal: REVENUE FROM LOCAL SOURCES		967,500.00	31,122.10	940,293.60	97.19	27,206.40
51 3810 000	CASH REIMBURSEMENT	0.00	5,409.27	5,409.27	0.00	(5,409.27)
Subtotal: REVENUE FROM STATE SOURCES		0.00	5,409.27	5,409.27	0.00	(5,409.27)
51 4811 000	FEDERAL REIMBURSEMENT-SCHOOL LUNCH	567,000.00	44,733.87	562,931.61	99.28	4,068.39
51 4812 000	FEDERAL REIMBURSEMENT-SCHOOL BREAKFAST	85,000.00	7,794.22	91,387.68	107.51	(6,387.68)
51 4813 000	FEDERAL REIMBURSEMENT-AFTER SCHOOL CARE	2,500.00	0.00	2,290.45	91.62	209.55
51 4815 000	FEDERAL REIMBURSEMENT MILK	0.00	0.00	459.58	0.00	(459.58)
51 4820 000	DONATED FOOD	38,000.00	0.00	18,720.28	49.26	19,279.72

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EXHIBIT C

Fund: 51 FOOD SERVICE

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Subtotal: REVENUE FROM FEDERAL SOURCES		692,500.00	52,528.09	675,789.60	97.59	16,710.40
51 5110 000	OPERATING TRANSFERS IN	0.00	0.00	74,024.00	0.00	(74,024.00)
51 5170 000	CAPITAL CONTRIBUTIONS	37,000.00	(23,410.15)	0.00	0.00	37,000.00
51 5200 000	CAPITAL CONTRIBUTIONS	0.00	23,410.15	23,410.15	0.00	(23,410.15)
Subtotal: OTHER SOURCES		37,000.00	0.00	97,434.15	263.34	(60,434.15)
Fund Total:		1,697,000.00	89,059.46	1,718,926.62	101.29	(21,926.62)

Fund: 53 ENTERPRISE FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
53 1316 015	DRIVERS EDUCATION	25,000.00	(1,050.00)	21,450.00	85.80	3,550.00
53 1510 000	INVESTMENT EARNINGS	1,100.00	287.43	1,417.14	128.83	(317.14)
53 1510 019	INVESTMENT EARNINGS	1,200.00	0.00	1,411.07	117.59	(211.07)
53 1660 000	OTHER SALES	76,446.00	1,497.01	88,514.75	115.79	(12,068.75)
53 1660 400	RALLY SALES	52,000.00	0.00	44,467.40	85.51	7,532.60
53 1920 018	WW AFTER SCHOOL	5,000.00	0.00	0.00	0.00	5,000.00
53 1982 018	WW AFTER SCHOOL	6,000.00	5,000.00	11,174.00	186.23	(5,174.00)
53 1982 019	LATCHKEY SERVICES	67,500.00	4,806.00	81,675.00	121.00	(14,175.00)
Subtotal: REVENUE FROM LOCAL SOURCES		234,246.00	10,540.44	250,109.36	106.77	(15,863.36)
Fund Total:		234,246.00	10,540.44	250,109.36	106.77	(15,863.36)

Fund: 61 NON EXPENDABLE CUSTODIAL

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
61 1790 280	ALICE-LESTER HAYES SCHOLARSHIP	0.00	0.00	14.38	0.00	(14.38)
61 1790 315	GRIMSBO SCHOLARSHIP	0.00	0.00	22.75	0.00	(22.75)
61 1790 340	KEY CITY RIDING	0.00	7.60	22.22	0.00	(22.22)
61 1790 470	WOODLE GOLF	0.00	0.00	14.88	0.00	(14.88)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	7.60	74.23	0.00	(74.23)
Fund Total:		0.00	7.60	74.23	0.00	(74.23)

Fund: 66 EXPENDABLE CUSTODIAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
66 1790 085	CAFETERIA FUND	0.00	22,847.47	301,721.38	0.00	(301,721.38)
66 1790 452	ALEN SIGMAN MEMORIAL	0.00	0.00	15.62	0.00	(15.62)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	22,847.47	301,737.00	0.00	(301,737.00)
Fund Total:		0.00	22,847.47	301,737.00	0.00	(301,737.00)

Fund: 71 HIGH SCHOOL CUSTODIAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
71 1790 009	ACADEMIC	0.00	1,225.00	4,227.45	0.00	(4,227.45)
71 1790 010	ANNUAL	0.00	787.50	9,810.80	0.00	(9,810.80)
71 1790 020	ART	0.00	1,400.00	3,061.00	0.00	(3,061.00)
71 1790 090	CLASS OF 2030	0.00	0.00	100.00	0.00	(100.00)
71 1790 096	CLASS OF 2026	0.00	0.00	1,314.00	0.00	(1,314.00)
71 1790 097	CLASS OF 2027	0.00	0.00	8,495.00	0.00	(8,495.00)
71 1790 098	CLASS OF 2028	0.00	0.00	900.00	0.00	(900.00)
71 1790 099	CLASS OF 2029	0.00	0.00	895.00	0.00	(895.00)
71 1790 135	CULINARY ARTS	0.00	437.50	2,318.50	0.00	(2,318.50)
71 1790 190	FFA	0.00	1,662.50	42,669.47	0.00	(42,669.47)
71 1790 200	FCCLA	0.00	1,225.00	2,812.00	0.00	(2,812.00)
71 1790 310	HONOR SOCIETY	0.00	700.00	3,019.50	0.00	(3,019.50)
71 1790 320	VICA	0.00	350.00	522.00	0.00	(522.00)
71 1790 410	MEMORIAL SCHOLARSHIPS	0.00	0.00	5,000.00	0.00	(5,000.00)

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Processing Month: 06/2026
EXHIBIT C

Fund: 71 HIGH SCHOOL CUSTODIAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
71 1790 414	COKE SCHOLARSHIP	0.00	0.00	988.00	0.00	(988.00)
71 1790 450	S CLUB	0.00	38,064.28	148,937.64	0.00	(148,937.64)
71 1790 520	SPANISH	0.00	437.50	1,112.50	0.00	(1,112.50)
71 1790 530	SPEECH	0.00	3,500.00	7,859.00	0.00	(7,859.00)
71 1790 540	STUDENT COUNCIL	0.00	1,925.00	6,545.41	0.00	(6,545.41)
71 1790 550	DRAMA-THESPIANS	0.00	2,787.50	9,411.50	0.00	(9,411.50)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	54,501.78	259,998.77	0.00	(259,998.77)
Fund Total:		0.00	54,501.78	259,998.77	0.00	(259,998.77)

Fund: 72 CENTRAL CUSTODIAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
72 1790 220	STURGIS ELEMENTARY	0.00	21.64	30,880.29	0.00	(30,880.29)
72 1790 230	STUDENT COUNCIL-PIEDMONT	0.00	0.00	13,244.13	0.00	(13,244.13)
72 1790 250	RURAL	0.00	0.00	5,644.79	0.00	(5,644.79)
72 1790 260	WHITEWOOD	0.00	0.00	1,534.81	0.00	(1,534.81)
72 1790 365	FS MEALS/FOR KIDS	0.00	83.10	24,290.86	0.00	(24,290.86)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	104.74	75,594.88	0.00	(75,594.88)
Fund Total:		0.00	104.74	75,594.88	0.00	(75,594.88)

Fund: 73 MIDDLE SCHOOL CUSTODIAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
73 1790 517	PRINCIPALS REGION VII	0.00	0.00	1,976.85	0.00	(1,976.85)
73 1790 540	SWMS STUDENT COUNCIL	0.00	9.21	38,988.04	0.00	(38,988.04)
73 1790 550	SBMS STUDENT COUNCIL	0.00	0.00	53,627.56	0.00	(53,627.56)
Subtotal: REVENUE FROM LOCAL SOURCES		0.00	9.21	94,592.45	0.00	(94,592.45)
Fund Total:		0.00	9.21	94,592.45	0.00	(94,592.45)
Grand Total:		42,582,220.50	3,028,988.77	42,195,713.40	99.09	386,507.10

EXPENDITURE REPORT FUND, FUNCTION, OPR UNIT
EXHIBIT D

Account Number	Account Description	Revised Budget	During Month	To Date	Balance at EOM	Unencumbered	% of Budget	
10	GENERAL FUND							
						Balance		
1111	REGULAR TERM	\$5,881,016.00	\$1,285,009.85	\$5,936,464.72	(\$55,448.72)	\$0.00	(\$55,448.72)	100.94
1112	SUMMER TERM	\$3,410.00	\$0.00	\$0.00	\$3,410.00	\$0.00	\$3,410.00	0.00
1121	REGULAR TERM	\$3,777,925.00	\$851,546.26	\$3,766,114.13	\$11,810.87	\$0.00	\$11,810.87	99.69
1122	SUMMER TERM	\$16,161.00	\$1,022.82	\$11,317.63	\$4,843.37	\$0.00	\$4,843.37	70.03
1131	REGULAR TERM	\$3,344,190.00	\$767,966.59	\$3,315,370.52	\$28,819.48	\$0.00	\$28,819.48	99.14
1132	SUMMER TERM-INCLUDES PROJ EASY	\$18,784.00	\$962.51	\$15,646.87	\$3,137.13	\$0.00	\$3,137.13	83.30
1142	TITLE I PRESCHOOL	\$39,736.00	\$339.74	\$37,737.63	\$1,998.37	\$0.00	\$1,998.37	94.97
1190	OTHER REGULAR PROGRAMS	\$3,615.00	\$0.00	\$0.00	\$3,615.00	\$0.00	\$3,615.00	0.00
1210	PROGRAMS FOR GIFTED & TALENTED	\$75,454.00	\$20,387.52	\$81,738.75	(\$6,284.75)	\$0.00	(\$6,284.75)	108.33
1250	CULTURALLY DIFFERENT	\$33,668.00	\$2,981.06	\$23,964.89	\$9,703.11	\$0.00	\$9,703.11	71.18
1273	HELPING DISADV CHILD MEET STAN	\$685,298.00	\$90,724.44	\$651,728.38	\$33,569.62	\$0.00	\$33,569.62	95.10
1299	OTHER-ALTERNATIVE SCHOOLING	\$0.00	\$0.00	\$13,505.52	(\$13,505.52)	\$0.00	(\$13,505.52)	0.00
2113	SOCIAL WORK SERVICES	\$78,149.00	\$18,065.33	\$73,277.75	\$4,871.25	\$0.00	\$4,871.25	93.77
2116	Title I attendance & Social work	\$3,000.00	\$0.00	\$136.85	\$2,863.15	\$0.00	\$2,863.15	4.56
2122	COUNSELING SERVICES	\$743,510.00	\$176,747.61	\$747,321.21	(\$3,811.21)	\$0.00	(\$3,811.21)	100.51
2128	TITLE I PARENTAL INVOLVEMENT ACTIVITIES	\$6,000.00	\$187.16	\$5,793.93	\$206.07	\$0.00	\$206.07	96.57
2133	DENTAL SERVICES	\$6,000.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00	100.00
2134	NURSE SERVICES	\$240,414.00	\$36,660.01	\$233,348.17	\$7,065.83	\$0.00	\$7,065.83	97.06
2139	OTHER HEALTH SERVICES	\$6,000.00	\$0.00	\$3,293.58	\$2,706.42	\$0.00	\$2,706.42	54.89
2212	INSTRUCTION/CURRICULUM DEVELOP	\$160,239.00	\$2,606.01	\$102,226.07	\$58,012.93	\$1,500.00	\$56,512.93	64.73
2213	INSTRUCT STAFF TRAINING SERV	\$0.00	\$0.00	\$218.30	(\$218.30)	\$0.00	(\$218.30)	0.00
2214	TITLE I PROFESSIONAL DEVELOPMENT	\$19,336.00	\$0.00	\$8,929.38	\$10,406.62	\$0.00	\$10,406.62	46.18
2219	OTHER IMPROV. OF INSTRUCT SERV	\$15,000.00	\$0.00	\$899.37	\$14,100.63	\$0.00	\$14,100.63	6.00
2222	SCHOOL LIBRARY SERVICES	\$216,985.00	\$21,466.54	\$215,194.21	\$1,790.79	\$0.00	\$1,790.79	99.17
2227	TECHNOLOGY IN SCHOOL	\$376,288.00	\$37,272.14	\$338,889.19	\$37,398.81	\$0.00	\$37,398.81	90.06
2311	SERVICE AREA DIRECTION	\$634,000.00	\$0.00	\$564,137.84	\$69,862.16	\$0.00	\$69,862.16	88.98
2314	ELECTION SERVICES	\$12,000.00	\$14,659.53	\$14,884.73	(\$2,884.73)	\$0.00	(\$2,884.73)	124.04
2315	LEGAL SERVICES	\$12,000.00	\$712.50	\$7,050.00	\$4,950.00	\$0.00	\$4,950.00	58.75
2317	AUDIT SERVICES	\$49,000.00	\$0.00	\$50,177.96	(\$1,177.96)	\$0.00	(\$1,177.96)	102.40
2319	OTHER BOARD OF ED SERVICES	\$146,264.00	\$13,365.66	\$163,673.56	(\$17,409.56)	\$0.00	(\$17,409.56)	111.90
2321	OFFICE OF THE SUPERINTENDENT	\$288,363.00	\$29,026.57	\$306,868.17	(\$18,505.17)	\$250.00	(\$18,755.17)	106.50
2323	STAFF RELATIONS/NEG SERVICES	\$3,000.00	\$99.95	\$955.71	\$2,044.29	\$0.00	\$2,044.29	31.86
2410	OFFICE OF THE PRINCIPAL	\$1,753,040.00	\$140,879.90	\$1,728,079.89	\$24,960.11	\$1,250.00	\$23,710.11	98.65
2490	OTHER SUPPORT SERVICES-SCH ADM	\$186,814.00	\$18,096.67	\$185,574.60	\$1,239.40	\$250.00	\$989.40	99.47
2529	OTHER FISCAL SERVICES	\$424,491.00	\$40,536.03	\$417,734.78	\$6,756.22	\$0.00	\$6,756.22	98.41
2533	ARCHITECTURE/ENGINEER SERVICES	\$0.00	\$0.00	\$11,500.00	(\$11,500.00)	\$0.00	(\$11,500.00)	0.00
2542	CARE & UPKEEP OF BUILDING SERV	\$1,010,750.00	\$90,816.45	\$1,004,448.86	\$6,301.14	\$0.00	\$6,301.14	99.38
2543	CARE & UPKEEP OF GROUNDS SERV	\$74,400.00	\$399.20	\$60,462.74	\$13,937.26	\$0.00	\$13,937.26	81.27
2545	VEHICLE SERVICING & MAINTANCE	\$59,700.00	\$7,228.65	\$66,140.29	(\$6,440.29)	\$0.00	(\$6,440.29)	110.79
2546	SECURITY SERVICES	\$228,650.00	\$32,147.74	\$208,583.33	\$20,066.67	\$0.00	\$20,066.67	91.22
2547	LAND AND BUILDING RENTAL	\$14,000.00	\$7,740.00	\$14,975.00	(\$975.00)	\$0.00	(\$975.00)	106.96
2549	OTHER OPERATION/MAINT OF PLANT	\$2,107,266.00	\$219,170.24	\$2,060,340.80	\$46,925.20	\$3,150.00	\$43,775.20	97.92
2553	MONITORING SERVICES	\$750.00	\$0.00	\$837.00	(\$87.00)	\$0.00	(\$87.00)	111.60
2555	CONTRACTED SERVICES	\$1,357,812.00	\$207,655.87	\$1,451,597.97	(\$93,785.97)	\$0.00	(\$93,785.97)	106.91
2562	FOOD PREPERATION/DISPENSING	\$163,799.00	\$2,812.39	\$163,182.23	\$616.77	\$0.00	\$616.77	99.62
2574	PRINTING,PUBLISHING,DUPLICATIN	\$115,395.00	\$6,413.51	\$112,848.40	\$2,546.60	\$0.00	\$2,546.60	97.79
2642	RECRUITMENT/PLACEMENT SERVICE	\$3,800.00	\$120.00	\$3,014.91	\$785.09	\$0.00	\$785.09	79.34
4400	PAYMENTS TO STATE-UNEMPLOYMENT	\$0.00	\$0.00	\$96.82	(\$96.82)	\$0.00	(\$96.82)	0.00
6000	COCURRICULAR ACTIVITIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00

Account Number	Account Description	Revised Budget	During Month	To Date	Balance at EOM	ncumbrances		% of Budget
6101	FOOTBALL	\$102,462.50	\$13,166.73	\$104,213.63	(\$1,751.13)	\$0.00	(\$1,751.13)	101.71
6102	BASKETBALL	\$66,721.00	\$8,740.38	\$64,408.19	\$2,312.81	\$0.00	\$2,312.81	96.53
6103	WRESTLING	\$65,894.00	\$10,018.28	\$66,698.01	(\$804.01)	\$0.00	(\$804.01)	101.22
6104	GOLF	\$9,478.00	\$1,713.20	\$9,304.33	\$173.67	\$0.00	\$173.67	98.17
6105	BOYS SCOOCER	\$17,194.00	\$0.00	\$20,620.87	(\$3,426.87)	\$0.00	(\$3,426.87)	119.93
6202	GIRLS BASKETBALL	\$62,563.00	\$6,848.58	\$54,712.52	\$7,850.48	\$0.00	\$7,850.48	87.45
6204	GIRLS GOLF	\$8,978.00	\$3,214.45	\$8,930.55	\$47.45	\$0.00	\$47.45	99.47
6205	VOLLEYBALL	\$70,821.00	\$13,556.19	\$63,804.24	\$7,016.76	\$0.00	\$7,016.76	90.09
6207	GIRLS SOCCER	\$16,950.00	\$1,126.60	\$14,439.17	\$2,510.83	\$0.00	\$2,510.83	85.19
6208	GIRLS SOFTBALL	\$20,000.00	\$3,584.80	\$15,109.60	\$4,890.40	\$0.00	\$4,890.40	75.55
6500	TRANSPORATION	\$206,000.00	\$26,474.20	\$274,181.17	(\$68,181.17)	\$0.00	(\$68,181.17)	133.10
6901	TRACK	\$96,508.00	\$29,580.76	\$100,593.27	(\$4,085.27)	\$0.00	(\$4,085.27)	104.23
6902	CROSS COUNTRY	\$32,248.00	\$4,455.09	\$28,991.23	\$3,256.77	\$0.00	\$3,256.77	89.90
6903	BAND	\$18,691.00	\$1,710.47	\$17,328.79	\$1,362.21	\$0.00	\$1,362.21	92.71
6904	CHOIR	\$13,310.00	\$2,308.88	\$13,112.05	\$197.95	\$0.00	\$197.95	98.51
6905	DEBATE	\$29,622.00	\$5,244.29	\$28,383.19	\$1,238.81	\$0.00	\$1,238.81	95.82
6906	DRAMA	\$22,966.00	\$8,225.04	\$31,089.08	(\$8,123.08)	\$0.00	(\$8,123.08)	135.37
6907	DECLAM	\$6,539.00	\$1,072.33	\$6,427.08	\$111.92	\$0.00	\$111.92	98.29
6909	YEARBOOK	\$8,974.00	\$2,966.50	\$11,885.67	(\$2,911.67)	\$0.00	(\$2,911.67)	132.45
6911	FFA	\$6,450.00	\$1,605.53	\$6,436.30	\$13.70	\$0.00	\$13.70	99.79
6913	CHEERLEADERS	\$21,909.00	\$1,200.00	\$19,045.88	\$2,863.12	\$0.00	\$2,863.12	86.93
6914	CLASS/KNOW	\$30,213.00	\$7,399.79	\$28,434.25	\$1,778.75	\$0.00	\$1,778.75	94.11
6915	ACTIVITY DIRECTOR	\$249,166.00	\$24,874.45	\$235,461.96	\$13,704.04	\$0.00	\$13,704.04	94.50
6917	WEIGHT ROOM TRAINER	\$15,000.00	\$0.00	\$15,000.00	\$0.00	\$0.00	\$0.00	100.00
6918	RURAL ACTIVITIES	\$30,979.00	\$2,901.03	\$17,829.85	\$13,149.15	\$0.00	\$13,149.15	57.55
8110	OPERATING TRANSFERS OUT	\$0.00	\$0.00	\$74,024.00	(\$74,024.00)	\$0.00	(\$74,024.00)	0.00
10	GENERAL FUND	\$25,625,108.50	\$4,327,814.02	\$25,516,747.52	\$108,360.98	\$6,400.00	\$101,960.98	99.60
21	CAPITAL OUTLAY							
1111	REGULAR TERM	\$289,026.00	(\$6,805.04)	\$247,458.05	\$41,567.95	\$0.00	\$41,567.95	85.62
1121	REGULAR TERM	\$373,650.00	\$0.00	\$330,520.66	\$43,129.34	\$0.00	\$43,129.34	88.46
1131	REGULAR TERM	\$328,695.00	\$1,498.00	\$252,041.09	\$76,653.91	\$0.00	\$76,653.91	76.68
2222	SCHOOL LIBRARY SERVICES	\$32,800.00	\$843.98	\$28,539.42	\$4,260.58	\$0.00	\$4,260.58	87.01
2227	TECHNOLOGY IN SCHOOL	\$64,300.00	\$1,415.54	\$61,916.06	\$2,383.94	\$0.00	\$2,383.94	96.29
2410	OFFICE OF THE PRINCIPAL	\$83,617.00	\$0.00	\$66,029.07	\$17,587.93	\$0.00	\$17,587.93	78.97
2532	LAND ACQ AND DEVELOPMENT SERV	\$67,500.00	\$0.00	\$67,727.40	(\$227.40)	\$0.00	(\$227.40)	100.34
2533	ARCHITECTURE/ENGINEER SERVICES	\$38,000.00	\$27,000.00	\$31,000.00	\$7,000.00	\$0.00	\$7,000.00	81.58
2535	CONSTRUCTION AND IMPROVEMENTS	\$1,028,016.00	\$326,308.02	\$1,016,254.82	\$11,761.18	\$0.00	\$11,761.18	98.86
2539	OTHER FAC ACQ & CONSTRUCT SERV	\$329,500.00	\$0.00	\$237,818.02	\$91,681.98	\$0.00	\$91,681.98	72.18
2542	CARE & UPKEEP OF BUILDING SERV	\$250,500.00	\$0.00	\$246,734.84	\$3,765.16	\$0.00	\$3,765.16	98.50
2543	CARE & UPKEEP OF GROUNDS SERV	\$5,000.00	\$0.00	\$1,265.10	\$3,734.90	\$0.00	\$3,734.90	25.30
2549	OTHER OPERATION/MAINT OF PLANT	\$380,000.00	\$6,943.23	\$364,322.56	\$15,677.44	\$0.00	\$15,677.44	95.87
2555	CONTRACTED SERVICES	\$174,840.00	\$165,000.00	\$174,840.00	\$0.00	\$0.00	\$0.00	100.00
2562	FOOD PREPERATION/DISPENSING	\$37,000.00	\$0.00	\$24,888.15	\$12,111.85	\$0.00	\$12,111.85	67.27
2710	SPECIAL ED ADMIN COSTS	\$32,090.00	\$0.00	\$32,090.00	\$0.00	\$0.00	\$0.00	100.00
5000	DEBT SERVICES-LSE PURCHASE PMT	\$3,325,315.00	\$7,649.69	\$3,321,607.44	\$3,707.56	\$0.00	\$3,707.56	99.89
6101	FOOTBALL	\$19,000.00	\$0.00	\$18,808.25	\$191.75	\$0.00	\$191.75	98.99
6102	BASKETBALL	\$38,600.00	\$0.00	\$11,270.40	\$27,329.60	\$0.00	\$27,329.60	29.20
6103	WRESTLING	\$6,500.00	\$0.00	\$7,516.00	(\$1,016.00)	\$0.00	(\$1,016.00)	115.63
6205	VOLLEYBALL	\$22,000.00	\$0.00	\$21,973.00	\$27.00	\$0.00	\$27.00	99.88
6500	TRANSPORATION	\$70,000.00	\$0.00	\$64,228.00	\$5,772.00	\$0.00	\$5,772.00	91.75

EXPENDITURE REPORT FUND, FUNCTION, OPR UNIT
EXHIBIT D

Account Number	Account Description	Revised Budget	During Month	To Date	Balance at EOM	ncumbrances	% of Budget	
6901	TRACK	\$2,500.00	\$0.00	\$2,485.00	\$15.00	\$0.00	\$15.00	99.40
6904	CHOIR	\$26,000.00	\$0.00	\$26,407.54	(\$407.54)	\$0.00	(\$407.54)	101.57
6913	CHEERLEADERS	\$2,500.00	\$0.00	\$2,125.00	\$375.00	\$0.00	\$375.00	85.00
6915	ACTIVITY DIRECTOR	\$5,000.00	\$0.00	\$2,535.00	\$2,465.00	\$0.00	\$2,465.00	50.70
7000	CONTINGENCIES (BUDGET ONLY)	\$15,000.00	\$0.00	\$0.00	\$15,000.00	\$0.00	\$15,000.00	0.00
8110	OPERATING TRANSFERS OUT	\$626,000.00	\$0.00	\$323,160.00	\$302,840.00	\$0.00	\$302,840.00	51.62
21	CAPITAL OUTLAY	\$7,672,949.00	\$529,853.42	\$6,985,560.87	\$687,388.13	\$0.00	\$687,388.13	91.04
22	SPECIAL EDUCATION							
1221	PGMS-STDNT WITH MILD-MOD DISAB	\$2,763,997.00	\$599,501.51	\$2,644,500.09	\$119,496.91	\$0.00	\$119,496.91	95.68
1222	PGMS-STDNT WITH SEVERE DISAB	\$1,694,055.00	\$216,874.65	\$1,611,370.64	\$82,684.36	\$0.00	\$82,684.36	95.12
1223	DAY PROGRAMS	\$275,000.00	\$54,071.74	\$292,813.72	(\$17,813.72)	\$0.00	(\$17,813.72)	106.48
1224	RESIDENTIAL PROGRAMS	\$100,000.00	\$19,086.98	\$87,424.10	\$12,575.90	\$0.00	\$12,575.90	87.42
1226	EARLY CHILDHOOD PROGRAMS	\$159,804.00	\$37,929.20	\$158,511.56	\$1,292.44	\$0.00	\$1,292.44	99.19
2134	NURSE SERVICES	\$71,884.00	\$18,563.71	\$73,322.48	(\$1,438.48)	\$0.00	(\$1,438.48)	102.00
2149	OTHER PSYCHOLOGICAL SERVICES	\$211,138.00	\$36,635.42	\$184,947.57	\$26,190.43	\$0.00	\$26,190.43	87.60
2159	OTHER SPEECH PATHOLOGY SERVICE	\$586,920.00	\$82,208.34	\$628,098.70	(\$41,178.70)	\$0.00	(\$41,178.70)	107.02
2169	OTHER AUDIOLOGY SERVICES	\$70,067.00	\$17,451.27	\$71,859.29	(\$1,792.29)	\$0.00	(\$1,792.29)	102.56
2172	OCCUPATIONAL THERAPY	\$93,164.00	\$19,507.22	\$94,343.20	(\$1,179.20)	\$0.00	(\$1,179.20)	101.27
2179	OTHER THERAPY SERVICES	\$74,778.00	\$0.00	\$68,797.10	\$5,980.90	\$0.00	\$5,980.90	92.00
2212	INSTRUCTION/CURRICULUM DEVELOP	\$23,461.00	\$338.00	\$7,157.56	\$16,303.44	\$500.00	\$15,803.44	32.64
2213	INSTRUCT STAFF TRAINING SERV	\$0.00	\$0.00	\$160.00	(\$160.00)	\$0.00	(\$160.00)	0.00
2710	SPECIAL ED ADMIN COSTS	\$321,129.00	\$31,026.66	\$327,828.24	(\$6,699.24)	\$0.00	(\$6,699.24)	102.09
2736	MULTIPLE DISABILITIES	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	0.00
2741	OTHER HEALTH IMPAIRED	\$5,000.00	\$2,166.50	\$35,573.30	(\$30,573.30)	\$0.00	(\$30,573.30)	711.47
2750	OTHER SPECIAL EDCUATION COSTS	\$40,000.00	\$0.00	\$0.00	\$40,000.00	\$0.00	\$40,000.00	0.00
2753	MENTAL RETARDATION	\$0.00	\$4,200.00	\$40,500.00	(\$40,500.00)	\$0.00	(\$40,500.00)	0.00
2755	SPECIFIC LEARNING DISABLED	\$15,000.00	\$0.00	\$1,540.00	\$13,460.00	\$0.00	\$13,460.00	10.27
2762	AUTISM	\$0.00	\$20,153.34	\$90,629.79	(\$90,629.79)	\$0.00	(\$90,629.79)	0.00
22	SPECIAL EDUCATION	\$6,507,397.00	\$1,159,714.54	\$6,419,377.34	\$88,019.66	\$500.00	\$87,519.66	98.66
31	DEBT SERVICE QZAB 2010							
5000	DEBT SERVICES-LSE PURCHASE PMT	\$600,000.00	\$0.00	\$600,000.00	\$0.00	\$0.00	\$0.00	100.00
8110	OPERATING TRANSFERS OUT	\$0.00	\$0.00	\$57,832.41	(\$57,832.41)	\$0.00	(\$57,832.41)	0.00
31	DEBT SERVICE QZAB 2010	\$600,000.00	\$0.00	\$657,832.41	(\$57,832.41)	\$0.00	(\$57,832.41)	109.64
32	DEBT SERVICE QSCB 2010							
5000	DEBT SERVICES-LSE PURCHASE PMT	\$283,160.00	\$0.00	\$283,160.00	\$0.00	\$0.00	\$0.00	100.00
32	DEBT SERVICE QSCB 2010	\$283,160.00	\$0.00	\$283,160.00	\$0.00	\$0.00	\$0.00	100.00
51	FOOD SERVICE							
2561	SERVICE AREA DIRECTION	\$135,226.00	\$9,821.25	\$139,232.30	(\$4,006.30)	\$0.00	(\$4,006.30)	102.96
2562	FOOD PREPERATION/DISPENSING	\$1,682,349.00	\$50,049.89	\$1,694,468.26	(\$12,119.26)	\$0.00	(\$12,119.26)	100.72
2563	FOOD DELIVERY SERVICES	\$3,500.00	\$497.44	\$9,026.70	(\$5,526.70)	\$0.00	(\$5,526.70)	257.91
51	FOOD SERVICE	\$1,821,075.00	\$60,368.58	\$1,842,727.26	(\$21,652.26)	\$0.00	(\$21,652.26)	101.19
53	ENTERPRISE FUND							
2569	OTHER FOOD SERVICES	\$129,726.00	\$28,119.97	\$133,227.31	(\$3,501.31)	\$0.00	(\$3,501.31)	102.70
3500	CUSTODY AND CARE OF CHILDREN	\$87,323.00	\$4,771.04	\$73,981.12	\$13,341.88	\$0.00	\$13,341.88	84.72
3900	Drivers Education	\$31,262.00	\$11,083.23	\$12,953.57	\$18,308.43	\$0.00	\$18,308.43	41.44
53	ENTERPRISE FUND	\$248,311.00	\$43,974.24	\$220,162.00	\$28,149.00	\$0.00	\$28,149.00	88.66
61	NON EXPENDABLE CUSTODIAL							
6900	COMBINED ACTIVITIES	\$0.00	\$0.00	\$1,000.30	(\$1,000.30)	\$0.00	(\$1,000.30)	0.00
61	NON EXPENDABLE CUSTODIAL	\$0.00	\$0.00	\$1,000.30	(\$1,000.30)	\$0.00	(\$1,000.30)	0.00
66	EXPENDABLE CUSTODIAL FUND							

Account Number	Account Description	Revised Budget	During Month	To Date	Balance at EOM	ncumbrances	% of Budget	
6900	COMBINED ACTIVITIES	\$0.00	\$26,273.70	\$300,990.46	(\$300,990.46)	\$0.00	(\$300,990.46)	0.00
66	EXPENDABLE CUSTODIAL FUND	\$0.00	\$26,273.70	\$300,990.46	(\$300,990.46)	\$0.00	(\$300,990.46)	0.00
71	HIGH SCHOOL CUSTODIAL FUND							
6900	COMBINED ACTIVITIES	\$0.00	\$20,049.89	\$230,541.43	(\$230,541.43)	\$0.00	(\$230,541.43)	0.00
71	HIGH SCHOOL CUSTODIAL FUND	\$0.00	\$20,049.89	\$230,541.43	(\$230,541.43)	\$0.00	(\$230,541.43)	0.00
72	CENTRAL CUSTODIAL FUND							
6900	COMBINED ACTIVITIES	\$0.00	\$37,127.65	\$125,493.36	(\$125,493.36)	\$0.00	(\$125,493.36)	0.00
72	CENTRAL CUSTODIAL FUND	\$0.00	\$37,127.65	\$125,493.36	(\$125,493.36)	\$0.00	(\$125,493.36)	0.00
73	MIDDLE SCHOOL CUSTODIAL FUND							
6900	COMBINED ACTIVITIES	\$0.00	\$11,607.78	\$81,329.27	(\$81,329.27)	\$0.00	(\$81,329.27)	0.00
73	MIDDLE SCHOOL CUSTODIAL FUND	\$0.00	\$11,607.78	\$81,329.27	(\$81,329.27)	\$0.00	(\$81,329.27)	0.00
90	FIXED ASSETS							
1000	INSTRUCTION	\$0.00	\$0.00	\$545,177.43	(\$545,177.43)	\$0.00	(\$545,177.43)	0.00
2000	SUPPORT SERVICES	\$0.00	\$616.25	\$1,784,562.38	(\$1,784,562.38)	\$0.00	(\$1,784,562.38)	0.00
4900	OTHER NONPROGRAMMED COSTS	\$0.00	\$0.00	\$56,508.79	(\$56,508.79)	\$0.00	(\$56,508.79)	0.00
6000	COCURRICULAR ACTIVITIES	\$0.00	\$0.00	\$15,459.55	(\$15,459.55)	\$0.00	(\$15,459.55)	0.00
90	FIXED ASSETS	\$0.00	\$616.25	\$2,401,708.15	(\$2,401,708.15)	\$0.00	(\$2,401,708.15)	0.00

Meade School District
Claims for Payment
June 30 , 2026
Accrued

Vendor Name	Description	Amount
605 ULTIMATE CLEANERS. LLC	CONTRACTED CLEANING	12,083.33
	VENDOR TOTAL	<u>12,083.33</u>
AB WELDING	SUPPLIES	19.83
AB WELDING	SUPPLIES	103.00
	VENDOR TOTAL	<u>122.83</u>
AMICK SOUND	MONITORING	360.20
	VENDOR TOTAL	<u>360.20</u>
BH CHEMICAL	SUPPLIES	470.02
BH CHEMICAL	SUPPLIES	476.00
BH CHEMICAL	SUPPLIES	553.00
BH CHEMICAL	SUPPLIES	627.20
BH CHEMICAL	SUPPLIES	3,158.50
	VENDOR TOTAL	<u>5,284.72</u>
BH PEST	SERVICE	1,520.00
	VENDOR TOTAL	<u>1,520.00</u>
BH PIONEER	PUBLISHING	63.80
BH PIONEER	PUBLISHING	24.03
BH PIONEER	PUBLISHING	224.55
BH PIONEER	PUBLISHING	192.89
BH PIONEER	PUBLISHING	22.26
	VENDOR TOTAL	<u>527.53</u>
BH SPECIAL SERV	TUITION	4,000.00
BH SPECIAL SERV	TUITION	1,800.00
BH SPECIAL SERV	TUITION	3,150.00
BH SPECIAL SERV	TUITION	4,500.00
BH SPECIAL SERV	TUITION	4,500.00
BH SPECIAL SERV	TUITION	4,500.00
BH SPECIAL SERV	TUITION	4,500.00
BH SPECIAL SERV	TUITION	5,696.74
BH SPECIAL SERV	TUITION	2,600.00
BH SPECIAL SERV	TUITION	1,800.00
BH SPECIAL SERV	TUITION	4,725.00
BH SPECIAL SERV	TUITION	4,725.00
BH SPECIAL SERV	TUITION	4,725.00
BH SPECIAL SERV	TUITION	4,725.00
BH SPECIAL SERV	TUITION	4,725.00
	VENDOR TOTAL	<u>60,671.74</u>
BH WORKS	TUITION	4,200.00
	VENDOR TOTAL	<u>4,200.00</u>
CASH-WA	SUPPLIES	684.26
CASH-WA	SUPPLIES	130.27
CASH-WA	SUPPLIES	156.29
	VENDOR TOTAL	<u>970.82</u>

CBH	FUEL	1,315.28
	VENDOR TOTAL	<u>1,315.28</u>
CHILDREN'S CARE HOSPITAL	TUITION	7,140.00
CHILDREN'S CARE HOSPITAL	TUITION	5,712.00
	VENDOR TOTAL	<u>12,852.00</u>
CHILDREN'S HOME	TUITION	3,215.60
CHILDREN'S HOME	TUITION	803.90
	VENDOR TOTAL	<u>4,019.50</u>
COMBINED BUILDING	REPAIR	675.00
	VENDOR TOTAL	<u>675.00</u>
DAKOTA EQUIPMENT	RENTAL	540.86
	VENDOR TOTAL	<u>540.86</u>
HARLOW'S BUS	TRANSPORTATION	140,585.96
HARLOW'S BUS	TRANSPORTATION	763.55
HARLOW'S BUS	TRANSPORTATION	187.38
HARLOW'S BUS	TRANSPORTATION	374.76
HARLOW'S BUS	TRANSPORTATION	462.45
HARLOW'S BUS	TRANSPORTATION	540.00
HARLOW'S BUS	TRANSPORTATION	695.60
HARLOW'S BUS	TRANSPORTATION	181.76
HARLOW'S BUS	TRANSPORTATION	98.68
	VENDOR TOTAL	<u>143,890.14</u>
HOLZER DOORS	IMPROVEMENT	6,943.23
	VENDOR TOTAL	<u>6,943.23</u>
HORACE MANN	SERVICE	319.50
	VENDOR TOTAL	<u>319.50</u>
STAFF	SUPPLIES	42.48
	VENDOR TOTAL	<u>42.48</u>
KSB SCHOOL	REGISTRATION	2,250.00
KSB SCHOOL	REGISTRATION	250.00
	VENDOR TOTAL	<u>2,500.00</u>
LAWRENCE COUNTY AUDITOR	ELECTION	659.53
	VENDOR TOTAL	<u>659.53</u>
LEGENDARY ELECTRIC	IMPROVEMENT	375.00
	VENDOR TOTAL	<u>375.00</u>

LOOSE ENDZ CLEANING	CONTRACTED CLEANING	8,669.69
	VENDOR TOTAL	<u>8,669.69</u>
MEADE COUNTY AUDITOR	ELECTION	14,000.00
	VENDOR TOTAL	<u>14,000.00</u>
MIDCO TESTING	TESTING	28.00
	VENDOR TOTAL	<u>28.00</u>
MY TURN PLAYSYSTEMS	IMPROVEMENT	5,520.00
	VENDOR TOTAL	<u>5,520.00</u>
NIES KARRAS & SKJOLDAL	LEGAL SERVICES	1,172.63
	VENDOR TOTAL	<u>1,172.63</u>
QUALITY PRINT	SUPPLIES	396.00
	VENDOR TOTAL	<u>396.00</u>
RASMUSSEN	REPAIR	1,638.34
	VENDOR TOTAL	<u>1,638.34</u>
RATWIK, ROSZAK & MALONEY	LEGAL SERVICES	383.54
	VENDOR TOTAL	<u>383.54</u>
RICHTERS	REPAIR	68.66
RICHTERS	REPAIR	541.00
RICHTERS	REPAIR	139.87
	VENDOR TOTAL	<u>749.53</u>
ROCKINGTREE LANDSCAPES	SUPPLIES	197.55
		<u>197.55</u>
SASD	REGISTRATION	135.00
SASD	REGISTRATION	180.00
	VENDOR TOTAL	<u>315.00</u>
SD DEPT HUMAN SERVICES	TUITION	11,353.07
SD DEPT HUMAN SERVICES	TUITION	9,404.89
	VENDOR TOTAL	<u>20,757.96</u>
SERVALL	SUPPLIES	125.99
SERVALL	SUPPLIES	49.00
SERVALL	SUPPLIES	74.90
SERVALL	SUPPLIES	62.77
SERVALL	SUPPLIES	0.00
SERVALL	SUPPLIES	62.77
	VENDOR TOTAL	<u>375.43</u>

PARENT	REFUND	300.00
PARENT	REFUND	8.55
PARENT	REFUND	1,951.60
PARENT	REFUND	300.00
PARENT	REFUND	315.00
PARENT	REFUND	1,370.88
PARENT	REFUND	150.00
PARENT	REFUND	1,367.78
	VENDOR TOTAL	<u>5,763.81</u>

SKYLINE ENGINEERING	IMPROVEMENT	27,000.00
	VENDOR TOTAL	<u>27,000.00</u>

SODAK TECHNOLOGIES	IMPROVEMENT	5,603.00
	VENDOR TOTAL	<u>5,603.00</u>

STURGIS CITY	RENT	3,125.00
	VENDOR TOTAL	<u>3,125.00</u>

SUPERIOR SANITATION	PORTA POTTIES	500.00
	VENDOR TOTAL	<u>500.00</u>

VAMC	UTILITIES	857.66
VAMC	UTILITIES	348.26
	VENDOR TOTAL	<u>1,205.92</u>

WAREING MOTORS	REPAIR	2,441.98
WAREING MOTORS	REPAIR	70.62
	VENDOR TOTAL	<u>2,512.60</u>

WEX BANK	FUEL	244.50
	VENDOR TOTAL	<u>244.50</u>

WHITEWOOD CITY	UTILITIES	96.96
	VENDOR TOTAL	<u>96.96</u>

GENERAL FUND	\$106,478.33
CAPITAL OUTLAY	\$148,026.88
SPECIAL SERVICES	\$103,699.74
FOOD SERVICE	\$1,034.33
ENTERPRISE	<u>\$889.87</u>
TOTAL EXPENDITURES	\$360,129.15



TO: Meade County Auditor

FROM: Brett Burditt, Business Manager

DATE: July 15, 2026

SUBJECT: Property Tax Levy

Pursuant to the provisions of SDCL 13-11-3, the school board during regular session July 13, 2026, approved the annual budget for the year July 1, 2026 through June 30, 2027. The adopted Annual budget levy requests are as follows:

GENERAL FUND:

\$1.051 per \$1,000 assessed agricultural valuation
\$.669 per \$1,000 owner-occupied valuation
\$4.867 per \$1,000 assessed other non-agriculture & utility valuation

SPECIAL EDUCATION:

\$1.249 per \$1,000 of total valuation

CAPITAL OUTLAY:

\$8,315,271

You are hereby authorized to spread a tax levy upon the assessed valuation of the school district sufficient to raise the amounts specified as provided by law.



Approved 2026-2027
Expenditure Report and Revenue Sources

Board Members

Justin Jutting
Aaron Odegaard
Scottie Bruch
Terry Koontz
Megan Snyder
Lee Spring
Brian Voight
Tim Amdahl

Superintendent

Wayne Wormstadt

Business Manager

Brett Burditt

Mission:

"To Build Knowledge and Skills for Success Today and Tomorrow"

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10 GENERAL FUND EXPENDITURES**FY 2026-2027****STURGIS ELEMENTARY**

10 1111 000 111 000 100	TEACHER SALARIES	1,581,786
10 1111 000 112 000 100	AIDES	72,316
10 1111 000 120 000 100	SUBSTITUTES	50,000
10 1111 000 120 000 100	STUDENT TEACHERS	1,000
10 1111 000 150 000 100	EARLY RETIREMENT PAYMENT	30,000
10 1111 000 190 000 100	COMPENSATED ABSENCES	5,000
10 1111 000 210 000 100	OASI	130,364
10 1111 000 220 000 100	SDRS	99,246
10 1111 000 230 000 100	HEALTH	165,620
10 1111 000 240 000 100	WORKER'S COMPENSATION	5,572
10 1111 000 315 000 100	STUDENT REGISTRATIONS	950
10 1111 000 335 000 100	STUDENT TRANSPORTATION	1,000
10 1111 000 342 000 100	INTERNET SERVICES	6,000
10 1111 000 411 000 100	NON-TECHNOLOGY SUPPLIES	18,100
10 1111 000 412 000 100	TECHNOLOGY SUPPLIES	1,500
10 1111 000 424 000 100	INSTRUCTIONAL WORKBOOKS/SUBSCR.	5,000
10 1111 000 473 000 100	MOVIE LICENSE	720
10 1111 000 479 000 100	NON-CONSUMABLE SUPPLIES	4,000
10 2212 000 315 000 100	STAFF REGISTRATIONS	1,000
10 2212 000 334 000 100	STAFF TRAVEL	500
		2,179,674

PIEDMONT VALLEY ELEMENTARY

10 1111 000 111 000 110	TEACHER SALARIES	1,214,801
10 1111 000 112 000 110	AIDES	141,583
10 1111 999 112 000 110	LUNCH MONITORS	7,000
10 1111 000 120 000 110	SUBSTITUTES	35,000
10 1111 000 120 000 110	STUDENT TEACHERS	1,000
10 1111 000 210 000 110	OASI	106,441
10 1111 999 210 000 110	OASI LUNCH MONITORS	536
10 1111 000 220 000 110	SDRS	83,483
10 1111 999 220 000 110	SDRS LUNCH MONITORS	420
10 1111 000 230 000 110	HEALTH	157,008
10 1111 000 240 000 110	WORKER'S COMPENSATION	4,550
10 1111 000 315 000 110	STUDENT REGISTRATIONS	900
10 1111 000 319 000 110	PROFESSIONAL/TECHNICAL	750
10 1111 000 335 000 110	STUDENT TRANSPORTATION	3,000
10 1111 000 342 000 110	INTERNET SERVICES	5,500
10 1111 000 411 000 110	NON-TECHNOLOGY SUPPLIES	16,401
10 1111 000 412 000 110	TECHNOLOGY SUPPLIES	1,500
10 1111 000 424 000 110	INSTRUCTIONAL WORKBOOKS/SUBSCRI	1,500
10 1111 000 473 000 110	MOVIE LICENSE	720
10 1111 000 479 000 110	NON-CONSUMABLE SUPPLIES	2,500
10 2212 000 315 000 110	STAFF REGISTRATION	1,000
10 2212 000 334 000 110	STAFF TRAVEL	500
		1,786,093

TITLE II

10 1111 503 111 000 110	TEACHER SALARIES	155,696
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10 1111 503 210 000 110	OASI	11,911
10 1111 503 220 000 110	SDRS	9,342
10 1111 503 230 000 110	HEALTH	22,560
10 1111 503 240 000 110	WORKER'S COMPENSATION	509
		200,018

RURAL WIDE

10 1111 000 111 000 120	TEACHER SALARIES	64,934
10 1111 000 112 000 120	LIBRARY PARA PROFESSIONAL	7,680
10 1111 000 120 000 120	SUBSTITUTES	1,200
10 1111 000 150 000 120	EARLY RETIREMENT PAYMENT	12,000
10 1111 000 190 000 120	COMPENSATED ABSENCES	3,000
10 1111 000 210 000 120	OASI	5,647
10 1111 000 220 000 120	SDRS	3,896
10 1111 000 230 000 120	HEALTH	72
10 1111 000 240 000 120	WORKER'S COMPENSATION	212
10 2212 000 315 000 120	STAFF REGISTRATIONS	100
10 2212 000 334 000 120	STAFF TRAVEL	120
		98,861

CENTRAL MEADE COUNTY

10 1111 000 111 000 121	TEACHER SALARIES	164,090
10 1111 000 112 000 121	AIDES	56,712
10 1111 000 120 000 121	SUBSTITUTES	3,000
10 1111 000 120 000 121	STUDENT TEACHERS	100
10 1111 000 210 000 121	OASI	17,121
10 1111 000 220 000 121	SDRS	13,428
10 1111 000 230 000 121	HEALTH	40,232
10 1111 000 240 000 121	WORKER'S COMPENSATION	732
10 1111 000 315 000 121	STUDENT REGISTRATIONS	150
10 1111 000 319 000 121	PROFESSIONAL/TECHNICAL	400
10 1111 000 342 000 121	INTERNET SERVICES	1,200
10 1111 000 411 000 121	NON-TECHNOLOGY SUPPLIES	2,000
10 1111 000 412 000 121	TECHNOLOGY SUPPLIES	300
10 1111 000 479 000 121	NON-CONSUMABLE SUPPLIES	1,250
10 2212 000 315 000 121	STAFF REGISTRATIONS	1,000
10 2212 000 334 000 121	STAFF TRAVEL	150
		301,865

ELM SPRINGS SCHOOL

10 1111 000 111 000 123	TEACHER SALARIES	61,100
10 1111 000 112 000 123	AIDES	19,584
10 1111 000 120 000 123	SUBSTITUTES	1,000
10 1111 000 210 000 123	OASI	6,249
10 1111 000 220 000 123	SDRS	4,901
10 1111 000 230 000 123	HEALTH	13,912
10 1111 000 240 000 123	WORKER'S COMPENSATION	267
10 1111 000 319 000 123	PROFESSIONAL/TECHNICAL	400
10 1111 000 342 000 123	INTERNET SERVICES	550
10 1111 000 411 000 123	NON-TECHNOLOGY SUPPLIES	450
10 1111 000 412 000 123	TECHNOLOGY SUPPLIES	200
10 1111 000 479 000 123	NON-CONSUMABLE SUPPLIES	500

10 2212 000 315 000 123	STAFF REGISTRATIONS	300
10 2212 000 334 000 123	STAFF TRAVEL	65
		109,478

HEREFORD SCHOOL

10 1111 000 111 000 124	TEACHER SALARIES	51,886
10 1111 000 112 000 124	AIDES	19,392
10 1111 000 120 000 124	SUBSTITUTES	1,800
10 1111 000 210 000 124	OASI	5,590
10 1111 000 220 000 124	SDRS	4,385
10 1111 000 230 000 124	HEALTH	15,040
10 1111 000 240 000 124	WORKER'S COMPENSATION	239
10 1111 000 319 000 124	PROFESSIONAL/TECHNICAL	400
10 1111 000 342 000 124	INTERNET SERVICES	600
10 1111 000 411 000 124	NON-TECHNOLOGY SUPPLIES	450
10 1111 000 412 000 124	TECHNOLOGY SUPPLIES	200
10 1111 000 424 000 124	INSTRUCTIONAL WORKBOOKS/SUBSCRIPTIONS	300
10 1111 000 479 000 124	NON-CONSUMABLE SUPPLIES	500
10 2212 000 315 000 124	STAFF REGISTRATIONS	291
10 2212 000 334 000 124	STAFF TRAVEL	62
		101,135

OPAL SCHOOL

10 1111 000 111 000 125	TEACHER SALARIES	120,070
10 1111 000 120 000 125	SUBSTITUTES	1,800
10 1111 000 210 000 125	OASI	9,323
10 1111 000 220 000 125	SDRS	7,312
10 1111 000 230 000 125	HEALTH	15,040
10 1111 000 240 000 125	WORKER'S COMPENSATION	399
10 1111 000 319 000 125	PROFESSIONAL/TECHNICAL	400
10 1111 000 342 000 125	INTERNET SERVICES	500
10 1111 000 411 000 125	NON-TECHNOLOGY SUPPLIES	600
10 1111 000 412 000 125	TECHNOLOGY SUPPLIES	200
10 1111 000 479 000 125	NON-CONSUMABLE SUPPLIES	500
10 2212 000 315 000 125	STAFF REGISTRATIONS	200
10 2212 000 334 000 125	STAFF TRAVEL	62
		156,406

WHITEWOOD ELEMENTARY

10 1111 000 111 000 140	TEACHER SALARIES	318,991
10 1111 000 112 000 140	AIDES	28,800
10 1111 000 120 000 140	SUBSTITUTES	12,000
10 1111 000 120 000 140	STUDENT TEACHERS	500
10 1111 000 210 000 140	OASI	27,524
10 1111 000 220 000 140	SDRS	21,587
10 1111 000 230 000 140	HEALTH	38,764
10 1111 000 240 000 140	WORKER'S COMPENSATION	1,177
10 1111 000 315 000 140	STUDENT REGISTRATIONS	800
10 1111 000 319 000 140	PROFESSIONAL/TECHNICAL	750
10 1111 000 323 005 140	REPAIR INSTRUCTIONAL EQUIPMENT	250
10 1111 000 342 000 140	INTERNET SERVICES	4,600
10 1111 000 411 000 140	NON-TECHNOLOGY SUPPLIES	3,672

10 1111 000 412 000 140	TECHNOLOGY SUPPLIES	750
10 1111 000 424 000 140	INSTRUCTIONAL WORKBOOKS/SUBSCR.	1,000
10 1111 000 473 000 140	MOVIE LICENSE	475
10 1111 000 479 000 140	NON-CONSUMABLE SUPPLIES	500
10 2212 000 315 000 140	STAFF REGISTRATIONS	250
10 2212 000 334 000 140	STAFF TRAVEL	500
		462,890

HOME SCHOOL CONNECTIONS

10 1111 000 111 021 000	SALARIES	59,177
10 1111 000 114 021 000	ADMIN. ASSIT ON-LINE SUPPORT	4,100
10 1111 000 210 021 000	OASI	4,841
10 1111 000 220 021 000	SDRS	3,797
10 1111 000 230 021 000	HEALTH	7,520
10 1111 000 240 021 000	WORKER'S COMPENSATION	194
10 1111 000 411 021 000	SUPPLIES	500
		80,129

PVE AFTER/SUMMER SCHOOL

10 1112 000 111 000 110	SALARIES	3,000
10 1112 000 210 000 110	OASI	230
10 1112 000 220 000 110	SDRS	180
		3,410

STURGIS WILLIAMS MIDDLE SCHOOL

10 1121 000 111 000 200	TEACHER SALARIES	1,494,568
10 1121 000 112 000 200	AIDES	26,900
10 1121 999 112 000 200	LUNCH MONITORS	20,000
10 1121 000 120 000 200	SUBSTITUTES	36,000
10 1121 000 120 000 200	STUDENT TEACHERS	600
10 1121 000 150 000 200	EARLY RETIREMENT PAYMENT	7,500
10 1121 000 190 000 200	COMPENSATED ABSENCE	3,500
10 1121 000 210 000 200	OASI	119,192
10 1121 999 210 000 200	OASI LUNCH MONITORS	1,530
10 1121 000 220 000 200	SDRS	93,483
10 1121 999 220 000 200	SDRS LUNCH MONITORS	1,200
10 1121 000 230 000 200	HEALTH	177,860
10 1121 000 240 000 200	WORKER'S COMPENSATION	5,095
10 1121 000 315 000 200	STUDENT REGISTRATION	500
10 1121 000 319 000 200	PROFESSIONAL/TECHNICAL	1,400
10 1121 000 323 005 200	REPAIR INSTRUCTIONAL EQUIP	1,000
10 1121 000 334 000 200	STAFF MILEAGE	500
10 1121 000 335 000 200	STUDENT TRANSPORTATION	1,000
10 1121 000 342 000 200	INTERNET SERVICES	6,000
10 1121 000 411 000 200	NON-TECHNOLOGY SUPPLIES	19,440
10 1121 000 412 000 200	TECHNOLOGY SUPPLIES	1,500
10 1121 000 424 000 200	INSTRUCTIONAL WORKBOOKS/SUBSCR.	1,000
10 1121 000 479 000 200	NON-CONSUMABLE SUPPLIES	3,500
10 2212 000 315 000 200	STAFF REGISTRATIONS	625
		2,023,893

SWMS AFTER SCHOOL PROGRAM

10 1122 000 111 000 200	TEACHER SALARIES	3,000
10 1122 000 210 000 200	OASI	230
10 1122 000 220 000 200	SDRS	180
		3,410

STAGEBARN MIDDLE SCHOOL

10 1121 000 111 000 201	TEACHER SALARIES	1,338,325
10 1121 000 112 000 201	AIDES	46,360
10 1121 999 112 000 201	LUNCH MONITORS	13,000
10 1121 000 120 000 201	SUBSTITUTES	30,000
10 1121 000 120 000 201	STUDENT TEACHERS	600
10 1121 000 150 000 201	EARLY RETIREMENT PAYMENT	22,500
10 1121 000 190 000 201	COMPENSATED ABSENCE	5,000
10 1121 000 210 000 201	OASI	109,218
10 1121 999 210 000 201	OASI LUNCH MONITORS	995
10 1121 000 220 000 201	SDRS	85,661
10 1121 999 220 000 201	SDRS LUNCH MONITORS	780
10 1121 000 230 000 201	HEALTH	133,356
10 1121 000 240 000 201	WORKER'S COMPENSATION	4,669
10 1121 000 315 000 201	STUDENT REGISTRATIONS	1,000
10 1121 000 323 005 201	REPAIR INSTRUCTIONAL EQUIP	400
10 1121 000 334 000 201	STAFF TRAVEL	500
10 1121 000 335 000 201	STUDENT TRANSPORTATION	2,000
10 1121 000 342 000 201	INTERNET SERVICES	5,500
10 1121 000 411 000 201	NON-TECHNOLOGY SUPPLIES	17,000
10 1121 000 412 000 201	TECHNOLOGY SUPPLIES	1,000
10 1121 000 424 000 201	INSTRUCTIONAL WORKBOOKS/SUBSCR.	500
10 1121 000 479 000 201	NON-CONSUMABLE SUPPLIES	4,000
10 2212 000 315 000 201	STAFF REGISTRATIONS	4,500
10 2212 000 334 000 201	STAFF TRAVEL	700
		1,827,564

SBMS AFTER SCHOOL PROGRAM

10 1122 000 111 000 201	TEACHER SALARIES	3,000
10 1122 000 210 000 201	OASI	230
10 1122 000 220 000 201	SDRS	180
		3,410

STURGIS BROWN HIGH SCHOOL

10 1131 000 111 000 400	TEACHER SALARIES	2,402,739
10 1131 000 112 000 400	AIDES	48,608
10 1131 999 112 000 400	LUNCH MONITORS	21,000
10 1131 000 120 000 400	SUBSTITUTES	47,000
10 1131 000 120 000 400	STUDENT TEACHERS	1,500
10 1131 000 150 000 400	EARLY RETIREMENT PAYMENT	22,500
10 1131 000 190 000 400	COMPENSATED ABSENCE	5,000
10 1131 000 210 000 400	OASI	191,124
10 1131 999 210 000 400	OASI LUNCH MONITORS	1,607
10 1131 000 220 000 400	SDRS	149,901
10 1131 999 220 000 400	SDRS LUNCH MONITORS	1,260
10 1131 000 230 000 400	HEALTH	240,000

10 1131 000 240 000 400	WORKER'S COMPENSATION	8,170
10 1131 000 270 000 400	ANNUITY	2,000
10 1131 000 315 000 400	STUDENT REGISTRATIONS	5,000
10 1131 000 319 000 400	PROFESSIONAL/TECHNICAL	1,500
10 1131 000 323 005 400	COMPUTER REPAIR	500
10 1131 000 323 006 400	REPAIR INSTRUCTIONAL EQUIP	5,000
10 1131 000 334 000 400	STUDENT TRAVEL	4,000
10 1131 000 335 000 400	STUDENT TRANSPORTATION	4,000
10 1131 000 342 000 400	INTERNET SERVICES	8,000
10 1131 000 411 000 400	NON-TECHNOLOGY SUPPLIES	80,000
10 1131 000 411 000 400	PRE ACT	4,000
10 1131 000 412 000 400	TECHNOLOGY SUPPLIES	3,000
10 1131 000 424 000 400	INSTRUCTIONAL WORKBOOKS/SUBSCR.	3,500
10 1131 000 479 000 400	NON-CONSUMABLE SUPPLIES	15,000
10 2212 000 315 000 400	STAFF REGISTRATIONS	2,000
10 2212 000 334 000 400	STAFF TRAVEL	4,000
		3,281,909

SBHS AFTER/SUMMER SCHOOL

10 1132 000 111 000 400	SALARIES	10,000
10 1132 000 210 000 400	OASI	765
10 1132 000 220 000 400	SDRS	600
10 1132 000 411 000 400	SUPPLIES	300
		11,665

WW TITLE I PRESCHOOL

10 1142 042 111 000 140	TEACHER SALARIES	25,500
10 1142 042 210 000 140	OASI	1,951
10 1142 042 220 000 140	SDRS	1,530
10 1142 042 230 000 140	HEALTH	3,760
10 1142 042 240 000 140	WORKER'S COMPENSATION	83
10 1142 042 411 000 140	SUPPLIES	500
		33,324

OTHER PROGRAMS (504)

10 1190 504 112 000 000	AIDES	1,500
10 1190 504 210 000 000	OASI	115
10 1190 504 315 000 000	REGISTRATIONS	500
10 1190 504 319 000 000	PROFESSIONAL/TECHNICAL	500
10 1190 504 411 000 000	NON-TECHNOLOGY SUPPLIES	1,000
		3,615

GIFTED PROGRAM

10 1210 000 150 000 000	EARLY RETIREMENT PAYMENT	15,000
10 1210 000 190 000 000	COMPENSATED ABSENCES	3,500
10 1210 000 210 000 000	OASI	1,415
		19,915

ENGLISH LANGUAGE LEARNER

10 1250 000 111 000 000	SALARIES	30,000
10 1250 000 120 000 000	TEMP WAGES	2,000
10 1250 000 210 000 000	OASI	2,295

10 1250 000 220 000 000	SDRS	1,800
10 1250 000 230 000 000	HEALTH	4,512
10 1250 000 240 000 000	WORKER'S COMPENSATION	98
10 1250 000 411 000 000	NON-TECHNOLOGY SUPPLIES	50
10 1250 000 424 000 000	WORKBOOK/SUBSCRIPTIONS	1,385
		42,140

TITLE I-STURGIS ELEMENTARY

10 1273 042 111 000 100	TEACHER SALARIES	338,766
10 1273 042 112 000 100	AIDES	21,000
10 1273 042 210 000 100	OASI	27,522
10 1273 042 220 000 100	SDRS	21,586
10 1273 042 230 000 100	HEALTH	22,632
10 1273 042 240 000 100	WORKER'S COMPENSATION	1,176
10 1273 042 411 000 100	SUPPLIES	2,000
		434,682

TITLE I-WHITEWOOD ELEMENTARY

10 1273 042 111 000 140	TEACHER SALARIES	94,472
10 1273 042 210 000 140	OASI	7,227
10 1273 042 220 000 140	SDRS	5,668
10 1273 042 230 000 140	HEALTH	11,280
10 1273 042 240 000 140	WORKER'S COMPENSATION	309
10 1273 042 411 000 140	SUPPLIES	1,000
		119,956

SOCIAL WORK SERVICES

10 2113 000 111 000 000	REGULAR SALARY	59,183
10 2113 000 210 000 000	OASI	4,527
10 2113 000 220 000 000	SDRS	3,551
10 2113 000 230 000 000	HEALTH	7,520
10 2113 000 240 000 000	WORKER'S COMPENSATION	194
10 2113 000 411 000 000	NON-TECHNOLOGY SUPPLIES	2,000
10 2113 000 413 000 000	VEHICLE FUEL	1,200
10 2212 033 315 000 000	REGISTRATIONS	500
10 2212 033 334 000 000	TRAVEL	400
		79,075

TITLE I-CHILD AND NEGLECTED SERVICES

10 2116 042 411 000 000	CHILD AND NEGLECTED SERVICES	3,000
		3,000

COUNSELORS STEL

10 2122 000 111 000 100	REGULAR SALARIES	86,491
10 2122 000 210 000 100	OASI	6,617
10 2122 000 220 000 100	SDRS	5,189
10 2122 000 230 000 100	HEALTH	11,280
10 2122 000 240 000 100	WORKER'S COMPENSATION	283
10 2212 034 315 000 100	REGISTRATIONS	350
10 2122 000 411 000 100	NON-TECHNOLOGY SUPPLIES	278
10 2122 000 640 000 100	ANNUAL DUES	120
		110,608

COUNSELORS PVE

10 2122 000 111 000 110	REGULAR SALARIES	96,867
10 2122 000 210 000 110	OASI	7,410
10 2122 000 220 000 110	SDRS	5,812
10 2122 000 230 000 110	HEALTH	11,280
10 2122 000 240 000 110	WORKER'S COMPENSATION	317
10 2212 034 315 000 110	REGISTRATIONS	350
10 2122 000 411 000 110	NON-TECHNOLOGY SUPPLIES	278
10 2122 000 640 000 110	ANNUAL DUES	60
		122,374

COUNSELOR RURAL

10 2122 000 111 000 120	REGULAR SALARIES	11,169
10 2122 000 210 000 120	OASI	854
10 2122 000 220 000 120	SDRS	670
10 2122 000 230 000 120	HEALTH	1,504
10 2122 000 240 000 120	WORKER'S COMPENSATION	37
10 2212 034 315 000 120	REGISTRATIONS	150
10 2122 000 411 000 120	NON-TECHNOLOGY SUPPLIES	68
10 2122 000 413 000 120	VEHICLE FUEL	500
10 2122 000 640 000 120	ANNUAL DUES	30
		14,982

COUNSELOR WHITEWOOD ELEMENTARY

10 2122 000 111 000 140	REGULAR SALARIES	11,169
10 2122 000 210 000 140	OASI	854
10 2122 000 220 000 140	SDRS	670
10 2122 000 230 000 140	HEALTH	1,504
10 2122 000 240 000 140	WORKER'S COMPENSATION	37
10 2212 034 315 000 140	REGISTRATIONS	150
10 2122 000 411 000 140	NON-TECHNOLOGY SUPPLIES	68
10 2122 000 640 000 140	ANNUAL DUES	30
		14,482

COUNSELORS SWMS

10 2122 000 111 000 200	REGULAR SALARIES	88,814
10 2122 000 210 000 200	OASI	6,794
10 2122 000 220 000 200	SDRS	5,329
10 2122 000 230 000 200	HEALTH	11,280
10 2122 000 240 000 200	WORKER'S COMPENSATION	290
10 2212 034 315 000 200	REGISTRATIONS	350
10 2122 000 411 000 200	NON-TECHNOLOGY SUPPLIES	278
10 2122 000 640 000 200	ANNUAL DUES	60
		113,195

COUNSELORS SBMS

10 2122 000 111 000 201	REGULAR SALARIES	90,606
10 2122 000 210 000 201	OASI	6,931
10 2122 000 220 000 201	SDRS	5,436
10 2122 000 230 000 201	HEALTH	11,280
10 2122 000 240 000 201	WORKER'S COMPENSATION	296
10 2212 034 315 000 201	REGISTRATIONS	350

10 2122 000 411 000 201	NON-TECHNOLOGY SUPPLIES	278
10 2122 000 640 000 201	ANNUAL DUES	120
		115,297

COUNSELORS SBHS

10 2122 000 111 000 400	REGULAR SALARIES	193,496
10 2122 000 114 000 400	ADMINISTRATIVE ASSISTANT	30,002
10 2122 000 210 000 400	OASI	17,098
10 2122 000 220 000 400	SDRS	13,410
10 2122 000 230 000 400	HEALTH	27,072
10 2122 000 240 000 400	WORKER'S COMPENSATION	731
10 2212 034 315 000 400	REGISTRATIONS	500
10 2122 000 411 000 400	NON-TECHNOLOGY SUPPLIES	420
10 2122 000 640 000 400	ANNUAL DUES	120
		282,849

TITLE I-PARENT ACTIVITIES

10 2128 042 411 000 100	PARENTAL INVOLVEMENT-STEL	4,000
10 2128 042 411 000 140	PARENTAL INVOLVEMENT-WW	2,000
		6,000

DENTAL SERVICES

10 2133 233 319 000 000	DENTAL BUS	6,000
		6,000

NURSES

10 2134 000 111 000 000	NURSE SALARIES	107,832
10 2134 000 112 000 000	MED TECH STIPEND	15,000
10 2134 000 114 000 000	NURSE AID	52,110
10 2134 000 120 000 000	SUBSTITUTES	4,000
10 2134 000 210 000 000	OASI	13,689
10 2134 000 220 000 000	SDRS	10,737
10 2134 000 230 000 000	HEALTH	30,080
10 2134 000 240 000 000	WORKER'S COMPENSATION	585
10 2134 000 334 000 000	TRAVEL	200
10 2134 000 411 000 000	NON-TECHNOLOGY SUPPLIES	5,000
10 2134 000 412 000 000	TECHNOLOGY SUPPLIES	100
10 2134 000 413 000 000	VEHICLE FUEL	1,000
10 2134 000 479 000 000	EQUIPMENT	1,500
		241,833

HEALTH SERVICES-STUDENTS

10 2139 000 411 000 000	STUDENT SUPPLIES	3,500
		3,500

CURRICULUM DEPARTMENT

10 2212 000 319 000 000	PROFESSIONAL/TECHNICAL	2,000
10 2212 000 334 000 000	TRAVEL	1,000
10 2212 000 424 000 000	INSTRUCTIONAL WORKBOOKS/SUBSCRIP.	1,500
		4,500

CARL PERKINS

10 2212 509 315 000 400	REGISTRATIONS	1,240
10 2212 509 334 000 400	TRAVEL	2,161
10 1131 509 411 000 400	NON-TECHNOLOGY SUPPLIES	11,380
10 1131 509 479 000 400	NON-CONSUMABLE EQUIPMENT	26,000
		40,781

INSTRUCTIONAL COUNCIL

10 2212 512 111 000 000	REGULAR SALARY	55,750
10 2212 512 210 000 000	OASI	4,265
10 2212 512 220 000 000	SDRS	3,345
		63,360

ADMINISTRATORS PROFESSIONAL DEVELOPMENT

10 2219 000 315 000 000	REGISTRATIONS	2,500
10 2219 000 334 000 000	TRAVEL	4,000
		6,500

STEL LIBRARY

10 2222 000 112 000 100	AIDE	20,536
10 2222 000 120 000 100	SUBSTITUTE	750
10 2222 000 210 000 100	OASI	1,628
10 2222 000 220 000 100	SDRS	1,277
10 2222 000 230 000 100	HEALTH	36
10 2222 000 240 000 100	WORKER'S COMPENSATION	70
10 2222 000 334 000 100	TRAVEL	750
10 2222 000 411 000 100	NON-TECHNOLOGY SUPPLIES	750
10 2222 000 479 000 100	NON-CONSUMABLE SUPPLIES	1,250
		27,047

PVE LIBRARY

10 2222 000 112 000 110	AIDE	25,867
10 2222 000 210 000 110	OASI	1,979
10 2222 000 220 000 110	SDRS	1,552
10 2222 000 230 000 110	HEALTH	6,392
10 2222 000 240 000 110	WORKER'S COMPENSATION	85
10 2222 000 411 000 110	NON-TECHNOLOGY SUPPLIES	750
10 2222 000 479 000 110	NON-CONSUMABLE SUPPLIES	1,250
		37,875

WW LIBRARY

10 2222 000 411 000 140	NON-TECHNOLOGY SUPPLIES	500
10 2222 000 479 000 140	NON-CONSUMABLE SUPPLIES	400
		900

SWMS SCHOOL LIBRARY

10 2222 000 111 000 200	LIBRARIAN	61,640
10 2222 000 120 000 200	SUBSTITUTE	750
10 2222 000 210 000 200	OASI	4,715
10 2222 000 220 000 200	SDRS	3,698
10 2222 000 230 000 200	HEALTH	36
10 2222 000 240 000 200	WORKER'S COMPENSATION	202

10 2222 000 411 000 200	NON-TECHNOLOGY SUPPLIES	750
10 2222 000 479 000 200	NON-CONSUMABLE SUPPLIES	1,250
		73,041

STAGEBARN LIBRARY

10 2222 000 112 000 201	AIDE	23,487
10 2222 000 120 000 201	SUBSTITUTE	750
10 2222 000 210 000 201	OASI	1,854
10 2222 000 220 000 201	SDRS	1,409
10 2222 000 230 000 201	HEALTH	36
10 2222 000 240 000 201	WORKER'S COMPENSATION	77
10 2222 000 411 000 201	NON-TECHNOLOGY SUPPLIES	1,000
10 2222 000 479 000 201	NON-CONSUMABLE SUPPLIES	1,500
		30,113

HIGH SCHOOL LIBRARY

10 2222 000 112 000 400	AIDE	24,575
10 2222 000 120 000 400	SUBSTITUTE	750
10 2222 000 210 000 400	OASI	1,880
10 2222 000 220 000 400	SDRS	1,475
10 2222 000 230 000 400	HEALTH	36
10 2222 000 240 000 400	WORKER'S COMPENSATION	80
10 2222 000 411 000 400	NON-TECHNOLOGY SUPPLIES	1,250
10 2222 000 479 000 400	NON-CONSUMABLE SUPPLIES	1,250
		31,296

TECHNOLOGY IN SCHOOLS

10 2227 000 113 000 000	REGULAR SALARY	137,700
10 2227 000 114 000 000	REGULAR SALARY	132,000
10 2227 000 119 000 000	CELL PHONE STIPEND	1,200
10 2227 000 130 000 000	OVERTIME	2,500
10 2227 000 210 000 000	OASI	20,915
10 2227 000 220 000 000	SDRS	16,404
10 2227 000 230 000 000	HEALTH	42,504
10 2227 000 240 000 000	WORKER'S COMPENSATION	894
10 2227 000 315 000 000	REGISTRATIONS	1,500
10 2227 000 319 000 000	PROFESSIONAL/TECHNICAL/ERATE	5,000
10 2227 000 323 000 000	REPAIR & MAINTENANCE	500
10 2227 000 334 000 000	TRAVEL	500
10 2227 000 342 000 000	INTERNET	15,000
10 2227 000 411 000 000	NON-TECHNOLOGY SUPPLIES	750
10 2227 000 412 000 000	TECHNOLOGY SUPPLIES	3,000
10 2227 000 472 000 000	ADMINISTRATIVE SOFTWARE	2,200
10 2227 000 479 000 000	NON-CONSUMABLE SUPPLIES	1,000
		383,567

PROPERTY & LIABILITY INSURANCE

10 2311 000 651 000 000	EMC AUTO & LIABLITY PREMIUMS	140,000
		140,000

SCHOOL BOARD ELECTIONS

10 2314 000 319 000 000	PROFESSIONAL/TECHNICAL	18,000
		18,000

LEGAL SERVICES

10 2315 000 319 000 000	LEGAL SERVICES	12,000
		12,000

AUDIT SERVICES

10 2317 000 319 000 000	PROFESSIONAL/TECHNICAL	52,000
		52,000

SCHOOL BOARD

10 2319 000 113 000 000	REGULAR SALARY	26,000
10 2319 000 210 000 000	OASI	1,989
10 2319 000 240 000 000	WORKER'S COMPENSATION	85
10 2319 000 315 000 000	REGISTRATIONS	5,000
10 2319 000 319 000 000	PROFESSIONAL/TECHNICAL	14,000
10 2319 000 319 000 000	STUDER	35,000
10 2319 000 334 000 000	TRAVEL	6,000
10 2319 000 411 000 000	SUPPLIES/STAFF APPRECIATION	15,000
10 2319 000 472 000 000	QUORUM SOFTWARE	1,700
10 2319 000 472 000 000	APPTGY SOFTWARE	16,500
		121,274

SUPERINTENDENT

10 2321 000 113 000 000	SUPERINTENDENT	192,572
10 2321 000 114 000 000	ADMINISTRATIVE ASSISTANT	49,600
10 2321 000 119 000 000	CELL PHONE STIPEND	600
10 2321 000 210 000 000	OASI	18,526
10 2321 000 220 000 000	SDRS	14,530
10 2321 000 230 000 000	HEALTH	17,492
10 2321 000 240 000 000	WORKER'S COMPENSATION	792
10 2321 000 315 000 000	REGISTRATIONS	1,300
10 2321 000 334 000 000	TRAVEL	2,000
10 2321 000 411 000 000	NON-TECHNOLOGY SUPPLIES	600
10 2321 000 472 000 000	ADMINISTRATIVE SOFTWARE	1,600
10 2321 000 479 000 000	NON-CONSUMABLE SUPPLIES	300
10 2321 000 640 000 000	ANNUAL DUES	1,900
		301,812

STURGIS ELEMENTARY PRINCIPAL

10 2410 000 113 000 100	REGULAR SALARY	156,348
10 2410 000 114 000 100	ADMINISTRATIVE ASSISTANTS	60,300
10 2410 000 119 000 100	CELL PHONE STIPEND	900
10 2410 000 210 000 100	OASI	16,642
10 2410 000 220 000 100	SDRS	13,053
10 2410 000 230 000 100	HEALTH	22,514
10 2410 000 240 000 100	WORKER'S COMPENSATION	711
10 2410 000 315 000 100	REGISTRATIONS	800
10 2410 000 334 000 100	TRAVEL	500
10 2410 000 411 000 100	NON-TECHNOLOGY SUPPLIES	1,600
10 2410 000 479 000 100	NON-CONSUMABLE SUPPLIES	800
10 2410 000 640 000 100	ANNUAL DUES	1,500
		275,668

PIEDMONT VALLEY PRINCIPAL

10 2410 000 113 000 110	REGULAR SALARY	154,805
10 2410 000 114 000 110	ADMINISTRATIVE ASSISTANTS	64,100
10 2410 000 119 000 110	CELL PHONE STIPEND	900
10 2410 000 210 000 110	OASI	16,815
10 2410 000 220 000 110	SDRS	13,188
10 2410 000 230 000 110	HEALTH	21,413
10 2410 000 240 000 110	WORKER'S COMPENSATION	719
10 2410 000 334 000 110	TRAVEL	500
10 2410 000 411 000 110	NON-TECHNOLOGY SUPPLIES	1,000
10 2410 000 479 000 110	NON-CONSUMABLE SUPPLIES	500
10 2410 000 640 000 110	ANNUAL DUES	1,500
		275,440

RURAL PRINCIPAL

10 2410 000 113 000 120	REGULAR SALARY	34,778
10 2410 000 114 000 120	ADMINISTRATIVE ASSISTANTS	15,300
10 2410 000 119 000 120	CELL PHONE STIPEND	240
10 2410 000 210 000 120	OASI	3,831
10 2410 000 220 000 120	SDRS	3,005
10 2410 000 230 000 120	HEALTH	7,750
10 2410 000 240 000 120	WORKER'S COMPENSATION	164
10 2410 000 334 000 120	TRAVEL	400
10 2410 000 411 000 120	NON-TECHNOLOGY SUPPLIES	750
10 2410 000 479 000 120	NON-CONSUMABLE SUPPLIES	800
10 2410 000 640 000 120	ANNUAL DUES	600
		67,618

WHITEWOOD PRINCIPAL

10 2410 000 113 000 140	REGULAR SALARY	52,167
10 2410 000 114 000 140	ADMINISTRATIVE ASSISTANTS	31,000
10 2410 000 119 000 140	CELL PHONE STIPEND	360
10 2410 000 210 000 140	OASI	6,390
10 2410 000 220 000 140	SDRS	5,012
10 2410 000 230 000 140	HEALTH	6,000
10 2410 000 240 000 140	WORKER'S COMPENSATION	273
10 2410 000 411 000 140	NON-TECHNOLOGY SUPPLIES	450
10 2410 000 479 000 140	NON-CONSUMABLE SUPPLIES	400
10 2410 000 640 000 140	ANNUAL DUES	750
		102,802

SWMS PRINCIPAL

10 2410 000 113 000 200	REGULAR SALARY	156,655
10 2410 000 114 000 200	ADMINISTRATIVE ASSISTANTS	61,600
10 2410 000 119 000 200	CELL PHONE STIPEND	900
10 2410 000 210 000 200	OASI	16,697
10 2410 000 220 000 200	SDRS	13,095
10 2410 000 230 000 200	HEALTH	22,514
10 2410 000 240 000 200	WORKER'S COMPENSATION	714
10 2410 000 411 000 200	NON-TECHNOLOGY SUPPLIES	2,500
10 2410 000 479 000 200	NON-CONSUMABLE SUPPLIES	800
10 2410 000 640 000 200	ANNUAL DUES	1,500
		276,975

STAGEBARN MIDDLE SCHOOL PRINCIPAL

10 2410 000 113 000 201	REGULAR SALARY	151,721
10 2410 000 114 000 201	ADMINISTRATIVE ASSISTANTS	60,000
10 2410 000 119 000 201	CELL PHONE STIPEND	900
10 2410 000 210 000 201	OASI	16,197
10 2410 000 220 000 201	SDRS	12,703
10 2410 000 230 000 201	HEALTH	21,386
10 2410 000 240 000 201	WORKER'S COMPENSATION	692
10 2410 000 315 000 201	REGISTRATIONS	450
10 2410 000 334 000 201	TRAVEL	500
10 2410 000 411 000 201	NON-TECHNOLOGY SUPPLIES	2,000
10 2410 000 479 000 201	NON-CONSUMABLE SUPPLIES	800
10 2410 000 640 000 201	ANNUAL DUES	1,500
		268,849

SBHS PRINCIPAL

10 2410 000 113 000 400	REGULAR SALARY	234,445
10 2410 000 114 000 400	ADMINISTRATIVE ASSISTANTS	65,800
10 2410 000 119 000 400	CELL PHONE STIPEND	1,200
10 2410 000 210 000 400	OASI	23,061
10 2410 000 220 000 400	SDRS	18,087
10 2410 000 230 000 400	HEALTH	26,372
10 2410 000 240 000 400	WORKER'S COMPENSATION	986
10 2410 000 315 000 400	REGISTRATIONS	1,000
10 2410 000 334 000 400	TRAVEL	1,000
10 2410 000 411 000 400	NON-TECHNOLOGY SUPPLIES	2,000
10 2410 000 411 000 400	GRADUATION SUPPLIES	7,500
10 2410 000 479 000 400	NON-CONSUMABLE SUPPLIES	400
10 2410 000 640 000 400	ANNUAL DUES	2,000
		383,851

CURRICULUM DIRECTOR

10 2490 000 113 000 000	REGULAR SALARY	107,747
10 2490 000 114 000 000	ADMINISTRATIVE ASSISTANT	35,000
10 2490 000 119 000 000	CELL PHONE STIPEND	600
10 2490 000 210 000 000	OASI	10,920
10 2490 000 220 000 000	SDRS	8,565
10 2490 000 230 000 000	HEALTH	17,492
10 2490 000 240 000 000	WORKER'S COMPENSATION	467
10 2490 000 411 000 000	SUPPLIES	300
10 2490 000 479 000 000	NON-CONSUMABLE SUPPLIES	250
10 2490 000 640 000 000	ANNUAL DUES	670
		182,011

BUSINESS OFFICE

10 2529 000 113 000 000	REGULAR SALARY	140,768
10 2529 000 114 000 000	BUSINESS OFFICE STAFF	167,500
10 2529 000 119 000 000	CELL PHONE STIPEND	600
10 2529 000 210 000 000	OASI	23,583
10 2529 000 220 000 000	SDRS	18,496
10 2529 000 230 000 000	HEALTH	35,000
10 2529 000 240 000 000	WORKER'S COMPENSATION	1,008

10 2529 000 315 000 000	REGISTRATIONS	700
10 2529 000 319 000 000	PROFESSIONAL/TECHNICAL	500
10 2490 000 319 000 000	MEDICAID PROCESS FEE	2,000
10 2529 000 334 000 000	TRAVEL	750
10 2529 000 340 000 000	POSTAGE	11,000
10 2529 000 341 000 000	PUBLISHING BOARD PROCEEDINGS	5,000
10 2529 000 350 000 000	ADVERTISING	900
10 2529 000 411 000 000	NON-TECHNOLOGY SUPPLIES	2,286
10 2529 000 412 000 000	TECHNOLOGY SUPPLIES-COPIES	400
10 2529 000 472 000 000	ADMINISTRATIVE SOFTWARE	15,000
10 2529 000 479 000 000	NON-CONSUMABLE SUPPLIES	1,250
10 2529 000 640 000 000	ANNUAL DUES	1,000
		427,741
 HUMAN RESOURCES		
10 2323 000 411 000 000	NON-TECHNOLOGY SUPPLIES	2,000
		2,000
 BUILDINGS & GROUNDS UTILITIES		
10 2542 000 321 001 000	HEAT	400
10 2542 000 321 002 000	ELECTRICITY	5,300
		5,700
 STURGIS ELEMENTARY UTILITIES		
10 2542 000 321 001 100	HEAT	36,500
10 2542 000 321 002 100	ELECTRICITY	140,443
10 2542 000 321 004 100	WATER/SEWER/GARBAGE	30,000
		206,943
 FRANCIS CASE UTILITIES		
10 2542 000 321 001 105	HEAT	3,500
10 2542 000 321 002 105	ELECTRICITY	11,800
10 2542 000 321 004 105	WATER/SEWER/GARBAGE	3,500
		18,800
 SBHS BUSINESS BLDG./ ACADEMY UTILITIES		
10 2542 000 321 001 106	HEAT	5,000
		5,000
 PIEDMONT VALLEY UTILITIES		
10 2542 000 321 001 110	HEAT	27,500
10 2542 000 321 002 110	ELECTRICITY	113,300
10 2542 000 321 004 110	WATER/SEWER/GARBAGE	11,000
		151,800
 RURAL UTILITIES (Old buildings)		
10 2542 000 321 001 120	HEAT	2,000
10 2542 000 321 002 120	ELECTRICITY	2,000
		4,000

CMCS UTILITIES				
10 2542 000 321 001 121	HEAT		20,000	
10 2542 000 321 002 121	ELECTRICITY		8,100	
			<u>28,100</u>	
ELM SPRINGS UTILITIES				
10 2542 000 321 001 123	HEAT		2,000	
10 2542 000 321 002 123	ELECTRICITY		2,500	
			<u>4,500</u>	
HEREFORD UTILITIES				
10 2542 000 321 002 124	ELECTRICITY		5,000	
			<u>5,000</u>	
OPAL UTILITIES				
10 2542 000 321 002 125	ELECTRICITY		3,500	
			<u>3,500</u>	
WHITEWOOD UTILITIES				
10 2542 000 321 001 140	HEAT		17,500	
10 2542 000 321 002 140	ELECTRICITY		30,600	
10 2542 000 321 004 140	WATER/SEWER/GARBAGE		10,000	
			<u>58,100</u>	
STURGIS WILLIAMS MIDDLE SCHOOL UTILITIES				
10 2542 000 321 001 200	HEAT		22,000	
10 2542 000 321 002 200	ELECTRICITY		104,000	
10 2542 000 321 004 200	WATER/SEWER/GARBAGE		29,000	
			<u>155,000</u>	
STAGEBARN MIDDLE SCHOOL UTILITIES				
10 2542 000 321 001 201	HEAT		33,000	
10 2542 000 321 002 201	ELECTRICITY		110,300	
10 2542 000 321 004 201	WATER/SEWER/GARBAGE		26,000	
			<u>169,300</u>	
WILLIAMS ADMINISTRATIVE/INTERMEDIATE BLDG UTILITIES				
10 2542 000 321 001 202	HEAT		16,000	
10 2542 000 321 002 202	ELECTRICITY		25,300	
10 2542 000 321 004 202	WATER/SEWER/GARBAGE		4,300	
			<u>45,600</u>	
STAGEBARN SPORTS COMPLEX				
10 2542 000 321 002 215	ELECTRICITY		250	
			<u>250</u>	
HIGH SCHOOL UTILITIES				
10 2542 000 321 001 400	HEAT		80,000	
10 2542 000 321 002 400	ELECTRICITY		212,000	
10 2542 000 321 004 400	WATER/SEWER/GARBAGE		25,300	
			<u>317,300</u>	

WOODLE FIELD UTILITIES

10 2542 000 321 002 415	ELECTRICITY	6,000
10 2542 000 321 004 415	WATER	3,200
		9,200

RURAL HWY LIGHT

10 2542 000 321 002 416	ELECTRICITY	1,100
		1,100

CARE & UPKEEP OF GROUNDS

10 2543 000 323 011 100	STEL LAWN CARE	1,700
10 2543 000 319 000 110	M&B LAWN CARE SERVICES MOWING	4,500
10 2543 000 323 011 110	PVE LAWN CARE SPRAYING	416
10 2543 000 323 011 105	FRANCIS CASE LAWN CARE	250
10 2543 000 323 011 140	WW LAWN CARE	660
10 2543 000 323 011 200	SWMS LAWN CARE	650
10 2543 000 323 011 201	STAGEBARN LAWN CARE	5,500
10 2543 000 323 011 202	WILLIAMS ADMIN BLDG LAWN CARE	400
10 2543 000 323 011 400	SBHS LAWN CARE	2,700
10 2543 000 323 011 415	WOODLE FIELD LAWN CARE	1,100
10 2543 000 411 011 000	DISTRICT WIDE LAWN	1,000
10 2543 000 323 012 100	STEL SNOW REMOVAL	7,000
10 2543 000 411 012 100	NON-TECHNOLOGY SUPPLIES - STEL	1,000
10 2543 000 411 012 105	NON-TECHNOLOGY SUPPLIES - FC	250
10 2543 000 323 012 110	PVE SNOW REMOVAL	5,000
10 2543 000 411 012 110	NON-TECHNOLOGY SUPPLIES - PVE	1,000
10 2543 000 323 012 140	WW SNOW REMOVAL	4,000
10 2543 000 411 012 140	NON-TECHNOLOGY SUPPLIES - WW	450
10 2543 000 323 012 200	SWMS SNOW REMOVAL	3,000
10 2543 000 411 012 200	NON-TECHNOLOGY SUPPLIES - SWMS	1,000
10 2543 000 323 012 201	STAGEBARN SNOW REMOVAL	7,000
10 2543 000 411 012 201	NON-TECHNOLOGY SUPPLIES - SBMS	1,000
10 2543 000 323 012 400	SBHS SNOW REMOVAL	14,000
10 2543 000 411 012 400	NON-TECHNOLOGY SUPPLIES - SBHS	1,300
		64,876

VEHICLE REPAIR & MAINTENANCE

10 2545 000 323 000 000	B&G VEHICLE REPAIR & MAINT.	10,000
10 2545 000 411 000 000	B&G VEHICLE REPAIR SUPPLIES	2,000
10 2545 000 413 000 000	B&G SCHOOL VEHICLE FUEL	23,000
10 2545 000 323 000 105	CASE VEHICLE REPAIR & MAINT.	2,000
10 2545 000 413 000 105	CASE VEHICLE FUEL	1,500
10 2545 000 413 000 110	PVE MILEAGE	500
10 2545 000 413 000 140	WW MILEAGE	400
10 2545 000 323 000 120	RURAL VEHICLE REPAIR & MAINT.	6,800
10 2545 000 413 000 120	RURAL VEHICLE FUEL	7,500
10 2545 000 413 000 200	SWMS MILEAGE	500
10 2545 000 413 000 201	STAGEBARN MILEAGE	1,000
10 2545 000 323 000 202	ADMIN VEHICLE REPAIR & MAINT.	1,000
10 2545 000 413 000 202	ADMIN VEHICLE FUEL	1,500

10 2545 000 323 000 400	SBHS VEHICLE REPAIR & MAINT.	2,500
10 2545 000 413 000 400	SBHS VEHICLE FUEL	1,000
		61,200

FIRE ALARM MONITORING SERVICES

10 2546 000 319 000 100	STEL MONITORING SERVICES	500
10 2546 000 319 000 105	CASE MONITORING SERVICES	600
10 2546 000 319 000 110	PVE MONITORING SERVICES	700
10 2546 000 319 000 121	CMCS MONITORING SERVICES	480
10 2546 000 319 000 140	WW MONITORING SERVICES	500
10 2546 000 319 000 200	SWMS MONITORING SERVICES	300
10 2546 000 319 000 201	STAGEBARN MONITORING SERVICES	500
10 2546 000 319 000 202	WILLIAMS ADM. MONITORING SERVICE	228
10 2546 000 319 000 400	SBHS ACADEMY MONITORING SERVICE	500
10 2546 000 319 000 400	SBHS MONITORING SERVICES	1,200
		5,508

SCHOOL SAFETY

10 2546 000 319 000 000	RESOURCE OFFICER	175,000
10 2546 000 472 000 000	CRISIS GO	11,000
10 2546 000 411 000 000	SAFETY SUPPLIES	500
		186,500

BUILDING RENTAL

10 2547 000 325 000 000	RENTAL FEES	14,000
		14,000

B/G SUPERVISOR, MAINTENANCE STAFF

10 2549 000 113 000 000	REGULAR SALARY	151,814
10 2549 000 114 000 000	CENTRAL SUPPLY	36,462
10 2549 000 114 000 000	MAINTENANCE	241,444
10 2549 000 119 000 000	CELL PHONE STIPEND	1,200
10 2549 000 130 000 000	OVERTIME	5,000
10 2549 000 210 000 000	OASI	33,348
10 2549 000 220 000 000	SDRS	26,155
10 2549 000 230 000 000	HEALTH	57,544
10 2549 000 240 000 000	WORKER'S COMPENSATION	1,425
10 2549 000 315 000 000	REGISTRATIONS	500
10 2549 000 319 000 000	PROFESSIONAL/TECHNICAL	750
10 2549 000 323 010 000	ASBESTOS	4,500
10 2549 000 323 000 000	MAINTENANCE SERVICES	2,000
10 2549 000 323 013 000	TEMPERATURE TECH. CONTRACT	17,000
10 2549 000 325 000 000	EQUIPMENT RENTAL	2,000
10 2549 000 334 000 000	TRAVEL	500
10 2549 000 343 003 000	TELEPHONE	500
10 2549 000 411 000 000	NON-TECHNOLOGY SUPPLIES - DISTR	5,500
10 2549 000 411 008 000	CUSTODIAL SUPPLIES	1,500
10 2549 000 411 009 000	NON-TECHNOLOGY SUPPLIES - UNIFORMS	600
10 2549 000 472 000 000	MARCO/MITEL SOFTWARE	800
10 2549 000 479 000 000	NON-CONSUMABLE SUPPLIES	5,000
10 2642 000 319 000 000	PRE-EMPLOYMENT PHYSICALS/BACKGROUND	200
		595,742

STURGIS ELEMENTARY OPERATIONAL SERVICES

10 2549 000 114 000 100	REGULAR SALARY	45,200
10 2549 000 120 000 100	TEMPORARY SALARIES	750
10 2549 000 130 000 100	OVERTIME	500
10 2549 000 210 000 100	OASI	3,458
10 2549 000 220 000 100	SDRS	2,712
10 2549 000 230 000 100	HEALTH	7,520
10 2549 000 240 000 100	WORKER'S COMPENSATION	148
10 2549 000 319 000 100	BH PEST CONTROLS	1,620
10 2549 000 322 000 100	CONTRACTED CLEANING SERVICE	145,000
10 2549 000 323 000 100	REPAIR & MAINTENANCE	16,000
10 2549 000 323 018 100	SERVALL	3,600
10 2549 000 323 020 100	OTIS ELEVATOR	3,500
10 2549 000 343 003 100	TELEPHONE	700
10 2549 000 411 000 100	NON-TECHNOLOGY SUPPLIES	5,500
10 2549 000 411 008 100	CUSTODIAL SUPPLIES	18,000
10 2549 000 411 009 100	NON-TECHNOLOGY SUPPLIES-UNIFORM	125
10 2549 000 472 000 100	MARCO/MITEL SOFTWARE	1,000
10 2549 000 479 000 100	NON-CONSUMABLE SUPPLIES	6,000
10 2642 000 319 000 100	PRE-EMPLOYMENT PHYSICALS/BACKGR	500
		261,833

FRANCIS CASE OPERATIONAL SERVICES

10 2549 000 323 000 105	REPAIR & MAINTENANCE	2,000
10 2549 000 323 000 105	TEM TECH CONTORLS	2,500
10 2549 000 343 003 105	TELEPHONE	14,000
10 2549 000 411 000 105	NON-TECHNOLOGY SUPPLIES	300
10 2549 000 411 008 105	CUSTODIAL SUPPLIES	250
10 2549 000 479 000 105	NON-CONSUMABLE SUPPLIES	300
		19,350

PIEDMONT VALLEY OPERATIONAL SERVICES

10 2549 000 319 000 110	BH PEST CONTROLS	2,592
10 2549 000 322 000 110	CONTRACTED CLEANING SERVICE	168,000
10 2549 000 323 000 110	REPAIR & MAINTENANCE	24,000
10 2549 000 323 018 110	SERVALL	2,100
10 2549 000 323 020 110	OTIS ELEVATOR	3,000
10 2549 000 343 003 110	TELEPHONE	3,500
10 2549 000 411 000 110	NON-TECHNOLOGY SUPPLIES	5,000
10 2549 000 411 008 110	CUSTODIAL SUPPLIES	13,000
10 2549 000 472 000 110	MARCO/MITEL SOFTWARE	1,000
10 2549 000 479 000 110	NON-CONSUMABLE SUPPLIES	2,000
10 2642 000 319 000 110	PRE-EMPLOYMENT PHYSICALS/BACKGR	500
		224,692

CMCS OPERATIONAL SERVICES

10 2549 000 114 000 121	REGULAR SALARY	10,000
10 2549 000 210 000 121	OASI	765
10 2549 000 220 000 121	SDRS	600
10 2549 000 240 000 121	WORKER'S COMPENSATION	33
10 2549 000 319 000 121	BH PEST CONTROLS	1,620
10 2549 000 319 000 121	WATER TESTING	2,500

10 2549 000 323 000 121	REPAIR & MAINTENANCE	2,500
10 2549 000 343 003 121	TELEPHONE	1,500
10 2549 000 411 000 121	NON-TECHNOLOGY SUPPLIES	1,000
10 2549 000 411 008 121	CUSTODIAL SUPPLIES	1,200
10 2549 000 472 000 121	MARCO/MITEL SOFTWARE	750
10 2549 000 479 000 121	NON-CONSUMABLE SUPPLIES	1,250
10 2642 000 319 000 121	PRE-EMPLOYMENT PHYSICALS/BACKGR	200
		23,918

ELM SPRINGS OPERATIONAL SERVICES

10 2549 000 114 000 123	REGULAR SALARY	4,171
10 2549 000 210 000 123	OASI	319
10 2549 000 240 000 123	WORKER'S COMPENSATION	14
10 2549 000 319 000 123	BH PEST CONTROLS	400
10 2549 000 323 000 123	REPAIR & MAINTENANCE	1,000
10 2549 000 343 003 123	TELEPHONE	550
10 2549 000 411 000 123	NON-TECHNOLOGY SUPPLIES	600
10 2549 000 411 008 123	CUSTODIAL SUPPLIES	500
10 2549 000 479 000 123	NON-CONSUMABLE SUPPLIES	500
10 2642 000 319 000 123	PRE-EMPLOYMENT PHYSICALS/BACKGR	100
		8,154

HEREFORD OPERATIONAL SERVICES

10 2549 000 114 000 124	REGULAR SALARY	3,600
10 2549 000 210 000 124	OASI	275
10 2549 000 220 000 124	SDRS	216
10 2549 000 240 000 124	WORKER'S COMPENSATION	12
10 2549 000 319 000 124	BH PEST CONTROLS	330
10 2549 000 323 000 124	REPAIR & MAINTENANCE	1,000
10 2549 000 343 003 124	TELEPHONE	600
10 2549 000 411 000 124	NON-TECHNOLOGY SUPPLIES	600
10 2549 000 411 008 124	CUSTODIAL SUPPLIES	500
10 2549 000 479 000 124	NON-CONSUMABLE SUPPLIES	500
10 2642 000 319 000 124	PRE-EMPLOYMENT PHYSICALS/BACKGR	100
		7,733

OPAL OPERATIONAL SERVICES

10 2549 000 114 000 125	REGULAR SALARY	2,750
10 2549 000 210 000 125	OASI	210
10 2549 000 220 000 125	SDRS	165
10 2549 000 240 000 125	WORKER'S COMPENSATION	9
10 2549 000 319 000 125	BH PEST CONTROLS	400
10 2549 000 323 000 125	REPAIR & MAINTENANCE	1,000
10 2549 000 343 003 125	TELEPHONE	750
10 2549 000 411 000 125	NON-TECHNOLOGY SUPPLIES	500
10 2549 000 411 008 125	CUSTODIAL SUPPLIES	500
10 2549 000 479 000 125	NON-CONSUMABLE SUPPLIES	500
10 2642 000 319 000 125	PRE-EMPLOYMENT PHYSICALS/BACKGR	100
		6,884

WHITEWOOD OPERATIONAL SERVICES

10 2549 000 114 000 140	REGULAR SALARY	42,120
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10 2549 000 120 000 140	TEMPORARY SALARIES	500
10 2549 000 130 000 140	OVERTIME	500
10 2549 000 210 000 140	OASI	3,299
10 2549 000 220 000 140	SDRS	2,587
10 2549 000 230 000 140	HEALTH	7,520
10 2549 000 240 000 140	WORKER'S COMPENSATION	141
10 2549 000 319 000 140	BH PEST CONTROLS	1,620
10 2549 000 323 000 140	REPAIR & MAINTENANCE	8,000
10 2549 000 323 018 140	SERVALL	2,000
10 2549 000 343 003 140	TELEPHONE	1,300
10 2549 000 411 000 140	NON-TECHNOLOGY SUPPLIES	2,500
10 2549 000 411 008 140	CUSTODIAL SUPPLIES	6,500
10 2549 000 411 009 140	NON-TECHNOLOGY SUPPLIES-UNIFORM	150
10 2549 000 479 000 140	NON-CONSUMABLE SUPPLIES	1,000
10 2642 000 319 000 140	PRE-EMPLOYMENT PHYSICALS/BACKGR	200
		79,937

SWMS OPERATIONAL SERVICES

10 2549 000 114 000 200	REGULAR SALARY	188,000
10 2549 000 130 000 200	OVERTIME	3,000
10 2549 000 210 000 200	OASI	14,612
10 2549 000 220 000 200	SDRS	11,460
10 2549 000 230 000 200	HEALTH	30,080
10 2549 000 240 000 200	WORKER'S COMPENSATION	625
10 2549 000 319 000 200	BH PEST CONTROLS	1,620
10 2549 000 323 000 200	REPAIR & MAINTENANCE	18,000
10 2549 000 323 018 200	SERVALL	1,450
10 2549 000 343 003 200	TELEPHONE	600
10 2549 000 411 000 200	NON-TECHNOLOGY SUPPLIES	4,500
10 2549 000 411 008 200	CUSTODIAL SUPPLIES	14,000
10 2549 000 411 009 200	NON-TECHNOLOGY SUPPLIES - UNIFORM	625
10 2549 000 472 000 200	MARCO/MITEL SOFTWARE	1,000
10 2549 000 479 000 200	NON-CONSUMABLE SUPPLIES	4,500
10 2642 000 319 000 200	PRE-EMPLOYMENT PHYSICALS/BACKGR	500
		294,572

STAGEBARN OPERATIONAL SERVICES

10 2549 000 319 000 201	BH PEST CONTROLS	2,592
10 2549 000 322 000 201	CUSTODIAL CONTRACTED SERVICES	183,216
10 2549 000 323 000 201	REPAIR & MAINTENANCE	15,000
10 2549 000 323 018 201	SERVALL	4,500
10 2549 000 343 003 201	TELEPHONE	1,100
10 2549 000 411 000 201	NON-TECHNOLOGY SUPPLIES	4,000
10 2549 000 411 008 201	CUSTODIAL SUPPLIES	15,000
10 2549 000 472 000 201	MARCO/MITEL SOFTWARE	1,000
10 2549 000 479 000 201	NON-CONSUMABLE SUPPLIES	4,000
10 2642 000 319 000 201	PRE-EMPLOYMENT PHYSICALS/BACKGR	500
		230,908

WILLIAMS ADMINISTRATIVE BLDG.

10 2549 000 323 000 202	REPAIR & MAINTENANCE	3,000
10 2549 000 323 020 202	OTIS CONTRACT	1,600

10 2549 000 343 003 202	TELEPHONE	1,250
10 2549 000 411 000 202	NON-TECHNOLOGY SUPPLIES	500
10 2549 000 411 008 202	CUSTODIAL SUPPLIES	1,500
10 2549 000 472 000 202	MARCO/MITEL SOFTWARE	800
		8,650

SBHS OPERATIONAL SERVICES

10 2549 000 114 000 400	REGULAR SALARY	170,400
10 2549 000 130 000 400	OVERTIME	10,000
10 2549 000 210 000 400	OASI	13,801
10 2549 000 220 000 400	SDRS	10,824
10 2549 000 230 000 400	HEALTH	30,080
10 2549 000 240 000 400	WORKER'S COMPENSATION	590
10 2549 000 319 000 400	BH PEST CONTROLS	4,500
10 2549 000 322 000 400	CUSTODIAL CONTRACTED SERVICES	31,400
10 2549 000 323 000 400	REPAIR & MAINTENANCE	45,000
10 2549 000 323 018 400	SERVALL	15,000
10 2549 000 343 003 400	TELEPHONE	1,200
10 2549 000 411 000 400	NON-TECHNOLOGY SUPPLIES	12,000
10 2549 000 411 008 400	CUSTODIAL SUPPLIES	20,000
10 2549 000 411 009 400	SUPPLIES-UNIFORMS	625
10 2549 000 472 000 400	MARCO/MITEL SOFTWARE	860
10 2549 000 479 000 400	NON-CONSUMABLE SUPPLIES	6,000
10 2642 000 319 000 400	PRE-EMPLOYMENT PHYSICALS/BACKGR	800
		373,080

WOODLE FIELD

10 2549 000 323 000 415	REPAIR & MAINTENANCE	2,500
10 2549 000 411 000 415	NON-TECHNOLOGY SUPPLIES	2,500
		5,000

BUS MONITORING

10 2553 000 340 000 000	KRCS TOWER RENTAL	750
		750

CONTRACTED BUS SERVICE

10 2555 000 331 000 000	CONTRACTED BUS	1,215,000
10 2555 000 332 000 000	MILEAGE TO PARENTS	45,000
10 2555 000 413 000 000	CONTRACTED BUS FUEL	220,000
		1,480,000

FRESH FRUIT & VEGETABLE PROGRAM

10 2562 014 114 000 100	SALARIES	4,000
10 2562 014 114 000 110	SALARIES	2,600
10 2562 014 114 000 140	SALARIES	900
10 2562 014 114 000 200	SALARIES	2,600
10 2562 014 114 000 201	SALARIES	2,000
10 2562 014 210 000 100	OASI	306
10 2562 014 210 000 110	OASI	200
10 2562 014 210 000 200	OASI	199
10 2562 014 210 000 201	OASI	153
10 2562 014 210 000 140	OASI	69

10 2562 014 220 000 100	SDRS	240
10 2562 014 220 000 110	SDRS	160
10 2562 014 220 000 140	SDRS	60
10 2562 014 220 000 200	SDRS	156
10 2562 014 220 000 201	SDRS	156
10 2562 014 411 000 100	NON-TECHNOLOGY SUPPLIES	39,000
10 2562 014 411 000 110	NON-TECHNOLOGY SUPPLIES	39,000
10 2562 014 411 000 140	NON-TECHNOLOGY SUPPLIES	8,000
10 2562 014 411 000 200	NON-TECHNOLOGY SUPPLIES	34,000
10 2562 014 411 000 201	NON-TECHNOLOGY SUPPLIES	30,000
		163,799

PRINTING SERVICES

10 2574 000 114 000 000	REGULAR SALARY	43,000
10 2574 000 210 000 000	OASI	3,290
10 2574 000 220 000 000	SDRS	2,580
10 2574 000 230 000 000	HEALTH	7,520
10 2574 000 240 000 000	WORKERS COMPENSATION	141
10 2574 000 411 000 000	NON-TECHNOLOGY SUPPLIES	35,000
10 2574 111 411 000 000	COPIER OVERAGES	24,000
10 2574 000 472 000 000	ADMINISTRATIVE SOFTWARE	200
		115,730

FOOTBALL SWMS

10 6101 000 111 000 200	REGULAR SALARY	10,700
10 6101 000 210 000 200	OASI	819
10 6101 000 220 000 200	SDRS	642
10 6101 000 240 000 200	WORKER'S COMPENSATION	35
10 6101 000 315 000 200	REGISTRATIONS	20
10 6101 000 319 000 200	OFFICIALS/WORKERS	1,500
10 6101 000 323 000 200	REPAIR OF EQUIPMENT	2,000
		15,716

FOOTBALL SBMS

10 6101 000 111 000 201	REGULAR SALARY	9,864
10 6101 000 210 000 201	OASI	755
10 6101 000 220 000 201	SDRS	592
10 6101 000 240 000 201	WORKER'S COMPENSATION	32
10 6101 000 315 000 201	REGISTRATIONS	20
10 6101 000 319 000 201	OFFICIALS/WORKERS	1,500
10 6101 000 319 001 201	PORTA POTTY	1,600
10 6101 000 323 000 201	REPAIR OF EQUIPMENT	2,000
		16,363

FOOTBALL SBHS

10 6101 000 111 000 400	REGULAR SALARY	44,100
10 6101 000 210 000 400	OASI	3,374
10 6101 000 220 000 400	SDRS	2,646
10 6101 000 240 000 400	WORKER'S COMPENSATION	144
10 6101 000 315 000 400	REGISTRATIONS	50
10 6101 000 319 000 400	OFFICIALS/WORKERS	9,450
10 6101 000 319 001 400	PORTA POTTY	1,600

10 6101 000 323 000 400	REPAIR OF EQUIPMENT	4,500
10 6101 000 411 000 400	SUPPLIES	1,500
		67,364

BOYS BASKETBALL SWMS

10 6102 000 111 000 200	REGULAR SALARY	10,940
10 6102 000 210 000 200	OASI	837
10 6102 000 220 000 200	SDRS	656
10 6102 000 240 000 200	WORKER'S COMPENSATION	36
10 6102 000 315 000 200	REGISTRATIONS	160
10 6102 000 319 000 200	OFFICIALS/WORKERS	3,000
		15,629

BOYS BASKETBALL SBMS

10 6102 000 111 000 201	REGULAR SALARY	9,894
10 6102 000 210 000 201	OASI	757
10 6102 000 220 000 201	SDRS	594
10 6102 000 240 000 201	WORKER'S COMPENSATION	32
10 6102 000 315 000 201	REGISTRATIONS	160
10 6102 000 319 000 201	OFFICIALS/WORKERS	3,000
		14,437

BOYS BASKETBALL SBHS

10 6102 000 111 000 400	REGULAR SALARY	17,600
10 6102 000 210 000 400	OASI	1,346
10 6102 000 220 000 400	SDRS	1,056
10 6102 000 240 000 400	WORKER'S COMPENSATION	58
10 6102 000 315 000 400	REGISTRATIONS	200
10 6102 000 319 000 400	OFFICIALS/WORKERS	11,850
10 6102 000 334 000 400	TRAVEL	1,810
10 6102 000 411 000 400	SUPPLIES	750
		34,670

WRESTLING SWMS

10 6103 000 111 000 200	REGULAR SALARY	5,854
10 6103 000 210 000 200	OASI	448
10 6103 000 220 000 200	SDRS	351
10 6103 000 240 000 200	WORKER'S COMPENSATION	19
10 6103 000 315 000 200	REGISTRATIONS	250
10 6103 000 319 000 200	OFFICIALS/WORKERS	350
		7,272

WRESTLING SBMS

10 6103 000 111 000 201	REGULAR SALARY	4,900
10 6103 000 210 000 201	OASI	375
10 6103 000 220 000 201	SDRS	294
10 6103 000 240 000 201	WORKER'S COMPENSATION	16
10 6103 000 315 000 201	REGISTRATIONS	200
10 6103 000 319 000 201	OFFICIALS/WORKERS	350
		6,135

WRESTLING SBHS

10 6103 000 111 000 400	REGULAR SALARY	29,000
10 6103 000 210 000 400	OASI	2,219
10 6103 000 220 000 400	SDRS	1,740
10 6103 000 240 000 400	WORKER'S COMPENSATION	95
10 6103 000 315 000 400	REGISTRATIONS	2,500
10 6103 000 319 000 400	OFFICIALS/WORKERS	5,000
10 6103 000 334 000 400	TRAVEL	7,700
10 6103 000 411 000 400	SUPPLIES	750
		49,004

BOYS GOLF SBHS

10 6104 000 111 000 400	REGULAR SALARY	6,036
10 6104 000 210 000 400	OASI	462
10 6104 000 220 000 400	SDRS	362
10 6104 000 240 000 400	WORKER'S COMPENSATION	20
10 6104 000 315 000 400	REGISTRATIONS	300
10 6104 000 334 000 400	TRAVEL	1,500
10 6104 000 411 000 400	SUPPLIES	800
		9,480

BOYS SOCCER

10 6105 000 111 000 400	REGULAR SALARY	10,000
10 6105 000 210 000 400	OASI	765
10 6105 000 220 000 400	SDRS	600
10 6105 000 230 000 400	WORKER'S COMPENSATION	33
10 6105 000 315 000 400	REGISTRATIONS	50
10 6105 000 319 000 400	OFFICIALS/WORKERS	3,000
10 6105 000 334 000 400	TRAVEL	1,500
10 6105 000 411 000 400	SUPPLIES	750
		16,698

GIRLS BASKETBALL SWMS

10 6202 000 111 000 200	REGULAR SALARY	10,700
10 6202 000 210 000 200	OASI	819
10 6202 000 220 000 200	SDRS	642
10 6202 000 240 000 200	WORKER'S COMPENSATION	35
10 6202 000 315 000 200	REGISTRATIONS	200
10 6202 000 319 000 200	OFFICIALS/WORKERS	2,750
		15,146

GIRLS BASKETBALL SBMS

10 6202 000 111 000 201	REGULAR SALARY	9,570
10 6202 000 210 000 201	OASI	732
10 6202 000 220 000 201	SDRS	574
10 6202 000 240 000 201	WORKER'S COMPENSATION	31
10 6202 000 315 000 201	REGISTRATIONS	200
10 6202 000 319 000 201	OFFICIALS/WORKERS	2,750
		13,857

GIRLS BASKETBALL SBHS

10 6202 000 111 000 400	REGULAR SALARY	17,700
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10 6202 000 210 000 400	OASI	1,354
10 6202 000 220 000 400	SDRS	1,062
10 6202 000 240 000 400	WORKER'S COMPENSATION	58
10 6202 000 315 000 400	REGISTRATIONS	200
10 6202 000 319 000 400	OFFICIALS/WORKERS	11,850
10 6202 000 334 000 400	TRAVEL	750
10 6202 000 411 000 400	SUPPLIES	1,600
		34,574

GIRLS GOLF

10 6204 000 111 000 400	REGULAR SALARY	6,036
10 6204 000 210 000 400	OASI	462
10 6204 000 220 000 400	SDRS	362
10 6204 000 240 000 400	WORKER'S COMPENSATION	20
10 6204 000 315 000 400	REGISTRATIONS	300
10 6204 000 334 000 400	TRAVEL	1,200
10 6204 000 411 000 400	SUPPLIES	600
		8,980

VOLLEYBALL SWMS

10 6205 000 111 000 200	REGULAR SALARY	11,300
10 6205 000 210 000 200	OASI	864
10 6205 000 220 000 200	SDRS	678
10 6205 000 240 000 200	WORKER'S COMPENSATION	37
10 6205 000 315 000 200	REGISTRATIONS	50
10 6205 000 319 000 200	OFFICIALS/WORKERS	1,764
		14,693

VOLLEYBALL SBMS

10 6205 000 111 000 201	REGULAR SALARY	9,879
10 6205 000 210 000 201	OASI	756
10 6205 000 220 000 201	SDRS	593
10 6205 000 240 000 201	WORKER'S COMPENSATION	32
10 6205 000 315 000 201	REGISTRATIONS	50
10 6205 000 319 000 201	OFFICIALS/WORKERS	1,928
		13,238

VOLLEYBALL SBHS

10 6205 000 111 000 400	REGULAR SALARY	16,700
10 6205 000 210 000 400	OASI	1,278
10 6205 000 220 000 400	SDRS	1,002
10 6205 000 240 000 400	WORKER'S COMPENSATION	55
10 6205 000 315 000 400	REGISTRATIONS	150
10 6205 000 319 000 400	OFFICIALS/WORKERS	8,635
10 6205 000 334 000 400	TRAVEL	4,500
10 6205 000 411 000 400	SUPPLIES	750
		33,070

GIRLS SOCCER

10 6207 000 111 000 400	REGULAR SALARY	10,400
10 6207 000 210 000 400	OASI	796
10 6207 000 220 000 400	SDRS	624

10 6207 000 240 000 400	WORKER'S COMPENSATION	34
10 6207 000 319 000 400	OFFICIALS/WORKERS	3,280
10 6207 000 334 000 400	TRAVEL	1,500
10 6207 000 411 000 400	SUPPLIES	600
		17,234

GIRLS SOFTBALL

10 6208 000 319 000 400	OFFICIALS	3,500
10 6208 000 334 000 400	TRAVEL	7,500
10 6208 000 411 000 400	SUPPLIES	1,000
		12,000

COCURRICULAR TRANSPORTATION

10 6500 000 331 000 200	CONTRACTED BUS SWMS	18,000
10 6500 000 331 000 201	CONTRACTED BUS SBMS	26,000
10 6500 000 331 000 400	CONTRACTED BUS SBHS	150,000
10 6500 000 323 000 000	VEHICLE MAINT. & REPAIR	10,000
10 6500 000 413 000 000	VEHICLE FUEL	10,000
		214,000

TRACK SWMS

10 6901 000 111 000 200	REGULAR SALARY	11,993
10 6901 000 210 000 200	OASI	917
10 6901 000 220 000 200	SDRS	720
10 6901 000 240 000 200	WORKER'S COMPENSATION	39
10 6901 000 315 000 200	REGISTRATIONS	300
10 6901 000 319 000 200	OFFICIALS/WORKERS	150
		14,119

TRACK SBMS

10 6901 000 111 000 201	REGULAR SALARY	11,800
10 6901 000 210 000 201	OASI	903
10 6901 000 220 000 201	SDRS	708
10 6901 000 240 000 201	WORKER'S COMPENSATION	39
10 6901 000 315 000 201	REGISTRATIONS	300
10 6901 000 319 000 201	OFFICIALS/WORKERS	150
		13,900

TRACK SBHS

10 6901 000 111 000 400	REGULAR SALARY	39,800
10 6901 000 210 000 400	OASI	3,045
10 6901 000 220 000 400	SDRS	2,388
10 6901 000 240 000 400	WORKER'S COMPENSATION	130
10 6901 000 315 000 400	REGISTRATIONS	1,200
10 6901 000 319 000 400	OFFICIALS/WORKERS	3,600
10 6901 000 319 001 400	PORTA POTTY	1,600
10 6901 000 334 000 400	TRAVEL	8,250
10 6901 000 411 000 400	SUPPLIES	3,500
		63,513

CROSS COUNTRY-SWMS

10 6902 000 111 000 200	REGULAR SALARY	4,871
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10 6902 000 210 000 200	OASI	373
10 6902 000 220 000 200	SDRS	292
10 6902 000 240 000 200	WORKER'S COMPENSATION	16
10 6902 000 315 000 200	REGISTRATIONS	60
10 6902 000 319 000 200	OFFICIALS/WORKERS	350
		5,962

CROSS COUNTRY-SBMS

10 6902 000 111 000 201	REGULAR SALARY	4,700
10 6902 000 210 000 201	OASI	360
10 6902 000 220 000 201	SDRS	282
10 6902 000 240 000 201	WORKER'S COMPENSATION	15
10 6902 000 315 000 201	REGISTRATIONS	60
10 6902 000 319 000 201	OFFICIALS/WORKERS	700
10 6902 000 319 001 201	SERVICES-PORTA POTTIES	300
		6,417

CROSS COUNTRY SBHS

10 6902 000 111 000 400	REGULAR SALARY	11,210
10 6902 000 210 000 400	OASI	858
10 6902 000 220 000 400	SDRS	673
10 6902 000 240 000 400	WORKER'S COMPENSATION	37
10 6902 000 315 000 400	REGISTRATIONS	350
10 6902 000 319 000 400	OFFICIALS/WORKERS	3,000
10 6902 000 319 001 400	SERVICES-PORTA POTTIES	1,600
10 6902 000 334 000 400	TRAVEL	1,500
10 6902 000 411 000 400	SUPPLIES	1,000
		20,228

BAND SWMS

10 6903 000 111 000 200	REGULAR SALARY	2,870
10 6903 000 210 000 200	OASI	220
10 6903 000 220 000 200	SDRS	172
10 6903 000 240 000 200	WORKER'S COMPENSATION	9
10 6903 000 315 000 200	REGISTRATIONS	100
10 6903 000 323 000 200	REPAIR OF EQUIPMENT	200
10 6903 000 334 000 200	TRAVEL	100
10 6903 000 473 000 200	MUSIC/WORKTEXT	400
		4,071

BAND SBMS

10 6903 000 111 000 201	REGULAR SALARY	2,870
10 6903 000 210 000 201	OASI	220
10 6903 000 220 000 201	SDRS	172
10 6903 000 240 000 201	WORKER'S COMPENSATION	9
10 6903 000 315 000 201	REGISTRATIONS	100
10 6903 000 323 000 201	REPAIR OF EQUIPMENT	200
10 6903 000 334 000 201	TRAVEL	100
10 6903 000 473 000 201	MUSIC/WORKTEXT	400
		4,071

BAND SBHS

10 6903 000 111 000 400	REGULAR SALARY	6,100
10 6903 000 210 000 400	OASI	467
10 6903 000 220 000 400	SDRS	366
10 6903 000 240 000 400	WORKER'S COMPENSATION	20
10 6903 000 315 000 400	REGISTRATIONS	400
10 6903 000 319 000 400	OFFICIALS/WORKERS	850
10 6903 000 323 000 400	REPAIR OF EQUIPMENT	500
10 6903 000 334 000 400	TRAVEL	500
10 6903 000 473 000 400	MUSIC/WORKTEXT	600
10 6903 000 479 000 400	EQUIPMENT	750
		10,553

CHOIR SWMS

10 6904 000 111 000 200	REGULAR SALARY	1,391
10 6904 000 210 000 200	OASI	106
10 6904 000 220 000 200	SDRS	83
10 6904 000 240 000 200	WORKER'S COMPENSATION	5
10 6904 000 315 000 200	REGISTRATIONS	450
10 6904 000 319 000 200	OFFICIALS/WORKERS	200
10 6904 000 473 000 200	MUSIC/WORKTEXT	100
		2,335

CHOIR SBMS

10 6904 000 111 000 201	REGULAR SALARY	1,391
10 6904 000 210 000 201	OASI	106
10 6904 000 220 000 201	SDRS	83
10 6904 000 240 000 201	WORKER'S COMPENSATION	5
10 6904 000 315 000 201	REGISTRATIONS	450
10 6904 000 319 000 201	OFFICIALS/WORKERS	200
10 6904 000 473 000 201	MUSIC/WORKTEXT	100
		2,335

CHOIR SBHS

10 6904 000 111 000 400	REGULAR SALARY	4,250
10 6904 000 210 000 400	OASI	325
10 6904 000 220 000 400	SDRS	255
10 6904 000 240 000 400	WORKER'S COMPENSATION	14
10 6904 000 315 000 400	REGISTRATIONS	500
10 6904 000 319 000 400	OFFICIALS/WORKERS	800
10 6904 000 334 000 400	TRAVEL	2,200
10 6904 000 473 000 400	MUSIC/WORKTEXT	300
		8,644

DEBATE SWMS

10 6905 000 111 000 200	REGULAR SALARY	1,700
10 6905 000 210 000 200	OASI	130
10 6905 000 220 000 200	SDRS	102
10 6905 000 240 000 200	WORKER'S COMPENSATION	6
		1,938

DEBATE SBMS

10 6905 000 111 000 201	REGULAR SALARY	1,310
10 6905 000 210 000 201	OASI	100
10 6905 000 220 000 201	SDRS	79
10 6905 000 240 000 201	WORKER'S COMPENSATION	4
		1,493

DEBATE SBHS

10 6905 000 111 000 400	REGULAR SALARY	12,835
10 6905 000 210 000 400	OASI	982
10 6905 000 220 000 400	SDRS	770
10 6905 000 240 000 400	WORKER'S COMPENSATION	42
10 6905 000 315 000 400	REGISTRATIONS	5,000
10 6905 000 319 000 400	OFFICIALS/WORKERS	300
10 6905 000 334 000 400	TRAVEL	7,200
10 6905 000 411 000 400	SUPPLIES	500
		27,629

DRAMA SWMS

10 6906 000 111 000 200	REGULAR SALARY	4,100
10 6906 000 210 000 200	OASI	314
10 6906 000 220 000 200	SDRS	246
10 6906 000 240 000 200	WORKER'S COMPENSATION	13
10 6906 000 315 000 200	REGISTRATIONS	475
10 6906 000 411 000 200	SUPPLIES	500
		5,648

DRAMA SBMS

10 6906 000 111 000 201	REGULAR SALARY	3,908
10 6906 000 210 000 201	OASI	299
10 6906 000 220 000 201	SDRS	234
10 6906 000 240 000 201	WORKER'S COMPENSATION	13
10 6906 000 315 000 201	REGISTRATIONS	475
10 6906 000 411 000 201	SUPPLIES	500
		5,429

DRAMA SBHS

10 6906 000 111 000 400	REGULAR SALARY	6,100
10 6906 000 210 000 400	OASI	467
10 6906 000 220 000 400	SDRS	366
10 6906 000 240 000 400	WORKER'S COMPENSATION	20
10 6906 000 315 000 400	REGISTRATIONS	1,500
10 6906 000 319 000 400	OFFICIALS/WORKERS	200
10 6906 000 334 000 400	TRAVEL	2,500
10 6906 000 411 000 400	SUPPLIES	750
		11,903

ORAL INTERPRETATION SBHS

10 6907 000 111 000 400	REGULAR SALARY	3,854
10 6907 000 210 000 400	OASI	295
10 6907 000 220 000 400	SDRS	231
10 6907 000 240 000 400	WORKER'S COMPENSATION	13

10 6907 000 315 000 400	REGISTRATIONS	200
10 6907 000 319 000 400	OFFICIALS/WORKERS	550
10 6907 000 334 000 400	TRAVEL	1,100
10 6907 000 411 000 400	SUPPLIES	300
		6,543
YEARBOOK-SWMS		
10 6909 000 111 000 200	REGULAR SALARY	1,475
10 6909 000 210 000 200	OASI	113
10 6909 000 220 000 200	SDRS	89
10 6909 000 240 000 200	WORKER'S COMPENSATION	5
		1,682
YEARBOOK-SBMS		
10 6909 000 111 000 201	REGULAR SALARY	1,286
10 6909 000 210 000 201	OASI	98
10 6909 000 220 000 201	SDRS	77
10 6909 000 240 000 201	WORKER'S COMPENSATION	4
		1,465
YEARBOOK/JOURNALISM-SBHS		
10 6909 000 111 000 400	REGULAR SALARY	4,900
10 6909 000 210 000 400	OASI	375
10 6909 000 220 000 400	SDRS	294
10 6909 000 240 000 400	WORKER'S COMPENSATION	16
10 6909 000 411 000 400	SUPPLIES	250
		5,835
FFA		
10 6911 000 111 000 400	REGULAR SALARY	5,664
10 6911 000 210 000 400	OASI	433
10 6911 000 220 000 400	SDRS	340
10 6911 000 240 000 400	WORKER'S COMPENSATION	19
		6,456
CHEERLEADERS		
10 6913 000 111 000 400	REGULAR SALARY	13,300
10 6913 000 210 000 400	OASI	1,017
10 6913 000 220 000 400	SDRS	798
10 6913 000 240 000 400	WORKER'S COMPENSATION	43
10 6913 000 315 000 400	REGISTRATIONS	150
10 6913 000 319 000 400	OFFICIALS/WORKERS	3,500
10 6913 000 334 000 400	TRAVEL	1,500
10 6913 000 411 000 400	SUPPLIES	650
		20,958
CLASS SPONSORS/KNOWLEDGE BOWL/PROSTART		
10 6914 000 111 000 200	REGULAR SALARY	4,900
10 6914 000 210 000 200	OASI	375
10 6914 000 220 000 200	SDRS	294
10 6914 000 240 000 200	WORKER'S COMPENSATION	16
10 6914 000 315 000 200	REGISTRATIONS	80
		5,665

CLASS SPONSORS/KNOWLEDGE BOWL/PROSTART

10 6914 000 111 000 201	REGULAR SALARY	4,650
10 6914 000 210 000 201	OASI	356
10 6914 000 220 000 201	SDRS	279
10 6914 000 240 000 201	WORKER'S COMPENSATION	15
10 6914 000 315 000 201	REGISTRATIONS	80
		5,380

CLASS SPONSORS/KNOWLEDGE BOWL/PROSTART

10 6914 000 111 000 400	REGULAR SALARY	15,900
10 6914 000 210 000 400	OASI	1,216
10 6914 000 220 000 400	SDRS	954
10 6914 000 240 000 400	WORKER'S COMPENSATION	52
10 6914 000 315 000 400	REGISTRATIONS	410
10 6914 000 334 000 400	TRAVEL	660
		19,192

ACTIVITY DIRECTOR SWMS

10 6915 000 113 000 200	REGULAR SALARY	6,079
10 6915 000 210 000 200	OASI	465
10 6915 000 220 000 200	SDRS	365
10 6915 000 240 000 200	WORKER'S COMPENSATION	20
10 6915 000 411 000 200	NON-TECHNOLOGY SUPPLIES	2,800
10 6915 000 412 000 200	TECHNOLOGY SUPPLIES	100
10 6915 000 640 000 200	ANNUAL DUES	300
		10,129

ACTIVITY DIRECTOR SBMS

10 6915 000 113 000 201	REGULAR SALARY	5,581
10 6915 000 210 000 201	OASI	427
10 6915 000 220 000 201	SDRS	335
10 6915 000 240 000 201	WORKER'S COMPENSATION	18
10 6915 000 411 000 201	NON-TECHNOLOGY SUPPLIES	2,800
10 6915 000 412 000 201	TECHNOLOGY SUPPLIES	100
10 6915 000 640 000 201	ANNUAL DUES	300
		9,561

ACTIVITY DIRECTOR SBHS

10 6915 000 113 000 400	REGULAR SALARY	101,500
10 6915 000 114 000 400	ADMINISTRATIVE ASSISTANT	34,400
10 6915 000 120 000 400	TEMPORARY WAGES	2,700
10 6915 000 119 000 400	CELL PHONE STIPEND	600
10 6915 000 210 000 400	OASI	10,603
10 6915 000 220 000 400	SDRS	8,316
10 6915 000 230 000 400	HEALTH INSURANCE	17,492
10 6915 000 240 000 400	WORKER'S COMPENSATION	453
10 6915 000 315 000 400	REGISTRATIONS	650
10 6915 000 319 000 400	BH SPORTS OFFICIALS ASSOC.	850
10 6915 000 334 000 400	TRAVEL	1,000
10 6915 000 411 000 400	NON-TECHNOLOGY SUPPLIES	22,000
10 6915 000 412 000 400	TECHNOLOGY SUPPLIES	2,500
10 6915 000 413 000 400	VEHICLE FUEL	750

10 6915 000 473 000 400	SOFTWARE LICENSES/SUBSCR.	14,000
10 6915 000 479 000 400	EQUIPMENT	2,500
10 6915 000 640 000 400	ANNUAL DUES	1,200
		221,514
 RURAL ACTIVITIES		
10 6918 000 111 000 000	REGULAR SALARY	25,550
10 6918 000 210 000 000	OASI	1,955
10 6918 000 220 000 000	SDRS	150
10 6918 000 240 000 000	WORKER'S COMPENSATION	84
10 6918 000 315 000 000	REGISTRATIONS	400
10 6918 000 319 000 000	OFFICIALS/WORKERS	850
10 6918 000 411 000 000	NON-TECHNOLOGY SUPPLIES	500
10 6918 000 479 000 000	EQUIPMENT	1,000
		30,489
 TRANSFER TO FOOD SERVICE		
10 8111 000 690 000 000	TRANSFER OUT	50,000
		50,000
 GRAND TOTAL		 24,662,285

10 GENERAL FUND REVENUE**FY 2026-2027**

10 1110 000	AD VALOREM TAXES	7,921,638
10 1112 000	AD VALOREM MOBILE HOMES	250,000
10 1120 000	PRIOR YEAR	75,000
10 1140 000	UTILITY TAX	224,000
10 1190 000	PENALTY INTEREST	25,000
10 1510 000	INTEREST SAVINGS	60,000
10 1510 106/011	INTEREST FIB CD'S	15,000
10 1510 107	INTEREST OFF PB&T CD	30,000
10 1710 000	ADMISSIONS	60,000
10 1790 000	OTHER PUPIL INCOME	5,000
10 1910 000	RENTALS	25,000
10 1920 000	DONATIONS	60,000
10 1950 000	REFUND PRIOR YR EXP.	45,000
10 1971 000	LAPTOP INSURANCE	3,000
10 1973 000	MEDICAID	7,500
10 1990 000	OTHER	10,000
10 1990 777	OTHER- CASH BACK REWARDS	10,000
	REVENUE FROM LOCAL SOURCES	8,826,138
10 2110 000	COUNTY APPORTIONMENT	425,000
	REV FROM INTERMEDIATE SOURCES	425,000
10 3111 030	STATE AID	13,234,916
10 3112 030	STATE APPORTIONMENT	315,000
10 3114 030	BANK FRANCHISE TAX	114,000
10 3900 030	OTHER STATE REVENUE	5,000
10 3910 030	NATIONAL GUARD RENT	15,000
	REVENUE FROM STATE SOURCES	13,683,916
10 4121 000	NATIONAL MINERALS	25,000
10 4122 000	TAYLOR GRAZING	14,500
10 4131 000	NATIONAL FOREST LAND	15,000
10 4151 014	FRUIT & VEGETABLE GRANT	163,799
10 4153 044	TITLE IV	68,202
10 4158 042	TITLE I	596,962
10 4159 503	TITLE II PART A	141,717
10 4161 000	VOCATIONAL EDUCATION	40,781
	REVENUE FROM FEDERAL SOURCES	1,065,961
10 5110 000	TRANSFER IN	450,000
10 752 000	FUND BALANCE	211,270
	TOTAL REVENUE	24,662,285

21 CAPITAL OUTLAY EXPENDITURES**FY 2026-2027****STURGIS ELEMENTARY**

21 1111 000 421 000 100	REPLACEMENT TEXTBOOKS	2,000
21 1111 000 421 000 100	NEW CURRICULUM	197,553
21 1111 000 422 000 100	7 MINDSETS SUBSCRIPTION	1,983
21 1111 000 422 000 100	MUSIC EXPRESS (THEMES & VARIATION)	205
21 1111 000 422 000 100	ED CLUB-TYPING/TYPASTIC	1,873
21 1111 000 422 000 100	INFINITE CAMPUS	1,300
21 1111 000 422 000 100	ESGI MONITORING SOFTWARE	5,690
21 1111 000 422 000 100	CLASS SOLVER SOFTWARE	830
21 1111 000 422 000 100	PLAN BOOK	711
21 1111 000 422 000 100	iReady (moved in from TI)	26,000
21 1111 000 471 000 100	COMPUTER KEYBOARDS	1,000
21 1111 000 473 000 100	COMPUTER LICENSING SHI	2,900
21 1111 000 473 000 100	RUCKUS LICENSING	790
21 1111 000 479 000 100	UPS	2,000
21 1111 000 479 000 100	NETWORK EQUIPMENT	38,000
21 1111 000 479 000 100	9 XYLOPHONES	6,525
21 1111 000 479 000 100	INSTRUCTIONAL HARDWARE PROJECTOR	10,000
21 1111 000 479 000 100	25 CLASSROOM DESKS	6,300
		305,660

PIEDMONT VALLEY ELEMENTARY

21 1111 000 421 000 110	REPLACEMENT TEXTBOOKS	2,000
21 1111 000 421 000 110	NEW CURRICULUM	185,252
21 1111 000 422 000 110	7 MINDSETS SUBSCRIPTION	1,860
21 1111 000 422 000 110	MUSIC EXPRESS (THEMES & VARIATION)	205
21 1111 000 422 000 110	ED CLUB-TYPING/TYPASTIC	1,756
21 1111 000 422 000 110	iReady	24,334
21 1111 000 422 000 110	INFINITE CAMPUS	1,300
21 1111 000 422 000 110	ESGI MONITORING SOFTWARE	5,336
21 1111 000 422 000 110	CLASS SOVLER SOFTWARE	850
21 1111 000 422 000 110	PLAN BOOK	666
21 1111 000 471 000 110	COMPUTER KEYBOARDS	1,000
21 1111 000 473 000 110	COMPUTER LICENSING SHI	2,650
21 1111 000 473 000 110	RUCKUS LICENSING	720
21 1111 000 479 000 110	30 REPLACEMENT DESKS AND CHAIRS	7,500
21 1111 000 479 000 110	INSTRUCTIONAL HARDWARE PROJECTOR	10,000
		245,429

CENTRAL MEADE CO. SCHOOL

21 1111 000 421 000 121	NEW CURRICULUM	20,690
21 1111 000 421 000 121	REPLACEMENT TEXTBOOKS	650
21 1111 000 422 000 121	NO RED INK	678
21 1111 000 422 000 121	7 MINDSETS SUBSCRIPTION	165
21 1111 000 422 000 121	MUSIC EXPRESS (THEMES & VARIATION)	45
21 1111 000 422 000 121	ED CLUB-TYPING/TYPASTIC	156
21 1111 000 422 000 121	iReady	2,155
21 1111 000 422 000 121	ESGI MONITORING SOFTWARE	473
21 1111 000 422 000 121	PLAN BOOK	59

21 1111 000 471 000 121	KEYBOARDS	1,000
21 1111 000 473 000 121	COMPUTER LICENSING SHI	250
21 1111 000 473 000 121	RUCKUS LICENSING	100
21 1111 000 479 000 121	INSTRUCTIONAL HARDWARE PROJECTOR	850
		27,271

ELM SPRINGS

21 1111 000 421 000 123	NEW CURRICULUM	3,442
21 1111 000 421 000 123	REPLACEMENT TEXTBOOKS	150
21 1111 000 422 000 123	NO RED INK	139
21 1111 000 422 000 123	MUSIC EXPRESS (THEMES & VARIATIONS)	45
21 1111 000 422 000 123	ED CLUB-TYPING/TYPETASTIC	32
21 1111 000 422 000 123	iReady	441
21 1111 000 422 000 123	ESGI MONITORING SOFTWARE	97
21 1111 000 422 000 123	7 MINDSETS SUBSCRIPTION	34
21 1111 000 422 000 123	PLAN BOOK	13
21 1111 000 473 000 123	COMPUTER LICENSING SHI	50
21 1111 000 473 000 123	RUCKUS LICENSING	80
		4,523

HEREFORD

21 1111 000 421 000 124	NEW CURRICULUM	3,442
21 1111 000 421 000 124	REPLACEMENT TEXTBOOKS	150
21 1111 000 421 000 124	NO RED INK	139
21 1111 000 422 000 124	MUSIC EXPRESS (THEMES & VARIATIONS)	45
21 1111 000 422 000 124	ED CLUB-TYPING/TYPETASTIC	32
21 1111 000 422 000 124	iReady	441
21 1111 000 422 000 124	ESGI MONITORING SOFTWARE	97
21 1111 000 422 000 124	7 MINDSETS SUBSCRIPTION	34
21 1111 000 422 000 124	PLAN BOOK	13
21 1111 000 473 000 124	COMPUTER LICENSING SHI	50
21 1111 000 473 000 124	RUCKUS LICENSING	16
		4,459

OPAL

21 1111 000 421 000 125	NEW CURRICULUM	4,526
21 1111 000 421 000 125	REPLACEMENT TEXTBOOKS	150
21 1111 000 422 000 125	NO RED INK	185
21 1111 000 422 000 125	MUSIC EXPRESS (THEMES & VARIATIONS)	45
21 1111 000 422 000 125	ED CLUB-TYPING/TYPETASTIC	43
21 1111 000 422 000 125	iReady	588
21 1111 000 422 000 125	ESGI MONITORING SOFTWARE	129
21 1111 000 422 000 125	7 MINDSETS SUBSCRIPTION	45
21 1111 000 422 000 125	PLAN BOOK	17
21 1111 000 473 000 125	COMPUTER LICENSING SHI	75
21 1111 000 473 000 125	RUCKUS LICENSING	20
		5,823

WHITEWOOD ELEMENTARY

21 1111 000 421 000 140	NEW CURRICULUM	38,021
21 1111 000 421 000 140	REPLACEMENT TEXTBOOKS	500
21 1111 000 422 000 140	7 MINDSETS SUBSCRIPTION	382

21 1111 000 422 000 140	MUSIC EXPRESS (THEMES & VARIATION)	100
21 1111 000 422 000 140	ED CLUB-TYPING/TYPETASTIC	361
21 1111 000 422 000 140	ESGI MONITORING SOFTWARE	1,096
21 1111 000 422 000 140	PLAN BOOK	137
21 1111 000 422 000 140	iReady(moved in from TI)	4,995
21 1111 000 471 000 140	KEYBOARDS	500
21 1111 000 473 000 140	COMPUTER LICENSING SHI	550
21 1111 000 473 000 140	RUCKUS LICENSING	150
21 1111 000 479 000 140	INSTRUCTIONAL HARDWARE PROJECTOR	2,000
		48,792

HOME SCHOOL CONNECTIONS

21 1111 000 473 021 000	ACELLUS LICENSING	40,000
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SWMS

21 1121 000 421 000 200	REPLACEMENT TEXTBOOKS	1,000
21 1121 000 421 000 200	NEW CURRICULUM	25,110
21 1121 000 422 000 200	ASSESSMENT SOFTWARE	9,489
21 1121 000 422 000 200	NO RED INK	7,497
21 1121 000 422 000 200	INFINITE CAMPUS	1,000
21 1121 000 422 000 200	MUSIC EXPRESS (THEMES & VARIATION)	205
21 1121 000 422 000 200	PLAN BOOK	653
21 1121 000 471 000 200	KEYBOARDS	1,000
21 1121 000 473 000 200	COMPUTER LICENSING SHI	2,700
21 1121 000 473 000 200	RUCKUS LICENSING	750
21 1121 000 479 000 200	STUDENT LOCKERS	40,000
21 1221 000 479 000 200	INSTRUCTIONAL HARDWARE PROJECTOR	9,200
		98,604

STAGEBARN MIDDLE SCHOOL

21 1121 000 421 000 201	NEW CURRICULUM	22,417
21 1121 000 421 000 201	REPLACEMENT TEXTBOOKS	1,000
21 1121 000 422 000 201	ASSESSMENT SOFTWARE	8,359
21 1121 000 422 000 201	NO RED INK	6,604
21 1121 000 422 000 201	MUSIC EXPRESS (THEMES & VARIATION)	205
21 1121 000 422 000 201	INFINITE CAMPUS	1,400
21 1121 000 422 000 201	PLAN BOOK	575
21 1121 000 471 000 201	KEYBOARDS	1,000
21 1121 000 473 000 201	COMPUTER LICENSING SHI	2,275
21 1121 000 473 000 201	RUCKUS LICENSING	630
21 1121 000 479 000 201	INSTRUCTIONAL HARDWARE PROJECTOR	8,000
		52,465

STURGIS BROWN HIGH SCHOOL

21 1131 000 421 000 400	NEW CURRICULUM	53,756
21 1131 000 421 000 400	REPLACEMENT TEXTBOOKS	1,000
21 1131 000 422 000 400	PARE ASSESSMENT	16,153
21 1131 000 422 000 400	NO RED INK	12,761
21 1131 000 422 000 400	ADOBE CREATIVE SUITE	5,500
21 1131 000 422 000 400	INFINITE CAMPUS	1,400
21 1131 000 422 000 400	PLAN BOOK	1,111

21 1131 000 422 000 400	GET MORE MATH	11,500
21 1131 000 473 000 400	EdgeEX LICENSING	25,000
21 1131 000 473 000 400	LICENSING-SHI	4,600
21 1131 000 473 000 400	RUCKUS LICENSING	1,300
21 1131 000 479 000 400	MICROSCOPES	10,500
21 1131 000 479 000 400	TWO CLASSROOMS TABLE & CHAIRS	20,000
21 1131 000 479 000 400	INSTRUCTIONAL HARDWARE PROJECTOR	16,000
		180,581

HEALTH SERVICES

21 2134 000 479 000 000	AED	5,000
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SPEECH SERVICES

21 2159 000 471 000 100	IPADS	1,350
21 2159 000 471 000 110	IPADS	1,350
21 2159 000 471 000 000	IPADS	1,350
		4,050

DISTRICT LIBRARIES

21 2222 000 473 000 100	BRAIN POP	1,031
21 2222 000 473 000 100	DESTINY LICENSING STEL	1,200
21 2222 000 560 000 100	LIBRARY MEDIA STEL	3,000
21 2222 000 473 000 110	BRAIN POP	966
21 2222 000 473 000 110	DESTINY LICENSING PVE	1,200
21 2222 000 560 000 110	LIBRARY MEDIA PVE	3,000
21 2222 000 560 000 121	LIBRARY MEDIA CMCS	600
21 2222 000 560 000 123	LIBRARY MEDIA HEREFORD	200
21 2222 000 560 000 124	LIBRARY MEDIA ELM SPRINGS	200
21 2222 000 560 000 125	LIBRARY MEDIA OPAL	200
21 2222 000 473 000 140	DESTINY LICENSING WW	1,000
21 2222 000 560 000 140	LIBRARY MEDIA WW	600
21 2222 000 473 000 200	DESTINY LICENSING SWMS	1,200
21 2222 000 560 000 200	LIBRARY MEDIA SWMS	4,000
21 2222 000 473 000 201	DESTINY LICENSING SBMS	1,200
21 2222 000 560 000 201	LIBRARY MEDIA SBMS	4,000
21 2222 000 473 000 400	DESTINY LICENSING SBHS	1,200
21 2222 000 560 000 400	LIBRARY MEDIA SBHS	4,000
		28,797

TECHNOLOGY IN SCHOOLS

21 2227 000 473 000 000	CONTENT FILTER LIGHT SPEED	13,000
21 2227 000 473 000 000	AUVIK SOFTWARE	20,000
21 2227 000 473 000 000	MOSYLE LICENSING	20,500
21 2227 000 473 000 000	ONE TO ONE INVENTORY SOFTWARE	3,800
21 2227 000 473 000 000	SHI	4,000
		61,300

PROPERTY INSURANCE PREMIUM

21 2549 000 651 000 000	EMC & CRC GROUP PREMIUMS	505,000
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STEL ADMINISTRATION

21 2410 000 473 000 100	FRONTLINE TECHNOLOGY	4,442
21 2410 000 473 000 100	MILESTONE LICENSE	1,200
21 2410 000 479 000 100	SURVELLIANCE CAMERA	1,000
		6,642

PVE ADMINISTRATION

21 2410 000 473 000 110	FRONTLINE TECHNOLOGY	4,367
21 2410 000 473 000 110	MILESTONE LICENSE	1,100
21 2410 000 479 000 110	SURVELLIANCE CAMERA	7,500
		12,967

RURAL ADMINISTRATION

21 2410 000 473 000 120	FRONTLINE TECHNOLOGY	2,712
21 2410 000 473 000 121	MILESTONE LICENSE	100
		2,812

WHITEWOOD ADMINISTRATION

21 2410 000 473 000 140	FRONTLINE TECHNOLOGY	2,712
21 2410 000 473 000 140	MILESTONE LICENSE	221
21 2410 000 479 000 140	SURVELLIANCE CAMERA	3,000
		5,933

SWMS ADMINISTRATION

21 2410 000 473 000 200	FRONTLINE TECHNOLOGY	4,367
21 2410 000 473 000 200	MILESTONE LICENSE	1,100
21 2410 000 479 000 200	CONFERENCE ROOM TABLE& CHAIRS	3,800
21 2410 000 479 000 200	SURVELLIANCE CAMERA	5,000
		14,267

SBMS ADMINISTRATION

21 2410 000 473 000 201	FRONTLINE TECHNOLOGY	4,367
21 2410 000 473 000 201	MILESTONE LICENSE	950
21 2410 000 479 000 201	SURVELLIANCE CAMERA	2,000
		7,317

SBHS ADMINISTRATION

21 2410 000 473 000 400	FRONTLINE TECHNOLOGY	3,600
21 2410 000 473 000 400	MILESTONE LICENSE	1,800
21 2410 000 479 000 400	SURVELLIANCE CAMERA	10,000
		15,400

BUSINESS OFFICE

21 2529 000 550 000 000	VEHICLE REPLACEMENT DW TBD	70,000
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STEL

21 2535 000 530 000 100	PLAYGROUND PROJECT	330,000
21 2535 000 323 000 100	ROOF REPLACEMENT FOOD SERVICE A	99,000
21 2549 000 323 000 100	NETWORK CABLING	156,000
		585,000

PIEDMONT VALLEY ELEMENTARY

21 2535 000 323 000 110	ROOF REPLACEMENT	550,000
21 2543 000 323 000 110	REPAIR AND PAINT PARKING LOTS	10,000
		560,000

CMCS/OPAL/HEREFORD/ELM SPR

21 2543 000 323 000 XXX	EXTERIOR IMPROVEMENTS	35,000
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WHITEWOOD ELEMENTARY

21 2535 000 530 000 140	PLAYGROUND FENCE	30,000
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SWMS

21 2549 000 323 000 200	INTERIOR IMPROVEMENTS PAINTING	10,000
21 2542 000 520 000 200	ELECTRICAL SYSTEMS UPGRADES	127,000
21 2543 000 323 000 200	PAINT PARKING LOTS	3,000
		140,000

STAGEBARN MIDDLE SCHOOL

21 2549 000 323 000 201	INTERIOR IMPROVEMENTS PAINTING	20,000
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WILLIAMS ADMINISTRATIVE BLDG.

21 2542 000 323 000 202	ELECTRICAL SYSTEMS UPGRADES	90,000
21 2542 000 549 000 202	REPLACE GENERATOR	25,000
		115,000

STURGIS BROWN HIGH SCHOOL

21 2535 000 323 000 400	WEST GYM DOORS	65,000
21 2543 000 323 000 400	IMPROVEMENTS TO EAST CAMPUS COR.	30,000
21 2535 000 323 000 400	TRAINING ROOM/LOCKER ROOM UPGRA.	50,000
21 2543 000 323 000 400	RESTRIPE PARKING LOTS	10,000
21 2533 000 319 000 400	ELECTRICAL SYSTEMS ANALYSIS	36,000
		191,000

WOODLE FIELD

21 2549 000 319 000 415	MAINTENANCE AGREEMENT	5,000
21 2543 000 323 000 415	REPAIR PARKING LOT	8,000
21 2535 000 530 000 415	WOODLE FIELD IMPROVEMENTS	650,000
		663,000

BUILDINGS & GROUNDS

21 2549 000 479/549/550 000	CUSTODIAL & MAINTENANCE EQUIP	60,000
21 2549 000 323 000 000	SCHOOL SAFETY & SECURITY REPAIR	125,000
		185,000

CONTRACTED BUS SERVICE

21 2555 000 473 000 000	BUS SOFTWARE	9,840
21 2555 000 331 000 000	CONTRACTED SERVICE DAKOTA BUS	165,000
		174,840

FOOD SERVICE

21 2562 000 471 000 110	POS COMPUTER	1,600
21 2652 000 471 000 140	POS COMPUTER	1,600
21 2562 000 473 000 000	LINQ SOFTWARE	14,500
21 2562 000 479 000 400	3 LUNCHROOM TABLES	9,000
		26,700

LONG TERM DEBT PAYMENTS

21 5000 000 611 000 000	PRINCIPAL	2,725,841
21 5000 000 612 000 000	INTEREST	585,921
21 5000 000 613 000 000	FISCAL AGENT FEES	7,000
		3,318,762

ACTIVITIES

21 6208 000 479 000 400	SOCCER GOALS	10,500
21 6901 000 549 000 400	TRACK TIMING SYSTEM	20,500
21 6101 000 479 000 400	FOOTBALL HELMETS/SHOULDER PADS	3,100
21 6101 000 479 000 200	FOOTBALL HELMETS/SHOULDER PADS	4,750
21 6101 000 479 000 201	FOOTBALL HELMETS/SHOULDER PADS	6,100
21 6101 000 479 000 412	WOODLE FIELD CAMERA	3,000
21 6102 000 479 000 201	BOYS BB UNIFORMS	2,800
21 6202 000 479 000 400	GIRLS BB UNIFORMS	7,500
21 6102 000 479 000 400	BOYS BB UNIFORMS	8,000
21 6102 000 479 000 400	EAST GYM WALL MATS	8,500
21 6915 000 479 000 200	WIRELESS SCOREBOARD CONTROLS	2,000
		76,750

TRANSFER OUT

21 8110 000 690 000 000	TRANSFER OUT TO DEBT SERVICE	282,500
21 8110 000 690 000 000	TRANSFER OUT TO GENERAL FUND	450,000
		732,500

CONTINGENCY

21 7000 000 690 000 000		25,000
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GRAND TOTAL**8,631,644**

CAPITAL OUTLAY REVENUE**FY2026-2027**

21 1110 000	AD VALOREM TAXES	7,491,214
21 1112 000	AD VALOREM TAXES MH	230,000
21 1120 000	PRIOR YEARS	50,000
21 1190 000	PENALTY & INTEREST	10,000
21 1510 000	INTEREST	113,000
21 1950 000	ERATE	40,000
21 4900 021	ARRA INTEREST CREDIT QSCB	253,000
21 724 000	FUND BALANCE WOODLE FIELD	650,000
		8,837,214

22 SPECIAL SERVICES EXPENDITURES**FY 2026-2027****STURGIS ELEMENTARY-MILD TO MODERATE**

22 1221 000 111 000 100	SUMMER PAY	2,700
22 1221 000 120 000 100	SUBSTITUTES	6,000
22 1221 000 120 000 100	STUDENT TEACHERS	250
22 1221 000 190 000 100	OTHER COMPENSATION	6,000
22 1221 000 210 000 100	OASI	1,125
22 1221 000 220 000 100	SDRS	882
22 1221 000 240 000 100	WORKER'S COMPENSATION	48
22 1221 000 411 000 100	NON-TECHNOLOGY SUPPLIES	3,000
22 1221 000 422 000 100	INSTRUCTIONAL SOFTWARE	2,500
22 1221 000 422 000 100	READ NATURALLY INST. SOFTWARE	650
22 1221 000 424 000 100	CLASSROOM SUBSCR./WORKBOOKS	500
22 2212 000 315 000 100	REGISTRATIONS	1,500
22 2212 000 334 000 100	TRAVEL	2,000
22 1221 000 640 000 100	ANNUAL DUES	250
		27,405

STURGIS ELEMENTARY-SEVERE

22 1222 000 111 000 100	TEACHER SALARIES	161,790
22 1222 000 112 000 100	PARA PROFESSIONALS	215,000
22 1222 000 120 000 100	SUBSTITUTES	4,000
22 1222 000 120 000 100	STUDENT TEACHERS	250
22 1222 000 190 000 100	OTHER COMPENSATION	3,500
22 1222 000 210 000 100	OASI	29,150
22 1222 000 220 000 100	SDRS	22,862
22 1222 000 230 000 100	HEALTH	66,400
22 1222 000 240 000 100	WORKER'S COMPENSATION	1,246
22 1222 000 411 000 100	NON-TECHNOLOGY SUPPLIES	3,750
22 1222 000 422 000 100	INSTRUCTIONAL SOFTWARE	2,500
22 1222 000 424 000 100	CLASSROOM SUBSCR./WORKBOOKS	500
22 2212 000 315 000 100	REGISTRATIONS	1,500
22 2212 000 334 000 100	TRAVEL	2,000
22 1222 000 640 000 100	ANNUAL DUES	250
		514,698

IDEA 611-STEL MILD TO MOD.

22 1221 041 111 000 100	TEACHER SALARIES IDEA 611	182,000
22 1221 041 210 000 100	OASI IDEA 611	13,923
22 1221 041 220 000 100	SDRS IDEA 611	10,920
22 1221 041 230 000 100	HEALTH IDEA 611	23,000
22 1221 041 240 000 100	WRKCOMP IDEA 611	595
		230,438

PVE-MILD TO MODERATE

22 1221 000 111 000 110	TEACHER SALARIES	251,762
22 1221 000 111 000 110	SUMMER PAY	1,000
22 1221 000 120 000 110	SUBSTITUTES	5,000
22 1221 000 120 000 110	STUDENT TEACHERS	250
22 1221 000 190 000 110	OTHER COMPENSATION	5,500
22 1221 000 210 000 110	OASI	19,738

22 1221 000 220 000 110	SDRS	15,481
22 1221 000 230 000 110	HEALTH	22,600
22 1221 000 240 000 110	WORKER'S COMPENSATION	844
22 1221 000 411 000 110	NON-TECHNOLOGY SUPPLIES	3,000
22 1221 000 422 000 110	INSTRUCTIONAL SOFTWARE	2,500
22 1221 000 422 000 110	READ NATURALLY INST. SOFTWARE	650
22 1221 000 424 000 110	CLASSROOM SUBSCR./WORKBOOKS	750
22 2212 000 315 000 110	REGISTRATIONS	1,500
22 2212 000 334 000 110	TRAVEL	2,000
22 1221 000 640 000 110	ANNUAL DUES	250
		332,825

PVE- SEVERE

22 1222 000 111 000 110	TEACHER SALARIES	110,000
22 1222 000 112 000 110	PARA PROFESSIONALS	100,000
22 1222 000 120 000 110	SUBSTITUTES	2,000
22 1222 000 190 000 110	OTHER COMPENSATION	4,500
22 1222 000 210 000 110	OASI	16,218
22 1222 000 220 000 110	SDRS	12,720
22 1222 000 230 000 110	HEALTH	42,560
22 1222 000 240 000 110	WORKER'S COMPENSATION	693
22 1222 000 411 000 110	NON-TECHNOLOGY SUPPLIES	3,000
22 1222 000 422 000 110	INSTRUCTIONAL SOFTWARE	2,500
22 1222 000 424 000 110	CLASSROOM SUBSCR./WORKBOOKS	250
22 2212 000 315 000 110	REGISTRATIONS	1,500
22 2212 000 334 000 110	TRAVEL	2,000
22 1222 000 640 000 110	ANNUAL DUES	100
		298,041

RURAL MILD TO MODERATE

22 1221 030 111 000 120	TEACHER SALARIES	51,721
22 1221 030 120 000 120	SUBSTITUTES	250
22 1221 030 190 000 120	OTHER COMPENSATION	2,500
22 1221 030 210 000 120	OASI	3,958
22 1221 030 220 000 120	SDRS	3,103
22 1221 030 230 000 120	HEALTH	7,520
22 1221 030 240 000 120	WORKER'S COMPENSATION	169
		69,221

WHITEWOOD ELEMENTARY MILD TO MODERATE

22 1221 030 111 000 140	TEACHER SALARIES	56,496
22 1221 030 112 000 140	PARA PROFESSIONALS	51,374
22 1221 030 120 000 140	SUBSTITUTES	2,000
22 1221 030 120 000 140	STUDENT TEACHERS	250
22 1221 030 190 000 140	OTHER COMPENSATION	1,000
22 1221 030 210 000 140	OASI	8,424
22 1221 030 220 000 140	SDRS	6,607
22 1221 030 230 000 140	HEALTH	12,820
22 1221 030 240 000 140	WORKER'S COMPENSATION	360
22 1221 030 411 000 140	NON-TECHNOLOGY SUPPLIES	2,000
22 1221 030 422 000 140	INSTRUCTIONAL SOFTWARE	650
22 1221 030 424 000 140	READING HORIZIONS	1,000

22 2212 030 315 000 140	SDRS	750
22 2212 030 334 000 140	TRAVEL	1,000
22 1221 030 640 000 140	ANNUAL DUES	100
		144,831

SWMS-MILD TO MODERATE

22 1221 030 111 000 200	TEACHER SALARIES	300,000
22 1221 030 111 000 200	SUMMER PAY	1,000
22 1221 030 120 000 200	SUBSTITUTES	5,000
22 1221 030 120 000 200	STUDENT TEACHERS	250
22 1221 030 119 000 200	OTHER COMPENSATION	5,000
22 1221 030 210 000 200	OASI	23,428
22 1221 030 220 000 200	SDRS	18,375
22 1221 030 230 000 200	HEALTH	23,000
22 1221 030 240 000 200	WORKER'S COMPENSATION	1,001
22 1221 030 411 000 200	NON-TECHNOLOGY SUPPLIES	3,000
22 1221 030 422 000 200	READ NATURALLY INST. SOFTWARE	650
22 1221 030 422 000 200	EVERYDAY INST. SOFTWARE	2,500
22 1221 030 424 000 200	CLASSROOM SUBSCR./WORKBOOKS	150
22 1221 030 640 000 200	ANNUAL DUES	150
22 2212 030 315 000 200	REGISTRATIONS	1,500
22 2212 030 334 000 200	TRAVEL	2,000
		387,004

SWMS SEVERE DISABILITIES

22 1222 030 111 000 200	TEACHER SALARIES	179,433
22 1222 030 112 000 200	PARA PROFESSIONALS	196,000
22 1222 030 120 000 200	SUBSTITUTES	4,500
22 1222 030 190 000 200	OTHER COMPENSATION	4,500
22 1222 030 210 000 200	OASI	29,065
22 1222 030 220 000 200	SDRS	22,796
22 1222 030 230 000 200	HEALTH	40,788
22 1222 030 240 000 200	WORKER'S COMPENSATION	1,242
22 1222 030 411 000 200	NON-TECHNOLOGY SUPPLIES	1,000
22 1222 030 422 000 200	INSTRUCTIONAL SOFTWARE	2,500
22 1222 030 424 000 200	CLASSROOM SUBSCR./WORKBOOKS	100
22 1222 030 640 000 200	ANNUAL DUES	100
22 2212 030 315 000 200	REGISTRATIONS	1,500
22 2212 030 334 000 200	TRAVEL	2,000
		485,524

SBMS-MILD TO MODERATE

22 1221 030 112 000 201	PARA PROFESSIONALS	47,702
22 1221 030 120 000 201	SUBSTITUTES	2,500
22 1221 030 120 000 201	STUDENT TEACHERS	250
22 1221 030 190 000 201	OTHER COMPENSATION	9,000
22 1221 030 210 000 201	OASI	3,860
22 1221 030 220 000 201	SDRS	3,027
22 1221 030 230 000 201	HEALTH	12,784
22 1221 030 240 000 201	WORKER'S COMPENSATION	165
22 1221 030 411 000 201	NON-TECHNOLOGY SUPPLIES	3,000
22 1221 030 422 000 201	READ NATURALLY INST. SOFTWARE	650

22 1221 030 422 000 201	EVERYDAY INST. SOFTWARE	2,500
22 1221 030 424 000 201	CLASSROOM SUBSCR./WORKBOOKS	250
22 1221 030 640 000 201	ANNUAL DUES	400
22 2212 030 315 000 201	REGISTRATIONS	1,500
22 2212 030 334 000 201	TRAVEL	2,000
		89,588

IDEA 611 SBMS-MILD TO MODERATE

22 1221 041 111 000 201	TEACHER SALARIES	363,949
22 1221 041 210 000 201	OASI	27,842
22 1221 041 220 000 201	SDRS	21,837
22 1221 041 230 000 201	HEALTH	45,120
22 1221 041 240 000 201	WORKER'S COMPENSATION	1,190
		459,938

SBMS SEVERE DISABILITIES

22 1222 030 111 000 201	TEACHER SALARIES	115,840
22 1222 030 112 000 201	PARA PROFESSIONALS	97,550
22 1222 030 120 000 201	SUBSTITUTES	1,000
22 1222 030 120 000 201	STUDENT TEACHERS	250
22 1222 030 190 000 201	OTHER COMPENSATION	2,000
22 1222 030 210 000 201	OASI	16,420
22 1222 030 220 000 201	SDRS	12,878
22 1222 030 230 000 201	HEALTH	27,824
22 1222 030 240 000 201	WORKER'S COMPENSATION	702
22 1222 030 411 000 201	NON-TECHNOLOGY SUPPLIES	3,000
22 1222 030 422 000 201	INSTRUCTIONAL SOFTWARE	2,500
22 1222 030 424 000 201	CLASSROOM SUBSCR./WORKBOOKS	250
22 1222 030 640 000 201	ANNUAL DUES	250
22 2212 030 315 000 201	REGISTRATIONS	1,500
22 2212 030 334 000 201	TRAVEL	2,000
		283,964

SBHS MILD TO MODERATE

22 1221 000 111 000 400	TEACHER SALARIES	404,910
22 1221 000 111 000 400	SUMMER PAY	500
22 1221 000 112 000 400	PARA PROFESSIONALS	26,735
22 1221 000 120 000 400	SUBSTITUTES	10,000
22 1221 000 120 000 400	STUDENT TEACHERS	250
22 1221 000 190 000 400	OTHER COMPENSATION	9,500
22 1221 000 210 000 400	OASI	34,570
22 1221 000 220 000 400	SDRS	27,114
22 1221 000 230 000 400	HEALTH	52,700
22 1221 000 240 000 400	WORKER'S COMPENSATION	1,478
22 1221 000 411 000 400	NON-TECHNOLOGY SUPPLIES	3,000
22 1221 000 422 000 400	INSTRUCTIONAL SOFTWARE	650
22 1221 000 424 000 400	CLASSROOM SUBSCR./WORKBOOKS	500
22 2212 000 315 000 400	REGISTRATIONS	1,500
22 2212 000 334 000 400	TRAVEL	2,000
		575,407

SBHS SEVERE DISABILITIES

22 1222 000 111 000 400	TEACHER SALARIES	110,846
22 1222 000 111 000 400	SUMMER PAY	6,000
22 1222 000 112 000 400	PARA PROFESSIONALS	50,500
22 1222 000 120 000 400	SUBSTITUTES	1,000
22 1222 000 120 000 400	STUDENT TEACHERS	250
22 1222 000 190 000 400	OTHER COMPENSATION	2,500
22 1222 000 210 000 400	OASI	13,089
22 1222 000 220 000 400	SDRS	10,266
22 1222 000 230 000 400	HEALTH	21,468
22 1222 000 240 000 400	WORKER'S COMPENSATION	559
22 1222 000 411 000 400	NON-TECHNOLOGY SUPPLIES	1,000
22 1222 000 422 000 400	INSTRUCTIONAL SOFTWARE	2,500
22 1222 000 424 000 400	CLASSROOM SUBSCR./WORKBOOKS	250
22 1222 000 640 000 400	ANNUAL DUES	100
22 2212 000 315 000 400	REGISTRATIONS	750
22 2212 000 334 000 400	TRAVEL	1,500
		222,578

BCBA Program - IDEA 611

22 1221 041 111 000 000	SALARIES	115,000
22 1221 041 210 000 000	OASI	8,798
22 1221 041 220 000 000	SDRS	6,900
22 1221 041 230 000 000	HEALTH	15,100
22 1221 041 240 000 000	WORKER'S COMPENSATION	376
		146,174

IN DISTRICT DAY SERVICES

22 1223 030 373 000 000	BHSSC	275,000
		275,000

OUT OF DISTRICT DAY SERVICES

22 1224 030 373 000 000	OUT OF DISTRICT DAY SERVICES	200,000
		200,000

IDEA 619-PRESCHOOL

22 1226 043 111 000 110	TEACHER SALARIES	17,635
22 1226 043 210 000 110	OASI	1,349
22 1226 043 220 000 110	SDRS	1,058
22 1226 043 230 000 110	HEALTH	1,880
22 1226 043 240 000 110	WORKER'S COMPENSATION	58
		21,980

PRESCHOOL STEL

22 1226 000 111 000 100	TEACHER SALARIES	105,406
22 1226 000 190 000 100	OTHER COMPENSATION	1,000
22 1226 000 210 000 100	OASI	8,064
22 1226 000 220 000 100	SDRS	6,324
22 1226 000 230 000 100	HEALTH	7,520
22 1226 000 240 000 100	WORKER'S COMPENSATION	345

22 2212 000 315 000 100	REGISTRATIONS	250
22 1226 000 411 000 100	NON-TECHNOLOGY SUPPLIES	2,100
22 1226 000 424 000 100	CLASSROOM SUBSCR./WORKBOOKS	1,000
		132,009

PRESCHOOL PVE

22 1226 000 111 000 110	TEACHER SALARIES	52,454
22 1226 000 119 000 110	OTHER COMPENSATION	1,000
22 1226 000 210 000 110	OASI	4,013
22 1226 000 220 000 110	SDRS	3,147
22 1226 000 230 000 110	HEALTH	5,640
22 1226 000 240 000 110	WORKER'S COMPENSATION	195
22 2212 000 315 000 110	REGISTRATIONS	350
22 1226 000 411 000 110	NON-TECHNOLOGY SUPPLIES	2,100
22 1226 000 424 000 110	CLASSROOM SUBSCR./WORKBOOKS	1,000
		69,899

BEHAVIOR INTERVENTIONIST

22 1221 123 111 000 000	SALARIES	196,700
22 1221 123 190 000 000	OTHER COMPENSATION	3,500
22 1221 123 210 000 000	OASI	15,048
22 1221 123 220 000 000	SDRS	11,802
22 1221 123 230 000 000	HEALTH	15,076
22 1221 123 240 000 000	WORKER'S COMPENSATION	643
22 1221 123 319 000 000	TUITION	30,000
22 1221 123 411 000 000	NON-TECHNOLOGY SUPPLIES	1,500
22 1221 123 473 000 000	SWIS LICENSES	4,100
		278,369

NURSE

22 2134 000 111 000 100	SALARIES	57,782
22 2134 000 210 000 100	OASI	4,420
22 2134 000 220 000 100	SDRS	3,467
22 2134 000 230 000 100	HEALTH	7,520
22 2134 000 240 000 100	WORKER'S COMPENSATION	189
		73,378

PSYCHOLOGICAL SERVICES

22 2149 000 111 000 000	SALARIES	160,000
22 2149 000 190 000 000	OTHER COMPENSATION	2,000
22 2149 000 210 000 000	OASI	12,240
22 2149 000 220 000 000	SDRS	9,600
22 2149 000 230 000 000	HEALTH	14,800
22 2149 000 240 000 000	WORKER'S COMPENSATION	523
22 2149 000 313 000 000	CONTRACTED SERVICES	45,000
22 2149 000 315 000 000	REGISTRATIONS	1,500
22 2149 000 319 000 000	TUITION	10,000
22 2149 000 334 000 000	TRAVEL	3,000
22 2149 000 411 000 000	NON-TECHNOLOGY SUPPLIES	10,000
22 2149 000 473 000 000	Q GLOBAL LICENSES	2,000
		270,663

SPEECH SERVICES

22 2159 000 111 000 000	SALARIES	335,000
22 2159 000 190 000 000	OTHER COMPENSATION	1,000
22 2159 000 210 000 000	OASI	25,628
22 2159 000 220 000 000	SDRS	20,100
22 2159 000 230 000 000	HEALTH	37,000
22 2159 000 240 000 000	WORKER'S COMPENSATION	1,095
22 2159 000 313 000 000	CONTRACTED SERVICES	155,000
22 2159 000 315 000 000	REGISTRATIONS	3,000
22 2159 000 334 000 000	TRAVEL	3,000
22 2159 000 411 000 000	NON-TECHNOLOGY SUPPLIES	2,000
22 2159 000 473 000 000	Q GLOBAL LICENSES	2,000
		584,823

DEAF LANGUAGE INTERPRETER

22 2169 000 111 000 000	SALARIES	55,688
22 2169 000 120 000 000	SUBSTITUTES	10,000
22 2169 000 210 000 000	OASI	5,025
22 2169 000 220 000 000	SDRS	3,341
22 2169 000 230 000 000	HEALTH	7,520
22 2169 000 240 000 000	WORKER'S COMPENSATION	215
		81,789

OCCUPATIONAL THERAPY

22 2172 000 111 000 000	SALARIES	75,057
22 2172 000 210 000 000	OASI	5,742
22 2172 000 220 000 000	SDRS	4,503
22 2172 000 230 000 000	HEALTH	7,520
22 2172 000 240 000 000	WORKER'S COMPENSATION	245
22 2172 000 315 000 000	REGISTRATIONS	200
22 2172 000 411 000 000	NON-TECHNOLOGY SUPPLIES	1,100
		94,367

PHYSICAL THERAPY SERVICES

22 2179 000 313 000 000	CONTRACTED SERVICES	39,100
22 2179 000 319 000 000	PROJECTSKILL/JOB DEVELOPMENT	18,500
22 2179 000 334 000 000	MILEAGE	3,400
22 2179 000 411 000 000	SUPPLIES	11,000
		72,000

SPECIAL EDUCATION ADMINISTRATION

22 2710 030 113 000 000	REGULAR SALARIES	207,298
22 2710 030 114 000 000	ADMINISTRATIVE ASSISTANT	30,633
22 2710 030 119 000 000	CELL PHONE STIPEND	1,200
22 2710 030 210 000 000	OASI	18,202
22 2710 030 220 000 000	SDRS	14,276
22 2710 030 230 000 000	HEALTH	19,980
22 2710 030 240 000 000	WORKER'S COMPENSATION	885
22 2710 030 319 000 000	PROFESSIONAL SERVICES	4,500
22 2212 030 315 000 000	REGISTRATIONS	4,500
22 2212 030 334 000 000	TRAVEL	5,000
22 2710 030 323 000 000	VEHICLE MAINT/REPAIR	8,000

22 2710 030 411 000 000	NON-TECHNOLOGY SUPPLIES	6,000
22 2710 030 412 000 000	TECHNOLOGY SUPPLIES	350
22 2710 030 413 000 000	VEHICLE FUEL	7,000
22 2710 030 472 000 000	ADMINISTRATIVE SOFTWARE	10,500
22 2710 030 479 000 000	NON-CONSUMABLE SUPPLIES	500
22 2710 030 640 000 000	ANNUAL DUES	1,600
		340,424
 IDEA 611 PROGRAM ADMINISTRATION		
22 2710 041 472 000 000	GOLD BOOK ADMIN SOFTWARE	33,000
		33,000
 MILEAGE TO PARENTS		
22 2741 030 332 000 000	MILEAGE TO PARENTS	5,000
		5,000
 STUDENT TRANSPORTATION		
22 2736 030 339 000 000	STUDENT TRANSPORTATION	2,000
		2,000
 OTHER SPED COSTS		
(sensory room SBMS)		
22 2752 000 411 000 100	SENSORY ROOM	1,000
22 2752 000 411 000 200	SENSORY ROOM	1,000
22 2752 000 411 000 201	SENSORY ROOM	1,000
22 2756 000 411 000 100	SENSORY ROOM	1,000
22 2756 000 411 000 200	SENSORY ROOM	1,000
22 2756 000 411 000 201	SENSORY ROOM	1,000
		6,000
22 2755 030 373 000 200	IREADY LICENSES	1,500
22 2755 030 373 000 201	IREADY LICENSES	1,500
22 275X 030 391 000 000	OTHER SPED COSTS	40,000
		43,000
22 SPECIAL EDUCATION	GRAND TOTAL	6,851,337

22 SPECIAL SERVICES REVENUE**FY 2026-2027**

22 1110 000	AD VALOREM TAXES	4,071,981
22 1112 000	AD VALOREM MOBILE HOMES	126,000
22 1120 000	PRIOR YEARS' AD VALOREM TAXES	50,000
22 1190 000	PENALTIES AND INTEREST ON TAXES	13,000
22 1510 000	INTEREST	28,000
22 1972 000	TITLE XIX	14,000
22 1973 000	MEDICAID	22,000
	TOTAL LOCAL REVENUE	<u>4,324,981</u>

22 3121 030	EXCEPTIONAL CHILDREN - STATE AID	<u>1,660,993</u>
	TOTAL STATE REVENUE	<u>1,660,993</u>

22 4175 041	SPEC. ED. IDEA PART B	869,550
22 4186 043	SPEC. ED. PRESCHOOL	21,975
	TOTAL FEDERAL REVENUE	<u>891,525</u>

TOTAL FUND REVENUES	6,877,499
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DEBT SERVICE FUND**2026-2027****Fund 32 Debt Service 2010 QSCB**

32 104	ESCROW	5,000,000
32 5110 000	TRANSFER IN FROM FUND 21	283,160
		5,283,160

Fund 32 Debt Service 2010 QSCB

32 5000 000 611 000 000	PRINCIPAL PAYMENT	5,000,000
32 5000 000 612 000 000	INTEREST EXPENSE	282,500
32 5000 000 613 000 000	AGENT FEE	660
		5,283,160

51 FOOD SERVICE EXPENDITURES**FY2026-2027****Food Service Director**

51 2561 000 113 000 000	DIRECTOR SALARY	77,000
51 2561 000 114 000 000	ADMINISTRATIVE ASSISTANT	81,630
51 2561 000 119 000 000	CELL PHONE STIPEND	600
51 2561 000 210 000 000	OASI	12,135
51 2561 000 220 000 000	SDRS	9,518
51 2561 000 230 000 000	HEALTH INSURANCE	14,826
51 2561 000 240 000 000	WORKER'S COMPENSATION	519
51 2561 000 315 000 000	REGISTRATIONS	200
51 2561 000 319 000 000	PRE-EMPLOYMENT SCREENING	1,000
51 2561 000 334 000 000	TRAVEL	1,000
51 2561 000 411 000 000	NON-TECHNOLOGY SUPPLIES	100
51 2561 000 640 000 000	ANNUAL DUES	200
		198,728

FOOD PREPARATION/DISPENSING

51 2562 000 114 000 000	SALARIES	544,479
51 2562 000 120 000 000	TEMPORARY WAGES	8,000
51 2562 000 130 000 000	OVERTIME	1,500
51 2562 000 190 000 000	OTHER COMPENSATION-BONUS	10,000
51 2562 000 210 000 000	OASI	43,144
51 2562 000 220 000 000	SDRS	33,839
51 2562 000 230 000 000	HEALTH INSURANCE	93,327
51 2562 000 240 000 000	WORKER'S COMPENSATION	1,844
51 2562 000 315 000 000	REGISTRATIONS	800
51 2562 000 323 000 000	REPAIRS & MAINT. SERVICES	20,000
51 2562 000 323 018 000	SERVALL	1,550
51 2562 000 334 000 000	TRAVEL	2,000
51 2562 000 411 000 000	NON-TECHNOLOGY SUPPLIES	31,000
51 2562 000 461 000 000	FOOD	570,000
51 2562 000 479 000 000	EQUIPMENT	5,200
51 2562 000 640 000 000	ANNUAL DUES	300
51 2562 000 910 000 000	DEPRECIATION	125,000
		1,491,983

FOOD DELIVERY SERVICES

51 2563 000 323 000 000	VEHICLE MAINT. & REPAIR	1,500
51 2563 000 413 000 000	VEHICLE FUEL	5,000
		6,500

GRAND TOTAL**1,697,211**

51 FOOD SERVICE REVENUE**FY 2026-2027**

51 1610 000	SALES TO PUPILS	805,000
51 1620 000	SALE TO ADULTS	30,000
51 1630 000	ALA CARTE	115,000
51 1660 000	OTHER SALES	35,000
51 1690 000	OTHER INCOME	500

REVENUE FROM LOCAL SOURCES		985,500
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51 4811 000	FEDERAL REIMBURSEMENT-LUNCH	577,000
51 4812 000	FEDERAL REIMBURSEMENT-BREAKFAST	88,000
51 4813 000	FEDERAL REIMBURSEMENT-AFTER SCHOOL	2,400
51 4815 000	FEDERAL REIMBURSEMENT-MILK	600
51 4820 000	DONATED FOOD-COMMODITIES	14,150

REVENUE FROM FEDERAL SOURCES		682,150
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OTHER FINANCING SOURCES

51 5170 000	CAPITAL CONTRIBUTION	26,700
51 5110 123	TRANSFER IN	50,000

76,700**GRAND TOTAL****1,744,350**

FUND 53 Enterprise Fund**FY 2026-2027****CONCESSIONS SBHS**

53 2569 000 114 000 000	REGULAR SALARIES	7,500
53 2569 000 210 000 000	OASI	574
53 2569 000 220 000 000	SDRS	450
53 2569 000 240 000 000	WORKER'S COMPENSATION	25
53 2569 000 323 000 000	REPAIR & MAINTENANCE	1,000
53 2569 000 411 000 000	NON-TECHNOLOGY SUPPLIES	51,000
53 2569 000 479 000 000	EQUIPMENT	3,000
53 2569 000 690 000 000	CONTINGENCY	20,000
		83,549

SBHS RALLY BREAKFAST

53 2569 400 114 000 400	REGULAR SALARIES	22,000
53 2569 400 210 000 400	OASI	1,683
53 2569 400 220 000 400	SDRS	1,320
53 2569 400 411 000 400	SUPPLIES	18,497
53 2569 400 479 000 400	EQUIPMENT	1,500
		45,000

CAPABLE KIDS

53 3500 019 112 000 110	REGULAR SALARIES	2,700
53 3500 019 114 000 110	REGULAR SALARIES	40,000
53 3500 019 210 000 110	OASI	3,267
53 3500 019 220 000 110	SDRS	2,562
53 3500 019 230 000 110	HEALTH INSURANCE	1,850
53 3500 019 240 000 110	WORKER'S COMPENSATION	116
53 3500 019 315 000 110	REGISTRATIONS	1,350
53 3500 019 334 000 110	TRAVEL	2,000
53 3500 019 411 000 110	SUPPLIES	14,000
53 3500 019 479 000 110	EQUIPMENT	3,555
		71,400

WHITEWOOD AFTER SCHOOL PROGRAM

53 3500 018 114 000 140	REGULAR SALARIES	11,000
53 3500 018 210 000 140	OASI	842
53 3500 018 315 000 140	REGISTRATIONS	100
53 3500 018 334 000 140	TRAVEL	250
53 3500 018 411 000 140	SUPPLIES	750
53 3500 018 479 000 140	EQUIPMENT	500
		13,442

DRIVERS EDUCATION

53 3900 015 111 000 000	REGULAR SALARIES	20,000
53 3900 015 210 000 000	OASI	1,530
53 3900 015 220 000 000	SDRS	1,200

53 3900 015 240 000 000	WORKER'S COMPENSATION	58
53 3900 015 323 000 000	VEHICLE MAINTENANCE & REPAIR	1,500
53 3900 015 413 000 000	VEHICLE FUEL	3,000
		27,288

FUND 53 Enterprise Fund

REVENUES

SBHS CONCESSIONS

53 1510 000	INTEREST	1,000
53 1660 000	SALES	76,500
		77,500

SBHS RALLY BREAKFAST

53 1660 400	SALES	45,000
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DRIVERS EDUCATION

53 1316 015	FEEs	25,000
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CAPABLE KIDS

53 1510 019	INTEREST	1,200
53 1982 019	TUITION	67,500
		68,700

WHITEWOOD AFTER SCHOOL PROGRAM

53 1982 018	TUITION	6,000
53 1920 018	DONATIONS	4,000
		10,000

2026-27 PROFESSIONAL/SUPERVISORY STAFF AGREEMENT

I. SALARIED POSITIONS

MAINTENANCE SUPERVISOR

ASSISTANT MAINTENANCE SUPERVISOR

FOOD SERVICE DIRECTOR

HUMAN RESOURCES DIRECTOR

NETWORK ADMINISTRATORS

II. TERMS OF CONTRACT

The provision of this contract shall be effective as of July 1, 2026 and shall continue in effect through June 30, 2027 for all professional staff. This contract is based on 245 days. Employees under this contract have the option to work 5 days remotely with superintendent approval.

III. HEALTH INSURANCE

Professional staff shall be provided \$828 per month for the cost towards the district sponsored health insurance for family health benefits or shall be provided the full cost of the district sponsored single health insurance package. The amount is calculated based on the annual teacher benefit given divided by 9 and multiplied by the number of months of employment.

IV. RETIREMENT PAY

Professional staff, upon retirement from the Meade School District and who are eligible for the South Dakota Retirement System, shall receive as retirement pay the number of days of unused sick leave times \$150. The payment will be made on the regularly scheduled payroll in July following the retirement to the South Dakota Retirement System Special Pay Plan. Currently employed professional staff who have completed a total of ten years of full-time experience in the District as a professional staff or support staff, but less than five years as a professional staff, shall receive a retirement pay benefit equivalent to the sick leave reimbursement given to support staff who retire.

V. SICK LEAVE

Professional staff shall receive the same sick leave benefits as support staff. Professional staff may participate in the voluntary Sick Leave Bank

VI. FAMILY AND MEDICAL LEAVE

Professional staff shall receive Family and Medical Leave Act benefits.

VII. VACATION AND BEREAVEMENT LEAVE

Professional staff annual vacation leave for 12 month employees:

- less than 5 years of continuous employment in the district shall earn 15 days annually
- Start of fifth year 20 days annually
- Start of tenth year 25 days annually

Vacation days are earned and accumulated monthly. Employees can carry over no more vacation hours than earned in one fiscal year.

12-month staff under all handbooks will have the option to request 1/6 of their annual accrual of vacation balance be paid into their SD Supplemental retirement account at their daily rate of pay. If this is used, unpaid leave will be unavailable to the employee for that year unless there is an emergency situation in which the superintendent may grant the leave.

Professional staff that were hired prior to July 1, 2013 will also get two additional days added to their vacation to replace their personal leave previously given.

Professional staff will be allowed two days of bereavement leave per year.

VIII. HOLIDAYS

Professional staff shall receive the following 15 paid holidays: Labor Day, Native American Day, Thanksgiving (2 days), Christmas (2 days), New Year's Day (2 days), MLK Day, Presidents Day, Good Friday, Easter Monday, Memorial Day, Independence Day, and Juneteenth.

IX. PROFESSIONAL DUES

The District shall pay up to \$500 per year toward the dues required for membership in the professional state and national organizations, upon approval of the superintendent



2026-27 Day Contract

ADMINISTRATIVE AGREEMENT

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V.	<u>RETIREMENT PAY</u>
VI.	<u>SICK LEAVE</u>
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XVII.	<u>INTERIM ASSIGNMENT</u>
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I. TERMS OF CONTRACT

Definitions

"Contract Days" means annual contract days.

"Per Diem" means the total salary divided by contract days.

The provisions of this contract shall be effective as of July 1, 2026, and shall continue in effect through June 30, 2027, for all administrators. If terms of a successor contract are not arrived at, the terms of this contract shall remain in effect until a successor contract is established.

Administrator calendar will be set with the approximate guide but may vary year to year:

200 day contract -1 week (5 days) before the 1st day of inservice plus 1 new teacher work day before school and 3 weeks (15 days) after school is out.

210 day contract- additional 5 days before 200 day contract and 5 days after 200 day contract.

Non-probationary administrators will have a rolling two-year contract. Unless either party gives the other party written notice on or before June 30 of each year, the term will automatically be extended for an additional year as of midnight on June 30 of each year. Such one-year extension shall continue indefinitely until one party provides the requisite written notice. If the written notice is given, the contract will continue to the end of the term's most recent extension. The Administrator shall have no recourse if the BOARD chooses to end the automatic renewal of their individual Employment contract.

Probationary administrators are those in their first four (4) years of employment and are not eligible for rolling two-year contracts. Probationary administrators will be notified no later than April 1 of the Board's intent to not renew their contract. A contract will be renewed unless such notice is given on or before April 1.

The District may reduce an Administrator's position for any reason notwithstanding any other applicable laws or rules using Reduction in Force. If the District engages in such reduction in force to reduce the number of Administrator positions as a result of a reduction in force or an Administrator refuses a transfer, the two-year rolling contracts will not apply to such Administrator. If an Administrator's contract is not renewed due to a Reduction in Force, notice must be given before midnight on April 15th.

All administrative positions are considered exempt according to Federal Labor Standards Act (FLSA). If the Superintendent or Board designee requests additional work days beyond the contract, the administrator shall be compensated at their per diem rate.

This includes:

- A. additional professional development days.
- B. special assignments without a set stipend.

The following will not count towards days:

- C. Duties to be completed for start or end of the year including the hiring of staff.
- D. special assignments that receive a stipend.
- E. /national conventions or state/national offices held with affiliated organizations held outside student contact days.
- F. Days worked on weekends, holidays or non-teacher contracted days during the school year to complete administrative duties will not be counted unless directed or with approved request to work by the Superintendent.

II. SALARIED POSITIONS and DAYS

SBHS Principal (210)
Special Services Director (200)
SWMS Principal (200)

Stagebarn MS Principal (200)
Assistant High School Principals (200)
Piedmont Valley Elementary Principal (200)
Whitewood Principal (200)
Rural Principal (200)
Sturgis Elementary Principal (200)
Assistant SWMS/SES Principal (200)
Assistant SBMS/PVE Principal (200)
Assistant Special Education Director (200)

III. ASSIGNMENT AND TRANSFER

In order to make the best use of the capabilities of the administrative staff, the Superintendent has the sole and exclusive right to transfer Administrators from one assignment to another and may take place throughout the contract year. The intent of this reassignment shall be to serve the best interest of the students, staff and district. The following guidelines should be observed, if possible, when implementing assignments and transfers.

1. Reassignments should be discussed with Administrators as early in the school year as possible.
2. Administrators considered for transfer shall have full opportunity to express their views about the proposed change and to suggest alternatives.

If an administrator is transferred to a position with a lower salary the administrator shall be held at the current administrative salary (no raise) until compensation of peer position has risen to the same level. Teaching assignments reassigned to, if available, will be given credit for years of experience and education in teaching and administration. The new assignment will be placed accordingly on the teacher seniority list based on years of experience in Meade School District and will include the appropriate teacher salary schedule.

Administrators may be reassigned to the classroom if a position in which they are certified or willing to become certified is available, and the reassignment does not require a Reduction in Force of a teacher. Refusal of transfer will require resignation from all administrative positions.

A voluntary request for transfer to a teaching position must be made in writing to the superintendent. The superintendent will decide on transfer.

IV. HEALTH INSURANCE

Administrators shall be provided district health insurance contributions calculated by using the district annual contribution to teacher health insurance divided by nine (9) months and then multiplied by twelve (12) months. This result will be the district annual health insurance contribution to administrators.

Administrators with a spouse employed by the Meade School District and eligible for district health insurance contribution may choose the district contribution for two (2)

single premiums when two (2) district single contributions for teachers is greater than \$16,392.

V. RETIREMENT PAY

An administrator, upon retirement from the Meade School District and who is eligible for the South Dakota Retirement System, shall receive as retirement pay the number of days of unused sick leave times \$150.00. The payment will be made on the regularly scheduled payroll in July following the retirement to the South Dakota Retirement System Special Pay Plan. Currently employed administrators who have completed a total of ten (10) years of full-time experience (or equivalent part-time experience) in the District as a teacher or administrator, but less than five years as an administrator, shall receive a retirement pay benefit equivalent to the sick leave reimbursement given to teachers who retire. The retirement pay benefit shall not apply to any administrator whose contract is not renewed ~~after the due process procedures specified in Article II have been followed.~~

VI. SICK LEAVE

Administrators shall receive the same sick leave benefits as the teachers. Administrators may participate in the voluntary Sick Leave Bank. At 210 days an additional day of sick leave will be added. At 220 days an additional day will be added. Maximum of 10 sick days per year.

VII. FAMILY AND MEDICAL LEAVE

Administrators shall receive Family and Medical Leave Act benefits.

VIII. PERSONAL AND BEREAVEMENT LEAVE

Administrators shall receive five (5) days of personal, and two (2) days of bereavement leave benefits. Additional days may be allowed at the discretion of the superintendent.

IX. UNUSED SICK/PERSONAL LEAVE

On an annual basis, an administrator's unused personal days will be rolled into his/her accumulated sick leave. As an alternative, an administrator may annually request reimbursement for unused personal days at a rate of \$150 per day. Said request must be made by June 1 of the current school year.

X. HOLIDAYS

Day contract administrators will have all holidays but July 4th.

XI. Association Leave

An Administrator serving in a state or national office of a professional organization will be granted professional leave as mutually agreed upon by the administrator and the Superintendent.

XII. EARLY RETIREMENT INCENTIVE

The Board reserves the right to offer early retirements at the discretion of the school board. School board decisions may include timing of requests, amounts, years of service, and agreement language in which the board chooses.

XIII. SURVIVOR BENEFITS

In the event that an administrator dies while in contractual service to the district, an administrator, who has ten (10) years of service as an administrator in the district, will be considered retired and all retirement benefits accrued at the time of death shall be paid to the administrator's surviving spouse or other designated beneficiary in accordance with the established pay-out schedule.

XIV. PART-TIME ADMINISTRATOR BENEFITS

Persons who work at least half time as administrators and full time in the District shall be entitled to full-time benefits extended to administrators but shall not receive teaching benefits.

XV. PROFESSIONAL DUES

The District shall pay one state and one national dues required for membership in the administrator's professional organizations, upon approval of the superintendent.

XVI. NATIONAL CONFERENCES/PROFESSIONAL DEVELOPMENT

Administrators shall be allocated \$3,000 for expenses to attend national conferences. A rotation system will be established to determine which administrators receive this allocation. Attendance to a national conference shall require superintendent approval.

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XVII. INTERIM ASSIGNMENT

If an assistant administrator is assigned interim placement as Principal or Director for a period of 2 weeks or longer due to emergency circumstances the interim will receive 75% of the difference in salary based on a daily rate for all days assigned as Interim. Designation of Interim will be at the discretion of the superintendent based on each individual situation.

XVIII. LIQUIDATED DAMAGES

If the administrator requests to be released from his/her individual contract prior to its terminal date, and the School Board agrees to the release, the School District may

withhold monies due the administrator or collect from the administrator .7% of their current salary as liquidated damages if such termination occurs after June 1st, 1.4% after June 15th, 2.7% after July 1st, 4.1% after August 1st, 5.4% after August 15th.

With two year rolling contracts liquidated damages will apply only to the contract year that is in force and not the second year of the rolling contract.

XIX. Non-binding language to clarify continued effort by both board and administrators.

It is the intent of the school board to use similar school districts in size (SD DOE enrollment 5th – 16th in k-12 enrollment size) as comparable for salary (days and benefits will not be calculated). This will only be done when finances allow with no set time schedule.

- Meade will attempt to be 8th or better in average salary of the comparable schools by position when funding allows.
- When available, prioritization of additional compensation will be focused on 1) base teacher pay (effectively supporting all teacher increases) and hourly employees 2) assistant principals/directors and then administrator pay with positions ranking 9-11 getting additional funding.

XX. Contract History Notes

In 2024-25, administrators lowered the district contribution to health insurance. Increase in salary is due to the shift from insurance benefit to salary. This was done at no additional cost to the district.

In 2025-26:

Added 1 day to all contracts at \$540 per administrator.

2026-27 LICENSED STAFF AGREEMENT

I. SALARIED POSITIONS

NURSE
SOCIAL WORKER
PSYCHOLOGIST
SPEECH LANGUAGE PATHOLOGIST
OCCUPATIONAL THERAPIST
PHYSICAL THERAPIST
BEHAVIOR ANALYST

*Speech Language Pathology Assistant & other PT hourly therapist staff are included under this agreement

II. TERMS OF CONTRACT -

The provision of this contract shall be effective as of July 1, 2026 and shall continue in effect through June 30, 2027 for all contracted staff. Contract days will be specified on your individual contract. The workday for contracted staff is 8 hours per calendar day. Payroll and benefits start in September and go through August.

*BHSSC Meade staff will have the option of their contract in year one of the transition to be split over 14 payments, July through August.

III. PAYROLL PROCEDURES

Paydays will be on the 21st of each month. If the 21st falls on a day when school is not in session, the payday will be the last day school is in session prior to the 21st. In the event that certain deductions are to be made from the last check, the disputed portion of that check will be frozen in the form of a separate check until the following board meeting when such deductions may be authorized. All checks will be deposited directly into the financial institution of each employee's choice.

IV. HEALTH INSURANCE

Contracted staff shall be provided the same health benefits as teachers under the MEA Negotiated Agreement.

*BHSSC Meade staff will have the option to go onto Meade health coverage starting July of the transition year, the same monthly health benefit will be given.

V. RETIREMENT PAY

Contracted staff, upon retirement from the Meade School District and who are eligible for the South Dakota Retirement System, shall receive as retirement pay the number of days of unused sick leave times divided by two times certified teacher sub rate. The payment will be made on the regularly scheduled payroll in July following the retirement to the South Dakota Retirement System Special Pay Plan.

VI. SICK LEAVE

Contracted staff shall receive the same sick leave benefits as teachers, 8 days per school year. Maximum accrual according to MEA Negotiated Agreement. Contracted staff may participate in the voluntary Sick Leave Bank

VII. FAMILY AND MEDICAL LEAVE

Contracted staff shall receive Family and Medical Leave Act benefits.

VIII. PERSONAL AND BEREAVEMENT LEAVE

Contracted staff receive the same personal and bereavement leave as teachers:

- 4 personal leave days; the additional of one personal leave day from sick leave balance with superintendent approval
- 2 bereavement days

IX. SUMMER HOURS

Licensed Staff may be called upon to provide instructional services to students whose IEPs require an extended school year. Therapists will be paid their daily rate of pay if they go over

X. LIQUIDATED DAMAGES

If the employee request to be released from his/her individual contract prior to its terminal date, and the School Board agrees to the release, the School District may withhold monies due the employee or collect from the employee the sum of five hundred dollars (\$500.00) as liquidated damages if such termination occurs after June 1st, one thousand dollars (\$1,000.00) after June 15th, two thousand dollars (\$2,000.00) after July 1st, three thousand dollars (\$3,000.00) after August 1st, four thousand dollars (\$4,000.00) after August 15th.

XI. PROFESSIONAL DUES

The District shall pay up to \$300 per year toward the dues required for membership in the professional state and national organizations, upon approval of the superintendent.

XII. TUITION AND LICENSURE

The District may enter into an individual agreement for tuition and licensure in hard to fill programs within the licensed professional areas. The contract will state the expenses the District will reimburse along with the required years of service upon completion of licensure. If the employee does not fulfill the contract, repayment schedule will be contained in the contract.

XIII. GRIEVANCE PROCEDURE

A. Definition - The word "grievance" as used in this Agreement shall mean a complaint by an employee, group of employees or the grievant based upon an alleged violation, misinterpretation or inequitable application of any existing agreements, contracts, policies, rules or regulations of Meade School District 46-1 as they apply to conditions of employment. A grievant is defined as anyone signing a grievance.

B. Immediate Supervisor - Whenever any employee or group of employees has a grievance, they shall meet informally with the immediate supervisor within thirty-five (35) days of the occurrence in an attempt to resolve the issue. If informal procedures do not resolve the matter, and if the grievant wishes to proceed, the grievant must submit a formal written statement of the grievance to the immediate supervisor of the grievant within ten(10) days after the informal meeting. The immediate supervisor shall set a meeting date as soon as possible, but in any event, no later than seven (7) days after the written grievance has been filed. Within seven (7) days after the meeting, the immediate supervisor shall serve a written disposition of the matter upon the party or parties involved.

C. Superintendent of Schools - If the grievance is not resolved by the immediate supervisor, the grievant may refer the grievance to the superintendent or the superintendent's official designee within seven (7) days of the immediate supervisor's written disposition of the grievance. The superintendent shall arrange with the grievant a meeting to take place as soon as possible, but not later than five (5) days of the filing of the grievance. Within five (5) days of the meeting, the grievant shall be provided with the superintendent's written response, including the reasons for the decision.

D. School Board - Within five (5) days after receipt of the above disposition the grievant may, if the grievance remains unsolved, appeal to the School Board. The Board shall hold a formal hearing no later than its next regularly scheduled meeting and serve a written disposition of the matter on the party or parties within five (5) days after the hearing. Should the grievant believe that it is necessary for the Board to hear the grievance prior to its next regularly scheduled meeting, the grievant may request that the Board hold a special meeting for this purpose; the President of the Board shall decide whether to honor this request.

E. Division of Labor and Management Relations - The grievant may, if the grievance remains unresolved after the Board hearing, within 20 days after the delivery of the Board's disposition, appeal in writing on forms prescribed by the Division; and the Division shall conduct a formal hearing and issue a binding order covering the points raised.

F. Time Limits - If the employees fail to file the grievance or appeal within the time limits established, the grievance shall be considered void. Once a grievance has been initiated, the time limits specified herein may be extended by mutual agreement of both Parties. In the event that a grievance is filed at such time that it cannot be processed through all steps of this procedure by the end of the school year, the time limit set forth herein shall be reduced by mutual agreement so that the grievance procedure may be exhausted prior to the end of the school year or as soon thereafter as is practicable.

G. Special Grievances - A grievance involving the actions of an administrator with District-wide responsibilities (such as Curriculum Coordinator or Director of Activities) is to be filed as provided in Section 7.2, and the administrator involved will be considered to be the

immediate supervisor for the purpose of processing the grievance. Class grievances involving more than one immediate supervisor may be initially filed with the superintendent as provided in Section 7.3.

H. No Reprisals Clause - No reprisals shall be taken by the Board or the administration against any employee because of the employee's participation in a grievance.

I. Released Time - Should the investigation or processing of any grievance require that an employee be released from their regular assignment, the employee shall be released without loss of pay or benefits.

J. Filing of Materials - All records related to a grievance shall be filed separately from the personnel files of the employee.

K. Grievance Withdrawal - A grievance may be withdrawn at any level without establishing precedent.

L. Days Defined - "Days" as used in this Article shall mean working days.

M. Waiver of Steps - In the event the requested remedy is beyond the power of the immediate supervisor to grant, the grievance may be filed initially with the superintendent as provided in 7.3 of this Article. If the superintendent does not have the power to grant the requested remedy, the grievance may be filed initially with the Board as provided in 7.4 of this Article.

N. Discovery – The purpose of a grievance hearing is the full and fair presentation of the case by the grievant and the Superintendent to the School Board or Department of Labor ("DOL") without surprise or presentation of previously un-disclosed materials. If a grievance is appealed to the School Board or DOL, the grievant/grievant's representative and the superintendent/superintendent's representative shall fully disclose to the other party at least three (3) working days prior to the School Board/DOL hearing all the materials to be presented.

XIV. EVALUATIONS

Contracted staff will be evaluated on a yearly basis in their first three years in the district. Following that, evaluations will be done every other year. The evaluation model will be determined by the superintendent, administrator, and employee group to be discussed each year during negotiations.



2026-27

AGREEMENT BETWEEN
MEADE EDUCATION ASSOCIATION
AND
MEADE SCHOOL DISTRICT 46-1

"To Build Knowledge and Skills for Success Today and Tomorrow"

Important Dates and Deadlines for Certificated Staff

Item	Article in Negotiated Agreement	Date
Delivery of official transcript(s) to Superintendent to verify credits for lane change	Appendix A	September 1
Request change in category for extra-duty pay	Appendix B	January 1
Request release from extra-duty assignment	Article 5.5	March 1
Notice of intent to take early retirement	Article 5.12	March 1
Application for Leave of Absence	Article 6 & Appendix D	March 1
Confirmation of return from Leave of Absence	Article 6	March 1
Request to advance on Salary Schedule	Appendix A	April 1
Notice of Employment Recommendation	Article 4.4	April 15
Notice of Tentative Assignment	Article 3.3	May 1

ARTICLE 1 RECOGNITION

- 1.1 Pursuant to the provisions of SDCL 3-18, the School Board of School District 46- 1, Meade County, South Dakota, hereinafter referred to as the "Board," recognizes Meade Education Association, hereinafter referred to as the "Association," as the sole and exclusive representative for all regularly employed certificated personnel, hereinafter referred to as "Employee," except for the Superintendent, Business Manager, Principals, Assistant Principals, Curriculum and Technology Director, Director of Special Services, Activities Director, and any future position established by the Board where the person filling the position is required by the State of South Dakota, either by law or regulation to have an administrative endorsement.

Regularly employed certificated personnel shall include only those employees who are required to hold a valid teacher certificate issued by the State of South Dakota Department of Education for the position in which they are employed.

- 1.2 The Board agrees not to negotiate with any other employees' organization, individual employee, or group of employees with regard to negotiable items as defined in Article VIII, Section I, unless otherwise provided for in this Agreement or unless mutually agreed to by the parties during the term of this Agreement. No consultation with employees shall occur to circumvent the authority of the Association.
- 1.3 Pursuant to SDCL 3-18-2 this recognition shall be continuous until questioned by the Board, labor or employee organization or employees. Any challenge to recognition must be processed pursuant to the provisions of SDCL 3-18-5.

ARTICLE 2

EMPLOYEE AND ASSOCIATION RIGHTS

- 2.1 Employee Discipline - Rules and regulations governing employee conduct shall be reasonable and enforcement of employee discipline shall be fair and exercised for a just cause.
- 2.2 Right of Representation - When an employee is required to appear before the Board or the administration concerning matters which will adversely affect the employee's employment, the employee's position, or the employee's salary, the employee shall be entitled to have a representative of the Association present.
- 2.3 Personnel File - Each employee shall have the right, upon request, to review the contents of said employee's personnel file and to place therein written reactions to any of its contents. Employees will be provided a copy of any document added to their personnel file which is confidential personal information, disciplinary in nature, or is to be used for employee evaluation, and will sign an acknowledgment that the document is being added to their file (but not that the employee agrees or disagrees with the contents of the document). If the employee refuses to sign the acknowledgment, his or her supervisor will so note on the document, and will place the document with notation in the personnel file. The employee shall have the right to make copies of any item in the file and to be accompanied by a representative of the Association during the review of the file.
- 2.4 Compiled Law Rights - Whenever any rights or benefits accorded employees under the Compiled Laws of the State of South Dakota or under other laws and regulations exceed the benefits accorded employees elsewhere in this Agreement, then such rights and benefits shall be incorporated into and become a part of this Agreement, except that State laws may not be the subject of a grievance, but violation of such would not preclude other legal action.
- 2.5 School Disturbance - When in the judgment of the teacher the continued presence of a parent or other citizen in the teacher's classroom would create a serious distraction or a disruption of the educational process, the teacher shall report the situation to the principal or superintendent. Upon consultation with the parent or citizen, a determination will be made by the principal or superintendent as to the appropriateness of the continued presence in the classroom. The decision of the principal or superintendent will be final but will not preclude legal action by the employee against the parent or other citizen.

South Dakota law makes it a Class 2 misdemeanor to intentionally disrupt the educational process through boisterous conduct, acts of violence, or threatening language or to prevent a teacher or student to perform their duties. (SDCL 13-32-6)

- 2.6 Use of District Copier - The Association shall be allowed use of the district copier system to conduct Association business. The Association will provide all needed paper.

ARTICLE 3 EMPLOYMENT CONDITIONS

- 3.1 Contract Year - The contract year for certified staff shall be 179 days, except for rural certified staff which is 169 days. Newly hired teachers will be required to attend three additional days for bootcamp. These will be in July and August before the regular back-to-school in-service.
- 3.2 Workday - The workday shall not exceed seven and a half (7.5) hours. If an alternate calendar exists for the rural attendance centers, contract time will be similar for all certified staff in the district. Hours per day and number of days may vary but overall hours will remain the same. The school board will continue to set the amount of contact time for all facilities and grade levels. Principals shall have the right to assign a work schedule with a total of not less than one (1) hour preparation time not including recess per day or five (5) hours per week. Any duty time, including lunch duty, shall be considered part of the seven and a half (7.5) hours. Teachers who elect to perform lunch duty beyond the seven and a half (7.5) hour day shall be paid on the same wage scale as comparable support staff employees.

There will be no more than four (4) evening parent-teacher conferences for each school during the school year. Such conferences may not total more than three (3) hours per evening unless mutually agreed to by MEA and the Board. Each evening will be 3.5 contract hours for leave purposes. The high school will have three (3) four-hour evenings for conferences to align with the trimester schedule. Each evening will be five (5) contract hours for leave purposes.

Faculty meetings that go beyond the normal teacher contract day will not comprise more than eighteen (18) per school year. Such faculty meetings shall neither begin earlier than one (1) hour before the teacher's workday nor end later than one (1) hour following the teacher's workday. Meeting may involve the entire faculty of the district, a school or a specific department.

- 3.3 Notification and Assignment - All employees shall be given individual written notice of their tentative assignment for the following school year by May 1 of the current school year. Assignments will include location and subject area and/or grade level as defined by the employee's current teaching certificate. In the event changes in such assignments are proposed, the employee shall be notified promptly and consulted.

If the change in assignment is implemented after June 1 but before August 30, a \$500 payment will be provided to the teacher. If the change of assignment is implemented on or after September 1, a \$1000 payment will be provided to the teacher.

When the teacher feels the assignment is inappropriate, he/she may communicate the concern to the Board in writing; however, the Board's decision will be final.

- 3.4 Vacancies and Transfers

- A. Vacancies – All vacancies or new positions will be posted on the District website. ~~Such postings will include grade, subject, building, and qualifications.~~ Current employees may apply for any listed vacancy.
- B. Involuntary Transfer - If a transfer is deemed necessary by the Board during the term of the employee's current contract, the employee or employees affected shall be given

written notice of their transfer and the employees so affected shall have an opportunity to consult with the Board prior to any transfer being completed; provided, however, that the decision of the Board shall be final in this regard.

- C. The Board has the right to transfer employees without posting the open positions.

3.5 Professional Development –Tuition Reimbursement

The School Board, upon recommendation of the Superintendent, may grant financial assistance to staff members desiring further training or study to become certified and/or qualified in an area in which the district has need.

To be eligible for such assistance, the staff member shall have completed at least three (3) years of successful service to the district as evidenced by their annual performance evaluations.

The staff member, if approved, will receive the actual credit hour cost up to but not to exceed \$120.00 per credit hour for up to 30 credit hours. Reimbursement payment will be made upon the staff member's display of an official transcript demonstrating successful completion of the approved credit hours of study at a grade of B or better.

To be considered for such assistance, the staff member shall submit a plan fully outlining the program of study to be undertaken and evidence that such program of study will meet the needs of the district and any certification requirements established by the State of South Dakota. A written recommendation of the immediate supervisor shall be attached to this plan along with copies of the three most recent performance evaluations. The plan shall be submitted to the Superintendent's Office no later than March 1st of each year for the following fiscal year. The Superintendent may waive the deadline if, in his/her judgment, it would be in the best interest of the district and the teacher to do so.

An amount sufficient to provide for reimbursement of all approved plans shall be budgeted each fiscal year but in no case shall the aggregate total amount exceed \$10,000.

An employee receiving the benefits under this provision shall agree to remain in service to the school district for one (1) year if the benefit was for 1 to 10 credit hours, two (2) years if the benefit was for 11 to 20 credit hours, and three (3) years if the benefit was for more than 20 credit hours. The period of time for obligatory service shall begin in the year following the completion of the approved program of study.

Failure to complete the planned program of study or the required term of service shall result in the repayment of the financial benefit in full, by payroll deduction or by refund.

Article 4 EVALUATIONS

Starting in the 2015-16 school year Article 4 of the negotiated agreement (evaluations) will be eliminated. The evaluation instrument and guidelines will follow SD Administrative Rule and SD Codified Law. New evaluation instrument and guidelines will be part of school board policy (GCNA*) Any future changes in board policy regarding evaluations will reflect changes in codified law or administrative rule and will be reviewed by a committee of administrators and teachers with recommendations to the board.

4.1 Evaluation Instrument (GCNA*)

Counselors and librarians shall be done using the appropriate version of Form B.

4.2 Evaluation of Athletic Coaches

Evaluations of athletic coaches, assistant coaches and advisers of extra duty assignments shall be done using the appropriate versions of Form A.

4.3 Plan of Assistance

A teacher improvement process implemented under the direction of the principal or supervisor and based upon a deficiency or deficiencies in the teaching performance standards as observed by the principal or supervisor (Form I).

4.4 Employment Recommendation

All teachers shall receive written notice from their evaluators by April 15 of each year indicating the evaluator's employment recommendation. This notice shall indicate one of the following three recommendations.

- A. Recommended for continued employment.
- B. Recommended for continued employment with qualifications. A plan of Assistance must be attached.
- C. Not recommended for continued employment. All previous Plans of Assistance must be attached.

ARTICLE 5 SALARY PROVISIONS

5.1 A. Salary Structure - Base pay, defined as the salary of a teacher with no prior teaching experience and a Bachelor's degree with fewer than 12 semester (12) hours of graduate credit, shall be established annually by the School Board. The base pay for the 2026-27 contract year shall be \$51,100

For the 2026-27 school year, returning teachers will receive a 1.25% increase in salary minus applicable deduction(s) based on full-time equivalency. Staff members, who are less than 1.0 FTE, will receive a prorated increase.

Base pay, defined as the salary of a teacher with no prior teaching experience and a Bachelor's degree with fewer than 12 semester (12) hours of graduate credit, shall be established annually by the School Board.

B. For teachers with no previous teaching experience, the salary will be base pay plus the appropriate cumulative differential for the number of graduate semester hours successfully completed.

C. A teacher entering the school district with previous teaching may bring years of teaching experience into the district. The superintendent will use a salary/hiring schedule which includes the salaries, years of experience and educational levels of all existing district employees. Teachers entering the district will be paid in alignment with current employees with similar experience and education levels. See note after section 5.13

D. Any vacancy that falls on the US Department of Education Teacher Shortage areas, has less than 3 applicants after two weeks, remains unfilled after July 1st, or any position that is vacated after July 1st, the Board may offer a one-time signing bonus, not to exceed \$2,000, to the successful candidate as an incentive to accept the contract offer. This one-time bonus will be paid half in their September payroll and half in their January payroll. (Note: The signing bonus is a one-time payment and would not be repeated for the same employee in extension of this contract if a new contract is not ratified.) Exceptions are below in Section E.

E. Special Education Retention, Transfer and Hiring Bonus

1. Retention Bonus for all current Special Education Teachers and licensed staff from BHSSC that return the following year.

-Year 4 or more \$1000 payable per contract language above

2. All current teachers who transfer from general education to special education

-Year 1 \$2500 payable per contract language above

-Year 2 \$1500 payable per contract language above

-Year 3 \$1500 payable per contract language above

3. New Hires

-Year 1 \$2500 payable per contract language above

-Year 2 \$1500 payable per contract language above

-Year 3 \$1500 payable per contract language above

(This is in lieu of the vacancy sign-on bonus)

The Special Education bonus structure is to be reviewed during October and November of 2027 with the board and MEA.

F. If it is in the best interest of the district, the superintendent has the discretion in placing a new teacher within the hiring structure using criteria other than years of experience and educational differentials. See note after Section 5.13

G. Overload Pay

1. If a teacher loses their preparation period to teach a regular trimester course (must be full trimester) the district will use the following overload pay structure:
 - a. 1/15 the MA+0 teacher contract used to calculate the trimester overload
 - i. 100% of above calculation if academic course is taught
 - ii. 90% of above calculation if study hall is supervised.
 - b. Occasional coverage of classes fill in will be compensated per current standard.

H. Dual Enrollment Pay

Teachers will receive a \$500 stipend to teach a dual enrollment course; if an instructor teaches additional sections of the same course, an additional \$250 stipend will be paid per section. The course must be on campus at SBHS.

- 5.2 Full Experience – In accordance with the limitations dictated in 5.1 above, a teacher entering the District shall be given full credit in the salary structure for previous teaching experience provided the following conditions are met:

- A. The experience to be credited was gained in a school having comparable South Dakota or other state's accreditation status.
- B. At least a total of one year of experience must have occurred within the previous five years.
- C. The nature of the previous teaching experience is similar to the assignment in the Meade School District.

- 5.3 Payroll Procedures - Paydays will be on the 21st day of each month. If the 21st falls on a day when school is not in session, the payday will be on the last day school is in session prior to the 21st. In the event that certain deductions are to be made from the last check, the disputed portion of that check will be frozen in the form of a separate check until the following Board meeting when such deductions may be authorized. All checks will be deposited directly in the financial institution of each employee's choice.

- 5.4 Pay Options - Teachers will receive their contract pay over a 12-month period. Any teacher who is retiring from the teaching profession at the end of the school year and is eligible to draw benefits from the South Dakota Retirement System may request in writing that the June, July and August salary payments be included with the May payment. Teachers may request to have South Dakota Education Association dues deducted from their paychecks.

- 5.5 Supplemental Job - The supplemental pay schedule shall be set forth in Appendix B, which is attached to and incorporated into this Agreement. All new employees who are assigned supplemental jobs will have a combined teaching and extra duty contract.

Those staff members who have a combined teaching and extra duty contract who wish to be released from a supplemental assignment but remain in the system as a teacher must notify the superintendent by March 1. After making efforts to find a replacement and not being able to fill the vacancy prior to May 1, the Board may issue a contract containing the extra duty assignment. The Board will continue to seek a replacement and if one is found prior to the start of the assignment, the contract will be amended to delete the assignment. If a replacement cannot be found, the staff member will be required to fulfill the contract but may

make another request for release the following year.

- 5.6 Supplemental Job - Payroll Procedures - Supplemental pay shall be added to the employee's salary and shall be paid in the paycheck each pay period. If an employee does not fulfill the dates, his/her pay will be adjusted accordingly.
- 5.7 Building Heads - The line of authority used by the Board shall inform the teachers listed that their responsibilities are limited to informing the appropriate authorities (principal, superintendent, fire department, etc.) that help is needed.
- 5.8 Employee Benefits - The Board will provide a health insurance plan, with the following provisions:
- A. New employees beginning in 1998-99 will only have the option of the health insurance plan. The deferred compensation plan will no longer be available.
 - B. The Board will pay up to \$621 of the single premium for the health insurance plan.
 - C. The district is offering an HAS compatible insurance policy. If the employee selects to enroll in a single HSA account, the difference in the employer contribution and premium will be to be given to the employee towards their HSA account. The employee will be responsible for the cost of the HSA account.
 - D. Employees who elected the deferred compensation plan prior to 1998-99 and who wish to remain on this plan will receive \$1,624.00 annually. This amount will remain the same as long as such employees continue to elect this plan.
- No other employees will have the option of electing the deferred compensation plan.

A six-member committee composed of three members appointed by MEA, two members appointed by the Board, and one non-certificated employee appointed by the superintendent shall annually review and recommend changes in the plans and carriers of the benefit package. These recommendations will be made to the Board and the MEA.

For those employees who choose the deferred compensation plan, the benefit will be lowered by the amount of District contribution to Social Security, withholding and State Retirement. The employee's contribution to the State Retirement fund will then be calculated and withheld from the benefit. After these adjustments, and as of July 1, 2008, the balance of the funds shall be applied to the South Dakota Supplemental Retirement Program.

As of July 1, 2008, employees who have tax-sheltered annuities, or elect to begin contributions to a tax-sheltered annuity, will only be offered the option of participating in the South Dakota Supplemental Retirement Plan for such purposes.

All those part-time employees hired prior to November 16, 1982, shall be granted the above benefits in full. Employees hired after November 16, 1982:

- 1. Shall have their benefits under this Article pro-rated equal to the fraction of a full-time contract in effect.
 - 2. If a part-time employee's fraction of a full-time contract changes, the pro-ration of benefits shall change accordingly, but never exceed the full-time contract rate.
- 5.9 Travel Expenses - Employees will be reimbursed state rate for mileage and other travel-related expenses approved by the superintendent or his/her designee required in the performance of their duties as assigned by the administration.
- 5.10 Retirement Pay - An employee, upon final retirement from the teaching profession and who

is eligible to draw benefits from the South Dakota Retirement System, shall receive as retirement pay one-half (1/2) of their unused sick leave times the certified substitute pay rate. The payment will be made on the regularly scheduled payroll in the July following the retirement to the South Dakota Retirement System Special Pay Plan. To be entitled to this retirement pay, an employee must have a minimum of ten (10) years in the Meade School District 46-1 system. The employee must notify the superintendent of their plan to retire by March 1. However, the superintendent has the authority to waive such March 1 deadline. If the employee fails to timely notify the superintendent and the deadline is not waived by the superintendent, the employee will forfeit the retirement pay set forth above.

5.11 Pre-signing Contracts - All returning teachers' contracts shall be signed by the Board prior to issuance. All new teachers' contracts shall be signed at the next regular Board meeting following receipt.

5.12 Early Resignation Incentive –

- A. The Board will set an early resignation incentive at the November board meeting for staff that give their intent to resign at the end of the school year. Employees will be eligible once they have been employed with Meade School District for 5 years.
- B. The Board reserves the right to offer early retirements at the discretion of the school board. School board decisions may include timing of requests, amounts, years of service, and agreement language in which the board chooses.

5.13 National Board Certified Teachers and Counselors shall be paid a yearly \$1,000.00 stipend during the ten (10) year certification period, in addition to other compensation provided for herein. Such yearly stipend shall be payable in twelve monthly installments. The Administration shall verify such Certification prior to payment, and such Certification shall remain on file during the payment of such stipend. If such Certification is revoked or terminated during the ten year Certification period, the payment of such stipend shall end until and unless such Certification is reinstated.

ARTICLE 6 LEAVES

Teachers requesting absence for those leaves requiring Board action must make application by March 1 of the year prior to the year during which they are on leave. Teachers returning from leave must confirm their return by March 1 of the year during which they are on leave. Failure to confirm the return shall be deemed to be a resignation. The Board may waive the March 1 deadline in an emergency. Upon request, Association viewpoints will be heard prior to granting leave.

All leaves must be approved by administration. Denial or approval will be at the discretion of administration and all decisions may not be grieved.

- 6.1 Sick Leave - Eight (8) days sick leave per year without deduction in pay and accumulative to one hundred (100) days. New employees, entering the district after July 1, 2014, are eligible to accumulate seventy-five (75) days of sick leave. This includes immediate family: spouse, children (step), father (step), mother (step), parents-in-law, brother, sister, grandparents and grandchildren. Any available sick leave may be used in the event of the death of the employee's spouse, children (step), parents (step), siblings (step), grandparents, and grandchildren. Up to three (3) days of available sick leave may be used in the event of the death of the employee's parent(s)-in-law, brother-in-law, sister-in-law, daughter-in-law, or son-in-law. The Board may request a physician's statement at the following times: after five (5) consecutive sick days, ten (10) working days of sick leave, or if the employee has exhausted their sick leave balance. The Board may request an additional statement every ten (10) working days thereafter. The Board reserves the right to require a second opinion from a physician of mutual consent, the cost of which will be borne by the Board.

Maternity/Paternity Leave - For maternity or paternity leave, the district will give the first 5 days with no reduction in leave. Then, the teacher shall take up to 35 days of paid sick or personal leave if they have it available. If not enough sick leave is available, they may take 2 unpaid days and request up to 5 days from the sick leave bank. No more than a total of 40 paid days may be taken during maternity or paternity leave. If both mother and father are employees of the District, the combined maternity/paternity leave must be taken within the six (6) weeks period immediately following the birth or placement of the child. Grandparents may use up to three (3) days of sick leave to attend to the birth and/or legal adoption of a grandchild, and these days shall be taken within the six (6) weeks immediately following the birth and/or placement of the child.

Once a teacher is on unpaid leave, whether from exhausting balances or getting into weeks 9-12 of maternity or paternity leave, the district will charge the unpaid leave days at \$175 per day (the cost of the sub.) This dollar amount will be re-evaluated if substitute pay rates change.

A voluntary Sick Leave Bank will be established under the following conditions:

- A. Each participating employee contributes one (1) day of sick leave every other year. First-year teachers with the District may draw up to five (5) days of sick leave from the bank. Beginning with the second year of employment, qualifying teachers may draw up to thirty (30) sick leave days from the bank. Use of the sick leave bank is contingent upon named employee having used two (2) days more than all of his/her accumulated sick leave and personal leave as provided by Board policy. An individual employee may choose to donate up to two (2) sick leave days for use of a specific employee who has exhausted his/her allocation of days from the sick leave bank. The maximum number of additional days that such an employee may use is thirty (30).

- B. Teachers must join the Bank by September 15 of their first year of employment in the District. Teachers who do not sign up by the established deadline will not be given the opportunity to participate again. Similarly those who chose to opt out of the sick leave bank will not be given the opportunity to participate again.
 - C. Administration of the program will be handled by the School District Business Office.
 - D. All requests for use of this Bank must be submitted in writing to the Superintendent, who will make the decision on the request.
 - E. Each employee enrolling in the Bank will donate one day of his/her sick leave to the Bank every other year. The number of days in the Bank may not exceed 500.
 - F. The Sick Leave Bank is intended to help cover additional days needed as defined by the approved sick leave policy under Section 6.1. Maternity leave may be used for only 5 days of leave. It does not qualify for the maximum use of Sick Leave Bank unless there are complications accompanied by a doctor's note.
 - G. A person withdrawing from membership in the Bank will not be able to withdraw contributed days.
 - H. Persons withdrawing sick leave days from the Bank will not have to replace those days except as a regular contributing member of the Bank.
 - I. The Board (or Superintendent) may, at their discretion, request a doctor's report before granting approval for withdrawal of days from this Bank.
 - J. Approval to draw days from the Bank shall be given only for the school year in which the illness or disability causing the long-term absence began. Should it be necessary to request days from the Bank in a second school year for the same illness, the approval and qualification process as outlined in "A" above will begin again.
 - K. On or before September 1st of each year, the Business Office shall provide the Association president an accounting of the Sick Leave Bank. This accounting will include the balance from the previous year, days contributed, days used, and the current balance. (Note: Because the Sick Leave Bank is open to all employees of the district, it is understood that the accounting report will include aggregate data for all employees who have elected to participate and not just employees of the bargaining unit.)
- 6.2 Bereavement Leave - The employee may have up to two (2) days to attend to bereavement needs.
- 6.3 Personal Leave
- A. At times during the school year a teacher may have a need for personal leave days. The following shall be the procedure to qualify for and request personal leave.
 - B. The maximum of four (4) days may be allowed per year per teacher without a reduction in pay. One (1) additional day may be allowed, and that additional day shall be charged to the teacher's accumulated sick leave. **The additional day is subject to approval by the superintendent.**

- C. Should a teacher find it necessary to request personal leave for the day before or after one of these school holidays (Thanksgiving, Christmas, or Easter,) during the first or last week of the first semester, or first week or last two weeks of the second semester, specific reasons must be given. The leave is subject to approval by the superintendent. Application for personal leave should be submitted three (3) full days prior to the date requested when possible.
- D. The Teacher will request all leave through the District AESOP program. Employees will be notified through the AESOP program when leave has been approved by the administration.
- E. Starting in the 2026-27 contract year, teachers may earn up to two (2) Incentive Days per year, which can be used or paid out. To qualify for the first Incentive Day, a teacher must have four (4) or fewer absences of benefited leave (ex. Emergency/Sick Leave, Leave Without Pay, Personal Leave) during the previous school year. To qualify for the second Incentive Day, a teacher must have two (2) or fewer absences of benefited leave during the previous school year. Donated sick leave, activities leave, and professional leave will not count against a teacher in earning incentive days.

An Incentive Day, when used, will not count towards the maximum number of leave days a teacher can use to qualify for Incentive Days in following year. An Incentive Day may be used in at least one (1) day increments during the school year after the year it is earned. Incentive Days will not accumulate.

ii. Teachers may request payment in lieu of using Incentive Days and will receive the following payment:

- First Incentive Day will receive one hundred dollars (\$100)
- First and Second Incentive Day will receive a total of two hundred fifty dollars (\$250)
- Request for payment must be made by June 1. Payment will be made in June payroll.

Retirees and those resigning effective at the end of the school year and who qualify for Incentive Leave will provide written notice to the Director of Human Resources (or designee) by December 1 of the current school year. Payment will be made in June.

Drawn days may not be used in conjunction with any other negotiated leave provisions and are available to teachers in increments of at least one (1) day.

If a staff member uses benefited leave to miss more than one in-service day, they will be ineligible to earn incentive leave for the following year.

- 6.4 Unused Personal Days – On an annual basis, a teacher's unused personal days will be rolled into his/her accumulated sick leave. As an alternative, a teacher may annually request reimbursement for unused personal days at the rate of non-certified substitute teacher pay days 1-10. Said request must be made by June 1 of the current school year.
- 6.5 Days of Leave Without Pay – Additional days may be granted at the discretion of the superintendent. Requests shall be submitted to the immediate supervisor prior to the absence. Days of leave without pay must be taken in full day increments. Payroll deduction for these days shall be determined by dividing the annual teaching salary by contract days.

- 6.6 Parental Leave of Absence - The Board shall grant requests for a parental leave of absence not to exceed one year when reasonable need exists. An employee who returns from parental leave shall be reinstated to the employee's former position or its equivalent, unless that teacher is the appropriate person to be involved in a Reduction in Force. Parental leave shall include leave for the purposes of child adoption and child rearing.
- 6.7 Leave of Absence - An unpaid leave of absence of up to two (2) years shall be granted by the Board to a teacher who wishes to pursue continuing education which will benefit the District. Eligibility for this leave shall be restricted to those teachers who have completed three (3) years of successful service to the District. (Appendix D)
- 6.8 Medical Leave of Absence - The Board may grant a medical leave of absence to an employee whose medical condition requires an extended period away from work. The initial length of such leave shall be no more than one (1) year but may be extended at the discretion of the Board.
- 6.9 Professional Leave - Employees may be allowed professional leave with no payroll deduction upon approval by the immediate supervisor for attendance at conventions, institutes, workshops, or other professional meetings related to the teacher's assignment or to enhance professional benefit to the District. Professional leave shall be applied for through the District's AESOP program. The employee shall file a report on the activities of the meeting(s) with recommendations, if any, upon request from the principal or superintendent.

An employee asked to serve as consultant, judge or sports official, while school is in session, shall send a written request for release to the principal. He/she shall make a choice of whether or not he/she receives his/her regular salary or the gratuity for his/her services. If he/she chooses to accept regular salary, the gratuity shall be given to the School District and deposited in the General Fund.

Professional leave may not be used to accept a position at another educational institution when the duties interfere or coincide with a teacher's contract obligations in the District.

Professional leave for education internship or shadowing submitted to and approved by the superintendent (example, Admin MA hours.)

- i. After 1 day of personal leave use:
 - a. Will allow up to 15 hours away from classroom if in the same building
 - b. Will allow up to 15 hours in different building
 - ii. Personal leave then used
 - iii. Additional hours may be approved by the supervising principal and then superintendent.
- 6.10 Association Leave - The Association shall be allowed a maximum of eight (8) days of paid leave per year for its members to attend SDEA/NEA sponsored activities or MEA activities as approved by the superintendent.
- 6.11 Civic Duty - An employee serving as juror, subpoenaed witness, or elected or appointed official shall notify his/her immediate supervisor in writing of the nature and probable inclusive dates (beginning and ending) of the duty to be served. The employee shall make a choice of whether or not he/she receives his or her regular salary, or the compensation for his/her services. If he/she chooses to accept his/her regular salary, the compensation shall be given to the District and deposited in the General Fund.
- 6.12 Military Leave - An employee that is called to active duty in the U.S. Armed Forces shall make a choice of whether or not he/she receives his or her regular salary or the

compensation for his/her services. The employee is eligible to receive up to five (5) days of compensation from both the school district and the military per school year. After the five (5) days, if he/she chooses to accept his/her regular salary, the military compensation shall be given to the District and deposited in the General Fund.

6.13 Family and Medical Leave. The District will follow the provisions of the Family and Medical Leave Act of 1993 as follows:

- A. FMLA leave will be available for full-time teachers who have completed one year of service to the District.
- B. FMLA leave is defined as unpaid leave for the employee's own illness, the birth and first-year care of a child, the adoption or foster-parent placement of a child, and the care of a child, spouse, or parent who has a serious health condition.
- C. Teachers may use a maximum of 12 weeks of leave per year under the provisions of this Article, including sick leave and FMLA leave. A year consists of 365 days and begins the day FMLA leave commences.
- D. Teachers must give at least 30 days notice before taking FMLA leave, if possible. Application for FMLA leave shall be made to the HR office, and approval needs to be given by the superintendent.
- E. The Board will continue to pay its portion of employee benefits as defined in Article 5.8 for the period of the FMLA leave. However, if the teacher resigns from his/her position without returning to work, the teacher must reimburse the District for these payments.
- F. The Board or superintendent reserves the right to require health certification, at District expense, before the teacher returns to work. The Board or superintendent also may require a doctor's certificate to determine whether an illness of either the teacher or a family member is a "serious health condition" as defined by the Act.
- G. When an employee's absence from duty qualifies as leave under the FMLA, that leave shall be deemed to be initiated, and applicable paid leaves shall be applied during such absence.

6.14 Teachers on Parental Leave of Absence (6.6), Leave of Absence (6.7), Medical Leave of Absence (6.8), or FMLA Leave (6.13) shall not lose their accumulated benefits. Such time will not count as time employed for purposes of SDCL 13-43- 6.3.

6.15 Medical Opinion - During the period of a leave of absence an illness or injury may develop for which the Board has concerns regarding the teacher's ability to perform the contracted duties. The Board may require a physician's opinion verifying the teacher's competence to return. The choice of the physician shall be mutually agreed upon; the cost of such examination will be borne by the Board.

ARTICLE 7 GRIEVANCE PROCEDURE

7.1 Definition - The word "grievance" as used in this Agreement shall mean a complaint by an employee, group of employees or the grievant based upon an alleged violation, misinterpretation or inequitable application of any existing agreements, contracts, policies, rules or regulations of Meade School District 46-1 as they apply to conditions of

employment. A grievant is defined as anyone signing a grievance.

- 7.2 Immediate Supervisor - Whenever any employee or group of employees has a grievance, they shall meet informally with the immediate supervisor within thirty-five (35) days of the occurrence in an attempt to resolve the issue. If informal procedures do not resolve the matter, and if the grievant wishes to proceed, the grievant must submit a formal written statement of the grievance to the immediate supervisor of the grievant within ten(10) days after the informal meeting. The immediate supervisor shall set a meeting date as soon as possible, but in any event, no later than seven (7) days after the written grievance has been filed. Within seven (7) days after the meeting, the immediate supervisor shall serve a written disposition of the matter upon the party or parties involved.
- 7.3 Superintendent of Schools - If the grievance is not resolved by the immediate supervisor, the grievant may refer the grievance to the superintendent or the superintendent's official designee within seven (7) days of the immediate supervisor's written disposition of the grievance. The superintendent shall arrange with the grievant a meeting to take place as soon as possible, but not later than five (5) days of the filing of the grievance. Within five (5) days of the meeting, the grievant shall be provided with the superintendent's written response, including the reasons for the decision.
- 7.4 School Board - Within five (5) days after receipt of the above disposition the grievant may, if the grievance remains unsolved, appeal to the School Board. The Board shall hold a formal hearing no later than its next regularly scheduled meeting and serve a written disposition of the matter on the party or parties within five (5) days after the hearing. Should the grievant believe that it is necessary for the Board to hear the grievance prior to its next regularly scheduled meeting, the grievant may request that the Board hold a special meeting for this purpose; the President of the Board shall decide whether to honor this request.
- 7.5 Division of Labor and Management Relations - The grievant may, if the grievance remains unresolved after the Board hearing, within 20 days after the delivery of the Board's disposition, appeal in writing on forms prescribed by the Division; and the Division shall conduct a formal hearing and issue a binding order covering the points raised.
- 7.6 Time Limits - If the employees fail to file the grievance or appeal within the time limits established, the grievance shall be considered void. Once a grievance has been initiated, the time limits specified herein may be extended by mutual agreement of both parties.
- In the event that a grievance is filed at such time that it cannot be processed through all steps of this procedure by the end of the school year, the time limit set forth herein shall be reduced by mutual agreement so that the grievance procedure may be exhausted prior to the end of the school year or as soon thereafter as is practicable.
- 7.7 Special Grievances - A grievance involving the actions of an administrator with District-wide responsibilities (such as Curriculum Coordinator or Director of Activities) is to be filed as provided in Section 7.2, and the administrator involved will be considered to be the immediate supervisor for the purpose of processing the grievance. Class grievances involving more than one immediate supervisor may be initially filed with the superintendent as provided in Section 7.3.
- 7.8 Association Participation - Employee Represented - The Board acknowledges the right of the Association's grievance representative to participate in the processing of a grievance at any level. The Association will be notified whenever a formal written grievance is filed. No

employee shall be required to discuss any grievance if the Association's representative is not present.

- 7.9 Association Participation - Employee Not Represented - When an employee is not represented by the Association, the Association shall reserve the right to have its representative present to state its views at any stage of the grievance procedure and shall receive copies of the decision.
- 7.10 Board - Administration Cooperation - The Board and administration shall cooperate with the Association in its investigation of any grievance.
- 7.11 No Reprisals Clause - No reprisals shall be taken by the Board or the administration against any employee because of the employee's participation in a grievance.
- 7.12 Released Time - Should the investigation or processing of any grievance require that an employee or an Association representative be released from their regular assignment, the employee or Association representative shall be released without loss of pay or benefits.
- 7.13 Filing of Materials - All records related to a grievance shall be filed separately from the personnel files of the employee.
- 7.14 Grievance Withdrawal - A grievance may be withdrawn at any level without establishing precedent.
- 7.15 Days Defined - "Days" as used in this Article shall mean working days.
- 7.16 Waiver of Steps - In the event the requested remedy is beyond the power of the immediate supervisor to grant, the grievance may be filed initially with the superintendent as provided in 7.3 of this Article. If the superintendent does not have the power to grant the requested remedy, the grievance may be filed initially with the Board as provided in 7.4 of this Article.
- 7.17 Discovery – The purpose of a grievance hearing is the full and fair presentation of the case by the grievant and the Superintendent to the School Board or Department of Labor ("DOL") without surprise or presentation of previously un-disclosed materials. If a grievance is appealed to the School Board or DOL, the grievant/grievant's representative and the superintendent/superintendent's representative shall fully disclose to the other party at least three (3) working days prior to the School Board/DOL hearing all the materials to be presented.

ARTICLE 8
NEGOTIATIONS PROCEDURE

- 8.1 Pursuant to SDCL 3-18, the parties agree that their duly designated representatives shall negotiate in good faith with respect to rates of pay, wages, hours of employment, or other conditions of employment. Each party shall select its own representatives. Negotiations shall begin no earlier than January 1 and no later than April 15.
- 8.2 If agreement is not reached through negotiations, either party can declare to the other in writing that an impasse exists and call for mediation pursuant to SDCL 3- 18.1.
- 8.3 When an impasse has been declared, the Division of Labor and Management may be requested by the parties to appoint a mediator from its staff. If conciliation is selected by either party, the mediator shall meet as soon as possible with the parties or their representatives or both, either jointly or separately and shall take such steps as the mediator deems appropriate to persuade the parties to resolve their differences and effect a mutually acceptable agreement.
- 8.4 In the event mediation is unsuccessful, either party may request fact-finding pursuant to the provision of SDCL 60-10-2 and/or 60-10-3. Within five (5) days of receipt of the written report of the fact-finder, the parties shall meet to discuss implementation of the fact-finder's report.

ARTICLE 9
REDUCTION IN FORCE, LAYOFF, AND SENIORITY

- 9.1 Nothing contained in this Article shall be interpreted as limiting the Board's authority to determine the number of teaching positions in the School District. Should the Meade District Board deem it necessary to initiate a RIF, the following procedure will be followed:
- A. The situation confronting the District will be communicated to the Meade Education Association (MEA). The MEA may make alternative suggestions to the RIF. The Board shall consider and respond to all such suggestions. A period of no less than 21 days shall elapse from communication of a need for RIF and any RIF notices.
 - ~~B. Teachers identified by the Board as potentially being RIF'ed may be offered the option of terminating their employment with the Meade School District 46-1 and accepting a payment commensurate to the early retirement schedule (5.11 of this document). A person not yet 55 years of age would be eligible for the specified payment in this instance. The offering of this option shall rest solely with the Board.~~
 - C. In making staff reductions involving teachers in their fourth or subsequent year of employment in the District, the Board will follow the provisions of SDCL 13-43-6.4.
 - D. There will be a committee formed spring 2026 to review the RIF process and clean up the language. The committee will be 3 MEA members, 2 board members, the superintendent, and human resources. An MOU will be presented to MEA and the school board by September 2026 for approval.
- 9.2 The School Board shall use the following criteria in determining which teacher or teachers are to be RIF'ed. The Staff Assessment Tool (Appendix F) shall be used to apply these criteria. It shall be the goal of the Board to retain the most effective teachers; those who perform at the highest level of proficiency and contribute most toward providing the highest quality of instruction to the students of the District.
- A. Certification
 - B. Education
 - C. Total Experience and In-district Experience
 - D. Formal Evaluation
 - E. Administrator Recommendation
- 9.3 Recall rights shall be extended to all continuing contract teachers who have been RIF'ed with the exception of those teachers who are currently on a plan of assistance or have been "on notice" within the last three (3) years. Such recall rights shall extend for a period of three years from the first day of the school year succeeding the year in which the teacher was given notice of RIF. Newly created or vacant positions shall be offered to all RIF'ed teachers in the reverse order of their RIF (that is, the last RIF'ed shall be the first to be offered future employment.)

The Board shall maintain a list of RIF'ed teachers and shall provide the MEA with an updated list upon request by the MEA. RIF'ed teachers shall be notified by certified mail of the offer of employment. The teacher shall have fourteen (14) calendar days after receipt of the letter to reply. In the event that a teacher shall refuse an offer of re-employment during the period of recall as specified above, that teacher shall be deemed to have

requested his/her name to be removed from the recall list. It is the responsibility of the RIF'ed teacher to maintain a current address with the Board.

Any RIF'ed teacher may request that her/his name be removed from the recall list at any time.

New teachers will not be employed with the District until all RIF'ed teachers have been given an opportunity to accept a new or vacant position for which they are certified and qualified.

- 9.4 Teachers laid off by this policy shall not lose their accumulated benefits or positions in the salary structure. However, such time will not count as time employed for purposes of SDCL 13-43-6.3.

ARTICLE 10
EFFECT OF AGREEMENT

- 10.1 The District retains unto itself the powers and duties vested in it by the laws of the State of South Dakota and the United States. The exercise of the aforementioned powers, duties and adoption of policies shall only be limited by the terms and conditions of this Agreement. Board policies shall be coordinated so as to not be in conflict with this Agreement.
- 10.2 Individual Contract - The terms and conditions of this Agreement shall be reflected in individual contracts or employment agreements. The contract document shall be set forth in Appendix E attached hereto and made a part hereof. This document shall be issued to each teacher hired.
- 10.3 Savings Clause - Should any article, section or clause of this Agreement be declared illegal by a court of competent jurisdiction, then that article, section or clause shall be deleted from this Agreement to the extent it violates the law. The remaining articles, sections and clauses shall remain in full force and effect.
- 10.4 Inclusions - The parties agree that applicable South Dakota Statutory and Case Law and the Constitution of the United States and the State of South Dakota are hereby incorporated into this Agreement.
- 10.5 Terms of Agreement - The provisions of this Agreement shall be effective as of the 1st day of September, 2026 and shall continue in effect through August 31, 2027. If a successor agreement is not arrived at, the terms of this Agreement will remain in effect until a successor agreement is established and signed by both parties.
- 10.6 Salary Adjustment - In the event that a successor agreement has not been signed prior to one or more paydays in the year following the term of this Agreement, any increase in salary and in payment for extra duty work shall be paid to those entitled thereto by check as expeditiously as possible after a successor agreement has been signed. Such payment will be without interest on the sums so paid.
- 10.7 Copies of the Agreement - It shall be the responsibility of the Association to distribute copies of the MEA Negotiated Agreement to its members. As a courtesy, the Agreement will be available on the District website: EMPLOYEE INFORMATION under the section HANDBOOKS.
- 10.8 Emergencies – The District and Association agree to prepare emergency action plans for the continuation of services as contemplated in the Agreement in the event of Force Majeure, pandemic, epidemic, or emergency condition. The plan will be reviewed annually by the parties and will address the following elements:
- A. Procedures for continuation of vital services and provisions for addressing evacuation and quarantine of students and employees.
 - B. Persons responsible for implementing emergency procedures.
 - C. Employee accountability to observe, and staff authority to impose, medical safeguards and practices needed for continuation of vital services.
 - D. Compensation for overtime and extraordinary costs.

- 10.9 Force Majeure – Neither the District nor the Association shall be responsible to the other for any loss resulting from the failure to perform any terms or conditions of this Agreement, except for payments of monies owed, if a party's failure to perform is attributable to war, riot, flood, pandemic, epidemic, or other biological contagion emergency, or other casualty to the District's facilities not within the control of the party whose performance is interfered with, and with by reasonable diligence such party was unable to prevent. Any such occurrence shall be referred to as a "Force Majeure."

This Agreement signed this _____ day of _____, 2026, IN WITNESS WHEREOF:

FOR THE MEADE EDUCATION ASSOCIATION:

President

Secretary

FOR THE SCHOOL BOARD, MEADE SCHOOL DISTRICT 46-1:

President

Business Manager, Meade School District 46-1

PROVISIONS

1. Any teacher expecting to advance in the salary structure (BA to BA+12, BA+24, MA, etc.) must notify the superintendent in writing by April 1. Credits must be earned prior to September 1 of the school fiscal year. In order to advance in the salary structure, a teacher must earn the proper number of graduate or undergraduate hours, subject to the limitations in provision #3.
2. The pay differential for graduate hours shall be:

BA + 12	\$500
BA + 24	\$550
MA	\$3,000
MA + 12	\$600
MA + 24	\$700
MA + 36	\$1,000* (at least 12 graduate hours must have been completed after September 1, 2005)
MA + 48	\$700
3. To advance from BA to BA + 12, teachers may use a combination of graduate and/or undergraduate hours. Beginning July 1, 2012, teachers who wish to advance beyond BA + 12 may only use graduate hours. Teachers hired prior to July 1, 2012, may use undergraduate hours earned prior to July 1, 2012, for the purposes of salary advancement.
4. The Board may issue extended contracts on a pro-rated basis. Contractual salaries for rural teachers who live in District housing may be raised by the amount of the rent charged in order to comply with federal law regarding taxable income. No individual negotiations may occur at any time pursuant to South Dakota State Law.
5. Special Education teachers may be called upon to provide instructional services to students whose IEP's require an extended school year. When such duty is assigned, the teacher will be paid at a rate established by the School Board, but not less than \$18.00 per hour.
6. An *ad hoc* committee composed of four (4) teachers, representative of the elementary, middle, high school, and special services, and four (4) individuals, representative of the administration, shall be formed to review the new state mandated evaluation instrument and process. The *ad hoc* committee will make recommendations to the President of MEA and the Superintendent on how to implement the evaluation process in Meade School District. The committee will not be activated until the state DOE formally approves the new instrument.

EXTRA DUTY SCHEDULE

CATEGORY	SALARY	EXPERIENCE DIFFERENTIAL
0	\$6,468	\$95 per year
1	\$5,415	\$83 per year
2	\$4,608	\$68 per year
3	\$3,802	\$57 per year
4	\$3,136	\$52 per year
5	\$2,453	\$41 per year
6	\$2,120	\$36 per year
7	\$1,228	\$21 per year

0.	Head HS Boys Basketball, Head HS Girls Basketball, Head HS Football, Head HS Volleyball, Head HS Wrestling, Head HS Track, Head HS/MS Debate Coach
1.	HS FFA Advisor, Head HS Comp Cheer/Fall Sideline Cheer, HS Head Cross Country, Middle School Activities Director, Strength and Conditioning Coach, Head HS Drama Coach, Head HS Girls Soccer, Head HS Boys Soccer, HS Band Director
2.	Assistant HS Boys Basketball (JV and C), Assistant HS Girls Basketball (JV and C), Assistant HS Football (JV and C), Assistant HS Volleyball (JV and C), Assistant HS Wrestling, Assistant HS Track, Head HS Boys Golf, Head HS Girls Golf, Head HS Dance, HS Yearbook Advisor
3.	Assistant HS Cross Country, HS Drama Musical (Split), HS/MS Assistant Debate Coach, District Calendar Coordinator, Assistant HS Boys Soccer, Assistant HS Girls Soccer, HS Student Council, HS Vocal Director, HS Oral Interp (Declam), Assistant HS Comp/Fall Cheer
4.	MS Student Council, HS Winter Sideline Cheer, Rural MS Student Council, HS Journalism Advisor
5.	Head MS Boys Basketball, Head MS Girls Basketball, Head MS Football, Head MS Cross Country, Head MS Track, Head MS Wrestling, Head MS Volleyball, Special Olympics Coach, HS FCCLA Advisor, HS Senior Class Advisor (Split), HS Junior Class Advisor (Split), Head MS Drama
6.	Assistant MS Football, Assistant MS Boys Basketball, Assistant MS Girls Basketball, Assistant MS Wrestling, Assistant MS Volleyball, Assistant MS Track, Assistant MS Cross Country, Rural Volleyball Coach, Rural Boys Basketball Coach, Rural Girls Basketball Coach, Rural Track Coach, MS Band Director, ProStart
7.	MS Debate, HS Knowledge Bowl, MS Knowledge Bowl, MS Vocal Music, MS Yearbook, HS Pep Club Advisor, Assistant MS Drama, HS National Honor Society

Persons wishing to have a position moved to a different category must submit a written request with justification to both negotiating bodies by January 1st.

The experience differential for returning coaches shall be applied in the same sport or activity only.
For the 2026-27 year, the experience differential has been frozen.

SEPARATION FROM EMPLOYMENT

ON NOTICE STATUS

If a situation should develop involving a possible recommendation of probationary contract, or non-renewal of contract, the teacher will be informed by the principal that he/she is classified as ON NOTICE. The teacher will be advised in writing relative to the areas in which improvement is necessary. ON NOTICE status applies to teachers who are in their fourth or subsequent year of employment in the District.

PROBATIONARY CONTRACT

A teacher in his/her fourth or subsequent year of employment in the District, whose work is not satisfactory, may be placed on one year's probation upon the recommendation of administrators and approval by the School Board. In such case, the teacher shall remain at the same salary for the year just completed.

A teacher may be placed on probation not to exceed one year.

TERMINATION AND NON-RENEWAL OF CONTRACT

The legal provisions applying to termination and non-renewal of a teacher's contract are contained in SDCL 13-43-6.1 to SDCL 13-43-6.6, inclusive.

RESIGNATIONS

Resignations shall be in writing and directed to the Superintendent of Schools and referred by him to the School Board.

LIQUIDATED DAMAGES

If the teacher request to be released from his/her individual teaching contract prior to its terminal date, and the School Board agrees to the release, the School District may withhold monies due the teacher or collect from the teacher the sum of five hundred dollars (\$500.00) as liquidated damages if such termination occurs after June 1st, one thousand dollars (\$1,000.00) after June 15th, two thousand dollars (\$2,000.00) after July 1st, three thousand dollars (\$3,000.00) after August 1st, four thousand dollars (\$4,000.00) after August 15th.

Meade School District 46-1

REQUEST FOR LEAVE OF ABSENCE

I, _____, request an unpaid leave of absence
from position as _____ at _____
from _____ to _____
(Date) (Date)

Reason(s) for leave: _____

Benefit(s) to District: _____

Other comments or circumstances (optional): _____

Signature: _____ Date: _____

Immediate Supervisor: _____ I recommend approval
_____ I do not recommend approval

Signature: _____ Date: _____

Superintendent: _____ I recommend approval
_____ I do not recommend approval
Date: _____

Signature: _____

Date: _____

Board:

_____ Disapproved
_____ Approved

President's Signature:

STATE OF SOUTH DAKOTA
COUNTY OF MEADE

TEACHER CONTRACT

THIS AGREEMENT, executed in duplicate, this _____ day of _____, 20_____, by and between _____, party of the first part and Meade School District 46-1 of Meade County, a public school corporation, party of the second part.

WITNESSETH, that the party of the first part, certifying to be the holder of a valid South Dakota certificate agrees to assignment in the District during the regular school term beginning on the _____ day of _____, 20_____, in accordance with the instructions of and under the administration of the Superintendent of said school district, for and in consideration of:

to be paid in twelve equal successive monthly installments each calendar month, commencing on the _____ day of _____, 20_____. Said payments may be made by the second party by check to be accepted by the first party at face value. Additional compensation will be allowed for extra services as per approved schedule.

The party of the first part is to perform all duties assigned by the party of the second part under the supervision of its Superintendent of Schools and in accordance with the provisions of the laws of the State of South Dakota, school policy, the applicable Negotiate Agreement between the Meade Education Association and Meade School District 46-1, and all administrative directives relating to the duties of the party of the first part.

PARTY OF THE FIRST PART:

SCHOOL BOARD:

President

Business Manager

To be valid this contract must be returned to the Superintendent by _____

Education Differential _____

**REDUCTION IN FORCE
Staff Assessment Tool****Certification**

Meets certification and highly qualified standards for assignment____4 pts.

Does not meet certification or highly qualified standards_____0 pts.

Scope of academic certification_____+2 pts.

Scope of co-curricular certification_____+1 pt.

Education

BA_____1 pt.

BA+12_____2 pts.

BA+24_____3 pts.

MA_____4 pts.

MA +12_____5 pts.

MA+24 or more_____6 pts.

Experience

1-3 years_____1 pt.

4-7 years_____2pts.

8-11 years_____3 pts.

12+ years_____4 pts.

In-district experience bonus

5-10 years_____+1 pt.

11+ years_____+2 pts.

Evaluation*

Performance in the Proficient/Distinguished range_____13 pts.

Performance in the Basic range_____9 pts.

Performance in the Unsatisfactory range_____4 pts.

Administration Recommendation*

Very high recommendation_____6 pts.

High recommendation_____4 pts.

Good recommendation_____2 pts.

*Recommendations are made by the building principal/program director who supervises the teacher.

Maximum number of points: 35

Minimum number of points: 8

Supplementary Information

- Non-Discrimination Information
 - **2024-25 School Calendar**
 - School Board Policy File: GBED* -- "Use of Alcohol and other drugs by Employees (Drug-Free Workplace Policy)
 - Grievance procedure for Title VI, Title IX, Title X, Part C, Section 504, ADA, and Age Discrimination Act (File: GBMA*)
 - School Board Policy File: ACAA & ACAA-R(1)* -- "Sexual Harassment" Meade School Board Policy
 - Evaluation Forms
-

NONDISCRIMINATION

The Meade School District does not discriminate on the basis of gender, color, disability, national origin, race, religion, creed, homelessness, marital status, pregnancy or age in the education programs or activities it offers or to admission to or employment in its education programs or activities. Inquiries concerning Title VI or Title IX may be referred to Maranda McGillivray, 1230 Douglas Street, Sturgis, SD 57785, 605-347-2523. Inquiries concerning ADA may be referred to Brett Burditt, 1230 Douglas Street, Sturgis, SD 57785, 605-347-2523. Inquiries concerning Section 504 may be directed to Melissa Pankratz, 1230 Douglas Street, Sturgis, SD 57785, 605-347-4770. Inquiries concerning Title X, Part C may be directed to Chrissy Peterson, 1230 Douglas Street, Sturgis, SD 57785, 605-347-4770. Inquiries may also be directed to the Kansas City Office, Office of Civil Rights, US Department of Education, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114-3302, 816-268-0550, Fax: 816-823-1404, TDD: 877-521-2172, Email: OCR.KansasCity@ed.gov

Federal Acts Designed to Eliminate Discrimination

Title VI is part of the Civil Rights Act of 1964 that indicates that no person in the United States shall be subject to discrimination under any program or activity receiving Federal financial assistance.

Title IX is part of the Education Amendments of 1972 which is designed to eliminate (with exception) discrimination on the basis of sex in any educational program or activity receiving Federal financial assistance.

Title X, Part C is part of the McKinney-Vento Homeless Education Assistance Improvements Act of 2001 which is designed to eliminate discrimination on the basis of homelessness in any educational program or activity receiving Federal financial assistance.

Section 504 states that no qualified individual with a disability in the United States shall be excluded from, denied the benefits of, or be subjected to discrimination under any program or activity that receives Federal financial assistance.

ADA, Title II is part of the Americans with Disabilities Act of 1990 which is designed to enforce equal opportunity access to programs, services, and activities through specific architectural standards to avoid discrimination.

The Age Discrimination in Employment Act of 1967 is designed to prohibit age discrimination in employment.

Accessibility Contingency Plan

In the case of an emergency, Meade School District staff will be assigned to assist students with a disability to ensure that they are able to get to safety and be with their class at the appropriately assigned area. In order to facilitate participation, accommodations will be made on an individual basis. Each disability is unique; the reasonable accommodations principal should be applied on a case by case basis for both students and staff. The 504 Coordinator will work with Meade staff to coordinate who may need additional assistance in the case of an emergency. The ADA Coordinator may refer issues regarding accessibility and accommodations for students to the student services department. If further information is needed, please contact Melissa Pankratz, 504

Coordinator, at 605-347-4770 or Brett Burditt, ADA Coordinator, at 605-347-2523.

USE OF ALCOHOL AND OTHER DRUGS BY EMPLOYEES (DRUG-FREE WORKPLACE POLICY)

The District prohibits the unlawful manufacturing, distributing, selling, dispensing, possessing, using, or being under the influence of alcohol and/or other drugs in the workplace.

Any employee who violates this policy will be subject to disciplinary action which may include dismissal and referral for prosecution. It shall be a condition of employment in the District that each employee must abide by the terms of this policy and shall notify the Superintendent of any criminal alcohol and/or drug statute conviction for any alcohol and/or drug violation no later than five (5) days after conviction. Within thirty (30) days after receipt of such notification, one of the following actions shall be taken:

- a) Appropriate personnel actions, including possible suspension or termination.
- b) Requiring the employee to participate satisfactorily in an alcohol and/or other drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency. An employee who requests assistance shall be provided a listing of the regional treatment facilities or agencies to assist him/her in their choice of a service provider.
- c) Possible referral for prosecution.

A copy of this policy will be provided to each new employee. This policy will be reviewed annually with all employees in each administrative unit and will be incorporated into all employee handbooks.

All convictions of employees for violating any criminal drug statutes shall be reported to the federal agencies that provide grants to the District, as required by law.

When an on-duty staff member has consumed alcohol off school property and/or before a school activity, the staff member will not be allowed on school property or to participate in school activities. Staff members who violate this regulation will be subject to the same disciplinary sanctions as for possession or consumption on school property.

Reasonable Suspicion

A. The District may request an employee to undergo drug and alcohol testing if there is a reasonable suspicion that the employee is under the influence of, or has drugs or alcohol in his or her system during work hours. There shall be no random testing. Circumstances which constitute a basis for determining a reasonable suspicion may include, but are not limited to:

- 1. A pattern of abnormal or erratic behavior which is so unusual that it warrants summoning a supervisor, department head, or someone else for assistance.
- 2. Information provided by a reliable and credible source with personal knowledge.
- 3. Direct observation of drug or alcohol use.
- 4. Presence of the physical symptoms of drug or alcohol use, i.e., glassy or bloodshot eyes, alcohol odor on breath, slurred speech, poor coordination and/or reflexes.
- 5. The possession of substances in violation of the District's drug and alcohol policy.

B. The employee may be asked to submit to blood and urine testing by a qualified medical physician or hospital at District's expense and on District's time. A group representative may be present during the discussion if the employee so requests. Prior to testing, the administrator or supervisor shall secure a signed release statement from the employee to have the hospital/physician release medical information to the District.

The employee who refuses to consent to a drug and alcohol test when reasonable suspicion of drug or alcohol use has been identified may be subject to disciplinary action based upon the facts and circumstances that led to the reasonable suspicion.

C. A positive result from the drug and/or alcohol analysis may result in disciplinary action. The District retains the right to discipline and terminate from employment any employee testing positive for drug/alcohol use, without first having to offer that employee an opportunity for treatment or rehabilitation.

D. Supervisors are required to detail in writing the specific facts, symptoms or observations which form the basis for their determination that a reasonable suspicion existed to warrant the testing of an employee.

Testing Procedures

Drug/alcohol testing will be done within two hours or as soon as possible following request for testing.

Urgent Care of the Black Hills in Rapid City has been selected to provide drug/alcohol testing. The selection of a single laboratory will insure one standard chain of custody procedure and consistency of processing throughout the District. The District may use its discretion to select an alternate laboratory if it feels Urgent Care of the Black Hills cannot meet the requirements of the testing.

The administrator, supervisor, or school liaison officer will escort the employee to the Urgent Care of the Black Hills or alternate facility for testing. If after testing the employee is deemed unfit to continue working, he/she will be suspended pending further investigation and the results of the drug/alcohol testing.

The results of such testing shall be given to the Office of the Superintendent. The Superintendent and the administrator or supervisor will meet with the employee to discuss the situation, test results, and future actions.

Nothing contained herein shall prohibit the District from requiring an employee to submit to a portable breath test and/or a blood test in the case of suspected alcohol use.

The employee may request that re-testing be done at a facility of his/her own choosing. Such re-testing must be done on the same sample as was originally tested and at the employee's own expense.

Any attempt to falsify test samples or results shall be grounds for immediate dismissal.

Confidentiality

Information obtained on individuals as part of the drug screening test or pursuant to this policy will be disclosed only to those persons having legitimate need for it. Medical records pertaining to drug or alcohol use are confidential, and access to such records shall be in accordance with the District policy. Medical records are not kept in the personnel file.

**GRIEVANCE PROCEDURE FOR TITLE VI, TITLE IX, TITLE X, Part C, SECTION 504, ADA,
AND AGE DISCRIMINATION ACT**

Any person who believes that Meade School District 46-1 or any part of the school organization has inequitably applied the principles and/or regulations of Title VI, Title IX, Title X, Part C, Section 504, ADA, or the Age Discrimination Act may file a grievance. The District coordinators for each of these programs are Title VI and Title IX-Maranda McGillivray, 605-347- 2523, ADA-Brett Burditt, 605-347-2523, Section 504-Melissa Pankratz 605-347-4770, Title X, Part C-Chrissy Peterson, 605-347-4770. The grievant should contact the appropriate coordinator to initiate the grievance procedure.

The grievant first shall discuss the alleged grievance informally with the coordinator, who shall investigate the complaint and reply to the grievant within five (5) business days. If the reply is not acceptable, the grievant may initiate formal procedures according to the following steps:

LEVEL I -- The grievant shall submit a written statement of the grievance to the coordinator within five (5) business days of the receipt of the reply to the informal complaint.

The coordinator, within five (5) business days of receipt of the written grievance, shall require the employee or group who allegedly committed the grievance to submit a written grievance answer to the coordinator. Such answer shall a) confirm or deny each fact alleged in the grievance; b) indicate the extent to which the grievance has merit; and c) indicate acceptance or rejection of any desired redress specified by the grievant, or outline an alternative proposal for redress. Within ten (10) business days of the receipt of the written grievance, the coordinator shall submit a written reply to the grievant.

LEVEL II --- If the grievant is not satisfied with the resolution of the grievance at Level I, he/she may submit a written statement of appeal to the Superintendent within five (5) business days of receipt of the written reply of the coordinator. The Superintendent shall meet with all parties involved, formulate a conclusion, and respond in writing to the grievant within ten (10) business days.

LEVEL III -- If the grievant remains unsatisfied, he/she may submit a written statement of appeal to the School Board within five (5) business days of receipt of the written reply of the Superintendent. The School Board shall meet with the concerned parties and/or their representatives no later than the next regular School Board meeting following receipt of the appeal. A copy of the Board's disposition of the appeal shall be sent to the grievant within ten (10) business days of the meeting.

LEVEL IV -- If the grievant still is not satisfied, he/she may appeal to the Kansas City Office, Office for Civil Rights, U. S. Department of Education, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114-3302, 816-268-0550, Fax: 816-823-1404, TDD: 877-521-2172, Email: OCR.KansasCity@ed.gov

Special provisions:

- 1) A grievance must be filed within forty-five (45) days after the occurrence that gave rise to the grievance. If the grievance is not filed within this time limit, it shall be considered null and void.
- 2) If the grievant fails to appeal from Level I to Level II or from Level II to Level III within the specified time limits, the grievance shall be considered null and void. If the coordinator or the Superintendent fails to reply within the specified time limits, the grievance shall automatically advance to the next Level.
- 3) The grievant has the right to be represented at his/her expense by knowledgeable persons, organizations, or groups of his/her selection at any point during the initiation, filing, or processing of the grievance. The coordinator shall provide help in identifying such knowledgeable persons or groups.
- 4) The District shall provide assistance to the grievant, including access to copies of the regulations, related guidelines, memoranda, and other relevant materials supplied to the District by the Federal government, and access to public grievance records. In addition, the coordinator and designated representatives shall provide consultation

and assistance in the interpretation of such information and the use of the grievance procedure.

- 5) The grievant and the District shall jointly determine whether any grievance hearing or other grievance procedure shall be open to the public or open only to participants.
- 6) No person shall be subject to discharge, suspension, discipline, harassment, or any form of discrimination for having utilized or having assisted others in the utilization of this grievance procedure.
- 7) It should be understood that a complaint can be made to the Office for Civil Rights without following the District's grievance procedure, but the grievance procedure provides a method for getting a prompt and equitable resolution of a complaint.

Meade School Board Policy File: ACAA & ACAA-R(1)*
SEXUAL HARASSMENT

I. It is the policy of Meade School District 46-1 to maintain a learning and working environment that is free from sexual harassment. It shall be a violation of this policy for any member of the Meade 46-1 staff to harass another staff member or student through conduct or communication of a sexual nature as defined in Section II. It shall also be a violation of this policy for students to harass other students through conduct or communications of a sexual nature as defined in Section II.

II. Sexual harassment shall consist of unwelcome sexual advances, requests for sexual favors, and other inappropriate verbal or physical contact of a sexual nature when made by a member of the school staff to a student, a member of the school staff or another staff member, a student to another student, or a student to a staff member. Such behavior constitutes sexual harassment when any of the following statements apply:

- a. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education;
- b. Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting that individual;
- c. Such conduct has the purpose or effect of substantially interfering with an individual's academic or professional performance or creating an intimidating, hostile, or offensive employment or educational environment.

III. Sexual harassment, as set forth in Section II, may include, but is not limited to, the following:

- a. Verbal harassment or abuse
- b. Pressure for sexual activity
- c. Repeated remarks to a person with sexual or demeaning implications
- d. Unwelcome touching
- e. Suggesting or demanding sexual involvement accompanied by implicit or explicit threats concerning one's grades, job, etc.

IV. Any person who alleges sexual harassment by any staff member or student in the District may contact the Title IX Coordinator, Maranda McGillivray, at 605-347-2523 or may complain directly to his/her immediate supervisor or building principal. In the event that the complaint is filed directly with the immediate supervisor or building principal, the immediate supervisor or building principal shall conduct a timely investigation into the matter and shall report the results of the investigation to the Superintendent. Any subsequent action taken shall be consistent with the results of the investigation and with Section V of this policy should the charges be substantiated. Filing of a Title IX grievance or otherwise reporting sexual harassment will not reflect upon the individual's status nor will it affect future employment, grades, or work assignments. The right of confidentiality, both of the complainant and of the accused, will be respected, consistent with the District's legal obligations and with the necessity to investigate allegations of misconduct and to take corrective action when this conduct has occurred.

V. A substantiated charge against a staff member in the District shall subject such staff member to disciplinary action, up to and including discharge. A substantiated charge against a student in the District shall subject that student to disciplinary procedures.

VI. This policy will be reviewed on an annual basis with all employees and students in each administrative unit and incorporated into teacher and student handbooks. Information on the prevention of sexual harassment will be provided to teachers and students in all schools as needed.

Form A1
MEADE SCHOOL DISTRICT 46-1
Evaluation of Head Coaches and Activity Advisers

Coach _____ Assignment _____

Season & Date _____ School _____

Rating Interpretations: 1-- Meets Standard 2-- Needs Improvement 3-- Not Observed

1. Planning and organization:

- | | | | |
|--|---|---|---|
| a. Is punctual in submitting participant lists, parents' permission slips, physical slips, and year-end reports. | 1 | 2 | 3 |
| b. Completes administrative work, i.e., insurance forms, rules and regulations, eligibility lists, and program information in a professional manner. | 1 | 2 | 3 |
| c. Provides for care of equipment including issue, Inventory, repair, and storage. | 1 | 2 | 3 |
| d. Maintains communication with Activities Director regarding events within the sport including practice schedules and discipline problems. | 1 | 2 | 3 |
| e. Informs principals in advance when a substitute is needed. | 1 | 2 | 3 |
| f. Works cooperatively to submit budget requests and related items. | 1 | 2 | 3 |
| g. Advises athletes of training rules, codes, lettering policy and expectations with consequences in writing at onset of season and files the same with the Activities office. | 1 | 2 | 3 |

2. Interpersonal Relationship Skills:

- | | | | |
|--|---|---|---|
| a. Maintains open and professional relationship with the Activities Director. | 1 | 2 | 3 |
| b. Develops rapport with the athletic coaching staff. | 1 | 2 | 3 |
| c. Develops rapport with athletes and students. | 1 | 2 | 3 |
| d. Develops and maintains positive relationships newspaper staff, radio and television announcers, booster clubs, parents, and spectators. | 1 | 2 | 3 |
| e. Demonstrates an interest in athletes in classroom activities and off-season activities. | 1 | 2 | 3 |
| f. Respects and supports other coaches and athletes during their seasonal sports | 1 | 2 | 3 |

3. Knowledge of Instructional Skill and Technique, Knowledge of Students, Athletes and Learning

- | | | | |
|---|---|---|---|
| a. Prepares for daily practices with staff to plan maximum instruction and time use. | 1 | 2 | 3 |
| b. Demonstrates individual and team discipline and control. | 1 | 2 | 3 |
| c. Provides for individual and group instruction to fit the needs of student athletes. | 1 | 2 | 3 |
| d. Demonstrates fairness, understanding, and empathy toward student athletes. | 1 | 2 | 3 |
| e. Is innovative in using new coaching techniques and ideas. | 1 | 2 | 3 |
| f. Uses accepted and proven coaching techniques to coach and instruct student athletes. | 1 | 2 | 3 |
| g. Demonstrates ability to provide acceptable administration of locker room. | 1 | 2 | 3 |
| h. Shows good judgment in coaching responsibilities and decisions. | 1 | 2 | 3 |

4. Personal and Professional Qualities:

- | | | | |
|--|---|---|---|
| a. Participates in classes and workshops to improve professional knowledge and skills. | 1 | 2 | 3 |
| b. Demonstrates support for all school rules regarding student athletes and programs. | 1 | 2 | 3 |

- | | | | |
|--|---|---|---|
| c. Demonstrates support for the school philosophy regarding student athletes and programs. | 1 | 2 | 3 |
| d. Uses modeling to convey acceptable appearance, manners, behavior, speech, and interest. | 1 | 2 | 3 |
| e. Is punctual in meeting with team for practices and games. | 1 | 2 | 3 |
| f. Cooperates in plans and use of facilities for practice and contests. | 1 | 2 | 3 |
| Demonstrates enthusiasm and vitality in coaching assignment. | 1 | 2 | 3 |
| h. Uses proper sequence and accepted line of communication when dealing with subordinates and superiors. | 1 | 2 | 3 |
| i. Respects the different roles of the assistants and appreciates their contributions to the total team effort. | 1 | 2 | 3 |
| j. Demonstrates self-control and poise in all areas relating to coaching responsibilities including sideline conduct at contests toward players and officials. | 1 | 2 | 3 |

NARRATIVE SUMMARY (strengths, areas of improvement, and/or goals):

Signing shall not imply agreement by the coach to the evaluation, but merely indicates a conference was held and the above discussed.

Staff Member's Signature

Date

Evaluator's Signature

Date

Form A2
MEADE SCHOOL DISTRICT 46-1
Evaluation of Assistant Coaches

Coach _____ Assignment _____ Date _____

Rating Interpretations: 1-- Meets Standard 2-- Needs Improvement 3--Not Observed

1. Demonstrates loyalty to the head coach.	1	2	3
2. Demonstrates care for equipment and materials.	1	2	3
3. Demonstrates knowledge and understanding of the assigned sport.	1	2	3
4. Demonstrates instructional coaching skill.	1	2	3
5. Demonstrates ability to motivate players within the philosophy of the District	1	2	3
6. Develops rapport with and among athletes.	1	2	3
7. Demonstrates intensity and interest in coaching the assigned sport	1	2	3
8. Supervises athletes within the philosophy of the District.	1	2	3
9. Develops rapport with and among the coaching staff.	1	2	3
10. Demonstrates willingness to assume extra duties that assist the head coach.	1	2	3
11. Seeks opportunities to grow professionally.	1	2	3
12. Demonstrates proficiency in first aid and safety procedures.	1	2	3
13. Attends appropriate rules interpretation meeting(s) dealing with the sport	1	2	3
14. Files with the Activities Director a physical examination and a parental permission slip for each squad member prior to that squad member's participation.	1	2	3
15. Submits rosters to the Activity office, keeps office informed of roster updates, and checks eligibility certification of athletes prior to their participation.	1	2	3

NARRATIVE SUMMARY (strengths, areas of improvement, and/or goals):

Signing shall not imply agreement by the assistant coach to the evaluation, but merely indicates a conference was held and the above discussed.

Activities Director

Date

Head Coach

Date

Coach/Adviser

Date

FORM A
MEADE SCHOOL DISTRICT 46-1
CONFIDENTIAL
EVALUATION OF LIBRARY MEDIA SPECIALISTS/LIBRARIANS

Library Media Specialist/Librarian: _____
 Building: _____ Evaluation No.: _____ Year: _____

Observation Date: _____
 Administrator: _____

Rating Interpretations:
 1-Exceeds Standard, 2-Meets Standard, 3-Needs Improvement, 4-Does Not Meet Standard
 Narrative comments required for all "3" and "4" ratings.

1.0 ADMINISTRATION/MANAGEMENT/ORGANIZATION/SUPERVISION

- | | | | | | |
|------|--|---|---|---|---|
| 1.1 | Manages an annual library media budget that balances print and non-print materials. | 1 | 2 | 3 | 4 |
| 1.2 | Processes new materials such as books, periodicals, and non-print materials for shelves and enters bibliographic data into catalog. | 1 | 2 | 3 | 4 |
| 1.3 | Provides and maintains a comprehensive and efficient system of cataloging and classifying resources. | 1 | 2 | 3 | 4 |
| 1.4 | Applies new technologies to the library media program and services. | 1 | 2 | 3 | 4 |
| 1.5 | Makes resources available to students and teachers. | 1 | 2 | 3 | 4 |
| 1.6 | Develops circulation, selection, loan, and use procedures. | 1 | 2 | 3 | 4 |
| 1.7 | Provides an effective arrangement of space and furnishings in the library media center to create a positive and inviting atmosphere conducive to learning. | 1 | 2 | 3 | 4 |
| 1.8 | Arranges for flexible scheduling of facilities and resources to meet the needs of individuals, small groups, and large groups. | 1 | 2 | 3 | 4 |
| 1.9 | Selects and orders materials according to district policy. | 1 | 2 | 3 | 4 |
| 1.10 | Maintains accurate and up-to-date inventory of all library media materials and equipment. | 1 | 2 | 3 | 4 |
| 1.11 | Coordinates the use and distribution of building instructional technologies. | 1 | 2 | 3 | 4 |
| 1.12 | Trains student aides and volunteers. | 1 | 2 | 3 | 4 |
| 1.13 | Provides statistical information as requested. | 1 | 2 | 3 | 4 |
| 1.14 | Develops goals for the library media center. | 1 | 2 | 3 | 4 |
| 1.15 | Adheres to applicable federal, state, and district policies and regulations. | 1 | 2 | 3 | 4 |

Narrative Comments:

2.0 INSTRUCTIONAL

2.1	Instructs users in learning the skills of information location, access, evaluation, and use.	1	2	3	4
2.2	Instructs users in the selection, location, and use of technology and equipment.	1	2	3	4
2.3	Promotes the use of technology as an information resource.	1	2	3	4
2.4	Instructs students on the use both print and non-print resources.	1	2	3	4
2.5	Recommends titles which encourage students to read books for enjoyment.	1	2	3	4
2.6	Instructs library users to be discerning, responsible, and ethical users of information.	1	2	3	4
2.7	Provides orientation to the library media center for all users.	1	2	3	4
2.8	Conducts in-service activities as needed or requested to provide information to teachers about educational media and technology.	1	2	3	4
2.9	Compiles bibliographies and resource lists needed to support the instructional program.	1	2	3	4

Narrative Comments:

3.0 COMMUNICATION

3.1	Regularly informs staff, students, and parents of available resources,	1	2	3	4
3.2	Consults with staff members when selecting materials.	1	2	3	4
3.3	Participates as a member of the instructional team in planning, delivering, and evaluating collaborative instruction.	1	2	3	4
3.4	Works cooperatively with all staff.	1	2	3	4
3.5	Advocates for the importance of the library media center and its impact on the learning community.	1	2	3	4

Narrative Comments:

4.0 PROFESSIONALISM

4.1	Accesses literature, training, and organizations for professional growth.	1	2	3	4
4.2	Knowledgeable about national and state legislation affecting school library media programs.	1	2	3	4
4.3	Coordinates interactions with other libraries.	1	2	3	4
4.4	Maintains professional appearance.	1	2	3	4
4.5	Demonstrates a good record of attendance, punctuality, and time management.	1	2	3	4
4.6	Handles interactions with all patrons in a professional, ethical manner.	1	2	3	4
4.7	Provides leadership in achieving district mission and goals	1	2	3	4

Narrative Comments:

Library Media Specialist/Librarian Signature:

_____ Date: _____

Evaluator's Signature: _____ Date: _____

Signing shall not imply agreement by the library media specialist/librarian to the evaluation, but merely indicates a conference was held and the above discussed.

FORM B
CONFIDENTIAL
Evaluation of Counselors

Rating Interpretations: 1 – Exceeds Standards, 2 – Meets Standards, 3- Area to be Developed Further, 4 – Does Not Meet Standards.

Narrative comments required for all “3” and “4” ratings.

Counselor: _____ Building: _____

Administrator: _____ Date: _____

1.0 The professional counselor plans, organizes and delivers the school counseling program.

- | | | | | | |
|-----|--|---|---|---|---|
| 1.1 | The professional school counselor demonstrates interpersonal relationships with students. | 1 | 2 | 3 | 4 |
| 1.2 | The professional school counselor demonstrates positive interpersonal relationships with educational staff. | 1 | 2 | 3 | 4 |
| 1.3 | The professional school counselor demonstrates positive interpersonal relationships with parents or guardians. | 1 | 2 | 3 | 4 |
| 1.4 | The professional school counselor organizes an efficient program that maximizes direct service to students. | 1 | 2 | 3 | 4 |

Narrative:

2.0 The professional school counselor implements the school guidance curriculum through the use of effective instructional skills and careful planning of structured group sessions for all students.

- | | | | | | |
|-----|---|---|---|---|---|
| 2.1 | The professional school counselor teaches school guidance units effectively. | 1 | 2 | 3 | 4 |
| 2.2 | The professional school counselor develops materials and instructional strategies to meet student needs and school goals. | 1 | 2 | 3 | 4 |
| 2.3 | The professional school counselor encourages staff involvement to ensure the effective implementation of the school guidance program. | 1 | 2 | 3 | 4 |

Narrative:

3.0 The professional school counselor implements individual planning by guiding individuals and groups of students and their parents or guardians through the development of educational and career plans.

- | | | | | | |
|-----|---|---|---|---|---|
| 3.1 | The professional school counselor, in collaboration with parents or guardians, helps students establish goals and develop and use planning skills. | 1 | 2 | 3 | 4 |
| 3.2 | The professional school counselor demonstrates accurate and appropriate interpretation of assessment data and the presentation of relevant, unbiased information. | 1 | 2 | 3 | 4 |

Narrative:

4.0 The professional school counselor provides responsive services through the effective use of individual and small-group counseling, consultation and referral skills.

- | | | | | | |
|-----|--|---|---|---|---|
| 4.1 | The professional school counselor counsels individual students and small groups of students with identified needs and concerns. | 1 | 2 | 3 | 4 |
| 4.2 | The professional school counselor consults effectively with parents or guardians, teachers, administrators and other relevant individuals. | 1 | 2 | 3 | 4 |
| 4.3 | The professional school counselor implements an effective referral process with administrators, teachers and other school personnel. | 1 | 2 | 3 | 4 |

Narrative:

5.0 The professional school counselor provides system support through effective school counseling program management and support for other educational programs.

- | | | | | | |
|-----|---|---|---|---|---|
| 5.1 | The professional school counselor provides support for other school programs. | 1 | 2 | 3 | 4 |
|-----|---|---|---|---|---|

Narrative:

6.0 The professional school counselor effectively communicates the counseling department management system and the program action plans with the school administrator.

- | | | | | | |
|-----|--|---|---|---|---|
| 6.1 | The professional school counselor communicates the qualities of the school counselor management system with the other members of the counseling staff and has agreement. | 1 | 2 | 3 | 4 |
| 6.2 | The professional school counselor discusses the program results anticipated when implementing the action plans for the school year. | 1 | 2 | 3 | 4 |

Narrative:

7.0 The professional school counselor collects and analyzes data to guide program direction and emphasis.

- | | | | | | |
|-----|--|---|---|---|---|
| 7.1 | The professional school counselor uses school data to make decisions regarding student choice of classes and special programs. | 1 | 2 | 3 | 4 |
| 7.2 | The professional school counselor uses data from the program to make decisions regarding program revisions. | 1 | 2 | 3 | 4 |
| 7.3 | The professional school counselor analyzes data to ensure student has equity and access to a rigorous academic | 1 | 2 | 3 | 4 |
| 7.4 | The professional school counselor understands and uses data establish goals and activities to close the gap. | 1 | 2 | 3 | 4 |

Narrative:

8.0 The professional school counselor monitors the students on a regular basis as they progress in school.

- | | | | | | |
|-----|--|---|---|---|---|
| 8.1 | The professional school counselor is accountable for monitoring students' academic progress | 1 | 2 | 3 | 4 |
| 8.2 | The professional school counselor implements monitoring systems appropriate to the individual school. | 1 | 2 | 3 | 4 |
| 8.3 | The professional school counselor develops appropriate interventions for students as needed and monitors their progress. | 1 | 2 | 3 | 4 |

Narrative:

9.0 The professional school counselor develops a result-based evaluation for the program.

- | | | | | | |
|-----|--|---|---|---|---|
| 9.1 | The professional school counselor measures results attained from school guidance curriculum and closing the gap activities. | 1 | 2 | 3 | 4 |
| 9.2 | The professional school counselor works with members of the counseling team and with the principal to clarify how programs are evaluated and how results are shared. | 1 | 2 | 3 | 4 |
| 9.3 | The professional school counselor knows how to collect process, perception and results data. | 1 | 2 | 3 | 4 |

Narrative:

10.0	The professional school counselor is a student advocate, leader, collaborator and a systems-change agent.				
10.1	The professional school counselor promotes academic success of students.	1	2	3	4
10.2	The professional school counselor promotes equity and access for students.	1	2	3	4
10.3	The professional school counselor takes a leadership role within the counseling department, the school setting, and the community.	1	2	3	4
10.4	The professional school counselor understands educational reform issues and works to close the achievement gap.	1	2	3	4
10.5	The professional school counselor collaborates with teachers, parents, and the community to promote academic success of students.	1	2	3	4
10.6	The school counselor builds effective teams by encouraging collaboration among all school staff.	1	2	3	4
10.7	The professional school counselor uses data to recommend systemic change in policy and procedures that limit or inhibit academic achievement.	1	2	3	4

Narrative:

11.0	The professional school counselor adheres to the American School Counseling Association's Code of Professional Ethics	1	2	3	4
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Overall Performance Comments by Evaluator:

Comments by School Counselor:

Signing shall not imply agreement by the counselor to the evaluation, but merely indicates a conference was held and the above discussed.

Evaluator

_____Date_____

Counselor

_____Date_____

Form I
MEADE SCHOOL DISTRICT 46-1
CONFIDENTIAL
PLAN OF ASSISTANCE

DATE _____ EVALUATOR _____

STAFF MEMBER: _____

POSITION/ASSIGNMENT _____

BUILDING _____

I. Description of deficiency/ies observed:

II. General Statement for Plan of Assistance:

III. Program to be followed:

IV. Describe assistance to be offered:

VI. Monitoring Procedure:

Staff Member's Signature

Date

Evaluator's Signature

Date



**2026-27
Support Staff
and
Professional/Technical
Handbook**

To Build Knowledge and Skills for Success Today and Tomorrow

NONDISCRIMINATION

The Meade School District does not discriminate on the basis of gender, color, disability, national origin, race, creed, religion, homelessness, marital status, pregnancy or age in the education programs or activities it offers or to admission to or employment in its education programs or activities. Inquiries concerning Title VI or Title IX may be referred to Maranda McGillivray, 1230 Douglas Street, Sturgis, SD 57785, 605- 347-2523. Inquiries concerning ADA may be referred to Brett Burditt, 1230 Douglas Street, Sturgis, SD 57785, 605-347-2523. Inquiries concerning Section 504 may be directed to Melissa Pankratz, 1230 Douglas Street, Sturgis, SD 57785, 605-347-4770. Inquiries concerning Title X, Section C may be referred to Chrissy Peterson, 1230 Douglas Street, Sturgis SD 57785, 605-347-4770. Inquiries may also be directed to the Kansas City Office, Office of Civil Rights, US Department of Education, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114-3302, 816-268-0550, Fax: 816-823-1404, TDD: 877-521-2172, Email: OCR.KansasCity@ed.gov

Federal Acts Designed to Eliminate Discrimination

Title VI is part of the Civil Rights Act of 1964 that indicates that no person in the United States shall be subject to discrimination under any program or activity receiving Federal financial assistance.

Title IX is part of the Education Amendments of 1972 which is designed to eliminate (with exception) discrimination on the basis of sex in any educational program or activity receiving Federal financial assistance.

Title X, Part C is part of the McKinney-Vento Homeless Education Assistance Improvements Act of 2001 which is designed to eliminate discrimination on the basis of homelessness in any educational program or activity receiving Federal financial assistance.

Section 504 states that no qualified individual with a disability in the United States shall be excluded from, denied the benefits of, or be subjected to discrimination under any program or activity that receives Federal financial assistance.

ADA, Title II is part of the Americans with Disabilities Act of 1990 which is designed to enforce equal opportunity access to programs, services, and activities through specific architectural standards to avoid discrimination.

Age Discrimination in Employment Act of 1967 is designed to prohibit age discrimination in employment.

Accessibility Contingency Plan

In the case of an emergency, Meade School District staff will be assigned to assist students with a disability to ensure that they are able to get to safety and be with their class at the appropriately assigned area. In order to facilitate participation, accommodations will be made on an individual basis. Each disability is unique; the reasonable accommodations principal should be applied on a case by case basis for both students and staff. The 504 Coordinator will work with Meade staff to coordinate who may need additional assistance in the case of an emergency. The ADA Coordinator may refer issues regarding accessibility and accommodations for students to the student services department. If further information is needed, please contact Melissa Pankratz, 504 Coordinator, at 605-347-4770, or Brett Burditt, ADA Coordinator, at 605-347-2523.

INTRODUCTION

The purpose of this handbook is to provide professional/technical and support staff with information about the policies and procedures of the Meade School District that apply to them. Questions about anything contained in this handbook should be directed to the immediate supervisor or the superintendent.

SUMMARY OF BENEFITS

Professional/technical and support staffs are divided into seven categories, depending upon the number of days worked per year and the number of hours worked per day. Benefits granted to employees vary depending upon the categories. A separate class of employees that require licensure but are not twelve month full-time is also included. The only employees in the licensure category are nurses and social worker. They will be treated as ten+ month full-time when it comes to benefits. The categories and corresponding benefits are summarized below. (Note: School Board Policies are taken from the Meade School Board Policy Manual. The codes refer to the board policy.)

EMPLOYMENT CATEGORIES (BOARD POLICY GD)

Twelve Month Full-Time

Definition: 30 hours or more per week for 260 days per year

Benefits:

- **Ten (10) days sick leave (eligible after two (2) months of employment):** All sick leave is earned and accumulated monthly according to the employees' rate of employment. (Leave Form required and department administrative approval/notification)
- **Two (2) days personal leave:** ONLY for employees hired before July 1, 2013. (Department administrative approval and Leave Form required)
- **Two (2) days bereavement leave** (Department administrative approval required)
- **Twelve (12) days vacation: Seventeen (17) days after 5 years: Twenty-Two (22) days after 10 years (eligible after two (2) months of employment):** All vacation days are earned and accumulated monthly according to the employees' rate of employment. (Department administrative approval required)
- **Fifteen (15) paid holidays (paid holidays will not be awarded to new employees until successful completion of two (2) months of employment):** Labor Day, Native Americans Day, Thanksgiving (2 days), Christmas (2 days), New Year's Day (2 days), MLK Day, Presidents Day, Good Friday, Easter Monday, Memorial Day, Independence Day, and Juneteenth.
- **SD Retirement**
- **Insurance (eligible after one (1) month of employment):** Employees, who work 30 or more hours per week shall earn insurance benefits

Twelve Month Part-Time

Definition: A minimum of 20 hours per week but less than 30 hours per week for 260 days per year

Benefits:

- **Ten (10) days (eligible after two (2) months of employment):** All sick leave is earned and accumulated monthly according to the employees' rate of employment. (Department administrative approval required)
- **Two (2) days personal leave:** ONLY for employees hired before July 1, 2013. (Department administrative approval required)
- **Two (2) days bereavement leave:** (Department administrative approval required)

- **Twelve (12) days vacation: seventeen (17) days after 5 years (eligible after two (2) months of employment). Pro-rated vacation (eligible after two (2) months of employment):** Employees, who work 20 or more hours per week shall earn pro-rated vacation benefits. All vacation days are earned and accumulated according to the employees' rate of employment. (Department administrative approval required)
- **Seven (7) paid holidays (paid holidays will not be awarded to new employees until successful completion of two (2) months of employment).** Employees will receive the following holidays only if those holidays fall within their school work schedule: Labor Day, Native American Day, Thanksgiving, Christmas, New Year's Day, Presidents Day, and Good Friday
- **SD Retirement**

Ten+ Month Full-Time

Definition: 30 hours per week for less than 260 days per year

Benefits:

- **Eight (8) days sick leave (eligible after two (2) months of employment):** All sick leave is earned and accumulated according to the employees' rate of employment. (Department administrative approval required)
- **Four (4) days personal leave (eligible after two (2) months of employment)** (Department administrative approval required)
- **Two (2) days bereavement leave** (Department administrative approval required)
- **Thirteen (13) paid holidays (paid holidays will not be awarded to new employees until successful completion of two (2) months of employment).** Employees will receive the following holidays only if those holidays fall within their school work schedule: Labor Day, Native Americans Day, Thanksgiving (2 days), Christmas (2 days), New Year's Day (2 days), MLK Day, Presidents Day, Good Friday, Easter Monday, and Memorial Day.
- **SD Retirement**
- **Pro-rated insurance (eligible after one (1) month of employment):** Employees, who work 30 or more hours per week a shall earn pro-rated insurance benefits

Nine Month Full-Time

Definition: 30 hours or more per week for less than 260 days per year

Benefits:

- **Eight (8) days sick leave (eligible after two (2) months of employment):** All sick leave is earned and accumulated according to the employees' rate of employment. (Department administrative approval required)
- **Four (4) days personal leave (eligible after two (2) months of employment)** (Department administrative approval required)
- **Two (2) days bereavement leave** (Department administrative approval required)
- **Seven (7) paid holidays (paid holidays will not be awarded to new employees until successful completion of two (2) months of employment).** Employees will receive the following holidays only if those holidays fall within their school work schedule: Labor Day, Native American Day, Thanksgiving, Christmas, New Year's Day, Presidents Day, and Good Friday
- **SD Retirement**
- **Pro-rated insurance (eligible after one (1) month of employment):** Employees, who work 30 or more hours per week a shall earn pro-rated insurance benefits

Nine Month Part-Time

Definition: A minimum of 20 hours per week but less than 30 hours per week

Benefits:

- **Eight (8) days sick leave (eligible after two (2) months of employment):**
All sick leave is earned and accumulated according to the employees' rate of employment. (Department administrative approval required)
- **Four (4) days personal leave (eligible after two (2) months of employment)**
(Department administrative approval required)
- **Two (2) days bereavement leave** (Department administrative approval required)
- **Seven (7) paid holidays (paid holidays will not be awarded to new employees until successful completion of two (2) months of employment).**
Employees will receive the following holidays only if those holidays fall within their school work schedule: Labor Day, Native American Day, Thanksgiving, Christmas, New Year's Day, Presidents Day, and Good Friday.
- **SD Retirement**

Part-Time Less Than 20 hours:

Benefits:

- **Two (2) days sick leave (eligible after two (2) months of employment):**
(Department administrative approval required)

Temporary:

Definition: Employment not to exceed one (1) year

Benefits: No employee benefits offered

PROFESSIONAL/TECHNICAL AND SUPPORT STAFF POSITIONS (GDA)

All support and professional/technical staff positions will be established initially by the board. In each case, the superintendent will submit for the Board's consideration and action a job description or job specifications for the position.

Although positions may remain temporarily unfilled, or the number of persons holding the same type of position reduced in event of de-staffing requirements, only the board may abolish a position it has created.

Note: Job descriptions and specifications are available for review in the human resources office.

SUPPORT AND PROFESSIONAL/TECHNICAL STAFF POSITIONS -- PHYSICAL EXAMINATION REQUIRED (GDA*)

All persons applying for a position as custodian, maintenance worker, computer technician or food service worker with the District shall, as a condition of employment, receive a physical examination from a medical doctor chosen by the District to perform said physical examination. The Superintendent or other appropriate administrator in the District may require a physical examination for persons applying for other non-certificated positions within the District, including select special education paraprofessional positions.

The fee for the physical examination and any related costs or tests shall be borne by the District. The medical doctor shall determine if the applicant for the position is physically able to perform the duties of that position as set forth in the job description. The medical doctor shall then report his/her findings to the Superintendent or his/her authorized designee. If the doctor determines that the applicant is physically unable to perform the duties of that position, and the report so indicates, the application for employment may be denied.

PAYROLL PROCEDURES

For hourly employees, payroll will be based on a bi-weekly reporting/pay period and processed every other Friday. Personnel shall complete an electronic/paper timesheet every two weeks, and timesheets shall be due on the Tuesday following the second Friday of the pay period.

Deductions will be made from the paychecks of all employees for federal income tax, Social Security, and state retirement. In addition, deductions may be made for employee contributions to group health insurance, group life insurance, deferred compensation plans, or any other similar programs that may be approved by the board.

Payroll will be implemented via direct deposit to the employee's designated financial institution.

Personnel, whose employment is ended, regardless of the reason, shall receive a paycheck rather than a direct deposit as a final payroll distribution if they wish. Upon ending employment, personnel shall complete an exit interview in the business office to verify that exit responsibilities have been met before receipt of final compensation.

WAGES AND SALARY

Support and professional/technical staff will receive an increase of **\$.25 or 1.25% whichever is greater, for the 2026-27 school year.**

SUPPORT AND PROFESSIONAL/TECHNICAL STAFF SALARIES (GDB)

The Board will establish the hiring salary structure for support and professional/technical staff.

Annual increases will be dependent upon the employee's satisfactory performance in the position and will be established by the Board.

Food Service employees shall be paid an additional 20¢/hour, 35¢/hour, 50¢/hour, and 65¢/hour above the established hourly wage for having attained Level I, II, III or IV ASFA (American School Food Service Association) Certification, respectively. The additional wage will be paid for as long as the certification remains in full force and effect. Appropriate documentation must be provided to substantiate that certification or recertification has been achieved. Starting in the 2025-26 school year, food service workers will have the opportunity to qualify for a Tier II program for an additional \$2/hour on their wage. The criteria will be signed off by the food service director, site manager, and human resources. The employee's performance will be evaluated annually and must pass the content areas to keep the Tier II additional wage.

Employees that are classified as the Med/Tech trained staff in the building can be paid a stipend up to \$750 annually. This will be based on superintendent approval.

Maintenance employees will rotate through on-call status in months November through April. This will be on a weekly basis, running Monday-Sunday for after-hours and weekend issues that arise. The weekly rate for being on-call is \$200. The employee will be required to be within 30 minutes of Sturgis and able to come in if necessary to deal with issues. The employee will carry the on-call district cell phone during their week of time. If they must report to work, they will clock in and be compensated hourly for that time. Employees may trade weeks with other employees with supervisor approval.

FOOD SERVICE SCHOOL NUTRITION ASSOCIATION DUES

Meade School District shall pay the annual dues to the School Nutrition Association (SNA) for all Food Service employees who are active members of the association as determined by the Food Service Director.

SALARY GUIDE FOR EMPLOYEES

1. New employees who meet the hiring criteria as specified by the applicable job description shall receive a salary defined by the hiring structure.
2. If it is in the best interest of the district, the superintendent may assign a salary greater than that on the hiring structure in consideration of previous training and/or experience. The following structure will be used:
 - a. Education: Associates degree and higher = \$1.00/hour increase
 - b. Certifications: Relevant certifications with supervisor approval = \$.50/hour (maximum of three)
 - c. Experience: Must be in same career path; \$.20/year, maximum of \$2.00/hour
3. If an employee moves to a lesser paid position, their wage will be adjusted to reflect the change in position.
4. The Board reserves the right to limit the wage or salary for any support staff position based on any or all of the following criteria.
 - a. The duties and responsibilities of the position as compared to other positions in the district.
 - b. The wage or salary of comparable public or private sector positions in the community and/or region.
 - c. The relative value of the position in relationship to the district's mission.

PROFESSIONAL/TECHNICAL AND SUPPORT STAFF OVERTIME COMPENSATION (GDBB)

Hourly employees will be paid overtime wages at a rate of one and one-half times normal compensation for work performed in excess of forty (40) hours in a work week, subject to the following provisions:

1. Overtime pay is to be authorized only by the superintendent or designee and cleared through the business office.
2. Overtime pay will be paid only on the excess of forty (40) hours **worked** per week.
3. Employees who are required to work on a scheduled holiday shall have the option of receiving overtime pay or taking a different day off. The date for the alternative holiday must be approved by the immediate supervisor. If school is in session on a designated holiday, the superintendent will identify an alternative date for the holiday.

PROFESSIONAL/TECHNICAL AND SUPPORT STAFF FRINGE BENEFITS (GDBC)

1. **Employee Benefits.** The employee benefits provided to the teaching staff through Article 5.8 of the negotiated agreement will also be provided to all support staff. The benefit program may be prorated.

The full single health insurance benefit will be offered to all eligible twelve month full-time hourly employees. The Board will pay up to **\$621** of the basic premium.

The full single health insurance benefit will be offered to all eligible nine (9) and ten (10) month **full-time hourly employees** who have been employed with the district continuously for five (5) or more years. The Board will pay up to **\$621** of the basic

premium.

85% of the single health insurance benefit will be offered to all eligible nine (9) and ten (10) month **full-time hourly employees** who have been employed with the district continuously for LESS than 5 years. The Board will pay up to 85% of **\$621** of the basic premium.

Employees who do not work twelve (12) months and who elect to receive this benefit and fail to return to work when the new school year begins, any premiums paid on their behalf during the summer months shall be reimbursed to Meade School District.

Employees who decline the offer of health insurance will be given 12/12^{ths} the cost of the life insurance benefit.

2. South Dakota Retirement Benefits. All employees working a minimum of twenty (20) hours per week and six (6) months per year will qualify for the South Dakota Retirement System. The South Dakota Retirement System is a mandatory program.
3. S.D. Retirement benefits start immediately. Insurance benefits will not be implemented until one (1) month after hire date.

PROFESSIONAL/TECHNICAL AND SUPPORT STAFF SICK LEAVE (GDBDA*)

1. Sick Leave Provisions. Sick leave may be taken for personal illness, injury, or other physical disability (including pregnancy-related disability) and for illness in the immediate family, defined as spouse, children (step), father (step), mother (step), parents-in-law, brother, sister, grandchildren, and grandparents. Any available sick leave may be used in the event of death of the employee's spouse, children (step), parents, siblings, grandchildren, and grandparents. Up to three (3) days of available sick leave may be used in the event of death of the employee's parent(s)-in-law, brother-in-law, sister-in-law, daughter-in-law or son-in-law. Employees must work twenty (20) hours per week to qualify for sick leave benefits.

Staff are required to immediately notify their supervisor when sick leave is required. The supervisor or superintendent may require a physician's statement concerning such absence.

After two (2) months of employment, staff shall earn sick leave in accordance with the following schedule:

Twelve Month Full-Time:	10 days per year
Twelve Month Part-Time:	8 days per year
Ten+ Month Full-time:	8 days per year
Nine Month Full-time:	8 days per year
Nine Month Part-time:	8 days per year
Part-Time Less Than 20 Hours:	2 days per year (Noncumulative)

All sick leave is earned and accumulated monthly according to the employees' rate of employment except for part-time less than 20 hours.

All unused days shall be added to the employee's sick leave reserve at the end of the fiscal year. New employees, entering the district after July 1, 2014, are eligible to accumulate seventy-five (75) days of sick leave. Employees, hired prior to July 1, 2014, are eligible to accumulate one hundred (100) days of sick leave.

Maternity/Paternity Leave - -

For maternity or paternity leave, the district will give the first 5 days with no reduction in leave. Then, the teacher may take up to 35 days of paid sick or personal leave if they have it available. If not enough leave is available, they may take 2 unpaid days and request up to 5 days from the sick leave bank. No more than a total of 40 paid days may be taken during maternity or paternity leave. If both mother and father are employees of the District, the combined maternity/paternity leave must be taken within the eight (8) weeks period immediately following the birth or placement of the child. Grandparents may use up to three (3) days of sick leave to attend to the birth and/or legal adoption of a grandchild, and these days shall be taken within the six (6) weeks immediately following the birth and/or placement of the child.

2. Sick Leave Bank: Staff are eligible to participate in a voluntary Sick Leave Bank according to the provisions specified in Article VI of the Negotiated Agreement. Use of the sick leave bank is contingent upon named employee having used two days more than all of his or her accumulated sick leave, personal leave, and accumulated vacation days.

PROFESSIONAL/TECHNICAL AND SUPPORT STAFF PERSONAL AND BEREAVEMENT LEAVE (GDBDB*)

Personal leave is available to all support and professional/technical staff, who are eligible to participate in the SD Retirement System. Employees hired after July 1, 2013, who are eligible for vacation days are not eligible for personal days. New employees, who are not eligible for vacation, are eligible for personal leave after two (2) months of employment. An employee can use a personal day only on a day that the employee is scheduled to work and at their rate of employment.

Unused personal leave may be transferred to the employee's sick leave account regardless of the total accumulated credit. As an alternative, an employee may annually request reimbursement for unused personal days at the prorated amount of \$60 per day based on a 1.0 FTE. This request must be made by June 1 of the current school year.

For twelve month full-time and twelve month part-time employees hired before July 1, 2013, two (2) days of leave with pay may be taken for personal reasons each year if approved in advance by the superintendent or designee and one additional day may be allowed after all vacation days have been used, and that additional day shall be charged to the employee's accumulated sick leave. For ten+ month full-time, nine month full-time and nine month part-time employees four (4) days personal leave, one additional day may be allowed, and that additional day shall be charged to the employee's accumulated sick leave. The superintendent or designee shall approve the additional leave in advance.

The employee may have up to two (2) days of bereavement leave per year to attend to bereavement needs.

SUPPORT AND PROFESSIONAL/TECHNICAL STAFF LEAVE WITHOUT PAY (GDBDC*)

The superintendent may grant leaves of absence without pay to employees. Requests for leave without pay must be approved by the employee's supervisor and must include the reason for the request and length of absence. Requests shall be acted upon within a reasonable time not to exceed thirty (30) calendar days. A copy of this leave provision shall be given to the employee when leave is granted.

Leave without pay may be granted in situations where personal leave or sick leave does not apply, providing that a substitute is available. Leave without pay will not exceed one (1) year.

The employee cannot be compensated for regular salary during this period. Employees may remain active members of the South Dakota Retirement System and the District's employee benefit program, subject to legal limitations, by paying the entire cost of participation.

If leave without pay is granted for more than ninety (90) days, the employee shall give written notice of the intent to return no later than thirty (30) calendar days before the return date. If leave without pay is granted for ninety (90) days or fewer, the written notice is not required. Upon return, the employee shall be reinstated to the former position or one of comparable status.

PROFESSIONAL/TECHNICAL AND SUPPORT STAFF FAMILY AND MEDICAL LEAVE (GDBDD*)

The District will grant unpaid FMLA leave to staff as required by the Family and Medical Leave Act of 1993.

PROFESSIONAL/TECHNICAL AND SUPPORT STAFF VACATIONS AND HOLIDAYS (GDBE)

1. Vacations: Twelve-month full-time employees with less than 5 years of continuous employment in the district shall earn 12 days of vacation with pay annually.

Twelve-month full-time employees with 5 or more years of continuous employment in the district shall earn 17 days of vacation with pay annually.

Twelve-month full-time employees with 10 or more years of continuous employment in the district shall earn 22 days of vacation with pay annually.

Twelve-month part-time employees who work 20 or more hours per week shall earn pro-rated vacation benefits.

Actual days of leave must be approved in advance by the employee's supervisor.

Vacation leave must be scheduled with the employee's supervisor at the earliest possible time prior to the use of such leave. The district reserves the right, within reason, to disapprove requested time for vacation leave for the purpose of maintaining the workforce during heavily scheduled work periods.

All vacation days are earned and accumulated monthly according to the employees' rate of employment. All leave hours shall be taken according to the hours of the individual employee's regular scheduled workday.

Employees who earn vacation can carry over no more vacation days or hours earned in a fiscal year.

An employee's vacation time will be pro-rated from the date of hire to the end of the current fiscal year. After that time, the fiscal year for earning vacation shall be July 1st to June 30th. Vacation time may accrue but may not be used until completion of two (2) months of employment.

12-month staff under all handbooks will have the option to request 1/6 of their annual accrual of vacation balance be paid into their SD Supplemental retirement account at their daily rate of pay. If this is used, unpaid leave will be unavailable to the employee for that year unless there is an emergency situation in which the superintendent may grant the leave.

Employees with previous experience in the district in other employment categories who

become twelve month full-time or twelve-month part-time employees will be granted prorated credit toward years of employment for vacation purposes based upon the number of months worked per year.

2. Holidays: Twelve-month full-time employees shall earn fifteen (15) paid holidays to be determined by the superintendent each school year approved by the Board based on the school calendar. (Paid holidays will not be awarded to new employees until successful completion of two (2) months).

Ten+ month full-time shall earn thirteen (13) paid holidays to be determined by the Superintendent each school year approved by the Board based on the school calendar. (Paid holidays will not be awarded to new employees until successful completion of two (2) months).

Twelve-month part-time employees, who work 20 hours per week, and nine month full-time and nine month part-time employees, who work 20 or more hours per week, shall earn seven (7) paid holidays to be determined by the superintendent each school year approved by the Board based on the school calendar. (Paid holidays will not be awarded to new employees until successful completion of two (2) months).

Employees will receive the paid holidays only if those holidays fall within their school work schedule.

PROFESSIONAL/TECHNICAL AND SUPPORT STAFF PROBATION (GDG)

All new employees will serve a six (6) month probationary period. This will apply to former employees who are reemployed.

Throughout the probationary period, the employee's performance will be evaluated and reviewed by his/her supervisor. If the employee's performance is found to be satisfactory, he/she will be placed on regular employment status at the conclusion of the probationary period. If the employee's performance is found to be unsatisfactory, he/she may be separated without recourse at any time during the probationary period.

PROFESSIONAL/TECHNICAL AND SUPPORT STAFF ASSIGNMENTS AND TRANSFERS (GDI)

1. Voluntary Reassignment: Requests for reassignment or reduced hours will be granted when they are in the best interest of the District.
2. Involuntary Reassignment: The superintendent and/respective administrator may reassign employees. Such reassignment shall be made only after a conference among the employee involved and the respective administrator. The employee will be notified of the reason(s) for the reassignment. A written record of the conference will be placed in the employee's personnel file.

EVALUATION OF PROFESSIONAL/TECHNICAL AND SUPPORT STAFF (GDN)

Employees will be evaluated annually by their supervisors.

Employees whose performance is not satisfactory may be evaluated more frequently.

All evaluations will be written, signed by the employee, and placed in the employee's personnel file.

RESIGNATION OF PROFESSIONAL/TECHNICAL AND SUPPORT STAFF (GDPB)

A resignation shall be filed with the superintendent at least two (2) weeks prior to the effective date of resignation. The employee shall receive pay for all available earned vacation time as a separation benefit upon the Board's acceptance of the resignation. Failure to comply with the two (2) week deadline may result in the forfeiture of said benefit. Employees who resign and apply for re-employment, if re-employed in the same position, may be placed at the same step of their prior employment, at the discretion of the superintendent.

RETIREMENT BENEFIT FOR PROFESSIONAL/TECHNICAL AND SUPPORT STAFF (GDPC)

Professional/technical and support staff, upon becoming eligible for South Dakota Retirement System benefits, who leave the District after ten (10) years of service and has served five (5) years of continuous employment prior to date of retirement and all ten (10) years are served within the last fifteen (15) years, will be reimbursed for their unused sick leave as follows: one-half the number of days accumulated sick leave at 75% current computed day's pay, not to exceed \$75 per day. The payment will be made on the regularly scheduled accounts payable check run following the retirement to the South Dakota Retirement System Special Pay Plan. The employee must submit their retirement letter to the superintendent with at least two (2) weeks' notice to receive this benefit.

DISCIPLINE

Meade School District professional/technical and support staff will use a disciplinary system that includes, but isn't limited to, a verbal warning, first written warning, and second written warning. The employee's supervisor will use the form found on the district website to document the reason, details and corrective action that need to be taken, up to and including a request for termination. A copy of the disciplinary action form will be placed into the employee's personnel file.

SUSPENSION AND DISMISSAL OF PROFESSIONAL/TECHNICAL AND SUPPORT STAFF MEMBERS (GDPD)

Meade School District is an "at-will" employer and operates under the provision that employees have the right to resign their position at any time, with or without notice and with or without cause. The District has similar rights to terminate the employment relationship at any time, with or without notice and with or without cause. The superintendent may suspend without pay and/or terminate an employee without recourse at any time.

STAFF HEALTH (GBE)

The board may require an employee returning from a leave for health reasons to submit a certification of health from a physician. The employee will not be permitted to return to work if the physical condition would be a hindrance in the performance of assigned duties.

Employees who are injured while acting in the scope of their employment shall receive such compensation and expenses as are prescribed by the worker's compensation law of South Dakota. Such compensation shall be supplemented with an amount sufficient to maintain the employee's regular salary for a period not to exceed the accumulated sick leave reserve.

USE OF ALCOHOL AND OTHER DRUGS BY EMPLOYEES (DRUG-FREE WORKPLACE POLICY) (GBED*)

The District prohibits the unlawful manufacturing, distributing, selling, dispensing, possessing, using, or being under the influence of alcohol and/or other drugs in the workplace.

Any employee who violates this policy will be subject to disciplinary action which may include dismissal and referral for prosecution. It shall be a condition of employment in the District that each employee must abide by the terms of this policy and shall notify the Superintendent of any criminal alcohol and/or drug statute conviction for any alcohol and/or drug violation no later than five (5) days after conviction. Within thirty (30) days after receipt of such notification, one of the following actions shall be taken:

- a) Appropriate personnel actions, including possible suspension or termination.
- b) Requiring the employee to participate satisfactorily in an alcohol and/or other drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency. An employee who requests assistance shall be provided a listing of the regional treatment facilities or agencies to assist him/her in their choice of a service provider.
- c) Possible referral for prosecution.

Information will be provided to all new employees to advise them about the dangers of alcohol and other drug use in the workplace, the District's policy of maintaining a drug-free workplace, any available drug-counseling, rehabilitation, and employee assistance programs, and the disciplinary sanctions that may be imposed upon employees for alcohol and/or other drug use/abuse violations. A copy of this policy will be provided to each new employee. This policy will be reviewed annually with all employees in each administrative unit and will be incorporated into all employee handbooks.

All convictions of employees for violating any criminal drug statutes shall be reported to the federal agencies that provide grants to the District, as required by law.

When an on-duty staff member has consumed alcohol off school property and/or before a school activity, the staff member will not be allowed on school property or to participate in school activities. Staff members who violate this regulation will be subject to the same disciplinary sanctions as for possession or consumption on school property.

Reasonable Suspicion

A. The District may request an employee to undergo drug and alcohol testing if there is a reasonable suspicion that the employee is under the influence of or has drugs or alcohol in his or her system during work hours. There shall be no random testing. Circumstances which constitute a basis for determining a reasonable suspicion may include, but are not limited to:

1. A pattern of abnormal or erratic behavior which is so unusual that it warrants summoning a supervisor, department head, or someone else for assistance.
2. Information provided by a reliable and credible source with personal knowledge.
3. Direct observation of drug or alcohol use.
4. Presence of the physical symptoms of drug or alcohol use, i.e., glassy or bloodshot eyes, alcohol odor on breath, slurred speech, poor coordination and/or reflexes.
5. The possession of substances in violation of the District's drug and alcohol policy.

B. The employee may be asked to submit to blood and urine testing by a qualified medical physician or hospital at District's expense and on District's time. A group representative may

be present during the discussion if the employee so requests. Prior to testing, the administrator or supervisor shall secure a signed release statement from the employee to have the hospital/physician release medical information to the District.

The employee who refuses to consent to a drug and alcohol test when reasonable suspicion of drug or alcohol use has been identified may be subject to disciplinary action based upon the facts and circumstances that led to the reasonable suspicion.

C. A positive result from the drug and/or alcohol analysis may result in disciplinary action. The District retains the right to discipline and terminate from employment any employee testing positive for drug/alcohol use, without first having to offer that employee an opportunity for treatment or rehabilitation.

D. Supervisors are required to detail in writing the specific facts, symptoms or observations which form the basis for their determination that a reasonable suspicion existed to warrant the testing of an employee.

Testing Procedures

Drug/alcohol testing will be done within two hours or as soon as possible following the request for testing.

Urgent Care of the Black Hills in Rapid City has been selected to provide drug/alcohol testing. The selection of a single laboratory will insure one standard chain of custody procedure and consistency of processing throughout the District. The District may use its discretion to select an alternate laboratory if it feels Urgent Care of the Black Hills cannot meet the requirements of the testing.

The administrator, supervisor, or school liaison officer will escort the employee to the Urgent Care of the Black Hills or alternate facility for testing. If after testing the employee is deemed unfit to continue working, he/she will be suspended pending further investigation and the results of the drug/alcohol testing.

The results of such testing shall be given to the Office of the Superintendent. The Superintendent and the administrator or supervisor will meet with the employee to discuss the situation, test results, and future actions.

Nothing contained herein shall prohibit the District from requiring an employee to submit to a portable breath test and/or a blood test in the case of suspected alcohol use. The employee may request that re-testing be done at a facility of his/her own choosing. Such re-testing must be done on the same sample as was originally tested and at the employee's own expense.

Any attempt to falsify test samples or results shall be grounds for immediate dismissal.

Confidentiality

Information obtained on individuals as part of the drug screening test or pursuant to this policy will be disclosed only to those persons having legitimate need for it. Medical records pertaining to drug or alcohol use are confidential, and access to such records shall be in accordance with the District policy. Medical records are not kept in the personnel file.

Review

A biennial review of the District's program will be made in order to determine the program's effectiveness and implement changes, if needed, and to ensure that disciplinary sanctions are consistently enforced.

**GRIEVANCE PROCEDURE FOR TITLE VI, TITLE IX, TITLE X, PART C, SECTION 504, ADA,
AND AGE DISCRIMINATION ACT (GBMA*)**

Any person who believes that Meade School District 46-1 or any part of the school organization has inequitably applied the principles and/or regulations of Title VI, Title IX, Title X, Part C, Section 504, ADA, or the Age Discrimination Act may file a grievance. The District coordinators for each of these programs are Title VI and Title IX-Maranda McGillivray, 605-347-2523, ADA-Brett Burditt, 605-347-2523, Melissa Pankratz, Section 504, 605-347-4770, Title X, Part C-Chrissy Peterson, 605-347-4770. The grievant should contact the appropriate coordinator to initiate the grievance procedure.

The grievant first shall discuss the alleged grievance informally with the coordinator, who shall investigate the complaint and reply to the grievant within five (5) business days. If the reply is not acceptable, the grievant may initiate formal procedures according to the following steps:

LEVEL I -- The grievant shall submit a written statement of the grievance to the coordinator within five (5) business days of the receipt of the reply to the informal complaint.

The coordinator, within five (5) business days of receipt of the written grievance, shall require the employee or group who allegedly committed the grievance to submit a written grievance answer to the coordinator. Such answer shall a) confirm or deny each fact alleged in the grievance; b) indicate the extent to which the grievance has merit; and c) indicate acceptance or rejection of any desired redress specified by the grievant, or outline an alternative proposal for redress.

Within ten (10) business days of the receipt of the written grievance, the coordinator shall submit a written reply to the grievant.

LEVEL II --- If the grievant is not satisfied with the resolution of the grievance at Level I, he/she may submit a written statement of appeal to the Superintendent within five (5) business days of receipt of the written reply of the coordinator. The Superintendent shall meet with all parties involved, formulate a conclusion, and respond in writing to the grievant within ten (10) business days.

LEVEL III -- If the grievant remains unsatisfied, he/she may submit a written statement of appeal to the School Board within five (5) business days of receipt of the written reply of the Superintendent. The School Board shall meet with the concerned parties and/or their representatives no later than the next regular School Board meeting following receipt of the appeal. A copy of the Board's disposition of the appeal shall be sent to the grievant within ten (10) business days of the meeting.

LEVEL IV -- If the grievant still is not satisfied, he/she may appeal to the Kansas City Office, Office for Civil Rights, U. S. Department of Education, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114-3302, 816-268-0550, Fax: 816-823-1404, TDD: 877-521-2172, Email: OCR.KansasCity@ed.gov

Special provisions:

- 1) A grievance must be filed within forty-five (45) days after the occurrence that gave rise to the grievance. If the grievance is not filed within this time limit, it shall be considered null and void.
- 2) If the grievant fails to appeal from Level I to Level II or from Level II to Level III within the specified time limits, the grievance shall be considered null and void. If the coordinator or the Superintendent fails to reply within the specified time limits, the grievance shall automatically advance to the next Level.

- 3) The grievant has the right to be represented at his/her expense by knowledgeable persons, organizations, or groups of his/her selection at any point during the initiation, filing, or processing of the grievance. The coordinator shall provide help in identifying such knowledgeable persons or groups.
- 4) The District shall provide assistance to the grievant, including access to copies of the regulations, related guidelines, memoranda, and other relevant materials supplied to the District by the Federal government, and access to public grievance records. In addition, the coordinator and designated representatives shall provide consultation and assistance in the interpretation of such information and the use of the grievance procedure.
- 5) The grievant and the District shall jointly determine whether any grievance hearing or other grievance procedure shall be open to the public or open only to participants.
- 6) No person shall be subject to discharge, suspension, discipline, harassment, or any form of discrimination for having utilized or having assisted others in the utilization of this grievance procedure.
- 7) It should be understood that a complaint can be made to the Office for Civil Rights without following the District's grievance procedure, but the grievance procedure provides a method for getting a prompt and equitable resolution of a complaint.

SEXUAL HARASSMENT (ACAA & ACAA-R(1)*)

I. It is the policy of Meade School District 46-1 to maintain a learning and working environment that is free from sexual harassment. It shall be a violation of this policy for any member of the Meade 46-1 staff to harass another staff member or student through conduct or communication of a sexual nature as defined in Section II. It shall also be a violation of this policy for students to harass other students through conduct or communications of a sexual nature as defined in Section II.

II. Sexual harassment shall consist of unwelcome sexual advances, requests for sexual favors, and other inappropriate verbal or physical contact of a sexual nature when made by a member of the school staff to a student, a member of the school staff to another staff member, a student to another student, or a student to a staff member. Such behavior constitutes sexual harassment when any of the following statements apply:

- a. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education;
- b. Submission to or rejection of such conduct by an individual is used as the basis for academic or employment decisions affecting that individual;
- c. Such conduct has the purpose or effect of substantially interfering with an individual's academic or professional performance or creating an intimidating, hostile, or offensive employment or educational environment.

III. Sexual harassment, as set forth in Section II, may include, but is not limited to, the following:

- a. Verbal harassment or abuse
- b. Pressure for sexual activity
- c. Repeated remarks to a person with sexual or demeaning implications
- d. Unwelcome touching
- e. Suggesting or demanding sexual involvement accompanied by implicit or explicit threats concerning one's grades, job, etc.

IV. Any person who alleges sexual harassment by any staff member or student in the District may contact the Title IX Coordinator, Maranda McGillivray, at 605-347-2523 or may complain directly to his/her immediate supervisor or building principal. In the event that the complaint is filed directly with the immediate supervisor or building principal, the immediate supervisor or building principal shall conduct a timely investigation into the matter and shall report the results of the investigation to the Superintendent. Any subsequent action taken shall be consistent with the results of the investigation and with Section V of this policy should the charges be substantiated. Filing of a Title IX grievance or otherwise reporting sexual harassment will not reflect upon the individual's status nor will it affect future employment, grades, or work assignments. The right of confidentiality, both of the complainant and of the accused, will be respected, consistent with the District's legal obligations and with the necessity to investigate allegations of misconduct and to take corrective action when this conduct has occurred.

V. A substantiated charge against a staff member in the District shall subject such staff member to disciplinary action, up to and including discharge. A substantiated charge against a student in the District shall subject that student to disciplinary procedures.

VI. This policy will be reviewed on an annual basis with all employees and students in each administrative unit and incorporated into teacher and student handbooks. It also will be distributed to all organizations in the community having written cooperative agreements with the District. Failure to comply with this policy may result in termination of the cooperative agreement. Information on the prevention of sexual harassment will be provided to teachers and students in all schools as needed.

JURY LEAVE (GBN*)

Any employee called for jury duty or subpoenaed to testify on a matter in which the employee is not a named party will be granted jury leave with no deduction in pay for the days or parts of days such absence is required. All pay received from such duty shall be given to the District and deposited in the general fund.

MILITARY LEAVE (GBO*)

Employees are entitled to military leave under the Uniformed Services Employment and Reemployment Act of 1994.

The employee must provide advance written or verbal notice to the Superintendent for all military duty. Notice may be provided by the employee or by the branch of military in which the employee is serving. Notice is not required if military necessity prevents the giving of notice; or, the giving of notice is otherwise impossible or unreasonable.

Reemployment rights extend to persons who have been absent from work because of service in the uniformed services. Service in the uniformed services means duty on a voluntary or involuntary basis in a uniformed service, including:

- a. Active duty
- b. Active duty for training
- c. Initial active duty for training
- d. Inactive duty training
- e. Full-time National Guard duty
- f. Absence from work for an examination to determine a person's fitness for any of the above type of duty

The employee may be absent for up to five (5) years for military duty and retain reemployment rights.

Benefits:

Employees who are on military leave for more than 30 days may elect to continue in the district health insurance plan for up to 18 months at the full premium cost plus normal increases in premium. For military leave of less than 30 days, health care coverage will continue to be provided as if the employee had never left. An employee on military leave for more than 30 days, who chooses to discontinue coverage for themselves and their dependents, shall be placed back on the health plan as if they had never left, upon their return to employment with the district.

An employee who is also a participating member of the SDRS will continue to earn credited service in SDRS while serving in the uniformed services if he or she meets the following requirements:

- a. Secures authorization in advance from the district for military leave.
- b. Returns to employment of an SDRS participating unit within one year of discharge from his/her initial period of military service.
- c. Remains in the employment of that same employer for at least one year upon his/her return.

Such credited service does not require a contribution from either the employee or the district.

Return to Work

The employees are entitled to be reemployed in the job that they would have held had they not been absent for military service, with the same seniority, status and pay, as well any other rights and benefits determined by seniority.

An employee whose military leave has been for less than 31 days must return at the beginning of the next regularly scheduled work period on the first full day after release from service, taking into account safe travel home plus an eight (8) hour rest period.

An employee whose military leave has been for more than 30 days but less than 180 days must submit a letter of application for reemployment within 14 days of release from the service.

An employee whose military leave has been for more than 180 days must submit a letter of application for reemployment within 90 days of release from service.

The deadline for return to work may be extended by up to two (2) years for an employee who is injured or incurs a disability during military service. The district will make reasonable accommodations for any impairment upon the employees return to work.

The employee's separation from service must be under honorable conditions in order for the person to be entitled to reemployment rights. The district has the right to request that an individual who has been on military leave for a period of 31 days or more provide documentation showing:

- a. The application for reemployment is timely;
- b. The five-year service limitation has not been exceeded; and separation from service was under honorable conditions.

Upon receipt of the letter of application for reemployment, the district will promptly reinstate the employee. The actual day of return to work will be established by the district allowing for a reasonable time, not to exceed two weeks, to notify the displaced employee and have the position vacated.

The employee will be placed in the salary structure at the experience differential the employee would have occupied if the employee had remained continuously employed. All benefits that the employee is entitled to shall be reinstated as if the employee had remained continuously employed.

Any employee hired to replace an employee on active military duty shall not acquire tenure or a continuing contract right to the position served.

Leave of absence may be granted for military purposes.

Upon completion of the military service, the employee shall be entitled to reinstatement in the former position or its equivalent, subject to the following conditions:

- a. The employee is qualified and capable of performing the duties of the position.
- b. The employee makes written application for reinstatement to the superintendent within thirty (30) days after termination of military service.
- c. Resumption of employment may be postponed until the beginning of the new school year.
- d. The salary shall include increases that would have occurred during the military absence. Employees may be granted short-term military leave to perform required military assignments. The employee must choose whether to take leave without pay or to give the pay received for the military service to the District for deposit in the general fund.

STAFF COMPLAINTS AND GRIEVANCES (GBM)

The Board will hear employee grievances only when established grievance procedures for certificated or support staff have been followed.

GRIEVANCE PROCEDURE

Definition - The word "grievance" shall mean a complaint by an employee or group of employees based upon an alleged violation, misinterpretation, or inequitable application of any existing contracts, policies, rules or regulations of Meade School District 46-1 as they apply to conditions of employment. A grievant is defined as the employee or group of employees who sign the grievance.

Immediate Supervisor - Whenever any employee or group of employees has a grievance, they shall meet informally with the immediate supervisor within thirty-five (35) days of the occurrence in an attempt to resolve the issue. If informal procedures do not resolve the matter, and if the grievant wishes to proceed, the grievant must submit a formal written statement of the grievance to the immediate supervisor of the grievant within ten (10) days after the informal meeting. The immediate supervisor shall set a meeting date as soon as possible, but in any event, no later than seven (7) days after the written grievance has been filed. Within seven (7) days after the meeting, the immediate supervisor shall serve a written disposition of the matter upon the party or parties involved.

Superintendent of Schools - If the grievance is not resolved by the immediate supervisor, the grievant may refer the grievance to the superintendent or the superintendent's official designee within seven (7) days of the immediate supervisor's written disposition of the grievance. The superintendent shall arrange with the grievant a meeting to take place as soon as possible, but not later than ten (10) days of the filing of the grievance. Within seven (7) days of the meeting, the grievant shall be provided with the superintendent's written response, including the reasons for the decision.

School Board – Within five (5) days after receipt of the above disposition the grievant may, if the grievance remains unresolved, appeal to the School Board. The School Board shall offer the grievant an opportunity to be heard in executive session at its next regularly scheduled meeting or as soon as practicable thereafter. The Board shall serve written disposition of the matter on the party or parties within ten (10) days after the grievance has been heard.

Division of Labor and Management Relations - If the grievance remains unresolved after being heard by the School Board, the grievant may within ten (10) days after receipt of the written disposition of the matter, appeal to the South Dakota Division of Labor and Management Relations in the manner so prescribed by the Division.

Time Limits - If the employees fail to file the grievance or appeal within the time limits established, the grievance shall be considered void. Once a grievance has been initiated, the time limits specified herein may be extended by mutual agreement of both parties.

In the event that a grievance is filed at such time that it cannot be processed through all steps of this procedure by the end of the school year, the time limit set forth herein shall be reduced by mutual agreement so that the grievance procedure may be exhausted prior to the end of the school year or as soon thereafter as is practicable.

No Reprisals Clause - No reprisals shall be taken by the Board or the administration against any employee because of the employee's participation in a grievance.

Grievance Withdrawal - A grievance may be withdrawn at any level without establishing precedent.

Days Defined - "Days" as used herein shall mean working days.

Waiver of Steps - In the event the requested remedy is beyond the power of the immediate supervisor to grant, the grievance may be filed initially with the superintendent as provided in paragraph three.

APPENDIX A

Salary Guide

Food Service

Level	Title	Description	Starting Wage
Level 1	Food Service Worker		\$14.85
Level 2	Head Cook		\$15.60
Level 3	Site Manager		\$16.40

Buildings and Grounds

Level	Title	Description	Starting Wage
Level 1	Student Worker		\$14.75
Level 2	Part- Time Custodian		\$14.75
Level 3	Custodian		\$20.10
Level 4	Custodian		\$20.10
Level 5	Maintenance Worker, Level 1		\$20.10
Level 6	Maintenance Worker, Level 2		\$20.10

For those custodians who regularly work the evening/night shift, a differential of 20¢ will be added to the hourly wage beginning at 3:00 p.m.

Clerical

Level	Title	Starting Wage
Level 1	Administrative Assistant	\$15.85
Level 2	Head Administrative Assistant	\$16.90
Level 3	Executive Administrative Assistant	\$19.05

Paraprofessional/Support Staff

Level	Title	Starting Wage
Level 1	Playground/Noon Supervisor, Classroom Paraprofessional	\$14.75
Level 2	STOP/ISS Coordinator	\$15.85
Level 3	Mild to Moderate SPED Paraprofessional	\$16.75
Level 4	Severe SPED/Self-Contained Paraprofessional	\$17.75

Technology Department

Level	Title	Starting Wage
Level 1	Computer Tech 1	\$16.40
Level 2	Computer Tech 2	\$18.50



2026-27

12 Month

ADMINISTRATIVE AGREEMENT

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I. TERMS OF CONTRACT

Definitions

“Contract Days” means annual contract days.

“Per Diem” means the total salary divided by contract days.

The provisions of this contract shall be effective as of July 1, 2026, and shall continue in effect through June 30, 2027, for all administrators. If terms of a successor contract are not arrived at, the terms of this contract shall remain in effect until a successor contract is established.

Non-probationary administrators will have a rolling two-year contract. Unless either party gives the other party written notice on or before June 30 of each year, the term will automatically be extended for an additional year as of midnight on June 30 of each year. Such one-year extension shall continue indefinitely until one party provides the requisite written notice. If the written notice is given, the contract will continue to the end of the term's most recent extension. The Administrator shall have no recourse if the BOARD chooses to end the automatic renewal of their individual Employment contract.

Probationary administrators are those in their first four (4) years of employment and are not eligible for rolling two-year contracts. Probationary administrators will be notified no later than April 1 of the Board's intent to not renew their contract. A contract will be renewed unless such notice is given on or before April 1.

The District may reduce an Administrator's position for any reason notwithstanding any other applicable laws or rules using Reduction in Force. If the District engages in such reduction in force to reduce the number of Administrator positions as a result of a reduction in force or an Administrator refuses a transfer, the two-year rolling contracts will not apply to such Administrator. If an Administrator's contract is not renewed due to a Reduction in Force, notice must be given before midnight on April 15th.

All administrative positions are considered exempt according to the Federal Labor Standards Act (FLSA).

II. SALARIED POSITIONS and DAYS

Director of Activities (245)
Curriculum Director (245)

The Superintendent and Business Manager shall not be part of group negotiations and individual contracts will reference this contract for leave benefits, health insurance contributions.

III. ASSIGNMENT AND TRANSFER

In order to make the best use of the capabilities of the administrative staff, the Superintendent has the sole and exclusive right to transfer Administrators from one assignment to another and may take place throughout the contract year. The intent of this reassignment shall be to serve the best interest of the students, staff and district. The following guidelines should be observed, if possible, when implementing assignments and transfers.

1. Reassignments should be discussed with Administrators as early in the school year as possible.
2. Administrators considered for transfer shall have full opportunity to express their views about the proposed change and to suggest alternatives.

If an administrator is transferred to a position with a lower salary the administrator

shall be held at the current administrative salary (no raise) until compensation of peer position has risen to the same level. Salary will be adjusted if moved to position with fewer days. Teaching assignments reassigned to, if available, will be given credit for years of experience and education in teaching and administration. The new assignment will be placed accordingly on the teacher seniority list based on years of experience in Meade School District and will include the appropriate teacher salary schedule.

Administrators may be reassigned to the classroom if a position in which they are certified or willing to become certified is available, and the reassignment does not require a Reduction in Force of a teacher. Refusal of transfer will require resignation from all administrative positions.

A voluntary request for transfer to a teaching position must be made in writing to the superintendent. The superintendent will decide on transfer.

IV. HEALTH INSURANCE

Administrators shall be provided district health insurance contributions calculated by using the district annual contribution to teacher health insurance divided by nine (9) months and then multiplied by twelve (12) months. This result will be the district annual health insurance contribution to administrators.

Administrators with a spouse employed by the Meade School District and eligible for district health insurance contribution may choose the district contribution for two (2) single premiums when two (2) district single contributions for teachers is greater than \$16,392.

V. RETIREMENT PAY

An administrator, upon retirement from the Meade School District and who is eligible for the South Dakota Retirement System, shall receive as retirement pay the number of days of unused sick leave times \$150.00. The payment will be made on the regularly scheduled payroll in July following the retirement to the South Dakota Retirement System Special Pay Plan. Currently employed administrators who have completed a total of ten (10) years of full-time experience (or equivalent part-time experience) in the District as a teacher or administrator, but less than five years as an administrator, shall receive a retirement pay benefit equivalent to the sick leave reimbursement given to teachers who retire. The retirement pay benefit shall not apply to any administrator whose contract is not renewed.

VI. SICK LEAVE

Administrators shall receive the same sick leave benefits as 12 month employees.

Administrators may participate in the voluntary Sick Leave Bank.

VII. FAMILY AND MEDICAL LEAVE

Administrators shall receive Family and Medical Leave Act benefits.

VIII. PERSONAL AND BEREAVEMENT LEAVE

Administrators shall receive two (2) days of bereavement leave benefits. Additional days may be allowed at the discretion of the superintendent. 245 contracts are not eligible for personal leave.

IX. UNUSED SICK/PERSONAL LEAVE

On an annual basis, an administrator's unused personal days will be rolled into his/her accumulated sick leave. As an alternative, an administrator may annually request reimbursement for unused personal days at a rate of \$150 per day. Said request must be made by June 1 of the current school year.

X. HOLIDAYS

245 day administrators will follow the calendar for 12 month employees.

XI. VACATION LEAVE

245 day employees are eligible for vacation leave. Vacation Leave thirty (30) days which may accumulate to sixty (60) days. Five (5) days of vacation leave may be directed to SDRS-SRP at per diem rate at district expense. No more than five (5) days of vacation may be taken while students are in session without superintendent permission.

Vacation days may not be used during the first five (5) days of student attendance in the fall or during the last ten (10) days of student attendance in the spring. If such days need to be used during that time, superintendent approval is required.

An Administrator who resigns will be compensated for accumulated vacation days at their per diem rate. If an Administrator resigns after a contract for the next year is signed, he/she will forfeit all accumulated vacation rights **not yet earned that fiscal year**, unless the resignation is a reason of the Administrator's health or other reasons found acceptable by the Board.

XII. Association Leave

An Administrator serving in a state or national office of a professional organization will be granted professional leave as mutually agreed upon by the administrator and the superintendent.

XIII. FLEX Days

Five (5) flex days per year and cannot be used on student contact days. Flex days are days in which the employee may work away from the district buildings.

XIV. EARLY RETIREMENT INCENTIVE

The Board reserves the right to offer early retirements at the discretion of the school board. School board decisions may include timing of requests, amounts, years of service, and agreement language in which the board chooses.

XV. SURVIVOR BENEFITS

In the event that an administrator dies while in contractual service to the district, an administrator, who has ten (10) years of service as an administrator in the district, will be considered retired and all retirement benefits accrued at the time of death shall be paid to the administrator's surviving spouse or other designated beneficiary in accordance with the established pay-out schedule.

XVII. PROFESSIONAL DUES

The District shall pay one state and one national dues required for membership in the administrator's professional organizations, upon approval of the superintendent.

XVIII. NATIONAL CONFERENCES/PROFESSIONAL DEVELOPMENT

Administrators shall be allocated \$3,000 for expenses to attend national conferences. A rotation system will be established to determine which administrators receive this allocation. Attendance to a national conference shall require superintendent approval.

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XIX. INTERIM ASSIGNMENT

If an assistant administrator is assigned interim placement as Principal or Director for a period of 2 weeks or longer due to emergency circumstances the interim will receive 75% of the difference in salary based on a daily rate for all days assigned as Interim. Designation of Interim will be at the discretion of the superintendent based on each individual situation.

XX. LIQUIDATED DAMAGES

If the administrator requests to be released from his/her individual contract prior

to its terminal date, and the School Board agrees to the release, the School District may withhold monies due the administrator or collect from the administrator .7% of their current salary as liquidated damages if such termination occurs after June 1st, 1.4% after June 15th, 2.7% after July 1st, 4.1% after August 1st, 5.4% after August 15th.

With two year rolling contracts liquidated damages will apply only to the contract year that is in force and not the second year of the rolling contract.

XXI. Non-binding language to clarify continued effort by both board and administrators.

It is the intent of the school board to use similar school districts in size (SD DOE enrollment 5th – 16th in k-12 enrollment size) as comparable for salary (days and benefits will not be calculated). This will only be done when finances allow with no set time schedule.

- Meade will attempt to be 8th or better in average salary of the comparable schools by position when funding allows.
- When available, prioritization of additional compensation will be focused on 1) base teacher pay (effectively supporting all teacher increases) and hourly employees 2) assistant principals/directors and then administrator pay with positions ranking 9-11 getting additional funding.

XXII. Contract History Notes

In 2024-25, administrators lowered the district contribution to health insurance. Increase in salary is due to the shift from insurance benefit to salary. This was done at no additional cost to the district.

In 2025-26:

SDRS-SRP was added and personal leave was eliminated.