

**BENNINGTON PUBLIC SCHOOLS
DOUGLAS COUNTY SCHOOL DISTRICT NO. 59
BOARD OF EDUCATION REGULAR MEETING
Monday, December 12, 2022 5:30 PM**

Mission Statement

"The mission of Bennington Public Schools is to provide educational opportunities in a safe, caring environment that will prepare all students to meet the challenges of the future."

- I. Call Meeting to Order
- II. Public Forum
- III. Consent Agenda (Note: Items on the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items at the meeting unless a Board Member requests an item removed from the agenda for separate action.)
 - A. Approval of Agenda
 - B. Approval of Previous Minutes
 - C. Presentation of December Bills for Approval and Payment
 - D. Personnel: Resignation(s) and Hiring of Personnel
- IV. Items Removed From the Consent Agenda for Separate Action
- V. Reports
 - A. Administrative Reports
 - B. Committee Report(s)
 - C. Construction Report
 - D. Coordinator Report- Foundation
 - E. Spotlight Report- TeamMates
 - F. Strategic Planning Update- Goal #3
- VI. Unfinished Business
 - A. Discuss, Consider and Take Action on Superintendent Contract Amendment
 - B. Discuss, Consider and Take Action on Construction Change Order
 - C. Recap of Board/Administrator Workshop
 - D. Discuss, Consider and Take Action to Amend 22/23 School Calendar
- VII. New Business
 - A. Discuss, Consider and Take Action on Personnel Agreement
 - B. Review District Wellness Report
 - C. Approve Early Graduation Request
 - D. Approve Curriculum and Personnel Proposals
 - E. Review and Discuss Superintendent Evaluation Procedures
- VIII. Time and Date of Next Regular Meeting- January 9, 2023, at 6:00 p.m.
- IX. Adjournment

NOTICE: COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the Board room.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM: Getting Started: When it is your turn to speak during the public forum portion of the agenda, please come forward to the table situated immediately in front of the Board, sign your name and address on the sign-in sheet and state your name to the Board of Education. Time Limit: You may speak only one time and must limit comments to 5 minutes or less. Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at the Board meeting. General Rules: Please remember that this is a public meeting for the conduct of business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

BY: BENNINGTON PUBLIC SCHOOLS

Vendor Name	Vendor Description	Amount
BOND FUND		
BOK FINANCIAL		\$4,162,532.01
Fund Number 25		\$4,162,532.01
Checking Account ID BONDFUND		\$4,162,532.01
GENERAL FUND CHECKING		
2 MEN AND A SHOP		\$1,408.38
360 COMMUNITY SERVICES		\$6,340.60
ABE'S TRASH SERVICE, INC		\$3,508.00
ACCESS SYSTEMS LEASING		\$13,453.70
ACCESS SYSTEMS		\$1.71
AHMADZAI, WANA		\$135.00
ALL APPLIANCE SERVICE		\$476.43
ALL MAKES		\$4,968.00
AMAZON CAPITAL SERVICES		\$10,308.92
AMERICAN VOLLEYBALL COACHES ASSOC		\$588.00
Anderson, Lindsey		\$25.50
ARBOR FAMILY COUNSELING		\$49,536.50
Austin, Marc		\$45.00
AUTISM CENTER OF NEBRASKA, INC		\$5,230.75
AUTISM-PRODUCTS.COM		\$698.00
Barada, Landon		\$516.63
BAUER BUILT INC		\$1,160.00
Bender, Kristin		\$198.75
BENNINGTON BASEBALL CLUB INC		\$3,737.50
Blevins, Cole		\$131.25
Blocher, Theodore		\$37.13
Blomenkamp, Matthew		\$433.75
Bouaphakeo, Ann		\$72.50
BOUND TO STAY BOUND BOOKS		\$770.37
BOYS TOWN		\$6,271.14
CAPSAN		\$1,966.34
CAROLINA BIOLOGICAL SUPPLY COMPANY		\$88.46
CENGAGE LEARNING INC		\$6,378.00
Cheek, Amy		\$22.50
Christensen, Jamie		\$56.88
Christian, Jack		\$43.75
CLINE WILLIAMS		\$2,356.25
Coble-Obermeyer, Kristi		\$19.50
CONTROLLED RAIN		\$365.00
COX BUSINESS		\$1,286.59
CUBBY'S, INC		\$13,532.85
CULLIGAN OF OMAHA		\$37.50
DeHart, Melissa		\$10.25
DIETZE MUSIC HOUSE, INC		\$1,536.65
DOUGLAS COUNTY POST-GAZETTE		\$1,159.24
ELECTRONIC SOUND INC		\$250.00
ELKHORN GLASS INC.		\$170.00
EMBASSY SUITES LINCOLN		\$1,592.00
ESU 3		\$1,208.00
Fagan, Whitney		\$225.00
FIBER PLATFORM, LLC		\$2,673.69
FILTER SHOP, INC		\$3,952.12
FIRST WIRELESS INC		\$1,533.02

Vendor Name	Vendor Description	Amount
Fitzgerald, Abby		\$7.50
FLINN SCIENTIFIC CO.		\$74.61
FOLLETT CONTENT SOLUTIONS, LLC		\$2,454.99
FOSSEN, KENNETH		\$1,125.00
GENERAL FIRE AND SAFETY		\$1,285.50
GIFF PROPERTY SERVICES, INC		\$8,250.00
GOODWILL INDUSTRIES, INC		\$3,268.00
GRAINGER		\$365.80
Green, Jodie		\$71.25
GRIBBEN, KRISTIE		\$1,787.50
GUMDROP BOOKS		\$1,953.83
Gutz, Stacy		\$118.75
Haack, Terrence		\$220.00
HEARTLAND FOUNDATION		\$10,716.00
Hoge, Denise		\$267.50
HOME DEPOT PRO, THE		\$9,502.96
HY-VEE INC		\$1,131.02
I3 BANK		\$80.00
INNOVATIVE OFFICE SOLUTIONS, LLC		\$62.30
INTERSTATE POWER SYSTEMS, INC		\$7,285.81
IXL LEARNING		\$1,606.00
J.W. PEPPER & SON, INC		\$72.98
Johanek, Jay		\$86.25
JOHNSON CONTROLS FIRE PROTECTION LP		\$402.00
JUST FOR KIDS THERAPY INC		\$22,220.00
Kedwaih, Ambreen		\$43.31
Kessell, Christopher		\$634.38
Kienbaum, Angela		\$48.00
Kiger, Emily		\$43.75
Knott, Barbara		\$65.63
KNUDSEN OIL & FEED		\$504.50
Korinek, Rebecca		\$24.81
Kralicek, Curtis		\$60.94
Lamberty, Gregory		\$168.75
LANGUAGE LEARNING NETWORK		\$5,000.00
LIBRARYTRAC LLC		\$80.00
Loptin, Robbie		\$134.38
Mandel, Samantha		\$500.00
MAPLE 85 PREMIUM LANDSCAPE MULCH CENTER		\$224.00
Matland, Charles		\$87.50
METAL DOORS & HARDWARE CO.		\$282.40
METROPOLITAN UTILITIES DISTRICT		\$18,463.38
Mitchell, Kimberly		\$354.88
MMC MECHANICAL CONTRACTORS, INC		\$3,145.45
NATIONAL ART & SCHOOL SUPPLIES INC		\$971.59
NEBRASKA ASSOC. OF SCHOOL BOARDS		\$809.00
NEBRASKA CENTRAL EQUIPMENT INC		\$215.97
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS		\$455.00
NEBRASKA DEPT OF EDUCATION		\$15.00
NEBRASKA SAFETY CENTER		\$100.00
NEBRASKA STATE BANDMASTERS ASSOC		\$40.00
NEBRASKA STATE FIRE MARSHAL AGENCY		\$480.00
NEBRASKA.GOV		\$160.00
NOVA FITNESS EQUIPMENT		\$10,404.36

Vendor Name	Vendor Description	Amount
OCCUPATIONAL HEALTH CENTERS OF NE, P.C.		\$98.00
ODEYS INC		\$41,615.02
OFFICE DEPOT, INC		\$39.99
OMAHA CHILDREN'S MUSEUM		\$558.00
ONE SOURCE		\$108.00
OPPD		\$65,680.00
OVERDRIVE INC		\$3,550.00
Panning, Emily		\$250.63
PERRY LAW FIRM		\$12,990.61
PITNEY BOWES		\$648.00
PORT-A-JOHNS INC		\$312.50
PRAIRIE CONSTRUCTION COMPANY		\$1,741.64
PRESTO-X		\$640.00
PRIME SECURED, INC		\$4,426.43
REALLY GOOD STUFF LLC		\$37.98
Reinwald, Alexander		\$22.50
RITE OF PASSAGE, INC		\$12,849.28
ROCKLER WOODWORKING		\$304.47
RTG BUILDING SERVICES, INC		\$80,238.00
Salic, Andrea		\$297.05
SCHAEFER ELECTRIC, INC		\$2,203.96
SCHOOL SPECIALTY LLC		\$339.91
SCOTT ENTERPRISES, INC.		\$514.67
SCREENCASTIFY LLC		\$5,472.00
Sempek, Adam		\$40.00
Spoehr, Michael		\$75.00
STERICYCLE, INC		\$677.17
Sukraw, Miriam		\$100.00
TALACKO SAFETY SOLUTIONS		\$4,093.00
TEACHING STRATEGIES, LLC		\$138.45
TK ELEVATOR CORPORATION		\$5,887.00
TONI, FOUNTOA GERVAIS		\$112.50
TRANE US INC		\$334.00
TRUCK CENTER COMPANIES		\$246.40
TYLER TECHNOLOGIES, INC		\$1,200.00
Underwood, Sheryl		\$71.25
US BANK		\$15,628.85
USIC LOCATING SERVICES, LLC		\$113.16
VERIZON		\$783.83
VISITING NURSE HEALTH SERVICES		\$5,158.14
Vogt, Tabetha		\$32.81
VOSS, DOUGLAS		\$772.50
Weaver, Elise		\$110.00
WEST MUSIC		\$84.90
WHITE WOLF WEB OFFSET PRINTERS		\$646.43
White, McKenzie		\$17.38
Widholm, Meggie		\$22.00
Zebolsky, Rachel		\$52.26
Fund Number 01		<hr/> \$539,785.30
Checking Account ID GENERAL		<hr/> \$539,785.30
QSC BONDS - NLAF		
COMPUTERSHARE TRUST COMPANY, NA		\$105,153.92
Fund Number 15		<hr/> \$105,153.92

Vendor Name	Vendor Description	Amount
Checking Account ID QSC		<hr/> \$105,153.92
QSC BONDS - MM		
COMPUTERSHARE TRUST COMPANY, NA		\$15,596.08
Fund Number 16		<hr/> \$15,596.08
Checking Account ID QSCMM		<hr/> \$15,596.08
SPECIAL BUILDING FUND - CHECKING		
BERENS-TATE CONSULTING GROUP		\$3,000.00
BLICK ART MATERIALS		\$3,629.00
FOLLETT CONTENT SOLUTIONS, LLC		\$3,984.55
FUCINARO EXCAVATING CO INC		\$7,000.00
LOU'S SPORTING GOODS		\$2,085.18
NEBCON INC		\$9,194.70
OLSSON ASSOCIATES		\$2,778.00
TR CONSTRUCTION		\$45,000.00
VIRCO INC		\$13,321.44
Fund Number 13		<hr/> \$89,992.87
Checking Account ID SPECBLDG		<hr/> \$89,992.87
STUDENT FEE FUND		
AGPARTS WORLDWIDE, INC		\$1,297.50
AMAZON CAPITAL SERVICES		\$469.61
Fund Number 22		<hr/> \$1,767.11
Checking Account ID STUDENTFEE		<hr/> \$1,767.11

Vendor Name	Vendor Description	Amount
ACTIVITY FUND		
4 SEASONS AWARDS		\$203.00
4N6 FANATICS		\$250.00
A & D TECHNICAL SUPPLY CO INC		\$33.00
ABBOTT, JAMIE		\$105.00
AMAZON CAPITAL SERVICES		\$785.14
AMERICAN VOLLEYBALL COACHES ASSOC		\$488.00
ARCHIE, JASMINE		\$490.00
ART FX		\$1,444.00
AWARDS UNLIMITED, INC.		\$2,401.49
BALKOVEC, STEVE		\$350.00
BEATRICE HIGH SCHOOL		\$877.44
BENNINGTON BOOSTERS CLUB		\$315.00
BENNINGTON MUSIC BOOSTERS		\$1,750.00
BENNINGTON PUBLIC SCHOOLS FOUNDATION		\$2,000.00
BENNINGTON WRESTLING CLUB		\$72.00
BENSON, BRANDON		\$320.00
BLACK BOOK DEPOT, THE		\$117.60
BPS NUTRITION SERVICES		\$163.48
BROWN, ROBERT		\$210.00
BYRNE, RYAN		\$300.00
CARNES, REGG		\$105.00
CHESNUT, NICK		\$98.88
CONWAY, NICOLE		\$50.00
CRUMP, JEREMY		\$105.00
CUSTOM INK		\$391.25
DRISCOLL, COLIN		\$320.00
DUMONT, JAXON		\$25.00
ELKHORN HIGH SCHOOL		\$22.50
ELKHORN NORTH HIGH SCHOOL		\$841.12
ELMWOOD-MURDOCK JR/SR HIGH SCHOOL		\$80.00
EVANS CUSTOM APPAREL, INC		\$1,248.00
FREMONT HIGH SCHOOL		\$30.00
FULL COMPASS SYSTEMS, LTD		\$34.78
GONZALEZ, BRYAN		\$70.00
GRAPHIC EDGE, LLC, THE		\$737.89
HAMPTON INN - KEARNEY		\$823.15
HAUFF SPORTS		\$55.65
HEARTLAND ACADEMIC COMPETITIONS		\$100.00
HEARTLAND CHAMPIONSHIPS LLC		\$780.00
HEISS, BEAU		\$170.00
HENNINGS, DREW		\$25.00
HEVI, GAVIN		\$25.00
HOLIDAY INN KEARNEY		\$219.90
HY-VEE INC		\$81.08
INCONTRO, ANTHONY		\$160.00
JEFFRES, GRANT		\$170.00
JEFFRES, SHEA		\$105.00
KINDLEY, BRIAN		\$70.00
LANHAM, TROY		\$105.00
LEWIS, CHARLES		\$140.00
LEWIS, RYAN		\$140.00
LOU'S SPORTING GOODS		\$1,284.69
LURVEY, SAM		\$100.00
M-F ATHLETIC CO, LLC		\$310.80
MAR, JACK		\$140.00

Vendor Name	Vendor Description	Amount
MAR, KEN		\$140.00
MATTINGLY, COLLIN		\$25.00
MERCY HIGH SCHOOL		\$299.32
METZGER, CHAD		\$350.00
MILLER, THOMAS		\$140.00
MOORE, DARRYL		\$350.00
NEBRASKA COACHES ASSOC		\$920.00
NEUVERTH, JONAS		\$50.00
NSAA		\$6,685.05
O'NEAL, BRIAN		\$105.00
OWENS, TIMOTHY		\$160.00
PARSONS, BENJAMIN		\$32.50
PAULISON, KEN		\$160.00
PAVICH, JUSTIN		\$170.00
PISASALE, PHILIP		\$300.00
POEHLMAN, JAMES		\$105.00
RADDATZ, DAVID		\$50.00
RALSTON HIGH SCHOOL		\$60.00
RAMAEKER, ANTHONY		\$160.00
RIDDELL ALL AMERICAN SPORTS CORP		\$535.96
RININGER, AVERY		\$25.00
RYAN, KRISTI		\$20.00
SANGSTER, ISAIAH		\$50.00
SCHMIDT, BRANDT		\$25.00
SCHOLASTIC BOOK FAIRS - 8		\$980.28
SCOTT RESIDENCE HALL		\$231.00
SLAUGHTER, KOBE		\$170.00
SPANGLER, PATRICK		\$170.00
SPURGEON, SCOTT		\$140.00
STEPANEK, NEAL		\$300.00
STERNBERG, PAXTON		\$300.00
TEAFORD, PAUL		\$70.00
TILTON, HANNAH		\$400.00
UNL QUIZ BOWL CLUB		\$50.00
UNO - DANCE COMPETITION		\$495.00
US BANK		\$14,916.33
VARSITY SPIRIT FASHIONS		\$4,059.59
WALSH JESUIT HIGH SCHOOL		\$400.00
WALSWORTH		\$1,508.97
WALTON, DAVE		\$300.00
WAREHAM, JAXON		\$25.00
WAVERLY HIGH SCHOOL		\$906.92
WEAVER, ADAM		\$160.00
WELSCH, JEREMY		\$160.00
WHITE, WEYLON		\$300.00
WINN, JEREMY		\$170.00
ZAPPIA, DAXTON		\$25.00
Fund Number 21		\$58,995.76
Checking Account ID	ACTIVITY	\$58,995.76

Vendor Name	Vendor Description	Amount
NUTRITION SERVICES		
AMAZON CAPITAL SERVICES		\$23.94
ARAMARK		\$760.60
BARBAS, TETIANA		\$16.40
BERNARD FOOD INDUSTRIES INC		\$2,197.36
CASSIDY, TARA		\$85.70
CURTIS, KELLY		\$20.50
ECOLAB INC		\$35.14
Evans, Reginald		\$11.25
GREENBERG FRUIT CO		\$152.93
HILAND DAIRY, INC.		\$19,379.04
HOBART SERVICE		\$1,636.70
MENNEN, TIFFANY		\$15.80
MMC MECHANICAL CONTRACTORS, INC		\$3,286.90
OMAHA STEAKS		\$4,091.18
PEPSICO		\$1,442.72
PERFORMANCE FOODSERVICE		\$105,520.86
ROTELLA'S ITALIAN BAKERY		\$3,522.92
STREAT, CHRISTINE		\$192.95
US BANK		\$243.99
US FOODS, INC.		\$1,335.30
WALDINGER CORPORATION, THE		\$337.50
Watsabaugh, Tracy		\$68.06
Fund Number 02		<hr/> \$144,377.74
Checking Account ID HOTLUNCH		<hr/> \$144,377.74

BPS Cash Flow Report
 Regular; Processing Month 11/2022

Fund Number		Beginning Cash	Revenues	Expenses	Payables Change	Ending Cash
01	GENERAL FUND CHECKING	1,999,231.28	2,343,586.76	(3,716,923.99)	0.00	2,040,894.05
02	NUTRITION SERVICES	905,214.13	223,178.81	(231,838.43)	0.00	896,554.51
03	DEPRECIATION - MM	512.47	0.02	0.00	0.00	512.49
04	SPECIAL BUILDING FUND - MM	144,433.55	66.90	0.00	0.00	144,500.45
05	UNEMPLOYMENT - MM	12,279.42	1.01	0.00	0.00	12,280.43
06	GENERAL - MM	18,277.01	251,924.39	0.00	0.00	35,201.40
08	BUSINESS ACCT	15,500.00	0.00	0.00	0.00	15,500.00
13	SPECIAL BUILDING FUND - CHECKING	152,200.22	255,783.82	(939,188.94)	0.00	407,984.04
14	BUILDING FUND - NLAf	12,899,550.27	33,587.59	0.00	0.00	11,993,948.92
15	QSC BONDS - NLAf	2,623,680.40	112,531.72	0.00	0.00	2,736,212.12
16	QSC BONDS - MM	646,649.73	1,896.54	0.00	0.00	648,546.27
18	GENERAL FUND CDARS	5,360,852.58	6,533.29	0.00	0.00	4,187,385.87
19	BUILDING FUND CDARS	1,637,042.03	2,288.89	0.00	0.00	1,639,330.92
20	DEPRECIATION CDARS	2,700,813.06	3,776.21	0.00	0.00	2,704,589.27
21	ACTIVITY FUND	471,588.30	32,015.36	(58,995.76)	0.00	444,607.90
22	STUDENT FEE FUND	25,123.53	542.17	0.00	0.00	25,665.70
24	QSC BONDS CDARS	228,165.63	319.02	0.00	0.00	228,484.65
25	BOND FUND	7,801,928.51	37,889.82	0.00	0.00	7,839,818.33
27	UNEMPLOYMENT CDARS	277,304.67	387.70	0.00	0.00	277,692.37
Grand Total:		37,920,346.79	3,306,310.02	(4,946,947.12)	0.00	36,279,709.69

Regular; Beginning Month 11/2022; Processing Month 11/2022; Fund Number 21

Fund: 21 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
21 765 0100	HS Athletics	46,367.81	1,960.17	152.24	0.00	44,559.88
21 765 0101	BMS Athletics	12,186.34	49.32	250.00	0.00	12,387.02
21 765 0102	BSMS Athletics	8,191.53	270.24	1,350.35	0.00	9,271.64
21 765 0105	Football	38,013.24	13,636.88	13,083.00	0.00	37,459.36
21 765 0110	BMS Football	(4,704.96)	150.00	0.00	0.00	(4,854.96)
21 765 0111	Varsity Track	5,120.82	1,066.60	1,099.66	0.00	5,153.88
21 765 0112	BMS Track	1,946.35	0.00	0.00	0.00	1,946.35
21 765 0113	Athletic Training	3,331.85	0.00	0.00	0.00	3,331.85
21 765 0114	Uniforms	14,071.20	0.00	0.00	0.00	14,071.20
21 765 0115	Volleyball	8,555.23	1,657.08	402.96	0.00	7,301.11
21 765 0116	Lodging/Meals	9,331.89	7,114.78	0.00	0.00	2,217.11
21 765 0117	Dues/Fees	108.73	0.00	0.00	0.00	108.73
21 765 0118	Cross Country Club	4,225.49	540.66	0.00	0.00	3,684.83
21 765 0119	Baseball	7,391.04	95.75	284.10	0.00	7,579.39
21 765 0120	BMS Volleyball	7,956.87	0.00	70.00	0.00	8,026.87
21 765 0121	BSMS Football	(577.75)	87.17	0.00	0.00	(664.92)
21 765 0122	BSMS Track	0.00	0.00	0.00	0.00	0.00
21 765 0123	BSMS Volleyball	(1,203.51)	0.00	0.00	0.00	(1,203.51)
21 765 0124	BSMS Boys' Basketball	(1,529.36)	1,857.89	93.40	0.00	(3,293.85)
21 765 0125	Boys' Basketball	2,374.04	510.00	0.00	0.00	1,864.04
21 765 0130	BMS Boys' Basketball	(640.58)	980.00	1,346.06	0.00	(274.52)
21 765 0131	Unified Track & Field	0.00	0.00	0.00	0.00	0.00
21 765 0135	Girls' Basketball	3,489.76	762.18	224.00	0.00	2,951.58
21 765 0140	BMS Girls' Basketball	(2,232.64)	0.00	0.00	0.00	(2,232.64)
21 765 0141	Baseball Club	2,665.10	0.00	0.00	0.00	2,665.10
21 765 0142	Volleyball Club	9,356.56	1,736.00	0.00	0.00	7,620.56
21 765 0143	BSMS Girls' Basketball	(2,109.20)	0.00	0.00	0.00	(2,109.20)
21 765 0145	Cross Country	3,078.05	28.20	0.00	0.00	3,049.85
21 765 0146	BMS Cross Country	(494.00)	0.00	0.00	0.00	(494.00)
21 765 0147	BSMS Cross Country	(37.95)	0.00	0.00	0.00	(37.95)
21 765 0150	Boys' Golf	2,902.22	191.50	0.00	0.00	2,710.72
21 765 0151	Softball Club	3,903.60	331.40	0.00	0.00	3,572.20
21 765 0152	Boys' Soccer	608.30	0.00	0.00	0.00	608.30
21 765 0153	Boys' Soccer Fundraising	2,401.67	0.00	0.00	0.00	2,401.67
21 765 0155	Girls' Golf	(1,528.60)	1,822.83	0.00	0.00	(3,351.43)
21 765 0156	Girls' Tennis	1,801.64	73.18	0.00	0.00	1,728.46
21 765 0164	Girls' Soccer	3,254.89	0.00	0.00	0.00	3,254.89

Regular; Beginning Month 11/2022; Processing Month 11/2022; Fund Number 21

Fund: 21 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
21 765 0165	Girls' Soccer Fundraising	7,110.91	0.00	0.00	0.00	7,110.91
21 765 0166	Girls' Tennis Club	1,893.47	0.00	0.00	0.00	1,893.47
21 765 0180	Wrestling	2,275.69	2,324.80	0.00	0.00	(49.11)
21 765 0185	BMS Wrestling	(2,355.31)	0.00	0.00	0.00	(2,355.31)
21 765 0186	BSMS Wrestling	0.00	0.00	0.00	0.00	0.00
21 765 0190	Girls' Softball	6,210.61	74.76	218.60	0.00	6,354.45
21 765 0191	Unified Bowling	3,379.76	52.50	0.00	0.00	3,327.26
21 765 0192	Boys' Golf Club	0.00	0.00	0.00	0.00	0.00
21 765 0193	Girls' Golf Club	0.00	0.00	0.00	0.00	0.00
21 765 0195	Track Club	(371.46)	0.00	0.00	0.00	(371.46)
21 765 0196	Football Club	3,653.56	613.75	0.00	0.00	3,039.81
21 765 0200	Band	7,965.35	400.00	0.00	0.00	7,565.35
21 765 0205	Flag Corp	0.00	0.00	0.00	0.00	0.00
21 765 0210	BE Band Resale	531.88	0.00	0.00	0.00	531.88
21 765 0215	PC Band Resale	30.90	0.00	0.00	0.00	30.90
21 765 0221	AP Band Resale	124.30	0.00	0.00	0.00	124.30
21 765 0222	SE Band Resale	0.00	0.00	0.00	0.00	0.00
21 765 0250	Band Fundraising	0.00	0.00	0.00	0.00	0.00
21 765 0300	Dance Team	10,380.29	4,569.59	3,357.50	0.00	9,168.20
21 765 0351	Wrestling Cheerleading	877.34	0.00	0.00	0.00	877.34
21 765 0355	Varsity Cheerleading	5,270.49	1,290.00	677.50	0.00	4,657.99
21 765 0410	Class of 2014	0.00	0.00	0.00	0.00	0.00
21 765 0415	Class of 2015	0.00	0.00	0.00	0.00	0.00
21 765 0416	Class of 2016	0.00	0.00	0.00	0.00	0.00
21 765 0417	Class of 2017	0.00	0.00	0.00	0.00	0.00
21 765 0418	Class of 2018	0.00	0.00	0.00	0.00	0.00
21 765 0419	Class of 2019	0.00	0.00	0.00	0.00	0.00
21 765 0420	Class of 2020	0.00	0.00	0.00	0.00	0.00
21 765 0421	Class of 2021	0.00	0.00	0.00	0.00	0.00
21 765 0422	Class of 2022	0.00	0.00	0.00	0.00	0.00
21 765 0423	Class of 2023	0.00	0.00	0.00	0.00	0.00
21 765 0425	Prom	5,236.87	0.00	0.00	0.00	5,236.87
21 765 0450	Skills USA/VICA	9,463.75	231.00	75.00	0.00	9,307.75
21 765 0501	B-Club	222.58	0.00	0.00	0.00	222.58
21 765 0505	PC Student Council	82.86	0.00	0.00	0.00	82.86
21 765 0510	HE Student Council	1,309.81	0.00	0.00	0.00	1,309.81
21 765 0511	AP Student Council	308.48	0.00	250.00	0.00	558.48

Regular; Beginning Month 11/2022; Processing Month 11/2022; Fund Number 21

Fund: 21 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
21 765 0512	SE Student Council	(75.85)	59.03	0.00	0.00	(134.88)
21 765 0550	BE Miscellaneous	7,287.84	477.60	35.71	0.00	6,845.95
21 765 0555	BE Yearbook	1,629.23	0.00	0.00	0.00	1,629.23
21 765 0556	Elementary Spanish	(428.20)	0.00	0.00	0.00	(428.20)
21 765 0557	PC Miscellaneous	10,341.52	601.20	205.50	0.00	9,945.82
21 765 0558	PC Yearbook	0.00	0.00	0.00	0.00	0.00
21 765 0559	Washington DC Trip	0.00	0.00	1,562.45	0.00	1,562.45
21 765 0560	HE Miscellaneous	10,508.52	962.73	57.32	0.00	9,603.11
21 765 0561	AP Miscellaneous	9,917.61	390.72	7.87	0.00	9,534.76
21 765 0565	HE Yearbook	0.00	0.00	0.00	0.00	0.00
21 765 0566	AP Yearbook	1,120.00	0.00	0.00	0.00	1,120.00
21 765 0567	SE Miscellaneous	(424.55)	711.04	0.00	0.00	(1,135.59)
21 765 0568	SE Yearbook	0.00	0.00	0.00	0.00	0.00
21 765 0590	BE Student Council	613.87	347.94	0.00	0.00	265.93
21 765 0600	FBLA	8,783.47	0.00	100.00	0.00	8,883.47
21 765 0601	BMS FBLA	91.00	0.00	0.00	0.00	91.00
21 765 0602	BSMS FBLA	0.00	0.00	0.00	0.00	0.00
21 765 0650	Fine Arts	(860.44)	1,324.00	0.00	0.00	(2,184.44)
21 765 0651	Play Production	1,981.78	0.00	2,485.65	0.00	4,467.43
21 765 0652	Speech	1,426.78	486.78	0.00	0.00	940.00
21 765 0700	Foreign Language Club (Spanish)	844.08	0.00	0.00	0.00	844.08
21 765 0720	French	238.35	19.64	538.82	0.00	757.53
21 765 0750	Journalism	1,646.46	1,508.97	60.00	0.00	197.49
21 765 0800	High School Misc	3,780.46	762.50	208.41	0.00	3,226.37
21 765 0801	HS Robotics	(286.28)	0.00	2,252.76	0.00	1,966.48
21 765 0802	Quiz Bowl	504.90	150.00	0.00	0.00	354.90
21 765 0803	BMS Robotics	92.00	0.00	0.00	0.00	92.00
21 765 0804	Cultural Diversity Club	(40.01)	15.28	366.56	0.00	311.27
21 765 0805	Youth Boys' Basketball	8,641.53	75.54	0.00	0.00	8,565.99
21 765 0806	Outdoor Club	5,376.87	2,181.32	0.00	0.00	3,195.55
21 765 0807	Key Club	2,845.56	98.88	541.65	0.00	3,288.33
21 765 0808	BSMS Robotics	0.00	0.00	0.00	0.00	0.00
21 765 0810	BMS PTO	0.00	0.00	0.00	0.00	0.00
21 765 0815	Landscaping Fund	314.47	0.00	0.00	0.00	314.47
21 765 0820	Environmental Science	103.33	0.00	0.00	0.00	103.33
21 765 0825	Girls' Youth Basketball	3,664.34	33.00	0.00	0.00	3,631.34
21 765 0830	PSAT/AP	9,449.50	0.00	0.00	0.00	9,449.50

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21 765 0835	Drivers' Education	353.00	0.00	0.00	0.00	353.00
21 765 0840	Baylor Test Prep	0.00	0.00	0.00	0.00	0.00
21 765 0845	BMS Yearbook	3,633.36	0.00	0.00	0.00	3,633.36
21 765 0846	BSMS Yearbook	0.00	0.00	0.00	0.00	0.00
21 765 0850	Post Prom	0.00	0.00	0.00	0.00	0.00
21 765 0855	Boys' Youth Golf	2,807.89	0.00	0.00	0.00	2,807.89
21 765 0856	Girls' Youth Golf	2,807.89	0.00	0.00	0.00	2,807.89
21 765 0860	BMS Engineering	1,343.45	0.00	0.00	0.00	1,343.45
21 765 0861	BSMS Engineering	0.00	0.00	0.00	0.00	0.00
21 765 0865	HS Engineering	517.92	0.00	0.00	0.00	517.92
21 765 0870	BMS Leadership Group	63.86	0.00	0.00	0.00	63.86
21 765 0871	BSMS Leadership Group	0.00	0.00	0.00	0.00	0.00
21 765 0875	Wellness	2,241.32	0.00	227.60	0.00	2,468.92
21 765 0880	Facilities Use	43,156.64	34.78	0.00	0.00	43,121.86
21 765 0890	HS Student Senate	27,283.95	1,021.97	0.00	0.00	26,261.98
21 765 0891	BMS Student Senate	2,673.64	0.00	0.00	0.00	2,673.64
21 765 0892	BMS Cooking Club	2,243.55	81.08	125.00	0.00	2,287.47
21 765 0893	BMS Miscellaneous	4,119.07	1,317.68	67.07	0.00	2,868.46
21 765 0894	BSMS Student Senate	995.00	0.00	0.00	0.00	995.00
21 765 0895	BSMS Cooking Club	1,475.00	0.00	0.00	0.00	1,475.00
21 765 0896	BSMS Miscellaneous	(1,779.36)	582.64	25.20	0.00	(2,336.80)
21 765 0900	Music	3,146.10	140.00	0.00	0.00	3,006.10
21 765 0905	Music Student Fundraising	0.00	0.00	0.00	0.00	0.00
21 765 0910	Musical	12,649.09	0.00	0.00	0.00	12,649.09
21 765 0915	Music Resale	0.00	0.00	0.00	0.00	0.00
21 765 0916	MS Music Resale	58.00	0.00	0.00	0.00	58.00
21 765 0917	BSMS Music Resale	0.00	0.00	0.00	0.00	0.00
21 765 0950	Vocational	183.96	0.00	0.00	0.00	183.96
21 765 0951	Tech & Living	0.00	0.00	0.00	0.00	0.00
21 765 0952	Art Lab	501.49	0.00	0.00	0.00	501.49
21 765 0953	Art International Travel	0.00	0.00	0.00	0.00	0.00
21 765 0955	Shop	290.30	0.00	75.00	0.00	365.30
21 765 0970	HS Library	656.49	0.00	0.00	0.00	656.49
21 765 0971	PC Library	2,011.08	120.95	79.55	0.00	1,969.68
21 765 0972	SE Library	618.50	0.00	7.23	0.00	625.73
21 765 0975	BE Library	3,189.80	0.00	30.13	0.00	3,219.93
21 765 0976	AP Library	3,700.99	414.12	(222.18)	0.00	3,064.69

Regular; Beginning Month 11/2022; Processing Month 11/2022; Fund Number 21

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21 765 0995	HE Library	2,318.79	598.14	36.48	0.00	1,757.13
21 765 0996	BMS Library	5,586.20	0.00	0.00	0.00	5,586.20
21 765 0997	BSMS Library	332.89	0.00	14.56	0.00	347.45
21 765 1410	Interest	2,142.50	0.00	192.65	0.00	2,335.15
Fund Total: 21		<u>471,588.30</u>	<u>58,995.76</u>	<u>32,015.36</u>	<u>0.00</u>	<u>444,607.90</u>

Elementary Board Report Bennington Public Schools

The mission of the Bennington Public Schools is to provide opportunities in a safe, caring environment that will prepare all students to meet the challenges of the future.

To: The Bennington Board of Education
 From: Alison Evangelisti - Pine Creek
 Chad Boyes - Anchor Pointe
 Molly O'Connor - Stratford
 Katie Lethcoe - Heritage
 Danielle Robb - Bennington
 Date: December 12, 2022 Board Meeting

	Bennington Elementary	Heritage Elementary	Pine Creek Elementary	Anchor Pointe	Stratford Elementary
Preschool	X	X	X	70	X
Kindergarten	62	76	84	70	44
First Grade	75	72	94	49	65
Second Grade	68	77	99	61	73
Third Grade	65	79	111	48	51
Fourth Grade	61	64	86	46	56
Fifth Grade	74	65	109	63	53
TOTAL	405	433	583	337 (407*)	342

Elementary Food Drives

Elementary student councils have been busy collecting food for the community in their annual food drives. Each day students bring in necessary non-perishable items, competing to bring in the most bonus items. All donations are collected and distributed to food banks in Douglas county and the Food Bank for the Heartland.



Spelling Bee

Elementary Students held their annual Spelling Bee this past month. Each of the schools would like to congratulate the top finishers in each division.

School	1st/2nd Grade	3rd-5th Grade
Anchor Pointe	Nolan Zaayer & Sal Larson	Hudson Singh, Lincoln Anderson, Tyler Ekker
Pine Creek	Mason Sudbeck, Calvin Secava, Larien Hamid	Paxton Grimes, Alivia Clausen, Mason Hettenbaugh
Bennington	Leo Olson, Dominic Johnson	Lauren Rapp, Colin Petrowski, Finn O'Brien
Heritage	Upcoming 12/14	Upcoming 12/14
Stratford	Nolan Luett, Kensie McCrillis	Adalyn Nelson, Kamilla Tibke, Devyn Benson



BSMS Total Enrollment as of 12/7/22:

6th-189

7th-178

8th-148

Total-515

BMS Total Enrollment as of 12/7/22:

6th - 143

7th - 133

8th - 134

Total - 410

Winter Sports Update

The 7th and 8th Grade BSMS Boys' Basketball teams both finished the season seeded in the top 4 of the EMC and will compete for 3rd place on Monday, December 12th.

Below are the number of students participating in boys' basketball:

- 7th Grade: 18 students
- 8th Grade: 18 students
- 7th/8th Intramurals: 20 students

The BMS 7th and 8th Grade Boys' basketball teams both finished 5-5 on the season. There were 20 seventh grade boys and 18 eighth grade boys who participated this season.

Middle school Girls' Basketball and Wrestling season will begin following winter break. In January, we will provide highlights from our clubs at BSMS and BMS.

Academic Achievement Celebrations

On November 16th, both schools held their Hexter 2 Academic Achievement Celebrations. BSMS had 421 students and BMS had 311 students qualify for these events.

Spelling Bees

On November 28th, both BSMS and BMS held their building level spelling bee finals. BSMS had 23 students participate, and BMS had 16 students participate across grades 6-8. Top spellers include:

- BSMS: 1st place-Aisha Mar Macossay, 2nd place-Emmy Mattson, and 3rd place-Jochanan Kabore
- BMS: 1st place - Adi Tripay, 2nd place - Jack Nilius; 3rd place - Josephine Turner

The top two spellers in both schools will be eligible to participate in the District Spelling Bee on Saturday, January 21st.

Other Updates:

NSCAS Growth Winter Math and ELA testing took place at BSMS on December 6th, 8th, and 9th and at BMS on December 1st, 2nd, 5th, 6th, 8th, and 9th.

December 13th will be our BMS/BSMS combined Winter Chorus and Band concerts at BSMS.

December 15th will be our 6th grade combined concerts with the Elementary buildings at BSMS.



BENNINGTON SENIOR HIGH SCHOOL

16610 Bennington Road
Bennington, NE 68007

To: Board of Education

From: Greg Lamberty, Bennington High School Principal

Date: December 12, 2022 Board Meeting

Current enrollment for grades 9-12 in the 2022-2023 School Year

<u>Grade</u>	<u>+</u>	<u>-</u>	<u>Net</u>	<u>12/5/2022</u>
Ninth	22	9	13	271
Tenth	14	18	-4	244
Eleventh	14	18	-4	257
Twelfth	7	5	2	234
Total	57	50	7	1,006

UPDATES

- Bennington varsity football captured the Class B State Championship on Tuesday, November 22 by defeating Omaha Gross and finishing the season 13-0.
- BHS One-Act Play Production finished runner-up at the EMC Contest and placed third at the District Competition on November 29.
- BHS Unified Bowling finished district runner-up on November 29 with a pin total of 734.
- 1st Semester Finals are scheduled for Monday, December 19 (odd periods) and Tuesday, December 20 (even periods).
- The Bennington Wrestling Invite was held on December 3. This year's tournament included a girls' bracket for the first time ever. BHS won the boys' tournament with 206 team points.
- The NSAA Winter practice moratorium is scheduled for December 23-27. BHS teams may not practice during these 5 days.
- The BHS Winter Choir Concert is scheduled for 7:30 pm on Monday, December 12.
- The BHS Winter Band Concert is scheduled for 7:30 pm on Tuesday, December 13.
- Bennington High School hosted a staff Holiday Meal on December 7 and invited transportation, nutrition services, and BHS retirees in for fellowship and celebration.
- The Bennington Wrestling Invitational was held on Saturday, December 3 and for the first time ever girls participated in their separate championship bracket(s).

Social Media Celebrations for Bennington High School:



2022 Class B Football Champions



2022 EMC Play Production Runner-up with "Oz"



Robotics – Titanium Badgers in action at the Stromsburg Competition



2022 Bennington Wrestling Invitational

High Ability Learner Program Update

Updated Elementary Numbers of students who qualified for HAL Services for the 2022-2023 school year:

Building	KG	1st	2nd	3rd	4th	5th	Total	%
Anchor Pointe	6	9	13	7	7	15	57	16.9%
Bennington	2	9	15	5	13	15	59	14.5%
Heritage	2	3	9	6	5	6	31	7.2%
Pine Creek	5	8	17	12	19	27	88	15.2%
Stratford	4	11	18	13	8	11	65	19%
District Wide	19	40	72	43	52	74	300	14.3%
Grade Level %	5.7%	11.3%	19%	12.1%	16.6%	20.4%	14.3%	

Updated Middle School Numbers of students who qualified for HAL Services for the 22-23 school year:

Building	6th	7th	8th	Total	%
Middle School	28	36	24	88	21.5%
South Middle School	40	32	29	101	19.7%
District Wide	68	68	53	189	20.5%
Grade Level %	20.5%	21.9%	18.9%	20.5%	

English Learner Program Update

Updated guidance from the Nebraska Department of Education stated that we will now be required to consider our foreign exchange students as part of our English Learner program. This means we will need to provide them with the ELPA screener and depending on how they score on that, offer EL services or monitor their progress while in Bennington.

**We currently have two foreign exchange students who attend our high school, one student from Germany and another from Italy. We are working to set up screening for both students and will add them to our EL Caseload as an Active participant or a Monitored participant; dependent on their scores.

Bennington Public Schools Curriculum & Assessments Report December 12, 2022

Attachment V-A.5

Assessment

- ❖ Nebraska Student-Centered Assessment System (NSCAS) is now available for public reporting in group scores. Individual Student Reports for NSCAS have been mailed to families. The chart below shows the Percent of Students Proficient as compared to the State of Nebraska and some other districts in the EMC and nearby. The Annual Report can now be completed as the embargo is lifted and state data is provided.

NSCAS-ELA	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	TOTAL
NEBRASKA	50%	53%	47%	44%	42%	46%	47%
BENNINGTON-DIST	63%	77%	65%	66%	62%	72%	68%
AP ELEM	64%	79%	59%				68%
BE ELEM	60%	79%	72%				71%
HE ELEM	59%	69%	58%				62%
PC ELEM	67%	78%	73%				73%
BENNINGTON MS				66%	62%	72%	66%
BLAIR	59%	70%	45%	45%	57%	63%	56%
ELKHORN	77%	83%	77%	73%	68%	72%	75%
GRETNA	63%	71%	65%	62%	49%	66%	63%
MILLARD	67%	67%	66%	55%	52%	56%	60%
NORRIS	65%	74%	68%	58%	62%	53%	63%
WAVERLY	60%	57%	56%	53%	62%	51%	56%

NSCAS-MATH	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	TOTAL
NEBRASKA	50%	46%	49%	46%	44%	41%	46%
BENNINGTON-DIST	74%	72%	65%	64%	54%	76%	67%
AP ELEM	80%	73%	62%				71%
BE ELEM	74%	74%	77%				75%
HE ELEM	59%	54%	59%				57%
PC ELEM	78%	82%	62%				74%
BENNINGTON MS				64%	54%	76%	64%
BLAIR	63%	66%	68%	48%	63%	68%	66%
ELKHORN	80%	82%	82%	77%	79%	77%	81%
GRETNA	65%	68%	63%	66%	71%	54%	67%
MILLARD	61%	66%	63%	66%	59%	56%	56%
NORRIS	53%	70%	57%	69%	35%	58%	37%
WAVERLY	61%	61%	62%	68%	58%	64%	52%

Bennington Public Schools Curriculum & Assessments Report December 12, 2022

NSCAS-SCIENCE	GR 5	GR 8	TOTAL
NEBRASKA	71%	63%	66%
BENNINGTON-DIST	84%	87%	85%
AP ELEM	84%		84%
BE ELEM	88%		88%
HE ELEM	78%		78%
PC ELEM	86%		86%
BENNINGTON MS		87%	85%
BLAIR	67%	84%	76%
ELKHORN	89%	89%	89%
GRETNA	85%	82%	83%
MILLARD	83%	73%	78%
NORRIS	88%	72%	79%
WAVERLY	82%	74%	78%

- ❖ NSCAS for high school students is the ACT taken by all juniors at school in the spring. Bennington’s juniors took the ACT in March, 2022. The table below shows the percent of juniors on-target or meeting the ACT’s College and Career Ready Benchmarks and the average ACT Score in each of the areas. The English Language Arts (ELA) score is a combination of the Reading, English, and Writing tests.

ACT	ELA %	Math %	Sci %	ELA Score	Math Score	Science Score
NEBRASKA	46%	44%	48%	16.7	17.7	18.1
BENNINGTON	73%	73%	73%	20.8	21.5	21.4
BLAIR	52%	56%	60%	17.9	19.6	19.8
ELKHORN	82%	77%	77%	22.4	22.9	22.6
GRETNA	63%	67%	76%	19.3	20.8	22.0
MILLARD	64%	60%	67%	19.4	20.0	20.7
NORRIS	46%	50%	60%	17.6	18.6	20.0
WAVERLY	56%	58%	66%	18.3	19.8	20.9

- ❖ The District is participating in the Nebraska Student-Centered Assessment System (NSCAS) Winter Testing during the months of December and January. The state is moving toward a through-year model for the NSCAS testing which will reduce the high-pressured single testing event in the spring of each year. Student performance will accumulate through the Fall, Winter, and Spring testing.
- ❖ Elementary Winter Benchmark Tests for Reading and Math for Grades K-2 began November 28th and will be complete when winter break begins in December. Absent students may make up assessments after the Winter Break as needed.

Curriculum

- ❖ The K-5 English Language Arts Committee continues its work to review the updated Nebraska English Language Arts Standards and learn more about the Science of Reading as it relates to possible curriculum materials. Teachers from across the district and grade levels have begun the work of examining the current curriculum, aligning it with the state standards, and studying best practices in their fields including Library and Media and Computers.

Bennington Public Schools
Curriculum & Assessments Report
December 12, 2022

Attachment V-A.5

Professional Development

- ❖ January 4th will focus on learning opportunities for teachers and administrators. The day will include:
 - The continuation of a series of trainings on Effective Instruction for our elementary teachers and administrators.
 - Dr. Scott Butler with Project Harmony on Adding Hope to Your Toolbox: Strategies for Thriving. He will present to Middle and High School teachers and administrators.
 - The afternoon will offer three sessions at 12:30, 1:35, and 2:40 PM with more than 50 sessions to choose from for teachers and administrators on Curriculum, Instruction, Technology, Personal Wellness, Student Mental Health, Standards, and many more topics.

Superintendent Notes December 2022

1. The administration sponsored a winter holiday staff and family breakfast this past Saturday. We invited the Waffleman in for breakfast and had our communication coordinator present to take family pictures with a guest appearance by Santa. We estimated the attendance was around 350 to 375 staff with family. The District Office administrative staff is also going to each building and delivering a breakfast or a snack to each employee in the building this week and next. We will also stop by the warehouse and bus barn to ensure all staff have a hot sandwich or a refreshing snack. Happy Holidays!
2. The District is using a program offered by ALICAP called "Safeschools" for online safety training. Our goal is to have all staff take online safety training course(s) each semester. The first quarter, all staff completed safety training in AED Safety and Administration, Bullying: Recognition & Response, Child Abuse: Mandatory Reporting, Bloodborne Pathogen Exposure Prevention, Health Emergencies: Breathing, Choking and the Heimlich Maneuver & Life-threatening Allergies, and nutrition services required courses. The District has purchased additional training of Student Transportation Courses to meet new federal requirements for training of drivers and Diversity EDU courses to expand the awareness of all staff to diversity, equity, and inclusion. All staff will be required to complete the following courses during the second semester: Email & Messaging Safety, General Ethics in the Workplace, Slips, Trips, & Falls - Teachers & Admin, Stress Management and Disruptive Student Behavior. All nutrition services, transportation, and maintenance personnel will have different and, in some cases, additional trainings to complete. Some of these trainings are federally or state mandated on an annual basis. All staff (even me) are required to take 20 to 60-minute courses. Each is given an email with the URL link to start the coursework and given a deadline for completion. Each course has an assessment at the end of the training. Staff must pass (80% or greater) the assessment or be guided back to additional training. The program will generate a list of all staff that have completed the coursework for our records.
3. The 2021-22 Annual Report will be in all mail box holders by the end of the month (Stacy & Dee's Goal!). The report is similar to the previous year's report and should provide patrons abundant information about our school district. This report is delayed again due to the NDE late reporting of assessment scores from last year.
4. Several years ago we decided to purchase a district Christmas card for all employees. Jodi sent the cards out to all staff last week. In addition, we will send a card to each Learning Community and conference school district as well.
5. I will be out driving around all of the subdivisions conducting the annual housing count over the holiday break. Please let people know the white Silverado pickup is just the superintendent collecting data for the 2022 housing report!
6. I continue to work with the Commissioner of Education to address some concerns by many public school administrators. The many concerns are timely student assessment reports and usable and understandable accountability reporting. I will update the Board as these meetings proceed.
7. I am often asked about the process of closing school for severe weather. Most often this process starts days ahead of a weather event. We are given updates from the National Weather service out of Valley, NE. The area Superintendents have a group text allowing us to share our thoughts about an upcoming weather event. If the storm is an evening event, we will cancel that evening if needed. If the storm is scheduled to hit over night or the next morning, we start by driving around the community at 4 AM. Nothing is given, but we usually collaborate and stay together as a group.
8. The District joined the local Chamber of Commerce a few years ago. As I have stated several times in the past, I believe the community needs to develop a plan to attract new business (commercial and industrial) into the community. The City is working to accomplish this goal. I have been a part of a few Zoom meetings with the local chapter and with a committee from the Omaha Chamber of Commerce. I believe it would be in the best interest of the community if the school partnered with the Chamber and local offices on this plan.
9. The NASB Board of Directors needs to fill a board of director position due to the death of Alan Moore, ESU 3 board member. Although NASB cannot promise the seat, Marcia Herring expressed interest in Bennington to Executive Director, John Spatz. He is very interested in learning if the administration believes there may be a board member who would consider serving on the NASB Board of Directors. Please contact Jodi or me if you would be interested in this NASB Board of Directors role.
10. All buildings will be closed for the winter break during the NSAA moratorium from December 22nd to December 27th.

Curriculum & Americanism Committee Notes
December 7, 2022
1940 Conference Room

The Curriculum & Americanism Committee of the Bennington Board of Education met on December 7, 2022, at 7:30 AM in the 1940 Conference Room. Board members present were Kara Neuverth, Valerie Calderon, and Heather Goertz. Administrators in attendance were Dr. Haack and Dr. Hoge. The Curriculum Committee (the Committee) met for the first time this school term to review curriculum and personnel proposals for the 2023-2024 school year.

Dr. Haack opened the meeting with a review of budget available for proposals. Budget numbers are very preliminary until state aid models come out in February. The administration estimated an 8% increase in property taxes and included an estimate for state aid and five-year average for OAR funds, for an estimated revenue increase of \$3,992,737. Part of the annual budget increase must include the negotiated agreement and other possible salary increases at approximately \$1,650,000, plus the estimated increase in operating costs for energy at \$70,000, additional instructional budget of \$125,000, and one additional bus route at \$30,000, for a total of \$1,930,000. Dr. Haack pointed out an additional amount of approximately \$1,338,000 might be available through non-reoccurring items from the 2022-2023 budget, but he would not recommend considering any of these funds at this time. This would leave about \$1,998,272 for proposals at this time.

The Committee discussed the initial priorities for growth from the administrative team as outlined in the agenda. Dr. Hoge reviewed the proposals beginning with two high school curriculum proposals (Proposals #7, #1) that include the restructuring of a Business course from two-semester to one-semester, and the second Agriculture course. One high school teacher for Science is being recommended at this time to address growth in enrollment. The Committee will recommend approval of these proposals.

The Committee reviewed the list of elementary teachers recommended for early consideration and will recommend moving forward with two teachers (Proposals #29, #31). These proposals have the highest ranking to address class size at Anchor Pointe, but the administration may hire teachers outside of these grade levels based on the best candidates available. They also recommend the continuation of the practice to participate in the CADRE program through MOEC and these teachers will be the first to be hired. The Committee will recommend approval of these proposals.

The Committee discussed the proposals for middle school teachers and will recommend hiring two core teachers (Proposals #22, #26) at this time. There is a total of seven core teachers proposed for the middle schools and the administration will work with the building principals on the highest priority grade levels for these initial positions. The Committee will recommend approval of these proposals.

The Committee moved on to discuss District proposals for Student Services. Proposal #46 recommends the addition of 3.0 FTE for Elementary Resource Teachers due to growth in student numbers and needs. Proposal #47 recommends the addition of 2.0 FTE for Middle School Resource Teachers due to growth in student numbers and needs. Proposal #35 recommends the addition of 1.0 FTE Speech Pathologist due to growth in student numbers and needs primarily in the Early Childhood Program. The administration would recommend moving forward with 1.0 FTE for each of these three proposals at this time. The Committee will recommend approval of these proposals.

Dr. Hoge provided an update on additional work being done for some proposals. Proposal #5 would add a Conceptual Math Course to the high school curriculum. This would be a course below Algebra 1. Dr. Hoge is meeting with the high school Math Department and Counselors to discuss the benefits and concerns of this course. She also shared that the administrators have discussed the hopes and needs of the Behavior Supports Proposals #42 and #48. Dr. Hoge will be working with an expanded Committee over the next month to bring a single recommendation for structuring these supports within our District. Until this additional input is gathered, the Committee will hold on these proposals.

The table below shows those proposals recommended for approval at this time.

Name	Description	Personnel Costs	Curriculum Costs
1.0 FTE HS Science Teacher (Proposal 18)	Add 1.0 FTE HS Science Teacher for Growth	\$88,411	\$3,000
HS Entrepreneurship Course (Proposal 7)	Adjust Entrepreneurship course in the HS Business Department to one semester	\$2,000	\$2,000

HS Animal & Plant Production Course (Proposal 1)	Add Animal & Plant Production in the HS Skilled & Technical Science Curriculum	\$2,000	\$2,000
2.0 FTE Elementary Teachers (Proposals 29, 31)	Add 2.0 FTE to current elementary teaching staff for growth (2.0 CADRE)	\$176,822	\$6,000
2.0 FTE Middle School Core Teachers (Proposals 22, 26)	Add 2.0 FTE to current middle school teaching staff for growth	\$176,822	\$6,000
1.0 FTE Elementary Resource Teacher (Proposal 46)	Add 1.0 Elementary Special Education Teacher for growth	\$88,411	\$3,000
1.0 FTE Middle School Resource Teacher (Proposal 47)	Add 1.0 Middle School Special Education Teacher for growth	\$88,411	\$3,000
1.0 FTE Speech Pathologist (Proposal 35)	Add 1.0 Speech Pathologist for growth	\$88,411	\$3,000
Total Costs - General Budget		\$711,288	\$28,000

The Committee would like these recommended proposals be approved at the December 12, 2022 Board of Education meeting. The Committee adjourned at 8:30 AM.



BOARD OF EDUCATION UPDATE

DECEMBER 2022

BOARD OF DIRECTORS



Ty Hughes,
President

Chris Reiner,
Vice President

Dr. Terry Haack,
Treasurer/Secretary
Dr. Valerie Calderon,
School Board Liaison

Members at Large:

Brad Baumert

Dee Clark

Matt Deaver

Whitney Fagan

Darrin Mercer

Troy McKinney

FOUNDATION STAFF



Regina Meradith: *Executive Director*

Megan Schafersman: *Communications & Fundraising Coordinator*

Lance Sindelar: *All Star Kids Program Director & Office Manager*

Faith Dawson: *Assistant All Star Kids Program Director*

Megan Detjens: *TeamMates Program Coordinator*



Great schools are the **CORNERSTONE** of a community



OUR PURPOSE



Provide funding, over and above the district's budget



Support valuable educational programs and experiences



Maximize opportunities for students and teachers to achieve highest potential



3

Programs

- Scholarships
- Classroom Grants
- All-Star Kids Program

2009

12

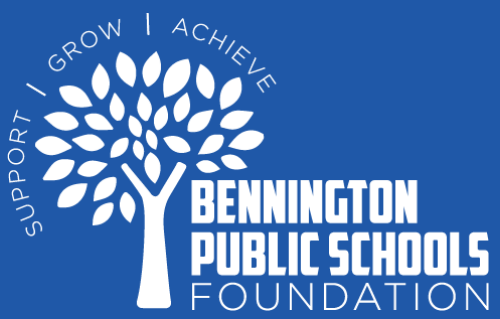
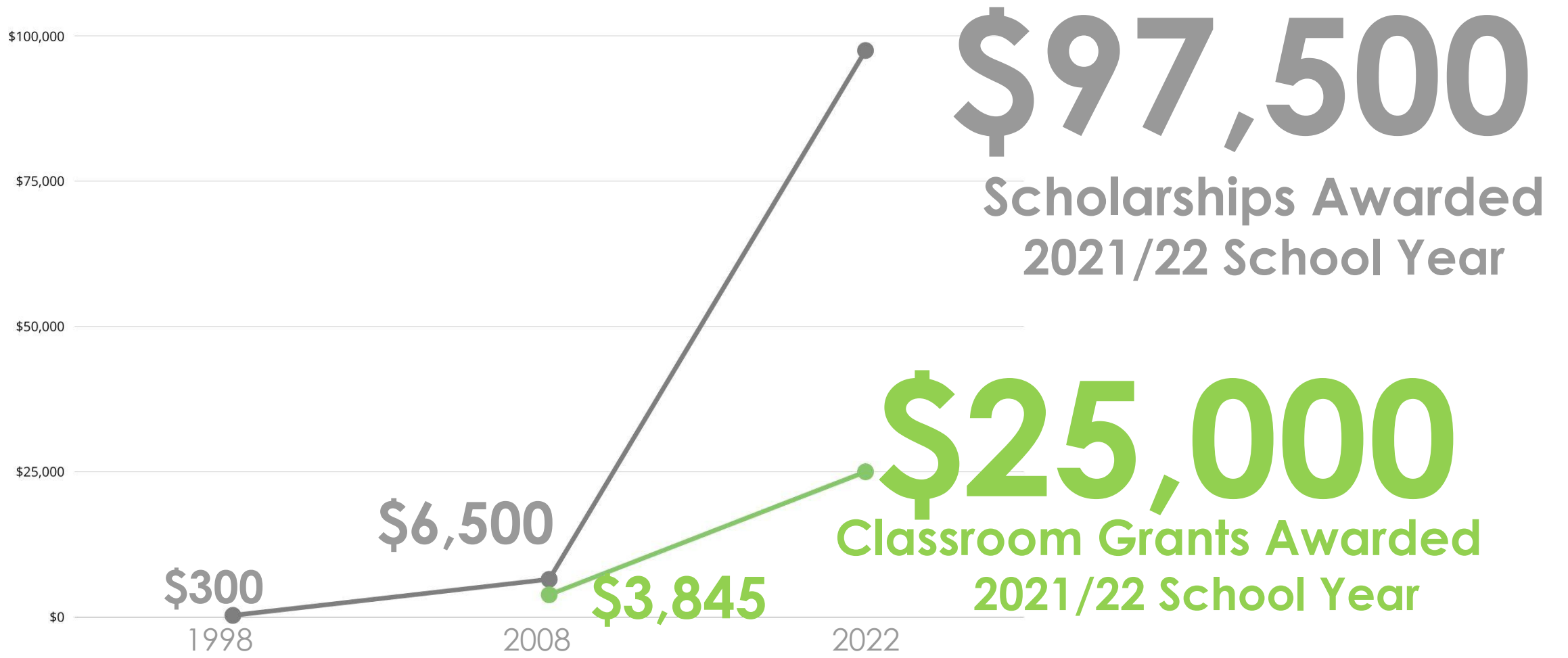
Programs

- Scholarships
- Classroom Grants
- All-Star Kids Program
- Project Funding
- Student Needs Fund
- Student & Family Impact
- Teacher Development
- TeamMates Mentoring
- Study Centers
- AP Test Reimbursement
- Life Track Survey
- Words for Thirds Dictionaries

2022



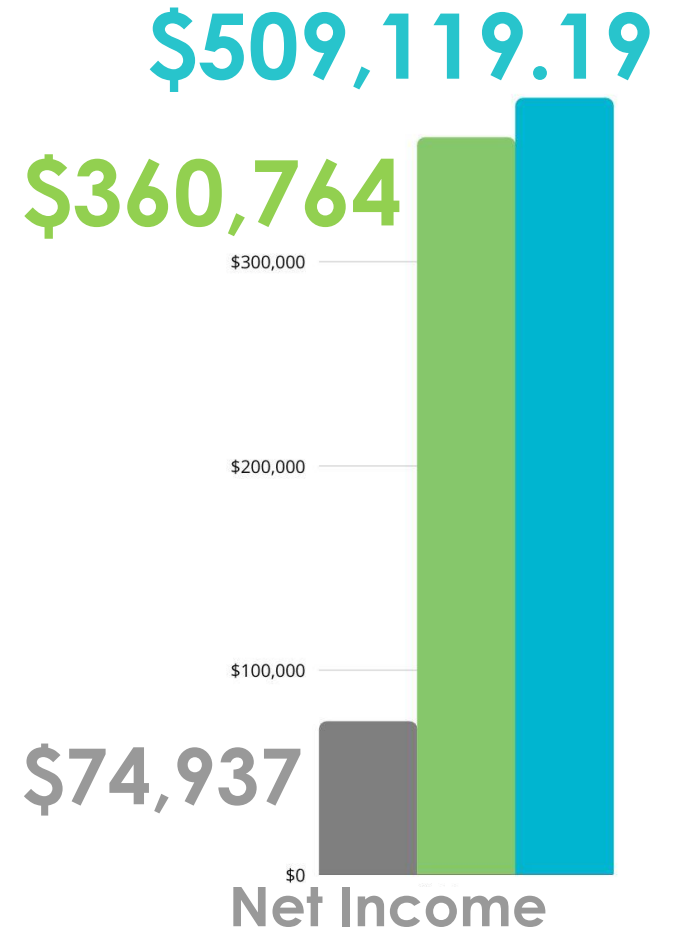
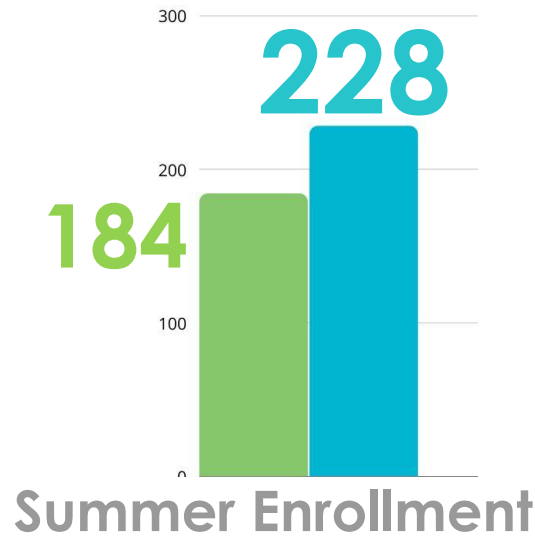
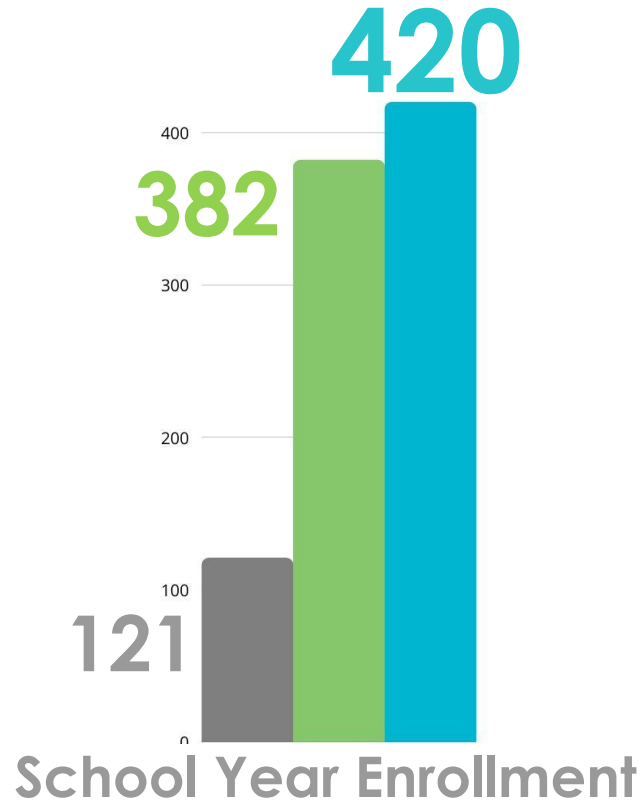
GROWTH



GROWTH

ALL★STAR★KIDS

■ 2009/10 ■ 2021 ■ 2022



GROWTH

3

Events / Awards

- Annual Awards Banquet
- Educator of the Year
- Volunteer of the Year

2009

9

Events/Awards

- Annual Awards Ceremony
- Educator of the Year
- Volunteer of the Year
- Distinguished Educator of the Year
- Support Staff of the Year
- New Educator of the Year
- Distinguished Alumni
- Annual Gala
- Bennington Gives

2022



GROWTH

ANNUAL GALA FUNDRAISER



2021/22

\$113,000 Raised
Between 2 Gala
Fundraisers

- Yesterday's Prom
August 2021
- Dueling Pianos
March 2022

SAVE THE DATE

THE ROARING TWENTIES

8TH ANNUAL GALA | MARCH 24, 2023

Become a Gala Sponsor *Join the Planning Committee* *Donate Silent & Live Auction Items*

2022 OF THE YEAR AWARDS



- **Support Staff of the Year:**
Linda White
- **Alumni of the Year:**
Nancy Mohr
- **Volunteer of the Year:**
Brenda Ferris
- **Distinguished Educator of the Year:**
Janna Pohlmann-Noel
- **New Educator of the Year:**
Maddie Weaver



SCHOLARSHIPS



2021/22

- Impacted 60 students
 - **\$97,500** awarded
 - 4th Lee & Kathy Bunz Endowed Scholarship Fund awarded
- 1st** Endowed Scholarship Fund

NEW This Year

Students have access to **one central application** for **all** community scholarships



Giant Nebraska Maps

Classroom Grant

Impacting: All students

Requested by: Erika Hanke, Stratford
Elementary





Book Vending Machine Inspires Reading

ONE-TIME FUNDING
PILOT PROGRAM PARTNERED
WITH PINE CREEK PTO

Impacting: Pine Creek
Elementary

Requested by: Denise Klaus



Grow Towers

CLASSROOM GRANT

Impacting: BHS
Consumer Science &
STS

Requested by: Tom
Schumacher & Mallory
Mohr, BHS



DONOR DEVELOPMENT



OBJECTIVE

Identify funding to sustain lasting programs



STRATEGY

Donor Relations + Planned Giving Outreach

CURRENT INITIATIVES:



The 1925 Legacy Society: Special designation to honor donors who have named Bennington Public Schools Foundation in their will or other planned giving.
Planned gifts could include: bequests, a gift annuity, a beneficiary of life insurance, or Life Estate.



Annual Fund Giving: Encompasses gifts made annually.
Different donation levels and corresponding recognition opportunities.



Endowed Scholarship Fund: Grow our scholarship program to keep up with increasing class sizes. *Individuals can decide the amount awarded annually and the criteria for choosing the recipient.*

ALUMNI PROGRAM



Increased Efforts to Obtain Alumni Contact Information

Crucial in moving forward with alumni events and fundraising. Tracking via excel spreadsheet.

Alumni Network Website Launched

Online community for alumni to reconnect with fellow alumni and the Bennington community. Currently features:

- Online Directory
- Alumni Spotlights
- Community Events



STAY UP TO DATE



@BenningtonPublicSchoolsFoundation



BenningtonSchoolsFoundation.org



Subscribe to Monthly E-Newsletter

TEAMMATESSM
MENTORING
of **BENNINGTON**

Go Badgers!

Bennington Public Schools

Mission

TO POSITIVELY IMPACT THE WORLD BY INSPIRING

★ STUDENTS TO REACH THEIR FULL POTENTIAL

★ THROUGH MENTORING.



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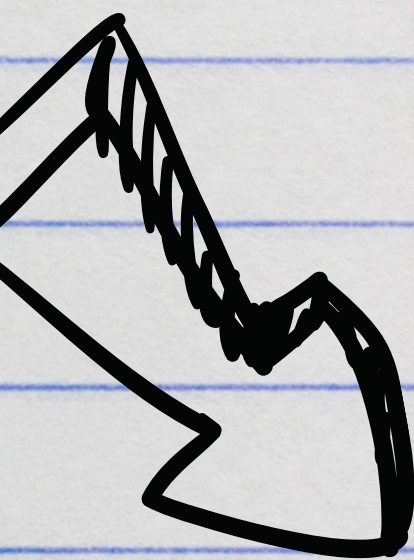
Core Values

1. COMMITMENT TO STUDENTS
2. SAFETY
3. INTEGRITY AND TRUST
4. INCLUSION
5. STRENGTHS-BASED



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TEAMMATES OF BENNINGTON CURRENTLY SERVES
86 STUDENTS, GRADES 3-12.



18 STUDENTS WAITING TO BE MATCHED WITH A
MENTOR ?

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Active Matches by School:

BENNINGTON ELEMENTARY: 6

BMS-SOUTH: 10

ANCHOR POINTE: 6

BMS: 14

PINE CREEK: 6

BHS: 32

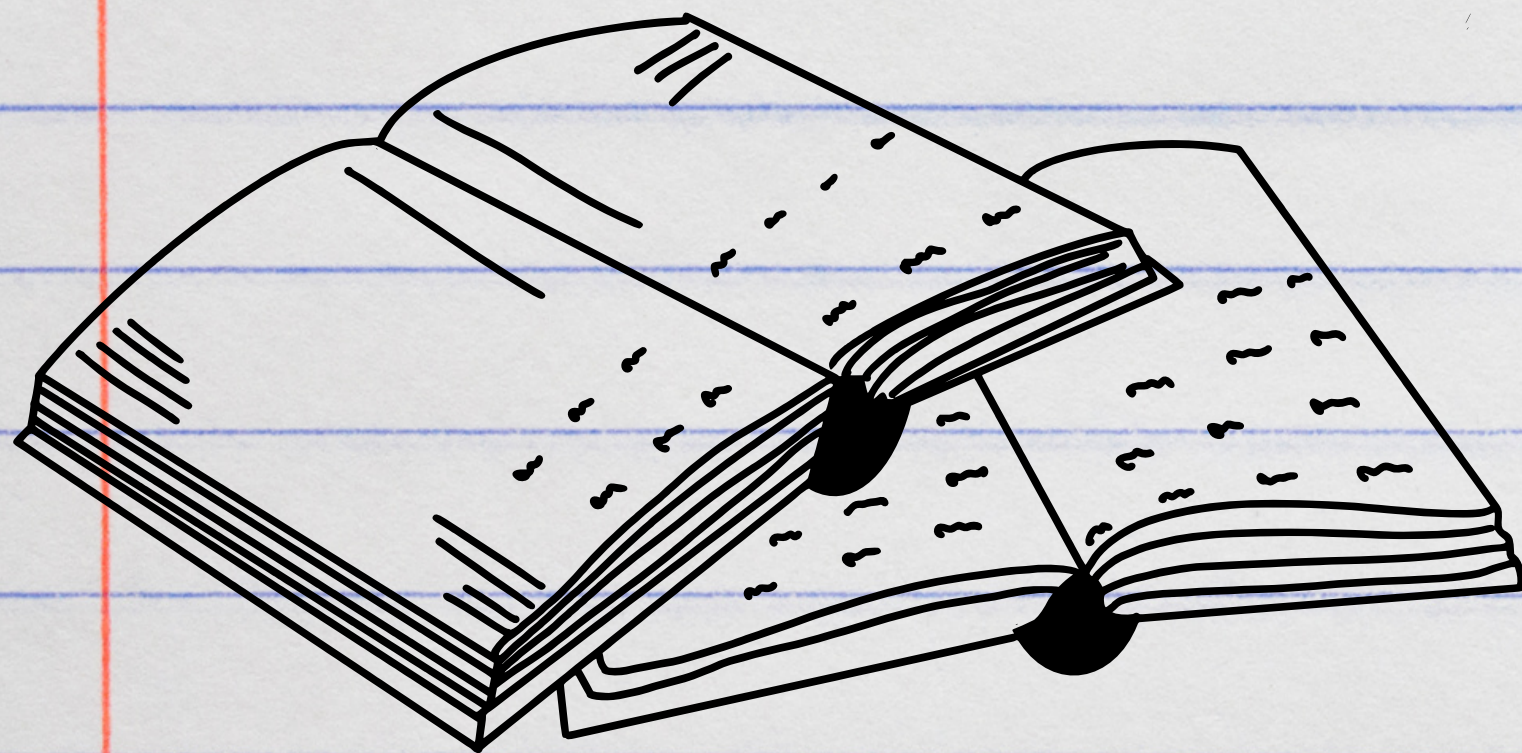
STRATFORD: 5

HERITAGE: 7


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Active Matches by Grade:

3 rd	4 th	5 th	6 th	7 th	8 th	9 th	10 th	11 th	12 th
0	13	17	7	4	13	12	5	7	8



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TEAMMATES IS SCHOOL-BASED MENTORING.

MENTEES MEET WITH THEIR MENTOR ONCE PER

WEEK AT SCHOOL, DURING LUNCH OR STUDY

PERIOD.

TEAMMATES IS NOT
A TUTORING PROGRAM.

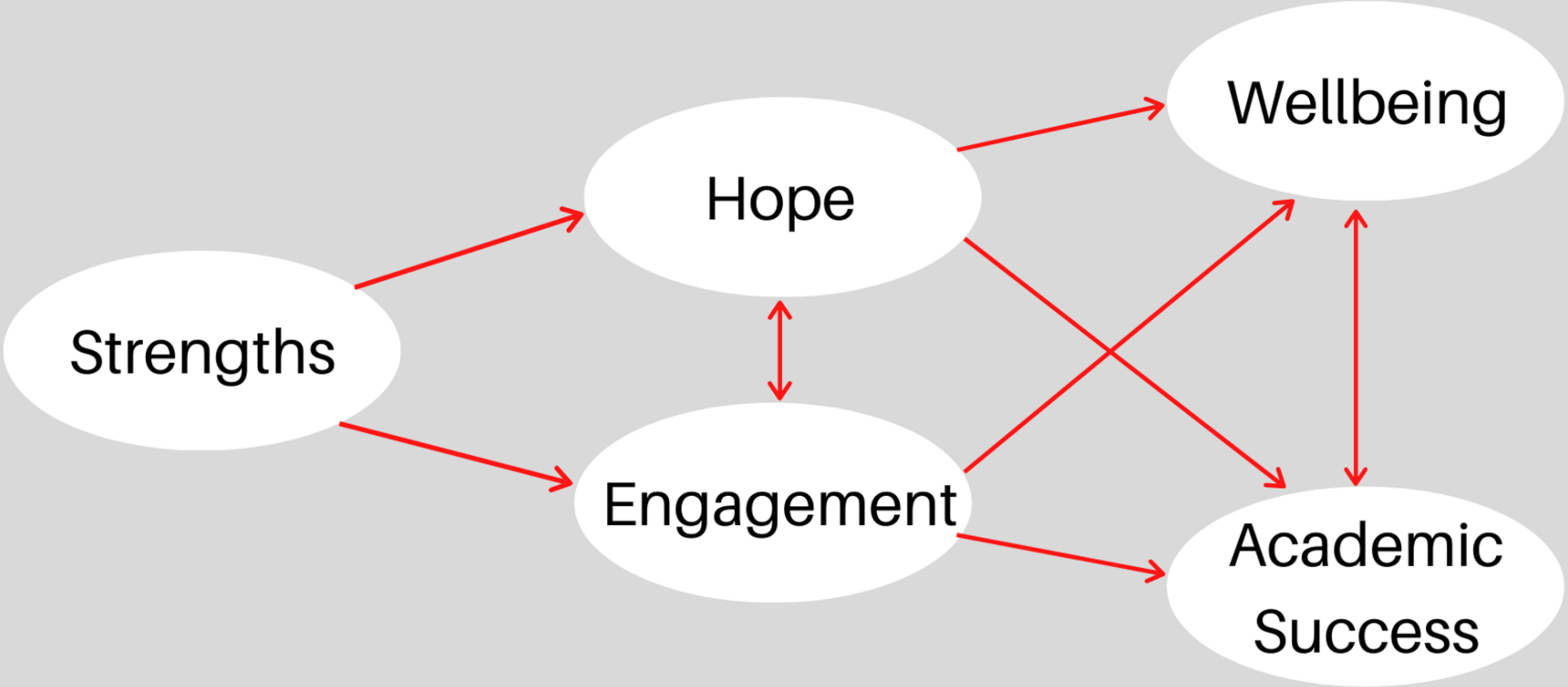
TEAMMATESSM
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of BENNINGTON

What is Strengths-Based Mentoring?

- FOCUSING ON STRENGTHS WITH STUDENTS GIVES THEM HOPE AND BUILDS ENGAGEMENT.
- RESEARCH SHOWS THAT WHEN STUDENTS ARE HOPEFUL AND ENGAGED, IT INCREASES BOTH THEIR ACADEMIC SUCCESS AND OVERALL WELLBEING.

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Gallup Student Success Model



Why we do it...

73% OF MENTEES REPORT HIGHER LEVELS OF HOPE.

94% OF MENTEES LOOK FORWARD TO TIME WITH THEIR MENTOR.

86% OF MENTEES SAY THEIR MENTOR MAKES THEM EXCITED ABOUT THE FUTURE.

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Why we do it...

92% OF MENTEES ARE PROUD TO BE IN TEAMMATES.

81% INDICATE KNOWLEDGE OF THEIR STRENGTHS AND TALENTS BECAUSE OF THEIR MENTOR.

95% OF MENTEES REPORT THAT THEY TRUST THEIR MENTOR.

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Why we do it...

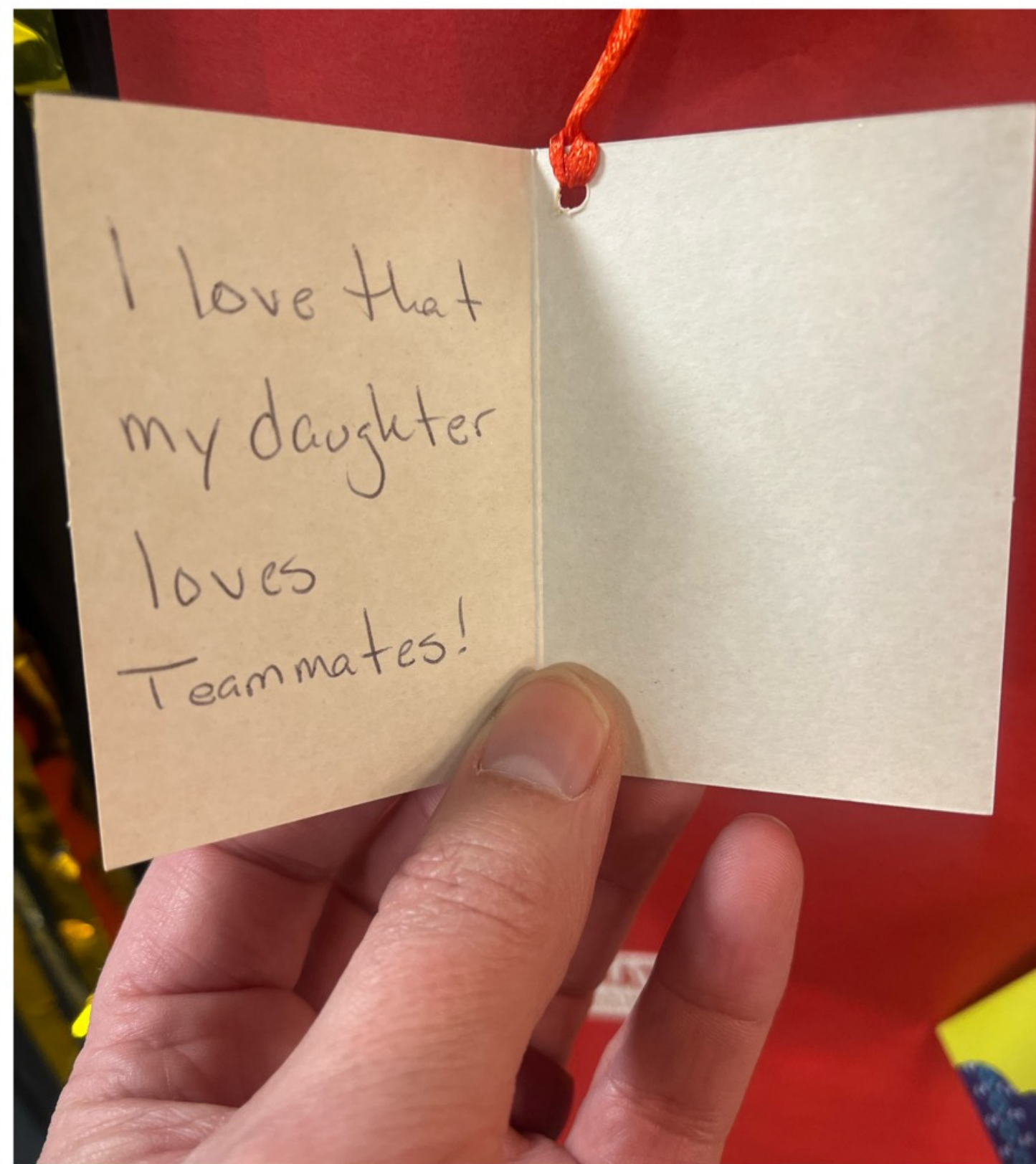
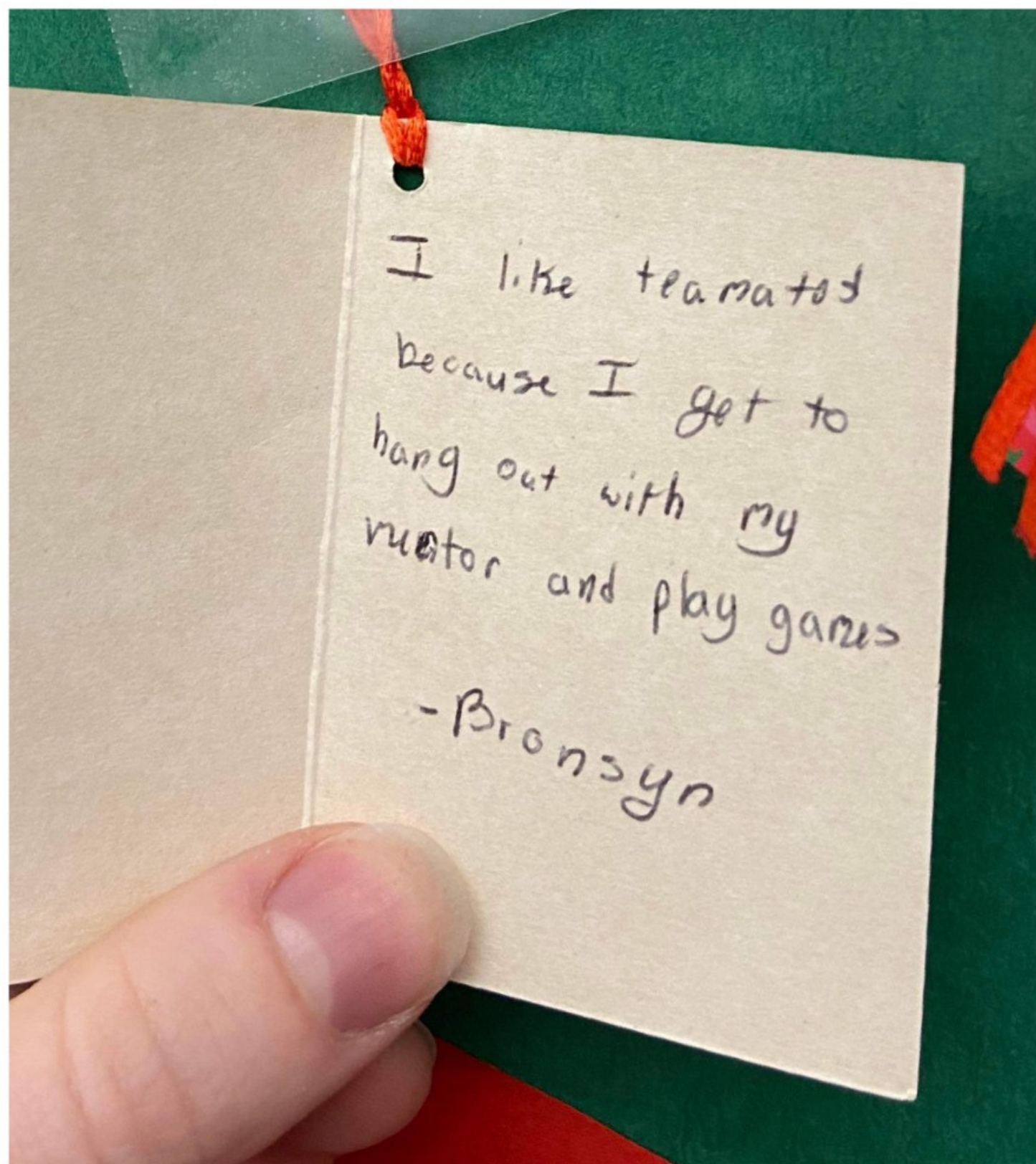
92% OF MENTORS REPORT TALKING TO THEIR MENTEE ABOUT THEIR STRENGTHS AND TALENTS.

85% OF MENTORS LEAVE THEIR MEETING TIME FEELING MORE HOPEFUL.

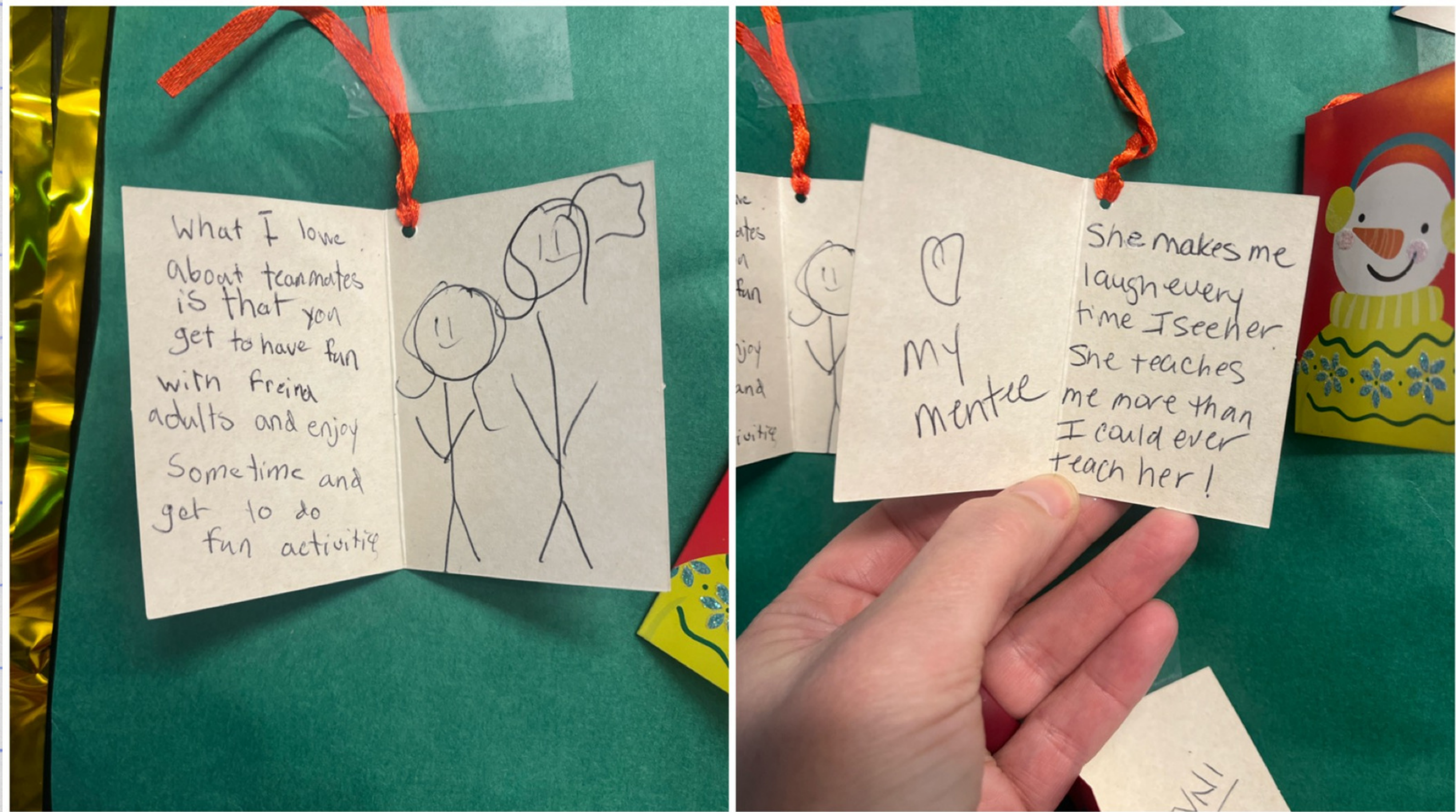
82% OF MENTORS RETURN TO THEIR WORKPLACE MORE ENGAGED.

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of BENNINGTON

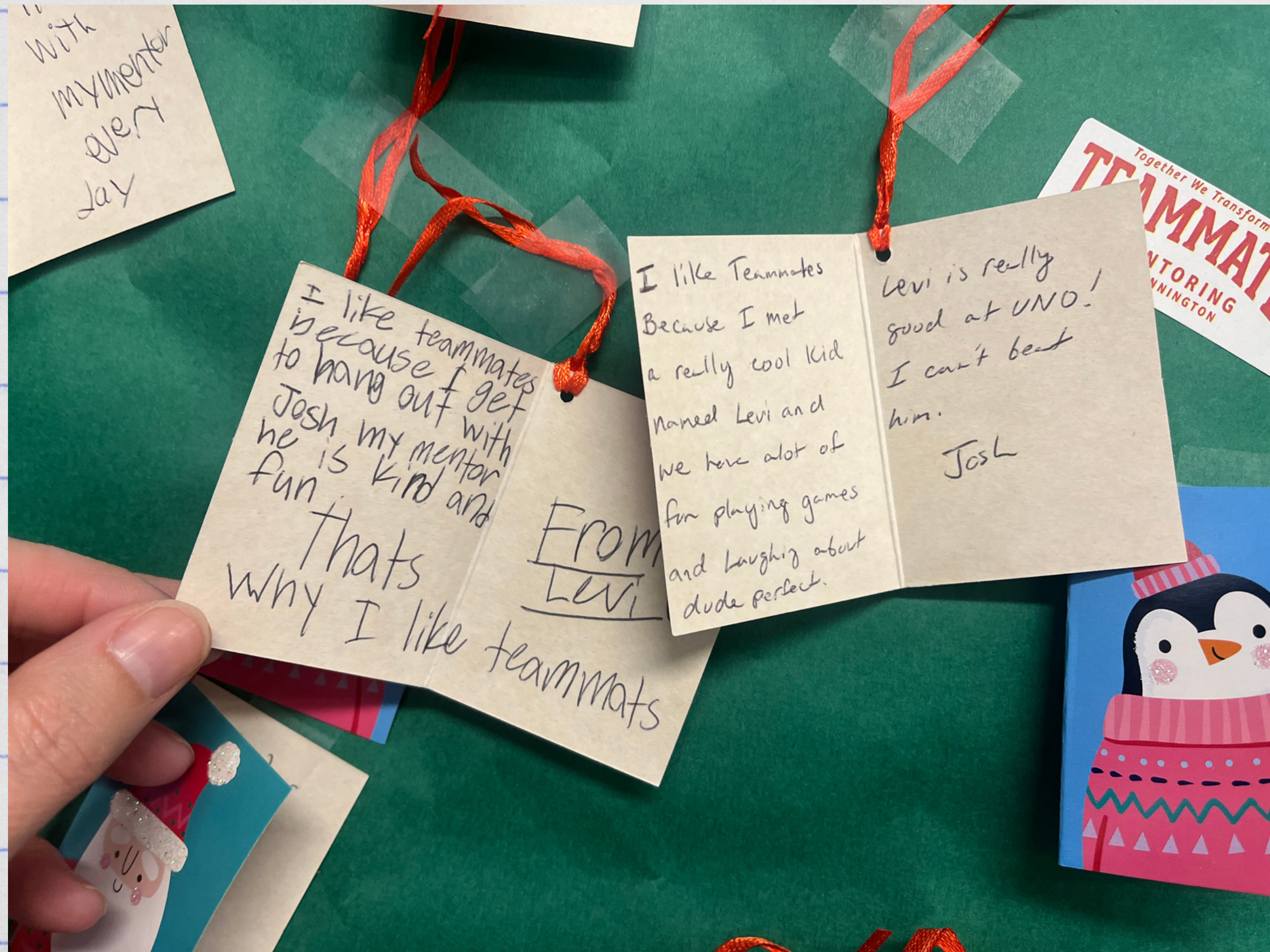
Take their word for it...



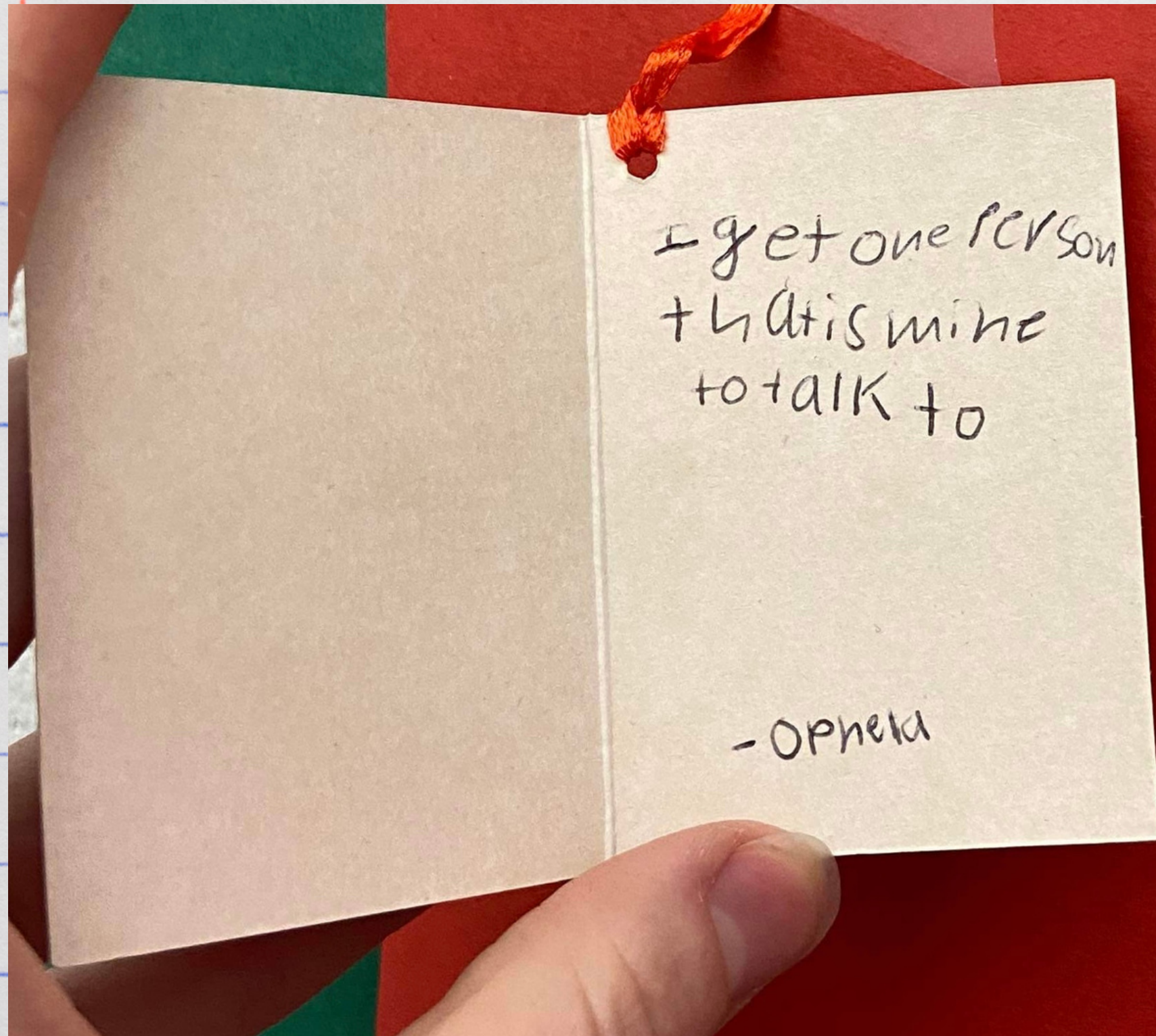
Take their word for it...



Take their word for it...



Take their word for it...

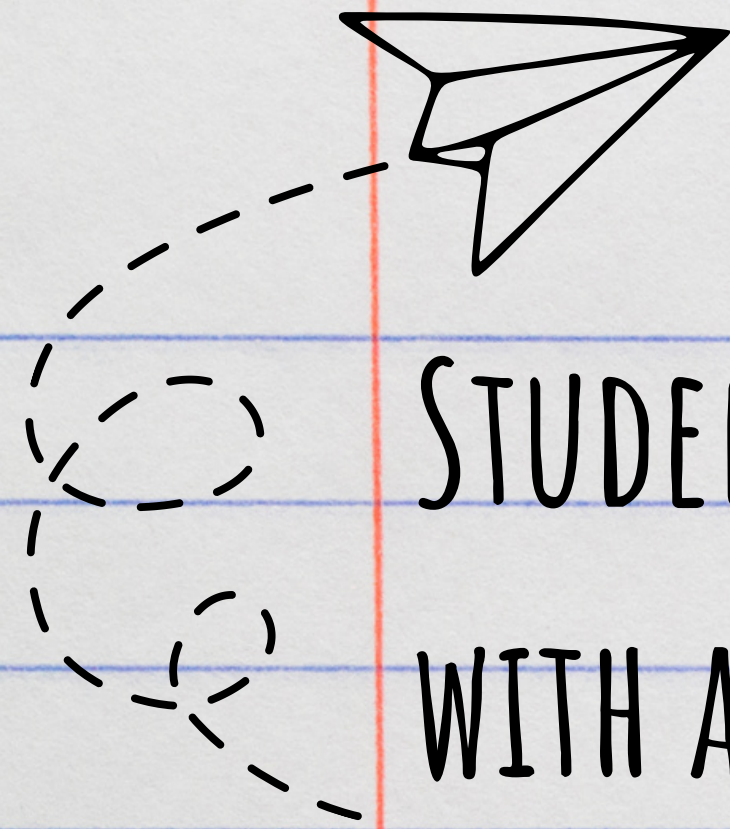


WAYS STUDENTS CAN BE NOMINATED:



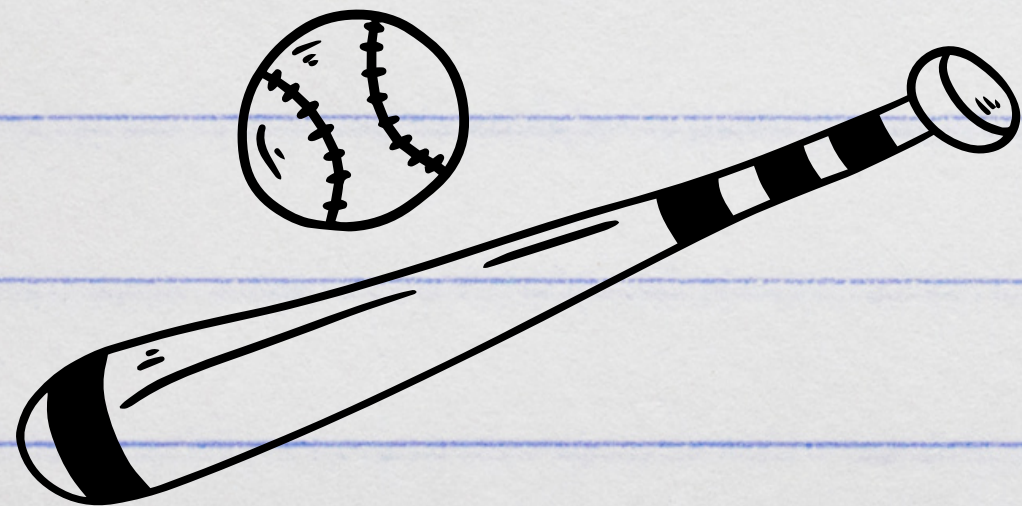
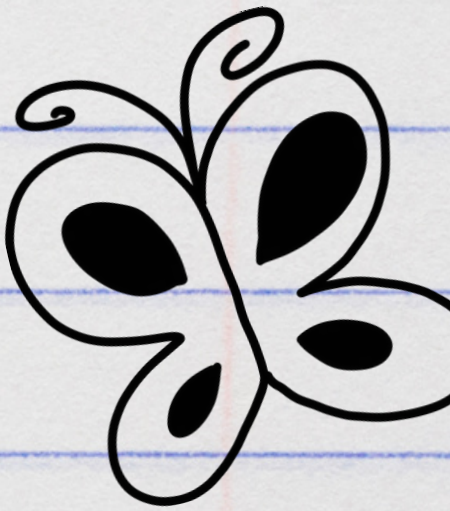
- SCHOOL STAFF
- PARENT/FAMILY MEMBER
- SELF

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STUDENTS COMPLETE A MENTEE INTEREST FORM TO BE MATCHED WITH A MENTOR WITH SIMILAR LIKES AND INTERESTS.

STUDENTS PARTICIPATE IN MENTEE TRAINING AND MAKE A COMMITMENT TO BECOMING A TEAMMATES MENTEE.



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HOW DO WE RECRUIT MENTORS?

- LOCAL EVENTS AND CELEBRATIONS
- PRESENTATIONS TO SMALL COMMUNITY GROUPS
- LOCAL BUSINESS PARTNERSHIPS/OUTREACH
- ADVERTISING IN LOCAL NEWSLETTERS/ONLINE
- SOCIAL MEDIA PRESENCE
- WORD OF MOUTH

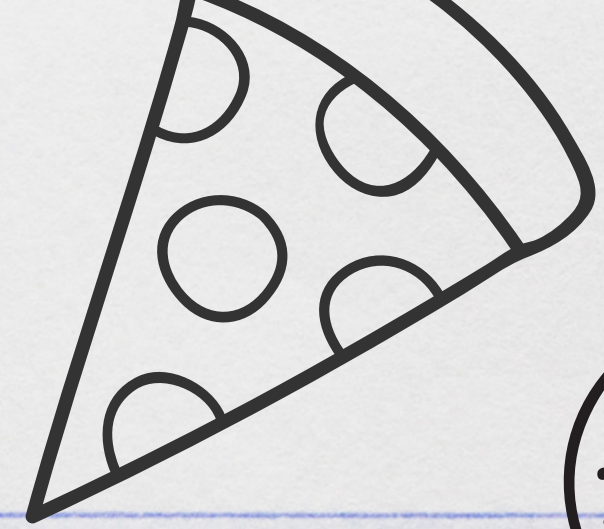
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HOW DO WE PREPARE MENTORS FOR STUDENTS?

- APPLICATION, BACKGROUND SCREEN AND PERSONAL REFERENCES
- TEAMMATES MENTORING REQUIRED TRAINING
- INTEREST INVENTORY
- SCHOOL INTRODUCTIONS
- CONTINUED SUPPORT/TRAINING
- MENTOR RESOURCE LIBRARY

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WE OFFER SOCIAL EVENTS:

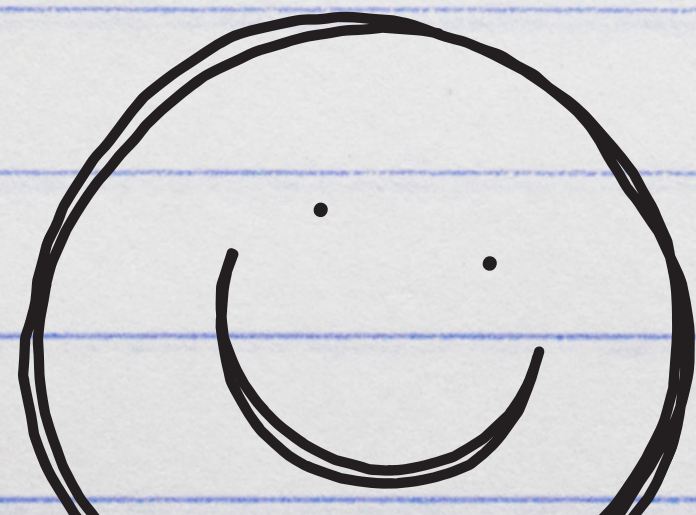


GAME NIGHTS, FAMILY INCLUSIVE SOCIALS,

SENIOR CELEBRATION, SPRING GAME, END OF

YEAR CELEBRATION AND

MORE!



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TEAMMATES[™]

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Spring Game



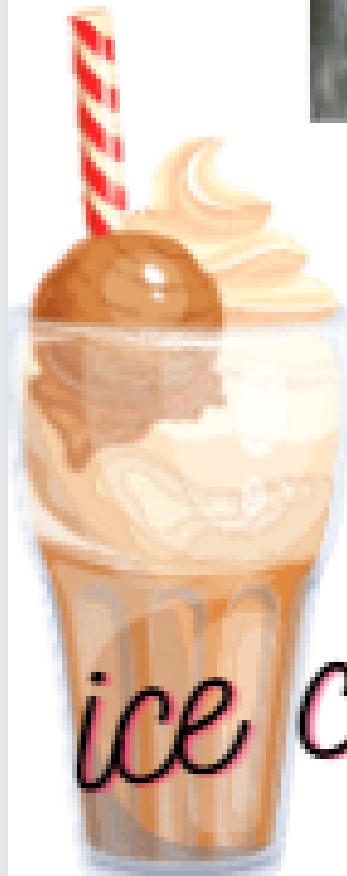
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CANVA STORIES

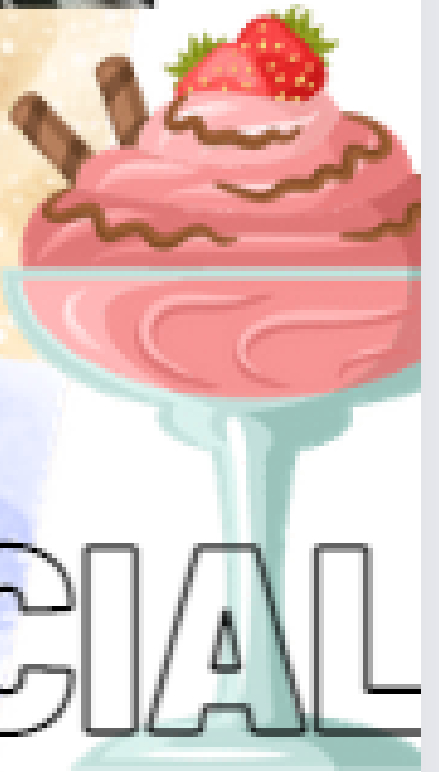
TEAMMATES

MENTORING
of BENNINGTON



ice cream

SOCIAL





TEAMMATES

MENTORING
of BENNINGTON



Senior
Celebration



Thank you, Mentors!

TEAMMATES MENTORING of BENNINGTON

NEW Mentors

- Bradley Luthinger 2021
- Carla Sandeen 2021
- Chelsea Mercer 2021
- Erlynn Frenzel 2021
- Felicia Weaver 2021
- Jill Legeman 2021
- Linda Riederer 2021
- Abbey Pickman 2022
- Phyllis Bell 2022
- Melissa Kowalski 2021
- Shawn Sanger 2021
- Burt Rasmussen 2022
- Jeanne Marotta 2022
- Roy Heli Jr. 2022
- Michael Powell 2022

1st Year

- Adam Brockmeier 2019
- Alyssa Dahlgren 2019
- Wilson Weiner 2018
- Andrew Pflucker 2020
- Brandon Bell 2018
- Brandon Brugger 2018
- Scott Liffing 2019
- Colby Boswell 2019
- Dale McGowan 2019
- Darin Ganssman 2018
- George Adler 2018
- Georgina Duggs 2020
- Jenny Horn 2018
- Jeff Peters 2018
- Jessy Traub 2018
- 18 Lorenz 2018
- Jodi Grealy 2019
- Joe Ralabough 2020
- Kelley Brink 2018
- Norm Parkison 2018
- Wesley Woodcock 2018
- Laura Hild 2018
- Alyssa Fagan 2020
- Marilyn Rainie 2019
- Matt Katz 2018
- Matt Watson 2019
- Michael D'Mauro 2019
- Michelle Rodriguez 2019
- Michelle Peterson 2018
- Mike Stecker 2018
- Miriam Sauter 2018
- Nadine Hinkle 2018
- Sally Maloney 2018
- Sara Reynolds 2018
- Scott Davis 2018
- Shawn Williams 2020
- Shannon Letman 2018
- Tara Schuman 2018
- Taylor Whitman 2020
- Tyler Dahlgren 2019
- Tim Plesner 2018
- Travis Herbolzheimer 2018
- Tom Rivers 2020

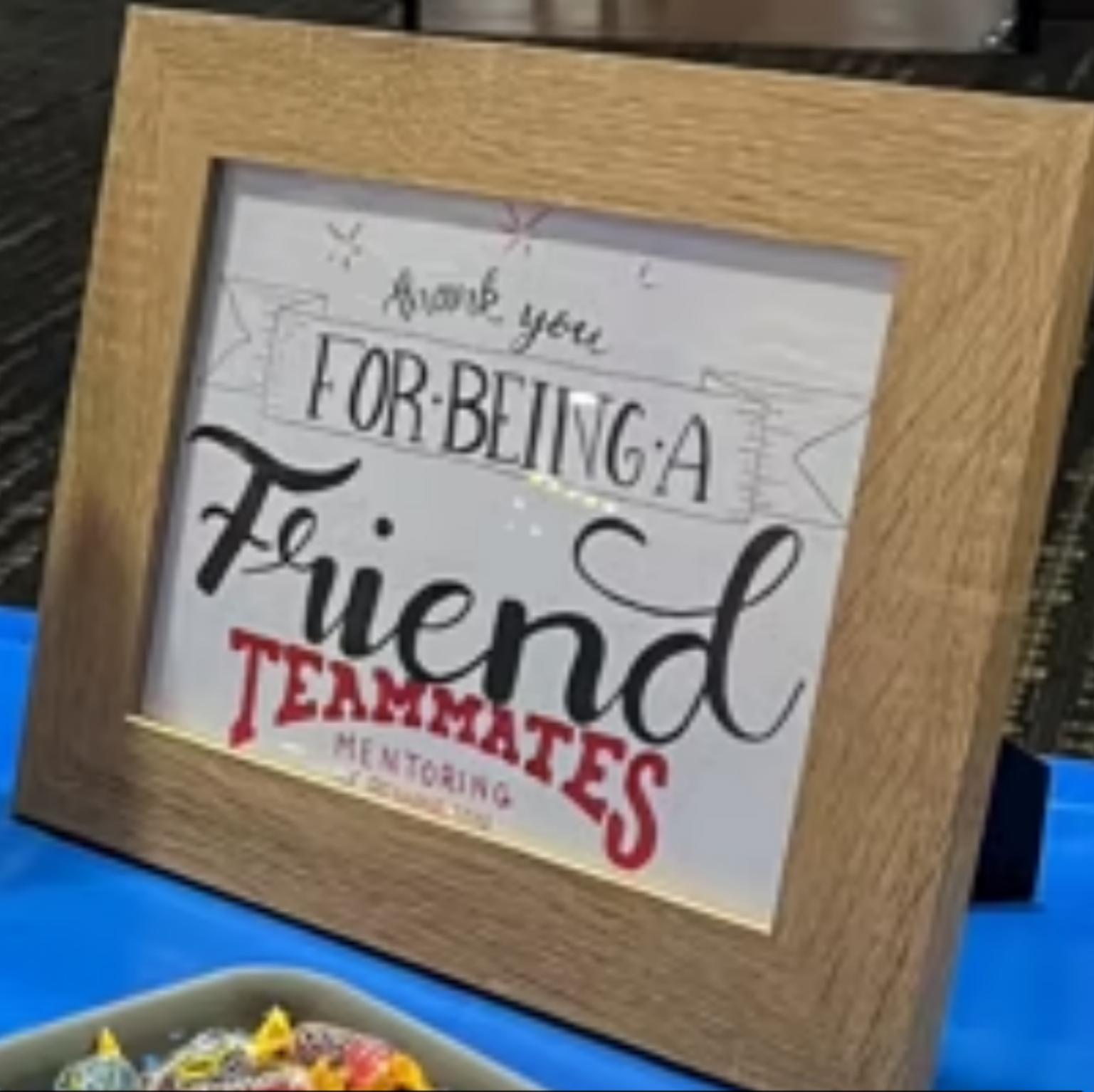
2nd Year

- Annette Radtke 2015
- Ben Payne 2014
- Brad Rupp 2018
- Brandon Beck 2018
- Brenda Paris 2015
- Carlton Anderson 2018
- Carl Lubinski 2016
- Gary Seher 2018
- Haley Junker 2018
- Jennifer Woodcock 2018
- Jessy Woodcock 2014
- Jerry Belmont 2018
- Joan Woodcock 2018
- Jodi Sherman 2017
- Julie Adler 2017
- Kara Pflucker 2018
- Ken Gilman 2018
- Krist Jensen 2014
- Laura Sander 2017
- Larry Mercer 2017
- Lisa Woodcock 2014
- Michael Parks 2018
- Michelle Duggs 2017
- Michelle Kopp 2017
- Megan Deppers 2017
- Rachel Michael 2015
- Ronald Bergman 2018
- Rick Vorel 2017
- Rogina Herold 2014
- Roy Bennett 2018
- Robert Caruba 2018
- Robert Tregerhoff 2017
- Ryan Hain 2017
- Sara Forman 2018
- Sheryl Corbett 2018
- Shelby Thompson 2014
- Stanley Turner 2014
- Tara Williams 2014
- Thomas Hawk 2018

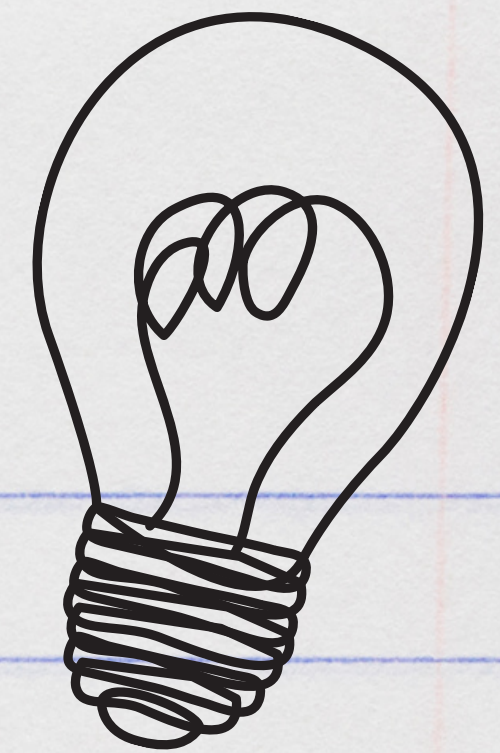
3rd Year

- Andrea Nicks 2011
- Jennifer Johnson 2011
- Patricia Vincent 2011

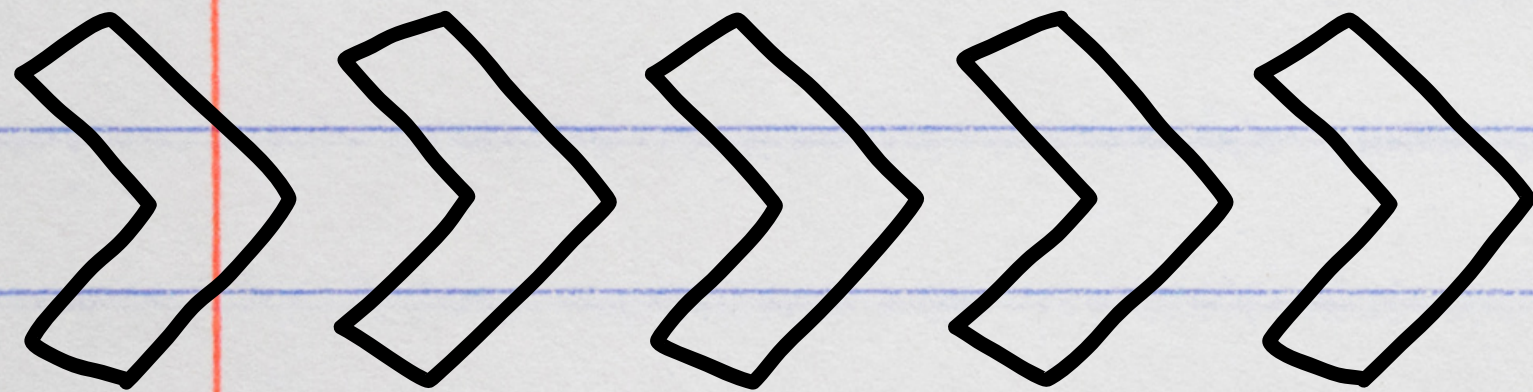




MENTEES EARN COLLEGE SCHOLARSHIPS!

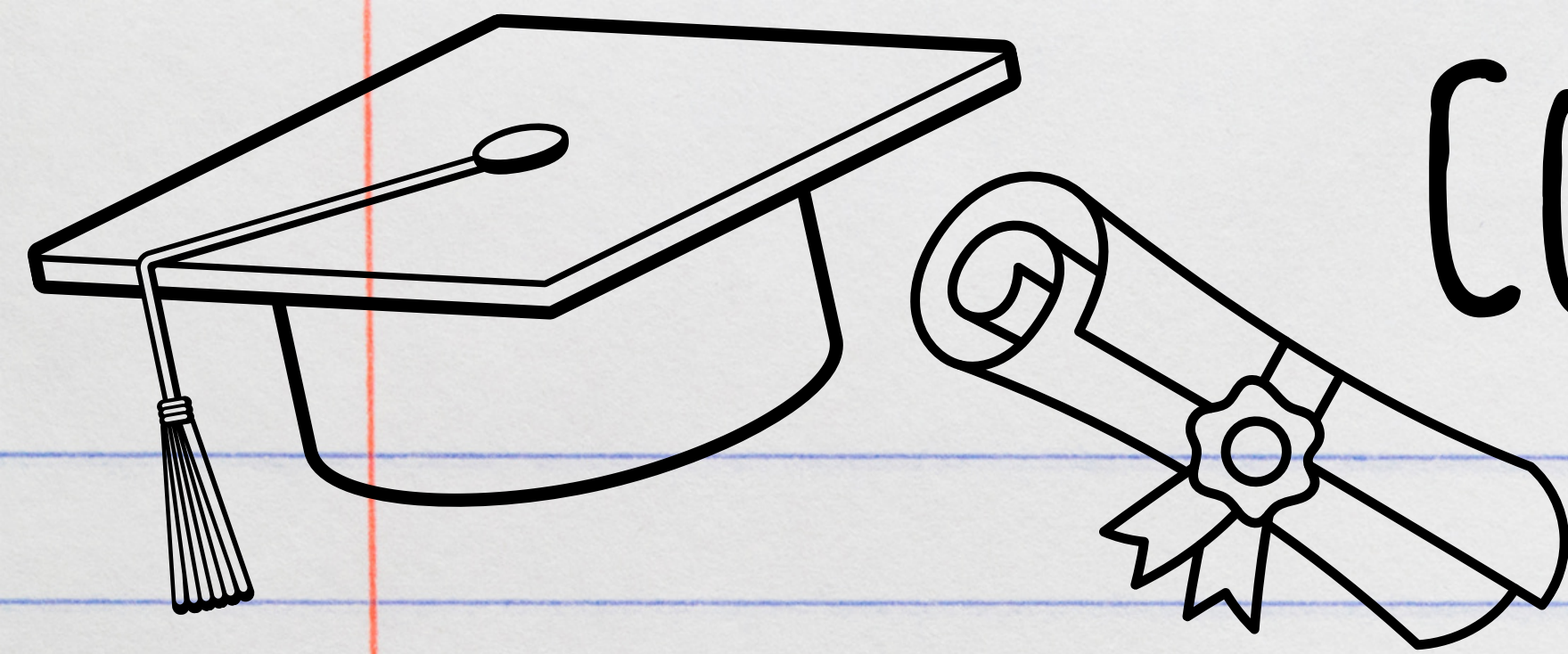


- TEAMMATES OF BENNINGTON SCHOLARSHIPS
- TEAMMATES CENTRAL OFFICE SCHOLARSHIPS



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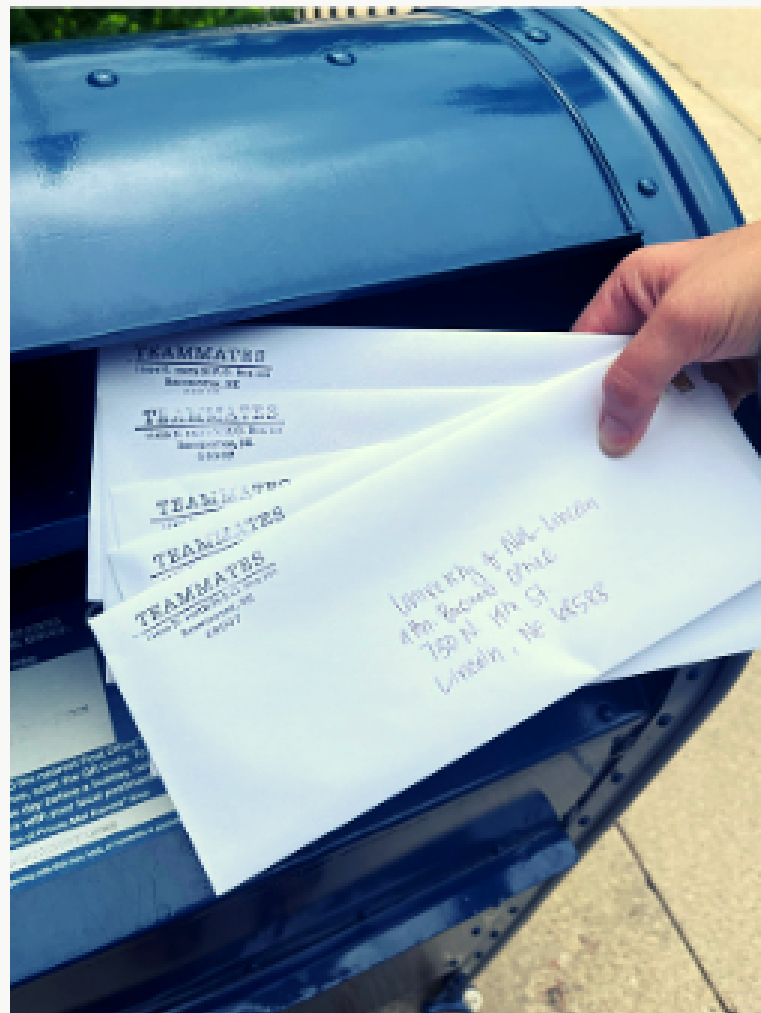
COLLEGE SCHOLARSHIPS



SPECIAL
DELIVERY:

TeamMates
scholarships

SIX TeamMates of
Bennington Mentee
scholarships were
mailed to five
different college
institutions this week!



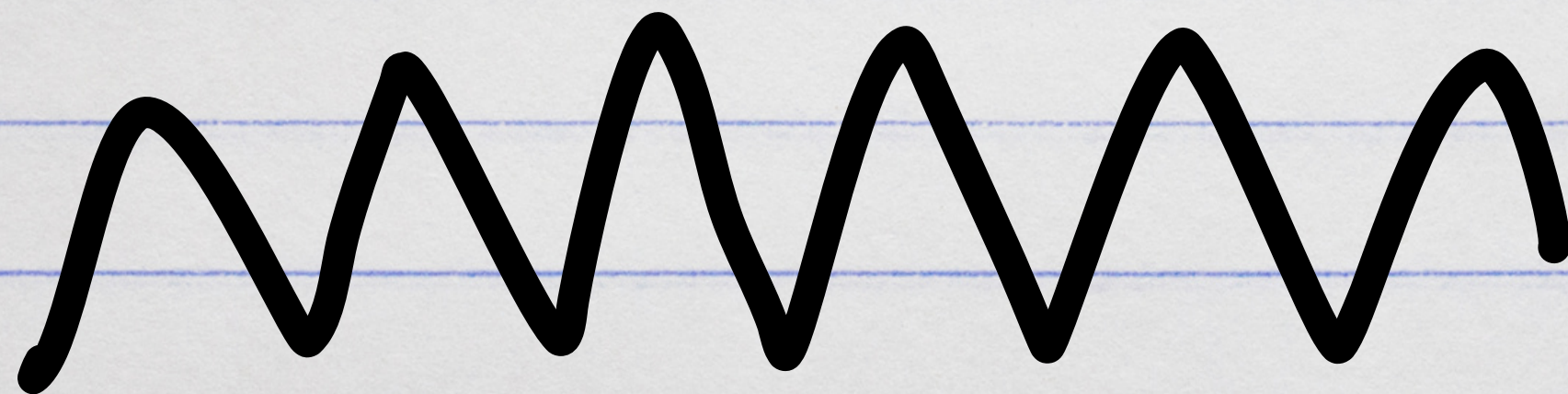
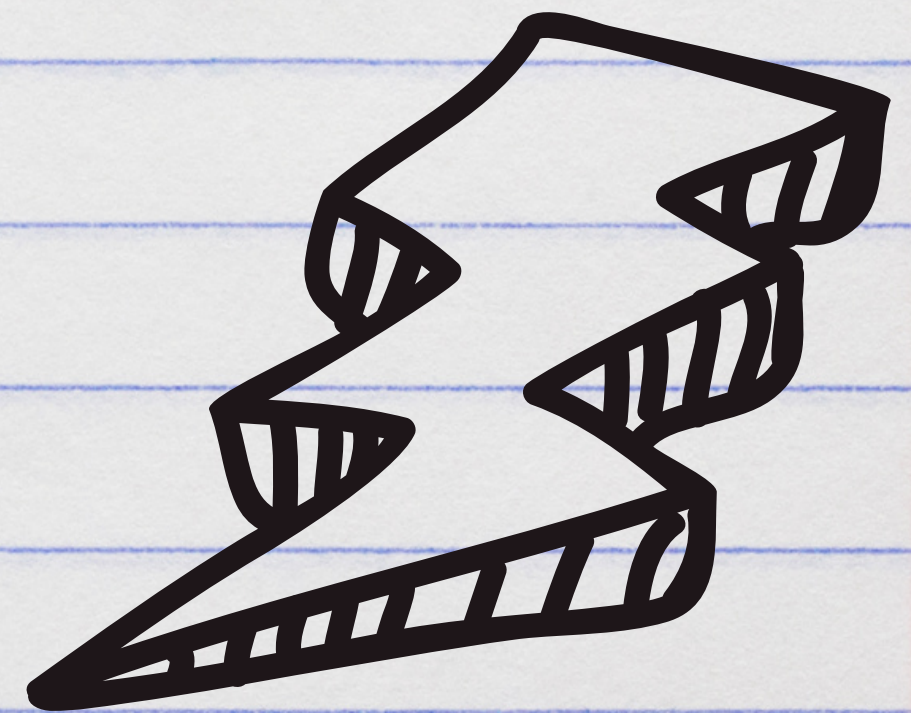
THE IMPACT OF MENTORING ON A STUDENT'S LIFE IS MADE POSSIBLE THROUGH THE SUPPORT AND GENEROSITY OF OUR FRIENDS AND PARTNERS.

OPERATING EXPENSES INCLUDE:

MENTOR BACKGROUND CHECKS = \$30 EACH

SUPPORTING A MENTEE FOR A YEAR = \$450

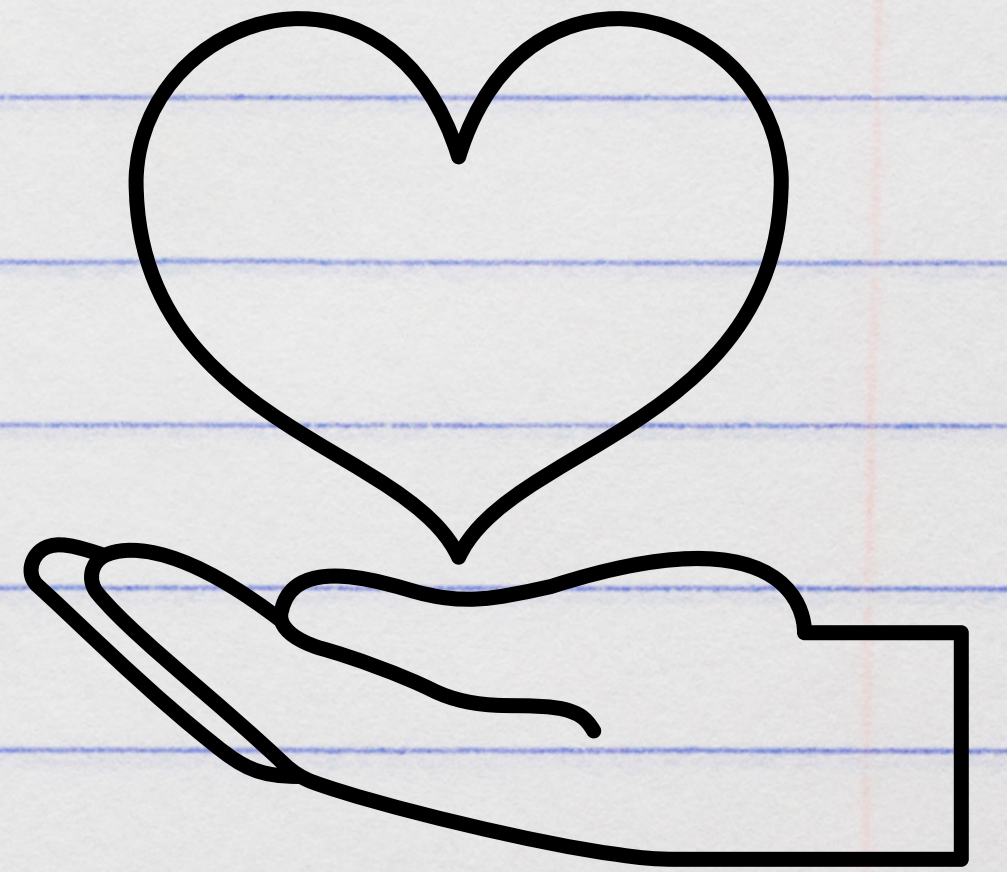
OPENING A NEW TEAMMATES CHAPTER = \$15,000



TEAMMATESSM
MENTORING
of BENNINGTON

HOW IS TEAMMATES OF BENNINGTON FUNDED?

- BPS FOUNDATION
- LOCAL FUNDRAISERS
- BPS STAFF GIVE CAMPAIGN
- PRIVATE DONORS



TEAMMATESSM
MENTORING
of BENNINGTON



FOLLOW BENNINGTON TEAMMATES



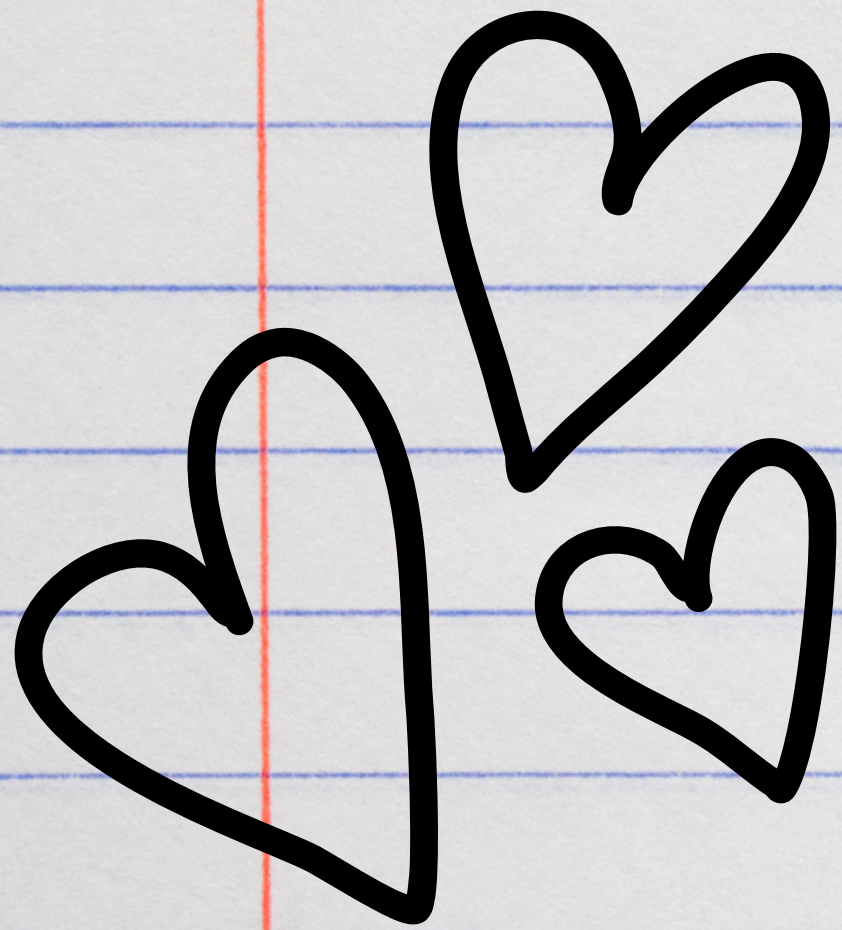
TEAMMATES.ORG



MDETJENS@BENNPS.ORG

TEAMMATESSM
MENTORING
of BENNINGTON

THANK
YOU!



TEAMMATESSM
MENTORING
of BENNINGTON

Community Collaboration

**Strategic Plan
Goal #3**



Strategic Plan Goal #3

Bennington Public Schools will increase collaboration between the school district and community to create a safe, caring, and positive learning environment.

DECEMBER	5	6:00	AT WAHOO
	6	6:00	NEBRASKA CITY
	12	5:30	CONCORDIA
	14	5:30	AT GROSS
	20	6:00	SKUTT CATHOLIC
	21	1:30	AT RALSTON
	27-28	TBA	AT HOLIDAY TOURNAMENT (ADAMS CENTRAL)

JANUARY	3	6:00	BLAIR
	4	4:30	AT SOUTH SIOUX CITY
	9	5:30	BISHOP NEUMANN
	10	6:00	PLATTEVIEW
	14	7:00	AT DUCHESNE
	17	6:00	WAVERLY
	24	6:00	AT NORRIS
	25	3:45	COLUMBUS
	28-31	TBA	EMC TOURNAMENT

FEBRUARY	4	7:00	MERCY
	7	6:00	PLATTSMOUTH
	11	5:45	AT RONCALLI
	14	6:00	AT ELKHORN
	17-18	TBA	SUB DISTRICT TOURNEY
	22	TBA	DISTRICT FINAL
MARCH	5-7	TBA	STATE TOURNAMENT



Objectives

- **Objective 3.1:**
 - Utilize social media to promote and educate the community on opportunities in the district.
- **Objective 3.2:**
 - Build upon the community service offered to OUR community by increasing the visibility of our student body (K-12). This is written with service in mind, not fundraising.
- **Objective 3.3:**
 - Education of Taxpayers on all topics School District.



Committee Members

Greg Lamberty

Chad Boyes

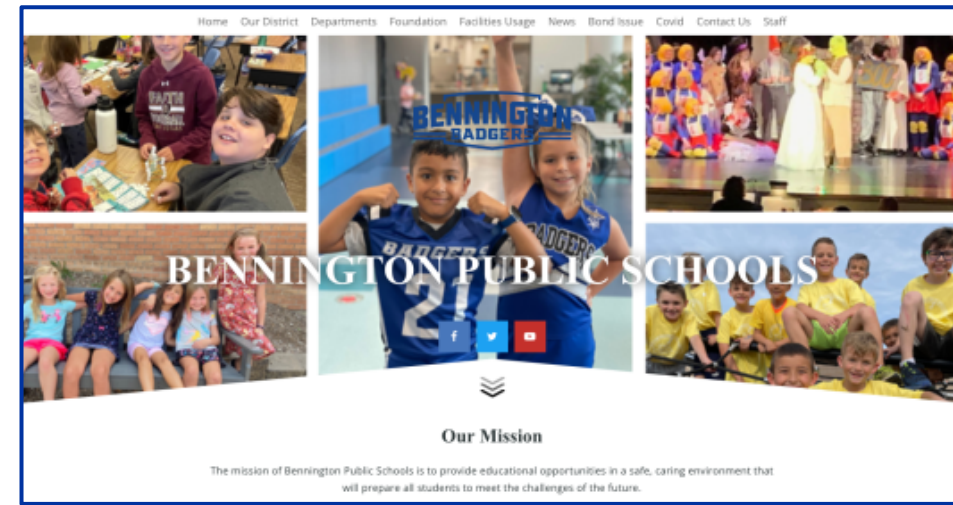
Rob Uchtman

Stacy Hawn



Work Completed

- Multiple Website updates
- Branding Process Started
- Bennington App
- District Communication
 - School Messenger
- Social Media
- District Staff & Parent Newsletters



Next Steps...

- **Complete the Branding process for the District and each school**
 - Brand Book with Guidelines
 - District and School Level
 - Trademarking of the logos
 - Update the Tuffy mascot
 - Remove all old badger/Tuffy mascots
 - Update District & School letterhead templates
 - Create a hub for all branding materials
- **Refresh the District app and promote it to parents and students**
- **Expand the use of social media in schools to include Facebook**
- **Continue to tell the story of things happening in BPS**
- **Expand the website to include a staff intranet**



Dear Board Members,

We are pleased to share an update of the EHA Wellness program with the Board. Our theme this year for our Bennington Wellness Program is Badgers – Fit For Life. The Wellness Committee has attempted to continue providing support and motivation to keep holistic wellness at the forefront of our staff's mind, we are proud of what we have been able to achieve in the past year.

This year marks our 12th year partnering with the Educators Health Alliance (EHA) to provide a health and wellness program to our staff. While EHA's wellness program is extended to 270+ districts and ESUs across the state, we have been reminded repeatedly - from people both inside and outside our district - that the opportunities we extend to our staff are very unique and make Bennington an outlier when it comes to participation, perception, and results. As always, please keep in mind that our membership to the EHA Wellness program comes free of cost to the district staff and their spouses, that our staff-funded, in-district wellness team (9 members) is organized and ran on a completely volunteer basis, and, finally, that the results we have seen and recognition we have received is completely due to the participation our staff has been willing to provide and the culture they have continued to foster for 12 years now.

Since last year's reports, we have increased our participation number from 433 employees and spouses to **462** - a 7% increase. Since last year's report, we have had a multitude of challenges extended to staff through EHA and a handful extended in-house by our very own wellness team. Currently, we are distributing our new shirts. The Wellness Team is planning several in-house activities. With these challenges - either provided by EHA or in-house - our staff has the opportunity to win gift cards for participating and complete the challenge. Through our annual t-shirt sale, our wellness team is able to provide many of these challenges to our staff for free while still having incentives available to earn. We are also fortunate to have received a **\$1590** grant for our participation and completion rate in EHA's Elevate program. This grant, again, goes 100% back into our staff for the year that follows, allowing us to continue to provide incentives and prizes to those on staff participating.

By participating and completing the requirements for EHA's Elevate program, a staff member can earn a \$25 Visa gift card for completing a Personal Health Assessment (PHA) during the year, as well as an additional \$150 Visa gift card if they are able to: (a) complete 3 EHA Wellness challenges; (b) complete their PHA; and (c) share the results of their PHA with a doctor. This past year, we had **105** staff members complete all requirements.

As we move forward into 2023, we will again extend two additional challenges unique to Bennington. At the start of 2022, we will have our annual "New Year, New You (Nyny) Weight Loss Challenge", a challenge that has seemed to be very popular over the years. Then, in the Spring, we will also have our "Step into Spring Challenge" daily steps challenge.

This Bennington Wellness Team's work of advocating and leading the District's efforts to provide support and motivation specifically related to health is essential. As our district continues to grow, one of our biggest challenges remains our ability to maintain a welcoming and supportive network for all staff members to freely participate in and benefit from. Noting this as our biggest challenge, the team recommends someone at the district-level be appointed in charge and tasked with continuing to build upon the established foundation as we move forward. While we have had success with the current structure we have in place, a plan for our future will be needed sooner rather than later.

Sincerely,

Your District Wellness Team

Dee Hoge, Jocelyn Suing, Brandon Mimick, Nic Laue, Teresa Rischling, Shelley Lampe, Abbie Witherbee, Bart Miller, Alex Filipowicz, Christine Denker, and Andrew Keane

CURRICULUM PROPOSALS FOR APPROVAL

Name	Description	Personnel Costs	Curriculum Costs
1.0 FTE HS Science Teacher (Proposal 18)	Add 1.0 FTE HS Science Teacher for Growth	\$88,411	\$3,000
HS Entrepreneurship Course (Proposal 7)	Adjust Entrepreneurship course in the HS Business Department to one semester	\$2,000	\$2,000
HS Animal & Plant Production Course (Proposal 1)	Add Animal & Plant Production in the HS Skilled & Technical Science Curriculum	\$2,000	\$2,000
2.0 FTE Elementary Teachers (Proposals 29, 31)	Add 2.0 FTE to current elementary teaching staff for growth (2.0 CADRE)	\$176,822	\$6,000
2.0 FTE Middle School Core Teachers (Proposals 22, 26)	Add 2.0 FTE to current middle school teaching staff for growth	\$176,822	\$6,000
1.0 FTE Elementary Resource Teacher (Proposal 46)	Add 1.0 Elementary Special Education Teacher for growth	\$88,411	\$3,000
1.0 FTE Middle School Resource Teacher (Proposal 47)	Add 1.0 Middle School Special Education Teacher for growth	\$88,411	\$3,000
1.0 FTE Speech Pathologist (Proposal 35)	Add 1.0 Speech Pathologist for growth	\$88,411	\$3,000
Total Costs - General Budget		\$711,288	\$28,000